



JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in the USA ★ Buy American ★ Support Local Business

VOLUME 45, NUMBER 6

SAN FRANCISCO, JUNE 2013

www.sfpoa.org

Ladies and Gentlemen, Gary Delagnes has Left the Building

By Martin Halloran, President
San Francisco Police Officers
Association

As a young schoolboy learning the history of the United States of America, I often went and asked questions of my mother. Although my father had a keen knowledge of U.S history, he was born and raised in Ireland and did not experience being brought up as an American kid. My mom, on the other hand, was born and raised in San Francisco during the depression and World War II.

I can still remember my mom telling me that the only President she knew as a child and into her teenage years was Franklin D. Roosevelt. When FDR died, he was serving in his fourth term as President of the United States. My mother simply knew of no other President. During her young life, the president had always been FDR. To this day my mom still thinks that FDR was one of the greatest Presidents ever to serve in that office, as do so many from her generation.

Now fast forward to the present day. Knowing that the vast majority of officers in the SFPD have less than twenty years on the job, it is probable that most members of the POA cannot remember a time when Gary Delagnes was not serving as either Vice President or President of this organization. Gary served thirty-five years in the SFPD, and was an outstanding street cop throughout his career. But his true legacy will be his twenty six-year tenure at the POA. He has served on numerous POA committees; he was elected as a representative on the Board of Directors, elected three terms as Vice President, then to three terms as President. Gary's strong leadership, savvy negotiation skills, and true loyalty to the membership through



Gary Delagnes, left, congratulates Martin Halloran after swearing him in as the new POA President.

his representation have benefited all current and past officers of the San Francisco Police Department.

Gary entered the SFPD in 1978. He served with distinction at Mission Station, Central Station, the Tactical Division, and PBTF (Patrol Bureau Task Force). In 1992, he was promoted to Inspector. He then served at Vice, Fraud, and the Narcotics Division. He has been awarded two Bronze Medals Of Valor, two Meritorious Conduct Awards, seven Police Commission Commendations, and over one hundred Captain's Complementary Reports. I know that he personally considered his days on the streets as his most enjoyable time in the SFPD. He often speaks of those days, and loves to reflect on his colorful war stories. He highlighted some of those stories in the May edition of the Journal.

I had the pleasure of working with Gary in the Narcotics Division for a number of years. He led several teams in the Unit. His chronological reports left a lot to be desired, and he had more open cases than Perry Mason, yet he absolutely excelled in other areas. Gary had — and still has — a tremendous ease in connecting with people. He was able to sit down with any victim, suspect, or informant and immediately establish a rapport with them. The interviews and the interrogations that he conducted led to some of the largest seizures of narcotics and assets in the history of the SFPD. Just ask Gary. He has never been shy about tooting his own horn.

Having served as POA Vice President and now President, I think I know why Gary loved to talk so much about his work in the SFPD, and not as much about what he did at the POA. As the new POA President, I am now detailed full time to the office. It is very important work, but both Gary and I really just want to be cops and serve the citizens of our city. This position of POA President is endlessly administrative

and very restrictive. He and I love our jobs and working the streets. It's what we both signed on to do. Since we can't do the work today, then we must reminisce about the most memorable moments of our past.

When Gary asked me in 2004 to fill the vacancy as POA Treasurer, I agreed without hesitation. Why? I knew that I could continue to learn from him and hopefully I would be able to help my fellow officers. I was not disappointed. To see Gary in action as the POA President over the years has been a roller coaster ride to say the least. That said, he has been, and continues to be, savvy, strategic, rude, comical, loud, empathetic, friendly, insulting, and most of all brilliant at times. Thankfully, he does not display all of these qualities at once. But when used at the right time and in the proper situation, he knows how to get the desired reaction. That's an art.

Gary is never at a loss for words. He never pulls his punch, either with the Chief, the Police Commission, the Board of Supervisors, or the media. When it is about the defense of his members, he is steadfast. This often landed him in hot water and made for amusing headlines in the daily San Francisco newspapers. The goal was always to protect the rights of the members and ensure that they were treated fairly and equitably. He has never regretted standing up for the rank-an-file.

By far, Gary's greatest achievements within the POA have been his negotiation of the last six MOUs. His skill in connecting with people has resulted in positive relationships with SFPD command and elected city leaders. These relationships are invaluable when it comes to meet-and-confer and seeing agreements through to approval by the Board of Supervisors or the voters. I know it has been stated before — and some might be tired of hearing it — but Gary Delagnes through his

dedication and down right hard work over the past 26 years has increased the wages and benefits of all members of the SFPD from 95th in the state to the highest level in this country. I have witnessed this first-hand having served with Gary on the most recent negotiating committee, and having served with him on the past two reopeners. His instinct and ability to stay two steps ahead of the game is at times just a marvel to watch.

For those who know me and know of my working so closely with Gary also know that I do not throw a lot of compliments in his direction. Like others who have served as representatives or on the Executive Board, I have not always agreed whole-heartedly with him. Still, despite our differences, we have always been able to do what is right for the membership. His passion and dedication has always risen to the highest level, and I agree with the substance of Paul Chignell's statement in last month's edition of the *Journal*; Gary Delagnes has been the best leader of the POA, and one of the finest Presidents this organization ever seen.

Gary's last day on the job with the SFPD, and his last board meeting as POA President, was Wednesday, May 22nd. A large number of our members showed up at the POA building to congratulate Gary on his years of service and to thank him for all his work. Even after Gary left the building, members continued to arrive at the POA looking to offer their best wishes to him and his ever-abiding wife, Sue. See page 3 for the text on the plaque that was presented to Gary as a small token of appreciation from the Board of Directors.

When the late great Elvis Presley finished his performances crowds would remain gathered at the venues to get just another glimpse of him. The promoters would have to announce that Elvis had left the building just to disperse the crowds. I thought of this on the 22nd when members continued to arrive at the POA to see Gary.

Well ladies and gentlemen, Gary Delagnes has left the building. Slainte!

Major Leadership Changes

As of the May 22, 2013
Board Meeting, your SFPOA
Executive Officers are:

President	Martin Halloran
Vice President	Tony Montoya
Secretary	Michael Nevin
Treasurer	Brian Stansbury
Sergeant at Arms	Joe Valdez

Minutes of the May 20, 2013 SFPOA Emergency Board Meeting*

1. Sergeant-At-Arms Valdez called the meeting to order at 1304 hours and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.
3. Vice President Halloran gave a brief statement as to how the tentative agreement was reached and who represented the POA during negotiations (Gary Delagnes, Marty Halloran, Tony Montoya, Joe Valdez, Chris Breen, Mark Madsen and POA Attorney Gregg Adam).
4. Vice President Halloran announced the terms of the tentative agreement for a contract extension between the SFPOA and CCSF.
5. After 90 minutes of discussion, Vice President Halloran called for an executive session which lasted about 15 minutes.
6. Rep. Evans (HQ) made a motion to send the tentative agreement to the membership for ratification upon the Board of Directors receipt of the final language. Motion was seconded by Rep. Flaherty (Co E) and Rep. Lyons (TTF). Motion went to roll a call vote and passed unanimously (28 yes, 0 no and 0 abstained). The final language should be available from your Rep. and posted on the POA webpage by the close of business on Friday.
7. Rep. Rodgers (Co D) made a motion that the voting will commence on Friday May 31, 2013 at 0800 hours and close on Friday June 7th, 2013 at 0800 hours. Motion was seconded by Rep. Moylan (TTF) and passed by voice vote without opposition. Members are reminded that all voting is done online. Members should resolve any assignment and/or login concerns prior to the start of the voting period. Contact the POA Office Staff for any issues with regards to logging onto and into the POA website.
8. Vice President Halloran announced that the POA will hold informational hearings on the tentative agreement at the HOJ 6th Floor Auditorium Wednesday May 29, 2013. POA Bulletin will follow with the times of the meetings.
9. Vice President Halloran adjourned the meeting at 1417 hours.

*Respectfully Submitted,
Tony Montoya
POA Secretary*

** These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Minutes of the May 22, 2013 SFPOA Board Meeting*

1. Sergeant-At-Arms Valdez called the meeting to order at 1205 hours and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.
3. There was an amendment to the April 2013 Board Meeting Minutes. Rep. Landi (Co K) was listed as absent. Rep. Landi was at training and should have been listed as excused.
4. Rep. Browne (Co A) made a motion to accept the April 2013 Board Meeting Minutes as amended. Motion was seconded by Rep. Flaherty (Co E) and passed by voice vote without opposition.
5. This was President Delagnes' last meeting as POA President. After 35 years of service, President Delagnes is retiring from the SFPD on 5-31-13. President Delagnes spoke of his SFPD and POA careers. In closing President Delagnes thanked current and past members as well as current and past Board Members.
6. Chief Suhr was in attendance at the meeting and spoke historically on wages and benefits. When Chief Suhr entered the SFPD in 1981, a police officer (Q-2 today) was making \$11.21 per hour and the Chief of Police had a salary of \$72,000.00. Chief Suhr then talked about all the gains and other accomplishments that former and current Executive Boards have



Outgoing President Gary Delagnes administers oath of office to President Martin Halloran.



POA Parliamentarian, Mike Hebel, administers oath to new Vice President Tony Montoya.

Board of Directors Emergency Meeting Roll Call May 20, 2013

			Vote 1
President	Gary Delagnes	P	Y
Vice President	Martin Halloran	P	Y
Secretary	Tony Montoya	P	Y
Treasurer	Brian Stansbury	P	Y
Sergeant-At-Arms	Joseph Valdez	P	Y
Editor	Ray Shine	P	
Co. A	Ed Browne	P	Y
	John Van Koll	P	Y
Co. B	Larry Bertrand	P	Y
	Danny Miller	E	
Co. C	Chris Schaffer	P	Y
Co. D	Martin Covarrubias	P	Y
	Matt Rodgers	P	Y
Co. E	Tim Flaherty	P	Y
	Jesus Peña	P	Y
Co. F	Paget Mitchell	E	
	Kevin Rector	P	Y
Co. G	Chris Breen	E	
	Dean Sorgie	P	Y
Co. H	Larry Chan	P	Y
	Frank Pereira	P	Y
Co. I	Russ Gordon	P	Y
	Jody Kato	P	Y
Co. J	Kevin Lyons	P	Y
	Kevin Moylan	P	Y
Co. K	Steve Landi	P	Y
	Harold Vance	P	Y
Hdqtr.	John Evans	P	Y
	Raphael Rockwell	P	Y
Tactical	Mark Madsen	E	
	Pete Schlegle	P	Y
Invest.	Dan Silver	P	Y
Airport	Val Kirwan	E	
	Reynaldo Serrano	P	Y
Retired	Ray Allen	P	Y

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR
Ray Shine

SPORTS EDITOR: Nick Shihadeh WEBMASTER: Cyndee Bates

PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Martin Halloran	Co. G	Chris Breen, Dean Sorgie
VICE PRESIDENT	Tony Montoya	Co. H	Larry Chan, Frank Periera
SECRETARY	Michael Nevin	Co. I	Russ Gordon, Jody Kato
TREASURER	Brian Stansbury	Co. J	Kevin Lyons, Kevin Moylan
SERGEANT-AT-ARMS	Joseph Valdez	Co. K	Harold Vance, Steve Landi
Co. A	Ed Browne, John Van Koll	TAC	Mark Madsen, Pete Schlegle
Co. B	Larry Bertrand, Danny Miller	HEADQUARTERS	John Evans, Raphael Rockwell
Co. C	Chris Schaffer	INVESTIGATIONS	Dan Silver
Co. D	Martin Covarrubias, Kevin Healy	AIRPORT BUREAU	Val Kirwan, Reynaldo Serrano
Co. E	Jesus Peña	RETIRED	Ray Allen
Co. F	Paget Mitchell, Kevin Rector		

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material. The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department. Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.



POA Board of Directors and visiting members give out-going president Gary Delagnes a standing ovation.



Inspector Gary Delagnes #160

Your Dedication And Devotion To Your Profession
As A San Francisco Police Officer
And Your Unswerving Loyalty To The Goal Of
Serving And Protecting Your Membership
And The Citizens Of San Francisco
Has Been Recognized By Your Brothers And Sisters
In Law Enforcement Throughout This Nation

In Grateful Recognition And Sincere Appreciation
For Your Untiring and Selfless Efforts Put Forth
On Behalf Of The Members Of The SFPOA

You Are Truly One Of
San Francisco's Finest

San Francisco Police Officers Association
May 22, 2013

been able to accomplish for our members. Chief Suhr then thanked President Delagnes for all his years of service in the SFPD and in his various roles at the POA.

7. On behalf of the Board of Directors, Vice President Halloran presented President Delagnes with a plaque of appreciation for all the hard work he has done on behalf of members during his role as Vice President and President.

8. Johnny Monroe who is the President of the Officers for Justice presented President Delagnes with a Certificate of Appreciation on behalf of the OFJ and its members.

9. President Delagnes appointed and swore in Vice President Halloran as POA President.

10. As his first order of action as POA President, President Halloran ap-

pointed Secretary Montoya as POA Vice President and Mike Nevin as POA Secretary.

11. Parliamentarian Hebel swore in Secretary Montoya as Vice President.

12. Parliamentarian Hebel swore in Mike Nevin as POA Secretary.

13. Treasurer Stansbury spoke briefly that the POA is currently about \$100,000.00 under budget for the fiscal year. Treasure Stansbury then handed out the monthly Expense Recap Sheet.

14. President Halloran adjourned the meeting at 1235 hrs so those in attendance could visit with Gary and enjoy a catered buffet lunch and beverages.

*Respectfully Submitted,
Tony Montoya
SFPOA Vice President*



Parliamentarian, Mike Hebel, administers oath to new POA Secretary Michael Nevin.



Among the well-wishers expressing appreciation for all that Gary Delagnes has done for the officers of the SFPD were Insp. John Monroe, President of Officers For Justice, and Chief of Police, Greg Suhr.



Gary posed with Tactical board member, Mark Madsen.



Gary and Sue Delagnes pose with members of the SFPD Mounted Unit, including former board member Matt Castagnola.



Ever so helpful Airport rep, Val Kirwan, places a subtle assurance on the office door of his good friend and new POA president Marty Halloran to remind him that he's now in charge.

Board of Directors Meeting Roll Call, May 22, 2013

President	Gary Delagnes	P	Co. D	Martin Covarrubias	E	Co. J	Kevin Lyons	E
Vice President	Martin Halloran	P		Matt Rodgers	E		Kevin Moylan	E
Secretary	Tony Montoya	P	Co. E	Tim Flaherty	P	Co. K	Steve Landi	P
Treasurer	Brian Stansbury	P		Jesus Peña	P		Harold Vance	P
Sergeant-At-Arms	Joseph Valdez	P	Co. F	Paget Mitchell	P	Hdqtr.	John Evans	P
Editor	Ray Shine	P		Kevin Rector	P		Raphael Rockwell	P
Co. A	Ed Browne	P	Co. G	Chris Breen	P	Tactical	Mark Madsen	P
	John Van Koll	P		Dean Sorgie	P		Pete Schlegle	E
Co. B	Larry Bertrand	P	Co. H	Larry Chan	P	Invest.	Dan Silver	P
	Danny Miller	P		Frank Pereira	P			
Co. C	Chris Schaffer	P	Co. I	Russ Gordon	P	Airport	Val Kirwan	P
				Jody Kato	P		Reynaldo Serrano	P
						Retired	Ray Allen	P

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

May 14, 2013

The monthly meeting of the Widows and Orphans Aid Association for April was called to order by President Bob Mattox on Tuesday May 14, 2013 at 3:45pm. This meeting took place at the Wells Fargo Bank Office at 420 Montgomery Street in San Francisco, as part of our quarterly meeting with our Investors.

Roll Call of Officers:

President Robert Mattox, Vice President Al Luenow, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees Joe Reilly, and Past President Mark Hurley, who with the permission of the Board was sworn in by President Mattox as a one-day Trustee, were present. Trustees John Centurioni, John Keane, and Sally Foster were excused. Trustee Harold Vance resigned his position on May 14th by email notice. President Mattox opened the meeting with the Pledge of Allegiance.

Approval of the Minutes of the March 2013 meeting:

A motion was made by Hurley and seconded by Reilly to approve the April minutes. The motion passed with no objections.

Receiving Applications for new Members; Suspensions and Reinstatements:

There were no applications for

new members, or suspensions and reinstatements. We are scheduled to respond to the San Francisco Police Academy on May 30, 2013 and present an opportunity for Academy Class 237 to join the WOAA. We will respond back to the Police Academy on June 17, 2013 and provide Academy Class 236L, a Lateral Class, the same opportunity to become new members of the WOAA, within our association guidelines. The scheduling is subject to change.

Communications and bills:

Hurley made a motion to pay the bills. Joe Reilly seconded the motion. The motion passed no objections. Luenow made a motion to additionally pay the bill of \$240 to Monica Centurioni for her continued work on updating our database with a complete membership roster and beneficiary information. Joe Reilly seconded the motion, which passed with no objections. Mark McDonough made a motion to reimburse Trustee Sally Foster for \$150.00 for a gift to Past President Matt Gardner for service in-lieu of a celebratory dinner. The motion was seconded by Luenow and passed with no objections. McDonough made a motion to pay our insurance premium of \$365 for bonding, which was seconded by Luenow. The motion passed without objection.

A gracious and generous donation of \$1000 was made to the WOAA by

the children of past fallen member Sgt. Hoy Henderson. The donation was forward to us by Cynthia Cummings on behalf of the Henderson family. We accept the gift with thanks and heartfelt gratitude.

Report of Visiting Committee:

None

Report of Trustees:

The month of April was absent of any death notices of the membership. As stated above in the Roll Call, Trustee Harold Vance respectfully resigned his position. The vacant Trustee position will be filled in accordance of our by-laws. Two members have been nominated for the position, Leroy Lindo and Charles Hoenish. Any member interested in this post should contact the Board as soon as possible.

Report of the Special Committee:

None

Unfinished Business:

None

New Business:

Reilly and McDonough will meet prior to our next meeting and secure the necessary files for our regularly scheduled July Audit, which is required by ERISA.

Good of the Association:

A formal letter of thanks and appreciation will be drafted and sent to Cynthia Cummings and the Henderson family.

We received a positive quarterly

report of our investment portfolio earnings. Our advisers have suggested that we stay with the majority of our diversified investments. The sales of Hedge Funds may occur for additional capital to invest in other areas. We were advised that there might be a short pullback in the market that may cause a dip.

President Mattox set the next meeting for June 11, 2013 at 1:45pm in room#150 at the Hall of Justice. A moment of silence was observed for all our deceased members. President McDonough adjourned the meeting at 4:10pm.

All Members:

We have approximately 100 members who have not paid their 2013 dues. Please forward a check to the address listed below, to avoid a suspension that occurs after a six-month non-payment of dues.

Please be sure that your beneficiary forms are up to date with your current information and your choice of beneficiary. We can be contacted at 415 681-3660.

You can set up a direct deposit in January of each year to pay our annual dues. This can be done through your financial institution, or mail a check to:

WOAA
P.O. Box 880034
San Francisco, CA 94188.

Submitted by
Mark McDonough,
Secretary



Law Offices of

Jones, Clifford, Johnson, Dehner, Wong,
Morrison, Sheppard & Bell, LLP

- ✓ Personal Injury
- ✓ Workers' Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

Integrity ♦ Expertise ♦ Results

www.JonesClifford.com

Tel. (888) 625-2251 or (415) 431-5310
San Francisco | Sacramento

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.



Representing SFPD officers in "on-duty" and "off-duty" injuries, workers' compensation and retirement claims since 1970.

"One law firm to handle all of your claims."

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

POA Legal Defense is a Member Right, Not a Privilege

By Paul Chignell,
SFPOA Legal Defense Administrator

When San Francisco police officers are acting in the scope and course of their employment, whether on or off duty, and are members of our union, the finest legal defense is available to you twenty-four (24) hours a day, and seven (7) days a week.

It can be an Office of Citizen Complaints complaint, or an Internal Affairs demand for an interview, or an officer-involved shooting — we have your back. Forty years ago I read an article in the POA monthly publication that articulated the fact that when a police officer gets in trouble, in an allegation that is false or true, there usually is no one speaking for the officer except for the POA. That is still true today.

Police officers are under the most intensive microscope. A multitude of public and private agencies have authority to investigate San Francisco police officers and have license to criticize our actions. It runs the gamut from the American Civil Liberties Union and the National Lawyers Guild to the Public Defender, District Attorney, Attorney General, FBI, United States Attorney — and lest we forget — our own Department. Former President Gary Delagnes said it best when he excoriated the individuals and organizations that are willing to take unwarranted potshots at San Francisco cops.

Often the allegations against our members are bogus, fabricated or marginal. Sometimes the allegations are true but the trite phrase does apply — “the punishment does not fit the crime.” We are always on guard to defend all of those officers. Even in the circumstance when an officer makes a mistake, we will vigorously fight an unjust punishment.

Structure

The POA has a network of defenders to ensure that you are represented properly before administrative agencies and criminal tribunals.

The POA Board of Directors is the first line of defense. This group of men and women represent the officers at every station and unit within the San Francisco Police Department. If you have a question or have received a notice from the Administration of the San Francisco Police Department, you need to contact your representative first. They will guide you to the Defense Representatives or to the Legal Defense Administrator.

The sixteen (16) members of the Defense Representation Group headed by Kevin Lyons and John Van Koll are available to provide representation

the best in Northern California. They know criminal and administrative defense, and also have a reverence for what police officers do day in and day out. That is unique.

A call to me at the POA office, or a referral to me from Defense Representatives, will be expeditiously assessed. The POA has rigorous procedures under our Legal Defense guidelines within the “scope and course of employment” doctrine. These are fully explained to all members seeking representation.

