

State Supreme Court  
Rules OIS Officers' Names  
Are Public Records, Must be Released  
page 21

# JOURNAL

— Official Publication Of The —

## SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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www.sfpoa.org



*In a recent public debate, Supervisor Campos attempted to elicit votes in his bid for the State Assembly by deriding*

*the SFPD rank and file, belittling the POA Executive Board, and minimizing the significance of the POA endorsement of his chief opponent, Supervisor David Chiu.*

*I wrote to Mr. Campos to express my outrage, and refuted his inaccurate statements. That letter is re-printed here, along with the link and QR code to the YouTube video of the comments made at the debate.*

— Martin Halloran

### POA Mourns Passing of Two Members

*By Martin Halloran, President*

On behalf of the men and women of the San Francisco Police Officers Association, I extend sympathy and condolences to the family and friends of two, active-duty SFPD officers.

**Officer Hector Basurto, Star #11.** Hector passed away suddenly on Friday, May 23, 2014 while at home. He was 47. Hector entered the SFPD on April 23, 1996. At the time of his death, he was assigned to the Property Control Section.

**Officer Steven Ferraz, Star #898.** Steve had been battling cancer, but succumbed to that terrible disease on May 30, 2014. He was 66. He was a 13-year member of the SFPD. His last assignment had been to Park Station.



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May 27, 2014

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VAL KIRWAN  
Sergeant At Arms

Supervisor David Campos  
San Francisco City Hall  
#1 Dr Carlton B. Goodlett Place Room 244  
San Francisco, CA 94102-4689

Sir,

On Wednesday May 21, 2014, while debating your opponent in the race for the local California Assembly seat, Supervisor David Chiu, you made baseless accusations against this organization and its members. It appears as though you are not satisfied with the initial bashing of the first responders at the Bernal Heights Park Officer Involved Shooting (OIS) in March of this year, and that you now feel compelled to attack the leadership of the San Francisco Police Officers Association, of which I am the elected president.

As the elected POA spokesman, I challenge the accuracy of your public comments, and assert that they were unsubstantiated and malicious. The fact that you did not receive the POA endorsement and Supervisor David Chiu did does not give you license to mislead the citizens and voters of this city with innuendo and untruths.

I take particular umbrage with your statement that more needs to be done to "[make] the police accountable to people of color and to the transgender community." The SFPOA is very proactive in our outreach to these communities.

Within the past year, the POA leadership has established, for the first time in the history of the POA, an LGBT Issues Committee to provide support for our fellow members, and to also outreach to that vibrant community. Our efforts extend to many worthy organizations within the LGBT network. One of the most exceptional groups is the Alice B. Toklas Democratic Club. The POA has been a major supporter of this organization for many years. Do you not recall your personal expression of gratitude for that support that you made to the POA, and to me, at the Pride pre-parade breakfast in June of last year?

Also for the first time in the history of the POA, the President of the Officers for Justice, an employee group that represents many of our African American brothers and sisters in law enforcement, now sits on the Board of Directors of the POA. The POA most recently became a sponsor of a group of teenagers from Bayview Hunters Point to travel to Africa in order to explore their heritage. The POA has also been long-time supporters of the projects and events at the Ella Hill Hutch Community Center in the Western Addition and at the Omega Boys Club in the Potrero.

These are the latest steps the SFPOA has made in our support and outreach to the minority and LGBT community, and it is due largely to the commitment and involvement of the *current* POA leadership. That you seem to be unaware of our efforts explains volumes as to your apparent ignorant and irresponsible comments.

You have stated that "the [POA] leadership has not properly represented the interest of its own members" and that "the police officers that you work with are supportive of you because, in fact, the [POA] leadership is what it is."

I protest that assertion since not one — not a single member of the SFPOA-- has demonstrated to me, or any other board member, support for your candidacy. This is not surprising based on your anti-law enforcement agenda and your most recent berating of our brothers that were forced into that tragic OIS in the Ingleside District.

You also stated in the debate that "the fact that the POA is not supporting me is a good thing."

Finally, Mr. Campos, something we both agree on!

Martin Halloran  
President  
San Francisco Police Officers Association



Visit this link, <http://tinyurl.com/knb9tou> or scan this code to view the Campos video.

# Drones—Coming to a Police Department Near You

*By Gregg Adam,  
SFPOA Counsel*

On February 14, 2012, President Obama signed into law the Federal Aviation Administration Modernization and Reform Act of 2012. The Act requires the Federal Aviation Administration to develop *and implement* operational and certification requirements for the operation of public unmanned aircraft systems in the national airspace by December 31, 2015. While there are currently no commercial unmanned aircraft systems (aka “drones”) in US airspace, the FAA estimates that by 2018 there will be 15,000.



Drones have been until now largely the bailiwick of the military. Their use has proliferated dramatically. As after any prolonged military engagement, the advancement of technology by the military during wartime is quickly followed by commercial application of the technology: think jet aircraft and civilian nuclear power after World War 2; or more recently computers and GPS.

There are a myriad of potential commercial uses for drones: for example, “precision agriculture”—watering and spraying crops; medical uses — delivering vaccines to remote locations; videography — close ups for sports coverage, or, for car buffs, check out the Maserati commercial filmed entirely with drones <http://www.complex.com/rides/2012/03/this-maserati-video-shot-entirely-with-quadrotor-drones>. And we have read about Amazon’s flirtation with drone delivery. Domino’s even scored some PR with its claim of drone delivered pizzas.

The application of drones to law enforcement is limited only by the imagination. There is already belief that drones and their thermal imaging technology will be quickly adapted to help law enforcement agencies track fleeing suspects or during search-and-rescue. The technology seems readily adaptable to hostage situations and

bomb threats. License plate (think Golden Gate Bridge) and facial recognition software accuracy is improving exponentially. So-called “gunshot detection software” is being adapted to fit drones. And the technology is already much cheaper than, say, having a helicopter.

The Seattle Police Department recently announced that it plans to use a Dragonfly drone as “an eye in the sky.” The US Customs and Border Protection, according to documents produced in a Freedom of Information Act request by the Electronic Frontier Foundation, flew nearly 700 border surveillance missions using drones between 2010 and 2012. And just this week in New York, Police Commissioner Bill Bratton said that unmanned machines equipped with cameras and tiny microphones could help spy on crime hotspots.

But as the New York Times reported in 2013, while drones may have become the darlings of law enforcement, increased fears about government surveillance, particularly in the age of Edward Snowden, have civil liberties groups already seeking protections.

Currently there are no laws in place regulating the use of drones in the United States. Some responsibility to regulate the new field will, as discussed above, initially fall to the FAA. However, in the meantime, some states are already clambering to pass laws governing drones.

In California, Senate Bill 15 (Paddilla) contemplates civil and criminal penalties for the use of drones — or Unmanned Aerial Vehicles (UAV's) — that invade privacy. The bill would apply existing privacy laws to prohibit the photography or videography of persons engaged in personal or familial activity involving a reasonable expectation of privacy. The bill would also prohibit arming a drone with a weapon.

With respect to application of the bill to law enforcement, under SB 15 a warrant would be required to operate a drone in any area where an individual could be anticipated to enjoy a reasonable expectation of privacy. And agencies would have to specify in a search warrant that a drone would be used. Any data collected by a drone pursuant to a warrant would have to

be destroyed after one year.

At last report, the bill appears stuck in the state Assembly Public Safety Committee. As we move closer to the FAA regulations issuing, expect to see something coming out of Sacramento.

How the courts will react to all this remains to be seen. The United States Supreme Court and lower federal courts have had cause in their Fourth Amendment jurisprudence to consider spatial privacy of citizens and sus-

pects. But the ability of drones to offer a public view of private space from the air is a potential game changer. Notwithstanding the direction SB 15 would take California in, if a person or property is viewable from the air, arguments could be made under existing law that law enforcement would not need a warrant to view.

Expect much more on this topic in the next 18 months.

# The San Francisco Police Officers Association

# POA JOURNAL

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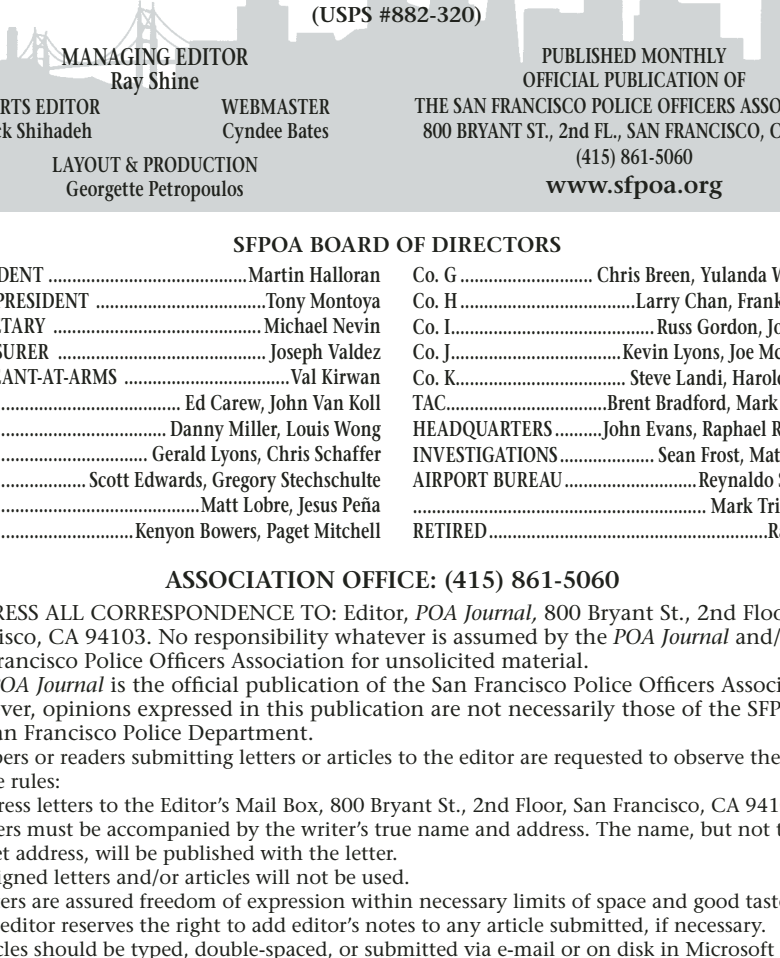
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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
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## San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

### Other Submitted Material

All other written, photographic, or graphic material must be:

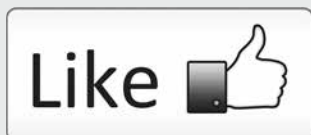
- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

## Are Drones the Future of SFPD?



Scan the code to visit the page; scroll to bottom to play the video of a police drone over San Francisco. Or, visit: <http://tinyurl.com/ms8anov>.

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# Minutes of the SFP OA General Membership Meeting May 8, 2014 \*

## United Irish Cultural Center—2700 45th Avenue

1. Sergeant at Arms (SA) Val Kirwan called the meeting to order at 18:00 hours.
2. SA Kirwan led the board in the Pledge of Allegiance.
3. SA Kirwan asked for a moment of silence for law enforcement and military personnel killed in the line of duty.
4. Secretary Mike Nevin conducted roll call.
5. Representative Mark Madsen (Tactical) made a motion to approve the April 2014 minutes. The motion received a second from Treasurer Joe Valdez. It passed unanimously by voice vote.
6. President’s Message. President Martin Halloran and POA Attorney Gregg Adam met with representatives from the Office of the Controller regarding the payout of compensatory time balances. They argued the proposed forced payouts indicated in the Controller’s letter sent to members in April were a violation of the MOU. The POA reached an agreement with the Office of the Controller where the members cannot be forced into payouts, below 480 hours, if their compensatory time falls into the “grandfathered” period (6/30/10). Members will receive amended letters from the Office of the Controller which will outline the criteria for payouts.
7. All FH and FHF hours can be carried over to June 30, 2015.
8. The next round of Q50 promotions is expected to be in the next fiscal year (begins July 1st).
9. POA scholarship applications are being accepted for both the Jeff Barker Scholarship and the Frank and Wendy Paskin-Jordan Scholarship.
10. President Halloran and SA Kirwan updated the board on the “Suspension Relief Fund” for the active members who have been suspended without pay. The fundraiser will be held on May 22 at the Italian Athletic Club.
11. President Halloran addressed his May POA *Journal* article (“Detailing to Depletion”) regarding the on-duty detailing of officers to special events. (ex. Giants games, festivals, etc.)
12. Victor Hwang is replacing Angela Chan on the Police Commission.

13. Supervisor David Chiu has introduced cancer presumptive legislation for police/fire in regards to occupational exposure to carcinogens. This would put us on par with other agencies in the state.
14. The POA and Department have been in discussion in regards to late court cancellations. The Department is moving quickly to remedy the situation. A sergeant who requested reimbursement for non-notice of a court cancellation is being compensated.
15. The POA and the City are in discussions only at this time regarding 10-B. There have been no official changes or agreements.
16. The POA and Department met last year in regard to body cameras and the proposal to have supervisors wear them. The POA will await further developments on this issue.
17. Vice President’s Message. None
18. Treasurer’s Report. None
19. Open Forum. Secretary Nevin announced training is being held by the POA on May 19 and May 22 for Police Officers’ Bill of Rights (POBOR) for both reps and members.
20. Secretary Nevin announced a PAC contribution to David Chiu for Assembly (\$4,100) in the upcoming June primary. [Supervisor Chiu addressed the attendees later in the evening.]

21. Representative Paget Mitchell (Park) asked if the POA was opposed to Sheriff Department doing prisoner transfers from district stations. President Halloran stated there was no POA opposition to this.
22. Representative Edwards (Mission) asked if the POA would support his grievance in regard LWLP and FTO pay. President Halloran asked for more documentation.
23. The POA is waiting on a draft agreement from the Department regarding P2 for the Mounted/Hondas Units.
24. Representative Madsen (Tactical) asked about San Francisco County legislation limiting firearm magazine capacity. The POA has not become involved in this as it is being appealed in the courts by the NRA.
25. Financial requests. None.
26. President Halloran adjourned the meeting at 19:15 hours.

*\* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

## Welcome, Commissioner Hwang

By Martin Halloran, President  
San Francisco  
Police Officers Association

On behalf of the members of the San Francisco Police Officers Association, I congratulate and welcome the newest member of the Police Commission, Mr. Victor Hwang. The new commissioner, who was sworn in on May 12, 2014, replaces out-going commissioner Angela Chan.

Commissioner Hwang is an attorney who has extensive legal expertise in the area of civil rights and criminal defense. He is also a well-respected activist who has served on several non-profits in the Asian community. All of us on the POA Executive Board and Legal Defense committee look forward to a respectful and cooperative relationship with Commissioner Hwang. We believe that he has the background and the experience to understand the importance of carefully considering the rights of our members, and to weigh them against the needs of a twenty-first century law enforcement agency, especially one that is as diverse and progressive as the SFPD.



### General Membership Meeting Roll Call Thursday, May 8, 2014

President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	P		Yulanda Williams	E
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	Greg Stechschulte	P		Mark Madsen	P
Co. E	Matt Lobre	P	Invest.	Sean Frost	E
	Jesus Peña	P		Matt Mason	P
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# Chief's Corner

In this month's column, I wanted to take the opportunity to thank all of you for the great job you did throughout the month of May. As you know, it was not without challenges. Just a few highlights from last month: successfully hosted the Major City Chiefs'/ PERF/NEI Conference, provided for the safety of thousands of participants in the annual Bay to Breakers and Carnaval events, facilitated numerous VIP and dignitary visits to our great city, welcomed the 241st Recruit class to the academy, and many more. You handled all of these events and countless others as the true professionals that you are.....thanks for being San Francisco's Finest!



As you are all aware, our move from 850 Bryant to the new building in Mission Bay will take place some time in November. In preparation for this move, Captain John Goldberg (retired) has asked me to put out the following:

- The new building will have wall space and limited floor space to display SFPD related objects. This will definitely be an opportunity to preserve our history and make the new building an interesting place for our members to work. To assist in securing historical items for our new Police Headquarters, please consider the following:
- Retirees and Active members, if you have stuff from your time in the SFPD that may be taking up space in your garage.
  - Active members might know of a dusty box in the back of the station
  - objects that may be in your possession or displayed at the Academy, stables, range etc...that contribute to a cohesive display that are suitable for permanent exhibit
- All items should be in relatively good condition and reflect the positive face of the department.
- A museum collections care spe-

cialist, Palma You, has been hired to curate artifacts and objects, for permanent display in the Public Safety Building (PSB). The collection will convey the positive ties between the SFPD and the communities it serves and will help to tell the story of our department's rich history. If you know or have in your possession, any of the above listed objects/artifacts, please send an email to Palma You at [palma.you@sfdpw.org](mailto:palma.you@sfdpw.org) or to John Goldberg at [john.goldberg@sfgov.org](mailto:john.goldberg@sfgov.org)

In closing, I would like to extend my deepest condolences to the family of Officer Hector Basurto. We are all truly saddened by his unexpected passing. He will hold a place in our hearts forever.

Take Care and Be Safe Out There!

**Greg Suhr**  
*Chief of Police,*  
*San Francisco Police Department*  
**Oro en Paz, Fierro en Guerra**

## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

### Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room) Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 1:45 pm	Mark McDonough (415) 681-3660 <a href="mailto:woaasfpolice@gmail.com">woaasfpolice@gmail.com</a>
Meeting, American Legion SF Police-Fire Post	POA Building Irish Cultural Center SFPD Pistol Range	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting		Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF		Second Wed. of Every Month, 11:00 am	Reyna Kuuk (415) 681-5949
Retiree Range Re-qualification		First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

### Specially Scheduled Events

Retirement Celebration Honoring Lt. Dave Smith	SF Italian Athletic Club 1630 Stockton St., SF	Thursday June 5, 2014 5:30 pm	Rose Smith (707) 293-4350
Retirement Celebration Honoring Roly Cananles & Pyro	Candlestick Park Football Field 490 Jamestown Ave., SF	Friday June 6, 2014 3:00 pm	Michelle (707) 330-8815 Jose (415) 640-4793
SFPD Softball Banquet	City Forest Lodge, SF	Thursday June 12, 2014 6:00 PM	(See Flyer Page 19)
Foothill Fuzz Luncheon	Red Hawk Casino #1 Red Hawk Parkway, Placerville	Wednesday June 18, 2014 11:30 AM	Rene (530) 295-0646
Retirement Luncheon Honoring Cindy Shamban, SFMTA	SFMTA HQ 2nd Floor Atrium #1 So. Van Ness Ave., SF	Monday June 23, 2014 11:30 AM	Jarrett (415) 701-4481
SFPO Pride Alliance 2014 Kick-Off	Slate Bar, 2925 16th Street, SF	Wednesday June 25, 2014 5:30 PM	Drop In
Hazey Golf Tourney Benefiting Gary Hazelhofer Edu. Fund	Presidio Golf Club, SF Presidio	Friday, June 27, 2014 11:00 am	Kathy Buckley 1667 Culpepper Dr., Petaluma, Ca
Retirement Celebration Honoring Off. Kevin O'Malley	Poplar Creek Golf Course 1700 Coyote Dr., San Mateo	Thursday July 10, 2014 5:00 PM	Steve Maes (415) 720-6036
Charity Wheelchair Basketball Game SFPD vs. Golden State Road Warriors	City College Wellness Center Gym Ocean Ave. at Howth St., SF	Saturday July 26, 2014 2:00 PM	Ray Padmore (415) 734-3614
Police Motorcycle Competition Benefits SF PAL	Piers 30 & 32, San Francisco	Saturday September 6, 2014 8:00 am	Steve Lee (415) 264-8023

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# Close Encounters

## Staff Report

Police officers hate to brag about their accomplishments on the job. It just isn't done. But there's some outstanding work being performed on the streets of San Francisco every day by the brave men and women who put their lives on the line every time they pin that star on. And those stories need to be told.

So that's the purpose of this column. To make sure that our members who make the sacrifice are recognized for their efforts.

### Officer Brian Kneuker & Officer Perfecto Barbosa, Southern Station

There was a tragic accident that took the lives of 2 California Highway Patrol officers and, as a gesture of professionalism, Officer Kneuker and Officer Barbosa volunteered to attend the memorial services which were being held in Fresno as representatives of the SFPD. Immediately following the services, Officer Kneuker and Officer Barbosa left to return to San Francisco.

However, as they were driving through the city of Fresno they observed a suspect crossing the street in front of them while placing a handgun in his waistband. The officers stopped and confronted the armed suspect ordering him to comply with their directives. The suspect refused and continued to walk towards the officers. The officers rushed the suspect and managed to bring him to the ground but he was still trying to reach for his weapon. Officer Kneuker and Officer Barbosa finally managed to get him under control and retrieve the weapon.

Local authorities were notified and took the suspect into custody.

### Sergeant Neil Cunningham, Officer Gregory Latus, Officer David Sands, and Officer John Cathey, Muni Task Force

Sergeant Neil Cunningham along with Officer Latus, Officer Sands, and Officer Cathey were working a plainclothes robbery abatement operation in the Mission District when Dispatch relayed information that there was a woman brandishing a large knife on a muni bus traveling towards 14th and Mission Streets. The armed suspect had already stabbed 2 passengers.

Sergeant Cunningham and his team found the bus a block away and approached on foot. As the suspect left the bus she started to stab the side mirror with the hunting knife in her possession.

There were far too many civilians in the area for deadly force so Sergeant Cunningham and his team surrounded the suspect preventing her from injuring any other innocent victims while ordering her to drop the weapon. The suspect ignored the officers and swung at Sergeant Cunningham with her knife slashing through his shirt. She then attacked Officer Latus, stabbing him in his right hand and then charged Officer Sands, cutting his left arm. After a brief struggle Sergeant Cunningham and his team managed to overpower the suspect and place her in custody.

