



JOURNAL

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www.sfpoa.org

New Coach, Mostly the Same Approach — The POA Will Continue to Defend Our Members

By Tony Montoya
 SFPOA President

I am extremely honored and humbled by my recent appointment to the Presidency of the San Francisco Police Officers Association. To represent and defend members of the SFPD who serve and protect our community 24/7, as their President, is without a doubt one of the all-time highlights of my 29-year career in law enforcement. I have represented members of this fine organization as a Director from Mission Station, as the Secretary of the POA, as the Vice President of the POA, and as a committee member on multiple POA Committees.

My first official act as POA President, and this may be my best act, was to appoint Rick Andreotti as Vice President and Matt Lobre as Secretary. These two officers bring a wealth of information and knowledge to the table. Both have served on multiple POA committees including the Negotiating Committee. They have also clearly proven themselves out in the field as savvy street cops and they have earned the respect of their fellow officers. I believe they are the future of the POA and I thank them for stepping up to serve and take on all the challenges facing our organization. They, along with Treasurer Sean Perdomo and Sgt-at-Arms Tracy McCray, will see that members will be continually and constantly represented in all aspects related to our job. I have the utmost confidence in each of them and I am proud to serve with them.

I can tell you firsthand as the Chair-



man of the Negotiation Committee that these past several months have been some of the most challenging that the POA has endured in decades. The complete lack of respect shown to the rank and file, by some in the SFPD and City Hall, demonstrates their naivete of our profession, what we do, why we do it, and how we do it. My team did an exceptional job in preparing for negotiations, presenting factual data during negotiations and mediation, and making an affirmative case for proper compensation and benefits during arbitration. The Arbitrator's ruling in our (POA) favor proves that. If you run across any of my team members, offer them thanks because they left no stone unturned to see that our members receive what is due to them. Thank you Rick Andreotti, Matt Lobre, Dan McLaughlin, Greg Stetschulte, Gary Delagnes, Gregg Adam, and Marty Halloran.

I intend to hit the ground running

What is Assembly Bill 953 that President Montoya addresses in this letter?

AB 953, Weber. Law enforcement: racial profiling, is an act to add Section 12525.5 to the Government Code, and to amend Sections 13012 and 13519.4 of the Penal Code, relating to racial profiling.

Existing law prohibits a peace officer from engaging in racial profiling and requires the training to prescribe patterns, practices, and protocols that prevent racial profiling, as defined.

This bill would enact the Racial and Identity Profiling Act of 2015, which would, among other changes, revise the definition of racial profiling to instead refer to racial or identity profiling, and make a conforming change to the prohibition against peace officers engaging in that practice.

[Read more about AB 953 on Page 23.](#)

as your new President because there is much to do and many changes and challenges in our profession that we will be facing. The Executive Board and I will address all of them much like previous POA Executive Boards have. We won't back down when we are in the right and regardless of any political theater that occurs in this city. If we are wrong, we will acknowledge it, accept it, and do what we can to make sure it won't happen again. Having said that, I will also say that my members in the SFPD and the POA will no longer be made the heavies because of the failures of our society, our government, and families who

have dismissed or abandoned the most vulnerable in our community.

When all else fails and when no one else can handle it, what happens? Call the cops. We are then expected to fix any and all problems in five minutes or less without touching anyone or hurting anyone. This is simply not the reality regardless of what the public sees on TV. My members will do their jobs and will serve the community as we always have, but as the new coach, I will take the same approach and see that those who protect our community are always protected.

As always, take care of each other stay safe.



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 Sergeant At Arms

June 25, 2018

Senator Scott Weiner
 Capitol Office
 State Capitol, Room 5100
 Sacramento, CA 95814-4900

Re: Sexual Orientation Data Collection Concerns –
 AB 953 & S.F. Admin. Code 96A

Dear Senator Weiner:

Effective July 1, 2018, the San Francisco Police Department and all law enforcement agencies in the State will begin collecting sexual orientation data for all contacts pursuant to the Racial and Identity Profiling Act of 2015 (AB 953). San Francisco Administrative Code 96A supplements AB 953 and specifically requires San Francisco Police Officers to collect data regarding a person's gender identity. Our Association has concerns that a person's sexual orientation is private and does not need to be maintained in State as well as local databases. We do not disagree with data collection programs because our Department has been collecting race data for decades that show no racial profiling problem exists in San Francisco. However, we take issue with recording an individual's perceived sexual orientation because it requires officers to profile what an LGBTQ person "looks like" and then document it forever in a database.

Race is more or less objective as a person can have characteristics of a particular race, but how does a person look LGBTQ?

Additionally, data collection programs have the danger of being used for unintended purposes. For example, Governor Brown's signing of AB 60 granting driver licenses to undocumented immigrants, President Obama's Executive Order creating deferred action for childhood arrivals ("DACA"), and local Proposition N's passage permitting undocumented immigrants voting in school board elections were meant to assimilate immigrants into our community and destroy barriers. The unintended consequence is that these databases could potentially be obtained by Federal immigration authorities to identify and remove immigrants we were trying to help. By parallel, our Association does not want sexual orientation information to be gathered by our members and used for an unintended purpose that promotes inequality in the future.

We urge you to modify this law to eliminate data collection for sexual orientation.

Sincerely,
 Tony Montoya
 SFPOA President

Minutes of the June 20, 2018, Board of Directors Meeting

Call to order

President Montoya called the meeting to order at 1202 hours. Sergeant at Arms Val Kirwan led the Board in the Pledge of Allegiance.

Following the Pledge, Val asked for a moment of silence in honor of police officers and military killed in the line of duty.

President Montoya had Mike Hebel swear in the two new representatives, Pat Woods of Admin/Headquarters and Matt Inocencio of Ingleside.

Roll Call

Secretary Lobre conducted roll call. 24 Board of Directors were present and 12 were excused.

Presentations

Jim Clifford of Montgomery Advisors spoke about our Paragon property as well as the Subway property. One of the keys for the Paragon property was the liquor license is still held under the Paragon properties name, and should be transferrable to the new tenant. Originally it appeared that Starbucks would be moving in, but that deal never worked out. A strong candidate to replace the old Paragon is called Brixton. They currently have a restaurant on Union Street, amongst other locations. The POA is in the process of clearing administrative hurdles. Once that is complete, there is a high probability that we will enter a lease in the near future. Jim Clifford answered various questions from different directors re the Paragon property. Clifford added that the old Subway property may potentially operate as a small coffee shop.

Bob Guinan spoke about the Law Enforcement night on July 26th and wanted to remind people that there is parking available with the purchase of your ticket for the game. Bob also extended his thanks for the tremendous response to the purchase of Challenge coins for the Law Enforcement Memorial held at PHQ on May 3rd. Enough money was raised from those sales that the event turned into a no cost event that night. Val

Kirwan wanted to add a huge thank you to Director Louie Wong who purchased \$1000 in challenge coins.

Approval of May 2018 Board Minutes

A motion to approve the May 2018 meeting minutes was made by Board of Director member Imhoff and seconded by Board of Director member Koniaris. The minutes were approved by unanimous vote.

President's Message

President Montoya recapped the recent Board of Supervisors action of passing our contract on the first reading which occurred on June 19th. The second is expected to be on June 26th. Our new contract is set to take effect on July 1st. The new pay period begins June 30th, so those of you working on that day may get separate checks due to the 30th being the end of the fiscal year and the 1st as the Fiscal year.

President Montoya indicated that Prop H did not go the way we had intended. It did get the Police Commission to put out a policy and set up a meet and confer for the POA. Two new Police commissioners recently were sworn in and Mayor Breed will be appointing two more Police commissioners.

President Montoya discussed his meeting with Chief Scott held back on June 4th to discuss promotions. As it stands now, promotions will likely happen in the new fiscal year. There are budget requisitions for Lieutenant positions and Sgt. positions.

Vice President's message

Vice President Andreotti was excused from the meeting and there was no Vice President's message.

Treasurer's Report

Treasurer Perdomo was excused from the meeting. Sgt. at Arms Val Kirwan provided the report and indicated that the POA is slightly over budget for the first 6 months of this year, mainly due to Prop H expenditures.



The Board gives Val Kirwan a standing ovation following his announcement of his SFPOA Executive Board resignation and SFPD retirement.

New Business

Board of Director member Chan questioned the numerous Like Work Like Pay assignments that are currently occupied by a lower ranking member. Board of Director Chan wanted to know why these vacancies were not being filled with members off the active Sgt. and Lt lists.

Board of Director Carew questioned the Comp time buyback for members who had inquired if they were going to be paid at the appropriate rate. President Montoya and Labor Attorney Gregg Adam addressed this issue and a request was made for a member to step forward a few months ago, but no one responded. President Montoya indicated that if there is someone willing to come forward, to please do so by the end of June.

Board of Director member Kerow asked about raises for the Executive Board and board of Directors and thinks it should be considered. Kerow also posed the request to the rest of the Board of Directors.

Sgt. at Arms Val Kirwan discussed the upcoming POA Scholarship Poker Tournament on Friday Sept 21st. 100% of the money raised from this event goes to scholarships for our members' kids.

Old Business

President Montoya brought up the financial request made last month by Brian Kneuker of the APOA event that will be hosted in San Francisco. Initial requests of \$20k and then \$10k were now left open for the board to decide an appropriate amount. Board of Director member Hart made a motion for \$3,000 to cover one of the events the APOA will be hosting during this conference. The motion was seconded by Board of Director member Imhoff, and passed with a unanimous vote.

Financial Requests

No other requests



Long-time Co. C Board member Tracy McCray is sworn in as the new Sergeant-at-Arms by President Tony Montoya.

Special Announcement

President Montoya indicated that Sgt. at Arms Val Kirwan will be retiring on June 29th. President Montoya listed numerous achievements and services Sgt. at Arms Kirwan provided during his time with the Executive Board and board of Directors. President Montoya appointed Board of Director member Tracy McCray to Val Kirwan's position and swore her in as our new Sgt. at Arms.

Motion to Adjourn

President Montoya made a motion to adjourn the meeting, which was seconded by the entire Board of Directors. The meeting was adjourned at 1315 hours.

Submitted by
Matthew Lobre

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Board of Directors Meeting Roll Call Wednesday, June 20, 2018

President	Tony Montoya	P
Vice President	Rick Andreotti	E
Secretary	Matthew Lobre	P
Treasurer	Sean Perdomo	E
Sergeant-At-Arms	Val Kirwan	P
Editor	Ray Shine	P
Co. A	Larry Chan	P
	Robert Duffield	P
Co. B	Damon Hart	P
	Louis Wong	P
Co. C	Maris Goldsborough	P
	Tracy McCray	P
Co. D	Mikayla Connell	E
	Scott Edwards	E
Co. E	Joan Cronin	E
	Jesus Peña	P
Co. F	Jeremy Cummings	P
	Greg Stechschulte	P
Co. G	Anthony Garrett	E
	Chahmal Kerow	P
Co. H	Matt Inocencio	P
	David Lee	P
Co. I	Michael Ferraresi	P
	Shawn Imhoff	P
Co. J	Michael Koniaris	P
	Kevin Lyons	P
Co. K	Crispin Jones	E
	Frank Pereira	E
Hdqtr.	James O'Meara	P
	Pat Woods	P
Tactical	Dan Laval	E
	Steve Needham	P
Invest.	Ed Carew	P
	Stephen Jonas	E
Airport	Angelique Marin	E
	Reynaldo Serrano	E
Retired	Ray Allen	P



Gratitude to German President Steinmeier

June 6, 2018

To: All Members
From: President Tony Montoya

The inherent hazards of police work are known to all of us who put on the uniform every day and work the streets of our City. Making it through a tour of duty unscathed is often a silent victory to each of us. If we are assaulted while performing our duties we always hope that those in government would be concerned for our well being and reach out to us. That is often not the case.

Last week President Frank-Walter Steinmeier of Germany and the First Lady of Germany were in San Francisco and like any other high level dignitaries they were given excellent protection from SID, escorts from the Traffic Company, and support from our district stations. During one of the escorts a suspect threw a bottle and struck 4boy Officer Dan Kroos on the head. Dan suffered minor injuries in this unprovoked attack and when it came to the attention of President Steinmeier, he directed his security detail to check on the well being of Officer Kroos.

If that wasn't enough, President Steinmeier wanted to meet with the officer who was assaulted. Dan Kroos had a moment with President Steinmeier and the First Lady of Germany that will last him a lifetime. It is with gratitude that those foreign high level dignitaries acknowledge our members and it is with sadness that our own elected government officials don't. Not even one local politician did what the President of Germany did for our member. Regardless, we will continue to serve and protect our City and all who visit here. We send our thanks to President Steinmeier for his genuine concern and his recognition of our work.



A sampling of Facebook comments:

John Centurioni — "That's the difference between Class and having no Class."

Edgar Quispe — VERY GOOD!!! Ok.

Glow Mendivil — "My opinion the Supervisors in City Hall they do not care for police officers and do not support them either. It is SHAMEFUL and disgraceful that the elite officials in city hall do not recognize their efforts who protect and serve our city by keeping our city safe."

Mark Werdermann — "That last paragraph sums up the political climate of SF! Thank you President Steinmeier!"

Al Casciato — "Glad Dan is alright and am very thankful that the President Steinmeier reached out. Not only classy but compassionate."

Liane Corrales — "Lots of class!"

Lars Burkhardt, George Gong — "More support from foreign dignitaries than your own local politicians..."

Chris Talerico — "Good karma."

Annette Clark — "We need more people like those two. Not even your new Mayor came to check on the officer. Wow!"

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

- All other written, photographic, or graphic material must be:
- Specifically solicited by the editor;
 - Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.



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Jaywalking Clown Adachi Gets Trounced by Voters In Attempt to Pack Bench With Minions

Profane SF Police Rant at Losing Party in Mission District

By Paul Chignell, Former President and Current Legal Defense Administrator

The current Public Defender clown Jeff Adachi just got handed another ignominious defeat in the June 2018 San Francisco election.

Adachi, a resident of the toney St. Francis Wood neighborhood, plastered his home with campaign signs of four leftist anti-law enforcement public defenders who attempted to defeat four San Francisco Judges Andrew Cheng, Curtis Karnow, Jeffrey Ross and Cynthia Lee.

The Police Officers' Association strongly supported the incumbent Judges with publicity and other resources including campaign contributions. The Judges, all professionals, withstood a withering attack from the four public defenders who decried alleged racist rulings and concerns about so called bail reform.

Adachi the puppeteer, who manages the four non civil service public defenders at his conclave on the 500 block of 7th street, attended a party at a bar in the Mission for a celebration that turned into a slaughter when the election results came in. The crowd at the bar yelled a repetitive chant Fu--The POA and Fu--The Police.

This was disgraceful garbage from the supporters of Adachi as the voters rejected his attempt to pack the San Francisco Courts.

It is important to note that Adachi, known as the Prince of St. Francis Wood for his hypocritical two attempts to cut pensions for middle class city employees while he resides in the lap of affluence is also a Cad.

His jaywalking on Bryant street is legendary as he narrowly dodges a multitude of whizzing cars. But he constantly criticizes police officers for their sins — often without merit.

Adachi the clown appears to have more press conferences than the ambulance chasing Al Sharpton. The conferences are self promoting and inflammatory.

Judge Cynthia Lee beat two oppo-



Paul Chignell

nents including Adachi's non civil service subordinate 62% to 27% and 10%. It was a landslide.

Judge Curtis Karnow defeated another one of Adachi's protégés 54% to 46%. An eight point victory is huge in politics.

Judge Jeffrey Ross also defeated a public defender by twenty (20) points 60% to 40%.

Judge Andrew Cheng destroyed a public defender who works for the Prince of St. Francis Wood 64% to 36%.

Of course the mainstream media barely covered the rationale behind these defeats of Adachi's minions.

The left media continues to spout the narrative that the SFPOA is not as strong as we once were. That is a prophecy that will be debunked.

The 3,881 active and retired POA members will continue to be prominent and successful in San Francisco neighborhoods, at the bargaining table, and in the courts. We will not be deterred by the likes of the Prince of St. Francis Wood and the irreverent obscenity laced attacks on our officers and our union.

We are pleased to play a part in defeating Adachi's ill-fated attempt to destroy the independence of the judiciary and, unlike the Adachi adherents, we are up to the challenge.

SFPOA Community Investment Grant Winners

Because we at the San Francisco Police Officers Association received so many exemplary applications for the previous Community Investment Grant cycle, our Board of Directors are pleased to announce the two winners of this quarter's grant: Life Learning Academy and the San Francisco Golden Gate Rugby Foundation!

Life Learning Academy's (LLA) mission is to create a nonviolent community for students who have not been successful in other school settings. LLA welcomes students into an 'extended family' which motivates everyone to give and receive support, develop responsibility and judgment, and build the academic, vocational, and life skills necessary to be successful. The SFPOA is proud to support LLA's Transition Success Program, which includes workforce training, internships and job placement, concurrent enrollment in college courses, help with college applications, financial aid application assistance, and college tuition for rising seniors.



Former SFPOA President Martin Halloran speaking with students and staff at the Life Learning Academy on May 15th before presenting a check on behalf of the SFPOA.

The San Francisco Golden Gate Rugby Foundation is committed to enrichment and recreation through the game of rugby. Serving the San Francisco Bay Area since 1966, the SFGG Rugby Foundation operates one of the finest rugby athletic facilities in the nation, fit with a full playing field/stadium, weight room and cardio workout room, and a clubhouse open to all members. The SFPOA's Community Investment Grant will bolster the SFGG Rugby Foundation's ongoing work to provide memberships to youth, high school students, and adults based on economic need who are interested in playing.



The SFPOA is currently accepting applications for the next installment of our Community Investment Grant program. If your neighborhood or nonprofit organization needs funding for projects that address the specific needs of the community, apply today! Applications will be accepted on a rolling basis, and awardees will be announced in July.

