New Coach, Mostly the Same Approach – The POA Will Continue to Defend Our Members

By Tony Montoya
SFPOA President

I am extremely honored and humbled by my recent appointment to the Presidency of the San Francisco Police Officers Association. To represent and defend members of the SFPD who serve and protect our community 24/7, as their President, is without a doubt one of the all-time highlights of my 29-year career in law enforcement. I have represented members of this fine organization as a Director from Mission Station, as the Secretary of the POA, as the Vice President of the POA, and as a committee member on multiple POA Committees.

My first official act as POA President, and this may be my best act, was to appoint Rick Andreotti as Vice President and Matt Lobre as Secretary. These two officers bring a wealth of information and knowledge to the table. Both have served on multiple POA committees including the Negotiating Committee. They have also clearly proven themselves out in the field as savvy street cops and they have earned the respect of their fellow officers. I believe they are the future of the POA and I thank them for stepping up to serve and take on all the challenges facing our organization. They, along with Treasurer Sean Perdomo and Sgt-at-Arms Tracy McCray, will see that members will be continually and constantly represented in all aspects related to our job. I have the utmost confidence in each of them and I am proud to serve with them.

I can tell you firsthand as the Chair of the Negotiation Committee that these past several months have been some of the most challenging that the POA has endured in decades. The complete lack of respect shown to the rank and file, by some in the SFPD and City Hall, demonstrates their naivete of our profession, what we do, why we do it, and how we do it. My team did an exceptional job in preparing for negotiations, presenting factual data during negotiations and mediation, and making an affirmative case for proper compensation and benefits during arbitration. The Arbitrator’s ruling in our (POA) favor proves that. If you run across any of my team members, offer them thanks because they left no stone unturned to see that our members receive what is due to them. Thank you Rick Andreotti, Matt Lobre, Dan McLaughlin, Greg Stetschulte, Gary Delanges, Gregg Adam, and Marty Halloran.

I intend to hit the ground running as your new President because there is much to do and many changes and challenges in our profession that we will be facing. The Executive Board and I will address all of them much like previous POA Executive Boards have. We won’t back down when we are in the right and regardless of any political theater that occurs in this city. If we are wrong, we will acknowledge it, accept it, and do what we can to make sure it won’t happen again. Having said that, I will also say that my members in the SFPD and the POA will no longer be made the heavyweights because of features of our society, our government, and families who have dismissed or abandoned the most vulnerable in our community.

When all else fails and when no one else can handle it, what happens? Call the cops. We are then expected to fix any and all problems in five minutes or less without touching anyone or hurting anyone. This is simply not the reality regardless of what the public sees on TV. My members will do their jobs and will serve the community as we always have. As always, take care of each other stay safe.

What is Assembly Bill 953 that President Montoya addresses in this letter?

AB 953, Weber. Law enforcement: racial profiling, is an act to add Section 12525.5 to the Government Code, and to amend Sections 13012 and 13519.4 of the Penal Code, relating to racial profiling.

Existing law prohibits a peace officer from engaging in racial profiling and requires the training to prescribe patterns, practices, and protocols that prevent racial profiling, as defined.

This bill would enact the Racial and Identity Profiling Act of 2015, which would, among other changes, revise the definition of racial profiling to instead refer to racial or identity profiling, and make a conforming change to the prohibition against peace officers engaging in that practice.

Read more about AB 953 on Page 23.
Minutes of the June 20, 2018, Board of Directors Meeting

Call to order
President Montoya called the meeting to order at 12:02 hours. Sergeant at Arms Val Kirwan led the Board in the Pledge of Allegiance.

Following the Pledge, Val asked for a moment of silence in honor of police officers and military killed in the line of duty.

President Montoya had Mike Hebcl swear in the two new representatives, Pat Woods of Admin/Headquarters and Matt Inoccenio of Inglewood.

Roll Call
Chairman Lobre conducted roll call. 24 Board of Directors were present and 12 were excused.

Presentations
Jim Clifford of Montgomery Advisors spoke about our Paragon property as well as the Subway property. One of the keys for the Paragon property was the liquor license, which is still held under the Paragon properties name, and should be obtainable for the new tenant. Originally it appeared that Starbucks would be moving in, but that deal never worked out. A strong candidate to replace the old Paragon is called Brixton. They currently have a restaurant on Union Street, amongst other locations. The POA is in the process of clearing administrative hurdles. Once that is complete, there is a high probability that we will enter a lease in the near future. Jim Clifford answered various questions from different directors re the Paragon property. Clifford added that the old Subway property may potentially operate as a small coffee shop.

Bob Guinan spoke about the Law Enforcement Memorial held at the June 19th, which had a tremendous response. Kirwan wanted to add a huge thank you to Director Louise Wong who purchased $1000 in challenge coins. Approval of May 2018 Board Minutes A motion to approve the May 2018 minutes was made by Board of Director Imhoff and seconded by Board of Director member Komiarkis. The minutes were approved by unanimous vote.

President’s Message
President Montoya recapped the recent Board of Supervisors action of passing our contract on the first reading which occurred on June 19th. The second is expected to be on June 26th. Our new contract is set to take effect on July 1st.

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Board of Directors Meeting
Roll Call Wednesday, June 20, 2018

President  Tony Montoya  P
Vice President  Rick Andreotti  E
Secretary  Matthew Lobre  P
Treasurer  Sean Perdomo  E
Sergeant-At-Arms  Val Kirwan  P
Editor  Ray Shine  P
Co. A  Larry Chan  P
Co. B  Damon Hart  P
Co. C  Maris Goldsborough  P
Co. D  Mikayla Connell  E
Co. E  Joan Cronin  P
Co. F  Jeremy Cummings  P
Co. G  Anthony Garrett  E
Co. H  Matt Inocencio  P
Co. I  Michael Ferretresi  P
Co. K  Crispin Jones  E
Hdgr.  James O'Meara  P
Tactical  Dan Laval  E
Invest.  Ed Carew  P
Airport  Angelique Marin  E
Retired  Ray Allen  P

Gratitude to German President Steinmeier
June 6, 2018
To: All Members
From: President Tony Montoya

The inherent hazards of police work are known to all of us who put on the uniform every day and work the streets of our City. Making it through a tour of duty unscathed is often a silent victory to each of us. If we are assaulted while performing our duties we always hope that those in government would be concerned for our well being and reach out to us. That is often not the case.

Last week President Frank-Walter Steinmeier of Germany and the First Lady of Germany were in San Francisco and like any other high level dignitaries they were given excellent protection from SEIU escorts from the Traffic Company, and support from our district stations. During one of the escorts a suspect threw a bottle and struck 420 Officer Dan Kroos on the head. Dan suffered minor injuries in this unprompted attack and when it came to the attention of President Steinmeier, he directed his security detail to check on the well being of Officer Kroos.

If that wasn't enough, President Steinmeier wanted to meet with the officer who was assaulted. Dan Kroos had a moment with President Steinmeier and the First Lady of Germany that will last him a lifetime. It is with gratitude that those foreign high level dignitaries acknowledge our members and it is with sadness that our own elected government officials don't. Not even one local politician did what the President of Germany did for our member. Regardless, we will continue to serve and protect our City and all who visit here. We send our thanks to President Steinmeier for his genuine concern and his recognition of our work.

A sampling of Facebook comments:

John Centurioni — “That’s the difference between Class and having no Class.”

Al Cucito — “Glad Dan is alright and am very thankful that the President Steinmeier reached out. Not only classy but compassionate.”

Glen Mendible — “My opinion the Supervisors in City Hall they do not care for police officers and do not support them either. It is SHAMEFUL and disgraceful that the elite officials in city hall do not recognize their efforts who protect and serve our city by keeping our city safe.”

Mark Werdermann — “That last paragraph sums up the political climate of SF Thank you President Steinmeier!”

Lars Barkhardt, George Gong — “More support from foreign dignitaries than your own local politicians.”

Annette Clark — “We need more people like those two. Not even your new Mayor came to check on the officer. Wow!”

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For more information about the events and activities taking place in your community, please visit our website at sfpoa.org for the latest news and updates. For more information about the San Francisco Police Officers Association, please visit our website at www.sfpoa.org.
Jaywalking Clown Adachi Gets Trounced by Voters In Attempt to Pack Bench With Minions

Profane SF Police Rant at Losing Party in Mission District

By Paul Chignell, Former President and Current Legal Defense Administrator

The current Public Defender clown Jeff Adachi just got handed another ignominious defeat in the June 2018 San Francisco election.

Adachi, a resident of the toney St. Francis Wood neighborhood, plastered his home with campaign signs of four leftist anti-law enforcement public defenders who attempted to defeat four San Francisco Judges Andrew Cheng, Curtis Karnow, Jeffrey Ross and Cynthia Lee.

The Police Officers’ Association strongly supported the incumbent judges with publicity and other resources including campaign contributions. The judges, all professionals, withstood a withering attack from the four public defenders who decried alleged racist rulings and concerns about so called bail reform.

Adachi the puppeteer, who manages the four non civil service public defenders at his conclave on the 500 block of 7th street, attended a party at a bar in the Mission for a celebration that turned into a slaughter when the election results came in. The crowd at the bar yelled a repetitive chant Fu- The POA and Fu—The Police.

This was disgraceful garbage from the supporters of Adachi as the voters rejected his attempt to pack the San Francisco Courts.

It is important to note that Adachi, known as the Prince of St. Francis Wood for his hypocritical two attempts to cut pensions for middle class city employees while he resides in the lap of affluence is also a Cad.

Hisjaywalking on Bryant street is legendary as he narrowly dodges a multitude of whizzing cars. But he constantly criticizes police officers for their sins — often without merit.

Adachi the clown appears to have destroyed the independence of the judiciary defeating Adachi’s ill-fated attempt to defeat four non civil service public defenders who works for the Prince of St. Francis Wood 64% to 36%.

Of course the mainstream media barely covered the rationale behind these defeats of Adachi’s minions.

The left media continues to spout the narrative that the SFPOA is not as strong as we once were. That is a prophecy that will be debunked.

The 3,881 active and retired POA members will continue to be prominent and successful in San Francisco neighborhoods, at the bargaining table, and in the courts. We will not be deterred by the likes of the Prince of St. Francis Wood and the irreverent obtuseness laced attacks on our officers and our union.

We are pleased to play a part in debunking the narrative that the SFPOA is not as strong as we once were. That is a prophecy that will be debunked.

Apply For The Community Investment Grant Today!
https://sfpoa.org/giving-back/community-investment-grant
Another Nonsensical Finding by a “Clueless” DPT Investigator

By Kevin Martin
Assistant Legal Defense Administrator
San Francisco Police Officers’ Association

It’s no secret that sometimes the findings of a DPA investigation can leave officers shaking their heads in disbelief and disappointment. Officers are left wondering if common sense and justice are just words with empty meaning.

Such was the case recently when two officers, one a seasoned veteran and the other a much younger, found themselves on the wrong end of a DPA investigation conducted by DPA investigator Christina Campany. Her preliminary findings determined the officers were negligent in their duties for failing to take the required action.

The officers are assigned to Northern Station. They were on duty providing service regarding a dispute between a motorist and a bicyclist in mid-June of 2017 at approximately 1800 hours.

The officers arrived at the scene, interviewed both parties, investigated the matter and determined that no crime other than a traffic infraction (the right of way for the officers’ presence) occurred. The officers abated the matter between the parties and cleared the scene.

The bicyclist subsequently filed a written complaint against the officers almost one month after the incident occurred but in her complaint narrative did not mention her involvement in any way. The officers that would lead a reasonable person to believe the officers acted or failed to act inappropriately.

The officers responded to their interviews conducted by investigator Campany. By all accounts, the officers conducted themselves professionally during the interviews without incident.

The officers were notified in early April of 2018 that the allegation of misconduct, specifically “Neglect of Duty for failing to take the required action is Sustained.”