### Officer Edric Talusan, Officer Kevin Rightmire, Officer Thomas Ly, and Officer Alvaro Mora, Bayview Housing Task Force

Officer Talusan, Officer Rightmire, Officer Ly, and Officer Mora were on uniform patrol on the 1200 block of Palou when they noticed a BMW that had been reported taken in a carjacking earlier. The carjacking suspect had been armed with a shotgun.

When the officers made a u-turn to catch up with the vehicle it took off at a high rate of speed. The officers followed and the suspect eventually turned into a court with no exit. The officers thought that the driver would take off on foot but, instead, he accelerated and rammed the right side of the police car trapping Officer Rightmire. Officer Ly managed to get out on the other side of their car but the suspect accelerated in reverse and then struck Officer Ly throwing him over the trunk of the police car. The suspect then continued in reverse accelerating even more and slammed into a plainclothes car. The suspect then drove forward at a high rate of speed directly at Officer Ly at which time other officers discharged their firearms at the suspect and managed to take him into custody.

The suspect was later booked for 3 separate carjack robberies as well as for possession of a rifle with a sawed-off barrel and stock.

### Officer Aaron Cowhig & Officer Thomas Fong, Bayview Station

Officer Aaron Cowhig and Officer Thomas Fong were dispatched to a residence on the 900 block of DeHaro Street where the caller stated that he had just attacked someone. The dispatcher receiving the 9-1-1 call could hear a voice in the background stating, "Please help, I'm bleeding."

When Officer Cowhig and Officer Fong arrived at the location a man came running from the house holding his side with severe cuts and heavy bleeding. As the officers were dealing with the victim the suspect, armed with a 17" hunting knife, came running down the stairs of the house directly towards Officer Cowhig. Officer Cowhig had no alternative but to use deadly force on the suspect to end the threat.

Officer Cowhig faced a life-threatening situation that no officer ever wants to confront. However, the element of danger this violent suspect had presented when he stabbed his own brother-in-law and then attempted to severely injure an officer with a large hunting knife showed his clear disregard for human life.

### Captain Tim Obezeir, Lieutenant Dave Johnson, Sergeant Walter Ware, Sergeant Ronald Liberta, Officer Chris Costa, and Officer Cody Barnes, Southern Station

Captain Tim Obezeir, Lieutenant Dave Johnson, and Sergeant Walter Ware were 1 block away from a call of "shots fired" on the 800 block of Brannan Street. They weren't sure if the shooting was inside or on the street. Suddenly, Sergeant Ware saw an individual with blood on his shirt leaving the loading dock area of the building in question. Captain Obezeir, Lieutenant Johnson, and Sergeant Ware surrounded this individual trying to determine whether he was a suspect or a victim. The subject suddenly bolted into a restaurant only 20 feet from where he was. The officers followed him inside but when they reached the threshold of the entryway the suspect had already turned and was pointing a semi-automatic weapon in their direction. The suspect then began firing his weapon at the officers who took cover on either side of the entrance. They could not return fire since there were numerous civilian customers inside.

Captain Obezeir was attempting to notify other responding officers of the situation but couldn't get through the radio traffic.

Sergeant Liberta was the next unit on the scene and, as he pulled up, the suspect fired numerous rounds at-

tempting to kill him. Sergeant Liberta barely managed to get cover.

Officer Costa and Officer Barnes were driving behind Sergeant Liberta and saw the attack by the suspect. They pulled over and took cover just as the suspect opened fire on them. None of the officers could return fire as there were so many civilians nearby.

After a brief stand-off the suspect finally surrendered.

The officers later found out that the suspect had killed 2 people in a jewelry store inside 888 Brannan and severely wounded a third person. The suspect was apparently attempting to get to his car which was parked across the street when the officers first arrived. Inside his vehicle was a fully-loaded, AK-47 . . .

### Officer Matthew Lobre, Officer Chris Schaefer, and Officer Manuel Ochoa, Northern Station

Officer Matthew Lobre was working uniform patrol during an early afternoon when he noticed smoke coming from an apartment building on the 2000 block of Pine Street. Officer Lobre notified Dispatch and ran towards the location at which time another party told him there was an elderly woman trapped in the burning building. Officer Lobre ran up several flights of an exterior stairway to where the woman was located. There was thick, dark smoke billowing from the apartment blocking any visibility of where the woman might be. He could hear her screams for help but there were security bars on the windows. Officer Lobre then forced open the rear door to the apartment and called out for the woman to walk towards him. She could only keep calling for help so Officer Lobre crawled into the inferno on his hands and knees and moved towards her voice. He finally located her where she had collapsed on the floor and started to pull her out away from the flames.

Officer Schaeffer and Officer Ochoa had arrived to assist and also entered the unit which was totally engulfed to help Officer Lobre with the victim.

The 91-year old victim had suffered 2nd and 3rd degree burns but she survived thanks to the courage of the officers who responded.

The woman's son later wrote a letter to Officer Lobre part of which read, "Your extreme act of heroism saved the life of my 91-year old mother and for that her entire family will be eternally grateful to you."

Stay safe.



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# Officer Robert Morey Murdered on Potrero Hill

## Serial Burglar Arrested and Convicted of Morey’s Murder — We Will Never Forget

By Paul Chignell, Former President  
SFPOA and  
Gary Delagnes, Past President SFPOA

*We gratefully acknowledge the assistance of Police Service Aide Luis Zabarte, Captain John Feeney, Captain Jason Fox and Robert Morey, Jr. in the preparation of this article.*

**1958**  
It was Sunday morning close to 10:00 am on August 3, 1958 in the City and County of San Francisco. The President of the United States was Dwight D. Eisenhower. The elected leader of San Francisco was George Christopher, the popular Mayor who was most of the way through his first term. The Chief of Police was Francis Ahern who was a month away from dying of a massive heart attack at Seals Stadium. That ballpark – now a non-descript shopping mall -- was just a few blocks from where another policeman, Officer Robert Morey, would be viciously murdered while on patrol in the Potrero District.

The events of that Sunday morning were long ago---fifty-six years to be exact. But there are many who remember that fateful Sunday morning, and many more whose lives were changed due to a murder of a San Francisco police officer. The son of Officer Robert Morey, Robert Morey, Jr., who was only sixteen years old when a young career criminal gunned down his “papa”, remembers his father’s death as if it were yesterday. Robert is now 72, but more about him later.

Gary Delagnes and I have written many articles about two-bit criminals and radicals who killed San Francisco police officers in the 1960s and 1970s. We have remarked about the changes in San Francisco during those times, but also that the same principles of criminality emerge over and over again. This murder in 1958 was of an era a few years before the societal tumult of the 1960s and 1970s, but what is remarkable is that so little has changed. A quick walk around the neighborhood and the crime scene shows how little has changed as we approach an event almost six decades old. The same parks, streets and buildings remain. Relatives of property owners still own the buildings and continue to reside where they grew up. The patrol patterns and responses to police emergencies are still similar to those of the 1950s.

**Officer Robert Morey**  
San Francisco Police Officer Robert Morey was a true San Franciscan and a proud member of the SFPD --- a tradition of the City’s Finest.  
Born in the Mission District on 25th Street on August 31, 1916 of Italian and German stock, he was destined for public service. That destiny was cast by his education at St. Anthony’s grammar school from 1923-1931, then his matriculation through St. Peter’s High School from 1931-1935 at 24th Street and Florida. Robert then ventured to St. Mary’s College in Moraga where he excelled playing second base and shortstop. He dreamed of the Big Leagues in baseball. He left college in 1937 until 1940 to play professional ball in the Pioneer League in Lewis-



Officer Robert Morey

ton, Idaho, and the fabled Texas League in El Paso.  
Robert’s marriage to the former Margaret Ryan in 1939 and the need to make a more substantial living caused Robert to go to work for the People’s Dairy Company on the 3700 block of Mission. He was a route salesman, delivering glass bottles of milk in wooden crates from an open sided milk truck.

Robert served in the Navy during the war as he ferried munitions from Port Chicago to Hunter’s Point by barge. Few knew that Robert could not swim, and that his nocturnal jumps from barge to barge were more harrowing due to his fear of drowning. He survived all of that and went back to work at the Dairy after the war. Three sons arrived in the Morey family-Robert in 1942, Tommy in 1944, and Kevin in 1952.

In 1949, Robert applied to become a San Francisco police officer. He was sworn in on August 1st of that year. A scant nine years later he was gone, leaving Margaret a widow, and the three boys, 16, 14 and 6 without a father forevermore.

**The Crime**  
On a clear Sunday morning August 3, 1958 Officer Robert Morey was operating an SFPD patrol car alone in the Potrero District. He received a call on the 400 block of Arkansas that a young man was trespassing inside a tenant’s car at that location. Another officer, Robert Wren, had initially received the call from the station keeper at Potrero Station, but the transmission was garbled and Officer Morey handled the assignment. Officer Morey located the twenty-two (22) year old man in the rear seat of the tenant’s car and removed him. He checked with the complainant and determined there was no damage to the car. He also noted that the suspect had a wine bottle in his possession. The officer indicated to the complainant that he would take the young man to Potrero Station to sober up.

Officer Morey placed the suspect in the passenger front seat of the police car and headed east on 19th Street to Potrero Station, just over the crest of a hill. Officer Wren arrived on the 400 block of Arkansas to ensure the matter had been handled and was informed

of the situation and left to proceed on routine patrol. A minute or two later the complainant inexplicably observed Officer Morey coming back west on 19th Street, then north on Arkansas Street with the brake lights flashing on and off. It appeared that the officer and the suspect were struggling inside the radio car. The police car stopped at Arkansas and Mariposa Streets near Jackson Playground. Eyewitnesses -- including Officer Wren who arrived at the scene -- heard gunshots, and saw Officer Morey slumping out of the rear seat of the police car. Later investigation revealed that Officer Morey



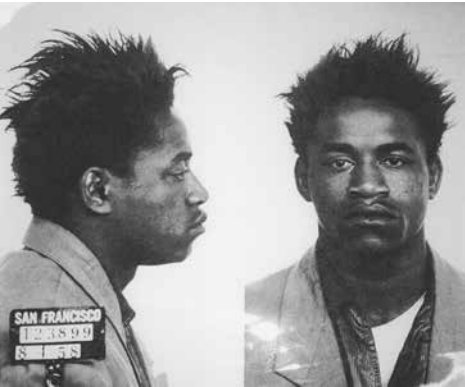
was shot in the abdomen, then struggled with the suspect and was shot again in the head.

Officer Wren observed the crime and fired multiple shots at the suspect through the

windshield of his patrol car, with the suspect returning fire as he ran away from the scene. The suspect fled into Jackson playground and over one hundred SFPD officers arrived on the scene to secure the area and conduct a perimeter search. The manhunt was intense with helicopters and scores of San Francisco police officers scouring the neighborhood in search for the suspect.

The suspect’s gun, a .38 caliber revolver stolen from his father’s house on the 1200 block of Palou, was found in the police car with six bullets fired. The officer’s gun was missing.

Officers Bill Flynn and Donald Davaz of the Mission Police Station were part of the large contingent of officers attempting to locate the killer. Some six hours after the murder, they spotted a pair of legs through a wire fence at a truck yard on Wisconsin Street between 16th and 17th Streets. One officer scaled a fence while the other officer maintained cover. They located the suspect, Wilbert Murray, hiding in a truck cab still in possession of Officer Robert Morey’s service revolver. He was taken into custody without incident.



Wilbert Murray

**Legends Abound**  
Some of this department’s most legendary members were involved in the arrest and investigation of the murder of Officer Robert Morey. Gary Delagnes and I had the privilege of reading their police reports, witness transcripts, and related documents of this terrible crime. The wizened veterans of the 1950s criminal justice system had served the memory of Officer Robert Morey well.

On scene supervising the arrest was Acting Chief of Police Thomas J. Cahill. He was Deputy Chief at the time, and soon thereafter become Chief of Police from 1958-1970. The current Hall of Justice is named after Chief Cahill.  
The lieutenant who skillfully handled the “live lineup” wherein multiple witnesses ALL identified the suspect responsible for the crime was the popular Lieutenant Alfred J. Nelder. Al went on to become Deputy Chief from 1958-1970, then Chief from 1970-1971, an elected member of the Board of Supervisors in the 1970s, and a respected Police Commissioner in the 1980s.

The Inspectors who handled the interviews of all officers and witnesses were also legends, Inspectors Walter Kracke and Milt Piro. Their questioning was professional, succinct, respectful, and to the point.

The supervisor from the Office of the District Attorney was the Honorable Cecil Poole, who became later the United States Attorney for the Northern District of California, then a federal judge appointed by President John F. Kennedy and a Circuit Judge appointed by President Jimmy Carter. Judge Poole assisted Kracke and Piro in their questioning to ensure all of inquiry comported with the law.

Other notable SFPD stalwarts were Sgt. Dermott Creedon, who went on to become a Captain and was the father-in-law of former Chief of Police Anthony D. Ribera; Captain Daniel McClem, an on-scene commander during the event; and Captain Marty Lee, Captain of Potrero Station who handled issues relating to retribution against a witness. Captain Lee served later with great distinction as Chief of Inspectors in the late 1960s.

**The Suspect**  
So who was this creature that murdered San Francisco police officer Robert Morey who was a public servant, the father of three sons, a husband, and a war veteran?

It was twenty-two (22) year old Wilbert Murray, a serial burglar, who was given a break by Officer Morey and not charged with trespassing or auto burglary but rather was being transported to Potrero Station to sleep off his inebriation.  
Murray would infrequently show up at his mother’s home on the 1200 block of Palou Avenue to take some food and maybe some rest and then head out to commit more felonies.

He stole his father’s gun, a .38 caliber revolver, from under his father’s pillow some time on Saturday, August 2, 1958 and then used it in the horrific crime that claimed Officer Morey’s life.  
Murray was first arrested on May 19, 1948 for burglary at the age of ten, and sent to the Sonoma Boy’s Home for rehabilitation.

There would be many other arrests over the ensuing years, but most involved burglaries.  
On November 13, 1953 there was another burglary.

He then ventured to Los Angeles in 1955 and was convicted of two burglaries that landed him in Chino State Prison on March 13, 1956. A transfer to Soledad then followed. The

continued on next page



# In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of June of ...

- 2002: Officer Jon C. Cook, killed in Code-3 response auto collision.
- 1970: Officer Richard Radetich, gunfire ambush during traffic stop.
- 1968: Officer Peter McElligott, shot and killed during felony traffic stop.
- 1965: Officer James Mancusi, Jr., killed in motorcycle collision.
- 1932: Officer Mervyn Reardon, shot and killed by hot-prowl burglar.
- 1931: Officer Charles W. King, killed by an auto while walking footbeat.



- 1927: Officer John J. Driscoll, shot and killed while arresting robbery suspects.\*
- 1923: Officer Thomas S. Kelly, shot and killed by Disturbing the Peace suspect.
- 1917: Officer William F. Sheehan, shot and killed during domestic dispute.
- 1908: Officer William H. Heins, shot and killed by robbery suspects.
- \*The shooter was convicted and executed by hanging at San Quentin in 1928.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at [www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

## Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Hector Basurto	May 23, 2014	47	Active SFPD	M. McDonough
Raymond Bini	May 6, 2014	83	Retired SFPD	Mary Bini
Steven Ferraz	May 30, 2014	66	Active SFPD	M. Halloran
Warren Maloney	April 29, 2014	82	Retired SFPD	M. Ortelle
Irving Marx	March 2014	86	Former SFPD	I. Tuttleman
William F. Schmidt	May 19, 2014	81	Retired SFPD	M. SChmidt

\*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



Deputy Chief Thomas Cahill inspects the complainant's vehicle in which Officer Morey found the suspect sleeping.

Associate Warden of Soledad awarded Murray as the middleweight champion in boxing, and on the same day he was released, September 13, 1957. Some sixteen days later on September 29, 1957 he went to San Francisco County Jail, on you guessed it, a burglary arrest. He was released on July 3, 1958 and murdered Officer Morey one month later to the day. Has the criminal justice system changed? We think not. Wilbert Murray was charged in a grand jury indictment on August 8, 1958 with murder, attempted murder, and robbery. He was sentenced to San Quentin on May 4, 1959 to life in prison for the murder, and five years to life for the other crimes. At the time of this writing, we are still trying to determine his prisoner status. A letter in the homicide file shows an attempt at parole in 1972. He was paroled on June 30, 1976, and released from parole on July 1, 1980. He died in Southern California in 1988.

**The Family**

As Gary Delagnes and I have readily discovered, the police family is extensive. Robert Morey's wife, the former Margaret Ryan, who died suddenly in 1987 after a heart attack, had two brothers who worked with distinction in the SFPD. Inspector Tom Ryan was tough as nails, retired and passed away

in 1998. Officer Joe Ryan, a stellar officer, retired, and passed away in 1999. Herb Morey, who was in the Traffic motorcycle unit, also served with great distinction with the rank of Sergeant. The other day we chatted with Lieutenant Joe Nannery of the Tenderloin Station. He told us about his father Fintan Nannery, who was in the same Academy class as Officer Robert Morey. Fintan passed away in 1990, but he and his wife Marie spent many hours comforting Margaret Morey after the murder of her husband. That is the SFPD way. That we should never forget. Robert Morey, Jr. is seventy-two (72) years old. He was sixteen (16) on August 3, 1958 when his "papa" was murdered. Morey, Jr. is another San Franciscan of whom we take great pride. He spent thirty-four (34) years as a San Francisco schoolteacher at the junior and high school level, all in the southeast corner of San Francisco. He still lives in the house in which he grew up in the Portola District. Robert talks of his father's life and death as if it was yesterday. He recounted to Gary and I that his dad was traveling up Monterey Boulevard in the mid-1950s with the wife and three sons in the car. A house was on fire and he told everyone to stay in the car. Officer Robert Morey ran inside and saved the family from death or injury. Robert Morey was a San Francisco cop. God Bless him and his memory.

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# WIDOWS' AND ORPHANS' Aid Association

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May 13, 2014

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order on Tuesday May 13, 2014. The meeting was held at 850 Bryant St, room #150, at 1:45pm.

**Roll Call of Officers:** President Al Luenow, Vice President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees John Centurioni, Leroy Lindo, and Ray Kane were present. Trustees Sally Foster and Joe Reilly were excused.

**Approval of the Minutes:** Trustee John Centurioni made a motion to approve the minutes from the April meeting of the WOAA. Trustee Ray Kane seconded the motion, which passed without objection.

**Receiving Applications for New Members; Suspensions and Reinstatements:** There are no suspensions or reinstatements at this time. However, we have a list of 49 UNPAID members at this time. We are working diligently to contact the members who haven't paid their dues for 2014. We are mandated to suspend unpaid members after 6 months. These suspensions would be effective July 1, 2014, and the suspended members would be dropped from their membership on January 1, 2015 if they do not pay their dues. It is essential that address and contact number changes be forwarded to the WOAA for this very reason. We take no pleasure in publishing the names of our unpaid members. Our goal is to have all members pay their dues, and remain "members in good standing." We also take no pleasure in "chasing" members each year to pay their dues. Several members appear on this list each year. For this reason, we are recommending that members sign up for Direct Deposit.

Trustees Leroy Lindo and Ray Kane will join me in addressing the new Academy Recruit Class for membership on May 29, 2014.

**Communications and Bills:** Trustee Leroy Lindo made a motion to pay the monthly bills and three death benefits of fallen members to the beneficiary of D.J. Cole, William D. Taylor, and Joseph Hession. Trustee John Centurioni seconded the motion, which passed without objection.

A donation to the WOAA was made by Retired Homicide Inspector Mike Mullane of \$746.50 on behalf of the SFPD Supervisors and Investigators Association. Trustee Joe Reilly attended the Peninsula Retired SFPD Officers Luncheon and accepted the donation from Mike Mullane who also attended the luncheon. The SFPD Supervisors and Investigators Association recently disbanded, and Mike was the last Official of the Organization. We graciously accepted the generous donation but at the same time are saddened that a great organization has closed shop. Trustee Reilly also accepted an additional generous gesture from the Peninsula Retired Officers of \$101 bestowed to us by group co-chairmen John Bisordi and John Tursi. We also received a \$100 donation from Marty and Marcella Bastiani on behalf of retired SFPD Officer Warren Maloney who recently passed away.

**Report of Visiting Committee:** I attended the Rosary Service of fallen

member Joseph Hession. The Rosary and services were located at St. Gabriel Catholic Church, 2559 40th Avenue in San Francisco. There was an impressive attendance of current and former members the following San Francisco Sunset District Catholic Parishes: St. Gabriel, Holy Name, St. Cecilia, and St. Anne. Retired San Francisco Police Inspector and son-in-law Peter Siragusa delivered the Rosary Eulogy. The following day, former San Francisco Police Officer Joseph Hession Jr. took the pulpit and gave the Funeral Service Eulogy for his father. The gathering of family and friends, and the spoken words, on the pulpit and off, were a tribute to Joe Sr. and his family.