Apply For The Community Investment Grant Today!

<https://sfpoa.org/giving-back/community-investment-grant>

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Another Nonsensical Finding by a “Clueless” DPT Investigator

By Kevin Martin
Assistant Legal Defense Administrator
San Francisco Police Officers' Association

It's no secret that sometimes the findings of a DPA investigation can leave officers shaking their heads in disbelief and disappointment. Officers are left wondering if common sense and justice are just words with empty meanings. Such was the case recently when two officers, one a seasoned veteran and the other a much younger, found themselves on the wrong end of a DPA investigation conducted by DPA investigator Christina Campany. Her preliminary findings determined the officers were neglectful in their duties for failing to take the required action.

The officers are assigned to Northern station. They responded to a call for service regarding a dispute between a motorist and a bicyclist in mid-June of 2017 at approximately 1800 hours. The officers arrived at the scene, interviewed both parties, investigated the matter and determined that no crime other than a traffic infraction (not committed in the officers' presence) had occurred. The officers abated the matter between the parties and cleared the scene.

The bicyclist subsequently filed a written complaint against the officers almost one month after the incident occurred but in her complaint narrative did not list or cite a single action against the officers that would lead a reasonable person to believe the officers acted or failed to act inappropriately.

The officers responded to their interviews conducted by investigator Campany. By all accounts, the officers conducted themselves professionally during the interviews without incident.

The officers were notified in early April of 2018 that the allegation of misconduct, specifically “Neglect of Duty for failing to take the required action is Sustained.”

The officers were stunned and disappointed to say the least at the preliminary finding and took immediate action.

They contacted Officer Louie Wong, POA Representative of Southern Station, advised him of the situation and asked for his valued assistance.



Kevin Martin

“... Investigator Campany looked squarely at the senior officer and asked point blank, “Are you clueless?””

The three officers met and determined the best course of action was to first ask for a Case Review to look over the case file and try to understand how the DPA came up with its finding.

On April 17, 2018, the aforementioned officers and POA Rep. Louie Wong met with investigator Campany and her immediate supervisor to review the findings.

During the Case Review, the senior officer asked some very important questions of investigator Campany as a veteran officer should. Specifically, the officer asked Investigator Campany to please show where the complainant had asked the officers to take a particular action in the matter. Investigator Campany had to admit that in fact the complainant did not state so. The good officer then asked investigator Campany if there were any other written or recorded statements made by the complainant that could in any way reflect or prove a neglect of duty on part of the officers. Investigator Campany then informed the officers that

she lost the recorded interview of the complainant. The officer then asked if there was any evidence at all to back up the sustained allegation that the officers failed to take a citizen's arrest for a supposed traffic infraction not committed in their presence. In doing so, the officer also cited Department General Orders 9.01; Traffic Enforcement, I-A (3) Discretion and department General Order 5.04 B-1 “The arrest was lawful or when the peace officer, at the time of the arrest had reasonable cause to believe the arrest was lawful.”

Investigator's response was that the complainant's request for a citizen's arrest was “implied.” The senior officer then correctly stated that at no time during their contact did the complainant bicyclist ever ask for a citizen's arrest.

Investigator Campany then asked the senior officer, “If the complainant didn't want to make a citizen's arrest, then why would she call the police?” The senior officer was taken back by the question and was trying to understand the twisted logic of both the investigator and her question. When the officer did not respond quickly enough for her, Investigator Campany then asked something which left both named officers and their representative somewhat stunned. In a growing rate of visible anger, Investigator Campany looked squarely at the senior officer and asked point blank, “Are you clueless?”

Certainly, this was the last thing they expected to hear from a so called professional attorney who represents an agency charged with investigating misconduct.

Investigator Campany was intent on her repeating her “opinion” that the officers should have taken a citizen's arrest from the complainant and that a report should have been filed due to the length of time the motorist was unable to move. Once again the officers had to explain to this attorney that in fact the driver was free to leave at any time and in fact had not been detained by the officers and did not feel he had been detained by the complainant.

So...the burning question is will officers in the future be treated with the same rancor and disrespect by inves-

tigator Campany as suffered by these two officers and their representatives? Will officers expect to be embarrassed and humiliated in front of their fellow officers by investigator Campany when she doesn't like their questions or they do not share her “opinions” ?

Can any officer expect a fair or unbiased investigation at the hands of investigator Campany when she so blatantly and openly shows her disdain for our members?

It is very disappointing to hear of this humiliation suffered by our members and there is absolutely no excuse for this attitude and behavior on the part of investigator Campany and it will not be tolerated!

This lady has another thing coming if she thinks this nonsense is going to continue because it is not!

Fortunately, cooler heads prevailed and the officers left the meeting with little left to say.

Representative Wong took the ball from there and handled the matter professionally. He took the case to Director Henderson and explained the nature of the incident, the complaint and investigation and finally the preliminary sustained finding.

To his great credit, Director Henderson as he is accustomed to doing, accepted the case, reviewed the matter in its entirety and overturned the preliminary sustained finding.

The officers and Representative Wong were very heartened by the actions of Director Henderson as was the POA in this matter. We are very grateful that Director Henderson took the time and effort to review the matter and rule on the side of law and common sense.

As grateful as we are to Director Henderson, we are equally disturbed and disappointed in the actions and comment of Investigator Campany. It's too bad she pushed her opinion beyond reasonableness. It is equally disappointing she would use her position and authority to verbally abuse a highly respected member of this Department who could teach investigator Campany a thing or two about respect, dignity and professionalism, the cornerstones of civility.

Calendar of Events

☛ Specially Scheduled Events

RETIREMENT CELEBRATION HONORING CAPT. JOHN SANFORD

Where Hilton Hotel, 600 Airport Blvd., Burlingame
When Saturday, July 7, 2018 4:00 pm
Contact Off. Lily Prillinger, Park Station

SFPOA BLOOD DRIVE

Where POA Building, 800 Bryant Street, 3rd Floor Atrium, SF
When Wednesday, July 25, 2018 10:30 to 2:30
Contact Drop In

RETIREMENT CELEBRATION HONORING ANA MORALES

Where Chambers Eat and Drink, 601 Eddy Street, SF
When Thursday, July 26, 2018 3:30 pm
Contact Jarad Lovrin 707-758-6620

SF GIANTS LAW ENFORCEMENT NIGHT

Where AT&T Park, San Francisco
Date/Time Tuesday, July 26, 2018, 7:00 pm
Contact POA office 415-861-5060

RETIREMENT CELEBRATION HONORING MICHAEL CAPLAN

Where Wildfox Restaurant, 225 Alameda del Prado, Novato
When Thursday, August 9, 2018 6:30 pm
Contact Kim Kulstad 925-705-3486

POA POKER NIGHT – BENEFITING THE POA SCHOLARSHIP FUND

Where POA Building, Third Floor Atrium
Date/Time Friday, September 21, 2018, 6:00 pm
Contact POA office 415-861-5060

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

☛ Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of every month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of every month, 12:30 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of every month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Wed. bi-monthly
(Feb., Apr. June, Aug. Oct. Dec.), 10:15 am
Contact Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

Technology Corner

By Susan Merritt
Chief Information Officer
Susan.merritt@sfgov.org

New Search!

We have implemented a new search engine in the Crime Data Warehouse. The new search is much simpler to use, resembling the common search engines we are all used to using (Google, Yahoo, etc.) The search is also much faster. Search is an important tool for our department. As you know, being able to search by phone number, social security number, address, etc. is critical to identifying suspects and connecting crimes. Additionally, the tool provides a very fast and robust text search. This will allow us to quickly search for less common terms such as "clown tattoo" or monikers such as "Jojo." If these terms are anywhere in our Crime Data Warehouse, they will be found in sub-second response time. As a reminder, the search will find and hit on all documents entered including incident reports, Coplog reports, Field Interviews, and soon e-Citations. Please check it out. Go to Crime Data Warehouse and click on the "Search" tab on the top of the screen.

Here are some common questions about the new search:

Why did you implement a new search? I liked the old one.

There were a few reasons for this:

1. The old search was not designed to support large-scale enterprise searching (such as a search on "Market Street.") If you were using

it, you probably noticed how slow it had become. Searches with too many results caused the system to slow down and in some cases go down.

2. The new search provides a much simplified search for all officers to be able to use without training.
3. The new search is 300%+ faster. Large-scale data searches, no waiting.
4. The old search capabilities are still there – click on "Advanced."
5. This new simplified search was requested and partially designed by an SFPD Captain who wanted all personnel to be able to use the system for quick searches.

I used to count crimes and find statistics using the old search. I can't do that anymore.

The search was never meant to be a reporting tool. We have a reporting tool called Business Intelligence. We have rolled out dashboards to the district stations so that you can get the same counts and statistics using the proper tool. If you have any issues getting basic statistical information, please contact sfpd.busintell@sfgov.org.

e-Citations

We are live on the new e-Citations system. This new system allows officers to enter a citation on their smart phone and print the citation from their vehicle.

Additionally, this system will provide instant access to citation data, both enterprise wide (e.g. how many speeding citations were issued today) as well as

individual (was Jane Doe cited anywhere in San Francisco in the past 4 hours).

As of May, 2018, we have implemented e-Citations in Traffic Company; Southern, Richmond, Ingleside, and Tenderloin. We have over 5,300 citations in the new system. We were asked to pause at this point while the department implements the new state stops program for officers (the new state-mandated version of e-stops). Once that is complete, we will resume the rollout of e-Citations to Taraval, Mission, Central, Park, Bayview, and Northern.

We continue to improve the system based on your feedback. For example, we plan to release the new functionality to print officers' notes by July.

Thank you to the Command Staff, Captains, and officers using the system who have provided feedback

Other Technology Projects Completed

Here are some of the larger projects completed in the past 6 months:

1. **Implemented Automated Weekly Compstat for Command Staff** – the weekly crime reports are now generated automatically from Business Intelligence. This is not only a time saver for our department, but all crime data is coming from the same source – Crime Data Warehouse. This ensures that our crime numbers will always be in synch no matter who is generating them.
2. **Compstat-on-Demand for District Stations** – we have provided a live Compstat dashboard for all District Stations along with training on how to use it. Rather than using excel spreadsheets or hand counts, stations can use Business Intelligence to get the current crime information and counts they need.
3. **Completed HRMS Upgrade** – we have upgraded HRMS hardware and software. The system is now faster and more stable.
4. **Provided Use of Force Audit Dashboard** – we now pull use of force data into Business Intelligence and provide a dashboard to our Legal Division to track this data automatically. This is only available to the legal division.
5. **Completed CIT Dashboard** – working with our CIT Working group, we designed and developed a dashboard to track CIT incident counts and details.
6. **Changed several data feeds from CABLE to Crime Data Warehouse** – we stopped using CABLE to send data to JUSTIS, to the District Attorney, and to datasf. These are all steps toward retiring our CABLE incident system.
7. **Developed Hostage Negotiation Team Dashboard** – this dashboard provides officers a subject's prior interactions with police in a simple to read dashboard prior to heading out to incident.



Susan Merritt

Other Projects Underway

New Website – we are about half way through the project to design, develop, and implement a new SFPD web site. We are working with two vendors who are helping us to solicit community feedback and work with Chief Scott and Command Staff to provide direction on how to best provide what our community wants and needs from its website. We have completed the outreach part of the project and are moving into design and development. The final site is expected to be implemented prior to the end of this calendar year.

New Crime Data Warehouse Infrastructure – We are implementing a high availability infrastructure this year. This means that we will have two replica Crime Data Warehouse's up and running. If one fails, the other will be on immediately. In this way, we will not have service interruptions for this mission critical system.

New Case Tracking System – Working with our Investigations Bureau, we have developed a new case tracking system. This system will allow investigations to assign cases, track assignments, track clearances, and provide case status reporting. Investigations has been using the system and providing feedback. We anticipate this system to be implemented by the end of this year.

Computer Upgrades – SFPD has about 2,500 desktops and laptops. We are approximately 90% complete on upgrading the desktops from Windows 7 to Windows 10. We are also going to upgrade our 600+ laptops to Windows 10. 200 District Station Report Writing Computers will be getting upgrades as well, to provide faster and easier report writing capabilities.

Move to Soft Tokens – We are in the process of moving from hard tokens to soft tokens as our authentication process to access our SFPD Network. When officers' current hard tokens expire, we are replacing them with soft tokens. What this means is that software is used as the security function instead of a token. One less thing for officers to carry and the system is just as secure.

Please let us hear from you. Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. Please keep your input coming.

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News from the Credit Union

Q: Does the Credit Union's Visa card offer purchase alerts through text or email?

A: Not at this time, although we are reviewing requirements for offering this service through our card processing partner. However, Visa offers a free program where you can enroll in their Visa Purchase Alert program and set up parameters for being notified when purchases are made—for example, purchases that exceed a certain amount, are made internationally or online. These alerts are in real time, and are a very helpful tool for identifying potentially fraudulent activity on your SFPCU Visa card. The alerts will be communicated to you via email. Keep in mind that this free service through Visa is only available on Visa credit cards where the card issuer does not already offer a Purchase Alerts service. To enroll your SFPCU Visa card in the Purchase Alert program, go to <https://usa.visa.com/pay-with-visa/featured-technologies/purchase-alerts.html>

Q. I am planning on traveling internationally this summer. How do I notify the Credit Union of my travel schedule so that my cards are not blocked?

A. The online Travel Notification Form is available within Online Banking for you to notify us when you will be travelling outside of your home area. Alerting us to your travels will reduce the likelihood that your SFPCU Visa and debit Cards could be blocked due to card activity outside of your home area that could be flagged as potentially fraudulent.

To access the form:

- Login to Online Banking.
- Navigate to **Account Services > Travel Notification Form.**
- You will be taken to the Travel Notification Form.
- Provide your travel dates, the card(s) used for purchases, travel destinations, and contact information while travelling, then click **submit.**

Please Note: This form is valid within 2 business days of submission. If your departure day is sooner than 2 business days, please call us at **800.222.1391.**

Upcoming Events:

Mark your calendars for our summer Pre-Owned car sale the weekend of July 28-29!

- Saturday: 9 am–5 pm
- Sunday: 10 am–5 pm
- Location: Cow Palace,

2600 Geneva Ave., Daly City, 94014

Get pre-approved before the sale by calling 800.222.1391 or apply online at www.sfpcu.org.

Great news! If you purchase a vehicle at the sale and finance it with SFPCU, you will receive an extra .50% APR off your rate—you could qualify for a rate as low as 1.74% APR*.

*APR=Annual Percentage Rate. Example rate of 1.74% APR with 36 monthly payments = \$28.54 per \$1,000 borrowed. Assumes .25% APR rate discount for automatic payment and .50% APR rate discount for vehicles purchased at the car sale and financed with SFPCU. (Fully indexed rate of 2.49% APR)PR = Annual Percentage Rate. Example rate of 1.74% APR with 36 monthly payments = \$28.54 per \$1,000 borrowed,

Current Promotions:

Receive \$25 When You Refer a New Member! Now through July 31st, refer a family member or eligible colleague to SFPCU, and if they join, you'll receive \$25—and your referral could receive up to \$100. Restrictions apply, for details, visit our website at www.sfpcu.org.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership:

Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of the SF-PCU Board of Directors and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.



Candidates Unfairly Passed Over

To: Active Members
From: President Tony Montoya

During the last round of promotions of Sergeants and Lieutenants in late 2017 it appeared that some candidates were unfairly passed over or not fully considered for promotion by the Chief. The POA took exception to this practice and we ultimately petitioned the Department of Human Resources (DHR) for an investigation into the selection process of promotional candidates.

With the possibility of additional promotions before the end of this year, I have met with the Chief to discuss the process and the POA has formally sent a letter to the Chief requesting that those candidates, previously passed over, be equally considered for advancement in the department during the next promotional cycle.



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Vice President
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Secretary
SEAN PERDOMO
Treasurer
TRACY McCRAY
Sergeant At Arms

June 25, 2018

Chief William Scott
San Francisco Police Department
1245 3rd Street
San Francisco, CA 94158

Dear Chief Scott:

As you know, the first wave of promotions on the sergeant and lieutenant lists created discord among many members that were passed over on those lists in late 2017. At the beginning of 2018, many candidates voiced their impassioned concerns to the POA regarding possible discriminatory hiring practices and sought the assistance of our counsel to determine their remedies. The skipped candidates consulted with our counsel and a letter was submitted to the Department of Human Resources requesting an investigation into SFPD promotions on February 8, 2018.

Letter writing, complaints, lawsuits, depositions, and investigations do little to quell the sting of feeling disparately treated. The candidates' scorn can be assuaged by a guarantee they will be considered for promotion in the next round. Therefore, we urge you to revisit the qualified candidates passed over in the first wave of promotions prior to proceeding with the rest of the list.

Our members only ask they be treated fairly so their efforts, ultimately benefiting the Department, are not in vain.

Sincerely,

Tony Montoya
SFPOA President

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Widows' and Orphans' Aid Association

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Tuesday June 12, 2018

The Widows' and Orphans' Aid Association of the San Francisco Police Department met on Tuesday June 12, 2018 at the Hall of Justice in San Francisco. The meeting was held at 850 Bryant Street in room #125 at 1230 hours.

Roll Call: President Leroy Lindo, Vice President Ray Kane, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees James O'Meara, Al Luenow, Rob Forneris, Ryan Walsh were present. Trustee Lou Barberini and Bookkeeper Sally Foster were excused.

Approval of the Minutes: Trustee Al Luenow made a motion to accept the minutes from the May 2018 meeting. Vice President Ray Kane seconded the motion. The motion passed without objection.

