



# JOURNAL

— Official Publication Of The —  
**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**  
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www.sfpoa.org



By Martin Halloran,  
President SFPOA

On the morning of June 7, 2013 I, along with the rest of the membership, received the election results from the first Tentative Agreement. Clearly I was disappointed that the TA was not ratified. Even though it did not pass by a very small margin, I still felt as though I had failed the membership. I was also disappointed knowing that members of the Negotiating Committee worked diligently and selflessly on this effort, and spent many long hours of their own time working on an agreement. That committee did a fantastic job, and I offer my sincere thanks to them for their dedication to the membership of the POA. Regardless of the outcome, the membership had spoken.

What caught me completely and totally off guard was the fact that 42% of POA members did not even bother to vote. I realize that I am the new President, and perhaps the Board of Directors and I failed to get the message out there, but I just could not figure out why members would not want to have a say in their economic

future, especially when this will affect not only themselves, but also their families.

Online voting has been in place at the POA for several years now. Members only need to log onto the POA website at <http://www.sfpoa.org> to cast a vote. After entering your password, you are just four clicks away from casting your vote. It's fast, it's easy, and it's important. For non-tech, rotary-telephone, pager-carrying, head-in-the-sand members, such as myself; even I was able to get through the online voting in less than two minutes! This voting process is so much easier than the old paper ballots that required two envelopes, the member's signatures, and snail mail delivery through the U.S Postal Service. I spoke with one younger member who told me that he voted on his iPhone while he was vacationing in Europe. He said, "Yeah Marty, it was no problem."

Well, the membership will now have one more opportunity to vote on a new Tentative Agreement (TA). By now all members should have seen the new TA between the City and County of San Francisco and the San Francisco

Police Officers Association. Members from the Executive Board and the Negotiating Committee have visited a number of stations and assignments and have held informational meetings at the 6th floor auditorium at the Hall Of Justice. Your representative on the Board of Directors should also have addressed your line-ups and briefed you regarding this TA. The complete language of the TA along with an informational video, from me, to the members is also available on the POA website.

At the Emergency Board meeting on June 26, 2013, the Board of Directors, through a unanimous vote, strongly endorsed a "Yes" vote from the membership for this Tentative Agreement. The Executive Board and the Negotiating Committee concurs with the Board of Directors and also strongly encourages a "Yes" vote for this TA. These are your elected representatives on the Board of Directors, and I believe that they are making an educated and smart decision. They are looking out for your wellbeing, so take just a few moments to ensure these benefits for your future.

The vote for ratification will be in the hands of the membership. The vote will commence on Friday, July 5th at 0800 hours, and will conclude on Friday, July 12th at 0800 hours.

All formal and informal surveys that I have reviewed over the past several months show that members of the SFPD are approximately 20% ahead of our main comparable agencies (Oakland PD & San Jose PD) in Northern California, and approximately 34% ahead of the ten largest law enforcement agencies in the state in wages and benefits. A "YES" vote will ensure that we remain the top paid in the state through 2018 based on the wage increases in the TA. A "YES" vote will also guarantee that the many benefits we have secured in previous contracts will also remain intact through 2018. Now that the Executive Board and I, the Board of Directors, and the Negotiating Committee have gotten the message out to the members, I am confident that you will make the right decision for yourselves and your families. This is our last bite at the apple, so exercise your rights. Vote!

*Slainte!*

## Officers Carry the "Flame of Hope" Through Our City

By Ray Padmore

When we were needed we were there....Members of the San Francisco Police Department once again demonstrated their resilience, teamwork, and sportsmanship. On Monday,

June 24th, amongst the hustle of the shoppers and tourist at Union Square, emerged a few officers, poised to represent their District Stations and our Department in the Annual Law Enforcement Torch Run benefiting Special Olympics.

The event began with the singing of the National Anthem, sung by Briana Oakley (Daughter of Inspector Nelly Gordon), Chief Suhr welcomed and thanked everyone for their participation, lit the torch and we were on our way.

This year, for the first time in many

years, we had the honor of having the 237th Recruit Class participate with us in the run. The Torch traveled almost nine miles through our great city before returning to Union Square. Through our collective efforts we have impacted the lives of almost 16,000 athletes with intellectual disabilities, who will be able to participate in 180 competitions throughout the year in 12 Olympic type sports, all at no cost.

Many thanks to The San Francisco Police Credit Union, San Francisco Police Foundation, Rotary Club International, Lions Club, and our own San Francisco Police Officers Association

for their sponsorship. I would also like to thank Ted's Market and Deli for a great lunch.

PHOTOS BY MATT PEREZ



# Minutes of the June 17, 2013 SFPOA Emergency Board Meeting\*

*Note: Excused were President Halloran, Vice President Montoya, and Secretary Nevin. Sergeant-at-Arms Valdez directed Editor Ray Shine to record the minutes of the meeting.*

1. Sergeant-at-Arms (SA) Valdez called the meeting to order at 1201 hours.
2. SA Valdez led the members in the Pledge of Allegiance.
3. SA Valdez conducted roll call.
4. SA Valdez explained the necessity of the meeting, and advised the members of a sudden family emergency that called President Halloran away.
5. SA Valdez referred the members to a handout prepared earlier in the morning by President Halloran. That handout outlined a *possible* counter-offer that the POA might

propose to the city following the membership's vote not to ratify the Tentative Agreement initially agreed to by the POA Negotiating Committee and representatives from the office of Mayor Ed Lee.

6. SA Valdez opened a discussion about the failed vote and other matters related to the members' concerns regarding the aforementioned TA.
7. POA General Counsel Gregg Adam addressed the board regarding the state of negotiations and where further talks might be focused. He also discussed a possible timeline for securing a second TA with the Office of the Mayor. Mr. Adam reminded the members that even an agreed-to and ratified TA would still need to be approved by the Board of Supervisors, which would require

two full readings before that board could vote on an agreement.

8. SA Valdez took questions and comments from the board and from the floor. A robust discussion ensued. Among those commenting or responding to questions were former POA President Gary Delagnes, POA Election Committee Chair Joe McFadden, and many active-duty members who were in attendance.
9. Representative Landi (Co. K) made McFadden aware of at least one retiree who had cast his unauthorized ratification vote on-line. McFadden stated that he would look into that matter.
10. SA Valdez requested a motion to approve the possible counter-offer and to recommend it to the membership prior to the POA Executive Board and Negotiating Committee

formally proposing it to the Mayor's Office. Following more robust discussion, no motion was made. Instead, it was announced that the possible counter-offer would be discussed further and possibly voted on at the regularly monthly Board of Directors meeting scheduled for Wednesday, June 19, 2013. In the interim two days, unit rep's would have an opportunity to educate his or her members regarding the situation with the possible counter-offer and presentation to the full membership. Unit rep's were also encouraged to work diligently to dispel rumors and other false information regarding the original TA.

11. SA Valdez adjourned the meeting at 1352 hours.

*\* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

## Board of Directors Emergency Meeting Roll Call June 17, 2013

President	Martin Halloran	E	Co. G	Chris Breen	P
Vice President	Tony Montoya	E		Dean Sorgie	P
Secretary	Michael Nevin	E	Co. H	Larry Chan	P
Treasurer	Brian Stansbury	P		Frank Pereira	P
Sergeant-At-Arms	Joseph Valdez	P	Co. I	Russ Gordon	P
Editor	Ray Shine	P		Jody Kato	P
Co. A	Ed Browne	P	Co. J	Kevin Lyons	P
	John Van Koll	E		Kevin Moylan	E
Co. B	Larry Bertrand	E	Co. K	Steve Landi	P
	Danny Miller	E		Harold Vance	P
Co. C	Chris Schaffer	E	Hdqtr.	John Evans	E
				Raphael Rockwell	P
Co. D	Martin Covarrubias	P	Tactical	Mark Madsen	P
	Matt Rodgers	E		Pete Schlegle	P
Co. E	Jesus Peña	P	Invest.	Dan Silver	P
Co. F	Paget Mitchell	P	Airport	Val Kirwan	E
	Kevin Rector	P		Reynaldo Serrano	P
			Retired	Ray Allen	P

### POA Journal Deadlines

Aug. 2013	July 25
Sept. 2013	Aug. 25
Oct. 2013	Sept. 25
Nov. 2013	Oct. 25
Dec. 2013	Nov. 25
Jan. 2014	Dec. 23
Feb. 2014	Jan. 25
March 2014	Feb. 25
April 2014	March 25

### San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

### The San Francisco Police Officers Association

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[www.sfpoa.org](http://www.sfpoa.org)

#### SFPOA BOARD OF DIRECTORS

PRESIDENT .....	Martin Halloran	Co. G .....	Chris Breen
VICE PRESIDENT .....	Tony Montoya	Co. H .....	Larry Chan, Frank Periera
SECRETARY .....	Michael Nevin	Co. I .....	Russ Gordon, Jody Kato
TREASURER .....	Brian Stansbury	Co. J .....	Kevin Lyons, Kevin Moylan
SERGEANT-AT-ARMS .....	Joseph Valdez	Co. K .....	Steve Landi, Harold Vance
Co. A .....	Ed Browne, John Van Koll	TAC .....	Mark Madsen, Pete Schlegle
Co. B .....	Larry Bertrand, Danny Miller	HEADQUARTERS .....	John Evans, Raphael Rockwell
Co. C .....	Chris Schaffer	INVESTIGATIONS .....	Dan Silver
Co. D .....	Martin Covarrubias, Matt Rodgers	AIRPORT BUREAU .....	Val Kirwan, Reynaldo Serrano
Co. E .....	Jesus Peña	RETIRED .....	Ray Allen
Co. F .....	Paget Mitchell, Kevin Rector		

#### ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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# Minutes of the June 19, 2013 SFPOA Board Meeting\*

*Note: Secretary Nevin was excused. Vice President Montoya directed Editor Ray Shine to record the minutes of the meeting.*

1. Sergeant-at-Arms (SA) Valdez called the meeting to order at 1205 hours.
2. SA Valdez led the members in the Pledge of Allegiance.
3. SA Valdez conducted roll call.
4. President Halloran advised the members that the discussion of Brady Issues would be removed from the announced agenda due to sickness of Mr. Russ Guintini. The address and discussion will be rescheduled.
5. President Halloran expressed his gratitude for the many messages of condolence that he and members of his family have received following the sudden death of his father, Coleman Halloran, on the morning of June 18, 2013.
6. President Halloran introduced to the members Steve Kawa, Chief of Staff to Mayor Ed Lee, who was present to discuss the TA that was not ratified by the membership, and to answer questions and concerns about that issue with the Board of Directors.
7. Following the aforementioned introduction and a brief career history of Mr. Kawa, President Halloran opened the floor to questions for Mr. Kawa about the defeated TA.
8. After President Halloran and others thanked him for appearing before the Board and helping to clear up points of misunderstanding, Mr. Kawa departed.
9. SA Valdez asked Retired Captain John Ehrlich and his guest – a non-member – to please vacate the room and reschedule his BALEAF agenda item for the next meeting.
10. Following the departure of Mr. Kawa from the building, President Halloran opened a discussion about the possibility that the POA Negotiating Committee propose a possible counter-offer to the Office of the Mayor at a point in the near future. POA General Counsel Gregg Adam, former POA President Gary Delagnes, Vice President Tony Montoya, SA Joe Valdez, and POA Election Committee Chair Joe McFadden facilitated the discussion. A lengthy and robust discussion ensued.
11. Representative Gordon (Co. I) made a motion as proxy for excused Representative Evans (HQ) that the Board direct the POA Negotiating Committee to propose a counter-offer to be presented to the Office of the Mayor that is based on the possible counter-offer posed by President Halloran at the Emergency Board Meeting of June 17, 2013. The motion received a second from Representative Silver (Invst). A discussion on the motion ensued. Following said discussion, and a ruling from POA Parliamentarian Mike Hebel that a motion cannot be made by proxy, Representative Gordon withdrew the motion.
12. Representative Gordon (Co. I) made a motion that the Board direct the POA Negotiating Committee to propose a counter-offer to be presented to the Office of the Mayor that is based on the possible counter-offer posed by President Halloran at the Emergency Board Meeting of June 17, 2013. The motion received a second from Representative Rockwell (HQ). A discussion ensued. Following discussion, the motion passed by roll call vote.
13. President Halloran excused himself from the meeting citing pressing family matters and turned the gavel over to Vice President Montoya.
14. Representative Covarrubias (Co. D) made a motion that the Board be polled as to how each member might vote to support a possible Negotiating Committee counter-offer. The motion received a second from Representative Lyons (Co. J).
15. VP Montoya advised the members that Treasurer Stansbury had been excused in order to attend to duties on the Retirement Board. On his behalf, VP Montoya referred the members to the Treasurer's report that the POA is currently \$60,000 under budget.
16. VP Montoya asked for a motion to approve the minutes of the May Board of Directors Meeting. That motion was made by Representative Sorgie (Co. G), and seconded by Representative Lyons (Co. J). On voice vote, the motion passed without discussion or objection.
17. VP Montoya opened the floor to Financial Requests. Hearing none, Financial Requests was closed.
18. VP Montoya opened the floor to New Business.
19. Representative Pena (Co. E) inquired about the filling of Board vacancies at certain units. VP Montoya acknowledged the need to fill vacancies at Co. C, Co. E, Co. G, and Investigations and advised that special elections will be held at those units as soon as Secretary Nevin returns from vacation. Montoya advised existing representatives from those units to advise their members that nominations for unit representative may be presented in writing to Secretary Nevin prior to the July 17, 2013 Board meeting, or nominations can be made from the floor at that meeting. Once nominations have been made and accepted, on-line voting will be scheduled at the respective units. Hearing no other New Business, VP Montoya closed the subject.
20. Representative Kirwan (Airport) requested that a moment of silence be observed in honor of Coleman Halloran, deceased father of President Halloran. VP Montoya led the members in that tribute.
21. VP Montoya adjourned the meeting at 1407 hours.

## Board of Directors Meeting Roll Call

June 19, 2013

		Vote #1				Vote #1	
President	Martin Halloran	P	Y	Co. G	Chris Breen	P	Y
Vice President	Tony Montoya	P	Y		Dean Sorgie	P	Y
Secretary	Michael Nevin	E		Co. H	Larry Chan	P	Y
Treasurer	Brian Stansbury	P	Y		Frank Pereira	P	Y
Sergeant-At-Arms	Joseph Valdez	P	Y	Co. I	Russ Gordon	P	Y
Editor	Ray Shine	P			Jody Kato	E	
Co. A	Ed Browne	P	Y	Co. J	Kevin Lyons	P	Y
	John Van Koll	E			Kevin Moylan	E	
Co. B	Larry Bertrand	P		Co. K	Steve Landi	P	
	Danny Miller	E			Harold Vance	P	Y
Co. C	Chris Schaffer	E		Hdqtr.	John Evans	E	
					Raphael Rockwell	P	Y
Co. D	Martin Covarrubias	P	Y	Tactical	Mark Madsen	P	Y
	Matt Rodgers	E			Pete Schlegle	P	Y
Co. E	Jesus Peña	P	Y	Invest.	Dan Silver	P	
Co. F	Paget Mitchell	P	Y	Airport	Val Kirwan	P	Y
	Kevin Rector	P	Y		Reynaldo Serrano	P	Y
				Retired	Ray Allen	P	Y

*\* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

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# Minutes of the June 26, 2013 SFPOA Emergency Board Meeting\*

- Sergeant-At-Arms (SA) Valdez called the meeting to order at 1203 hours.
- SA Valdez led the members in the Pledge of Allegiance.
- Secretary Nevin conducted roll call.
- President Halloran spoke to the Board and Members in attendance regarding the revised Tentative Agreement (TA) that was signed by the CCSF and the SFPOA on June 20, 2013. Halloran reminded the Board that this was done at their direction from the June 19 monthly board meeting. Halloran described in detail the terms of the TA that, if approved, the MOU would be extended through June 30, 2018. The terms described included the wages, step structure for new hires, pilot "Wellness Incentive Program," health insurance, referral bonus, and the motorcycle and traffic seniority agreement.
- POA Labor Attorney Gregg Adam described the health insurance proposal in detail.
- President Halloran explained that the members concerns from the previous TA (May 2013) have been heard and addressed in this new TA.
- President Halloran spoke about the Controller's Report from March 2013. Specifically, he addressed the language on page 13 of this report involving projected CPI raises. He explained that the Department of Human Resources is the negotiator for CCSF, not the Controller's Office.
- Rep. Evans (Hdqrt) made a motion that this current TA go to a membership vote. It was seconded by Rep. Browne (Co A). There was a lengthy discussion including a PowerPoint presentation made by Treasurer Stansbury. [This PowerPoint will be made available to the membership.] The Motion went to a roll call vote and passed unanimously (23 yes, 0 no, 0 abstained).
- Rep. Kirwan (Airport) made a motion that the Board of Directors strongly endorse a yes vote from the membership for this TA. It was seconded by Rep. Moylan (Co J). After discussion, the motion went to a roll call vote and passed unanimously (23 yes, 0 no, 0 abstained).
- Rep. Silver (Invest.) made a motion that the membership vote commence on Friday, July 5, 2013 at 0800 hours and conclude on Friday, July 12, 2013 at 0800 hours. It was seconded by Rep. Rockwell (Hdqrt). The motion passed by a voice vote and there were no objections.
- The meeting was adjourned at 1318 hours.

## Board of Directors Emergency Meeting Roll Call June 26, 2013

			Vote 1	Vote 2			Vote 1	Vote 2
President	Martin Halloran	P	Y	Y	Co. G	Chris Breen	E	
Vice President	Tony Montoya	P	Y	Y				
Secretary	Michael Nevin	P	Y	Y	Co. H	Larry Chan	E	
Treasurer	Brian Stansbury	P	Y	Y		Frank Pereira	E	
Sergeant-At-Arms					Co. I	Russ Gordon	E	
	Joseph Valdez	P	Y	Y		Jody Kato	P	Y Y
Editor	Ray Shine	P			Co. J	Kevin Lyons	E	
Co. A	Ed Browne	P	Y	Y		Kevin Moylan	P	Y Y
	John Van Koll	P	Y	Y	Co. K	Steve Landi	E	
Co. B	Larry Bertrand	P	Y	Y		Harold Vance	P	Y Y
	Danny Miller	E			Hdqtr.	John Evans	P	Y Y
Co. C	Chris Schaffer	P	Y	Y		Raphael Rockwell	P	Y Y
					Tactical	Mark Madsen	P	Y Y
Co. D	Martin Covarrubias	E				Pete Schlegle	P	Y Y
	Matt Rodgers	E			Invest.	Dan Silver	P	Y Y
Co. E								
	Jesus Peña	P	Y	Y	Airport	Val Kirwan	P	Y Y
Co. F	Paget Mitchell	P	Y	Y		Reynaldo Serrano	P	Y Y
	Kevin Rector	P	Y	Y	Retired	Ray Allen	P	Y Y

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Submitted by,  
Mike Nevin  
SFPOA Secretary



### Injured On Duty

By A Negligent Motorist Or DUI Driver?

"It's Not Just A Workers Comp Case!"

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**Myth #1:** My only remedy is filing a worker's compensation claim.

**Myth #2:** I can't bring a claim against the negligent driver.

**Myth #3:** I can't file a claim with my own auto insurance company.

**FACT:** If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.

**DO NOT** leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

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Police Officer references  
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*T* **Todd P. Emanuel**  
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## First Responders Peer Support

12 Step Meeting (Not AA)

Tuesdays

7pm - 8:30 pm

Our First Responders Peer Support Meeting is for individuals who dedicate their lives to the emergency service professions. These professions include current or retired Law Enforcement, Fire Fighters, Military, Dispatchers, and Medical Personnel.

