



Over-Wrought Journalism, Use of Force are Balanced by Public Respect and Steadfast POA

This space is normally reserved for the POA President but since we are in election season at the POA he felt it necessary that another voice fill the spot. I feel privileged to write this “above the fold” column, and I have some big shoes to fill this month.

Journalism On The Decline In SF

As a member of the executive board I had a front row seat to some of the bigger debates our Association has been involved in—none bigger than police use of force. About a year ago at the invitation of the POA, dozens of journalists and radio personalities were invited to Force Options training at the SF Police Academy. We actually planned to have several dates to fit all of the attendees we were certain would be banging down the door to get an inside look at police use of force training. But we would soon be left disappointed as only a couple even bothered to show up. To make matters worse, those who did show up barely mentioned anything in their reporting.

Could it be that these journalists and their editors realized that a cop’s job is not all that easy when confronting violent suspects who fail to obey lawful commands? Would this reporting upset the narrative that police officers shoot first and ask questions later? It was at this point I knew the fix was in. They were much more comfortable “Monday Morning Quarterbacking” than reporting fairly without the ingrained bias they have for cops.

Use Of Force Policy Negotiations

I was heavily involved in the “meet and confer” negotiations between the City and the POA on the use of force policy. It was a daunting task but worth



every minute because we understood the ramifications it will have on the membership long after we all retire.

First, let me say that the negotiating done on both sides was professional and well-intentioned. This includes early negotiations between the POA, the OCC, and a well-respected member of the Bar Association. Later, LaWanna Preston, DHR, headed the “city” team. Our dispute regarding moving vehicle threats was well publicized. Both sides agreed on the concept of “exceptional” circumstances but putting it on paper proved challenging. At the end, we found ourselves just a few sentences away from agreeing on the entire 19-page policy.

But then at the eleventh hour we saw that our prior agreement (from several months ago) on the Carotid Restraint had been deliberately removed from the final draft policy being voted on by the Police Commission at the December 21st meeting. We are one of only two major law enforcement agencies in the country that does not have an electronic control device as a force option. While some may point out that the DOJ has called for the Carotid Restraint to be banned, they conveniently leave out the important fact that other departments choosing to ban it presently have electronic control devices as a tool. Our position was the Carotid Restraint should be kept until another intermediate force option became available to our officers. And we found agreement on the other side of the table. That was until it went to the Commission.

Our position remains clear: taking away an intermediate force option—that could only be used against an assaultive subject—and not offering a viable alternative is dangerous to both officer and suspect safety. Here is a story for you to ponder. Two cops from Northern engage a criminal suspect on Polk Street. A struggle ensues and the suspect grabs a gun from out of his waistband. One officer appropriately draws his firearm

because they are now in a *deadly* force situation. The other officer is able to begin to apply a Carotid Restraint and the suspect gives up the fight. This is not some “what if” scenario. It actually happened. Or take the 25-year veteran female officer who responded to our use of force survey. Her small stature can be an obstacle for her when dealing with larger, assaultive subjects. She flat out said the Carotid Restraint has saved her life on more than one occasion. These are just two examples out of hundreds. The Carotid Restraint has been used up to 30 times a year with ZERO injuries to suspects being reported. As of December 27, 2016 it is banned.

I want to publicly thank **Police Commissioners Mazzucco, Marshall, and Melara** for voting to keep the Carotid Restraint until a viable alternative could replace it. **Acting Chief Toney Chaplin** stood tall and defended this position as well. Even when we disagreed with the chief we never questioned his integrity.

Respect For Police Surges In Latest Gallup Poll

While some local politicians have yet to notice, American police officers seem to be doing quite well in the eyes of the public. Gallup has asked this question nine times since 1965. The percentage who say they respect the police is significantly higher now than in any measurement taken since the 1990s and is just one point below the high of 77% recorded in 1967. Our own POA polling is on par with this.

I continue to be impressed by my old friends and colleagues who tirelessly show up to work every day regardless of the political circus they must endure. And I look around the station and see all these new faces. They are fit, smart, and dedicated. For fear of sounding like the old guy, I have worked with many of their mothers and fathers. How lucky this City is to have them

I’ve said it before and I’ll say it again—a rookie cop working one midnight shift has done more good for society than most of her critics have done in a lifetime

Time To Say Goodbye

After 3 ½ years my term as secretary on the POA executive board is coming to an end. I hold the POA near and dear to my heart. From a very young age I

was exposed to the inner workings of police union business. Paul Chignell, Bob Barry, Bob Huegle and many others were fixtures at the Nevin family home. When my dad eventually retired from the SFPD in 1993 to enter politics full-time, he made very clear that he would only continue his career if he had sufficient public safety and labor support in both San Mateo and San Francisco. Although his political career ended in 2006 when he lost the state senate race, the POA endorsement meant the world to him. While it looks prescient now as the winner of that race also ended his career prematurely courtesy of the FBI, Gary Delagnes and the POA went up against a powerful machine in that race but never backed down. Gary explained at the time that it came down to one thing—loyalty.

My one regret is that my dad passed away before I became POA Secretary, and I know it would have been a very proud moment for him. It was an honor to serve and defend the members of this Association. I have great respect for those who will carry the torch at the POA and those who walk the beat on the street. It’s something I learned many years ago and it’s ingrained in my soul.

Support For “The Team”

I want to begin by announcing my unqualified support for the executive board team in the 2017 POA election: **Martin Halloran** (President), **Tony Montoya** (V.P.), **Rick Andreotti** (Secretary), **Sean Perdomo** (Treasurer), and **Val Kirwan** (Sergeant at Arms).

I have worked with all of these men and their experience is second to none. Having worked closely with the current executive board, I cannot overstate the importance of being able to work together with a common goal. We did not always agree and arguments were not unusual. But we respected one another and continued to work through difficult times. One of the main reasons I support them is that your new executive board begins work on the new contract in early 2017 (current contract expires in 2018). This is the team I want steering these critical negotiations.

God Bless,
Mike Nevin
POA Secretary

President Halloran recommends that all members read these excellent articles inside this issue:

- News media has failed to report on the massive failure of Prop 47 and its impact on California citizens Page 11
- San Francisco grapples with growing crime, blight after years of liberal policies Page 12
- 135 Law Enforcement Officer Fatalities Nationwide in 2016 64 officers shot and killed—21 were ambushed Page 14

Minutes of the December 21, 2016, Board of Directors Meeting

- Sergeant at Arms Val Kirwan called the meeting to order at 1204 hours.
- Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.
- Secretary Mike Nevin conducted roll call.
- President Martin Halloran made a special presentation to Russ Giuntini. Russ has been employed by Rains, Lucia, and Stern as an attorney the past several years after having served in both the Alameda and San Francisco District Attorney's Office. He has worked exclusively for the POA as the "Brady" consultant. Russ is retiring and will be missed.
- Bob Muscat (Local 2) discussed the upcoming Retirement Board Election. A hotly contested race involves Al Casciato (retired captain) vs Herb Meiberger. Muscat explained the importance of our members voting in the election to support Al Casciato in this critical election. Ballots have been mailed out and voting closes on February 3, 2017.
- Dirk Beijen (ret.), President of the Life Learning Academy, made a presentation to the board and requested a donation for \$5,000. The school supports at-risk youth and is a charter school under the SF Unified School District. Several speakers, including youth attending the school, spoke about the importance of the school in their lives.
- Bob Guinan (ret.) and Kelly Blackwell-Garcia made a presentation for BALEAF. This charitable organization serves law enforcement families in any time of need. They will be having a 1st Responders Night at the San Jose Sharks game on March 16, 2017 and Law Enforcement Night at the SF Giants game on July 25, 2017. They are requesting \$8,000.
- Election Chair Lloyd Martin (Co H) and Parliamentarian Mike Hebel were on hand to take nominations



Election Chair Lloyd Martin

- for the Executive Board and Board of Directors. The election will be held online from January 9 thru January 20, 2017.
- The following are names either submitted in advance or nominated from the floor for the Board of Directors:
Co A: Larry Chan, John Van Koll, Robert Dufield
Co B: Louie Wong
Co C: Tracy McCray
Co D: Scott Edwards, Ted Lattig
Co E: Patrick Dudy, Matt Lobre, Jesus Pena
Co F: Lily Prillinger, Jeremy Cummings, Jason Zumiga, Greg Stechshulte
Co G: Jeffrey Smethurst, Chris Del Gandio, Chamal Kerow, Cliff Cook, Damon Keeve
Co H: Jim Trail, David Lee
Co I: Mike Ferraresi, Shawn Imhoff
Co J: Kevin Lyons, Mike Koniaris
Co K: Frank Pereira, Crispin Jones, Rob Vernango
Hdqrt/Admin: Kevin Moylan
Tactical: Dan Laval, Gavin McEachern
Investigations: Chris Canning, Ed Carew
Airport: Rey Serrano, Angelique Marin, Ken Canedo, Rob Canedo, Paul Dennes
Retired: Ray Allen
 - The following are names either submitted in advance or nominated from the floor for the Executive

Board:

President: Martin Halloran
Vice President: Larry Chan,
Tony Montoya
Secretary: Rick Andreotti
Treasurer: Lou Barbarini,
Joe Clark, Sean Perdomo
Sergeant at Arms: Val Kirwan,
Martin Covarrubias

- Treasurer Joe Valdez made a motion to approve the November 2016 Board Minutes. The motion received a second from Representative Kevin Lyons (Tenderloin). The motion passed unanimously by voice vote.
- President's Message. President Halloran spoke about the selection of new Chief William "Bill" Scott. He recently met with the chief and intends to speak to him again in the coming weeks.
- The POA has filed a lawsuit in advance of the police commission's anticipated vote on the new use of force policy (December 21st). The lawsuit is involving procedural violations. If the commission votes on a policy, the POA intends to seek a TRO to prevent implementation. The latest draft policy does not include sufficient language covering "exceptional" circumstances and the carotid restraint has been deliberately removed. *Be advised: The POA and DHR came to an agreement on the Carotid several months ago during "meet and confer." Our position, included in the lawsuit, is that this is a prime example of bad faith negotiations.*
- Treasurer's Report. Treasurer Valdez handed out the monthly expense report.
- Treasurer Valdez made a presentation on the 2017 budget. Representative Chris Canning (Invest.) made a motion to accept the budget. The motion received a second from Jesus Pena (Co E). The motion passed unanimously by voice vote.
- New Business. Representative Scott Edwards (Co D) addressed the new AO cycle beginning in January 2017.
- Edwards has e-mailed the Academy inquiring about new start times and uniform requirements.
- Old Business. Sergeant at Arms Kirwan thanked the board members who participated in raising money for the USO Shower Program. It raised a substantial amount of money in the past year.
- Secretary Nevin updated the board on a POA grievance regarding the ongoing sergeant's exam. The grievance includes FMLA and eligibility issues.
- Vice President's Message. Vice President Tony Montoya thanked the board for the support he and his family received over the past several months when he was out on sick leave.
- Financial requests. Representative Scott Edwards (Co D) made a motion to table the donation to the Life Learning Academy. The motion received a second from Representative Tracy McCray (Co C). The motion passed unanimously by voice vote.
- Representative Larry Chan (C A) made a motion to give \$8,000 to BALEAF. The motion received a second from Representative Kevin Lyons (Co J). The motion passed unanimously by voice vote.
- Representative Louie Wong (Co B) made a motion to donate \$2,500 to the GoFundMe for Leticia Hutchinson from SFPD Payroll Division who recently passed away. The motion received a second from Representative Damon Keeve (Co G) and Representative Mike Koniaris (Co J). The motion passed unanimously by voice vote.
- The meeting was adjourned at 1345 hours.

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

The San Francisco Police Officers Association

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MANAGING EDITOR

Ray Shine

SPORTS EDITOR
Nick Shihadeh

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Cyndee Bates

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Georgette Petropoulos

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(415) 861-5060

www.sfpoa.org

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Co. A	Larry Chan, John Van Koll	TAC	Dan Laval, Gavin McEachern
Co. B	Danny Miller, Louis Wong	HEADQUARTERS	Kevin Moylan, Christos Rallis
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Co. D	Scott Edwards, Ted Lattig	AIRPORT BUREAU	Reynaldo Serrano
Co. E	Matt Lobre, Jesus Peña	RETIREMENT	Mark Trierweiler
Co. F	Gary Cheng, Jeremy Cummings		Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

POA Community Investment Grants Benefit SF Neighborhoods

By Martin Halloran,
SFPOA President

One of this quarter's \$2500 Community Investment Grants was awarded to the Community Awareness Resource Entity, C.A.R.E. to help fund their third annual Community Thanksgiving Dinner. C.A.R.E.'s mission is to build healthy

communities that reflect their core values with concern for youth and young adults who are most vulnerable, while maintaining accountability to the community. The Community Thanksgiving Dinner brought residents of public housing, the surrounding neighborhood, and the Bayview Police Department together to serve a Thanksgiving Dinner to more

than 200 San Franciscans.

Designed to empower local leaders and community members, the Community Investment Grant funds projects that foster positive experiences for children and the surrounding community. \$5,000 grants will be awarded quarterly to those worthy community organizations that work tirelessly to improve

their neighborhoods.

The Community Investment Grant is the newest addition to the San Francisco Police Officers Association's extensive portfolio of charitable and community work. We contribute to nearly 100 charitable organizations across the Bay Area, with gifts totaling over \$100,000 each year.



POA President Martin Halloran and Vice President Tony Montoya with Donald Greene, far left, and Uzuri Pease-Greene of the Community Awareness Resource Entity.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

☛ Specially Scheduled Events

POA GENERAL ELECTION (ACTIVE MEMBERS ONLY)

Where On-Line
When January 9 through January 20, 2017
Contact www.sfpoa.org Members Only
 or Contact POA Office 415-861-5060

JOE McCLOSKEY RETIREMENT CELEBRATION

Where United Irish Cultural Center, 2700 45th Ave, SF
When Wednesday, January 11, 2017, 6:00 PM.
Contact See Flyer Page 6

SAN JOSE SHARKS 1ST RESPONDERS APPRECIATION NIGHT

Where SAP Center, San Jose
When Thursday, March 16, 2016 7:30 PM.
Contact Kelly Blackwell-Garcia: kellblkga@aol.com

☛ Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of Every Month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of Every Month, 1:45 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of Every Month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of Every Month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Irish Cultural Center
Date/Time Second Wed. of Every Month, 10:15 am
Contact Reyna Kuuk 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

New SFPD Chief of Police

To: Active Members

December 20, 2016 — Today the Mayor appointed a Chief of Police for the SFPD from outside of our ranks. The POA over the past several months has made it abundantly clear to the Mayor that there were plenty of qualified members within our own organization. It was no secret that the POA fully supported Chief Toney Chaplin to be named as our permanent Chief. We believe that this is what the rank and file wanted. Chief Chaplin worked his way up through the ranks, and he earned the respect of our department along with the approval of community groups and faith based organizations.

The Mayor saw it differently. We wish that we could say the Mayor did the decent thing and introduced us to the new chief ahead of time. But he did not. As the bargaining unit for almost 2,300 police officers, the Mayor should have included us in the selection process. But he picked the new chief in secret, behind closed doors, and by so doing he turned his back on the rank and file police officers who make this department great.

Despite being deliberately excluded from the selection process by Mayor Lee, we are going to work with the new Chief and we are committed to helping him move the department forward. Earlier today the POA issued the following Press Release to the media:

SAN FRANCISCO - "The POA was supportive of Interim Chief Tony Chaplin during the search process for a new chief. We look forward to meeting William Scott. We anticipate that he will tap into the tremendous talent of the men and women who make up the SFPD. The POA hopes to work closely with him as Chief and we are committed to helping him move the department forward here in San Francisco."

Martin Halloran
SFPOA President

Board of Directors Meeting Roll Call — Wednesday, December 21, 2016

President	Martin Halloran	P	Co. G	Clifford Cook	P
Vice President	Tony Montoya	P	Co. H	Damon Keeve	P
Secretary	Michael Nevin	P	Co. I	David Lee	P
Treasurer	Joseph Valdez	P	Co. J	James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. K	Michael Ferraresi	P
Editor	Ray Shine	P	Hdqtr.	Shawn Imhoff	E
Co. A	Larry Chan	P	Tactical	Michael Koniaris	P
Co. B	John Van Koll	P	Invest.	Kevin Lyons	P
Co. C	Danny Miller	E	Airport	Crispin Jones	P
Co. D	Louis Wong	P	Retired	Frank Pereira	P
Co. E	Richard Andreotti	P		Kevin Moylan	E
Co. F	Tracy McCray	P		Christos Rallis	E
	Scott Edwards	P		Dan Laval	P
	Ted Lattig	P		Gavin McEachern	P
	Matt Lobre	P		Chris Canning	P
	Jesus Peña	P		Thomas Harvey	P
	Gary Cheng	P		Reynaldo Serrano	P
	Jeremy Cummings	P		Mark Trierweiler	P
				Ray Allen	P

Al Casciato — The Best Candidate for Retirement Board

By Chris Canning, SFPOA Board of Directors - Investigations

Every year our pension contributions can go up or down. Last year they went down. I'm told they will likely go up next year — a de facto pay cut. So, it's no surprise that SFPOA members overwhelmingly identified "Pension" as their top priority in a survey administered in early November 2016.

Beginning on December 19th, SFERS members will have the opportunity to cast a vote that affects pension contributions. Just before Christmas, over 50,000 ballots will be mailed to all active and retired employees of the City and County of San Francisco. This election is for a seat on our pension system's board of directors — the San Francisco Employees' Retirement System (SFERS) Retirement Board. The Retirement Board is made up of seven members. Three members elected by the active and retired members of SFERS; three members appointed by the Mayor, and one member from the Board of Supervisors.

In this election, Captain Al Casciato (Ret.) has been recruited out of retirement by a large coalition of labor unions and retiree groups to return to the Retirement Board. Captain Casciato served on the Retirement Board for 17 years and retired as President of the Board in 2012. While Captain Casciato served on the Retirement Board the fund tripled in size, from \$6 billion to a staggering \$18 billion.

This coalition of unions and retiree groups are actively working to remove

Herb Meiberger. I'm told Meiberger has mired our pension system in politics and he has routinely blocked investments. **I'm told that in the past 24 months, Meiberger has cost our pension system over \$130 Million in lost profits.** The problem is that when the investments in our pension system do poorly, **we now have to pick up the difference and retirees will not receive a Supplemental COLA.** If the Retirement Board does not invest wisely, active SFERS members will pay more into the fund and retired SFERS members will not receive a supplemental COLA. Captain Casciato's leadership and experience are necessary to ensure the Retirement Board invests wisely.