The POA handles cases in front of the Chief or his designee, or the Honorable Police Commission when officers are formally charged with misconduct. Depending on the severity and dynamics of the case, representatives or attorneys are assigned.

them and be conversant with those Orders. When amended Orders are promulgated, and when Department “A” bulletins are issued, read and understand them.

The Police Officers’ Bill of Rights was passed thirty-seven (37) years ago and has been amended a few times since. There also have been court decisions interpreting those rights. Though a skeleton of what officers should be entitled to — you should still be knowledgeable about those basic rights. For example, ALWAYS bring an experienced representative to a department interview where you are “the accused.” You are entitled to a representative of your choice. If that representative is unavailable, the interview MUST be rescheduled absent exigent circumstances.

“Forty years ago I read an article in the POA monthly publication that articulated the fact that when a police officer gets in trouble ... there usually is no one speaking for the officer except for the POA. That is still true today.”

at the Office of Citizen Complaints and the Internal Affairs Division. It is imperative that when you receive a directive to appear at OCC or IAD that you fill out the requisite form and send it down to the POA for referral to the Defense Representation Group. If you have any questions about this procedure you need to contact your POA Board member of your station or unit.

Cases that require an attorney are handled by our Legal Defense Fund Committee, which meets as needed to hear requests for representation and assignment to our panel of experienced criminal and administrative case attorneys. These attorneys are

Member Involvement: What can you do to ensure your rights?

Early involvement is the key. If you suspect that an incident may result in a complaint or an investigation, you need to consult a representative as soon as possible. Notifications and written memoranda are usually important to mitigate any future problems. But consult with a representative immediately before you take any actions.

What documents are important?

Every officer should be aware of the Department General Orders and the expectations of officers that are encompassed in those Orders. Review

Track Record Of The POA

The San Francisco Police Officers’ Association takes your employment rights seriously. Defense representation is a right for paying dues to this union consistent with the “scope and course” standard and our internal policies, the latter of which are well known to the membership. We rarely lose an officer to a termination. We work closely with the Chief and Commission to negotiate cases so that officers can continue employment and learn from the mistakes. We will file writs in Superior Court to overturn administrative actions, and we will go public to let the members of the community know when police officers are in jeopardy due to administrative inaction or overbearing administrative behavior.

We are vociferous in defending police officers because it is the right thing to do; you deserve it and who else would step up to the plate?

Contact me at the POA if you have any questions. The phone number is (415) 861-5060.

Helping Our Own

The following members of our law enforcement family need our help:

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at www.sfpcu.org or by calling (800) 222-1391.

Checks can be mailed to:
SF Police Credit Union, Main Office
2550 Irving Street,
San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil’s Children’s college fund can be made at:

San Francisco Police Credit Union,
RE: Phillip Welsh children’s college fund
P.O. Box 22219,
San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union, Main Office
2550 Irving Street, San Francisco, CA 94122

SF Police Credit Union,
802 Bryant Street, San Francisco, CA 94103,

Children of CHP Officer Ken Youngstrom

Slain in the line of duty in September 2012, Officer Youngstrom was a married father of four. Two Bay Area banks have set up accounts to benefit his family:

- At any Wells Fargo Bank branch, tellers will accept donations for the Kenyon Marc Youngstrom Children’s Benefit Memorial fund.
- At any Mechanics Bank branch, mention the officer’s name to the teller and direct that funds be contributed to the trust account in his name. Checks payable to “For Benefit of Officer Kenyon Youngstrom” can also be mailed to Mechanics Bank, 1350 N. Main St., Walnut Creek, Calif., 94596.

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program (415) 837-0875.



Welcome back everyone. I hope that all is well with you and your family and friends. I would like to thank everyone who is sending me the incident reports and Captain's Complimentary memos that drive the content of this column. Without the documentation of the dedication, daily acts of heroism, and diligence, I would have nothing to write here. As it is, I could fill up the entire Journal on a monthly basis with all of your hard work.

Bayview Station

Officers Mike Ellis and Jesse Cruz are taking a spin around the district. In a high crime area, they drive by our hero. Not even stopping, yelling, nor slamming on the brakes and slamming the door closed loudly (remember that one), one of the gents, for no good reason ducks behind a car. Mmmmm snaps, a clue. Mike recognizes the whack-a-mole and drives over to the carnival scene. Before anyone can run, the officers detain the gent. In the same area where he had ducked down was a fully loaded SEMI-AUTOMATIC HANDGUN with 22 bullets in an extended magazine. Another gun off the streets, Good job, guys.

Tenderloin/Central Stations

Officers Timothy Neves and Calvin Wang respond to call of shots fired. They find a man sitting on the sidewalk who had been shot in the foot. Numerous witnesses give a detailed description of the man who had pulled the trigger and who had then fled the scene. The officers quickly get the information out on the air (you can't run from a radio). Additional information leads to a suspect boarding a Muni bus. **Officer Joe Marte** (Co. A) responded to the area and is told our fleeing suspect has just boarded the bus that was still at the bus stop in front of them. Not having time to call for additional units, Joe boards the bus and sure enough, a man matching the shooters description is sitting in the back of the bus. Right from page 45 of the *Bad Guy Manual*, he appeared to be nervous, was sweating profusely, and was fidgeting. Joe detained our hero who immediately stated he was

playing with fireworks. Which might cause there to be gun shot residue on his hands. Now that's some funny stuff! Oh well, try as he might, a positive identification was made by the victim putting Mr. Firecracker at the scene, shooting him after he had robbed him at gunpoint. Additionally, Officer Neves took it a step further. Tim found video from a hotel nearby. The video captured the entire litany of felonious activity. Firecrackers, I love it! BOOKED!

Southern Station

Sergeant Dave Parry is taking a spin through the district when he sees an older Honda Civic. Good Guy Manual, page 32, a common stolen vehicle. Dave decides to run a routine check on the vehicle and, Ooo snap, it's stolen! **Sergeant Alex Rodatos, Officers Dan Rosaia, Matt Sullivan, Mike Peralta, Ryan Crosby and Ken Kikuchi** come a-runnin when they hear the information over the air. Ok, here we go, Bad Guy Manual, page 57, take the police on a short vehicle pursuit, stop the stolen car, get out and run around like half an idiot, then fall down, start screaming, and tell the police you ran because you were scared. Yep, that's what happened. However, further investigation has our hero involved in a major identity theft ring and he is on PAROLE. Mmmm, I think the real parole, or maybe double secret probation parole, I have to check. Either way, no soup for you! BOOKED!

Ingleside Station

Bob the builder goes rouge! **Officer Meaghan McMilton** responds to a call regarding a man attempting to break into an ATM with a torch (Alexander Mundy, can't help myself, sorry). Upon arrival, Meaghan spots the truck that was given in the initial description from an unknown citizen. Inside the truck is "Sleeping Beauty" taking a nappy nap. Well, Ms. Meaghan does not want to disturb this pleasant scene. So, as gently as possible, determines Bob the Builder is on PROBATION, has a blow torch, and three pages from the incident report of other burglary tools inside of the truck, damage to

the ATM that he was trying to get into or take and is on probation for, wait, possession of burglary tools. Well, because you're using an acetylene torch, Bob, **Inspector Marty Halloran** from Arson Task Force is called out to take charge of the investigation and make sure the torch this guy was using does not explode causing untold damage to the personnel at scene. Ooo Bob, silly Bob, now you're going to have all kinds of charges against you. *Bad Guy Manual*, page 24, don't use a blowtorch to burglarize in a residential area, don't get tired and fall asleep before you're done. BOOKED!

Taraval/Ingleside Stations

Officer Dan Rosiak is taking a report from a citizen who had her car stolen. Unfortunately, she had left the keys in the car making it an easy mark, but fortunately she had captured the thieves on videotape. Now this part you just can't make up; whilst taking the said report, the victim gets a phone call from a check-cashing store in the Ingleside District. The clerk became suspicious when a man was trying to cash a check from the victim for less than a dollar using his San Francisco Sheriff's jail identification bracelet as ID! REALLY! Said suspect was also attempting to cash another check with the victim's name and phone number on it. Dan quickly alerts Dispatch to these facts and units respond. **Officers Marie Conceicao, Tony LaRocca, and Amy Hurwitz** from Ingleside Station respond and get both of our heroes in custody. During their investigation, they determined that the suspects were attempting to hide the victim's property all over the store, car keys, checks etc. Taraval Units respond and **Officers Jim Drilon and Enrique Alejandrino** arrive. Enrique acquires a positive identification of the property from the victim and Jim was able to elicit a statement from one of the suspects stating he was "joyriding." Later at Taraval Station, **Officers Eric Lau and Antonio Santos** were able to get a confession from one suspect for being in possession of the stolen items from the car. Jail ID bracelet, jeez. Ooo Snizzle, I forgot, one hero is on PAROLE the other is on PROBATION. These guys were not even issued a *Bad Guy Manual*. Why bother?

Taraval Station

Early in the morning before anyone has had his or her coffee, a call comes out regarding a commercial burglary in progress. It seems that his alarm company had alerted the owner of the company that there was an intruder inside of his business. This being the 21st century, he looks on his computer and with the cameras inside of the business sees our hero burglarizing the joint. My man even takes the time to go into the cooler and grab a bottle of suds to calm his nerves. **Officer Jerry King** responds quickly to the scene in time to find our hero inside. Jerry takes out his pistol, identifies himself, and orders him to the floor. In an amazing act of desperation, our hero runs right at Jerry and pushes his way out of the doorway. Not good for him. Arriving at the scene to welcome and greet my man is **Sergeant Jim Nguyen, Sergeant Steve Quon, and Officers Michelle Spears, Thu Vaing, Enrique Alejandrino, Jason Mostasisa** and yours truly. Well, you have to admire nerve, but our hero still wants to fight in an attempt to get away. Just FYI, that didn't happen. Jerry and I found numerous amounts of the business property on our hero, he is on tape committing the crime, and told at least

three of the said officers "I should have gotten out faster." Oooooo snizzle... did I mention that or hero was on super beta prostate PAROLE. Grrrrr, put that beer back!

Park Station

Officers Chhunmeng Tov, Edwin Lee, Christopher Kohrs and Ryan McArthur respond to an auto burglary in progress. Teamwork kicks in, our hero is seen by the officers walking away from the scene, a citizen is found as an eyewitness, a cold show (identification of the suspect after the crime; hey folks, not everyone who reads this Journal is law enforcement) is done which proves to be positive. Great job, but the officers took it a step further. At Park Station, the suspect was Mirandized and recorded "spilling the beans" relaying his guilt to the officers. I'm betting our hero was "good" for dozens of auto burglaries and, due to this excellent police work, his crime spree will be stopped for at least the two days he will spend in jail.

Park Station

Nothing more infuriating to any police officer or an involved citizen than to do anything illegal or dangerous to or near a CHILD. On bike patrol, **Officers Ocean Embody and Francisco Rodriguez** are in Golden Gate Park when they see an individual sitting within 150 yards of a children's playground. The playground is FULL OF CHILDREN. The officers approach and yes, page 58 *Bad Guy Manual*, our hero has that vacuous look on his face, quickly tries to conceal items from the officers, and fails. Yes, even the *Bad Guy Manual* states your chances of success are slim to none. Our hero was eventually found to be selling marijuana filled brownies right near a children's playground. By the by, yes, oooo snap, our hero had a felony warrant with no bail attached for the same offense. No soup for him, secret double indemnity, double Dutch treat probation for you.

Richmond Station

Officers Darius Jones, Tobius Moore, and Thomas McWilliams are in plainclothes assigned to a bar enforcement detail. The officers' attention is brought to an individual standing in a doorway with his back to the street, and after an inordinate amount of time, did not enter the premise. Further investigation is needed. As the officers approach, they discover another person in the doorway. It appeared that the man who was standing in the doorway had met a woman in a bar, brought her to the said doorway and proceeded to restrain her and rape her right there. Ooo yes, he had his pants down, her cloths were pulled down, and he started to walk away when the officers identified themselves. I have no words for this guy that I can print here, Editor Shine can't print it anyhow. No words for it, REALLY. These officers, due to their attention to duty, observation skills and thoroughness stopped a violent assault and who knows how many others if this man was not caught. SFPD, heroes in action. Yes, hot soup for you, and I know exactly where it should be served!

Until next month my brothers and sisters, be safe and take care of each other.

KMA 438 is our FCC call sign. All suspects/heroes in this article are innocent until proven guilty.



JQ AUTOTECH
專業汽車維修

YAO LIU
MANAGER

845 POLK STREET, SAN FRANCISCO, CA 94109
BUSINESS: (415) 441-3342 FAX: (415) 795-3155

Mission District Officers to Receive Peacemaker Award

By Ryan Schwartz
For Community Boards

Community Boards, an organization that works closely with SFPD, honors an individual every year for their work making SF a safer and more peaceful place to live. This year, our 2013 Raymond Shonholtz Visionary Peacemaker Award is going to John Cathey and David Sands, two Mission district neighborhood police officers who have pioneered a unique approach to help teens leave gangs.

While walking their 24th Street beat, they routinely saw teens stuck in a cycle of gang violence and jail time. Realizing that these teens needed an alternative, John and David began connecting them with full-time employment to help them launch promising careers and walk away from the gangs on which they depended. They also started a program to strengthen families of at risk youth and disrupt common gang recruitment tactics that prayed on youth who felt like they lacked a family. Community Boards is thrilled to celebrate their innovative and successful approach to transform-

ing young lives and making San Francisco a more peaceful city.

John and David will be honored at an awards luncheon on June 7th at the City Club of San Francisco. The event will be keynoted by *moveon.org* co-founder Joan Blades. More information about joining them and other officers at the ceremony can be found at <http://communityboards.org/in-the-community/sfpeacemakerawards/>. The mission of Community Boards is to empower the communities and individuals of San Francisco with the strength, skills and resources needed to express and resolve conflicts peacefully and appropriately for their culture and environment. Mediation, training and facilitation services are offered in English, Spanish, Mandarin and Cantonese to all San Francisco residents. Community Boards serves over 2,000 residents, nonprofits and businesses a year with its pool of 300+ volunteer mediators. Since 1976, Community Boards has assisted 46,000 San Francisco residents and trained more than 16,000 community members to be skilled mediators. More information is available at www.CommunityBoards.org.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:



- **Inspector Michael Becker #564** from Special Victims Unit
- **Officer Terence Carey #4023** from Airport Field Operations
- **Lieutenant Louis Cassanego #146** from Administrative Services
- **Officer Kaan Chin #460** from Airport Field Operations
- **Sergeant Kyle Ching #1133** from Airport Field Operations
- **Officer Jonathan Fong #1504** from Airport Field Operations
- **Officer Michael Furusho #374** from Airport Field Operations
- **Inspector Michael Hamilton #296** from Richmond Station, SIT
- **Officer Terence Laubach #728** from Central Station
- **Officer Robert Mammone #1454** from Airport Bureau
- **Sergeant Patrick Mullins #2174** from Airport Bureau
- **Commander John Murphy #2158** from Operations Bureau
- **Officer Kenneth Nieman #2121** from Mission Station
- **Captain Denis O'Leary #594** from Operations Bureau
- **Inspector Dean Taylor #1617** from Traffic Administration

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Joe Reilly (415) 681-3660 woasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274
<i>Meeting.</i> First Responders Peer Support (Not AA)	St. Andrews Church 1600 Santa Lucia Ave., San Bruno	Tuesdays 7 – 8:30 PM	Greg Collaco (650) 455-2840

Specially Scheduled Events

Officer Jon Cook Scholarship Fundraiser	Martuni's Lounge #4 Valencia Street, SF	Wednesday, June 5, 2013 5 – 9 PM	No Contact Specified
Peacemaker Awards Dinner Honoring Officers Cathey & Sands	City Club of SF 155 Sansome Street, SF	Friday, June 7, 2013 11:30 AM	Darlene Weide (415) 920-3820 x105
Zero Prostate Cancer Run	Crissy Field, SF Presidio	Saturday, June 15, 2013 9:00 AM	zeroprostatecancerrun.org
Retirement Celebration Luncheon Honoring Officer Bob Massola	SFO Airport Museum International Terminal Bldg.	Friday, June 21, 2013 Noon	Mike Lynch (650) 333-6517
Hazy Golf Tournament Benefitting Hazelhofer Education Fund	Presidio Golf Course Arguello Gate, SF	Monday, June 24, 2013 11:00 AM	Kathy Buckley (See notice on page 28)
Retirement Celebration Honoring Sgt/Insp Tim Brophy	City Forest Lodge 254 Laguna Honda Blvd.	Friday, June 28, 2013 1:00 PM	Lorie Brophy (415) 666-8028
Retirement Celebration Tailgate BBQ Honoring Lt. Belinda Kerr	Dolores Corner 29th at Dolores Street, SF	Saturday, June 29, 2013 7:00 PM	Theresa (415) 385-6439
Retirement Celebration Honoring Off. Mike Regalia	ASIYA Shriners 1925 Elkhorn Ct., San Mateo	Saturday, July 6, 2013 7:00 PM	Al Schor (415) 407-7351
Retirement Celebration Honoring Lee Dahlberg	City Forest Lodge 254 Laguna Honda Blvd., SF	Sunday, July 14, 2013 5:00 PM	Deborah Dahlberg (415) 407-6329
Retirement Celebration Honoring Sgt. Dean Sorgie	Cypress Grill Restaurant Harding Park, SF	Saturday July 20, 2013 6:30 PM	Alvaro Schor (415) 407-7351
SF Giants Law Enforcement Appreciation Night	AT&T Park, SF	Tuesday, July 23, 2013 6:00 PM	(See notice on page 30)

POLICE-FIRE Post 456 NEWS

By Greg Corrales



“Contemplate the mangled bodies of your countrymen and then ask yourself, What should be the reward of such sacrifices...If ye love wealth better than freedom, the tranquility of servitude than the animating contest of freedom, go from us in peace. We ask not your counsels or arms. Crouch down and lick the hands that feed you. May your chains sit lightly upon you, and may posterity forget that ye were our countrymen.” — Samuel Adams

“I don’t regret joining the Marines. I don’t regret anything.”

— Marine Cpl. Nicholas Kimmel, triple amputee. AT&T Park, May 26, 2013

In his Memorial Day message, American Legion National Commander Jim Koutz stated, “All of us cherish the memories of our fallen comrades, friends or loved ones. Not a day goes by when I don’t think about the friends I’ve lost. I think about young 20-somethings I knew from Vietnam who made the supreme sacrifice serving our nation. I think about the heroes from other eras – the Great Wars, Korea, Desert Storm, Iraq and Afghanistan – who gave their lives so all of us could enjoy our freedoms.

This weekend, of course, another Memorial Day is upon us. I hope that you will join me in remembering to honor not only veterans who were close to you but also all of our veterans who gave their all. While the mass media often makes this weekend out to be about barbecues and department

store sales, it is up to each one of us to remind our communities about the true meaning of this day.

I also encourage you to take a moment and visit The American Legion’s new web page dedicated to honor and remembrance, www.legion.org/honor. Scores of wonderful tributes to the men and women who served our nation with honor, courage and dignity can be found there.

Thank you for what you do every day — for veterans, their families and the communities in which they live. May our fallen never be forgotten.”

For those of you who have yet to watch the HBO movie titled Taking Chance, I urge you to do so. It is a true story based on the journal entries of Lt. Col. Michael Strobl, describing his experiences escorting the body of Marine Pfc. Chance Phelps, KIA in 2004, to his Wyoming home for burial. Warning to you “tough guys,” you may want to watch it when there is no one else present. It’s a real tear jerker!

I have avoided discussing an incident that is very controversial out of respect for the opinions of those who view the issue differently than do I. However, I believe that Two Gold Star Mothers who lost sons in separate IED attacks have the right to weigh in on the subject. They are coming out in support of the scout snipers who urinated on the corpses of insurgents whom they believed were responsible for killing their friends

Carolyn Jones Hibberd and Sherry Bradley had sons assigned to 3rd Battalion, 2nd Marines, during the unit’s 2011 deployment to Afghanistan. On April 27, Cpl. Adam Jones was killed after stepping on an improvised explosive device. About five weeks later, Sgt. Mark Bradley suffered fatal injuries from an IED. With their fellow Marines still on their minds, a team of scout snipers with 3/2 set out to conduct a counter-insurgency operation on July 27. Four of them filmed themselves urinating on the corpses of three enemy fighters they killed that day. All told, seven Marines faced punishment after the video surfaced online in January 2012.

Bradley’s mom, Sherry, said the scout snipers were grieving, which caused a temporary lapse in judgment. “I mentally can’t function, and I didn’t see legs blown off, I didn’t have to kill people at 20-something years old,” she said. “Can you imagine walking anywhere and wondering, Is this my last step? Because that’s the way they live over there.” It’s wearisome for Marines to fight a war by rules when the enemy doesn’t, she added.

Little can compare to the pain a mother experiences when she loses a child, said Jones Hibberd. But the pain Marines feel when they see their brothers murdered and mutilated is a close second, she said. “They are brothers,” she said. “I know it to be true. You cannot control what this pain does to your heart and mind.”

When the video first surfaced, it was necessary for leaders to condemn

it, Bradley said. But now that nearly two years have passed, she wishes the Corps would just move on. “I think the way they’ve handled this is more to satisfy the general public,” she said. Bradley said she’s proud of the Marines and wants the snipers involved in the incident to know she thinks they are outstanding men. “I thank them for my freedom and for loving my son,” she said. “Some of these guys were top-notch Marines who didn’t have a blemish on their record.”

Jones Hibberd agrees, and she said she prays the Corps can look past the act to see the pain, sorrow, and loss. “I love and support those Marines with all my heart,” she said.

The American Legion announced that it is allocating \$1 million to veterans affected by the tornadoes in Oklahoma. The money will be used to cover relocation expenses for veterans and their families whose homes were devastated by the disaster. The Legion has previously assisted emergency efforts following Hurricane Sandy, Hurricane Katrina and other natural disasters.

