The Silence Is Deafening

By Martin Halloran
SFPPOA President

Over the past eighteen months, there have been calls nationwide for either reforms, overhaul, or federal investigations of specific police departments, or law enforcement in general. San Francisco is no longer immune from these very same calls even though the true facts of the case in our city are completely different than cases in other cities. But as someone once said “Don’t let the facts get in the way of a good story.”

Since the officer involved shooting in the Bayview District on December 2, 2015 that tragically took the life of a 26-year old knife wielding man who refused to drop his weapon, and who was wanted for stabbing an innocent victim earlier, there have been outcries. Some of the protesters have also called for city departments tasked with providing official conclusions, the POA would have hoped that those who had prematurely and unjustly cast stones at the officers and the department might now come forward to clear the record and recant their statements. As of this writing, no such luck. Their silence is deafening. Slainte!

The Ultra Liberal leftist director of the San Francisco Police Commission who have publicly labeled these officers as “an ethnically diverse and radical group of police officers that are well liked by the public but not respected or liked by the political establishment of the city.”

The majority of the public support law enforcement in my family, it is my honor to work alongside Chief Greg Suhr and the 4th generation of San Francisco law enforcement on the side of his neck while blood was pooling inside Andre’s jacket and shirt. Additional CHF officers arrived on scene to provide assistance. Numerous San Francisco Police Department (SFPD) officers arrived on scene. A San Francisco Fire Department (SFFD) ambulance pulled up and our officer was loaded up and transported to San Francisco General Hospital. In traumatic incidents like this, with loss of blood and possible shock, minutes and seconds count. SFPD officers escorted the ambulance through numerous city intersections and were able to ensure the swift response to the hospital where our officer endured hours of emergency surgery. Their coordination was flawless.

At the same time, SFPD officers locked down a five block radius of the city to search for the suspect. When I was updated SFPD had caught the fleeing suspect before he could harm anyone else, it was a tremendous relief. The SFPD officers involved acted with extreme professionalism while arresting the suspect. Thank you to the SFPD dispatchers who did a fabulous job under pressure that morning. Soon, investigators and dozens of SFPD employees were already on the scene and the case in our city are completely different than cases in other cities. But as someone once said “Don’t let the facts get in the way of a good story.”

The officers’ actions were well within the settled parameters regarding the use of lethal force by police officers as spelled out by the United States Supreme Court, including Tennessee v. Garner (1985) and Graham v. Connor (1989), and the Ninth Circuit Court of Appeals, including Blanford v. Sacramento County (2005). Police officers need not use the least intrusive form of force when dealing with an armed suspect who poses a threat to the public or police officers. Police officers need not wait until they or a member of the public are assaulted before using lethal force to effect an arrest. When a suspect refuses to disarm and refuses to surrender peacefully, officers may use such force as is necessary to protect the public and themselves, and to effect the arrest.”

Bear in mind that San Francisco City Attorney Dennis Herrera is a former President of the San Francisco Police Commission, so he has a formidable amount of experience reviewing and rendering decisions related to officer involved shootings. With all of these facts now being released by the recognized and designated city departments tasked with providing official conclusions, the POA would have hoped that those who had prematurely and unjustly cast stones at the officers and the department might now come forward to clear the record and recant their statements. As of this writing, no such luck. Their silence is deafening. Slainte!

February 11, 2016
Dear SFPPOA Members:

On February 2, 2016, I heard the call come out on the radio. “Officer down...” My heart sank as I ran out of my office and responded to the scene just a few blocks away. California Highway Patrol (CHP) Officer Andre Sirenko had just been viciously stabbed in the neck and arm while speaking with a homeless man.

Upon arrival, I saw Andre laying on the ground and his partner officer pressuring on the side of his neck while blood was pooling inside Andre’s jacket and shirt. Additional CHP officers arrived on scene to provide assistance. Numerous San Francisco Police Department (SFPD) officers arrived on scene. A San Francisco Fire Department (SFFD) ambulance pulled up and our officer was loaded up and transported to San Francisco General Hospital. In traumatic incidents like this, with loss of blood and possible shock, minutes and seconds count. SFPD officers escorted the ambulance through numerous city intersections and were able to ensure the swift response to the hospital where our officer endured hours of emergency surgery. Their coordination was flawless.

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February 11, 2016

Thank You to SFPD and POA, with Fraternal Gratitude

By Martin Halloran
SFPPOA President

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Since the officer involved shooting in the Bayview District on December 2, 2015 that tragically took the life of a 26-year old knife wielding man who refused to drop his weapon, and who was wanted for stabbing an innocent victim earlier, there have been outcries. Some of the protesters have also called for the officers to be indicted, the Chief to be terminated, and the Mayor to resign.

There have also been certain elected and appointed government officials from the Board of Supervisors and the Police Commission who have publicly labeled these officers as “an ethnically diverse firing squad” or as “executioners.” The ultra liberal leftist director of the San Francisco Labor Council went so far as to demand that the officers be charged with murder and prosecuted to the fullest extent of the law.

All of these unfair, inflammatory and knee jerk statements were almost solely based on 8 seconds of video. None of these groups or individuals bothered to gather any facts surrounding this shooting, nor did they even acknowledge that the three open investigations being conducted by the District Attorney’s Office, the Office of Citizens Complaints, and the Homicide Bureau had reached their findings. It was simply ignored by all the political pandlers because it did not fit their narratives or political agendas.

Now factor in the response from the San Francisco City Attorney’s Office, on February 12th, to the federal lawsuit filed by the Woods file. Once again the facts of the case were outlined in this report and it states in part: “The officers’ actions were well within the settled parameters regarding the use of lethal force by police officers as spelled out by the United States Supreme Court, including Tennessee v. Garner (1985) and Graham v. Connor (1989), and the Ninth Circuit Court of Appeals, including Blanford v. Sacramento County (2005). Police officers need not use the least intrusive form of force when dealing with an armed suspect who poses a threat to the public or police officers. Police officers need not wait until they or a member of the public are assaulted before using lethal force to effect an arrest. When a suspect refuses to disarm and refuses to surrender peacefully, officers may use such force as is necessary to protect the public and themselves, and to effect the arrest.”

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San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specified in the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

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Letters must be subject to editing for grammar and punctuation. Portions of a submission may be reprinted or restructured so as long as the general content of the material is not significantly altered or diminished.

The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, subheads, or excerpts.

Minutes of the February 17, 2016 Board of Directors Meeting

1. Sergeant at Arms (SA) Val Kirwan called the meeting to order at 12:01 hours.
2. SA Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and their families killed in the line of duty.
3. President Martin Halloran informed the board that Representative Marcus Buscachhi (Traffic) has resigned from the board.
4. Secretary Mike Nevin conducted roll call.
5. President Halloran introduced Officer Jason Johnson (Co C) who made similar financial requests in the past for this effort connecting teenagers in the Bayview with their African heritage. They make a trip to the country of Ghana. They have $5,000 in that and the request he made was for $5,000.
6. Sergeant Kyra Delaney (Homicide) and Representative Chris Canning (Investigations) made a presentation and financial request for the California Homicide Investigators Association (CHIA). The money raised goes toward trainers as the attendees make their own arrangements to attend. They were seeking $2,000.
7. Sgt. Mark Obrachta (Central) and Officer Glenn Ortega (Traffic) presented the POA with an award the SF Baseball Team won in a tournament in Los Angeles last year. The POA has financially supported the team and the plaque will be hung in the POA office.
8. The presentation by Catherine Miller (2014 audit) was postponed.
9. Vice President’s Message. Vice President (VP) Tony Montoya moved to approve the January 2016 Board Minutes. The motion received a second from Representative Joe McConkey (Co J). The motion passed unanimously by voice vote.
10. President Halloran opposed passage. Representative Martin Halloran addressed the DO-COPS review which promises a collaborative review of Standard Operating Procedures and procedures. Halloran had a meeting with the group. President Halloran was meeting with the DO-COPS team. The plaque will be hung in the POA office.
11. President Halloran discussed the recent issue with the Court Parking Lot. The Department secured 833 Bryant Street for court parking. When this issue was raised many members in the Investigations Bureau wanted to point out that they are left with no parking. The MOU speaks directly about district station parking. However, Gregg Adams (POA Attorney) is exploring this issue.
12. President Halloran announced that the member retirement contribution is going down to 1% on January 1.
13. President Halloran spoke about the Department’s draft Use of Force proposals. The POA recently received the draft policies for DGOS 5.01, 5.011, 5.02 and the Bureau Order for Conducted Energy Devices. The POA was excluded from any meetings with the Department prior to these policies being introduced at the Police Commission. It should be noted that the POA did submit a Taser policy recommendation. Vice President Tony Montoya will chair the POA’s Use of Force Committee to begin immediate work on reviewing and making recommendations.
14. Vice President’s Message. Vice President (VP) Tony Montoya handed out packets for the board to review and share with members. Members can fill out the packets that includes personal information their family members will need in the event of death.
15. V.P. Montoya asked board members interested in being a part of the Use of Force committee to let him know as soon as possible.
16. V.P. Montoya told the board if they have any of the pay discrepancies with regard to Super Bowl 50.
17. V.P. Montoya stated that several seniority issues with members who had left the department and later returned have been correctly adjusted. Sgt. Angela Rodriguez (Operators) and Officer Mary Mostre have been very helpful in updating the seniority for the Department.
19. New Business. Representative Frank Pereira (Traffic) stated that 3 members in his unit died last year and the POA did submit a Taser policy recommendation in the open rec spot (announced earlier in these Minutes). Secretary Nevin would ensure a POA Bulletin be sure to announce the vacancy. With more than 1 member interested, a special online election will be held at a later date.

San Francisco Police Officers Association

The San Francisco Police Officers Association

POA JOURNAL

USA (USPS882-329)

POA BOARD OF DIRECTORS

President ............................................................ Martin Halloran
Vice President .................................................. Tony Montoya
Secretary ............................................................. Michael Nevin
Treasurer ............................................................ Joseph Volde
 Sergeant-at-Arms .................................................... Val Kirwan

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Letters must be addressed as a letter or mail using common salutations such as "Dear Member," "Mail" or other similar title indicating that the material is a letter to the editor.

Letters must be concise and to the point. The editors reserve the right to condense letters that are overly long or repetitive.

Letters to the editor must be submitted by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

Upon receipt of such material, the editor shall cause it to be published in the next regular print issue or the next regular web posting, as appropriate, to any extent allowed by the time and space constraints.

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All other Submitted Material

All written, photographic, or graphic material must be:

• Specifically solicited by the editor.
• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.
San Francisco's 165th Saint Patrick's Day Parade and Festival set for March 12th

This year's theme is Celebrating the 1916 Rising

The West Coast’s largest Irish event
celebrating Irish history and culture

Parade begins at the corner of 2nd and Market Streets and will make its way to Civic Center Plaza.

This event is free and open to the public.

INFO
www.uissf.org
https://www.facebook.com/SaintPatricksDaySF

San Francisco’s 165th Saint Patrick’s Day Parade & Festival
Saturday March 12
11:30 am

This year’s theme is
Celebrating the 1916 Rising

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General Membership Meeting Roll Call
Wednesday, February 17, 2016

President
Martin Halloran
P

Vice President
Tony Montoya
P

Secretary
Michael Nevin
P

Treasurer
Joseph Valdez
E

Sergeant-At-Arms
Val Kirwan
P

Editor
Ray Shine
E

Co. A
Larry Chan
P

John Van Koll
P

Co. B
Danny Miller
P

Louis Wong
E

Co. C
Richard Andreotti
P

Gerald Lyons
P

Co. D
Joseph Clark
P

Scott Edwards
P

Co. E
Matt Lobre
P

Jesus Petera
P

Co. F
Kenyon Bowers
P

Paget Mitchell
E

Co. G
Clifford Cook
E

Damon Keeve
P

Co. H
David Lee
P

James Trail
P

Co. I
Michael Ferraresi
P

Joseph Reyes
P

Co. J
Kevin Lyons
P

Joe McCloskey
P

Co. K
Frank Torres
P

Hdqtr.
John Evans
P

Tactical
Brent Bradford
P

Mark Madsen
P

Invest.
Chris Canning
P

Thomas Harvey
P

Airport
Reynaldo Serrano
P

Mark Trautweiler
P

Retired
Ray Allen
P

This year’s theme is Celebrating the 1916 Rising

By Olivia Canniffe

The West Coast’s largest Irish event celebrating Irish history and culture, the 165th Annual San Francisco St. Patrick’s Day Parade and Festival, will take place on Saturday, March 12th, at 11:30 am. The Parade will start at the corner of Market and Second Streets where over a hundred colorful floats, Irish dance troupes and marching bands will wind their way to Civic Center Plaza. Building on the success of the last several years and this centennial event the organizers of the Parade are expecting a very memorable event. This year the St. Patrick’s Day Parade and Festival will honor the 100th year of the 1916 Irish Rising and the men and women who supported this centennial event. In recent years the St. Patrick’s Day Parade and Festival has regained its status as one of the biggest parades in our State. Featured groups from throughout the Bay Area’s Irish community include schools, youth organizations, labor unions, cultural groups, as well as the San Francisco Fire and Police Departments. In addition, many of our local political leaders proudly march up Market Street. Again this year, the Festival will be held at Civic Center Plaza, in front of City Hall. The Festival is full of fun and offers all in attendance the opportunity to truly experience Irish culture. Exhibitors and Sponsors include: ABC 7, Aer Lingus, BART, Crossroads Irish-American Festival, San Francisco Parks and Recreation, The Irish Herald, The San Francisco Media Company. The San Francisco Saint Patrick’s Day Parade is a great day out for everyone, Irish or otherwise. It is a time to celebrate and participate in the City’s Irish culture. So mark your calendars for March 12th and celebrate with us. The Parade and Festival start at 11:30 am on the corner of Market and Second Street. For more information please visit www.uissf.org or like us on Facebook at www.facebook.com/SaintPatricksDaySF

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@xfpoa.org.

Specially Scheduled Events

ST. PATRICK’S DAY PARADE
Where 2nd & Market, SF
Date/Time Saturday March 12, 2016 11:30 AM
Contact www.uissf.org

PENINSULA RETIRED OFFICERS LUNCHEON
Where Basque Cultural Center, 599 Railroad Ave., So SF
Date/Time Wednesday, April 6, 2016 11:30 AM
Contact SFPDRETPEN@gmail.com
RSVP by March 28

RETRIEVAL CELEBRATION HONORING PAT BURLEY
Where Mariposa Yacht Club, 405 Terry Fransco Blvd, SF
Date/Time Friday, April 15, 2016 5:00 PM
Please Drop By

FIRST RESPONDERS SOCIETY LUNCHEON
Where Italian-American Athletic Club
Date/Time Thursday May 5, 2016
Contact adri jeanshowe@hotmail.com

IRONMAN/IRONWOMAN COMPETITION
Where Gym, 850 Bryant, SF and the Lake Merced Range
Date/Time Wednesday May 11, 2016 09:00 AM
Contact See flyer page 36

MARINE CORPS LEAGUE GOLF TOURNAMENT
Where Oakmont Golf Course, Santa Rosa, CA
Date/Time Sunday, May 29, 2016 7:30 AM
Contact See flyer Page 36

PAL GOLF TOURNAMENT
Where Sharp Park Golf Course, Pacifica, CA
Date/Time Thursday June 2, 2016 Noon
Contact See flyer Page 35

Regularly Scheduled Meetings and Events

VETERAN POLICE OFFICERS ASSOCIATION
Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of Every Month, 11:00 am
Contact Larry Barsetti 415-566-5895 larryj75@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION
Where Hall of Justice, Rooms 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of Every Month, 1:45 pm
Contact Mark McDonough 415-681-3660, uvasnpolice@gmail.com

AMERICAN LEGION SF POLICE-FIRE POST
Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of Every Month, 4:00 pm
Contact Greg Corrales 415-729-1076

POA BOARD OF DIRECTORS MEETING
Where POA Building
Date/Time Third Wed. of Every Month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF
Where San Francisco Cultural Center
Date/Time Second Wed. of Every Month, 11:00 am
Contact Reyna Kruik 415-685-5949

RETIRE RANGE RE-QUALIFICATION
Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274
Mario Woods Day: Why We Can’t Let It Go

By Gary Delagnes, Former SFPOA President

Editor — I know some will say to leave the Mario Woods thing alone now. The absurdity of it all has been clearly demonstrated, and it is time for the San Francisco Board of Supervisors to put the small percent of people that is truly all about shameful political gamesmanship. That said, I believe the hypocrisy of our elected leaders needs to be stressed. Kate Steinle’s story needs to be told again because the hypocrisy of our elected officials is a disgrace. This will be my article for March. —GD

Kate Steinle grew up in Pleasanton, California. She attended Amador Valley High School and Cal Poly San Luis Obispo. By all accounts she was the model daughter, a great sister, and a wonderful friend to all who knew her. Kate accepted a job working at “Medtronic” in San Francisco, and moved here to start her career. On July 1st, 2015 Kate’s father, Jim, visited Kate in the City. It was a beautiful day and they walked along the Embarkerds with Kate’s date, Kaci. At approximately 6:30 PM a man by the name of Juan Francisco Lopez-Sanchez fired three shots from a 40 caliber handgun. One of the bullets pierced her lung and Kate died in her father’s arms at Pier 14. She was 32. Jim Steinle had to walk his daughter’s dog home after the coroners had taken her body away. It turned out that the suspect, Mr. Lopez-Sanchez, had been deported from the US five times, most recently in 2009. He had seven prior felony convictions. He illegally re-entered the country in 1994, 1997, 1998, 2003, and 2009. On March 26th, the United States Bureau of Prisons had turned Sanchez over to San Francisco’s Probation Department. He had been on probation until his parole was revoked. He illegally re-entered the country again in 2007 and was deported. He was arrested again in 2008 for re-entry and was deported. It was at this point that things really took a turn. Sanchez was arrested again in 2010 for re-entry and was deported. On December 2nd, 2015 Mario Woods was released from prison and was due to report to US Customs and Border Patrol. Sanchez was released from custody. A little over 3 months later Kate Steinle was killed on the streets of San Francisco. There was very little outrage expressed by many San Francisco politicians. On the contrary, most members of the Board of Supervisors could not have been found by a “search party”. We heard a lot of “no comments” while they tried to figure a way out of this mess. The silence was deafening. Nothing from DA Gascon, little from our own Chief of Police.

The reason for the lack of empathy or remorse or condemnation was simple, you see Kate Steinle’s murder did not fit into the “ideology” of San Francisco politics. An innocent woman who did nothing wrong, murdered on the streets of San Francisco by an illegal alien and the silence was deafening. Uh Oh! Our political correctness; our “sanctuary policy” is defended by Mr. Lopez-Sanchez. That is a political loser for any San Francisco politician to actually attack an “illegal” policy that now resulted in the death of an innocent woman. You see, for so called progressives, caring, sympathetic San Francisco politicians Kate Steinle became nothing more than “collateral damage” because her death was much less important than the bigger issue of protecting their beloved “Sanctuary Policy”.

Now we have public outrage some members of the Board of Supervisors not only showed little or no remorse for Kate, but raided against any attack on San Francisco’s “sanctuary policy”. They quite proudly referred to Kate Steinle’s murder as an “Unfortunate Incident” and declared that “We cannot let one event to dictate 25 years of our city’s policies toward undocumented immigrants”. Her comments showed an amazing lack of respect or empathy for the family of Kate Steinle. Supervisor David Campos went on national television and proclaimed that while the killing of Kate Steinle was “tragic” it was “equally tragic” that people like Donald Trump would be hurt by “scapegoat” undocumented immigrants. His concern for the grieving Steinle family was truly heart warming.

On December 2nd, 2015 Mario Woods approached an African American man who was sitting in his car, minding his own business, in front of his apartment on 3rd. St. Mr. woods tapped on the driver’s side window at which point the man rolled it down and opened it. Woods immediately attempted to stab the man in the throat but missed. The African American male pushed his car door open and exited the vehicle at which point Mr. Woods, in a completely unprompted attack, stabbed him three times. One of the wounds was to his hip which struck an artery. If he did not get to the hospital quickly there is a good chance he would have bled out. The victim notified police from Mission Hospital. We heard a lot of “no comments” while they tried to figure a way out of this mess. The silence was deafening. Nothing from DA Gascon, little from our own Chief of Police.

By Patrick Hensley

I am a police officer and I am like you. Although I may not look like you, dress like you, walk like you and talk like you, I am still just like you. I laugh, I cry, I enjoy success and I know failure. I can certainly teach ourselves and each other the ability to turn off those filters, but we can never eliminate them. Bias can be defined as an action supported or opposing a person or group in an unfair way by allowing personal opinions to influence judgment. Avoiding bias requires conscious and continuous effort. We interpret information through filters and evaluate that information against our experiences. We rely on stories told to us from older generations, despite the fact that our experiences may be different. Who we are is a powerful influence on how we interpret the world around us. We don’t have the ability to turn off those filters, but we can certainly teach ourselves and each other to recognize the presence of bias and account for those limitations. Police officers rely on intuition and experience, and for good reason; often times it can be the difference between life or death for us and those we serve.

Let’s make an agreement. You don’t label me and I won’t label you. I won’t make assumptions about you and you don’t make any about me. Let’s agree to not allow our biases to influence our contacts with each other. Let’s agree we won’t allow our perceptions to influence our behaviors. Let’s agree to live in the moment and not allow either our past experiences or the experiences of others to cloud our judgments.

