

# POA JOURNAL

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**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**

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## Gearing Up for Challenges in 2019

By Tony Montoya,  
President , SFPOA

In my two decades of service with the POA, from a station representative on the Board of Directors, to the elected Secretary followed by your elected Vice President, to my role as your President; I can recall many a crisis and many challenges faced by our organization. These challenges were never ignored or dismissed by past POA administrations and they will not be ignored under my administration.

Our chosen profession has never been a so called "walk in the park" or filled with sunshine, rainbows, and lollipops, but we knew all of that when we entered this noble calling. Police officers in the United States have experienced more scrutiny, oversight, and changes to our profession in the last three years than we have in the last thirty. Some of these changes have been extremely beneficial to the public and to our members. Some have not been very beneficial at all.

Regardless, civilian oversight and constant improvement of tactics based on industry best practices are essential to maintaining the trust of those who we serve. The POA has always believed that.

As we enter into 2019, the POA will likely face a number of issues that we have foreseen and probably even more that we have not foreseen. These challenges will come from within our own department, the Police Commission, the Department of Police Accountability,



the Board of Supervisors, the Mayor's Office, and from elected representatives in Sacramento and in Washington DC. The attacks on law enforcement and the Monday morning quarterbacking of this profession are not limited to San Francisco or our state. They are occurring nationwide, and we must address them on a local, statewide, and national level.

Fortunately, the SFPOA belongs to several strong law enforcement labor organizations such as the California Coalition of Law Enforcement Associations, the Big 50 (fifty of the largest police associations in the country), the Law Enforcement Leadership Symposium, and the United Coalition of Public Safety. Collectively, we have stood united and appealed policies and measures that would have proven to be detrimental to our mission. Ironically, we have also reached agreement with many of those same parties over common goals. I trust we will be traveling down this same road in 2019.

Here are a few foreseen challenges that the POA intends to tackle in the upcoming year:

- Force the Department to meet and confer over Chief Scott's hastily drafted DB regarding the control of individuals and seating them during a detention. Once again, the Department ignored their responsibility under the Myers-Milias-Brown Act for full communication between an employer and representatives of employees when a change of working conditions is proposed. This proposed DB, in its current draft, has serious officer safety concerns for the POA.
- Continue with the meet and confer process with the Department and DHR over the proposed Taser Policy passed by the Police Commission in December 2017. At that time the Police Commission stated that our members would be equipped with Tasers based on their time schedule. That schedule has been intentionally or unintentionally forgotten by the Commission. This vital piece of equipment, capable of saving lives and reducing injuries, is still a mere concept with no true date of implementation set in stone.
- Prepare for another legislative session in Sacramento that will more than likely bring another attack on the United States Supreme Court ruling of "Graham vs. Connor" which may change the "Objectively Reasonable" standard to "Necessary Force". The SFPOA along with OPOA, SJPOA, and LAPPL, just to name a few, were successful in seeing that AB 931 never made it out of committee and to the floor for a vote in 2018. This was partially done through an electronic letter campaign. The POA was disappointed that Senator Scott Wiener never consulted law enforcement before signing onto this legislation,
- and he never responded to any of the hundreds of letters sent to him by our members and supporters.
- Continue to have substantive meetings with Chief Scott, members of the Police Commission, DPA Director Paul Henderson, members of the Board of Supervisors who wish to meet with the POA, and other elected representatives at City Hall. I have reached out to almost all of them but it has become clear that many are not willing to have an open honest productive conversation with the POA. That will not stop us from being heard.
- Explore further options available to ensure that the promotional process is fair, balanced, transparent, and equitable. The Rule of Ten imposed by the Civil Service Commission and implemented by Chief Scott has not obtained any of those standards listed above.
- Support our current members and especially our retired members who were exposed to unknown and possible cancerous substances while working at Hunters Point Shipyards. Additional informational meetings will be held at the POA led by attorneys from our labor firm of Messing Adams & Jasmine LLP.

This is a small sampling of what I, along with my Executive Board and your Board of Directors, will be facing this year. We are gearing up for the challenge. As always, we will not falter in our representation of the men and women who don the SFPD uniform and make sacrifices in service to the residents and visitors of our great city.

Wishing all a prosperous, safe, and peaceful 2019.

*Our members save lives every day throughout the City. Thank you SFPD for recognizing the great work of our members at the Airport Bureau. — Tony Montoya, POA President*

### SFPD Officers Credited with Saving Life of Airport Employee

On Wednesday December 19, 2018 at approximately 7:06 AM Sergeant Bobby Cheung of the San Francisco Police Department Airport Bureau was flagged down by an airport employee who advised him that there was an unresponsive person in a nearby stairwell. The sergeant located a 38 year-old woman on the ground without a pulse, began CPR and radioed for an Automated External Defibrillator (AED) to be brought to the scene.

Airport Bureau Officers Ryan Mariano and Christopher Giles responded with an AED and took turns performing CPR while the AED was applied. Sergeant Mark Yesitis and Officer James Trail arrived and continued to assist with CPR.

As the officers continued their life saving actions, they saw that the victim had begun blinking her eyes and also squeezed the hand of an officer. The officers immediately ceased CPR and placed the victim in a position of recovery until medical personnel arrived.

"I am very proud of our Airport Bureau officers," said SFPD Police Chief William Scott. "I can say without hesitation that because of their training and swift response, a life was saved. These officers exemplify what it means to be one of San Francisco's Finest."



L-R: Off. Christopher Giles, Sgt. Bobby Cheung, Off. Ryan Mariano

# Minutes of the December 19, 2018, Board of Directors Meeting

## Call to Order

1. Sergeant-at-Arms Tracy McCray called the meeting to order at 1204 hours.
2. Sgt-at-Arms Tracy McCray led the Board in the Pledge of Allegiance. Tracy McCray asked for a moment of silence for our service men and women, as well as for law enforcement, who have lost their lives serving our country and communities.



Retired commander Leroy Lindo and retired Lt Mike Slade making a presentation to the Board of Directors of behalf of Operation Dream. The Board approved a \$5000 donation.

## Roll Call

3. Secretary Lobre conducted roll call. 28 Board of Directors were present, 6 were excused, and 1 absent.

## Presentation

4. President Montoya presented Legal Defense Attorney Michael Whelan with a plaque of appreciation for all his hard work over the years representing our members. Michael will be stepping down as part of our legal defense team.



Defense attorney Michael Whelan and President Tony Montoya

5. Retired members Mike Slade and Leroy Lindo made a financial request for \$5,000 for Operation Dream.

## Approval of November 2018 Board Minutes

6. A motion to approve the November 2018 meeting minutes was made by Director Pena and seconded by Director Hart. The minutes were approved by unanimous vote.

## President's Message

7. President Montoya thanked the outgoing Board of Directors who will be stepping down for their years of service to the POA. Some members have been promoted, or are choosing to step down.
8. President Montoya discussed the old Paragon Restaurant. It is in a new owner process and will be doing a soft opening as Brixton South in early February, and a full opening for Opening Day in April. POA members will receive a 20% discount on food and beverage. For large groups, please contact the Executive Board to secure a reservation.
9. President Montoya discussed the old Subway Sandwich commercial space. We are in the works of finalizing a deal to have a Gelato company move in.
10. Nominations for the Board of Directors were discussed and led by Elections Chair Lloyd Martin. President Montoya made a motion, seconded by Director Cronin, to have the election in January from Monday, January 7 to Friday January 11, 2019 (instead of January 14 to January 18). This will allow for new board members to be sworn in at the Board of Directors meeting on January 16, 2019. Voting will commence online

on January 7 at 0800 hours and conclude on January 11 at midnight. The motion passed unanimously. The following stations and units made nominations:

### **Central: Sean Archini, Josh Cabillo, Larry Chan, John Van Koll**

Southern: Damon Hart, Louis Wong

### **Bayview: Joe Kavanaugh, Danny Miller, Matt Reiter**

Mission: Mikayla Connell, Tom Johnson

Northern: Joan Cronin, Jesus Pena

Park: Jeremy Cummings, Matt Friedman

Richmond: Anthony Garrett, Chris Mansfield

Ingleside: Matt Inocencio, David Lee

### **Taraval: Mike Ferraresi, Shawn Imhoff, Pavel Kharmskiy**

Tenderloin: Kevin Lyons, Bassey Obot

Traffic: Crispin Jones, Rob Vernengo

HQ/Admin: Patrick Woods

TAC: Dan Laval, Steve Needham

### **Investigations: Ed Carew, Rich Hunt, Greg Stechschulte**

### **Airport: Kevin Lee, Jim Trail, Erik Whitney**

Retired: In accordance with the bylaws, President Montoya appointed Val Kirwan to represent retired POA members.

Note: Names in **BOLD PRINT** denote contested seats that will be decided by respective unit elections.

11. President Montoya asked Gregg Adam, our labor attorney, to speak to the recent issues regarding members who have been passed on recent promotions. Gregg called in via conference call to discuss. Public records requests are being made into who was on the promotional committee. An additional request will be made

regarding phone calls, texts, etc. on how secondary criteria was developed. Gregg Adam discussed why a lawsuit would not be advantageous. Re-emphasis was made on advocating for rank order.

12. Director Cronin raised the issue that we should not dismiss the idea of a lawsuit.

13. Gregg Adam advised that a lawsuit on lack of transparency is not a lawsuit likely to win. There was additional discussion by board members that followed.

14. Gregg Adam advised on the statute of limitations which depend on different circumstances.

15. Director Cronin made a motion to table the issue of a lawsuit at this time. Director Chan seconded the motion. The motion passed unanimously.

16. President Montoya discussed the ongoing Building 606 litigation. There will be an informational meeting at the POA on January 7, 2019 at 1500 hours. Please contact Wendi Berkowitz at Gregg Adam's law firm at [Wendi@mjlabor.com](mailto:Wendi@mjlabor.com)

17. President Montoya advised that Police Commissioner Hirsch will be holding a hearing on January 9, 2019 at 1730 regarding the promotional process.

18. President Montoya thanked the board members who donated a toy for the SFPD drive.

19. President Montoya took the meeting into executive closed session for only the Board of Directors.

## Vice President's Message

Vice President Andreotti was at training. No Message at this time.

## Treasurer's Report

20. Treasurer Perdomo indicated that we are currently \$107,000 under budget for 2018, with the caveat that all bills for December have not been paid.

21. Treasurer Perdomo indicated that

**The San Francisco Police Officers Association**  
**POA JOURNAL**  
(USPS #882-320)

<b>MANAGING EDITOR</b> Ray Shine  <b>SPORTS EDITOR</b> Nick Shihadeh  <b>LAYOUT &amp; PRODUCTION</b> Georgette Petropoulos	<b>PUBLISHED MONTHLY</b> OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION 800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103 (415) 861-5060 <a href="http://www.sfpoa.org">www.sfpoa.org</a>	<b>SFPOA BOARD OF DIRECTORS</b> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr><td>PRESIDENT</td><td>.....Tony Montoya</td></tr> <tr><td>VICE PRESIDENT</td><td>.....Rick Andreotti</td></tr> <tr><td>SECRETARY</td><td>.....Matthew Lobre</td></tr> <tr><td>TREASURER</td><td>.....Sean Perdomo</td></tr> <tr><td>SERGEANT-AT-ARMS</td><td>.....Tracy McCray</td></tr> <tr><td>Co. A</td><td>.....Larry Chan, Robert Duffield</td></tr> <tr><td>Co. B</td><td>.....Damon Hart, Louis Wong</td></tr> <tr><td>Co. C</td><td>.....Maris Goldsborough, Joseph Kavanagh</td></tr> <tr><td>Co. D</td><td>.....Mikayla Connell, Thomas Johnson</td></tr> <tr><td>Co. E</td><td>.....Joan Cronin, Jesus Pena</td></tr> <tr><td>Co. F</td><td>.....Jeremy Cummings, Greg Stechschulte</td></tr> <tr><td>Co. G</td><td>.....Anthony Garrett, Chahmal Kerow</td></tr> <tr><td>Co. H</td><td>.....Matt Inocencio, David Lee</td></tr> <tr><td>Co. I</td><td>.....Michael Ferraresi, Shawn Imhoff</td></tr> <tr><td>Co. J</td><td>.....Kevin Lyons, Bassey Obot</td></tr> <tr><td>Co. K</td><td>.....Crispin Jones, Frank Pereira</td></tr> <tr><td>TAC</td><td>.....Dan Laval, Steve Needham</td></tr> <tr><td>HEADQUARTERS</td><td>.....James O'Meara, Pat Woods</td></tr> <tr><td>INVESTIGATIONS</td><td>.....Ed Carew, Stephen Jonas</td></tr> <tr><td>AIRPORT BUREAU</td><td>.....Angeline Marin, Reynaldo Serrano</td></tr> <tr><td>RETIRED</td><td>.....Ray Allen</td></tr> </table> <b>ASSOCIATION OFFICE: (415) 861-5060</b> ADDRESS ALL CORRESPONDENCE TO: Editor, <i>POA Journal</i> , 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the <i>POA Journal</i> and/or the San Francisco Police Officers Association for unsolicited material. The <i>POA Journal</i> is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department. Members or readers submitting letters or articles to the editor are requested to observe these simple rules: • Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. • Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter. • Unsigned letters and/or articles will not be used. • Writers are assured freedom of expression within necessary limits of space and good taste. • The editor reserves the right to add editor's notes to any article submitted, if necessary. • Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word. <b>ADVERTISING: Contact Michael Popoff, Advertising Coordinator</b> (415) 515-1862 • <a href="mailto:sfpoaads1@gmail.com">sfpoaads1@gmail.com</a> POSTMASTER: Send address changes to <i>POA Journal</i> , 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.	PRESIDENT	.....Tony Montoya	VICE PRESIDENT	.....Rick Andreotti	SECRETARY	.....Matthew Lobre	TREASURER	.....Sean Perdomo	SERGEANT-AT-ARMS	.....Tracy McCray	Co. A	.....Larry Chan, Robert Duffield	Co. B	.....Damon Hart, Louis Wong	Co. C	.....Maris Goldsborough, Joseph Kavanagh	Co. D	.....Mikayla Connell, Thomas Johnson	Co. E	.....Joan Cronin, Jesus Pena	Co. F	.....Jeremy Cummings, Greg Stechschulte	Co. G	.....Anthony Garrett, Chahmal Kerow	Co. H	.....Matt Inocencio, David Lee	Co. I	.....Michael Ferraresi, Shawn Imhoff	Co. J	.....Kevin Lyons, Bassey Obot	Co. K	.....Crispin Jones, Frank Pereira	TAC	.....Dan Laval, Steve Needham	HEADQUARTERS	.....James O'Meara, Pat Woods	INVESTIGATIONS	.....Ed Carew, Stephen Jonas	AIRPORT BUREAU	.....Angeline Marin, Reynaldo Serrano	RETIRED	.....Ray Allen
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## San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

our 2019 budget is \$10,000 less than our 2018 budget. Director Johnson made a motion that was seconded by Director Cronin to approve the 2019 Budget for the POA. The motion passed unanimously.

#### New Business

22. Director Carew inquired about Super Reps strictly for investigations, due to circumstances that involve only investigations.

23. Director Cronin inquired about P-1's for the canines and horses, and the lack of movement. President Montoya is having ongoing discussions with Chief Scott surrounding transfers.

#### Old Business

None.

#### Financial Requests

24. President Montoya reintroduced the \$5,000 request from Operation dream. Director Carew made a motion and seconded by Director Johnson for the \$5,000. The motion passed unanimously.

#### Adjournment

25. President Montoya adjourned at the meeting at 1425 hours.

Submitted by  
Matt Lobre

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

## Reelect Larry Chan For Central Station Representative

#### Central Station Members,

I have been one of your elected Station Representatives for the last 4 years. (Prior to that, 2 years as Ingleside's Rep)

With this upcoming election, I humbly ask you to Vote for me again and retain me as one of your 2 station representatives.

I have represented Central Station as your elected rep for the last 4 years and ask you to reelect me this election again.

I will continue to fight for all the members of Central Station and hope I have proven to all of you, that I have been an exceptional representative for our station in defending our rights, being very knowledgeable and keeping you well informed.

I have done so fairly, with no signs of nepotism, cronyism or bias and have always put myself on the front line to defend our members, giving you unbiased information from the POA and other matters as, no matter what the cost may be.

I ask you to please support me again and vote for me for 1 of your 2 station Directors.

Reelect Larry Chan Central Station Director



## Journal ditor R ducing xp nditurs



## Board of Directors Meeting Roll Call Wednesday, December 19, 2018

President	Tony Montoya	P
Vice President	Rick Andreotti	E
Secretary	Matthew Lobre	P
Treasurer	Sean Perdomo	P
Sergeant-At-Arms	Tracy McCray	P
Editor	Ray Shine	E
Co. A	Larry Chan	P
	Robert Duffield	P
Co. B	Damon Hart	P
	Louis Wong	P
Co. C	Maris Goldsborough	P
	Joseph Kavanagh	E
Co. D	Mikayla Connell	E
	Thomas Johnson	P
Co. E	Joan Cronin	P
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	David Lee	P
Co. I	Michael Ferraresi	P
	Shawn Imhoff	A
Co. J	Kevin Lyons	P
	Bassey Obot	P
Co. K	Crispin Jones	E
	Frank Pereira	P
Hdqr.	James O'Meara	P
	Patrick Woods	P
Tactical	Dan Laval	P
	Steve Needham	P
Invest.	Ed Carew	P
	Stephen Jonas	E
Airport	Angelique Marin	E
	Reynaldo Serrano	P
Retired	Ray Allen	E

## Special Victims Investigators Honored by US Attorney



The honored members are, left to right, Sgt. Chris Servat and Sgt. William Heppler (SVU-ICAC), Operation Lollipop Guild; Sgt. Nicholas Chorley (Homicide), Project Aftermath; Sgt. Damon Jackson (Gang Task Force), Central Divis Playas RICO Indictment.

By Sgt. Wendy Bear  
San Francisco Police Department  
Special Victims Unit  
Cold Cases/Sex Crimes

Four SFPD Investigators were recently honored by the United States Attorney of the Northern California District Office. All of these dedicated investigators worked extraordinarily long, hard hours to complete their respective cases and to obtain convictions of some truly bad people!

The US Attorney's Office of the Northern District of California, specifically, awarded all four Investigators the award for "Excellence in the Pursuit of Justice" following lengthy investigations that lead to federal indictments of dozens of criminals.

Another example of the outstanding investigations being quietly conducted by the SFPD Investigative Units!!

## Contribute to the Journal; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the February issue is Monday, January 21, 2019.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.

# Epic Change in Providing Benefits for Occupationally Injured San Francisco Public Safety Employees

By Mike Hebel,  
SFPOA Welfare Officer

On July 1, 2019 San Francisco public safety employees (police officers and fire fighters) will now enjoy the same or similar workers' compensation "carve outs" that are now in place for Fresno police officers, Richmond police officers and firefighters, and Los Angeles police officers. The SFPOA and SF Firefighters — Local 798, after nearly one year of discussions and negotiations with the City's Workers Compensation Division, Department of Human Resources, and Employee Relations Division, have signed historic Workers' Compensation Alternative Dispute Resolution Labor-Management Agreements ("workers compensation carve outs") which will now be presented to the City's Board of Supervisors for adoption. A carve-out is an alternative to the dispute resolution procedures in the state workers' compensation system which is created through a collective bargaining agreement.

Now for the first time since the California legislature established, in 1913, a workers' compensation program, SF police officers and firefighters will have a seat at the table on how workers' compensation benefits are delivered to its members.

Benefits such as full-pay disability (DP), medical care, temporary and permanent disability compensation, and industrial disability retirements are not changed. Rights such as the right to engage an attorney, enjoy all the presumptive injury protections (heart, back, cancer, etc.), and receive fair and accurate medical evaluations are not changed. Substantive rights have not been changed nor has compensation been diminished.

What will change is the manner in which these benefits are provided. These Agreements provide for timely and efficient determinations on workers' compensation claims, timely and efficient access to high-quality medical care, and timely, efficient and fair resolution of all disputes that arise in connection with a workers' injury claim.

## History of "Carve Outs"

In California, any large employer, private or public, whose employees belong to a union or association may negotiate and contract with them to opt out ("carve out") of certain procedural parts of the State's workers' compensation system (CA Labor Code section 3201.7). The obligation to provide com-

pensation remains, but the parties can agree to alternative methods of dispute resolution. The California legislature has consistently expanded the rights of the parties and encouraged alternative dispute resolution.

