



JOURNAL



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Our Numbers Don't Lie — People Like Us

By Martin Halloran
SFPOA President

The voice of the man and woman on the street often gets overlooked in these days of Internet statistics gleaned from a myriad of social media websites and “Google” searches. As the president of an association representing nearly 100% of the men and women in the San Francisco Police Department — I wanted to know how the public perceives the work done by the SFPD. To find that answer, I commissioned a new survey.

We have done polling many times in the past in order to take the pulse of the community. The results from our most recent survey are in, and the numbers don't lie. Bottom line? The SFPD rank and file and the SFPOA have achieved their highest approval ratings in years. SFPD officers are seen as hard working, caring, and trustworthy. The vast majority of those surveyed would also like to see more officers on the streets.

The numbers also showed that taxpayers overwhelmingly favor having the San Francisco Giants pay for security around AT&T Park, and do not favor the detailing of their district patrol officers to the games.



The positive public opinions of the SFPD and the SFPOA are impressive. I attribute that to the men and woman on the street, doing the job every day and night in a professional, caring, and compassionate manner.

As I said, the numbers don't lie, and San Franciscans like and appreciate us. Visit the web link or scan the QR code on this page to see those impressive numbers for yourself.

Slainte

2014 San Francisco Public Safety Survey — Key Findings

A Survey Commissioned and Paid for by the San Francisco Police Officers Association

Overall, San Francisco voters...

- Continue to value SF police officers.
- See SF Police officers as caring and trustworthy.
- Have positive opinions of the SFPOA with 87% Favorable or Neutral).
- Have positive opinions of *individual* police officers (66% Very Favorable)
- Feel that the Police Department is doing a good job (58% Very Good).
- Perceive SF police as hard-working and committed to their jobs (84%).
- Would like to see more police officers on the streets.
- Strongly favor the SF Giants paying for security (79%).
- Strongly favor SF police officers wearing cameras (61%).

Survey Conducted by Fairbank, Maslin, Maullin, Metz & Associates – FM3

For more detailed information, including graphs and charts, visit

<http://tinyurl.com/m53he3z>

or scan this code:



Major Ruling Shields Privacy of Cellphones

Supreme Court Says Phones Can't Be Searched Without a Warrant

By Adam Liptak June 25, 2014
New York Times
Forwarded to the Journal
by Michael Nevin
SFPOA Secretary

WASHINGTON — In a sweeping victory for privacy rights in the digital age, the Supreme Court unanimously ruled that police need warrants to

search the cellphones of people they arrest.

The ruling almost certainly also applies to searches of tablet and laptop computers, and its reasoning may apply to searches of homes and businesses and of information held by third parties like phone companies.

“This is a bold opinion,” said Orin S. Kerr, a law professor at George Washington University. “It is the first computer-search case, and it says we are in a new digital age. You can't apply the old rules anymore.”

Chief Justice John G. Roberts Jr., writing for the court, was keenly alert to the central role that cellphones play in contemporary life.

But he added that old principles required that their contents be protected from routine searches. “The fact that technology now allows an individual to carry such information in his hand,” the chief justice also wrote, “does not make the information any less worthy of the protection for which the founders fought.”

The courts have long allowed warrantless searches in connection with arrests, saying they are justified by the need to protect police officers and to prevent the destruction of evidence.

But Chief Justice Roberts said neither justification made much sense in the context of cellphones. While the police may examine a cellphone to see if it contains, say, a razor blade, he wrote, “once an officer has secured a phone and eliminated any potential physical threats, however, data on the phone can endanger no one.”

“Chief Justice Roberts acknowledged that the decision would make law enforcement more difficult.”

The possibility that evidence could be destroyed or hidden by “remote wiping” or encryption programs, Chief Justice Roberts wrote, was remote, speculative and capable of being addressed. The police may turn off a phone, remove its battery or place it in a bag made of aluminum foil.

Should the police confront an authentic “now or never” situation, the chief justice wrote, they may well be entitled to search the phone under a

separate strand of Fourth Amendment law, one concerning “exigent circumstances.”

On the other side of the balance, Chief Justice Roberts said, is the data contained on typical cellphones. Ninety percent of Americans have them, he wrote, and they contain “a digital record of nearly every aspect of their lives — from the mundane to the intimate.” Even the word cellphone is a misnomer, he said. “They could just as easily be called cameras, video players, Rolodexes, calendars, tape recorders, libraries, diaries, albums, televisions, maps or newspapers,” he wrote.

Chief Justice Roberts acknowledged that the decision would make law enforcement more difficult.

“Cellphones have become important tools in facilitating coordination and communication among members of criminal enterprises, and can provide valuable incriminating information about dangerous criminals,” he wrote. “Privacy comes at a cost.”

But other technologies, he said, can make it easier for the police to obtain warrants. Using email and iPads, the chief justice wrote, officers can sometimes have a warrant in hand in 15 minutes.

Minutes of the June 18, 2014 SFPOA Board Meeting*

1. Sergeant at Arms (SA) Val Kirwan called the meeting to order at 12:01 hours.

2. SA Kirwan led the board in the Pledge of Allegiance.

3. SA Kirwan asked for a moment of silence for law enforcement and military personnel killed in the line of duty.

4. President Martin Halloran asked for a moment of silence for the passing of Steve Ferraz (Park), Hector Basurto (Property Control), and Delfina Pena (Mother of Representative Jesus Pena-Northern). Halloran later made a motion to adjourn the meeting in their memory. The motion received a second from Representative Matt Lobre (Northern). The motion passed unanimously by voice vote.

5. Secretary Mike Nevin conducted roll call.

6. Paul Chignell (Legal Administrator) and Gary Delagnes (Political Advisor) presented Luis Zabarte (PSA-Investigations) with an appreciation plaque for his assistance in obtaining archives for a series of articles that has been appearing in the *POA Journal*. These articles have detailed the cases of several San Francisco police officers who were murdered in the line of duty.

7. Mike Rivera (Wilderness Program) introduced Karl Ma who will be taking over the program when Mike soon retires. Shayron Laurent, who has participated in the program, addressed the board and explained the importance of the program for youth in San Francisco. Mike Rivera made a request of the POA for \$6,000. This was taken up during financial requests.

8. President Halloran introduced Curt Below from Fairbank, Maslin, Maullin, Metz & Associates [Public

Opinion Research & Strategy]. Mr. Below’s firm conducted a recent survey of “public safety issues” in San Francisco. 501 San Francisco voters were interviewed. Overall, the survey found that these voters hold extremely favorable opinions of local police officers. A Power-Point presentation was made to the board and was e-mailed to the representatives.

9. Tom Harvey (VRT), a member of the SFPD bagpipers, was present to answer questions regarding a financial request to purchase new uniforms. Secretary Nevin, on behalf of Representative Larry Chan (Ingleside-excused from meeting), requested the donation. A discussion followed but the issue was voted on later during financial requests.

10. Secretary Nevin accepted nominations for an open representative spot at Taraval. Russ Gordon resigned on June 1. Dan McLaughlin had expressed interest in the position prior to the meeting. Representative Jody Kato (Taraval) nominated Mike Ferraresi from the floor. Secretary Nevin made a motion to hold the special election from June 23 to June 27. The motion received a second from SA Kirwan. The motion passed unanimously by voice vote.

11. Vice President Tony Montoya made
-
- Gary Delagnes, Luis Zabarte and Paul Chignell
- a motion to approve the May 2014 minutes. The motion received a second from Representative Yulanda Williams (Richmond). It passed unanimously by voice vote.

12. President’s Message. President Halloran announced the birth of Matthew Declan Mason (son of Representative Matt “Get Involved!” Mason-Investigations).

13. Representative Scott Edwards (Mission) did a recent online voting test for special board of directors' voting needs.

14. President Halloran reminded the board to refer anyone with a “Brady” issue to Paul Chignell. The POA has retained the services of Russ Giuntini (Rains Lucia Stern, PC).

15. President Halloran explained that the issue of detailing on-duty officers to Giants games still needs to be addressed by the City as it impacts station staffing. [This was a polling question from the survey.] He asked the board to continue to provide information on daily detailing of officers.

16. Halloran stated that “Laura’s Law” goes before the Board of Supervisor’s Rules Committee on June 23. The legislation is being carried by Supervisor Mark Farrell.

17. The POA will be meeting with the City again on the 10-B proposal on June 27.

18. Halloran informed the board that Chief Suhr spoke at a recent Police Commission meeting and stated that body cameras would be coming to the Department. Halloran said that the POA still needs to be involved, as we have not met with the Department on this issue in over a year.

19. Halloran stated that the Chief recently announced the following promotional plans: 10 lieutenants and 6 captains in late July, 50 sergeants in late August.

20. Vice President’s Message. V.P. Tony Montoya asked the board to contact him or Treasurer Joe Valdez on Payroll/FTO issues.

21. V.P. Montoya reminded the board to inform their members not to submit late requests for representation for OCC interviews.

22. Montoya asked each board member to update their bulletin board at the stations.

23. Treasurer’s Report. Treasurer Joe Valdez passed out the monthly expense report. The POA was \$103,000 over budget due to legal representation costs. Both Valdez and President Halloran explained that the POA expects to go over budget this year due to these ongoing expenses.

24. New Business. Representative Matt Lobre (Northern) said that Northern was considering doing reverse seniority to fill spots for Pride Weekend. He inquired if this was something the Department could do. A discussion followed.

25. Representative Lobre (Northern) stated it had been reported that the SF Retirement Board was considering using retirement funds to give out home loans. President Halloran stated that he was informed this may not be legal, and it was something the Retirement Board was still discussing.

26. Representative Paget Mitchell (Park) thanked the POA for participation at Steve Ferraz’s memorial.

27. Representative Raphael Rockwell (Admin/Headquarters) thanked the POA for supporting the “Challenger” baseball league.

28. Representative Greg Stechshulte (Mission) recently met a sales representative from a police uniform/equipment company who would like to do business in S.F. V.P. Montoya heads the POA uniform and safety committee. A discussion

continued on next page
- San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.

• Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

• Address letters to the Editor’s Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer’s true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor’s notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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June Board Meeting Minutes

continued from previous page

- followed.
29. Secretary Nevin described a recent administrative investigation at a station handled by President Halloran. With many captains at new positions, it was recommended that representatives make sure to meet with them.
30. Financial requests. Representative Yulanda Williams (Richmond) made a motion for \$6,000 for the Wilderness Program. The motion received a second from Representative Stechshulte (Mission). It passed unanimously by voice vote.
31. Secretary Nevin made a motion for up to \$5,000 for the SFPD Bagpip-
- ers. The motion received a second from Representative Kevin Lyons (Tenderloin). It passed unanimously by voice vote.
32. President Halloran adjourned the meeting at 13:50 hours in memory of Steve Ferraz, Hector Basurto, and Delfina Pena.
- * These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Internal Affairs and Office of Citizen Complaints Guidelines

By Paul Chignell,
SFPOA Legal Defense Administrator

- Below are some simple guidelines to keep in mind when a police officer is under investigation administratively.
- It is important to know your rights and more importantly to exercise them. Always follow these important guidelines:
 - Notify the POA as soon as you become aware of an investigation or an interview.
 - Always bring a representative to the interview regardless of the seriousness of the case.
- The rights of police officers apply to interrogations by superior officers at the station or unit level.
 - Always tape record any interrogation at Internal Affairs or the Office of Citizen Complaints.
 - Discipline is not subject to the grievance procedure.
 - Gather all relevant material for your representative such as the incident report, CAD, memoranda and other written material.
 - Always contact your representative if you receive a disposition of an investigation.
 - Remember that counseling and admonishments are not discipline.
 - Contact the POA if you are threatened with discipline.
 - You have a right to administrative appeal for formal discipline and /or loss of certain benefits.

Call me at the POA or email me at paul@sfpoa.org if you would like a copy of the Police Bill of Rights.

Attention All POA Members

We Need Your Email Address!

Keep Updated With the Issues and Events that Directly Affect Your Future and Career.

Phone the POA at (415) 861-5060, or email info@sfpoa.org to register your personal email address

Board of Directors Meeting Roll Call					
Wednesday, June 18, 2014					
President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	P		Yulanda Williams	P
Secretary	Michael Nevin	P	Co. H	Larry Chan	E
Treasurer	Joseph Valdez	P		Frank Pereira	E
Sergeant-At-Arms	Val Kirwan	P	Co. I	Jody Kato	P
Editor	Ray Shine	P			
Co. A	Ed Carew	E	Co. J	Kevin Lyons	P
	John Van Koll	E		Joe McCloskey	E
Co. B	Danny Miller	P	Co. K	Steve Landi	E
	Louis Wong	P		Harold Vance	P
Co. C	Gerald Lyons	P	Hdqtr.	John Evans	E
	Chris Schaffer	P		Raphael Rockwell	P
Co. D	Scott Edwards	E	Tactical	Brent Bradford	E
	Greg Stechschulte	P		Mark Madsen	E
Co. E	Matt Lobre	P	Invest.	Sean Frost	E
	Jesus Peña	E		Matt Mason	P
Co. F	Kenyon Bowers	P	Airport	Reynaldo Serrano	P
	Paget Mitchell	P		Mark Trierweiler	P
			Retired	Ray Allen	P

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough (415) 681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

POA Blood Drive	POA Building, 6th at Bryant	Wednesday July 9, 2014	Drop in
Retirement Celebration Honoring Off. Kevin O'Malley	Poplar Creek Golf Course 1700 Coyote Dr., San Mateo	Thursday July 10, 2014 5:00 PM	Steve Maes (415) 720-6036
Legends of Candlestick Flag Football SFPD v. SFFD	Candlestick Park	Saturday, July 12, 2014 4:00 PM	Chief's Office (415) 553-1551
Retirement Celebration Honoring Off. Patrick Burke	United Irish Cultural Center 2700 45th Avenue, SF	Friday, July 25, 2014 6:00 PM	Brian Burke (408) 655-0551
Charity Wheelchair Basketball Game SFPD vs. Golden State Road Warriors	City College Wellness Center Gym Ocean Ave. at Howth St., SF	Saturday July 26, 20142:00 PM	Ray Padmore (415) 734-3614
Retirement Celebration Honoring Capt. Gregory Corrales	Marines' Memorial Club 609 Sutter Street, SF	Thursday, August 28, 2014 6:00 PM	Rachel Murphy (415) 794-7918
Police Motorcycle Competition Benefits SF PAL	Piers 30 & 32, San Francisco	Saturday September 6, 2014 8:00 am	Steve Lee (415) 264-8023
LPOA Scholarship & Toy Drive Dinner	Janet Pomeroy Center	Saturday, September 20, 2014	Maria Oropeza lpoasf@yahoo.com
Retirement Celebration Honoring Off. Bob Ramos	Petaluma McNear's Restaurant Petaluma, CA	Saturday, September 28, 2014 3:00 PM	Drop By

Chief's Corner

As the song says, “Should old acquaintance be forgot...” but wait, it’s not New Year’s Eve – it’s June. In any case, this year the translation of the title of the storied Scottish tune (“times gone by”) fits June 2014 perfectly. The song is about remembering friends from the past and not letting them be forgotten. This June marks the final month of DROP (Deferred Retirement Option Plan) and what has been the greatest numbers of retirements over a 3-year period that this Department has ever seen. The officers that have moved on into retirement have served this city well and will always be remembered as some of “SFPD’s Finest”...ever!

We congratulate all those mentioned above and wish each of them “the best” in their respective futures. For those of us that they leave behind and to the newest of centurions entering our ranks, we are preparing for another crazy busy summer. We will be short 300 officers again this year heading into the summer but “we got this”. Last year, down 300 cops, we closed out the first half of the year with a record low 21 homicides. Although one homicide is always going to be too many for us to accept, record lows do not come along very often and needed to be acknowledged. What did SFPD,



other City Agencies, and our Community partners do for an encore?.... closed out the first half of 2014 with another record low for the first half of the year with only 13 homicides (as of this writing, 06/24).

As I write this, Pride Weekend is upon us. We will have little rest between the planned festivities, including Pink Saturday and the Pride Parade, as well as the traditional events of the 4th of July. The activities of the 4th, coupled with the other events already in the queue, are always a challenge. That said, we will get through it and do it (seemingly) effortlessly as always. With the increase in spectators comes an increase in alcohol consumption and the potential for a variety of crimes. Hopefully, none as serious as the shooting we unfortu-

nately experienced late Sunday afternoon at the close of the PRIDE Event at Civic Center last year. We need to be as vigilant as we can be to make it so.

Although the above and more are the probabilities, each of us can make a difference in how the story (summer) ends again this year. We can leave a positive impression that will last a lifetime for our residents and guests. During your day-to-day duties, I ask you to take the time to stop and help whomever/however/whenever possible. Turn on the San Francisco charm every chance you get, in being the most positive cop any visitor to a City could imagine. Don’t ever think it goes unnoticed. I get calls and emails regarding the “class” (professionalism and demeanor) of our officers all the time. Keep up the good work — as you always seem to do!

In addition to special events, July marks the first full month children are out of school for the summer. In many cases, despite our best efforts to engage our young people, some kids have little to do around their homes, leading to the potential for problems. Such is the reason we unfortunately have seen violence involving youngsters tick up in July and August...what can you do to buck this trend? I know, if you think about it, you will think of something to make a “difference” to keep our kids safe.

As a Department, in addition to our directed patrol activities, again this summer we have ramped up our efforts to provide positive activities for our City’s youth. The Youth and

Community Engagement Unit has put together a great layout for all kids for the summer. With the assistance of the SF Police Foundation, and by partnering with business and community groups, we are again able to offer paid employment to hundreds of teenagers throughout the summer. What does this means to us? It means engaged young people, learning new skills, and off the streets and out of harm’s way. That’s what it means to us. It means a safer City for children, which is what we’re all about.

It will be extremely tight out there again this summer due to fewer numbers of officers on the street. I ask you again, please, as we get the job done, look out for each other, back each other up, help out with the runs on the boards (even if they are not in your sector), and roll by your partner even if there is no request made. Veteran officers, reach out to the “new centurions”, share your experiences, your “tricks of the trade,” so they can say, “I learned from the best.”

Together, we can continue to achieve great things. Beginning in July, our numbers will begin to climb back to our charter mandated full staffing number of 1971; but it will take 4 more years to get there. In the meantime, no worries, because we are “SF’s Finest”...I know I wear the phrase out but we are who we are.

Be safe out there!
Greg Suhr
Chief of Police,
San Francisco Police Department
Oro en Paz, Fierro en Guerra

Laura’s Law Appears Headed for Adoption in S.F.

By Heather Knight
Forwarded to the Journal
by Michael Nevin

*Editor — This is great news to our members, and nice job by Marty Halloran and Gary Delagnes. Everyone deals with the mentally ill on the job. Most of the time it goes off without too much drama. But for those “hardcore” few — they need forced treatment. There is nothing compassionate about letting people who cannot care for themselves continue to disrupt the lives of their families and the general public. Campos got the memo. He is going moderate in this race and sees this issue as a big loser for his ‘former’ position. But politics aside, I hope they implement this law the way it was intended. People may actually get the help they need...
Kelly Kruger (formerly Dunn) has been the lone person in our Department who champions this stuff. As a former psych nurse, she knows all too well this subject.
— Mike Nevin, SFPOA Secretary*

The San Francisco Board of Supervisors will almost certainly adopt Laura’s Law to compel mentally ill people into treatment through the standard legislative process this summer, avoiding the need to put the politically charged subject on the November ballot. Supervisor Mark Farrell last month announced he had the four votes on the board he needed to qualify Laura’s Law for a ballot measure, but he said he was open to passing it legislatively instead if he could get the six votes necessary. At a committee hearing on the matter Monday, Farrell announced he had struck a deal with Supervisor David Campos, a progressive who has long been adamantly opposed to Laura’s Law on the basis that involuntary treatment tramples on the civil rights

of the mentally ill. The two agreed to a series of amendments that secured Campos’ support and ensured Laura’s Law will get a full hearing and vote at the Board of Supervisors, tentatively set for July 8. Campos’ support gives political cover to other left-leaning supervisors to vote for the law, which isn’t popular in the progressive community, and almost assures its passage.

Avoiding the ballot box
Campos is facing off against Supervisor David Chiu, a swing vote on the board between moderates and progressives, in a tight Assembly race in November. Observers believe Campos was fearful that a ballot measure on Laura’s Law could be turned into a wedge issue and hurt his chances against Chiu.

“I continue to believe that voluntary treatment is the solution, but I believe that I have the responsibility to ensure that whatever is done is done legislatively at the Board of Supervisors and not at the ballot box,” Campos said during the rules committee hearing.

He pointed out that if problems are identified after the passage of Laura’s Law at the board, the supervisors themselves could vote to make changes. If it’s passed by voters, however, changes to the law would also need voter approval.

Campos and Supervisor Katy Tang voted to send Laura’s Law to the full board with the recommendation that it be passed. Supervisor Norman Yee, the third member of the committee, wanted to send it to the full board with no recommendation but was outvoted.

Laura’s Law was adopted at the state level in 2002 and is named after Laura Wilcox, a college student who was shot dead by a psychiatric patient at a Nevada County clinic in 2001. The law allows a family member, roommate, mental health provider or police or

probation officer to petition the courts to compel a mentally ill person into outpatient treatment, but it does not allow for mandatory medication.

City Hall has grappled with whether to adopt Laura’s Law for years, but progressive supervisors and others opposed to the notion of mandatory treatment had always beaten it back. This time around, it seemed obvious Laura’s Law would pass one way or another because voters have consistently said in polls that they would approve it.

In addition, Mayor Ed Lee, District Attorney George Gascón, City Attorney Dennis Herrera and Public Health Department chief Barbara Garcia are all in support of Laura’s Law. At Monday’s hearing, Police Chief Greg Suhr, Fire Chief Joanne Hayes-White and the police and firefighters’ unions also lent their support.

Opponents speak out
Dozens of opponents spoke out against Laura’s Law, however, many of them wearing neon-green T-shirts reading, “Force is the opposite of treatment.”

But their opposition appears unlikely to matter this time around. Farrell and Campos agreed to several amendments to secure its passage at the full board, including requiring the Department of Public Health to create a three-person team to oversee the implementation of Laura’s Law.