For newer SFPOA members who may not have known Captain Casciato, he served as a San Francisco police officer from 1969 until 2012. In 2012, Captain Casciato retired from the SFPD as the Commanding Officer of the Solos. Captain Casciato's reputation was one of commitment to public safety, the values of the SFPD, and (perhaps most importantly) the members of the SFPD (Captain Casciato served as SFPOA President in the early 80's). Captain Casciato's reputation, leadership, and advocacy are why the SFPOA endorses Captain Casciato for Retirement Board.

It is important that every member ensures SFERS has their correct contact information in order to receive a ballot. We need every member to vote. **Join the SFPOA and vote for Captain Casciato, the best candidate for the Retirement Board.**

Vote For Al Casciato

To: Active and Retired Members

As most of you know by now SFPD Captain Al Casciato (ret.) is coming out of retirement to run for a seat on the San Francisco Retirement Board. The POA, along with many others in organized labor in San Francisco, asked Al to consider returning to the retirement board where he had previously served for 15 years while he was a member of the SFPD.

This is a critical time for the retirement board as investment decisions directly affect your pension contributions, supplemental COLA increases, and the overall health of our pension system. There has been much controversy surrounding the performance of Al's opponent in this election. The POA, and others in organized labor, believe that Herb Meiberger has not represented the best interests of San Francisco city employees neither active or retired (See side bar letter below). We believe that Meiberger has adversely affected the Retirement Board's ability to effectively invest your money. Al has proven himself to be successful on the Retirement Board during his previous term and he can do it again.

Al cannot win this election without a huge turnout from both active and retired police officers. The POA urges all of our members to please vote for AL CASCIATO as soon as you get your ballot on December 20th.

THIS VOTE IS CRITICAL TO YOUR FINANCIAL WELL BEING.

Martin Halloran
SFPOA President



Mr. Herb Meiberger
San Francisco Retirement Board
1145 Market St., 5th Floor
San Francisco, CA 94103

Dear Mr. Meiberger:

Our San Francisco City employee unions represent thousands of active and retired members who depend on the San Francisco Retirement System for a comfortable retirement.

We are writing to inform you our unions and our members have lost confidence in you to continue as a Board Member.

We are asking you not to run for another term.

Our unions are not taking this step without significant thought and consideration. It is our belief that your behavior and treatment of other Retirement System Board Members and staff has created an environment of fear and distrust inside the pension system.

This environment created from your behavior means the System is no longer performing as it should.

The Board Member's job is to ensure pension assets are wisely invested and safeguarded, so that all beneficiaries receive the benefits they have been promised. In order to fulfill this mission, a trustee must be able to build relationships with their colleagues on the Board and maintain positive working relationships with the professional staff.

Over your most recent term, it has become clear that you are not able to build positive working relationships with the other Board Members or the professional staff.

San Francisco Employee Retirement System has many challenges, and must change how it views the investment process. But that change cannot happen with the current environment at SFERS.

If you do run for another term, our unions are committed to running a strong campaign against you and for Al Casciato, who has a long and distinguished track record working on the Retirement Board.

It is our belief that it is time for the San Francisco Retirement System to move forward. Our organizations are asking that you step aside and allow this to happen.

Sincerely,

IFPTE Local 21, Gus Vallejo
IFPTE Local 21, Bob Muscat
IBEW Local 6, Kevin Hughes
LIUNA Local 261, Vince Courtney
LIUNA Local 261, Theresa Foglio
Union of American Physicians and Dentists, Jeff Duritz
Firefighters Local 798, Tom O'Connor
Firefighters Local 798, Joe Driscoll
SF Sheriff's Managers and Supervisors Association, Lisette Adams
SF Municipal Executives Association, Raquel Silva
SF Deputy Probation Officers Association, Franklin Carvajal
Municipal Attorneys Association, Sean Connolly
SF Police Officers Association, Gary Delagnes
SF Police Officers Association, Marty Halloran
Teamsters Local 856, Tim Jenkins
Teamsters Local 856, Peter Finn
Pile Drivers Local 34, Pat Karinen

RETIREMENT BOARD ELECTION

Vote for Retired SFPD Captain and Former Board Member

Al Casciato

Ballots were mailed out to all members on December 19, 2016. Signed ballots must be returned by February 3, 2017.
Your vote for Al Casciato is critical.

VOTE for Al! VOTE for Al! VOTE for Al!

Free Initial Consultation for SFPOA/SFPD Family & Friends

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

The Four Biggest Lies of San Francisco's Political Far Left

By Paul Chignell
Former President and
Current Legal Defense Administrator

In this era of extreme police bashing, both locally, state wide, and nationally from the far political Left of the spectrum, it is imperative that we take a break from the unabated lunacy of the brickbats and actually reflect on the facts. The silent majority are well aware of the sacrifices, the service and the integrity of the vast majority of police officers both in San Francisco and around the country. They are well aware that the 9-1-1 calls are answered with alacrity and the depth of the day to day service by sworn police officers dwarfs the illogical narrative that abounds within radical and dogmatic forces.

San Francisco is not immune to the lies and deceit of the far Left. From ideological so called journalists, to anti-establishment everything advocates, to politicians with the most-narrow perspective on our society's ills, San Francisco has shown a superficial but hard core continuum of abuse and lies to and about the local police. Their venom extends to the union representing police officers as their goal is to dismantle us and to control the debate and public discourse with falsehoods repeated over and over again.

Make no mistake about it. Their dogma is mirrored to the propaganda of the Left of the 1950s. Repeat the propaganda over and over, repeat it loudly, disrupt public meetings, but never admit their mistakes or dwell on the facts. The facts don't matter to these clowns---only their hypersensitive propaganda.

Lie #1: The San Francisco Police Officers' Association does not represent its members.

This lie is perpetrated by four members of the Board of Supervisors as well as their allies. The motivation for this unfounded attack is that they are jealous and afraid of the power of our union, the SFPOA. The hypocrisy of this lie is obvious because these four idiots wax eloquently about other labor unions but single out the SFPOA for being unresponsive to our members, with particular emphasis on not representing minority officers.

The SFPOA has 2,200 active duty dues paying members. In addition, we have 1,500 retired officers who also pay dues. Of the active officers in the San Francisco Police Department only fourteen (14) don't belong to the union. That is an incredible percentage of officers, 99.3% paying money out of their paychecks every two weeks to secure a multitude of benefits.

Of importance to the identity advocates, the SFPOA has over 50% of its membership in the categories of African-American, Hispanic, Asian, other ethnic groups, female, gay, lesbian and trans-



Paul Chignell

gender officers.

Every day of every year minority, gay, lesbian and female officers are assisted with optimum service on a legal issue, personal problem, workers' compensation award or a myriad of other issues. These officers fully support our core issues of union solidarity, appropriate use of force policies and due process for police officers.

Lie #2: The San Francisco Police Officers' Association is not involved in the communities of San Francisco.

This lie is a crock of garbage. We hear this all the time from the naysayers.

The San Francisco Police Officers' Association devotes incredible financial assets to the communities of San Francisco every month of every year and we have been doing this amazing work for decades. Most vexing is this criticism because of the locations and the people served with our largesse. The most vulnerable and poor San Franciscans as well as the heart rendering ill are those most assisted by the SFPOA in terms of hundreds of thousands of dollars and just importantly the time given by on and off duty police officers of the San Francisco Police Department. We are such an important part of our City.

It would take many pages of the SFPOA Journal to specify all of the programs and initiatives that the SFPOA is a part but I will list a few:

- Our Community Grants of \$5,000.00 to four projects in 2016 alone—A struggling school in the heart of the Mission district, The Tenderloin Safe Passage for Children Program, the Hunters Point Garden Project for teens and the SF Care After School Program on Dakota Street in the Bayview.
- The annual backpack giveaway program for poor school children in economically disadvantaged neighborhoods.
- The funding of African-American children to visit Ghana to explore their ancestral roots and assist Ghana communities.
- The annual strong funding of a Children's cancer ward at UCSF.
- The San Francisco Wilderness Pro-

- gram to convey inner City kids to wilderness back packing.
- Contributions to Special Olympics for children who are disabled.
- A significant contribution to continue the great work of the Police Athletic League which has changed the lives of many disadvantaged children.
- A significant contribution to Operation Dream for many years to provide toys for disadvantaged children during the holiday season.
- Our community services fund also dispenses money throughout the year to needy groups and programs.

Lie #3: San Francisco residents don't support and don't respect their police officers.

The detractors of the San Francisco police officers are constantly berating racist and corrupt cops. The chief antagonist is the streaking jaywalker Jeff Adachi. Adachi doesn't believe the rules of the vehicle code apply to him. Adachi lives in St. Francis Wood in rarefied air and affluence but twice tried to dismantle hard fought pensions for middle class San Franciscans. He won his race against speedy automobiles zig zagging across Bryant Street but he lost two Charter amendments funded by his affluent buddies on the pension issue.

If you believed the rhetoric of Prince Adachi of St. Francis Wood you would opine that San Franciscans are similar to Bull Connor, the notorious Birmingham, Alabama Police Commissioner and the Southern cops of the early 1960s.

But San Franciscans do not believe the hogwash of the leader of the non-civil service, politically appointed public defenders led by the Prince.

A 2016 poll of six hundred (600) San Franciscans scientifically polled throughout San Franciscan found that 84% of the residents said that San Francisco police officers are honest and hard working. I speak at community meetings throughout this City and have commanded hundreds of officers performing their daily service to the residents.

That poll is correct.

Nationwide the same story be told! According to the Gallup poll, support for police officers nationwide is surging. The percentage of Americans who have a great deal of respect for police officers has increased from 64% to 76% from 2015 to 2016. Those percentages are gargantuan especially when you compare it to Prince Adachi's run for Mayor a few years ago and his abysmal of 8% of the vote!

Lie #3 is debunked.

Lie #4: The Death Penalty will be repealed in California.

For over a year prior to the November 8, 2016 election the propagandists at the San Francisco Chronicle spent a lot of barrels of ink decrying the death penalty and obscuring public opinion on this most important issue to the public and police officers. The chief architects were the pride of a small newspaper in Red Bluff and now a Chronicle editorial writer, John Diaz, as well as the sleeper in chief, Bob Egelko, a most erstwhile reporter. Diaz is the same guy that was oratorically dismantled by former POA President Gary Delagnes at a USF forum on race and the police. The sleepy one performed his Rip Van Winkle routine in a federal court room one day, waking and exclaiming "what happened?"

Johnny and Bobby don't like the death penalty. Diaz opines on the editorial page and Egelko masquerades as a "journalist" always giving multiple commentary on the side of repeal with a scarcity of words in support of the death penalty. Never does Bobby capture the essence as to why the public supports the death penalty or does he describe the horror of the victims and their families. Bobby writes in ethereal and professorial tones about the nuances of the ultimate sanction.

The San Francisco Police Officers' Association has long maintained that Democrat voters in California, despite the ranting and raving of the Left and their allies in the media, would ultimately vote not to NOT repeal the death penalty and would vote to speed up executions. The SFPOA contributed significant financial resources to the anti-repeal effort, Proposition 62 and the speedup measure Proposition 66.

Despite a twenty-eight (28) point victory on November 8, 2016 by Hillary Clinton over Donald Trump and a massive Democrat turnout for Clinton, Democrat voters in the hundreds of thousands voted to NOT repeal the death penalty and voted FOR the measure to speed up executions.

Egelko and Diaz have been basically silent since the election.

The SFPOA worked with Marc Klaas, father of Polly, District Attorney Anne Marie Schubert of Sacramento County and District Attorney Mike Ramos of San Bernardino County and thousands of Californians to win in November.

The lies of the LEFT are numerous but the facts contradict those lies.

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Chief's Corner

Happy New Year! 2017 has arrived and once again, together we will make this an even better year than 2016. I thank you for your tenacity, hard work, and your willingness to make our Department a better place to work, our city a better place to live, and above all a Destination location for the World to visit.

In the month of December, I witnessed, as expected, the amazing unity and teamwork of the SFPD, as we joined various groups and organizations to provide Toys to families in need, helped out in homeless shelters across the city to feed those undergoing difficult times, made some wishes come true for kids with life threatening illnesses through the Make-A-Wish Foundation, provided toys for the families with very sick children at the Family House, and so many other amazing deeds. Even more impressive, was our ability to maintain the safety of those visiting and shopping in our great city.

It was a pleasant reminder how much we care about our great city and our fine citizens. It was truly amazing to see all the officers, parents, and children full of smiles and laughter as they came together to celebrate this wonderful season of giving. Exceptional Job by the members of all the District Stations, Youth and Community Engagement Unit, Walgreens, Another Planet (Bill Graham Auditorium), and all who participated in these activities!

The Department assisted the Make-A-Wish Foundation through the SFPD Challenge in raising almost eighty thousand dollars to help grant wishes for children with life-threatening medical conditions. The SFPD Challenge, hosted Teams from many District Stations, outside agencies, and local businesses in competing against each other to see who could achieve the fastest times to pull their cable car across the finish line. Fun was had by all who attended this amazing event, especially by those who ran the 5K fun run and took a plunge in the Bay at Aquatic Park to help in this magnificent event.



Moving forward, 2017 will present many unique challenges, all of which we are uniquely qualified to conquer. The key to our success will be the teamwork that we demonstrate at every level of our department. Let us continue to take pride in the fact that we are members of one of the oldest and finest police departments in the country and Guardians of the Greatest City in the Nation. That being said, as visitors travel through our city on vacation and to participate in all of the other events our city will host throughout 2017, let their experiences here be positive, pleasant and memorable.

As I close my final article as your Chief, I thank you for your incredible support over the past few months. I could not have led our great department without your encouragement, teamwork, and willingness to get the job done.

In just a few weeks, we will welcome our new Chief of Police, Chief William Scott to the San Francisco Police Department. Please welcome and embrace him and his family, as you have done for me. Show him why our city, the city of Saint Francis and its police department, is the best in the nation!

Best Wishes to you and your families for a happy, safe, and prosperous New Year.

Oro en Paz, Fierro en Guerra!

Take Care and Be Safe out there,
Toney D. Chaplin
Interim Chief of Police
San Francisco Police Department

SAVE THE DATE



The Art of Fire Inaugural Gala

Saturday, March 4, 2017

Terra Gallery,

511 Harrison Street, San Francisco

6:00 – 11:00 pm

Join us in celebration of our 10th Anniversary and our commitment to the early detection and prevention of cancer in both active, and retired San Francisco Firefighters. An exciting evening featuring reception, Silent Auction of Photographs from THE ART OF FIRE Fighting the Beast Exhibit, Hosted Bar, Diner, Live Auction featuring John Kraft's original print Through the Fire – Remembrance. As well as a very special presentation honoring filmmakers James Redford & Kirby Walker for their HBO Documentary Toxic Hot Seat and UCSF's Dr. Marshall Stoller. The evening will close with Dessert & Dancing to The Fabulous CruiseTones. Featuring Bob Sarlatte as Master of Ceremonies.

For more information or to become a Sponsor please contact:

Celia Barbaccia cicibarbaccia@gmail.com

Media/PR please contact:

Charles Zukow charles@charleszukow.com



COMMANDER THIRD FLEET

21 Oct 2016

Chief Chaplin,

I want to thank you for the support of your officers throughout San Francisco Fleet Week 2016! Your team did a wonderful job in ensuring the safety of our Sailors, Marines, Coastguardsmen, and Canadian partners throughout the city during the various events throughout the area. You paved the way for our service men and women to interact with the people of the Bay area, helping to cultivate the critical relationship between our military and the people of San Francisco.

I would specifically like to thank you for the motorcycle escort led by Sargeant William Murry and his team. These officers were professional, engaging, and courteous – it was a true pleasure to meet them and watch them work. I hope you will please pass on my thanks.

Again, thank you for your involvement in making Fleet Week a success. I look forward to partnering with the SFPD in future events!

You
GUESS ARE
THE BEST!
THANK YOU!

Sincerely,

NORA W. TYSON
Vice Admiral, U.S. Navy

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Officer Craig Farrell #1692 from Homeland Security Unit
- Sergeant Lucio Perez #2217 from Property Section
- Officer Francis Williams #1770 from Medical Liaison

All of the above listed on SFPD Personnel Order #26 (November 30, 2016), #27 (December 14, 2016), and #28 (December 28, 2016)

COME CELEBRATE
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Brian Devlin CSI 415-696-0475 Joe Barretta Co. H 415-308-1474
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SEND CHECKS TO: McCloskey Dinner
C/O Mike Koniaris/Co. J
301 Eddy St
SF CA 94102

SEE YOU THERE!

(REMINER: PLEASE NOTE ENTREE CHOICE ON CHECK!)

Close Encounters

Police work can present all sorts of difficult and demanding issues to resolve and some of the more challenging are not always the ones that lead to recognition in this column. And that is why we wanted to make sure to note the outstanding work performed by **Sergeant Aileen Brady, Officer Rodney Lewis, Officer Marc Higa, and Officer Taylor Sherman**. These officers were given the extremely difficult task of locating an elderly patient suffering numerous medical issues including dementia who had walked away from his care facility at one in the morning with no protective clothing on to shield him from the winter chill. The officers had distributed the missing man's information on every form of public media available in addition to conducting block by block searches. Turned out a few hours later while **Sergeant Aileen Brady** was driving to work she happened to notice the subject of interest with his walker struggling to move along the sidewalk. Sergeant Brady knew immediately that something wasn't right and closed the case with one phone call to the station alerting the troops making sure this story ended well.

The individual who was suspected of setting an arson fire on the 700 block of Pacific Avenue was known but not yet in custody. But once **Officer Edmund Huang and Officer Derek Christensen** saw a crime information bulletin issued in regards to the wanted felon they immediately went to work. It wasn't long before they located him in a nearby neighborhood and, after making contact, the officers found he was in possession of items that he could have used to start additional fires.

Captain David Lazar, Commanding Officer, Central Station prepared a commendation for the officers citing, "It is

highly probable that the subject was going to commit another arson within minutes prior to the moment Officer Huang and Officer Christensen took him into custody."

The information on a crate's shipping slip was a little off and presented a few other issues to a local shipping company so the manager of the shop called for another look by investigators. **Sergeant Scott Biggs, Officer Kirk Edison, and Officer Michael Montero** responded to check it out. After a preliminary investigation resulting with no better answers than before the officers decided to obtain a search warrant to resolve the dilemma. The officers found a vending machine inside the crate that was supposed to distribute cold drinks but in this case the slots for the refreshments were filled with vacuumed-sealed plastic baggies containing cash... a little over \$340,000 in small bills!

It's certainly not a surprise to anyone in law enforcement that there are individuals dealing narcotics at the United Nations Plaza — it's pretty obvious. But a group of dedicated crime fighters led by **Officer Brendon Reeder** got tired of the dealers who were commuting from the East Bay into SF to sell their wares. So, armed with a number of search and arrest warrants, the officers proceeded to nearby Oakland to put a damper on the commute crew.