The Washington, DC, find a better way to take “felons” with a knife into custody. Our entire use of force policy will be changed. The San Francisco “Sanctuary Policy” remains unchanged after the murder of Kate Steinle.

July 22, 2016 is now “Mario Woods” remembrance day.

Kate Steinle got a park bench on the Embarkerds.

THE CITY THAT KNOWS HOW?
Under Siege

But Resolute

By Paul Chignell, Former POA President and Current Legal Defense Administrator

San Francisco police officers in 2016 are under siege. They are under siege from a false narrative, avaricious opponents, and a media replete with blinding nonsense.

There is a difference in San Francisco from the rest of the country. There are hundreds of thousands of officers across the United States, because San Francisco has 50% to 60% of the union's membership. San Francisco is a union to help those agencies every month—and we do as much as we can.

When police officers are under siege around the United States and need assistance, the San Francisco POA is constant there for them. We also hear the horror stories of low wages and benefits in many jurisdictions and unsubstantiated attacks on our brothers and sisters in law enforcement.

But for now, back to us.

We have 2100 active police officers in San Francisco and almost 1500 retired, dues paying members. We have thousands of additional supporters in the neighborhoods of San Francisco. This is a small army of men and women who are sick and tired of the false narrative of a small band of detractors who label our officers as racist and abusive.

We have been through this travail in the past.

Our Illustrious Elected Officials

Years ago a renegade leadership of the San Francisco Police Department castigated our union for demanding a civil service merit system for testing, and even closed two police stations in their vision of saving money and redefining management of policing. The SFPOA joined with progressive community members and went to the electorate to reopen those two stations, Potrero and Park, which continue to be open to this day.

Two years later the City would not abide by a twenty-three (23) year practice in setting police wages, which resulted in a police and fire strike. An hysterical and inebriated Board of Supervisors demanded retribution. But Mayor Joe Alioto overruled the idiots and fashioned a TVA that respected all elected officials to vote their conscience and stake out positions that respect all elected officials. The union was not supported on ANY of those victories by the leadership of the San Francisco Police Officers’ Association.

As the years moved on, the SFPOA worked more cooperatively with the San Francisco Police Supervisors and other elected officials. But the tension is always there. We know San Francisco communities are with us. We also know that the vagaries of San Francisco politicians can cause discord in our ranks.

The interesting part is that the leadership of the SFPOA is well aware that elected officials have a right to articulate their views, whether for or against our positions. But when we advocate for our positions on issues of the day involving our members, we are characterized as bullies or obstructionists and are then castigated in the public press. Of course our wonderful mediocre media such as Diaz and Egelko of the San Francisco Chronicle join board with their brainless opinions.

So we part company and fight.

Call Them Out

As I have stated over and over again, I respect and know that our leadership respects all elected officials to vote their conscience and stake out positions that are contrary to our union. But the line is crossed when those officials reverently dismiss our factual points of view. Elected officials represent all of the constituents, and should consider all points of view.

Public Defender Jeff Adachi is the leader of anti-police rhetoric. His role is to ensure that child molesters, murderers, rapists and vicious robbers get off. We know that.

We know that the defendants are entitled to the best defense and we would expect that for any police officer charged with a crime. Where Jeff strays off the reservation is he attacks police officers as part of his defense mantra. His predecessors never took that position. Jeff is a true believer who lacks professionalism. He should be ashamed.

The trio on the Board of Supervisors of David Campos, John Avalos, and the efficient Eric Mar deserves public rebuke. These three make me sick.

Mar is the worst because of his support of the killers of murdered Sgt. John Young. I met John Young when I was a young 21 year old patrol officer. John Young was a magnificent human being. In 1971 he was assassinated by a gang of revolutionaries who invaded Ingleside Police Station. Mar will be leaving office in January of 2017. Mar will never be forgiven by the San Francisco Police officers for his resolution to urge the killers of John Young to be released. Two of those killers were convicted and are in prison in New York. Good riddance to this elected official. Hopefully and by the grace of God the Richmond district will do better in the November 2016 election.

Supervisors David Campos and John Avalos have emerged as major detractors of rank and file police officers. Both of these elected officials are term out and leave the Board at the end of 2016. It is said that David and John have turned the corner. As Captain of Ingleside Police Station, I worked with both of them on community policing projects and have a high respect for all law enforcement in the neighborhoods they represent. Campos may feel resentment for the POA endorsement of Assemblyman David Chiu in his close race for the State Assembly. But both of these progressives have gone out of their way to stake out positions that disrespect working police officers.

Hopefully their successors will work cooperatively with officers who protect and serve the community. We do not expect lock step in local officials with our vision of policing and labor relations. But we expect to meet elected officials half way.

The Galloing Siege of the Police Detectors

As police detectives continue to be blamed dedicated public servants for all of the ills of society is ludicrous. Police officers with their law enforcement powers cannot be the panacea for those ills.

Every week San Francisco police officers have thousands of contacts with persons of color, persons with disabilities, and persons with non-traditional sexual orientation. The overwhelming and near unanimous number of these contacts are completed with professionalism and service.

The San Francisco police force is incredibly diverse. Over fifty (50) percent of our officers are gay, lesbian, women and officers of color.

The San Francisco police union spends tens of thousands of dollars every year from our Community Services Fund on programs and projects involving persons of color, persons with disabilities, and persons of color.

Has this been a recent phenomenon?

Have you heard our detractors mention any of the above facts?

Have you heard any of the mainstream or downstream reporters in San Francisco mention any of these facts in their “balanced” reporting?

Next Week, Next Month and Next Year

Police officers in San Francisco support their union. They support using the resources of the union for fairness and accountability. They serve San Franciscans and visitors to our City with respect and professionalism.

Our message will continue. Our enunciation of our due process rights will continue.

We are resolute.

Our Bill of Rights

1. Never go to Internal Affairs Criminal or Internal Affairs Administrative without a representative. NEVER.

2. Always prepare with a representative before you go to any Internal Affairs interview.

3. Recently two Internal Affairs Criminal employees showed up on multiple occasions without prior notification to officer’s private residences asking for interviews. When those officers do not have an arrest or search warrant, advise them to depart your property. Call your unit or station representative and have them call my cell phone. I will then authorize all available legal and/or administrative remedies available to the POA to stop this practice.

4. If you are contacted by any Internal Affairs Criminal employee, politely advise them you wish to speak to a representative before any phone conversation takes place. Immediately contact your unit or station representative and have them call my cell phone.

5. Know your rights and exercise them.

Under Siege
When Chief Suhr presented his proposed revised edition of DGO Use of Force and his draft Unit Order Tasier Policy in front of the Police Commission on February 10th he disregarded the Departments responsibility under the MOU and state law to meet with the bargaining unit (SFPOA) to confer on any changes to the members working conditions. When the Police Commission accepted this draft from the Chief, they, too failed to comply with meet and confer. This is completely opposite of the procedure used by the Department and the Commission during the meet and confer over Body Worn Cameras (BWC) policy where working groups were convened and impute was given before all a draft was presented to the Police Commission.

Last week I forwarded copies of these drafts to all members of the POA Board of Directors (contact your POA representatives). There are numerous, some of them are drastic, and many of them are impractical and unreasonable. The POA is demanding that the Department and the City and County of San Francisco adhere to state law and to the MOU between the City and the POA. I have directed our labor attorney, and his firm, to forward a letter (see attachment) to the Chief, the President of the Police Commission, and to DHR stating the same.

The use of force recommendations drafted by the Department appear to be driven by guidelines released by the Police Executive Research Forum (PERF). While some might agree with a few of the proposals, vehement opposition to the vast majority of the more provocative recommendations has swept across law enforcement circles nationwide. The POA believes that several of these proposed changes will negatively impact the working conditions of our members and lead to increased risk to their safety. Therefore, the POA cannot and will not allow this to go unchallenged.

Martin Halloran
SFPOA President

Vehement Opposition to PERF’s Alarming Policy
Proposals: Readers Share Their Thoughts

Forwarded to the Journal by Michael Nevin, SFPOA Secretary

The Force Science Institute is comprised of a world-class team of physicians, psychologists, behavioral scientists, attorneys and other leading professionals. We are dedicated to the unbiased application and further study of 35 years of scientific research on a wide range of areas associated with human factors, including the intracacies of human movement, action/reaction times, how the mind works during rapidly unfolding events, decision-making under stress, etc. Research specialists design our intricate research protocols and our work has been repeatedly published in leading peer-reviewed journals.

Our goal is to provide information on human behaviors during high-stress, rapidly unfolding encounters to those who are tasked with evaluating and investigating the behavior of individuals involved in these events. It is our hope that we can support their efforts to ensure that these evaluations are thoroughly informed, fair and fact-finding. http://www.forcescience.org/

Our in-box quickly overflowed as readers reacted to Force Science News 
#303 [www.forcescience.org/fsnruw/303.html]

That edition reported on a position paper released days before by the Police Executive Research Forum (PERF), which strongly recommended "Guiding Principles" for law enforcement agencies regarding use of force.

Some readers agreed with a few PERF proposals, such as urging more scenario-based training, requiring "in-depth" education on dealing with the mentally ill, and expecting officers to render first aid to suspects after a force encounter.

But vehement opposition to the vast majority of PERF's more provocative recommendations far overshadowed the narrow points of agreement. Police attorneys, administrators, command staff, trainers, and line officers alike questioned the "best practices" standards of the organization's grasp of today's law enforcement realities, and many devoted pages of arguments supporting their objection to toxic propositions. (For two of the longer replies, sent by three prominent attorneys, visit: www.forcescience.org/perfresponse.html)

Here's a representative sampling of responses to the PERF paper and the recommendations that drew the heaviest fire. Many are excerpts from long statements, edited for brevity and clarity. They do not necessarily reflect the official views of the agencies represented.

**"NOTE:** PERF's executive director Chuck Welexer says the organization is making training videos, PowerPoint presentations and other "curriculum materials" available to departments "ASAP" to meet the "tremendous interest" in PERF's recommendations. Getting these implemented, he says, "will be a top priority for PERF over the next year and beyond."

General Reaction

"Losing serious credibility"

I have not met a law enforcement official yet who does not have serious problems with what has been proposed. In my opinion, PERF is losing serious credibility in the law enforcement community with its recommendations.

Dpty. Chief Ken Cox
St. Louis County (MO) PD

Human research not considered

There was a failure to even look at the research on how humans make decisions in high-stress, high-stakes, short-timeframe situations. The leaders who pushed this without evaluation of how we truly make decisions in "tense, uncertain, and rapidly evolving situations" failed their officers and the community.

Ofcr. Lon Bartel
Rangemaster
Peoria (AZ) PD

Direct threat to officer safety

As a former LAPD officer and now a primary attorney for the LA Police Protective League, I have responded to over 1,000 major uses of force, many of them OIS. I am seriously concerned that any practical implementation of PERF's recommendations will be the direct cause of officers being seriously injured or killed.

Atty. Gary Fullerton
Fullerton & Hanna, LLP
Van Nuys, CA

Chiefs who've forgotten reality

The report reflects the opinions and ideas of chiefs who are giving in to interests and politicos who have no idea how quickly an incident can escalate or the factors that come into play regarding an officer's decision-making process.

Reading these recommendations it's not difficult to see why many of our rank-and-file officers feel that nobody—neither even their own leaders—have their back. Have these chiefs forgotten that many of the use-of-force cases that have been in the media were found to be justified by local prosecutors and the DOJ? Is this really where we want to go in the name of political correctness? Remember, the majority of the public expects us (and supports us) to protect them despite what the liberal media, politically correct politicians, and activists may want everyone to think.

Being a leader means being able to do what is right when the going gets tough. That includes standing up for our officers and the legal principles that guide them when they do the right thing.

Dale Gustafson
Chief of Police
Suburban Cook County, IL

"A blueprint for plaintiffs"

This report will likely become a blueprint for plaintiffs to file suits against agencies, citing it as gospel when in fact it is misleading.

Exec. Dist. Michael Gray
San Diego (CA) Regional Training Center

Political correctness & appeasement

In my opinion, these recommendations were written based on political correctness and to appease a vocal segment of society that is supported by the news media. PERF and some segments of our society seem to be missing the primary function of police officers: LAW ENFORCEMENT.

High Chief
Burton Penn Hills (PA) PD

How the strategy will play out

"In order to get along," several of PERF's recommendations will be accepted and crammed down the throats of American police agencies. First they will become "best practices" as adopted by the larger agencies, then smaller agencies will be bullied and forced into adopting them by a tilted legal system that punishes those who have done something "outside of best practices." It's a brilliant leftist strategy.

Ken Murray
Author, Training at the Speed of Life
Reality Based Training Assn.
Gotha, FL

Real chiefs needed

What is needed is for real, working police chiefs and law enforcement professionals to look at the issues, not academics and "politician police chiefs."

Chief Carl Mercino
Roy City (UT) PD

* • Reasonableness Standard. PERF:

"Departments should adopt policies holding officers to a higher standard than the legal requirements of Graham v. Connor."

Cops' best friend

The Supreme Court's "objective reasonableness" standard of Graham v. Connor is the best friend LEOs have ever had. It forces judges and juries to place themselves in the shoes of the reasonable officer when judging reaction to a threat of serious bodily harm or death.

Policies that would further restrict officer reaction to deadly threats most certainly will result in more officer deaths, serious injuries, negative administrative action, civil suit losses, and officer criminal prosecution.

John "Mike" Callahan
FBI supervisory special agent/chief division counsel (ret), Boston, MA

Beware the pitfalls

For an agency to draft policies and train officers on non-legals standards is inviting disaster in the courtroom when officers and their agencies are sued. Such a move will substantially drive up insurance and litigation costs beyond the reach of many small agencies.

Dr. David Salmon,
Chief administrator
OSS Academy, Spring, TX

"Law of the land — period"

The Graham v. Connor decision is not merely an optional legal standard, it's the Supreme Court's explanation of
what the Constitution requires. That's the law of the land—and if PERP wants to change the Constitution, go right ahead. But don't mislead read-
erors into thinking that Constitutional law has suddenly become optional for police chiefs, prosecutors, and jurors. Chris, Lt. William Johnson Nat'l Assn. of Police Organizations
Alexandria, VA

“Most disturbing” This is one of PERP's most disturb-
ing proposals. It is very contrary to the concept of requiring officers to exercise restraint that exceeds the “objective reasonableness” standard implies that they have to be unreasonably cautious in their actions. Such policies would result in another level of scrutiny that will cause officers to be doubly afraid when they act within the law but outside of these new policies. It could go even further, where officers who hesitate or fail to take action are complained on by the public or sued if third parties are injured or killed because the officer failed to act reasonably in accordance with the law.

Chris Jones, Training coordinator Combined Law Enforcement Assn. of Tex. Austin, Texas

If not Graham, what? If the guidelines of Graham v. Con-
or are not sufficient, I would like to know what the standard of judging use of force would be in circumstances like this.

Officer Steve Hansen Kern High School District Bakersfield, CA

• Public Opinion. PERF: By policy, in assessing use of force, “officers must ask themselves, ‘How would the general public view the ac-
tion we took?’ Do they think it was appropriate...?”

“Force is not pretty” What? Officers are supposed to stop and consider “How will this look?” I can tell you how it will look—ugly. Force is not pretty. If we get this wrong, how reveal things is more important than how they really are, we are in a lot of trouble. We’re already halfway there.

Training Offc. Michael Fadden Norman (OK) PD

• Vehicular Shooting. PERF: “Shooting at vehicles must be strictly prohibited...unless someone in the ve-
icle is using or threatening deadly force by means other than the vehicle itself.”

Helpless to stop mass murder What happens when a homicidal maniac takes a mini-monster truck and purposes their cover it through the fairgrounds, a concert, or other place where people are packed together and cannot escape? The only weapon he is using is the 6,000 lb vehicle itself, which is crushing and killing people at a rate far faster than if he was using a pistol. An officer on the scene unable to stop the mass murder because he is forbidden by policy to shoot the driver. How are you going to explain to one day your daughteric shows a microphone into your face?

Sgt. Charles James Hume (ret.) Toledo (OH) PD

• Must shoot to stop the assault We have seen several cases where an officer was in a struggle with a diver on a traffic stop and ended up being dragged down the road. The only way to stop the vehicle is to shoot the driver.

Sgt. Mike McGowan, Rangemaster Ocean City (SC) SO

• 21-Ft. Rule. PERF: “Agencies should eliminate from poli-
cies and training references to the so-
called '21-foot rule'...”

21-Ft. Rule. PERF. Agencies should eliminate from poli-
cies and training references to the so-called “21-foot rule” regarding officers confronted with an edged weapon. Teach correctly, don’t eliminate We have improperly taught this valuable concept for years. The real “21-foot rule” meant that an officer, with his sidearm holstered, would not be able to draw his weapon at 21 feet

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Sgt. Mike McGowan, Rangemaster Ocean City (SC) SO

• Police. PERF: Instructing officers to hesitate in

Training Investigator Ed King Rockford (IL) PD

Martyr training I cannot in good conscience train police officers to be martyrs in an ef-
tort to appease public perception.

Lt. Jay Callaghan Norman (OK) PD

“Fantasy, not reality” The general public has no idea how or why police officers do what they do when they do it. No matter what we do as officers, we’re always wrong. “Why

Sgt. Aaron Evans Special Operations Unit Lee’s Summit (MO) PD

“No basis in reality or research” At a PERF conference I attended last year, one of the first things Exec. Chuck Wexler said was the attack the 21-foot rule, totally distorting it, stating that officers are taught to always shoot anyone who is armed and is within 21 feet. The majority of PERF’s recom-

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Sgt. Aaron Evans Special Operations Unit Lee’s Summit (MO) PD

“Ill PERF 30” continue to draw heat from law enforcement

Lt. Kevin King Dr., Training & Hiring Spokane (WA) PD

• De-Escalation. PERF: “De-escalation should be a core theme of an agency’s training program.”

Wrong emphasis De-escalation should not be a “core theme” of training, Decision-making should be De-escalation strategies can be woven into the decision training. PERF seems to have failed to un-
derstand that the police are only one player in a potential violence encounter. The subjects, along with other parties at the scene, play a significant role in how events play out.

Brian Willis Certified Force Science Analyst President, Winning Mind Training Inc., Calgary, AB, Canada

Communication shouldn’t be an isolated skill Trying to teach officers how to de-escalate potentially violent situations, without giving them the tools and training to lawfully overcome an offender’s resistance if/when de-escalation tactics fail, is like trying to teach a baby how to walk on a floor of hot coals. Doomed to failure. As an officer learns communication skills in context, giving response to hand-to-hand techniques, intermediate weapons, and lethal tactics and the understanding of the psychological, emotional, and physi-
cal dynamics of a volatile incident and potentially violent confrontation, he/ she can gain a competent skill level.

Sgt. Timothy Adams Miami Gardens (FL) PD

The latest from the Force Science newsletter (Force Science News #305)....

III. “PERF 30” continue to draw heat from law enforcement

Letters of protest continue to ar-
rive from our readers regarding the 30 principles from PERF’s Executive Research Forum) for retraining LEOS nationwide and reshaping American policing [See Force Science News #303 , #304 , #305 ]. Samples, edited for brevity and clarity:

No-shot in high-risk encounter: A “model” response I attended a PERF conference at which the 30 principles were de-
scribed. We were shown video of a rookie Ohio officer and his high-risk encounter with a suspect who had committed two murders. [Note: The suspect refused to remove his hand from his pocket while rushing toward the officer and at one point threatened to shoot the officer.] The officer chose not to shoot the suspect. We each make those life-or-death decisions and we all have down to a certain amount of per-
sonal risk an officer is willing to accept to achieve a no-shot outcome. The problem was that the pre-
senting Chief Instructor from Eng-
land, framed this officer’s response as the “model” by which LEOS should be making their responses to similar situations. PERF’s executive director Chuck Wexler was present but offered no comment on our objections to this presentation.

One of my classmates explained his objection to the “model,” stating that he has a wife and children at home. The inspector, if I remember right, wondered what had to do with anything? Again, Mr. Wexler offered no comment.

While I think there are many things in the 30 principles that we could and should adopt, they are far too difficult and general, along with lack-
ing the support of thorough research, to be wholeheartedly embraced.

Ptl. Lt. Neil Maranto North Richland Hills (TX) PD

Bagpipe time We need to brush off our “Class Act” and check out mourning bands. These recommendations are going to lead to a bloodbath.

Ranger Al Chitwood Lower Colorado River Authority Austin, TX

PERF reex “invite & encourage non-compliance” Currently teaching deadly force/ use of force to protective officers at a DOE national laboratory, I believe the biggest problem with PERF’s recommendations is that they would invite and encourage non-compliance by persons who choose to police the place. This puts officers and innocent third parties at greater risk of injury by dan-
egnerous persons and increases the risk that such persons would be used to deadly force, thus escalating, rather than de-escalating, the situation.

PERF’s recommendations fail to address the fact that the major policing officers must resort to deadly force if the failure of persons to comply with police commands...

Steven H. Surowitz FBI Chief Division Council/ Supervisory Spec. Agt. (ret.) President, SHS Solutions LLC Greater NYC area

Communication requires comprehension As a CIT trainer/coordinator, I once asked a group of 40 mental health pro-
fessionals if they ever had a consumer they weren’t able to communicate with because that consumer didn’t have the ability at that time to understand what was being said to them. All 40 held their hands up.

That is sometimes the situation police face, not in an office or hospital setting but in dealing with an individ-
ual who is armed and in attack mode. If a subject is not able to understand or comprehend de-escalation attempts, force may be necessary to resolve the situation.

