



JOURNAL

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SAN FRANCISCO, JULY 2016



www.sfpoa.org



July 22, 2016 will be a day to acknowledge San Francisco's local heroes.

It will be a day to honor all of the brave men and women — as well as all public safety workers in California and this nation — who have made the ultimate sacrifice.

On that date, pause and reflect on those selfless, dedicated individuals.

It is *they* who are deserving of special civic remembrance.



Martin Halloran
President

Tony Montoya
Vice President

Mike Nevin
Secretary

Joe Valdez
Treasurer

Val Kirwan
Sergeant-At-Arms

Minutes of the May 31, 2016 Emergency Board of Directors Meeting

Body Worn Camera Tentative Agreement

1. Sergeant at Arms (SA) Val Kirwan called the meeting to order at 1202 hours.
2. SA Kirwan led the board in the Pledge of Allegiance.
3. President Martin Halloran swore in new board representative Jeremy Cummings (Co F).
4. Secretary Mike Nevin conducted roll call.
5. President Halloran introduced the members of the POA body worn camera (BWC) committee. He provided historical background related to the Department's proposed program, the Police Commission's proposal drafts, the subsequent vote by the Commission, and the "meet and confer" between the POA and DHR.
6. POA Attorney Gregg Adam made a PowerPoint presentation and provided copies to the board of direc-

- tors. There were five formal "meet and confer" negotiating sessions.
7. Mr. Adam highlighted the tentative agreement between the City and the POA BWC committee. There were 5 main points.
 - 1) There will be a reopener to "meet and confer" again no earlier than 9 months and no later than 1 year.
 - 2) The Department and the POA agree to meet to discuss operational and implementation issues monthly for the first 6 months, then quarterly for the term of the MOU.
 - 3) Prior to deployment, officers will be trained in the operation and care of the BWCs. The training will include mandatory, permissible, prohibited uses, significant legal developments, and use in medical facilities.
 - 4) Supervisors may not review an officer's BWC footage to search for violations of De-

partment policy without cause. 5) Section III.F. (Viewing BWC Recordings) will be amended to incorporate the following: Following any (1) officer-involved shooting, (2) in-custody death or (3) criminal matter, any subject officer shall be required to provide an initial statement before he or she reviews any audio or video recording. The initial statement by the subject officer shall briefly summarize the actions that the officer was engaged in, the actions that required the use of force, and the officer's response. After providing an initial statement, the subject officer shall have an opportunity to review any audio or video recordings depicting the incident with his or her representative or attorney prior to being subject to an interview. The statement shall be distinct from

the "public safety statement."

8. Representative Frank Pereira (Co K) made a motion for the board of directors to support the draft policy as amended by the tentative agreement with DHR regarding implementation of BWCs. The motion received a second from Representative Damon Keeve (Co G). The motion passed unanimously by a roll call vote.
9. The meeting was adjourned.

Submitted by
Mike Nevin, Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Emergency Board of Directors Meeting Roll Call – Tuesday, May 31, 2016

President	Martin Halloran	P	Co. G	Clifford Cook	P
Vice President	Tony Montoya	P		Damon Keeve	P
Secretary	Michael Nevin	P	Co. H	David Lee	P
Treasurer	Joseph Valdez	P		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Joseph Reyes	P
Editor	Ray Shine	E	Co. J	Kevin Lyons	P
Co. A	Larry Chan	P		Joe McCloskey	E
	John Van Koll	E	Co. K	Crispin Jones	E
Co. B	Danny Miller	E		Frank Pereira	P
	Louis Wong	P	Hdqtr.	John Evans	P
Co. C	Richard Andreotti	P		Kevin Moylan	E
	Gerald Lyons	P	Tactical	Brent Bradford	E
Co. D	Joseph Clark	P		Mark Madsen	E
	Scott Edwards	P	Invest.	Chris Canning	P
Co. E	Matt Lobre	P		Thomas Harvey	P
	Jesus Peña	P	Airport	Reynaldo Serrano	E
Co. F	Jeremy Cummings	P		Mark Trierweiler	P
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Martin Halloran	Co. G	Clifford Cook, Damon Keeve
VICE PRESIDENT	Tony Montoya	Co. H	David Lee, James Trail
SECRETARY	Michael Nevin	Co. I	Shawn Imhoff, Joseph Reyes
TREASURER	Joseph Valdez	Co. J	Kevin Lyons, Joe McCloskey
SERGEANT-AT-ARMS	Val Kirwan	Co. K	Crispin Jones, Frank Pereira
Co. A	Larry Chan, John Van Koll	TAC	Mark Madsen
Co. B	Danny Miller, Louis Wong	HEADQUARTERS	John Evans, Kevin Moylan
Co. C	Richard Andreotti, Gerald Lyons	INVESTIGATIONS	Chris Canning, Thomas Harvey
Co. D	Joseph Clark, Scott Edwards	AIRPORT BUREAU	Reynaldo Serrano
Co. E	Matt Lobre, Jesus Peña	RETIREMENT	Mark Trierweiler
Co. F	Gary Cheng, Jeremy Cummings		Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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Minutes of the SFPOA Board of Directors Meeting June 22, 2016

1. Sergeant at Arms called the meeting to order at 1205 hours.
2. Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty. President Martin Halloran asked for a moment of silence for S.J.P.D. Officer Michael Katherman.
3. Parliamentarian Mike Hebel swore in new board representatives, Shawn Imhoff (Co I) and Gary Cheng (Co F).

8. Representative Matt Lobre (Co E) made a motion to approve the May 2016 Board Minutes. The motion received a second from Representative Mark Madsen (Tac). The motion passed unanimously by voice vote.
9. Mike Hebel made a presentation on a new program designed for city employees to take loans from their deferred compensation bank. The loan program will offer a 5-year loan for anything and a 15-year loan for primary residence. The maximum



Parliamentarian Mike Hebel with new board representatives Gary Cheng, Co F and Shawn Imhoff, Co I.

4. Secretary Mike Nevin conducted roll call.
5. Anne Marie Schubert (D.A. Sacramento) and Mike Ramos (D.A. San Bernardino) made a presentation on behalf of the "Death Penalty Reform and Savings Act of 2016." They thanked the POA for its financial support to get the measure on the ballot. This measure will face a competing initiative in the fall election. They requested continued support from the POA.



Anne Marie Schubert and Mike Ramos.

6. Jeff Roth (retired) made a presentation for the Giant Steps Golf Tournament. This is a therapeutic horse riding program for disabled children and adults. He requested financial support.
7. Randy Houston from Purple Heart Anglers made a presentation. Last year, the POA supported this non-profit organization. They take veter-

10. President's Message. President Martin Halloran thanked Representatives Mark Madsen (Tac) and John Evans (Admin/Headquarters) who are both retiring. A forthcoming POA bulletin will announce board openings.
11. President Halloran informed the board that the POA has filed a grievance with DHR in relation to DB 16-071 (36" Baton Deployment). The POA is prepared to seek legal recourse if necessary to get resolution.
12. President Halloran updated the board on a ballot measure sponsored by Supervisor John Avalos. Avalos, who is termed out, proposes to withhold \$200 million dollars from the SFPD budget unless reforms he is seeking are implemented. The measure would have a devastating effect on public safety, and President Halloran highlighted his concerns in a letter sent to the board of supervisors.
13. President Halloran stated that it was brought to the attention of the POA that the Department was activating a feature for the body worn camera project that was not discussed during "meet and confer." It had to do with blue tooth activation of cam-

14. President Halloran received notice from city hall of a proposal by Supervisor Scott Weiner to form a "neighborhood crime unit." Minimum staffing would need to be reached before mandatory implementation. The POA is reviewing the measure.
15. President Halloran explained that the Police Commission has Use of Force Policy as an "action" item on the June 22nd agenda. The POA will attend the meeting. Secretary Nevin informed the board of recent meetings the POA had with the O.C.C. and the SF Bar Association. These two groups were part of the stakeholder meetings. Secretary Nevin explained that during these meetings agreement was made on most of the proposed language. The Commission will be informed of both the agreed upon language and any areas of dispute before they vote. After the Commission votes on a policy, it will be sent to the city's Department of Human Resources to begin "meet and confer" with the POA on any "disputed" sections of the policy.
16. Vice President's Message. None
17. Treasurer's Report. Treasurer Valdez handed out the monthly expense report.
18. New Business. Sergeant at Arms Val Kirwan gave an update on the USO Shower Program. Ray Allen, Veterans POA, announced there will be an annual donation.
19. Sergeant at Arms Kirwan announced the date for Poker Tournament fundraiser for POA scholarships would be Friday, September 23rd.
20. Representative Scott Edwards (Co D) said that start time for Pride



Martin Halloran, center, with retiring reps Mark Madsen, left, and John Evans, right.

- Weekend (EWW) was in dispute. President Halloran said if not fixed to alert him of any problems.
21. Representative Jeremy Cummings (Co F) asked if the POA was aware of traffic enforcement operation at Co F. President Halloran stated that the POA reviewed the issue and found no violation at this time.
22. Representative Gary Cheng (Co F) said a member had a bilingual pay dispute. Vice President Tony Montoya should be sent any issues.
23. Old Business. Representative Frank Pereira (Traffic) asked about the 10-hour day. Those not in an administrative assignment currently on the 9-hour day will be returned to the 10-hour day in the fall.
24. Financial requests. Representative Chris Canning (Investigations) made a motion to give \$50,000 to the Death Penalty Reform and Savings Act campaign. The motion received a second from Representative Scott Edwards. The motion passed unanimously by roll call vote.
25. Representative Larry Chan (Co A) made a motion to give \$2,500 to Giant Steps Golf Tournament. The motion received a second from David Lee (Co H). The motion passed unanimously by voice vote.
26. Secretary Nevin made a motion to give \$2,500 to Purple Heart Anglers. The motion received a second from Kevin Lyons (Co J). The motion passed unanimously by voice vote.
27. The meeting was adjourned at 1400 hours.

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call – Wednesday, June 22, 2016

			Vote 1				Vote 1
President	Martin Halloran	P	Y	Co. G	Clifford Cook	P	Y
Vice President	Tony Montoya	E			Damon Keeve	E	
Secretary	Michael Nevin	P	Y	Co. H	David Lee	P	Y
Treasurer	Joseph Valdez	P	Y		James Trail	P	Y
Sergeant-At-Arms	Val Kirwan	P	Y	Co. I	Shawn Imhoff	P	Y
Editor	Ray Shine	P			Joseph Reyes	P	Y
Co. A	Larry Chan	P	Y	Co. J	Kevin Lyons	P	Y
	John Van Koll	P			Joe McCloskey	E	
Co. B	Danny Miller	E		Co. K	Crispin Jones	P	Y
	Louis Wong	E			Frank Pereira	P	Y
Co. C	Richard Andreotti	P	Y	Hdqtr.	John Evans	P	Y
	Gerald Lyons	E			Kevin Moylan	P	Y
Co. D	Joseph Clark	E		Tactical	Mark Madsen	P	
	Scott Edwards	P	Y				
Co. E	Matt Lobre	P	Y	Invest.	Chris Canning	P	Y
	Jesus Peña	E			Thomas Harvey	P	Y
Co. F	Gary Cheng	P	Y	Airport	Reynaldo Serrano	P	Y
	Jeremy Cummings	P	Y		Mark Trierweiler	P	Y
				Retired	Ray Allen	P	

Keep Your Friends Close

By Gary Delagnes

Every San Francisco police officer would be well advised to acknowledge some undeniable facts as you move forward in your career.

The reality for every San Francisco police officer is that you have become a political football for nearly every San Francisco politician, police commissioner, and self-promoting politico in this city. You are being thrown under the bus by the likes of Eric Mar, David Campos, John Avalos, Jane Km, and Norman Yee. It is what they do. They make their living vilifying law enforcement while rarely holding the law-breakers responsible. Believe me, the ACLU doesn't like you, *Black Lives Matter* doesn't like you, the *Homeless Coalition* doesn't like you, and politicians will cast you aside at the prospect of losing even one vote in their next election. They have helped create a city that is the laughing stock of America.

Over 6,000 homeless people, most of whom suffer from mental illness, walk our streets unimpeded. Yet everyone expects you to respond to every call and provide a happy ending with no one ever hurt or injured, even when you are attacked with knives, guns, or moving vehicles.

Our Mayor, while better than most, has recently buckled under the enormous pressure put upon him by a small percentage of politicians and anti-law enforcement zealots, most of whom he will never appease, by terminating Chief Greg Suhr. Greg was a good man who was fired after bending over backwards to appease the "cop haters" and was rewarded for his efforts with a pink slip.

He wasn't fired because his officers were involved in any inappropriate shootings, but because they were in-

involved in too many shootings. Not one ounce of evidence indicates that any of these shootings were not justified. Quite simply, the Mayor folded.

You have been labeled murderers, executioners, and a firing squad by people who have no idea what you do or how you are trained to do it. We have a public defender who is a shameless self-promoter who could only garner serious attention from the media in a place like San Francisco.

We now have a District Attorney who has joined hands with the public defender to vilify cops at every turn while attempting to build his own political career on the backs of those he once claimed to lead.

You are being judged by people who would never have the courage to respond to 3rd and Newcomb, or Turk and Taylor, or Sunnydale and Hahn at 3am if their life depended on it. Your life does!

The POA is vilified as obstructionists because we don't acquiesce to these clowns every whim. It is our job to protect your rights and your safety, and we will never shirk from that responsibility.

The harsh reality is that all you have is each other. People can call it the "Thin Blue Line", or the "Blue Wall" or whatever they want, but the truth is that when that 10-25 comes over the radio, it's your fellow cop who will be there for you. Who could be surprised that we rally around one another the way we are being thrown under the bus by many who once claimed to be our friends.

Just like any locker room or clubhouse, if those players don't keep a lot of things in house and work together to solve their problems those teams fail quickly. We are no different. If the problems are serious, if an officer is acting out on the street or falling apart emotionally or physically, if he or she is affecting of-

ficer safety or is causing a major problem in the station, it needs to be dealt with. That may mean counseling, suspension, or termination. We all know that. I can't tell you how many times we have received a call from a cop concerned about another cops well-being. We get them off the streets, into counseling, into rehab, whatever it takes to help that cop to assure that he or she can return to the street and be effective.

This job can have a terrible effect on your emotions, psychological well-being, and state of mind. We make mistakes. We are not robots. Only another cop has seen what you have seen, has shared the same experiences and witnessed the "human condition" on a daily basis.

It's not for everybody. You need to be tough physically as well as mentally.

If the wheels come off, you may need to find another profession.

Only you guys have been in the "arena" together. Don't let the outside world dictate how you treat one another. Don't let police commissions, or politicians allow you to override your own



Gary Delagnes

common sense. We must be a "family" and we must take care of one another. I assure you that in the current anti-police climate in which we live no one else is looking out for you but your fellow cop.

Take care of one another. Talk to one another. Think about what you say and do that may offend others, but for sake of your own survival don't join those that want to see you fail.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Specially Scheduled Events

RETIREMENT CELEBRATION HONORING

Jeff Skover, Tony Ng, Mike Bolte, James Cunningham, Michael Keane, Lance Monteverdi, Harold Vance, Kurtis Wong, and Barry Wood

Where Cypress Grill, Harding Park Golf Course, 99 Harding Rd., SF
Date/Time Thursday, July 28, 2016 6:00 PM
Contact See Flyer, Page 10

LAW ENFORCEMENT NIGHT GIANTS VS NATIONALS

Where AT&T Park
Date/Time Thursday July 28, 2016 7:15 PM
Contact See Fyer page 15

RETIREMENT CELEBRATION HONORING Mark Madsen

Where Italian Athletic Club
Date/Time Wednesday, September 21, 2016 6:00 PM
Contact See Flyer Page 10

POA POKER NIGHT benefiting the POA Scholarship Fund

Where POA Building, Third Floor Atrium
Date/Time Friday, September 23, 2016 6:00 PM
Contact See Flyer Back Page

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of Every Month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of Every Month, 1:45 pm
Contact Mark McDonough 415-681-3660, waaasfpolice@gmail.com

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of Every Month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of Every Month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Irish Cultural Center
Date/Time Second Wed. of Every Month, 11:00 am
Contact Reyna Kuuk 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274



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Titanic Victory for Police Unions on Police Records

The Circus Act of Leno, Adachi, Diaz, and the ACLU Lose Big Time — Again



Paul Chignell

By Paul Chignell,
Former President SFPOA
and SFPD Captain
Current, Legal Defense Administrator
SFPOA

In May of this year Senate Bill 1286 authored by Senator Mark Leno of San Francisco was halted in the Senate Appropriations Committee to the consternation of the political Left

This legislation was drafted by organizations and individuals who have a consistent anti-police and anti-public employee agenda and who are supported by the worst journalistic incompetents in California. Leno's bill would have abrogated long standing California State Supreme Court decisions that provide appropriate privacy protections for police officers in personnel matters. This bill was the quintessential playbook for the vilification of police officers that has been a mantra for the political Left over the past three years.

The Beginning and the End

Mark Leno started his effort to savage police officer rights with great fanfare. He held media conferences and assembled the standard crew of police bashers to bolster his ill-fated effort.



Mark Leno

He was joined by the paragon or all things virtuous, the ambulance-chasing Public Defender Jeff Adachi, the American Civil Liberties Union, which never recognizes the civil liberties of police officers, and the group that is the manifestation of unprofessionalism, the California Newspaper Publishers Association. The California Public Defenders Association joined the circus. The proponents were giddy and ready to slay the dragons — California police unions. Their overt and public posturing was unabated and well-reported.

When these circus clowns lost and the bill went into the suspense file — meaning it would probably not go forward — there was no fanfare. There were no media conferences. There was the silence of unmitigated defeat. But make no mistake; Leno won't be back, because he is termed out and gone from the legislature in December. But, his minions will be.

Why? Because their values are not ours and they are not the values of the vast majority of Californians, but the Left does not give up.

What was Senate Bill 1286?

This legislation was anathema to rank and file police officers, as well as Police Chiefs and virtually every elected District Attorney in California.

This legislation would have overturned a number of Supreme Court decisions that protect the privacy of police officers.

This legislation would result in overturning long standing procedures under judicial review that would have allowed access to police personnel records.

This legislation would undermine due process rights for police officers in administrative investigations with public access before the officer even had a hearing.

This legislation would allow the public to have access to police allegations prior to the officer refuting unsubstantiated allegations.

This legislation would change the standard of proof in allegations against police officers.

This legislation had been proposed years before by Leno and others and suffered ignominious defeat.

Prince Jeff Adachi

Jeff Adachi is the elected Public Defender of San Francisco. His claim to fame is three fold.

One is to ensure that murderers and rapists and other felons who prey on innocent San Franciscans get off the hook — by any means necessary. We all recognize that these miscreants are entitled to the full defense of the Constitution and that is an established part of our democratic society. When Jeff and his band of non-civil service attorneys get a murderer or rapist or robber or assault defendant off on a technicality, or because they are actually not guilty, we know that is our system. And it is a system that police officers respect and support.

But the Prince holds no such reverence for the system when police officers are accused of administrative allegations or crimes. There is never a public statement from Prince Adachi in those circumstances. That my friends is hy-



Jeff Adachi

pocrisy.

The second issue for Jeff is his attack on middle class public employees. On two occasions this neophyte political operative has tried to dismantle charter provisions ensuring adequate pension benefits for all public employees in San Francisco.

This well-heeled resident of tony St. Francis Wood, in one of the most affluent neighborhoods in San Francisco, had the audacity to attack voter approved pension benefits. The people of San Francisco in overwhelming numbers defeated both of Jeff's charter amendments at the ballot box. He should be ashamed of his proposals and apologize to every hard working public employee of San Francisco.

The third issue is that Prince Jeff pontificates on all issues within the criminal justice system. He is constantly grandstanding in his criticism of all things police. He is often wrong but NEVER apologizes. He is a circus clown for sure. He lost big time with Senate Bill 1286 as he was identified by Leno as a main proponent.

Amateur Hour for Diaz and Opponent Delagnes

We have written about the amateurs in journalism at the San Francisco Chronicle before.