Receiving Applications, Suspensions, and Reinstatements: Vice President Ray Kane responded to the San Francisco Police Academy on Monday May 21, 2018 and presented our membership to the 259th Recruit Class. Ray successfully signed-up twenty-nine out of the thirty-six class members. Suspended members were presented to the board for reinstatement after receiving their dues and late fees. Trustee Jim O'Meara made a motion to remove the suspension and reinstate the below listed members. The board unanimously approved by vote, to reinstate the following 2018 suspended members: Jesse Byrd, Luis Casteneda, Kevin Cleary, Joey Coggan, Kevin Conroy, Amy Cole, Catherine Daly, Leeana Dawydiak, Lewis Fong, Edward Fowlie, Ava Garrick, Belinda Kerr, John Minoli, Reggie Scott, Patrick Sullivan and John Troche. The following suspended members were sent a letter of separation having been dropped from our roll for non-payment of dues: Michael Coffey, Albert Fernandez, and Eugene Messerschmidt. We apologize for listing Joseph Cordes, Michael S. Becker, and Mitch Holohan in our member suspensions. Joseph Cordes is not a member of the WOOA. Michael S. Becker's dues were paid by the SFPCU who does not use middle initials. They credited the incorrect Michael Becker. Suspended member Mitch Holohan paid his dues through the SFPCU and the payment did not make it to us. Our apologies to Mitch.

Communications and Bills: Treasurer Dean Taylor presented our regular monthly bills and death benefits to be paid. Trustee Jim O'Meara made a motion to pay the bills and member death benefits. Trustee Ryan Walsh seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: The WOOA Board received the sad news of the passing of our following members:

Nick Marota, age 95: Nick Marota was born on January 19, 1923 in the heart of North Beach at Kearney and Green Streets to Fernando and Theresa Marota. Nick graduated from Galileo High School in 1941 and then served proudly in the U.S. Coast Guard aboard the USS Cambria. Nick was employed as a "bottler" prior to entering the San Francisco Police Department. Nick started his career with the S.F.P.D. on April 16, 1956, at age 32. Nick was assigned to wear star #1841. Nick worked the following assignments during his 25 year career: Richmond Police Station (July 9, 1956),

Southern Police Station (January 2, 1957), Park Police Station (October 16, 1957), Southern Police Station (November 17, 1958). Nick retired with a service pension on July 14, 1981. Nick was awarded a 3rd Grade Medal of Valor for services rendered on August 7, 1963, for arresting an armed suspect who was threatening citizens with a knife. Nick and his partner Vincent Senatore engaged in a physical confrontation with the suspect who had brandished the knife when confronted by the Police. Nick, Vincent, and the suspect fell to the pavement as Nick and Vincent were able to overpower the armed suspect. They disarmed the suspect and placed him in custody. Police Officers Michael Conway, William E. Kwarte, David Roccaforte, Raymond Shaffer and James B. Hall were awarded a Police Commission Commendation for services rendered in December of 1977. The named Officers placed an Arsonist in custody after the suspect has set 374 5th Street on fire, shot a fireman, and then barricaded himself inside. No further information. Nick with Lieutenant Art O'Keefe, Sergeants Edward Epting and David Connell were awarded a Police Commission Commendation for services rendered on Tuesday April 11, 1978. Nick, with Sgt. Ed Fowlie, and Officers George Cima, and Robert F. Colman chased and apprehended a fleeing bank robber. Nick was preceded in death by Dody his loving and devoted wife of 58 years. Nick was the adored and proud father to Barbara Rommel (deceased), Valerie Marota, Nicole Walker (Jerry), loving grandfather to Nicholas Nicolini (Kristy), Giovanna Imbimbo (Dante), Jennifer Maxwell (Jeff), Natalie Sapeta, Joey Rommel, and most cherished "Pa" to Mario Nicolini, 5 great grandchildren, Plus 1 more in July. Nick was a loving brother to Cecilia Cadelago, Sal Marota, and Fred Marota (Liz).

Dennis Moody, age 72: Dennis Eugene Moody was born on April 27, 1946, in Sacramento, California. Dennis served his country as a member of the California National Guard. Dennis was a food clerk prior to entering the San Francisco Police Department. Dennis joined the S.F.P.D. on May 17, 1971. Dennis was assigned to star #316 and worked the following assignments during his career: Ingleside Police Station (August 1, 1971), Central Police Station (July 15, 1973), Ingleside Police Station (October 14, 1973), Northern Police Station (March 9, 1974), Richmond Police Station (March 30, 1991), Traffic Solo (December 5, 1998), FOB (May 10, 2001). Dennis retired with a service pension on July 4, 2001. During the 1980's, Dennis served an unincorporated area in Sonoma County as a volunteer firefighter. His hobbies included model trains. Dennis was an official Lionel dealer representative for several years. Dennis' other hobbies included fishing, antiques, and shooting black-powder firearms. Dennis is survived by his loving wife Donna, a son and daughter, and several grandchildren.

Donald Ostrem, age 87: Donald J. Ostrem was born on February 25, 1931, in San Francisco, California. Don was born to Jenny and Severen Ostrem who had emigrated from Norway. Don graduated from Balboa High School and City College of San Francisco. Don married his High School sweetheart Doris Tozi in 1953. Prior to his Law Enforcement career, Donald was a Warehouseman. Donald entered the San Francisco Police Department on September 1, 1956 and

was assigned to star #1481. Donald left the Police Academy on November 27, 1956 and worked the following assignments during his career: Mission Police Station (November 27, 1956), I.D. Bureau (May 3, 1957), Crime Lab (June 1, 1975). Donald was promoted to the rank of Q-50 Sergeant on September 10, 1980. Donald retired with a service pension on January 1, 1986. In the late 1970's Don and Doris moved to Sebastopol. Don commuted to work from Sebastopol. In 1982, Don was living alone and had a next door neighbor named Susan who was also alone. Their friendship eventually led to marriage in December of 1984. Don and Susan found an acre of land in Auburn, California where they have lived since their retirement. They traveled about the United States in their RV, and traveled on nine cruises. Donald Ostrem passed away on May 19, 2018 and is survived by his wife Susan, his three children Donna, Diane, and David ((Sara), and by his grandchildren and great grandchildren.

James Sullivan, age 90: James J. Sullivan Jr. was born on June 17, 1927 in San Francisco, California. He attended St. Cecilia School (the finest, the greatest, and the best- St. Cecilia Motto), Lowell High School, and San Francisco City College. On August 16, 1952, Jim and Jean were married at Mission San Carlos Borromeo in Carmel, CA. Jim was a veteran of the United States Army having served in El Paso, TX. Jim was a salesman prior to his Law Enforcement career. Jim entered the San Francisco Police Department on August 16, 1954. Jim was assigned to star #1613. Jim worked the following assignments during his career: Ingleside Police Station (September 27, 1954), Headquarters Communications (February 16, 1956), Court Liaison (May 30, 1977), Potrero Police Station (August 23, 1978). Jim was promoted to the rank of Q-50 Sergeant on February 7, 1973. Jim retired on September 23, 1980. Jim will always be remembered for his smiling Irish eyes, quick wit, warm personality, and for being a true gentleman. Jim is survived by his wife Jean of San Rafael, his sons Mark (Barabara) of Dallas, Texas, James (Janet) of Palm Desert, Patrick (Kelly) of Carmichael, CA, daughters Jeannie Platt (Cary) of Plano, Texas, and Maryanne Ralston (Jerry) of Templeton, CA. "Papa Jim" will also be missed by his grandchildren Mia, August, Joseph and Jeanette Sullivan, Ryan and Emma Platt and James, Lauren and Grace Ralston. James Joseph Sullivan Jr. passed away peacefully on May 1, 2018 at the age of 90, with his wife Jean of 65 years by his side.

Charles Wettstein, age 87: Charles Wettstein was born on April 23, 1931 in Daly City, California. Charles graduated from St. James High School in 1949. Charles coached the Riordan High School (formerly St. James High School) varsity basketball team for two years. Charles served in the United States Army during the Korean Conflict. Charles was employed as a "Milk Driver" prior to his Law Enforcement career. Charles entered the San Francisco Police Department on June 16, 1957. Charles was assigned to star #1179 and worked the following assignments during his career: Ingleside Police Station (September 23, 1957), detailed to BSS (September 24, 1957), Narcotics Detail (February 6, 1961). Charles was promoted to the rank of Asst. Inspector on November 25, 1966, and to Q-35 full Inspector on July 12, 1972. Charles retired on August

8, 1976 on a disability pension. Charles was awarded with a 2nd Grade Medal of Valor for services rendered on January 1, 1962 for the arrest of an armed assailant who had shot a citizen. Charles and Assistant Inspector Douglas Koppang arrested the suspect after the suspect had fired three shots at a Soldier. They responded to the scene and observed the suspect sitting in a vehicle. Charles and Douglas grabbed the suspect, pulled him out of the automobile, and disarmed him. After retirement, Charles served as the Director of Security for Swiss Bank Corp in San Francisco. Charles and Dee retired to Prinville, Oregon where he loved gardening and spending time with his dog Rosie Girl. Chuck was an avid San Francisco Forty-Niner fan having attended all five Super Bowl Victories. He also enjoyed participating in the Central Oregonian Football Contest and was a six time winner. Charles is survived by his wonderful wife and best friend for more than 66 years, Dee (Holland) Wettstein, his loving daughters Linda Christ (Peter) of Birdsboro, PA, and Susan Markie (Don Litchfield) of Fair Oaks, CA. Charles is also survived by grandchildren, and great grandchildren.

Report of Special Committee: No report this month.

Unfinished Business: The Constitutional rewrite was a topic of discussion. It has been a long process. The WOOA Board reviews the proposed changes and occasionally adds or deletes changes. We are hoping to send out the proposed changes for a membership vote this year.

New Business: Dues Payments- Treasurer Dean Taylor proposed a motion that we accept advanced payments for dues. Secretary Mark McDonough seconded the motion. The motion passed without objection. Many members have requested sending dues for more than one year.

Good of the Order: No report this month.

Adjournment: President Lindo led the WOOA Board in a moment of silence for all of our fallen members. President Lindo scheduled our next meeting for Tuesday July 9, 2018. The meeting will be held at 850 Bryant Street room #125 at 1230 hours, in San Francisco, California.

To All Members: Blank beneficiary forms are available on our website at sfwidowsandorphans.org. Locate the Resources box on the upper right side of the face page. Click on Resources and the beneficiary form link will appear. Print out the form. Please mail the completed form with beneficiary information, personal contact information, and your email address, to **WOOA, P.O. Box 4247, San Rafael, CA 94913-4247**. I can be contacted at 415 681-3660 or by email at markmac825@comcast.net. Our monthly gratitude and thanks go to the following people who assist us and support our efforts: Retired S.F.P.D. Captain and the current POA Defense Administrator Paul Chignell, Risa Tom and Sgt. Rachael Kilshaw of the office of our Police Commissioner, David Ng of Personnel, Retired S.F.P.D. Lieutenant and host of the Gold Country Reaper website Rene LaPrevotte, Retired S.F.P.D. Sergeant and current POA Journal editor Ray Shine, and to the entire Traffic Command Staff and Officers who afford us a room for our monthly meetings, and space for our file cabinets.

Attention All W&OAA Members —

Since taking over as Treasurer of the WOAA over 8 years ago, we have worked tirelessly updating the organization's accounting system and creating various avenues by which our members can make their annual payments. Members can set up a recurring payment through the Credit Union, a process that takes less than 5 minutes. Members can send a check upon receipt of their bill, and I have set up payment through PAY-PAL, and the online bill pay system VENMO.

We are approaching July and we still have almost 70 members who have not paid their dues, some members who have been members over 30 years. The bills for WOAA are sent out the second week of January, and for whatever reason members choose not to submit their payment in a timely manner.

We are now in the process of suspending these members, which is also an expense to the organization. Mark McDonough, Sally Foster, and I spend hundreds of hours trying to track these members down, through social media and registered letters. It just breaks my heart when we receive a phone call from a family member who believes they have a death benefit check coming their way to help cover funeral expenses, and I have to tell them that the member stopped paying.

It is not our responsibility to update your address and beneficiary information, but yet we make every attempt to do so. Please upon receipt of your bill from us pay it. If you move, notify us and let us know your new address, and most importantly make sure your beneficiary information is up to date.

Thank you,
Dean Taylor, Treasurer
SF Police Widows' & Orphans' Aid Association

Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

DENNIS E. MOODY

Age 72, Retired SFPD
Died June 6, 2018
Notified by Donna Moody

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of July of ...

- 2006: **Officer Nick-Tomasito Birco**, killed by evading felony vehicle.
- 2003: **Brian Dominique Olcomendy**, died from complications from on-duty knee injury.
- 1982: **Sergeant John S. Macaulay**, shot during felony traffic stop.
- 1971: **Officer Arthur D. O'Guinn**, shot during traffic stop.
- 1922: **Officer Joseph Walsh**, shot while arresting armed robbery suspects.
- 1912: **Officer Charles H. Bates**, shot by armed robbery suspect.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at
www.odmp.org/agency/3445-san-francisco-police-department-california
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Alday Family GoFundMe



To: Active & Retired members
From: President Tony Montoya

The SFPOA offers our deepest condolences to our fellow member Nichol Alday on the sudden passing of his sister Lillian "Peachy" Araullo Alday Agustin. Lillian leaves behind her husband and two young school age children who must deal with this huge loss.

When tragedy strikes our POA family we have always rallied around the families of our members. A GoFundMe account has been established by the Alday family to help offset the cost of the Lillian's funeral and to provide for the children's well-being and future education. Please consider making a donation in any amount. Thank you for your generosity and prayers for Lillian and her family. May she Rest In Peace.

Visit The Alday Family GoFundMe

<https://www.gofundme.com/peachy-agustin039s-children-fund>



Photo courtesy of Insp. Matt Perez (ret.)

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SERVICES:

Critical Incident Response Team (CIRT)
Contact DOC - 24 hour response (415) 553-1071

Work Related Trauma
Stress Unit Alcohol/Substance Abuse Support

Catastrophic Illness Program

MHN: Your free outpatient mental health benefit
(800) 535-4985, company code SFPD

MEMBERS:

- Sgt. Stephanie Long (415) 203-1351
- Sgt. Maura Pengel (415) 653-6413
- Sgt. Art Howard (415) 378-5082
- Officer Dennis Rodelas (415) 660-8664

Ask Mike ... The Retirees' (& Actives') Corner

By Mike Hebel
POA Welfare Officer

Basic COLA For FY 2018 - 2019

Q. Mike, I am a member of the Tier 1 (pre-1976) police retirement plan. I count on the annual cost of living adjustments to protect my purchasing power from the effects of inflation. Will Tier 1 retirees receive a basic COLA for FY 2018 - 2019?

A. Yes! You will most certainly receive a basic COLA in this fiscal year. I say this because a new labor contract (MOU), for the next three years, has been promulgated by an arbitrator. In his ruling, the arbitrator set wage increases for active police officers as follows: 7/1/18, 3%; 7/1/19, 3%; 7/1/20, 2%; and 1/1/21, 1%. As a Tier 1 retiree, you will receive 50% of the monetary increase attached to the rank/position held at the time you retired. This is the Tier 1 basic COLA. These increases will be approved by the Retirement System — usually at its October meeting — and will be retroactive to July 1.

At its March meeting the Retirement Board approved a 2% basic COLA for members of the Tier 2 police retirement plan. This will be paid as of July 1 and first received in a pension check on/about August 1 (this is the July pension payment).

Supplemental COLA for FY 2018–2019

Q. Mike, I retired from the SFPD in 2010 with 30 years service. Will a supplemental COLA be payable for FY 2018 – 19. Will pre-November 6, 1996 retirees receive this supplemental COLA?

A. Probably yes – for you as a Tier 2 retiree. Supplemental COLAs are paid from the trust fund excess earnings. As of May 31, the trust fund value (\$24.4 billion) was up 11.32% fiscal year to date. Remember that excess earnings are those in excess of the trust fund required 7.5% annual earnings mandate. I say “probably yes” since we will have to wait until after July 1 to determine the trust fund’s excess earnings.

Tier 1 retirees, who retired after November 6, 1996, will also be eligible for this supplemental COLA.

With regard to Tier 1 members who retired before November 6, 1996, the answer will come from the California Court of Appeal. The case of *City and County of San Francisco v. Retirement Board* is now before the Court of Appeal. All parties have filed their legal briefs. Next up is for the court to set a hearing date for oral arguments. The outcome of this case will determine if pre-1996 retirees will receive this supplemental COLA benefit and any other prior to the Retirement System achieving 100% market valuation (currently in the high-80’s).

The core issue before this appeals court is whether the San Francisco voters intended to unequally disadvantage the oldest retired members when they passed Proposition C in November 2011. If the court answers this question in the negative, then it will determine if the CCSF Retirement Board has legal authority to exercise its discretion to treat all SFERS retirees equally.

Q. Mike, a recently received, from the CCSF Retirement System, an inquiry of continued eligibility for benefits as a surviving spouse of a deceased police officer. Is this legitimate?

A. Yes. About every 5 years the Retirement System does this annual audit of dependents (surviving spouse/domestic partners) to ensure that only those eligible are receiving the pension benefit. This year nearly 3,600 continuants were sent this certification. The SF Charter provides that you remain eligible to receive these SFERS continuation benefits until your death, marriage, remarriage or establishment of a domestic partnership.

The deadline for completion of this certification is August 31st. Please complete and mail to the SFERS as soon as possible. If the certification is not received by SFERS by this deadline, your monthly survivor continuation benefits will be suspended as of the September 30, 2018 payment and will remain suspended until SFERS receives the requested certification.