The team would be composed of a forensic psychiatrist, a peer who has dealt with mental illness and a family liaison who has had a family member with mental illness. The team would be responsible for trying to engage a mentally ill person referred under Laura’s Law with voluntary treatment first. The team would also help mentally ill people who don’t qualify for Laura’s Law access services.

The amendments would also pro-

vide more training and education for staff members who will implement Laura’s Law and make decisions about involuntary treatment.

“These are great additions that strengthen the current law,” Farrell said. “And they ensure full passage at the board.”

Treatment of the mentally ill
How it works in San Francisco now: Services are available for mentally ill people who want treatment, though advocates say there aren’t enough. For those who don’t recognize they’re ill or who don’t want treatment, there are involuntary psychiatric holds at San Francisco General Hospital. Only police officers or clinicians can refer someone for these holds and only if the person is gravely disabled or a danger to himself, herself or others. The most common “5150” hold is for just 72 hours, while longer holds require civil hearings. All allow for compelled medication to be administered.

How it would work under Laura’s Law: All of those options would still exist, but Laura’s Law would add another layer and would allow family members to petition the courts to compel treatment for a mentally ill relative. To qualify, the person must have been hospitalized or jailed stemming from mental health issues twice in the past three years and have been violent to him- or herself or someone else in the past four years. The treatment would happen in an outpatient facility or in the community and would not allow for compelled medication. The idea is to help people earlier, before they require involuntary psychiatric holds at hospitals. Experts believe it would only apply to about 100 people now living in San Francisco.

Heather Knight is a San Francisco Chronicle staff writer. E-mail: hknight@sfchronicle.com Twitter: [@hknightsf](https://twitter.com/hknightsf)

Counselor's Corner

Employers Cannot Demand Employees Provide Specific Medical Information In Sick Leave Notes

By Gregg Adam,
SFPOA Counsel

In the maze of leave laws, such as the Americans with Disability Act ("ADA"), the Family Medical Leave Act ("FMLA"), and their California counterparts, it is often difficult to sort out what information an employee must provide to their employer when requesting sick leave. This confusion is magnified when employers pressure employees to advise them of the particularities of their illness. Unfortunately, it is still the law in California that an employer can require an employee to submit a doctor's note even for a single sick day. However, the ADA has been interpreted to impose certain limitations on the type of information an employer can demand be included in a doctor's note. Specifically, the ADA prohibits employers from making inquiries into the disabilities of their employees unless 1) it is job-related and 2) necessary for the conduct of business. This means that an employer cannot demand that an employee provide specific medical information in a doctor's note for a routine sick day. Instead, the sick leave note need only say that the officer was out on a doctor approved reason, or something to that effect. Additionally, the employer must keep all personal, medical information confidential and inaccessible to all other employees. One of the areas we find this to be a problem is sick leave lists containing references to officers' specific medical conditions. Under the ADA, these lists are illegal even if the list is posted in a supervisor's office.



A Comeback for DROP Programs?

In the depths of the economic recession, one concept that seemed pretty much buried was that of the Deferred Retirement Option Plan—a plan that typically allows police officers or firefighters to begin drawing their pension payments while continuing to work and draw a salary. But in January, the Los Angeles City Council began exploring the use of a DROP to help the Los Angeles Fire Department.

Staffing at the Department has dropped to critically low levels, and the only short-term scenario likely to reverse the trend is allowing veteran firefighters to postpone their retirement and continue to work and draw a salary. With many other police and fire departments statewide experiencing staffing crises, Los Angeles may not be the only entity that explores the DROP option until new academies can be recruited and trained. San Jose's Police Department is almost 400 officers down from where it was in 2008, and the San Francisco Police Department is facing hundreds of retirements in the next three years (although San Francisco, which just finished a DROP program, is ahead of the curve in dramatically amping up the number of academies).

Pension critics will no doubt assail these moves; but with serious public

safety issues in many jurisdictions, there are few alternative short term options. Additionally, complaints have always been more emotionally driven than rationally. Is it a "double-dip?" Perhaps. But recall that the retiree has earned his right to retire and collect a constitutionally protected pension. Like anyone else, why would officers or firefighters keep working when they have reached their retirement? Again, like for any employee, if there is an incentive to do so. And the incentive is the chance to enhance their retirement benefits (which they may or may not be able to access while continuing to work—San Francisco's program paid the officers' pension monies into a trust account, to be accessed only when the officer had completed the DROP). It is also a cheaper option for the public entity in that the retiree will likely be collecting benefits from the retirement system, reducing the cost of the retiree compared to a new employee.

And, of course, the whole point of the exercise is that there are not enough new employees in the first place.

We will see how this plays out.

A Public Entity Must Disclose the Names of Police Officers Involved in On-Duty Shootings Absent Specific Threats to the Officers

In late-May of this year, the California Supreme Court issued a troubling, but expected, decision in *Long Beach Police Officers Association v. City of Long Beach* (Los Angeles Times, Real Party in Interest), Case No. S200872. The ruling requires public entities, upon request, to disclose the names of police officers involved in officer-involved shootings absent a showing that disclosing a particular officer's name would compromise the officer's safety or the safety of the officer's family.

The case arose when the *Los Angeles Times* made a request, pursuant to the California Public Records Act, for the names of the two Long Beach police officers involved in a December 12, 2010 shooting, as well as the names of all Long Beach officers involved in any officer-involved shooting from January 1, 2005 through December 11, 2010. The trial court and the appellate court ruled that disclosure was mandated by the Public Records Act and that any harm from disclosure to the officers or their family was merely speculative.

The California Supreme Court agreed. The Court analyzed both the Public Records Act and the Pitchess statutes (Penal Code § 832.5 et seq.) and determined that the "personnel records" of officers, including personal and family information, medical history, election of benefits, as well as matters related to the officer's advancement, appraisal or discipline, are confidential and may not be disclosed. However, the Court found that the disclosure of officer names only, without revealing any investigatory or disciplinary matter that may arise out of the incident, is not considered a personnel record and is therefore not exempted from disclosure.

The Court rejected the Union's argument that, because every on-duty

shooting is routinely investigated, the details of every such incident (including the names of the officers involved) are records "relating to" officer "appraisal or discipline." The Court determined that such an interpretation would sweep virtually all law enforcement records into the protected category, a result that the Legislature did not intend. Thus, the Court distinguished between the records of factual information about an incident that must be disclosed with the records generated as part of an internal investigation of an officer in connection with the incident, which generally are confidential.

The Court also dismissed the notion that peace officers have a right to privacy in their identification. Generally, when it comes to the disclosure of a peace officer's name, the public's substantial interest in the conduct of its peace officers outweighs, in most cases, the officer's personal privacy interest. The Court determined that the public's interest is particularly high with officer-involved shootings because they often lead to injury or harm and there is no countervailing privacy interest on the part of the officer to countermand that.

The Court also discounted the Union's argument and evidence that disclosing officer names would subject them, and their families, to harm. The Court agreed with the lower court that all the evidence presented by the Union was speculative and that there was no evidence of a specific threat to any of the officers involved in shootings since 2005. The Court did, however, clarify that if there was evidence of a specific threat, an entity could refuse to release an officer's name but that such analysis would have to be conducted on a case-by-case basis.

Comment: Although expected, this decision is troubling and endangers the safety of peace officers, and their families, across the state. We fully expect media outlets to take advantage of this decision and submit Public Records Act requests for the names of all officers involved in shootings going back decades. Associations should proactively prepare their members for the release of names and work to identify specific threats made against officers that could be used to prohibit disclosure.

Officials Not Required to Disclose Personal Texts and Emails Because They Are Not "Records" Under the CPRA

In late-March of this year, a Court of Appeal determined that the California Public Records Act ("CPRA") does not require public access to communications among public officials using private cell phones or personal e-mail accounts. In *City of San Jose v. The*

Superior Court of Santa Clara County (Smith, Real Party in Interest), the court reversed the trial court's decision holding that the CPRA provides for disclosure of such communications.

The appellate court emphasized that the legislature could have stated in the CPRA that "public records" include public officials' private communications, but it did not. Rather, Section 6252 of the Government Code defines a public record as any item that an agency owns, prepares, uses, or retains in writing. Moreover, the Court of Appeal drew a distinction between agency-owned documents and officials' individual communications, because "it does not follow that every act of an official is necessarily an act of the agency." It then concluded that such communications are not subject to disclosure requirements.

That analysis, as well as the particular records request made by Smith, limited the issues the appellate court addressed. Because Smith had sought all communications transmitted during an unspecified time period regarding any matter concerning the City of San Jose, the Court declined to address the point at which a privately transmitted communication made during a public meeting becomes a communication of a "public body" or agency. The Court similarly sidestepped any determination of the impact of the Brown Act requirement that legislative meetings must be open and public. Also, the Court did not find salient arguments based on various states' Freedom of Information legislation as well as federal electronic privacy restrictions. In addition, the Court did not address the issue of what law, if any, empowers an agency to search the private devices of its employees, or how privacy laws might interact with such a law.

In reversing the trial court's ruling, the Court of Appeal acknowledged that this reversal leaves open a loophole in which agency officials can evade CPRA requirements by maintaining certain communications solely in their private accounts. This loophole is a consequence of the Court's literal interpretation of Section 6252, but it did not consider such a result arbitrary, unreasonable, or absurd. In particular, the Court was unconvinced by arguments that the loophole was an "unreasonable" result. Therefore, the Court concluded, the rules of statutory interpretation dictate that the literal interpretation must stand. The task of determining whether and how to empower an agency to access private information in the course of responding to a CPRA request raises privacy concerns of third parties, as well as the officials themselves, and such matters are in the ambit of the legislature, not the courts.

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979–1997)

Officer James Guelff

Northern Station Hero

Outgunned by Armor-Clad Felon

SFPD Sharpshooters End Pine Street Gun Battle

By Gary Delagnes,
Past President SFPOA
Paul Chignell, Former President

We gratefully acknowledge the assistance of Police Services Aide Luis Zabarte and Captain Jason Fox in the preparation of this article.

The killer of SFPD Officer James Guelff, Victor Boutwell, was a long-time loser. His criminal arrests extended from San Jose, to San Francisco, to the Pacific Northwest. According to accounts he had been living out of his vehicle for the prior six years, splitting time between Santa Cruz and San Francisco. He was addicted to painkillers prescribed to numb a back injury. That medication detrimentally affected him. He grew paranoid and delusional. He lived off Social Security, and had recently been arrested in the state of Washington for weapons possession.

Boutwell had a long rap sheet, ranging from assault, to possession of illegal firearms. Just days before his rampage, he confided to a family member that “you’re gonna be surprised at what I’m gonna do.”

Boutwell hated authority and had a strong dislike for police officers, especially in San Francisco where he felt he had been the victim of harassment. He preferred wearing military clothing and envisioned himself as a “soldier of fortune” with a strong fascination for assault weapons and knives. On the day Victor Boutwell gunned down Jim Guelff, he reportedly had been at a friend’s residence in Gilroy watching a football game. That friend, Kermit Forkey, had been holding duffel bags for Boutwell who had become angry when he discovered one of his revolvers was missing from the stash. He blamed Forkey, and angrily stormed out of his home with at least five automatic weapons, a flak jacket, a bulletproof vest, and over 2500 rounds of ammo.

Boutwell was a ticking time bomb who should not have been on the streets. Yet, as is so often the case, a lenient criminal justice system failed the public good, and was the indirect cause of another San Francisco police officer being murdered in the line of duty.

The Crime Spree

Shortly after 4:00 pm on Sunday, November 13, 1994, Victor Boutwell carjacked at gunpoint a 1993 Lexus in Mountain View, California. He loaded his two duffel bags of weapons and combat gear into the vehicle and headed north for San Francisco. Boutwell’s night of infamy had begun. Most likely as he had intended, he would be dead within a few of hours, but not before taking a good man’s life,



Victor Boutwell

and terrifying a community. The first call to San Francisco 9-1-1 came in at 6:29 pm reporting shots fired from 1557 Franklin Street. At 6:31 pm, it was reported

that a suspect in a green army jacket walked up to a silver BMW and pointed a gun at the driver. The gunman forced that female driver out of her car then entered the vehicle and drove it a short way up Pine Street, stopping it in a traffic lane next to the Lexus that had been stolen in the south bay robbery.

Next, Boutwell coerced two homeless men into helping him transfer his duffel bags from the Lexus into the trunk of the stolen BMW. When one of the homeless men, Walter Pinckney, sensed he was in a bad situation, he tried to flee. As he did so, Boutwell shot Pinckney in the leg. Boutwell then continued removing his small arsenal from the stolen Lexus and, by all accounts, took his stand.

The chaos escalating at Pine and Franklin Streets prompted a flood of calls to 9-1-1, and dispatchers immediately put out the call.

“When assured by the dispatcher that the police were on the way, Fiorillo replied, “I know... I see one of them shot!”

Officer James Guelff, patrolling alone, rushed to the scene and was first to arrive at 6:32 pm. By then, Victor Boutwell, wearing combat fatigues, a bulletproof vest, and a Kevlar helmet, was waiting to engage any and all responders. He was armed with two European assault rifles (a Belgian made FN, and a German STYR) that fired M16 ammunition. Both weapons were illegal in the United States. He was also armed with an UZI pistol, a Colt .45 semi-auto pistol, and a Glock 17. 9 mm semi-auto pistol. In his immediate possession were more than 2500 rounds of ammunition. He would fire more than 250 at responding officers over the course of a 25-minute gun battle.

Upon arrival, Officer Guelff bailed from his vehicle to confront Boutwell. From numerous accounts, it appears that Guelff immediately recognized the threat and took cover behind the door of his radio car. But despite his instinct and training, his department-issued Smith and Wesson .357 six-shot revolver could not match the overwhelming firepower of his assailant. Jim had drawn his weapon and fired as Boutwell stood his ground. A burst of rounds from Boutwell’s assault rifle hit Guelff, who slumped into a seated position, then rolled onto his right side. Witnesses then saw Guelff attempt to crawl for cover, but Boutwell was unrelenting, and fired repeatedly at the dying officer.

Witness Jennifer Fiorillo, watching from her apartment window, anxiously told a 9-1-1 dispatcher that the suspect “... has an automatic weapon and he’s shooting all over the street!” When assured by the dispatcher that the police were on the way, Fiorillo replied, “I know... I see one of them shot!”

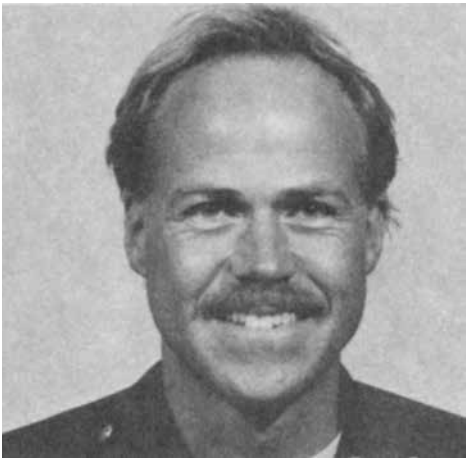
Northern Station Sergeant Joe Currie was the second officer to arrive at the scene. The incident had rapidly escalated to a “406” — the radio code reserved only for the most dire and desperate need for officer assistance. As he arrived at the Pine and Franklin intersection, he heard the gunfire, and saw the radio car, but he could not see Jim Guelff.

Sergeant Currie exited his vehicle and was immediately fired upon by Boutwell. He could see the fire coming from the north side of the street, just west of Guelff’s patrol car. As rounds destroyed the front windshield, Currie moved to the rear of his vehicle and took cover. Boutwell continued to fire at Currie as he moved to the northwest corner of Pine and Franklin.

He could see Boutwell crouched on the sidewalk, firing in his direction. Currie exchanged fire with Boutwell, getting off a total of 13 rounds.

Northern Station Officer Al Martinez arrived about the same time as Currie and also took fire from Boutwell. He immediately took cover behind his vehicle at Pine and Franklin, but quickly met up with Officer John Payne, and they determined they needed a better vantage point to engage the suspect. Payne and Martinez entered a second floor apartment at 1555 Franklin to obtain higher ground, and could see Boutwell firing in different directions. Both officers returned fire. The apartment from which Payne and Martinez engaged Boutwell became riddled with bullet holes from Boutwell’s assault weapon. Payne and Martinez were joined by Officers Charles Simpson, Pat Burke, and Paul Guinasso.

Officers continued to exchange gunfire with the suspect until Payne



Officer James Guelff

had effectively cut off his avenue of escape and confined him to the north side of Pine Street.

Officer AJ Hartzer, who had responded from the Park District, assumed a defensive hi-ground position on the second floor set of apartments at 1739 Pine Street, along with Officers John Evans and Keith Lai. Hartzer aimed at Boutwell and fired 4 rounds. Boutwell immediately returned fire. As Boutwell was reloading, Hartzer fired several more rounds, but none brought the armor-clad Boutwell down.

Officers Evans and Lai had an excellent line of sight on Boutwell from their elevated position at 1739 Pine. Evans requested relief from a specialist team believing they would have a clear shot at Boutwell from his vantage point. Evans was told to take the shot if he had one, and Evans fired three rounds at the suspect from the roof parapet.

Officers Al Cardenas, Matt Castagnola, Nick Borthne, and Brett Higdon, all from the Crime Prevention Company’s SOG (Specialist Team) had responded to the Chevron service station at Pine and Van Ness Avenue. They made their way to the northwest corner of Pine and Franklin where they were able to determine Boutwell’s exact location. The SOG officers gained entry into a set of apartments at 1817 California Street where they took a high-ground firing position on the roof. The officers positioned themselves in a firing line, exploiting the suspect’s unprotected left-rear quarter on the sidewalk below.



Pine and Franklin Streets today as seen from the southeast corner. The building on the left is where many of the officers took position. Boutwell was across Pine near where the white car is parked.

was hit. He had been shot in the chest, so Martinez assisted Payne down the stairs to seek emergency medical attention. Martinez then returned to the apartment and continued to exchange fire with Boutwell.

Officers Burke and Dennes had responded from Page and Webster Streets. Burke, upon seeing Sergeant Currie exchanging fire with Boutwell, fired 8 rounds at the suspect and then pulled back to reload. While doing so, Boutwell continued firing on the officers, but the increasing volume of return fire from responding officers

Officers Cardenas and Castagnola opened fire on Boutwell. Castagnola with a Beretta 92G, and Cardenas with his UZI 9 mm. Boutwell fell backwards toward the sidewalk and appeared to be dead.

Immediately after neutralizing Boutwell, officers rushed to the aid of Jim Guelff. An ambulance was summoned immediately, but it was too late to save the veteran officer’s life.

The initial shooting victim, civilian James Pinckney, was transported to MEH with a gunshot wound to the leg.

continued on next page

Officer John Payne was shot in the stomach and rushed to a hospital. He survived his wound, but has a bullet lodged in his liver to this day.

Officer Shawn Mendes, who responded as a backup from Central Station, was hit in the leg and received treatment at St. Francis hospital.

Paramedic Melody Brandon was shot in the arm and hospitalized.

Many brave and heroic deeds occurred that evening. Sgt. John Currie and Officer Al Martinez were the second and third units on the scene and showed remarkable courage as they isolated the threat and boxed Boutwell in on the 1700 block of Pine Street.

Officers Pat Burke, Chuck Simpson, Brian Danker, John Evans, Keith Lai, John Payne, AJ Hartzler, Paul Guinasso, and Paul Dennes among many others showed remarkable bravery under tremendous duress.

Officer Payne had fired 21 rounds at Boutwell before being hit. Officer Al Martinez fired 46 times at the suspect. Officer Burke ultimately got off close to 60 rounds. Many of those rounds were fired from Officer Danker’s gun, who had passed it over to Burke after realizing that Pat had the better line of fire.

Officer James Guelff

James Guelff was born in Marquette, Michigan in 1956, and raised on the central coast of California near San Luis Obispo. He was the fifth of six children, four sisters and a brother. He went to grammar school in Santa Maria, California and high school in San Luis Obispo. He had a happy and well-developed childhood, and when he moved north he was already mature beyond his years. He attended College of Marin, married, and had two children, 8-year old Lauren, and 6-year old, Landon. He settled in San Anselmo.

Everybody liked Jim Guelff. He was just one of those guys you wanted to be friends with. He laughed easily, had a great attitude towards life, and was an excellent police officer. He took the job seriously, but kept things in perspective. He exhibited a quiet confidence and demeanor that served him well.

He entered the SFPD on his 28th

birthday, February 27th, 1984. Following the academy, he was assigned to Northern Station for FTO training. He was transferred to Ingleside following FTO, but his heart was set on returning to Northern Station. He was able to do so in August of 1985. In his ten years, Jim had earned a Bronze Medal of Valor and 40 Captain’s commendations.

He was selected for the elite Specialist Team in 1987. He was progressing in his life and his career. His future was bright until a call to duty caused him to cross paths with a villainous psychopath.

That evening on Pine Street, Officer Guelff did what he was trained to do. Even as he was dying, he emptied his 6-shot revolver at Victor Boutwell. He did what we are all sworn to do. He gave his life for the citizens of San Francisco. Jim Guelff died a hero, and saved many lives by isolating the suspect and allowing back-up officers time to arrive.

There were so many heroes that night, but none more valiant than James Guelff.

Rest in Peace, Jim, you will never be forgotten.

Oro en Paz, Fierro en Guerra.



SFPD displays Boutwell’s arsenal at a HOJ Press Conference.

Aftermath of the Pine Street Shootout

By Ray Shine, Editor

The Pine Street shootout was a watershed event for the SFPD. In the aftermath of November 13, 1994, many changes came to the department, the state, and the nation.

Revolvers to Semi-Automatics

The most significant change was the transition of department-issued duty weapons from 6-shot revolvers to semi-auto handguns, and the standardization of bullet caliber and magazine capacity.

The inability of the officers at Pine Street to exchange ammo magazines was a major impediment to a faster termination of the incident, and emerged as a paramount officer safety issue.

Prior to Pine Street, officers had been allowed to purchase and carry on-duty their own semi-automatic weapons of choice. The result was officers carrying a myriad of different and incompatible weapons and magazines.

State and Federal Body Armor Restrictions

The other major change was the restriction of body armor sales in the US. In the forefront of that political drive was Lee Guelff, the brother of

Officer James Guelff, who embarked on a crusade to ensure that his brother did not die in vain. Mr. Guelff lobbied tirelessly in Sacramento and Washington. In 2001, Congress passed the Senator Feinstein sponsored “James Guelff and Chris McCurley* Body Armor Act of 2001” taking body armor out of the hands of criminals and making it more accessible to law enforcement.

