



JOURNAL



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www.sfpoa.org

President's Message

By Martin Halloran,
SFPOA President

The national discussion – or, debate – about body cameras on police officers has reached a fevered pitch. Governments local and state are suddenly finding millions of dollars in their coffers to buy and rig out cops and deputies with the never-blink devices. But, that's for the hardware, which is the easy part. The hard part of the plan is developing a coherent POLICY!

The cameras can be pulled off a shelf, ready to go. But the policy and

procedure for body camera use has no template. To be generous, the policy about body camera use is a work in progress, and the work is not going well.

Around the country, as reflected in every form of media, the *policy* of deploying officers with cameras is completely befuddled. The issues have raised compound questions. When to wear them? Where to mount them? When to turn them on? When to turn them off? Who will review the video? Who won't? What about privacy? What about editing? What about archiving? What about admissibility?



The debates are endless.

This month, I am running in my column an excellent perspective on this issue, one published by the Force Science Institute. SFPD retiree, William Kidd, a long-time advocate of

peace officer rights, and former POA activist, forwarded the article to me. In his email, he wrote:

"You're probably already aware of this info, but in case not I thought you might want to see it, given current events. You should certainly determine strategy, but it occurred to me to ask Editor Shine to reprint this in the next available POA Journal. I think it's information about which not only all members should be aware, but made available to the general public as well."

*Best wishes,
Bill"*

Thank you, Bill. This is good stuff. Slainte!

Force Science Institute, www.forcescience.org

10 Limitations of Body Cams you Need to Know for your Protection

A special report from the Force Science Institute

Forwarded to the Journal
by William Kidd, Retired SFPD

Editor's note: In light of recent high profile use-of-force news, increasing pressure for departments to adopt body cameras and a noticeable increase in requests for additional copies of the following Force Science Institute report, we are retransmitting this piece. It is important to note that we are not taking a position against body cameras. We feel that they can provide information that can be helpful to investigators. However, they can be fraught with limitations that MUST be understood in order to ensure fair, accurate and thorough investigations.

Please note that key issues related to limitations of body cameras will also be discussed in detail in upcoming Force Sci-

ence Certification Courses.

E-mail: training@forcescience.org to register or for more details or visit: www.forcescience.org

[Feel free to widely disseminate the following article, originally transmitted 09-23-14]

The idea is building that once every cop is equipped with a body camera, the controversy will be taken out of police shootings and other uses of force because "what really happened" will be captured on video for all to see.

Well, to borrow the title from an old Gershwin tune, "It Ain't Necessarily So."

There's no doubt that body cameras—like dash cams, cell phone cams, and surveillance cams—can provide a unique perspective on police encounters and, in most cases, are likely to help officers. But like those other devices, a camera mounted on your uniform or on your head has limitations that need to be understood and considered when evaluating the images they record.

"Rushing to condemn an officer for inappropriate behavior based solely on body-camera evidence can be a dicey proposition," cautions Dr. Bill Lewinski, executive director of the Force Science Institute. "Certainly, a camera can provide more information about what happened on the street. But it can't necessarily provide all the information needed to make a fair and impartial final judgment. There still may be influential human factors involved, apart from what the camera sees."

In a recent conversation with Force

Science News, Lewinski enumerated 10 limitations that are important to keep in mind regarding body-camera evidence (and, for the most part, recordings from other cameras as well) if you are an investigator, a police attorney, a force reviewer, or an involved officer. This information may also be helpful in efforts to educate your community.

1. A Camera Doesn't Follow Your Eyes Or See As They See.

At the current level of development, a body camera is not an eye-tracker like FSI has used in some of its studies of officer attention. That complex apparatus can follow the movement of your eyes and superimpose on video small red circles that mark precisely where you are looking from one microsecond to the next.

"A body camera photographs a broad scene but it can't document where within that scene you are looking at any given instant," Lewinski says. "If you glance away from where the camera is concentrating, you may not see action within the camera frame that appears to be occurring 'right before your eyes.'"

"Likewise, the camera can't acknowledge physiological and psychological phenomena that you may experience under high stress. As a survival mechanism, your brain may suppress some incoming visual images that seem unimportant in a life-threatening situation so you can completely focus very narrowly on the threat. You won't be aware of what your brain is screening out.

"Your brain may also play visual tricks on you that the camera can't match. If a suspect is driving a vehicle

toward you, for example, it will seem to be closer, larger, and faster than it really is because of a phenomenon called 'looming.' Camera footage may not convey the same sense of threat that you experienced.

"In short, there can be a huge disconnect between your field of view and your visual perception and the camera's. Later, someone reviewing what's caught on camera and judging your actions could have a profoundly different sense of what happened than you had at the time it was occurring."

2. Some Important Danger Cues Can't Be Recorded.

"Tactile cues that are often important to officers in deciding to use force are difficult for cameras to capture," Lewinski says. "Resistive tension is a prime example.

"You can usually tell when you touch a suspect whether he or she is going to resist. You may quickly apply force as a preemptive measure, but on camera it may look like you made an unprovoked attack, because the sensory cue you felt doesn't record visually."

And, of course, the camera can't record the history and experience you bring to an encounter. "Suspect behavior that may appear innocuous on film to a naive civilian can convey the risk of mortal danger to you as a streetwise officer," Lewinski says. "For instance, an assaultive subject who brings his hands up may look to a civilian like he's surrendering, but to you, based on past experience, that can be a very intimidating and combative movement, signaling his preparation for a fighting

Minutes of the May 20, 2015 SFPOA Board Meeting*

1. Treasurer Joe Valdez called the meeting to order at 1200 hours.
2. Treasurer Valdez led the board in the Pledge of Allegiance.
3. Representative Scott Edwards (Mission) thanked the board for supporting his sister who is battling cancer.
4. D.C. Lyn Tomioka (ret.) and Captain David Lazar (Central) made a presentation for the Police Athletic League (P.A.L.). The annual golf tournament raises money for the group. P.A.L. is requesting \$20,000.
5. Todd Burks (Mission) made a presentation seeking financial support for World Strides. This year Burks and other volunteers are taking 16 honor roll students from Horace Mann and Martin Luther King to Washington D.C.
6. Representative Matt Lobre (Northern) made a motion to approve the April 2015 Board Minutes. The motion received a second from Representative Chris Schaffer (Bayview). The motion passed unanimously by voice vote.
7. Larry Bertrand (Southern) made a presentation seeking financial support for “Up and Running Again.” Bertrand is involved in helping people from a shelter in Sacramento to join a 14-week program where they run a half marathon. Bertrand is seeking \$2,000.
8. Secretary Mike Nevin announced three candidates seeking the open board representative position for Investigations. The candidates are Chris Canning, Dave O’Keeffe, and Brian Burke. There were no other nominations from the floor. Secretary Nevin made a motion to hold the online election from 0800 hours on May 26 through 1700 hours on May 29. The motion received a second from Representative Tom Harvey (Investigations). The motion passed unanimously by voice vote.

9. President Martin Halloran and



Left to right, D.C. Lyn Tomioka (ret), Cadet Sgt. Lynette Dang, Cadet Capt. Ari Smith-Russack and Captain David Lazar.

Gregg Adam (POA Attorney) led a discussion regarding proposed new language for the Legal Defense Fund (LDF) plan document. The proposed plan was passed out to the board for discussion. The major changes include having a rotating three-member panel act as the appellate body. Also, the LDF committee of trustees would expand from nine to eleven members (all executive board and six appointed by the President). The LDF trustees will be voting on these changes.

10. President’s Message. President Halloran made a motion to adjourn the meeting in honor and memory of Lt. Yvonne Pratt (Airport) and



Todd Burks, Co. D.

12. Acting Captain Con Johnson (Night Captain) addressed the board and thanked President Halloran for his continued support. He expressed his loyalty to the union and encouraged everyone to stand together during this time.
13. President Halloran has been meeting with neighboring POAs and public relations experts to discuss a long-term strategy and PR campaign to get out a positive POA message.
14. President Halloran provided the
11. President Halloran led a discussion in regards to Department Bulletin 15-106 (Avoiding the “Lawful by Awful” Use of Force). President
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Acting Captain Con Johnson addressed the board.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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ASSOCIATION OFFICE: (415) 861-5060

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

- board with upcoming events and he asked for volunteers. The events included the following: Supervisor Julie Christensen (May 30) “meet and greet,” APRI dinner (June 19), and Pride Breakfast (June 28).
15. President Halloran discussed the May 18 Superior Court ruling involving the text message case. The ruling affects members suspended without pay and Commission case timelines.
16. Vice President’s Message. None. *THE FOLLOWING MINUTES WERE TAKEN BY REP. LOBRE; SECRETARY NEVIN EXCUSED.*
17. Treasurer’s Report. Treasurer Joe Valdez handed out the monthly expense report. Valdez indicated the POA was \$10,000 under budget for month but over budget by \$125,000 for the year due to legal expenditures.
18. New Business. Representative Scott Edwards (Mission) addressed an issue regarding possible policy change involving SIT responding to 148’s. There is a possible DB in the works.
19. Jesus Pena (Northern) addressed the issue of members involved in OIS being assisted by POA with cost for Police Privacy and Life Lock. President Halloran indicated that the POA has assisted members over the past three years with the purchase of privacy programs and will continue to do so.
20. Representative Matt Lobre (Northern) inquired about members using FMLA and whether or not they would be eligible for the 50 hour SP buyback. Gregg Adam was in the process of working on this issue with the Department. An e-mail would be sent to members on this issue.
21. Representative Matt Lobre (North-
- ern) inquired about members who wish to have a lighter vest. Some members may be willing to pay the difference. President Halloran directed this question be proposed to V.P. Montoya who is the chair of Uniform and Safety committee.
22. Representative Joe Clark (Mission) asked about body cameras. President Halloran stated that the City plans to have public input but the POA will need to “meet and confer” with the Department separately.
23. Representative Rey Serrano (Airport) inquired about the issue of the one day sick note. President Halloran stated the a sick note is not required until after the third day.
24. Old Business. None
25. Financial requests. Representative Joe McCloskey (Tenderloin) made a motion to give \$20,000 to P.A.L. The motion received a second from Representative Larry Chan (Central). It passed unanimously.
26. Representative Joe Clark (Mission) made a motion to give \$5,000 to World Strides. The motion received a second from Representative Damon Keeve (Richmond). It passed unanimously.
27. Larry Bertrand’s financial request received no motion.
28. The meeting was adjourned in honor and in memory of Lt. Yvonne Pratt (Airport) and D.C. Stan Cortes (ret.).
- Submitted by

Secretary Mike Nevin
- * These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, May 20, 2015		
President	Martin Halloran	P
Vice President	Tony Montoya	E
Secretary	Michael Nevin	P
Treasurer	Joseph Valdez	P
Sergeant-At-Arms	Val Kirwan	E
Editor	Ray Shine	P
Co. A	Larry Chan John Van Koll	P P
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Co. C	Gerald Lyons Chris Schaffer	P P
Co. D	Joseph Clark Scott Edwards	P P
Co. E	Matt Lobre Jesus Peña	P P
Co. F	Kenyon Bowers Paget Mitchell	P E
Co. G	Phillip Busalacchi Damon Keeve	E P
Co. H	Crispin Jones James Trail	P P
Co. I	Michael Ferraresi Jody Kato	P P
Co. J	Kevin Lyons Joe McCloskey	P P
Co. K	Mario Busalacchi Frank Pereira	P E
Hdqtr.	John Evans Kevin Moylan	P P
Tactical	Brent Bradford Mark Madsen	E E
Invest.	Thomas Harvey	P
Airport	Reynaldo Serrano Mark Trierweiler	P P
Retired	Ray Allen	E

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Scottish Rite Masonic Center 2850 19th Ave, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough (415) 681-3660 woasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	Contact Lake Merced Range for Dates	Range Staff (415) 587-2274

Specially Scheduled Events

Dream Big for Kids SF Police Foundation	Terra Gallery 511 Harrison St., SF	Thursday June 4, 2015, 5:30 PM	Sunni (917) 304-9309
Foothill Fuzz Spring Luncheon	Red Hawk Casino #1 Red hawk Pkwy, Placerville	Wednesday, June 17, 2015 11:30 AM	Rene (530) 295-0946 rlaprevotte@comcast.net
CHP LEO Rib Cook Off	Birkenstock-Novato, South Lot	Saturday, June 20, 2015 11:00 AM	Drop By
NorCal Law Enforcement Torch Run	Union Square, SF Powell and Post Streets, SF	Monday, June 22, 2015 9:00 AM	Refer to Notice on page 33
Benefit Golf Tourney Hazelhofer Education Fund	Presidio Golf Club Presidio gate at Arguello, SF	Friday, June 26, 2015 11:00 AM	Refer to Notice on page 33
Heritage Soccer Club Golf Tourney	Franklin Canyon Golf Course Hwy 4, Hercules, CA	Friday, July 24, 2015 Noon	Mark (925) 497-6273
STREND Fitness Challenge Benefitting Wounded Warrior Project	Treasure Island	Saturday, July 25, 2015	Mark Lundin ghillie8@msn.com
LEO Appreciation Night at AT&T Brewer's vs. Giants	AT&T Park, Mission Bay, SF	Tuesday, July 28, 2015 (See page 35 for details)	Bob Guinan bguinan@sfpoa.org

Michael Pritchard: A Friend in Need

By Ron Roth,
Retired SFPD

Most of us old timers remember the name Michael Pritchard. For those of you who are not familiar with him, Michael began his adult life as a juvenile counselor at YGC (Youth Guidance Center) here in the City. In 1980, Michael won first place in the San Francisco International Stand Up Comedy Competition. The same year he was named the prestigious California Probation Officer of the Year.



plate for law enforcement. He has continued to donate his time, delivering inspirational speeches or helping us overcome tragedy after one of us has fallen. He has always been and will always remain a dear friend of the San Francisco Police Department.

Michael...for decades, has given his time and comic talent to the community he loves

My introduction to Michael was shortly after that when one of my police academy mates suffered some terrible injuries in a head-on collision with a wrong way driver on Highway 101. Michael donated his time and threw a fund raiser for this young officer at Bimbos. Needless to say, Michael Pritchard sold out the place and raised a substantial amount for the officer’s family and his medical bills. Although he has since morphed into a nationally acclaimed speaker, praised by the Wall Street Journal, CNN and Time for his ability to use humor to inspire and educate his audiences on communication skills, Michael has always stepped up to the

Michael has a big heart and now, this is his issue. Michael underwent triple bypass heart surgery, an expensive procedure, even with health insurance. He won’t be able to work for a few months and, like everyone else, he has bills to pay. Michael Pritchard is a rare individual who, for decades, has given his time and comic talent to the community he loves. Now he needs our support. Please give what you can and if you can’t give, please help spread the word. Every little bit helps. Please use the link below to help the guy that has always been there for us! <http://www.gofundme.com/michaelpritchard>

Controversial Piece Of California Body Camera Bill Eased

SACRAMENTO, CA – A bill that would govern police use of body cameras advanced in the state Assembly on Thursday, but only after its author agreed to ease its most controversial provision and lawmakers were urged to stay put for a vote. The Assembly Privacy and Consumer Protection Committee voted 6-0, with five lawmakers abstaining, to push forward AB 66.

It appeared the bill would die without a vote, but its author, Assemblywoman Shirley Weber, D-San Diego, agreed to soften a restriction that she’s repeatedly defended. That part of the bill would have prohibited officers involved in use-of-force incidents from viewing camera footage before they write reports. She agreed, however, to craft amendments that would allow local jurisdictions to decide whether their officers should be given access to the footage. “We’re trying to give people options,” said Joe Kocurek, Weber’s spokesman. “(Weber) agreed to the amendments to get (the bill) out of committee. This is an ongoing conversation.” Law enforcement groups across the state, including the San Diego Police

Officers Association, have opposed that provision. Many police groups attended Thursday’s hearing and spoke out against that part of the bill, saying it would place officers in an unfair position and lead to less-accurate reports. Brian Marvel, president of the San Diego POA, said his association looks forward to the amendments and may consider supporting the bill as a result. The bill almost died without enough lawmakers taking a vote on Thursday, which was a deadline day to get bills with fiscal impacts out of their policy committees. Assemblyman Mike Gatto, D-Glendale, who chairs the committee, asked the sergeant-at-arms to lock the room’s doors so that assembly members wouldn’t leave for their Thursday flights back to their home districts without voting on the bill. “I did ask for that,” Gatto said later in the day. “I just wanted to make sure the members did not leave.” AB 66 will be heard next in the Assembly Appropriations Committee.

*From The San Diego Union-Tribune
The post Controversial Piece Of California Body Camera Bill Eased appeared first on Labor Relations Information System.*

*“Whenever you do a thing,
act as if all the world were watching.”*
— Thomas Jefferson



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FR-1152986.1-0315-0417

Body Cams

continued from page 1

attack. The camera just captures the action, not your interpretation.”

3. Camera Speed Differs From The Speed Of Life.

Because body cameras record at much higher speeds than typical convenience store or correctional facility security cameras, it’s less likely that important details will be lost in the millisecond gaps between frames, as sometimes happens with those cruder devices.

“But it’s still theoretically possible that something as brief as a muzzle flash or the glint of a knife blade that may become a factor in a use-of-force case could still fail to be recorded,” Lewinski says.

Of greater consequence, he believes, is the body camera’s depiction of action and reaction times.

“Because of the reactionary curve, an officer can be half a second or more behind the action as it unfolds on the screen,” Lewinski explains. “Whether he’s shooting or stopping shooting, his recognition, decision-making, and physical activation all take time—but obviously can’t be shown on camera.

“People who don’t understand this reactionary process won’t factor it in when viewing the footage. They’ll think the officer is keeping pace with the speed of the action as the camera records it. So without knowledgeable input, they aren’t likely to understand how an officer can unintentionally end up placing rounds in a suspect’s back or firing additional shots after a threat has ended.”

4. A Camera May See Better Than You Do In Low Light.

“The high-tech imaging of body cameras allows them to record with clarity in many low-light settings,” Lewinski says. “When footage is screened later, it may actually be possible to see elements of the scene in sharper detail than you could at the time the camera was activated.

“If you are receiving less visual information than the camera is recording under time-pressured circumstances, you are going to be more dependent on context and movement in assessing and reacting to potential threats. In dim light, a suspect’s posturing will likely mean more to you immediately than some object he’s holding. When footage is reviewed later, it may be evident that the object in his hand was a cell phone, say, rather than a gun. If you’re expected to have seen that as clearly as the camera did, your reaction might seem highly inappropriate.”

On the other hand, he notes, cameras do not always deal well with lighting transitions. “Going suddenly from bright to dim light or vice versa, a camera may briefly blank out images altogether,” he says.

5. Your Body May Block The View.

“How much of a scene a camera captures is highly dependent on where it’s positioned and where the action takes place,” Lewinski notes. “Depending on location and angle, a picture may be blocked by your own body parts, from your nose to your hands.

“If you’re firing a gun or a Taser, for example, a camera on your chest may not record much more than your extended arms and hands. Or just blading your stance may obscure the camera’s view. Critical moments within a scenario that you can see may be missed entirely by your body cam because of these dynamics, ultimately

masking what a reviewer may need to see to make a fair judgment.”

6. A Camera Only Records In 2-D.

Because cameras don’t record depth of field—the third dimension that’s perceived by the human eye—accurately judging distances on their footage can be difficult.

“Depending on the lens involved, cameras may compress distances between objects or make them appear closer than they really are,” Lewinski says. “Without a proper sense of distance, a reviewer may misinterpret the level of threat an officer was facing.”

In the Force Science Certification Course, he critiques several camera images in which distance distortion became problematic. In one, an officer’s use of force seemed inappropriate because the suspect appears to be too far away to pose an immediate threat. In another, an officer appears to strike a suspect’s head with a flashlight when, in fact, the blow was directed at a hand and never touched the head.

“There are technical means for determining distances on 2-D recordings,” Lewinski says, “but these are not commonly known or accessed by most investigators.”

7. The Absence Of Sophisticated Time-Stamping May Prove Critical.

The time-stamping that is automatically imposed on camera footage is a gross number, generally measuring the action minute by minute. “In some high-profile, controversial shooting cases that is not sophisticated enough,” Lewinski says. “To fully analyze and explain an officer’s perceptions, reaction time, judgment, and decision-making it may be critical to break the action down to units of one-hundredths of a second or even less.

“There are post-production computer programs that can electronically encode footage to those specifications, and the Force Science Institute strongly recommends that these be employed. When reviewers see precisely how quickly suspects can move and how fast the various elements of a use-of-force event unfold, it can radically change their perception of what happened and the pressure involved officers were under to act.”


8. One Camera May Not Be Enough.

“The more cameras there are recording a force event, the more opportunities there are likely to be to clarify uncertainties,” Lewinski says. “The angle, the ambient lighting, and other elements will almost certainly vary from one officer’s perspective to another’s, and syncing the footage up will provide broader information for understanding the dynamics of what happened. What looks like an egregious action from one angle may seem perfectly justified from another.


“Think of the analysis of plays in a football game. In resolving close calls, referees want to view the action from as many cameras as possible to fully understand what they’re seeing. Ideally, officers deserve the same consideration. The problem is that many times there is only one camera involved, compared to a dozen that may be consulted in a sporting event, and in that case the limitations must be kept even firmer in mind.

9. A Camera Encourages Second-Guessing.

“According to the U. S. Supreme Court in *Graham v. Connor*, an officer’s decisions in tense, uncertain, and rapidly evolving situations are not to be judged with the ‘20/20 vision of hindsight,’ ” Lewinski notes. “But in



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SFPOA Press Release

April 30, 2015

The San Francisco Police Officers’ Association fully embraces cutting-edge law enforcement utilizing innovative technology. Body worn cameras will highlight the extraordinary service our diverse body of men and women officers provide to our citizens. The San Francisco Police Department must lead on this issue, and the POA has been working closely with the SFPD, for over two years, to be proactive in bringing this proposal forward. As an association, I look forward to continuing this dialogue to adopt best practices, use genuine data and pilot this technology to make sure this is implemented safely and effectively.

With that said, we need to be smart in implementing this technology and ensuring it has the full, educated support of our community. Body worn cameras implicate significant privacy concerns for citizens and officers alike, and purchase and storage costs can be prohibitively expensive if not implemented correctly. We expect to engage with the Chief, the Police Commission, and other stakeholders to adopt best practices and ensure that these procedures are in place for the safety of the public that we serve and the members that I represent.

Martin Halloran
SFPOA President

the real-world aftermath of a shooting, camera footage provides an almost irresistible temptation for reviewers to play the coulda-shoulda game.

“Under calm and comfortable conditions, they can infinitely replay the action, scrutinize it for hard-to-see detail, slow it down, freeze it. The officer had to assess what he was experiencing while it was happening and under the stress of his life potentially being on the line. That disparity can lead to far different conclusions.

“As part of the incident investigation, we recommend that an officer be permitted to see what his body camera and other cameras recorded. He should be cautioned, however, to regard the footage only as informational. He should not allow it to supplant his first-hand memory of the incident. Justification for a shooting or other use of force will come from what an officer reasonably perceived, not necessarily from what a camera saw.”

[For more details about FSI’s position on whether officers should be allowed to view video of their incidents, see Force Science News #114 (1/17/09). You will find online it at: www.forcescience.org/fsnews/114.html]

10. A Camera Can Never Replace A Thorough Investigation.

When officers oppose wearing cameras, civilians sometimes assume they fear “transparency.” But more often,

Lewinski believes, they are concerned that camera recordings will be given undue, if not exclusive, weight in judging their actions.

“A camera’s recording should never be regarded solely as the Truth about a controversial incident,” Lewinski declares. “It needs to be weighed and tested against witness testimony, forensics, the involved officer’s statement, and other elements of a fair, thorough, and impartial investigation that takes human factors into consideration.

“This is in no way intended to belittle the merits of body cameras. Early testing has shown that they tend to reduce the frequency of force encounters as well as complaints against officers.

“But a well-known police defense attorney is not far wrong when he calls cameras ‘the best evidence and the worst evidence.’ The limitations of body cams and others need to be fully understood and evaluated to maximize their effectiveness and to assure that they are not regarded as infallible ‘magic bullets’ by people who do not fully grasp the realities of force dynamics.”

Our thanks to Parris Ward, director and litigation graphics consultant with Biodynamics Engineering, Inc., for his help in facilitating this report.
Force Science Institute,
www.forcescience.org.

The Bill of Rights Act explains elements of procedural rights that must be accorded to public safety officers when they are subject to investigation or discipline.

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Chief's Corner

Summer is upon us once again. Unbelievably, we are into the month of June already. I want to apologize, in advance, for the demands that will be put upon you during San Francisco's Event Season (May through October). We are still down nearly 300 officers and this year will be busier than ever. That said, help is on the way! Mayor Lee has placed 5 Academy Classes in next year's (FY 15-16) budget. Hopefully, the classes remain in the budget as scheduled as that will have us in much better stead this same time next year. In the meantime, on top of all the events we will work to keep safe, we need to maintain our focus on keeping violent crime under control by continuing to get guns and those most likely to use them, off the streets. We have to make our presence felt in areas where property crime (larceny, burglary, auto burglary) is on the rise. As if I'm not asking enough, we still want to be the smartest, most thoughtful cops for kids any Department could ever be. Katie Albright said something that really struck me to the point I just can't get the phrase off my mind. She said, "To not do all we can to help a child is a crime against our future". When she spoke of "we" she was speaking of everyone. For me, I was thinking of "us" – the men and women of the SFPD who became police officers hoping to be able to help. Men and women hoping to be able to make a difference! Is there a child you will come across today that you can help? Take a few extra minutes when you



have the chance, and maybe, change a child's life forever. Hold Katie's words close. Make a difference!

With this last thought in mind, your efforts are not going unnoticed. Just when one might think, given all the negative media over the past several months around the country, that nobody hoping to raise money would be looking to have people show up by putting a law enforcement agency out front...well, the Boys and Girls Clubs of San Francisco did just that in May of this year.