**Report of the Trustees:** With sadness and our condolences, we report the loss of the following three fallen members:

**Joseph Hession, age 80:** Joseph M. Hession was born on May 11, 1933 in the Bronx, New York to John and Elizabeth Hession, who both immigrated from Galway, Ireland to become U.S. citizens. After several years in the Bronx, the Hession family moved to San Francisco. Joe graduated from Sacred Heart High School in San Francisco in 1952. He met Diane Hopkins and started a large family in the Sunset District. Joe also served in the United States Navy and served in the Naval Reserves for 35 years as an ordnance man. Joe entered the San Francisco Police Department on January 4, 1960 and was assigned to star# 1383. Joe completed his Academy training in April of 1960. Joe was assigned to the following stations from April of 1960 to his retirement in 1988: Northern Police Station (1960), Potrero Police Station (February 5, 1961), Mission Police Station (February 13, 1962), Southern Police Station (June 17, 1973), and the Muni Transit Unit (March 8, 1986). Joseph Hession retired with a service pension after more than 28 years of service with the S.F.P.D. Joe enjoyed sports of all kinds, especially the San Francisco 49ers and San Francisco Giants. He was on duty at Candlestick Park when the Loma Prieta earthquake struck during the 1989 World Series. He claims he single-handedly guarded the concession stand cash receipts throughout the night. He also had a secret affinity for the New York Yankees. He loved San Francisco history and knew the location of every street and alley in the city. He was a Naval aviation buff. He especially enjoyed visiting with his SF Police Department buddies at lunches and reunions to swap stories of old time San Francisco. He loved vacations in the Russian River which he referred to as "the Irish Riviera." He enjoyed traveling, visiting with Irish relatives and learning the history and geography of new places. He was a member of the San Mateo Elks Lodge 1112, the Golden Gate Model Railroad Club, the Tail Hook Society, and the San Francisco Veterans Police Officers Association. Joe is survived by his loving children Joe (Michele), Susan (Pete Siragusa), Bernie (Tina), Gary (Angel), Janet (Dennis Hughes), Phil (Julie), Sandra, and Kenneth (deceased). He leaves 16 grandchildren, and was preceded in death by his brothers Jack, James (Ted), William (Dermot), and sister Christine Schaefer. Joe is survived by his sisters

Noreen, Mary, Irene, and Patricia.

**Marvin Pugh, age 81:** Marvin Robert Pugh was born on August 31, 1932 in San Francisco, California. Marvin graduated from Mission High School in San Francisco and attended U.C. Berkeley and graduated in 1955. Marvin served in the U.S. Army for two years at Ft. Lewis prior to entering the San Francisco Police Department at age 25 on October 16, 1957. Marvin was assigned to star# 1824, completed his Academy training in November of 1957. Marvin was assigned to the following units in the S.F.P.D. from November 29, 1957 through July 19, 1965: Park Police Station (detailed November 29, 1957), the Police Academy (January 2, 1958), back to Park Police Station (February 24, 1958), Taraval Police Station (1-19-59), Ingleside Police Station (10-19-59), Co. K AIB (August 7, 1961), and to the Juvenile Division (April 5, 1965). Marvin Pugh retired on July 19, 1965 after transferring jobs to the Adult Probation Department, where he served until 1987 and retired as a Deputy Chief and Senior Supervisor. Marvin's joy was his family. Marvin was a Scout Master, and a little league Baseball Coach, and loved to garden. Marvin served the S.F.P.D. for more than 7 years. Marvin is survived by his wife Louise, his sons Stephen and Daniel, and daughter Joanne.

**William D. Taylor, age 78:** William David Taylor was born on December 28, 1935 in Shreveport, Louisiana, in Cadoo Parish, to Homer and Mary Anthony. William graduated from Bossier High School in 1955 and joined the United States Marine Corp in 1957. William met and married Bette Craighead in 1959. William and Bette had three sons, David, James, and Patrick. William worked as a driver, and a salesman prior to his career in law enforcement. William later joined the San Francisco Police Department on October 16, 1966, was assigned to star# 1084, and completed his Academy training on January 30, 1967. William D. Taylor served the S.F.P.D. in the following assignments from January 3, 1967 through January 17, 1994: Ingleside Police Station (January 3, 1967), Mission Police Station (July 10, 1968), BCI Comm. (February 23, 1972), Mission Police Station (October 4, 1972), Park Police Station (July 15, 1973), BCI (September 19, 1973), Potrero Police Station (May 18, 1977), and the Administration Bureau/Warrants on August 4, 1990. William was awarded a Bronze Medal of Valor on December 26, 1970 when he and his partner were confronted with an assailant who drew a loaded .45 caliber handgun from his waistband. William and his partner fought with the suspect and were able to disarm and arrest him. On February 12, 1981, William participated in the arrest of three burglary suspects who had committed a residential take-over robbery/burglary. The suspects had tied-up their victims during the ordeal. William received a Police Commission Commendation. William retired with a Service Pension on January 17, 1994. William had a second marriage to Pamela Roberts.

**Report of Special Committee:** No report this month.

**Unfinished Business:** Due to the issue listed above in "Suspensions and Reinstatements", tracking down unpaid members each year is time-consuming. This project takes a considerable effort on the part of many board members and other members who assist us. Paul Chignell of the POA has made a huge impact on our behalf in regard to contacting members who have changed their address and contact numbers. The WOAA has taken strides to move in direction that will simplify the process. We are in

the transition process of having active members make a "one-time payment" each year in January, and eliminate the payment per pay-period. Retired members make the one payment each year in January. Active members will not have to make any changes upon retirement after changing to a one-time January payment. We also recommend that ALL MEMBERS sign up for Direct Deposit. This will streamline our bookkeeping and billing issues each year. This would also assist us in avoiding the "uncomfortable" issue of suspending and/or dropping members, and in making the yearlong efforts to locate members to pay their dues.

**New Business:** No report this month.

**Good of the Association:** No report this month.

**Adjournment:** The meeting was adjourned at 2:30 pm after a "moment of silence" for the above listed fallen members. Our next meeting is set for June 10, 2014 at room#150 at 850 Bryant St, at 1:45pm.

**All Members:** Please visit our website at "sfwidowsandorphans.org". Members can access beneficiary forms by clicking on the Resources box on the top right toolbar. Please use the beneficiary form to make any change of address. A change of beneficiary will need the witness signature of a Board Member, or a Notary. A change of address and or contact telephone numbers does not need a witness signature. Mail the form, your dues money, and any other correspondence to: WOAA, P.O. Box 880034, San Francisco, California- 94188. Our contact number is 415 681-3660. Please leave a message. Missed calls with no voice mail message will not be returned.

We are nearing our 6-month period for the year 2014. Last year we regrettably had over 100 members that did not pay their yearly dues. We are mandated by our Constitution and By-Laws to suspend members who have not paid their dues for a period of 6 months. We are also mandated to publish their names in the Journal Article. We take no pleasure in publishing the names of members who will be suspended or dropped for non-payment of dues. Please assist us in any way to avoid this measure. Treasurer Dean Taylor, with the assistance of WOAA Board Members, has the unenviable task of attempting to locate and contact non-paying members. At this time we have approximately 50 members who have not paid their 2014 dues. Paul Chignell has assisted us in sending out notices for these members to contact me. The POA has proven to possess a highly accurate address book for all members. Paul has always shown a commitment to the SFPD and its officers as well as POA members. Now his efforts and commitment, support, and assistance have extended to our organization. Retired members who have changed their address and/or contact numbers, and have not UPDATED the changes with us, remain our largest obstacle. This monthly notice has assisted our efforts to update changes as we have received numerous updates from members. I thank all members who have responded. The WOAA continues to graciously thank Retired SFPD Captain Paul Chignell of the POA for his efforts in contacting members we cannot reach. We also thank SFPD Captain W. Roualdes of Personnel and Inspector John Monroe of the Police Commission for their continuing assistance in providing employment information for our Obituaries.

Mark McDonough,  
WOAA Secretary



# Helping Our Own

*The following members of our law enforcement family need our help:*

## Deputy Ricky Del Fiorentino Memorial Fund

Donations may be made to the: Ricky Del Fiorentino Memorial Fund, Savings Bank of Mendocino County, PO Box 3600, Ukiah, CA 95482, (707) 462-6613.

## Family of BART Sergeant Tom Smith, Jr.

Sergeant Smith was accidentally killed while searching a felon’s home. A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

## ADA Pam Underwood needs our help!

This fundraiser is being created to help offset the extraordinary medical costs that our dear friend Pam is paying while undergoing chemotherapy for ovarian cancer over the next several months. After undergoing extensive surgery, including a hysterectomy and an appendectomy, she learned that the cancer has spread to her liver and lungs, rendering her at Stage 4. Anyone wishing to help Pam can send a check made-out to Pam Underwood to: Brenda Peralta, San Francisco District Attorneys Office  
850 Bryant Street (3rd Floor), San Francisco, Cal. 94103

## Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike’s, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.  
— Off. Yesenia Brandt, Ingleside Police Station

## Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:  
The Adelina Daher-Tabak’s Educational Fund  
Account No. 1384670, San Francisco Police Credit Union  
2550 Irving Street, San Francisco, CA 94122

## Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers’ Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees’ Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.  
Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.  
— Paul Chignell

# Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Officer Charles Bonnici #2097** from Airport Administration
- **Officer Rosemary Castro #1111** from Richmond Station
- **Sergeant Leslie Forrestal #1144** from Taraval Station
- **Officer Matthew Gardner #671** from Traffic Enforcement, Solo M/C
- **Sergeant Janet Lacampagne #319** from Police Academy
- **Officer Declan Leavy #1781** from Airport Field Operations
- **Officer Gary Mendribil #293** from Medical Liaison
- **Officer Tony Rockett #2081** from Southern Station
- **Captain Stephen Tittel #2104** from Medical Liaison
- **Officer Gordon Yee #235** from Traffic Enforcement, Muni Response

All of the above listed on SFPD Personnel Orders #10 (May 7, 2014) and #11 (May 21, 2014)



## Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.  
Checks can be mailed to: **SF Police Credit Union**, Main Office  
2550 Irving Street, San Francisco, CA 94122

## Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.  
— Lisa Corry and Linda Delahunty

**Donations for Phil’s Children’s college fund can be made at:**  
**San Francisco Police Credit Union**  
RE: Phillip Welsh children’s college fund  
P.O. Box 22219, San Francisco, CA 94122-0219

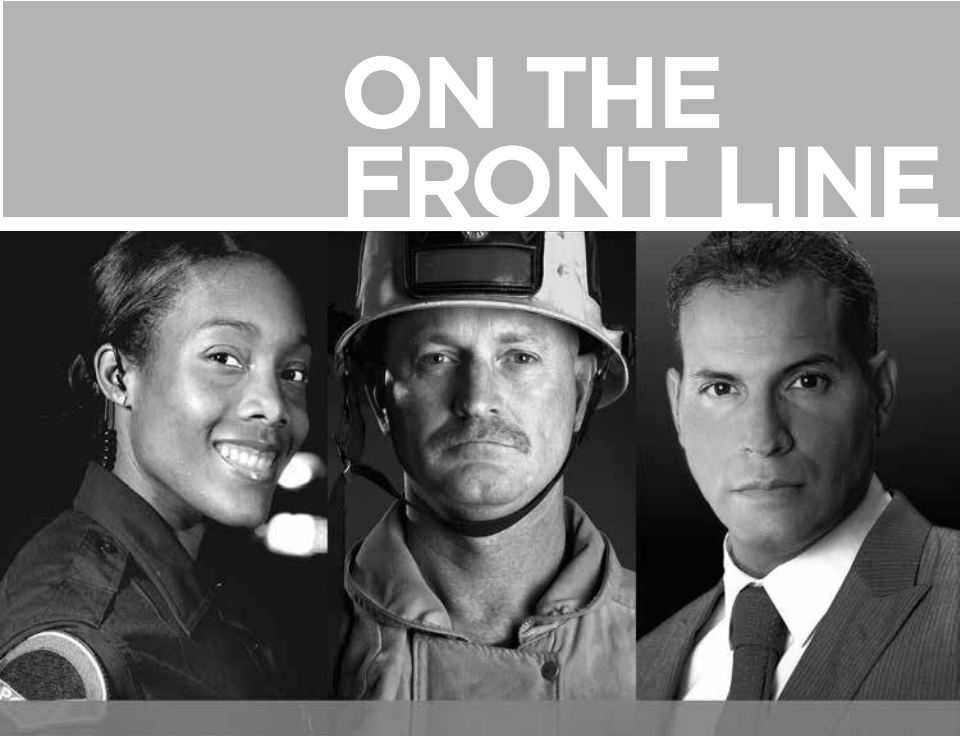
## Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:  
**SF Police Credit Union**  
Main Office, 2550 Irving Street, San Francisco, CA 94122  
**SF Police Credit Union**  
802 Bryant Street, San Francisco, CA 94103

## Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.  
A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520  
— Marty Halloran

**UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.**  
**Contact the Catastrophic Illness Program (415) 837-0875.**



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# Modular Academy Program

*By David Lazar*

The Department is working to expand the Reserve Officer Program. A Reserve Officer is required to attend Academy Training. Our Basic Academy is what is referred to as the "Intensive Format" where a Recruit must complete the entire course from start to finish. If the Recruit is released along the way, they must take the entire course over.

POST also offers the "Modular Format." This is a full Police Academy offered in three separate sections (Modular III, II and I). Reserve Officers are required to take this training and based on their level of training, are able to perform the functions of a Police Officer.

Modular III allows a Reserve Officer to work parades and fixed posts assignments. Modular II allows a Reserve Officer to patrol with supervision and Modular I is the equivalent of a full Academy.

Thanks to the efforts of Lieutenants

Yep and O'Connor, Sergeant Wilhelm, Officers Smethurst and Herrold, POST has certified a Modular III course at the Police Academy. This is the first time we have presented this course (similar to the old 832 pc course) since the late 1990's. Unlike that course, the students are treated like recruits and required to wear a uniform. This is our "night time Academy" where students attend on Tuesday and Thursday evenings and all day Saturday classes for 10 weeks.

Class 1 began their Academy course on May 6th and graduate on Thursday, July 17, 2014. There are 23 Students in the class and the cost of the course is \$1,765 per student. Soon, we will begin to explore the possibility of a Modular II course in the Fall.

I am thankful for the great work of the Academy Staff, specifically Officer Bob Herrold who designed the course and Officer Jeff Smethurst who oversees the program, as well as POST for certifying and advertising this incredible training.



Photo courtesy of Insp. Matt Perez

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FD228

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FD1665

# Recruit Training Update



*Paul Yep*  
*Academy Director*

The SFPD Basic Academy staff has been working tirelessly training the ample number of recruit classes currently coming in through our Academy doors. They are working hard to accommodate the welcomed and much needed mandate from Mayor Lee, the Board of Supervisors and Chief Suhr to hire hundreds of new police officers over the next few years. This is a task Captain David Lazar and the Training Division welcomes with open arms, in order to get our staffing to acceptable levels as soon as possible for the safety and support of our Department members and San Francisco communities. This is great news and it signifies that relief from our diminished numbers is on the way for our Department members, who have been working harder with larger workloads than ever.

Since my transfer to the Police Academy this January, there have been two full recruit classes (238th and 239th) and one lateral class (240th) training simultaneously. The 238th recruit class just graduated thirty-eight officers on May 2nd and they immediately started their Field Training Program, run by Lieutenant Jennifer Dorantes. The 239th class is set to graduate later this year on August 15th. Another full recruit class (241st) started on May 27th and another lateral class is set to begin sometime in July. This all translates into more police officers at our stations and on the streets of San Francisco.

I give full credit for the quality and success of the SFPD Recruit Training Program to the staff at the Academy. The Recruit Training Coordinator, Sergeant Chris Wilhelm, is a demanding, fair and conscientious Recruit Training Sergeant. The Recruit Training

Officers, Robert Herrold, Mike Palada and Marciel Marquez work tirelessly to mentor, coach and prepare the recruits for the challenges ahead of them. This staff will soon be joined by Sylvia Lang, an experienced FTO from TTF, who they are looking forward to welcoming to the office. Officer Christina Serrano drills the recruits with report writing practice and exercises to bring their report writing skills to the highest standard ever from Basic Academy training. Inspector Al Honnibal calmly steers the highly stressed recruits through their vigorous scenario training and testing. These RTO's have the ideal combination of street experience, credibility, character and dedication.

Further, the recruit officers are exposed to Physical Training and Arrest and Control techniques from Sergeant Kirk Tomioka and his staff including, Officers Ana Morales, Phil Helmer, Oliver Reich and Kevin Moylan. Firearms instruction is administered by Rangemaster Andy Ting, Lead Firearms Instructor Angelo Spagnoli and the expertise of the entire Range staff. Emergency Vehicle Operations instruction is lead by Sergeant Tad Yamaguchi, Officer Joe Zamagni and their EVOC staff.

I often tell the recruits how fortunate they are to have this veteran and accomplished staff to guide and direct them at the beginning stage of their careers. I can't think of a more capable and accomplished group of trainers to introduce these new hires to the San Francisco Police Department.

I am excited that this hiring and training trend will continue for at least the next few years at this accelerated pace. This will mean some or most of you will be closer for your next desired shift, assignment and/or promotion. Be safe.

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# Son of Airport Bureau K-9 Handler Receives Top Honors at Air Force Training

Young airman may seek law enforcement career after his service

By Val Kirwan  
POA Sergeant at Arms

Newly appointed Air Force Airman Izaiah A. Ortega recently graduated with top honors from Basic Training at Joint Base San Antonio-Lackland. He was named “Top Airman” in his class of 682 graduates during the ceremony at the San Antonio, Texas Training Center.

Airman Ortega is a 2012 graduate of California High School in San Ramon where he excelled in football and other leadership roles. Now that he has graduated from Basic Training, he is preparing for assignment as a Tactical Air Control Party Specialist (TACP), one of the few front-line combat roles in the Air Force. He may seek a career in law enforcement following his military service.

In attendance at the graduation were Airman Ortega’s proud parents, SFPD K-9 Handler Neil Fanene and Vanessa L. May-Fanene. It wasn’t too



Airman Ortega and his father, SFPD Officer Neil Fanene.

long ago that Officer Fanene also graduated from Lackland Air Force Base where he received the “Top Dog Handler” award after completing TSA Explosive Detection Training. V2



Izaiah Ortega with his Top Airman Award.

# Young SFPD Police Aid Seeks Law Enforcement Career

By Michelangelo Apodaca  
Airport Bureau

In October, 2013, the Airport Commission Office, SFO Career Connect, College Track introduced Carmen Lopez to the San Francisco Police Department Airport Bureau, Administration Division. She wanted to learn more about career options available to her, so she began an internship program as an SFO Career Connect Intern. Carmen is enrolled in her fourth semester at City College of San Francisco and will soon transfer to a four-year university. She is interested in learning about criminal justice and volunteers at the Community Assessment and Referral Center (CARC) in San Francisco.

Carmen assisted the SFPD Airport Bureau, Administrative Division, with a variety of tasks and duties. Along with the usual administrative functions, Carmen took on some more challenging tasks, assisting our Payroll Division and Fiscal Unit. Carmen demonstrated outstanding skills, and her contribution to the SFPD will never be forgotten.

Carmen’s passion has always been working with troubled youth because, as she said, “I grew up in the Mission District and saw so many youth get



Airport Bureau Captain John Sanford presents a certificate of appreciation to SFPD intern Carmen Lopez at her send-off reception. Carmen is off to college seeking a career in law enforcement.

caught up with negative activities that they end up in jail or dead.”

Carmen said, “I would like to become a probation officer or a case manager so I can help to break the cycle and be one of the first, in my family, to get a College Degree.”

The San Francisco Police Department, Airport Bureau, is proud to have worked with Carmen and wishes her continued success in her educational goals as well as her career aspirations. Thank you Carmen and good luck!

# POLICE-FIRE Post 456 News

By Greg Corrales

“And now, like the old soldier of that ballad, I now close my military career, and just fade away...an old soldier who tried his best to do his duty, as God gave him light to see that duty. Good-bye.”  
—Gen. Douglas MacArthur

I am writing this column at 0400 hours on Memorial Day. It is the last column I will write as a member of the Department. I joined the Marine Corps at the age of 17. Shortly after my return to “The World” from “the Nam” I joined the San Francisco Police Department. After five decades of service, I find that, like MacArthur, it is time to “fade away.” It wasn’t long enough.

At the May membership meeting of Police-Fire Post 456 our annual election of officers was held. The results were:

- Commander — Michael Edmonds
- 1st Vice-Commander — Gary Gee
- 2nd Vice Commander — Patricia Brown
- Sergeant-at-Arms — Al Markel

I’m delighted to report that Patricia Brown is the first female veteran to be elected to hold office in the history of Post 456. I’m sure she will not be the last.

Veterans advocates are denouncing an opinion piece in the New York Times that draws links between vets and white supremacist groups in attempting to explain the actions of the gunman in the recent deadly shooting outside a Kansas Jewish center. Frazier Glenn Cross is accused of killing three people outside a Jewish community center and retirement community on April 13. The Fayetteville, N.C., Observer reported that he is a former Ku Klux Klan leader and former Army Special Forces soldier. He was forced to retire as a master sergeant in 1979 for distributing racist materials.

In the opinion piece published in the New York Times, Kathleen Belew wrote that while the majority of veterans are neither violent nor mentally ill, vets do have a history of joining right-wing extremist groups. She cited a 2009 report linking the return of combat veterans to Ku Klux Klan membership.

Paul Rieckhoff, director of Iraq and Afghanistan Veterans of America, was outraged by Belew’s piece, which he called “sensational, slanderous and incredibly offensive to veterans.” He told Military Times that the piece “relies on weak research and sweeping generalizations,” adding that he feels the newspaper owes veterans an apology.

“After more than a decade of sacrifice, no veteran should have to open



the newspaper and read an op-ed linking them to hate groups,” Rieckhoff said. “We should focus on telling the story of veterans doing amazing, inspiring work across the country and addressing the real challenges veterans face, including high rates of suicide and unemployment.”

