Travesty Averted . . . This Time

By Tony Montoya, SFPOA President

I want to start by thanking the SFPOA membership for your support and trust to continue to lead this association. I am most proud of the level of engagement and participation our members showed during the election process. It was inspiring to see, and it is what we need given the challenges we face in policing in America and the conditions in San Francisco specifically.

In short, showing up matters.

There was no better display of this than on February 20, 2020, when members of the SFPOA packed the courtroom during the re-sentencing hearing of the attacker of Sergeant Alex Kwan. Dozens of SFPOA members crammed into the courtroom to show solidarity and support for Alex, but also to bear witness for VICTIM in this case, Alex. Showing the friends and colleagues of the DA’s office. This caused Boudin to show up in the courtroom where he had to see the friends and colleagues of the VICTIM in this case, Alex. Showing the courage of her convictions, Judge Puri held firm to her original sentencing decision of prison time for the defendant.

I believe firmly that your presence mattered in the final outcome. It definitely mattered to Alex.

Over the next three years, I and your SFPOA Executive Board are going to be presenting you with more ways to get the membership directly involved in what we do. It may mean more massing of SFPOA members to make a public statement, it might mean directly contacting a city or state official, and it might mean assisting us with the extensive charitable work SFPOA engages in.

We all have busy lives and competing stresses. But only when we stand together, can we truly leverage the strength of this organization and achieve results that protect and promote SFPD officers and our community.

home safe and after serving our citizens enjoy a dignified retirement.

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Sheep in wolves clothing

Historical Debacle of Lefty District Attorneys in 2020 Redux

DA Boudin joins SF Progressive's shameful tradition of victim-spurning prosecutors

One of the strangest phenomena of San Francisco election history is the penchant of the electorate to often catapult to the office of the District Attorney individuals who are anathema to standard prosecutorial conduct, particularly in an urban setting.

Impartial observers often comment on this phenomenon with amazement, pointing out that promoters of decriminalization, opposition to the death penalty, obliviousness to the degradation of quality of life, and a disdain for the civil liberties, and most importantly, nary a word about victimization.

Joseph Freitas, Jr. was elected District Attorney in San Francisco in 1975 and took over the corner office at the Hall of Justice on Bryant Street in January 1976. He immediately promoted decriminalization schemes, and never established any meaningful relationship with members of the San Francisco Police Department. To the contrary, the members of the San Francisco Police Officers’ Association offered a drubbing of criticism about the antics and policies of "DA Joe."

His most egregious example of a callous attitude towards San Francisco police officers was when he authorized the prosecution of Officers Craig Piro and Robert Rodriguez on a trumped up felony assault charge. The officers were represented by POA attorneys Stephen Bley and Ralph Saltzman, and were summarily acquitted of all charges.

Jurors wept after the trial personifying the wrongful prosecution of these two outstanding officers.

Ultimately, the Involuntary manslaughter conviction for a double murder of Mayor George Moscone and Supervisor Harvey Milk, as well as ties Freitas had to the Jonestown Temple (900 people died in Guyana as part of the Jim Jones cult), resulted in his ignominious defeat by the electorate in 1979.

Terence “Kayo” Hallinan

In 1995, former Supervisor and pugnacious street fighter Hallinan was elected District Attorney to replace Arlo Smith. Smith had been an effective District Attorney, working with the community as well as the police from 1980 until 1996. He even tried to attain civil service protection for his prosecutors so that they would be entitled to due process in personnel standards.

Hallinan’s criminal justice philosophy was geared towards that of DA Joe as he had been a criminal defense attorney for decades. His election was met with consternation by front-line prosecutors, many victims’ advocates, and especially rank and file police officers.

One of Hallinan’s first acts was to lop off heads. He fired fourteen (14) veteran...
Minutes of the February 19, 2020, Board of Directors Meeting

Call to Order
1. Vice President Elect Tracy McCray called the meeting to order at 12:05 PM.

Pledge of Allegiance
2. Vice President Elect Tracy McCray led the Pledge of Allegiance. Tracy McCray asked for a moment of silence for the lives serving our community.

Roll Call
3. Secretary Worrell conducted roll call. 32 Board members were present, 5 were excused and 1 was absent.

Approval of January’s Minutes
4. Motion by Director Hart (Co. B) Sec. Nick Connell, Bryan Santana
5. Motion by Director茅s (Co. J) representative Joe Clark Sergeant-At-Arms Rick Andreotti, Treasurer Sean Perdomo, Secretary Kevin Worrell, Vice President Tracy McCray and President Tony Montoya.

Motion nulled. Issue referred to next meeting.

5. Motion by Director Hart (Co. B) Sec. Nick Connell, Bryan Santana
5. Motion by Director Montoya (Co. C) representative Mike Hebel, Sergeant-At-Arms Stan Bratchikov, Matt Friedman
6. Motion by Director Montoya (Co. C) representative Mike Hebel, Sergeant-At-Arms Stan Bratchikov, Matt Friedman

A Director told fellow board members that Commander Walsh addressed Park Station and told members that the department does not have a recruitment problem with respect to members lateraling to other Police Departments. President Montoya addressed the board that the board has been in meetings with A.C. Moser and A.C. Redmond and assured everyone that they are very aware of concerns surrounding recruitment and retention.

Counsel Matthew Taylor explained the negotiation process and his offer.

Parliamentarian Mike Hebel swears in new Director and Executive Board members.

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are public expressions of the policies, ideas, and accomplishments of the Association. The following provisions that are specific to the publications of the POA Journal and the POA web site shall also be applied to the publication of material on the POA web site to the extent that it is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication of information on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contradictory editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material
A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA,” “Dear POA Members,” etc.

• Such material must be authored and signed by the member(s) making the submission.

• Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring them unwarranted accusation or rebuke, either express or implied.

• Such material may be published by e-mail, U.S. Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member or the Board of Directors.

• The Board of Directors reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may add portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material
All other written, photographic, or graphic material must be:

• Specifically solicited by the editor.

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 7(b) of the by-laws.
fices role as it pertains to the law. Matthew then highlighted some of the other public safety unions his office represents.

19. President Montoya advised that he wishes members will stay active with the SFPO. Leaving the department is a personal choice. If any members are enticed to leave by the various hiring fliers that are abundant, they should do their due diligence and read all of the fine print as all is not what it seems.

20. Director Vernengo advised that other City departments have night differential as a premium that is pensionable. Current SFPD night differential is 6.25% and is not pensionable. Current SFPD night differential as a premium that is pensionable. City departments have night differential as a premium that is pensionable. Current SFPD night differential is 6.25% and is not pensionable.

21. President Montoya advised the board that his number one goal is to avoid arbitration for future contract negotiations. The last contract went to arbitration and the arbitrator was not that favorable. President Montoya talked about year three of the contract and how a $200,000,000 budget deficit could impact scheduled raises and longevity increases. President Montoya advised that the Controllers Joint Report is due to come out around mid-March. Members should refer to the current MOU for specifics.

Treasurer Report

22. Treasurer Perdomo stated we are operating currently on 8.3% of our Budget and that we are on current pace for the upcoming year.

New Business

23. Director Lyons wished to address a matter regarding a recent decision, regarding POA personnel. President Montoya stated that any Board discussion about personnel decisions should occur during an Executive Session. Parliamentarian Hebel concurred that any discussion regarding personnel issues should be conducted confidentially in an Executive Session.

24. Director Wong (Co. B) asked the Executive Board about recent changes to some of the committees. Director Wong was advised that this issue would also be addressed in the Executive Session.

25. Executive Session commenced 1321 hours. (Discussions, deliberations, and votes occurring in an Executive Session are not for public dissemination. Contact your unit representative for more information.)

New Business

27. President Montoya advised that committee members serve at the discretion of the president.

28. None

Adjournment

30. President Montoya adjourned the meeting at 1449 hours. Submitted by Kevin Worrell, Secretary

“These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.”
prosecutors by leaving letters on their desks and chairs during a weekday lunch period. Many of the prosecutors had the temerity to campaign on their off-duty time for his opponents in the previous election. The first amendment rights of his subordinates were sublimated to the affront that Hallinan and his henchmen had to endure. The eight years of Hallinan were a cat and mouse game with the Police Department that resulted in an already chilled relationship virtually frozen near the end.

George Gascón
took a hike back to Los Angeles.

George Gascón: The Carpetbagger
Poor George had to continually reinvent himself after being appointed Police Chief of San Francisco following stints in Los Angeles and Mesa, Arizona. He changed his political party registration in middle age, opposed the death penalty after being supportive for many years, and then had the audacity to decay rampant drug dealing with a promise to rid the worst area of the City of the scourge, then reversed himself on that through his subsequent policies. His advocacy of the idiotic Propos- ition 47, which has resulted in a property crime explosion — particularly in large cities — has been attacked from all sides of law enforcement. The damage to the local criminal jus- tice system by this charlatan is immeasurable — both on standard criminal justice precepts such as gang enhancements, bail reform and many more. His disdain for rank and file officers by accentuating the mistakes of a few is unparalleled. But George resigned last year and took a hike back to Los Angeles.
Clowns to the Left of Us, Jokers to the Right

By Gregg Adam, SFPOA General Counsel

Labor unions in this country are under constant attack from the right. After the United States Supreme Court decision in Janus v. AFSCME in 2018 prohibited labor unions from collecting fair share fees from non-members who are bargaining with their wages and benefits, right-wing legal organizations, such as the National Right to Work Foundation, filed dozens of lawsuits, including against peace officer unions, seeking to recover damages for previously collected fair share fees. Fortunately, for now, they’ve struck on every claim for damages against unions (who have successfully deployed the “good faith defense” that they were following existing Supreme Court precedent before Janus, which permitted the collection of fair share fees).

And in December, 2019, the U.S. Department of Labor promulgated new regulations seeking to limit what compensation items (e.g., differentials and other payments) are included in the “regular rate of pay” for purposes of paying overtime required by the federal Fair Labor Standards Act.

Yet — bizarrely — here in San Francisco, attacks on labor unions are as likely to come from the political Left. Consider, for example, the bumbling effort of the Supervisor, Malia Cohen, and the LCDSEM to pass a resolution in the Board of Supervisors that would have the Board ignore the impacts of changes recommended by the U.S. Department of Justice on their working conditions. Fortunately, the Board voted against this PCO proposal rejected the proposal.

And who can forget former Public Defender, and Liberal icon, Jeff Adachi’s attempt to get new “Body Worn Camera” policies, the payment of those employees not only enjoy protections in their wages and benefits, right-wing legal organizations, including the National Right to Work Foundation, filed dozens of lawsuits, including against peace officer unions, seeking to recover damages for previously collected fair share fees. Fortunately, for now, they’ve struck on every claim for damages against unions (who have successfully deployed the “good faith defense” that they were following existing Supreme Court precedent before Janus, which permitted the collection of fair share fees).

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**News from the Credit Union**

By Al Casciato

**SFPD Retired**

**Q:** I have a Visa card from the Credit Union and have been informed I will be receiving a new card design with the credit union’s new name very soon. What do I need to know about my new card?

(The following response was provided by the Marketing Department at The Police Credit Union)

A: mass reissue of all our Platinum Visa® credit cards with our new name and logo began in mid-February and all members should have received their new card by the end of the month. If you haven’t already received your new card, please contact us at 1.800.222.1391.

• It’s important to activate your new credit card as soon as possible after receiving it. Your SFPCU-branded card will be deactivated shortly after you have received your card.

• You can activate your new card by calling, the number listed on the sticker on your new card, from your home phone number. Alternatively, you can log in to Online Banking, navigate to Visa Card Management, and look for the “Activation Pending” banner for instructions on activating your new card.

• Your card number will remain the same, but the expiration date and 3-digit security code on the back will change. We recommend that you prepare to update any automatic payments connected to your Visa card.

• In addition, new mobile wallet art will be available for your digital wallet of choice (Apple, Samsung, or Android Pay) in March.

• To view the new card art on your device, you’ll need to:
  - Remove your old, SFPCU-branded card from your digital wallet.
  - Activate your new credit card (brandied with The Police CU logo) once you receive it in the mail.
  - Complete the digital wallet enrollment process for your new Visa card.

For complete information regarding the reissue of your new The Police CU Platinum Visa, go to https://www.thepolicecu.org/accounts-services/credit-cards/coming-soon-new-visa-cards

**Seal Discipline Records**

By Paul Chignell, Legal Defense Administrator

Under the terms of the contract between the SFPPOA and the City prior discipline can be sealed in your personnel folder.