The Boys & Girls Clubs of San Francisco honored the San Francisco Police Department for its friendship and long-standing partnership with Clubs. During the evening, the men and women of the Department were praised for continuing to find innovative ways to support BGCSF and to create safe places for young people to learn, grow, and succeed.

Yuri Huerta, Joe Armijo, Carmen Sosa, Khari Brown, and Aeris Velasco were the four youth speakers who

shared heartfelt stories of how the Boys and Girls Club of San Francisco Clubs helped shape their lives and prepare them for the future. In closing, the President of the Boys & Girls Clubs of San Francisco said he hoped these testimonies provided a deeper understanding of how we (which I took to mean the BGCSF and the SFPD) help put young people on the path to achieving success in life by giving them the same opportunities every child should have to achieve their full potential.

And.....the BGCSF Gala raised a lot of money that night, which will grant so many opportunities for so many kids in the coming months. Great job all!

There was another event in May that has never taken place before – the 1st (of many to come) Crisis Intervention Trained Officer Awards. The afternoon was modeled on our Medal of Valor Ceremony except the event was not an all SFPD affair. The CIT Awards Ceremony was co-hosted by Jennifer Friedenbach, Executive Director of the Coalition on Homelessness. That's right.....that Jennifer Friedenbach. Officers who had practiced de-escalation techniques versus using force were recognized for their skills and abilities. It was a very touching ceremony with some of the folks most impacted by the incidents actually speaking of how grateful they were, for the patience and restraint the officers used in resolving the various dangerous situations involving their loved ones in various stages of crisis. It was very cool indeed.

Seeing and hearing the testimony of the people that were so relieved, that the situations ended without their loved ones being harmed was powerful. Seeing the pride on the officers

faces that had been able to resolve the situation by creating time, distance, and rapport....and sometimes even further "outside the box", was just as powerful and prompted me to put out a recent bulletin that I understand has folks talking.

First, I apologize if the title of the recent bulletin left anyone less than receptive to what the bulletin itself actually said. In re-reading the title I could have come up with a better heading. That said, if you read the entire bulletin (and I hope everyone did), I emphasize on several occasions in the bulletin that nothing in the bulletin was intended to make any of you, or anyone else, less safe. In fact one line in the bulletin says, "The best case scenario is that no one (civilian, cop, or suspect) gets hurt." Anything I ever ask you to do is always qualified with – when it is safe to do so. And just about every correspondence I ever write is closed with two words: "BE SAFE". The main intent of the bulletin was to get everyone talking and thinking. It appears, at least from what I've heard that I have been successful in that effort.

As I mentioned earlier in this piece, and I have said many times, I want the SFPD to be seen as the smartest, most thoughtful Police Department in the country. A Department made up of men and women for children. In order to get to and be held by our City as such, we must always be thinking. Thinking of ways we can do it better. Thinking of ways we can be better. We can always be better!

Take care and Be Safe Out There!

Greg Suhr
Chief of Police,
San Francisco Police Department
Oro en Paz, Fierro en Guerra

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The students of St. John's Catholic School celebrated their 10th Annual Law Enforcement Appreciation Day on April 24.



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The Inconvenient Truth

By Gary Delagnes

I was recently invited to speak to a group of Stanford students concerning the relationship between Law Enforcement and Black America. I was expecting a very liberal group of students. Instead, I addressed a rational, and open-minded audience that, unlike most media, was interested in the real story, or at least as police officers see it. We engaged in a thoughtful and honest discussion about the racial divide in America between the African American community and the challenges of police officers working in those communities. It was the type of discussion that few are having in America because it doesn't involve five-second sound bites, political agendas, or ratings.

It is a hard, and not always pretty, conversation that needs to take place before we can move forward. The reality is that most people involved in the discussion have neither the experience, expertise, nor objectivity to do so, and are much more interested in using a broad brush to explain a very complicated situation.

Police officers work in a very gray, unfocused environment, particularly those who patrol our nations large urban areas. They are asked to deal with issues that involve poverty, lack of education, lack of opportunity, and nanny-state dependence that have plagued the African American community for centuries. Police officers are thrown into the front lines and are expected to protect the 95% of the law abiding citizens in these communities, respond to their calls for help, and somehow avoid having violent encounters with those in the community who prey on those same law abiding citizens. Police officers do a remarkable job of walking that very fine line, as I will point out with ACTUAL DATA. I do acknowledge,



however, that there are communities of color that are seemingly disconnected from the local police.

After Ferguson, New York, Cleveland, Baltimore, and such, earnest conversations are taking place across our nation trying to understand the different perspectives. Unfortunately, it seems as though the debate has become almost entirely focused on the nature and character of law enforcement officers. It has become an excuse to avoid talking about something much harder.

While it is true that law enforcement needs to continue seek avenues of trust and initiate positive interaction, the truth is that systemic racial bias is not an epidemic in law enforcement. People do not sign up to be cops in New York, Chicago, LA, or San Francisco to help white people, black people, Asian people, or Hispanics. They sign up because they want to help all people, and they do some of the hardest, most dangerous policing while protecting people of color.

The harsh reality is that African Americans — for many of the reasons noted above — commit a disproportionate amount of crime, which police officers are asked to control. They do

that remarkably well.

Look at these real national and local statistics and draw your own conclusions.

FBI statistics from 2012 reveal the following data:

- 6,950,000 Caucasians were arrested in 2012.
- 2,850,000 African Americans were arrested in 2012.
- African Americans committed 52% of all homicides while only making up 17% of the US population.
- 93% of those victims were African American.
- African American juveniles make up 16% of the juvenile population in the US yet committed 55% of the violent juvenile crime, are 6 times more likely to commit murder, 10 times more likely to commit robbery, and 3 times more likely to commit rape.

Those facts are part of a very difficult conversation that has more to do with poverty and lack of education then it does race bias. It is the war between those who have and those who have not. Cops are thrust right into the middle and told to analyze it, control it, fix it, and do so with kid gloves.

Do police in America roam about to seek out unarmed African Americans and indiscriminately shoot them down in the streets? Of course not. In fact, another look at the numbers suggests otherwise:

- In 2012 126 African Americans were shot and killed by police. Your chance of being killed while being arrested if black was 0.000043% or 1 in 22,500.
- In 2012 326 Caucasians were shot and killed by police. Your chance of being killed while being arrested if white was 0.000047% or 1 in 21,500.

San Francisco data shows that there

are approximately 1 million contacts per year between San Francisco Police Officers and the public we serve.

About 1000 of those contacts make complaints to the Office of Citizen Complaints and only about 70 — about 7% — of those are sustained. That means that out of one million contacts per year, SFPD officers have only 70 complaints that are deemed to have merit or 0.00007, which equates to 1 sustained complaint for every 14,500 contacts.

An incredible figure you will never see in the press or uttered by Jeff Adachi or George Gascón.

There is no evidence, statistical or otherwise, to prove systemic racism in American policing.

The reality is that so many young men of color become part of an officer's life experience because so many minority families and communities are struggling; so many boys and young men grow up in environments lacking role models, adequate education, and decent employment. A tragedy of American life is that young people in "those neighborhoods" too often inherit a legacy of crime and prison. And with that inheritance they become part of a police officer's focus. Changing that misdirected legacy is an enormous and complicated challenge and certainly won't be changed by the nation's front-line police officers. It is, unfortunately, easier to talk only about the cop side of the equation, and that's simply not fair.

The first step to understanding what is really going on in our communities and in our country is to gather more and better data related to those we arrest, those we confront for breaking the law and jeopardizing public safety, and those who confront us. Without hard numbers, we cannot understand our world and make it better.

That is where the conversation needs to begin.

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Captain Michael S. Hebel — A Man For All Seasons

By Paul Chignell,
POA Legal Defense Administrator

A few days ago, I was having lunch with retired Police Captain Mike Hebel when a fellow approached our table and asked Mike what he did for a living. Mike replied, "I work over at the Police Officers' Association."

That quick interaction got me thinking about what Mike does day-by-day. So I decided to take a look at what Mike actually does do and what he has done. In the ensuing days I contacted a number of people who know Mike and I researched some of the material that I have accumulated over the years about him and his POA history.

What I found was truly astonishing. What I found was a record of philanthropy, education, public service, charity, police work, union work, success, and strong consistent values that is virtually unparalleled. What I found needed to be shared with our membership — both active and retired — and the thousands of folks who read the POA Journal.

The Basics

Michael S. Hebel was born at the end of World War II in Southern California. He, his siblings, and his parents soon moved to the Bay Area settling in Marin County. Mike attended Marin Catholic High School where he graduated in 1962. That began a life-long educational career that continues to this day. But what many of us do not know is that Mike was a star football player all four (4) years in high school playing defensive guard and offensive end. He also was a standout center-fielder on the Marin Catholic baseball team, was the team Captain, and led Marin Catholic to the Marin County Athletic League championship in his senior year. In his senior year, he was the middleweight boxing champion. For a guy considered a bookworm and scholar, this sports stuff was interesting to learn.

Mike went on to attend the University of San Francisco where he graduated in 1966, then the University of California Berkeley where he garnered a Masters Degree in Criminology, and then on to Golden Gate University Law School graduating in 1973. He passed the California Bar Exam on his first try. Of course, there is much more to his scholarly pursuits, and it never ends. He graduated from the California Peace Officers Standards and

Training (POST) Command College in 1990 in Class number nine (9), and also had time to achieve a Master's of Science Degree in Management from California State University, Pomona in 1992.

But, Mike was not done in his zeal for learning and achievement. In 2005, he was awarded another Master's degree in Philosophy and Religion from the California Institute of Integral Studies, and currently is a doctoral candidate at the same institution in Hindu Studies.

This guy is a renaissance man in educational circle alone!

Gityjoon

A major part of Mike Hebel's life is his wife Gityjoon. They share a deep and abiding love that is manifested in assistance to others in need. Their spirituality is immense, and is a bastion of their relationship. Mike and Gityjoon were married in 1995 and have celebrated four ceremonies of their union. Those were in a Hindu ceremony in India, a Persian ceremony in Santa Rosa, a Roman Catholic Mass at Star of the Valley Church also in Santa Rosa, and a Muslim ceremony in San Francisco. They currently live in the Marina District of San Francisco.

They have collaborated on magnificent gifts to children in need over many years. This is just part of their philanthropic values.

For example, through the California Institute of Integral Studies (CIIS) Mike and Gityjoon have pledged annual scholarships in the CIIS Asian Studies Program of \$5,000 each for 4 individuals. They also support four (4) children every year for twenty-five (25) years to Planned USA International in India, Senegal, Malawi and the Sudan. These monetary contributions are a monthly allotment for education and living support.

In 1999, Gityjoon opened a retail store on Union Street featuring arts, artifacts, gifts, handicrafts, and collectibles from 50 countries most of which pertained to the world's enduring religious/spiritual traditions. The store was known for its serenity garden, unparalleled statuary and ethnic clothing. It was frequently mentioned in press articles and was awarded meritorious recognition by the SF Board of Supervisors. Gityjoon was an active board member for the Union Street Merchants' Association. She "hired" Mike as her weekend assistant. The store closed when this weekend assistant tired and demanded a pink slip.

Both Mike and Gityjoon are members of the Greater Mission Rotary Club of San Francisco. Their toy poodle "Koochie" (who often appears in the Retirement Seminar class photos) is an honorary member. Mike joined when he was the commanding officer at Mission Station. With club members, Mike and Gityjoon have traveled to El Salvador, Argentina, and Nicaragua bringing wheelchairs, medical/dental supplies and school supplies. In the Mission District, the club provides scholarships for the Seven Tepees youth program as well as the Thomas Edison Charter Academy; it supports senior programs at Bethany Center Senior Housing, Centro Latino de San Francisco, Laguna Honda Hospital, and the 30th Street Senior Center. Mike and Gityjoon are especially proud of the club's participation in Rotary International's 25-year endeavor to Eradicate Polio — which is now found in only two countries.



September 1978 — a smiling young sergeant.

A Sterling Police Career

There is one word to describe Mike Hebel's career in the San Francisco Police Department — rapid.

SFPD promotions in the decades of the 1960s, 1970s, and 1980s were unlike today's systems and policies. Most officers moved up the ranks in slow motion, with seniority playing a major role in the upward mobility.

This was not the way of Mike Hebel. He entered the Department in 1966, and then finished near the top of every promotional step by scoring high on the civil service examinations. In 1970, he made Sergeant. In 1981, he made Lieutenant. In 1987, he promoted to Captain. He served with distinction at Taraval Station, Park Station, Potrero Station, Mission Station, and the Planning Bureau. He commanded Park and Mission Stations, taught at the Police Academy, and retired on July 9, 1994 as the commanding officer of the Police Academy.

Mike was strongly considered for the SFPD Command Staff in 1990 and was thought to eventually be a first class candidate for Chief of Police. But his years of union activism with the San Francisco Police Officers' Association was thought to be a barrier. But that union involvement, which began in 1968 and continues to this day, has been and continues to be his finest hour. It defines the type of man and service oriented person that is Mike Hebel. No one has contributed more time and multitude of successes for individual police officers, no one except Mike Hebel.

From Old Guard To Bluecoat

In 1968, Mike Hebel had two years in the Police Department when he became active in the San Francisco Police Officers' Association. He was elected as the patrol representative to the POA Board of Directors. In those days the POA Board was undemocratic with the nine (9) district stations only having two votes and the Hall of Justice groups composed most of the rest of the Board of Directors.

But 1970 dawned, and the Bluecoats were mobilized. Aggressive patrol and union men were determined to democratize the POA Board of Directors and start acting like a union. They were led by the legendary Jerry D'Arcy and his top advisor, Jerry Crowley. Lou Calabro, Walt Garry, Don Derenale, Joe Patterson, and a host of others joined them. Hebel looked around and joined the Bluecoat team. In that moment, the aspiring lawyer and sergeant

had become their legal advisor and helped write a new constitution and by-laws for the POA to decentralize the Board of Directors, to represent the various units and stations. D'Arcy was elected President and the game was on.

The next several years showed tremendous success at the ballot box and in negotiations with the City and County of San Francisco.

Mike Hebel wrote much of the language of the provisions of these measures, gave expert legal and political advice, spent countless hours appearing at administrative hearings, and wrote articles virtually every month explaining the happenings of the day to the membership. He had previously worked tirelessly on the successful 1968 Proposition O that dropped the retirement age from 55 to 50. He also was a major player in the passage of Proposition N of 1972, and the historic Propositions H and M of 1974. These measures dramatically increased retirement benefits for active and retired police officers. One also increased retirement percentages from 70% to 75%.

In 1971, Hebel was the principal author of the first POA contract with the City and County of San Francisco. Newspaper reporter Ernie Lenn of the San Francisco Examiner called this contract the "Magna Carta for San Francisco Police." Mike also authored much of the historic 1974 contract.

But Hebel was just getting started!

Through the years more and more positive changes were adopted in San Francisco City Hall and in Sacramento.

Mike was an important advisor in State Proposition 5 of November 1974, which forbade residency requirements for public employees.

He was a stalwart advisor in the 1975 police strike and aftermath.

He journeyed to Sacramento in the summer of 1976 with other union leaders to help pass the Peace Officer Bill of Rights.

He worked with the legal team in 1978 when the POA was able to win a Superior Court case removing a regressive and punitive five (5) mile residency requirement.

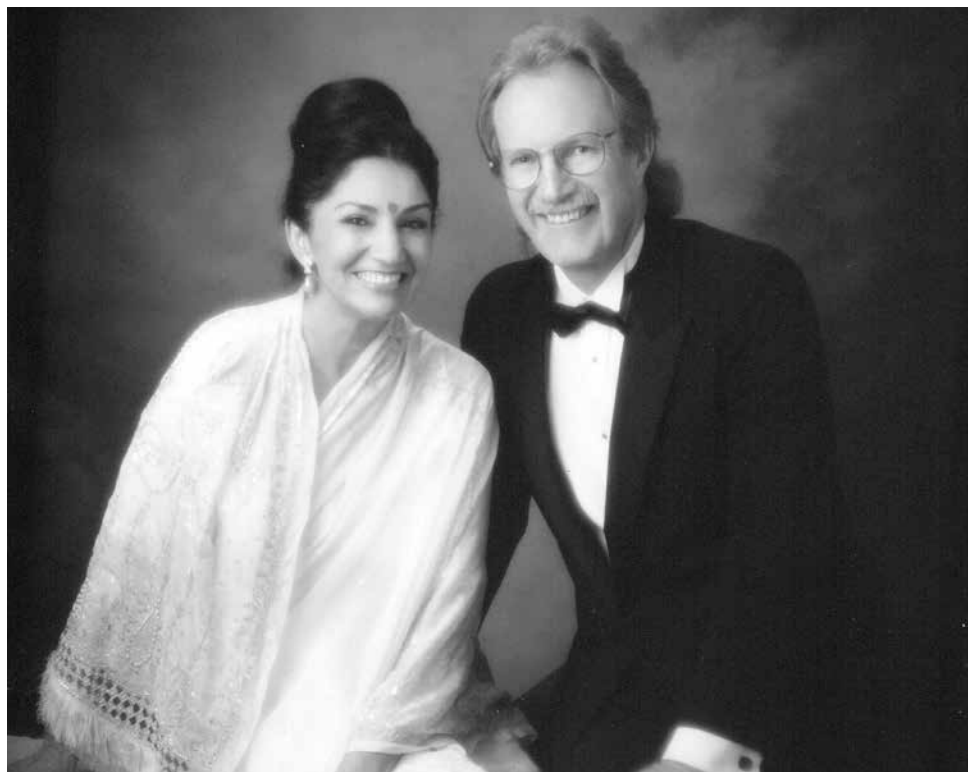
He helped write the successful Charter amendments in 1982 mandating time and one half for overtime and night differential.

Mike Hebel also assisted in the historic collective bargaining and binding arbitration Charter amendment of 1990, and the incredible Charter amendment that the electorate in San



Boston Marathon, April 17, 1995

continued on next page



Gityjoon and Mike Hebel

continued from previous page

Francisco passed in 2002 granting police and firefighters a 90% retirement.

Through the years, Mike also gave expert legal advice and counsel to multiple projects and legislation in San Francisco and in Sacramento.

In 2014, he teamed with Joe Moriarty of Firefighters Local 798 in writing a cancer presumption statute that today protects police and firefighters who file for industrial disability retirement applications and death in the line of duty applications. The Board of Supervisors unanimously passed this important legislation.

Mike Hebel And Welfare

Since the POA was formed in 1946, there has been a position designated as Welfare Officer. That position is filled by an active or retired police officer whose responsibility is to assist officers with an array of retirement, medical and workers' compensation issues.

Over the past sixty-nine (69) years, only four officers have held that most important position — Ted Dolan, Bill Bigarani, J. William Conroy, and Mike Hebel. Mike took over from Captain Conroy in 1974, and has served with distinction for forty-one (41) years.

In those years Mike has handled over two thousand (2,000) industrial disability retirements and deaths in the line of duty applications.

He has also handled over two thousand two hundred (2,200) disability ratings, disability pay, and medical issues.

Of paramount importance to Mike is that officers be familiar with their rights and benefits under the law. He helped establish the SFPOA-SFPD Retirement seminar for officers on the verge of retirement.

Mike Sugrue and Gino Marionetti were the mainstays of the Seminar since 1980. Upon their passing Mike took over as the principal instructor. The waiting list is always extensive for this popular Seminar — now in its 31st year. Over 2,700 members have completed this seminar dedicated to insuring a prosperous retirement for police officers and their families.

POA Longevity

Mike's longevity and productivity do not end with his Welfare Officer responsibilities.

He has never lost a POA election, including his victory in a hotly contested race in 1981 for Secretary.

He was one of two Board members who supported Bob Barry for President in his successful tenure (1979-1983 and

1985-1989).

Speaking of POA Presidents, Mike has worked with eleven (11) of them from 1968 to 2015, and gotten along with them all. Every POA President since 1970 has appointed Mike as Parliamentarian of the POA Board, which graphically shows the respect with each he has earned with all.

Over the years, Mike Hebel has written over six hundred (600) articles in the POA paper, including his ever-popular investment advice on the City and County deferred compensation plan.

Mike's article in the 1970s entitled "The Kangaroos" attacking a denial of due process challenge by three San Francisco Police Commissioners has been considered by police union activists for years as one of the most courageous attacks on management ever written.

Speaking of Money

Mike's investment advice is truly legendary. He is an unabashed capitalist.

He also enjoys accumulating resources. Not for the accumulation, but to assist others. As previously stated, Mike and Gityjoon are philanthropic, and much of what Mike contributes to is anonymous, as he is not known for craving recognition or publicity.

Mike is a prolific real estate and stock investor. Over the years he has started six (6) investment clubs and currently is an officer in three, the Star Performers Investment Club, the KMA Investment Club, and the Alvord Lake Investment Club.

Most importantly, Mike has given advice and encouragement to hundreds of police officers to save and invest smartly to benefit their families and their community. As a certified financial planner (CFP) since 1998, Mike Hebel has professional standing. Mike completed the CFP professional education program offered by the College of Financial Planning.

Recently Mike Hebel was elected Chairman of the Board of Directors for the San Francisco Police Credit Union.

The Future

Mike Hebel is contemplating retirement in the next year or two.

I doubt whether his retirement will be anything but more involvement with his union and with his various communities.

Now you know that Captain Michael S. Hebel is not just a guy who "works over at the Police Officers' Association."

We are blessed to have him.



The Kangaroos

On March 15, 1972 the King of the Kangaroo Court delivered the verdict—"Dismissed As Of Today." The sudden shock which pervaded the "Injustice Hearing Room" even took the three kangaroos aback. They felt sure that the serfdom would humbly and docily accept their decision. But by the shock in the room, the kangaroos sensed that the serfs were not responding in their usual "yes-boss" manner. And soon thereafter the serfs held a meeting and decided that they would not let the kangaroos get away with their tail wagging, marsupial arbitrariness any longer.

On March 15, 1972 Commission President Elmo Ferrari announced that the 26-year career of Officer Larry Meehan had been terminated. Why?

In January of 1972 Officer Meehan was told by his Captain that he was being punished because he failed to meet the traffic tag quota system at the station. His punishment consisted of being assigned to guard the "soon to be closed" Southeast Station. For 28 consecutive days (excluding days off) Officer Meehan performed this detail. However, on that 28th day Officer Meehan became ill because of the fumes from busses and trucks traveling along Third Street. His illness was one from which he has suffered for more than 20 years; Officer Meehan has an acute allergy and asthma condition which has required four injections per week at the Kaiser Allergy Clinic to stabilize his breathing and to desensitize him from reacting to various irritants.

On that 28th day Officer Meehan, in an attempt to suppress the onset of an asthmatic attack, asked his platoon commander if he could be allowed to go to the Kaiser Allergy Clinic for immediate treatment. His platoon commander denied this dire request, intimating that the Officer was simulating sickness and directed Officer Meehan to report to the Police Surgeon. But because his condition requires immediate treatment by a physician familiar with his ailment, Officer Meehan went to the Kaiser Allergy Clinic to see his physician who is a specialist in this area of medicine. Here he was examined, given medication and sent home with a sick certificate substantiating his reported illness.

Unreasonable Discipline

Nevertheless, Officer Meehan's Captain brought him up on charges for feigning sickness, refusal to obey a direct order, and unofficer-like conduct. He was subsequently "tried" before the "honorable" Police Commission where his complete medical record was laid bare. His treating physician, a State Board Qualified Allergist, gave extensive testimony; the allergist said that a person with the medical history of Officer Meehan would panic under the conditions he was subjected to, if he was without medica-

tion, once the asthmatic attack began to progress. Even with the full medical history before them, all of which supported the fact that Officer Meehan had a 24-year history of acute allergy problems and that his actions on that 28th day were not of an unusual nature when considering the facts and circumstances involved, the Commission unanimously voted to publicly humiliate this 26-year veteran by firing him. Officer Larry Meehan, who was looking forward to retirement this August, thereby became the victim of the most arbitrary, capricious, unreasonable, vindictive, inconsistent and demoralizing discipline yet to be announced by the present three commissioners.

Association Support

At the Association's general membership meeting in March the membership unanimously declared that Brother-Officer Meehan has the united support of the Association. A resolution was passed by acclamation requesting that all Association members donate \$5.00 to defray the costs of anticipated court action which will be instituted to reinstate Officer Meehan to the position in the department which is rightfully his. The Association's legal counsel is presently drafting the necessary writs to appeal the Commission's ludicrous action.

It should be noted that almost immediately after Officer Meehan's suspension, his Captain cancelled the station guard detail. Apparently there were no more officers to be punished!

Undoubtedly, this article will be attacked by the kangaroo commission as another irresponsible Association action. But when will the kangaroos realize that they too are capable of pursuing irresponsible courses of action? Why is it that they continue to label the Association as irresponsible? Perhaps it is time that they look into their own nest!

Reprinted from the
Notebook, April 1972

Browse the POA Archives!

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WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

The Widows and Orphans Aid Association of the San Francisco Police Department met on Tuesday May 12, 2015 at the Hall of Justice, 850 Bryant Street, Room #150 at 1:45pm.

Roll Call: President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees John Centurioni, James O'Meara, and Al Luenow were present. Vice President Sally Foster, and Trustees Leroy Lindo and Ray Kane were excused.

Approval of the Minutes: Trustee John Centurioni made a motion to approve the minutes from the April 2015 meeting. Trustee Al Luenow seconded the motion, which passed without objection.

Receiving Applications; Suspensions and Reinstatements: No applications this month. We will be contacting the 244th Recruit Class for 2015 dues. The 244th became eligible for full time membership on May 8, 2015. Dues are billed to active members once a year in January. Laurel Hall has been dropped from membership for non-payment of dues. There were no reinstatements.

Communications and Bills: Trustee Al Luenow made a motion to pay our monthly bills. Trustee James O'Meara seconded the motion, which passed without objection. Death benefits were paid to the beneficiaries of the following member: Nick Eterovich Sr. Vice President Sally Foster sent flowers to Nick Eterovich Jr. (in memory of his father Nick Eterovich Sr.), and to the families of the following members who passed: Yvonne Pratt, Stanley Cordes, and Arthur Orrante.