Officer Michael Montero, Officer Michael Tursi, Officer David Goff, and Officer Adrian Payne made a surprise visit to an apartment house where there were numerous suspects all living at the location where the search warrants were served. The officers not only retrieved the bodies but also recovered a large amount of cash and narcotics. All of the suspects had lengthy arrest records for

crimes they committed in The City since it's apparently too dangerous to deal in Oakland...

Officer Robert Glenn and Officer Kimberly Ng were patrolling the Fisherman's Wharf area when they were suddenly approached by several individuals who were screaming that the two subjects sitting in a nearby parked car had guns. Officer Glenn and Officer Ng immediately detained the individuals and, upon further investigation, located two fully-loaded, semi-automatic weapons within arm's reach of both suspects. Guns and outcasts booked.

Similar thing happened to **Officer Anthony Suhrke and Officer Laura Cremen** in the Southern District. The officers were on Harrison Street when they suddenly noticed a car driving the wrong way directly at them. The driver of the car just managed to pull over before he struck the officers which, of course, called for an immediate investigation. Turned out the three false names the driver gave, along with no registration info whatsoever on the car he was driving, resulted in a detention of the operator and his sidekick. And that's when the officers found a loaded, semi-automatic weapon under the driver's seat... Gun and driver escorted away.

And **Officer Robert Glenn and Officer Zachary McAuliffe** pulled over a vehicle for a minor equipment violation which sent the driver of the car into a panic situation where he was continuously trying to reach for something under the seat which, obviously, set the officers on alert status removing him from the car. Good thing they did. The driver had been trying to reach for the semi-automatic weapon tucked in a shoulder holster that he had hidden under the front seat. The only reason he couldn't get to it was because it had slid further back on the floorboards then he anticipated. **And, while that weapon was loaded, so was the revolver in the driver's side door pocket that he forgot about ...**

And it's one in the a.m. when **Officer Michael Graham and Officer Alvin Chan** traffic stop the car with the expired registration and, expectantly, a driver with no license. There were 2 others on board so the officers took the appropriate measure of safety when it was obvious there was something else going on and had them step from the car briefly as an officer-safety measure. Fortunately, they left behind the fully-loaded, semi-automatic weapon on the floorboard.

Stay safe!

BALEAF Board Member Highlight

SFPD Lt. Steve Ford

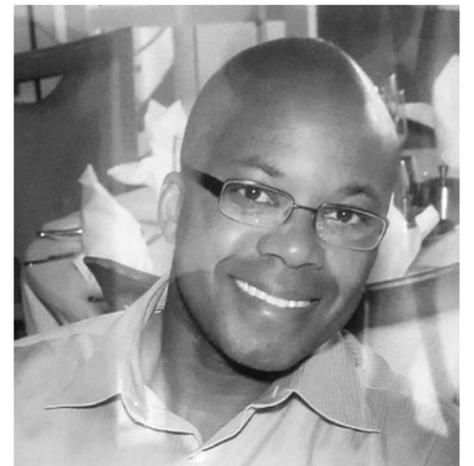
By Robin Matthews
Member, BALEAF Board

Greetings! For close to two years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

Along with our active Board members, we also have several Associate Board members, who are an important part of our BALEAF family. Our current Associate members are past Board members; however, being an Associate member is not restricted to only those who have served on our Board. For a variety of reasons, our Associate members are not able to regularly attend our monthly meetings, but want to remain engaged with the Board and to be "in the loop" with what BALEAF is doing, and to participate when they're able to do so. We value their input and continued support of BALEAF, and are thrilled that they remain involved with the Board as an Associate member!

This month's Board Member Highlight is going to be on Associate Board member, Steve Ford. Steve grew up in San Francisco in the Ingleside District and attended Westmoor High School in Daly City. He has a Bachelors Degree from San Francisco State University in Criminal Justice Administration, a Masters Degree from California State University Long Beach in Emergency Services Administration, and currently is enrolled at St. Mary's completing a Doctorate in Educational Leadership.

Steve entered the San Francisco Police Department on February 4, 1991, and has worked at Ingleside Station, Mission Station, Bayview Station, Northern Station, and Central Station. He has also been assigned to Night Investigations,



Internal Affairs, the Staff Services Division, Homeland Security, Permits and Facilities, the Criminal Investigations Unit (CIU) Burglary, and the General Work Detail.

Steve was promoted to Inspector in 1999, where he worked in Background Investigations, General Work, and Burglary. In 2003, he was promoted to Sergeant, where he worked at Internal Affairs, Background Investigations, and the Criminal Investigations Unit. In 2010, he was promoted to Lieutenant and worked at Ingleside Station, Staff Services Division, Central Station, Permit and Facilities, Homeland Security, Northern Station, and as Acting Captain at Staff Services. He is currently the day watch Lieutenant at Northern Station.

Steve got involved in BALEAF approximately 5 years ago. He felt that it was a natural progression, and wanted to continue assisting law enforcement officers and their families after having been a long time member of CIRT, BSU, HNT, and the BSU Steering Committee Member.

When he's not working, Steve enjoys weight lifting, reading, listening to jazz music, and mediation.

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you ever do.

Statement From Martin Halloran, President of the San Francisco Police Officers Association, In Response to the Alex Nieto Legislation

SAN FRANCISCO — "We believe that we as a city should instead be honoring real heroes, the first responders who made the ultimate sacrifice while protecting our community from harm. Heroes worthy of our civic recognition include San Francisco Fire Lieutenant Vincent Perez, Firefighter and Paramedic Anthony Valerio, and San Francisco Police Officer Nick Birco just to name a few. Many have fallen protecting our great City and its residents — far too many to offer up an individual memorial to each of them."

Send A Letter To Thank Supervisor Farrell

Dear Members,

Last month, the Board of Supervisors voted 9-1 to approve a memorial for Alex Nieto in Bernal Heights Park. The lone voice of reason came from Supervisor Mark Farrell, who opposed the proposal and expressed sympathy for law enforcement officers who put their lives on the line each and every day. He noted that the men and women of the Police Department that have been killed or injured in the line of duty have not received the same community recognition that this memorial would represent. While Supervisor Farrell should be praised for his courage, he has instead been lambasted by his colleagues.

We encourage our members to reach out to Supervisor Farrell's office to express your gratitude for his support.

He can be contacted at (415) 554-7752 or Mark.Farrell@sfgov.org

Martin Halloran
SFPOA President

The SFPOA is here to represent your interests...make sure your voice is heard

SFPOA Outbox

Supervisor Cohen is Incorrect

To: All Members

Last month Supervisor Malia Cohen introduced a resolution at the Board of Supervisors related to the draft Use of Force policy. This resolution contained inaccurate and false information related to the meet and confer process between the POA and the Police Commission.

The POA has agreed on over 99% of the draft policy after compromises were made on both sides. Regardless, the Police Commission declared impasse with the POA on a single issue and sentence and has refused to return to the negotiation table. Without verifying facts, Supervisor Cohen decided to push through a poorly worded resolution under an "imperative" agenda.

The POA takes exception to this resolution and has submitted a response to the entire Board of Supervisors and the Police Commission. Please contact Police Commission President Suzy Loftus at (415) 837-7070 or sfpd.commission@sfgov.org to voice your concerns.

Martin Halloran
SFPOA President

Inbox

Marty —

It is truly ironic that your letter to Supervisor Cohen is motivated by protection of the citizens of San Francisco — which I believe is the motivation for her as well. The difference appears to be that you are thinking the miscreants will be criminals, terrorists and the like and she must believe the miscreants are SFPD officers.

I believe Supervisor Cohen might change her view if she would spend more time with the officers either in training or at the stations. At this time of year, both the police and fire departments are raising money and buying gifts for children and meals for some. They will also be working as we sit in the safety of our homes. In this season of Peace, may we all build bridges of trust and understanding.

— Fr. Mike Quinn,
Chaplain and SF Native

"Why don't they just give The SFPD toy guns while they are at it?"

— L. Castillo

"My gosh, you guys gotta jump thru all these hoops to risk your lives to protect other lives? What an amazingly dedicated PD!"

— J. Jurgens

Thank you SFPD!

— D. Boyle

"Unfortunately, the once great City of St. Francis doesn't really give in my opinion a rats rear end about the women and men who defend and protect. What a sad friggen joke that city has become."

— R. Sequine

"I agree with You. Beyond ridiculous Marty...a shame.."

— S. Casazza

"I agree with you!!! We must keep our police officers and citizens safe... email on the way!"

— D. Grey

"What in the world is going on? For goodness sake, let SFPD do their job protecting innocent citizens in San Francisco! Thank you to all the SFPD Officers whom risk their lives and go out there everyday to do just that!"

— M. Murtagh

"I stand with you!"

— T. Guitierrez

"More proof that liberalism is a mental disorder..."

— C. Tallerico

"Keep fighting the good fight. Better to be judged by 12 than carried by 6."

— D. Castanho

"Blanket prohibitions of this nature are myopic and ill advised, and this criminal defense attorney opposes that kind of regulation. Our beloved City is in dire need of common sense leadership."

— P. Burglin

"Thank you for your service."

— E. Kessler

"Don't back down to the cowards who would INFRINGE upon public safety."

— B. David

"Great job, Martyit would. BE refreshing for the police commission to recognize a motor vehicle as a legitimate weapon..... Their individual political agendas are more important than allowing officers to protect themselves."

— C. Breen

November 28, 2016...

Vehicle used to run down students

Suspect Is Killed in Attack at Ohio State University That Injured 11

From the New York Times

By Mitch Smith, Richard Pérez-Peña and Adam Goldman
Nov. 28, 2016

A student at Ohio State University intentionally rammed a car into pedestrians on a busy campus sidewalk on Monday morning and then began slashing passers-by with a butcher knife, the authorities said, injuring 11 students and faculty and staff members, and setting off panic at one of the nation's largest public universities.



A university police officer fatally shot the suspect within about a minute of the attack, but the sprawling campus in Columbus, Ohio, remained on lockdown for about an hour and a half as people ran for cover and barricaded themselves in academic buildings and dorms.

Investigators were looking into whether the attack was an act of terrorism and were seeking information on the student, Abdul Artan, a permanent United States resident from Somalia who was studying logistics management at Ohio State.

The POA Issued this Bulletin on November 30, 2016...

Disaster Waiting To Happen

November 30, 2016

To: All Members

The negotiations between the POA and the Police Commission over the revisions to the Use of Force policy became stalled when the Commission declared impasse. The POA has compromised and agreed to 99% of the policy but we are insistent that our members be allowed to use appropriate force in protecting the public when confronting crazed individuals who use vehicles to inflict mass casualties.

These horrific incidents have occurred in Nice, France this past July and most recently at Ohio State University. The Department of Homeland Security has shared vital information with law enforcement showing that terrorists are being trained to use vehicles as weapons against innocent citizens. Our officers must not be hindered when confronting these most extreme and exceptional circumstances.

The POA believes the public shares our concerns and that they want us to intervene to prevent these attacks. The POA has produced a paid Public Service Announcement expressing our point of view. Please share this video on social media and contact Police Commission President Suzy Loftus at (415) 837-7070 or sfpd.commission@sfgov.org to voice your concerns.

Martin Halloran
SFPOA President



https://www.youtube.com/watch?v=AmDCbW_HiOI&feature=youtu.be

This Terror Attack Struck Innocent Berliners on December 12, 2016...

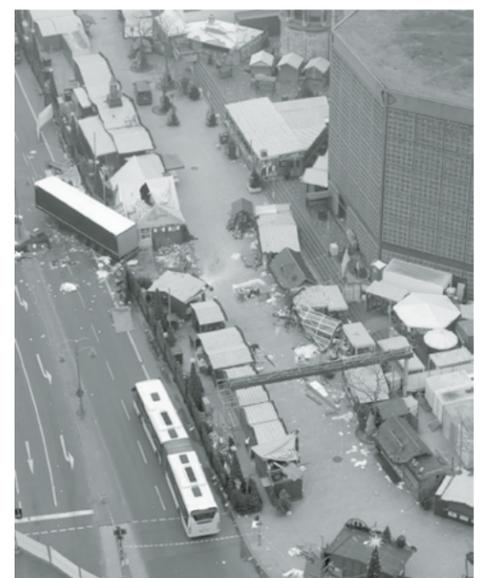
Berlin: police say 'truck deliberately targeted crowds' in deadly crash

From Euronews
December 12, 2016

Hours after a lorry ploughed into a crowded Christmas market in Berlin, German police are now saying it was a deliberate act and possibly an act of terror.

At least 12 people were killed and around fifty more were injured in what many are calling a terror attack.

One man thought to have been the driver has been arrested while a passenger died as it crashed into shoppers



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To: All Members

On December 2, 2016 the San Francisco Police Commission sent out a Press Release in opposition to the paid Public Service Announcement which was released by the POA last week. The Police Commission Press Release cited nine so called "Facts" about the draft Use of Force policy and whether officers should be allowed to discharge firearms at moving vehicles under exceptional and extreme circumstances.

The POA was disappointed that the Police Commission declared impasse during "meet and confer" and refuses to try and reach a compromise about the language. The POA was equally disappointed that the Police Commission Press Release citing "Facts" were not all completely factual. Therefore the POA felt compelled to send a response (see below) to the Police Commission and offer clarification to some of their statements.

Martin Halloran

December 5, 2016

SFPOA Response to San Francisco Police Commission Use of Force Press Release

On December 2, 2016 the San Francisco Police Commission released a press release on the Use of Force debate as it pertains to engaging deadly threats in moving vehicles. After reviewing this press release, the POA is compelled to respond to some of the statements made and to the nine so-called "facts" outlined in the release.

"The policy has to be written in a way that allows officers to use their weapons under exceptional circumstances to stop a slaughter. As a Federal Associate Monitor in Albuquerque, I worked with the Department and DOJ to craft a policy that is restrictive, but realistic. It eliminates most instances of shooting at cars, which often result from poor field tactics, but allows the use of deadly force to stop folks like the Ohio State suspect. Time for political ideology to defer to common sense and reality."

- Pete Sama e-mail to SFPOA on December 2, 2016.

Contrary to what is stated in the release, on June 22, 2016 the Police Commission approved the draft Use of Force policy and noted, in open session, that the draft must now go to the Department of Human Resources for the official "meet and confer" process with the POA. The Commission understood that the draft policy could not be adopted until the meet and confer process has concluded. During meet and confer, the POA has ultimately agreed to 99% of the draft policy after further concessions were made on both sides. On October 21, 2016 the Police Commission declared impasse after refusing to accept or counter either one of two counter proposals offered by the POA. The Police Commission's language in the draft regarding shooting at moving vehicles is vague and ambiguous. The POA has already agreed on a restrictive policy; however, we believe there must be language to address extreme and exceptional circumstances. The counterproposals offered from the POA have extreme and exceptional circumstances language.

As to the "facts" outlined by the Police Commission:

"FACT": SFPD officers are not hindered from protecting the public from terrorist attacks. The Use of Force policy explicitly states that no policy can predict every situation and officers are to exercise sound judgment and critical decision making when using force.

POA Response: This language is vague and ambiguous. The two counterproposals from the POA were directly from the San Francisco City Attorney's position: *"This policy shall apply except in exceptional circumstances when other use of force options are inadequate or unavailable and the life of the officer or a member of the public is at immediate risk."* Also included was language from the Albuquerque PD policy when they were under a DOJ consent decree: *"When an officer faces an immediate threat from a moving vehicle that the subject is intentionally driving into civilians or officers, the officer may use lethal force only if the officer has no reasonable alternative and a reasonable officer would believe that lethal force will remove the danger the vehicle poses without creating additional risks to bystanders. Officers should consider whether the use of lethal force creates a danger to the public that outweighs the likely benefits of the use"*

"FACT": The Use of Force policy the San Francisco Police Commission adopted would allow San Francisco Police officers to shoot at a vehicle like the one used in the Nice terrorist attack. In Nice, the assailant was using both a firearm and the vehicle as weapons.

POA Response: In Nice, the suspect did not produce the weapon until the attack was almost over and he noticed the police running towards his vehicle. Many lives were already lost at that point. If the suspect did not have a weapon the draft policy would prohibit SFPD officers from discharging their firearms.

"FACT": This policy banning shooting at cars was written by former Chief Gregory P. Suhr, a 34 year SFPD veteran, supported by Interim Chief Toney Chaplin and was approved unanimously by the Police Commission that included 4 former prosecutors.

POA Response: The original draft put forward by Chief Suhr and the Police Commission, earlier this year, was a "copy and paste" of the PERF 30 Guiding Principles on Use of Force. I don't think Chief Suhr can take credit as the author. The author of the PERF "30 Guiding Principles" is civilian Chuck Wexler who has never served as a police officer.

"FACT": Police departments across the nation ban officers from shooting at moving vehicles. Shooting at moving vehicles is not an effective way to stop a vehicle and it endangers the lives of pedestrians, responding officers and innocent passengers who may be struck by ricocheting and stray bullet fire or the vehicle itself.

POA Response: Of the over 18,000 police departments throughout the country that have "restrictive circumstances" surrounding shooting at moving vehicles, the vast majority of them also have language of "extreme or exceptional circumstances" within the same policy. In these extreme and exceptional circumstances failing to neutralize the suspect will lead to the endangerment of the lives of pedestrians and innocent civilians. To "ban" officers from shooting at moving vehicles contradicts the statement in the first "fact" listed in the Commission's release.

"FACT": Shooting at vehicles puts officers at risk. In 2014, an SFPD officer was seriously injured when the officer's partner shot at the fleeing vehicle during a vandalism investigation and struck the officer instead.

POA Response: The incident they refer to in 2014 was an investigation which turned into an assault with a deadly weapon when the suspect began backing up his vehicle at the officer who had nowhere to go and no time to flee. The officer involved in that incident was found to be within policy and cleared.

"FACT": Shooting at vehicles puts the public at risk. In 1998, a seventeen-year old innocent passenger was shot and killed when a plainclothes SFPD officer fired into a car she was in.

POA Response: The incident they refer to 18 years ago was absolutely tragic but it was another example of a violent, fleeing felon who was using a vehicle in an attempt to run over police officers who had not placed themselves into the path of the vehicle. Both the suspect driver and one of the suspect passengers in

this vehicle were criminally charged and convicted for the terrible death of the seventeen-year old.

"FACT": "San Francisco's ban on shooting at cars is in line with national best practices. It's about keeping both officers and the public safe," states Chuck Wexler, Executive Director of the Police Executive Research Forum, a Washington D.C. based group that promotes best practices in policing. "Referring to Ohio State and Nice is just a distraction from what is the real issue here — shooting at cars does not make the public or officers more safe."

POA Response: The POA has already agreed on restrictive circumstances on shooting at moving vehicles but to call for a ban does not allow, as the Police Commission has stated, an officer to use sound judgment and critical decision making when using force. A ban ignores exceptional and extreme circumstances therefore it is not about keeping both officers and the public safe. Referring to Ohio State University and Nice is not a distraction. These are current tragic events that are happening now. This is the reality of policing and the world we live in. Chuck Wexler from PERF, and his "30 Guiding Principles" when it comes to this suggestion, have been challenged by the California Police Chiefs Association, the IACP, the California State Sheriff's Association, and by law enforcement associations throughout the country. His credibility on this topic has been brought into question.

