



# JOURNAL



— Official Publication Of The —

**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 46, NUMBER 3

SAN FRANCISCO, MARCH 2014

www.sfpoa.org

## Take the POA Online Survey First Week of March

From March 3rd through March 7th, the POA will be conducting an online Members Survey. It will be an opportunity for you to express your opinions and provide the POA with valuable feedback.

You will receive an e-mail from the POA directing you to the 'Members Only' section of the website, SFPOA.org. There, you will be asked to complete a brief survey of up to 10 questions. Participants will remain anonymous, but we will ask for your current assignment and years of service (both with the SFPD and other law enforcement).

We have many members who have provided the POA with a current e-mail address. Please send an e-mail to Cyndee Bates (POA Office Manager) or me so that we can ensure you receive notice of this important survey: [Cyndee@sfpoa.org](mailto:Cyndee@sfpoa.org) or [Mnevin@sfpoa.org](mailto:Mnevin@sfpoa.org).

At the completion of the survey we will share the results.

— Mike Nevin, Secretary



*“These are allegations. Few of the facts — or their questionable sources — have been fully disclosed. I am convinced of the integrity and dedication of each of these officers, and they are all innocent until proven guilty. The full resources of the San Francisco Police Officers Association will be used to defend these officers and restore their careers and reputations.”*

— Martin Halloran, President

**SFPOA Press Release**

**February 27, 2014**

## SFPOA President Disappointed with Indictments

San Francisco Police Officers Association President, Martin Halloran today expressed disappointment at the indictment of the current San Francisco Police Officers by a Federal Grand Jury.

“After nearly 3 years of various Federal Grand juries investigating a handful of San Francisco Police Officers, five current officers have been indicted.

“These indictments are apparently based on the questionable testimony of unreliable informant witnesses. However, we do understand that these are nonetheless serious charges. It is important to remember that the accused officers will have their day in court since Federal Grand juries only hear one side of the story.

“These are veteran officers with over 77 years of dedication to the people of San Francisco with outstanding records.

“The San Francisco Police Officers Association is anxious for their full story to be told and hopes the judicial process is swift and fair”, said Halloran.



**San Francisco Police Officers Association**

**800 Bryant Street, 2nd Floor**

**(415) 861-5060**

**Office Hours M/F 9-4 pm**

TO: All Members of the SFPOA  
FROM: Martin Halloran  
DATE: Friday, February 28, 2014, 4:26 pm

## On-Going Support for our Members

Members of the Executive Board and I spent most of today at the Federal Building with our members who have been indicted. All things considered, they appear to be holding up fairly well. I wish to acknowledge and thank Representative Sean Frost and POA members Bob Velarde, Joel Babbs, Mike Koniaris, Chris Canning, and Dan Guzman for being at the Federal Building with us to show their support for our members.

The SFPOA has provided representation to these members from the beginning of the federal investigation, and we will continue to do so. They all have separate attorneys in order to avoid conflicts in representation. The POA has the financial resources to continue this representation throughout these legal proceedings.

These members have been suspended by the Chief, without pay. Based on the totally inappropriate statement made by the Chief, it appears that they will not return to work any time soon. Therefore we, on the Executive Board, feel that the POA should organize an official POA fundraiser to assist these members with their living expenses. I know that many members have raised this same issue. I am requesting that those members who wish to assist with a fundraising effort please direct their inquiries to members of the Executive Board. We believe that a large, well organized event will yield a greater participation rather than just passing the hat at the district stations. The Executive Board will keep you apprised of our efforts.

## Ingleside Station Attackers

# Ex-Militants Who Admit Killing Cops Seek Parole

Forwarded to the Journal

by Gary Delagnes

[Highlights in Bold are those of the Editor]

*This reprint is an article about two of the murderers who killed SFPD Sgt. John V. Young. They are also two of the so-called “San Francisco 8” that SF Supervisor Eric Mar was trying to have exonerated for Young’s killing. One wonders how righteous Supervisor Mar feels now? These scumbags have essentially admitted their roles in the killing of police officers. They took a plea in the Young execution, and in order to do so they MUST admit guilt and their attorney MUST agree it has a legal foundation. Mar is probably not phased by their admissions, however, because this is the same elected official who holds grudges against BatKid, Happy Meals, and the ROTC.*

— G. Delagnes,  
former SFPOA President

Since they became eligible for parole a decade ago, two aging ex-members of

a militant black power group serving 25-years-to-life sentences for the 1971 killings of two New York City police officers have been routinely rejected for release after displaying little or no remorse.

Starting this week, Herman Bell and Anthony Bottom will again go before the state Parole Board to ask for freedom. **But this time, it will be after admitting for the first time that they were involved in the execution-style slayings.**

The admissions have reignited a debate over whether the men, who still call themselves political prisoners, have become rehabilitated after four decades in prison or are simply more willing to game the system.

“As long as they keep admitting they’re political prisoners, then they aren’t taking responsibility for their actions,” said Diane Piagentini, the widow of one of the slain officers who still lives in the same Long Island home she bought with him before he was killed at 28. “They should never be paroled.”

The case dates to the late 1960s and early ’70s, when a violent offshoot of the Black Panthers called the Black Liberation Army sanctioned symbolic killings of police officers regardless of their race in New York and California and robbed banks to finance its activities, authorities have said. Declassified documents show the FBI then initiated a covert campaign to infiltrate and disrupt the BLA and other violent radical movements.

BLA members Bell, Bottom and an accomplice, who died in prison in 2000, called themselves the “New York 3.” They denied killing the officers and insisted they’d been framed during their trial and after their convictions in 1975. **Five years ago, they accepted**

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# Minutes of the February 19, 2014 SFPOA Board Meeting\*

1. Sergeant of Arms Joe Valdez (SA) called the meeting to order at 12:02 hours.
2. SA Valdez led the board in the Pledge of Allegiance.
3. The new executive board was sworn into office. Ray Shine (Editor) swore in Val Kirwan as Sergeant of Arms. Gary Delagnes (past President) swore in Joe Valdez as Treasurer. Mike Hebel (Parliamentarian) swore in Mike Nevin as Secretary. Kevin Martin (past Vice President) swore in Tony Montoya as Vice President. Mike Hebel swore in Martin Halloran as President.
4. President Halloran thanked his board supporters and the membership for the opportunity to continue to serve. He thanked outgoing Treasurer Brian Stansbury for his service on the executive board and



Editor Ray Shine swears in Val Kirwan



Past President Gary Delagnes swears in Joe Valdez

- his continued service on the Retirement Board. President Halloran excused himself for the remainder of the meeting.
5. Vice President (V.P.) Tony Montoya informed the board that the meeting would be adjourned in memory of Rosemary Halloran.
6. A presentation was made to the board regarding Operation Genesis by Officer Jason Johnson (Bayview Station). Operation Genesis (sponsored by Operation Dream) is taking 8 kids from the Bayview on an educational tour of Ghana. Also in attendance for the presentation was Raphael Rockwell (Hdqrt/Admin rep), Mike Slade (ret.), Lt. Coleen Fatooh (Community Services), Capt. Rob O'Sullivan (Bayview). The trip will allow for the children to "dream beyond the borders of their neighborhood." Operation Genesis is seeking funding from the POA in the amount of \$5,000. They have raised \$30,000 to date. A discussion with the board followed.

7. V.P. Montoya addressed a recent officer-involved discharge in the Ingleside. He asked for all board representatives to establish a protocol at their assignments so executive board notification can be timely.
8. V.P. Montoya explained that Payroll issues continue to be addressed on a daily basis. He asked the board to make sure members were reminded that in most cases they need to research on their own pay discrepancies before going to the POA for assistance. In many cases, simple errors can be fixed at the station level. Currently, the POA is working with about 75 members on a variety of pay issues.

## Board of Directors Meeting Roll Call Wednesday, February 19, 2014

			Vote #1	Vote #2				Vote #1	Vote #2
President	Martin Halloran	P			Co. G	Chris Breen	P	Y	Y
Vice President	Tony Montoya	P	Y	Y		Yulanda Williams	P	Y	Y
Secretary	Michael Nevin	P			Co. H	Larry Chan	P	N	Y
Treasurer	Joseph Valdez	P	N	Y		Frank Pereira	P	N	N
Sergeant-At-Arms	Val Kirwan	P	N	Y	Co. I	Russ Gordon	E		
Editor	Ray Shine	P				Jody Kato	P	Y	Y
Co. A	Ed Carew	P	N	Y	Co. J	Kevin Lyons	P	N	Y
	John Van Koll	P				Joe McCloskey	P	N	Y
Co. B	Danny Miller	E			Co. K	Steve Landi	E		
	Louis Wong	P	Y	Y		Harold Vance	P	Y	Y
Co. C	Gerald Lyons	P	N	Y	Hdqtr.	John Evans	P	Y	Y
	Chris Schaffer	P	Y	Y		Raphael Rockwell	P	Y	Y
Co. D	Scott Edwards	E			Tactical	Brent Bradford	P	N	Y
	Greg Stechschulte	P	Y	Y		Mark Madsen	P		
Co. E	Matt Lobre	P	Y	Y	Invest.	Sean Frost	E		
	Jesus Peña	P	N	Y		Matt Mason	P	N	Y
Co. F	Kenyon Bowers	P	Y	Y	Airport				
	Paget Mitchell	P	N	N		Reynaldo Serrano	P	N	Y
					Retired	Ray Allen	P		

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The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Cyndee Bates

LAYOUT & PRODUCTION

Georgette Petropoulos

PUBLISHED MONTHLY

OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103

(415) 861-5060

www.sfpoa.org

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Co. F .....Kenyon Bowers, Paget Mitchell

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Co. K.....Steve Landi, Harold Vance, TAC.....Brent Bradford, Mark Madsen

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INVESTIGATIONS .....Sean Frost, Matt Mason

AIRPORT BUREAU .....Val Kirwan, Reynaldo Serrano

RETIRED.....Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

• Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor's notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING:   Contact Michael Popoff, Advertising Coordinator

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POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103.

Periodicals Postage Paid at San Francisco, CA.

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

• Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.





Parliamentarian Mike Hebel swearing in Mike Nevin



Past Vice President Kevin Martin swears in Tony Montoya



Mike Hebel swearing in President Martin Halloran

9. Rep. Matt Lobre (Northern) addressed a LWLP question for Station Investigation Teams. (Following the meeting, he obtained a copy of the signed “side letter” agreement that was reached between the Department and POA last year.)

10. V.P. Montoya reminded the board about a recent e-mail sent by President Halloran asking for POA committee volunteers.

11. The executive board recently approved the purchase of a foursome for the Gary Hazelhofer Memorial golf tournament. V.P. Montoya informed the Mission Station board representatives that they could fill it.

12. Rep. Kevin Lyons (Tenderloin) made a motion to adopt the January board minutes. The motion received a second from Rep. Harold Vance (Traffic). The motion passed unanimously by voice vote.

13. Treasurer Report. Treasurer Valdez handed out the monthly expense report.

14. New Business. Secretary Mike Nevin announced that the POA will be doing a member survey in March. The draft questions on the survey were presented.

15. Secretary Nevin informed the board that we had a recent meeting with Assemblymember Phil Ting regarding a POA proposal to amend the Police Officer Bill of Rights Act.

16. Secretary Nevin introduced a new Emergency Information Packet the Department plans to send out to

- members. It will not be something the Department will collect, and it will be voluntary.
17. Secretary Nevin will be sending out notice to Airport members for the open representative slot vacated with Val Kirwan becoming Sergeant at Arms.
18. Secretary Nevin informed the board that the POA PAC gave \$1,000 to the campaign of State Controller John Chiang.
19. POA Political Consultant Gary Delagnes updated the board on a variety of activity. The Reed Amendment (public pension) appears to have stalled. Delagnes updated the board on local supervisorial elections and an upcoming judge race.
20. Delagnes addressed a city proposal to amend the 10-B code. The POA has met with city officials but nothing has been finalized. POA Attorney Gregg Adam is assisting with the process. There will be more information to follow in coming months.
21. Old Business. Rep. Larry Chan addressed upcoming Department promotional tests. V.P. Montoya stated that the Department is considering making it a prerequisite that a member be in current rank for 3 years to be eligible for promotion to higher rank. V.P. Montoya also explained that the Department is considering pushing back the next lieutenant’s test to 2015. The captain’s test will be in 2014. Rep. Paget Mitchell (Park) asked if the POA could ask the Department to put information out sooner with regard to promotional tests. She voiced concern that members were under the impression the lieutenant’s test would be in 2014 and several have already made a financial commitment.
22. Rep. Matt Lobre (Northern) asked for clarification with regard to FH and FHF hours.
23. Financial Requests. Rep. Rockwell made a motion to give \$5,000 to Operation Genesis this year. The motion received a second from Rep. Yulanda Williams (Richmond). After a discussion, the motion failed (Yes-12 No-13). Rep. Williams then made a motion to give \$2,500 to Operation Genesis. The motion received a second from Rep. Joe McCloskey (Tenderloin) and Rep. Rockwell (Hdqrt). After a discussion, the motion passed (Yes-23 No-2).
24. The Meeting was adjourned in memory of Rosemary Halloran.

Submitted by  
Secretary Mike Nevin

\* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

## Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough (415) 681-3660 <a href="mailto:woaasfpolice@gmail.com">woaasfpolice@gmail.com</a>
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

## Specially Scheduled Events

MMOC Cioppino Feed Hosted by San Jose POA	San Jose POA Hall 1151 N. 4th St., San Jose	Saturday, March 8, 2014 6:00 pm	Rich Bailey (408) 316-6114
163rd St. Patrick’s Day Parade	2nd at Market Streets, SF	Saturday, March 15, 2014 11:30 am	<a href="http://www.saintpatricksdaysf.com">www.saintpatricksdaysf.com</a>
Retirement Celebration Honoring Steve Glickman	United Irish Cultural Center 2700 45th Avenue, SF	Saturday, March 22, 2014 5:00 pm	Mike Glickman (415) 203-8447
IAWP Conference	Gold Coast Casino, Las Vegas	March 24 – 25, 2014	<a href="mailto:iawpvegas2014@yahoo.com">iawpvegas2014@yahoo.com</a>
Promotional Dinner Honoring Lt. Bill Conley	620 Jones Street	March 25, 2014 6 pm	Sgt. Mike Nelson, Northern Ofc. Lynn Pomatto, Northern
Washington High Sch. Alumni Assc. Hall of Merit Induction Dinner Honoring Comm. Rich Corriea	Terrace Room, The Cliff House 1090 Pt. Lobos, SF	Thursday May 1, 2014 6:00 PM	Denise Joseph (415) 750-8400
PAL Golf Tourney	Harding Park Lake Merced, SF	Thursday May 8, 2014	PAL (415) 401-4669
DEM Open House Divis. Of Emergency Communications	SF Dispatch Operations 1011 Turk Street, 2nd Floor, SF	Friday, April 11, 2014 10:00 – 5:00	Drop-In
POA Blood Drive	POA Building, 3rd Floor 6th at Bryant Streets, SF	Wednesday, April 23, 2014 Times TBD	POA Office (415) 861-5060
Hazey Golf Tourney Benefiting Gary Hazelhofer Edu. Fund	Presidio Golf Club, SF Presidio	Friday, June 27, 2014 11:00 am	Kathy Buckley 1667 Culpepper Dr., Petaluma, Ca



# Ex-Militants Seek Parole

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plea deals and served probation sentences for their roles in the killing of a police sergeant shot inside a San Francisco stationhouse.

In their 2012 appearances before parole officials, both men admitted their roles in killing officers Joseph Piagentini and Waverly Jones, 33. The officers were shot multiple times after they'd responded to a report of a domestic dispute at a Harlem housing complex on May 21, 1971. Prosecutors said it was a trap set by Bell and Bottom.

"I began to see things in a way that I wanted to come clean," Bell said in 2012, according to a transcript. "I wanted to accept that fact that I committed this offense, I wanted to show remorse, but I didn't really know how to express that to the Board."

When pressed on why he'd maintained his innocence for so long, Bottom said, according to his transcript, "Who wants to acknowledge, who really wants to deal with the issues of killing another human being?"

Since being incarcerated, Bell, 66, has earned bachelor's and master's degrees, has learned to play the flute and corresponds with homeless New York City children. Bottom, now 62, has also earned a college degree, was credited with stopping prison riots and helped found an organic farm operation that brings healthy food to poor families.

Assessments have found both men to have a low risk of returning to

prison, and each claims to have family support and job opportunities awaiting them on the outside.

Perhaps most surprisingly, the son of one of the officers, Waverly Jones Jr., has written in support of their release and told the Daily News of New York last month that Bell had served decades without getting "into so much as an argument."

Others are also pushing for the pair's release.

"If you want to talk about justice, it's been served," said Anne Lamb, the New York City co-chairwoman of The Jericho Movement, a group that advocates for political prisoners. "They have no reason to hold them in prison. It's not going to bring back Officer Piagentini or Officer Waverly Jones."

Advocates for the men argue the state Parole Board is unduly swayed by the powerful Patrolmen's Benevolent Association and others who exert pressure on parole denials even after the convicts serve their minimum sentences and meet all the other criteria required for release.

But the PBA is unfazed by the criticism and since September 2012 has maintained a website that has generated about 850,000 letters urging commissioners not to release Bell, Bottom and others convicted of killing a total of some 66 city officers.

Organizers hope to reach a million letters by next week, when Bell goes before the board for a sixth time. Bottom appears for his seventh time in June.

— The Associated Press



SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 Bryant Street, Second Floor  
San Francisco, CA 94103  
415.861.5060 tel  
415.552.5741 fax  
www.sfpoa.org

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Treasurer  
VAL KIRWAN  
Sergeant At Arms

February 19, 2014

Parole Board  
NYS Board of Parole  
97 Central Avenue  
Albany, NY 12206

Re: No Parole for Herman Bell (inmate #DIN 79C0262) and Anthony Bottom (inmate #DIN 77A4283)

Dear Parole Board Members:

It has come to the attention of the San Francisco Police Officers' Association that the State of New York is again considering parole for confessed and convicted killers Herman Bell and Anthony Bottom. It should be noted that while both Bottom and Bell are serving life in prison for the brutal murders of NYPD Officers Joseph Piagentini and Waverly Jones, they have both plead guilty to the additional murder of San Francisco Police Sergeant Sgt. John V. Young and the attempted murder of civilian employee Ellen Lipney, who was seriously injured in an unprovoked assassination at Ingleside police station in 1971.

They were also involved in the attempted assassination of San Francisco Police Officer George Kowalski that same year. In that attack, they actually used the weapon stolen from the lifeless body of Officer Jones in the commission of that murder. It should also be noted that neither Bottom nor Bell took responsibility for the Ingleside Station murders in 2010 when they pleaded "No Contest" to the charges in abstentia. These two men chose to join the Black Liberation Army; they chose to commit numerous violent acts including armed robbery, attempted murder, and several assassinations of police officers. They chose to deny involvement in some of these unprovoked murders for many years and in the process failed to take responsibility for their actions. We urge you to deny these murderers parole once again and send a message to law enforcement officers throughout the country that their service will never be forgotten.

As elected representatives for the membership of the San Francisco Police Department and in the interest of public safety, we respectfully ask that you DENY PAROLE for inmate #79C0262 and inmate # 77A4283 Justice demands that he be made to spend every remaining day of his life in prison.

Sincerely,  
San Francisco Police Officers' Association Executive Board

*Martin Halloran*  
Martin Halloran  
President

*Anthony Montoya*  
Anthony Montoya  
Vice President

*Joe Valdez*  
Joe Valdez  
Treasurer

*Michael Nevin*  
Michael Nevin  
Secretary

*Stephen Kirwan*  
Stephen Kirwan  
Sergeant At Arms

cc: Great Meadow Correctional Facility  
ATTN: Community Supervision Office



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*T* **Todd P. Emanuel**  
ATTORNEY AT LAW



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Counselor’s Corner

# Strange Bedfellow: Justice Antonin Scalia Defending the Right of Public Sector Labor Unions to Collect Fair Share/ Agency Fees from Non-Members

By Gregg Adam,  
SFPOA Counsel



On January 21, 2014, the United States Supreme Court heard oral argument in a rather important case called *Harris v. Quinn*. The facts of the case seem fairly innocuous: a group of Illinois home health-care workers are suing the Governor of Illinois and a labor association. Their gripe is that under Illinois law home health care workers are designated as state employees for purposes of being subject to Illinois’s collective bargaining laws. One of those laws allows the union that is the elected exclusive representative for the bargaining unit that includes home healthcare workers to collect agency or fair share fees from workers who choose not to join the union.

Fair share or agency fees have always been something of a contentious issue. The terms are largely interchangeable: it is the fee that a labor union may charge employees who do not join the union for the costs of representing the non-members. California, like other states, requires unions to bargain for and represent all those in the bargaining unit, members of the union and non-members alike. All California public sector bargaining laws have such clauses—usually they require agreement with the employer, but the Meyers-Milius-Brown Act, governing labor relations between California municipalities and special districts and their employees (and the state law that governs labor relations between the POA and the City) allows agency fee agreements to be created by majority vote of the members of the bargaining unit. Generally they are justified as harmonizing labor relations and preventing non-members from “free-riding”—enjoying the benefits the union produces, such as pay and benefit increases—without contributing to it.

The counter-argument against agency fee arrangements in the public sector is that having the State (through the collective bargaining law) require a public employee who does not join a union pay fees to the union violates that employees free speech rights and thus the First Amendment.

In response to that line of argument, however, since at least the seminal 1997 decision in *Abood v. Detroit Board of Education*, the Supreme Court has harmonized between these two competing interests this way: a public sector labor union must deduct from the fee it charges non-members (with the starting point being the same amount charged to members)

any amounts attributable to political activity and other non-chargeable activities. (The mechanisms through which unions accomplish this can be complicated and need not be delved into here.)