Sgt. Timothy Adams Miami Gardens (FL) PD

As a long time San Francisco residen-
ent, a minority and someonewith a personal ties to SFPO, I must say that has been appalled by the recent announcement on reform to reduce officer involved shootings — it puts our Police Officers at an even greater risk. While I knew how this would never happen, although I wish it would, I would encourage our officers to be on a day of protest or a walkout and lets see how the top brass deals with the new proposed policies.

Lettie

Page 2 of 3
On January 29, 2016, the Police Executive Research Forum (PERF) made recommendations for use-of-force evaluation standards that deviate considerably from the Supreme Court’s ruling in Graham v. Connor, and that “agencies must provide comprehensive new training, new tactics, new tools, and new equipment to support the new policies.”

More than a decade and a half earlier, an Ohio police officer in Dayton (Ohio) tried to follow a use-of-force philosophy similar to PERF’s new proposals. The ideas didn’t work then and they had severe consequences. Officer Mary Beall has a message for those at PERF who are willing to listen.

An Unheeded Foreshadowing of Tragedy

In May of 2003, Officer Beall and her partner responded to a call of a man carrying a .30 caliber rifle at his girlfriend. Beall would pay dearly for her misjudgment of the situation.

Officer Beall and her partner, along with other officers, made contact with the suspect. He was ordered to put down his weapon. The challenge came back for the officers to put their weapons down. Eventually, Officer Beall put her weapon away in an attempt to diffuse the situation and raised her hands in a surrender position while trying to talk to the suspect.

The suspect then shot Officer Beall in the neck before being shot by another officer.

Officer Beall testified at the suspect’s trial — during sentencing — from the wheel chair she would spend the rest of her life in.

She said in court, “How can you shoot a person that has put her gun down and I was kneeling on the ground and I had put my gun down and put my hands in the air and you still, you still shot me, I was kneeling on the ground and I had put my gun down and put my hands in the air and you still hurt me? Why? Don’t you know me, didn’t do anything to you, I tried to help you.”

Officer Beall succumbed to her injuries on August 25, 2002 and was honored as a hero for being willing to stand in the gap for the people she served. She didn’t have to die and she should not be in vain.

Officer Beall used in Dayton. This new ideology makes split-second decisions and relies only on what police know in the moment of decision about whether to use force.

On February 16, 2016, the Post also reported on the Department of Labor’s 18-month review of use-of-force policies. The review found that the use of force by law enforcement officials even went to Scotland and Cleveland and Chicago areas.

The tone of the PERF report presupposes a lot about the current climate in police/community relations. The assumption that the problems with the police instead of certain segments of society itself are a concern. Policy 1, outlining the sanctity of human life, incorrectly assumes that officers do not value life. Quoting from the report, “Agency mission statements, policies, and training curricula should emphasize the sanctity of all human life—the general public, police officers, and criminal suspects—and the importance of treating all persons with dignity and respect.”

PERF actually unwittingly highlights the sanctity of human life—the general public, police officers, and criminal suspects—and the importance of treating all persons with dignity and respect. Policy 1, outlining the sanctity of human life, incorrectly assumes that officers do not value life. Quoting from the report, “Agency mission statements, policies, and training curricula should emphasize the sanctity of all human life—the general public, police officers, and criminal suspects—and the importance of treating all persons with dignity and respect.”

A recommendation was that officers should inform the public’s perception to their response in a potentially violent situation.

“We don’t believe that we should just move headlong based on PERF having taken a trip to Scotland, that we should just turn policing in a country, God knows how many times bigger than Scotland, totally on its head,” said Jim Pasco, executive director of the Police Foundation, which supports PERF.

He added: “We’re not going to stand by and let police officers be sacrificed on the altar of political correctness.”

PERF’s executive director, Chuck Wexler, said the Supreme Court case was the “floor” and not the “ceiling” and that law enforcement officers need to do better.

“We aspire to have a higher standard in terms of preventing these unfortunate situations from happening at all. That’s what this is about is preventing these deaths and problems from happening from the difference between legal versus moral.”

The 1989 Supreme Court ruling, Graham v. Connor, by which officers are confronting people responsible for murders. Usually those are really dangerous people, clearly, and those are people usually the police have to deal with and bring them into custody.”

The Police Executive Research Forum, or PERF, developed its proposals after 18 months of research on law enforcement officials even went to Scotland and Cleveland and Chicago areas.

“Using force is an unfortunate part of the job,” Cunningham said. He said police are confronting people responsible for murders. “We have more frequently disciplined officers for violating its force policy even if no charges were filed.”

But such varying standards leave a police department open to civil liability assessments. Training – and adhering to it – becomes more critical, said retired Los Angeles Police Department Sgt. Lou Salseda, an expert and former police academy instructor.

“You can write any policy you want, but if you don’t train your officers, what happens is (officers say) ‘That’s what they wrote, but I never got training’, or ‘the last time I got training was three years ago,’” Salseda said.

From CBSNews.com

The post Police Officials Slam PERF Proposal To Change Force Standards appeared first on Labor Relations Information System.
Dear Mr. Farrell,

You have finally done it. As a native San Franciscan, it was always my dream to buy a home and raise a family in my city. In 2010, I achieved that dream. It has been the most rewarding experience of my life, and I have advocated for, and been able to secure political passage funding for our police department, in particular funding for new academy classes so we can put more officers on our streets. I started and funded a down-payment loan assistance program for public safety officers including the police so they can purchase a home in our city, which has led to dozens of officers purchasing homes in San Francisco. Most recently, I led the fight at the Board last year with the San Francisco Sheriff's Deputies to rescind his gag order with federal immigration authorities in the wake of Kate Steinle’s death, to the incredible anger and outrage of countless people in our immigrant community. Time and time again I have been in the trenches politically and personally for people who care for our city. People personnel are vilified. While innocent victims and public safety endangers local residents like myself. It is due to his demise. Your political pandering only further endangers local residents like myself. In fact, he chose to continue actions that led to his demise. He chose to not listen to the police, make it right.

You also stated that as a parent of three young children, I feel empathy towards anyone who loses a child — no matter what the circumstances.

What was not reported was a resolution I introduced yesterday to make it an annual event. It is a Day of Remembrance as well. I appreciate the argument some made that the Board was not honoring these individuals, and quite frankly I did not realize it was a policy that had already been established, so was proud to push that forward.

My grandfather was a police officer, many of my relatives have been in the police, and my father was an Air Force pilot, so my family has long been part of the law enforcement and military community. I have no issue with people disagreeing with my vote on this matter, or any vote, but in this particular instance given some of the misplaced rhetoric I feel it is important to make sure everyone has the facts and appreciates the entirety of this discussion. I am happy to speak about this live if you would like.

I am saddened to see that you are falling into the category of politicians who are choosing to take the easy road of political expediency instead of doing what is right.

I want you to raise children in the place I grew up in and loved. I will always have my heart in San Francisco, but it seems to have become a shadow of its former self. An idea that it was once was, and it is hard to imagine raising children in a place that has fallen so far. I am not sure if I will leave, but sadly, I have started to look around. Many of my colleagues thought I was crazy to live here, and unfortunately I am starting to see they may be right.

We vigorously urge you to rescind your ill-advised decision.

Sincerely,

Rich Cibotti

From: Richard Cibotti
Sent: Wednesday, January 27, 2016 8:21 AM
To: Farrell, Mark (BOS)
抄送: mark.farrell@sfgov.org

Subject: You have finally done it

Dear Mr. Farrell,

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I want you to raise children in the place I grew up in and loved. I will always have my heart in San Francisco, but it seems to have become a shadow of its former self. An idea that it was once was, and it is hard to imagine raising children in a place that has fallen so far. I am not sure if I will leave, but sadly, I have started to look around. Many of my colleagues thought I was crazy to live here, and unfortunately I am starting to see they may be right.

We vigorously urge you to rescind your ill-advised decision.

Sincerely,

Rich Cibotti

On Jan 27, 2016, at 1:35 PM, Farrell, Mark (BOS) wrote:

Thanks for the email, and I appreciate your comments, especially as a native San Franciscan myself. I understand that some people disagreed with the vote at the Board last night (it happens with every vote), but since you specifically mentioned disagreement with my vote, I will mention my reasons.

Since coming to the Board of Supervisors in 2011, I have been one of, if not the, biggest supporter of our police department, in particular funding for new academy classes so we can put more officers on our streets. I started and funded a down-payment loan assistance program for public safety officers including the police so they can purchase a home in our city, which has led to dozens of officers purchasing homes in San Francisco. Most recently, I led the fight at the Board last year with the San Francisco Sheriff’s Deputies to rescind his gag order with federal immigration authorities in the wake of Kate Steinle’s death, to the incredible anger and outrage of countless people in our immigrant community. Time and time again I have been in the trenches politically and personally for people who care for our city. People personnel are vilified. While innocent victims and public safety endangers local residents like myself. It is due to his demise. Your political pandering only further endangers local residents like myself. In fact, he chose to continue actions that led to his demise. He chose to not listen to the police, make it right.

You also stated that as a parent of three young children, I feel empathy towards anyone who loses a child — no matter what the circumstances.

What was not reported was a resolution I introduced yesterday to make it an annual event. It is a Day of Remembrance as well. I appreciate the argument some made that the Board was not honoring these individuals, and quite frankly I did not realize it was a policy that had already been established, so was proud to push that forward.

My grandfather was a police officer, many of my relatives have been in the police, and my father was an Air Force pilot, so my family has long been part of the law enforcement and military community. I have no issue with people disagreeing with my vote on this matter, or any vote, but in this particular instance given some of the misplaced rhetoric I feel it is important to make sure everyone has the facts and appreciates the entirety of this discussion. I am happy to speak about this live if you would like.

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We vigorously urge you to rescind your ill-advised decision.

Sincerely,

Rich Cibotti

February 5, 2016

President London Breed
San Francisco Board of Supervisors
San Francisco City Hall
1 Dr. Carlton B Goodlett Place
San Francisco, CA 94102

President Breed:

The Association of Los Angeles Sheriff’s Deputies wants to express its dismay and disgust at the Board of Supervisors’ resolution to honor Mario Woods with a ‘Day of remembrance.’ You are proposing to honor a violent criminal who brazenly attacked a police officer in the act of doing his job, an innocent bystander immediately before his encounter with police. Moreover, by honoring such a person, you are giving unequivocally passing judgment on the propriety of the shooting before the investigations into it are complete. This is no small matter, one of the most, outrageous actions we have ever witnessed from an elected body.

We wholeheartedly agree with the San Francisco Police Officers Association that days of remembrance should be reserved for those who sacrificed for the greater good of their communities or their country.

General concerns with how police interact with residents do not justify making a martyr out of a man who was on parole for violent crimes and whose last act on earth was vicious assault. Honoring a person with a day of remembrance would be a callous slap in the face to the public safety professionals who put their lives on the line every day to keep the streets safe for San Francisco’s residents - including the members of the Board of Supervisors - and their families. The Board should rescind this resolution.

Sincerely,

George Hofstetter
President, Association for Los Angeles Deputy Sheriffs

We vigorously urge you to rescind your ill-advised decision.

Very truly yours,

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President, Association for Los Angeles Deputy Sheriffs

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General concerns with how police interact with residents do not justify making a martyr out of a man who was on parole for violent crimes and whose last act on earth was vicious assault. Honoring a person with a day of remembrance would be a callous slap in the face to the public safety professionals who put their lives on the line every day to keep the streets safe for San Francisco’s residents - including the members of the Board of Supervisors - and their families. The Board should rescind this resolution.

Sincerely,

George Hofstetter
President, Association for Los Angeles Deputy Sheriffs
Mario Woods Remembrance Day

To All Members:

Yesterday, the San Francisco Board of Supervisors (SF BOS) just made the city of San Francisco less safe. Yesterday, the SF BOS rallied behind and praised a dangerous criminal, who had committed a violent act against a member of the public while doing his job. This sadistic criminal has spent years in prison for other violent acts committed against additional victims.

Yesterday, the SF BOS told the citizens of San Francisco that politics were more important than their individual safety and freedom. That they would be there to protect the bad, but not the criminals. Yesterday, the SF BOS took S.F., a little closer to being more like Detroit and Chicago.

By standing up for and praising this dangerous criminal, the SF BOS has demonstrated their support for violent behavior, just so long as the “right” people were committing the violence. While they are appalled that police officers used force trying to take this criminal into custody (first with non-lethal force, then with lethal force), they don’t seem upset at all that this criminal had stabbed someone just 40 minutes earlier. Forget the fact that he was in prison (2010-2014) for an armed robbery with a firearm and had other firearm/violence related charges dating back to his teenage years.

This suspect had stabbed someone for an unknown reason. It’s unknown, because nobody seems to care about this “other” kind of violence. This is the same suspect stabbed. But, let’s just say that it’s “not okay” to stab someone that you don’t like. The police didn’t just pull up to the suspect and shoot him on the spot (even though he was still armed with the knife).

The police ordered the suspect (with numerous commands) to surrender, which tens of thousands of suspects do every year and are not harmed during their arrest. Forgetting to do so and as he held the knife in his hand, even told the police that they would have to shoot him as he wasn’t going to give up.

Is the SF BOS saying that if the police can’t take an armed/dangerous suspect into custody, without resorting to using force, that may they should just let the suspect go free? If that’s the case, then yes, any suspect would be foolish not to resist the police. After all, he was able to take a few good hits with department issue sneed bags. That at some point, maybe he deserved to be free? The police can always catch him later. This is a phrase often said when the police decide to just let someone go and stop chasing them. This is the case with the “no call” chases in this city). Do the police end up catching them later? Sometimes! Usually, Not.

Oh get wait, what about all the other citizens who don’t feel like being stabbed by this suspect later. What about all the other officers who are given (at the very cost of their safety and sometimes) to protect an unarmed public? If the SF BOS is suggesting that the police stop using force to apprehend the most violent of criminals, then maybe they should see it to that their citizens have a means of defending themselves when they come across these violent criminals, who the police failed to apprehend earlier. It appears that the SF BOS wants to rein in everybody, but they fail to understand that this criminal has been allowed to just walk away from the scene, because the Bean Bagers weren’t working on him.

While the suspect has been the media darling during these “politically correct” times, nobody in politics, nor the media, seems to be all that concerned about the victim that was stabbed by the suspect. Does this victim’s life not count?

In another part of San Francisco, a woman was (critically) stabbed (in an unprovoked attack) later that same night in front of 60 Leavenworth St. This attack was also caught on video camera. The female suspect, who was armed with a knife, was taken into custody by two officers (one a rookie officer), who wrestled her into handcuffs, even though she still had the knife in her waistband. The female suspect had already been involved in an earlier homicide in her lifetime. None of the media even mentioned this case to their viewers. After all, the SFPD shot and killed a violent criminal (no, make that a city hero).

But it appears that the SF BOS is not concerned about stabbing victims. Now, by praising a stabbing suspect and honoring him with his own day is thinking. People are tired of putting criminals on pedestals and not taking the criminals. Yesterday, the San Francisco Board of Supervisors (SF BOS) recognized the following suspects:

Oct 19 Suspect stabs man who sustained life threatening injuries.
Nov 9 Person stabbed in the Mission District.
Nov 10 Person stabbed in the Mission District.
Dec 7 25 year old suspect stabs 58 year old woman in wheelchair.
Dec 17 Suspect stabs 54 year old homeless man while he slept near a gas station.
Dec 24 Woman stabs a female in church while not at the suspect to use the restroom.
Jan 7 A 51 year old man is stabbed near his home.
Jan 13 A group of young men stab two men waiting for a bus in the Mission District.
Jan 15 A woman is stabbed to death at the UCSF campus by a male suspect.
Jan 22 40 year old male is stabbed by unknown assailant.

And yet, with all the violence in the city, especially in the Bayview, the Tenderloin, the Mission, etc., the SF BOS is telling the criminals that if they are not able to get away with it, they won’t be severely punished. In fact, they have a good chance of being honored by the SF BOS. It seems to me that the men and women of law enforcement, who risk their lives daily, trying to keep San Francisco a safe place to live, work, or visit, are the true heroes in society.

But that’s just my opinion. There is one thing I believe that has come from all of this “politically correct” nonsense. Yesterday, the San Francisco Board of Supervisors (SF BOS) just made the city of San Francisco less safe.

Holly Pera

Letter to SF Chronicle

February 4, 2016:

Why is it that the story regarding the stabbing of a Highway Patrol Officer is relegated to section E, page 5? Is it because the injury of a peace officer is not of interest/concern? I find it very ironic that no correlation has been mentioned between the stabbing of this officer and the Mario Woods case. Did this officer and his partner, after being approached by the knife wielding man, have a split second reaction time while they wondered if they draw their weapons and have to fire, would they be condemned as the “bad guys”? So instead, one of them is critically injured! As a native San Franciscan I am disgusted with current politics in the City, primarily led by “carpetbagger” supervisors, and by your staff and editorial writers. You all, and many regular citizens, need to “walk a mile” or 100 miles in the shoes of police officers before you have any idea what they come up against each day, and the split second they usually have to react. I think it would be a great learning lesson if the whole of SFPD took two days off. Police yourselves!”

— Patricia Barsetti, San Francisco

Subject: RE: S.F. City Attorney: Policy lawfully killed Mario Woods

The recently televised Police Commission hearing and public comments were beyond disgusting...if you expect us citizens to come down and comment to support tapers and the new proposals from the chief you’re going to need to make it safe...with full exposure to the element we witnessed on tv: Shameful.

JoyceMarty—

Reading the City Attorney’s Office response, was incredible! I hope it finally brings the Officers involved, some degree of peace. My heart has been weighed down for each and every one of them, and for the entire Department, since this incident occurred. Thank you for all you’ve done.

Holly Pera

To All Members:

On Thursday, February 11, 2015 the San Francisco City Attorney’s Office filed a response in Federal Court to the lawsuit filed on behalf of Gwen Woods. This lawsuit was filed based on the December 2, 2015 incident in the Bayview District. Yesterday, SF Gate published an article (scan the QR code to read the article) about the City’s findings.

The conclusions drawn by the City Attorney’s Office are consistent with the position the POA took after the preliminary facts of the investigation became known to us. Since this incident the officers involved, the SFPD as a whole, the Chief, and the POA have been hushed and unjustly vilified by some in the media and by organized groups in San Francisco based on a false narrative and 8 seconds of video. It is pleased that the City Attorney is setting the record straight.

Martin Halloran

SFPOA President


Mario Woods Day of Remembrance

I’m just a ‘normal’ San Francisco who is outraged over the Board of Supervisors’ “Day of Remembrance.” The situation has become unbearable and I suggest that the best weapon the POA or “ordinary” San Franciscans have is to change the system where some or all supervisors are elected. I urge the POA to begin a dialogue about changing the manner in which our Board of Supervisors is elected.

Joe Meyers

Fortunately, I live on the other side of the Snake River in Idaho, which doesn’t daily with this type of trash politics.

Thomas P. O’Neill, SFPD Captain (Ret.)
I am compelled to write to you about the shooting death of Mario Woods by police officers, which my friend of mine pulled it off a Facebook page. So appropriate...

Cynthia Brown, Publisher
American Police Beat

I am applauding the recent actions undertaken by yourself and the Board of the SFPOA to counter the hurtful, malicious, and outright lies propagated by members of the Board of Supervisors enacting a “Day of Remembrance” for Mr. Woods, a convicted felon and gang member who uses the pen name of “Alecus.” A cartoonist’s name is Ricardo Clement. The response of these officers should be commended, not condemned... I admire the courage and tenacity of the police officers of the SFPO, who everyday go out and risk their lives to keep the people safe no matter the cost to themselves. Daniel A. McDonough

Riverside Sheriffs Association believes that most Californians feel safer in knowing that a professional, well-trained law enforcement officer who everyday go out and risk their lives to keep the people safe no matter the cost to themselves. Daniel A. McDonough

Porac stands behind the San Francisco Police Officers Association and their outrage for the San Francisco Board of Supervisors decision to hold a “Day of Remembrance” for Mr. Woods. Mr. Woods was a convicted felon and had just completed a robbery, putting many innocent citizens at risk. The incident ended in a standoff with police, where he brandished a 6” to 8” knife, threatening the lives of multiple officers. Every day law enforcement officers, medical personnel and firefighters, put their lives on the line to protect citizens in cities like San Francisco. Some of those men and women never make it home to their families because their lives are taken from them at the hands of criminals. Those fallen heroes are rarely recognized with a “Day of Remembrance.”

Michael Durant PORAC President

I was as outraged as you and your POA must be about the recent action of the Board of Supervisors in declaring a “Day of Remembrance” for Mr. Woods. I know the City is a bastion of liberal politics, but this goes beyond the pale... I’m sure that most real San Franciscans would agree with me on the wrongfulness of the Board’s action... I appreciate what you and the POA are doing, and if I can help in any way this or any other issue let me know.

Paul Carreras, Union Labor Lawyer

SIGN THE PETITION | NO MARIO WOODS “Remembrance Day” Please read the letter from the president of the San Francisco Police Officers’ Association, Marty Halloran, protesting a recent move by the City to have a “Day of Remembrance” for a convicted felon and gang member who attempted to kill an innocent victim… I am as outraged as you and your POA must be about the recent action of the Board of Supervisors in declaring a “Day of Remembrance” for Mr. Woods. I know the City is a bastion of liberal politics, but this goes beyond the pale... I’m sure that most real San Franciscans would agree with me on the wrongfulness of the Board’s action... I appreciate what you and the POA are doing, and if I can help in any way this or any other issue let me know.