If you have suffered a written reprimand or a suspension in the past please contact me and I will facilitate the sealing.

Sealing means any reprimand two (2) years old or suspension five (5) years can be sealed and cannot be used against you for purposes of promotion, transfer or special assignment.

Email me any time at paul@sfpoa.org.

**Promotions**

You can now earn $50 for referring an eligible colleague or family member who becomes a member! For details, check our website at www.thepolicecu.org/referral

**Upcoming Events:**

Please note that construction will begin sometime in March at the member parking lot of our San Bruno Administrative Building, and that parking lot will be unavailable. While this construction is estimated to take up to 6 months, we have made preparations to provide alternative parking to our members who visit our San Bruno branch. We do not have a firm date yet as to when the construction will start, but we will be providing more information as it becomes available at our branch and on our website. Stay tuned!

**Give Us Your Feedback**

If you have feedback about any matter at the Credit Union, please send a note by going to www.thepolicecu.org/contact-form. If you have a specific concern, the Credit Union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on the Credit Union’s Facebook page at https://www.facebook.com/ThePoliceCU

**Do you have something you’d like to see in this column?**

You can contact me at AlC@thepolicecu.org.

**Membership:** Credit Union membership is open to all law enforcement, support personnel and their family members throughout the state of California, as well as designated First Responders within the 9 Bay Area counties. To see a full list of eligible membership criteria, visit www.thepolicecu.org. Growing the membership helps your Credit Union provide the best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of The Police Credit Union Board of Directors and can be contacted at AlC@thepolicecu.org.

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**San Francisco Police Officers**

**They Work to Make Your Day**

**SEE THEIR STORIES • SFCITYCOPS.COM**
Close Encounters

One of the most interesting things about police work is that sooner or later you realize that you’re all in this thing together.

“Thing” is the daily routine of handling calls for service and, occasionally, those frantic seconds when you’re requesting back-up. And when you call for that emergency assistance you don’t really care who comes to stand side-by-side with you, you just want someone there.

And that is why this job is so unique because a great deal of it requires your trust in your fellow officers to be there when you need them.

And this trust carries over to the politics of the job as well.

We noticed how, during the recent POA election, there were a few contentious issues which each campus highlighted in their bid for office. The presentations were left to the members to decide, as it should be, but now the votes are in so both sides should move ahead.

But moving ahead is going to be a lot more difficult with the current politics at certain government levels. President Montoya is going to have to deal with a Police Commission as well as a Board of Supervisors who don’t exactly see eye-to-eye with the members. So it’s not going to be an easy job to accomplish.

Nevertheless, President Montoya has accepted this task so he’ll definitely need your support.

We think that Tony’s job for the near future was best described by Tracy McCray, SFFPOA Vice President, in her recent comments to the Journal. “Our strength in this day and age is our show of force through the sheer number of members who stand up! I am not laying down for anyone. If they are looking for a fight, who stand up! I am not laying down for anyone. If they are looking for a fight, we are in it to come out and take her into custody.

It’s a scenario that, unfortunately, happens too often in The City. And, as dangerous and, thanks to Sergeant Conrad and his team, the result was that an individual who probably tell him about the new Dis was finally able to place the suspect under arrest.

And it was just as active in the Central District. Officer Tim Scott, Officer Katlin Christ, Officer Andrew Juarez, Officer Sammie Byrd, and Officer Rudy Paredes were on patrol in the area of Hallidie Plaza when they were approached by an individual who said he was just robbed at gunpoint. He then pointed out the 2 suspects involved who were 25-30 blocks away.

The officers then coordinated a perimeter lockdown in order to apprehend the armed felons and it worked but not before Officer Scott and Officer Paredes had to physically take down one of the suspects who was running from them trying to escape. As it turned out the flee suspicious did have a loaded gun in his backpack.

The victim made a positive identification and related how he was just standing near a BART entrance when the 2 suspects approached him and one of them pulled out a gun and threatened to kill him if he didn’t turn his property over to them. The victim complied and was still visibly shaken by the encounter even after the suspects were in custody.

It’s a scenario that, unfortunately, happens too often in The City. And, as traumatized as the victims are, the stress also takes a huge toll on the officers who had to chase the suspects not knowing whether or not the felons were going to use their gun against them. And there is nothing to measure that trauma but it does add up over time.

And, we just located one of the better arrests that had slipped through our files but which definitely falls in the CE category: The suspect that was moving a whole lot of marijuana from one coast to the other was reported to Officer Michael Tursi who then utilized the assistance of Officer Anthony Scafani, Officer Michael Montero, Officer Christina Hayes, Officer Michael Cunnie, and Officer Britt Elmore to build a case. The result was that an individual who was already on a probation with a search condition was taken into custody while carrying $10,000 of US currency and a pound of marijuana and had an additional $244,000 in cash and another pound of marijuana hidden at his residence.

Here’s another CE incident that was overlooked:

Sergeant Tim Kiely was off-duty driving through San Bruno when he saw a marked San Bruno police vehicle stopped in an intersection with the driver’s side door open. Sergeant Kiely then saw an officer in uniform attempting to gain control over a woman who was violently resisting. Sgt. Kiely ran over to the officer, showed him his star while identifying himself, and then noticed the woman resisting was trying to reach the handle of a butcher knife protruding from her purse. Sergeant Kiely managed to assist in controlling the suspect just as other uniform patrol units arrived.

The uniforms might look a little different but the job is just the same and just as dangerous and, thanks to Sergeant Tim Kiely, that officer went home that evening.

Stay safe.

For whatever reason, the 5 individuals pushing a disabled vehicle along 19th Street near Alabama in the Mission had just, minutes earlier, brandished a gun and threatened to shoot an individual in the area. The victim of the threats flagged down Sergeant Jeff Alwine, Officer Michael Mayo, and Officer Vincent Masalang who were driving by and pointed the suspects out to them.

The officers immediately caught up with the suspects and went to detain them when one of the individuals carrying a large backpack took off running.

Sergeant Alwine wasted no time following while Officer Mayo and Officer Masalang detained the other 4 individuals. The suspect ran through a construction site that was patrolled by Mr. Miguel Cendejas, a security guard, and when Cendejas saw what was happening he tackled the suspect trying to escape. Turns out that the suspect was in possession of a fully-loaded, .38 revolver with speed loaders and a .45 semi-automatic. Gluck that was equipped with an extended 26 round magazine both located in the backpack he was carrying.

Might be nice to honor Mr. Cendejas at the next POA Board meeting … just saying.

And it was only a few days earlier that Officer Vincent Masalang was working with Officer Patrick Cummins when they received a call regarding a person armed with a gun outside a residence on the 600 block of Hampshire who was trying to kill the reporting party and his family. The officers arrived and confronted a person who matched the description of the suspect at which time she turned and ran into the back of an enclosed U-Haul truck.

The uniforms might look a little different but the job is just the same and just as dangerous and, thanks to Sergeant Tim Kiely, that officer went home that evening.

Stay safe.

March 2020 POA Journal Page 7
Retiring Soon? Read this information first

Retirement Check List

By Captain Al Casciato, Retired
Elected Retirement Board Commissioner

This year I have received an inordinate number of calls from members of all classifications (civilian and sworn) requesting advice on what pitfalls they should be aware of as they prepare to retire. The following is a synopsis of my response to those inquiries.

1. Schedule an appointment with the retirement staff for you and your spouse/significant other. During that appointment make sure that your spouse/significant other is eligible for a pension continuation should you predecease them. On several occasions it has been discovered that the spouse or significant other was never placed on file at the system. That is because members entering into the relationship registered at the Health Service System for medical coverage but failed to notify the Retirement System.

2. If you plan to move out of the area after retirement I would strongly suggest that you rent out your home in the Bay Area and rent a home or apartment in the area you would like to move to. Spend a year there so you can experience the availability of medical services, weather patterns, community and culture before you make a permanent move. I cannot count the number of calls I have received from those trying to move back to the Bay Area.

3. If you decide to rollover your deferred compensation monies to a new fund make sure you are very well informed. Formerly you are out of the system you cannot redeposit.

4. Update your beneficiary at your Retirement interview. Most of us still have our parents, previous spouses and/or a friend we listed when we first entered City Service.

5. At your retirement interview double check the salary numbers the system has on file for you by which your pension will be calculated. The departments forward the numbers to the system and there have been many errors. Examples such as not reporting longevity pay, hazard pay etc or having the wrong record of someone with the same name. I strongly suggest you bring a copy of your current payroll stub to review at your interview.

6. If you are retiring on a disability or rating check with your worker’s compensation attorney or Worker’s Comp as to how retirement will affect your ongoing treatment. Especially if you have been promised “Lifetime Medical”. This is an area of much consternation for many. Hope this helps. If you do have a further question don’t hesitate to write me at crece@casciato@gmail.com

Honda Unit
50th Anniversary Luncheon
Wednesday April 29th at 1:00pm
Lake Merced Boathouse
Seating is limited so RSVP ASAP

Contact information: Pat Robinson #4057
Email: pr4057@yahoo.com
Cell phone: 415-859-0839

Anniversary memorabilia also available
½ Zip Sweatshirts $50
Challenge Coins $15
T-Shirts $25
and more...

Contact information: Kevin Chin #188
Chink188@yahoo.com

CONFIDENTIAL SUPPORT FOR FIRST RESPONDERS & THEIR FAMILIES

Supporting Clients with:
Critical Incident Stress, Depression, Anxiety, Trauma Recovery, Grief & Loss, Relationships

Mary Dunnigan, MFT
Licensed Marriage & Family Therapist
Retired Sgt. SFPD/
Behavioral Science Unit
Office in Petaluma
(415) 755-7877
agent99md@comcast.net

My 30+ years of experience as a First Responder has provided me the unique opportunity to work with a multitude of life and work issues. I believe, with support, we all have the ability to be resilient and overcome the most challenging of events. Lic #112474

SFPOA Member Benefit
(Retired and Active)

The San Francisco Police Officers Association provides free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Call Office Manager Cyndee Bates at 415-861-5060, or email her at cyndee@sfpoa.org to schedule a Notary appointment.
An impressive 1,680 votes were cast in the runoff election. The membership’s interest in this election far surpasses any other in recent POA history. The turnout screams to City Hall that we demand CHANGE.

I would like to thank Rich Ciotti for getting involved. Rich is very intelligent and I plan on bringing him along to get him more involved in the executive leadership of the POA. Rich is the reason the turnout was so high with the younger member-ship getting involved. The POA has historically struggled to grab the attention of the younger membership and this election marks a turning point. Whether you are new, mid-career, or near retirement, members are getting involved and making the Association stronger.

The future is ours to create.

My grueling campaign spanned from December 4th to February 1st. In that time, I learned why the membership is divided. Pay, heavy handed discipline, DPA, DA, Department, and the feeling no one cares about your daily struggles to survive in the local economy are the reason members are existing in droves.

You are not just a star number. You are all people searching for what the American Dream has to offer: happiness. In our occupation, happiness is the freedom to provide not only for your family, but to provide a fulfilling service in public safety without overreaching threats to your job. My executive team and I will stop at nothing to provide not only for your family, but to provide a fulfilling service in public safety without overreaching threats to your job. My executive team and I will stop at nothing to provide not only for your family, but to provide a fulfilling service in public safety without overreaching threats to your job. My executive team and I will stop at nothing to provide not only for your family, but to provide a fulfilling service in public safety without overreaching threats to your job. My executive team and I will stop at nothing to provide not only for your family, but to provide a fulfilling service in public safety without overreaching threats to your job.

I feel free to email me at tony@sfpoa.org for any comments, questions, or concerns.

— Tony Montoya, President

Comp Cash-Out Victory!

February 13, 2020

The Department was responsive to our members’ repeated requests for a comp time cash out. Department Notice 20-019 allows members to cash in 50 hours of comp if they have 250 hours of comp by February 8, 2020. Members serving in special-ized assignments, such as the Specialist Team, held mixed out comp balances and would have to adjust their days and hours to attend mandatory training. Patrol was impacted by specialists being detailed to mandatory training rather than having them attend off-duty for comp time. Now, a specialist can work their regular shift and accrue comp time by attending off-duty.

Coming together with the Department to implement common sense solutions is what the POA hopes to achieve more of in the future. This is a step in the right direction!