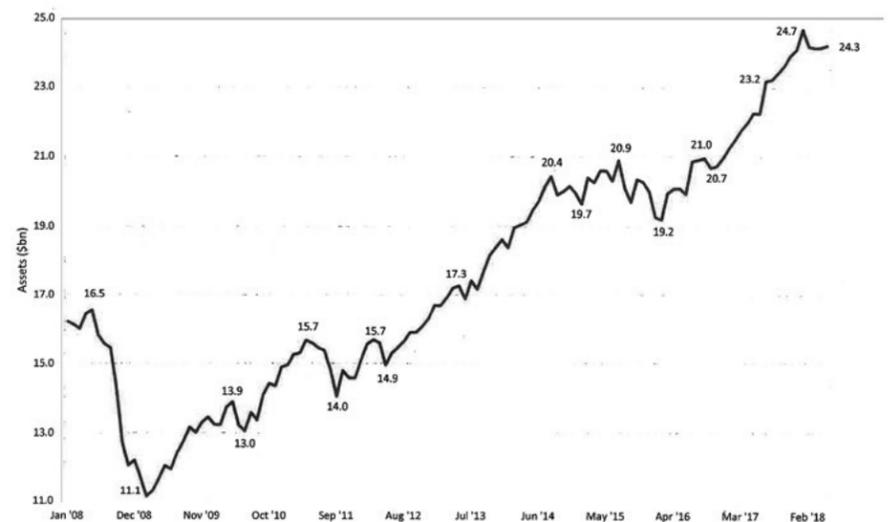
Special Notice: Norm Nickens, CCSF Retirement Board secretary, retired on June 30th after a distinguished career with the Retirement System. We all wish Norm a long and prosperous retirement and thank him for his devotion to quality service and accurate advice for active and retired members of the Retirement System.

Mike Hebel has been the POA’s Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California “super lawyer” and included amongst “America’s top financial planners.”



He represents POA members at the City’s Retirement Board and at the Workers’ Compensation Appeals Board. He also advises on investment matters pertaining to the City’s deferred compensation plan. He is currently the chair of the SF Police Credit Union’s Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in July 1994 with the rank of captain after a distinguished 28 year career. He served as the POA’s Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 415-861-0211.

SFERS Monthly Net Assets



SFERS
San Francisco Employees' Retirement System

Notes: Data from January 31, 2008 through May 31, 2018. Total Plan market values through March 2017 provided by NEPC. Data for April and May 2018 provided by BNY Mellon and should be considered preliminary.

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-San Francisco Police Officer

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* The POA has verified that this quote was made by an SFPD member.

Police-Fire Post 456 News



By Greg Corrales, retired

The American Legion, Department of California, held its 100th Department Convention June 21-24 at the McClellan Convention Center. Post 456 Commander Gary Gee, 1st Vice Commander Frank Wood, Finance Officer John Scully and Adjutant Greg Corrales were delegates to the convention, where a great deal of important American Legion business was conducted, including the election of new state officers and two representatives to the national organization. On Friday afternoon, June 22 the American Legion recognized and honored four heroes, all representing San Francisco. SFFD Firefighter DeWayne Eckerdt was honored as the statewide Firefighter of the Year for Community Service for his countless off-duty hours spent teaching children fire safety. SFFD Firefighter Paramedic Matt Lane was selected as the California Firefighter of the Year for Valor for his actions when he entered a blazing inferno and rescued two people. SFPD Officer Anna Cuthbertson was recognized as the state Officer of the Year for Community Service. Not only did she donate a kidney to a total stranger, but while in the Army reserve in 2011-2012 she was deployed to Afghanistan in support of Operation Enduring Freedom. While deployed she was responsible for constructing and supporting a local women's center. She also developed classes to help local women reduce the infant mortality rate, learn about basic food safety, first aid and develop a multitude of other skills. SFPD Sergeant Paul Dominguez was named the California Police Officer of the Year for Valor based on his actions on October 14, 2016 when he engaged in a furious close-range gun battle with the madman who had shot Officer Kevin Downs minutes earlier. Then-officer Dominguez mortally wounded the would-be cop killer. This is the second year in a row that SFPD and SFFD have captured all four awards, which is quite a testament to the men and women of San Francisco's Police Department and Fire Department.

Journal editor Ray Shine forwarded a

report from CNN regarding the remains of two Civil War soldiers that had been lost in time. They were discovered in 2014 at Manassas National Battlefield Park during utility work, the park service said in a news release. The remains were tested by the Smithsonian Institution and determined to be human and Civil War-era. Though scientists could not identify the soldiers, testing revealed that one died as the result of a bullet striking his upper leg, the park service said. The second man died from buck shot to the upper arm, pelvis and leg. Carbon testing of the bones and artifacts found in the grave helped determine that both men served in the Union Army and died during the Battle of Second Manassas, also known as Second Bull Run, in August 1862. The remains were transferred to the Army. Their final resting place will be Arlington National Cemetery, in caskets made from a fallen tree on the Manassas battlefield.

The United States Army turned a ripe 243 years old on June 14, a festive occasion made all the more exceptional because of another special designation occurring on the same day. No, not Flag Day — National Bourbon Day, one of the many nectars as critical to the military's sustained success as 5.56 ammunition and marriage annulments.

When the Revolutionary War cut off the trade of molasses and inspired disdain toward all things English, the old drink of choice — rum — was abandoned. Whiskey quickly ascended to the throne of American spirits and subsequently entered the hearts of patriots everywhere. The word "whiskey" comes from the original Gaelic term, "uisce beathadh," which translates to "water of life." Scour the annals of U.S. military history and evidence of whiskey-induced intoxication is littered throughout — it is the military's life water. Consider that Congress authorized an actual whiskey ration on Nov. 4, 1775, for Gen. George Washington's Continental Army. In 1794, an uprising of distillers and farmers in Pennsylvania threatened full revolution because of a whiskey tax enacted by the government. This was, of course, appro-



Officer Nathan Chew, Sgt. Lloyd Martin, Sgt. Paul Dominguez, Cmdr. Dan Perea, Post 456 Commander Gary Gee at American Legion convention, June 22, 2018

riately coined the Whiskey Rebellion. Decades later during the Civil War, the drink would be used by medics to treat patients, employed to quell the nerves of soldiers and, most commonly, heavily consumed during breaks in the chaos.

President Abraham Lincoln, too, developed an appreciation for the drink while valuing the military tactics of Union Gen. Ulysses S. Grant, a man of renowned drinking ability.

In this excerpt from an October 1863 New York Times article, Lincoln was questioned about Grant's recurrent inebriation. "When someone charged Gen. Grant, in the President's hearing, with drinking too much liquor, Mr. Lincoln, recalling Gen. Grant's successes, said that if he could find out what brand of whisky [sic] Grant drank, he would send a barrel of it to all the other commanders."

Fast forward to today and whiskey remains the preeminent alcohol of choice

for Americans, especially among those serving in the armed forces. In fact, no U.S. demographic purchases more Jack Daniel's "By The Barrel," a bottling program started in 1997, than the military. "Over the entire span of when the program has existed, the U.S. military is the largest purchaser," Jack Daniel's Master Distiller Jeff Arnett told *Business Insider* in 2016. **There is a school of thought that maintains that Tequila is the true Nectar of the Gods.**

The San Francisco Police-Fire Post meets on the second Tuesday of every month. We do not meet in July. Our next meeting will be on Tuesday, August 14, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

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A Cop's Cop and a Staunch POA Advocate Retires

Saying Thanks And Farewell To Officer Stephen Val Kirwan

By Martin Halloran
Past President SFPOA

In the past six weeks there has been a noticeable increase of SFPD officers retiring compared to previous years. Many seasoned, dedicated, and highly experienced officers have chosen to secure their benefits and walk out the door rather than have long-standing matters such as Sick Time buy-out stripped away from them by the City. The decreased staffing is unfortunate for the department, but more so for the residents and the visitors that we serve.

The POA congratulates all of our recent retirees on their well-deserved retirements, but I wish to highlight one retiree who went above and beyond, on so many levels, during his distinguished career.

time I heard Val on the air when he was assigned to patrol at Ingleside Station and I was assigned to the Narcotics Division. He was a Sam Unit (single officer) and was requesting a 10-25 (backup) Code-1 for a 910 (check on well-being) of a possible 802 (Coroner's Case). I was close and backed him up. I asked him how he always ended up with these calls. He just said "Aw, it doesn't matter. I'll do it." The officers who are reading this will understand when I say it was a "good" 802. Val took it all in stride and sat there in that "smell" in that hot house for a few hours waiting on the Medical Examiner. I did not.

Val was an excellent street cop. He never ducked a call, he always was the first to back up another cop, and always did the right thing out in the field despite

and/or committees or boards on which he served, but I will list a few.

Val served as a POA representative on the POA Board of Directors while assigned to Ingleside Station and the Airport Bureau. He was the founding President of the San Francisco Bay Area Law Enforcement Emerald Society, and was instrumental in seeing that the Emerald Society received their National Charter. He represented the POA at the California Coalition of Law Enforcement Associations for ten years. He also served on the California Memorial Board for an equal amount of time. The Memorial Board recognizes and honors those law enforcement officers who have laid down their lives in the line of duty. If it wasn't for Val the SFPOA would never have gained a full voting seat on that Board. That led to him representing the SFPOA on the National Law Enforcement Memorial Foundation in Washington DC.

When our country was attacked on September 11th, Val jumped into action. He was able to get through to his Emerald Society and Memorial Board contacts at Ground Zero while others were not. Through his connections, the SFPOA was able to immediately establish the NYPD Memorial Trust Fund and we began raising money. With his efforts, along with the rest of the Committee, over \$330,000 was raised for our fallen brothers and sisters in less than three months. This would not have happened without his determined effort.

Val's talents and dedication to the good of the order were quite evident to anyone who had any interactions with him. That is why I appointed him to the Executive Board as the Sergeant-at-Arms when I became President of the POA in 2013. He did not disappoint me nor anyone else.

Val took charge of the fundraising efforts for the POA Scholarship Fund through our annual Poker Tournament. Due to his exhausting and tireless work the POA Poker Tournament has raised more funds in the past five years than our golf tournament raised in the previous ten years. All of the money raised goes directly to the college bound dependents of our active, retired, and deceased members. Once again this



Like many before him, Stephen Val Kirwan emigrated to this country in search of the American dream. Val worked in and around the Boston area before he traveled out to San Francisco and settled down in our city. Val applied to be a SFPD officer and was accepted into the 184th recruit class in 1996. Val worked a number of patrol assignments in the department, along with being assigned to specialized units such as the Traffic Company and the K9 Unit at SFO.

Val excelled in all of his assignments and was the "go to guy" for any rotten detail because he just took it without griping or complaining. I remember one

what the DGO's, Unit Orders, or Department Bulletins may say.

His illustrious career in the SFPD would be enough to garnish praise from anyone in law enforcement, but Val didn't stop there. He did so much more for the department, the membership who serve our city, and for those who made the ultimate sacrifice. His commitment to those who serve has been and is still immeasurable. There is nothing that he wouldn't do for a fellow officer in need, regardless of what jurisdiction they worked.

The *Journal* does not have enough pages to list all of the accomplishments

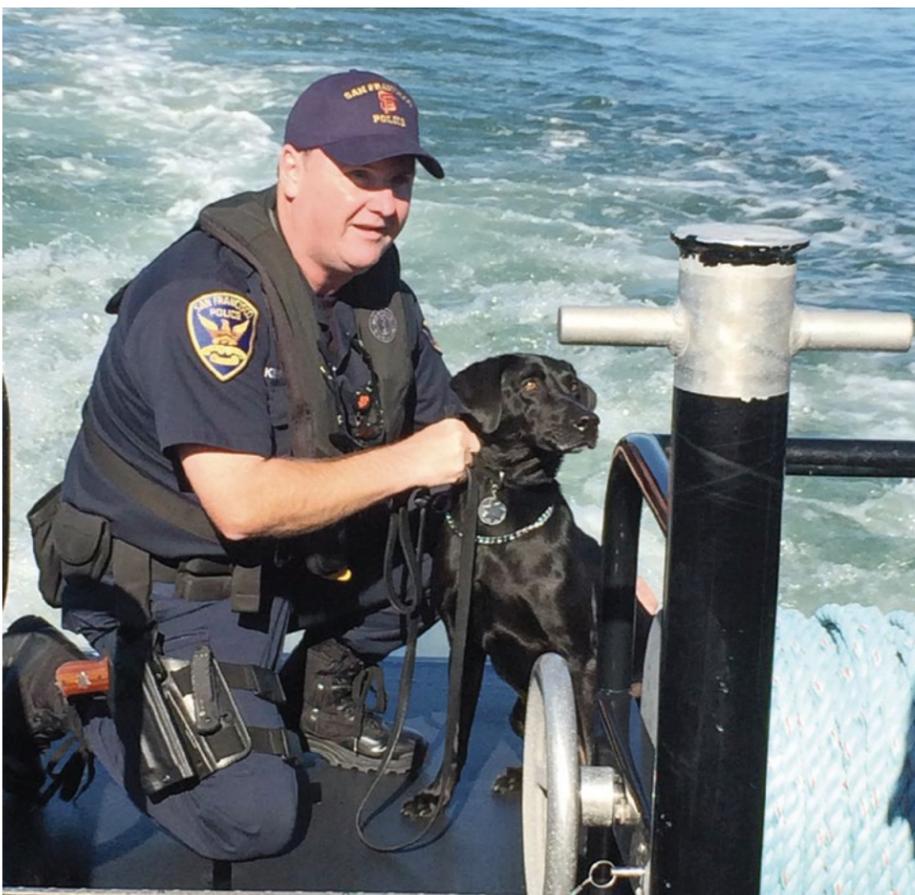
would not have happened without Val leading the charge.

As an Executive Board member, Val responded to almost every Officer Involved Shooting (OIS), In Custody Death (ICD), and officer involved injury over the past five years. He made sure that the members' rights were protected and that the each involved, along with their families, were cared for and looked after.

All that I have chronicled in this article is a mere fraction of what Val has done for the department and the members over his tenure as a San Francisco Police Officer and as a long time representative of the POA. He did this work without fanfare, and never sought any acknowledgement. He did this out of a love for the job and a fierce commitment to protect and serve those who protect and serve all of us.

The likes of Stephen Val Kirwan are far and few between, and we were blessed to have him serving with us and serving for us. He is a "cop's cop", a true gentleman, a staunch advocate for the working officer, and a man I call a friend. Congratulations Val on your much-deserved retirement. Your legacy in the SFPD and the SFPOA will last forever.

Now go on that permanent VA with your already retired partner, K9 Gilbey. *Slainte!*



A Note from the Editor about Val Kirwan

Val Kirwan's much deserved retirement from the SFPD and his mandatory resignation as the POA Sergeant-at-Arms (SFPOA bylaws do not allow for retirees to serve on the Executive Board), will detrimentally effect the production of the *POA Journal*. Few of our readers know the true extent of Val's monthly contributions to the association paper.

Every month, Val has been counted upon for submitting material for publication. His submissions included photos of events, text stories, bulletins, and notifications from every nook and cranny of the SFPD, including the Airport Bureau. His photos are generally of incidents, celebrations, ancillary snapshots of events or of some aspect of the personal lives of our members and their families. Even the full page glory shot that we are re-running on the back page of this issue (and which was picked up by a national publication for reprint) are gratis to Val Kirwan.

Val has also been a wonder of resource and background information. Few persons in our department know on a first-name basis as many folks as does he, and he can nearly always identify persons in submitted photos, and research dates, times, locations and sidebar items for material submitted by others. A hurried text or email to Val about a photo, or a question about a story in the layout process, has always elicited a timely and informative response. Our ability to rely on him as our most comprehensive "utility man" has, in large part, kept our printings on schedule, and we have yet to miss a deadline while we awaited more information to cover and fill out an incomplete submission.

Others have already sung the many praises of this selfless and dedicated POA member, but very few of our members or staff can truly appreciate how much Val has meant to this modest publication over the years. He will be sorely missed. — *Ray Shine*

K9 Sara Retires

By Mike Peregoy
SFPD MTA K9 Unit

Sgt. Manny Bonilla and K9 Sara #P323 have been assigned to the SFPD MTA K9 Unit since August 1, 2010 after completing an intensive 10-week explosive detection canine course put on by the TSA National Explosive Detection Canine Team Program at Lackland Air Force Base, San Antonio Texas. Since graduating, the team successfully passed 6 TSA yearly evaluations. K9 Sara has worked 3 World Series games, PGA Golf Events, and Super Bowl 50, working hand in hand with other local and outside agency K9 units. They have been involved in countless Dignitary and VIP sweeps, including the past president along with schools, buildings and general calls for service.



Sara's last day of work was on June 22, 2018. She is retiring in good health at the age of 9 1/2 to the love and care of Sgt. Bonilla. Sgt. Bonilla has been assigned a new 3-year old German Shepherd named Axel. Sara will be at home enjoying a nice and much-deserved retirement.



Northern Station Sergeant Tony Manfreda, last month before retiring with 33-years of service, poses with a family visiting from Italy. Tony used his language skills to translate for the couple, and he presented their children each with a Hunter's Chest bag of happy things that make a police station visit more interesting. Congratulations, Tony! Thank you for your service.

Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge.

The most recently retired members are:

- **Officer Daniel Bonnel #804** from Northern Station
- **Sergeant Marquita Booth #347** from Medical Liaison
- **Lieutenant Michael Caplan #2190** from Richmond Station
- **Officer Patrick Cesari #1645** from Northern Station
- **Officer Robert Chew #1872** from Taraval Station
- **Inspector Clifford Cook #881** from Richmond Station
- **Officer Lisa Garcia #1710** from Medical Liaison
- **Lieutenant Arline Gilmore #533** from Chief's Office
- **Officer Gregg Gotelli #105** from Medical Liaison

- **Inspector Martin Halloran #772** from Special Investigations, Arson
- **Officer Kevin Lee #824** from Traffic Enforcement, Admin
- **Officer Michael Lee #1169** from Tenderloin Station
- **Captain Curtis Lum #2128** from Risk Management
- **Officer Richard Morgante #1161** from Airport Field Operations
- **Sergeant Danielle Newman #1600** from Community Engagement Division
- **Officer Barbara Pinelli #1611** from Department Operations Center
- **Captain Simon Silverman #1543** from Field Operations Bureau
- **Sergeant Angelo Spagnoli #1704** from Medical Liaison
- **Officer Ricardo Valdez #1287** from Bayview Station
- **Officer Michael Wolf #1568** from Medical Liaison
- **Sergeant Fitzgerald Wong #1945** from Taraval Station

All of the above listed on SFPD Personnel Order #11 (May 30, 2018), #12 (June 13, 2018), and #13 (June 27, 2018)



San Francisco Police Officers' Association

Eighth Annual Poker Night

Friday, September 21, 2018

6:00 pm

A Benefit for the SFPOA Scholarship Program

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SFPD Baseball Team Brings Home the Gold

By Mark "O.B." Obrochta,
Central Station
Manager, SFPD Baseball Club

Preparing for the Police Olympics in San Diego, we knew we were missing some of our key components. However, we were confident that we could compete and make a run for the gold with the squad we had. When we received the schedule, we realized that we were familiar with all of the teams we would be facing. Most of them we have both beaten and lost to in the past.