Martin Halloran is the president of the San Francisco Police Officers Association.
Mr. Gascón has sent a letter (read it below) to Mayor Ed Lee stating the opposite. As you know, when the text messaging scandal came to light I launched an investigation to see what the police did and procedures within the San Francisco Police Department in the wake of the Mario Woods shooting. … I write today to request that your office access via the POA's Facebook page. – RS

Dear Mayor Lee,

I was very pleased to hear that you asked the US Department of Justice to review the police department and procedures of the San Francisco Police Department in the wake of the Mario Woods shooting, … I write today to request that your office reconsider its lack of support for efforts that have been underway for the past year to reform the practices and culture of a department that must be upheld in order to regain the trust of the community it serves.

As you know, when the text messaging scandal came to light I launched an investigation because I was concerned about the conduct of these officers and the impact it had on the fair administration of justice in San Francisco. … You refused to fund the work and characterized my undertaking of this review as “lawyering up” …

You recall that in June of 2015 I launched the Blue Ribbon Panel on Transparency, Accountability and Fairness in Law Enforcement. In the six months since forming the panel, the San Francisco Police Department and POA have engaged in a dizzying array of stonewalling tactics. Both the Blue Ribbon Panel and my Office have attempted to persuade the Chief of Police to cooperate with our investigation, yet he has never committed the department to cooperate. To the contrary, he has demanded that the Panel work through the POA and not make direct contact with any SFPD officers. He has also indicated that all interviews must be done on personal time. This is not the type of transparency and collaboration we would expect from a department and a chief eager to improve. …

These problems are far too serious and far too systemic to simply pay them lip service. If you are committed to restoring trust between police and the community I ask that you take the obvious and immediate action of directing the Chief of Police and SFPD to cooperate with the Blue Ribbon Panel. Public safety in San Francisco can no longer afford decision making that favors the interests of the Police Department and not make direct contact with any SFPD officers. He has also indicated that all interviews must be done on personal time. This is not the type of transparency and collaboration we would expect from a department and a chief eager to improve. …

The experts agree that Tasers are a valuable tool that will save lives. The police chiefs, sheriffs, federal law-enforcement groups have long endorsed the use of electronic control devices. It’s time for the San Francisco Police Commission to stand up to the uninformed critics and do what's best for the city and its police officers?

Re: KCBS “Taser” Public Service Announcement

Hi Marty, I hope you and everyone at POA are doing ok. There isn’t a day that goes by where my son and I don’t stop to appreciate all you did for us. You always have our support no matter what. If there is anything we can do to help let us know. Maybe create a commercial where people you have helped, can still hold up thank you signs all over SF. Blessings,

Robin Savage

Marty, Once again thank you for being tenacious and keeping up the good fight! And again, thank you Gavin Newsom, for giving us just what we needed…another carpet bagging, ambitious politician in George Gascon. Ben McAlister, Retired SFPD

Re: KCBS “Taser” Public Service Announcement

Hi Marty, I hope you and everyone at POA are doing ok. There isn’t a day that goes by where my son and I don’t stop to appreciate all you did for us. You always have our support no matter what. If there is anything we can do to help let us know. Maybe create a commercial where people you have helped, can still hold up thank you signs all over SF. Blessings,

Robin Savage

Well said, Marty. Keep up the great work you’re doing.

Roger Battaglia
Use Of Force Revisions — We Must Get This Right

By Martin Halloran
SFPoa President

With the Use of Force and Firearm policies now coming into question since the Officer Involved Shooting on December 2, 2015, the Police Commission and the Department have put forth a proposed revision to the Use of Force and Firearm Department General Order. They have also introduced a proposed Electronic Conductive Devise (ECD) or Taser policy. These combined proposed policies, if adopted in their current form, would represent the biggest change in policing that the SFPD has seen in several decades.

Since these proposals were introduced without any consultation with the POA, who is the designated bargaining unit for the rank and file, and since the timeline put forward by the Commission and the Department is unrealistic and unfair to properly vet these proposals, and more importantly, since these proposals can lead to unsafe and risky conditions to the general public and to the men and women who control the streets of this City; the POA adamantly objects to the current time line in place, the failure, thus far, by the City to comply with state mandated and SF Charter mandated meet and confer obligations with the POA, and especially with some of the unreasonable language put forth in these proposals.

The POA is not opposed to revisions of any Department General Order if it will lead to members better serving the residents that we are sworn to protect but those revisions must be practical, sensible, and reasonable that will not place the members further into harms way.

We must get this right and it cannot be hastily rushed or implemented haphazardly for when the politicians are done with their grandstanding, their press lead to members better serving the residents that we are sworn to protect but those revisions must be practical, sensible, and reasonable that will not place the members further into harms way.

We propose a vigorous meet and confer process and public debate. If the Department moves to implement any changes in violation of its Department General Order. They have also introduced a proposed Electronic Conductive Devise (ECD) or Taser policy. These combined proposed policies, if adopted in their current form, would represent the biggest change in policing that the SFPD has seen in several decades.

This is a Step 3 grievance on behalf of our client the San Francisco Police Officers Association ("POA"). The grievance is initiated at Step 3 because it involves unilateral changes to San Francisco Police Department ("Department") policies and practices impacting all officers within the Department. It is our belief that no individual who would receive a grievance filed at a lower level has the authority to grant the grievance. If we are mistaken in that regard, please advise us and please direct the grievance to that individual's attention.

THE GRIEVANCE

The POA has learned that the Department has implemented numerous changes to policies and practices related to range training and qualifications, as well as use of force. This has occurred without notice to the POA and without the POA being afforded an opportunity to meet and confer over the changes and their impacts on work hours and working conditions. These include, among other things, the following:

• The prior 1-hour range requalification was changed to a 10-hour training/requalification.

We propose a vigorous meet and confer process and public debate. If these proposals withstand the scrutiny of our members — who are, after all, affected most by them — we will fully embrace the changes.

We propose a vigorous meet and confer process and public debate. If these proposals withstand the scrutiny of our members — who are, after all, affected most by them — we will fully embrace the changes.

The prior 1-hour range requalification was changed to a 10-hour training/requalification.

• Changing from 1 to 10 hours increased the throughput by a factor of 10;

• So far, only about 75 officers have been trained/qualified during a time period where 300 normally would have been trained.

• Range staff who normally work 8-hour days are being ordered to perform daily, mandatory overtime to cover the additional course hours.

• Range training has been changed in a number of ways impacting matters within the mandatory scope of bargaining. Enclosed for your reference is a new Powerpoint presentation that was presented to the Police Commission on February 17, 2016. At the time it was presented, the Police Commission was told that the changes to training referenced therein had already been implemented. In addition to reflecting a number of changes to range testing and qualification procedures, the Powerpoint makes it clear that the Department is rolling out training on its recently-proposed (but not yet implemented) use of force and firearms policies.

• While the “low ready” position has never been deemed a reportable use of force, Deputy Chief Mikail Ali has ordered range staff to teach that it is now reportable.

• Range staff at all levels have been told to accept the changes (including mandatory overtime) or leave the range and be replaced.

All of these changes in policies and practices have been implemented without providing the POA with reasonable notice and an opportunity to meet and confer, including utilization of Charter-mandated impasse procedures should those procedures prove necessary.

MOU PROVISIONS VIOLATED AND REMEDY SOUGHT

The grievance states a violation of POA MOU Article 1, Section 4, subdivision A., which mandates the following:

Except in cases of emergency, the City/Department shall give reasonable written notice to the Association of any proposed change in general orders or other matters within the scope of representation as specified in Government Code Section 3504.5. The Association shall be provided with the opportunity to meet and confer with regard to any such proposed change should it desire to do so.

The remedy sought is rescission and retracation of the above-referenced changes to Department policies and practices until such time as the POA has been afforded reasonable notice and a full opportunity to meet and confer regarding all matters within the mandatory scope of bargaining. The POA also seeks a cease and desist order ensuring that such unilateral changes to Department policies and practices are not made without first satisfying the meet and confer obligations arising under State law and the City Charter.

This is problematic for many reasons, not the least of which is that both ranges normally operate at capacity, and only the Airport Range is currently operational. The current estimate is that the Lake Merced Range may not reopen until June or July.

Very truly yours,

MESSING ADAM & JASMINE LLP
Jonathan Yank
jonathan@majlabor.com
direct 415.266.1802

cc: Martin D. Halloran, President, SFPOA
SFPoa E-Board

The grievance states a violation of POA MOU Article 1, Section 4, subdivision A., which mandates the following:

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Very truly yours,

MESSING ADAM & JASMINE LLP
Jonathan Yank
jonathan@majlabor.com
direct 415.266.1802

cc: Martin D. Halloran, President, SFPOA
SFPoa E-Board
There is no greater responsibility placed on members of the law enforcement than the authority to use lethal force in the line of duty. — SFPD Assistant Chief Marris Tabet

Identification and Diagnosis

The San Francisco Police Department has been the recipient of a study on the effectiveness of “Conductive Energy Devices” (Tasers) for over 10 years. In a recent five year study regarding Officer Involved Shootings (OIS), the assistant Chief Tabak, revealed that 12 out of the 15 Officer Involved Shootings could very likely have been avoided if Tasers were available to the officers at the scene.

The issues that have stalled this process and have been raised in this ongoing debate are not matters one would equate with the standard equipment approval process. The Police Administration and Command Staff are in favor of the Tasers as the officers are in favor, the Police Officers’ Association and the citizens of the City and County of San Francisco are against; and the city is in a political bind. The costs of implementation, of both equipment and training are not overly prohibitive.

The greatest obstacle in the implementation of the officers has been obtaining the approval of the San Francisco Police Commission. The Police Commission consists of seven civilians who often have no law enforcement experience or expertise in law. Per the Charter

The Police Commission is set to policy for the Police Department and to conduct disciplinary hearings on charges of police misconduct filed by the Chief of Police or Director of the Office of Citizen Complaints, impose discipline in such cases as warranted, and hear police officers’ appeals from discipline imposed by the Chief of Police. The Police Commissioners are appointed by the Mayor and the Board of Supervisors and they oversee the Police Department and the Office of the City Attorney.

The greatest opponent of the San Francisco Police Departments’ implementation of Tasers has been the ACLU — the American Civil Liberties Union of Northern California. The ACLU has presented their case in front of The San Francisco Police Commission numerous times over the past few years. There is doubt in the minds of the civilian commissioners to deny their approval of the Taser.

The Police Commission is considered the Stakeholders for the purposes of this paper. Having no prior law enforcement or expertise in law or criminal matters, allows political entities such as the ACLU or the Homeless Coalition or other liberal organizations to manipulate information in a manner to set the relevant studies when presenting their causes to the Commission.

Indicators

As a result, it is the values of the Stakeholders that need to change that this issue is identified as an Adaptive Change versus a Technical Change.

Stakeholders Current Value

- Tasers might hurt suspects or cause fatalities
- The ACLU is philosophically against Taser
- Officers might “talk” out of situations
- Belief that according to the “Memphis Model” — force should never be used

Stakeholders Desired Value

- Belief that Officers have other non-lethal tools available (pepper spray, mace and Extended Range Impact Weapon) and that no new options are needed
- Tasers are untested by SFPD and might be over used or abused

SFPD Journal March 2016

CONTINUED ON NEXT PAGE
**Time For Life-Saving Tools For San Francisco Police**

By Martin Halloran

SFPPO President

San Francisco has been rolled by a recent shooting in the Bayview of a stabbing suspect who refused to drop his knife and surrender to police officers. It was a tragedy for everyone involved.

It’s secret that the men and women of the San Francisco Police Officers’ Association are disappointed by the way the Board of Supervisors has politicized the incident. Anybody who has any common sense knows that’s the wrong approach.

What’s the right approach? A fair, impartial investigation of the facts.

That’s why we support the U.S. Department of Justice investigation of the police department. We have nothing to hide, and we will fully cooperate. I will meet an investigator early this week.

We expect federal scrutiny to be thorough, rigorous, and unbiased—and we know it will be uncompromised by the ambitions of local politicians.

Now that the investigation is underway, we hope the public will united around real solutions.

Currently, when confronted by a violent suspect, San Francisco police are trying to figure out options that fall short of what is necessary. When our officers encounter an armed suspect who poses a danger, we are trained to use nonviolent means first, such as negotiation and commands. Then, if the confrontation escalates, we also have other nonlethal tools available, such as pepper spray and beanbag guns.

That’s a dangerous situation, what San Francisco police officers need, but don’t have, is the opportunity to deploy an Electronic Control Weapon (ECW) or “Taser.” Tasers are standard equipment in other cities. Our officers are committed to walking up each and every day to keep our community safe.

We will continue to serve all San Franciscans and be at the forefront of developing solutions that protect the people of our great city—but we must be given the tools we need to do the job.

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**TASERS CONTINUED FROM PREVIOUS PAGE**

Chief of SFPD made a public statement that he was going to lose the shelf of the Use of Tasers until further notice. His statement has given me a clear boundary regarding this subject. In no event may any officer, nor have any appearance that I am disregarding his direction. However, this also gives me some freedom because I was able to proceed with my discussions with political entities as being purely academic at this juncture. This actually allowed others to be more candid in sharing their experiences and opinions regarding this topic.

A newspaper article printed May 31, 2013, reported that Tasers were given to the residents of a nearby city, Berkeley, Ca regarding Taser uses. According to this survey, 30% of Berkeley residents favor Tasers over police use of “physical force or guns.” Berkeley, CA is probably the only City in the country more liberal than San Francisco. Also mentioned in the article, is that out of 113 police agencies in the Bay Area, only 3 do not have Tasers issued.

According to Taser, 7,200 law enforcement agencies in 107 countries have Tasers. There are some “medical experts” who have asserted that Tasers have caused fatalities. The ACLU presented arguments from a study conducted in 2009 by Dr. Tsang, a cardiologist from UC San Francisco. Many of the assertions in Dr. Tseng study have been questioned or disputed due to the methodology utilized in his study.

In 2011, a special report from the US Justice Dept was released which concluded that the risk of human death directly or primarily because of the electrical effects of Taser devices “has not been conclusively demonstrated.” However, in another report, there were anecdotal cases where “no other significant risk factor for death is known.”

Dr. W. Bozeman, a member of the medical advisory panel for the Justice Department’s report stated, “The question of whether or not Taser like devices can or can’t kill someone has not been answered… the answer is unequivocally yes. However, the likelihood is extremely low, perhaps no more than a quarter of a percent.” Dr. Bozeman cited that most injuries or death were from blunt trauma occurring from falls.

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**Roles**

I currently have several roles at this point in my career:

- Police Sergeant - Patrol Supervisor Southern Station
- Hostage Negotiator/Critical Incident Team Lead
- One of the Incident Response Team Member, Peer Counselor
- Field Training Officer Sergeant
- Terrorism Liaison Unit Supervisor
- Police Liaison Officer with several community groups in the City

**Purpose**

Having the decision to make deadly force in the course of duty is one of the most difficult decisions placed on law enforcement officers. It is never taken lightly and is often followed by years of scrutiny, litigation, and second guessing. Officers face the threat of criminal prosecution, loss of employment, disciplinary action, and civil suits. These are in addition to the emotional, physical and psychological costs for the officer and his/her family and department. Having another less lethal choice might prevent this event from ever occurring.

The costs are also extremely high in the community. If the previous OIS study is correct, or even partially correct, 12 people might still be on this earth today. If just one life could be saved by deploying a Taser rather than a firearm, the costs of a Taser program would be invaluable.

**Deployment**

The San Francisco Police Commission is a civilian body made up of elected commissioners. In preparation of this project, I have already had conversations with two of the Police Commissioners, who were in favor of the implementation of Taser. Per one of the conversations, I gathered that a majority of Commissioners (5 out of 7) had viewed Tasers in a favorable manner.

In my next step, I would re-contact the two Commissioners and have an in-depth conversation on the findings and the views of the Commissioners in opposition. I would then speak with the next two Commissioners who were in favor of this project, and get the views of the Commissioners that were reportedly opposed to the Taser Program.

In my conversations with the Commissioners who were in favor of the Taser, I hope to gain some knowledge and insight regarding the views of those opposed. I would attempt to gather information and data that I could present to alleviate their concerns. Although representatives from Taser are always available, I personally did not put them on the front line, as I believe Taser has already made several presentations in front of the Commission and because Taser could receive financial benefit, their information could be construed as biased sales propaganda.

I would also meet with members of the San Francisco Board of Supervisors who favor a Taser Program as allies. In addition, I would reach out to groups such as NAMI (National Alliance on Mental Illness) to gather support and allies. The members of NAMI partner with, and present information as part of SFPD’s Mental Health / Crisis Intervention Training. I would contact other police agencies that have had positive results with their respective Taser programs for information, support and testimony. I look for people whose family members may have been Tased during a crisis, but are still alive today and thankful that the police did not have to use lethal force during the contact.

SFPD is one of three major agencies out of 113 in the Bay Area that does not utilize the technology of the Taser system. The San Francisco Sheriff’s Depart-

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DA Gascón’s Prop 47 is a disaster

Proposition 47 Lottery: When Will Your Crime Victim Number Be Called?

By Marc Debbaudt

This past week I engaged in a radio debate with Mr. Gascón about the impact of Proposition 47, the San Francisco District Attorney George Gascón over the effect that Proposition 47 has had on the drug rate in California. Prop. 47 as you now know, is a law that was deliberately mistrusted. The Safe Neighborhoods and Schools Act — like putting the label “Health Product” on a bottle of arsenic. Mr. Gascón was introduced as a District Attorney opposing my view, but the audience was not told that he, in fact, was one of the two sponsors of the disastrous initiative.

By reducing drug possession and theft crimes from felonies to misdemeanors, Mr. Gascón’s initiative made the streets of California less safe. In short, Prop. 47 set loose drug addicts, who characteristically commit thefts to support their habits, with their addictions untreated. Not surprisingly, theft crimes have skyrocketed.

Predictably, Mr. Gascón spun furiously in an attempt to deny the link between the increased crime rate and his reckless social agenda. Mr. Gascón actually argued that it was “a huge leap” to connect the increase of crime with the passage of Prop. 47. He would have us believe that the crime surge is due to a new class of criminals that have been released, with no probation conditionsuntead. Surprisingly, theft crimes have skyrocketed.

All of Prop.47’s consequences appears to trouble him. The addiction to drugs that leads to theft does not bother him. The addiction to incarceration. He would have us believe that the crime surge is due to a new class of criminals that have been released, with no probation conditions untreated. Surprisingly, theft crimes have skyrocketed.

As I pointed out in my Los Angeles Times Op-ed and during my appearance on Which Way, LA, law enforcement professionals — including the California District Attorneys Association — predicted that reducing felonies to misdemeanors would result in increased crime. One critical and fundamental flaw with Prop. 47 is that repeat offenders do not receive any extra punishment — or for that matter, treatment. Moreover, without the threat of incarceration, those addicted to drugs who steal to support their habits have no incentive to enter drug treatment programs.

Propose and possess — even date rape drug — and it is still a misdemeanor. Steal and steal and it is still a misdemeanor. Keep stealing, but keep it under $950 per victim, and you get a misde-meanor. Why does Mr. Gascón believe that if you steal $949 worth of goods for the fourth time it should still be a mis-de-meanor? Does this how protect the public? I believe a survey of prosecutors and even police officers would reveal that most, if not all, do not think all first-time drug possessors should be charged with felonies. But what prosecutors want is the discretion to punish appropriately those who continually violate the law.

Mr. Gascón actually argued that crime has gone up “in other parts of the country that don’t have Prop 47.” The inference is that there is some other national cause to the increase in crime in California, as though there is any relevant link between what is happening in other states and what is happening in post-Prop. 47 California. He then weakly demanded we all await a study to tell him what we already know is obviously true. Maybe it is only in San Francisco that one believes there’s an inexplicable coincidence that a law minimizing the consequences of theft would result in more theft. Unfortunately, those people would have to ignore what has happened to San Francisco itself, where Mr. Gascón implemented his version of Proposition 47 in the years before the initiative. Having decided to stop aggressively prosecuting property crimes and drug offenses, San Francisco crime rates rose significantly. The city saw a 20 percent leap in property and violent crime between 2012 and 2013 while the rest of the state’s big cities as a whole saw a reduction in crime rates.

How could a responsible District Attorney, knowing his experiment had failed, want to export that failure to the rest of California? He must surely know that San Francisco now suffers one of the highest property crime rates in the State of California. A property crime comparison per 1,000 residents shows the odds of being a victim are 1 in 17 in San Francisco, compared to 1 in 38 in the rest of the state. Good luck if you own a car in San Francisco; car burglaries jumped a staggering, 47 percent in the first half of 2015, and San Francisco police officials

“By reducing drug possession and theft crimes from felonies to misdemeanors, Mr. Gascón’s initiative made the streets of California less safe.”

“Mr. Gascón seems to believe that punishment and accountability are bad words, and that rehabilitation, which focuses only on the defendant, should be the goal of the criminal justice system.”

meanor. Why does Mr. Gascón believe that if you steal $949 worth of goods for the fourth time it should still be a mis-de-meanor? Does this how protect the public? I believe a survey of prosecutors and even police officers would reveal that most, if not all, do not think all first-time drug possessors should be charged with felonies. But what prosecutors want is the discretion to punish appropriately those who continually violate the law.