— Tony Montoya, President

Judge Blocks Latest Boudin Blunder

February 20, 2020

San Francisco, CA—Superior Court Judge Vedica Puri upheld her original sentencing decision of a suspect who assaulted SFPD Sergeant Alex Kwan. SFPOA President Tony Montoya issued the statement below in response. Ongoing information on Boudin’s Blunders can be found at https://www.boudinblunders.com/.

“Today, Governor Jerry Brown-appointed Superior Court Judge Vedica Puri upheld the sentence of a DA who is choosing to pun-pal who attacked Sergeant Alex Kwan. At today’s hearing, Judge Puri was unpersuaded to reduce the sentence by both defense attorneys’ in court today; the criminal’s defense attorney and Chesa Boudin.

ChesaBoudin showed up in court today to oversee his defense making no objection to the defense request to reduce the sentence to probation and time served. Although, Chesa Boudin figured out which side of the courtroom he was supposed to sit on, that is the only thing he got right today.

In yet another Boudin Blunder, Chesa wanted to allow the criminal to go free and not serve his sentence after being convicted by a jury of his peers of violently assaulting Sergeant Kwan. The SFPOA packed the courtroom today to show our strong support for Sgt. Kwan and to send a message to Chesa Boudin that we are watching his abdication of his duty to keep all San Franciscans safe and to hold violent criminals accountable. The SFPOA and Sergeant Kwan are extremely appreciative of every SFPOA member who attended today’s hearing to help avoid another Boudin Blunder.”

— Tony Montoya, President

POA Backs Chief on Bias Claim

January 30, 2020

Solidarity is an oft used phrase in union organizing that expresses coming to-gether for a common goal to effect changes in working conditions. I am proud to see our members becoming involved in record numbers to forward our cause. The election, press conference, debate, and run-off turn out to date is showing City Hall that our members are tuned in and turning out. The election turnout was 1703! The first day of the run-off election is higher than the first day of the election. We are at the beginning of becoming a strong relevant force!

The membership participation at Monday’s press conference urging federal intervention and the Back the Blue Act to protect our members was astounding. Over 50 members packed the house. I was proud to see members just starting their career, mid-career members with young children by their sides, and members near retirement in attendance. Thank you!

The debate attendance was also overwhelming. Nearly every seat in the Academy auditorium was taken and many members stood along the walls. I estimate the crowd to be over 200. The debate during the debate was intelligent and not a spectacle. Once again, thank you!

I am very proud of the membership and encourage you all to move the Associa-tion forward by staying tuned in and turning out.

— Tony Montoya, President

Subject: Media Coverage re Implicit Bias

Sent: Thursday, February 13, 2020 1:29 PM
To: All Members
From: Scott, William (POL) <william.scott@sfgov.org>

Dear Members of San Francisco’s Finest

I want to respond to an article appearing in a local paper in which a former trainer with the San Francisco Department of Human Resources maligns our department as possessing “extreme” anti-black sentiment.

These comments originated in an email sent to myself and the Director of the San Francisco Department of Human Resources in April of last year. I want to make some things perfectly clear. First, I don’t believe this department is anti-black nor do I believe SFPOA possesses extreme negative sentiment against anyone we serve. I believe this department and its members are among the finest law enforcement officers in the nation. The character of our people and our commit-ment to justice and protecting the people of San Francisco is unparalleled. I see this every day in the letters, calls and conversations I have with the public, complimenting our work. I see it in the stack of Captains’ commas that cross my desk each week. Each day, despite resource challenges, you rise to the challenge of safeguarding this city. One of our major opportunities to become an even better department is Collaborative Reform. We have made incredible progress implementing transformational change in our department. A key component of this work is addressing bias. No human being or organization is bias free. But in order to address the potential negative impacts of bias, we have to be ready and strong enough to have tough conversations to identify our blind spots and the impact our biases have on others. That is why SFPPD and other city departments place great value on implicit bias training. In this training, DHR provides a safe, confidential environment for city workers to have frank, sometimes difficult conversations; and to define, identify and openly discuss implicit bias, stereotyping and personal experiences.

Since 2016, 1,578 active members— including PSAs, professional staff, officers, sergeants, lieutenants, captains, commandants, deputies chief and inspectors—have received implicit bias training. In order for our efforts to improve ourselves and our department to be meaningful, there must be trust. The discussions and conversa-tions in this training are meant to be truthful, frank, confidential and productive. Participants are asked to be vulnerable and honest in order to recognize and ad-dress biases in themselves and others. I am deeply disappointed that in this case, that safe space for our members was violated. We cannot allow this incident to undermine the intent and value of this training and the hard work we are doing. Do not let this deter us from our mission, our commitment to this training and our goal of becoming a stronger San Francisco Police Department.

Sincerely,

Chief William Scott
San Francisco Police Department
Our Members Deserve Better

By Lieutenant Gerald Burton Neubek, Mission Station

In July of 2019 I wrote a memorandum and submitted it through my chain of command. This memo was titled, "Per Diem Amount for Outside Training". The following is a summary of what that memorandum stated and what I asked of our Department.

First let me start that I have been to a ton of outside training. New Mexico, Nevada, Anaheim, and San Diego just to name a few. I was excited and proud to be going to these trainings and absorbing lessons that will help me with my duties to this day.

All these trainings were also attended by Law Enforcement Officers from around the country and the state of California. Every time I spoke to the other attendees the Per Diem amount would come up. When asked, "How much does San Francisco reimburse?" and I would reply, "$29 dollars", I would get a good chuckle out of the attendees from other departments. Not one other Law Enforcement Officer ever told me that their Per Diem was lower than the San Francisco Police Departments.

So I figured I would attempt to determine where and how this $29 amount came from.

I spoke with Rochelle Sy from the SFPD Outside Training Unit and inquired about the $29.00 per diem meal amount. She told me that it was a part of the MOU. I am familiar with the current MOU and I assured her there is nothing that establishes any amount for the per diem. She then referred me to the Fiscal Division.

I then spoke with Jennifer Lee and Li Wu from the Fiscal Division. Li Wu told me that the $29.00 meal amount was not documented in any of their guidelines or policies. She told me, “That’s how we always have done it.” I asked how that number was determined. I asked who came up with that amount. Li Wu did not have any answers, except that she has worked there for nine years and that’s the amount they always have used.

I spoke with a Lieutenant at the Academy. I was told that it was their perception that the Department was saving money on Per Diem due to the rising costs of the hotel prices. Our Department uses the GSA federal standard for hotel rates. It is not excessive.

Here is the part that makes me say that our members deserve better. I'm just going to use Los Angeles as a base example of a possible location for training:


Legislation

California State

The Bay Area Law Enforcement Assistance Fund announces the Officer Isaac Espinoza Memorial Scholarship Program

The Bay Area Law Enforcement Assistance Fund (BALEAF), established in 1999, provides support for law enforcement families who have members killed in the line of duty, seriously injured, or experienced a catastrophic event/illness.

The BALEF Scholarship Program seeks to honor our fallen heroes and provide financial assistance to dependents of Law Enforcement Families who wish to pursue a course of study beyond High School at an accredited Business/Trade School, a Two (2) Year College or a Four (4) Year College.

We will be awarding five One Thousand Dollar Scholarships

For 2020, the BALEAF Scholarship Program remembers and honors Officer Isaac Espinoza of the San Francisco Police Department, who was killed in the line of duty on April 10, 2004.

Eligibility

- Scholarship applicants must be an eligible dependent of a sworn or non-sworn employee (active, retired or deceased) of a Law Enforcement Agency within the Bay Area Counties (San Francisco, San Mateo, Marin, Santa Clara, Alameda, Napa, Solano, Sonoma, Contra Costa). Eligible dependents include spouses, children, adopted children and step-children

Application Process

- Register on-line starting March 15th at baleafscholarship@gmail.com by requesting an application.

- Applications with instructions & Essay Topic will be sent out via email when you register online.

- Completed Applications and the written Essay will be accepted starting April 1st.

- Go to www.baleaf.org for additional information - click on Scholarship Program.

- Registration & Application Form with Essay must be completed and received by April 30, 2020

State of California Employee Standard:

https://www.caller.ca.gov/employees/Pages/travel-reimbursements.aspx

City and County of San Francisco Controllers Office Standard:

This is for ALL City employees unless their Department has an MOU that states otherwise. The City of San Francisco uses the Federal Guidelines based on jurisdiction of the training. The Federal rate was then taken off the hyperlink attached to the SFOP-DAT (Outside Agency Training form) http://fams.sfgov.org/controller/policies/CCONAccounting_P_PMay2018_v2.pdf

The federal rate for meal and incidental expenses ($29) will be paid without transmittal of expenses or receipts. If an officer or employee chooses to accept specific reimbursement rates for meals, original receipts are required. For employee travel, the maximum meal reimbursement is up to the federal per diem rate.

Each city in the federal rate guide has a dollar value for the full day depending on the relative cost of meals in that jurisdiction. Once you obtain the total dollar value, you can refer to the following Table to determine the rates for each meal and incidental.

<table>
<thead>
<tr>
<th>Meal Type</th>
<th>Full Day Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>$11</td>
</tr>
<tr>
<td>Lunch</td>
<td>$12</td>
</tr>
<tr>
<td>Dinner</td>
<td>$12</td>
</tr>
<tr>
<td>Incidents</td>
<td>$5</td>
</tr>
</tbody>
</table>

Note: Per diem rates as of October 2016

San Francisco Police Department Standard:

Not listed in any documentation.

Not listed in any guideline.

Now that is the problem. If you are not a member of the Police Department but a San Francisco city employee you will receive the amount listed in the City’s Controllers Office reimbursement guideline. But if you’re a cop, you get $29 flat, no matter the jurisdiction.

The San Francisco Police Department appears to have the lowest per diem meal rate for sworn officers in the state. Continuous training is necessary and often mandatory for law enforcement. The San Francisco Police Department should be on par with other law enforcement agencies throughout the state as it relates to reimbursement for training.

So, if there is no policy, no guideline, or documents regarding the $29 amount, could our department could give us ZERO for Per Diem for outside training?

My recommendation was this: Fiscal Division and the Outside Training Unit (Academy) create a guideline as it pertains to Per Diem for outside training to be approved by the San Francisco Police Department.

Use the City of San Francisco Controller’s Office Travel Guidelines in the interim. The easiest would to just use the GSA rate as they have an online per diem calculator that is very simple to use. We currently use the GSA rates for hotels. Why not us?

I have a few other issues with outside training. I had to submit a nine page redacted bank statement to get reimbursed for a $16 UBER ride from the airport. A screen shot from my cell phone was not enough. No other ride shares would be reimbursed during the entire week of training. Then I decided to drive my personal vehicle the following session of training. They denied the hotel parking for my personal vehicle for the entire week. The parking fees would have been cheaper than me parking in the airport garage. Last thing, another member of our department went to the same training as I did. We both drove our own personal vehicles. He was reimbursed hundreds of dollars more than I was. Why? I got my flight quote went to the same training as I did. We both drove our own personal vehicles. He was reimbursed hundreds of dollars more than I was. Why? I got my flight quote a month in advance. And the flights were a lot cheaper when I got my quote. (The Department reimburses the less of the two: flight quote or $.57 cents a mile if you drive your personal vehicle). So, depended on when you get that quote is going to determine the reimbursement you receive. There are definitely more issues that I can list based on my conversations with other Law Enforcement Agencies that we could improve on. Our Members and their families should not have to shoulder the financial burden of Outside Training.

So here we are. Sending a recruitment team to Hawaii to recruit more Officers to apply for the San Francisco Police Department. I wonder if their hotel parking and rental vehicle were paid for by our Department. Did they receive Per Diem? With as many issues we are having, Per Diem should not be one.

Wherever that Memorandum landed. Whosever desk that it’s on. Please make a positive change for our members. Deposit a positive token in the pickle bank of Department morale. Or this could just be another straw for the camel’s back.
Reinforcing Field Tactics with Critical Mindset Coordinated Response training

Street encounter training must be constantly evaluated and frequently rehearsed

January 31, 2020

By Lieutenant Michael Nevin, SFPD

The San Francisco Police Department has developed a new training course designed to reinforce sound field tactics using reasonable force options during street encounters.

The agency’s use of force policy dictates: “Using a critical decision-making model, officers shall collect information, assess the threats and risk, consider police powers and the Department’s policies, identify options and determine the best course of action, and review and re-assess the situation.”