As innocuous as *Harris v. Quinn* sounds, union-side practitioners fear it may be used by the Supreme Court to dramatically rewrite the laws governing agency fees and perhaps to prohibit them altogether. This fear arises from another recent decision by the Court (2011 case called *Knox v. Schwarzenegger*, which involved fees SEIU raised from California state employees to oppose Governor Schwarzenegger’s 2005 Special Election propositions—that featured a prior version of the anti-union Proposition 32—and was resoundingly beaten in 2005 and again in the 2012 General Election) , in which the five-member conservative majority, led by Justice Samuel Alito, made extremely pointed statements in the decision against the union that appeared to be inviting challenges to the current law regarding agency fees. In fact, there is little doubt the *Harris* challenge was brought by the National Right to Work Foundation for the purposes of giving the Supreme Court a chance to act on what it had invited in *Knox*. (That same Virginia-based group has brought at least one California challenge already in federal court challenging the procedures through which California law permits agency fees to be administered.)

So imagine court followers’ surprise to read in the post-argument reports that Justice Scalia, long recognized as the (self-anointed) intellectual leader of the conservative majority, seemingly staking out a position defending the right of the union to collect agency fees. Scalia took issue with the challengers’ position that when a public employee union, like the POA, advocates for better wages and working conditions, that, in and of itself, necessarily involves trying to change public policy, which might take it into the First Amendment realm. Scalia wondered aloud whether the union was simply pushing for better working conditions for those whom it represents. He also openly acknowledged prior decisions of the Court (including ones he has written) upholding agency fees against constitutional challenges, telling one lawyer: “What our cases say is you can be compelled not to be a free rider, to pay for those items of bargaining that benefit you as well as everybody else.”

Most court observers see the case turning on whichever side Justice Scalia ultimately comes down on.

We expect a decision from the Supreme Court by June.

# Representation 101

By Paul Chignell, Legal Defense Administrator

## Two Reasons

There are two major reasons to be a POA member besides collegiality, insurance, a gathering place, spare uniforms, social events and support during personal crises.

Those two reasons are wages and working conditions AND legal representation.

The wages and working conditions have been in almost all circumstances resolved.

We are arguably the highest paid and highest recipients of pension largesse and other monetary considerations in the United States.

We are aggressive in defining and demanding adherence to top flight working conditions. We are probably the only police department in North America with a rigid seniority based transfer system that has survived thirty-six years — 1978-2014.

So, what’s left? A lot. Top-flight legal representation when there is “trouble in River City” is the lot.

The assembling of a top-flight team of panel attorneys, dedicated active officers who act as defense representatives, and a Legal Defense Fund apparatus has occurred over a period of years. This infrastructure is in place and it works.

## Member Involvement

But there is one major component that merits attention when a police officer is under investigation either administratively through the Office of Citizen Complaints or the Internal Affairs Division (IAD), or criminally by the IAD or state and federal prosecutors.

The component that sometimes is missing and needs to be ever present is knowledge of the process and common sense by the involved member.

You as a POA member have an absolute right to fair and effective representation if any actions you take are within the scope and course of your employment. But you as a POA member also must assist in your representation by agreeing to work with your representative or attorney to ensure success during the interview, any subsequent hearing, and prospective appeals.

## Check List For Members

The list below is not intended to be comprehensive, but is a good beginning for members who need assistance:

1. Never talk to a federal agent without a subpoena or on advice of a qualified attorney. That includes our good friends — and I say that facetiously — various assistant United States attorneys. It also includes the alphabet crew like the FBI, DEA, Treasury, and all of them. NEVER talk to them unless you are ordered by a Judge or on advice of counsel. I will never forget the advice of that great SFPOA President Jerry Crowley. He told officers over thirty-five (35) years ago when FBI agents showed up at the homes of police officers to investigate bogus civil rights complaints to remove themselves from the officers’ residences. These clowns never came back.
2. When noticed of an interview and



investigation, contact the POA immediately. The POA has a procedure for OCC interviews. Contact your POA representative for more information. Suffice it to say that early notification is paramount so we can prepare for your interview. The sixteen (16) defense reps under the auspices of John Van Koll and Kevin Lyons perform a tremendous service to the membership. Work with them.

3. Never go to IAD or OCC without a representative. NEVER. Keep in mind that witnesses are not entitled to representation. Listen to your representative and also ask any question you have about the process.
4. Always consult me or a qualified representative if you receive notice of a reprimand or suspension or Police Commission charges. DO NOT accept a reprimand or suspension without the above consultation. On so many occasions we can remove or lessen the punishment.
5. When your representative shows you the discovery on a discipline case read it line by line and go over the analysis with the representative. Every discovery packet has factual mistakes or a misrepresentation of a witness statement or a faulty conclusion. Many times exculpatory information is NOT included in the packet.
6. If you received a notice of discipline, and have discussed the matter with your representative and gone over the discovery, and the suggested discipline is fair, and you are guilty, take the deal.
7. When you receive a disposition of a disciplinary decision and there is an opportunity for appeal, which there ALWAYS is, talk to your representative immediately before you accept it. Many times appeals will result in a modified result.
8. The extreme abuses by LAPD in the 1970s dealing with officers under investigation were in large part responsible for the Police Officers’ Procedural Bill of Rights Act. Despite the fact that those abuses occurred long ago, police officers today, in the eyes of many, are considered second class citizens within the purview of due process. The POA is there for you aggressively, professionally, and financially to counteract that.
9. Re-read #1 particularly with regard to Assistant United States Attorneys. Particularly. And read my comments on POA Harry Stern in this issue on his dealing with federal prosecutors in Fresno. Stay safe. And stay prepared.



# WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

Tuesday February 11, 2014

The monthly meeting of the Widows and Orphans Aid Association of the Police Department of San Francisco, for February 11, 2014, was called to order by President Al Luenow. The meeting was held at room #150 at 850 Bryant St, at 1:45pm.

Roll Call of Officers: President Al Luenow, Vice President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Joe Reilly, Leroy Lindo, and Ray Kane were present. Trustees John Centurioni and Sally Foster were excused.

**Approval of the Minutes:**

Trustee Joe Reilly made a motion to approve last month's minutes from January 14, 2014. Trustee Leroy Lindo seconded the motion which passed without objection.

**Receiving Applications for New Members; Suspensions and Reinstatements:**

Trustee Leroy Lindo responded to the San Francisco Police Academy on January 15, 2014, and on February 3, 2013 to present our membership for application to recruit classes #239 and #240. I was also present on February 3rd with Trustee Lindo. Over 50 recruits applied for membership in the WOAA. Permanent membership begins when the recruits advance past their probation phase. Trustee Joe Reilly made a motion for reinstatement of Lance Martin who paid his back dues. Trustee Leroy Lindo seconded the motion which passed without objection. Correction: WOAA member Nancy Brewer is, and has been a member in good standing. We have experienced an issue with the Direct Deposit records from the SFPCU and are taking strides to resolve the confusion. We offer our apology to Nancy, and any other member who has been mistakenly reported as "unpaid."

**Communications and Bills:**

Trustee Leroy Lindo made a motion to pay the monthly bills, the cost of the President's dinner, and two death benefits for fallen members John Lynch and Neville Gittens. Trustee Joe Reilly seconded the motion which passed without objection.

**Report of Visiting Committee:**

Trustees Leroy Lindo and John Keane attended the funeral service of Michael Hutchings.

**Report of Trustees:**

**Michael D. Hutchings, age 48:** Michael D. Hutchings was born in San Francisco on the final day of 1964 (12-31-64), to James and Emissa Fae

Hutchings. Michael attended Calvary Hill Missionary Baptist Church as a child. Growing up, Michael played football for the Police Athletic League. Michael attended Lincoln High School where he played football and where he lettered and earned honors making the All-City Team. Michael met his sweetheart and future spouse Joyce at Lincoln High School. They graduated in 1983 and Michael continued his education at Chabot College. Michael and Joyce were married in 1993, and had three children, Brittney, Michael Jr, and Malik. Michael would follow in the footsteps of his father and older sister by joining the San Francisco Police Department. Michael entered the San Francisco Police Academy on June 18, 1990 and was assigned to star #1245. In November of 1990 Michael was transferred to Northern Police Station. On February 2, 1991, Michael transferred to Ingleside Police Station. For the following two years he served in Warrants and Community Services. From 1993 to 2009 he worked at Ingleside Police Station and Airport FOB. On November 14, 2009, Michael was promoted to the rank of Sergeant and drew Northern Police Station as his first Supervisory assignment. Michael's passion was mentoring and coaching youth through Pop Warner Football, starting with the Jr. 49ers with his big brother James Hutchings Jr. He later coached Junior Varsity Football at George Washington High School. Michael loved watching his sons play football as well. Michael Jr. at De La Salle High School, who is now attending U.S.C., and Malik who played for Deer Valley High School and plans to continue on to College. Sadly, on July 12, 2013 Michael was transferred to Medical Liaison after being diagnosed with Pancreatic Cancer. On January 16, 2014 Michael passed away as he lost his battle with cancer. Michael was preceded in death by his father James Hutchings, Sr. Michael is survived by his wife Joyce, children Brittney, Michael Jr., and Malik, his mother Emissa Fae, siblings Debra (Doug), Rhonda, Vivian, Faenetta, James Jr. (Shonnie), Mother and Father-in-law Esther and Ellis Jones, Brother-in-law Henry Randall and a host of aunts, uncles, nieces, nephews and other relatives.

**Francis R. Fahey, age 90:** Francis Raymond Fahey was born on January 21, 1924, the 5th child of John Joseph Fahey and Alice Elizabeth Rothwell of Taunton, Massachusetts. Frank was a United States Armed Services veteran who served in two wars. Frank was a member of the U.S. Navy and served in the South Pacific in WWII. Frank later served his country again in the

Korean War and participated in 4 Atomic Bomb tests. Frank married Isabella Palberg in 1945, and in 1947 relocated to San Francisco where they raised three children. Frank was listed as a Grocery Clerk before entering the San Francisco Police Department on September 19, 1955 at the age of 31. Frank attended the Police Academy and was assigned to star #1829. On January 3, 1956, Frank was assigned to Richmond Police Station where he spent his first 15 years of his career. Frank transferred to Central Police Station to close out the second and final 15 years of his career on April 2, 1970. Frank retired on July 18, 1985. Frank was awarded a Silver Medal of Valor for saving a drowning woman. Frank swam out approximately 30 yards in full uniform and brought the woman to safety. Frank was also awarded one Bronze Medal of Valor in his career for disarming an armed 459 suspect who had fired a shot from his handgun. Frank had moved to Foster City in 1966 where he lived with his second wife Emma Hansford Nicholson until her death in 1991. Frank was the beloved husband of Rita A. Brosnahan and was also survived by his children Angela Seller, Francis R. Fahey Jr., and Susan McMakin. Frank was the brother of Robert Fahey, and is survived by the Brosnahan children, Kathleen, John, Julie, Robert and Michelle, and by the Nicholson children, Diana Porter and Leonard and by many grandchildren and great-grandchildren.

**Glenn M. Hardin, age 88:** Glenn Hardin was born on September 13, 1925 in Morgantown, West Virginia. Glenn was listed as a clerk prior to joining the San Francisco Police Department on October 22, 1958 at age 32. Glenn entered the Police Academy and was assigned to star #1720. Glenn graduated from the Academy and drew Potrero Police Station as his first assignment on March 9, 1959. On December 7, 1959 Glenn was transferred to Mission Police Station where he remained for over nine years. On March 4, 1968 Glenn transferred to Central Police Station where he served the city until 1985. On August 24, 1985 Glenn transferred to Parking and Traffic for one month, and returned to the "Big Apple" to close out his career. Glenn retired on July 15, 1986 from Central Police Station after nearly 29 years of service. Glenn was awarded one Silver Medal, and three Bronze Medals of Valor during his career. The Silver Medal was awarded for Glenn's disarming of a Robbery suspect who was armed with a firearm. The first of three Bronze Medals were awarded for helping to save several occupants of a burning building, the second was for disarming a knife wielding suspect who came at Glenn when the person was attempting a suicide, and the third Bronze Medal was awarded for breaking into a room where a man had already shot a person in an attempted homicide. Glenn and his partner disarmed the suspect.

**Report of Special Committee:**

Trustee Sally Foster, who was excused from this meeting, contacted me prior and stated that her project of selecting a Floral Service was still pending. Trustee Foster stated that she is waiting on at least two companies to call her with quotes before she presents

her findings and recommendations. Trustee Leroy Lindo made a motion to have a floral arrangement to the family of fallen member Michael Hutchins. Trustee Ray Kane seconded the motion which passed without objection.

**Unfinished Business:**

Trustee Joe Reilly presented an idea for a new mailing envelope which has an attached return envelope. Trustee Reilly stated that the VPOA uses this method and believes it is a more efficient way to serve our members. Trustee Reilly made a motion to order, and begin using these envelopes for business. Trustee Leroy Lindo seconded the motion which passed without objection. Trustee Reilly also presented historical photos and information on his computer that will be submitted to our website, for viewing by members. Our billing of retired members went out late this year. We apologize for the lateness and any confusion it may have caused. The board discussed our late billing and how to improve our system, our management, and data base system.

**New Business:**

Our cutoff age for membership is 46. This is clearly written in our Constitutions and By-Laws. We discussed this age limit and if it can be changed without being detrimental to our membership.

**Good of the Association:**

No report.

**Adjournment:**

President Al Luenow adjourned the meeting at 2:40 pm with a moment of silence for our fallen members. President Luenow set the next meeting for March 11, 2014 at 850 Bryant St in room #150 at 1:45pm.

**All Members:**

I have received numerous responses for updating beneficiaries, addresses, and contact numbers. We hope this continues. Please send any correspondence, dues, or historical information for our website to: **WOAA, P.O. Box 880034, SF, CA 94188. Our contact number is 415 681-3660. Our website is sfwidowsandorphans.org.** Our website has beneficiary forms in the "Resources" option. Please use this form for address, email, telephone, and beneficiary updates. The form must be signed by a board member or a Notary, as a witness.

We have had several calls from members who were dropped in January for non- payment of dues for more than one year. We owe a debt of gratitude to retired SFPD **Captain Paul Chignell** of the POA who was able to get accurate addresses and email information, and send notice to all dropped members. This is the type of cooperation that supports the term "Police Family". I would also like to thank **Captain Tim Oberzier** and **Captain Bill Roualdes** with assisting us with information for the obituaries of our fallen members. And final thanks go to Inspector John Monroe of the Police Commission for providing information of fallen members who have received medals of valor and awards during their career.

Submitted by  
Mark McDonough,  
WOAA Secretary

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# Chief's Corner

## The Real Story on the SFPD, by the Numbers

The Chamber of Commerce's Annual City Beat Survey has been released for 2014. You might remember me praising members of the SFPD the last couple of years for posting record approval ratings: 72+% Favorable/20% — Unfavorable. I figured this year we'd take a "hit" in the City Beat Poll because we had less cops in 2014 (down 300+ from full-staffing) to respond to better than a million calls for service, including 80,000+ emergency calls and affected nearly 20,000 custodial arrests where the suspect was physically "booked" into custody. That would be a lot of work for a full-staffed police department.

Well, despite our significant staffing challenges, the Annual City Beat Survey of San Francisco Voters continues to see us "favorably" (73%) with but 19% of the voters seeing us "unfavorably."

Why such rave reviews again this year? Look at what you all accomplished while down 15% in staffing. Again, the San Francisco Police Department is down over 300 officers from full-staffing with approximately 1,644 officers working this past summer to keep San Francisco safe. Working with the community and other City partners, the City was a safer place.

While doing the work mentioned above that you did last year, the Office of Citizen Complaints received 727 complaints against San Francisco Police officers, of which 21 were merged, voided, or withdrawn for a total of 706 actual cases. As of this writing, of the 700+ active complaints received, 422 cases have been closed with 15 recommended as "sustained" by the OCC. Of the 15 recommended "sustained" complaints, preliminary figures show no sustained allegations of unnecessary amount of force in the performance of duty by any member of the SFPD.

\*The above listed statistics were furnished by: the Department of Emergency Management's Division of Emergency Communications (responsible for dispatching calls for service), the Crime Analysis Unit of the SFPD (responsible for tracking arrests made), and the Office of Citizen Complaints (responsible for taking complaints against officers on duty):

That's a lot of numbers to digest. Let me state the obvious more plainly:

### Using "Calls for Service":

One person complains about the service provided by the San Francisco Police Department out of every 1,447 calls for service. Of the complaints about the service provided by the San Francisco Police Department, there was a "sustained" recommendation once for every 68,000+ calls for service. Furthermore, to date, out of the more than 1 million calls for service, there have been NO complaints of "unnecessary force" by a San Francisco Police officer recommended as "sustained".



Maybe "Calls for Service" isn't the right measure. Let's suppose every person who was arrested filed a complaint with OCC:

Using the nearly 20,000 custodial arrests we affected last year: For every 1,000 people arrested, less than 20, or 2%, would have complained about how they were arrested by the San Francisco Police Department, and only 1 of the people arrested that made a complaint had that complaint recommended "sustained." Finally, none of the nearly 20,000 people arrested that complained about the amount of force used while being taken into custody by the San Francisco Police Department has had that complaint recommended "sustained," as of this writing.

Doing your job as thoughtfully and professionally goes a long way in explaining why we have and been able to maintain the public's trust. It is only because we work so closely with the community that we had homicides at a lower level in San Francisco than last year only once in the last 30 years. Overall gun violence continues its downward trend in our fair city. Officers and gun buy backs with our community partners, took almost 1,400 guns off the streets of San Francisco in 2013, averaging nearly 1 firearm for every officer assigned to the streets. That's great police work by any measure and makes for a safer San Francisco.

The San Francisco Police Department is among the finest in the world. The men and women of this Department do their duty every day with tremendous courage and restraint. We are given or assume more responsibilities almost daily. We continue to do more with fewer officers. Traffic safety has presented itself as a concern that seems to grow daily as South of Market continues to "boom," Treasure Island is developed, Hunter's Point Shipyard is taking on residents, and of course, Homeland Security continues to be of significant concern.

It continues to be the greatest honor of my life to be your Chief. Thought you might like to know again, this year via the City Beat Survey, that those for whom you put yourselves "in harm's way" for everyday trying to keep San Francisco one of the safest major cities in America appreciate what they've got in "San Francisco's Finest" — the SFPD.

Be safe out there!

**Greg Suhr**  
Chief of Police,  
San Francisco Police Department  
*Oro en Paz, Fierro en Guerra*

# Co J SIT Team Recovers Historic City Artifact

By Martin Halloran  
SFPOA President

On February 10, 2014 the cherished stained glass window depicting Saint Boniface was stolen from Saint Boniface Church on Golden Gate Avenue. St. Boniface Church was rebuilt after the 1906 earthquake, and rededicated in 1908. The beautiful windows in this church were designed and constructed by Ludwig von Gerichten of Munich, Germany, and are the last known complete collection of his works in existence in the United States.

Knowing the importance of this historical piece of work, Tenderloin Station Captain Jason Cherniss, along with SIT Lieutenant Joe Nannery, directed Sergeant Matt Dudley and Sergeant Brian Stansbury to move on this quickly and see that this artifact of San Francisco history would not be lost forever. Matt and Brian moved on it quickly and issued an immediate Crime Alert Bulletin, then hit the streets interviewing potential witnesses and reliable informants. Their efforts paid off.

Matt's persistence and leads led him to the Mission District where he made it known that the SFPD was in search of this valuable artifact. Enter now Jarlath O'Connor, former SFPD officer, and his daughter. Jarlath is the owner of Harrington's Galleries across from Mission Station. On February 12, Jarlath and his daughter thought it was strange when an individual was looking to sell to him a fine piece of stained glass for a very reasonable price. In order to keep the fine piece



Sergeant Matt Dudley with Jarlath O'Conner holding the POA reward check. The recovered stained glass window is between them.

from vanishing, Jarlath bought the artifact from the street person, then alerted the SFPD.

Matt and Joe Nannery met with Jarlath and explained to him the whole story. Being former SFPD, Jarlath was thrilled to have helped out. After Joe brought all of this to my attention, I insisted that the POA issue a reward to Harrington Galleries for the recovery of such a valuable piece of San Francisco history. When Joe Nannery and Matt Dudley returned this namesake stained glass window to the church bearing its name, I was told that Father Tommy of Saint Boniface and the nuns at the church were ecstatic. They had thought that the sacred image of their parish was lost forever. It may well have been if it were not for the Co. J SIT Team. Well done!

## POA Committees

In the coming months, we will be restructuring the various POA Committees. Some were formed for a specific purpose and are in service for a limited period of time, while others are perpetual and have a long history of activity and service.

If you would like to continue serving or to be considered for participation on a POA committee, please send President Halloran or me an e-mail at: [marty@sfpoa.org](mailto:marty@sfpoa.org) or [mnevin@sfpoa.org](mailto:mnevin@sfpoa.org).

### Current list of POA Committees

- Negotiation Committee
- Health Benefits Committee
- Poker Tournament Committee (Benefit the POA Scholarship Fund)
- OCC Defense Representative
- Legislative Committee
- Uniform & Safety Committee
- LDF Board of Trustees (must be board member)
- Real Estate Management Committee
- Community Service Committee
- Election Committee
- Women's Issues Committee
- LGBT Issues Committee

— Mike Nevin, Secretary



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NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

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- Personal Injury Claims
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- Civil Litigation
- Estate Planning





# FROM THE ARCHIVES

By Rob Pedersen, Ingleside Station

The year 1971 shows us a lot hasn't changed in the past forty-three years. Let us look at March 1971's *Notebook*, specifically the editorial "An Answer to the Attorneys."

The Who got it right with 1971's *Who's Next*. The classic rock tune "Won't Get Fooled Again" makes a great statement with the following line: "Meet the new boss/Same as the old boss." Essentially, nothing changes at top as far as the worker bees are concerned.

Is a systemic dysfunction of prosecuted cases more apparent when fumed frustrations from 2014 echo fumed frustrations from 43 years prior? How many investigators receive more Record of Investigations returns with dispositions of 24a, 24l, 29a, 35, 83, 95 than "Filed felony"? All those numbers may as well read "excuse 1, excuse 2, excuse 3." Why don't we see more "Filed felony" or even "Filed misdemeanor" returns? Is this but merely an extension of politics so that the DA can brag about maintaining a high conviction rate?

It is frustrating. Five hours of overtime after the a midnight shift work-

ing on a booking only to have the case reviewed for literally fifteen seconds by a district attorney who declines to prosecute because the "cost of prosecution outweighs the benefit."