Former Army Captain and Iraq War veteran Phillip Carter, who directs the veterans research program at the Center for a New American Security, called Belew’s argument “unsupported by the evidence.” “Belew’s piece also omits lots of important facts, like the U.S. military’s success in promoting diversity and racial integration within its ranks, so much so that it’s the leading large organization in the country in this regard,” Carter said.

Former Air Force Staff Sgt. Kerry Patton, who writes for Ranger Up’s blog “The Rhino Den,” said pieces like Belew’s are typical of how the media and academia view vets. “As veterans, we need to be concerned with what is unfolding, that people are talking like this about us when the great majority of us are the epitome of upstanding citizens,” he said.

Marine Corps veteran Paul Szoldra, an editor at Business Insider, said he feels veterans are one of the last groups that can be stereotyped without major repercussions. “A lot of it has to do with misunderstanding,” said Szoldra, who left the Marine Corps as a sergeant. “You have some journalists who don’t really know what’s going on in the military. They see a statistic and they are kind of like, “Oh, here’s a story.”

Soon after being transferred to a new duty station, a Marine husband called home to tell his wife he would be late again. He went on to say that dirty magazines had been discovered in the platoon’s quarters and they had to discipline the whole squad. She launched into a tirade, arguing that many men had pictures hanging in their quarters at their previous post, so his new platoon should not be penalized for something trivial. The husband calmly listened to her gripes and then explained, “Dirty magazines: the clips from their rifles had not been cleaned.”

San Francisco Police-Fire Post 456 meets on the second Tuesday of every month (except July) at the Park Station community room at 1600 hours. All police/fire veterans are welcome. God Bless America!

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# FOOTHILL FUZZ Spring Luncheon

I realize you guys have been fasting since our Foothill Fuzz luncheon last Fall, so it's time to get some nourishment into your rock-hard bodies!

The Spring Foothill Fuzz Luncheon will be **Wednesday, June 18th at the Red Hawk Casino #1 Red Hawk Parkway, Placerville.**

As always, guests & spousal-units are welcome and if they get tired of hearing what a great cop you were, they can always split & piss-away your pension in the casino.

Particulars:  
**Wednesday, June 18, 2014**  
Attitude Adjustment:  
11:30 hrs in the Koto Lounge Bar.  
Lunch: 13:00 hrs in the award-winning  
"All You Can Eat" Waterfall Buffet  
Cost: \$13.00 includes tax & tip  
to be collected in advance in the Koto Lounge.

Please RSVP Rene LaPrevotte  
(530) 295-0946 or  
rlaprevotte@comcast.net

# SFPD Pride Alliance

Please Join Us As We Kick-off the  
44th Annual San Francisco Pride 2014

## Wednesday, June 25th

### Slate Bar

2925 - 16th Street  
**5:30-9:00**

**\$20 Admission Charge**  
Includes Two Drink Tickets and Catered  
Hors d'oeuvres

*We Will Be Selling Our "Pride" T-Shirts at the Event or  
you can e-mail order to:*  
*pridealliance.treasurer@gmail.com*  
*Child Sizes Available Thru E-Mail Orders Only)*

Event Hosted by Your Pride  
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Chuck Limbert, Pat Burley, Candy  
Hilder, John Stephens, Andy  
Shakur & Sand Tong



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*Please Join Us As We Celebrate the  
Retirement of*

## CINDY SHAMBAN

*Our Special Event*  
*Coordinator*  
*Extraordinaire*  
**Monday,**  
**June 23, 2014**  
**11:30 AM to 1:30 PM**  
**1 South Van Ness**  
**Avenue**  
**2nd Floor Atrium, San Francisco**  
**Cost: \$20** (Cash Only Please)



**Buffet Lunch Catered by Red Jade Restaurant**  
**Space is limited.**

*Please RSVP by 6/2/14 to:*  
<http://tinyurl.com/kt9es2s>

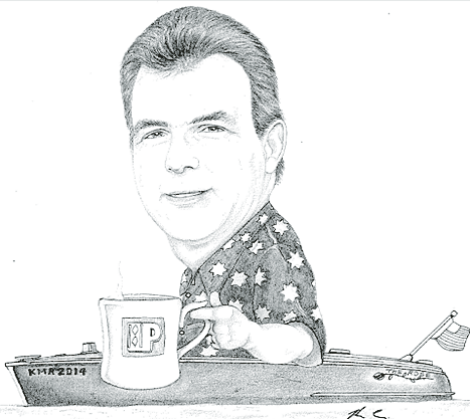
*Please make payments by 6/9/14 to:*

- harvey.quan@sfmta.com  
701-4640 (Office 7065 @ 1 SVN, 7th Fl)
- meryl.klein@sfmta.com  
701-5426 (Cube 7364 @ 1 SVN, 7th Fl)
- jarrett.hornbostel@sfmta.com  
701-4481 (Cube 7367 @ 1 SVN, 7th Fl)
- shahram.shariati@sfmta.com  
701-5659 (Cube 7372 @ 1 SVN, 7th Fl)



# Please join us to Celebrate Lt. Dave Smith's 30+ Years of Service

## Thursday, June 5, 2014



**San Francisco Italian Athletic Club**  
1630 Stockton Street, San Francisco

**No Host Cocktails 5:30 – Dinner 7:00**

**Menu**  
Insalata del Campo \* Italian Antipasto \* Penne Bolognese  
Main Course  
New York Strip Au Jus / Pollo al Forno / Filet of Salmon  
Served with roasted potatoes & sautéed vegetables  
Coffee and Desert  
Vegetarian Options Available

**\$65.00/Per Person**

Please make checks payable to Rose Smith

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Police Comm	Risa Tom	415-553-1667
Co. A	Dominic Panina	415-860-6142
Co. B	Josey Russell	45-504-2785
Co. C	Maureen Barron	415-328-1510
Co. D	Maria Ciriaco	415-328-1510
Co. E	Tony Manfreda	415-614-3400
Co. F	Ryan Crockett	415-638-0300
Co. I	Rich Struckman	415-850-625
Co. K	William Murray	415-553-1927
Airport	Al Pardini	650-821-7026
SVU	Candy Hilder	415-553-7931
Tactical	Jerry DeFilippo	415-850-6711



**Retirement Celebration honoring  
Officer Kevin O'Malley**  
*after 34 years of service including  
the last 29 years as a DEA Task Force Agent*



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415-720-6036

Sgt Rowena Wilson  
650-821-7553

Retired Sgt Tom  
Mulkeen  
650-787-2289

DEA GS Aaron Jenkins  
650-876-1908

**Thursday July 10, 2014**

5:00 pm - 6:00 pm No Host bar

Dinner starting at 6:00 pm

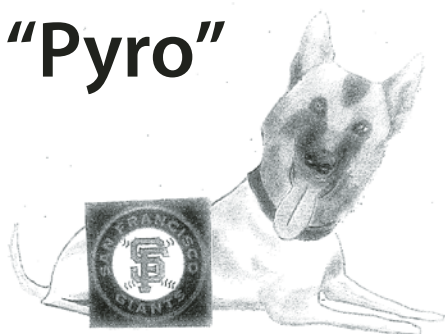
Poplar Creek Golf Course,

1700 Coyote Point Drive, San Mateo

**\$60.00 per person**

Dinner includes tri tip, chicken and salmon,  
dessert, tax, tip and gift

**Retirement Barbecue for  
Roly Canales  
and His  
Partner  
"Pyro"**



**Friday, June 6, 2014 3 pm**

490 Jamestown Ave

Candlestick Park Football Field)

BBQ catered by Kinders: Marinated ball tip, chicken  
quarters; barbecue beans, green salad, potato salad, rolls,  
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**Wear your favorite sports garb and bring your camera!**

**Tickets \$45.00**

**Contact:**

Michelle Liddecoet, 707-330-8815, K9 Unit

Jose Jiminez, 415-640-4793, K9 Unit

## Book Reviews

— by Dennis Bianchi

### ***Saints of the Shadow Bible***

*By Ian Rankin*

*Reviewed by Dennis Bianchi*

IAN RANKIN is an award-winning, bestselling crime writer known for his Inspector Rebus novels. He is a winner of the Edgar Award, the Crime Writers of America Silver Dagger Award, and the Raymond Chandler Fulbright Fellowship, among others. When it comes to police procedurals, he is hard to top, albeit the procedures of Scotland. Detective John Rebus is a man of many talents and a few vices. It is those vices, however, that make him believable and magnetic to the fan of crime thrillers.

Prior to this novel Rebus had retired, but found it not to his liking. He has found his way back to the job but with a reduced rank. No longer is he in charge of big investigations, he is happily teamed up with Siobhan Clarke, a woman trained by Rebus and a loyal ally. When supervisors and administrators begin criticizing and questioning Rebus's occasionally maverick methods, she steadfastly remains loyal. As in past Inspector Rebus novels, Detective Malcolm Fox, a detective assigned to Complaints (Scotland's version of Internal Affairs), is present. In this case, however, Detective Fox is nearing the end of his assignment to Complaints, and finds himself working alongside Rebus, and appreciating his abilities as often as he is suspicious and critical of him. The reader can sense that Detective Fox will be the focus of the author's future novels, as he is twenty-years younger and being tutored by Rebus, almost with his knowing that it is happening.

Rebus and Clarke open the novel with the investigation of a traffic accident that results in an injury of a young woman, not exactly the type of case Rebus is used to working. But his instincts tell him there might be more than meets the eye. And the young woman's father is a man of power and wealth. Right in the middle of this investigation Rebus is notified that a thirty-year old case he was involved with as a young detective has been re-opened. This time, however, it is the police investigators that are under suspicion. Rebus had just begun working with a group of detectives who called themselves The Saints and swore allegiance to one another upon a book they called The Shadow Bible. The group broke up and went their separate ways but remained in touch. Only Rebus is left working within the department. Malcolm Fox decides to approach the investigation by asking assistance of Rebus rather than with a confrontation. The older detective is forced to confront misdeeds from his past. The clear clash between "the way things were done" of thirty years ago collides clearly with the new attitudes and techniques of today's police work. The so-called Shadow Bible was a copy of Scots Criminal Law. "A big



*Dennis Bianchi*

black thing with a leather cover and brass screws... I thought it was a kind of oath, but it wasn't – we were saying the rules could go to hell, because we knew better. We were in the field... And it was a shadow bible because it wasn't quite the word of God – it was written by committee, meaning we could disregard it." Rebus's old work mates want not only his loyalty but also information, as he is the only one left with any access to the department. Malcolm Fox has to be convinced that Rebus has, at his core, the desire to find the truth and bring it out in the open. Are "The Saints" really sinners?

As Detectives Rebus and Clarke go about their work the reader is delivered a plethora of social commentary: observations about music, the deleterious effects that smoking a pack of cigarettes a day, the politics of Scotland becoming independent (last month's Counselor's Corner, by Gregg Adams will give the reader a much better synopsis of this matter. It was interesting timing to be reading this novel at the time Mr. Adams's very informative column appeared), the difficulty of people of action coming to terms with their bodies' aging process, and the value of not underestimating those who oppose you. The author has made his "Saints" share a little wickedness with their goodness, and his sinners have their positive moments.

About music, Rebus recalls the Rolling Stones drummer Charlie Watts observation, "Fifty years in the band, ten spent drumming and the other forty waiting for something to happen. Segue to Peggy Lee: "Is that All There is?"

As is commonly found in Mr. Rankin's books there are several subplots whirling about the major theme, and they eventually find common ground. Intriguing stories are one of Mr. Rankin's strengths, along with spot-on dialogue, and believable characters from both sides of the law. The book would likely be more understood in its small nuances to those who have read previous Inspector Rebus novels, but this story line can also be a fine introduction for those who have not yet had the pleasure. Very few writers of this genre are his equal.

## Attention All POA Members

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to register your personal email address



## Gala Celebrations

# Star Performers Investment Club Celebrates \$1,250,000 Portfolio



By Mike Hebel, Club Member

On April 3, 2014 the Star Performers Investment Club members met, with their spouses/partners, at the Waterbar Restaurant (399 The Embarcadero, at the foot of the Bay Bridge) to commemorate and applaud again achieving another milestone. Its portfolio has, for the first time, exceeded \$1,250,000 in value. It was a joyous prosperity dinner. The Waterbar Restaurant was a splendid location for this celebration with its million dollar views of the Bay Bridge at night with its spectacular lighting display.

The partners had celebrated their \$1,000,000 milestone in October 2013 at the Carmel Valley Ranch. Getting there was quite a trip. Their portfolio hit a summit in October 2007 at \$795,836. By February 2009 the “great recession” of 2008 reduced the portfolio to \$384,330. But with patience and faith in the American economic system, the portfolio sprung back and registered \$800,639 in 2010. And as the attendees celebrated & toasted at the Waterbar relishing the pan roasted striped bass and grilled filet of beef, their portfolio registered \$1,281,482. The partners looked forward to even greater advances with their president Mike Hebel forecasting \$1.5 million by mid-2015.

The 27 partners, mostly active and retired SFPD members, toasted each other for having the patience and endurance to remain together since August 1995. The club is now in its 19<sup>th</sup> year. It was formed with the three “E’s” as its foundation – education, entertainment, and enrichment – and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, and mutual funds, invested wisely – stayed the course – and celebrated, initially, each \$100,000 advance, but now does so at each \$250,000 milestone.

Like most clubs and individual investors, Star Performers saw its portfolio erode during the dot com crash of 2000 – 2002. Its portfolio reached an all time high (\$539,000)

in August 2000; thereafter, it painfully declined to \$309,000 by September of 2002. Then it began a steady climb to \$795,836 only again to retrace and retreat in the global financial crisis of 2008.

Star Performers meets the first Thursday of each month, 4pm, at Northern Station’s community room. At its typical monthly meeting, the Club will review its equity portfolio, its partners’ capital accounts, any significant events affecting its holdings, and the current condition of the US and global economies. Partners review and present reports on individual stocks and mutual funds – both those presently owned and those under consideration. Buy and sell decisions are then made.

The partners are already making plans for their \$1,500,000 celebration. A very special gala (trip to the Hawaiian Islands or cruise to Alaska) for its first \$1.5 million portfolio is under active consideration. The partners are committed to remain with the Club for the long term.

### Top Ten Holdings

Starbucks.....	6.7%
Berkshire Hathaway .....	5.1%
Biogen Idec.....	4.3%
Johnson & Johnson .....	4.2%
Visa.....	3.9%
Home Depot.....	3.5%
T. Rowe Price Group .....	3.5%
IBM.....	3.4%
AFLAC .....	3.1%
Long Leaf Partners International.....	2.6%

### Investment Process

The Star Performers Investment Club is affiliated with the National Association of Investors Corp. (NAIC) – a national educational organization of over 7,000 US investment clubs. The Club invests monthly, reinvests all dividends (now over \$20,000 annually), looks primarily for growth companies that are “best of the breed”, and seeks

a broad diversification of industries and company sizes. It has three mutual funds: Long Leaf Partners International Fund (international company exposure), Vanguard’s specialized portfolio – health care (a health care sector fund), and Janus Overseas Fund (a high performing international fund).

The Club relies on financial references Value Line, Standard and Poor’s, TD Ameritrade (its discount broker) and Morning Star for its research. Also, members subscribe to the *Wall Street Journal*, *Barron’s*, *Money Magazine*, *Kiplinger’s Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *Better Investing*. Some are committed listeners to Ric Edelman & Greg O’Donnell (KSFO on Saturdays), Bob Brinker (Starship Money Talk, KSFO on Sundays) and viewers of Jim Cramer’s “Mad Money” (daily on CNBC).

The Club is looking for companies with strong and growing revenues, earnings, cash flow and growing dividends. It is also concerned about price. At its investment best, Star Performers

buys good to great companies at fair to good prices and holds them for long periods. It looks for companies with great management, demonstrable competitive advantage, and with favorable balance sheet characteristics (cash generation, return on shareholder equity).

Like many investment clubs, Star Performers struggles with “when to sell.” It is working on a written sell discipline to take the emotional factor out of this important decision.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2014 and may very well again cross the 17,000 boundary by the 3<sup>rd</sup> quarter of 2014. It believes that the S&P 500 and NASDAQ will make strong and impressive high single digit gains in both 2014 and 2015, but with continuing record highs.

The club’s partnership agreement allows for up to 30 members, so there is room for 3 additional members. If interested, please call Mike Hebel (861-0211) for more details.

## Credit Union News

By Al Casciato

**...Question of the Month:**  
“A number of us are retiring this month and is there anything the Credit Union can do to help us process vacation, sick and comp time, and DROP payouts?”

Yes; we do have CUNA advisor on site fulltime at the Irving Street Branch (or by appointment at the other branches) that you are free to consult with. We strongly encourage you to talk to your current tax and financial planner as well as the Prudential DROP account representatives well in advance of receiving the payouts. Retired Lt. **Tom Feledy** has written several articles in this *Journal* on what to expect at time of retirement; they are worth a second and third read to assist you on your path...

**...Complaints, Compliments and Suggestions:**  
If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at the CU please visit the website [www.sfpku.org](http://www.sfpku.org) and send us a note by clicking on “contact the Board and CEO” be sure to cc me at [BOD\\_A.Casciato@sfpku.org](mailto:BOD_A.Casciato@sfpku.org) and **Lisa Swanson** at [lisas@sfpku.org](mailto:lisas@sfpku.org) and we’ll make sure that the issue is followed up...

**...Membership:**  
Credit Union membership is open to all first responders and selected support personnel in the 9 Bay Area Counties. To see a full list of eligible memberships visit [www.sfpku.org](http://www.sfpku.org). The more members we have the better the services and products we can provide you...

**...Branches:**  
Credit Union Branches are currently located in SF, Oakland, Pleasanton and San Mateo with plans for expansion in the North and East Bay. Why? To serve

our membership and their families which are spread throughout the 9 Bay Area Counties...

**...Working On:**  
Branch hours have been expanded to 6pm at most of its locations. Our updated website launched in May making it easier to find all products and services on the site. You can also now create a UserName for Online Banking if you prefer to use that instead of your member number. And, you can now schedule recurring Visa payments for the full balance or pay the minimum balance each month. These last two changes were a result of member requests...

**...Mark your Calendar — Current Promotions:**  
Check out all the specifics of the offers on: [sfpku.org/promos](http://sfpku.org/promos)

- Summer Savings on Visa Balance Transfers. You won’t want to miss this one.
- Hot rates on Auto/Motorcycle Loans.

**...How to Reach Us:**  
If you have anything you would like to share about any matter at the CU, please visit the website at [www.sfpku.org](http://www.sfpku.org) and click on Contact Us. If you have a question you would like to see in this column, you can contact me officially at: [BOD\\_A.Casciato@sfpku.org](mailto:BOD_A.Casciato@sfpku.org)...

\* \* \* \* \*

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Secretary and can be contacted privately at [alcasciato@stisia.com](mailto:alcasciato@stisia.com)... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household...



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# “Kiss My Assets” (KMA) Investment Club Celebrates \$1,250,000 Portfolio

By Mike Hebel, Club Member

On May 6, 2014, *Kiss My Assets* (KMA) Investment Club members met with their spouses/partners, at the Waterbar Restaurant, in the Bridge Tower Room (399 The Embarcadero, at the foot of the Bay Bridge) to commemorate and applaud again achieving another milestone. It was nearly an all-time high attendance with 36 persons enjoying themselves. The club portfolio had, for the first time, just exceeded \$1,250,000 in value. It was a joyous prosperity dinner. The Waterbar Restaurant was a splendid location for this celebration with its million dollar evening views of the Bay Bridge with its spectacular lighting display. The club ended the dinner with a moment of silence for its departed partner, Neville Gittens

The partners had celebrated their \$1,000,000 milestone in October 2013 at the Carmel Valley Ranch.

The 30 partners, active and retired SFPD members, toasted each other for having the patience and endurance to remain together since November 1996. The club is now in its 18<sup>th</sup> year. It was formed with the three “E’s” as its foundation – education, entertainment, and enrichment – and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, exchange traded funds, and mutual funds, invested wisely – stayed

the course – and celebrated, initially, each \$100,000 advance but now does so at each \$250,000 milestone.

Like most clubs and individual investors, KMA saw its portfolio erode during the dot com crash of 2000 – 2002. Its portfolio reached an all time high (\$296,000) in April 2000; thereafter, it declined to \$206,000 in October of 2001. Then it began a steady climb to \$681,000 in October 2007 and then, for a second time in less than a decade, experienced another significant decline, in the Great Recession of 2007-09, to \$331,300 in March 2009. But with patience and faith in the American economic system, it began a quick recovery to over \$925,400 by early May 2012. And as the attendees celebrated and toasted at the Waterbar, relishing the whole Maine lobster and fillet of beef, their portfolio registered \$1,261,505. The partners look forward to even greater advances with their treasurer Mike Hebel forecasting \$1.5 million by mid-2015.

KMA meets the first Tuesday of each month at noon at the Police Officers Association’s Board Room. At its typical monthly meeting, the Club will review its equity portfolio, its partners’ capital accounts, and any significant events affecting its holdings. Partners review and present reports on individual stocks and mutual funds – both those presently owned



and those under consideration. Buy and sell decisions are then made. The partners usually invest about \$5,000 each month.

The partners are already making plans for their \$1,500,000 celebration (a very rare achievement amongst investment clubs). A very special gala for this \$1.5 million-dollar portfolio is under active consideration (perhaps a cruise to Alaska or in the Mediterranean Sea). The partners are committed to remain with the Club for the long term.