First started in the construction trades over twenty-five years ago, the agreements typically provide for: (1) an alternative dispute resolution system that supplements or replaces the State WCAB system; (2) usually provides for mediation and arbitration through the trial level; (3) an exclusive, agreed upon, list of doctors to provide medical care to injured workers; (4) an exclusive, agreed upon, list of qualified medical examiners to provide medical-legal analysis of disputes; (5) a joint labor-management program oversight committee; (6) a return to work program; and (7) frequently provides for a sharing of the cost savings resulting from the use of the "carve-out" agreement.

The goals of a carve-out usually include: (1) improve safety programs to help lower employee injuries and illnesses; (2) increase access to quality medical providers and medical evaluators; (3) reduce disputes and lower litigation costs; (4) improve collaboration between unions/associations and employers; (5) increase the satisfaction of all parties; (6) reduce delays in providing medical care and disability benefits; and (7) eliminate the costly and ineffective Independent Medical Review (IMR) process.

## San Francisco's Public Safety Carve Out

Both the POA and Firefighters Local 798 have their own carve out agreement with parallel and identical provisions.

Immediately upon adoption of the Alternative Dispute Resolutions by the Board of Supervisors, the POA and Local 798 will each select 3 members as their representatives on the seven-member Joint Labor-Management Committee. The City will select three and the seventh, when designated, will be ADR Program Director.

Both committees will: (1) select an ADR Program Director; (2) select an Ombudsman – an employee advocate; (3) select an exclusive list of treating physicians; (4) select an exclusive list of medical-legal evaluators; (5) select an exclusive list of mediators and arbitrators, and (6) select an exclusive list of permanent disability raters.

The ADR Program Director generally oversees claims operations, oversees the work of the ombudsman and other ADR professionals, issues subpoenas,



POA (Mike Hebel) and Firefighters Local 798 (Tom O'Connor and Joe Moriarty) meet with representatives of the City's Workers' Compensation Division (Peggy Sugarman, Julian Robinson, Ed Stone, Arnold Pacpaco) to discuss the workers' compensation carve out proposal. Also in attendance were Steve Siemers (w/c dispute resolution specialist) and Maria Mariotto (ombudsman).

recommends program improvements, provides training to employee organizations (POA and Local 798) and to the Department of Human Resources; and, when necessary, conducts mediations.

The Ombudsman (employee advocate) provides aid and counsel to injured public safety employees, communicates with these employees on a confidential basis, contacts these employees immediately after notice of injury is received, helps these injured employees to obtain quality medical care and the compensation to which they are entitled, and facilitates the resolution of disputes.

The alternative dispute process is a negotiated process that will replace the trial level at the Workers' Compensation Appeals Board. It is composed of the ombudsman (advocate for the injured public safety employee), mediation where a dispute is unable to be resolved at the ombudsman stage, arbitration where a decision is required. The parties can appeal, thereafter, to the Workers' Compensation Appeals Board commissioners by way of a Petition for Reconsideration. The program is developed and managed by a Joint Committee made up of an equal number of representatives of the SFPOA and the City, as is the case with Local 798's committee.

The following medical clinics are available to treat injured employees:

1. All Kaiser Occupational Health Clinics
2. California Pacific Medical Center (Sutter Health)
3. St. Francis Occupational Health Clinic (Dignity Health)
4. St. Mary's Medical Center, SFO

Disputes over medical care will be subject to mediation. There no longer will be Independent Medical Review (which upheld about 92% of medical care denials).

The ADR Program will commence on or about July 1, 2019. Only SFPOA and Local 798 represented employees and retirees are covered. All dates of injury

on and after the commencement of the program will be covered. Prior injury claims (before 7/1/2019) may be able to opt into the program. This program remains in effect for three years and then continues year to year thereafter in one year terms.

## Program Savings Split

The City Controller will evaluate and report on the ADR Programs' estimated costs and savings at the conclusion of each full fiscal year. If the POA or Local 798 disagree with the Controller's evaluation and report, either may request that a mutually-agreed upon external actuary evaluate and report on the programs' costs and savings; this external evaluation must be reviewed by the Controller who will then issue a supplemental report. The Joint Committee will review the Controller's report. 50% of the ADR Programs' net annual savings will be allocated for the benefit of active employees covered by the Agreements. Each Joint Committee, with its 3 employee members, shall determine the specific purposes for the expenditures of these funds.

## Other Public Agencies Considering ADRs

Police Associations in Anaheim, Fairfield, Pasadena, Hayward, Santa Rosa, Marin County (for deputy sheriffs), Los Angeles County (for deputy sheriffs) and Oakland are now actively considering/negotiating workers' compensation carve outs. Also Fire fighter Unions in Oakland, Los Angeles and Santa Barbara are doing likewise.

The delays and denials occasioned by the last 15 years' of so-called "workers compensation reforms" starting with the devastation wracked upon the system by former governor Arnold Schwarzenegger have led, first to a trickle, and now to a stream of public safety employees and their associations/unions who demand better treatment and are using the collective bargaining process to achieve it.



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## FOLLOW UP

### New "Control of Subject(s) During an Encounter" Draft Bulletin

To: Active Members  
From: President Tony Montoya

It has come to the POA's attention that a draft department bulletin is being contemplated that prohibits seating handcuffed detainees on the sidewalk. The draft policy requires handcuffed detainees to be placed in a caged vehicle with certain exceptions. As you all know, the daily reality of police work calls for discretion in the safe, dignified, handling of individuals in police custody.

There are questions regarding whether this policy applies in all circumstances even when handling juveniles, the infirm, disabled persons, vulnerable populations, etc. There are also concerns about your officer safety and whether any aspect of this policy can have an effect. We know that you are committed to treating the public in a dignified manner and we are requesting a meeting with the Department to achieve those ends. For these reasons, the POA sent a letter to the Department earlier this week requesting a meeting to confer about the impact of this policy on your working conditions.

The Department responded to our letter today and a meeting will be offered to discuss. Please weigh in with your thoughts on this policy by contacting me at [tony@sfpoa.org](mailto:tony@sfpoa.org).

Read the letter reprinted below.

MESSING  
ADAM &  
JASMINE

SACRAMENTO  
SAN FRANCISCO

December 7, 2018

Gregg Mclean Adam  
[gregg@majlabor.com](mailto:gregg@majlabor.com)  
direct 415.266.1801

#### VIA ELECTRONIC MAIL ONLY

William Scott  
Chief of Police  
San Francisco Police Department  
1245 3rd Street, 6th Floor  
San Francisco, CA 94158

#### Re: New "Control of Subject(s) During an Encounter" Draft Bulletin

Dear Chief Scott:

It has come to the attention of the POA that the Department has revised, or is in the process of revising, its guidelines for how officers should control subjects during encounters. Attached is a document that we are told is the Department's new policy. While we welcome efforts to reevaluate policies and practices, we are advised that the Department is already providing training based on the new policy.

We do not have a full understanding of what the new policy encompasses but the language stating that seating subjects on the ground "should be avoided" is a major break with our past practices and inconsistent with how officers have been trained. It affects training and, in the POA's opinion, it affects officer safety. Consequently, the Department had an obligation to provide the POA with notice and an opportunity to meet and confer about the impact of this change. That has not happened.

We ask that the Department rescind implementation of this new rule until the POA has had an opportunity to meet and confer about the changes.

POA representatives reached out to the Command Staff to try to resolve these issues informally before authorizing me to send this letter.

Very truly yours,  
MESSING ADAM & JASMINE LLP  
Gregg McLean Adam

cc: Hector Sainez, Assistant Chief of Police  
Bob Moser, Deputy Chief  
Tony Montoya, President, SFPOA  
Executive Board

## Taking Exception to Mr. Szabo's Flippant Attitude

To: All Members  
From: Tony Montoya

The POA has always embraced free expression and the rights of individuals under the First Amendment of the United States Constitution. We will never deviate from that. Having those rights in mind, it is important that those in government positions properly reflect and represent the people that they serve.

Recently a high ranking representative in the San Francisco Districts Attorney's office posted an extremely insensitive and inappropriate GIF on a Twitter page, (see graphic.) Communications & Public Affairs Director Max Szabo mocked and diminished the seriousness of a violent machete attack on three innocent victims in the Tenderloin last week. Mr. Szabo's Twitter posting made light of a serious felonious attack where unsuspecting victims were slashed and were lucky to have survived. SFPD officers who were at the bloody scene, and the POA, take exception to Mr. Szabo's flippant attitude.

Therefore the POA sent a letter of protest to District Attorney George Gascon. The posting by Mr. Szabo has since been removed from Twitter. The POA hopes that in the future Mr. Szabo will display more empathy and compassion towards the people in our city including those who are victimized.

Read the letter reprinted below.

 Maxwell Szabo @maxxszabo · 2h  
Replying to @EvanSernoffsky



SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 Bryant Street, Second Floor  
San Francisco, CA 94103  
415.861.5060 tel  
415.552.5741 fax  
[www.sfpoa.org](http://www.sfpoa.org)

TONY MONTOYA  
President  
RICK ANDREOTTI  
Vice President  
MATTHEW LOBRE  
Secretary  
SEAN PERDOMO  
Treasurer  
TRACY McCRAY  
Sergeant At Arms

December 10, 2018

George Gascón  
San Francisco District Attorney  
Hall Of Justice  
850 Bryant St. 3rd Floor  
San Francisco, CA 94103

Mr. Gascón:

The San Francisco Police Officers' Association recently became aware of a posting on social media made by a representative from your office. That posting is attached. Many, including the POA, consider it inappropriate. The POA continues to recognize, embrace, and defend First amendment rights of all individuals in our country. This is one of many cornerstones of our democracy. Having stated that, we were disturbed by this public posting by a high ranking member under your charge who works in a public relations capacity.

On December 6th three innocent victims were attacked with a machete by an unbalanced and violent suspect in the Tenderloin District. They were lucky to have survived and they are still recovering from their wounds. These victims helped subdue the suspect until officers arrived on scene. Officers were able to arrest this suspect even though he was still a threat. This vicious assault was reported by San Francisco Chronicle reporter Evan Sernoffsky the following day in print and on social media.

While most in our community displayed empathy towards the victims of this unprovoked attack and while they praised the SFPD for stopping any further bloodshed, District Attorney Public Relations Representative Max Szabo decided to mock the incident and make jest of it. Mr. Szabo posted on the Evan Sernoffsky's Twitter page a GIF of a dark cladded machete wielding masked assailant who was arbitrarily hacking and slicing through upright figures.

Several SFPD officers who responded to this bloody attack viewed Mr. Szabo's posting and they voiced their concerns that the District Attorney's office was making light of an aggravated assault causing serious injuries to innocent victims. These officers who were on the scene rendering aid and comfort to those victims do not understand the insensitivity of Mr. Szabo's posting.

This flippant attitude displayed by Mr. Szabo should not be condoned or dismissed by your office. Furthermore, we believe a public apology is warranted from Mr. Szabo and from your office to the victims of this assault.

As a past SFPD Chief of Police you know we are bound by rules and regulations outlined in our Department General Orders. Some of these rules include appropriate conduct on and off duty. Conduct reflecting poorly on the department is not tolerated. Hopefully similar rules apply to those in your office including your senior staff and a Public Relation Spokesperson.

Respectfully,  
Tony Montoya  
SFPOA President

# Tenderloin Task Force of the 1990s—Service, Shenanigans, and Savagery

## You can't make this stuff up

By Paul Chignell,  
Former President and Current Legal  
Defense Administrator

There are no names mentioned in this article due to the nature of the events, and more importantly the statute of limitations. Furthermore, attributing incidents to names will make the officers not mentioned jealous.

A Tenderloin Task Force reunion is being planned for March 2019. The organizers seek to invite everyone who served in the noble capacity as a Tenderloin Task Force member.

### The Beginning

There has never been a more closely knit patrol unit within the confines of a hell hole of a police facility — surrounded by a police “district” with as many of society’s problems — ever in the modern history of the San Francisco Police Department. It was named in April of 1991 the Tenderloin Task Force or, more succinctly, the “TTF”.

This geographic area formerly encompassed the Central Police District’s One-Car sector—an area of the Central where all kinds of miscreants, victims, and city institutions existed or resided.

The convergence of necessity and politics resulted in the formation of the Task Force. Its mission was to take action on the burgeoning violent crime, open air drug dealing, and a mix of societal ills that often could only be addressed by police presence. The Shorenstein family were catalysts, as they owned property and wonderful cultural icons in the neighborhood, and they wanted safety in the area. The crime rate in the Tenderloin was out of control, so the administration of the Police Department created the Task Force by hand selecting some sixty-five officers, sergeants, lieutenants and a captain to police this postage-stamp sized district that started on Market Street to the south, Geary Street to the north, Grant Avenue to the east, and Leavenworth to the west.

The dominant issue for the department in the Spring of 1991 was where would these officers be housed?

The site available for lease was a venerable San Francisco landmark; the Hibernia Bank building at #1 Jones Street, located in the middle of the morass of Market street grit and a Tenderloin neighborhood with a plethora of issues and demographics. For those of you who have not had the pleasure of viewing the Hibernia Bank in its glory, it was a site to behold. The curtains and gold trim, the 19th century walls and doors, the high ceilings and ballroom feeling were amazing.

Unfortunately, the officers were not treated to 19th century architecture and civility. Instead, they were housed in the basement of the bank. Their lockers were placed in old bank vaults, and the amenities of a proper work place were wholly missing. The entrance was guarded by a ten-foot iron gate that led through an alley way into the sordid basement. From the opening of the Task Force on April 1, 1991 until the officers moved out to their new police station on the 300 block of Eddy in the year 2000, the Hibernia was their home, a rat infested and stuffy hole where officers spent their working hours entering, exiting to the streets of grit, and entering again.



Paul Chignell

The term Tenderloin “Rats” quickly became their name. It was two-fold; obviously the rats ruled the day both inside and outside the building, but RATs also defined one of the major tasks of the officers—to abate robberies that were so common place on the streets. Robbery Abatement Team was their second logo.

The officers of the Tenderloin were hardworking, treated each other as family, and were often irreverent blue-collar types who either did get in trouble, or barely stayed out of trouble.

Their activities outside of enforcing the law were legendary. Come to think of it their activities in enforcing the law were just as legendary and often close to the edge of misconduct. Their camaraderie was cemented due to the tough streets and the horrific building they worked out of—many for eleven (11) years.

I arrived at the TTF as a new lieutenant in the Spring of 1997, fresh from stints in a cheap suit as an Inspector in Auto Theft at the Hall of Justice.

### Shenanigans

My first lineup was important—fresh in my new uniform with lieutenant’s bars on my collar. I convened twenty officers in my cramped office to give the orders of the day and to ultimately send the officers out on the street to their “beats and assignments.” As I began reading the litany of robberies that had occurred in the district over the past twenty-four (24) hours, a seasoned patrol officer spit a wad of chewing tobacco into the garbage can adjacent to my desk. This was the welcome to the new lieutenant! I dismissed the miscreant to another room for a tongue lashing, but this was the first of many glimpses of the challenges a commissioned officer would face with the personalities of the Tenderloin Task Force. I would experience many others in the four (4) years of glee at the TTF.

A longtime buddy of mine who arrived as a Cadet at the TTF, and is now a high ranking member of our department, reminded me of the creative ways rats were addressed in the 1990s. A current retired captain who in the 1990s was a patrol officer walked around the basement of the Hibernia with an air rifle. All of a sudden you would hear a loud “whoosh” and then a rat would fall from a crevice or landing near the ceiling. In another foray in the early 1990s various officers would go hunting with BB guns on the streets and bet against each other on how many rats they could

kill. The winner bagged twenty-five in less than an hour.

Arrests were prolific in the Tenderloin. Two currently retired sergeants bet against a group of officers as to whom would make the 5,000th arrest for the first nine months of 1992. They won with a key felony arrest with the 5,000th arrest number. The arrestee was then treated with a full and nutritious meal before being conveyed down to the Hall of Justice jail.

Despite the deplorable conditions in the basement, a number of officers made the Hibernia Bank their home 24/7. Dissolutions, separations, financial travail, and other causes made the environs of #1 Jones sleeping quarters for a number of officers over the years. Seeing one of the officers appear in his bathrobe when I arrived at 6:00 a.m. was, however, disconcerting.

The massive iron gate wasn’t as impregnable as you might assume. One estranged spouse of an officer attempted on a number of occasions to scale the gate to confront her former mate but was rebuffed by station personnel. On many occasions drug dealers escaping their predatory bosses or gang affiliates being chased by associates with guns would scale the gate attempting to scurry to safety.

### Seeing one of the officers appear in his bathrobe when I arrived at 6:00 a.m. was, however, disconcerting.

Of course the gate did keep out the various Chiefs of Police. As far as my sources tell me—Chief Willis Casey only visited once—on his farewell. No one else bothered to show up.

Of course there was controversy on occasion at the TTF. A legendary retired command staff member who spent a couple of stints at the TTF was conducting a lineup one day when a wise cracking sergeant kept interrupting him. The sergeant being interrupted got tired of the ribbing and grabbed a number two pencil and broke it in half. He then turned to the wise cracker and said “You want that to be your neck?” Another word was not uttered.

The basement of the Hibernia Bank was ground zero for misery, practical jokes and 1990s police work. The focal point was the temporary holding area for arrestees awaiting transport to the County Jail for booking. The charges were almost always felonies because arresting felons in the Tenderloin was like fishing in a barrel. The caverns and upstairs of the building would be visited by narcotics officers, federal agents, and outside local police agencies while they all waited for their catches to be processed prior to going to the county jail. Tenderloin officers would show the outsiders the old tunnel that Hibernia bank officials during the day went to drink at a tavern on Jones Street that was now blocked off from use. They would elucidate the history of the vaults where hundreds of deposit cards were still on the shelves containing only Irish names from decades ago.

But the most pervasive atmosphere

were the scores of prisoners yelling and questioning when they were going to be allowed to head off to the jail, the officers coming and going, suspected murderers trying to maneuver out of handcuffs, and other officers racing out of the facility to an armed robbery in progress. Managing the place was like dropping into the infamous Star Wars movie bar with no plan of action.

### Service

The Tenderloin neighborhood is a neighborhood but much more. Many have tried to figure out how to gentrify this area which is home to so much misery and human need but the process has been averted for a number of factors. Most prevalent was that for years state officials dumped parolees in the neighborhood and the service providers for the poor and disenfranchised have been relegated to the Tenderloin.

Over the years, refugees from southeast Asia poured into the Tenderloin designating one of the neighborhoods as “Little Saigon.” Single room occupancy “hotels” sprouted throughout the district, which were in habituated by the elderly and new arrivals. The crack cocaine explosion was burgeoning in the 1990s as drug dealers from all over the Bay Area and central America made the Tenderloin their bailiwick.

The service providers offered magnificent assistance to those in troubling times. St. Anthony’s, Glide Memorial, St. Boniface and scores of non-profits worked assiduously to provide for the never ending hunger, and other human needs.

The police officers in the TTF joined with the city and private institutions to share in assistance. They paid special attention to the thousands of children who lived in the district amongst the crime waves and filth of the streets. They established safe passage to the new Tenderloin school, gave gifts on holiday occasions, and donated generously to St. Anthony’s and other thriving institutions. Most importantly, they responded quickly to the 9-1-1 calls that were so often life threatening.

Tenderloin officers often would see the juxtaposition of affluent theatre patrons entering the Golden Gate Theater for a world class performance or the arrival of the Vice-President of the United States for a gala fundraiser at the Hilton Hotel. But close by were drugged-out folks sprawled on the sidewalk, avaricious drug dealers plying their trade on older junkies, hordes of streetwalkers making a buck on O’Farrell street, and horrific crimes that are distressingly difficult to describe.

### Savagery

A handful of the young officers in the Tenderloin Task Force moved on to higher ranks in the San Francisco Police Department, but many remained and are now serving at the “new” Tenderloin Station, christened at 301 Eddy Street in the year 2000.



April 1992, first anniversary of the TTF.

Some of those who learned street police work at its finest have done so despite the perverted sense of reform in the SFPD, and imparted tried and true principles of attacking street crime as it should be done in 2018 San Francisco. Reforms are necessary and are embraced but the genesis of street policing need not be "reformed" and should never be.

