



JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 50, NUMBER 1



SAN FRANCISCO, JANUARY 2018

www.sfpoa.org



SFPOA Goals For 2018?

They Have Not Changed In Decades — Keeping Our Citizens And Visitors Safe



By Martin Halloran
SFPOA President

As we venture into 2018, we remain deeply saddened by the sudden and tragic passing of our Mayor Ed Lee. Mayor Lee's appeal from the beginning was that he was not a career politician. His humble, cheerful demeanor refreshed San Francisco politics. Although Mayor Lee's passing leaves a huge void, we must continue to strive for what is best for San Francisco's residents and visitors.

The safety of residents and visitors is paramount to the men and women of the SFPD. It always has been. Therefore, on December 22nd the POA again voiced objections to the Police Department, the Police Commission, and the Board of Supervisors over the ban on SFPD officers participating in or cooperating with the Joint Terrorism Task Force (JTTF). Our city was targeted for a mass casualty attack yet the SFPD stood in the dark while the FBI took the lead and saved innocent victims from possible slaughter.

On December 22, the FBI arrested a self-radicalized suspect, who claims allegiance to ISIS. He planned to drive a tow

truck through Pier 39 on Christmas Day, with the intent to mow over innocent bystanders and funnel others to a location where he could shoot them at will. Read the Federal Criminal Complaint. It is frightening.

Prior to February 2017, SFPD officers, with federal clearance, would assist the JTTF in such investigations. The cooperation between local and federal agencies, related to terrorist activities and plots of attacks, is vital to the safety of all major cities in our country. That cooperation ended when the SFPD pulled out of the JTTF based on recommendations and decisions made by the Police Commission and the Board of Supervisors. Since then, neither the SFPD, the Police Commission nor the Board of Supervisors has done anything to reconnect with the FBI, which has the most accurate up to date information on terrorist or home-grown

threats to our city. Our leaders prefer to stick their collective heads in the sands, to make some futile political gesture, gambling with the safety of our city.

In July 2017, the FBI thwarted a planned terrorist attack against our LGBT community in San Francisco. That planned attack, like this most recent one, was only brought to the attention of the SFPD hours before the FBI effected the arrest. Why was the SFPD not involved in that investigation and the Pier 39 investigation? Because the hands of the cops on the street, formally assigned to the task force, are tied by red tape and political correctness gone amuck.

On December 26, Acting Mayor London Breed told the media: "We will do everything we can to protect our city and if it means, looking at re-examining the task Force or anything else that could add to that, then we are open to it but

no decisions have been made at this time." As of this writing Acting Mayor Breed is sitting in the Mayor's office at City Hall, she is still the President of the Board of Supervisors, and she is still the Supervisor of District 5. If there was ever a time to get this done and enhance the safety of all San Franciscans, then the time is now.

The means are there for those, in power, who have the authority to get this done. The question is, do they have the will?

Slainte!

Link to criminal complaint

<https://www.justice.gov/opa/press-release/file/1020676/download>



National Law Enforcement Officers
MEMORIAL FUND
RESPECT. HONOR. REMEMBER.

128 Law Enforcement Officer Fatalities Nationwide in 2017

Overall fatalities decreased 10 percent with traffic-related fatalities the leading cause of officer deaths this year

Washington, DC—The number of law enforcement professionals nationwide who died in the line of duty in 2017 dropped to its lowest level in four years, according to the National Law Enforcement Officers Memorial Fund (NLEOMF), a nonprofit group that has long tracked officer fatalities.

The NLEOMF announced in its 2017 Preliminary Law Enforcement Fatalities Report that 128 federal, state, local, tribal and territorial officers died in the line of duty over the past year, which is the lowest annual figure since 2013 when 117 officers died. The 128 officer fatalities in 2017 represents a 10 percent decrease over the 143 who died in the line of duty last year, and reversed three consecutive years of increases in officer deaths.

Traffic-related incidents claimed the lives of 47 officers in 2017, a 13 percent drop compared to the 54 officers killed in traffic-related incidents in 2016. However, there was an increase in the number of officers killed in single-vehicle collisions, with 14 officers killed compared to 11 in 2016. Single-vehicle crashes accounted for 42 percent of all fatal crashes in 2017.

The number of officers struck and killed while outside of their vehicle decreased 40 percent over last year, with nine in 2017 compared to 15 in 2016. Over the past 20 years, traffic-related incidents have been the number one cause of officer fatalities.

Forty-four officers were shot and killed across the country in 2017, which represents a 33 percent reduction over 2016 when 66 officers died as a result of gunfire. Seven of these fatalities involved

officers responding to a domestic disturbance, the number one circumstance of firearms-related deaths.

Thirty-seven officers died from other causes in 2017. Sixteen of those deaths were attributed to job-related ailments, mostly heart attacks (10). Seven officers died as a result of being beaten. Five drowned while working during hurricanes Harvey, Irma and Maria. Four officers died as a result of an illness contracted during the 9/11 rescue and recovery efforts. Two officers died in a helicopter crash. Two died in boating accidents. One officer was stabbed to death.

Among the states, Texas had the highest number of officer fatalities with 14, followed by New York and Florida with nine, California with seven, and Georgia and North Carolina each had six. Twelve correctional officers died in the line of duty in 2017. There were five federal officer fatalities in 2017, along with five who served with territorial agencies, three with tribal agencies and two who served with university departments.

Nine of the fallen officers in 2017 were female, compared to seven in 2016. Among the officers who died this year, the average age was 42, and the average length of service was 13 years.

"After three consecutive years of rising deaths in the law enforcement profession, this year's decline offered some encouraging news," declared NLEOMF CEO Craig W. Floyd. "Sadly, though, the 128 officers who lost their lives in 2017 reminds us that public safety comes at a very steep price and we must never take the service and sacrifice of our policing

professionals for granted, nor should we ever forget the officers who died and their families."

Mr. Floyd also noted that while there has been a recent spike in officer fatalities since 2013, the overall trend since the 1970s has been downward. He noted that in the 1970s our nation was averaging 234 line of duty deaths among officers each year. Over the last 10 years prior to 2017, the average annual fatality figure for officers had dropped 34 percent to 153 per year, and the 128 deaths in 2017 was lower still.

Among the reasons cited by Mr. Floyd for the decline in officer fatalities were better training, improved equipment, a greater emphasis on officer safety and wellness than ever before, and a strengthening of relationships between law enforcement and the public.

There are currently 21,183 names of officers killed in the line of duty inscribed on the National Law Enforcement Officers Memorial in Washington, DC, dating back to the first known death in 1791. The deadliest year on record for law enforcement was 1930 when 307 law enforcement officers were killed in the line of duty. The last time officer fatalities dipped below 100 for a single year was 1944.

The statistics released are based on preliminary data compiled by the NLEOMF and do not represent a final or complete list of individual officers who will be added to the National Law Enforcement Officers Memorial in 2018. For a complete copy of the preliminary 2017 Law Enforcement Fatalities Report, go to: www.LawMemorial.org/FatalitiesReport

Minutes of the December 20, 2017, Board of Directors Meeting

Sergeant at Arms Val Kirwan called the meeting to order at 1203 hours.

Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.

SFPOA parliamentarian Mike Hebel swore in the following new representatives:

Richmond Station

Sergeant Chahmal Kerow
Officer Anthony Garrett

Tactical

Officer Steve Needham

Investigations

Sergeant Stephen Jonas

Congratulations to the new members of the board of directors.

Roll Call

Secretary Andreotti conducted roll call. Thirty four (34) board of director members were present while two (2) were excused.

Approval Of November 2017 Board Minutes

A motion to approve the November 2017 meeting minutes was made by Board of Director member Shawn Imhoff and seconded by Board of Director member Dan Laval. The minutes were approved with a unanimous vote.

Presentation

Officer Joe Marté from Co. A presented President Halloran a thin blue line

flag made from old wine barrels. This piece of art was created by artist Monte Martellas. Officer Marté presented this piece of wine barrel art as a token of appreciation for the SFPOA's support of Officer Marté's work with children diagnosed with cancer. The thin blue line wine barrel flag will be proudly displayed in the SFPOA.

President Halloran made a presentation to Mary Conde for her work in organizing a very successful fundraiser for injured Officer Elia Lewin-Tankel. Ms. Conde is the general manager and director of production at Bill Graham Civic Auditorium. Ms. Conde has a long history coming to the aid of first responders at a time of need. President Halloran presented the plaque which states "In appreciation for your outreach to members of the SFPD who have suffered serious injuries and in recognition for your continuous support and commitment to the men and women of the San Francisco Police Department. Your selfless generous acts will not be forgotten."

A presentation was made by candidate Clifford Cook for one of the two open board of director seats at the San Francisco Police Credit Union. Candidate Clifford Cook made a presentation and solicited the endorsement of the SFPOA. Two other candidates, Mike Hebel and John Goldberg made their presentations at the November general membership meeting.

President's Message

President Halloran addressed the

board of directors about the sudden and unexpected passing of Mayor Ed Lee which resulted in Board of Supervisor President London Breed being appointed as acting mayor. This change in leadership may impact current ongoing contract negotiations with the Department of Human Resources. There are multiple scenarios and multiple candidates for the June 2018 interim election. January 8, 2018 is the deadline for candidates to submit their interest in running for interim mayor. President Halloran informed the board that the City has cancelled the last three contract negotiation meetings with the POA as there appears to be a lack of direction with the City.

Vice President Tony Montoya, who is the lead negotiator with the SFPOA, stated the POA has multiple proposals drafted and ready to submit to the City. The City appears to have unclear direction. Vice President Montoya further stated there has been very little movement with the City. Vice President Montoya requested that members be patient and don't believe rumors.

SFPOA labor attorney Gregg Adam informed the board that arbitrator David Weinberg has already been selected if negotiations reach impasse. Mr. Weinberg will hear all contract terms that reach impasse between the City and the POA. Arbitration rulings are final and not subject to a vote by the SFPOA membership or the San Francisco Board of Supervisors. Contract terms agreed upon by the POA negotiation team and the City have to be voted on by the

SFPOA membership and the San Francisco Board of Supervisors. Arbitrator mediation dates are set for the end of March 2018 while arbitration hearing dates are set to begin in early April 2018 if needed.

President Halloran introduced the "Safe Neighborhoods for all" signature campaign to place Conductive Energy Devices (CED'S) commonly known as Tasers on the ballot. In November 2017, the San Francisco Police Commission approved the use of Tasers but delayed approving any CED policy and delayed implementation of their use until December 2018. A policy has been drafted and was ready to be approved. This signature campaign will begin the process and lead to a measure that will require the City and County of San Francisco to ensure that the San Francisco Police Department will have access to Tasers and robust Taser training in a timely manner, all without cutbacks to other vital police functions. President Halloran encouraged the members of the board to take an active role in obtaining signatures during their off duty time. 9200 City and County of San Francisco registered voter signatures are needed to place this measure on the ballot.

President Halloran informed the board of directors that he will be meeting with Chief Scott on 12/21/2017. Board of director members suggested President Halloran discuss the following topics with the chief:

- Status of new riot helmets
- Lack of patrol vehicles



Parliamentarian Mike Hebel swears-in newly elected Board of Directors members Chahmal Kerow, Stephen Jonas, Anthony Garrett, and Steve Needham.



Northern Station Captain John Jaimerena, Kevin Martin, Mary Conde and Martin Halloran. Secretary Rick Andreotti is in the background.

The San Francisco Police Officers Association
POA JOURNAL
(USPS #882-320)

MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Martin Halloran	Co. G	Anthony Garrett, Chahmal Kerow
VICE PRESIDENT	Tony Montoya	Co. H	David Lee, James Trail
SECRETARY	Rick Andreotti	Co. I	Michael Ferraresi, Shawn Imhoff
TREASURER	Sean Perdomo	Co. J	Michael Koniaris, Kevin Lyons
SERGEANT-AT-ARMS	Val Kirwan	Co. K	Crispin Jones, Frank Pereira
Co. A	Larry Chan, Robert Duffield	TAC	Dan Laval, Steve Needham
Co. B	Damon Hart, Louis Wong	HEADQUARTERS	Matt Lobre, James O'Meara
Co. C	Maris Goldsborough, Tracy McCray	INVESTIGATIONS	Ed Carew, Stephen Jonas
Co. D	Mikayla Connell, Scott Edwards	AIRPORT BUREAU	Angelique Marin,
Co. E	Joan Cronin, Jesus Peña	RETIRED	Reynaldo Serrano
Co. F	Jeremy Cummings, Greg Stechschulte		Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoaads1@gmail.com

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

- Pic radio reception problems
- Further bureau reorganization
- SF Sheriff city wide custody transports/hospital watch
- 4/10 schedule for Court Liaison, Background, Property and Community Engagement units
- Further anticipated expansion of Professional Standards or Community Engagement units

Vice President's Message

Vice President Montoya was excused for the remainder of the meeting for court.

Treasurer's Report

Treasurer Perdomo informed the board of directors that the SFPOA will close out 2017 under budget. He spoke about the projected revenues for 2018 as well as the estimated budget for 2018. Impacts on the budget for 2018 include renovations to the two retail spaces owned by the POA. Board of Director David Lee made a motion to accept Treasurer Perdomo's 2018 budget proposal. This motion was seconded by Board of Director Kevin Lyons. The motion passed with a unanimous vote.

New Business

President Halloran made a motion to endorse all three candidates for the two open San Francisco Credit Union board of director seats. This motion was seconded by Board of Director Scott Edwards. The motion passed with a unanimous vote.

Old Business

Secretary Andreotti addressed the board of directors on military leave and the extension of probation. When an probationary officer misses work during his or her probationary period due to military leave, the department will extend that members probation period by the amount of work days missed due to the military leave. Federal law mandates that once the employee has successfully competed their probationary period, he or she shall have their seniority, back pay

and transfer requests accurately reflect as though their probationary period was never extended. Back pay would include missed pay due to a delayed step increase.

Secretary Andreotti also addressed the board of directors on weapon mounted lights. Currently, the range staff is developing a weapon mounted light POST certified training course. During this development, range staff will approve officers receiving training at a POST certified training course for weapon mounted lights as long as the training is approved by the officer's chain of command. The officer will be required to purchase approved equipment which includes not only the light but the retention holster. Lights currently used by members of Tac or Specs are either the Surefire X300 or Streamlight TRL. The retention holster is the Safariland ALS Level III retention holster model #6360. If approved, the lighting system should be mounted to the duty pistol by range staff only.

President Halloran reminded the board of directors that the POA will be closed the week of Christmas.

Financial Requests

None

Adjournment

President Halloran made a motion to adjourn the meeting in the memory of Mayor Ed Lee. Sergeant at Arms Val Kirwan seconded the motion. The motion passed unanimously. The meeting was adjourned at 1342 hours.

Submitted by

Rick Andreotti, Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*



President Martin Halloran and Officer Joe Marté with the thin blue line flag.

Thank You For Your Service



By Martin Halloran

The POA was deeply saddened to hear about the passing of our Mayor, Edwin Lee. We offer our thoughts and prayers to his wife Anita and to their children.

Mayor Lee's legacy of public service is a testament to his commitment to the people of San Francisco.

The POA has changed our monthly paid Public Service Announcement (follow the link below) on KCBS radio in order to honor Mayor Lee and pay him due respect.

Rest In Peace Mayor Lee and thank you for your service.



<https://sfpoa.org/audio/Thank you Mayor Lee for Your Service.mp3>

SFPOA Mourns Death of Highway Patrol Officer

By Martin Halloran, President
San Francisco Police Officers Association



We send sincere sympathy and condolences to the family and co-workers of fallen California Highway Patrol Officer Andrew Camilleri. Officer Camilleri was killed when his patrol vehicle was slammed into by a drunk driver on Interstate 880 near Hayward, California. The crashed occurred on Christmas Eve, Sunday, December 24, 2017, less than an hour short of midnight.

CHP Officer Jonathan Velasquez was also in the patrol car and is recovering from his injuries.

Officer Camilleri leaves behind his wife and three young children. The California Highway Patrol Credit Union has established a memorial fund for the Camilleri family. Donations can be made online at <https://cahpcu.org/donation-to-officer-camilleri> or by USPS at the following address:

Officer Andrew Camilleri Memorial Fund
PO Box 276507, Sacramento, CA 95827

Board of Directors Meeting Roll Call Wednesday, December 20, 2017

President	Martin Halloran	P	Co. G	Anthony Garrett	P
Vice President	Tony Montoya	P	Co. H	Chahmal Kerow	P
Secretary	Rick Andreotti	P	Co. I	David Lee	P
Treasurer	Sean Perdomo	P	Co. J	James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. K	Michael Ferraresi	P
Editor	Ray Shine	E	Hdqtr.	Shawn Imhoff	P
Co. A	Larry Chan	P	Tactical	Michael Koniaris	E
Co. B	Robert Duffield	P	Invest.	Kevin Lyons	P
Co. C	Damon Hart	P	Airport	Crispin Jones	P
Co. D	Louis Wong	P	Retired	Frank Pereira	P
Co. E	Maris Goldsborough	P		Matt Lobre	P
Co. F	Tracy McCray	P		James O'Meara	P
	Mikayla Connell	P		Dan Laval	P
	Scott Edwards	P		Steve Needham	P
	Joan Cronin	P		Ed Carew	P
	Jesus Peña	P		Stephen Jonas	P
	Jeremy Cummings	E		Angelique Marin	P
	Greg Stechschulte	P		Reynaldo Serrano	P
				Ray Allen	P

Criminal Cases: Preliminary Investigations

By Chris Canning

This is the first of a series of articles intended to show how incidents of crime progress through the criminal justice system. While there is no way to account for every variable of an incident, I'll attempt to account for typical considerations.

After a crime occurs in San Francisco, San Francisco police officers play a critical role in a process intended to successfully identify perpetrators of crime and hold them accountable for their illegal actions. Residents and visitors are lucky to have a police department filled with members committed to every facet of public safety. As we all know, police become involved in criminal incidents when they are either summoned by victim(s)/witness(es), or when they observe suspected criminal activity.

As officers respond to crime scenes, dispatchers commonly update responding officers regarding the type of crime, suspect descriptions, and any other known particulars related to the crime. Officers contact victim(s)/witness(es) at crime scenes and confirm details of the crime and also attempt to elicit additional particulars regarding the incident. This information is typically broadcast over the radio so other responding units can coordinate their path of travel to either intercept suspects or identify and secure important pieces of evidence.