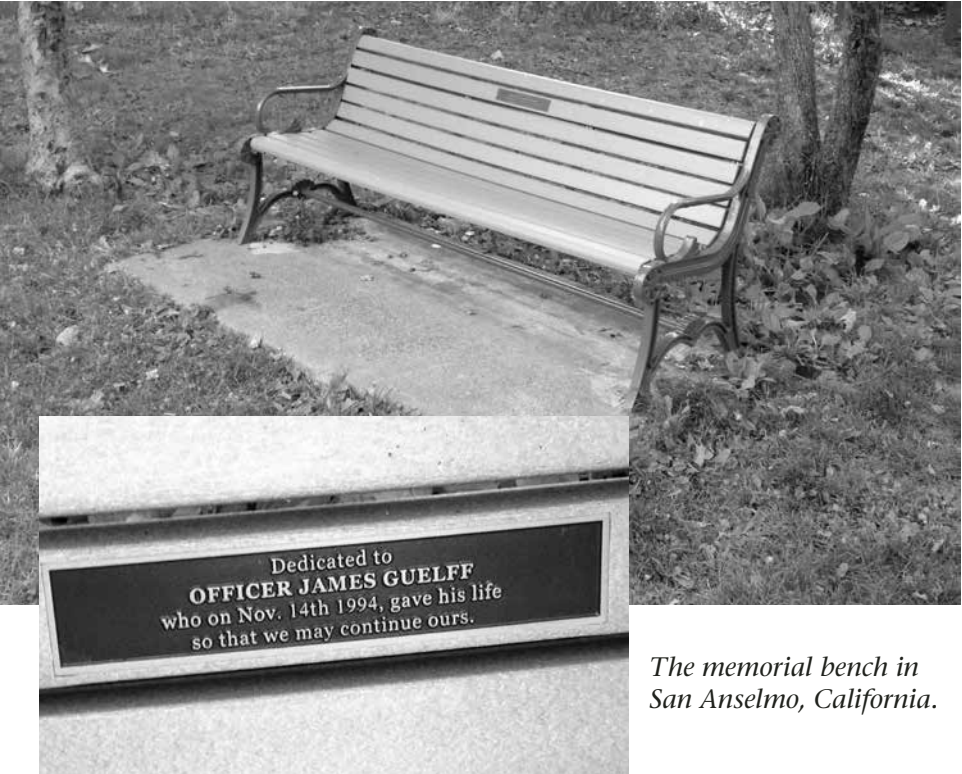
In December of 2009, the California State Court of Appeals overturned the body armor ban based on perceived vagueness and other constitutional violations.

Guelff Memorials

In San Francisco, a bronze plaque commemorating Officer Guelff’s heroism was embedded into the north sidewalk on Pine near Franklin Streets. Each year on the anniversary of his death, officers and citizens gather there to remember this fine man.

In San Anselmo, California, a memorial bench was placed in a city park to memorialize that city’s hero resident.

*A heavily armed assailant wearing body armor also killed Captain Chris McCurley of the Alabama Drug Task Force.



The memorial bench in San Anselmo, California.

Guelff – Espinoza link

Eerie History of Fated SFPD Star Numbers

Star-crossed numbers spur new policy

By Ray Shine, Editor

- In January of 1918, San Francisco Police Officer John Hurd, **Star #477**, was killed in the line of duty when he became caught between two railed streetcars and was crushed to death while conducting traffic control.
- In January of 1955, San Francisco Police Officer Thomas Guzzetti, **Star #1461**, was shot and killed while arresting an armed felon.
- In April of 1969, San Francisco Police Officer Rene Lacau, **Star #477**, died from a fatal heart attack while struggling to arrest a violent and resisting felon.
- In November 1994, Officer James Guelff, **Star #1461**, was shot and killed in a shootout with a heavily armed felon. Also hit with gunfire in that incident was Officer John Payne, **Star #64**. The assailant in the incident was eventually shot and killed by SFPD Officer Alec Cardenas, **Star #477**.
- Ten years later in 2004, San Francisco Police Officer Isaac Espinoza, **Star #64**, was shot and killed by a felon in the Bayview District. His partner at the time of the incident was SFPD Officer Barry Parker, **Star #1461***.

“Do Not Issue List”

After the tragic loss of Officer Isaac Espinoza, then SFPD Property Clerk John Feeney was listening to KCBS on the way into work one day and heard an interview with Deputy Chiefs Rick Bruce and Greg Suhr. They remarked about the ironic coincidence of Isaac wearing Star #64, and Barry Parker Star #1461 — the same two star numbers from the James Guelff/John Payne tragedy a decade earlier.

“I was mortified,” recounts Captain Feeney. “I called Personnel and found out that star numbers of members killed in the line of duty were unable to be separated out from other star numbers!” That had to be remedied.

Captain Feeney dispatched one of his staff to the Memorial Wall [at the Hall of Justice] and had him record all of the names and years of death from the heroes list. He was then able to develop a specific list of star numbers of members who were killed in the line of duty. Bob Fitzer was a huge help in tracking down many of the older star numbers. That list has now been forwarded to the Personnel Division with orders that no number from it may ever again be issued to a new employee.

Going forward, the number of any San Francisco police officer who is killed or dies in the line of duty will be retired. The only exception to the “Do Not Issue” rule is that a new-hire direct descendant of any officer who was killed or died in the line of duty may be issued his or her deceased relative’s number upon request.

The San Francisco Police Officers Association commends Captain John Feeney for bringing the “Do Not Issue List” into existence, and for outlining the parameters of its use. It was an effort of honor and respect that was long, long overdue.

*Officer Parker has since been issued a different Star number.

Close Encounters

Staff Report

Officer Ryan Daugherty
Officer Valerie Durkin
Mission Station

The call of a man brandishing a semi-automatic weapon while fighting with several others at 17th and Valencia (right across from Mission Station) had police units responding. Officer Ryan Daugherty was already at Mission Station with his recruit, Officer Valerie Durkin, so they ran outside and saw a group of men in a heated conversation. They then saw one of the men pointing a firearm at another. Officer Daugherty, having absolutely no position of cover, took the lead and confronted the armed suspect. The suspect, still outraged, grabbed an individual near him and put the gun he had to the man’s head as though he was going to execute him. Officer Daugherty was 10 feet away attempting to reason with him when the suspect pointed his weapon directly at Officer Daugherty. Officer Daugherty then fired at the suspect wounding him and neutralizing the threat.

Officer Shante Williams
Officer John Norment
Bayview Housing Task Force

Officer Shante Williams and Officer John Norment volunteered to work the Bayview Housing Task Force with full knowledge of the danger involved because of the many violent offenders in the area. Officer Williams and Officer Norment were patrolling the Bayview district when they responded to a call of an individual armed with a gun on the unit block of Dakota Street. The officers located the suspect and approached him. The suspect took off running and the officers followed. The foot chase eventually ended up on the 800 block of Missouri Street when the suspect suddenly stopped, turned and pointed his gun at Officer Williams. Officer Williams had no choice but to discharge his weapon, ending the threat.

Both of the above incidents were situations that no police officer ever wishes to be confronted with but, if it does happen, then the officers have no choice but to revert to their training.

Officer Joseph Obidi
Officer Kenneth Esson
Officer Budiman Poespowidjojo
Mission Station

A suspect involved in a high-profile homicide case from Los Angeles was believed to be hiding out in San Francisco. Homicide investigators from the Los Angeles Sheriff’s Department sent the warrant information to the SFPD along with a mug shot of the suspect. Officer Joseph Obidi, Officer Kenneth Esson, and Officer Budiman Poespowidjojo saw the information provided on the outstanding suspect. A few hours later the officers sighted an individual matching the description of the murder suspect at 22nd and Mission Streets. They stopped to check and the individual immediately took off running. The officers took the suspect into custody after a brief foot chase.

The LASD Homicide Investigators

were extremely impressed with the professionalism displayed by Officer Obidi, Officer Esson, and Officer Poespowidjojo resulting in the apprehension of a dangerous felon in a matter of hours after receiving the information.

Lieutenant Timothy Paine
Officer Derek Byrne
Officer Daniel O’Brien
Tenderloin Station
Officer Janice Sampol
Officer Gregory Skaug
Southern Station

Robberies of cell phones and laptops have reached epidemic proportions. In a recent case a woman was robbed at gunpoint in the Southern District. Officer Janice Sampol and Officer Gregory Skaug immediately initiated a perimeter search for the suspect vehicle involved. They located it within 30 minutes of the incident and, with the assistance of Lieutenant Timothy Paine, Officer Derek Byrne, and Officer Daniel O’Brien 4 suspects were taken into custody. The cell phone was found in the vehicle along with a fully-loaded, .45 caliber semi-automatic weapon.

Officer Jared Lovrin
Officer Jason Acosta
Mission Station

The Wells Fargo bank on the 2500 block of Mission was robbed, the tellers terrorized by the suspect’s actions. The next day Officer Jared Lovrin and Officer Jason Acosta checked the photos released from the crime scene on their smart phones and a few minutes later found the suspect standing on a crowded street corner at 18th and Mission. The felon later confessed after being confronted with the evidence against him. Many years ago that crime may have gone unresolved because it took so long for crime bulletins to come out but now, with the advancement of electronic messaging, the important information the officers need is being distributed within minutes of an incident.

Officer James Johnson
Officer Kurt Macaulay
Central Station

Armed street robberies are one of the most dangerous of all crimes that a police officer has to deal with. Officer James Johnson and Officer Kurt Macaulay were following up on 3 armed robberies that occurred in the Cow Hollow neighborhood within a period of 1 hour. All 3 victims were robbed at gunpoint of their cell phones along with other personal items. The officers didn’t have much to go on except for a description of the vehicle used.

One of the victims returned home and used his computer to track the location of his phone. He then called 9-1-1 and reported that his phone was tracking at Powell and California Streets. Officer Johnson and Officer Macaulay immediately responded to the area, figuring the cell was in the suspect’s moving car. They caught up to the vehicle at Powell and Bush at which time they removed the 3 suspects on board at gunpoint. The gun used in all 3 robberies was located inside the vehicle and, fortunately, everything taken from the victims was recovered as well.

The officers later ascertained that the 3 suspects traveled from Vacaville to The City to rob as many people as they could. One of the suspects started his criminal history at the young age of 14. In 3 years this individual was arrested for domestic violence, striking a school official, threats, dangerous weapons, drug possession, street gang affiliation, and probation violations.

Officer Todd Burks
Officer Esteban Perez
Officer Jason Acosta
Officer Jared Lovrin
Officer Lori Dutra
Mission Station

It was early afternoon in the Mission District when a woman was viciously attacked and robbed of her cell phone. A number of witnesses provided a description of the suspects and the car they were driving. This being a typical Mission District Day, there were few officers who weren’t already tied up on arrests or reports. Meanwhile, Officer Lori Dutra was tracking the stolen cell phone and had it stopped at 17th and Mission Streets. Officer Dutra immediately put this information out and Officer Burks and Officer Perez managed to locate the vehicle involved, which turned out to be stolen, and all 3 suspects responsible for the violent robbery that had taken place.

This being a typical Mission District Day, there were very few officers who were free to handle this emergency call. In fact, Officer Burks and Officer Perez were already tied up on booking

a juvenile for solicitation for murder but put that assignment on hold at the station in order to capture the other felons. Officer Jason Acosta and Officer Jared Lovrin took over the cell phone robbery case even though they were still finishing off their earlier call of an assault with a deadly weapon (bat) by 3 other suspects.

And, yes, several of the above mentioned cases were resolved because of the technology presently available to successfully track the suspects resulting in their arrest. However, it still takes the courage of those wearing the blue and gold to actually confront the felons involved in these crimes, many of which were committed at gunpoint.

As mentioned before, this column is written to highlight all the great work you are doing. We could not prepare it without the cooperation of people like **Rowena Carr** and **Officer Maria Oropeza** of the Chief’s Office, **Risa Tom** with the Police Commission, **Cyndee Bates** and **Georgette Petropoulos** of the San Francisco Police Officers’ Association, and, of course, our **Editor, Ray Shine**. It truly is a Staff Report.

But the most important contributors of all are the officers. There is so much going on out there that there is no way we could capture it all by ourselves. So please send us the material you would want to see published in this column to: **SFPOA/Close Encounters** because it really is, as it should be, all about you!



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June 10, 2014

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department, was called to order on Tuesday June 10, 2014. The meeting was held as scheduled at 850 Bryant Street in room# 150 at 1:42 pm.

Roll Call of Officers: President Al Luenow, Vice President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor and Trustees Sally Foster, John Centurioni, Ray Kane, and Joe Reilly were present. Trustee Leroy Lindo was excused.

Approval of the Minutes: Trustee John Centurioni made a motion to approve the May 2014 meeting's minutes. The motion was seconded by Trustee Joy Reilly and passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Trustee Ray Kane and I responded to the San Francisco Police Academy and presented the 241st Recruit Class with an opportunity to apply for WOAA membership. We signed-up forty-one recruits. Twelve recruits chose to retain the paperwork and make a decision at a later time.

Trustee Joe Reilly made a motion to reinstate the following dropped members from January. The following members paid their back dues and are eligible for Reinstatement: Nancy Brewer, James Gratz, Kim LaSalle, Lance Martin, Darby Reid, and Dagmar Strand.

Trustee John Centurioni seconded the motion which passed unopposed. The members now stand as reinstated in good standing in the WOAA. We sincerely hope to have all dropped members submit their payments and late fees for membership reinstatement.

2014 Dues and Suspensions: I was provided with three lists. One list has the names of members who have not paid their 2014 dues. There are 52 names on this list. Eight of the members have paid. Sixteen members on the list have had contact with me and have stated that they will send in their dues. I have not heard from the other 28 members on this list. The members on the first list have until June 30th to pay their dues. If we do not receive dues the members will have their membership suspended (per the constitution and by-laws of the WOAA). **Paul Chignell of the POA** sent out notices to all the names on the list. The second list contains the names of Recently Retired Members who are now off Payroll Deposit. This list contains 24 names with new names being added each month. This newly retired member list requires that they send in the remainder of their 2014 dues pro-rated for their contributions from payroll deposit. The members on this list have 6 months to pay the remainder of their dues for 2014 to avoid membership suspension. The third list contains the names of members who were dropped in January, and have since paid their dues to be reinstated (see above).

Communications and Bills: Trustee John Centurioni made a motion to pay our monthly bills, and our death benefits for the beneficiary of Joe Hession and Ray Bini. We also incurred a one hour attorney fee to the Law Offices of Kurt D. Huysentruyt for a review of the labor code which regulates beneficiary rights relating to new marriages with no beneficiary update. Trustee Ray Kane seconded the motion, which passed without objection.

Report of Visiting Committee: Vice President John Keane and I at-

tended the Rosary for fallen member and current San Francisco Police Officer Hector Basurto. The Rosary service took place at Duggan's Mortuary on 17th street and Valencia in San Francisco. Father Joseph Flynn conducted the Rosary while Hector's son Michael spoke on behalf of his father. There were other attendees who read prayers while a running slide video depicted Hector with family and friends in joyful moments throughout his life. Commander John J. Garrity and Captain John J. Feeney topped the list of high-ranking members of the SFPD who attended the Rosary. I did not attend the Funeral, which was highly attended by members of the San Francisco Police Department and its Command Staff. Hector Basurto was assigned to the Property Control Section while I served as the Unit's Supervisor. Hector was in charge of the narcotics intake, storage, and destruction. Hector did an exemplary job showing responsibility, concern, professionalism, and flexibility while taking control of his assignment. Hector worked with members of the SFPD, members of his unit, and members' of the the District Attorney's Office. Hector balanced issues between the Legal Office and the District Attorney's Office as the Liaison Officer in spearheading efforts for evidence destruction. I have the utmost respect for Hector as a Police Officer, and for his spirit and demeanor, which was always positive. I will miss his personable friendly demeanor, and his sense of humor most of all.

Report of Trustees: The following members passed away and were reported for May/June 2014.

Hector Basurto, age 47: Hector was born on November 16, 1966, to Leonel and Maria Basurto. Hector entered the San Francisco Police Department on April 23, 1996 and completed his FTO phase at Mission Police Station. Hector was assigned to Star #11. Hector worked at the following units during his 18-year career: TTF (97), Southern Police Station (9-13-97), return to TTF (November 22, 1997), to the Property Control Section (June 13, 1909) where he remained until his unexpected and sad passing. Hector had been involved in a freak vehicular accident when his foot was run over by a radio car during the performance of his duties on an in-progress incident. Hector's foot and leg were never the same, however, he returned to work after two stints of physical therapy to continue his service. Hector was dedicated to his community as a member of the Latino Police Officers Association, and served as the President for several years. Hector is survived by his mother Maria Basurto, his wife Monica Basurto, and his sons Michael and Kristopher Basurto, all of Antioch, California.

Raymond Bini, age 82: Ray Bini was born on April 15, 1931 in San Francisco, California. Ray was a graduate of Mission High School in San Francisco. Prior to entering the SFPD, Ray was a member of the United States Marine Corp and served from 1948 to 1952. Ray's previous occupation was a Bus Driver. Ray entered the San Francisco Police Department on January 16, 1954 and was assigned to Academy Class #76 and Star# 1812. Ray completed a 30-year career in the SFPD and retired with a service pension in January of 1984. During his 30-year career, Ray worked at one unit, that being the Company K Traffic Bureau. Ray left the academy in March of 1954 and went straight to Company K where he a found a home for the next 29 plus years. Ray is survived by his wife Mary, his son Michael D. Bini, and his daughter Julie D. Bini.

William F. Schmidt, age 81: William Fred Schmidt was born on December 27, 1932 in San Francisco, California. William attended James Lick Jr. High School, and graduated from Mission High School in 1950. William attended San Francisco State College for two years before joining the United States Navy in 1952. William was honorably discharged in 1956 after serving in Hawaii and Japan. William married Marian Martorana in 1958. William was listed as being in the "trades" prior to entering the SFPD. William entered the San Francisco Police Department on July 1, 1959 and was assigned to Star# 561. William completed his Academy training on October 6, 1959 and was assigned to Potrero Police Station. William was transferred to Park Police Station on September 5, 1960, and later to Mission Police Station on May 21, 1961. William's final assignment was to the Solo Motorcycle Unit at Company K on February 15, 1965 where he remained until he was forced to retire with a disability pension on October 19, 1966, after a terrible accident in May of 1965. William received three Meritorious Awards in his career. One in October of 1961(robbery of a tavern) when he was directly involved in an arrest of 3 armed robbery suspects, and the other in January of 1963 for direct involvement of an arrest of 4 armed robbery suspects (robbery of a Safeway Store). William also received a meritorious award for an arrest of a Child Molestation suspect in June of 1964. William later joined the Santa Clara County Courts and served as a Bailiff for 15 years. William is survived by Marian, his wife of more than 56 years, and his children Sandra Cox, Karen Kunzel, and Randy Schmidt, and five grandchildren.

Report of Special Committee: Trustee Sally Foster has been sending floral arrangements to the families of our fallen members. The WOAA has received numerous positive responses for Sally's diligent work.

Unfinished Business: Our mailing of yearly bills to retired members who do not participate in Direct Deposit will be handled by" Direct Mailing". Trustee Joe Reilly has worked with this company in the past and reported positive results in the mass-mailing for our members. We continue to urge retired members to opt for "Direct Deposit" at their bank or financial institution. It is much easier to have your yearly dues of \$72.00 sent to us every January by your choice of financial institution. Direct Deposit forms can be obtained on our website "sfwidowsandorphans.org". Access the site and click on the resources box on the upper right side of the tool bar. If you have any issues accessing the forms, contact me at my email address that is listed below.

New Business: The WOAA board has approved the creation of a new application form for incoming S.F. Police Academy Recruits. Our current forms are very outdated and were in need of modifications. Julie Centurioni (spouse of Trustee John Centurioni) has created the new modified form which reflects our current payroll administration process and presents a much clearer and less confusing form to the applicant.

Good of the Association: No report.

Adjournment: President Luenow moved for a moment of silence for our fallen members. President Luenow then set our next meeting for July 8, 2014 at 1:45pm. The meeting will be held at 850 Bryant St, Hall of Justice room# 150.

All Members: Please visit our web-

site at "sfwidowsandorphans.org". Members can access beneficiary forms when clicking on the "resources" box on the upper rights side of the toolbar. Use the form for any beneficiary change. Any change must have it either notarized by a Notary, or witnessed by a board member. Please use this form to make any address or contact number changes. Send the forms, and dues if you are delinquent, to WOAA, P.O. Box 880034, SF, Ca 94188. Our contact telephone number is 415 681-3660. Missed calls with NO VOICEMAIL MESSAGE will not be returned. Email me at "markmac825@comcast.net" with any questions or requests.

We are nearing our 6 month period for 2014 which MANDATES us to suspend any members who has not paid their dues for the 6 month period. We are also mandated to print the names of the suspended members in the POA Journal Article. Please help us avoid this step of the process by mailing us your dues, if you are late, to the P.O. Box listed above. Suspended members have an additional 6 months to pay their dues with an added late fee of \$5 per month. Any member who has not paid their dues for one year will be dropped from the membership, and we are mandated to print the names. Treasurer Dean Taylor and I have the unenviable task of trying to locate non dues-paying members. **Paul Chignell of the POA** has provided us with his invaluable assistance by using his address book to notify our members to contact us. We need members to update their address and contact numbers that we will enter into our database. We owe Paul a huge debt of gratitude for his concern and assistance in attempting to contact members for their best interest. I have experienced a great number of calls and emails from members due to Paul's efforts. I am receiving a high volume of beneficiary changes and updated personal information from members. I also want to thank outgoing and incoming Captains **Bill Roualdes** and **Troy Dangerfield** in Personnel respectively, for their assistance in provident employment information for our obituary section (Report of Trustees), and to **Inspector John Monroe** of the Police Commission Office who provides information of awards and meritorious conduct that we also use in our obituary section for fallen members.