BILLING. The billing of retired members for 2015, due to a transition change of bookkeepers, and a transition of computer systems and necessary changes, experienced an unusual delay in the process. Our new bookkeeper has reported that all bills have been sent out. If any member did not yet receive a bill, please send \$72.00 to: **WOAA, P.O. Box 880034, SF, CA 94188.** I can be contacted at **415 681-3660**, and by email at **markmac825@comcast.net**.

Report of Visiting Committee: WOAA President John Keane reported his attendance at the funeral service for Lt. Yvonne Pratt. Keane reported that there was an impressive attendance of sworn and civilian mourners, and reported that Chief Greg Suhr addressed the gathering with a heart-felt speech and behalf the Police Department in the honor of Lt. Pratt. We offer our sincere condolences to all our fallen members and their families. See Report of Trustees below for the list of fallen WOAA members.

Report of Trustees: We received the report of the passing of our following members:

Stanley Cordes, age 86: Stanley F. Cordes was born in San Francisco, California. Prior to his career in Law Enforcement, Stan's was listed as a "Mailman." Stan joined the San Francisco Police Department on July 20, 1953. Stan Cordes has an impressive career that spanned 31 years and ended in 1984 at the rank of Deputy Police Chief of the San Francisco Police Department. Stan was assigned to star #1235. Prior to earning a promotion to Police Sergeant, Stan worked at the following units: Ingleside Police Station (1953), and Park Police Station (1964). Stan was promoted to Lieutenant in 1969 and worked in the following units: Criminal Records Unit

(1966), The Supervising Captain's Office (1969), CWB (1970), Traffic Solo's (1972), Patrol Bureau Headquarters (1976) and the Investigations Bureau. Stan was promoted to Police Captain on January 3, 1977 and was assigned to the Support Services Bureau. Stan worked at the Rank of Captain at SSB, the Traffic Bureau (1978), and Southern Police Station. Stan was promoted to Deputy Chief on January 17, 1980 and remained at Southern Police Station, and later transferred to Support Services Administration. Stan retired with his service pension on January 15, 1984. Stan loved hiking in the San Bruno Mountains, and passed away doing just that on April 21, 2015. Stan is survived by 5 children; daughters Sharon (retired SFPD Lieutenant Joe) Dutto, Mary Hutchings, and Patricia Harders; and sons, Tom Cordes of the SFFD, and Joe Cordes (retired SFPD Lieutenant). Stan is also survived by 6 grandchildren.

Lenox Etherington Jr., age 84: Lenox G. Etherington Jr. was born in San Francisco, California on August 27, 1930. His job prior to Law Enforcement is listed as "U.S. Marine Corp." Lenox joined the San Francisco Police Department on April 19, 1954. His employment card listed this date as "First day of work." I have never seen that notation on a work history. Lenox completed his time at the Police Academy and was assigned to star #178. Lenox was assigned to C.P. (City Prison) on September 27, 1954. Lenox was transferred to Co. K APB on January 2, 1957 and stayed at Traffic Company for eight years until promoting to Sergeant on October 21, 1969. Lenox was transferred to Southern Police Station for his first assignment as a Sergeant. Two months later in December, he was transferred back to Traffic to AIB. On February 2, 1970, Lenox was assigned within Traffic to C&PC. Lenox worked in C&PC for over 10 years and was loaned to Communications on May 18, 1980. On December 1, 1981, Lenox retired from the San Francisco Police Department with a Service Pension. Lenox passed away on April 27, 2015 in Carson City, Nevada.

James Norman, age 85: James W. Norman was born on May 29, 1930 in the state of Alabama. His last listed employment prior to Law Enforcement was listed as "Postal Clerk". James joined the San Francisco Police Department on September 16, 1964. James spent three plus months in the Police Academy and was assigned to star #727. James was transferred to Ingleside Police Station on December 31, 1964. Two plus years later, James was transferred to Central Police Station on March 21, 1966. James transferred to Co. K C&P on October 28, 1968. James later worked at Northern Police Station (January 18, 1971), back to Co. K C&P (February 28, 1971) for five and a half years. On July 1, 1976 James transferred to Park Police Station for a little more than one year. On August 18, 1977 James transferred back to Central Police Station when he was promoted to Sergeant. On June 14, 1978, James transferred back to Co. K/Solo's where he remained until his service pension retirement on July 19, 1994. James is survived by his wife Mabel (Kay) Norman, his brother Lewis, and his four daughters Laverne Jones, Adrian Jones, Tamara McDaniel, and Vernell Fay Norman. James is also survived by five grandchildren and many nieces and nephews.

Arthur Orrante, age 77: Arthur Orrante was born on January 5, 1938 in San Francisco. Arthur was 77 years old. Arthur attended Sacred Heart High School in San Francisco as a member of the class of 56. Arthur served his school as the Student Body President and was an "Ace" pitcher for the Fighting Irish Baseball team. Prior to a career in Law Enforcement, Arthur worked at Pacific Bell, and later worked for Lucca Delicatessen on Chestnut Street in San Francisco. The United Parcel Service employed Arthur as a driver until he was called upon to join the SFPD On June 16, 1967 Arthur joined the San Francisco Police Department. Arthur was assigned to star #1409 and after a short stint in the Police Academy, was sent to Park Police Station on September 11, 1967. Arthur was transferred two and half years later on January 2, 1970. Apparently Arthur "knew a good thing when he saw it." He spent the next twenty-eight years at Central Police Station until retiring on January 5, 1998. Arthur is survived by daughters Marcie (Tate) Elmore, Maria Orrante, Mindy (John) Runyan, Marlene Orrante, Marjorie Orrante, and his son Marc (Teresa) Orrante. Arthur is also survived by Grandchildren Robert and Daniel Kennedy, Shaun and Brianne Orrante, sister-in-law Carol (Hoenisch), Betty (Walter) Puccini, and many nieces and nephews. Arthur was predeceased by his wife Loretta.

Yvonne Pratt, age 56: Yvonne joined the San Francisco Police Department on September 17, 1988. Yvonne was assigned to star #1217. Yvonne was well traveled in her 27 year career. Yvonne worked at the following units during her career: Mission Police Station (1990), Central Police Station (1992), Northern Police Station (1993), Support Services (1996), Potrero Police Station (1996), Night Investigations (1999), Fraud Detail (1999), Auto Detail (2001), Sexual Assault Detail (2005), Police Academy (2012), and Park Police Station (2012). Yvonne was promoted to Police Inspector in 2000, to Police Sergeant in 2005, and to Police Lieutenant in 2012.

Ben Van Iderstine, age 90: Benjamin Percy Van Iderstine, Jr. was born on October 04, 1924 in San Francisco, California. Ben's job prior to Law Enforcement is listed as "Tank Truck Driver." Ben joined the San Francisco Police Department on September 1, 1956. Ben was assigned to star #283 and worked at four assignments before retiring with a Disability Pension on September 28, 1979. Ben was transferred out of the Police Academy to Park Police Station in 1956. Ben later transferred to Potrero Police Station (1957), Northern Police Station (1958), and 21 years later to Parking and Traffic in 1979.

Report of Special Committee: Trustee James O'Meara has been researching an Actuary to conduct a study of our age limit requirement and to report an evaluation. Jim has been in touch with several attorneys and has once again, been referred to another. Ed Willig has referred Jim to Carr- McClellan for consultation.

Unfinished Business: We will now be collecting dues once a year (which we reported monthly last year). Recruit Classes are covered once they leave the academy but do not become full members until they graduate from probation. Each class will not be billed until January, when they pay through

payroll deduction. Unfortunately, if a recruit class starts their coverage during a calendar year, they will not be billed until the following January. The WOAA will need to contact new members during the year to pay their dues prior to their first billing. For example: the 244th recruit class became full members on May 8th. They were covered by the WOAA while they were in their probation period early in 2015. This recruit class needs to pay their dues for 2015, and will begin their payroll deduction in January 2016. Members of the 244th recruit class can send \$72.00 to the **WOAA, P.O. Box 880034, SF, CA 94188.** We will be contacting the members in the next few weeks.

New Business:

Adjournment: President John Keane led our Board in a moment of silence for all departed fallen members. President Keane closed the meeting and scheduled the next meeting for June Tuesday June 9, 2015. The meeting will be held at the Hall of Justice 850 Bryant St, room #150, at 1:45pm.

To All Members: Please visit our website at 'sfwidowsandorphans.org'. Members can effect a beneficiary change by using our website and accessing the 'Resources' box on the upper right side of the toolbar. Click on the Resources box and then click on the beneficiary forms. Print out the form, complete the change and necessary information, and have it signed by a Board Member, or a Notary. Mail the form to us at: WOAA, P.O. Box 880034, SF, CA 94188. Please use this form for any change of address or contact information. These changes do not require a signature by a Notary or Board Member. Our Monthly Minutes and our Summary Annual Report are posted on our website. I will mail a copy of our Summary Annual Report to any member who makes this request. The WOAA continues month to express our gratitude to Paul Chignell of the POA, Jon Voong and Lt. Nick Rainsford of Personnel, and Inspector John Monroe of the Police Commission Office. Paul Chignell assists our efforts in locating and contacting members who have changed their address and/or contact numbers, AND neglected to notify us of the changes. Jon Voong and Lt. Rainsford assist us by sending us employment information on fallen members for our obituary section. Inspector John Monroe supplies department award information for our obituary section.

2015 Dropped Members: The following members have been DROPPED by the WOAA for non-payment of dues for more than one year. These members have apparently changed their address without notification. If any member can assist us by contacting a member on this list, please contact us at the phone number or email address in the Communications and Bills section listed above. Of course, as we have printed numerous times, we will gladly reinstate any dropped member who is willing to pay back their dues and late charges. Late payments must be accompanied with a letter to request reinstatement, and a signed letter by a physician of a current health status. Please assist us in getting word to these members:

Harold Cole, Fred Curley, Alexis Goldner, Brian Knueker (current member), and Sandra Phillips.

Mark J. McDonough
WOAA Secretary

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **June** of ...

- 2002: Officer Jon C. Cook, killed in Code-3 response auto collision.
- 1970: Officer Richard Radetich, gunfire ambush during traffic stop.
- 1968: Officer Peter McElligott, shot and killed during felony traffic stop.
- 1965: Officer James Mancusi, Jr., killed in motorcycle collision.
- 1932: Officer Mervyn Reardon, shot and killed by hot-prowl burglar.



- 1931: Officer Charles W. King, killed by an auto while walking footbeat.
- 1927: Officer John J. Driscoll, shot and killed while arresting robbery suspects.*
- 1923: Officer Thomas S. Kelly, shot and killed by Disturbing the Peace suspect.
- 1917: Officer William F. Sheehan, shot and killed during domestic dispute.
- 1908: Officer William H. Heins, shot and killed by robbery suspects.
- *The shooter was convicted and executed by hanging at San Quentin in 1928.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Lenox G. Etherington	April 27, 2015	85	Retired SFPD	R. LaPrevotte
Daniel O'Leary	May 14, 2015	Unk	Retired SFPD	R. LaPrevotte
James Norman	April 28, 2015	84	Retired SFPD	M. Ortelle
Arthur J. Orrante	April 27, 2015	77	Retired SFPD	M. Ortelle
Yvonne Pratt	April 25, 2015	56	Active SFPD	C. Bates

*Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Condolences for Lieutenant Yvonne Pratt

By Martin Halloran,
SFPOA President

It is with great sadness that the members of this association learned of the passing of active member Lt. Yvonne Pratt (Airport) after her long battle with cancer. Member Frances Williams has written this tribute, which expresses so well the spirit and love of her close friend. May Yvonne Rest In Peace.



Lieutenant Yvonne L. Pratt – 1958 -2015

By Frances Williams

Lieutenant Yvonne L. Pratt was born on July 18, 1958 in San Francisco where she attended Anza Elementary, Roosevelt Middle, and McAteer High Schools. Yvonne participated in many student clubs, enjoyed singing First Soprano in school and church choirs; played clarinet and saxophone in school bands; and was an accomplished pianist. Yvonne received her Bachelor of Arts Degree in Music from San Francisco State University in 1986.

Yvonne worked in retail and served as a Parking and Traffic Control Officer prior to joining the San Francisco Police Department's 169th Recruit class on June 24, 1991. After completing field training at Mission Police Station, Yvonne patrolled the Central, Northern and Bayview districts. Later as Sergeant/Inspector Pratt, she worked in the Investigations Bureau — Night Investigations, Hit and Run Detail, and the Sex Crime-Special Victims Unit. In 2012, Yvonne was promoted to the rank of Lieutenant where she oversaw troops at Park Station and the SFPD Airport Bureau.

Yvonne was multi-talented and had many creative interests and passions including composing songs, riding motorcycles, traveling the globe, bowling, watching professional sports — basketball, football and hockey. She also collected and loved all things about and related to penguins.

Outside of the SFPD family, Yvonne was recognized as Minister Yvonne Pratt. Minister Yvonne preached her first sermon in 2009 and last sermon in 2014 fittingly titled, "Dying to Live." At the time of her passing, Yvonne was enrolled in the Golden Gate Baptist Theological Seminary Master's Program and was on track to completing her degree in Theological Studies in 2016.

Lt. Pratt was diagnosed with Adenosarcoma in 2014 and valiantly fought the disease until she lost her fight on April 25, 2015. Yvonne leaves to mourn her passing sons Jonathan Pratt Sr. and Reginald Pratt; future daughter-in-law JaNae Anderson; grandsons Jonathan Jr. and Jordan Pratt; sisters Maxine Allen and Rita Ryans; and a host of family and friends.

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Members sound off

Department Bulletin 15-106 Rankles Some Rank-and-File

Staff Report
Contributions by Tom Harvey,
Investigations Rep

On April 27, 2015, the SFPD issued Department Bulletin #15-106 titled *Avoiding the “Lawful but Awful” Use of Force*. Mostly depending upon whether you patrol the streets of the district stations, or walk the halls of SFPD Admin, the DB is either viewed as a politically correct, totally unnecessary, media-pandering message, or as a timely reminder to be vigilant, but be deliberate when assessing incidents where use of force might be deployed. The controversial bulletin is reprinted here, along with a few selected responses uttered by our members. POA President Martin Halloran has in-

vited Chief Suhr to appear at the June meeting of the POA Board of Directors to discuss the timing and intent of the bulletin, and the Chief has tentatively accepted that invitation. More on that as the meeting agenda is finalized and disseminated. Here are a few of the responses made by our members (names omitted) to this DB:

- “This places the importance of the media OVER the safety of Officers, both in the field and at OCC.”
- “The message of this bulletin flies in the face of 835(a) of the Penal Code and all other related case law.”
- “This will create paralysis by analysis, especially with new Officers, and

somebody is going to get hurt while ‘conducting a thoughtful assessment of the situation’ in the face of an inevitable use of force.”

- “Imagine a FATS training scenario where a suspect displays a knife and the Officer simply exits the FATS room shutting the door behind them to create time and distance.”
- “They just broke the spirit of every hardworking cop in the department.”
- “What about active shooter incidents? The defensive tactics manual? ... It’s another layer of confusion.”
- “This documented policy will undoubtedly be used against Officers at OCC for all levels of use of force.”

“There’s plenty of unemployed Tort attorneys out there. Why not just standard issue one to each officer in FOB? They can advise when and how the cop should respond to every hot run and violence call. Attorneys bill by the hour, so that should certainly develop enough ‘time and distance.’”

Join the SFPOA

New SFPOA Benefit for Retired (and Active) Members

By Paul Chignell,
Legal Defense Administrator
Retired SFPD

A new benefit has been added for retired members of the San Francisco Police Officers’ Association and it’s a good one: **Free Notary Public Service!** Effective immediately retired members will receive free of any charge notary public service. This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor. Members need an appointment so walk ins are not allowed. Just call Office Manager Cyndee Bates at 415-861-5060 or email her at Cyndee@sfpoa.org. There are currently one thousand four hundred forty retired members of the POA. The privilege of being a retired member of the POA only costs the member \$25.00 annually, and is the best deal in town. Remaining connected to our union as a retired member after spending two or three or four decades as a San Francisco police officer is beneficial in so many ways:

- The *POA Journal* newspaper is mailed to the member’s address each and every month. This publication informs the readers of a multitude of social events, retirement information, department news, and the current status of issues important to retired police officers and

their families.

- If a retired member is in need of an industrial disability claim or assistance arising out of his/her employment, the POA has in-house counsel to handle those matters without a legal fee.
- The POA often receives large discounts and free tickets for sporting and other events that are available to the retired member.
- With advance notice there is a 20% discount for retired POA members holding events at the Paragon restaurant in San Francisco.
- The POA building at 800 Bryant Street is available for social events with advance notice consistent with regular scheduling for our retired members.
- The POA building has a comfortable down room for retired members who are visiting the nearby Hall of Justice or the downstairs police credit union.
- The POA Executive Board and staff are available during business hours to assist retired members with questions or assistance related to their previous employment with the SFPD.

Most retired officers are still members of the POA. But if you are not, consider joining. We respect our retired members. You are always a part of the SFPD-SFPOA family.



DEPARTMENT BULLETIN

A
15-106
04/27/15

Avoiding the “Lawful but Awful” Use of Force

A “Lawful but Awful” use of force is a use of force that is within the law and within Department policy; but an action that produces an undesirable outcome which is tragic not only for the individual(s) involved, but for all those touched by or exposed to the event. Such use-of-force incidents – which are sometimes deadly – can result in the profound suffering of others and severely damage the public trust we work so hard to earn and maintain. These cases are also particularly troubling for the officer(s) involved and their families. Such occurrences normally generate media attention and second-guessing from a variety of sources. Questions are raised, suspicions develop, and responses from law enforcement are often received by the public as inadequate. When the public’s confidence in law enforcement is shaken, our ability to do all we can do for/with the community to make the City safest becomes that much more difficult.

Department Bulletin 13-120 requires officers to create time, distance, and establish a rapport with people in crisis who are only a danger to themselves. Officers should consider creating time, distance, and establishing a rapport as an alternative to using force in every other circumstance; whenever it would be safe to do so. Critics of the referenced “stabilize mindset” claim this strategy is not only too lofty but is too risky for officers. I disagree and argue that conducting a thoughtful assessment of the situation is not asking an officer to accept more risk. Assessing your options is the first step to ensuring that you are moving in the most tactically sound way you can in a given set of circumstances. When an officer is able to decrease his/her exposure to a threat by creating time and distance, the officer will need less force to overcome the decreased level of risk and thereby increase his/her level of safety. As long as this can be done with no increased risk to the officer and/or others, it may allow for a situation to stabilize and increase one’s tactical advantage. The best scenario is a situation where nobody gets hurt – civilian, police officer, or suspect.

Nothing in this Department Bulletin is intended to make any officer or the people we are sworn to protect less safe. Officers should consider all available options before acting. There are times when using quick, decisive force options are necessary to keep yourself and/or someone else safe, up to and including deadly force. While the courts have consistently held that officers are never required to retreat from effecting a lawful arrest or detention, the strongest officers are those who consider all options – including creating time, distance, and establishing a rapport. With that in mind, members are reminded:

Department General Order 5.02, Section I.C.1, lists the permissible circumstances in which an officer may discharge a firearm. Subsection I.C. 1 (a) and (b) permits an officer to discharge a firearm:

In self-defense or in defense of another person when the officer has reasonable cause to believe that he/she and/or the other person is in imminent danger of death or serious bodily injury.

An officer may not discharge a firearm at a person who presents a danger only to him or herself and there is no reasonable cause to believe that the person poses an imminent danger of death or serious bodily injury to the officer or any other person.

GREGORY P. SUHR
Chief of Police

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Close Encounters

SFPOA Staff Report

Serving San Francisco can be a very difficult endeavor if you're working with a star pinned on your chest. But every once in a while it's an extremely gratifying job especially when you save a life.

The 75-year old man had fallen in the doorway of his apartment and subsequently lost consciousness. A 9-1-1 call was made and when **Officer Uwem Obot and Officer Daniel Espinoza** arrived the subject was barely alive. The officers immediately began CPR until hearing the man's first breath. They continued to work on him until SFFD personnel arrived. The medical staff at SFGH later commented that the officers' quick actions and life-saving measures unquestionably saved the life of this long-term San Franciscan.

It's in the middle of the day at San Bruno and Silver Avenue when a woman is robbed at gunpoint by 3 suspects who took her purse containing credit cards and the money she was going to use for rent. **Officer Sher Khan and Officer Roger Morse** were the first at the scene and did an outstanding job obtaining the pertinent information necessary to follow-up. They worked with **Sergeant Carla Lee Hurley** who is extremely tech-savvy and she figured out where the suspects might be found. Sure enough, **Officer Jennifer Traw and Officer Ricardo Valdez** responded to the area as directed by Sergeant Hurley and they located several individuals sitting in a parked car that matched the description of the robbery vehicle. **Sergeant Steve Jonas** joined the investigation and within a very short time the officers obtained a confession, served a search warrant recovering all of the stolen items, and found a loaded gun at the suspect's premises.

It's late afternoon and **Officer Patrick Faye, Officer Christopher Leong, and Officer Paul Wilgus** are working a plainclothes detail in the Bayview District. The officers notice a car drive by with no plates at a high rate of speed. They follow the vehicle for several blocks eventually catching up to it and making a traffic stop. The occupant knows he is on probation with a search condition so the loaded gun he is carrying along with the illegal narcotics are going to cause him a problem so he jumps from the car as soon as he can now leading the officers on a foot chase. They lose the suspect on the 1400 block of Rankin but know that he has to be hiding nearby. Numerous other Bayview units secure the perimeter and the officers eventually locate the suspect in a backyard. The loaded 9mm he had been carrying was also reported stolen.

The Noe Valley neighborhood was teeming with business at 24th and Sanchez when out of nowhere an individual appeared armed with a large butcher knife and bleeding profusely from self-inflicted wounds. The suspect was screaming incoherently and that was the scene **Officer Jessica Calaunan and Officer Nicolas**

Buckley pulled up on. A crowd had already gathered so the officers had to position themselves between the armed individual and those most at risk. The bleeding subject would not respond to the officer's orders to drop the knife while moving closer and closer to citizens nearby who were unaware of the real danger before them if he chose to attack. Finally, Officer Calaunan provided lethal cover while Officer Buckley deployed 1 round from the less than lethal weapon he had with him. The round distracted the subject and he dropped his weapon. Both officers rushed him, restrained him, and started immediate medical care. The individual was rushed to the hospital. **Captain Dan Perea, Commanding Officer, Mission Station, would later nominate both Officer Jessica Calaunan and Officer Nicolas Buckley for a medal of valor for their outstanding courage, a medal well-deserved.**

There's never a dull moment in the Bayview District. But there were 2 particular incidents that more or less set the stage for what a young officer can expect patrolling this neighborhood and they both involved a number of extremely capable officers.

The first incident occurred when **Officer Eduard Ochoa, Officer Gabriel Alcaraz, and Officer David Johnson** conducted an outstanding investigation using all the modern-day technological tools at their disposal to track down an individual who was armed and carrying on a major narcotic distribution operation. The background work was a little tricky since the suspect used several different addresses he called home. Nevertheless, the officers managed to identify his true domicile and, after a brief stakeout, they were able to detain the suspect and recover the illegal narcotics he was selling along with the fully-loaded, .40 caliber semi-automatic weapon in his possession.

The second incident again involved **Officer Eduard Ochoa and Officer David Johnson** only this time they were with a few different supporting cast members: **Officer Carlos Mustafich and Erick Solares**. The officers were patrolling Potrero Hill in plainclothes capacity and observed what they believed to be a narcotic transaction on the 900 block of Connecticut Street. The officers followed the individual who was the object of their interest by splitting up. Officer Johnson stayed with the police vehicle with the other officers on foot. At one point Officer Ochoa, closest to tracking the suspect, identified himself as a police officer at which time the suspect turned and pulled a gun from his waistband. Officer Ochoa was out in the open with no chance for cover and had no other choice than to meet the threat of deadly force with an equivalent response. The suspect then dropped his loaded revolver. Sergeant Sean Griffin, Bayview Station, would later nominate Officer Eduard Ochoa for a Medal of Valor citing, "Officer Ochoa's observations led him to locate a subject who was not only believed to be involved in a narcotics transaction

but also was willing to engage police officers in a gunfight. Officer Ochoa's quick observations and reaction to the suspect's action of drawing a firearm on police officers not only saved his life but potentially the lives of the other officers working with him."

Just another day in the Bayview District...

* * * * *

The genesis of the Close Encounter column was to bring to the attention of the public just how difficult and dangerous it can be serving as a police officer in San Francisco.

We believe we've accomplished that goal for the past 24 years. And we were hoping to continue especially in light of all the new technology that should have made it easier for us to get copy to write about. Unfortunately, that didn't happen.

We know the job is just as demand-

ing as it was 24 years ago and that our members are putting their lives on the line every day. But without that documentation it's impossible to chronicle the outstanding accomplishments.

So the Close Encounters column is currently in critical condition. We'd love to continue writing about the great work you are doing but it has to be a group effort. If you make a great arrest, save a life, conduct an involved investigation or if you know of another officer who has, just send the info to:

POA Journal in Inter-Departmental mail, or
US Mail to
POA Journal
800 Bryant Street, SF 94103
or you can always email us 24/7 at journal@sfpoa.org.

Stay safe.



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FOR IMMEDIATE RELEASE

May 28, 2015

Officer James Cunningham

Receives May 2015 Officer of the Month Award

Washington, DC—The National Law Enforcement Officers Memorial Fund has announced the selection of Officer James Cunningham of the San Francisco (CA) Police Department-Airport Bureau, as the recipient of its Officer of the Month Award for May 2015.

Located in the nation's capital, the National Law Enforcement Officers Memorial Fund is a nonprofit organization dedicated to honoring the service and sacrifice of America's law enforcement officers. The Memorial Fund's Officer of the Month Award Program began in 1996 and recognizes federal, state, and local officers who distinguish themselves through exemplary law enforcement service and devotion to duty.