In our first game, we were pitted against perennial powerhouse the Los Angeles County Fire Department. L.A. Fire is always on the hunt for a medal. We set the tone in the top of the first when, on the first pitch of the game, Pat Cummins lined a single up the middle. With one out, Denis "Doc" O'Connor hit a shot, driving in Cummins. Mitch "Mitchalob Ultra" Rowan continued the rally with a base hit. Paul "Mac" McIntosh then hit a sac fly followed by Dustin "Moose" Colclough with an RBI single. In the bottom half of the inning, L.A. Fire was able to squeeze out one run due to an error and the score was 3-1.

In the top of the second, Cummins started a two out, two run rally with a base hit. Steve "Flip" Filippi came up next with a single. O'Connor and Rowan followed suit, driving both Cummins and Filippi in. The next five and half innings were a defensive struggle with excellent pitching from both sides. This game was highlighted by Nick "Beef Stew" Stewart's three hit complete game win. Final score: Good guys - 5, Bad Guys - 3! Stewart's complete game win (while drinking a soda inbetween every inning) put us in a great position to set up our pitching for the rest of the tourney.

On Tuesday, our doubleheader was kicked off with a morning game against our natural rival: the Los Angeles Police Department. We could hear chants of "Beat L.A.! Beat L.A.!" all the way from San Francisco. Well, we poured it on early and often! The fireworks again started in the first inning. Filippi began the onslaught with a triple down the line, and O'Connor and Rowan continued

with base hits. McIntosh added a double, and a fielder's choice by Colclough tallied up four runs. O'Connor came out to pitch in the bottom half and had a shutdown inning with two strikeouts.

The barrage continued in the second inning when Mike "Monty" Montero led off with a line drive to right. Ruben Herrera walked, followed by four hits in succession from Cummins, Filippi, O'Connor and Rowan. When the dust settled we were up ten zip!

Starting pitcher "Doc" O'Connor pitched a gem with rookie Alan Katz coming in to close a shortened game. This was due to what us "old timers" call the SLAUGHTER RULE! Final score: 12 - 2.

The second half of the double header was against the Orange County Sheriff's Department. The Orange County Sheriffs have become our nemesis over the last few years due to their tendency to play emotional and arrogant baseball; they incessantly chirp at the umpires and at opposing team as well. In short, they're not our favorite team but are a good ball club. Starting pitcher Nick Marks threw a 1-2-3 top of the first, then we jumped on them in the bottom half. See a pattern here?

After a base hit by Filippi and a walk for Rowan, McIntosh hit a booming triple to drive the two of them in. We finished the scoring when McIntosh crossed the plate on a wild pitch. Orange County scored a run in the top of the fourth on some defensive miscues. We answered back with two runs in the bottom half when their pitcher "lost the zone" and walked five in a row. Orange County fought back with three runs over the next two innings. In the sixth inning, Stewart scored an insurance run on a fielder's choice after walking earlier in the inning. Paul McIntosh came in to close it out for a 6 - 4 final. Marks pitched a solid six innings with four strikeouts. During the traditional post-game handshake, the Orange County players had some forceful high fives, stating, "We'll see you on Friday!" referring to the medal round.

Next up, the Sacramento Fire Department. Again, we jumped on our opponents early when Cummins and Filippi came out with back to back hits. Rowan, up next, continued to do what he had been doing from the start. Mitch doubled on a 0 - 2 breaking ball, scoring Cummins and Filippi. Sacramento Fire came back in the top of the second with a three spot. Starting pitcher Pat Cummins settled down and pitched four scoreless innings. Going into the bottom of the fifth, we were down 3 - 2. Ruben Herrera led off with a double down the line. Cummins then moved him over to third with a single. "Doc" O'Connor followed with a two run single, putting us ahead. With one out, Rowan hit another single moving O'Connor to third. "Moose" Colclough came to the plate with two outs and hit a clutch single scoring O'Connor and Rowan to give us a little insurance. We added on in the sixth after two outs when Filippi hit a two-run double after Herrera walked and Cummins reached on an error. McIntosh came in to close and struck out the side in the top of the seventh. Final score: 8 - 3.

In the fifth game against a Los Angeles County combination team called the "Lookouts", we had a bit of a letdown as we were unable to get our offense going. However, we did have a few highlights



2018 Champions!



from veterans Rich Cibotti (who threw three and a half scoreless innings), Mike Montero (who went 3 - 3 at the plate), and Edgar "Puppet" Gonzalez (who had a nice RBI single). The defensive "play of the game" came when Paul McIntosh threw a frozen rope to hose a Lookout at home plate trying to score from second. All of this was not enough; however, as we lost 6 - 3.

Based on the record in the round robin portion of the tourney, we were the number one overall seed which slotted us as the home team for the championship game. Our opponent for this gold medal game which was slated for 9 innings: the dreaded Orange County Sheriff's Department. As was the theme of the whole tournament, we started out strong. After Orange County scored a run in the top half of the first, we responded with a crooked number in the bottom half. McIntosh drove home Rowan (who had been hit by a pitch) with a single. O'Connor scored after reaching safely on yet another hit and McIntosh crossed the plate on a defensive miscue. "Doc" O'Connor then came back with a shut down inning in the Orange County second. We tallied another run in the second when O'Connor helped his cause by driving in Rowan with a double.

In the fourth inning, Orange County answered with a two-run homer, making the score 4 - 3. Onto the sixth, where O'Connor added to his RBI total by knocking in Herrera who reached on a "hit by pitch". O'Connor stayed on the bump and cruised all the way through the eighth inning. In the bottom of the eighth, Montero and Herrera led off with back to back hit by pitches. Baseball strategy dictated that we should have Cummins sacrifice bunt the runners over, but Cummins had been raking all day so we had him swing away. Good thing too, because he drove the ball over the left center wall for a three-run dinger!

We felt pretty good going in to the ninth inning with a five-run lead. I pulled O'Connor after eight and one third gritty innings knowing I had two fresh arms in the pen. Although I still think it was the right decision, it didn't turn out the way as I had hoped.

Flashback to the 2002 World Series when Dusty Baker pulled Russ Ortiz for Felix Rodriguez. Anybody remember how that turned out? Orange County mounted a five-run rally in the ninth to tie the score, including a three-run homer of their own. Even after two clutch hits from Lou Ortega and Manny "Manolo" Serrano, we were unable to end the game in the bottom of the ninth.

In the tenth inning, they went ahead by one. In our half of the tenth, we were set up right with the top of the order coming to bat. Cummins led off the inning with a base hit. Mitch Rowan came up next and hit a line drive off of a 0 - 2 fastball straight away to center field. The ball missed being a walk off, 2-run homer by about a foot. The ball ended up hitting the top of the fence for a double. Needless to say, Cummins was able to score from first, tying the score. Nick Marks, who was substituted in for O'Connor in the ninth, came to the plate. Now Marks is not normally a good hitter; he's one of our starting pitchers. His task was to lay down a sacrifice bunt to move Rowan to third. Well, Nick laid a beauty down the first base line, drawing the first basemen in to field it. He then beat the second baseman to the bag. He was safe at first! Lou Ortega walked and we had the bases loaded with one out.

Orange County decided to pull in their corners for a play at the plate, leaving their midfielders in double play depth. Eric "Bear" Barreneche worked the count to 2 - 2. He then hit a chopper to the shortstop, who decided to go for a double play with the intention of ending the tenth with the score tied. A hustling, slimmed down Barreneche beat the throw, resulting in a walk off fielder's choice! The gold medal was SFPD's for the first time since the early 2000s!

This tournament was truly a team effort. Everybody up and down the bench contributed in some way; however, the obvious tourney MVP was Denis "Doc" O'Connor who was fantastic in his pitching, hitting, and fielding. The honorary MVP goes to Mitch Rowan who went nine for sixteen with six RBIs, eight runs scored, three stolen bases, and some defensive gems in centerfield.

With this tournament, we had a changing of the guard when a retiring Glenn Ortega passed the torch to this son Lou Ortega who joined the squad this year. Congrats Glenn! I would particularly like to thank Glenn Ortega, Joe Salazar, Mike Montero, Rich Cibotti, and Denis O'Connor for all the help they provided in preparing for this tournament, the regular season, equipment, travel, accommodations, permits, and libations, etc. I would also like to thank the POA for their continued financial support.

Next up, we have a Police and Fire tournament in Las Vegas at the beginning of August, where we will be facing the likes of: the NYPD, Chicago PD, Philadelphia PD, Boston PD, Las Vegas PD, LAPD, Dallas PD, Charlotte PD, and more. Until then, *Slainte!*



Nick Marks pitching against Orange County in pool play.



Paul McIntosh putting the barrel on the ball.



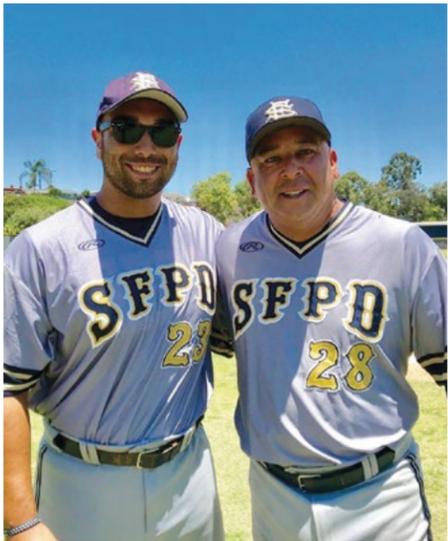
"Doc" O'Connor in the box.



Mike Montero having one of his quality at bats.



Barreneche batting against the Lookouts.



Out with the old, in with the Lou! Lou Ortega and his father Glenn Ortega.



Nick Stewart dealing Game 1 against LA County Fire.



The Old Guard celebrating a victory: Gonzalez, Obrochta, Ortega, Montero, Herrera and Salazar (kneeling)



Back row: Colclough, Serrano, Marks, Cummins, Salazar, O'Connor, Barreneche, Katz, Stewart, Ortega, McIntosh, Rowan, Cibotti Front Row: Montero, Obrochta, Herrera, Gonzalez, Filippi

POA Mail

Dear POA —

I want to personally thank everyone who came and/or contributed to the fundraiser [for Officer Elia Lewin-Tankel]. We had a great showing from Commanders, beat cops, POA Board members, civilian non-sworn, Assistant District Attorneys, retired members, SF Sheriffs, San Jose PD, friends and family. We exceeded our goal and we will be able to fund Elia's families' move to and from his next step to recovery in Bakersfield. I spoke with Elia this morning and he too wants to extend his gratitude to his second family, the San Francisco Police Department. As Elia courageously makes steps towards recovery, I know that he would want us to aggressively pursue the apprehension of criminals and to defend the Constitution of the United States (he carried a pocket constitution on his person throughout every shift) in his honor.

Be safe,
Officer Kevin Cuadro,
TTF

Dear SFPOA —

I wanted to thank you once more for supporting the 2018 *Kids Games* at Kezar Stadium. Your support made it possible for hundreds of San Francisco kids to participate in a fun day of friendly competition. The number of kids participating in this event has grown each year, and thanks to you and our other sponsors, the entire event was free.

Your donation helped to provide each child with a t-shirt, a barbecue lunch, and a ribbon for each event run. For the top finishers, your donation provided actual medals that the kids received atop the official San Francisco medal stand!



Enclosed please find a child's t-shirt commemorating the event. Please take a look at the back of the t-shirt, where your sponsorship is proudly displayed with all of our other generous sponsors.

Thanks again, and see you at the 2019 Kids Games!

Rick Bruce
Treasurer, SFPAL

Dear SFPOA —

The Salvation Army sincerely thanks the San Francisco Police Officers Association for sponsoring the 2018 Harbor Light Center Benefit Dinner, on Wednesday, April 11, 2018. We look forward to partnering with you on this event and celebrating the work we do to promote healing and hope among the people we serve at the Harbor Light Center.

Your thoughtful contribution will allow us to meet those needs and make a difference in the lives of so many individuals. We would not be able to provide these services to our community without your help. Your dedication to our mission will not be forgotten.

Sincerely,
Enrique Ovando
Divisional Director
Salvation Army

Dear SFPOA —

Thank you and the POA for the beautiful floral arrangement at my father's memorial service. All of my family were pleased to see Paul Chignell and Chris Breen in attendance.

Best wishes to all members for safety and success.

Again, thank you.
Jean Sullivan

SF Dispatcher of the Month



Mark Farrell
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications

Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services

Phone: (415) 487-5000 Fax: (415) 487-5043



Date: June 1, 2018
To: Haniffa Ali, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: **Communications Dispatcher of the Month – June 2018**

The Department of Emergency Management has selected you **Communications Dispatcher of the Month for June 2018**.

On December 31, 2017 at 1:40 in the morning, you received a call from Mister Jiu's Restaurant. The caller was reporting that her co-worker was having a seizure and he was bleeding from the mouth. Within 28 seconds, you entered a call for service starting a code 3 response. You demonstrated the ability to keep control on a chaotic call, especially when the phone was handed around at least two times. You continued questioning the caller obtaining additional information for the responders enroute to the scene.



During your assessment of the call it became apparent the patient was not breathing effectively. You immediately began protocol providing instruction on how to properly position the patient and chest compressions. This procedure was initiated and followed until the paramedics arrived within 6 minutes after the initial request was entered.

This emergency situation was featured in an article on SFGATE titled "The Cook and the Heart of San Francisco's Restaurant World". The article shared that the cook from Mr. Jiu's had a heart attack and woke up in the hospital 3 days later. Our patient was advised that his heart had stopped beating three separate times during his first night in the hospital.

Haniffa, we commend you for your dedication and professionalism in handling this emergent request for assistance. Your quick response, organized and professional approach reflects upon your first-rate skills in communications. Your efforts are appreciated and reflect positively on you and the Department of Emergency Management. **Congratulations, Haniffa!!**

Drink. Dance. Party.

Ana Morales is Retiring!

Please Join Us in Celebrating the Retirement of Ana Morales
Thursday, July 26, 2018
Chambers Eat & Drink 601 Eddy St. San Francisco



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A FAMILY BUSINESS

PAL Corner



Greetings from the Team here at SF-PAL. June was another busy month for us. So, let's dive right in!

The PAL Cadets started the 9th Summer Academy on June 18th. The day was started with a speech from Chief Scott who welcomed the class and congratulated them for taking such a positive step in their lives. The class was also treated to speeches from Deputy Chief Moser, Commander Lazar, Captain Flaherty, and Lieutenant Lozada. Officer Herrold ended the morning by talking to the Cadets about the importance of ethics in Law Enforcement, and in their everyday lives. A Big SFPAL Thank You to Chief Scott and everyone who took time out of their busy day to speak to our Cadets on their first day.

The Cadets spent their first-week doing Military Drills and studying their Radio Codes. They quickly learned the value of mastering those codes, and how important they are to everyday police work. The Cadets will finish off their week with a day at the ropes course, a block of instruction from DT/PT, and

a presentation from the K-9 unit. Stay tuned for more updates on our Cadets and their process in next month's article.

The PAL jiu-jitsu program is still running like a finely oiled machine. Officer Giovannelli and his staff continue to teach their students the values of discipline and the importance of a healthy lifestyle.



The program continues to have a very long waiting list so if you are on it, please be patient.

The mighty SFPAL Flag Football program came to a fun-filled end, under the leadership of retired Captain Rick Bruce. The inaugural season was coached by Officers Warren Farinas, Jabari Jackson, and Leonard Morrow. On display was not only athletic abilities but honorable sportsmanship and comradery between players from different areas within San Francisco.

Each player showcased their individual skill set and competitive prowess; standouts included the slashing running



skills of Bobby Wysinger III, quick turbo speed of Johnny O'Shea, and field leadership quarterback Tovi Karson aka 'Junior Garoppolo.'

So proud, keep up the good work!

Upcoming Events:

It is not too late to register for our annual Golf Tournament at Crystal Springs Golf Course! Join us for a fun-filled day of scenic views and friendly competition. All event proceeds will go directly back into our many programs so that we can serve more San Francisco youth. If you are interested in an event sponsorship, please contact our office.

SFPAL Forty-Niners Youth Football & Cheer program will soon be underway.



For more information, visit our website www.SFPAL.org.

We are proud to announce that we recently partnered with Sports Basement. Now, you receive 10% off every time you shop while supporting SFPAL.

That's all, for now, folks, take care. Your SFPAL Team

Find the hero in you.

GIVE | SAVE BLOOD | LIVES BLOOD DRIVE

SF POA
 Wednesday, July 25, 2018, 10:30 AM - 2:30 PM
 Location: POA 800 Bryant; Entrance on 6th

To make an appointment, visit bloodheroes.com, click "Locate a Blood Drive" and enter Sponsor Code: SFPOA
 Questions? Cheryl Trott 415-470-1808, Sean Frost 650-868-1550, Deborah Braden 415-609-8974
 Lunch and refreshments will be provided for all participants!

All donors are entered to win a trip to Hawaii courtesy of Hawaiian Airlines, including RT airfare and hotel. Aloha!