As it relates to criminal activity on-viewed by officers (as well as detaining individuals suspected of fleeing from a crime scene), observed/detected behaviors will determine an officers' ability to detain an individual suspected of a criminal offense. Courts have ruled that the legal standard an officer must meet in order to detain an individual is "reasonable suspicion". Reasonable suspicion can vary based on the training and experience of a police officer to articulate what objective facts lead the officer to believe a particular person has committed, is committing, or is about to commit a crime. A suspect's broadcast description, their proximity to the scene of a crime, behaviors (i.e. walking fast/running, out of breath, sweaty, etc.) are all objective observations that officers can articulate in order to establish reasonable suspicion.

Unfortunately, suspects are sometimes able to successfully flee from the

scene of the crime. When that occurs, responding officers continue to complete the typical steps of an initial investigation by establishing a crime scene as well as identifying and appropriately collecting potential evidence. Evidence can consist of anything that can be examined that tends to show a particular thing occurred at a particular place at a particular time. In the event that evidence collection is either complicated or technical, Crime Scene Investigations personnel can respond to document and collect evidence. Responding officers also obtain initial statements from victims and witnesses, and memorialize their actions in an incident report.

The type of crime officers are investigating determines what unit is assigned the case for the follow-up investigation. The Department Operations Center serves as a notification nerve center: officers investigating serious and/or complex crimes can contact Operation Center to describe the particulars of the investigation. Operations Center personnel can determine if a specific investigative unit should be notified of the incident to either respond to the scene or advise the initial responding officers of particular next steps. Regardless of the type of crime, the steps of an initial investigation are all the same: respond to the scene, identify victims/suspects/witnesses, establish a crime scene, identify/secure/collect items of evidence, and memorialize actions taken in an incident report.

While a preliminary investigation can seem simple in writing, there are many inarticulable complexities that make an initial police response extremely challenging. Limited resources in a busy district can have a dramatic effect on how long it takes for officers to establish and secure a crime scene. Equipment failures can have a limiting effect. Weather issues influence a preliminary investigation. Hostile crowds and environments can impact important aspects of identifying and collecting evidence. Our members routinely act professionally and courteously and navigate through some of these issues in amazing ways. San Franciscans (and all of the many guests that visit our City) are extremely fortunate to have a police officers as competent and professional as our members are to address their needs during initial police responses.

The Promotional Phenomenon

By Damon Keeve,
Investigations

I am writing to add my perspective on the promotional process that has recently occurred within the San Francisco Police Department. We, as members, seem to share some common feelings for the controversy surrounding the recent promotions.

Everyone seemed — "shocked"... and pronouncements abounded about how "bad things are..."; how "no one has seen this level of injustice before.... how "Flawed the promotional system is..."

This lamenting has lasted for weeks, and may still be going on.

Perspective

Let us be realistic. The promotional system that has served the City of San Francisco is absolutely flawed. It is doubtful that any sane person could adequately defend or compare our promotional system to anything that the private sector would endorse or utilize. The reality remains that our city is a political entity and our city is contaminated with the intricacies that support politics and special interest groups.

These facts are the reality that we live with.

Perception is as important to the city and its politics, as any arrest or civil servant. We knew that reality when we took the job, and if we didn't — then we learned it fast.

I have worked long enough to remember Rick Bruce telling us all about the 0/0/100% test. I also participated in a cancelled inspector test. The last inspector test was some how compromised and then resurrected at a later date. Coincidentally, this last Sergeants examination was tainted — subjugated — and then re-administered.

The testing process is flawed. It's disappointing, it hurts our profession, and our great city, but "it is what it is".

On top of the testing process being flawed, it appears that the promotional selection process has its issues as well. Did we expect that the selection process would be any better than the testing process?

Membership

What concerns me is not the flaws in our system, but the reaction from our membership. I have heard more bitter cynicism from the ranks of the SFPD than I have ever heard before. Regardless if the recent promotions are the worst they have ever been, we are not the worst that policing has ever been.

The San Francisco Police Department has a long and illustrious legacy. We have had some epic scandals, no doubt, but we are still one of the finest agencies in the nation. The SFPD still has one of the highest felony arrest rates in the state of California. We have some of the most educated, well trained, and most accomplished specialists in the nation. I have personally gone to trainings all over the country, and participated in seminars with agencies from all over the world. I have trained with cops in Japan, England, France, and Israel. San Francisco has, without question, some of the best cops on the planet.

It is disappointing to not be judged 'worthy' of promotion. It is disappointing to play the game, prepare for an examination, and then be passed over. The injustice is palpable but not defining. Our commitment to our work ethic, our profession, and our brothers and sisters is what defines us. Not a selection process.

Testing

Engaging in the process for promotion has real and tangible benefits. (1) It keeps you engaged in your line of work, (2) It makes you a smarter and more knowledgeable cop (procedurally), (3) It pushes you to join other motivated cops (study groups), (4) It prompts you to develop lasting relationships with people you study with.

I'm not arguing our promotional process is the best system for finding leaders, I am suggesting that there are benefits to be garnered from the process. It would be detrimental to everyone if our future generations were tainted with the cynicism that pervades the department currently. We need to work to rectify the injustices, not give up on our department.

Some of the best cops I have ever met or worked with, never navigated very far up the promotional ladder — J. Brandt, Currie, McMillan, Martinovich, Mullins, S. Shannahan, S. Lee, O'Reilly, K. Dempsey, Sanchez ... it never affected the type of person they were, or the job they continued to do. The promotional process also found outstanding leaders such as Joe Garrity, Jacquin Santos, Bruce Marovich, Greg Suhr, Rick Bruce, just to name a few.

Future

I am writing because my illustrious police career is nearing its end. It is time for me to take on other challenges. Even in the fourth quarter, I still have the same enthusiasm for the job as the day I entered the academy. I have served with some of the greatest friends a man/woman could hope to have. The experience has been transformative, educational, and fulfilling. The next generation of law enforcement officers should pick-up where we (OG's) leave off. The job is an awesome experience that is priceless for those who embrace the challenge. There is no way a "flawed system" need define who we are as individuals. Policing is something we do, not who we are.

Courageous is who we are, Resilient is who we are, Heroes are who we are....

Policing is how we share our talents with the world.

The testing/promotional process is difficult to navigate, and it is not always going to be fair. It is like many challenges in life, it is not the hardship that defines us — but our reaction to the obstacle. Each person's persistence and resilience is the legacy they leave.

As our department moves forward, there are many societal issues that are going to present problems. We need to continue to have faith in each other, and faith that leaders will emerge who can bring confidence back to the process.

The last thought I would like to leave us all with is from one of our nation's heroes.

Dr. ML King said; "You don't fight hate and prejudice with more hate and prejudice.... you combat it with love and optimism"

I would love to see more optimism and appreciation for what we have, and worry less about what we don't have.

When I think of morale and leadership, I am always reminded of the movie "Remember the Titans" — and the critical scene where the two racially divided leaders of the team come together and challenge each other's approach;

Captain's challenge: "You have the worst attitude I have ever seen..."

Teammates response: "Attitude reflects leadership..."

Lead yourself; take responsibility for your attitude — especially when things are rough.

Best wishes to all.

Taxes! Taxes! Taxes!

Tax law changes happen every year.

Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC's
- ◆ Small Corporations
- ◆ Estates/Trusts
- ◆ Amended Returns
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Payroll & Bookkeeping Services

NED TOTAH, EA, retired SFPD
(Enrolled Agent)

Totah's Tax Service

Professional Service Since 1985

4180 Treat Blvd., Suite C2, Concord CA 94518

Phone 925-676-8349 • Fax 925-676-8348

E-mail: ned@totahstaxservice.com

www.totahstaxservice.com

How Does a Young Officer Become a Good Officer In 2018 San Francisco?

By Paul Chignell
Former POA President and
Current Legal Defense Administrator

San Francisco

San Francisco is a world class city with a beauty that is spectacular, but which also causes jealousy by residents of other cities.

San Francisco has neighborhoods and people who are unique.

San Francisco has amenities for all classes and for every walk of life. It also has a giving heart for those less fortunate.

But "Baghdad by the Bay", as some affectionately describe this place, has more than an occasional wart. Tourists flock to San Francisco for the reasons above, but many are dismayed at how the city leaders manage the afflictions of this civic irony.

In recent years, the discourse from the elected and appointive leaders toward their police force has taken on a tone that often is contradictory, embarrassing and shows a lack of respect for the public servants who protect the lives and property of all the people of San Francisco. There are constant examples of this abusive discourse as Marty Halloran has enunciated on the front page of the *POA Journal* month after month.

Like the propaganda machines of the 1950s repeating lies over and over again in the public domain, many of our leaders are idiots, or the nemesis of the truth. They are joined by a fatuous local media bereft of ethics, and who are violators of the crucibles of journalism.

The San Francisco Police Officers Association

The actions and nature of the San Francisco Police Officers Association (SFPOA) are called out by these sycophants in falsehoods. They state that we don't represent the rank and file when in fact two thousand one hundred forty active officers and one thousand four hundred and fifty retirees pay dues to the SFPOA. Only sixteen (16) active officers are not members of the SFPOA. They state that we do nothing for African-American officers when in fact virtually every African-American officer is a member, and hundreds of those officers receive service every year. They state that the SFPOA does not represent other ethnic groups and gay officers when in fact we do — and every day, whether in discipline, awards, sickness, death or unfortunate circumstances. The SFPOA and the SFPD are one of the most diverse police departments in the



Paul Chignell

United States of America. The SFPOA is color blind and fights for equality for all of our members. When the lawyer who currently serves as District Attorney — lawyer in name only since he has never tried a case — called the SFPOA out on racism grounds, many African American officers volunteered to testify under oath at his bogus blue ribbon commission. His commission did not let them testify.

The SFPOA members spend hundreds of thousands of dollars in charitable giving to San Franciscans in need but the politicians and their subservient media NEVER report this good work, especially the amateur clown from the morning newspaper, one John Diaz.

But when the leaders pile the abuse on police officers — be they elected political positions or appointed within the Police Department — we have become used to it. It seems to go with the territory.

Lunacy

But it is a different kettle of fish when these "leaders" either by their actions or cowardly acquiescence put residents and visitors at risk, it is abhorrent.

Two recent prime examples are in refusing to have the Police Department join the Joint Terrorism Task Force even though the Task Force saves lives. I suspect political correctness and antipathy towards the "Feds" are the main reasons.

The other is the lunacy of passing a department directive (though we are challenging in the legal process) that San Francisco police officers cannot shoot at moving vehicles. Never mind that Islamic terrorists have extolled the virtues of using moving vehicles to perfect mass killings of innocent persons. And never mind that there are countless specific examples of Islamic terrorists actually

using that method in Western Europe and the United States in recent months and years.

So What Does This Have to do With Young Police Officers Being Good?

I will tell you.

In recent years, hundreds of new officers have been hired by the San Francisco Police Department due to a hiring plan, and also due to an exodus of veteran police officers who came into the police service in the 1980s and were eligible to retire.

These officers have been through rigorous training both in the police academy and in the field training program. They are committed to performing the basic mission of the San Francisco Police Department — that is to prevent and detect crime, and to ethically accomplish that goal. They understand the principles of community policing and their training reflects that mantra.

But these officers, unlike many before them, are faced with the gauntlet of Justice Department recommendations. They are faced with politically correct information bulletins being processed with lightning speed. They are faced with equipment akin to being adorned like a robot and expected to perform with unerring accuracy and following all of the body camera standards even during extreme stress. They are faced with politicians criticizing their manner of engaging in police work. They face politicians supporting initiatives handcuffing their ability to do police work like the idiotic Proposition 47. But then they face brickbats from the same poli-

ticians excoriating the fact that due to Proposition 47 auto burglars receive no punishment. They monitor free speech demonstrations to ensure constitutional protections are not abridged and then they are derided when violence occurs.

These multiple impediments are the tip of the iceberg.

I have chatted with scores of young officers male and female, and of all ethnic persuasions and orientations.

They are a remarkable group and they believe that this job often is much more than a job. For many of them it is a calling and it's fun. But to a person their toughest obstacle is maneuvering through the political bullshit from our leaders. It's dealing with the dynamic duo of the Prince of St. Francis Wood Jeff Adachi and his soulmate of Blue Ribbon Debacle fame, Gascón, the so-called lawyer.

These officers will and need to stay the course. Take care of San Franciscans who in every poll state that they support the police officers of San Francisco despite the unwarranted criticism from the Left.

Rise above the insanity of the contradictions in the San Francisco criminal justice system.

When the current police administration and City Hall blowhards come after you, the SFPOA has your back.

We don't do vanilla. We protect our members and will continue to do so until the tide turns more towards support and normalcy despite the political elite at the Public Safety Building and San Francisco City Hall.

Sealing of Discipline Records

By Paul Chignell, Former President and Current Legal Defense Administrator

The contract between the City and the POA allows prior discipline to be sealed for purposes of promotion, transfer and special assignments.

If you have received a reprimand it can be sealed after two (2) years and suspensions after five (5) years.

Email me with any questions. I will handle the sealing for you. Contact me anytime at paul@sfpoa.org or during business hours 415-861-5060.

MÔNACO Watch & Jewelry

Your ROLEX watch specialist

Over 30 years serving jewelers nationwide

Cartier ♦ Omega ♦ Breitling
and the finest Swiss name brands

Repair Center • Diamond Dials & Bezels

Custom Design your Police Style Jewelry

Engagement Ring & More

San Francisco Jewelry Center ♦ FREE PARKING

101 Utah St., #202, San Francisco, CA 94103

(415) 863-1337 Toll Free: (800) 98-ROLEX

Monaco Watch & Jewelry is not directly nor indirectly associated with Rolex USA or other Swiss brands.

Special wholesale prices to friends & family of
Police • CHP • Sheriffs • All Public Safety/City Personnel

SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association now provides free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Call Office Manager Cyndee Bates at 415-861-5060, or email her at Cyndee@sfpoa.org to schedule a Notary appointment.



Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273

Sgt. Stephanie Long (415) 203-1351

Confidential e-mail: sfpd.bsusf.gov.org

Stress Unit Alcohol/Substance Abuse Support

Sgt. Art Howard (415) 378-5082

24 hours answering service (415) 933-6038

Catastrophic Illness Program

Sgt. Maura Pengel (415) 653-6413

Confidential e-mail:

members.mhn.com (company code SFPD)

Critical Incident Response Team (CIRT)

Contact DOC for 24 hour response

(415) 553-1071

MHN: Your free outpatient mental health benefit

(800) 535-4985

Chief's Corner

Happy New Year! 2018 has arrived and once again, together we will make this an even better year than 2017. I thank you for your tenacity, hard work, and your willingness to make our Department a better place to work, our city a better place to live, and above all a Destination location for the World to visit.

In the month of December, I witnessed, as expected, the amazing unity and teamwork, as the SFPD joined to provide toys to families in need, helped out in homeless shelters across the city to feed our citizens undergoing difficult times, made some wishes come true for kids with life threatening illnesses through the Make-A-Wish Foundation, provided toys for the families with very sick children at the Family House, and so many other amazing deeds. Even more impressive, was our ability to do all of the above, while maintaining the safety of our residents and those visiting and shopping in our great city.

It was a pleasant reminder of how much we care about our great city! It was truly amazing to see all the officers, parents, and children full of smiles and laughter as they came together to celebrate this wonderful season of giving. Exceptional job by the members of all the District Stations, Community Engagement Division, Walgreens, Another Planet (Bill Graham Auditorium), and all who participated in these activities!

The Department assisted the Make-A-Wish Foundation through the SFPD Challenge in raising over a hundred thousand dollars to help grant wishes to children with life-threatening medical conditions. The SFPD Challenge, hosted Teams from many District Stations, outside agencies, and local businesses in competing against each other to see who could achieve the fastest times to pull their cable car across the finish line. Fun was had by all who attended this amazing event, especially by those who ran the 5K fun run and took a plunge in



the Bay at Aquatic Park to help in this magnificent event.

Moving forward, 2018 will present many unique challenges, all of which we are uniquely qualified to conquer each and every one of them. The key to our success will be the teamwork that we demonstrate at every level of our department. Let us continue to take pride in the fact that we are members of one of the oldest and finest police departments in the country and Guardians of one of the Greatest Cities in the Nation. That being said, as visitors travel through our city on vacation and to participate in all of the other events our city will host throughout 2018, let their experiences here be positive, pleasant and memorable.

As I close my first article for 2018, I wanted to thank you for your incredible support over the past few months. I could not have led our great department without your encouragement, teamwork, and willingness to get the job done.

Best Wishes to you and your families for a happy, safe, and prosperous New Year.

Be safe always, and please take care of each other!

Oro en Paz, Fierro en Guerra!

William Scott

Chief Of Police

San Francisco Police Department

Foiled Pier 39 Attack

By Martin Halloran,
President

December 22, 2017 — Earlier today, a terror attack was foiled in San Francisco. The thanks for the safety of our residents and visitors goes solely to the FBI. Why? Because the SFPD is still not back on board with the Joint Terrorism Task Force (JTTF) and the arrest of a crazed individual who was planning a mass casualty attack at Pier 39 was done by the FBI with no participation or cooperation from the SFPD.

The SFPD withdrew from the JTTF in February of this year but stated that they would rework a General Order and consider rejoining the JTTF after seeking guidance through the Police Commission. It has now been over ten months

and little to nothing has been done by the department, the Police Commission, and the Board of Supervisors. The POA vehemently objected to the SFPD removal from the JTTF in letters that we sent to Chief Scott in March and in August of this year. Having received no response to our letters, I addressed this issue in a POA Journal article.

What will it take for the department, the Police Commission, and the Board of Supervisors to act? Blood on the streets of our City? The SFPD needs to be able to cooperate and participate with the FBI involving investigations where our residents and visitors are being targeted by terrorists. They have the authority to get it done. The question is, do they have the will?

A sampling of Facebook comments:

Yvonne Shea Daubin: Let's stop impeding the work of our Police Officers. Why do we have to jump through hoops to get cooperation?

Karen O'Malley: Thank God the FBI doesn't have its hands tied by the commission, or board of supervisors in SF — good job, & kudos to the FBI.

Pamela Ryan: Thank you FBI!

Anthony Aronov: "He just found the bomb and accidentally went off, said SF prosecutors."