Officer James Cunningham, along with the other Officer of the Month Award recipients for 2015 will be honored at a special awards ceremony in Washington, DC, in May 2016, during National Police Week. In addition, their stories of service and heroism will be featured in the Memorial Fund's annual calendar.

Key Facts

- On July 6, 2013 at 11:25 a.m., Officer James Cunningham was on patrol at the San Francisco International Airport when he heard a Code 33 over the radio, indicating a plane was down. Asiana Airlines Flight 214 carrying 307 passengers clipped a rocky seawall while attempting to land, causing fire and smoke to erupt from the plane as jet fuel poured onto the runway.
- Officer Cunningham immediately headed to the scene of the crash, directing a passing ambulance to follow him to assist with the rescue.
- When he arrived at the scene, Officer Cunningham began assisting those in need. Officer Cunningham worked with the airplane's crew to rescue the passengers, providing the crew with his knife to cut passengers free from their seats as he carried or directed them to safety.
- Just as crew members believed they had cleared the plane of all the passengers, Officer Cunningham realized that the tail of the plane had been torn off in the crash and passengers were still trapped in that section of the plane. The seats of the airplane had been ripped from the floorboards; luggage and debris covered the remaining passengers making it difficult for rescue workers to reach them.
- Without regard for his own safety, Officer Cunningham ran into the burning tail of the plane without any protective gear. He cleared a path for rescue workers to reach the remaining passengers and began carrying passengers to safety, not stopping until the last passenger was removed.

Supporting Quotes

- According to his former commanding officer Albert Pardini, "Officer Cunningham was in the midst of a disaster and immediately went into action. He had sufficient time to assess the situation and make the decision to approach the aircraft—which could have easily exploded into a ball of fire—so he could rescue the passengers and crew."
- "Officer Cunningham relied on his training and immediately sprang into action to save lives," said Memorial Fund Chairman and Chief Executive Officer Craig W. Floyd. "Without regard for his safety, Officer Cunningham ran toward danger to rescue stranded passengers from a burning airplane. His actions are deserving of our 2015 May Officer of the Month Award."

For more information about the National Law Enforcement Officers Memorial Fund's Officer of the Month Award, visit www.LawMemorial.org/OTM.



Officer James Cunningham

SFPD Auxiliary Law Enforcement Response Team (ALERT) “Turns” 100

The SFPD Auxiliary Law Enforcement Response Team is a volunteer civilian disaster preparedness group, designed to assist law enforcement after a disaster.

*By Mark Hernandez (Ret.),
ALERT Program Coordinator*

On Saturday, April 25th, 2015, the SFPD Auxiliary Law Enforcement Response Team (ALERT) celebrated the milestone of having trained its 100th member. This achievement was marked with a celebratory BBQ, held at the Police Academy, immediately after the volunteers completed one of their quarterly training drills.

The ALERT program, conceived by now-retired Captain Steve Tacchini, trained its first group of volunteers in April, 2013. Since that time, a steady stream of San Franciscans have committed their time and effort to joining ALERT.

At a recent meeting of our district station ALERT Liaison Officers, I admitted that during my career, I probably would have been skeptical of a group of civilian volunteers that wanted to help the SFPD in the aftermath of a declared City emergency. As I mentioned to the Liaison Officers, we should be mindful of the fact that these folks are willing and **trained** to perform a number of tasks that our sworn members will not want to do, even if they have the time to do them, during a declared City emergency.

In a nutshell, here’s how the ALERT volunteers would come to your assistance. After an emergency has been

declared by the mayor, ALERT volunteers would respond to one of two initial staging areas, Taraval Station (if they are west of Twin Peaks) or the Special Operations Bureau building (if they are east of Twin Peaks). From those two locations, the volunteers would be deployed to any of the 10 district police stations, based on need. In other words, whichever station(s) needs assistance the most would be prioritized over the others.

Upon completion of their training and a background check, all of our ALERT volunteers are issued a uniform and some basic equipment (please see photos). They are also provided with an ID card, which they are instructed to have clearly visible if they are ever deployed. You may see some of our volunteers doing public outreach or staffing a recruitment table at street fairs, festivals, and other large public gatherings. Some of our volunteers will be assisting at the P.A.L. Golf Tournament, on May 28th. If you encounter any of our volunteers, please take a moment to say hello and thank them. They genuinely like police officers, particularly San Francisco Police Officers!

To date, recruitment has been the biggest challenge for the ALERT program. If you know anyone that might be interested in becoming an ALERT member, please ask them to visit our webpage, at www.sanfranciscopolice.org/alert. Interested individuals can also email me at sfpdalert@sfgov.org.

Thank you!



Group photo at the conclusion of the event

SFPD ALERT Hits 100!

It was a time for celebration and reflection as the ALERT program hit the important milestone of training our 100th + volunteer. The milestone was actually achieved a little earlier in the year with the graduation of ALERT class #8 on February 28th, but we decided to celebrate following the ALERT Drill on Saturday April 25th to give the majority of our members an opportunity to join in the fun.

THANK YOU to all of our ALERT members for helping us achieve that 100 volunteers milestone, and thank you to those who attended and participated in our celebration barbecue at the Police Academy.

ALERT held its first certification class in April of 2013, giving us our first 25 volunteers. Hosting three certification classes each year, we’ve been slowly adding to our volunteer pool, finally reaching the hundred members mark in February of 2015.

Of course, we’d LOVE to have one thousand active and available ALERT members to work with the SFPD, either when the big one hits, or when other needs would be suitable to our training and availability. That 1,000 mark is definitely our long term goal, but we’ll need YOUR help in achieving it, by talking up the program to your family, friends, work and play colleagues and encouraging them to get involved.



Captain Greg Yee addresses the ALERT volunteers during training

Our celebration barbecue was very well attended by ALERT members, by SFPD command and rank and file personnel, by Supervisor Scott Wiener, SFPD Battalion 6 Chief, Jack Cremins and by members of the International Police Association.

*Ken Craig
ALERT*

Advisory Committee member



Officer Scott Hurley (Bomb Squad) provides instruction on Hazardous Materials



ALERT volunteers take instruction on performing traffic control from SFPD Reserve Officers

Foothill Fuzz Spring Luncheon

It's been half a year since our last meeting and I've had several inquiries regarding the next Foothill Fuzz Luncheon. So...

Location: Red Hawk Casino
#1 Red Hawk Parkway, Placerville, Calif. 95667

Date: Wednesday June 17th

Time: 11:30 “Attitude Adjustment” in the Koto Lounge

13:00 Buffet lunch
in the Waterfall Buffet (Private Room)

Price: \$12.00 payable in cash
to Rene’ at the Attitude Adjustment session

Overnight Lodging: Best Western Placerville Inn
(Approximately 3 miles East of the Red Hawk)
6850 Green Leaf Dr. (Off Missouri Flat Road @ US-50)
Placerville, Ca. (530) 622-9100

\$98.99 per night

Lunch Reservations: Please RSVP Rene LaPrevotte at:
rlaprevotte@comcast.net or (530) 295-0946

(Guests & spouses welcome)

S.F. Officer Helps Woman Get Her Beloved Dog Back

By Kale Williams

A San Francisco woman was reunited with her long-lost canine companion Thursday, thanks to the efforts of one ambitious police inspector, after the pooch was effectively held hostage by her ex-boyfriend for nearly six months.

Michelle Fredette, 45, had to relinquish care of her dog, 7-year-old Brewster, in December due to a medical condition and thought she could trust her then-boyfriend to look after him.



Inspector John Keane and Michelle Fredette with "Brewster" at the happy reunion.

Things went south for the couple while Fredette was dealing with her medical issues and, when she was finished with her treatment, the man refused to give the dog back and even went as far as to hang posters near Fredette's home that made it look as if Brewster had died.

"I never thought I was going to lay eyes on him again," Fredette said of the dog, which she got as a 12-week-old puppy nearly seven years ago.

Then a friend of Fredette's put her

in touch with San Francisco police Inspector John Keane, who heard her story and decided to take action.

"At first I posed as a concerned friend of the victim and spent a few days talking and texting with this guy, but he was very reluctant to meet," Keane said. "Eventually I revealed that I was a police officer and after I convinced him that I wasn't going to take him into custody, he agreed to meet and gave up the dog."

And finally, after nearly six months apart, Fredette and Brewster were reunited in Keane's office at the Hall of Justice on Thursday afternoon.

"This dog is my heart," she said. "I can't even begin to explain how it feels to have him back."

Fredette still faces one more hurdle, however, as the place she's currently living doesn't allow pets and the immunization records she needs to put Brewster in a kennel for

the few days she needs to get her housing situation in order are in Chico with her son.

"I don't know what I'm going to do," she said. "I thought he was dead and I'm so happy to have him back, but I need to find him a place to live for a couple days so I can get this all sorted out."

Kale Williams is a San Francisco Chronicle staff writer. E-mail: kwiliams@sfgchronicle.com Twitter: [@sfkale](https://twitter.com/sfkale)



By Al Casciato

Question(s) of the Month:

I keep hearing news about special 0% financing offers through Car dealers—Is this really a good deal?

The old adage, "if it sounds too good to be true, it probably is" is unfortunately the case with many of these special financing deals you see advertised. Keep in mind that at a dealership, the objective is to "mix up" financing with the price of the car as consumers are usually more focused on getting a certain monthly payment vs. concentrating on getting a fair price for the vehicle. If instead, you get your loan preapproved through SFPCU before you shop, and do research using respected third-party websites such as Kelly Blue Book and Edmunds.com, you can negotiate the best price for your car and get a low rate. While the possibility of zero percent financing through a dealer seems enticing, those offers are typically available only to those with A+ tier credit, or FICO scores over 740. If you don't qualify for that best rate, but want the car, you can easily end up with a much higher rate loan. The bottom line is, get your car loan pre-approved first with the Credit Union—and then go shop. And for those who would rather skip the entire dealer experience, SFPCU offers a great alternative — a free Auto Buying Service lets you find the car you want at the lowest possible price—no haggling required! For details, go to www.sfpcu.org/autobuyingservice.

Everyday Heroes Photo Contest: SFPCU's Everyday Heroes photo contest celebrates First Responders who go above and beyond the call of duty by participating in community and charity events. The contest runs through August 31. One winner will be selected and awarded \$1,000 for their favorite

charity! Visit www.sfpcu.org/photocontest for the full details.

...Complaints, Compliments, Suggestions and Feedback:
If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at the CU please visit the website www.sfpcu.org and send us a note by clicking on "contact the Board and CEO" and your message will go to the CEO and all board members. Remember if you do find a better rate call us maybe we can match it. ---It is worth a try. If you have a service concern members are encouraged to work with branch or member call center staff that can answer questions and promptly resolve issues, or escalate an issue to the appropriate department for assistance. **Have something you'd like to see in this column?** You can contact me at alcasciato@stisia.com.

...Membership:
Credit Union membership is open to most first responders, selected support personnel and their family members in the 9 Bay Area counties. To see a full list of eligible memberships visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

...Current Promotions:
Detailed information on SFPCU's current promotions can be found on the website at www.sfpcu.org/promotions.

Product/Service	Offer
Refer a New Member	Get \$10 for you! \$25 for them. ³
New and Used Vehicle Loans	Save with rates as low as 1.74% APR and 90 days no payments. ^{1,3}
Real Estate	\$599 Flat Fee. ^{2,3}

¹Example rate of 1.74% APR (Annual Percentage Rate) with 36 monthly payments = \$28.53 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully indexed rate of 1.99%). ² Flat fee offer valid on 1st mortgages only. ³ Some rules and restrictions apply, for more details visit www.sfpcu.org. Rates, terms and conditions are subject to change without notice.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-President and can be contacted at alcasciato@stisia.com... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

Vacation of a Lifetime 2015

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Join us for the Vacation of a Lifetime on 'A Grand Tour of Ireland'? Our tour will be an action and fun-packed two week extravaganza taking in the highlights of Ireland's culture, history and scenic beauty.

The tour starts in the heart of Dublin City, and continues south to take in the sights and sounds of Cork City and Killarney in Kerry. From there it is up the stunningly rugged and picturesque west coast to Ennis in County Clare and then onwards to Galway for a whole weekend experiencing the best the west of Ireland has to offer. For good measure Galway plays host to one of Ireland's most popular festivals, the Galway Oyster Festival, the same weekend that we will be there! All the hotels included in the tour have been selected for quality, and their location in the center of their respective cities. They offer easy walking distance to shopping, nightlife and attractions. Traveling around Ireland on board luxury escorted coaches, you will see castles aplenty, country estates, beautiful towns and villages and scenery to make your eyes water. Evenings will be equally rich with joy as you experience the famed Irish hospitality at each stopping point. We have laid on three fantastically entertaining 'Dinner Shows' and every night will be marked by camaraderie and 'craic.'

We will be visiting top attractions such as King John's Castle, the Ring of Kerry, the Rock of Cashel, the Cliffs of Moher and many others. You'll even get a chance to kiss the famed Blarney Stone at Blarney Castle in Cork!

Most of all our tour is about sharing the experience with friends and like-minded souls. The Grand Tour we offer is a fantastic way to see as much of Ireland as it is possible to see in two weeks. It will be a truly memorable vacation and will provide a lifetime of memories.

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Sean Canniffe, Publisher, Irish Herald Newspaper
Catherine Quinn, Quinn Travel

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Technology Corner

By Susan Merritt,
Chief Information Officer

Following is the work completed by the Technology Division over the past few months:

1. **Completed Build out and move to new Police Headquarters** -We completed the implementation and move to our brand new state of the art police headquarters, with further details below.
2. **Smart Phones** -Our mobility team has provided smart phones to all Lieutenants and below (other than patrol, who were provided smart phones last year). We are also providing smart phones for all the new recruits.
3. **New Crime Data Warehouse 3.0**-Our Applications and network teams has designed and tested the new architecture for Crime Data Warehouse 3.0, to be rolled out in the next few months. This new version of CDW will be more stable, faster, allow for many new features and functions, and will include Business Intelligence (data mining).
4. **Automated entering, tracking, and reporting of case clearances** was rolled out earlier this year.
5. **Automated Citation Tracking**



Susan Merritt

- and Counting** -Our Business Intelligence team determined how to pull citations directly from the court system so we can now electronically track citations. We are working with our Traffic Division to verify the counts before moving to the new reporting system (which will replace hand counts).
6. **Social Media Improvements** Working with Chief Suhr’s team and media relations team, we implemented consistent design, look, and feel, and naming standards for our web sites, Twitter, and Facebook accounts. We have gone from 60,000 followers on Twitter and Facebook to 90,000 in the past five months.
 7. **Schools Directory** We have added 14 new schools to our schools directory on the phones and workstations. Called “Schools,”

by clicking on this icon, you can find school maps, operations plans, phone numbers of school leaders, etc. This project was implemented in conjunction with Chief Suhr’s efforts to provide proactive measures in the event of a school shooter. Look for the icon on your desktop or your department issued smart phone.



New Police Headquarters

Hopefully you have had a chance to visit the new building. Not only is it architecturally beautiful, but we have been allowed to implement technologies that create a true state of the art facility. Some examples below:

1. **Limited English Proficiency Certified Building** — we have implemented video interpretation on all computers at all front desks of the new building. We can now take police reports for hearing impaired community members as well as provide video interpreters for most major languages spoken in our community.
2. **New state of the art computer room** – not only have we built a state of the art computer room at the new headquarters, but we have re-equipped our primary computer room at DEM. These two facilities act as fully redundant failover sites so that all key systems can stay up even during an emergency or localized natural disaster.
3. **Fully redundant New Internet Protocol (IP) phone system** — our phones now run over the same wiring as our data network. This allows us to link the phones with data — enabling things like web based video conferencing from every desktop. A fully redundant backup system was also implemented that will keep our phones up and running even in a natural disaster.
4. **Web cams at every work station** – every person in the building can join a video based web conference using this new technology. This is also the technology that allows us to do face to face language and American Sign Language interpretation.
5. **Digital signage** – you will notice flat screens in many places in the new building. These are centrally controlled systems that allow us to display many different things depending on what is happen-

ing — they might provide you directions to a meeting room — or they might provide a live stream video message from our Chief — or they might notify everyone in the building of an event occurring in the city planned and unplanned, etc.

6. **Administrative Department Operations Center** — considered our mini-DOC, this center will include a new video wall that can display, maps, CAD, Crime Data Warehouse, crime videos, etc. The system will also interact with our main DOC so that content can be pushed to the DOC and pulled from the DOC.
7. **Other technologies** — including follow-me printing, electronic ID control and management, all new networks, radio system, wireless access, satellite backups.

What are the planned projects?

- **CDW 3.0** — a re-build of Crime Data Warehouse that will fully support the enhancements and growth we are expecting.
- **Business Intelligence** — self service tools allowing all trained users to pull data and reports on an ad hoc basis.
- **Police Vehicle Upgrades** – upgrade vehicles to run internet and all systems provided at the stations.
- **E-Citations** — citations written on smart phones.
- **UCR Reporting** — provide UCR reports from Crime Data Warehouse — a key milestone for getting off CABLE.
- **N-DEX** — share our incident reports with FBI and receive crime reports from other agencies nation-wide.
- **LEP** — provide enhancements to the incident report for Limited English Proficiency reports and to account for children of arrested parents.

Please let us hear from you Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. It is how we get most of our ideas for new technologies or new functions for Crime Data Warehouse. Please keep the ideas coming.

Thank you
Susan.merritt@sfgov.org



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A FAMILY BUSINESS



Marty Kilgariff Retires From Mounted Unit

By Martin Halloran

On Wednesday May 13, 2015, members from the Mounted Unit, the Traffic Company, along with members from FOB met at Lefty O’Doul’s on Geary Street to celebrate Marty Kilgariff’s retirement from the Mounted Unit. Lefty O’Doul’s has an old tradition of hanging up the retired members spur above the entrance to the bar. Pictured here is Officer Martin Kilgariff #1459 Co E along with his father officer Marty Kilgariff #2207 Mounted Unit. Congratulations Marty and many thanks to Lefty O’Doul’s for their unwavering support over the years.



New Mom, Officer Kerrie Orozco, Slain by Gunman



Officer Joshua Fry

Bayview District Officer Represents SFPD at Funeral for Slain Omaha, NE Police Officer

On Wednesday, May 20, 2015, Omaha police officer Kerrie Orozco was one day away from going on maternity leave to care for the daughter she had delivered prematurely three months earlier when she answered a call to help a fellow officer.

Within minutes, Orozco lay in a yard fatally wounded. She had been shot by a man wanted for an earlier shooting.

On Tuesday, the 29-year-old Iowa native’s family and close friends honored her at a church funeral in Omaha. Hundreds of her colleagues also attended the service, while thousands more law enforcement officers and first responders who traveled from around the country watched a video feed at the CenturyLink Center arena in downtown Omaha.

San Francisco Police Officer Officer Joshua Fry, Bayview Station, was one of

those thousands who stood in honor at the selfless officer’s funeral.

“It’s a tragedy,” said Officer Joshua Fry, an Omaha native. “She leaves behind a husband, children, a brand new baby. We’re all very sad. There’s definitely a brother and sisterhood in law enforcement and all first responders, EMS, medics and when one of us is injured or killed, I think it’s very important to come together to show support for the family.”

Before her daughter, Olivia Ruth, was born prematurely on Feb. 17, Orozco’s original due date had been Tuesday. Instead, it became Orozco’s funeral date after Marcus Wheeler opened fire on officers trying to arrest him.

She was the first female officer for the city to be killed in the line of duty, and the first Omaha officer in more than 10 years to die while serving.

BALEAF Board Member Highlight

By Robin Matthews, BALEAF Secretary

Greetings! This is the third of several articles that I’ll be doing for you this year to introduce you to the BALEAF Board so that you can learn a little bit more about us. BALEAF — the Bay Area Law Enforcement Assistance Fund — is a non-profit organization that was founded in 1999, and provides support to law enforcement officers and their families, who have either had a member killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month’s profile is going to be on Matt Bloesch, who is not only a member of the Fairfield Police Department, but he is also one of the survivors that we have on our Board. Matt’s father was SFPD Officer Jim Bloesch, who was killed in a tragic accident at the Mounted Unit Stables when Matt was just 13 years old.

Matt has worked for the Fairfield Police Department for 11 years, after spending 5 years working with the Marin County Sheriff’s Office. He has been a Sergeant for the past 7 years. When I asked Matt what made him decide to get involved with BALEAF,

he told me the following:

“I decided to get involved with BALEAF after going to Mary’s (Mary Dunnigan’s) Peer Support Training at the San Francisco Police Department’s Academy. I was already involved with the West Coast Post-Trauma Retreat and knew of the good work that BALEAF was doing. Mary and I spoke a little more about BALEAF, and she asked me if I was interested in being on the Board. I was honored that she asked me, and I couldn’t say no! As an SFPD survivor, I thought that maybe I could use my experience to benefit others.”

When Matt isn’t busy with work or BALEAF, he enjoys running, camping, and kayaking with his wife, Karin, daughter Bridget, 19, and son James, 16. Matt also volunteers as a peer at the West Coast Post Trauma Retreat (WCPR), and his wife serves as the Peer Coordinator for WCPR’s Significant Others and Spouses program.

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be contacted by mail at P.O. Box 31764, San Francisco, CA, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we’re here if you do.



Sergeant Matt Bloesch

8th Annual POA Medal of Honor Award Ceremony

By Martin Halloran,
SFPOA President

On Thursday May 21, 2015 the POA held its eighth Medal Of Honor ceremony. The POA established this tradition back in 2004 when the SFPD Chief and the administration, at that time, refused to award department Medals of Valor to members who had heroically preformed their duty and who had risked their lives in the line of duty. Why were these medals not issued? It was because the officer involved shooting was deemed to be controversial by certain members of the press and by certain politicians. The officers were eventually awarded their deserved Medals of Valor; six years later.

The success of the first POA Medal of Honor was immediate and was deeply appreciated by the recipients. Why? It is because the first recipients along with all subsequent recipients know that these medals have been awarded to them by their peers and their fellow rank and file officers. Not



Medal of Honor award recipients left to right are: Victor Hui, Ronald Liberta, Marvin Cabuntala, Joshua Hinds, Joe Betz, Catherine Daly, and Walter Ware. Medal Of Honor award winners not pictured are Mary Godfrey, Kimberly Koltzoff, Robert Merino, and Benjamin Smith

by the Chief or management or even by the Police Commission but by those who work the streets with them.

Congratulations to all of the Medal of Honor winners for their dedicated, heroic, and outstanding work. The POA also congratulates our outstanding citizen who was recognized for

his contributions to the members of the POA and the community of San Francisco.

- Officer Marvin Cabuntala
 - Officer Catherine Daly
 - Officer Mary Godfrey
 - Sergeant Joshua Hinds
- Sergeant Victor Hui
 - Officer Kimberly Koltzoff
 - Sergeant Ronald Liberta (double recipient)
 - Officer Robert Merino
 - Sergeant Benjamin Smith
 - Sergeant Walter Ware
 - Joe Betz (Citizen Award Recipient)

San Francisco Bay Area Law Enforcement Emerald Society 17th Annual Awards Dinner Dance Saturday May 9, 2015



Liam Frost, left, President SFBAALES, congratulates Sgt Danny Manning (SFPD), the 2015 recipient of the Captain William “Bill” Davenport SFBAALES Officer of the Year Award. SFPOA President Marty Halloran (on right) presented the Award to Danny.

PHOTOS BY PATRICK BURKE



Irish born- SF Deputy Sheriff- Sarah James, Kathleen Manning, mother of Officer of the Year Danny Manning and former Sheriff Vicky Hennessy enjoying the very successful event.



Celine Kennelly is presented with the Waterford Crystal Vase Citizen of the Year Award by Liam Frost, President of the SFBAALES.



May 15th, 2015

Dear SFPOA,

Operation Genesis would like to thank you for your tremendous support. Your generous contribution allowed us to provide 3 intercity youth with a life changing journey to Ghana, Africa. This journey has exceeded our expectations. We were able to reverse troubling trends, and break the cycle of academic disengagement through this transformative program.

These students were able to explore and learn about Africa through a visit to the Cape Coast Slave Castle, a hike to the “Last Bath” slave river, food tasting, museum outings, spend time with Ghanaian students and participate in local dance performances. These students walked away with character development skills, respect for themselves and others, a greater sense of their community and a greater perspective regarding their place in their cultural history.

These students have dedicated themselves to improving their community by being an example and helping their peers to do the same. All of this was made possible because the SFPOA is an organization that cares about the futures of the youth of San Francisco.

Thank You
Jason Johnson
President of Operation Genesis



Thank you,
POA!

Where Are Our Priorities?

By Martin Halloran,
SFPOA President

On May 4, 2015 I attended, along with thousands of other California law enforcement officers, the California Peace Officers Memorial in Sacramento. This reverent event, which is in its 38th year, honors those peace officers who have fallen in the line of duty in the previous year. Over the past 26 years I may have missed two or three of these services for various reasons but this year stood out to me for all the wrong reasons.

By far this was the worst turnout of SFPD and SFPOA members that I have ever seen. I applaud those members who attended especially those who did so on their own time. Despite that, the lack of participation by the Chief, the SFPD Command Staff, the directors of the SFPOA Board, and the membership at large was pathetic. The highest ranking member from SFPD management was a single Captain followed by a single Lieutenant. No Chief, no Deputy Chiefs, no Commanders, even though there are 11 on the command staff. On the POA side, out of a board of directors of 35, there were only 4 at the memorial and they consisted of the President, the Vice President, the Sgt-At-Arms, and one director. It therefore appears to be equally shameful for the SFPD and the SFPOA combined. This memorial is always held in Sacramento in the first week of May so it can't be said that "I didn't know about it."