PLEASE BRING A PHOTO ID PLEASE EAT AND DRINK PLENTY OF WATER BEFORE DONATING

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4:00-5:00pm: No Host Bar
5:00-7:00pm: Dinner & Program
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MENU:
Chicken, Prime Rib,
or Vegetarian

Please RSVP with your Entree Selection at least one week prior to event

CONTACTS:
Officer Lily Prillinger (Park Station)
Captain Steve Ford (Bayview)
Commander David Lazar (CED)
Fred Nelson (Juvenile Justice Center)





Mothers Against Drunk Driving
 San Francisco Bay Area
 Sunday, September 30, 2018
 10am Lake Merced, San Francisco



- ✓ Two out of every three people will be involved in an alcohol-related crash in their lifetime.
- ✓ On average, a person will drive drunk 87 times before their first arrest.
- ✓ Teen alcohol use kills about 4,800 people each year, more than all illegal drugs combined.
- ✓ In 2017, MADD California assisted over 300 victims and survivors who were affected by drunk and drugged driving.

JOIN US TO FIGHT THESE NEEDLESS TRAGEDIES!

Register now for this 5K Walk
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For more information & to register: walklikemadd.org/sanfrancisco
 Contact Natasha Thomas
 Natasha.thomas@madd.org 925-452-8752

The SF Bay Area Walk like MADD is accessible to persons with disabilities. To request disability accommodations, please call 925-452-8752. At least one week's notice will ensure availability.

**RETIREMENT PARTY
 HONORING
 LT. MICHAEL CAPLAN
 #2190**



When: August 9th, 2018 at 6:30PM

Where: Wildfox Restaurant at
 225 Alameda Del Prado, Novato, CA
 94949

No Host Bar

\$70 Per Person (cash, check, venmo)

Contact: Kim Kulstad 925-705-3486

MENU

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 CHICKEN SATAY

FIRST COURSE:

CAESAR SALAD

ENTREES (PICK ONE):

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 JACK DANIELS DEMI
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 WHIPPED POTATOES,
 & SAUTEED GREEN
 BEANS

GRILLED SALMON,
 SEARED YUKON GOLD
 POTATOES, SAUTEED
 GARLIC AND LEMON
 SPINACH

VEGETARIAN OPTION
 AVAILABLE UPON
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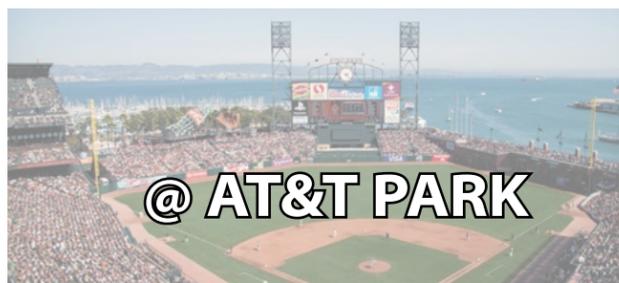
DESSERT:

PETITE VANILLA BEAN
 ICE CREAM SUNDAE
 WITH: HOT FUDGE
 SAUCE, WHIPPED
 CREAM, & ROASTED
 PEANUTS



Mark Your Calendars!

**Join us and the World Champion San Francisco Giants
 on Thursday, July 26, 2018, for our Annual
 LAW ENFORCEMENT APPRECIATION NIGHT**



San Francisco Giants

vs.

Milwaukee Brewers

TICKETS start at \$25 and are available throughout the Ball Park. They can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. SF tel. # 415.861.5060.

Seat availability has been expanded and includes a Giants Law Enforcement T-shirt giveaway and a hosted Tailgate Party with an improved condiments bar at the



Mariposa Yacht Club @ 3 pm.

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with an On-Field Police Motor Escort and a flyover by Law Enforcement Air Units.

For additional information contact Bob Guinan at bguinan@SFPOA.org.



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund



Tickets going fast, call now 415-861-5060

Chief's Corner

I am eternally thankful to all of you for the job you do every day! Your hard work, tenacity, initiative, and proactive police work enables our city to continue to be one of the safest big cities in the Nation.

As I write this article, we have just completed another safe Pride Weekend. This weekend would have proven to be by far, one of the most well attended pride event weekends in the history of this celebration. In addition to the special events taking place in our city, July marks the first full month that our youth are out of school for the summer. In many cases, despite our best efforts to engage our young people, some kids have little to do around their homes, leading to the potential for problems. Time permitting, get out of your vehicles and engage them in simple conversation. Let them know of the programs our department offers: SFPD Cadet Program, SF Police Activities League Cadet Program, summer jobs, etc..... Potentially,

they too, could be future police officers, Police Service Aides, or cadets.

I attended and participated in numerous events this past month, I must say however, that those that were most memorable presented me with the opportunity to speak to the members of the 261 Recruit Class and the 9th Police Activities League Summer Cadet Academy. Both of these groups were representative of some of the best our city has to offer. These two groups represent people that we come in contact with every single day, let's take advantage of the opportunity and share with them the benefits of serving our community as police officers.

I want to provide you with an update on the ongoing 2018-2020 budget process and actions taken today regarding funding for Electronic Control Weapons, or ECWs. The Board of Supervisors Budget and Finance Committee today eliminated funding for ECWs in the first year of our two-year budget and reserved a million dollars for the devices, pending additional information requested by Committee members. That request centers on the estimated costs for training and deployment of ECWs, and we are working to provide that information.

As you know, our Department has worked closely with the San Francisco Police Commission and community stakeholders to develop a strong, thoughtful Electronic Controlled Weapons policy. This includes a training, oversight, and deployment process that would gradually rollout these devices to our officers who have undergone 60 hours of Crisis Intervention Team training.

While the Budget and Finance Committee has approved the second-year allocation of funds for ECWs, it is important to keep in mind that the Committee's actions are not final until they forward the budget to the full Board of Supervisors. I look forward to providing you with an update once that process is completed.

As I close this month's article, I should mention that tourism is expected to be at an all-time high this July. That being said, there is no doubt that we will have our hands full with the increased number of visitors. Please continue to do what you do best: "taking care of our community members and visitors" and don't hesitate to help them along if they need assistance...it's what we do "help



people!"

Please continue to look out for each other (as we always do!). Keep on top of your game, be vigilant, and have fun being the best that you can be!

Keep up the good work and be Safe Out There!

Oro en Paz, Fierro en Guerra!

William Scott

Chief Of Police

San Francisco Police Department

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- Inspector of Police, Clifford Cook



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Earliest Known Occurrence of Political Correctness Gone Awry



Police Officers Sue Gun Maker for Faulty Weapon: Report

June 7, 2018

Law enforcement officers are suing firearms manufacturer Sig Sauer over a handgun that has been known to fire on its own when dropped, according to a CNN investigation.

At least three law enforcement officials say they have suffered gun shot wounds from certain P320 handguns after dropping or rattling the weapons, CNN reported.

The company has fought back against one of the lawsuits, which was filed by Stamford, Conn., police SWAT team member Vincent Sheperis. Sheperis alleges that a holstered P320 went off after he dropped it when trying to load tactical gear into his car. According to his lawsuit, a bullet ripped through his left knee.

"Sig denies any allegations that suggest that the P320 model pistol was subject to a recall or is otherwise defective," the company said in a court filing in response to Sheperis's lawsuit.

The company has yet to respond to a second lawsuit filed last month by Loudon County, Va., Sheriff's Deputy Marcie Vadnai, who alleges that a bullet shattered her femur as she removed a

P320 from its holster.

The company was reportedly aware of the problem before putting the guns on the market, according to CNN. As Sig Sauer sought a lucrative deal to sell the weapons to the military, officials apparently discovered the potentially dangerous issue.

Eventually, the company was awarded the military contract, and fixed the problem before the guns were shipped. But more than 500,000 P320 pistols were sold before the problem was acknowledged publicly, CNN reported.

Sig Sauer has since started shipping an upgraded version of the gun to retailers. Still, many of the older pistols, both new and secondhand, remain on the market.

The company never issued a recall of the older guns, and insists on its website that the unrepaired P320 "meets and exceeds all U.S. safety standards." Sig Sauer announced a "voluntary upgrade" program for the guns in August 2017. The company said that "usually after multiple drops, at certain angles and conditions, a potential discharge of the firearm may result when dropped."

From The Hill

San Francisco Mental Health and SFPD Crisis Intervention Team's Outstanding Performance and Skills in Crisis Intervention Awards Ceremony

The Crisis Intervention Team (CIT) Working Group on Thursday, June 21, 2018 hosted the fourth annual CIT Awards Ceremony at the Scottish Rite Masonic Center Auditorium in San Francisco. The awards ceremony recognized 22 SFPD officers and a Department of Emergency Management dispatcher who have utilized CIT tactics and de-escalation techniques to safely and effectively resolve incidents involving individuals who are in crisis.

The CIT Working Group is a partnership between community members, mental health advocates, health service providers and police officers working together to provide cutting-edge training for law enforcement officers. The goal of CIT is to train and deploy officers with the skills necessary to effectively address crisis situations in the field. The San Francisco Police Department currently has 897 CIT trained staff.

"These men and women represent our department's commitment to providing safety with respect for all in our City," said San Francisco Police Chief William Scott. "In a crisis, our use of time, distance and de-escalation is geared toward enabling a peaceful, safe outcome for our community members and our officers."

The training is designed to teach officers how to de-escalate incidents involving individuals in mental health crisis (when time, officer safety, and terrain permit). The CIT curriculum addresses the following topics: Mental Health Disorders, Medical Issues, Psychotropic Drugs and Side Effects, Juvenile Mental Health, Geriatric Mental Health, Family Perspective by the National Alliance

on Mental Illness, Suicide and Suicide Intervention, Dual Diagnosis, Vicarious Trauma and Conflict Resolution, Suicide by Cop, PTSD Signs and Symptoms, Veteran Trauma, and Implicit Bias. The CIT Program is supported through the San Francisco Police Commission, officers of the SFPD, the Department of Police Accountability, mental health advocates, health service providers and community members.

This year's honorees include:

- Lieutenant Michael McEachern, Sergeant Patrick Tobin, Officer Stephen Collins, Officer Jesse O'Keefe, Officer Alfredo Oropeza, Officer Jennifer Vical: In May 2017, these officers utilized CIT training techniques to build a rapport with and disarm an agitated man cutting his neck and wrists with a broken bottle.
- Sergeant Joshua Espinoza, Officer Omar Alvarenga Jr., Officer Christina Galande: In April 2017, the officers used time and distance to encourage a suicidal individual to come down from the roof of a building for medical evaluation and treatment.
- Sergeant Tracy McCray, Officer Ricardo Andreotti, Officer Eddieberto Martinez: In February 2018, these officers utilized CIT de-escalation techniques to convince a man seeking "suicide by cop" to disarm himself in order to be taken into custody to receive treatment.
- Officer James Frisk: In February 2017, Ofc. Frisk used time and distance and Facetime to establish a rapport

with a suicidal man barricaded in a hotel room with a knife. Ofc. Frisk talked the subject into putting down the knife, enabling the man to be detained for a mental health assessment.

- Officer Kenneth Anderson: In January 2018, Ofc. Anderson used empathy and active listening skills to convince an armed man barricaded inside a house to release his elderly father. The suspect was subsequently taken into custody without any use of force.
- Sergeant Erick Anderson: In March 2018, Sgt. Anderson successfully talked an armed man into disarming himself to be transported for a mental health assessment. The man had previously fired several shots in front of his home and indicated that he wished to commit "suicide by cop."
- Sergeant Marilu Ramos and Sergeant Richard Yick: In December 2017, Sgt. Ramos and Sgt. Yick responded to a report of shots fired inside a multilevel San Francisco building. Sgt. Ramos was able to locate and report on the movements of the armed and agitated suspect. Sgt. Yick established rapport with the man, calmed him down and was able to gain compliance to peacefully resolve the situation.
- Sergeant Jennifer Hennessey-Jones, Sergeant Maureen Leonard: In June 2017, Sgt. Hennessey-Jones and Sgt. Leonard utilized Hostage/Crisis Negotiations Team training to facilitate the surrender of a man with a knife barricaded inside a housing complex.

- Sergeant Jasmine Suguitan: In July 2016, Sgt. Suguitan used time and distance and de-escalation skills to enable the peaceful surrender of a mentally disturbed man who had assaulted officers with chemicals, booby-trapped the entrance of his home and threatened to blow up the house.

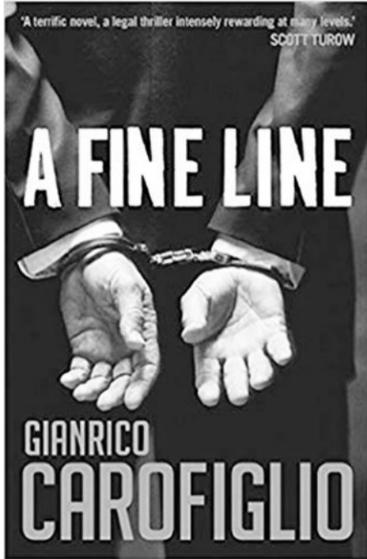
- Sergeant Angela Rodriguez and Officer Richard Morgante: In February 2018, Sgt. Rodriguez and Ofc. Morgante encountered a man experiencing mental health issues in an SFO parking garage. Ofc. Morgante used communication and de-escalation tactics and Sgt. Rodriguez contacted the man's family to determine his medical background. The man was detained without incident and transported for a hospital evaluation. When he returned to the airport, Sgt. Rodriguez encountered him, contacted his relatives and personally arranged for his transportation to his family.

- Public Safety Dispatcher Samantha Conway: In May 2017, San Francisco Department of Emergency Management Dispatcher Samantha Conway handled a crisis call from a distraught father concerned his mentally ill son might attempt "suicide by cop" in the City. Ms. Conway helped de-escalate the situation by following her training and providing comprehensive information on the crisis to assist SFPD.

For additional information about the CIT program, please visit <http://sanfranciscopolice.org/cit>.

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Book Reviews



By Gianrico Carofiglio
Reviewed by Dennis Bianchi

Gianrico Carofiglio was born in Bari, Italy in 1961 and worked for many years as a prosecutor specializing in organized crime. He was appointed advisor to the anti-Mafia committee in the Italian parliament in 2007 and served as a senator from 2008 to 2013. Carofiglio is best known for the Guido Guerrieri crime series, all published by Bitter Lemon Press. Carofiglio's books have sold more than four million copies in Italy and have been translated into twenty-four languages worldwide.

A Fine Line continues the author's series that features the lawyer Guido Guerrieri but in this novel the author adds an interesting fresh face, Guerrieri's investigator, Annapaola Doria. Ms. Doria was at one time an investigative reporter but has found it more lucrative

A Fine Line

to work for lawyers like Guerrieri. She is bisexual, rides a motorcycle and carries a baseball bat in her bag for those occasional times she finds force and violence necessary. She resembles, in short, an Italian version of the "Girl With the Dragon Tattoo."

It is, however, our protagonist Guerrieri that is the most fascinating, and it is his constant assessment of people and searching for justice within the criminal justice system that carries the story. He talks to himself, sometimes openly. He also talks to a boxing heavy bag he has suspended in his home, which he uses for exercise and to keep his skills honed. He thinks about the law and his clients not only in the practical sense but in a philosophical depth one doesn't see expressed often in legal thrillers.

Guerrieri attended law school with a young, exceptionally bright young man who has now become a judge. Pierluigi Larocca was held in respect even as a student, and he seems to be above the fray now at this stage of his career. Although the two men were never close friends they knew one another. Guerrieri is quite surprised when Larocca wishes to engage his services. What could a sitting judge want from a defense lawyer? It is revealed that a mafia member has made claims that Judge Larocca has accepted bribes in exchange for lenient treatment of Mafiosi. Guerrieri's investigator, Ms. Doria, is asked to do some digging into what is being said and what is known about these allegations.

Her previous career as an investigative reporter serves her well, but the information she uncovers is disturbing.

The story has a few surprises, but for the most part the focus is on how difficult it is to maintain a system of justice free of corruption. If I have a complaint about the book it is that the author goes on at times with long citations of sections of different Italian codes. It seems almost as though he were trying to teach a law class. This is a minor complaint as it doesn't happen too often. What does come through, and makes Carofiglio a different type of writer of legal thrillers is that his writing returns to higher principles that are constantly being tested. There is a section where he loosely quotes a line from Dostoevsky's *The Brothers Karamazov*. The protagonist is, once again, talking to himself: "Everybody lies. ... Mental health consists in finding a point of balance between truth and lies. ... Lying to your fellow man is often ethical, and healthy, and excessive honesty frequently conceals – or exhibits? – the worst intentions. Lying to yourself, though, is quite another matter. It may happen – sometimes it's necessary in order to survive – but if it becomes a rule, it's just a way to divorce yourself from reality, to protect yourself from the world, to avoid being reached. Yet, sooner or later, the world and reality catch up with you."

Another short break from the usual criminal procedural story is a section where Guerrieri discovers that his inves-



tigator enjoys the same Polish poet he does: Wislawa Szymborska. I had never heard of her before and looked her up. She was awarded the Nobel Prize for Literature in 1996. In my search I found an opening of eight lines to her poem, *Nothing Twice* that fits the novel and provides advice for our own lives.

*Nothing can ever happen twice.
In consequence, the sorry fact is
that we arrive here improvised
and leave without the chance to
practice.*

*Even if there is no one dumber,
If you're the planet's biggest dunce,
You can't repeat the class in summer:
This course is only offered once.*

That is but a taste of the musings of Guido Guerrieri, the colorful creation of a man who pursued organized crime in Italy for many years before changing occupations to become an excellent writer of what is much more than just legal thrillers. I have already begun reading his newest English translation and publication, *The Cold Summer*.