"FACT": When the New York Police Department restricted the shooting at vehicles in 1972, NYPD saw a 33-percent reduction in shooting incidents in 1973 and NYPD officers injured or killed in the line of duty declined significantly.

POA Response: The POA agrees that restrictions on the use of firearms at moving vehicles will reduce the number of shootings. We have read the NYPD policy and we agree with the Police Commission regarding much of its language. Therefore, the POA suggests the Police Commission actually read the entire NYPD policy which also states: *"Any violations of the above force prohibitions may be reviewed on a case-by-case basis by the Use of Force Review Board to determine whether, under the circumstance, the actions were reasonable and justified. The review may find that, under exigent or exceptional circumstances, the use of force prohibited action may have been justified and within guidelines."*

"FACT": Over 25% of SFPD's officer-involved shootings from 2000 until the present involve shootings at vehicles.

POA Response: There has been a significant reduction of Officer-Involved Shootings at vehicles since the POA agreed to a current restrictive policy in 2011.

The POA agrees with the Police Commission that the sanctity of life is paramount. Members of the SFPD and the POA practice this 24/7 while we serve the residents of our city. To protect these lives, officers must be allowed to take appropriate action in the most extreme and exceptional circumstances. The Police Commission agrees with the POA on this point, in closed door "meet and confer" sessions. They just don't want to memorialize it in the language. We encourage them to do what they say and say what they mean.

Inbox

"Don't retreat on your position. Ohio State is the latest example of how unsound such a policy would be."
— Pete Sarna

force to stop folks like the Ohio State suspect. Time for political ideology to defer to common sense and reality.
— Pete Sarna

Sent to who at the Chronicle:

An outright ban is unsound public policy. Wexler is frankly wrong about such bans being the "best practice". Halloran's remark represents a policy approach that makes far more sense (the most recent example is the Ohio State incident; had the guy been a better driver, he would have run down dozens more. An outright ban would have prohibited responding officers from using DF to stop the carnage).

In order to stop a suspect who is attempting to kill people with a vehicle, police officers need to be able to use their weapons," Halloran said.

"The policy has to be written in a way that allows officers to use their weapons under exceptional circumstances to stop a slaughter."

As a Federal Associate Monitor in Albuquerque, I worked with the Department and DOJ to craft a policy that is restrictive, but realistic. It eliminates most instances of shooting at cars, which often result from poor field tactics, but allows the use of deadly

Commissioner Loftus:

Nice, France, Ohio State University campus in Columbus, Ohio, and now Berlin, Germany — what will make you understand that the SFPOA's position on shooting at the drivers of moving vehicles in extreme circumstances like these is necessary in the times we live in? It appears vehicles are becoming the terrorists' weapon of choice. They are very easy to obtain.

They can do a tremendous amount of damage in seconds.

The SFPOA has been cooperative with the Commission on the revision of the Department's Use of Force policy. This last detail that you have dug in your heels about makes no sense when it comes to the protection of our citizenry.

Stop listening to the radical elements in this town and start paying attention to the responsible, law abiding, tax paying people of our city.

Carolyn Lucas
Potrero Hill

April 3-4, 2017

Law Enforcement Training: Walnut Creek Marriott

By Robin Matthews
IAWP Regional Training
Committee Member

Greetings! On April 3rd and 4th, 2017, Region 10 of the International Association of Women Police (IAWP) will be hosting a 2-Day Regional Training at the Walnut Creek Marriott. The theme of the training is "People, Process and Performance in Law Enforcement," and will focus on how we can better serve the public while protecting ourselves. Topics will include legal ramifications of law enforcement actions, how law enforcement perceives the people they serve and how they perceive law enforcement, and the impact of race and gender issues on performance.

Registration and payment for the regional training can be done on the IAWP website at www.iawp.org.

Early Registration fees from November 1st, 2016 through February 20th, 2017 are \$200.00 for IAWP members and

\$275.00 for non-members.

Registration fees from February 21st, 2017 through the conference are \$250.00 for IAWP members and \$325.00 for non-members.

A daily registration fee of \$125.00 for IAWP members and \$165.00 for non-members will also be available for those who are not able to attend both days of the training.

Hotel reservations can be made at the Walnut Creek Marriott, located at 2355 North Main Street, Walnut Creek, CA 94596, by phoning 1-800-228-9290 or 1-925-934-2000. Make sure to let the hotel know that you're with the International Association of Women Police Training when phoning in to make sure that you obtain the reduced rate.

Daily room rates from March 31st through April 2nd, 2017 are \$139.00 + tax and a \$2.00 City Tourism fee, and from April 3rd and 4th, 2017, the rate is \$199.00 + tax and a \$2.00 Tourism fee. Parking is

\$15.00 a day with in and out privileges. To take advantage of the reduced room rates, reservations must be made no later than Friday, March 10th, 2017. Early registration is strongly encouraged!

For more information about the Regional Training, or about the IAWP, in general, please contact Sergeant Fabian Brown of the San Francisco Sheriff's Office at 2017region10@gmail.com. Fabian is not only the Conference Director, but she's also the IAWP Region 10 Coordinator, which covers the states of California, Nevada, Utah, Arizona, and Hawaii!

The training is open to all law enforcement officers, and will include some

truly outstanding speakers, including Retired Lieutenant Sandra Brown, who conducts training programs throughout the United States and Canada on fair and impartial policing, and clinical psychologist and author, Ellen Kirschman, Ph.D, who will speak about Getting Through These Troubled Times, to name just a few!

Please feel free to share the information about this training event to your fellow law enforcement colleagues, both in and out of your Department. I hope that you will be able to attend and take advantage of this wonderful training opportunity!

RETIREMENT BOARD ELECTION

Vote for Retired SFPD Captain and Former Board Member

Al Casciato

Ballots were mailed out to all members on December 19, 2016. Signed ballots must be returned by February 3, 2017.

Your vote for Al Casciato is *critical*.

VOTE for Al! VOTE for Al! VOTE for Al!

International Association of Women Police Member Application, Renewal and Payment Form

Disclosure - Verification of employment and/or position may be undertaken prior to being

accepted for membership.

Privacy Notice link. Information requested below is optional to join or renew. However, if you do not provide basic contact information including an email address, we cannot provide you with membership.



Full Name *First, Middle, and Family/Sur/Last Name* **Date** _____

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New or Renew New Membership Renew

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Organization Name _____

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Magazine YES I Will Read Online _____

Mail Member material (and Magazine if print version desired) to address below

Membership Fee Schedule, Check Appropriate Membership (If for longer period or higher amount, cross out and put in the updated period or the amount.)

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	2 Year Membership	Membership	\$70
	1 Year Membership	Developing Country*	\$25
	2 Year Membership	Developing Country*	\$40
	1 Year Membership	Affiliate Organization	\$50
	Life Membership	Life Membership	\$500
	Life Membership	Developing Country*	\$300
	1 Year Membership	Corporate	\$500
	1 Year Magazine	Magazine Subscription	\$70
	Donation	Donation to IAWP	Enter Amount

*Developing Country List is on the Website, www.IAWP.org.

Payment Information: All amounts must be tendered in U.S. Funds.
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P.O. Box 13485
Portland, OR 97213 USA
IAWP Treasurer - treasurer@iawp.org

NOTICE: The International Association of Women Police encourages members to maintain an active email address and for magazine and member material, a valid postal address. Otherwise, no material can be sent to the member.

January 2016



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Police-Fire Post 456 News

By Greg Corrales

Senator John McCain is Chairman of the Senate Armed Services Committee. He has reported that Congress is engaged "in a budgetary shell game" that undermines the war on terrorism and weakens our nation's defenses. He stated that after four straight years of \$1 trillion-plus deficits from 2009-2012, Congress and President Obama have made very deep cuts in defense spending. To compound and make matters worse, of the remaining dollars appropriated by Congress to wage war on terrorism, Senator McCain states that billions and billions of those appropriations were earmarked for pork-barrel projects that the Pentagon neither wanted nor needed. The purpose of these pork-barrel projects was to help the re-election chances of their congressional sponsors. At the very same time we face serious threats



around the world and our nation's military has been declining in size, and its equipment and technology have been aging at an alarming rate, some members of Congress have been siphoning off vital and increasingly scarce defense dollars for their own parochial projects.

The findings of the National Defense Panel (A bipartisan blue-ribbon panel made up of some of our nation's best defense minds) Review of the 2014 Quadrennial Defense Review found that recent cuts in defense spending have "not only...caused significant investment shortfalls in U.S. military readiness and both present and future capabilities, they have prompted our current and potential allies and adversaries to question our commitment and resolve." The report notes, "The Navy, which bears

the largest burden of forward-presence missions, is on a budgetary path to 260 ships or less." To put that in perspective, in 1990 the Navy consisted of 566 ships. The Panel's experts recommend a fleet of at least 323 ships to ensure our safety. The report also notes with alarm that "the Air Force now fields the smallest and oldest force of combat aircraft in its history yet needs a global surveillance and strike force able to rapidly deploy to theaters of operation to deter, defeat, or punish multiple aggressors simultaneously."

Senator McCain pointed out some very startling facts:

- The U.S. Navy's fleet of ships is the smallest it has been in a century.
- The Air Force is now the oldest and the smallest in its history.
- The Army recently announced it would cut 40,000 more soldiers as it shrinks to the smallest size since before World War II.

To understand the problem, we need only look at the Army's fleet of M1 Abrams tanks.

The Army currently has more of these tanks than it needs and has asked Congress for a temporary pause in production. In 2013, General Ray Odierno, Chief of Staff of the Army, told Congress that the average Abrams tank is two-and-a-half years old, and he needed funds for more pressing priorities. Congress abruptly ignored the Army's pleas and spent hundreds of millions of tax dollars to buy more unneeded tanks. And this is only one of the dozens of earmarked pork projects that divert funding from actual needs of the Armed Forces.

Other earmarks and waste in the Defense Budget have included: \$225 million for an extra Joint High Speed Vessel that the Navy doesn't want or need; \$160 million for Army Humvees, even though the Army didn't request additional Humvees; \$49 million for Army National Guard pro sports advertising instead of training; \$25 million for Starbase Youth Program; \$20 million for "university research initiatives"; \$2.3 million for jazz-playing robots; \$1.2 million in research funding to give dogs MRIs; and \$50,000 spent on research to determine the bomb-sniffing capabilities of elephants. I could go on and on with examples of outrageous, pork-barrel projects in our Defense Budget that are robbing us of the weapons and manpower to keep our nation and our children safe. Recent Congresses have turned the nation's Defense Budget into the nation's Pork-Barrel Budget with little concern for how it will endanger American service personnel and all Americans in the years ahead and potentially even jeopardize our security and freedom. It must stop now!

We recently commemorated the 75th anniversary of the horrific attack on Pearl Harbor. No American should ever think of December 7, 1941 without thinking about the Doolittle Raiders. This unthinkable heroic group of American airmen conceived, embraced and performed what all knew was a suicide mission, to show Japan that, even when caught unawares, America would reach out and deliver major ordinance over

Tokyo.

The daring raid, launched from the retooled deck of the USS Hornet, by 80 extraordinary men in 16 B-25 bombers, knowing that they were on a one-way trip to hell, from deep pacific to Japan, no fuel for returning, nowhere to land, no safe haven, no end game, except a selfless act of courage to defend ideals and people they loved, America, is without parallel. The planes were stripped of guns, making them defenseless, and then loaded with fuel and bombs. Every crew knew that there was no returning, it was ditch or crash once their bombs were dropped. The goal was as simple as it was noble: Show Japan, for all time, that America was able to launch a counter-attack, hitting Japan hard. Those 80 men were the living embodiment of knowingly offering one's life for others, and in this case for all Americans. Their heroism stands today, still, as a beacon.

Of the 80, 69 miraculously managed to survive, although not without crashing, lifetime injuries, in some cases capture and torture. Every year from 1946 forward, these rare men gathered. Last year, there were but two left of the original 80, David Thatcher and Richard (Dick) Cole. David died this year, in June. Dick remains the lone Doolittle Raider. He remains as cogent, patriotic, dutiful and extraordinary as he was leaving the carrier deck. He is now 101.

The Naval Academy maintained service-school bragging rights in the annual U.S. News Best Colleges rankings recently released, taking top honors among public national liberal arts colleges. The U.S. Military Academy finished second and the Air Force Academy finished third. The schools ranked tied for 12th, tied for 19th and tied for 32nd, respectively, among all national liberal arts colleges. Other than Annapolis and West Point, no schools ranked ahead of the Air Force Academy had a yearly tuition estimate below \$47,000.

While reading over the Police Post minutes of the meeting held on July 21, 1949, I learned that the Post Civil Service Committee was working toward achieving a 40-hour work week for the SFPD. They were also working toward someday getting pay for holidays. Upon reading the minutes of the January 20, 1949 meeting I learned that comrade Harold Chandler's remains were repatriated. He was the only member of the San Francisco Police Department to die as a result of enemy action during World War II.

It is my sad duty to report that Police-Fire Post 456 member Tom McGrath has transferred to Post Everlasting. Rest in Peace comrade.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, January 10, 2017. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net. God Bless America!

The Prop 47 Project

By Michele Hanisee
Forwarded to the *Journal* by
Martin Halloran, POA President

As we approach the end of the year, we once more turn our attention to Prop 47. Why? Because, by and large, the news media has failed to report on the massive failure of Prop 47 and its impact on California citizens. One exception is the well-researched investigative series done by USA TODAY Network-California — a combined effort by multiple newspapers — to focus on the ramifications of the failed proposition.

One part of the three-part series, focused on those freed by Prop 47. Not surprisingly, it turns out that addicts who steal to support their habit now do so with full knowledge that they face no consequence for their actions, and even boast about their thefts.

One such addict is Daniel Harris, a meth addict who roams the streets of the City of Industry. From the story: Harris, who has been a homeless addict for years, said he didn't start stealing until after Prop 47 reduced penalties. "On a Wednesday morning in late November," the story reports, "Harris bragged about how he keeps his thefts below the \$950 threshold, taunting a nearby sheriff's deputy. That deputy, Joanne Arcos, had caught Harris with loot before, but never enough to really matter."

As Commander Stephen Johnson of the Los Angeles County Sheriff's Department put it, the addicts who steal are "not being punished. They're not getting treatment. The net result is victimization for our local communities who see a rise in crime."

Of course, to those who pushed Prop 47, eliminating punishment for addicts who steal was the overriding goal. Take UC Irvine Professor Elliott Currie, who believes it is "unjust" to incarcerate addicts who steal. In the words of Michael Romano who helped write it, Prop 47 "has been 'amazingly successful' in its primary goal, which was always to get low-level drug offenders out of California's crowded, damaging prison system."

Of course, once out these thieves/addicts are not addressing their drug

habit, and there is no way to force them to do so. Drug courts were decimated by Prop 47. The longest running drug court program in Los Angeles now has only four people enrolled, instead of the eighty it had before Prop 47. It was "torn apart" as a result of Prop 47, according to its director, a result that was intentional. You see, those behind Prop 47 also oppose the hammer of incarceration to force addicts into recovery programs.

Those behind Prop 47 also promised voters hundreds of millions of "savings" in the first year after Prop 47. Those "savings", they said, would be used to fund drug court programs. As it turns out, critics like the ADDA were right. The proposed "savings" were wildly overstated. Per H.D. Palmer of the State Department of Finance, the state deposited \$674 million in the Prop 47 fund and warned jurisdictions around the state against budgeting for "a higher level of savings at the local level that in the end is not achievable."

The hard truth of the matter, as reflected in this investigative series, is that you can offer all the drug treatment programs you want. But an effective drug treatment requires and addict to enter a treatment program, complete that program, and then follow-through with sober post-treatment. Thanks to Prop 47, drug treatment has become optional for these addicts. As a result, most of them choose to continue using and continue stealing to support their drug habits.

Tens of thousands of Californians have become victims of crime as a result, while those who victimize them go unpunished. For the Prop 47 advocates, who care more about thieves and addicts than their fellow law abiding residents, this outcome is a success. It is not, however, acceptable to the rest of law-abiding Californians.

Michele Hanisee is President of the Association of Los Angeles Deputy District Attorneys, the collective bargaining agent representing nearly 1,000 Deputy District Attorneys who work for the County of Los Angeles. To contact a Board member, click here.



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San Francisco Grapples With Growing Crime, Blight After Years Of Liberal Policies

By Tori Richards Published December 27, 2016 FoxNews.com
Forwarded to the Journal by Martin Halloran

San Francisco is earning a growing reputation for more than just its unmatched tech sector – for critics, the city stands as a profound example of the damage ultra-liberal policies can do.

After 20 years of envelope-pushing changes to grow government and ease law enforcement, the once-shining City by the Bay has turned into a place where:

- Property crime runs amok
- An online map is needed to track human feces on city streets
- Discarded syringes are common sightings
- Public urination is so widespread it has damaged subway elevators and escalators, building walls and power poles

“There’s a very tolerant attitude, you can very much do anything on the streets you want,” said Marc Joffe, director of research at the California Policy

Center think tank. “As members of a civilized society, there are things you should not accept. But we have ignored that ... and there is nobody on the other side setting limits.”

San Francisco’s lax attitude is nothing new and has served as a beacon for the American counter-culture dating back to the Beat Generation. But the city’s embrace decades ago of free love and drugs has morphed into something else.

Depending which list you read, San Francisco has the dubious honor of being at or near the top of numerous national surveys tracking homelessness, the cost of housing and other issues. One distinction is not disputed: it has the most property crime in the nation, according to the FBI. The city also has crafted defiant sanctuary city policies and is preparing to battle the incoming Trump administration on the issue. . .

To read the entire story, go to:

<http://tinyurl.com/huarfme>

Or, scan this QR link:



News from the Credit Union

By Al Casciato
SFPD Retired

Q: When will mobile payments be available?

A: Mobile payments are now available as of 12/21/2016. What this means is that SFPCU members may now make payments using their mobile phones. The service offers Apple Pay (iphone), Google Pay (Pixel Phones) and Android Pay (Android Phones). 30 plus members have signed up for the service as of December 24. For additional information visit the website.

Q: Is the Credit Union planning to issue debit cards with EMV chips next year?

A: Yes, in early March, SFPCU will begin mailing members with debit cards new cards with EMV chip technology, which offers enhanced security. In addition to having the EMV chip, the card will also feature a new design and members will have the ability to activate their cards and select a PIN by phone. However, for this new process to work, SFPCU must have members’ current, primary phone number in our system. To verify that we have your correct phone number, call the Credit Union at 800.222.1391, or visit our website for instructions on verifying your phone number through online banking.