San Francisco Police-Fire Post 456 is working toward recruiting every veteran in the SFPD, SFFD, and SFSD. Please contact me if you have any questions regarding the country’s largest veteran’s organization, the American Legion.

Roger James Marr transferred to Post Everlasting on May 24, 2013. Roger was a World War II Navy veteran. He was a retired SFPD sergeant. Rest in Peace Roger.



Rapid Containment Expandable Baton Now Authorized

Academy Staff Report

It is with great pleasure that I bring you tidings from the PTDT office. It’s no secret that everyone in patrol is working tirelessly. In the slowest of times it’s difficult to stay abreast of all that goes on in the department...policies, case law, forms, etc. In these busy days it very easy for things to fall by the wayside. Keeping that in mind, I just want to mention that the Department is now authorizing a new telescopic baton for carry. It’s made by Peacekeeper Products and it is called the Rapid Containment Expandable Baton, (RCB for short).



It’s a telescopic metal baton that has many advantageous features when it comes to carry and deployment. The RCB is manufactured in several sizes (21, 24, 26, and 29 inches), which makes it very adaptable. It has

tungsten steel parts, and it’s machined to size making it very durable. It is perimeter weighted which assists in kinetic energy transfer and making it very effective.

In order to be authorized to carry this tool, you must purchase it yourself and you must attend the three-hour RCB class at the Academy. Classes are offered approximately every three weeks, so

contact your training coordinator if you are interested. Please read department bulletin #B 12-100 prior to purchasing the baton. There are some very specific guidelines set forth in the bulletin regarding the model, type, and holder that is authorized. For instance, the electro less nickel model and the rotational holder are authorized, but the black finish model and leather holder are not.

To stay in within policy, you need to follow the bulletin. Please feel free to call our office if you have any questions.

As always be well, and stay safe.

Philip Helmer PT/DT Unit
401-4600

SFPCU VISA® SUMMER SAVINGS



Begin your Summer Savings now with a SFPCU Platinum Visa and enjoy a special rate of 3.99% APR for six months on purchases made now through September 30.*

Plus, enjoy these great benefits!

- Earn Valuable Reward Points!
- No annual or cash advance fees!
- Personal Identity Theft Coverage

Call 800.222.1391 or apply online at www.sfpcu.org.

3.99% APR

ON PURCHASES MADE THRU 9/30/13



Financial Services for First Responders

800.222.1391 • www.sfpcu.org



*APR = Annual Percentage Rate. The promotional rate of 3.99% APR is valid for new purchases made 06/01/13 – 09/30/13 and is applied to those purchases through the March 2014 statement cycle end date. The promotional rate will return to the variable standard purchase rate (Rate based upon Prime Rate + a Margin of 6-12%) on your April 2014 statement. For complete details, speak with a Member Services Representative. Promotional rate does not apply to cash or balance transfers. Applications are subject to terms, conditions and credit approval. You must be at least 18 years of age to apply and show ability to pay, or apply with a co-signer if you are under the age of 21. Rates, fees and terms are subject to change at any time, for current rates contact us at 800.222.1391.

Chief's Corner

We saw the end of an era last month with the retirement of POA President Gary Delagnes. Gary spent 34+ years in service to the citizens of San Francisco, and to the men and women of the SFPD. I met Gary Delagnes in 1981 at Central Station. When I met him, I was just out of the Academy. Our hourly rate of pay was \$11.21 an hour, and I was happy to get it. New San Francisco police officers make just a bit better than that now. In fact, many things have changed since the fall of 1981. Here is a sampling of what the SFPD offered in the way of pay and benefits 32 years ago:



- Academy Training was 19 weeks
- There was no probationary period
- Overtime was paid at straight time
- No City contribution to Medical Insurance
- If hired before '78 – 75% max pension
- Everyone worked a 5 x 8 hr work week
- Worked 7 days to get 2 midweek days off
- No premium pay (night diff, hazard pay, etc)
- No Wellness Program or SP buyout
- ... And the first promotional test for sergeant I was eligible to take came in the Fall of 1989

- The FTO Program was 14 weeks
- Q2 Annual Salary was \$23,400
- There was no such thing as 10B
- No Dental Insurance (not available)
- If hired after '78 – 70% max pension
- No 10 hour days for anyone
- Worked 8 days to get 4 day weekend off
- No POST premiums
- No PE time and only 2 floating holidays

I could go on but I think any officer reading this article can see that we are far better off today than we were yesterday. We have seen some outstanding POA Presidents over my time in the Police Department: Bob Barry (2 Terms), Mike Keys, Al Casciato, Al Triguero, Chris Cunnie (2 Terms), and Gary Delagnes (3

Terms) — and now Marty Halloran, next in this great long line. We owe each of these men, and their respective Boards of Directors, a debt of gratitude for the working conditions we enjoy and the wages/benefits that allow us to best provide for our families.

Over the past several contract negotiations, Gary Delagnes has been “the driver” for the POA and he has done a masterful job. This is also a cop who did his time (years) on midnights in the Tenderloin and worked his fair share of long hours, nights, and weekends working Narcotics. As successful as Gary has been, he is one of those people that took to heart the criticisms of those who voted against him. He always felt he could have done more and/or should have been more congenial in his back and forth. He had the support of those of us that wholeheartedly congratulated him on each (and there have been many) job well done on our behalf. It is with this in mind that I close with the exchange at the end of the film (Saving Private Ryan) that Gary speaks of from time to time. It seems appropriate as I am writing this column, having just come from the Presidio Cemetery on Memorial Day.

In this scene is Private Ryan (as an old man) standing at Capt. Miller's (Tom Hanks' character) grave, remembering: “Every day I think about what you said to me that day on the bridge. I tried to live my life the best that I could. I hope that was enough. I hope that, at least in your eyes, I've earned what all of you have done for me.” At which point he turns to his wife and asks, “Tell me I have led a good life. Tell me I'm a good man.”

Gary, I could never be mistaken for your wife (Sue is the best), although we have argued as if we were married many times, but I can tell you — as your friend — you have led a good life and you are a good man.

Best of luck, old friend, in what I hope is a very long and healthy retirement. You deserve it!

In addition to Gary's departure, May was a busy month all over the Department and the City. Since this month's column is already long enough, let me highlight just a few other happenings from May of 2013. There was Career Day at Thurgood Marshall High School, the Graduation of the 234th Recruit Class, the Annual Basketball Jamboree for middle school students at USF, the Annual Peace Officer Memorials in Sacramento and Washington DC (Inspector Brian Olcomendy's name went onto both walls), the Spring Retirement Ceremony, a Large (uneventful) Bay to Breakers, the Annual PAL Golf Tournament, the 1st Annual SFPD Ball, the Annual St. John's Grammar School Law Enforcement Appreciation Day.... and more – including winning the bid to host Super Bowl 50 here in the Bay Area. Just another month for the City of St Francis and the SFPD!

As always,
Be Safe and God Bless.

Greg Suhr
Chief Of Police
San Francisco Police Department
Oro en Paz, Fierro en Guerra



Christopher Breault, Financial Advisor
The MEMBERS Financial Services Program
located at SF Police Credit Union

Specializing in Deferred Compensation / Pension Rollovers

Call Chris to discuss your DROP rollover options.
To schedule a confidential, no-cost appointment,
call directly at 415.682.3361.

Representatives are registered, securities are sold, and investment advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor, 2000 Heritage Way, Waverly, Iowa 50677, toll-free 866.512.6109. Non deposit investment and insurance products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the financial institution. CBSI is under contract with the financial institution, through the financial services program, to make securities available to members. #FR031323-5C5D

Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Deferred Compensation Plan — Julia Durand Hired As Plan Manager



Mike Hebel, POA welfare officer; Julia Durand, newly hired CCSF deferred compensation manager; Norm Nickens, Retirement System executive assistant. The Retirement System has just announced the hiring of Julia Durand as its deferred compensation manager. Ms. Durand has over 25 years of experience in public sector defined contribution plan administration which includes providing retirement education to public employees with CalPERS and CalSTRS. She served as director for the CalSTRS defined contribution solutions program which consisted of a 403(b) and a 457(b) supplemental savings program designed to help California educators prepare for retirement. Ms. Durand assumes leadership just as the Retirement Board prepares to consider the plan's 3rd party administrator contract. Great-West's contract ends in January 2014; it along with ING-US and Prudential are competing for the next 5-year contract that will be awarded this July.

Proposition "C" Litigation — Supplemental Cola

Q. Mike, last month you reported that the lawsuit challenging the recent Charter change pertaining to our supplemental COLA was to be heard in San Francisco Superior Court on May 20th. What happened?

A. No decision issued! The Superior Court continued the case to June 20, 2013 stating that it did not have all the materials filed in the case by both POB and the SF City Attorney's office.

This is the issue of Proposition C (November 2011) that prohibits the payment of a supplemental COLA from July 1, 2012 onward until the Retirement System's investment fund is at 100% based on market value. The System's funding ratio (market value) when last reported upon (April 2013) was 80% (\$17,190,721,000) — this is a long way from the required 100%. It is this provision that is under legal challenge by an umbrella group of retired city employee organizations, called Protect Our Benefits (POB — a 3,400 member organization). To date this group has collected over \$88,000 for litigation purposes; the vast majority of these funds have come from individuals, many of whom are also members of the SF Veteran Police Assn. The lawsuit was filed on February 25, 2013 (Protect Our Benefits v. City and County of San Francisco, SF Superior case number: CPF-13-512788). The June 20th hearing will be heard in SF Superior Court at 9:30a.m., in Department 302 (400 McAllister Street).

There have been three recent California court decisions that have strengthened the position of POB that the City violated constitutional contractual principles and the vested rights doctrine when it added an additional requirement for issuance of the supplemental COLA to retirees.

On May 17, 2013 Monterey County superior court judge Thomas Wills ruled that the City of Pacific Grove violated the contract clause of the California state constitution when it passed a ballot measure (Measure R) three years ago that put a cap on this city's contributions to CalPERS. He ruled that pensions promised on the

date of hire are a "vested right" that can't be cut without providing a new benefit of equal value.

On November 2, 2012 the California Court of Appeal issued its decision in the case of *International Brotherhood v. City of Redding*. In that case the City of Redding unilaterally retracted its promise to pay 50% of city employees' medical insurance premiums after retirement. The City of Redding had entered into an employee contract (MOU) to make this payment of group medical insurance premiums for retirees and their dependents. Nevertheless, in March 2010 the City of Redding announced a unilateral cut in retiree health benefits to provide a subsidy of only 2% per year of service. The Appellate Court announced that "This impaired the City's clearly established contractual obligations, in violation of the California and federal constitutions." The Court held that the parties may provide vested rights beyond the expiration of the MOU; the MOU expressly provided that the City of Redding would pay 50% of future retiree' medical insurance premiums and this is the most reasonable interpretation of the language. The Court upheld the medical care insurance premiums after retirement as a vested benefit protected by both the California and federal constitutions.

This decision complies with principles set down by the California Supreme Court in the 2011 case of *Retired Employees Assn. of Orange County v. County of Orange*. Here the Supreme Court held that "under California law, a vested right to health benefits for retired county employees can be implied under certain circumstances from a county ordinance or resolution." Orange County employees' were also promised health benefits in their retirement years; Orange County sought to unilaterally reduce/eliminate this benefit. The California Supreme said no to Orange County. These retired employees had an implied contract that conferred vested rights to health benefits.

Pay attention to the litigation in San Jose — San Jose Police Officers' Association v. The City of San Jose. In June 2012 the San Jose electorate enacted Measure B by a 69% majority. This drastic pension measure reduced benefits for current employ-

ees, eliminated COLAs for the next 5 years, effectively eliminated the industrial disability retirement benefit for safety officers, and increased the employee pension contribution to 19.39% of salary (it is expected that this contribution could easily increase to 47% of salary in 3 years). San Jose mayor Chuck Reed asserted that the pension changes were necessary to keep the retirement plan solvent. This is why San Jose has lost over 400 active police officers over the last 3 years. Their lawsuit will be heard in Santa Clara Superior Court on June 17, 2013 before Judge Lucas. The San Jose litigation is under close scrutiny by cities, counties, and states through the U.S. The San Jose Police Association, like Protect Our Benefits, is asserting and relying on the vested pension rights doctrine and the State contract clause to strike down Measure B.

The challenges to Prop. C (San Francisco), and Measure B (San Jose), will require patience. It is likely to be several years before either case reaches final court decision.

Investing In The Stock Market

Q. Mike, last month you commented on the diminishing return offered by the CCSF deferred compensation's stable portfolio. But your advice on alternatives seemed to me to be very cautious. What do you really think about investing in the stock market over the next 10 years?

A. I did report that the stable value portfolio's annual yield as of April 1st is 2.30%. That rate has fallen significantly over the last four years. I can still remember when ING (former deferred compensation administrator) paid 5.15% through January 29, 2009. I also know that this was a contractually guaranteed amount for which ING was losing money. ING's response was to take on undue risk that eventually backfired and the portfolio's book to market rate fell to 85% in January 2009. It then was Great-West's job to rebuild the stable value portfolio, which it has done — the portfolio has returned to 100% book to market. And yes, even while Great-West has controlled the stable value portfolio, the return delivered has declined from 3.60% (4th quarter, 2010) to its present 2.30% (for 2nd quarter 2013). Every quarter our Retirement System negotiates with Great-West to get the best rate for plan participants consistent with the safe, conservative mix of fix-income investments currently required for this portfolio. Do remember that you continue to receive 2.55% (annualized) for all monies that you had placed in the stable value fund prior to April 1, 2013.

In comparison to the other investment options offered in the 457 DC plan, stable value looks mighty feeble, especially when considering that inflation in the Bay Area is running in excess of 2% annually. Its annualized return of 2.30% has been beaten by every other option, excepting the core bond, in the 1st quarter of 2013. For example, in just the first 3 months of this year, all three small cap portfolios have increased by 12%, all three mid-caps by over 9%, all large caps by over 8.5%.

As measured by the S&P 500 and the Dow-Jones Industrials (DJI), the U.S.



stock market is at its all time highs. In my opinion, it will go even higher this year — crossing the DJI 16,000 mark by late summer; it is also my opinion that inflation-adjusted equity total returns over the next 10-years will average 6% to 8% — a far superior return to deferred compensation's stable value portfolio. But superior return is not guaranteed and will certainly require the patient endurance of many bumps along the way.

My investment teacher is famed investor Warren Buffett, CEO of Berkshire Hathaway. At the shareholder annual meeting held on May 4th in Omaha, Mr. Buffett told the 37,000 attendees: "American business will do fine over time. And stocks will do well just as certainly, since their fate is tied to business performance. Periodic setbacks will occur, yes, but investors and managers are in a game that is heavily stacked in their favor." The Dow Jones Industrials advanced from 66 to 11,497 in the twentieth century, a staggering 17,320% increase that materialized despite four costly wars, a Great Depression and many recessions. And don't forget that shareholders received substantial dividends throughout the century as well. Mr. Buffett has always advised investors to get into a bunch of wonderful businesses and stay with them. (Berkshire's wonderful holdings include Coca-Cola, Wells Fargo, IBM, American Express, Procter & Gamble, Wal-Mart, and Conoco Phillips).

And yes, the stock market indices are in a steep climb that began in the throes of the financial crisis. Since the market bottomed in March 2009, the Dow has surged nearly 135% without suffering a single bear-market downturn — typically defined as a decline of 20% or more from a recent high. The S&P 500 index is up 17% this year, its fastest start since 1987 and the fifth best overall since 1927.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently a member of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

When is the Best Time to Retire?

By Tom Feledy,
Richmond Station

Normally, you'd think that the longer you worked, the larger your monthly retirement check. However, if you have 30 years of service and are eligible to earn the additional 4% for Longevity Pay, you may be able to get a bigger retirement check if you leave before completing 31 years. In this article I will show how I came to this conclusion, by answering a series of questions.

1. When is the best time to retire?

The best approach to this question is to attend one of the excellent Retirement Seminars led by the POA's Mike Hebel. Then, make an appointment with SFERS to get an estimate of your pension based upon your planned retirement date. That estimate will answer some, but not all, of the following questions.

2. How much will I get in my retirement check?

- Your pension is your "final compensation" times your "age percentage." To maximize your pension you must know when your "final compensation" is at its peak. The City Charter says final compensation is either (a) the highest fiscal year of earnings OR (b) the average of your pay in the last 12 months you worked, whichever is higher.
- The types of pay that are "pensionable," i.e. — used to compute your final compensation, are
 - Regular pay,
 - Like work-like pay
 - Certain "special pay," such as Experienced Officer Incentive Pay, Motorcycle Pay, and Longevity pay.
 - Night differential and overtime are not pensionable. (See our MOU at sfpoa.org for details.)

3. What will make my retirement check increase?

- Before retirement, your check goes up by your age and years of service to a max of 90% of your working salary. (See the "3% at 50" chart available on the SFPD Intranet.) It also goes up for any promotions or any of the above special pays you earn in your last 12 months of service, including longevity pay, which I discuss more below.
- After retirement, your check will go up to reflect cost of living increases. COLA is payable July 1 of every year you are retired. (A Supplemental COLA is payable only under certain economic conditions we may not see for several years.)

4. What is longevity pay?

- After 23 years of service you start earning a 2% premium.
- After 30 years of service (i.e., in the first pay period after the PP in which you start your 31st year), you will start earning an additional 4% premium — provided you have 1,700 working hours in the previous 12 months. (See page 35 of the current MOU for the details, including how suspensions can affect this.)
- The types of HRMS entries that count as "working" hours are REG, LW, and HP.
- You continue to earn the 4% Longevity Pay each month so long as you have worked 1,700 hours in the previous 12 months. Thus, to earn it in June, you will need to have worked at least 1,700 hours from June last year through May. To earn it again in July, you need 1,700 hours worked from July last year to June this year, and so on. If you drop below 1,700 hours, you don't get the 4% until such time as your 12-month total goes back up to 1,700 or higher.
- I suggest that for each of the 26 pay periods in your 30th year, add up the hours worked. If they total at least 1,700, you will start earning 4% premium on your salary. It will show up as Misc 46 on your pay stub.
- Then for each successive pay period, you can take time up so long as the previous 26 pay periods add up to 1,700 hours.

5. How is "final compensation" calculated by SFERS?

- Final compensation is calculated upon your previous 12 months of pay. SFERS calculates your "previous 12 months" by the hour. From the date you actually retire, they will go back 2,080 hours (26 pay periods X 80 hrs per pay period) to get your average monthly compensation. This means that every day you work in your 31st year earning the 4% Longevity Pay, you will get more added to your final compensation. To get the full 4% reflected in your final compensation you need to work a full 31 years. If you retire before working the full 31 years of service, you will see something less than a 4% increase in your retirement check.

6. What is the 1,700 Hour Trap?

- To maintain a rolling 1,700 hours requires you pay attention to how much time you take off. The trap is that, like many of us, you enter your 30th year with lots of accumulated time, and you'd like to start using it up to reduce the tax effects of a large payout. You may be maxed out on time and decide you must "use it or lose it". But when you look at the total of your hours worked, you realize you can't take the time off because you'll go under 1,700 hours and miss getting the 4% longevity premium. This may be because you took a lot of time off for a vacation last summer or because of family illness. Your best option then may be to donate your excess time to the Catastrophic Illness Fund. You'll lose the use of that time for yourself but at least you are helping a fellow officer and their family, and not just giving the time back to the City.

7. How much time can I take off without going under 1,700 hours?

- To estimate the amount of time off you can take, consider the following. There are 26 pay periods in a year and 80 hours in each PP, or a total of 2,080 in the year that you can either work or use discretionary time. Subtract 1,700 hours from 2,080 leaves you 380 hours. But if you deduct the (11) LH's and all your FH's during the year, that leaves you a little over 200 hours you can take off without going under 1,700 hrs. But you earn 6.16 hrs of VA and 4 hrs SP per pay period, which adds up to over 260 hours of time earned in a year. There's no way you can use it all, and there are limits to how much time can be donated per pay period and Fiscal Year, so plan ahead if you don't want the City to take back your time.

8. How will the date I retire affect the size of my retirement check?

- To maximize your retirement check, you need to look at two dates
 - Your anniversary date (when you reach the full 90% on the chart)
 - July 1st in the year you max out at 90
- Use the charts shown to put yourself into the right group, depending on if you were hired Jan-Jun or Jul-Dec.

