

“Water, Water, Everywhere...”  
Off. Ortiz makes every drop drinkable,  
Page 28

# JOURNAL

— Official Publication Of The —  
**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 50, NUMBER 3



SAN FRANCISCO, MARCH 2018



www.sfpoa.org

## Career Criminals Are Causing Mayhem And Murder — Why Are They Allowed Back On Our Streets?



By Martin Halloran  
SFPOA President

If you live or work in, or have visited San Francisco since Proposition 47, AB 109, and Proposition 57 have been enacted, then you have either witnessed the decaying quality of life in our city, the surge in the chronic homeless problem, or may have even become a victim of crime in the city of Saint Francis. These problems are not unique to San Francisco. They are happening in all major metropolitan cities in our state, and they are also affecting smaller communities. The one thing for sure is that this has not sprung up overnight.

These issues have been addressed and re-addressed by San Francisco Mayors and Police Chiefs going back to when there was “Camp Agnos” across the street from City Hall. The difference now, and many agree, is that the problem has expanded exponentially in the past three years since Prop 47, and San Francisco, like other California cities, is at a tipping point.

In the past month, there have been the so-called “normal” crime trends in

the city. There have also been several egregious violent criminal acts, including murder, perpetrated by serial career criminals who quite clearly should have been incarcerated when they committed these acts. Why they were not raises questions as to failure of prosecutions by the District Attorney’s office, and lenient sentencing by Judges of the Superior Court.

On February 1st, a trio of re-offending auto burglars were at it again near Alamo Square. This is a target-rich environment for these small organized gangs who prey on tourists. Knowing this, SFPD plainclothes officers were in the area to combat the problem and arrest the offenders. When the suspects struck, the officers attempted to make the arrest. It was then that one of the suspects deliberately and intentionally ran over a police officer while fleeing the scene (see the link to the video on page 13). Property crime, it is said, is only a non-violent offense? Wrong! This was an attempted murder of a police officer. Thankfully the officer is out of the hospital, and all three suspects were arrested.

Not surprisingly, it turns out that all three suspects have an extensive criminal history record, including first and second degree burglary, violent felonies, and one suspect was tried for murder.

On February 10th another career auto burglar, strong-arm robber, commercial robber, serial theft artist, drug addict, batterer, probation violator, and vandal named Wakeen Best, who had a stay away order from the Stockton Street Garage, committed a particularly heinous crime. While he was burglarizing a vehicle in the Stockton Street Garage, the small defenseless four year old Chihuahua in the car, who was undoubtedly extremely frightened, began to bark out of pure fear. What was this spineless coward solution to being fronted out by a ten pound pooch? Best took the terrified dog and threw it off the seventh floor of the parking garage where it fell to its death.

Officers responded to the calls of the distraught owner who found their beloved animal dead on the street. An investigation ensued and less than 24 hours later an arrest was made. Once again it was not surprising that Best had a RAP sheet that would make anyone wonder why this heartless individual was out on the streets at all.

Going back to 2003, once Best was an adult, his arrests started with auto burglary and those arrests continued and progressed into all of the aforementioned offenses. What his RAP sheet also reveals is that many of the arrests of Best were not charged or filed with the District Attorney’s office or they were plead out to a lesser offense which resulted in limited incarceration. The

RAP sheet also demonstrates that some of the time sentences handed down were not completely fulfilled, or he was released early for unknown reasons. Best has now been charged with a number of serious felonies and thankfully the District Attorney’s office has filed on the case. If there is one thing a jury — and hopefully a Judge — won’t tolerate, even in San Francisco, is the deliberate and intentionally abuse of a defenseless animal. Best needs to be off of the streets of our city.

We now come to the poster child of a serial career criminal who runs the gamut of violent and non-violent crimes, but yet was incredibly out on the streets on February 17th to perpetuate his own individual deadly crime spree. Joel Armstrong’s criminal history record at 31 years of age almost defies belief and it would make anyone wonder how or why this guy is able to be roaming free among us.

Armstrong’s adult arrests go back to when he was 19 years of age. Starting with drugs and then graduating over the next dozen years to resisting arrest, assault with a deadly weapon, battery, vandalism, armed robbery, possession of burglary tools, felon in possession of a firearm, more drugs, more aggravated assault, more felon in possession of a firearm, violation of parole, possession of a deadly weapon/shotgun, receiving stolen property, possession of a concealed firearm, possession of methamphetamine for sale, criminal threats, exhibiting a deadly weapon, more parole violations, smuggling controlled substances in jail, more battery, contempt of court, possession of stolen property, more parole violations, driving with a suspended license (the DMV will get him on that one), more parole violations, carjacking, kidnapping with

another armed robbery, and finally on February 17th murder along with felon in possession of a firearm and attempted murder of several police officers.

Armstrong should have been serving time in state prison for a carjacking/kidnapping/armed robbery offense which he was found guilty of in 2017 but thanks to AB 109 and flash incarceration (10 days or less in custody) he was back on the streets with a firearm when he allegedly killed a transient on Oak Street and shot a friend of that individual. Armstrong was located soon afterwards by SFPD officers and he decided to shoot it out with them at DeHaro and Alameda Streets. He lost, and is now in custody with charges filed by the DA. Let’s see if this goes to trial.

Why was a violent convicted felon like Armstrong or even Best able to game the system, get multiple slaps on the wrist, or no charges filed by the District Attorney’s office on previous cases, or get extremely light sentences by some Judges? The perpetual kicking the can down the road in hopes that some of these predator criminals will somehow self-rehabilitate. It’s madness.

Keep in mind that these are only three highlighted cases in a one month period. Sadly, similar incidents of career felons committing violent acts on our residents and our officers are happening every month.

Due process, for all, and innocent until proven guilty is the cornerstone of our justice system. Law enforcement officers believe in that, but where do we draw the line between protecting the general public from violent felons and the coddling of career criminals in hopes of rehabilitation? The public should not be made the guinea pig in this experiment which appears to be failing.

*Slainte!*

### POA TASER Petition Drive Gathers Qualifying Name Count

**Subject: San Francisco Department of Elections Certification of Petition Result**

**Good morning, Martin Halloran,**

The San Francisco Department of Elections has completed its review of a random sampling of 586 signatures of the total 19,532, as prescribed under California Elections Code section 9115 (a), that were submitted with the petition entitled Use Of Tasers By San Francisco Police Officers. The Department’s review indicates that this petition contains at least the 9,485 valid signatures required to certify the petition. The total number of valid signatures required represents 5 percent of the voters cast for Mayor in the November 2015 Consolidated Municipal Election.

Thus, the Department declares that the number of valid signatures on Use Of Tasers By San Francisco Police Officers is sufficient and certifies that the petition has successfully passed its review.

An image of the original certification letter, sent today by certified mail, is attached to this email. Should have any questions, please contact our Voter Services Manager Deborah Brown at (415) 554 5665.

Sincerely,  
**Steven Ku**

Voter Services San Francisco Department of Elections

# Minutes of the February 21, 2018, Board of Directors Meeting

## Call To Order

Sergeant at Arms Val Kirwan called the meeting to order at 1205 hours.

Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.

## Roll Call

Secretary Andreotti conducted roll call. Twenty six (26) board of director members were present while ten (10) were excused.

## Approval Of January 2018 Board Minutes

A motion to approve the January 2018 meeting minutes was made by Board of Director member Sean Imhoff and seconded by Board of Director member Greg Stechschulte. The minutes were approved with a unanimous vote.

## Presentation

Sacramento District Attorney Ann Marie Schubert made a presentation to the board of directors regarding an initiative for public safety started by her and Assemblyman Jim Cooper. This public safety initiative has four components. The first component addresses violent crime. The initiative will expand the list of violent crimes for which early release is not an option by Prop 57. Under current law, rape of an unconscious person, trafficking a child for sex, assault of a peace officer, felony domestic violence and other similar crimes are not classified as violent felonies making criminals convicted of these crimes eligible for early release. The second component is DNA collection. This initiative will reinstate DNA collection for certain crimes that were reduced to misdemeanors as part of Prop 47. Multiple studies have shown that DNA collected from theft and drug crimes has helped solve other violent crimes, including robbery, rape and murder. Since the passage of Prop 47, cold case hits have dropped over 2,000, with more than 450 of those hits connected to violent crimes. The third



Sacramento District Attorney Ann Marie Schubert

component is serial theft. This initiative would revise the theft threshold by adding a felony for serial theft when a person is caught for the 3rd time stealing with a value of \$250.00. Prop 47 changed the dollar threshold for theft to be considered a felony from \$450-\$950. As a result, there has been an explosion of serial theft and an inability of district attorney offices to prosecute these crimes effectively. Theft has increased by 12%-25% with losses of a billion dollars since the law was passed. The last component is parole violations. This initiative will require the Board of Parole Hearings to consider an inmate's entire criminal history when deciding parole, not just his most recent commitment offense, and require a mandatory hearing to determine whether parole should be revoked for any parolee who violates the terms of his parole for the third time. Currently, AB109 bases parole solely on an offender's commitment offense resulting in the release of inmates with serious and violent criminal histories. Moreover, parolees who repeatedly violate the terms of their parole currently face few consequences allowing them to remain on the street. For more information, you can visit [www.keepcalsafe.org](http://www.keepcalsafe.org). DA Schubert stated that other agencies

such as the Los Angeles Police Protective League have donated up to \$100,000.

Assistant Legal Defense Administrator Kevin Martin and SFPOA labor attorney Matthew Taylor made a presentation to the board of directors regarding Department Bulletin 18-030 (Department of Police Accountability Electronic Delivery and Member Response). Martin informed the board of directors that this bulletin may raise police officer bill of rights issues particularly regarding an officer's privacy. Matthew Taylor said that a meet and confer meeting will be held later on 02/21 with Deputy Chief Connolly. This first meeting will primarily focus on a fact finding session. Board of Director McCray and Board of Director Stechshulte will also attend this meeting.



SFPOA labor attorney Matthew Taylor

A presentation was made by Officer Jason Johnson from Bayview Station regarding "Operation Genesis". Officer Johnson informed the board of directors that this is the fifth year that Operation Genesis has taken youth from the San Francisco to Ghana Africa. The SFPOA has donated \$17,500 in the past four years. This year, Officer Johnson plans on taking ten youth from the Bayview and Fillmore Districts at a total cost of \$4,000 per youth. The trip is planned for 3/22/2018. The Department details two officers and one lieutenant to Africa. Officer Johnson said the SFPOA donated \$5,000 last year and is requesting a similar donation for 2018.



Officer Jason Johnson

## President's Message

President Halloran updated the board of directors on the state of contract negotiations. President Halloran said that things have not improved. The City has not made any counter proposals to the SFPOA's significant economic proposals. Department of Human Resources (DHR) has stated they could not make any economic counter proposals until all economic proposals were made. 01/23/2018 was the deadline to submit proposals. The POA was anticipating an economic counter proposal at the negotiations meeting on 02/09/2018. DHR made a small counter proposal towards a uniform proposal. Not only did DHR not make a relevant counter proposal when all the economic proposals were submitted but they failed to show up to the negotiations with a full team of City representatives. President Halloran voiced his dismay with DHR at this meeting as it appeared that DHR was not engaging in good faith bargaining. The next negotiations meeting is scheduled for 02/26/2018. Time is running short as the deadline to complete this contract is May 15th 2018.

President Halloran has been in communication with Lieutenant Michael Deely regarding pic radio reception throughout the City. Lt. Deely informed President Halloran of the following:

Radio reception inside Richmond Station - A temporary transmitter has been installed inside the station that should

## The San Francisco Police Officers Association

# POA JOURNAL

(USPS #882-320)

### MANAGING EDITOR

Ray Shine

SPORTS EDITOR  
Nick Shihadeh

WEBMASTER  
Cyndee Bates

LAYOUT & PRODUCTION  
Georgette Petropoulos

### PUBLISHED MONTHLY

OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103  
(415) 861-5060

[www.sfpoa.org](http://www.sfpoa.org)

### SFPOA BOARD OF DIRECTORS

PRESIDENT .....	Martin Halloran	Co. G .....	Anthony Garrett, Chahmal Kerow
VICE PRESIDENT .....	Tony Montoya	Co. H .....	David Lee, James Trail
SECRETARY .....	Rick Andreotti	Co. I .....	Michael Ferraresi, Shawn Imhoff
TREASURER .....	Sean Perdomo	Co. J .....	Michael Koniaris, Kevin Lyons
SERGEANT-AT-ARMS .....	Val Kirwan	Co. K .....	Crispin Jones, Frank Pereira
Co. A .....	Larry Chan, Robert Duffield	TAC .....	Dan Laval, Steve Needham
Co. B .....	Damon Hart, Louis Wong	HEADQUARTERS .....	Matt Lobre, James O'Meara
Co. C .....	Maris Goldsborough, Tracy McCray	INVESTIGATIONS .....	Ed Carew, Stephen Jonas
Co. D .....	Mikayla Connell, Scott Edwards	AIRPORT BUREAU .....	Angelique Marin,
Co. E .....	Joan Cronin, Jesus Peña	RETIRED .....	Reynaldo Serrano
Co. F .....	Jeremy Cummings, Greg Stechschulte		Ray Allen

### ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator  
(415) 515-1862 • [sfpoaads1@gmail.com](mailto:sfpoaads1@gmail.com)

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.  
Periodicals Postage Paid at San Francisco, CA.

### San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

improve radio reception.

Radio reception near Fort Miley in the Richmond District – The issue seems to be caused by the area’s topography.

Radio reception in the Bayview District – A transmitter will be installed in approximately 8 months on the KFRC tower at Candlestick Point.

Lt. Deely recommended that when officers experience pic radio reception problems to email him directly at *michael.deely@sfgov.org*. President Halloran asked that he be copied on that email at *marty@sfpoa.org*.

President Halloran addressed the board of directors regarding the issue of officers being detailed to the Unified Command with Commander Lazar. He stated that according to Deputy Chief Redmond, a platoon commander should advise the unified command that a station is not capable of detailing officers if those detailed officers would cause a staffing shortage at the station.

President Halloran addressed the board of directors on two active meet and confer sessions that the SFPOA is engaged in with DHR. The first meet and confer is regarding body worn cameras (BWC). The department is preparing to submit a bulletin in which it intends to change the current BWC policy. Currently, when an officer is involved in an officer involved shooting or an in custody death, he or she can review their BWC footage, other officers’ BWC footage or other video such as store surveillance footage after providing a state of mind statement. The department wants to limit the video footage an officer can view after providing a state of mind statement to his or her BWC footage only. Other changes include officers not being allowed to engage the mute function and officers now shall be the subject of an administrative investigation and potential discipline if he or she fails to activate their camera when policy mandates activation. The second meet and confer is regarding the SF District Attorney’s office taking over as lead investigating agency for officer involved shootings, in custody deaths, uses of force that result in the suspect being admitted into the hospital or a supervisor determined that unnecessary force was used that resulted in serious bodily injury. The MOU as submitted would bifurcate the investigations. The DA’s office would investigate the officer involved shooting leaving ancillary crimes which may have lead up to the OIS to the SFPD.

President Halloran met with Chief Scott recently. The following is a short summary of that meeting:

Chief Scott originally stated he would

complete all administrative investigations for all outstanding officer involved shooting cases by 08/2017. To date some OIS administrative investigations have not been completed. Recently, the SFPOA participated in an arbitration hearing to determine if officers who still have not been cleared to return to duty due to an OIS is something to be heard in front of an arbitrator. President Halloran hopes to resolve this issue through arbitration within the next few months.

**Vice President’s Message**

Vice President Montoya was excused due to an illness.

**Treasurer’s Report**

Treasurer Perdomo advised the board of directors that the SFPOA has spent 8% of the 2018 budget which puts the POA on budget for February 2018.

**New Business**

Board of Director M. Goldsborough raised the issue of load bearing vests. Sergeant at Arms Kirwan responded that a memorandum requesting the use of load bearing vests was submitted after a test for feasibility was conducted at the airport. Sergeant at Arms Kirwan will obtain a copy of the memorandum. Uniform and safety committee co chair Andreotti will schedule a meeting with the department uniform and safety representative to forward this request through the chain of command within the department.

A board of director member raised concerns regarding the department’s implementation of the e-citation and the use of departmental cell phones for issuing citations. The application does not seem to be working. President Halloran requested specific problems and more information on this new way of issuing citations.

Sergeant at Arms Kirwan informed the board of directors that the officers involved in the most recent OIS were thankful of the POA for all the support. They also were appreciative that Deputy Chief Redmond and Commander McEachern responded and checked on the officers’ well being. Sergeant at Arms Kirwan expressed disappointment that Chief Scott made no attempt to check on the well being of his officers after a life threatening encounter with a suspected murder suspect.

**Old Business**

Secretary Andreotti requested that the board of directors inform officers back at their stations or units and make sure that they have some sort of long term disability insurance. Recently, an officer got seriously injured off duty and

did not have any form of long term disability insurance to cover any potential lost income.

**Financial Requests**

A financial request was made by Officer Kevin Downs for the non profit, Ranchin Vets. Officer Downs said Ranchin Vets will be hosting a hire a veteran gala at the Marines Memorial in San Francisco on 03/23/2018. Money raised at this event will go towards helping to pay the salary for a veteran to work on a ranch or farm for six months. Last year, the SFPOA purchased a table for \$2500.00. Sergeant at Arms Kirwan made a motion to purchase two tables for \$3200.00. This motion was seconded by Board of Director Lobre. The motion passed unanimously.

With regards to Officer Johnson’s financial request of \$5000.00 for Operation Genesis. Board of Director Laval made a motion to donate the cost to sponsor one student to Africa, \$4000.00. This motion was seconded by Board of Director Chan. This motion passed unanimously.

Sergeant Damon Keeve made a financial request to the board of directors on behalf of Vision Academy Optometry in San Francisco. Sgt. Keeve said that Vision Academy specializes in therapy for children with dyslexia. Their treatment has shown dramatic improvement with their patients’ success in school.

Each session is 10-12 weeks long and costs \$1500.00 per patient. Sgt. Keeve requested a \$1500.00 donation from the SFPOA. Board of Director Laval made a motion to donate \$1500.00. This motion was seconded by Board of Director Koniaris. The motion passed unanimously.

With regards to DA Schubert’s request for a donation to the initiative for public safety. Board of Director Lobre made a motion to donate \$50,000. This motion was seconded by Board of Director Edwards. After a discussion, this motion was put to a roll call vote. The vote resulted in 21 yes votes and 4 no votes. The motion passed.

**Adjournment**

Board of Director Koniaris made a motion to adjourn the meeting. The motion passed unanimously. The meeting was adjourned at 1426 hours.

Submitted by  
Rick Andreotti, Secretary

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

**SFO K9 Teams all Re-certified by Federal Evaluators**



Each TSA K9 team (handler and dog) is required to pass an annual test/evaluation in order to keep their federal certification. The test/evaluation takes place over 4 days and includes multiple scenarios. Congratulations to L/R Officer Rich Kim (and K9 Bridger), Officer Dennis Martinez (and K9 Denny), Lt. Chris Woon (OIC K-9 unit and prior handler) Thomas Yahner (TSA Canine Trainer / Evaluator Lackland AFB

Texas) Kelly Lewis (TSA Field Canine Coordinator), Officer Val Kirwan (K9 handler and logistics officer for the evaluation), Officer Jean Etcheveste (and K9 Kato), and Officer Jeff Brown (and K9 Bruno) for successfully passing their annual evaluation. Special thanks to FCC Kelly Lewis and former handler and now OIC of the K-9 unit Lt. Chris Woon for their support, help and cooperation before and during the evaluation.— Val Kirwan

**Board of Directors Meeting Roll Call Wednesday, February 21, 2018**

			Vote 1				Vote 1
President	Martin Halloran	P	Y	Co. G	Anthony Garrett	E	
Vice President	Tony Montoya	E			Chahmal Kerow	P	Y
Secretary	Rick Andreotti	P	Y	Co. H	David Lee	E	
Treasurer	Sean Perdomo	P	Y		James Trail	P	Y
Sergeant-At-Arms	Val Kirwan	P	Y	Co. I	Michael Ferraresi	P	Y
Editor	Ray Shine	E			Shawn Imhoff	P	Y
Co. A	Larry Chan	P	N	Co. J	Michael Koniaris	P	Y
	Robert Duffield	P	Y		Kevin Lyons	E	
Co. B	Damon Hart	E		Co. K	Crispin Jones	P	N
	Louis Wong	E			Frank Pereira	P	N
Co. C	Maris Goldsborough	P	Y	Hdqtr.	Matt Lobre	P	Y
	Tracy McCray	P	Y		James O’Meara	P	Y
Co. D	Mikayla Connell	E		Tactical	Dan Laval	P	Y
	Scott Edwards	P	Y		Steve Needham	P	Y
Co. E	Joan Cronin	E		Invest.	Ed Carew	E	
	Jesus Peña	P	Y		Stephen Jonas	P	N
Co. F	Jeremy Cummings	E		Airport	Angelique Marin	P	Y
	Greg Stechschulte	P	Y		Reynaldo Serrano	P	Y
				Retired	Ray Allen	P	

## From the Desk of Kevin Martin

To: [sfpd.writtendirectives@sfgov.org](mailto:sfpd.writtendirectives@sfgov.org)

### Department Bulletin "A"; 18-030 / 02/13/2018

Good afternoon,

The Police Officers' Association has additional concerns regarding the above noted Department Bulletin.

Since these e-mails are subject to the "Sunshine Ordinance"/"Public Request Acts", are the Department of Police Accountability complaints as well as Member Response Forms subject to disclosure in violation of the Peace Officer's Bill of Rights and/or the Copley Press decision?

Thank you for your attention to these concerns. We await your timely response.

Respectfully,  
Kevin M. Martin  
Assistant Legal Defense Administrator  
San Francisco Police Officers' Association

## California to Oversee San Francisco's Police Reforms

By Associated Press

SAN FRANCISCO (AP) February 5, 2018 — California's attorney general announced Monday that his office will oversee reforms at the San Francisco Police Department that were recommended by federal officials after the U.S. Department of Justice's decision to scale back a program that helped departments improve community relations.

Attorney General Xavier Becerra said the California Department of Justice will evaluate and publicly report how the department is applying the 272 recommendations made by the DOJ under the Obama Administration.

As part of an Obama-era policing program, law enforcement agencies had been receiving advice and technical assistance to improve their practices in areas such as officer use-of-force, racial bias, community policing, accountability, recruitment and hiring.

In September, the U.S. Department of Justice announced the Community Oriented Policing Services, or COPS, would no longer provide resources or guidance. It also advised San Francisco that it would no longer review the proposed reforms.

"When local law enforcement agencies reach out for support, the last thing

our federal government should do is abandon them," Becerra said.

In 2016, then-San Francisco Mayor Ed Lee called for a federal review of the police department after the disclosure that some officers had exchanged racist and homophobic text messages and the 2015 fatal police shooting of Mario Woods, a black man whose shooting was caught on video and sparked protests that led to the resignation of Police Chief Greg Suhr.

In a report released in October 2016, DOJ found that San Francisco police use force against blacks more often than other racial groups and pull over African-American drivers at a disproportionately high rate. It made 272 non-binding recommendations to help the department improve policies and practices and build community trust.

"In the 16 months since the U.S. Department of Justice COPS Office assessment was released, the men and women of the San Francisco Police Department have made substantial progress in implementing reforms, particularly in the areas of increasing transparency and accountability," San Francisco Police Chief William Scott said Monday.

Use of force has decreased 18 percent year over year and complaints against officers are down 8.5 percent, Scott said.

## SFPD Teamwork, Including Robot, Resolves Dangerous Stand-Off

By Scott Hurley, TAC

On February 7, 2018, Special Victims' Unit (DV) requested the Tactical Unit (TAC) to serve a high-risk search warrant in the Ingleside District. The suspect was wanted for several violent felonies he committed that were related to domestic violence. In addition, the suspect reportedly had a trained "attack" Pit Bull dog inside the house. Plainclothes officers were conducting surveillance on the house and confirmed the suspect was inside. Intel also suggested the suspect was in possession of an assault rifle.