Karen Alexander: Talk about PC running amok — and what's at stake here is directly, the safety of San Francisco residents & economy-building visitors alike; shame on all of you hiding behind political agendas. Keep fighting the good fight, SFPOA.

Andrew James Hawthorne: I said it months ago when I read the article about SFPD backing out of the JTTF. You literally have just invited the wolves to dinner!

Stefania Italia: If it wasn't for the JTTF they...SF politicians would have had blood on their hands.

Keith Singer: The police commission needs to stop being politically correct cowards.

Chris Tallerico: Typical progressive liberal BS...

Sue Canaan: It's not just terrorists... but without cooperating with outside agencies such as the FBI, San Francisco is in the dark & allowing serial killers, arms smugglers, human traffickers, welfare/food stamp fraud, bank fraud & any other crimes crossing state lines to flourish. Shame on the idiots that keep SFPD in a bubble. We've regressed back to 1970.

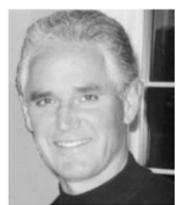
Phun Keedoc: Wow thanks for this update. Was under impression that there was joint efforts. Thanks and blessings still to our law enforcement for all you do!! Glad they got this POS out of the way.

B-BRUCE CONSTRUCTION

E-mail rick@bruceconstruction.com or the following free reports:

Remodeling Magazine's 2015 "Cost versus Value" report.

How much does it cost to remodel a bathroom in the San Francisco area?



How much does it cost to remodel a kitchen in the San Francisco area?

(Things to consider) Before you hire a contractor.

SPECIALIZING IN
**KITCHEN & BATHROOM
REMODELING**
GENERAL CONSTRUCTION

California Contractor's License #976466

CELL 650.296.0323

rick@bruceconstruction.com

BRUCECONSTRUCTION.COM

A FAMILY BUSINESS



Purchase your next vehicle where the SFPD and SFFD buy.
Special Ford X-Plan prices for all Bay Area City & County employees.

See Frank or Chip, your X-Plan specialists,
for a hassle-free buying experience.

Call us today to see how easy it is to do
business with Towner Ford Fleet Sales.

Frank Ginotti
415-786-1701 cell
650-562-2267 office
fginotti@aol.com

"Chip" Pratt
510-384-7447 cell
650-562-2224 office
lprattford@gmail.com

1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)

www.townerford.com

Family owned since 1926

**SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY**

SEE THEIR STORIES • SFCITYCOPS.COM

Close Encounters

Sergeant Sean Griffin, Officer Blake Cunningham, and Officer David Johnson recognized a person they wanted to make contact with standing near Turner Terrace. They also knew that he had a search condition for prior offenses. Seems like the search condition really didn't mean that much to this individual seeing as how he was in possession of narcotics for sale as well as a handgun.

The homeless woman seemed to be minding her own business while pushing a shopping cart down Polk Street until she purposely rammed it into 2 young children aged 10 and 8. The mother of the victims rescued both children from further harm and called 9-1-1. An ambulance transported both of the minors to the hospital while Sergeant Matt Sullivan and Officer Sandon Cheung managed to obtain video of the incident and issued a wanted bulletin. It was just a few days later that Officer John McNamara and Officer Michael Coss took the suspect into custody on the 800 block of Market.

The members of the swing watch at Northern Station were just leaving their line-up when Dispatch assigned them an emergency call involving a young man who was threatening to kill himself with a knife. (The Dispatchers could hear screaming in the background with the mother begging for the police to arrive.) Sergeant Teresa Sangiacomo, Sergeant Irene Cristi, Sergeant Anthony Manfreda, and Sergeant James O'Malley raced to the scene with numerous other units. Sergeant Sangiacomo, along with Officer Megan Monahan, took charge of the incident and requested an ambulance to stage as well as initiating a call-out for hostage negotiators.

Officer Yuka Nagamine and Officer Brian Donohue set up directly outside of the distraught subject's apartment. The officers managed to get both of his parents out of the unit at which time they could see the individual in distress armed with a large knife pacing back and forth. The officers initiated attempts to see if they could open a dialogue. They succeeded and then noticed, after a time, that his movements began to slow as a result of the depressants he had apparently ingested earlier. It was at this point that the officers rushed the subject and disarmed him. The paramedics transported the subject to the hospital where he was placed in intensive care in grave condition.

(Other members involved: Officer Brandon Martin, Officer Pernisha Battle, Officer Brian Burke, Officer Christopher Cassinelli, Officer Nicholas Zerga, Officer Rupert Geraldo, and Officer Michael O'Donnell.)

Bayview Station has a group of outstanding officers who are dedicated professionals protecting the neighborhood they serve. Those noted include a particular group of plainclothes officers who are routinely recognized in this

column — as they should be. And this month is no exception. They are:

Officer Eduard Ochoa, Officer Carlos Mustafich, Officer Blake Cunningham, Officer Paul Wilgus, Officer Patrick Faye, Officer Denis O'Connor, and Officer David Johnson. And all were involved in the following incidents within days of each other:

On 10/24/17, they were searching for a wanted fugitive for numerous gun violations and they located and arrested this individual within a matter of hours. The subject in question at the time of this arrest was also in possession of, what else, a gun.

On 10/27/17, the same officers conducted a surveillance of a known drug dealer's residence and later obtained a search warrant. The subsequent search produced over 6 lbs of narcotics and another firearm.

On 11/11/17, the officers came across an individual who was known as an active gang member who routinely carried a weapon. This time was no exception as the officers developed sufficient probable cause to detain and search this subject who was, of course, in possession of a loaded gun.

The suspect who was in possession of a quantity of narcotics, over \$6,000.00 in cash, a loaded semi-automatic weapon, and wanted for the theft of other guns while on federal probation was arrested by Officer Dominic Coyne and Officer Salar Naderi all because he had an expired registration tab on the vehicle he was operating. Nice work!

Not to be outdone, Officer Kyle Wren and Officer Mark Margreiter were looking for a vehicle being driven by an individual wanted for attempted murder. They soon located and conducted a traffic stop on the driver. The suspect initially cooperated and then drove off at a high rate of speed. The officers gave chase but had to call the pursuit off due to the danger to others. The very next night Officer Wren and Officer Margreiter located the same car and set up on it until the driver returned. This time there was no chase, just an arrest.

There's no question there is a great deal of money to be made in dealing narcotics and Sergeant Michael Moody, Officer Mathew Seavey, and Officer Carlos Padilla got a little closer look as to just how much can be made after they served a search warrant on a dealer they had just arrested. The officers first located over 9 pounds of cocaine he had stored for sale, \$9,000.00 dollars in cash in his car, \$70,000.00 cash in his house, and another \$43,000.00 cash hidden in a safety deposit box.

This individual is now living in a gated community compliments of the SF Sheriff's Department . . .

Stay safe.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

Specially Scheduled Events

GOLDEN STATE WARRIORS LOCAL HEROES NIGHT

Where Oracle Arena, Oakland, CA
Date/Time Thursday, January 25, 2018, 7:30 PM
Contact See Flyer, Page 23

TTF PROMOTIONAL PARTY (7 HONOREES)

Where The Great Northern, 119 Utah Street, SF
Date/Time Wednesday, February 7, 2017, 6:00 pm
Contact See Flyer, Page 13

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of every month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of every month, 1:45 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of every month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Wed. bi-monthly
(Feb., Apr. June, Aug. Oct. Dec.), 10:15 am
Contact Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

MEMBERS
Financial Services

**DON'T WORRY ABOUT
YOUR FUTURE. PLAN FOR IT!**

Schedule a No-Cost
consultation today with
Chris Breault, Financial
Advisor at 415.682.3361.

Knowledgeable in:

- Investment Management
- Deferred Comp/DRIP Rollovers
- Retirement Income Planning
- Long Term Care
- Portfolio Assessment
- Life Insurance



www.sfpou.org/MFS • 800.222.1391

Securities sold, advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor. CBSI is under contract with the financial institution to make securities available to members. Not NCUA/NCUSIF/FDIC insured, May Lose Value, No Financial Institution Guarantee. Not a deposit of any financial institution.

FR-1483263.1-0416-0518

Widows' and Orphans' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

Tuesday December 12, 2017

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at 850 Bryant Street room 125 on Tuesday December 12, 2017 at 1 pm.

Roll Call: Vice President Leroy Lindo (on conference call), Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Ray Kane, James O'Meara, and Rob Forneris were present. President John Centurioni was excused. Trustee John Keane resigned his position as Trustee. Sally Foster and Louis Barberini were present. Secretary Mark McDonough was the Acting-President for the meeting.

Approval of Minutes: Trustee Al Luenow made a motion to approve the November 2017 meeting minutes. Trustee Ray Kane seconded the motion. The motion passed without objection.

Receiving Applications, Suspensions; and Reinstatements: No suspensions were reported. All members who were suspended in 2017, and who have not since paid their dues and fines will be stricken from the roll in January. We received the dues and fines from Ed Packard. Trustee Ray Kane made a motion to reinstate Ed Packard as a member in good standing. Al Luenow seconded the motion. The motion passed without objection.

Communications and Bills: The regular order of business was pre-empted for an Audit report by our representative Joey Kennedy of Clifton Larson Allen. Joey Kennedy presented an overview of our yearly audit and recommended the following: That we reconcile our membership list on our data base. The reconciliation shall be an accurate accounting of all members current and active, separate lists for each, and an accurate update on members who retire each month. We often have members who retire during the year and do not realize that their automatic payroll deduction stops. We visit the S.F.P.D. Retirement Seminars and remind members that they will be billed through the mail after retirement. We strongly recommend automatic payment through your bank or financial institution, or use the option to pay through our website. Kennedy also recommended that we update the language of our Constitution and By Laws to reflect our current operations. Kennedy is aware that we have a Constitution and By-Laws re-write that is ready for print, which will then be sent to the membership for vote. Kennedy also discussed the benefit of possibly using a different tax classification. We are currently using the 501c(3). We are considering the 501c(4).

Treasurer Dean Taylor presented the monthly bills and beneficiary payouts for the designated beneficiary of

members Ray Crosat and Ron Vernali. Trustee James O'Meara made a motion to pay the monthly bills and beneficiary payouts. Trustee Rob Forneris seconded the motion. The motion passed without objection. Treasurer Taylor would like to remind members that their payments can be made through the SF Police Credit Union by logging in at sfpcu.org/woaadues. Once you register your dues will be deducted every year.

The WOAA received a donation from Yvonne Granzotto in the name of recently passed member Mario B. Pola.

The meeting was Pre-empted for a second time for the vote on the vacant Trustee seat and for a new Bookkeeper. Julie Centurioni has stepped down from the position of Bookkeeper. Louis Barberini was nominated last month by Trustee Rob Forneris. Rob made a motion to accept Louis Barberini as our new Trustee. Trustee James O'Meara seconded the motion. The motion passed without objection. Trustee Ray Kane made a motion to hire former Past President Sally Foster as the new bookkeeper. Trustee Al Luenow seconded the motion. The motion passed without objection. We welcome Louis Barberini (retired S.F.P.D.) and welcome back Sally Foster.

Report of Visiting Committee: No report this month.

Report of Trustees: We received the sad news that member Bernard H. Becker:

Bernard H. Becker, age 76: Bernard Henry Becker was born on April 11, 1941 in San Francisco to Bernard and Georgia Becker. Bernie attended St. Emydius Grammar School, and went on to play football and graduate from Archbishop Riordan High School in 1960. Bernie was president of the Doran Club at St. Emydius. Bernie enlisted in the United States Army in 1961. Bernie was stationed in Straubing, Germany for 3 years where he served with the 11th Armored Cavalry. Bernie married Margaret Alldack and they later had five children, Sepp, Jeff, Jason, Gigi, and Jay. Bernie returned from Germany and decided to follow his Grandfather, and his father by joining the San Francisco Police Department. Bernie began his career in Law Enforcement on January 18, 1965. Bernie graduated from the Police Academy on April 5, 1965. Bernie was assigned to wear star #1372. Bernie worked the following assignments in his four year career In the San Francisco Police Department: Northern Police Station (April 5, 1965), Central Police Station (March 21, 1966), Identification Bureau (September 12, 1966), and his last assignment was Richmond Police Station (February 6, 1968). Bernie left the S.F.P.D. on May 20, 1969, but continued his City Employment by "switching" to the San Francisco Fire Department. At that time, switching Departments was allowed after passing a physical exam.

Bernie, who worked part-time for Loomis Armored, retired with a Disability Retirement from the San Francisco Fire Department in 1977. While he was in the S.F.P.D., Bernie was awarded a Third Grade Medal of Valor services rendered on July 27, 1968. Bernie was off duty and observed a felony assault with a knife. Bernie engaged in a physical struggle with the suspect who was in possession of the knife. Bernie was able to disarm and subdue the suspect who was arrested for the stabbing. Bernie was awarded a second Third Grade Medal of Valor for services rendered on August 16, 1968. Bernie arrested a suspect who was pointing a gun at him. During his life, Bernie lived in Novato with his family. There, Bernie was an active member in the Knights of Columbus at Our Lady of Loretto Church. Bernie coached little league teams for many years and twice took the "Owls" to the Championship. Bernie relocated his family to Sonoma County in 1979. He was a great supporter of Cardinal Newman and Ursuline High Schools. Bernie was very passionate about any sport that his children participated in, but mostly, Bernie was mostly a Cardinal Newman Football fan. In 1985 Bernie married Lee and they had a daughter Gabrielle Becker. Bernie also started his Sober Living Facilities around this time. At the peak, he had 8 homes and over 30 clients participating in the Sober Living Program. The Sober Living Program was linked the Alcoholics Anonymous Program. In 1995 Bernie married Linda and had a daughter Genna Becker. At this point the theme was clear, boys start with the letter "J", and the girls names will start with the letter "G". Bernie is survived by 15 Grandchildren. Bernie was very proud of everything his family accomplished. He took great pride in cheering on everything they did and made sure to tell them what was appropriate, and what was not appropriate. Bernie encourage his children to join the San Francisco Fire Department. Bernie's strong faith in God and service can still be seen in the accomplishments of his family every day. **Jay Becker contributed to this obituary.**

Report of Special Committee: We reviewed the language of our Constitution and By Laws re-write. We agreed that we are ready to go forward with the

print of our recommended changes that shall be presented to our membership for a vote. We discussed how and when we will send out the update change recommendations. We will decide the date of the mailing when the recommendations are printed

Unfinished Business: No report this month

New Business: No report this month.

Good of the Order: No report this month.

Adjournment: Acting President (Secretary) Mark McDonough led our Board in a moment of silence for all of our fallen members and specifically Bernard H. Becker. The next scheduled meeting will be held on Tuesday January 9, 2018 at 12:30pm. The meeting will be held in room #150 at the Hall of Justice 850 Bryant Street in San Francisco.

To All Members: Please visit our website at sfwidowsandorphans.org. Beneficiary forms can accessed by clicking on the RESOURCES box on our face page. New beneficiary forms REQUIRE a signature by a NOTARY, or a signature by one of our current Board Members. The beneficiary forms should also be used to submit any address or contact number changes. The address and contact number updates do not require a Notary signature. Please send your completed forms to WOAA, P.O. Box 4247, San Rafael, CA 94913-4247. Current member information is essential to processing claims in a correct and timely manner. We continue each month to express our thanks and gratitude to the following people who greatly assist our efforts: Retired S.F.P.D. Police Captain and the current POA Defense Administrator Paul Chignell, David Ng of Personnel, Risa Tom and Sgt. Rachael Kilshaw of the Police Commission Office, Retired S.F.P.D. Sergeant and the long-standing POA Journal Editor Ray Shine, Retired S.F.P.D. Lieutenant and host of the Gold Country Reaper email list Rene LaPrevotte, and finally to the S.F.P.D. Traffic Command and Officers who graciously afford us a location for our files and our monthly meetings.

Happy New Year,
Mark J. McDonough,
WOAA Secretary

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

BERNARD H. BECKER
Age 76, Retired SFPD
Died December 8, 2017
Notified by M. McDonough

ANTONIO M. CACATIAN
Age 49, Active Duty SFPD
Died December 22, 2017
Notified by M. Halloran

EVEN LAMMERS
Age Unknown, Retired SFPD
Died December 7, 2017
Notified by L. Barsetti

BRADLEY NICHOLSON
Age 70, Retired SFPD
Died December 10, 2017
Notified by M. Ortelte

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

345 West Portal Avenue, #210
San Francisco, California 94127

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau, retired

SF Police Credit Union Board Of Directors Election

The SF Police Credit Union's election for two seats on its Board of Directors will open on January 14 and close on February 14, 2018. Ballots will be mailed on January 8th.

Re-Elect Mike Hebel

- Incumbent and Board Chairperson
- Endorsed by both the SF Police Officers Association and the SF Veteran Police Association.

I am a 51 year member of the SF Police Credit Union. I joined during my first week in the SF Police Academy, in June 1966, when I took out my first loan to purchase a uniform and equipment for the job. From then on, the SF Police Credit Union has been my primary financial institution. I currently use many of its products and services: an auto loan, automatic deposit of my pension check, a checking and savings account, and a VISA credit card.

I have been an elected-volunteer for our credit union for 9 years, first serving as chairperson of the Supervisory Committee and now as the chairperson of the Board of Directors. I am grateful to the members, now numbering 40,000, for their confidence and trust in allowing me to serve in these capacities. While I do not know all our members, I do know a great many of them. To all of them, I ask for a chance to again serve another term on the Board.

I am a retired SF Police captain. I currently work as an attorney and welfare officer for the SF Police Officers Association — helping its members and their families to understand and obtain their retirement benefits as well as helping job-injured members obtain workers' compensation benefits. As a certified financial planner (CFP) I also help members with their deferred compensation plans.

I am running as a team with fellow incumbent John Goldberg.

My SFPCU goals are:

- Insuring that we continue to be a safe and sound financial institution
- Complete our new administration building in 2018
- Achieve our strategic plan objectives of \$1 Billion in assets & \$800 million in loans by 2020
- Expand our law enforcement membership statewide with law enforcement employees and their families as our core members



- Continue to provide industry beating high interest rates on deposits as well as industry beating low rates on consumer and real-estate loans
- Continue to be recognized as "the low fee" provider of financial products

With fellow Board members, I have worked to ensure that our members enjoy industry beating dividends on their deposits, along with industry beating interest rates on their consumer (autos and credit cards) and real-estate loans. While we cannot always be the price leader, our credit union ranks in the top 90th percentile for high interest rates paid on deposits – without any gimmicks – and ranks in the top 90th percentile for low interest rates charged on consumer and real-estate loans. And we are an industry leader in low fees charged for our services (i.e. bounced checks, late payments) along with surcharge rebates (\$3.00/10xs a month) for member use of proprietary ATMs. Our members have easy, wide geographic access to their money.