To All Active SFPD Members: The WOAA, after attempting to meet with the Controller's Office since 2012, finally met with Representative Debra Nebreda on Friday June 13, 2014. The meeting was called by Treasurer Dean Taylor and was attended by President Luenow, Secretary McDonough, and Trustees Lindo and Reilly. Beginning in **January 2015, ALL ACTIVE SFPD MEMBERS OF THE WOAA WILL HAVE A "ONCE A YEAR" DUES PAYMENT IN JANUARY. PLEASE CHECK YOUR PAYROLL RECORD EVERY JANUARY FOR THE \$72.00 DEDUCTION.** All retired members pay their dues in January. This will keep our payment structure consistent for a lifetime, and will assist our administration and accounting responsibilities in a very positive manner. Please assist us in this transition by completing the new payroll deduction form and returning it as soon as possible. The forms will be mailed throughout the summer season.

Mark McDonough,
WOAA Secretary

POLICE-FIRE Post 456 News

By Greg Corrales

"Your value doesn't decrease based on someone's inability to see your worth"
— Unknown

On Friday, June 20, 2014 at the American Legion state convention in Santa Clara, the American Legion Department of California recognized the amazing heroism demonstrated by Officer Jim Cunningham on July 6, 2013, in the aftermath of the Asiana flight 214 plane crash. Jim was awarded the Department of California Police Officer of the Year – Valor Award. Attending the ceremony in support of Jim were Post 456 First Vice Commander Gary Gee, Second Vice Commander Patricia Brown, and Adjutant Greg Corrales. Nelson Lum, Chairman of the War Memorial Commission attended, as did Jim's lieutenant, Gaetano Caltagirone, who also performed incredible heroics on the day of the crash.

On Sunday, June 22, 2014, retired



sergeant Jerry D'Arcy opened the last day of the convention with a stirring rendition of the Star Spangled Banner, performed as only he can. The audience of veterans was wowed, to say the least. Later in the day, Janet Wilson became the first female veteran elected American Legion, Department of California Commander.

Having guzzled the toxic water at Camp Lejeune, North Carolina, 1967-1968, I have taken a keen interest in the toxic water debacle. Victims of the toxic water, undiscovered for decades, lost their effort to sue polluters as a result of a Supreme Court ruling June 9. The case could set back similar claims from thousands of Marine veterans and their families. The Justices ruled 7-2 that a North Carolina law requiring lawsuits be brought within 10 years of the contamination is not superseded by the 1986 Superfund leg-



L to R: Sgt. Patricia Brown, Off. James Cunningham, Lt. Gaetano Caltagirone, retired Sgt. Nelson Lum.

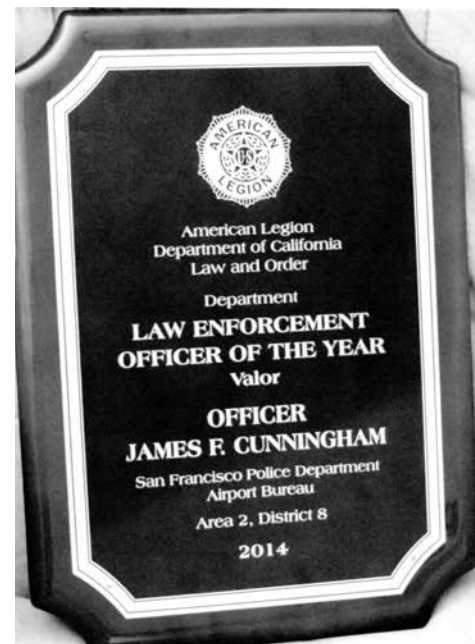
islation designed to give victims two years to file claims after the pollution comes to light.

That could spell trouble not only for the Asheville property owners seeking to recover damages from an electronics company for contamination 30 or more years ago, but also for Lejeune vets who have long fought to win damages from the Navy for deaths and illnesses caused by toxic drinking water at Camp Lejeune.

The Obama administration opposed the residents' claims, even after President Obama signed a 2012 law that provided health benefits to Lejeune vets and families. The law was named after Janey Ensminger, who died in 1985 at age 9 of a rare form of leukemia. Her Marine Corps veteran father, Jerry Ensminger, who has led a lengthy battle on behalf of veterans and families from Camp Lejeune, criticized the government after the ruling was announced, questioning the Obama administration's claims of "being champions of the environment."

Incredibly, North Carolina has a 10-year "statue of repose" that sets an outer deadline for claims to be filed. Unlike a statute of limitations, which begins when an injury is recognized, the clock begins on the date of the final contamination, even if residents remain unaware for decades. At Camp Lejeune, the last wells contaminated with industrial solvents such as carcinogens like trichloroethylene (TCE), benzene and other chemicals came on line in 1985. Under state law, claims should have been filed by 1995, but no one knew of the danger until 1997. This is justice?

Defense Secretary Chuck Hagel ordered a reorganization of the agen-



cies that conduct searches for and identify the remains of U.S. troops unaccounted for from previous wars following a series of scandals including the mishandling of remains and fraudulent repatriation ceremonies. The Joint POW/MIA Accounting Command and the Defense POW/Missing Personnel Office will be combined, along with certain functions of the Air Force's Life Sciences Equipment Laboratory. The new agency will have complete oversight of personnel accounting, resources, research and operations. Major goals of the reorganization include creating a centralized database of missing personnel, reducing duplication efforts of the various agencies and improving transparency for families.

The next Post 456 meeting will be on Tuesday, August 12 at 4 PM in the Park Station community room. We hope to see you there. God Bless America!

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:



- **Officer Patrick Burke #2167** from Park Station
- **Officer Rolando Canales #223** from Tactical, Canine Unit
- **Officer Steven Caniglia #190** from Northern Station
- **Officer Calvin Chow #299** from Mission Station
- **Lieutenant Michael Cleary #672** from Taraval Station
- **Captain Gregory Corrales #1207** from Park Station
- **Officer Fred Crisp #174** from Central Station
- **Officer James Deignan #4363** from Central Station
- **Officer John Denny #1842** from Mission Station
- **Officer Martha Fabiani #421** from Airport Field Operations
- **Officer Michael Fernandez #440** from Northern Station
- **Officer Lewis Fong #468** from Tactical, Honda Unit
- **Officer Daniel Gallagher #2069** from Airport Field Operations
- **Sergeant Wallace Gin #1742** from Academy, Police Range
- **Officer Gregory Hicks #4159** from Medical Liaison
- **Officer James Jones #2148** from Traffic Enforcement, Muni Response
- **Officer Stanley Lee #2208** from Richmond Station
- **Officer Timmy Louie #1125** from Airport Field Operations
- **Officer Mark Lundin #1389** from Park Station
- **Inspector Anne MacKenzie #1646** from Special Victims Unit
- **Officer James McAllister #1690** from Airport Field Operations
- **Officer Gary Mendribil #293** from Medical Liaison
- **Inspector Michael Morley #2237** from Homicide Detail
- **Officer Manuel Robleto #383** from Airport Field Operations
- **Officer Brenda Rodgers #1722** from Bayview Station
- **Deputy Chief David Shinn #1276** from Administrative Services Bureau
- **Officer Manuel Solano #334** from Richmond Station
- **Officer Steven Wonder #2216** from Central Station
- **Officer Henry Yee #2118** from Southern Station

All of the above listed on SFPD Personnel Orders #12 (June 4, 2014) and #13 (June 18, 2014)

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Ask Mike...the Retirees' Corner

The Hedge Fund Controversy

Q. Mike, last week I received an email from the Veterans Police Association regarding a proposal at the City's Retirement Board to place \$3 billion of the trust fund into hedge funds. The VPOA was highly critical. What is your opinion?

A. The controversy began on April 9, 2014 when the Retirement Board's executive director, Jay Huish, and the chief investment officer, William Coaker, urged the Board to include hedge funds in an asset-liability modeling study. The controversy erupted at the Board's investment committee meeting of May 21, 2014 when Huish and Coaker recommended that the Retirement Board approve a hedge fund strategy involving a 15% (\$3 billion) allocation of the trust fund assets. This recommendation was supported by the Board's investment consultant, Angeles Investment Advisors. They urged the Board to adopt this change to reduce exposure to long-only risky assets, improve the trust fund's performance in down markets, to broaden the diversification of plan assets, and to increase the funds exposure to assets with higher alpha (investment return based on a manager's skill). The controversy simmered following the Board's June 11th meeting when it tabled this issue for 90 days allowing time for the Retirement System's investment staff to do more research (performance of hedge funds used by other public pension plans, specific information about the hedge funds that Mr. Coaker planned to use and their performance as well as fees) and to allow the elected members of the Retirement Board (Joe Driscoll, Herb Meiberger, and Brian Stansbury) to meet with their constituencies to explain this foray into hedge funds.

This discussion of the Retirement Board's asset allocation strategy deserves our close attention, careful study, and broad participation. Why? It will determine the contribution rates for both active city employees and the city itself and, for retirees, will determine if and when excess earnings become available to pay an annual supplemental COLA. The full asset allocation proposal is as follows: reduce long-only public equity from 47% to 28%, reduce long-only fixed income from 25% to 17%, initiate a new allocation to hedge funds of 13%, initiate a new allocation to alternative equity of 12%, maintain private equity at 16% and maintain real assets at 12%. While the battle pertains to the introduction of hedge funds, it is in the context of a wider change in the Board's asset allocation strategy.

Does the outcome matter? You bet. The actuarial assumed rate of return for the trust fund is currently 7.58%, its projected return is 7.3% (8% when factoring in expected excess return) using its current asset allocation and 8.3% with the recommended new asset allocation. **It is my best estimate that the trust fund must consistently earn 8.25% in order to have sufficient excess returns to annually pay the maximum (1.5%) supplemental COLA to retirees.** (This of course assumes that the fund first achieves a 100% market value funded status.)

Mr. Coaker's proposal deserves careful study and consideration. He was the senior investment officer for the Retirement System from 2005 to 2008. Thereafter, he served as the senior managing director of public equity at the University of California's Retirement System. He returned to the SFERS in January 2014 as its chief investment officer, bringing with him a wealth of experience, including the use of hedge funds in public pension plans. He is an admirer of David Swensen, chief investment officer at Yale University and author of the bible for institutional investment management entitled *Pioneering Portfolio Management*. Mr. Coaker's recommendation for a \$3 billion allocation to hedge funds comes from his experience, as well as his examination of the success of David Swensen – which is considerable and the envy of pension/endowment funds. In his presentations, written and oral, to the Retirement Board Mr. Coaker has set forth cogent reasons why he believes that the Retirement System can successfully use hedge funds to improve performance while overall lowering risk. He does carefully note the admonition from Mr. Swendsen that "high quality investment professionals driving the portfolio management process are the core component to achieving outperformance." Swendsen notes the difficulty for public institutions to attract highly qualified and established investment staff due to compensation constraints. Swendsen advocates that institutional investors, such as our pension fund, engage their own staff resources and avoid employing intermediaries/consultants to endure a better chance at success.

You ask my opinion on the use of hedge funds in our Retirement System trust fund! Let me first state what I believe a hedge fund is. It is a very specialized, volatile, usually open-ended investment company that permits the manager to use a variety of investment techniques usually prohibited in other types of funds. Hedge funds offer, but by no means guarantee, investors the possibility of extraordinary gains with above-average risk and do guaranty way above average compensation to the hedge fund managers (typically 2% of assets under management and 20% of profits made). While hedge funds barely existed 20 years ago, there are now more than 6,000 hedge funds managing \$2.7 trillion. Most are designed to generate steady gains – or at least minimize losses – in all types of markets. But it is only amongst the elite of these funds that there is evidence of performance persistence and it is exceedingly difficult to identify in advance those managers who will be able to add value in the future. Recent data from Credit Suisse and the Hulbert Financial Digest indicate that hedge funds average annual performance during the 2007-2009 bear market and the subsequent bull market beginning in 2009 showed losses of 12% vs. 39% for the S&P 500 and gains of 9% vs. 22% for the S&P. According to Hulbert: "Over the past 10 years, even a conservative portfolio that invested just 60% in the S&P 500 and kept 40% in bonds still outperformed the average hedge fund."

Like Mr. Coaker, I am an ardent admirer of David Swensen. In his book addressed to individual investors like

myself entitled *Unconventional Success: A Fundamental Approach to Personal Investment*, he stated: "Hedge funds, leveraged buyout partnerships and venture-capital participations prove successful only when managed by extraordinarily talented (or unusually lucky) individuals. Because of the enormous difficulty in identifying and engaging superior active managers, prudent investors avoid asset classes that derive returns primarily from market-beating strategies." He concluded: "In the hedge fund world, as in the whole of the money management industry, consistent, superior active management constitutes a rare commodity."

My investment teacher Warren Buffett (CEO of Berkshire Hathaway and arguably the most successful investor alive), in response to a letter from elected commissioner Herb Meiberger stated: "Herb – I would **not** go with hedge funds – would prefer index funds and not sell options against equity positions – Warren." Buffett has in the past identified hedge funds that use derivatives as "financial weapons of mass destruction." With four years remaining Mr. Buffett has a commanding lead (43.8% vs. 12.5%) in a decade-long, million dollar bet that put a low-fee stock index fund (Vanguard 500 Index Fund Admiral Shares) against a portfolio of high-price hedge funds (collection of 5 hedge funds of funds chosen by Protégé Partners). Mr. Buffett, in his 2013 Berkshire Hathaway annual report warned: "During the next decade, you will read a lot of news – *bad* news – about public pension funds." Mr. Coaker asserts that his proposed asset allocation will help ensure that the CCSF Employees' Retirement System will not all into this "bad news" category.

My two other investment heroes, Burton Malkiel (*A Random Walk Down Wall Street*) and Charles Ellis (*Winning the Loser's Game*), have stated in their distilled investing book entitled *The Elements of Investing* that there are four good reasons for abstaining from hedge funds: "Only the very best performers in each exotic category achieve great results, the records of average performance are discouraging, and those in the third and fourth quartiles can be deeply disappointing, the best performers are already fully booked and are not accepting new investors, and if you have not already established a clearly preferential position as an investor, your chances of investing with the best are, realistically, *zero*."

In summary, I very much want Mr. Coaker to succeed in delivering a consistent annual rate of return of 8.25% to 8.50% with use of the Retirement System trust funds. This would accomplish three needed, necessary and desired results: gradually reduce the employees' contribution rates, gradually reduce the employer CCSF contribution rates, and allow retirees to receive annually the maximum supplemental COLA. He has to date, in my judgment, made a good, but not yet compelling, argument that hedge funds must be part of the asset mix and certainly not at the \$3 billion level.



Deferred Compensation: Stable Value and Loans

Q. Mike, I am an active police officer with about 15 years service. About 25% of my deferred compensation plan monies are in the stable value portfolio. I received a letter last week from the CCSF Deferred Compensation Plan regarding a new manager, Galliard, and a rise in fees. What is the benefit of this change for me? Also, I am planning to purchase a new home and would like to temporarily borrow money from my deferred compensation plan to help with the down payment. Can I?

A. I call the Stable Value Portfolio the "purchasing power loser fund." I have long ago abandoned this portfolio and will not consider returning until its crediting rate at least matches the Bay Area CPI which is now about 2.3%. The fund now pays 1.2% annually in a financial environment where the cost of living is rising by 2.3%. I am just amazed that it manages to capture about 40% of deferred comp participants' monies. While I do realize that for some participants, risk is to be avoided to meet the SWAT test (sleep well at night). These participants are now willing to lose purchasing power for safety of principal. I would urge you to consider lightening up on your stable value portfolio by diversifying into one of Plan's Target Date Funds. Given your time in the Department and probable retirement date, I would consider either the 2030 or the 2035 fund.

The Retirement Board selected Galliard Capital Management as the new manager for the Stable Value Fund effective June 23, 2014. The Board's stated reason for this change is: conservative, diversified and risk-controlled approach to managing this stable value portfolio and stability of returns. This portfolio seeks principal protection, a stable crediting rate, and a competitive return when compared with other conservative investment options. **With Galliard comes an increased fund expense ratio from about 0.20% to 0.45% (a 125% increase).** I simply shake my head in disbelief when I look at a portfolio that pays 1.2% annually and has a 0.45% annual expense ratio. If you currently have monies in the Stable Value Fund, please realize that the price you truly pay for principal protection is the loss of purchasing power.

The IRS allows 457 plans to provide for loans to its participants from their accounts. The Retirement Board does not currently allow for this option, but it could at any time. If more participants become interested in this option, then the Retirement Board's deferred compensation com-

continued on next page

Blast from the Past

This photo was snapped at the Hangtown (Placerville) Police Destruction Derby circa 1987. Who can name these four members of the SFPD Team. Hint: one of the four resigned from the SFPD and is now the staff attorney for the CHP Officers' Association. (Answer at bottom)



Answer: L to R: Kurt Bruneman, Matt Gardner, Rene LaPrevotte, Tony Santana. Photo courtesy of Rene LaPrevotte.

Ask Mike

continued from previous page

mittee should be asked to evaluate the option as an added benefit to participants.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters

pertaining to the City's deferred compensation plan. He is currently the vice-president of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

Credit Union News

By Al Casciato

...Question(s) of the Month:

"If I find a loan available at another Credit Union or Bank that has a better rate than SFPCU's should I take it or can the SFPCU match the rate?" Good question. Competition is the name of the game as they say and you should always ask whether or not we can match or beat the rate. —"In past years the Credit Union magazine hid a members number each edition within its pages and offered a prize to the member if he/she claimed it prior to the next edition. Why did it stop? Can you do this in the POA Journal?" I'm going to check to find out why it stopped and if we can do it here. I'll bring up both questions at the next board meeting. Thanks for asking...

...Complaints, Compliments and Suggestions:

If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at the CU please visit the website www.sfpcu.org and send us a note by clicking on "Contact Us" and choosing the CEO or Board option. Be sure to cc me at BOD_A.Casciato@sfpcu.org and Lisa Swanson at lisas@sfpcu.org and we'll make sure that the issue is followed up...

...Membership:

Credit Union membership is open to all first responders and selected support personnel in the 9 Bay Area Counties. To see a full list of eligible memberships visit www.sfpcu.org. The more members we have the better the services and products we can provide you...

...Branches:

Credit Union Branches are currently located in SF, Oakland, Pleasanton and San Mateo with plans for expansion in the North and East Bay. Why? To serve our membership and their families which are spread throughout the 9 Bay Area Counties...

...Working On:

We are working on offering escrow accounts to your mortgage loan as an added convenience to you. More information to come as we get closer.

...Mark your Calendar – Current Promotions:

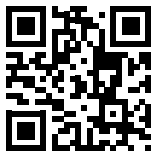
Check out all the specifics of the offers on: sfpcu.org/promos

- Summer Savings on Visa Balance Transfers. You won't want to miss this one.
- Hot rates on Auto/Motorcycle Loans.
-

...How to Reach Us:

If you have anything you would like to share about any matter at the CU, please visit the website at www.sfpcu.org and click on Contact Us. If you have a question you would like to see in this column, you can contact me at alcasciato@stisia.com...

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Secretary and can be contacted at alcasciato@stisia.com... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household...



Officer Bob Ramos #1226 Retirement Party

Please join us for Bob's favorite past time:

Fourth and Sea Petaluma Car Show
And
Petaluma McNear's Saloon & Dining
September 28, 2014

Car Show: noon-3:00 • Dinner/ Drinks: 3:00

No host bar Dinner \$40 per person
Bob will have his beautiful cars entered in the car show with dinner and drinks to follow.
Come celebrate Bob's retirement!



RSVP: no later than Aug. 31, 2014

At (415) 867-6086 or karenjeskeferretti@gmail.com

Save The Date!

The National Latino
Peace Officers Association
San Francisco Chapter
Annual Scholarship and
Toy Drive Dinner Dance

Come join us for good food,
music, raffle, and dancing!

Saturday
September 20, 2014
Janet Pomeroy Center
207 Skyline Drive, San Francisco



Tickets will be available in July
\$55 per person • \$100 per couple
\$500 per table of 10

Proceeds to benefit the LPOA youth
scholarship fund and christmas toy giveaway

Bring a new unwrapped toy and get free raffle tickets

For scholarship applications and information, please
email Maria Oropeza at lpoasf@yahoo.com

**Retirement Celebration honoring
Officer Kevin O'Malley**
*after 34 years of service including
the last 29 years as a DEA Task Force Agent*



RSVP:
Officer Steve Maes
415-720-6036

Sgt Rowena Wilson
650-821-7553

Retired Sgt
Tom Mulkeen
650-787-2289

DEA GS Aaron Jenkins
650-876-1908

Thursday July 10, 2014

5:00 pm - 6:00 pm No Host bar

Dinner starting at 6:00 pm

Poplar Creek Golf Course,

1700 Coyote Point Drive, San Mateo

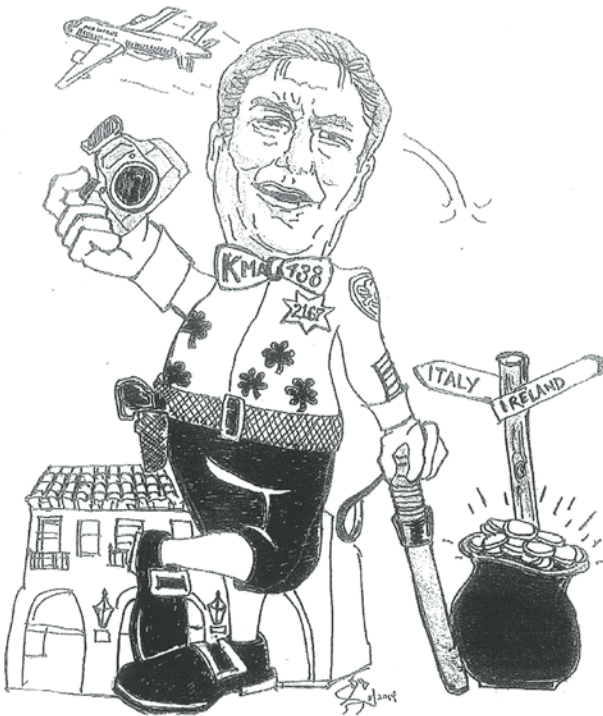
\$60.00 per person

Dinner includes tri tip, chicken and salmon,
dessert, tax, tip and gift



**Retirement Celebration Honoring
Officer Patrick Burke #2167**

**For over 32 years of Service
to the City and County of San Francisco
April 1982 - May 2014**



FRIDAY, July 25th 2014

at
**The United Irish Cultural Center
2700 45th Ave, San Francisco, CA**

**No-Host Cocktails at 6:00PM
Dinner at 7:00PM**

**\$75.00 per person / \$700 table of 10
(Includes Dinner, Tax, Tip & Gift)**

Dinner Choices: Sole Amandine or Beef
Please include your choice with RSVP.