We provide a weekly support group that meets on Tuesdays. This meeting is to help individuals who may be suffering from work-related stress, including substance abuse, and to regain a life filled with hope and serenity.

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Located on the south side of San Bruno City Park

Contact:

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# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

## Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Joe Reilly (415) 681-3660 <a href="mailto:woasfpolice@gmail.com">woasfpolice@gmail.com</a>
<i>Meeting, American Legion</i> SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
<b>POA Board of Directors Meeting</b>	<b>POA Building</b>	<b>Third Wed. of Every Month, Noon</b>	<b>POA Office (415) 861-5060</b>
<i>Meeting, Retired Employees of CCSF</i>	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274
<i>Meeting. First Responders Peer Support</i> (Not AA)	St. Andrews Church 1600 Santa Lucia Ave., San Bruno	Tuesdays 7 – 8:30 PM	Greg Collaco (650) 455-2840

## Specially Scheduled Events

<i>Retirement Celebration</i> Honoring Off. Mike Regalia	ASIYA Shriners 1925 Elkhorn Ct., San Mateo	Saturday, July 6, 2013 7:00 PM	Al Schor (415) 407-7351
<i>Retirement Celebration</i> Honoring Lee Dahlberg	City Forest Lodge 254 Laguna Honda Blvd., SF	Sunday, July 14, 2013 5:00 PM	Deborah Dahlberg (415) 407-6329
<i>Retirement Celebration</i> Honoring Sgt. Dean Sorgie	Cypress Grill Restaurant	Saturday July 20, 2013 6:30 PM Harding Park, SF	Alvaro Schor (415) 407-7351
<i>FALEO Pistol Duty Competition</i>	Alameda Regional Training Center 6289 Madigan, Dublin, CA	Saturday, July 20, 2013 9AM	Rey (415) 237-1531
<i>SF Giants Law Enforcement</i> <i>Appreciation Night</i>	AT&T Park, SF	Tuesday, July 23, 2013 6:00 PM	(See notice on page 28)
<i>Cops For Christ Summer Luncheon</i>	POA Building, 3rd Floor	Thursday July 25, 2013 Noon	<a href="mailto:lazar971@gmail.com">lazar971@gmail.com</a>
<i>Retirement Celebration</i> Honoring Lt. Art Stellini	Red's Java House	Thursday, July 25, 2013 6:00 pm	Tony Damato (415) 740-4361 Pier 30, SF
<i>Retirement Celebration</i> Honoring Insp. Herman Jones	Red Crawfish of San Mateo	Friday, July 26, 2013 6:00 pm 401 E. 3rd Ave, San Mateo	Valerie Matthews (415) 315-2400
<i>Retirement Celebration</i> Honoring Daniel J. Mahoney	Colosseo Ristorante 414 Columbus Ave., SF	Tuesday, July 30, 2013 5:30	Candy Hilder (415) 553-7932
<i>Retirement Celebration</i> Honoring Lt. Bob Armanino	Italian Athletic Club	Thursday, August 1, 2013 6:00 PM	Glenn Mar (415) 987-7706
<i>Promotional Celebration</i> Honoring Comm. Joe Garrity	Jones Restaurant 620 Jones St., SF	Friday, August 2, 2013, 6:00 pm	Kim D'Arcy (415) 553-1482
<i>Pedro Tournament</i> Hosted by Bob Brodник	Novato, California	Saturday, August 24, 2013	Bob Brodник (415) 320-0628



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# WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

June 12, 2013

The monthly meeting of the Widows and Orphans Aid Association for April was called to order by President Bob Mattox on Tuesday June 11, 2013 at 1:40 pm. The meeting was held at our current business location of 850 Bryant St. in Room 150.

#### Roll Call of Officers:

President Bob Mattox, Vice President Al Luenow, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees John Centurioni, Sally Foster, John Keane, and Joe Reilly were present. President Mattox opened the meeting with the Pledge of Allegiance.

President Mattox briefly suspended the normal order of business for a vote on the vacant Trustee chair. A motion was made by Trustee Centurioni and seconded by Trustee Foster for the vote, which passed with no objection. A vote was held by the Trustees (4), which resulted in electing Leroy Lindo to the vacant position. Leroy Lindo was then appointed by President Mattox as our new Trustee.

#### Approval of the monthly minutes:

A motion was made by Vice President Luenow to approve the minutes of our meeting on May 15, 2013. Trustee Keane seconded the motion, which passed with no objections.

#### Receiving Applications for new members:

Secretary McDonough reported

receiving 44 new applications from Academy Class 237 on May 30, 2013. McDonough stated he will respond to the San Francisco Police Academy on June 17th to address Class#236 for new applications. Trustee Foster will assist McDonough. Class numbers 234 and 235 are nearing their probation phase, and permanent membership.

#### Suspensions and Reinstatements:

The goal of the WOAA is to provide a generous benefit to the family of a deceased member. We actively recruit new members of each SFPD Academy Recruit Class to increase the strength of our association, and support the Association Fund. We at the WOAA work diligently each year to maintain our veteran membership. Phone calls, emails, and Journal Articles report our efforts to reach out and request our members to pay their yearly dues. It is at this time that I regret to have to place the names of our unpaid members in a six-month period, in this article as a 'Notice of Suspension'. I apologize to any members who has sent their dues either during this month, or simultaneous to this article. It is mandated by our Constitution and By-Laws to suspend members who have not yet submitted their dues in 2013. A member will stay on suspension until dues and a subsequent charge are paid. A member will be dropped from our membership if the dues and charge are not received

by December 31, 2013. If your name appears below, please contact us at the number provided (415 681-3660), and we will resolve this issue. Occasionally we have incorrect contact information of members, primarily retired members, and would appreciate any assistance in contacting the membership. If you know any of the following members and believe that they are outside the necessary contact, please help us locate them. The following members are placed on WOAA suspension as of July 1, 2013 pending payments of dues and an additional late charge.

Mike Androvich, Raymond Austin, Darlene Ayala, Jeffrey Barry, Nancy Brewer, Jack Carter, Douglas Clennell, Robert Clevidence, Paul Craib, Lloyd Cunningham, Alfred Delacera, Denis Devlin, Gerald Doherty, Thomas Doherty, Maurice Edwards, Emily Fields, Stephen Gillis, Jack Girrot, Michael Gonzales, James Gratz, Charles Gretton, Charles Harwell, Ronald Hollins, Wendy Hurley, Gary Jiminez, Paula Jones, Randall Kocher, Cynthia Kulstad, Kimberly Lasalle, Mark Laherty, Astrida Rudzitis Lalor, Lori Lamma, John Lanfranchi, Dwight Lee, Martin Loo, John Lynch, Dennis Maffei, James Maginniss, Iraj Mahvi, Steven Maionchi, Angela Martin, Lance Martin, Samuel Martin, Dennis Moody, Thomas Murphy, George Nazzal, Deborah Neil, Daniel O'Brien, David O'Donnell, James O'Meara, Gregory Ovannessian, Henry Parra, Darby Reid, Susan Roth, Kenneth Scalmanini, Michael Shea, Mark Solomon, Robert Springer, Dagmar Strand, Irwin Tuttleman, Michael Wilcox, Lynda Zmak, and Young Chi.

We have six(6) members of the #227 Academy Class who need to send in their dues ASAP.

We have seven members who are listed as being retired since February of 2013. These members will be in jeopardy of suspension in the coming months if their dues are not received in the 6 month period. We request dues to be paid every January. I have received complaints from retired members that they did not receive a bill. We are working diligently to correct any mistakes that may have occurred. I am scheduled to address the Retirement Seminar in October to explain the process to members who are nearing retirement. If you retired this year since February, subtract the direct deposit amount that you have paid before retirement, and subtract that amount from our yearly dues of \$72.00. Send us the remainder for this year. In January, send us a check for \$72.00, or set up a direct deposit through your financial institution. Our goal on this announcement to **retain our members**. Again, any assistance in contacting these members will be greatly appreciated. Thank you, and we apologize for any mistakes or confusion that may have been created on our end.

#### Communications and Bills:

Trustee Centurioni made a motion to pay the bills. Reilly seconded the motion which passed with no objections.

#### Report of Visiting Committee:

None.

#### Report of Trustees:

We received the sad and unfortu-

nate new of five fallen members during this past month.

**Dave Gunnar June 27,1950 – May 7, 2013:** Dave was a 25 year veteran of the San Francisco Police Department. During his career, Dave worked in various units such as Muni where he worked undercover on Municipal Buses attempting to combat crime and help victims. Dave also worked in the Honda Unit where he was sent to high crime areas where saturation and presence could make a difference for the public. Outside of Law Enforcement, Dave was an avid outdoorsman enjoying hunting, camping and hiking the wilderness. Dave's favorite outdoor area was the Trinity Alps. Dave leaves behind his only daughter Heather, and two granddaughters ages 18, and 2. Heather stated that her father was a very private man who will forever remain in the hearts and minds of his family in memory, and spirit.

**Lou Hutzler age 83:** Louis 'Lou' Hutzler was born in San Francisco to Louis and Lorraine Hutzler. Lou, a 3rd generation San Franciscan, attended Balboa High School, and then entered the U.S. Navy in 1948 during the Korean War. After the War, Lou worked for his father at Hutzler Painting. Shortly thereafter, Lou entered the San Francisco Police Department in 1956. Lou worked in many different assignments including Mission Station, and retired out of the Burglary Detail. Lou was also assigned to high profile assignments in his career such as the 'S' Squad working on the highly documented Zebra killings in San Francisco, Room#100 at the Hall of Justice, and the Narcotics Detail. Lou was awarded 2 Bronze Medals and 6 Silver Medals of Valor for outstanding and dangerous work performed throughout his career. Lou retired as an Inspector in 1984. Outside of Law Enforcement, Lou was an avid San Francisco Sports fan as a "rain or shine," faithful supporter of the Giants and Forty-Niners. Lou passed away on June 6th, 2013 surrounded by his wife and children after a courageous battle with cancer. Lou is survived by his wife of 63 years, Norma. Lou is also survived by his son Steven, a retired member of the SFPD, his daughters Laurie and Janet, seven grandchildren, one great granddaughter, and a son in law, and daughter in law. Lou was the loving brother of the late Lois and Ray Fisher, and uncle of Dean Fisher. Lou's most enjoyable times were spent with family and friends.

**Roger Marr age 88:** Roger was born in Salt Lake City, Utah in 1924 but moved to San Francisco, California in 1925 where he remained a California resident for the rest of his life. Roger served in the U.S. Navy during WWII and enjoyed sharing stories from his experiences. After the War, Roger entered the San Francisco Police Department and retired after providing 26 years of service. Roger retired at the rank of Sergeant, and for much of his career served as a 'Beat Cop' on Clement Street in the Richmond District. Roger thoroughly enjoyed meeting and helping people. Roger was predeceased in death by his son John. Roger is survived by his other seven children Ann(Gary), Kathleen, Mary Ellen(Ralph), Daniel(Margarita)who is also a retired member of the SFPD, Margaret(Mel), Theresa and Michael.

continued on next page

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## WIDOWS' AND ORPHANS' AID ASSOCIATION

continued from previous page

Roger was a devoted grandfather of 15 and a great grandfather of 6. Roger will be missed by all and has been wished to be walking a new beat in heaven.

**Johnny Phillips March 19, 1932 – May 13, 2013:** Johnny Will Phillips was born in Elba, Alabama to the late Rev. Ernest and Evie Phillips. He was one of six children and confessed to Christ at an early age. His family moved to Florida prior to moving to Buffalo, New York in the 1930's. He enlisted in the Navy and completed his tour of duty in 1954. Johnny was discharged in San Francisco, where he met and married Dorthell Thompson. Johnny and Dorthell had three children, Angela, Gregory, and Glenn. Johnny worked for a short time as a janitor, and as a postal worker. In 1960, he became one of the first black San Francisco Police Officers. He was eventually promoted to the rank of Inspector and was assigned to the Fraud Detail. Johnny retired in 1985 out of the Photo Lab, and accepted a lateral transfer as a Lottery Agent, and subsequently retired from the position in 1996. In 1965 Johnny met and married Vera Burgess and had one child with Vera, Juliannah. Johnny led a very active life and enjoyed Golf, Photography, and owned John' Focal Point in Richmond. He was one of the founders of the Golden Gaters Golf Club and a member of the Western States Golf Association. He enjoyed spending time with his family and friends. Johnny is survived by his wife Vera, daughters Angela Hilton and Juliannah Richmond (Mitch), his sons Glenn (Shirley) and Greg. Johnny was also survived by seven grandchildren and one great grandson as well as a large extended family, and friends.

**Lew Werle age 88:** Lewis Werle passed away peacefully at his home last month, in Spokane Valley, Washington. Lew was born in Wenatchee, Wa in 1925 and survived a flood at the age of 4 months. He and his mother moved to Dodson, Mt to join he family. She later married John Werle and was joined by a sister Alice and brother, Bob. With the help of friends and family Lew was able to obtain a good education at Dodson High School. Lew entered the Navy at age 17 in 1942 and was discharged in 1949. Lew was recalled into service for the Korean conflict in 1951 and was formally discharged in 1952. During the break from his service he married Lillian "Tiny" Adams, and settled in San Francisco, Ca. For several years they offered to shelter several children and family members when the need arose. Lew and Lillian had two children, Nancy (April 1957) and Sandra (November 1958). The family lost Tiny in 1970. After the Navy, Lew worked for Lil Jack Horner Bakery, and then joined the San Francisco Police Department in 1954. Lew enjoyed 30 years of dedicated service, retiring in 1983. Lew relocated to Spokane, WA in 1985 to be closer to his family. Soon thereafter, Lew met Pat and a friendship developed that was collaborated by both of their daughters. The friendship later developed into a happy marriage for both. Lew was active in community service in his area. Lew is survived by his wife Pat, his seven children Jesse (Cranston) Hawley of Harlem, MT, Toni (Vaughn) Lodge of Spokane, Cindy Jeanotte of Spokane,

Nancy (Lyle) Martin of Colbert, WA, Sandra Lodge of Spokane, Kathy (Gary) Fuchs of Billings, MT, John Jeanotte of Spokane, thirteen grandchildren, 27 great grandchildren, and 3 great-great grandchildren with one new "Lewis" due in June.

**Report of Special Committee:**  
None

**Unfinished Business:**

A motion was made by Trustee Foster to rewrite the WOOA Constitution and By-Laws to reflect the current climate of business practices. Our Constitution and By-Laws were drafted over a century ago and are in need of updates and revision. The motion was seconded by Trustee Centurioni and passed without objection. Trustee Joe Reilly and President Bob Mattox will collaborate on this project. Once the language is drafted and agreed upon, a vote of the membership will take place to adopt the measure.

President Mattox addressed the Board on establishing a WOOA website to better serve our members. President Mattox will research our options on the matter and report his findings and options next month.

Our current place of business is the Hall of Justice in room #150. Our meetings take place on the second Tuesday of each month and begin at 1:45pm, unless a change is needed. There was a recent request to discuss moving our venue for the convenience of our membership. At this current time, our location has met our needs. A move may occur in the next 5 years depending on the building and remodeling plans of our location, and proposed new plans to use the POA building, which may be our future venue.

**New Business:**

Treasurer Taylor reported that our Audit is scheduled for next month and that the firm of Burr, Pilger, and Mayer has notified us of an increase in yearly fees of \$3000. A motion was made by Trustee Centurioni to pay the increase. The motion was seconded by Trustee Foster with agreement of Board Members to begin an analysis and comparison of Auditing firms for future business. The motion passed with no objections.

**Good of the Association:**

No report at this time.

**Adjournment:**

President Mattox and the board observed a moment of silence for our above listed fallen members. President Mattox adjourned the meeting at approximately 3:00pm. President Mattox set next month's meeting for July 9, 2013, at the Hall of Justice 850 Bryant St in room #150, at 1:45pm.

**All Members:**

Please be sure that your beneficiary forms are up to date and accurate with your current information and your choice of beneficiary. We can be contacted at (415) 681-3660.

You can set up a direct deposit from your financial institution for every January. If you choose to mail your yearly dues, please send your check to:

WOOA  
PO Box 880034  
SF, Ca 94188

Submitted by  
Mark McDonough,  
Secretary

## Retirements



The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Sergeant Joseph Allegro #6 from Tactical Company
- Officer E. R. Balinton #2083 from Medical Liaison
- Sergeant Robert Bohanan #490 from Taraval Station
- Officer Robert Bonnet #821 from Northern Station, Solo M/C
- Sergeant Brian Canedo #2138 from Staff Services, Backgrounds
- Officer Gary Castel #2082 from Northern Station, Solo M/C
- Sergeant Peter Dacre #1972 from Park Station
- Officer Lee Dahlberg #2173 from Southern Station
- Inspector Richard Daniele #427 from Special Victims Unit
- Sergeant Gerald D'Arcy #185 from Tenderloin Station
- Inspector Gary Delagnes #160 from Administrative Service Bureau
- Inspector Martin Dito #63 from Special Victims Unit
- Inspector Elaine Economus #283 from Tenderloin Station, SIT
- Inspector Kenneth Esposto #198 from Special Victims Unit
- Sergeant Timothy Flaherty #987 from Northern Station
- Officer Benny Fong #932 from Tactical Company, Honda Unit
- Sergeant John Glischinski #4022 from Airport Field Operations
- Inspector Alexis Goldner #827 from Crime Information Svcs.
- Sergeant Daniel Greely #317 from Homeland Security, Marine Unit
- Sergeant Robert Guillermo #1059 from Airport Field Operations
- Inspector Herman Jones #2234 from Special Victims Unit
- Sergeant Rachel Karp #1768 from Ingleside Station
- Inspector Robert Lee #1291 from Central Station
- Sergeant Sherman Lee #1386 from Bayview Station
- Inspector Albert Lum #1606 from Central Station, SIT
- Inspector Pierre Martinez #2204 from Special Victims Unit
- Inspector Richard McNaughton #817 from Special Investigations
- Inspector Jimmy Miranda #1491 from Special Investigations
- Sergeant Steve Quon #555 from Taraval Station
- Inspector James Ramsey #924 from Special Victims Unit
- Inspector Steven Ravella #1802 from Special Victims Unit
- Sergeant Stephen Roche #62 from Traffic Enforcement, Solo M/C
- Officer Carol Scatena #1490 from Airport Field Operations
- Sergeant Mark Shea #2092 from Southern Station
- Officer Leon Sorhondo #1801 from Central Station
- Sergeant Steven Stocker #2196 from Park Station
- Sergeant Patrick J. Tobin #616 from Traffic, Solo M/C
- Inspector Roland Tolosa #1952 from Crime Scene Investigations
- Inspector Richard Van Koll #2023 from Operations Bureau
- Sergeant Roland Wing #1779 from Airport Bureau, Solo M/C
- Inspector Phillip Wong #168 from Criminal Investigations Unit
- Sergeant Randall Young #678 from Airport Field Operations
- Sergeant Tom Yuen #380 from Airport Field Operations

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# SF Dispatcher of the Month



Edwin M. Lee  
Mayor

## Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications  
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Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg  
Executive Director

Date: May 28, 2013

To: **Makulata Acevez**, Public Safety Dispatcher K

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month — June 2013

On Monday, May 27, 2013 while operating a busy radio channel you received a report of a moving vehicle into an occupied parked vehicle. Following the collision, the driver and passengers of the moving vehicle fled the scene on foot. Shortly after, in the same vicinity there was a report of an armed robbery. Within moments an officer from a neighboring district reported being in pursuit of a vehicle traveling at a high rate of speed and blowing traffic lights.

During the onset of these incidents it was not clear if any or all of them were related. Without hesitation you were able to focus and discern which officers were responding to which emergency. You assisted officers in sorting out CAD and case numbers, once it was determined that there were two related incidents and one unrelated incident.