The Critical Mindset Coordinated Response (CMCR) course is specifically intended to reinforce and enhance officers’ basic tactical knowledge, skills and abilities.

The CMCR training course focuses on five principals:

- Assess and re-assess utilizing critical decision-making skills;
- Plan and coordinate to resolve complex, high-risk situations;
- Emphasize the need for leadership at the scene;
- Emphasize teamwork through communication and shared intelligence;
- Adopt the process of the “debrief” following an incident.

Through classroom lectures, students are able to review tactical concepts, watch videos and complete tabletop exercises, but the main focus of the course is hands-on scenario-based training. Officers are challenged as they must cope with evolving scenarios that force them to determine whether apprehension or containment mode is appropriate. They are reminded to stay alert because situations are often fluid and the mode of response may require adjustment.

Jan 31, 2020 By Lieutenant Michael Nevin, SFPD

The course is specifically intended to reinforce and enhance officers’ basic tactical knowledge, skills and abilities.

The training explores the difference between “discretionary” vs. “non-discretionary” time. The training involves an immediate threat, officers have “non-discretionary” time and are expected to react swiftly to prevent death or serious bodily injury to innocent persons. If suspect behavior does not involve an immediate threat to others, officers have “discretionary” time to slow things down. This presents the opportunity to attempt de-escalation techniques and employ tactics advantageous for officers. A mantra emphasized in training is: “If time is available, take it!”

“Four Cs” for high-risk incident resolution

Students utilize the “Four Cs” for high-risk incident resolution:

- Containment;
- Communication;
- Coordination;
- Control

All the tools available to officers in the field are accessible in the training including extended-range impact weapons, ballistic shields and tourniquets. Radios and body-worn cameras are worn by officers to ensure training closely resembles a patrol shift. Officers quickly learn that having a plan and assigning specific roles will increase the likelihood of successful outcomes. Officers and supervisors who take on too many tasks often don’t perform as well as those who focus on a single task.

Training part of larger program

The CMCR course is part of the larger training model within the San Francisco Police Department involving units such as the Crisis Intervention Team (C.I.T.), Advanced Officer Training, CMCR course offered during weekly Field Training. Almost 1,000 officers participated in the 2-day CMCR “force on force” training. Almost 1,000 officers from outside agencies have participated in the 2-day CMCR “force on force” training. Almost 1,000 officers have completed a 1-day abbreviated CMCR course during weekly advanced officer training.

Emergency Vehicle Operations and Control, Physical Training and Defensive Tactics, Recruit Training Office and Range Training staff from all disciplines meet monthly to ensure oversight, consistency and guidance for officers with respect to all the courses of field tactics and force options training to better prepare them for the challenges they face.

In light of changes to California state law regarding police use of force, the San Francisco Police Department wants to stay ahead of the curve. Fortunately, the agency’s current use of force policy closely resembles California Penal Code 835a (revised law effective January 1, 2020). California law defines “totality of the circumstances” as follows: “All facts known to the peace officer at the time, including the conduct of the officer and the subject leading up to the use of deadly force.” With this in mind, our training must provide officers with relevant and timely courses of instruction, especially when it comes to tactics and the application of force options.

Lead CMCR trainer, Sergeant Justin Bugarin, explains: “In a society in which the public demands aspects of policing to be better, we as a profession have an obligation to do so. The SFPD has chosen to take on the challenge.”

Since January 2019, several hundred San Francisco police officers and a few dozen from outside agencies have participated in the 2-day CMCR “force on force” training. Almost 1,000 officers have completed a 1-day abbreviated CMCR course during weekly advanced officer training.

Lieutenant Michael Nevin has served on use of force policy.

Scott has credited CMCR with contributing to a significant reduction in portable use of force incidents. A recent quarterly report showed a 24% decrease in 2019 uses of force compared to 2018 numbers.

Since its inception, the student course evaluations have been overwhelmingly positive. “Great training. The course helped encourage everyone to take leadership roles and do it with confidence. The biggest part of the course was teaching us to slow down and plan the best tactics to complete the mission, do it safely and win.”

“I have attended many training courses throughout my career and CMCR has by far been the best. Hands-on practical learning and scenarios were a great way for me to learn and actually be able to apply these skills in the field.”

The concepts taught in CMCR are not new to those in law enforcement and we did not reinvent the wheel. But it has served as a reminder for our agency that street encounter training needs to be consistently evaluated and frequently rehearsed. Our officers have embraced the training and the community they serve will continue to reap the benefits.

For more information on the CMCR training, email sfpd.HQ6@sf.gov.

About the author

Lieutenant Michael Nevin has served with the San Francisco Police Department for 25 years. He has worked in patrol, investigations, and is currently assigned to the Training Division. He has experience as an officer-involved shooting investigator and has worked on use of force policy.
“Foothill Fuzz” Retirement Luncheon
Thursday, March 19, 2020
Mark Your Calendar!

Dear Retired SFPD Members,

We hope that you and yours enjoyed a most lovely holiday season and had a very “Merry Christmas” etc. spent with loved ones and friends!

Wishing that 2020 brings all a year filled with good health, happiness, fun-filled times, exciting journeys and peace.

Our first “Retirement Luncheon” for this year is right around the corner, Don’t forget to include us in your social calendar! Please give us a call or E-mail your RSVP so that we can reserve the private banquet room once again. We’re looking forward to seeing you all soon! Safe journeys ‘til then!

Hwy. 50 Exit @ Red Hawk Parkway, Placerville, CA 95667

No-Host Bar @ 11:00 AM — “Mahogany Bar”
(2nd Floor)
Lunch @ 12:30 PM — "Waterfall Buffet"
Cost: $25.00
(Payable at Door — incl. Tax & Tip)

Please RSVP by Tuesday, March 10, 2020
Jenny Forrester: sfpd@yahoo.com
Joe Giacammi: joethejock612@sbcglobal.net
Rene LaPrevotte: goldcountryreaper@comcast.net

Attention
Recruit Classes:
179  180  181  182  183

It is going on 25 years since we ALL were in the academy and entered the department together. I was wondering if anyone would be interested in having a reunion before we ALL retire. This includes those that have retired already.

We made history back then, we can make history again!!
If interested, contact me as soon as possible so we can get this going!
Include: name, class, email, and contact number if possible.

Contact information:
Officer Yvette Pointdexter #1146
Email: punkin85@comcast.net

Former Members of the
San Francisco Police Department

North Bay Retired Cop Luncheon
Bi-Annual Luncheon (April/October)

Sally Tomatoes
1100 Valley House Drive Rohnert Park, CA
www.facebook.com/sallytomatoesrp

Thursday, April 23rd, 2020
Doors/Bar open 1:00 am • Lunch 12:15 pm

Choices of Sliced NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes. Salad, Coffee, Tea

(Tax and Tip) $20.00 (payable at door)
Door Prizes & short speech(s)

Further Info….
Steve Bosshard: stevebosshard@aol.com

We need an accurate count for the staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to:
Steve Bosshard: stevebosshard@aol.com or 707 480-9495
Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie or Ed but Steve Bosshard!!! Aka the Buzzard AKA Stumpy
San Francisco’s 169th Saint Patrick’s Day Parade and Festival set for March 14th, 2020

This year’s theme is – Serving our Communities

Forwarded to the Journal
by Olivia Canniffe

San Francisco, CA — The West Coast’s largest Irish event celebrating Irish history and culture, the 169th Annual San Francisco St. Patrick’s Day Parade and Festival, will take place on Saturday, March 14th at 11:30am. The Parade will start at the corner of Market and Second Streets where over a hundred colorful floats, Irish dance troupes and marching bands will wind their way to Civic Center Plaza.

The United Irish Societies is pleased to announce San Francisco’s Con Lyons as the Grand Marshal for this year’s Parade and Festival. “Con is the perfect person to fit in with our theme of serving our communities. He has been an active member of many groups and associations in the city since he arrived in San Francisco and we are happy to have him as our Grand Marshal said Liam Frost, President of the UIS. “Con has been made such an impact with the local GAA from playing as a young man to coaching and participating in the local political leaders proudly march up Market Street. Again this year, the Festival will be held at Civic Center Plaza, in front of City Hall. The Festival is full of flair, and offers all in attendance the opportunity to truly experience Irish culture. This year’s Festival features cultural and exhibitor booths, a healthy selection of Irish food and beverages, Irish dancing, live music, both contemporary and traditional, and a multitude of activities for children such as pony rides, inflatable and mechanical rides and much more.

Exhibitors and Sponsors include: Aer Lingus, BART, PG &E, San Francisco Parks and Recreation, The Irish Herald, The San Francisco Media Company. The San Francisco Saint Patrick’s Day Parade is a great day out for everyone, Irish or otherwise. It is a time to celebrate and participate in the City’s Irish culture. So mark your calendars for March 14th and celebrate with us. The Parade and Festival starts at 11:30am on the corner of Market and Second Street. For more information please visit www.uissf.org or like us on Facebook www.facebook.com/SaintPatricksDaySF

SF Dispatcher of the Month

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for February 2020.

While assigned to the roll of call taking in the month of November, you received a call from a male caller indicating his partner had passed out and was turning black and blue. From the very beginning, the caller was very distraught and struggled with keeping his composure. Then, this was a very stressful call but you remained firm, focused, and very calm while you continued to ask clarifying questions. At one point you tell the caller, “Help me help you”. It was very evident that he was scared, but with your perseverance CPR was initiated. Your instructions were clear and precise, “Help me help you”. It was very evident that he was scared, but with your perseverance CPR was initiated. Your instructions were clear and precise, “Help me help you”.

You remained on the line until SFFD came on scene, and even though calls are usually disconnected at this point, you remained on the line. You recognized the caller was emotionally distressed and you wanted to show support. Stephen, you did something that we as Dispatchers almost never do, you allowed this call to become personal. You gave him your name, and you also gave him permission to go ahead and cry. You acknowledged how scary the whole situation was, and then you encouraged him to talk; you continued to listen and empathized. Stephen, not only did you provide lifesaving instructions to someone in a serious medical emergency on this particular day, you also became someone’s lifeline who desperately needed emotional support and guidance. You went well beyond the call of duty. Thank you for providing this excellent service, for your ongoing dedication and for being so kind. We are so proud of you here at DEM. Congratulations Stephen!
What To Watch:  
1. Worldwide spread of the Coronavirus  
2. U.S. Elections - tilt toward socialism?  
3. High-frequency, automated, algorithmic trading  

- Dow Jones Industrial Average (DJI) 2020 range: 24,500 to 30,225 with high volatility and probable double-digit correction along the way (CFP: about 21.1%  
- Real growth of U.S. domestic production increasing 1.6% to 1.8%, dropping to 1.5% lower if coronavirus  
- Price of barrel of WTI crude oil: $55 (average price) until coronavirus abates  
- Average yield on money market funds: continuing around 0.1%  
- U.S. Unemployment: edging down to 3.5% at year-end, although silliness will last well into 2021  
- Average annual yield on money market funds: continuing around 0.1%  
- Annual re-election of the U.S. Congress  
- Average annual yield on money market funds: continuing around 0.1%

**March 2020 POA Journal**

March 2020

**The Hebel Economic Forecast For 2020**

By Mike Hebel, Financial Correspondent Central Financial Planner

**Current Bail Market Stated Its 12th Year – Longest Ever!**

**2020 - Volatile Stock Market, But Bull Market Uninterrupted!**

**What To Watch:**

1. Worldwide spread of the Coronavirus  
2. U.S. Elections - tilt toward socialism?  
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**March 2020 POA Journal**

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**The Hebel Economic Forecast For 2020**

By Mike Hebel, Financial Correspondent Central Financial Planner

**Current Bail Market Stated Its 12th Year – Longest Ever!**

**2020 - Volatile Stock Market, But Bull Market Uninterrupted!**

**What To Watch:**

1. Worldwide spread of the Coronavirus  
2. U.S. Elections - tilt toward socialism?  
3. High-frequency, automated, algorithmic trading  

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Introducing the SFPD A.L.E.R.T. Corner

By David A. Bolaffi
SFPD ALERT Senior Team Lead (ASTL)

The SFPD Auxiliary Law Enforcement Response Team (A.L.E.R.T) is a group of civilian volunteers trained by the SFPD whose primary responsibility is that of disaster first responders who are ready to assist the SFPD in the “72 hours” immediately following a declared emergency. ALERT was the brainchild of SFPD Captain Steve Tacchini (Ret), with its first graduating class in April, 2013 consisting of 23 members and has since grown to over 150 members. ALERT is under the leadership of Commander Daryl Fong of the Community Engagement Division and the Program Coordinator is SFPD Lieutenant (Ret) Marina Chacon.