Q. Will I be receiving a 2017 wall calendar in the mail?

A: This year, the Credit Union mailed all member households the popular pocket calendar, but to reduce the cost of postage, the wall calendar will not be mailed. Members can request that a calendar be mailed to them by calling 800.222.1391, or by going to the website and completing an online form. Wall calendars are also available at all branches.

Q. Will there be an election at the Annual Meeting in 2017?

A: Yes, there are two open seats on the Board of Directors. There are 3 candidates running for these seats:

- Al Casciato, Vice-Chairman (Incumbent)
- Glenn Sylvester (Incumbent)
- Desiree Perez

Both incumbents have been endorsed by the POA for these seats on the Board.

The balloting period is January 15 through February 15, 2017. You will receive your ballot package in the mail, or you can vote online on our website as of January 15th.

Upcoming Events:

2016 Annual Meeting:

You are invited to attend SFPCU’s 63rd Annual Meeting on February 18th, 2017. The meeting will be located at South San Francisco Conference Ctr., 255 South Airport Blvd., South San Francisco, CA. For more details, please visit

the website at www.sfpcu.org.

Doors open at 8:30 am, with breakfast starting at 9:00 am. To attend the breakfast, you must RSVP before February 6 to:

Joseph Reilly, Corporate Secretary, Email: JosephR@sfpcu.org, Address: 2550 Irving Street, San Francisco, CA, 94122.

Pre-Owned Car Sale:

Don’t miss SFPCU’s winter pre-owned car sale the weekend of February 25--26, held at SafeAmerica CU, located at 6001 Gibraltar Drive, Pleasanton, CA 94588.

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Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU’s Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you’d like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com.

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Book Reviews

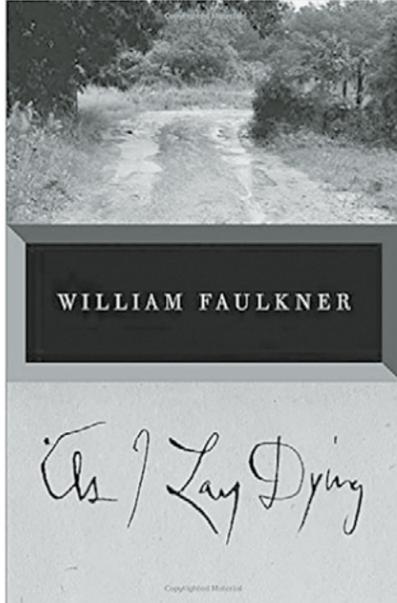
As I Lay Dying

By William Faulkner

Reviewed by Dennis Bianchi

I mentioned last month, my wife, Laura, and I visited New Orleans this past October. I became fascinated with the city of New Orleans and its surroundings. This eventually, and quite naturally for me, brought my thoughts to the literature of the American South. There is a tune written by the singer/songwriter Harry Connick Jr., titled, *To Love the Language*. The rest of that title's phrase is, *You got to be born on the banks of the Mississippi*. I believe Mr. Connick may be onto an American truth. It occurred to me that I had read very little written by one of America's greatest writers and I should correct that as soon as possible. This novel, *As I Lay Dying*, was written in 1930 and was the author's fifth novel, a work he completed in only six weeks. It is only 250 pages, many of which consist of only very short phrases. Chapter 19 consists of one sentence: "My mother is a fish." Please don't take this literally. That one sentence is very important in assisting the reader to understand one of the characters of the book, Vardaman, who is a member of the Bundren family.

William Faulkner was born in 1897



in New Albany, Mississippi. He was the son of a family proud of their prominent role in the history of the south. He grew up in Oxford, Mississippi, and left high school at fifteen to work in his grandfather's bank. He was rejected by the military during World War I, due to his size, but was accepted by the Canadian Air Force. The war ended before he was able to serve. He attended the

University of Mississippi but left after a short while. He then visited Europe but returned to Oxford, Mississippi, the place he is most often identified with. He did, however, reside and write in New Orleans. The residence he occupied, on Pirate Alley, has become the William Faulkner Bookstore. Mr. Faulkner was awarded the Nobel Prize for Literature in 1954 and the Pulitzer Prize for *The Sound and the Fury* just before his death in July 1962. Eudora Welty once wrote, "No man ever put more of his heart and soul into the written word than did William Faulkner. If you want to know all you can about that heart and soul, the fiction where he put it is still right there."

The story revolves around a poor Southern family of seven, the Bundrens. As the book opens, the matriarch of the family, Addie, is dying. Her son Cash is building her coffin in the family yard. Shortly after this scene of coffin-building she expires. The family argues among themselves frequently but the father, Anse, has said he intends to honor the mother's wish of being buried near where she grew up, and not near where the family now lives. It doesn't take long for the reader to realize that Anse is not a reliable person. The story takes place as the family carries Addie to her burial place. Mr. Faulkner uses dialog in an unusual manner, and it takes a bit of



adjusting to the spelling, punctuation, grammar and cadence, but once you do adjust you realize the author has it exactly right. In spite of the several catastrophes they encounter, and their own seemingly chaotic relationships, I was surprised at the amount of humor, often quite dark, but humor nonetheless, I found throughout the book. There is a lot of heartache and pathos as well. *As I Lay Dying* is a truly thought-provoking novel. It is an historical snapshot of the era and a psychological examination of poor people. It is also considered one of the best American novels of all time. I recently learned that a movie was made of the book in 2013, directed and starring James Franco. I can't give you a review of that, however, as I haven't seen it, but I intend to.

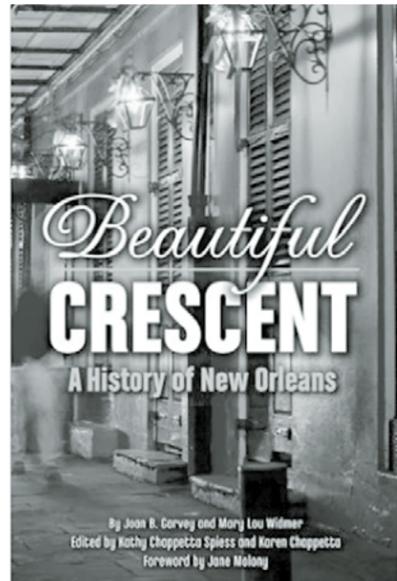
Beautiful Crescent: A History of New Orleans

By Joan B. Garvey and Mary Lou Widmer

Reviewed by Dennis Bianchi

The authors of this concise, educational and entertaining history of New Orleans are school teachers and local historians. Ms. Widmer is a member of The Daughters of 1812 and Louisiana Colonials, having certified her descent from ancestors living in Louisiana before 1803. Ms. Garvey taught New Orleans history and tour guiding at the University of New Orleans. She has been a guide for Smithsonian Southern Tours. In addition to this book, she co-authored *Louisiana: The First 300 Years*.

There are many books to choose from when looking for information about New Orleans, one of my favorite places in the world. This book is a good choice if what you need is a quick read about the city's history and some ideas for what to look for when you visit. The book has been considered a standard text for tour guides of New Orleans, particularly The French Quarter. There is a good discussion of The Mississippi River itself and how its meanderings are essential to the founding of New Orleans. It includes descriptions of the years under Spanish rule, French rule and eventually of an authentic and unique American city. There are extensive lists of people who were



and are important to the city: governors, mayors, musicians, writers, soldiers and even a few colorful criminal characters.

All that being said, a few cautions: Don't buy the electronic version of this book. My Kindle had one of the author's names misspelled. There are many good photographs of buildings, sites and maps that lose too much in the electronic page. Also, look for the most up-to-date version of the book as it has been edited recently. In the copy I read, the authors list of famous people

who were influential or born in the city failed to list Wynton Marsalis or Carlo Marcello. Marsalis is one of the most influential performers, directors and educators in the United States. The book glides over New Orleans criminal history, which can be understood to some degree as it is a book more or less acting as a tour guide and promoting the city, but to not include Carlo Marcello was

a glaring fault. Marcello led the New Orleans mafia family for years and had been suspected of directing or, at least, involvement in the assassination of President John F. Kennedy.

All the critical comments aside, I found it worth my time and intend to take it with me on our next trip to The Big Easy, NOLA or The Crescent City, aka New Orleans.

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Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

HOWARD JACKSON
Age 84, Retired SFPD
Died December 15, 2016
Notified by M. Ortelle

KEVIN "ACE" O'CONNOR
Age 73, Retired SFPD
Died December 1, 2016
Notified by M. Ortelle

THOMAS A. McGRATH
Age 79, Retired SFPD
Died December 2, 2016
Notified by M. Ortelle

MARVIN ZUKOR
Age 95, Retired SFPD
Died December 23, 2016
Notified by S. Zukor

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of **January** of ...

- 2000: Inspector Kirk B. Brookbush, killed in SFPD helicopter crash.
- 2000: Officer James F. Dougherty, killed in SFPD helicopter crash.
- 1972: Officer Code Beverly, shot by sniper.
- 1970: Officer Eric A. Zelms, jumped and shot by commercial burglars.
- 1955: Officer Thomas J. Guzzetti, shot by gunman in a bar.
- 1948: Officer William L. Bowman, killed in a motorcycle collision.
- 1939: Officer Walter Salisbury, shot by a gunman attempting to lynch a prisoner.
- 1932: Officer William E. Manning, shot while arresting robbery suspect.
- 1931: Officer Elmer Thoney, killed in a motorcycle collision.
- 1921: Officer Thomas Hanna, killed in shootout with residential burglars.
- 1918: Officer John Hurd, struck by a streetcar.
- 1916: Officer Thomas Deasy, shot while investigating suspicious person.
- 1909: Sergeant Antone J. F. Nolting, shot by drunken soldier on leave.
- 1902: Officer Eugene C. Robinson, shot by suspicious persons.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at
www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

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135 Law Enforcement Officer Fatalities Nationwide in 2016

64 officers shot and killed—21 were ambushed

Washington, DC— (December 29, 2016) Law enforcement fatalities nationwide rose to their highest level in five years in 2016, with 135 officers killed in the line of duty, according to preliminary data compiled and released today by the National Law Enforcement Officers Memorial Fund (NLEOMF) in their 2016 Law Enforcement Fatalities Report.

The 135 officer fatalities in 2016 are a 10 percent increase over the 123 who died in the line of duty last year and is the highest total since 2011 when 177 officers made the ultimate sacrifice.

Firearms-related incidents were the number one cause of death in 2016, with 64 officers shot and killed across the country. This represents a significant spike—56 percent—over the 41 officers killed by gunfire in 2015. Of the 64 shooting deaths of officers this year, 21 were the result of ambush-style attacks—the highest total in more than two decades. Eight multiple-shooting death incidents claimed the lives of 20 officers in 2016, tied with 1971 for the highest total of any year since 1932. Those incidents included five officers killed in ambush attacks in Dallas (TX) and three in Baton Rouge (LA) spanning 10 days in July.

Fifty-three officers were killed in traffic-related incidents in 2016, which was 10 percent more than the 48 killed on roadways in 2015. Of the 53 traffic-related deaths, 28 died in automobile crashes, 15 were struck and killed while outside of their vehicle and 10 were killed in motorcycle crashes. Prior to 2016, traffic-related incidents have been the number one cause of officer fatalities in 15 of the last 20 years.

Eighteen officers died from other causes in 2016, including 11 who died from job-related illnesses—mostly heart attacks—while performing their duties. Other causes included beatings (3), a drowning, a fall, an aircraft crash and a stabbing.

Among the states, Texas had the highest number of officer fatalities, with 17, followed by California with 10, Louisiana with nine, Georgia with eight, and Michigan with six. Six Federal law enforcement officers died in the line of duty in 2016, along with four from the U.S. territory of Puerto Rico and one tribal officer.

Six of the fallen officers in 2016 were female. Among the officers who died

this year, the average age was 40, and the average length of service was 13 years.

"Public safety is a partnership and, too often, the service and sacrifice of our law enforcement professionals is taken for granted," observed NLEOMF President and CEO Craig W. Floyd. "We must never forget that 900,000 law enforcement officers nationwide risk their lives every day for our safety and protection. And, this year, 135 of those men and women did not make it home to their families at the end of their shift. As we begin the new year, let us all resolve to respect, honor, and remember those who have served us so well and sacrificed so much in the name of public safety."

There are currently 20,789 names of officers killed in the line of duty inscribed on the National Law Enforcement Officers Memorial in Washington, DC, dating back to the first known death in 1791. Over the past decade (2006-2015) the average annual number of officer fatalities has been 151. The deadliest year on record for law enforcement was 1930 when 307 law enforcement officers were killed in the line of duty. The last time officer fatalities dipped below 100 for a single year was 1944.

The statistics released are based on preliminary data compiled by the NLEOMF and do not represent a final or complete list of individual officers who will be added to the National Law Enforcement Officers Memorial in 2016. For a complete copy of the preliminary 2016 Law Enforcement Fatalities Report, go to: www.LawMemorial.org/FatalitiesReport.

About the National Law Enforcement Officers Memorial Fund

Established in 1984, the National Law Enforcement Officers Memorial Fund is a private non-profit organization dedicated to telling the story of American law enforcement and making it safer for those who serve. The Memorial Fund built and maintains the National Law Enforcement Officers Memorial in Washington, DC, which contains the names of 20,789 officers who have died in the line of duty throughout U.S. history. The Memorial Fund is now building the National Law Enforcement Museum, which will tell the story of American law enforcement through high-tech, interactive exhibitions, historical artifacts and extensive educational programming. For more information, visit www.LawMemorial.org.



Photo courtesy of Insp. Matt Perez

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Roll Call: President Sally Foster, Vice President John Centurioni, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Leroy Lindo, Ray Kane, Jim O'Meara, Al Luenow, and John Keane were present.

Approval of the Minutes: President Foster asked the Board if they read the November 2016 meeting minutes that were e-mailed by Secretary McDonough. All Board members received and read the minutes for November 2016. Trustee John Keane made a motion to accept the minutes. Trustee Jim O'Meara seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions, and Reinstatements: Secretary McDonough will respond to the Police Academy on Wednesday December 28, 2016 at 1200 hours and present the WOOA membership to the 254th Recruit Class. There were no suspensions. I provided the Treasurer with a list of 2016 suspensions. The suspended members who have not paid their 2016 membership dues will be dropped from the roll at our January 2017 meeting. Jennifer Foxworth was presented by name for a new membership. Trustee Ray Kane made a motion to accept Jennifer Foxworth as a new member. Trustee Al Luenow seconded the motion. The motion passed without objection. Jennifer Foxworth is now a new member of the WOOA.

Communications and Bills: The following supporters sent charitable donations in the name of fallen brother and WOOA past President Kevin O'Connor: Bob and Arlene Fife, Dan and Susan Hallisy, Chris Andersen, Sally Lindberg, Robert and Marilyn De Loo, James and Nancy Lyons, Mary Lyons, Joseph and Marsha Chiamparino, James and Alice Golby, Jack and Marie Fitzpatrick, Thomas and Regina Gibson, Salvatore Marota, Karen Alvarado, Margaret and Craig Gustafson, Mike Koppel, Phil Dito, and Thomas and Sharon Frost. Treasurer Dean Taylor presented our monthly bills, two paid death benefits (beneficiaries of Paul Kotta and Richard Martin), and a portion of our yearly audit bill. Trustee Ray Kane made a motion to pay the bills. Trustee John Keane seconded the motion. The motion passed without objection.

Report of Visiting Committee: Secretary Mark McDonough attended the Memorial Mass for Kevin O'Connor. The memorial service commenced at 11:00 am at St. Monica Church in San Francisco on Friday December 9, 2016. Supporters filled the Church as WOOA Past President Robert Huegle delivered a heartfelt and humorous eulogy that was appreciated by all who attended. Widows and Orphans Past Presidents in attendance included Joseph Garrity and Mark Hurley. Trustee Al Luenow reported his attendance at the service for Gus Coreris. Al stated that a small gathering attended a nice and respectful service at the Greek Orthodox Church on Brotherhood Way in San Francisco.

Report of Trustees: The WOOA received the sad news of the passing of our following members:

Thomas A. McGrath, age 79: Thomas A. McGrath was born in San Francisco, California on November 16, 1937. Tom graduated from St. Ignatius High School in San Francisco, Tom went on to earn a Master's Degree in Counseling and a teaching credential from San Francisco



State University. Tom served his country as a member of the United States Navy. Tom later met his wife, Maureen (Bunny) on a summer night at Hoberg's dance hall in Lake County in 1961. They were married on February 16, 1963. Tom drove a truck, and subsequently worked as a firefighter for the San Francisco Fire Department for one year. Tom joined the San Francisco Police Department on April 16, 1962. Tom wore star #1642. Tom worked the following units during his 30 year career: Mission Police Station (July 23, 1962), Central Police Station (March 2, 1964), Mission Station (December 7, 1964), Company K Solo (October 16, 1967), Crime Specific Task Force (January 25, 1976), Company K Solo (July 1, 1976), Investigations Property Crimes (promoted to Assistant Inspector December 21, 1977), Richmond Police Station (July 19, 1978), Taraval Police Station (promoted to rank of Sergeant on June 4, 1979, assigned to Taraval Station on October 10, 1979), Tom was promoted to full Inspector on November 19, 1980, and finally the Juvenile Detail as a LWLP. Tom retired on September 29, 1992 with a 30 year service pension. Tom was awarded a Third Grade Meritorious Medal of Valor for services rendered on February 26, 1965. Officers Tom McGrath, William Bigarani, John A. Damon Jr., and Timothy Thorson arrested a suspect who had just committed an armed robbery of a jewelry store. The Jeweler was wounded in the robbery. The Officers pursued one of the three suspects and captured him at gunpoint when he attempted to hide in a building. The suspect was armed with an automatic at the time of the arrest. The other two suspects were later apprehended as they were attempting to escape in their vehicle. Tom received a second Third Grade Meritorious Medal of Valor for services rendered on April 11, 1968. Tom, with Officers Michael L. Byrne, Michel F. Moysard, and Frank P. McCarthy captured a suspect who attacked the officers with a hatchet. The officers learned later that the suspect had escaped the custody of the Sheriff. Tom earned another Third Grade Meritorious Medal of Valor nine days later for services rendered on April 20, 1968. Tom, along with Officers Stanley J. Odmann, and Patrick M. O'Shea pursued and captured two armed suspects who had earlier been involved in a shooting. Tom was awarded a fourth Third Grade Meritorious Medal of Valor for services rendered on July 25, 1969. Tom and Officers Arlyn R. Bragg, Donald W. Derenale, and Paul Husby a suspect who had barricaded himself in a hotel room. The suspect had fired a revolver through the window and walls of the hotel room. The officers knowing that the suspect must be captured as soon as possible rushed

into the room. The officers captured the suspect and recovered the firearm with four live rounds remaining inside the handgun. After leaving the S.F.P.D., Tom worked as a U.S. Federal Marshall in San Francisco. Tom spent many joyous summers with family and friends at Pine Grove Resort on Cobb Mountain. Tom would take the children to Kelsey Creek and explore the nature and wilderness. Tom loved children, chess, singing, music, dogs, handball, kayaking in the San Francisco Bay and the outdoors. Tom hiked the trails of Marin County and fished at Kirby Cove. Tom will be remembered for his sense of humor, storytelling, commitment to faith, and love of family. Tom is survived by his loving wife Bunny, and was a hero to his children Molly (Rob) Larratt, Colleen McGrath, Tommy (Sue) LeBlanc, and Danny McGrath. Tom is also survived by many adoring grandchildren. Tom was preceded in death by his father George, mother Sarah, and his brothers George and Bill.