The officers were stunned and disappointed to say the least at the preliminary finding and took immediate action.

They contacted Officer Louie Wong, POA Representative for Northern Station, advised him of the situation and asked for his valued assistance.

Kevin Martin

... Investigator Campany looked squarely at the senior officer and asked point blank, “Are you clueless?”

The three officers met and determined the best course of action was to first ask for a Case Review to look over the case file and try to understand how the DPA came up with its finding.

On April 17, 2018, the aforementioned officers and POA Rep. Louie Wong met with investigator Campany and her immediate supervisor to review the findings.

During the Case Review, the senior officer asked some very important questions of investigator Campany as a veteran officer should. Specifically, the officer asked investigator Campany to please show where the complainant had asked the officers to take a particular action in the matter. Investigator Campany had to admit that in fact the complainant did not state so. The good officer then asked investigator Campany if there were any other written or recorded statements made by the complainant that could in any way reflect or prove a neglect of duty on part of the officers. Investigator Campany then informed the officers that she lost the recorded interview of the complainant.
The officer then asked if there was any evidence at all to back up the sustained allegation that the officers failed to take a citizen’s arrest for a supposed traffic infraction not committed in their presence. The officer also cited Department General Orders 9.01; Traffic Enforcement, I-A (3) Discretion and Traffic Enforcement Order 5.04 B-1 “The arrest was lawful or when the peace officer, at the time of the arrest had reasonable cause to believe the arrest was lawful.”

Investigator’s response was that the complainant’s request for a citizen’s arrest was “implied.” The senior officer then correctly stated that at no time during their contact did the complainant bicyclist ever ask for a citizen’s arrest.

Investigator Campany then asked the senior officer, “If the complainant didn’t want to make a citizen’s arrest, then why would she call the police?”

The senior officer was taken back by the question and was trying to understand the twisted logic of both the investigation and concluded that the officer did not respond quickly enough for her. Investigator Campany then asked something which left both named officers and their representatives dumbfounded.

In a growing rate of visible anger, Investigator Campany looked squarely at the senior officer and asked point blank, “Are you clueless?”

Certainly, this was the last thing they expected to hear from a so called professional attorney who represents an agency charged with investigating misconduct.

Investigator Campany was intent on her repeating her “opinion” that the officers should have taken a citizen’s arrest from the complainant and that a report should have been filed due to the length of time the motorist was involved in the incident. Once again the officers had to explain to this attorney that in fact the driver was free to leave at any time and in fact had not been detained by the officers and did not feel he had been detained by the complainant.

The burning question is will officers in the future be treated with the same rancor and disrespect by investigator Campany as suffered by these two officers and their representatives?

Will officers expect to be embarrassed and humiliated in front of their fellow officers by investigator Campany when she doesn’t like their questions or they do not share her “opinions”?

Can any officer expect a fair or unbiased investigation at the hands of investigator Campany when she so blantly and openly shows her disdain for our members?

It is very disappointing to hear of this humiliation suffered by our members and there is absolutely no excuse for this attitude and behavior on the part of investigator Campany and it will not be tolerated!

This lady has another thing coming if she thinks this nonsense is going to continue because it is not!

Fortunately, cooler heads prevailed and the officers left the meeting with little left to say.

Representative Wong took the ball from there and handled the matter professionally. He took the case to Director Henderson and explained the nature of the incident, the complaint and investigation and finally the preliminary sustained finding.

To his great credit, Director Henderson as he is accustomed to doing, accepted the case, reviewed the matter in its entirety and overturned the preliminary sustained finding.

The officers and Representative Wong were very heartened by the actions of Director Henderson as was the POA in this matter. We are very grateful that Director Henderson took the time and effort to review the matter and rule on the side of law and common sense.

As grateful as we are to Director Henderson, we are equally disturbed and disappointed in the actions and conduct of Investigator Campany. It’s too bad she pushed her opinion beyond reasonableness. It is equally disappointing she would use her position and authority to verbally abuse a highly respected member of this Department who could teach investigator Campany a thing or two about respect, dignity and professionalism, the cornerstones of civility.

Calendar of Events

Specially Scheduled Events

RETIREMENT CELEBRATION HONORING CAPT. JOHN SANFORD
Where Hilton Hotel, 600 Airport Blvd., Burlingame
When Saturday, July 7, 2018 4:00 pm
Contact Off. Lily Prillinger, Park Station

SFPD BLOOD DRIVE
Where POA Building, 800 Bryant Street, 3rd Floor Atrium, SF
When Wednesday, July 25, 2018 10:30 am to 2:30 pm
Contact Drop In

RETIREMENT CELEBRATION HONORING ANA MORALES
Where Chambers Eat and Drink, 601 Eddy Street, SF
When Thursday, July 26, 2018 3:30 pm
Contact Jarad Lovrin 707-758-6620

SF GIANTS LAW ENFORCEMENT NIGHT
Where AT&T Park, San Francisco
Date/Time Tuesday, July 24, 7:00 pm
Contact POA office 415-861-5060

RETIREMENT CELEBRATION HONORING MICHAEL CAPLAN
Where Wildfox Restaurant, 225 Alameda del Prado, Novato
When Thursday, August 9, 2018 6:30 pm
Contact Kim Kulstad 925-705-3486

POA POKER NIGHT – BENEFITING THE POA SCHOLARSHIP FUND
Where POA Building, Third Floor Atrium
Date/Time Wednesday, September 26, 2018 6:00 pm
Contact POA office 415-861-5060
New Search!
We have implemented a new search engine in the Crime Data Warehouse. The new search is much simpler to use, resembling the common search engines we are all used to using (Google, Yahoo, etc.) The search is also much faster. Search is an important tool for our department. As you know, being able to search by phone number, social security number, address, etc. is critical to identifying suspects and connecting crimes. Additionally, the tool provides a very fast and robust test search. This will allow us to quickly search for less common terms such as “clown tattoo” or monsters such as “Jojo.” If these terms are anywhere in our Crime Data Warehouse, they will be found in subsequent response time. As a reminder, the search will find and hit on all documents entered including incident reports, Coplogic reports, Field Interviews, and soon e-Citations. Please check it out. Go to Crime Data Warehouse and click on the “Search” tab on the top of the screen. Here are some common questions about the new search:

Why did you implement a new search? I liked the old one.

There were a few reasons for this:
1. The old search was not designed to support large-scale enterprise searching (such as a search on Market Street.) If you were using it, you probably noticed how slow it had become. Searches with too many results caused the system to slow down and in some cases go down.
2. The new search provides a much simplified search for all officers to be able to use without training.
3. The new search is 300%+ faster. Large-scale data searches, no waiting.
4. The old search capabilities are still there – click on “Advanced.”
5. This new simplified search was requested and partially designed by an SFPD Captain who wanted all personnel to be able to use the system for quick searches.

I used to count crimes and find statistics using the old search. I can’t do that anymore.
The search was never meant to be a reporting tool. We have a reporting tool called Business Intelligence. We have rolled out dashboards to the district stations so that you can get the same counts and statistics using the proper tool. If you have any issues getting basic statistical information, please contact sfpd.busintel@sfgov.org.

e-Citations
We are live on the new e-Citations system. This new system allows officers to enter a citation on their smart phone and print the citation from their vehicle. Additionally, this system will provide instant access to citation data, both enterprise wide (e.g. how many speeding citations were issued today) as well as individual (was Jane Doe cited anywhere in San Francisco in the past 4 hours).

As of May 2018, we have implemented e-Citations in Traffic Company, Southern, Richmond, Ingleside, and Tenderloin. We have over 5,300 citations in the system. We rolled this out incrementally from this point while the department implements the new state stops program for officers (the new state-mandated version of e-stops). Once that is complete, we will resume the rollout of e-Citations to Taraval, Mission, Central, Park, Bayview, and Northern divisions.

We continue to improve the system based on your feedback. For example, we plan to release the new functionality to print officers’ notes by July.

Thank you to the Command Staff, Captains, and officers using the system who have provided feedback.

Other Technology Projects Completed
Here are some of the larger projects completed in the past 6 months:
1. Implemented Automated Weekly Compstat for Command Staff – the weekly crime reports are now generated automatically from Business Intelligence. This is not only a time saver for our department, but all crime data is coming from the same source – Crime Data Warehouse. This ensures that our crime numbers will always be in synch no matter who is generating them.
2. Comstat-on-Demand for District Stations – we have provided a live dashboard for all District Stations along with training on how to use it. Rather than using excel spreadsheets or hand counts, stations can use Business Intelligence to get the current crime information and counts they need.
3. Completed HRMS Upgrade – we have upgraded HRMS hardware and software. The system is now faster and more stable.
4. Provided Use of Force Audit Dashboard – we now pull use of force data into Business Intelligence and provide a dashboard to our Legal Division to track this data automatically. This is only available to the legal division.
5. Completed CIT Dashboard – working with our CIT Working group, we designed and developed a dashboard to track CIT incident counts and details.
6. Changed several data feeds from CABLE to Crime Data Warehouse – we stopped using CABLE to send data to UFSTES, to the District Attorney, and to dataf. These are all steps toward retiring our CABLE incident system.
7. Developed Hostage Negotiation Team Dashboard – this dashboard provides officers a subject’s prior interactions with police in a simple to read dashboard prior to heading out to incident.

New Crime Data Warehouse Infrastructure
– We are implementing a high availability infrastructure this year. This means that we will have two replica Crime Data Warehouse’s up and running. If one fails, the other will be on immediately. In this way, we will not have service interruptions for this mission critical system.

New Case Tracking System
– Working with our Investigations Bureau, we have developed a new case tracking system. This system will allow investigators to assign cases, track assignments, track clearances, and provide case status reporting. Investigations has been using this system and providing feedback. We anticipate this system to be implemented by the end of this year.

Computer Upgrades – SFPD has about 2,500 desktops and laptops. We are approximately 90% complete on upgrading the desktops from Windows 7 to Windows 10. We are also going to upgrade our 600+ laptops to Windows 10. 200 District Station Report Writing Computers will be getting upgrades as well, to provide faster and easier report writing capabilities.

Move to Soft Tokens – We are in the process of moving from hard tokens to soft tokens as our authentication process to access our SFPD Network. When officers’ current hard tokens expire, we are replacing them with soft tokens. What this means is that software is used as the security function instead of a token. One less thing for officers to carry and the system is just as secure.

Please let us hear from you. Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. Please keep your input coming.
Q: Does the Credit Union’s Visa card offer purchase alerts through text or email? A: Not at this time, although we are reviewing requirements for offering this service through our card processing partner. However, Visa offers a free program where you can enroll in their Visa Purchase Alert program and set up parameters for being notified when purchases are made—for example, purchases that exceed a certain amount, are made internationally or online. These alerts are in real time, and are a very helpful tool for identifying potentially fraudulent activity on your SFPCU Visa card. The alerts will be communicated to you via email.

Keep in mind that this free service through Visa is only available on Visa credit cards where the card issuer does not already offer a Purchase Alerts service. To enroll your SFPCU Visa card in the Purchase Alert program, go to https://usa.visa.com/pay-with-visa/featured-technologies/purchase-alerts.html.

Q: I am planning on traveling internationally this summer. How do I notify the Credit Union of my travel schedule so that my cards are not blocked?

A: The online Travel Notification Form is available within Online Banking for you to notify us when you will be travelling outside of your home area. Alerting us to your travels will reduce the likelihood that your SFPCU Visa and debit Cards could be blocked due to card activity outside of your home area that could be flagged as potentially fraudulent.

To access the form:
- Login to Online Banking.
- Navigate to Account Services > Travel Notification Form.
- You will be taken to the Travel Notification Form.
- Provide your travel dates, the card(s) used for purchases, travel destinations, and contact information while travelling, then click submit.

Please Note: This form is valid within 2 business days of submission. If your departure day is sooner than 2 business days, please call us at 800.222.1391.