The radio channel became a cluster of events. The events ended with all suspects in custody related to the vehicle hit-and-run, and two suspects at large in regards to the robbery of a smart phone. The victim of the robbery was located and medically treated.

Makulata, you are always observed proactively dispatching and maintaining channel control. You are being acknowledged for these incidents and the professional job you do day after day. For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of June 2013
- One-hour off, with Shift Manager approval
- Employee of the Month" engraved pen and key chain
- See's Candy Gift Card

cc: Cecile Solo — Operations Manager  
Lisa Hoffmann — Deputy Director, Division of Emergency Communications  
DEM Everyone — via email  
Personnel File

# Helping Our Own

*The following members of our law enforcement family need our help:*

## Deputy City Attorney Tim Benetti

**New to List**

Tim Benetti, a great friend of the San Francisco Police Officers' Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees' Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

## Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill's children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to:

**SF Police Credit Union**  
Main Office  
2550 Irving Street  
San Francisco, CA 94122

## Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil's three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

**Donations for Phil's Children's college fund can be made at:**

**San Francisco Police Credit Union**  
RE: Phillip Welsh children's college fund  
P.O. Box 22219  
San Francisco, CA 94122-0219

## Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook's children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

**SF Police Credit Union**  
Main Office  
2550 Irving Street  
San Francisco, CA 94122

**SF Police Credit Union**  
802 Bryant Street  
San Francisco, CA 94103

## Frankie Shouldice

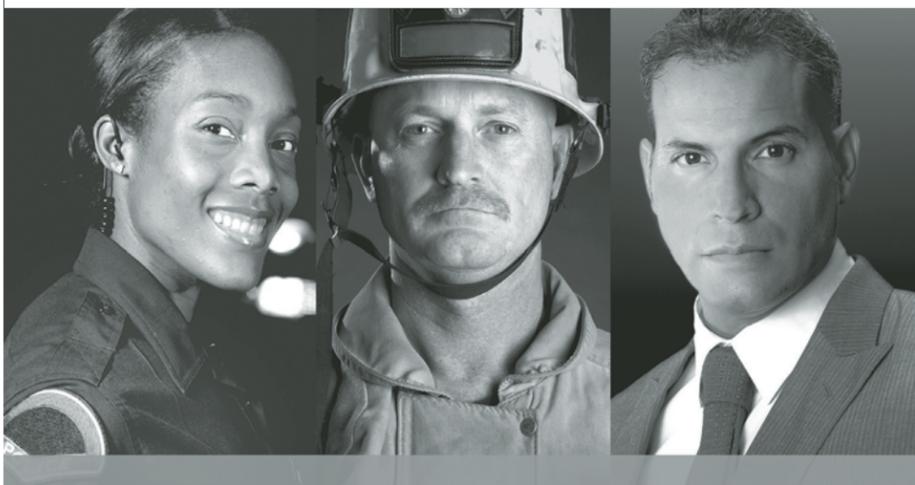
Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520  
— Marty Halloran

**UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.**

**Contact the Catastrophic Illness Program (415) 837-0875.**

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# As Time Goes By

By Paul Chignell,  
Legal Defense Administrator

There is a series of protections as well as detrimental language in California law and in contracts that both protect and place in harm's way classes of public employees. It is, therefore, important for San Francisco police officers to be aware of these situations so you may act accordingly during your course of employment with our law enforcement agency.

### Long Time Concern

A concern that police officers have experienced for quite some time is the understanding that when an officer makes a mistake, that mistake should not jeopardize an officer's career forever. Modern disciplinary standards will embrace the concept of progressive discipline, i.e. that the

punishment should fit the crime, that repeated mistakes shall result in additional punishment, and that the salvaging of an officer's career, even if he or she makes a mistake, is an important consideration. Observers have also noted that many officers who commit a transgression that deserves some form of punishment never get in trouble again. Therefore, San Francisco Police Officers' Association leaders have recognized that the ramifications of administrative punishment should not follow an officer around for his or her entire career.

### Remedy In POA Contract

The most recent Memorandum of Understanding (MOU) between the City and County of San Francisco and the San Francisco Police Officers' Association (POA) contains language written by our union and negotiated

between both parties that addresses the concerns of long term ramifications of punishment by the Police Commission and/or the Police Chief. Article II Section 67-74 specifically allocates a time period for discipline to be utilized for purposes of promotion, transfer, or special assignments. This language is an important component of an officer's redemption for staying out of trouble.

### Reprimands And Suspensions

Under the MOU, if you suffer a written reprimand from the Chief of Police for misconduct and two (2) years has elapsed, you may petition to have that punishment sealed so that the matter cannot be used against you for promotion, transfer, or special assignments. Moreover, if you have suffered a suspension of any length and five (5) years has elapsed, a similar petition can be made to have that action sealed as well.

### Procedure

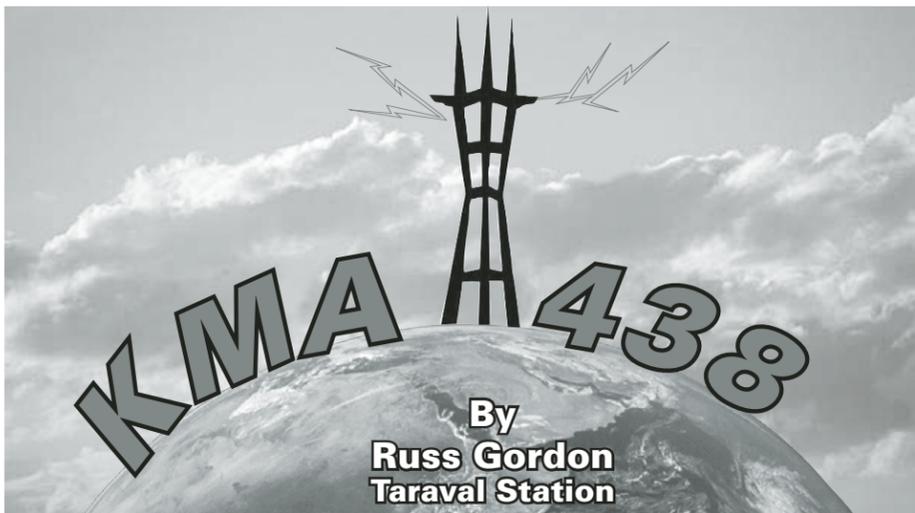
If you are a dues paying member of the POA, all you have to do is send me a copy of the paperwork designating your punishment and I will submit a



letter to the Department to start the simple process of sealing these documents only for the purposes specified, i.e. promotion, transfer and special assignments.

### Thank You

A big thank you goes to Mr. Ben Houston, Human Resources Manager of the Staff Services Division, who facilitates the sealing of these records when he receives the requisite material. And, of course, a thank you goes to the POA negotiators as well as the City negotiators who agreed on this important language in our current MOU.



**Russ Gordon will return next month with more stories of dumb crooks and great police work.**

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## Ask Mike...the Retirees' Corner

By Mike Hebel  
POA Welfare Officer

**Q** I have been reading all this stuff about Gary Delagnes in the past few issues of the *POA Journal*. He receives lots of praise and kudos. You always tell it straight. Was he really *that* important and deserving of all this attention, especially for us retirees?

**A** The answer to your question is a resounding YES! Retirees in particular — and those expecting to retire within the next few years — owe a great debt of gratitude to Gary Delagnes. His era of POA leadership set the benchmark for union accomplishment. It will be very difficult, especially in these economic times, to match the accomplishments of the Delagnes and the Cunnie/Delagnes tenures at the POA. Here is why.

Gary was the longest serving POA president thus far. Since the SFPOA's incorporation in 1946 there have been 26 police officers who have served as its president from Matt Carberry, it's first, to Marty Halloran, its current president. I have been so fortunate to have worked and served with thirteen (13) of them, as a Board member, Secretary, and now as the Welfare Officer, starting with Lee Marelli in 1968 to Marty Halloran in 2013. In my judgment it is Gary Delagnes who, amongst these 26, has produced the most distinguished record for advancing the terms and conditions of employment for San Francisco police officers — from wages right on through to retirement benefits. This is a view shared by Paul Chignell, the POA's Legal Defense Administrator, who also served the POA with distinction for 21 years in various capacities. The accomplishments during Gary's tenure from March 2004 to May 22, 2013 will be long remembered and shall most certainly endure as this association continues in its mission to protect and advance the interests of its membership.

### Served in the company of heroes

Gary entered the SFPD in 1978. He will tell you, with genuine enthusiasm and animation, about his experiences at Central Station and in the Narcotics Division. His self-expressed greatest life achievement was becoming a San Francisco police officer. He says it was his privilege to serve so long in the company of so many heroes.

Before speaking about the huge, immense, and gargantuan legacy cre-

ated by Gary during his two (2) terms as POA vice-president, and three (3) terms as president, it is fitting to acknowledge those who were intimately connected with this magnificent team: Marty Halloran and Chris Cunnie, as well as Kevin Martin, Steve Johnson, Jack Minkel, Tony Montoya, Chris Breen and Ray Shine.

### I want to tell you about what I call the "Four Numbers."

When explaining this awe-inspiring and noble legacy, I usually present four (4) numbers. They are: 92, 1, zero (0), and 14.

Number "92" was the ranked place of the San Francisco Police Department in wages paid to California police officers at the beginning of Gary's involvement with the POA. First place ranking at that time was the city of Gilroy — most distinguished for its garlic production rather than its public safety issues.

Then there is the number "1" (one) — the number that the SFPD ranks today amongst police departments in the United States in wages paid. That is — during Gary's POA career he played the commanding role in moving SF police officers from number 92 in the state of California to number 1 in the USA in wages. How many of us truly appreciate the significance of this accomplishment?

The third number is "Zero". More precisely that number is a minus \$837,000. At the beginning of Gary's involvement with the POA, this was the state of its treasury — a minus \$837,000 in the red. Our auditors at the time told the POA leadership that this organization was a "going concern." While this may sound encouraging, in accountancy parlance this term means that the auditors could not guaranty another year without organizational bankruptcy.

My last descriptive number is "14" — more precisely \$14 million (\$14,000,000). When Gary stepped down as POA president on May 22, 2013, this was the net worth of the SFPOA! Gary played a commanding role, with the assistance of his able treasurers Jack Minkel and Marty Halloran, in pulling the us from the very edge of organization bankruptcy to one of the nation's best-funded POA's. How many of us truly appreciate the significance of this accomplishment?

### Vision of a \$100,000 retirement benefit.

Gary, a graduate of St. Ignatius High School and the University of

San Francisco, was certainly familiar with Proverbs 29:18 that says: "Where there is no vision, the people perish." In my mind, Gary is certainly a leader expressing a great vision. His prime and foremost vision, expressed as a goal, was to provide for financial security, actually financial freedom, for the rank and file retiring veteran San Francisco police officer. His hope was that a retiring SF police officer would receive an annual, earned retirement benefit of \$100,000. And we know that his vision, his goal and hope, was more than achieved. By July 2012 retiring police officers were enjoying an annual pension in excess of \$100,000 — a benefit that Gary would always say was dearly earned by men and women who made enormous sacrifices and paid a huge price serving as police officers undergoing daily exposure to physical, psychological and emotional injury. This is one benefit the significance of which retiring police officers should both understand and appreciate.

### Negotiated 6 labor contracts.

How did Gary accomplish such a feat? Well, he had a good tool bag to begin with — a bag that he helped create. Inside that tool bag was the collective bargaining ordinance of 1992, then there was later added the 2002 charter amendment creating the 3% at 55 retirement plan. Lastly, and often under-appreciated, was the general high regard to which San Francisco police officers are held by the people of this city. With this tool bag in hand, Gary and his team negotiated six (6) labor contracts, or MOUs. With each contract, Gary's team garnered the wage and retirement benefit structure most admired by police associations and unions throughout California and the US. It is neither hyperbole nor hubris to acclaim this accomplishment. It is simply a fact. Gary's negotiation team members repeatedly praised him as a brilliant negotiator and strategist.

### Qualities of character.

Let me now mention what I consider Gary's chief qualities of character — for in the end both their accomplishments and their character define great leaders. First, Gary is really smart. He well understands human motivation and the rewards of clever risk taking. Gary spoke to power (to the police commission, the board of supervisors, other city commissions, and state politicians) with blunt directness that was sometimes bombastic in nature. He rarely held back, but he was very effective.



Gary was always well prepared when entering negotiations. He possessed both a plan and an execution strategy. He earned the respect of those he dealt with; he never demanded it. He was unyielding in his belief that SF police officers deserved his support and assistance, quality wages and benefits, and his friendship in times of personal trouble.

Self-sacrifice is also an appropriate attribution to Gary. In 1992, he was promoted to the rank of inspector. He made the decision to go no further up the ranks. He often told me that he could not fully and unqualifiedly represent POA members if he was also concerned with protecting and advancing himself in the organization. The retirement benefits that he now receives are based on the rank of Inspector, nothing higher. I say thank you Gary for that huge sacrifice on behalf of the POA.

### National presence.

As you can probably tell, I am a big fan of Gary Delagnes and his accomplishments. My biggest disappointment for him is that he consistently failed to receive the full measure of recognition and respect from many POA members that his accomplishments on their behalf truly warrant. Yet, I have seen first-hand the respect, admiration, and esteem that he receives from the leaders of this nation's largest 50 Police unions. Quite a contrast.

### Gold standard of accomplishment.

Within the 67-year history of the SFPOA, Gary Delagnes surely is one of the handful of giants upon whose accomplishments the organization now so securely stands. It is my personal belief that he is the giant of those giants. Future generations of POA leaders will certainly use his 3 terms as president as the gold standard of accomplishment.



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# Chief's Corner

June is in the books. In addition to numerous grammar, middle, high school, and college graduations, June 2013 may go down in history as the month with the greatest number of academy/promotional graduations and member retirements in the history of the SFPD. As we congratulate all those mentioned above and wish each of them "the best" in their respective futures, we are preparing for a crazy, busy summer. We have a host of recently promoted lieutenants and sergeants and newly hired officers replacing our outgoing "legends." And with this, comes a great learning curve, one that, if done right, will put us on a positive path into a very bright future for the best Police Department in the country.

The phrase "we need to do more with less" is for the foreseeable future more like "we need to keep doing what we have been doing (which has been a lot) with less." Despite being down 300 officers, the hard work of the rank-and-file, along with our community partnerships and the heroic work/skills of the doctors at SFGH, we close out the first half of the year with a record low 21 homicides. Although one homicide is always going to be too many for us to accept, record lows do not come along very often and should be acknowledged.

Now July is upon us, and this month marks the true beginning of what will prove to be, maybe, our busiest summer yet. As I write this, Pride Weekend is upon us. We will have little rest between the planned festivities, including Pink Saturday and the



Pride Parade, with an unprecedented attendance expected due to the recent landmark decision of the Supreme Court, and the traditional events of the 4th of July.

The activities of the 4th, coupled with the America's Cup events that are already underway, will be a challenge to manage because, again, a record number of residents and visitors alike will be here to enjoy our Nation's birth and to watch one of the most brilliant firework displays in the north state. But I know we will do it (seemingly) effortlessly as always. With the increase in spectators comes an increase in alcohol consumption and the potential for a variety of crimes such as robberies, and of course, the prevalent crime de jour — cell phone thefts. With more vehicles crossing the bridge, we will have an increase in traffic flowing through our streets, leading to frustrated motorists and more collisions, hopefully mostly non-injury fender benders.

Although the above and more are the probabilities, each of us can make a difference in how the story (summer) ends. We can leave a positive impres-

sion that will last a lifetime for our residents and guests. During your day-to-day duties, I ask you to take the time to stop and help whoever/however/whenever possible. Don't ever think it goes unnoticed. I get calls and emails regarding the "class" (professionalism and demeanor) of our officers all the time. Keep up the good work — as you always seem to do!

In addition to special events, July marks the first full month our children are out of school for the summer. In many cases, despite our best efforts to engage our young people, some "at-risk" kids have little to do around their homes leading to the potential for problems. Such is the reason, we see violence involving youngsters tick up annually in July and August...what can you do to buck this trend so that this summer we do not see the traditional bump up.

As a Department, in addition to our directed patrol activities, we have ramped up our efforts to provide positive activities for our City's youth. The newly formed Youth and Community Engagement Unit has put together a great layout for all kids for the summer. With the assistance of the SF Police Foundation, and by partnering with business and community groups, we are able to offer paid employment to hundreds of teenagers throughout the summer. What does this mean to us? These kids will be engaged, learning new skills, and will be off the streets out of harm's way. We need to be engaging them at every opportunity we get — these can be the cops of tomorrow.

We will continue to lose many officers to retirement throughout the rest of the year. As you already know, we have academy classes in process, but these recruits will not be "dialed in" to how to be a cop soon enough to help with the crunch over the next

six months. It will be extremely tight out there due to the fewer number of officers on the street. I ask you, please, as we get the job done, look out for each other, back each other up, help out with the runs on the boards (even if they are not in your sector), and roll by your partner even if there is no request made. Senior lieutenants and sergeants, we just promoted 45 new supervisors, take them under your wing and get them trained, just as someone did for you when you got promoted. Veteran officers, reach out to the "newbies", share your experiences, your "tricks of the trade," so they can say, "I learned from the best."

In summary, in spite of our short numbers, we continue to deliver great things. We are getting smart phones integrated into the field (making it much easier for our officers to do their job) and we are partnering and engaging with our community more than anyone can ever remember. Our clearance rates are good (we can be better), homicides are at an all time low, and we are solving many cold cases. Let's make this a time (the arrival of smart phones for Ops and Spec Ops) when we commit to taking our good report writing and investigations to the next level of being even better reports and investigations as a way to give our District Attorney's Office their best chance at increasing conviction rates (juries are tough in this town) which translates into more criminals off the street for a safer city.

Together, we can continue to achieve great things not only in 2013, but over the course of each of our careers. You are SF's Finest...I know I wear the phrase out but you are who you are.

Be Safe Out There

**Greg Suhr**

*Chief of Police,*

*San Francisco Police Department*

## Focus on the Airport Bureau

The San Francisco International Airport is policed by the SFPD. The Airport is a much different post than any of the District station assignments. The type of duty and the various details available at the Airport have intrigued many San Francisco police officers. Only Central Station ranks higher on the P1 list of officers wishing to change assignments. The airport's peninsula location also makes assignment there attractive to our members who reside in San Mateo and southern Alameda counties. Any of you wishing to explore the interesting job tasks of the Airport Bureau a bit more can contact me for a personal tour.

— Val Kirwan,

*POA Airport Bureau Representative*



*Officer Angel Poon (Segway), Officer Andrea Joseph (Bicycle), Officer Kahri Gill-Kehoe (Admin), And Officer Jeff Brown with K9 Chico.*

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## Khan Academy: Free Online Math Help for Kids (and their Parents!)

By Tom Feledy  
Retired SFPD

If you have a kid who needs help with math, there is now a free, online resource that can help your kid learn. Since 2009, a former hedge-fund manager from Boston named Sal Khan has been posting short 15-20 minute videos on YouTube that are lessons in math, from basic algebra to calculus. These videos have become so popular that about 4 million students use them each month.

Besides Math, there are now lessons on Physics, Biology, Astronomy, History, Economics, Computer Science, and Test Prep for the California Standards Test, SAT Math, and GMAT. And in partnership with Stanford University, there are even lessons in field of Medicine,

The videos look simple. All the student sees is a blackboard where colored writing appears, along with Sal's voice explaining what's going on. The video never shows his face, just the blackboard. Sal believes this makes it easier for the student to focus on the subject. It feels like he's sitting next to you showing you on paper how it works.