Most recently the Board approved a relationship program with Enterprise Car Sales to obtain most favorable pricing on certified pre-owned automobiles as well as very favorable low interest rates for their financing which, as of January 1, 2018, will include a 1% rate discount.

Our highly valued Global ATM checking account provides for ATM fee rebates, earns dividends, has no monthly or maintenance fees, and provides access to 30,000+ surcharge free ATMs nationwide through the CO-OP network. For this service we outperform Bank of America, Wells Fargo, and Chase.

Our credit union, a member owned and controlled co-operative financial institution, remains safe, secure and well capitalized. To this standard, I remain fully committed.

News from the Credit Union

Q. I read that the Federal Reserve recently raised rates. Can we anticipate that deposit rates at the Credit Union could also increase in 2018?

The Fed raised the Federal Funds Rate by 25 basis points to 1.50% at its December meeting, bringing the number of times this rate has been increased since 2008 to five. The Fed took its action based on what they consider to be a strengthening economy and stable inflation. As a result, SFPCU anticipates that many financial institutions will slowly begin raising savings rates, which have remained unchanged at most institutions for a historically extended period of time since the recession of 2008. Effective January 1, 2018, SFPCU will increase rates on our Money Market account, as well as selected terms for Regular Certificates and IRAs. For details on these rate changes, call us at 800.222.1391, stop by a branch or check our website at www.sfpcu.org.

Q. I would like help managing my debt and creating a budget and savings plan in 2018. Does the Credit Union offer financial education or services to do that?

Yes, the Credit Union is proud to partner with Balance, an industry leader in providing financial education and professional counseling—which SFPCU members can receive at no cost. Also available are workshops, videos, podcasts and articles on financial topics such as managing debt, buying a first home, planning for retirement and saving for college. Visit our Balance page on the website at <https://sfpcu.balancepro.org/>. You can find a link on this page to request a confidential call with a Balance Financial Counselor, or call them at 886-456-2227.

Q. Will there be an election at the Annual Meeting in 2018?

Yes, there are 3 candidates running for two open seats:

Michael Hebel, Chairman (Incumbent)

John Goldberg, Director (Incumbent)

Clifford Cook

Both incumbents have been endorsed by the VPOA for these 2 seats on the Board. The balloting period is January 14 through February 14, 2018. You will receive your ballot package in the mail, or you can vote online on our website as of January 14th. The Annual Meeting

will take place on February 24, 2018.

Upcoming Events:

Pre-Owned Car Sale:

Don't miss SFPCU's winter pre-owned car sale the weekend of February 10–11, held at SafeAmerica CU, located at 6001 Gibraltar Drive, Pleasanton, CA 94588.

Saturday: 9 am--5 pm

Sunday: 10 am--5 pm

Get pre-approved before by calling 800.222.1391 or apply online at www.sfpcu.org

Current Promotions:

Effective January 1, 2018 members will receive a 1.00% rate discount when they finance an Enterprise vehicle with SFPCU! This means that a member who qualifies for our best rate and purchases a vehicle through Enterprise can receive a rate as low as 1.24%! To check out current rates or learn more about the benefits you get by purchasing through Enterprise, visit our website.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to law enforcement, first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **January** of ...

- 2000: **Inspector Kirk B. Brookbush**, killed in SFPD helicopter crash.
- 2000: **Officer James F. Dougherty**, killed in SFPD helicopter crash.
- 1972: **Officer Code Beverly**, shot by sniper.
- 1970: **Officer Eric A. Zelms**, jumped and shot by commercial burglars.
- 1955: **Officer Thomas J. Guzzetti**, shot by gunman in a bar.
- 1948: **Officer William L. Bowman**, killed in a motorcycle collision.
- 1939: **Officer Walter Salisbury**, shot by a gunman attempting to lynch a prisoner.
- 1932: **Officer William E. Manning**, shot while arresting robbery suspect.
- 1931: **Officer Elmer Thoney**, killed in a motorcycle collision.
- 1921: **Officer Thomas Hanna**, killed in shootout with residential burglars.
- 1918: **Officer John Hurd**, struck by a streetcar.
- 1916: **Officer Thomas Deasy**, shot while investigating suspicious person.
- 1909: **Sergeant Antone J. F. Nolting**, shot by drunken soldier on leave.
- 1902: **Officer Eugene C. Robinson**, shot by suspicious persons.



Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

THE LARK BAR

"I love this comfortable San Francisco drinking spot."

POA President Martin Halloran

Ross Lewis
General Manager

29 3rd Street
Tel: 415-952-7504

Support our advertisers.

Tell them you saw their ad in the *POA Journal*.

Police-Fire Post 456 News

By Greg Corrales, Retired

On December 18, members of Police-Fire Post 456 met at the San Francisco VA Medical Center (Fort Miley) to participate in our annual Christmas visit. Many of the older vets that are patients there have outlived friends and relatives and it is very gratifying every year to bring a little holiday cheer into their lives. It is very special when these elderly veterans of World War II ("The Greatest Generation"), Korea and Vietnam thank us for not forgetting them. During our visit, in addition to disseminating Christmas cards to the long-term patients/residents, Post 456 also donates \$1,000.00 to the residents' special event fund.

According to the US Department of Veterans Affairs, we are losing 372 World War II veterans every day and only 620,000 of the 16 million Americans who served in World War II were alive in 2016. Even in death, Korean War veterans seem forgotten. It is very difficult to find many estimates of the number of Korean War veterans (many of whom are also WW II veterans) being lost to death each day. Approximately 500 is one number being bandied about. And now we are losing 390 of my brother and sister Vietnam War veterans every day. We must never forget them!

Post 456 member Rene LaPrevotte recently moved to Idaho to get away from the putrescent California politics. He sent me the front page from an issue of the *Idaho Statesman*, on which he wrote "This is what makes page #1 here in my town." The headline read, "Star woman vows to never give up on missing Father." The story recounted Jorja Reyburn's tenacity in her quest to get answers regarding the loss of her father.

From World War II through the Cold War, 82,423 service members are still missing in action. One of those is Reyburn's father, 1st Lt. James Elliott. He's been missing 67 years. Elliott landed in Korea on Aug. 9 and was reported missing Aug. 27, 1950. He was involved in the battle of Naktong Bulge. Reyburn has detailed maps and points to Hill 409 where her father volunteered for night patrol. Five men were killed that night. Three bodies were recovered; two were not. "I know a lot of people are probably wondering why I get so emotional after so many years," she says. "I mean, I'm 69 years old. I never really knew my father. You can never give up on love."

A plane that led the invasion of Normandy during World War II has been saved from a junkyard and carefully restored in Wisconsin. The C-47, called



"That's All, Brother," (What an outstanding name) carried the first paratroopers who stormed the beaches of Normandy. The aircraft led the more than 800 other C-47s also carrying paratroopers. The plane was lost for 70 years and was accidentally discovered by an Air Force historian at the Basler Turbo Conversions junkyard in Oshkosh in 2015, per KLUK-TV. The group, Commemorative Air Force, started a campaign to restore the aircraft. Employees at Basler have spent more than 22,000 hours restoring "That's All, Brother" to its former glory. The group hopes to fly the aircraft over Normandy in 2019 for the 75th anniversary of D-Day.

The camaraderie between Army and Navy that transcends the annual collegiate football rivalry was on display in the recent Army-Navy game as Army players posted "JJ" stickers on their helmets in support of a unique cause close to the hearts of the Navy team. The "JJ" stickers with red hearts affixed to the Army helmets were for Jarren Jasper, the 14-year-old son of Naval Academy offensive coordinator Ivin Jasper, who is anxiously waiting for a heart transplant. Jarren had complications after an August medical procedure that was intended to fix his fast heart rhythm, according to "Fox & Friends." Now, he is attached to a battery-powered device while he waits for a heart transplant.

Speaking of Army-Navy football, Alejandro Villanueva, the Ranger-turned-Pittsburgh Steeler who received national attention during the recent NFL anthem controversy, has received an on-field accolade that hasn't been bestowed upon a service academy graduate in nearly 40 years. The Pittsburgh offensive tackle was selected to this year's Pro Bowl. No service academy player has been chosen for the Pro Bowl since Navy (and Dallas Cowboys) standout Roger Staubach in 1979, according to an Army West Point news release. No U.S. Military Academy grad has reached the game since Heisman Trophy winner Glenn Davis in 1951, per the release. West Point grad Bob Mischak was named an American Football League All-Star for his play on the New York Titans' offensive line in 1961 and 1962, according to West Point; the AFL and NFL announced their merger in 1966 and didn't complete it until 1970.

Villanueva, a 2010 graduate, deployed three times to Afghanistan while on active duty from 2010 to 2014, earning a Bronze Star Medal with "V" device



Photo left to right: Rich Struckman, Isabelle Struckman, Ariel Macias, Mike Edmond, Sabrina Catalano, Gary Gee.

in the process. After playing wide receiver his senior season at West Point and trying to catch on with the Philadelphia Eagles as a defensive lineman, Villanueva switched to offense with the Steelers, making the main roster in 2015 after spending the previous season on the practice squad. The 6-foot-9, 320-pounder took on a starting role that year and has held it ever since, starting every game in 2016 and all 14 so far in 2017. He's also been seen during commercial breaks, and his jersey became the top seller on NFL.com in September after he stood just outside the stadium

tunnel, hand over heart, during the national anthem while his teammates remained out of view.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, January 9, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications

Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services

Phone: (415) 487-5000 Fax: (415) 487-5043



ANNE KRONENBERG
Executive Director

Date: December 1, 2017

To: **Belinda Robinson, Public Safety Dispatcher**

From: Lisa Marie Gerard, Employee Recognition Coordinator

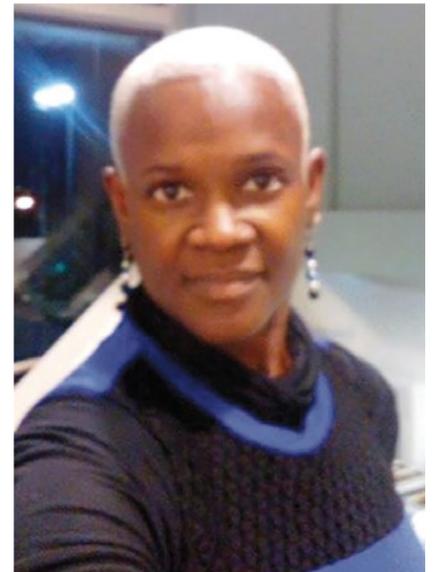
Re: **Communications Dispatcher of the Month — December 2017**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for December 2017**.

On Sunday October 15, 2017 you were assigned to fire channel A3 when a critical incident involving the response of multiple agencies had developed. You quickly assessed the call and relayed scene safety information to the responding fire units confirming their receipt of each update. You kept all involved informed and safe.

While handling this potentially critical event you had another unit with a critical patient that was a passenger on a visiting Cruise Ship docked in San Francisco. Notification needed to be made to the passengers family on board the ship before the ship was set to disembark in a few hours. You were not only handling the traffic over the radio for the potentially critical incident, you were also handling multiple phone conversations in an attempt to make contact with that cruise line. After phone calls with varied agencies you were able to accomplish what you were so determined to do, the family was found and on their way to be with the patient here in San Francisco.

Belinda, you went above and beyond to assist this visitor to our city while making sure our colleagues were informed and safe. Your demonstration of excellent customer service along with the skills you possess as a seasoned dispatcher makes us all so very proud of what you represent here in Communications. We commend you in the execution of your duties which demonstrated such an organized and professional handling of both events. **Congratulations, Belinda!!**



24 HOURS / 7 DAYS:
866.964.4513

SIGN UP FOR NEWS ALERTS:
www.RLSlawyers.com

When in need, turn to the premier California law firm with an emphasis on the representation of peace officers.

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation
- Workers' Compensation



NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

SERVING ALL OF CALIFORNIA

After Aquatic Park Swimmers Attacked, SFPD Rushes to Deploy its "Sea Lion Strike Force"



"BUT CAPTAIN . . . I DON'T EVEN KNOW HOW TO SWIM!"



SFPCU First Responder Loan

Welcome the New Year with new equipment!

SFPCU's exclusive First Responder Loan is a great option to help you pay for all your first responder supplies and equipment.

- Firearms/Ammunition
- Uniforms/Armored vests
- Firearm Safes

To apply, call 800.222.1391

FIXED RATE
2.50% APR*

*Example rate of 2.50% Annual Percentage Rate (APR) with 24 monthly payments = \$42.76 per \$1,000 borrowed. Rate, terms, and conditions are subject to change without notice. For details visit www.sfpcu.org. This Credit Union is federally insured by the National Credit Union Administration.

San Francisco Police Badge Replica Charms

★ 6 week delivery (approx.) ★ Personalized with rank & badge number

Prices include tax and shipping

	Solid Sterling Silver Charm with 18" Sterling rope chain \$168.41	
	10K Gold Filled Charm with 18" Gold Filled rope chain \$205.18	
	(all charms 7/8")	
	Solid Sterling Silver Charm Hand Engraved w/ 18" chain \$195.72	
	10K Gold Filled Charm Hand Engraved w/ 18" G/F chain \$250.35	

Custom Designed Badges • Sterling • 10k Gold Filled
Duty, Flat Badges and Wallets

The Ed Jones Company
Since 1898

2834 8th Street, Berkeley, CA 94710 • (510) 704-0704 fax (510) 704-0777
www.edjonesco.com Email: liz@edjonesco.com

Maloney Security, Inc.

Trade Show & Convention Specialists
Calif. Lic. A-6670 PP0 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Allan Kennedy
1055 Laurel Street, San Carlos, CA 94070
(650) 593-0163 • www.maloneysecurity.com

Support our advertisers.

Tell them you saw their ad in the *POA Journal*.

SFPD Wilderness Program

Established in 1981 the Wilderness Program brings San Francisco's inner city youth together with the city's police officers to share positive and challenging outdoor adventures.

Wilderness Program Sails the Bay

By Tracy McCray

On Thursday, November 30, 2017, Officer Eddie Martinez and Officer Matt Pashby went sailing with students from SF International High School. Blue Water

Foundation, which sponsors the sailing trips, is proud to partner with SFPOA to bring this fun filled day on the beautiful San Francisco Bay to the students of SF schools through the Wilderness Program of the SFPD!



The San Francisco Police Officers Association has been a proud sponsor of the SFPD Wilderness Program for many years.

PAL Corner



Staff Report

Greetings from the SFPAL team. On November 26th, the San Francisco 49ers hosted our SFPAL football team at Levi Stadium to watch the 49ers play divisional rivals, the Seattle Seahawks. The best part for our young 49ers was their chance to entertain the fans during halftime. Our 49ers put on a great show for the fans and received cheers as they crossed the goal line. It was a great day. Many thanks to the San Francisco 49ers Foundation for hosting a day that our SFPAL kids will never forget!

On December 5th, 2017, our SFPAL's Jiu-Jitsu's program was invited to attend the Holiday Heroes Event at AT&T Park. It was a great night. Officer Giovanelli and Officer Costello escorted a group of kids for a fun night at the Ball Park to kick off the Holiday Season. The night consisted of a delicious dinner, face painting, games, and a visit from St. Nick himself. The night was enjoyed by all, and we are sending a big SFPAL Thank You to the Wender Weis Foundation for hosting us.

December is also the month for the PAL annual Toy drive. SFPAL once again partnered with the SF Police Credit Union and Costco to give toys to those in need. This year's collection of toys was our best one yet. Costco provided us with 300 Teddy Bears, which we were able to hand out to kids at St. Luke's Hospital. The smiles and expressions on the kids' faces were priceless.

The SF Police Credit Union provided us with enough toys that we were able to make an additional delivery to La Casa De Las Madres to bless their kids with some fun toys during the Holiday season. Thank you once again to Donnie Perez from Costco and to the SF Police Credit Union who supported the events. We also would like to thank members of the 258th, the 259th SFPD Recruit Classes, and our SFPAL Cadets for supporting the event as well.

On December 14th, we held our annual SFPAL Cadet Holiday party at the San Francisco Scottish Rite Center. We honored our Cadet Captain Samantha Morales for her dedication and hard work and awarded our two top-performing Cadets for their many hours of community service. We are so proud of all of our Cadets and their individual accomplishments throughout the year. The night was topped off by a generous donation to our Cadet and Jiu-jitsu programs by the Asian Pacific Islander Forum. We are grateful for their support of our programs and hope to create many more valuable opportunities for our San Francisco youth.

As we close out 2017, we want to thank all of our supporters, coaches, and volunteers for being part of our mission and helping us make this year yet another success for SFPAL. We are looking forward to serving our community and creating many more valuable opportunities for our San Francisco youth in 2018.

On behalf of SFPAL, have a safe and wonderful Holiday Season!



Support the SF PAL
 Visit this informative web site:
www.sfpal.org

December 2, 2017 United Airlines Fantasy Flight to North Pole

By Val Kirwan,
SFPOA Sergeant-at-Arms

On December 2, 2017, the United Airlines Fantasy Flight Event took place at San Francisco's international airport. A United Airlines 747 took-off for the North Pole. Among the special passengers were children with life-threatening illnesses along with their families. The flight was an hour long, passing above the Bay Area and down to Monterey before returning to a terminal decorated like the North Pole.

Fantasy Flights are entirely volunteer-driven. United provides the aircraft and event location, while employees and retirees volunteer their time to raise money for gifts and fuel, bake cookies, prepare food, decorate gates and hangars, and even don holiday costumes. More than 1,500 employees volunteer each year. The Fantasy Flight program began in 1992 at Washington DC's Dulles Airport, with the Make-A-Wish-Foundation, for terminally ill children. The children wished to tour the airport and to fly on a plane. Therefore, employees of the Dulles Airport conjured up a plan and decided that Christmas would be a wonderful time to grant them their wish. The Fantasy Flight program instantly grew from one airport location to forty-six domestic/international locations. Over three-thousand young children attend this event at various airport locations. The children are referred from many different social service organizations. Participant includes the Department of Family and Children Protective Services, and the South Bay Vocational



Center, various social service establishments for youths and many hospitals including UCSF and Stanford. The San Francisco Police Officers Association is proud to be a contributing partner in this very worthy event.