The worst of the crew is Bob Egelko. He is a court reporter who writes garbage about police practices. You might recall his appearance in a federal trial many months ago where he fell asleep in the court room and when he awoke from his slumber he loudly exclaimed "What happened?" I know because I was sitting next to this amateur. This Rip Van Winkle character writes "news" stories but is actually an editorial writer due to his biased reporting. Keep an eye on his reporting, particularly on the competing death penalty measures on the November California ballot. The man is not the paragon of the Columbia School of Journalism, which leads me to Diaz.

John Diaz, the darling of the Red Bluff Daily News, where he started his career in print media, is now, unbelievably, the editorial page editor of the San Francisco Chronicle.

He is abysmal.

Several months ago he appeared at a forum at my alma mater, the University of San Francisco, on police practices. He debated former POA President Gary Delagnes, on contemporary police issues. Delagnes destroyed him oratorically. The guy was dysfunctional and inarticulate. With all due respect to Red Bluff, he should go back to his roots.

Diaz, part of the clown routine, wrote a lengthy piece on Sunday, March 20, 2016, extolling the virtues of Senate Bill 2016. His comments were totally erroneous and in a hysterical attack on police unions, uttered the words, "Wrong and wrong".

Heh, Diaz — you are the one who is wrong. You are the one with not a clue as to what the Supreme Court over and over again has ruled on police records privacy and due process. You are a propaganda proponent of police bashing.

You are abysmal.

The Valiant Ones

Senate Bill 1286 obviously would have destroyed due process protections for police officers that have been fundamental for decades.

Leno and his allies on the Left, a compliant and forceful media, the ACLU, the irreverent California Newspaper Publishers Association and Prince Adachi were formidable opponents in this fight due to the current hysteria over alleged police misconduct.

These amateurs never understand that police officers encounter in San Francisco tens of thousands of residents and visitors every year without discord. They don't understand that police officers save lives, save victims, give their personal resources to victims, remove hundreds of firearms from the streets and actually reflect the diversity of San Francisco by being from every ethnic and orientation group. They understand none of that.

But the opposition to Senate Bill 1286 does.

Who are they?

They are the powerful police unions of California including the San Francisco Police Officers' Association, working together to protect rank and file police officers.

It is lobbyist Aaron Read, the magnificent Peace Officers Research Association of California, the able California Association of Highway Patrolmen, the wonderful brothers and sisters of the Los Angeles Police Protective League, the 800,000 member Los Angeles County AFL-CIO, virtually every elected District Attorney in the State, the California Police Chief's Association and the venerable Association of Los Angeles Deputy Sheriffs, and many more.

They are the valiant ones.

And even more importantly are the Democrat leaders of the California State Senate and many Republicans in the State Senate, who believe in due process for all public employees, and who will embrace due process despite the hysteria by some on the Left.

This fight is a mirror of the fight to pass the Public Safety Officers' Procedural Bill of Rights Act some forty years earlier in 1976.

Due process for the disenfranchised amongst us and who we protect is also extended to police officers and deputy sheriffs. We are not separated from our citizenry when it comes to due process.

Diaz and the ACLU and Adachi and Egelko and the corporate newspapers — you are forewarned.

We fight back.

CalVet Info Link

By Val Kirwan
SFPOA Sergeant-at-Arms



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The website has some good info, particularly the Veterans Resource Book found in the Spotlight heading.

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Use of Force Policy

To: All Active & Retired Members

On Wednesday June 22nd the San Francisco Police Commission voted unanimously to send a proposed draft Use of Force policy (see below link) to the Department of Human Resources so the official meet and confer process with the POA can take place. This draft indicates the areas that are still in dispute. They are highlighted in yellow.

This draft policy was the product of countless hours of meetings with those designated as stakeholders by the Police Commission. There was not complete and total agreement on this draft policy but there was significant progress made which unfortunately was almost derailed, at the last minute, by a member of the Commission who attempted to circumvent the meet and confer process at this open forum meeting.

The POA believes the 21 year old Use of Force policy needs to be updated and we continue our pledge to work with all parties to reach a reasonable and sensible policy. I remind members that until an official agreement is met between the POA and the CCSF, the current DGO 5.01 Use of Force and DGO 5.02 Use of a Firearm policies are active and remain in place. On June 23rd, the POA issued the following Press Release (see below link) regarding the progress that has been made.

Many thanks to Secretary Mike Nevin, POA consultant Blake Loeb, and the Use of Force Committee for their tireless efforts in seeing that the best interests of our members and the community are met.

Martin Halloran
SFPOA President

<http://tinyurl.com/h8c7ty9>



<http://tinyurl.com/hfxobuz>

Letter to Supervisor John Avalos

To: All Members

Last week Supervisor John Avalos once again demonstrated his disrespect for the men and women of the SFPD by introducing an ill-conceived proposal that would hold hostage \$200 million dollars from the police budget. As his tenure on the Board of Supervisors comes to an end he is left with a dismal record so he continues with his grandstanding tactics with little or no thought about the ramifications. It is the most vulnerable of our communities who will be hurt if this absurd proposal is adopted.

The POA has sent a letter of protest (see below) to Supervisor Avalos outlining the flaws in his proposal. The POA hopes that the Mayor and the remaining members of the Board of Supervisors have more concern for public safety than Avalos does.

Martin Halloran
SFPOA President



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Treasurer
VAL KIRWAN
Sergeant At Arms

June 20, 2016

Supervisor John Avalos
San Francisco City Hall
1 Dr Carlton B. Goodlett Place
San Francisco, CA 94102

Supervisor Avalos:

Last week, you introduced a proposal to withhold \$200 million from the SFPD 2016-2017 budget unless certain criteria you have anointed are met. Your grandstanding proposal is dangerous to public safety-if the Board of Supervisors ever lapsed into madness and considered it.

As you well know, the SFPD budget is largely consumed by personnel costs. At a time when we are already hundreds of cops understaffed, your proposal would hold to ransom hundreds more, including every recruit in the Police Academy. They would all be laid off. Given that you have loudly demanded more cops on foot beats at Mission & Geneva and in Crocker Park, your new proposal seems awfully short-sighted.

The proposal would bring most detriment to our City's most vulnerable citizens. I would wager that they would prefer cops on their streets to your hollow rhetoric any day of the week. Our cops make a positive daily difference in these people's lives. Unfortunately, your anti-law enforcement mantra, including your recent opposition to increased SFPD staffing, blinds you to this reality.

Take your demand for more rigorous discipline from OCC for officers who have a sustained complaint for racial profiling. That would be NO-BODY: no San Francisco Police Officer has had a sustained complaint for racial profiling since the inception of OCC over 30 years ago.

I trust that your colleagues on the Board of Supervisors and the Mayor have more concern for public safety than to even consider the shameful political stunt you put forward as a proposal.

Martin Halloran
SFPOA President

Inbox

Marty,

Good for you my President; for standing up for Chief Suhr. I heard you on the radio and it was money well spent. The terrible, shabby way that Greg Suhr was treated was shameful and disgraceful. After over 30 years of service, he is dumped over the side because of an OIS that from his office he could do nothing to prevent.

Then we have Avalos..... I have no words!!!!

As I have always said, my hat off to you for I know the job is tough, and you have my loyalty and support. I don't know how and I don't know if it matters, but it's time to go on the offensive. How can I HELP?

Regards,
— Russ G.

"Marty, thanks for your ongoing support of our troops. I find it ironic that Supervisor Avalos wants to punish the public and the troops for the failures of our civic leaders (which includes him!). Not only is his proposal ludicrous but

I'm pretty sure it's illegal! Anyway, thank you for your continuous advocacy for the rank and file, I assure you that we appreciate it." — Rich S.

Marty — Thanks for a speaking up for truth and justice for all, including officers, versus political expediency. I do believe the mayor perhaps mis-spoke in the face of a clamor from a vocal minority. People of all races want order and peace in our community.

I can state truthfully, (from participating in BSU debriefings, including the incident at issue) that I do not believe any officer wants to be involved in an OIS. They and their families are "collateral damage" that lasts longer than headlines when persons with criminal intent or disregard commit felony crimes and the police do what we ask them to do, i.e. Protect life first and keep laws intended to promote harmony in the communities served.

Wishing all involved God's help,
— Fr. Mike Quinn

Another great letter, Marty...keep up the good work. Wish you could be Chief!
— Phyllis F.

To: All Members

The forced retirement of Chief Greg Suhr, as a political scapegoat, caught the POA off guard. Chief Suhr served the San Francisco community and the SFPD with distinction for 35 years. Under his leadership many youth programs were established and 21st century best practice policing policies were implemented in the Department. Chief Suhr also brought the department and the POA to the verge of a signed Body Worn Camera (BWC) agreement.

Fortunately Acting Chief Toney Chaplin has made BWC a priority in his administration. This has led to a signed agreement for BWC between the department and the POA. This agreement was unanimously approved by the POA Board of Directors and then approved by the Police Commission, on June 1st, by a 5 to 2 vote. BWC will now be rolling out to Bayview and Ingleside Stations within a month or two.

The ongoing paid public service announcements by the POA speaks to both of these issues in our June piece (see below).

Martin Halloran
SFPOA President

KCBS Public Service Announcement

The Firing of Chief Suhr

Recently the SFPD and all San Franciscans suffered a huge loss with the forced retirement of Chief Greg Suhr.

Chief Suhr was a great cop and an outstanding leader during difficult times. Unfortunately, he became a political pawn in a game called San Francisco politics.

Chief Suhr deserves our praise and gratitude.

His legacy will live on in the police department.

For example, Chief Suhr was the architect of the new body-worn camera policy.

Chief Suhr understood that body cameras are an effective tool to improve public safety and strengthen accountability.

Last week, we worked closely with the new interim chief and the Mayor's office to agree on the final details of the policy.

We are pleased that it passed the police commission and will be implemented within weeks.

Body cameras are not a panacea, but they provide a key record of events and are a clear signal to our community that police officers hold ourselves to the highest standards.

<http://sfpoa.org/radio/SFPOA60060616.mp3>



The following Op-Ed by SFPOA President Martin Halloran piece was published in the San Francisco Chronicle on June 1, 2016. — Ed

S.F. Police Officers' Union Offers Its View On Body Cameras

By Martin Halloran
June 1, 2016

Rank-and-file police officers value transparency, and we welcome body cameras as an effective tool to improve public safety and strengthen accountability. Body cameras are not a panacea, but they provide a key record of events for use in investigations — and are a clear signal to our community that police officers hold ourselves to the highest standards. Building trust with the community we serve is always a top priority.

The effectiveness of body cameras will depend largely upon sound policies to govern their use. Last year, under the direction of the San Francisco Police Commission, I joined representatives from the San Francisco Police Department, the public defender's office, the Office of Citizens Complaints, the Human Rights Commission, the Department of Human Resources, and a number of police employee groups to develop a proposed strategy for the implementation and use of body worn cameras. In spirited discussions at public meetings, we studied best practices, and considered policy implications. In the end, we

came up with a solid proposal.

Last month, the Police Officers Association worked closely with the new police chief and the Mayor's Office to agree upon the final details of the proposed policy, and we jointly submitted our agreed-upon version on Tuesday to the Police Commission for approval.

Together we came up with some commonsense rules for when cameras should be turned on, and when they should be turned off. Officers should activate the camera during all detentions and arrests, when transporting a detainee, during traffic or pedestrian stops, during vehicle or foot pursuits, when conducting a personal or property search, or when interacting with a hostile or unstable individual. In these situations, recorded footage will serve as valuable piece of evidence, ensure that protocols were properly followed, and encourage community cooperation.

We also decided that there are certain situations where body cameras do more harm than good. Officers should leave their cameras off when speaking with victims of sexual assault or child abuse, out of respect for their privacy and trauma. Also, while cameras are

an effective way to document witness testimony, they can also be intimidating and may cause the witness to "clam up." Officers should use discretion and turn off their cameras if the witness might be withholding potentially useful information because he or she is being recorded; the same logic applies when an officer is speaking with a confidential informant.

To ensure transparency and accuracy, officers will review the footage from their body-worn camera prior to filing an official report or giving a statement. Current policy encourages officers to review any and all available video related to the incident before a report or statement, so it follows that officers should review the footage from their body worn cameras as well. We want our officers to provide the most complete, accurate, and thorough account of the incident and barring them from viewing the footage — as some critics have suggested — would impair their ability to do so. The officer's report is one of the most crucial pieces of evidence in a case, and we should use this new state-of-the-art technology to make sure that our evidence is as accurate as possible.

When it comes to the most serious incidents — officer-involved shootings

and in-custody deaths — the rules are a bit different. Officers will be asked to provide an initial statement of facts, summarizing the circumstances that called for use of force, before reviewing any footage from a body worn camera. After that statement is made, an officer will have the opportunity to review the footage as well as any other audio or video recordings of the incident before being interviewed by an investigator. This process will allow investigators to collect key information in a timely manner while also encouraging officer cooperation and transparency.

We believe the commonsense policy that the Police Officers Association has put forth to the Police Commission — in collaboration with other law enforcement, public safety, human rights and civic leaders — will help make San Francisco a safer city. This policy, combined with a commitment to consistent internal and external review of its implementation and effectiveness, will be a key step forward in fostering greater trust between the police department and the community that we serve.

Editor's note: Recently, President Martin Halloran received from a member's son the following excellent essay, which he immediately referred for reprint to the POA Journal. It was initially written as a competition for a college scholarship and, as the author explained to president Halloran, he "...wrote a paper for a college scholarship about being the son or daughter of a first responder. It's all personal things that I've seen, heard, and

dealt with by having a dad as a cop and being in a blue family. It was even featured by Blue Lives Matter."

There was no title on the essay, so we have bracketed the subject matter to serve as such. Enjoy...

[Being the Son or Daughter of a First Responder]

By Victor M.

Having a dad as a police officer has affected our family compared to other non-LEO families. However, it is what we're used to because that's what we've always known.

Having a dad as a cop is knowing that when he says he'll be home by five or six, it could mean after midnight. It means that his week of laundry consists of five black shirts, five pairs of socks, and five pairs of underwear. It means seeing his boots and duty belt on the floor. It's hearing great stories at dinner. It's being completely desensitized to everything and having a dark sense of humor. It's yelling at the media on TV. It's predicting what's going to happen on "COPS" before it happens. It's correcting the falsities in any police show or movie. It's how he always sits at a table so he can

face everyone. It's walking in the city and holding his hand but having to switch hands so his gun hand is always free.

It's when you come home feeling sick and he drug tests you not once, but twice. It's having someone who knows how to read body language and talk to people. It's having someone who knows how to drive really well. It's giving him a hug and feeling something under his jacket. It's calling him on the phone and hearing yelling, sirens, or the radio in the background before he quickly hangs up. It's wanting to go to the station and everyone remembers when you were a baby. It's when you're walking with him in the city and he tells you to run and call for help if he tells you to. It's him telling you to take off your seat belt so you can escape if something happens. It's when you go on a class field trip into the city and for the first time, he insists on going

with you to keep you safe.

It's when a neighbor thinks she heard something in her house and he searches it for her. It's having people ask you legal questions and how they can get out of a ticket. It's being called a narc at school because your dad is a cop. It's how he knows the best places to eat in the city and the best routes to avoid traffic. It's learning strong moral values. It's valuing the precious time you have with family. It's having to reschedule birthday and holiday celebrations. It's knowing a full moon means trouble. It's teasing but still appreciating the fire department. It's purposely not living close to his work. It's knowing that he has to deal with some really sad and evil things. It's knowing that when he used to say monsters weren't real, he was lying.

It's loving the sound of sirens. It's feeling safe around guns and knowing

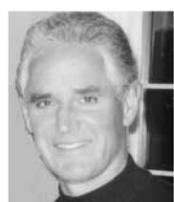
how to shoot well. It's wanting to be a cop and his trying to tell you to look at anything else. It's waving to every police car you see. It's when you decide on a college and he suddenly knows an officer in that city. It's knowing things that others aren't allowed to know, yet you can't correct them. You argue for the police whenever somebody criticizes them because they've never heard any of the real stories you know. It's feeling that every officer killed on the news is personal. It's getting the shivers down your spine when you hear the bagpipes play "Amazing Grace." It's praying that he'll make it home safe. It's that your heroes wear Kevlar instead of capes. It's being so proud of your dad for the job he does. It's having that little voice in the back of your head that his car may be replaced with one carrying the chief, captain, and chaplain telling you the news you dread.

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The following Q&A was published on the Marshall Project Blog. The Marshall Project is a nonprofit news organization covering the U.S. criminal justice system. Read more of the articles at: www.themarshallproject.org

Marty [Halloran] —

After my letter to the articles head editor they realized that they had totally messed up our statements in the published article. We all had the opportunity to explain what they messed up and they have re-

published the article. Now it is very much in context with our actual conversations and answers, not absolutely 100% but at least its fair now, and the four of us quoted are OK with it. Obviously they can't put everything we said, but that's fine.

Thank you for the support regarding this issue.

Josh Kumli

<https://www.themarshallproject.org/2016/05/25/four-san-francisco-cops-talk-about-the-problems-plaguing-their-department>

Four San Francisco Cops Talk About the Problems Plaguing Their Department

Five shootings, a text scandal, a hunger strike, and now a new boss.

By John Morrison

Editor's Note: On May 25, The Marshall Project published excerpts from interviews with four San Francisco police officers. One of the officers complained that his excerpts left out significant nuances and in some places skewed his remarks. A review of the transcript indicates that the complaints were justified. In place of the excerpts, we are publishing extended answers.

On March 12, 2014, Alejandro Nieto, a 28-year-old Hispanic male who worked as a security guard, was shot 14 times by members of the San Francisco Police Department. The officers were responding to call citing a man with a gun. But Nieto only had a Taser. The shooting, and the resulting investigation that cleared the officers of wrongdoing, sparked outrage throughout the city. There have since been four other police-involved shootings of people of color, a 17-day hunger strike by five protesters calling for the resignation of the police chief, and a scandal involving racist and homophobic texts sent to and from a member of the police force.

The most recent shooting, on May 19 — in which a police officer fatally shot a young black woman, Jessica Williams, who was allegedly driving a stolen car — forced the resignation of Police Chief Greg Suhr. Suhr's interim replacement, Toney Chaplin, a 26-year veteran of the force, has promised sweeping reforms, including continuing the former chief's push to change use-of-force policies.

San Francisco is about 42 percent white, 33 percent Asian, 15 percent Latino, and 6 percent black, according to 2010 census data. The police department declined to provide data on the diversity of its force.

To find out how it feels to be a member of the SFPD right now, we spoke separately with Sergeant Joshua Kumli, a Caucasian, 15-year veteran of the force; Sergeant Lloyd Martin, an African-American who has been on the force for 22 years. We also spoke during a ride-along with Officer Michael Scott, an African-American, two-year veteran of the force and his partner, Officer Marcus Wells, who is half black, half Native American, and has been on the force for three years.

In short: They all feel under attack.

I'm interested in the perception that police should be out there changing the culture of the neighborhoods they police. I'm not sure if that's your job, but you have a good assessment of the problems at least.

Sergeant Joshua Kumli: As soon as people are forced with change, they become a pincushion, all these barbs pointing out and away. You know, you can't change yourself unless you're willing to change and you recognize you have a problem. So to say that any one group can change everything, that is completely unrealistic. Changing one

little part of the circumstances can't change the overall problem. I can tell you that what we've been doing for the last 60 or 70 years is not the answer because it hasn't changed or it's gotten worse. I think in some ways, some police officers have a good pulse on what's going on out there. It's interesting, there are some very outspoken community advocates that don't really want to see things in their family. They want to point fingers away from them. Everyone wants to point fingers away from themselves.

You know, it's the same thing with the police. Police departments are oftentimes resistant to change. When someone points a finger at a police agency, a lot of times they try to point fingers back. Everyone pointing fingers away but no one is saying, "This is what I can do to change it. This is what I can do to help."

Do you think there can be some things changed within the SFPD culture that can help move things forward?

Kumli: You know, it's interesting, it's hard. Tying a change in police culture to several officer-involved shootings (OIS's) is not really fair. And it's really difficult to critique OIS's especially with the media and public, who, a lot of times, have no understanding of what the officers were faced with, what the law is, or what the standard for officers is in their decisionmaking. We are promptly judged in hindsight by people who have little-to-no expertise in what we are allowed to do.

What is your perception of the most recent officer-involved shootings?