Sal Khan's efforts in tutoring math started in 2004, when he was working in Boston, and using Skype to remotely tutor his 7th-grader cousin New Orleans, who was having trouble with her math. He started posting short videos on YouTube for her to watch, and was surprised when other people started using them for their kids as well, and writing him all sorts of encouraging comments about how effective they were.

So in 2009, Sal Khan quit his hedge-

fund job and set up a desk in a closet in Silicon Valley to start a non-profit that would provide "a free world-class education for anyone, anywhere." Then Bill Gates started using them to tutor his kids and telling others about how great they were at various talks. That got Sal Khan a whole lot of attention. Shortly thereafter, he got funding from Gates and also Google to expand his non-profit and possibly change the way math is taught in America.

The Los Altos School District is now using the Khan Academy to replace lectures and text books. They "flip" the classroom by having kids watch the lectures at home, and then come to class to do exercises — what would traditionally have been their homework — using the Khan Academy website. Teachers in the classroom can use the Khan Academy dashboard to monitor student progress in real time, allowing them to personally assist those students who need their help the most during each class session.

East Side Prep in East Palo Alto is doing much the same for kids without computers at home. They stay open in the evening so kids can watch Khan Academy lessons in areas where they need help, before going to class the next day.

To find out more about Khan Academy watch the 60 minutes story, <http://www.youtube.com/watch?v=9kh60v5PxMk>, and then go to their website, [www.khanacademy.org](http://www.khanacademy.org), You can log in as a parent or a teacher, or if you are the learner, log in as yourself. (There is no maximum age limit to using the Khan Academy.) As Sal Khan likes to say, it's "a free world-class education for anyone, anywhere."

## BALEAF Proudly Introduces the New Board of Directors

By Kelly Blackwell-Garcia  
President of BALEAF

The Bay Area Law Enforcement Assistance Fund new board of directors are:

SFPD Sergeant Mary Dunnigan/  
Executive Director  
Mrs. Kelly Blackwell-Garcia/  
President and survivor  
Lieutenant Lynette Hogue/Vice  
President/Co-founder (SFPD  
retired)  
Captain John Ehrlich/Secretary  
(SFPD retired)  
Inspector Robin Matthews/Treasurer  
(SFPD retired)  
Fairfield P.D. Sergeant Matthew  
Bloesch/Board member and  
survivor  
S.F.S.O. Senior Deputy Fabian  
Brown/Board member  
Captain Ken Cottura/Board member  
(SFPD retired)  
Lieutenant Bill Darr/Board member  
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Deputy Kenneth E. Ramirez Duran/  
Board member (Contra Costa S.O..  
retired)  
Lieutenant Tim Foley/Board member  
(SFPD retired)  
SFPD Lieutenant Steve Ford/Board  
member  
Sergeant Bob Guinan/Board member  
(SFPD retired)  
Lieutenant Rich Reyes/Board  
member (SFPD retired)  
Mrs. Marilyn Rosekind/Board  
member/Co-founder/former  
President and survivor  
Dr. Forrest Fulton/Advisory member/  
Co-founder (SFPD retired)  
Jody Greenhalgh, OTR/L/Advisory  
member

As new President of BALEAF, I would like to acknowledge former President Jo-Ellen Radetich, who is the surviving sister of SFPD Officer Richard Radetich, who was assassinated in the line of duty in 1970. Jo-Ellen has recently left BALEAF to work with PAL. I thank her for all her hard work and wish her well.

As the new President of BALEAF, I would like to introduce myself. I am the surviving daughter of deceased SFPD Sergeant Tom Blackwell #1903. On January 3, 1994, my family, friends, and my father's fellow officers experienced a devastating and catastrophic event when Tom committed suicide. My father was a very loyal officer who served 26 years in the Department: he adored his family and loved being a cop. I have been on the Board of BALEAF since 2008 serving

as Vice-President, and I'm honored to be serving as President. We are a Board consisting of the wife of an Officer and the son of another Officer who were killed in the line of duty, the daughter of an Officer who experienced a catastrophic event, retired Officers and active members of Law Enforcement.

BALEAF was founded in 1999 by former members of SFPD and it's Behavioral Science Unit. Dr. Al Benner, Dr. Forrest Fulton, SFPD Lieutenant Lynette Hogue, Sister Lillian Repak, and Chaplain Mike Ryan wanted to form a non-profit organization that could provide support to members of law enforcement and their families who have had members killed in the line of duty, have been seriously injured, or who have experienced a catastrophic event or illness. They began reaching out to survivors such as myself and Mrs. Marilyn Rosekind, whose husband, SFPD Officer Barry Rosekind, was tragically killed in the line of duty in 1958. A small group was formed to assist families and agencies through out the Bay Area and BALEAF (Bay Area Law Enforcement Assistance Fund) was founded. Since then, I'm honored to announce that we have assisted 32 Law Enforcement agencies and with two relief efforts. We have provided financial aid in a total of \$566,724.00. Since 2006, BALEAF has provided \$23,000 in financial grants for individual law enforcement members to attend the West Coast Post Traumatic Stress Retreat.

We are very excited for the 10th anniversary of Law Enforcement Night at the Giants game on Tuesday July 23, 2013. All proceeds from ticket sales will benefit BALEAF and the California Police Officers Memorial. We are also very excited to have AAA on board as a sponsor. For every ticket sold, AAA will give \$5 to benefit both organizations. Tickets are available at the POA and are selling out quick. Stop by our table at the Mariposa Yacht Club before the game: we will have all our new logo items for you to see, and donations are greatly appreciated.

On behalf of myself and the Board of BALEAF, I would like to say thank you to Chief Greg Suhr for his incredible support of the Bay Area Law Enforcement Assistance Fund. We would also like to thank members of the POA and President Marty Halloran for their undying support of this organization.

As a survivor and as President of BALEAF, I could not be more proud to be a member of this organization.



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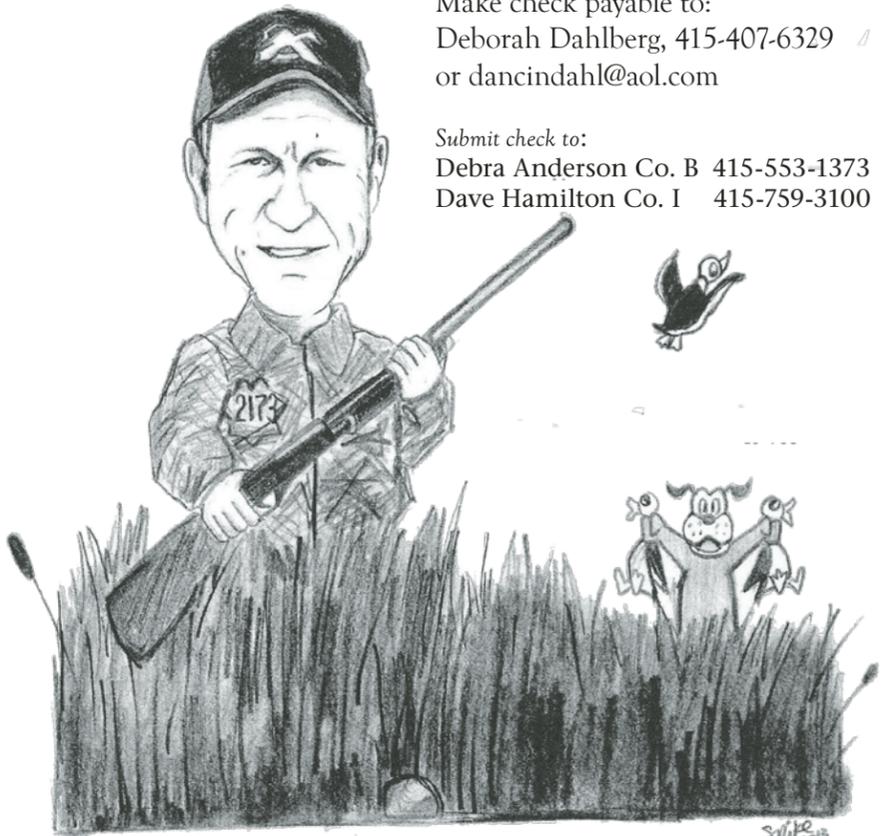
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*Retirement Dinner Honoring*

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Please RSVP by July 12, 2013

Valerie Matthews Company A 415-315-2400

Ed Wynkoop Homicide 415-553-1145

Kim Lewis SVU 415-553-1243

Van Jackson DAI 415-553-1800

# Retirement Dinner Honoring

## Daniel J Mahoney



**Colosseo Ristorante & Bar Italiano**  
414 Columbus Ave, San Francisco  
**Tuesday, July 30, 2013**  
5:30 Cocktail Hour/6:30 Dinner

**\$50/person (No Host bar)**

RSVP: Candy Hilder (Legal) 415.553.7932  
or Candy.Hilder@sfgov.org

Space is limited. Cash or checks payable to Candy Hilder  
Provide contact info for menu choices  
closer to event date.

# RETIREMENT PARTY 32 YEARS

## Lt. Bob Armanino Tactical/Special Operations

**Thursday, August 1, 2013**  
1800 hrs • Cocktails & dinner

**Italian Athletic Club**  
*(where else!)*  
1630 Stockton Street • San Francisco

**Contact:**

- Glenn Mar / Tactical 415-987-7706
- Marianne Galeano / Tactical 415-832-8300
- Matt Gardner / Co. K Solos 415-309-8849
- Dante Giovannelli / Co. A 415-315-2424
- Marty Lalor / Hondas/Specs 415-601-7581

**RSVP by Thursday, July 25**  
Details to follow



## Promotional Dinner Celebration Honoring

### Commander John Joseph Garrity

**Friday, August 2, 2013**  
6:00 pm Cocktails • 7:00 pm Dinner

**Jones Restaurant \***  
620 Jones Street, San Francisco

**\$40 per person No Host Bar Buffet**  
**RSVP by July 25th**

Checks payable to "Tenderloin Floral Fund"  
Submit check or cash to:

- Michael Lee [TTF] 415.385.6435
- Kim D'Arcy [Deputy Chief Admin] 415.553.1482
- Mark Obrochta [Central] 925.383.3228
- Maureen Barron [Bayview] 415.328.1510
- John Sheehan [Mission] 415.652.0032

## Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273  
Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org) • OIC Sgt. Mary Dunnigan (415) 806-6865

**Stress Unit Alcohol/Substance Abuse Support**  
Off. Art Howard (415) 378-5082 • 24 hours answering service (415) 933-6038

**Catastrophic Illness Program**  
Off. Pat Burley (415) 637-2328

**Critical Incident Response Team (CIRT)**  
Contact DOC for 24 hour response (415) 553-1071  
MHN: Your free outpatient mental health benefit • (800) 535-4985

**Confidential e-mail:**  
[members.mhn.com](mailto:members.mhn.com) (company code SFPD)

# SFPD Wilderness Program Spring 2013

By Michael Rivera,  
Wilderness Adventure Program

Greetings. We have come to the end of what has been an amazing half of the school year for 2012/2013. Since January, we have provided a total of 33 adventures with 730 participating students and 42 officers. They have included backpacking, day hiking, overnight camping and sailing.

By now we should already be into the summer program that will include day hiking, river rafting and kayaking trips.

Here are some of the photos from these adventures as well as artwork from some of the 2nd graders that we serve. I hope that you enjoy them. Have a great summer.



# 14th San Francisco Bay Area Law Enforcement Emerald Society Annual Dinner Dance ♦ May 18, 2013

*Officer of the Year: Commander John Joseph Garrity, SFPD*

*Citizen of the Year: Jerry Cassidy ♦ Lifetime Achievement Award: Officer Thomas Cunnane*

*Memorial Award: Sergeant John S. Macaulay*



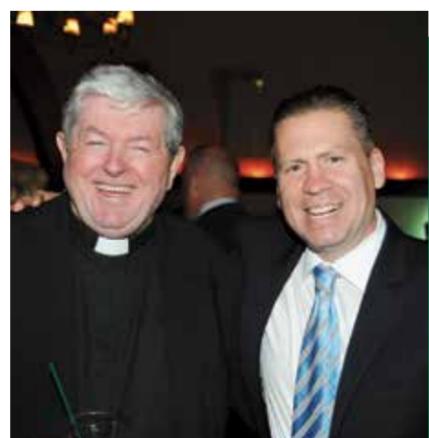
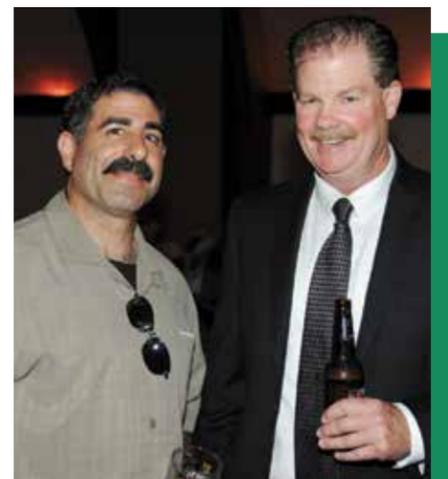
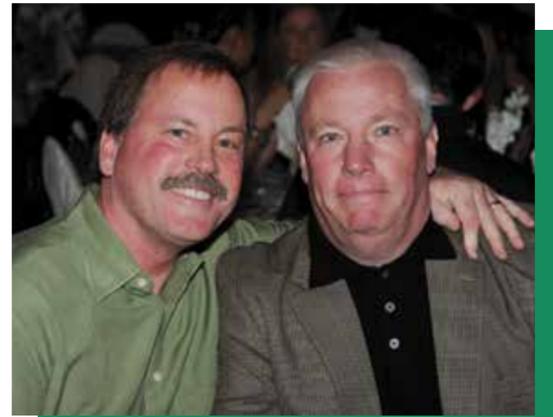
*Liz and Joe Garrity with Emerald Society President Liam Frost.*



*Tom Cunnane, Liam Frost and Joanne Cunnane*



*Liam Frost presents the Memorial Award to Sgt. John Macaulay's mother.*



# Navy SEAL Rorke Denver to visit the Bay Area

By Paul McHugh

A star on the U.S. Navy SEAL teams arrives soon in the Bay Area. Rorke Denver acquired his status an old-fashioned way: he fought to win it, by a code he has embraced in full. Recently, a few other SEALs, after serving their nation well, chose to then serve themselves by seeking fame and fortune in a way that ignored promises made to the service. But Denver, a 14-year vet, served the brotherhood by hewing to channels and procedures when he played a lead role in the 2012 hit action movie, "Act of Valor," then published a memoir, *Damn Few — Making the Modern SEAL warrior*, (four weeks on the *New York Times* best-seller list in spring). Commander Denver will appear at Kepler's Books in Menlo Park on the evening of July 9; at Books Inc. — Opera Plaza on July 10; and at the Commonwealth Club on July 11. Among other topics, he plans to talk about the rough and vigorous training that produces an effective SEAL, principles of leadership that can apply in every situation, and the role of special ops in present and future warfare.

**Q:** Rorke, you grew up in Los Gatos, in the Bay Area. How did that background shape you?

**A:** The Silicon Valley phenom was still getting underway in the 70's and 80's, but it already had set a tone. Almost any accomplishment was possible, as long as you were intellectually ready to jump in there, be creative and compete. This is a hyper-bright part of the world, and I couldn't help but feel inspired.

**Q:** And how did California at large nurture you?

**A:** Oh, I rambled all over the place with my dad and brother, fishing on the Klamath, camping and skiing in the Sierra, working and playing on ranches south of San Juan Bautista. I really found my center through intense physical activity. Playing water polo on a championship team in high school was huge, and I went on to compete at championship lacrosse in college.

**Q:** Sounds ideal.

**A:** Big parts of my youth weren't so easy. I was hyperactive, probably would be diagnosed with ADHD today. I struggled with math, and still have problems with numbers today. Let me put it this way — when I was on active duty, I made sure I was not the one to call in grid coordinates for an air strike.

**Q:** How did you decide to join the SEALs?

**A:** My senior year in college — I was a fine arts major at Syracuse — my dad sent me a copy of Winston Churchill's *My Early Life*. And it felt like Churchill was talking right to me, about the importance of doing service to earn

your citizenship, about taking one's place in the fighting line. As I say in my book, my first thought was, where do I sign up?

**Q:** Over your 14 years and 200 missions with the Teams, you have fought against drug cartels in Latin America, defended citizens from rampaging mobs in Africa, and confronted jihadis in Iraq and Afghanistan. How does one handle the stress of combat?

**A:** To start with, guys in the SEAL brotherhood are warriors, they stress over things like not doing a job well, letting a teammate down, or failing to complete the mission, not the physical danger. We train so intensely, and to such an extreme degree of realism, that moments of actual fighting become just a natural response, it's what we've trained to do. Beyond that, it varies from person to person. One thing we all do is tactical breathing. You inhale slowly to a count of four, hold for a count of four, and exhale to a count of four. A few iterations of that, and you're pretty much guaranteed to bring your heart-rate down.

**Q:** You not only commanded a Team in combat, you wound up in charge of basic and advanced training on the base at Coronado. Any tips you can provide on leadership?

**A:** Many books out there talk about character, which is fine. But it's not enough to be, you also have to do. My number one thing? Develop judgment. Evaluate a situation and make a good choice, and you've got a better chance of attaining a good result. Another huge element is trust. If your folks don't trust you, there's little you can do to get past that. But establish it, and it goes both ways. You empower them to do a job without micromanaging — which is you trusting them back. How do you build it? Set an example. If you want your people to look sharp in uniform, be the sharpest one in the line. If you want them to be early, you be the earliest. If fit, be the fittest.

**Q:** Even though you were a college athlete and on SEAL Teams, both famed as hard-drinking, hard-partying groups, you reveal in *Damn Few* you've always been a teetotaler. Why?

**A:** In my youth, I saw talented men and women completely derail their lives and the lives of their families through alcohol. I decided not to touch it. Sometimes I feel jealous of those who can enjoy a glass of fine wine with dinner — it looks like a good pairing. But I need to acknowledge that mine is an intense personality. If I drank, I don't think I'd turn into the jovial, garrulous type of Irishman. I'd be more the mad and brawling type. It wouldn't be good.

**Q:** The U.S. military seems intent on allowing women to join the Special Forces. What's your opinion on that development?

**A:** The brotherhood of SEAL Teams is a living entity that few understand. We may be gentlemen around our wives and civilians, but once among ourselves it gets rough and Spartan real fast, with hard jokes and constantly soaking each other in toughness and

fire. My opinion is that that spirit just won't come out of a coed locker room, and we must think long and hard before we do anything to impair it. Proceed with caution. Maybe the way to go is to make an all-female tactical unit, see how that works out first.

## You are invited to meet author, speaker, and actor Rorke Denver — Lt. Commander in the U.S. Navy SEALs

A star of the 2012's hit action film, "Act of Valor"

Author of the new memoir, "Damn Few — Making the Modern SEAL Warrior" (four weeks on the *New York Times* non-fiction best-seller list)



"Maybe the best (talk) ever! Leadership in real live action demonstrated throughout. Some people talk about it, he brought it to life!"

— Vice President of Sales, Land O' Lakes

"'Damn Few' is a testament to heroic men who are not saints, but who are selfless in their patriotism."

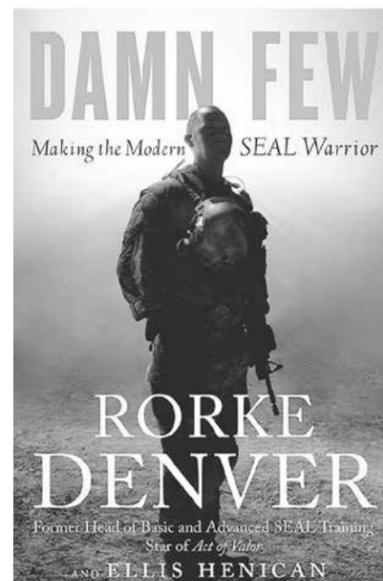
— Joan Reeves, SlingWords

"Denver crafts an awe-inspiring sketch of soldierly excellence."