This makes me think of another 1971 hit. To quote *Dirty Harry*, regarding a murdered victim of the antagonist Scorpio, Inspector Callahan asks, "Ann Mary Deacon, what about her rights?"

Why don't we have the district attorneys themselves inform victims and families in person about the well-considered decision to not charge a booked party? The police have to see the faces and tears of frightened people, terrified children and truly evil suspects on a regular basis. Why should those whose job it is to prosecute crime be exempt from seeing the immediate effects of crime as police do?

We must always do our jobs to the best of our abilities to ensure that the Office of the District Attorney has no choice but to prosecute our cases.

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## An Editor's Opinion

### An Answer to the Attorneys

It has come to our attention, the press media, that the Criminal Trial Lawyer's Association of Northern California has voted "unanimously" to "condemn the actions of the San Francisco Police Officer's Association to monitor judicial conduct for the purpose of asserting punitive action against those persons who find themselves in the unfortunate position of having been arrested". The trial lawyers go on to assert, "the threat of retaliation to the so-called mysterious unidentified judge or judges is completely repugnant to the American concept of liberty and justice for all."

Now this is all very patriotic sounding, except that I have serious doubts as to whether these gallant statements are motivated by such righteous considerations. By their unanimous condemnation the trial lawyers make it quite plain where they feel their bread is buttered. It's too bad such learned gentlemen don't have enough confidence in their own abilities to represent clients without attempting to publicly berate the police in order to gain favor with the judiciary.

In their blast against us I hear no mention of those poor unfortunate citizens who find themselves victims of criminal activities; or tactics of some lawyers who use our courts as a personal theatre for the

performance of their unprofessional antics.

Our trial lawyers use the term "liberty and justice for all" as if they themselves invented it. Tell me about liberty and justice when I'm helping an eighty-four year old woman who just had her purse snatched, and as an added attraction was beaten and kicked to the ground; tell me about liberty and justice when I'm interviewing an 18 year old girl just brutally raped by six young men and beaten senseless in the process; and tell me about liberty and justice when I'm watching helplessly as a fellow police officer lays dying from an assassin's bullet fired in the name of God knows what.

But wait . . . I am a policeman and that's my job, the perfect unemotional public servant. Except, my dear trial lawyers, I must confess I am not perfect and at times unemotional. Maybe that is why we are doing what we are doing. Because we believe the people, **all the people**, deserve liberty and justice, not just your clients.

I realize that a criminal trial lawyer's first consideration is to his client's welfare and because of that I musn't get too upset with their tirade against us.

After all . . . we all have to earn a living as best we can.

Editor

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FR021419-6B9D



# POLICE-FIRE Post 456 News

By Greg Corrales

*“I am thinking that they are hoping we all die off before the truth comes out.”*  
— **Veteran Cpl. Ray Navarro**, who served at Camp Lejeune, N.C., from 1979 to 1981, talking about the water contamination issues at the base and his dissatisfaction with the Marine Corps for avoiding its responsibilities to the Marines who lived and worked there, and their families.

The deadline for American Legion Boys State is rapidly approaching. Boys State was founded, and its course of instruction designed, to supplement the information taught in high school civics classes. Boys State teaches that our form of government is good but that its preservation depends on intelligent, informed, and loyal citizens in combination with an honest and impartial administration of government activities.

Young men chosen to be Boys State citizens can look forward to a wonderful and challenging experience on the campus of California State University, Sacramento from June 21-28, 2014. The American Legion Boys State program is among the most respected and selective educational programs about the operation of government for high school students in the country. It is a participatory program where students become part of the operation of local (municipal), county, and state government.

San Francisco Police-Fire Post 456 sponsors two young men every year to Boys State. If you know of a squared-away young man who is currently a high school junior that would like to be sponsored to Boys State, please let me know as soon as possible.

In 2009, Reno police Detective Robert Smith was given a battered suitcase from an auctioned-off storage unit. Inside he found hundreds of love letters from Major Lamont Haas to his wife, Betty Lou, from the moment Haas enlisted in 1941, to the month he died in a midair collision over France, in 1944. Though Haas never made it home, Smith spent four years making sure that his letters did. Betty Lou died in 1987, but last week Smith returned the suitcase to Haas’ daughter, who was four months old when her father was killed.

Richard Overton and Elmer Hill can claim a unique distinction: at age 107 they are America’s oldest veterans. Coincidentally, they both live only four hours apart in central Texas. Overton is the oldest of the two by three months. He enlisted in the Army in 1942, serving with the 188th Aviation Engineer Battalion in the Pacific. Hill was drafted into the Navy in 1942, and was a gunner aboard the USS Saginaw Bay, an aircraft carrier, also in the Pacific Theater.

Like many Marine recruits, Roland Florenz will ship off to boot camp a month after graduation. But it won’t be a high school diploma he earned; Florenz will have completed his doctorate degree — in rocket science. Staff Sergeant Dominic Freda, a recruiter in Ann Arbor, Michigan, knew Florenz’ educational background, and set him up with an officer selection officer. It was obvious, however, that it was in



Florenz’ heart to enlist, he said. Florenz, 27, knows that he’ll always have the option of becoming an officer. For now, Florenz is preparing to ship off to Marine Corps Recruit Depot Parris Island, South Carolina, after earning his doctorate degree in aerospace engineering from the University of Michigan.

A Hampton Roads, Virginia, native has made the short list for a long flight, a one-way trip to Mars. Heidi Beemer a 2007 graduate of Ocean Lakes High School Math and Science Academy, now an Army chemical officer stationed at Fort Campbell, Kentucky, was notified that she is one of 1,058 applicants to move to the second round of selections for the first four human colonists on the Red Planet. About 200,000 applications were received by Mars One, a nonprofit organization hoping to establish a colony in 2025. Heidi decided at the age of 12 that she wanted to go to Mars, and she prepared by studying all kinds of science, doing a high school project at NASA Langley Research Center, and interning at the Mars Desert Research Station in Utah.

Police-Fire Post 456 meets on the second Tuesday of every month at 1600 hours. Meetings are conducted in the Park Station community room. We would like to see every veteran in the police department, fire department, and sheriff’s department become members of the American Legion, the largest veteran’s organization in America. Contact me at [gc1207@comcast.net](mailto:gc1207@comcast.net) or at (415) 759-1076 for a reduced dues rate for new members.

A Marine Corps engineer died and reported to the Pearly Gates. Saint Peter checked his duty roster and, not seeing his name there, accidentally sends him to Hell. It doesn’t take long before the engineer becomes rather dissatisfied with the level of comfort in Hell. He soon began to design and build improvements. Shortly thereafter, Hell has air conditioning, flush toilets, and escalators. Needless to say, the engineer was a very popular guy. One day, God called Satan and asked, “So, how are things in Hell?” Satan replied, “Hey things are going great. We’ve got air conditioning, flush toilets, and escalators. There’s no telling what this engineer is going to come up with next.” “What!” God exclaimed, “You’ve got an engineer? That’s a mistake, he should never have been sent to Hell. Send him to me.” “Not a chance,” Satan replied, “I like having an engineer on my staff and I’m keeping him!” God insisted, “Send him back, or I’ll sue!” Satan laughed uproariously and answered, “Yeah, right, and where are you going to get a lawyer?”

I am sorry to report that Comrade Edward James Begley has transferred to Post Everlasting. Comrade Begley joined the Marine Corps at the age of 17 and served during World War II, Participating in the initial landing on Iwo Jima. Ed retired as a lieutenant in the San Francisco Fire Department. Rest in Peace, C

## Annual First Responder Awards

# Officer Ray Padmore Awarded by Rotary Club

By Ray Shine, Editor

San Francisco Police Officer Raymond Padmore has been named one of the outstanding local First Responders by the Rotary Club of San Francisco. Other first responders recognized included firefighters, sheriff deputies, and US Coast Guard personnel.

Officer Raymond Padmore was recognized for his hard work coordinating the citywide “Batkid” event with the Make-A-Wish Foundation. It was the wish of 5-year-old Miles Scott to become Batman for a day and help the SFPD save lives and apprehend villains. Officer Padmore and many others made that happen. The event was so successful that it received national and international media coverage, all of which reflected very positively on the hospitality and generosity of San Francisco and the SFPD.

Officer Padmore is assigned to the Chief’s office where one of his many tasks includes the planning and coordination of special charity events like Batkid. Many of Ray’s planned events have been reported in the *POA Journal*, and he is a frequent contributor to this publication. In this issue of the *Journal* is another report on an event coordinated by Ray called the Polar Plunge, a fundraiser benefitting the *Special Olympics of Northern California*. He enjoys this aspect of community



Ray Padmore

policing, and puts a very positive face on the entire department with his dedication to these and other outreach events.

That spirit is one aspect of community service that the Rotary Club values highly. The club is the second-oldest club of its kind in the world, and is an organization of business and community leaders who provide and promote humanitarian service. The men and women of the San Francisco Police Officers Association extend congratulations to Ray and the other honorees recognized by the SF Rotary.

## College Scholarship Awarded To SFPD Sergeant’s Daughter

By Nicole Greely

The SFPD Appreciation Scholarship awarded its first annual gift to the daughter of a sergeant in February. The young woman will receive \$6000 this year and \$3000 next year for college expenses. She submitted a touching and thoughtful essay regarding her father’s path to becoming an SFPD officer.

This scholarship was founded by an anonymous donor to show their appreciation for the officers of the SFPD. The donor understands that SFPD salaries usually prohibit college bound students from receiving any financial aid but those same salaries do not allow their parents to reasonably afford college tuition. The donor created this scholarship fund to reduce that gap and does not base the scholarship on traditional financial need.

The SFPD Appreciation Scholarship is a tax-deductible charity under the umbrella of the Marin Community Foundation. The donor would like

to see an increase in the number of scholarships awarded each year. Retirees are encouraged to donate as they recall the stress of affording college tuition and the hours away from home struggling to make it all work. The original donor has agreed to assume all costs of the administration of the scholarship. Unlike so many charities in the news today, 100% of all monies donated are awarded to the child of an SFPD officer. There are no administrative costs, no overhead and no salaries. A donation of any amount is appreciated.

Gifts in memory of fellow officers or “in lieu of flowers” gifts can be made to The SFPD Appreciation Scholarship Fund. All contributions to this fund are tax-deductible (MCF EIN: 94-3007979). Please make checks payable to the Marin Community Foundation. At the bottom of the check, write SFPD Scholarship #4066. Mail the check to: Marin Community Foundation, 5 Hamilton Landing, Suite 200 Novato, CA 94949.”

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# In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of March of ...

- 1946: Officer Phillip Farshman, killed in motorcycle accident.
- 1914: Officer Henry L. Sauer, died from infected gunshot wound.



- 1912: Officer John J. Nolan, died from a fall while in foot pursuit.
- 1896: Lieutenant William L. Burke, shot by a trespasser in a private residence.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at [www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

## Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Francis Fahey, Sr.	February 10, 2014	Unk	Retired SFPD	R. LaPrevotte
Glenn Hardin	January 2014	Unk	Retired SFPD	R. LaPrevotte
Abel Martinez	February 21, 2014	Unk	Retired SFPD	R. LaPrevotte
James T. Moore	February 19, 2014	77	Retired SFPD	R. LaPrevotte
Michael Pawsey	February 8, 2014	67	Retired SFPD	D. Bickel

\*Notifications are made by a POA member, family member, or other reliable source.  
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# Helping Our Own

The following members of our law enforcement family need our help:

## Family of BART Sergeant Tom Smith, Jr.

Sergeant Smith was accidentally killed while searching a felon's home. A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

New to List

## ADA Pam Underwood needs our help!

This fundraiser is being created to help offset the extraordinary medical costs that our dear friend Pam is paying while undergoing chemotherapy for ovarian cancer over the next several months. After undergoing extensive surgery, including a hysterectomy and an appendectomy, she learned that the cancer has spread to her liver and lungs, rendering her at Stage 4.

Anyone wishing to help Pam can send a check made-out to Pam Underwood to: Brenda Peralta, San Francisco District Attorneys Office  
850 Bryant Street (3rd Floor), San Francisco, Cal. 94103

## Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike's, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.

— Off. Yesenia Brandt, Ingleside Police Station

## Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:

The Adelina Daher-Tabak's Educational Fund  
Account No. 1384670, San Francisco Police Credit Union  
2550 Irving Street, San Francisco, CA 94122

## Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers' Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees' Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

## Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill's children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to: **SF Police Credit Union**, Main Office  
2550 Irving Street, San Francisco, CA 94122

## Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil's three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil's Children's college fund can be made at:

**San Francisco Police Credit Union**  
RE: Phillip Welsh children's college fund  
P.O. Box 22219, San Francisco, CA 94122-0219

## Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook's children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

**SF Police Credit Union**  
Main Office, 2550 Irving Street, San Francisco, CA 94122  
**SF Police Credit Union**  
802 Bryant Street, San Francisco, CA 94103

## Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520  
— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.

Contact the Catastrophic Illness Program (415) 837-0875.

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Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979-1997)



# SFPD Pioneer Murdered in the Bayview

By Gary Delagnes, Past President  
And Paul Chignell, Former President

Between the late 1960s and early 1970s, there existed an era of open season on American police officers. Attacks on individual officers, police facilities, and even on the funerals of slain officers occurred from coast to coast. San Francisco was by no means immune from the “Death to the Pigs!” counter-culture battle cry. During those years, the SFPD was targeted many times, and those incidents forever altered policing in this city.

The SFPD mourned 17 officers killed in the line of duty between 1965 and 1978 -- on average, more than one officer was killed in each of those tumultuous years. It was a time of great social and political unrest. The Vietnam War, Free Speech, Watergate, Civil rights, Gay rights, Women’s’ Liberation, flower-power, sex, drugs, and rock and roll. It was an interesting time to be alive, and a challenging time to be a police officer.

And, it was also perilous. Police officers had been placed in the cross hairs of those individuals and groups set upon national upheaval. In today’s post 9-11 vernacular, that sort of effort is called domestic terrorism. In those days, it was referred to simply for what it was; senseless, vicious assault, murder, and mayhem. Among the local prominent groups waging these assaults were the Weather Underground, The Black Panthers, the Black Liberation Army, the Symbionese Liberation Army, and the Students for a Democratic Society. Even the Manson Murderers scrolled “Death to the Pigs” in their victim’s blood at the Helter-Skelter murder scenes.

### Officer Arthur O’Guinn

African American San Francisco Police Officer Arthur O’Guinn joined the SFPD amid this backdrop of racial and social tensions. That appears to be a significant detail of his tragic story. Racism was waning, but still an issue in our society and, to an extent, in the SFPD. It is widely believed that race may have been a motivating factor in this crime.

San Francisco was evolving (some would say devolving) into a progressive city in the 1960s, and it was by no means easy for an African American to be accepted into the traditional culture of the SFPD. Men and women of color who entered law enforcement were often seen as turncoats by other people of color. Often they were portrayed as “sell outs” to an entrenched system.

Arthur O’Guinn had the necessary courage and conviction needed to be an effective police officer in that day. He was a man dedicated to his community, and who had gained the respect of his fellow police officers. He walked a tightrope that many more common folks could not. He was only the second African American officer selected to work in the Solo motorcycle unit at a time when such assignments

were given based on good police work and an outstanding reputation -- not to mention a pervasive “old boy” network.

By all accounts O’Guinn was a quiet man with a keen sense of humor. George Jeffery, O’Guinn’s lieutenant at the time of his death, described him as a “very reliable man with good judgment. He made good arrests, and did everything carefully and correctly.” Yet despite his experience and innate caution, Officer O’Guinn, 33 years old, was shot to death by two career criminals named Robert White and Robert Hawkins while on a routine traffic stop in San Francisco’s Bayview district.

At about 1630 hours on July 30, 1971, O’Guinn effected a traffic stop on a green Javelin traveling southbound on Newcomb at Mendell Streets. Witnesses reported seeing Solo officer O’Guinn dismount his motorcycle and begin his approach toward the suspect vehicle. Then, inexplicably, he suddenly wheeled back toward his standing motorcycle without making contact with the driver or passenger in the stopped auto. Then, just as suddenly, at least one of the suspects jumped from the automobile and opened fire on the retreating officer. Shot in the back at least four times, Officer O’Guinn fell to the ground. Suspect White -- believed to have been the shooter -- returned to the vehicle and sped away. Mortally wounded, Officer O’Guinn was still able to draw his service revolver and fire off one shot before he collapsed. His citation book was still tucked into his pocket, an indication that he may not have intended to issue a citation at the time that he approached the suspect vehicle.

Investigators believed that O’Guinn had sensed something was amiss and was returning to his motorcycle to call for backup and/or run the license plate. This was a time before officers had been issued PIC radios and helmet microphones. Returning to his bike-mounted low-band radio was his only means to summon help. The Medical Examiner determined that O’Guinn had died from a gunshot wound that entered the right ventricle of the heart and abdomen. The young officer left a wife and three year old son.

Responding Officers Andrew Stoepelworth, David McGirr, and Richard Heller were the first to arrive on the fatal scene. Upon their arrival, they saw the lifeless body of Arthur O’Guinn lying face down on the northeast corner of Newcomb and Mendell. Officer Stoepelworth secured O’Guinn’s service revolver that was still laying on the street. The officers were able to put out a description of the suspect vehicle and the manhunt began.

Twenty Inspectors were assigned to the case. It did not take long to track down the two suspects. The first break came the next day on Saturday, July 31 when the suspect vehicle was found abandoned on Hilltop Road in Hunters Point. Fingerprints identified

Robert Hawkins and Robert White as the likely suspects. Officers soon took Hawkins into custody after a struggle in front of his Hunters Point apartment. The second suspect, and shooter, White was apprehended in a stolen vehicle later that same day.

Suspect Robert White, a black male adult, was a two-bit petty thief, pimp, and dope dealer with at least 14 prior arrests. He was represented at the time by Attorney Lerue Grim. Grim was quoted as saying that stories and pictures of his client in the newspaper were “prejudicial.” He called the two suspects “victims of deprivation,” and added, “ Sometimes you have to steal to survive. How can you punish a person for not living up to the standards of society if society doesn’t do something to meet the standards.” Spoken like a true defense attorney.

But in a telling glimpse into Robert White’s mind, and perhaps the racial motivational tie-in, the shooter, whose only apparent motive for the murder was to avoid a warrant arrest for a minor stolen property conviction, was asked in a jailhouse interview if he was sorry that Officer O’Guinn had been shot and killed. He replied, “Well, I’m sorry he was shot. But he was a black officer in a black community, doing a white man’s job. He wasn’t doing anything for his community. He should do something to help his community.” Pretty amazing statement. Had the dedicated young officer been killed while performing his sworn duty in a Black community because he too was black? It sounds as if that may have been part of the motive.

Suspect Robert Hawkins, White’s partner and also a black male, was another loser with at least 20 priors ranging from robbery to burglary to sales of heroin. Again, as is almost always the case, the failure of the criminal justice system to incarcerate and rehabilitate career criminals directly contributed to the death of another police officer.

More than 600 officers attended the funeral of Officer Arthur O’Guinn. On August 6, 1971 Arthur O’Guinn’s name was chiseled into the marble wall at the Hall of Justice. He became the 79th SFPD officer to be killed in the line of duty. Chief Al Nelder announced he was making O’Guinn’s 3-year old son, Arthur II, an honorary member of the SFPD.

**Epilogue:** Robert Hawkins was convicted of 2nd degree murder and received a sentence of 5 years to life. He was paroled just 7 years later. Unbelievably, Robert White’s first trial ended in a hung jury. He was subsequently retried and convicted of 2nd




Arthur O’Guinn

Degree murder. He was paroled just 8 years later. Talking to officers that were present at the trial, it appears that the prosecution was unable to establish “premeditation” on the part of White, and were unable to prove that Hawkins had actually fired a weapon at O’Guinn. Nevertheless, the punishment for both men was woefully inadequate, and once again showed that many in our society, even those that work in the system, do not understand the value or devotion required by the cop on the street. The two suspects only served a combined 15 years for the cold blooded killing of a police officer. That is not justice; that is a disgrace.

Arthur O’Guinn was a proud African American man who had the guts and courage to also become a police officer during a very turbulent period in our history. He was a pioneer and a hero who should never be forgotten. At the time of his death, Arthur O’Guinn had served just 7 years in the SFPD. May he rest in peace.

*Author’s note: When Paul Chignell and I undertook the task of writing about SFPD officers killed in the line of duty, neither of us was prepared for the range of emotions we would experience. To finally learn the story behind those men on the wall and witness the devastating toll that it has taken on the survivors of those murdered officers has given us both a better appreciation of what it means to be a member of the San Francisco Police Department.*

*We are grateful to Police Services Aide Luis Zabarte for his assistance in preparing this article.*



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# Retired Members— Join *the SFPOA*

By Paul Chignell,  
Legal Defense Administrator  
Retired SFPD

There are currently one thousand four hundred (1400) retired members of the San Francisco Police Officers' Association.

The privilege of being a retired member of the POA only costs the member \$25.00 annually, and is the best deal in town.

Remaining connected to our union as a retired member after normally spending two or three or four decades as a San Francisco police officer is beneficial in so many ways:

- The *POA Journal* newspaper is mailed to the member's address each and every month. This publication informs the readers of a multitude of social events, retirement information, department news, and current status of issues important to retired police officers and their families.
- If a retired member is in need of an industrial disability claim or assistance arising out of his/her employment, the POA has an in-house

counsel to handle those matters without a legal fee.

- The POA often receives large discounts and free tickets for sporting and other events that are available to the retired member.
- With advance notice there is a 20% discount for retired POA members holding events at the Paragon restaurant in San Francisco.
- The POA building at 800 Bryant Street is available for social events with advance notice consistent with regular scheduling for our retired members.
- The POA building has a comfortable down room for retired members who are visiting the Hall of Justice or the nearby credit union.
- The POA Executive Board and staff are available during business hours to assist retired members with questions or assistance related to their previous employment.

Most retired officers are members of the POA. But if you are not, consider joining. We respect our retired members. You are always part of the SFPD-SFPOA family!

# Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Deputy Chief Michael Biel #677** from Special Operations Bureau
- **Officer Robert Ford #1330** from Park Station
- **Inspector Darcy Keller #2178** from Operations Bureau
- **Officer Ralph Kugler #1402** from Southern Station
- **Inspector Kim Lewis #1308** from Special Victims Unit
- **Officer Benito Manning #830** from Central Station
- **Lieutenant Kevin McNaughton #1341** from Northern Station
- **Officer Colleen Carlson Sullivan #969** from Traffic Enforcement, Admin.

All of the above listed on SFPD Personnel Order #3 (January 29, 2014) and #4 (February 12, 2014)



**Steve Glickman's Retirement**  
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If weather is bad then we will be seated  
inside.*

*Please send or give payment to Sgt. Mike  
Nelson or Ofc. Lynn Pomatto  
by Friday, March 22nd.  
Checks can be made out to  
Northern Station Floral Fund*

**Phantom Income For California  
Short Sales Not Taxable**

By Keith Rockmael, SFR

With the surging San Francisco and Bay Area real estate market, short sales and foreclosures have seen a steep decline. Even so, they still exist in San Jose, San Francisco, San Mateo County as well as neighboring counties and cities.

Homeowners in California involved in short sales have been concerned with “phantom income” which refers to the amount of debt that is forgiven when a lender is willing to accept less than the full amount owed (as in a short sale). If you owed \$500,000 on your mortgage, and the lender allowed a short sale for \$450,000, you would have “received” \$50,000 in phantom income.

In 2012, Congress extended the Mortgage Forgiveness Debt Relief Act. The California version expired at the

end of 2012. The Federal provision expired at the end of 2013. This year instead of waiting for Congress to pass (or not) the Mortgage Forgiveness Debt Relief Act, the IRS and the Franchise Tax Board (California’s version of the IRS) eliminated the phantom income tax. In short, California short sellers of residential properties (1 - 4 units) will continue to be protected from taxation on the “phantom income” received in a short sale.

With so many issues nipping at the heels of still underwater homeowners at least the fact that Uncle Sam and his California cousin will not have their hands out at the end of any short sale transaction ready to collect phantom income will make things slightly easier for still distressed property owners.

Any first responders with questions or concerns can feel free to contact me at [Keith@Resourcerock.com](mailto:Keith@Resourcerock.com)

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and MBA, awarded two Medals of Valor,  
adept at improving training  
and procedures, community builder.



**Allan Seid F'53**  
MD, MA and Diplomate  
with specialty in Psychiatry, long-time  
South Bay Asian community advocate  
and leader; founder/co-founder of  
many essential service organizations  
including Pathways and Asian Ameri-  
cans for Community Involvement

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**Salmon:** Porcini dusted salmon in Pinot Noir sauce, fresh herb polenta, braised spinach  
**Vegetarian:** Vidalia onion and chard ravioli, sage butter sauce,  
tomato and mushrooms with Parmesan cheese  
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**or Tammy Aramian 650-281-8277 [tammy@artamstudio.com](mailto:tammy@artamstudio.com)**

**Protecting Privacy of SFPD LEOs**

By Rene LaPrevotte  
SFPOA Privacy Advisor

In the past, I've sent alerts to most of you about the dangers of person-search sites that would allow ANYONE to track you down, find your home, your phone numbers, photos of your home and vehicles, vehicle registration information, political affiliations, etc. These intrusive websites now number in the scores, and it's a daunting task to send Opt-Out letters to them all, or even know of their existence.

I have been directed to a firm called *PolicePrivacy.com*. This outfit was started by law enforcement officials who will prepare “Opt-Out” demands on your behalf for the following search engines:

- Zaba Search
- White Pages.com
- LexisNexis
- Intellius
- US Search
- Federal Do Not Call and Do Not Mail lists
- Been Verified
- Peoplefinder.com
- Private Eye.com
- Anywho.com
- People Data.com
- Westlaw.com

- Acxion
- Spokeo.com
- Switchboard.com
- US Search.com

Police Officers, Sheriffs, District Attorneys, Judges, Government Representatives and some others are protected under California Government Code Section 6254.21 and under this provision, these snoops are mandated by law to remove your information from their search engines if you demand an “Opt-Out” by letter.

*PolicePrivacy.com* will send you opt-out letters fully prepared and in need of just your signature to mail to these companies. The cost is \$45 for the service and it is good for 4 years. I'm thinking less than \$1.00 a month for this peace of mind is a small price to pay, and it also covers your spouse and if directed, *PolicePrivacy.com* will also put a “Freeze” on your credit rating with *Esperian*, *Equifax* and *Trans Union* so that no one can look at your credit score. If you plan of doing some financing, you can “un-freeze” this block at will.

For more information, Google *PolicePrivacy.com* and check out their very professional website. It will answer any question you might have.



Opinion:

# What's in a Word? When It Comes To Chuck Reed's Pension Reform, Plenty

By Jim Unland, President,  
San Jose Police Officers' Association  
Forwarded to the Journal  
by Martin Halloran, President, SF POA

San Jose Mayor Chuck Reed announced last week that he planned to file a lawsuit against California Attorney General Kamala Harris over the title and summary for his proposed measure to enable elected officials to reduce the retirement benefits of teachers, firefighters, police officers, school bus drivers and other public employees

The reason, Reed says, is that the Attorney General used the word "eliminate" in describing his proposal to end the vested benefit rights of public employees.

"This is the only recourse we have to correct something that is inaccurate and misleading," said Reed of the Attorney General's description of his measure.

But Reed has a problem: he and his allies used the same word he's criticizing the Attorney General for using — "eliminate" — when detailing his ballot measure.

On January 2, 2014 the exact time period when the Attorney General's office was crafting the Title and Summary, Reed and Pacific Grove Mayor Bill Kampe penned an op-ed for Fox & Hounds, where they referred to their plan to end vested rights benefit by writing "To eliminate these roadblocks to reform, we have authored a ballot initiative that would empower state and local leaders to negotiate changes to employees' future retirement benefit accruals, while protecting the benefits they have earned."

Reed is not alone among pension slashers who have used the word "eliminate" when describing the initiative. Writing for Bloomberg, Manhattan Institute Senior Fellow Steven Malanga, noted "Reed's proposed ballot initiative to change the state constitution would specifically eliminate the notion that employee benefits are a contractual right that bars all future changes."

Another problem for Reed is that even the state's newspapers credited the Attorney General for her even-handedness in describing his measure. Here's the state's largest newspaper's assessment: "Last month, The LA Times' editorial board urged Harris to draft a spin-free summary. Harris did a fair job. The title is straightforward: Public employees. Pension and Retiree Healthcare Benefits. Her ballot language is unlikely to bias voters in any major way. The title and summary are boring and wonky, but that's the nature of pension and government finance discussions."

Conservative Sacramento Bee columnist Dan Walters also piped in with a similar review of the Attorney General's assessment. He credited newspaper editorials pressuring "Harris, in effect, to play it straight...the synopsis was, on balance, accurate and fairly straightforward."

The irony of Reed complaining about the description of this measure being unfair is not lost on many of us who watched the San Jose mayor's attempt to manipulate the description of Measure B, his city's pension measure that was recently ruled unconstitutional by a California court. Reed and his political allies attempted to put the measure on the ballot with a slanted description. A court ruled against Reed, requiring changes in the description.

Why is Reed's initiative unlikely to make the ballot? Because the smart money in California knows it is destined to fail. Voters may support ending pension system abuses, but they don't back, as Reed would say, "eliminating" the retirement security of those who keep our streets safe, teach our kids, and protect our property over the title and summary for his proposed measure to enable elected officials to reduce the retirement benefits of teachers, firefighters, police officers, school bus drivers and other public employees.

*Jim Unland is the President of the San Jose Police Officers' Association.*



SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 Bryant Street, Second Floor  
San Francisco, CA 94103  
415.861.5060 tel  
415.552.5741 fax  
www.sfpoa.org

MARTIN HALLORAN  
President  
TONY MONTOYA  
Vice President  
MICHAEL NEVIN  
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Sergeant At Arms

## SFPOA Press Release February 26, 2014

San Diego Chief of Police, William Landsdowne and San Francisco District Attorney, George Gascon's proposed statewide legislation to decriminalize drug possession might make sense in an ideal world. Decriminalizing drug possession and theft cases and using the money saved to educate, treat, and rehabilitate recidivist petty criminals? What's not to like about that?

But it has serious consequences for the real world we actually live in.

And the perspective that street cops bring from their experiences living in that reality are worth considering in the debate about this potentially far-reaching legislation.

When Landsdowne and Gascon propose to lower the possession of heroin, methamphetamine, and crack cocaine to misdemeanor offenses, they send the message that our society should not take those crimes seriously. In fact, Gascon's District Attorney's office, by bringing few, if any, drug possession or theft cases to trial as felonies, has effectively imposed this message on San Franciscans.

The message fuels our huge homeless problem. It tolerates alarming levels of vehicle theft—a 50/50 chance that your vehicle will be broken into in certain parts of our city. And it forces small business owners to accept that there will be no consequences for those who steal their merchandise. The theft finances the drug purchase, which prompts the drug use, which triggers the next theft... the cycle is continuous.

Lowering the consequences of possession of these serious drugs exacerbates the problem. Street cops will tell you that mental health and rehabilitation programs will not work if drug users are merely requested to enter treatment on their own volition. Proponents of "Laura's Law" (which unfortunately has only been enacted in 2 out of 58 counties in California) will tell you, such programs fail utterly for serious drug users unless they are mandated to seek treatment or face prison. The mentally ill likewise reject treatment unless there are understandable consequences to refusing it.

It's comparable to children: Without consequences for bad actions, nothing will change. No amount of money will overcome these basic lessons from the real world. And unfortunately, as legislation empties state prisons, and heroin possession and theft is condoned, the ultimate victims are law-abiding citizens.

If Landsdowne and Gascon's legislation is approved by voters, we will all have to tolerate snatched iPhones, stolen vehicles, and rampant drug dealing and drug using on our streets. No one will take these crimes seriously any more.

*Martin Halloran*

Martin Halloran  
President  
San Francisco Police Officers Association

cc: Mayor Edwin Lee  
George Gascon, San Francisco District Attorney  
Thomas Mazzuco, President Police Commission  
Chief Greg Suhr, San Francisco Police Department

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# Volunteering for NERT and ALERT Programs

By Chris Cheng, NERT Class #4

Following the 1989 Loma Prieta earthquake in Northern California, many Bay Area municipalities reviewed their disaster response capabilities to prepare for the next big one. The San Francisco Fire and Police Departments created two programs: N.E.R.T (Neighborhood Emergency Response Team) and A.L.E.R.T. (Auxiliary Law Enforcement Response Team), respectively. I recently acquired both credentials so I can help my local community in a time of need. It's completely free for San Francisco residents, and both programs contain lots of useful disaster training skills and information.

The SFPD NERT program is a 20-hour training program where volunteers learn about how San Francisco responds during a widespread natural disaster like an earthquake, flood, fire, etc. We received training on how to properly locate, identify, and operate gas valves in residential neighborhoods, how to use a fire extinguisher, as well as how to triage multiple victims in a mass casualty situation. We learned about the city's disaster command and control structure, and how we should have 72 hours worth of food, water, and supplies in the event of a major disaster.

When the next big earthquake happens, city services will be overwhelmed and so residents should be prepared to take care of themselves for the first few days. Critically injured patients along with fires and flooding will receive higher priority. Available volunteers can help supplant overwhelmed city services, and provide much needed logistical, medical, and other rescue assistance.

The SFPD ALERT program is an optional 8-hour add-on training which one can take only after completing NERT training. ALERT trainees receive additional training such as traffic control, foot patrol, assisting with office work, and other skills needed in a citywide emergency.

The ALERT program is relatively new, having started in 2013. Sergeant Mark Hernandez, ALERT Program Coordinator, notes that "We are very excited about what we've been able to accomplish is a fairly short period of time. In five months, we have fully trained 47 volunteers. These individuals are prepared to safely assist law enforcement after a disaster, making San Francisco better prepared and more resilient. Our volunteers have approached their ALERT experience with enthusiasm and commitment. We are grateful to all of those that have joined with us to this point, and look to recruit another 60-100 volunteers in 2014."

The NERT and ALERT

Teams are typically activated a few days after an incident, since volunteers are instructed to take care of ourselves and our loved ones first. Only once our loved ones are secured should we go and volunteer to help other city residents.

What I really enjoyed about both programs is learning new skills and becoming a better citizen of my community. Programs such as NERT and ALERT help empower people and strengthen a city.

For more information, you can visit <http://www.sf-fire.org/index.aspx?page=859> and <http://sf-police.org/index.aspx?page=4019>. The Federal Government administrates other local groups across the country, so check here to see if your local police and fire departments have a similar volunteer program.



Part of the police training was learning more about the K-9 unit and how they train their dogs.



## San Francisco Police Department Auxiliary Law Enforcement Response Team (ALERT)

By Mark Hernandez  
ALERT Program Coordinator

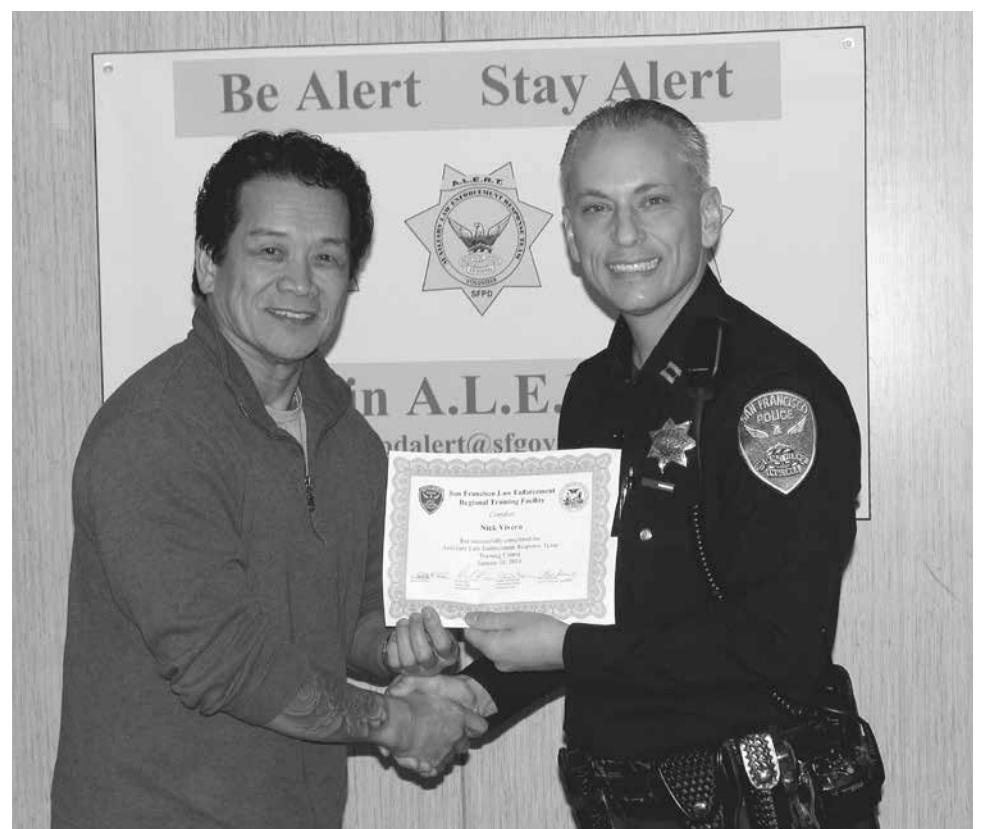
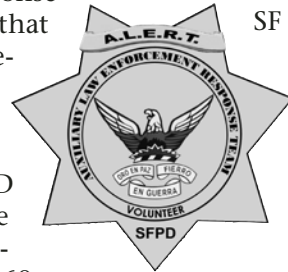
On Saturday, January 18<sup>th</sup>, 2014, a group of 16 dedicated civilians became the 4<sup>th</sup> graduating class of SFPD Auxiliary Law Enforcement Response Team (ALERT). Like those that graduated in the three preceding classes, this group was anxious to learn and full of excellent questions for the group of SFPD instructors providing the training. The ALERT program now has more than 60 trained civilian volunteers ready to assist our Department after a disaster of any type.

The ALERT program has formed a Recruitment Committee to plan and organize its efforts to make the public aware of this vital new organization. In addition to its standing relation-

ship with the Fire Department's Neighborhood Emergency Response Team (NERT), the ALERT program is developing an association with other City agencies and organizations, including SF SAFE, the SF Citizen Corps Council, SF CARD, and the SF Department of Emergency Management.

An ALERT program public informational meeting is scheduled to be held at the Police Academy on Thursday, March 6<sup>th</sup>, at 7pm. All members of the public are invited to attend.

An ALERT training drill is scheduled for Saturday, March 29<sup>th</sup>, and another ALERT training class will be held on Saturday, May 3<sup>rd</sup>. Anyone wishing additional information should contact Mark Hernandez, ALERT Program Coordinator, at (415) 401-4615, or via email at [sfpdalert@sfgov.org](mailto:sfpdalert@sfgov.org).

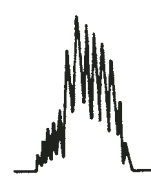


Nick Vivero Jr. receives ALERT certificate from Training Division Captain David Lazar.



4th Graduating ALERT Class.

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## Lake Merced Range Update

By Nicholas Shihadeh  
SFPD Range Staff

For department members who aren't sure, the present Lake Merced Range staff members include Sgt. Wally Gin (Range Master) along with Officers Angelo Spagnoli, Nicholas Shihadeh, Mark Stull, Frank Valiquette, Kirk Bozin and armorers Warren Lee and Jason Kirchner. This group has many years of experience, whether it comes to being a street cop, a Specialist, or a member of TAC. They're dedicated in running qualifications for in-service police officers as well as to helping these officers shoot better. They also take pride in training recruits and lateral officers coming into the SFPD, while giving them the best possible chance to pass the various shooting qualifications with their progressive instruction. When it comes to Lee and Kirchner, they're very knowledgeable in all aspects of firearms (pistols, revolvers and long weapons), and of course, they're adept when it comes to repairing, building, and maintaining them as well.

Here are some statistics about the range from May 2012 to present:

- We have trained about 300 recruits and laterals entering the SFPD with a 99% success rate.
- We have qualified approximately 1200 members of the SFPD per year

for their bi-annual qualifications which includes pistol, shot gun, ERIW, and malfunction drills.

- We have trained approximately 260 in-service members in plainclothes shooting classes, Patrol Rifle Operator P.O.S.T. certified courses, as well as anyone who comes out for extra "one on one" instruction.
- We train arson investigators of the SFFD, qualify retirees twice a month, and of course facilitate the gun exchange that goes along with anyone in an "officer involved shooting" (OIS). This includes the officer being debriefed at the range before shooting a gun again as part of their "return to duty" protocol.
- During 2013, we also assisted in three "gun buy-back" programs that occurred during the year;
- We helped run a successful Urban Shield SWAT Competition (Oct. 26th and 27th, 2013) with the distribution of simunitions weapons at a high rise site and an LRV streetcar site as well.
- We requalify several dozen retirees each year, including those also going for their LEOSHA endorsement.

This year, we have already started training members of the 238th recruit class as well as members of the 240th Lateral Class (the 239th recruit class will be trained later this year along with the 241st recruit class). There will



Off. Spagnoli monitors and directs the shooters from the range tower.

be a gun buyback program scheduled somewhere in the Ingleside District on Sat., April 5th, that we will participate in.

We have been assisting with the "active shooter" training that TAC provides for in-service officers and also those with recruits and laterals, during their week of Officer Safety Field Tactics, regarding the use of simunitions weapons in the training and the distribution simunition weapons and ammo.

With Sgt. Gin's pending retirement this June after a 32 year career, Sgt. Andy Ting has been assigned to the range to shadow him to learn the very intricate responsibilities that a Rangemaster must master. The range staff will miss working with Sgt. Gin, but at the same time looks forward



Range staff wear distinctive red caps while monitoring the shooters' line.

to having Sgt. Ting as the new Range Master and to continue providing as much service as possible to the members of the department. Also, with the projected hiring of personnel into the San Francisco Police Department in the years to come, the staff at the Lake Merced Range is looking forward to training these potential officers to the best of their ability.

## Take Your Child to Work Day

By Edie Lewis,  
Academy

"Take Our Daughters to Work Day" was created in New York City by Marie Wilson in 1992 for young girls to be able to go to work with their parents. The name changed to "Take Our Child to Work Day" in the summer of 2003 and expanded to include boys. This day is celebrated on the 4th Thursday of April every year across the country.

On Thursday, April 24th, 2014, the San Francisco Police Department will host "Take Your Child to Work Day" at the Police Academy from 0830-1430.

If you missed it last year, you don't want to miss it this year. Take Your Child to Work Day is a great opportunity for you and your kids to meet and greet fellow police officers and their kids. This experience guarantees that you'll share enough laughs and memorable moments to last a life time. It's also a great chance for your kids to see you in action as a BIG KID.

Families will be greeted with a friendly smile and healthy breakfast donated by our SFPCU. This program will take place outdoors (weather permitting) and end with a hot BBQ lunch provided by our friends from Roxies.

We have numerous planned activities to keep the kids engaged and active from start to finish. Activities will

include dodge ball, kickball, scavenger hunts and relay races just to name a few. So make sure you sign your kids

up early and join us for a fun filled day at the Academy and Christopher Playground.

If you need more information regarding this event or would like to volunteer, contact me at (415)401-4616.



2013 Take Your Child to Work Day at the Academy



# SFPD Plunges for Special Olympics

By Ray Padmore  
Chief's Office

Plunging in the San Francisco Bay may not be appealing to most, but for several members of our department, it was an opportunity to raise funds for Special Olympics Northern California. On Saturday, February 22th, 2014 at 12:00 noon, Chief Suhr and members of the Department took the plunge into the Bay at Aquatic Park to raise much needed funds for Special Olympics Northern California. This annual event consists of a 5K run and a plunge into the frigid waters of the San Francisco bay (dash and splash). Several teams of Law Enforcement Officers and participants from around the Bay

Area came together for a very worthy cause: "Special Olympics Northern California". The funds raised at this event will allow Special Olympic Athletes from around Northern California to attend year-round sports training and competition programs for children and adults with intellectual disabilities at no cost. A special thank you goes out to members of our department who participated in this event. Many thanks as well to the 239th Recruit Class and members of the 240th Lateral Class who braved the bay and took the plunge. Through our collective efforts, the San Francisco Police Department raised over sixteen thousand dollars.