#### Top Ten Holdings

Wells Fargo Bank .....	4.8 %
Home Depot.....	4.5%
Apple .....	4.0%
Johnson & Johnson .....	3.7%
Schlumberger .....	3.6%
Franklin Resources.....	3.6 %
MSCI Emerging Markets.	3.5%
Lockheed Martin .....	3.4%
PepsiCo .....	3.2%
Pfizer .....	3.2%

#### Investment Process

The KMA Investment Club is affiliated with the National Association of Investors Corp. (NAIC) – a national educational organization of over 7,000 US investment clubs. The Club invests monthly, reinvests all dividends, looks primarily for growth companies that are “best of the breed”, and seeks a broad diversification of industries and company sizes.

The Club relies on financial references Value Line, Standard and Poor’s,

and Morning Star for its research. Also, members subscribe to the *Wall Street Journal*, *Barron’s*, *Money Magazine*, *Kiplinger’s Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *Better Investing*.

Its investment credo includes: (1) buy good companies at fair prices and hold them for a long time, (2) favor companies that pay dividends and have a history of annually raising that dividend, (3) invest in companies with great management, demonstrable competitive advantages, and with favor balance sheet characteristics (cash generation, return on shareholders equity), and (4) look around the globe for investment opportunities including emerging countries with their enhanced growth opportunities.

Like many investment clubs, KMA struggles with “when to sell.” It continues to refine its sell discipline.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2014 and may very well cross the 17,000 boundary by the 3<sup>rd</sup> quarter of 2014. It believes that the S&P 500 and NASDAQ will make strong and impressive high single digit gains in both 2014 and 2015 – with continuing record highs.

The club’s partnership agreement allows for up to 30 members. It is currently has 30. If interested to be placed on its membership wait-list, please contact Mike Hebel (861-0211) who maintains the waiting list.

## Understanding Fees

# How to Read Your June 30 SFDGP Statement

By Mary Ann McGregor, SF deferred compensation specialist.

#### Account Overview

Your SFDGP statement will start with an account overview. This includes your beginning value; additions, such as contributions, if any; deductions, which includes fees; and your change and ending value. The year-to-date contributions are since Jan. 29, 2014 (transition date from the previous record keeper).

#### Saving for Retirement

This section encourages you to go to [www.sfdgp.org](http://www.sfdgp.org) and use the various retirement planning tools available.

#### Personal Performance

See how your account performed for the time period shown.

#### News & Important Information

Recent news and SFDGP messages are included in this section.

#### Account Activity by Fund

This section shows the beginning value; additions and deductions; change in value; ending value and net expense ratio for the funds.

- Beginning Value: your balance as of the first business day of the quarter
- Additions: anything added to your account, such as contributions and fund transfers
- Deductions: anything taken out of your account, including fund transfers, withdrawals and fees
- Change in Value: the amount of gain or loss in your account balance

- Ending Value: your account balance as of the last business day of the quarter
- Net Expense Ratio: fees that the funds charge to cover their operating expenses

#### Non-Investment Fee/Expense & Adjustments

Shown in this section are the plan expenses. Your total fee amount is deducted above under “Account Activity by fund” which is reflected under “Deductions” on the “Account Overview” on page 1 of your statement. Your fees are also shown under “Transaction History” at [www.sfdgp.org](http://www.sfdgp.org).

#### Important Information

Your total fee is 0.05% (5 basis points) per year based on your total account balance. Of this, the fee paid to Prudential® Retirement, our record keeper, is 0.042% (4.2 basis points). The fee for plan operations and administration is 0.008% (0.8 basis points). Your fees are shown as two line items under “Transaction History” to show the plan administration and record keeper fees separately. Also, some of the plan’s investment options have “revenue share” to help pay for plan related expenses.

(Example: 5 basis points equals \$5 annually for every \$10,000 of assets.)

Plan Fees have always been charged, however the fee was included in the fund expense ratios. Please log onto [www.sfdgp.org](http://www.sfdgp.org) under “About Your Plan” - “SFDGP Fees Q&A” for more information.

## Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? *We can help!*

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# Ironman/Ironwoman 2014 Brings Out the Best

By Justin Bugarin  
Tactical Company

On April 16, 2014, the annual Isaac A. Espinoza and Jeff Baker Ironman Competition was held at the legendary Hall of Justice 5th Floor Gymnasium and later finished at the Lake Merced Range. This year's competition had one of the largest turn-outs in recent history. Not only were there the traditional SFPD teams (Central, CSI, etc.) but this

year's event brought competitors from the Adult Probation Department and the District Attorney's Office. It was an extremely fierce and competitive day, but at the events started rolling, rival teams were rooting for each other in the true spirit of this event. People were bringing out the best in each other and Chief Suhr was the biggest motivator. When participants were struggling during the sit-ups portion, he constantly cheered, "You

have all year to rest! Start believing!" The Open Team competition was close with representatives from the Tactical Unit and the Specialist Team, but the Tactical Unit finished 1st overall. Lt. Edward Yu from Central Sgt. Marina Chacon from CSI both represented with winning 1st Overall in their respective categories. Capt. Vintero came in a close second to Lt. Yu but both Lt. Yu and Capt. Vintero smoked the younger competition providing a goal

to strive for! Each competitor donated \$20 to the family of Isaac A. Espinoza. Our great SFPOA covered the costs for the commemorative t-shirts and the luncheon. It was a great day when everyone truly competed against themselves, pushing for more effort. The constant theme was, "I know I can do better next year." Let's start training today and see you next year!\_



Joe Emanuel using all advantages to ensure a top score



Marvin Cabuntula giving the Lake Merced Run everything in the tank



Captain Lazar listening to the motivating words of Insp. Al Honniball



Team CSI Women are dressed for success



Smiling stems from dominating the competition!



The hard work behind the scenes keeps this event a success



Southern Company set the tone early with the team shirts

## TEAM OPEN CATEGORY

1st Place — Tactical Company			
Bench Press:	Brent Bradford	15 x 225 lbs	= 600
Pull-ups:	Nathan Manalang	49	= 1000
Sit-ups:	Andrew Meehan	166	= 830
Shoot:	John Barcojo		= 710
Run:	Justin Bugarin	29:40	= 840
		Total:	3980

2nd Place — Specialist Team			
Bench Press:	Antonio Landi	25 x 225 lbs	= 1000
Pull-ups:	Joseph Obidi	49	= 1000
Sit-ups:	Joshua Kumli	138	= 690
Shoot:	Joe Emanuel		= 865
Run:	Marvin Cabuntula	Not Completed	
		Total:	3555

3rd Place — Central Station			
Bench Press:	John Vankoll	37 x 100 lbs	= 370
Pull-ups:	Edward Yu	49	= 1000
Sit-ups:	Chris Anderson	112	= 560
Shoot:	Phil Pera		= 830
Run:	Patrick Cummins	30:47	= 770
		Total:	530

4th Place — Team Academy			
Bench Press:	Chris Wilhelm	76 x 100 lbs	= 760
Pull-ups:	Michael Palada	49	= 1000
Sit-ups:	Lula Magallon	119	= 595
Shoot:	Andy Ting		= 665
Run:	David Lazar	35:21	= 500
		Total:	3520

5th Place — Dream Team			
Bench Press:	Edward Santos	58 x 100 lbs	= 580
Pull-ups:	Edward Vintero	46	= 920
Sit-ups:	Angela Wilhelm	97	= 485
Shoot:	Edwin Gaffud		= 720
Run:	Nicole Bruckert	33:49	= 775
		Total:	3480

6th Place — Proper Conduct			
Bench Press:	Daniel Simone	75 x 100 lbs	= 750
Pull-ups:	Dien Ha	49	= 1000
Sit-ups:	Jayne Campbell	131	= 655
Shoot:	Eric Altorfer		= 465
Run:	Steven Pomatto	35:09	= 10
		Total:	3380

7th Place — Held To Answer			
Bench Press:	Matt Sullivan	15 X 225 lbs	= 600
Pull-ups:	John Burke	44	= 880
Sit-ups:	Gary Watts	70	= 350
Shoot:	Carl Bonner		= 630
Run:	William Braconi	34:29	= 550
		Total:	3010

8th Place — Bravo Company			
Bench Press:	Gabriel Rivera	16x 225 lbs	= 640
Pull-ups:	Calvinn Wang	27	= 540
Sit-ups:	Tracy Turner	115	= 575
Shoot:	Malcolm Anderson		= 765
Run:	Brendan Caraway	37:38	= 300
		Total:	2820



TEAM OPEN CATEGORY	TEAM SENIOR CATEGORY	IRONMAN OPEN	IRONMAN CLYDESDALE (200 lbs)
<b>9th Place — Adult Probation</b> Bench Press: Victor Williams 18xx 225 lbs = 720 Pull-ups Paul Williams 22 = 440 Sit-ups Frank Carvajalo 55 = 275 Shoot: Tom Miller = 735 Run: Paul Cuadra 37:10 = 390 Total: 2560	<b>1st Place— Proper Conduct</b> Bench Press: Daniel Simone 75 x 100 lbs = 750 Pull-ups Dien Ha 49 = 1000 Sit-ups Jayme Campbell 131 = 655 Shoot: John Tack = 545 Run: Steven Pomatto 35:09 = 510 Total: 3460	<b>1st Place – Edward Yu</b> Bench Press: 82s100 lbs = 820 Pull-ups 49 = 1000 Sit-ups 120 = 600 Shoot: = 700 Run: 38:15 = 325 Total: 3445	<b>1st Place — Andrew Clifford</b> Bench Press: 64 x100 lbs = 640 Pull-ups 18 = 360 Sit-ups 102 = 510 Shoot: = 295 Run: 36:25 = 435 Total: 2240
<b>10th Place — Team Conviction</b> Bench Press: Seth Steward 54 x 100 lbs = 540 Pull-ups Matt Irvine 26 = 520 Sit-ups Seth Steward 84 = 420 Shoot: Christy Henzi = 350 Run: Christine Ticas 41:20 = 325 Total: 155	<b>TEAM IRONWOMAN SENIOR CATEGORY</b> <b>1st Place — CSI WOMEN</b> Bench Press: Pamela Cunningham 45 x 60 lbs = 450 Bar Hang: Ann Gamboa 2:52 = 16 Sit-ups Maria Alvarado 47 = 35 Shoot: Lyn O'Connor = 805 Run: Marina Chacon 43:59 = 160 Total: 2166	<b>2nd Place — Eric Vintero</b> Bench Press: 50 x 100 lbs = 500 Pull-ups 46 = 920 Sit-ups 153 = 765 Shoot: = 615 Run: 36:35 = 425 Total: 225	<b>IRONMAN SENIOR</b> <b>1st Place — Edward Yu</b> Bench Press: 82 X 100 lbs = 820 Pull-ups 49 = 000 Sit-ups 120 = 600 Shoot: = 700 Run: 38:15 = 325 Total: 3445
<b>TEAM IRONWOMAN OPEN CATEGORY</b> <b>1st Place — SFPD Females</b> Bench Press: Val Altamirano 88 x 60 lbs = 880 Bar Hang: Lori Peltier 3:27 = 621 Sit-ups Carmen Walsh 112 = 560 Shoot: Paramjit Kaur = 485 Run: Brenda Sosa 36:08 = 625 Total: 3171	<b>TEAM IRONMAN MASTERS CATEGORY</b> <b>1st Place — Chief's Office</b> Bench Press: John Newman 14 x 225 lbs = 560 Pull-ups Chief Greg Suhr 40 = 800 Sit-ups Raymond Padmore 103 = 515 Shoot: Malcolm Anderson = 765° Run: Brent Sverdlhoff 31:20 = 740 Total: 3380	<b>3rd Place — George Santana</b> Bench Press: 67 x 100 lbs = 670 Pull-ups 16 = 320 Sit-ups 96 = 480 Shoot: = 120 Run: 31:54 = 710 Total: 2300	<b>2nd Place— Eric Vintero</b> Bench Press: 50 X 100 lbs = 500 Pull-ups 46 = 920 Sit-ups 153 = 765 Shoot: = 615 Run: 36:35 = 425 Total: 3225
<b>2nd Place — Iron Girlz</b> Bench Press: Andrea Wright 40 x 60 lbs = 400 Bar Hang: Leslie Cogan 1:54 = 342 Sit-ups Cristine Deberry 104 = 520 Shoot: Nancy Tung = 105 Run: Leah Rothsein 33:21 = 790 Total: 2157	<b>IRONWOMAN OPEN</b> <b>1st Place — Marina Chacon</b> Bench Press: 41 x 60 lbs = 410 Bar Hang: 2:06 = 378 Sit-ups 96 = 480 Shoot: = 265 Run: 43:59 = 160 Total: 1693	<b>4th Place — Rommel Baldovino</b> Bench Press: 21 x100 lbs = 210 Pull-ups 28 = 560 Sit-ups 60 = 300 Shoot: = 145 Run: 39:24 = 255 Total: 1480	



Law Enforcement Appreciation Night

Presented by 



Tuesday Night July 29, 2014

Giants vs. Pittsburgh Pirates



There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with a flyover by law enforcement air units.

Tickets can be purchased:

- ◆ directly from the POA Office located at 800 Bryant St, San Francisco (415) 861-5060
- ◆ via the web @ [www.sfgiants.com/specialevents](http://www.sfgiants.com/specialevents)
- ◆ via telephone for groups 25 or more call (415) 972-2298

Please mention you are part of the Law Enforcement Group



Seats are located on the view level starting behind home plate and include a Giants' souvenir giveaway & a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm

For additional information contact Bob Guinan at [bguinan@sfpoa.org](mailto:bguinan@sfpoa.org)



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund.



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# Sports



## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor  
Department Softball

CHECK IT OUT: Softball playoffs are in full swing as of the writing of this column with the brackets being set for both the A and B Divisions. They're both set up as double elimination tournaments over a three week span that will determine champions on Wed. June 11th for the B Division and on Thurs. the 12th for the A Division. It will be a "crap shoot" as far as who will prevail as when teams have all their players show up, they're pretty strong; and, everyone can beat anyone on any given day.

Early results for the B Division in the first round has the Airport Checkers defeating SF CHP by a score of 21-5, the SF Sheriffs beating the Central Diners by a score of 8-6, Ingleside Station edging the Tenderloin Rats 7-6, and Taraval/TAC having no problem at all with the Park Islanders by a score of 26-1. Speaking of Taraval/TAC (being run by **Bud Clinton**), they've had a resurgence as of late with young ball players **Dan Burns**, **Jesse Montero**, and **Shyrlle Hawes** doing a great job for the club.

In fact, SF Police Softball League history was made when Hawes played with her dad **Warren "Woody" Hawes** (retiree working Backgrounds)



in a game earlier this season. Taraval/TAC needed an extra player in a game against Northern and Woody made himself available. It's the first time a father and daughter have played in the same game and on the same team together. Shyrlle plays second base while Woody either pitches or plays first base. While Woody played on the SFPD All Star Softball Team for many years as an active member with the likes of **Dave Herman**, **Steve Collins**, **Jerry Donovan**, **Gary Delagnes** and **Jimmy Drago**; Shyrlle was a stand out in Marin County while playing for Novato High School and eventually at Sonoma State University. Shyrlle's mom **Chrissy Hawes** (retired dispatcher) is also a ball player; and, there's also her brother **Niko Hawes** (played baseball at Novato High School and Northwest Nazarene College in Idaho). He's a stand out for the Bayview Pit Bulls, so it's no wonder why she's so good.



Shyrlle Hawes getting ready to hit



Shyrlle at 2nd base, Woody at 1st

tral Diners (featuring retiree **Mike Norman** behind the dish) will play the Tenderloin Rats (featuring retiree **Mike Flynn** on the mound), and the CHP will be playing the Park Islanders (featuring retiree **Bob Ford** on the mound). It's great to see the old guys come out and still participate along with the newer generations of the SFPD.

The A Division had extra games scheduled to determine the final seeds going into the first round of the playoffs. The Mission Diablos played against HOJ/GTF recently and beat them handily by a score of 21-3 while Southern Station didn't even bother fielding a team and forfeited to the Bayview Pit Bulls in their game. The

seeds and match-ups in the first round are as follows: #1 Mission Diablos vs #6 Northern/Mission Combo, #2 Bayvies Pit Bulls vs #5 Northern Bull Dogs, and the #3 HOJ/GTF Team vs #4 Southern Station.

Good luck to everyone in the playoffs and please note the flyer in this same sports section announcing the Softball Banquet that will take place on Thurs., June 12th at 6 pm at City Forest Lodge, 254 Laguna Honda Blvd., in The City where championship trophies will be given out as well as softball awards in the memories of **Mike O'Brien**, **Layne Amiot**, **Brian Olcomendy**, and **Isaac Espinoza**.

...That's all for now...Stay well and safe and So See Ya next month...

### SFPD 2014 A Division Playoffs

Tues 5/27 @ Silver Terrace

Mission VS HOJ/GTF @ 0915, 1-4 seeds TBD

Southern VS Bayview @1030

Wed 6/4

Game #1 — 1 seed VS Nor/Miss Combo @0930 Jackson 1

Game #2 — 2 seed VS Nothern @ 0930 Jackson 2

Game #3 — 3 seed VS 4 seed @ 0930 Silver Terrace

Thurs 6/5

Game #4 — winner of games 2 VS 3 @ 0930 Silver Terrace

Game #5 — losers of games 1 & 2 @ 0915 Balboa Park

Game #6 — loser of game 3 VS winner game 5 @1030 Balboa Park

Wed 6/11

Game #7 — winner of game 6 VS loser game 4 @ 0915 Westlake South

Game #8 — winner game 1 VS winner game 4 @ 0915 Westlake North

Game #9 — winner game 7 VS loser game 8 @ 1030 Westlake South

Thurs 6/12 Silver Terrace A Championships @ 0915

Winner of Game #8 has to be beaten twice by winner of game 9

All Star Game to follow Championship game. 1030 or 1145 start

### SFPD Softball 2014 B Division Playoffs

Tues 5/27 @ Westlake

Game #1 — Airport VS CHP @ 0915 South Field

Game #2 — Taraval VS Park @ 0915 North Field

Game #3 — Central VS Sheriffs @ 1030 South Field

Game #4 — TTF VS Ingleside @ 1030 North Field

Tues 6/3 @ Westlake

Game #5 — Airpot VS Taraval @ 0915 North Field

Game #6 — Central VS TTF @ 0915 South Field

Game #7 — Loser of Game 5 VS Winner of Game 6 @ 1030 South Field

Wed 6/4 @ Westlake

Game #8 — Sheriffs VS Ingleside @ 0915 North Field

Game #9 — CHP VS Park @ 0915 South Field

Game #10 — Winner of game 9 VS loser of game 8 @ 1030 North Field

Game #11 — Winner of games 5 & 8 @ 1030 South Field

Tues 6/10 @ Silver Terrace

Game #12 — Winner of game 10 VS winner of game 7 @ 0915

Game #13 — Winner of Game 12 VS Loser of Game #11 @1030

Wed 6/11 @ 0930 Silver Terrace B Championships

Winner of game 11 has to be beaten twice by winner of game 12



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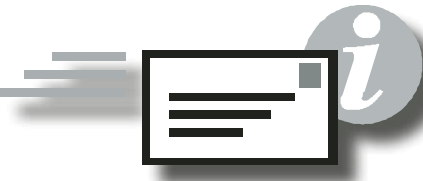
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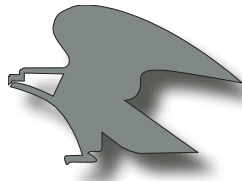
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POA MAIL



Dear POA—

Thank you very much for your generous assistance during our time of need. We appreciate how quickly and without hesitation you answered our call for help, during this difficult time in our lives. As you know, we unfortunately lost the use of our home and possessions during the April 22nd fire on Walter Street in San Francisco.

Your generous gift will assist us as we move into the next phase of rebuilding our lives and our home. It could take a year or longer to rebuild.

It is with gratitude and humility that we thank you. Continued success to the Executive Board.

Regards,  
Michelangelo Apodaca and  
Michael Raftery

Dear SFPOA —

On behalf of our family we would like to thank you and acknowledge the beautiful flowers you sent. Our father was a proud member of the SFPD and POA. Keep up the good work.

Thank you again,  
The Joe Hession Family

Dear SFPOA —

The huge lilies and magnificent colors of the floral arrangement were outstanding, but nothing compares to the friendship and wonderful memories shared by “The Guys” in the Department.

Thank you, Warren would be proud of this send off.

Sincerely,  
Ginny Maloney

Dear POA —

I want to thank you for the beautiful flower arraignment that was sent to my mother-in-law’s service on May 23rd. Marilee and her father were deeply touched by your thoughtfulness. It’s a great comfort knowing that you always have support from the POA. God Bless.

Best Regards,  
Jack Minkel  
Former POA Treasurer

President Halloran —

On behalf of the Francis Scott Key Elementary PTA, please accept our deep gratitude to the members and Executive Board of the SFPOA for your support of Family Fun Day. Officer Lai was present on the day representing the Department and we presented him with a Certificate of Appreciation for the SFPOA from the school. He said he’d pass it on — keep an eye out for it.

Thank you, again, for all that you do for San Francisco’s kids and families.

Best,  
Suzy Loftus

Dear POA —

The San Francisco Department of Emergency Management’s Division of Emergency Communications is very thankful of your support during our celebration of national Public Safety Telecommunicators Week.

Many thanks for donating \$1,000 towards our Dispatcher’s Week events and providing a plaque to honor Gladys Quevedo-Jaco. The dispatchers deeply appreciate the SFPOA’s generosity!

Your friends at Communications.  
Lori Serna

Dear SFPOA —

On behalf of the family of CHP Officer Juan Gonzalez, the C.A.H.P. Credit Union gratefully acknowledges your gift. We most sincerely thank you for donation to the memorial fund established to benefit the family. We have notified the Gonzalez family of your kindness and generosity.