ALERT members come from a variety of backgrounds including but not limited to PhD’s, medical professionals, retirees, technology, construction trade professionals, educators and there is even one father and son team.

In order to join the ALERT program, one must either live, work or attend school in San Francisco, be 18-years of age or older (16 with parental/guardian approval), undergo an SFPD background check, and then attend two 8-hour training classes conducted by active SFPD Officers and Senior members of the ALERT program where members will be trained in The Law, Deployment Protocols, Station Operations, Traffic Control, Radio Communication Protocols, Conflict Resolution/ Problem Solving, Medical Assistance Protocols, Missing Person and Evidence Searches and Patrolling & Site Protection.

District Stations may also request ALERT volunteers to assist them with various non-disaster related events such as working in support of officers on foot patrols at street fairs or other large annual events. ALERT volunteers are also prepared to assist the Department in the most highly at-risk missing person cases and ALERT volunteers regularly assist the SFPD Community Engagement Division at events including the annual Polar Plunge, MADD and MS walks, Fleet Week, Guardsmen Tree Give-Away, the annual MLK Freedom March and the Special Olympics Torch Run. After a disaster, ALERT volunteers may be asked to assist with traffic control, well-being and welfare safety checks on vulnerable individuals, and the securing of resource locations.

For more information on the ALERT program, please visit the ALERT page on the SFPD’s website at https://www.sanfranciscopolice.org/community/programs/auxiliary-law-enforcement-response-team-alert-program or email/call the ALERT Program Coordinator at sfpdalert@sfgov.org/ (415) 558-5545

Stay Safe

San Francisco Police Department Auxiliary Law Enforcement Response Team
February 1, 2020
Collectively, we do more each day for the public, and for each other than is ever reflected in any statistical collection or analysis.

With the current state of the country, changes in local laws, and all the various City departments doing their part to keep our communities safe and moving us into the 21st Century, I see a common thread. For those people who have been around a long time, on the one hand, it may seem that not much has really changed — crime is crime, we do our jobs, we do the best we can, and outcomes happen. On the other hand, things have changed tremendously. More restrictions on how we do our jobs, what we can or cannot do, and again, outcomes happen. More tools (Body Worn Cameras) and technology (Mobile phones) have also contributed to the way we do business.

I hear of many frustrations from department members who are on the street doing their jobs, trying to do the right thing for the right reasons, but the outcomes are not always what they expect; both practically and administratively. Case in point was when an officer in the Mission was dealing with a homeless individual who committed a minor offense and also needed social services. Although the individual committed a minor violation, instead of arresting the individual for the minor issue, the officer took the necessary steps to get the individual the social services they desperately needed. The officer’s supervisor decided that the letter of the law should have been applied and wrote up the officer for not taking full legal action. I hear all more each day for the public, and for each other than is ever reflected in any statistical collection or analysis.

As an example, it gives me joy to see the photographs in the Law Enforcement. As a reader and contributor to the Journal, I find many of the articles of professional interest, but started to realize they affect me more personally. I read stories of our collective law enforcement history, of people who have either worked in our Police Department, are currently working, or have significantly contributed to the betterment of us as a law enforcement family.

With the current state of the country, changes in local laws, and all the various City departments doing their part to keep our communities safe and moving us into the 21st Century, I see a common thread. For those people who have been around a long time, on the one hand, it may seem that not much has really changed — crime is crime, we do our jobs, we do the best we can, and outcomes happen. On the other hand, things have changed tremendously. More restrictions on how we do our jobs, what we can or cannot do, and again, outcomes happen. More tools (Body Worn Cameras) and technology (Mobile phones) have also contributed to the way we do business.

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Tuesday, February 11, 2020

The Widows’ and Orphans’ Aid Association of the San Francisco Police Department held their monthly meeting on Wednesday, February 5, 2020 at 12:30 pm. The meeting was held at 850 Bryant Street Room #150 in San Francisco, California.

Roll Call: President Jim O’Meara, Vice President Al Luenow, Trustees Rob Forneris, Lou Barberini, Leroy Lindo, and Ray Kane, were present. McDonough and Taylor participated by phone. Cheri O’Connor, Administrative Assistant Sally Foster was available by Conference Call. Trustee Ryan Walsh was excused.

Approval of the Minutes: Trustee Ray Kane made a motion to accept the minutes from last month. Trustee Lou Barberini seconded the motion. The motion passed unanimously.

Receiving Applications; Suspensions and Reinstatements: There was no new applications, suspensions or reinstatements. Membership Dues of $100 are due now, and will be late after March 31, 2020. A member who has not paid their dues by March 31, 2020, will be suspended by order of our President. A letter of suspension will be sent to the last known address on our records. Failure to acknowledge the mailed letter does not negate the suspension.

Communications and Bills: Treasurer Dean Taylor read aloud the bills and paid beneficiary claims. The benefit of passed members of Michael Callegos and Barbara Pinelli will receive their WOAA benefit. Treasurer Taylor reported our ending figures and expenses for the year 2019. Our Fund is in excess of $8,400,000.00. We have prospered since transferring the fund to the Schwab group. The 2019 Summary Annual Report is available on our sfpoliceorphan.org website. We will mail 2019 Summary Annual Report to any member who requests a copy. Contact Brian McDonough at (415) 681-3660 or bmark@25s.com. Trustee LeRoy Lindo made a motion to pay the bills and beneficiaries. Trustee Rob Forneris seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: We received the sad news of the passing of three of our members:

William Dougerty, age 79: William Brian Dougerty was born in 1941, in San Francisco, California. Bill is listed as being a “Glahzer” prior to his career in the SFPD. Bill entered the San Francisco Police Department on October 16, 1966, at the age of 25. Bill entered the Academy and wore star #1002. Bill worked the fol lowing assignments during his law enforcement career: Potrero Police Station (January 30, 1967), Central Police Station (December 1, 1967), Richmond Police Station (April 6, 1977), Taraval Police Station (September 24, 1981) and to the Muni Transit Unit (April 9, 1980), for a total of 19 years. Bill was promoted to the rank of Q-50 Police Sergeant and transferred to the Muni Transit Unit (April 9, 1980). Bill retired after 38 years on July 8, 2004 with a service pension. Awards: Bill was awarded a Bronze Medal of Valor for services rendered on August 9, 1972 at approximately 1000 hours. On that date Officers William B. Dougerty, Joe Giacomini, Francis Fahey, and Gary Marble arrested a suspect in the act of burglarizing a Gun Shop. The suspect armed himself with an automatic pistol, brandished and pointed the weapon menacingly at the Officers. After a tense confrontation, the Officers rushed the suspect and physically dis armed him and placed him in custody. Bill was awarded with his second Bronze Medal of Valor for services rendered on December 21, 1973. Bill was awarded a Bronze Medal of Valor for services rendered on May 27, 1984. On that date Officers William B. Dougerty, Officers Joseph Engler, and Frank Mendez responded to an address on Spruce Street to check on the well being of a person. The Officers had received information that a subject had been yelling and screaming in the home and was threatening to shoot someone. Mendez entered the rear yard and observed a broken window on the second floor of the building. Mendez also heard glass objects breaking against a wall. The Officers called Sgt. Dougerty to respond to the scene. Sgt. Dougerty rang the front doorbell in an attempt to contact an occupant. The person of interest回答ed the doorbell in an attempt to contact an occupant. The person of interest answered the door and pointed a weapon at the Officers. The suspect armed himself with an automatic pistol, brandished and pointed the weapon menacingly at the Officers. After a tense confrontation, the Officers rushed the suspect and physically dis armed him and placed him in custody. Bill was awarded with his second Bronze Medal of Valor for services rendered on August 9, 1972 at approximately 1000 hours. On that date Officers William B. Dougerty, Joe Giacomini, Francis Fahey, and Gary Marble arrested a suspect in the act of burglarizing a Gun Shop. The suspect armed himself with an automatic pistol, brandished and pointed the weapon menacingly at the Officers. After a tense confrontation, the Officers rushed the suspect and physically dis armed him and placed him in custody. Bill was awarded with his second Bronze Medal of Valor for services rendered on December 21, 1973. Bill was awarded a Bronze Medal of Valor for services rendered on May 27, 1984. On that date Officers William B. Dougerty, Officers Joseph Engler, and Frank Mendez responded to an address on Spruce Street to check on the well being of a person. The Officers had received information that a subject had been yelling and screaming in the home and was threatening to shoot someone. Mendez entered the rear yard and observed a broken window on the second floor of the building. Mendez also heard glass objects breaking against a wall. The Officers called Sgt. Dougerty to respond to the scene. Sgt. Dougerty rang the front doorbell in an attempt to contact an occupant. The person of interest answered the door and pointed a weapon at the Officers. The suspect armed himself with an automatic pistol, brandished and pointed the weapon menacingly at the Officers. After a tense confrontation, the Officers rushed the suspect and physically dis armed him and placed him in custody. Bill was awarded with his second Bronze Medal of Valor for services rendered on August 9, 1972 at approximately 1000 hours. On that date Officers William B. Dougerty, Joe Giacomini, Francis Fahey, and Gary Marble arrested a suspect in the act of burglarizing a Gun Shop. The suspect armed himself with an automatic pistol, brandished and pointed the weapon menacingly at the Officers. After a tense confrontation, the Officers rushed the suspect and physically dis armed him and placed him in custody. Bill was awarded with his second Bronze Medal of Valor for services rendered on December 21, 1973.

Timothy Francis Cadigan, age 84: Timothy F. Cadigan was born on August 31, 1935, in San Francisco, California. Tim entered the Academy in May of 1957, and was sworn as a police officer on October 8, 1957. Tim was awarded with a 3rd Grade Medal of Valor for services rendered on January 14, 1964. Tim reported to the Muni Transit Unit (April 9, 1980), and wore star #1002. Bill worked the fol lowing assignments during his law enforcement career: Potrero Police Station (January 30, 1967), Central Police Station (December 1, 1967), Richmond Police Station (April 6, 1977), Taraval Police Station (September 24, 1981) and to the Muni Transit Unit (April 9, 1980), for a total of 19 years. Bill was promoted to the rank of Q-50 Police Sergeant and transferred to the Muni Transit Unit (April 9, 1980), for a total of 19 years. Bill was promoted to the rank of Q-50 Police Sergeant and transferred to the Muni Transit Unit (April 9, 1980), for a total of 19 years.

In Memoriam:

The following San Francisco Police Officers were killed or died in the line of duty in the month of March of 1946:

- Officer Philip Farahan, died in solo motorcycle accident.
- Officer Henry L. Sauer, died from infected gunshot wound.
- Officer John J. Nolan, died from a fall while in foot pursuit.
- Lieutenant William L. Burke, shot by a trespasser in a private residence.

Learn more about San Francisco’s Finest who died in the line of duty: Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california

Read Men of Courage, by Captain Thomas G. Dempsey (retired)

Deaths

LEE CLARK Age 86, Retired SFPD Died January 29, 2020 Notified by J. Leach

DONALD FOUKE Age 80, Retired SFPD Died January 29, 2020 Notified by L. Petit-Fouke

CLARK SUMMERS, JR Age 79, Retired SFPD Died January 24, 2020 Notified by S. Bosshard

Lee Clark

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the POA Journal and the SFPD makes no official confirmation.

In Memoriam...
CONTINUED FROM PREVIOUS PAGE

in an investigation in regard to a series of robberies committed against bank-
ing institutions. After a lengthy and diligent investigation, the Inspectors iden-
tified the vehicle used by a suspect in the robberies. The Inspectors set up a
surveillance of the suspect vehicle and eventually observed a male and female
enter the vehicle and drive away. The Inspectors followed the suspects and
their vehicle until they could coordinate a roadblock. The roadblock stopped
the suspects and their escape route and they were taken into custody. The Inspectors
were able to gain the suspect’s confes-
sion of committing 22 robberies in San Francisco, San Mateo, Santa Clara, and
Alameda County. The female was iden-
tified as a suspect in three of the South Bay robberies, and was subsequently
charged. In 1963, Tim had met the love of his life Sandra at the Portal’s Bar located
in the West Portal neighborhood of San Francisco. They married in 1964, and
in 1967 they moved to Terra Linda where they raised their three daughters.
Tim and Sandra were married for 55 wonderful years. Tim is survived by his
wife Sandra Cadigan, his daughters Dana MeKen (John), Colleen Mad-
dalena (Mike), and Christine McGuin (Sean). He was a devoted and loving
Grandpa to his five grandchildren Julia and Jack MeKen, Gina Maddalena, and
Lauren and Ryan McGuin. Tim is also survived by his sister Angela Cadigan and
was preceded in death by his parents Tim and Nora Cadigan, and his sis-
ter and brother Noreen and Jim Cadigan. Tim loved playing cards, reading books
and in particular history related books, gardening, hiking in Marin County, fol-
lowing the San Francisco Giants and 49ers, and spending time in Lake Tahoe.