Sergeant Lloyd Martin: Sometimes, unfortunately in law enforcement, you're damned if you do, damned if you don't. Community leaders and politicians want us to get inside somebody's head in minutes or seconds, where it takes psychiatrists months or even years to do so. They don't understand that we have to make a split-second decision, because if we make the wrong decision, someone else can get hurt including the officer himself. There's no formula, every situation is different. It can go from a guy dropping the gun to a guy refusing to drop the gun or the knife or the blade.

You work out of the same station that responded to the shooting of Alejandro Nieto. How does something like that effect an officer? How does it affect their families and day-to-day lives?

Kumli: It affects individuals differently depending on the psychological makeup. Obviously, all of those officers were extremely worried and stressed out going through a jury trial for something that they did at work. Where they went from a situation of feeling, perceiving, and believing that someone was pointing a firearm at them and that their lives were on the line, to being on a jury

trial where they were being accused of wrongdoing. So just think of the emotional roller-coaster of that. Having to shoot someone, and ultimately that person ends up dying. I don't know if you've ever been in a really bad situation, but when you get out of it, it feels good to have survived it. And then they get turned upside down being accused of wrongdoing and going through this court process.

Is it viewed as ineffective or not possible to shoot someone in the leg?

Kumli: It's ineffective. It's unreasonable. It defies physics really. Have you ever shot at a moving target? It's hard. But a lot of things affect that. Throw in the fact that the target is moving and that the target has something that's lethal to you. Think about how that changes your body. The stress that puts your body under. Feasibility is virtually nonexistent, and that's why we are trained to shoot center mass — the largest area of the target that's presented to you. Even if you are really good with a gun and even if you're able to control the stress reactions that are happening to your body, you're still not in control of how someone is moving. Another thing, too, is that people can be shot and still be a major threat to you.

Why do cops shoot so many times?

Martin: Well, when I first started in law enforcement, we were taught the failure drill. Two to the body and one to the head. Unlike what you see on TV, sometimes people just do not fall. Your mindset is not to kill these people. It's, "I want the aggression to stop."

What do you make of Chief Greg Suhr's resignation?

Officer Marcus Wells: In all major organizations, changes need to happen, and you change it up every now and then. But to change it up over a political outcry? I don't like that. It goes against the penal code and it goes against what were trained. And it's a big hit. I don't feel like this city has us in its best interests at all.

Kumli: Yeah, Chief Suhr got a bum deal. Here's a guy who's been implementing more change than our department has seen in years. And then he gets removed for something that's really out of his control. So now we kind of have to re-group. It's not completely starting over, but you had someone at the helm of the ship who had a focus to make change and who was pushing reforms through and wanted to make change. And now he's gone, so the changes Suhr was making may slow because of that. It's kind of ironic but it seems like people who are really pushing and wanting change and are vocally out there wanting the chief's head have probably shot themselves in the foot unintentionally. They've probably slowed the change that's actually occurring, which is very bizarre.

Do you believe the appointment of his replacement, Toney Chaplin, an African-American, was motivated by race?

Officer Michael Scott: I don't know. I heard Chaplin was a great cop before he got promoted. But it kinda looks like they appointed him because of his race, too. Especially when the day of the announcement that he was the new chief, a news outlet placed the wrong picture of the new chief. The news put up a picture Deputy Chief Mikail Ali, another black chief. So that kind of looks bad.

Wells: Absolutely I think it was race. You know, the black community wants black police officers even though we get called Uncle Tom working for the white man. That's just what they want. The Latino community wants Hispanic officers who speak Spanish. The gay community wants gay police officers. It just goes full circle.

Officers Scott and Wells felt that the appointment of Chief Chaplin was motivated by race.

Kumli: Yeah, not to take anything from him. He's a great guy and a hard worker and had a fantastic career, and he has always been working in communities where there's a lot of problems and a lot of violence. And he's smart. He's competent. But it really does feel that way to a lot of us. That race was a factor. You see that in a lot of big cities where some incident occurs and it goes, "Off with the chief's head, and bring in a black chief." I mean, it just seems to me that the focus and priority shouldn't be race-based; it should be competency based. Someone who's gonna do the right thing and make the right changes. It's a hard pill to swallow.

In the wake of the Nieto shooting, a lot of people, including those from the District Attorney's Blue Ribbon Commission on policing, said that the police investigations are biased. Are you in support of independent investigations for police killings?

Kumli: Every time officers use lethal force, it's going to be scrutinized. It's going to be critiqued. There's gonna be people who say this was totally justified. They did nothing wrong. There's gonna be people who say absolutely horrible. This is murder. They should be fired. If some member of your family was shot by police officers, you're going to be upset about them being shot. You're going to be upset about the loss of your loved one. You're going to question the loss of your loved one and if it was justified. You're gonna want answers. You're gonna want an impartial investigation and rightfully so. And anytime officers use lethal force, an investigation should be done. It should be done. If they did it by a complete outside agency, that's possibly better. Obviously, our agency has to investigate it because we have



From left: San Francisco Police Sgt. Lloyd Martin, Officer Marcus Wells, Officer Michael Scott, and Sgt. Joshua Kumli. JOHN MORRISON/THE MARSHALL PROJECT

San Francisco Cops Talk

CONTINUED FROM PREVIOUS PAGE

internal things that we need to find out in terms of policy violations, policy failures. So we have to be involved within that process.

I don't see a problem with [independent investigations]. You look at all the facts of a shooting and what the officers saw and perceived and you know what the standard of judgement is, and if judges and juries find that what they did was reasonable, there are still going to be people who say that wasn't reasonable. You cannot avoid that.

In response to the text scandal, what do you think about racism on the force? Do you think the SFPD is racist?

Martin: No. Sometimes officers joke around with each other, and it's all in good fun and to release steam. But as far as someone who's outright bigoted at this station? No. And I don't know the texts, who they were texting, or if it was in a joking manner. Because I've heard black officers make fun of black officers and Asian make fun of Asian and Hispanics make fun of each other. All of them are blowing off steam. It's all in good fun.

But you never hear about people joking around in a racist way about people they're policing?

Martin: No, not really. If they're gonna joke around, it's with themselves. I haven't heard it, and I wouldn't stand for it. I would put them in check right then and there. But sometimes they're in their locker room or in a group amongst themselves and they're just being guys. I know people don't want to hear that, but cops are human and it's mostly done in a loving fashion. It doesn't bother me. I'm the first openly black gay male in the department. When I was in narcotics, people made jokes. I didn't take it personally. I knew they had my back, and they turned out to be some of the closest friends I have on the department.

How do you think issues of race and policing should be addressed?

Wells: The racial biases people put on us, they are thwarted by what I see on a daily basis. I'll tell you, this entire year, I haven't arrested one white person, not one. Why? Because there hadn't been an instance where a white person has committed a crime. They've all been African-American or Latino. Yet you want me to

just let them slide? Because that's how you feel how it should be? Okay. So the suspect who beat up a the lady up or the person who robbed someone at gunpoint and said, "Gimme your shit or you gonna die" — I should just let them slide because of their race?

Some, including members of the San Francisco Police Commission and the former chief, want officers to wear body cameras and carry Tasers. Do you think that would make a difference? Relying on less lethal force and having more transparency?

Wells: The weight of my current uniform is already 30 pounds. I've ran after multiple subjects and this right here is a daunting task. Imagine running with that extra weight on you. Tasers will help, but I see a backlash coming from the mental-health community as well as the health community in general. A lot of people have heart complications that I don't know of. When I hit you with a Taser and the electricity goes through you, shocking your system, what is going to happen? I don't know. Obviously, I haven't been trained, but are they going to hang us out to dry for that? With body cameras, I don't care. I don't do anything wrong, so I don't care.

Martin: I'm all for body cameras. The officers I supervise have nothing to hide. They are top-notch guys, and I trust they will answer a call, no problem. And not only that, but they're compassionate guys about what they do and they actually enjoy and work with the community. I think Tasers are long overdue. Yes. You limit us by not giving us Tasers. I hear a lot that Tasers will kill people. Well guess what? So will hot lead coming out your gun. Not only that, but the metal baton can kill if you strike someone. I think the Taser is more humane. You don't have to worry about the officer getting in a struggle with the guy and the guy getting hurt in that struggle.

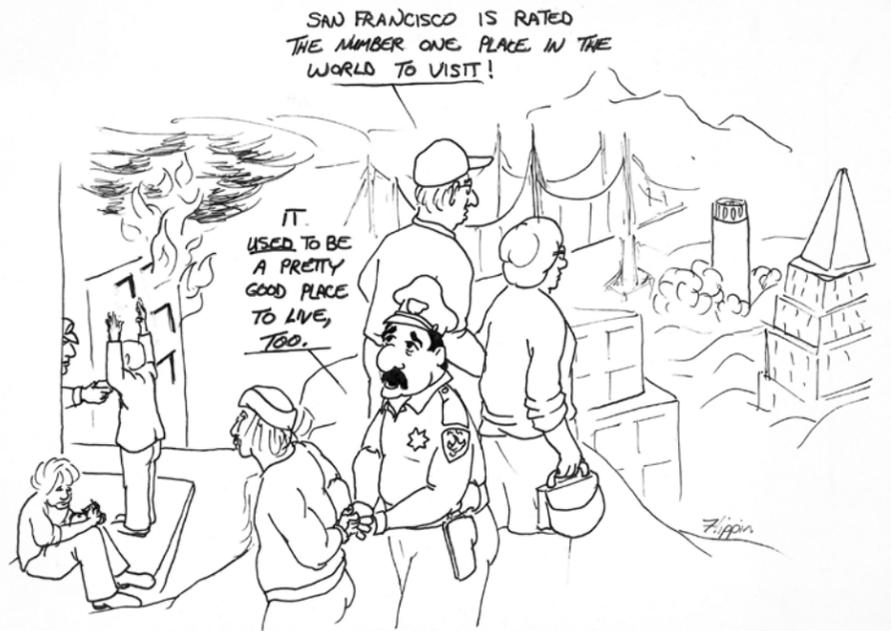
I think people who say we don't need another potentially lethal tool are out of their minds. They don't know what they're talking about. There's nobody who I know who comes to work and says, "I want to shoot someone." We're trained to deescalate situations, but there's only so much deescalation you can do.

Interviews have been edited for length and clarity.

Originally Filed Wednesday, May 25, 2016

Prop 47 Effect: Déjà vu all over again...

Think things out on the street are the worst they've ever been? Take a look at this cartoon and reconsider.



The cartoon — discovered deep in an archive drawer and never published — is probably a draft from the late 1980s or early 90s that was drawn by former *POA Notebook* editor, Tom Flippin. The *POA Notebook* was the name of the POA's publication until the name was changed to the *POA Journal* in 2000. Tom Flippin was the editor and resident cartoonist in the early to mid 1990s. Sadly, Tom died at an early age in 2007. As evidenced by this drawing and dozens of his published cartoons, Tom had a keen eye for the fabric of the city and the temper of the times.

Prop 47 and SF "Quality of Life"

"During these times of upheaval, it is important for San Francisco's police officers to know that my neighbors and I appreciate their good work. As property crimes have spiked on the west side, the team at Taraval Station has responded with good policing that is leading to arrests. We are tracking these arrests through the court system to help insure justice is served. We're in this together and SFPD has our support." — *Andrew S.*

"Property crimes, prop 47, DA who does not want anyone locked up? And the Board of Supervisors who want ALL quality of life citations to stop. These people are nuts." — *Brian C.*

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Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD.

These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Officer Milton F. Andaluz #1851 from Narcotics
- Officer Romeo Delavega #1823 from COMPSTAT
- Officer Sonia Marlons #1625 from Tactical, Canine Unit
- Officer Tony Ng #288 from Airport Field Operations
- Officer Harold Vance, Jr. #459 from Airport Bureau

All of the above listed on SFPD Personnel Order #12 (June 1, 2016) and #13 (June 15, 2016).

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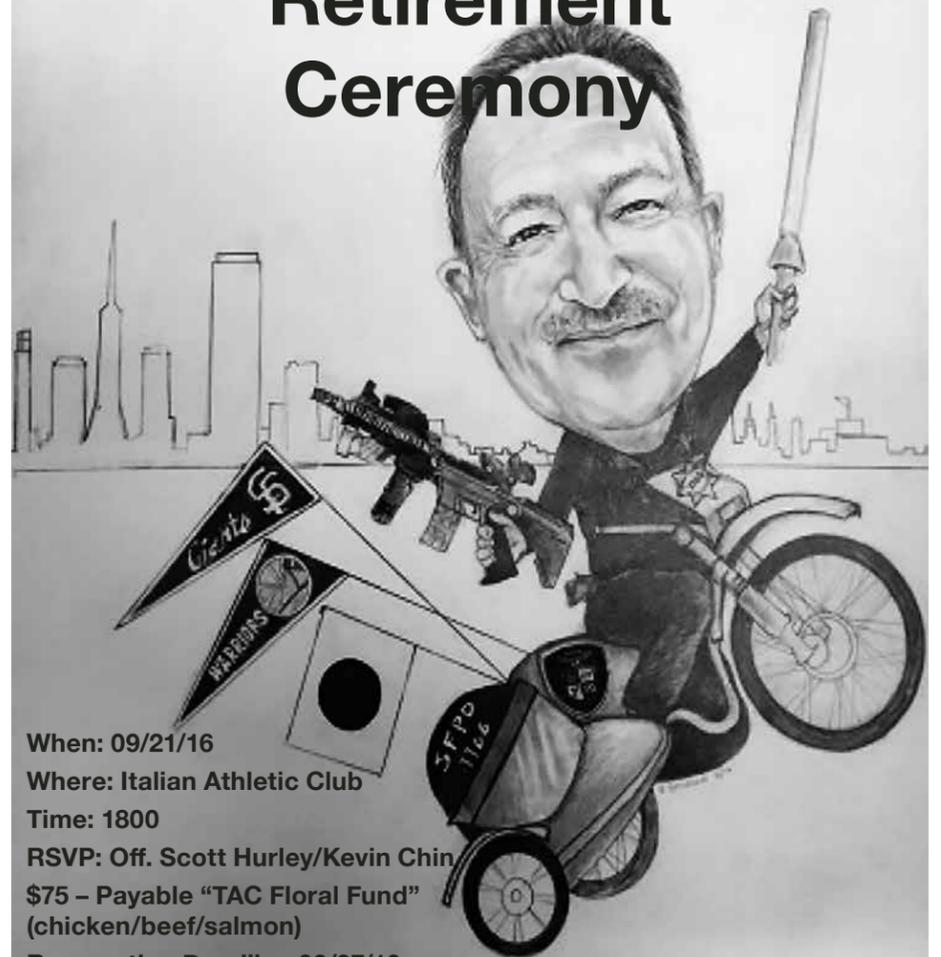
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Close Encounters

Guns, guns, and more guns:

Due to recent shootings in the area of Northridge Road and Harbor Road, **Officer Ali Misaghi** and **Officer Stephen Coleman** decided to concentrate their uniformed patrol in the neighborhood. It wasn't long before they located a parked car with several individuals inside including a subject who the officers knew was a gang member with a search condition. The officers made contact with their person of interest who was already on probation for burglary and weapon possession. The officers became even more suspicious when the driver of the car, who said he had no identification on him, couldn't spell the last name he gave to the officers that he claimed was his... **Officer Misaghi and Officer Coleman continued with their investigation of the 2 detained subjects and, very quickly, located a fully-loaded, 9mm semi-automatic weapon in the back seat of the car. Turned out that the driver originally gave a false name to conceal his identity because he was wanted on a felony warrant out of Turlock, California for murder.**

There was a report of a possible burglary of a work shed taking place at Rankin and Kirkwood Avenue to which **Officer Claudia Valle, Officer Kyle Wren, Officer Gregory Salcedo, and Officer Shaun Navarro** took the call. The officers responded in a manner that provided best coverage to prevent the escape of the suspects who were getting into a nearby parked vehicle preparing to leave the area. The officers located and detained the car and the subjects inside of it. Turns out these were the individuals attempting the burglary and, in an apparent haste to get away from the scene of the crime, they forgot to hide the narcotics that was left in plain view. A subsequent investigation revealed that they were also in possession of 2 loaded guns both of which they were relieved of immediately.

Officer Yuka Nagamine and Officer Rene Romero were simply going to advise the individual in control of the double-parked car at 3rd and LaSalle to move off to the side instead of blocking traffic. But when they made contact with the driver they also noticed a package of narcotics in the front seat. A further investigation led to the discovery of a loaded gun in the passenger compartment and that, in turn, placed this individual in a holding cell at Bayview Station awaiting transfer to what could be a more permanent place he'll call home.

A shooting occurred at 1:30 a.m. in the Alice Griffith Housing Projects with the victim suffering multiple gunshots and in critical condition. **Officer Stephen Coleman and Officer Gabriel Alcaraz** focused their attention to the area in question in hopes of preventing any further violence. They came upon a parked car with 2 subjects who appeared to be sleeping. However, the officers also noticed that the 2 occupants apparently forgot to get rid of the evidence of their narcotic use which was left in plain sight. A subsequent investigation revealed a fully-loaded, .380 semi-automatic weapon within easy reach of either suspect. Moving on...

Officer Brian Kelly was on bike patrol in the Central District when he saw

a woman chasing a man yelling, "Stop him." Officer Kelly did and discovered that the reason the young man was trying to leave the area so quickly was because he had just committed a strongarm robbery by wrestling a cell phone from the woman who courageously refused to let this criminal escape.

There is no question that there is an influx of drug dealers from other cities who routinely visit the tenderloin to sell their product. **Officer Daniel Casey** noticed one of them with whom he had prior contact and also knew that the subject in question was on probation with a search condition. Officer Casey made contact with this individual and, after a brief investigation, he recovered 87 rocks of suspected cocaine base (37.5 grams) as well as 23 pieces of suspected heroin (7.0 grams) which the arrestee was planning to sell.

A young student is waiting for the bus at Silver and Mission Streets at around noon when he is suddenly thrown to the ground by two suspects who came up from behind him. One of them begins beating the victim in the face. The suspects then take a twenty dollar bill from the near unconscious juvenile and run away. The victim is able to call 9-1-1 and **Officer Brian Burke** arrives and immediately puts out a further description of the suspects. **Officer Rodrigo Labson, Officer Laura Zasly, Officer Justin Ocreto, Officer Chad Campos, Officer Thomas Hauscarriague, and Officer Jeffrey Cuenca** responded to the area and, after an intense search, they located the 2 suspects. One of the thieves detained still had the twenty dollar bill in his possession.

Sergeant Francisco Ho submitted a commendation for all of the officers involved. The Sergeant noted, "The responding officers arrived promptly on scene, disseminated pertinent information, performed a grid search of the area, and took the suspects into custody without incident and with minimal supervision. These officers are to be commended for their patience, bravery, and dedication to duty."

It's only 10:30 in the morning when a woman is assaulted at Eddy and Divisadero by a suspect who grabbed her purse and ran away. The victim followed the suspect as far as she could but gave up after the he ran into Kimball Park. **Officer Chris Schaefer and Officer Makoto Katsumoto** responded to the victim's location to coordinate the subsequent search. The following officers responded to set up the perimeter: **Officer Kevin Endo, Officer Janice Frost, Officer Cedric Hood, Officer Brett McManigal, Officer Aislin Roche, Officer Kevin Mullins, Officer Giovanni Leyva, and Officer Steve Ogonna.** At the time of this incident, the park was full of young children playing so the officers had to be extra careful in their approach. They finally located the thief who had taken off his shirt and pants and was trying to camouflage himself in the tan bark. The suspect was still in possession of the stolen purse when taken into custody, just steps away from where young children were playing.

Stay safe.

Chief's Corner

I thank all of you for maintaining the course as our department goes through this transition. We are making major advances with Body Worn Cameras, Use of Force policies, ongoing Department reforms, and the Department of Justice Review. I ask for your patience as we go through this process...to get it done right, we have to spend the time streamlining and going through the mandated procedures.

As I write this article, Pride Weekend is upon us. This weekend would have proven to be by far, one of the most well attended pride event weekends in the history of this celebration. In addition to the special events taking place in our city, July marks the first full month that our youth are out of school for the summer. In many cases, despite our best efforts to engage our young people, some kids have little to do around their homes, leading to the potential for problems. Time permitting, get out of your vehicles and engage them in simple conversation. Let them know of the programs our department offers: SFPD Cadet Program, SF Police Activities League Cadet Program, summer jobs, etc.....