Sincerely,  
C.A.H.P. Credit Union

Dear SFPOA —

Thank you so much for the beautiful flowers, the rooms provided, and the meals.

Affectionately,  
Mayra Richards  
(J.R’s wife)

Dear POA—

Thank you to the POA members and the Executive Board for the wonderful flower arrangement on the day our son was born. We are all home, happy and healthy. Enjoying maternity leave before heading back to Southern!

Thank you again. All the nurses at CPMC were amazed at the beautiful flowers.

Jennifer Dickson O’Keeffe

Dear SFPOA —

Thanks to everyone for all the work put into the support shown for the suspended offices. I don’t want to single out any person because it was a group effort, but Nicole [Greely], you really stepped up. You are retired and could have been off doing a lot of things, but you came through big time. The way you organized and coordinated things was amazing. Thanks again to everyone for the great work. Stay safe.

Fraternally,  
Val Kirwan  
POA Sergeant at Arms

Dear SFPOA —

With sincere appreciation and much thanks for the article you wrote on retired Inspector James T. Moore, Sr., deceased February 19, 2014. The article was greatly appreciated to know that his dedicated service was or has not been forgotten. (I love you for remembering).

Regards,  
Dorothy Moore

Editor’s note: The remembrance for which Mrs. Moore is grateful appeared in the April 2014 POA Journal, Report from the Widows and Orphans Aid Association, and was written by Mark McDonough.

Re: Melissa and Brian Lande  
Frank [Falzon] —

The gesture that you and Donna have made for the Lande family is tremendous. Many police officers and others have remarked what a wonderful gift.

Hope all is well.  
Paul C. Chignell  
Legal Defense Administrator  
San Francisco Police  
Officers’ Association

Paul —

Thank you for the kind words. When Rene sent out the 10-25, on behalf of the young officer from Santa Cruz, I could not believe what I was reading. I immediately thought of myself, as a young officer, having our first child. What a devastating curve ball this young couple was dealt. Ironically, Donna and I had spent the prior weekend getting our SF condo ready for rent and had just listed it with the local RE Agent. When Donna came home that day, I asked her to read a story that had really affected me. Donna read Rene’s request to help the young officer. She looked at me and stated, “Are you thinking of giving them our condo? Well, if you are, just do it!” Her positive response was all I needed to shoot a quick email to Rene stating our condo would be available to help officer Lande and Melissa’s mom and dad. I never expected Rene to write such a nice article and forward it to the POA newspaper. Only when I started to receive positive emails did I realize what had occurred. Looking back it was truly a no-brainer, this is exactly what all good cops do every day, help those that need help. The SFPD was my life, I loved my job. I’m filled with so many positive memories of my days in the department. Many of our officers used Donna as their Real Estate Agent, purchasing homes in the North Bay. For that we are thankful, it was time for us to give back. Sorry I didn’t get a chance to speak with you at Carl Klotz’s service. Hope all is well with you and your family,

Frank

Late update: On May 22, 2014, Melissa gave birth to West Nathaniel Lande while she was still in a coma. West was healthy and vibrant. Brian reports that some indications that Melissa is responding to her situation have been observed, and he is hopeful that she will continue to progress toward recovery.

Dear SFPOA —

The words “We couldn’t have done it without you!” were invented for a moment just like this. The miracle of turning “Laughs” into “Life” was just made possible through your generosity. You have brightened it for us more than we ever dreamed possible.

Sincerely yours,  
Eve R. Meyer  
Executive Director

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# A Public Entity Must Disclose the Names of Police Officers Involved in On-Duty Shootings Absent Specific Threats to the Officers

Posted on May 29, 2014  
The Labor Beat Blog  
Carroll, Burdick & McDonough LLP  
Forwarded to the Journal by  
Mike Nevin, POA Secretary

Today, the California Supreme Court issued a troubling, but expected, decision in Long Beach Police Officers Association v. City of Long Beach (Los Angeles Times, Real Party in Interest), Case No. S200872. The ruling requires public entities, upon request, to disclose the names of police officers involved in officer-involved shootings absent a showing that disclosing a particular officer's name would compromise the officer's safety or the safety of the officer's family.

The case arose when the Los Angeles Times made a request, pursuant to the California Public Records Act, for the names of the two Long Beach police officers involved in a December 12, 2010 shooting, as well as the names of all Long Beach officers involved in any officer-involved shooting from

January 1, 2005 through December 11, 2010. The trial court and the appellate court ruled that disclosure was mandated by the Public Records Act and that any harm from disclosure to the officers or their family was merely speculative.

The California Supreme Court agreed. The Court analyzed both the Public Records Act and the Pitchess statutes (Penal Code § 832.5 et seq.) and determined that the "personnel records" of officers, including personal and family information, medical history, election of benefits, as well as matters related to the officer's advancement, appraisal or discipline, are confidential and may not be disclosed. However, the Court found that the disclosure of officer names only, without revealing any investigatory or disciplinary matter that may arise out of the incident, is not considered a personnel record and is therefore not exempted from disclosure.

The Court rejected the Union's argument that, because every on-duty

shooting is routinely investigated, the details of every such incident (including the names of the officers involved) are records "relating to" officer "appraisal or discipline." The Court determined that such an interpretation would sweep virtually all law enforcement records into the protected category, a result that the Legislature did not intend. Thus, the Court distinguished between the records of factual information about an incident that must be disclosed with the records generated as part of an internal investigation of an officer in connection with the incident, which generally are confidential.

The Court also dismissed the notion that peace officers have a right to privacy in their identification. Generally, when it comes to the disclosure of a peace officer's name, the public's substantial interest in the conduct of its peace officers outweighs, in most cases, the officer's personal privacy interest. The Court determined that the public's interest is particularly high with officer-involved shootings because they often lead to injury or harm and there is no countervailing privacy interest on the part of the officer to countermand that.

The Court also discounted the Union's argument and evidence that disclosing officer names would subject

them, and their families, to harm. The Court agreed with the lower court that all the evidence presented by the Union was speculative and that there was no evidence of a specific threat to any of the officers involved in shootings since 2005. The Court did, however, clarify that if there was evidence of a specific threat, an entity could refuse to release an officer's name but that such analysis would have to be conducted on a case-by-case basis.

*Comment: Although expected, this decision is troubling and endangers the safety of peace officers, and their families, across the state. We fully expect media outlets to take advantage of this decision and submit Public Records Act requests for the names of all officers involved in shootings going back decades. Associations should proactively prepare their members for the release of names and work to identify specific threats made against officers that could be used to prohibit disclosure.*

*If you have any questions about this decision, please contact Jennifer Stoughton at 415.743.2483 or [jstoughton@cbmlaw.com](mailto:jstoughton@cbmlaw.com).*

Editor's Note: To read the entire California Supreme Court decision on this case, visit this link: <http://www.courts.ca.gov/opinions-slip.htm>



LONG BEACH POLICE OFFICERS ASSOCIATION

STEPHEN E. JAMES  
PRESIDENT

PRESS RELEASE

5/29/2014

In response to the California Supreme Court decision regarding the release of names of officers involved in critical incidents, the Long Beach Police Officers' Association provides the following:

It is unfortunate that the majority of the Court does not recognize the safety concerns created for officers and their families involved in critical incidents when their names are released publicly.

It is the uncomfortable truth that releasing an officer's name affirmatively endangers the officer and his/her family. In the Internet age, it is a fact that releasing an officer's name is tantamount to releasing all of their personal information.

Retribution against public safety personnel and other risks associated with the public release of an officer's personal information is a real and existing danger, one that Justice Chin does an outstanding job of detailing in his dissenting opinion.

We respectfully disagree with the Court's majority opinion that the public's interest in this information outweighs the safety of the involved officers and their families. Police officers and other public safety personnel already face a wide range of risks. It is unfair and unconscionable that we should add the safety of their families and homes to that list as well.

Unfortunately, it may take the injury or death of an officer or a member of their family before legislation corrects the court's misguided opinion. We will work actively and diligently to eliminate this risk through legislative action before that tragedy occurs.

We are disappointed in the lack of concern for the safety of the officers who put their lives on the line every day. However, our members will continue to serve the community with the same high level of professionalism the residents of Long Beach have grown accustomed to and deserve.

Officer Safety Alert

Titanium Escape Ring now on Market

Staff Report

The Titanium Escape Ring, cut from solid barstock titanium, contains a saw and handcuff shim/pick combination tool which is completely hidden from view when worn.

The shim can be used to open single-locked handcuffs, while the saw can cut zip-ties, disposable handcuffs, duct tape, rope, and other non-metallic materials.

The ring and other similar items can be purchased on-line from [www.uniquetitanium.com](http://www.uniquetitanium.com)



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# Deputies Union Ordered to Pay L.A. Times in Failed Censorship Suit

By Corina Knoll, Los Angeles Times  
Forwarded to the Journal  
by Paul Chignell

Months after it unsuccessfully sought to stop the Los Angeles Times from publishing information gleaned from officers’ personnel files, a union representing Los Angeles County sheriff’s deputies has been ordered to pay the newspaper more than \$41,000 in legal fees.

In a final ruling issued Wednesday, Los Angeles County Superior Court Judge Michelle Rosenblatt said that as the prevailing party, the *Times* was entitled to recoup its cost for attorneys.

“Hopefully this will help discour-

age other lawsuits aimed at censoring news reporting,” said Dan Laidman, one of the attorneys who represented the newspaper.

Laidman said a lawyer for the union, which was given until June 30 to pay, said it plans to appeal. Calls to that attorney were not immediately returned.

The Assn. for Los Angeles Deputy Sheriffs sought a restraining order against the *Times* in September to block the publication of details culled from 500 officers’ background screenings reviewed by a Times reporter.

The documents contained information on officers from the Los Angeles County Office of Public Safety who

applied for positions with the Sheriff’s Department when the agencies merged in 2010. The union argued officers had an expectation of privacy when it came to their records and that the information had been stolen and should be returned.

Los Angeles County Superior Court Judge Joanne O’Donnell denied the emergency request.

A month later, Rosenblatt struck down the union’s request for a permanent injunction, agreeing with the *Times* that the qualifications, conduct and identities of peace officers were matters of public interest. She found the newspaper was protected by the 1st Amendment and that the union

had presented no evidence that the files were obtained illegally. The union appealed and the case is ongoing.

The union’s president, Don Jeffrey Steck, stood by the association’s case on Wednesday saying he believed it was wrong for the paper to use the “personnel files for the basis of any type of reporting.”

A *Times* article in December revealed that the sheriff’s department had hired dozens of officers from the Office of Public Safety with a history of misconduct that included having sex at work, soliciting prostitutes, accidentally firing their weapons and cheating on polygraph exams.

corina.knoll@latimes.com.

# Koch Brothers Group Prepares to Fight Detroit Deal

Associated Press  
By David Eggert

LANSING, Mich. (AP)—Americans for Prosperity, the conservative advocacy group supported by the Koch brothers, has launched an effort to torpedo a proposed settlement in the Detroit bankruptcy case, potentially complicating chances for completing the deal just as its prospects seemed to be improving.

The organization, formed to fight big government and spending, is contacting 90,000 conservatives in Michigan and encouraging them to rally against a plan to provide \$195 million in state money to help settle Detroit pension holders’ claims in the case, a key element of the deal.

The group has threatened to run ads against members of the Republican-controlled Legislature who vote in favor of the appropriation before the state’s August primary. An initial legislative vote may come this week.

Using public money for Detroit’s case “is very toxic, especially to out-state and Republican, conservative-leaning individuals,” said Scott Hagerstrom, director of the Americans for Prosperity’s chapter in the state.

“Even out-state Democrats, why send any more money to Detroit? Certainly other areas of the state have needs.”

The group’s move is a blow to Republican Gov. Rick Snyder, who proposed the state cash as a final ingredient to bring the 10-month-long bankruptcy case to a conclusion. Some creditors are fighting the “grand bargain,” but it recently drew support from major retiree groups and unions. The bankruptcy court trial on the city’s case will be held this summer.

“This is a settlement. This not a bailout,” Snyder said. “And I want to be very, very clear about that.”

Ten-year-old Americans for Prosperity, which plans to spend at least \$125 million nationally helping conservatives in the midterm elections, is becoming more active in state politics. Its willingness to spend millions for advertising has made it a powerful player in political contests.

Dave Doyle, a political strategist and former chairman of the Michigan Republican Party, said the organization’s opposition could make a difference even though polling shows considerable public support for a settlement.

“What does have an impact is if they start spending a lot of money on

TV and radio and doing mailings into people’s districts. The threat of that would get some people to pay attention,” he said.

Snyder, who took the lead in resolving Detroit’s fiscal crisis by appointing an emergency manager for the city’s operations, proposed the \$195 million to match commitments from private foundations. The money would limit pension cuts for the approximately 30,000 retirees and city workers to no more than 4.5 percent and avert the need to liquidate the Detroit Institute of Art’s collection to raise money. Snyder and city leaders say the museum is important to rebuilding Detroit as a world-class city.

Despite the cost, “It would be more positive to get this behind us,” Snyder said. “How many of us have traveled somewhere in the country or the world and had to listen about this bankruptcy?”

But the question is a tough sell for many Republicans, who blame the Democratic-dominated city’s problems on corruption and overly powerful labor unions.

“I think every member of the Legislature wishes we weren’t in this situation where we even have to consider it,” said Rep. Robert VerHeulen, a Republican from conservative western

Michigan.

VerHeulen said he worries about setting a bailout precedent if other cities fall into financial ruin but also sees the value in settling to keep pensioners from suing.

Snyder, a computer company CEO and venture capitalist before he became governor in 2011, has a mixed record in lobbying the Legislature’s more conservative Republicans. He persuaded just enough to support expanding Medicaid to more low-income adults yet failed to win legislative support for a state-run health insurance marketplace.

Republican House Speaker Jase Bolger has warned that the bills may not advance unless the city workers’ unions agree to kick in some cash toward the settlement. Snyder must also persuade Democrats despite their unhappiness with his use of his executive powers to take over control of Detroit’s finances.

Americans for Prosperity intends to turn up the heat on the Republicans, who hold 26 of the 38 seats in the Senate and 59 of 110 House districts.

“Tell Lansing politicians that Detroit has gotten enough of our tax dollars,” the group says on a website created to oppose the aid. “More money can’t fix Detroit.”

# San Antonio Police Union Tells City Negotiators It Wants Total Control Of Its Officers’ Health Care

SAN ANTONIO, TX — The local police union has proposed a health care “trust” worth millions of dollars— to fund some 2,100 police officers and their families’ doctors visits, prescription drugs, surgeries and medical care.

It’s the latest pitch by the union in collective bargaining negotiations with the City of San Antonio.

“Our estimated projections, we’d save the taxpayers over \$1 billion. If they’re not willing to take that deal, I don’t know what else, better offer that we can give them,” said San Antonio Police Officers Association President, Mike Helle.

City officials said uniformed officers spend nearly twice what civilian employees do in health care, and expenses are climbing at a rate no one can afford. Yet police officers only contribute about 9 percent to their health costs.

Officials said the rest of city employ-

ees pay 30 percent.

“Currently, the uniform officers are costing the city about \$12,000 a year for health care. The civilian version of the city employees is costing about \$7,000 a year,” said Jeff Londa, the City of San Antonio’s Co-chief Negotiator.

The city manager’s negotiators say without making some change to the system, the public safety department’s budget will swallow the city’s general fund within a generation.

The alternative put forth by the union claims it can save the city hundreds of millions of dollars in that same time frame, by taking over officers’ health care altogether.

It uses the trust to manage health expenses without having to put officers on a city health plan their attorneys call “shared misery.”

City negotiators said they will review the proposal, but cautioned it may not be a cure for what ills.

# NYC Police Union And City At An Impasse To Reach Contract Deal

NEW YORK, NY — The police union was granted an impasse by the state’s Public Employment Relations Board after talks with the city to reach a contract deal stalled, officials announced Thursday.

The Patrolmen’s Benevolent Association and the city have been stuck over a deal that would include no raises for the first three years, which union president Patrick Lynch says he refuses to accept.

PERB has now appointed an arbitrator to help both parties reach an agreement.

“We are pleased that PERB has recognized the need to appoint a mediator to facilitate meaningful negotiations between the parties,” said Lynch. Our officers are already among the lowest paid big-city police officers in the country. Now the city wants us to take another three years with no raise

and that is simply unacceptable. We look forward to participating in good faith in non-binding mediation in the hopes of achieving an agreement.”

A spokesman for the PBA said the impasse had nothing to do with the groundbreaking teachers union deal, the terms of which were announced by Mayor de Blasio, Schools Chancellor Carmen Farina and union president Michael Mulgrew Thursday afternoon.

Three of the PBA’s last four contracts were decided by PERB in binding arbitration. The previous contract, which lasted for four years and expired August 2010, was achieved through negotiations between the Bloomberg administration and the PBA.

From The New York Daily News  
The post NYC Police Union And City At An Impasse To Reach Contract Deal appeared first on Labor Relations Information System.



## Judge Rejects Lawsuit Against L.A. Police Union Media Consultant

LOS ANGELES, CA — For a second time, Hollywood executive turned banking executive Brian C. Mulligan has failed to persuade a judge that he was unfairly attacked by the Los Angeles police union.

A federal judge this week threw out a lawsuit Mulligan brought against Eric Rose, a media consultant for the L.A. Police Protective League, which represents rank-and-file officers in the Los Angeles Police Department. In January, the former Deutsche Bank

executive had a similar suit against police union officials tossed out as well.

“I am pleased and agree with both rulings,” Rose said in a statement.

The cases both centered on a secret audio recording a police officer in Glendale made of Mulligan in 2012. Mulligan admitted on the recording to using a potent type of bath salts, a synthetic drug that can cause paranoia.

Days later, Mulligan was badly injured during a confrontation with Los Angeles police officers, who said

they were attempting to take him into custody. The officers said they had found Mulligan acting suspiciously in an Eagle Rock neighborhood and then later saw him “screaming and dragging a metal trash can in the street” and trying to get into other people’s cars, police reports show.

When Mulligan ran from the officers, according to the LAPD’s official account of the incident, they gave chase, then Mulligan snarled and pretended to scratch at the officers as if he believed his hands were claws. The officers say Mulligan then charged at them.

After the incident, Mulligan’s attorney at the time gave an different account of his arrest. The officers, the attorney said, had kidnapped Mulligan, forced him to go to a motel and then beat him in a brutal, unprovoked attack when he tried to flee.

He also denied the officers’ claim that Mulligan had admitted using bath salts and marijuana, and he accused the officers of lying in their arrest report to cover up the alleged abuse.

In response, the union issued a statement that portrayed Mulligan as a drug-abusing liar and accused him of trying to “shake down” the police department. The statement included a link to a website where the union had uploaded the audio recording.

Mulligan sued the league and its president, Tyler Izen, saying union officials had conspired to “publicly vilify” him and pressure him to drop his demands for millions of dollars in damages for the arrest.

U.S. District Judge R. Gary Klausner rebuffed that idea, ruling that Mulligan had failed to show that the release of the tape by the union had violated his rights or was otherwise illegal.

Mulligan made the same basic allegations against Rose in a separate suit. This week, Judge Stephen V. Wilson dismissed those proceedings, ruling that Rose’s role had been considered in the first case and that Mulligan was not entitled to go after him a second time.

“The judge’s ruling does not reflect on the merits of the case. We look forward to our day in court,” said Dan Miller, one of Mulligan’s current attorneys. Mulligan’s legal team is appealing both rulings, Miller added.

In another proceeding, a jury in January found the officers who arrested Mulligan had not used excessive force. That decision is being appealed as well.

*From The Los Angeles Times  
The post Judge Rejects Lawsuit Against L.A. Police Union Media Consultant appeared first on Labor Relations Information System.*

## Cleveland Police Officers Indicted In Large Chase

Associated Press  
By Mark Gillispie

CLEVELAND (AP) — Six officers in Cleveland’s troubled police department were indicted Friday in a November 2012 car chase that ended with two unarmed suspects dying in a hail of 137 shots, was decried as a racially motivated execution and is part of a wide-ranging federal investigation.

Patrol officer Michael Brelo has been charged with two counts of manslaughter, and five supervisors have been charged with dereliction of duty for failing to control the chase.

Cuyahoga County Prosecutor Tim McGinty said at a news conference Friday that the law dictated he not seek charges against the other 12 officers who fired shots that night.

Safety director Michael McGrath said Friday that 104 of the 277 Cleveland officers on duty that night were involved in the chase at some point. McGinty said the chase covered 20 miles over 23 minutes and reached speeds of 110 mph.

Driver Timothy Russell and passenger Malissa Williams were both black, and no weapon was found. The police union has defended the officers’ actions and said the driver was trying to ram them.

The president of the Cleveland Police Patrolmen’s Association, which represents patrol officers, did not return repeated calls for comment. The president of the Fraternal Order of Police, which represents the indicted supervisors, could not be reached.

The police department is now under a federal investigation into the use of force that goes beyond the car chase.

Police officials announced in early March that it now will limit when and how long squad cars can chase suspects. The revamped policy was in the works before the deadly chase, but what happened did influence the new guidelines, Police Chief Calvin Williams said.

A review of the chase led to the discipline of 64 of the 104 officers involved in the chase for violations of department rules, McGrath said. Twelve supervisors were disciplined, including one who was fired and two who were demoted, McGrath said.

Police don’t know why Russell refused to stop. The 43-year-old Russell had a criminal record including convictions for receiving stolen property and robbery. Williams, 30, had convictions for drug-related charges and attempted abduction.