Donald A. Fouke, age 80:

Donald A. Fouke was born in San Francisco, Cali-
fora on June 5, 1939. Donald is listed as a “Plant Operator” prior to enter-
ing into law enforcement. Donald entered the San Francisco Police Department on
January 3, 1964, at the age of 24. Donald wore star #847. Donald graduated from
the Police Academy and worked the fol-
lowing assignments during his 27-year career: Central Police Station (March 30,
1964), Richmond Police Station (March 15,
1965), Northern Police Station (Au-
gust 23, 1970), Personnel (March 14,
1979), Police Station (Promoted to the rank
of Sergeant and transferred on June 12, 1979), Mission Police Station
(FTO February 13, 1980), Richmond Po-
lice Station (January 27, 1982), Mission Police Station (Promoted to the rank of
Police Inspector and transferred on De-
cember 1, 1982), Juvenile (August 8, 1985), and Management Control (Sep-
tember 14, 1987). Donald retired on July 9, 1990 with a service pension. Awards:
Donald Fouke was awarded with the highest honor in our Department, a Gold
Medal of Valor (Promoted to Grade Medal of Valor at that time), for services rendered
on October 27, 1967. Donald pursued an
armed robbery suspect who had just robbed a supermarket. During the foot
chase, the suspect fired several shots from his firearm at Officer Fouke. Fouke ran-
ked for the suspect and he and the suspect reached an area that was congested
with citizen foot traffic. Fearing he may endanger the public, Fouke ceased using
his service revolver. Fouke rushed the suspect who had his back to Fouke. The
suspect turned around to face Fouke and Fouke was able to kick the suspect’s
gun from his hand. Fouke then took the suspect into custody. Donald was
awarded with a Bronze Medal of Valor for services rendered on Wednesday Au-
gust 11, 1971. At 1943 hours on that day, Donald and several other San Francisco
Police Officers combined their efforts to rescue two helicopter pilots that crashed
into the waters of San Francisco Bay. A citizen who assisted had to be rescued before the incident ended. Police Officers Robert S. Foley and Robert J. Macey re-
ceived the Gold Medal of Valor. Officers Martin R. Rohrs and Donald Velde each
received a Silver Medal of Valor. Police Officers Michael Folena, Michael G. Perez, and
George Zube each received a Police Commission Commendation.

Report of Special Committee: No report this month.

Old Business: No report this month

New Business: No report this month.

Good of the Order: No report this month.

Adjournment: President O’Meara led our board in a moment of silence for all
our fallen members. President O’Meara scheduled our next meeting for Tuesday
March 10, 2020 at 850 Bryant Street in San Francisco, California. The meeting
will commence at 12:30 hours. President O’Meara adjourned the meeting.

To All Members: Members who wish to change their beneficiary can access
forms on our website at sfpoliceand orphans.org. Click on the RESOURCES
box on our face page and the link will appear. Print out the form and complete
the form with all necessary requested in-
formation. Mail the form, and any other
correspondence to WOAA, P.O.BOX
4247, SAN RAFAEL, CA 94913-4247.
I can be contacted by phone at (415) 681-3660 or by email at murcie@23.38
comcast.net. Each month we pay our debt of
gratitude by thanking the following people who assist our efforts to service to our members: Retired San Francisco Police Captain and the POA
Defense Administrator Paul Chignell,
Retired San Francisco Police Lieutenant
and the host of the Gold Country Reap-
er Rene LePrevotte, Retired San Francisco Police Sergeant and the long-standing editor of the POA Journal Ray Shire,
David Ng of Personnel, Risa Tom of the
Police Commission Office, and finally to
the Command Staff and the Officers of
the Traffic Solo unit who graciously af-
ford us space for our meetings and files.
Mark J. McDonough, WOAA Secretary
Police-Fire Post 456 News

By Greg Corrales
SFPD 1969-2014

Post 456 will again sponsor two young men to The American Legion California Boys State. The 83rd Session of Boys State will be held on the campus of California State University, Sacramento from June 20-27, 2020. American Legion Boys State is a unique summertime educational program for rising high school seniors that focuses on participation and personal experience in a model state, complete with governmental bodies and elected public officials.

The American Legion believes our U.S. government can survive only with an educated populace. By teaching youth to understand and appreciate our democratic republic, America can remain strong and ensure our freedom for future generations. The effectiveness of American Legion Boys State in teaching state government is found within its instructional program. It consists of some classroom work and general assemblies of instruction, but the program is primarily comprised of functional hands-on activities that promote learning by doing. The majority of program hours are focused on government instruction and practical exercises. Known as “citizens” at Boys State, each young man becomes an integral part of the program by assuming responsibilities and performing duties either as an elected or appointed official, or otherwise fulfilling an assignment entailing the duties of responsible citizenship.

The American Legion's Americanism Commission has established certain qualifications for prospective Boys State citizens and works with the respective programs to insure compliance. Guidelines for Boys State participation include:

- Only males who have successfully completed their junior year of high school and have at least one semester of high school remaining are to be considered.
- Only young men with outstanding qualities of leadership, character, scholarship, loyalty and service to their schools are to be considered.

Selection serves as testimony to a participant’s character and leadership skills and is an experience recognized by employers, U.S. service academies and university admissions boards as an indicator of strong leadership and character traits. If you know of a young man who has completed his junior year and would be interested in being sponsored please contact me at your earliest opportunity.

This is our American Legion Birthday and a time to reflect on the 101 years that have passed since the founding of our great organization. Principles over politics. Patriotism over Partisanship. This has been the manner in which The American Legion has advocated for meaningful veterans legislation over the last 101 years. It is why we are the most respected and successful veterans organization in the country.

The author of America’s greatest legislation, Past National Commander Harry Colmery, knew that it was right for America to remember returning war veterans by making it possible for them to obtain formal educations and purchase homes. While others scoffed that such a benefit would ‘break the treasury,’ The American Legion held firm and ensured the passage of the Servicemen's Readjustment Act of 1944, also known as the GI Bill of Rights. But The American Legion did not rest on its laurels even after that significant and historical accomplishment. Today we are still serving and still fighting. We are fighting to improve post-9/11 GI Bill benefits so the current generation of veterans can pursue the educational opportunities needed to succeed in the 21st century. We are fighting to ensure veterans have access to quality health care and that the VA System is responsive to the unique medical needs of people who have served this country.

While some groups criticize the high cost of veteran benefits, The American Legion reminds the public that the true debt is one that can never be truly repaid – it is a cost that is on display in every U.S. military and veteran cemetery around the globe. Benefits are not given, they are earned and available to anyone who is willing to visit their local recruiter and sign the dotted line. We are also fighting to make sure that the flag of the United States is constitutionally protected from desecration. If it’s sacred enough to place on a soldier’s coffin, it is important enough to protect from physical desecration.

We are not in this for ourselves; we are in this for our brothers and sisters-in-arms. We are in this for the husbands, wives and parents of those who served. And like President Lincoln once promised, we did this to “care for him who shall have borne the battle, and for his widow and his orphan.” As it has been since our founding, citizens of this great nation know that when America calls, American Legionnaires will continue to say ‘At your service!’ The American Legion will always be an organization of principles, not politics.

Darrien Brown, a senior at Virginia Tech was suspended from the university through the fall semester after an anonymous participant filed a hazing complaint over a blood-pinning ceremony, which involves placing a unit pin on a person’s chest and pushing it in to puncture the skin. The Oct. 18 incident was held by the Corps of Cadets’ Bravo Company and had been approved by Brown’s superior, Cadet Commander Nelson Demarest. An unidentified participant later alleged that the event constituted hazing, focusing specifically on the blood-pinning ceremony. The event had been a yearly tradition to integrate sophomore members of the company, fostering camaraderie among the cadets.

Somewhere along the line the public seems to have forgotten that Warriors have certain ceremonies and traditions of which they are very proud and which non-Warriors find difficult to comprehend. One of the proudest moments in my life was on the drop zone after my tenth parachute jump. I had earned the right to shed my lead Army jump wings for gold Marine Corps jump wings, which were punched into my shirtless, bare chest. The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be Tuesday, March 10, 2020. We meet in the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 779-1076 or at gc1207@comcast.net. God Bless America!
Dear President Montoya, and all our L/E brothers and sisters of SFPPOA,

The Sonoma County Deputy Sheriffs’ Association conveys our full support of the San Francisco Police Department and its members in regards to your efforts to seek justice for the deliberate attack on Officers Hayes and Flores by Jamaica Hampton on December 7, 2019.

The primary role of the District Attorney is to protect the community he or she is elected to serve. District Attorneys represent the public and endeavor to improve public safety by prosecuting those who threaten the well-being of the community and its citizens by breaking the law. Ultimately, a DA strives to improve the community he or she represents by making it a better place to live for everyone by, in part preventing crime, prosecuting those who break the law and seeking justice for victims of crime.

The unprompted attack on these fine officers by a felony burglary suspect who is not being criminally charged cannot be allowed to go without prosecution. The decision by San Francisco District Attorney Chesa Boudin to withdraw charges against this Hampton is outrageous. It is an attack on all of law enforcement and all victims of crimes. District Attorney Boudin’s actions have clearly shown he will put criminals first and will ignore victims of crimes.

We of the Sonoma County DSA stand with you as you pursue to have Attorney General Barr prosecute this crime. Please reach out if there is anything we can do or help you with. No request is too big or small.

Warmest Regards,
Mike Vail, President
president@sonomacountydsa.org

Anthony Diehm, Vice President
vicepresident@sonomacountydsa.org

Editor — I read the story about new San Francisco DA in the latest Journal with great interest.

I was a member of the SFPD in the 60s, 70s, and 80s, retiring in 1990s. In the 60s, the Weather Underground flourished, placing bombs to maim and kill indiscriminately, including the bombing of Park Police Station killing Sgt. Brian McDonnell. According to news reports, Chesa Boudin was raised by Bill Ayers and Bernardine Dohrn, the founders of the Weather Underground. Recently, Bill Ayers said while being interviewed on Fox TV that they should have bombed more.

God help the members of the SFPD and the citizens of SF.

Respectfully,
John L. Sheveland, Retired SFPD

Dear Chief Scott,

I would like to take this opportunity to thank you, and all members of the force, for the professional and courteous behavior of the San Francisco Police Department at the “walk for Life West Coast” on Saturday, January 25, 2020.

Their presence ensured that the “walk” was a success. As always, your officers kept everyone feeling safe.

I am grateful for the dedicated group of men and women working for the citizens of San Francisco.

God Bless the SFPD.

Sincerely,
Anita Flores

Dear Ms. Flores:

Thank you for taking the time to write and commend members of San Francisco Police Department who gave assistance during the Walk for Life West Coast event on Saturday, January 25, 2020.

Your appreciation means a lot to us especially to those members whose efforts are seldom acknowledged. I will forward your letter to SFPPOA for them to share with those who came and gave assistance.

Sincerely,
William Scott
Chief of Police

Dear SFPOA —

Thank you for your letter on January 02, 2020. With your support of Banner of Love, you are making a difference in the lives of children, teens, and adults with disabilities at the Pomeroy Center. We hope you enjoy the event!

With gratitude,
David Dubinsky
Chief Executive Officer

Dear President Montoya,

I want to commend you on your article in the POA Journal for February 2020.

On behalf of victims and public safety, we at Crime Victims United, serve the families who have lost precious loved ones, and support the safety of our law enforcement officers, strongly agree with your position. Our uphill battle for public safety continues. We will not give in or give up and are encouraged to hear such supportive sentiments from you and your association.

We look forward to working to safer California.

Sincerely,
Harriet Salarno
Chair & Founder

Dear Chief Scott and all the policemen and women who were at the “March for Life” on Jan. 25, 2020.