In the 1990s, street toughs from Richmond and Oakland came on BART to find their prey in the Tenderloin. They ran into a buzz saw in confronting Tenderloin officers as those toughs made their forays on BART. The sergeants running the squads of officers were focused on protecting victims and ensuring that their officers, when pummeled by a gang of criminals, suffered retaliation that was lawful but swift.

One such event occurred on the 100 block of Turk street when an officer was beaten and "dumped" by a gang trying to occupy that territory. Two sergeants closed down a two block area and a

group of predators was taken on. Guns and knives were dropped on the street by the group and many were arrested with felony warrants and weapons charges.

The constant open air drug dealing on virtually all of the streets 24/7 was a constant source of complaints from parents, merchants and city officials. The dealers were virtually all from the East Bay or recent arrivals from Central America. Often they were affiliated with gangs and were well aware of the tactics of police and the never ending support of the San Francisco Public Defender. So police tactics had to be, of course, constitutional and one step ahead of the predators. The recipients of the drugs were universally men and women of color on their way down in a spiral of crack cocaine addiction.

Tenderloin officers were up to the challenge. Armed with binoculars highly trained officers scurried up to the

rooftops several stories up to observe the drug dealing starting at 5:00 a.m. Their compadres in clothing akin to a Charles Dickens novel roamed the streets to buy the dope. Close cover teams backed up with outside cover were trained to cut off escape routes and waited patiently for the drug deal to go down. The arrests were made over and over again, throughout the district. Parolees were snared, and those on felony probation were sent back into the criminal justice system. These efforts were often successful, and in other instances the vagaries of a criminal justice system gone awry were disappointing.

But the officers and their supervisors were not deterred. Each time a street was saturated with the dealers, the officers met the challenge.

The depth of the violent crime has been chronicled in the media year after year.

Vicious homicides, insane shootings, mayhem, assaults and domestic turmoil were common. Suicides from roof tops and suicides averted due to patiently trained negotiators as well as from young officers unable to await the negotiators—saving a life.

One night a young victim transvestite was held by her ankles over a high rooftop by a predatory gang intent on turning her into a prostitute after kidnapping her from her boyfriend on the street. The lunatic band of felons gang-raped her and left her for dead. Tenderloin officers went door-to-door and found every one of the animals and arrested them.

Another night officers went to a crime scene where recent arrivals from Cuba were fighting with machetes. As the officers arrived, all three were hacked to near death as they were fighting over a perceived slight and a dispute over a large number of parrots and macaws in the small single occupancy room. No suspects were arrested, but two ambulances were called for the carnage and

the humane society was called to remove many exotic birds.

Of course, not all crime and quality of life involved violence but the need to eliminate the "johns", who were the purveyors of young women enslaved to vicious pimps was a priority. Residents and merchants on O'Farrell street complained constantly about the wave of street walkers on their street. The trash, noise, double parked vehicles, sex in cars and roving pimps were intolerable.

One female Tenderloin officer volunteered for the decoy operation, and she was an instant success. As she strode slowly down O'Farrell at Hyde in a mini skirt, a multitude of customers solicited her for a variety of excursions. Over the next few weeks the prostitution and pimp activity was gone. Caught in the net were city employees on duty driving marked city trucks, off-duty public safety personnel, and many out of town customers of every stripe. The Vice Crimes Division also made a number of cases on suspected pimps.

The neighborhood crime watch group were ecstatic as were the nearby merchants.

#### The Tenderloin Today

Unfortunately, the crime picture in 2018 is more than vaguely similar to the late 1990s. Tremendous police work and community organizational progress is being made to improve the lives of residents in the Tenderloin.

But a highly dysfunctional criminal justice system, a Public Defender not content to perform constitutional duties but rather to harass police officers, and a city government constrained by political correctness, inhibits change in the Tenderloin.

St. Anthony's, Glide, St. Boniface and a large contingent of non-profit agencies carry on their good work.

Tenderloin officers will continue their good work regardless.

## Calendar of Events

### Specially Scheduled Events

#### BALEAF LOCAL HEROES NIGHT WARRIORS V. PELICANS

**Where** Oracle Arena, Oakland, CA  
**When** Wednesday, January 16, 2019 at 7:30 pm  
**Contact** See flyer, Page 27

#### SF POLAR PLUNGE BENEFITING SPECIAL OLYMPICS

**Where** Aquatic Park, Beach and Hyde Streets, SF  
**When** Saturday, February 23, 2019 at 9:30 am  
**Contact** Sgt. Ray Padmore, 415-238-6396

#### SFBALLES' 1ST ANNUAL CRAB FEED

**Where** Italian-American Athletic Club, 1630 Stockton, SF  
**When** Saturday, February 23, 2019 at 6:00 pm  
**Contact** See Flyer, Page 12

#### SFPD PENINSULA RETIREE LUNCHEON

**Where** Basque Cultural Center  
599 Railroad Avenue, South San Francisco  
**When** Wednesday, March 6, 2019 11:30 am  
**Contact** See Flyer, Page 8

#### PAL 60TH ANNIVERSARY HALL OF FAME GALA

**Where** Olympic Club, Lakeside, San Francisco  
**When** Saturday, April 13, 2019, 6:00 pm  
**Contact** See Flyer, Page 26

#### GEORGE BROWN MEMORIAL GOLF TOURNAMENT

**Where** Lake Merced Golf Club,  
2300 Junipero Serra Boulevard in Daly City  
**When** Monday, June 17, 2019 9:00 am  
**Contact** See Flyer, 17

**M**ark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org)

### Regularly Scheduled Meetings or Events

#### VETERAN POLICE OFFICERS ASSOCIATION

**Where** Scottish Rite Masonic Center, 2850 19th Ave., SF  
**When** Second Tuesday of every month, 11:00 am  
**Contact** Larry Barsetti 415-566-5985 [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

#### WIDOWS & ORPHANS AID ASSOCIATION

**Where** Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
**When** Second Tuesday of every month, 12:30 pm  
**Contact** Mark McDonough 415-681-3660, [markmac825@comcast.net](mailto:markmac825@comcast.net)

#### AMERICAN LEGION SF POLICE-FIRE POST

**Where** Park Station Community Room, 1899 Waller St., SF  
**When** Second Tuesday of every month, 4:00 pm  
**Contact** Greg Corrales 415-759-1076

#### POA BOARD OF DIRECTORS MEETING

**Where** POA Building  
**When** Third Wednesday of every month, Noon  
**Contact** POA Office 415-861-5060

#### RETIRÉD EMPLOYEES OF CCSF

**Where** Scottish Rite Masonic Center, 2850 19th Ave., SF  
**When** Second Wednesday bi-monthly  
(Feb., Apr., June, Aug., Oct., Dec.), 10:15 am  
**Contact** RECCSF Office 415-681-5949

#### RETIREE RANGE RE-QUALIFICATION

**Where** SFPD Pistol Range  
**When** Contact Lake Merced Range for Dates  
**Contact** Range Staff 415-587-2274

# SFPD Peninsula Retirement Luncheon

**Wednesday, March 6, 2019  
11:30 AM**



**Basque Cultural Center  
599 Railroad Avenue,  
South San Francisco.**



**No-host bar at 11:30**

**with lunch to follow at 12:00 noon**

Choice of Hamburger Steak with French fries and vegetables, or Chicken Cordon Bleu , or a Vegetarian meal. A salad, bread and ice cream/sorbet will be included.

**\$25 includes the meal, tax and tip.**

Please RSVP to John Tursi (415-850-6862)

or John Bisordi (415-699-4445)

or by email ([SFPDRETPEN@gmail.com](mailto:SFPDRETPEN@gmail.com))

by Tuesday, February 26, 2019.

## Technology Corner

By Susan Merritt  
Chief Information Officer

### e-Citations Deployment Complete!

Phase 1 (Deployment) of our e-Citations project is now complete. We have rolled out the new system to 10 District Stations, 2 Motorcycle Units, and the Marine Unit.

This project represents a radical simplification of a city process. Prior to e-Citations, the paper citations SFPD officers wrote travelled through 4-5 different departments or entities, with various stakeholder groups manually reading, sorting, and tick marking just to count the citations. Then the piece of paper was sent to the courts to be scanned and the scanned images were sent to a data entry vendor to be entered into the court system. In some cases, this cumbersome process took weeks to get into the court system. Violators trying to pay the citation quickly were told there is no record of it (yet). Additionally, SFPD retained no detailed data about the citations we were writing.

This new system allows us to analyze near-real-time citation data as we have never been able to do before. How many citations were written by type of violation by station *yesterday*. How many citations are written for Ride-Sharing drivers versus others — how many for residents of SF versus outside SF, etc. We can analyze this data in countless ways. We can map the citations in near-real time. We can also locate individuals who may have just committed a crime and are stopped for a traffic violation. This information will allow us to improve our enforcement and prevent pedestrian deaths and other crime or traffic incidents. Additionally, we are among if not the first law enforcement agency in the country to write citations using a smart phone, with no new device for officers to carry.

We recognize that as long as a printed citation is required (still a requirement of our courts), our footbeat officers and some others will need to continue with paper citations. Our goal is that all others be in full compliance with e-Citations.



Susan Merritt

We are circling back to provide makeup training sessions for those officers and sergeants who missed the original training.

### New Website is Coming

Working with our Media Relations team, we are preparing to launch a new state-of-the art web-site ([sanfrancisco-police.org](http://sanfrancisco-police.org)). We have received the first versions of the new website and it looks good. We are working with our vendor to make it great. More news about this in next month's article.

### CABLE Incident System Retired

On November 14, 2018, SFPD retired the CABLE incident system. For 47 years, the SFPD has entered Crime Incidents into this system. Even after the introduction of the Crime Data Warehouse (CDW) in 2012, (the beginning of officer-entered incident reports), we still had to re-enter the incidents into CABLE since 20+ external agencies and many other systems still used CABLE. A joint team of IT and CISD personnel worked for two years to replace all CABLE functionality with CDW functionality. This effort concluded in November and we are proud to report the retirement of CABLE Incidents.

*Please let us hear from you*

Thank you to all of you who call or email us with your ideas and feedback. Please keep your input coming.

Thank you.

Susan Merritt  
Chief Information Officer  
[Susan.merritt@sfgov.org](mailto:Susan.merritt@sfgov.org)



### ~ Active SFPD ~

#### Joseph Garbayo

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## SF POLICE CREDIT UNION

Providing financial solutions to take care of our own

Welcome the New Year with an SFPCU membership! When you join SFPCU, you'll receive \$25 for your opening deposit, plus enter to win a \$500 Amazon eGift Card at [www.sfpcu.org/giveaway](http://www.sfpcu.org/giveaway).\*

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\*\$500 Amazon eGift Card winner will be chosen at random and notified on 4/5/19. Before prize is emailed, SFPCU must receive acknowledgment of winning by 04/12/19. All new accounts are subject to the SFPCU account opening procedures and standard account terms and conditions. \*\*APR = Annual Percentage Rate. Example rate of 2.49% APR with 36 monthly payments = \$28.86 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully indexed rate of 2.74%). APR is based on evaluation of credit history, so your rate may differ. Rates, fees and terms are subject to change without notice. \*SFPCU will refund ATM surcharges up to \$3 per out-of-network ATM transaction. Rates, terms and conditions are subject to change. Federally insured by the NCUA

## Taxes! Taxes! Taxes!

Tax law changes happen every year.  
Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>◆ Individuals</li> <li>◆ Small businesses</li> <li>◆ Partnerships/LLC's</li> <li>◆ Small Corporations</li> <li>◆ Estates/Trusts</li> </ul> | <ul style="list-style-type: none"> <li>◆ Amended Returns</li> <li>◆ Out-of-State Returns</li> <li>◆ Audit Representation</li> <li>◆ Year Round Service</li> <li>◆ Payroll &amp; Bookkeeping Services</li> </ul> |
|---|---|

**NED TOTAH, EA, retired SFPD  
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# News from the Credit Union

By Al Casciato  
SFPD Retired

**Q** Does SF Police Credit Union offer both jumbo and conforming mortgages?

**A** Yes, we offer both, and the good news is that recently, the maximum amount to qualify for a conforming mortgage increased to \$484,350 — which means you can borrow more and still qualify for the lower conforming rate. Currently, our rates are still below market and we keep our fees low, so if you are looking to buy or refinance, check with us first — we also finance investment properties.

**Q** I don't like paying surcharge fees when I use other banks' ATMs. Is there a way to avoid them?

**A** Yes, with an SFPCU checking account, in addition to no monthly service charges, you can receive up to 10 ATM fee rebates (up to \$3 per out-of-network charge) per month when you use another financial institution's ATM. To qualify for the rebates, you must have an SFPCU Checking Account in good standing and have a Direct Deposit posted to your checking account every month.

## Upcoming Events

Don't miss our big used auto sale with Enterprise Car Sales this month. Members who stop by any of the four Enterprise Car Sales locations listed below and finance a vehicle with us will receive a 1.25% APR discount!\* And to help us celebrate our 65th Anniversary, members who buy and finance a car during the sale event will receive a \$65 eGift card.

When: January 4th through January 6th, 2019

## Time:

1/4/19: 10 am - 8 pm

1/5/19: 10 am - 7 pm

1/6/19: 11 am - 5 pm

## Enterprise Car Sales Locations:

**San Leandro**  
14812 E. 14th Street  
San Leandro, CA 94578-2906

**Redwood City**  
345 El Camino Real  
Redwood City, CA 94062-1723

**Concord**  
1235 Concord Ave  
Concord, CA 94520

**Santa Clara**  
4517 Stevens Creek Blvd  
Santa Clara, CA 95051-6858

\*APR = Annual Percentage Rate. Example rate of 1.24% APR with 36 monthly payments = \$28.31 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments, a 1.00% off current SF Police Credit Union rate with a max loan term of 60 months, and .25% discount for SFPCU members who purchase a vehicle at an Enterprise Car Sales location January 4-6 (fully indexed rate of 2.74%). APR is based on evaluation of credit history, so your rate may differ. Rates, fees and terms are subject to change at any time, visit our website for current rates at [www.sfpcu.org](http://www.sfpcu.org).

## Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to [www.sfpcu.org/contact-form](http://www.sfpcu.org/contact-form). If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

## Do you have something you'd like to see in this column?

You can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

**Membership:** Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit [www.sfpcu.org](http://www.sfpcu.org). Growing the membership helps the CU provide the very best products and services.

*Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of the SFPCU Board of Directors and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).*

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working with you to protect our City.

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## Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273

Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)

### SERVICES:

Critical Incident Response Team (CIRT)  
Contact DOC - 24 hour response (415) 553-1071

\*\*\*

Work Related Trauma

Stress Unit Alcohol/Substance Abuse Support

\*\*\*

Catastrophic Illness Program

\*\*\*

MHN: Your free outpatient mental health benefit  
(800) 535-4985, company code SFPD

### MEMBERS:

Sgt. Stephanie Long	(415) 203-1351
Sgt. Maura Pengel	(415) 653-6413
Sgt. Art Howard	(415) 378-5082
Officer Dennis Rodelas	(415) 660-8664

# Widows' and Orphans' Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ◆ Telephone 415.681.3660 ◆ Established 1878

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting on Tuesday December 11, 2018. The meeting commenced at 1230 hours at 850 Bryant Street, room #150, in San Francisco, California.

**Roll Call:** Secretary and Past President Mark McDonough was present and assumed the chair of President for this meeting only. Treasurer Dean Taylor, Trustees Al Luenow, Lou Barberini, and Ryan Walsh, and Bookkeeper Sally Foster were present. President Leroy Lindo, Vice President Ray Kane, and Trustees Jim O'Meara and Rob Forneris were excused. President Lindo called in per conference call and was available.

**Approval of the Minutes:** Trustee Al Luenow made a motion to accept the minutes from our November 2018 meeting. Trustee Lou Barberini seconded the motion. The motion passed without objection.

**Receiving Applications, Suspensions, and Reinstatements:** There were no new applications or suspensions this month. Treasurer Dean Taylor reported that suspended member Alec Cardenas paid his dues and late fees. Trustee Al Luenow made a motion to reinstate Alec Cardenas. Trustee Lou Barberini seconded the motion. The motion passed and Alec Cardenas was reinstated as a member in good standing. Interim President/Secretary Mark McDonough read aloud the following names of suspended members who have only 20 days remaining in 2018 to pay their dues and late fees. On January 1, 2019, the named members who have not paid their dues and fees will be, per Article III, Section 4 of our Constitution, automatically dropped from our roll by order of the President per the WOAA Constitution and By-Laws: (Active members) **Saqib Aslam, Antonio Austin, Mohammed Azam, Riley Bandy III, Nicholas Billings, Timothy Brophy Jr., Danny Camacho, Justin Clayton, Lary Cortes, Jassen Dongon, Joshua Enea, Matthew Eng, Robert Glenn, Danny Guo, Richard Heppenstall, Shane Herbert, Renae Hofmann, Kostyantyn Ivanov, Ryan Jensen, Matthew Kabanuck, Chris Kohrs, Yuka Nagamine, Brandon Newman, Michael Nguyen, Phong Nguyen, Jessica (Nantroup) O'Connor, Bianca Padilla, Edgar Parker III, Michael Phillips, James Sayasane, David Serrano, Kristopher Stoffel, Anthony Tallerico, Carlton Tiamson, and Justin Webster.** (Retired members) **Thomas Abrahamsen, Guillermo Amigo, Julia Angalet, William Arrieta, Regina Berrigan, Omar Bueno, Jonathan Catlett, Anton Collins, Mario Delgadillo, Lori Dutra, Joseph Filamor, Lisa Garcia, Gregory Hicks, Ronald Kall, John Kowal, Kenneth Lui, Molly O'Leary Klier, Roger Peters, Richard Randall, Darryl Rodgers, Richard Ruiz, Melissa Tierrafría, Allen Vugrincic.** Dropped members may apply for reinstatement by submitting the application in writing, and must also pay their outstanding dues and fines. A dropped member who applies for reinstatement must, in addition to the application and payments, per Article III, Section 6, shall submit a document of "sound health" from a physician.

**Communications and Bills:** Treasurer Dean Taylor read aloud the monthly

bills, and the beneficiary payments to the designated beneficiaries of passed members John Bagot and Robert Quigley. Trustee Ryan Walsh made a motion to pay the bills and beneficiary payments. Trustee Al Luenow seconded the motion. The motion passed without objection.

**Report of Visiting Committee:** No report this month.

**Report of Trustees:** The WOAA received the sad news of the passing of two WOAA members:

**Lawrence Lawson, age 90:** Lawrence R. Lawson was born in San Francisco, California on June 8, 1928. Larry was raised in the Polk Gulch and North Beach areas of San Francisco. Larry attended St. Brigid's Grammar School, St. Ignatius High School, and the University of San Francisco. Larry cherished education, maintained lifelong relationships with fellow track and football athletes, and never went a day without appreciating God. His accomplishments were many, but the wealth he accrued during his lifetime was measured in the love of his family and friends, and the many wonderful people he encountered. Whether it was on the asphalt court with childhood friends at Helen Wills Playground, the meadows and beaches of Marin with his Portuguese relatives, walking a Beat as an S.F.P.D. Officer (11 years), teaching and coaching at City College of San Francisco to appreciative students (32 years), working security at the Hyatt Embarcadero (26 years) or slipping \$5 to his grandchildren and great grandchildren, his joy always centered around the interactions and relationships he had with people. There were thousands of stories; running track against Ollie Matson; playing with teammates of the legendary 1951 Dons Football team; arresting the infamous "Cockeyed Bandit"; card gaming and barbeques at Rio Nido; getting fed like a King at the Hyatt Embarcadero; playing Bocce Ball at the Elks Club in San Mateo. There was always a similar theme; whether one was a Mayor or a housekeeper, Larry treated all with respect, and honored and valued who they were as individuals. Because of this he is remembered by many and forgotten by few. Larry is survived by his wife Patricia (Burke) of 67 years, five children Dan (retired S.F.P.D. Captain) (Laurie), Mike (retired S.F.P.D. Sergeant), Lori Frischerz (Greg), and Lawrence "Buzz" (Anne), 12 grandchildren and 11 great grandchildren. Larry was preceded in death by his daughter Nancy Washmera (Ray). Lawrence "Larry" Lawson entered the San Francisco Police Department on July 5, 1950 and was assigned to star #538. Larry graduated from the Police Academy on June 17, 1950 and worked the following assignments during his 12-year career: Richmond Police Station (July 17, 1950), Co. K APB (September 17, 1951), HDQ Juvenile Bureau (January 25, 1954). Larry was promoted to the rank of Assistant Police Inspector on March 16, 1959 while assigned to the Juvenile Bureau and was later granted a leave of absence to the San Francisco Board of Education on September 5, 1961. Larry submitted his resignation to pursue a life as an Educator and exited the San Francisco Police Department on March 5, 1962. Larry was awarded a 2nd Grade Medal of Valor for services rendered on December 16, 1956. Larry and his partner Edmund Sarraille

arrested an armed suspect after he had committed of a robbery of a liquor store. The Officers, while on patrol in civilian dress, recognized the suspect from the description broadcast over the Police radio, and had to disarm him by force to effect the arrest.