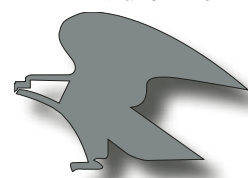
PHOTOS COURTESY OF THE CHIEF'S OFFICE







# POA MAIL



SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 Bryant Street, Second Floor  
San Francisco, CA 94103  
415.861.5060 tel  
415.552.5741 fax  
www.sfpoa.org

MARTIN HALLORAN  
President  
TONY MONTOYA  
Vice President  
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Sergeant At Arms

February 5, 2014

Editor  
San Francisco Chronicle  
901 Mission Street  
San Francisco, CA 94103

Dear Editor,

After reading C.W Nevius' article "Let's get back to ho-hum in nudist arrest" in your February 4th edition of the Chronicle, I was somewhat dismayed concerning Mr. Nevius' interpretation of the events of February 1, 2014. There is no other police department that is more skilled than the SFPD when it comes to controlling crowds. I personally know the two officers pictured in the article since I had previously worked with them at Mission Station. I can vouch for their character and their professionalism as San Francisco Police Officers.

Members of the SFPD are paid to protect the population of our great City and enforce the laws of the city and of the state. When an individual or group is ordered to cease unlawful activity and refuses to do so, it is our job to take appropriate action. The individual in question refused to comply with a lawful order and then of his own volition he decided to resist arrest. Although I agree that the arrest of a nudist who is resisting is "not pretty", I doubt that there is a way to arrest a combative nudist that could be made to look "pretty".

It appears as though these demonstrators achieved their goal in gaining recognition in the press but on behalf of the members of the San Francisco Police Officers Association I object to Mr. Nevius' interpretation of the arrest. These officers were simply doing their jobs. Their actions were reasonable and appropriate.

Sincerely,

Martin Halloran  
President

Letter to the Editor  
San Francisco Chronicle  
Thursday, February 6, 2014

## No nudes, good news

How many times do we hear people complain that the police are not doing their jobs?

I say kudos to the San Francisco police for arresting an uncooperative nudist at Jane Warner Plaza in the Castro. I take strong issue with C.W. Nevius' column ("Arresting a nudist? Let's keep it ho-hum," Feb. 4) bemoaning the fact that the arrest was not visually appealing and that the suspect had to be taken to the ground in order to be handcuffed.

This nudist was given clear orders that he did not follow, resisted being handcuffed and arrested, and wrestled with the police officers, putting them at risk. Is Nevius saying that because someone is not wearing clothes, this person is above the law?

And how could the arrest of a flailing nudist ever look very attractive in the first place?

Congrats to Police Chief Greg Suhr for having the plaza patrolled, which, along with law-breaking nudists, is also overrun with its share of homeless and psychotic people.

And thanks to Supervisor Scott Wiener for taking a strong stand regarding the sensitive issue of public nudity in this very liberal city.

Jim Ross, San Francisco

Dear Larry [Barsetti]  
and Rene [LaPrevotte]

What a horrific thought... TIME SERVED!.... Their time served should have been in Hell, not a prison where they could continue their activities, along with family visits, and support and sympathy from uninformed morons who think that they did glamorous and righteous things. My 'time served' was absolutely nothing compared to the loss of Jack Young – the hell that his late wife went through all those years before she passed away and finally joined her beloved Jack.

The fact that San Francisco and California refused to prosecute Bell and Bottom and their cohorts a few years ago, letting them go to resume their 'productive lives', was in comprehensible – an insult to us and an embarrassment to the City and the State. There is no 'time served' for what they have done and how they did it. Basically exonerating them for what they did to Brian McDonald, Jack Young the officers in New York, George Kowalski and myself and all of our families. We all count for nothing.

If I was saying this to you in person rather than in writing... my vocabulary would be much different, I would be using much stronger language.

This is the first I have heard of this development and I will write and fax my feelings and urge my friends and all of you do likewise.

How can anyone condone outright murder?

Nina Lipney Pohl

*Editor's note: Nina was the station clerk on-duty that night in 1971 when Ingleside Station was attacked by urban terrorists. She was shot and wounded, and Sgt. Young was shot and killed in that rampage. Bell and Bottoms have admitted their complicity in the Ingleside attack, as well as other murderous attacks on police officers. — RS*

Dear members of the San Francisco Police Department, members of the San Francisco Police Officers Association, and staff at the SFPOA—

On behalf of my brothers Mike, Steve, Tom, and Jim I wish to express our sincere appreciation and tremendous thanks for the many kind condolences offered to the Halloran family after the passing of my mother Rosemary. As many of you are aware we lost our father Coleman back in June 2013 so this was a second blow to the family in a short period of time. The outpouring of care and concern by members of the Department ranging from Chief Greg Suhr and his Command Staff down to members of rank and file that I have worked with over the years or who I have represented at the POA was simply overwhelming. Your thoughts and prayers, your flowers that were sent, and the endless sympathy cards did not go unnoticed by my brothers and the extended Halloran family. Your unwavering support during this difficult time made things more bearable.

I would once again be remiss if I did not mention the members of the Traffic Company who provided the escort for my mother's funeral possession. These men did another fantastic job and they were praised again and again by those who attended the services. You guys are quite impressive.

My mom had a very unique perspective of the San Francisco Police Department. She was not only the mother of a SFPD officer but also a daughter, a sister, a sister in law, and a grandmother of SFPD officers. Having the support of the men and women in this department and in this association only added to the fitting send off for my mom. Again, many thanks.

Fraternally,  
Marty Halloran

Dear Capt. Paul Chignell & Inspector Gary Delagnes —

Words cannot describe my surprise when I brought in the mail and saw the POA Journal had arrived. I made a cup of tea and sat down to read all of the latest news. Then, I turned the page, and there, looking back at me was a picture of my son John, Sgt. John Macaulay.

As I read the story, tears flooded my eyes. It seemed only yesterday that this tragic day happened. How could I ever forget it.

I am very appreciative to you both, and all the other officers who were so helpful to you in writing this story, a story of a brave young man who was a dedicated police officer, a kind, generous, thoughtful and very

much loved young man.

Thank you so very much,  
Jeanette Macaulay

Editor —

Having been very close to the Macaulay family since my childhood, I thought Paul and Gary's article last month on the life and tragic death of Sgt. John Macaulay was outstanding. I particularly liked the info on the extended Macaulay family and their current SFPD legacy, which is assured to continue into the distant future.

One addition I would like to make to that article would be the involvement of the Macaulay family in the resurrection of Sgt. John Macaulay Park. As we all remember, the park had fallen to a state of disrepair and unsightliness. When we, as members of the Department, drove by the park, we were ashamed that it had Sgt. John Macaulay's name on it. It was not only a disgrace to the Macaulay family, but to all members of the SFPD as well.

In the mid-90's, the Macaulay family, led by John's mother, Jeanette, was instrumental in the redesign and building of the new park. The family started the ball rolling, lobbying politicians in City Hall and the State to gather momentum to correct this neglected situation. Although many officers, along with the POA, assisted in these successful efforts, it was the relentless persistence of Jeanette Macaulay and her family that carried the momentum forward which resulted in the Sgt. John Macaulay park that exists today.

Ron Roth  
Retired SFPD

Paul [Chignell] —

John [Macaulay] was one of the men I most looked up to as a young cop at 841 Ellis St. Sometime I would like to tell you about the physical toughness he had displayed in a training class in Stockton for FTOs and FTO Sergeants. When I first got to the day watch at 841 Ellis, John did not know me very well, but when he heard that I had purchased a colt .45 pistol, he gave me two boxes of new, expensive rounds he had as a previous .45 owner. When I was going through my FTO period at Mission, John was a 35 unit. My FTO, Pat White, pointed out to me how John came in one hour early each day and studied the clips and recent warrant info. The Mission officers all had the greatest of respect for John and used him as an example of the ideal cop. I hope the young cops in the department read this article and realize that even the best cop can face deadly situations that can develop in a quick moment.

841 Ellis St. was a really unique place filled with a group of cops who simply can not be matched for street talent, guts, and a camaraderie that would get us through anything. I grew up at 841 Ellis St. with my contemporaries and see those days as the best days of my life. How I survived my first 5 years of midnights with my marriage and body in one piece is a miracle. In those days I looked more forward to work days than days off.

Ed Garcia





Dear Paul [Chignell] —

My daughters and I want to thank you for sending the wonderful newspaper article about Doug [Gibbs]. It was appreciated by all.

Also, it is good to know you and others think about our family.

Laura Gibbs

Dear POA —

Words cannot express how much we thank you and the SFPD family for your expression of sympathy. How wonderful it was to see the SFPOA banner displayed across a most elegant flower arrangement at my father’s memorial service.

Your generosity and support during this difficult time was greatly appreciated by my entire family and we thank you all.

Sincerely,  
Mark Solomon & Family

Dear POA, Mike Hebel, and Brian Stansbury —

As someone with a financial and tax background, I wanted to share my perspective on some of the advice and analysis that recently appeared in this newspaper:

- A) Mike, regarding Prudential as our new deferred comp partner (Feb 2014, pg 17): Over a 17-year period, our deferred comp plan has moved from Hartford-to-Aetna-to-ING-to-Great West-to-Prudential. Unlike our counterparts in the corporate world, our plan is not entitled to the protection of the Department of Labor and their monitoring ability. Your explanation that Prudential has an award winning website and they will get more employees to invest is not valid justification for switching vendors again. Additionally, our members are entitled to side-by-side comparison of the lower expenses you say we are going to receive
- B) Mike, Retirement Seminar: “a revocable living trust protects estate tax exclusions” (March 2013, pg 13): Since the portability provisions were recently enacted into the Internal Revenue Code, a married person with a net worth under \$9 million, will not save income nor estate taxes by utilizing a living trust. In fact, when the second spouse dies, a trust will deny half the step-up-in basis provisions that a couple would have been entitled to without a trust. Because of these circumstances, many CPA’s and attorneys are actually dissolving their client’s living trusts.
- C) Numbers prove Paragon Deal was Savvy Investment. Has earned the POA 15% a year (December 2013 pg 11): Brian, if the Paragon were a straight purchase, I would agree that this was a savvy investment. But, the reality is that we sold a building to purchase the Paragon site. Ironically, the same day I received the December Journal, The Chronicle (12/4/13) which published a front page story on how office rents in the South of Market area rose 89%

over the same period. Assuming an office building will appreciate in approximate proportion to an 89% increase in rents, the prudence of selling our office building on 7th Street to purchase a restaurant site is questionable. Worse still, that 45% profit (3 years x 15%) was diluted by the increased property tax assessment, a real estate brokerage commission, and the transfer tax assessed by the city. Might we have jumped off a horse that covered 89 miles to ride a horse that covered less than 45 miles?

D) Brian, thank you for not listening to Malia Cohen and John Avalos: Like many investors, I only dream of buying into a company at the same time as Warren Buffett. When I learned that Board of Supervisors John Avalos and Malia Cohen (who is VP of the Retirement Board) were recommending that our pension money be divested from fossil fuel companies, I knew I had to be on the opposite side of the transaction from them. In October, I bought Exxon. Three weeks later (11/14/13), Warren Buffet formally disclosed that during the same period I was buying Exxon, he was purchasing 40 millions shares of Exxon. Essentially, I backed into the same trade as Warren Buffett by just doing the opposite of Avalos and Retirement Board Vice President Cohen. With regards to the October Retirement Board meeting, I think you should be commended for not buying into Avalos’ and Cohen’s attempts to make political statements with our money. By the way, at the time of this writing, the overall markets are down from the October board meeting, but Exxon is up an annualized 15%.

E) Brian, we need a Roth 457 plan: In the last article I wrote (November 2006 pg 19), before this newspaper changed its editorial policy, I predicted that tax rates were at historical lows and were destined to climb as baby boomers retired. As a consequence, I recommended a Roth-type retirement plan would be the superior tax vehicle for our members. My tax forecast to our members was spot-on, but the bad news is that tax rates are going to trend even higher. The Roth format is still the best solution for our members and numerous other municipalities who have initiated Roth deferred comp plans. If the Retirement System’s goal is to increase participation (see item A above), why not modernize our plan like other cities? Our members need a Roth deferred comp plan immediately and we need you to lead the charge!

Lou Barberini C.P.A.  
Mission Station

Dear SFPOA —

Thanks to your donation of \$500, even more kids are looking forward to exciting, healthy, and character building fun in 2014. 2,700 kids are registering right now to play soccer — more than ever in our 50+ year history!

Our Law Enforcement Cadet Academy was 25% larger than expected last year, so we’re planning for 40 cadets starting this June.

Our big dream is to turn no kids away from our wildly successful Junior Giants program. Last year we were limited to 650; we’re raising money to grow!

Our conditioning program pilot in the Western Addition was so highly regarded that we’re working with St. Ignatius and the SFPD to expand it.

Boys and girls from middle schools all over the city are coming together for action packed basketball jamborees with the SFPD, where even Chief Suhr gets in the action (everyone wants to know his tips for making free throws).

We couldn’t offer these new and expanded programs without your generous support. We hope we will get to thank you in person at our annual golf tournament. Save the date of Thursday, May 8 and either phone (415) 401-4666 or email [golf@sfpal.org](mailto:golf@sfpal.org) if you’re interested!

Sincerely,  
Lorraine Woodruff-Long  
Executive Director  
SFPAL

Dear SFPOA —

I personally want to thank all of you for your generous contribution [to Operation Genesis]. This will further enhance the SFPOA’s image in the Bayview community. These youth will have you to thank for this life changing experience.

Thank You  
Officer Jason Johnson  
Operation Genesis  
Bayview Station

Dear POA —

I want to thank you for your generous offer to provide advertising space in your March *POA Journal*. I was going to place an ad for my cycling century with Team in Training.

At this time I am currently half way to my goal and I have other fundraising events that I should easily reach my goal by the deadline.

I have already received a very generous monetary donation to the

Leukemia and Lymphoma Society (LLS) by the San Francisco Police Officers Association, for which I am most grateful.

I will continue to fundraise for the LLS and I will continue cycling for a cure with Team in Training and I will keep your POA Journal in mind for future fundraising with Team in Training.

Sincerely,  
Nancy Callaghan

Dear SFPOA —

On behalf of the California Narcotics Officers’ Association — Region One, and the San Mateo County Narcotics Task Force, I would like to thank you for your donation and support of our annual fundraiser charity BBQ Luncheon.

The money raised by this event will go directly to Narcotic Education Foundation of America and be used to train law enforcement and the community about drugs.

Thank you again for your generous support.

Sincerely,  
Will Deplich,  
Region One Chairman  
Sgt. Dan Guiney,  
San Mateo County Narcotics Task Force

Dear SFPOA —

Rich and Sue Barry and Lauren and Bryan Tolles greatly appreciate the generosity and thoughtfulness of your donation to The Jet Foundation in the memory of Bryan John Barry. Bryan was deeply moved by the struggles of boys and their families who are suffering from Duchenne muscular dystrophy.

The Jett Foundation raises awareness and funds for the research and treatment of Duchenne muscular dystrophy in order to create new resources for families affected Duchenne and to find a cure for the disease.

We greatly appreciate your thoughtfulness and generosity in making this donation in Bryan’s memory.

The Barry’s

Dear SFPOA —

On behalf of the Cops Care Cancer Foundation, we would like to thank you for your donation of: \$500. Your generous support allows us to help children stricken with cancer.

Thank you,  
Brian Simuro, President  
Cops Care Cancer Foundation

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Book Reviews

— by Dennis Bianchi

# Cool Gray City Of Love: 49 Views Of San Francisco

By Gary Kamiya  
Reviewed by Dennis Bianchi

Gary Kamiya was born in Oakland in 1953 and grew up in Berkeley. He attended Yale, but left early. He earned his BA and MA in English lit from UC Berkeley, where he won the Mark Schorer Citation. He drove a taxi in San Francisco for 7 years while completing college and working as a freelance writer. After co-founding a short-lived city magazine called Frisko, he got his first real job at the age of 37 as an editor of the San Francisco Examiner's Sunday magazine, Image. After five years at the Examiner, where he was a culture critic and book editor, he left to co-found the groundbreaking Web site Salon.com, where he was executive editor for 12 years. He is currently a columnist for San Francisco Chronicle. He lives in San Francisco, a city he obviously loves.

Retired San Francisco Police Department Lieutenant Kevin Conroy recommended this book to me. Kevin and I often discuss books. He is an avid and serious reader. This book really hooked me. Thank you, Kevin.

I did some research about the book and author before beginning to write this review. It was humbling as so many fine writers and reviewers had commented upon the book, including a San Francisco Chronicle review on August of 2013 by Herbert Gold, a prolific and esteemed local author and critic. I found in another review a most interesting secret about the writing of the book. Mr. Kamiya sent his initial manuscript to his publisher six months before its due date. His editor found the book too much of a history book. He told Kamiya it needed a more personal, impressionistic approach. He was given six months to complete a re-

write. Being short of time provided a bonus. He had to say what was on his mind and, with his heart and mind in a bit of an emergency mode, the words came quickly, clearly and splendidly.

“ . . . he gives a chilling account of a man being stuck under a collapsed building, with nothing but his head exposed and the fire raging toward him. The resolution to the situation you should read for yourself.”

The text has, however, a sense of moving about without a plan. He is writing about pre-historic San Francisco in one chapter, about the Gold Rush Era in another and modern times in yet another, seemingly without a specific reason. He also seems to change voice or tone when he writes about the geological and ancient historical background of The City as opposed to when he writes about people and events that are closer to our time. There is no doubt that he did an enormous amount of research, some in libraries and other research while bicycling or walking around San Francisco.

There are 49 chapters to the book, spaced out over 384 pages. He chose the number 49 in honor of the gold

rush miners of 1849, not the alleged 49 square miles of land in San Francisco (there are 46+, not 49).

Of course with such a large number of chapters or observations it is hard to cover it all or even to select a favorite. I had the feeling he would say the same, but he certainly paints a very caring picture of the Tenderloin. Describing that neighborhood's suffering and poverty, and the persistence and frequent attempts at gentrification The Tenderloin stands as “a sadness to keep.” I enjoyed his chapter regarding the two most significant earthquakes in The City, combining his obviously thorough research of the 1906 disaster and his eyewitness account/diary of the 1989 disaster. His descriptions were so good it gave me pause, thinking about when the next big quake is coming and where will I be at that time. Quoting from an account written during the 1906 quake and fire, he gives a chilling account of a man being stuck under a collapsed building, with nothing but his head exposed and the fire raging toward him. The resolution to the situation you should read for yourself.

While praising the beauty of the Mission Dolores he simultaneously condemns the treatment of the Native Americans by many of the priests who were often anything but Christian in their behavior. His description of the arrival of Chinese immigrants and the development of Chinatown is concise and informative, although checking his references I was disappointed to see he had not read a local classic, The Unwelcome Immigrant, by Stuart Miller, a deceased Sociology professor I admired.

Mr. Kamiya becomes understandably aggressively political when discussing urban renewal in San Francisco. I use the word understandably as his parents were swept up in the relocation of Japanese-Americans following the bombing of Pearl Harbor. He is also more animated when describing the AIDS epidemic of the 1980s and its



Dennis Bianchi

consequences. The author reports that, “by 1997, 15,548 San Franciscans had died in the epidemic — more than all the Californians who were killed, wounded, captured, and missing in World War II.”

I agreed completely with his belief that the best place to recall the 1960s and the Hippie invasion is not the Haight Ashbury but Golden Gate Park.

There were a few errors I spotted, not the least egregious was his lamenting of the closing of the US Restaurant in North Beach. Alberto Cipollina, who was the cook and accountant for the restaurant for many years before taking over ownership, is still offering unpretentious meals, albeit at a different location but still in North Beach. Mr. Kamiya also seems to lament the past more than he welcomes the future. He and I disagree on our views of the Beats and the Hippies, but his writing is clear and well structured.

The book might encourage the development some new healthy habits. It is easy to imagine some of those who read it will be getting off the couch and out into The City, looking for all the paths, the buildings, the markers that Mr. Kamiya has described. The author found the title for his book, a line from a George Sterling poem, inscribed above a bench in a park where he played basketball. Maybe you will find similar inspiration upon immersing yourself in both this book and San Francisco.

# Read Some of SFPDs Published Authors

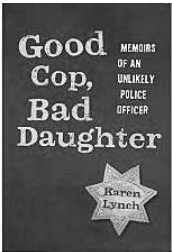
By Ray Shine, Editor

Several SFPD members — active duty and retired — have written and published one or more books. There may be more than these seven, but I do know that the following published authors have written between them a total of four novels, two college textbooks, a memoir, and a DIY guide. Check for most of these works on Amazon.com.

## Fiction

SFPD Homicide Inspector **Ed Wynkoop** is the most recent published author. Ed wrote a crime novel set in the city titled *Steel Talons*. The book jacket blurb reads “Veteran Homicide detective, James Stillwell, arrives at a double-homicide in San Francisco's exclusive Sea Cliff District. On the outside things appear to be under control. Inside, a Deputy Attorney General lies dead. A protective search uncovers her S&M playroom. While attempting to establish the motive, Stillwell receives an anonymous call, his partner has been taken hostage...”

Retiree **Karen Lynch** has written *Good Cop, Bad Daughter*. The book



is is an often humorous, poignant adventure story of Karen's journey from pot-smoking Cal student, to Renaissance bar serving wench, to street cop. Recounting the story of the first women cops, she reflects on life with her bi-polar mother, and comes to realize her chaotic past unwittingly provided the perfect foundation for her chosen career. As she finds family and acceptance in a men's club that never wanted her as a member, she fears she will one day face her mother, not as a daughter but as an arresting officer. When that day came, and it did, her private life and her career would collide dramatically.