RSVP no later than July 18 to:

Off. Brian Burke (408)655-0551, brian_p_burke@msn.com
Sgt. Joan Cronin (415)531-4487,
Off. Ed Hunt (650)892-0652,
Off. Theresa Conway (415)350-3041

A LEGEND RETIRES

***Please join us for a formal evening honoring Captain Gregory Corrales, the original
“Arch Enemy of Evil”
following a 44 year career with the San Francisco Police Department***

***Marines’ Memorial Club, 609 Sutter St. SF
Thursday, August 28, 2014
1800 hours
\$125.00 per person
RSVP to Rachel Murphy
415 794-7918
Seats are limited as we
are expecting an
“Outstanding”
turnout!***



***We are compiling a book of anecdotes for this
“Legendary Crime Fighter Extraordinaire”
Please contribute by submitting a few words and/or a story
involving vile villains, furtive felons, surly scoundrels skulking sinisterly,
deplorable dope dealers, purveyors of pernicious poison and bombastic boozers
to RM1716@gmail.com
Please keep in mind the statute of limitations!***



SFPD Active Shooter Training

By Mike Nevin
SFPOA Secretary

On December 14, 2012, a 20-year-old killer, armed with a .223 caliber rifle and two semiautomatic handguns, shot and killed 20 children (mostly 1st graders) and 6 school employees at Sandy Hook Elementary in Newtown, Connecticut. While there have been other mass shootings at schools and universities across this country, nothing has quite shocked the conscience as this one. The idea that the most vulnerable among us would be subject to such brutality is a sheer sign that evil exists, and a reminder that it must be confronted with force.

Following the Columbine High School mass murder in 1999, the SFPD, along with departments all over the country, realized that it was time to re-examine and update tactics to deal with active shooter incidents. Officers who were in the Department back in the early 2000s recall the training that was offered to respond to such events. Being prepared to respond to incidents of this magnitude is the most important obligation in law enforcement.

The Tactical Unit has again developed Active Shooter Training for all members of the department. Having been an Academy instructor since 2008, I have spent hundreds of hours both attending training courses and teaching a variety of classes at the Academy. After attending this Active Shooter course in early June, I can say with confidence that it was by far the best training I have ever participated in. The multi-day course was part lecture but it was predominantly hands-on training that included simulation exercises. The concepts taught are not



overly complicated and make sense to the average officer.

Police officers face a myriad of challenges in critical incidents, but there are two main tactical concepts to consider — Aggressive, rapid deployment vs. Containment. Does the situation require an immediate response because the suspect is on the offensive causing death or serious bodily injury? Or has the suspect taken up a defensive position and not currently posing an immediate threat to innocent persons or officers? It is important to note that events are fluid and dynamic — a barricaded suspect may well transition into an active threat and vice versa.

The Tactical trainers, led by Sergeant Andy Meehan and Lieutenant Glenn Mar, are an impressive group. The Department is very fortunate to have so many talented S.W.A.T. and Specialists among our ranks who are willing to put in the many hours required to present this course.

I enjoyed working in teams with newer officers as well as the veteran members. The trainers don't care how many hash marks or bars you wear on your uniform. They emphasized the need for everyone in the class to rotate as the role of a Team Leader. This may have been the best part of the training. When it's your time to

perform you need to be willing and able to take charge and quickly end a deadly threat. And it could very well happen that a probationary officer is the one who steps up when a future crisis unfolds.

The learning environment can be intense at times, but it has purpose. Egos and rank should be left at the door. You must be willing to accept positive criticism. You will come to appreciate that someday this training could save your life or the life of an innocent person.

PHOTOS BY SGT. ANDREW MEEHAN,
SFPD TACTICAL UNIT



Law Enforcement Appreciation Night

Presented by 

Tuesday Night July 29, 2014
Giants vs. Pittsburgh Pirates



There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with a flyover by law enforcement air units.

Tickets can be purchased:

- ◆ **directly from the POA Office located at 800 Bryant St, San Francisco (415) 861-5060**
- ◆ **via the web @ www.sfgiants.com/specialevents**
- ◆ **via telephone for groups 25 or more call (415) 972-2298**

Please mention you are part of the Law Enforcement Group

Seats are located on the view level starting behind home plate and include a Giants' souvenir giveaway & a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm

For additional information contact
Bob Guinan at bguinan@sfpoa.org



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund.



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Academy members preparing for Torch Run

SFPD Participates In 2014 Law Enforcement Torch Run

By Ray Padmore

On Monday, June 23th, 2014, at 0930 hours, over 150 members of our Department embarked on a journey from Union Square throughout our great city carrying the Torch (“Flame of Hope.”) This event is an annual undertaking by our Department, to help the over 16,000 Special Olympics Athletes to participate in year-round sporting activities, at no cost.

This year, as in past years, we were honored to have American Idol Finalist and daughter of Inspector Nelly Gordon: Briana Oakley, sing the National Anthem to open our ceremony. Following Briana was Special Olympics Athletes Terrance, Peter, and Walter who recited the Special Olympics Oath: “Let me win. But if I cannot win, let me be brave in the attempt.” Ruth Sanchez, Special Olympics Developmental Director for LE Torch Run, then thanked our department and participants for having earned the

distinction of being the Top fund raisers amongst all the Law Enforcement agencies in Northern California. Chief Suhr then welcomed the participants and thanked them for their willingness to make a difference in the lives of our Special Olympics Athletes.

Chief Suhr then lit the Torch, signaling the beginning of our amazing journey, spanning over nine miles through the city of Saint Francis. We ran and ran and ran until we found ourselves, about two and a half hours later, back at Union Square.

I would be remiss if I didn’t personally thank everyone who participated in this great event, our generous sponsors who made it possible for us to be the top fund raisers, and above all, our Chief of Police, for allowing us to do the right thing by the Special Olympics Athletes (like Peter, Walter, and Terrance) who will benefit from the selfless sacrifice of the members of the San Francisco Police Department



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SFPD Solos Dominate Carson City Motorcycle Competition

By Ray Padmore

On June 13th, 14th, and 15th, The Carson City Sheriff's Office hosted the eleventh annual Carson City Sheriff Motors Competition. The event took place in the middle of Carson Street, in the heart of Carson City, Nevada. Participants from as far away as Fort Lauderdale, Florida came to test their skills on one of the toughest courses in the west.

Among those traveling from distant places, were two members of our elite Traffic Company: Officers Angel Lozano and Steve Lee. Both of these officers are dedicated practitioners of their craft! They know what it takes to win and definitely not afraid to test their skills on some of the toughest courses across California.

This event was clearly a challenge for Lozano and Lee, but it did not deter their desire to win..... and that they did! This is what they brought home:

- | | |
|----------------|----------------------|
| • First Place | Two-Man Relay |
| • First Place | Four-Man Relay |
| • First Place | Crash and Burn Award |
| • Second Place | Two-Man Tethered |
| • Second Place | Two-Man Dual Purpose |
| • Third Place | Kawasaki Class |
| • Third Place | Four-Man Relay |



The San Francisco Police Department contingent was credited with taking home more awards than any other department competing in this event. These guys were not alone in their quest for victory, accompanying them were retired Officers Rich Alves, Al Hom, and Mike Fevetti.

At the end of the competition, Angel and Steve admitted that it would not have been possible if not for the generous support of the San Francisco Police Officers Association and the encouragement of fellow officers, family, and friends.



Don Solinger (Ft. Lauderdale PD), Casey Bokavich (Redding PD), Steve Lee (SFPD), Angel Lozano (SFPD)



Angel Lozano, Al Hom (Ret.), Steve Lee, Mike Favetti (Ret.)



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PAL CORNER

POA Support Makes The Difference for SFPAL!

What a difference the Police Officers Association made for San Francisco's kids on **Thursday, May 8, 2014** at TPC Harding Park for our annual SFPAL Golf Tournament! In addition to your generous \$20,000 donation, you showed your passion and commitment in so many ways.

Were you there for the noon shotgun start? SFPAL Board Chair **Captain Rick Bruce (Ret.)** played a great game, but it was **John Patrick, Jason Knighton, Bob Knighton** and **Rico O'Day** who said their foursome had the "shot of the day!"

Later in the afternoon, golfers filled the clubhouse with laughter and calls of "Where can I buy my raffle tickets?" **Chief Greg Suhr** made sure to get his tickets, too!

Bid sheets quickly filled up in the silent auction for wine, vacations, and sports memorabilia featuring our favorite stars, like:

- Matt Cain and Buster Posey of the SF Giants
- Joe Pavelski of the San Jose Sharks
- John Wooden and Bill Walton of the 1970s UCLA Bruins
- Stephen Curry of the Warriors

At dinner, **Cadet Captain Ari Smith-Russack** spoke about the impact the **SFPAL Law Enforcement Cadet Program** has had on his life both as a high school student and now as a college student. As they do at countless events throughout the city, our cadets helped our tournament run smoothly throughout the day by serving lunches, selling raffle tickets at dinner, and by closing out our silent auction. By the end of this summer, we will have graduated our 170th SFPAL cadet (since 2010)!

How many times have we heard POA members say their life was changed by PAL?

Thanks to your support, we can continue to offer programs like the SFPAL Law Enforcement Cadet Program as well as soccer, conditioning, baseball, football, cheer/dance, judo and basketball to nearly 4,000 kids this year! Since 1959, thousands of San



Francisco youth have participated in PAL activities — kids on every block and every zip code have benefited from the dedication of volunteer adult mentors and role models.

We look forwarding to seeing you out on the course again next May. Start working on your swing now.

Welcome to Our 2014

SFPAL Law Enforcement Cadets

This June we welcomed our latest SFPAL Law Enforcement Cadets to our 4-week Summer Cadet Academy, year-round internship program, and ongoing training and community service. We're so grateful to all the POA members who are giving their time and talent to this program, including:

- Chief Greg Suhr
- Captain Rick Bruce (Ret.)
- Captain Smith-Russack
- Captain Raj Vaswani
- Lieutenant David O'Connor
- Lieutenant Mike Stasko (Ret.)
- Sergeant Ava Garrick
- Sergeant James George
- Sergeant Lawrence McDevitt
- Inspector Kirk Tomioka
- Sergeant Tadao Yamaguchi
- Officer Daniel Chui
- Officer Robert Herrold
- Officer Edie Lewis
- Officer Ed Lopez
- Officer Marc Marquez
- Officer Christina Serrano
- Officer Dino Zografos

The SFPAL Law Enforcement Cadet Program is a collaborative effort of the San Francisco Police Activities League (SFPAL) and the San Francisco Police Department (SFPD). Since 1959, this program has provided opportunities for growth, leadership and career experience for thousands of San Francisco youth — including many who have chosen to pursue law enforcement or public service careers.

If you're interested in getting involved, don't hesitate to contact us at 415-401-4666. There is still time to be part of the Summer Cadet Academy, internship, ongoing training and community service.

SFPAL Junior Giants Baseball and Seahawks Football: Be Our Guest

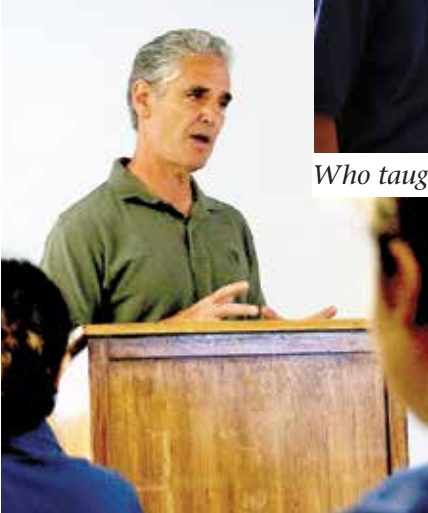
Have you stopped by a SFPAL game yet this year? Don't miss the fun!



SFPAL Law Enforcement Cadets Rubbing Elbows With Baseball Star Mike Norris



Chief Suhr buys his raffle tickets



Captain Rick Bruce (Ret.) welcomes SFPAL Cadets



The Spirit of Seahawks Football and Cheer/Dance



Junior Giants Baseball Loves POA Support

Junior Giants is our award-winning, free, non-competitive program that reaches into communities and offers a chance to learn the basics of baseball during the summer while also discovering the importance of self-esteem and respect. The SFPAL Junior Giants season continues through August 8. You're invited to visit teams at **Balboa Park, Crocker Amazon, and Silver Terrace** (just call us to get the schedule).

Our Seahawks Football & Cheer/Dance programs officially start August 1st. For the month of August, both football and cheer/dance practices are 5-days a week, Monday-Friday from 5:00-7:00pm, in the Western Addition at **Kimbell Field**. After Labor Day, practices will be 3-days a week (please call to confirm dates/times). Football and cheer/dance teams travel all round the Bay Area for game days, which are hosted either Saturday or Sunday (again, please call to confirm dates/times and locations).

We'd love for you to stop by practice and games to show your support for the kids and volunteers! Contact the SFPAL office Monday thru Friday



Who taught you how to pass inspection?



The 2014 SFPAL Law Enforcement Cadet class is eager to get started

between 9am and 5pm at 415-401-4666 if you have questions or want to confirm details.

What Can We Give You? Poster, Flyers, Tattoos, Decals, More!

Do you want carry info about SFPAL to hand out to the community?

We need to get the word out about our programs to adults and young adults who will give back and develop their leadership skills. Part of our mission is to build a bridge of friendship and trust in our community. We want to develop kids and we want older kids and adults to go through our training to be the best supports they can be.

SFPAL activities needs people like you to be role models, coaches, mentors, referees, adult participants, generous donors, a shoulder to lean on, and so much more! We don't want to turn kids away, so we need to recruit more role models like you.

We will give you window decals, temporary tattoos, flyers for different teams, flyers about all our activities, posters to display, and more! Let us know what you need and we will hook you up.

Just email Jenny Waggoner at communications@sfpal.org to get what you need.

Plus, you can help us out by following, liking, and sharing on social media:

- Facebook — <https://www.facebook.com/SFpoliceactivitiesleague>
- Twitter — https://twitter.com/sf_pal
- Instagram — http://instagram.com/sf_pal

How Cops Die: 15-Year Recap Important for Training

From Force Science News #258 (6/19/14)
Forwarded to the Journal by Michael Nevin

Knowing how cops die is the foundation for teaching them how to survive. So a recently published, 15-year analysis of the ways and means by which U.S. LEOs are feloniously slain is worth close study by every trainer and every officer.

A team from the Center for Injury Research and Policy at the Johns Hopkins Bloomberg School of Public Health in Baltimore dug into the details of the “occupational homicides” of nearly 800 officers killed in the line of duty between 1996 and 2010.

The results, writes lead author Dr. David Swedler, “should inform officer training and policies, as well as procedures used when interacting with suspects, especially when firearms are involved.”

To understand the incident-by-incident circumstances of LEO fatalities, including “officer characteristics, en-

counter scenarios, weapons used, and perpetrator information,” Swedler’s team meticulously parsed the death narratives collected in the FBI’s annual “Law Enforcement Officers Killed and Assaulted” reports across the study period.

Excluding the 72 LEOs killed in the 9/11 terrorist attacks as a skewing aberration, the team reports these findings, among others, that “can be important in helping agencies to adjust training and service procedures”:

- The most frequent situations victim officers were dealing with when slain were disturbance calls (23%), vehicle stops (17%), and investigations (17%). These were the “only scenarios to occur more than 60 times throughout the study period,” the researchers note.
- Of the disturbance-call cases, “the assailant was waiting to ambush the responding officer” nearly 30% of the time, frequently with a long-gun.
- Vehicles (about 5%) were a distant second to firearms (over 90%) as the

weapon most favored by attackers. Least likely was a fatal unarmed attack (0.03%).

- One in 10 officer homicides was perpetrated by the officer’s own weapon. Citing other research findings, Swedler’s group observes that “LEOs underestimate the frequency of [gun] ‘takeaways’ “ and of “homicides committed with service weapons.”
- A majority of fatal wounds (55%) were to the head or neck “where body armor protection is less likely,” with nearly 30% to the upper torso. (This correlates with a study by the Force Science Institute of inexperienced shooters who were role-playing suspects in a series of experiments. The vast majority aimed for the head--with surprising accuracy--rather than the torso, researchers found. See Force Science News #66, transmitted 2/26/07.)
- Among the cases where the data is known, 7% of slain officers were not wearing body armor.
- More than one officer was killed or

wounded in 30% of the cases.

- More than one assailant was involved in 17% of fatal encounters. Among attackers, 37% were either under the influence of drugs or alcohol or were “known drug offenders.”
- During the study period, officer killings peaked in 2001 and then experienced a steady decline. Even so, the “occupational injury fatality rate for LEOs in the U.S. is three to five times the national average of private sector employees,” the study reports. American LEOs trail only cab drivers, gas station attendants, and liquor store employees for being most at risk of being murdered while working.

The researchers’ findings were published in the journal Injury Prevention, under the title “Occupational homicide of law enforcement officers in the US, 1996-2010.” To read a free abstract or download the full study for a fee, go to: <http://injuryprevention.bmj.com/content/20/1/35.long>

Helping Our Own

The following members of our law enforcement family need our help:

Deputy Ricky Del Fiorentino Memorial Fund

Donations may be made to the: Ricky Del Fiorentino Memorial Fund, Savings Bank of Mendocino County, PO Box 3600, Ukiah, CA 95482, (707) 462-6613.

Family of BART Sergeant Tom Smith, Jr.

Sergeant Smith was accidentally killed while searching a felon’s home. A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

ADA Pam Underwood needs our help!

This fundraiser is being created to help offset the extraordinary medical costs that our dear friend Pam is paying while undergoing chemotherapy for ovarian cancer over the next several months. After undergoing extensive surgery, including a hysterectomy and an appendectomy, she learned that the cancer has spread to her liver and lungs, rendering her at Stage 4.

Anyone wishing to help Pam can send a check made-out to Pam Underwood to: Brenda Peralta, San Francisco District Attorneys Office
850 Bryant Street (3rd Floor), San Francisco, Cal. 94103

Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike’s, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.

— Off. Yesenia Brandt, Ingleside Police Station

Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:

The Adelina Daher-Tabak’s Educational Fund
Account No. 1384670, San Francisco Police Credit Union
2550 Irving Street, San Francisco, CA 94122

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers’ Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation

facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees’ Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to: **SF Police Credit Union**, Main Office
2550 Irving Street, San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil’s Children’s college fund can be made at:

San Francisco Police Credit Union
RE: Phillip Welsh children’s college fund
P.O. Box 22219, San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union
Main Office, 2550 Irving Street, San Francisco, CA 94122

SF Police Credit Union
802 Bryant Street, San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.

Contact the Catastrophic Illness Program (415) 837-0875.

Book Reviews

— by Dennis Bianchi

Police

By Jo Nesbo
Reviewed by Dennis Bianchi

Jo Nesbo was a talented soccer player who played the game at top-flight level until he tore the cruciate ligaments in his knee and had to concentrate on other aspects of his life. Nesbo was born in 1960 and grew up in Molde, Norway. He graduated from the Norwegian School of Economics with a degree in Economics and Business Administration and worked as a freelance journalist and a stockbroker before he began his writing career. Mr. Nesbo is a dedicated rock climber, and is also the main vocalist and songwriter for the Norwegian rock band Di Derre. He lives near his former wife and their daughter in Oslo.

I reviewed a previous book by this author, *The Snowman*, about three years ago. Since then his fame has soared and he was recently the subject of a long biographical piece in The

New Yorker magazine. He has become at least as popular as Stieg Larsson and his *Girl With the Dragon Tattoo* series, and for good reason. Like Larsson, Mr. Nesbo can tell a great tale.

This novel begins where the author's previous novel ended, with the shooting in the head of his protagonist, Detective Harry Hole, by Harry's girlfriend's son. For some readers, this may pose a problem, at least if the reader needs to know every detail of the previous book/case immediately. But if one is patient, the author lays out enough of what transpired to make it all understandable. I found it very much worth the wait.

As a matter of fact, this book requires the reader to be patient while the author spins his tale of a series of murders that have taken place in Oslo and nearby locations. These murders are different: the victims are former police officers and the locations of the murders have something to do with past, unsolved murder cases that the victim/officers had been involved in. As previously, Mr. Nesbo includes a lot of graphic gore and violence.

The nature of the crimes also leads to plenty of psychological conjecture. Solving the crime, however, is proving difficult and progress is slow and convoluted. There is a relatively newly appointed young Chief of Police who feels the pressure of city hall politics and has no intention of allowing these murders or the slowness of trying to solve them reflect poorly on him. The reader might even begin to wonder if the Chief has guilty knowledge.

Getting back to the author's usual prime protagonist, Harry Hole, the reader is left wondering for a few hundred pages just what has befallen the brilliant and tough Detective Hole. There are at least two unidentified men lying in different hospital rooms that may be dying. The reader is never sure who they are what part they play in the mystery. Mr. Nesbo has created a second, underlying mystery for the reader. Detective Hole's colleagues have decided to press on without Harry, and also, due to the unusual nature of the possibility of police officers, either current or retired, being involved, the group goes about their



Dennis Bianchi

work somewhat off the record. By means of several deceptions, the author has created such a great tension that the reader can't help but plow forward, even if frustrated with another false lead.

In spite of the many false leads and the numerous characters of diverse personalities, the author has written a nuanced and satisfying mystery. I'm looking forward to reading his most recent novel, *The Son*, released this past May.

Freedom Rider Diary: Smuggled Notes from Parchman Prison

By Carol Ruth Silver
Reviewed by Dennis Bianchi

Some of the more mature readers of this publication will likely recall the author of this book, Carol Ruth Silver, who was a member of the San Francisco Board of Supervisors from 1977 to 1989. As she states in her autobiographical section at the back of the book, she used that position to not just write and pass legislation, but also as a bully pulpit for her liberal beliefs. Within that autobiographical sketch the reader will also find a long list of public service positions she has served in, and, most important to this book, how she came to participate in one of the nation's largest and most potent acts of civil disobedience in an era filled with activities that tried to bring equality to the laws of the United States.