**Walter Van Dehey, age 91:** Walter Archibald Van Dehey was born in San Francisco, California on August 7, 1927. Walt entered the San Francisco Police Department on April 16, 1952. Walt was assigned to star #1686. Walter Van Dehey graduated from the Police Academy on May 26, 1952 and worked the following assignments during his 30 year career: Taraval Police Station (May 26, 1952), Park Police Station (November 25, 1957), City Prison (promoted to the rank of Q-50 Police Sergeant and transferred on March 1, 1968), Potrero Police Station (March 18, 1968), Ingleside Police Station (March 4, 1972), Southern Police Station (February 7, 1973), Potrero Police Station (June 17, 1973), Support Services Bureau/Records (promoted to the rank of Q-60 Lieutenant of Police on February 8, 1979). Van Dehey retired at the rank of Lieutenant with a service pension on February 16, 1982. Walter passed away in Waterford, Maine on August 7, 2018 at the age of 91. Walter was raised in San Francisco, California and attended Lowell High School. Walter enlisted in the Army Air Corps during World War II. Upon his discharge, Walter went to College and graduated with an AB in Police Science. Walter not only served in the S.F.P.D. for 30 years, but also served over 20 years in the Air Force Reserves and retired as a Lieutenant Colonel. He enjoyed hunting and fishing as well as being an outstanding pistol shot, a master marksman holding several championships. He was a Mason in Crocker Lodge, California for 62 years and was active in the Mt. Torem Lodge, Maine from 1996 on, during which time he promoted the year-end school awards. He loved football, being an ever loyal San Francisco 49ers fan from the team's very beginning. Walter was a lover of animals and in particular his pet cats.

**Robert Van Dis, age 68:** Robert Van Dis was born in San Francisco, California on October 3, 1950. Robert passed away peacefully on December 16, 2018 surrounded by family and close friends. He leaves behind his wife of 46 years, Patricia Basazza Van Dis, and his children Monica (Christopher Ray), and Stephen (Allison) along with his adored grandchildren, nieces, and nephews. He will miss his best buddy and grand-dog Oly. Robert attended Glen Park Grammar School, Balboa High School, and San Francisco State University. Robert "Butch" Van Dis played organized baseball through High School and earned All City honors in his Junior and Senior years as a catcher. In 1964 Butch was honored as the Police Athletic League Boy of the Year. He served in the San Francisco Police Department for five and a half years before transferring to the San Francisco Fire Department until his retirement in 2004. Butch loved watching the San Francisco Giants, cooking, reading, watching the news, and family get-togethers. Robert had worked as a Police Cadet before entering the San Francisco Police Department on February 14, 1972. Robert wore star #2025. Robert graduated from the Police

Academy and worked the following assignments during his short career in the S.F.P.D.: Taraval Police Station (May 28, 1972), Potrero Police Station (June 17, 1973), and closed out his Law Enforcement career at Ingleside Police Station (September 21, 1975). Robert transferred to the San Francisco Fire Department on September 25, 1977.

**Report of Special Committee:** Sally Foster has been a one-person Committee for the Constitution and By-Laws rewrite. The mail-out for membership voting has been delayed due to a two hundred plus members who have changed their address and declined to notify the WOAA. Once again, we have received assistance from retired S.F.P.D. Captain and current POA Defense Administrator Paul Chignell. Paul has sent out letters to all of the WOAA members who have not provided their new address. Paul's effort has been a huge success as I am receiving several emails per day from the aforementioned members with updated information. When we (and Paul) have exhausted all efforts to find the members, we will mail-out the proposed changes for a membership vote.

**Unfinished Business:** See Report of Special Committee.

**New Business:** No report this month.

**Good of the Order:** No report this month.

**Adjournment:** Interim President Mark McDonough led our board in a moment of silence for all our members who have passed, and in particular the recent passing of Lawrence Lawson and Walter Van Dehey. McDonough informed the board that our next scheduled meeting will be on Tuesday January 8, 2019 at 5pm at a restaurant of choice by out-going President Leroy Lindo. We will conduct our regular business meeting followed by a dinner in Leroy Lindo's honor for his outstanding year as our president. Leroy provided a calm and cool presence under some stressful moments of business, and delivered the leadership he has exhibited throughout his career at every rank he attained in his long Law Enforcement career.

**To All Members:** Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org). A member can access a beneficiary form on our website ([sfwidowsandorphans.org](http://sfwidowsandorphans.org)) for any changes necessary. Click on the Resources Box on the upper right side of the face page, and click on the form. Print the form and complete it with your contact information. The form must be signed by a notary or a WOAA Board Member. We express our thanks and gratitude each month to the men and women who support our organization. Thank you and Merry Christmas to retired San Francisco Police Captain and current POA Defense Administrator Paul Chignell, retired San Francisco Police Lieutenant Rene LaPrevotte who is the host of the Gold Country Reaper website, retired San Francisco Police Sergeant and current long-standing editor of the POA Journal Ray Shine, David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office, and to the entire Traffic Command and Officers who graciously afford us a location for our meetings and files.

Mark J. McDonough,  
WOAA Secretary

## Deaths

**LAWRENCE R. LAWSON**  
Age 90, Former SFPD;  
CCSF Teacher/Coach  
Died December 7, 2018  
Notified by M. Ortelle

**LYNDA ZMAK**  
Age 67, Retired SFPD  
Died December 22, 2018  
Notified by M. Ortelle

**WALTER A. VAN DEHEY**  
Age 91, Retired SFPD  
Died December 6, 2018  
Notified by Susan Van Dehey

\*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

## Family of Fallen SF Firefighter Needs SFPD Support



To: All Members  
From: Tony Montoya

Please support our fellow SFFD firefighter's family. Steve Pacatte was a proud member of the SFFD as well as family and friend to members of the SFPD. Unfortunately, Steve passed away while driving to work in a head on collision. Steve's fiancé is pregnant with their first child and a Go Fund Me has been set up for Colleen Bialas and their baby. Our deepest sympathy and condolences to Steve's family and friends.

Please visit the Go Fund Me account:  
<https://tinyurl.com/y85r6cng>

## In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of January of ...

- 2000: Inspector Kirk B. Brookbush, killed in SFPD helicopter crash.
- 2000: Officer James F. Dougherty, killed in SFPD helicopter crash.
- 1972: Officer Code Beverly, shot by sniper.
- 1970: Officer Eric A. Zelms, jumped and shot by commercial burglars.
- 1955: Officer Thomas J. Guzzetti, shot by gunman in a bar.
- 1948: Officer William L. Bowman, killed in a motorcycle collision.
- 1939: Officer Walter Salisbury, shot by a gunman attempting to lynch a prisoner.
- 1932: Officer William E. Manning, shot while arresting robbery suspect.
- 1931: Officer Elmer Thoney, killed in a motorcycle collision.
- 1921: Officer Thomas Hanna, killed in shootout with residential burglars.
- 1918: Officer John Hurd, struck by a streetcar.
- 1916: Officer Thomas Deasy, shot while investigating suspicious person.
- 1909: Sergeant Antone J. F. Nolting, shot by drunken soldier on leave.
- 1902: Officer Eugene C. Robinson, shot by suspicious persons.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at  
[www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)  
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



## POA Grieves for Slain Newman, CA Officer

By Tony Montoya, President, SFPOA



Newman, California—K9 handler Corporal Ronil Singh was shot and killed in the early morning hours of December 26, 2018. The shooting occurred during a routine traffic stop in the rural community located in Stanislaus County. The young officer was just 33. He leaves a wife and infant child.

I speak for all of the SFPOA's members when I extend condolences and sympathy to this fine officer's family, co-workers, and friends.

If you'd like to help the Singh family, here is the link to the memorial fund:  
<https://tinyurl.com/y88ac3yn>

## Another Victim of Flawed Sanctuary Policies

Naturalized Fiji/American Immigrant —  
Corporal Ronil Singh — Slain by a Criminal Illegal

By Tony Montoya,  
SFPOA President

As you read this issue of the *Journal*, chances are that Newman Police Corporal Ronil Singh is being laid to rest, or will be laid to rest in the coming days.

The deliberate deadly assault on one of our brothers is difficult for all in our profession to handle and grasp. It is so painful that at this time of year when many are celebrating peace, fellowship, joy, and family that such a horrific senseless attack has taken the life of a young man serving his community. The SFPOA and our members mourn for Corporal Singh and we offer our deepest condolences and prayers for his family.

Corporal Ronil Singh likely was seeking the American dream when he immigrated to this country from Fiji and sought his citizenship through all the proper and legal channels. Ronil then found his calling to serve and he entered into law enforcement. Prior to serving in the Newman Police Department, Ronil was an officer in two other agencies in the Central Valley. He exemplified all that is good and rightist in our noble profession.

His alleged assassin, on the other hand, exemplifies all that is wrong with some who illegally enter the United States, and vividly spotlights again what is wrong with the sanctuary city policies in San Francisco and other parts of the state of California. This suspected cop killer is here in California illegally, has

been convicted of crimes in this state, and has never face deportation because the policies/law prohibited law enforcement from alerting the proper federal authorities that he was here illegally, and that he had committed crimes.

Here are a few hypothetical scenarios:

- If the suspect never illegally entered the United States. Result: Corporal Singh would be alive today.
- If the suspect was detained for illegally entering the United States and given a due process hearing through the Federal Government. Result: Corporal Singh would be alive today.
- If the suspect after his first arrest and then his second arrest, in the United States, was detained by authorities to determine his immigration status after local authorities alerted them (which we are not allowed to do). Result: Corporal Singh would be alive today.

This is a tragic case of another police officer being ambushed and gunned down in cold blood. What is painfully ironic is that the officer who was lost his life in the line of duty came to this country legally to contribute, to serve, and to protect people of this country and the one who brutally ended his life was here illegally, was a convicted criminal, and was serving nobody but himself.

Rest in peace Corporal Ronil Singh. You have served your community and your country well. We shall never forget.

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**SEE THEIR STORIES • SFCITYCOPS.COM**

## Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Officer Julio Bandoni #50 from Medical Liaison
- Lieutenant Richard Goss #1416 from Medical Liaison
- Officer James Riordan #1233 from Medical Liaison
- Officer David Serrano #1440 from Medical Liaison
- Officer Jennifer Thompson #4230 from Medical Liaison

All of the above listed on SFPD Personnel Order #25 (November 28, 2018) and #26 (December 12, 2018)

## Thank you Ray Allen for your Service!

To: Retired POA Members  
From: Val Kirwan

December 19, 2018

Earlier today at the POA monthly Board of Directors meeting Retired Director Ray Allen stepped down from his position on the Board. I had the opportunity to work with Ray over the years while I served on the Board and I want to thank him for his dedication to all POA members and his leadership on the BOD. Ray served for over ten years as the representative for POA retirees and he never wavered in his representation. I wish Ray well in his new adventures and thank him as a recently retired POA member.

At this same meeting POA President Tony Montoya appointed me as the new Director for retired POA members. I am humbled and honored to have been considered for this important position and I accepted knowing that I will bring the same strong passion of duty to this new role as I did to previous positions I held at the POA.

During my years of service in the SFPD I was an elected POA representative from Ingleside Station, the Airport Bureau, and I served on the Executive Board for the past 5 years as the Sgt-At-Arms. As a career long member of the POA I was appointed to serve as the representative on the California Peace Officers Memorial Foundation for 10 years, The California Coalition of Law Enforcement Associations for 7 years, and the Golden Badge Foundation for 5 years. I also served in the POA as an OCC representative, Chairman of the Poker Committee for 6 years, and on other various committees including the NYPD Survivors Trust Fund after the 911 attacks.

I intend to handle my new position with the same enthusiastic energy as Ray Allen. I will listen to your concerns and recommendations and bring them forward to the POA Board of Directors. There are many retired members of the SFPOA and we shall be heard. I consider it a privilege to be the one representing ALL of you. Please feel free to email me at [VKirwan@sfpoa.org](mailto:VKirwan@sfpoa.org) with any issue or question and I will do my best to assist you. Thank you for the opportunity to represent you.

## Introducing the SFBALEES's Inaugural...



SF Italian Athletic Club

**SATURDAY, FEB 23RD**  
**TICKETS \$85**

(Includes Antipasta, Salad, Pasta, Crab, and Dessert)

**COCKTAILS 6:00PM / DINNER 7:00PM**

To purchase tickets and for more information  
please visit: [www.eventbrite.com](http://www.eventbrite.com) and search  
"SFBALEES Crab Feed"



\*All proceeds benefit the SFBALEES's scholarship fund.

## Kelly Blackwell-Garcia Steps Down from BALEAF Post



Re-dedication of SFPD Police Memorial, November 18, 2014. Past SFPOA President Martin Halloran, Retired SFPD Chief Greg Suhr, BALEAF President Kelly Blackwell-Garcia (survivor), Sgt. Fairfield PD, Matthew Bloesch (survivor), Simone Attie Spiral of Gratitude artist, and Margo Perin, poet.

It has always been an honor and privilege to serve on the Board of BALEAF. As Vice-President for three years and President for the past seven years, BAY AREA LAW ENFORCEMENT ASSISTANCE FUND will always be an organization I will hold near and dear to my heart.

I have cherished my time on the Board, but there are jobs only a Mom can do and it's time for me to focus more on my family. I was inspired to serve on the Board of BALEAF by Al Benner, a pioneer in the field of peer support and support of officers facing critical incident stress. Throughout my eleven-year tenure as Vice President and President, I have strived to embody the mission of BALEAF and its founders. Being part of this team, we were able to accomplish so many things, including a few firsts such as the re-dedication of the SFPD police memorial and Spiral of Gratitude, dedicated to our Fallen Heroes, and the Santa Rosa Fire Relief Fund. Providing family support also defines the BALEAF mission, and it was an honor to be part of the support for the Etcheber family this

last year. Since our inception in 1999, we have been able to assist law-enforcement members and their families throughout the nine Bay Area counties and beyond with over \$1 million in financial assistance due to the generous donation of those who support BALEAF.

Thank you for all the faith and respect I have received over the years. In working with BALEAF, I have learned and grown a lot, and I'm honored to have worked with many dedicated Board members. Thank you to President Tony Montoya, Former President Martin Halloran, and members of the SFPOA for your undying support. I would also like to thank my mother's, Sandy and Toni, my brothers, Patrick and Kevin, my husband, David and my children Tom, Antoinette and Noah for your love and support. I wish the entire Board of BALEAF and all active and retired members of the Department and their families the very best in the future.

Sincerely,  
Kelly Blackwell-Garcia



## Seeking Information on Old SFPD Relic; Readers Respond

By Val Kirwan, retired SFPD

Thanks to the readers who contacted the POA regarding information on the SFPD belt buckle we printed in last month's *Journal*.

One of those who responded was Gerry Fennell who told us that it was his brother, Robert (RIP), retired SFFD who made the buckle. Robert owned a side business making custom buckles, money holders, badges and stars for members of the SFFD and SFPD while working for the fire department. Robert continued his business after he retired. The buckle in question was made using the "Lost Wax Process". It was hand designed and the center piece of the buckle was made from a casting from the front door knob of the old Hall of Justice.

Gerry also added that their father Gerry Fennell was a member of SFPD from 1930–1968 and retired at the rank of inspector.

Another respondent was retired SFFD member John P. O'Shea who wrote, in part, that the buckle "...is not an 'old SFPD relic'. It is a contemporary work of art, cast in the last 20 years by Lieutenant Jerry Fennell, SFFD. The one you have in your possession is number 84 out of a run of 500 antiqued brass buckles that he made for SFPD members. I have one that is identical in design, except for the letters SFFD instead of SFPD."

# Thinking About Money: A Thoughtful Approach to Managing Wealth

By Patrick R. Downs, Financial Advisor & Sean E. Peake, CFP®, Financial Advisor  
Branch Name: Morgan Stanley  
San Francisco  
Phone Number: 415-693-6031 & 415-693-1384  
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Wealth is a complex concept, and the many ways you may think about money can affect the financial decisions you make. Understanding these dynamics and developing strategies for making objective decisions about money can help you manage your wealth wisely.

Exploring your relationship with money—what it means to you and what you hope to accomplish with it—can help you focus on managing your wealth to achieve your goals. Your feelings, beliefs and attitudes toward money may be influenced by many factors, including how your parents handled money, your education, and your life experience. Taking stock of your feelings about money—and how they affect your spending—is an important first step to not only making more rational, informed financial decisions.

Here are three tips for improving your relationship with money:

## 1. Identifying wants vs. needs.

Recognizing the difference between what you want and what you need can help you keep your spending aligned with your current financial situation, as well as your overall financial objectives and goals.

## 2. Make it a family conversation.

Having meaningful family conversations about money is an essential part of any family wealth management strategy, especially as an increasing number of families are sandwiched in the role of caring for both their children and their parents. You might start by talking about what money means to you, why you've worked hard to acquire it, what responsibilities come along with it and what your family hopes to achieve with it.

## 3. Set realistic goals and expectations.

Defining your goals, and then developing a wealth management strategy that aligns with those goals, is another way of changing the way

you think about money. Setting goals and tracking your progress over time also helps you set realistic expectations about your financial future. And, keeping sight of your long-term vision through the ups and downs of the markets and the highs and lows of life can help you stay the course.

Money can enhance your life, but it can be detrimental if your world revolves around it. The key to long-term wealth is finding the balance. If you need help getting started, we can help facilitate family conversations about money and help you make informed, rational decisions about your wealth.

## Disclosures

Article by Morgan Stanley and provided courtesy of Morgan Stanley Financial Advisor.

Patrick Downs is a Financial Advisor in San Francisco at Morgan Stanley Smith Barney LLC ("Morgan Stanley"). He can be reached by email at patrick.downs@morganstanley.com or by telephone at (415) 693-6031. His California Insurance License # is 0F82909.

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By Tracy McCray  
Sergeant-at-Arms

The annual Brave the Bay challenge benefiting the Make-a-Wish Foundation was held at Aquatic Park on December 8. The POA has always supported this event and continues to do so with a \$5,000 donation.

Subaru offered a Forster at the event as a canvas for attendees' wishes. I added the following: "Wishes for peace, love & dreams! SFPOA."



## Morgan Stanley



## Wealth planning. It all starts with one meeting.



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Life is filled with one meeting after another, but this one is important. It's about your future, and what you can do to prepare for it.

My name is Patrick Downs, and I am a Morgan Stanley Financial Advisor with more than 7 years of experience. Meet with me, and we'll review your financial goals to create a wealth plan that helps you manage your assets. Call today to schedule an appointment, and let's get your future started.



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\*to reimburse appraisal by close of escrow

"Ed and I have been helping police officers with their real estate and mortgage needs for over 12 years. We are known to be the industry experts who will take care of you whether you are a first time home buyer, seller or investor. The two of us help many clients build wealth in real estate and create a lifestyle that they aim for. Ed and I would like to do the same for you."

reside

# Close Encounters

## Summary of Medal of Valor Actions

PHOTOS BY SEAN MELODY/PHOTO LAB



L-R: Off. Ryan Champlin, Off. Thomas Anderson

On December 12, 2017, **Officer Thomas Anderson** and **Officer Ryan Champlin** responded to a call for service regarding a woman attempting to hang herself with vehicle jumper cables from the 3rd floor fire escape. When they found her they noticed that she had wrapped one of the vehicle jumper cables around her neck and fastened the other to the metal railing. Once she saw the officers approaching she attempted to jump, trying to kill herself. The officers grabbed her but she forcefully resisted their efforts and at one point even attempted to drag the officers over the railing with her. The officers finally managed to secure her for medical evaluation. For these heroic actions Officer Thomas Anderson and Officer Ryan Champlin are being awarded the Bronze Medal of Valor.