TAC began planning for the operation, bringing all the assets of the Special Operations Bureau into the preparation and service of the warrant. Specialists provided containment and ground arrest capability, as well as over watch coverage. EOD was tasked with robotic deployment and HNT (Hostage Negotiations Team) for potential negotiations if the suspect refused to surrender.

Within a relatively short period of time and planning completed, a caravan of specialty vehicles departed from the TAC building to the objective to serve the warrant. Once containment was set, Tactical Officers used a long range acoustic device such as a P.A. system to inform the occupant(s) of their presence, their intent, and ordered all the occupant(s) to exit the premise. A female did exit from the upper level, but unfortunately the suspect did not comply with our instructions.

After debriefing the female, the tactical officers learned that an elderly male, who was quadriplegic, remained inside the upper residence. Concerned for the safety and the well-being of the elderly man, the Tactical Unit created a hasty plan, entered the premise and evacuated the man to an awaiting ambulance.

Continuously, Tactical Officers broadcasted for the suspect to exit the premise, including HNT making phone calls to possible cell phone numbers belonging to the suspect. With no contact from the suspect or any other occupants inside, EOD was authorized to use a robot to breach exterior and interior doors to search and make contact with any occupant(s) inside the house. The robot performed as expected and was able to provide a visual platform inside the house. The robot eventually breached five doors and searched approximately a third of the house, thereby reducing



Metal door is no match for TAC's robot.

the threat of an armed confrontation. The robot was able to provide real time intelligence from inside the house to ensure that the Tactical Commander had up to date information to make sound and prudent decisions.

HNT eventually made contact via cell phone with the suspect, who verified that he was the lone occupant. Refusing to exit the premise, the search warrant service quickly became a barricaded incident. Ingleside District officers assumed operational command. Eventually, HNT negotiated the suspect to surrender peacefully, and he did so without incident.

This search warrant service and ensuing barricaded incident encompassed many aspects of tactical planning and flexibility. In the end, it was a win. Nobody was injured and the suspect entered the judicial process for the alleged crimes.

With another operation in the books, comes internal after actions of pros/cons of the event. What went wrong and what went well. TAC, Specs, HNT, EOD, investigatory units and patrol have been working together forever. This service highlighted team work and the option of using robots for doing much of the lifting, rather than placing an officer at risk to enter the premise. Robots were not chosen because we have them, but because the scenario drove it. Hats off to the good team work from all involved.

Included is a photo of one of the doors that succumbed to robotic breaching. An un-named robot driver got a lot of "stick time" and fended off Murphy's Law a couple of times.

## FBI Report: Crime Continues to Increase in California Cities

The FBI Preliminary Semiannual Uniform Crime Report for 2017, which tracks crimes committed during the first six months of the past year in U. S. cities with populations over 100,000, indicates that last year violent crime increased again in most of California's largest cities.

Data analysis by the Criminal Justice Legal Foundation found that, of the 73 California cities listed in the report, 56% had an increase in violent crime last year.

Cities with the largest violent crime increases included Glendale (35%), Victorville (30%), Pomona (26%), Berkeley (22%), Garden Grove (22%), and Huntington Beach (20%). Twenty-five cities suffered increases in homicides, including Los Angeles (+2.2%), San Francisco (+36%), Oakland (+17.8%), Fresno (+83.3%), and Sacramento (+61.5%).

San Francisco topped large cit-

ies on property crime with a 21% increase. "While the numbers for the entire year will not be available until the fall, this preliminary report suggests that 2017 was the third year in a row in which California suffered significant increases in violent crime," said CJLF President Michael Rushford. "Over the past six years, as the state adopted policies that released thousands of known criminals into communities and drastically reduced the consequences for future crimes, the politicians in Sacramento told us crime would not increase. Shame on those who believed them," he added. The FBI Preliminary Semiannual Uniform Crime Report for 2017 is available at: <https://ucr.fbi.gov/crime-in-the-u.s/2017/preliminary-report/home>

CJLF President Michael Rushford is available for comment at (916) 446-0345.

## Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273

Sgt. Stephanie Long (415) 203-1351

Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)

### Stress Unit Alcohol/Substance Abuse Support

Sgt. Art Howard (415) 378-5082

24 hours answering service (415) 933-6038

### Catastrophic Illness Program

Sgt. Maura Pengel (415) 653-6413

### Critical Incident Response Team (CIRT)

Contact DOC for 24 hour response (415) 553-1071

MHN: Your free outpatient mental health benefit

(800) 535-4985

Confidential e-mail:

[members.mhn.com](http://members.mhn.com) (company code SFPD)

# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org)

## Specially Scheduled Events

### SF POLAR PLUNGE "DASH AND SPLASH"

**Where** Aquatic Park, San Francisco  
**Date/Time** Saturday, March 3, 9:00 am  
 (5K Fun Run/Plunge/Live Music)  
**Contact** Sgt Ray Padmore to register. [Raymond.padmore@sfgov.org](mailto:Raymond.padmore@sfgov.org)

### RICHMOND STATION PROMOTIONAL CELEBRATION, SEVERAL HONOREES

**Where** The Cliff House, 1900 Point Lobos, San Francisco  
**Date/Time** Friday, March 9, 2018, 6:00 pm  
**Contact** See Flyer, Page 14

### RETIREMENT CELEBRATION, HONORING BILL SIEBERT & NICK SHIHADAH

**Where** The Irish Cultural Center, 2700, 45th Ave., San Francisco  
**Date/Time** Wednesday, March 28, 2018, 5:30 pm  
**Contact** See Flyer, Page 26

### PENINSULA RETIREMENT LUNCHEON

**Where** Basque Cultural Center, 599 Railroad Ave, So. SF  
**Date/Time** Wednesday, April 4, 2018, 11:30 am  
**Contact** See Flyer, Page 9

### POKER TOURNEY BENEFITTING POLICE UNITY TOUR

**Where** Metro Golf Course, 10051 Doolittle Dr., Oakland, CA  
**Date/Time** Saturday, April 7, 2018, 5:30 PM  
**Contact** See Flyer, Page 27

### NORTH BAY RETIREE LUNCHEON

**Where** Sally Tomatoes, 1100 Valley House Dr., Rohnert Park  
**Date/Time** Thursday, April 12, 2018, 11:00 am  
**Contact** See Flyer, Page 9

### 2018 BOCCE BALL TOURNAMENT

**Where:** North Beach Playground  
**Date/Time:** Sunday, April 22, 8:00 am  
**Contact** See Flyer, Page 27

### EVENING OF REMEMBRANCE, HONORING SFPD FALLEN HEROES

**Where** Police Headquarters Public Lobby, 1245 3rd Street, San Francisco  
**Date/Time** Thursday, May 3, 2018, 6:00 pm  
**Contact** (Please Mark Your Calendar; More Info is Pending)

### SFBALEES WING AND BARREL SHOOTING MATCH (TARGET/CLAY)

**Where** Wing and Barrel Ranch, Sonoma  
**Date/Time** May 30, 2018, 9:00 am  
**Contact** See Flyer, Page 27

## Regularly Scheduled Meetings or Events

### VETERAN POLICE OFFICERS ASSOCIATION

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Tues. of every month, 11:00 am  
**Contact** Larry Barsetti 415-566-5985 [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

### WIDOWS & ORPHANS AID ASSOCIATION

**Where** Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
**Date/Time** Second Tues. of every month, 1:45 pm  
**Contact** Mark McDonough 415-681-3660, [markmac825@comcast.net](mailto:markmac825@comcast.net)

### AMERICAN LEGION SF POLICE-FIRE POST

**Where** Park Station Community Room, 1899 Waller St., SF  
**Date/Time** Second Tues. of every month, 4:00 pm  
**Contact** Greg Corrales 415-759-1076

### POA BOARD OF DIRECTORS MEETING

**Where** POA Building  
**Date/Time** Third Wed. of every month, Noon  
**Contact** POA Office 415-861-5060

### RETIRED EMPLOYEES OF CCSF

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Wed. bi-monthly  
 (Feb., Apr. June, Aug. Oct. Dec.), 10:15 am  
**Contact** Office 415-681-5949

### RETIREE RANGE RE-QUALIFICATION

**Where** SFPD Pistol Range  
**Date/Time** Contact Lake Merced Range for Dates  
**Contact** Range Staff 415-587-2274

# The SFPOA Gives back with the Community Service Committee

By Lt. Gavin McEachern

Did you know that your POA gives back to the community through its Community Service Committee (CSC)?

A 501(c)(3) nonprofit group, started over two decades ago by the SFPOA has given back hundreds of thousands of dollars to local schools, charities, churches, athletic teams, youth groups, senior citizen organizations and neighborhood associations throughout The City and the greater Bay Area.

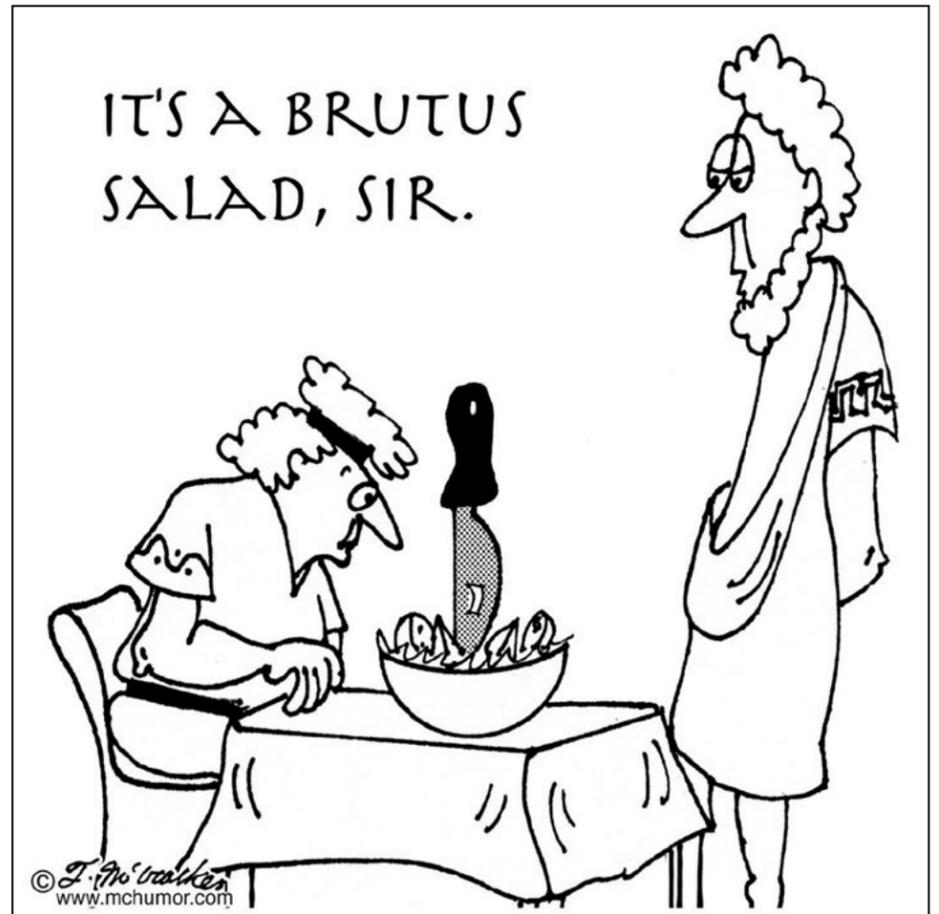
Active members of the SFPD and the POA volunteer their time and sit on the CSC board and meet approximately every other month. The board members review stacks of requests for donations to all kinds of events, charity organizations, athletic teams, school functions and neighborhood events and often times donate money in support of these worthy endeavors. The requests come from members within the Department and through members of the community at large.

Members of the CSC also sit on the Scholarship Committee and develop the topics and review all of the scholarship essays submitted by the children of Department members, both active and retired, who are going off to college or are currently attending college. The Scholarship Committee, which receives a bulk of its funding from the annual SFPOA Poker Tournament, awards nearly \$35000.00 annually.

Members are encouraged to identify needy groups in their neighborhoods and or districts and bring their requests to the CSC for consideration. Officers need only to send an email to the SFPOA outlining the event in questions, the details of the event, the amount requested and return contact information. Active SFPD/SFPOA members who have an interest in volunteering service on the CSC should also contact the SFPOA.

The CSC had been a proud tradition of the SFPOA and hopes to be giving back to those we protect and serve for many more years to come.

## Beware the Ides of March



## Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC's
- ◆ Small Corporations
- ◆ Estates/Trusts
- ◆ Amended Returns
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Payroll & Bookkeeping Services

**NED TOTAH, EA, retired SFPD**  
 (Enrolled Agent)

## Totah's Tax Service

*Professional Service Since 1985*  
 4180 Treat Blvd., Suite C2, Concord CA 94518  
 Phone 925-676-8349 • Fax 925-676-8348  
 E-mail: [ned@totahstaxservice.com](mailto:ned@totahstaxservice.com)  
[www.totahstaxservice.com](http://www.totahstaxservice.com)

## The POA Has Been Bargaining in Good Faith

To: All Members  
From: Martin Halloran

As we enter into the fifth month of negotiations with the Department of Human Resources (DHR), it has become increasingly evident to the POA negotiating team, that the city is either not taking these proceedings seriously or it is steering bargaining towards an inevitable date with an arbitrator. The POA has been bargaining in good faith but DHR has offered, so far, nothing but fiscal takeaways or restrictions on your workplace rights. The POA had hoped that these negotiations could set us forward on a path to recruiting and retaining the best and the brightest candidates. Based on the direction that DHR is taking, that doesn't appear to be the case.

In an ongoing effort to bring important issues to light with the community that we protect, this month's POA paid Public Service Announcement addresses these issues. The POA will continue to bargain in good faith with DHR but without some drastic changes by the City then we will not be able to reach an agreement. Sadly, the public will suffer with officers leaving the department in higher numbers and with fewer applications to join the SFPD.

LISTEN TO THE PSA

<https://tinyurl.com/y89nkecy>



## POA Negotiations & DHR's Lack of Good Faith Bargaining

To: Active & Retired Members  
From: Martin Halloran

The SFPOA Negotiation Committee, led by Chairman Tony Montoya, has done a fantastic job in preparing for these important negotiations. Thousands of man hours have gone into this endeavor and our team has been bargaining in good faith from the very beginning.

Sadly that is not the case with the Department of Human Resources and at our bargaining session on Friday February 9th, I expressed the POA's disappointment and frustration with DHR. I also directed our labor attorney Gregg Adam to formally voice the POA's concern, in a letter, regarding DHR's lack of good faith bargaining. The POA still hopes that the City will take these negotiations seriously and come to the bargaining table to reach an agreement. If not, then the City is steering this process towards inevitable arbitration.

MESSING  
ADAM &  
JASMINE

Gregg McLean Adam  
gregg@majlabor.com  
direct 415.266.1801

SACRAMENTO  
SAN FRANCISCO

February 12, 2018

VIA E-MAIL AND U.S. MAIL

Lawanna Preston  
Employee Relations Manager  
City and County of San Francisco  
Department of Human Resources  
One South Van Ness Avenue  
4th Floor  
San Francisco, CA 94103

Re: POA Negotiations Dear Lawanna:

Negotiations hit a rough patch on Friday. It didn't help that half the City team didn't show up.

The City seems unfocused on these negotiations. Last June, we advised its team of the enormity of our collective task to get a new contract. Much of the MOU was untouched in ten years. Police work has changed dramatically in that period.

We asked to start bargaining collaboratively last August. The City refused. We sent a financial proposal to the City on September 1st, but it refused to meet until October 11. Five and half months, and ten face-to-face bargaining sessions, later, we await a response to that proposal.

For the last two months, the City's excuse was that it wanted the POA's entire financial package. All proposals were on the table by January 23rd. Yet, twenty days later, we still await a comprehensive financial counter-proposal from the City.

The City has made 52 proposals and the POA 54. As of February 9, the POA has accepted 18 of the City Proposals, including three on Friday. The City has yet to accept a single POA proposal. That's right: 18 to nil.

We have repeatedly urged the City to engage meaningfully with us because of the May 15 Charter deadline. Those pleas were disregarded. With mediation scheduled to begin on March 26, we now have only 42 days to negotiate financial terms and 70 other proposals. In that same timeframe, the City is now demanding that we negotiate new discipline appeal procedures, significant changes to the Body Worn Cameras policy, and new General Orders on written communications and ICE protocols.

The City seems to be sleepwalking to mediation and arbitration. However, if mediation starts it will signal the parties' failure to reach agreement by themselves.

Contrast that with the four times since 2008 when the City asked the POA for concessions—on furloughs, on pension contributions, on healthcare costs, and for two years of zero increases. Every time, the POA stepped up, voluntarily, without delay and without mediators, and did the right thing for the City and its citizens. Yet now, at a time when the City enjoys unprecedented financial well-being, and our Department is understaffed, low in morale and trails other Bay Area cities in wages and benefits, the City is absent on the job.

Very truly yours,  
Gregg McLean Adam  
Messing Adam & Jasmine LLP

cc: Trevor J. Koski, Deputy City Attorney  
San Francisco POA Negotiations Team

**J|C** JONES | CLIFFORD

- ✓ Personal Injury
- ✓ Workers' Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

*Integrity • Expertise • Results*

[www.JonesClifford.com](http://www.JonesClifford.com)

Tel. (888) 625-2251 or (415) 431-5310

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.



Representing SFPD officers in "on-duty" and "off-duty" injuries, workers' compensation and retirement claims since 1970.

*"One law firm to handle all of your claims."*

**SAN FRANCISCO POLICE OFFICERS • THEY WORK TO MAKE YOUR DAY**

**SEE THEIR STORIES • SFCITYCOPS.COM**

# Close Encounters

It's mid-morning in the Richmond District when a robbery takes place at the Safeway on LaPlaya. The suspect threatened the employees of the store with a taser at which time they retreated and called 9-1-1. The suspect was on a bike and had a head start on the officers responding but **Sergeant Kevin Stancombe** immediately initiated a perimeter search and **Officer Ralph Vallimont, Officer Francisco Perez, and Officer Eric Roberts** managed to locate the suspect and took him into custody without further incident. Now the suspects in The City are armed with tasers while the police officers are not . . .

Meanwhile, on the other side of the District, **Officer Ryan Mariano** and **Officer Kevin Ison** had recovered an unoccupied stolen auto and were parked a short distance away from the vehicle when a woman approached and used a remote to deactivate the car alarm and opened the door. The officers immediately confronted her and she led them to the real culprit who soon came out to see what all the fuss was about. **Inspector Clifford Cook** and **Sergeant Henry Lam** soon arrived and they managed to obtain video footage capturing the suspect in the original theft which matched perfectly with the suspect they had in custody who was also on felony probation with an extensive rap sheet.

And in the Northern part of The City, **Officer Frank Olcomendy, Officer Brian Donohue, and Officer Kevin Daniele** noticed an Audi Q5 drive by them on Eddy at Larkin that matched the description of a similar car just reported stolen. The driver quickly abandoned his ride when he noticed the uniformed officers

and attempted to walk away. He was stopped and provided an improbable explanation for his possession and driving of the car and was at a greater loss trying to explain the illegal narcotics he had in his possession.

The suspect was known to the officers in the Taraval District for his penchant for starting fires. This time he was seen committing the arson of a residence and the caller notified 9-1-1 just in time. **Officer Dominic Coyne, Officer Peter Gizzo, Officer Ronney Freeman, and Officer Jan Guess** responded to the area and eventually located the suspect. A cold show was conducted and the witness positively identified the subject in custody as the one who attempted to start a fire of an occupied building. Due to the outstanding investigative work of all of the officers involved, the Arson Investigative Unit was able to connect him with other purposely set fires that had occurred in the neighborhood.

Not to be outdone, officers at SF Airport conducted a very extensive investigation when an individual tried to sneak a loaded magazine in a backpack through the x-ray machine. The subject in question immediately left the area before officers could be notified. **Officer Mike Wolf** responded and he located paperwork that identified the individual involved and ran a record check on him. Turned out he was a convicted felon. Officer Wolf worked with **Officer Steve Hampton** who conducted a further check which revealed that the suspect was still on felony probation with a search condition. **Sergeant Katherine Choy** was briefed and, with the assistance of the San Mateo County

D.A.'s Office, a search warrant and an arrest warrant were drafted. The search revealed several guns, one of which was stolen and all of which were loaded. The suspect declined comment.

**Sergeant Sean Griffin** and **Officer Pat Faye** were investigating a drive-by homicide involving a burgundy Lexus. They just happened to notice a vehicle in the same area where the shooting had taken place that matched the suspect car except for the color. It was also sporting a paper plate. A quick stop and check revealed that the suspect owner had just had the car painted a new color and the VIN check revealed the rest.

**Officer Paul Dominquez, Officer Kyle Cagney, Officer Andrew Young, and Officer Nicholas Sherry** came upon a fight that was taking place at Mission and Russia involving several combatants. The officers managed to separate the parties and then noticed a fully-loaded, high-capacity magazine on the ground outside one of the cars belonging to an individual involved. A further look revealed a loaded and chambered sawed-off shotgun in the back seat readily available to any one of those involved.

The car that just drove through the flashing red light had 2 on board when **Officer Rene Romero, Officer Michael Hill, and Officer Lars Nelson** stopped them. The passenger was a known gang member and the driver lied about her identity. Neither one of them could explain the bag of narcotics they had nor, more importantly, why they were armed with a fully-loaded, 9mm Glock semi-automatic stolen out of Nevada.

Some of the worst cases officers witness involve families. Domestic violence calls are also some of the most dangerous they have to handle. **Sergeant John Keesor**, Special Victims Unit received a case where the male suspect told his wife that he was leaving her and then started to beat her with his closed fist, repeatedly kicked her while she was try-

ing to defend herself, and then started to strangle her. She barely survived this latest incident and had already lost her 2 children (5 years and 9 months) to Child Protective Services due to prior incidents when her husband had assaulted her.

Sergeant Keesor, worked with **Sergeant Esther Gonzalez** and not only obtained the medical records documenting the injuries the victim had incurred they also obtained copies of threatening messages the suspect had sent to the victim's phone. The suspect, they discovered, was also an addict and due to the nature of the beatings had to be taken into custody as soon as possible. The sergeants requested the assistance of **Officer Carlos Salazar** and **Officer Brian Hopkins** who managed to locate and arrest the suspect the same day.

## To: City Negotiators

We heard rumors that current negotiations with The City that involve working conditions and benefits are not going well with hints of possible takeaways being proffered. So our question to The City is, what more could you ask the men and women of this Department to do that they're not already accomplishing?

Every car they pull over to investigate, every suspect they stop, every "complaint unknown" they respond to, and every "shots fired" priority response they make, all carry the same risk they take day in and day out.

And there are no guarantees that they will finish their shift without injury or worse and no guarantees that dealing with such trauma won't come back to haunt them after they finish their career.

Police work is not a job everyone can do. So why aren't you do everything possible to keep the great people you have?

The lobby of our Public Safety building has a wall dedicated to the officers who have given their lives in the line of duty. It's a reminder of the inherent danger involved and the sacrifice they made.

So, City Negotiators, what possible takeaways would be justified after our officers have made the ultimate commitment to protect and serve the citizens of Their City while at the cost of their own lives?

## Don't Let Misleading Arguments Influence Bail Reform

By Eric Siddall

On Feb. 5, San Francisco's public defender, Jeffrey Adachi, wrote an op-ed for the L.A. Times criticizing judges' and prosecutors' bail use in California. His main piece of evidence was the case of *People v. Humphrey*. Mr. Adachi summarized the Humphrey case facts as follows: Humphrey, a senior citizen, stole \$5 and a bottle of cologne from his neighbor. As a result of this crime, Humphrey's bail was set at \$350,000 and he languished in jail for 250 days.