Kevin J. O'Connor, age 73: Kevin John "Ace" O'Connor was born in San Francisco on January 17, 1943 to William and Kathleen O'Connor. Kevin graduated from Sacred Heart High School in 1961 and received a bachelor's degree in history from the University of San Francisco. Kevin proudly served his country as a member of the United States Marine Corps. Kevin joined the San Francisco Police Department on January 21, 1965 and wore star #280. Kevin worked the following assignments during his 29 year career: Central Police Station (April 5, 1965), Park Police Station (March 21, 1966), Central Police Station (January 30, 1967), Communications (July 16, 1969), Central Police Station (July 19, 1970), Juvenile Bureau (promoted to Inspector on October 3, 1973, and assigned to Juvenile on October 4, 1973), Bureau of Investigation District Attorney's Office (September 30, 1976), Kevin was promoted to the rank of Sergeant on June 4, 1979, Sex Crimes (January 23, 1985), General Work Detail (July 21, 1990), Park Police Station (January 5, 1991). Kevin was promoted to the rank of Lieutenant on August 3, 1991. Kevin was awarded a Bronze Medal of Valor for services rendered on October 30, 1973 at approximately 1130 hours for the arrest of two armed suspects who had just robbed the Wells Fargo Bank at Bush and Divisadero Streets. Inspectors Kevin O'Connor and John Otten, and Sergeant William Petrie chased the suspects on foot and firing one shot in the process. The officers were then confronted by the suspects who appeared poised and ready to shoot it out, but quickly dropped their firearms. Kevin was awarded a Meritorious Conduct Award for services rendered on June 6, 1980. Kevin, with Inspectors Pete Otten, Christopher Sullivan, and Officers Lloyd Ritter, Michael Kelly, Brian Rabbitt and Michael Puccinelli conducted a combined investigation on one of the most outrageous crimes ever committed in San Francisco. The crime was committed at 2164 Sutter Street -The Keys Guest House. Four suspects gained entry to the premises and were armed with a chrome revolver(s). Eleven tenants were systematically pistol whipped while their premises were ransacked. One victim who was 68 years of age and blind, was beaten and raped. The Inspectors and Officers followed their leads, evaluated their clues, which led

to the apprehension of all four suspects in less than 72 hours. Kevin was a devout Catholic and lifelong Notre Dame supporter. Kevin was an active community member. Kevin was a past President of the Widows and Orphans Aid Association of the San Francisco Police Department, a member of the San Francisco Police Officers Association and the Sons of Shake. He loved the City and its history. He was passionate about Irish music and could spin a good yarn. He was also a loving foster father to many children. He is survived by his wife of forty-six years, Linda Frost O'Connor; his children, Kristen Golby (Jim), Caroline Smith (Craig), and Kevin O'Connor (Marie); and his eleven grandchildren. He is also survived by his siblings, Sr. Maureen O'Connor, Don O'Conner (retired SFPD), Brian O'Connor, and Sheila Schweifler, and many nieces, nephews, and devoted friends.

Report of Special Committee: No report this month.

Unfinished Business: President Foster and Treasurer Taylor expressed their concerns for our change in beneficiary forms, the new CCSF payroll form and our distribution to recent recruit classes. I am currently resolving the issue and have been in contact with members of the 246th through the 249th recruit classes. Each of the prospective classes had been given outdated forms and now have received the updated forms. I am receiving return mail from class members. It is my responsibility to provide the forms at each class presentation. I met with various FTO Sergeants and Lieutenants to emphasize the need for immediate response. President Foster and the board approved a 6 session training class in Microsoft office (word and excel) for Secretary McDonough.

New Business: No report.

Good of the Order: No report.

Adjournment: President Foster led our Board in a moment of silence for our fallen members. President Foster scheduled the next meeting for Tuesday January 10, 2017. President Foster, as an outgoing President, thanked our board for their work in what was a long and busy year filled with changes and transition.

To All: Please visit our website at sfwidowsandorphans.org. All members can access new beneficiary forms by clicking on the 'resources box' on our website face-page. The beneficiary forms can be printed. Please completed the forms if you wish to make changes to your existing form. A signature by a Board Member, or a Notary will be needed for this change. Please call me at 415 681-3660 or email me at markmac825@comcast.net for any questions, address or contact number changes. We give our monthly gratitude to the following people who assist us on a regular basis regarding contact of members, or obituary information. Retired Captain Paul Chignell (POA Defense), Retired Lieutenant Rene Laprevotte (WOOA past President), David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office. Our continued thanks to Ray Shine of the *POA Journal* and to Traffic Company for their patience and hospitality in regard to our monthly meetings.

Mark J. McDonough,
WOOA Secretary

Bayview Unity Parade and Car Show

By Raj Vaswani

Rev. Burch, along with Kipp, and Burton HS, Fo Fifteen Car Club had this great unity for peace event. We do this every year, and it's always a positive/good time! I took my son this year and he had a great time meeting the Fo 15 Crew and checking out their rides. The car club collected toys/bikes for kids in need in the 94124!



Grateful Community Group Thanks Taraval District Officers

By Debra Howard

Here are a few photos from the Taraval Police Station holiday party that a group of 16 neighbors — who met on

the NextDoor website — hosted for all the officers on Friday, December 16th, as an expression of their deep gratitude for everything that the officers do, every day, with courage, conviction, compassion and integrity to keep us all safe.



Retired SFPD Sergeant/Inspector wins Daly City race

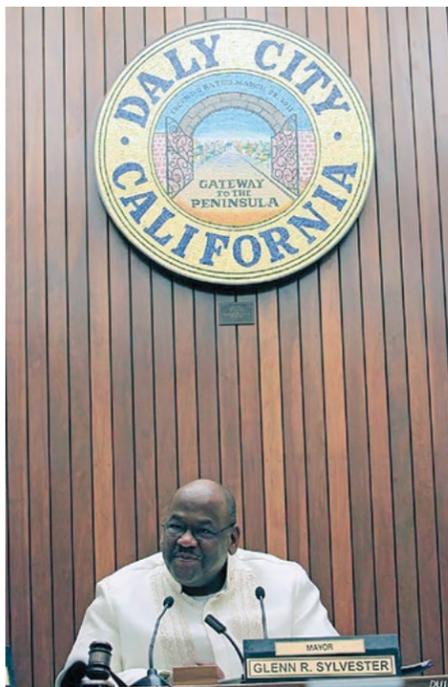
Congratulations to Mayor Glenn Sylvester!

Staff Report

On December 12, 2016, retired SFPD Sergeant/Inspector Glenn Sylvester was sworn in as Council member for the City of Daly City. With the surmountable odds during the campaign, he stayed true to the cause, especially for Public Safety. Daly City rotates its Mayor and Vice Mayor on a yearly basis. Glenn was gratified to learn that he had achieved the number one position in the vote tally. He was nominated for the position of Mayor and obtained a unanimous vote by the Board.

Mayor Sylvester credits his hard-fought victory in part to his early endorsement by the SFPOA and the use of its name on his campaign materials. There are also a number of POA Journal readers who reside in Daly City.

In an email to POA President Martin Halloran, Mayor Sylvester wrote "Please relay to all members, their family and friends that I am deeply humbled for their support along the way. Best regards and feel free to reach out to me at any time. Stay safe and vigilant always."



Sylvester's family. Left to right they are SFPD Officer Jonathan Sylvester, son; SF Emergency Dispatcher Jason Sylvester, son; Jaxon Sylvester, grandson; SFPD Officer Marcus Wells, son-in-law.

December 3, 2016 UA Fantasy Flight to North Pole

By Val Kirwan,
SFPOA Sergeant-at-Arms

On December 3, 2016, the United Airlines Fantasy Flight Event took-off from San Francisco's International Airport bound for the North Pole. Among the special passengers were children with life-threatening illnesses along with their families. The hour-long flight flew above the Bay Area and down to Monterey before returning to a terminal decorated like the North Pole.

Fantasy Flights are entirely volunteer-driven. United provides the aircraft and event location, while employees and retirees volunteer their time to raise money for gifts and fuel, bake cookies, prepare food, decorate gates and hangars, and even don holiday costumes. More than 1,500 employees volunteer each year.

The Fantasy Flight program began in 1992 at Washington DC's Dulles Airport, with the Make-A-Wish-Foundation, for terminally ill children. The children wished to tour the airport and to fly on a plane. Employees of the airport

conjured up a plan and decided that Christmas would be a wonderful time to grant them their wish. The Fantasy Flight program instantly grew from one airport location to forty-six domestic / international locations. Over three thousand young children attend this event at various airport locations. The children are referred from many different social service organizations. Participants include the Department of Family and Children Protective Services, and the South Bay Vocational Center, various social service establishments for youths and many hospitals including UCSF Benioff and Stanford. The San Francisco Police Officers Association is proud to be a contributing partner in this very worthy event.

Author's note: Due to bad weather at the North Pole, Santa and Mrs. Claus met the flight half way and landed on top of the specially designed landing pad on top on the 747 and were able to enter the top cabin on the plane. Santa and Mrs. Claus then went through the plane wishing every child a Merry Christmas. — VK



The POA continues to be a contributing sponsor of the yearly Fantasy Flight.



Sergeant at Arms Val Kirwan and Gilbey say hello to Brandon, a friend from last year's flight.



Rowena Wilson, Kevin McPherson and K9 Dag were on hand to greet the crew and passengers.

2016 USO Fundraising Wraps Up with Best Lesson of All



From L-R: Julie Chamberlain, Sgt. Sean O'Brien, Kerry Ryan, K9 Belle with Anna Venesuala, Stacy Ferrer, and Cynthia Aarons.

By Sgt. Sean O'Brien
SFPD AFOB

On behalf of myself, the USO, the service members and their families, thank you to everyone who gave this year to the USO shower program. The response was absolutely amazing. This month there are a lot of people to thank.

I would like to recognize Kerry Ryan (sister of Matt Ryan from Co. B) and the entire kindergarten class and kindergarten teachers of Brewer Island Elementary School in Foster City. Kerry saw our articles in the POA paper and took it upon herself to start collecting donations from her kindergarten class. Kerry said that many of the kids broke open their own

piggy banks to give to this very worthy cause. Kerry and her class, along with the other kindergarten classes, began collecting donations on Veteran's Day and managed to raise \$400 for the USO shower program.

I would also like to thank Marilyn Panolli for her monetary donation.

My own SFPD Airport Bureau, along with the SFPD PSA's assigned here, managed to raise \$1175. Good work everyone!

If anyone still would like to donate or if anyone wants to know more about this program, feel free to contact me at the email listed below. Thank you again to everyone who has shown their support for this program!

SFPOA Donates to Make-A-Wish Foundation



From left to right: Ray Padmore, Amy Hampson Events Director Make A Wish Foundation, Martin Halloran, Chief Toney Chaplin. The check was presented to the foundation on December 3, 2016 at the annual Brave the Bay fundraiser.

POA Mail

To: Marty Halloran
Subject: Commission

Hello Sir,

I am extremely upset with the Police Commission's decisions. I can only imagine how you feel at the betrayal and rearranging of "language", then having them be smug about it.

I worked for the City for 25 years and have seen far to many instances of people saying one thing, then doing another.

One of the reasons I hate politics. Bunch of liars.

I'm a shoot from the hip, boots on the ground, no nonsense person. I say what I mean and mean what I say, regardless of the many consequences I have suffered for it, by political B.S.

I do reality, not passive, aggression and then back it up. I have never asked anyone to do a job, I'm not willing to do, myself.

Except Politics, I would fail.

If I can do anything to assist, PLEASE call on me. I'm happy to be of aid.

Thank you for all the hard work you do so diligently and effectively for our SFPD. I wish you every success.

Best wishes for the New Year.

Regards,
Ms PJ

Subject: Cops need to be able to shoot at vehicles: union | New York Post

Commissioners,

The NYPD Benevolent Association is now seeking an exception to their current policy that prohibits NYPD officers from discharging their firearms at vehicles. The request is specific, as should be the SFPD policy, not a catch all, overarching comment in the preamble of the general order. Even LAPD's order clearly notes under the section prohibiting firing at vehicles, what the officer must be able to articulate and what will be considered for an exception to the policy to be considered.

Having been an SFPD officer for 31 years, all of those years "on the street" and 5 of the years assigned to the Tactical Company as a SWAT Team Commander and OIC of the Specialist Team, I can tell you that cops want to know the rules and what is expected of them. The vast majority of the officers want to do the job the right way for the right reasons. Give them the tools to do the job, train them to do the job (and that training needs to be ongoing) and then hold them accountable when they fail to do so.

I do not view the POA as obstruct-

ing the process in reforming the SFPD. The POA is acting as any other union would; acting in what they believe is in the best interest of their members. Declaring an impasse and acting unilaterally in implementing the Use of Force GO was a power play that in my view was not necessary and did nothing to build a working relationship between the two entities.

<http://nypost.com/2016/12/23/cops-need-to-be-able-to-shoot-at-vehicles-union/>
SFPD Lt. Ed Cota, Retired

Facebook Posting

Jim Pera
December 21 at 8:56am

This is for the human mocking birds who think they know cops.

I've been out of the business for sixteen years, now. But I did thirty. I worked the Haight/Ashbury, the Western Addition, the Southeast, and Mission districts of San Francisco. I did my whole career on the street. My clients were hippies, Latins, and blacks and I learned to get along with most of them by knowing how to interact. I walked beats and drove radio cars, and later supervised patrol officers as a sergeant, sometimes filling in as a platoon commander.

I bought food for victims and sometimes down and out people and got to know all the merchants. Some of them liked me and some didn't but I found that if I didn't try to strip them of their dignity they would usually show respect. You don't build respect by being a bully, swaggering or thinking you're a superman. If you do, you will soon find that there are any number of tough guys and ex cons who'd be more than happy to shove your star up the part of your anatomy where the sun doesn't shine, especially if you try to make them look bad in front of their pals.

You practice diplomacy, just like a prison guard does. They survive in lockup with the worst of the worst because they use their heads. A cop survives the same way on the street.

You learn that one act doesn't fit all people or all situations. Buford Pusser found success where he worked but would have had a short career in most big cities.

You learn to shuck and jive and show a little humor even when you're clapping on the cuffs.

You also learn to give some slack when you can and not sweat the small stuff because down the road that crook you gave a break to might remember and make the difference in whether or

not you remain vertical.

Finally, when you handle a crime and speak with victims, you don't treat them like a number. What's routine to you isn't routine to them and may even be traumatic. Show some compassion, act like you give a damn and re-visit them even when a follow up isn't necessary. A little kindness to those who've been dealt a bad hand goes a long way.

All that said, sometimes all your good intentions won't work and you'll be forced to use the force necessary to defend yourself, your partner or the citizens you're sworn to protect. When that time comes you have to act swiftly and without hesitation because a second wasted can be fatal to you or your partner.

So, the next time you hear someone complaining about a cop ask them if they think they're up to handling the job that those they criticize handle every day of their lives.

I may be retired but I still have the heart and soul of a cop and will go to the grave as one.

"Oro En Paz, Fierro En Guerra."

Subject: Nieto Memorial

Supervisor Avalos —

Have you reached out to the two police officers who went through the trauma of having to take a human life during the course of their duties when Mr. Nieto aimed a laser sited taser at them? Have you checked on how their families are doing after going through the officer involved shooting investigations conducted by the police department, District Attorney's Office, Office of Citizens Complaints, the court of public opinion and of course, political posturing by politicians like you? Have you followed up to see how the officers and the their families were doing while going through the federal, wrongful death trial with protesters in front of the Federal Building everyday accusing them of being "murders" as they and their significant others made their way into the building? (By the way, they were exonerated.)

The typical politicians response is "That's what they get paid for." Cops don't want to be in the position where they MUST take another's life, but will do so to protect another's life or their own. Mr. Nieto's actions forced the officers to REACT.

Don't memorialize Mr. Nieto behavior that caused HIM to lose his life because of HIS ACTIONS.

Have some empathy for the cops who answered a radio call for a request for help from a citizen of a man with a gun in a park. Maybe the Board of Supervisors can have a day that honors all of the City's First Responders (that will give you some cover for acknowledging the cops). That would be something new and novel before you leave office!

Ed Cota
Daly City

Dear SFPOA —

Thank you for your generous donation of \$5,000 to Make-A-Wish Greater Bay Area. Your contribution allows us to grant the magical wishes of children with life-threatening medical conditions.

It is our goal to provide each of our wish children and their family with a wonderful experience — a bright oasis of normalcy during uncertain times. Having a dream come true is magic for

a child.

For parents, it is a time to create new memories... ones that last forever.

Warmest Wishes,
Amy Hampson
Events Director
Make-A-Wish Greater Bay Area

Dear POA —

Thank you for remembering my mother, Theresa Siragusa, with the beautiful flower arrangement. It is most appreciated. My mother was a great supporter of the SFPD. Keep up the good work.

The Siragusa Family

Dear SFPOA —

On behalf of the San Francisco Police Activities League, I would like to thank you for your contribution in 2016. It is because of generous supporters like you that we can keep strengthening and improving our community by providing athletic programs, our cadet program and special events to youth in need.

Sincerely,
Captain David Lazar
PAL Board President
San Francisco Police Activities League

Dear SFPOA —

The South San Francisco Police Association would like to extend a heartfelt thank you to all of you for showing support as we cope with this difficult time with one of our brothers, Robby Chon.

Whether it was phone calls, dropping off food, or stopping by the PD or the hospital, your support has meant more than you know to our SSFPD family, as well as Robby's family. As you know, a Go Fund Me account was created for Robby; however, many of you have reached out to us asking about donating directly to the family. If you would like to donate to Robby, an account for Robby has been opened with First National Bank.

As you may have heard, as of Tuesday, Robby was listed as being in stable condition and was moved out of the ICU. We know that Robby has a long road ahead of him and with your continued support and generosity, We can ensure that Robby and his family will get through this difficult time.

If you would like to donate, checks may be made out to SSFPA, with a note in the memo section of "Robby Chon." Many of you have also asked about "Meal Trains." If this is something you are interested in, please feel free to email amy.sariotti@ssf.net for more information.

Thank you again for your continued support!