Potentially, they too, could be future police officers, Police Service Aides, or cadets.

Tourism is expected to be at an all-time high this summer and being a destination city, we will have our share of the increased number of visitors. Please don't hesitate to help them along if they need assistance...it's what we do "help people!"

Please continue to look out for each other (as we always do!). Keep on top of your game, be vigilant, and have fun being the best that you can be!

Keep up the good work and be Safe Out There!

Toney D. Chaplin
Acting Chief of Police
San Francisco Police Department
Oro en Paz, Fierro en Guerra

Officer Michael Katherman

SFPOA Mourns Death of San Jose Officer

By Martin Halloran,
President SFPOA

On Tuesday, June 14, 2016 San Jose Police Officer Michael Katherman was patrolling on his police motorcycle when he collided with a left-turning vehicle. He sustained fatal injuries. He was just 34.

Officer Katherman was active in the local officer support unit similar to BALEAF, and most recently was among several hundred bicyclists who participated in the National Police Unity Tour to honor America's law enforcement professionals who have fallen in the line of duty.

I speak for all San Francisco police officers as I offer condolences and sympathy to the family, friends and co-workers of this dedicated officer.

Memorial Funds For Katherman Family

A family-sponsored fund has been set up to support the wife and two young sons of fallen San Jose police Officer Michael J. Katherman. Donations can be made online at gofundme.com/29h673e4.

The San Jose Police Officers' Association is also accepting donations online at sjpoa.com/Donations/Default.asp, or by mail with checks payable to the SJPOACF at 1151 N. 4th St., San Jose, CA 95112, with "Michael Katherman" in the memo line.

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Shannon R. Lamb, pictured on the right, is the wife of San Francisco Police Officer Alan Lamb

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Ask Mike ... The Retirees' Corner

By Mike Hebel
POA Welfare Officer

Supplemental COLA, Pre-1996 Retirees

Q. Mike, I retired before November 6, 1996. I am aware that those CCSF employees who retired after November 6, 1996 have already received their supplemental COLA payments for fiscal years (FY) 2012-2013 and 2013-2014 as well as an interest payment. Has there been any change at the Retirement Board regarding payment for those of us who retired before November 1996?

A. Yes — and it is a most favorable change for you and all other pre-November 1996 retirees.

Following the California Court of Appeal decision (*Protect Our Benefits v. City and County of San Francisco*) filed on March 27, 2015 and the Superior Court order (Judge Mary E. Weiss) on October 26, 2015, the Retirement Board voted, in November 2015, to pay supplemental COLA payments for all post November 6, 1996 retirees (and beneficiaries), but not for those who retired before this November 1996 date. **Now the good news: at its meeting of June 8th the Retirement Board unanimously voted to reconsider its previous determination regarding payment of supplemental colas to pre-1996 retirees and continuants.**

At its upcoming meeting of July 13th the Board will take an historic and consequential vote: whether or not to pay supplemental colas to pre-1996 retirees/continuant for FYs 2012-2013 & 2013-2014. My forecast: the Retirement Board will affirmatively vote to pay these retirees (pre-1996) a supplemental COLA for the two fiscal years – just as they voted to pay the post November-1996 retirees.

If I am right, then **Pre-November 6, 1996** Tier II retirees will receive retroactive supplemental COLAs of 1.5% effective July 1, 2013 and 1.5% effective July 1, 2014. Tier I retirees will receive an additional 2% for FY 2013-2014 since they did not receive a basic COLA in that fiscal year. Also interest would be due on these retroactive supplemental COLA payments at 4% through October 25, 2015 and at 7% from October 26, 2015 through the date of payment.

Now for a bit of history about this reversal of position.

The 8,315 vs. The 18,100

When the POB (Protect Our Benefits) law suit was filed in 2013 challenging Proposition C (November 2011 Charter amendment prohibiting payment of supplemental COLA until the Retirement System's trust fund is at 100% based on market value), there were approximately 26,000 retirees and surviving beneficiaries receiving monthly pension checks issued by the CCSF Retirement System. 8,315 of those retired before November 6, 1996; 18,100 retired after November 6, 1996. At immediate issue in this POB law suit was whether a retroactive supplemental COLA for fiscal years ending on June 30, 2013 and June 30, 2014 – years in which the fund did generate excessive earnings – should be paid. The 18,100 have received their supplemental COLA (\$56 million in April, 2016) and interest monies (included in the May 31st retirement check). More than 1,000 of the 8,315 pre-1996 retirees/continuant have died since the filing of the law suit; they now range in age from 72 to 103. Now it is their turn.

POB remained committed to its promise to make sure that all retirees get the supplemental COLA benefit. "The POB

is committed to our promise to make sure that all retirees get their benefits. No group will be left behind. We will continue to bring whatever legal action is necessary to achieve this goal. If this court does not provide us relief, we will appeal to the State Supreme Court. One step at a time. Please realize that no one is giving up at the POB, we will fight on for the 8,000+ pre 1996 retirees. You are the ones who need the COLA's the most. You are the most vulnerable. Too bad our unions and the City do not share our zeal for this cause." (Minutes from POB meeting of April 13, 2015.)

At the Retirement Board's November 2015 meeting representatives from POB and its lawyer David Clisham argued the decision of the Court of Appeal and Superior Court cannot be applied to the pre-November 1996 retirees because there is no language in the San Francisco Charter which authorizes the Retirement System to treat pre-November 1996 retirees differently than post-November 1996 retirees. The key sentence in the Court of Appeal decision about pre-November 1996 retirees reads (bottom of page 23): "...The City **may**, without violating vested contractual rights, apply section A8.526-3(d) to these employees and condition their supplemental COLA benefits on full funding." (emphasis added)

Charter section A.526-1(a), discussing the supplemental COLA benefit, provides that the supplemental COLA applies to each and every retirement allowance. Proposition C (November 2011) did not state that pre-November 1996 retirees will have the fully funded requirement applied to them.

On March 24, 2016 the Retirement System received a letter from POB attorney David Clisham requesting reconsideration of the Board's decision related to payment of FY 2013 and 2014 supplemental COLA benefits to pre-1996 retirees and continuants.

April 13th Meeting

At the Retirement Board's meeting of April 13, the Board was flooded with letters and emails urging reconsideration of its decision to deny supplemental COLA benefits to pre-1996 retirees. More than 50 retirees attended the board meeting including a 93 year old. Twenty-five testified during public comment urging the Board to pay this benefit – many of them were retired SF firefighters, spouses and a few widows – including John Hanley (former president of the SF Firefighters Union), and Claire Zvanski (president of the Retired Employees of CCSF). The general theme of their testimony was: "we earned it, we paid for it, we deserve it, we want it before we die, and you have the authority to grant it." Public testimony lasted several hours. The Board was asked to take this supplemental COLA issue out of closed session and vote on it in open session. Commissioner Herb Meiberger requested that the supplemental COLA item be calendared for open session at the Board's May meeting. In this request he was joined by commissioners Victor Makras and Wendy Paskin-Jordan. The city attorney present at the Retirement Board urged that this issue remain in closed session. Commissioner Driscoll asked the city attorney to clarify exactly who he represents. More public testimony focused on the role of the city attorney as not representing the Retirement Board; an inherent conflict of interest was pointed out.

May 9th Meeting

Prior to the May meeting more emails were received at the Retirement Board (Norm.Nickens@sfgov.org) supporting

payment of the supplemental COLA to pre-1996 retirees. At the May 9th meeting representatives from SEIU Local 1021, POB, Retired Employees CCSF, Retired Firefighters and Widows Assn, United Educators of SF, the Federation of Retired Union members, and the SF Veteran Police Assn. urged an open session vote. Again there was a deluge of speakers filling the Board room and an over-flow room. Their united message to the Retirement Board was: "you have authority to grant this benefit; do it before they are all dead. These are the elderly and vulnerable. All retirees should be treated the same." Particularly eloquent were Sharon Johnson (POB), Larry Barsetti (SFVPOA) and Claire Zvanski (RECCSF) on the themes of: broken promises, level of compassion, city attorney conflict of interest, deaths of about 34 a month from the pre-1996 retiree group, and a fiduciary duty to pay this benefit. At the conclusion of this discussion, Jay Huish (Executive Director of the Retirement System) announced that he has hired independent legal counsel to advise the Board as to whether it had discretion to grant supplemental COLA benefits to pre-1996 retirees without applying the full funding condition. Mr. Huish stated that this issue would be calendared for action at the Board's June meeting as requested by commissioners Herb Meiberger and Victor Makras.

June 8th Meeting

At the June 8th meeting the Retirement Board members went into closed session to review the legal opinion from the independent legal counsel (Nossaman LLP). The Board, upon returning to open session, voted not to disclose its discussion. And the flood of speakers supporting payment to the pre-1996 retirees commenced. This time joined by Tom O'Connor, President of the SF Firefighters Union (by letter supporting payment of the supplemental COLA to pre-1996 retirees, the most vulnerable of retirees, so as to maintain the balance between pre and post 1996 retirees), SEIU business agent and Public Employee Committee president Bob Muscat noting that in Prop C negotiations the City

Attorney had advised that no Charter benefit provisions would be violated and that it was never the intent to create divisions amongst retirees, Jim McCoy (president of the Retired Firefighters and Widows Assn) and at least 40 SFFD retirees, United SF Educators, and Larry Barsetti (VPOA secretary and POB chairperson), Nancy Gin (former chair of the POB), Sharon Johnson (POB) and Claire Zvanski (president RECCSF). There were more than 30 speakers supporting the pre-1996 retirees urging economic justice, help for the frail and elderly, protection from the pernicious effects of inflation (many of the older of this group are receiving about \$400/month, and equitable treatment for all retirees.

At the conclusion of public testimony, commissioner Herb Meiberger moved and commissioner Joe Driscoll seconded a motion to reconsider the Board's previous determination regarding payment of supplemental COLAs to pre-1996 retirees and continuants. Motion passed unanimously. The Board will consider, at its July 13th meeting, payment of a supplemental COLA to pre November 1996 retirees for FY 2012-2013 and 2013-2014.

In the August POA Journal I will report on this historic vote.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the vice-president of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 415-861-0211.

Diane Chui Justen Hired As Deferred Compensation Plan Manager



Mike Hebel, POA Welfare Officer, with Diane Chui Justen, recently hired CCSF Deferred Compensation Division Manager. Ms. Chui Justen, a San Francisco native, graduated from Lowell High School and then the University of California at Davis attaining a Bachelor of Applied Science in Economics degree. Prior to her job with the CCSF Employees' Retirement System, she worked as a product manager for San Mateo based FranklinTempleton Investments focusing on retirement products. After which she was employed, for 8 years as a senior manager with Charles Schwab and Co. with responsibilities for retirement investments and mutual funds. Ms. Chui Justen assumes leadership as the Retirement Board prepares to complete hiring an investment consultant and implementing a loan policy for this D/C plan.

www.emergeca.org

Emerge California

By Monica Macdonald
Women's Leadership Committee

On June 1, 2016, Sergeants Amy Hurwitz, Maureen Leonard and Monica Macdonald attended the Emerge California summit representing the SFPOA and the Women's Leadership Committee. Emerge California is "changing the face of California politics by identifying, training and encouraging women to run for office, get elected and seek higher office." Emerge California is part of a National Network in 16 states from Arizona to New Jersey. Honored at this event were former San Francisco Mayor Willie L. Brown, and Oakland Mayor Libby Schaff.



L-R: Amy Hurwitz, Maureen Leonard, Monica Macdonald

The POA was a proud sponsor of this event. The Women's Leadership Committee hopes to adopt the model of Emerge to develop and mentor women of the SFPD as they advance through their careers. The POA and the Women's Leadership Committee would like to encourage more women to be actively involved in the future of the law enforcement and the POA. Stay tuned for upcoming Women's Leadership Committee events!



From L-R: Volunteer Kathy, Sgt. Choy, Volunteer Barbara, Sgt. O'Brien, and Volunteer Marilyn.

USO Donations

By Sean O'Brien
Airport Bureau

Thank you to everyone who has generously given to the USO Shower Program! Monetary donations are still coming in from the district stations, and from individuals like Michael Keys and Marilyn Panelli.

The SFO Travel Agency has been closed for remodeling and is scheduled to re-open soon. Therefore, the showers haven't been available for the service members and their families. I found myself with extra money because of this. I contacted the USO director, Jim Pollock, who forwarded me a list of things he needed. Sgt. Darren Choy and I took this list to Costco and purchased needed items such as prepackaged cookies, chips, fruit snacks, cereal, protein bars, ice cream, cup of noodles, and mac-n-cheese. These items are available free of charge to the service members and their families while at the USO.

Additional thanks goes out to Debie Dubal and Roberto Enriquez of SF Dental Supply for donating toothbrushes, toothpaste, and mouth wash. These items are always in heavy demand.

If you're interested in donating, feel free to contact me at the below listed email or phone number. Thanks again!

Sgt. Sean O'Brien #119, SFPD AFOB
650-821-7080, 119sean@gmail.com



The SF Dental Supply team: Debie Dubal and Roberto Enriquez.

**Breaking: Park Station officers collect nearly \$400 for the USO.
Great Job, Co. F!**

Retiring Muni Police Dog Finds New Home with Old Friend



Officer Chris Hayes poses with rookie K9 Hektor (l.) and the retired veteran Casar (r.)

By Mark DeAnda,
InsideSFMTA
June 10, 2016

Last April, Chris Hayes, a 10-year veteran with the Muni K-9 unit, said goodbye to his longtime friend and partner, who was about to retire from the SFPD.

Casar (pronounced KAY-sar) a black and tan German shepherd trained in explosives detection, had been Chris' charge and partner for 10 years. Together, the two created a visible security presence patrolling the Muni subway system.

Sadly, police dogs outlive their usefulness after a relatively short period of time. As Hayes puts it, "After the age of seven, there's no interest in 'redistributing' them."

Hayes was assigned a new dog, Hektor, a 3-year-old German shepherd, to patrol Muni, and the search would begin for a new home for Casar. A dog lover since childhood, Hayes found it difficult to say goodbye to his old friend, who would be forced to move out of the family home to make room for Hektor.

"We always had a dog growing up in the house and I took a personal interest in caring for them," Hayes said. "I always knew that if I ever got into a police uniform that I wanted to get into the K-9 Unit."

After consulting with wife, Renae, and his three grown children, Hayes recently decided to add to the family and adopt Casar. Hektor came home to meet Casar in March. It took about a week, but the two eventually hit it off.

"He's enjoying his retirement at home," Hayes said of Casar. "Every morning when I take Hektor to work, Casar's hoping he can come, too, but he knows the routine. He just kind of

hangs his head a little when Hektor and I take off."

Though, Casar is still in good condition and could continue his bomb-sniffing duties a while longer, Hayes was concerned about his best friend's quality of life.

"I wanted him to be healthy in retirement," Hayes said.

And from all accounts he is both healthy...and happy.

This reprint and photos courtesy of the author. - Ed.



Undated photo of Off. Hayes and K9 Casar in front of AT&T Park.



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Softball League Wrap-Up

By Nick Shihadeh

The 2016 SF Police Softball season ended the second week of June with three championships taking place at Silver Terrace.

The C Division final took place on Wed. the 8th with Taraval/Park matched up against the SF Sheriffs. The Sheriffs got into this game by winning in exciting fashion in the semifinal against Richmond Station. In the bottom of the 7th with two outs, the Sheriffs were down 10-9 but had a runner on base. The next batter hit a fly ball to the outfield that should've been a routine out and the end of the game, but it wasn't to be. Richmond outfielders misplayed the ball, and it led to a "little league" two run homer and the victory for the Sheriffs by a score of 11-10. The luck wouldn't last for the Sheriffs as they were easily defeated by Taraval/Park by a score of 18-7. Standouts for Taraval/Park include: Ray Biagini, Eric Bereneche, and Jesse Montero.

The B Division championship game took place on Thursday the 9th, and would be between the Northern Bulldogs and Southern Station. That contest wasn't close either. Northern would win by a score of 8-0 and claim their "sandbag" championship as many people thought that they should've been in the A Division bracket. Standouts for Northern include: Dave Colclough, Andrew Lucas and talented rookie Tim Brophy, Jr.

The A Division match-up would be between the Mission Diablos and the Central Diners, where the Diners would have a tough task ahead of them in trying to beat the top seeded Mission team twice to win the whole thing. They won the game by a score of 9-5 with young players Vince Pachetti and Brett Montague (son of retired MLB umpire Eddie Montague) complementing senior vets Quoc Do, Kevin Murray and Eric Valentini very well.

The next game would go the other way as the Diablos were able to overcome the Diners with a score of 10-4. Player/coach Glenn Ortega quickly reminded me that it was his 9th championship in his police softball career with Mission (I had been umpiring the games along with Mike Alexander). Other notable players for Mission included: Glen "GW" Wilson, Dennis "Doc" O'Connor, Pat "The Goods" Cummins and Niko Hawes. Congrats goes to the three winners of their respective division championships.

Last month I mentioned that the Bayview Pit Bulls couldn't field a team for the playoffs and ended up forfeiting in the first round. Rumor had it that the Bayview Housing team did the same thing. That isn't good when something



Mission Diablos, A Division Champs

like that happens. I propose for next season that Housing makes things easier on frustrated Pit Bull manager Eric Solares and folds the team. This way Solares can have some players back and continue to carrying on Isaac Espinoza's legacy of a strong, competitive Bayview force in the Police League. Just sayin...

As far as the 2016 Softball Banquet was concerned, it took place at the Italian American Social Club on Russia St. in The City the night of the 9th. It was a decent crowd but it could've been better. Ingleside as usual disappoints with their numbers. Retired Captain Dave Maron, Sr. showed up as usual as he's "Mr Reliable" when it comes to attendance every year. Sergio Lopez showed up as well and he hasn't even been at Ingleside that long. The Tenderloin Rats only had a couple of attendees as well — if it wasn't for Player/coach John Hallisey and Will "Billy Backpack" Palladino, the Rats wouldn't have had any representation at all. Richmond Station only had Player/coach Wil Escobar and Raffy Labutan come that night and it didn't even look like Southern had anyone there at all. Come on fellas, clean it up!

When it came to the presentations that night, magnificent first and second place trophies were given out to the respective ball clubs that were mentioned above. Awards given out were as follows: the Isaac Espinoza Memorial Softball Award for the "most valuable player" went to Pat Cummins who transitioned from infield to outfield mid-season and did outstanding. He also pounded the ball while at the plate all season long, so it was well deserved. The Layne Amiot

Memorial Softball Award for "most inspirational" went to Will "Backpack" Palladino for coming to a new team (he was new on The Rats from Southern Station) and keeping everyone in the game with his constant chatter.

The Michael O'Brien Memorial Softball Award for longevity in the league went to Mark Madsen who made a nice come-back by playing with the Hondas/TAC team this year. Mark has played the majority of his 32 years in the department and it is hoped that he'll continue playing even after he retires this summer. The final award has controversy written all over it as the Brian Olcomendy Memorial Softball Award for "manager of the year" went to Eric Letsch who went from Park Station and a B Division championship last season to coach Northern this year to help them win the B Division championship (which is something not even Mike Tursi could do during his time coaching the Bull-

dogs). Many thought that John Hallisey of the Tenderloin Rats should've won it as he was new coaching over there and brought the team to respectability for the first time in years. I guess the SF Police Softball league is rigged just like the NBA...come on Worrell, clean it up!

Thanks for the league do in fact go to Worrell as it's not easy doing the job that he does running things. The POA always contributes to this league, and it doesn't go unnoticed. Great thanks also go to Chryse Hawes (retired dispatcher) and Raffy Labutan for taking and providing nice photos for this article. The staff at the Italian American did a nice job the night of the banquet, and of course kudos goes to National Trophy who always provided great trophies and plaques every year for the league and are going to be missed as they're closing their stores soon after many years in the business. That's it for the softball season, we'll see you next year.



Mission's Glenn Ortega waiting on a pitch.



Mission's Glen "GW" Wilson releases a pitch..



Mission's Niko Hawes on 2nd base as Central's Eric Valentino pitches the ball.



A Division umpire Mike Alexander talks with spectator Carl "CB" Bryant between innings.

2016 Softball Banquet



Kevin Worrell (left) presents Eric Letsch with the Brian Olcomendy Manager of the Year Award.