**Dan Murphy** began working on his novel *Rooster* while still working active duty in the Southern District. Following retirement, he devoted the

time needed to finish the book and get it published. The subtitle is *A Badge, A Gun and Heartache* and is a crime drama that takes place in San Francisco and Marin County. The book is available on-line at Amazon, Barnes and Noble, or buy it as a hard-copy at many local book stores.

Retired Sergeant **Jim Pera** wrote and published his novel after he retired from Park Station. Jim has fictionalized an actual but notorious event of the early 70s — the bombing of Park Station by a band of urban terrorists prevalent in those volatile times. The book is titled *The Rampage of Ryan O'Hara* and is available on-line at Amazon.com

Officer **Daniel Silver** published his book *Cop: A Novel* in 2010. The jacket blurb reads: “...tattooed punk rocker turned rookie San Francisco policeman, Dougie Cohen. In his first year on the job, the stresses, horrors and frustrations, Dougie encounters take their toll on his patience, health, sanity and love life. Dougie struggles with night terrors, addiction, disease and the loss of his former self to his new police persona. Dougie is on a collision course with the reality of urban

law enforcement. He'll either break, or accept the fundamentals of what it means to be a real cop.”

## Non-Fiction

Retired SFPD Inspector **Morgan Peterson** has a second career as a much respected professor teaching Public Safety and Administration of Justice at a college in Southern California. To enhance his teaching, now Dr. Morgan Peterson, PhD, has written and published two textbooks currently used in classrooms, each with compelling titles.

*Ethics For Public Safety — Ethical and Moral Decision Making* (co-authored with a teacher in the fire-science department).

*Enforcement Psychology — Coping with the Rigors of Policing*

Have a problem with a contractor? Well, grab a copy of *The Case of the California Contractor Board: A Palette of Conflict Resolution Strategies for the 1990s*. This heavily researched book was written by SFPD retiree **Sgt. Ron Vernali**, PhD. The thesis of the book addresses poor performing contractors licensed and unlicensed.



Book Reviews

— by Dennis Bianchi

# The Sports Gene: Inside the Science of Extraordinary Athletic Performance

By David Epstein  
Reviewed by Dennis Bianchi

The author of this book, David Epstein, is a senior writer at *Sports Illustrated* who specializes in science issues in sports. He and his colleague, Selena Roberts, broke the story of the steroid abuse involving New York Yankees’ third-baseman Alex Rodriguez. He is a thorough researcher and writes in a manner that is both accessible and educational, a sometimes very difficult assignment when applying scientific ideas to events we see or do everyday. His previous experience as a runner caused him to seek a more definitive answer to the question of whether athletic performance was controlled by nature or nurture. This book may not be the definitive answer, but it is very thought provoking. It also treads carefully on the subject of race, gender and genetics.

There has been a theory promulgated for several years that it takes 10,000 hours of deliberate practice to reach elite levels of performance. That idea was promoted in a best-selling book by Malcolm Gladwell, *Outliers*, although the thesis was not originally Mr. Gladwell’s. Nonetheless, many people accepted the idea that excellence would always be eluded without at least those 10,000 hours of training. In Chapter 2, “A Tale of Two High Jumpers — (Or: 10,000 Hours Plus or Minus 10,000 Hours) Mr. Epstein demonstrates that it is not always the case. A high-jumper with years of success is beaten soundly by a fellow who had taken up the sport a few months earlier. The author also wonders why it is that so many great sprinters have come from Jamaica, and a very specific corner of that small island. His explanation leans heavily upon nature, not nurture, but he is also careful to explain cultural and historical values

as important influences. When he discusses the dominance of African runners in the marathon, he again makes reference to not only biological differences but environmental influences as well. He points out that skin color has little to do with their success, but their bone structure seems to be very influential.

I particularly enjoyed the chapter titled, “Beat by an Underhand Girl — subtitled The Gene-Free Model of Expertise.” An exhibition softball game between Major League Baseball players from both leagues is described in detail. With the American League trailing noticeably, and the National League’s Mike Piazza coming to the plate, the AL brought in an attractive, tall, young woman named Jennie Finch. She was the Team USA softball ace. Much to the surprise of Mike Piazza, the players behind Ms. Finch sat down. One took of his glove and lay down in the dirt. They knew what was coming. Ms. Finch would be throwing from forty-three feet away, as opposed to baseball’s 60 feet, 6 inches. She was capable of throwing in the upper-60-mph range, as opposed to the 90+ mph of major league pitchers. A softball is also noticeably larger than a baseball and yet Mike Piazza failed as miserably as had several other major leaguers in the pre-game warm-up. So badly had Albert Pujols failed he stated, “I don’t want to experience that again.” But what came later in the chapter lifted my spirits. Barry Bonds challenged her directly. At the meeting between the two, Bonds had asked television cameras to be present. After watching a few pitches he demanded they be turned off. He watched twelve strikes go by without so much as a swing. After Ms. Finch agreed to tell Mr. Bonds what pitch was coming he managed one meek foul ball. That’s it. And Alex Rodriguez refused to get into the box, saying, “No one’s going

to make a fool out of me.” It turns out Mr. Rodriguez is quite efficient at making a fool of himself, without Ms. Finch’s help. But, of course that is not the point of the chapter. “For decades scientists have been constructing a picture of how elite athletes intercept speeding objects. The intuitive explanation is that the Albert Pujols and Roger Federers of the world simply have the genetic gift of quicker reflexes that provide them with more time to react to the ball. Except, that isn’t true.” As the author explains, “The entire flight of the baseball from the pitcher’s hand to the plate takes just 400 milliseconds. And because it takes half that time merely to initiate muscular action, a major league batter has to know where he is swinging shortly after the ball has left the pitcher’s hand,... The window for actually making contact with the ball, when it is in reach of the bat, is 5 milliseconds, and because the angular position of the ball relative to the hitter’s eye changes so rapidly as it gets closer to the plate, the advice to “keep your eye on the ball” is literally impossible. Humans don’t have a visual system fast enough to track the ball all the way in.” Later he adds, “Studies that track the eye movements of experienced performers, whether chess players, pianists, surgeons, or athletes, have found that as experts gain experience they are quicker to sift through visual information and separate the wheat from

the chaff.” The long quote here is to demonstrate how Mr. Epstein intertwines science and sports and keeps the reader wanting to go deeper and faster into the book. Without giving away anymore of the chapter, suffice it to say that software is more important than hardware when it comes to hitting major league pitching. But it’s important to have good hardware.

But the book has 16 chapters, including one dedicated to death, injury and pain in sports, and another on performance enhancing drugs. There is even a chapter titled, “Why Men Have Nipples,” a chapter that might make you reconsider how different the genders really are — or aren’t. If you read the book carefully, and play golf, there is a valuable tip, but I’m not giving it away here.

It would seem that the author favors neither nature nor nurture, but a complex mix of both. His extensive discussion of the young miler, Jim Ryun, explains how the talent was always present with Ryun but first had to be discovered, then psychologically promoted by his coach and finally zealous training on the part of Ryun to reach the world domination he attained for several years. This book might change the way you look at athletic events, it might change your mind about the athletic talent of your children or yourself, but no matter what, there is much to learn here and I’m glad I read it.




Photo courtesy of Insp. Matt Perez

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Promo Code: VR0214



# SAFE Bikes: Lock. Protect. Register.

By Brent Sverdloff,  
Executive Director, SAFE

As much of the country still experiences harsh winter weather, it's a beautiful season for a bike ride in our fair city. San Francisco welcomes cyclists, but perhaps we've been too welcoming, as bike thieves have also come along for the ride.

You know the statistics: 75,000 riders roll through the city's streets every day, nearly double the total six years ago. And bike thefts have increased by 70% over that same time period. More than 4,000 bicycles were stolen in San Francisco in 2012, according to the 2012 policy report released in May 2013 by the city's Budget and Legislative Analyst. Police recovered 864 bicycles in 2012, but only 142 were returned to their owners. The rest sit in SFPD's storage facility in Hunters Point with some 800 other recovered bikes.

The Budget and Legislative Analyst identified the following as the strongest contributing factors to bicycle theft and low levels of stolen bicycle recovery:

- Lack of awareness of proper locking techniques
- Issues establishing proof of ownership of a bicycle
- Insufficient secure bicycle parking
- Lack of central SFPD approach to bicycle theft
- SFPD staffing challenges

A fledgling bicycle registration program had been conceived two years ago at Ingleside Station and pitched to other Districts. Park District's Community Police Advisory Board recognized



Public Safety Specialist Morgan St. Clair, the program took on new life. Championing the initiative on behalf of the Board of Supervisors was Eric Mar of District 1, who made possible a \$75,000 allocation to get this program moving. Thanks also go to our advocates in the SFPD—Deputy Chief John Loftus and SFPD Officer Matt Friedman. Through their combined efforts, SAFE Bikes was created.

This new free voluntary bicycle registry — on the web at [SAFEbikes.org](http://SAFEbikes.org) — gives bike owners the opportunity to store serial numbers, receipt information, images, and other details that prove ownership. It also demonstrates effective locking techniques and explains what to do if a bike gets stolen. Recovery will increase when reporting increases.

SFPD Officer Matt Friedman of Park Station explained how the process works: "When bicycles are registered at SAFE Bikes, owners will receive a unique non-removable ID tag to stick on their bicycle frame. Once registered in the system with their serial number the owner can be contacted through the database. Police will use this in-

formation to contact the owners if the bike is stolen and recovered."

formation to contact the owners if the bike is stolen and recovered."

The program also includes "bait bike" operations. This is a city with fine taste, and many riders pay a lot of money for their bicycles. Theft of a bike with a value of over \$950 is considered a felony. Deputy Chief Loftus warned criminals at the February 13th press conference at City Hall, "We will come after the bike and we will come after you." Bike thieves will be prosecuted for grand theft to the fullest extent of the law.

Together with the SF Bicycle Coalition and local bike shops, SAFE will be holding educational workshops across the city. The first one is slated for March 13 at Twitter headquarters on Market Street. Generous sponsors of that event include the SF Police Officers Association and Kryptonite. Thanks to their support, SAFE will offer the first 45 attendees a free Kryptonite lock in exchange for an old used cable lock. Subsequent workshops will take place at Sports Basement and Valencia Cyclery. Check [www.SAFEbikes.org](http://www.SAFEbikes.org) for details.

Within a week of the SAFE Bikes going live, nearly 500 bicycle owners have registered their wheels. If you ride a bike in the city, take a moment



to get your bike into the system, too.

- Additional resources include:
- Park Station's Anti-Bike Theft Unit web page at <http://www.parkstation.org/anti-bike-theft-unit.html>
- Updates on thwarted crime efforts and more on Twitter at #SFPDBikeTheft

Got a question or comment? Email me at [brent@sfsafe.org](mailto:brent@sfsafe.org).



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"Bait-kid": Officer Matt Friedman of Park Station gets his man in a dramatized bike sting operation.



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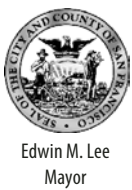


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# SF Dispatcher of the Month



**Department of Emergency Management**  
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: January 30, 2014

To: **Makulata Acevez,,** Public Safety Dispatcher

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications **Dispatcher of the Month** — February 2014



The Department of Emergency Management has selected you as Communications Dispatcher of the Month for **February 2014** for your continual display of professionalism.

During the past 30 days you were the recipient of two commendations acknowledging your dedication to excellence. On December 16, 2013 you processed a call from male reporting he woke up alone in a strange location. He last remembered drinking with friends. You kept the caller calm and assured him that help was on the way. The caller reported that he was bleeding from the head and his knee was injured.

You used various tactics to ascertain the callers' location, such as pressing the re-transmit button and having the caller utilize his cell phone GPS. You directed the caller to knock on walls and yell for help to assist in locating

him. After a half hour of searching, emergency personnel could hear the callers' knocking and yelling for help.

The caller had fallen nearly 50 feet down an easement between two buildings. Fire Department rescued him by ladder and he was transported Code 3 by ambulance for face trauma. Your dedication and persistence helped rescue the caller to safety.

On January 8, 2014 you received a call from a female reporting her brother-in-law was unconscious and not breathing. As you began to process the call she gave the phone to her husband. You continued to give pre-arrival instructions and directed the husband to position his unconscious brother. The husband reported that his brother was a large man and was stuck between the staircases. He eventually got the patient in position and stated "Oh God, he's gone. He's dead." This did not deter you from following protocol. You continued by having him perform compressions, counting with the caller and for the caller until emergency personnel arrived on scene to take over.

Makulata, you provided the utmost service to the caller. Although the outcome was not favorable, you were relentless in your efforts to do everything possible to help the caller in his time of despair. Your actions reflect positively on your character and compassion for others. For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of **February 2014**
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen and key chain
- See's Candy Gift Card

cc: Cecile Solo — Operations Manager  
Lisa Hoffmann — Deputy Director,  
Division of Emergency Communications  
DEM Everyone —via email  
Personnel File

**Join your colleagues from:**

- Police Department
- Fire Department
- Sheriff's Department
- EMS
- UASI

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TELECOMMUNICATORS WEEK**

9-1-1 dispatchers  
your first  
first responders

APRIL 6-12, 2014

*You're Invited to DEM's*

# Open House

**Friday, April 11, 2014**  
**10:00 a.m. – 5:00 p.m.**

1011 Turk Street, Dispatch Operations, 2nd Floor

*Light Refreshments Will Be Served*

**Farewell to Lisa Hoffmann** 3:30 p.m.

DEM will be saying farewell to Ms. Lisa Hoffmann, our Deputy Director of the Division of Emergency Communications in charge of our 9-1-1 call center. Please join us to wish Lisa well as she retires following a 31-year career in public safety dispatch operations.



# Job Opportunity for Retired SFPD members

The Chief of Police of Eureka, California recently contacted me about the recruitment of SFPD retirees into his department. As the letter below explains, the wealth of job experience and knowledge that our retirees possess is valued and appreciated by this pragmatic COP. If this opportunity interests you, read the letter from Chief Mills and visit the indicated web site for more detailed information.

— Ray Allen, Retiree Representative, SFPOA Board of Directors

January 2014

Director Raymond Allen  
San Francisco Police Officers Association  
800 Bryant Street  
San Francisco, CA 94103

Dear Director Allen

As you know, staffing a police agency in California is a challenging yet worthy cause. Eureka is a small police agency with a stellar group of men and women performing far above the call of duty. Eureka PD is an agency which the community and I are extremely proud and deservedly so. Eureka is a Police Department that some of your members may be interested in joining after retirement and that is why I am reaching out to you.


Eureka needs patrol officers and dispatchers who are at the end of their careers with your police agency, but not quite yet ready to be done policing. Their experience,

dedication and instincts could make them as asset to Eureka and Eureka could provide them with continued employment, additional income and retirement benefits. If your officers desire to work for a few more years in a different retirement system the benefit to them could be substantial. The advantage to Eureka is significant as well.

Eureka is one of the most beautiful places in the world as noted by the United Nations. In 1980 the Redwood National Forest was designated as a World Heritage site. Surrounded by giant redwood trees, Eureka area boasts hundreds of miles of hiking trails through forest preserves. Just north of Eureka, elk walk along the beach, deer abound and salmon runs make it the best fishing west of the Mississippi. Culture and a vibrant nightlife flourish in Old Town, and Humboldt State University brings in top performers adding to the fun. Consider that the cost of housing is lower than in urban areas making home buying a simple pleasure. Come, take a trip to the north coast and check out the secret(s) of Eureka and Humboldt County.

If dispatchers or officers from your department are interested, have them visit our website at [www.ci.eureka.ca.gov](http://www.ci.eureka.ca.gov) and then call Senior Administrative Assistant, Mary Kirby, at 707-441-4095.

Sincerely  
Andrew Mills, Chief of Police



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# EUREKA POLICE DEPARTMENT

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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Officer	\$4027	\$4239	\$4451	\$4674	\$4908	\$5154
Officer + 7% (Int)	NA	\$4536	\$4763	\$5001	\$5252	\$5515
Officer + 14\$ (Adv)	NA	NA	\$5074	\$5328	\$5595	\$5876

### Benefits

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- CA POST certificate incentive pay effective date of hire
- Initial appointment at/above listed first step based on experience/qualifications
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- Specialty assignment pay for FTO, Detective, K9, DTF, Motor Officer
- Other specialties: SWAT, School Resource, Old Town Patrol, Patrol Rifle, Crisis Negotiations, Evidence Tech, Defensive Tactics, Firearms Instructor, etc.
- 2.7% at 55 retirement plan with unused sick leave credited as service time
- No Social Security payroll deduction
- Employee choice of pay or comp time for overtime hours
- Accrued vacation/camp time hours may be "sold back" for pay
- Annual payoff of unused MOU holiday hours

Contact information: Chief's Office  
604 C Street Eureka CA 95501  
707.441.4095      [amills@ci.eureka.ca.gov](mailto:amills@ci.eureka.ca.gov)

# Court Overturns Concealed-Carry Rule In Blow to California Gun Law

By Dan Whitcomb, Reuters

LOS ANGELES (Reuters) — A federal appeals court on Thursday struck down a requirement by San Diego County that residents show "good cause" to carry a concealed firearm, a ruling that could force local governments across California to revisit the way they license handguns.

A three-member panel of the 9th U.S. Circuit Court of Appeals, acting on a 2009 lawsuit, ruled in a 2-1 decision that San Diego County's restrictions amounted to an unconstitutional infringement on citizens' Second Amendment rights to bear arms.

Coupled with a California state law that largely bans the open carrying of firearms in public, San Diego County's "good cause" rules on concealed weapons effectively bar residents from carrying a gun altogether, the panel said.

"In California, the only way that the typical, responsible, law-abiding citizen can carry a weapon in public for the lawful purpose of self-defense

is with a concealed carry permit. And, in San Diego County, that option has been taken off the table," Justice Thomas O'Scannlain wrote in the 77-page opinion for the majority.

California, which has enacted some of the nation's strictest gun laws, allows residents to carry a concealed weapon if they meet several requirements, including completing a training course, demonstrating good moral character and establishing "good cause" to have the gun.

Interpretation of the statute is left to individual jurisdictions, with San Diego County taking one of the most restrictive stances by refusing to accept self-defense or concern for personal safety as a "good cause."

Instead, applicants must demonstrate a special need or a specific risk in order to establish good cause.

'Landmark Ruling'

Lawyers for both sides agreed that the court's ruling, if upheld, would force cities and counties across Cali-



fornia to issue permits to anyone who met the other requirements and who sought to carry a concealed weapon for self-defense.

"The 9th Circuit confirmed that the government no longer gets to pick and choose which law-abiding citizens may exercise their constitutional right to carry a firearm for self-defense," said attorney Chuck Michel, who represented the plaintiffs challenging San Diego's restrictions in the case.

"This is a landmark ruling for the state of California. No longer will criminals have the security of knowing that their victims are defenseless in public," Michel said.

James Chapin, San Diego senior deputy county counsel, said that offi-

cials there were reviewing the decision and would consider an appeal to the full 9th Circuit.

He called the plaintiffs' lawsuit an attempted "end run" around state law that essentially bars open carrying of firearms except by members of law enforcement or the military, as well as the restrictions on concealed carry.

"If you want to challenge state law, you need to challenge the statute, not the execution," Chapin said.

In dissenting from the majority opinion, 9th Circuit Justice Sidney Thomas wrote that the U.S. Supreme Court had found it constitutional to place restrictions on carrying concealed weapons in public.

He said the 9th Circuit panel's majority went beyond the legal questions posed in the lawsuit to render a ruling that "not only strikes down San Diego County's concealed carry policy, but upends the entire California firearm regulatory scheme."

(Reporting by Dan Whitcomb; Editing by Steve Gorman and Ken Wills)

Law Office of Matt Sullivan  
Criminal Defense and DUI Defense

**Matt A. Sullivan**  
Attorney at Law

1388 Sutter Street, Suite 805  
San Francisco, CA 94109

Tel. 415-879-1256

[msullivan@mattsullivanlaw.com](mailto:msullivan@mattsullivanlaw.com)  
[www.mattsullivanlaw.com](http://www.mattsullivanlaw.com)



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Retired Seattle Police Detective selling retirement home in Bonners Ferry, Idaho. Designed to capture river and mountain views, this 3 BDR 2½ Bath 2872 sq. ft. home has it all. Sale Price \$375,000.

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(208)267-8711 or [Lrain65@gmail.com](mailto:Lrain65@gmail.com)





Long-Term Investing

Help Wanted 2014: Crafting Business Strategies and Public Policy to Assist the 4.1 Million Long-Term Unemployed Americans

By Edwin K. Stephens,  
The Stephens Group

Ability is of little account without opportunity. — Napoleon Bonaparte

Get good counsel before you begin; and when you have decided, act promptly. — Sallust-Catilina

Will a person who is unemployed for six (6) months or more, e.g. long-term unemployed, be able to be retrained and re-engaged into the workforce?

Answer: Hopefully, YES. If a person suffers from long-term unemployment they cannot contribute to the economy. And, a person without income cannot invest in their future, or the future of their children.

USA's 10.9 Million Unemployed

On 12/28/13, Mr. Mark Trumbull, a business writer for the Christian Science Monitor noted that both unemployment and long-term unemployment are falling. Mr. Trumbull stated, "The Labor Department counts 10.9 million people as unemployed (jobless and looking for work) as of November, down from 12 million a year before. And among the unemployed, the share who have been jobless more than 26 weeks is edging down, too: from 40 percent back to 37 percent recently."

However, unemployment remains high and persistent. About 7 percent of the labor force is unemployed, and that 37 percent figure (jobless Americans who are "long-term unemployed") is historically very high. Mr. Josh Mitchell concluded in a 2013 Urban Institute study that "The rise in long-term unemployment (has been) far worse than at any other time in the postwar period." Mr. Mitchell's study noted that during the Great Recession and its aftermath, long-term unemployment, compared with a 25 percent share back in 1983, after another severe recession. In short, long-term unemployment remains higher today than in the depths of a typical recession.

On 1/31/14, President Barack Obama teamed up with 300 U.S. companies, including Apple and Wal-Mart, to ensure the long-term unemployed are given a "fair shot" when they apply for jobs. The Joining Forces program has prompted companies to train or hire hundreds of thousands of military veterans.