Upcoming Events:
- Mark your calendars for our summer Pre-Owned car sale the weekend of July 28-29!
- Saturday: 9 am–5 pm
- Sunday: 10 am–5 pm
- Location: Cow Palace, 2600 Geneva Ave., Daly City, 94014

Get pre-approved before the sale by calling 800.222.1391 or apply online at www.sfpcu.org.

Great news if you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU’s Facebook page at https://www.facebook.com/SFPUCreditUnion./

Do you have something you’d like to see in this column? You can contact me at alasciato@stisia.com.

Membership:
Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.stisia.com. Growing the member base is vital to SFPCU and to attract a broader audience. The skipped candidates consulted with our counsel and a letter was submitted to the Department of Human Resources (DHR) for an investigation into the selection process of promotional candidates.

Therefore, we urge you to revisit the qualified candidates passed over in the first wave of promotions prior to proceeding with the rest of the list.

We are considering for advancement in the department during the next promotional cycle.

Candidates Unfairly Passed Over
To: Active Members
From: President Tony Montoya

During the last round of promotions of Sergeants and Lieutenants in late 2017 it appeared that some candidates were unfairly passed over or not fully considered for promotion by the Chief. The POA took exception to this practice and we ultimately petitioned the Department of Human Resources (DHR) for an investigation into the selection process of promotional candidates.

With the possibility of additional promotions before the end of this year, I have met with the Chief to discuss the process and the POA has formally sent a letter to the Chief requesting that those candidates, previously passed over, be equally considered for advancement in the department during the next promotional cycle.

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SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5090 tel
415.552.5747 fax
www.sfpoa.org

June 25, 2018

Chief William Scott
San Francisco Police Department
1245 3rd Street
San Francisco, CA 94158

Dear Chief Scott:

As you know, the first wave of promotions on the sergeant and lieutenant lists created discord among many members that were passed over on those lists in late 2017. At the beginning of 2018, many candidates voiced their impassioned concerns to the POA regarding possible discriminatory hiring practices and sought the assistance of our counsel to determine their remedies. The skipped candidates consulted with our counsel and a letter was submitted to the Department of Human Resources requesting an investigation into SFPO promotions on February 8, 2018.

Letter writing, complaints, lawsuits, depositions, and investigations do little to quell the sting of feeling disparately treated. The candidates’ scorn can be as assuaged by a guarantee they will be considered for promotion in the next round. Therefore, we urge you to revisit the qualified candidates passed over in the first wave of promotions prior to proceeding with the rest of the list.

Our members only ask they be treated fairly so their efforts, ultimately benefiting the Department, are not in vain.

Sincerely,
Tony Montoya
SFPO President

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July 2018 POA Journal Page 7
June 12, 2018

The Widoes’ and Orphans’ Aid Association of the San Francisco Police Department met on Tuesday June 12, 2018 at the BSS Building, room #125. The meeting was held at 8:30 AM. The meeting was adjourned without a vote. The motion passed without objection.

Receipts of Reports:

President Ray Kane: The President reported that the Board received the sad news of the passing of Nancy Platt (Kristy), Giovanna Imbimbo (Dante), Jeanne Ralston (Jerry) of Templeton, CA, of Carmichael, CA, daughters Jeannie (Rob), and Anne Ralston (Jerry) of Templeton, CA. She was predeceased by her husband John Platt of Carmichael, CA, daughters Jeannie Platt (Cary) of Plano, Texas, and Maryanne plank (Jerry) of Templeton, CA. “Papa Jim” will also be missed by his grandchildren Mia, August, Joseph and Jeannette Sullivan, Ryan and Emma Platt and James, Lauren and Grace Ralston. James Joseph Sullivan Jr. passed away peacefully on May 1, 2018 at the age of 90, with his wife Jean of 65 years by his side.

Charles Wettstein, age 87: Charles Wettstein was born on April 23, 1931, in Daly City, California. Charles graduated from St. James High School in 1949. Charles coached the Riordan College (not our St. James High School) varsity basketball team for two years.

Charles Wettstein, age 87: Charles Wettstein will be missed by his wife and loving light of his life, Deirdre (Holland) Wettstein, his loving daughters Linda Christ (Peter) of Birdsboro, PA, and Susan Wettstein (John) of Oakland, CA.

James Sullivan, age 90: James Sullivan was born on June 17, 1927 in San Francisco, California. Jim attended St. Cecilia School (the finest, the greatest, and the best). St. Cecilia School (the finest, the greatest, and the best). St. Cecilia Motto), Lowell High School, and San Francisco City College. He graduated from St. James College of Business on May 12, 1946, in Sacramento, California. Dennis was married to Mary Ann O’Keefe, Sergeants Edward Epting and Donald Connell were awarded a Police Commission for services rendered in December of 1977. The named Officers placed an Arsonist who had shot a citizen. Charles and Dee commuted to work from Sebastopol. In 1982, Don was living alone and had a room to rent. He enjoyed gardening and spending time with his dog Rosie Girl. Chuck was an avid San Francisco Forty-Niner fan having attended all five Super Bowl Victories. He also enjoyed participating in the Central Oregonian Football Contest and was a six time winner. Charles is survived by his wonderful wife and best friend for more than 66 years, Dee (Hollond) Wettstein, his loving daughters Linda Christ (Peter) of Birdsboro, PA, and Susan Wettstein (John) of Oakland, CA.

James Sullivan: James Sullivan was born on June 17, 1927 in San Francisco, California. Jim attended St. Cecilia School (the finest, the greatest, and the best). St. Cecilia School (the finest, the greatest, and the best). St. Cecilia Motto), Lowell High School, and San Francisco City College. He graduated from St. James College of Business on May 12, 1946, in Sacramento, California. Dennis was married to Mary Ann O’Keefe, Sergeants Edward Epting and Donald Connell were awarded a Police Commission for services rendered in December of 1977. The named Officers placed an Arsonist who had shot a citizen. Charles and Dee commuted to work from Sebastopol. In 1982, Don was living alone and had a room to rent. He enjoyed gardening and spending time with his dog Rosie Girl. Chuck was an avid San Francisco Forty-Niner fan having attended all five Super Bowl Victories. He also enjoyed participating in the Central Oregonian Football Contest and was a six time winner. Charles is survived by his wonderful wife and best friend for more than 66 years, Dee (Hollond) Wettstein, his loving daughters Linda Christ (Peter) of Birdsboro, PA, and Susan Wettstein (John) of Oakland, CA.

To All Members: Blank beneficiary forms are available on our website at sfwidowsorphans.org. Locate the Resources box on the upper right side of the top page. Click on Resources and the beneficiary form link will appear. Print out the form. Please mail the completed form to WOAA, P.O. Box 4247, San Rafael, CA 94913-4247. You can also send it by email at joshi2628@comcast.net. Your monthly gratitude and thanks go to the following people who assist us and support our public (on and off duty) members.

Established 1878
Attention All W&OAA Members —

Since taking over as Treasurer of the WOAA over 8 years ago, we have worked tirelessly updating the organization’s accounting system and creating various avenues by which our members can make their annual payments. Members can set up a recurring payment through the Credit Union, a process that takes less than 5 minutes. Members can send a check upon receipt of their bill, and I have set up payment through PAYPAL, and the online bill pay system VENOM.

We are approaching July and we still have almost 70 members who have not paid their dues, some members who have been members over 30 years. The bills for WOAA are sent out the second week of January, and for whatever reason members choose not to submit their payment in a timely manner. We are now in the process of suspending these members, which is also an expense to the organization. Mark McDonough, Sally Foster, and I spend hundreds of hours trying to track these members down, through social media and registered letters. It just breaks my heart when we receive a phone call from a family member who believes they have a death benefit check coming their way to help cover funeral expenses, and I have to tell them that the member stopped paying.

It is not our responsibility to update your address and beneficiary information, but yet we make every attempt to do so. Please upon receipt of your bill from us pay it. If you move, notify us and let us know your new address, and most importantly make sure your beneficiary information is up to date.

Thank you,
Dean Taylor, Treasurer
SF Police Widows’ & Orphans’ Aid Association

Death

DENNIS E. MOODY
Age 72, Retired SFPD
Died June 6, 2018
Notified by Donna Moody

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of July of …

2006: Officer Nick-Tomasito Birco, killed by evading felony vehicle.
2003: Brian Dominique Olcomendy, died from complications from on-duty knee injury.
1971: Officer Arthur D. O’Guinn, shot during traffic stop.
1922: Officer Joseph Walsh, shot while arresting armed robbery suspects.
1912: Officer Charles H. Bates, shot by armed robbery suspect.

Learn more about San Francisco’s Finest who died in the line of duty:
Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california
Read Men of Courage, by Captain Thomas G. Dempsey (retired)

Duggan’s Serra Mortuary, Daly City
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Behavioral Science Unit (BSU)
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MEMBERS:
Sgt. Stephanie Long (415) 203-1351
Sgt. Maura Pengel (415) 653-6413
Sgt. Art Howard (415) 378-5082
Officer Dennis Rodelas (415) 660-8664

SERVICES:
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Contact DOC - 24 hour response (415) 553-1071
***
Work Related Trauma
Stress Unit Alcohol/Substance Abuse Support
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Catastrophic Illness Program
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MHN: Your free outpatient mental health benefit (800) 535-4985, company code SFPD
Mike, I am a member of the Tier 1 (pre-1976) police retirement plan. I count on the annual cost of living adjustments to protect my purchasing power from the effects of inflation. Will Tier 1 retirees receive a basic COLA for FY 2018 - 2019?

Yes! You will most certainly receive a basic COLA in this fiscal year! I say this regard to Tier 1 members who retired before November 6, 1996, will also be eligible for this supplemental COLA.

With regard to Tier 1 members who retired before November 6, 1996, the answer will come from the California Court of Appeal. The case of City and County of San Francisco v. Retirement Board is now before the Court of Appeal. All parties have filed their legal briefs. Next up is for the court to set a hearing date for oral arguments. The outcome of this case will determine if pre-1996 retirees will receive this supplemental COLA benefit and any other prior to the Retirement System achieving 100% market valuation (currently in the high-90s).

The core issue before this appeals court is whether the San Francisco voters intended to unequally disadvantage the oldest retired members when they passed Proposition C in November 2011. If the court answers this question in the negative, then it will determine if the CCSF Retirement Board has legal authority to exercise its discretion to treat all SFERS retirees equally.

Mike, I retired from the SFPD in July 1994 with the rank of captain after a distinguished 28 year career. I say this because a new labor contract (MOU), for the next three years, has been promulgated by an arbitrator. This arbitration includes wage increases for active police officers as follows: 7%/18, 3%/7/19, 3%/7/20, 2%, and 1/2/1, 1%. As a Tier 1 retiree, you will receive 50% of the monetary increase attached to the rank/position held at the time you retired. This is the Tier 1 basic COLA. These increases will be approved by the Retirement System — usually at its October meeting — and will be retroactive to July 1. This is the Tier 1 basic COLA. These increases will be approved by the Retirement System — usually at its October meeting — and will be retroactive to July 1.

At its March meeting the Retirement Board approved a 2% basic COLA for members of the Tier 2 police retirement plan. This will be paid as of July 1 and first received in a pension check on or about August 1st (this is the July pension payment).

Supplemental COLA for FY 2018 - 2019

Mike, a recently received, from the CCSF Retirement System, an inquiry of continued eligibility for benefits as a surviving spouse of a deceased police officer. Is this legitimate?

A. Probably yes — for you as a Tier 2 retiree. Supplemental COLA as COLAs are paid from the trust fund excess earnings. As of May 31, the trust fund value ($24.4 billion) was up 11.32% fiscal year to date. Remember that excess earnings are those in excess of the trust fund required 75% annual earnings mandate. I say "probably yes" since we will have to wait until after July 1 to determine the trust fund’s excess earnings.

Tier 1 retirees, who retired after November 6, 1996, will also be eligible for this supplemental COLA.