L-R: Off. Michael Tursi, Officer Donn Peterson, Sgt. Thomas Maguire

On March 17, 2015 **Sergeant Thomas Maguire**, **Officer Michael Tursi**, and **Officer Donn Peterson** received a phone call from one of their confidential informants. The individual alerted the officers to the location of a stolen car. The officers located the vehicle which then drove off as they approached. The officers pursued on foot with the driver of the car hitting other vehicles creating a serious risk to the public. The officers exhausted all means necessary to take the driver of the stolen car into custody. Sergeant Maguire and Officer Tursi fired their duty weapons at the suspect. The suspect was struck, incapacitated, and ultimately taken into custody. The suspect would succumb to her gunshot wounds at the scene. For these heroic actions Sergeant Thomas Maguire and Officer Michael Tursi, and Officer Donn Peterson are being awarded the Bronze Medal of Valor.



On July 30, 2017 **Officer Kamakana Alvaro**, **Officer Jeremy Cummings**, and **Officer Cornelius Keating** responded to a call of shots fired. The officers recognized the address from previous contacts where numerous guns and ammunition had been seized. They were also aware that the subject who lived there with his mother had prior military experience and suffered from mental illness and paranoia. Sergeant Pasquinzo made contact with the subject who was barricaded inside the residence. This individual then advised the sergeant that he had just shot his mother. Sergeant Pasquinzo convinced the suspect to bring his mother to the front door. The suspect complied and dragged his injured mother to the front door and

*The San Francisco Police Department Medal of Valor Award ceremony took place on November 14, 2018. Honored were those officers who displayed the courage, tenacity, and the professionalism necessary to accomplish their mission to serve and protect.*

*The following summaries, submitted by the commanding officer of each nominee, describe just why these officers were chosen for recognition.*

*We would like to thank Sergeant Rachel Kilshaw and Risa Tom of the Police Commission for their assistance in providing us with the summary information.*

*Stay safe.*

left her at the top of the stairs. Officer Alvaro, Cummings, and Keating picked up the gunshot victim and carried her a little over half a city block. These officers had no protective shields, only their Class B uniforms. For these heroic actions Officer Alvaro, Officer Cummings, and Officer Keating are being awarded the Bronze Medal of Valor.



L-R: Off. Cornelius Keating, Officer Jeremy Cummings, Officer Kamakana Alvaro



On September 14, 2017, **Officer Victor Custodio** and **Officer Nicholas Urbano** were inside a building when they heard gunshots and people scattering from the area. They crossed the street where they contacted an individual holding a firearm. They engaged the suspect and ordered him to drop the gun. The suspect, upon seeing the officers, dropped the weapon and began to flee. Officer Custodio gave chase while Officer Urbano secured the firearm. For these heroic actions Officer Custodio and Officer Urbano are being awarded the Bronze Medal of Valor.



L-R: Off. Nicholas Urbano, Officer Victor Custodio



On September 25, 2014, retired **Sergeant Joseph Fischer**, **Sergeant Mark Obrochta**, **Officer Omar Alvarenga**, **Officer Christopher Cotter**, **Officer James Johnson**, **Officer Robert Kellogg**, **Officer Kurt Macaulay**, **Officer Ryan McEachern**, and **Officer Gordon Wong** were all working when a carjacking suspect led outside police agencies on a vehicle pursuit into San Francisco. This pursuit travelled through numerous district station boundaries with the suspect still evading the pursuing officers. Dispatch informed the officers where the suspect vehicle had finally crashed and they responded to the scene. Then, while good Samaritans attempted to help the driver of the damaged vehicle, he fired a gun at one of them. Officers at the scene of the accident began giving commands to the suspect to drop his weapon but he would not comply. Instead, the suspect raised and pointed the firearm at the officers. Officers Alvarenga, Macaulay, Johnson, McEachern, Wong, and Cotter all discharged their firearms in an attempt to stop the threat, striking the suspect. The suspect succumbed to his injuries on scene. For these heroic actions Sergeant Fischer, Sergeant Obrochta, Officer Alvarenga, Officer Cotter, Officer Johnson, Officer Kellogg, Officer Macaulay, Officer McEachern, and Officer Wong are being awarded the Silver Medal of Valor.



L-R: Commander David Lazar, Off. Gordon Wong, Off. Ryan McEachern, Off. Kurt Macaulay, Off. Robert Kellogg, Off. James Johnson, Off. Chris Cotter, Off. Omar Alvaranga, Jr., Sgt. Mark Obrochta, Sgt. Joe Fischer, Chief William Scott.



Off. Eduard Ochoa

On November 11, 2014, **Officer Eduard Ochoa**, along with other officers observed a narcotics transaction and decided to investigate. The officers split up with Officer Ochoa taking the high ground to approach the main suspect. Officer Ochoa yelled, "Police, show me your hands." At this point, rather than heed to the officer's warning, the suspect reached into his front waistband producing a firearm. Officer Ochoa, fearing for his life and the life of his fellow officers, fired at the suspect striking him. The suspect was taken into custody and transported to SFGH. For his heroic action Officer Ochoa is being awarded the Silver Medal of Valor.



On April 16, 2017, **Officer Carolyn Gassen, Officer Ronald Kuchac, Officer Kwanjai Laokwansathitaya, and Officer Tracy Turner** responded to a call regarding a person with suicidal tendencies. They encountered the subject on the third floor hallway who was verbally confrontational and attempted to leave disobeying the officer's orders to stop. The officers attempted to detain the subject. A physical altercation ensued. The subject managed to get his right arm around the neck of one of the officers, rendering him unconscious. The altercation continued as the subject tried to throw himself over the hallway railing which would have resulted in a twenty-foot fall. The subject then attempted to unholster another officer's firearm. The officers were finally able to gain control of the subject and take him into custody. For these heroic actions, Officer Gassen, Officer Kuchac, Officer Laokwansathitaya, and Officer Turner are being awarded the Silver Medal of Valor. Officer Turner is also being awarded the Purple Heart award for the injuries she sustained during this incident.



L-R: Off. Tracy Turner, Off. Kwanjai Laokwansathitaya, Off. Ronald Kuchac, Off. Carolyn Gassen



On October 14, 2016, **Officer Paul Dominguez, Officer Nathan Chew, and Officer James Trail** responded to the Taraval District to assist in a perimeter search for the suspect who had just shot a police officer. The suspect finally emerged from a backyard running at the officers with a firearm in his hand. The suspect refused to drop the weapon ignoring the officers' commands. The officers then discharged their firearms ending the threat. For these heroic actions Officer Dominguez, Officer Chew, and Officer Trail are being awarded the Gold Medal of Valor.



L-R: Off. James Trail, Off. Paul Dominguez, Off. Nathan Chew



Off. Reynaldo Serrano

On September 26, 2017, **Officer Reynaldo Serrano** responded to a call of a suspicious person walking in traffic at the San Francisco International Airport. Officer Serrano made contact with the suspect attempting a conversation but he refused to answer any questions. The suspect then pushed a luggage cart into the officer. The suspect walked away from Serrano once again. Serrano feared for the mental health of this individual and approached him again. The suspect turned around suddenly yelling, "You're going to die." The suspect then attacked Officer Serrano with a dagger cutting him numerous times. For his heroic actions and the injuries sustained, Officer Serrano is being awarded the Gold Medal of Valor and the Purple Heart.



Sgt. Rachel Kilshaw, Sgt. (now Lt.) Michael Koniaris, Sgt. Joseph McCloskey, ret.

On October 15, 2015, **Sergeant Joseph McCloskey and Sergeant Michael Koniaris** were flagged down by a citizen. The citizen advised the sergeants that a man was throwing bottles near a construction site and that the man was going to hit a car or hurt someone. As soon as the sergeants approached the suspect he attacked Sergeant McCloskey slamming him to the ground. Sergeant Koniaris was trying to get the suspect off of Sergeant McCloskey. The suspect was on top of Sergeant McCloskey and was attempting to remove Sergeant McCloskey's firearm from his holster. Sergeant McCloskey yelled to Sergeant Koniaris, "He's getting my gun!" Sergeant Koniaris continued to try and pull the suspect off of Sergeant McCloskey. Sergeant McCloskey then told Sergeant Koniaris "He's got my gun, shoot!" Sergeant Koniaris discharged his firearm stopping the threat the suspect posed. The suspect succumbed to his injuries. For these heroic actions Sergeant McCloskey and Sergeant Koniaris are being awarded the Gold Medal of Valor. Sergeant McCloskey is also being awarded the Purple Heart for the injuries he sustained during this incident.

# My Memories of George H.W. Bush

By Ron Roth,  
Retired

Memories are strange things. Sometimes, driving by an intersection in San Francisco will bring back the memory of an arrest I made on that corner. Other times a song, sound or smell will spark my memory of something I have long forgotten. This week, the passing of President George H.W. Bush brought back some vivid memories about encounters I had with this famous and impactful one-term president.

In 1985, I was a brand new Sergeant on the midnight shift at Central Station when I was told to respond to the Fairmont Hotel to assist the US Secret Service. It seemed that then Vice President Bush and his wife Barbara were spending the night at the hotel and they were already in their suite. As this was my first "VIP" detail, I really wasn't sure what to expect. Upon meeting the USSS Shift Supervisor, I was told to post my squad of officers at various elevators and stairwells for the entire midnight shift to protect the Vice President and his wife while they slept. Not the most exciting or glamorous assignment, but we all did what we had to do for those long, boring hours.

At about 5:30am, the Secret Service Supervisor told me that all my officers should hold their positions as the VP and wife exited their room and walked to the elevator at 6:30. The Supervisor then asked me if I'd like to meet the Vice President. Of course I eagerly answered yes, and he told me to meet him at the designated elevator at 6:20am. I probably got there at 6am, not to miss a thing,

and at promptly 6:30 Vice President and Barbara Bush walked out of their room and directly to the elevator where I was anxiously waiting. The Secret Service Supervisor introduced me to the stately couple and both could not have been friendlier. We posed for a quick picture for the White House photographer and off they went. The detail was not over until my squad entered the "Vice Presidential Suite" and finished off the breakfast buffet, supplied by the Fairmont for the royal couple.

Years later, after George H.W. Bush became President, he decided to visit San Francisco. After Desert Storm One, the protestors in our City were ready for him, as San Francisco demonstrators were famous for, particularly with Republican presidents. I was working on the VIP Detail at Special Investigations, assigned to the US Secret Service to assist in the protection of the President while in San Francisco. His one stop was at the Hilton Hotel on O'Farrell Street for a lunchtime speech.

As was customary, his motorcade entered at the rear entrance on Ellis Street. While the President was inside giving his speech, the demonstrators were gathering steam. They deduced that since President Bush entered on Ellis Street and the motorcade was still there, upon exiting, the motorcade would proceed westbound on Ellis to Jones, where the procession would turn south, en route to the direction of the freeway. As the President's speech was wrapping up, the crowds at the Jones and Ellis checkpoint grew exponentially.

At that point, along with the USSS, we decided that we needed an alternate



Sergeant Roth, With Best Wishes

*Ron Roth*

plan. We decided to park all motorcade cars, and a few extras, perpendicular to the Ellis Street north curb, facing straight out. The Presidential limos were still inside the Hilton loading dock. After this jockeying of vehicles was completed, we noticed that the crowd of demonstrators was becoming very aggressive. They lit a huge bonfire in the middle of the street at Jones and Ellis Streets in an effort to stop the anticipated Presidential motorcade. As always, we had a pedestrian-free safety zone all around the hotel, with barricades surrounding the perimeter.

When it was time for the Presidential move, with precision, several SFPD and CHP solos and a few Presidential staff vehicles departed the curb along with the USSS "spare Presidential limo" (complete with flags on the fenders). As they all pulled away from the Hilton, this mini entourage went west on Ellis, directly towards the demonstrators and the bonfire. As they came within a hundred yards of the commotion, this mini motorcade, which included the Presidential look alike, stopped in the middle of Ellis. As the crowd roared, thinking they had trapped President Bush, the real Presidential limo carrying Bush 41 departed with his full protective motorcade, east on Ellis, the wrong way, with our SFPD solos clearing the path ahead. When a small group of demonstrators on Ellis, just east of Mason, saw the President go by, one protestor threw a full Coke can at the Presidential limo, striking the President's windshield. This distraction caused the President's driver to briefly swerve, but he was able to correct immediately and drive President Bush safely to SFO.

A few weeks after this incident, President Bush was in Panama, at an outdoor event, when the Panama military used clouds of tear gas on some nearby very violent demonstrators. As the tear gas was blown near the Presidential stage, President Bush was quickly evacuated

and was able to safely leave Panama, via Air Force One. On Air Force One, a national reporter asked President Bush if he felt that he was in danger by the demonstration in Panama. The President quickly replied something like: "That was nothing, you want to see demonstrators, you should go to San Francisco!"

After these two encounters with President Bush and many of his accomplishments in office, I became a Bush fan and had hoped he would win a second term. This was not to be and in late 1992, President Elect Bill Clinton was coming to San Francisco. I was still working VIPs at Special Investigations and was now the SFPD liaison for the US Secret Service. I advanced the daytime visit to the St. Francis Hotel, at Post and Powell Streets, and also devised the motorcade routes to and from the freeway, including alternate routes for the Presidential motorcade. This was coordinated with our solos, who got prior copies of all routes.

President Elect Clinton was very popular in our Democratic town and the crowds in Union Square had swelled during his visit. Due to the crowds, we decided against using the eastbound on Post Street route and needed to switch it quickly. The Secret Service left that in my hands, as I knew the City better than they did, and I had previously communicated alternate routes to our solos, who would lead the way. Just before the President departed the hotel, I called the "Alternate 2" route to our solos, who left promptly to clear the way. I was in an unmarked car in the Presidential motorcade when we departed the St. Francis Hotel. "Alternate 2" route took us north on Mason and west on BUSH Street toward Market. As we turned onto BUSH St., while looking at the street sign, I know that more than one solo joined me with a snicker as we gave one last San Francisco tribute to our outgoing President George H.W. Bush.

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# George Brown Memorial Golf Tournament

*Letter about the golf tournament in memory of George Brown, written by Denise Brown, his wife.*

## A Story Of A True Fighter!

George Brown started his career with ING Financial Services and he worked with the municipal workers of the City and County of San Francisco, mostly police and fire, as a consultant for their retirement. In his occupation as a financial consultant, he was known to many as their "retirement services" guy and spent most of his day networking with his clients. He loved meeting with his clients, whether it was in an office, at a precinct, the airport, a café or of course, on the golf course.

George had a passion for life and from the first moment I met him I knew he was the one. He said, I can't cook, but I make great reservations. That's the thing about George, he always knew how to make things happen; one way or another! When George was diagnosed with ALS in August of 2013, although we knew it was an uphill battle, we made the best of every day! George was an amazing man who fought courageously and never gave up. His infectious smile lit up a room. He lived life to the fullest and never turned down a round of golf; unless it was cold out. He would say it was because of his Jamaican blood. He fought with such conviction on a daily basis, kept a positive attitude through the toughest times and when someone walked into the room he greeted them with that infectious smile! Everyone that met him knew it was his "signature move"!

## About The George Brown Memorial Golf Tournament

In memory of our fighter, George Brown, we will be holding a memorial golf tournament to raise funds for care, research and all around support for the ALS Association Golden West Chapter. The tournament will happen on Monday, June 17, 2019 and will be held at the Lake Merced Golf Club, 2300 Junipero Serra Boulevard in Daly City. Registration will start at 9:00am and a Four Person Scramble format will begin at 11am. There will be a variety of contest opportunities: closest to the hole, hole in one, putting contest and



longest drive. Lunch and beverages will be provided on the course. Dinner will follow at the Lake Merced Golf Club with a silent auction, raffle and many great prizes. There are also many levels of sponsorship opportunities available. For more information about all aspects of the tournament please contact Denise Brown at 650-740-4531 or email her at [dbrown49er@gmail.com](mailto:dbrown49er@gmail.com).

## About The ALS Association

Amyotrophic lateral sclerosis (ALS), also known as Lou Gehrig's Disease, is a fatal neurodegenerative illness that affects nerve cells in the brain and spinal cord. The ALS Association's mission is to discover treatments and cures for ALS, and to serve, advocate for and empower people affected by ALS so they can live their lives to the fullest.

## About The Golden West Chapter

The Golden West Chapter currently serves more than 1,700 people with ALS and their families in 31 counties in California and the state of Hawaii. The ALS Association Golden West Chapter is dedicated to the fight against ALS in many ways, including funding global research efforts, supporting scientific and clinical collaboration, connecting people with ALS to clinical trials, partnering with multidisciplinary ALS clinics and centers, educating the public about ALS, providing professional care management services to families facing ALS, pursuing important public policy initiatives, and bringing the ALS community together. All of these are essential to The ALS Association's ultimate vision: to create a world without ALS.



L-R: Marty Lurie, Leo Pierini, Al Casciato, Angelo Spagnolli, Julio Bandoni, Gianrico Pierucci  
PHOTO BY PATRICK BURKE

## California Law Enforcement Columbia Association Honors Retirees

The California Law Enforcement Columbia Association, an organization of Italian-American Public Safety Officers, held its annual Christmas Dinner on Sunday, December 9 in which it also hosted members of the International Police Association - Region 9. The event was held at the San Francisco Italian Athletic Club, in the heart of North Beach.

The evening's events featured a presentation to retired San Francisco Police Captain Al (Croce) Casciato with a Lifetime Achievement Award for his service to the people of the City and County of San Francisco and the State of California in addition to his many contributions through various organizations to the betterment of the many individuals he has come in contact with throughout

his life. The presentation was made by KNBR Sports Radio's Marty Lurie, who made a special trip from the Major League Baseball Owners' Meetings in Arizona to honor his long-time friend.

Also acknowledged during the evening's events were retired Inspector/Sergeant Gianrico Pierucci and Officers Angelo Spagnolli and Julio Bandoni for their years of service. All had retired from the SFPD during the past year.

The California Law Enforcement Columbia Association is an organization that promotes the history of Italian-Americans in the Public Safety Profession and welcomes all individuals in participating in its social events. For more information about the association, visit <http://www.cacolumbia.wordpress.com>.



Photo courtesy of Insp. Matt Perez (ret.)

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# Police-Fire Post 456 News

By Greg Corrales

On December 18 the Post participated in one of its most important activities. Commander Gary Gee, Vice Commander Willie Durkin, Post Chaplain Jeremiah Morgan, me and my daughter Maria conducted our annual holiday visit to the patients at the Community Living Center at Ft. Miley. We handed out 91 Christmas cards from Police-Fire Post 456 and thanked the veterans who will be spending the holidays at the CLC for their service to our nation. The Post also donated \$1,000 to the CLC to be used for unfunded programs for the resident veterans.

Joe Vass, just shy of his 91st birthday, has plenty of energy to spare. He's entering his eighth year at the Virginia Division of Capitol Police, where he serves as inventory and supply officer, the person police officers ask for help with uniforms and equipment. He just observed his 68th anniversary with his wife, Barbara, in September.

At 16, Vass joined the U.S. Navy after his mother told the recruiter he was 17, and saw service during the war as a gun-range finder on three destroyers, including one torpedoed by a German U-boat. After he left the Navy in 1947, he joined the U.S. Marine Corps the next year. That earned him a trip to Korea, where he was assigned to a demolition team that detected and disarmed mines. While in Korea, Vass was wounded by a grenade that exploded as he tried to kick it out of his foxhole, but he found a way to avoid transfer to a hospital ship that would have taken him out of action with his unit.

Vass has served as a security police staff sergeant in the U.S. Air Force and patrolled in his own boat for the U.S. Coast Guard Auxiliary while he was working as police chief in Poquoson. He worked briefly for the Henrico County Division of Police after leaving the Marines in 1955 and then in a Marine Reserve unit. Vass assembled a small police force in Boykins, a town in Southampton County, and later ran his own security firm in Williamsburg. After giving up his business, he volunteered in the Virginia Defense Force and eventually became security chief for the Virginia National Guard's 224th Aviation Regiment in Sandston. He worked there until his state retirement in 2011. He worked for a short time as private security at state parking decks in downtown Richmond, but soon found an opportunity at Capitol Police, which needed a supply officer. Vass also is a founder and treasurer of the Capitol Lodge, #79, of the Fraternal Order of Police. The lodge was founded this year, 400 years after Capitol Police began as an arm of the House of Burgesses, and is open to state law officers. Now, he works 28 hours per



week, commuting between the Capitol and his home in New Kent County in his red Mustang. "It's the best job I ever had," he said.