Thank you for protecting and helping us in every capacity.

You and your men and women are great! We appreciate each and every one of you.

Be assured, you are all in our prayers. Continue doing a great job.

Blessings to all.

Anna Albericci
Our Lady of Mount Carmel Church
Bus Captain for the Walk

Dear POA —

Operation Dream thanks you for the contribution to our annual Christmas Toy Drive. Your support allowed us to provide toys to children from low income neighborhoods.

Thanks again for your continued support.

Leroy Lindo,
Secretary, Operation Dream

Dear POA —

Thank you so much for the beautiful floral arrangement you sent my family when my father passed away. The gesture was incredibly thoughtful and meant a lot to me and my family.

Your support during a difficult time was very much appreciated.

Love,
Nicole Jones & Family

Editor — The unidentified officer next to Rich Bodisco is James Bates. Both officers were assigned to the Accident Investigation Bureau at the time the photo was taken. I was their Sergeant. The photo was probably made inside the Traffic Bureau. I remember the film crews from the Streets of San Francisco milling about in the rear parking lot outside the Traffic Bureau on several occasions. Jim Bates retired on disability pension and moved to the Santa Rosa area. He has since passed away.

Lt. Jim Sturken, Retired SFPD

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Contribute to the Journal; It’s Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the April 2020 issue is Monday, March 23, 2020. Contact journal@sfpoa.org or phone 415-861-5060 for more info.
A group of state lawmakers are calling on Mayor de Blasio to boost the pay of New York’s Finest. 

Lawmakers Call on NYC Mayor to Raise NYPD Pay

Denis Slattery
New York Daily News
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Forwarded to the Journal by Matt Lobre

ALBANY — A group of state lawmakers are calling on Mayor de Blasio to boost the pay of New York City’s finest. 

Sen. Andrew Gounardes (D-Brooklyn), the chairman of the senate’s civil service and pensions committee, and nearly two dozen fellow Democrats signed off on a letter Monday lamenting the relatively low wages paid to members of the NYPD when compared to neighboring departments in Westchester, Nassau and Suffolk. 

“These pay inequities are particularly unjust given the increased responsibilities that police officers have taken on,” the lawmakers write. 

The letter comes as the de Blasio administration and the Police Benevolent Association, representing roughly 24,000 officers, prepare to enter arbitration on a wage contract to replace an agreement that expired a year and a half ago. 

As contract negotiations continue, the lawmakers called on the mayor to factor the relatively low wages paid to members of the NYPD when compared to neighboring departments in Westchester, Nassau and Suffolk. 

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To neighboring departments in Westchester, Nassau and Suffolk...
Book Review

Istanbul: A Tale of Three Cities

By Bettany Hughes

Reviewed by Dennis Bianchi

Bettany Hughes was born and raised in London, England. She graduated from St. Hilda’s College, Oxford with a degree in ancient and modern history. She is currently a visiting researcher at King’s College, London, a tutor for Cambridge University’s Institute of Continuing Education. She has written two books on Ancient Greek subjects: Helen of Troy: Goddess, Princess, Whore and The Helmbuck and, Socrates, Athens and the Search for the Good Life. She has also written and presented documentary films and series on ancient and modern subjects for National Geographic, BBC, Discovery Channel, PBS and The History Channel. There are historians who write in a manner that brings their subjects to life much better than others. Ms. Hughes is one of the best. Without being frivolous she also has a great sense of humor.

The city we now call Istanbul deserves attention, and not just because the country of Turkey has been in the news reports frequently of late. As the title indicates, it has been known by three different names, all of which depict their own glory and importance.

Ms. Hughes doesn’t spend a lot of time writing about the city’s prehistoric era, but gives that era a cursory gloss. However, when she begins to describe the ancient Greek city of Byzantium, this is the spelling the author uses throughout the book and likely doesn’t match what the reader is more familiar with: Byzantium) her story telling becomes more engaging and entertaining. She points out that our knowledge of the events and people that far back in time often rely upon myths. She also points out, however, that as scientists dig deeper into the areas being discussed, that evidence sometimes indicates the myths may have been built around real tangible events. The Greek domination eventually gave way to Roman conquerors, and in 129 BCE, Byzantium enters into a truce with the Romans. Some three hundred years later, in 196 A.D. the Romans destroyed the walls of Byzantium and made it theirs. Emperor Severus rebuilt it in a more Roman fashion. After much more turned within the state of Roman politics and after another 120 years or so, the Emperor Constantine fights the famous battle of Milvan Bridge. It was during this battle that Constantine allegedly was inspired by the sign of the Christian cross in the sky, which led to his victory. In 324, Constantine changed the name of Byzantium to New Rome as the Roman Empire had been divided into a Western and Eastern capital. In 330, New Rome becomes Constantinople. By this time, the persecution of Christians by Romans had come to an end, at least temporarily.

From that point until 1453, Constantinople was a most coveted place. Political opponents and regional enemies fought over it ferociously. The powers within the Catholic Church battled with themselves, as many attacks were waged upon the city by the followers of Mohammed. Ms. Hughes gives the reader many descriptions of the clashes of what we now call The Crusades.

Within this book there are a total of Eight Parts, comprised of 78 chapters in this approximately 700-page book. Some are short, some long, but all have a distinctive flair as the author attempts to condense 2,500 years of history into one book. I personally found myself almost totally engaged in the sections of the city’s Greek and Roman past, and then learned a great deal about the many battles during The Crusades and the numerous attempts to breach the wall put in place by the Romans.

Even though the Ottoman Empire, led by Mehmed II, conquered Constantinople in 1453, the name of the city was not formally changed until 1930. The Republic of Turkey was formed in 1923 and in 1930 the capital of Turkey was moved to Ankara. At this time Constantinople was officially renamed Istanbul. Again, the author captures the reader’s attention as she brings the city into the 20th Century. She discusses the demise of the Ottoman Empire and the battle of Gallipoli. As I mentioned, the book is rather large and filled with complex situations and data. At one point I felt the need for a time line in order to follow along. The author has provided one. The book reminds us of how the world has been filled with bloody battles and death, but also slavery, often done in the name of religion. The ancient Greeks, Romans and Ottomans captured many slaves. Slave regulatory programs became part of government control. The author has also provided the reader with and extensive bibliography, as one would expect from a respected historian.

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Approximately ten years ago my wife and I spent several days in Istanbul, then embarked on a cruise of the Aegean Sea. One port of call was Ephesus, which led me to wonder what was behind the magnificent ruins of Ephesus. Ephesus was an important city within the Byzantine Empire and a Catholic shrine, The House of The Virgin Mary, can be found there today. Istanbul is a very cosmopolitan city. Its geographic location is on the Bosporus, the entry to the Black Sea. There is a bridge in the city where one can stand with one foot in what is described as The West while the other foot can be placed in The East.

The author also reminded me of our visit to the Hagia Sophia, a building that is sometimes called “the world’s largest building” and was truly an engineering feat at its time. It was built as a Greek Orthodox Christian cathedral, was converted to a Roman Catholic cathedral, reverted to a Greek Orthodox cathedral but later, and currently an Islamic mosque.

In 2016 there was an attempted political coup in Turkey. President Erdogan, a native of Istanbul and once its mayor, proclaimed, “there is no power higher than the power of the people.” The author found a shop’s window with the graffiti, “ISTANBUL – BYZANTIUM –CONSTANTINOPEL – IS OURS.” As the author points out, “the graffiti/st is a cogent one. Who does now own Istanbul? And what is her direction of travel? From those first Neolithic footprints, through the adventuring work of the Greek founding fathers, Rome’s empire-builders, Christendom’s creators, the New Justinians and the Young Turks, this has been a settlement with precedent and purpose, a potent capital with an innate energy that refuses to run dry. Istanbul can never be listless: the topography of the city means that you always arrive at it with dynamism. Locals note sagely that the Asian and European quarters of Istanbul can simultaneously experience different weather fronts….” The Greek poet Pindar believed that the secure foundation of cities was eunomia, good order, but Istanbul also encourages something which, physiologically, our minds seek—disruption. In terms of both historical fact and written histories this phrase reminds us why we are compelled to connect, to communicate, to exchange. But also to change.”

Reading the book requires a bit of a commitment, but I believe it is worth your time. There is something to be learned inside these pages even for the most avid reader of history.

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- San Francisco Police Officer

* The POA has verified that this quote was made by an SFPD member.
March Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Find the top languages spoken in the world by population for the March Word Search. Buona Sera!

| MANDARIN | MARATHI | YUE CHINESE |
| SPANISH   | TELUGU   | URDU         |
| ENGLISH   | WU CHINESE | JAVANESE    |
| HINDI     | TURKISH  |              |
| BENGALI   | KOREAN   | ITALIAN      |
| PORTUGUESE| FRENCH   | EGYPTIAN ARABIC |
| RUSSIAN   | GERMAN   | GUJARTI      |
| JAPANESE  | VIETNAMESE |              |
| WESTERN PUNJABI | TAMIL | IRANIAN PERSIAN |

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March 2020

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Officer Jennifer Viceral
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 Oktober, 2020
Greetings from the SFPAL Team. It's starting to get busy for our many programs, and as us so let’s see what some of our programs have been up to.

The Cadets kicked off their training with a night of building searches. Our Cadets learned the importance of having a tactical plan before entering a building. They were taught the important steps an Officer must take prior to entering a building to conduct a search. They also learned the valuable lesson of communication and saw firsthand how important it was to communicate with each other, in order to do a proper search. The Cadets practiced a few searches in order to perfect their skill. Two Cadets who did an outstanding job were Cadet Sgt. Ronaldo Smith, and Cadet Naim Nash. They used a proper search pattern and proper communication during their search. They located their subject and got the chance to do a Q&A after. The Cadets ended their training block with a night of Housing/GTF. Sergeant Jeff Aloise, Officer Dudley, and Officer Beard took time out of their busy schedules to offer their expertise in this field. The group trained our Cadets last year and our Cadets really enjoyed their training. This class was no different. Our five new Cadets equally enjoyed the night. The Cadets were treated to a very informative presentation from the group and got the chance to do a Q&A after. The Cadets saw first hand how dangerous the job of a Law Enforcement officer is, and how Police Officers always have to be on their toes. A big SFPAL shout out to Sgt. Aloise and his team for all their great work!

We are excited to say that on February 12th, SFPAL held their first Girls Basketball practice at the Academy of Art University gym. Officer Morrow and Officer Costello got a chance to meet some of the new players and their parents. After a meet and greet, it was right to drills. The girls had a fun time, and the coaches saw bonds starting to form after only minutes of knowing each other. We would like to thank the Head Women’s Basketball Coach of the Academy of Art, Krystle Evans, for offering her expertise to the girls. We would also like to thank the Academy of Art University for this amazing partnership and hosting us. As explained to the parents, this program is about building friendships for the future and teaching respect, teamwork, and persistence. We look forward to a fun season.

We hear that our Jiu jitsu students are learning some new and fun moves. Sensei Dante and his team continue to do a great job of mentoring the future of San Francisco. We'll have more to report from our Jiu jitsu program next month.

Shining Star

Our shining star this month is one of our many amazing sponsors, who help us positively impact our San Francisco youth. We would like to give a shout out to the Academy of Art University, who have been wonderful to work with and who care about our mission of building positive relationships among police officers, youth, and dedicated volunteers through youth sports and healthy activities. The Academy of Art University is a big supporter of our newly implemented basketball program by offering our participants access to their top-notch facilities, coaching staff, and College basketball team, which is a unique opportunity for many of our program participants. We are grateful for our partnership and hope that together we can keep positively impacting SF youth.

That’s all for now, folks. Until next month, Your SFPAL Team.

Upcoming Events

Registration for our upcoming Flag Football program is currently open. For more information and registration please visit our website.

Our Annual Kids’ Games event at Kezar Stadium presented by Cruise is scheduled for May 3rd, 2020. For more information, please visit our website. For sponsorship opportunities please contact us at admin@sfpal.org.

Registration for our Annual Golf Tournament at Crystal Springs Golf Course on September 17, 2020 is now open. Register early as we expect the event to sell out again! For sponsorship opportunities please contact us at admin@sfpal.org.