With regard to Tier 1 members who retired before November 6, 1996, the answer will come from the California Court of Appeal. The case of City and County of San Francisco v. Retirement Board is now before the Court of Appeal. All parties have filed their legal briefs. Next up is for the court to set a hearing date for oral arguments. The outcome of this case will determine if pre-1996 retirees will receive this supplemental COLA benefit and any other prior to the Retirement System achieving 100% market valuation (currently in the high-90s).

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A. Yes. About every 5 years the Retirement System does an annual audit of dependents (surviving spouse/domestic partners) to ensure that only those eligible are receiving the pension benefit. This year nearly 3,600 continuants were sent this certification. The SF Charter provides that you remain eligible to receive these SFERS continuation benefits until your death, marriage, remarriage or establishment of a domestic partnership.

The deadline for completion of this certification is August 31st. Please complete and mail to the SFERS as soon as possible. If the certification is not received by SFERS by this deadline, your monthly survivor continuation benefits will be suspended as of the September 30, 2018 payment and will remain suspended until SFERS receives the requested certification.

Mike Hebel has been the POA’s Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California “super lawyer” and included amongst America's top financial planners.

He represents POA members at the City's Retirement Board and at the Workers’ Compensation Appeals Board. He also advises on investment matters pertaining to the City’s deferred compensation plan. He is currently the chair of the SF Police Credit Union’s Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in July 1994 with the rank of captain after a distinguished 28 year career. He served as the POA’s Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 415-861-0211.
The American Legion, Department of California, held its 100th Department Convention June 21-24 at theMcClellan Convention Center. Post 456 Commander Gary Gee, 1st Vice-Commander Frank Wood, Finance Officer John Scully and Adjutant Greg Corrales were delegates to the convention, where a great deal of important American Legion business was conducted, including the election of new state officers and two representativesto the national organization. On Friday afternoon, June 22 the American Legion recognized and honored four heroes, all representing San Francisco. SFFD Firefighter DeWayne Eckerdt was honored as the statewide Firefighter of the Year for Community Service for his countless off-duty hours spent teaching children fire safety. SFFD Firefighter Paramedic Matt Lane was selected as the California Firefighter of the Year for Valor for his actions when he entered a burning inferno and rescued two people. SFPD Officer Anna Cuthbertson was recognized as the state Officer of the Year for Community Service. Not only did she donate a kidney to a total stranger, but while in the Army reserve in 2011-2012 she was deployed to Afghanistan in support of Operation Enduring Freedom. She also developed classes to help local women reduce the infant mortality rate, learn about basic food safety, first aid and develop a multitude of other skills. SFPD Sergeant Paul Dominguez was named the California Police Officer of the Year for Valor based on his actions on October 14, 2016 when he engaged in a furious close-range gun battle with the madman who had shot Officer Kevin Downs minutes earlier. Then-officer Dominguez mortally wounded the would-be cop killer. This is the second year in a row that SFPD wounded the would-be cop killer. President Abraham Lincoln, too, developed an appreciation for the drink while valuing the military tactics of Union Gen. Ulysses S. Grant, a man of renowned drinking ability. In this excerpt from an October 1863 New York Times article, Lincoln was questioned about Grant’s recurrent inebriation. “When someone charged Gen. Grant, in the President’s hearing, with drinking too much liquor, Mr. Lincoln, recalling Gen. Grant’s successes, said that if he could find out what brand of whisky [sic] Grant drank, he would send a barrel of it to all the other commanders.”

Fast forward to today and whiskey remains the preeminent alcohol of choice for Americans, especially among those serving in the armed forces. In fact, no U.S. demographic purchases more Jack Daniel’s “By The Barrel,” a bottling program started in 1997, than the military. “Over the entire span of when the program has existed, the U.S. military is the largest purchaser,” Jack Daniel’s Master Distiller Jeff Arnett told Business Insider in 2016. There is a school of thought that maintains that Tequila is the true Nectar of the Gods. The San Francisco Police-Fire Post meets on the second Tuesday of every month. We do not meet in July. Our next meeting will be on Tuesday, August 14, 2018. We meet at the Park Station Community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc3207@comcast.net.

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A Cop’s Cop and a Staunch POA Advocate Retires
Saying Thanks And Farewell To Officer Stephen Val Kirwan

By Martin Halloran
Past President SFPOA

In the past six weeks there has been a noticeable increase of SFPD officers retiring compared to previous years. Many seasoned, dedicated, and highly experienced officers have chosen to secure their benefits and walk out the door rather than have long-standing matters such as SicK Time buy-out stripped away from them by the City. The decreased staffing is unfortunate for the department, but more so for the residents and the visitors that we serve.

The POA congratulates all of our recent retirees on their well-deserved retirements, but I wish to highlight one retiree who went above and beyond, on so many levels, during his distinguished career.

Like many before him, Stephen Val Kirwan emigrated to this country in search of the American dream. Val worked in and around the Boston area before he traveled out to San Francisco and settled down in our city. Val applied to be a SFPD officer and was accepted before he traveled out to San Francisco and was assigned to patrol at Ingleside Station and I was assigned to the Narcotics Division. He was a Sam Unit (single officer) and was requesting a 10-25 (backup) Code-1 for a 911 (check on well-being) of a possible 802 (Coroner’s Case). I was close and backed him up. I asked him how he always ended up with these calls. He just said “Aw, it doesn’t matter. I’ll do it.” The officers who are reading this will understand when I say it was a “good” 802. Val took it all in stride and sat there in that “smell” in that hot house for a few hours waiting on the Medical Examiner. I did not.

Val was an excellent street cop. He never ducked a call, he always was the first to back up another cop, and always did the right thing out in the field despite what the DG0’s, Unit Orders, or Department Bulletins may say.

His illustrious career in the SFPD would be enough to garnish praise from anyone in law enforcement, but Val didn’t stop there. He did so much more for the department, the membership who serve our city, and for those who made the ultimate sacrifice. His commitment to those who serve has been and is still immeasurable. There is nothing that he wouldn’t do for a fellow officer in need, regardless of what jurisdiction they worked.

The Journal does not have enough pages to list all of the accomplishments and/or committees or boards on which he served, but I will list a few.

Val served as a POA representative on the POA Board of Directors while assigned to Ingleside Station and the Airport Bureau. He was the founding President of the San Francisco Bay Area Law Enforcement Emerald Society, and was instrumental in seeing that the Emerald Society received their National Charter. He represented the POA at the California Coalition of Law Enforcement Associations for ten years and also served on the California Memorial Board for an equal amount of time. The Memorial Board recognizes and honors those law enforcement officers who have laid down their lives in the line of duty. If it wasn’t for Val the SFPOA would never have gained a full voting seat on that Board. That lead to him representing the SFPOA on the National Law Enforcement Foundation in Washington DC.

When our country was attacked on September 11th, Val jumped into action. He was able to get through to his Emergency Society and Memorial Board contacts at Ground Zero while others were not. Through his connections, the SFPOA was able to immediately establish the NYPD Memorial Trust Fund and we began raising money. With his efforts, along with the rest of the Committee, over $330,000 was raised for our fallen brothers and sisters in less than three months. This would not have happened without his determined effort.

Val’s talents and dedication to the good of the order were quite evident to anyone who had any interactions with him. That is why I appointed him to the Executive Board as the Sergeant-at-Arms when I became President of the POA in 2013. He did not disappoint me nor anyone else.

Val took charge of the fundraising efforts for the POA Scholarship Fund through our annual Poker Tournament. Due to his exhausting and tireless work the POA Poker Tournament has raised more funds in the past five years than any golf tournament raised in the previous ten years. All of the money raised goes directly to the college bound dependents of our active, retired, and deceased members. Once again this would not have happened without Val leading the charge.

As an Executive Board member, Val represented to almost every Officer Involved Shooting (OIS), In Custody Death (ICD), and officer involved injury over the past five years. He made sure that the members’ rights were protected and that the each involved, along with their families, were cared for and looked after.

All that I have chronicled in this article is a mere fraction of what Val has done for the department and the members over his tenure as a San Francisco Police Officer and as a long time representative of the POA. He did this work without fanfare, and never sought any acknowledgement. He did this out of a love for the job and a fierce commitment to protect and serve those who protect and serve all of us.

The likes of Stephen Val Kirwan are far and few between, and we were blessed to have him serving with us and serving for us. He is a “cop’s cop”, a true gentleman, a staunch advocate for the working officer, and a man I call a friend. Congratulations Val on your much-deserved retirement. Your legacy in the SFPD and the SFPOA will last forever.

Now go on that permanent VA with your already retired partner, K9 Gilbey. Stamina!

A Note from the Editor about Val Kirwan

Val Kirwan’s much deserved retirement from the SFPD and his mandatory resignation as the POA Sergeant-at-Arms (SFPOA bylaws do not allow for retirees to serve on the Executive Board), will detrimentally effect the production of the POA Journal. Few of our readers know the true extent of Val’s monthly contributions to the association paper.

Every month, Val has been counted upon for submitting material for publication. His submissions included photos of events, test stories, bulletins, and notifications from every nook and cranny of the SFPD, including the Airport Bureau. His photos are generally of incidents, celebrations, ancillary snapshots of events or of some aspect of the personal lives of our members and their families. Even the full page glory shot that we are re-running on the back page of this issue (and which was picked up by a national publication for reprint) are gratis to Val Kirwan.

Val has also been a wonder of resource and background information. Few people in our department know on a first-name basis as many folks as does he, and he can nearly always identify persons in submitted photos, and research dates, times, locations and sidebar items for material submitted by others. A hurried text or email to Val about a photo, or a question about a story in the layout process, has always elicited a timely and informative response. Our ability to rely on him as our most comprehensive “utility man” has, in large part, kept our printings on schedule, and we have yet to miss a deadline while we awaited more information to cover and fill out an incomplete submission.

Others have already sung the many praises of this selfless and dedicated POA member, but very few of our members or staff can truly appreciate how much Val has meant to this modest publication over the years. He will be sorely missed. — Ray Shine
The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge.

The most recently retired members are:

- Officer Daniel Bonnel #804 from Northern Station
- Sergeant Marquita Booth #347 from Medical Liaison
- Lieutenant Michael Caplan #2190 from Richmond Station
- Officer Patrick Cesari #1645 from Northern Station
- Officer Robert Chew #1872 from Taraval Station
- Inspector Clifford Cook #881 from Richmond Station
- Officer Lisa Garcia #1710 from Medical Liaison
- Lieutenant Arline Gilmore #533 from Chief’s Office
- Officer Gregg Gotelli #105 from Medical Liaison
- Inspector Martin Halloran #772 from Special Investigations, Arson
- Officer Kevin Lee #824 from Traffic Enforcement, Admin
- Officer Michael Lee #1169 from Tenderloin Station
- Captain Curtis Lum #1161 from Airport Field Operations

All of the above listed on SFPD Personnel Order #11 (May 30, 2018), #12 (June 13, 2018), and #13 (June 27, 2018)

By Mike Peregoy
SFPD MTA K9 Unit

Sgt. Manny Bonilla and K9 Sara #P323 have been assigned to the SFPD MTA K9 Unit since August 1, 2010 after completing an intensive 10-week explosive detection canine course put on by the TSA National Explosive Detection Canine Team Program at Lackland Air Force Base, San Antonio Texas. Since graduating, the team successfully passed 6 TSA yearly evaluations. K9 Sara has worked 3 World Series games, PGA Golf Events, and Super Bowl 50, working hand in hand with other local and outside agency K9 units. They have been involved in countless Dignitary and VIP sweeps, including the past president along with schools, buildings and general calls for service.

Sara’s last day of work was on June 22, 2018. She is retiring in good health at the age of 9 1/2 to the love and care of Sgt. Bonilla. Sgt. Bonilla has been assigned a new 3-year old German Shepherd named Axel. Sara will be at home enjoying a nice and much-deserved retirement.