Over 300 companies have signed onto the president's initiative to help the long-term unemployed find jobs. These companies will make sure advertising does not discourage or discriminate against people who are unemployed; reviews procedures that are used in recruiting and hiring to make sure they don't exclude people who are unemployed from consideration; and reviews recruiting practices to make sure all types of candidates, including the long-term unemployed, are encouraged to apply for jobs.

The Great Recession of 2008 and Recovery

The Great Recession according to the U.S. National Bureau of Economic Research began in the United States in December 2007 and ended in June 2009, and thus spanned over



18 months. The initial phase of the economic crisis started with a financial liquidity crisis, at the interbank lending market when central banks had to step in with liquidity lending to the banking market. The bursting of the U.S. housing bubble, which peaked in 2006, caused the values of securities tied to U.S. real estate pricing to plummet, damaging financial institutions globally and creating an interbank credit crisis.

The United States has seen an increasing concentration of wealth to the detriment of the middle class and the poor with the younger generations being especially affected. The middle class dropped from 61% of the population in 1971 to 51% in 2011 as the upper class increased its take of the national income from 29% in 1970 to 46% in 2010. The share for the middle class dropped 45%, down from 62% while total income for the poor dropped to 9% from 10%.

Inflation-adjusted median household income in the United States peaked in 1999 at \$53,252 (at the peak of the Internet stock bubble), dropped to \$51,174 in 2004, went up to \$52,823 in 2007 (at the peak of the housing bubble), and has since trended downward to \$49,445 in 2010. The last time median household income was at this level was in 1996 at \$49,112, indicating that the recession of the early 2000s and the 2008-2012 global recession wiped out all middle class income gains for the last 15 years. This income drop has caused a dramatic rise in people living under the poverty level and has hit suburbia particularly hard. Between 2000 and 2010, the number of suburban households below the poverty line increased by 53 percent, compared to a 23 percent increase in poor households in urban areas.

In the United States, persistent high unemployment remains as of December 2013, along with low consumer confidence, the continuing decline in home values and increase in foreclosures and personal bankruptcies, and increasing federal debt, inflation, and rising petroleum and food prices. In fact, a 2011 poll found that more than half (50%) of all Americans think the United States is still

in recession or even depression, although economic data shows a historically modest recovery.

US Corporations Sitting on \$2 Trillion Dollars

Mr. Randall Stephenson, chairman and CEO of AT&T and the chair of the Business Roundtable, a group representing CEOs of the nation's largest companies, says growing the economy through faster investment should be at the heart of the US economic policy in 2014.

Mr. Robert Reich, the former Clinton administration Labor Secretary, recently lamented that the U.S. society has become "more and more unequal." Secretary Reich noted, "The economy won't really bounce back until American's surge toward inequality is reversed." Mr. Reich further added, "Even if by some miracle President Obama gets support for a second big stimulus while Ben S. Bernanke's Fed keeps interest rates near zero, neither will do the trick without a middle class capable of spending."

However, Georgetown University economics professors, Lee Pinkowitz and Rohan Williamson, and Rene Stulz from Ohio State wrote a new study, "Multinationals and the High Cash Hoarding Puzzle" which was released by the National Bureau of Economic Research refutes the idea that taxes or regulation have played a part in the growing corporate cash hoards. Ever since the financial crisis, corporations have hoarded \$2.2 trillion dollars at the end of 2012, up from \$1.5 trillion dollars at the end of 2007, according to data from the Federal Reserve. But as corporate profits have rebounded the question was why weren't companies using that money to make hires or open new plants or expand their businesses somehow.

On 3/19/13, Mr. Agustino Fontevicchia, a business writer with Forbes noted that, "U.S. companies will have to figure out how to effectively manage their cash flows, and avoid having to pay onerous taxes for repatriating foreign cash. At the same time, if the economy begins to pick up, hiring should gather steam, possibly forcing firms to tap their stash. Yet, keeping that liquidity untouched and abroad will do little to help the economy, and, on the face of it, appears unproductive." American companies that have cash sitting on the sidelines are as follows;

- 1. Apple Computer, Total Cash: \$137.1 Billion, Technology, Percent Overseas: 69%
- 2. Microsoft Computer, Total Cash: 68.3 Billion, Technology, Percent Overseas: 89%
- 3. Google, Total Cash: \$48.1 Billion Dollars, Technology, Percent Overseas: 65%

- 4. Pfizer, Total Cash: \$46.9 Billion Dollars, Healthcare/Pharmacy, Percent Overseas: N/A
- 5. Cisco, Total Cash: \$46.4 Billion Dollars, Technology, Percent Overseas: 85%
- 6. Oracle, Total Cash: \$33.7 Billion Dollars, Technology, Percent Overseas: 80%
- 7. Qualcomm, Total Cash: \$28.4 Billion Dollars, Technology, Percent Overseas: 65%
- 8. General Motors, Total Cash: \$27.4 Billion Dollars, Automotive, Percent Overseas: N/A
- 9. Amgen, Total Cash: \$24.1 Billion Dollars, Healthcare/Pharma, Percent Overseas: 78%
- 10. Ford Motor Co., Total Cash: \$22.9 Billion Dollars, Automotive, Percent Overseas: N/A

No Relief for 4.1 Million Long-Term Unemployed Americans

On 1/30/14, the Associated Press writers stated that Americans struggling with long-term unemployment and stagnant pay might not get relief anytime soon. And areas such as manufacturing, construction and home sales remain far from full steam.

Still, the outlook for the economy as a whole brightened after the government said growth reached a 3.2 percent annual rate in the 2013 fourth quarter on the strength of the strongest consumer spending in three years.

Ms. Diane Swonk, chief economist at Mesirow Financial stated, "The economy showed real signs of momentum at the end of 2013. We are better positioned for decent growth for 2014 than we were a year ago." Consumer spending surged in the October-December quarter at an annual rate of 3.3 percent — the best pace since 2010 and a big jump from the 2 percent growth rate of the previous quarter. Consumer spending is particularly important because it accounts for about 70 percent of the economy. This year, economists think the economy will get a lift from continued gains in hiring. Further, steady job growth would give more households money to spend and help increase consumer spending. In addition, United States manufacturers are expected to gain from rising global demand. And, housing construction and auto sales are expected to strengthen further in 2014.

Please go [www.stephensgroupbayarea.com](http://www.stephensgroupbayarea.com). For more investment advice visit Edwin Stephens' web site at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/). Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



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# Fresno Police Sergeant, 3 Ex-Officers Not Guilty in Federal Brutality Trial

By Pablo Lopez  
The Fresno Bee  
Forwarded to the Journal  
by Paul Chignell

*One of the defense attorneys in the Fresno Case is our own **Harry Stern**.*

*Harry is on the POA legal defense panel and is a partner in the renowned police defense firm Rains, Lucia and Stern.*

*Harry represented Officer Paul Van Dalen in the original trial a year ago and also handled the defense of Officer Van Dalen in the retrial which resulted in an acquittal.*

*I queried Harry about the prosecution debacle and he indicated that the assistant United States attorneys were talented and dedicated but the decision made by Justice Department lawyers in Washington, DC was suspect. He further indicated that the recent appointment by President Obama of Debo Adegbile to head the Civil Rights Division of the Justice Department would almost assuredly cause more political prosecutions of police officers. Adegbile volunteered to work on the case of the notorious cop killer Mumia Abu-Jamal, who was convicted of brutally killing Philadelphia police officer Daniel Faulkner in 1981. Representatives of over one million police officers have sent scathing letters objecting to the appointment of Adegbile by the President.*

*With regard to the Fresno case, Stern added that the jury verdict “reaffirms my faith in jurors and the triumph of common sense”. He also commented that police officers are often in difficult circumstances and that most citizens credit police over the actions of criminals.*

*We are pleased to have Harry Stern on the SFPOA legal panel.*

—Paul Chignell,  
Legal Defense  
Administrator SFPOA

A nearly nine-year criminal investigation of a Fresno police sergeant and three former officers came to a thundering end Wednesday when a federal jury said they did nothing wrong in taking down a domestic-

violence suspect.  
After four weeks of testimony, jurors found Sgt. Michael Manfredi and former officers Paul Van Dalen, Chris Coleman and Sean Plymale not guilty of seven of eight counts of using excessive force and obstruction of justice.  
The jury, which deliberated 10 hours over two days, hung on one obstruction of justice charge against Coleman, who was accused of writing a false police report. The vote was 11-1 for not guilty.

Because the vote was not unanimous, prosecutors can retry Coleman in U.S. District Court on the single obstruction charge. The U.S. Attorney’s Office said it was weighing whether to refile.

If the decision was up to jury foreman Kenneth Bennett, prosecutors would be wise to dismiss the remaining count, he said.  
“The defense didn’t even need to put on a case because prosecutors couldn’t prove it beyond a reasonable doubt,” said Bennett, 55, of California City in eastern Kern County.

This was the second time Manfredi, Van Dalen, Coleman and Plymale stood trial on civil-rights violations and obstruction-of-justice charges in connection with the Oct. 10, 2005 arrest of Rolando Celdon, who was punched, kicked, shot with a bean-bag shotgun and bitten by a police dog.

In their first trial a year ago, a different jury said it was hopelessly deadlocked 9-3 to find them not guilty of any crimes. That jury came to its conclusion after listening to five weeks of testimony, but deliberating only four hours.

Celdon, who is from Mexico, didn’t testify in either trial. If he had, jury foreman Bennett said, “it would have made the prosecution’s case even worse.”

Bennett also said Fresno police officers Martin Van Overbeek, Tom Hardin Jr. and Beau Burger hurt the prosecution’s case. He said one of the officers lied on the witness stand and the two other officers gave conflicting testimony.

Bennett said police officers must be held to a higher standard, but, “in this case, (the defendants) did what they needed to do.”

If convicted, the four men faced up to 20 years in prison.

Another witness who didn’t testify in the second trial was Celdon’s former girlfriend, Veronica Rivera, whose

frantic 911 call led to his arrest. She told police that Celdon had broken into her southeast Fresno apartment and assaulted her in front of her young child.  
Rivera testified in the first trial for the defense. She died before the second trial began.

Both sides agreed that after Rivera’s 911 call, Plymale first spotted Celdon on Cedar Avenue near California Avenue — a few blocks from his girlfriend’s home. It was 2 a.m. and Plymale was alone with Celdon in a tough part of town.

The other defendants became worried, defense lawyers said, because Plymale was not in radio contact. While the defendants and other officers sped to the scene, Celdon ran from Plymale and climbed a chain-link fence topped with three strands of barbed wire.

With Plymale’s dog Tymo clamped onto Celdon’s ankle, he managed to pull the 70-pound dog over the fence.  
What happened next was at issue in the trial.

Prosecutors Jared Fishman, David Reese and Kevin Rooney contended that Coleman and Van Dalen laughed as they shot and kicked Celdon — even when he was handcuffed.

When Coleman said that he could have shot Celdon in his genitals, Van Dalen spread Celdon’s legs and encouraged Coleman to shoot, the prosecutors said.

Afterwards, they tried to cover up their actions by writing a false police report, saying Celdon was armed with a bottle and stick, the prosecutors said. One of the defendants also planted evidence — a beer bottle — at the crime scene, Reese said.

“They dishonored their oath and dishonored their badges,” Reese told the jury.

Testifying for the prosecution, Van Overbeek, Hardin and Burger said Celdon posed no threat when Coleman fired six or seven bean-bag rounds at him and when Van Dalen kicked him in the side two times. They also said they never saw a weapon near Celdon when he was taken into custody.

But defense attorneys E. Marshall Hodgkins, W. Scott Quinlan, Harry Stern and Paul Goyette told the jury the defendants had to make split-second decisions.

They also said Van Overbeek, Hardin and Burger just watched as the defendants arrested Celdon, who refused

to comply with police commands to surrender and posed a serious threat.  
Regarding the alleged cover-up, the defendants were on deadline to write their reports and the reports were still drafts when their supervisors began reading them, the defense lawyers said.

After his arrest, Celdon told investigators that he ran from police because he was afraid of the police dog. He also told officers he had ingested methamphetamine, but toxicology reports later showed he was not under the influence.

The city paid Celdon \$67,500 to settle his excessive-force claim — even though he was later deported to Mexico after being convicted of stalking Rivera and striking her.

In the wake of Celdon’s arrest, Police Chief Jerry Dyer put Manfredi, Plymale, Coleman and Van Dalen on administrative leave before eventually firing them. Dyer also asked the FBI to investigate.

Manfredi won his job back through an arbitrator and a civil service review board. An arbitrator ruled Plymale should be reinstated, too, but he chose to work for the Madera Police Department. Coleman and Van Dalen left police work.

Wednesday, Manfredi said he has forgiven his critics.

“Let freedom ring, brother. Let freedom ring,” Manfredi said as he hugged supporters who packed Judge Anthony Ishii’s courtroom to hear the verdict.

Outside court, Manfredi said he harbored no ill-will toward Dyer for launching the FBI investigation or against Van Overbeek, Hardin and Burger for testifying for the prosecution.

“The chief was given a bad set of facts,” Manfredi said. “And I made peace a long time ago with my brothers. They felt they had to do what they had to do. I hold no hard feelings or grudges.”

In a written statement, Dyer said he appreciated the jury’s “sacrificial service” and “thoughtful deliberations,” and wished the best for Manfredi, Van Dalen, Coleman and Plymale.

“This has been a very stressful time for the officers involved, as well as their families,” Dyer said. “I wish all of them the very best for their lives and look forward to Sergeant Michael Manfredi resuming his normal duties.”

## Dallas Police Chief Wants Officers To Tweet From Crime Scenes

DALLAS, TX – Twitter and Facebook are how many people get information these days. And Dallas Police Chief David Brown wants his officers to think more about social media.  
Soon, you’ll see more tweets coming from crime scenes.  
“We want officers to be prepared to use social media to speak directly to citizens in the case of major critical incidents, like the bombings in Boston,” the department told News 8 in a statement.  
But some officers don’t think it’s their job to do that.  
We spoke to the vice president of

the Dallas Police Association. He’s undercover, so we can’t use his name.  
“To be honest with you, I don’t think the city leaders or taxpayers expect us to be tweeting when we should be arresting people,” he said.  
Supervisors in patrol and in almost every division — including homicide and robbery — have been asked to find officers who will voluntarily tweet.  
In addition, two officers will begin responding to crime scenes, gathering information and filing social media reports.  
“I don’t think it’s the proper use of police resources,” the DPA vice

president said. “I think the citizens of Dallas expect us to investigate crimes, answer calls, and put bad folks in jail... that’s what we do.”  
We talked to several citizens’ groups who worry that providing too much information will jeopardize police investigations.  
“Chief Brown may know what he is wanting to do and going about it, but maybe going about it too quick,” said Bob Noyes with the Walnut Hill Neighborhood Association.  
The DPA also fears officers could get in trouble if they tweet incorrect information.

Chief Brown himself was criticized for tweeting profanity recently.  
The Dallas Police Association and the Dallas Fraternal Order of Police say they are also concerned officers might get in trouble if they tweet something that is wrong.  
Shawn Williams, the department’s communication director, said officers will be trained and the chief will unveil his new social media strategy later this month.  
From WFAA-TV Dallas



# San Francisco Firefighters Face High Number of Cancer Deaths

SAN FRANCISCO, CA — Two San Francisco firefighters have died from cancer in the last week, highlighting what the firefighters’ union calls an “epidemic” of cancer from the hazardous work of fighting fires.

Clyde Watarai, 57, a 16-year veteran of the department, died Wednesday after a long battle with lung cancer, according to SFFD Local 798.

His death came little more than a week after that of Lt. John Murphy, 49, a 24-year veteran, died from melanoma on Jan. 28.

Murphy was originally diagnosed with melanoma on his neck in 2010 that he had developed through repeated exposure to carcinogens while fighting fires, the union said. While it was successfully removed then, his cancer returned two months ago.

“Our hearts are heavy with grief this week as we bury these two men,” Tom O’Connor, the union’s president, said. “Cancer is becoming an epidemic within the fire department and we must develop new and aggressive methods of protecting our firefighters.”

Murphy and Hatarai make five firefighters that have died of cancer in the last five months, the union said, including Capt. Dan Armenta, 63, a firefighter for 31 years who retired in 2010 and died on Oct. 25.

A study by the National Institute for Occupational Safety and Health and the U.S. Fire Administration released in October last year found elevated cancer rates and deaths from cancer among nearly 30,000 firefighters in San Francisco, Chicago and Philadelphia.

The study found that higher rates cancer of respiratory, digestive and urinary systems accounted for most of the increased risk. Firefighters in the study also had a risk of mesothelioma, a cancer associated with asbestos exposure, that was two times higher than that in the U.S. population as a whole.

*From KGO-TV San Francisco*  
*The post San Francisco Firefighters Face High Number Of Cancer Deaths appeared first on Labor Relations Information System.*

March 24-25, 2014

## Surviving and Thriving in Law Enforcement IAWP Regional Training Conference

Robin Matthews  
IAWP 3rd Vice President  
2014 Vegas Conference Committee

The International Association of Women Police (IAWP) will be hosting its first ever regional training conference March 24-25, 2014 in Las Vegas, Nevada at the Gold Coast Hotel & Casino. Everyone in law enforcement, both men and women, are most welcome, and encouraged to attend. Our very own Retired SFPD Inspector Karen Lynch will be one of the conference speakers, and will be taking six principles from her book, *Good Cop, Bad Daughter — Memoirs of an Unlikely Police Officer*, and exploring aspects of career survival that were never taught in law enforcement academies. Her class will include learning skills to improve communication with colleagues, how to identify and enroll co-workers as mentors, discussing the reality of intuition and the danger of dismissing our sixth sense, and using tools of improvisational acting to practice deflecting anger, and the negative emotions that we encounter, policing

with compassion, while keeping ourselves healthy.

We’re THRILLED to have Karen as one of our speakers, and hope that many of you can come and hear her speak and support her! (Plus, it’s a tax write-off, to boot!) Other training will include:

- A 4-hour block on human trafficking, which will include a victim of trafficking talking about her experiences.
- A speaker, who is an officer in Afghanistan, who was the first woman to graduate from the Afghan National Police Academy in 2002, who will speak about challenges of policing in Afghanistan, especially as a woman, where female officers are targeted, not only by criminals, but by colleagues and family, as well.
- Leadership Strategies: The Power of Choice and Positioning Yourself for Success.
- Gang Rape and Human Trafficking - Law Enforcement Response.
- Yoga for Police Officers.
- Surviving A Critical Incident.
- IGO Leadership: The Fundamentals

of Influencing Individuals, Groups, and Organizations.

- Intuition Unleashed.
- Workplace Violence/Conflict Resolution.
- The Ways of the Warrior Woman.

For more details about the training and the instructors, please go to [www.iawp.us](http://www.iawp.us), where you will also find links on registering for the conference, and obtaining your hotel reservations. Registration for the conference is just \$175.00 for IAWP members, and \$275.00 for non-members. (HINT: To save \$100.00 on your registration fees, consider joining the IAWP for just \$40.00 a year, which you can do on the organization’s website at [www.iawp.org](http://www.iawp.org), which is also a tax write-off!)

The Gold Coast Hotel & Casino is located at 4000 West Flamingo Road in Las Vegas, 1-888-402-6278. Room rates for Sunday, March 23rd through Tuesday, March 25th, are just \$28.00 for a deluxe room, or \$36.00 for a premium room. For those who might like to spend the weekend in Vegas prior to the conference, room rates for Friday, March 21st and Saturday, March 22nd are \$63.00 for a deluxe room, or \$78.00 for a premium room. Make sure that you use the conference code of AIAWP14 to ensure that you receive the discounted room rates!

This conference will be a wonderful opportunity for you to obtain some outstanding training, and to give you the ability to network with women in law enforcement from across the country and around the world. Make your reservations today to guarantee your spot in this first-ever regional training hosted by the IAWP! Hope to see you there!

March 24 - 25, 2014: Gold Coast Casino, Las Vegas

International Association of Women Police



Region 9 and 10 presents:

Surviving and Thriving in Law Enforcement Conference

March 24 - 25, 2014



IAWP Proudly welcomes both male and female law enforcement professionals

**Gold Coast Casino, 4000 West Flamingo Road,**

**Las Vegas, NV 89103 USA; 1-888-402-6278**

**Call or navigate to the site with the above link for reservations.**

**Be sure to use conference Code for discount: AIAWP14**

**Current topics include:**

- Human Trafficking
- Crime Scene Investigation (CSI)
- Career Advancement
- Leadership
- Officer Safety/Survival

**Click here for the website: <http://www.iawp.org/training/march2014>**

**We hope to see you there!**

**Any questions or special needs? Please contact Fabian Brown or Janet Wilson: [iawpvegas2014@yahoo.com](mailto:iawpvegas2014@yahoo.com)**

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# PAL CORNER

## SFPAL Law Enforcement Cadet: Who Will You Invite?

Captain David Lazar often reminds us that many police officers have fond memories of mentors who helped them in their youth. He'd like more San Francisco kids to know the benefit of having a police officer as a mentor and to aspire to be officers themselves.

Inviting a young person to apply is just one small way you can help. Since 1959, the SFPAL Law Enforcement Cadet Program has provided opportunities for growth, leadership and career experience for thousands of San Francisco youth — including many who have chosen to follow in your footsteps, pursuing law enforcement and public service careers. **Former Chief of Police Tony Ribera**, PhD and professor at USF, hosts a SFPAL Cadet College night for cadets and their families. **Chief Greg Suhr** came to share his experience, as did **Retired Captain Rick Bruce** (SFPAL Board President) and SFPD PAL Cadet Coordinator **Officer Edie Lewis**. Let us know if you want to get involved!

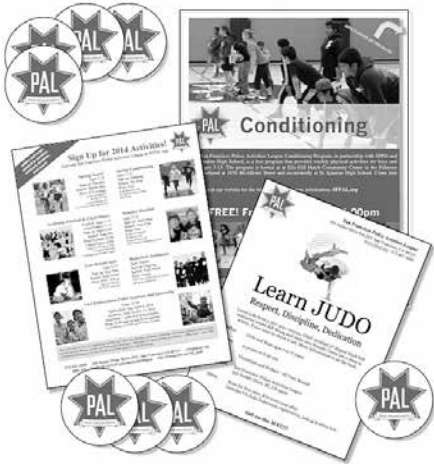
Information sessions are scheduled at the SF Police Academy (350 Amber Drive) for youth and their families. You're strongly encouraged to attend to meet applicants and learn more about the program.