San Francisco Police Policy Prohibits Justified Force

Posted by Robert Johnson
May 25, 2018 | Courageous Leadership,
Exclusive, Leadership, Tactics & Weapons
From www.lawofficer.com
Forwarded to the *Journal* by Jesus Peña

The United States Supreme Court permits it. Case Law across the country permits it and police officers almost everywhere can defend their life or someone else's, except those that work in San Francisco and a few other cowardly led police agencies.

Standing as one of the most visible and contested policy changes in an era of reform for San Francisco's police force, officers are prohibited from shooting suspects in a moving vehicle unless the suspect is using something other than the vehicle to pose harm.

SAFETAC Trainer Travis Yates teaches survival and risk management courses across the country and calls the decision one of the most deadliest that any police chief could make.

"Let's forget for a minute that vehicles are one of the favorite means of killing for terrorists and just place your feet in the shoes of a San Francisco Police officer and a two thousand pound missile (car) is driving right at you and you can't get away and you are unable to use force to stop them," Yates told us.

Pointing to this week's death of a Baltimore County officer after four teenagers ran her over in a car, Yates said that San Francisco's policy is not realistic and only proves that those making decisions are a serious threat to law enforcement safety.

"The Chief should be ashamed of himself for not standing up to a small group of citizens that keep pushing for police deaths and injuries because that is exactly what will happen if you tell cops they can't even defend their lives like an ordinary citizen would be permitted to," Yates said.

Yates said he isn't trying to use 'scare tactics,' and that San Francisco officers have already been run over by suspects when they were unable to use force to stop it

Just this month, a San Francisco officer shot at burglary suspects when the fleeing vehicle attempted to run over another police officer.

An investigation has been launched.

"If in fact what was told to me happened, I believe that was a circumstance where the officer did the right thing," said Tony Montoya, who recently became president of the San Francisco Police Officers Association, the union for rank-and-file officers. "We're sworn to protect the public and uphold the law. Just because we wear a uniform doesn't mean we should not be able to defend ourselves."

San Francisco Board of Supervisors President and mayoral candidate London Breed, who represents the district where the shooting happened, said at the town hall meeting that the shooting was "outside policy."

It was the shooting of a fleeing auto theft suspect, 29-year-old Jessica Williams, that prompted the resignation of former Police Chief Greg Suhr in May

2016. Prosecutors later cleared the officer of potential charges, saying evidence showed she had driven in his direction.

San Francisco's policy wasn't just made up. Yates told us that PERF released the "30 Guiding Principles" document and that document was the basis for many agencies moving towards not shooting suspects in fleeing vehicles.

"No one should be paying attention to PERF" Yates exclaimed. While there are some good items in the document, Yates said that any organization that would advocate for this policy needs to be ignored. "It literally should tell the world that they have no clue what law enforcement faces today."

Many agencies like LAPD and NYPD

initially adopted PERF's guideline but removed it when terrorist's attacked their cities using vehicles.

Yates points to well established case law for agencies in adopting use of force guidelines. "I'll take the United States Supreme Court over a bunch of non-cops in an office any day of the week," he said.

About the author: Robert Johnson is a 20-year veteran law enforcement officer currently working at a large metropolitan agency. His assignments have included narcotics, gangs and training. He joined Law Officer in 2017 as an Associate Editor.

Read more about modern Law Enforcement at www.lawofficer.com

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Atlanta Police: Pay Raise Won't Help Us Recruit

Atlanta police and firefighters say a pay increase approved by the City Council won't do enough to replenish their thinning ranks.

"Although it's a good gesture, it's not going to stop the problems we have," Atlanta Police Department Union Representative Ken Allen told The Atlanta Journal-Constitution on Tuesday.

Trying to give the first responders a boost, the council on Monday approved a 2019 budget that includes a 3.1 percent raise for police officers and firefighters. But only current officers are eligible. The starting salaries for new recruits will remain the same: about \$40,000.

Both the fire and police departments

say they are struggling to recruit and retain personnel. City Councilman Dustin Hillis said each is approaching a 20 percent vacancy rate.

"We have recruitment and retention issues because we have compensation issues and that's pretty obvious," Hillis said. "(The raise) is a small token to show that we are and we will continue to have the conversation about those issues."

The staffing shortfall at the Atlanta Police Department came into sharp focus in an audit released two weeks ago. It revealed that APD accounted for the brunt of \$54 million in city overtime expenses in the final years of Mayor Kasim Reed's administration. Some officers doubled

their salaries with overtime pay.

Regional director of the International Brotherhood of Police Officers Vincent L. Champion chalked up the steep overtime spending to years of understaffing the police department.

"We are not staffed fully and properly," Champion told The AJC at the time. "The mayor's office under (former Mayor Kasim Reed,) they were very well aware of this. They did not budget for it."

The Atlanta police and fire departments currently fall behind both the local and national market rate for compensation; According to the occupational employment statistics from the Bureau of Labor Statistics, the average annual salary for police officers and firefighters are \$64,490 and \$51,930 respectively. In Atlanta, the starting salary for police and fire employees is \$40,000 and the maximum is \$55,670.

Union representatives hoped compensation changes would make the city's salaries more competitive. Adjusting the pay scale and giving personnel a higher salary would draw more talent to the departments, they argued.

However, the raises approved this week won't do that, Allen said.

The raises will be given to all sworn personnel who make a satisfactory score on a job evaluation. But that don't extend to people hired after July 1, who will still start at a salary of \$40,000. Though sworn personnel can enjoy a bump in pay, the pay scale hasn't shifted and the departments won't be able to offer new recruits a more competitive salary, Allen said.

The raises could actually hurt retention efforts, Allen added. The police and

fire departments are set up on a tiered system with salary increases that reflect years of service: The salary of a person with 10 years of service or less is \$40,000, people who have served 11 to 15 years make \$43,428, and personnel with over 15 years make \$46,856. The union originally asked to shift the entry-level pay from \$40,000 to \$52,000 and to raise the maximum pay threshold from \$55,000 to \$64,500.

"As people get promoted, these pay raises disappear," he said. "When they move into the next tier of payment, this three percent is not active."

The raise being calculated as a percentage of the salary is an added concern, Allen said. The people with the largest salaries also receive the largest raise, causing frustration for officers.

"That's going to send a negative message to officers," Allen said, "because they already feel they're the furthest behind."

Officer salaries have long been a contentious issue and Hillis says the council will continue to look for ways to address retention and recruitment issues. A compensation study out of the police department is pending and the council has "encouraged the fire department to conduct a similar study," Hillis said.

"(The study) is really going to drill down into some of these compensation problems the department is having," Hillis said. "We look forward to receiving study and working toward implementing that as soon as we can."

The Atlanta public safety agencies last saw raises in 2016.

From The Atlanta Journal Constitution



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Yuma Police Department Faces Critical Officer Shortage

June 14, 2018

YUMA, AZ — The Yuma Police Department is faced with a major police officer shortage after losing nearly 40 officers to higher-paying agencies over the last three years.

According to the Yuma Police Department Chief of Police, the department is adopting strategies that would improve officer retention and recruitment.

"We're losing our officers to other agencies who are offering these incentives," Chief John Lekan said. "Offering higher pay, unfortunately, maybe even offering a little more community."

According to Chief Lekan, those losses have critically affected the Yuma Police Department.

Lekan added that the officers who end up leaving were once crucial to the agency's proficiency.

"These are the officers that are hitting all cylinders," Chief Lekan said. "Very efficient [...] They were also the foundation of our experience."

According to the City Administrator, the issue of retention circles back to uncompetitive salaries. This is a problem

Greg Wilkinson said points to the city's Public Safety Retirement System.

"Yuma Police Department this year has a \$33.8 million dollar budget," Wilkinson said. "About five years ago it was \$27.1, so it's increased a lot."

"But the issue is the Public Safety Retirement System keeps eating into that budget, so it doesn't allow us to increase officer pay like we would like to."

While the city balances strick budgets and a six million dollar loss toward the Retirement System, both Yuma Police and city officials tackle multiple recruitment strategies.

Chief Lekan said signing bonuses might help make the agency become more competitive.

"Things we have not done in the past [which] we are now looking into are hiring bonuses," Chief Lekan said.

In the meantime, a long-term solution remains under works.

"[Once] the Public Safety Retirement System curve [is] down," Wilkinson said. "I think that will help us a lot and we're hopeful we'll get there in a couple years."

From KYMA.com

POA Discovers Source of SFPD "Discounted" Patrol Cars



Proactive Police Work is Dying Right Before Our Eyes

By Officer Mark R. Cronin, LAPD
Reprinted from Common Sense

Do you hear that grinding, shrieking sound? That's the sound of police work as we know it grinding to a halt. No, crime is still very much alive; however, common sense may, in fact, be dead. This year, California's new law, AB 953, the "Racial and Identity Profiling Act of 2015" will go into effect. With its implementation will come a crippling set of new regulations and requirements for every officer in the field.

What is AB 953?

AB 953 was passed by the California Legislature in 2015 and signed into law by the Governor. It requires all California law enforcement agencies and peace officers of California state and university educational institutions to collect and report to the California Attorney General detailed data regarding all stops, which AB 953 defines as a detention or search, and includes a consensual search.

According to the legislation and the attorney general (who will administer the program), the data to be collected on each stop by law enforcement includes time, date, location, the reason for and the result of the stop, *perceived* race or ethnicity, gender and approximate age of the person stopped. The agency must also report actions taken by the officer during the stop, including whether the officer asked for consent to search, whether a search was conducted and whether any evidence or contraband was discovered or seized.

The concept is to collect data statewide and then send it over to the Racial and Identity Profiling Advisory Board for recommendations on policy and practices.

While this may sound simple enough to a member of the public or a politician, those of us in the field know just how disruptive this requirement will be to actual police work.

Impact to police work and public safety

It appears that those pushing this legislation never bothered to assess its

actual impact on how we do our jobs in the field. In short, it will lead to less proactive policing and less time for officers to be available for calls, straining our already thin resources.

According to AB 953, each and every time we make a stop, we need to fill out a questionnaire that would more aptly be called a scroll rather than a form. For each stop, AB 953 requires you to record the date, time, location and duration of the stop. The officer will also have to record the *perceived* race/ethnicity (there are seven categories), *perceived* gender (five categories), the *perceived* sexual orientation, *perceived* age, *perceived* English fluency and *perceived* or known disability of the person stopped. More on the "perceived" later.

And that's just to get started. Also required is filling out the reason for the stop, including a narrative that requires "additional detail beyond the general data values selected for 'Reason for the Stop.'" So, simply marking "moving violation" and "speeding" won't cut it. Rather, you will have to provide detail similar to what you'd provide in court on a ticket.

In researching the impact of this bill on our own officers, I contacted several traffic officers who advised me that it would take about 30 minutes or more to meet the requirements laid out in AB 953. That's for every stop. Think about it. That's 30 minutes of writing up the report in the field, meaning you're not patrolling your beat; or 30 minutes at the end of your shift, meaning you have to come back to the division earlier or get approved overtime—overtime we just don't have. And that's just one stop. Now imagine a shift with four stops—20 percent of your 10-hour shift has just been swallowed by paperwork rather than protecting the public. It's absurd.

And that's just for a traffic stop; the scroll unfurls further if you actually have to search the vehicle. Tick-tock, tick-tock your shift is escaping away.

Perception does not equal reality

The most bizarre piece of this legisla-

tion, aimed at increasing data on police profiling, is that it doesn't seek the actual demographic statistics of our traffic stops. Instead, it seeks to collect data on the officer's *perception* of the person stopped. Further, the law specifically forbids an officer from asking the person stopped for any of the information *and* forbids the officer from using any of the information on any government-issued ID, such as a driver's license.

So, this new state database will be full of statistics based on what you perceive someone to be. What's their race or ethnicity? Well, what do they *look* like to you? You get to decide if who you pulled over is a male, female, or male or female who may be transitioning in gender. You have to decide their sexual orientation. You decide how old they are.

This is insanity. Is the state government truly asking its police officers to determine someone's sexual orientation by the way they *look* or *act*? Seriously? There will be zero reliability to data based solely on literally hundreds of thousands of a single person's perceptions.

The cumulative impact of government requirements like this is crippling. Proactive policing will quickly become a thing of the past, and unfortunately, we will likely see criminals with firearms, trafficking drugs or casing homes go uncaught. That's the reality. Gone will be the days when you pull somebody over for going a bit too fast on a residential street to give him a warning and to remind him kids are at play. Why would you? That stop will take at least another 30 minutes, not to mention force you to

profile him: race, gender, sexual orientation, language, age ... rather than just being able to tell him, "Keep your speed down here, sir."

A non-solution solution

No police officer I've ever met supports "racial profiling." I'm all for ensuring that it never rears its head amongst our ranks. However, this massive compelled data collection exercise is not the answer.

Any good researcher will tell you that the way to get the most effective results is to provide an environment where your subject's behavior is not disturbed. As discussed above, the sheer work alone will alter how and when we make stops. Game over for unbiased data collection right there.

Moreover, as often is the case, results are aggregated statewide to analyze what is occurring in a profession that more often than not requires us to react to the actions of others—making apples-to-apples comparisons almost impossible.

There's an old adage that says an ounce of prevention is worth a pound of cure. AB 953 is a ton of perceived cure that will do nothing to address the issue its supporters want to study. The true winners in this debacle will be the software companies that create the programs and apps they will sell to law enforcement agencies (and yes, they're already ramping up).

I'm here to help. Feel free to email me at MarkCronin@Lappl.org.

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July Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

We are in this day and age where technology is all around us. For the month of July, do your best to find the hidden technology terms listed below.

ANALOGUE	FIREWALL	LAN
ATTACHMENT	FTP	MALWARE
BANDWIDTH	GATEWAY	MODEM
BIT	GIF	ONLINE
CACHE	HARD DISK	PHISHING
CHIP	HOME PAGE	RAM
DOMAIN	INTERNET	SAAS
DOWNLOAD	INTRANET	URL
ENCRYPTION	JAVA	VIRUS
ETHERNET	JPEG	WPA
		ZIP

Q	K	K	D	R	Y	Y	K	P	J	O	G	H	X	H
D	S	U	J	X	M	A	L	W	A	R	E	M	G	Y
R	U	U	V	F	O	O	L	M	C	G	X	M	A	N
W	K	S	I	D	D	R	A	H	A	W	H	N	R	B
T	A	U	R	P	E	T	W	P	C	H	I	P	E	D
D	N	I	U	K	M	P	E	T	H	E	R	N	E	T
D	A	E	S	X	M	M	R	N	E	D	I	N	F	E
N	B	O	M	A	O	Z	I	P	A	L	C	L	U	N
T	S	J	L	H	A	P	F	G	N	R	X	Y	G	R
K	D	J	P	N	C	S	K	O	Y	U	T	N	X	E
C	G	A	T	E	W	A	Y	P	P	X	R	N	Z	T
L	V	V	F	I	G	O	T	Q	D	O	M	A	I	N
R	B	A	N	D	W	I	D	T	H	X	P	B	M	I
F	L	E	U	G	O	L	A	N	A	W	U	L	E	C
Q	T	Z	G	N	I	H	S	I	H	P	S	S	W	V

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- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
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The San Francisco Police Officers Association now provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.



Just call
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Sports



Nick's Notes

By Nick Shihadeh
Journal Sports Editor

Department Softball Wrap-Up

CHECK IT OUT: The SF Police Softball League season came to an end on Thursday June 14th with the A and C Division championships taking place at Silver Terrace (the B Division final was played earlier in the week). Starting with the C Division final, the game would pit the Airport Checkers vs Honda/TAC. Both teams had to battle 4 other teams (Southern B, Park/Taraval, SF Sheriffs, and SF CHP) in a single elimination playoff format to get there.

In this game, Honda/TAC scored steadily throughout and would win the game by a score of 11-4. Juan Gala pitched an excellent game for Honda/TAC with Ramon Reynoso as his catcher. Infielders Joe Martinez, Aaron Fischer, Will Elieff, and Bobby Malliaras did great on defense in addition to outfielders Greg Latus, Stevie Needham and Brian Schafer. The MVP at the plate would be Elieff who was 4 for 4 that included a 3-run homer. Mike Etcheverry and his Airport crew played gallantly, but just couldn't get it done in the field or at the plate.

The B Division championship game was played on Monday June 11th and featured the Central Diners against Ingleside Station; both teams got passed Richmond and Tenderloin Stations in a double elimination format. It was a low scoring affair with Ingleside having the edge with 6-2 lead going into the bottom of the 7th inning. Central would rally though with big hits from Mitch Rowan, Kevin Worrell, Nick Stewart, Quoc Do

and Tommy Guerrero leading to 5 runs and the 7-6 victory.

In the A Division final, the match-up was between Southern A and the Mission Diablos. Both teams fought off very tough opponents in the Northern Bulldogs and the Bayview Pit Bulls in very exciting double elimination playoff rounds with more than one extra inning game. The Diablos went undefeated during these games which meant Southern A would have to beat them twice to be considered the champions. Well, guess what? Southern A pulled it off. They won the first low scoring affair by a score of 4-3. The next game was also low scoring, with Southern A winning it 6-4 thanks to a grand slam bomb by Dave O'Keefe. O'Keefe also played great defense along with the rest of the team, and there was great pitching by Tyler Dove in both games. Other standouts included Will Palladino, Nelson Ramos, Anthony Scafani, and Danny Reyes.

For the Diablos, it would be Glenn Ortega's last championship as an active member with his end of June retirement. Glenn has probably played in more championship games in his long career than anyone, and the league looks forward to him playing in big games in the future as a retiree. Unfortunately, he along with the likes of Glen Wilson, Pat Cummins, Eric Barreneche, Dan Burns and Paul McIntosh just couldn't get it done that day.

On to the banquet that took place on that Thursday night at Gino and Carlo in North Beach where a great crowd was on hand to celebrate the season. Commissioner Kevin Worrell presented each championship team a nice engraved bat as their winning trophy, and distributed snazzy ball caps to each player on those teams as well.