K9 Sara Retires

San Francisco Police Officers’ Association
Eighth Annual Poker Night
Friday, September 21, 2018
6:00 pm

A Benefit for the SFPOA Scholarship Program
All money raised goes to the scholarship fund

POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

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Contact POA for details at 415-861-5060

Northern Station Sergeant Tony Manfreda, last month before retiring with 33-years of service, poses with a family visiting from Italy. Tony used his language skills to translate for the couple, and he presented their children each with a Hunter’s Chest bag of happy things that make a police station visit more interesting. Congratulations, Tony! Thank you for your service.

Sgt. Manny Bonilla and K9 Sara #P323 pose with a family visiting from Italy. Tony used his language skills to translate for the couple, and he presented their children each with a Hunter’s Chest bag of happy things that make a police station visit more interesting. Congratulations, Tony! Thank you for your service.
Preparing for the Police Olympics in San Francisco, we knew we were missing some of our key components. However, we were confident that we could compete and make a run for the gold with the squad we had. When we received the schedule, we realized that we were familiar with all of the teams we would be facing. Most of them we have both beaten and lost to in the past.

In our first game, we were pitted against perennial powerhouse the Los Angeles County Fire Department. L.A. Fire is always on the hunt for a medal. We set the tone in the top of the first when, on the first pitch of the game, Pat Cummins lined a single up the middle. With one out, Denis “Doc” O’Connor hit a shot, driving in Cummins. Mitch “Mitchaloh Ultra” Rowan continued the rally with a base hit. Paul “Mac” McIntosh then hit a sac fly followed by Dustin “Moose” Colochog with an RBI single. In the bottom half of the inning, L.A. Fire was able to square it one run due to an error and the score was 1-1.

In the top of the second, Cummins started a two out, two run rally with a base hit. Steve “Flip” Filippi came up next with a single. O’Connor and Rowan followed suit, driving both Cummins and Filippi in. The next five and half innings were a defensive struggle with excellent pitching from both sides. This game was highlighted by Nick “Beat L.A.!” Stewart’s three hit complete game win. Final score: Good guys – 5, Bad Guys – 3! Stewart’s complete game win (while drinking a soda in between every inning) put us in a great position to set up our pitching for the rest of the tournament.

On Tuesday, our doubleheader was kicked off with a morning game against our natural rival; the Los Angeles Police Department. We could hear chants of “Beat L.A.! Beat L.A.!” all the way from San Francisco. Well, we poured it on early and often! The fireworks began again in the first inning. Filippi began the onslaught with a triple down the line, and O’Connor and Rowan continued with base hits. McIntosh added a double, and a fielder’s choice by Colochog led to four runs. O’Connor came out to pitch in the bottom half and had a shutdown inning with two strikeouts. The barrage continued in the second inning when Mike “Monty” Montero led off with a line drive to right. Ruben Herrera walked, followed by four hits in succession from Cummins, Filip, O’Connor and Rowan. When the dust settled we were up ten zip! Starting pitcher “Doc” O’Connor took the mound, striking out four in a row coming in to close a shortened game. This was due to what we old timers call the SLAUGHTER RULE! Final score: 6-0.

The second half of the double header was against the Orange County Sheriff’s Department. The Orange County Sheriff’s have become our nemesis over the last few years due to their tendency to play emotional and arrogant baseball; they incessantly chimp at the umpires and at opposing team as well. In short, they’re not our favorite team but are a good ball club. Starting pitcher Nick Marks threw a 1-2-3 top of the first, then we jumped on them in the bottom half. See a pattern here?

After a base hit by Filippi and a walk for Rowan, McIntosh hit a booming triple driving in Filippi and Rowan. We finished the scoring when McIntosh crossed the plate on a wild pitch. Orange County scored a run in the top of the third when Bill Herrera led off with a base hit and scored on a sacrifice fly. McIntosh answered back with two runs in the bottom half when their pitcher “lost the zone” and walked five in a row. Orange County walked away with a 2-13 loss in the first big hitless inning of the season. They struck out 18 times in the game.

In the sixth inning, Stewart scored an insurance run on a fielder's choice after walking earlier in the inning. Pat Cummins came in to close it out for a 6-4 final. Marks pitched a solid six innings with four strikeouts. During the traditional post-game hand shake, the Orange County players had some forceful high fives, stating, “We’ll see you on Friday!” referring to the medal round.

We faced the Sacramento Fire Department. Again, we jumped on our opponents early when Cummins and Filippi came out with back to back hits. Rowan, up next, continued to do what he had been doing from the start. Mitch doubled on a 0-2 breaking ball, scoring Cummins and Filippi. Sacramento Fire came back in the top of the second with a three spot. Starting pitcher Pat Cummins settled down and pitched four scoreless innings. Getting to the bottom of the fifth, we were down 3-2. Ruben Herrera led off with a double down the line. Cummins then moved him over to third with a sacrifice fly. “Doc” O’Connor came in with a two run single, putting us ahead. With one out, Rowan hit another single moving O’Connor to third. “Moose” Colochog came up next with a base hit and a clutch single scoring O’Connor and Rowan to give us a little insurance. We added on in the sixth after two outs when Nick Marks doubled home Filippi. Herrera walked and Cummins reached on an error. McIntosh came in to close and struck out the side in the top of the seventh.

In the fifth game against a Los Angeles County combination team called the “Lookouts”, we had a bit of a letdown as we were unable to get our offense going. However, we did have a few highlights from veterans Rich Cibotti (who threw three and a half scoreless innings), Mike Montero (who went 2-3 at the plate), and Edgar “Puppet” Gonzalez (who had a nice RBI single). The defensive “play” of the game came when Paul McIntosh threw a frozen rope to hose a Lookout at home plate trying to score from second. All of this was not enough, however, as we lost 6-3.

Based on the record in the round robin portion of the tournament, we were the number one overall seed which slotted us as the home team for the championship game. Our opponent for this gold medal game which was slated for 9 innings: the dreaded Orange County Sheriff’s Department. As was the theme of the whole tournament, we started out strong. After Orange County scored a run in the top half of the first, we responded with a crooked number in the bottom half. McIntosh drove home Rowan (who had been hit by a pitch) with a single. O’Connor scored after reaching safety on yet another hit and McIntosh crossed the plate on a defensive miscue. “Doc” O’Connor then came back with a shut down inning in the Orange County second. We tallied another run in the second when O’Connor helped his cause by driving in Rowen with a double.

In the fourth inning, Orange County answered with a two-run homer, making the score 3-4. O’Connor added to his RBI tally by knocking in Herrera who reached on a “hit by pitch”. O’Connor stayed on the mound and cruised all the way through the eighth inning. In the bottom of the eighth, Montero and Herrera led off with back to back hits by pitchers. Based on strategy dictated that we should have Cummins sacrifice bunt the runners over, but Cummins had been raking all day so we had him swing away. Good thing too, because he drove the ball over the left center wall for a three-run dinger! We felt pretty good going in to the ninth inning with a five-run lead. I pulled O’Connor after eight and one third gritty innings knowing I had two fresh arms in the pen. Although I still thought it was the right decision, it didn’t turn out the way as I had hoped.

Flashback to the 2002 World Series when Dusty Baker pulled Russell Ortiz for Felix Rodriguez. Anybody remember how that turned out? Orange County mounted an eighth inning comeback and tied the score, including a three-run homer of their own. Even after two clutch hits from Lou Ortega and Manny “Manolo” Serrano, we were unable to end the game in the bottom of the ninth.

In the tenth inning, they went ahead by one. In our half of the tenth, we were set up right with the top of the order coming to bat. Cummins led off the inning with a base hit. Mitch Rowan came up next and hit a line drive off of a 0-2 fastball straight away to center field. The ball missed being a walk off, 2-run homer by about a foot. The ball ended up hitting the tops of the wall. Needless to say, Cummins was able to score from first, tying the score. Nick Marks, who was substituted in for O’Connor in the ninth inning, came in to close. Now Marks is not normally a good hitter; he’s one of our starting pitchers. His task was to lay down a sacrifice bunt to move away from a double play. He laid it down, beauty down the first base line, drawing the first basemen in to field it. He then beat the second baseman to the bag. He was safe at first, and we had the bases loaded with one out.

Orange County decided to pull in their corners for a play at the plate, leaving their middle infielders in double play depth. Eric “Bear” Barrenchea worked the count to 2-2. He then hit a chopper to the shortstop, who decided to go for a double play with the intention of ending the tenth with the score tied. A hustling, slimmed down Barrenchea beat the throw to first, resulting in an obvious tourney MVP! The honorary tourney MVP goes to Denis “Doc” O’Connor who was fantastic in his pitching, hitting, and fielding. The honorary MVP goes to Mitch Rowan who went for nine with six seniors, eight runs scored, three stolen bases, and some defensive gems in centerfield.

With this tournament, we had a changing of the guard when a retiring Glenn Ortega passed the torch to this son Lou Ortega who joined the squad this year. Congrats Glenn! We will particularly like to thank Glenn Ortega, Joe Solarz, Mike Montero, Rich Cibotti, Denis O’Connor for all the help they provided in preparing for this tournament, the regular season, equipment, travel, accommodations, permits, and libations, etc. I would also like to thank the POA for their continued financial support.

Next up, we have a Police and Fire tournament this coming in to close out the month of August, where we will be facing the likes of: the NYPD, Chicago PD, Philadelphia PD, Boston PD, Las Vegas PD, LAPD, Dallas PD, Charlotte PD, and more. Until then, Slainte!
July 2018 POA Journal Page 15

Paul McIntosh putting the ball on the ball.

"Doc" O'Connor in the box.

Mike Montero having one of his quality at bats.

Out with the old, in with the Lou! Lou Ortega and his father Glenn Ortega.

Nick Stewart dealing Game 1 against LA County Fire.

Barreneche batting against the Lookouts.

The Old Guard celebrating a victory: Gonzalez, Obrochta, Ortega, Montero, Herrera, and Salazar (kneeling)

Back row: Colclough, Serrano, Marks, Cummins, Salazar, O'Connor, Barreneche, Katz, Stewart, Ortega, McIntosh, Rowan, Cibotti. Front Row: Montero, Obrochta, Herrera, Gonzalez, Filippi.
Dear POA —
I want to personally thank everyone who came and/or contributed to the fundraiser [for Officer Elia Lewin-Tankel]. We had a great showing from Commanders, beat cops, POA Board members, civilian non-sworn, Assis-tant District Attorneys, retired mem-bers, SF Sheriffs, San Jose PD, friends and family. We exceeded our goal and we will be able to fund Elia’s families’ move to and from his next step to recovery in Bakersfield. I spoke with Elia this morning and he too wants to extend his gratitude to his second family, the San Francisco Police Department. As Elia courageously makes steps towards recovery, I know that he would want us to aggressively pursue the apprehension of criminals and to defend the Constitution of the United States (he carried a pocket constitution on his person throughout every shift) in his honor.

Be safe,
Officer Kevin Cuadro,
TTF

Dear SFPOA —
I wanted to thank you once more for supporting the 2018 Kids Games at Kezar Stadium. Your support made it possible for hundreds of San Francisco kids to participate in a fun day of friendly competition. The number of kids participating in this event has grown each year, and thanks to you and our other sponsors, the entire event was free.

Your donation helped to provide each child with a t-shirt, a barbeque lunch, and a ribbon for each event run. For the top finishers, your donation provided actual medals that the kids received atop the official San Francisco medal stand!

Enclosed please find a child’s t-shirt commemorating the event. Please take a look at the back of the t-shirt, where your sponsorship is proudly displayed with all of our other generous spon-sors.

Thanks again, and see you at the 2019 Kids Games!