Hired Jan-Jun (Example: Apr 1)		
Key Dates	Retire after 31 years	Retire before 31 years
3/20/2012	30 years of service — Start Earning 4% LP	30 years of service — Start Earning 4% LP
6/30/2012	1% of LP Pensionable	Retire before July to get COLA
7/1/2012		2% COLA + 1% LP = 3% over base
4/1/2013	31 yrs service — 4% of LP pensionable	
6/30/2013	Retire with 31 years of service	
7/1/2013	2% COLA + 4% = 6% over base	2% COLA + 3% = 5% over base

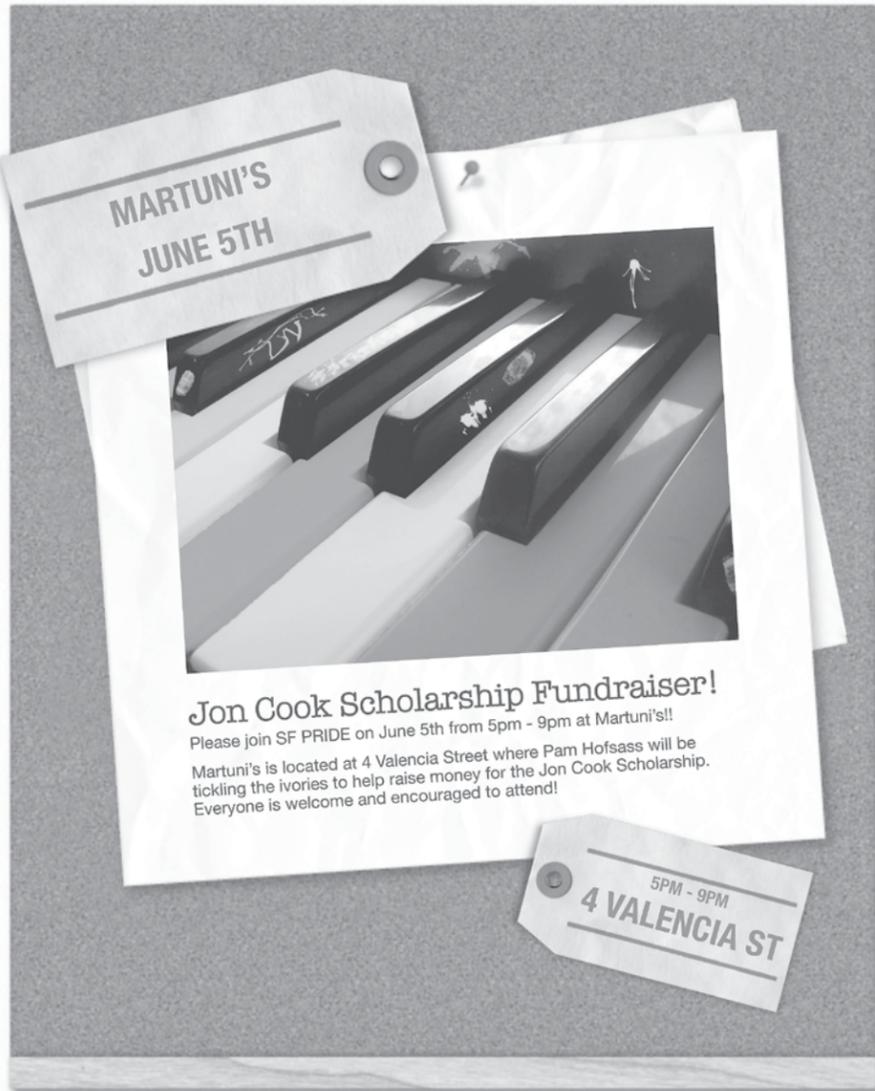
Hired Jul-Dec (Example: Oct 1)		
Key Dates	Retire after 31 years	Retire before 31 years
10/1/2012	30 yrs service — Start Earning 4% Longevity Pay	30 yrs service — Start Earning 4% Longevity Pay
6/30/2013	3% of LP pensionable	Retire before July to get COLA
7/1/2013		2% COLA + 3% LP = 5% over base
10/1/2013	31 yrs service — 4% of LP pensionable	
12/31/2013		
1/1/2014	Retire in New Year to maximize Deferred Comp Rollover	
7/1/2014	2% COLA + 4% LP = 6% over base	2% COLA + 5% = 7% over base

- If there is more than 6 months between the date you hit 30 years of service and July 1, the bottom line on the chart shows you will maximize your retirement check by getting out June 30.
 - If there is less than 6 months between the date you hit 30 years of service and July 1, the bottom line on the chart shows you will maximize your retirement check by staying in for the full 31 years.
- ## 9. How does Deferred Compensation influence when I should retire?
- If your best date to retire is close to the end of the year, consider retiring Jan 1st to maximize Deferred Comp rollover. You will get to defer an entire year's amount, which should reduce your taxable income in that year.
 - In the year you retire, stop your biweekly Deferred Comp contribution at the beginning of the year vs. your retirement date. The tax liability will be the same, but you will get use of your earnings now vs. later.

Ask Mike...



Mike and Gity Hebel at the 2013 Berkshire Hathaway shareholders meeting. They are standing between cut-outs of Berkshire leaders Warren Buffett and Charlie Munger



Please Join Us to Celebrate
the Retirement of

Sgt/Insp Tim Brophy

Friday, June 28, 2013 • 1:00 pm
City Forest Lodge • 254 Laguna Honda Blvd
Price \$35.00 (Buffet Lunch and Bar)
 Chicken Marsala/Tri-tip/Appetizers/Salad
 Parking: Available in church parking lot next door

RSVP by June 17, 2013 to:

Tim Plyer	Homicide	553-1507
Lorie Brophy	Richmond	666-8028
Glen Mar	TAC	987-7706
Jim Garrity	CIU	602-1253
Matt Mason	CIU	734-3122
Kevin Murray	GTF	553-1139

Checks payable to Matt Mason

Retirement Party

honoring

Officer Bob Massola

**Retiring after 34 years of service
working at the SFO Airport**
Friday, June 21, 2013
SFO Airport Museum
 located in the
International Terminal Building
1200 hours – LUNCH BUFFET

\$40.00 Per Person
 (includes gift)
Contacts
 Sgt. Tony Ng (650) 333-6380
 Ofc. Mike Lynch (650) 333-6517
 Ofc. Diane McKeivitt (650) 867-5673

Please make checks payable to "Michael Lynch"
R.S.V.P. to this event no later than Friday, June 7

Retirement Dinner Celebration Honoring

Lee Dahlberg

and His 31 Years of Service

Sunday, July 14, 2013
 5:00 pm Cocktails • 6:30 pm Dinner
 Dancing to follow
 City Forest Lodge 254 Laguna Honda Boulevard
 San Francisco

\$50 per person includes:
 Open Bar • Appetizers • Grilled Salmon & Prime Rib Buffet
 Wine, Coffee & Dessert

RSVP by July 5

Make check payable to:
 Deborah Dahlberg, 415-407-6329
 or dancindahl@aol.com

Submit check to:
 Debra Anderson Co. B 415-553-1373
 Dave Hamilton Co. I 415-759-3100

mainline security inc

**San Francisco's Law Enforcement Personnel
receive 15% off all safes!**

- Gun Safes
- Tactical
- Wall/Floor

- Pistol Boxes
- Fire Proof
- Burglary

617 7th Street • San Francisco, CA 94103
415-398-6161 • sales@mainline-security.com

Retirement Celebration

Lt. Belinda Kerr

is FINALLY having
a retirement bash!

June 29, 2013

at Dolores Corner (29th Street @ Dolores)

Starts at 7 pm to closing

Tailgate style BBQ provided, cash bar

Questions, call Theresa 415-385-6439

Retirement Dinner Honoring 33 Years of Service Officer Mike "Rhino" Regalia



Saturday, July 6, 2013

**Cocktails 6:00 pm
Dinner & Dancing 7:00 pm**

**@ ASIYA SHRINERS
1925 Elkhorn Court, San Mateo
\$30.00 per person**

Please RSVP by June 27

Armando (Boy) Maracha	650-302-1979	Co. B
Eric Tapang	650-519-5740	Co. A
Al Schor	415-407-7351	Co. G
Al Encinas	650-201-1004	AFOB
Keith Parker	707-373-9650	AFOB

Checks Payable to Joanne Regalia

Please Join Us to Honor

Sergeant Dean Sorgie

for

*30 ½ Years of Uniformed Patrol Service &
17 years as a SFPOA Station Representative*

Saturday, July 20, 2013

Cocktails: 6:30 pm ~ Dinner: 7:30 pm

\$60.00/per person

**The Cypress Grill Restaurant
at TPC Harding Park Golf Course
99 Harding Park Road, San Francisco**

Menu

1st Course

Cypress Signature Greens,
with Balsamic Vinaigrette/Ranch Dressing

2nd Course Entrée Choices

Dry Rubbed & Grilled Tri-Tip served
with a Black Pepper and Onion Beef Au Jus

Grilled Mahi Mahi accompanied

with a Lemon Pepper Sauce

Herb Roasted Breast of Chicken

with Wild Mushrooms and Roasted Onion Sauce

VEGGIE Entrée Option:

Butternut Squash Raviolis served

with Seasonal Vegetables and Sage Cream Sauce

SIDES for Entrées

Garlic Mashed Potatoes

Grilled Seasonal Vegetables

3rd Course: Chocolate Cake

For the Golfers

32 Tee-Times 11:30 am – 12:30 pm

All SFPD Members get the Sat.

Resident Rate to Play the Course

To Book your Tee-Time Call/e-Mail:

Brandon Wong: (415) 664-4690, x-112

or BrandonWong@pgatourtpc.com

(Mention the Function for the Special Rate)

Harding Park is a "Cart Path" only course, but easy to Walk,
So bring a Pull-cart.

Casual Dress Requested: Golf Style Polo Shirts or similar
Uniforms are Always Welcomed

Please respond by Wednesday, July 10th.

Please make your check out to Catherine Sorgie and
write your Entrée selection on your check.

**Send checks to Officer Alvaro Schor (c) (415) 407-7351
@ Richmond Station – Swings / Tele: 666-8000**

or Contact:

Officer John Rugeiro, Co. G — Days, (c) (707) 338-5070

Officer Michael Wright, Co. G — 11/21, (c) (510) 5087922

**Sergeant Henry Lam, Co. G — SIT Swings,
(c) (415) 297-8182**

Officer Nate Holmes, Co. G — Mids, (c) (415) 830-0594

Visit our websites:

www.sfpoa.org

www.sfcitycops.com

*Inspector Brian Olcomendy***Remembering “Monkey”**

By Gary Delagnes,
Retired SFPD

One of my final goals before retirement was to see my friend and ex-partner, Brian Olcomendy, enrolled at the California Police Memorial in Sacramento, and the Washington National Police Memorial in Washington, D.C. Brian passed away on July 26, 2003 at the young age of 43 following complications from routine knee surgery. He injured that knee while participating in a narcotics raid, and that rightfully qualified his death as “Line of Duty.” It gave me a great deal of satisfaction to see that promise through as we saw Brian acknowledged at both memorials in May.

At the time of his death, Brian was a 21-year veteran of this department. He had served at Central, Potrero, and Park Stations before his promotion to Assistant Inspector. He eventually landed in the Narcotics Unit, an assignment that he loved, and in which he excelled. At the time of his death, another dear friend of Brian’s, his longtime partner Officer Matt Gardner, said of Brian:

“He was a team guy, and he loved the job. It sounds corny, but he felt like he was making a difference.”

Brian was a hell of a guy and a great cop. He was referred to as “Monkey” by all who knew him, particularly by his friends and co-workers. Like most stories about Brian, his nickname originates from one of his many legendary exploits. I didn’t have the

pleasure of knowing him well until we worked together in Narcotics, but he was without a doubt the most fun loving, imaginative, free-spirited guy I have ever known. He was also courageous, professional, and an exemplar leader to his peers. Monkey never took life too seriously because he always knew it was to be enjoyed. He had no enemies that I knew of (well, perhaps a jail-full of hapless crooks) because it was virtually impossible not to admire and the guy.

He didn’t want very many people to realize it, but Brian was also very bright. He could have risen as far as he wanted within the SFPD, but he did not choose a promotive career path. Instead, he much preferred street work and chasing bad guys. In fact, he loved it. To be with his fellow police officers everyday as a peer, leader, and inspiration, that’s the way he wanted it. He was always the first guy through the door in the very dangerous work narcotics enforcement and, fatefully, that was how he suffered the knee injury that ultimately led to his death.

Brian was a soccer star at both Saint Ignatius and City College and, as many of you know his father, Dominique, was a tough, well-respected Superior Court judge who seemed to be the polar opposite of Brian’s personality, but I know they loved each other very much.

Hearing Brian’s name acknowledged at the candlelight vigil in Washington DC and seeing his name etched in marble at the National

Memorial was very emotional for all of us who attended. We were joined by many SFPD officers at the Sacramento memorial, and then many of Brian’s closest friends and co-workers traveled to Washington one week later to say goodbye one final time to our dear friend. The list making the trip to Washington and Sacramento included Brian’s wife, Daya, his son, Frank, and his two daughters, Melissa and Kristen. Also making the trip was Brian’s mother and four sisters as well as their spouses. Newly appointed Commander Joe Garrity, along with retired commander Mike Pucinelli (Brian’s brother-in-law) took the lead as they were joined by myself, Sgt. Marty Halloran, Capt. Joe McFadden, Sgt. Mike Morley, Capt. Mike Moran, Retired Lieutenant Liam Frost, Officer Matt Gardner, Sgt. Brian Cannedo, Officer Steve Caniglia, Officer Joe Boyle, Officer Ron Banta, Insp. Mike Siebert, Sgt. Bud Clinton, and Inspector Larry Mack. A special thanks is owed to Val Kirwan, who made the Sacramento memorial possible through his tireless efforts to have Brian’s sacrifice acknowledged in that venue.

I would recommend to any police officer that they try to attend at least one Police Officers Memorial in their careers because it truly reaffirms all of the things police officers share with one another from coast-to-coast. The common bond that unites us is a dedication to duty, and a commitment to protect those who cannot protect themselves. I will never forget



my friend, Brian Olcomendy, nor will anyone who ever knew him. I used to joke that he was a “Renaissance Man”, and way ahead of his time but in reality he was a good and decent man who cared greatly about his fellow man.

I don’t know if there is ever a true sense of closure for the family and friends of such a special man, but I felt being there with Brian’s widow, Daya, his kids, Pooch, and the rest of Brian’s close friends and family a sense of pride and accomplishment that we were all able to see Brian’s legacy enrolled at this very deserving place for all officers killed in the line of duty. I know that “Monkey” was having a beer and laughing at the fuss being made about him but buddy, you deserved it. We miss you every day but as you know better than anybody, you would be impossible to forget.

Rest well Brian. You left your mark, and you still make us laugh everyday just thinking about the time we all spent together.



Some of the SFPD Contingent pose in front of The White House.

**June 2013 Real Estate Update...****Personal note:**

jnevin@fhallen.com
office: 415.899.9241
cell: 415: 328.9748
DRE #01914691

On your retirement, Thank You Gary Delagnes for all you’ve done through the years for the members of the S.F.P.D., both active and retired.

The Bay Area Market is Hot. Inventory is historically low. Sellers with well priced-well appointed homes are attracting multiple offers. For Buyers, rates remain at historic low levels & qualified buyers should be committed to the process & expect to write their BEST offer.

— John Nevin, Realtor
Retired SFPD

Serving San Francisco, Marin and Sonoma counties.

Call John for a complimentary
market analysis of your home



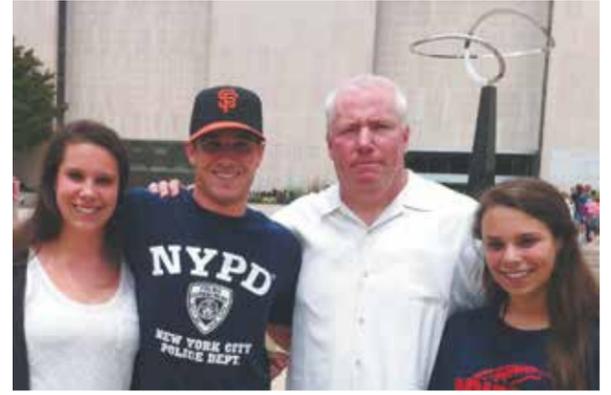
915 Diablo Ave, Novato

fhallen.com



Among the SFPD members honoring Brian Olcomendy were a few friends and co-workers, both active and retired.





Matt Gardner (third from left) posed with Brian's son and two daughters.



Lt. Liam Frost

PHOTOS SUBMITTED BY MARTIN HALLORAN AND MATT GARDNER



2013 CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES

HONORED OFFICERS

Deputy Robert Lee Paris, Jr.
Stanislaus Co. Sheriff's Dept.
EOW: April 12, 2012

Officer Kenyon M. Youngstrom
CHP - Contra Costa
EOW: September 5, 2012

ENROLLED FROM PRIOR YEARS

Officer Daniel C. Clark
San Bernardino Police Dept.
EOW: November 3, 2011

Inspector Brian D. Olcomendy
San Francisco Police Dept.
EOW: July 26, 2003

Officer Robert J. Quirk
CHP - Red Bluff
EOW: April 11, 1971

Sheriff William Elam
Placer Co. Sheriff's Dept.
EOW: October 1, 1951

Dep. Constable Arthur D. Miner
Butte Co. Sheriff's Dept.
EOW: October 24, 1934

Officer Timothy Duane
Oakland Police Dept.
EOW: April 18, 1930

Dep. Constable J. Edward Brown
Los Angeles Co. Sheriff's Dept.
EOW: September 14, 1924

Deputy Ray C. Bogart
Lassen Co. Sheriff's Dept.
EOW: January 11, 1915

Dep. Constable Charles A. DeMoranville
Los Angeles Co. Sheriff's Dept.
EOW: January 4, 1909

Deputy William F. Edwards
Mono Co. Sheriff's Dept.
EOW: April 29, 1907

MAY 5 & 6, 2013

10TH STREET AT CAPITOL MALL ♦ SACRAMENTO

WWW.CAMEMORIAL.ORG

Medal of Honor Recipients 2010-2011



The SFPOA Board of Directors has adopted a Medal of Honor Award which will be presented to these individuals nominated for their valor and dedicated professionalism.

We are privileged to have the opportunity to make this presentation to such a tremendously brave group of individuals.

Presentation #1

- ★ **Sergeant Noah Mallinger**
- ★ **Officer Benjamin Pagtanac**
- ★ **Officer Roselo Pascua**
- ★ **Officer Ernesto Linares**
- ★ **Officer Courtney Smith**
- ★ **Officer Terence Saw**

January 4, 2011, San Francisco Police officers responded to a call of a person with a knife on the 1300 block of Howard Street. **Sergeant Noah Mallinger, Officer Terence Saw, Officer Benjamin Pagtanac, Officer Roselo Pascua, Officer Ernesto Linares, Officer Courtney Smith** responded to the call. The suspect, Randal Dunklin was reported to be highly agitated, yelling and screaming, armed with a buck knife, stabbing parking meters, and causing vandalism to city owned vehicles by puncturing their tires.

Officers arrived and located Dunklin in a wheelchair. Dunklin was holding a knife and a large piece of concrete. A confrontation ensued and Officer Saw was stabbed during the incident. Officers used pepper spray and deployed their department issued Extended Range Impact Weapon (ERIW) to subdue Dunklin, with no effect. Officers fired their handguns striking the suspect.

Presentation #2

- ★ **Officer Richard H. Hastings III**
- ★ **Officer Matthew I. Lopez**

On July 16, 2011 at 1643 hours, **Officer Richard Hastings, and Officer Matthew Lopez** were conducting Muni inspections on 3rd Street. They observed an offense by a Kenneth Harding who was on the bus. Harding fled from their attempts to contact him. Harding then pulled a gun from his waistband and pointed it over his shoulder at Officer Hastings, Officer Lopez and citizens in the area. Courageously and under fire, Officer Hastings and Officer Lopez pursued the suspect and returned fire. Harding, a convicted career criminal/parolee, succumbed to his self-inflicted wounds.



Presentation #3

- ★ **Officer Albert K. Lieu**
- ★ **Sergeant Scott F. Ryan**
- ★ **Officer Ruben E. Reyes**

On June 7, 2011, the San Francisco Police Department received information from the Federal Bureau of Investigation that a bank robbery suspect, Joshua Camden Smith, (driving a stolen gray, two door BMW), wanted in connection with several bank robberies in Southern California, was in San Francisco. Following one robbery, the suspect attempted to run over several Orange County Deputy Sheriffs.

Members of the Park Station plainclothes team were conducting surveillance of the stolen BMW in the area of Buena Vista East and Haight Street, when they saw the suspect enter the car. **Sergeant Scott Ryan, Officer Ruben Reyes, and Officer Albert Lieu** attempted to stop the car and arrest the suspect. The suspect drove towards the officers who shot at the suspect in self-defense. The suspect was wounded and was transported to San Francisco General Hospital where he later died.

Presentation #4

- ★ **Officer Samuel Fung**
- ★ **Officer Roderick Suguitan**

On January 1, 2010, **Officer Roderick Suguitan, and Officer Samuel Fung** responded to a well-being check of a woman living in the home of a suspect who was reportedly drinking while on psychiatric medication. As the officers arrived, the suspect, Edward Lemarr Smith, had other plans for the officers and charged them with a large machete. Unbeknownst to the police, Smith had called his doctor minutes before to say he was going to "Try to take them out when they come to take me." Officer Suguitan and Officer Fung were forced to defend themselves and Smith succumbed to his wounds.





The May 2013 Honorees.

PHOTOS BY JOE VALDEZ



*The San Francisco
Police Officers' Association*

presents

*The Sixth
Medal of Honor
Ceremony*

Tuesday, May 21, 2013

Presentation #7

★ **Officer Christina Y. Hayes**

On July 24, 2010, **Officer Christina Hayes** located a vehicle that was taken in an armed car-jacking earlier in the night. When Officer Hayes attempted to stop the vehicle it sped away. The suspect led Officer Hayes and other assisting officers in a cross-city pursuit crossing the Mission District into the Potrero Hill neighborhood. The pursuit ended on the 700 Block of Arkansas Street. During the pursuit, the suspects shot at the officers. One officer returned fire. Both suspects fled into the park, and a perimeter was established.

Shortly before 6:00 A.M., after a search of the area by officers and K-9 units, one suspect was placed under arrest after surrendering. One suspect is still outstanding and believed to be armed. A weapon was recovered at the scene.

Presentation #8

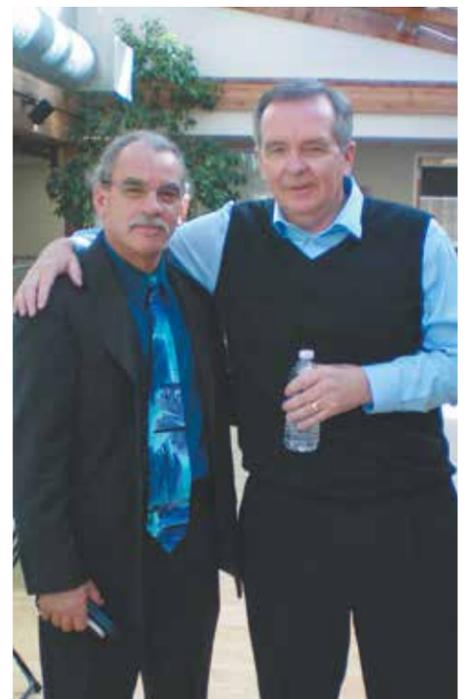
★ **Officer Matthew S. Friedman**

On December 10, 2010, **Officer Matthew Friedman** was on foot, patrolling Garfield Square Park. Officer Friedman became involved in a physical altercation with Felipe Velez, who was unlawfully drinking in the park. The suspect repeatedly pummeled and kicked the officer in a struggle that lasted more than ten minutes in duration. Officer Friedman was compromised and in fear for his safety, he was able to draw his firearm and shoot Velez, stopping the assault.