If these were truly the facts then Mr. Adachi would have a very persuasive argument about the injustices of the current bail system. Here is the reality of the case: In the criminal complaint, Humphrey was charged with four counts, including robbery and residential burglary. All of the counts were held to answer after the judge heard the evidence. Humphrey had four prior strike offenses: one for a robbery committed on Oct. 3, 1980, a second and third strike for a robbery and an attempted robbery committed on Jan. 21, 1986, and a fourth strike for a robbery committed on July 31, 1992. Due to California's three strikes

law, Humphrey was facing about 40 years to life — a pretty strong incentive to flee the state.

In the case in question, the victim was particularly vulnerable — a 79-year-old, frail, elderly man required to use a walker. En route to his apartment, the victim was pursued by the defendant who demanded money. The defendant followed the victim into the victim's apartment and entered his bedroom. There he ordered the victim onto the bed and threatened to put a pillowcase over the victim's head. The threat prompted the victim to open his wallet and show Humphrey that he only had two dollars. The victim told Humphrey that he had some additional money on the dresser that he saved for his grandchildren's Christmas presents, which amounted to about five dollars. Humphrey proceeded to demand the victim's cellphone, but when the victim told him it was password protected, he threw it on the floor. The defendant took the money from both the wallet and dresser and the victim's cologne. As he was leaving the apartment, the defendant kicked the victim's walker to another room, leaving the victim disabled.

Were Humphrey's actions the crime of the century? Of course not. But these facts are a far cry from the narrative that a "senior citizen" spent 250 days for merely stealing \$5 and a bottle of cologne.

We need a robust non-ideological public debate on the future of bail. Yet Adachi's revisionist history of his client's conduct and his disregard of salient facts — like Humphrey's conduct and extensive criminal record — undermines the integrity of this discourse.

When setting bail, our judges are supposed to consider various constitutionally mandated factors, including "protection of the public, the safety of the victim, the seriousness of the offense charged, the previous criminal record of the defendant, and the probability of his or her appearing at the trial or hearing in the case." (Article I, Section 29(f)(3)). This is, of course, why Mr. Adachi conveniently neglected to provide the facts he should have known, since his office represented Humphrey. Failing to mention that his client threatened the 79 year-old victim with violence or that these threats were made while the victim was isolated and vulnerable or that

the defendant was facing a life sentence constitute critical omissions.

Mr. Adachi went so far as to write, "even the district attorney concedes he poses no threat to society." This was a puzzling statement since the appellate opinion in this case, which I am certain Adachi has read, stated that "the prosecutor added that [Humphrey] should be considered a 'great public safety risk.'"

Mr. Adachi's attack on public safety is brazen not for the position he takes, but for its glaring lack of candor. The fictitious persona he crafts of Mr. Humphrey, the person caught merely stealing some cologne and some cash, is clearly not the person that we want in custody pending trial. The real Mr. Humphrey, the defendant with the extensive criminal record, the criminal who targets and exploits vulnerable victims — that is the defendant who should be in custody.

*Eric Siddall is Vice President of the Association of Deputy District Attorneys, the collective bargaining agent representing nearly 1,000 Deputy District Attorneys who work for the County of Los Angeles.*

**MESSING  
ADAM &  
JASMINE**

Gregg Mclean Adam  
gregg@majlabor.com  
direct 415.266.1801

SACRAMENTO  
SAN FRANCISCO

January 3, 2018

VIA E-MAIL AND U.S. MAIL

Gina M. Roccanova  
President  
San Francisco Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102  
Email: gina.roccanova@sfgov.org

Linda Simon Director  
Equal Employment Opportunity Division  
Department of Human Resources  
City and County of San Francisco  
One South Van Ness Ave., 4th Floor  
San Francisco, CA 94103  
E-Mail: linda.simon@sfgov.org

**Re: Request for Investigation Regarding Promotional Exams**

Dear Gina and Linda:

My client, the San Francisco Police Officers' Association ("POA"), has received multiple complaints from members protesting about the most recent round of promotions for police sergeant, police lieutenant and police captain. Members are concerned about the extreme number of employees who were passed over by the Department to reach employees further down the list. The concerns were magnified after the Department made public statements suggesting that there had been an "internal" process, subsequent to the competitive examination, which had resulted in the disqualification of candidates who were ranked on the list. Additional statements that diversity of race and gender were factors in the determination of who was promoted have also increased demands by our members for some type of investigation into the process.

We want to recognize that Chief Scott extended an offer to any member who was passed over to meet with him to discuss his or her candidacy. Many members took up that offer, but others either did not or were not satisfied with what they were told.

Accordingly, the POA, as the exclusive representative of the affected employees, is calling for full, formal investigations by the Civil Service Commission and the Equal Employment Opportunity Division of the Department of Human Resources to determine whether these promotions were made in a manner consistent with all Civil Service Rules and equal employment opportunity criteria.

These are undoubtedly serious allegations, which may be disproven, and the POA does not raise them lightly. However, they deserve to be thoroughly and expeditiously investigated.

Very truly yours,  
Gregg McLean Adam  
Messing Adam & Jasmine LLP

cc: Carol Isen, Employee Relations Director  
Martin D. Halloran, President, San Francisco POA  
Executive Board, SFPOA

**MESSING  
ADAM &  
JASMINE**

Gregg Mclean Adam  
gregg@majlabor.com  
direct 415.266.1801

SACRAMENTO  
SAN FRANCISCO

February 20, 2018

VIA E-MAIL AND U.S. MAIL

Gina M. Roccanova  
President  
San Francisco Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102  
Email: gina.roccanova@sfgov.org

Linda Simon Director  
Equal Employment Opportunity Division  
Department of Human Resources  
City and County of San Francisco  
One South Van Ness Ave., 4th Floor  
San Francisco, CA 94103  
E-Mail: linda.simon@sfgov.org

**Re: Update Regarding Investigation of Promotional Exams**

Dear Gina and Linda:

We are writing in regards to the San Francisco Police Officers' Association's ("POA") letter to you dated January 3, 2018 requesting full, formal investigations of the most recent round of promotions for police sergeant, police lieutenant and police captain by the Civil Service Commission and the Equal Employment Opportunity Division of the Department of Human Resources. Please see attached copy of the letter. As we stated previously, POA members are concerned about the extreme number of employees who were passed over by the Department to reach other employees further down the list. Accordingly, these investigations should determine whether these promotions were made in a manner consistent with all Civil Service Rules and equal employment opportunity criteria.

Given the serious nature of these allegations, please provide an update regarding your efforts to investigate these allegations as soon as possible.

Very truly yours,  
Gregg McLean Adam  
Messing Adam & Jasmine LLP

cc: Carol Isen, Employee Relations Director  
Martin D. Halloran, President, San Francisco POA  
Executive Board, SFPOA



Photo courtesy of Insp. Matt Perez (ret.)

**Duggan's Serra Mortuary, Daly City**

500 Westlake Ave, Daly City 650-756-4500

The Duggan Family Serving San Francisco Community Since 1885

Sullivan's and Duggan's Serra Funeral Services, 6201 Geary Blvd. SF FD228

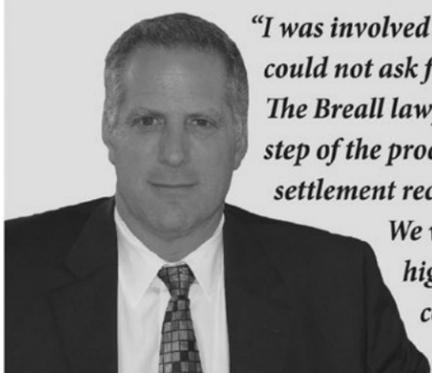
duggansserra.com

sullivanssf.com

**BREALL  
& BREALL LLP**

Serving Bay Area **FIRST RESPONDERS**

WORKERS COMPENSATION • EMPLOYMENT LAW • PERSONAL INJURY



*"I was involved in a horrific auto collision and we could not ask for better attorneys to take care of us. The Breall lawyers patiently walked us through each step of the process and were able to maximize our settlement recovery without filing a lawsuit.*

*We were pleased with their work and highly recommend them to our colleagues, friends, and family."*

-San Francisco Police Officer

3625 California Street San Francisco, CA 94118 www.breallaw.com 415.345.0545

\* The POA has verified that this quote was made by an SFPD member.

Like Us

[www.facebook.com/SFPOA](http://www.facebook.com/SFPOA)



# Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired members are:

- Officer David Dockery #908 from Medical Liaison
- Officer Zoila Maguina #688 from Medical Liaison
- Lieutenant Dean Ries #752 from Medical Liaison
- Officer Angela Rouede #974 from Taraval Station

All of the above listed on SFPD Personnel Order #03 (February 7, 2018) and #04 (February 21, 2018)

## SFPD Peninsula Retirement Luncheon

Wednesday, April 4, 2018

Basque Cultural Center

599 Railroad Avenue,  
South San Francisco.



No-host bar at 11:30

with lunch to follow at 12:00 noon

The menu will be a choice of Steak Hache' (Hamburger Steak) vegetables/fries, Grilled Pork Chops Basquaise or Chicken Codon Blue. Salad and bread and ice cream will be included.

\$25 includes the meal, tax and tip.

RSVP to John Tursi (415-850-6862) or John Bisordi (415-699-4445) or by email (SFPDRETPEN@gmail.com)

by Tuesday, March 27, 2018.

Please Indicate Your Choice Of Entree

## Former Members of the San Francisco Police Department

### North Bay Retired Cop Luncheon Bi-Annual Luncheon (April/October)

#### Sally Tomatoes

1100 Valley House Drive Rohnert Park, CA  
www.facebook.com/sallytomatoesrp

Thursday, April 12, 2018

Doors/Bar open 11:00 am

Lunch 12:15 am

Choices of Sliced NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes. Salad, Coffee, Tea

(Tax and Tip) **\$20.00** (payable at door)

Raffle, Door Prize & short speech(es)

Further Info...

Randy Kocher — doodahland@live.com  
Steve Bosshard — stevebosshard@aol.com

We need an accurate count for the staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to: Steve Bosshard stevebosshard@aol.com or 707 480-9495

Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie or Ed but Steve Bosshard!!! Aka the Buzzard AKA Stumpy

## SFERS Board Votes to Pursue a Phased Divestment of "Riskiest, Dirtiest, Fossil Fuel Assets" in its Portfolio

January 25, 2018 — At yesterday's special board meeting, the SFERS Retirement Board approved a plan to reduce investments in the fossil fuel industry, while also protecting the retirement benefits of its members who have given years of service to the City and County of San Francisco.

The SFERS Retirement Board voted unanimously to approve Retirement staff's recommendation of six strategies to address climate risk in the SFERS portfolio. In making the motion, Commissioner Wendy Paskin Jordan proposed that staff identify the "riskiest dirtiest fossil fuel assets" in the SFERS portfolio and to begin a prudent phased divestment of these targeted assets. Included in the successful motion was direction to Retirement staff to replace the targeted holdings with better performing assets.

In a subsequent amendment proposed by Commissioner Malia Cohen, the Retirement Board set a timeline for staff to bring proposed definitions and benchmarks for identifying the riskiest dirtiest fossil fuel securities and an outline of the phased targeted divestment process back for the Retirement Board's approval by April 2018. Further, the Retirement Board directed staff to bring a recommendation on phased divestment from identified fossil fuel securities to the Retirement Board by October 2018.

The motion passed by the Board also included adoption of a "carbon constrained" strategy for

\$1 billion of SFERS passive public markets portfolio with a target to reduce carbon emission in that strategy by 50% versus the Russell 1000 index.

Other strategies approved by the Retirement Board included hiring a Director of Social Responsible Investing to oversee the System's engagement and targeted divestment activities; partnering with key public pension asset owners like CalSTRS and NYC Retirement Systems, to share tools and resources and to support collaborative initiatives to reduce the risks associated with owning fossil fuel securities; continuing to pursue renewable and carbon constrained

investments; and increasing the Plan's socially responsible investing activities through Ceres and PRI.

Ceres tackles the world's biggest sustainability challenges, including climate change, water scarcity and pollution, and human rights abuses. PRI was launched in 2005 when the United

Nations Secretary General Kofi Annan invited a group of the world's largest institutional investors to join a process to develop the Principles for Responsible Investment.

The SFERS Retirement Board invests a trust of over \$24 billion and administers a defined benefit retirement plan for over 65,000 active and retired employees of the City and County of San Francisco. This vote follows the Retirement Board's most recent targeted divestment from thermal coal companies in May 2017. Previously the Retirement Board had approved investment of \$100 million in the MSCI US ex fossil fuel index in July 2015 and had become a signatory the Principles for Responsible Investing in June 2017.

After the vote, Brian Stansbury, elected member and President of the Retirement Board, wanted to reassure the Plan members and the public that "while the Board is committed to socially responsible investing, we must ensure that all investment decisions meet our fiduciary duties and do not negatively affect our investment returns." Mr. Stansbury further stated that "the Board is committed to reducing both the employees' and the City's contributions to the pension system, while ensuring a sufficient return to pay cost of living adjustments (COLAs) for our retirees."

Both SFERS Retirement Board and staff recognize the harmful effects of global climate change and the need to protect the planet for future generations, as well as the investment risks associated with owning some of these fossil fuel securities. SFERS is confident that the Retirement Board's actions taken at yesterday's meeting will positively impact the fight against rising greenhouse emissions while protecting the retirement benefits of its members.



SPECIALIZING IN  
**KITCHEN & BATHROOM  
REMODELING**  
GENERAL CONSTRUCTION

E-mail [rick@bruceconstruction.com](mailto:rick@bruceconstruction.com) or the following free reports:

Remodeling Magazine's 2015 "Cost versus Value" report.

How much does it cost to remodel a bathroom in the San Francisco area?



How much does it cost to remodel a kitchen in the San Francisco area?

(Things to consider) Before you hire a contractor.

California Contractor's License #976466

**CELL 650.296.0323**

[rick@bruceconstruction.com](mailto:rick@bruceconstruction.com)

[BRUCECONSTRUCTION.COM](http://BRUCECONSTRUCTION.COM)

**A FAMILY BUSINESS**

*Support our advertisers.*

Tell them you saw their ad in the *POA Journal*.

# Widows' and Orphans' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

Tuesday February 13, 2018

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at 850 Bryant Street room 125 on Tuesday February 13, 2018.

**Roll Call:** President Leroy Lindo, Vice President Ray Kane, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees James O'Meara, Rob Forneris, Lou Barberini, and Bookkeeper Sally Foster were present. Trustee Al Luenow was excused.

**Approval of the Minutes:** Vice President Ray Kane made a motion to accept the minutes from last month's meeting in January of 2018. Trustee Rob Forneris seconded the motion. The motion passed without objection.

**Receiving Applications, Suspensions, and Reinstatements:** We received 15 applications (of the 34 eligible) from members of the 258th Recruit Class. Ten of those applicants have paid their dues. The remaining 19 class members are undecided regarding joining the WOOA. The WOOA Board has made contact with Christine Arndt and Gabrielle Fisher who are unpaid members who owe back dues and fines. We have not received a response after more than one attempt to collect the dues and fines. Trustee Rob Forneris made a motion to suspend both Christine Arndt and Gabrielle Fisher. Trustee Jim O'Meara seconded motion. The vote was unanimous to suspend both members. A registered letter of suspension will be sent to the suspended members. Eleven of the 19 drop letters have been signed for and receipts returned by dropped members. Treasurer Taylor informed the Board that dropped members Charles Gale and Dan Tinney have paid their dues and fines, and submitted a note of good health by their prospective physicians. VP Ray Kane made a motion to accept Gale and Tinney back into the WOOA. Trustee Jim O'Meara seconded the motion. The motion passed unanimously. Charles Gale and Dan Tinney are once again members in good standing. The WOOA will present the membership to the 259th Recruit Class in May of 2018, and to the 260th Recruit Class in September of 2018.

**Communications and Bills:** Treasurer Taylor presented our monthly bills which include the purchase of a phone and a computer scanner, and beneficiary payments for passed members. Trustee Jim O'Meara made a motion to pay the bills. Trustee Rob Forneris seconded the motion. The motion passed without objection.

**Report of Visiting Committee:** No report this month.

**Report of Trustees:** We received the sad news of the passing of two WOOA Members:

**Gary Frederick, age 74:** Gary Clark Frederick was born on December 12, 1943 in Minneapolis, Minnesota. Gary worked as a "Machine Helper" prior to entering law enforcement. Gary entered the San Francisco Police Department on February 16, 1967 and was assigned to Star #570. Gary worked the following assignments in his 30 year career: Richmond Police Station (May 15, 1967), Potrero Police Station (October 28, 1968), CPHC (February 28, 1971), P7T DP (July 6, 1977), Muni (September 8, 1980), Park Police Station (promoted to the rank of Q-50 Sergeant and transferred on October 8, 1980), "S" Squad (November 19, 1980), Internal Affairs (May 3, 1981), Gary was promoted to Q-35 Police Inspector on November 16, 1982, Hit & Run Detail (January 22, 1984), and to the Robbery Detail (January 19, 1991). Gary retired with a Service Pension on January 10, 1997. During his career, Gary was awarded with a Police Commission Commendation for services rendered in June of 1971, and two Bronze Medals of Valor for services rendered on May 24, 1972, and December 30, 1972.

**Robert Red Sr., age 69:** Robert L. Red Sr. was born on August 31, 1947. Robert, after playing a few years of professional football in the National Football League (NFL), entered the San Francisco Police Department on February 2, 1981. Robert worked the following assignments during his career: Richmond Police Station (September 27, 1981), Vice Crimes/Narcotics (March 24, 1982), Richmond Police Station (April 25, 1982), Communications (February 24, 1986), Richmond Police Station (April 29, 1986), FOB Candlestick (March 22, 1997), Richmond Police Station (October 4, 1997), Support Services (August 11, 2004), Richmond Police Station (October 3, 2004). Robert retired with a Service Pension on December 30, 2004. Robert was awarded a Bronze Medal of Valor for services rendered on Thursday April 25, 1985 at 330 10th Avenue. Robert and Officers Lorie Collins, Rick Galande, Peter Ionin, Ivan Jackson, and Glen Melanson entered a smoke-filled residential fire. Robert and the Officers responded to three floors, forced open stuck doors, and led 17 occupants to safety. The Officers risk their own personal safety as they ingested toxic smoke, to save the lives of the building occupants prior to the arrival of the San Francisco Police Department. Robert, and his partner Ivan Jackson were awarded a Police Commission Commendation for a body of work from June 15, 1985 through December 15, 1986. Robert and Ivan took ownership of their assigned area at Ocean Beach. The

Officers were aware of residents and business owners complaining about a criminal element in the area. The Officers enforced codes and laws, and maintained an active presence in the area to reduce the number of drug and alcohol abusers, and any other criminal problems that were prevalent during that time.

**Report of Special Committee:** See Unfinished Business (Below).

**Unfinished Business:** The rewrite project for our WOOA Constitution and By-Laws remains in progress as Sally Foster is gathering the correct mailing addresses of our active members. Once the addresses are collected and entered into our data base, we will mail out the proposals for a membership vote.

**New Business:** No report this month.

**Good of the Order:** Past President Sally Foster has been working non-stop since stepping in as our Bookkeeper. Sally, with assistance from Treasurer Dean Taylor and Secretary Mark McDonough, has organized our membership roster. All retired members in the past few years who are off payroll have been notified and billed accordingly. All active and retired members are separated by classification on our data base. A handful of deceased members were correctly categorized on our data base rosters to eliminate unnecessary billing. Sally has been in contact with Shallon Yuen of City Payroll regarding membership issues. These issues have been resolved regarding dues and billing. Active members should not be billed as they pay by automatic payment through their city payroll check each January. Sally, Dean and Mark have worked in conjunction to identify member's correct addresses when our mail is returned to us. In addition, since accepting the position in December, Sally has also completed the mail-out billing for Retirees who do not use an automatic payment system (approximately 700 members). A great deal of work has been completed in a short period of time.

**Adjournment:** President Leroy Lindo led the WOOA Board in a moment of silence for all our fallen members. President Lindo adjourned the meeting and scheduled our next meeting for Tuesday March 13, 2018 at 12:30pm. The meeting will be held at the Hall of Justice at 850 Bryant Street in San Francisco, room 125.

**To All Members:** Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org). Beneficiary forms can be accessed by clicking on the Resources box on the upper right side of the face page. New beneficiary forms require a signature by a Notary, or by a current WOOA Board Member. The new beneficiary forms can, and should, be used for any address or contact number changes. Lack of current updates by members has resulted in the member being Suspended and Dropped from our membership roll due to failed attempts to contact or locate the member. Please mail the completed forms to WOOA, P.O. Box 4247, San Rafael, CA 94913-4247. The former P.O. Box 880034 has been discontinued. I can be contacted by cellphone at 415 681-3660, and by email at [markmac825@comcast.net](mailto:markmac825@comcast.net).

The 2017 Summary Annual Report will be completed in the next 7-10 days. The report will be POSTED on our website. I will mail copies to ANY MEMBER who requests the Report. If a member does not, or cannot operate a computer to view the Summary Annual Report, or wishes to have the report mailed, please contact me at the above listed contact number or email, to request a copy.

Each month we continue to give our thanks to the following people who assist our efforts: Retired S.F.P.D. Captain Paul Chignell who is the Defense Administrator of the POA, David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office, Retired S.F.P.D. Sergeant and long standing Editor of the POA Journal, Ray Shine, Retired S.F.P.D. Lieutenant Rene LaPrevotte who is the host of the Gold Country Reaper website, and finally to the S.F.P.D. Traffic Command and assigned Officers who graciously afford us a space for our files and our meetings.

## In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **March** of ...

1946: Officer Phillip Farshman, killed in Solo motorcycle accident.

1914: Officer Henry L. Sauer, died from infected gunshot wound.

1912: Officer John J. Nolan, died from a fall while in foot pursuit.

1896: Lieutenant William L. Burke, shot by a trespasser in a private residence.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at [www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



## Deaths

The *POA Journal* was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

\*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

**JAMES H. DYKSTRA**  
Age 83, Former SFPD  
Died January 25, 2018  
Notified by R. LaPrevotte

**JUDITH HOGAN**  
Age Unknown, Retired SFPD  
Non-Sworn Dispatcher  
Date of Death Unknown  
Notified by A. Hom

**GARY FREDERICK**  
Age 74, Retired SFPD  
Died February 13, 2018  
Notified by R. LaPrevotte

**ROBERT RED**  
Age 70, Retired SFPD  
Died February 2, 2018  
Notified by S. Red

**RICHARD HENSON**  
Age 87, Retired SFPD  
Died February 15, 2018  
Notified by C. Bates

**JOHN RICHARDSON**  
Age Unknown, Retired SFPD  
Died February 15, 2018  
Notified by J. McCloskey

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# Police-Fire Post 456 News



By Greg Corrales, Retired

As I sat down to write this column today I knew, of course, that it is Presidents Day. As many people are enjoying their three-day weekend I wonder how many realize another historic event which occurred on February 19, 1942. The United States Marine Corps landed on and eventually captured the island of Iwo Jima from the Imperial Japanese Army during World War

II. The five-week battle comprised some of the fiercest and bloodiest fighting of World War II. At times, the Marines engaged in hand-to-hand fighting to repel the Japanese attacks. Of the 21,000 Japanese soldiers on Iwo Jima at the beginning of the battle, only 216 were taken prisoner, some of whom were captured because they had been knocked unconscious or otherwise disabled. The majority of the remainder was killed in action. Though ultimately victorious, the American victory at Iwo Jima had come at a terrible price. According to the official Navy Department Library website, "The 36-day (Iwo Jima) assault resulted in more than 26,000 American casualties, including 6,800 dead. The Medal of Honor was awarded to 27 U.S. Marines and U.S. sailors (14 posthumously), during the battle of Iwo Jima. 22 medals were presented to Marines (12 posthumously) and 5 were presented to sailors, 4 of whom were hospital corpsmen (2 posthumously) attached to Marine infantry units; 22 Medals of Honor was 28% of the 82 awarded to Marines in World War II.