Sergeant Sean Curmi
SSFPA President

Dear SFPOA —

We are incredibly grateful for all your support this year. Wishing you a wonderful New Year!

San Francisco Suicide Prevention

Dear SFPOA —

Thank you for your generous donation to AVON 39 The Walk to End Breast Cancer, a project of the Avon Breast Cancer Crusade.

We are most grateful for your support.

Avon Breast Cancer Crusade

Law Office of Robert K. Wyman

Robert K. Wyman
Shari E. Levy

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Special POA Election Section

(pages 23 – 31)

As per SFPOA bylaws, the following nominations were made and accepted at the December 21, 2016, membership meeting.

Nominations for Executive Board

(Only the names of two or more persons nominated for an Executive Board position will appear on the ballot.)

President	Martin Halloran	Secretary	Richard Andreotti	Sgt. at Arms	Martin Covarrubias Val Kirwan
Vice President	Lawrence Chan Tony Montoya	Treasurer	Louis Barberini Joseph Clark Sean Perdomo		

Nominations for Board of Directors

(Two Positions per Unit/Station. Only those units/stations with three or more persons nominated will appear on the ballot.)

Co. A	Lawrence Chan Robert Duffield John Van Koll	Co. G	Clifford Cook Christopher Del Gandio Damon Keeve Chahmal Kerow (This candidate withdrew his nomination.) Jeffrey Smethurst	HQ/Admin	Kevin Moylan
Co. B	Louis Wong			Tactical	Daniel Laval Gavin McEachern
Co. C	Tracy McCray			Invest	Christopher Canning Edward Carew
Co. D	Scott Edwards Theodore Lattig	Co. H	David Lee James Trail	Airport	Kenneth Canedo Robert Canedo Paul Dennes Angelique Marin Reynaldo Serrano
Co. E	Patrick Dudy Matthew Lobre Jesus Peña	Co. I	Michael Ferraresi Sean Imhoff	Retired	Ray Allen
Co. F	Jeremy Cummings Elizabeth Prillinger Gregory Stechschulte Jason Zimiga	Co. J	Kevin Lyons Michael Koniaris		
		Co. K	Crispin Jones Frank Pereira Robert Vernengo		

All nominated persons were provided with instructions for submitting to the Journal his or her campaign material. The deadline for those submissions was 5:00 PM, Tuesday, December 27, 2016. Only the following Executive Board candidates submitted material by that deadline, all of which are printed by office, alphabetically by last name on the following pages. No material was received from any Board of Director candidate. (Note: Lawrence Chan did include a reference to his Board of Director nomination for Co. A in his material for Vice President.)

Martin Halloran for President
Lawrence Chan for Vice President
Tony Montoya for Vice President
Louis Barberini for Treasurer
Joseph Clark for Treasurer
Sean Perdomo for Treasurer
Martin Covarrubias for Sergeant at Arms
Val Kirwan for Sergeant at Arms

My kudos to first-time Election Committee Chair Lloyd Martin for his management of the nomination process and submissions of campaign material to the *Journal*. This Chair is a thankless position, and always hectic and down-to-the-wire, but he somehow managed to pull it off with extraordinary patience and composure. Good job, Lloyd! — Ray Shine, Ed.

On-Line Voting — January 9 through January 20, 2017

As per Section 602(C) of the bylaws, Regular elections shall be held commencing at 8:00 a.m. on the second Monday of January (January 9, 2017) and continue until midnight of the third Friday in January (January 20, 2017).

To cast your vote, do the following:

On the Internet, go to www.sfpoa.org

In the bottom right hand corner of the Home Page, click on "Member Center."

Log in with your User Name and Password.

Click on On-Line Voting and cast your votes.

Contact Cyndee at the SFPOA if you experience any problems logging on and voting.

Email: cyndee@sfpoa.org **Phone:** (415) 861-5060

**This Association is about the members, and
YOUR VOTE COUNTS!**

CANDIDATE FOR PRESIDENT

Candidate for President: Martin Halloran (Unopposed)

Sean Perdomo
Treasurer

Tony Montoya
Vice-President

Martin Halloran
President

Rick Andreotti
Secretary

Stephen "Val" Kirwan
Sergeant-At-Arms

My Team is My Campaign

By Martin Halloran
SFPOA President

At the December 21st Board of Directors meeting I accepted the nomination for another term as your President. Since there were no other nominations for the President's position I was unopposed so I will be sworn in as the POA President at the January 2017 BOD meeting.

I intend to continue fighting for the membership in 2017, and beyond, just as my Executive Board and I fought for the membership the past three years. The only way we can be successful in our cause is if we have a united Executive Board. I have assembled a top notch team that has proven experience within the department and within the POA. To continue this fight for the members' rights and during upcoming contract negotiations I need this team behind me.

My team consists of Tony Montoya for Vice President, Rick Andreotti for Secretary (unopposed), Sean Perdomo for Treasurer, and Val Kirwan for Sergeant-at-Arms. We are unified in our continuing efforts to enhance wages and working conditions, and ensure that every POA member receives top-shelf legal representation.

Tony Montoya has served as Vice President since 2013 and has been invaluable this past year during negotiations. He sat on the Body Worn Camera Committee and was the Chairman of the Use of Force Committee. When Tony had to take a leave of absent due to a serious medical condition, he remained engaged in all activities at the POA and rededicated himself to his responsibilities even when he was not cleared to return to work. I have relied heavily on Tony's sound judgement and advice while he served three terms as Secretary and since he has been Vice President of the POA. Tony has accepted the nomination for another term as Vice President and I cannot think of anyone else I would rather have by my side as we continue to strive for members' rights and working conditions. Tony's talents in negotiations are needed now more than ever.

Sean Perdomo has become a shining star at the POA especially when it pertains to the representation of members. Sean has been on the OCC Defense Committee for years and was appointed as a trustee to the Legal Defense Fund in 2015. As a practicing attorney, Sean has provided the highest level of legal defense to our members and has represented more members at Chief's Hearings and OCC interviews than any member of the committee. Sean was appointed to Acting Secretary in 2016 during Tony Montoya's medical leave and he performed his duties flawlessly. Sean's vast experiences within the SFPD along with his accomplishments at the POA make him an ideal candidate for an Executive Board position. To have him serve on the Executive Board will undoubtedly benefit the membership as we continue to battle with the City over the Use of Force policy and as we prepare for contract negotiations in 2017.

Val Kirwan has been one of the greatest assets at the POA over the past decade. There is no one who can deny his commitment to his fellow officer, his selflessness, and his extreme generosity. When our members or members from other agencies are in need, Val has always been there for them. Whether he has organized fundraisers, consoled family members, or provided outreach on behalf of those members, there is nothing that Val will not do. During his tenure as POA Sgt-At-Arms he has maintained control of meetings when heated debates ensue but has been the greatest

peace maker once those debates have concluded. As the Chairman of committees, Val is almost solely responsible for the success of the POA Golf Tournaments and the POA Poker Tournaments which benefit the POA Scholarship Fund. Val's commitment and service to the POA is immeasurable and I cannot image the association being as successful if he were not reelected.

I have been honored to serve with Tony, Sean, Rick, and Val on the Board of Directors. These officers are as sincerely dedicated, as I, to the welfare of all the POA members. Serving as your President has been one of the most distinct privileges of my career. I can continue to serve the membership but I need Tony, Sean, Rick, and Val at my side to ensure the success of running this complex organization. This unified Executive Board will continue the vital work that has placed SFPD officers at the highest levels of pay and benefits.

The POA will continue to face many challenges. In the near term, we see battles on the front of an inadequate proposed Use of Force policy, working with a new chief but standing our ground if necessary, preparing for full contract negotiations, attacks on our pensions and health care plans, redoubled efforts by the OCC to enhance discipline, and aggressive demonization of public safety employees at the state and federal level.

Our unified ticket — Halloran, Montoya, Andreotti, Perdomo, and Kirwan — is ready to meet these challenges. I am honored to stand in their company on such an experienced team.

**I am asking for your vote for
Tony Montoya, Sean Perdomo,
and Val Kirwan.**

We Will Fight For What Is Right!

**Vote
January 9th through January 20th
at
www.sfpoa.org.**

CANDIDATE FOR VICE PRESIDENT

VOTE LARRY CHAN for POA Vice President

My name is Larry Chan and I am running for the position of Vice President. I am not part of any "slate", I am a stand, alone candidate. I have been a member of the Department and the POA for over 22 years. I am currently at Central Station and also Central's elected, station Representative for the past 2 years. Prior to that I was the representative for Ingleside Station when I was assigned there as a sergeant from 2009-2014. I have served respectively at Central Station, Tenderloin Task Force (Hibernia Bank) and Tenderloin Station (when it moved to its current location), Traffic Company, Taraval and Park Stations as its Solo motorcycle officer.



Those of you that don't know me, you might remember me when I taught you EVOC or Simulations while you were in the Academy or played the bagpipes for you at your graduations. Those of you that do know me, know that I am not a stranger to controversy. I will speak up for what is right and fight for the members of this department. None of what I am saying in this platform is any different from the past elections I ran for.

If you research my prior platforms, it hasn't changed. I haven't changed in my integrity and standing up for what is right, the Membership.

http://sfpoa.org/journal_archives/Vol_43_No_1_January_2011.pdf

http://sfpoa.org/journal_archives/POAJournal_Jan2014.pdf

The last 6 years, I ran for this same position twice and lost. However, that did not stop me from being involved. I stayed involved and continue to do so to this day.

I had no intention this time of running for a 3rd time. A member nominated me. I did not decline the nomination when I heard it. I felt if one member still believed in me, more would.

Let's do it again.

When then, Chief Suhr wanted to create a General Order, making it mandatory to have a college degree as a prerequisite to take any promotional exam, I fought that, alone, and made the membership aware of it. The Executive Board at the time did not fight it, but without a fight, it would be policy today.

I have represented members at OCC and IA, and assisted in grievances.

Recently, I exposed to the membership, sneaky administrative, investigative tactics done by our department that were in violation of members' rights.

I did some of this, as a POA member and not while I was on the Board. When I was elected to the Board, as Ingleside's rep, I continued to help everyone that asked since. It's what I have always done.

I was elected as Ingleside's representative in February 2013-2014 and when I P1'd to Central Station in the fall of 2014, I was elected as the rep there. January 2015.

You will hear things from the current Executive Board "Slate" such as "Attacks against our Pension", "Experience", "Now is not the time for change" and "This Board got you the contract extension until 2018". And are "currently at a dangerous time with an upcoming contract negotiation and Use of Force Policy". The same things that are always said.

The POA will always fight for members' rights. No matter who is tasked to do so. Attributes any candidate would have if they were asked to assist on those committees.

You, the membership, should never be taken for granted or vilified if you disagree with the POA. 3 years ago, there was a tentative agreement for a contract extension, which the members voted down. I cannot recall the membership ever voting anything down in its history. That was from the last executive Board (3 of which remain) The POA did another vote within a month and with some changes to the agreement.

The reason why the Tentative Agreement passed the 2nd time was because the membership was *taken for granted* and the Members spoke the 1st time. All the givebacks were restored. The membership was responsible for it passing. Some, at the cost of those who were in the academy (238th recruit class and on) and future new hires. Ask those members that make up half of the membership now and when this happened and they will tell you.

I ask you, the membership, to allow me the honor to serve and represent you, as the Vice President of our POA. I will always fight for the members' rights, even if it only affects 1 member. I will always give the membership all the information and not just what the party line wants you to hear.

I can work with anyone on this Board of Directors, the question is, are they willing to work with me?

Leadership and change comes from within, not by appointment.

My fellow Central Station members, I also ask you to Vote for me to continue to be 1 of your 2 station representatives. It's a WIN-WIN for you either way!

I asked this same thing from the Membership in 2011 & 2014

I ask you all again,

The time for change is NOW. I am ready, are you?

Endorsements:

All,

I was recently very pleased to hear that Sergeant Larry Chan, from Central Station, was going to run for Vice President of the SFPOA. I couldn't have been happier and more excited for him. I wanted to take a few moments to tell you all why I think he is a perfect candidate for this position.

I have been a Police Officer for over 28 years, the last two with SFPD, and I have been an active member in the two other POA's I was part of.

Sergeant Chan was our POA Rep at Central Station as well as one of the Swing Shift Sergeants. Larry was able to balance the two positions like a master. He was always available if you needed him, whether POA or job related on or off duty.

It was immediately apparent that Larry's number one concern was taking care of the Officers while making the Police Department a better place. As I saw Officers, Lieutenants, and Command Officers come and go from Central Station, almost all of them knew Sergeant Chan. It was very apparent that they had the same respect for him and his opinion that I do.

The SFPOA is a very strong and well respected unit within the city of San Francisco and the Law enforcement community. Electing Sergeant Larry Chan as Vice President will make the POA even stronger and more respected.

Thank You
Officer Anthony Oerlemans
Southern Station

My name is Brien Hoo. I am a Patrol Lieutenant assigned to Central Station.

I have been a police officer for almost twenty two years. It is with great pleasure that I endorse Larry Chan.

I have known him for almost twenty two years. Larry Chan is one of our POA reps at Central Station and is very tuned into POA issues. Larry is not afraid to speak his mind and as a POA rep very vocal in defending POA issues at the station level. Larry Chan has championed several causes in making our Police Department better, but the one I would like to recognize Larry Chan for, was the Educational DGO

(College degree required to promote).

Without Larry's devotion and steadfast work to change the wording in the DGO, we would have a restrictive DGO that would separate promotions between degrees and non-degrees. We now have a fair promotion system that benefits everyone. I am happy to give Larry Chan my wholehearted endorsement for him running as Vice President.

Lt. Brien Hoo
Central Station

I've known Larry Chan for over 21 years. As patrol officers at Tenderloin Station and as Sergeants at Ingleside Station I've always known him to be knowledgeable in POA matters and always being there for his fellow officers. I know if elected he will work tirelessly for the members of our union. I endorse Larry Chan as our next VP of the POA.

Jahan Eric Kim

My name is Dante Giovannelli. I have been a member of the P.O.A. for over 21 years. I am writing you today to endorse Larry Chan for P.O.A. Vice President. I have known Larry personally and professionally for over 21 years and know him to be honest and dedicated. I'm confident that Larry would do a great job for the members and their families.

Respectfully,
Dante Giovannelli
Lake Merced Range
Firearms Instructor

I am honored to endorse Sergeant Larry Chan for position of Vice President for the POA. I have known Larry Chan since 2006 and have always found him to be honest, dependable, and efficient. His willingness to help solve issues no matter the time of day has made an impression on most, if not all of us.

Larry Chan has excellent leadership qualities and is extremely popular amongst those who work with and under him. His no bull assessment of situations and problems we face are exactly what we need in our leadership. It is all these qualities in Larry Chan that will give us a better balance in our leadership and why I am proud to endorse him as Vice President of our POA.

Thank you
Respectfully,
Officer Roger Morse
Bayview Station

My name is Paris Deshong. I am a lieutenant, currently assigned to Ingleside Station. It was at Company H, about five years ago, that I really got to know Larry. We were both working as sergeants there. It was at this time that I started to notice Larry huddled with a variety of cops at all hours - not the same cops, but cops from different watches, assignments and even stations. Sometimes Larry would share with me the variety of questions, grievances, or advice that they were seeking, other times he wouldn't, strictly keeping the confidence they asked of him. I saw Larry work with officers on issues I know he did not support with a passion that often would exceed that of the person originally bringing forth the issue. While I have not always agreed with or supported the positions that Larry has put forth I have always admired the passion and energy he brings to his role as a POA rep - even when he was not a rep!

I know that in the role of Vice President Larry Chan will continue to bring that same passion and energy. I know that he has the ability to speak earnestly on behalf of officers who otherwise may not feel they have a voice. I know that Larry can work within our POA and support the achievements that we have achieved to date and also expand the participation that the POA needs in order to continue to be the nationally respected police officers association that we deserve.

Paris Deshong

My name is Ron Banta and as a lifelong SFPOA member, I whole heartily endorse Larry Chan for SFPOA Vice President. I have known Larry Chan for 25+ years and during that time, I've never known him to lie, cheat or steal. I have, however, known him to step up and say what's needed to be said, even if its unpopular or politically incorrect thing to say. The truth hurts sometimes but in my humble opinion, that is the type of leadership we need during these trying times. I trust Larry Chan as my SFPOA Vice President.

Ron Banta

Fellow POA Members:

I would like to endorse Sgt. Larry Chan in the upcoming POA election for Vice President. Larry helped me with a difficult Personnel issue, which many people were reluctant to deal with. Larry is not afraid to

speaking his mind and always has his fellow Officers best interest at heart.

Officer Mike Peregoy
Muni K9

Larry Chan is a cop's cop. First thing I heard about him before I met him. I have been on the job for over two decades, retired from NYPD to SJPD and finally finding a good home here in SFPD. After meeting and working with him at Co H, I quickly realized this. Larry will fight for you professionally and personally as a good friend should. Change? It can be argued either way that change is good or change is bad. I believe Larry would bring about a great change and that he would do so wholeheartedly for the men and women of the SFPD. I would follow Larry into battle any day, anywhere, anytime. Give him a chance to prove that to you.

Deni Nibungo

I know my words do not carry strongly with some. For those that do know me, know I wouldn't speak highly of someone unless I trusted him or her.

I worked under Sgt. Chan and kept in touch with him off and on since leaving Ingleside. He is a steller boss to work for and backs his officers up. For those new in the dept he is a wealth of information (city & dept politics) and takes on challenges head on with the police officers best interests in mind. Sgt Chan can work with others and has in the past proven that dept wide.

Good luck Sarge.

D.Guzman
Bayview

My name is Michael Alexander and I am endorsing Larry Chan for VP of the POA. I have known Larry for over 22 years. He is competent, passionate and selfless, when it comes to taking care of cops. He will never give up. Larry has my full support for VP.

Sgt. Michael Alexander
Traffic Collision Investigation Unit

Larry Chan is also endorsed by the following POA members:

Jim Arnswald	Mark Lee
Troy Carrasco	Jason Nord
Juan Daniels	Eugene Paras
Joe Engler	Frank Pereira
Laurence Gabriel	Carmichael Reyes
Tom Hauscarriague	

CANDIDATE FOR VICE PRESIDENT

Tony Montoya for POA Vice President

I am Tony Montoya and on December 21, 2016 at the monthly POA Board of Directors Meeting, I was humbled and honored to have been nominated to continue to serve as your SFPOA Vice President for another term.

Having served the members for the past 17 years in various roles and positions at the POA, I know that having a dedicated team in place is paramount to success as the POA moves forward and addresses current and upcoming challenges faced by our profession and association.

It is with honor that I am running on a unified team with Marty Halloran, Sean Perdomo, Rick Andreotti and Val Kirwan. I am confident that each of these members has the fortitude to move our association forward during these challenging times.