Mr. Gascón essentially played a game and there’s my major gripe. All of Mr. Gascón’s financial arguments about the costs of incarceration never address the costs society and to the victims in releasing these criminals. The victims are forgotten. Their actual losses and the emotional trauma they experience are ignored. All of Prop.47’s compassion goes to the offenders. Mr. Gascón asserts that we are “addicted to incarceration.” Sadly, that is the only addiction that appears to trouble him. The addiction to drugs that leads to theft does not bother him. He calls drug addiction a health problem, but it is a sad day in California when an elected District Attorney, whose primary obligation is the safety of the community, sees residents and businesses as acceptable collateral damage in achieving his vision of a lopsided social utopia, tilted to benefit thieves and addicts.

Mr. Gascón essentially played a game with Californians. He convinced voters to roll back-alley dice in the Prop. 47 crime lottery. When your number comes up, it is because you are a crime victim or you are paying the costs of the crimes — sacrificed for a horribly misguided quest to avoid any significant penalties for drug addicts who steal from others to support their habits.

Marc Debbaudt is President of the Association of Los Angeles Deputy District Attorneys. He can be contacted at mddebbaudt@gmail.com. The views expressed in this article are those of the author and do not necessarily reflect the official policy or position of ADDA which represents nearly 1,000 Los Angeles Deputy District Attorneys.
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True Gold

By Kevin Martin
Retired SFPD #24
Retired Vice-President, SFPOA

A few years ago, while addressing the Police Commission, I quoted to them an ancient Chinese proverb that I felt was exceedingly appropriate and applicable to the issue of the day. (There is always an issue. It never stops.)

That proverb was, “True Gold fears not the refiners fire.”

The text messages, discovered during a federal corruption probe against Sgt. Ian Furringer and several other officers, surfaced in a court document filed in February 2014. Police Chief Greg Suhr moved to fire eight officers, but in December a judge dismissed the disciplinary case, thereby allowing the police department to oversee the panel and its findings.

Kopp also called into question the impartiality of one of the panel’s three retired judges, LaDorina Cordell—citing a Dec. 23 tweet from her, reacting to the judge’s ruling, that read, “Ten racist-testing cops get their jobs back?”

“Let’s see if the fighting D.A. replies in my letter,” Kopp said.

He didn’t have by time, but the panel’s director, investment banker And Subramanian, said the group “is not investigating any specific incident of bias in the department. The letter also mistakes the role of the D.A.—he is not involved in the disciplinary case.”

For her part, Cordell said, “I disagree with Mr. Kopp, and I am flattered that he follows my tweets.”

Black Milwaukee Sheriff takes on Black Lives Matter Movement

By Brendan O’Brien
Reuter News Service
Forwarded to the Journal by R. Shine

MILWAUKEE (Reuters) — David Clarke, the African-American sheriff of Milwaukee County, is a man on a mission — to rebut allegations that U.S. police have been too quick to use deadly force against blacks in a spate of killings from New York to Ferguson, Missouri.

The 38-year law enforcement veteran has become one of the most polarizing black critics of the “Black Lives Matter” movement that grew out of protests against the police killings of unarmed black men, which he describes as anomalies in an otherwise effective criminal justice system.

“My mission right now is defending cops. It’s a full-time mission,” the 59-year-old, cowboy hat-wearing, sheriff said during a recent interview. “I’ve got to defend this profession, because no one else is or very few are.”

Clarke has taken on the national movement in appearances on Fox News and on Twitter, often calling the group “Black Lies Matter,” and labeling its members “subhuman creeps” and calling for the movement’s eradication from American society. His stance has drawn the ire of black activists.

“If there was a white sheriff making those statements, they would have demanded his resignation by now,” said Fred Royal, president of the Milwaukee chapter of the National Association for the Advancement of Colored People.

Clarke’s tough-talking stance has resonated with voters both inside Milwaukee, one of the nation’s poorest and most segregated cities, and in the more affluent suburbs, which have lower crime rates.

He has won four elections as sheriff with more than 70 percent of the vote in Milwaukee County, where 65 percent of the population is white. In the city, which is 39 percent black and 63 percent minority, he won 80 percent of the vote.

Clarke has run as a Democrat to the dismay of state Democratic leaders. He declined to say whether he was interested in running for higher office.

“The things that Sheriff Clarke says are not only truthful, but people are shocked to hear it come out of the mouth of a black man,” said County Board Supervisor Deanna Alexander, a white supporter of Clarke.

Long before the Black Lives Matter movement rose to prominence, Clarke was known for admonishing residents of Milwaukee’s inner city to take responsibility for their lives and take up arms to defend themselves against criminals.

“The heavy lifting has to be done by the individual and not government,” Clarke said. “Government does not put enough pressure on people.”

While Clarke has strong views regarding the residents of Milwaukee’s inner city, his department does not have primary responsibility for policing their streets, a job performed by the city police department. The sheriff’s department patrols highways, provides security at the airport and on county land and oversees the county jail system.

That fact is not lost on Clarke’s rivals.

“Even though he tries to play one on TV, he is not a street cop,” said Angela Walker, a Black Lives Matter member who is black and ran against him in 2014.

“He’s an administrator.”

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The Hebel Economic Forecast For 2016

By Mike Hebel, Financial Correspondent
Certified Financial Planner

Bull Market Is Third Longest On Record!

No Recession In 2016

• Dow Jones Industrial Average range: 16,660 to 18,225 with much volatility
• Inflation (CPI): about 2.2 % nationwide; 3.2 % in San Francisco
• Real growth of domestic production (GDP) growing to 2.9 %
• Price of barrel of crude oil: $40 (average price) up from current $32
• Average yield on money market funds: continuing below 0.15 %
• Unemployment: edging downward to 4.6 % at year-end, although all-inclusive US jobless rate is about 9.9 % (measure of unemployment/underemployment)
• 30 year fixed rate mortgage: 4.10 % to 4.45 % on conforming loans
• 10 year treasury notes yield: 2.0 %, rising from near 50 year low
• Interest rate trend: very gradual upward adjustments
• Increase in S&P 500 corporate earnings: 8.5 %
• Expected average real, total return on equities: 5.5 % to 8.0 % over next 3 - 5 years

Most investors may not have recognized it at the time, but March 2009 offered one of the best opportunities for equity appreciation in a lifetime. The United States was in the worst financial crisis and deepest recession since the Great Depression of the 1930s, global stock markets had been in a free fall, credit markets had seized up, and large financial institutions faced total collapse. The S&P 500 (index of large-cap U.S. stocks) had fallen 57% from its peak in October 2007 to its last low on March 2009 marking one of the worst bear markets in U.S. financial/economic history. Fast forward to the end of 2015. While the U.S. stock market ended the year in hibernation, it is safe to say that the bear market was an illusion. Within the context of alternating bull and bear markets, the market now is in the midst of a new bull market much like we've experienced before. But just how long is this long view? The Dow Jones industrial average advanced from 66 to 11,497 in the twentieth century as well. The Dow Jones Industrial advanced from 66 to 11,497 in the twentieth century, a staggering 17,320% increase of which materialized despite four costly recessions. And don't forget that share prices advanced from 66 to 11,497 in the twentieth century, a staggering 17,320% increase of which materialized despite four costly recessions. And don't forget that share prices are subject to normal market volatility and may experience losses during periods of economic downturns. In the 12 months before all 11 recessions since World War II, the jobless rate rose on a three-month basis at least once, and usually several times. For the last 3 years there has been a persistent decline in the unemployment rate – a strong factor that diminishes the chances of recession. Economic growth is likely to run at an annual rate of 2.8% through the first half of 2016 with ac-celeration in the second half. While this would give the current expansion the dubious honor of being the weakest on record, yet it is an economic expansion. Each of the past 6 recessions has been preceded by a spike in the price of crude oil – often called and "oil shock." We are currently experiencing another type of "oil shock" with crude-oil prices declining by over 30%.

For several decades in which I have offered an annual market/economic forecast, I have taken a long view urging "time in the market" rather than trying to "time the market." But just how long is this long view? I would merely note that the CEO of the TIAA-CREF mutual funds (originally founded by Andrew Carnegie to provide investment options for teachers) sends a bouquet of flowers to every one of its retirement plan participants when he or she turns 100. This mutual fund sends out 30 to 40 bouquets every month. To me, this means a dis-tinct possibility that you and I, with luck and attention to our health, could readily make it to the longevity triple-digits. I frequently look to my investment advisor Warren Buffett, Berkshire Hathaway CEO and arguably the world’s best investor of the 20th century, for his wise and sage advice. In a recent annual report to his Berkshire shareholders, he said: "American business will do fine over time. And stocks will do well just as certainly, since their fate is tied to business performance. Periodic setbacks will occur, yes, but investors and managers are in a game that is heavily stacked in their favor. The Dow Jones Industrial advanced from 66 to 11,497 in the twentieth century, a staggering, 17,320% increase that materialized despite four costly wars, a Great Depression and many recessions. And don't forget that share-holders received substantial dividends throughout the century as well. The Hebel maxim: There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the market long term forces of the market have historically favored the bull. The Tolstoy addendum: Everything comes in time to those who know how to wait...there is nothing stronger than these two: patience and time, they will do it all." (Leo Tolstoy, War and Peace)
<p>The Stable Value Portfolio return to participant’s has collapsed – from a high crediting rate of 5.15% in 2007 to a paltry current rate of 1.36%. ALERT…Further use of the Stable Value Portfolio may be hazardous to your financial health. Due to the pernicious effect of inflation (currently around 2%), investing in the Stable Value Portfolio will lead to a negative rate of return. Even the CCSF deferred compensation consultant, Angeles Investment Advisors, commented in its October 9, 2013 report to the Retirement Board: “Because of low crediting rates in the current low interest rate environment, stable value may not keep pace with or exceed inflation over time and therefore may not be the best choice for participants with longer time horizons.”</p>
Dear Chief Suhr and the SFPD Officers,

Congratulations on a spectacular Super Bowl Week! The City never looked better! So much going on everywhere and no real problems. Truly remarkable. I’m sure you and the whole department are exhausted, and glad it’s over, but I want you to know that all your hard work was appreciated.

Thanks for all you do.

Cammy Blackstone
Mayor’s Office

Photos © by and courtesy of Peter Thoshinsky, SFPD
February 11, 2016, Washington, DC—Seven law enforcement officers have died in the line of duty in many days. One shot, six shot, underscoring the danger faced by the men and women who work to protect us all. This is tragic news for these officers, their families and the departments in which they served. Each was doing their job. Each played a vital role in their community. Each will be greatly missed.

This news is shocking. I cannot recall any time in recent years when six law enforcement professionals have been murdered by gunfire in multiple incidents in a single week. Already this year there have been eight officers shot and killed, compared to just one during the same period last year and represents a very troubling trend.

Here’s the status as a stark reminder that there are some 900,000 law enforcement officers who go out every day and put their lives at risk for the safety and welfare of others. They have earned our respect and gratitude. We must now strengthen our resolve as a nation to always honor and remember the fallen, provide much needed support to the surviving family members, and do everything possible to make it safer for those officers who continue to serve.

Yesterday in Clayton County (GA), Major NELEOMF Greg Barney and was then shot by Clayton County police officers. Major Barney was transported to the hospital where he succumbed to his wounds. He is the eighth officer to have been shot and killed in 2016 and the first peace officer fatality from the state of Georgia this year.

Also yesterday, Fargo (ND) Police Officer Jason Moszer died of a gunshot wound sustained during an engagement. Officer Moszer responded to a domestic disturbance call and the suspect was armed. While on the perimeter of the scene, Officer Moszer sustained a single gunshot wound, which eventually took his life. Officer Moszer is the seventh law enforcement officer to have been shot and killed in 2016 and the first law enforcement officer fatality in the state of North Dakota this year.

On Wednesday, two Harford County (MD) Sheriff’s Deputies were shot and killed after responding to a call about a suspicious person at a local restaurant. Deputy Patrick Bal- lantyne was the first killed, engaged the suspect at a table in the restaurant. The suspect pulled a gun and shot the deputy with no warning. Deputy Dailey is the fifth law enforcement officer shot and killed in 2016 and the first from the state of Maryland. The second, Deputy Mark Logsdon, was killed by the suspect as he fled after shooting Deputy Dailey. Deputy Logsdon is the sixth law enforcement officer to die of gunshot wounds in 2016 and the second from the state of Maryland this year.

About the National Law Enforcement Officers Memorial Fund: Established in 1984, the National Law Enforcement Officers Memorial Fund is a private non-profit organization dedicated to telling the story of American law enforcement and making it safer for those who serve. The Memorial Fund builds memorials, engages in exhibitions, historical artifacts and extensive educational programming. For more information, visit www.LawMemorial.org.

Endure. Adapt. Persevere.

By Chris Cannings, SFPOA Board of Representatives, Investigations

Recently, law enforcement in the United States has been shouldering the brunt of prolific accusations and vicious attacks. As of the time of this writing, police officers in the US have been murdered by gunfire in 2016 (six in one week period in February alone). This number doesn’t include five K-9’s killed in 2016. In addition to the officer safety issues and the dangers associated with police work, officers suffer from the constant onslaught of criticism. Second-guessing the split-second decisions of police officers has become a distinct difference between growing pains and draconian changes.

While enduring the onslaught of unfair mischaracterization, it is critical to continue to perform as we have trained and provide the exceptional service that is consistent with our values and police traditions. The POA is committed to representing the interests of its members and is also committed to serving our community. The barrage of criticism is intense. The unintended consequences of proposed policy changes may cause confusion. However, we should remain confident that these discussions represent our interests and is committed to addressing issues, resolving concerns, and vigorously defending members. As the safety and security of every member has always been the priority of the POA, the POA will continue to serve members as they deserve and persevere through unjust and unwarranted criticism. Stay safe.

Our critics should realize that unfairly characterizing an entire profession with a broad accusation based on the actions of a few individuals is manipulative at best.

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As many guns recovered in the Bayview were assault weapons, many armed with extended clips to carry extra rounds. The story also mentioned that close to as many guns recovered in the Bayview were also being confiscated on a daily basis from criminals in both the Ingle-side and Mission district neighborhoods.

We were sure their would be some follow-up to the story the next day with some type of headline on the web or even a printed story in the newspapers that no one reads anymore but nothing.

Outcry from community groups, no voice of concern from the SF Board of Supervisors asking for an immediate follow-up (imagine…), and not one bit of coverage from other news organizations.

It’s sad but it seems that San Francisco is no longer the town that people care about. Yes, it’s nothing short of a mesmerizing city to the tourists that visit (until they get their car towed or broken into), and yes, it’s a haven for young people who like to have a great time, but it’s lost the people who care about San Francisco and the people officers wearing the SFPD star, they still care about San Francisco and the people who live here:

There was an eye-opening story on KTVU the other evening based on a report coming out of Bayview Police Station that the officers assigned to that precinct were recovering, on the average, 3 guns a day. The guns shown weren’t the small target-shooting kind, these were assault weapons, many armed with extended clips to carry extra rounds.

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The daughter’s boyfriend and her father didn’t get along. There can be a little friction in any such dating situation but that was not the case here — this was a much more serious matter since the father actually threatened to kill the young man. That’s when the daughter called 9-1-1 and Officer Kevin Adams, Officer Kyle Ween, Officer Christopher Leong, Officer Eric Eastlund, and Officer Patrick Faye responded to the 800 block of Kansas. After a few very tense moments the officers were able to contain the situation and, more importantly, they recovered several loaded semi-automatic weapons along with an AR-15 assault rifle.

It was a few minutes before midnight when Officer Jeff Rosenberg and Officer Travis Pitcher responded to an alarm set off at the SFPD Crime Lab located in Hunters Point and they knew immediately that this wasn’t going to be an ordinary burglary investigation. There was evidence in jeopardy inside the building as well as possible access to guns that were being processed by lab personnel. On scene, the officers noticed a broken window to one of the doors big enough for someone to make entry. A perimeter was established with the help of Sergeant John Sheehan, Sergeant David Parry, Officer Daniel Guzman, Officer Fernando Barranco, Officer Colby Austin, and Officer Kyle Wren. Due to the size of the building officers had the assistance of a K-9 but none were on-duty at the time. Dispatch called an outside agency for a K-9 but none were on-duty at the time. Dispatch called an outside agency for assistance and Deputy Richard Chaput was able to assist in the search. The dog picked a scent quickly and soon had the suspect cornered in a back room. The suspect was smart enough to negotiate his surrender only after dealing with the somewhat agitated animal.

A residential burglary occurred in the Bayview District and Officer Michael Beard and Officer Curran Gong responded and did an excellent preliminary investigation. They passed their information over to Sergeant Steve Jonas who made the identification and issued a crime info bulletin to all station personnel. Officer Tadhg Conway and Officer Stanley Lee saw the bulletin when they came to work on the midnight shift and, within 3 hours they had the burglary suspect in custody. Turned out he was already on probation for the exact same crime.

Same thing happened after Sergeant Carla Hurley conducted an outstanding investigation of another residential burglary and was able to identify the suspect responsible. Sergeant Hurley obtained an arrest warrant and posted the information on a crime alert bulletin at the station. Within a few hours Officer Bryan Zahn and Officer Curran Gong had the suspect in custody. Turned out he also had another outstanding arrest warrant for a burglary he committed in another county.

And, although we didn’t exactly start out on a high note with this month’s column, the following letter pretty much tells the real tale of just how fortunate this City is to have people like Officer Tracy Green and Officer David Wsserman because, just like the rest of the officers wearing the SFPD star, they still care about San Francisco and the people who live here:

Dear Captain Vassanni,

I am a Protective Services Worker with the City and County of San Francisco. I am writing to tell you about a positive experience I had with one of your officers.

On 12/30/2015 I called the SFPD dispatch line to request assistance at the scene of a removal (for which I had a court order warrant of a baby from the mother in Potrero Hill). Officer Wasserman and Officer Green responded. This situation was not a clear cut one where the child was present and the mother was cooperative. Quite the contrary. Mother had fled my office just the day before with the baby and it didn’t seem that we were going to be able to get the child into a safe situation. Both officers were responsive and went beyond the typical parameters of their duty. I say this because we were aware that there was someone in the apartment but we were unable to open the door. After knocking several times (and identifying ourselves), it became clear that mother was not going to open the door to us. At this point, we thought that the child might be inside. However, we did not know for sure. We did know someone was inside. We continued to knock. Luckily, a groundskeeper came to us with a master key to the unit. Both officers entered the residence in a calm and organized fashion. Mother was inside. She was upset. However, she was responsive to the officers. I believe this is primarily due to their respectful demeanor. There were four adults in the unit. All of them were treated with respect by the officers.

Even though the child was not present at this time, mother was willing to take us to him. I attribute this to the manner in which the officers appealed to her. Mother has not had a positive response to me at all. The officers drove her to the location where the baby was located. I followed them in my car. They accompanied me upstairs to retrieve the baby while supervising mother and talking to her about the process.

I have seen this type of situation handled in different ways. Some are more effective than others. This incident was handled professionally and ethically by the representatives from the SFPD.

Thank you for all of your hard work.

Sarah Jimenez, MSW, PhD Emergency Response Protective Services Worker, #1124 Family and Children Services-Human Services Agency City and County of San Francisco

Close Encounters...
First Responders Society Lunch — May 5, 2016
By Adriene Roche

The Riordan Alumni Association is proud to announce that it has formed a “First Responders Society” to honor all graduates who have served as fire, law enforcement and emergency medical personnel.

The inaugural event is being co-sponsored by retired judge and federal prosecutor, Hon. Kevin Ryan and retired SFPD sergeant Steve Roche ’76 and will be held on May 5, 2016 at the Italian Athletic Club in North Beach.

The Speakers will be former DEA agents Javier Peña and Steve Murphy, whose work in capturing Pablo Escobar inspired the Netflix hit Narcos.

Contact Adriene Roche adrieneroche@comcast.net for reservations as seating is limited.

All proceeds will benefit the Vincent Perez ’81 Memorial Scholarship

Peninsula Retired SFPD Luncheon

It’s that time again for the Peninsula Retired San Francisco Police Officers’ lunch which will be held on Wednesday, April 6, 2016 (11:30 AM) at the Basque Cultural Center located at 599 Railroad Avenue, South San Francisco.

Please join us for a lunch of Salmon with Champagne Sauce with rice, Veal Roast au jus with potatoes, or Vegetarian Pasta. All entrees served with vegetables, house salad, bread/butter, and a dessert of ice cream or sorbet.

The cost per person will be $25, which includes tax and tip, collected at the door.

There will also be a non-hosted bar available for beverages.

Please RSVP by March 28, 2016 with your entrée choice to John Tursi at (415) 850-6862 or John Bisordi at (415) 699-4445 or by email at SFPDRETPEN@gmail.com.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each recently retired SFPD member is:

- Officer Daniel J. Fogarty #255 from Park Station
- Officer James Kelly #1875 from Staff Services, BSU
- Lieutenant Curtis Liu #2199 from Muni
- Officer Lorraine Lombardo #88 from Medical Liaison
- Officer Rebecca Robertson #536 from Airport Administration
- Officer Kurtis Wong #2249 from Airport, Field Operations

All of the above listed on SFPD Personnel Order #3 (January 27, 2016), #4 (February 10, 2016), and #5 (February 24, 2016).

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Chief’s Corner

A Job Very Well Done!

A million people or more came to the City of San Francisco last month to enjoy Super Bowl City and the NFL Experience. Additionally, President Obama visited the Bay Area amidst all of the other events occurring in our great city. In any other City with any other Police Department, there might have been cause for concern that this was just so much, at such an uncertain time in this crazy world we live in. Such was (is) not the case in San Francisco. The week or so went off without a hitch — even with demonstrations thrown in to make matters potentially more anxious. The class and professionalism of the men and women of this proud Department were on full display during this time. SFPD showed once again to be simply “the best” in pulling off this Level I National Security event, with the help of our local, state, and regional partners, seamlessly.