Perhaps no Pulitzer Prize-winning photograph is better known than Joe Rosenthal's U.S. Marines raising the American flag on Mount Suribachi on Iwo Jima. The Associated Press, Rosenthal's employer, transmitted the picture to member newspapers 17½ hours later, and it made the front pages of many Sunday papers. His photograph of the flag-raising on Feb. 23, 1945, may be the most widely reproduced photo in American history. It was re-created on at least

3.5 million Treasury Department posters publicizing a massive war-bond campaign. It was engraved on three-cent Marine Corps commemorative stamps that broke Post Office records for first-day cancellations in 1945. It was reproduced as a 100-ton Marine Corps War Memorial bronze sculpture near Arlington National Cemetery. And it brought Mr. Rosenthal a Pulitzer Prize. After the war Mr. Rosenthal joined the San Francisco Chronicle. He worked there as a photographer for 35 years, before retiring in 1981. Those of us that worked at Central Station in the eighties often encountered Mr. Rosenthal strolling in North Beach. He was a real gentleman who never tired of autographing copies of his iconic photo for anyone who asked. For those who never had the pleasure of meeting Joe I can tell you that he was a very humble man. He was fond of saying, "What difference does it make who took the picture? I took it, but the Marines took Iwo Jima." On April 13, 1996, Rosenthal was named an honorary



Commander Bill Scheffler (ret.), Pulitzer Prize-winning photographer Joe Rosenthal, and a much younger Greg Corrales.

Marine by the Commandant of the Marine Corps. Mr. Rosenthal passed away on August 20, 2006, at age 94.

The Department of Veterans Affairs is once again accepting applications for new Veteran ID cards after a series of technical problems that forced a two-month halt to the program. More than 16,000 veterans have already applied for

Japanese airfields near Tokyo, according to Aviation History. Yellin and his wingman, 2nd Lt. Philip Schlambert, took off August 14, 1945, hoping their mission would be called off if Japan surrendered. They never received word of the surrender, so they continued on their mission.

Schlambert, who had told Yellin he

[Joe] I can tell you that he was a very humble man. He was fond of saying, "What difference does it make who took the picture? I took it, but the Marines took Iwo Jima."

their cards, which are designed to be a convenient way for veterans to prove their military service for a host of non-government services. VA officials touted the new card process in November, as part of their extended Veterans Day celebration. But shortly after the department began accepting online applications, the system was overwhelmed and taken offline. In a statement, VA spokesman Curt Cashour said among the changes made in the last two months have been simplifications to the application, including the department no longer requiring veterans to submit an email address to finish the process. But veterans still must register through the vets.gov web site to complete the ID card application process. The front of the card will feature a veteran's name, picture, and the logo of their branch of service. Individuals who served in the military and received an honorable discharge are eligible for the new IDs. The online application is available through the VA web site (<https://www.vets.gov/veteran-id-card/>).

Speaking of Iwo Jima, the fighter pilot known for flying the last combat mission of World War II has died at the age of 93. Jerry Yellin, a captain in the 78th Fighter Squadron of the Army Air Corps, died on December 21. He flew his P-51 Mustang from Iwo Jima to attack

had a bad feeling about surviving the mission, disappeared and was presumed dead. Schlambert is considered one of the last casualties of World War II.

"When we got back to Iwo Jima from Japan, we found out that the war had been over for three hours while we were strafing," Yellin said in an oral history documented by the Library of Congress. He recalled to the Washington Times how horrific it was to land on war-torn Iwo Jima for the first time, where "There wasn't a blade of grass and there were 28,000 bodies rotting in the sun. The sights and the sounds and the smells of the dead bodies and the sights of Japanese being bulldozed into mass graves absolutely never went away," he told the newspaper. After the war, Yellin became an advocate for veterans with post-traumatic stress as he dealt with his own inner demons.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, March 13, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

**MEMBERS**  
Financial Services

**DON'T WORRY ABOUT YOUR FUTURE. PLAN FOR IT!**

Schedule a No-Cost consultation today with Chris Breault, Financial Advisor at 415.682.3361.

**Knowledgeable in:**

- Investment Management
- Deferred Comp/DROP Rollovers
- Retirement Income Planning
- Long Term Care
- Portfolio Assessment
- Life Insurance

Securities sold, advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor. CBSI is under contract with the financial institution to make securities available to members. Not NCUA/NCUSIF/FDIC insured, May Lose Value, No Financial Institution Guarantee. Not a deposit of any financial institution.

[www.sfpccu.org/MFS](http://www.sfpccu.org/MFS) • 800.222.1391

FR-1483263.1-0416-0518

# THE LARK BAR

"I love this comfortable San Francisco drinking spot."

POA President Martin Halloran

Ross Lewis  
General Manager

29 3rd Street  
Tel: 415-952-7504

# Chief's Corner

The month of March is here and with it comes the change of weather, daylight saving time, and a noticeable increase in tourism. February was a very busy month for us. As I look back at our activities in February, there were a lot of great things happening around the city, all of which was representative of the work you do every day to keep our city safe.

I had the opportunity to attend and participate in the Rotary San Francisco Emergency Services Awards Luncheon, where some of our officers were recognized for doing outstanding work. Community recognition such as this is clearly the manifestation of members of our community acknowledging the great work that we do every single day. I was honored as well, to address Recruit Class 258th at their graduation. In my conversations with many of the graduates and their families, it was apparent that they were successful because of their incredible support Network at home and within the community. Many thanks to all those who assisted in making this a memorable experience for all of our graduating recruits. Wishing each and every one of you, success in your field training.

In my monthly Chief's message, I shared with you, some of the crime trends in our city. Property crimes, as you know, have been on the rise. However, we have implemented strategies that have begun to reduce these crimes. I ask for your creativity as we create new and innovative strategies and continued vigilance as you patrol your respective beats and assignments. Let us always stay true to the new SFPD Strategy Statement which many of you helped to create:

SFPD stands for safety with respect for all.



We will engage in just, transparent, unbiased and responsive policing.

We will do so in the spirit of dignity and in collaboration with the community.

And we will continue to build trust and respect as the guardian of constitutional and human rights.

As I close this month, I thought I would leave you with another very inspirational quote from Benjamin Franklin: "What is the recipe for successful achievement? To my mind there are just four essential ingredients: Choose a career you love, give it the best there is in you, seize your opportunities, and be a member of the team."

Thank you for your dedication and service to our Department and the City and County of San Francisco! Be safe always, and please take care of each other!

*Oro en Paz, Fierro en Guerra!*

**William Scott**

*Chief Of Police*

*San Francisco Police Department*

## News from the Credit Union

By Al Casciato  
SFPD Retired

### Q. Does the Credit Union offer members any special discounts on car rentals?

**A.** Yes we do. As a member of SF Police Credit Union, you are eligible for a discount at Enterprise, Alamo, National and Hertz car rentals when you book your reservation through the link on our website. Please note that with Enterprise, Alamo and National, the SFPCU referral code is embedded into the link, so your discount is automatically applied when your total rental cost is displayed. With Hertz, a credit code is listed which you input when making the reservation—you will receive up to a 25% discount. You can access our special discounts page on the website at <https://www.sfpcu.org/specialdiscounts> where in addition to car rental discounts, you'll see the many other types of discounts you receive as an SFPCU member, including discounts on Disneyland packages, AAA insurance, Monterey Bay Aquarium tickets and many others.

### Q. I saw a notice at the San Mateo Branch that there are plans to replace the building with a new retail development. Will we still have an SFPCU branch in San Mateo?

**A.** Yes, but please don't be concerned. If you've visited our San Mateo branch recently, you may have seen a notice posted on our branch about a neighborhood meeting to discuss plans for replacing the building with a retail/office space development. We'd like to assure our members that our San Mateo branch is not closing—but it will be moving to a new location.

The lease on our current San Mateo building is ending at the end of 2018, and the Credit Union has been aware for some time of our landlord's plan to put up a new building there. We've been aggressively searching for a new location for our branch, and we are confident we will find another space well before our current lease ends. We are committed to

remaining in San Mateo, as close to our current branch as possible. Stay tuned, we'll keep members updated as soon as we have committed to a new location!

### Current Promotions:

Now through December 31, 2018, members will receive a 1.00% rate discount when they finance an Enterprise vehicle with SFPCU! This means that a member who qualifies for our best rate and purchases a vehicle through Enterprise can receive a rate as low as 1.24% APR! To check out current rates or learn more about the benefits you get by purchasing through Enterprise, visit our website.

### Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to [www.sfpcu.org/contactform](http://www.sfpcu.org/contactform). If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

### Do you have something you'd like to see in this column?

You can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

**Membership:** Credit Union membership is open to law enforcement, first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit [www.sfpcu.org](http://www.sfpcu.org). Growing the membership helps the CU provide the very best products and services.

*Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).*

## THE PERFECT CARD FOR EVERYDAY LIVING!

An SFPCU PLATINUM VISA®



### BENEFITS:

- NO BALANCE TRANSFER OR CASH ADVANCE FEES
- EMV CHIP-ENABLED SECURITY
- GENEROUS REWARDS PROGRAM
- ADD YOUR SFPCU PLATINUM VISA® TO YOUR MOBILE WALLET OR YOUR VISA CHECKOUT ACCOUNT TO SHOP FASTER AND MORE SECURE.



To apply for your Platinum Visa®, give us a call at 800.222.1391, stop by your local branch or visit us online at [www.sfpcu.org](http://www.sfpcu.org)

Ask an SFPCU Representative for full details and disclosure information or visit [www.sfpcu.org](http://www.sfpcu.org). All new applications are subject to terms, conditions and credit approval. You must be at least 18 years of age to apply, and show ability to repay future balances or apply with a co-signer if you are under the age of 21. Rates, fees and terms are subject to change at any time, contact us for more information.

## A Team You Can Trust!



After a 25-year career in the SFPD, retiring as a police Lieutenant and following in my father's footsteps, I am very proud to be following in my Mother's footsteps as a Real Estate Agent. I have traditions that are based on excellence, trust and service. Service you deserve and an agent you can trust. If I can assist you in your real estate needs, please call me.

707.291.5085 | [Mir1553Sells@gmail.com](mailto:Mir1553Sells@gmail.com) | CalBRE# 02017321

**Miriam Pengel**  
Real Estate Agent Century 21—Northbay Alliance



### Special \$500 Credit For Closing Costs At Close Of Escrow!

As a public safety wife for over 30 years, I understand the special nature and demands of police, fire and EMS careers and the extraordinary people who serve. I have over 30 years of mortgage, finance and credit experience. That background makes me uniquely qualified to serve your mortgage needs, whether for a new purchase, to refinance your current home or to help you plan your future home ownership.

707.490.7322 | [preinhold@stearns.com](mailto:preinhold@stearns.com) | NMLS#225983 | [Stearns.com/preinhold](http://Stearns.com/preinhold)



**Paula Reinhold Senior**  
Loan Originator



### Proud to Serve the Bay Area Real Estate Needs of SFPD's Finest!

Stearns Lending, LLC and the above mentioned company are not affiliated. This is not a commitment to lend. Program restrictions apply. Stearns Lending, LLC also operates under the trade name Stearns Home Loans in all states except for Arizona, Massachusetts, and New York. Stearns Lending, LLC offers many loan products. Stearns Lending, LLC is a California Limited Liability Company headquartered at 4 Hutton Centre Drive, 10th Floor, Santa Ana, California 92707. (800) 350-LEND (5363) Company NMLS# 1854 ([www.nmlsconsumeraccess.org](http://www.nmlsconsumeraccess.org)). This information is accurate as of November 13, 2017. © 2017 Stearns Lending, LLC All Rights Reserved.

Like Us  
[www.facebook.com/SFPOA](http://www.facebook.com/SFPOA)





## Clear and Deliberate Assault on SFPD Officers

February 1, 2018 1530 hours

Today's felonious assault on an SFPD officer left this officer in the hospital after he was purposely and deliberately run over by an auto burglary suspect who was fleeing the scene at Alamo Square. SFPD plainclothes officers were attempting to arrest this gang of auto burglars who just broke into a tourist's vehicle and stole their property. When one of the officers attempted to arrest one of the suspects, the driver of the getaway vehicle backed up and ran over the officer and then ran over his own accomplice. The driver then put the vehicle in drive and attempted to run over the officers again. The officer was able to roll on the ground out of the way but the accomplice was run over again by the driver.

Today's assault by this gang of felons further demonstrates that these are not just property crimes. These suspects will resort to violence to complete their crimes and flee from capture. This is not the first time SFPD officers have been viciously attacked in this manner. On October 18, 2017, Officer Elia Lewin-Tankel was run over by a fleeing suspected auto burglar and he suffered a serious head injury. Officer Lewin-Tankel is still at a rehabilitation facility and is going through difficult physical therapy every day.

It is so frustrating to SFPD officers that our Use of Force policy prohibits us from shooting at a suspect in a vehicle even if that suspect is trying to kill or seriously injure innocent civilians or our officers. That policy must be changed.

The POA hopes that the District Attorney charges these felons appropriately as dangerous felony auto burglars who attempted to murder a San Francisco Police officer by running over him in a three thousand pound vehicle.

Martin Halloran  
SFPOA President

To: All Members

From: Martin Halloran

February 2, 2018 1930 hours

The video below shows a clear and deliberate assault on SFPD officers that rises to the level of attempted murder. It is outrageous that the policy imposed on our officers, by the Police Commission, prohibits us from protecting our own lives by firing at a suspect in a moving vehicle who is trying to kill us.

Go to the below link and take a look at this video and tell me that these officers did not show the utmost restraint by not shooting the suspect who just ran over a San Francisco Police Officer and his own accomplice.

The SFPD policy imposed by the Police Commission puts our officers' lives in danger and I have serious doubts that some on the Commission care enough to change this flawed policy. What will it take? A dead cop?

<https://www.youtube.com/watch?v=s0f-nIQSnII&feature=youtu.be>



### A Sampling of Facebook Comments

**David Archibeque** — Police Officers should be able to use any force necessary to subdue or stop a criminal committing a crime.

**Tim McMahan** — This is proof to any city that Police Commissions are detrimental to Officers and Public Safety in general. The libs in CA continue their attack on police and public safety daily.

**Joe LoParo** — When you inject politics into policing, only the police officers will suffer.

**Andrew Merchant** — Criminals need their safe spaces.

**Denise Ct** — Good Lord! LET 'EM SHOOT!

**Chris Mathewson** — I support the men and women in blue. Toughest job to do as far as I'm concerned. Restraint

in action is an admirable trait, especially in a life threatening situation.

**Mahudiel E. Ramirez Guerra** — Police officers should have all the right to protect their selfs at any time in any way. Pretty simple; criminals don't care about their own family but officers have family waiting for them to get home safe.

**Jenn Galantini** — Police Lives Matter. Thank you for posting this. We need more awareness around this issue.

**Chris Dobel** — It's time to put some teeth back in our local laws, especially allow the Police to protect themselves against felons who run them over!

**Bel Moriarty** — So, the guy that ran over the cop drives off and does this again, maybe next time killing an innocent bystander, your wife or kid, maybe next time 2 cops? Umm.. ok!



## An Evening of Remembrance

### Honoring Our Fallen Heroes

By Sgt. Bob Guinan (retired)

Police Chief William Scott, in partnership with the Police Officers Association (POA) and the Bay Area Law Enforcement Assistance Fund (BALEAF), will be hosting what is intended to be an annual Memorial Remembrance for San Francisco Police Officers who have died in the line of duty.

A Working Group has been established to plan the event, and the date is set for **Thursday, May 3, 2018 at 6 pm**. The Ceremony will be held in the lobby of the Police Headquarters Building located at 1245 3rd Street, San Francisco, adjacent to the Memorial Wall. That wall honors 99 San Francisco Police Officers who have died in the line of duty. A Challenge Coin is being designed and will be minted for this Event.

**All members of the San Francisco Police Department are invited to attend this Memorial Ceremony as we "Honor our Fallen Heroes".**

More event information and details to follow in the next 3 months in the *POA Journal*.

We are asking for your help in locating and inviting all surviving family members whether they be 1st, 2nd or 3rd generation. If you know of any surviving family members please contact us so that we can include them on the invitation list. Please contact the POA Office with the any contact information or email me that information at [bguinan@sfpoa.org](mailto:bguinan@sfpoa.org).

**Please mark your calendars and join us as we Honor our Fallen Heroes and show our support for the surviving families of these officers, who will be our honored guests.**

*"We shall never forget"*



**RLS** THE ULTIMATE BACKUP  
RAINS LUCIA STERN ST. PHALLE & SILVER, PC

24 HOURS / 7 DAYS:  
**866.964.4513**  
SIGN UP FOR NEWS ALERTS:  
[www.RLSlawyers.com](http://www.RLSlawyers.com)

**When in need, turn to the premier California law firm with an emphasis on the representation of peace officers.**

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation
- Workers' Compensation

NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

**SERVING ALL OF CALIFORNIA**





## Realize Your Full Potential In Your Next Interview

**Coaching for promotional exams: individuals and study groups**

**Gloria Cohn**  
650.906.4155

[gcohn@gloriacohnconsulting.com](mailto:gcohn@gloriacohnconsulting.com)  
[www.gloriacohnconsulting.com](http://www.gloriacohnconsulting.com)

# #WeStand

Thursday, February 1, 2018

In the past week another NFL controversy has erupted as Am-Vets, representing the interests of 20 million veterans and 250,000 members nationwide, submitted a powerful ad for the Super Bowl Program asking the country to stand for our National Anthem. It depicts a Veteran holding the American Flag with the words #PleaseStand.

The NFL refused to run it.

In a January 22 letter to NFL Commissioner Roger Goodell, AMVETS National Commander Marion Polk wrote, "freedom of speech works both ways. We respect the rights of those who choose to protest, as these rights are precisely what our members have fought — and in many cases died — for. But imposing corporate censorship to deny that same right to those veterans who have secured it for us all is reprehensible and totally beyond the pale."

As a founding member of the United Coalition of Public Safety, the SFPOA is proud to stand with fellow police unions in support of our American Veteran heroes who have served our country and strengthen the very fabric of the diverse communities we serve.

We Stand. We stand for our Flag. We stand for our Veterans. We stand for Family. We stand for our Officers. We stand for Freedom of Speech. We stand for our Military. We stand for Community. We stand for Freedom. We stand with AmVets.

If you stand with our Veterans, too, and you're on social media, please take a minute to Like the UCOPS facebook page.

<https://www.facebook.com/UnitedCoalitionofPublicSafety>



## SFPOA Community Investment Grant

# Congratulations Laborers' Community Service and Training Foundation!



The San Francisco Police Officers Association is pleased to announce the winner of this quarter's Community Investment Grant, the Laborers' Community Service and Training Foundation (LCTF). Established to address the historical lack of access to adequate training and employment opportunities for residents of underserved communities, the LCTF has pioneered their Mario de LaTorre Pre-Apprenticeship Training Academy as a means to provide enrollees with skills-based training to prepare them for living-wage jobs. Thus far, the Academy has served 80 individuals who have gone on to employment in the public and private sectors, and anticipate enrolling another 50 students in 2018. Our \$5,000 Community Investment

Grant will be dedicated to purchasing books and class materials, safety gear, boots and tool belts.

The SFPOA had the privilege of meeting with some of the leadership of the LCTF, as well as a number of students currently enrolled in the program. We thank the LCTF for its service and dedication to the community.

The SFPOA is currently accepting applications for our next installment of our Community Investment Grant. If your neighborhood or nonprofit organization needs funding for projects that address the specific needs of the community, apply today! Applications will be accepted on a rolling basis, and awardees will be announced in March.

## BALEAF Board Member Highlight

# Lisa Banayat

By Robin Matthews  
BALEAF Board Member

Greetings! For the past few years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors, so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999 and provides support to law enforcement officers and their families throughout the Bay Area, as well as to law enforcement civilians, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's Board Member Highlight is going to be on our newest Board member, Lisa Banayat. Lisa was born in San Francisco and raised in Daly City and the peninsula. School was a long road for her, but she finally graduated from USF with a degree in Public Administration/Law Enforcement Leadership in 2009. Lisa started as a volunteer cadet for the San Mateo Police Department and did stints as a records clerk and a dispatcher before becoming an officer with the Burlingame Police Department in 1988.

In 1990, Lisa did a lateral transfer to the Santa Rosa Police Department, where she worked for 25 years. She became Santa Rosa's first female Sergeant in 2002, and worked a variety of assignments, including as a Homicide and Robbery Detective, as a Press Information Officer, and as a School Resource Sergeant, although she says that her favorite assignment was always patrol. She also spent 22 years working as a Hostage Negotiator.

When I asked Lisa why she wanted to



be a member of the BALEAF Board, she told me, "When one of my officers was critically injured after being hit by a car during a foot pursuit a few years ago, I had reached out to BALEAF for help. BALEAF responded and was absolutely awesome! That same officer lost her home in the recent Santa Rosa fires, and once again, BALEAF helped her, and a number of other law enforcement officers from the Department, who had lost their homes to the fires. Once I retired, I wanted to help keep that spirit going for others who need it."

Lisa stays busy working part-time doing private investigator work, raising her twin teenage boys and taking care of her pets. She enjoys cooking, taking cooking classes, hiking, and traveling.

For more information about BALEAF, please check out our website at [www.baleaf.org](http://www.baleaf.org). We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at [baleaf1025@gmail.com](mailto:baleaf1025@gmail.com), or on Facebook. We hope that you never need us, but we're here if you ever do.



## Promotional Party

Please join Richmond Station in celebrating the Promotions of:

**Captain Milanda Moore**

**Lieutenant Christopher Del Gandio**

**Lieutenant Peter Shields**

**Sergeant Tobius Moore**

**Sergeant Lawrence Ng**

**Friday March 9, 2018**

6pm to 10pm

The Cliff House, 1090 Point Lobos, San Francisco

Price: Will be determined on January 30th.

Three Course Dinner:

Choice of Grilled Filet Mignon with Shallot Crust or Porcini Dusted Salmon.

Served with Assorted Sonoma Baby Greens Salad and Triple Chocolate Mousse Cake.

Limited seating, not accepting payment at the door.

RSVP by Feb 26, 2018

Payment options: Cash, Check, or Venmo

Contact: Ed Zeltser [510] 388-8887

Kim Kulstad [925] 705-3486 or

[kimberly.m.kulstad@sfgov.org](mailto:kimberly.m.kulstad@sfgov.org)

# ALERT Volunteer Acknowledged for Local Leadership Role

By Mark Hernandez  
ALERT Coordinator

SFPD Auxiliary Law Enforcement Response Team (ALERT) volunteer, David A. Bolaffi, was chosen as the recipient of the 2017 Neighborhood Empowerment Network (N.E.N.) award for Exemplary ALERT Leadership. David received that award on January 26, 2018, in a ceremony held in the Rotunda at City Hall. The N.E.N. awards celebrate outstanding community leaders and organizations in San Francisco's neighborhoods. The winners are nominated and selected by the community.

David was born in New York City and grew up mostly in Newton, Massachusetts (a suburb 5 miles west of Boston). He is an avid Boston Red Sox, Boston Celtics, Golden State Warriors, and New England Patriots (in that order!) sports "aficionado" fan. He is a graduate of Newton South High School and Boston College. He earned his bachelor's degree from Boston College while working full time in the banking industry. After starting in the "coin room," he worked his way up to the vice-presidency of national and international banks. He received numerous awards and commendations for his excellent innovations and contributions to that industry.

One of David's rarest professional attributes is his insistence on undertaking any and all tasks with a strong sense of ownership and pride. His exemplary work never requires completion or an overhaul from others. This valuable trait continues in his volunteer efforts with the SFPD ALERT program.

David's volunteer work and service



to the public is not limited to his efforts supporting the SFPD ALERT program. For more than 20 years, David has devoted copious time and energy at his synagogue, Sherith Israel. Starting as an usher helper, David now oversees the entire usher staff, supervises security details during the high holidays, and assists in various capacities during all of the synagogue's major events. On numerous occasions, the Rabbi and Cantor have recognized and honored David for his outstanding work.