Wayne Gotke, 72, a retired federal law enforcement agent, already owns several pieces of memorabilia from the time his father, also named Wayne, spent in a German prisoner-of-war camp during World War II. On December 14, the San Antonio native received perhaps the most valuable piece of memorabilia: His father's inscribed gold wedding ring, recently rediscovered more than 75 years after it was lost in *Stalag Luft III*, the German POW camp later made famous by the movie "The Great Escape." Gotke received the ring during a presentation at the Kerr County War Memorial on the grounds of the county courthouse in Kerrville. The story of the ring's return is one of post-war reconciliation and efforts to pay respects due to former POWs. It began in September, during a routine excavation by a team from the POW Camps Museum of what was one of the many prisoner huts at the camp which, during the war, was located near the German town of Sagan. One of the volunteers was excavating a dirt-filled sink and drain in what had been the bathroom of barracks No. 139. As he knocked the accumulated dirt out of the drain, a metal ring fell out. Upon closer inspection, they realized that the inside of the ring was inscribed with the words "Ann to Wayne 1942."

After the ring was cleaned, a researcher and guide at the camp museum painstakingly reviewed records kept by the prisoners themselves looking for a POW in the South Compound section of the camp named Wayne. There was only one, Wayne Gotke. Like all those who've been touched by the ring, Gotke said he is surprised that, after being lost for more than three-quarters of a century, the ring was finally found. "You could have knocked me down when I was told that they'd found the ring," he said. He's decided that the ring will be passed on to his own son, who is 43, lives in Austin and is also named Wayne.

Melania Trump made history last month by flying in a V-22 Osprey aircraft during a visit to a pair of military bases. The White House says it's the first time a *first lady* has flown in an Osprey. The *tilt rotor aircraft* takes off and lands vertically. Mrs. Trump flew round trip between Joint Base Anacostia-Bolling in Washington and Joint Base Langley-Eustis in Hampton, Virginia. First ladies usually don't take solo helicopter rides. When they do travel by helicopter, they often are accompanying the president aboard Marine One, a more traditional aircraft.

## Contribute to the Journal; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the February issue is Monday, January 21, 2019.

Contact [journal@sfpoa.org](mailto:journal@sfpoa.org) or phone 415-861-5060 for more info.



Gary Gee, Willie Durkin, Greg Corrales, Jeremiah Morgan at Ft. Miley Community Living Center

In Virginia, Mrs. Trump checked out the *F-22 Raptor stealth fighter jet* and addressed an audience of service members, noting that many had just returned from deployment. "I'm honored to be able to say welcome home and thank you for answering the call of duty," she said. "I have said this before, but it's worth repeating. We know that we are free because you're brave. And I speak on behalf of my husband when I tell you we are forever grateful for your service."

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, January 8, 2019. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gcl207@comcast.net](mailto:gcl207@comcast.net).

## SF Dispatcher of the Month



London Breed  
Mayor

### Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications

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Division of Emergency Services

Phone: (415) 487-5000 Fax: (415) 487-5043



Mary Ellen Carroll  
Executive Director

Date: December 1, 2018

To: Jordyn Moody, Public Safety Dispatcher

From: Lisa Marie Gerard, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month — December 2018

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for December 2018**.

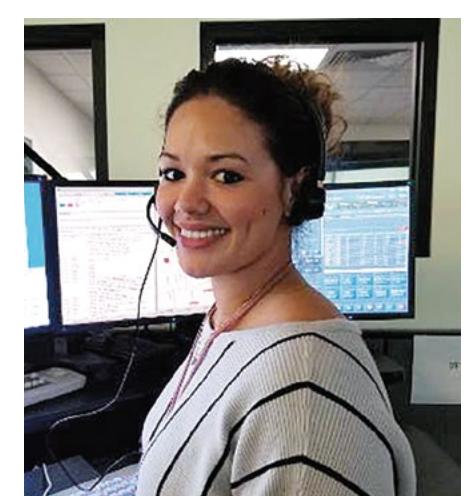
On October 8th channel received a request for service advising there were three males casing vehicles in the area of Flood Avenue & Foerster Street. As you were relieving the dispatcher for a break, units had just begun response to the scene. There were marked units along with plain clothes officers enroute.

Just after units arrived on scene 3H38 located two of the subjects and began surveillance. Within minutes, the unit advised they would be taking on three subjects. Two of the males took off and one subject was detained. Units further advised that as one of the outstanding males was running, he had reached for his waistband and had something in his hand as he ran off - now he was a possible 221. This observation certainly escalated the seriousness of the situation and increasing the risk to officer and public safety.

Even though you had the role of providing a short break to the dispatcher assigned to the channel, you dutifully remained on the channel during this incident, which evolved into a confirmed 221 and lasted over an hour.

You continued your diligence in maintaining thorough communications with the officers in the field as well as your colleagues on the Operations Floor. This included perimeter set up and continued documentation as units checked on multiple properties in the area along with a few that had open garage doors. All outstanding subjects were located including the 221 subject. Our colleagues in the field were appreciative of the "good teamwork", as they shared with us on air. Lieutenant Schiff contacted Communications to express his and his officer's appreciation of you, the dispatcher and all you did.

We commend you for your dedication and professionalism in your handling of this event. You are a true asset to DEM in the Division of Emergency Communications. **Congratulations, Jordyn!!!**



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# Who Wants to be A Police Officer? Job Applications Plummet at Most U.S. Departments

December 7, 2018

Chuck Wexler talks to police chiefs frequently, as head of the Police Executive Research Forum think tank in Washington. Recently, he asked a roomful of chiefs to raise their hands if they wanted their children to follow them into a law enforcement career. Not one hand went up, he said.

Nationwide, interest in becoming a police officer is down significantly. In Nashville, job applications dropped from 4,700 in 2010 to 1,900 last year. In Seattle, applications have declined by nearly 50 percent in a department where the starting salary is \$79,000. Even the FBI had a sharp drop, from 21,000 applications per year to 13,000 last year, before a new marketing campaign brought an upswing.

And retaining officers once they've joined is getting harder, too. In a PERF survey of nearly 400 police departments, 29 percent of those who left their police job voluntarily had been on the force less than a year, and an additional 40 percent had been on the job less than five years. At a PERF gathering in Washington on Tuesday of police chiefs and commanders from across the country, many attributed their declining numbers to a diminished perception of police in the years after the shooting and unrest in Ferguson, Mo., in 2014 and an increase in public and media scrutiny of police made possible by technology and social media.

"There's an increased potential for officers to be criminally liable for making a good-faith mistake," said Terry Sult, the

police chief in Hampton, Va. "We're seeing a lot more media coverage of officers being prosecuted, and that weighs heavily on a lot of officers' hearts....That's a stressor on whether I want to stay in this position or not."

Russ Hamill, an assistant chief of police in Montgomery County, Md., said he would prefer that his kids enter another profession — "even lawyers," he said to big laughs. "It just has changed so dramatically," Hamill said. "I see the treatment of our street officers out there. I think it's time for somebody else to take the torch for a little bit."

It wasn't all doom and gloom in the gathering of 250 law enforcement executives at the Marriott Wardman Park Hotel. The police commanders traded ideas on how to recruit, and retain, quality police officers, including lowering the requirement of a college degree, relaxing rules on prior drug use and easing tattoo policies. Making departments more welcoming to minorities and women, in part by providing them with mentors and physical training, has enabled Tempe, Ariz., to maintain its recruitment numbers, Chief Sylvia Moir said.

The videos of police misconduct and fatal shootings have damaged the perception of American police officers but not irrevocably, said Antoinette Archer, director of human relations for the police department in Richmond. Many people are "taken aback by the brutality, not by the profession," she said. "If we can be inclusive" of women and people of color, "those individuals who can see a part of their fabric in the department will come forward. ... If the environment is

not inclusive, you're going to lose them."

When Wexler asked the room if anyone had problems recruiting for diversity, every hand went up.

The trend toward fewer police officers per capita has been steady for 20 years, according to findings from the Bureau of Justice Statistics. Although the U.S. population has risen from 267 million in 1997 to 323 million in 2016, the number of full-time sworn officers per 1,000 U.S. residents has dropped from 2.42 in 1997 to 2.17 officers per 1,000 residents in 2016. The raw number of sworn officers peaked at nearly 725,000 in 2013 and is now down to just more than 701,000. Houston Assistant Chief Lori Bender said Houston should have 2,000 more officers to efficiently handle its population.

Some of that is attributable to increases in police efficiency. Wexler theorized that some decline may be from the gradual retirements of the 100,000 officers hired nationwide as part of an initiative by President Bill Clinton in the 1990s.

But whatever the reason for officers leaving, replacing them has gotten tougher. Nearly 66 percent of the nearly 400 police departments surveyed said their number of applicants had decreased. Hiring in a healthy economy is one problem, police officials said, because private industry can offer better salaries.

Still, pay isn't the main reason many

pass policing by, Seattle Deputy Police Chief Marc Garth Green said. "Number one is validation," he said. "The validation that they're putting their life on the line. There's no respect for that." He blamed the news media for undermining respect for police authority.

A recent survey of 800 college students majoring in criminal justice found that they didn't have the misgivings often cited by longtime cops, said Charles Scheer, a criminal justice professor at the University of Southern Mississippi. "They're not afraid of increased scrutiny. This generation expects social media and scrutiny. They're not afraid of the perception of police." He said African American students were often deterred by family members who were "not too hot on the idea" of a relative becoming a cop and a misunderstanding of how often officer-involved shootings occur. Scheer suggested a college football-style recruiting approach where an applicant's whole family is wooed.

Wexler had a number of new officers present to offer their views. Clario Sampson, a young officer in Newark, said he gladly donned a body camera every day to defend his policing. "For the older officers, it's an adjustment," Sampson said. "I do believe that because of the cameras and how the media looks at it, we have to do more training."

From *The Washington Post*

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## San Antonio Police Union Questions Lowering of Hiring Standards

December 11, 2018

SAN ANTONIO, TX — Police union President Mike Helle believes the changes will have an effect on the quality of the men and women serving and protecting the Alamo City.

"The person that you're putting your faith and hands into can take someone's life if they feel that it's justified to do so. You need to have the most qualified people in order to do that," Helle said.

SAPOA sent a letter to Mayor Ron Nirenberg expressing its concerns and asking the city to reverse the commission's decisions. Below is the letter and the changes to the hiring standards:

SAPOA Letter to the Mayor

KSAT 12 obtained the following statement from SAPD's public information office:

"The rule changes we made to our

hiring practices are in line with current standards. The proposals were reviewed by our Training Advisory Committee, which consists of SAPD officers, citizens and also our legal team. These changes were reviewed and approved by the San Antonio Police and Fire Commission. We believe that certain youthful transgressions should not disqualify an applicant who has demonstrated a higher level of maturity and responsibility with age. These mistakes made early on in life should not permanently disqualify someone from serving their community as a police officer. These changes bring fairness and common sense to our hiring process."

The mayor has not yet responded to our request for comment.

From KSAT 12

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# Police Launch Criminal Probe Into Detroit Fire Union Head Over Social Media Posts

December 11, 2018

Detroit, MI — Police have launched a criminal investigation into allegations that the city's fire union head ousted homicide witnesses on social media, potentially endangering them.

Police Chief James Craig confirmed the investigation Thursday afternoon during a news conference, saying the Wayne County Prosecutor's Office will determine whether Detroit Fire Fighter Association President Mike Nevin will face charges.

"It not only undermines a criminal investigation, in this case a homicide, but it also can, and does, put a witness to a homicide in harm's way," Craig told reporters at police headquarters, adding Nevin later removed the postings, which contained unredacted police reports that contained "confidential and sensitive" information about at least two potential witnesses to the crime.

Nevin sent the media a package, which he also reportedly posted on Facebook, that included audio files of police dispatches, and a police report of a shooting that occurred Nov. 23 at Junction and Warren on Detroit's west side. The report included the first name of a woman who told police about the shooting, along with her phone number and address.

"The Detroit Fire Fighters Association will continue to express professional factual concern publicly over Detroit Police / Fire and EMS mismanagement, manipulation and flat-out misrepresenting public safety response to the public," Nevin said in the news release.

Craig said releasing that information put the tipster in danger. He didn't elaborate Thursday on which charges he'd seek, telling reporters that he didn't want to discuss possible charges. He said his investigators have had several conversations with assistant Wayne County prosecutors and spoke with Wayne County Prosecutor Kym Worthy about the case. The county's public corruption unit is reviewing the facts.

The Prosecutor's Office spokeswoman said late Thursday that the office hasn't "hasn't been presented" with paperwork

about the incident.

Nevin in recent months has been waging a bitter battle with the Fire Department over the implementation of a controversial new response policy that has firefighters responding to some calls on a less emergent basis without lights and sirens.

It's not clear what, if any, laws might have been broken with Nevin's postings. At least one legal expert believes posting a potential crime witness' information online could pose problems.

Since someone could use the personal details to find the witness and their associates, "that's inviting trouble," said Brad Shear, a Maryland-based attorney who focuses on social media law related issues.

"... Just the fact this person may have some information that could convict someone puts them or their family in harm's way," he said.

Mike Rataj, an attorney representing Nevin, would not address why his client shared posts with unredacted police reports. He said city officials are "trying to silence" Nevin for exercising his "First Amendment right to speak out on behalf of his members."

Rataj said the Police Department on Wednesday attempted to Mirandize Nevin, but Rataj contacted internal affairs and told them "he's not making a statement," he said.

"They are trying to concoct some kind of criminal case against him," Rataj said. "There's no crime. To use the criminal process to try to silence somebody who is trying to protect members and let the public know what's going on, that's criminal."

Rataj rather contends that Craig, Fire Commissioner Eric Jones and the Duggan administration are coming down on Nevin for his ongoing criticism of public safety leadership in Detroit that Nevin has argued is "manipulating" and "misrepresenting" response times.

"The chief should be very careful and the mayor should be very careful if they are going to go down that road," Rataj said. "File that one under: Be careful what you ask for."

The system, which Jones and Mayor

Mike Duggan have defended as "sound policy," has been the subject of a recent unfair labor charge.

The union in November argued that the policy was "unilaterally imposed" without regard for the bargaining unit or the public. The city's Law Department has countered the claim is "baseless."

Jones put the new system in place in August that classifies runs by two codes: one for emergent runs, which uses lights and sirens, and the other for non-emergent calls, which does not.

Jones has argued that disregarding traffic signals and speed limits with the activation of lights and sirens for every single run — even when it's not urgent — is unnecessarily dangerous.

Jones and his staff have noted the department receives 400 to 500 requests for fire-related incidents per week. About 50 percent, they contend, are non-life-threatening.

During a council committee session last month, the fire administration said the department had 17 firefighter-involved crashes in 2017.

But the union has detailed numerous runs that have been dispatched improperly since the code system went into place and said it fears Jones' policy could endanger the public and Detroit's firefighters.

"This data speaks for itself, it is sickening and repeats itself in many forms every day/night in the streets of Detroit," Nevin said in the release of the unredacted reports to the media. "If Detroit Public Safety personnel is so disorganized and undermanned as to not have the ability to properly back each other in emergency events, what response can the 911 caller expect?"

He called for police, fire and EMS to be restored to "adequate strength to properly protect the city's 139 square miles, human life depends on it."

Craig denied Thursday that there was any effort on the part of the Police Department to silence Nevin. Craig also stressed that he alone sought the criminal review of Nevin's alleged conduct on social media.

The mayor and Jones were not involved in the decision to launch a

criminal investigation. I never consulted the mayor about this; he leaves those decisions up to me. Since I've been here, he's never been involved in any decision about who I investigate," Craig said.

"This has nothing to do with infringing on his First Amendment rights. Launching this criminal probe had nothing to do with his criticism of this department and its response time to this homicide. However, it had everything to do with the release of information containing confidential and sensitive information relative to several witnesses to a homicide."

Duggan's spokesman, John Roach, declined to comment on Rataj's claims. The fire commissioner could not be immediately reached for comment on Thursday.

Rataj declined further comment after Craig addressed the investigation on Nevin's social media posts.

Craig noted Nevin asserts that it took the department about 40 minutes to get to the homicide scene in question. But Craig explained that the initial call was put out by dispatchers as an unknown trouble call, which typically isn't treated as a top priority run.

Firefighters arrived on the scene and determined there was a shooting victim and then contacted dispatch for assistance. Craig said the case remains under investigation but added from the time authorities were alerted that there was a homicide, the response was six minutes. The initial call for unknown trouble, Craig told reporters, "might have been 40 minutes. I'm not certain."

"If we have a priority one call, and it took us 40 minutes to get to it, I'm not going to deny it," Craig said. "We'll investigate, and we did look into this matter, because initially when I heard about it, I was very concerned."

Rataj said he intends to take action on Nevin's behalf, but he declined to provide details on what it would be, or when.

"This guy is a dedicated firefighter. He is tough as nails and he's not afraid of these people," Rataj said. "He's not going to play politics with people's lives."

From *The Detroit News*

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\* The POA has verified that this quote was made by an SFPD member.

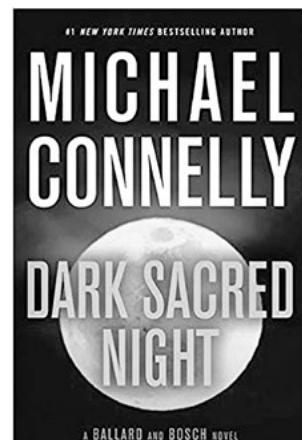
# Book Review

## Dark Sacred Night

By Michael Connelly  
Reviewed by Dennis Bianchi

Michael Connelly is the bestselling author of over thirty novels and one work of nonfiction. With more than seventy-four million copies of his books sold worldwide and translated into forty foreign languages, he is one of the most successful writers working today. A former newspaper reporter who worked the crime beat at the *Los Angeles Times* and the *Fort Lauderdale Sun-Sentinel*, Connelly has won numerous awards for his journalism and his fiction. Mr. Connelly is the executive producer of *BOSCH*, an Amazon Studios original drama series based on his bestselling character Harry Bosch, starring Titus Welliver and streaming on Amazon Prime. He is also the executive producer of the documentary films, *SOUND OF REDEMPTION: The Frank Morgan Story*. He spends his time in California and Florida.

It's difficult to argue with success, and Michael Connelly is a very successful crime fiction writer, as seen in the above para-

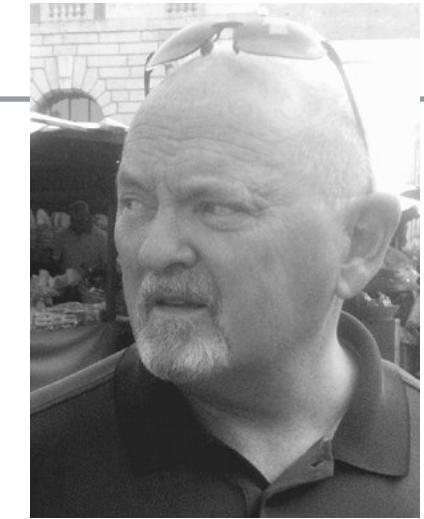


graph. Perhaps his years working the crime beat in Los Angeles honed not just his writing craft but also his sense of street crime, and helped him develop a good rapport with police officers in the Southern California region. If someone is searching for a writer who consistently provides excellent police procedural novels, Mr. Connelly should be one of their first reads. *Dark Sacred Night* is no exception. His clear description of different street crime investigations brings to life the work that is needed to resolve situations. He provides some serious excitement from time to time but he also describes the slow, sometimes dreary work of processing data and information that takes place sitting at a desk. The author gives credit to officers' thinking talents as well as physical abilities.