Presentation #9

★ **Steve Johnson**

A Medal of Honor was awarded to former **POA Legal Administrator Steve Johnson** in appreciation for his many years of service to the SFPD and, in particular, to the SFPOA. Steve served as an elected officer on the POA Executive Board, as well as the coordinator of all legal and administrative representation, for more than three decades. He also chronicled in the *POA Journal* the service and exploits of POA members in his monthly column titled "Close Encounters." Steve retired from the SFPD in 2001, and from the POA in December of 2012.



Presentation #5

★ **Officer Patrick T. Griffin**

★ **Officer Michael E. Tursi**

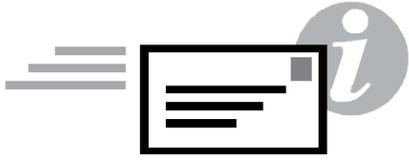
On June 29, 2011 at approximately 0756 hours, **Officer Patrick Griffin** and **Officer Michael Tursi** located a wanted parolee who was believed to be armed with an assault weapon that was fired earlier in the week. The officers had information that led the officers to Ellis and Gough Streets where the suspect was located. The suspect was seen leaving the driveway in a gray Honda. The officers identified themselves and approached the suspect. It is believed that the suspect fired at least one round at the officers, and the officers returned fire striking the suspect. The suspect subsequently crashed into parked vehicles on the 1000 block of Gough. The officers were then able to take the suspect into custody and render aid. The suspect was taken to S.F.G.H. where he was treated for his injuries.

Presentation #6

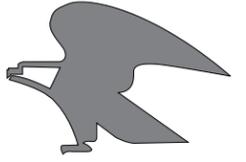
★ **Officer Timothy A. Ortiz**

★ **Officer Austin Wilson**

On December 29, 2010, **Officer Austin Wilson** and **Officer Timothy Ortiz** responded to a report that a 15-year-old girl was being attacked in a home on the 600 block of Bacon Street. The officers entered the home and located stabbing suspect, Vinh Van Bui, who allegedly still held a knife in his hand. Police asked the man to put down the knife, but instead he came toward the officers. The officers discharged their weapons, and Bui later succumbed to his wounds.



POA MAIL



Dear SFPOA —

On behalf of the Wright Family, I want to thank the SFPOA for the beautiful flower arrangement that was sent to our father, Gale Wright's, memorial service. We are very appreciative of your thoughtfulness during this difficult time. Also, thank you Ray Shine for your complimentary article about our Dad. We enjoyed reading it.

Sincerely,

Nancy, Bruce & Mike Wright

Dear SFPOA —

On behalf of our Board of Directors, our volunteer staff, and our clients, thank you for your generous donation of \$5000 to the First Responders Support Network. As a non-profit organization, we depend on donations and grants to keep our program running. WCPR and SOS are programs designed to treat emergency responders and their spouses and significant others whose lives have been impacted by work experiences. They provide psycho-educational treatment designed to help our clients recognize and manage the signs and symptoms of work-related stress and also how to take care of themselves and their families during these stressful times. We could not do our work without generosity such as yours. Again, THANK YOU so much for your support of our program and the men and women who sacrifice so much every day to keep us safe.

*Edward Anzore,
Retired Sergeant of Police*

Editor —

Being a retiree, and receiving my anxiously awaited copy of the *POA Journal* a few weeks later than most, I am a bit tardy in this response to Brother Brian Cahill's article: "Cops, Cons and Grace" in the April edition.

I don't believe I've ever met retired Officer Cahill, but I applaud his efforts with troubled police officers. Many of us handle the stress of law enforcement work in vastly different ways, and the SFPD's recent rash of suicides is an unfortunate testament to that.

But I also have to wonder about his anguish over murderers having to spend time in prison?

Brother Cahill seems to feel that once a Con "Finds God" he is a prime candidate for release from incarceration. Mr. Cahill even went-on to lament convicted murderers spending anything but the

"mandatory-minimum" of a 15-to-life sentence after being convicted of 2nd degree murder!

My experience (after 34 years in law enforcement) is that all but the most hardcore killer "Finds God" at San Quentin or Pelican Bay. Becoming a model prisoner is an effective way to "con" the Adult Authority in to granting parole and early release from a lengthy prison sentence.

There's a reason the word "con" has several meanings, and one of those meanings is that Brother Cahill has been effectively "conned", and murderers belong locked-up away from society as long as is humanly and legally possible!

They made the choice to take the life that landed them inside the walls of Pelican Bay. Later lamenting that decision doesn't make their victim any less dead!

*Rene LaPrevotte
Retired SFPD*

Dear POA —

The Fegan Family would like to thank the SFPD bikes honoring my Mom Edna Fegan at her funeral held at St. Gabriel Church Tuesday, April 30. Edna's husband Fred E. Fegan was a San Francisco Police Officer and her grandson Jake and his wife Heather are now serving the citizen's of the great City of San Francisco.

*Sincerely,
Fred J. Fegan*

Dear SFPOA —

On behalf of Crime Victims United, I would like to congratulate Marty Halloran on his position as San Francisco Police Officers President.

As you know, San Francisco POA and Crime Victims United have a long history together. Even prior to the inception of CVU, my family's ties with the San Francisco POA were strong. It has been my honor as chair of CVU to work at the capitol to ensure law enforcement is represented in the Legislature.

And I have so greatly appreciated the constant support of the San Francisco POA. As we exist on donations only, we would never be able to continue our fine work without the support of caring groups such as yours.

I look forward to working with you in the future.

Congratulations and thank you again.

*Sincerely,
Harriet Salarno, Chair
Crime Victims United*

Hello All —

Thank you so much for your donations to the April 2013 MS Walk which helped our team — "Team Becki" — raise \$5,167 for Multiple Sclerosis research!

Our team captain, Officer Becki Newman, is pictured wearing a white and orange MS Walk T-shirt and holding the sign that was put up to congratulate our team for being among the top fund raisers in the walk.

Several San Francisco Police Officers showed up to walk with us, as well as other friends of Becki's. The walk was held at Heather Farm Park in the beautiful suburb



of Walnut Creek, California. The weather was perfect — not too warm, sunny, with a slight breeze. We couldn't have had a better day.

On behalf of Becki, and in memory of my father, I thank you all so, so much!

Carri Lucas

Dear SFPOA —

On behalf of the Korean War Memorial Foundation, thank you very much for your recent contribution of \$100. We are extremely grateful for your generosity.

Your gift comes at a crucial time in our effort to erect a Memorial commemorating the Korean War. We are just in the early design phase, but hope to have the ground breaking ceremony this coming June, at the 63rd Anniversary of the start of the Korean War.

You and Mr. Lawrence P. Birch had indicated that you wanted to have a Paver Brick.

The Paver Brick will be inscribed as follows:

IN HONOR OF POLICE OFFICERS
IN KOREAN WAR

*Sincerely,
Gerard Parker
Executive Director, KWMF*

Dear SFPOA —

On behalf of the officers at Taraval Station, I would like to express our sincere thanks for the generosity the San Francisco Police Officers Association and you have shown. Your very generous donation of \$1,200 allowed us to participate in the Sunset Youth Services fund raising dinner.

Your generosity will help at risk youth to better themselves.

Thank you from all of us.

*Sincerely,
Captain Curtis Lum
Taraval Police Station*

Dear SFPOA —

On behalf of the City and County of San Francisco, Department of Emergency Management and Division of Emergency Communications, please accept this letter as a token of our sincere appreciation for your generosity in support of our annual "National Public Safety Telecommunicators' Week" held in April.

Every year the SFPOA has generously donated a considerable amount to honor the dispatchers during Dispatcher Week. This year we had catered food for all three watches from Hayes & Kebab. No shopping, no dishes, no clean up. The presentation was lovely and the dispatchers felt so appreciated with a deliciously warm and healthy meal. We were also able to use a portion of the money to host an Open House for our Law Enforcement affiliates with cookies and coffee. There was a good show from SFPD officers, Command Staff, including Chief Suhr and Sheriff personnel.

Thanks again for your significant contribution toward another successful week. Please share with your members how much their support means to our dispatchers.

*Sincerely,
Lorrie Serna
Operations Coordinator
SF Department of Emergency
Management Division of
Emergency Communications*

Dear SFPOA —

On behalf of the families of Sergeant Loran "Butch" Baker and Detective Elizabeth Butler, the City of Santa Cruz, the Santa Cruz Police Department and the Santa Cruz Police Officers' Association, I would like to thank you for your generous donation of \$5000 to the memorial

fund for the families of our fallen officers. The outpouring of financial support for the Baker and Butler families following the tragic and senseless events of February 26, 2013 has been absolutely amazing. This event shook our community to its core, but the tremendous support we have received has helped begin the healing process.

Your donation has been deposited into the Santa Cruz Police Officers' Association (SCPOA) Benevolent Fund and will be distributed among the Baker and Butler families.

On behalf of the Baker and Butler families, the City of Santa Cruz and the Santa Cruz Police Officers' Association, thank you for your donation.

*Sincerely,
Kevin Vogel, Chief of Police
City of Santa Cruz
Joe Hernandez, President
Santa Cruz Police Officers' Association*

Dear SFPOA —

Thank you for inviting me to the San Francisco Police Officers Association veteran's event. I am honored to be recognized for military service and to have stood alongside the dedicated officer veterans of the San Francisco Police Department.

On behalf of the Chief Petty Officers of Coast Guard Maritime and Security Team San Diego/ Regional Diver Locker West, please accept our units challenge coin as a token of my appreciation.

*Respectfully,
Chief Petty Officer
Lawrence O'Donnell USCG
Regional Dive Locker West*

Dear POA —

Thank you so much for your generous gift of \$500 to Wounded Warrior Project®. I cannot thank you enough for your support of the thousands of truly deserving servicemen and women who have been wounded in our current military conflicts.

Our work begins at the bedsides of injured warriors as they undergo rehabilitation and return to civilian life, but it certainly doesn't stop there. As a result of their injuries, these brave heroes will face greater challenges today finding assistance and jobs that will enable them to provide for their families. Their battle against the long-term effects of combat will continue throughout their lives.

Only with your continued support is WWP able to reach these wounded service members. Through your generosity, WWP provides them with the assistance they need in order to regain their independence and begin rebuilding their lives. You give these injured warriors and their families hope for a brighter future.

Wounded Warrior Project is dedicated to assisting this new generation of injured heroes. These men and women who have served with honor deserve our respect and support. Again, I cannot thank you enough for your partnership with WWP.

*Sincerely,
Steven Nardizzi, Executive Director
Wounded Warrior Project*

Dear POA —

On behalf of the board, staff and families we serve, thank you and the

Editor —

I hope all is well. I am taking the liberty of sending to you photos of sculpture works by SFPD Officer Rose Marie Smith. I think she works out of the Hall.

These two works were selected by Academy of Art University Art Department Directors for showing at the Spring Art Show currently on exhibition at the Palace of Fine Arts. Rose Marie is a recipient of the



AAU/POA Scholarship for aspiring artists who are members of the SFPD and the POA.

Rose Marie is in her second year of studies and has shown tremendous talent and great potential. Perhaps you can use this for the *Journal*.

Thanks very much!

Kevin Martin, AAU Security
Retired SFPD/POA



SFPOA for your recent gift to help support our Family Camp. Your contribution will help make this year's camp a memorable experience for the kids and families.

Blind Babies Foundation provides critically-needed early intervention and education services to families with children who are blind or visually impaired, absolutely free of Charge. We prepare children for their transition into preschool and kindergarten, train daycare providers to offer appropriate developmental activities and mentor families as they become effective advocates for their children.

Sincerely,
David Hartman
Interim Executive Director
Blind Babies Foundation

Dear POA —

Thank you for your recent gift to Omega Boys Club. We are honored by your continued support of our mission of keeping young people alive and free. A key motto of Omega is "The most important Omega is the next Omega." Your support helps us keep this philosophy a reality.

Sincerely,
Joseph E. Marshall, Jr. PhD.
Executive Director, Omega Boys Club

Dear POA —

Thank you for supporting my campaign for District 4 Supervisor. I greatly appreciate your organization's donation.

As District 4 Supervisor, I will focus on preserving the character and quality of life in our neighborhood. I want to work to continue making our communities and city a better place we can all call home. Your support of my campaign will ensure that we will continue to bring a strong neighborhood voice to City Hall.

I am humbled and grateful to have your support. Thank you again.
Sincerely,
Katy Tang

Dear SFPOA —

I am writing to thank you for the generous donation you made to Community Boards' for the printing of Community Boards/Police Referral Cards. As you may know, SFPD referrals to Community Boards make up the largest source of referrals for mediation and alternative dispute resolution services. We have appreciated our longstanding collaboration and look forward to a long future working together to stop conflicts before they escalate in San Francisco

neighborhoods.

All of us here at Community Boards greatly appreciate your support. Be well and thank you again.

Sincerely,
Darlene Weide, MPH, MSW
Executive Director

Dear POA —

On behalf of Challenge Day and the teenagers we serve, we would like to express our appreciation for your generous gift and willingness to partner with us to make meaningful changes in the lives of youth. We could not do this work without you.

Kindest blessings,
Dana Callihan, Executive Director
Challenge Day

Dear SFPOA —

We have received your very generous gift to San Francisco Suicide Prevention. On behalf of our clients, we want you to know how much you have brightened the lives of people struggling with crises.

With this gift, you have breathed life into a spark of hope. Someone who was lost in darkness is moving forward again - because of you! With your help, and the devotion of 100 community volunteers, San Francisco Suicide Prevention can continue many important programs including the 24-hour Suicide/Crisis Line, Drug/Relapse Line, Youth Risk Program, HIV Nightline, Linea de Apoyo, Chat Line and our Education Program.

Sincerely yours,
Eve R. Meyer, Executive Director
San Francisco Suicide Prevention

Dear SFPOA —

Thank you so much for your donation in support of Molly McFadden for Walk For Their Future. We are grateful beyond words for the children that will be able to attend summer camp because of your generosity.

Thanks again for your generosity.
Cordially,
Marilyn Siden
TYM Executive Director

Dear POA —

Thank you so much for your recent contribution to my re-election campaign for City Attorney! I am honored and humbled to have your support.

In my eleven years as City Attorney — a job some call the second toughest in City Hall — I've led an award-winning public office that is nationally recognized for its integrity, professionalism, and progressive

Two SFPOA Members Receive Academy of Art University Scholarships

Staff Report

The San Francisco-based Academy of Art University has awarded 4-year scholarships to two members of the San Francisco Police Officers Association. The awards continue a very generous annual award by the prestigious school of art to extend through the SFPOA an opportunity for active-duty officers to explore his or her artistic talents. It has become a popular and much-anticipated program. In order to win one of the scholarships, an applicant must be a member of the San Francisco Police Officers Association, be an active-duty SF police officer, and complete an acceptable essay explaining one's reasons for seeking admittance into the program.

The 2013 winners of the application competition are Susan Mann of Bayview Station, and Stephen Hogan of the Marine Unit.

In her essay, Susan expounded on her motivating factors that led to her application. She wrote:

"I saw a bulletin at Bayview Station that referred to a 4-year scholarship award for SFPOA Active Duty Members at the Academy of Art University. I have wanted to go to Art College my entire career, but never thought that I would get the opportunity. Although I enjoy my current career and plan on completing my career at Bayview Station, I would really like to supplement my professional standing with my long term interest in Fashion and Merchandising. The Academy of Art University of San Francisco has an amazing program in this field and I would enjoy taking classes that would add to my current degree so that I graduate with a Bachelors of Art Degree. Although I enjoyed attending classes for Criminal Justice and general education classes, I looked forward to the day where I would sign up for an art class or a fashion class as that has always been my desire."

Citing a dabbling in art animation classes more than a decade ago, Stephen wrote about his desire to meld the creative side of his life with his responsibilities and duty as a police officer:

"The San Francisco Police Officers Association and Academy of Art University scholarship program would provide me with the opportunity to return to that artistic area long abandoned, and develop skills that once were important to me. The academic environment would also serve to refocus my energy into an endeavor separate from work that does not detract from my dedication to my responsibilities to the Police Department like many other activities. The structured environment provided by a university lends itself to a cleaner and more streamlined lifestyle, and the workload would provide a welcomed opportunity to develop skills that would assist in my career as a police officer. I am grateful for the opportunity provided by the Police Officers Association for its members to develop themselves into well-rounded individuals."

We wish both Susan and Stephen well as they pursue a new dream. We also are very grateful to the Academy of Art University for the gracious and valuable opportunity it has extended to our members. Stephen expressed our regard for the school best when he wrote:

"As a fifth-generation San Franciscan, I have seen Academy of Art University grow into an essential piece of the city. The University's ability to develop and seamlessly integrate into the diverse neighborhoods of San Francisco is admirable and a welcome addition to any area."

values. I've learned that strong leadership takes hard work, a commitment to the right priorities, and the ability to put problem solving ahead of politics.

I want my work in our city to improve our lives now and the lives of future generations that I will never know. My legacy as a public servant will be defined not only by the successes of today, but by the vision I can help forge for the California of tomorrow.

Again, thank you for your help. I am very grateful for your friendship and support.

Sincerely,
Dennis Herrera

Dear SFPOA —

Thank you so much for your generous donation to Sunset Youth Services.

Sunset Youth Services serves in-risk youth and families who are living in poverty and often struggling to survive. With the generous help of people like you, we are able to help 3,500 families and individuals to meet essential daily needs and to work towards a better future with our services.

Thank you.
Solo Domino Gloria,
Dawn Stueckle
Executive Director
Sunset Youth Services

Dear SFPOA —

Thank you so much for registering to play in our 4th Annual LGBT Golf Fore Good. We are excited that the tournament is returning this year bigger and better than ever. The support of generous donors like you is integral to our work fueling the LGBT movement. We rely on your help to strengthen LGBT organizations and their leaders, mobilize donors to inspire increased giving and actively secure the LGBT community's future for generations to come. Together, we're helping our community reach new heights and touching the lives of thousands of LGBT people every day.

Sincerely,
Roger Doughty
Executive Director

Dear SFPOA —

The Betty Ann Ong Chinese Recreation Center would like to thank you for sponsoring the yearly basketball game between SFPD vs. San Francisco Recreation & Parks teens. This year's event was a lot of fun, even with the officers winning by eight points. We look forward to a rematch next year, but we can't promise SFPD will go home with bragging rights.

Sincerely,
Jennifer Hom, Facility Coordinator
SF Recreation and Parks

Book Reviews

— by Dennis Bianchi

Six Years

By Harlan Coben
Reviewed by Dennis Bianchi

Harlan Coben is the bestselling author of sixteen previous thriller-type novels, including the #1 New York Times bestsellers *Long Lost* and *Hold Tight*. Winner of the Edgar Award, the Shamus Award, and the Anthony Award, the first author to win all three. He has, obviously, a talent for writing that appeals to the public, and not just the American public. He has been published in at least 40 languages. And yet, I was hesitant to become one of his readers. After prodding from my friend Kevin Conroy, I gave him a try awhile back and found him interesting. But after this novel, *Six Years*, I am a fan.

Jake Sanders, the well-educated protagonist of this novel, is the first-person voice that grabs and propels the reader on a great search for Natalie, the love of his life. Jake, a college professor, meets and falls dramatically in love and lust for Natalie Avery for a six-week period, only to be dumped by her. Then he is further shocked to learn she is marrying someone else. Natalie takes him aside at the wedding and makes him promise to never see her or her husband, Todd Sanderson,

again, to not come near them. Jake takes his promises seriously, and not once in six years does he approach the couple, but he seems to have never gotten over Natalie. Then, while perusing the newsletter of the school where he teaches, he notices that Natalie's husband, who was an alumnus of the school, has died. He cannot resist attending the funeral in hopes of seeing Natalie again. As Mr. Coben writes the words for Jake, we get a hint at what is in store:

Part of the human condition is that we all think that we are uniquely complex while everyone else is somewhat simpler to read. That is not true, of course. We all have our own dreams and hopes and wants and lust and heartaches. We all have our own brand of crazy.

And now the mystery begins, as the widow of the deceased alumnus is most certainly not Natalie. And to make it even more convolutedly mysterious, the widow has been married to this fellow for a decade and they have two children. So where is Natalie? Why did she lie to Jake? Who are these people at the funeral?

Jake is determined to find Natalie, but it seems others are just as deter-

mined to make sure he doesn't. His investigation reveals that the deceased husband was murdered. As he digs deeper, the secrets of Natalie's family come into play; a father who abandoned her and her mother; contacts with organized crime characters; and a complex web of lies to cover it all.

By using only Jake's point of view, Mr. Coben has the reader unraveling the mystery at the same time and pace of Jake. We get the clues as Jake gets them; we get confused as Jake does. Mr. Coben is very clever and polished. He can also be very funny. Early in the book Jake tells us of a writing retreat he attended while pursuing his Ph.D. There is no doubt that this incident was prompted by a real-life experience of Mr. Coben.