On behalf of a very grateful Mayor and City, I want to say “thank you.” I know many of you would have loved to have been out and about in our great City enjoying one, or more, of these events; or just would have enjoyed some time off to do anything at all with your families and friends but you couldn’t because the entire Department was called to duty. Called and, “man oh man”, did you show up! And even when you came to work, without complaint and kept every event safe and enjoyable for those who came to see San Francisco — however they chose to enjoy it. You were cheerful, accommodating, and professional, just as our patrons have come to know us. I wish I had a nickel for every person that came up to me and said, “You (as Chief) have got to be so proud to have such ‘cool’ cops”. Proud would be the understatement of all time. I believe that the “coolest” cops on the planet make up the San Francisco Police Department and it is really nice to hear when other folks take notice and say so.

With the above in mind, thank you again for the sacrifices you make, especially in these times of such short staffing, in coming to work and doing what you’re asked to do better than any other cops anywhere. A Unit Citation for all (sworn and non-sworn) that helped make it happen is in order and is in the works.

On another note and in closing, I know much is being made (and much of what is being made is not accurate) of the new “draft” policies that relate to “Use of Force”, “Reporting Use of Force”, “Use of Firearms”, and the proposed SOG Bureau Order on “Conductive Energy Devices”. REMEMBER, THESE ARE ONLY DRAFTS. A “draft” is a starting point not a finished product. The Commission has convened a working group that the POA is involved in. Additionally, there must be and will be a “meet and confer” process with the POA before any policy that might result in a change in working conditions can be adopted. Please take the time to read the proposed policy (they are posted on the Police Commission’s Website). The “Use of Force Policy” has not been updated since 1995. The new policies reflect many of the best practices from around the country and from other countries. Nothing in any policy that I ever propose will ever ask anyone to be less safe. I want everyone, inside and outside, our proud Department to be safe. And not just physically safe — emotionally and professionally safe as well. I look forward to having a further conversation with all of you at the stations and details in the coming weeks.

Be safe out there,

Greg Suhr
Chief of Police
San Francisco Police Department
Oro en Paz, Ferro en Guerra


The SFPD Auxiliary Law Enforcement Response Team (A.L.E.R.T.) answered the call at a moment’s notice. “Use of Force” is not required. With over 100 members, sworn-duty officers is stretched to its limits. These volunteers will work to fill in where the available number of sworn-officers are needed. The A.L.E.R.T. program is entering its fourth year and is designed to provide trained civilian volunteers to work with the SFPD during any citywide crisis where the available number of sworn-duty officers is stretched to its limits. These volunteers will work to fill in the gaps where a sworn-duty officer is not required. With over 100 members, A.L.E.R.T. takes its work alongside the SFPD seriously and is willing to answer the call at a moment’s notice.

Submitted by Mark Hernandez
(SFPD, Ret.)
A.L.E.R.T. Program Coordinator

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A FAMILY BUSINESS
Dear SFPOA —
Thank you so much for the beautiful flower arrangement you sent to my Dad’s, Matteo Genna, memorial service.

Our family wants to thank the City & County of SF for providing our family with a consistent, good income, medical and dental while we were growing up.

The city also provided a fantastic pension and benefits until the day our Dad died. He never had to worry about anything.

My Dad loved following the careers of all the young men and women following in his footsteps. Three of them are classmates of mine from grammar school at St. Brendan’s, James Miller, Kurt Bruneman and "the Chief" Greg Suh.

My Dad was a police officer to the very end. He always made sure we were safe and secure.

Sincerely,
Margaret Genna Gondron and Linda Genna Gustafson

Dear SFPOA —
I am writing to thank you and San Francisco Police Officers Association for standing with the PBA and New York City police officers in boycotting cop-hating filmmaker Quentin Tarantino. It was heartening to read your words of support, especially as Tarantino’s slanderous comments came just a few days after one of our own members, P.O. Randolph Holder, was shot and killed in the line of duty.

As you are probably aware, Tarantino’s latest film has met with a cool reception at the box office. We have no doubt that the outrage expressed by law enforcement groups and police supporters around the country played a role in that result. In our view, it is proof of what the nationwide law enforcement community can achieve when we all stand together and speak with one voice. We come together far too often in mourning for a fallen sister or brother, but it is a rare occasion when we unite on a national scale to defend all that is honorable and good in our profession.

In these challenging times, I believe we must continue to work together to promote our members’ vital contributions to the communities they serve. If there is any way that the New York City Police can support your organization in that effort, please don’t hesitate to reach out.

Fraternally,
Patrick J. Lynch
President
Patrolmen’s Benevolent Association of the City of New York

Dear Marty —
Your “Laughs for Life” contribution has all of us here completely dazzled. We want you to know how grateful we are. We need to thank you for your role — so generous—in support of counseling services that are only a telephone call away. With your help, and the help of 150 community volunteers, San Francisco Suicide Prevention operates many important programs including the 24-hour Suicide Prevention and Crisis Line, a Drug and Alcohol support line, our Youth Risk Reduction Program, the national HIV Nightline, translation services, and our new Grief Response Program.

Sincerely yours,
Eve R. Meyer
Executive Director
San Francisco Suicide Prevention

Dear SFPOA —
The Contra Costa Council of the Navy League as co-sponsor of the 10th Annual Veterans Memorial Golf Tournament held on August 31, 2015 sincerely appreciates your support of the wounded veteran patients and their families being treated at the VA’s Polytrauma Rehabilitation Center in Palo Alto, CA. This year our tournament was able to provide a charitable donation totaling $47,000 to the Center.

Sincerely,
Steve Cruikshank, Co-Chairman, Veterans Memorial Golf Tournament

Dear Captain McFadden —
On behalf of the Board of Directors, staff, and most importantly, each and every one of the young people we reach out to, thank you generous gift to Larkin Street Youth Services. We at Larkin Street are grateful for the investment made in our work that will help to ensure that homeless and runaway youth have every opportunity to thrive.

With best regards,
Sherilyn Adams
Executive Director

Dear SFPOA —
This letter is to acknowledge your generous donation to SFPD Operation Dream.

It is donors such as your organization that have made a tremendous impact and success of our toy drive. We managed to serve over 2000 children throughout San Francisco within Housing Developments and Hospitals. Again, thank you so much. All the best.

Sgt/Insp Glenn R. Sylvester
San Francisco Police Treasurer — Operation Dream
Dear Commissioner Goodell,

On behalf of the more than 240,000 law enforcement officers represented by our Association, including officers in a sizable majority of the cities represented by the League’s teams, I write to you to condemn in the strongest possible terms your support of cop-killer “entertainment.” Last night’s halftime performance by Beyoncé Knowles-Carter hit an all-time low, even for a League that already turned a blind eye to its players perpetuating the hands up, don’t shoot blood libel on American police.

Last night, your League made the jump from slandering police as killers, to celebrating cop-killers themselves. Your Black Panther themed halftime show was an obnoxious spectacle of ignorance and malice. You’ve done your part to make trendy and acceptable the symbols of kidnapping and murder of American police officers. The black berets and high-fisted salutes were a deliberate tribute to the likes of cop-killers H. Rap Brown, Joanne Chesimard and Wesley Cook.

Ms. Knowles-Carter, whose resume includes such all-American items as a private Michigan performance for the late Libyan dictator Muammar el-Qaddafi’s family, can’t pretend that her act wasn’t deliberately designed to glamorize attacks on police. But what about the NFL?

On the same night that hundreds of officers gave up their evenings with their own families to protect you and your players and fans, you honored them by promoting song and dance celebrating cop-killers. Any player who displayed such lunacy and lack of touch with reality would be prohibited from returning to the field under your League’s own brain injury policy. You should do the same and either publicly apologize to America’s men and women in law enforcement, or step aside in favor of someone who can recognize just how much your League and teams owe to the rule of law in this country.

Sincerely,

Michael McHale
President
National Association of Police Organizations, Inc.

MIAMI, FL — Filmmaker Billy Corben has asked his thousands of fans to report the Miami Fraternal Order of Police Union president who blasted a woman’s actions on Facebook after she pulled over an officer for speeding.

Corben, best known for his Miami-centric documentaries, The U and The U Part 2, as well as Cocaine Cowboys, called on his more than 43,000 Twitter followers to report Javier Ortiz to Facebook. Ortiz posted photos, a cellphone number and business card for Claudia Castillo, the woman who made headlines for pulling over an allegedly speeding Miami-Dade officer. That officer is not represented by the Miami FOP Union.

When Facebook took Ortiz’s business card post down, the union president put it right back up again. From Ortiz’s initial post, Corben was poised to jump into the fight.

@JavierOrtizFOP reposted his cyber-bullying after Facebook removed it. Please report it: https://t.co/KNc0FXMjsW pic.twitter.com/T7XkEg2Xy
— Billy Corben (@BillyCorben) February 3, 2016

Ortiz’s post went viral, and Castillo’s actions were reported to the police department. She told CBS4 news partner The Miami Herald that she’s afraid of losing her job because of numerous calls received at work.

It was also discovered that she has a less-than-stellar driving record herself, cited at least nine times since 1998 for speeding, speeding in school zones, driving without a license and accidents. Just two weeks prior to her YouTube video, she was involved in an accident, as well.

So far, the police department has had no comment on Ortiz, his behavior or performance as president of the FOP. Castillo said she’s been trying to lay low.

Corben, meanwhile, doesn’t seem to be easing up on Ortiz.

I’m just waiting for @JavierOrtizFOP to call this child a “thug” like he did #TamirRice https://t.co/OsR44F9GbQ
— Billy Corben (@BillyCorben) February 4, 2016

Since the postings, Castillo has been harassed both online and off.
The Widows and Orphans Aid Association of the San Francisco Police Department held their monthly meeting at the Hall of Justice 850 Bryant Street, room #150 in San Francisco, California. The meeting was held on Tuesday, Feb-
ruary 9, 2016. 

Roll Call: President Sally Foster, Vice President John Centurioni, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees John McKenna, James O’Meare, Al Luworn, and John Keane were present. Sgt. Phillip Fee of Traffic Company was present for a short time.

Approval of the Minutes: Trustee Al Luworn made a motion to approve the minutes from last month’s meeting that was held on Tuesday, January 12, 2016. The motion was seconded by Trustee Ray Kane and passed without objection.

Receiving Applications for New Members: Suspensions, and Reinterna-
tion: Angela Martin, Clure) Martin was born in Montgomery, Alabama. Prior to entering the San Francisco Police Department, Angela was listed as a “Copywriter/Nursing Student” on October 17, 1978. Angela entered the S.F.P.D. on January 7, 1980 promoted to the rank of Inspector (July 13, 1977), Park Police Station (July 27, 1977), and Richmond Police Station (August 1, 1971), P&T Services Bureau Communications (December 7, 1962), B.S.S. Police Station (February 17, 1962), Great Northern Police Station (February 20, 1969, Promotion to the rank of Full Inspector on January 1, 2000. Angela entered the following units during her career: Central Police Station, (Co. K, November 28, 1980), Central Police Station (December 28, 1980), Southern Police Station (January 11, 1981), P & T to Records (March 10, 1981), Vice Crimes (May 10, 1983), and the Support Services Bureau Communications (December 3, 1973), Southern Police Station (July 27, 1983), Southern Police Station (August 5, 1985), Promoted to Sergeant and assigned to Investigations (April 7, 1986), Juvenile Detail (July 12, 1986), Sex Offender Investigation (August 14, 1988), Office of the Inspector (May 2, 1987). Angela retired with a service retirement on June 8, 2008.

Donald W. Matisiek, age 80: Donald W. Matisiek was born in San Francisco, California. Don was a “teamster” prior to entering the San Francisco Police Department on January 9, 1961. Don was a “teamster” prior to entering the San Francisco Police Department on January 9, 1961. Don was a “teamster” prior to entering the San Francisco Police Department on January 9, 1961. Donald W. Matisiek, age 80: Donald W. Matisiek was born in San Francisco, California. Don was a “teamster” prior to entering the San Francisco Police Department on January 9, 1961. Don was a “teamster” prior to entering the San Francisco Police Department on January 9, 1961.

John E. McKenna, age 86: John E. McKenna was born on November 13, 1929 in San Francisco, California. John passed away on January 15, 2016 in Ros-
town gang leader. For the first time, a

CONTINUED ON NEXT PAGE
In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of March of...

1946: Officer Phillip Farshman, killed in Solo motorcycle accident.
1944: Officer Henry L. Sauer, died from infected gunshot wound.
1912: Officer John J. Nolan, died from a fall while in foot pursuit.
1896: Lieutenant William L. Burke, shot by a trespasser in a private residence.

Learn more about San Francisco's Finest who died in the line of duty:
Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california

Read Men of Courage, by Captain Thomas G. Dempsey (retired)

Widows’ and Orphans’ Aid Association

CONTINUED FROM PREVIOUS PAGE

years working international security for National Semiconductor in Sunnyvale, California. After John’s five years with National Semiconductor, he and his wife Marilyn relocated to their home in Fol- som, California. John was predeceased in 1983 by his first wife Juliana (O’Brien) of San Francisco. John is survived by his five children John (Melanie), Joyce (Rob- ert), Jaqueline (Frank), William (Edna), and Michael (Tamme). John’s blended family with Marilyn welcomed James (Virginia), Stephanie (Charles), and Der- rick (Marie) to the family. John is also survived by several grandchildren and great-grandchildren.

Report of Special Committee: Our Special Committee for the WOAA Con- stitution and By-Laws ‘ rewrite will now go forward. We suspended the committee’s actions until we received the results from our Actuarial Study that was printed in last month’s minutes in the POA Journal. Next month we will continue our task of updating and re- writing sections of our Constitution and By-Laws to reflect the current changes of our era.

Unfinished Business: Trustee Ray Kane will compose a cover letter that will be sent to members with payroll authorization forms for the ensuing dues increases of 2017-2018.

New Business: No new business at this time.

Adjournment: President Sally Foster led our Board Members in a ‘moment of silence’ for all our fallen members and their families. President Foster scheduled our next monthly meeting for Tuesday March 8, 2016. The meeting is scheduled for 1:45 pm in room #150 at the Hall of Justice 850 Bryant Street in San Francisco, California.

To All Members: Please visit our website at sfwidowsandorphans.org. For beneficiary forms, please click on the RESOURCES BOX, which is located on the upper right side of the tool bar on our face page. Please use a desktop computer. The RESOURCES BOX will open and the forms are accessible. Please print and complete the form. A change of beneficiary requires a signature from 1) a WOAA board member, or 2) Notary. Please use this form for change of address or contact information. A change of address or contact information DOES NOT require a signature. Please mail the completed forms to WOAA, PO Box 880334, San Francisco, California, 94108. I can be contacted by telephone at 415 681-3660, and by email markmac825@ comcast.net. A copy of the 2015 Summary Annual Report can be accessed on our website. Continued thanks and gratitude go out to Retired Captain Paul Chignell of the POA who assists on a regular basis with membership commu- nication and location. Captain Nick Rainsford and David Ng of Personnel assist us with employee service information for our obituary section. Sergeant Rachael Kilshaw and Risa Tom of the Police Commission support our obitu- ary column with Department Awards information on our fallen members. And finally, Ray Shine, POA Editor, edits and completes this report for presentation in the POA Journal and to TRAFFIC COM- PANY for their generosity of space and time for our monthly meetings.

Submitted by Mark J. McDonough WOAA Secretary

Deaths

GREGORY DARE
49, Active SFPD Died: February 22, 2016 Notified by: Vivian Dare

ROY GIORGI
88, Retired SFPD Died: February 24, 2016 Notified by: Steve Thoma

*Notifications are made by a POA member, family member, or other reli- able source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased mem- ber. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituary obituaries or photos that were published in any other print media, web site, or Internet blog.

SFPOA Mourns Passing of Lt. Gregory Dare

By Martin Halloran, President SFPOA

Recently promoted Lieutenant Gregory Dare passed away suddenly from natural causes while attending a POST Supervisory course in Santa Cruz. He died Monday, February 22, 2016. He was just 49.

A 24-year veteran, Lt. Dare entered the SFPD Academy in 1991, and served most of his career at Ingleside Station.

On behalf of all the members of the San Francisco Police Officers Associa- tion, I extend our sympathy and condolences to Lt. Dare's family, friends, and co-workers.

The Bay Area Law Enforcement Assistance Fund (BALEAF) has set up an account at the SFPCU for Greg’s son Christopher. The account number is 139227(S5). This is a private education fund. Any and all donations can be deposited through this account.
The Meursault Investigation

By Kanel Daoud
(Translated by John Cullen)
Reviewed by Dennis Bianchi

In 1942 Albert Camus published *The Stranger*, a novel that quickly gained notoriety. The book was not translated into English until 1946 when it gained an even larger group of readers. Camus used this novel to explain an existential view of life. An unidentified man is shot and killed while taking the sun on a beach. The murderer is a young Algerian named Meursault. The book opens with the death announcement of Meursault’s mother, but it is not clear what prompted Meursault to murder an unnamed Arab, a man he had never met. Over the years *The Stranger* has become a fixture on reading lists for college students of literature or philosophy. As I reached my late sixties I realized that I had never read it, although I had owned it for some time. It is a very short book; approximately 123 pages and I recommend that you read it before you read *The Meursault Investigation*. I suppose *The Meursault Investigation* could be read and, to some degree, understood if read without reading *The Stranger*, but it would be incomplete.

Throughout *The Stranger* the victim is identified only as the Arab. As the book progresses the Arab becomes less and less a human being. Meursault’s trial is absurd and he never tries to mount a defense. But the new book poses a response and the identity of the victim. The story is told by the victim’s brother, Harun (Aaron), who finally gives us the name of the victim: Musa (Moses). The majority of the tale is told inside a bar in Oran, Algeria. Harun gives his brother a life, a family and gives the reader a perspective of the life of an Arab who has seen his culture change as a result of colonization. Harun makes it clear that being a Muslim is not that important to him. (As a matter of fact, in the real world an insignificant Islamist preacher has called for the author Daoud to be executed. Daoud has been unmov ed by the threat). Importance, instead lies in Harun’s desire to reclaim Musa’s humanity. But Harun succumbs to violence as well, and kills a French citizen. He is taken into custody and interrogated by Algerian soldiers. Algeria had secured its autonomy days before the murder and this creates another question: If Harun had killed his victim only a few days earlier, would he have been considered a national hero?

The book is a short read: 160 pages in paperback. Mr. Daoud has been a journalist based in Oran and this is his first novel. Not only has it won awards, a feature film has been scheduled for release in 2017. It was a *New York Times* bestseller and was considered a Most Notable Book of 2015 by *The New York Times* and *The Financial Times* listed it among the Best Books of 2015, among other English language awards.

The Crossing

By Michael Connelly
Reviewed by Dennis Bianchi

Each time Michael Connelly releases a new crime novel, I begin believing that he is going to retire his protagonist of many years, Hieronymous “Harry Bosch.” I’m still waiting, although with this new novel Bosch has finally retired from the Los Angeles Police Department. Readers of Mr. Connelly know that, a few years ago, a new character appeared, Bosch’s half-brother, the Lincoln Lawyer, Mickey Haller. What could be more natural than for the two men to go into business with each other? It turns out, there is one major problem. Harry’s investigation points to a suspect within the Los Angeles Police Department, who also happens to be tracking Harry. On the other hand, I just had the feeling the author is running out of steam with Harry Bosch. Or, perhaps, because Bosch no longer has the authority attached to active Los Angeles Police detectives, and must resort to new methods of detection, he has lost some spirit or glamour.

Buyer Beware: The e-reader version is deceptive. The book is short, and 50% is absorbed by an older Connelly book, *The Brass Verdict*. That book was published in 2008 and the author first presented the information that Harry Bosch and Mickey Haller are half-brothers. That being said, Mr. Connelly can still write a good detective story.

Retired Members—Join the SFPOA

By Paul Chignell,
Legal Defense Administrator,
Retired SFPD

There are currently one thousand five hundred (1500) retired members of the San Francisco Police Officers’ Association. The privilege of being a retired member of the POA only costs the $25.00 annually, and is the best deal in town. Remaining connected to our union as a retired member after normally spend ing two or three or four decades as a San Francisco police officer is beneficial in so many ways:

- The POA newspaper is mailed to the member’s address each and every month. This publication informs the readers of a multitude of social events, retirement information, department news, and current status of issues important to retired police officers and their families.
- If a retired member is in need of an industrial disability claim or assistance arising out of his/her employment, the POA has an in-house counsel to handle those without a legal fee.
- The POA often receives large discounts and free tickets for sporting and other events that are available to the retired member.
- With advance notice there is a 20% discount for retired POA members holding events at the Paragon restaurant in San Francisco.
- The POA building at 800 Bryant Street is available for social events with advance notice consistent with regular scheduling for our retired members.
- The POA building has a comfortable down room for retired members who are visiting the Hall of Justice or the nearby credit union.
- Notary Public service is available for retired members at no cost.
- The POA Executive Board and staff are available during business hours to assist retired members with questions or assistance related to their previous employment.

Most retired officers are members of the POA. But if you are not, consider joining. We respect our retired members. You are always part of the SFPD-SFPOA family!
When should you choose either of these options? When a home equity line of credit and a home equity loan (or second mortgage) are both available, the choice depends on the specifics of your situation. A home equity line of credit is a revolving line of credit, similar to a credit card. The lender opens the credit line, which allows you to withdraw funds at your convenience. You can use the credit line to pay for major expenses such as home improvements, college tuition, or medical bills. The interest you pay on home equity line of credit is typically tax deductible. But what is the interest rate on home equity loans? A home equity loan is a fixed-rate loan, which means the interest rate does not change throughout the life of the loan. Home equity loans are typically used for larger purchases, such as a new house, or to consolidate debt.