March 2020

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Gardena National
Economic Crime
Bureau

By PAL Staff

SF PAL News
& Updates

Suspected Drug Dealer Loses Private Keys to Seized €53.6m Bitcoin

[Coin Rivet]
Oliver Knight
Coin Rivet February 21, 2020

The Irish Criminal Assets Bureau (CAB) has been unable to access €53.6 million in Bitcoin that was seized earlier this week as the suspected drug dealer lost the private keys.

Coin Rivet reported on the case on Wednesday – the largest seizure of assets in Ireland in more than 25 years. While it was initially being hailed as a success it is now being described as a nightmarish situation for Irish authorities, who fear that the Bitcoin fortune will be irretrievable.

According to the Irish Times, Clifton Collins bought most of his Bitcoin in 2011 and 2012 using cash he made by growing cannabis, which the Irish High Court ruled as the proceeds of crimes. In early 2017 Collins had more than 6,000 Bitcoin in one account although he feared it was easy for hackers to eventually steal.

This led him to dispersing his Bitcoin holdings across 12 new accounts before storing the private keys in hard-to-find places.

He printed the private keys onto sheets of A4 paper before hiding them in an aluminium case containing his fishing rods.

But when he was arrested for cannabis offences in 2017 his house was cleared by his landlord, with many of his items being taken to a waste disposal centre in Galway.

Workers at the dump backed up Collins’ claims by stating that they remember seeing fishing equipment before confirming that it was probably sent to Germany or China to be incinerated.

The alleged dealer had admitted to coming to terms with the losses, blaming his own stupidity. While the large haul of Bitcoin remains unrecoverable, police did manage to seize a smaller amount of Bitcoin that was accessible as well as €100,000 in cash.

The total amount of accessible Bitcoin that has been seized is worth €1.5 million which still marks a significant haul for the Criminal Assets Bureau.
“If Peanut would’ve come out to play, we probably would’ve pulled out the victory. Oh well.” As far as the guys who did show up everyone held their own all day long but the standout at the plate was Dennis Tupper who was a total destroyer with the bat. Denis “Doc” O’Connor also played well as did his first team in about 2 years; having him back is a good thing.

Overall, second place out of 14 teams wasn’t too shabby for The Seals in this opening tournament on the police circuit. They’re back at it again in Manteca on Friday, March 13th and are hoping to be just as competitive. As far as the SF Seals team that competes in the SF City League, they’ll again be playing on Wednesday nights and will be starting their spring run on March 4th. Good luck to The Seals in either capacity.

Spotlight On A Good Guy
Take a look at the picture of me posing with my good friend Steve Colvin (we were at Aptos Jr High and Lowell High School together many moons ago). The reason I’m putting him in this column is because he was a super athlete back in the day as a standout on the varsity football team and an All City (AAA) champion in track and field (discus) while at Lowell. In fact, he ended up being so good throwing the discuss that he received a scholarship to the University of Maryland after high school.

The other reason I’m discussing him in my column is because as a higher up with Boston Properties, he treats the cops who work for him very well. Whether it’s the retirees who work plain clothes security at The Embarcadero or the active members who work 10B out there, Steve is always courteous, respectful and appreciative of those of us who have either done the job or who are still doing it. Thanks again Steve. We need more people like him around.

Mike Dunne
Check out the photo of the Doherty and Dunne sweat shirt with my column. It was given to me some years back by Chris Dunne to commemorate the sporting goods store that his dad Mike was the proprietor of years ago in The City and eventually in SSF (see the article in this same sports section by Kevin Worrell about Mike Dunne). I knew of the store while growing up as it was a household name as the “go to” for getting all kinds of sports equipment. I started wearing the sweat shirt recently as I knew that Mike Dunne had been sick with cancer in recent years and was getting worse in the new year.

Unfortunately he passed away on January 20th and the eventual service for him was on Saturday, Feb 15th at St Peter and Paul Church in North Beach. I was there as a “reserve officer” with the Mounted Unit—we were on the horses performing honor guard duties in our dress uniforms with flags, and it was an honor to be doing so. What a sight it was to see all the people that were in attendance to honor Mike, as the large church was packed. It looked to me to be a reunion of sorts of natives of all ages of San Francisco (or the Bay Area), who one way or another were connected to him in a positive way through his involvement in sports. This was through Mike either participating in sports, coaching kids in sports, running sports leagues, through his sporting goods store Doherty and Dunne, and even through his employment at T & B Sports in San Rafael in which he still worked at up until a couple of weeks of his passing. That I have to say is very impressive. Condolences of course go out to Chris and Amanda Dunne and to the rest of their family. Cheers to Mike Dunne and to his contributions to what was once a great City of ours… That’s all for now… Stay well and safe and So See Ya next month

The Seals tournament team after enjoying a fabulous meal at Pete Mrabe’s Don Pistos. Front Row (L to R) Ray Biagini, Mike Alexander, Dave Colclough, Tim Brophy Jr, Nick Stewart and Steve Filippi. Back Row (L to R) Jesse Montero, Paul McIntosh, Dennis Tupper, Tyler Dow, Doug Timmenbaum, Dustin Colclough, Kevin Worrell, Kevin Daniele, Nick Shihadeh, Frank Olocomendy and Will Palladino.

My Dealing with Mike Dunne (1945-2020)
By Kevin Worrell
Growing up in South San Francisco in the 1980s, I like everyone else knew Doherty and Dunne Sporting Goods that used to be in SF but had since moved to its SSF location. Mike Dunne was one of the proprietors and he was very generous while part of the SSF community. As a kid I played all sports, but baseball shined above the rest as “south city” was a baseball town. From the age of 8 to 10 years old I played for the Doherty and Dunne sponsored “peewee” baseball team. I was very proud to be a part of that team as we were always competitive and had the best looking uniforms on top of that. We didn’t have the internet or giant chains like Sports Authority for boys and girls back then, but we had small businesses like Doherty and Dunne that supported the community, and we in turn supported them. I bought all of my baseball equipment from there and it helped that everyone who was a resident of SSF would receive a 15% discount off the final price.

In 2009 I took over as the commissioner of the SF Police Softball League. Chris Dunne was a new officer in the department and had participated on the SFPD softball team in the California Police/Fire Games. I needed a sales man who could help me get the quality memorabilia I desired. Mike Dunne was no longer a business owner, having closed down Doherty and Dunne, and was now in his sixties but not ready to retire. He eventually got a job working for the Brusati brothers at T & B Sports in San Rafael. With the help from Chris who talked to his dad for me, I started ordering t-shirts and jerseys and whatever else was needed for the Police Softball League or tournament teams from Mike. He gave me great deals and quality work through T & B Sports and never missed a deadline. He was always on the go, would seal a deal on a handshake, and he would always come through while going out of his way to deliver the goods wherever I was. What a champion. The consummate professional!

I don’t believe Mike needed to work at his age, but I believe he loved his job and the relationships he had forged over his lifetime. Last Summer Mike’s Friends threw a luncheon for him celebrating his accomplishments either as a great native son athlete of San Francisco, his success and generosity as a business owner, his volunteering as a coach over the years, and of course his tremendous devotion to his family. Three hundred fifty people packed the Italian Athletic Club to honor this great man and all of his sports contributions to The City. To name a few, Mike ran the Ree and Park touch football league in SF in the 70s and 80s and played in it too. He was also a stalwart in the North Beach fast pitch softball league during that time. Next time you wander into North Beach, go see the mural of all the great baseball names of San Francisco that are memorialized on a wall in Jasper Alley across from Gino and Carlo. Find the name “Dunne” and it will then resonate in your mind of what a great San Franciscan he was. Rest in Peace Mike, your legend will carry on through the memory of your passion and teachings my friend…

A rare Doherty and Dunne sweatshirt.
Hoops Update
By Steve Coleman

The Southern Bees finished this season a perfect 9-0 after defeating the Tenderloin Rats 56-55 in the final game of the regular season. Team manager Marvin Cabanula has pushed all the right buttons this year and is hoping to bring Southern a long awaited championship. The Bees will square off against the #8 seed Cadets team. The Bayview Pit Bulls at the #2 seed will take on the #8 seed The Hall. These teams have developed quite a rivalry over the past few years. During their regular season matchup, the Pit Bulls escaped with a close overtime win.

The Park Islanders at #3 will play #6 Ingleside Station. Ingleside edged Park in the last week of the regular season, and will have pull if off again as Park is their first round matchup. The Central Diners at #4 and Tenderloin at #5 square up in the battle of downtown teams. Both of these teams have strong veteran players who have lots of experience.

With the playoffs starting, every team participating feels that they have a good shot at winning this years championship trophy. The championship game will be played on Thursday, March 5th at 9:30am at Saint Mary’s Gym. Good luck to everyone in their quest; it’s been a great season!

Register today for the 2020 George Brown Memorial ALS Golf Classic

Letter about a community event in memory of George Brown, written by Denise Brown, his wife.

A Story Of A True Fighter!

George Brown started his career with ING Financial Services and he worked with the municipal workers of the City and County of San Francisco, mostly police and fire, as a consultant to their retirement. In his occupation as a financial consultant, he was known to many as their “retirement services” guy and spent most of his day networking with his clients. He loved meeting with his clients, whether it was in an office, at a precinct, the airport, a café or of course, on the golf course. George had a passion for life and from the first moment I met him I knew he was, “the one.” He said, “I can’t cook, but I make great reservations!” That’s the thing about George, he always knew how to make things happen— one way or another.

When George was diagnosed with ALS in August of 2013, although we knew it was an uphill battle, we made the best of every day! George was an amazing man who fought courageously and never gave up. His infectious smile lit up a room. He lived life to the fullest and never turned down a round of golf; he always knew how to make things happen. You can also find us across social media channels at @alsgoldwest.

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SFPD Basketball League Standings

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For the second year, in memory of our fighter, George Brown, we will be holding a memorial golf tournament to raise funds for care, research, advocacy and all-around support for The ALS Association Golden West Chapter. The tournament is on Monday, June 22, 2020 and will be held at the Lake Merced Golf Club, 2300 Junipero Serra Boulevard in Daly City. Registration will start at 9:00am and a Four Person Scramble format will begin at 11am. There will be a variety of contest opportunities: closest to the hole, hole in one, putting contest and longest drive. Lunch and beverages will be provided on the course. Dinner will follow at the Lake Merced Golf Club with a silent auction, raffle and many great prizes. There are also many levels of sponsorship opportunities available.

For more information, please visit GeorgeBrownALSGolfClassic.org or contact Denise Brown at 650-740-4531 or dbrown49er@gmail.com.

About ALS

Amyotrophic lateral sclerosis (ALS), also known as Lou Gehrig’s Disease, is a fatal neurodegenerative illness that affects nerve cells in the brain and spinal cord. The average life expectancy of a person with ALS is two to five years from diagnosis. As the disease progresses, people with ALS lose the ability to walk, move, speak, swallow and, eventually, to breathe— all while the mind and senses continue to function. ALS is not contagious and does not discriminate — it affects men and women of all ages, ethnic backgrounds, and socioeconomic communities around the world. Approxiately 10% of those diagnosed have a hereditary or familial form of the disease. Those who have served in the military are diagnosed with ALS nearly twice as often as the general population. Currently, there is no known cure.

The mission of The ALS Association is to discover treatments and cures for ALS, and to serve, advocate for and empower people affected by ALS so they can live their lives to the fullest. Our vision is to create a world without ALS. The Golden West Chapter serves people with ALS and their families in the state of Hawaii and 31 counties throughout California. Everything we do advances the search for effective treatments and cures for ALS.

For more information about ALS and The ALS Association Golden West Chapter, please visit our website at www.alsagoldenwest.org or email us at info@alsagoldenwest.org. You can also find us on social media channels at @alsagoldwest.
Elevation or Height; What’s the Difference?

Elevation is a measure of *feet*. Height is a measure of *feat*.

Seen in this photo snapped in February of this year is SFPD retiree Val Kirwan (left) standing atop Mt. Kilimanjaro, Africa’s highest peak at 19,341 feet. Although the mountain sits nearly on the equator in northeastern Tanzania, Val is wrapped up to insulate against the below freezing mid-day temperatures. With him are climbing companions, Robin Saron, and Val’s nephew Kyle Bunte, who is sporting an authentic SFPOA “Buzz the Fuzz” knit cap. For perspective, the highest mountain peak in North America is Alaska’s Mt. Denali, which is about 900 feet higher than Kilimanjaro. The highest mountain in the continental US is California’s Mt. Whitney at 14,505 feet. Mt. Kilimanjaro stands almost one mile higher! Good job, guys!