I was told at the memorial, by a 4Boy, that the Traffic Division only allowed 1 and 5 to attend. Really? The SFPD has the largest motorcycle unit in Northern California but all we could muster was 1 and 5? If you've been to the memorial you know that the motorcycles are all parked together on 10th St. and Capital Mall. I noticed a number of motorcycles from Fremont Police Department so I asked one of their motor officers how many of them were here for the memorial. He said 20.

I then asked him how many bikes do you guys have in your agency? He said 20. I was also told that district station Captains were only allowed to send two officers per station regardless if they were on duty or off duty. Really? Members are now forbidden to attend even if they're on their own time?

Our department is now at the longest period of time in the history of the SFPD where we have not lost a cop in the line of duty (knock on wood). I hope that we (SFPD) have not become so complacent that we will not honor those who have fallen from our neighboring agency's simply because they did not where our patch. My article of November 2014 addressed this same issue and clearly we have not learned.

It was very apparent AGAIN, on May 15, 2015, at the funeral service for retired Deputy Chief Stan Cordes. A beloved, well-respected, accomplished 30 year veteran of the SFPD who was in the very limited 30-30 club. Thirty years of service with thirty years in retirement. Stan continued to give back to the community, serving over two decades as a volunteer with the National Park Service after his retirement from the SFPD.

How many National Park Service members attended the service in their class A uniforms? I counted at least 15. How many uniformed SFPD personnel attended? I counted 2 which consisted of one Captain and one Sergeant. It was refreshing to see a retired Chief, two retired Deputy Chiefs along with retired Commanders, Captains, Lieutenants, Sergeants, and Officers at this service.

Don't get me wrong. It is impossible for the Chief to be at every event, every day, at the request of everyone. Believe me, I know. This Chief does a fantastic job of getting out there with the community and with the membership. He has mastered it. I also know that if a Command Staff member, any Command Staff member, was in attendance in Sacramento on May 4th or at Epiphany Church on May 15th



Officer Anthony Srinivas, Officer Jessica Zamora, Sergeant Harry Lee, Officer Giselle Talkoff, Officer Jason Zimiga, Lieutenant Mark Im, Sergeant/Inspector Martin Halloran, Sergeant Tony Montoya, Officer Val Kirwan, Sergeant Carmen Batan, Officer Josh Cabillo.

it would have demonstrated that we (SFPD) had not forgotten those who have served and those who have made the ultimate sacrifice.

We are at a period of time in our country where attacks, ambushes, and the murder of law enforcement officers are drastically on the rise. On top of that, peace officers are constantly being vilified in the media and by certain politicians who simply do not understand what we do, how we do it, and why we do it. It is now, more than ever, that we must remain united and strong for our brothers and sisters who serve.

If we, the men and women of this department, regardless of rank, do not remember and honor those who have made the ultimate sacrifice in the line of duty, then we have lost our way and we must reexamine our priorities. Ultimately our profession suffers from this and those whom we have sworn to serve and protect will also suffer. Let's get our priorities in line.

God Speed and Rest in Peace to those who have fallen in the State of California in 2014:

Detective Sergeant Tom Smith Jr.
BART Police Department
EOW: January 21, 2014

Officer Juan Gonzales
CHP Fresno Area Office
EOW: February 17, 2014

Officer Brian Law
CHP Fresno Area Office
EOW: February 17, 2014

Officer Nicholas Lee
Los Angeles Police Department
EOW: March 7, 2014

Deputy Ricky Del Fiorentino
Mendocino County Sheriff's Office
EOW: March 19, 2014

Officer Christopher Cortijo
Los Angeles Police Department
EOW: April 9, 2014

Officer Roberto Sanchez
Los Angeles Police Department
EOW: May 3, 2014

Officer Scott Hewell
Stockton Police Department
EOW: June 11, 2014

Officer Jordan Corder
Covina Police Department
EOW: September 30, 2014

Deputy Danny Oliver
Sacramento County Sheriff's Office
EOW: October 24, 2014

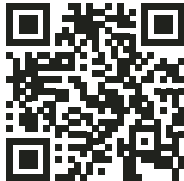
Deputy Michael Davis
Placer County Sheriff's Office
EOW: October 24, 2014

Deputy Yevhen "Eugene" Kostiuhenko
Ventura County Sheriff's Office
EOW: October 28, 2014

Officer Shaun Diamond
Pomona Police Department
EOW: October 29, 2014

Slainte!

Scan the QR code or go to the link for a video from the Sacramento Memorial ceremony



<https://youtu.be/1NeVsFvY-9I>

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Dear San Francisco Police – SFO

My sincere thanks for taking part in the departure and return of PFC Dewey Dobson USMC SFO/Iwo Jima/SFO on March 16 and 26. Honoring this WWII Veteran as he traveled to the 70th Anniversary of the battle he fought as an 18-year old certainly filled him with pride and the coin presentation upon his welcome home, touched him more than words can say. This was a public display of great respect for a member of the Greatest Generation. Your quick response in assuring that Mr. and Mrs. Dobson arrived safely home is sincerely appreciated. Please know that the USO continues to look to you for shared commitment to our active duty military, veterans, and their families while they travel through SFO. Thank you for your service and sacrifice, and for taking the time to honor a true American. Stay safe.

LeAnn Thornton
USO ~ San Francisco Int'l Airport
Family Support Specialist
Families of the Fallen Response Team



From L-R: Volunteer Gary Frink, Ret. Ofc. Jim Strange, Sgt. Sean O'Brien, and Marianne Strange.

USO Donations Keep Coming

*By Sergeant Sean O'Brien,
Airport Bureau*

This month retired SFPD Officer Jim Strange (a U.S. Army vet) and his wife, Marianne, contacted me about a donation they wanted to make to the USO. When they showed up at SFO, they had 55 boxes of granola bars to donate. USO Director Jim Pollock later told me that this is the single largest

food item donation, to come from individuals, that he has seen in a long time. I offer a big thanks to Jim and Marianne.

I am still regularly receiving money donations for the USO shower program and will continue to collect. If you would like to donate you can either e-mail me at *119sean@gmail.com* or call my desk 650-821-7080. Thank you.

“Ahh! Summer family vacations...”



SF's Urban Wilderness

Coyotes Roam in Presidio

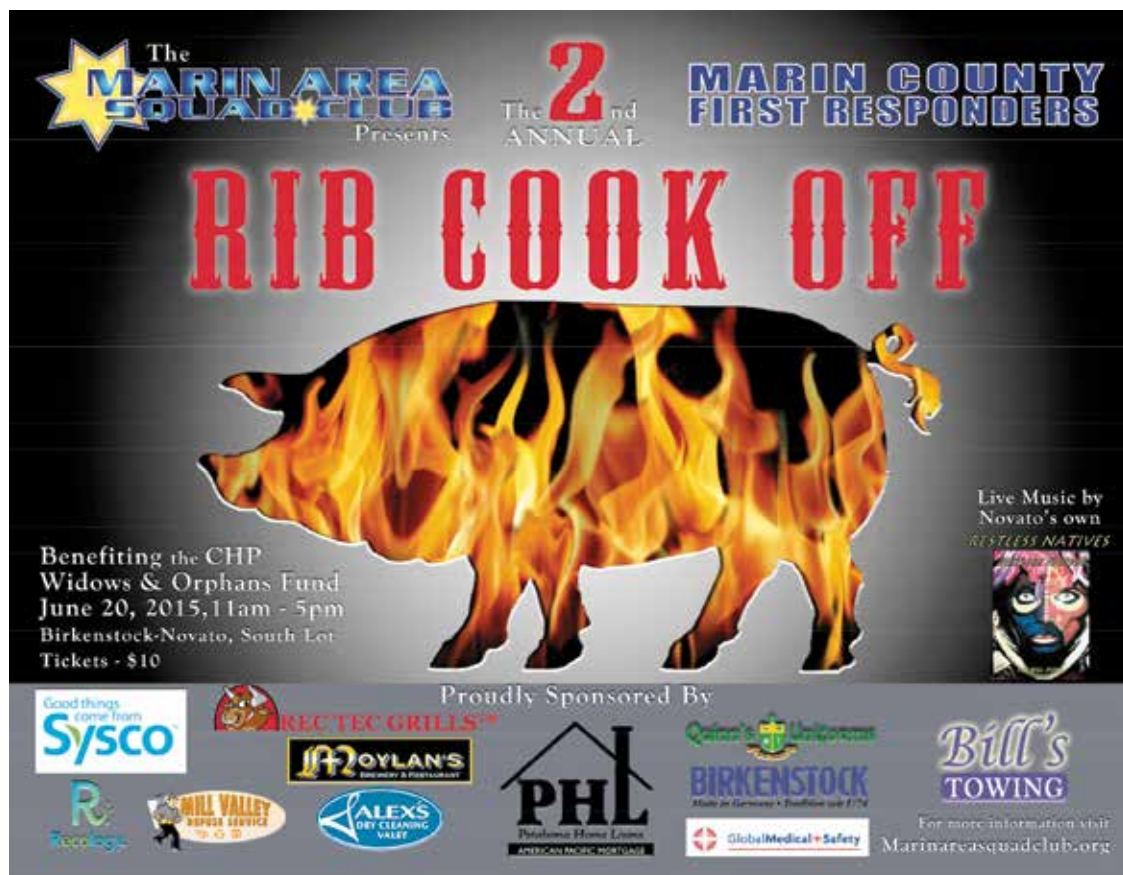
Staff Report

Wild Coyotes have taken up residence in several areas of San Francisco, including Bernal Heights, Golden Gate Park, and the Presidio. There have been reports of Coyotes attacking dog walkers at Land's End, but for the most part the animals stick to themselves and feed off of much smaller prey such as squirrels and gophers.

While driving through the Presidio recently, Richmond District resident, Canine enthusiast, and POA supporter Kathy Shine spotted an adult Coyote and two adolescent pups roaming through the forested slope near the intersection of Park and Lincoln Boulevards. She had the presence of mind to also record the spotting on this video:

Scan the QR code or go to the link:

<http://tinyurl.com/k5rffk8>



Gala celebration

“Kiss My Assets” (KMA) Investment Club Celebrates \$1,500,000 Portfolio

By Mike Hebel,
Club Member

On May 5, 2015 the Kiss My Assets (KMA) Investment Club members met, with their spouses/partners, at the Boulevard Restaurant, the executive room (One Mission Street) to commemorate and applaud again achieving another milestone. It was nearly an all-time high attendance with 34 persons enjoying themselves. Its portfolio had, for the first time, just exceeded \$1,500,000 in value. It was a joyous prosperity dinner. The Boulevard Restaurant was a splendid location for this celebration with its elegant décor and sumptuous menu. The club ended dinner with a moment of silence for its departed partner Neville Gittens.

The partners had celebrated their \$1,000,000 milestone in October 2013 at the Carmel Valley Ranch and their \$1,250,000 at the Waterbar Restaurant on the SF waterfront in May 2014. The Club is preparing to celebrate another \$250,000 increase in portfolio value perhaps as early as mid-2016.

The 30 partners, active and retired SFPD members, toasted each other for having the patience and endurance to remain together since November 1996. The club is now in its 19th year. It was formed with the three “E’s” as its foundation — education, entertainment, and enrichment — and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, exchange traded funds, and mutual funds, invested wisely — stayed the course — and celebrated, initially, each \$100,000 advance but now do so at each \$250,000 milestone.

Like most clubs and individual investors, KMA saw its portfolio erode during the dot com crash of 2000 – 2002. Its portfolio reached an all time high (\$296,000) in April 2000; thereafter, it declined to \$206,000 in October of 2001. Then it began a steady climb to \$681,000 in October 2007 and then, for a second time in less than a decade, experienced another significant decline, in the Great Recession of 2007-09, to \$331,300 in March 2009. But with patience and faith in the American economic system, it began a quick recovery to over \$925,400 by early May 2012. And as the attendees celebrated and toasted

at the Boulevard relishing the Alaskan halibut or Angus filet mignon, their portfolio registered \$1,550,077. The partners look forward to even greater advances with their treasurer Mike Hebel forecasting \$1.75 million by mid-2016.

KMA meets the first Tuesday of each month at noon at the Police Officers’ Association’s Board Room. At its typical monthly meeting, the Club will review its equity portfolio, its partners’ capital accounts, and any significant events affecting its holdings. Partners review and present reports on individual stocks and mutual funds — both those presently owned and those under consideration. Buy and sell decisions are then made. The partners usually invest about \$5,000 each month.

The partners are already making plans for their \$1,750,000 celebration (a very rare achievement amongst investment clubs). And very special gala for its \$2.0 million-dollar portfolio is under active consideration (perhaps a cruise to Alaska or in the Mediterranean Sea). The partners are committed to remain with the Club for the long term.

Top Ten Holdings

Apple	6.7%
Home Depot.....	4.9%
Wells Fargo Bank.....	4.6%
Johnson & Johnson.....	3.8%
MSCI Emerging Markets	3.5%
Lockheed Martin	3.4%
United Health Group	3.3%
Visa.....	3.3%
Costco	3.0%
Franklin Resources.....	2.9%
Franklin Resources.....	2.9%
PepsiCo.....	2.9%
Pfizer	2.9%

Investment Process

The KMA Investment Club is affiliated with the National Association of Investors Corp. (NAIC — Better-Investing) — a national educational organization of over 4,500 US investment clubs and 150,000 individual members. The Club invests monthly, reinvests all dividends, looks primarily for growth companies that are “best of the breed”, and seeks a broad



diversification of industries and company sizes.

The Club relies on Value Line, Standard and Poor’s, and Morning Star for its research. Also, members subscribe to *The Wall Street Journal*, *Barron’s*, *Money Magazine*, *Kiplinger’s Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *BetterInvesting*.

The Club’s investment credo includes: (1) buy good companies at fair prices and hold them for a long time, (2) favor companies that pay dividends and have a history of annually raising that dividend, (3) invest in companies with great management, demonstrable competitive advantages, and with favorable balance sheet characteristics (cash generation, return on shareholders’ equity, low/moderate debt), and (4) look around the globe for investment opportunities including emerging countries with their enhanced growth opportunities.

Like many investment clubs, KMA struggles with “when to sell.” It continues to refine its sell discipline. For now it considers selling when a holding is a clearly recognized mistake, the stock is extremely overvalued, tax-harvesting, or the fundamentals of the company have deteriorated since the purchase.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2015 and may very well cross the 19,000 boundary in the 4th quarter of 2015. It believes that the S&P 500 and NASDAQ will make strong and impressive high single digit gains in both 2015 and 2016 – with continuing record highs.

KMA Investment Club’s Officers

Farrell Suslow, President
Joseph Reilly, Vice-President
Holly Pera, Secretary
Michael Hebel, Treasurer

The club’s partnership agreement allows for up to 30 members. It is currently has 30. If interested to be placed on its membership wait-list, please contact Mike Hebel (mike@sfpoa.org) who maintains the waiting list.



Club president Farrell Suslow, left, and treasurer Mike Hebel.



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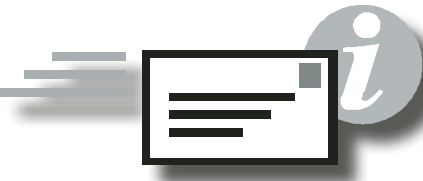
Tel: 650-991-2001

Fax: 650-991-2010

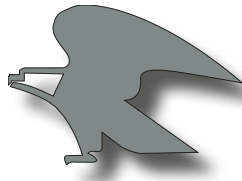
E-mail: fpassaglia@aol.com

Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979–1997)



POA MAIL



Dear SFPOA—

Thank you so much for the flower arrangement and support for the death of our father. Our dad was a huge supporter of SFPD and SFFD and a true American.

Respectfully,
Jon Kasper, SFPD
Marc Kasper (SFFD)

Dear POA—

The San Francisco Department of Emergency Management’s Division of Emergency Communications is very thankful of your support during our celebration of National Public Safety Telecommunicators Week.

Many thanks for donating towards our Dispatchers’ Week events. The dispatchers appreciate the SFPOA’s generosity and we couldn’t enjoy this without you!

Thanks again,
Lorrie Serna and your friends at Communications

Dear POA—

On behalf of all of us here at Kid Stock and the children that we serve, we would like to offer our most heartfelt thanks!

Each year, it is our goal to provide our programs to as many children as possible, and thanks to your help, we can continue to do so.

Sincerely,
Noel E. Donovan
Executive Director Kid Stock, Inc.

Dear SFPOA—

We were thrilled to receive your donation on April 28, 2015. As a supporter of the Banner of Love Gala on May 16th, you are not only helping to ensure that the event is spectacular, you are helping clients in our vocational training program — get — and keep — a job.

With gratitude,
Eric Zigman
*Chief Executive Officer
Banner of Love Gala*

Dear POA—

Thank you for your generous support of Outward Bound California’s City Skyline Challenge 2015!

Through your gift, you’re helping dramatically increase the number of low income students who are able to change their lives on an Outward Bound California course in the Bay Area and throughout California. As a result, youth across the state will gain grit, tenacity, compassion, leadership skills, and a sense of direction and accomplishment – all of which will enable them to build successful futures.

Warm Regards,
Josh Brankman
*Executive Director
Outward Bound California*

Dear SFPOA—

Thank you very much for your generous donation to the National Brain Tumor Society Walk. As you may have heard, I had Brain Surgery in June of 2013 at UCSF for a low grade Oligodendroglioma. I am lucky

to be alive, and have the great fortune of helping others raise money for causes that I believe will help the most people. The National Brain Tumor Society is working with scientists, surgeons, medical students, and patients in both the public and private sectors to advance research to find better and more effective treatments for Brain Tumors and Brain Cancer. UCSF Parnassus, where I had my surgery, is one of the benefactors. Again, I appreciate the donation, thank you so much!

Respectfully,
Dan Dunnigan

Dear SFPOA —

Thank you for continuing to support OMI-Neighbors in Action. Your support is very important to the continued success of the Ocean View, Merced Heights, Ingleside, Neighbors in Action.

Warm Regards,
Mary C. Harris
President OMI-NIA

Dear POA—

On behalf of the entire group of attendees, I have been asked to extend one great big THANK YOU to the SFPOA for your support and generosity.

Administrative Professional Day was truly enjoyed by All
Also please extend our thanks to the Paragon staff for excellent service and delicious food.

Again, thank you.
From the above administrative professional,

**Erika Crowder, Madelyn
McMillian, Sidney Laws and
Michelle Craig**

Dear SFPOA—

Thank you so much for your generous donation to the work of the Bay Area Women’s and Children’s Center. Our work with low-income families, children and women has expanded a great deal over the past years and you have helped to make that possible.

Thank you for your generous donation!

Warm Regards,
Midge Wilson,
*Executive Director
Bay Area Women’s & Children’s Center*

Dear Captain David Lazar:

On behalf of all of us at the Betty Ann Ong Foundation, I am writing to thank you, Michael Costello, and the San Francisco Police Officers Association for your very generous donation.

Your generous gift will be used to help fund this year’s summer youth and athletic programs at the Betty Ann Ong Chinese Recreation Center.

Each year the BAOF continues to advance its mission to promote children wellness programs and active living lifestyles.

Thank you for caring so very much!

Sincerely,
Cathie Ong-Herrera
President/CEO

Dear SFPOA—

Thank you for your gift to Archbishop Riordan High School. As requested, your donation has been designated for the Gym Restoration. Your support makes it possible to provide a challenging Catholic education for young men in the Marianist tradition. With your participation, we are able to provide a rigorous program of academic excellence and varied extracurricular activities.

I want to personally thank you for your support

Joseph M. Conti
President

To the SFPD Motorcycle Division —

My name is Henry Casolla. I am the older brother of Officer Amalia Barcena (Ingleside Precinct).

Four years ago, our mother passed away due to a sudden heart attack. The support and outreach my sister received from her fellow officers was incredible.

I live in Sonoma, CA. I drove to Saint Paul’s Church with my family. When I turned onto Church Street, what I saw emotionally took my breath away.

The SFPD Motorcycle Division was in complete charge of traffic control at all of the intersections. Their motorcycles were lined up in perfect order in front of the church. The officers flanked both sides of the entrance stairs, at complete attention, and dressed impeccably in their

blue uniforms.

Upon exiting the church, the officers were still there, and again at complete attention in a strict, almost military, fashion. Once the church was emptied, they proceeded in perfect harmony to mount their motorcycles. With an amazing amount of precision, they executed an unbelievable escort to the cemetery.

Memorial Day is dedicated to heroes, such as the police officers of the San Francisco Police Department. I can not thank you enough for the send-off that you gave my mother.

Now, January sixth of this year, my father lost his battle to lung cancer. Again, the SFPD Motorcycle Division, because of the love you have for one another, did not hesitate for one moment to provide my sister, my father and my family with the same, if not better send-off.

There are not words to describe the heartfelt thanks that myself and families feel for the SFPD and for the presidential farewell given to both my parents. I did not want another Memorial Day to pass without me thanking you!

The San Francisco Police Department are our and the public’s heroes. May God bless you all and your families with health and happiness!

Have a great Memorial Day!
Sincerely,
Henry Casolla



Dear POA—

The National MS Society – Northern California Chapter had their last fundraising event in the bay area. Of course, SAVE THE BEST FOR LAST right? The “2015 Walk MS Event” occurred in San Francisco on Sunday, April 26th, 2015.


OUR DEEPEST GRATITUDE to the S.F. POA for donating a generous contribution to our team... the FRISCO FOOT SOLDIERS! Your donation meant so much to me as well as those individuals living with MS. Knowing that we have supporters like the POA to stand behind us to finding a cure for MS, really gives us a sense of hope!

Our team comprised of family, friends, loved ones, 5 team members who have MS, as well as fellow SFPD sworn & civilian members who walked with me that day.

The Mounted Unit was a HIGHLIGHT at the event and a true delight; and Officers Rolovich and Kilgariff made an awesome presence with their friendliness and professionalism! I am so blessed to have the department working alongside with me to support this cause and the MS movement!

I participate in Walk MS because it is WHO I AM. I want to be part of something BIG that needs a solution and evolution for a cure! I have MS and I’ve had it for 17 years.

Thank you so much for supporting this wonderful cause and bringing us hope to being a step closer to finding a cure for MS!
Kristine L. Demafeliz,
*Administrative Assistant
SFPD Airport Bureau*



SF POA
SAN FRANCISCO POLICE OFFICERS ASSOCIATION
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MARTIN HALLORAN
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TONY MONTOYA
Vice President
MICHAEL NEVIN
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VAL KIRWAN
Sergeant At Arms

Assemblymember Jim Cooper
9250 Laguna Springs Drive, Suite 220
Elk Grove, CA 95758
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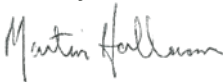
Dear Assemblymember Cooper,

On behalf of the dedicated officers and members of the San Francisco Police Officers Association, we are pleased to announce our support for your Assembly Bill 651.

AB 651 appears to guarantee procedural due process for public safety officers during investigations, ensuring witnesses at police officers or firefighters investigations are entitled to the right of representation consistent with the Public Safety Officers Procedural Bill of Rights (POBOR).

We have recently seen occasions in some cities where public safety officers have been denied the right to representation which resulted in costly and unnecessary litigation. Your AB 651 works to correct this inequity and protect the rights of California's hard-working public safety officers by providing an opportunity for peace officers and firefighters to secure witness representation. This is not a mandate but permissive legislation that opens the doors for local community adoption and we applaud your effort with our full support.

Sincerely,



Martin Halloran
President
San Francisco Police Officers Association

No Amnesty in the Grand Canyon State

Arizona Governor Vetoes Ban on Police Ticket Quotas

Arizona Governor Doug Ducey has vetoed a bill that would have banned police departments from setting quotas for traffic tickets.

Though there have been reports of ticket quotas across the country, the same reports haven't been coming out of Arizona, which Ducey mentions in his veto explanation.

"While quotas for traffic complaints don't currently appear to be happening in Arizona law enforcement entities, none of us want to see such policies implemented," Ducey says. Therefore, I understand the intent of House Bill 2410. However, in its current form, I worry that police chiefs and local entities will be prevented from objectively gauging performance in their departments — a concern for officers themselves, the public and overall public safety."

This bill actually had support from police organizations. At various stages, the Arizona Police Association, Combined Law Enforcement Associations Of Arizona, and the Fraternal Order of Police were lobbying in favor of the bill.

The Arizona Association of Police Chiefs, however, was against the bill. That organization's lobbyist, John Thomas, testified before a Senate com-

mittee last month that it appears no police organization in the state has such a quota. He said there was one jurisdiction in southern Arizona (Tucson) that had a policy of one citation a day, but has since been changed to one traffic stop per day.

The chiefs' real problem with the bill, Thomas explained, was that the proposal would have prevented agencies from promoting an officer based on the number of traffic citations. Thomas brought up a scenario in which two officers sought a promotion to traffic cop, but one had experience writing traffic citations, while the other didn't.

The bill had strong support from lawmakers, with passing on a 29-0 vote in the Senate, and 48-9 vote in the House.

Yet Ducey vetoed the bill, citing that the bill may go a bit beyond a simple ban on quota systems. In Ducey's explanation, he says he's "open to working to find ways to ensure quotas don't become a practice in Arizona."

*Read full explanation.
From The Phoenix New Times
The post Arizona Governor Vetoes Ban On Police Ticket Quotas appeared first on Labor Relations Information System.*

California Governor Pitches Amnesty On Traffic Debt For Poor

Associated Press By Judy Lin

SACRAMENTO, Calif. (AP) — Calling California's traffic court system a "hellhole of desperation" for the poor, Gov. Jerry Brown is proposing an amnesty program for residents who can't afford to pay off spiraling fines and penalties that have resulted in 4.8 million driver's license suspensions since 2006.

The push by the Democratic governor spotlights concern among lawmakers and court administrators that California's justice system is profiting off minorities and low-income residents. It's a civil rights issue that has prompted discussions between the Brown administration and the U.S. Department of Justice, according to the governor's spokesman, Evan Westrup.

It's not clear if the Justice Department has launched an inquiry into California's court system. The department did not return requests for comment. Westrup declined to provide details on the meetings with federal officials.