The POA continues to be a contributing sponsor of the yearly Fantasy Flight.

Author's note: Due to bad weather in the North Pole, Santa and Mrs. Clause met the flight half way and landed on top of the specially designed landing pad on top of the 747 and were able to enter the top cabin on the plane. Santa and Mrs. Clause then went through the plane wishing every child a Merry Christmas. — VK

POA Delivers Turkeys for Christmas Dinner



On December 20, 2017, Members from Ingleside Station and former Captain Joe McFadden delivered Christmas turkeys to the needy in Visitation Valley at the Visitation Valley Family Center.



Members from the POA made their annual visit to St. Anthony's Dining Room, in the Tenderloin District, to deliver a couple dozens turkeys to Pastor Bob. St. Anthony's has been feeding the needy for generations and the POA fully supports their efforts.

Pictured, left to right: Pastor Bob, Kevin Lyons, Lt. Tad Yamaguchi, Sgt. Kevin Stancomb, Pat Butherus, Brent Cader, Joe Zamagni Jr

Promotional Party

Please Join the Tenderloin Task Force in Celebrating the Promotions of:

Commander Teresa Ewins
Captain Gaetano Caltagirone

Lieutenant Rachel Murphy
Lieutenant Peter Hamilton
Sergeant Adrian Payne

Sergeant Elizabeth Cole
Sergeant Daniel Solorzano



Wednesday, February 7, 2018 • 1800 to 2200 hours • \$50/person

@ The Great Northern 119 Utah St, San Francisco, CA 94103

~ No Host Full Bar ~ Gourmet Taco Bar ~ Photo Booth ~

Payment Options: Cash • Checks (make payable to the TTF Floral Fund) • Venmo: Crystal Cheng (415) 652-8058

Contacts: Crystal Cheng (415) 652-8058 / Mike Lee (415) 385-6435



Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him decades of experience and job knowledge. The most recently retired members are:

- **Officer Joseph R. Boyle #767** from Mounted Unit
- **Inspector Gianrico Pierucci #1604** from Homicide
- **Officer Robert Toy #785** from Mounted Unit

All of the above listed on SFPD Personnel Order #24 (November 29, 2017), #25 (December 13, 2017), and #26 (December 27, 2017)

Unlocking the Mystery of Sensor-Covered, Unmarked SUVs Cruising San Francisco Streets

ABC7 News studios. (KGO-TV)
By Jonathan Bloom
Friday, December 15, 2017

SAN FRANCISCO (KGO) — A fleet of SUVs lined with cameras and sensors has been rolling around San Francisco lately, right outside the ABC7 News studios.

We got curious about the unmarked vehicles that circle the block for hours, between long stretches of time spent stopped amid neatly arranged cones.

sand times, he said, but the little things that are different about each trip around the block are what matter.

"Being out there (on the street) gets you exposed to those things that you couldn't even dream up if you wanted to," he said, adding that the artificial intelligence model also "drives" thousands of miles in software simulations based on the streets and buildings of this exact neighborhood.

We watched on a large monitor as a 3D rendering of the ZOOX car cruised

"My father was actually a San Francisco police officer — motorcycle officer — and was killed in the line of duty when he got hit chasing somebody that had run a red light,"

"When these cars started popping up on San Francisco streets, everyone's like what are those things?" said CNET News reporter Dara Kerr.

We finally went up and asked — and were referred to Mark Rosekind, a former head of the National Highway Traffic Safety Administration under President Obama, and now the Chief Safety Innovation Officer at a startup called ZOOX.

When asked what his company is doing out there on the streets, he replied, simply, "We're saving lives."

ZOOX is a startup with an especially ambitious goal. It plans designs, builds, programs and operates self-driving cars as a service like Uber or Lyft in dense urban cities.

"A vehicle that doesn't get drunk, doesn't get distracted picking up a phone, doesn't get drowsy, we could save so many lives by putting autonomous vehicles on the road," Rosekind said.

But first, he said, those autonomous vehicles need to learn how to drive safely — and this San Francisco neighborhood full of narrow streets and mid-rise office buildings at the edge of the Financial District is the perfect spot to teach them.

"Our CEO calls it a black diamond," Rosekind said. "This is totally different than trying to operate in the suburbs somewhere, or on a straight highway. It's complicated to drive in San Francisco."

Currently, Rosekind says there's no exact number of test miles the cars need to drive before they're declared "ready" for fully-autonomous operation. They could drive these same streets a thou-

past a slightly cartoonish model of the ABC7 studios, with yellow lines defining the edges of each lane on the simulated pavement. But on the real, physical pavement, the software learns what cars, bikes, trucks and people look like in all different kinds of light, and how they behave — as a safety driver sits at the wheel, ready to take control during a "teachable moment."

"People are very focused on what they call edge cases," Rosekind said. "Those are those extreme, one-off kind of things that happen. If they happen once we should be able to learn from them so it never happens again."

ZOOX is joining a crowded field with the likes of Waymo, the Google spin-off, and Uber — not to mention many traditional automakers diving into the field of autonomous transportation. Like Uber, ZOOX plans to be both owner and operator of its self-driving fleet.

"That will change car ownership," Kerr said. "You're not going to need car insurance, you're not going to need car dealerships, that's going to really change society."

But Rosekind is focused on something beyond the economic implications: saving human lives by eliminating human error.

"My father was actually a San Francisco police officer — motorcycle officer — and was killed in the line of duty when he got hit chasing somebody that had run a red light," he said. "Autonomous vehicles — that represents a new tool that could absolutely get us to zero lives lost on our roadways."

BALEAF Board Member Highlight

Mark R. Rosekind, Ph.D.

By Robin Matthews

Greetings! For the past few years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families throughout the Bay Area, as well as to law enforcement civilians, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's Board Member Highlight is going to be on one of our newest Board members, Mark R. Rosekind, Ph.D. If the name Rosekind sounds familiar to you, it should. Mark's father was Barry Rosekind, who was an SFPD motorcycle officer who was killed in the line of duty in 1958 while pursuing a traffic violator. Mark was just 3-1/2 years old at the time, and his brother just 2 years old. Mark's mother is Marilyn Rosekind, who was one of the co-founders of BALEAF, and was President of the organization for its first 10 years!

Mark was born in San Francisco as a third generation San Franciscan. Following his father's death, however, the family moved to San Bruno, where he attended junior high school at Engvall and high school at Crestmoor. He earned his B.A. with honors from Stanford University, his M.S., M.Phil., and his Ph.D. from Yale University, and completed a postdoctoral fellowship at Brown University Medical School.

Mark is a passionate safety professional with more than 30 years of experience promoting innovations through science and leadership in complex environments. He is an internationally recognized expert on human fatigue and is credited with leading the field in innovative research and implementing programs in all modes of transportation. His work has been widely published, and his awards include the Lifetime Achievement Award from the National Sleep Foundation; NASA's Exceptional Service Medal, and six other NASA group/team awards; the Mark O. Hatfield Award for Public Policy from the American Academy of Sleep Medicine, two Flight Safety Foundation honors; and Fellow of the World Economic Forum in Davos, Switzerland.

Prior to his appointment with the NTSB, Mark founded Alertness Solutions, a scientific consulting firm that specialized in fatigue management, and served as the company's first president and chief scientist. He previously directed the Fatigue Countermeasures Program at NASA's Ames Research Center, and was chief of the Aviation Operations Branch in the Flight Management and Human Factors Division. He launched his professional career as the director of the Center for Human Sleep Research at the Stanford University Sleep Disorders and Research Center.

Before becoming NHTSA Administrator, Mark was appointed by President Obama and served as the 40th member of the National Transportation Safety



Mark Rosekind

Board (NTSB) from 2010 to 2014. He was the on-scene board member for seven major transportation accidents and participated in almost 50 accident Board Meetings, along with numerous NTSB public events on diverse safety topics. He advanced the agency's advocacy goals on substance-impaired driving, fatigue, fire safety, and rail mass transit.

In April 2017, Mark joined the executive team of Zoox, Inc., as the Chief Safety Innovation Officer. He will lead efforts at Zoox to safely develop, test, and deploy autonomous vehicles. Prior to Zoox, he was appointed by President Obama to be the 15th Administrator of the National Highway Traffic Safety Administration (NHTSA). Serving from 2014 to 2017, Mark led significant transformation, instilling a proactive safety culture while driving both the Agency and automobile industry to be future-oriented. His initiatives included the development and issuance of the first-ever Federal Automated Vehicles Policy, the founding of the Road to Zero coalition to develop a 30-year plan to eliminate traffic fatalities, and aggressive oversight of safety in the automobile industry, including leading the Agency through the nation's largest product safety recall in U.S. history.

When I asked Mark why he wanted to join the BALEAF Board, he told me, "With my mother having been the President of BALEAF for 10 years, there were many opportunities to support BALEAF over the years. It is a tremendous honor to now join the Board and support the BALEAF mission, and work with my mother for an organization that has meant so much to our family."

Mark has been married for 34 years, and has two grown kids; he enjoys every moment with the family. From a young age, he has loved magic and it has, and continues to be, a fun activity. He especially remembers levitating his wife in the air, 'zig zagging' her at the S.F. Press Club when he and his wife were in college, and helping a friend do the first magic illusion in space!

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you ever do.

Cheaper to Pay Overtime or Hire More Employees? Safety-Service Managers Say Overtime Wins Every Time

December 4, 2017

MARYLAND — Despite racking up thousands of dollars in overtime costs, public safety leaders across Washington County say they don't believe hiring more employees to work at a lower hourly rate is the answer to saving money.

Hagerstown Fire Chief Steve Lohr said his department budgeted \$250,000 to pay overtime expenses in fiscal year 2017 — and spent nearly every penny of it.

He said spending that amount was fairly small, compared to paying new employees a full-time salary, and taking on the costs of benefits and buying more equipment.

"Overtime is always cheaper than a full-time position," Lohr said.

The Hagerstown Fire Department is required to have 15 firefighters on duty at all times, and overtime costs can mount when personnel respond to a call toward the end of their shift and have to stay over.

If everyone worked a 40-hour work week, or 2,080 hours a year, the fire department wouldn't have to pay overtime. But the reality, Lohr said, is that vacation and sick days make it so most employees only work about 1,850 hours a year.

When that happens, administrators have no choice but to pay other workers overtime to cover the shifts.

"All of those hours add up," he said.

Lohr suggested people who favor hiring new firefighters also have to consider the cost of equipping them.

He said it costs upwards of \$10,000 to buy a firefighter turnout gear, an air pack and other necessities.

At the moment, the fire department is

short one deputy fire chief, one training captain and three firefighters.

In a perfect world, Lohr said he would have 4.5 firefighters for every one firefighter he has now. But the fire department gets by with the help of volunteer firefighters in the city and across Washington County.

Law enforcement

Hagerstown Police Chief Victor Brito said he agrees that it's cheaper to pay overtime costs, which in some cases are funded by grants.

He said officers, just like firefighters, draw overtime when they work past their shifts in the event of an emergency.

"We can't predict when something will happen," Brito said. "... When our services are needed, we have to respond."

He said officers also amass overtime when they have to testify in court.

"Overtime is something we'll always have in law enforcement," Brito said.

Just like firefighters, there are equipment costs to factor in. Buying each new officer a radio, sidearm, Tazer gun, handcuffs, pepper spray and other equipment costs \$8,902.45, he said.

That cost includes a body camera and a ballistic vest, which is custom fitted to each officer's individual physique.

"They're not shared from shift to shift," Brito said of the vests.

Officers started to wear body cameras after the 2015 incident involving Freddie Gray in Baltimore and similar ones in other parts of the country, where officers were accused of police brutality.

Washington County Sheriff Douglas Mullendore said that even if the sheriff's office wanted to hire more deputies, the

Gray case has made doing so more difficult because potential applicants don't want to face the unwanted scrutiny.

As a result, they seek another career path.

"It sounds simple, but quite honestly, hiring deputies is not as easy as that," he said.

Like Hagerstown firefighters and police officers, deputies typically accrue overtime when the job requires them to stay past their shifts.

Mullendore said the patrol division spent \$216,560 in overtime in fiscal year 2017, and has budgeted \$240,000 for fiscal year 2018.

Deputies also work overtime at Valley Mall and during extra-curricular activities at schools. But in those cases, the sheriff said, overtime costs are paid by the organization that hires the sheriff's office to provide security.

Mullendore said the FBI recommends that police agencies should have 1.6 officers for every 1,000 people. The sheriff's office has 1.2 deputies for every 1,000 people.

He said those deputies are responsible for patrolling 458 square miles.

"We do a really good job for the personnel we have ... I'm really proud of the staff we have and the job they do," Mullendore said.

Emergency services

R. David Hays, director of the Washington County Division of Emergency Services, said he agrees that in most cases, paying overtime is more cost ef-

fective than hiring new employees.

County officials recently budgeted for the hiring of eight new firefighters to work out of Washington County Special Operations headquarters on Frederick Street in Hagerstown.

He said each of those firefighters will cost \$62,500 per year in salary and benefits, for a total of \$500,000.

In all of fiscal year 2017, the division of emergency services spent \$317,760 in overtime costs, Hays said. A majority of that overtime, or about \$310,000, was compiled by 911 dispatchers.

He said the savings look good on the bottom line, but administrators have to consider the mental and physical impact the extra work is putting on the employees.

"It's a morale killer," Hays said. "We're experiencing that to some degree at the 911 center."

The center is required to have 10 dispatchers and supervisors on the day shift, and seven dispatchers and supervisors on the night shift, he said.

In some cases, Hays said, they have to work 18-hour shifts to cover the staffing requirements, then come back after a short break and do it all over again.

He said he believes the pay isn't suitable because of the responsibility that goes with the job.

The salary range for a dispatcher is \$33,110 to \$55,000 per year.

Supervisors earn a slight bit more.

From HeraldMedia.com

LEOSA (re)qualification in Northern Nevada
Nevada and Utah CCW Training/certification

Don Sloan
retired SFPD

Email or call to set up an appointment
dsloan1385@gmail.com
775-360-6734



Photo courtesy of Insp. Matt Perez

Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903

Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary

FD228

www.duggansserra.com

FD1665

J|C JONES | CLIFFORD

- ✓ Personal Injury
- ✓ Workers' Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

Integrity • Expertise • Results

www.JonesClifford.com

Tel. (888) 625-2251 or (415) 431-5310

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.



Representing SFPD officers in "on-duty" and "off-duty" injuries, workers' compensation and retirement claims since 1970.

"One law firm to handle all of your claims."

POA Mail

Editor —

While reading the *Journal* and seeing little tidbits regarding how the department's fleet is in bad shape and how the department needs more vehicles. Chief Scott had stated to the troops that the department has budgeted 4 million dollars to acquire approximately 60 vehicles.

I have seen these projections numerous times and from numerous administrations to be misleading for years during my time with Fleet Operations. Fleet is a political hot seat. You have to learn the players and the game - Admin Codes. You then have to wait out the Mayor's Budget Office and the Controller to see if the numbers are what you will get at the final reading. Which means if you started out with 100 cars it may be reduced to 25 cars due to budget cuts and redirecting the funds elsewhere. Fleet has always been a target since cars are expensive. A single completely outfitted patrol car can cost \$65,000.

Let's get back to the numbers. With 60 budgeted cars guess what, it has to be divided into replacing patrol cars, unmarked units, wagons, motorcycles large and light weight, specialized unit vehicles i.e. Crime Scene, EVOG, EOD, Public Affairs, Mayor's Security Detail and Property Trucks. EVERYBODY WANTS CARS. During my tenure, the fleet was close to 1300 pieces of equipment.

The main reason why the department has a failing fleet is City Hall is not willing to provide a replacement program which guarantees funds to purchase. Not having this program in place allows them to move monies calling it "cuts".

Other ways of getting specific vehicles is thru grants, which dedicates the vehicle to a specific location for its purpose. However, the department has to find funding to gas and maintain it which the grant will not. Therefore "cuts".

Do you see the game?

City Hall also wanted us to go "green" with the police vehicles. I have fought them on that and prevailed. Did you really want to drive a black and white Toyota Prius? I told them that the Admin cars will have some type of alternative fuel and the patrol cars will stay capable of emergency vehicle operations.

Please understand that 60 cars are just a drop in the bucket. Remember there are 10 district stations. If you give three new cars per station you have 30 remaining. Now divide the 30 into Admin cars-(Chief, Asst Chief, Cmdr, Capt. Lts, unmarked units i.e. Homicide SVU etc. and see what is left to give out. At least these 60 cars will have warranty coverage and not sit at the Corp Yard charging \$90 @ hr. labor. Take into consideration that there will be at least one vehicle totaled out from an accident per station a year so that will be 10 cars gone. So you can see the numbers will never catch up.

All I have to say is don't blame Fleet, they didn't do it....

Officer Richard Lee 115, Retired
141st Class of (1980)
6 years patrol
13 1/2 years Tactical SWAT
16 years Fleet Guy.

Editor *POA Journal* —

Upon reading the requirements for and statements made by Chief Scott as printed in the December issue of the *Journal*, I reflected on how happy I

am to be retired. The requirements for promotion according to the article are as follows:

Diversity of experience, Diversity or (should this be OF instead of OR?) race, Diversity of sex, Diversity of culture. The Chief the picks from a pool of candidates NOT in rank order.

I had never seen a case in my many years in the SFPD that diversity played a part in crime fighting, arresting criminals or investigating a crime. I did see how it divided a department when someone passed a civil service test and failed to gain a promotion. I saw how the results of a promotional test were thrown out because of a lack of diversity. It made no difference if people had devoted many hours of study in order to pass the test. That incident did not affect me, it did affect quite a few men and women that studied and passed the test, apparently no one could figure out a way to get the best and brightest promoted while using the diversity method.

I would have asked the Chief one simple question, where do ability, intelligence and dedication to police work belong in the selection of those promoted? From what I read diversity is more important than ability, compassion or desire to do a good job.

When Chief Scott was in the Los Angeles Police Department did he get promoted because of ability or diversity, when he was appointed Chief in San Francisco was it because of ability or diversity? I can only judge the Chief by his actions and words; therefore, I don't think ability was a major consideration in his promotions and selection.