— Publisher's Weekly

"Give it a read if you want to expose yourself to the kind of mentality that produces winners, on the battlefield and off."

— Douglas Ernst



## Three opportunities in the Bay Area to meet Rorke and hear him read and speak!

**Tue. July 9 7:30 pm**

Kepler's Books  
1010 El Camino Real  
Menlo Park  
(650) 324-4321  
<http://www.keplers.com/>

**Wed. July 10 7:00 pm**

Books Inc.  
Opera Plaza store  
601 Van Ness  
San Francisco  
(415) 776-1111  
<http://www.booksinc.net/SFOpera>

**Thurs. July 11 6:00 pm**

The Commonwealth Club  
595 Market Street, mezzanine  
San Francisco  
Admission: \$7 (students)  
\$8 (club members)  
\$20 (non-members)

Evening starts with reception at 5:30 pm, ends after book-signing, 7 pm

(415) 597-6705  
<http://www.commonwealthclub.org/>

For more information about Rorke, his speaking events and appearances:

<http://www.caaspeakers.com/rorke-denver>

<https://www.facebook.com/rorkedenverauthor>

<https://twitter.com/RorkeDenver>



## Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Louis E. Hutzler	June 6, 2013	83	Retired SFPD	Steve Hutzler
Carl Klotz	June 25, 2013	72	Retired SFPD	Rene LaPrevotte
Roger Liljedahl	June 17, 2013	66	Retired SFPD	Rene LaPrevotte
David C. Spencer	June 7 2013	66	Retired SFPD	Cyndee Bates

\*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# POLICE-FIRE POST 456 NEWS

By Greg Corrales

*"Perhaps I should not insist on this maneuver, but it is my style, my way of doing things."* — Napoleon 1813

At the June Post 456 meeting, the post officers were elected for 2013-2014. Congratulations to Mike Edmond who was elected Commander. Gary Gee was elected 1st Vice Commander and Bill Wakefield was elected 2nd Vice Commander. The remaining positions are Adjutant — Greg Corrales, Finance Officer — John Scully, Chaplain — Jeremiah Morgan, Historian — Greg Corrales, and Sgt-at-Arms — Bill Parenti. The membership was effusive in their thanks to Peter Mellett who did such a stellar job as Commander for the last two years. Elected as Delegates to the Department of California 95th Department Convention in Palm Springs were Mike Edmond, Jeremiah Morgan, Rene LaPrevotte & Greg Corrales.

In the July issue of The American Legion Magazine, it is reported that thirty-eight years after they lost their lives in what is regarded as the last battle of the Vietnam War, 13 U.S. service members came home in May. Fragments of their remains were laid to rest together, in one casket, at Arlington National Cemetery.

"They may be gone, but they're back on American soil," said Marian Boyd of Norfolk, Va., whose son, Marine Pfc. Walter Boyd, was among those remembered at the service. Families of the 10 Marines, two Navy corpsmen, and one Air Force chopper pilot gathered with surviving veterans of the operation and others to pay homage.

The May 15, 1975 mission to rescue the crew of the merchant ship SS Mayaguez off the coast of Cambodia turned into a deadly 14-hour battle. Forty-one Americans — the last 41 names on the Vietnam Veterans Memorial Wall — died in the battle that ultimately led to the safe return of the merchant ship and crew. The 13 buried at Arlington in May were on board a CH-53 Sea Stallion helicopter that was shot down. The Joint POW/MIA Accounting Command conducted no fewer than 10 recovery efforts between 1991 and 2008 to find and retrieve the remains of the 13 who went down. DNA testing confirmed the last of the fallen men, Marine Pfc. Daniel A. Benedett of Seattle, in January. Welcome home. Rest in peace comrades!

Those of us in law enforcement are often confronted with injustice. A report by NBC's Fort Worth affiliate, however, raises injustice to a whole new level. It has reported that accused Fort Hood killer Nidal Hasan has been paid more than \$278,000 since his November 2009 shooting rampage, which killed 13 and injured 32 others.

"Under the Military Code of Justice, Hasan's salary cannot be suspended unless he is proven guilty," according to the Army's response to an NBC 5/KXAS-TV investigation. To add insult



to injury, soldiers wounded in the shooting "are fighting to receive the same pay and medical benefits given those wounded in combat." The Army has refused to classify the Fort Hood shooting as a terrorist attack and thus has not categorized survivors' injuries as "combat related," according to KXAS.

Government Vacation Rewards, an entity specifically designed for government employees and military personnel to save money on their vacations has been named an authorized provider to the American Legion and is offering a travel discount program to Legionnaires. The discount is the same offered to active-duty military service members.

"The new Member Discount Travel Program powered by Government Vacation Rewards is a great way for Legionnaires to save money on travel expenses, including many additional discount offers for excursions, golf clubs and ski resorts that other programs don't provide," says Greg Roth, director of Membership Support Services at the Legion's National Headquarters in Indianapolis. "The program truly offers the whole vacation package from airfare to hotel to excursions — a one-stop shop."

There are multiple ways that Legionnaires can save on vacations with the new program:

Government Vacation Rewards offers the most military discounts on travel anywhere. Get military cruise exclusives, hotel coupons, resort discounts and more.

Instantly save up to \$150 on cruises and resorts with Reward points.

Earn Reward Points for every dollar spent on airfare and car rentals to use toward even more savings.

Visit [www.govvacationrewards.com/americanlegion](http://www.govvacationrewards.com/americanlegion) to create a free account and learn more about how to save money while traveling, or call (866) 691-5109 to speak with a customer service representative or expert vacation consultant who can assist in planning a trip.

The Associated Press recently reported that a bomb-sniffing dog that did nine tours in Afghanistan was laid to rest at the Michigan War Dogs Memorial. A funeral service for Mina was held in Lyon Township. He died at age 13. Mina's service included a flag line and taps. In lieu of a 21-gun salute, a chorus of trained dogs howled on command. The Michigan War Dogs Memorial is run by a nonprofit dedicated to educating the public on the role dogs have played in the U.S. military.

San Francisco Police-Fire Post 456 seeks every veteran in the SFPD, SFFD, and the SFSF to join our ranks. I can be contacted at [gc1207@comcast.net](mailto:gc1207@comcast.net). I look forward to hearing from you!



## Using CLETS

By Officer D. Chui

It's interesting to look back at our Department and see how far we've come when it comes to technology. As the Agency coordinator for the California Law Enforcement Telecommunications System, known familiarly as CLETS, I have been fortunate to see the positive changes that have occurred with CLETS throughout the years. Some of you may remember that CLETS has been in existence for over forty years. For the longest time, inquiring into CLETS data remained the same, using DOS language, and complicated commands. When we got the Level II web-based interface, inquiries were made simpler through the use of preformatted masks that did the work for us.

Another recent achievement was passing the State DOJ CLETS audit. This was all due to the diligence of the members of our Department, who made sure we were in compliance with the Federal and State mandates. This was not always the case. In 2001, we were advised by DOJ that we had not kept up with recertification training, and that our documentation was insufficient. They had threatened to pull our access to CLETS if this was not remedied. Sergeant Scott Edwards, an officer at the time, was tasked with training the entire Department. He accomplished this task, and got us back

on track. Since 2004, the SFPD has incorporated the CLETS recertification training as part of CPT (Continuing Professional Training). We are proud to say that every member has been trained and recertified in CLETS, from the Chief of police to the civilians that are employed by the Department.

In the next few years, as technology advances to incorporate more applications to access CLETS, we will see faster and more efficient ways of gathering information using state of the art devices. It's not too farfetched to say that things you thought you'd only see on Star Trek will be implemented into devices used for law enforcement. We can already see some of them in use today.

A few simple reminders when using CLETS:

- CLETS is for law enforcement purpose only. It is granted to users who have the "Right & Need to Know". If you query CLETS for information, make sure you are able to articulate your need to know.
- Never attach CLETS information to any documents (refer to department bulletin 13-074)
- Do not use any personal devices to collect CLETS data without the approval of the SFPD.
- Cross shred or dispose of CLETS documents in the department confidential bins when you no longer need the information.



Academy recruits learn the CLETS system in the Academy computer lab.

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## POA MAIL



### Editor — GIFT FROM THE HEART

It is with great pride that I write this letter.

For those of you that know me I can be a bit stubborn at times wanting to do everything on my own but this time I was unable to.

I am a perfect example of what not to do. If you are told that you have high blood pressure, fix it. Don't put it off, fix it. I didn't, and I thought that cutting back salt, lowering my fat intake and the rest of the BS would work. It didn't, and I stroked out. I guess we are not bullet proof or even worse, stroke proof. So I am trying to say, watch your health and stick around for a while longer. Between that stress of this job coupled with the way we eat, it's amazing that more of us aren't having problems.

For those of you that are supporting the Catastrophic Illness Program, I say many thanks. This program is invaluable as are the Officers that are running it. This program has the power to reach out and help fellow Officers when they need it the most.

You helped when help was needed and for that, my family and I would like to say thank you. Stay safe and God bless.

**Bud Massey,**  
Muni Response Unit

### Dear members of the San Francisco Police Department and members of the San Francisco Police Officers Association —

On behalf of my mother Rosemary, and on behalf of my brothers Mike, Steve, Tom, and Jim I wish to express our sincere appreciation and tremendous thanks for the many kind condolences offered to the Halloran family after the passing of my father Coleman. The outpouring of care and concern was overwhelming and very much appreciated. Your thoughts and prayers did not go unnoticed by my family and will not be forgotten.

I would like to specifically thank Chief Greg Suhr and his command staff, members of SID/Arson Task Force, members of the Narcotics Division, the staff of the SFPOA, and my brothers and sisters from the fighting 165th. Your unwavering support during this difficult time made things more bearable.

I would be remiss if I did not mention the members of the Traffic Company who provided the escort for my father's funeral procession. These men did an outstanding job with limited resources on that day. Their professionalism is a credit to our department and their service that day was a fitting send off for my dad. Again, many thanks.

*Fraternally,*  
**Marty Halloran**

### Dear SFPOA —

Thank you so much for your very generous donation to our family. We are so grateful to all of you at SFPD for your continued support.

*Thank you,*  
*The Galaviz Family*

### Dear POA Members —

I want to thank everyone for your support and loyalty. The best decision I ever made was to become a

San Francisco Police Officer and I will miss my second family a great deal. I always tried to represent you with integrity and honesty and I hope that even those who may not have always liked me at least respected me for the passion I brought to the job. I can't think of a better way to spend the last 35 years. I have the utmost respect for our profession and what we do on a daily basis. I made a lifetime of friends and walked in the shadow of heroes my entire career. You are the best at what you do and I will miss you all.

*Thanks again and God bless you.*  
*Be Safe.*

**Gary Delagnes #160**

### Dear POA —

Thank you very much for the financial contribution the association has made to assist with the first ever wheelchair basketball game between the members of the San Francisco Police Department and the Golden State Road Warriors. The event was successfully staged and all participants of the game and attendees were highly impressed with the overall conduct of the event. Cathay Post #384 in particular, is appreciative of the close relationship our two organizations have enjoyed over the years. The proceeds from this event will go toward existing scholarship programs currently established by Cathay Post #384.

I would like to express my personal appreciation for your assistance. If there is anything that I can do to assist you with projects in the future, please don't hesitate to contact me. Thank you.

*Sincerely*  
**Nelson C. Lum**  
Chair, ALWMC

### Dear President Halloran —

Please accept my sincere congratulations on your appointment as President of the San Francisco Police Officers Association. I wish you all of the success you deserve.

I am writing to let you know that my term as BALEAF President expired a few months ago, and I have transferred my leadership skills to the San Francisco Police Activities League as their Fundraising Chair. (SFPAL) <http://www.sfpal.org/>

My late brother, Officer Richard Radetich, was one of the first SFPAL cadets, and coach, and as such, I have a deep personal interest in SFPAL. The 43rd anniversary of Richard's murder is today, June 19th.

Please let me know if I can be of assistance to you in any way, and thank you for your support of me while I was BALEAF President. With every good wish to you.

**Jo-Ellen Radetich**  
*Former BALEAF President*  
*Current chair of SFPAL Fundraising*  
*(radetich@comcast.net)*

### Dear SFPOA —

On Behalf of the San Jose Police Officers' Association Charitable Foundation, I would like to take this opportunity to express our warmest gratitude to you for your generous donation of \$500 to our annual scholarship program. With your donation and donations from others we awarded college scholarships to 7 deserving students in our com-

munity who were in desperate need of help. It was wonderful to partner with you on this worthy program and we hope we can count on you next year.

*Very truly yours,*  
**JIM UNLAND**  
*President*

*San Jose Police Officers Association*

### Dear SFPOA —

I would like to thank you and your association for your generous gift to 'Swing and a Prayer' golf tournament. Our event was a huge success, and that event would not have been possible without your support. These funds will assist the Little Sisters of the Poor in continuing the excellent care they have provided for the elderly at Saint Anne's Home for so many years. Your kindness is so appreciated and our residents are so thrilled that your organization takes such an interest in their lives.

Thank you again for your kindness.

*Sincerely,*  
**Maureen O'Shea**  
*Auction/Raffle Chairperson*  
*Little Sisters of the Poor*

### Dear SFPOA —

Thank you for your contribution to support the rebuilding of Larsen Playground! Your donation will allow future generations to continue

enjoying this great playground, known to many fondly as "the airplane park."

We appreciate your support of this project and look forward to getting back in touch with you once Larsen Playground is complete with its transformation.

**Katy Tang**  
*City and County of San Francisco,*  
*Supervisor, District 4*

### Dear SFPOA —

Thank you so much for your generous sponsorship of \$1467. We appreciate your financial contribution, which supported fundraising efforts of the 2013 SFPD Ball, held on Thursday, May 16, 2013.

We celebrated 37 years of crime prevention education and public safety services together with the SFPD. Your donation helped us to have a very successful event, and will assist us in our ongoing efforts to build crime-free and vibrant neighborhoods. All proceeds from the event benefit the SF Police Foundation & SAFE's Youth Programs.

Thank you again for your support. Please visit our website, [www.sfsafe.org](http://www.sfsafe.org) for updates and information about SAFE's services and activities.

*Sincerely'*  
**Jennifer Dhillon**  
*Executive Director*  
*SF Safe*

## Search Engines List Your Info

### Protect Your Personal Information

*By Rene LaPrevotte*  
*POA Internet Security Advisor*

Here is another website that puts all your private information out into the public domain. Anyone can spend \$5 and locate your home address and all your personal information, as well as those who share your address.

To opt-out of this intrusion, go to the link below. Click on the *pull-down* under "Subject" and then locate "Opt-Out". This will take you to a site where it explains that they want you to photocopy your license, cross-out your CDL number and photo then fax it to (425) 974-6194. (Don't worry, they already HAVE all that info). They say it will take 7-14 days for your name & info to be deleted from their data base.

<https://www.intelius.com/emailcontact.php>

#### I sent this one out January of 2012 but here it is again in case you missed it:

I alerted everyone to the website ZABA-SEARCH, that would give anyone looking for you ALL your personal information. Well, we all (should have) opted out of that intrusion, but now there is another.

This one is: *SPOKEO.com*.

Simply go the [spokeo.com](http://spokeo.com) website, type in the name of the person you want and their state and city and you'll get:

- \*Full name
- \*Race/Sex
- \*Home address with a photo of your home
- \*Your financial information
- \*Your personal interests and hobbies
- \*Your e-mail address
- \*Number of adults in your home
- \*Your religion
- \*And more!

To opt-out of this intrusion, go to [spokeo.com](http://spokeo.com) and locate yourself. When your information comes up, you will have a number that is specific to you in your web browser, "Copy" that number then scroll to the very bottom of the page and look for "privacy" (Look hard, you can barely see it!).

Click on "privacy" and you'll see they want that number you just "copied". Paste it in the space indicated. Add your e-mail address where directed, plus the "ID code" they sent and they will send an "Opt-Out" e-mail to the e-mail address you entered.

When you get that opt-out letter in your e-mail in box, just click where directed and you will be taken out of their database.

# FALEO's 3rd Annual Birco Scholarship & Tuvera Fellowship Awards Dinner

By Glenn Sylvester  
Photos by Darryl Umale

On Saturday, May 25, 2013 (Memorial Day Weekend) The Filipino-American Law Enforcement Officers Association (FALEO) held its 3rd Annual Nick-Tomasito Birco Scholarship & Bryan Tuvera Fellowship Awards Dinner at the Embassy Suites in Burlingame, California. This year's theme Honoring our Heroes that Gave".

FALEO, a non-profit law enforcement association, is comprised of members from various city, county, state, and federal law enforcement officers from throughout California and as far east to Pittsburgh, Pennsylvania.

The event was in honor of two Fil-Am San Francisco Police Officers Nick-Tomasito Birco and Bryan Tuvera, and Seattle Police Officer Joselito Barber all who were tragically killed in the line of duty in three separate incidents in 2006. Officer Nick Birco also served in the armed forces prior to becoming a San Francisco Police Officer.

As one of FALEO's signature event since 2011, it was impressive to see community leaders and dignitaries such as: Honorable Ray Buenaventura, mayor of Daly City; Sheriff Ross Makarimi, San Francisco Sheriffs Department; Deputy Chief Lyn Tomioka, San Francisco Police Department; Asst. Sheriff Paul Miyamoto, San Francisco Sheriff's Department; Captain Thomas Shawyer, San Francisco District Attorney's Office / Investigations; Chief Gary Gee, chief of police BART (retired); Marico Enriquez, commissioner Park & Rec/San Mateo County; Alice Bulos, president of Thomasians & past commissioner on Status of Women/San Mateo; Perla Ibarrientos, Woman of the Year by Assemblyman Phil Ting, 19th District; Blessy Valera, executive director Filipino American Chamber of Commerce/ San Mateo; Angie Louie, President of Filipino American Chamber of Commerce of San Francisco; Francis Espiritu, CEO Philippine News & President of Filipino American Chamber of Commerce of San Mateo County; Christian Buado-President FALEO, Los Angeles Chapter and Jericho Salvador-President FALEO-San Diego Chapter.

The Opening ceremony commenced with the presentation of "colors" by FALEO's well known color guard team consisting of officers from San Francisco PD, San Francisco Sheriff's Department, Daly City PD and Bay Area Rapid Transit Police. Following was the invocation and inspirational keynote address by San Francisco Police chaplin, Reverend Pastor Staci Current of Jones Memorial UMC San Francisco

Special Guest, SouthBay bureau chief of KTVU, Mr. Lloyd LaCuesta (retired) graced us with his participation and led the agenda as our master of ceremonies. Scholarship awards were awarded to three college students presently attending college majoring in Criminal Justice with the hopes of obtaining a career in law enforcement.

Andrew Akwo, a 42 year old, attending San Francisco State, was most notable. Born in Cameroon, South Africa, he was fortunate to win the U.S. Lottery for immigration allowing him to come to the United States. Presently working and attending college full time, and caring for a child, he manages to make ends meet as he aspires to become a probation officer. He chose law enforcement because he has seen firsthand the corruption in his country, and wants to be a role model.

Juan Sanchez, 18 years old, also attends San Francisco State. He provides community service as an intern with the San Francisco Police Department and the San Francisco District Attorney's office. He aspires to become a police officer

Ryan Fong, 18 years old, attends Sacramento State University. His traits and attributes models that of his father currently working for the Department of Homeland Security. He aspires to set an example for others just like his father



has done for him.

The Fellowship Award was awarded to Sgt/Detective Mark A. Villaseñor of the University of Pittsburgh. Mark has been a FALEO member for almost five years and continues to remain a member because of his love for his country and the Filipino people. Mark resides in Pennsylvania and hopes that FALEO will come to the East Coast.