Under Brown's plan, drivers with lesser infractions would pay half of what they owe, and administrative fees would be slashed from \$300 to \$50.

Advocates for the poor have likened California's problem to the police and municipal court structure in Ferguson, Missouri, which was criticized by the Justice Department as a revenue-generating machine following last year's fatal shooting of Michael Brown by a police officer.

"California has sadly become a pay-to-play court system," said Michael Herald, a legislative advocate for the Western Center on Law and Poverty who helped write a scathing report released last month by civil rights groups on how Californians are getting caught in a cycle of debt and having their driver's licenses suspended as a result of costly traffic tickets and court penalties.

Traffic fines have been skyrocketing in California and courts have grown reliant on fees as a result of budget cuts during the recession.

Twenty years ago, the fine for running a red light was \$103. Today, it costs as much as \$490 as the state has established add-on fees to support everything from court construction to emergency medical air transportation. The cost can jump to over \$800 once a person fails to pay or misses a traffic court appearance.

Civil rights groups like the American Civil Liberties Union have found that some traffic courts routinely deny people a hearing unless they pay the amount owed up front. The debt also has to be paid off in order for their licenses to be reinstated.

"Everyone is entitled to their day in court and that includes the poor," said Christine Sun, associate director of ACLU of Northern California.

On Monday, California Chief Justice Tani Cantil-Sakauye directed the court system's policymaking body, the Judicial Council, to make clear that people do not have to pay off traffic court debts before they can get a hearing.

Since 2006, the state has suspended 4.8 million driver's licenses after motorists failed to pay or appear in court, according to the Department of Motor Vehicles. Of those, only about 83,000 licenses were reinstated.

Michael Armas, 31, of Oakland, said he has been unable to find a labor or construction job without his driver's license for the past year and a half because he hasn't paid minor citations such as driving while using a cellphone or an improperly displayed license plate. His tickets have spiraled into a \$4,500 debt.

Armas, who is African-American and Portuguese, said he's caught in a no-win legal cycle that's hampering his efforts to win custody of his 11-year-old daughter.

"How do you expect to pay something when you have no job, and you can't get a job without your license?" Armas said.

Brown hopes to bring relief to the poor with the 18-month amnesty program that would start Oct. 1.

"It's a hellhole of desperation and I think this amnesty can be a very good thing to both bring in money, to give people a chance to kind of pay at a discount," Brown said last week.

Brown's proposal is similar to a bill by Sen. Bob Hertzberg, D-Los Angeles, which would restore a license if the driver agrees to a debt payment program based on a sliding scale. The poorest would pay as little as 20 percent of the fine

Senate President Pro Tem Kevin de Leon, D-Los Angeles, sent letters Tuesday to the Judicial Council and a nonpartisan analyst for ideas on changing the court fee structure.

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Police-Fire Post 456 News

By Greg Corrales

“How can they get us?”

S/Sgt. Roy Fryman USMC, Vietnam, 1968

This Memorial Day, as our nation honors our fallen heroes, my thoughts are on two of my heroes, Mike Boyd and Sergeant Roy Fryman. Mike was in my Narcotics Street Enforcement Squad back in the early eighties. On March 31, 1981, Mike and his partner, Jim Gervasi, were shot by an ex-convict drug dealer on Upper Grant Avenue. The gunman put the gun to Mike’s face and shot him point blank. Bleeding profusely, Mike chased the fiend for blocks, engaging in a running gun battle until capturing him after being shot a second time. Mike, a fellow-veteran and I, met every Memorial Day to hoist a few, in memory of all our fallen comrades. Mike was one of my closest friends until his death seven years ago.

In 1968 Roy Fryman was a patrol leader in First Force Reconnaissance Company, serving in Vietnam. Sergeant Fryman was a graduate of scuba, airborne, mountain, ski, amphibious reconnaissance, and escape and evasion schools. No matter how many of the enemy our seven-man recon team might spot, his constant motto was “How can they get us?” no matter how badly we were outnumbered! In mid-1968 he grabbed a grenade that had landed at my feet and threw it back, saving my life. He earned the Navy Cross, Silver Star, two Bronze Stars and three Purple Hearts while serving with First Force Recon Company. Tragically, Staff Sergeant Roy A. Fryman returned to Vietnam in 1969 and was killed in



action in the Que Son Valley on 23 August 1969.

Freedom Is Not Free – Remember The Americans Who Gave Their Lives In War That We Might Be Free:

American Wars: Killed In Action	
Revolutionary War	25,324
War of 1812	2,260
Mexican War	13,283
Civil War	650,000
Spanish American War	7,166
World War I	116,708
World War II	408,206
Korean War	54,246
Vietnam War	58,223
Persian Gulf War	363
Afghanistan	2,215
Iraq	4,212
TOTAL KIA:	1,342,206
TOTAL MISSING IN ACTION:	83,126

It had been nearly a century since a Naval Academy grad pitched in a Major League Baseball game. Then Lt. Mitch Harris, a reserve surface warfare officer, took the mound April 25 at Miller Park in Milwaukee. The right-handed reliever came out of the pen to face the Brewers after St. Louis Cardinals ace Adam Wainwright was injured. Harris, 29, struck out his first

batter and pitched one-and-a third scoreless innings, almost eight years after he was drafted by the Cardinals as a junior at the academy in 2007. On May 5 he got his first win after entering a game against the Chicago Cubs and pitching a scoreless sixth. After finishing his time at the academy, Harris spent almost five years in the fleet before being allowed to leave a few months early to attend 2012 spring training. Now a reservist assigned to Navy Reserve Southern Command in Miami, he got the call up on April 20.

It seems as though it’s a good month for Naval Academy athletes, as the Super Bowl-champion New England Patriots selected Navy long snapper Joe Cardona with their fifth pick in this year’s NFL draft, though the midshipman has a few prior commitments. Upon his graduation on May 22, Cardona became the first graduating midshipman to have been drafted since 1993, when the Green Bay Packers selected defensive tackle Bob Kuberski. Next comes duty in Norfolk, Virginia, as a surface warfare officer, Cardona said before the draft. In that interview and others, the El Cajon, California, native made clear that no plans are in place that would allow him to play pro football before the close of his active-duty service commitment.

Major General Michael Kelz, commander of the 19th Air Force, has resigned his position effective April 30 over an “inappropriate comment” in a public forum, the Air Force said. He will retire after 34 years in the Air Force. His superior, who accepted his resignation, said “Mike Kelz is an extraordinarily dedicated Airman and commander with a highly distinguished service career.”

His forced retirement ended a career that began in 1981, when Kelz graduated from the Air Force Academy. He was the air component commander

for several classified joint task forces in Iraq and Afghanistan. He commanded a special operations squadron, a special mission group in Iraq and Afghanistan, and the 386th Air Expeditionary Wing in Southwest Asia. He is a command pilot and flew combat and contingency operations on AC-130H, MC-130E, MC-130H and AC-130U gunships and Combat talons in Granada, El Salvador, Panama, Sierra Leone, and Operations Desert Storm, Provide Comfort, Enduring Freedom and Iraqi Freedom. He has more than 4,000 flying hours, including more than 300 combat and contingency sorties.

What was the “inappropriate comment” that was so abhorrent, so offensive, so revolting, that it cost this man who dedicated his life to the defense of our country his career? On April 9, at an Article 15 hearing in which Kelz was the convening authority, he looked at a photo of the defendant and stated that he appeared to be “drunker than 10,000 Indians.”

General Kelz made a mistake. He made a comment that some found in poor taste, but did the punishment fit the crime? It is my opinion that this miscarriage of justice is the result of taking “political correctness” to the absurd.

It is my sad duty to report that San Francisco Police-Fire Post 456 members Ben Van Iderstine and Deputy Chief Stanley Cordes have transferred to Post Everlasting.

San Francisco Police-Fire Post 456 meets on the second Tuesday of every month. We meet at the Park Station community room while the Veterans’ War Memorial Building is undergoing retrofitting. Meetings start at 1600 hours.

Rest in Peace Stanley Cordes, Ben Van Iderstine, Mike Boyd, Roy Fryman, and every veteran. God Bless America.

Order Bans Officers From Recording Each Other

INDIANAPOLIS, IN — During the embattled regime of former Public Safety Director Frank Straub, distrust was so rife within IMPD and the Department of Public Safety that a number of officers were wearing personal recording devices for their own protection.

Metro Police Chief Rick Hite, before he was the top cop, was surreptitiously taped by two officers facing a disciplinary investigation.

An officer’s personal tape recorder preserved internal departmental evidence when a lieutenant was caught in a compromising incident with a woman in a car early in the morning at a southside townhouse complex in 2011.

During the David Bisard trial in 2013, it was revealed that a sergeant in a special investigative unit secretly taped a deputy prosecutor taking about case strategy.

Those were the cases that convinced Hite to sign his name to General Order 9.18 last week banning IMPD officers from taping each other or other city employees without another’s knowledge:

“Members of IMPD shall not eavesdrop upon, or record by audio and/or video means, any conversation or communication of, with, or between, any other department member, supervisor, city employee, or law enforcement officer.”

“There have been a few incidents in the last several years of surreptitiously taping between members of

the department internally and also external with other partners,” Major Dave Robinson told FOX59 News. “We want to get away from that. We want to get away from that mistrust, try to build the trust up among the members of the department as well as our law enforcement partners.”

“I think the mistrust was mostly rooted in the atmosphere of the time. These are different times, different leadership, and we’re hoping to put that all behind us.”

Straub engaged the services of an outside consultant at a cost of \$75,000 to unravel one internal investigation.

“Frankly our concerns are concerned it could lead to a chilling effect within the police department of officers identifying if there ever really is a concern about any internal abnormalities,” said Lt. Rick Snyder, president of Fraternal Order of Police Lodge 86. “I think most people get that it’s critically important that some times things occur where an individual feels that process should be documented. A great example of that is what our police department is doing publicly with our citizens and visitors related to the use of body worn cameras. There is an outlined value of documenting those interactions and I guess the concern and the question is, ‘Why should it be different behind closed doors?’”

IMPD is currently in a pilot program to determine whether to equip its officers with body cameras and what policies would cover the retention and

release of that evidence.

An officer was wearing a body camera on April 12 when Mack Long, a fleeing felon with a gun, died in a struggle with a patrolman over his weapon.

Ten days later Public Safety Director Troy Riggs and Hite attended a White House conference on police department transparency and openness.

The chief was later interviewed on CNN.

“I think it’s important to have video as a tool to do a couple of things,” said Hite. “Number one, to look at the incident and assess it and look at the actions of the officer.

“We have to be inclusive of our citizens in looking at our policies and being transparent. Honesty and trust is consistency over time in order to put chips in the bank of trust.”

Snyder pointed out that Indiana is a “one party” state, meaning such taping is legal if one of the participants is aware of the conditions.

“It’s just a little ironic at the very same time we’re pushing for full transparency in police departments and the value of recording interactions with citizens, at the same time we’re saying, ‘But it’s not allowed behind closed doors when you’re dealing with other members of the department or management,’” said Snyder.

Those closed door incidents could include disciplinary issues, sexual harassment attempts or conversations regarding corruption that would not take place out in the open or in front

of witnesses.

“If it’s an officer who is going into a situation where she or he is going to be having a discussion with a supervisor that maybe is something the officer feels is going to be negative,” said Major Robinson, “he or she can certainly have another officer or supervisor present during that conversation to help document what took place.”

In an unrelated issue, Chief Hite has ordered all command-level officers to wear white uniform shirts to make it visibly apparent to officers and the public alike who is in charge at IMPD.

“IMPD Command Staff personnel have the responsibility of publicly leading from the front,” reads the department news release. “The citizens of Indianapolis have reasonably increased expectations of those in command level positions.”

An IMPD spokesman told FOX59 News that the department had already been contacted by a national news organization inquiring as to whether the change in uniform was in response to the unrest that has rocked Baltimore, the city where Hite himself served as an officer and commander for decades before arriving in Indianapolis.

The spokesman said the IMPD attire order was tied to a change in the department’s spring uniform calendar.

From Fox59.com

The post Order Bans Officers From Recording Each Other appeared first on Labor Relations Information System.

From www.thepolicenews.net

The End of Legacy?

Would you recommend law enforcement as a profession to a son or daughter?

By Jim Glennon,
Forwarded to the Journal
by Joseph Garbayo,
SFMTA Explosive Detection K9 Handler

Wow!
That’s my response to the results of our survey that asked this question of law enforcement officers: Would you recommend law enforcement as a profession to a son or daughter?

Over 3,400 officers responded and a whopping 81% said that they would not! Again—wow! In no way did any of us at Calibre Press predict such a result. Worst-case scenario I said as we posted the survey: 50/50. But, what I really thought was 70/30 with the 70 being on the side of recommending. Boy, was I wrong!

I wrote a book entitled Arresting Communication and at seminars when a young officer, new to law enforcement, asks for a signature I always write on the inside cover “Welcome to the world’s greatest profession!” And I mean it every single time I write it — still do.

I’ve been in the cop world for over 30 years and I believe this is the noblest of noble professions.

What we do, day-in and day-out is something unique. It’s dangerous, fun, sad, joyful, scary, disheartening, devastating ... We can be bored, terrified, angry, humored, aghast, heroes and the enemy all in one 8–12-hour shift.

We make mistakes, say the wrong things and — on rare occasion, statistically — dishonor our uniforms. But we are the ones who show up when those calling can’t control their own lives. We respond when people are victims and beg for help. We hold those victims while they implode and we cry when we get home. We run toward the gunfire while everyone else is fleeing in the opposite direction.

In other words: We make a difference! A real tangible difference to real people when it matters most!

The tests to join our profession are difficult, long, and tedious. The training is more difficult than most

imagine. It’s months long and involves psychological tests, intense studying, memorization, physical fitness preparation and the understanding of case law that needs to be applied during incredible stress in the blink of an eye. Oh, and the slightest hesitation or foible might have catastrophic consequences.

Which means this: We need the best and the brightest!

However, law enforcement is in the cross hairs right now. It’s misunderstood by people who don’t even know that they know next to nothing about the profession. Yet they wax poetically about what a police officer should have done, shouldn’t have done, why they did something, or why they didn’t...

They make blanket stupid statements about an officer’s motivation and intent. They know nothing about the complexities of the job, yet with the 20/20 vision of hindsight they criticize and condemn from the comfort of a T.V. studio or their blogger’s chair.

They make up — invent — stats and facts that don’t exist to advance an agenda and or expound a belief that’s thoroughly and fundamentally flawed. In short, they demonize everyone in this profession.

And they demand change. Hire better-trained, ethically enhanced, spiritually spotless people of every race, ethnicity and color, all with the best of intentions and superior intellectual aptitudes.

But who is going to want to join law enforcement today? And who currently in the profession is going to advocate it as a career? My fear: Not many, and our survey supports that.

Why do more than 80% of our respondent officers say they would not, today, encourage a son or daughter to become a cop? Well the answers are found in our follow up question that listed a variety of reasons. Not limiting them to just one, here are the results:

- Public lack of respect for the profession: 86%
- Poor pay and/or benefits: 39%
- Dangerous: 40%

- The duties of the job have changed for the worse: 57.00%
- Media and/or political cynicism: 79%
- Lack of department/professional support: 53%

Our next question was particularly interesting: Would you have been more or less likely to recommend this profession five years ago?

The result: A whopping 70% said that they would have been more likely to recommend a loved one join five years ago.

Wow!
The naysayers and cop-haters won’t care or might even applaud that the legacies of law enforcement families will finally end with the current generation. To the haters, this generation of cops is a woeful, corrupt, violent bunch at odds with the populace they are paid to serve and protect. Good riddance.

Yes the clueless will say that, but what else might happen? Will any of them—those who know it all—join?

Note that the Number One reason officers wouldn’t recommend the profession to a child is public lack of respect for the profession (86%).

So, who would be drawn to a profession that — according to many in the mainstream media — is filled with immoral, unethical, crooked and corrupt militarized thugs who inflict an “epidemic of violence on citizens” and participate in “genocidal racism”?

That’s not a job description that normally attracts people with honorable motives. As a friend put it when he heard about the results of our survey: “You think the smartest black and Latino men and women are going to flock to this profession? These cop haters are creating a worst-case scenario for us — and for themselves.”

I’ve cited the stats in other articles and they are incontrovertible, but let’s stay on point. What will be the fallout of demonizing this noble profession over and over in the mass media? The pundits who demean and disparage law enforcement are the same ones

who demand change and better candidates.

So where are we going to get them? If the families who have for generations dedicated their lives to public service won’t advocate the profession, who will?

I’m curious to see if these opinions cited in our survey translate into the real world. I know for a fact that people who were considering the profession have changed their minds and are looking to other careers. Officers in our seminars tell us that they’re “done”: disheartened and retiring early. They warn young people to do something else.

I was talking to my friend Lt. Col. Dave Grossman recently as we prepared for our Bulletproof Warrior Seminar at the California Highway Patrol Academy in Sacramento. He believes that the pendulum will swing back and I hope he’s right. If it doesn’t, what will the future look like? Who will step up?

As Edmund Burke famously said: “The only thing necessary for the triumph of evil is for good men to do nothing.”

Doing nothing may be the final result of disparaging those do the hard work of doing good. And that would be tragic for our society.

Lt. Jim Glennon, a third generation LEO, retired from the Lombard, Ill. PD after 29 years of service. Rising to the rank of lieutenant, he commanded both patrol and the Investigations Unit. In 1998, he was selected as the first Commander of Investigations for the newly formed DuPage County Major Crimes (Homicide) Task Force. He is the owner of The Calibre Press Street Survival Seminar. He is the author of Arresting Communication: Essential Interaction Skills for Law Enforcement.

The Police News is the premiere website for police news in Texas. Visit their excellent site at www.thepolicenews.net

Inside Look at Female San Francisco Police Homicide Detective

By Ama Daetz
ABC Channel 7 News

Forwarded to The Journal
by Maggie Ortelles

Sunday, May 03, 2015
SAN FRANCISCO (KGO) —

For decades, women have been working their way up the ranks at police departments across the country, but the numbers are low in the homicide department.

Watching TV, you would think there was a woman homicide detective in every department in America, but just 15 percent of homicide detectives nationwide are female.

San Francisco homicide inspector Holly Pera is one of them. There were just 20 women in the department when she joined the force in 1980. In 1998, she became the first female homicide detective in the department’s 150 year history.

“It was an interesting day, because I just wanted to fit in, just wanted to go in there and do my job, but there was a lot of attention drawn to the fact that I was there,” Pera said.



Holly Pera

Now, there are more than 300 women in the city’s police department, but just two work in homicide.

“We had at one point up to six or seven women, many of the women would come and go,” Pera said.

Pera worked with a male partner most of her career.

“There were some people who would just seek him out because he’s the male and I think that they just think that he will get it done,” Pera said.

But she says many people reached out to her because she is a woman.

“There were other people though that would seek me out, for other reasons, they would seek me out if they really needed the emotional support,” Pera said.

One case in particular still haunts her. Evelyn Hernanadez, 24, was eight months pregnant when she disappeared in 2002.

“She had a little boy, as well who was 5-years-old and she had gotten herself involved with a married man,” Pera said.

Hernandez’s torso was discovered floating in the Bay a month later and the 5-year-old has never been found.

“I will never forget that case, yeah, that case it still does trouble me,” Pera said.

Pera retired in 2012, but still works part time on cold cases. One of those cases is of Mei Leung, 9, who was found sexually assaulted, stabbed and strangled in the basement of the Tenderloin residential hotel. She lived there with her family.

DNA evidence uncovered by inves-

tigators found her killer.

“I will never forget the day that, that report came back from the state with a hit and the name was Richard Ramirez,” Pera said.

Ramirez was better known as ‘The Night Stalker’ and sentenced to death row for 13 murders. Pera and her partner closed the case.

There are shelves of cases that remain unsolved. Pera hopes more women will consider a career in homicide. Maybe one of those women who watch all those female homicide detectives on TV.

“It is the most fascinating job, but it is also not anywhere near as glamorous as maybe she thinks it is from watching TV. It’s just not, it is very tedious,” Pera said.

Fortunately, there is someone with years of experience to lead the way.

Scan the QR code or go the link to view the video.

<http://tinyurl.com/p6xcvxk>



Book Reviews

— by Dennis Bianchi

Empire of Sin: A Story of Sex, Jazz, Murder and the Battle For Modern New Orleans

By Gary Krist
Reviewed by Dennis Bianchi

After many years of trying to find evidence of when and where my Italian grandparents entered the United States, I learned that they came through the port of New Orleans sometime around 1900, a year that falls within the scope of this book. With its tradition of music, unique food and colorful history, New Orleans has been called The Crescent City, sometimes The Big Easy. Reading this book made me realize it hasn't always been "Easy" or relaxed, but it most certainly has been colorful and violent. As an opening quote from Reverend J. Chandler Gregg states, "It is no easy matter to go to heaven by way of New Orleans."

The book opens up with the murder of two Italian immigrants. Both had been cut and smashed with a razor and an axe. This murder and its method is a continuing drama throughout much of the book. The combination of Italian immigrants as victims and members of Italian organized crime group as suspects (sometimes referred to as The Black Hand and sometimes as the Mafia), created a culture of fear and hate towards Italian immigrants. The press only fanned the flames with outrageous depictions of the immigrants, freely using derogatory names and descriptions that one would never find in any reputable newspaper today. As the story unfolds other similar murders are committed, and a sub-plot that remains throughout the book has this mysterious individual known as "Axe Man" at its center.

As the 20th Century was about to open New Orleans had found itself in decline. At one time it was the fourth-largest city in the United States, but had dropped to ninth place. As other large American cities like New York, Chicago or St. Louis were beginning to run electrified streetcars and em-

ploy modern sanitation facilities, New Orleans' citizens lacked running water, their streets were dirt-paved and lit with gas lamps. "New Orleans, it was often observed, was the first American metropolis to build an opera house, but the last to build a sewerage system." The general outlook for making a business comeback was dim. The houses of prostitution were doing well, however, and one person stood out: Tom Anderson, the undisputed boss of New Orleans vice industries. Legitimate business leaders decided it was time for a change

Chief responded, "the Dagos did it," a derogatory term used for Italian immigrants (a word despised by my father to the day he died). Shortly thereafter, a round-up of suspected gang members of Italian descent was conducted and nineteen men were indicted for the assassination. Following an investigation six of the nineteen were tried and found not guilty, shocking both New Orleans and many people who had been following the events through the national news. A huge lynch mob was formed and the jail's doors were forced open. Eleven of the nineteen indicted

find plenty of good food and fine liquor; perhaps most helpfully, they could also find private rooms where deals, payoffs, and rendezvous could be made, far from the prying eyes of strict constructionists of the law." For the next twenty-five to thirty years he was the single-most influential person in the development of a district of New Orleans called Storyville, an area located behind the Vieux Carre', downriver of Canal Street. It was an area that the city's government decided it would turn a blind-eye upon when it came to vice activities. What I would have found of great interest, however, would have been the music that flourished in that district. One could argue that Jazz was born there. Louis Armstrong may be a household name today but he was a mere lad during this period. He listened closely to the music of Buddy Bolden and was mentored by Joe "King" Oliver. The bands were breaking new ground and bringing together the many races of people who inhabited New Orleans and the neighboring areas of the era. The author explains, to some extent, why Storyville met its demise and how many of the musicians found their way to new venues such in Chicago and Los Angeles.

The author uses very colorful language, perhaps a bit too colorful at times, to describe a period of time in New Orleans which brought about some lasting cultural themes: Jazz and the Mafia. It even touches on the rise of Huey Long. If I have a criticism it is that the author keeps revisiting a series of murders committed by either an axe or a very sharp blade, and at the end of the book he attempts to come to a conclusion. The problem, like the lynching and deaths of non-convicted prisoners, is that the crimes are still unsolved. The author has conveyed to the reader a good sense of a most interesting time of a very colorful American city.

Chief Hennessy ... was considered "a man of unimpeachable honesty and character," and went about his business with a pious authority, until one night when several men shot him dead.

and gave license and leeway to the police chief, David Hennessy. David Hennessy was a friend of Mayor Joseph Shakspeare who appointed him to the job, with the intent that Chief Hennessy would root out the scoff-laws. The chief would, first, have to clean up the police department, as many officers were involved with the illegal activities through means of graft and strong-arm extortion. Hennessy himself, in spite of his killing "a rival detective on the street, some say was unprovoked," was considered "a man of unimpeachable honesty and character," and went about his business with a pious authority, until one night when several men shot him dead. There were no witnesses to the shooting, but the Chief's bodyguard, who had moments earlier walked away to attend to other matters, ran back to the scene. He claimed later that when he asked who had shot him, the

men were murdered; five prisoners were injured and died later. Incredible as it may seem today, a grand jury cleared all of the members of the mob. To this day, no one knows who killed David Hennessy.

Present at Chief Hennessy's funeral was a man described as one of the Chief's best friends, Tom Anderson. As the book continues the reader will either see the irony of Mr. Anderson being present, or suspect what the connection between the two represented. It didn't take long for Tom Anderson to be known as the man most responsible for what was to become New Orleans' most successful industry: Criminal Vice. He became "the main target of efforts to reform and control the city." He purchased a restaurant where he welcomed "politicians, police and demimonde friends. At Tom Anderson's convivial establishment, such men could always

Community Organizing and Parties — What a Concept!

By Jim Dudley,
SF SAFE

As you have read several times in this column, SAFE is all about building communities through community efficacy by working together to "take a bite out of crime", working with our police, through Neighborhood Watch Groups, and with organizing community events. Well, there are several opportunities to do that this summer. That's the good news is, these events are free.

Have you joined a Neighborhood Watch Group? Do you have a group of neighbors who want get to know each other better, learn how to get organized and prepare yourselves as a team in the event of a disaster? Then you should apply for a NeighborFest Block Party!

Connected communities are safer communities and there is no better way to meet your neighbors and build strong relationships than with a good old-fashioned block party. This year SAFE is honored to partner with NERT

and the NEN to launch the NeighborFest Block Party Program here in San Francisco.