- Thursday, March 13 at 6pm
  - Saturday, March 15 at 10:30am
- The application with attachments is due **Friday, April 4, 2014 at 5:00 pm**. More information is on our website at [SFPAL.org](http://SFPAL.org).



## Treat Your Friends: Golf Tournament May 8

Are you planning a special day for your favorite foursome at Harding Park for our huge annual Golf Tournament on Thursday, May 8? Treat your best friends to a few perks and support your favorite cause - San Francisco's kids! What could be a nicer way to say "thanks" and spend some quality time together than a fun day at TPC Harding Park?

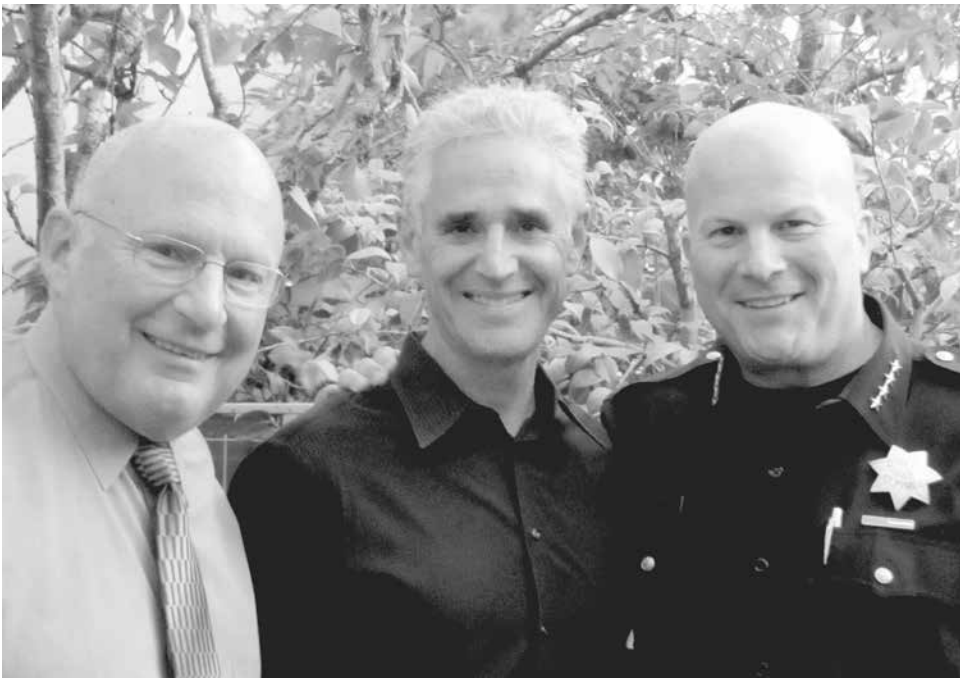


- VIP Breakfast
- Preferred starting holes
  - Tee signs
  - Police Officers Association Journal Recognition

We have sponsorship levels to fit every budget and are eager to talk with you about how your generous support of SFPAL will be recognized. Email [golf@sfpal.org](mailto:golf@sfpal.org) or call our Executive Director Lorraine Woodruff-Long directly at 415-401-4669. Visit [SFPAL.org/golf/](http://SFPAL.org/golf/) to find out more!

Join us in giving thanks to our early sponsors: the Ron Conway Family, Building Owner and Managers Association, City Nights, Norther California Regional Carpenters Council, PG&E, Recology, Bus Stop Saloon on Union Street, Rick Bruce Construction and Zurich Insurance. **Do You Want to Recognize Great Kids in the Community?**

You deserve more ways to build friendship and trust in our community. When you see a youth who deserve encouragement, is



Former Chief of Police Tony Ribera, Retired Captain Rick Bruce and Chief Greg Suhr.

looking for a mentor, is eager to work hard and be part of a team, you can invite them to free and low-cost events all across the city with SFPAL. We have window decals, temporary tattoos, flyers for each program (baseball, basketball jamborees, conditioning, law enforcement cadets, judo, Seahawks football and cheer/dance, and soccer), flyers about all our activities, posters to display, and more.

## The Best Friday Night In Town: SFPAL Conditioning!



Just email Jenny Waggoner at [communications@sfpal.org](mailto:communications@sfpal.org) to get what you need!

## The Best Friday Night In Town: SFPAL Conditioning!

Our FREE conditioning program is entering it's third month of the season and boy, is it fun! Every Friday from 5:30-8:00pm over 30 kids ages 7-15 came to play, learn, and be inspired.

Come play, get to know families in the community, and share a laugh with SFPAL staff and volunteers. For now, we even have room if you know youth who'd like to register.

## SFPAL Conditioning Program

In partnership with SFPD and St. Ignatius High School  
For boys and girls ages 7-15  
Every Friday from 5:30-8:00pm through June 27<sup>th</sup>  
Visit [SFPAL.org](http://SFPAL.org) for the schedule and locations.

Our thanks to these officers and recruits who have shown their support by participating:

### Northern Station

- Officer Paul Osptial
- Officer Scott McBride
- Sergeant Brian Petiti

### Academy Recruits — Class 239

- Recruit Officer Greg Bernardi
- Recruit Officer Robert Alvarenga
- Recruit Officer Michael Beaird
- Recruit Officer Lauren Canedo
- Recruit Officer Jimmy Tran
- Recruit Officer Mikayla Connell
- Recruit Officer Ger Cosgrove
- Recruit Officer Kim Ng
- Recruit Officer Mike Francheschi
- Recruit Officer Anthony Nguyen
- Recruit Officer Erin Massey
- Recruit Officer Glennon Griffin



Rick Bruce, retired SFPD  
Tyson & Lindsey Bruce

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Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor

Hoops Update

CHECK IT OUT: Talking with department basketball Commish **Steve Coleman** (Bayview Station), the regular season is winding down with the post season just around the corner. As of the printing of this column, the standings on this page show the Northern Bulldogs at 8-1 which has them clinching the division. This leads to a first round “bye” in the playoffs for the Bulldogs. They’re hoping to win this year after losing a close championship game last season which would’ve made this season a chance at a “four-peat.” That’s old news Bulldogs — should’ve got it done last season; but, good luck in starting a new streak.

The Central Diners (6-3), Ingleside Station (6-3) and Southern Station (5-3) are teams that stand a very good chance at challenging Northern toward the championship, but it could just as easily be the Mission Diablos (3-5) or the Bayview Pitbulls (3-6) as everyone makes it to the post season. Task Force is in the middle of the pack at 4-4 and in Coleman’s opinion are the “dark horse” toward reaching the finals and maybe even winning it all.



They could very well do it as they have a “ringer” on the team who claims to be an investigator from an outside agency. It will be interesting to see. Commissioner Coleman wanted everyone to know that the post season banquet will be the night of the championship game that takes place on March 12th at St. Mary’s Gym at 10:15 am. The dinner will be at Original Joe’s (located at 601 Union cross of Stockton) and is \$65.00 with drinks at 6 pm and dinner at 7 pm with wine included. Good luck to all the teams in the playoffs and will see you at the banquet on the 12th.

SOFTBALL UPDATE

The department softball season is scheduled to start on March 19th and 20th according to Commish **Kevin Worrell** (Central Station). The games

will still be 7 innings with the batters starting with a 1-ball/1-strike count when they step into the batter’s box. The regular season will be 8 games and Worrell is going to make the playoffs a double elimination tournament for all teams for the first time in the leagues history. It’s a good idea in my opinion and it could turn out to be something that sticks with the league.

The Mission Diablos are aiming at another championship, which was almost a four-peat of their own according to **Glen Wilson**. He says that they’ve won four out of the last five seasons (including three in-a-row), but haven’t been able to win four years in-a-row. I don’t think it’s ever been done; but, if any of the other teams have anything to say about it, they’ll want to take **Glen Wilson**, **Glenn Ortega**, and the rest of the Diablo dynasty down.

Speaking of Ortega, he participated in SF Giants Fantasy Camp again last month. He had a pretty successful camp as he does every year, but wasn’t able to secure the Gold Glove Award at his infield position as he has in the past. I’m sure he’ll get to organizer **Bill Laskey** (former Giant) to plead his case even before next year’s camp happens and will be on track for another Gold Glove. Other participants from the department were **Edgar “Puppet” Gonzalez** (Southern Station) and **Mike Hara** (TAC) who have gone there in the past and have done well. They

SFPD BASKETBALL STANDINGS			
as of 2/24			
TEAM	W	L	GB
Northern	8	1	-
Central	6	3	2
Ingleside	6	3	2
Southern	5	3	2.5
Task Force	4	4	3.5
Mission	3	5	4.5
Bayview	3	6	5

both did well again and Hara was even able to win the Cy Young Award for his great job pitching during that week so congrats to him.

Back to department softball, Glenn Ortega should be thanked for arranging for a new Marucci wooden bat to be distributed to each team. Managers will be contacted soon on how to get theirs. As far as teams this season, the usual suspects are in including SF CHP back in the fold after taking a one year hiatus. One team that may not be back is VRT who after a disappointing turn out for their championship game last season doesn’t have the what it takes to field a team week in and week out. Coach **Joe Salazar** doesn’t want to be left hanging like last year so time will tell if he’ll enter a team or not. Good luck to all the teams this season as we will all soon be saying: “play ball!”

Mark your calendars



Join the World Champion San Francisco Giants  
Tuesday Night July 29, 2014  
for the 11th Annual



Law Enforcement Appreciation Night @ ATT Park



Giants vs. Pittsburgh Pirates



There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with a flyover by law enforcement air units.

TICKETS can be purchased starting March 3rd

- ◆ directly from the POA Office located at 800 Bryant St. SF
- ◆ via the web @ [www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents)
- ◆ via telephone for groups 25 or more call (415) 972-2298

Please mention you are part of the Law Enforcement Group

Seats are located on the view level starting behind home plate and include a Giants’ souvenir giveaway & a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm

For additional information contact  
Bob Guinan at [bguinan@sfpoa.org](mailto:bguinan@sfpoa.org)



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund.



Plan now for our 11th Anniversary Celebration ◆ Purchase tickets early for the best seat location.







Classified Ads

Automobile For Sale

**2001 MERCEDEZ BENZ, CLK 430, V-8,** clear title asking price \$7500. Contact Tony (415) 240-0203.

**1989 560SL MERCEDES.** Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

**2008 BMW 128i** automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

Boat For Sale

**2002 - 18.5FT SEARAY 182 MERCURIS-ER.** Perfect size and power for skiing or fishing. Brilliant condition as it has less than 100 hrs. on it and is always garaged. Inboard/Outboard 4.3L Mercury 6 cylinder (190 HP). Tinted/curved glass w/walk-through to open bow. Bimini top w/boot & vertical storage. DVD player, fish finder SeaRay Trailer with folding tongue. Photos available upon request. Asking \$18,500. Call Steve @ 510-589-1944

**44 FT. SEARAY 440 SUNDANCER** express cruiser. (Dream Girl) Great Bay & Delta boat. Perfect for family or partnership. Twin 3208 Cat Diesels (750 hp.) cruises 18 kts., Full electronics, Two state rooms, central air & heat, 7.5 kw genset, 28 kw inverter, many upgrades. Check out: [www.Yachtworld.com](http://www.Yachtworld.com): (1991 44 ft. SeaRay 440 Sundancer w/Bow Thruster), for photos and specs. Duane Collins (415) 382-9495

For Sale

**MONADNOCK MX-24 EXPANDABLE BATON.** Weighs 5 oz less than the SX-24. No additional training required. Thinner and lighter, wears comfortably on your belt all day, even sitting in the car or behind a desk. With swiveling duty belt holster, all like new only \$50. Email [lt.feledy@dslextre.me](mailto:lt.feledy@dslextre.me)

For Sale

**4 GOODYEAR TIRES AND RIMS** from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested (415) 940-5379.

Motorcycle For Sale

**2010 HD SOFTAIL HERITAGE CLASSIC,** stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry (208) 939-2534.

**2005 HERITAGE SOFTAIL CLASSIC** white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$14,500 OBO. Call Mike at (650) 743-3621

**2008 XL883 L SPORTSTER** red – windshield, engine guard bars (51 miles) \$6,000 OBO. Call Mike at 650-743-3621

**CLASSIC 1966 HARLEY-DAVIDSON FL** with stock antique hand shift and foot clutch. Original SFPD circa 1966-71. Since its purchase in 1971 it has accrued approx. 800 miles. I have added a side-car, circa 1956, from the Spokane, Wash. P.D. Restored and painted as civilian unit with many HD NOS parts. Can be restored to original unit with parts on hand. All extra parts along with solo-officer original leather jacket. New battery, currently registered. Contact Bill (408) 354-2885. \$22,500

**1991 HARLEY DAVIDSON FXRS** 30,000 original miles like new. Extra tank and fenders and original chrome. I have custom chrome on it now. Lots of extras, leather, helmets, gloves, bike cover, touring bag \$6500.00 or best offer. Les Adams (415) 613-4692.

**2006 HARLEY** – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

One-12” Super Woofer speaker (Auto) Case size-13”x14”x18 \$200 OBO (415) 566-6734

Vacation Rental

**RELAX IN CARSON VALLEY!** Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Vacation Rental

**4TH OF JULY WEEK-LAKE TAHOE (NORTH SHORE)** 3bedroom 2 bath condo (sleeps 8) property is on the lake, unit is close to lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1495.00 (total). Dates: June 28th till July 5th. Contact: Mike Coffey at [mike2200@hotmail.com](mailto:mike2200@hotmail.com) or Phone: (530) 265-9199

**4TH OF JULY WEEK / 2BR - LAKE TAHOE-** Dates: June 28th till July 5th 4th of July week-Lake Tahoe (North Shore) 2bedroom 2 bath condo (sleeps 6) property is on the lake, unit is close to lake, has pool, spa, pier and beach available. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1375.00 (total). Contact: Mike Coffey at [mike2200@hotmail.com](mailto:mike2200@hotmail.com) or call (530) 265-9199

**LAKE TAHOE (NORTH SHORE) 1BED-ROOM 1 BATH CONDO (SLEEPS 4)** unit is right on the lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can walk to Kings Beach from the condo. Price: \$1075.00 (total). Dates: Sat. August 9th till Sat. August 16th. Contact: Mike Coffey at [mike2200@hotmail.com](mailto:mike2200@hotmail.com) or Phone: (530) 265-9199

**SOUTH LAKE TAHOE:** Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: [www.stayintahoe.com](http://www.stayintahoe.com). Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

**MAUI CONDO-SUMMER RENTAL-** Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at [www.flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667)or [www.VRBO.com/221566](http://www.VRBO.com/221566). SFPD discount. Contact Alan (925) 672-0578.

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Vacation Rental

**MAUI — KAPALUA GOLF VILLA RENTAL.**1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

**VACATION RENTAL HOME** Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at [John.webb1@hotmail.com](mailto:John.webb1@hotmail.com)

Wanted

I am looking to purchase four deactivated SFPD unit patches for my collection: San Francisco Housing Authority Police, San Francisco Harbor Police and San Francisco Port Police; San Francisco Police with the reserve tab over the patch. Please phone Dave Bardoni (707) 632-4138 and leave a message

**HOTWHEELS** die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

Word Search

*Created by Officer Michelangelo Apodaca, Airport Bureau*

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in

a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

*The words to find for the month of March all have the word “March” contained within them. See if you can find all of them.*

N	H	N	O	M	A	R	C	H	I	E	S	V	F	V	A	Y	Y	F	Z
F	M	L	E	K	T	M	O	V	N	Q	G	N	N	Q	X	H	A	M	S
P	Q	B	C	H	D	B	U	S	V	V	K	E	V	F	N	C	A	D	R
C	Z	M	R	Z	R	Q	N	U	K	U	H	P	F	N	M	R	K	B	C
L	R	G	Z	K	P	E	T	W	M	C	R	O	D	W	C	A	F	P	U
B	K	C	N	J	X	G	E	A	R	R	U	O	B	H	C	M	K	T	R
W	R	G	N	I	H	C	R	A	M	T	U	O	I	P	O	O	J	A	G
R	A	F	I	V	H	C	M	V	M	M	U	O	O	G	H	N	I	N	Y
W	U	R	D	Q	H	C	A	A	D	A	N	Y	F	P	F	P	K	V	F
S	W	J	A	P	A	X	R	O	V	E	R	U	I	H	Y	V	J	F	M
R	V	D	A	B	F	C	C	A	S	E	H	C	R	A	M	E	D	Q	Q
Y	K	N	L	A	H	L	H	S	M	A	R	C	H	L	I	K	E	I	S
I	E	I	J	E	I	S	E	H	C	R	A	M	R	E	T	N	U	O	C
S	U	X	S	U	V	S	D	C	I	W	E	K	P	A	R	E	C	R	G
E	J	E	H	I	K	R	H	R	R	S	A	T	W	L	M	S	F	D	V
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N	S	C	D	P	V	V	Q	N	Y	J	X	R	M	F	C	C	B	Q	B
A	H	A	T	P	C	Q	F	O	G	C	J	T	V	F	N	Z	O	Z	P

COUNTERMARCH	MARCHING
COUNTERMARCHED	MARCHIONESS
COUNTERMARCHES	MARCHIONESSES
COUNTERMARCHING	MARCHLIKE
DEMARCHE	MARCHPANE
DEMARCHES	MARCHPANES
MARCH	NOMARCH
MARCHED	NOMARCHIES
MARCHEN	NOMARCHS
MARCHER	NOMARCHY
MARCHERS	OUTMARCH
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# San Francisco’s 163rd Saint Patrick’s Day Parade set for March 15th, 2014



All S.F.P.D. members are invited and encouraged to participate in the St Patrick’s Day Parade. This is the 163rd Anniversary of the St Patrick’s Day Parade in San Francisco. Let’s continue this fine tradition with a good showing of members.

**When: Saturday 03-15-14**  
**Where: Market St/2nd St @ 1100 Hours**

Class A uniform for all non-commissioned officers and Class AA uniform for all commissioned officers. Gore-Tex jackets if rain is imminent.

**The San Francisco Bay Area Law Enforcement Emerald Society will host a reception following the parade for all uniformed participants and their immediate family members.**

Contact Ed Carew for entry to the reception.  
(415) 653-6491 or [eacsf36@yahoo.com](mailto:eacsf36@yahoo.com)

***Must RSVP by 03-12-14 For Entry!***

## *This year’s theme is – The Contributions of the Irish in America*

*By Olivia Canniffe*

San Francisco, CA – The West Coast’s largest Irish event celebrating Irish history and culture, the 163rd Annual San Francisco St. Patrick’s Day Parade, will take place on Saturday, March 15th at 11:30am. The Parade will start at the corner of Market and Second Streets where over a hundred colorful floats, Irish dance troupes and marching bands will wind their way to Civic Center Plaza. Building on the success of the last several years, the organizers of the Parade are expecting another memorable event.

The United Irish Societies is pleased to announce and Dan and Margaret McAuliffe as the Parade Grand Marshals. “The lives of our Grand Marshals embody the ideals of our theme,” said Diarmuid Philpott, President of the United Irish Societies “The McAuliffe’s have given much back to the Irish community here in the Bay Area over the years”, continued Philpott.

The St. Patrick’s Day Parade will showcase San Francisco’s Irish community, culture and character in all its forms. In recent years the St. Patrick’s Day Parade has regained its status as one of the biggest parades in our State. Featured groups from throughout the Bay Area’s Irish community include schools, youth organizations, labor unions, cultural groups, as well as the San Francisco Fire and Police Departments. In addition, many of our local political leaders proudly march up Market Street.

Over 4 million Californians are of Irish heritage and the Bay Area is home to about 1 million. “The Irish have always been a great part of our won-

derful City, and we are rightly proud of our many contributions to the fabric of life here” commented Philpott.

Exhibitors and Sponsors include: Aer Lingus, BART, The United Irish Societies of San Francisco, Crossroads Irish-American Festival, The San Francisco Examiner and more.

The San Francisco Saint Patrick’s Day Parade is a great day out for everyone, Irish or otherwise. It is a time to celebrate and participate in the City’s Irish culture. So mark your calendars for March 15th and celebrate with us. The Parade starts at 11:30am on the corner of Market and Second Street. For more information please visit <http://saintpatricksdaysf.com> or find us on FaceBook at [www.facebook.com/SaintPatricksDaySF](http://www.facebook.com/SaintPatricksDaySF)

About the United Irish Societies of San Francisco (UISF)

The United Irish Societies of San Francisco, Inc., consists of various member Irish Societies, which are represented in this organization by delegates.

The purpose of the United Irish Societies of San Francisco is to preserve and perpetuate the democratic principles of the Irish people, and of those for the freedom of Ireland and of the United States of America; to enlist the goodwill and cooperation of our fellow citizens in support of such democratic principles; and to coordinate the functions of member societies through the maintenance of a master calendar of events. This Organization is exclusively for charitable, religious, educational and athletic purposes. Visit <http://www.uissf.org/> for more information.



## Focus on the Airport Bureau

### Sgt. Mike and Big

Pictured is Sgt. Mike Andraychak #457 and K9 “Big” #54. Sgt Andraychak has been with the department for 19 years. He was a member of the 179th Academy Class. Sgt. Andraychak served at Tenderlion, Central, Narcotics, Southern, Bayview, Media Relations, and transferred to the Airport K-9 unit in March 2013.

Sgt. Andraychak attended the Transportation Security Administration K9 Explosion Detection Course in Lackland Air Force base in San Antonio, Texas. He graduated top of his class, receiving the “Distinguished Graduate for Academic Achievement” award. There, he partnered up with Big, a 6-year old male Black Labrador Retriever. Big served his country with two tours of duty in Afghanistan, assigned to the USMC. Big lives with Sgt. Andraychak and enjoys running in the park, playing fetch, and swimming in the backyard pool.