Sam Hamilton

Dear Chief William "Bill" Scott —

With profound gratitude and deepest appreciation, we thank the San Francisco Police Department who courageously provided aid in our time of need.

In the midst of hardship and wreckage the first responders worked selflessly to protect and serve strangers in desperate need.

This critical and catastrophic event affected all those who live in Santa Rosa and the North Bay. Your presence was a wonderful reassurance that we would get through this tragic event.

You truly are defenders and protectors of the people. Thank you from the bottom of our hearts.

Sincerely the Santa Rosa Staff:
California Department of Tax and
Fee Administration
Santa Rosa Office

Dear SFPOA —

Thank you for your generous donation of \$5,000.00 to Make-A-Wish® Greater Bay Area. Your contribution helps make magical wishes of children with life-threatening medical conditions come true.

It is our goal to provide each wish child and their family with a wonderful experience — a bright oasis of normalcy during uncertain times. Having a wish come true is magical for a child. And for parents and siblings, a time to create new shared memories.

Amy Ziser
Events Director

Dear SFPOA —

Your caring support after the tragic event on October 1, 2017, means a great deal to the Las Vegas Metropolitan Police Department and our community.

There are simply no words to express our heartfelt thanks for all your support and sympathy you extended to our agency and community during this difficult time.

On behalf of the Las Vegas Metropolitan Police Department, thank you for your kindness. It is deeply appreciated.

Sincerely;
Joseph Lombardo,
Sheriff

Dear SFPOA —

The LVMPD Communications Bureau would like to thank you for your generous gift. As an agency, we have been humbled by the outpouring of kindness and support from people all over the world in response to the October 1st shooting on the Las Vegas Strip. A shooter took the lives of 58 people who were attending the Route 91 Country Music Festival and injured hundreds of others.

This tragic event tested us in unimaginable ways. We lost one of our own. Amidst these challenges, the dispatchers and call takers of our Bureau remain dedicated to this job they consider a calling. Thank you for standing with us during this difficult time.

Sincerely,
Captain Daniel Zehnder
Las Vegas Metropolitan Police
Department Communications Bureau

Dear SFPOA —

The Police Wives of Ohio would like to express our condolences in the passing of retired officer Herb Lee. We know he will be deeply missed and he will certainly never be forgotten.

Heather Neal,
Police Wives of Ohio

Dear SFPOA —

We are deeply saddened to hear of the injury suffered by one of your officers. If we can be of any help during the recovery process, please let us know. Thoughts and prayers from Ohio.

God Bless
Police Wives of Ohio

Greetings Brave Men & Women —

Thank you so much for all your help saving our beautiful Sonoma County.

With so much love & gratitude,
Jean Vontrende and
all of Sonoma county
Blessings to you all!

Dear San Francisco PD —

My name is Sarah and I am an 8th grader at Kenilworth Junior High School. I just wanted to thank you for what you have done for Sonoma and Napa County. You helped save people's lives by risking yours and helping the firefighters. You have protected houses from looters. I have friends who have lost everything and my P.E. teacher and librarian but the most important thing is everyone is ok and they are still alive. I have family who works as a police officer in SF and some who have retired too. Thank you so much again for what you do. I really appreciate it.

Sincerely,
Sarah Grenier

To all the members of the San Francisco Police Department, we would like to thank you for all your support in fighting the fires surrounding Sonoma County. We hope that you are all save, and we appreciate all that you have done.

Petaluma High ASB class

To the people of the
San Francisco Police Dept.—

We wish to send a huge thank you from the Oakmont community to all first responders who evacuated people and who battled the wildfires that devastated much of Santa Rosa and surrounding areas. We are forever grateful for all your hard and valiant work to save and aide our community. Our hearts go out to any of you who suffered in these fires.

Thank you again and again,
Oakmont residents

Dear San Francisco Police Dept. —

Thank you for sending so many officers to assist in Sonoma County during the fires. We are very grateful for your help to protect our community.

Best regards
Deborah & Terry Ivy
Santa Rosa

We really appreciate everything you've done thus far. Thank you for keeping us safe. Thank you for all of your hard work. Thank you for being a hero and an inspiration.

Napa County of Education

Dear SFPD —

Thank you so much for protecting our house in Larkfield. We really thank you for doing that and for coming all the way here to do it.

Julia Waller

Dear SFPD —

Thank you so much for protecting my house and leaving your area to come help Santa Rosa. We really appreciate all of your help. Could not have been back in our house if it were not for you.

Kimi Waller

Dear Chief Scott —

On behalf of my community, my neighborhood and ourselves, thank you!

During the recent conflagration here in Sonoma, we found your officers helpful, professional, respectful and patient.

Most sincerely and appreciatively,
Phil, Diane and citizens of Sonoma

Dear San Francisco Police Dept.—

Hello my name is Andrea. I am 10 years old and I live in Petaluma. Thank you for trying to calm the fires. You have saved many lives, worked very hard it is amazing what you do. You are on the news a lot thank you so much for all you've done for us and many more people that are all in the shelters. I bet it is hard to do your job but it looks so easy. It must be hard to stay away from your families in this time. Thank you, you are amazing kind and helpful. We would not be the same without you the fire would have spread all and many people could have died a lot more. We all appreciate your help. Keep doing your best.

Sincerely,
Andrea

Thank you, First Responders,

Your relentless fight for our safety was an incredible gift in this time of tragedy.

We are grateful beyond words ... for your heroism, bravery, selflessness, and dedication.

May God bless you abundantly.

From the depths of our hearts,
The St. Mark Congregation
Santa Rosa

(signed by more than 60
parishioners)

Opinion

The Sad Result of an Irresponsible Prosecution

By Judge Quentin Kopp, retired

Henry Ward Beecher in an 1882 sermon declared: "Any law that takes hold of a man's daily life cannot prevail in a community, unless the vast majority of the community is actively in favor of it. The law that are the most operative are the laws which protect life." I'm not sure if most San Francisco residents support, much less understand, the so-called "sanctuary" law enacted by San Francisco supervisors and mayors since December 1985. It took the form of a resolution asking then-Mayor Diane Feinstein to declare San Francisco TO BE A CITY OF REFUGE. It recited the Geneva Convention, ratified by the United States in 1956, and the Refuge Act of 1980, referred to an estimated 100,000 Central American refugees in San Francisco and proclaimed that "city Departments . . . shall not jeopardize the safety and welfare of law-abiding refugees by acting in a way that may cause their deportation" (emphasis added). Only three supervisors voted against the resolution, namely, then-Supervisors Bill Maher, Wendy Nelder, and me.

By October 24, 1989, I was in the State Senate and the Board of Supervisors, including Maher and Nelder, had unanimously enacted an ordinance affirming San Francisco as "a city and county of refuge". The law prohibited any city department or employee from assisting in enforcement of federal immigration law or revealing information about the immigration status of anyone "in the City and County of San Francisco, unless such assistance is required by federal or state statute, regulation or court decision." It barred cooperation with any Immigration and Naturalization Service "investigation, detention, or arrest procedures...relating to alleged violation of federal immigration law." In 1992 and 1993, then-Mayor Frank Jordan approved additional ordinances which, among other things, reiterated the "serious concerns" of the Board of Supervisors and him about coordination between San Francisco and INS employees.

In 2009, another ordinance, aimed at immigration status of a juvenile convicted of a felony as an adult in Superior Court was enacted, stating "...no officer, employee, or law enforcement agency of [San Francisco] shall stop, question, arrest, or detain any individual solely because of the individual's ...immigration status." On October 8, 2016, Mayor

Edwin Lee signed an ordinance stopping San Francisco police officers from detaining any illegal alien on the basis of a federal immigration detainer once the illegal alien becomes eligible for release from custody, except for an illegal alien convicted of a violent felony within the previous seven years who is currently charged with a violent felony and poses a public safety risk.

That's the legal background of the injustice of the acquittal last November of the illegal alien charged with the murder of Kate Steinle, killed on July 1, 2015. The defendant, who had been deported 7 times, was effectively represented by Public Defender Jeff Adachi's chief deputy, Matt Gonzales, one of the most capable, experienced criminal defense attorneys in California, with background in multiple murder trials. He was opposed by a deputy prosecutor without comparable experience who serves at the will of elected District Attorney George Gascón. Gascón's law enforcement history is that of a police officer in Arizona and Los Angeles, then as San Francisco's Chief of Police, before his curious appointment by Mayor Lee as District Attorney after the then-incumbent was elected California Attorney General in 2011. Gascón, while a member of the State Bar of California, has never tried any criminal case, or even a civil case, in his life. That's why he's constantly outmatched by Adachi and his competent deputies, including Gonzales. Don't blame them for doing their duty; get a new DA who's tried criminal cases.

State Bar Rules of Professional Conduct prohibit statement to media during a trial. The rationale is simple; prevention of jury consideration of media comments outside trial by competing attorneys. Gonzales analyzed and uttered claims about trial evidence very day during the trial of Ms. Steinle's alleged killer, who wouldn't have been in San Francisco but for San Francisco's "sanctuary" law and its implementation by then-Sheriff Ross Mirkarimi. Not once did Gascón's prosecuting deputy seek a court order preventing such running commentary. Trial Judge Samuel Feng was empowered by law to impose such silence upon attorneys on his own initiative. He didn't. Thus, has San Francisco been rightfully tagged a city with disgraceful laws treating federal immigration departments as untrustworthy enemies?

California Department Of Justice Bureau Of Firearms New Firearm/Weapon Laws

Urgent And Time Sensitive You May Be Impacted

Assembly Bill 1135 /Senate Bill 880 - Firearms: Assault Weapons

Effective January 1, 2017, firearms that currently have a "Bullet Button" will be considered assault weapons.

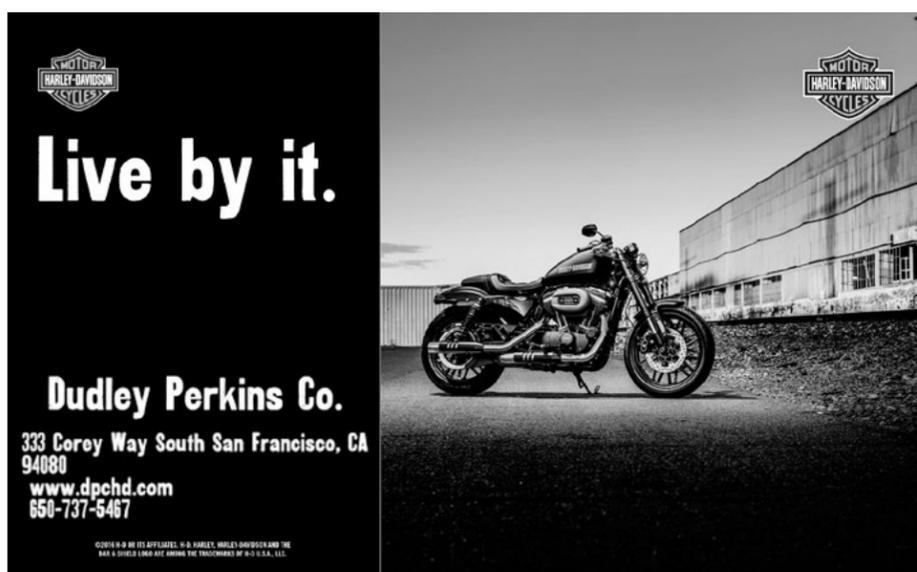
If you are in possession of an affected firearm, it must be registered by June 30, 2018.

- The law will revise the definition of "assault weapon" to mean a semi-automatic centerfire rifle or semiautomatic pistol that does not have a fixed magazine, but does have at least one specified characteristic.
 - o A rifle that has at least one of the following: pistol grip; thumbhole stock; folding/telescoping stock; grenade /flare launcher; flash suppressor; forward pistol grip.
 - o A pistol that has at least one of the following: threaded barrel; second handgrip; shroud attached to the barrel to protect the bearer's hand; ability to accept a magazine outside the pistol grip.
- The law will exempt from punishment a person who possessed an assault weapon prior to January 1, 2017, if specified requirements are met:
 - o The person lawfully possessed an assault weapon that does not have a fixed magazine, including weapons with an ammunition feeding device that can be removed with a tool, from January 1, 2001 to December 31, 2016.
 - o The person registers the assault weapon with the Department of Justice by June 30, 2018. The registration must be submitted electronically via the internet, through the California Firearms Application Reporting System (CFARS) at <https://cfars.doj.ca.gov>. The registration period is August 2017 through June 30, 2018.
- A "fixed magazine" means an ammunition feeding device contained in, or permanently attached to, a firearm in such a manner that the device cannot be removed without disassembly of the firearm action.
- The department is drafting regulations that specify the acceptable methods of registering an assault weapon.

Assembly Bill 857 - Firearms: Ghost Guns (Identifying Information)

- Commencing July 1, 2018, the law will require a person who manufactures or assembles a firearm to first apply to the Department of Justice for a unique serial number.
- Any individual, as of July 1, 2018, who owns a firearm without a serial number must also apply for a unique serial number by January 1, 2019.
- The law will prohibit the sale or transfer of a firearm manufactured or assembled pursuant to these provisions.
- The department is drafting regulations that specify the acceptable procedures for obtaining a serial number for a firearm that does not possess one.

For more information, visit our website <https://oag.ca.gov/firearms/>. To learn more about the firearm laws, refer to the CA Legislation Information page. <http://leginfo.legislature.ca.gov/faces/billSearchClient.xhtml>

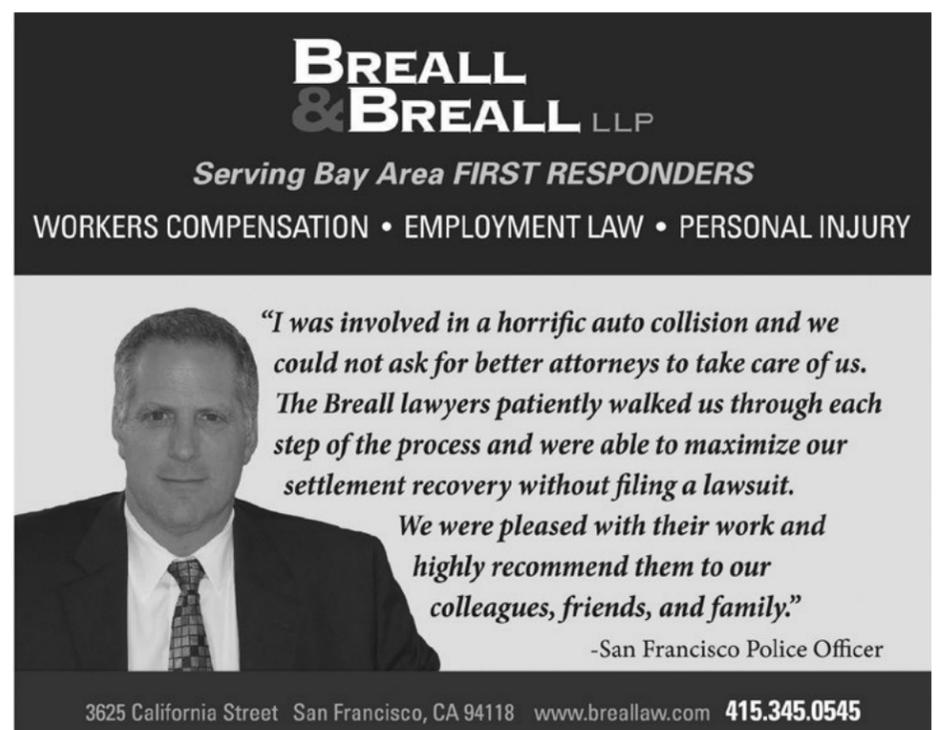


Live by it.

Dudley Perkins Co.

333 Corey Way South San Francisco, CA 94080
www.dpchd.com
650-737-5467

©2018 H-D IN DELAWARE. H-D, HARLEY, HARLEY-DAVIDSON AND THE BAR & SHIELD LOGO ARE AMONG THE TRADEMARKS OF H-D U.S.A., LLC.



BREALL & BREALL LLP

Serving Bay Area FIRST RESPONDERS

WORKERS COMPENSATION • EMPLOYMENT LAW • PERSONAL INJURY

"I was involved in a horrific auto collision and we could not ask for better attorneys to take care of us. The Breall lawyers patiently walked us through each step of the process and were able to maximize our settlement recovery without filing a lawsuit. We were pleased with their work and highly recommend them to our colleagues, friends, and family."

-San Francisco Police Officer

3625 California Street San Francisco, CA 94118 www.breallaw.com **415.345.0545**

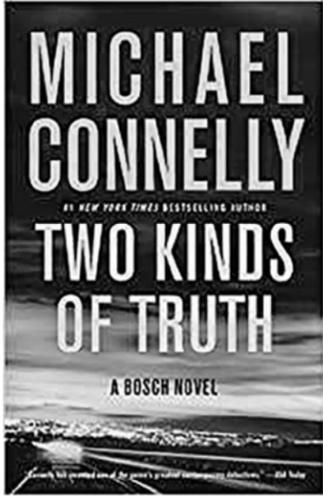
* The POA has verified that this quote was made by an SFPD member.

Book Reviews

Two Kinds of Truth

By Michael Connelly
Reviewed by Dennis Bianchi

Michael Connelly is the bestselling author of twenty-eight novels and one work of nonfiction. With over sixty million copies of his books sold worldwide and translated into thirty-nine foreign languages, he is one of the most successful writers working today. A former newspaper reporter who covered the crime beat at the Los Angeles Times and the Fort Lauderdale Sun-Sentinel, Connelly has won numerous awards for his journalism and his fiction. Michael is the executive producer of BOSCH, an Amazon Studios original drama series based on his bestselling character Harry Bosch, starring Titus Welliver and streaming on Amazon Prime. He is also the executive producer of the documentary film, *SOUND OF REDEMPTION: The Frank*



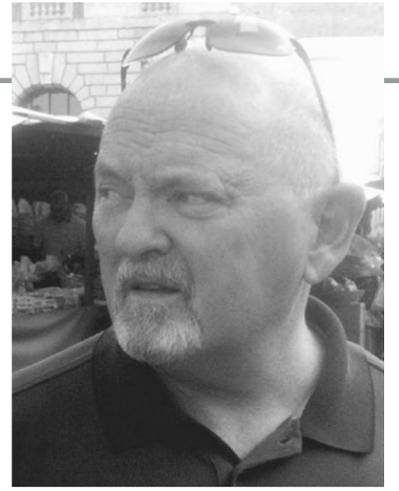
Morgan Story.