Each writer had a bedroom in the main house and a shack or 'work cottage' in which to write.... (Lacking any luxuries such as the Internet, TV, phones or autos) my brain cells began to rust and corrode...I spent one entire afternoon watching a colony of ants carry a bread crumb across the 'writer cottage' floor. So enamored was I with this bit of entertainment I strategically placed more bread crumbs in various corners in order to create insect relay



Dennis Bianchi

... My fellow retreat scribes were all precious pseudo-intellectuals writing the next great American novel. The works were pretentious, tedious, self-involved crap written in a prose style one might best describe as 'Look at me! Please look at me!'... One guy named Lars was writing a six-hundred-page poem on Hitler's last days in the bunker, written from the viewpoint of Eva Braun's dog. His first reading consisted of ten minutes of barking... 'It sets the mood,' he explained, and he was correct if that mood was to punch him hard in the face.

I have decided I am now officially a Harlan Coben fan. He gets it.

All Things Shining: Reading the Western Classics to Find Meaning in a Secular Age

By Hubert Dreyfus and Sean Dorrance Kelly
Reviewed by Dennis Bianchi

Hubert Dreyfus and Sean Dorrance Kelly use some of the greatest works of Western Civilization in an attempt to reveal how we have lost our engagement with and responsiveness to the world. Their journey takes us from the wonder and color of Homer's polytheism in his *Odyssey* to the monotheism of Dante in his *Divine Comedy*; from the autonomy of Kant to the multiple worlds of Melville's *Moby Dick*; to the spiritual difficulties described by modern authors such as David Foster Wallace and Elizabeth Gilbert. And they finish by referencing the pro tennis star Roger Federer's performances of grace and power on the courts.

Mr. Dreyfus has been a philosopher at the University of California, Berkeley for forty years. He finds in the classic texts of our culture a new relevance for people's everyday lives. His lively, thought-provoking lectures have earned him a podcast audience that often reaches the iTunes Top 40. Mr. Kelly is chair of the philosophy department at Harvard University. To quote a blurb from the book cover, "His is an eloquent new voice whose sensitivity to the sadness of the culture — and to what remains of the wonder and gratitude that could chase it away — captures a generation adrift." They write for the common reader, not for academia. They want to be read and

understood by the general reading public, at least those of us who seek to understand the important question: How should we live our lives? They do a credible job in under 300 pages. If you have ever given some thought to reading any of the above listed works but found yourself intimidated, this book will be of great assistance and motivation.

The authors believe that many people today have, "a gut-level sadness... and lead meaningless lives." There is a quote that assists the reader to understand the title. Odysseus and his son Telmachus are discussing what they are able to see in the light provided by Athena.

Perhaps this is a lesson about the sacred that we are now in a position to appreciate: when things are going at their best, when we are the most excellent version of ourselves that we can be, when we are, for instance, working together with others as one, then our activity seems to be drawn out of us by an external force. These are shining moments in life, wondrous moments that require our gratitude. In those episodes of excellence, no matter the domain, Odysseus's voice should ring through our heads: 'Be silent; curb your thoughts; do not ask questions. This is the work of the Olympians.'

Whether you read the book for its philosophical content or not, the explication of *The Odyssey*, *The Inferno*, *Moby Dick* and some works of Kant and Nietzsche are extremely valuable.

The authors don't simply provide their own definitions and explanations of these works but prod the reader to think about them as relevant and helpful in an everyday sense of how we should lead our lives. They provided that prod for me, a serious fan of baseball, by recalling Lou Gehrig and his speech to the crowd as he was forced to leave baseball due to an illness that today carries his name. Gehrig was apparently very shy, in spite of his outstanding physical abilities and moral courage, but he was urged strenuously to address the crowd on his last day at the park. His speech is still stirring.

Fans, for the past two weeks you have been reading about a bad break I got. Yet today I consider myself the luckiest man on the face of the earth.

The authors continue that, "He described his heartfelt gratitude for the kindness and encouragement he had gotten from the fans over the course of his career, for the honor he felt playing with his teammates and for his coaches, and for the blessing of a good family and a wife who is a 'tower of strength and courage.' He concluded with another now famous sentence. 'So I close in saying, that I might have been given a bad break, but I've got an awful lot to live for.'... "At fewer than three hundred words, Lou Gehrig's farewell speech stands as perhaps the most powerful example of American rhetoric ever produced outside the political sphere."

So how do the authors travel from Ancient Greece, to Medieval Europe to 19th Century whaling ships to modern baseball parks and make it meaningful for the reader? One needs to read the entire book to answer that question completely but a couple of lines might help.

Homer's account...describes the way the most important or meaningful moments of existence present themselves to us. Of course it is true that meaningful events - like great moments in sport — involve entities that have a causal basis. But the causal

structure of the leg muscles in Lou Gehrig's left thigh is neither here nor there when it comes to the question what it is like to be caught up in the response to one of his extraordinary plays or his moving farewell.

The authors make clear that it is not only sports that provide us with these opportunities to share the great wealth of good people, good moments, great and noble actions. It can be found in religious experiences or the political arena. And they make clear that the force of the energy (the authors refer to it as whooshing up) that springs up from those moments can be dangerous as well. We need to learn the craft of living and to know when to give in and become responsive, and when to walk away. According to the authors, people would do well to discover what they like and turn those things into rituals. Perhaps your morning cup of coffee becomes a ritual because you discover that it is more than just a jolt of caffeine. Maybe you just really like it. Why make it a ritual? If no other reason than to more fully appreciate that moment in as many of its aspects as possible.

This is not a book for everyone and will likely be met with criticism from some circles. The authors feel compelled, likely as a result of their training as philosophers, to prompt readers to leave behind their nihilistic views. I believe that not all of the world is as negative as these two authors seem to believe. I am recommending the book much more on its value as a way to read some great Western Classics in a way you may have not considered before, and as a book that could help the reader think more often about the value of literature as a means of improving one's life, not just as an escape. There is a message here about the positive value of living in the big real world, and doing so in a shared manner while rejecting the self-absorption and greed expressed in much of today's cultural attitudes.

Free Initial Consultation for SFPOA/SFPD Family & Friends

Specializing the areas of:

Criminal Defense • Personal Injury • Civil Litigation

FRANK PASSAGLIA, ATTORNEY AT LAW

33 years experience

2171 Junipero Serra Blvd., Suite 600
Daly City, California 94014



Tel: 650-991-2001

Fax: 650-991-2010

E-mail: fpassaglia@aol.com

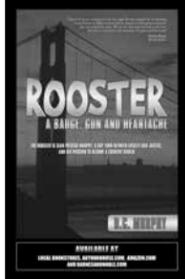
Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Read Some of SFPD's Published Authors

By Ray Shine, Editor

Several SFPD retirees have written and published one or more books. While many of their colleagues were on the golf links several times each week, these three authors were spending their time on the keypad. There may well be more than these three, but I do know that the following retirees have written between them a total of two novels and two college textbooks.

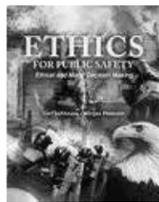
Dan Murphy began working on his novel *Rooster* while still working active duty in the Southern District. Following retirement, he devoted the time needed to finish the book and get it published. The subtitle is *A Badge, A Gun and Heartache* and is a crime drama that takes place in San Francisco and Marin County. The book is available on-line at Amazon, Barnes and Noble, or buy it as a hard-copy at many local book stores.



Retired Sergeant **Jim Pera** wrote and published his novel after he retired from Park Station. Jim has fictionalized an actual but notorious event of the early 70s — the bombing of Park Station by a band of urban terrorists prevalent in those volatile times. The book is titled *The Rampage of Ryan O'Hara* and is available on-line at Amazon.com



Retired SFPD Inspector **Morgan Peterson** has a second career as a much respected professor teaching Public Safety and Administration of Justice at a college in Southern California. To enhance his teaching, now Dr. Morgan Peterson, Phd, has written and published two textbooks currently used in classrooms, each with compelling titles.



Ethics For Public Safety – Ethical and Moral Decision Making (co-authored with a teacher in the fire-science department).

Enforcement Psychology – Coping with the Rigors of Policing

Both of these texts are available through Amazon.com.

Have a problem with a contractor? Well, grab a copy of *The Case of the California Contractor Board: A Palette of Conflict Resolution Strategies for the 1990s*. This heavily researched book was written by SFPD retiree Sgt. **Ron Vernali**, Phd. The thesis of the book addresses poor performing contractors licensed and unlicensed.



You serve with pride and honor
Capture it with timeless portrait
from Fima Photography

A full service portrait studio
(children, families, weddings, portraits)



FIMA PHOTOGRAPHY 415.641.1010 FimaPhotography.com

**SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY**

SEE THEIR STORIES

SFCITYCOPS.COM

**ON THE
FRONT LINE**



You're on the front line every day. We stand with you—protecting and defending your rights.

From contract negotiations and enforcement, employment litigation, defense of criminal or internal investigations and discipline to protection of pension and retirement benefits, our team has the experience and insight needed to tackle the issues public sector employees and their associations face every day.

Given all the challenges you encounter, defending your rights should not be one of them. With CBM, you've got the right legal team on your side.



www.cbmlaw.com

SAN FRANCISCO | 415-989-5900

SACRAMENTO | 916-446-5297

LOS ANGELES | 213-833-4500



KIM REYNOLDS

408.313.9979
kreynolds@apr.com



I've got your back once again, only this time it is the roof over your head. When you're looking for a realtor to *protect and serve* your real estate needs, look no further.

After 22 years of combined military and law enforcement services

- USMC
- Alameda County Sheriffs
- San Francisco Police Department

I have joined another elite group of professionals,
Alain Pinel Realtors

Serving you as a skilled negotiator during contract negotiations. Providing the highest of ethical standards in the industry.

LOS GATOS | 750 University Avenue, Suite 150

Indulge Yourself: Secrets to Financing a Personal Want Versus Paying for a Need

By Edwin K. Stephens,
The Stephens Group

Doubt whom you will, but never yourself.
— Bovee

It is easier to suppress the first desire than to satisfy all that follow it.
— Benjamin Franklin

Can a law enforcement officer who has his own small business treat himself to a resort quality vacation and a shopping spree while financing his purchases with investment tax credits and/or tax deductions?

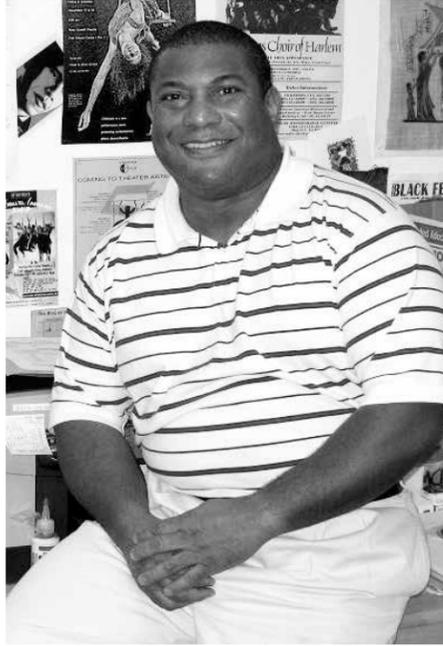
Answer: Yes. But, you must play by the IRS rules.

The Trade Show Fantasy

In the United States there are several thousand trade shows and/or conventions that occur in major cities throughout the year. Many of these trade shows and conventions are held in upscale hotels. There are several law enforcement themed trade shows that attract millions of public safety officers. These officers attend workshops and learn the latest techniques to effectively combat crime. And, many trade shows are not exclusively for public safety officers. It is these trade shows that a police officer is encouraged to attend, and shop for something that he has always wanted, but could not indulge due to family obligations.

When many law enforcement officers retire from their public safety profession, they often start second careers as small businessmen. Often, but not exclusively these second careers are oriented toward their former profession in law enforcement. Many police officers start small businesses in fields such as tax preparation, kitchen and bathroom remodeling, plumbing, real estate sales, travel agencies and other non-law related fields while they are employed in law enforcement. These public safety officers sometimes supplement their incomes with their moonlighting activities in preparation for the next phase of their lives.

A police officer who has spent a 25-30 year career fighting crime has been responsible to his entire family, command staff, fellow officers and the community in which he served. At some point in time that officer does need to reward himself with a personal purchase. Therefore, it is important that these law enforcement individuals indulge in a flight of fantasy and



spend some of their hard earned monies on some items that will give them personal pleasure.

Identifying Your Object of Desire

Attending a trade show may help that law enforcement officer identify a personal luxury item that he may have always wanted to purchase but felt that he could not afford the object of his desire due to paying for a family need. And, paying for that desired luxury item may not be financially practical.

Life is short. Sometimes it is important that a dedicated public servant reward himself with a "non-essential" purchase, albeit an expensive toy. Jet skis may be a purchase that one's family can live without, but for the person who loves the water and boating recreational activities, it may be the tonic that the doctor ordered.

Whenever a police officer identifies his object of desire, there are ways in which he can finance his luxury purchase sometimes with the help of investment tax credits and/or tax deductions.

Controlling Expenses and Creative Financing

The writer of this article is not a tax-expert or a tax-preparer. So, any information provided or suggested on charitable contributions, investment tax credits, and/or tax deductions should be corroborated and reviewed by your professional CPA or tax preparer.

Publication 526 Charitable Contributions is the Department of the Treasury or the Internal Revenue Service (IRS) information bulletin that explains how to claim a tax deduction for your charitable contributions. The Internal Revenue Service noted that

"To deduct a charitable contribution, you must file Form 1040 and itemize deductions on Schedule A. The amount of your deduction may be limited if certain rules and limits explained in Publication 526 apply to you." Schedule A (Form 1040) offers a lot of tax incentives for police officers if they own a home and are thorough in documenting their miscellaneous deductions. Schedule A (Form 1040) offers a lot of tax incentives for police officers and allowable deductions such as union dues, a safe deposit box, attending a three day work related educational seminar in San Diego, or Las Vegas where your entire airfare and hotel accommodations are deductible and 50 percent of your meals are deductible. A police officer is permitted to deduct the cost of one off-duty handgun per year. The equipment for that off duty personal gun such as the holster, ankle or shoulder, and the bullets for the gun are also tax deductible. The key to effectively using Schedule A is in keeping good records and receipts.

Indulge Yourself, It's Personal

On August 4-7, 2013 Source Direct at ASD will be having at the Las Vegas Convention Center (www.asdonline.com) the widest variety of merchandise together in one efficient Consumer Goods trade show. The event is seven trade shows in one that will offer Importers, Distributors, Wholesalers, Designers, and Production Professionals. Source Direct ASD is where importers, distributors connect with contract manufacturers. If you are a law enforcement officer or a public safety personnel this may be an event in which you can take advantage of traveling to a resort location and making a discount purchase on an item that you have always wanted. And, there are tax incentives for you to take advantage of while you treat yourself to a good time. There will be more than 2,800 vendors showcasing the latest offerings. There will be approximately 45,000 attendees at this Las Vegas, Nevada event.

Seven Trade Shows in One

The August 4-7, 2013 Source Direct at ASD will feature the follow vendor categories.

Gift and Home

General Gift
Resort & Souvenirs
Candles & Aromatherapy
Holiday & Seasonal
Garden & Outdoor
Pet Products
Home Decor
Housewares/Kitchenware

Fashion Accessories

Fashion/Trend Jewelry
Handbags Fine
Sunglasses/Eyewear
Scarves/Wraps
Travel/Luggage
Leather Goods
Electronics Accessories
Foot wear

Jewelry/Cash & Carry

Sterling Silver
Fine Jewelry
Gold
Diamonds
Watches
Loose Gemstones
Beads & Body Jewelry

Health & Beauty

Cosmetics
Fragrance
Spa Products
Beauty Supplies
Personal Care
Styling Aids
Apparel & Footwear

Toys & Novelties

Toys
Games & Puzzles
Plush
Novelties
Licensed Products

Value & Variety

Closeouts/Liquidations
Discount Price Apparel
Military /Tactical/Sporting
Outdoor Recreation
Self Defense/Personal Security
Electronics/ Accessories
Automotive Accessories

In essence, a career law enforcement officer who has his own small business may treat himself to a resort quality vacation and a shopping spree while financing his purchases using investment tax credits and/or tax deductions. Always consult your CPA or tax preparer to corroborate your tax deductions.

Please go to www.CommodoreEds.com. For more investment advice, visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Joaquin Dominguez	May 23, 2013	70	Retired SFPD	C. Chow
David W. Gunnar	May 7, 2013	62	Retired SFPD	H. Gunnar
Roger J. Marr	May 24, 2013	88	Retired SFPD	R. LaPrevotte
Lewis H. Werle	May 10, 2013	88	Retired SFPD	P. Werle

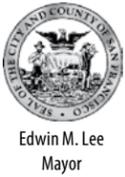
*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

SF Dispatcher of the Month



Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: April 25 2013

To: **Carlos Soto**, Public Safety Dispatcher K

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month — May 2013

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for May 2013.

On Saturday, March 23, 2013 while operating a busy radio channel, a report of a shooting at a downtown nightclub was received. Officers arrived on scene and confirmed the report.

Once things were sorted there were a total of three victims. One victim inside the night club, one in the parking lot, and the third victim was taken to the hospital by friends.

The incident was very chaotic due to it being a busy Saturday night, with limited field staffing and a large crowd at the nightclub. You made effective use of all available resources. Without delay you got three medics rolling, dispatched all available officers, and went outside the district to secure added help for crowd control. You also secured additional officers to handle the hospital scene and priority calls pending in the district. You continuously kept officers abreast of all updates and supplemental information as it became available.

Carlos, you did a tremendous job during this potentially critical time. Your work was nothing short of remarkable. This is another example of the exceptional work you perform day after day. For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of May 2013
- One-hour off, with Shift Manager approval
- Employee of the Month" engraved pen and key chain
- See's Candy Gift Card

cc: Cecile Solo — Operations Manager
Lisa Hoffmann — Deputy Director,
Division of Emergency Communications
DEM Everyone —via email
Personnel File



MÔNACO Watch & Jewelry



Your **ROLEX** watch specialist
Over 20 years serving jewelers nationwide



Cartier ♦ Patek Philippe ♦ Breitling
and the finest Swiss name brands

Repair Center • Dial Upgrade • Diamond Bezels
Fine Jewelry & Loose Diamonds

Bay Area Showroom: **San Francisco Jewelry Center**
101 Utah St., #202, San Francisco, CA 94103 ♦ **FREE PARKING**

(415) 863-1337 ♦ Toll Free: (800) 98-ROLEX

Monaco Watch & Jewelry is not directly nor indirectly associated with Rolex USA

Flash your badge and get your wholesale prices
SFPD, SFDS, SFFD, CHP & SF City Employees welcome



Injured On Duty
By A Negligent Motorist Or DUI Driver?

"It's Not Just A Workers Comp Case!"

Former Prosecutor *Todd P. Emanuel* Can Help!

Myth #1: My only remedy is filing a worker's compensation claim.

Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.

DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a FREE consultation!
Police Officer references
available on request.

T **Todd P. Emanuel**
ATTORNEY AT LAW



LAW OFFICES OF TODD P. EMANUEL

Tel. 800.308.0870 or 415.399.1112 • www.teinjurylaw.com
505 Montgomery Street, 11th floor, San Francisco, CA 94111

Divorce Mediation

PAULA M. LAWHON

- Civilized divorce process without litigation
- Fair and enforceable agreements while saving time and money
- Balanced premarital and post-marital agreements
- Experienced with police pensions and related benefits

415-398-3400

fax: 415 398-3446
www.lawhonlaw.com
www.sfmediation.com

email: paula@lawhonlaw.com

870 Market Street, Suite 1151
San Francisco, California 94102



Realize Your Full Potential In Your Next Interview

Coaching for promotional exams:
individuals and study groups

Gloria Cohn

Telephone: 415.777.4156

Cell: 650.906.4155

gcohn@gloriacohnconsulting.com
www.gloriacohnconsulting.com



THE STEPHENS GROUP

Investments & Asset Management

"Specializing in Conservative Portfolios"

(415) 550-8515

Transactions Through
McClurg Capital Corp.
950 Northgate Dr., Ste 301
San Rafael, CA 94903
Tel: (415) 472-1445

Edwin K. Stephens
steph.grp@att.net
Insurance License No. 0A34592



RLS RAINS LUCIA STERN, PC

THE ULTIMATE BACKUP

When in need, turn to the premier Northern California law firm with an emphasis on the representation of peace officers.

- Internal Investigations
- Peace Officer Rights
- Workers' Compensation
- Personal Injury Claims
- Collective Bargaining
- Criminal Defense
- Civil Litigation
- Estate Planning

925.609.1699 (24 Hours)
www.RLSlawyers.com

NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine.
NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

SAN FRANCISCO • PLEASANT HILL • SACRAMENTO • SAN JOSE • SANTA ROSA



Labor Relations Information Systems

www.lris.com

Portland's Mayor Seeks To Bust Police Commanding Officers Union

Portland Mayor Charlie Hales has taken the unprecedented step of trying to break up the city's police commanding officers' union.

"Managers should be clear they are managers," Hales said Thursday. "It just doesn't make sense to have people who are in management positions be in a union."

"In our opinion," Hales added, "it's quite clear in state law."

The Portland Police Commanding Officers Association, established in October 1989, now represents 51 members, including all Portland police lieutenants, captains and commanders.

A deputy city attorney on Wednesday filed a petition with the state Employment Relations Board, asking the board to clarify the "public employee status" of all the members of the police commanding officers union.

The city argues that police lieutenants, captains and commanders are "supervisory employees" under the Oregon Public Employee Collective Bargaining Act's definition, and therefore should be excluded from union representation.

Since the police brass "exercise statutory management prerogatives with respect to hiring, transfer, promotion, assignment and directing of work, and discipline," the city argues, they should not be part of a union.

The mayor met with some members of the union's executive board Wednesday to inform them of the city's action.

Henry Kaplan, the attorney for the Portland Police Commanding Officers Association, said he had heard of the development, but declined to comment as he was out of state and had not seen the petition.