Rick Bruce
Treasurer, SFPAL

Dear SFPOA —
The Salvation Army sincerely thanks the San Francisco Police Of-ficers Association for sponsoring the 2018 Harbor Light Center Benefit Dinner, on Wednesday, April 11, 2018. We look forward to partnering with you on this event and celebrating the work we do to promote healing and hope among the people we serve at the Harbor Light Center.

Your thoughtful contribution will allow us to meet those needs and make a difference in the lives of so many individuals. We would not be able to provide these services to our community without your help. Your dedication to our mission will not be forgotten.

Sincerely,
Enrique Ovando
Divisional Director
Salvation Army

Dear SFPOA —
Thank you and the POA for the beautiful floral arrangement at my father’s memorial service. All of my family were pleased to see Paul Chignell and Chris Breen in attend-ance. Best wishes to all members for safety and success.

Again, thank you.
Jean Sullivan

Enrique Ovando

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A FAMILY BUSINESS

SF Dispatcher of the Month

Department of Emergency Management
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Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043

Date: June 1, 2018
To: Hanifia Ali, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month – June 2018

The Department of Emergency Management has selected you, Communications Dispatcher of the Month for June 2018.

On December 31, 2017 at 1:40 in the morning, you received a call from Mister Jiu’s Restaurant. The caller was reporting that her co-worker was having a seizure and he was bleeding from the mouth. Within 28 seconds, you entered a call for service starting a code 3 response. You demonstrated the ability to keep control on a chaotic call, espe-cially when the phone was handed around at least two times. You continued questioning the caller ob-taining additional information for the responders enroute to the scene.

During your assessment of the call it became apparent the patient was not breathing effectively. You immediately began protocol providing instruc-tion on how to properly position the patient and chest compressions. This procedure was initiated and followed until the paramedics arrived within 6 minutes after the initial request was entered.

This emergency situation was featured in an article on SFGATE titled “The Cook and the Heart of San Francisco’s Restaurant World”. The article shared that the cook from Mr. Jiu’s had a heart attack and woke up in the hospital 3 days later. Our patient was advised that his heart had stopped beating three separate times during his first night in the hospital.

Hanifia, we commend you for your dedication and professionalism in handling this emergent request for assistance. Your quick response, organized and professional approach reflects upon your first-rate skills in communi-cations. Your efforts are appreciated and reflect positively on you and the Department of Emergency Management. Congratulations, Hanifia!!

POA Journal

Page 16
Greetings from the Team here at SF-PAL. June was another busy month for us. So, let’s dive right in!

The PAL Cadets started the 9th Summer Academy on June 18th. The day was started with a speech from Chief Scott who welcomed the class and congratulated them for taking such a positive step in their lives. The class was also treated to speeches from Deputy Chief Moser, Commander Lazar, Captain Flaherty, and Lieutenant Lozada. Officer Herrold ended the morning by talking to the Cadets about the importance of ethics in Law Enforcement, and in their everyday lives. A Big SFPAL Thank You to Chief Scott and everyone who took time out of their busy day to speak to our Cadets on their first day.

The Cadets spent their first-week doing Military Drills and studying their Radio Codes. They quickly learned the value of mastering those codes, and how important they are to everyday police work. The Cadets will finish off their week with a day at the ropes course, a block of instruction from DT/PT, and a presentation from the K-9 unit. Stay tuned for more updates on our Cadets and their process in next month’s article.

The PAL jiu-jitsu program is still running like a finely oiled machine. Officer Giovanelli and his staff continue to teach their students the values of discipline and the importance of a healthy lifestyle. The program continues to have a very long waiting list so if you are on it, please be patient.

The mighty SFPAL Flag Football program came to a fun-filled end, under the leadership of retired Captain Rick Bruce. The inaugural season was coached by Officers Warren Farinas, Jabari Jackson, and Leonard Morrow. On display was not only athletic abilities but honorable sportsmanship and comradeship between players from different areas within San Francisco. Each player showcased their individual skill set and competitive prowess; standouts included the slashing running skills of Bobby Ray Wysinger III, quick turbo speed of Johnny O’Shea, and field leadership quarterback Tovi Karson aka ‘Junior Garoppolo.’

So proud, keep up the good work!

Upcoming Events:
It is not too late to register for our annual Golf Tournament at Crystal Springs Golf Course! Join us for a fun-filled day of scenic views and friendly competition. All event proceeds will go directly back into our many programs so that we can serve more San Francisco youth. If you are interested in an event sponsorship, please contact our office.

SFPAL Forty-Niners Youth Football & Cheer program will soon be underway. For more information, visit our website www.SFPAL.org.

We are proud to announce that we recently partnered with Sports Basement. Now, you receive 10% off every time you shop while supporting SFPAL.

That’s all, for now, folks, take care. Your SFPAL Team
Mothers Against Drunk Driving
San Francisco Bay Area
Sunday, September 30, 2018
10am Lake Merced, San Francisco

✔ Two out of every three people will be involved in an alcohol-related crash in their lifetime.
✔ On average, a person will drive drunk 87 times before their first arrest.
✔ Teen alcohol use kills about 4,800 people each year, more than all illegal drugs combined.
✔ In 2017, MADD California assisted over 300 victims and survivors who were affected by drunk and drugged driving.

JOIN US TO FIGHT THESE NEEDLESS TRAGEDIES!

Register now for this 5K Walk Tribute Area ★ Health and Safety Fair ★ Live Band Kids Zone ★ Great Prizes
For more information & to register: walklikemadd.org/sanfrancisco
Contact Natasha Thomas
Natasha.Thomas@madd.org 925-452-8752

The SF Bay Area Walk like MADD is accessible to persons with disabilities. To request disability accommodations, please call 925.452.8752. At least one week notice is required.

Tickets going fast, call now 415-861-5060
Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund

San Francisco Giants
@ AT&T PARK
Tickets start at $25 and are available throughout the Ball Park. They can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. SF tel. # 415.861.5060.

Seat availability has been expanded and includes a Giants Law Enforcement T-shirt giveaway and a hosted Tailgate Party with an improved condiments bar at the

Milwaukee Brewers
Mariposa Yacht Club @ 3 pm.
There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with an On-Field Police Motor Escort and a flyover by Law Enforcement Air Units.

For additional information contact Bob Guinan at bguinan@SFPOA.org.
Chief’s Corner

I am eternally thankful to all of you for the job you do every day! Your hard work, tenacity, initiative, and proactive police work enables our city to continue to be one of the safest big cities in the Nation.

As I write this article, we have just completed another safe Pride Weekend. This weekend would have proven to be by far, one of the most well attended pride event weekends in the history of this celebration. In addition to the special events taking place in our city, July marks the first full month that our youth are out of school for the summer. In many cases, despite our best efforts to engage our young people, some kids have little to do around their homes, leading to the potential for problems. Time permitting, get out of your vehicles and engage them in simple conversation. Let them know of the programs our department offers: SFPD Cadet Program, SF Police Activities League Cadet Program, summer jobs, etc. . . . Potentially, they too, could be future police officers, Police Service Aides, or cadets.

I attended and participated in numerous events this past month, I must say however, that those that were most memorable presented me with the opportunity to speak to the members of the 261 Recruit Class and the 9th Police Activities League Summer Cadet Academy. Both of these groups were representative of some of the best our city has to offer. These two groups represent people that we come in contact with every single day, let’s take advantage of the opportunity and share with them the benefits of serving our community as police officers.

I want to provide you with an update on the ongoing 2018-2020 budget process and actions taken today regarding funding for Electronic Control Weapons, or ECWs. The Board of Supervisors Budget and Finance Committee today eliminated funding for ECWs in the first year of our two-year budget and reserved a million dollars for the devices, pending additional information requested by Committee members. That request centers on the estimated costs for training and deployment of ECWs, and we are working to provide that information.

As you know, our Department has worked closely with the San Francisco Police Commission and community stakeholders to develop a strong, thoughtful Electronic Controlled Weapons policy. This includes a training, oversight, and deployment process that would gradually roll out these devices to our officers who have undergone 60 hours of Crisis Intervention Team training.

While the Budget and Finance Committee has approved the second-year allocation of funds for ECWs, it is important to keep in mind that the Committee’s actions are not final until they forward the budget to the full Board of Supervisors. I look forward to providing you with an update once that process is completed.

As I close this month’s article, I should mention that tourism is expected to be at an all-time high this July. That being said, there is no doubt that we will have our hands full with the increased number of visitors. Please continue to do what you do best: “taking care of our community members and visitors” and don’t hesitate to help them along if they need assistance…it’s what we do “help people!”

Please continue to look out for each other (as we always do!). Keep on top of your game, be vigilant, and have fun being the best that you can be! Keep up the good work and be Safe Out There!

Oro en Paz, Fierro en Guerra!

William Scott
Chief Of Police
San Francisco Police Department

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Police Officers Sue Gun Maker for Faulty Weapon: Report

June 7, 2018

Law enforcement officers are suing firearms manufacturer Sig Sauer over a handgun that has been known to fire on its own when stepped, according to a CNN investigation.

At least three law enforcement officials say they have suffered gun shot wounds from certain P320 handguns after dropping or rattling the weapons, CNN reported.

The company has fought back against one of the lawsuits, which was filed by Stamford, Conn., police SWAT team member Vincent Sheperis. Sheperis alleges that a holstered P320 went off after he dropped it when trying to load tactical gear into his car. According to his lawsuit, a bullet ripped through his left knee.

“Sig denies any allegations that suggest that the P320 model pistol was subject to a recall or is otherwise defective,” the company said in a court filing in response to Sheperis’s lawsuit.

The company has yet to respond to a second lawsuit filed last month by Louden County, Va., Sheriff’s Deputy Marcie Vardani, who alleges that a bullet shattered her femur as she removed a P320 from its holster.

The company was reportedly aware of the problem before putting the guns on the market, according to CNN. As Sig Sauer sought a lucrative deal to sell the weapons to the military, officials apparently discovered the potentially dangerous issue.

Eventually, the company was awarded the military contract, and fixed the problem before the guns were shipped. But more than 500,000 P320 pistols were sold before the problem was acknowledged publicly, CNN reported.

Sig Sauer has since started shipping an upgraded version of the gun to retailers. Still, many of the older pistols, both new and secondhand, remain on the market.

The company never issued a recall of the older guns, and insists on its website that the un repaired P320 “meets and exceeds all U.S. safety standards.” Sig Sauer continues a “voluntary upgrade” program for the guns in August 2017.

The company said that “usually after multiple drops, at certain angles and conditions, a potential discharge of the firearm may result when dropped.”

From The Hill

San Francisco Mental Health and SFPD Crisis Intervention Team’s Outstanding Performance and Skills in Crisis Intervention Awards Ceremony

The Crisis Intervention Team (CIT) Working Group on Thursday, June 22, 2018 hosted the fourth annual CIT Awards Ceremony at the Scottish Rite Masonic Center Auditorium in San Francisco. The awards ceremony recognized 22 SFPD officers and a Department of Emergency Management dispatcher who have utilized CIT tactics and de-escalation techniques to safely and effectively resolve incidents involving individuals who are in crisis.

The CIT Working Group is a partnership between community members, mental health advocates, health service providers and police officers working together to provide cutting-edge training for law enforcement officers. The goal of CIT is to train and deploy officers with the skills necessary to effectively address crisis situations in the field. The San Francisco Police Department currently has 897 CIT trained staff.

“These men and women represent our department’s commitment to providing safety with respect for all in our City,” said San Francisco Police Chief William Scott. “In a crisis, our use of time, distance and de-escalation is geared toward enabling a peaceful, safe outcome for our community members and our officers.”

The training is designed to teach officers how to de-escalate incidents involving individuals in mental health crisis (when, time, officer safety, and terrain permit). The CIT curriculum addresses the following topics: Mental Health Disorders, Medical Issues, Psychotropic Drugs and Side Effects, Juvenile Mental Health, Geriatric Mental Health, Family Perspective by the National Alliance on Mental Illness, Suicide and Suicide Intervention, Dual Diagnosis, Vicarious Trauma and Conflict Resolution, Suicide by Cop, PTSD Signs and Symptoms, Veterans Trauma, and Implicit Bias. The CIT Program is supported through the San Francisco Police Commission, officers of the SFPD, the Department of Police Accountability, mental health advocates, health service providers and community members.