The key difference between a home equity line of credit and a home equity loan is the way the money is disbursed. With a home equity line of credit, you can borrow up to a certain amount, and you only pay interest on the amount you owe. With a home equity loan, the entire loan amount is disbursed at once, and you pay interest on the full loan amount. A home equity loan is typically used for larger purchases, such as a new house, or to consolidate debt.

A Home Equity Line of Credit is a revolving line of credit, similar to a credit card. The lender opens the credit line, with the amount depending on how much equity you have in your home. A revolving line of credit means that you can borrow up to the full amount of your credit line, and make monthly payments (typically interest only), throughout the “draw” period. Once the draw period is over, the principal is converted to a fixed-term loan. Home Equity Lines of Credit are usually variable rate, and some offer an introductory rate for a specified period.

In contrast, a home equity loan (or second mortgage) while also secured by the equity in your home, operates differently. The full loan amount is taken out as one lump sum at the beginning of the loan. The payment amount and term (length) of the loan are fixed. Once the loan is paid off, you would need to open a new loan to borrow against the equity in your home again. This type of loan is best used to pay a debt that is due in full, such as school tuition, a medical expense, or if you have a home improvement project where you know the full cost up-front.

SFPCU offers both of these home equity loan options, so if you are interested, or have questions, please call us at 800-222-1391 or visit us at www.sfpuc.org.

Current Promotions:
Cruise into Savings
Personal Loan promotion

Now that a new year has started, it’s a great time to consolidate your debt, simplify repayment and for a limited time, enjoy a cruise adventure! Open an SFPCU Personal Loan for $10,000 or more and receive a 5-day/4-night cruise certificate for two to Mexico, the Bahamas or Western Caribbean. This is a limited time offer. Terms and conditions apply. For details and restrictions, visit the website at www.sfpuc.org.

Upcoming Event:
Estate Planning Seminar — Protect The People You Love and The Assets You’ve Earned
Featuring Janet L. Dobrovolny, Suze Orman’s personal trust attorney!
Tuesday, March 29, 2016, 5:30- 7:00 pm, San Mateo Deputy Sheriff’s Association

Protect the people you love and the assets you’ve earned by attending this Estate Planning Seminar featuring one of the industry’s best estate and trust attorneys. Two hours with Janet would normally cost $990 and you’ll be receiving it for FREE! Topics will include wills and living trusts, probate, power of attorney, advanced medical directive, new tax laws, and using charitable gift planning to maximize your income and minimize your income taxes. This seminar will be interactive, fun, and productive as Janet shares personal examples and a wealth of experience. We will also give plenty of time for open discussion and Q&A. For more information or to RSVP for the event please visit www.sfpuc.org/seminar.

Give Us Your Feedback:
If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpuc.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or call center staff who can answer questions and promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU’s Facebook page at https://www.facebook.com/SFPolicCreditUnion/. Have something you’d like to see in this column? You can contact me at alcasciato@stisia.com.

Membership:
Credit Union membership is open to most first responders, selected support personnel, and their immediate family members.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

We launched our Community Investment Grant program last year to empower local neighborhood leaders and organizations to improve their community through financial support. Our fourth quarter grant was released on March 1, and we encourage all neighborhood-based 501c3 organizations to apply.

Martin Halloran
SFPOA President

Looking for a unique gift?

SFPD Mounted Unit Apparel

Sweatshirts
Hoodies, crew neck, zip front
blue and black (s-m-l-xl-2x) $33.00

Baseball hats
$25.00

Fleece vests
blue (s-m-l-xl-2x) $35.00

T-shirts – women and men
Navy, black, grey, light blue (s-m-l-xl-2x) $20.00

Kids’ t-shirts (nary) $15.00

Contact:
Officer Susan Rolovich
415-608-6191 (cell)
415-752-6255 (stables)

Shirts created by T and B Sports (San Rafael)

Support our advertisers.

Tell them you saw their ad in the POA Journal.

The San Francisco Police Officers Association now provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.
Just call Office Manager Cyndee Bates at 415-861-5000, or email her at Cyndee@sfpoa.org to schedule a Notary appointment.

New SFPOA Member Benefit
(Retired and Active)

By Martin Halloran, President

We are incredibly grateful to the dozens of high-quality organizations that applied for the third quarter Police Officers Association Community Investment Grant. After carefully reviewing the applications, we are pleased to announce that we have selected Tenderloin Safe Passage, a community effort to build a culture of safety. Our $5,000 grant will help sponsor Roaming Teams that escort seniors through the Tenderloin to help them access various services, activities, and events in the neighborhood safely. The POA believes that it takes the entire community to provide effectively for public safety. By engaging the community and building meaningful relationships, Tenderloin Safe Passage is making the neighborhood a more welcoming place for all its residents.

March 2016 POA Journal Page 31
Long-Term Investing

American Workers Job Insecurity: The Rise of Intelligent Robots and the New American Worker

The old order changeth, yielding place to new. Lord Tennyson

— The Passing of Arthur

God hath made man upright: but they have sought out many inventions.

— Ecclesiastes. VII. 29

Will Americans be able to save and invest money in their future retirements if their jobs are being replaced by Robots?

Answer: Probably not.

Is Artificial Intelligence Overtaking Human Jobs?

On 9/15/15, Billionaire entrepreneur Reid Hoffman, CEO and co-founder of LinkedIn wrote an essay explaining that Robots will take our jobs — but humans will adapt.

Mr. Reid Hoffman stated that machines have been taking jobs from people (and horses and carrier pigeons) for hundreds of years now. Robots and artificial intelligence technologies (AI) will simply continue this trend. He noted that in the past, when major technology shifts occurred, the new machines made many jobs obsolete — but they created even more new ones. And, as economists Tyler Cowen points out in his book Average is Over, an F-16 fighter aircraft requires the support of around 1000 people, including the pilot, to fly a single mission. A Global Hawk surveillance drone requires 300. However, the patterns of disruption happen faster now, within lifetimes. Mr. Hoffman states that in addition, today’s machines are not just providing new sources of physical labor — they are providing brainpower too. Artificial intelligence systems will increasingly perform functions that were once handled by lawyers, doctors, journalists, and virtually every other kind of knowledge worker, along with factory workers, truck drivers and taxi drivers, retail personnel and more.

The shift in technology will continue to create broad benefits to consumers, as AI systems simultaneously improve performance and drive down prices so that more people can access a broader range of services.

Advanced Robots May Increase Unemployment

On 1/23/14, Mr. Derek Thompson wrote in The Atlantic magazine that nearly half of American jobs today could be automated in “a decade or two” according to new research.

Mr. Thompson stated that we might be on the edge of a breakthrough moment in robotics and artificial intelligence. Although the past 30 years have hollowed out the middle, high — and low — skill jobs have actually increased, as if protected from the invading armies of robots by their own moats. Higher — skill workers have been protected by a kind of social-intelligence moat. Computers are historically good at executing routines, but they are bad at finding patterns, communicating with people, and making decisions, which is what managers are paid to do. This is why people think managers are at risk. Meanwhile, lower-skill workers have been protected by the Moravec moat.

Erik Brynjolfsson and Andrew McAfee pointed out in their book Race Against the Machine. The Second Machine Age robots are finally crossing these moats by moving and thinking like people. Amazon has brought robots to work in its warehouses. Narrative Science can write earnings summaries that are indistinguishable from wire reports. We can say to our phones, I am lost, help and our phones can tell us how to get home. Computers that can drive cars, and beat anybody in chess, but they can’t answer a simple question or walk up a flight of stairs. As a result, menial work handled by lawyers, doctors, journalists, and virtually every other kind of knowledge worker, along with factory workers, truck drivers and taxi drivers, retail personnel and more.

The shift in technology will continue to create broad benefits to consumers, as AI systems simultaneously improve performance and drive down prices so that more people can access a broader range of services.

Deferred Sales Trust: A Way to Avoid Capital Gains Taxes

By Keith Rockmael

With real estate values soaring here in the Bay Area, many property owners find themselves in a quandary: what to do if you have substantial equity in your home (or investment property) and you would like to downsize or simply sell. If the home is a primary residence then homeowners can normally qualify for the $250,000 (if single)/$500,000 (if married) capital gains exclusion. But what options exist for those single owners with more than $300,000 in equity? One little known strategy to avoid getting gobbled up by the tax man would be to create a Deferred Sales Trust.

Deferring taxes is not a new concept. For many years, commercial and investment property owners have used tools such as 1031 exchanges to defer taxes, as well as charitable trusts and traditional seller carry-back installment sales. Creating a deferred sales trust can be a complicated process and requires the skills of a tax attorney, real estate professional, as well as a CPA and a skilled title and escrow officer. The process works with the property owner selling ownership of the property asset to a dedicated trust that is set up specially for the seller. The pre-determined trustee of the trust pays the seller for the property. The payment doesn’t come in cash but rather with a special payment contract called an “installment sales contract”. It represents a private arrangement between the trust and the seller. The trust then sells the property. A minimal amount of capital gains taxes will be due from the trust on the sale of the property. The sellers are not taxed on the sale because they have not received any cash or capital gains from the sale.

The payments that the seller receives works just like a note in that the trust will pay the seller a certain amount each year based on the terms (usually between 4-8 percent) agreed to by both parties. Many sellers choose to defer the payments because they have other sources of income. Other sellers may wish to keep some of the cash from the sale.

The deferred sales trust can be a solid option for investors who are running short of time on a 1031 exchange. Investors who have not identified a like-kind replacement property and are coming up on the 45 day limit may choose the deferred sales trust as a possible alternative to a 1031 exchange. No matter the situation, entering into a deferred sales trust requires extreme due diligence and professional advice. Consult with your professional tax advisor to determine the potential benefits of this option.

For referrals and questions feel free to contact me at the email address below.

Editor’s Note: Keith Rockmael is not a tax expert. He is a POA and real estate advocate and agent. He can be reached by email at keith@resourcrick.com
With Scaled-Back Staff, Dallas Police DWI Arrests Plummet

On Feb 09, 2016

DALLAS, TX – For years, the members of the Dallas police DWI squad were the guardians of the night, protecting the city against drunk and intoxicated drivers and helping prevent deadly accidents. The squad once numbered nine or 10 officers strong.

These days, it’s a squad of one officer. “It’s pretty shocking that a police department and what the Dallas would be down to one DWI officer,” says attorney Deandra Grant, who defends those accussed of drunken driving for a living.

Not only but that the numbers of overall DWI arrests for the entire department have plummeted by more than 50 percent – from 3,481 in 2009 to 1,596 in 2015. “The city against drunk and intoxicated drivers is making sure the numbers dipped to below 300 in 2015. Sometimes you have to shift resources, but I would equate that with … having someone walking around with a loaded shotgun blindfolded. They trip and fall and the gun goes off and you have serious injury or death,” says Thomas Glover, president of the Black Police Association of Greater Dallas. “You can’t take drunk driving lightly. It’s something that has to have a significant amount of resources aimed at stopping it.”

She said she would rather face a regular patrol officer in court than a seasoned DWI squad officer, who “were really tough witnesses to crack in a DWI trial.

“Law enforcement officers are our first line of defense against drunk driving and we support the need for strong DWI enforcement in Dallas-Fort Worth, as well as support the necessary funding needed for them to effectively fulfill that role,” according to the MADDD North Texas affiliate.

Police Chief David Brown did not respond to a request from News 8 for comment. Deputy Chief Scott Walton, who oversees the traffic division, did not return a phone call.

Since Brown assumed command in 2010, the size of the squad and the corresponding number of DWI arrests has been on a steadily decline. In 2011, the squad made in excess of 800 arrests. As of February 2016, it’s been pared down to one - the key word is “standardized.” A patrol officer is going to make a lot more mistakes in law enforcement because they don’t often testify in DWI cases, she said. They are more likely to make mistakes when conducting standardized field sobriety testing.

The key word is “standardized.” “There are very specific ways you have to administer those tests on the roadside and often if officers aren’t doing it open, they forget what all the steps are and what the instructions are and how to even grade them,” Grant said. “If you’re not doing it every day, it’s easy to forget.”

Grant said the numbers reveal that drunken drivers can no longer rank as a high priority for the chief or his department.

“They are exonerated by virtue of their constitutional rights. Justice is making sure the innocent defendant who is convicted and later exonerated, there are several others who are convicted who are not exonerated because almost all the exonerations depend on a great extent on good fortune, on Lady Luck,” Gross said.

“Certainly no one that does what I do would ever want to go and talk about these cases is it’s clear that for every innocent defendant who is convicted and later exonerated, there are several others who are convicted who are not exonerated because almost all the exonerations depend on a great extent on good fortune, on Lady Luck,” Gross said.

Brooklyn District Attorney Ken Thompson, whose conviction integrity unit had 17 exonerations in the last two years, said his unit has a clear philosophy: ensuring that justice is done. Three of the exonerations Thompson’s office helped obtain in 2015 were connected to a deadly 1980 fire that killed a mother and her five children. The three men who were convicted had theirason and murder convictions overturned in December after Thompson’s office was able to cast doubt on the fire science that helped convict the men. The office also discovered the only eyewitness who had testified the men to the fire recanted the identification on her death bed. One of the men whose conviction was overturned had died in prison in 1989.

“This case is indicative of our determination here in Brooklyn to get to the bottom of our cases, to get to the truth,” Thompson said.

For the second year in a row, the large number of exonerations in Texas was due in part to individuals who had their drug convictions dismissed after last year was determined that they never had illegal substances. In 2015, there were 42 drug case exonerations in Harris County, where Houston is located - up from 31 in 2014. In these cases, individuals pleaded guilty before a lab test was completed. Inger Chandler, chief of the conviction review section with the Harris County District Attorney’s Office, said her office has since changed its policies and no longer allows pleas in drug cases until a lab report is completed. There are probably about 200 of these cases still pending in the DA’s office, she said.

“That’s what I’m tasked with as a prosecutor, to seek justice, not to seek convictions. Justice is making sure the wrong person doesn’t go to prison just as much as it’s making sure the right person does,” Chandler said.
Bill On Police Shootings Draws Mixed Reaction

By Walker Orenstein

The bill would also modify when police can use deadly force, saying it’s justifiable when deadly force is necessary to prevent an “imminent threat of death or serious bodily injury” to them or others.

Moscoso said conversation about a bill started in March of 2015, and was influenced by police shootings in Pasco and Olympia, as well as protests of police killings and militarization of police departments around the nation.

A prosecutor declined to charge three police officers who fatally shot 35-year-old Antonio Zambrano-Montes in February 2015, saying there wasn’t evidence the officers acted with malice.

Changing existing law is “a righteous cause dealing with the sanctity of human life,” said Karen Johnson, co-founder of the Black Alliance of Thurston County, who requested the bill. Passing the bill would help build trust between law enforcement and their communities, she said.

Moscoso said he didn’t expect the bill to gain much traction in the Legislature this year, but said he wants to continue discussing the issue with prosecutors, law enforcement and others to figure out comprehensive legislation that can be introduced next session.

The committee also heard House Bill 2882 that requires law enforcement to collect data on incidents where officers use deadly force and House Bill 2008 that would create a legislative task force on policing standards.

Attention!

The SFPOA is Looking For Members Who Are Also Us Military Veterans

Sgt. Sean O’Brien, Chair of the SFPOA US Armed Service Committee is trying to get together a list of active SFPD members who served in the military and now qualify as a Veteran.

If you served our country as a former member of the Armed Forces of the United States (Army, Navy, Air Force, Marine Corps, and Coast Guard), and who served on active duty and was discharged under conditions, which were other than dishonorable, we want to honor your service. Please contact Val Kirwan at the SFPOA at 415-861-5000, or email Val at VKirwan@sfpd.org.

(Foreign or current members of the National Guard, Reserves or any other Reserve forces are not considered to be veterans unless they had prior or subsequent service with an active component of the Armed Forces. Members of active duty military that say police executive order qualify as veterans.)

Bill On Police Shootings Draws Mixed Reaction

Your SFPAL is shaking off the winter's chill and getting ready to bloom once again this spring with not only great programs and events, but with new faces on our Board of Directors! Here’s the new lineup:

Deputy Chief Lyn Tomioka, (Ret.) is currently PAL's Executive Director while Captain David Lazar serves as Board President. Rick Bruce remains as Board Secretary as does Treasurer, Audrey Magnuson. Alexandra Mannix, Bob Moser, Mike Redmond, Jo-Ellen Redetch, John Sanford, Mike Stasko and Teanna Tillery.

PAL would like to thank all the returning board members and welcome the new directors to the ranks. Everyone is looking forward to a great spring and summer engaging our youth and community.

With springtime approaching it’s time to start thinking about SFPAL’s major fundraising events. The 2016 Annual SFPAL Golf Tournament is accepting player registration for the June 2 tourney being held at Sharp Park Golf Course in Pacifica. We’d love to see the various stations field a foursome (or two!) to compete for The Trophy (and, of course, bragging rights) while at the same time raising money for SFPAL’s continued operation. You can expect other fun and prizes to accompany golf, so make your plans to hit the links for PAL. You can get more information by calling the SFPAL Office at 1-415-401-4666 or by visiting us at 350 Amber Drive, Room 201 (check for hours).

Believe it or not, it’s already time to start recruiting for the Summer SFPAL Law Enforcement Cadet Program! If you know of any young persons who might benefit from our flagship program, please encourage them to contact us at 1-415-401-4666 or by applying online at sfpal.org.

The SFPOA Is Looking For Members Who Are Also Us Military Veterans

Sgt. Sean O’Brien, Chair of the SFPOA U.S. Armed Service Committee is trying to get together a list of active SFPD members who served in the military and now qualify as a Veteran.

If you served our country as a former member of the Armed Forces of the United States (Army, Navy, Air Force, Marine Corps, and Coast Guard), and who served on active duty and was discharged under conditions, which were other than dishonorable, we want to honor your service. Please contact Val Kirwan at the SFPOA at 415-861-5000, or email Val atVKirwan@sfpd.org.

(Foreign or current members of the National Guard, Reserves or any other Reserve forces are not considered to be veterans unless they had prior or subsequent service with an active component of the Armed Forces. Members of active duty military that say police executive order qualify as veterans.)

International Conference on CTC

Conference registration will begin on Sunday, May 3, 2016, 10 a.m. to 2 p.m.

Conference registration will continue throughout the week until Wednesday, May 4, 2016, 10:00 a.m.

Program will commence with opening ceremonies on Monday, May 2, 2016, 8:00 a.m.

Conference Banquet will be held on Thursday, May 5, 2016, 6:00 P.M.

The closing of the program will be on Friday, May 6, 2016, 12:00 P.M.

TENTATIVE WORKSHOPS

• Alien Smuggling
• Asia Gangs – Asian Organized Crime
• Clandestine Migration
• Corruption and Terrorism
• Export Control
• Global Terrorism: Countermeasures and Solutions
• Global Terrorism: Emerging Trends
• Human Smuggling
• Human Trafficking
• Identity Theft
• Immigration
• Irrational Terrorism
• Multinational Concerns
• Transnational Crimes

HOTEL INFORMATION

Conference Site: Hilton Hawaiian Village

Hotel: 2055 Kalia Road

Hilton, Hawaii 96815

All delegates are responsible for making their own reservations.

The special conference discount rate of $179 per night, single or double occupancy, is only good for rooms booked with conference registration. It is not negotiable. There are subject to room tax and a 11.1% Hawaii Tax for a total of $199.80 per night.

To make your hotel reservations, please call (800) 445-4321 and refer to the conference by name or group code “AISF”, or reserve online at www.shermans.com and go to the “Hotel Information” page.

The Special Conference Discounted Hotel room rate is offered with limited availability for ICTOC conference attendees 3 days prior and 3 days after the week of the conference. The Special Conference Discounted Hotel room rate is available until the room block is filled or until the cut-off date of Friday, April 1, 2016. After the cut-off date, hotel accommodations will be subject to availability at the prevailing room rate.

ICTOC Golf Classic

Go to www.sfpal.org or email Teanna.Tillery@sfpd.org for more information on the 2016 Ictoc Golf Classic registration form.
By 1924, the playstreets program added by Commissioner Arthur Woods was so concerned about the lack of a safe place for these children to play that he directed his officers to scour the city for vacant lots which he could use as playgrounds. When he couldn’t find enough vacant lots, he decided to set aside 29 city blocks, and he stationed a uniformed police officer at each of these blocks, cordoned them off from traffic, and established the playstreets program.

An added benefit. The residents of New York City were so supportive of the efforts of Commissioner Woods that, whenever he would inspect the playstreets, mothers would rush to him to thank and embrace him, and the children would cheer his presence, knowing that some bullies had just stolen his bicycle. The young boy told Officer Woods that he wanted to “whup” the bike thieves, but Officer Martin settled him down and told him that if he would start coming to his downtown gym every day, he would teach the boy to box.