“No one respects or admires the work of a dedicated professional police officer more than a prosecutor,” McGinty said. “They are heroes, but they, too, must answer to the law.”

Brelo fired a total of 49 shots, McGinty said. After the initial barrage, Brelo jumped on the hood of victims’ car, which by then was trapped by police cruisers, and fired 15 more shots, McGinty said. The prosecutor said that final volley caused fatal wounds.

“The driver was fully stopped. Escape was no longer even a remote possibility. The flight was over,” McGinty said.

[View gallery](#)

Cleveland Police Chief Calvin D. Williams, right, makes&nbsp;&hellip;  
Cleveland Police Chief Calvin D. Williams, right, makes a statement regarding the grand jury announc ...

He said investigators have established that the victims were unarmed.

A U.S. Supreme Court ruling earlier this week made clear that officers are prohibited from firing on suspects after a threat to public safety has ended, McGinty said.

The five supervisors ignored departmental policies on chases, he said.

“They ignored their own training. They put the public at risk. They put the officers under their command at risk,” McGinty said.

The incident prompted federal investigators to examine the department’s use of deadly force and pursuit policies.

Cleveland’s police department has been dealing with the fallout from the chase, which involved five dozen cruisers and wove through residential neighborhoods, onto Interstate 90 and eventually ended with gunfire in East Cleveland.

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Russell was shot 23 times and Williams 24 times.

An investigation by the Ohio attorney general blamed police leadership and communications failures in the chase.

McGinty said investigating the chase was complicated by the fact Cleveland cruisers don’t have video cameras.

The estates of Russell and Williams sued the city, the mayor and police. The lawsuit, which is still ongoing, asked the court to order the city to make changes in police policies to prevent similar situations.

The supervisors indicted on misdemeanor dereliction of duty charges: Lt. Paul Wilson, Sgt. Patricia Coleman, Sgt. Randolph Dailey, Sgt. Michael Donegan and Sgt. Jason Edens.

## San Diego Restores Holiday Pay In Attempt To Keep Experienced Police Officers

SAN DIEGO, CA — The City Council and the San Diego Police Officers Association agreed Monday to restore premium pay rates for policemen who work on holidays as part of an effort aimed at retaining experienced officers.

The agreement, which will cost taxpayers about \$3.2 million, was approved earlier by 91 percent of the union’s membership.

Holiday pay was given up last year in exchange for more flexible benefits. The officers will keep the flexible benefits, while getting back the holiday pay and a floating holiday for the fiscal year beginning July 1.

Officers have been leaving the police department at a rate of eight to 10 officers per month for a few years now,

according to city officials, because of a disparity in take-home pay compared other law enforcement agencies.

Also, recruits have been opting to work for other agencies, mainly the San Diego Sheriff’s Department.

“What we want is for the candidates to make the SDPD their first choice,” said Brian Marvel, the police association president.

Last August, the council spent \$2 million to enhance an annual uniform and equipment allowance, and to aid recruiting efforts.

*From The Times Of San Diego  
The post San Diego Restores Holiday Pay In Attempt To Keep Experienced Police Officers appeared first on Labor Relations Information System.*



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- ACCOUNTS WELCOMED





# Employers May Start Paying Employees To Buy Health Insurance

What if employers started giving workers a chunk of cash to buy health insurance on their own instead of offering them a chance to buy into the company plan? Are workers ready to manage their own health insurance like they do a 401(k)?

The idea that employers might drop their health plans and replace them with a “defined contribution” for employees has been around for years. It’s one way for employers to control their expenses in the face of the relentlessly rising costs of health care.

Now that the Affordable Care Act has made non-company plans more accessible and affordable by creating online marketplaces where people can shop for coverage, the idea is gaining traction.

“The technology has caught up to the concept,” says Paul Fronstin, director of the health research and education program at the Employee Benefit Research Institute.

Some analysts anticipate a major shift to these plans in coming years. A recent study by S&P Capital IQ predicted that 90 percent of workers who now get their health insurance through a job will be moved to health insurance exchanges by 2020.

But a wholesale shift away from employer-sponsored coverage is unlikely. For one thing, under the health law employers with 50 or more workers that don’t offer health insurance will likely face a penalty of \$2,000 per worker (minus the first 30 workers), beginning in 2015.

If employees do drop coverage, it could be a huge change from the way things are now. The employer-paid subsidies to monthly premiums that employees get for employer-sponsored group coverage currently aren’t taxed as income to the worker.

If an employer dropped group coverage and instead offered employees \$5,000 to buy an individual plan on an exchange, workers would owe income tax on that amount. Employees earning less than 400 percent of the federal poverty level (right now that’s \$45,960 for an individual or \$94,200 for a family of four) could qualify for tax credits to reduce the cost of their monthly insurance premium, but workers who earn more than that wouldn’t benefit.

Rather than abandoning group coverage altogether, some analysts expect employers to move more assertively into a slightly different health

insurance benefit setup: private health insurance exchanges.

These online marketplaces, which got their start several years ago as a way to transition retirees from company plans to Medicare, are increasingly being offered to active employees. Benefits consultants including Mercer, AonHewitt and Towers Watson run private exchanges for a growing roster of companies like Walgreens, Arby’s restaurants and Petco.

Once employers have selected a private exchange for their workers, they typically give employees a set dollar amount to shop among sometimes dozens of health plans offered by different insurers. The employer may limit the plan choices available to employees. Since the employer is sponsoring the coverage for the group, workers don’t owe income tax on the contributions they receive.

“Employees get a much broader choice of plans and a choice of insurance company,” including access to multiple insurance company provider networks, says Ken Sperling, national exchanges strategy leader at Aon-Hewitt. Typically people would have a choice of five plan levels and three to five insurers, up to 25 options in

all, he says.

Employers, meanwhile, get what they want: predictable health care costs. With a defined contribution arrangement, “the employer can increase or decrease the amount over time depending on business needs,” says Eric Grossman, a senior partner at Mercer.

While giving employees more plan choices could be a plus for some workers, it could also encourage them to buy less expensive, less comprehensive coverage than they would otherwise have gotten through their employer.

“This idea that people are overinsured — somewhere along the way this became the conventional wisdom,” says Karen Pollitz, a senior fellow at the Kaiser Family Foundation. People are only overinsured if they don’t get sick, she adds. Continued cost shifting to employees means that “we’ve gone way beyond skin in the game. Now people have vital organs in the game.”

*From Kaiser Health News via National Public Radio*

*The post Employers May Start Paying Employees To Buy Health Insurance appeared first on Labor Relations Information System.*

# Phoenix Imposes Cuts On Police Pay In Late, Tense Council Session

PHOENIX, AZ — Despite hours of contentious debate and warnings of political repercussions, Phoenix City Council members voted 5-4 on Wednesday to impose a labor contract with pay and benefit cuts on the city’s 2,386 police officers.

Dozens of officers filled the council’s chambers to rail against the contract. The vote highlighted a new level of discord between the city and its largest employee union as well as a bitter split between the unions representing police and firefighters in Phoenix, the nation’s sixth-largest city.

of its political alliances with certain council members while police have taken more cuts to overtime and staffing levels. Buividas’ presentation included a picture of a few dozen firefighters playing volleyball on duty, drawing jeers from officers in the audience.

“Your actions, or rather inactions, have awakened the sleeping giant,” Buividas said. “No more will these men and women stand by while firefighters cut deals that only benefit them while screwing the cops and every other city employee.”

by Councilwoman Kate Gallego that would have granted the police union’s request. However, Gallego later clarified she didn’t support the motion but simply wanted everyone’s stance on the issue to be clear, and the deal evaporated to the shocked protests of audience members.

Ultimately, Mayor Greg Stanton, Gallego and council members Thelda Williams, Laura Pastor and Daniel Valenzuela provided the votes to impose a contract. Councilmen Bill Gates, Sal DiCiccio, Jim Waring and Michael Nowakowski voted no.

Despite labeling the contract reductions “pay cuts,” most officers would still receive merit-pay raises or longevity bonuses. The cut would be in the form of a reduced uniform allowance, less deferred compensation and 12 hours of unpaid holiday. The officers would take an additional 0.9 percent cut in the second year of the contract, like other unions.

spending for non-essential items like lobbying, travel and public relations.

DiCiccio said the police union should be treated differently from other employee groups because they’ve faced unique problems since the recession, leading him to change his stance.

Excluding PLEA, the city’s other four unions agreed to contracts with compensation cuts in the upcoming year, though some unions held out until the end. Five unions with collective-bargaining rights represent much of Phoenix’s workforce of nearly 14,000 civil servants.

Fire union President Pete Gorraiz said his 1,512 members don’t like the contract but ultimately backed it to prevent drastic reductions in services to residents. In his draft budget, Zuercher warned that without employee concessions or tax increases, the city would have to close pools, senior centers and other popular programs.

“We weren’t willing to cut everyone else so we could get a raise,” Gorraiz said. “Nobody wants to take cuts, but we understand the fiscal realities.”

*The vote highlighted a new level of discord between the city and its largest employee union as well as a bitter split between the unions representing police and firefighters in Phoenix, the nation’s sixth-largest city.*

It is the first time in city history that the council has voted to impose a contract on one of the city’s five labor unions. Each of the other four unions with collective-bargaining rights agreed to contracts with cuts to help the city solve a \$37.7 million deficit in the coming fiscal year, which starts July 1.

Leaders of the Phoenix Law Enforcement Association argued that they should be spared a compensation reduction given the dangerous nature of their jobs and a hiring freeze that has strained the force.

An independent fact finder had recommended that the union not take any more cuts and that it should instead receive a 3.6 percent pay raise in the second year of the new contract.

Will Buividas, chief negotiator for the union, blasted city leadership and the firefighters union, claiming that that union has reaped the benefits

The Wednesday vote effectively adopted City Manager Ed Zuercher’s proposal to implement 1.6 percent across-the-board employee pay and benefits cuts to save \$16.5 million. He had espoused the benefits of “shared sacrifices,” saying the pain of compensation cuts could be eased if all employees did their part to help Phoenix balance its budget without reducing services to residents.

“We’re asking employees to reduce compensation a little to preserve jobs and services,” Zuercher said, adding that the city already pays officers more because of their dangerous work. “Our officers will still be highly compensated compared to other city employees and compared to other police officers in the state, as it should be.”

The council vote was preceded by a flurry of debate. At one point, the council appeared to have enough votes to support a substitute motion

Because the police union did not accept the city’s final offer, the council had to impose a contract before May 13, the final deadline under the city’s collective-bargaining ordinance.

Valenzuela, a Glendale firefighter, voted with the majority to impose the contract with cuts. He decried the emerging rift between the city’s fire and police unions, suggesting city workers are sharing in the pain and dismissing the volleyball photo as misconstrued. Rather than giving raises, the emphasis should be on creating a plan to hire more officers, Valenzuela said.

“This is not a fire-versus-police showdown,” he lamented. “What we need are more police officers on the street.”

The police union found several unlikely allies on the council dais, including DiCiccio and Waring, previously outspoken opponents of pay raises for unions. They attempted to exempt police from cuts, arguing Phoenix could spare the officers if it cut millions in

The council voted 6-3 to adopt contracts for each of the city’s other labor unions, including a standard 1.6 percent pay and benefit cut next year, followed by a 0.9 percent cut in the second year of the contract.

Councilmen Jim Waring, Bill Gates and DiCiccio voted against all of the contracts.

By approving the other contracts, council members effectively blocked PLEA from getting a better deal. Each of the union’s contracts includes a “me too” clause, stating its members must receive the same raises or cuts as other union. Giving the police a raise, would likely have required the city to give raises across-the-board or impose different contracts on every union.

*From The Arizona Republic*

*The post Phoenix Imposes Cuts On Police Pay In Late, Tense Council Session appeared first on Labor Relations Information System.*



# On Stillness and Silence, the 16 Seconds To Clarity, and Tactical Breathing

By Nate Steger  
Mission Station

Last month the Journal reprinted an article about Lt. Richard Goerling, Hillsboro PD and the great work he has been doing with mindfulness training for police officers. What many of you may not know is that our own Lt. Jack Hart, Co. C has also been doing similar work. Jack has been involved with a team seeking to improve law enforcement officers' performance, quality life, and survivability. This team is called Blue Courage. Recognizing the importance of such training, Chief Suhr has invited Blue Courage to San Francisco. Some of you will have had the benefit of attending Blue Courage's first presentation here in San Francisco; some will unfortunately have to wait (more on Blue Courage at a later date).

The following is an introduction to Stillness and Silence that Jack wrote for Blue Courage. It fills in some gaps left by the article about Mindfulness Training, and acts as a primer to the upcoming Blue Courage Training:

Prior to attending a Davidji lecture given to the Blue Courage Team, I read the following excerpts from his biography:

Davidji is an internationally recognized life guide, author, meditation recording artist, motivational speaker, and mediation instructor. Known for his practical, real-world methods, he travels the world sharing timeless wisdom on modern day stress management, emotional healing techniques, work/life balance, and finding deeper fulfillment through conscious choice-making. As the lead educator of the Chopra Center for Wellbeing in Carlsbad, California, Davidji apprenticed for nearly a decade under Dr. Deepak Chopra and Dr. David Simon.

Having read it, I asked myself how this material would fare in a roomful of seasoned veterans where the average length of service was twenty years. To our collective surprise, we were all won over and persuaded that this practice embodies the fundamentals of Blue Courage. His mixture of science, human nature, humor, insight into law enforcement (he has provided military training in Southern California), helped convey the ultimate message.

The amygdala, a small portion of our "animal brain" can send the body—in a second—into an experience of "fight or flight" that our ancestors needed when they heard the sound of a saber-tooth tiger walking near them. Instantly, heart rate increased, breathing increased, perspiration increased, blood coagulated in anticipation of being hurt, adrenaline, cortisol, and glucagon were dumped into the blood stream—all short-term needs to survive a life-or-death encounter, but highly toxic to our system

if we survived. Today, the amygdala is available to perform the same task should our lives be actually threatened. "Fight or flight," however, occurs many more times when our lives are not actually threatened leading to major health problems and even death.

Human beings have four emotional needs: Attention, Affection, Appreciation, and Acceptance. We all want to be noticed, loved, needed, and to belong. When those needs are not met, the body reacts, unconscious to our knowing or choosing it, into "fight or flight." When you thought you were going to be late to this class did you perspire? Did you breathe heavier? Did your pulse rate increase? The average person is in "fight or flight" 8-15 times per day. Now, imagine a police officer over the course of a shift, a week, a month, a year, a career, or a lifetime.

According to Davidji, the way to combat the conditioned "fight or flight" response to every external stimulus or internal stress our mind puts us through, is Stillness and Silence "SnS." This "thought pattern interruption" before, during, and after an event allows us the space for an unconditioned response (not automatically going into "fight or flight") and the mental space to react calmly and empathetically to situations in front of us. The method to achieve this is "16 seconds to ananda, bliss, and clarity" (16 seconds to clarity). The instructions were clear: **focus on your breath and that path it travels in and out of your body and breathe in for four seconds, hold for four seconds, exhale for four seconds, and hold for four seconds.** In just that short amount of time, we focused on something other than our issues, our endless stream of thousands of thoughts running through our minds. This process doesn't stop thoughts from happening, but turns focus, if just for a few seconds, to SnS, Stillness and Silence. In those 16 seconds, heart rate slowed, breathing slowed, perspiration slowed, platelets did not coagulate, blood became more fluid, adrenaline, cortisol, and glucagon were suppressed, and sex hormone, growth hormone, and immune system functions were elevated—all opposites to what hyper-vigilance and "fight or flight" cause within us. This practice not only makes officers react to situations from a place of calmness and mindfulness, but it benefits us as human beings—so that we can outlive this career and enjoy a happy and healthy retirement. The benefits of this practice even appear at the cellular level. Dr. Elizabeth Blackburn is a biological researcher at UCSF who won the "Nobel Prize in Physiology or Medicine" for discovering the enzyme "Telomerase" which replenishes the telomere—the structure at the end of chromosomes that protects the chromosome and allows for non-cancerous

cellular division. In recent years, her colleagues have been investigating the effect of stress on this with the particular emphasis on mindfulness and meditation. Her research revealed "significantly greater" Telomerase activity in those that practice mindfulness and meditation.

The following week, I attended a class by Lt. Colonel Dave Grossman entitled "The Bullet Proof Mind for Law Enforcement." Here are some excerpts from his biography:

Col. Grossman is a former West Point psychology professor, Professor of Military Science, and an Army Ranger who has combined his experiences to become the founder of a new field of scientific endeavor, which has been termed "killology." In this new field Col. Grossman has made revolutionary new contributions to our understanding of killing in war, the psychological costs of war, the root causes of the current "virus" of violent crime that is raging around the world, and the process of healing the victims of violence, in war and peace.

One would expect that a military man and combat veteran with a website "killology.net," would contradict not complement Davidji's lecture. After 6-hours of lecture on world-wide examples of human suffering and tragedy, Lt. Col. Grossman stressed the need for the "sheepdogs" to protect the "sheep" from the "wolves." He knew that the work of the "sheepdog" in protecting the flock does take its personal, emotional, and mental tolls. He stated that we cannot control the thoughts and images from past events that come into our minds or the intensity in which they present themselves—it's like a dog nipping at your heels or a leg cramp in the middle of the night—but it becomes a disorder if ignored and untreated and the dog is not "put on the leash." The "leash" is a tool that you practice before, during,

and after events and is called "tactical breathing."

Snipers are taught to use tactical breathing when pulling the trigger for a more accurate shot (pulling the trigger on the exhale). Tactical breathing saved the life of an officer involved in a gunfight who was "spraying and praying." During a magazine change behind a car in the midst of the shootout, he practiced tactical breathing and delivered the "best shot of his life" which stopped the threat. This breathing allowed the officer to calmly and effectively manage a high stress moment. Whether it's in the midst of a battle or in dealing with PTSD, it's tactical breathing that helps you cope with stress and the its effects on your body.

Then, Lt. Col. Grossman delivered the "tactical breathing" instruction to this roomful of eager cops: **breathe in for four seconds, hold for four seconds, exhale for four seconds, and hold for four seconds.**

Whether it's Davidji calling it "16 seconds to clarity" or Lt. Col. Grossman calling it "Tactical Breathing"—and all walks of life and spiritual and meditational practices in between—this breathing has been known about and practiced for centuries. For many of us, however, in this highly stressful yet noble profession, we have failed to integrate this practice into the fabric of our personal and professional lives because it hasn't yet become a part of our training. Until now.



SnS is the first step to mindfulness. For more information regarding this or Blue Courage, please contact myself or Lt. Jack Hart.

Sgt. Nate Steger, Co. D  
Blue Courage Team Member



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# City’s 911 Dispatch Still Safe, Reliable

By Jasmine M. Pomeroy  
CCSF Dispatcher  
The following was initially sent as a letter to the Editor of the SF Examiner. It was forwarded to the Journal by Tom Feledy, Retired SFPD

On May 13, The San Francisco Examiner ran a front-page story with the headline “I’d ‘be scared ... to call 911.” The quote was pieced together from an interviewed co-worker of mine after only a few days of a major 911 dispatch computer system upgrade.

As a dispatcher for San Francisco 911, over the better part of the past decade I’ve learned that emergencies don’t wait for anyone to be prepared for them. That is the exact reason our department spent thousands of hours and millions of dollars getting ready for our system upgrade. While it is true the transition hasn’t been seamless, I aim to set the record straight. Suggesting anyone should be “scared” to call 911 is simply absurd.

The City’s 911 dispatch has much more to do with human beings who have committed their careers to emergency services than it has to do with any software upgrade. Adjusting to the new system has required us to learn and memorize new techniques that used to be effortless. It has made us feel, only in very specific instances, like we are new dispatchers again.

We are the same group of people getting emergencies handled in San Francisco that we were before the upgrade. We are a well-oiled cooperative of minds, refined skills and big personalities. We follow protocols and time constraints that demand a devastatingly beautiful ballet of accuracy. Since our upgrade we have still processed our usual 4,000-plus calls a day, every day, all day (and throughout the night).

Our new computer system is actually quite similar to our old one. Aside from the computer aspect, the ambu-

lances and patrol cars we send racing through the streets are no fewer, and the care and concern we give every one of your calls is no less. We have sent the Fire Department to many a burning building since our upgrade and the police and medics to your doors. We strive to serve and protect you and your loved ones as we always have within our ever-changing center. This newest adjustment has been as necessary as it is cumbersome for our team.

But here’s the good news: As emergency service workers, whether at dispatch, or in the Police or Fire departments, we are trained to work not only under pressure, but best under pressure.

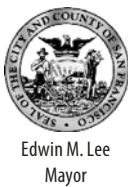
There are over a hundred 911 dispatchers in San Francisco who have spent their careers learning how to do things right the first time because the safety of The City depends on it. It’s not a responsibility we take lightly, and there is not a dispatcher who wants to go home thinking they could have done something differently for a better outcome. The time that your grandmother had her stroke? That one time you came into your house and found it had been ransacked? These are the extreme difficulties we help callers cope with every single day.

It is our daily task to manage your once-in-a-lifetime emergency, and to execute that to the best of our ability and resources available. We are trained professionals who give the proper instructions to tie off umbilical cords when a baby just couldn’t wait to be born at the hospital. We send officers to you immediately even when you’re not sure if what you just heard outside was gunfire or fireworks.

Citizens of San Francisco and callers in need alike, don’t be afraid to trust 911 with your emergencies. It’s our job to handle them.

Jasmine M. Pomeroy is a San Francisco 911 dispatcher, badge No. 169.