David is one of the original members of the ALERT program, having graduated from the first training class on April 13th, 2013. Since its inception, David has been and continues to be a unique and creative force in effectively guiding the development and implementation of the ALERT program. In addition to being a member of ALERT's Advisory & Recruitment Committee, David's contributions and leadership to ALERT have earned him the title and responsibility of

ALERT Senior Team Leader. He is one of only six ALERT volunteers to hold this prestigious title and its associated responsibilities. Since joining ALERT in 2013, David has given countless hours of his time to the success and growth of the ALERT program (currently with 134 members). The projects David has spearheaded to better ALERT, the SFPD, and our city are too numerous to be adequately listed. Some of his most notable contributions include:

- As an ALERT Senior Team Leader (ASTL) and member of ALERT's Advisory and Recruitment Committee, David has been highly instrumental in developing and leading many events for ALERT volunteers, including: "420 Day" in Golden Gate Park, Loma Prieta earthquake's 25th anniversary, the Fillmore Street Fairs, the Italian Heritage Day Parade, SF Delta's soccer matches, and the Parade honoring SFPD Officer Robert Fung, of Park Station. In addition, since ALERT's 2013 inception, David has assisted its program coordinator, Mark Hernandez, with fourteen of the sixteen classes for new members.
- David's strong leadership and visionary approach to ALERT's role in both



City Hall rotunda. L to R, Commander David Lazar, David Bolaffi, Andre Bolaffi (David's father), Mark Hernandez.

the SFPD and our city earned him the appointment of ALERT Liaison to SFPD's Park Station. Subsequently, he was invited by Park Station's then Captain, John Sanford Jr., to be a member of their Community Police Advisory Board (CPAB).

In short, David Bolaffi's contributions to the ALERT program, the San Francisco Police Department, and the city of San Francisco have been remarkable, and most deserving of the N.E.N. Exemplary ALERT Leadership Award. We congratulate David Bolaffi for receiving this award and thank him for his exemplary efforts. To quote ALERT Program Coordinator, Mark Hernandez, "choosing David as this year's award recipient was easy. David earned it and deserved it. He participates in SFPD ALERT activities with unrivaled gusto and enthusiasm. He loves law enforcement, the police mission, and the police family."

## San Francisco's 167th

# Saint Patrick's Day Parade & Festival

The West Coast's largest Irish event celebrating Irish history and culture

**Saturday, March 17th, 2018** 🍀 **11:30 am**

**Parade Begins at the corner of 2nd and Market Streets  
and will make its way to Civic Center Plaza**

**This event is free and open to the public.**

**INFO: [www.uissf.org](http://www.uissf.org)**

**[www.facebook.com/](http://www.facebook.com/)**

**SaintPatricksDaySF**



# PAL Corner

By SF PAL Staff

## PAL News and Updates

Greetings from the SFPAL team. Our Cadets started the month of February with a night of Auto Boost training at the Academy. They learned some astonishing statistics such as that on average 85 vehicles are broken into on any given day in San Francisco. The Cadets learned what areas get targeted the most and to never leave any valuables in their unattended vehicles. After some valuable classroom time, the Cadets were put through some practical training. They were faced with the task of patrolling the dark Academy parking lot with a flashlight, identifying an auto boost in progress, and to take appropriate action. It was a great night of training, and the Cadets showed themselves as eager future crime fighters.

The Cadets also did a night of SIMS Prep in anticipation of their upcoming simulation night. They spend the evening learning about dealing with different types of noise complaints, officer safety, and the importance of a citizen arrest. The Cadets also learned the ins



PAL Cadet Luis Flores



and outs of Penal Code 647 (f) and what elements need to be present to make an arrest. They learned how to complete a public intoxication booking card, and got the chance to practice practical situations dealing with 415's and 811's. We will report back how the night of intense SIMS training went in next month's article.

On January 21st, SFPAL hosted a banquet for the SFPAL 49ers at the Scottish Rite. It was a great day to reflect on the many accomplishments of our many teams. The day started with a welcoming from Commander Lazar and Coach Otis Williams, followed by a delicious lunch! Trophies and certificates were given out to members of the SFPAL 49ers football and cheer teams. Our wonderful coaches and volunteers were also acknowledged. The guest of honor was Lamar Williams. Coach Williams was presented with an award and thanked for his many years of hard work and dedication to our program and the team. A great day was had by all!

Last but not least, the SFPAL jiu-jitsu program continues to be a big success. Officer Giovannelli and his team continue to provide great training and leadership to the youth participating in the program. We still have a lengthy waiting list for the program, and we believe that this is greatly attributed to the fine job that Dante and his team are doing. Way to go guys and keep up the good work!

SFPAL would like to acknowledge one of our Rising Stars for their hard work. PAL Cadet Luis Flores has been putting in a lot of hard work in the classroom and the results are paying off. Luis is 17 years old and attends City Arts & Tech High School. He enjoys working with the community and has credited the SFPAL Cadet program in furthering his communication and leadership skills. Luis stated the program has given him the confidence to take a leadership role



in High School projects and has also pushed him to take Criminal Justice classes in school. Luis stood out during the night of Auto Boost training. He took the lead during the Simulation and followed proper procedure in making the arrest. Luis had a strong working knowledge of the elements that were needed to make the arrest, and also knew the follow-up procedures such as collecting evidence and securing the vehicle. Luis hopes to one day have a career in Law Enforcement and so far, he is on the right path. Way to go Luis!

The SFPAL team is currently working on some exciting upcoming events!

Our 3rd annual Kids Games event, in partnership with San Francisco Recreation and Park, is right around the corner. The event is free to San Francisco youth and will take place on May 6th at Kezar Stadium. Registration for the

event will open March 1st. If you are interested in sponsoring the event, please contact our office.

Registration for our annual Golf Tournament at Crystal Springs Golf Course is open! Join us for a fun-filled day of scenic views and friendly competition. All event proceeds will go directly back into our many programs so that we can serve more San Francisco youth. If you are interested in an event sponsorship, please contact our office.

We are proud to announce that we recently partnered with Sports Basement. Now, you receive 10% off every time you shop while supporting SFPAL.

We are also currently recruiting for our Herbert Lee Fishing program and our 9th Summer Cadet class, starting June 18th.

That's all, for now, folks, take care.  
Your SFPAL Team

## Keep California Safe.

*Please consider signing on to this campaign.*

To: All Members  
From: Martin Halloran

It appears that even San Francisco's District Attorney, George Gascon now recognizes the flaws of his Prop 47. His colleagues from the Association of Deputy District Attorneys of Los Angeles County have been opponents of Prop 47 from the very beginning. Click here to read a recent memo from Michele Hanisee, President of the Association of Los Angeles Deputy District Attorneys.

*Now there is a signature campaign to reverse some of the most blatant flaws of this measure. Please consider signing on to this campaign.*

## Keep California Safe

A Project of the California Public Safety Partnership Issues Committee

We're a coalition of crime victims, law enforcement, business owners and public safety leaders working to pass the "Reducing Crime and Keeping California Safe Act of 2018."

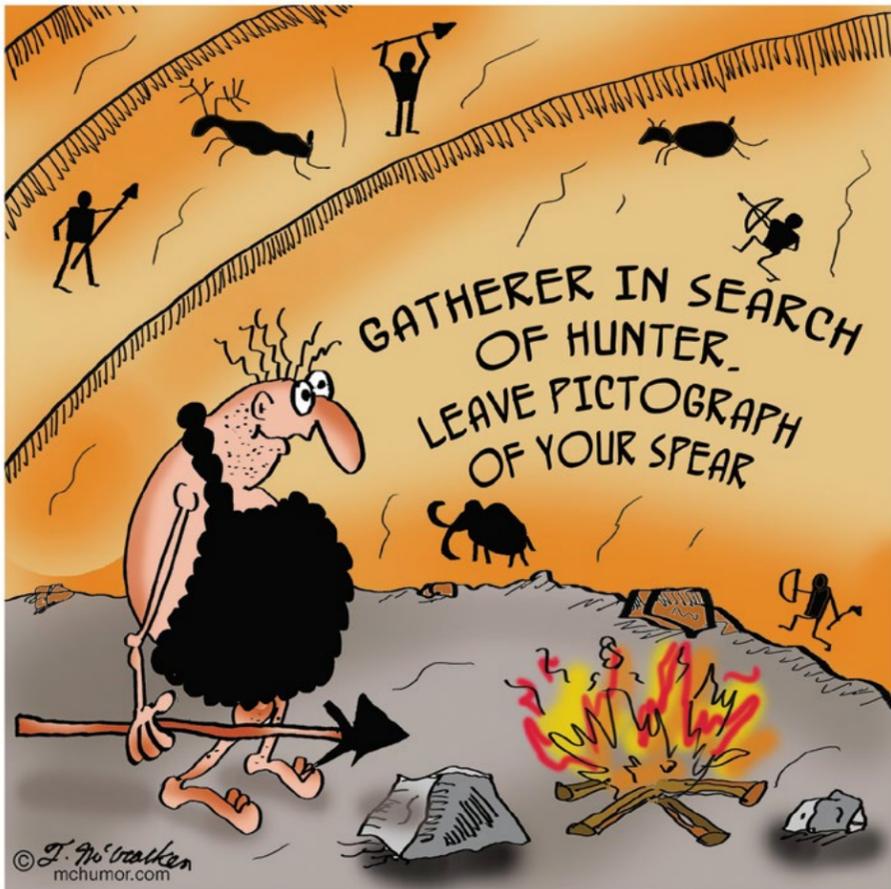
### With your help, our initiative will:

- Reclassify currently "non-violent" crimes like rape of an unconscious person, sex trafficking of a child and 14 other serious crimes as "violent" — to prevent the early release of inmates convicted of these crimes
- Reform the parole system to stop the early release of violent felons, expand parolee oversight, and strengthen penalties for parole violations
- Reform theft laws to restore accountability for serial thieves and organized theft gangs
- Expand DNA collection to include those convicted of drug, theft, domestic violence and other serious crimes to help solve rape, murder and other violent crimes — and to exonerate those wrongly accused

Petitions are now on the street — be sure to sign! And donate today!

Visit the web site at this link: <https://keepcalifornia.org/>

## Pre-Historic Sexting



## East Dundee Police to End Body Cam Program Before it even Begins

February 23, 2018  
From the Chicago Tribune

EAST DUNDEE, IL — East Dundee will shelve its police body camera program just one year into a five-year contract.

The village paid \$21,210 for the first year but the devices have not even been taken out of their boxes, interim Police Chief George Carpenter told the East Dundee Village Board Monday night. To continue the program would cost the village \$18,660 a year for the next four years, Carpenter said.

“The contract we signed took effect over a year ago and we’ve still not implemented the body camera program for reasons I really can’t discuss because I wasn’t here. Nevertheless, we still owe \$18,000 each year for the storage of images,” he said.

Carpenter became the interim chief at the end of last month, replacing chief Terry Mee, who retired in early January. He is the former chief of the Wilmette Police Department.

In 2017, East Dundee signed a five-year contract with the Arizona-based Taser International, now called Axon, for body cam video storage and camera management. The contract can be canceled, letting the village off the hook on the annual fee but allowing them to keep the cameras, Carpenter said.

In a memo to trustees, Carpenter said the annual costs for the program are high because the devices capture more video than police dash camera systems, requiring more storage. Another disadvantage, he said, is the extra staff time that would be needed to respond to

Freedom of Information Act requests from attorneys.

We receive many FOI requests for dash cam videos and body cams would result in many more,” he said. “We can resume or sign a new (contract) in the future when funds become available.”

Some trustees questioned why the program was not implemented.

“Why didn’t we use the body cameras if we had them for a year?” Trustee Kirstin Wood asked.

Carpenter said he wasn’t sure. “The last thing I want to do is undo what I think was a visionary project of the former chief and I’ve met with him to discuss this specifically,” he said.

Trustees agreed with the recommendation.

“I think it’s a great technology but I would have to defer to the chief on whether or not it’s something we’d have to have,” Trustee Jeff Lynam said.

Carpenter said he is a supporter of body camera programs and called them beneficial in addressing public concerns, such as biased policing.

“I can’t answer the question of what problem we’re solving here in East Dundee. You know that better than I do, of course,” he said. “And it’s not to say the original choice to purchase the body cameras was not a good choice. I think there was a real vision involved here. But financially it doesn’t seem prudent at this time.”

The Elgin Police Department began using body cameras in May 2017. In West Dundee, police officials are testing the devices with the possibility of seeking permission to buy them by the end of the year, Police Chief Andrew Wieteska said.

## SF Dispatcher of the Month



Mark Farrell  
Mayor

Department of Emergency Management  
1011 Turk Street, San Francisco, CA 94102  
Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843  
Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg  
Executive Director

Date: February 1, 2018

To: **Jamilia Cuevas, Public Safety Dispatcher**

From: Lisa Marie Gerard, Employee Recognition Coordinator

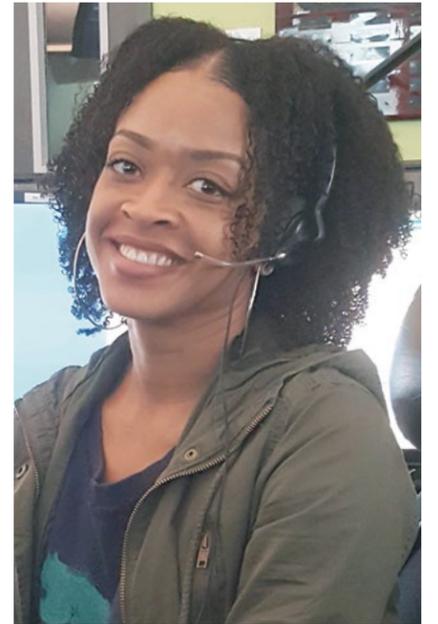
Re: **Communications Dispatcher of the Month — February 2018**

The Department of Emergency Management has selected you as Communications **Dispatcher of the Month for February 2018.**

In December 2017 while you were assigned to police service channel 4 a request for service was received regarding a robbery on 23rd St. Units began response and supplements were being broadcast when a unit came up to advise they had the vehicle involved in sight and while trying to effect a 585, the vehicle took off.

In the radio traffic that followed you were clear, concise, calm, and professional in parroting what was being transmitted. This was necessary to keep everyone informed and updated. No matter what additional resources were requested, what information needed to be broadcast, and what needed to be confirmed – you were alert and right on top of each transmission. You were able to maintain a professional demeanor demonstrating excellent teamwork and a devotion to safety and duty.

We here at DEM in the Division of Emergency Communications commend you on your dedication to our profession and the genuine concern for the safety of all involved. This demonstrates what a communications professional is. **Congratulations, Jamilia!!!**



## Council Raises Mandatory Retirement Age For Pittsburgh Police

February 23, 2018

PITTSBURGH, PA — Pittsburgh police will have five more years before they must retire from the force.

City council voted 6-0 Tuesday to raise the mandatory retirement age from 65 to 70 years, adopting a recommendation from Mayor Bill Peduto’s administration.

“It’s very minimal cost,” Councilman Corey O’Connor said. He said administration estimates put the added expense around \$13,000 to \$16,000 annually for the next few years.

Council members Bruce Kraus and Deborah Gross were absent for the vote. The seat representing council District 8, in the East End, is vacant pending the outcome of a March 6 special election.

Dozens of members of the roughly 900-strong police force had been facing mandatory retirement by 2023, including 25 officers, 11 detectives and 10 sergeants, according to the Department of Public Safety.

Raising the compulsory retirement threshold should help keep experience in the ranks, Wendell Hissrich, the public safety director, has said. He said some city officers, upon reaching age 65, have gone to work for other police departments.

Also Tuesday, council couldn’t muster enough votes to approve a three-year contract with the Downtown-based law firm Strassburger McKenna Gutnick & Gefsky. The proposed agreement would pay Strassburger McKenna as much as \$300,000 to help the city update tax forms, policies and ordinances related to business taxes — and to keep the firm

on retainer.

Council voted 4-2 in favor of the arrangement, but that’s one vote shy of the minimum needed to pass the legislation. Members Darlene Harris and Theresa Kail-Smith cast the dissenting votes.

“I have concerns about the amount of contracts and consulting work that we’re hiring. That’s it,” Mrs. Kail-Smith said later.

Mrs. Harris said that the city already has employees “who are hired to do this kind of work.” The Peduto administration, which sought the Strassburger McKenna contract, has said the city law department doesn’t have the expertise to handle the task internally.

Administration officials will likely discuss resubmitting the legislation, Peduto spokesman Timothy McNulty said.

Erika Strassburger, the District 8 council candidate endorsed by Mr. Peduto, has said she would abstain from any council discussion or votes involving Strassburger McKenna if she’s elected. Her spouse is a partner at the firm, where several lawyers and shareholders have contributed to Ms. Strassburger’s campaign.

In other business Tuesday, council approved legislation to foster an Entrepreneur Support Fund. Passed on a 6-0 vote, the measure directs the Urban Redevelopment Authority to craft the program and offer grants, loans or other help to qualifying new businesses. Mr. O’Connor brought up the idea earlier this month.

From The Pittsburgh Post-Gazette

## Support the SF PAL

Visit this informative web site:

[www.sfpal.org](http://www.sfpal.org)

# POA Mail

Dear Editor —

Please publish this in the *POA Journal*.

## Internal Affairs Division – Criminal Unit

Last month, retired Captain Paul Chignell wrote an article about the SFPD Internal Affairs Division- Criminal Unit (IA-Crim).

I was very disappointed with this article. I would like to clarify some inaccuracies in the article.

For about the last five months, I have been the commanding officer of the Risk Management Division which IA-Crim is part of. I have learned what they do and I have been impressed with the professionalism and dedication of all the personnel assigned there.

Unfortunately, sometimes officers are accused of committing crimes. IA-Crim investigates these allegations in a thorough and professional manner.

The article stated that after Chief Suhr left, there was no protocol for the operation of IA-Crim. That is incorrect. IA-Crim uses the same protocol they used as when Chief Suhr was the Chief of Police.

The article also stated that IA-Crim does not have a manual they follow. That is incorrect. IA-Crim does have a manual they follow when investigating a crime. It's the Bureau of Inspectors Investigation Manual. It's the same manual that all criminal investigative units follow in the SFPD.

Police officers have rights under the Public Safety Officers' Procedural Bill of Rights for administrative investigations. Administrative investigations occur when the officer is accused of violating a rule of the Department. There is a difference when the officer is accused of committing a crime. The Public Safety Officers' Procedural Bill of Rights specifically states that these rights do not apply when the officer is accused of committing a crime.

There is also a difference between being a witness or the accused in a criminal investigation than an administrative investigation. IA-Crim may send you an email, call you, or show up at your house unannounced. They may not tell you why they need to speak with you until later in the investigation. They do this because they are conducting a criminal investigation not an administrative investigation. Other criminal investigative units in the SFPD do the exact same thing to people accused of crimes or to witnesses. Again, the Public Safety Officers' Procedural Bill of Rights does not apply if you are accused of a crime.

IA-Crim does give accused officers their due process. They follow standard criminal investigative processes like other criminal investigative units.

Officers who are accused of a crime do not get special treatment because they are police officers. IA-Crim investigators do not conduct an extra-thorough investigation nor do they conduct a less-thorough investigation. They conduct a standard investigation. Officers who are accused of committing a crime are investigated in the same way as people who are not police officers.

The article stated that the personnel who work at the Internal Affairs Division were political appointees. They are not. They are people that are highly thought of. They are people who have reputations as hard workers, ethical workers, and outstanding investigators. They were selected because of those qualities. These are the types of people you want to conduct an investigation. They have worked in various assignments at district stations, TAC, SIT, and Homicide, to name a few. They take their assignments very seriously. They understand the gravity of what they do and are aware of the affect their investigation can have on the accused officer and the officer's family. They are legitimate police investigators.

The article stated, "A common criminal on the street under the Constitution has rights and common criminals has the support of every left wing wacko group including the ACLU. You deserve no less as a San Francisco Police Officer."

I agree. We deserve no less, but we don't get more.

I have been a POA member for over 28 years. I am proud of the protections that the POA has fought for and has gained for us. I am grateful for our contracts and for the POA standing up to all the various administrations when they tried to violate our rights.

I am also disappointed that an employee of the POA is actively attacking its own members of the POA. Every single sworn member assigned to the IAD-Criminal Unit and the IAD-Administrative Unit is a dues paying member of the POA. I find it disturbing that the organization that is supposed to protect its members is attacking those very same members. The POA should represent all of its members not just some.

I am appreciative of all the work that Captain Chignell did for the Department, the POA, and officers in and outside of this Department. He has done so much. Much more than many of us. I also am grateful for his advice when I was a new captain.

However, he's simply wrong about the Internal Affairs Division-Criminal Unit.

Captain Curtis Lum  
Commanding Officer,  
Risk Management Division

## From the Support Officer Elia Lewin-Tankel GoFundMe page:

Hello everyone —

Just a quick update to let you know that Elia has continued to make great progress after returning to the rehab facility.

After the series of surgical complication symptoms from his skull replacement abated and he was able to return to regular physical and speech therapy, he's been working hard each and every day, as he always does.

He's still talking with regular frequency, and music has been a big source of strength and progress during his recovery—when his favorite music is playing, he'll often complete the lyrics.

He's started eating solid foods and drinking water, and no longer needs the feeding tube, which is a huge psychological boost for someone recovering from a TBI. He's regained enough dexterity to drink water on his own (lifting a cup from his hand to his mouth to drink), which is impressive and heartening to see.

Now that his skull is fully intact and healing, he has started regular physical therapy. He's rolling over on his own, and his physical therapy team gets him out of bed and, with the assistance of some incredible robotic supports, he's in the very beginning stages of re-learning to walk.

As always, we're amazed and inspired by Elia's—and Shideh's—incredible strength and resilience. Their love is pulling them through this difficult process, and it's remarkably beautiful to witness.

Finally, I'm most happy to share this piece of wonderful news, for those who aren't aware yet: Elia & Shideh are expecting their first child, a baby boy, in May.

As always, thank you all for everything you've done to support Elia, Shideh, and their growing family.

All the best,  
k&c

Help spread the word!

Dear POA —

Amidst the disruption of being at ZSF General for what became three surgeries rather than one, we did not clearly state to you and the SFPOA how much we appreciate and continue to be grateful for all your generous support, both financial as well as emotional and spiritual throughout this crisis.

We also want to thank you for making sure that Elia has gotten the best possible medical care at ZSFGH and the Santa Clara rehabilitation facility. His care has been the best in the country and we are incredibly grateful.

Many thanks for the additional time

in San Jose. We have all arranged for housing.

Elia lost a lot of ground with three surgeries, but he is now starting a slow recovery back.

Please convey to the board and the entire force our gratitude for all their support through this tragedy.

We will never forget your kindness and caring. You have made this journey so much more bearable because of it.

Warmest wishes,

Barbara Lewin & Philip Tankel  
Elia Lewin-Tankel's parents

Dear Marty and SFPD members —

As a person who promotes the dignity of every human being, I understand the intent to avoid "collateral damage" in shooting incidents. However, I emphatically agree that "Blue Lives Matter" as well as any group of people in our society. The popular (and wrong) rhetoric minimizes the value of the lives of police officers.

What is needed is a correction. May I suggest a policy that comes from the teaching of my Faith, i.e. "a Just war" concept wherein deadly force is allowed to save human life. Unless such a policy is crafted, why would an officer put his/her life at risk for a property crime or even a violent crime where death was not anticipated?

These officers who have been attacked with murderous intent should be authorized to defend themselves and to dream of continuing their lives. In incidents where officers or people they are pledged to defend have been attacked, we support them if there is no preconceived bias against them and if the public outrage over their injury/attack is the same as any person in The City.

The entire tourist industry in San Francisco is not worth the life of a single Officer! (Just as SFPD training rightly emphasizes the dignity and value of lives of criminals and citizens alike). I believe "All Lives Matter" including police officers!