The goal of this program is to bring neighbors together, to increase the number of block parties that occur in our communities and to provide block party hosts with a fun & easy to follow process that will help them throw a great block party.

This is the pilot launch of this program and only SAFE Neighborhood Watch groups are eligible to participate. Benefits include a waiver of the normally \$167.00 ISCOTT application fee, having a free NeighborFest Hosting Workshop and getting helpful advice and support from the SAFE / NERT / NEN staff on how to throw a safe and fun event.

In order to participate in the program you must meet the following requirements:

1. Be a member of an active SAFE Neighborhood Watch Group
2. Follow the step by step process outlined in the toolkit ([\[powersf.org/neighborfest/\]\(http://powersf.org/neighborfest/\)\) or building your team, assigning roles and implementing your block party plan](http://em-</div><div data-bbox=)

3. Allow representatives from agencies such as the SFPD, NERT, SAFE, The Department of Emergency Management, and the SFPUC to table at your event and help raise awareness in your community about these important programs
4. Attend a NeighborFest Host Training Workshop Hosted by NERT on July 11th
5. Submit completed NeighborFest [download] and SFMTA [download] Block Party Applications by July 1, 2015.

Please submit completed applications to the NEN via fax at (415) 554-4849 or email them to daniel.homsey@sfgov.org. Hurry and apply as there is only funding for 20 block parties this year — slots will be distributed on a first come first serve basis.

SAFE is excited to offer this impor-

tant program to its members who are doing such important work in our neighborhoods. If you don't have a Neighborhood Watch Group in your neighborhood yet, it's not too late to get one started. Call us at (415) 553-1984 or go to our website at www.sfsafe.org Your next opportunity to party with your neighbors, SAFE, your local SFPD police and SFFD NERT will be at this year's citywide National Night Out events in each of the 10 city Police Districts on August 4, 2015. This annual event is always a lot of fun with SFPD District Captains bringing out things like food, soft drinks, music, Police Horses, motorcycles, sporting events and more. Contact your local district station or check our website for more information. This will be a great summer in San Francisco



— Stay Safe!

Book Reviews

— by Dennis Bianchi

Missoula: Rape and the Justice System in a College Town

By Jon Krakauer
Reviewed by Dennis Bianchi

Jon Krakauer is a well-known non-fiction writer and his books have been published in several languages in countries throughout the world. He is best known for his works about the outdoors, particularly mountain climbing. He has, however, ventured into other fields and has been met with controversy on occasion. This book may likely stir up a lot of conversations. It is currently on the *New York Times* best-selling list in Non-Fiction.

What prompted Mr. Krakauer to investigate the subject of acquaintance rape was his discovery that someone close to him had been raped, not once, but twice, by people she knew. By his own admission, the author is an obsessive person, and this information fired up that trait. During his research on acquaintance rape the name of a college town in Montana kept appearing: Missoula, the home of the University of Montana. During an interview with Public Broadcasting System (PBS) Mr. Krakauer stated, “I don’t mean to single out Missoula: Its rape rate is a little less than the national average; I think its problems with dealing with rape are pretty depressingly typical.” The last phrase gives the reader a very good idea of what Mr. Krakauer thinks of the subject matter: The system is in need of repair, if not a complete overhaul.

I have admired the author’s past works mostly because of his narrative style. He makes his stories come alive on the page and puts the reader men-

tally into the scene. He is an excellent researcher and this latest book is no exception.

For this book Mr. Krakauer has consulted records from court proceedings, trial observations, Department of Justice investigations and victims’ interviews. Although he focuses on two specific and publicized cases, the author conveys the enormous number of rape cases that occur nationally, many of which, (perhaps most?) are not reported. I was prepared to read a book filled with emotional situations, a description of ugly events, a description of how privilege is bestowed on special groups such as football team members, and it all appears in the book. What came as a surprise was the disappointing actions of so many people of authority: Members of the Missoula Police Department and prosecuting attorneys, university professors and coaches and parents. The vehemence of the denials from many of these authority figures adds credence to at least one of Mr. Krakauer’s theses: People don’t understand what rape is, whatever name someone may use to define it.

The Department of Justice investigated 350 sexual assaults reported to the Missoula police between January 2008 and May 2012. Those investigations revealed that the university or local authorities properly handled few of these assaults, although one University of Montana Dean of Students, Charles Couture, stood out in his courage and toughness. A DOJ report released in December of 2014 estimates 110,000 women between the ages of eighteen

and twenty-four are raped each year. Krakauer’s vivid description of what happened in Missoula makes clear why rape is so prevalent on American campuses, and why rape victims are so reluctant to report sexual assault.

The book made me very aware of how life-styles of college students have changed over the last forty to fifty years. Attitudes toward drugs and sex that were depicted in the book are, apparently, sadly today’s norm. What hasn’t changed is loyalty to a school’s football team: Intense loyalty from not only the student body, but also the community.

Rather than give a step-by-step description of the book, it seems better to point out the many problems discussed therein. The first problem is getting people to understand what occurs between two people that results in the crime of rape. There are numerous people who believe that a rape only occurs when some violent person snatches someone off the street or breaks into someone’s home and a fight ensues in which the victim is overcome by physical force and sexually penetrated. If the female victim doesn’t put up a fight the critics believe she wasn’t raped. If she had been out on a date and drinking alcoholic beverages with the suspect, the victim is again not believed to have been raped. Frequently in acquaintance rapes the victim comes under more suspicion than the alleged suspect. If a case goes to trial the victim’s entire personal life is examined very closely and publicly. Post Traumatic Stress Disorder (PTSD) affects approximately 50% of rape vic-



Dennis Bianchi

tims. That is a higher rate than soldiers returning from battle.

The two cases that are high-lighted are similar in nature but different in outcome. One goes to trial and a former prosecutor defends the suspect. The other case has a heated argument based upon sentencing, even with a confession. Both suspects are stars on the University of Montana’s football team, The Grizzlies, or The Griz as is used throughout much of the book. I learned that there is a system available for victims to appeal to the university but not report the rape to the police. The standard for a guilty verdict at the university level is a preponderance of evidence, less than a court of law, and the most severe penalty that can be invoked at the university hearings level is expulsion, not incarceration.

Krakauer made the entire sordid mess so readable that it took very little time to finish it. Reading this book can be draining, not only because of the violent crimes being committed upon defenseless victims, but also because of the strange behavior and blunders made by authorities. The book is well worth your time. It won’t be a relaxing read but it is very informative and is an important chronicle of a segment of the criminal justice system.

Dallas Struggles With Police Officers’ Departures For Better Pay, Morale

DALLAS, TX – After eight years with the Dallas Police Department, Kenneth King headed west earlier this year in search of a better life.

He didn’t have to go far. King is one of eight officers who in recent months have joined the Fort Worth Police Department, where his base salary is \$62,000 a year — about \$11,000 more than he earned in Dallas even with overtime.

But it’s not just the greenbacks; the pastures are also greener in Fort Worth, he said. “I felt like the morale at DPD was at the lowest I had seen it.”

Several others making the jump to Fort Worth also cited low morale and lousy pay in Dallas.

They aren’t alone in their discontent. In a Dallas Police Association survey last year of 1,279 members — about a third of the 3,500-member department — 80 percent rated morale “low” or “the lowest it’s ever been.” And 354 said they were looking for jobs elsewhere.

Some who have left, including King, said they liked their jobs and co-workers in Dallas but not the top commanders. City officials, including Mayor Mike Rawlings, have acknowledged the low morale as attrition this fiscal year is expected to near a 10-year high. They say they want to fix the problems to keep good cops in Dallas, and Chief David Brown has recently been working with police associations to change policies that many officers detest.

Assistant City Manager Eric Campbell, who oversees the Police Department, said in an email that city leaders need to find “creative and innovative ways to keep our ... officers engaged and safe.”

But he said many other urban police departments face the same problem.

Houston is one of them. Houston Police Chief Charles McClelland lamented at a recent news conference that the 5,200-officer department lost 252 officers in 2014, and losses for 2015 are running at about double that rate.

Houston pays its officers at least \$45,000 a year after their first year on the job — roughly the same as Dallas. Cities near Dallas pay far more. Plano, for instance, pays \$66,000 after the first year.

Dallas police officials say 129 officers have resigned, retired, been fired or died so far this fiscal year. They estimate that 217 officers will be gone by October. That would be, by two, the most lost in a single fiscal year in the last decade.

Most of the resignations are from officers with less than five years of experience. Nearly all have less than 10 years of experience. Officials have considered charging recruits if they quit too soon, because the city invests time and money to train them.

Sheffie Kadane, chairman of the City Council’s Public Safety Committee, said officials need to do “whatever we can” to keep officers. Dallas Police

Association president Ron Pinkston said pay needs to be more competitive.

“The city of Dallas can’t afford to lose these talented officers,” he said.

Police are set to hire 165 officers this year; if the estimate of 217 losses proves correct, the force will shrink by 52 — 12 more than expected.

Brown said in an email that he has been making an effort to recognize the “appreciated and valued” officers. The chief has also tweaked the foot chase policy, to officers’ delight, and allowed them to use their stun guns more freely. He is also addressing other concerns, such as the length of internal affairs investigations.

Karla Garbelotto, who joined the department in 2009 and left in 2014, said it was Brown’s firing of Officer Jesus Martinez that prompted her to leave for Fort Worth.

Martinez said a panhandler swung at him in Deep Ellum, prompting a fight. A cellphone video showed Martinez, apparently blinded by his own pepper spray during the confrontation, sitting on top of the panhandler, pushing the man’s arms over his head while he cried out.

Many in Deep Ellum who had had run-ins with the panhandler rallied around Martinez after the firing.

Garbelotto said she didn’t know Martinez personally but related to his situation.

“I didn’t want to be fired for doing my job,” she said. “It could have been any one of us. That’s a pretty common

call — a belligerent panhandler. You never know how the suspect is going to react.”

Brown said he has a responsibility “to address our errors when mistakes are made and complaints are received ... while doing our best to not crush an officer’s desire to serve.”

Alex Everett said he left for the Round Rock Police Department in 2014 for similar reasons: “The god-awful pay, all the pay cuts, the terrible health care and all that stuff.”

But Everett, 31, wasn’t satisfied there either.

“Unfortunately, coming from Dallas, I was used to answering all the gang fights, the shootings, the stab-bings — all the craziness of the big city,” Everett said. “In Round Rock, being a small city, I got bored pretty quickly.”

Everett is joining the Austin Police Department. He said he will start at around \$72,400 a year after earning about \$46,000 a year in Dallas.

He said he also believes the leadership will be better there than in Dallas.

“When you’re more scared of your department than you are of the guys you’re dealing with, there is a problem,” he said. “The job itself was fun. But the department — it ruined the job.”

*From The Dallas Morning News
The post Dallas Struggles With Police Officers’ Departures For Better Pay, Morale appeared first on Labor Relations Information System.*

Employer 401(k) Matching Contributions: Employees Get a True Financial Benefit

By Edwin K. Stephens,
The Stephens Group

A liberal is a man who is willing to spend somebody else's money.
— Carter Glass, 1938

Life is a jig saw puzzle with most of the pieces missing. — Anonymous

Will employees who have employers that match their 401(k) contributions in the company sponsored retirement plan be encouraged to save money, tax-deferred, for their future?

Answer: Absolutely.

Understanding a 401(k) Retirement Plan

The 2015 401(k) maximum contribution is \$18,000. In a 401(k) plan, the contributions are funded by the employee and are often matched by contributions from the employer. It is not mandatory for a company to offer a contribution to their 401(k) plans.

As of 2013, the most common matching program increased to 100% of the first 6%. This program states that once the employee contributes 6% of their gross pay, the employer's contributions stop until the following year. If the employee contributes less than 6% of their gross income, the employee foregoes additional compensation from the employer available to them had they contributed up to the 6% limit. For example, an employee whose annual gross pay is \$50,000 contributes \$3,000 (6% of gross pay) would receive a \$3,000 employer contribution. If the employee contributed more than \$3,000 the employee would not receive additional employer contributions. If the employee only contributed \$2,000 (4% of gross pay), they would only receive a \$2,000 em-



ployer contribution leaving \$1,000 of potential employer contribution on the table.

In a 401(k) plan, the contributions are funded by the employee and are often matched by contributions from the employer. The contributions to an employee's 401(k) plan are made from the employee's salary before taxes. These funds grow tax-free until they are withdrawn; at that point the contributions can be converted into an Individual Retirement Account. The funds may also be switched if one changes employers. An employer's matching program is situational and depends on if a workplace offers one. According to the Profit Sharing/401(k) Council of America, an industry trade group, about 78% of 401(k) plans include some kind of employer match for employee contributions.

In an employer matching program, an employee will typically only receive a contribution from an employer if an employee makes a contribution of their own (e.g., an employer will only match contributions if the employee makes some contribution). Employer matches vary from company to company. The general contribution from an employer is usually 3% to 6% of an employee's pay.

For employees to receive a con-

tribution from their employer, the employee must contribute a specified percentage into a 401(k) plan. The employer will then match that contribution to the retirement plan being offered. The money that is put into the retirement plan is free. Investing in a 401(k) plan is a great way to increase retirement savings and increase the money earned.

In a traditional retirement account, the amount one contributes is taken before taxes. On the other hand, a Roth retirement account allows employees to contribute after taxes, with the benefits being withdrawn tax-free in retirement. Usually, employers will specify a vesting period, which is the minimum amount of time an employee must work to claim the employer-matched contributions.

Regardless of how or when an employee stops employment, the money that an employee invests in their 401(k) plan is retained by the employee. The contributions made by an employer may or may not be retained based on the vesting program. To understand this better, a vested employee is one that has worked in a company for a specified amount of time. The employer determines the length of time required to become vested; this is usually a one-to-five year span. A vested employee then becomes eligible to retain all retirement contributions made by an employer. After an employee is fully vested, the employee is eligible to retain the entire amount contributed by their employer, even if they leave the company before retirement. Under federal law an employer can take back all or part of the matching money they put into an employer's account if the worker fails to stay on the job for the vesting period.

Employer matching programs would not exist without 401(k) plans. The Revenue Act of 1978 included a provision that became Internal Revenue Code 401 (k). Under this act the employees are not taxed on the portion of income they agree to receive as deferred compensation rather than direct cash payment. A 401(k) plan is a long-term money management plan.

US Supreme Court Rules on 401(k) Retirement Plans

On 5/18/15, the United States Supreme Court in the case of *Tibble v. Edison International*, 13-550 ruled unanimously in favor of participants in employee retirement plans who object to companies' investment decisions that eat into their retirement savings.

The Associated Press noted that the employees argued that the company chose mutual funds with excessive

fees. Edison offers employees roughly 40 mutual funds to choose from in deciding how to invest. The case involved a few higher-cost funds open to the general public instead of identical investments with lower costs that are open only to institutional investors. The Edison employees contend that the company did not act in their best interests by choosing the higher-cost funds.

Even a modest jump in fees can have a significant effect on earnings. According to a study last year by the Center for American Progress, a liberal think tank, higher fees of just 1 percent a year would erase \$70,000 from an average worker's account over a four-decade career compared with lower-cost options.

A federal appeals court dismissed the Edison employees' claims under the federal Employee Retirement Income Security Act, known as ERISA. The appeals court said the employees' lawsuit was filed too late to contest the original choice of funds and that executives who make those decisions only have to reconsider them if circumstances change dramatically.

The Supreme Court disagreed with the appellate decision in an opinion by Justice Stephen Breyer. Justice Breyer noted that people in charge of investment options have an ongoing responsibility to monitor the situation. He further added, "The continuing duty to review investments includes a duty to remove imprudent investments."

The Supreme Court's consideration of the case came amid heightened scrutiny of the management of Americans' retirement investments. According to the Investment Company Institute, an industry group, 401(k) accounts in particular, have increasingly supplanted traditional pension plans. Fifty-three million people held about \$4.5 trillion in 401(k) accounts as of September 30, 2014.



Saving and Investing for the Future

It is clear that the law is in favor of ordinary workers having the opportunity to save money in 401(k) investment accounts with the hope to have a secure future. And, prudent employers are aware that matching employees contributions in a company sponsored 401(k) retirement account is not only a good business decision, but it is the right thing to do.


Please go to www.StephensGroup-BayArea.com. For more investment advice visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

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Distressed Homeowners Rise in The Bay Area

By Keith Rockmael

Hot. Blistering. Scorching. The weather report for San Jose?

Hardly, we're talking about the Bay Area real estate market.

As of late May 2015, for the most part sellers have been getting a sweet return on their home sales. The median sales price of a non-distressed home in San Francisco in February 2015 was \$1,050,000. Although most homeowners have made off like bandits in recent months, all homeowners do not find themselves in such a rosy position.

Consider the Pre-Foreclosure numbers in the Bay Area according to Realty Trac:

- Oakland — 437 Single Family Homes and 32 condos fell into Pre-Foreclosure status.
- In March, the number of properties that received a foreclosure filing in Oakland elevated 37% higher than the same time last year.
- San Francisco — In SF, where the market continues to overheat, 241 Single Family Homes and 59 condos dropped into Pre-Foreclosure. According to Realty Trac, in March 2015, the number of properties that received a foreclosure filing in San Francisco, CA ticked 36% higher than the previous month and 900% higher than the same time last year.
- San Mateo — In the mid-Peninsula 41 single family homes and 10 condos plunged into Pre-Foreclosure.
- Marin County — Even in posh Marin, 134 Single Family Homes and 22 condos slipped in Pre-Foreclosure.
- Finally, in San Jose over 1,007 properties sank into some stage of foreclosure (default, auction or bank owned).

If you are one of the unlucky homeowners in Pre-Foreclosure category what's the best thing to do?

A few years ago when home values

dropped, banks would often offer loan modifications and occasionally forbearance instead of foreclosing and if that didn't work then many homeowners would resort to a short sale. The good news is that The Federal Housing Finance Agency officially announced that the deadline for the Home Affordable Refinance Program (HARP) has been extended to the end of 2016, matching the deadline of the Home Affordable Modification Program (HAMP). The bad news for distressed homeowners in the Bay Area is that the banks will be less likely to work with homeowners to offer them a loan mod or forbearance because the prices have skyrocketed.

Many of these defaults occurred due to loan modification resets (see my article about loan mod resets in the April/May 2015 issue) where loan modification interest rates reset and homeowners can not afford the adjusted rate.

Unlike past years, most distressed homeowners no longer sit in underwater homes. Now that these homes have equity, the banks will tell most homeowners in distress to simply their sell the house. For income properties, the process the situation looms as even more challenging.

In most scenarios, the worst thing to do is play like an ostrich and let the bank foreclose. Create a strategy with a CPA, financial advisor or real estate agent who is familiar with distressed properties and is upfront and experienced. Some non-profits still offer distressed assistance for no cost but many non-profits have cut back services in recent years.

Anyone who would like assistance or referrals for any of the above situations can feel free to contact me.

Editor's Note: Keith Rockmael is a POA and real estate advocate and agent. He can be reached by email at Keith@Resourcerock.com

Safety Request:

Cleveland Firefighters Want Bulletproof Vests

CLEVELAND, OH – Baltimore Firefighters were kept busy on Monday night fighting massive fires during the riots, but at one point, they became targets. Now Cleveland Firefighters are asking for extra precautions.

"It's concerning," said Frank Szabo, president of the Association of Cleveland Firefighters.

Cleveland Firefighters have been targets of violence in the past.

"We responded to an active shooter scene just a couple weekends ago. We do take calls on a fairly regular basis of homicides or other unsecured crime scenes, and so, it's not uncommon for firefighters to be, unfortunately, the nature of the work, on a violent scene prior to the arrival of police," explained Szabo.

Cleveland fire stations were shot at three times last year. The Firefighter's Union is pushing for protective gear,

like bulletproof vests. So far, the city seems receptive to the idea.

"About half of the demographic of similar fire departments across the country, we understand, have it. So, it's not universal, but it is definitely an emerging trend in the fire service that we are looking at," added Szabo.

For now, emergency crews are hoping the verdict in the trial of Cleveland Police Officer Michael Brelo won't provoke something similar in the city.

"It's unfortunate what is happening in Baltimore. We saw it happen in Ferguson last year, and so, it's important that we are prepared here in Cleveland," said Szabo.

*From WOIO
The post Safety Request: Cleveland Firefighters Want Bulletproof Vests appeared first on Labor Relations Information System.*

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director

Date: April 29, 2015

To: **Janet Atchan, Public Safety Dispatcher**

From: Evora Heard, Employee Recognition Coordinator

Re: **Communications Dispatcher of the Month – May 2015**

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for May 2015 for your calm reassurance.

On March 29 2015, you received a call from a male reporting "we just had a baby boy". You confirmed it was a home delivery. Janet by asking the appropriate questions you were able to ascertain the baby was alive and well, the wife had lost a lot of blood. You immediately started PROQA and provided the necessary Pre-Arrival instructions to your caller. You reassured him help was on the way.

The patient was still breathing, you calmly instructed the caller to let you know if she stopped breathing.

When the ambulance arrived on scene the female stopped breathing. Paramedics immediately started CPR, they worked on the mom for 37 minutes before transporting her Code 3. The other ambulance transported the new born Code 3 shortly after their arrival.

In spite of the intensity of this call, you showed no sign of distress. Your ability to remain calm and reassuring was a huge part of the successful interrogation and PROQA navigation.

This call demonstrates how challenging the life of a dispatcher can be. You were not helpless, you did exactly what you are trained to do.

Janet, you are an asset to the Department of Emergency Management.

Thank You for a job very well done.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of May 2015
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

cc: Robert Smuts – Deputy Director,
Division of Emergency Communications
Cecile Soto – Operations Manager
DEM Everyone – via email
Personnel File



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OFFICES IN NORTHERN, CENTRAL, AND SOUTHERN CALIFORNIA TO SERVE YOU

PAL CORNER

A contingent from SFPAL were at the Oracle Arena in Oakland for a Golden State Warriors NBA Playoff game!!! That’s right, we were there to cheer The Dubs on to a 98-78 win over the Memphis Grizzlies to take a three games to two series lead! The Warriors went on to take the series and advance to the NBA’s Western Conference Finals against the Houston Rockets. We’d like to think our support had something to do with the Warriors success.

This is just one example of the fun and activities being provided local youth by your San Francisco Police Activities League. Your continued support is part of what makes that possible. Thank you!

Speaking of positive interaction between Police and San Francisco’s kids, the SFPAL Sandlot Program is proving to be as much fun for the officers taking part in these impromptu pick-up games as it is with the youngsters! Personnel from the Mission Station, Central Station and Richmond Station have all made the Sandlot Program part of their weekly routine and it’s paying off with lots of great feedback



from the community. Thanks to everyone for your time and effort, let’s keep it going!

Remember, you’re all invited to take part in a wonderful event put on by SFPAL, Operation Dream and the Police Foundation on June 4 at the Terra Gallery at 511 Harrison (at First Street) called “Dream Big for Kids.” Aside from a terrific dinner, there will be prizes and a raffle! You can buy chances for \$20 each (5 for \$100) to win great prizes like two tickets for Super Bowl 50 at Levi’s Stadium which includes a deluxe Fan Experience, or two round-trip airline tickets to Maui. Maybe you’ll come away with a 50” Flat Screen with AppleTV™ included or even four tickets to Disneyland! Questions? Contact Sunni at sunni@sfoperationdream.org for more information and to buy your raffle tickets!



6th Annual
Treasure Island STREND Fitness Challenge
and Fundraiser for Wounded Warrior Project
July 25th, 2015

Join us on Treasure Island and test your fitness while directly supporting the *Wounded Warrior Project* with this unique STrength and ENDurance event known as STREND. The STREND event has been around since 1992 and was created by Ed Bugarin, an operator with the elite counter-terrorist unit Delta Force.

5 upper body disciplines (Bench press, Wide grip pull-ups, Military shoulder press, Close grip chins, and Bar dips and a 3 mile run for time make up this Fitness event. Each discipline is completed for max reps and the weight you lift is based on your bodyweight or a percentage of your bodyweight.

You have 3 minutes per discipline to complete your max reps and rest before the next discipline starts. The start of each 3 minute period will be marked by a loud horn. There is no stopping or racking of the weight during your lifts. You are doing one set to failure on all of the disciplines.

After completing your final upper body discipline (Bar dips) you’ll start the run on the next 3 minute signal. Your run time (converted to a decimal) will be divided into your total reps to create a ranking known as a STREND factor.

Example: 100 reps divided by 20:30 (20.5) = 4.878 STREND factor.

Please review rules and description of events at www.strend.com/description.html

Please review standards and weight guidelines per division at <http://www.strend.com/divisions.html>

SAVE \$10 REGISTER PRIOR TO JULY 1st

Grip Width- 83% of Elbow to Elbow width measured behind back. This grip will be used on Bench press, Pull ups and Shoulder press. Close grip chins and dips are not regulated by grip width, but do have maximum and minimum allowable areas for adjustment.

<http://www.strend.com/grip.html>

Event details and schedule

STREND T-shirt included with entry. Guaranteed prior to June 8th. All but a few dollars of your registration fee goes directly to Wounded Warriors. About 95%.

Parking: Free at YMCA

Registration/weigh-in and grip width measurements will start at 8 am and the event will start at 9 am.

Competitor roster will be determined on first come basis. Body-weight is truncated. 182 lb individual male would use 180 lbs on Bench press and 90lbs on Shoulder press.

Both athletes and volunteers can register for the event at active.com. The run course is a flat fast, 3 loop counter-clockwise direction route with each loop being approximately 1 mile.

AGE divisions: Open 29 and under, 30-39 40-49 50-59 60-69 70+

There are divisions for Men and Women as well.

Please make time to stick around for award ceremony and lunch!

Please contact Mark Lundin (Co. F (ret.) at ghillie8@msn.com if you have any questions.