## SF Dispatcher of the Month




Edwin M. Lee  
Mayor

**Department of Emergency Management**  
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



**SFDEM**  
SAN FRANCISCO DEPARTMENT  
OF EMERGENCY MANAGEMENT  
Anne Kronenberg  
Executive Director

Date: April 28, 2014

To: Monica Juarez, Public Safety Dispatcher

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications **Dispatcher of the Month** — May 2014

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for May 2014 for your professional skills demonstrated during an early morning barrage of fires.

On April 25, 2014 at approximately 0613 hours while working a fire control channel you received a call reporting smoke coming from a roof top. At 0621 hours another call was received regarding visible smoke coming from a residential structure. Totally unrelated to the other calls, at 0629 hours a third call was received with a report of flames coming from a home with persons evacuating.

Monica, it is not a common occurrence to receive three working fires, let alone across a 16-minute span. Needless to say, you took complete control while using all available resources to achieve results. Your actions were nothing short of remarkable. You displayed confidence and remained focused throughout the process.

Fortunately, all fires were contained and under control within 30 minutes with no reported injuries or medical transports. Thank you for your commitment to excellence. This is another example of the great work you do year after year.




For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of **May 2014**
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen and key chain
- See's Candy Gift Card


cc: Anne Kronenberg – Executive Director  
Robert Smuts – Deputy Director,  
Division of Emergency Communications  
Cecile Soto – Operations Manager  
DEM Everyone —via email  
Personnel File

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## There’s a Photo of Your House on GOOGLE Maps!

By Rene LaPrevotte,  
Retired

Anyone logging into “Google Maps” can get a photograph of the exterior of your house, including any vehicle you might have parked in your driveway when the photo was taken.

To my knowledge at this time there is no “Opt-Out” process from this intrusion, however AJ Hartzer sent the following process whereby you can at least blur the image of your residence & vehicles on the GOOGLE Maps site.

How to get your property blurred:

1. Go to Google Maps and type in your address.
2. Bring up the street view of your property.
3. Look to the bottom right hand corner of the screen you should see an Icon Labeled: “report a problem.”
4. Click on “report a problem.”
5. You will get a page labeled “report inappropriate street view.”
6. Look for the words “Privacy Concerns” and click on them.
7. If you want your house blurred, click on “my house.” Then choose the option: “I have a picture of my house and would like it blurred.”
8. Adjust the image and show Google which part of the photo needs blurred.
9. Type the verification code at the bottom of the page into the box provided and click submit.
10. Check back in a few days to see if the image has been blurred.



# SAFE Gala a Sparkling Success

By Brent Sverdloff,  
Executive Director, SAFE

Thanks to everyone who made the May 15 event a sparkling success: SFPD, SAFE staff and board, and proactive community members. The room at Original Joe's filled up with more than 100 enthusiastic SAFE supporters, and the high energy remained constant. Best of all, SAFE exceeded its fundraising goal and netted just above \$40,000, funds that will go toward

bike theft prevention, child safety, and community education.

We congratulate our 2014 SAFE Star award recipients: Officer Matt Friedman of Park Station and civilian Mark



Scheuer, also of the Park District, for their unflagging dedication to the SAFE Bikes program.

Special thanks to our generous sponsors: Michael &

Hazel Kawaja, Carl Kawaja & Wendy Holcombe

Chevron Corporation, Corporate Security Service, Inc., Paragon Real Estate Group, Prepress Printing,

Tonic Nightlife Group, and Cathedral Hill Plaza. We also recognize Chief Suhr, Tina Moylan, Beth Spotswood, and Original Joe's for their support and are grateful to our many donors to the live and silent auctions.



SAFE's jubilant sponsor, Hazel Kawaja



Beth Spotswood enlivens the night as emcee



Mark Scheuer (left) and Officer Matt Friedman (right) receive the SAFE Star Award from Executive Director Brent Sverdloff



(l to r) Chief Greg Suhr, Supervisor David Chiu, and Program Director Irina Chatsova



(l to r) Chevron sponsor Marian Catedral-King, SAFE Board member Tina Moylan, Chief Suhr, Tony King, and David Sahagun



(l to r) Commander Sharon Ferrigno, Deputy Chief Hector Sainez, Deputy Chief Charlie Orkes



(l to r) Captain Curtis Lum, Public Safety Specialist Jon Shepherd, and Retired SFPD Captain John Goldberg



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# St. John's Students Honor Fallen Officers



By Oscar Barcena  
Crime Scene Investigations

On May 16, 2014, the students of St. John's School gathered to honor all active and fallen law enforcement officers. The ceremony was held in the school's Michael J. Walsh memorial Gym, a facility named in honor of the deceased Inside Station officer who was so dedicated to the children, the people of Ingleside district, and the SFPD/POA. It was the 9th annual such event hosted by the school.

Chief of Police Greg Suhr and the entire command staff attended the ceremony. From the gym, the event moved onto the playground where the kids could interact with uniformed officers while sitting on police motorcycles, visiting with police horses, and inspecting the Bomb Unit truck and other specialized SFPD equipment.

PHOTOS COURTESY OF OFFICER OSCAR BARCENA.



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## Police Motorcycle Skills Competition

Saturday, September 6, 2014  
8:00am – 5:00pm  
– Piers 30 & 32 –

599 The Embarcadero, San Francisco, CA 94107



Police Competitors Registration Fee of \$75.00

Participants Contact:  
Off. Steve Lee  
Sfpdmotorcycles@gmail.com  
415.264.8023

Sponsors Contact:  
Off. Walt Miranda  
waltermiranda444@hotmail.com  
650.740.9649

All proceeds to benefit [www.sfpal.org](http://www.sfpal.org)



[www.SanFranciscoPolice.org/Motorcycles](http://www.SanFranciscoPolice.org/Motorcycles)

## San Francisco Police 2nd Annual Motorcycle Competition

By Angel Lozano

**Riders Wanted!**

We have come up with our dates for our 2nd annual police motorcycle competition. If you were present last year, our inaugural motorcycle competition, which benefited our San Francisco Police Athletic League (PAL), was a huge success and met our expectations. This year, we want to surpass last year's expectations and try to double the amount of riders that we had last year and again benefit the PAL. Depending on the number of contestants we get, along with the fact that we were able to secure an enormous venue this year on the embarcadero, we will be able to run mirrored courses amongst other courses that we have planned.

The date of the competition will be on September 6th 2014. Practice day will be September 5th, 2014. We will also be planning a city ride for the competitors. Please save the dates. Also, please disseminate this information to other motor officers who might be interested in attending our event.

We are in the process of blocking out rooms for various hotels throughout the city. Also please feel free to bring family and friends as we will be setting up bicycle courses and other activities that they can enjoy for a short vacation in San Francisco. There will also be secured RV parking which will be close to downtown attractions on the Embarcadero.

We will building our web site for the registration.

If you have any questions, please feel free to contact me via email at: [Angelglo@aol.com](mailto:Angelglo@aol.com)



# USA's Economic Battle Fatigue 2009-2014: Consumers Winning the War on Renewed Growth

By Edwin K. Stephens,  
The Stephens Group

*Commerce is the equalizer of the wealth of nations. —Gladstone*

*The crowning fortune of a man is to be born to some pursuit which finds him employment and happiness, whether it be to make baskets, or broadswords, or canals, or statutes, or songs.*  
—Ralph Waldo Emerson

Are American consumers regaining their economic footing and obtaining meaningful employment now that the Great Recession is over?

**Answer: Yes. In 2014, the United States economy is poised to once again become strong and is thriving.**

## USA's Full Year Growth in 2014

On 5/11/14, Reuters business writers Mr. Martin Dokoupil and Mr. David French noted that Federal Reserve Bank of Philadelphia President Charles Plossner said he expected the United States economy to have a full-year growth of **3 percent**.

Since late 2008, the Federal Reserve has kept overnight interest rates near zero to help the U.S. economy recover from the deep recession. But the Federal Reserve has been scaling back its bond-buying program aimed at pushing down borrowing costs in recent months amid signs of an upturn in the jobs market.

Mr. Dennis Lockhart, Federal Reserve Bank of Atlanta president said that he expected the United States central bank to have run down its bond-buying program by its October or December meeting and to start raising interest rates in the second half of the year. The Federal Reserve is still buying **\$45 billion in bonds each month**. Mr. Lockhart said when asked about his growth forecast for the second quarter, he told reporters "It is little early to say based on data. But I am pretty confident it will be at or exceed **3 percent**." Also, Lockhart said that, generally, he saw the housing market improving and contributing to the brighter economic picture.

## Economists See Wages Climbing in 2014

On 5/11/14, USA Today columnists Mr. Paul Davidson and Ms. Barbara Hansen wrote that after stagnating for years, wage gains will accelerate in 2014, a wide majority of leading economists predict. The economists



noted the bigger paychecks should help fuel a more rapid recovery.

Mr. Scott Anderson, chief economist of Bank of the West expects average pay increases of close to **3 percent this year**. Wage pressures are already building in fields such as technology and construction as employers struggle to find skilled workers. But the jobless rate has been falling rapidly, to **6.3 percent from 8.1 percent in August 2012**. Economist Scott Anderson said that as unemployment approaches **6 percent by year's end**, a more limited supply of available workers will force employers to step up pay hikes.

Average wages have risen about **2 percent a year since the recovery began in mid-2009**, and have been virtually flat after adjusting for inflation. The modest increases have held back consumer spending, which typically accounts for nearly **70 percent of United States economic activity**. Mr. Michael Englund, chief economist of Action Economics, cites rising household wealth and lower debt, pent-up demand among businesses for new equipment and fewer federal budget cuts.

The **40 economists** surveyed predict the annual rate of **GDP growth will be 3 percent or more in the current quarter and in the final two quarters of the year**, according to their median estimate, the longest such stretch since **2005**.

## The Best Cities for Jobs in 2014

On 4/30/14, Mr. Joel Kotkin and Mr. Michael Shires who are business writers for Forbes magazine noted that as the recovery from the Great Reces-

sion stretches into its fifth year, the **locus of economic momentum has shifted**. In the early years of the recession, the cities that created the most jobs—sometimes the only ones—were government or military-dominated (Washington, D.C.; Killeen-Temple-Fort Hood, Texas), or were powered by the energy boom in Texas, Oklahoma and the northern Great Plains. The best cities for jobs in 2014 are listed as follows:

**No. 1: San Jose-Sunnyvale-Santa Clara, CA**  
2013 Number of Jobs: **982,000**  
Job Growth, 2013: **4.3 percent**  
Job Growth, 2008-2013: **8.1 percent**

**No. 2: San Francisco-San Mateo-Redwood City, CA Metropolitan Division**  
2013 Number of Jobs: **1.1 Million**  
Job Growth, 2013: **3.6 percent**  
Job Growth, 2008-2013: **8.5 percent**

**No. 3: Austin-Round Rock-San Marcos, TX**  
2013 Number of Jobs: **881,000**  
Job Growth, 2013: **4.1 percent**  
Job Growth, 2008-2013: **13.7 percent**

**No. 4: Raleigh-Cary, NC**  
2013 Number of Jobs: **553,000**  
Job Growth, 2013: **3.9 percent**  
Job Growth, 2008-2013: **7.2 percent**

**No. 5: Houston-Sugar Land-Baytown, TX**  
2013 Number of Jobs: **2.83 Million**  
Job Growth, 2013: **3.0 percent**  
Job Growth, 2008-2013: **8.4 percent**

**No. 6: Nashville-Davidson-Murfreesboro-Franklin, TN**  
2013 Number of Jobs: **823,000**  
Job Growth, 2013: **3.0 percent**  
Job Growth, 2008-2013: **9.7 percent**

**No. 7: New York City, NY**  
2013 Number of Jobs: **4.02 Million**  
Job Growth, 2013: **2.2 percent**  
Job Growth, 2008-2013: **6.2 percent**

**No. 8: Orlando-Kissimmee-Sanford, FL**  
2013 Number of Jobs: **1.1 Million**  
Job Growth, 2013: **2.8 percent**  
Job Growth, 2008-2013: **4.7 percent**

**No. 9: Dallas-Plano-Irving, TX Metropolitan Division**  
2013 Number of Jobs: **2.2 Million**  
Job Growth, 2013: **2.8 percent**  
Job Growth, 2008-2013: **6.2 percent**

**No. 10: Denver-Aurora-Broomfield, CO**

2013 Number of Jobs: **1.31 Million**  
Job Growth, 2013: **3.0 percent**  
Job Growth, 2008-2013: **5.8 percent**

## USA's Need to Develop a Skilled Labor Force

On 5/12/14, Mr. Casey Quinlan, a business writer for U.S. News and World Reports noted that the United States economy may be returning to an "Old Normal." However, Sue Marks, executive vice president and CEO of Ochre House, a recruitment firm, says structural unemployment has a greater influence on unemployment rates than economists and pundits acknowledge. Structural unemployment lasts longer and is caused by larger changes in the economy, such as a mismatch in the skills workers have versus the skills employers want, rather than a cyclical slump. The unemployed or underemployed have been further hobbled by the fact that they could not explore new career options as many lost a great deal of their savings.

Ms. Sue Marks said, "The last recession introduced friction into the markets. People's 401(k)'s were decimated so they couldn't be entrepreneurial, and people's houses were underwater so they couldn't use their housing equity to move to a new area where they would get hired, and things haven't quite recovered since." However, Ms. Marks did state that there was an array of hope because many businesses have begun to realize that they need to educate new employees because high schools and universities are not doing an adequate job.

Overall, employers are looking for people who have the correct "attitude" and then training employees with the necessary skills. Finally, Ms. Marks said, "I believe there are so many transferrable skills, and someone who is happy and friendly and smart—I can train them to do anything. I know many employers who would do the same." It is apparent that the economy is slowly making progress, but unless we address its structural problems it is unclear when we can expect to return to the level of economic health that we knew in the years before the Great Recession.

Please go to [www.StephensGroup-BayArea.com](http://www.StephensGroup-BayArea.com). For more investment advice visit Edwin Stephens's web site at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/). Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



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# Keys to Reaching Your Fat Loss Goals this Summer

By Rich Thurman and Yana Ibrahim

Time is one of the biggest obstacles for most people when it comes to their fitness and health. Unfortunately fitness is not the top priority in the lives of many people despite the fact that a better diet and more exercise is directly linked to better overall health.

With so many gimmicks out there guaranteeing results and quick fixes, it's hard not to jump in and try the latest fad. But the first question you should ask yourself is, does this program provide me long term, lifestyle changes that will keep me off the yoyo weight swing?

One of my clients asked me about calorie counting and wondered should she begin to count her calories. The litmus test is simple and an immediate answer is possible without ever consulting a professional. Just ask yourself, would you count calories for every day of the rest of your life? If the answer is no then calorie counting isn't a life long solution.

- Key #1:**  
Discipline — This is the first essential component of achieving your fat loss goals. Sticking to the changes that you've implemented is very important. One of the things we find with our Bootcampers is that the 6am training time requires discipline to go to bed at a decent time and get up and go when the alarm goes off. There are no excuses at 6am; no appointments, meetings, etc. The only excuse is your mind telling you to stay in bed.
- Key #2:**  
Consistency — This is a big one. In order to change anything, you must stay the course and remain consistent. In my 15 years of training clients, I've found that we've had the best results with our clients who were consistent; Consistently attending appointments, consistently working hard and consistently eating healthy.
- Key #3**  
Keep Going — The body is like a giant object that is no stranger to inertia. An object at rest will stay at rest until

acted on by an outside force and then there's friction to overcome. Imagine trying to push a trailer truck...You push and push and push and it moves an inch, but if you keep pushing, the momentum builds up and before you know it, it's rolling. Stop pushing and it'll stop too, so keep pushing.

Do these three things and you're guaranteed to improve your health and fitness. If you're having trouble staying on track and need a little extra support, come on down and join us for

Check out our programs at Xodus Fitness by going to [www.xodusfitness.com](http://www.xodusfitness.com) or call coach Rich Thurman at 415.990.4874

Rich Thurman III is the founder of Xodus Fitness ([www.TeamXOFit.com](http://www.TeamXOFit.com)) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library. ([www.TheFitnessLibrary.com](http://www.TheFitnessLibrary.com))

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength &

Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.

To contact Rich for any professional services, inquire at 415.990.4874 or [info@xodusfitnessSF.com](mailto:info@xodusfitnessSF.com)

Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.



## The 4th of 5 Hazey Invitational Golf Tournament

Please join us to honor a great man, Gary Hazelhofer, & benefit the Hazelhofer Education Fund

### Friday, June 27, 2014 • The Presidio Golf Club

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11 am: Check In & Lunch • 1:00 pm: Tee Off • 5:30 pm: Cocktails (No Host Bar) • 6:30 pm: Dinner

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***Others included in this reservation  
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***I wish to participate in:***

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☐ Dinner only (\$50 per adult; 12 & below \$25)

☐ Sorry to miss it, please accept my donation

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☐ \$500 Driving Range Sponsor

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☐ \$1,000 Tee Prize Sponsor

☐ \$2,500 Tournament Sponsor (includes a foursome)

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**Hazelhofer Education Fund**

**Kathy Buckley, 1667 Culpepper Drive, Petaluma, CA 94954**

***Please send reservations in by June 1, 2014***



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**4TH OF JULY WEEK-LAKE TAHOE (NORTH SHORE)** 3bedroom 2 bath condo (sleeps 8) property is on the lake, unit is close to lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1495.00 (total). Dates: June 28th till July 5th. Contact: Mike Coffey at *mike2200@hotmail.com* or Phone: (530) 265-9199

**4TH OF JULY WEEK / 2BR - LAKE TAHOE-** Dates: June 28th till July 5th 4th of July week-Lake Tahoe (North Shore) 2bedroom 2 bath condo (sleeps 6) property is on the lake, unit is close to lake, has pool, spa, pier and beach available. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1375.00 (total). Contact: Mike Coffey at *mike2200@hotmail.com* or call (530) 265-9199

**LAKE TAHOE (NORTH SHORE) 1BED-ROOM 1 BATH CONDO (SLEEPS 4)** unit is right on the lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can walk to Kings Beach from the condo. Price: \$1075.00 (total). Dates: Sat. August 9th till Sat. August 16th. Contact: Mike Coffey at *mike2200@hotmail.com* or Phone: (530) 265-9199

**SOUTH LAKE TAHOE:** Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: *www.stayintahoe.com*. Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

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**VACATION RENTAL HOME** Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at *John.webb1@hotmail.com*

Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. *reneg301@sbcglobal.net*

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

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Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to *journal@sfpoa.org*

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

*June is once again upon us. Enjoy the month and start out by finding the soothing words below!*

U	Y	V	S	C	S	T	O	X	G	I	G	H	R	O
U	A	K	W	Z	B	U	N	M	J	N	U	D	Z	A
T	P	X	Q	E	V	Y	I	G	I	P	B	W	B	G
X	C	G	Y	E	L	B	A	T	R	O	F	M	O	C
F	F	U	A	R	K	C	S	X	W	E	K	O	O	H
M	R	O	D	G	F	E	O	F	Q	L	U	R	E	E
X	H	S	R	A	R	G	A	M	I	S	H	A	O	R
K	R	F	U	E	E	E	T	S	E	R	A	E	D	R
O	E	N	T	W	S	N	N	F	I	D	K	F	E	Y
D	L	N	A	Z	H	T	U	N	B	E	T	T	E	R
B	I	T	S	V	U	L	S	L	I	J	R	C	R	A
I	E	I	U	R	H	Y	M	E	L	D	I	Q	S	T
R	F	J	A	O	O	Y	L	O	N	A	I	P	D	R
N	B	I	I	H	A	Y	B	H	S	O	P	E	S	Y
H	Y	G	A	B	J	W	A	R	M	T	H	J	I	I

AGREE	PIANO
COMFORTABLE	RHYME
EASIER	SILK
GENTLY	WATER
PAL	CHERRY
REST	DINNER
SATURDAY	FRESH
WARMTH	INTERESTING
BETTER	RELIEF
DEAREST	SAFE
FORESTS	USEFUL
HONEST	WELCOME



POA's Month in Snapshots — May 2014



May 1, POA President Martin Halloran addresses a political campaign rally in front of City Hall.



May 5, Members of the SFPD Mounted Unit in Sacramento at the 38th Annual California Peace Officers Memorial Ceremony. Sergeant Jennifer Dutoroff, Officer Robert Toy, and Officer Susan Rolovich.



May 12, Far East Café, Victor Hwang sworn in as newest San Francisco Police Commissioner.



May 17, Officer Jason Lai accepts on behalf of the SFPOA a Certificate of Appreciation for helping to sponsor activities at the Francis Scott Key Elementary School annual Family Fun Day. SF Police Commissioner Suzy Loftus presented the certificate on behalf of the school PTA.



May 30, American Legion Cathay Post No. 384 "Officer of the Year" ceremony. Officer Scott Korte and Officer Jim Cunningham were this year's recipients.

Pictured, (l to r) Alvin Louie (Airport), Jim Cunningham (Airport), Scott Korte (Central), Nelson Lum (retired)

The San Francisco Police Officers Association

wishes to thank our main sponsor Aer Lingus



www.aerlingus.com



May 9, Emerald Society Dinner Dance



SFPD Irish Bagpipers Tom Harvey and Dave O'Connor leading procession of the Officer of the Year and the Citizen of the Year.



Having a good time Kristie McCarthy, Rachel Murphy, Patty Campion-Healy, and Joan Cronin.



Having a good time Nick Rainsford, Mike Moran, lifetime achievement award recipient, and Mike "Pooch" Puccinnelli



Kristie McCarthy, Rachel Murphy, Martin Halloran, and Holly Stoumen.

May 22, Aer Lingus was our primary sponsor at the Support Rally for Suspended Officers