This year’s honorees include:

- Lieutenant Michael McEachern, Sergeant Patrick Tobin, Officer Stephen Collins, Officer Jesse O’Keefe, Officer Alfredo Oropesa, Officer Jennifer Vicerel. In May 2017, these officers utilized CIT training techniques to build a rapport with and disarm an agitated man cutting his neck and wrists with a broken bottle.
- Sergeant Joshua Espinoza, Officer Omar Alvaragena Jr., Officer Christopher Galdame. In April 2017, the officers used time and distance to encourage a suicidal individual to come down from the roof of a building for medical evaluation and treatment.
- Sergeant Tracy McCray, Officer Ricardo Andretti, Officer Eddibearto Martinez. In February 2018, these officers utilized CIT de-escalation techniques to convince a man seeking “suicide by cop” to disarm himself in order to be taken into custody to receive treatment.
- Officer James Frisk. In February 2017, Officer Frisk used time and distance and Facetime to establish a rapport with a suicidal man barricaded in a hotel room with a knife. Officer Frisk talked the man subject into putting down the knife, enabling the man to be taken for a mental health assessment.
- Officer Kenneth Anderson. In January 2018, Officer Anderson used empathy and active listening skills to convince an armed man barricaded inside a house to release his elderly father. The suspect was subsequently taken into custody without any use of force.
- Sergeant Erick Anderson. In March 2018, Sergeant Anderson successfully talked an armed man into disarming himself to be transported for a mental health assessment. The man had previously fired several shots in front of his home and indicated that he wished to commit “suicide by cop.”
- Officer Marilu Ramos and Sergeant Richard Yick. In December 2017, Sergeant Ramos and Sgt. Yick responded to a report of shots fired inside a multilevel San Francisco building. Sgt. Ramos was able to locate and report on the movements of the armed and agitated suspect. Sgt. Yick established rapport with the man, calmed him down and was able to gain compliance to peacefully resolve the situation.
- Sergeant Jennifer Hennessey-Jones, Sergeant Maureen Leonard. In June 2017, Sergeant Hennessey-Jones and Sergeant Leonard utilized Hostage/Crisis Negotiators Team training to facilitate the surrender of a man with a knife barricaded inside a housing complex.
- Sergeant Jasmine Suguitan. In July 2016, Officer Suguitan used time and distance and de-escalation skills to enable the peaceful surrender of a mentally disturbed man who had assaulted officers with chemicals, booby-trapped the entrance of his house and threatened to blow up the house.
- Sergeant Angela Rodriguez and Officer Richard Morgante. In February 2018, Sergeant Rodriguez and Officer Morgante encountered a man experiencing mental health crisis in a parking garage. Officer Morgante used communication and de-escalation tactics and Sgt. Rodriguez contacted the man’s family to determine his medical background. The man was detained without incident and transported for a hospital evaluation. When he returned to the airport, Sgt. Rodriguez encountered him, contacted his relatives and personally arranged for his transportation to his family.
- Public Safety Dispatcher Samantha Conway. In May 2017, San Francisco Department of Emergency Management Dispatcher Samantha Conway handled a crisis call from a distraught father concerned his mentally ill son might attempt “suicide by cop” in the City. Ms. Conway helped de-escalate the situation by following her training and providing comprehensive information on the crisis to assist SFPD.

For additional information about the CIT program, please visit http://sanfranciscopolice.org/cit/.
San Francisco Police Policy Prohibits Justified Force

The United States Supreme Court permits it. Case Law across the country permits it and police officers almost everywhere can defend their life or some one else’s, except those that work in San Francisco and a few other cowardly led police agencies.

Standing as one of the most visible and contested policy changes in an era of reform for San Francisco’s police force, officers are prohibited from shooting suspects in a moving vehicle unless the suspect is using something other than the vehicle to pose harm. SAFETAC Trainer Travis Yates teaches survival and risk management courses across the country and calls the one of the most deadliest that any police chief could make.

"Let's forget for a minute that vehicles are one of the favorite means of killing for terrorists and just place your feet in the shoes of a San Francisco Police officer and a two thousand pound missile (car) is driving right at you and you can't get away and you are unable to use force to stop them," Yates told us.

Pointing to this week’s death of a Baltimore County officer after four teenagers ran her over in a car, Yates said that San Francisco’s policy is not realistic and only proves that those making decisions are a serious threat to law enforcement safety.

"The Chief should be ashamed of himself for not standing up to a small group of citizens that keep pushing for police deaths and injuries because that is exactly what they want us to do and they can't even defend their lives like an ordinary citizen would be permitted," Yates said.

Yates said he isn’t trying to use ‘scare tactics,’ and that San Francisco officers have already been run over by suspects when they were unable to use force to stop it.

Just this month, a San Francisco officer shot at burglary suspects when the fleeing vehicle attempted to run over another police officer.

An investigation has been launched.

"If in fact what was told to me happened, I believe that was a circumstance where the officer did the right thing," said Tony Montoya, who recently became president of the San Francisco Police Officers Association, the union for rank-and-file officers. "We’re sworn to protect the public and uphold the law. Just because we wear a uniform doesn’t mean we should not be able to defend ourselves."

San Francisco Board of Supervisors President and mayoral candidate London Breed, who represents the district where the shooting happened, said at the town hall meeting that the shooting was "outside policy."

It was the shooting of a fleeing auto theft suspect, 29-year-old Jessica Williams, that prompted the resignation of former Police Chief Greg Suhr in May 2016. Prosecutors later cleared the officer of potential charges, saying evidence showed she had driven in his direction.

San Francisco’s policy wasn’t just made up. Yates told us it when PERF re-released the "30 Guiding Principles" document and that document was the basis for many agencies moving towards not shooting suspects in fleeing vehicles.

"No one should be paying attention to PERF" Yates exclaimed. While there are some good items in the document, Yates said that any organization that would advocate for this policy needs to be ignored. "It literally should tell the world that they have no clue what law enforcement faces today.

Many agencies like LAPD and NYPD initially adopted PERF’s guideline but removed it when terrorist’s attacked their cities using vehicles.

Yates points to well established case law for agencies in adopting use of force guidelines. "I’ll take the United States Supreme Court over a bunch of non-cops in an office any day of the week," he said.

About the author: Robert Johnson is a 20-year veteran law enforcement officer currently working at a large metropolitan agency. His assignments have included narcotics, gang and training. He joined Law Officer in 2017 as an Associate Editor.

Read more about modern Law Enforcement at www.lawofficer.com
Atlanta police and firefighters say a pay increase approved by the City Council won’t do enough to replenish their thinning ranks.

“Although it’s a good gesture, it’s not going to stop the problems we have,” Atlanta Police Department Union Representative Ken Allen told The Atlanta Journal-Constitution on Tuesday.

Trying to give the first responders a boost, the council on Monday approved a 2019 budget that includes a 3.1 percent raise for police officers and firefighters. But only current officers are eligible. The police and firefighters say they are struggling to recruit and retain personnel. City Councilman Dustin Hillis said each is approaching a 20 percent vacancy rate.

“We have recruitment and retention issues because we have compensation issues and that’s pretty obvious,” Hillis said. “(The raise) is a small token to show that we are and we will continue to have the conversation about those issues.”

The staffing shortfall at the Atlanta Police Department came into sharp focus in an audit released two weeks ago. It revealed that APD accounted for the brunt of $54 million in city overtime expenses in the final years of Mayor Kasim Reed’s administration. Some officers doubled their salaries with overtime pay.

The raises could actually hurt retention efforts, Allen added. The police and fire departments are set up on a tiered system with salary increases that reflect years of service. The salary of a person with 10 years of service or less is $40,000; people who have served 11 to 15 years make $43,428, and personnel with over 15 years make $46,856. The union originally asked to shift the entry-level pay from $40,000 to $52,200 and to raise the maximum pay threshold from $55,000 to $64,500.

“As people get promoted, these pay raises disappear,” he said. “When they move into the next tier of payment, this three percent is not active.”

The raise being calculated as a percentage of the salary is an added concern, Allen said. The people with the largest salaries also receive the largest raise, causing frustration for officers. “That’s going to send a negative message to officers,” Allen said, “because they already feel they’re the furthest behind.”

Officer salaries have long been a contentious issue and Hillis says the council will continue to look for ways to address retention and recruitment issues. A compensation study out of the police department is pending and the council has “encouraged the fire department to conduct a similar study,” Hillis said. “(The study) is really going to drill down into some of these compensation problems the department is having,” Hillis said. “We look forward to receiving study and working toward implementing that as soon as we can.”

The Atlanta public safety agencies last saw raises in 2016.

From The Atlanta Journal-Constitution

Atlanta Police: Pay Raise Won’t Help Us Recruit

Ed and I would like to do the same for you. ℛ ★

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No one does this job for the glamour.
Proactive Police Work is Dying Right Before Our Eyes

By Officer Mark. R. Cronin, LAPD
Reprinted from Common Sense

Do you hear that grinding, shrieking sound? That's the sound of police work as we try to grind to a halt. No crime is still very much alive; however, common sense may, in fact, be dead. This year, California’s new law, AB 953, the “Racial and Identity Profiling Act of 2015” will go into effect. With its implementation will come a cripplng set of new regulations and requirements for every officer in the field.

What is AB 953?

AB 953 was passed by the California Legislature in 2015 and signed into law by the Governor. It requires all California law enforcement agencies and peace officers of California state and university educational institutions to collect and report to the California Attorney General detailed data regarding all stops, which AB 953 defines as a detention or search, and includes a consensual search.

According to the legislation and the attorney general (who will administer the program), the data to be collected on each stop by law enforcement includes time, date, location, the reason for and the result of the stop, perceived race or ethnicity, gender and approximate age of the person stopped. The agency must also report actions taken by the officer during the stop, including whether the officer asked for consent to search, whether a search was conducted and whether any evidence or contraband was discovered or seized.

This is to collect data state-wide and then send it over to the Racial and Identity Profiling Advisory Board for recommendations on policy and procedural changes.

While this may sound simple enough to a member of the public or a politician, those of us in the field know just how disastrous this requirement will be to actual police work.

Impact to police work and public safety

It appears that those pushing this legislation never bothered to assess its actual impact on how we do our jobs in the field. In short, it will lead to less proactive policing and less time for officers to be available for calls, straining our already thin resources.

According to AB 953, each and every time we make a stop, we need to fill out a questionnaire that would more aptly be called a scroll rather than a form. For each stop, AB 953 requires you to record the date, time, location and duration of the stop. The officer will also have to record the perceived race/ethnicity (there are seven categories), perceived gender (five categories), the perceived sexual orientation, perceived age, perceived English fluency and perceived or known disability of the person stopped. More on the “perceived” later.

And that’s just to get started. Also required is filling out the reason for the stop, including a narrative that requires “additional detail beyond the general data values selected for ‘Reason for the Stop.’” So, simply marking “moving violation” and “speeding” won’t do. Rather, you will have to provide detailed similar to what you’d provide in court on a ticket.

When researching the impact of this bill on our own officers, I contacted several traffic officers who advised me that it would take about 30 minutes or more to meet the requirements laid out in AB 953. That’s for every stop. Think about it. That’s 30 minutes of writing up the report in the field, meaning you’re not patrolling your beat; or 30 minutes at the end of your shift, meaning you have to come back to the division earlier or get approved overtime—we just don’t have that. And that’s just one stop. Now imagine a shift with four stops—20 percent of your 10-hour shift has just been swallowed by paperwork rather than protecting the public. It’s absurd.

And that’s just for a traffic stop, the scroll unfurls further if you actually have to search the vehicle. Tie-tick, tick-tock your shift is escaping away.