In the 2017 novel, *The Late Show*, Mr. Connelly introduced his readers to detective Renee Ballard. In *Dark Sacred Night* she meets retired LAPD Detective Harry Bosch. Harry is now working for the San Fernando Police Department. Bosch still has an interest in an old homicide that occurred in the LAPD jurisdiction. The case, the murder of a young girl, has been

sitting idle for some time, a "cold case," but Harry has a personal interest in it as he had rescued the murdered victim's mother in a previous Connelly novel. Ballard becomes interested in Bosch as she has heard about his LAPD reputation as an excellent investigator. Their combined efforts are the main theme that carries the novel. There are, however, many other cases that both of them become involved in outside of that murder investigation. For me, those cases might be interesting and occasionally provide a bit of humor, but create an atmosphere in the plot line that comes across as contrived or impossible to believe. Detective Ballard has a friendship with an LAPD helicopter pilot and she seems able to summon that helicopter at will. Harry doesn't seem to be the same character as he was in previous novels. He gives a room in his home to a recovering addict and ends up in bed with her. That is not the Harry Bosch I recall from previous novels. Towards the end, when the murderer is discovered, Harry operates more outside of the law than he had previously. I also missed any mention of the music Harry always enjoyed.

Putting aside my criticisms, it was interesting to read how police departments conduct events such as surveillances, tailing suspects on the road, piecing to-



gether evidence that to an untrained eye would seem insignificant but is in actuality very important. The hours spent tediously going through old hand-written information cards isn't exciting but in this case it provided valuable leads. Mr. Connelly was well coached regarding the real work of investigations.

I'm confident this novel has received mixed reviews. The author's past success provide a rather strict sounding board against which *Dark Sacred Night* does not hold up. Readers have come to expect a great story when selecting a Michael Connelly book. In my view, it may be time to retire Harry Bosch. He was created years ago and described as a Vietnam War vet, which would make him a senior citizen today. After writing so many stories about Bosch, perhaps the author should find another source for his talent.

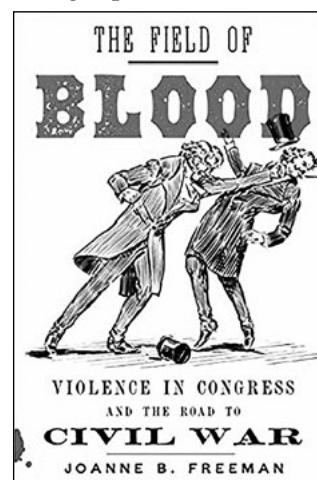
## The Field of Blood: Violence in Congress and the Road to the Civil War

By Joanne B. Freeman  
Reviewed by Dennis Bianchi

Joanne B. Freeman is a professor of History and American Studies at Yale University, and specializes in early American politics and political culture. She received both her M.A. and Ph.D. in American History from the University of Virginia. Her interest in political violence and political polarization - dirty, nasty, politics - has made her work particularly relevant in recent years. A leading expert on Alexander Hamilton, Freeman was the lead consultant in the renovation and reinterpretation of Alexander Hamilton's home in Harlem, known as The Grange. Lin-Manuel Miranda used Dr. Freeman's work in writing the successful stage play *Hamilton*.

Freeman has long been committed to public-minded history. Co-host of the popular U.S. history podcast BackStory, Freeman is a frequent public speaker, commentator, and historical consultant whose work has appeared in the New York Times, the Washington Post, and Atlantic Magazine, among others; she has been featured in documentaries on PBS and the History Channel, and been a political commentator on CNN and MSNBC. Her Yale online course, *The American Revolution*, has been viewed by hundreds of thousands of people in homes and classrooms around the world. (This introduction was borrowed by the reviewer from her "author's page" on Amazon.com.)

No matter one's political beliefs, at this time I believe it is easy to agree that there is a palpable sense of anger and rudeness in Washington D.C., especially among elected officials. It is easy to believe the level of personal verbal attacks in Congress have reached a new level,



but the author gives us a very heavily researched and highly annotated report that indicates how truly violent things were in the Antebellum Congress, the years spanning from 1830 to late 1850.

Many students may vaguely recall reading about the beating of Massachusetts Senator Charles Sumner by a South Carolina Representative, Preston Brooks. Brooks was angry with Sumner's denunciation of slavery and had given a five-hour speech that had inflamed the attitudes of both Southern and Northern elected officials. Brooks beat Sumner so long and fiercely that there was nothing left of his cane but the golden handle. Brooks had an accomplice, Lawrence Keitt, who held had a gun in his hand, thus preventing any other officials from intervening. Sumner's injuries were severe enough that he was unable to return to the Senate for three years. The House of Representatives took a vote to eject

Brooks but lacked sufficient support to be successful. The solid South viewed the beating as a just response to Sumner's speech. This violent act was not the only one that took place over the next thirty years. *The Field of Blood* is the first written account to reveal the depth and foci of violence in Congress during this time period. Dr. Freeman relied very heavily upon an 11-volume diary kept by Benjamin Brown French, a man who arrived in Washington from New Hampshire in 1833 and worked as a clerk in the House of Representatives for over thirty years. The author also relied on the correspondence of members of Congress, often writing to their families and revealing more clearly the level and frequency of violence in those venues than what was presented by the press. Many elected members of Congress attended to business wearing a knife (a Bowie knife

seems to have been their preference), a pistol, or both. Often, the Congressmen were given these weapons by their home state constituents, advising them to not find themselves at a disadvantage.

The author addresses the complex set of rules surrounding duels and goes into detail regarding a famous duel in 1838 in which Congressman Jonathan Cilley of Maine was killed by his colleague William Graves of Kentucky. I found it surprising that the two men dueled with rifles at 80 yards. Both men missed one another with their first two attempts, but Cilley was struck in the torso and died quickly. Congress passed a law outlawing dueling in Washington D.C. This law had no impact. In 1858, two years after the attack of Sumner, a violent donnybrook took place on the House floor. As usual, the fight was between Southerners and Northerners and about slavery. Thirty members engaged in the brawl, during which John Potter of Wisconsin grabbed William Barksdale of Mississippi by the hair, only to discover that Barksdale was wearing a wig. From the mid-1830s to the outbreak of the War Between the States in 1861, the author reports that more than seventy violent incidents took place in the halls of Congress and the surrounding streets, and it wasn't just Washington D.C. that was violent. In 1837 a representative in the Arkansas House "insulted the Speaker during a debate, the Speaker stepped down from his platform, Bowie knife in hand, and killed him. Expelled and tried for murder, he was acquitted for excusable homicide and reelected, only to pull his knife on another legislator during debate, though this time the sound of colleagues cocking pistols stopped him cold."

The author also describes the oceans of alcoholic beverages that were consumed by elected officials during these years, both within the halls of Congress or nearby. One vice that she spends more than a few pages on is the practice of spitting tobacco – everywhere. The brown stained

carpets came as a shock to visitors such as Charles Dickens. Apparently very little attention was given to using the spittoons accurately that were amply placed about the meeting halls.

The book contains both copious notes and a large bibliography. There is so much literature about the Civil War that it is hard to present new material or present material in a fresh manner. Dr. Freeman gives the reader a different look at our nation's great orators from that era. Daniel Webster, John Calhoun, Stephen Clay, William Seward and Henry Clay come to life in a different way. I learned that John Quincy Adams found it not beneath him to serve in the House after his term as president had ended.

The author writes in her opening notes about a current tale that indicates that things are still close to being out of control on occasion. It also illustrates her point that many unethical and violent incidents don't make it to print today. We should not be surprised to learn how difficult it is to discover how rampant was the violence in Congressional chambers 189 years ago. She writes, "In a long and intimate *Politico* interview, former House Speaker John Boehner revealed that some time ago, during a contentious debate of earmarks (items tacked onto a bill to benefit a member of Congress's home state), Alaska Republican Don Young pushed him up against a wall in the House chamber and threatened him with a knife. According to Boehner, he stared Young down, tossed off a few cuss-words, and the matter ended. According to Young, they later became friends, Boehner was best man at Young's wedding. And according to the press reports that addressed the incident, it wasn't the first time that Young pulled a knife in the halls of Congress. In 1988 he reportedly waved one at a supporter of a bill that would have restricted logging in Alaska."

This book is filled with acts of violence but Dr. Freeman also supplies an occasional tidbit that makes you smile and want to keep plowing forward.

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# West Haven PD, Losing Officers, Pleads With City to Return to a Traditional Pension Plan

December 11, 2018

WEST HAVEN, CT — Nearly 10 years after the city, as the result of a controversial arbitration award, switched the Police Department from a chronically underfunded traditional pension plan to a 401(k), police are pushing the city to switch back, saying the change was a bad deal.

Meanwhile, experienced cops continue to retire or take their experience to other departments, and many new officers come in, get trained and then move on.

The change was initiated in 2009 when John Picard was mayor and cemented by the arbitration award in 2010. In the years since, not having a pension plan — coupled with comparatively low pay — has turned West Haven from a respected department that drew officers to the equivalent of a minor league farm team, police brass, rank-and-file officers and union officials say.

Today's WHPD is a place where new officers get hired and get trained — at a cost of \$70,130 per recruit before they go out on the street — and then take their experience somewhere else, cops say.

Without a pension — and without any long-term disability safety net in the event officers get hurt on the job — younger officers have less reason to stay.

And it hasn't really saved the city money, police at various levels said.

This is not the first time the police union has raised red flags about the is-

sue, but now those flags also are flying from the top of the department's organizational chart.

"We've become a training facility," said Deputy Chief Joseph Perno, who has been running the department since Chief John Karajannis went out on worker's compensation.

When officers are hired, "the pension is a form of security," said Perno, who made his case to the City Council at a recent meeting. "That is the dominant reason that we get from all of the officers that have left the department: lack of a pension."

While a 401(k) may work fine in the private sector, people in the private sector "don't wear a ballistic vest to work," Perno said.

## Pension issues are not a problem solely for West Haven.

New Haven's pension obligation is \$1.2 billion with some \$700 million in two plans unfunded; the Policemen and Firemen Retirement Fund is 43 percent funded, while the City Employees Retirement Fund is at 33 percent. The city recently formed a task force to try to address the issue.

Meanwhile, a number of Connecticut municipalities have switched over some or all of their pension funds to a 401(k) for new hires, including in Danbury, Norwalk, North Haven, Branford and Stratford — although in some cases, traditional pension funds have been

retained for police and firefighters.

The change to a 401(k) in West Haven applied to any employees hired after November 2009.

Since 2009, "17 officers have been hired and trained, only to leave for another department, with the primary reason for their departure being lack of a pension," Perno told the council.

Based on the total combined cost for salaries, training expenses and benefits, the city has spent about \$1.7 million "with nothing to show for it," Perno said.

Without a pension, "We're having a hard time selling WHPD to young, bright kids" and "we are having a difficult time attracting lateral transfers" and retired officers from other departments "due to our salary," Perno said, appealing for the council's help.

West Haven officials — including Mayor Nancy Rossi and former Police Chief Ron Quagliani, who was chief when the change went into effect and now is chairman of the City Council — are willing to listen.

Perno told the City Council that Rossi "has been receptive, understanding and helpful."

But in a city running deep in the red and under state supervision, it's hard to make those kinds of changes right now.

"I can't say yes, or not yet, because we are in negotiations" on a new police contract, said Rossi, who said that as a City Council member in 2009, she opposed the change to the current system. "But we are exploring all options."

"When they went into the 401K, the officers went into the Social Security" system, Rossi said. "I wasn't in support of moving that. I was in support of changing the existing pension to make it more like the requirements of a 401K — maybe not 20 years and out. Maybe 25 years."

And when the city had an actuarial study done before going to a 401(k), "they didn't take into account the cost of Social Security," she said.

"It absolutely concerns me" that the department is down so many members, she said. "I'm absolutely concerned about it. We need to do something."

## Costs and careers

There is a quantifiable cost to being a department with lots of turnover.

According to a memorandum from Perno to Rossi, the cost of training a new police recruit through 26 weeks at the police academy is \$70,130, including wages, field training, clothing and equipment, a bullet proof vest and the costs for training and administering psychological and polygraph tests.

That does not include the costs of medical benefits or paid holidays.

Quagliani, who was police chief in 2009, said that at the time, "I was adamant about not wanting to do away with the pension because I was concerned that West Haven would turn into what West Haven sort of has become — some sort of training ground for other departments."

Now, "the salary is average and the benefits are less than average ... so guys are going elsewhere," he said.

The study done before the change found that "it was cost neutral ... I think the argument from the mayor at the time was we are going to save money," Quagliani said. "But the study that we

did at the time did not factor in the Social Security payments.

"Based on that discussion, the council voted against it," but it ended up going to arbitration "and they lost," he said.

"I don't think they ever should have gotten rid of the pension," Quagliani said. "I've reached out to the chief and the union president since then. ... I did ask if they are having discussions with the city, and they did say that they are. So I am hoping that something will happen."

The West Haven department has hired dozens of officers in recent years, yet its actual complement — budgeted to be 120 officers — has sunk to 107 officers and is about to drop to 105 as two more officers depart, Perno said.

Sgt. Scott Kleinknecht, who supervises training and recruitment, said that in the 3 1/2 years he's been in that position, he has overseen hiring and training of 19 officers. His original goal was to get to 124, but it hasn't worked out.

He expects that by the end of this month, the number could be down to 103.

"As far as I know, the No. 1 driver is the pension and No. 2 would be pay," Kleinknecht said.

"Obviously, the No. 3 is the whole MARB board," he said, referring to the state Municipal Accountability Review Board, which is working with the city to improve its finances.

Cops are not enticed by "the fact that we possibly won't be getting raises for four, five years in the five-year plan," Kleinknecht said. "It's just not sitting well with the officers," he said.

"It definitely damages morale," said police union President Detective Sean Faughnan of the lack of a pension. It hurts "the camaraderie among the other officers, because you start working with someone who you have a lot of respect for, and then they're gone."

"We're like the training ground for other departments..." Faughnan said. "It costs money to train someone, and it's like throwing money away ... Years ago, West Haven was the police department to come to. Now, it's like, transient."

In addition, with the 401(k), unlike with the traditional pension, "there's no disability retirement if you get injured on the job," he said.

Right now, "You'll see people go there to basically just get their foot in the door, and it's a shame, because it's a great department," Carrigan said. But "it's basically like a farm team" for the departments that do have pensions, he said.

A West Haven police officer — born and raised in town — who is getting ready to work for another Connecticut police department outside of Greater New Haven, said that lack of a pension, "just mediocre" pay and a schedule system that hasn't allowed him ever to have a weekend off are the only reasons to leave.

"It's a very good department. We have very good supervision. I like the people I work with," the officer said. "But I have a wife and (two) kids to worry about."

The officer said that as a Grade D patrolman, he makes about \$56,000, with Grade A patrolmen topping out at about \$71,000 in West Haven, while most other

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CONTINUED ON NEXT PAGE

# Last of the Scanners: Are Police Security Measures Killing an American Obsession?

Terrence McCoy,  
*The Washington Post*  
Published 7:40 am PST,  
Saturday, December 29, 2018

TAKOMA PARK, Md. - Down a quiet, leafy street in suburban Washington lives a man in a white house who listens to nothing but mayhem. He is tall, thin and 51 years old - and surrounded by scanners at all times.

On this day, the scanners of Alan Henney - whose tweets of bedlam are followed by dozens of Washington journalists - were going full blast. Eleven cluttered his coffee table and living room, all cued to different radio frequencies from across the region. There was the chirp of fire and EMS responders. The prattle of dispatch. And the broadcast of county officials telling of a traffic accident, which, he concluded solemnly, "doesn't sound very good."

Something else that didn't sound very good - the garbled noise coming from one scanner, obscuring District of Columbia police chatter. To Henney it sounded like death - not the death of crime or traffic accidents but the demise of a passion.

Across the United States, there are hundreds, if not thousands, of people like Henney who listen to official communications on radio signals, sifting through a morass of chatter for interesting news. Some pestle crime reporters with tips. Others, such as Henney, showcase the hard-won news items - like gem hunters a stone - on their social media feeds. But soon, Henney fears, all of that may end. And then what will become of the scanner enthusiasts when there's nothing left to scan?

Over the past few years, an increasing number of municipalities and police departments, including the District of Columbia, have begun encrypting their

radioed communications, a trend driven in part by fear that bad guys and terrorists need to do little more nowadays than download a police-scanning app to get all the intelligence they need on what police are doing and where. Just this year, police in Las Vegas, Richmond, Virginia, and Knoxville, Tennessee, have encrypted their radio communication.

But what police are calling a public safety measure, scanner hobbyists are describing as a blow to transparency. Now they're asking plaintive questions about whether it portends the end of a pastime once incubated in science clubs and Scout groups.

"Who's to blame? Who caused it? . . . What's the future?" despaired one enthusiast in a YouTube video shot amid his scanners and wires.

"Is our hobby dying?" lamented one chat thread on RadioReference.com.

"The easy days of scanning are gone," prophesied one post on eHam.net.

In the Washington region, the keeper of the scanner code, and a source of stability in these turbulent scanning times, is Henney - director of the Capitol Hill Monitors group, publisher of the Capitol Hill Monitor periodical and author of the 534-page Washington-Baltimore Scanner Almanac. He spends his days at home now, tending to his ailing 87-year-old mother, planning annual regional scanner gatherings, listening to the channels he still gets and tweeting updates in the staccato voice of a just-the-facts-ma'am newsman. Meanwhile, he apportions blame for the possible collapse of his obsession.

High up on the list: Radio Shack.

There was a time when Henney was getting started - just a boy and his scanner, given to him by his father as a birthday gift - that Radio Shack was a haven for enthusiasts like him. But then

the company pivoted from the radio to other electronics, and the sense of disillusionment in the scanning community was great indeed.

"Abandoned," Henney mourned. "Many of us felt abandoned by Radio Shack."

It was only the beginning. Police and other public safety agencies started switching to a more complicated trunked radio system, requiring the purchase of additional equipment and sending the hobby's expenses soaring. Then came the terrorist attacks of 9/11 and with it increased concern over securing communications. More recently has arrived the next generation of Americans, less enamored of the radio waves, preferring social media and newer technologies.

"I'm not saying enthusiasts my age do not exist," said Kenny Lorber, 27, who also volunteers with the Montgomery County Park Police. "But they are definitely dwindling."

So, too, were the number of people going to Henney's annual scanning meetings, plunging from a height of roughly 50 people in the 1990s to fewer than half that number these days. Even longtime scanning buffs started dropping out.

"In November, I turned 80 years old," said Willard Hardman, who wrote the scanning almanac with Henney. To him, scanning is no longer "cost effective."

"As a result," he said, "I sold or gave away my equipment and left the hobby."

Those who have left, and those who aren't willing to get going at all, are missing out on what scanning buffs describe as an unfiltered, fully texturized reality - undiluted by information gatekeepers such as journalists and spokesmen.

"This radio traffic really gives you the pulse of the city and makes you realize how many stories are not being told," said Luke Berndt, who got into this when

he was living near a Washington fire station and his daughter kept wondering where the trucks were going. The answer, it often seemed - to tend to an overdose. This was an event, he learned, that occurred thousands of times every year in the city but was rarely reported.

This plumbing of a city's underside, accessing knowledge few have - all of it mingles to yield an intoxicating feeling that has kept Henney, who supports himself with rental properties in Delaware's Rehoboth Beach, coming back for more.

He now stood for lunch. He buckled one scanner onto his belt. Then he put on a black vest with big cargo pockets. Into each, he fitted a scanner. He started for the door wearing five or six scanners and got into a car fitted with two extra radio antennas and equipped with a catalogue of radio channels.

"What if something big happens and I miss it? I don't like to miss stuff," he said by way of explanation as he drove to a local restaurant. There, he set up shop at a side table, arraying his scanners before him. Sometimes people look at him a little funny, but he rarely pays attention. His focus is on the news that could happen at any moment.

So far that day, there had been only one bit of news that he said "rises to the level of a tweet."

It hadn't been big. Just an ATV crash near Camp Springs, Maryland, with "serious but hopefully [nonlethal] injuries for the ATV rider," as he'd reported. But it had been big enough: Enough for the public to know. Enough to distract him from the feeling that one day he may not have any more news to share at all.

Back at his house an hour later, he saw no one had followed up on his tip. But maybe someone would with the next one.

## West Haven PD, Losing Officers

CONTINUED FROM PREVIOUS PAGE

area police departments start officers out in the mid-60s.

"We're one of the lowest-paid departments in the state," he said.

"I love West Haven. It's my hometown. I've been here my whole life..." he said. "Do I think things will get better for the city? Yes, I do. But I need to take care of myself and my family."

Kleinknecht said he thinks the department needs to reinstate a pension "so we can attract lateral officers (from other police departments) to backfill all those positions. You could offset the pay a little bit with a better benefit package for retirement."