In 1961, at the age of twenty-two, Ms. Silver volunteered to travel from New York to the very non-integrated

South, knowing she would be arrested there. The point was to test the United States Supreme Court ruling of desegregation of interstate travel. She was, of course, not alone. More than 300 people, 110 of whom were women, were incarcerated. Although charged and found guilty of a misdemeanor Ms. Silver and others found themselves eventually incarcerated at the Mississippi State Prison, known as Parchman Farm. During her incarceration the author began a diary, which had to be hidden. Ms. Silver was a consistent, diligent observer. She gives the reader much detail about life in the county jail in Jackson, Mississippi as well as he longer stay at Parchman Farm. There were a few surprises for me, as she would often describe the food that was provided, and on more than one occasion she found it more than adequate. Not always, of course, but I found it humorous, and there wasn't much humor to be found elsewhere. The descriptions of the jail, the prison,

the prison guards all have the feeling of reality, of truth. The author may have been young and naïve, but she was also bright and courageous.

The book is a compilation of her notes, brought together as a manuscript. But it is not just the author's diary. The introduction, written by Raymond Arsenault, the John Hope Franklin Professor of Southern History and Chairman of the Department of History and Politics at the University of South Florida, is a masterpiece in concise historical writing. In only five pages Professor Arsenault describes and educates the reader in what brought about the need for civil disobedience such as The Freedom Riders, as well as the success of those actions. In addition to the Introduction and the Diary itself, the book contains two afterwords: the first a short description of co-Freedom Rider Claude Albert Liggins, and, the second, written by Cherie A. Gaines, a retired lawyer who fought segregation but did not participate in the same way as Ms. Silvers and Mr. Liggins did, by putting their physical well-being on the line. Together they provide a nice contrast of how immoral practices and laws get changed. I found the short autobiographical chapter to be of great interest. The author has had a very full life that appears to be driven by high ideals and a strong sense of

belief in what is right, and by a Hebrew phrase, Tikkun Olam, meaning the commandment to "repair the world." She writes, "I received and internalized this precept as the responsibility to fix whatever is wrong in the world, or at leas to fix whatever it is in your power to fix, in whatever is your part of the world." It appears to me she has lived her life accordingly. Ms. Silver is today working with many retired police officers, retired sheriffs, prosecutors and defense attorneys who meet under the title of Law Enforcement Against Prohibition (LEAP) and who work to change the drug laws in the United States.

There is also a section of photographs, some of them mug shots of the Riders. They depict a group of young idealistic and determined people. The young men are dressed in sport coats and ties, the women in dresses and even one photograph of a young woman wearing white gloves as she is taken into custody. The times have, indeed, changed, as the folk song from that era predicted.

What makes this book uniquely valuable is, of course, the eyewitness, hands-on nature of the writer to a very important historical event or events. Students of the law and most social sciences will likely consult it in the future as an original source.




Photo courtesy of Insp. Matt Perez

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Long-Term Investing

Early Baby Boomers 1946-1958: A Powerful Consumer Group That is Driving the U.S. Economy

By Edwin K. Stephens,
The Stephens Group

“Enjoy your own life without comparing it with that of another.”
— Condorcet

“No great advance has ever been made in science, politics, or religion, without controversy.”
— Lyman Beecher

Is the resurgence of the United States economy a result of those 68 to 56 year old baby boomers spending money?

Answer: Yes. Many Baby Boomers between the ages of 68 and 56 are either retired, semi-retired or living a life of leisure and spending their inheritances and retirement monies on a comfortable lifestyle.

The Early Retirement Class

According to the United States Census Bureau, Baby Boomers are people born during the demographic Post-World War II baby boom between the years 1946 and 1964. Seventy-six million American children were born between 1946 and 1964, representing a cohort that is significant on account of its size alone. In 2011, approximately 10,000 baby boomers per day turned 65 years old. Projections for the aging United States workforce suggest that by 2020, 25 percent of employees will be at least 55 years old. Baby boomers control over 80 percent of personal financial assets and more than half of all consumer spending. They buy 77 percent of all prescription drugs, 61 percent of the over-the-counter drugs, and 80 percent of all leisure travel.

Baby boomers have been a driver of economic growth and consumer spending since the early 1980s, when they started to reach their peak earning years. This group turbocharged rates of home ownership, consumer spending, and most important of all employment while generating **\$7 trillion a year** in goods and services. It is noted that whether working or spending retirement dollars, older Americans are one of the country’s prime engines of commerce and jobs. In entertainment, apparel and other important sectors, they account for close to half of all spending. They hold 80 percent of the country’s personal net worth; they pay **\$420 billion a year** in federal taxes and **\$250 billion** at the state and local levels.

Economist Ben Casselman notes that the United States labor force participation rate—the share of the adult



population that has a job or is trying to find one—has been declining since its record high back in the late 1990s, when the Boomers were at the peak of their working lives. Mr. Casselman stated, “In 2003, 82 percent of boomers were part of the labor force, but a decade later, that number has declined to 66 percent, and it will only continue to fall.” However, that said, baby boomers who have not saved enough for retirement may have no choice but to continue working beyond the traditional 65 to 67 year old retirement age.

No Home Mortgage and Little Debt

On 6/2/14, Ms. Kathleen M. Howley, a business writer for Bloomberg noted that cash deals for American homes have reached a record with baby boomers retiring. In 2012, according to Federal Reserve data U.S. home price gains have restored **\$3.8 trillion of value to owners**. And, data compiled by Bloomberg noted a record number of Americans are using that equity to pay cash for properties, avoiding a mortgage process that has become even more onerous in the wake of the 2009 housing collapse. In the first quarter of 2014, **29 percent** of non-investment home buyers used cash, the highest on record for the period.

Mr. Lawrence Yun, chief economist of the National Association of Realtors said the majority of people making all-cash deals are baby boomers mostly because America’s largest ever generation is beginning to retire. In 2012, there were a record **61.8 million** Americans over the age of **60**, according to the Census. That compares with **46.6 million** in 2000.

Economist Lawrence Yun noted, “Cash purchases are on the rise because older homeowners who have decades of home equity accumulation don’t want the hassle of a mortgage, and with the economy improving and the stock market at record highs, boomers are the ones who are driving

the market.” The Mortgage Bankers Association stated that lending for mortgages to purchase homes fell to **\$115 billion** in the quarter of 2014, the lowest in three years. In the first three months of 2014, buyers plunked down **\$105.1 billion** of their own money for properties compared with **\$84.7 billion a year earlier**.

Members of the baby boom generation have more home equity than their parents because they owned homes during the biggest **30-year** housing bull market in history. The median United States price of an existing home in April was **\$201,700**, triple the **\$67,800** median price in 1982 when many were buying their first properties.

Mr. William Frey, a senior fellow at the Brookings Institution in Washington, DC who specializes in demographics said about **16.3 million** Americans older than **60 owned their homes free and clear in 2012**. In 2009, the Census Bureau data noted that number was **12.1 million**.

Pensions, Inheritances and Investments

On 6/15/14, Mamta Badkar, a business writer for the Business Insider noted that the United States is on the verge of the greatest transfer of wealth in the history of the world.

Mr. Sarbjit Nahal and Beijia Ma, economists with Bank of America said that “a second and even larger wealth transfer from the Boomers to their heirs is starting now and will continue over the next **30 to 40 years**.” The economists noted the great transfer will see a handover of about **\$12 trillion** from those born in 1920s and 1930s to the boomers. But the boomers are expected to transfer some **\$30 trillion** in assets to their heirs over the next **30-40 years** in just the United States.” There were **12 million** global high-net-worth individual (HNWI)—those with investable assets of over **\$1 million—in 2012**, with aggregate investable wealth of **\$46.2 trillion**.

North America has **3.73 million** high net worth individuals with investable wealth of **\$12.7 trillion**. Asia-Pacific comes in close second with **3.68 million** high net worth individuals, with investable assets of **\$12.0 trillion**.

Finding Peace and Simplicity in Retirement

It is one thing to save for retirement. However, it is another to learn how to make that retirement nest egg last **25 years to 30 years or even 40 years**. The typical life span has increased sig-

nificantly over the past 30 years, life expectancy after age 65 has grown from **15.2 additional years** in 1972 to **19.1 years** in 2010, a gain of **3.9 years**. People who make it to **85** have a life expectancy of another **6.5 years**, a year longer than **85 year-olds** in 1972. Healthy baby boomers are likely to live even longer.

On 6/19/14, Mr. Joe Udo, a business writer for U.S. News & World Reports noted that one retirement rule of thumb is that retirees spend about **80 percent** of their after-tax income in retirement. Generally, this does not work for early retirees because they save more aggressively. If you save **30 to 50 percent of your income**, it makes more sense to use your expenses rather than your income to extrapolate your after-retirement spending.

If you saved aggressively and accumulated **25 times** your annual expenses, then you are very close to financial independence, which means early retirement is an option. If you use the **4 percent withdrawal rule** your retirement portfolio is likely to last the rest of your life. Most early retirees think their expenses will stay the same after they quit working, but that is not a safe assumption. You will probably spend more after taking an early retirement.

It is essential for early retirees to budget for health insurance coverage after leaving their employment. Medicare is available at **65**, but if you retire early health care is your responsibility. **COBRA** is one option, but it only lasts up to **18 months** and the price can be very expensive. Another option for early retirees is the health insurance marketplace created by the Affordable Care Act. Some early retirees might even qualify for tax credits with their lower level of income. It is extremely likely that you will use more health care as you get older, so you need to factor in health care costs into your retirement budget.

Those early baby boomers born from **1946-1958** are a powerful consumer group that is driving the United States economy. And, the American economy is poised for slow but steady growth as those maturing members of society enjoy themselves in retirement.

Please go to www.StephensGroup-BayArea.com. For more investment advice visit Edwin Stephens’ web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



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Dear Captain Lum —

Please allow me to thank you and your staff for the opportunity to experience a patrol ride-along with officers of Taraval Station on Wednesday. After sitting in on the very informative line up, I was able to accompany officers Escobar and Lew for several hours as they responded to a variety of calls covering a wide area of the Taraval District. Although both officers said it was a “pretty routine” shift for them, from my perspective it was a very impressive display of professionalism as they moved seamlessly from enforcement to intervention to counseling modes. Both officers were quite forthcoming in their responses to my questions and they were very helpful in keeping me informed about the many aspects of their daily patrol duties that otherwise would have escaped my notice. Their interaction with the public was commendable given the often stressful circumstances. Truly first-rate police work.

As an ALERT member, I look forward to working with your officers in the future and I will encourage my fellow team members to apply for the ride-along program in their own districts.

Respectfully,
Jeff Curry
ALERT ID#U096222

Dear SFPOA—

On behalf of the Casino Night Committee, St. Dominic’s staff and student body, we would like to extend our warmest gratitude for the generous donation made from the SFPOA.

God Bless,
Ashley Worsham

Dear SFPOA—

I take pen to hand to say thank you for your sponsorship of the SF Bay Area Law Enforcement Emerald Society dinner dance. Because of your donation, our event was a huge success and we were able to honor 3 deserving people. Sgt. Tom McGuire was given the Officer of the Year and Captain Mike Moran was awarded with the Lifetime Achievement.

Thank you again for your generosity.

Sincerely,
Liam Frost, President
SFBAALES

Dear SFPOA—

Thank you for the generous scholarship to the Academy of Art University Pre-college summer program. It was so exciting to get the news that I had received one of these coveted spots. I have completed my first week of classes, and the entire experience has exceeded my expectations. I am

taking four classes, and so far I think my favorite is Figure Drawing. However, it is difficult to pick a favorite when they are all so incredible. I am so grateful that the POA has provided me with this opportunity. It is such an honor to be a part of the SF Police family!

Warmest regards,
Lala (Alexis) Celaya
Daughter of Captain Dominic Celaya

Dear SFPOA—

On behalf of the California Narcotic Officers’ Association-Region One, and the San Mateo County Narcotic Task Force, I would like to thank you for your donation and support of our annual fundraiser charity BBQ Luncheon.

Thank you once again for your generous support.

Sincerely,
Will Deplitch,
Region One Chairman
Commander Alma Zamora,
San Mateo County Narcotic Task Force

Dear POA—

San Francisco Police Officer Association Executive Board

Thank you so much for the beautiful flowers. They lasted forever. Thank you for all you do for everyone.

Diarmuid and Mary Anne Philpott

Dear SFPOA—

On behalf of Police and Fire: The Fallen Heroes, and myself at a personal level, I wish to thank you and The San Francisco Police Officers Association for the purchase of the “Adopt a Fallen Hero” Sponsorship. As I may have indicated, this is a new sponsorship opportunity that we devised only months before the event.

Thank you for selecting our organization to support. Together, there is no doubt that we can have a direct impact on the families of our Fallen Heroes.

Sincerely,
Thomas D. Gallinatti
Chairman / CEO
Police and Fire: The Fallen Heroes

Dear POA—

I am settling into my new position here at the Fire Commission. I wanted to thank you from the bottom of my heart for the sincere acknowledgment and plaque presented to me at my going away party. It was so nice of the POA to acknowledge a civilian in a honorary position. It was my pleasure to serve the men and women at the police department in the county in a civilian capacity.

I miss you all.

Sincerely,
Maureen Conefry

Dear SFPOA—

On behalf of St. Anthony Foundation and those we serve, I want to thank San Francisco Police Officers Association for the generous Penny Pitch sponsorship to support our network of services for poor and homeless San Franciscans.

Sincerely,
Barry Stenger
Executive Director

Dear SFPOA—

Thank you for your generous contribution to my 2014 campaign for Board of Equalization, and for your ongoing support and trust in me.

We’ll soon kick off our general election effort, and will keep you posted.

In Peace and Friendship,
Fiona Ma, CPA

Dear SFPOA—

On behalf of Mzuri Women of Distinction Group, Inc. I’d like to thank you and the Police Officers Association for the generous donation. This year we will be using those monies to feed SF Community School and community-at-large (200 people, approximately). Thanksgiving dinner. Mzuri Women appreciate you and Officer Mary Godfrey.

Sincerely,
Diane Johnson & Mzuri Women

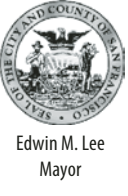
Dear SFPOA—

Thank you for your generous contribution to my 2014 campaign for Board of Equalization, and for your ongoing support and trust in me.

We’ll soon kick off our general election effort, and will keep you posted.

In Peace and Friendship,
Fiona Ma, CPA

SF Dispatcher of the Month




Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



SFDEM
SAN FRANCISCO DEPARTMENT OF EMERGENCY MANAGEMENT
Anne Kronenberg
Executive Director

Date: May 29, 2014

To: The CCAD Dispatch Team

PSD Cori Cruz	PSD Josu Garmendia
PSD Eileen David	PSD Dorian Lok
PSD Ron Davis	PSD Carlos Soto
PSD Jamie DiSangro	PSD Joan Vallarino
PSD Justin Wong	

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications **Dispatchers of the Month** — June 2014


The Department of Emergency Management has selected each of you as Dispatcher of the Month for June 2014.

The recent launch of the new CCAD System involved a tremendous amount of planning and preparation. Each of you is recognized for the extra effort and valuable contribution you made during initial and ongoing training of your peers. It is essential that we continue to strive and keep abreast of changing and emerging technology.

The challenges and tasks have been rigorous, yet you continue to put forth great efforts. Thank you for professional effectiveness and dedication to teamwork. Your positive attitudes and great efforts are a powerful asset to the Department of Emergency Management. You are appreciated for your commitment to excellence.

In recognition of being Dispatchers of the Month, we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of **May 2014**
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen and key chain
- See's Candy Gift Card





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Tyson & Lindsey Bruce

Ft. Worth PD Officer Indicted For Deadly 2012 Accident

Posted: Jun 20, 2014
By Mark Norris
KDFW Dallas/Ft. Worth Fox 4

Forwarded to the Journal
by Michael Nevin
SFPOA Secretary

A Fort Worth police officer has been indicted and arrested on a manslaughter charge for an on-duty accident that killed a retired Baptist minister.

A Tarrant County grand jury only recently heard the evidence against Officer Christopher Bolling for the accident in August 2012.

Police said Bolling was responding without lights and sirens to a report of a drunk driver when he collided with Joe Addington, 77, on Azle Avenue in Fort Worth.

Addington was critically injured in the wreck and the medical examiner said he died 12 weeks later due to the injuries.

Friday morning, Bolling turned himself in, was booked and bonded out. The indictment cited ‘excessive speed’ as the reason for the crash, and he was going 86 miles per hour before he crashed, according to those close to the investigation.

Anyone involved in the case agrees it was a tragic accident, but what is being disputed now by the officer’s attorney and the police union is whether or not it was criminal.

“I believe the grand jury got it right,” said Addington’s son, Randy. “I think he should be held accountable.”

Randy believes his father’s death

could have been avoided if Bolling wasn’t going twice the speed limit.

“Had he not been traveling at that high rate of speed, my dad wouldn’t have been hit and he’d probably be alive today,” said Randy.

But Bolling’s attorney, Jim Lane, says 86 miles per hour was not the impact speed; rather, the officer hit the brakes and skidded to a speed of 47 miles per hour when the cars hit.

“And he used what speed he thought was necessary to find that car and get it stopped before it caused a collision and possibly killed a number of people,” said Lane.

Lane says the officer used discretion with his speed, and did it because he thought there was a DWI suspect who was going to hurt someone.

He also says four prior investigations into the crash found the officer was not at fault.

The President of the Fort Worth Police Officers Association, Rick Van Houten, says the group is standing by the officer and hopes Chief Halstead does, too.

“If the chief terminates this officer, that will send a very strong message to the other officers that when they use discretion, they won’t be supported,” said Van Houten.

The Fort Worth Police Department issued a statement Friday saying after the indictment, Bolling was placed on restrictive duty, meaning his gun and badge were taken away.

Early next week, Chief Halstead will review the case and decide whether or not Bolling will be fired.

San Jose Police Officers Resigning After New Disability Policy Revealed

SAN JOSE, Calif. — A Bay Area police department, already reeling from officers leaving, got hit again. KTVU has learned four more San Jose police officers resigned this week, shortly after learning details of the city’s revamped disability policy.

KTVU spoke with one of the officers who decided to leave after being with the department for 22 years.

He said it all comes down to the promise that if he’s hurt while working as a cop, his family will be taken care of. He says the city’s new policy doesn’t guarantee it.

As of last Friday, the City of San Jose implemented a new policy in an effort to curb police pension costs. Apparently if an officer is injured on the job and doesn’t qualify for disability, they would be asked to take another job within the city.

It’s unclear what level the officers would enter the new position or if there would be protections from future layoffs.

One of the four officers leaving to take jobs with Santa Clara’s District At-

torney’s Office says it’s the uncertainty he’s afraid of. “Really the nail in the coffin was the disability issue and at this point in my life not being able to provide for my family if I get hurt is not good enough for me,” said former San Jose police officer Kirk Wilson.

The Police Officer’s Association says on top of those leaving this week, they expect more officers to walk out next week.

Thursday, the POA released new numbers about the amount of officers eligible for retirement. Within the next two years 186 officers will qualify for full or early retirement.

The POA expects many of them to leave the department.

Scan here to watch the video:

Online at:
<http://www.ktvu.com/news/news/local/san-jose-police-officers-resigning-after-new-disab/nf9PG/>



6 Cleveland Officers Indicted In Deadly Car Chase

CLEVELAND, OH – A police car chase that ended in a schoolyard with two unarmed suspects dying in a hail of 137 bullets is part of a wide-ranging federal investigation into the Cleveland Police Department’s use of deadly force and its pursuit policies.

Six officers in the police department were indicted Friday on charges related to the chase, Cuyohoga County prosecutor Tim McGinty said. Patrol officer Michael Brelo, who the prosecutor said stood on the hood of the suspects’ car and fired at least 15 shots through the windshield, has been charged with two counts of manslaughter. Five supervisors have been charged with dereliction of duty for failing to control the chase.

McGinty cited a U.S. Supreme Court ruling this week that said police can’t fire on suspects after a public safety threat has ended. He said the other officers on the scene had stopped firing after the November 2012 chase ended.

Driver Timothy Russell was shot 23 times. Passenger Malissa Williams was shot 24 times. No gun was found on them or in their vehicle. The chase began when an officer thought he heard a gunshot from a car speeding by the police and courts complex, jumped into his patrol car and radioed for help. Police don’t know why Russell didn’t stop.

Brelo fired 49 shots. None of the other 12 officers who fired shots were indicted, McGinty said Friday.

The killings have been decried as a racially motivated execution — both victims were black — and are part of a larger federal investigation into the troubled police department.

The chase involved five dozen cruisers and wove through residential neighborhoods, onto Interstate 90 and eventually ended in East Cleveland. McGinty said the chase covered 20 miles over 23 minutes and reached speeds of 110 mph.

Safety director Michael McGrath said 104 of the 277 Cleveland officers on duty that night were involved.

The police union has defended the officers’ actions and said the driver was trying to ram them. Capt. Brian Betley, the leader of the Fraternal Or-

der of Police, which represents police supervisors, told the (Cleveland) Plain Dealer that he was disappointed in the grand jury’s findings.

In a statement Friday, Williams’ family told the Plain Dealer they were grateful for prosecutors’ work and stressed that now is the time for the community to heal.

“Now is the time for us to join and have positive dialogue about solutions,” the family said. “We need to figure out how the police department can work better with the community and not against them.”

Police officials announced in March that the department will limit when and how long squad cars can chase suspects. The revamped policy was in the works before the deadly chase, but what happened did influence the new guidelines, Police Chief Calvin Williams said.

A review of the chase led to the discipline of 64 of the 104 officers involved in the chase for violations of department rules, McGrath said. Twelve supervisors were disciplined, including one who was fired and two who were demoted, McGrath said.

An investigation by the Ohio attorney general blamed police leadership and communications failures during the chase. McGinty said investigating the chase was complicated by the fact that Cleveland cruisers don’t have video cameras.

The 43-year-old Russell had a criminal record including convictions for receiving stolen property and robbery. Williams, 30, had convictions for drug-related charges and attempted abduction.

The estates of Russell and Williams have sued the city, the mayor and police. The lawsuit, which is still ongoing, asks the court to order the city to make changes in police policies to prevent similar situations.