Harry Bosch has been the mainstay of Mr. Connelly's writing for more than twenty years. He has created a few other characters along the way, such as a half-brother for Bosch, Mickey Haller, originally named The Lincoln Lawyer. He recently published a Los Angeles Police Department crime novel with a new character, Renee Ballard, a young, bright, dedicated but frustrated detective working the night shift and handling initial investigations, then having to give them up to the day shift detectives. Titled, *The Late Show*, the book is interesting and timely, as usual for Mr. Connelly. Harry Bosch, however, is the focus of *Two Kinds of Truth*. His brother, Mickey Haller has an important role in the book but it is Harry around whom the story revolves around.

Harry is no longer with the LAPD.

He is working cold cases for the San Fernando Police Department. There are three plot lines running through the novel: a cold case homicide, a current double homicide which Harry is asked to assist with and, an accusation made against Harry by a convicted murderer from thirty years before when Harry was working homicide cases in Los Angeles. Two of the plot lines dominate the story but Mr. Connelly does a good job tying up all three by the end of the book. One resolution is a true surprise. There is nothing to give the reader any notice of how the case is resolved.

Not to give away any of the mystery or surprise, Harry is asked to go under-cover in an operation involving prescription drugs being sold on the black market. That section of the book will raise your ire as much as anything the author has written before. It has a resolution but Harry recognizes it will be short-lived. The drug business in the United States is too large and lucrative to be controlled or eliminated with one case. It is also the part of the book I found a bit unrealistic. Harry has always been identified as a former



Marine who fought in Viet Nam as a "tunnel rat." It seems to me that he would be a bit "long in the tooth" to be doing battle with two tough Eastern European thugs, but Mr. Connelly writes it up that way.

The title comes from Harry musing: "[Bosch] knew there were two kinds of truth in this world. The truth that was the unalterable bedrock of one's life and mission. And the other, malleable truth of politicians, charlatans, corrupt lawyers, and their clients, bent and molded to serve whatever purpose is at hand."

The book is a good read. I was surprised to see that more than 400 pages had disappeared so quickly.

California

By Kevin Starr
Reviewed by Dennis Bianchi

Kevin Starr was born in San Francisco, California. He was a seventh generation Californian. He lived in a public housing project and attended St. Boniface School in the Tenderloin neighborhood. He later graduated from the University of San Francisco, where he was the editor of the school's paper, *The Foghorn*. He served for two years in military service as a lieutenant in a tank battalion in Germany. Upon release from that service he attended Harvard University, earning both an MA and Ph.D. in American Literature. After teaching at Harvard for a few years he returned to San Francisco where he was an aide and speechwriter for Mayor Joseph Alioto. He was eventually appointed to the position of San Francisco City Librarian. Beginning in 1973, Mr. Starr wrote nine books on the history of California, six of which are part of his *American and the California Dream* series. He lectured at several California universities. He was appointed as California's State Librarian in 1994 and served in that position until 2004. Mr. Starr died January 14, 2017.

I came to this book serendipitously. While visiting the California State Capitol in Sacramento I struck up a conversation with a gentleman whose name I didn't ask, but he was working as a guide and/or security person inside the State Assembly's Gallery. He was an excellent source of information, pointing out things we would likely have missed and answered every question I put to him. When I asked if he would recommend a good book on the Gold Rush era of California he recommended, *The World Rushed In*, by J. S. Holliday. I began reading that book, which relies heavily upon a large cache of personal letters and diaries written by a prospector of that era named William Swain. I realized that I was having difficulty reading the sections of that book where the personal letters were printed in their entirety. There was a feeling of "too

much private information" for my tastes and then I recalled that the guide and I had agreed that anyone wishing to read about California would be well-served by any book by Mr. Kevin Starr. I did a bit of research and discovered that he had attempted to distill his large series of histories of California into one concise book: *California: A History*. It turned out to be an excellent choice.

More food for thought was found upon reading that Spanish remained one of the two official languages of California in 1879, twenty-nine years after becoming a State.

Mr. Starr begins in the early 16th Century as many different Spanish explorers arrived, and later in the century, the British navigator Francis Drake. He moves quickly along through the next two centuries, taking note that the Jesuit priests had attempted to form missions in California before the Franciscan friars. It is the 19th and 20th Centuries that receive most of his coverage. As the book was published in 2005, he only very lightly focuses on this current century.

His writing is clear and occasionally witty. Mr. Starr may be a great researcher and fine historian but he doesn't write dry, boring sentences. He encourages the reader to keep turning the pages. I particularly enjoyed his sections on the years just prior to the Gold Rush Era, the Era itself and, what followed that huge expansion of population in the state.

He writes how the rush brought primarily men, about how, "...life in Gold Rush California could also be nasty, brutish, and short. One out of every twelve forty-niners would lose his (or her) life en route to, in, or returning from the mines. Accidents were frequent. Cholera and other fatal diseases posed a constant threat. (An outbreak of cholera decimated Sacramento in 1850)." As the Rush was in progress San Francisco

boomed as well, with corresponding problems. While writing about homicide rates during the Era he quotes a former San Francisco deputy police chief, Kevin Mullen, who documented, "San Francisco averaged a homicide rate of 49 per 100,000 between 1849 and 1856, six times the 1997 homicide rate of that city."

During these years political leaders were attempting to make the region a



million people. The State is as the author describes: "This nation-state, this world commonwealth..." He also begins the story with the sentence, "First described in a bestseller, California entered history as a myth." He was referring to a book written in 1510 by Garci Ordenez de Montalvo, *Las Sergas de Esplandian*, (*The Deeds of Esplandian*). The prose romance was describing how the followers of Queen Califia, a race of black Amazons assisted at the siege of Constantinople. It was believed at the time that California was "... an island on the right hand of the Indies...very close to the side of the Terrestrial Paradise."

I highly recommend this book if you want to see how such a place described as above became the sixth largest economy in the world. It may also spur you to read the more complete works of Kevin Starr. We were lucky he left us such a fine legacy.

Thank you

This is a word of thanks, first to Ray Shine, the Editor of this fine paper. He does an excellent job of editing and getting it published every month, without fail. Second, I would like to thank all of you who read my reviews, particularly those of you who take the time to tell me you read them. I especially want to thank my wife Laura, who proofreads and edits everything I write before it gets submitted. She has a great eye and has saved me many embarrassing moments.

Happy New Year to all of you.

Dennis Bianchi

www.Iris.com

Restraining Order Prevents LVMPD from Forcing Officers to Work Overtime

December 1, 2017

LAS VEGAS, NV — A judge issued a restraining order preventing the Las Vegas Metropolitan Police Department from forcing officers to work overtime.

The order for the plaintiff's motion for a preliminary injunction was issued Wednesday after a review and consideration of the points and authorities on file.

Metro officers had been working mandatory overtime since the 1 October shooting.

The court's ruling and notes are below:

The Court had an opportunity to review Article 18.4 of the Collective Bargaining Agreement between the Las Vegas Metropolitan Police Department and the Las Vegas Police Protective Association, and article 18.1 Work Week

of the CBA sets forth and defines that Metro and the PPA agree that the normal paid weekly working hours shall be 40. However, if mutually agreed, an alternate work schedule of 80 hours bi-weekly may be utilized.

Article 18.4 defines overtime as additional compensation earned by an employee who is held over on his regularly scheduled tour of duty or is requested to return to duty at a time that is more than 12 hours after notice is given.

Based upon the clearly defined 40-hour work week and overtime under the CBA, the Parties negotiated the Tour of Duty (under Article 18.2) and Tour of Duty Change (under article 18.3). Of paramount importance, PPA is requesting this Court to interpret the CBA and determine whether, pursuant to the terms and conditions of the CBA,

Metro can force mandatory overtime upon PPA members. Nevada Revised Statute Chapter 288 is the basis for this request, as the Employee-Management Relations Board (EMRB), without an express statutory grant of jurisdiction, does not have the authority to construe the provisions of an existing collective bargaining agreement or contract. Construing such provisions is reserved for the courts, pursuant to NRS Chapter 30.

In addition, the EMRB does not have the power to issue a preliminary injunction, and the instant matter is ripe for judicial review. Injunctive relief is the sole jurisdiction of the courts pursuant to NRS Chapter 33 and NRCP 65. Lastly, the Court has considered (1) the likelihood of success on the merits; (2) the threat of irreparable harm; (3) the relative interests of the parties; and (4) interest of the

public. In light of the foregoing, Plaintiff's Motion for a Temporary Restraining Order shall be GRANTED. Additionally, the Court shall require a minimum bond in the sum of \$1,000.00, and the Court shall set a status check for the Parties on December 5, 2017, at 9:00 am to set an evidentiary hearing for determining whether to grant a preliminary injunction in the instant action.

Counsel for Plaintiff shall prepare a detailed Order based not only on the foregoing Minute Order but also on the record on file herein. This is to be submitted to adverse counsel for review and approval and/or submission of a competing Order or objections, prior to submitting to the Court for review and signature.

From *LasVegasNow.com*

Some Austin PD Officers Already Putting in For Retirement After Contract Was Stalled

December 19, 2017

AUSTIN, TX — Austin police officers have exactly two weeks to decide whether or not they will keep hashing out a new contract with the city.

Austin Police Association board members already said in a poll they don't want to negotiate any further at this time. On Sunday and Monday, officers will be polled on whether they want to, and a decision will be made from there.

If the association chooses not to continue current negotiations, APD will go back to operating under the state's basic civil service regulations. APA President Ken Casaday says officers worry that if that happens, they'll lose some of their pay and benefits.

Only two days after city council members decided not to move forward with the contract as it was, Casaday says five officers have already put in for retirement, and he expects more to do so in the coming days.

"We're expecting somewhere between 25 and 50 to leave," Casaday said. Almost 150 current officers are eligible to retire by the end of December.

Retirements aside, Casaday warns that if APD turns back into a simple civil service department, "You could see officers leaving here that are young officers going to other departments that are very supportive of their officers, like Fort Worth."

Without a contract, Casaday says the city will see more expenses from the department.

"We will just have to cover patrol shifts with overtime or moving detectives out of detective bureaus to cover patrol," he said.

"It's absolutely not ideal," said APD Police Chief Brian Manley. "It's not where I want us to be as a department, because we can't provide our best level of service."

Chief Manley says he hopes his officers will stay because they want to serve — and serve in Austin. "That's just the decision each and every one of them needs to make, and I'll respect the decisions that each one of them make," he said.

Casaday says even if the APA chooses not to move forward now, negotiations could be revisited at any point in the

future.

"Once we get a new city manager and that city manager gets to get their feet under them, then that's the time that I think is probably the best time to go back and try to fix this contract," Casaday said.

Austin's new city manager could be announced Tuesday.

Sticking point over the Citizen Review Panel

Austin having a six person Citizen Review Panel is one of the few outlines the public has inside the police department. However, after a report by the Texas Criminal Justice Coalition explaining how the panel has no essentially no power to impact policy, activists wanted a change.

The problem, says Chris Harris with Grassroots Leadership, in his view, is for years APD took those recommendations right to the trashcan. The city council rejected the contract and his group called on them to do so. He wants that citizen board to be able to launch investigations, subpoena officers and possibly punish those who they believe crossed the line.

"These reports are not really helpful in tackling individual issues," said Chris Harris, with Grassroots Leadership. "Right now they are completely reliant upon the investigation conducted by other police so really the police are policing themselves and our civilian review panel just get to look over their shoulder and see what they did."

"I think it's a waste of time. To me, subpoena power will do them no good. It just wouldn't," said Casaday.

Asking for subpoena power for the civilian review panel has gone nowhere in the past. Positions on the citizen review panel are politically appointed and law enforcement is wary to have amateur investigators watching over their backs.

Casaday liked what was in the proposed contract.

"It's the most transparent thing in the state and that's the only thing I can say. It's by far, I mean, by leaps and bounds," said Casaday.

This disagreement will continue into whatever the talks between the city and the association turn into.

From *KXAN.com*

First Responders, Families Fight For PTSD Coverage Under Workers Comp

December 11, 2017

First responders run towards crashes, emergencies and catastrophes, not away from them. And for some, their experiences are leading to post traumatic stress disorder. But in Florida, first responders who develop PTSD on the job don't get compensated, unless they have a physical injury as well. Now there are efforts at the statehouse to change that. A note to listeners, the following story includes frank discussion of death and suicide.

For many first responders, post-traumatic stress disorder is becoming part of the job. The condition follows exposure to death, injuries or violence. Those affected may have flashbacks, nightmares, and they can become aggressive or destructive. Michael Gluchowski from Springhill is a retired New York state trooper.

"For seven years I was in a nightmare. PTSD is a parasite in the brain. If it's not taken care of, controlled, then it grows and it eats your brain," Gluchowski said.

For some first responders, PTSD is deadly. Megan Vila's brother Stevie La-

Due was a firefighter paramedic for the City of Tampa.

"The research is out there. Firefighters are three times more likely to die by suicide than they are to die in the line of duty," Vila said.

LaDue developed PTSD after 29 years of service, responding to countless traumatic incidents. He ultimately wasn't fit to work.

"He along with his Captain Lawson Carter filed a worker's compensation claim on his behalf. They pulled him out of work, and he was seeing the city psychiatrist for two months," Vila said.

The city denied LaDue's workers comp claim, because he didn't have a physical injury as well, a requirement under current Florida law.

"My brother was forced to pay back the two months of work that he missed. And this put him into a deeper depression," Vila said. "My brother took this to me on my back patio before he took his life. I'm sorry. And I am making it my mission to change this law."

Now Vila is working to ensure first responders get the medical treatment

and paid leave her brother was denied. Plantation Democrat Lauren Book is sponsoring a bill in the Senate that would allow compensation for PTSD on its own.

"It's our duty to address this growing crisis and support the men and women who never fail to support us and our communities," Book said.

The measure would only apply to first responders who witness or arrive at the scene of certain incidents like murders, suicides, and mass casualty events. And a licensed psychiatrist would have to diagnose the condition. Dozens of first responders and family members came to a recent Senate committee to show their support for the measure. Rocco Salvatori is with the Florida Professional Firefighters Association.

"Because of the stigma associated with talking about some of these things, this may have been just as scary for some of these people as wrestling with a bad guy, or reaching for their gun, or running into fire, or driving their ambulance towards machine gun fire," Salvatori said.

The Florida League of Cities spoke against the measure, citing concerns about potential fraud and costs to local government. It's not yet clear what the change could cost governments or insurers. But Megan Vila says under a similar law in Minnesota, the impacts have been minimal.

"The claims that were diagnosed and got treatment, from 2013 until now, they've spent \$1.2 million. \$1.2 million. I mean really, that's nominal with what we spend as a state, and what we could potentially give to our first responders," Vila said.

The committee ultimately passed the bill. It has three more stops to go before the floor.

The move comes at a time when a first responder to the Pulse night club shooting was fired after developing PTSD. Omar Delgado says he was wrongfully dismissed because of his condition, and he'll lose out on retirement benefits because of it.

From *WGCU.org*

Classified Ads

For Sale By Owner

BEAUTIFUL CUSTOM-BUILT 2,220+/- Sq. Ft. 3 bedroom, 2 bath, single-level home, w/ large home office (4th bed room?) on manicured 1+ acre lot in the exclusive Sayoma Estates area, 4 miles West of Placerville. Fully fenced backyard with native Oaks, gardens, waterfall, dipping pool, "Party Pad" w/ fire pit, deck with fan & misters. 2 storage buildings and a covered (detached) car port. 720 Sq. Ft. three-car garage with attached 200+ sq. ft. work shop (air conditioned) & wired for 220v. Spacious kitchen and breakfast nook with hardwood floors, black granite food-prep island and counter tops and Electrolux double-ovens and gas range. MUCH, MUCH more! Must see! Asking \$675,000. Call or e-mail Rene for more details or appointment. (530) 295-0946 (landline) (530) 391-2994 (Mobile), goldcountryreaper@comcast.net

Hunting Trip

COLORADO ELK AND DEER HUNTING. Three private ranches. \$1500 trespass fee. Call Bob Brodnik 415-320-0628

Vacation Rental

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO RENTAL-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at www.flipkey.com/kihei-condo-rentals/p317667 or www.VRBO.com/221566. SFPD/SFFD discount. Contact Alan or Laurie McCann 925-260-2904

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

Wanted

SEEKING INDUSTRIOUS TEEN for a part time, monthly job. About 2 hours of work each month maintaining yard of elderly couple in the Outer Sunset. Involves removing weeds, and trimming hedges. I will provide equipment. Please provide own transportation to residence. Contact Shirley: loveth giants10@gmail.com

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. re neg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

January Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Wishing you only the very best in the New Year and all year long!

- | | | |
|-------------|----------|------------|
| NEW YEAR | HAPPY | SPARKLERS |
| BUBBLY | HOLIDAY | TUXEDO |
| CELEBRATE | JANUARY | DANCES |
| CHEERS | MEMORIES | FAMILY |
| CONFETTI | MUSIC | TRADITIONS |
| FESTIVITIES | PARADE | JOYFUL |
| GAMES | PARTY | CALENDAR |

P	Y	B	R	Y	F	G	W	R	D	H	W	C	X	G
O	P	V	P	X	T	R	A	D	I	T	I	O	N	S
R	P	V	K	Q	J	R	C	M	D	M	G	T	E	R
S	A	H	K	E	O	S	K	E	E	U	N	I	W	E
R	H	D	B	G	Y	H	R	M	N	S	T	J	K	L
E	L	O	N	D	F	I	H	O	L	I	D	A	Y	K
E	X	T	T	E	U	V	M	R	V	C	Y	N	C	R
H	B	U	B	B	L	Y	S	I	Y	W	T	U	Q	A
C	E	L	E	B	R	A	T	E	D	A	R	A	P	P
C	Y	K	T	P	A	S	C	S	C	V	A	R	R	S
N	D	I	T	T	E	F	N	O	C	N	P	Y	P	N
Y	Q	M	B	F	Y	L	I	M	A	F	A	A	H	Y
N	E	N	H	N	W	N	V	R	R	G	J	D	C	L
Y	E	D	O	D	E	X	U	T	K	H	F	H	I	P
C	I	F	E	U	N	C	W	P	M	J	G	E	B	D



Realize Your Full Potential In Your Next Interview

Coaching for promotional exams:
individuals and study groups

Gloria Cohn
650.906.4155

gcohn@gloriacohnconsulting.com
www.gloriacohnconsulting.com

John Scarsella

Corrales Family Member

415-302-9081

J_scarsella@allwestern.com



All the knowledge and experience you will need for your mortgage needs.