"I just think somebody really needs to step up and say this is the right thing to do, because it's going to cost us a lot of money in the long run," he said. He pointed out that "it takes a good 11/2 years from the time (new recruits) take the test to go through the academy" and get all the training they need to get out on the road.

Not having continuity and officers whose faces people know means "you lose that community feeling with the police officers," Kleinknecht said.

"It also makes it a lot harder to diversify the police department," he said.

Currently, West Haven is 51 percent white, 21 percent Hispanic, 19 percent black, 4.4 percent two or more races, 4.2

percent Asian, 0.4 percent other and 0.6 Native American, he said.

The police department is 79 percent white, 6 percent black male, 1.7 percent Hispanic male, 1.7 Asian male, 10.4 percent white female and just under 1 percent Hispanic female, Kleinknecht said.

Officer Paul Butler said that when he was hired five years ago — knowing there was no pension — "I was fine with it." Higher-ups "told me they were really optimistic about getting it back," but "with the change of administrations and the financial issues, we've seen nothing."

He was born and raised in West Haven and "this is the only department that I've wanted to work for." A 401(k) "will get me by" if he stays healthy, he said. "But the likelihood of me getting injured is greater than somebody working a desk job."

At this point, at age 27 and single, with no kids, he's not going anywhere. "But when that changes, I might have to leave," he said.

"I see the officers that have left, and they're excelling in the departments that they transferred to, and it's disheartening," Butler said. He worries about what "we're missing out on that because of the pension."

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In addition, "We're spending so much money between hiring, training, compensating all these officers that end up leaving ... It might just be more affordable or reasonable to put some sort of plan in place that would ... retain those officers."

From *The New Haven Register*

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## January Word Find

*Created by Officer Michelangelo Apodaca,  
Airport Bureau*

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions—forward, backward, up, down, or diagonally—but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

*A New Year begins! Welcome 2019. See how many of the New Year's words you can find. Happy New Year to You!*

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CALENDAR	FIRST	MIDNIGHT
CHAMPAGNE	FLUTE	PARADE
CONFETTI	GAMES	PARTY
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COUNTDOWN	HAPPY	TRADITION
CLOCK	HORNS	TUXEDO
DANCING	HAT	TOAST
DAY	HOLIDAY	VOW
EVE	INVITATION	YEAR
EXTRAVAGANZA	JANUARY	

A	Z	P	V	N	T	X	Y	P	R	X	U	I	R	M
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J	O	I	I	E	Y	O	H	E	M	L	E	M	R	Y
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## Police Applications Down Dramatically in Nashville

December 11, 2018

NASHVILLE, TN — The number of people applying to be police officers in Nashville has dropped by more than 50 percent since 2010. The Metro Police Department says the scrutiny officers receive keeps potential candidates from applying.

"If a bad act happens or something controversial is caught on tape, it's presented as 'the police,'" said Deputy Police Chief Damian Huggins. "That effects every police officer in every police department across the country."

Metro police have received 4,792 applications in 2010. This year, they've received 2,136, which is a 56 percent drop.

Huggins says young people aren't choosing the profession for a number of reasons – the scrutiny, the economy is competitive, and many families don't want their loved ones to become officers.

"They do look for validation in what they do from their closest friends and family. I think that's difficult in today's environment," said Huggins.

Also, there's the pay. Many Metro officers can't afford to live in Nashville.

The starting salary in the police

academy is about \$39,000 per year. That number increases to approximately \$48,000 when an officer hits the streets without a trainer.

A recent study shows a person needs to make \$70,000 per year to live comfortably in Nashville.

"It has to be at a point where officers don't have to move out of county to serve your community, which has become a consideration," Huggins told News 2.

"I don't think cities do a good enough job of supporting government workers and providing incentives when they can," said Jackie Sims, with the activist group Community Oversight Now.

The group created and advocated for Amendment 1, which passed in Nashville in November. Amendment 1 creates a community oversight board that will investigate complaints of police misconduct.

Sims told News 2 she believes more people will apply to be police officers when the board is up and running.

"There is so much negative press centered around policing in America. We've got to turn that around, we've got to look at policies and procedures and rethink them."

However, the Fraternal Order of Police said the scrutiny they're under is unfair.

"People who would be good candidates for police officers are seeing that officers are doing their jobs, what they're trained to do and in the confines of the law and they're being criticized and scrutinized for it," said James Smallwood, President of the Nashville chapter of the Fraternal Order of Police.

Smallwood said Metro police already does a good job of getting rid of the bad

apples within their department.

Both sides agree that police officers don't make enough money.

"It's on the city to make sure those salary and benefits are comparable to risk that's taken in this job and if it's not, people aren't going to do it," Smallwood said.

The Metro Police Department has 1,429 sworn officers and another 60 in training. The department is currently hiring.

From WKRN.com

[www.lris.com](http://www.lris.com)

## Long Beach Police Officer Awarded \$2.5 Million In Retaliation Case

December 11, 2018

LONG BEACH, CA — A jury awarded \$2.5 million in damages to a Long Beach police officer who said he was subjected to retaliation after protesting how management responded to complaints by a recruit who did not want to be assigned to a high-crime area.

According to Alexander's lawsuit, a recruit reported for his first day of duty with the department in November 2015, then called a sergeant the next day to say he was too afraid to work in a high-crime area and would rather resign. A deputy chief directed the sergeant to offer the recruit an assignment in a safer area, but Alexander protested that the offer

**"A recruit reported for his first day of duty with the department in November 2015, then called a sergeant the next day to say he was too afraid to work in a high-crime area and would rather resign."**

## New York State Facing 'Severe' Shortage of New Trooper Recruits

November 30, 2018

They'll have to be super troopers at this rate.

The Division of New York State Police is losing more officers than it can keep as its ranks retire and fewer new troopers are brought on, The Post has learned.

More than a thousand troopers have retired from the state's police force since 2015, but only about 750 have been hired to make up for the attrition, said New York State Troopers Police Benevolent Association President Tom Muneger.

"We're right at the precipice, staring into the abyss of a severe manpower shortage," said the 25-year veteran of the force, who has headed the union for the past nine years. "I think it's a public-safety concern for the entire state."

The agency employs about 5,000 troopers in 11 troops across 62 counties. In certain areas, such as the western region and the Adirondacks, the State Police is one of the only law-enforcement agencies — if not the only one, Muneger said.

"There are times when...you have troopers covering twice or three times the area they would normally do," he

said. "It turns into somebody's nearest backup might be 30 miles away or more."

In 2017 and 2018, 501 troopers retired, but only 365 were hired.

While 414 troopers were brought on in 2016, at least 200 of them formed a new Troop NYC detail created by Gov. Cuomo, in part for counterterrorism efforts, officials said.

The state is slated to hire 250 more troopers in January, but Muneger stressed the need for another 250 hires in order to "get ahead of the curve."

"This governor has added manpower, and he definitely appreciates what the State Police can do," he said.

"If we hire 500 troopers next year, I think we should be all right. If we don't, I think we're headed to a place that's gonna take us years to dig out."

Cuomo has also tasked State Police in the fight against the opioid epidemic and MS-13.

A State Police spokesman said the Cuomo administration has added 1,900 troopers since taking office and was sensitive to attrition needs.

From *The New York Post*

Lawrence Alexander said he once supervised a large group of officers and had his own office, computer and cell phone. He now is assigned to patrol, just as he was when he first joined the Long Beach Police Department 28 years ago.

"I dedicated my whole life to the Long Beach Police Department," the 48-year-old Alexander said.

Alexander, who is a dues-paying member of the Long Beach Police Officers' Association, said that even his union failed to help him in his case against the city.

Deputy Long Beach City Attorney Nicholas Masero said he and his staff will decide whether to appeal the verdict.

Alexander was a field training officer coordinator responsible for making sure the department complied with generally accepted Commission on Peace Officer Standards and Training (POST) procedures.

to the recruit violated the Peace Officer Standards and Training regulations.

The recruit accepted the offer, but the deputy chief later rescinded it and the recruit resigned, according to the lawsuit.

Alexander maintains he was summoned to the deputy chief's office and told to go back to patrol or find another job. He alleges the department's denial of a promotion in 2016 to a coveted position for which he was most qualified was done in further retaliation.

Alexander said the recruit was "man enough" to decide that being a police officer was not for him, but that management was concerned about the department's attrition rate and the deputy chief's reaction was to move him to another part of the city.

Both the deputy chief and the sergeant are now retired, Alexander said.

From KCAL 9 TV

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# PAL Corner

By SF PAL Staff

Holiday Greetings, everyone. We hope you are having a safe holiday season and are enjoying the magic that this time of year brings about. 2018 ended on a high note for our Cadets, so let's get to it!

The PAL Cadets ended their semester with a night of traffic stops training. The Cadets braved the challenges of a bitterly cold November night at the Academy and had a blast doing it. They were placed in two separate traffic stops and got to taste just a little of what an officer goes through during a regular stop. For some of the Cadets, it was a learning experience they will never forget. The Cadets got to see first hand how important officer safety, communication with dispatch and their partner and the detainee actually is during a traffic stop. Some Cadets stood out and showed some of the traits that you would see in a seasoned officer and we could not be more pleased. All in all, it was a great night and a great semester!

On December 5th, SFPAL hosted the annual Cadet Holiday Party at the Scottish Rite. It was a way for the Cadets and their families to take a breath during their busy finals schedules and have a delicious meal with their friends and families. It was also a way for SFPAL to say Thank You to all of them for their hard work and commitment to the community of San Francisco throughout 2018. We recognized Lt. Jeremias Garcia as one of the top 5 Cadets in hours volunteered throughout the year. Cadet Garcia also stood out during our traffic stop sims as he conducted himself in a professional and mature manner; he impressed all of us. He showed a cool and calm demeanor during these stressful sims. Keep up the Good Work!

On December 6th, SFPAL spent the



day handing out toys to the community at CAL PAC Medical Center Mission Bernal Campus (formerly known as St. Luke's). We spent the day engaging with the community and making some families Holiday Season a little more special. This day would not have been possible without the continued and generous support of the SF Police Credit Union, and our Cadets. A special Thank You also goes to members of the 261st, 263rd, and 264th SFPD Recruit classes who took the time to support the event. A final Thank You goes to Donny Perez and members of his team at Costco. For more pictures from the event, please visit our website.



On December 19th, our Jiu Jitsu program held a promotional night at the Academy. 45 students came out and



showed support as their fellow classmates received their well-deserved promotion. As a show of gratitude to the staff, the night ended with a delicious pasta dinner. We are very grateful to have such wonderful, hardworking, and talented Jiu Jitsu instructors who are dedicated to the success of the program. Those instructors are doing a great job mentoring the next generation of leaders in our community and we are thankful for their continued support.

## In the Spotlight

We are excited to introduce, Lt. Jeremias Garcia. Cadet Garcia is a Senior at Gateway High School in San Francisco. He hopes to pursue a career in Public Service and wants to give back to the community, which he has demonstrated throughout 2018 by being one of the top 5 volunteers of the year. He demonstrates leadership in many of our sims and puts forth the effort and hard work consistently. For these and many more reasons, Cadet Jeremias Garcia is our PAL Shooting Star for the month of December.

On December 21st, SFPAL partnered with Boston Properties and hosted the 3rd annual Winter Wonderland presented by Boston Properties and CBF Electric. The event was held at the Embarcadero Ice Rink. The event was a huge success, topping last year's event which was tough to do. Much Thanks to Chief Scott and members of his Command Staff for taking time from their busy schedules to greet the kids. PAL President Commander Dan Perea was on hand to ensure a good time was had by all. Kids from all over San Francisco



The San Francisco Police Activities League cordially invites you to our

## 60th Anniversary Hall of Fame Gala

Saturday, April 13th, 2019

Olympic Club, Lakeside

Cocktails: 6:00 PM

Dinner & Live Auction: 7:00 PM

Cocktail Attire

Join us for an evening honoring

Gregory Suhr, retired Chief SFPD

Gregory Isom, former Seahawks Director

Diarmuid Philpott, ret. Deputy Chief SFPD

Edith Lewis-Luenow, ret. Police Officer SFPD

Herbert Lee, ret. Sergeant SFPD \*

Richard Radetich, Police Officer SFPD \*

\*posthumous

Individual Tickets: \$225

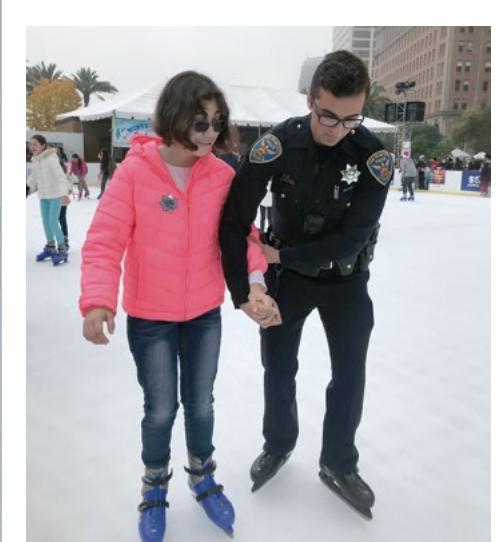
Table Ticket: \$2000 (table seats 10 people)

To purchase tickets please visit [sfpal.org](http://sfpal.org)

were treated to a day of ice skating. They got the opportunity to hit the ice with members of the San Francisco Police Department, and display their skills. Santa also took time from his busy holiday schedule to stop by and take pictures with the group. The kids and their families were treated to a delicious lunch and a t-shirt. It was a great day filled with laughter and joy! The day would not have been possible if not for the continued support of Boston Properties and CBF Electric. Thank you for a wonderful event! For more pictures of the event, please visit our website.

## Upcoming Events

On April 13th, 2019 SFPAL will be celebrating its 60th Anniversary in the form of Hall of Fame Gala Dinner. For more information about the event, ticket or sponsorship information, please visit our website.



# Sports



## Nick's Notes

By Nick Shihadeh,  
Journal Sports Editor  
**SFPD Seals Baseball**

**CHECK IT OUT:** Take a look at the pic of the baseball Seals "fall ball" team with this column provided by manager Mark Obrochta. He wanted to let people know that they finished with a record of 6-wins/4-losses in the Bay Area Men's Senior Baseball League. The ball club will start up again in next year's spring league and they're hoping to do better. I wish them luck...

### The Seals Softball Team

Check out the pic of the tournament softball Seals team that competed in a one day "toys for tots" tourney in Manteca (Big League Dreams) on Friday, December 14th. The team was coming off of an impressive tournament in the November "food drive" event (Friday, November 16th also in Manteca) where they went 6-0 and won the B Bracket. Well, they carried on their success by going 5-0 in this tourney and ended up winning the A Bracket. Congrats go to the likes of: Claw, Ray Ray, Topper, TD, Nicky Bro Jr, Flip, Backpack, Brugge, The Franchise, Barn-Cut, and The Headcase for a job well done.



It's a short column this month because of too much Christmas cheer on my part...Stay well and safe this New Year, and So See Ya next month.....



SFPD Baseball Club Fall League Team: Back Row, Glenn "Slumdog" Ortega, Manny "Manolo" Serrano, Mitch "Mitchalob" Rowan, Denis "Doc" O'Connor, Mike "Monty" Montero. Front Row, Kevin "Zook" Suzuki (F.O.P.), Mark "OB" Obrochta, Niko "Toy Cannon" Hawes, Edgar "Puppet" Gonzales, Kevin "Sully" O'Sullivan (Local 6).



Seals team in Manteca: Front Row (L-R): Ray "Ray" Biagini, Kevin "Topper" Worrell, Paul "The Franchise" McIntosh, Tyler "TD" Dove, Steve Filippi, and Will "Backpack" Palladino. Back Row (L-R): Jason Barnecut, Nicky "Bro Jr" Stewart, Danny "Head Case" March, Kevin Brugaletta, and Dave "Claw" Colclough.

## Contribute to the Journal; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the February issue is Monday, January 21, 2019.

Contact [journal@sfpoa.org](mailto:journal@sfpoa.org) or phone 415-861-5060 for more info.

TICKET LOCATION	TICKET PRICE	# OF TICKETS	TOTAL
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Total Amount \$			

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Return completed order form and payment to Candy Hilder SFPD.

Contact Information: [cjh869@icloud.com](mailto:cjh869@icloud.com)



# Journal End Point: January 2019

**Some critters like hats, some don't.**



L-R: Jennifer Dudoroff on Quinn, Bob Byrne on Sheldon, Susan Rolovich on Dewey, Zoyee, Michael Popoff, Layla.

## 145 Law Enforcement Officer Fatalities Nationwide in 2018

Overall fatalities increased 12 percent with firearms-related fatalities the leading cause of officer deaths this year

Washington, DC — The number of law enforcement professionals nationwide who died in the line of duty in 2018 increased over the previous year according to the **National Law Enforcement Officers Memorial Fund**, a nonprofit group that has long tracked officer fatalities.

The Memorial Fund announced in its 2018 Preliminary End-of-Year Law Enforcement Fatalities Report that 145 federal, state, local, tribal and territorial officers died in the line of duty over the past year, representing a 12 percent increase over the 129 officers who died in the line of duty in 2017.

Firearms-related fatalities claimed the lives of 53 officers in 2018, a 13 percent increase compared to the 46 officers killed in firearms-related incidents in 2017. Of the 53 officer deaths, 14 occurred while officers were attempting to place an individual under arrest. Eight officers were killed while conducting an investigative activity. Six officers were killed responding to domestic disturbance and public disturbance calls, each totaling 12. Five officers were ambushed in 2018, a 50 percent decrease over 2017. Five officers were shot and killed conducting traffic stops. Two officers were killed while

serving warrants and two officers were killed while handling or transporting prisoners. Two officers were inadvertently shot by other law enforcement personnel. One officer was killed while responding to a burglary; one was killed during a tactical situation and one was killed while responding to a call for an armed suicidal suspect.

Handguns were the leading type of firearm used against law enforcement in 2018. Of the 53 officer fatalities, 31 officers were shot and killed with a handgun; four were disarmed and shot with their own duty weapons.

Traffic-related fatalities increased nine percent from 2017 with 50 officer deaths. Of those, 32 officers were killed in crashes. Fourteen officers were struck while outside of their vehicle, a 56 percent increase over the nine officers struck and killed in 2017. Four officers were killed in motorcycle crashes.

Of the 32 vehicle crashes, 16 were single-vehicle crashes, a 14 percent increase over the previous year when 14 officers died in single-vehicle crashes. Seven of those single-vehicle crashes involved officers who were responding to a call for service or as backup to another officer at the time of the crash.

The number of officer deaths from other causes also rose in 2018. Forty-two officers died of causes other than firearms- or traffic-related incidents, a 14 percent increase over the 37 who died in 2017. Job-related illnesses such as heart attacks or strokes were the cause of 18 officer deaths, a 17 percent increase over the 21 who died in 2017. Of those 42 deaths, 15 officers died due to cancers related to search and recovery efforts after the attack on the World Trade Centers on September 11, 2001. Four officers drowned. three were beaten to death and two officers were struck by a train.

Texas, Florida, California, and New York had the highest number of officer fatalities with 11 each. North Carolina had seven deaths; South Carolina, Georgia, and Indiana each had five. Two territorial officers and nine federal officers also died in 2018. Fourteen states and the District of Columbia did not lose an officer in 2018.

Of the 2018 fallen officers, 135 were male and 10 were female. The average age was 41 years with an average length of 12 years of service.

"The rising number of law enforcement officer deaths in 2018 is disappointing news after a decline in 2017,"

declared National Law Enforcement Officers Memorial Fund CEO Craig W. Floyd. "Sadly this reminds us that public safety is a dangerous job and can come at a very steep price. We must never take the service and sacrifice of law enforcement officers for granted, and we must remember the families of the fallen who are left behind."

There are currently 21,541 names of officers killed in the line of duty inscribed on the National Law Enforcement Officers Memorial in Washington, DC, dating back to the first known death in 1791. The deadliest year on record for law enforcement was 1930 when 307 law enforcement officers were killed in the line of duty. The last time officer fatalities dipped below 100 for a single year was 1944.

The statistics released are based on preliminary data compiled by the National Law Enforcement Officers Memorial Fund and do not represent a final or complete list of individual officers who will be added to the National Law Enforcement Officers Memorial in 2019. For a complete copy of the preliminary 2018 Law Enforcement Fatalities Report, go to: [www.LawMemorial.org/FatalitiesReport](http://www.LawMemorial.org/FatalitiesReport).