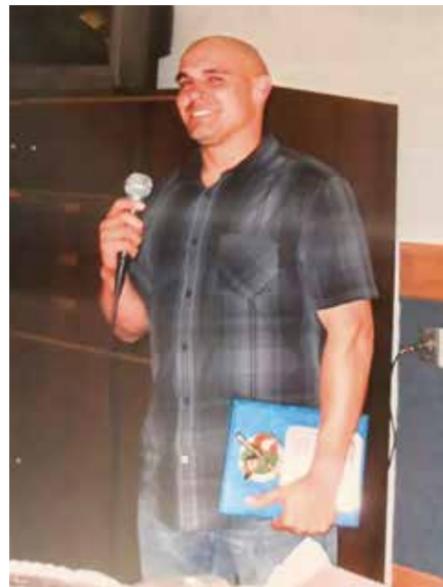
Mark Madsen addresses the crowd upon receiving the Mike O'Brien Longevity Award.



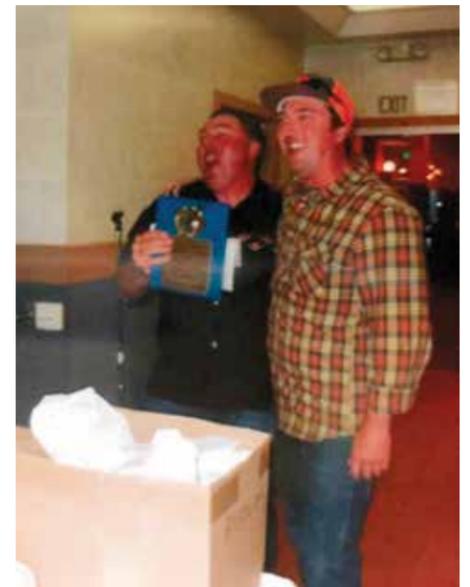
Taraval/Park receive their B Division 1st a Place Trophy.



Hondas/TAC represented well at the banquet.



Pat Cummins addresses the crowd upon receiving the Isaac Espinoza MVP Award.



Will Palladino (right) receives the Layne Amiot Most Inspirational Award from Kevin Worrell.



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Seats are located on the view level starting behind home plate and include a Giants Law Enforcement Belt Buckle giveaway & a hosted Tailgate Party at the Mariposa Yacht Club @ 3 pm For additional information contact Bob Guinan at bguinan@SFPOA.org.



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund



Purchase tickets early for the best seat location !



A.L.E.R.T. Volunteers Take the Field

Dr. Jeffrey Curry
A.L.E.R.T. Advisory Committee

Eight members of the SFPD's Auxiliary Law Enforcement Response Team volunteered to help out at the annual Police Athletic League "Kid's Games" Track & Field Event at Kezar Stadium on May 22nd. Brought in at the request of Park Station commanding officer, Captain John Sanford, the A.L.E.R.T. members worked alongside SFPD Officers, Recruits and Cadets to help maintain security and assist with logistics for this 6-hour fun event. The PAL Track & Field participants ranged in age from 8-13 and the day went off without a hitch for the competitors as well as for the many family members and friends who turned up to cheer the kids on throughout the day.

One of the concerns for the Park Station officers was that, although the competition was held on the main track of the stadium, the remainder of the facilities of this very popular venue were open to the public. Throughout the day A.L.E.R.T. members were key in directing the public at Kezar Stadium's main gates and in keeping the regular work-out enthusiasts from inadvertently interfering down on the field



with the PAL activities. Major problems were averted and the dozens of athletic competitions were completed in a spirited but friendly atmosphere.

After the closing ceremonies, Captain Sanford thanked the A.L.E.R.T. members for their work and pointed out that they had "made a real contribution" to the success of the PAL event. He also mentioned his intentions to include A.L.E.R.T. in future events overseen by Park Station. Earlier in the day A.L.E.R.T. members had met with acting Chief Toney Chaplin who had also thanked them for volunteering their time and efforts to assist the SFPD. Once again A.L.E.R.T. has shown its willingness to be there when needed and its readiness to perform whatever tasks necessary to get the job done.

A.L.E.R.T. Members Work With Officers at Haight Ashbury Street Fair

By Susan Kincade

On Sunday, June 12th, A.L.E.R.T. members David Bolaffi, Jeff Curry, Susan Kincade, Jeff Webster, and James Wong worked alongside San Francisco Police Officers at the 39th Annual Haight Ashbury Street Fair. A six-block area along Haight Street along with adjoining cross streets was closed for the event. Live bands were staged at either end of the area. A.L.E.R.T. members were individually assigned to join two or three officers and walk the event from 11:30 am until 6:00 pm. A few open alcohol containers

were confiscated and disposed of, but overall the day was enjoyable with an atmosphere that many described as "mellow." Officers and A.L.E.R.T. members handed out stickers, visited with locals, and represented SFPD and A.L.E.R.T. with courtesy and pride. For most of us the highlight was our ability to interact one-on-one with San Francisco's Finest. A special "thank you!" to Jeff Curry for providing the A.L.E.R.T. team with radios and providing a relief rotation for much needed breaks throughout the day. Another successful A.L.E.R.T. Event!

Illinois Girl Sends Handmade Crosses to Cops Across the Country

By Megan Spinelli, From ABC News
Submitted to the *Journal* by Val Kirwan

This is a touching story about a little girl and her handmade crosses. She sent 200 to the SFPOA, and we passed them along to David Lazar of Cops for Christ. Dave distributed them accordingly.

Here's the text of the handwritten letter she included with her handmade crosses:

"Hello, my name is Arianna. I am 8 years old. I make crosses to spread God's word. God's word is peace, kindness, love, joy, patience, hope and faith. I am also Catholic and religious and loving and caring. I am a very happy girl. I hope my crosses inspire people to pray and love Jesus. I also hope my crosses protect you.

Love,
Arianna"

Following is the opening paragraph the ABC News story about of this wonderful story:

"An 8-year-old girl is tapping into her creativity in trying to keep police officers safe across the country. Arianna Nichols, of Illinois, started making crosses out of Perler beads she received for her birthday in August and has since made it her mission to distribute these crosses to police officers in every U.S. state ..."

Read the whole story and see the photos at this link, or scan the QR code with your smartphone:

<http://tinyurl.com/zzd2ort>



Maura "Mo" Pengel

BALEAF Board Member Highlight

By Robin Matthews
Member, BALEAF Board

Greetings! This is the fifteenth article that I've done for you over the past year or so to introduce you to the BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have either been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's Member Highlight is going to be on Maura "Mo" Pengel. Mo grew up in the Bay Area, having attended Mercy High School and then continued onto Sonoma State, where she majored in Communication. Mo has always been athletically inclined, and held basketball in the highest regards. She played basketball, volleyball, softball, and tennis throughout high school, and then played on the Sonoma State Women's Basketball team throughout college. It was there that she really learned what it was like to work as a team to accomplish goals.

Besides playing basketball, Mo has also coached basketball since she was in high school, and to this day, she coaches youth basketball in her spare time, trying to instill in the kids the skills of the game and lessons of life at the same time.

Prior to entering the police department, Mo owned and operated a pizza place and sports bar. She learned that a lot of hard work and sweat equity is involved when trying to make a business succeed in a tough economy.

In 2001, Mo gave up the restaurant business and entered the San Francisco Police Department. She followed, not only in her father's footsteps, who had retired as an Inspector, but also in the steps of three of her sisters, who were all in the Department, and all held positions of rank, when she entered the Academy! She told me that it was an awesome, albeit hard position for her to adjust to, but adjust to it she did!

Mo worked as an officer at Mission and Northern Stations, and then in 2008, she was promoted to Sergeant, where she worked at Southern and Taraval Stations. She has worked Patrol, Inves-



tigations, and is currently working in Administration at the Behavioral Science Unit, where she is involved with CIP, the West Coast Post Trauma Retreat (WCPR), Peer Support, the Critical Incident Response Team, and is the MHN provider co-liaison. She has enjoyed all of these positions, and always found herself trying to help others.

Mo told me that "it sounds very rehearsed that 'I joined the Department to help others', but that is exactly why I joined. I just didn't realize that when I was referring to helping others, I was thinking that I would be helping the public, which I did, but now I am helping other officers. I have worked as the Alcohol Counselor, as a Peer Support member, on the Critical Incident Response Team, and as the PTSD counselor, and all of this has helped me to be in a position to assist other officers.

I knew that BALEAF has reached out and helped many officers who had no other help and no one to count on, and this was an organization that I wanted to be a part of, as well. Working in the Behavioral Science Unit has exposed me, and shown me, that officers do need help once in a while, and that everyone struggles and needs a calm voice and an ear to listen. BALEAF is that conduit for officers to get whatever help they need. I am very proud to be a Board Member of BALEAF, and I appreciate the mission of BALEAF and the fact that if an officer needs help, we are there for them!"

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you ever do.



Gala Celebration

“Kiss My Assets” Investment Club Celebrates \$1,600,000 Portfolio

By Mike Hebel, Club Member

On May 4, 2016 the Kiss My Assets (KMA) Investment Club members met, with their spouses/partners, at the St. Francis Yacht Club in its Chart Room to commemorate and applaud again achieving another milestone. It was an all-time high attendance with 48 persons enjoying themselves. Its portfolio had, for the first time, just exceeded \$1,604,000 in value. It was a joyous prosperity dinner. The St. Francis Yacht Club was a splendid location for this celebration with its elegant décor, sumptuous menu, and magnificent views.

20th Anniversary

The partners had celebrated their \$1,000,000 milestone in October 2013 at the Carmel Valley Ranch and their \$1,250,000 at the Waterbar Restaurant on the SF waterfront in May 2014. The Club celebrated its \$1,500,000 portfolio achievement in May 2015 at the Boulevard Restaurant. Its 20th anniversary occurs in December 2016.

The 30 partners, active and retired SFPD members, toasted each other for having the patience and endurance to remain together since November 1996. The club is now in its 20th year. It was formed with the three “E’s” as its foundation — education, entertainment, and enrichment — and over the years, this is exactly what the Club has done. It has diligently studied stocks, equity trusts, exchange traded funds, and mutual funds, invested wisely — stayed the course — and celebrated, initially, each \$100,000 advance and later each \$250,000 milestone.

Like most clubs and individual investors, KMA saw its portfolio erode during the dot com crash of 2000 – 2002. Its portfolio reached an all time high (\$296,000) in April 2000; thereafter, it

declined to \$206,000 in October of 2001. Then it began a steady climb to \$681,000 in October 2007 and then, for a second time in less than a decade, experienced another significant decline, in the Great Recession of 2007-09, to \$331,300 in March 2009. But with patience and faith in the American economic system, it began a quick recovery to over \$925,400 by early May 2012. And as the attendees celebrated and toasted at the St. Francis Yacht Club, their portfolio registered \$1,604,000. The partners look forward to even greater advances with their treasurer Mike Hebel forecasting \$1.75 million by mid-2017.

Future Celebrations Planned

KMA meets the first Tuesday of each month at noon at the Police Officers’ Association’s Board Room. At its typical monthly meeting, the Club will review its equity portfolio, its partners’ capital accounts, and any significant events affecting its holdings. Partners review and present reports on individual stocks and mutual funds – both those presently owned and those under consideration. Buy and sell decisions are then made. The partners usually invest about \$6,000 each month.

The partners are already making plans for their \$1,750,000 celebration (a very rare achievement amongst investment clubs). And very special gala for its \$2.0 million-dollar portfolio is under active consideration (perhaps a cruise to Alaska or in the Mediterranean Sea). The partners are committed to remain with the Club for the long term.

Top Ten Holdings

Home Depot.....	5.8%
Apple.....	5.5%
Visa.....	5.2%
Wells Fargo Bank.....	4.0 %
Johnson & Johnson.....	3.9 %



Lockheed Martin.....	3.8 %
Costco.....	3.7 %
United Health Group.....	3.6 %
Paychex.....	3.3%
PepsiCo.....	3.0%
McDonalds.....	3.0%

return on shareholders’ equity, low/moderate debt), and (4) look around the globe for investment opportunities including emerging countries with their enhanced growth opportunities.

Like many investment clubs, KMA struggles with “when to sell.” It continues to refine its sell discipline. For now it considers selling when a holding is a clearly recognized mistake, the stock is extremely overvalued, tax-harvesting, or the fundamentals of the company have deteriorated since the purchase.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2016 and may very well cross the 18,500 boundary in the 4th quarter of 2016. It believes that the S&P 500 and NASDAQ will make strong and impressive single digit gains in both 2016 and 2017 — with continuing record highs.

KMA Investment Club’s Officers

- Farrell Suslow, President
- Joseph Reilly, Vice-President
- Holly Pera, Secretary
- Michael Hebel, Treasurer

The club’s partnership agreement allows for up to 30 members. It is currently has 30. If interested to be placed on its membership wait-list, please contact Mike Hebel (mike@sfpoa.org) who maintains the waiting list.

Investment Process

The KMA Investment Club is affiliated with the National Association of Investors Corp. (NAIC - BetterInvesting) — a national educational organization of over 4,500 US investment clubs and 260,000 individual members. The Club invests monthly, reinvests all dividends (\$38,750 in 2015), looks primarily for growth companies that are “best of the breed”, and seeks a broad diversification of industries and company sizes.

The Club relies on Value Line, Standard and Poor’s, and Morning Star for its research. Also, members subscribe to the *Wall Street Journal*, *Barron’s*, *Money Magazine*, *Kiplinger’s Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *BetterInvesting*.

The Club’s investment credo includes: (1) buy good companies at fair prices and hold them for a long time, (2) favor companies that pay dividends and have a history of annually raising that dividend, (3) invest in companies with great management, demonstrable competitive advantages, and with favorable balance sheet characteristics (cash generation,

Courts Just Said Turning Location Services on is Like Telling Police They Can Search You

From Yahoo News
June 1, 2016

The U.S. Constitution gives you a solid defense against police who would want to put a tracker on you and follow your location without a warrant. Now, they can just use the little tracker you bought yourself and already carry everywhere: your cell phone.

The 4th U.S. Circuit Court of Appeals in Richmond, Virginia, put out a ruling with sweeping implications: Police can use months of cell phone location data obtained without a warrant simply by going to your service provider.

The recent history of Fourth Amendment law — most importantly the infamous 2012 Antoine Jones case — establishes that police officers cannot, say, put a GPS device on your car or body to follow your movements over an extended period of time.

But a little caveat called the “third-party doctrine,” upheld by Tuesday’s ruling, means they never have to.

Third-party doctrine: The third-party doctrine states that if you gave away a piece of information freely, the police can get it from whomever you gave it to — whether that’s a bank, a business, a utility company or email server — without a warrant.

For the past couple of years, privacy hawks fought in courts so that the un-

precedented treasure trove of data collected by your phone was safe.

“Even if I turn off my GPS, my apps don’t know where I am, but my phone company still knows,” Nathan Freed Wessler, staff attorney for the American Civil Liberties Union’s Speech, Privacy and Technology Project, said, as previously reported by Mic. “By just walking around, you’re not necessarily consenting to a phone company knowing [your location] and telling the police.”

The third-party doctrine was meant to cover information you knowingly provided yourself. As the minority opinion from Circuit Judge James A. Wynn points out, our phones transmit data about our location automatically and constantly.

“By just walking around, you’re not necessarily consenting to a phone company knowing [your location] and telling the police.”

Basic apps like Maps and Uber simply won’t work without location services, and many people don’t realize all that information is up for grabs without a warrant.

“Today, the majority saddles us with a rule that does not distinguish between information an individual himself conveys and information that computerized devices automatically record, generate, and transmit,” Wynn wrote.

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Offer ends July 31, 2016.

All POA members and their families are eligible for Membership!

*Offer valid through 7/31/16. New Member Bonus: SFPCU will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and SFPCU will reimburse this amount within 15 business days. This amount shall be reversed and returned to SFPCU if the account is closed within 12 months after date opened. Business accounts are not eligible. Current Annual Percentage Yield (APY) on a regular share account is .10% as of 5/1/16. Minimum account balance to open account and obtain APY is \$25. Checking Promotion Bonus: To qualify for the \$50 bonus, the new member must open a new Global ATM Checking account with a \$25 minimum opening deposit during the promotion period, and within 60 calendar days of account opening, a \$500 monthly direct deposit must be initiated. The bonus will be deposited into the new checking account within 60 business days after meeting the \$500 direct deposit requirement. Referral Bonus: Referred member’s checking account must be opened within the promotion period. Within 15 business days of the new checking account opening, \$25 will be credited into referring member’s savings account. Bonuses may be tax-reportable. All new accounts are subject to the SFPCU account opening procedures and standard account terms and conditions. Fees could reduce earnings on the account. Rates, terms and conditions are subject to change. Promo Code: REF/CHK

POA Mail

Dear brothers and sisters of the San Francisco Police Department —

My name is Officer Juan C. Gala and I recently experienced a great loss in my life, with the untimely passing of my beloved father.

During the first hours of my father's death, I was in disbelief-feeling lost, hurt, confused; my emotions were on a rollercoaster. The paramedics did everything possible and were able to get a heartbeat. He was taken to SFGH where the doctors continued to work on him.

During everything that was happening, I can tell you, with a love filled heart, that the men and women of the SFPD, both at my parents' house and at the hospital, treated my family with the most respect, gentleness and caring that one can hope and pray for.

At the hospital, while the doctors continued to work on my father, I remember hearing numerous times, "We are family and that's what we do for each other."

My father passed away a few moments later and as we made our way out of the hospital, I remember seeing my brothers and sisters, in blue, still there offering support and encouragement.

In the last few years there has been a lot of negative press regarding the San Francisco Police Department and its members, but The Gala Family is here to tell you that when you go through a tragedy the SFPD will be there for you, in physical support, emotional support, and whatever it takes to help you and your love ones.

Thank you and God bless everyone of you!

Sincerely,
Juan, Sonya & the Gala family

Congratulations to Jim and Lynn!
Dear Editor —

My Aunt and Uncle, Lynn and Sgt. Jim Griffin, will be celebrating their 60th wedding anniversary on June 16th.

My Uncle Jim was a San Francisco Police Officer for 30 years. He retired in 1993 as a Sergeant on the motorcycle unit.

They both read the Journal faithfully.

I was hoping you might mention this joyous occasion in the Journal. I know it would mean a lot to them.

It is a rarity for couple to have only one marriage and to remain together for 60 years.

Warm regards,
Arleen Ellis

Capt. [Paul] Chignell —

Just read your article in the June POA — truly grand and heroic behavior by the "mob" to steal a nine year old's bicycle at gunpoint, and it only took six of them to do it.

At least the boy has a replacement bicycle due to the generosity of your officers.

Be safe out there.

Bill Wilkinson

Dear Captain Lazar —

Having the opportunity to have met you personally earlier this year, and as a resident of the Central Police District, I would like to thank you and your officers for the work that you are doing in our community. Unfortunately, the SFPD has taken quite a beating in the media lately.

You and your colleagues should know, however, that there are a great

many of us here in the Central District that continue to appreciate and value the professionalism of our local police officers. Being a police officer requires special skills, talents and personal qualities — especially in San Francisco! Unfortunately, all we seem to hear about is the "bad stuff" and not the day-to-day vicissitudes of law enforcement that are quite satisfactorily performed by the great majority of SFPD officers.

So, in what is probably not the best of times, and when I would wager morale is not at its highest, please let your officers know that there are many of us Central District residents who understand and are thankful for everything the SFPD is doing for us — and most importantly for the excellent manner by which it is performed.

Best regards,
Sheldon Bachus
Central Police District resident
for almost 30 years

Capt. David Lazar —

My husband and I, from NY, visited your lovely city last week. We stopped and talked to a few of your officers and may I say that every patrolman/patrolwoman we encountered was friendly and courteous. I wanted to bring this to your attention because in today's world people seem to find the least little thing to complain about a cop. But I wanted to mention two officers in particular, **Patrolman Wallace Kresley, #1826**, and **Patrolman Robert Kerrigan, #2103**.

While we were walking around, I unknowingly dropped my ID wallet. The only items in the wallet were my driver's license and my son's business card. A good Samaritan found it and turned it over to the two officers. Well, the officers went above and beyond to get me my wallet back. They found my son's business card and called him and got my cell number. When they finally were able to get in touch with me, I inquired as to how I could retrieve it. Well, **THEY DELIVERED IT TO ME** at my hotel! You don't know how grateful I was. Now this may not seem to be a big deal to most, but without it I could not have gotten on the plane to get home. I cannot say enough good things about Officer Kresley and Officer Kerrigan. Both officers are a credit to the uniform and city they serve.