Fr Mike Quinn,  
Chaplain and SF native

Dear Captain Jaimerena —

I am writing to say thank you to you and two of your officers who came to my aid today. My car developed a flat tire at the corner of Geary Boulevard and Boswell Street. I called the AAA, but they said it might take an hour for them to respond.

While waiting I started to jack up the car and loosen the lug nuts on the wheel. Officers Burkhardt and Margerter were walking by on foot patrol, saw me struggling and offered to help. At the time they made the offer they did not know I was Captain Silver-



## Maloney Security, Inc.

Trade Show & Convention Specialists

Calif. Lic. A-6670 PP0 7549

Maloney Security uses Off Duty Police and  
Retired Police Officers for armed positions.

For More Information Please Call Allan Kennedy

1055 Laurel Street, San Carlos, CA 94070

(650) 593-0163 • [www.maloneysecurity.com](http://www.maloneysecurity.com)

## Julia A. Hallisy, D.D.S. Accepting Most Dental Plans

345 West Portal Avenue, #210  
San Francisco, California 94127

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau, retired

# POA Mail

man's father. They changed the tire for me and got me on my way and out of traffic danger.

The public is quick to criticize SFPD, but these two men made me proud to be a citizen of a City with such fine police officers. Please convey my sincere thanks to them.

Alan Silverman

To the Editor —

I was going through some of my parents' items and came across this interesting story that I thought was worth sharing. Maybe you could include it in your *Journal*. My parents moved to St. Mary's Park in 1954, but the story appeared in the February 2016 edition of St. Mary's Park Improvement Club's The Park Bell 75th Anniversary. I retyped it for printing purposes.

Thank you for all the hard work you do to make the Journal interesting to read. In addition, thank you to your association for protecting not only your men and women of the San Francisco Police Dept. but the City of San Francisco.

Karen Malliaras

Dear Editor —

Two young men, Leo (raised at 40 Murray Street) and John (born and raised at 414 Murray Street) were returning home from night school at USF when they were kidnapped at gunpoint by a man, Harold Miller, who had just shot and killed a policeman two blocks away. "I was about to let John (his leg was in a cast) out of the car, recalled Leo; the motor was running. (Miller) rapped on the windshield of the car with his gun and made us drive him to Los Angeles. We were very lucky that we came out of it intact."

They were lucky and so were we, because the two young men (and future law partners) were John Foran, who became our California Assemblyman, State Senator 1974 to 1986 and Chairman of the Transportation Committee, and Leo McCarthy who became our SF Supervisor, Assemblyman/Speaker of the California Assembly, and Lieutenant Governor for a record 12 years.

Years later, McCarthy met the police officer's widow. He said that was one of the reasons he switched from an opponent to a supporter of capital punishment.

I did some research and found an Inspector Dennis Bradley whose end of watch was Thursday, October 8, 1953. This information came from the Officer Down Memorial Page website.

**Dear Karen** — Thank you for this long-forgotten bit of local history. I am certain that many members, retired and active, will find this interesting enough to "Google" further. I know I will!

Best regards,  
Ray Shine, Editor

Dear SFPOA —

Thank you for the beautiful floral spray you sent to Duggan's for Dave's services. Dave was always proud to have been a member of the SFPD.

We take comfort in knowing he is now at peace.

Carol Toschi & Family

Dear POA (Marty) —

I am always inspired by the dedication and generosity of law enforcement officers such as yourself who continually answer our call to help us honor your proud profession and remember those who have fallen in service. Thank you for the San Francisco POA's most generous contribution to the National Law Enforcement Officers Memorial Fund of \$5,000. Your ongoing support plays a crucial role in our ability to strengthen our organization to better fulfill our mission.

During National Police Week, the Fund hosts an annual Candlelight Vigil at the National Law Enforcement Officers Memorial for more than 20,000 surviving family members, law enforcement professionals, and supporters like you. Last year, during the 29th Annual Candlelight Vigil, we commemorated the service and sacrifice of 394 fallen law enforcement officers upon the walls of the Memorial. Your continued support helps ensure their acts of heroism are never forgotten.

While the Memorial is never far from our thoughts, the Fund is also engaged in an ongoing capital campaign — A Matter of Honor — to bring forth the National Law Enforcement Museum adjacent to the Memorial in Washington, D.C. The Museum will be filled with hands-on activities, state-of-the-art interactive technology, and rotating educational exhibits, all designed to better serve our mission of telling the story of American law enforcement and making it safer for those who serve.

We also invite you to learn more about National Police Week, the Memorial, and the Museum by visiting our website at [lawmemorial.org](http://lawmemorial.org). Thank you again, for your continued commitment to protect our communities with distinction and honor, as well as your continued support of our ongoing efforts to honor the service of your brother and sister law enforcement heroes who have laid down the ultimate sacrifice. Many thanks and great visiting.

Sincerely,  
Craig W. Floyd  
Chief Executive Officer

Greetings Martin Halloran and members of the SFPOA —

Thank you for your generous donation to BALEAF (Bay Area Law Enforcement Assistance Fund). BALEAF assists law enforcement members and their families who have experienced a line of duty death, catastrophic event,



SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 Bryant Street, Second Floor  
San Francisco, CA 94103  
415.861.5060 tel  
415.552.5741 fax  
[www.sfpoa.org](http://www.sfpoa.org)

MARTIN HALLORAN  
President  
TONY MONTOYA  
Vice President  
RICK ANDREOTTI  
Secretary  
SEAN PERDOMO  
Treasurer  
VAL KIRWAN  
Sergeant At Arms

February 12 2018

Cathleen Galgiani for Board of Equalization  
FPCC ID# 1393331  
P.O. Box 279155  
Sacramento, CA 95827

Re: Endorsement

The San Francisco Police Officers Association is pleased to endorse your candidacy for the Board of Equalization.

You may publicly use our endorsement for your campaign.

We wish you well in this campaign and we thank you for your dedication to public service.

Very truly yours,  
Martin Halloran  
President

injury or illness. On behalf of the entire BALEAF Board of Directors we thank you for your service and extend our sincere support; it is our mission to assist LEO members and their families in a time of need.

Sincerely,  
Kelly Blackwell-Garcia  
President of BALEAF  
Bay Area Law Enforcement  
Assistance Fund

Dear SFPOA —

Thank you for your generous donation for the work of the San Francisco Night Ministry.

Your gift enables us to maintain our middle-of-the-night counseling, referral, and crisis intervention ministry every night of the year provided by volunteer Crisis Line Counselors and ordained clergy. It also supports our Open Cathedrals — our weekly outdoor worship services which are followed by lunch and time for the same counseling, referral and crisis intervention offered at night.

Thank you for your partnership with us. May God bless you as you

are a blessing to those in crisis in San Francisco and beyond.

Peace be with you,  
The Rev. Lyle J Beckman  
Night Minister

San Francisco Police  
Officers Association —  
Thank you so much for your generous donation to the Assist the Officer — Hurricane Harvey Relief Fund.

Due to the unprecedented destruction caused by Hurricane Harvey, Assist the Officer opened the Hurricane Harvey Relief Fund. Assist the Officer is currently providing assistance to all law enforcement officers and first responders in Harris County who fell victim to the damage of Hurricane Harvey.

We could not accomplish this goal without the support of our friends in the community.

On behalf of the Board of Directors, and more importantly, the men and women who wear the badge, thank you for your support.

With Gratitude,  
Krystal LaReau  
Executive Assistant

## RETIRING SOON? ARE YOU A HOMEOWNER?

"Thanks to Mary's guidance and insight, I learned that I could save a sizeable amount of money on my property taxes thanks to Prop 13 and Prop 90"  
- Inspector of Police, Clifford Cook -



KEEP YOUR CURRENT  
**PROP 13** TAX  
BASE  
WHEN YOU BUY IN...  
EL DORADO COUNTY\*

**URGENT UPDATE**  
PROP 90 IS ENDING!  
TIME IS RUNNING OUT  
MUST BUY BEFORE NOV 2018

call or text 916.259.0263



MARY PIZZIMENTI  
Broker / REALTOR / Founder  
CalBRE# 01840235



[pharealty.com/SFPOA](http://pharealty.com/SFPOA) For More Info

### LEOSA (re)qualification in Northern Nevada Nevada and Utah CCW Training/certification

Don Sloan  
retired SFPD

Email or call to set up an appointment  
[dsloan1385@gmail.com](mailto:dsloan1385@gmail.com)  
775-360-6734

## Dallas Throws Out Sergeant Promotion Exam That Officers Spent Months Preparing For

February 10, 2018

DALLAS, TX — Dallas police officers who took a rigorous exam last year for a shot at being promoted to sergeant will have to try again later, officials said Tuesday.

The integrity of the test had been questioned after a police major who helped shape the exam also coached clients through a test-prep business.

Officers must pass a civil service exam before being promoted to senior corporal, sergeant and lieutenant. The promotional process for the ranks of sergeant or lieutenant is often described as taxing and stressful. It includes a written exam and a test through an outside assessment center that many spend months preparing for.

---

**The integrity of the test had been questioned after a police major who helped shape the exam also coached clients through a test-prep business.**

---

Results from the test, which was offered in November, had been in limbo for several months while police investigated the assessment center portion of the promotional process.

Police Maj. LaToya Porter, who runs a test-prep business to help officers prepare for the sergeant exam, has been under investigation.

She's accused of adverse conduct, creating a conflict of interest and interfering with the integrity of an administrative investigation and giving misleading and conflicting statements during an internal affairs investigation, Lt. Mike Igo told the Dallas Civil Service Board. Igo oversaw the investigation.

Porter's attorney has said she did not give her clients an advantage over other officers taking the sergeant test.

She remained on administrative leave Tuesday, and police said the internal affairs investigation tied to her remains open.

The civil service board, an independent board through the city, agreed Tuesday that police should void the results from the "unfair" November exam and offer another exam for officers vying for the sergeant rank.

Results from the written test will remain intact, police said.

"The facts behind this allegation: Major Porter had privileged access to all test material," Igo told the board during his briefing Tuesday.

He said Porter met with the assess-

ment center as a subject-matter expert about the same time she notified Dallas police of her affiliation with Rank & File Development Group, a consulting business she started with another officer.

She discussed police tactics and the rating criteria for the sergeant's test with the assessment center's staff, Igo said. Police found during their investigation that scenarios reviewed during the Rank & File sessions were similar to some of those on the test.

After the test, someone anonymously reported that Porter was engaging in "adverse conduct" while serving as an expert for the test and taking payments from 12 test-takers through her business, Igo said. The first session cost \$180, and each follow-up session cost \$90.

After Porter learned that someone was asking about her business model, Igo said, a law firm hired by her business sent a certified letter to clients reminding them that they had signed a waiver prohibiting them from disclosing any materials provided to them by the firm.

Police, however, managed to get their hands on the letter during their internal affairs investigation.

Deputy Chief Scott Walton, who oversaw the personnel division at the time of the testing, said police have "grave concerns" over the integrity of the assessment center portion of the sergeant test.

Walton told the civil service board that the officers who used Rank & File should be allowed to retest because they didn't know about Porter's involvement with the test. "To keep them from that opportunity I think would be unjust, given the set of circumstances we understand them to be," Walton said.

Members of the civil service board cautioned police about the frustration that is likely to come from officers who weren't involved, but will have to take the test again. In the meantime, the promotional process for other positions remains on hold for officers.

It's unclear whether Porter is still a major within the Dallas Police Department. Chief U. Renee Hall restructured the department in late November. Porter was not included on Hall's list of majors.

From The Dallas News

## Baltimore Police Union Warns Officers They Could Be On The Hook For Lawsuit Payouts

February 9, 2018

BALTIMORE, MD — As many as nine Baltimore police officers could have to pay tens of thousands of dollars in damages after juries found they acted with "actual malice" in the course of making arrests — a development that prompted a warning from the police union and, in turn, a fiery response from the city's top lawyer.

The union asserted in a memo Tuesday that forcing officers to pay such damages themselves was a change in the city's policy. But both City Solicitor Andre Davis and his predecessor said Wednesday the policy has not changed and officers have potentially been on the hook for decades in such cases.

Davis said what has changed is that he has been more transparent about the policy, noting it in materials submitted to the city's spending board in December. Davis called the memo by a local Fraternal Order of Police leader an attempt to "stir something up."

"Unfortunately, as I'm sure you know, right now the city and the police department have an adversarial relationship with the FOP," Davis said. The city is involved in litigation with the union over pensions and overtime and is in the midst of contentious contract negotiations.

The dispute highlights differing views of whether civil lawsuits should be used to hold individual police officers accountable. Davis said officers need to know that the city will not always back them when they're found to have acted badly. But police union officials questioned whether juries can reach the right verdict in every case and said the financial risk the policy creates could deter people from joining the department.

Lt. Gene Ryan, the police union's president, told his members Tuesday that the city had "generally supported" officers in the past by paying punitive damages as well as compensatory damages awarded in civil jury trials. Ryan told his members that Davis, a former federal judge who joined the city last year, has changed that policy.

"What this means is that police officers are now required to pay these punitive damage awards, which can amount to thousands of dollars, out of their own pockets," Ryan wrote. "Please keep this in mind as you go about performing your duties."

But former City Solicitor George Nilson, whom Davis replaced, confirmed that this has long been the city's policy. He said the Baltimore law department has held for years that taxpayers are not responsible for paying punitive damages when a jury finds the officers acted with malice. He said such cases arise rarely because the city often settles cases before trial.

"In the past, the city law department has appropriately refused to pay malice judgments," Nilson said.

The Police Department declined to comment on the issue.

Michael Davey, a lawyer at the firm that represents the police union, told reporters at a news conference Wednesday that as many as nine officers currently face such judgments. He declined to identify them, but some of the cases are publicly known.

In August two men, Leo Joseph Green and James Green, won a jury verdict against Officers Nicholas Chapman, Daraine Harris, Brian Loiero, Marcus Smothers and Nathan Ulmer. The suit alleged battery, false arrest and violations of constitutional rights stemming from an incident that occurred June 13, 2013, in the 6000 block of Moravia Road in Northeast Baltimore.

The jury called for \$147,100 in compensatory damages, as well as \$40,000 in punitive damages. One of the officers faces paying \$15,000, with the others responsible for smaller amounts.

Davis said he is obligated to tell the city's Board of Estimates only about payouts resulting from settlements, not from jury verdicts, but felt he should publicly flag the case. His office told the board the city is not liable for punitive damages, and that the officers' own lawyers saw no grounds to appeal the verdict.

Davis said it was possible he could grant an exception after further review and agree to cover the officers' payments and would do similar reviews in other cases.

But at the news conference Davey said police officers need certainty up front. Raising a concern about a jury making a "rogue decision," Davey called on the city to agree pay punitive damages if prosecutors and internal affairs investigators clear the officers of wrongdoing.

Davey said he wasn't seeking blanket protection: "If he has an arrest and an individual's handcuffed and he walks up to him and kicks him in the face, that officer's on his own."

In another case, Chaz Ball, another union lawyer, said a federal judge threw out a jury verdict that would have left an officer on the hook for \$800,000, but the damages were reinstated on appeal. The case is now pending before the Supreme Court.

Nilson noted a situation in which the city did agree to make a payment in a case that involved a determination of malice. He said that in 2006, a Baltimore Circuit Court jury determined an officer had to pay Albert Mosley \$44 million because of a 2003 encounter inside a city jail cell that left Mosley a quadriplegic. Nilson said the city refused to pay the multimillion-dollar verdict in the case, and eventually the plaintiff's lawyers agreed to a \$1 million payout.

"We said, 'You proved malice and we don't pay for malice,'" Nilson said. "They started coming after the officer's house and wages and that prompted us to say, 'OK, the officer is suffering.' We took mercy on the officer and we did pay a significant amount."

The \$147,100 judgment in the case against the five officers means taxpayers will have paid out more than \$1.2 million over two years to settle three cases in which Chapman was a defendant. Last year, the family of Tyrone West was paid \$1 million by the city and state to settle a wrongful-death lawsuit alleging police misconduct and excessive force. Chapman was one of the officers involved.

In 2016, a jury awarded Abdul Salaam \$70,000 after he filed a civil suit against Chapman and other officers alleging that he was beaten during a July 1, 2013, traffic stop in Northeast Baltimore.

From The Baltimore Sun



**Purchase your next vehicle where the SFPD and SFFD buy.  
Special Ford X-Plan prices for all Bay Area City & County employees.**

**See Frank or Chip, your X-Plan specialists, for  
a hassle-free buying experience.**

**Call us today to see how easy it is to do  
business with Towne Ford Fleet Sales.**

**Frank Ginotti**

415-786-1701 cell  
650-562-2267 office  
fginotti@aol.com

**"Chip" Pratt**

510-384-7447 cell  
650-562-2224 office  
lprattford@gmail.com

1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)

[www.towneford.com](http://www.towneford.com)

Family owned since 1926

# Book Reviews

## Wild and Outside:

*How a Renegade Minor League Revived the Spirit of Baseball in America's Heartland*

By Stefan Fatsis  
Reviewed by Dennis Bianchi

Stefan Fatsis is an author and journalist. He appears regularly on National Public Radio's All Things Considered. He is also a panelist on Slate, an electronic magazine, and participates in a podcast, Hang Up and Listen. He wrote about sports for *The Wall Street Journal* from 1995 to 2006. He has written for many popular magazines and continues to be published in those venues.

This book was published in 1995, and is, therefore, dated. That does not diminish its value for anyone interested in professional baseball. It is focused upon an independent league located in the Northeastern part of the United States and a bit of Canada and was called The Northern League. Using the 1993 and 1994 seasons, Mr. Fatsis draws the reader into a level of sports that is under-reported and under-appreciated. It is about people who truly love baseball

and all its trappings.

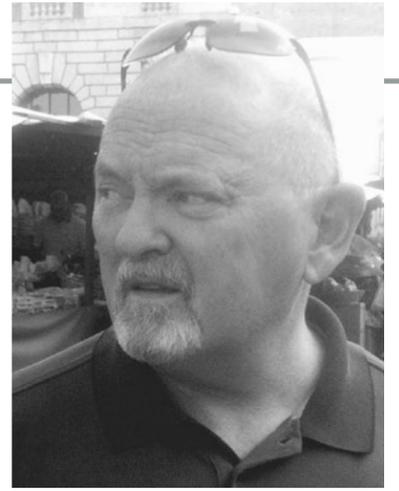
The Northern League was a collection of owners of varying knowledge of how to run a professional baseball team, and players of varying degrees of ability. Because they were independent they had no connection to any major league team. Several of the teams had former major league players who were just trying to continue playing for a few years longer, while the bulk of the teams' rosters were young aspiring players, still dreaming of making it to a major league team. At least two names will likely be familiar to baseball fans who were still playing in the league: Ray "Bull" Durham and Pedro Guerrero. The coaches and managers were also of varying degrees of competency, some having major league experience as players or as coaches.

One experience that had a great effect on the 1994 season was that Major League Baseball went on strike that year. There was no World Series. Several play-

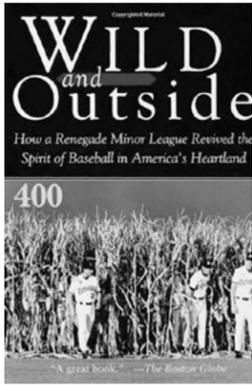
ers had great seasons interrupted. But, like all minor leagues throughout the country, baseball continued as it would normally in small cities and towns. In a sense, it pointed out the glaring difference between the two levels of play, where money dominated everything at the top and desire and heart was the major drive for the lower level teams.

The author tries to explain the difficulties in operating a club, dealing with the city governments, players and coaches personalities, finding good talent among what's left after the bigger leagues and the major league teams have filtered through young players. Mr. Fatsis is at his best when he focuses on people as opposed to systems and theories. He has a wealth of material to work with in his investigation of this league, and the reader will likely be entertained with the names of the clubs: Thunder Bay Whiskey Jacks, Duluth-Superior Dukes, Winnipeg Goldeneyes and Sioux City Explorers, to name but a few.

If there was one consistent theme among the owners and its commissioner it was the all-pervasive insistence that everyone involved, both players and



fans, enjoyed themselves. Fan promotions at the park were clever and inventive. If the reader knows much about past baseball showmen, the name Bill Veeck will be familiar. His son, Mike Veeck, was the principal owner of the St. Paul Saints and followed in his father's traditions of entertaining the fans. There was always plenty of fireworks and giveaways. Even when the team was not doing well, the fans were eager to be at the stadium. As the author concludes, "No one, after all, owns the game more than the fans." The St. Paul Saints eventually left the Northern League and now play in the American Association. As a side note, joining Mike Veeck as a co-owner of the team was the actor/comedian Bill Murray.



## Be A Hero!

By John Geddes  
Reviewed and forwarded to the *Journal*  
by Tom Feledy, retired SFPD

This is a book about how to save your life and as many others as you can when someone is actively killing all of you with guns, knives or bombs. Since 2015, over 170 people have been slaughtered in large groups this way, and as recent events show, the trend is not declining.

*Be a Hero* is written by John Geddes, a former member of the British Special Air Service, a unit with similar missions to the U.S. Seal Team and Delta Force. Geddes has extensive combat experience in the Middle East in covert operations,

both for governmental and mercenary forces. He brings his experience to us in a well organized paperback that is a must-read for anyone in law enforcement.

There probably isn't a police department in the country that hasn't conducted at least one active shooter drill for its uniformed officers. But the procedures you learn in those drills are not much use when you are off-duty and not wearing a uniform or vest. You may not even be carrying a firearm, much less a long rifle with plenty of ammo. And, of course, you don't have that lifeline to dispatchers and fellow officers, your PIC radio.

You may be with loved ones who you'll want to protect before you protect

yourself. You will most likely be in a panicking crowd, none of whom recognize you as an authority, so leading them to safety will not be easy.

And then there's that nut-job or extremist with the big gun and lots of bullets who is turning your casual day or night out into a journey to hell.

The goal of Geddes' book is to get you to think about what you can do before you find yourself in the cross-hairs of someone's AR-15 or find yourself alive in the midst of screaming, bleeding survivors after a bomb blast. What Geddes suggests is very different than responding with a partner or team while on duty.

The topics in *Be A Hero* are designed for the general public, but Geddes includes a chapter on what to do (and not do) when you are carrying. If you read nothing else in this book, read that chapter and avoid the most ironic fate of all: surviving the active shooter and maybe even helping others to survive, only to be taken out by amped-up responding officers who realize too late that you are



a good guy with a gun and not one of the bad guys to be, as they say in the movies, "terminated with prejudice."

Geddes organizes his book logically, with detailed chapters on controlling fear, taking cover, disrupting the attacker's plan, confronting shooters, defending against knives,

treating the wounded, and the must-read for off-duties and retired officers, "I Have a Gun Too!"

He ends his book with a recap of several well-known mass-shooting incidents, describing what people did worked that to save themselves and others. The story of Joe Zamudio, a CCW permittee at the scene of the 2011 Tucson, AZ shooting deserves special attention by officers.

Geddes' 142-page paperback is just over \$10 and also available at nearly every county library. (San Francisco has 8 copies, San Mateo 6, Santa Clara 6, Contra Costa 4, and Marin 1. Only Alameda County has no copies of this book.)

### Good Children's Books About First Responders

## 12-Year-Old Author Holds Book Reading at Shaw Community Library

Young author joined by Metropolitan (DC) Police Department Chief Peter Newsham and several police officers

WASHINGTON — Miguel Coppedge, a 12-year-old sixth grader will read from his latest book, *Friendly Officers* at the Shaw (Watha T. Daniel) Community Library. He will be joined at this free event by Metropolitan (DC) Police Department Chief Peter Newsham and several police officers who are featured in the book.

Miguel has written and published three books about first responders, *The Adventures of FireMan*, *The Adventures of FireMan and the Case of the Stinger*, and *Friendly Officers*. The Washington, DC, native published his first book in 2015, at the age of nine.

He is also a filmmaker and raises money to support his Writing Kidz Klub, which meets monthly to write, illustrate and collaborate with other young authors and illustrators.