Worrell next gave out the memorial awards after an inspired speech about keeping the league going strong in the future. The Mike O'Brien Longevity Award was presented to Greg Latus for being a consistent player who contributed to the league year in and year out over his long police career. The Brian Olcomendy Manager of the Year Award went to Jesse Montero for holding things together very well with the Park/Taraval team.

The next award was the Layne Amiot Most Inspirational and that went to Brent Sullivan of the Pit Bulls. Brent showed up to all of the games, played well in those games, and kept everyone on their toes on top of that. The Isaac Espinoza MVP



A Division Champs-Southern Station



C Division Champs: Honda/TAC

Award went to a very deserving Dave O'Keefe who wasn't just phenomenal in the championship games for Southern A — he played spectacular all season long leading the way for Southern A.

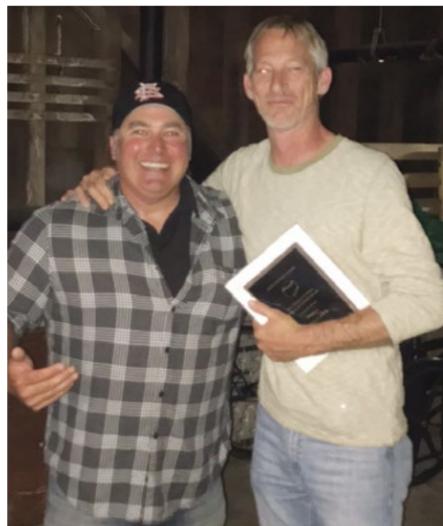
Congratulations are in order to the championship teams and the award winners. Worrell should be commended

for running another successful SF Police Softball League which I believe is in its 51st year of existence. The SF POA should be thanked for contributing to the league as usual; and, Gino and Carlo should also be mentioned for providing their fine establishment for the end of season banquet. THE GOODS!

That's all for now.....Stay well and safe and So See Ya next month....



B Division Champs- Central Diners



O'Brien Longevity Award Winner: Greg Latus along with Kevin Worrell



Espinoza MVP: Dave O'Keefe along with Kevin Worrell and Erick Solares



Amiot Most Inspirational: Brent Sullivan along with Kevin Worrell



Olcomendy Mgr of the Yr: Jesse Montero along with Kevin Worrell

AWARDS DINNER PHOTOS BY TIM BROPHY

SFPD Retiree Ken Sandstrom Casts a Long and Formidable Legacy

By Jack Minkel,
Retired SFPD

Every year, the Golden Gate Anglers Association holds a world fly casting competition called the *Speyorama*. It is named for the type of technique called Spey casting, which was developed many years ago in Scotland. This year's annual 3-day competition was held April 20, 21, and 22 at the fly casting ponds in Golden Gate Park. This year's event was the largest in the club's history in terms of the number of competitors and spectators in attendance.

The *Speyorama* is considered a world championship venue by the competitors, many of whom travelled from all over the world for an opportunity to compete against the best in the sport. This year's casters hailed from Ireland, Britain, Russia, Japan, Sweden, Canada, Norway, and of course from throughout the United States.

Once again this year, retired SFPD Solo **Ken Sandstrom** competed in the rigorous event. Ken, who will turn 80 in less than a year, has participated in the art and sport of fly casting for many years, and has honed his skills after years of practice, study and training. All of his hard work has all paid off once again, as Ken turned in his best performance yet – a 528' winning cast. Ken placed in the top five of his class, which is incredible, considering he is the oldest competitor in the field. Ken beat many veteran casters that have all won the world championship in the past, so it was quite an inspiring and notable feat of sportsmanship and determination. So much so that Ken was recognized by the Swedish crew for his outstanding performance and they made him an honorary member of their legendary team.

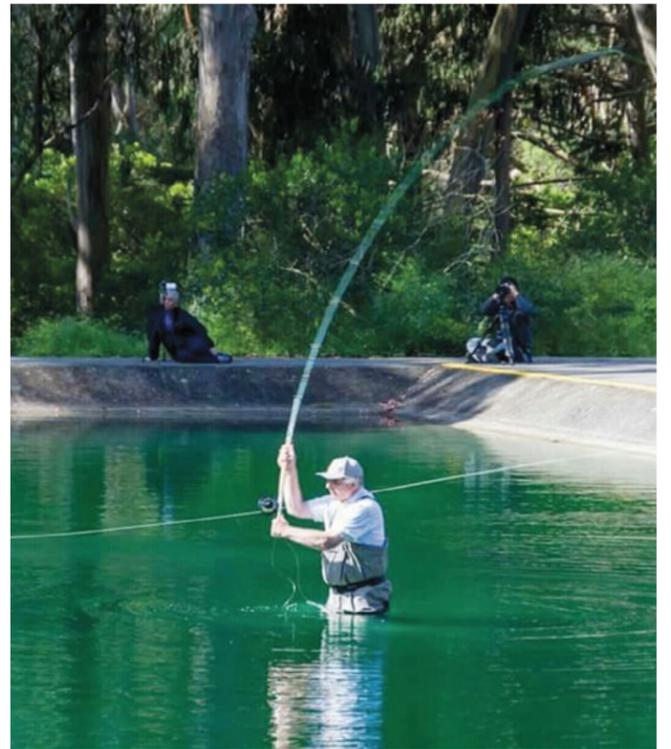
On behalf of all retired and active SFPOA members I congratulate Ken for achieving this distinguished championship. He is truly one of the best in the world!

There is a short video of Ken's performance at the event at this link:

<https://tinyurl.com/y9svt9oh>



Fly Casting enthusiasts Jen Gehr, Gary Anderson, Ken Sandstrom, and Al Perryman— all living legends for sure!



Ken Sandstrom casting his 528' winning effort.



Ken applying his art and skill in the wild.

ALL PHOTOS COURTESY OF JENNIFER GEHR

Flag Football Update

By Ray Biagini,
Bayview Station

For this year's Police/Fire Games down in San Diego, the department was able to put in three flag football teams: The City, The Seals, and The Replacements. The Replacements were hit with injuries to an already short-handed roster but still put in a solid effort nonetheless. The City and The Seals played extremely well and both finished the tournament 4-2 in a three way tie for second place. This was the strongest showing by any of the department's football teams in recent memory. Hopefully all three teams will be able to combine

forces for the upcoming Nevada Police and Fire Games in August.

Just prior to the Olympics, The Seals took part in a charity game against SFFD's All-Reds at Kezar Stadium. The Seals came out victorious by a score of 19-3 in a game that raised just under \$1,300 for the San Francisco Firefighters Cancer Prevention Foundation. The goal is for this to become a much larger annual event that will include games between the two departments' various sports teams. Thanks go to the various sponsors for this event that included: the SFPOA, SF Fire Fighters Local 798, Gino and Carlo, and Chief Sullivan's Tavern.



SFPD Flag Football in San Diego: The Replacements in black; The City in white and blue, and The Seals in orange.



The Seals Flag Football Team at Kezar Stadium

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SFPD Soccer Club Update



The SFPD Soccer Team (in horizontal stripes) Along With SFFD's Soccer Team at Kezar Stadium

PHOTOS BY AMANDA RANEY

By Kerry Mullins

On the evening of May 25th the SFPD Soccer Club played against the San Francisco Fire Department at Kezar Stadium. For a nearly packed Kezar Stadium, The SFPD Soccer Club put on quite the show for their final tune up game before the Western Police and Fire Games. SFPD was electric on the field and played lights out defense. Richard Schiff and Justin Erb combined for the "clean sheet" in the goal, and SFPD won the game handily. After the game, the SFPD Team and Sean "Machine Gun Cooz" Cody presented Kerry Mullins with the Down Skier of the Year Award.

At the Western Police and Fire Games, the SFPD Soccer Club finished 5th out of 10 teams. Unfortunately the day before the tournament, SFPD lost play maker Rigo Haro to the flu. As much as he wanted to, Haro was not able to compete because of his illness. SFPD then lost Kolby Wilmes the day of their first game to another illness. With the loss of two players, SFPD showed up to their first two games undermanned with only 12 players. SFPD were able to match up well with LAPD in game 1; they played a stellar game. In the last five minutes though, LAPD was awarded a penalty kick after their player tripped on his own two feet in the box. LAPD converted on the penalty kick and won the game 1-0. SFPD had several chances to tie and maybe win the game, but unfortunately they were unable to find the back of the net.

In Game 3, the reinforcements arrived for the SFPD VS San Diego PD game. Kevin "The Celtic Cowboy" Lynch and rookie Serhiy Kryvoruka made their first appearances to sunny San Diego. Their arrivals were much needed and the team rebounded quickly with their fresh legs. In the first half, Kryvoruka found his classmate and fellow rookie Brett Bruneman with a pass in the box. Bruneman danced around the SFPD keeper and scored his first goal for SFPD. Five minutes later, Giovanni Leyva delivered a perfect pass to a streaking Paul Chavarin. Chavarin raced past the defense and beat the goalie to give SFPD the 2-0 lead. In the second half, Franco "The Fireball" Ragusa managed to squeeze a through ball to Chavarin and he scored his second goal. Eric "Home Wrecker" Roberts scored on a corner kick that Danny Solórzano wiffed on. Machine Gun Cooz iced the game with a goal in the last 15 minutes of the game. SFPD won 5-0. Chris Viehweg was a huge factor and controlled the offense in the game. Justin "Bone" Erb posted a clean sheet in the net.

With the help of Cullen Roche and David Raney, SFPD put up a valiant ef-



The SFPD Soccer Team in San Diego

fort but were not able to mustard up any goals in the play-in game to reach the semi finals. The team showed true grit and had "hearts of Lions," but came up a little short. A week of unlucky breaks and several illnesses left SFPD in 5th place. SFPD knows it will be a different story in Las Vegas for the Nevada Police/Fire Games the first week of August, as they look to eclipse their silver medal finish from last year.

In late June, the SFPD soccer Club faced off against the San Francisco Fire Department at Crocker Amazon Park. SFPD trailed early 2-0 to SFFD and SFPD needed to make a change. SFPD subbed in Sean "Super Sub" Cody and he scored in his first minute. A minute later Cody whipped a pass to an open Jack Gardner

cutting across the box. Gardner gathered the pass and crushed the ball into the back of the net. 10 minutes later, Ali Misaghi dribbled the ball on the right side to the near post and saw something he hasn't seen in months. He saw Kerry Mullins on the field and Mullins was crashing toward the goal. Misaghi delivered the ball "on a platter" to Mullins and he hit the ball into the back of the net to help SFPD take the 3-2 lead. SFFD quickly answered back to tie the game at 3-3. On the last play of the game Jose "Dude, Where's My Plane" Canchola found an open Dan Dudley. Dudley shot a wicked shot that the SFFD keeper deflected right to Mike Chicas. Chicas ended the game with his shot as time expired to give SFPD 4-3 win.

Upcoming Events:

August 1-4th
Nevada Police and Fire Games
in Las Vegas

September 18th-22nd
North American Police Soccer
Tournament in Nashville, Tennessee

2018 Goal Leaders

- 4 Joey Reavey
- 3 Sean Cody
- 2 Danny Solórzano, Richard Schiff, Paul Chavarin, Serhiy Kryvoruka
- 1 Rigo Haro, Kerry Mullins, David Raney, Chris Viehweg, Jack Gardner, Eric Roberts, Brett Bruneman, Mike Chicas, Martin Fabela

SFBALEES Sporting Clay Tournament

On 05/30/2018, The San Francisco Bay Area Law Enforcement Emerald Society hosted its inaugural Sporting Clay Tournament at Wing and Barrel Ranch in Napa, CA. Mike Sutsos Sr. and Mike Sutsos Jr were gracious hosts and welcomed the SFBALEES members to their prestigious club as their guests.

Twenty-four SFBALEES members arrived at Wing and Barrel Ranch on a sunny Wednesday morning. The SFBALEES members were checked in by Emerald Society VP Sgt. Joan Cronin (Northern Station) and Sgt. Aislin Palladino (Night Investigations). Coffee and bagels were enjoyed by the group as they wandered around the large clubhouse at the Ranch. The clubhouse was adorned with majestic animals that had been taken during storied hunts of the Sutsos family. It was an impressive greeting for the SFBALEES members, several enjoyed speaking with the Sutsos' about the animals and the club.

The SFBALEES members were then

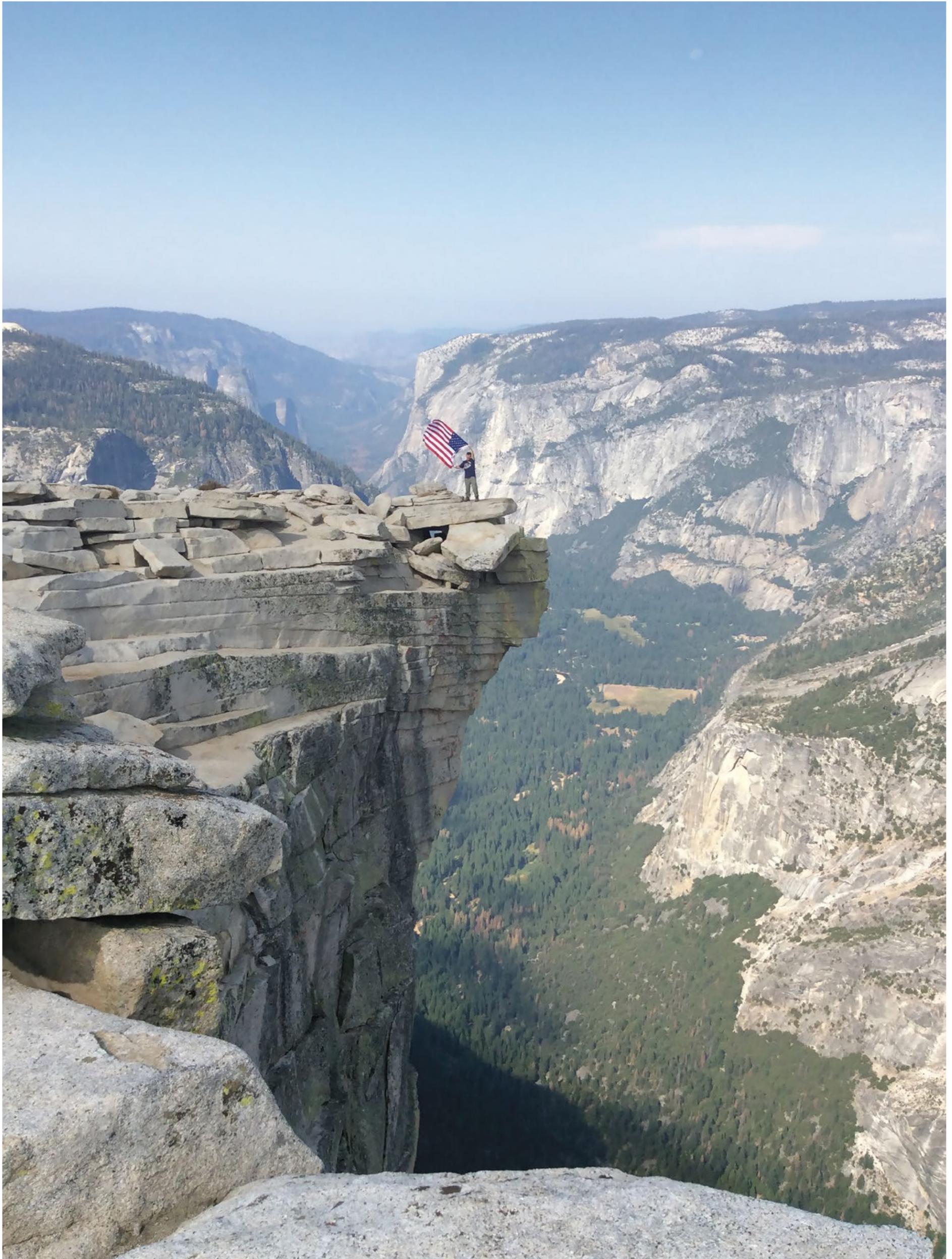
split up into 5 groups and after a safety brief and course instruction, the shooters embarked onto the meticulously maintained and designed Sporting Clays course. The Wing and Barrel Sporting Clays course was designed by world renowned "sporting clay course" designer Chris Batha. The course was set up so that the 15 shooting stations would challenge the SFBALEES members skills and ensure fair shooting throughout the event. SFBALEES members all shot well and the scores at the end of the shoot were tallied, while the group enjoyed a catered lunch by Ramekins Catering.

Dave Colclough Sr., father of Dave Colclough (Northern) and Dustin Colclough (Taraval), was awarded 3rd place for breaking 47 of 75 clays. Sgt. Steve Spagnuolo (Central) was awarded 2nd place for breaking 49 of 75 clays. Sgt. Spagnuolo received a \$300 gift card with his award that was donated by Off. Brent Dawson (Southern). The first place award was presented to Tim Minkel, cousin of

Off Tom Minkel (Northern). Tim Minkel broke 66 of 75 clays. For his excellent shooting, Tim was awarded a 12 Ga. CZ Drake Over and Under shotgun with his award. All SFBALEES members and others that attended the event had a great time and were excited to return to Wing and Barrel Ranch for next year's Sporting Clays Tournament.

The SFBALEES is actively recruiting new members and will be hosting several events in the coming year. We encourage anyone interested in joining our organization, please visit our website (www.sfbalees.org) for information about membership, events, and meetings. The SFBALEES has been a 501(c)3 non-profit group since 1999. We promote our Irish Heritage through comradery and service to the public. All photos were taken by SFBALEES Past President Patrick Burke (SFPD Ret.). More photos of the event can be found on the SFBALEES website.

Happy Birthday, America!



In light of the Independence Day holiday, and Val Kirwan's recent retirement, we are running again this photo of him waving Old Glory from atop Half Dome Peak, Yosemite National Park, August 2016. All our best to Val, and all our best to this grand country. — *The SFPOA*