Thank you for your time.

Respectfully,
Angela Kuscsik
Hicksville, NY



Editor —

Not sure of this young officer's name. But much love to her and you guys. We were a bit lost June 15 on vacation in the Castro District, she helped us out, gave directions and walked us down to where we needed

to set off from. Much love to you guys.

John Hogue
Grateful SF Tourist

(The officer in the picture is Alex Medina from Co D. — Tony Montoya)

Dear SFPOA —

I wish to congratulate Rick Bruce and everyone who made the Sharp Park Golf Tournament for the PAL such a great success. A great day out on the golf course, friendship, good food, and a lot of laughs at the banquet. All for a great cause. Congratulations! See you next year.

Sincerely,
Homer Hudelson
Retired SFPD

Dear SFPOA—

On May 19th we submitted almost 485,000 signatures to each of the counties in California to place our initiative to reform the Death Penalty on the November ballot. Our efforts yielded universal support across the state with over 200,000 of those signatures coming from Los Angeles alone!

Thanks to support from you, our law enforcement community, our victims' families and over 200 contributors from the civilian and business sectors — we raised over \$3.5 million.

Now we must continue with our JOURNEY FOR JUSTICE. Those who have no compassion for victims will most probably qualify their initiative to end the Death Penalty. As you know, we believe we must MEND IT, NOT END IT. And we believe our set of reforms will bring the criminal justice system into the 21st century so that we can appropriately deal with the worst of the worst offenders in a civilized and expedient manner.

Thank you for your support. We look forward to your continued support as we now set our focus on both beating the repeal effort and putting real reform into place.

Kindest regards,
Anne Marie Schubert
District Attorney, Sacramento
Michael Ramos
District Attorney, San Bernardino
Co-Chairs, Death Penalty Savings
and Reform Initiative

Dear POA—

On behalf of the Cayuga Community Connectors (Community Living Campaign) and Balboa High School JROTC, we want to thank you and the SFPOA for awarding our community a Community Investment Grant. We are so grateful for all the SFPOA did to make the Cayuga Community Connectors (CCC) — Balboa High School Emergency Preparedness collaboration a success.

The SFPOA Grant allowed us to organize educational sessions hosting SF ALERT, SF CARD, SF Public Health, Daniel's Pharmacy and Re-building SF Together. The high school students designed and distributed hundreds of flyers, helped set up and organize each event and participated in the assembly of go bags. Red Cross GO Bags, personal item bags, food bags and the Vial of Life were all a part of our project. Our seniors now have what they need to understand and prepare for safety in an emergency.

In addition, Capt. McFadden and his dedicated, trusted officers at Ingleside Station continue to support our community safety, social and educational efforts. We are so grateful to be under his watch. His visits and leadership

help us to recognize the role we play keeping our most vulnerable safe whether in a natural disaster or crime reduction capacity.

Thank you SFPOA for our grant and the opportunity and experience it afforded our community.

Sincerely,
Patti Spaniak

Dear SFPOA—

At Mission Graduates, we strive to build a community of supporters to ensure each student is on the path to college. We also stress the importance of giving back to our students, ensuring their community has a bright future.

Through programming from kindergarten to college graduation, our students are receiving the extra attention they need to realize college dreams and become change-makers in their community.

On behalf of Andrea, and all of us here at Mission Graduates, thank you for your generous gift.

Best,
Eddie Kaufman
Executive Director

Dear SFPOA—

Thank you for your participation in the 39th Annual Penny Pitch in support of St. Anthony's. Your Sponsorship demonstrates your commitment to strengthening the wellbeing of our community and making our city a better place to live by providing essential services to San Franciscans living in poverty. Together with St. Anthony's, you are helping to change lives.

Sincerely,
Barry J. Stenger
Executive Director
St. Anthony's

Dear SFPOA—

Thank you very much for your generous donation to Honor Bands. You have helped make it possible for us to continue our goal of providing personalized mourning bands to departments nationwide. To date, we have provided approximately 16,000 bands.

Thank you again,

Laura & Julia

Dear SFPOA—

Thank you so much for the beautiful flowers that you sent in memory of Sol.

Jean Weiner and family

Dear POA—

I want to thank the SF Police Officers Association for the donation given to the Good Shepherd Grace Center to honor my nephew Matt Pinelli and my daughter Laura Ciapponi.

It is greatly appreciated and very thoughtful.

I know Barbara Pinelli is very glad for your support with the tragedy that the family is dealing with at this time.

Thank you again,
Lou & Antoinette Ciapponi

Dear POA—

On behalf of the Glendale Police Officers' Association "Cops for Kids" program, we would like to extend a very sincere thank you for your support of our 2016 "Cops-for-Kids" Charity Golf Tournament.

Your generosity will enable us to continue serving the needs of the area's disadvantaged, handicapped, ill, and at risk children, as well as providing scholarships to area high

POA Mail

school seniors, and support of local youth sports. The ability to satisfy the needs of our community's children has enabled the police department personnel to establish a firm relationship with them. We appreciate your support, for without it, the "Cops-for-Kids" program, would not be possible.

Sincerely,
Det. Chris Marshall
Tournament Chair

Dear POA—

What happens when old school meets new school? It makes for an extraordinary evening, like the one we had at the 2016 San Francisco Annual Reception. On behalf of everyone at Emerge California, thank you for making it a spectacular success!

Sincerely,
Kimberly Ellis
Executive Director

Dear POA—

Do we ever get used to the miracles that happen to us?

Never. And your beautiful "Laughs for Life" gift has just amazed us! All of us want you to know how very grateful we are. (Actually, also thrilled and

delighted us as well.)

This year's "Laughs for Life" was the most successful event in the history of San Francisco Suicide Prevention.

So grateful for your amazing generosity and the ability to work with the amazing SFPD.

Sincerely yours,
Eve R. Meyer
Executive Director
San Francisco Suicide Prevention

Dear SFPOA—

The Salvation Army sincerely thanks you for sponsoring the 2016 Harbor Light Center's Lighting the Way Dinner.

Your thoughtful contribution will allow us to meet those needs and make a difference in the lives of so many individuals. We would not be able to provide these services to our community without your help. Your dedication to our mission will not be forgotten.

Sincerely,
Enrique Ovando
Donor Relations Director
The Salvation Army
Golden Gate Division

City of Oakland Unions United Against Police Reform Proposal

June 17, 2016

From *The East Bay Express*

OAKLAND, CA — On Monday, Oakland's biggest city employee unions announced they're united against a key part of a police reform ballot measure that would remove arbitration for cops disciplined for misconduct. The unions' opposition to the reform proposal comes amidst a shocking police sex trafficking scandal that has shaken trust in the Oakland's police force.

In a joint letter addressed to Public Safety Committee Chair Desley Brooks, unions representing most city employees, including SEIU 1021, IBEW Local 1245, IFPTE Local 21, IAFF 55 and the Oakland Police Officers Association (OPOA), said that they are "strongly opposed" to the removal of binding arbitration for Oakland cops. The unions say that the push to get rid of binding arbitration would promote an anti-labor agenda.

Under Oakland's current rules, police officers who are disciplined for violating department rules can appeal the city's penalties before an arbitrator. In recent years, Oakland cops have frequently prevailed and overturned discipline. Police reform activists say that the system has undermined public trust in the police, and hampered the department's reform efforts because bad cops have been able to win their jobs back and make a joke of discipline imposed by the city.

In response to concerns expressed by OPOA and the city's firefighter union IAFF Local 55, council members Dan Kalb and Noel Gallo recently added an alternative reform proposal to their ballot measure. The alternative would alter the arbitration system for police officers so that only a proposed civilian-run police commission would have the ability to select the panel of arbitrators who decide whether police discipline was warranted or not.

But the unions are opposed to this alternative too. "We believe the proposed language seriously undermines labor union rights," the unions wrote about both proposals. "We are opposed to any language that modifies or eliminates the right to binding arbitration."

The unions were previously supporting an alternative ballot measure being sponsored by Annie Campbell Washington, Abel Guillen and Larry Reid that would have retained arbitration. But over the weekend, the three council members announced that they were "horrified, shocked and sickened" by new details being made public about the police scandal. As a result, they withdrew their ballot measure from consideration, saying that they would support the Kalb-Gallo measure instead.

The ballot measure, including its controversial proposal to remove or modify binding arbitration for cops, will be debated at the Public Safety Committee meeting today at 4 p.m.

News from the Credit Union

By Al Casciato
SFPD Retired

Q: I am traveling out of the country this summer on vacation and want to know if there are steps I can take to ensure my SFPCU credit or debit cards are accepted for purchases while abroad.

A: Great question! With the summer vacation season in full swing, card issuers are on high alert for potential fraud, so you should notify all your credit or debit card issuers whenever you are traveling, especially when traveling internationally. This will help ensure they're aware of the new location(s) that purchases will originate from and won't decline those transactions. However, because the sensitivity of fraud detection systems may vary between card issuers, it's wise to have several cards available when traveling, in case one is declined and you are unable to contact your card issuer immediately. It is also advisable to have the domestic and international telephone numbers listed below for the Falcon Fraud Service Center (our 24/7 fraud prevention system) on hand, in case your card is blocked due to a transaction that is flagged as suspicious:

Visa Credit Card: 888.918.7313

International: 00.1.410.581.9994

Debit MasterCard: 888.241.2440

International: 00.1.909.941.1034

To submit a Travel Alert notice for your SFPCU Visa or Debit card, you will need to login to Online Banking and follow these steps:

- **Navigate to Account Services > Travel Notification Form.**
 - You will be taken to the Travel Notification Form.
 - Provide your travel dates, the card(s) used for purchases, travel destinations, and contact information while travelling, then click submit.
- Please note that this form is effective within 2 business days after submitting.

Upcoming Events

Don't miss SFPCU's summer pre-owned car sale, conveniently located in San Jose, the weekend of July 16-17. The sale will be held at the Westfield Oakridge Mall, 925 Blossom Hill Road, San Jose, CA, 95123

Saturday: 9 am-5 pm Sunday: 10 am-5 pm

A large selection of used vehicles will be available: Imports, Domestic, Luxury Vehicles, SUVs, Minivans and trucks. Get pre-approved before the sale by calling 800.222.1391 or apply online at www.sfpcu.org

Current Promotions:

New Member Referral/Checking Bonus! Now through July 31st, refer a family member or eligible coworker, and if he/she joins SFPCU and opens a checking account, we'll give you \$25!* Your referral can also receive up to \$75 — for details, go to our website at www.sfpcu.org.

*Referred member's checking account must be opened within the promotion period. Within 15 business days of the new checking account

opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. All new accounts are subject to the SFPCU account opening procedures and standard account terms and conditions. Rates, terms and conditions are subject to change. Other restrictions apply, see website for full disclosure.

Summertime Adventures Photo Contest! With mobile banking, you have access to your SFPCU accounts 24/7, wherever you go—so this summer, share your experiences with us by entering our Summertime Adventure Photo Contest, and you could win up to \$300! To enter, upload your best vacation photo with the "I travel with SFPCU" icon showing on your mobile device or put our "I travel with SFPCU" sticker in the photo by August 31, 2016. For details and other restrictions, visit www.sfpcu.org/photocontest.

Special Visa Offer: For a limited time, get 0% APR* on purchases and balance transfers on a new SFPCU Platinum Visa for six months.

*APR = Annual Percentage Rate. Promotional offer is valid on new cards opened after 3/31/16. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. After the introductory periods, the promotional rates will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column? You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

No Death Penalty in California?

Posted by Chris Jennewein,
MyNewsLA, 6/18/16
From California Political Review
www.capoliticalreview.com

An initiative that would repeal the death penalty and replace it with life imprisonment without possibility of parole has qualified for the November ballot, Secretary of State Alex Padilla announced.

The initiative would apply retroactively to persons already sentenced to death. It would also require prisoners serving life sentences without the possibility of parole for murder to work while in prison.

What backers dubbed as the "Justice That Works Act" required valid signatures from 365,880 registered voters — 5 percent of the total votes cast for

governor in the 2014 general election — to qualify for the ballot, according to Padilla.

Passage of the initiative would result in a net reduction in state and local government costs of potentially around \$150 million annually within a few years, according to an analysis conducted by the Legislative Analyst's Office and Department of Finance.

"Because of all the problems with the death penalty, not a single person has been executed here in the last 10 years. Nonetheless, Californians continue to pay for it in many ways," said initiative proponent Mike Farrell, a longtime death penalty opponent best known for his portrayal of Army Capt. B. J. Hunnicutt on the classic 1972-83 CBS comedy "M.A.S.H."

"Whether you look at the death pen-

alty from a taxpayer, a criminal justice or a civil rights perspective, what is clear is that it fails in every respect. We have to do better in California."

An initiative aimed at expediting executions is also expected to appear on the November ballot.

"Justice is not easy, and it is certainly not gentle. But justice denied is not justice," said Kermit Alexander, the former NFL player who is the proponent of the Death Penalty Reform and Savings Act. Alexander's mother, sister and two nephews were murdered in 1984.

"We the people of California have consecutively and systematically voted to reinstate and preserve the use of capital punishment despite the efforts of those who refuse to carry out an execution."

Passage of the Death Penalty Reform

and Savings Act would result in increased state costs that could be in the tens of millions of dollars annually for several years related to direct appeals and habeas corpus proceedings, with the fiscal impact on such costs being unknown in the longer run.

There could also be potential state correctional savings in the tens of millions of dollars annually, according to an analysis conducted by the Legislative Analyst's Office and Department of Finance.

In the unlikely event both measures were approved by voters, the measure with more yes votes would go into effect.

A measure to repeal the death penalty on the November 2012 ballot was rejected by a 52 percent-48 percent margin.

Powerful Op-Ed for Death Penalty Reform

Forwarded to the *Journal*
by Martin Halloran, President, SFPOA

Please read the powerful op-ed submitted today to the San Diego Union Tribune by Brenda Van Dam, mother of Danielle Van Dam, who was tragically murdered by David Westerfield 13 years ago.

Special thanks to DAs Bonnie Dumanis and Anne Marie Schubert for connecting us with the Van Dam family so we could ask them to put their story and Journey for Justice to paper in response to the request from the UT for this piece.

Definitely a stark reminder of why we are in this fight.

Jeff Flint, Campaign Manager
Californians for Death Penalty
Reform and Savings

Thirteen years ago, on a February morning, my life changed forever. That was the morning that we went to look for our seven year old daughter, Danielle, in her bedroom but found her missing. She was nowhere in our home. She wasn't anywhere in our neighborhood.

We began to search, family, friends and neighbors, to try to find Danielle. The police were called and the search became even bigger. Eventually, many thousands of volunteers joined the ef-

fort, spanning large parts of San Diego County, but still no trace of Danielle. Those long days turned into long weeks, enduring the agonizing and frustrating ordeal of waiting and not knowing.

Finally, on February 27, Danielle was found. She had been a victim of murder, but in a very real way, so had everyone else who loved her. The void and pain of losing your child is devastating in a way that can't even be adequately put into words. But she wasn't truly "lost"... She was wrested away from us by the violent and deliberate actions of another human being. All we had was the possibility of seeking justice for Danielle by prosecuting, convicting and punishing the man who committed the crime, David Westerfield.

That summer Westerfield was put on trial, and thanks to the evidence of the case and the strong work on behalf of the case's prosecutors, he was convicted of kidnapping, murder, and possessing child pornography. That next January, the judge in the case followed the recommendation of the jury and sentenced Westerfield to death.

Now, 13 years later, he still waits for his sentence to be carried out, living at taxpayers' expense, the taxes I pay, at San

Quentin's death row. And we who loved Danielle, searched for Danielle, wept for her and sat through every moment of the trial also still wait for that sentence to be carried out. We wait still for justice.

Sadly, we are not alone either. While Westerfield has been on death row for 13 years, there are other who have committed terrible crimes against innocent people, including against those who serve and protect us in law enforcement, and against our children who wait on death row. And their families, like us, wait for justice to be done.

Our legal system, which is supposed to work for the people, has evolved into a frustrating patchwork of legal blockades and stalling tactics that has allowed attorneys for death row inmates to abuse the system to drag out and delay death sentences from being carried out for, in some cases, several decades. Some convicted death row inmates even outlive the family members of their victims, never having seen justice done to those who changed their lives forever.

Fortunately, the people of California have an opportunity to change that. Thanks to the hard work of a number of law enforcement professionals, public safety officials and elected officials, the California Death Penalty Reform & Savings initiative was submitted to

elections officials throughout the state in order to qualify a reform measure for the November ballot.

The effects of that measure, if passed, would be simple but fair: Ensure justice for victims as well as due process for defendants by expanding the pool of available defense attorneys, requiring that defendants sentenced to death are appointed appropriate counsel immediately rather than waiting for years, requiring death row inmates to work and pay restitution, permitting the state Department of Corrections to house inmates in less costly housing with fewer special privileges, and more.

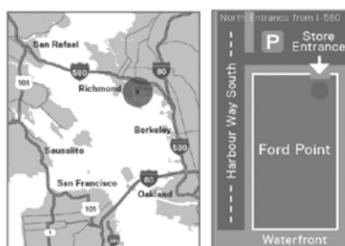
This is common sense, and we hope that when this measure appears before the voters of California, they will not only maintain their long standing support of the death penalty, but that they will also back our measure to make the death penalty an effective part of our criminal justice system.

For Danielle, and for all the other victims and their families who have known the pain and loss that we know every day, we encourage everyone to support this measure to restore justice to the death penalty in California. Our families, and those we've loved and lost, deserve at least that.

Brenda Van Dam



Mountain Hardwear is partnering with SF POA to invite all employees to shop their private Employee Store this summer from **August 5th – September 5th 2016**. The store address and location can be found below and offers the following:



Location
1414 Harbour Way South
Ford Point, Suite 1005
Richmond, CA 94804
(510) 558-2995

Store Hours
Mon-Fri 10-6pm
Sat-Sun 10-5pm

- **Prices are essentially wholesale** on the Columbia family of brands – Mountain Hardwear, Columbia, Sorel Footwear and Montrail Footwear
- 14,444 square feet of space
- All current, in season clothes, footwear, backpacks, tents, sleeping bags etc.
- Located in a National Park on the Waterfront in historic Point Richmond.



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STORE HOURS
MON - FRI: 10am - 6pm
SAT & SUN: 10am - 5pm

Columbia Sportswear Company would like to provide you this single-use invitation for you and up to 4 guests to access our Mountain Hardwear Employee Store!

Our store is located in the historic Ford Motor Assembly Plant at the Rosie the Riveter WWII Home Front National Historic Park. The 14,444 square foot space offers the latest apparel, footwear, accessories and equipment from Mountain Hardwear, Columbia, SOREL and Montrail - including youth sizes! With access to the National Park Visitor Center, Bay Trail, Assemble restaurant and beautiful bay views just steps away, there is something for everyone and we know you will be glad you came.

For access, simply show this letter with your photo ID and SF POA proof of employment (badge, business card, or paycheck stub) to the store check-in desk. Please also present this letter, to the cashier upon checkout.

Thank you,

Rick Levy | Retail Marketing Manager | rlevy@mountainhardwear.com
Jen Morphis | Retail Marketing Coordinator | jmorphis@mountainhardwear.com



Valid for a single visit to the Mountain Hardwear Employee Store. Mountain Hardwear reserves the right to modify or cancel this offer at any time. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©2016 Columbia Sportswear USA Corporation.

This is a special limited time offer (invite only), as the store is not open to the public.
Invitation to come – must have invite (printed or digital) and proof of SF POA affiliation to access the store.

Questions regarding this offer please contact Jen Morphis – jmorphis@mountainhardwear.com



Police-Fire Post 456 News



By Greg Corrales

It happened again! Marine Private Megan Howerton completed her high school's requirements for graduation in December so that she could ship out to boot camp, but she was not allowed to march with her class at the school's graduation ceremony while wearing her dress blues uniform. During the May 19 ceremony, other students at McHenry High School - West in Illinois began spontaneously chanting "Let Megan walk," reported the *Marine Corps Times*. Howerton, who was sitting in the stands, was not involved with those students.