- FHA
- VA
- JUMBO TO 90%
- LOW DOC
- Bad Credit loans



Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Seals Win in Manteca

CHECK IT OUT: On Friday December 8th, the Seals tournament team competed in a one day law enforcement Toys For Tots softball tourney at the Big League Dreams Sports Complex in Manteca. They started playing at 8am on

a cold and crisp morning where it was 38 degrees at game time with frost still on the outfield grass.

The cold weather and only nine players lead to a very cold performance by The Seals. They didn't win this first game and didn't win the second game as well in what was considered the bracketing part of the tourney — they were competing for either the A or B Bracket.

After their dismal playing on either defense or at the plate in the early games, the Seals found themselves as the eight seed in the B Bracket where it would be "one and done" from there on out. Well, two players finally arrived to fill the team up to eleven and the The Seals went on a run. They were able to go on a three game winning streak and prevail over the other seven teams in that B Bracket to win it all.

The real winners in this tournament were underprivileged kids in the area as every ball player in this tournament (approximately 180 officers or sheriffs) was required to bring an unwrapped gift in order to participate. The toys were evenly distributed to various organizations in the area thanks to tournament organizer Mitchell Brouillette of the Brentwood PD.

As far as the Seals who played that



Seals in Manteca: Front Row (L to R): Will "Backpack" Palladino, Tyler "TD" Dove, Nelson "Poppo" Ramos, Mike Hara, and Nick "Someguy" Shihadeh. Back Row: Dustin "Moose" Colclough, Casey Heidebrecht, Mike Alexander, Brian Leonard (Pleasant Hill PD), Eric "Snatch" Barreneche. Not pictured, Ray Biagini.

day the list is as follows: Will "Backpack" Palladino, Tyler "TD" Dove, Nelson "Poppo" Ramos, Mike Hara, Dustin "Moose" Colclough, Casey Heidebrecht, Mike Alexander, Brian Leonard (Pleasant Hill PD), Eric "Snatch" Barreneche, Ray Biagini and yours truly (I turned 55 years old recently and kept up with these younger players the best that I could).

As far as standouts for The Seals this day, the defensive MVP was "TD" Dove who played an excellent outfield all through the 5 games. When it came to the offensive production, all Seals hit the ball well when it counted; but, it was "Ray Ray" Biagini who stood out amongst everyone as he hit bomb after bomb after bomb throughout the tour-

ney. Kudos to The Seals for representing at a tourney that was a well worth cause!

Come Play Ping Pong

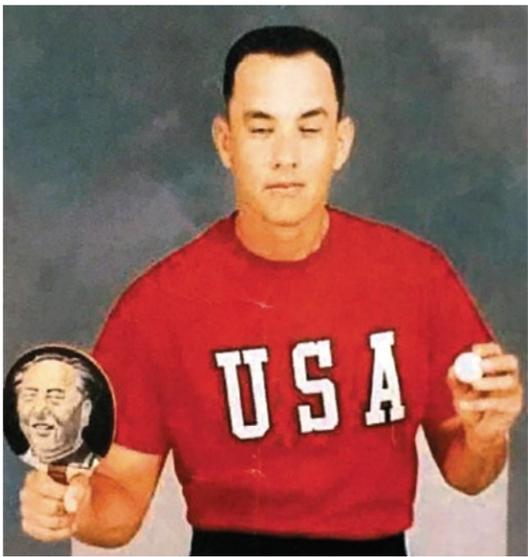
Check out the PING PONG flyer in this same sports section announcing Will "Backpack" Palladino's next "morale boosting" event for department members. It's a ping pong tournament slated for the night of Thursday, January 25th, at Spin (690 Folsom in The City), which is a club that's set up as a ping pong palace that serves food and drinks. Come one, come all, as everyone will have a ball. First 30 people who register with Backpack are in. Hope to see you there.

That's all for now...Stay well and safe and So See Ya next month....

PING PONG

Brought to you by your
2017 A division softball champs

Southern Station



Ping Pong tournament open to anyone
from any station!

Double Elimination first 30 people to sign up

Cheerleaders are welcome

JAN. 25, 2018 (THURS)

@SPiN 8• 690 Folsom St.

(parking garage next door)

Please RSVP quickly to Palladino (650-218-9287)

and no flakes please

Dieting for New Year's Resolution? Read Labels Carefully



© J. Nostraten
www.mchumor.com

The Loons Nest Report

By Ed Garcia, SFPD Retired

Faulkner Wins Third Consecutive Club Championship

The Las Positas Golf Club played host to the Loons Nest 31st Club Championship on October 30th. On this day the defending Club Champ Dan Faulkner and former Club champ Bruce Lorin played out one of the finest matches in Loons' history.

The Loons set out on an overcast, cool morning with light winds which broke into a day of sunshine and scattered clouds. Recent rains had softened the course and the greens were rolling at a moderate pace.

Faulkner and Lorin both opened with front side scores of thirty-five, one



in third place.

Second flight low gross competition saw Roy Sullivan run away with first place. Roy posted an 84, which included a birdie on the very challenging 18th hole. Roy finished six strokes ahead of Tom Hanacek, who posted a score of 90. Mark Palmer made a good run at Hanacek, picking up several pars on the back nine only to run into a triple bogey on the 17th and a bogie on the



Kitt Crenshaw with Low Net Winner Bruce Lorin



Three Time Champion Dan Faulkner with 2nd Low Gross finisher Greg Buhagiar.

stroke under par. Lorin picked up birdies on the 2nd and 3rd holes. Faulkner matched this with birdies on the 2nd and 8th holes. Bill Toomey, Steve Morimoto and Steve Moss all posted front side scores of 39.

As the Loons turned to the back nine Faulkner continued his hot play picking up four birdies on the back nine! The Loons archive staff did some research and were unable to find another tournament nine hole score with four birdies. Greg Buhagiar came to life on the back nine, picking up birdies on the 10th and 16th holes and finished with a round of 76.

Bruce Lorin completed his back side with a score of 37 for a total of 72 strokes, even par for the event. Faulkner's two under par score of 70 gave Dan his third straight Club Championship. Lorin's net score of 65 moved him into 1st low net in the flight, allowing Buhagiar to move into 2nd low gross in the first flight. In the battle for 3rd low gross Steve Morimoto and Steve Moss had quite a battle. Morimoto had a three stroke edge through the 16th hole, but ran into double bogeys on the 17th and 18th holes. Moss managed to bogey the 17th and pick up a par on the finishing hole to fire a round of 78, one stroke ahead of Morimoto. Robert Vernengo's net score of 69 gave him 2nd low net in the first flight, followed by Morimoto at net 72

18th. Palmer finished with a 92 for third low gross in the second flight.

Second flight low net play saw Jim Dudley score a firm victory, as he posted a net score of 68. Dudley birdied the 8th hole and finished with two pars to cruise to victory. Art Stellini finished in 2nd place with a net score of 72, followed by John Murphy at net 76.

Dan Faulkner took the Long Drive contest with a shot of 301 yards on a soft fairway; a tremendous shot to be sure. The four first place winners in Close to the Hole contests were Bruce Lorin, Bill Toomey, Steve Morimoto and Mark Palmer. Second place prizes went to Bill

Toomey, Dan Faulkner, Kitt Crenshaw and Bruce Lorin.

Upon the completion of play the Loons headed to the buffet lunch and awards ceremony and raffle. This was the first event at Las Positas involving a meal and the staff did a good job.

Do turkeys fly and where do they sleep?

As much as turkeys are an important part of the American experience and great to consume on holidays, many people ask, "Do they fly?" and "Where do they sleep?" Well these questions were answered when early arriving Loons parked their cars at Las Positas. An area of the parking lot that borders the Livermore airport has a long row of trees that are heavily leaved.

As we arrived, there were about thirty turkeys on the surface of the parking lot and an equal amount in the trees. We saw the birds coming down from the trees one by one, with approximately one minute intervals between descents. The turkeys aviation efforts were hardly impressive, as their efforts looked half like flying and half like a flop. There was no graceful flight to be seen.

Upon landing they would walk about and spread their feathers and walk toward the course for breakfast.

Our next event will be the Two Man/Best Ball event in February, so watch your email for information.



Turkeys sleep in trees.

Loons Nest Scoreboard Club Championship

Player	Gross	Net
Faulkner	70	68
Lorin	72	65
Buhagiar	76	74
Vernengo	78	69
Morimoto	79	72
Toomey	82	73
Sullivan	84	72
Honniball	85	73
Brophy	87	80
Sharron	87	76
Dudley	89	68
Garcia	89	77
Hanacek	90	74
Simpson	90	75
Stellini	91	72
Crenshaw	92	77
Palmer	92	75
Wisner	92	76
Murphy	93	76
Jonsson	95	76
Meixner	101	79
Detrich	102	78
O'Shea	102	81
Flynn	103	78
Fontana	104	83
Dito	105	78
Balestreri	107	85
Carey	108	79

Long Drive Winner
Dan Faulkner 301 yards

Close to Hole Winners

Hole #4		
1st	Lorin	10' 11"
2nd	Toomey	16' 2"
Hole #8		
1st	Toomey	5' 5"
2nd	Faulkner	11' 6"
Hole #11		
1st	Morimoto	3' 6"
2nd	Crenshaw	7' 3"
Hole #15		
1st	Palmer	15' 4"
2nd	Lorin	24' 4"

Department Hoops Write-Up

By Commissioner Steve Coleman

The Tenderloin Rats are off to a 2-0 start, led by the veteran play of AJ Holder and former league MVP Paul Vainshtok. Vainshtok is the backbone of the team and when a bucket is needed, the Rats have looked his way. After the Christmas break, they find themselves tied for first place and are looking like a strong contender this season.

The SFPD Cadets consist of fifteen players, all who are either college graduates or are currently full-time college students and detailed to either the Public Safety Building or any of the ten district stations/specialized units. On top of having the responsibility of attending school and work, two Cadets on this team are also part of the SF PAL Cadet Program who hold the rank of Cadet Sergeant and Cadet Captain.

The first two games played by the Cadets were close, but ultimately ended in defeat. The Cadets lost an opening day overtime thriller to Park by one point, with a final score of 46-45. In week two, the Cadets lost to the Bayview Pit Bulls 54-40. The top scorers for the Cadets

have been Antonio Aguilar (Norten Station) and Karl Mabunga (Police Headquarters/Public Safety Building). The Cadets are making improvements and adjustments that will be needed to win the next few games. I've heard they're looking forward to breaking Missions two time defending champions streak.

The Mission Diablos have put together another solid team this season. Mission lost some key players from last year's championship squad, included long time coach and team captain Craig Tiffe. Adding Calvin Douglass to the mix will help offset the sting of losing Tiffe. Mission returns a core group of players that are responsible for back-to-back championships. Let's see if the Diablos can win an unprecedented three straight championships.

The Bayview Pit Bulls have added a lot of young pieces this season, who've blended in nicely with the veterans. Newcomers Rodney Freeman, Declan Maher, Dominic Coyne, and Mariano Flores have teamed up with longtime Pit Bulls Erick Solares and Tommy Fong to jump out to a 2-0 start for the 2017-2018 campaign.

The Southern Bees have consistently been in the playoff hunt over the past few years. The Bees fell short last season losing a close and hotly contested game to Taraval in the semi-finals. With many of the veteran players returning, Southern is looking to compete with newcomers Vince Fontella, Jerome Pasung, Vinny Pachetti, and Gerry Newbeck now in the mix. Overall, Southern has a solid balance and look forward to being a force in the league once again this season.

After not making the playoffs for the first time in twenty five years, The Hall went into rebuilding mode. Veterans Quoc Do and Kevin Murray were brought in to matchup with Nestor, who's been in training at the Olympic Club all year. The Hall has jumped out to a 2-0 start, despite Tommy Moran



missing both games. The Hall is looking forward to Moran returning after Christmas and are looking for the top seed in the playoffs.

The Central Diners have also put together a solid squad this season. Wil Levy and Nick Sherry have joined Jones and Derek Christiansen, and will present a serious challenge to the rest of the league. With the size of this group, the insiders of the league say the championship will run through the Central

this year.

The Park Islanders, Northern Bulldogs, and Ingleside Iguanas are also looking to make some noise in the league this season. We'll hear more about those teams in next month's article. The beginning of the basketball season is always special. After all of the pre-season hype, seeing the newcomers join the veterans and watching everyone come together is a joy. We hope to see all of you out on the hardwood soon.

SFPD Basketball League Standings

Through 1/1/18

Teams	Record	GB
Bayview	2-0	-
Tenderloin	2-0	-
The Hall	2-0	-
Central	1-1	1
Mission	1-1	1
Park	1-1	1
Southern	1-1	1
Ingleside	0-1	.5
Northern	0-1	.5
Cadets	0-2	2
CHP	0-2	2

Local Heroes Night



VS.



January 25th, 2018
Thursday | 7:30pm
Oracle Arena

• Bring your family and friends out to Oracle Arena and watch your 2017 NBA Champions take on the Minnesota Timberwolves on a night honoring our local first responders.

• A portion of each ticket sold will benefit **BALEAF**. Those who provide support to law enforcement members and their families who have experienced a catastrophic event or been seriously injured, sick, or killed in the line of duty.

• Includes gift voucher for day of game item

TICKET LOCATION	TICKET PRICE	PAYMENT OPTIONS:
Club 200 Corner/Baseline	\$98	Personal Check or Venmo

Check payable to
 (BALEAF) P.O. Box 31764
 San Francisco, CA 94131-0764

Venmo:
 Candy Hilder [SFPD]
 (510) 604-6094

Include your name email with your payment



Seating will be prioritized by order of purchase.
 Tickets will be sent electronically for mobile access unless otherwise requested

Contact Candy Hilder for more information
 cjh869@icloud.com or (510) 604-6094

MUNICIPAL MOTORCYCLE OFFICERS OF CALIFORNIA

YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL



MMOC CIOPPINO FEED

SAN JOSE POLICE OFFICERS ASSOCIATION HALL - 1151 NORTH FOURTH STREET, SAN JOSE

MARCH 10, 2018

\$47.50 INCLUDES

Cioppino at its best

"NICOSIA'S FAMOUS SAUSAGE" (PASTA & SALAD) *Chicken on Request*

FEATURING SPECIAL GUEST

COMEDIAN MICHAEL MANCINI, WORLD'S FUNNIEST COP!!!

AND

DANCING with MUSIC PROVIDED BY DJ RYDELL WILLIAMS

Make Checks payable to **MMOC Cioppino Feed & Mail to:**
MMOC CIOPPINO FEED, P.O. BOX 531,
San Lorenzo, CA 94580

DOORS OPEN at 6:00 PM

TICKET PAYMENT POSTMARKED BY: MARCH 1, 2018

NO TICKETS SOLD AT DOOR

HOLIDAY INN

1350 N. 1st Street, San Jose, Ca 408 453-6200

Mention: MMOC For the Group Rate

\$109 + Tax (Includes Airport Shuttle SJ Airport)

Remove and Return with Payment (PLEASE PRINT CLEARLY)

Name: _____ Spouse/Guest(s) _____

Department: _____ Number in Party: _____

TO Reserve FULL "Table of 8" List All Names. Use back page if necessary. Write "Chicken" next to Name

***Requesting CHICKEN IS AN ALTERNATIVE TO CIOPPINO**

PHONE: _____ EMAIL: _____

*TELEPHONE OR EMAIL WILL BE USED TO CONFIRM RECEIPT OF PAYMENT / RESERVATION

SFO Police and Security are Top Flight



Officer Derek Lee is "One of a Kind"

Staff Report

On Monday, December 11, 2017, Officer Derek Lee of the SFPD Airport Bureau was recognized by SFO's Guest Services "One of a Kind" program for the sense of kindness that he takes in his approach to passengers and his work.

Open to exceptional Airport staff of any employer, the program recognizes and celebrates individuals who illustrate a dedication to providing a welcoming experience to SFO guests.

The recognition ceremony was held as a surprise celebration while Officer Lee was attending to his regular patrol duties in the very open and public setting of SFO's International Terminal.

Among those surprising Derek with the news at one of his normal stops were

Airport Director Ivar C. Satero, Airport Guest Experience Director Christopher Birch with Jennifer Kazarian, SFPD's Deputy Chief Denise Schmitt and Captain Joe Engler.

"Our awardees are determined by reviewing customer input, observations, and reputation for kindness at SFO" said Christopher Birch. "Officer Derek Lee is well known by employees for being a friendly and helpful police officer, always going above and beyond to take the time to give travelers assistance and a great experience while visiting SFO. He's a frequent recipient of compliments from other airport employees and passengers."

SFO's Guest Services and the SFPD Airport Bureau are proud to call Officer Derek Lee "One of a Kind."



SFO Security Employees Recognized for Aiding Officer Under Attack by Knife-Wielding Madman



Staff Report

Covenant Aviation Security, the private company that works under the Transportation Security Administration at San Francisco International Airport, recognized two of their employees for their heroics in the workplace at their 15-year Anniversary Celebration held at the SFO Museum on Wednesday,

December 13, 2017.

Covenant employees Vincent Del Rosario and Valerie Phillips were recognized for coming to the aid of San Francisco Police Officer Rey Serrano during a September 26th incident when the officer was stabbed by a wildly dangerous homeless man who had made his way into an airport terminal. The

actions of Mr. Del Rosario and Ms. Phillips, who were both unarmed, helped to disarm the knife-wielding man and prevented any further injury to Officer Serrano. During the ceremony, Commissioner Thomas Mazzucco, Deputy Chief Denise Schmitt and Officer Rey Serrano publicly recognized and thanked both employees for their assistance.

Attending the ceremony were San Francisco Police Commissioner Thomas Mazzucco, Federal Security Director for SFO/Former SFPD Chief Fred Lau, Covenant Aviation Security owner Mindy Jacobson, CEO Michael Murray, President Michael Bolles, General Manager Jeff Pugh, Deputy Chief Denise Schmitt and Captain Joe Engler.