Learn more about Miguel by visiting his Twitter account:

@miguelcoppedge or YouTube: [https://youtu.be/\\_M5RMeNF7w](https://youtu.be/_M5RMeNF7w).



By: Miguel Coppedge  
Illustrations: Antonio Warrick

## John Scarsella

Corrales Family Member

415-302-9081

J\_scarsella@allwestern.com



All the knowledge and experience you will need for your mortgage needs.

- FHA
- VA
- JUMBO TO 90%
- LOW DOC
- Bad Credit loans



# NBC News: In Trump Era, Criminal Justice Reformers are Taking Their Fight to Local Races — and Winning Big

DALLAS — If you can't win big, go small.

That's the strategy gaining momentum among criminal justice reformers in the age of Trump, as the federal government hardens its approach to law enforcement.

Instead of pouring money and energy into squeezing change out of Washington, national civil rights organizations are teaming with local groups to push their agendas in county-level district attorney races, where a few thousand votes can determine who asserts the most influence over the local justice system.

Picking their targets carefully, and crunching election data to influence pivotal voter blocs — and benefiting from the largesse of liberal billionaire George Soros — these crusaders have already racked up big wins, most recently in Philadelphia, where civil rights lawyer Larry Krasner was elected chief prosecutor last year.

Using Krasner as proof that their strategy can work, the American Civil Liberties Union, Color of Change and like-minded political action committees are now fixating on several 2018 races, with Dallas at the front of a list that could also include Baltimore; Charlotte, North Carolina; Los Angeles; Oakland, California; San Diego and St. Louis, as well as parts of Massachusetts, Oklahoma and Oregon.

Each will involve teams of campaign strategists and targeted voter-education drives, from public forums to digital advertising, and the hiring of formerly incarcerated men and women to canvass neighborhoods, asking voters to demand that candidates pledge to curb mass incarceration — and to cast ballots for those who agree. In some cases, political action committees will steer donations to campaigns that embrace their vision. In others, reformers are recruiting upstart candidates.

"We want to send a clear message that these are the real issues and the litmus test in the election, and to demonstrate the public demand for it," said Scott Roberts, a senior campaign director at Color of Change, which organizes online campaigns focused on ending injustices against African-Americans.

"We can put out a press release, but the candidates, the people who are trying to get votes, will respond on a deeper level when they're hearing about it from people as they are out campaigning."

## The wave begins

This is a new development in American politics, where district attorney races have rarely attracted outside attention, let alone intense interest from voters. Incumbents usually run unopposed, research has found. And when they do face opposition, they usually win, with races focused on the candidates' character and experience, or controversial cases, rather than discussions of policy.

"That conventional wisdom has been turned on its head," said David Alan Sklansky, a professor at Stanford Law School who studies prosecutors and how they wield power. "In a growing number of races, people have defeated incumbents by running on platforms that are very policy heavy. They're not calling for more punishment, but more sensible policies," from police oversight to criminal sentencing.

The trend began about five years ago, when Ken Thompson defeated longtime Brooklyn District Attorney Charles Hynes. Since that 2013 election, self-described reform candidates have taken office in Chicago, Denver, Houston, and Orlando, Florida, and in smaller jurisdictions in Louisiana, Mis-

issippi, New Mexico and Texas. Many were lifted into office by outcries over police shootings, wrongful convictions or the disproportionate numbers of poor people and minorities behind bars.

The movement has been supported by new research into the causes of the three-decade rise in prison populations, which peaked in 2009, long after crime began to decline. In his 2017 book, "Locked In," Fordham University law professor John Pfaff blamed prosecutors, "the most powerful actors in the criminal justice system," for driving drastic increases in felony cases, all but a tiny fraction of which result in plea bargains. Those locally elected prosecutors, Pfaff wrote, are rarely held accountable by voters for their decisions.

But Pfaff also documented how reform candidates have started to challenge that narrative.

Some have received donations from political action committees connected to Soros, who heads the Open Society Foundation. Some have received tactical help from national reform groups like the ACLU and Color of Change. But others haven't, which Sklansky takes as evidence that the movement has been driven from the bottom as much as from the top.

## Sharing stories

At the bottom, there are people like William Roundtree.

Short, muscular and heavily tattooed, the 40-year-old Dallas native stumbled into the cause after his Jan. 29 release from state prison, the end of a nearly 14-year stretch for stealing tools from a utility truck to feed his drug habit.

On his second day of freedom, he encountered two people passing out petitions at a rail station. He told them his story: drug addiction, petty crimes, three short prison terms, and then the theft that earned him a "repeat and habitual" offender sentencing enhancement. He says he got clean on his own without being offered treatment.

The petitioners, working for the ACLU, steered him to their headquarters, where he was hired as a \$12-an-hour canvasser. Now he walks neighborhoods near the one where he did his crimes, introducing himself to homeowners and telling them of the importance of voting for a district attorney who "seeks justice rather than convictions."

Occasionally, someone questions whether he really knows what it's like to be pulled through the machinery that turns men into prisoners. Trying to be respectful, Roundtree says he knows better than most.

"I'm not saying I shouldn't have been punished, but maybe there could have been other options," he says. "Maybe there could have been a diversion program. Something more helpful than throwing me away for a decade and a half, almost."

When people seem skeptical about voting, he gently tries to persuade them. "We're at a turning point in Dallas," he says.

## The Philadelphia experiment

Roundtree's work is modeled after the ACLU-led campaign that lifted Krasner to office in Philadelphia last year.

The ACLU worked with Color of Change and local groups on granular aspects of the race, holding candidate forums, building social media campaigns and deploying a battalion of ex-offenders to encourage people to get to the polls. The ACLU spent \$150,000, mostly on canvassers. A Soros-linked political action committee gave Krasner nearly \$1.5 million.

This all happened during the Democratic primary, which is more important than the general election in Philadelphia since Democrats far outnumber Republicans. Udi Ofer, director of the ACLU's Campaign for Smart Justice, said the organization analyzed election data, estimated how many votes were needed to win the race — about 25,000, it figured — and set out to make sure that its 11,000 members who lived in the city and were registered to vote showed up on Election Day.

Because the ACLU is nonprofit and cannot endorse candidates, it instead pushed a reform agenda. But Krasner was clearly the best match. In the end, Krasner needed more than 25,000 votes to win, and did by a large margin.

"What we did in Philadelphia is make the case that if we're going to truly transform the criminal justice system and end mass incarceration, we need to hold prosecutors accountable," said Ofer.

## A new fight

Citing Philadelphia as a model, the reformers converged last month in Dallas, a blue city in a deep-red state with a history of racial segregation, racially disparate marijuana arrests and probation revocations, and high rates of death-penalty cases and wrongful convictions. The city has also come under attack for a cash bail system that packs the local jail with people awaiting trial.

Two former judges, John Creuzot and Elizabeth Frizell, are running in the March 6 primary, hoping to take on Republican Faith Johnson, who was appointed by Gov. Greg Abbott after her predecessor resigned in 2016.

The approach in Dallas County is different from Philadelphia in that the reformers — including the ACLU, Color of Change, the Texas Organizing Project and Faith in Texas — are focusing not only on rallying their card-carrying members but also registered voters in parts of the city with large minority populations, where people are more likely to have interactions with the criminal justice system.

ACLU analysts said they determined that it would take about 27,000 votes to win the Democratic primary, and that the reformers would need to "influence" about 14,000 people to make a difference. With about 8,000 ACLU members in the central and northern parts of the county forming dependable bases of support, the organization began looking for places in historically black south Dallas where its message would be received favorably.

No reform-minded political action committees have donated to candidates, at least not yet, according to campaign finance documents. The ACLU expects to spend about \$300,000 on its efforts, double the Philadelphia budget; the Dallas operation will include a larger arsenal of tactics, including bird-dogging candidates.

"The stakes are high because this sets the tone and direction for what this criminal justice system will look like in this county," said Sara Mokuria, co-founder of Mothers Against Police Brutality, a Dallas-based partner in the reform campaign.

Image: Robbie Frazier of Dallas, a former inmate of 20 years, asks a question to the two Dallas County district attorney candidates

Robbie Frazier, who spent 20 years in prison, asks a question during a district attorney candidates' forum in Dallas on Feb. 10, 2018. Brandon Thibodeaux / for NBC News

The campaign formally began on Saturday with an ACLU-sponsored can-

didates' forum at Paul Quinn College, a historically black institution in south Dallas. The moderator was Anthony Graves, who spent more than a decade on death row for murders he didn't commit, in part because of prosecutor misconduct.

Many of those who asked questions were recovering addicts and ex-offenders or had family members behind bars. They pressed the Democratic candidates — Johnson declined the ACLU's invitation — to support eliminating bail, leniency for low-level drug offenses, treatment for addicts, easing up on property seizures and avoiding the death penalty.

The point was to not only push the campaign into a discussion on reform, but also create a record to hold the winner accountable to.

"If we're going to bring about lasting change, real change, in our criminal justice system, it will start with the people in this room," said Sharon Watkins Jones, director of political strategies for the ACLU of Texas.

The campaign formally began on Saturday with an ACLU-sponsored candidates' forum at Paul Quinn College, a historically black institution in south Dallas. The moderator was Anthony Graves, who spent more than a decade on death row for murders he didn't commit, in part because of prosecutor misconduct.

Many of those who asked questions were recovering addicts and ex-offenders or had family members behind bars. They pressed the Democratic candidates — Johnson declined the ACLU's invitation — to support eliminating bail, leniency for low-level drug offenses, treatment for addicts, easing up on property seizures and avoiding the death penalty.

The point was to not only push the campaign into a discussion on reform, but also create a record to hold the winner accountable to.

"If we're going to bring about lasting change, real change, in our criminal justice system, it will start with the people in this room," said Sharon Watkins Jones, director of political strategies for the ACLU of Texas.

## Knocking on doors

After the forum, a group of ex-offenders spread across south Dallas, armed with smartphones equipped with an app that showed them the houses and names of registered voters in targeted neighborhoods. Separate groups of petitioners handed out literature at public gathering places.

Roundtree, still marveling at the wonders of his device, wore an ACLU Texas T-shirt, his neatly trimmed hair and beard barely obscuring the tattoos that covered his face and scalp.

He headed into a housing development in Oak Cliff, not far from where he was now living with his sister and her family.

A cold front had moved into the city, bringing temperatures below freezing — and making it difficult to hold doorstep conversations with strangers. Where they refused, he left literature. To those who answered, he told them quickly about the election and the power of district attorneys to decide who gets charged with crimes, and influence what kind of punishment they receive.

"We want to eliminate racial bias," he told them. "We want to hold police and prosecutors accountable."

Few bothered to stop to talk. Too cold. But Roundtree, shivering, kept moving, hoping to find people willing to listen to his story.

# When Echoes of Bagpipes Fade After Another Police Funeral, Cops Know They Are Alone

By John Kass  
Chicago Tribune  
Forwarded to the Journal by Martin  
Halloran

When an exemplary police officer like Cmdr. Paul Bauer is buried, Chicago binds itself in a liturgy of grief.

Pageantry comes with it, from the bagpipes echoing in the gangways of the two-flats near the church, the eulogies, the public tears of politicians, the rows and rows of officers from departments across the country. And all those blue ribbons tied to all those trees.

All of it for Paul Bauer, 53, the commander of the North Side's 18th District, who was buried on Saturday.

Bauer, a husband and father, was added to the list of the 580 Chicago police officers who have died from injuries while on duty.

Some will say he gave his life in public service. But they'll be wrong. He didn't give his life. It was taken from him by a violent career criminal. He didn't even draw his gun.

Bauer was shot to death trying to apprehend a man who should have been in prison, not out on the street. The alleged shooter, Shomari Legghette, was applauded by other Cook County Jail inmates as he was walked out of a court hearing.

Eventually, as with all such liturgies, the echoes of the pipes fade away. Then what?

Cops know.

They're alone.

The politicians will play their games as police seek a new contract. The public will move on. The news cycle will change.

The Laquan McDonald case will eventually come to trial. White cop Jason Van Dyke — who shot the black teenager 16 times and was charged with murder — will be held up by political activists as representative of all police.

That's wrong, of course. He's representative of himself, not all police. But the politics of the broad brush is inevitable, particularly in the shorthand of broadcast news.

And that's one reason why cops are alone.

"After the bagpipes stop and words are done, at the bottom of all that is Paul Bauer's family and the extended family of police that will support them," said Dean Angelo, former president of the Fraternal Order of Police. "And that doesn't stop when the bagpipes stop playing."

I called Angelo because he is a thoughtful man. He spent decades as a detective. His daughter is a young Chicago police officer. He's been through this before. She has not.

"The poor Bauer family has to deal with it, the fact that he's never coming home, the fact that there will still be that empty chair at the table. The extended police family won't forget them. There will be support. But he's gone."

Cops avoid the cameras and reporters and politicians at police funerals. They go off and drink with their own kind. No one else could understand.

"They know they're alone, but they have each other," Angelo said. "So after all the rhetoric at the funeral, all the talk in the media, the next day or the next shift they go to roll call, they look around and what do they see? They see each other. And then they're in the squad car, and who's next to them? Another police officer. The radio goes off, a call comes in, they're with each other and they answer the call."

What should be remembered are Bauer's words of warning about violent criminals like Legghette.

For the past couple of years, Cook County Democratic politicians, from County Board President Toni Preckwinkle, to her protege, State's Attorney Kim Foxx, as well as Sheriff Tom Dart, have been bragging about reducing the jail population.

Call it compassion, or call it raw politics, but it bothered Paul Bauer, because to him it meant that predators were being released early.

"This is how I look at it, I want them off the street," Bauer said late last year,

according to a story by Steven Dahlman of Loop North News. "We're not talking about the guy that stole a loaf of bread from the store to feed his family. We're talking about career robbers, burglars, drug dealers. These are all crimes against the community. They need to be off the street. ...This has been going on for quite some time but it's getting worse."

Bauer was an exemplary police officer. Yet not all cops are heroes. When one turns bad, we end up blaming them all.

Many of us don't really want to know what cops do: They wade through the stupid brutality of crime, the stuff that soils the souls of anyone who touches it.

Police touch it every day. They see the children who've been raped, the boys who've just been shot, the women assaulted, the grandmother on the ground with a broken hip, robbed by a man with a cleaver.

They see the babbling drunk who just killed a family with a car. They examine the bodies of shooting victims. And they chase the wolves.

We don't want to know how they handle it, just like many of us don't want to consider the men in the jail who see Legghette as their hero. We don't want to think they could be walking behind your mother on the street, or near your wife in a parking lot or your friend as he puts his keys into his car, or near your children or you.

We don't want to think about it. Cops think about it all the time.

For all the complaints we throw at police, many of us forget they aren't the wolves. They are the shepherds. That's why they picked up the badge and gun.

Like Cmdr. Paul Bauer and like many, many others in law enforcement like him, shepherds, alone after those public rituals of civic grief.

*Listen to "The Chicago Way" podcast with John Kass and Jeff Carlin — at <http://wgnradio.com/category/wgn-plus/thechicagoway>.*

*jskass@chicagotribune.com*

## More Americans Blame Mass Shootings on Mental Health Than on Gun Laws, New Poll Finds

By Molly Olmstead  
The Slate  
Slate.com

Many more Americans believe that mass shootings result from inadequate mental health care than those who think lax gun laws are to blame, according to a new poll from ABC News and the Washington Post.

was less popular. Forty-two percent said arming teachers could have prevented the shooting

The poll found that women and people of color, more so than white men, favor gun control over mental health screenings; it also found women more often support banning assault weapons. And 80 percent of Republicans who responded blamed mental health,

---

**... but a larger portion, 77 percent, said better mental health monitoring and treatment would have averted [the shooting].**

---

In the poll conducted in the wake of last week's Parkland, Florida, school shooting, respondents were asked if "this event could or could not have been prevented by" more effective mental health screening or treatment; stricter gun control laws; and allowing teachers to carry guns. Fifty-eight percent of the 808 respondents said stricter gun laws could have prevented the shooting, but a larger portion, 77 percent, said better mental health monitoring and treatment would have averted it.

The poll did find that attitudes have shifted slightly in the past couple years. As compared to results from a 2015 ABC and Post survey, slightly fewer blame mental health screening, and slightly more blame the lack of adequate gun control laws.

The poll did find that public opinions about assault rifles have not substantially changed in the past year, however, as reflected in a poll conducted after the Orlando Pulse Nightclub shooting, according to ABC. Roughly half of Americans would still oppose a ban on assault weapons.

The idea that teachers could be trained to carry guns, validated by Education Secretary Betsy DeVos as a legitimate "opportunity" and "option,"

while only 33 percent of Democrats did the same.

The Trump administration falls in line somewhat with the public on the matter of mental health versus gun control. In the responding to the tragedy, Trump spoke almost exclusively of mental health (and the failure of the FBI), and Attorney General Jeff Sessions announced he would put together a committee to study "the intersection of mental health and criminality and violence." (Slate's Ben Mathis-Lilley pointed out that this research would be particularly ironic given a policy, in place since 1996, that blocks federal funding for research that would "advocate or promote gun control.")

As Slate's Susan Matthews wrote after the shooting, evidence suggests that anger, not mental illness, much more often drives those who commit mass violence. The argument for mental illness as the root of these problems instead allows politicians to avoid responsibility, she writes, "as though these shootings are acts of nature."

A large majority of Americans already are angry about politicians' skirting responsibility, however. Seventy-seven percent said in the poll that Congress is not doing enough to address school shootings; 62 percent blamed Trump.

## Roanoke, Virginia Recruiting Woes

ROANOKE, VA — The Roanoke City Police Department is struggling to keep enough officers on the streets.

The department currently has more than a dozen openings, but Chief Tim Jones is worried that number will go up unless the city can give the department more money. He said right now, they're having trouble recruiting and even keeping officers in the Star City.

"I've lost four to other law enforcement organizations in just the last three weeks. That is what I'm fearful will continue if we can't move the needle forward," Jones said.

Currently, the starting salary for a Roanoke city police officer is \$37,738.10. For Virginia State Police, it's \$43,000. Jones said it would take six years for one of his new cadets to reach that. That's why he's asking the city for money to bump the starting salary to \$40,000.

"Their average starting salary in a warehouse environment is \$40,000. And it just kind of defies logic that a warehouse personnel's responsibility is probably not that of what our society expects a police officer to be able to do

on any given day," Jones said.

Academy director Lt. Bill Breedlove said the pay issue makes it difficult to attract recruits.

"If you're a qualified individual, why pick us when you can go somewhere else and make more money doing the same thing?" Breedlove said

They've stepped up recruiting efforts, but he said it's still a hard sell.

"We're trying to stay as competitive as we can and we try to offer—try to explain to them things that we have that those other departments might not have," Breedlove said

Despite the city already cutting his budget by \$119,000, Jones remains optimistic they'll find a way to keep the streets staffed and safe.

"Nobody wants to hear the words raise taxes. Unfortunately, sometimes, we've got to figure out how we're going to sustain all these resources and amenities that make Roanoke a really great place to live and to work and to raise a family," Jones said.

From WSL.com

# Why are Officers Leaving the Columbus Police Department? And Where are They Going?

February 3, 2018

COLUMBUS, GA — In 2017, 24 police officers resigned from the Columbus Police Department.

Of that number, at least 11 sought greener pastures at other law enforcement agencies, most of them in the Chattahoochee Valley.

One went to work for Columbus State University, two for the Harris County Sheriff's Office, one for the Muscogee County Marshal's Office, one for Rutledge State Prison, one for the Waverly Hall Police Department, and one for the Pine Mountain Police Department.

In recent years, the CPD also has lost officers to affluent Atlanta suburbs and Jacksonville, Fla., according to city officials.

From 2008 to 2016, the CPD had an average of 37 resignations a year, according to information provided by the city. In 2015, there were 54 resignations, and in 2016 the number spiked to 61.

Though the numbers improved in 2017, retention remains difficult despite the CPD offering a higher starting salary, and in some cases better benefits, than police departments in other comparable communities, said Mayor Teresa Tomlinson. Comparable areas included in a city analysis are Jacksonville, Atlanta, Cobb County, Savannah, Augusta, Macon, as well as Montgomery and Mobile, Ala.

The Columbus Consolidated Government is beginning to lose ground as other municipalities make pay adjustments to be more competitive, the mayor said.

The issue surfaced Tuesday at a Columbus Council consent/work session, where Human Resources Director Reather Hollowell presented pay reform proposals for general government and public safety employees, one of them addressing the CPD specifically.

During that discussion Councilor Glenn Davis raised concerns about the lack of officers out in the community.

"The number one conversation in this community is about the CPD; it's about police officers on the street," he said. "... Other cities like Savannah, LaGrange, they've bumped up their pay and we're back behind the eight ball again. So, there's this constant level of competition that we're competing against, and that's going to be one heck of a challenge to try to deal with."

Davis said Gov. Nathan Deal increased the salaries of state public safety employees by 20 percent, which will make attracting officers even more difficult.

"...We're asking CPD to do more out on the streets, to spend more time out there, whether it's detectives, whether it's patrol officers, whether it's the special task forces that out there," he said. "I don't have to remind everybody about

the headlines everyday and the crime in our community and the extent of it. Well, that just puts more pressure on limited resources and manpower that you have on the streets."

The starting pay for an officer with a high school diploma or GED is \$39,311, an associate's degree is \$40,216, a bachelor's degree is \$41,464 and a master's degree is \$42,713.

In 2017, the starting salary also included a \$2,000 sign-on bonus, bringing the total to \$41,311. That was more than the starting pay in Cobb County (\$40,014), Atlanta (\$34,726), Montgomery (\$36,148); Jacksonville (\$38,148), Augusta (\$34,885), Macon (\$31,969), Dekalb County (\$38,151), Gwinnett County (\$36,074) and Albany (\$34,501), according to the city's research.

Tomlinson said police officers leave for a variety of reason. Some just prefer working for police departments in areas that are less stressful and more affluent.

"Some of them are going to (places) that would be the equivalent to gated communities," she said, using Brookhaven in Atlanta as an example. "... You've got these affluent communities with virtually no crime, they've got a couple of police officers and they're paying what we pay.

"We're a real city," she said. "But we're a very dense city; at 200,000 people, we've got all the issues that dense cities

have related to criminal activity."

She said five years ago, two police officers went to a department where the headquarters were right across from a beach.

"Yes, we have to increase the pay, that's why we have, I think for the third year in a row, pay reform coming up, particularly related to police pay," she said. "But it's because of what we are asking them to do. They are first responders in a very dense, very complex city.

"If you go to Atlanta and DeKalb, those counties have 14, 15, 16, 17 cities, and they split up into these little segments of communities, isolated lots of times by affluence," she said. "And those people lots of times are setting up police departments. So now you have this demand for police officers, and they're looking for quality of life and pay."

Recruiting and retaining police officers is an ongoing challenge, she said.

"...Unless we're going to de-consolidate and start segmenting our community, having a Uptown Police and a Midland Police," she said. "If we're not going to do that, then we're going to have to start paying more. That's why we keep bringing back pay reform to compete with these other communities."

From *The Ledger-Enquirer*

# What Happens When Suburban Police Departments Don't Have Enough Money?

January 27, 2018

In suburbs just outside the city of Chicago, some police officers are paid fast-food wages; they work part-time patrolling high crime areas, just so they can use their badge to get better paying security jobs.

Many police chiefs say the low-wages and part-time positions are consequences of inadequate funding. That means departments can't pay for ongoing training, can't afford to fire problem officers and don't have the capacity to investigate police shootings.

Experts say it's created a system where there's often no accountability for bad actions, and no real effort to learn from policing mistakes.

## Lack of resources leads to lack of accountability

Two years ago, Robert Collins took over as police chief in the Chicago suburb of Dolton — population 22,000.

"When I first came aboard, one of my first things to do was to look at the history of the department," he says. "And I did notice that there were quite a few officer-involved shootings."

Dolton has had nine police shootings since 2005 — tied for the most in suburban Cook County.