The Humanitarian Award was awarded to Correctional Officer Patrick Lucy of the San Mateo Sheriff's Department. His ongoing work for all juveniles within San Mateo County include the creation of a program involving parents, schools, children and the community which has been acclaimed by winning the 2013 J. Russell Kent Award given by the San Mateo County School Boards Association.



Besides a monetary stipend, All recipients were provided prestigious proclamations from representatives from the officers of State Senators Leland Yee, Jerry Hill, and Mark Leno.

FALEO wishes to acknowledge organizations from the community public and private for their support as follows: San Francisco Police Officers Association, Pacifica Police Officers Association, San Francisco Asian Peace Officers Association, San Francisco Deputy Sheriffs Foundation, SF Police Credit Union, Pilipino Bayanihan Resource Center, ALLICE, Filipino Chamber of Commerce of San Mateo County and San Francisco,



Lastly, FALEO would like to express their appreciation to all those who attended and supported this successful and worthwhile event. For more information, visit FALEO's website at [www.faleo.org](http://www.faleo.org) for upcoming events and information about the organization.

## Filipino-American Law Enforcement Officers Association (FALEO)



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To receive a registration form, contact Rey (415) 237-1531 or Jeff (707) 333-9857 or contact via email [faleopistolmatch@gmail.com](mailto:faleopistolmatch@gmail.com). Once form is completed, submit it with a check or money order to "FALEO, 164 Robles Way #123, Vallejo CA 94591". (Payable to "FALEO").

Proceeds to benefit FALEO's General Fund and Scholarship & Awards Dinner. FALEO is a non-profit, 501(c)3 I.R.C. Organization.

All proceeds are TAX DEDUCTIBLE to the extent allowed by law.

## Book Reviews

— by Dennis Bianchi

### Inferno

By Dan Brown  
Reviewed by Dennis Bianchi

Like many best-selling authors, Dan Brown need only publish something new and the public snaps up copies in a manner that would make you think the book was being given away, quality of content undetermined. Mr. Brown's new crazily paced thriller, *Inferno*, is a prime example of that phenomenon. I confess to being eager to read *Inferno*, but not because I am a fan of Mr. Brown. Rather, I am very interested in most all things Italian and there are few people or icons more Italian than Dante Alighieri, the author of *The Divine Comedy*, of which *The Inferno* is but one of three books from that epic poem.

My interest was also piqued by the setting, Florence, Italy, frequently referred to as the birth place of The Renaissance, or as it is called in Italy, *Il Rinascimento*. Mr. Brown didn't disappoint the reader when it comes to being a great travel guide and historical adviser. If there is a way to edit out most of the nonsense posing as a plot and keep the descriptions and directions to reach some of historically important and beautiful spots in

Florence, Venice and Istanbul then the reader would have something worthy, a book to take with you the next time you visit any of those cities.

Mr. Brown also attempts to inform the reader of some of the contents of Dante's *Inferno*. He doesn't do this in a strict academic manner, but in a way that is entertaining, even humorous at times. Some readers will be surprised to discover which level of hell Dante placed different sinners, and whom he described as being in *L'Inferno*. For attempting to increase awareness of Dante and his work he deserves credit and praise. He also raises an important subject, the over-population of the world and how our numbers are growing exponentially without proper planning as to how to deal with this explosion.

After that I find it difficult to understand what the buzz and excitement is about. Of course, when reading a novel one should suspend one's sense of disbelief, but this story was beyond my ability to do so. The author has brought back Harvard professor Robert Langdon, expert of symbols found in ancient artifacts and literature who was featured in *The DaVinci Code*. Langdon is again teamed up with a young beautiful woman whose I.Q. is staggering and education impeccable. The plot is designed to be fast-paced, but instead is more akin to a toy

plane being controlled by a six-year old on a sugar rush: wham, bam, here and there, no discernable point, just rushing around. Any follower of Mr. Brown knows of his success in turning his books into movies, so the temptation is to conclude that this book was written with the same goal in mind. Unfortunately, the end result is less like a movie and much more like a video game.

Mr. Brown can put together some fine sentences and paragraphs, but in this book there are too many unintentionally humorous concoctions. Early in the book an assassin enters a hospital, shooting a doctor and clearly intending to follow that up with ending Mr. Langdon's life. Langdon then awakens in this hospital and has no recollection of how he got there or why. But the above described young beauty, an M.D. in attendance and in the middle of the gunfire, is described in this manner: "She knew it was probably just the adrenaline, but she found herself strangely attracted to the American professor. In addition to his being handsome, he seemed to possess a sincerely good heart. In some distant, alternate life, Robert Langdon might even be someone she could be with." That is compartmentalizing on a grand, and unbelievable, scale.

The story contains private armies of



Dennis Bianchi

men in black uniforms popping up everywhere. Their use of drones seemed ominously real, based upon recent revelations that the United States Government has used drones in this country to spy on citizens. Maybe some of the action I found over-the-top is not unrealistic. That is what Mr. Brown has been good about in the past: creating in the reader the thought that maybe this could happen. If you are a big fan of Dan Brown, or you are looking for a travel book of Florence, then you will likely enjoy *Inferno*. I found it more akin to Dante's second book in the trilogy, *Purgatorio*, a place or time for penance for wrong-doing. The book may suffice.

## The End Of Your Life Book Club

By Will Schwalbe  
Reviewed by Dennis Bianchi

The author, Will Schwalbe has worked in publishing, most recently as senior vice president and editor in chief of Hyperion Books. He has also been active in digital media, as the founder and CEO of Cookstr.com; and as a journalist, writing for various publications including The New York Times and the South China Morning Post. He is on the boards of Yale University Press and the Kingsborough Community College Foundation. *The End of Your Life Book Club* is his tribute to his mother, a moving account of her last several months alive as she dealt with pancreatic cancer, and how they formed a two-person book club along the way.

Mr. Schwalbe makes clear that he has cared about books his whole life, and gives credit for that fondness to his mother. As a child his mother would read to him every night before sleep, no matter how tired she may have been from a long day at work. In an interview posted on Amazon.com he relates the following:

But what I remember most is the way Mom made us feel that she was sharing something she loved with us, not completing a chore or performing a ritual. (Though I'm sure there were many nights when she was exhausted and would have loved to be in bed herself and fast asleep.) And when we shared the books, we also shared discussions about them...

Later, I would start to read to myself of course. But it was the nightly reading with Mom that helped me become a reader – and probably pushed me toward the career in book publishing. From Mom, I learned that there's a public pleasure in books as well as a private one; that sharing books you love and getting others to read them can create a powerful bond, not just between a parent and child, but among thousands or millions of

strangers.

First, I would like to state my criticism of the book. This family is not much like the majority of families in the United States. They attended private schools and Ivy League colleges. Mary, Mr. Schwalbe's mother, was a woman with immense energy but also prestige within international organizations. The focus of her energies was refugees throughout the world. She served as an electoral observer in the Balkans, was shot at in Afghanistan, worked in Darfur and was in charge of enrollment for at least two Ivy League colleges. My criticism of such, if it is criticism, is that this family had opportunities well beyond the average American family. And I felt Mr. Schwalbe failed to understand that he was writing a book that would be read by millions of people far outside that class. It wasn't a smugness I felt, but a lack of awareness on his part.

After being diagnosed with pancreatic cancer, Mary Schwalbe was informed that the cancer could be treated but not cured. She began a series of chemotherapy treatment that lasted much longer than the doctors believed her life would last. Her son, the author of this book, began accompanying her to the chemo treatments. They had always spoken to each other about what they had read recently, but that evolved into making suggestions of books to one another. One might say they accidentally formed this "book club," as there was no plan or format. They were always fairly close, but these moments and the books changed their dynamic and brought them even closer. As Mr. Schwalbe puts it: "we could still share books, and while reading those books, we wouldn't be the sick person and the well person; we would simply be a mother and a son entering new worlds together."

The book relates a son's love and feelings of obligation to his mother, as it relates a fascinating life lived giving of oneself to others. It is also a very good collection of other books. I recommended this book to my brother

with the caveat, "Be careful. This could cost you more money than you had planned on buying books you haven't read but feel you should." Among the many titles they read and discussed together are: Wallace Stegner's *Crossing to Safety* and Russell Banks *Continental Drift*, top-selling popular books from recent times. But T. S. Eliot's *Murder in the Cathedral* comes from a different era as does *Volpone*, by Ben Johnson. These are but a few of the titles of books they read and talked about. There is a complete alphabetical listing of titles and authors at the back of the book, which I found valuable. *The End of Your Life Book Club* doesn't go into much detail about the numer-

ous books they read together. Rather, the central subject or selected phrases are used to convey why the book was important to them. From the book *The Lizard Cage*, by Karen Connelly, the author's mother, Mary, quotes, "Whatever beings there are, may they be able to protect their own happiness." Mary explains the phrase with, "even when there is no control over outside circumstances, there may still be the choice to move towards happiness instead of clinging to helplessness."

In recent past reviews I have mentioned authors who want to help us understand how to live our lives. This book is somewhat of that genre, but more clearly it is a book that shows us how literature can also help us die with dignity and grace.

### A Short Review Of An Older, Yet Timely, Civil War Book

#### The Killer Angels

By Michael Shaara  
Reviewed by Dennis Bianchi

This July marks the 150th Anniversary of the Battle of Gettysburg. Publishers are releasing new books about that horrible, bloody mess that took place on July 1, 2 and 3 of 1863, a battle that changed the war greatly. My brother-in-law, Dave Hamilton, recently retired from the Utah National Guard at the exalted rank of Sergeant Major. He was the consummate military professional. He gave me the book *The Killer Angels* and told me that it is required reading at The United States Military Academy at West Point. I began reading it immediately. Two days later I was through.

Using private letters and military documents from the combatants, including Generals Robert E. Lee and James Longstreet, Mr. Shaara has written a fact-based novel that doesn't blink at the sight of war. This book was awarded the Pulitzer Prize in 1975. I can see why. Some Southern historians have criticized the book, as Mr. Shaara seems to blame the Southern defeat on Robert E. Lee and his disregard for the advice of General Longstreet. I'm sure that Mr. Shaara knew he would not be warmly received in the South by criticizing Robert E. Lee in any manner but he stood fast to his interpretations. Only after the Pulitzer Prize piqued a movie interest, and the movie "Gettysburg" was released, did it become number one on the *New York Times* Bestseller List.

He was also the author of *For the Love of The Game*, a great baseball novel that was published posthumously. Michael Shaara died just short of his sixtieth birthday. In his youth he was both an amateur boxer and a police officer.

If you have read *Killer Angels* before, you might give it a re-read in conjunction of the anniversary. For others reading this review who would like to get an idea or a sense of the Civil War, I highly recommend it.

Long-Term Investing

# Investing for Your Pleasure: How Being Happy Pays Dividends for Life

By Edwin K. Stephens,  
The Stephens Group

*The great pleasure in life is doing what people say you cannot do.*  
— Walter Bagehot-Literary Studies

*It matters not how long we live, but how.* — Bailey-Festus

Is it better to buy something that will make us happy and enjoy ourselves today, rather than hope for a better tomorrow through deferred gratification?

**Answer: It is better to create balance in your life and strive for both personal happiness and future prosperity.**

### The Happiness Factor

Mr. Peter N. Stearns is the provost and a professor of history at George Mason University. He wrote on The Happiness Factor as it applies to people being productive in the Harvard Business Review;

**Why write about happiness when so much of the global economy is still in a funk and people are manifestly unhappy across the world? Because emerging research from neuroscience, psychology, and economics makes the link between a thriving workforce and better business performance absolutely clear. Happiness can have an impact at both the company and the country level. And the movement to measure national well-being on factors other than GDP could be game changing. As we know, what gets measured gets managed. We've learned a lot about how to make people happy. We'd be stupid not to use that knowledge.**

Although Professor Peter N. Stearns delights in the happiness factor to make people more productive, it is important to note that a primary human drive is to enjoy oneself today rather than save for the future. We like to enjoy ourselves. Let's face it, it is more fun to spend rather than save. But the decisions you make today will determine the situation that you will find yourself in the future.

There is nothing wrong with making a frivolous purchase, e.g., a purchase that you desire like a motor home or jet skis. But this may not be a purchase which is planned for in your family budget. In the short term, you are quite happy with this purchase. However, the impact of that purchase may compromise your near and future obligations for college expenses, insurance premiums, retirement plan contributions, and other discretionary



expenditures. Since the Great Recession of 2008 American households are just beginning to recover and people's attitudes toward making discretionary purchases is improving with the slow growth of the nation's economy.

### Recovery of American Wealth

On 6/6/13, Mr. Christopher S. Rugaber and Bernard Condon, Associated Press business writers noted that the Great Recession of 2008 cost Americans **\$15.6 trillion dollars** in wealth.

In 2013, America as a whole has regained all the household wealth it lost to the Great Recession and then some, thanks to higher stocks and home prices. Household wealth, or net worth, reflects the value of assets like homes, stocks and bank accounts minus debt like mortgages and credit cards.

According to the Federal Reserve United States household wealth jumped **\$3 trillion to \$70 trillion** in January-March quarter this year. That topped the previous peak of **\$68 trillion** in the third quarter of 2007, just before the recession began. Mr. John Calverley, head of macroeconomics research at Standard Chartered Bank said, "People feel wealthier, so they're happier to spend more. There is also a broad confidence effect. It's not just in terms of consumers. Business see a higher stock market and feel more confident about investing."

It should be noted that Economists worry about wealth accruing to richer households, the wealth effect may be muted. That is because affluent Americans are less likely to spend additional wealth than middle — and lower — income Americans spend. However, richer households drive a disproportionate amount of consumer

spending. So their recovered wealth will still likely boost overall spending.

For Americans as a whole, higher home values and stock prices have helped create a "wealth effect." This occurs when rising wealth gives Americans the confidence to spend more. The economy benefits because consumers drive about 70 percent of the U.S. economic growth.

### The Middle Class Recovery

On 6/8/13, Mr. Zelkadis Elvi of Yahoo Finance in his column "Just Explain It" asked, "How much money do you have to make to be considered middle class? Well, it depends upon whom you ask." Recently the income range has been described as between **\$32,000 and \$64,000 a year**, between **\$50,000 and \$122,000**, and between **\$20,000 and \$102,000**. Meanwhile, the income inequality gap is growing. The wealthiest one percent of the United States population is now **288 times richer** than the average middle class American family. And, rising college costs have put more pressure on middle class families. Students will graduate this year with an average of **\$35,000** in total loan debt.

However, there are signs of a middle class recovery. Both the Dow Jones Industrial and Standard & Poor's 500 are at all-time highs. That is good news

for small investors and people who have 401(k) or IRA accounts. When asked about their financial situations, middle class Americans have mixed feelings. Their opinions are negative over the short term. But compared to ten years ago, **44 percent** say they are more financially secure than they had been while **42 percent** say less.

### Investing for Your Pleasure

Overall, it is important to create a balance in your life and strive to make purchases that will provide you with personal happiness but not at the expense that borrowing takes away from your ability to consume in the future.

It is very important to be happy in life. And, one should purchase those items that may provide you with some pleasure. But the goal in life is not to spend in excess and essentially rob yourself of a future investment opportunity. Instead, exercising a little deferred gratification today can go a long way in providing for a better life tomorrow.

*Please go to [www.CommodoreEds.com](http://www.CommodoreEds.com). For more investment advice, visit Edwin Stephens' web site at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/). Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.*



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The Contra Costa County Peace Officers' Alliance (CCCPOA) is a non-profit, charitable, social & supportive organization committed to law enforcement spouses and families.

The CCCPOA was originally formed in 1955 as the Contra Costa County Sheriff Wives' to offer help, encouragement and support to those that are behind the badge. The CCCPOA expanded its membership 15 years ago and is now comprised of law enforcement spouses representing any peace officer that works or resides in Contra Costa County, California or as the spouse of a peace officer who does not have a local support association to join. We currently represent over 10 agencies, including San Francisco PD.

Come learn about our non-profit organization and how we give back to our police community. Plus, meet other women who are living life behind the badge. You can make friends, share stories and find support from the women who know how this profession can affect your marriage, children and home life.

We are seeking new members, so come check us out!!!  
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# Labor Relations Information Systems

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## Detroit To Terminate Police Command Union Contract When It Ends

Forwarded to the Journal  
By Gary Delagnes,  
Retired SFPD

The City of Detroit has given the Detroit Police Lieutenants and Sergeants Association notice that its contract is being terminated when it ends July 6. In a letter to union president Mark Young, attorney Lamont Satchel, the city's director of labor relations, pointed out the contract will be terminated when it expires. Orr's administration is not required to renegotiate pay and benefit terms as city employee contracts expire. Under the

emergency manager arrangement, Orr can replace the union contracts with "city employment terms," or CETs, that include adjustments to pay and benefits for employees. Nowling said adjustments, if any, are unknown at this time.

Of the union's 460 members, about 200 were hired more than 25 years ago and are eligible to retire, he said. Others are asking him to help them find opportunities at other departments. Nowling said Orr expects to sit down with union representatives before issuing CETs for each organization.

## After Pay Cuts, Detroit Faces Exodus Of Police, Firefighters

Forwarded to the Journal  
By Gary Delagnes,  
Retired SFPD

After years of pay cuts and reduction in their ranks, Detroit police officers and firefighters in the next week face a tough decision: Retire now or put their careers in the hands of Detroit emergency manager Kevyn Orr, who has the power to unilaterally cut their pay and benefits. At least several dozen police officers and firefighters will retire early as they try to lock in benefits before Orr imposes new labor contracts, union officials told Reuters. A large flight of veteran public safety workers could cause disruption in a city facing some of the nation's highest violent crime rates and a rash of arson fires.

Mark Young, president of the De-

troit Police Lieutenants & Sergeants Association (LSA), said 200 of the 500 officers he represents are eligible to retire. He said many are "on the bubble" regarding a decision to retire before the union's contract expires next week. By retiring now, members of the LSA and the Detroit Firefighters' Association could hope to lock in retirement benefits under their existing contract before Orr could impose cuts to pay and benefits — a power granted him under Michigan's emergency manager law.

The 1,900-member Detroit Police Officers Association has a contract that extends through June 2014. Its members took a 10-percent pay cut last July. Mark Diaz, president of the police officers union, said the union five years ago represented about 3,000 active officers.

## New York City Police Unions Livid Over Bill On Racial Profiling

NEW YORK, NY — New York City police unions are lining up to blast a bill they say would handcuff them from doing their job.

"The community should be outraged that this legislation is out there," Roy Richter of the Captains Endowment Association said Wednesday.

Richter is shown in a provocative ad that features police brass wearing a blindfold.

"What that will result in tens of thousands of lawsuits. And even if the city won each one, and you know they wouldn't, that would blow a massive hole in the city budget," said Councilman Peter Vallone (D-Queens).

Councilman Brad Lander (D-Brooklyn) is one of 30 co-sponsors of the bill.

"They know they're misrepresenting the legislation," Lander said. "Police officers will continue to be able to

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*"When a description comes over, rather than saying, 'a male white wearing jeans and a tee-shirt,' now it comes over 'jeans and a tee-shirt,'" said PBA President Patrick Lynch.*

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It's a campaign to defeat a bill that would expand the ban against racial profiling to include profiling by "color, age, citizenship status, gender, sexual orientation or housing status."

"Racial profiling is already illegal and should be. What this does is handcuff the police officer on the street. When a description comes over, rather than saying, 'a male white wearing jeans and a tee-shirt,' now it comes over 'jeans and a tee-shirt,'" said PBA President Patrick Lynch.