The supervisors indicted on misdemeanor dereliction of duty charges were Lt. Paul Wilson, Sgt. Patricia Coleman, Sgt. Randolph Dailey, Sgt. Michael Donegan and Sgt. Jason Edens.

From The Associated Press via The Albany Times Union

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Can Officers Expect Privacy on Their Cell Phones?

By Steven Betz, Rains Lucia Stern, PC
Forwarded to the Journal by Paul Chignell

As technology in our society progresses and becomes common use among the general public, new questions about the reaches of government and employer searches naturally arise. An area of particular concern for police officers is the degree of privacy officers have in the communications that are made through — and the data that is stored in — their cell phones. In a world of ever-increasing criticism of police officers, a central concern is what rights an officer has regarding maintaining the privacy of his or her cell phone during work place investigations.

I. Searches of Cell Phones Must Be Reasonable

Ultimately there are two important areas to consider: what are an employee’s rights regarding cell phone searches of department-issued cell phones versus personally owned cell phones? The short answer is that the department generally has carte blanche authority to search department-issued phones, whereas the department’s search of personally owned cell phones is limited by the reasonableness of the search.

A. Searches of Department-Issued Cell Phones

As a preliminary matter, it is important to note that the Fourth Amendment’s protection against unreasonable searches and seizures extends beyond criminal searches. U.S. Const. Amend. IV; *Camara v. Municipal Court of City and County of San Francisco*, 387 U.S. 523, 530 (1967). “The [Fourth] Amendment guarantees the privacy, dignity, and security of persons against certain arbitrary and invasive acts by offices of the Government,” without regard to whether the government actor is investigating crime or performing another function. *Skinner v. Railway Labor Executives Assn.*, 489 U.S. 602, 613-14 (1989). However, this ultimately begs the question: what is reasonable in the context of government employers searching the belongings of government employees?

Regarding searches of department-issued cell phones, the matter is settled. In *City of Ontario v. Quon*, 130 S. Ct. 2619 (2010), the City gave the members of its SWAT team, to which Officer Quon belonged, pagers that would be used for mobilization purposes. Additionally, before issuing the pagers, the City announced that employees would not enjoy an expectation of privacy regarding the data sent and received via those pagers. Quon sent text messages via this pager and exceeded the monthly allotment

of texts. The Ontario Police Department wanted to know whether Quon was exceeding his monthly allotment due to business reasons or because Quon was using the pager excessively for personal use. The City then contacted the pager provider and obtained the transcripts for all of Quon’s texts. After discovering that many of the texts were personal in nature, as well as sexually explicit, the Department referred the case to their internal affairs bureau. Quon challenged the search of his texts as unreasonable under the Fourth Amendment.

The Court ultimately determined that Quon could not have reasonably believed his text messages, sent from a department-issued PCD, would be protected from audit. Quon, 130 S. Ct. at 2632. This decision ultimately puts to rest the issue of whether an employer can search an employee’s department-issued PCD.

B. Searches of Personal PCDs

However, the issue remains as to under what circumstances an employer can search a personal cell phone. The Courts have recognized that “[i]ndividuals do not lose Fourth Amendment rights merely because they work for the government instead of a private employer.” *O’Connor v. Ortega*, 480 U.S. 709, 717 (1987). However, “[t]he operational realities of the workplace... may make some employees’ expectation of privacy unreasonable when an intrusion is by a supervisor ...Public employees’ expectations of privacy in their offices, desks, and file cabinets, like similar expectations of employees in the private sector, may be reduced by virtue of actual office practices and procedures, or by legitimate regulation.” Id. Nonetheless a search must be reasonable and “...what is reasonable depends on the context within which a search takes place.” *New Jersey v. T.L.O.*, 490 U.S. 325, 336 (1985).

The Supreme Court ultimately created a two step process when determining whether a public employer has the authority to search the personal belongings of its employees: (1) the search must be justified at its inception; and (2) the actual search itself must be reasonably related in scope to the circumstances that justified the search in the first place. *O’Connor*, 480 U.S. at 726. The Court found that a search is justified in its inception “when there are reasonable grounds for suspecting that the search will turn up evidence that the employee is guilty of work-related misconduct, or that the search is necessary for a non-investigatory work-related purpose such as to retrieve a needed file.” Id. “The search will be permissible in its scope when ‘the measures adopted are reasonably related to the objec-

tives of the search and not excessively intrusive in light of...the nature of the [misconduct].” Id. (citing *T.L.O.*, 490 U.S. at 342).

Additionally, the Ninth Circuit has established that reasonable suspicion is required when a police department wishes to search its officers in an intrusive manner. In *Kirkpatrick v. City of Los Angeles*, 803 F.2d 485 (1986), the Ninth Circuit found that the Los Angeles Police Department violated the Fourth Amendment rights of its officers when an lieutenant ordered a strip search of the officers in order to clear them from an accusation that they stole money from a suspect. The Court determined that reasonable suspicion was required based upon the highly intrusive manner of a strip search. Id. at 489. It is the position of this office that reasonable suspicion is also required when a department wishes to search a cell phone for misconduct, because of the highly sensitive, personal information that persons generally keep on their cell phones.

...search of personally owned cell phones is limited by the reasonableness of the search.

What this ultimately boils down to is that if a police department has reasonable suspicion to believe that evidence of employee misconduct can be found on an employee’s personal cell phone then, generally, a search of the cell phone will be permissible. It is not hard to imagine the myriad situations that this could manifest itself under: off-duty sexual harassment of a coworker, fights, sick-leave abuse, and so on. So long as there is evidence of work-related misconduct, even if it occurred off duty, the department may be able to establish a sufficient nexus to an officer’s job in order to authorize a search of the phone.

It is the position of this law firm, however, that if the department wishes to search an officer’s personal PDC, the department must comply with certain requirements. This includes providing the employee in writing with the articulable facts that support the search; the precise information that is sought; and an opportunity to be present when the search is conducted. It is our position that a failure to follow these minimal requirements would render the search of a personal cell phone unreasonable in its scope and inception.

II. Officers Should Avoid Using Personal PDCs For Work-Related Purposes

As shown above, the right of a police department to search officers’ cell phones, whether personal or not, is fairly extensive. However, when related to personal cell phones, a department must still comport with the Fourth Amendment’s reasonableness standard. This functionally means that the department must have reasonable suspicion supported by articulable facts that employee misconduct can be found on a personal cell phone.

Obviously the best advice this firm can give our police clients is to

discourage them from using their personal cell phones for any work-related purpose. This does not mean that an officer should not bring a personal cell phone to work and use the phone for minor personal matters. However, officers should be warned that even strict personal use could lead to a search from their department under certain circumstances (e.g. when an officer is accused of excessive text messaging on duty, the department will probably possess the authority to search an officer’s cell phone for evidence of said misconduct if the search comports with the reasonableness requirement outlined above).

Officers should also take note that the policy may permit a department to search phones that are used off-duty, if the department is aware that the phone was used in connection with employee misconduct (and, of course, the search comports with the reasonableness requirement). Officers should be advised that even the private cell phone usage may be subject to search from the department if related to employee misconduct.

Many officers may (and perhaps should) be shocked at what is clearly a great potential intrusion into their personal lives. Many people these days keep extremely private, and voluminous, information in their cellular phones. Unfortunately, the law has created a high standard of conduct for police due to their special place in the American society. On this issue, the Supreme Court of California once stated:

Courts have long recognized that, while the off-duty conduct of employees is generally of no legal consequence to their employers, the public expects peace officers to be ‘above suspicion of violation of the very laws [they are] sworn...to enforce.’ [citations] Historically, peace officers have been held to a higher standard than other public employees, in part because they alone are the ‘guardians of peace and security of the community, and the efficiency of our whole system, designed for the purpose of maintain law and order, depends upon the extent to which such officers perform their duties and are faithful to the trust reposed in them.’ [citations] To maintain the public’s confidence in its police force, a law enforcement agency must promptly, thoroughly, and fairly investigate allegations of officer misconduct; if warranted, it must institute disciplinary proceedings.

Pasadena Police Officers v. Pasadena, 41 Cal.3d 572, 587 (1990). The state of the law is, clearly, not ideal for police officers and their privacy rights. Regardless, it is of course our policy to give our clients the most accurate description of the state of the law, regardless of whether that state is good or bad for our police clients. Despite the current state of the law, this firm’s position is that we will take an aggressive stance against cell phone searches, particularly those of personal phones, and ensure that such searches comply with the law as well as reasonable steps by the department in order to ensure that the officer is being treated fairly.

Officers should be cautioned to never give their cell phone to their employer without first consulting an attorney. As always, whenever an officer is accused of misconduct, his or her first step should be to contact the PORAC Legal Defense Fund about seeking representation.

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Advance Health Care Directives for Your Parents (and You!)

By Tom Feledy
Retired SFPD

Twelve years ago, when I was working in Fraud and investigating elder abuse cases, I wrote an article for the Journal called “Caring for Your Elderly Parents.” In the years that have passed, improvements in medical science have increased our lifespans, so that now we are much more likely to suffer from chronic illnesses than our ancestors who died before they could get such diseases. Perhaps the most expensive and frustrating of these chronic illnesses is dementia. It used to be called senility and was considered a normal part of aging. We now know that dementia is not natural, but that it is caused by one or more diseases, such as Alzheimer’s.

Alzheimer’s disease is perhaps the most common cause of dementia, though it can also be caused by other diseases such as stroke, Parkinson’s, and alcoholism. Alzheimer’s disease is progressive. It begins with memory losses, which increase as the ability to think clearly and make decisions deteriorates. Eventually, one loses the ability recognize family members, to talk coherently, and to perform activities of daily living such as dressing, bathing, walking, toileting, and eating without assistance. At the present time there is no cure for Alzheimer’s disease, although there is treatment to slow the progression of the disease. Alzheimer’s disease usually occurs in individuals who are over 60, though

in some cases it can start earlier. After age 65, each five years doubles the risk of developing Alzheimer’s. By age 85, between 25 and 50 percent of people will exhibit signs of it. Over 5 million Americans currently have Alzheimer’s disease, and that number is expected to double in the next 40 years.

Caring for a parent with Alzheimer’s is expensive and time-consuming, often lasting for several years. If you are caring for a parent with such a disease, at some point, the doctor may observe that the disease has seriously affected your parent’s mental capacity to make medical decisions for themselves, and you will need to get some legal authority to make decisions on behalf of your parent before treatment can continue.

All non-emergency medical treatment must be by consent of the patient. Doctors must get a patient’s “informed consent” before beginning any significant procedures or providing medication that may have a risk of side-effects. As a disease like Alzheimer’s progresses, mental capacity to make any kind of decisions declines. When mental capacity has declined so far that one no longer has the capacity to give informed consent to medical treatment, a surrogate decision-maker must be found. Some states have laws that allow immediate family members to make medical decisions for incapacitated loved ones, but California does not. Simply being your parent’s son or daughter is not enough. You will need either an Advance Health

Care Directive or a Conservatorship.

The least expensive and most effective way for you or another family to be able to decide on the care for your parents when they are not able to do so for themselves, is by having your parents fill out an **Advance Health Care Directive** (AHCD) *before one is needed*. AHCD forms are freely available from a number of sources, including online at <http://ag.ca.gov/consumers/pdf/AHCDS1.pdf>. People do not need an attorney to fill one out, and you can change the forms at any time. Your parents’ health plan or physician should also have the forms. Kaiser members can get a nice booklet that looks like a magazine with pictures and lots of explanations, and has an AHCD form inside to complete.

The purpose of the AHCD is to allow your parents to designate in advance who they want making medical decisions for them in the event they can no longer do so because of mental incapacity, and to designate what decisions they would like to have this person make as their “agent.” Often, this is associated with end-of-life situations, for such matters as artificial feeding and hydration, dialysis, blood transfusions, breathing machines, and CPR. However just because the decisions involved are typically associated with end-of-life, it is not advisable to delay completing an AHCD, as the following famous case shows.

Terri Schiavo was only 27 years old in 1990 when she suffered a heart attack, resulting in massive brain damage due to lack of oxygen to the brain. She remained on artificial feeding and hydration for 8 years following her heart attack. In 1998, her husband and her parents began a court battle that lasted for another 7 years about what she would have wanted for herself, given her persistent vegetative state.

Finally, 15 years after her initial collapse, her husband was allowed to have doctors remove her feeding tube and she died 2 weeks later.

Without an Advance Health Care Directive, you will need a court order authorizing a Conservatorship to be able to make medical care decisions for your parents and to honor their wishes as to the type of care they want, when they are not able to do so on their own.

Getting your parents to complete an Advance Health Care Directive is just one of the ways to make it easier provide for their care. But although an AHCD will allow you to make *medical* decisions for your parents when they are incapacitated, it will not allow you to make financial decisions on their behalf, such as using their money or other assets to help pay for their care. In the case of Alzheimer’s, the cost of such care can be astronomical. This year, Americans will spend \$214 billion on Alzheimer’s care. One part of this cost is skilled nursing care for dementia patients, with Bay area facilities caring for such patients currently charging an average of \$5,000/month. Unless you have access to your parents’ property in some way, such a joint ownership or a trust, you will need either a Durable Power of Attorney or a Conservatorship to access your parents’ savings or to sell unneeded property such as their cars to get money to pay for their care. (I plan to write about Durable Powers of Attorney in next month’s Journal.)

In the meantime, to learn more about Alzheimer’s disease, you might look at the Alzheimer’s Association website, www.alz.org. And if you want to share your concerns about the legal and practical aspects of caring for your elderly relatives, you can email me at t.feledy@dslextrême.com.

Mayor Chuck Reed felt recruiting not effective

Former San Jose Police Recruiter is Back on Patrol

internalaffairs@mercurynews.com
San Jose Mercury News

Sgt. Brian Misener, the officer who for the past couple of years spearheaded the San Jose Police Department’s recruiting efforts, is back on the street after being reassigned to patrol, sources told this newspaper.

The SJPD has had difficulty filling academies with new recruits and keeping them on the force. Just 29 of 60 potential slots were filled in April, a historically small class. The police union blames city leaders for imposing pay and pension cuts that make the department less attractive than others.

Capt. Dave Honda, Misener’s supervisor, said back in April that “it’s hard to be competitive when the next booth is saying we can pay more.” Or as the ever-colorful Sgt. Jim Unland,

president of the San Jose Police Officers’ Association, put it: “They had him in Antarctica selling ice.”

But Mayor Chuck Reed felt the department was not recruiting effectively enough.

Misener was unavailable for comment about his reassignment, and department officials didn’t respond to a request to discuss it. When we wrote about Misener’s recruitment effort in April, he said: “If they didn’t think I was doing my job, I’d have a boot in my backside.”

Internal Affairs is an offbeat look at state and local politics. This week’s items were written by Scott Herhold, Mike Rosenberg, Josh Richman, Robert Salonga and Paul Rogers. Send tips to internalaffairs@mercurynews.com, or call 408-920-5782.

D.C. Police Union Launches Website to Map Crime

WASHINGTON, DC — The D.C. police union has unveiled an online crime map on their website, meant to provide users with a new resource to monitor crime in city neighborhoods.

The crime mapping technology is similar to a tool the Metropolitan Police Department already offers on their website, but information from the union’s mapping system can be broken down in ways Fraternal Order of Police Chairman Delroy Burton calls more “user friendly.”

Describing features of the new site, which can be found at <http://crimedc.com/map>, Mr. Burton said crime data for the entire city is available in one search and can be broken down by neighborhood rather than the police department’s service area boundary system.

“The average resident may not know their Police Service Area, but they know their neighborhood,” he said. “We just wanted

the site to be a user-friendly clearinghouse.”

The union’s site also features Google street view images of the block where a crime is recorded and gives users the ability to sign up for an email service that will provide updates about crime in individual neighborhoods. Crime data on the site spans back to 2011.

MPD’s crime mapping site was launched in 2006, but it had to be shut down for several months in 2012 due to a series of technical glitches that occurred as the department transitioned over to a new data management system.

Mr. Burton said the union’s site pulls crime data from the police department, so it might lose functionality if MPD’s crime map was shut down again.

From The Washington Times
The post D.C. Police Union Launches Website to map crime appeared first on Labor Relations Information System.



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Bikes, Babies, and Block Parties

By Brent Sverdlhoff,
Executive Director, SAFE

July marks the beginning of a new fiscal year for SAFE. The run-up to July has been event-filled. Here are some recent highlights.

SAFE Bikes in the News

SAFE Bikes, an initiative designed to reduce theft and reunite recovered bicycles with their owners, has garnered a great deal of attention from main-



stream press in just these last few weeks. Media reports have focused on bike sting operations, which have already resulted in the apprehension of several high-profile bike thieves.

Outlets that have covered SAFE Bikes include the New York Times, CBS National News, and the SF Examiner. Visit the websites below for a full suite of print, video, still photographs, and on-air interviews. The Canadian Broadcasting Corporation has also contacted SAFE for an interview. Stay tuned!

NY Times:
<http://www.nytimes.com/2014/05/28/us/police-use-high-tech-lures-to-reel-in-bike-thieves.html>

CBS News:
<http://www.cbsnews.com/news/rise-in-san-francisco-bike-theft-leads-to-bait-bikes/>

SF Examiner:
<http://www.sfexaminer.com/sanfrancisco/fighting-sfs-mobile-bicycle-chop-shops/Content?oid=2816129>

Nearly 3,000 bicycle owners have registered their wheels since February, and you can, too! Registration is free and can be done in person at local bicycle shops, at information tables at local bicycle events, or online at safebikes.org. We are also looking for volunteers to help with outreach and planning for SAFE Bikes. If interested, send an email to morgan@sfsafe.org.

Car-Seat-Palooza!

SAFE received a grant from the Department of Public Health to conduct workshops in child car seat safety to underserved populations.

The workshops are focused on educating parents on the importance of child passenger safety from multiple angles. They will deal with laws (e.g., must ride in the back seat until age 8),



how to know when a child is ready to “graduate” to a seatbelt. Participants will receive a car seat appropriate for their child’s age and size in exchange for a nominal co-pay.

These workshops will fill a current void in San Francisco:

1. It’s estimated that more than 70% of child car seats are not installed or used correctly.
2. There are no car seat vendors in the city that provide families with free or discounted seats.
3. There are far too few education programs for families to ensure that they are using the right car seat and installing it properly.
4. While fire and police stations offer free car seat “check-ups,” it can take months to get an appointment; private companies can charge prohibitively high rates to perform this same service.

Workshops are being led by SAFE Public Safety Coordinator Allison Burke, a certified car seat technician. Email her with any questions at allison@sfsafe.org.

National Night Out Is August 5

Who’s up for a district-wide block party to celebrate neighborhood resilience? National Night Out is



Performing arts are often part of National Night Out festivities.

statistics (e.g., motor vehicle crashes are the leading cause in death for American children), as well as the selection, installation, and harnessing of safety seats and

coming up on August 5. The SFPD and Community Police Advisory Boards (CPABs) have begun collaborating to bring a party (or more) to each police district.

In 1984, the National Association of Town Watch (NATW) introduced National Night Out to promote involvement in crime prevention activities, police-community partnerships, and neighborhood camaraderie — all to send a message to criminals that neighbors are keeping their eyes and ears open.

The first National Night Out took place on Tuesday, August 7, 1984. That first year, 2.5 million Americans took part across 400 communities in 23 states. Thirty years later, National Night Out involves over 37.8 million people and 16,124 communities from all fifty states, U.S. Territories, Canadian cities, and military bases worldwide. The events and activities that characterize National Night Out today include block parties, cookouts, parades, visits from emergency personnel, rallies and marches, exhibits, youth events, safety demonstrations



Neighborhood Prosecutor Marisa Rodriguez at Southern District’s National Night Out event in August, 2013.

and seminars—all in an effort to heighten awareness and enhance community relations.

NATW also recently inaugurated Dog Walker Watch (DWW), a crime awareness program that encourages dog walkers nationwide to serve as “extra eyes and ears” for local law enforcement agencies. There are dozens, if not hundreds, of dog walkers throughout the community who are often preoccupied with texting, chatting, emailing, and phone calls during their neighborhood walks. Dog Walker Watch trains these individuals on how to effectively observe and report criminal activity. Learn more at <http://natw.org/dog/>

Have a safe and enjoyable summer! Got questions or comments? Email brent@sfsafe.org.



The Mounted Unit is always a big hit at National Night Out.

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How Jon & Jason Recaptured Their Inner Athlete

By Rich Thurman and Yana Ibrahim

I've always believed that as men our innate desires to be muscular, stronger and faster to gain that competitive advantage has a lot to do with our primal nature.

This Primal drive is expressed through our competitive nature and any competitive advantage we can get makes us better suited and more attractive to the opposite sex. As we have evolved, life has gotten in the way, work hours are demanding and keep us sitting more; family keeps us without a moment to spare.

And it is FAMILY or the hopes of one day having a family that gives us all the more reason to be fit and healthy.

We want to be able to play and keep up with our kids.

We want to look great with our shirts off.



We want to look and feel Hugh Jackman "Wolverine" strong.

We want our performance from the field to the bedroom to be out of this world.

But most of all, we want to recapture that inner athlete of our youth that defines our manhood

I want to share a couple of stories with you about two former high level competitive athletes Jason and Jon.

The first one is about Jason. Jason works for New York Life and pretty much from the time he left college until not too long ago, Jason was very inactive. As a matter of fact you could say sedentary. He drove to work each day, sat at his desk, drove to and from

clients, but the only movement he was doing was back and forth to the car from the office, from the car into the house.

Jason expressed to me that he would like to get active again as he missed the days where he used to be a collegiate level Track & Field athlete, but he just didn't have the time. The truth is, he didn't make time. I suggested that if he wanted to get active again that he needed to make a commitment to it and that if work is going to get in the way in the afternoon and evening that he needed to try mornings.

There are NO EXCUSES in the morning outside of oversleeping or simply not wanting to get up so I invited him to join my Bootcamps.

Jason had a gym membership but never used it. Part of me believes that working in the four walls of an office, the last thing a person wants to do is spend more time confined to four walls.

After joining Bootcamp Jason reported that he not only looks forward to working out, but feels much better and has loads more energy throughout his days. His clothes fit better and his body has changed tremendously, retaking its former athletic shape. He particularly enjoys the running specific days on Mondays (for obvious reasons) and the Dynamic Mobility days on Friday because his hips are tight from running for years and sitting for a living.

Our second story is about Jon.