Perception does not equal reality

The most bizarre piece of this legislation, aimed at increasing data on police profiling, is that it doesn’t seek the actual demographic statistics of our traffic stops. Instead, it seeks to collect data on the officer’s perception of the person stopped. Further, the law specifically forbids an officer from asking the person stopped for any of the information and forbids the officer from using any of the information on any government-issued ID, such as a driver’s license.

So, this new state database will be full of statistics based on what you perceive someone to be. What’s their race or ethnicity? Well, what do they look like to you? You get to decide if who you pulled over is a male, female, or male or female who may be transitioning in gender. You have to decide their sexual orientation. You decide how old they are.

This is insanity. Is the state government truly asking its police officers to determine someone’s sexual orientation by the way they look or act? Seriously? There will be zero reliability to data based solely on literally hundreds of thousands of a single person’s perceptions.

The cumulative impact of government requirements like this is crippling. Proactive policing will quickly become a thing of the past, and unfortunately, we will likely see criminals with firearms, trafficking drugs or casing homes go uncaught. That’s the reality. Gone will be the days when you pull somebody over for going a bit too fast on a residential street to give him a warning and to remind him kids are at play. Why would you? That stop will take at least another 30 minutes, not to mention force you to profile him: race, gender, sexual orientation, language, age ... rather than just being able to tell him, “Keep your speed down here, sir.”

A non-solution solution

No police officer I’ve ever met supports “racial profiling.” I’m all for ensuring that it never rears its head amongst our ranks. However, this massive compelled data collection exercise is not the answer.

Any good researcher will tell you that the way to get the most effective results is to provide an environment where your subject’s behavior is not disturbed. As discussed above, the sheer work alone will alter how and when we make stops. Game over for unbiased data collection right there.

Moreover, as often is the case, results are aggregated statewide to analyze what is occurring in a profession that more often than not requires us to act to the actions of others—making apples-to-apples comparisons almost impossible.

There’s an old adage that says an ounce of prevention is worth a pound of cure. AB 953 is a ton of perceived cure that will do nothing to address the issue its supporters want to study. The true winners in this debacle will be the software companies that create the programs and apps they will sell to law enforcement agencies (and yes, they’re already ramping up).

I’m here to help. Feel free to email me at MarkCronin@LAPD.org

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Sgt. Art Howard (415) 378-5082
Officer Dennis Rodelas (415) 660-8644
Kevin Worrell, Nick Stewart, Quoc Do though with big hits from Mitch Rowan, of the 7th inning. Central would rally edge with 6-2 lead going into the bottom scoring affair with Ingleside having the double elimination format. It was a low Richmond and Tenderloin Stations in a Ingleside Station; both teams got passed featured the Central Diners against was played on Monday June 11th and or at the plate.

Mike Etcheverry would be Elieff who was 4 for 4 that in Brian Schafer. The MVP at the plate ers Greg Latus, Stevie Needham and great on defense in addition to outfield Infielders Joe Martinez, Aaron Fischer, and Paul McIntosh just couldn’t get it done that day.

On to the banquet that took place on that Thursday night at Gino and Carlo in North Beach where a great crowd was on hand to celebrate the season. Com- misioner Kevin Worrell presented each championship team a nice engraved bat as their winning trophy, and distributed snazzy ball caps to each player on those teams as well.

Worrell next gave out the memorial award. The Layne Amiot Award was presented to Greg Latus for being a consistent player who contrib- uted to the league year in and year out over his long police career. The Brian Olcomendy Manager of the Year Award went to Jesse Montero for holding things together very well with the Park/Taraval team.

The next award was the Layne Amiot Most Inspirational and that went to Brent Sullivan of the Pit Bulls Brent showed up to all of the games, played well in those games, and kept everyone on their toes on top of that. The Isaac Espinoza MVP Award went to a very deserving Dave O’Keefe who wasn’t just phenomenal in the championship games for Southern A — he played spectacular all season long, leading the way for Southern A. Congratulations are in order to the championship teams and the award winners. Worrell should be commended for running another successful SF Police Softball League which I believe is in its 51st year of existence. The SF POA should be thanked for contributing to the league as usual; and, Gino and Carlo should also be mentioned for providing their fine establishment for the end of season banquet. THE GOODS!

That’s all for now…Stay well and safe and So See Ya next month….

B Division Champs- Central Diners

A Division Champs-Southern Station

C Division Champs: Honda/TAC

O’Brien Longevity Award Winner: Greg Latus along with Kevin Worrell

Espinoza MVP: Dave O’Keefe along with Kevin Worrell and Erick Solares

Amiot Most Inspirational: Brent Sullivan along with Kevin Worrell

Olcomendy Mgr of the Yr: Jesse Montero along with Kevin Worrell

AWARDS DINNER PHOTOS BY TIM BROPHY
SFPD Retiree Ken Sandstrom Casts a Long and Formidable Legacy

By Jack Minkel, Retired SFPD

Every year, the Golden Gate Anglers Association holds a world fly casting competition called the Speyorama. It is named for the type of technique called Spey casting, which was developed many years ago in Scotland. This year’s annual 3-day competition was held April 20, 21, and 22 at the fly casting ponds in Golden Gate Park. This year’s event was the largest in the club’s history in terms of the number of competitors and spectators in attendance.

The Speyorama is considered a world championship venue by the competitors, many of whom travelled from all over the world for an opportunity to compete against the best in the sport. This year’s casters hailed from Ireland, Britain, Russia, Japan, Sweden, Canada, Norway, and of course from throughout the United States.

Once again this year, retired SFPD Solo Ken Sandstrom competed in the rigorous event. Ken, who will turn 80 in less than a year, has participated in the art and sport of fly casting for many years, and has honed his skills after years of practice, study and training. All of his hard work has all paid off once again, as Ken turned in his best performance yet – a 528’ winning cast. Ken placed in the top five of his class, which is incredible, considering he is the oldest competitor in the field. Ken beat many veteran casters that have all won the world championship in the past, so it was quite an inspiring and notable feat of sportsmanship and determination. So much so that Ken was recognized by the Swedish crew for his outstanding performance and they made him an honorary member of their legendary team.

On behalf of all retired and active SFPOA members I congratulate Ken for achieving this distinguished championship. He is truly one of the best in the world!

There is a short video of Ken’s performance at the event at this link:
https://tinyurl.com/y9svt9oh

Flag Football Update

By Ray Bagini, Bayview Station

For this year’s Police/Fire Games down in San Diego, the department was able to put in three flag football teams: The City, The Seals, and The Replacements. The Replacements were hit with injuries to an already short-handed roster but still put in a solid effort nonetheless. The City and The Seals played extremely well and both finished the tournament 4-2 in a three way tie for second place. This was the strongest showing by any of the department’s football teams in recent memory. Hopefully all three teams will be able to combine forces for the upcoming Nevada Police and Fire Games in August.

Just prior to the Olympics, The Seals took part in a charity game against SFFD’s All-Reds at Kezar Stadium. The Seals came out victorious by a score of 19-3 in a game that raised just under $1,300 for the San Francisco Firefighters Cancer Prevention Foundation. The goal is for this to become a much larger annual event that will include games between the two departments’ various sports teams. Thanks go to the various sponsors for this event that included: the SFPOA, SF Fire Fighters Local 798, Gino and Carlo, and Chief Sullivan’s Tavern.
By Kerry Mullins

On the evening of May 25th the SFPD Soccer Club played against the San Francisco Fire Department at Kezar Stadium. For a nearly packed Kezar Stadium, The SFPD Soccer Club put on quite the show for their final tune up game before the Western Police and Fire Games. SFPD was electric on the field and played lights out defense. Richard Schiff and Justin Erb combined for the “clean sheet” in the goal, and SFPD won the game handily. After the game, the SFPD Team and Sean “Machine Gun Cooz” Cody presented the Down Skier of the Year Award.

At the Western Police and Fire Games, the SFPD Soccer Club finished 5th out of 10 teams. Unfortunately the day before the tournament, SFPD lost play maker Rigo Haro to the flu. As much as he wanted to, Haro was not able to compete because of his illness. SFPD then lost Kolby Wilmes the day of their first game to another illness. With the loss of two players, SFPD showed up to their first two games undermanned with only 12 players. SFPD were able to match up well with LAPD in game 1; they played a stellar game. In the last five minutes though, LAPD was awarded a penalty kick after their player tripped on his own two feet in the box. LAPD converted on the penalty kick and won the game 1-0. SFPD had several chances to tie and maybe win the game, but unfortunately were unable to find the back of the net.

In Game 3, the reinforcements arrived for the SFPD vs San Diego PD game. Kevin “The Celtic Cowboy” Lynch and rookie Serhiy Kryvoruka made their first appearances to sunny San Diego. Their arrivals were much needed and the team rebounded quickly with their fresh legs. In the first half, Kryvoruka found his classmate and fellow rookie Brett Bruneman with a pass in the box. Brune man danced around the SDPD keeper and scored his first goal for SFPD. Five minutes later, Giovanni Leyva delivered a perfect pass to a streaking Paul Cha and he scored in his first minute. A minute later Cody whipped a pass to an open Jack Gardner cutting across the box. Gardner gathered the pass and crushed the ball into the back of the net. 10 minutes later, Ali Misaghi dribbled the ball on the right side to the near post and saw something he hasn’t seen in months. He saw Kerry Mullins on the field and Mullins was crashing toward the goal. Misaghi delivered the ball “on a platter” to Mullins and he hit the ball into the back of the net to help SFPD take the 3-2 lead. SFPD quickly answered back to tie the game at 3-3. On the last play of the game Jose “Dude, Where’s My Plane” Canchola found an open Dan Dudley. Dudley shot a wicked shot that the SFFD keeper deflected right to Mike Chicas. Chicas ended the game with his shot as time expired to give SFPD 4-3 win.

SFBALEES Sporting Clay Tournament

On 05/30/2018, The San Francisco Bay Area Law Enforcement Emerald Society hosted its inaugural Sporting Clay Tournament at Wing and Barrel Ranch in Napa, CA. Mike Sutios Sr. and Mike Sutios Jr were gracious hosts and welcomed the SFBALEES members to their prestigious club as their guests. Twenty-four SFBALEES members arrived at Wing and Barrel Ranch on a sunny Wednesday morning. The SFBALEES members were checked in by Emerald Society VP Sgt. Joan Cronin (Northern Station) and Sgt. Aislin Pal clough (Northern) and Dustin Col clough (Taraval) was awarded 3rd place for breaking 49 of 75 clays. Sgt. Steve Spagnuolo (Central) was awarded 2nd place for breaking 47 of 75 clays. Sgt. Brian Colclough (Northern) and Dustin Col clough (Taraval), was awarded 1st place for breaking 49 of 75 clays. Sgt. Martin Fabela (SFPD Ret.) was presented to Tim Minkel, cousin of Off Tom Minkel (Northern). Tim Minkel broke 66 of 75 clays. For his excellent shooting, Tim was awarded a 12 Ga. CZ Drake Over and Under shotgun with his award. All SFBALEES members and others that attended the event had a great time and were excited to return to Wing and Barrel Ranch for next year’s Sporting Clay Tournament.

The SFBALEES is actively recruiting new members and will be hosting several events in the coming year. We encourage anyone interested in joining our organization, please visit our website (www.sfbaleses.org) for information about membership, events, and meetings. The SFBALEES has been a 501(c)(3) non-profit group since 1999. We promote our Irish Heritage through comradeship and service to the public. All photos were taken by SFBALEES Past President Patrick Burke (SFPD Ret.). More photos of the event can be found on the SFBALEES website.
In light of the Independence Day holiday, and Val Kirwan’s recent retirement, we are running again this photo of him waving Old Glory from atop Half Dome Peak, Yosemite National Park, August 2016. All our best to Val, and all our best to this grand country. — The SFPOA