Striking gold in Rome. Officer Martin did teach the boy how to box, and between 1954 and 1960, the boy won six consecutive Kentucky state boxing titles. In 1960, as an 18-year-old, the boy qualified for the U.S. Olympic boxing team, and travelled to Rome to compete in the Olympics as a light heavyweight. He went on to win the gold medal, and present in his corner for every bout was a former Yankee, the great Joe DiMaggio. Joe was friends with numerous San Francisco cops, and agreed to be on the board of directors of the SFPAL. In the mid-sixties, the Joe DiMaggio baseball league was born, with only a few teams vying for the California state title. These early tournaments featured strong teams from the SFPAL squaring off against strong teams from the Los Angeles PAL. Many of the players on these PAL tournament teams went on to successful careers in the San Francisco Police Department.

Returning to the sandlots. Over the years the SFPAL has changed with the times, and its current focus is on returning to its roots by ensuring that every program involves both kids and cops. The Sandlot Program was formed in 2015 to provide opportunities at all ten district stations for neighborhood kids and district officers to come together for pick-up games of baseball, soccer, kick ball, or anything else that involves kids interacting with their police officers in positive and healthy ways.

If you were a boy growing up in San Francisco in the 1960s, it is very likely that you played one of more sports for the SFPAL. As the New York PAL had the support of the Babe all those years earlier, the SFPAL had the support of another former Yankee, the great Joe DiMaggio. Joe was friends with numerous San Francisco cops, and agreed to be on the board of directors of the SFPAL. In the mid-sixties, the Joe DiMaggio baseball league was born, with only a few teams vying for the California state title. These early tournaments featured strong teams from the SFPAL squaring off against strong teams from the Los Angeles PAL. Many of the players on these PAL tournament teams went on to successful careers in the San Francisco Police Department.

History repeats itself. I’ve heard many people comment in the past year that the public scrutiny our officers are facing today is unprecedented. But students of history know better. Anyone who wore a blue uniform in a big city department in the 1970s has seen this before. And the current (seeming) national antipathy toward our police will pass. But rather than wait it out, one of the most effective means of demonstrating our professionalism is by guiding and mentoring children. The SFPAL is there to help with this. Officers who would like to make a difference in their districts, by participating in their own Sandlot Program are encouraged to speak with their captain about the opportunities available. The SFPAL is there to provide equipment, or anything else that is needed to make these programs work!

Next month: the story of how the officers of the Bayview District established a safe haven for the kids of Hunter’s Point at the Old Milton Meyers Recreation Facility on Kiska Road, and how their efforts led to the establishment in 2008 of the Willie Mays Clubhouse on Hunter’s Point Hill.
Halcyon days gone by—a bunch of foot patrolmen of the SF Irish cops at the turn of the 20th Century—a disaster over a case of wine. These were the days when a good pair of women’s shoes cost $2, ham sold for $3 a pound, and a quart of E. G. Kellman’s Claret cost $1. A gallon of American Club Whiskey sold for $1.75 while an Irish dentist, Dr. R. L. Walsh, advertised new dentures (upper and lowers) for $5. Bread could only be had at local bakeries and was sold unlliced. Prepackaged sliced bread wouldn’t be introduced to the American public until 1928.

These were the days before police cruisers, which were actually an electric wagon introduced in Akron in 1899 and its “first assignment was to pick up a drunkened man.” Policemen for the most part were on foot patrol, at a uniform, a badge, and a gun and a billy club to maintain order. There were no two-way radios. Officers communicated with precinct headquarters by means of a private telephone call-box system spread throughout the city which the officers periodically as used he walked his beat.

Old Wine and Food Stories

The Case of “Handsome” Handly’s Case of Wine

Daniel J. Demers

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Dear Golfer,

Detachment #686 invites you to attend the Annual Marine Corps League Golf Tournament hosted at the Oakmont West Golf Course in Santa Rosa on Sunday, May 29, 2016. This popular event design by Ted Robinson designed 6,300 yard, 18-hole, par 72 course is one of the most enjoyable courses in all of Sonoma County.

Your local Marine Corps League needs your help in order to raise funds for its charitable efforts. Each year the local detachment fulfills its mission of “Marines Helping Other Marines” by providing academic college scholarships and top computers for our former Marine and FMP Corpsmen who wish to further their education and employment opportunities. We also support the “Begin University for Canine Studies” of Rohnert Park, CA, which provides highly valued and specially trained comfort dogs which assist our Marine warriors suffering from the effects of traumatic brain injuries or PTSD. In addition, the detachment provides much needed aid relief for Marine families suffering temporary financial setbacks.

Sincerely, James Jones Charity Golf Tournament Committee

Marine Corps League Detachment #686, Santa Rosa, California Annual Charity Golf Tournament Memorial Day Weekend Sunday, May 29, 2016 Oakmont West GC - Santa Rosa $100.00 Per Player

Entry Fee Includes: Green Fees, 1/2 Cart, Souvenir, Lunch and Prizes for Multi-Flight Low Nets (Individual/Stroke Play), Prizes for Additional Charitable Contributions Include: Closest to the Pin Contest, Hole-In-One Contest Longest Drive Contest (Men and Women). Charity Activities Include: Silent Auctions, Raffles, Sponsorships & Donations

Mission: Marines Supporting Marines

Contact: James Jones, phone: (707) 539-2027 - email: j_rjones@att.net

Marine Corps League Detachment #686

May 29, 2016 Golf Tournament Entry Form

Oakmont West Golf Course, 7025 Oakmont Drive, Santa Rosa 6:45 am to 7:30 am — Check-In, Driving Range and Putting Warm-up 7:30 am to 7:45 am — Tournament Announcements 7:45 am to 8:00 am — Travel to Starting Hole Assignment 8:00 am — Shotgun Start 1:00 pm to 3:00 pm — Lunch & Awards Ceremony (Follows Golf)

ENTRY DEADLINE: SUNDAY, MAY 22, 2016 COST PER PLAYER: $100.00

Entry Information:

Mr. [ ] Ms. [ ]

[ ] I Wish to participate in the Marine Corps League #686 2016 Golf Tournament with the following players

[ ] [ ] [ ] [ ]

(1) Each player must fill out a Tournament Entry Form;
(2) All Team Entry Forms & Total Team Payments must be submitted together & mailed in the same envelope.

Ms. [ ]

(1) Team Member #1 Full Name, Applicant Above) (Team Member #1 GHIN No.)

(2) All Team Entry Forms & Total Team Payments must be submitted together & mailed in the same envelope. Please submit with sufficient postage.

(3) Team Member #2 Full Name, Applicant Above) (Team Member #2 GHIN No.)

(4) Team Member #3 Full Name, Applicant Above) (Team Member #3 GHIN No.)

(5) Team Member #4 Full Name, Applicant Above) (Team Member #4 GHIN No.)

Special Handling:

[ ] I Wish to participate in the Marine Corps League #686 2016 Golf Tournament with the following players

Note the Following:
(1) Each player must fill out a Tournament Entry Form;
(2) All Team Entry Forms & Total Team Payments must be submitted together & mailed in the same envelope. Please submit with sufficient postage.

Ms. [ ]

Mr. [ ]

Payment and Mailing Information:

Please Make Checks Payable to: MARINE CORPS LEAGUE #686 GOLF

Please Mail This Form and Check to: Daniel Mercado

Post Office Box 108, Rohnert Park, CA, 94928, (707) 536-7860

Please Note: Payment by CHECK ONLY is CASH or CREDIT CARD PAYMENT WILL NOT BE ACCEPTED.

Cancellations 30 days prior to Tournament will receive full refund (minus $10.00 processing fee).

Cancellations 15 days prior to Tournament will receive 30% refund (minus $10.00 processing fee).

Cancellations less than 15 days prior to Tournament will not receive a refund.

Ms. [ ]

Mr. [ ]

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273 Confidential e-mail: sfpsd.bsu@econ.gov Stress Unit Alcohol/Substance Abuse Support Off. Art Howard (415) 757-5982 24 hours answering service (415) 933-6038 Critical Incident Response Team (CIRT) Contact DOC for 24 hour response (415) 553-1071 MHN: Your free outpatient mental health benefit • (800) 535-4985 Confidential e-mail: members.mhn.com (company code SFPPD)
**Super Bowl Events**

**CHECK IT OUT:** Take a look at the picture that goes with my column of New England Patriot Rob Gronkowski posing with some of our finest at the NFL Experience that took place at Moscone Center, the week leading up to the Super Bowl. In the pic, along with “Gronk” (who requested the photo be taken by the way) are: Mike Grande, Carlos Castro, John Fergus, Dave O’Keefe, Ian Glynn, Kevin Horan, Joe Toomey, and Dustin Tsang. It’s a nice “PI” photo in my opinion that shows that our cops can do their jobs keeping people safe at whatever site and agreeing to photos with the public at the same time.

This is one of many experiences our cops had while working long days whether detailed or during days off cancelled at either Moscone Center, Super Bowl City, Union Square, and Muni Transit Centers just to name a few. I along with my fellow officers at the Badge and Academy did their part filling in where needed, and I of course commend the rest of the cops who showed up when they were supposed to.

**Hoops Wrap-Up**

By Steve Coleman

It’s almost March around the SFPOA basketball league, which means it’s almost playoff time. We’re looking forward to many of the intriguing games that will be played over the next few weeks.

The Mission Diablos enter this season playoffs with an undefeated record as the number one seed. Getting the number one seed usually means a first-round “bye” or an easy first-round matchup, but not this year. The Diablos will match up against the defending SFPOA Champions, the Taraval Titans. This will be one of the most entertaining and anticipated eight vs. one seed matchups we’ve seen in a long time.

Both teams are led by young stars and the game will definitely be worth the price of admission. Mission scored 184 points a couple of weeks back, and the game was stopped with two minutes remaining. After talking with SFPD basketball historians, the most points scored by one team in a single game was 115.

Central City PD and the Northern Bulls missed the playoffs. The Bulldogs filed a protest with the league office after being eliminated. All games were cancelled during Super Bowl week, which left only two weeks to make up those games. Northern was able to make up their game and finished their season with a record of 3-6 while the Bayview Pit Bulls were not able to make up their game. The Pit Bulls finished with a record of 3-5. Northern beat Bayview during their head-to-head regular season game, so Northern would have gotten the nod if both teams finished with the same record of 3-6. Since Bayview finished 3-5, they finished percentage points above Northern, thus eliminating the Bulldogs from the playoffs.

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As far as Gronkowski, when a public figure like that shows appreciation for the “men in blue” in a particular city, along with just the regular public who wants a picture to be taken by us or with us as well, it feels good. It felt great to me when many “out of towners” approached me at one of the entry gates to SF City thanked me and the rest of us for being there keeping them safe. The Specs and TAC guys were also there in their “full battle rattle” standing posts every single day and that was impressive — again it was appreciated more by visitors to The City, rather than by many locals who are opposed to cops out in full force. In the center spread of this issue, note other photos of the Super Bowl experience from the law enforcement perspective.

Getting off my soap box, I wanted to share a nice experience I had while on bicycle patrol at and around the Moscone Center NFL Experience eight days before the Super Bowl. It was put out over pic radio that Joe and Jennifer Montana were on foot on 4th St near Howard and needed a one block escort to the media center at Moscone West to avoid any crowds that may form because of their popularity. I showed up at the scene along with other bike cops: Rob Ziegler, Bill Toomey, Brian Rodriguez, Rob Forneris, and yes, Dave O’Keefe and Ian Glynn were involved in this too. We lined up our bikes up in such a way where Joe and Jennifer could walk in between us safely away from the crowds to get where they needed to go. They were very gracious and appreciative of our efforts by thanking us numerous times throughout the escort and also when they reached the media center — it was great to meet Joe Montana and see that he and Jennifer are very nice down to earth people.

**Department Softball**

Talking to Softball Commish Kevin Worrell, the SF Police Softball League is scheduled to start on Wed. March 23rd at the usual fields that have been used in the past. It will be a ten game season with a total of 15 teams scheduled to participate. These teams are: the Central Diners, Southern Station, the Bayview Pit Bulls, Bayview Housing, the Mission Diablos, the Northern Bulldogs, the Park/Taraval Combo team, Richmond Station, Ingleside Station, the Tenderloin Rats, Investigations (CIU/GTF/Narcotics), SF CHP, the Airport Checkers, the SF Sheriffs, and TAC/Hondas. Three playoff brackets will consist of the top teams in the A Division Championship, B Division Championship and the C Division Championship just like last season. Get a hold of your managers as things should start getting set up...

That’s all for now...stay well and safe and So See Ya next month.

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**SFPOA Basketball League Standings**

<table>
<thead>
<tr>
<th>TEAM</th>
<th>RECORD</th>
<th>GB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission</td>
<td>8-0</td>
<td>2</td>
</tr>
<tr>
<td>Central</td>
<td>6-2</td>
<td>2</td>
</tr>
<tr>
<td>Ingleside</td>
<td>5-3</td>
<td>3</td>
</tr>
<tr>
<td>Southern</td>
<td>5-5</td>
<td>3</td>
</tr>
<tr>
<td>Major Crimes</td>
<td>5-4</td>
<td>3.5</td>
</tr>
<tr>
<td>Tenderlon</td>
<td>4-4</td>
<td>4</td>
</tr>
<tr>
<td>Bayview</td>
<td>3-5</td>
<td>5</td>
</tr>
<tr>
<td>Taraval</td>
<td>3-6</td>
<td>4.5</td>
</tr>
<tr>
<td>Out-Northern</td>
<td>3-6</td>
<td>5.5</td>
</tr>
<tr>
<td>Out-Daly</td>
<td>0-9</td>
<td>8.5</td>
</tr>
</tbody>
</table>

The Ingleside Iguanas and the Tenderloin Rats put together a first round game. Ingleside put together a nice season, finishing third with a 5-3 record. When you take a look at the Iguanas, they don’t scare you; but, don’t be fooled. Ingleside has snuck up and solidly beat some tough opponents. The Rats have put on some scoring exhibitions themselves this season, reaching 94 points during one of their games. It will be a good show-down...Good luck to all the teams in this years playoff tournament!
**Attention: San Francisco Police Officer Boxers and Boxing Enthusiasts:**

You are invited to compete — or volunteer to facilitate — in one of the largest Public Safety Athletic Events to be held in San Francisco in 2016.

The rules any regulations for the bouts are on our website at unitedcombatassociation.com.

On July 30, 2016, the United Combat Association is hosting the best fighters in public safety from the following agencies:

- New York Police Department
- Los Angeles Police Department
- California Highway Patrol
- Santa Clara Sheriff’s Department
- California Department of Corrections and Rehabilitation

We want to show the boxers a great time while they are in San Francisco. Here are some suggestions on how you may be able to assist:

- Volunteers that can be assigned to the out of state teams? The volunteers would be picking up and dropping off the boxers from the airport and the hotel. The volunteers would also be providing them with transportation to entertainment venues, a Giants game, dinner, and a tour of the city.

Do you know anyone who can volunteer his or her time for the event itself?

A portion of the proceeds will benefit the Widows’ and Orphans’ Aid Association of the San Francisco Police Department.

To volunteer, participate, or get more information, phone East Bay Regional Parks Officer David Bermudez at 925-848-4518

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**2016 Ironman/Ironwoman Competition**

**Wednesday, May 11, 2016 — 850 Bryant (HOJ), Gym 5th Floor. 0900HRS**

Contact: Sgt. M. Anderson @Ingleside (415) 404-4041

Competition to be completed at the San Francisco police pistol range located at Lake Merced and Skyline Blvd. Awards luncheon to follow the competition.

**CLASSES OF COMPETITION:** A person may compete in several categories. Note: There may not be persons participating in each category and categories may be eliminated if no entrants.

**TEAM OPEN** (5 persons, either sex, from the same unit) TEAM SENIOR (5 persons, either sex, 40 and over, from the same unit)

1. MIXED DOUBLES (male/female, split the events. One does 2, partner does remaining 3)
2. IRONMAN OPEN (any age. All five events)
3. IRONMAN SENIOR (40 and over)
4. IRONMAN MASTERS (50 and over)
5. IRONWOMAN OPEN (any age. All five events)
6. IRONWOMAN SENIOR (40 and over)
7. IRONMAN 200 LB. AND OVER OPEN (Clydesdale) (any age, all five events)
8. IRONMAN TWO MAN TEAM. One does 2, partner does remaining 3

**1st EVENT: BENCH PRESS 1000+ POINTS**

10 points per repetition to 100. The bar must touch the chest and be raised to full arm extension. The weight lifted will be 100 pounds for men and 60 pounds for women. Three, five second pauses in the lockout position will be permitted; or Ironman competitor may choose to lift 225 pounds, 40 points per repetition.

Max points=25 reps x 40 points=1000 points. The bar must touch the chest and be raised to full arm extension

**2nd EVENT: PULL-UPS 1000+ POINTS**

(Women have the option of doing the Bar Hang or PULL-UPS – 1000+ POINTS). 20 pts. per pull-up up to 49. A pull-up consists of a participant gripping the bar with the hands facing outward at shoulder width; feet shall be together; arms extended fully; the body will rise until the chin is touching the bar; the body will then descend and the arms will lock out, feet shall not touch the floor. (Kipping is allowed) Women: hang from the bar, with hands facing outward; 3 points per second. Last year several women did pull-ups, max reps 40 reps for 1000 points, 25 points per rep (TENTATIVE SCORING).

**3rd EVENT: SIT-UPS 1000+ POINTS**

5 points per sit-up in a 3 minute period. A sit-up consists of lying supine, legs bent, hands touching behind the head. Raise body and touch both elbows to both knees then lower body until back touches the mat.

**4TH EVENT: PISTOL SHOOT 1000 POINTS**

From the 50 yard line; 20 shots (10 right handed and 10 left handed). The participant may use the barricade for support. Department issued handguns only (.40 cal Sig Sauer). 10 minute time limit for all 20 rounds.

**5TH EVENT: 4.7 MILE LAKE MERCED RACE 1000+ POINTS**

Start/Finish at the Lake Merced Range parking lot. 27 minutes – 1000 points. Subtract 1 point for each second over 27 minutes for men and 30 minutes for women.

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**2016 Ironman/Ironwoman Entry Form**

| Name: __________________________ | Unit/Agency: __________________________ |
| Class(es) Competing in: ____________________________________________________________________ |
| Team Name, if applicable: ____________________________________________________________________ |
| Team Members ___________________________________________________ Event __________________________________________ T-Shirt Size __________ |
| 1. __________________________________________ | 2. __________________________________________ |
| 3. __________________________________________ | 4. __________________________________________ |
| 5. __________________________________________ |

Entry fees: $20.00 per participant regardless of number of categories. (This includes your 2016 ironman t-shirt, catered lunch, and awards.)

Make checks payable to Ingleside Floral Fund.

Please complete the above information and send it to Sgt. Malcolm Anderson at Ingleside station. For additional information, contact Sgt. Anderson wk (415) 404-4041.
entering the Department in 1982 in the jump at it, and I knew immediately outside of Chicago! When the opportu-

tion came to move to San Francisco, I knew I’d be moving “out West” and needed financial assistance to carry them over until the death benefits began. Those discussions resulted in the forma-
tion of BALEAF in 1999. I was honored to be involved in that process, and served as their first Treasurer, and continued to serve, in that capacity, for a number of years, before serving as Secretary for a few years. I stepped down as Secretary at the start of this year, becoming a "regular" Board member now. I love being involved in an organiza-
tion that helps law enforcement officers and their families when they are in need. I especially love the fact that the Board, through their own annual donations to the organization, pays for all administra-
tive costs incurred throughout the year, so that 100% of all donations made to BALEAF go directly to helping those law enforcement officers and their fami-
ties who need assistance. As we say at BALEAF, we hope that you never need us, but we’re here if you do! When not involved with BALEAF, I love to travel, whether in our R.V., or by plane, train, or automobile, and have been blessed to have been able to travel throughout the U.S., Canada, and around the world. I love to read, listen to music, go to plays, spend time with family, friends, and our 2 cats and 1 dog, and just enjoy living my retirement to the fullest! I’m also a life member of the International Association of Women Police (IAWP), which has kept me busy, and up until this year, I had been on their Executive Board for over 12 years, and served as their first Treasurer, and continued to serve, in that capacity, for a number of years, before serving as Secretary for a few years. I stepped down as Secretary at the start of this year, becoming a "regular" Board member now. I love being involved in an organiza-

On Saturday, February 20, 2016, hearty participants gathered at Acquatic Park in San Francisco to participate in the 5K Dash & Splash, an enjoyable event that benefits Special Olympics. In the photo above, Chief Greg Suhr (left) and SFPOA President Martin Halloran (right) flank Northern California Special Olympics President, David Solo, who had just accepted a $3,000 donation from the SFPOA.

POA Makes Splash with Special Olympics

Co. B sets new high mark @$460

By Val Kirwan
Sgt. at Arms

The SFPOA sponsors a hot shower program at SFO for members of the military who are in transit and use the USO facilities. USO SFO is open 24 hours a day, 365 days a year. The USO also pro-

vides many other amenities including a nursery, snack and beverage station, Internet café, Xbox gaming station, Wi-Fi throughout the center, free phone calls, TV lounge with leather recliners, fax, luggage storage for in-center visitors and information for local attractions. The SFPOA also purchases snacks and bever-
geages for the facility.

To ensure that we have a constant flow of money each month to purchase the showers, snacks and beverages, each Station/Bureau will be designated a spec-
ic month in which the POA represen-
tative will make a collection. The money will be sent to Sgt. Sean O’Brien, Airport Bureau, the coordinator of the program. The amount collected each month will be posted in the Journal.

January Central $36767
February Southern $460
March Bayview
April Mission
May Northern
June Park
July Richmond

Greetings! This is the eleventh article at the start of this year, becoming a

BALEAF Board Member Highlight

By Matthews, Robin
Member, BALEAF Board

Robin Matthews

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