Jon was a former San Francisco Varsity Football star leading the 1996 Lowell Cardinals to it's first City Championship in decades on the back of his league leading rushing total.

A lean and mean 185lbs at the time, Jon was a physical force to be reckoned with. Jon went off to college, but hung up his cleats for personal reasons and focused on his studies. Over the years Jon gained a significant amount of weight as life got busy and eating habits that a young man's metabolism

would once negate caught up with him.

One day he decided that enough was enough and started to change his eating habits. He began his weight loss journey in the perfect place as major-



ity of a person's body fat and weight is dependent on intake. He followed many of my recommendations and lost weight in a healthy sustainable fashion.

When he wanted to take it up a notch he reached out to me once more and we tailored a program that consisted of two days of strength training in the gym and two days of more functional and higher intensity Outdoor Bootcamps.

Helping Jon recapture his inner athlete has been an awesome process. He's achieved significant gains in his strength, going from not exceeding a high school Bench Press PR of 225lbs to within less than 6 months Bench Pressing 225 for 8 to 10 reps and Maxing out at 295. He's gone from not Deadlifting at all to Maxing 340lbs.

But not only that, by coupling his gym training with the more functional movement of outdoor Bootcamp he has enhanced his overall fitness and ability to move better and apply that strength to daily challenges. He's got a new outlook on what he can achieve in his late 30's and is excited about the ability to call himself an athlete once again.

These are two of the many stories that our athletes are writing every day.

Jason and Jon are examples of men who have taken back their life and have a new outlook on life's potential. They are writing a new future for themselves and serve as examples of a "never too late" attitude.

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Rich Thurman III is the founder of Xodus Fitness (www.TeamXOFit.com) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library. (www.TheFitnessLibrary.com)

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.



To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com


Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.




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The Loons Nest Report

By Ed Garcia, SFPD Retired

Bruce Lorin Captures Spring Championship at Monterey

There are several signs of spring on the Monterey Peninsula, such as the Western Monarch Butterfly descending by the thousands into Pacific Grove after their flight from the Rocky Mountains. The spring herds of sea otter and seal pups are playing along the Pacific shore and flowers are in full bloom along Ocean View Drive. But spring has not really sprung until the skies are filled by Loons ready to land after their southward migration for the yearly Spring Championship at Monterey.

The Loons arrived at Del Monte Golf Club, one of our favorite courses located in the Del Monte Forest, within sight of the Pacific Ocean. As this historic course lies close to the coast and has very unpredictable weather. Sometimes fantastic and often punishing. On April 16th, it was sunny and warm with a trace of a breeze though out the day. As we completed play, the Loons gathered on the patio of the Del Monte Grill and enjoyed cool refreshments as they watched fellow loon contestants finish their opening rounds.

This year we forty-nine players, our largest flock yet to make the trip to this world famous golf mecca. As players made their way around the front nine holes, two players jumped out to the early lead. Steve Morimoto opened with an even par side of thirty-six strokes. Mori picked up birdies on the fourth and eighth holes. Two strokes behind at thirty-eight was our 2012 Club Champion Bruce Lorin.

Don Carlson, Ron Parenti, Tim Brophy and Kirk Edison posted front side scores of forty strokes.

As play moved to the back nine, Ed Anzore really kicked his game into



high gear, as he birdied the tenth and seventeenth holes for a one under par score of thirty-five on the back side. Ed finished the day with a score of seventy-seven and posted three birdies on the day. Morimoto ran into a triple bogey on the twelfth hole and ran up a score of forty-one on the back and a total of seventy-seven on the day. Bruce Lorin kept up his steady play with a one over par score of thirty-seven on the back and a total of seventy-five and the first day lead. John Mino fired a backside score of thirty-eight, quietly staying sneaky close.

Upon the completion of play and refreshments, the Loons moved down to the fisherman's wharf for a dinner at Café Fina, where we received great hospitality from Dominic and Roxanne.

The second day saw the Loons heading into the normally sunny Carmel Valley. We were returning for the club's second visit to the Quail Lodge Golf Club. Instead of finding a sunny Carmel morning, we ran into cold and blustery conditions.

On the front nine two players posted one over par scores of thirty-six, Lorin and the charging Glenn Mar who picked up a bird on the ninth hole. Mike Costello started his move with a thirty-eight, picking up a bird on the second hole. Dave Kranci and John Mino had front sides of forty-one strokes. Anzore gave some ground on the front, suffering a double bogey on the third hole. Don Carlson stayed

close with a front side thirty-eight. Making the turn for home Anzore got tough as the going got tough, with the wind howling, temperatures in the low fifties and no sight of the sun. Anzore lead the back nine players with an even par thirty-six, leaving him with a score of seventy-eight for day two. Lorin suffered a double bogey on the eighteenth hole and posted a forty-three on the back and a total of seventy-nine on the day. Dave Kranci and Harry Pearson, two North Bay powerhouses both fired finishing sides of thirty-seven, with Pearson picking up a bird on the eighteenth hole. Morimoto finished the back with a thirty-nine and Tim Brophy had a thirty-nine.

As the smoke cleared and the math was done the two day tournament winner was Bruce Lorin at one hundred and fifty-four strokes. Ed Anzore grabbed second low gross in the first flight with a score of one hundred and fifty-five strokes, one stroke behind Bruce. Morimoto posted a two day score of one hundred and fifty-eight, but his outstanding net score of one hundred and thirty-eight put him in first low net in the flight. John Mino moved into third low gross with a total of one hundred and sixty-three strokes. Second low net in the flight went to Dave Kranci at one hundred and thirty-nine strokes, followed by Don Carlson at one hundred and forty-one strokes.

In second flight, low gross play it was all Joaquin Borromeo. Joaquin fired a thirty-nine on the back nine at Del Monte for a score of eighty-three on the day. As Borromeo set the pace Kirk Edison and Tom Hanacek were three strokes behind with scores of eighty-six. Edison had opened with a forty on the front, including a birdie on the fifth hole. Jim Rooney posted a first day score of eighty-eight and Roy Sullivan was in at eighty-nine.

As play moved to the cold and windy Quail Lodge Borromeo was ready to pull away from the pack in the style of California Chrome. Joaquin ran into an ugly triple bogey on the third hole, but did not allow the bad hole to upset his game. Joaquin went into the final nine with lead and proceeded to fire a one over par side of thirty-seven strokes. Joaquin had a two day total of one hundred and sixty-three, giving him an eleven stroke lead over second place finisher Jim Rooney. Rooney finished at one hundred and seventy-four strokes and he was followed by Kirk Edison at one hundred and seventy-eight strokes.

Second flight low net saw a tightly grouped contest with Rob Daniele as the first day leader with a net score of sixty-six. Kirk Edison had a net seventy, followed by Roy Sullivan at seventy-one strokes. Mike Flynn sat at net seventy-two with Jim Dudley at net seventy-four. As play moved to Quail Lodge, the cold and blustery condition saw the numbers going up. Daniele started the day with a six stroke lead over Mike Flynn. Daniele posted a net score at Quail Lodge of seventy-six, ten strokes higher than his net round at Del Monte. As Flynn noted the scores on the big boards, he saw an opportunity and he could smell the blood in the water.

In the first eight holes at Quail, Flynn picked up seven strokes on Daniele and was making his move until he ran into the shankapotamus on the ninth hole. Flynn got it going again on the final side, picking up a par on the tough twelfth hole and moved to within three strokes of Daniele, but Mike had run out of track.

Daniele's two day net total of one hundred and forty-three took low net in the second flight, followed by Flynn at one hundred and forty-five strokes.

Jim Dudley took third low net with a two day score of one hundred and forty-nine. The Long Drive winner at Del Monte was Glenn Mar and the winner at Quail Lodge was Rob Vernengo. Rob likes swinging his driver in Monterey, as last year he won the Long Drive contests on both days. Upon completion of the awards ceremony at Quail Lodge, many of the Loons started heading north. This was the Loon's twenty-fifth trip to Monterey, starting with our first bus trip in 1987. Next spring we will be back, as sure as the Monarch Butterflies.

Loons Nest Scoreboard			
Player	Del Monte		Quail Lodge
	Monte	Lodge	Total
Lorin	75	79	154
Anzore	77	78	155
Morimoto	77	81	158
Mino	80	82	162
Borromeo	83	80	163
Carlson	81	82	163
Kranci	84	79	163
Pearson	82	81	163
Costello	83	81	164
Brophy	83	82	165
Parenti	82	84	166
Biggs	85	83	168
Tursi	87	91	168
Vernengo	83	85	168
Roberts	84	85	169
Rooney	88	86	174
Ahern	86	89	175
Garcia	89	88	176
Edison	86	92	178
Parry	93	86	179
Tench	90	89	179
Hanacek	86	94	180
Hanley	90	92	182
Sorgie	93	89	182
Carew	98	86	184
Milligan	97	87	184
Meixner	95	91	186
Flynn	98	99	187
Siebert	91	96	187
Simi	93	95	188
Sullivan	89	99	187
Porto	98	91	189
Furhman	91	98	189
Crenshaw	101	90	191
Everson	98	95	193
Daniele	92	102	194
Dalton	95	99	194
Dudley	97	98	195
Fischer	100	97	197
Brugaletta	102	96	198
Tapang	101	98	199
Sheehan	105	103	208
Allegro	98	111	209
Griffin	105	110	215
Linehan	109	111	220
Biel	114	108	222
Linehan	109	111	220
Long Drive Winners			
Del Monte			
Glenn Mar.....261 yds.			
Quail Lodge			
Rob Vernengo283 yds.			
Close to Hole Winners			
Del Monte		Quail Lodge	
Hole #4		Hole #2	
Morimoto ... 6'1"		Mar 7'4"	
Hole #6		Hole #5	
Mar 16'		Lorin 10'7"	
Hole #12		Hole #12	
Roberts 5'1"		Parry 12'10"	
Hole #14		Hole #17	
Parry 17'2"		Borromeo ... 8'9"	

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Sports



Nick's NOTES

By Nick Shihadeh,
Journal Sports Editor

Department Softball Wrap Up

CHECK IT OUT: The SF Police Softball League season ended on June 11th and 12th when the B and A Division championship games were played respectively, and the softball banquet took place on that Thurs. night the 12th at City Forest Lodge as well. Commish Kevin Worrell sent me a quick synopsis of how it all turned out including end of season awards: Ingleside Station (Jim Trail/Shawn Phillips) defeated the Central Diners (Joe Fischer) for the B Division championship by a score of 4-2 after getting pounded in the first game on Wed. the 11th. The B Division Champs were led



by Jimmy Trail, retired captains Dave Maron and Mike "Bugsy" Moran, Rey Biagini, Brian Hopkins, Gerrold Freeman, Tony Carrasco, Shawn Phillips and Josh Kumli also to name a few. The rest of the B Division was made up of Daly City PD (forfeited prior to play-

offs), the SF Sheriffs (Mike McVeigh), Taraval/TAC (Bud Clinton), the Tenderloin Rats (Pat Dudy/Joe Toomey), the Park Islanders (Eric Letsch), the Airport Checkers (Mike Etcheverry), and SF CHP (Tony Tam).

This year's A Division playoffs saw 4 teams with 1 loss: Mission Diablos (Glenn Ortega), Bayview Pit Bulls (Eric Solares), Southern Station (Dan Rosaia) and HOJ combo team (Steve Spagnuolo).

Northern Bulldogs (Mike Tursi) had two losses and Mission/Northern combo (Will Escobar) landed the last spot. The 2014 A Division Champs would be the Mission Diablos who defeated the Bayview Pitbulls by a score of 8-6. The game was mired in controversy as rookie Nick Buckley played for Ingleside during the regular season, playoffs, and the B Division championship game on Wed.; and, when he was transferred to Mission Station for his probation then played in the A Division championship game for the Diablos the next day on Thursday. A player can only play for one team during a particular season unless that team folds and only then becomes a free agent.

As a former commish of the softball league, that would never had happened on my watch. I have one thing to say to the present commish: "Clean it up Worrell." The same goes for Glenn "Shennanigans" Ortega who was responsible as well. He claimed to be the "half-commish" when he was umpiring his own playoff game, and he ranted and raved about every call in the Diablos' favor. Hey Glenn, you

did a nice job catching that foul ball at the Giants game the other night and giving it to a kid in the Club Level, but the same goes to you: "Clean it up!"

A few standout rookies of note:

The Hawes siblings, Niko (Bayview) and Shryle (Taraval), Dennis O'Connor (Mission). Ray Biagimi (Ingleside), Nick Buckley (Ingleside), Patrick Cummins (Central), and Dan Burns (Taraval). "There are many more too who I hope to meet and play with in the future", says Worrell. Also, an all-star game took place on Thursday the 12th after the A Division Final and Nelson Ramos' team defeated Nick Shihadeh's team by a score of 11-2

Award winners 2014

Layne Amiot Memorial Most Inspirational Award: Aaron Fischer (Mission)

Brian Olcomendy Memorial Coach of the Year Award: Will Escobar (Mission/ Northern combo)

Mike O'Brien Memorial Softball Award (for longevity): Joe Fischer (Central)

Isaac Espinoza Memroial Most Valuable Player Award: Dave Colclough (Northern)

Thanks to Kevin Worrell for running the league and doing a fine job for the most part. Thanks also go to Ron Dumont and his fine staff for doing a great job during the banquet at City Forest Lodge on Laguna Honda.

That's all for now...stay well and safe and So See Ya next month

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4TH OF JULY WEEK / 2BR - LAKE TAHOE- Dates: June 28th till July 5th 4th of July week-Lake Tahoe (North Shore) 2bedroom 2 bath condo (sleeps 6) property is on the lake, unit is close to lake, has pool, spa, pier and beach available. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1375.00 (total). Contact: Mike Coffey at mike2200@hotmail.com or call (530) 265-9199

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Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases

one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

If you’ve recently watched the World Cup, you’ll be very familiar with the list of selected Soccer terms. Your GOAL is to find them all!

X	Z	X	R	A	I	D	N	Y	J	S	S	D	W	C
S	R	M	W	T	U	O	E	M	I	T	L	I	P	X
K	L	E	Y	A	Y	R	A	D	R	E	X	D	K	E
R	T	A	K	D	L	R	E	A	I	N	D	J	A	R
Z	H	T	A	C	K	L	E	F	X	S	C	P	C	W
I	Q	T	T	L	I	L	P	K	E	O	F	M	C	B
X	R	R	D	N	C	K	I	A	L	R	P	F	L	G
G	W	P	E	N	A	L	T	Y	S	D	E	G	O	P
V	H	S	T	T	R	U	C	O	K	S	R	E	L	P
V	Z	V	M	N	O	A	H	J	P	E	I	A	B	S
D	O	F	L	T	U	O	T	U	H	S	O	S	U	O
M	X	L	W	D	T	P	B	T	P	G	D	E	T	G
B	P	Y	T	W	Y	V	O	N	J	H	A	O	H	N
V	L	P	Y	Q	X	T	X	D	K	S	E	Y	T	F
P	U	H	O	T	Y	B	T	E	E	E	H	J	S	L

ASSIST	PENALTY
BOOTER	PERIOD
BOX	PITCH
CLEAR	PUNT
FIELD	REFEREE
GOAL	SHUTOUT
GUARD	SIDELINES
HEAD	SPOTKICK
KICKER	TACKLE
MARK	TIMEOUT
OFFSIDE	WALLPASS

2014 SFPD Softball Banquet

Thursday, June 12, 2014



Mission Diablos, A Division champs



Bayview Pitbulls, A Division second place



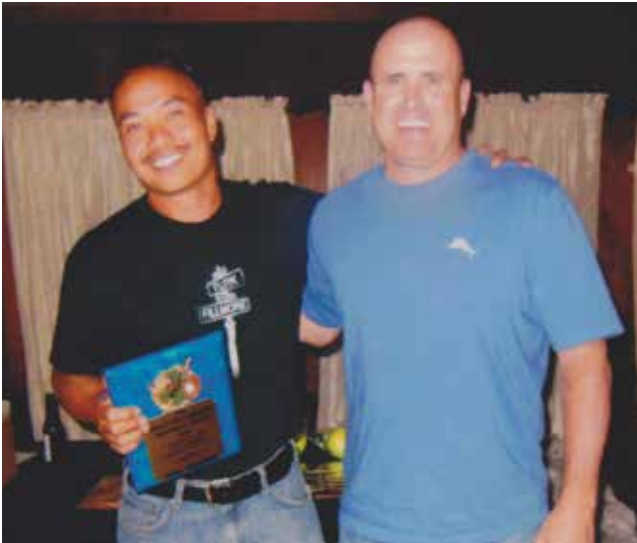
Ingleside Station, B Division champs



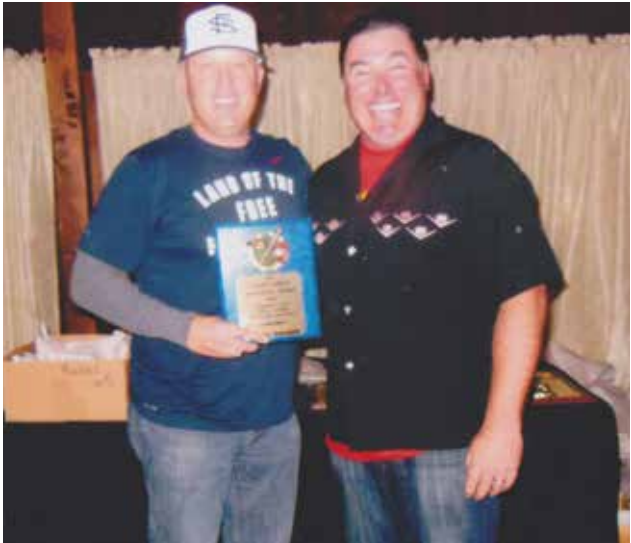
Central Diners, B Division second place



The Hawes family; Chrissy Shyrlie, Warren and Niko



Will Escobar, Brian Olcomendy Memorial Manager of the Year award winner, and Bud Clinton.



Aaron Fischer, Layne Amiot Memorial Most Enthusiastic Ball Player award winner, with Kevin Worrell.



The Airport Checkers softball team enjoying the banquet.



Northern Bulldogs

The POA's Month in Snapshots – June 2014



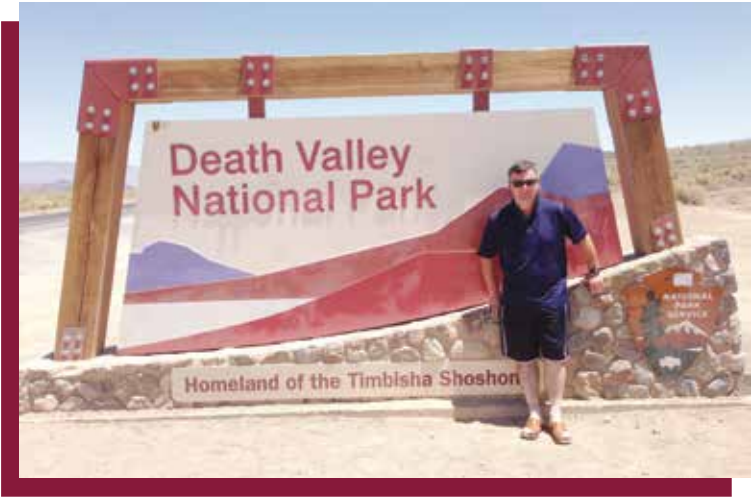
President Martin Halloran presenting a POA appreciation plaque to Officer Rolando “Roly” Canales #223 at his retirement luncheon at Candlestick Park on June 6th. You can see the top of Roly’s partner’s head at the bottom of the picture. SFPD Canine “Pyro” also retired on June 6th.

The Highs & Lows of SFPOA Sergeant at Arms

By Ray Shine, Editor

As if he did not have enough on his calendar already, POA Sergeant at Arms Val Kirwan took a few days off in June to “relax” and visit the highest and lowest points in the Continental USA.

In these photos, Val is seen posing at 14, 494 feet above sea level at the top of Mt. Whitney in Kings Canyon National Park. In the other photo, Val poses at the entrance to Death Valley National Park, which boasts the lowest point in the US at -282 feet below sea level. Astoundingly, these two extremes are only 88 miles apart, but have an elevation change of nearly 15,000 feet!



President Marty Halloran presenting check to Special Olympics Representative Kevin Reeds

Never Before and Never Again

By Ray Padmore

Candlestick Park, the famous home of the San Francisco 49ers, is coming down and the greatest 49er of all-time will be throwing his final pass. The final football game ever at legendary Candlestick Park will take place on Saturday, July 12th, 2014 when NFL Hall of Famers Joe Montana and Jerry Rice and their 49er teammates Roger Craig and Dwight Clark face-off against a team of NFL All-stars captained by NFL great Dan Marino in the ultimate flag football game, “Legends of Candlestick”.

On the under card, which will prove to be as exciting, will be the gladiators of the San Francisco Police Department versus the San Francisco Fire Department in a duel to the end. These two teams have a score to settle — and prove once and for all: who will own the distinction of being called the true legendary team of Candlestick. This is how it’s going to go down:

3:30 pm Candlestick gates open

4:30 pm SFPD vs. SFFD on the turf (coached by Chief Greg Suhr and Chief Joanne Hayes-White)

5:30 pm Montana and Marino will lead their players in a warm up

7:00 pm Kickoff for the Legends of Candlestick Football Finale.

Prior to the Legends of Candlestick Flag Football game, 200 fans will have the opportunity to meet Joe Montana (3:30-4:00 pm) for an exclusive autograph and photo session at a cost of \$149.00. It should be noted that 100 percent of the proceeds from the autograph session will be split between the designated charitable organizations of the SFPD (SF Police Foundation) and SFFD (Youth Scholarship Fund). If you are a fan and would like a once in a lifetime opportunity to hang out with Joe, take some great photos and get something



Joe Montana and Roger Craig giving pointers to team captains

autographed, please contact me to purchase your ticket (going fast!).

If you will be coming to the game with the almost 30,000 plus fans on Saturday, July 12th, you can go to Ticketmaster.com or you can join other members of our Department with friends and families at our exclusive designated seating in Lower Box 14 (Nice seats!) at a cost of \$50.00 (Tickets available at Chief’s Office).

Let’s come out and support our team! On sale at the event will be authentic “SFPD” Fan Jerseys with all proceeds going to the SF Police Foundation.

See you there!