"I was informed of the school policy and I wore my Dress Blues without putting on the gown," Howerton said in a statement issued through the Marine Corps. "That being said, it was my choice not to participate in the graduation. I do not want to make any additional statements and wish to put this all behind me so I can start my career in the Marine Corps."

Country music singer Trace Adkins is no stranger to being in the spotlight, but just like the military community he supports, he remains humble when being honored. Adkins was awarded the National Defense Industrial Association's Dwight D. Eisenhower Award on May 12 for being an "exceptional leader and advocate" for service members. Since his first USO tour in 2002, he has performed for the troops overseas ten times, and you'd be hard-pressed to find an installation in the U.S. that he hasn't visited. He also visits with wounded warriors during his tours and meets privately with families of fallen service members.

Adkins was asked by Charlsy Panzino, a reporter for *Military Times*, what the award means to him and how he felt when he learned that he won it. Adkins stated, "I was like, me? It's humbling. It's embarrassing. I get a lot of pats on the back for doing stuff with the military and veteran's organizations, and it's always embarrassing because they're the ones that make the sacrifices and have dedicated their lives to service, and all I do is just silly — sing songs. But it is an honor to be recognized for supporting the men and women of the military."

Adkins went on to say, "I tell people when asked, 'Why do you do so much stuff with military and veterans organizations?' My response is very simple: If you have the opportunity to hang out with, associate with, heroes, you should do that because it's a very rewarding experience. Maybe some of what they have will rub off on you. Never hurts to

be in the company of brave, courageous heroes. It's always a good experience."

When veteran Allen Thornwell lowered his employer's American flag to half-staff on Memorial Day, he says he did not think to ask permission or consider the possibility that he had done anything wrong. Instead, the 29-year-old former Marine, who served in both Iraq and Afghanistan, says he was thinking of his country, the meaning of the holiday, and his best friend, Geoff, another Marine who killed himself two years ago after returning stateside. The next day he was fired by Time Warner Cable. A Time Warner Cable spokesman confirmed that the former Marine "was no longer under contract" with the company but declined further comment.

Charlotte attorney Murph Archibald, whom Thornwell called after the incident, says his client should have never lost his job. "It's disgraceful," says Archibald, a Vietnam vet. "He didn't do anything wrong. He's a veteran working on Memorial Day who corrected what he thought was a disrespectful flying of the American flag...I would have taken it down myself."

Retired Marine colonel Chris Woodbridge calls the incident "a very sad misunderstanding" that illustrates a widening gap between the country and its military. Today, less than 1 percent of Americans wear a uniform. "Not only do the vast majority not serve, but they don't really know anybody who does," says Woodbridge, editor of the monthly *Marine Corps Gazette*. "Thus, their perception of the men and women in uniform gravitates to stereotypical extremes: from hyper-patriotic coverage that focuses on honor and courage to more critical depictions of loner vets who are shell-shocked and violent," he says. On the other hand, he says, veterans can experience a strong sense of alienation when they return to something "they don't recognize and they don't understand. Sometimes symbols, like the flag, mean a lot. Because they represent something of an ideal... (An) ideal we fought for."

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on August 9, 2016. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@com

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: June 1, 2016
To: Debora Zambrano, Public Safety Dispatcher
From: Joanne Donohue, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month – June 2016

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for June 2016 for your exemplary performance.

On Friday, May 20th at approximately 1036 hours, Officer Shangaran, 3G29, SRO, while at George Washington High School came over the air on service channel A-8 advising that the school administrator was currently on the phone with a male making a bomb threat and for all available Richmond units to respond to the school. 3G200 arrived to start facilitating the needs of the incident. The initial information regarding the man, was he was at 30th/Anza in a 1995 silver Celica circling the school at which time the school was placed on lockdown. Debra immediately put the information out for the district, while calling a code 33. She started to set up the perimeter around the school with assistance from 3G102. While taking many request and notifications from 3G300, 3G200 & 3G102 regarding Canine units, Hostage negotiators, PCO's, etc, she was able to advise the field units continuously of the suspect description and location due it be changed by him on many occasions. Many business and near by schools were checked and notified regarding the situation. Several Richmond units were rove ring the district since information was ever changing. When safe the students were moved to a Lafayette Middle School in order for a sweep to be completed at the High School.

This critical incident went for 4.5 hours of which, 3.5 Debra handled by herself with many requests and notifications. The situation was not fast paced but was evolving over a long period of time with many needs. So many things needed to be put in place with the situation changing all the time partly based on the suspect himself. The most impressive part was you were constantly notifying the filed units of the changing description and possible locations which included business and schools in the area where the suspect might be. You made sure the units were at the designated intersections for perimeter, etc. You always responded back to the Captain, Lieutenant and Sergeant in a timely fashion to reassure them that everything was being taken care of.

Thank You for a job very well done!



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Photo courtesy of Insp. Matt Perez

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Roll Call: President Sally Foster, Vice President John Centurioni, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees, Ray Kane, James O'Meara, Al Luenow were present. Trustees Leroy Lindo and John Keane were excused.

Approval of the Minutes: Trustee Al Luenow made a motion to approve the minutes from last month's meeting. Trustee Ray Kane seconded the motion. The motion passed without objection.

Applications for Membership; Suspensions, or Reinstatements: The 251st Recruit Class will be graduating from the Academy and into the Field Training Program in mid-September. The WOOA will be responding the Police Academy on Thursday September 8, 2016 at 12:00 hours to present our Organization for membership sign-up. **Suspensions:** On July 1st we will be suspending any members who have not paid their dues for this year. Per Article III, Section 3 of the WOOA Constitution and By-Laws, we are **MANDATED** to send a notice of suspension to any member who has not paid their yearly dues for a period of six months. The suspension will be in effect for six months. Dues must be paid with a late fee of five dollars per month during suspension by **December 31, 2016**. Any member who has not paid dues for the entire year will be stricken from our membership roll effective January 1, 2017. There are currently over 40 members who have not paid their dues for 2016.

Communications and Bills: Communications and bills for the past month were presented by Treasurer Dean Taylor. Vice President John Centurioni made a motion to pay the bills. Trustee Ray Kane seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: We sadly report the passing of the below listed WOOA members: **Loyce D. Tucker, age 71:** Loyce "Wayne" Duane Tucker was born in San Francisco to Loyce and Oma Jean Tucker on September 10th, 1944. He was raised in Noe Valley and graduated from Balboa High School prior to joining the Army. Loyce was listed as being a "station manager" prior to entering the San Francisco Police Department. On April 27, 1970 he joined the San Francisco Police Department and entered the Acad-

emy. Loyce would eventually wear star #680. During his 30-year career, Loyce worked at the following assignments: Potrero Police Station (August 23, 1970), Mission Police Station (September 15, 1971), and Support Services Bureau-Garage (December 20, 1977) where he remained as Fleet Operations Manager until his disability retirement on January 16, 2001. On April 5, 1972 for services rendered, Loyce was awarded a Gold Medal of Valor. For services rendered on January 1, 1974. Loyce was awarded a Bronze Medal of Valor. Loyce was awarded a Police Commission Commendation for outstanding police work on March 28, 1971, September 29, 1973, October 18, 1973, and January 1, 1974. Loyce was a member of the Freemason's and Elks Lodge for much of his life. After retirement you could often find him on the golf course at Green Hills Country Club. Wayne and Tutuu (his wife of 38 years) loved to travel. Their best memories were filling up their passports with overseas travel and annual trips to visit family in Finland. Loyce is survived by his wife of 38 years, Tutuu Tucker, his three daughters Valerie Tucker Richardson (sons Cole and Evan), Kelly Tucker Lahr (married to Kurt Lahr and their children Hayden, Owen, and Tessa), and Suzanne DeSelover-Sallie (married to Christopher Sallie and their three daughters Pier, Tuulia, and Romy). A private family service will be held at St. John's Cemetery in San Mateo and will be followed with a celebration of life at Crystal Springs Golf Club in Burlingame on June 14, 2016, 2:30-4:30pm. In lieu of flowers, donations can be made in his memory to the Wounded Warriors Program.

Ronald J. Vernali, age 79: Ronald J. Vernali was born in San Francisco on September 19, 1936. Ron was listed as being a "Postal Clerk" prior to entering the San Francisco Police Department. Ron joined the San Francisco Police Department on January 9, 1961. On that day Ron entered the Police Academy and would eventually wear star #533. Ron worked the following assignments during his 29 year career: Ingleside Police Station (April 17, 1961), Potrero Police Station (February 19, 1962), Taraval Police Station (April 16, 1963), Co .K AIB (September 8, 1963, P&R (December 8, 1971), Ron was promoted to Sergeant on January 1, 1972, Potrero Police Station (June 7, 1974), SSB Records (January 3, 1977), Central Police Station (March 30, 1977), Taraval Police Station (February 21, 1978), Ingle-

side Police Station (April 9, 1980), and Central Station FTO (October 8, 1980). Ron retired with a service pension on November 9, 1990. Ron was awarded with a Bronze Medal of Valor for service rendered on September 3, 1981 at approximately 1700 hours. Ron on-viewed an Aggravated Assault in-progress on the heavily crowded 1000 block of Market Street. The suspect, without provocation, pulled a revolver from his pocket and shoved the barrel into the stomach of the victim and threatened to pull the trigger. Sergeant Vernali realizing the danger to the numerous pedestrians in the area, and the immediate danger to the victim, quickly concluded that the only course of action was to advance on the suspect. Sgt. Vernali signaled bystanders to move away and then grabbed the suspect and a violent struggle ensued. Sgt. Vernali wrestled the gun away from the suspect and negating his efforts to pull the trigger. Sgt. Vernali then took the suspect into custody and likely saved the life of the victim.

Report of Special Committee: Treasurer Dean Taylor reported that he remains in discussion with the San Francisco Police Credit Union in hope to resolve administrative concerns for next year's dues increase. The SFPCU will need changes in member's direct payment plan requests. Treasurer Taylor has extended his volunteer time to the SFPCU to assist in this transition. President Foster led a round table discussion regarding our Constitution re-write. As a group we are confident that our proposed changes are ready for final review. After a review, we will go forward with the necessary steps for adopting the language for a final implementation in our Constitution and By-Laws. We want to have all the proposals in writing for our next meeting.

Unfinished Business: See above Special Committee report.

New Business: No report this month.

Good of the Order: President Foster urged our Board to improve our overall communication. Our bookkeeper sent

out a final reminder last month to members who have not yet paid their dues in 2016. This was not reflected in last month's minutes.

Adjournment: President Foster adjourned the meeting with a moment of silence for our fallen members. President Foster then set our next meeting for Tuesday July 12, 2016. The meeting is scheduled for 1:00pm at 850 Bryant Street, room #150 in San Francisco, California.

To All Members: Please visit our website at sfwidowsandorphans.org. To make changes of your beneficiary, please use our website and click on the 'Resources' box on the upper right side of the toolbar (face page). Click on the beneficiary forms and complete the form with all your updated information including address, phone numbers, and email address. If you are changing your designated beneficiary it will require a 'signature' of a Notary, or WOOA Board member. Please use this form for address and contact number changes only which do not require a signature. Send your correspondence, and/or late dues to **P.O. Box 4247, San Rafael, CA 94913-4247**. I can be contacted at **415-681-3660**. Our continued thanks go out to Retired Captain Paul Chignell of the POA for continually assisting our efforts to contact lost members. We also give thanks to David Ng and Captain Nick Rainsford of Personnel who assist our obituary efforts by providing department assignments during the career of our fallen members. We also thank Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office who assist us with Department Award information for our fallen members. We thank Traffic Company for their gracious hospitality and patience with our monthly meeting and occasional administrative file work. And last, I thank Ray Shine who greatly assists my efforts each month with this column.

Submitted by
Mark J. McDonough
WOOA Secretary

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **July** of ...

2006: Officer Nick-Tomasito Birco, killed by evading felony vehicle.

2003: Brian Dominique Olcomendy, died from complications from on-duty knee injury.

1982: Sergeant John S. Macaulay, shot during felony traffic stop.

1971: Officer Arthur D. O'Guinn, shot during traffic stop.

1922: Officer Joseph Walsh, shot while arresting armed robbery suspects.

1912: Officer Charles H. Bates, shot by armed robbery suspect.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at
www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

TYREE BANKS

Age Unknown, Retired SFPD
Died June 21, 2016
Notified by A. Miranda

PATRICK J. SYNAN

84, Former SFPD
Died May 30, 2016
Notified by M. Ortelle

LOYCE "WAYNE" TUCKER

71, Retired SFPD
Died May 25, 2016
Notified by M. Ortelle

RONALD J. VERNALI

Age 79, Retired SFPD
Died Late May, 2016
R. LaPrevotte

EVAN REMEDIOS

Age Unknown, Retired SFPD
Died May 28, 2016
Notified by J. Centurioni

WILLIAM "BILL" WHITE

74, Retired SFPD
Died June 24, 2016
Notified by R. Mattox

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

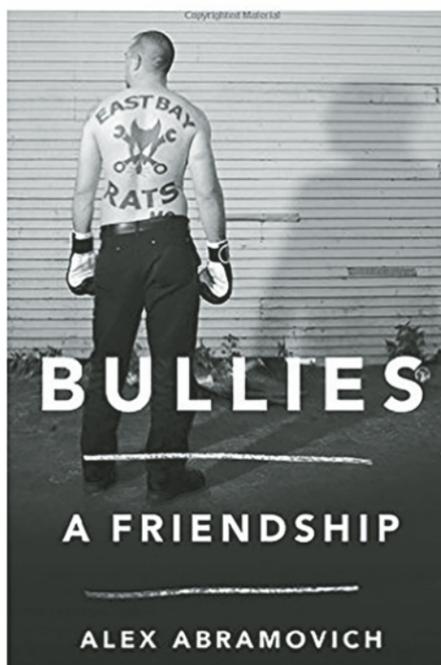
Book Reviews

Bullies: A Friendship

By Gianrico Carofiglio
Reviewed by Dennis Bianchi

Alex Abramovich is a journalist. He was born in Massachusetts but in the early 1980's, after the death of his mother when he was seven-years old, he and his father moved, first to Brooklyn, New York and then, Long Island, New York. While attending a public school in Long Island he met Trevor Latham. Trevor is described as a very typical school bully: physically larger than the other children, filled with anger and threats and the ability to carry out those threats. As a new student at the school, and of much smaller stature, Alex became the focus of Trevor's malevolence. In spite of both boys coming from single-parent families, and that both fathers had been athletic and loved motorcycles, for more than two years Alex was subjected to regular beatings and tormenting. He developed a resistance to education and left school before graduating.

The beginning of the book presents a problem: the book, as the title suggests, gives the reader cause to believe the focus will be about bullies and what causes them. It is unfortunately not what the book is about. Mr. Abramovich claims he gave little thought to Trevor after getting away from him until he noticed an Internet reference that Trevor was now residing in Oakland, California



and had started a motorcycle club, The East Bay Rats. His interest was piqued, as Mr. Abramovich had at that time become a journalist and believing that the story would be of interest to the public. He contacted Mr. Latham who readily agreed to invite him to the club's home and for them to get reacquainted. The story that follows the reunion is an interesting look into the mindset of people who join motorcycle clubs. The adrenaline, I would say testosterone, fueled activities of membership activities

generated fighting, boozing and crime. The club put on fight nights where young men and a few women would meet near the Rats' club and spectators would pay to watch the spectacle. If the book is to be believed these were primary sources of income for the club. The Rats, it would seem, were not into organized crimes of sales of drugs or arms.

It is also an interesting history of the recent crime problems of Oakland, California.

Much information is provided throughout the book about policing in Oakland. Although the incidents described began in 2010 they sound very current. An officer is quoted that "morale in the police department had plummeted. Officers fear of complaints keep them from taking action." He claimed there were more officers in internal affairs than there were in the homicide investigation unit. The author at one point figures out that: "at any given time in Oakland, there were fewer cops on the streets that there were East Bay Rats." There are descriptions of Oakland's problems with young people closing freeways and public streets with automobile displays of speed and recklessness. There is a note that in 2012 Oakland suffered more robberies per capita than in any other American city. There is a very good recap of the Black Muslim Bakery murder trials and



the author's personal description of the event known as Occupy Oakland. The "Rats" had participated in most of the physical confrontations during Occupy Oakland, happily and readily so. As it began to wind down and the political leaders of the movement were feeling that they could accomplish their goals (which remained unclear to me) The Rats backed away. When asked why, Mr. Latham's response was they had no interest in politics. "We're only here for the violence."

I felt the biggest fault of the book was misleading the reader with the title. It is a short book, 224 pages, that gives the reader insight into people who live on the fringe of society. Mr. Abramovich examines ideas of what happens when biological families fail to provide the needed guidance and support for people to succeed in mainstream society. His description of the friendships that form within these groups of outliers is likely the most interesting part of the book.

Grunt: The Curious Science of Humans at War

By Mary Roach
Reviewed by Dennis Bianchi

Mary Roach was born and raised in New Hampshire. She received her Bachelor's Degree in psychology from Wesleyan University. She currently resides in Oakland, California and maintains an office in downtown Oakland. She has published seven books of non-fiction, many of which made the New York Times Bestseller List. One of those titles, *Packing for Mars: The Curious Science of Life in the Void*, was chosen as the book of the year for the seventh annual "One City One Book: San Francisco Reads" literary event program. In 2012, Ms. Roach was the recipient of the Harvard Secular Society's Rushdie Award for her outstanding lifetime achievement in cultural humanism. All of this is an indication of her ability to examine and make clear scientific subjects, and she does it with great humor. In 2012, she received a Special Citation in scientific inquiry from Maximum Fun, and independent

presented soldiers: panic, exhaustion, heat, diarrhea, and noise. She examines the sensitive subject of replacing genitals lost in combat, a chapter that is not for the squeamish. She describes how our military adapts scientifically as fighting progresses. The Chapter titled, *Boom Box, Automotive safety for people who drive on bombs* is a firsthand look at how military engineers learned to change the way vehicles are armored to deal with Rocket Propelled Grenades (RPGs). Their success resulted in the enemy switching to making improvised explosive devices (IEDs). Military engineers struggled but responded with answers.

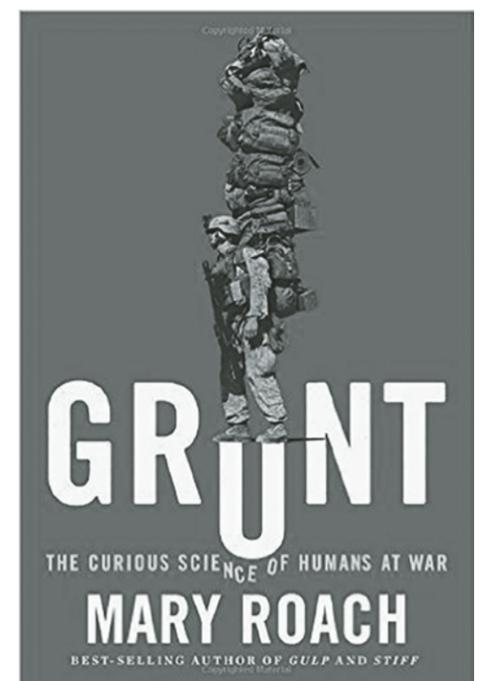
Early in the book Ms. Roach writes that she is interested in "military science – the quiet, esoteric battles with less considered adversaries: exhaustion, shock, bacteria, ... I'm interested in the parts no one makes movies about – not the killing but the keeping alive."

During her interview I found her heightened sense of attention to the debilitating effects of sound a bit out

atically. She visited a fashion design studio of the U.S. Army Natick Labs and learned why a zipper is a problem for a sniper. She visited a repurposed movie studio where amputee actors help prepare Marine Corps medics for the shock and gore of combat wounds. She spent time on the USS Tennessee, a U. S. Navy nuclear submarine. She visits Camp Pendleton and goes through a half day of warfare scenarios, including going to a firing range wearing body armor and a combat helmet. Unafraid of portraying herself as not just a civilian but also naïve in the ways of the military, she admits she needed assistance getting on the gear and commented to one of the trainers, "I can stick my lip balm and tape recorder in these little skinny vest pockets." The trainer responded, "Those are for ammo."

She visited Camp Lemmonier, Djibouti, in east Africa, to learn how diarrhea can be a threat to national security. Reading this book you will learn what WBGT (wet bulb globe temperature) means (a hint: a partner of wind chill factor in meteorological misery).