Opponents also say the bill will make cops timid, because it allows people who believe they've been profiled to sue.

use skin color and gender and age and height in suspect descriptions. What doesn't work is profiling people based solely on they're being one race, being one religion, being gay, living in public housing."

Mayor Michael Bloomberg is siding with the unions in opposing the bill. He said if it passes he will veto it.

The vote could come as early as next week.

The police union ads will run in newspapers Thursday. Sponsors of the bill said the ads are false and should be pulled.

*From CBS.Local.com*

# Cleveland Disciplines 12 Officers In Deadly Chase That Ended In 137 Rounds Being Fired

CLEVELAND — Cleveland police fired a sergeant and meted out demotions and suspensions Tuesday for a car chase last year that involved five dozen cruisers, 137 rounds of ammunition fired by 13 officers, and the death of two people who, it turned out, were probably unarmed.

A captain and lieutenant were demoted, and nine sergeants got suspensions ranging from one day to 30 days. They and the fired sergeant will appeal their punishment, according to Fraternal Order of Police Lodge 8, which represents police supervisors.

Dozens of cruisers became involved in the chase without permission from superiors and with little direction, according to a state report released earlier in the year. The episode damaged the department's relationship with residents and must be repaired, Chief Michael McGrath said at a news conference Tuesday.

"That means we have to work a little harder on our end," he said.

In March, the U.S. Justice Department said it was opening a wide-ranging civil rights investigation into the use of force by Cleveland police, looking beyond the chase to analyze several years of excessive force claims and police policies, training and procedures.

But the upheaval from the Nov. 29

chase alone is likely to spread through the ranks. More than 100 patrol-level officers involved in some way face disciplinary hearings beginning in July.

And 13 officers who fired their weapons as the chase ended in a blocked-off school parking lot in East Cleveland face a county grand jury investigating possible criminal wrongdoing.

The chase began around 10:30 p.m. when an officer thought he heard a gunshot from a car speeding by the police and courts complex in downtown Cleveland. A parking lot attendant thought it might have been a car backfire, a theory endorsed by the driver's family.

The officer jumped into his patrol car, made a U-turn and radioed for help.

The chase went through crowded residential neighborhoods, then reversed course, headed east onto busy Interstate 90 and through parts of Cleveland, and eventually into East Cleveland.

Then the gunfire erupted, 137 rounds. Driver Timothy Russell, 43, was shot 23 times and passenger Malissa Williams, 30, was shot 24 times.

The union has said the shootings were justified because the driver tried to ram an officer. No weapon or shell casings were found in the fleeing car.

Of the 276 officers on duty that evening, 104 were involved in some way in the chase. Sixty police cars were involved.

Police don't know why Russell didn't stop. Russell had a criminal record including convictions for receiving stolen property and robbery. Williams had convictions for drug-related charges and attempted abduction.

Mayor Frank Jackson, trying to defuse complaints that the deaths were racially motivated executions by police, promised to punish officers who operated "outside the box" of police procedures.

Ohio Attorney General Mike DeWine said in February the chase resulted from leadership failures. "Command failed, communications failed, the system failed," DeWine said.

A state report noted the driver was legally drunk when he became involved in the chase, and both people in the car tested positive for cocaine. DeWine said they likely had been smoking crack.

Many of the officers who became involved told investigators they were frightened and feared for their lives, the state report said.

The sergeant dismissed Tuesday, Michael Donegan, briefly participated in the chase last November but pulled off, parked his patrol car and failed to

supervise his officers, police officials said.

Charges against the demoted officers and the suspended sergeants included failing to supervise officers under their command or being unaware that officers were involved in the cross-city pursuit.

Lt. Brian Betley, president of FOP Lodge 8, called the disciplinary actions heavy-handed and the dismissal extreme. Betley said dismissal usually is reserved for drug use or drinking on the job or criminal wrongdoing.

One suspended sergeant could face harsher punishment. The chief sent the case to the city safety director, who has broader disciplinary powers. The sergeant will get a new hearing, Betley said.

Paul Cristallo, an attorney for Russell's family, said after the disciplinary actions were announced that it was naive to think Russell stopping his car would have guaranteed a good outcome.

"I just think that's unrealistic. I think that's unreasonable. They were fleeing for their lives," Cristallo said. He declined to comment directly on the disciplinary actions.

*From The Associated Press via The Washington Post*

# Powerful New Laser Provides New Options For Laser Vision Correction

Vision correction procedures have made it possible for police officers to perform at a very high level. In hostile situations, where glasses and contact lenses are not reliable and impaired vision could mean the difference between life and death, LASIK and other vision correction procedures have become more than a choice. They have become a necessity.

## San Francisco police officer undergoes Laser Vision Correction with EX500

Very motivated to have laser vision correction, the 29-year-old San Francisco police officer works nights and wore contacts and glasses. "Without them my vision was impaired," he said. On duty he wore contacts but knew they could fall out, just when he needed to draw his weapon to protect himself and others.

The officer recently elected to have laser vision correction at Pacific Vision Institute in San Francisco and his timing was perfect. PVI is the first eye clinic in California to receive the recently FDA approved WaveLight EX500, the world's fastest, most precise and safest excimer laser for vision correction — a laser that virtually eliminates symptoms seen with previous technology such as nighttime halos and glare. And the vision outcomes with the EX500



Patient (left) just had LASIK with Dr. Faktorovich (right)

## Patients achieve 20/20 vision quickly after PRK

For patients, like the police officer, who are better candidates for PRK laser vision correction than LASIK, EX500 has significant advantage over older technology. Vision typically recovers slower after PRK than after LASIK. The uniquely shaped laser beam of the EX500 laser allows the corneal shaping to be done in such a way that healing after PRK is very fast. In the studies conducted at PVI, most patients achieved 20/20 or better vision within a week after their procedure — a much faster vision recovery than the several months it may have taken with the older technology

This improvement has eliminated a huge barrier for PRK patients. "Besides avoiding halos and nighttime glare", Dr. Faktorovich says, "the more precise shaping also shortens the healing process. For some patients, cutting weeks off the typical recovery time of a month or longer to experience fully corrected vision." For a busy police officer, this was especially important, as it was a reason he delayed having the procedure.

Correcting both eyes took just over 5 minutes. The officer said it was painless. "It definitely changed my life — it's unbelievable. Within 2 days of my procedure I had 20/20 vision, I had no down time, I was back to work within 2 days of my procedure. I can't begin to explain how much this will improve my life and my work", said an elated officer.

## Ultra-fast treatment time leads to extremely precise results

In addition to the beam shape, the EX500 treatment speed (500 Hz vs 400 Hz and slower with older technology) is the fastest of any laser currently FDA approved in the United States. This reduces corneal drying which results in unprecedented precision. Vision remains stable

## Fastest eye tracker in the world improves safety and accuracy

The unique laser pulse shape and treatment speed are synchronized with the fastest eye tracker in the world (1050 Hz vs 400 Hz with the older technology). At this tracking speed, the laser tracks 10 times faster than a human eye is even capable of moving.

The WaveLight EX500 is delivering significantly enhanced vision performance benefits to all patients; LASIK and PRK, with virtual elimination of glare and halos, permanent stable



Patient's view during LASIK and PRK with EX500 laser



Dr. Faktorovich performs PRK with EX500 laser on the medical news segment KTVU Chanel 2

are permanent and stable.

## Uniquely shaped laser beam improves night vision

Dr. Ella Faktorovich, Director of Surgery at Pacific Vision Institute says what makes this new laser such a significant advance is the actual shape of the laser beam — something called a flying spot cylindrical beam.

The EX500 laser is the only excimer laser where the laser beam is shaped like a cylinder. The beam shape, for the first time in the history of excimer lasers, now allows complete energy delivery and effective treatment of BOTH the center and the periphery of the cornea. Vision is accurately corrected and, for the first time in the history of LASIK and PRK surgery, the cornea maintains its natural shape, virtually eliminating the risk of glare and halos sometimes seen with older technology. The cylindrical laser beam represents a major milestone in the evolution of LASIK and PRK.

"With EX500," Dr. Faktorovich explains, "the prescription is corrected and importantly the shape of the cornea is maintained. The incidence of adverse effects such as glare and halos, for example, are significantly reduced and patients can achieve excellent vision both day and night."



LASIK with EX500 laser

# Making Home Affordable Program Application Deadline Extended

## Extension through December 2015 Will Provide Struggling Homeowners Additional Time to Access Sustainable Mortgage Relief

By Keith Rockmael

Like so many of the other homeowner programs (e.g. The Mortgage Debt Forgiveness Relief Act) the HAMP program recently got the green light for an extension. The HAMP extension runs until December 31, 2015. The program was set to expire on December 31, 2013.

The good aspect of the extension is that the extension includes Fannie and Freddie back loans, not just Treasury, and that they set the extension for more than one year.

Despite the fact that banks continue to push away from loan modifications and more toward short sales and deed-in-lieu, homeowners in distress can take some solace in the fact that this opportunity still exists for them to save their home and create a more sustainable situation.

Since its launch in March 2009, about 1.6 people have gone through the loan modification program and nearly 1.3 million homeowners have been helped directly by the program.

Consider that the re-default rate on

loan modification looms high. Some of the loans that never should have been made saw high re-default rates of modifications. Look at the re-default rates for loan mods made in the first quarter of 2009, and those numbers show re-default rates in the range of 85 percent to 90 percent.

However, things continue to improve. Modifications made more recently, such as in early 2011, show improved performance with average re-defaults after 12 months approaching 40 percent to 45 percent.

In any case, homeowners can inquire directly with their servicing lender about a loan modification however in most cases homeowners will have a less frustrating process by enlisting one of the local non profit counselors to advocate in their behalf.

Any officer in need of a referral to a reputable loan modification counselor or non-profit agency can feel free to contact me at [Keith@Resourcerock.com](mailto:Keith@Resourcerock.com)

Keith Rockmael is a POA friend and supporter, and a homeowner advocate.



# LASIK Laser Vision Screening

Wednesday, July 10, 2013

9 am to 4:30 pm

800 Bryant, 3rd floor, San Francisco

Join members of the SFPD and the staff of Pacific Vision Institute for a FREE LASIK Laser Vision Screening.

- Learn about the NEW powerful laser for LASIK and PRK, Wavelight EX500 — the world's fastest, most precise and safest excimer laser
- Find out about NEW non-laser vision correction procedures
- Find out if you are a CANDIDATE for vision correction and learn what procedure is BEST for you
- Learn about NEW payment plan options and discount for members of the SFPD and their family

The staff of Pacific Vision Institute will be performing evaluations and consult with you on your candidacy for vision correction. PVI is one of the most renowned vision centers in the world and has the most advanced vision correction technology in Northern California. Their surgeons have been helping the members of the SFPD see well for more than a decade.

# PAL CORNER

By Rachel Norton, SF PAL



## Cadets on the March!

If you are anywhere near the Police Academy this summer, you'll see them on the march! The 2013 class of SF PAL Law Enforcement Cadets reported for duty June 17 and our 33 participants are having a great time. The summer program is modeled on the basic training academy for new police recruits and is designed to give cadets physical conditioning, job and social skills and leadership training. In the fall, SF PAL Law Enforcement Cadets will have the opportunity to participate in additional training and serve as interns at SFPD stations or bureaus. Thanks to Capt. David Lazar, Officer Edie Lewis and the team at the Police Academy for all their great support of SF PAL Summer Cadets.

## Play Ball! Junior Giants Take the Field

SF PAL Junior Giants Baseball is more popular than ever — enrollment in our program has increased by 50 percent over last year! The 650 kids participating this year receive all gear and materials completely free of charge from the Junior Giants Community Foundation, and will learn about violence prevention, reading, anti-bullying and good sportsmanship as they are having fun playing baseball. And that's not all! Last week the Junior Giants Community Foundation donated 100 tickets to the Giants vs. Marlins game on Thursday, June 20. Junior Giants participants were also featured on an episode of the Live Well Network's Food Rush, featuring celebrity chef Ryan Scott.



Junior Giants gave a thumbs up to chef Ryan Scott's healthy makeovers of ballpark fare on the Food Rush program. To view the episode, go to: <http://livewell-network.com/Food-Rush/episodes/Fun-and-Tasty-Ballpark-Snacks/9127169>

Sadly, for lack of enough volunteer coaches, SF PAL had to turn away 150 kids who wanted to play, and we hope to recruit more coaches next summer. Capt. Dan Perea, who is coaching Junior Giants T-Ball this year, says he's having an incredibly rewarding experience and would encourage any officer to volunteer as a coach. "As police officers we see a lot of trouble in the world. [Coaching] means you have a hand in creating a happy experience for a young child," Capt. Perea told SF PAL. We're tremendously grateful to him, as well as Officer Felix Sung (Ret. SFPD) and Officer Nelson Ramos for taking the time to coach SF PAL Junior Giants teams.



## Got Wheels?

The SF PAL van is heavily used to transport equipment, coaches and players. Donated almost 20 years ago, the PAL van is increasingly decrepit and we're looking for a new(ish) one. Do you know of a gently-used 10-12 passenger van that might be available as a donation to SF PAL? Donations to SF PAL are fully tax-deductible and go to a great cause!

## Raise a Glass at Lucky Strike and Benefit SF PAL

On Giants home game days, restaurant and bowling alley Lucky Strike will donate \$1 to SF PAL for every beer sold in its outdoor beer garden! Come out, buy a beer, root for the home team and support SF PAL. Lucky Strike is



New Junior Giants had a great time learning about the SF PAL Junior Giants program at First Pitch meetings for the league.



located at 200 King Street, just across from AT&T Park. [www.bowlluckys-trike.com](http://www.bowlluckys-trike.com)

## Football Season is Coming!

SF PAL Seahawks Football players are hard at work conditioning for football season, which is just around the corner. Seahawks players are able to use St. Ignatius College Prep HS facilities — track, weight room and other resources, including coaching — to train for the upcoming season. SF PAL is hugely grateful to St. Ignatius and SF PAL Board Chair Rick Bruce for his help in arranging SF PAL's access to the facilities.



Seahawks players work on crossover drills with an SF PAL Coach.



A Seahawks player works on ladder drills.

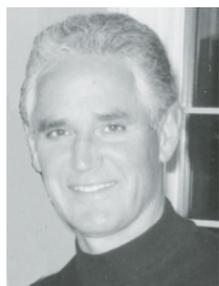


New PAL cadets learning radio code.



Cadet Academy with Bomb Squad

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# Meal Planning Part II: What should I eat?

By Rich Thurman

Often times we aren't taught growing up what to eat for a healthy and balanced diet. So when we become working adults the question still remains...What should I eat?

A good question to ask is, what shouldn't I eat? Well, the simplest answer is to ask, would I feed my dog Cheetos, Doritos, sugary cake snacks and pastries every day, etc? If you answered no to that question then I ask you, why are you eating these foods each day? If this stuff isn't even good enough for the family dog, then why is it a staple of your diet? Now, sure you can have one of these items as a treat from time to time, but these are not appropriate for a balanced and complete, healthy diet.

As working adults it's tough in the workplace with so many food temptations. It's also tough when you're out of the office all day or on the beat, to find suitable food options. Just like "you are what you eat", your body is a product of what you feed it. Feed your body junk and guess what? Tah

Dah...Your body builds its cells and structures from junk and scraps. Think of it as a car. If you were building a car that could repair itself, would you give it faulty equipment to repair itself or



give it high quality pieces? So technically, you really ARE what you eat.

Going through long periods without caloric intake is devastating to the metabolism. Eating large quantities of sugar, processed foods and calories is also damaging. So portion control and healthy choices are in order.



The ultimate goal is to keep a steady level of insulin and energy levels in the body. By providing the body with the right types of carbohydrates, high fiber, good quality protein and essential healthy fats, you can set

your body on the right track to becoming healthier.

Protein is absolutely necessary for your diet. Proteins consist of amino acids, which are the body's building blocks. Your body is constantly in a process of breakdown and repair and having the right amount of amino acids available in your body is essential. Some good sources of protein for your body are nut milks (check for allergies), eggs, lean meats, poultry and fish, as well as quinoa and actual nuts. Green leafy vegetables are a great source of amino acids, which are the building blocks of proteins. Each day your diet should consist of a mixture of these foods.

Carbohydrates are absolutely necessary, so don't let anyone convince you to remove carbohydrates from your diet. Low carb diets can be detrimental and difficult to maintain. You should never be on a carbohydrate restriction unless prescribed by a doctor and even then the only carbohydrates that should be limited are simple carbohydrates from heavy amounts of bread or rice, packaged goods, refined sugars from soft drinks and juices, candies and snacks.

The carbohydrates from fresh fruits and vegetables are a must. These complex carbohydrates are essential for your energy. The additional fiber in fruits allows for a slower uptake of the sugars so that your body's insulin levels don't spike sending you through bouts of hyperactivity and then into low groggy periods. Check glycemic index. Low glycemic index fruits like berries are an excellent choice. Fiber is essential for keeping cholesterol low and also contributes to a healthy digestive tract and healthy arteries; Not to mention all the essential vitamins, antioxidants and nutrients that are found in fruits and vegetables that contribute to a well balanced nutritious diet.

Essential fats are also necessary and can be obtained from nuts. Almonds and walnuts would be two of the highest sources of essential fats among nuts. If you can't have nuts then try seeds. Sunflower and Pumpkin seeds are good. Chia Seeds, Flax and Sesame seeds are also good sources for you. Coconut meat, coconut milk, avocados are also good alternatives and additions. These fats can also be obtained from fish like wild caught...I repeat wild caught salmon, tuna and other fish. These essentials play a major role in brain function; in particular memory, as well as the reduction of cholesterol and body fat. Including



these fats in your diet is absolutely necessary.

Giving yourself healthy and balanced diet options creates a great foundation for your fitness and health life. Nurture your body and give it the tools to better cope with the rigors and stresses of life, starting at ground zero...your diet.

Rich Thurman III has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco.

Rich is owner of Xodus Fitness ([www.TeamXOFit.com](http://www.TeamXOFit.com)) and the primary author and administrator of the The Fitness Library. For more great articles check out [www.TheFitnessLibrary.com](http://www.TheFitnessLibrary.com)

To contact Rich for any professional services, inquire at 415.990.4874 or [info@xodusfitnessSF.com](mailto:info@xodusfitnessSF.com).



*This is a Social Event Only, Hosted by an Individual. It is not a Fundraising Event*

## PEDRO TOURNAMENT

Retiree Bob Brodnik

is Hosting a Pedro Tournament!

**Saturday, August 24, 2013**

Contact Bob Brodnik for Further Details

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# Sports



## NICK'S NOTES

By Nick Shihadeh,  
Journal Sports Editor

### Department Softball Wrap-Up

**CHECK IT OUT:** The SF Police Softball league ended its season on Thur. June 13th with the A and B Division championship games taking place during the day at Silver Terrace Playground and the softball banquet taking place that evening at City Forest Lodge.

The B Division game was played first with the match-up being the SF Sheriffs (managed by **Bill "Tui" Tuiaosopo**) vs VRT (managed by **Joe Salazar**). The Sheriffs were looking to win their first championship in their history in this league, while VRT was so serious about this game that they only fielded 8 players that day. Coach Salazar was very, very frustrated receiving last minute cancellation calls with one excuse after another — sounds pretty pathetic if you ask me.

Despite being short handed, Salazar's club found themselves actually ahead by a score of 4-3 going into the 6th inning. The Sheriffs batted all 15 members of their roster and needed everyone to contribute toward a late inning rally that led to a 6-5 victory. It was a nice moment for Tui who has faithfully fielded teams year in and year out for a long time in our league, and not able to win a championship. Congrats!

The A Division Championship game would be played next with the Northern Bull Dogs (managed by **Mike Tursi**) going against the Mission Diablos (managed by **Glenn Ortega**).