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Includes: Your business name /logo/website to be prominently displayed on a tee box during the tournament

☐ HERITAGE GOLD SPONSOR PACKAGE \$500.00
Includes: Golf Foursome , Two (2) Carts , Two (2) hole sponsor signs & Four (4) Post Tournament Dinners

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Golfer 2 _____ Phone _____ Email _____
Golfer 3 _____ Phone _____ Email _____
Golfer 4 _____ Phone _____ Email _____

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Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCURIS-ER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/ walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, \$15,000 Call Steve @ 510-589-1944

For Sale

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net

ROY ROGERS, “King of the cowboys” and Dale Evens “ Queen of the west”, Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$600 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

\$1250/2BR – LAKE TAHOE. One week Friday Aug. 7th depart Friday Aug. 14th. 2 bedroom, 2 bath unit on the Lake. Pool and spa. Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis close to the resort. \$1250.00 Contact: Mike Coffey at mike2200@hotmail.com

\$1250/2BR – LAKE TAHOE. Seven nights beginning August 23 depart on 30th. 2 bedroom 2 bath unit on the lake. Pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis nearby. \$1250.00 Contact: Mike Coffey at mike2200@hotmail.com

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

Vacation Rental

MAUI– KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate “corner” unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

SAN FELIPE–EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

Vacation Rental

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.***

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in

a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Find 27 Summer words to describe everyone’s favorite season of the year!

R	C	N	G	M	K	U	R	G	J	T	W	T	N	F
X	P	M	H	M	H	F	O	N	J	S	Y	G	I	F
W	S	N	T	P	I	L	O	S	U	Q	T	A	G	N
A	K	R	R	A	F	I	D	R	W	A	R	M	K	G
L	E	V	A	R	T	N	T	C	E	F	R	E	P	W
H	D	B	E	A	C	H	U	H	H	F	C	S	L	L
V	G	S	C	D	G	D	O	F	G	I	R	P	W	A
I	H	A	S	I	H	M	K	P	A	I	O	R	R	W
G	V	F	L	S	E	S	O	F	G	C	R	U	O	D
E	R	Y	J	E	V	X	O	E	B	Y	Q	B	S	O
L	A	E	P	Q	I	V	C	F	Y	N	N	U	S	Q
D	E	N	E	P	L	S	Q	N	V	I	C	W	C	P
R	L	S	F	N	A	T	U	R	A	L	P	S	V	R
C	C	R	S	N	T	H	Y	R	I	J	I	W	X	Y
Q	T	Y	D	B	Y	M	C	U	E	L	X	F	Q	T

ALIVE	LIGHT
BRIGHT	LEISURE
BEACH	NATURAL
CLEAR	OUTDOOR
COOKOUT	PERFECT
DAYLIGHT	PARADISE
FRESH	RAINBOW
EARTH	SUNNY
FUN	SAND
GREEN	TAN
GAMES	TRAVEL
GOLF	WARM
HAPPY	VACATION
HEAT	

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Department Softball In Championship Phase

CHECK IT OUT: The SF Police Softball League's regular season and playoff rounds have been completed and the championship match-ups have been set as of the writing of this column.

In the A Division, the four playoff contenders were Southern Station (run by **Dan Rosaia**), the Mission Diablos (run by the two **Glens-Ortega and Wilson**), the Bayview Pit Bulls (run by **Erick Solares**), and the Northern Bull Dogs (run by **Mike Tursi**). It was a double elimination tournament with Bayview winning a tight game vs Mission and then going on to win over Southern to go straight to the final. Southern beat Northern, lost to Bayview, but couldn't get past Mission and were knocked out. Mission rallied after their loss to Bayview by beating Northern and then Southern to get to the championship. They'll have to beat Bayview twice at the game that's scheduled for Thursday, May 28th at Silver Terrace. As far as Northern, they didn't beat anyone at anytime in the playoffs — a sad thing coming from a once mighty franchise.

The B Division double elimination playoff tourney included Ingleside Station (run by **Shawn Phillips**), Park/Taraval (run by **Eric Letsch**), the Tenderloin Rats (run by **Pat Dudy**), and the Central Diners (run by **Kevin Wor-**



rell). Ingleside first beat Park/Taraval and then went on to defeat Central to go directly to the final where they'll have to be beaten twice. Central originally beat Tenderloin but then lost to Ingleside and Park/Taraval and were knocked out. Park/Taraval originally lost to Ingleside but rallied to beat Tenderloin and then Central and will get another crack at Ingleside come Thursday the 28th at Jackson #1.

The C Division playoff picture had the Airport Diners (**Mike Etcheverry**), Northern/Mission (**Will Escobar**), Bayview Housing (**Al Mora**), and SF CHP (**Tony Tam**) in the mix. These teams battled it out and only two were left: the Diners and Bayview Housing scheduled to play on Thursday the 28th at Jackson #1. Bayview Housing did good to get into this championship in their first season as a ball club, but they will have their hands full having to beat Airport twice to win the whole thing. We shall see what happens in

all the championship games with good luck wishes to all the teams involved.

Braden Lyons Invited To Dolphins Mini Camp

Bayview Station's **Gerry Lyons'** son **Braden** who is 6'04 and 295 lbs had a successful Division 1 college football playing career as a right tackle (or center) for the Florida-Atlantic University Owls. He had hopes of maybe playing professional ball, and he even had some tryouts for some NFL teams. Unfortunately, he didn't get picked in the NFL Draft that took place back in April. He had an offer to play Arena Football and even an offer from the CFL, but then he got a call from the Miami Dolphins to attend their mini camp to give himself a chance to sign as an undrafted free agent. Braden



accepted that exciting invitation and had a decent performance in that mini camp; but, unfortunately he didn't get a contract offer. He's being patient though and is staying in shape as well, as his agent sets up workouts with

other teams. He's hoping to have a better chance at latching on to a team as it gets closer to official training camp in the summer; this is when injuries set in and teams have a stronger need for offensive lineman. Whatever happens, Gerry, the rest of the Lyons family, as well as everyone who knows him are very proud of how far Braden has come. Good luck!

Rob Fung Coaches His Final Season For Washington

Rob Fung of The Hondas/SOG Unit has been coaching Washington Eagles varsity baseball for 23 years. He has been very successful having gotten his team to the championship games 20 out of those 23 seasons. He did it again recently when they were pitted against the Lowell Cardinal at A.T.& T. Park on Wed. May 6th for the final. This AAA San Francisco High School championship game was played after the Giants/Padres day game, but unfortunately Fung's club couldn't pull off the victory when they lost by a score of 9-1. Rob's teams have won 6 city championships over his long career and he is very proud of that. He's more proud of the fine young men he has helped mend into young adults over the years and it hasn't gone unnoticed. Thursday May 7th was proclaimed Rob Fung Day by Mayor Ed Lee which is a wonderful honor for his many years of service to high school athletics in San Francisco. I want to say congratulations to Rob Fung for his contributions and success as a coach; you're a good man. Good stuff Robbo!

That's all for now....stay well and safe and So See Ya next month

FROM THE SPORTS ARCHIVES

By Ray Shine, Editor

In May of 1972, this Ingleside Station team won the SFPD Softball Championship, beating Southern Station in the final round. Both teams had some great ball players and legendary SFPD names on their squads. One person of note is pictured on the Co. H team, front row kneeling, second from the right; that is Dan White. Dan was a member of the SFPD until he migrated over to the Fire Department about a year after this photo was taken. A few years later, he successfully ran for a seat on the Board of Supervisors, and then abruptly resigned. When Mayor Moscone refused to re-appoint him to his elected seat, Dan White assassinated the mayor and Supervisor Harvey Milk in their offices at City Hall.

This photo and the accompanying story are found on Page 8 of the June 1972 *POA Notebook* (as the paper was then named). 1972 SFPD Softball Director, Inspector Frank Falzon, wrote the story. Ironically, Inspector Falzon would be the Homicide investigator who would handle the Moscone/Milk murder cases, and who would take Dan White's confession.

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S.F.P.D. SOFTBALL

1972 Champions SFPD Softball: Ingleside Station



Left to Right: Nick Eterovich, Dennis Moody, Roger Pool/ Tony Rodriguez, Dave Maron, (kneeling) Rod Glover, Dennis Schardt, Joe Williams, John Flannigan, Dan White, Jim Arnold.

Ingleside Softball Champs

On Saturday, May 27th, Ingleside took the field against Southern at Jackson Park, in a game that would determine the 1972 Police Department Softball Championship. This game was typical of the entire '72 Season. The lead switched hands throughout the early going and the victory could have gone either way. Both teams were outstanding defensively. Mgrs. Dave Maron and Robert Huegle deserve much credit for bringing their clubs into the finals after completing a season against some of the toughest competition the league has seen in years.

Runner-up Southeast, (seeing their last year), and Traffic Bureau also completed successful season. Mgrs. Ken Sandstrom, of the Traffic Bureau, and Layne Amiot, of Southeast, can be proud of their clubs and the effort their men displayed to get into the playoffs. The league has improved tre-

I know during the season there's been a few disagreements on how the league was run. If we stopped a minute to think of the time and thought that Frank put into this year's softball season those minor disagreements would be overwhelmed by the excitement and fun we all had.

Just being a manager of one team, I had enough headaches of my own. I give Frank a lot of credit for keeping his team a contender while doing such a good job for the league. I hope he will continue to have such interest and dedication and we can look forward to an equally exciting season next year.

Once again Frank, thanks from all of us.

TO: Inspector Frank Falzon
Director, 1972 S.F.P.D. Softball League

Congratulations to all who participated in a highly successful season. Everyone cannot win, but every player in the league can share in the satisfaction of knowing that his participation has fostered a feeling of good will among various units in our own department and with the outside agencies who took part. Unfortunately, I will be out of the state and unable to attend the

1972 Runner-Up—Southern Station



Left to Right: Mgr. Robert Huegle, Bob Lazzeretto, Frank Luttiken, Mike Coreris, Bill Dyer, Bill Wright, Chuck Collins, Tom Sweeny, Ross Laffin, Kurt Rider, (kneeling) Mike O'Keefe, Bart Wren, Tom Carew, Don O'Connor, Lt. Tom Dempsey, Joe Vigil.

No Wonder They Won!



Championship Game: Ingleside—7, Southern—6. One Step Beyond. Ingleside Manager Dave Maron assures victory walking all over Southern's Manager Bob Hueble.

Summer is Reunion Season.
Are you ready?



"I'VE ADDED A FEW MINUTES TO THAT
HOUR GLASS FIGURE I HAD IN HIGH SCHOOL."



TORCH RUN

Heart Behind the Badge
Join the San Francisco Police Department in our 2015 Torch Run benefiting Special Olympics and touch the lives of more than 17,000 athletes with intellectual disabilities throughout Northern California .

Date : Monday, June 22, 2015
Time: 0900
Location: San Francisco Union Square

If you wish to participate, please notify your supervisors.

**The 5th and FINAL
Hazy Invitational Golf Tournament**

Please join us to honor a great man, Gary Hazelhofer, and benefit the Hazelhofer Education Fund

Friday, June 26, 2015 • The Presidio Golf Club
300 Finley Road San Francisco, CA 94129

11 am: Check In & Lunch • 1:00 pm: Tee Off • 5:30 pm: Cocktails (No Host Bar) • 6:30 pm: Dinner

Name _____

Phone _____ Email _____

Others included in this reservation (must be paid in full to ensure reservation)

Foursome Names:



I wish to participate in:

- ☐ Golf (\$199 per adult- \$99 under 18) *Includes lunch & dinner*
- ☐ Dinner only (\$55 per adult; 12 & below \$25)
- ☐ Sorry to miss it, please accept my donation

Sponsorship Opportunities:

- ☐ \$100 Tee Sign
- ☐ \$300 Casino Hole Sponsor
- ☐ \$400 Driving Range Sponsor
- ☐ \$2,500 Tournament Sponsor (includes a foursome)

Mail this form & check made payable to:
Hazelhofer Education Fund
Kathy Buckley, 1667 Culpepper Drive, Petaluma, CA 94954

Please send reservations in by June 15, 2015



The Loons Nest Report

By Ed Garcia, SFPD Retired

Morales Captures Spring Championship

Once again the second week of April saw two of American golf’s premier spring events, played at two of America’s top golf locations. Augusta National in Georgia featured the Masters Championship, while the Monterey Peninsula hosted the Loons Nest Spring Championship. Needless to say, the Masters received much more press coverage than the Loons event. The sports reporter for the Pacific Grove Sentinel had intended to cover the event, but Mrs. Sternblatt refused to allow the journalist to leave 7th grade study hall.

The Loons opened the two day event at the Bayonet Golf Course on the Monterey coast at the former Ford Ord complex. The area now is occupied by the Bayonet and Blackhorse courses, C.S.U. Monterey Bay and the Ord Military Community.

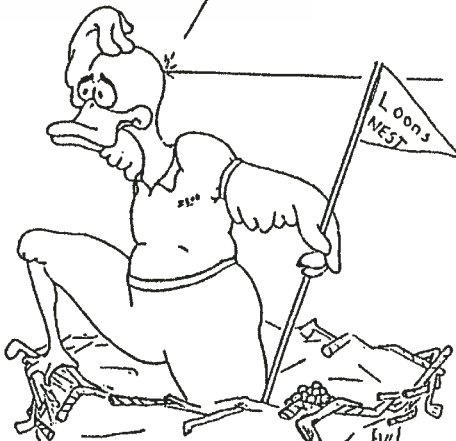
Luckily the Monterey area had two days of rain in the prior week and both courses were very green and Bayonet in championship condition. The first day was played under clear skies with a few passing clouds and a high on the day of 68 degrees. Moderate off shore breezes came in the last hour of play, but overall a very nice spring day on the Monterey Coast.

As players headed out on the front nine at Bayonet, four former Spring Champions moved to the top of the leader board. Tony Morales (2013 champ) and Greg Kane (2009 champ) set the pace with front side scores of 38. Ed Anzore (2000, 2004, 2006, 2011 champ) was one stroke behind at 39 followed by Harry Pearson (2003, 2007, 2010 champ) who posted a score of 40 on the front side.

Pearson was the opening day medalist, as he finished his day with a score of 78. Harry put on a fine display of putting over the very demanding Bayonet greens. Greg Kane was a stroke behind at 78, as only two players were able to break 80 on the day. Morales finished the day at 81 strokes. Anzore faded to an 85, matched by Steve Morimoto.

The Loons travelled into sunny Carmel Valley for the second day of play, arriving at the Rancho Canada complex on Carmel Valley Road. Over the years, the Loons have played the west course on four occasions, but had not played the east course since 1996. The Loons would head out on a fine spring Carmel morning. Bruce Lorin is the defending Spring Champion and was laying in wait, ready to make a big move on this closing day. Bruce opened with a front nine score of 33, two strokes under par, picking up birdies on the 2nd and 4th holes.

Greg Kane played a fine front nine, posting a 37 which was matched by Tony Morales. Bill Toomey and Bob



McMillan both stepped up their games with scores of 39 on the front side. Moving into the final nine holes, Morales finished with an even par back side at 36 strokes, finishing the day with a score of 73 and a two day total of 154. Kane was neck and neck with Morales at the turn, but faded to a 41 on the back nine with a fine score of 78 on the day. Kane had a two day total of 157, three strokes behind Morales. Pearson posted an 81 for the day and a two day total of 159, followed by Lorin at 161. Bruce Lorin was second day medalist with an outstanding round of 74.

Bruce was rolling along like a fast freight train through the first 11 holes at Rancho Canada, but was sidetracked by double bogies on the 12th and 13th holes. Bruce came back with pars on four the last five holes. Morales took first and his second Spring Championship title. Second low gross in the first flight went to Kane at 157. Pearson’s net score of 141 moved him into first low net and Lorin moved into 3rd low gross with a score of 161.

Bob McMillan’s net score of 143 tied that of Dennis O’Connor. The tie breaker went to McMillan, leaving O’Connor in 3rd low net for the first flight.

Second flight low gross was dominated by Mike Palma, as his two day total of 181 gave him an eight stroke edge over second place finisher Earl “The Pearl” Wismer at 189. Palma fired a score of 40 on the front nine at Rancho Canada which left him with a lead that no one would be able to touch. Wismer’s score of 189 left him one stroke ahead of third place finisher Kitt Crenshaw at 190. Crenshaw had a lead over Wismer through the 12th hole on the final day, but Kitt ran into a disaster on the par three 13th hole, which was a hole with a very tough tee shot.

Second flight low net saw Jim Dudley make a nine stroke improvement from his first day score to his final day score. Dudley picked up pars on the 1st, 7th and 8th holes and had a score of 45 on the front. Jim finished with a net two day score of 150 and took first place. Marty Kilgariff finished two strokes behind at 152. Marty and Jim were in a dead heat until the 15th hole, where Marty was struck by a triple bogey on the number 1 handicap hole. Mike Biel grabbed third low net in the flight with a score of 156. Biel had a ten stroke improvement over his first day of play, which included pars on the 2nd, 11th and 17th holes.

The Long Drive winners for event

Loons Nest Scoreboard Spring Championship at Monterey				
Player	Bayonet	Rancho Canada	Gross Score	Net Score
Morales	81	73	154	144
Kane	79	78	157	145
Pearson	78	81	159	141
Lorin	87	74	161	149
Anzore	85	84	169	159
Morimoto	85	85	170	160
McMillan	89	82	171	143
Toomey	89	82	171	151
O'Connor, D.	91	84	175	143
Vernengo	89	86	175	159
Garcia	88	88	176	158
Colclough, Dustin	94	84	178	150
Palma, T.	92	88	180	154
Palma, M.	93	88	181	141
Tursi	89	98	187	154
Wismer	102	87	189	151
Crenshaw	94	96	190	154
Kilgariff	96	94	190	152
Siebert	93	99	192	164
Stearns	102	93	195	157
Porto	101	95	196	158
Colclough, Dave	102	95	197	153
Johnson	94	96	200	180
Williams	101	99	200	158
Dudley	107	98	205	150
Biel	108	98	206	156
Brugaletta	110	97	200	171
Drake	104	103	207	163
Newlin	107	100	207	185
Wonder	104	104	208	164
Ford	106	108	214	166
Sheehan	115	109	224	170
Murray	WOC	84		

Long Drive Winners		
Day 1	Vernengo	284 yards
Day 2	Dustin Colclough	271 yards

Close to Hole Winenrs	
Bayonet	
Hole # 6	
Tursi	11'4"
Hole # 4	
Palma, M.....	12'4"
Hole # 14	
Crenshaw	9'4"
Hole # 17	
Pearson	17'6"
Rancho Canada	
Hole # 7	
Crenshaw	6'4"
Hole # 13	
Garcia	24'7"
Hole # 17	
McMillan	13'2"

were Rob Vernengo at Bayonet and Dustin Coclough at Rancho Canada. Vernengo has now won several Long Drive events and he gives much credit to his Cobra, “Cell” driver. Rumor has it that Rob has turned down offers from Cobra for televised endorsements and Taylor wants him to play their new driver. But those are only rumors.

In keeping with Loon tradition, the first day of the event was followed with a trip to the Monterey Fisherman’s Wharf for dinner at Dominic

Mercurio’s Café Fina. The dinner was hosted as always by the fabulous Roxanne and the Loons enjoyed good food, drink and camaraderie. The Loons made their first trip to Monterey in 1987 and have made yearly flights down since 1993. The variety of courses, restaurants and activities offered on the Monterey Peninsula will bring the Loons back for many years to come. Our next event will be the Summer Golf Classic. Watch your email for details.



Loons Nest Spring Champ Tony Morales and Earl "The Pearl" Wismer



Crenshaw & Biel



Hostess Supreme Roxanne



Stearns, Siebert, Palma & Palma



O'Connor, Colclough, Tursi & Colclough



Kane, Murray, Toomey & Brugaletta



McMillan, Pearson, Garcia & Vernengo





Williams, Wismer & Morales

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Mark your calendars
and join us and the
World Champion San Francisco Giants
Tuesday Night July 28, 2015
12th Annual
Law Enforcement Appreciation Night at ATT Park
Giants vs. the Milwaukee Brewers

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with a flyover by Law Enforcement Air Units.



TICKETS can be purchased directly from the POA Office located at 800 Bryant St., 2nd floor, SF 415.861.5060
via the web @ www.sfgiants.com/specialevents • via telephone for groups 25 or more call (415) 972-2298
Please mention you are part of the Law Enforcement Group
For additional information contact Bob Guinan at bguinan@SFPOA.org.



Prices range from \$26 to \$38 depending on location. All the tickets are located on the View level.
The \$38 tickets are located between 1st and 3rd base. The \$26 ticket are located in the outfield.
Location, location, location determines the price and include a Giants Souvenir and the Tailgate Party.

Seats are located on the view level starting behind home plate and include a Giants Scarf giveaway and a hosted Tailgate Party at the Mariposa Yacht Club @ 3 pm





Proceeds from the ticket sales benefit
the California Peace Officers Memorial and
the Bay Area Law Enforcement Assistance Fund

Purchase tickets early for the best seat location !

Annual SFPAL Golf Tournament

Harding Park, May 28, 2015

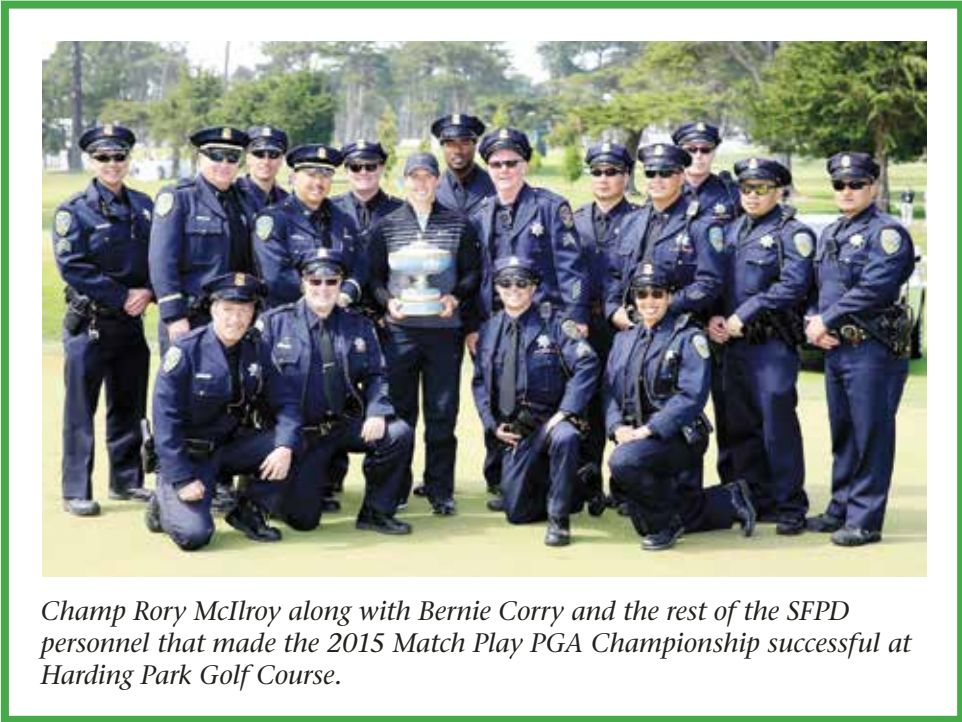
The POA is the top MVP Sponsor at this tournament. All monies raised go back into the community serving the youth of San Francisco through athletic programs and organized events.



Jouquin Borreomeo and Al Honniball



POA President Martin Halloran, PAL Executive Director Lyn Tomioka, SFPD Chief Greg Suhr, PAL President David Lazar.



Champ Rory McIlroy along with Bernie Corry and the rest of the SFPD personnel that made the 2015 Match Play PGA Championship successful at Harding Park Golf Course.

1970-2015

Honda Unit, 45 Years of Service

By Gavin McEachern,
TAC/Hondas

The Honda Unit, part of the Special Operations Group, comprised of Tactical Squads 5 and 6, celebrated its 45th anniversary on May 1, 2015. The unit began in 1970, under then Chief Al Nelder. The unit originally utilized 90cc Honda trail bikes to patrol over the hundreds of parks and beaches throughout the city. From their early years they were instrumental in suppressing a variety of crime in

hard to reach areas where patrol cars and foot beats had a difficult time treading. As time went on they were particularly adept at helping with crowd control at demonstrations, assisting at special events and applying a mobile team to address particular problem areas. They often times were able to saturate areas where crime and drug dealing was troublesome and they quickly racked up an impressive success rate of arrests and crime suppression. The Honda unit was particularly

useful during the 1989 Loma Prieta earthquake and during many of the numerous war demonstrations that we saw at the turn of the century. Made up today of two squads of highly trained riders, they now have to complete an intensive 8 week training course that includes mastering slow speed maneuvering, stairs, trails, beaches, formation riding and crowd control techniques. The Honda unit's instructors are often times sought out to train other Police Departments in the Bay Area. Today the unit utilizes the Suzuki Dual Sport 400 and its officers are equipped with the some of the latest safety equipment. You can often see them patrolling the parks and beaches, and spending much of their time in the high crime areas and at many of the demonstrations and special events that the City hosts regularly. It's been 45 years and the traditions and duties of the elite unit still carry on to this day.



May 1, 1970. Chief Al Nelder looks over the newly formed Honda Unit
Sgt. A. Larkin, Sgt. D. Goad, Officers C. Tedrow, R. LaPrevotte, E. Fowley, J. Fry, M. Jackson, D. Rodriguez, D. Boyd, B. Arnauld, L. Madrid, B. Fife, N. Thomas and F. Groven.



Current Honda Unit, May 2015
Noel Deleon, Sgt. Gavin McEachern, Herman Diggs, Sgt. Sid Sakurai, Jimmy Lewis, Dave Dockery, Bob Malliaras, Lt. John Greenwood, Joo-Han Kim, Kevin Abbey, Brian Schaffer, James Riordan, Pete Richardson, Jason Hui.
Not pictured – Captain Theresa Gracie, Sgt. Marty Lalor, Mark Madsen, Carlos Garate, Nancy Guillory, Carlos Recinos, Rob Fung, Kelvin Tso, Brian Nannery, Steve Murphy, Dave Brandt.