"To be honest with you, I don't know how we would explain it to people," Collins says.

One explanation could be who Dolton hires for its police force, and how they're trained and monitored once they join the force. Experts say in many budget-

strapped towns such as Dolton, a lack of resources leads to a lack of accountability for bad actions.

Cook County Sheriff Tom Dart spends a lot of his time working with distressed suburban police departments and says,

**That means departments can't pay for ongoing training, can't afford to fire problem officers and don't have the capacity to investigate police shootings.**

There's one officer on the Dolton police force who has killed one man and wounded three others in separate shootings. Before he was hired by Dolton, that officer had already been suspended by one department for a shooting, and fired by another for misconduct.

For most police forces, that background would raise a red flag. But for cash-strapped suburbs like Dolton, it made him affordable.

The Chicago Police Department estimates it costs \$140,000 for the first year of hiring a new recruit — that's money many suburbs just don't have — so they'd rather take a fully-trained up officer with some baggage, than pay to put someone through the academy.

Chief Collins says since he's taken over in Dolton, he's raised the department's standards, but he's quick to acknowledge the struggle between budgeting and policing.

"Unfortunately, sometimes there's not a lot of money to hire what you need, you just have to make do with what you have," Collins says.

departments having to make do means "you get officers bouncing around the departments, and it's not good, it's not good. I just don't know what the mechanism is to stop that."

## Fewer opportunities to learn from mistakes

One town just outside Chicago — the village of Robbins — has almost all part-time police officers. The pay there is \$10.50 an hour. That's less than the starting rate at Walmart.

The pay for a Robbins cop was \$10 an hour in 2008 when a part-time officer accidentally shot an innocent 13-year-old in the back.

Nothing happened to the officer involved, or to the officer in Dolton who's been involved in five shootings since 2005.

In fact, according to an investigation by WBEZ and the Better Government Association, there are rarely consequences for suburban officers after questionable shootings.

Out of more than a hundred shoot-

ings since 2005, no officer has been charged with a crime for any of them. No officers have been disciplined in any way or even ordered for re-training.

Our investigation found only a handful of instances in which a department even did a review.

"The reality is that in a lot of these different towns that you named, they have a hard enough time getting officers to patrol the town, let alone to have a separate part of their office set aside that just analyzes police-involved shootings," Sheriff Dart says.

Peter Moskos spent a couple years as a cop in Baltimore, and now teaches at John Jay College of Criminal Justice. He says in suburbs and small departments throughout the country, these issues often get overlooked.

"And so we just don't know because there's no account," he says. "And yeah, if there is shady stuff going on I think it's much more likely to happen in small towns where there's no oversight."

In the Chicago suburbs, that means the departments struggling with high-crime and low-budgets can miss out on opportunities to learn from mistakes and improve training or policies.

It means residents who most need help from police often have to deal with poorly trained officers — some who can stay on patrol despite numerous shootings.

That Dolton officer involved in all those shootings was recently promoted to detective.

From National Public Radio

# Classified Ads

## For Sale By Owner

**BEAUTIFUL CUSTOM-BUILT** 2,220+/- Sq. Ft. 3 bedroom, 2 bath, single-level home, w/ large home office (4th bed room?) on manicured 1+ acre lot in the exclusive Sayoma Estates area, 4 miles West of Placerville. Fully fenced backyard with native Oaks, gardens, waterfall, dipping pool, "Party Pad" w/ fire pit, deck with fan & misters. 2 storage buildings and a covered (detached) car port. 720 Sq. Ft. three-car garage with attached 200+ sq. ft. work shop (air conditioned) & wired for 220v. Spacious kitchen and breakfast nook with hardwood floors, black granite food-prep island and counter tops and Electrolux double-ovens and gas range. MUCH, MUCH more! Must see! Asking \$675,000. Call or e-mail Rene for more details or appointment. (530) 295-0946 (landline) (530) 391-2994 (Mobile), [goldcountryreaper@comcast.net](mailto:goldcountryreaper@comcast.net)

## Home For Rent

**SAN RAMON HOME FOR RENT.** Newer Modern 5BR/2.5BA + office area, two story home, 2109 SQ FT built in 1996. Never rented before. Granite countertops kitchen with island, tile flooring, large kitchen nook area, family room with fireplace, formal dining and living room areas, large master bedroom with walk in closet, office area with custom bookshelves, upstairs laundry washer/dryer room, 2 car garage, \$4000/month, and \$500 off if POA member, PH: 800-883-6198

## Hunting Trip

**COLORADO ELK AND DEER HUNTING.** Three private ranches. \$1500 trespass fee. Call Bob Brodnik 415-320-0628

## Vacation Rental

**MAUI - KAPALUA GOLF VILLA** - Best view in resort. Overlooks Kapalua & Napili Bays. Views from three sides. Living & dining rooms, lanai, designer bath & fully supplied granite kitchen. Upper level master suite with full bath, sweeping views. Second lanai looking at the 1st hole on the Bay Course. Two TV's, WIFI. Walking distance to the Tennis & Golf Shops, restaurants, beach and the RITZ. Access to 4 pools. We provide everything for the beach. Rates are set respectfully for SFPD and Military personnel. Villa is set up for two people only. Contact: Rich Bodisco - 415-810-7377. SFPD retired.

## Vacation Rental

**SOUTH LAKE TAHOE CABIN - CUSTOM BUILT.** 3 Bedrooms + Convertible Beds, 2 Baths, Sleeps 10 Adults + 3 Children. Bonus room that can be used as a bedroom plus game room with mini fridge and beautiful pool table. more info [www.vrbo.com/106314?unitId=106314](http://www.vrbo.com/106314?unitId=106314)

**SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO.** Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to [www.eldoradoranch.com](http://www.eldoradoranch.com) for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

**MAUI — KAPALUA GOLF VILLA RENTAL.** 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

## Vacation Rental

**MAUI CONDO RENTAL**-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at [www.flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667) or [www.VRBO.com/221566](http://www.VRBO.com/221566). SFPD/SFPD discount. Contact Alan or Laurie McCann 925-260-2904

## Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**Free Classified Advertising Available for POA Members**  
 The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

**MUNICIPAL MOTORCYCLE OFFICERS OF CALIFORNIA**  
 YOU ARE CORDIALLY INVITED  TO ATTEND THE ANNUAL

**MMOC CIOPPINO FEED**  
 SAN JOSE POLICE OFFICERS ASSOCIATION HALL - 1151 NORTH FOURTH STREET, SAN JOSE  
**MARCH 10, 2018**  
**\$47.50 INCLUDES**

**Cioppino at its best**  
 "NICOSIA'S FAMOUS SAUSAGE" (PASTA & SALAD) *Chicken on Request*

**FEATURING SPECIAL GUEST**  
**COMEDIAN MICHAEL MANCINI, WORLD'S FUNNIEST COP!!!**  
 AND  
**DANCING with MUSIC PROVIDED BY DJ RYDELL WILLIAMS**

**Make Checks payable to MMOC Cioppino Feed & Mail to:**  
**MMOC CIOPPINO FEED, P.O. BOX 531,**  
**San Lorenzo, CA 94580**

**DOORS OPEN at 6:00 PM**  
**TICKET PAYMENT POSTMARKED BY: MARCH 1, 2018**  
**NO TICKETS SOLD AT DOOR**  
 HOLIDAY INN  
 1350 N. 1st Street, San Jose, Ca 408 453-6200  
 Mention: MMOC For the Group Rate  
 \$109 + Tax (Includes Airport Shuttle SJ Airport)

**Remove and Return with Payment (PLEASE PRINT CLEARLY)**  
 Name: \_\_\_\_\_ Spouse/Guest(s) \_\_\_\_\_  
 Department: \_\_\_\_\_ Number in Party: \_\_\_\_\_  
**TO Reserve FULL "Table of 8" List All Names. Use back page if necessary. Write "Chicken" next to Name**  
*\*Requesting CHICKEN IS AN ALTERNATIVE TO CIOPPINO*  
 PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_  
 \*TELEPHONE OR EMAIL WILL BE USED TO CONFIRM RECEIPT OF PAYMENT / RESERVATION

# March Word Find

E	T	M	R	U	L	D	I	B	N	L	D	D	N	G	M
C	Z	S	M	C	E	N	U	O	G	N	G	L	O	I	A
O	G	A	A	I	B	A	I	N	O	G	R	O	J	R	R
R	M	R	G	E	L	L	T	T	D	E	E	G	E	T	C
N	C	L	E	A	A	E	E	U	N	N	E	F	L	G	H
E	L	C	R	E	R	R	N	L	E	N	N	O	E	E	S
D	O	W	O	B	N	I	A	R	G	J	S	T	P	N	U
B	V	C	O	D	E	B	P	T	E	I	H	O	R	I	Y
E	E	A	L	E	Y	V	E	A	L	G	I	P	E	R	L
E	R	B	H	C	S	A	L	E	R	I	U	H	C	O	U
F	Z	B	S	O	T	B	E	F	R	A	E	T	H	A	C
Y	O	A	I	D	O	G	D	B	A	N	D	E	A	N	K
E	G	G	R	O	N	I	L	O	A	A	I	E	U	D	Y
E	A	E	I	W	E	M	T	I	D	A	L	Y	N	G	U
S	T	P	A	T	R	I	C	K	W	U	R	E	P	I	G
S	H	A	M	R	O	C	K	E	I	X	T	E	P	U	B

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find the words related to March. Luck of the Blarney Stone to you!"

- |               |             |
|---------------|-------------|
| BLARNEY STONE | LEPRECHAUN  |
| CABBAGE       | LUCKY       |
| CLOVER        | MARCH       |
| CORNED BEEF   | PARADE      |
| GREEN BEER    | POT OF GOLD |
| IRELAND       | PUB         |
| IRISH         | RAINBOW     |
| JIG           | SHAMROCK    |
| LEGEND        | ST PATRICK  |

# Sports



## Nick's Notes

By Nick Shihadeh  
Journal Sports Editor

**CHECK IT OUT:** Take a look at the pic that accompanies my column and you'll see a good group of guys who were at the House of Prime Rib recently. It was their annual tribute dinner in the memory of former softball commissioners Sgt. Layne Amiot and Insp. Brian Olcomendy, who unfortunately were taken from this earth way to soon.

Going around the table starting from the left are: Brian Delahunty, Joe Boyle, Pierre Martinez, Frank Olcomendy, Mike Siebert, Bud Clinton, Matt Gardner, Steve Roche, Mike Flynn, Steve Caniglia, myself, and Michael Corry (son of Bernie



who wasn't in the picture). Other "usual suspects" who weren't able to make this year's dinner are Greg Kane, Quoc Do, and Kevin Murray.

It was a great time out as one usually has at HPR, especially with the group that we had in the room. We of course enjoyed exceptional food and drink, followed by all of us raising a glass in honor of our special friends who aren't with us anymore. I definitely was appreciating the camaraderie with this fine group and look forward to doing it again next year.

### Department Softball

Talking to softball commish Kevin Worrell recently, the beginning of season still has a Wednesday, March 28th, target date. If anything changes, managers will be contacted by Worrell accordingly. Managers are of course welcome to pay their league fees of \$350.00 in a timely manner.

It looks like there are going to be 11 teams in the league: the Central Diners, Southern Station, the Bayview Pit Bulls, the Mission Diablos, the Northern Bulldogs, the Park/Taraval Combo team, Richmond Station, Ingleside Station, the Tenderloin Rats, Honda/TAC, and the Airport Checkers. One team that didn't end up in that mix is the "retired" members team that Dominic Panina was trying to put together. He couldn't get enough commitments to field a decent club; and, it was probably for the better as nobody wants to see old guys pulling hamstring and calf muscles and taking themselves out of the game before the 3rd inning.

### Bocce Ball Tournament

Check out the flyer in this same sports section announcing the 3rd Annual Fundraising Boccer Ball tourney being put together by Kevin Worrell. It's taking place on Sunday, April 22nd, at Joe Dimaggio Playground in North Beach. Twelve teams of 4 or 5 members will fill the bill at \$200.00 per team.

Coffee will be provided by Café Trieste, snacks provided by LaRocca's Corner, and dinner after the event at Gino and Carlo's. Proceeds of the tournament are to go toward The Seals softball traveling team. It's a fun and popular event to participate in, so teams get your money in soon to be guaranteed to compete.

That's it for now...stay well and safe and So See Ya next month

## DOUBLE-DOWN ON THIS DOUBLE-HEADER!

COME CELEBRATE TWO LEGENDS FOR THE PRICE OF ONE!

WILLIAM

NICK

# "SIEBERT AND SHIHADEH"

ONE NIGHT ONLY. BE THERE.

WEDNESDAY  
MARCH 28th

at the one and only illustrious

IRISH CULTURAL  
CENTER

2700 45th Avenue,  
San Francisco

RETIREMENT BONANZA

Only \$60  
per person  
to have  
the NIGHT of  
your LIFE!



5:30 PM ~ COCKTAILS  
7 PM SHARP! ~ DINNER

Please specify your Entree Preference:  
Prime Rib, Chicken, or Vegetarian

### Order Your Tickets from:

Mounted Unit: Angel Lozano  
Central Station: Kevin Worrell/Nick Stewart  
Southern Station/HQ: Will Palladino/Nelson Ramos  
Bayview Station: John Sheehan/Steve Coleman  
Mission Station: Glen Wilson  
Northern Station: Dave Colclough/Frank Olcomendy  
Park Station: Bud Clinton

Richmond Station: Anthony Garrett  
Ingleside Station: Dave Lee  
Taraval Station: John Pai  
Tenderloin Station: Mike Koniaras  
HOJ/Traffic: Mike Alexander(Homicide)  
Deharo/SOG: Mike Hara  
Airport Bureau: Mike Etchevery

Like Us  
[www.facebook.com/SFPOA](http://www.facebook.com/SFPOA)



# Hoops Write-Up

By Steve Coleman

With two games left in the regular season, the Tenderloin Rats continue their march to an undefeated magical season. The Rats have jelled and Coach Danny Faulkner has his squad laser focused every game. Tenderloin has already sewed up the #1 seed for the postseason, even though the Bayview Pit Bulls are merely a game behind and nipping at their heels.

The Central Diners have been staying strong despite only having five to six players showing up all season. I give the Diners a lot of credit; the same guys and gals showing up every game after a long night at work. The Mission Diablos, The Hall, Southern Bees, and Northern Bulldogs are in the middle of the pack. The last two weeks of the season is important for the postseason seedings, so every team will be giving it their best.

The Park Islanders and Ingleside Iguanas are fighting for the eighth and final spot. Park Coach Mike Chicas is rallying his team, trying to get into the postseason. The Cadets have had a great showing this season, being competitive in almost every game. I've told teams not to sleep on the Cadets or they'll steal the game away. They play with endless amounts of energy and effort.

CHP has had a difficult time fielding a team some weeks. It was only a few years ago that the CHP squad dominated the league. Every team goes through its peaks and valleys, their ups and downs. Right now the CHP team is in a down cycle, but I appreciate our next door neighbors and Coach Tony Tam, who for years has been organizing their squad.

Next month will feature the final standings, postseason bracket, and postseason awards such as the MVP,

Rookie of the Year, First Teamers, and Hoops Legend for the 2017-2018 season. Our postseason banquet is still being organized and is being planned for the night of the championship game, Thursday, March 15th. Coaches will be letting everyone know when the location has been determined. We look forward to seeing everyone out for a fun night together after a long season.

In certain matchups featuring top teams, I've seen games get testy. It's important for us all to remember the purpose of the league, which is to come together and build healthy long lasting relationships. Our basketball league at Saint Mary's gym is one place I know I'll be able to meet and talk with new Officers I wouldn't otherwise meet and talk with (due to different shifts or distance of our stations). I'm looking forward to a strong last month of the season and carrying it into softball!!

## SFPD Basketball League Standings

Through 2/20/18

Teams	Record	GB
Tenderloin	8-0	-
Bayview	8-1	.5
Central	7-2	1.5
Mission	4-4	4
The Hall	4-4	4
Southern	4-4	4
Northern	4-5	4.5
Park	3-5	5
Ingleside	3-6	5.5
Cadets	2-7	6.5
CHP	0-9	8.5



## 2018 Bocce Ball Tournament

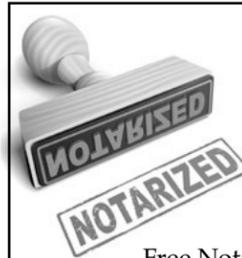
Sunday April 22 • North Beach Playground

Games start at 0800 hours

Contact: Kevin Worrell 315-2400

12 team max, \$200 per team, 4-5 player per team.

Coffee (Café Trieste) & Dinner (@Gino & Carlo's) included.



### SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at [Cyndee@sfpoa.org](mailto:Cyndee@sfpoa.org) to schedule a Notary appointment.



## SFBALEES Sporting Clays Gathering at Wing and Barrel Ranch!



Join the SFBALEES at this world class, premier shooting facility in the heart of Napa Valley.

**May 30, 2018**

**Shooters will need to arrive no later than 9:00 AM for safety brief.**

**\$100.00 PER SHOOTER** includes (75 clays, range fees, eye and ear protection, and a gourmet catered lunch by Ramekins Catering) Shooters will be required to bring their own shotgun and ammunition. (Target /Clay ammunition only) Rental Shotguns are available at an additional cost to the renter. Ammunition will also be available for purchase at the pro-shop at an additional cost. (Rentals and Ammunition will be at the shooters expense, NOT INCLUDED in \$100.00 fee.)

**First come first served! Limited to the first 40 Shooters and is expected to sell out quickly. Do not hesitate! Sign up today!**

Contact SFBALEES President Brian Burke ([brian\\_p\\_burke@msn.com](mailto:brian_p_burke@msn.com)) to reserve your spot.

Payment accepted via PayPal ([president@sfbalees.org](mailto:president@sfbalees.org))

Or Cash/Check to Brian Burke at Northern Station

1125 Fillmore St, San Francisco, CA 94115

Wing and Barrel Ranch is located at 6600 Noble Rd, Sonoma, CA 95476  
HWY 37 East Bound just past Sears Point Raceway. Turn Left into driveway on Noble Road.  
[www.wingandbarrelranch.com](http://www.wingandbarrelranch.com)

# POKER TEXAS HOLD'EM

No Host Bar

100 Seats Available

## Charity Poker Tournament

In Support of the Police Unity Tour

**Saturday April 7, 2018**

5:30 pm Doors Open

6:00 pm Cards in the Air

**Metropolitan Golf Course**

10051 Doolittle Dr.

Oakland, CA 94603

**\$100 Buy-In**

**\$20 Re-Buys**

**Donations Tax Deductible**

For Tickets Contact: Bobby Mendenhall @ [bmendenhall99@yahoo.com](mailto:bmendenhall99@yahoo.com)

510-882-5992

# Officer Jessie Ortiz — Ambassador to the Impoverished

By Paul Chignell  
Former President and  
Current Legal Defense Administrator

The stories of magnificent San Francisco Police Officers who give their time, their energy and their prowess — as well as their money — to improve the lives of people in need are rarely told by the media in San Francisco. The media mantra of bashing police officers but never showing an ounce of support for the work these women and men do, particularly off duty, is despicable.

But as most active and retired police officers know, the media mantra disguises the tremendous empathy San Francisco police officers have for the people in our communities and around the world who are impoverished and in need of genuine assistance.

What is the answer given ninety percent of the time when a San Francisco Police recruit is asked the question — “Why do you want to be a cop?” It is the same today as it was in 1950, 1960, or in 1970, and will be for the decades succeeding: “I want to help people.”

Jessie Ortiz wants to help people. More importantly, he does help people, and he changes their lives forever. Below is Jessie’s story.

## Ingleside Station

I met Officer Jessie Ortiz in 2006. He was a recruit at Ingleside Station where I was blessed to be the Commanding Officer. Jessie was a gregarious fellow with a great smile. His attitude was positive and a portend of the future.

He served his probation at Central Station and then was transferred to Bayview Station where he remains to this day.

With twelve (12) years as a San Francisco Police Officer, he is now a veteran garnering respect and admiration by his colleagues throughout the Department.

For the past eight (8) years he has been a member of the elite Housing Unit of the Bayview Station, handpicked for the role and serving residents of public housing in the Bayview.

For quite some time, Jessie was teamed with Officer Lori Lamma, who recently left the city to become a probation officer in the State of Maine. Jessie and Lori worked the streets of the Alice Griffith Housing Development making hundreds of arrests, seizing scores of guns, and receiving the gratitude of the law abiding residents of Alice Griffith.

Having the honor being Jessie’s Captain in 2011 and 2012 at Bayview Station, and finding out what an incredible person he is for poor people around the world has been a godsend.

Jessie still patrols Alice Griffith today. But Jessie does a lot more than police work, thank God.

## Divine Inspiration

Through Jessie’s faith, he went on a Christian Mission in 2015 to Uganda in Africa as part of the AGLOW organization based in Seattle, Washington, ostensibly to convey medical supplies to villages where hundreds of impoverished residents living in terrible economic conditions.

Jessie was accompanied by a nurse, two Christian preachers, and a doctor. He fulfilled his mission, but was inquisitive of the doctor as to why the residents were in such poor health. The answer from the doctor changed Jessie’s life.

The doctor told Jessie that the major factor causing the medical condition of the residents was the bacteria and the other calamities that caused the lifeblood of human beings, water, to be a hindrance to health. Those calamities were mudslides, earthquakes, hurricanes and copper mining that unchecked, caused the water system to be the catalysts of disease and even death.



Off. Ortiz posing with a resident of the Alice Griffith Projects.

Jessie Ortiz, a San Francisco Police Officer, working thousands of miles away in San Francisco, started a journey to find out how to build and deliver portable water filtration systems to alleviate disease in Uganda and in his next visited country, Peru.

And he did just that!

He learned about bacteria and viruses that infected water systems.

He learned that water wells were untreated and led to disease.

He enlisted the support financially of the San Francisco Police Officers’ Association for a trip to Uganda.

He spent close to \$20,000 of his own money, with support from his family, to travel to Peru to improve water systems in the poor villages of that South American country.

He enlisted the help of water engineers in the United States such as Jon Dufendach from Alaska, and Santiago Almario from Pacific Gas and Electric Company to assist him.

He went on line to learn more about how to construct portable water systems.

## Peru Success

Officer Jessie Ortiz of the Bayview Station developed and installed five (5) water filtration systems in Peru with his own money of six (6) thousand dollars in April of 2017 that assisted over two hundred (200) Peruvians to access clean drinking water.

Jessie, a maniacal Giants fan, did this in April 2017 even though he missed opening day at AT&T park!

He spent three weeks of his vacation time in Peru taking care of business.

## Ellina Teper Assistance

Throughout the journey of assisting poor residents of Peru and Uganda, Jessie has enjoyed the support of his colleagues and of the San Francisco Police Officers’ Association.

But the rock of Gibraltar has been Officer Ellina Teper of Bayview Station.

She has been immensely supportive, and assisted Jessie every step of the way with logistical support to make his mission a success. Lieutenants Aaron Lozada and Dean Hall have been amazingly supportive of Jessie’s adventures to support poor people in Africa and South America. Without their assistance in Jessie’s scheduling, his needs would have been much more arduous.

## The Future

Jessie is driven to assist with water quality in Puerto Rico, particularly after the hurricanes that afflicted the island community. Today he intends to travel to Puerto Rico after a previous plan to travel there was dashed, but he perseveres.

He has established a company named Camp Waters EMI (E stands for Elijah from the Bible) to perfect his zeal to protect the impoverished from the diseases that flow from poor water quality.

This man, this police officer from San Francisco, this magnificent Christian, has saved lives.

He is a renaissance man.

When you see Jessie — Please thank him.



Off. Ortiz in a Ghana village.



Local Peruvians posing in front of bags of donated clothing delivered by Off. Ortiz.



Off. Ortiz demonstrating hi-tech water filter to Peruvian villagers.



Peruvians line-up for safe drinking water.



This septic soup is what Off. Ortiz helps turn to clean, safe water.