Northern defeated the Central Diners in the semi-final to get there while Mission won against a very strong Bayview.

This championship was also a close affair with Northern going up early by a score of 3-0. The game stayed low scoring and actually had fantastic defensive plays on both sides of the field with it being 3-2 going into the bottom of the 6th inning. It wouldn't stay that way for long as Mission quickly got 2 runners on base with Coach Ortega coming to the plate. Ortega batting right handed was able to do an inside-out swing to send the ball down the right field line for a base hit. By the time the ball was fielded and thrown in, Ortega had himself a 2-run triple and the Diablos had a 4-3 lead. The Bull Dogs weren't able to do anything in the 7th inning and the Mission Diablos would be the champs once again.

The Diablos and the Sheriffs were able to celebrate their success at the banquet with a large team trophy presented to each winning manager by



A Division Champion Mission Diablos

Commissioner **Kevin Worrell**. The 2nd place teams also received a nice team trophy for their great efforts to reach the championship game. Northern's **Mike Tursi** was actually mature and profound (which we don't see very often) when he went to the podium to congratulate Mission for a good victory, and to comment how much fun it was to be in such a great defensive battle with them.

The rest of the night would feature the individual memorial awards being given out. The Mike O'Brien Award for longevity was given to **Mike "Bugsy" Moran** for his long time participation and contribution to the league for 30 years. The Brian Olcomendy Manager of the Year Award went to **Bud Clinton** for fielding a decent team week in and week out while running Taraval/TAC with absolutely no help from TAC.

The Layne Amiot Most Inspirational Award was given to **Steve "Yeah, Yeah, Yeah" Coleman** for his constant enthusiasm all season long while helping out the cause for the Bayview Pit

Bulls. The Isaac Espinoza MVP was awarded to Northern's **Andrew Lucas** who was very solid as usual in left field and also a terror as usual while at the plate.

A great time was had by all as **Ron Dumont** and his staff at City Forest did a great job as usual. Thanks go to them along with **Marty Halloran** and the POA for sponsoring this league that continues to promote camaraderie amongst the troops who play in it. **Commish Worrell** should be thanked for doing a great job running department softball that isn't easy to do; and, in turn he wanted to thank **Judy Card** of the Daly City Park and Rec for treating us better than our own park and rec does. He also wanted me to mention National Trophy for a good job with plaques and trophies and the Bus Stop for their putting up with (I mean sponsoring) the Northern Bull Dogs.

That's all for now...stay well and safe and So See Ya next month...

## Mark your calendars

### Join the World Champion San Francisco Giants



Tuesday Night July 23, 2013

for the 10th Annual

## Law Enforcement Appreciation Night @ ATT Park



### Giants vs. Cincinnati Reds

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty



**Sgt. Jerry D'Arcy will sing the National Anthem and there will be a flyover by law enforcement air units.**

Tickets can be purchased from the POA Office, 800 Bryant St., San Francisco, (415) 861-5060

Seats are located on the view level starting behind home plate and include a Lou-Seal Statue souvenir giveaway & a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm

For additional information call the SFPOA @ (415) 861-5060



AAA will contribute \$5 per ticket which will go to these two charities

Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund



# Softball Banquet

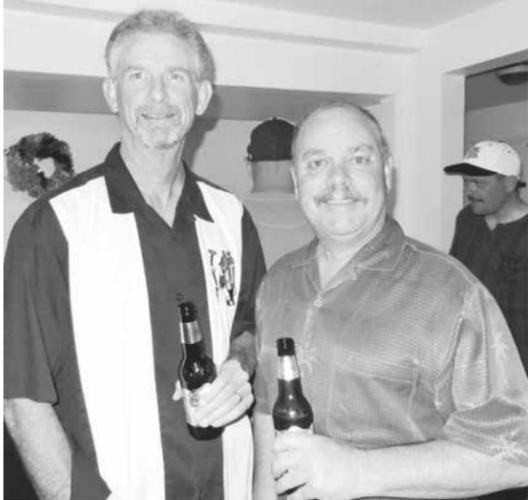
PHOTOS PROVIDED BY RAFAEL LAUBTAN



Central Diners at the table: L to R- Ed Carew, Ryan Jones, Hector Garcia-Morales, Bob "Dunbar" Duffield, Jim Horan, Eric "Big Bang" Tapang, Joe Fischer, and seasoned vet Mike Norman



Northern Bull Dog members with their 2nd Place Trophy L to R: Back Row: Andy Lucas and Brian Guiney. Front Row- Joe Everson, Mike Tursi, Keith Murphy, Pat Kennedy, and Dave Colclough



Retired softballers Mike "Stoney" Flynn and Brian "Moose" Canedo



Andrew Lucas receives the Isaac Espinoza MVP Award from the Commish Kevin Worrell and no, Mike Tursi is not a former winner



SF Sheriffs softball member Bill "Tui" Tuiasosopo with the B Division Championship Trophy surrounded by a couple of his players



Mike "Bugsy" Moran receives Mike O'Brien Memorial Softball Award for longevity from former winner Dave Maron (left) and Commissioner Kevin Worrell (right)



Kevin Coleman receives the Layne Amiot Most Inspirational Award from former winner Nick "Iron Sheik" Shihadeh and Commish Kevin Worrell



Mission Diablo members with their A Division Championship Trophy L to R: Carl Ueber, Glen Wilson, Glenn Ortega, and Marco Garcia



VRT Manager Joe Salazar with the B Division 2nd Place Trophy (the rest of his team didn't bother to show)



Bud Clinton receives the Brian Olcomendy Manager of the Year Award from Commissioner Kevin Worrell



Taraval/TAC softballers(L to R): Bud Clinton, Dave O'Keefe, Ian Glynn, Raffy Labutan, Will Palladino, Lindsey Suslow, Tony Santos, and Jeff Fortuna

# U.S. Police/Fire Games — San Diego

## Letter to Sports Editor

Hey there Nick,

I wanted to tell you about the SFPD Seals softball team that I played on down in San Diego for the National Police/Fire Games back in June. We started out with a group of 14 ball players that set out to make a difference in the "open division" of the tourney. The team included: Bob Nevin, Mark Fraize, Andrew Lucas, Dave Colclough, Doug Tennenbaum, Keith Murphy, JR Guin, Phil Gordon, Eric Reboll, Chris Olsen, Tony Carrasco, Luis Archilla, Steve Spagnuolo, and myself.

We started play on Sat. June 15 and continued on through Sunday and eventually to Monday, where we actually had a chance to

play for gold if we continued winning games. Unfortunately, we were hot, started running out of gas, lost some games and had to settle for the bronze medal which still isn't too shabby out of 20 teams.

I want to thank my teammates for all their efforts down there with all the "glitter" in the air. I also want to thank everyone for putting up with Tennenbaum who was acting like a "prima donna MLB pitcher" over the three days. Enjoy the pics and keep up the good work....

Always,  
Mike Alexander



Keith Murphy at the plate



Tony Carrasco at the plate



Doug Tennenbaum tossing a pitch



Steve Spagnuolo at the plate



Bob Nevin at shortstop



Mark Fraize at the plate



Dave Colclough and teammates in the dugout



Mike Alexander at the plate



Phil Gordon at 1st base



PHOTOS BY TONY CARRASCO



Colclough and Nevin on a pop up

# Classified Ads

## Automobile For Sale

**1989 560SL MERCEDES.** Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

**2008 BMW 128i** automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

## For Sale

**4 GOODYEAR TIRES AND RIMS** from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested 415-725-4544. **BALDWIN HAMILTON UPRIGHT STUDIO PIANO** for sale: yr.1967; 46" tall, Ser.# 234808. \$1800, OBO. Contact: (415) 298-9686.

## House for Rent

**3 BEDROOM/2 BATH** Brand New Wood Parquet Floors, Formal Dining Room, New Paint- Inside /Outside, Brand new kitchen, Brand new bathroom, Yard, 2 Car Garage. Close to BART. \$3100 plus utilities. Location: Louisburg/Geneva. Owned by Retired SFPD Sgt. Contact: [rlavezzo@yahoo.com](mailto:rlavezzo@yahoo.com). House Available June 2013

## Hunting Trips

**DUCK/GOOSE HUNTING 2013-14 SEASON** One 4 man blind available in the Sutter Bypass near Franklin Road. Blinds are in a rotation format (in flooded rice fields) for \$1600. per seat. No closed days and lots of room between blinds. Contact Philip Fee (415) 850-7571 for more details.

**COLORADO DEER/ELK HUNTS.** Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

## Motorcycle For Sale

**CLASSIC 1966 HARLEY-DAVIDSON FL** with stock antique hand shift and foot clutch. Original SFPD circa 1966-71. Since its purchase in 1971 it has accrued approx. 800 miles. I have added a side-car, circa 1956, from the Spokane, Wash. P.D. Restored and painted as civilian unit with many HD NOS parts. Can be restored to original unit with parts on hand. All extra parts along with solo-officer original leather jacket. New battery, currently registered. Contact Bill (408) 354-2885. \$22,500

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**2006 HARLEY** - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

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**VACATION RENTAL HOME** Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight - minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at [John.webb1@hotmail.com](mailto:John.webb1@hotmail.com)

## Vacation Rental

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**I AM INTERESTED IN PURCHASING** POA Notebook issues August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. [renew301@sbcglobal.net](mailto:renew301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

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The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

# Word Search

*Created by Officer Michelangelo Apodaca, Airport Bureau*

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

*This month's word find contains law enforcement related words. See if you can find them all.*

K	M	C	G	B	J	Q	X	V	Y	C	P	P	K	O
M	Y	Y	U	L	F	W	D	I	U	A	O	C	C	Q
P	E	T	C	S	O	V	Q	P	R	L	L	A	S	K
U	U	I	S	L	T	P	N	A	I	L	I	V	I	C
Y	I	R	L	E	Y	O	M	D	R	O	C	E	R	A
L	W	O	S	N	R	I	D	D	Q	C	E	H	E	D
M	F	H	O	U	L	R	X	Y	B	K	C	Q	N	E
U	O	T	N	I	E	C	A	W	N	U	H	S	D	T
G	A	U	T	H	Q	W	B	A	U	P	I	Y	C	T
B	L	A	N	V	A	F	R	G	K	W	E	S	F	N
N	R	D	G	T	Y	X	F	O	I	Y	F	I	C	O
Y	P	U	E	N	I	L	Q	N	K	N	M	B	P	M
J	W	G	V	I	C	E	V	T	W	S	U	E	Y	S
R	A	C	D	A	U	Q	S	H	T	Z	T	A	T	S
S	E	A	R	C	H	W	A	R	R	A	N	T	I	Q

- ARREST
- BEAT
- CIVILIAN
- GETAWAY
- MOUNTIES
- POLICE CHIEF
- RECORD
- SEARCH WARRANT
- SQUAD CAR
- AUTHORITY
- CADET
- CUSTODY
- LINEUP
- PADDY WAGON
- PURSUE
- RUN
- SIREN
- VICE
- BATON
- CALL
- FOLLOW
- LOCKUP
- PARAMILITARY
- RANK
- SEARCH
- SQUAD

# Retiree Retrospective

## Inspector Hobert Nelson

By Ray Shine, Editor

*Editor's note: Several weeks ago, Hobert Nelson, a retired San Francisco Police Inspector, contacted me. He told that he enjoyed reading the POA Journal and keeping up on the business of the day. He also reads about the passing of old friends in the Widows and Orphans column. Age was now testing his memory, he explained, and he wished to pass along to me a few facts about his life while his recall was still relatively keen. I encouraged him to send the information to me, along with photographs and mementos, which he did. In his cover letter, he wrote "I am looking forward to my 90th birthday in November of this year and as I look back on my life, I am amazed at the twists and turns of the journey that led me to such a great career with the San Francisco Police Department. I consider myself fortunate in many ways." What follows is a recap, drawn from the notes he forwarded to me, of the main mileposts on Hobert's journey thus far. -Ed.*

Hobert Nils Nelson (Nilsson), a native of Sweden, was born November 16, 1923 and was baptized in a Swedish Lutheran Church.

In 1927, he immigrated to America with his parents, Adolf and Karin Nilsson, and his younger sister, Mai. On the night that the young family arrived in San Francisco it was Hobert's 4th birthday. He ended up that night singing a traditional Swedish song standing on the dining room table at the home of his uncle Andrew.

After arrival in America, his mother thought his name should be changed to a more American name so he became Hobert Nils Nelson. Hobert began elementary school in San Francisco in 1928 - he couldn't speak English and cried to go back to Sweden.

On February 2, 1936, Hobert's father, Adolf, mysteriously vanished. No one ever heard from him again, and the inexplicable disappearance was never solved. Now missing the head of the family, the Nelsons suffered many hardships. But Karin, now a single mother of two, was a strong woman who worked hard and kept the family safe and secure.

During this time, Hobert applied his determination and resourcefulness to assist his mother. While very young, he used to knock on the doors of neighbors asking if they had any old magazines and then would go to other neighbors and sell them for a

few cents profit.

By the time Hobert was 16 years old he was working for Western Union, delivering telegrams - some of them "singing telegrams"--by bicycle for 25 cents and hour. He would do this after regular school hours and often worked until about 10:00 p.m. He saved enough money to buy a "Star" automobile for \$25 even though he didn't know how to drive. He quickly taught himself and later sold the car for \$35.

In 1941, Hobert quit High School to join the military after the Japanese sneak attack on Pear Harbor. No branch of the service would enlist him because Hobert was still a Swedish citizen. Hobert was frustrated, but determined. All of his friends had joined the war effort. He, too, was patriotic and wanted to fight for his adopted country, so he wrote to President Franklin D. Roosevelt and explained his predicament. He received a reply from President Roosevelt's secretary saying Hobert would hear from his draft board soon. He did in 1942, and was soon in the U.S. Army. He did get his high school diploma later, and went on to City College and San Francisco State.

Hobert had many new experiences while serving in the military. He was scheduled to leave for combat, but instead he was given a hearing aptitude test to detect different sounds. He scored a high aptitude and was sent to radio school to learn and use Morse code, which probably saved his life. Over the course of his Army service, Hobert served in England, Germany, Czechoslovakia, and France. He was honorably discharged at the rank of corporal in 1945.

Following his discharge from the Army, Hobert returned home to San Francisco. Karin, his mother, had just married Fred Mikelson. Hobert applied for a job as a cab driver the day he was discharged and was hired immediately. About this same time a friend and he decided to attend a party where Hobert met Yvonne Patton. They married in Reno, Nevada, about six months later. She was 17 (although she had told him she was 19 when they met) and he was 22. During this time, Hobert also sold furniture door-to-door in San Francisco.

In 1948, Hobert decided he wanted to try another career, so he hitchhiked to Chicago, Illinois, to take singing lessons. Now a wise war veteran wise to worldly ways, he stashed his travel money in his socks. Yvonne later took the train and joined him in the Windy City, where they lived in a small apartment while he took singing lessons and also sold magazine subscriptions door-to-door.

About this time, one of his best friends in San Francisco, Bill Maddox, a San Francisco firefighter, convinced Hobert that he should return to the city and join him working for the SFFD. Hobert and Yvonne returned to San Francisco where

he took and passed the test for the fire department.

During his early years working as a firefighter, Hobert and Yvonne started their family. In July of 1948, their son, Craig Nelson was born. Four years later in March of 1952, their daughter Cathy was welcomed into the Nelson family.

While on duty one day at a local firehouse, a squad of motorcycle cops drove up on their Harley-Davidson motorcycles. Hobert decided he wanted a more exciting job so he asked his captain if it would be all right for him to try out for the police department. The captain approved and said if it didn't work out, Hobert could have his job back in the Fire Department.

Hobert took the test for the police department and passed. After the Academy training, he became a "foot beat" officer, then was later transferred into the Traffic Division. While assigned to Traffic, Hobert donned shinny boots and a leather jacket and patrolled the city streets by motorcycle for the next 12 years. He was then transferred to the Fraud Detail.

In 1966, Inspector Hobert Nelson was transferred to the Homicide Detail. He worked some high profile cases, often doing composite drawings of possible suspects, a task that morphed into an adjunct assignment as the department sketch artist. He worked on the Zebra, Zodiac, and Chinatown murder cases among others. He was written up in the newspaper as "The cop who caught the crooks with his pencil not his gun."

In 1971, while chasing a suspect who had stolen a car, Hobert took a near-fatal fall onto a railroad track. He suffered a severe abdominal hemorrhage. In the hospital, he was given several blood transfusions and nearly died. Upon his return to duty, he was transferred to the Fraud Detail. He retired from the SFPD in 1978.

Following his retirement, Yvonne and he moved to Sonoma where they had previously bought some property. They built a house with a beautiful view and put in a three-acre vineyard, which he worked himself for several years. During his retirement he obtained his private investigator license and worked some individual cases. Local police departments continued to retain his services to do suspect sketches, including one very interesting one in the late 1990's involving a man who had been assaulting and raping young women tourists. The suspect told his female victims that he was an undercover policeman. Following his arrest, several law enforcement badges were found in his possession. He had an unusual scar on his chest that Hobert had accurately captured on paper and which helped



Solo Hobert Nelson circa 1955.

to convict him.

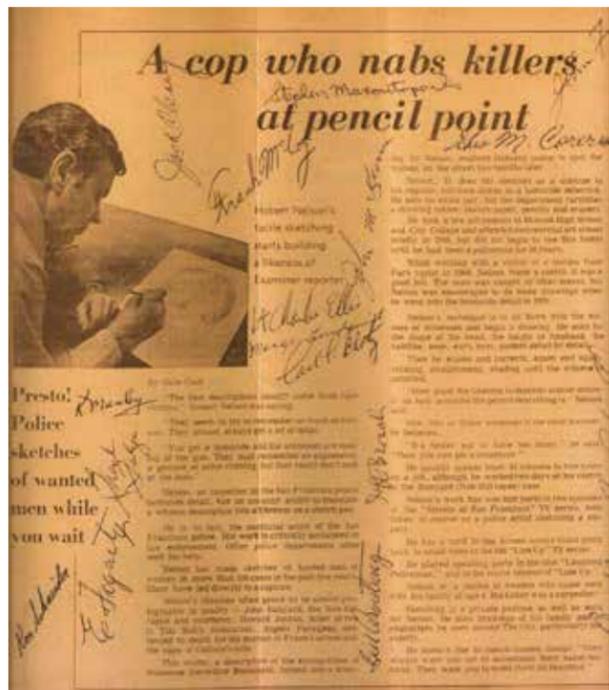
Hobert became restless on the vineyard and decided to go back to work. He was hired by the Sonoma County Social Service Department as a Fraud Investigator and worked as such for the next eleven years. He spent his second retirement years in Sonoma County managing his various real estate properties and other investments. In 1994, Yvonne died quite suddenly and unexpectedly.

Following Yvonne's death, Hobert returned to law enforcement and worked for the Sonoma County District Attorney for a few more years.

In 1996, Hobert met Olive Robinson. Coincidentally, Olive was also retired from the Sonoma County District Attorney's office, but she and Hobert had never become acquainted while working at the office. She had been very involved in the local dance clubs, and Hobert took up her passion. He enjoyed dancing, and was encouraged to try out as a cruise host dancer, a service which he performed for several different cruise lines as he danced his way around the world.

Swedish immigrant Hobert Nils Nelson became a U.S. citizen, and a retired SF policeman. He is, he writes, "American in name, language, and all."

As a U.S. soldier and a SF motorcycle officer and inspector he has had many physical injuries; however, in November he will have his 90th birthday. He can still take long walks and has an active life thanks to his friends, family, wife, the SF Fire Dept., the SFPD, the motorcycle detail and, he proudly declares, "the good old USA."



Newspaper clippings from 1975, replete with signatures of entire SFPD Homicide Detail, all storied names from infamous times.