Portland attorney Will Aitchison, who had represented the Portland police rank-and-file union for 32 years and has counseled law enforcement

unions across the country, said the city's action will face practical, political and legal challenges.

"This is the first time I've ever seen the city try to decertify a union," Aitchison said. "This is a strikingly anti-union move. It's a direct attack on unions."

Portland police officers, sergeants and detectives are members of the rank-and-file Portland Police Association.

If the commanding officers' union is disbanded, Aitchison said he anticipates that few sergeants in the bureau would seek promotion, because they would no longer have the job protections that they now hold as members of the rank-and-file Portland Police Association. They also wouldn't be able to challenge their discipline to an arbitrator.

"They'll have a very difficult time convincing the best and brightest sergeants to take the promotional tests for lieutenants and captains," Aitchison said. "The lieutenants will have no job protections. They could be fired at will."

The city asks that the matter be heard by an administrative law judge.

"It seemed to me a time to look afresh at that question. We have a new mayor and it's a time to make change in the bureau," Hales said.

Hales said his 10 years working in the private sector has shaped his views.

"If you run a police precinct, you're a manager. If you command the gang enforcement team or family service division, you're a manager," Hales said. "Come on, we've got an organization to run. Managers and leaders have to do hard things sometime — like discipline employees."

Kathryn Logan, who chairs the state Employment Relations Board, said the board received the petition and is in the process of serving it to the union

leadership. The union will have 14 days to file an objection. If there's an objection, the matter will be heard before an administrative law judge, who will issue a recommended order to the state board, which then makes a final order.

Logan said she's not aware of any other law enforcement union that represents management-level officers in the state. Yet unions for supervisory officers are common in large metropolitan cities, such as Seattle, New York, Boston and Phoenix.

The city likely will point to the definition of "supervisory employees" under the state Public Employee Collective Bargaining Act. Under the act, public employees do not include supervisory employees or managerial employees.

Supervisory employees, as defined in the act, are "any individual having authority in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward or discipline other employees, or responsibly to direct them, or to adjust their grievances, or effectively to recommend such action, if in connection therewith, the exercise of the authority is not of a merely routine or clerical nature but requires the use of independent judgment."

Aitchison said the city will have to prove that lieutenants, captains and commanders have a meaningful influence on the disciplinary process of lower-ranking officers and sergeants. The union might argue that its members have exercised less authority over discipline in recent years, with much of that power resting in the hands of the chief and police commissioner, Aitchison said.

The Portland Police Commanding Officers Association is currently challenging Chief Mike Reese's demotion of Todd Wyatt from captain to lieutenant after an internal investigation found he had inappropriately touched several women police employees and that he exacerbated an off-duty road-rage encounter by displaying his gun and flashing his badge at another motorist. A police review board had recommended Wyatt be fired.

In 2008, an arbitrator threw out then-Mayor Tom Potter's firing of a Portland police lieutenant, Jeffrey Kaer, for his actions leading up to the January 2006 fatal shooting of Dennis Lamar Young, who was parked outside Kaer's sister's home. An arbitrator ordered the city to give Kaer his job back and suspend him for 30 days without pay.

Recently, the commanding officers' union shared a series of embarrassing text messages that Reese's right-hand man, former police director of services Mike Kuykendall, had sent to a police lieutenant. The text messages were part of an internal affairs investigation and led to Kuykendall's resignation and lawsuits against the city by the police lieutenant and captain.

Reese did not comment on the petition, forwarding questions to the mayor's office.

Hales said the petition was his idea. He said the chief knows he'll face criticism for it, even though it's not his idea.

"He's understandably nervous" Hales said, of the chief, "but he's a good soldier."

From The Oregonian

Council Members Upset That Fired Officer Negotiating For Union

NAZARETH, PA — Fired Nazareth police officer Fred Lahovski has been named the police union's chief negotiator, a move that drew the ire of two borough officials tonight.

Mayor Carl Strye Jr. and Councilman Dan Chiavaroli said they didn't see how Lahovski could serve as the union's negotiator.

"It's not fair if we're in litigation with them and they were fired," said Styre, who was appointed mayor earlier this month. "It's like a fireman negotiating with an arsonist."

Chiavaroli said he understood Lahovski remaining a union member to protect his rights as he fights to get his job back. But the councilman said that Lahovski shouldn't have a leadership role in the union.

"We have a fired officer who's negotiating with the borough — that's questionable in my mind," Chiavaroli said.

Councilman Jack Herbst said union members have the right to pick whoever they want as the union's chief negotiator. Police Chief Thomas Tratcha said he's known cases where police officers are in jail but still remain union members.

Lahovski also may be serving as

the union president, borough officials said. Herbst said Lahovski was listed as the union's president on a letter that went out to residents earlier this month, but he's seen another officer listed as president elsewhere.

Lahovski didn't return a call for comment following tonight's police committee meeting. Lahovski was fired in September after previously receiving a disciplinary notice for ordering of fingerprinting equipment without council's approval.

Committee members said there was nothing new to report with the borough's proposal to join the Colonial Regional Police Department as it continues to await feedback from the department members. They assured a borough resident that they've asked for a police officer to be stationed in the borough.

Until anything is decided on Colonial Regional, borough officials said they plan to fill two vacant part-time police officer positions and have started accepting applications.

From The Express Times

The post Council Members Upset That Fired Officer Negotiating For Union appeared first on Labor Relations Information System.



VENICE GOURMET

Delicatessen & Pizzeria

Serving Sausalito Since 1969

Sandwiches are our signature item and we'll serve you the best you've ever had! Join us at our sidewalk cafe tables, or take your order to go so you can get out and enjoy the beauty of Sausalito.

Try one of our specialties or create your own, either way we're pleased to make you exactly what your heart desires.

Our pizza dough is made fresh daily.

625 Bridgeway Ave.
Sausalito, CA 94965

415.332.3544 (DELI) • 415.332.4418 (PIZZA)

Open Seven Days a Week

www.VeniceGourmet.com

Labor Relations Information Systems

www.lris.com

Utica Police Facebook Page Taken Down

UTICA, NY — The Utica police Facebook page has been taken down due to “strong criticism” from local and state politicians, city police said.

One of those elected officials is state Assemblyman Anthony Brindisi, D-Utica, who said he opposes the negative and racist comments from the public regarding those arrested, but has no problem with the existence of the page.

He said the comments give the area a bad image to those not from the region when they view the site.

The page had 25,391 fans and began in November 2010. It regularly made available the most recent arrests with attached mugshots, suspects caught on surveillance cameras in which the public is asked for assistance, and other police-related events.

The site was taken down at about 3 p.m. Friday, and police Sgt. Steve Hauck said it will be for the “time being, and perhaps forever.”

“I have deactivated the page due to strong criticism by our local and state politicians, who feel that the page shows Utica in a poor light,” wrote Hauck in a statement. “Since starting the page, I have tried to be as open and transparent as possible with the

media and citizens that we serve. We have accomplished great things with the page, having closed dozens of cases that otherwise would have gone unsolved.

“In my conversations with these concerned parties, I have expressed my dismay at some of the comments that are made on the page,” he continued. “I disagree with people criticizing others’ appearances or making racially insensitive comments, to name a few. I also understand that social media will always have its detractors. I have to balance between what offends me personally and what is someone’s right to free speech.”

Brindisi said he expressed concern to Utica officials after receiving calls from some of his constituents about the negative comments and then observing the site himself. He said he is willing to meet with police to discuss the future of the site.

“I think UPD should have a Facebook page, but for useful and informative information ... not bigoted

comments,” said Brindisi, referring to the public’s posts regarding arrestees on the site.

Utica Mayor Robert Palmieri could not immediately be reached Friday.

When Common Councilman Frank Vescera, D-1, was reached, he said it was his first time hearing that the page had been taken down and was surprised at the news.

“From what I remember, when the page was begun and from the reports and the statements made over the next several weeks and months after the page came out, it was touted as a positive for a number of reasons, many of them being that leads were received from the public on crimes that were committed, and the responses that I remember coming out of our department were positive,” he said.

Councilwoman Samantha Colosimo-Testa, R-6, who is on the city’s Public Safety Committee, also said she was unaware of the site being taken down and believed it had benefited residents.

A recent Observer-Dispatch story regarding how police departments utilize Facebook found that a study done by the International Association of the Chiefs of Police in 2011 showed 75.5 percent of departments nationwide prefer Facebook.

“Over the last two years, we’ve really seen a large growth of agencies coming on board and starting to use social media in a wide variety of ways,” said Nancy Kolb, senior program manager for the association.

In that article, Utica police said they had thought about ridding their Facebook page of comments.

The article also stated that the New York Civil Liberties Union had sent letters to area police departments expressing concern over allowing Facebook users to comment on mug shots and information about people who were arrested.

*From The Utica Observer-Dispatch
The post Utica Police Facebook Page Taken Down appeared first on Labor Relations Information System.*

Memphis Mayor Says Police Union’s ‘Danger’ Billboards Hurting City’s Image

MEMPHIS, TN — The mayor of Memphis said billboards put up by the Memphis Police Association are hurting the city’s image and calls the message, “selfish.”

The police union billboards feature the warning, “DANGER: Enter at your own risk; This city does not support public safety,” MyFoxMemphis.com reported.

Mike Williams, the president of the MPA, said the billboards are meant to target city leaders and are about protecting union’s jobs and benefits.

“I think it’s self-centered, I think it’s selfish,” Memphis Mayor A C Wharton said. “I think it has no place in our city.”

The mayor said the signs are driving away visitors and costing people who work in the tourism and hospitality industry, warning it may cost people their jobs, MyFoxMemphis.com reported.

“Our billboards are not aimed at the citizens. They’re not aimed at saying this really a bad, bad place,” Williams said.

Wharton said Memphis instituted a 4.6 percent pay cut to protect jobs, as opposed to issuing layoffs, but police officers want their pay reinstated and Williams said the signs are just the start of the union’s public campaign.

“This can be stopped at anytime,” Williams told MyFoxMemphis.com.

“The mayor has the power to stop it, so if in fact he wants to stop it then he needs to do right by the city employees, and definitely the police officers in this city.”

From Foxnews.com

The post Memphis Mayor Says Police Union’s ‘Danger’ Billboards Hurting City’s Image appeared first on Labor Relations Information System.

Retirement assets sitting in an old employer’s retirement plan?
Multiple retirement accounts that you want to consolidate?
Looking for top mutual funds at a reasonable cost?

ING Select Advantage IRA Mutual Fund Custodial Account

Diversification, Simplicity, Flexibility, Liquidity

- Over 100 mutual funds available
- 30 of the top mutual fund asset managers
- for only a record keeping fee plus fund expenses:

No front-end loads | No back-end fees | No transaction fees | No deferred sales charges | No transfer-out fees

Carefully consider the provisions of your current retirement plan and the new product for differences in cost, benefits, surrender charges or other important features before transferring assets.
Consult your own legal and tax advisors regarding your situation.

Ask me about how ING Select Advantage IRA can work for your retirement assets.

ING Financial Partners
F. George Brown
Registered Representative
CA license# 0730513
4 North 2nd St. Suite 440
San Jose CA 95113
PH: (415) 370-7015
georgebrown@ingfp.com

You should consider the investment objectives, risks, charges and expenses of the mutual funds offered through a retirement plan carefully before investing. The prospectuses contain this and other information, and can be obtained by contacting your local representative. Please read the prospectuses carefully before investing.

<http://ing.us>
ING National Trust is the custodian for ING Select Advantage IRA Mutual Fund Custodial Accounts. ING Select Advantage IRA mutual fund retirement programs are distributed by ING Financial Advisers, LLC (member SIPC), One Orange Way, Windsor, CT 06095-4774 or other broker-dealers with which it has a wholesaling or selling agreement. Both are members of the ING family of companies. Other than the ING companies identified, no other entities whether distributing or listed on the material, are members of the ING family of companies.
© 2011 ING North America Insurance Corporation cn68117102013

161604 10/04/2011

SF Officer and his Brother Use Athletics to Combat Community Violence

By Eric Quema
Retired SFPD

Tareq Azim, founder of BeHuman and Empower Gym, is proud to present Pro Day to our San Francisco Community. The fundamental concepts of ProDay were originally created by Azim in hopes of finding peace in his homeland of Afghanistan. Focusing primarily on youth development, Azim's philosophy concentrated on utilizing athletics as an alternative to their customary violent environment. Encouraging the youth to emphasize sportsmanship as the true contract of peace and reconciliation for the troubled war torn region.

This innovative and groundbreaking philosophy has made its way to the underprivileged neighborhoods of San Francisco. Azim, alongside his brother Yossef Azim, a San Francisco Police Officer, have already introduced some of the fundamental ideas to the youth of San Francisco's Mission and Tenderloin Districts. Working as a San Francisco Patrol Officer with a background rooted in Afghanistan, Yossef Azim witnessed similar conflicts within the tribes of his homeland as he did within the inner city neighborhoods of the community he serves. He naturally started to incorporate the sportsmanship philosophy through many of the youth focused organizations in the neighborhoods he was involved in. He began to notice that relations between

the communities and peace Officers became increasingly more positive and progressive. The apparent success of these initial efforts were merely a preview of a much larger objective beginning to take form.

The Azim's are confident this approach will unify the troubled youth within the inner neighborhoods of the San Francisco Community. Their efforts have yielded positive results within America, but also at an international level. Operations such as www.behuman.com and www.hopeofmother.org have been successfully impacting communities all over the world for over 10 years now.

The overall goal is to empower these future leaders to work together and play together, regardless of what neighborhoods they are from. To alleviate the inter-neighborhood tensions and pressures through friendly competition. Youth from Bayview, Fillmore, Tenderloin, Soma, Mission and the Excelsior districts would all be involved in a day of competitive sports. This day hopes to initiate an overall decrease in the crime and violence within the inner-city neighborhoods of San Francisco. Hoping to transform the resolution of their differences through sports competition rather than violence. Sportsmanship requires an understanding of the perspective of your opponent, hopefully increasing the empathy towards one another as human beings. Which is a concept

rarely taught to the underprivileged youth of the inner cities.

The San Francisco Police Department has maintained individual relations with each of the respective groups, however this will be the first time that all the groups will be participating in a joint event. These organizations include but are not limited to the Boys and Girls Club, United Playaz, Tenderloin Play Ground, and the YMCA. Officer Azim has continued to work closely with each club in preparation for this ground breaking event. He has conducted focused workshops covering a variety of topics such as Bullying, Gang Intervention, Drug and Alcohol awareness, and building leadership.

The two brothers will introduce this form of Unity through the fundamental understandings of Sportsmanship. The sports involved will include Football, Soccer, Martial Arts, Yoga, Dance and Leadership through coaching. ProDay will consist of a series of Mini-Clinics instructed by professional athletes from the NFL, UFC, as well as esteemed members of the SFPD. These Mini-Clinics will circulate the children through 8 to 10 stations, teaching them specific skills sets from each discipline. Each station will give the participant a 10 minute intensive instruction led by a specified world class athlete. To cap off the day's festivities, there will be a 8-10 team flag football tournament. This will be

an exciting opportunity for the youth to display their skills against one another. However, more importantly, it will also be a platform in which they can demonstrate their implementation of sportsmanship firsthand.

Officer Yossef Azim and his Sports Entrepreneur brother Tareq Azim have been developing this project since 2009. They have been able to make tremendous strides of progress for this project through the continued support of Chief Greg Suhr, Commander John Garrity, Captain Michael Redmond, Captain Jason Cherniss, Sergeant Frank Harrell, District 6 Supervisor Jane Kim, Former NFL Player Sam Williams, Marshawn Lynch from NFL's Seattle Seahawks, and the San Francisco 49ers Organization. BeHuman community partner from 620 Jones Street, Jordan Langer, will be providing accommodations and refreshments to approximately all 400 of the youth participants.

The San Francisco Police Department has the opportunity to build positive relationships, develop important contacts, and have encouraging interactions with over 400 of San Francisco's future leaders in one day. The event will take place at Candlestick Park. It shall be titled the "First Annual ProDay - Gold and Silver Bowl Game 2013."

LAW OFFICE OF
ROBERT K. WYMAN

Certified Specialist with over
22 years of experience in
Workers' Compensation Law

415 387-8100
robertkwyman.com

4444 Geary Blvd. • Suite 201 • San Francisco, CA 94118

Vince Sheehan has Added the Power of RE/MAX!
Vince Sheehan Real Estate is Now RE/MAX Vision

Search San Francisco, Marin and Sonoma County MLS listings at
SFsFinest.com *MarinsFinest.com* *SonomasFinest.com*



Vince Sheehan, Broker
(SFPD Member 1981-90)
Call (415) 302-2500



Kathy Sullivan, Realtor
(Retired/MTA 1981-2010)
Call (707) 799-2493





Photo courtesy of Insp. Matt Perez

Duggan's Serra Mortuary, Daly City
500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903
Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary

FD228
www.duggansserra.com
FD1665

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- ◆ Individuals
- ◆ Divorce Financial Planning
- ◆ Small businesses
- ◆ Out-of-State Returns
- ◆ Partnerships/LLC's
- ◆ Audit Representation
- ◆ Small Corporations
- ◆ Year Round Service
- ◆ Estates/Trusts
- ◆ Payroll & Bookkeeping Services

NED TOTAH, EA, retired SFPD
(Enrolled Agent, Certified Divorce Financial Analyst)

Totah's Tax Service
Professional Service Since 1985
4180 Treat Blvd., Suite C2, Concord CA 94518
Phone 925-676-8349 • Fax 925-676-8348
E-mail: ned@totahstaxservice.com
www.totahstaxservice.com

PAL CORNER

By Rachel Norton, SF PAL



SF PAL supporters turned out in great numbers on May 16th, for a highly successful annual PAL Golf Tournament and Fundraiser. The day began with a breakfast honoring Sean Elsbernd, former District 7 Supervisor and former SF PAL kid. Special guests Mayor Ed Lee, Supervisor London Breed, Assessor/Recorder Carmen Chu and SFPD Chief Greg Suhr were also on hand to honor our longtime supporter Sean.



Assembled special guests (from left): Assessor/Recorder Carmen Chu, honoree Sean Elsbernd, Mayor Ed Lee, Sandy Tatum, Supervisor London Breed, Chief Greg Suhr, SF PAL Executive Director Lorraine Woodruff Long, and SF PAL Board Chair Rick Bruce (Ret. SFPD).



SF PAL Board members (standing from left): Capt. David Lazar, Executive Director Lorraine Woodruff-Long, Lt. Joe Engler, Board Vice President Bob Knighton (ret. SFPD), Helen Blohm, Janie Kass, and Capt. Ann Mannix. Front row: Brian Gigliotti and Board Chair Rick Bruce (ret. SFPD).

After breakfast, the golf tournament got underway. Harding Park was sold out with 144 golfers. The day ended with a silent auction and dinner — a great time was had by all, and much-needed funds were raised to cover SF PAL's programs for youth.

Middle School Basketball Jamboree

SF PAL is truly grateful to all of the current and former SFPD officers who take time to support and volunteer for our programs. Thank you! We had a wonderful turnout for the SFPD/PAL Middle School Basketball Jamboree event on May 4th at University of San Francisco. SFPD volunteers helped teens learn sportsmanship and build their basketball skills. Even Chief Greg Suhr got into the action, much to the enjoyment of PAL kids.

PAL 2013 Spring Soccer

This year's spring soccer season finished May 19th with more than 2600 players from all over San Francisco. Every weekend officers were on hand to present participation certificates to the kids. Thank you to all of the officers that came out to support the kids and greet coaches and parents. The kids were thrilled and we look forward to reaching even more kids next year.

A huge thank you as well to Board Chair Rick Bruce (Ret. SFPD) and St. Ignatius College Preparatory School, which has sponsored the SF PAL Seahawks Football with coaching, use of the facilities — track, weight room and other resources — for a special spring conditioning program before their season gets underway.

Last but not least, SF PAL Junior Giants season is beginning, but there are still not enough coaches for all the kids who would like to play. Participating in SF PAL Junior Giants is a healthy, fun summer activity for San Francisco's kids — the program is completely free to kids and training is provided to coaches. We're looking for volunteers who want to help kids play sports and learn about personal responsibility, competition and being part of a team. Contact SF PAL today if you can help, (415) 401-4666 or info@sfpal.org



Sgt. Joe Finigan (Ret.) and Deputy Chief John Loftus



SF PAL Law Enforcement Cadets with PAL Cadet Coordinator, Officer Edie Lewis, were all on hand with plenty of SF PAL gear for sale — Harding Park Golf course can get chilly!



PAL Board Member, Lt. Jack Hart



Officer Karen Ferretti of Richmond Station



Officer Chris Beauchamp of Taraval Station

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

595 Buckingham Way, Suite 305
San Francisco, California 94132

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau

BRUCE CONSTRUCTION



Specializing in
Kitchen and Bathroom
remodeling
General Construction

650-872-7974

Fax: 650-872-8584

Cell: 650-296-0323

E-mail: rickbruceconstruction@yahoo.com

California Contractor's License Number: 872600

Owner: Rick Bruce, retired SFPD



Family owned since 1926

Purchase your next vehicle where the SFPD and SFFD buy.
Special Ford "X" Plan prices for all Bay Area city & county employees.

Ask for the man with over 35 years personal experience in the
Bay Area auto business...the commercial truck and fleet manager

Frank J. Ginotti

1610 El Camino Real (north of Woodside Rd.) Redwood City, CA 94063
650-562-2267 650-364-9060 fax 415-786-1701 cell
fginotti@aol.com www.towneford.com

Support our advertisers.

Tell them you saw their ad in the *POA Journal*.

Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Soccer Club Hall of Fame Dinner

CHECK IT OUT: The San Francisco Police Men's Soccer Club had their 2013 Hall of Fame Awards Dinner on Sat. April 27th at Harrington's Pub in The City. The inductees were **Steve "Canig" Caniglia**, **Liam "El Rod" Frost**, **Matt "Mateo" Gardner**, and of course "**Uncle" Pat Mullins**. These four all had illustrious careers of at least 25 years each representing the department while playing on the A Team, the Killer B's, or the "over 35 yrs" C-Dogs team. They competed all over the state in the California Police Olympics, which then became the California Police Summer Games; then the California Police/Fire Games, and eventually became the Western States Police/Fire Games. Many gold, silver and bronze medals were won on those teams over their long police soccer careers. They also played along the Pacific Northwest and various parts of Canada in various North American Police Soccer tournaments over the years and played on some very successful teams in those tourneys too.

As far as presenters were concerned, it was **Joey "Stretch" Boyle** who spoke of his good friend (and former partner at Northern Station) **Steve Caniglia**. **John "JC" Conefrey** would be the one to present the awards plaque to his good friend **Liam Frost**. They also were rommates over the years on the many soccer road trips they were on together. **Pat Mullins** was inducted glowingly by his long time friend **Steve "Glick" Glickman**; and, it was **Matt Gardner** who had the honor of having two presenters speaking enthusiastically about him: **Steve "Ocho" Roche** and **Brian Delahunty**.

Many speeches were made describing the great trips where tournaments were won with intense play that this club has been known for all these years. A great crowd attended this event and even included former long time players such as **Frank Machi**, **Tim Dempsey**, and **Phil Dito**. There was also a toast of course in the memories of **Mike McFadden**, **Jim Deasy**, **John Brandt** and **Brian Olcomendy**; and, all in all it was a great night enjoyed by all.

Big thanks for putting this event together goes to **John "Dynamite" Sheehan** who did a great job setting the whole thing up. The staff at Harrington's Pub (245 Front St.) did a wonderful job and should be thanked as well. The next Hall of Fame dinner for the SFPSC will take place again in two years and I know that I'll very much look forward to it as will those who were in attendance that night.



Department Softball

Check out the standings for the police softball league below as the regular season winds down and the playoffs are about to begin (at the writing of this column). The list of thirteen teams will be divided into two playoff brackets — the A Division playoffs with the top six of the teams and the B Division playoffs which will consist of the next six. One team doesn't make the playoffs and that would be Daly city PD who had no choice but to forfeit the season because of injuries after only playing 4 games. Some of the records for the teams are obviously incomplete as there are still some make-up games to be played and coins to be tossed to decide the seeds going into the playoffs. The Northern Bulldogs had a great season going undefeated but everyone thinks that the true team to beat are the Bayview Pit Bulls. On the bottom side of the league is Southern Station with the worst record — they will still get to play in the post season as the last seed in the B Division. It will be interesting to see how it all pans out....Be advised that the A and B Division championship games will be played on the morning of Thursday, June 13 at Silver Terrace while the softball banquet (see flyer in this same sports section) will take place that night at City Forest Lodge in The City.

That's all for now....stay well and safe and So See Ya next month....

Softball standings

Team	W	L	PCT	GB
Northern Bulldogs	8	0	1.000	
Bayview Pit Bulls	7	1	.875	1
Mission Diablos	5	3	.625	3
Airport Checkers	5	3	.625	3
Central Diners	4	4	.500	4
Taraval/TAC	3	5	.375	5
Daly City PD	3	5	.375	5
VRT	1	3	.250	5
Ingleside Station	1	3	.250	5
Tenderloin Rats	2	5	.286	5.5
Mission Chihuahuas	2	5	.286	5.5
SF Sheriffs	2	5	.286	5.5
Southern Station	1	5	.167	6



The 3rd of 5 Hazy Invitational Golf Tournament

Please join us to honor a great man, Gary Hazelhofer
and benefit the Hazelhofer Educational Fund

Monday, June 24, 2013
Presidio Golf Course

300 Finley Road, San Francisco 415-561-4661

**Check In & Lunch 11:00 | Tee off 1:00 | 5:30 Cocktails No Host
Bar | 6:30 Dinner**

Raffle or Silent Auction Items, cash or checks greatly accepted.

Name _____

Phone _____ Email _____

Others included in this reservaton (must be paid in full to ensure golf reservation)

Name _____ Name _____

Name _____ Name _____

I wish to participate

- Golf
- (\$195 per adult - \$95 under 18) Includes Lunch & Dinner
- Sorry to miss it, please accept my donation
- Dinner only (\$50 per person \$25 12 years and under)

Sponsorship Oppotunities:

- Tee Sign \$100
- Driving Range Sponsor \$500
- Dinner Sponsor \$1000
- Tournament Sponsor \$2500 (includes a foursome)
- Casino Hole Sponsor \$3000
- Lunch Sponsor \$750
- Tee Prize Sponsor \$1000

Mail this form and checks payable to
Hazelhofer Education Fund

Kathy Buckley
1667 Culpepper Drive,
Petaluma CA 94954

Please send reservations in by
May 23, 2013.

Thank you for your support!



Meal Planning Part I: Food Timing for the Tactical Operator

By Rich Thurman

Having worked with athletes for many years, from both youth sports level all the way up to the Olympic level athlete; I know one thing is certain. Meal planning is one of the areas of overall fitness programming that is missing with many people trying to maintain a standard of fitness. As a tactical operator, be it fire, police or any other tactical unit, the importance of proper meal planning is very relevant and very necessary.

One of the issues facing many tactical operators is work schedule. Most people have challenging work schedules in general as the 9 to 5 job stretches into the late hours of the night with extra work loads, meetings and other work functions. The issues facing most tactical operators however is distinctly different as hours can be night shifts starting in the evening



and going over night; shifts that extend from afternoon into the wee hours of the morning or other shifts that start in the early AM and extend into the mid day. Some of you reading this may even pull double shifts.

When one of my clients who happens to be a police officer came to me with the goals of getting back in shape and losing some weight, the first thing we needed to assess was the daily schedule. Questions like, what time do you go to work and what time do you finish or what time do you go to sleep and what time do you wake up,

as well as what is your meal schedule all played a vital role in assessing what changes we needed to make to this client's daily routine in order to effectively create change.

Lack of sleep or restful sleep relates to stress and stress hormones which can impact weight gain (particularly in the form of fat). Not only does lack of sleep impact weight, according to the Harvard School of Public Health, too much sleep could also impact weight gain. But how about sleep timing and meals as it relates to your sleep schedule?



Let's look a regular example of a person who wakes up at 6am and goes to bed at 10 pm with a normal work schedule of 9 to 5. In a perfect world that person would have breakfast within an hour of waking, so lets say they have a light breakfast at 6:30am and then hit the gym for a 1 hour workout before work. Then let's schedule a snack around 9:30 am with lunch at a perfect Noon; A mid afternoon snack around 3 pm with dinner between 6 and 6:30 along with a high protein snack like nuts before bed between 9 and 9:30 pm.

That's 5 to 6 small meals that would exist in a perfectly planned world. But lets face it, we're not in a perfectly planned world. Things happen and meetings and other events get in the way. Mitigating these issues requires a great deal of planning ahead, leaving little room for error. Remember that failure to plan is like planning to fail. When you have no idea what to eat and nothing is prepared in advanced, you're likely to reach for whatever is quick and convenient. When your blood sugar has dipped to the point of hunger, your primal urge takes over, sugar cravings peak and the next thing you know there's a Snickers bar in your hand. If we plan and pack, we

can avoid our first stumbling block with ease.

For our second example we'll take a person on an odd work schedule of 3pm to 12am with a flex end time of 3am. 12 hours of work are not uncommon and when confronted with this hurdle, how will we deal?

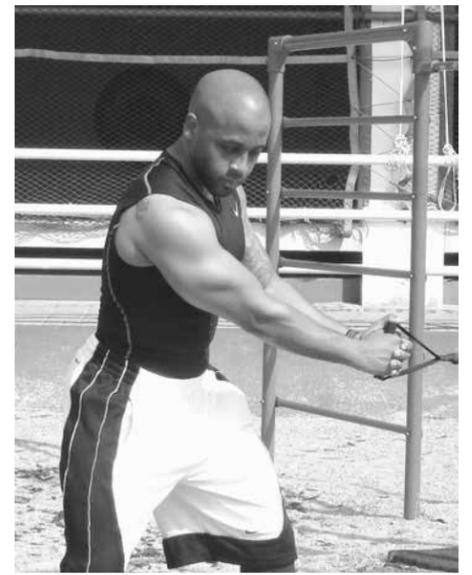
"Should I still have breakfast at 6:30am like our first example?" You're most likely to be sleep during this time and so waking up to eat and breaking the sleep cycle is not a very good option. Remember how lack of rest and sleep can contribute to weight gain? So that's out.

"Should I still have dinner at 6 pm and then not eat after 9 pm?" Since you won't be going to sleep until anytime from 1 am to 4 am, that doesn't seem like a very good option. If you don't eat after 6pm and you sleep at 1am then not only have you fasted for 7 hours, but you will also sleep for 7 to 8 hours creating at least a 14 hour fasting period.

"So what is the solution to a late work shift?" The easy answer is to shift your meal timing to meet your daily schedule. Let's say you finish work at 3am and are home and in bed by 4 am. You sleep 7 hours, which puts you at 11 am. Shift your breakfast to 11:30 am, pre work workout to 1pm and shift all other meals accordingly with your dinner now ending up around 11 pm and your final snack around 2:30/3 am.

Eating Timing is a major part of total health and overall performance. Rethinking your food timing could help you not only lose weight and shed body fat, but could also help remedy some of the health problems associated with odd work hours and stress, while providing you with that extra energy necessary to do the tasks at hand.

Check out more great articles on



health and fitness at www.thefitnesslibrary.com

Rich Thurman III has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco.

Rich spent 6 years living abroad in Asia as an Educator and as the Founder/Head Strength Coach of Active Lifestyle where he trained high school, professional and Thai National Team athletes. He has also worked closely with numerous expat executives and US State Department personnel, helping them reach their fitness and health performance goals. Rich recently relocated home to San Francisco, where he runs fitness Bootcamps, Small Group and Semi Private Training, as well as Personal Training in SF and Oakland.

Rich is currently the owner of Xodus Fitness and the primary author and administrator of the The Fitness Library. For more great articles check out www.thefitnesslibrary.com or for fitness motivation, tips and more follow at www.facebook.com/xodusfitnesssf. To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com.



HELP END PROSTATE CANCER

ZERO
PROSTATE CANCER
RUN

SAN FRANCISCO • 2013

5K RUN & 1 MILE WALK

SATURDAY,
JUNE 15, 2013
9:00AM

CRISSY FIELD

Lace up your sneakers and join Golden Gate Urology for the first annual ZERO Prostate Cancer Run 5K and 1 mile walk on Saturday, June 15th.

REGISTER NOW:
zeroprostatecancerrun.org/sanfrancisco

HOSTED BY:



TO BENEFIT:



TECH SHIRTS



NATIONAL PARTNERS:



LOCAL PARTNERS:



Exercise Equipment Sales

Treadmills, Bikes, Ellipticals, Rowers, and more

LDAFitness.com
461 2nd St. & Bryant

Jim Currie
(415) 533-9974



HARLEY-DAVIDSON®
2013
PEACE OFFICER SPECIAL
EDITION MOTORCYCLES
OFFERED AS A PROUD TRIBUTE TO LAW ENFORCEMENT PERSONNEL



Now available at
Dudley Perkins Co.
est. 1914

Harley-Davidson/Buell
333 Corey Way, South San Francisco, 94080
Phone: (650) PERKINS (737-5467)
www.dpchd.com
Contact the Sales Department for Details

Focus on the Airport Bureau



Officer Pete D'Amato

By Val Kirwan,
Airport Bureau POA Rep

Officer Pete D'Amato is an 11-year veteran K-9 officer. He is the proud handler of two explosive detection dogs, Iko #36, a 13-year old German Shepard, and Ulf #53 a 2-year old German Shepard. Both dogs live with Pete. Iko is still on active duty, but is scheduled for retirement when Ulf becomes certified. Iko is the senior dog in the airport K-9 unit.

2013 S.F.P.D. SOFTBALL BANQUET

Come One, Come All, We're Going To Have A Ball

Department Softball Members Past, Present,
As Well As Outside Agencies Welcome;

In Fact, Anyone Can Attend This Exciting And Popular Extravaganza!

Thursday, June 13, 2013

Hosted Cocktails: 6:00 pm...Dinner: 7:30 pm
(Hosted Cocktails until 10:00pm)

City Forest Lodge @ 254 Laguna Honda Blvd.

Cost: Only \$35.00

Includes: Hors d'oeuvres, salad, prime rib and chicken buffet dinner with all the fixings, Wine at the table, coffee and dessert

The Following Memorial Awards Will Be Given:

Mike O'Brien Longevity Award,
Layne Amiot Most Inspirational,
Brian Olcomendy Manager of the Year,
and Isaac Espinoza MVP

So See Ya There!

Central Station: Kevin Worrell	Southern Station: Marc Marquez
Bayview Station: Erick Solares	Mission Station: Glenn Ortega/Will Escobar
Northern Station: Mike Tursi	Park Station: Ed Hunt
Richmond Station: Raffy Labutan	Ingleside Station: Shawn Phillips
Taraval Station: Bud Clinton	Tenderloin Station: Joe Toomey
Hall of Justice: Mike Alexander/ Nelson Ramos (FOB)	Airport Bureau: Mike Etcheverry
Daly City PD: Tim Gualco	SF Sheriffs: Bill Tuiasosopo



Mark your calendars

Join the World Champion San Francisco Giants



Tuesday Night July 23, 2013

for the 10th Annual

Law Enforcement Appreciation Night @ ATT Park



Giants vs. Cincinnati Reds



There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty

**Sgt. Jerry D'Arcy will sing the National Anthem
and there will be a flyover by law enforcement air units.**

Tickets are \$30.00 and can be purchased:

→ directly from the POA Office located at 800 Bryant St., San Francisco

→ via the web @ www.sfgiants.com/specialevents
under July 23rd — Law Enforcement Night

→ via telephone for groups 25 or more call (415) 972-2298

Please mention you are part of the Law Enforcement Group

Seats are located on the view level starting behind home plate and include a Lou-Seal Statue souvenir giveaway & a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm
For additional information call the SFPOA @ (415) 861-5060



AAA will contribute \$5 per ticket which will go to these two charities



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund.



**Plan now for our 10th Anniversary Celebration ♦ This event has sold out the last two years
Purchase tickets early**

Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested 415-725-4544. **BALDWIN HAMILTON UPRIGHT STUDIO PIANO** for sale: yr.1967; 46" tall, Ser.# 234808. \$1800, OBO. Contact: (415) 298-9686.

House for Rent

3 BEDROOM/2 BATH Brand New Wood Parquet Floors, Formal Dining Room, New Paint- Inside /Outside, Brand new kitchen, Brand new bathroom, Yard, 2 Car Garage. Close to BART. \$3100 plus utilities. Location: Louisburg/Geneva. Owned by Retired SFPD Sgt. Contact: rlavezzo@yahoo.com. House Available June 2013

Hunting Trips

COLORADO DEER/ELK HUNTS. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Motorcycle For Sale

CLASSIC 1966 HARLEY-DAVIDSON FL with stock antique hand shift and foot clutch. Original SFPD circa 1966-71. Since its purchase in 1971 it has accrued approx. 800 miles. I have added a side-car, circa 1956, from the Spokane, Wash. P.D. Restored and painted as civilian unit with many HD NOS parts. Can be restored to original unit with parts on hand. All extra parts along with solo-officer original leather jacket. New battery, currently registered. Contact Bill (408) 354-2885. \$22,500

Motorcycle For Sale

2001 YAMAHA YZF-R6, white & red color, clean title, with 3520 original miles only, current 2013 registration, excellent condition, comes with Alpine Star jacket and boots. Asking price is \$4200 or b/o. Please contact Ryan at (650) 892-0928.

2007 HARLEY-DAVIDSON FLHTCU ULTRA CLASSIC "PEACE OFFICER" SHRINE EDITION. Black with dark Blue pin striping. 103 cu. in. engine, 6 speed transmission, full faring, saddlebags and trunk. AM/FM/CB/CD stereo system, intercom, battery tender, remote alarm system, many extras. Extended Warranty valid to January 2014. 12,700 mi. Excellent Condition. Completely Stock \$15,500/BO. Phone Mike @ 925-682-8183 Leave Message.

2012 DUCATI 1199 PANIGALE. NEED TO SELL!! BRAND NEW LESS THAN 800 MILES, W/EXTENDED WARRANTY: 1198cc, 195hp, 6-Speed, Beautiful Red, after market parts, Sold for \$21K. Priced at \$17,000. For more info contact

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

ONE-12" SUPER WOOFER SPEAKER (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

LAKE TAHOE (NORTH SHORE) 2 bedroom 2 bath condos property is right on the lake, have pool, spa, pier and beach available. Unit has a full kitchen. For rent two units side by side starting on July 5th for seven nights Price: \$1275.00 (total). each or both for \$2425 Call or email for more information: Mike 530-265-9199 or mike2200@hotmail.com

SOUTH LAKE TAHOE: Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: www.stayintahoe.com. Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

Vacation Rental

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

SOUTH LAKE TAHOE CABIN. Sleeping for up to 10, a large living room with 50' TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: www.casadelaketahoe.bravehost.com Maricela (415) 260-3484

MAUI — KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I AM INTERESTED IN PURCHASING POA Notebook issues August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

For the month of June, there are six letter words to find. Happy Summer!

J	Y	N	A	K	I	H	K	H	K	O	F	M	V	L
O	Y	D	A	N	C	E	S	J	Q	T	G	A	G	F
Z	E	Z	Y	N	B	A	R	N	E	Y	D	G	I	E
M	I	A	U	O	M	R	L	J	M	V	B	N	N	A
R	P	A	B	P	Y	T	L	M	N	E	I	E	Z	S
O	P	S	L	J	N	S	O	A	L	S	L	T	Z	Q
O	U	E	F	E	U	I	R	U	H	Y	R	Q	C	F
F	Y	F	D	T	E	L	N	T	X	A	D	B	I	A
S	R	N	G	L	O	V	E	S	U	T	B	O	N	E
J	I	E	D	A	S	E	A	Q	L	R	A	L	D	N
D	Q	D	N	G	T	N	T	I	M	B	R	E	O	O
J	A	E	W	T	K	D	L	J	X	O	K	M	X	H
W	D	Q	W	C	E	O	Y	W	S	N	H	F	U	H
V	E	M	X	I	V	R	K	U	O	T	O	J	N	W
J	Q	D	I	T	O	F	Q	Z	I	N	Q	W	I	U

- | | |
|--------|--------|
| ACTIVE | NEATLY |
| BARNEY | OBTUSE |
| CALMLY | PAUNCH |
| DANCES | QUARTZ |
| ENROLL | RENTER |
| FINISH | SAMPLE |
| GLOVES | TIMBRE |
| HEARTS | VENDOR |
| INDENT | WADDLE |
| JETLAG | XYLENE |
| KEBOBS | YUPPIE |
| LOANED | ZONKED |
| MAGNET | |

841 Ellis Reunion a Rousing Success

By Ray Shine, Editor
Co. E 1973 - 1980

The “old” Northern Station was abandoned by the SFPD way back in the late 1980s. Prior to relocating to Turk and Fillmore, Northern Station cops worked out of a “quaint” old building located on the western edge of the Tenderloin at 841 Ellis Street, between Polk and Van Ness. The building had originally been constructed as an elementary school, but after an even older police station had been damaged, the officers moved into the schoolhouse and policed Co. E from that location for the next four decades.

Many hundreds of officers have passed through the 841 Ellis station over the years, and few are the numbers of those who did not cherish the time spent working out of the old haunt. It was a great district, and the hub of the activity was there at the station. Stretching from Duboce Street on the south, the Marina on the north, Northern District boundaries were Leavenworth to the east, and Steiner Street to the west. It was a district that had a little of everything, and the varied collection of officers assigned to it were just as eclectic. At one time or another, at least two police chiefs, several command staff officers, a once-elected infamous member of the SF Board of Supervisors, a former Deputy Mayor under Art Agnos, legions of lieutenants, captains, inspectors, and sergeants, and a former SF Sheriff have all been assigned lockers in the old building. Those details, as they say, are history. . .

In actuality, 841 Ellis was not well suited for one of the busiest police stations in the history of the San Francisco. The upstairs classrooms had been converted to locker rooms complete with old cedar lockers, squeaky double-hung wooden windows, steam radiators, and child sized urinals in the bathroom. Even the stairways leading to and from were child sized, half steps of regular stairways. In one upstairs storage room were stored dozens of old station logbooks dating back to the early years of the 20th Century.

Downstairs, the holding cells were dark, dank, and stuck away in a far back corner out of site from the Station Keeper or anyone else. The station armory was located in the rear of the Lieutenant’s office. It was in there that the Thompson sub-machine guns were stored. Suspects and prisoners were handcuffed to a long wooden bench in the assembly room, and almost always was occupied by some hapless soul.

Fondly recalling his days working out of 841 Ellis, retiree **Pete Siragusa** put together a reunion dinner for all those who had at one point in his or her career been fortunate enough to have been assigned or detailed to the venerable old building. Current officers assigned to Northern Station, but who had never worked from the old building, were unceremoniously and unapologetically not invited. This was strictly a reunion of the old corps.

On Thursday, April 25, 2013, two hundred of the old guard gathered at Forest Hill Lodge for the much-anticipated event. None were disappointed. (But for one old geezer who paid for the event, had very much looked forward to attending, then promptly forgot about it on the date he wanted to go. He writes about the event now, still anguished over not seeing old friends.) These few photos, courtesy of 841 Ellis alumnus **Patrick Burke**, show many familiar faces, each of which will no doubt evoke a flood of fond memories. Pete assures us that he will arrange another 841 Ellis reunion in a few years. I, for one, am eagerly looking forward to that.

See who you can spot among the faces in these photographs, and enjoy.



841 Ellis Street as it appears today