I have read comments by several former soldiers and sailors that found Ms. Roach's book to be informative and humorous. I agree with them wholeheartedly. By using humor, she has made science and the military more understandable than it might be otherwise. She has a great curiosity and, although obviously extremely bright, has no trouble in poking fun at herself. She told the story of when she was on the nuclear sub USS Tennessee, she was advised that there would be security issues and information she would not be allowed access to. She stated she completely understood. While speaking with the Commanding



Officer of the sub one evening the CO stopped and said, "I believe we have a problem. That last announcement or two may have included restricted information. You will have to erase that from your recorder." She pointed out that the recorder didn't work in a manner that would allow her to select just those parts, and she didn't know what those parts were. The CO then said she could either dispose of the whole recording or he would have to transcribe the recording for her. She stated it was difficult to keep her face straight as she handed over the recording for his generous offer. The author has done a great service to both our military and we the readers by presenting a small sample of how complex a subject war really is. At only 288 pages it might be a bit too small but it could easily promote the reader to further research.

The author has done a great service to both our military and we the readers by presenting a small sample of how complex a subject war really is.

podcast and radio show production.

This new book, *Grunt*, continues in the same manner: educational and entertaining. I had the pleasure of listening to her being interviewed at The Nourse Auditorium in June of this year. She is absolutely as entertaining and smart in person as she is in publication.

Rather than concentrate on battles or strategy, Ms. Roach educates the reader about other challenges pre-

of the ordinary, until I read the entire book. "Weapons and explosions, rather than ongoing 'steady-state' noise... are the biggest contributors to the \$1 billion a year the Veterans Administration spends on hearing loss and tinnitus." That's an impressive amount of money for an injury that receives very little attention in the media.

Most of the author's research was done in the field. The fields varied dra-

PAL Corner

Greetings from PAL! On June 2, 2016 SF PAL held their annual Golf Tournament at Sharp Park in Pacifica, California. The Allister Mackenzie designed course played a perfect host for the day. A group of over eighty golfers took on the course and held steady posting some great scores. Members of SF PAL and SFPD Cadets were on hand and assisted the golfers in the check-in process. The tournament was won by the Tenderloin Station group made up of Daniel Faulkner, Patrick Machi, Kevin Nestor, and Michael White. The group posted a score of 60, and will have their names posted on the PAL Golf Trophy which will be on display at the POA.

After golf, the players were treated to speeches from Deputy Chief Garret Tom, Retired Captain Rick Bruce, and the President of PAL Captain David Lazar of Central Station. The group was also treated to "Hooked on Golf's" host Mitch Jurich. Mitch kept the crowd laughing all night and his years of experience in the game of golf helped contribute to the success of the day.

The day was a huge success as SF PAL

raised money for the Youth of San Francisco. This would not have happened if not for the golfers taking time out of their busy schedules and making the day a success. Also, a big Thank You to all the sponsors whose generous donations help SF PAL make a positive difference in the lives of the Youth in San Francisco. A special Thank You from SF PAL to the staff at Sharp Park, especially Chef Kevin Ramsey who was a very gracious host and a great friend to SF PAL.



Capt. Rick Bruce (Ret.) and PAL Board Secretary plugging 2017 SF PAL & Rec & Park Dept. Kids' Games at Kezar



SF PAL Cadets assisting with the Golf Tournament



DC Garrett Tom supporting SF PAL's Golf Tournament and Programs.



Capt. David Lazar (PAL Board President)



Members of SFPD Cadet Program Guarding the SF PAL Golf Trophy



Mitch Jurich, Bob Knighton, and Arlene Doyle



Winning Foursome: Tenderloin Station: Kevin Nestor, Daniel Faulkner, Pat Machi and Michael White



Marty Halloran and Captain Jack Hart (former SF PAL Cadet)

Summer is in full swing and that means the 7th PAL Summer Academy is in high gear. This year the Academy boasted thirty-one recruits with all thirty-one are expected to complete the class on July 8th.

These PAL Cadets represent many of the schools in the San Francisco Unified School District and upon completion of their course will be able to participate in numerous department and community events.

Preparing them for their future, the cadets were shown the Ropes Course in San Bruno. They visited the Juvenile Justice Center at 850 Bryant Street. Cadets

were also instructed in weapons safety and were able to develop their skills using the driving simulator. Further training was provided in CIT, Drill and Ceremonies, radio procedures (extensive radio codes testing), simulations and cover many core foundational police topics. We know you share our pride in the accomplishments of these fine young men and women.

In other news, SFPAL would like to congratulate the winners of the SFPAL Annual Golf Tournament held at Sharp Park Golf Course in Pacifica. A group of over eighty golfers took on the course and posted some great scores. The tournament was won by a contingent from Tenderloin Station; Daniel Faulkner, Patrick Machi, Kevin Nestor, and Michael White, who posted a score of 60. Their names will appear on the perpetual PAL Golf Trophy and the trophy will be displayed at the Police Officers' Association building in San Francisco. The day was a huge success in raising funds for PAL's youth programs. Thank you to all of our players, donors, and sponsors for supporting PAL. We would also like to give a special thank you Eric Farber of Pacific Worker's Compensation - Farber & Company Attorneys for sponsoring the Harley Davidson and four Nike gift cards (valued at \$250/each) for the tournament. Unfortunately no one made a hole-in-one to win the Harley Davidson, but there is always next year. We would also like to thank executive chef Kevin Ramsey of Sharp Park for being a very gracious host.

Be sure to look for the SFPAL presence at various community events and Department functions throughout the month. Your support of the program is great for both our youth and the community we serve.



Harley Davidson Hole-in-One sponsored by Pacific Worker's Compensation / Farber & Co.



Aaron and Matthew Jimenez; better known as "Double Trouble," of SFPAL's Judo Program were recognized by Sensei Bill Wong for academic excellence. Not only do the Jimenez brothers excel in judo, but they also excel in academics, both achieving straight A's in school. Congratulations to both of you



SFPAL Secretary Rick Bruce and Officer Ray Padmore lead a group of young athletes at the recent Kids at Kezar Games, a track and field event put on by SFPAL and the San Francisco Department of Recreation and Parks.

Support the SF PAL

Visit this informative web site:

www.sfpal.org

Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128I IS STILL FOR SALE. However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy'.

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCUISER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue. Photos upon request, \$15,000 Call Steve @ 510-589-1944

For Sale

SUMER/VACATION HOME AT CLEARLAKE. 2 bedroom, 1 bath single wide mobile home in lake front mobile park. Large deck with great lake views, boat slip, part ownership in mobile park. Pay no rent. Best location on the Lake. \$59,999. Call: 415-706-6135 for more information.

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net

ROY ROGERS, "King of the cowboys" and Dale Evens " Queen of the west", Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

Motorcycle For Sale

2005 HERITAGE SOFTAIL CLASSIC white - extra chrome, windshield, screamin eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$9,000 OBO. Call Mike at 650-743-3621

2008 APRILIA SHIVER 750, silver in color. 4200 miles, recently serviced and a new battery installed. Always garaged and never driven in the rain. No mods. \$5,000 obo. Please call or text me for more details or questions. 415-209-3612 Fernando

2006 HARLEY - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

VACATION RENTAL HOME ANCHOR BAY, CA three miles north of Gualala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four- bedroom three- bath with a thousand sq ft of decking overlooking the redwoods and Pacific Ocean. \$200 per night for members. Walking distance to grocery store, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Gualala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal Sea Ranch golf seven- minute drive. VRBO listing 473977 (Valhalla Basecamp) for pictures or e-mail john.webb1@hotmail.com 650-576-6108

MAUI- KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

Vacation Rental

SKI RENTAL close to both Heavenly Ski Resort's Nevada Lodges located off Kingsbury Grade/207. One bedroom, one bath condo, with full size sofa bed and chair that opens to a twin bed, can sleep 4-5. Wifi, cable, DVD blu-ray and full kitchen. Contact David Gin via email: rentals@sfspectrum.com for availability and rates.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

\$1275 / 1BR - LAKE TAHOE-4th of July 2016 July 1st to 8th- 7 nights one bedroom unit sleeps four. Property right is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club has a 240 foot sandy beach. Price \$1275.00 For more info Contact: Mike at: mike2200@hotmail.com

\$1200 / 2BR - LAKE TAHOE-2016 One week starting Friday Aug. 5th to Aug. 12th a two bedroom two bath unit on the Lake with pool and spa. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach and the clear blue water of Lake Tahoe, California. Contact us for additional information. PRICE: \$1250.00 Contact: Mike at: mike2200@hotmail.com

\$1275 / 3BR - LAKE TAHOE-2016 Seven night rental beginning August 13th to 20th, three bedroom two bath unit. Property is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club has a 240foot sandy beach. Price \$1275.00 Contact: Mike at: mike2200@hotmail.com

MAUI - KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

Vacation Rental

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

July Word Search

S	A	C	P	W	R	L	R	R	L	W	O	B	P	I
R	E	V	O	L	U	T	I	O	N	A	R	Y	C	N
M	L	N	G	N	F	E	E	W	R	Z	R	Y	R	D
F	B	Y	O	B	S	D	D	E	N	O	P	N	E	E
I	A	S	M	I	A	T	P	O	T	H	P	O	S	P
V	N	H	N	R	T	U	I	E	L	M	H	L	C	E
V	E	J	A	D	B	A	C	T	S	P	X	O	E	N
W	I	P	W	L	G	H	R	I	U	E	X	C	N	D
R	L	B	I	D	N	F	T	A	O	T	O	E	D	E
L	A	C	G	I	T	O	H	N	L	J	I	U	O	N
F	N	Z	C	Q	I	F	L	A	G	C	J	O	T	C
T	I	S	I	R	I	X	E	Q	Z	L	E	H	N	E
N	O	I	T	A	M	A	L	C	O	R	P	D	K	N
H	O	A	I	D	E	T	O	N	A	T	I	O	N	W
I	P	E	L	B	M	A	E	R	P	T	D	P	F	D

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find the 4th of July words in the Word Find below - Celebrate America!!

- | | |
|--------------|---------------|
| COLONY | INDEPENDENCE |
| CONSTITUTION | PARADE |
| CRESCENDO | PATRIOTISM |
| DECLARATION | PREAMBLE |
| DETONATION | PROCLAMATION |
| EXPLODE | PYROTECHNICS |
| FLAG | REPUBLIC |
| INALIENABLE | REVOLUTIONARY |

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

SF Mounted Unit Competes in Gilroy

CHECK IT OUT: On Saturday June 11th, members of the SF Police Mounted Unit were in Gilroy, CA to take part in the 19th Memorial Trail Trials Competition. This event is presented by the California Mounted Officers Association (CMOA), and it commemorates horse riding officers in the state of California who have died in the line of duty. As far as the competition, it's a trail course consisting of challenging sensory objects designed to test the tactics and skills of the rider and his/her mount. The Sensory Trail Course is also designed to build confidence for both the rider and the equine partner.

As far as the course, there were 12 stations for riders to put their horses through where up to 20 points are awarded for style, smoothness and confidence of the rider and horse. Our unit held its own in this competition with Rob Toy getting 192 points with his horse

Braveheart, Jennifer Dudoroff with 183 points on Fritz, Dominic Celaya (retired) with 182 points on Snort, and I was happy to represent with 180 points while riding Rusty.

While the sensory event took place in the morning on that Saturday, the afternoon would feature a speed event around a track with some obstacles that the horse would need to carefully get around, or aggressively race around. Now this is where the SFPD Mounted Unit really represented well when Sue Rolovich came away with the best time of the day over 31 other riders with a time of 1:01:18. Second place in the speed event went to Tim Dempsey (retired SFPD) who happened to be competing in Gilroy as well. Other times from our unit were: Rob Toy with 1:16:29, Dom Celaya at 1:23:02, Jennifer Dudoroff at 1:24:35, Kevin Abbey at 1:38:15, and I again held my own at 1:39:10.



SFPD Mounted Unit with their horses (L to R) Kevin Abbey with Sonny, Jimmy Riordan with Bubba, Sue Rolovich with Duece, Joe Boyle with Quin, Jennifer Dudoroff with Fritz, Rob Toy with Braveheart and Nick Shihadeh with Rusty.

Attending this event is very beneficial for the SF Police Mounted Unit as the members not only get to continue training their horses to deal with controversial situations; but, they also get to connect with other police mounted units from around the state and maintain a strong bond with them. I truly enjoyed my first experience at one of these horse riding competitions and look forward to more in the future.

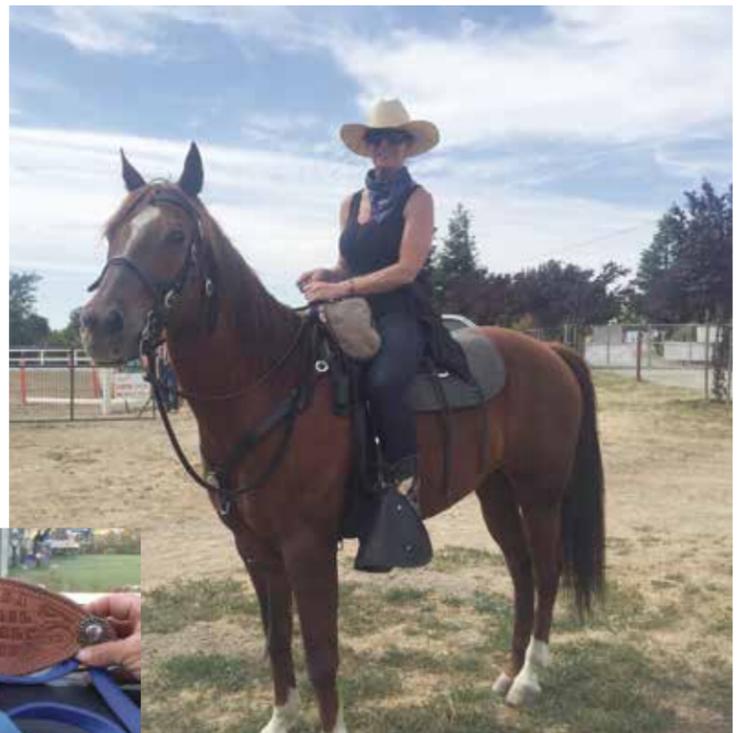
Denise Jungling is the administrative coordinator of the CMOA and helped set up this year's Trail Trials. She does a

great job along with the rest of the board members: the president is Rob Dawson (Santa Monica PD), the vice president is Randy Bentson (Gilroy PD), there's Jacquie Hartigan and Dick Hamilton of Riverside PD, Jody Keller (retired Ventura PD), and of course there's Jeff Roth who is retired from the SFPD. Great thanks goes to them as well as to the many helpful and patient volunteers from the civilian horse riding community. Can hardly wait until next year.

That's all for now.....Stay well and safe and So See Ya next month.....



Mounted Unit members on their horses, l-r; Nick Shihadeh on Rusty, Jennifer Dudoroff on Fritz, Dom Celaya (retired) on Snort, Rob Toy on Braveheart, Sue Rolovich on Duece and Kevin Abbey on Sonny.



Above: Sue Rolovich on Duece at Trail Trials in Gilroy.



Left: 1st Place Ribbon won by Sue in the timed course.



Gilroy Honor Guard



New SFPD Mounted Members (L to R) Jimmy Riordan, Nick Shihadeh, and Kevin Abbey posing with the first place trophy.

Cattle Rancher Lassoes Bicycle Thief in Wal-Mart Parking Lot

Time [Katie Reilly]
June 11, 2016

An attempted bicycle theft on Friday was thwarted by—of all things—a cattle rancher on horseback who lassoed the thief until police arrived.

The incident happened outside a Wal-Mart in Eagle Point, Oregon on Friday morning. When the woman who owned the bike and several bystanders were unable to catch the suspect on foot, 28-year-old rancher Robert Borba brought his horse, Long John, out of its

trailer and chased him down, the Guardian reported.

“I seen this fella trying to get up to speed on a bicycle,” Borba said, the Medford Mail-Tribune reported. “I wasn’t going to catch him on foot. I just don’t run very fast.”

The suspect, Victorino Arellano-Sanchez, was later arrested and charged with theft, the Guardian reported.

“I use a rope every day, that’s how I make my living,” Borba said. “If it catches cattle pretty good, it catches a bandit pretty good.”



PHOTO CREDIT: (ROB ROQUE/ US LAWNS)

Uber-Progressive SF Police Commission Likes Oregon Roping Story; Hires Cowboy to Train SFPD



LESS-THAN-LETHAL RAPID RESPONSE UNIT

184th Academy Class 20 Year Reunion

This September, the 184th Academy Class will celebrate our 20th year in the SFPD.

To celebrate the milestone, a class reunion is being planned.

If you were a member of the class and want to attend the event, please contact any of the following:

- Sgt. Jon Kasper, Jon.kasper@sfgov.org, 415-845-9722
- Sgt. John Ferrando, Jf197@sbcglobal.net, 650-438-1218
- Off. Val Kirwan, val@sfpoa.org, 415-310-8353



SFPD Participates In 2016 Law Enforcement Torch Run

By Ray Padmore

On Monday, June 20th, 2016, at 0930 hours, over 150 members of our Department embarked on a journey from Union Square throughout our great city carrying the Torch (“Flame of Hope.”) This event is an annual Undertaking by our Department, to help the over 19,000 Special Olympics Athletes to participate in year-round sporting activities, at no cost.

This year, as in past years, we were honored to have Special Olympics Athletes Terrance, Peter, and Walter who recited the Special Olympics Oath: “Let me win, but if I cannot win, let me be brave in the attempt.” John Sasaki, Master of Ceremonies, then welcomed the participants and thanked them for their willingness to make a difference in the lives of our Special Olympics Athletes.

Deputy Chief Tom lit the Torch, signaling the beginning of our amazing journey, spanning over nine miles through the city of Saint Francis. We ran and ran and ran until we found ourselves, about two and a half hours later, back at Union Square.

I would be remiss if I didn’t personally thank everyone who participated in this great event, our generous sponsors (The Police Officers Association and the SF Police Credit Union) who made it possible for us to sponsor many more athletes in Northern California. Above all, a special thank you to our Acting Chief of Police for allowing us to do the right thing by the Special Olympics Athletes, who will benefit from the selfless sacrifice of the members of the San Francisco Police Department



PHOTO: SF POLICE CREDIT UNION

Thank you POA for your support!



The City College of San Francisco championship football team gathered to show their appreciation for the support of the SFPOA, one of their primary sponsors. The man in the red hat on the far right is SFPD Officer Mike Franceschi. He is an assistant offensive line coach for the team.

Scouts Retire US Flags from POA Building

By Joe Valdez
POA Treasurer

On June 18th, 2016, members of Cub Scout Pack 213 participated in a camp out. The youths participated in several activities including the retirement of the United States Flag which had flown over the San Francisco Police Officers Asso-

ciation building. For many of the parents and volunteers, it was their first time to witness such a powerful and emotional ceremony. It started with the Scouts unfolding the flag, which was tattered and showed signs of wear. The sound of the crack of the flag being opened by the Scouts shattered the silence of the countryside. With honor and respect,

everyone stood and recited the Pledge of Allegiance. In deafening silence, the flag was properly folded for the last time and then presented to the Scout Master who placed it in the fire. The group sat motionless in silence until the completion of the flag retirement. Overridden with emotions, a participant in the ceremony broke the silence, "I have never been

so proud to be an American," echoing the sentiments of those present. The ceremony was an absolute honor, and an educational experience, for members of Scout 213 to retire the US flag; which had been proudly flown over the San Francisco Police Officers Association building



FIFTH ANNUAL POA POKER NIGHT

"TEXAS HOLD 'EM"

A Benefit for the SFPOA Scholarship Program

Friday, September 23, 2016 ♠ 6:00 PM

POA Building, 3rd Floor Atrium 800 Bryant Street, 6th Street Entrance

Open to the first 100 paid entrants

Initially open to POA members only

♠ \$150 Initial Buy-In with \$50 Buy-Back

♠ Special "Gift" to Each Player

♠ Prizes to the Top Five Winners

♠ Buffet Dinner and Cocktails



Make Checks Payable to SFPOA Scholarship Committee [501(c)3 Federal Tax Exempt Account]
Contact POA for Details at 415-861-5060