I have been a San Francisco Police

Officer for over twenty-two years and my assignments include Mission Station Southern Station and the Tactical K-9 Unit as an officer. I have also worked as a sergeant at Bayview Station, Southern Station, Violence Reduction Team and I'm currently assigned as a patrol sergeant on the swing watch at Mission Station. During my time in the department, I served as an FTO and currently serve as an FTO Sergeant. I've also walked a foot beat, worked a bike beat, sector car, served as a peer support member, CIRT Team Leader, Hostage Negotiator and worked as a plain clothes officer and sergeant.

Having been a SFPOA member since graduating the academy, I became more involved by getting elected as a Mission Station Representative in 2000 where I served for 5 years (2 plus terms). In 2005, I was elected as SFPOA Secretary and

was re-elected to two additional terms. In 2013, I was appointed to the position of SFPOA Vice President by President Marty Halloran and was re-elected to serve as your Vice President in 2014 where I currently serve you. During my tenure at the SFPOA, I have chaired, co-chaired and served on various committees, always putting the member's best interest first.

With my combined experience as a police officer, SFPOA Board Member and Executive Board Member, I have the experience, institutional knowledge and dedication to be an ardent advocate for our rights.

In closing, I humbly ask for your vote of confidence in the upcoming SFPOA election.

**Stay safe,
Tony Montoya**



The following members have endorsed Tony Montoya for Vice President:

Joel Aylworth (Co. D)
Steve Bacolot (Co. B)
Mike Beaird (Co. D)
Chris Canning (Homicide)
Al Ciudad (Co. A)
Steve Coleman (Co. C)

Brian Devlin (CSI)
Cassandra Devlin (Co. B)
Jamel Ellison (Co. D)
Justin Erb (Op. Center)
Joelle Felix (Co. H)
George Ferraez (Co. D)

Frank Harrell (Traffic)
Nate Lim (Co. I)
Sergio Lopez (Co. H)
Hava McCarter (Co. D)
Mike Mellone (Co. D)
Danny Miller (Co. B)

Darren Nocetti (Narcotics)
Sean O'Brien (Airport)
Jung Park (Academy)
Theresa San Giacomo (Co. E)
Rey Serrano (Airport)
Ernest Trapsi (Co. D)

The following members are also endorsing Tony Montoya as part of the "Halloran Team":

Rich Austria (Airport)
Eric Barreneche (Co. I)
Ed Barrientos (Co. C, Housing)
Brent Bradford (Tac)
Ed Browne (Airport)
Jeff Brown (Airport)
Frank Busalacchi (Co. D)
Nate Chan (Solo)
Bobby Cheung (Airport)
Paul Chignell (Ret.)
Clifford Cook (Co. G)
Bill Conley (Co. G)
Bernie Corry (Traffic)
Chris Cotter (Co. E)
Troy Courtney (Co. A)
Aaron Cowhig (Co. E)
Tommy Cunnane (Co. A)
Mike Cunnie (Co. B)
Bo Dahlberg (Tac)
Jerry DeFilippo (Airport)
Roel Dilag (Co. H)
Dan Dudley (Co. D)
Bob Duffield (Co. A)
Chris Dunne (Co. H)
Britt Elmore (Narcotics)
Damien Fahey (Co. A)
Joe Fischer (Co. A)
Rob Fung (Hondas)
Chris Galligan (Co. A)
Chris Giles (Co. C, Housing)
Mary Godfrey (Co. I)
Fidel Gonzalez (Legal)
Frank Hagan (Co. J)
John Hallisy (Co. J)
Rigo Haro (Co. C, Housing)
Tom Haymond (Co. A)
Rich Hunt (Co. E)
Shawn Jackson (Co. J)
Steve Jonas (Co. C)
Damon Keeve (Co. G)
Brian Kelly (Co. A)
Pat Kennedy (Operations)

Mike Koniaris (Co. J)
Kelly Kruger (Field Op's)
Marty Lalor (Tac)
David Lee (Co. H)
John Leong (Airport)
Maureen Leonard (Operations)
Matt Lobre (Co. E)
Stephanie Long (BSU)
Jared Lovrin (Co. A)
Kevin Lyons (Co. J)
Mark Madsen (Ret.)
Angelique Marin (Airport)
Joe Marte' (Co. A)
Kevin Martin, (POA Legal Defense)
Steve Matthias (Co. A)
Tracy McCray (Co. C, Housing)
Dion McDonnell (Co. B)

Joe McFadden (Co. H)
Andrew Meehan (Tac)
Gavin McEachern (Hondas)
Tom McWilliams (NIU)
Mike Moody (NARC)
Al Mora (Co. C, Housing)
William Murray (Traffic)
Rachel Murphy (Co. J)
Steve Murphy (Hondas)
Mike Nevin (Co. E)
John Norment (Co. C, Housing)
Frankie Olcomendy (Co. E)
Brendan O'Connor (Co. B)
Denis O'Connor (PBTF)
Sean O'Rourke (Co. D)
Jesus Peña (Co. E)
Maura Pengel (BSU)

Brian Philpott (Narcotics)
Anthony Randolph (Co. A)
Eric Reboli (Co. D)
Gabe Rivera (Co. J)
Aislin Roche (Co. E)
Jason Sawyer (Co. A)
Chris Schaefer (Co. H)
Nick Shihadeh (Mounted)
Tom Smith (Tac)
Craig Tiffe (Co. D)
Jim Trail (Co. H)
Rob Trujillo (GTF)
John Van Koll (Co. A)
Mike Walsh (Co. E)
Louie Wong (Co. B)
Kevin Worrell (Co. A)
Rob Ziegler (Property)



The Halloran Team; Give us your votes. There is a lot of work ahead, and we're ready to go.

CANDIDATE FOR TREASURER



LOU BARBERINI, CPA FOR POA TREASURER

Resumé:

- Certified Public Accountant (CPA)
- MBA in Taxation, with Big Four Accounting Experience
- ACIPA Financial Planning License (PFS)
- College Accounting and Finance Instructor (30+ units)
- San Francisco Police Department: Tenderloin, Bayview, Mission, Narcotics, DEA, and Legal
- Only San Francisco Police Officer ever assigned to DEA Forensic/Money Laundering
- Union member 40+ consecutive years
- Interviewed by *Wall Street Journal* and subject of London's *Financial Times* article while working for SFPD
- Communicates directly with you through my *Westside Observer* monthly column (www.westsideobserver.com)

— **Lou Barberini, CPA #497**
lou.barberini@gmail.com

Throughout my 20 years with our Department, I have been the beneficiary of numerous raises and gains from our Union's efforts. I am similarly grateful to our Union's energies to improve and protect our working conditions. I want to give back and serve you as treasurer of the POA.

In my October *Westside Observer* article, I wrote how someone outside of law enforcement can never appreciate the rush of humility a law enforcement officer feels as they watch the approaching Code 3 lights responding to their 10-25. Despite race, gender, character, and personality, all of us possess an inherent trust in our fellow officers. And this foundation of loyalty leverages our Department of 2,000 to provide security to the millions of citizens of our City, tourists, visitors, and commuters who pour into our City daily.

Yet, concentric circles delineate our Union. A small, tight inner circle of power, ringed by slightly larger circles that represent each declining band of connectedness, which is finally surrounded by a last circle of members distanced either by their independence, or their lack of allegiance to every POA platform.

Too often, members are selected and decisions are made based on "he's a good guy" or "trust us, they're good guys." We now need a member to step-up the POA's financial expertise and analysis. Because someone with a **strong financial background** needs to provide guidance to the POA, I am running for your Treasurer — as an independent candidate.

Consider:

- When our contract is negotiated in 2018, do you trust a "good guy" translating the City's jargon and looking at the numbers, or a CPA?
- How and where are our dues spent? Why do our dues keep going up? As someone with an MBA in Taxation, I think you should know that almost 99% of us do not get a tax write-off for our union dues.
- When we buy and sell buildings, would you prefer a "good guy" evaluating the economic factors, or someone trained at a Big Four accounting firm?

You need a Treasurer who understands accounting statements and can measure the costs and benefits of decisions. And you also need someone who will fight for you and bring together the different viewpoints that may divide us.

- I am the POA member who discovered SFERS' \$2.8 billion Deferred Compensation Plan has never been audited, and I am the only one who is petitioning SFERS' Executive Director to hire an independent CPA firm to verify the existence of all our Deferred Compensation Plan investments. You have worked hard to save money for your retirement. I want to help ensure your savings are secure and there when you need them!
- As London's *Financial Times* reported, I am the POA member who wrote the August 14, 2014 letter to our Retirement Board documenting that the husband of our Pension Funds' then-consultant was receiving political contributions from financial firms selling products to our Pension Fund.
- I am the only POA member who writes a monthly West Portal newspaper column discussing, *from our perspective*, the incredibly stressful decisions we must make to evaluate the use of deadly force, and I am the POA member writing how the media falsely interprets crime statistics.
- I am the only POA member to ever win a national title in a sport, but be excluded from the POA's Hall of Fame "circle" in favor of lesser players in my sport. I will let the reader connect those dots.

In this environment where the media is skewed against us, the streets are more adversarial, and the nature of our difficult jobs has been restricted by the technological tools on our duty belt, please don't fall for the "he's a good guy — he's not a good guy" rhetoric. I am a third-generation San Franciscan, the son of a 30-year San Francisco police officer. I grew up listening to generations of officers' 7M conversations at our dinner table. I understand the challenges of our careers. I understand our culture, and I am dedicated to serving you.

I see only blue. The POA needs to erase the dividing circles and unleash its members' talents. I would appreciate your vote, and it would be my honor to continue to serve you.

Endorsements: (In order of reverse seniority)

I whole-heartedly endorse Lou Barberini for the position of POA Treasurer. As a former Big 4 auditor and an inactive CPA, I cannot think of a person more qualified and trustworthy to handle the POA's financial affairs.

— **Joe Clemente, CPA (Inactive)**
Legal

I am writing to express my support for Lou Barberini as our next POA treasurer.

I have had the opportunity to get to know Lou during my time working with him at Mission Station. Those of you who read Lou's monthly *Westside Observer* articles know Lou is a highly respected CPA. Lou also has a tremendous amount of experience and knowledge with regards to accounting statements, retirement plans, real estate, banking, stock market and anything that involves money.

Lou has never held any POA position. Lou had no intention of running for any position within the POA. However, many members, including myself, see Lou as the perfect and most qualified candidate for the job. Lou's work ethic, combined with his vast knowledge in finance, are great qualities that separates him from other candidates.

— **Sergeant Chahmal Kerow**
Richmond Station

I have known Lou Barberini for over 14 years. Lou is trustworthy, intelligent, and a stand-up guy. Lou is someone who will fight for us.

— **Sergeant Matt Kenney #572**
Southern Station

I have known Lou for over 15 years. Lou worked with me at the Narcotics Division and as a Task Force Officer at DEA. Lou is a great person and very knowledgeable in regards to Asset Seizure Investigations and Financial Record Investigations.

— **Officer Britt Elmore #1408**
Narcotics Division

Lou, I support your bid for POA Treasurer. I have the utmost trust in your honesty and experience in finance and accounting. Since we were in the Academy together, you have used your analytical abilities to evaluate financial matters and are never shy about asking tough questions. I appreciate your candor and point of view.

— **Sergeant Bassey Obot**
Tenderloin Station

Lou Barberini is the best choice for POA Treasurer.

— **Sergeant Kevin "Scrappy" Healy**
Taraval Station

During my over 31 years of San Francisco law enforcement service, I have had the opportunity to serve on both sides of the labor / (Vice President / Legislative Advocate: SF Airport POA) management (Assistant Chief, Chief Financial officer, SFPD, etc.) table. As such, I fully understand the importance of fiscal health in organizations and the need for transparency to the public from the Department's perspective and to the members from the POA's perspective. I have known Lou Barberini for over 45 years. Based on his experiences and career track, Lou is a stand-up guy, a professional police officer, and a financial expert! Knowing his background, I tried to lure him to the Fiscal Division years ago, but he turned me down. He wanted to keep doing what he loves ... being a cop, just like his father!

Based on the national election results, I believe that 2017 will bring strong attacks on public-sector labor organizations. This is a time when you need professionals managing and analyzing the fiscal health of your organization! I strongly urge you to vote for a true professional, Lou Barberini for SFPOA Treasurer.

— **Assistant Chief Jim Lynch, SFPD - Retired**

During my 45 years in the SFPD, I was fortunate enough to work with many, many outstanding men and women. Lou Barberini is one of the hardest-working, honest, and dedicated officers with whom I had the pleasure of working with. I believe Lou Barberini has the vital work ethic and professional experience necessary to serve as POA Treasurer.

— **Captain Greg Corrales (Retired)**

CANDIDATE FOR TREASURER

Joseph Clark for POA Treasurer

My name is Joseph Clark and I am running for POA treasurer. First off, I would like to thank the current POA treasurer, Joe Valdez, for nominating me to replace him and for endorsing me as the person most qualified to be your next POA treasurer.

I will be honored to work on the Executive Board no matter whom the members elect for the other open positions. I don't believe in slates and I don't believe that these elections should be a popularity contest. You deserve to have the most qualified representatives on the Executive Board and I am the most qualified person to be your next treasurer.

Everyone who knows me, knows that it takes less than 2 minutes after meeting me before I mention that I'm an attorney. What you might not know is that as an attorney, I negotiated multi-million dollar contracts for some of the largest corporations in the world, including Wal-Mart, State Farm, The Gap, Banana Republic and J.P. Morgan. Additionally, I have successfully participated in over a hundred arbitrations/mediations on behalf of those I represented.

This year, the POA will negotiate our next contract with the city and I am the only candidate running for treasurer that has the contract negotiation experience to ensure that the whole membership, and not just certain portions, receives the biggest raises, retains the most benefits and gives back the least to the city in our negotiations.

We're going to have a lot of battles ahead of us over the next 3-5 years. Whether it be the new contract negotiations, the new Use of Force policy, the body cameras, the dramatic rise in attacks on law enforcement or the special interest groups which slam us in the news daily. You need to elect representatives to the Executive Board that not only have the fortitude to take on the city/mayor/police commission/chief if need be, but who are also going to be around the department for years to come to see that their hard work continues. I've got a long way to go before retirement and I've already proven that I'll take on anyone/anywhere if it's for the good of the membership.

I've worked on the Board of Directors as a representative for Mission Station for the past few years and have broad support among my fellow members on the board. I served on the Use of Force subcommittee, which helped fight the Police Commission's ill-conceived Use of Force Policy. The dedication that I've shown

while working on the Board of Directors, the Use of Force Subcommittee and while spending countless hours defending officers at OCC and IA will continue if you choose to make me your next POA treasurer.

While still in the academy, I made a promise to then POA stalwart Kevin Martin, that I would represent and defend SFPD members the moment I hit the street and I have fulfilled that promise ever since. Over the past 3 plus years, I have defended and represented over 250 officers at OCC and Internal Affairs – **more than any other representative in the whole department.** I have spent my nights, my weekends and my days off defending accused SFPD members, from Captains all the way down to probationary officers, and I've done it all for free.

There are over 500 officers right now spread throughout all the different stations who have my phone number saved in their cell phones. They know that they can call me day or night and I'll answer any question they have about the POA or I will leave my home and come to their station on a moments notice to defend and represent them. I don't sacrifice my time for money or credit. I do it because despite the fact that we're flawed and dysfunctional, the SFPD is still a family – and one that I'm proud to be a member of.

To demonstrate my dedication to the members and the position of POA treasurer, I will donate every penny I make as POA treasurer back into the POA legal defense fund to help pay for attorneys for members in need.

In return, I only ask that you allow me to continue to show my dedication and serve you as your POA treasurer. I humbly ask for your vote in the upcoming election. Thank you.

Stay safe out there,

Joseph Clark



A few of the many endorsements for Joseph Clark:

My name is Ron Banta and I've been a San Francisco Police Officer for 30+ years and every day of it as a member of the SFPOA. I am submitting my endorsement of Joe Clark for the position of SFPOA Treasurer.

Prior to the Police Department, Joe Clark was a practicing attorney who negotiated numerous multi-million dollar contracts for several organizations and corporations. This experience is important as we go into another contract that needs to be renegotiated. I believe that Joe Clark has great experience and has our members best interest at heart.

Please take the time to research all the candidates and vote your conscience not just for your interests, but for the Association as a whole. Thank you.

- **Lieutenant Ron Banta, Mission Station**

My name is Phil Helmer and I have known Joe Clark for several years. I have trained him, trained with him, worked with him, and seen him work. Joe Clark is a consummate professional. He cares about his job, his fellow police officers, and demonstrates that in on a daily basis.

I have spent time with Joe over the years, as true friends do, I have never found him to be anything other than honorable and trustworthy. These words to some people are simply just that, words. To Joe Clark though, these words mean something. He lives by them.

Joe Clark is never afraid to speak his mind or to fight what he thinks is right. Some people might describe this character trait as adversarial. Some people don't like to be challenged by others and might say this is a bad quality. I dispute that. I say that's exactly the quality you want in someone who is representing you.

I would trust Joseph Clark with everything in my life. My money, my property, my family, everything. I think Joe would be an amazing treasurer and the Officers of the San Francisco Police Department would be well served by him.

- **Philip Helmer, Tactical Company**

Joe is passionate about the collective bargaining rights of SFPD officers, is intelligent and legally savvy. Admittedly, he is a pain in the ass at times, but that isn't a negative thing when it comes to heading a union.

- **Inspector/Sergeant Dan Silver, Bayview Station**

I have worked with Joe Clark for several years at Mission Station and during that time I have come to respect Joe as an officer and a friend. Joe has always been available to help, answer questions and offer advice. Joe's willingness to represent officers during OCC investigations and Internal Affairs hearings on his own time speaks to how much he cares about the members of our union. In fact, Joe Clark has represented more officers at OCC/IA in the past couple years than any other officer in the department. Joe has extensive experience as a lawyer and specifically in negotiating contracts. I hope you join me in voting for Joe Clark for Treasurer of the Police Officer's Association.

- **Officer Ted Lattig, Mission Station POA Representative**

I have worked with Joe Clark and have been friends with Joe Clark for the past 9 years. I know that Joe is the future of the San Francisco Police Department. I believe that Joe will selflessly serve the members best interests as Treasurer of the POA and help maintain our financial stability throughout the years to come. Joe is far and away the best choice to be the next POA treasurer.

- **Officer Jeremy Cummings, Park Station POA Representative**

I highly recommend Officer Joseph Clark to be the POA Treasurer. Officer Clark is a highly competent and reliable veteran officer who is dedicated to his job and to the members of this police department. I've known Joe for several years now, and I can say he is extremely involved with the POA and he attends every meeting and he encourages cooperation and promotes positive working conditions for the members.

Joe is extremely knowledgeable & dependable, he will go above and beyond to represent you. Joe is very mature and level headed, he handles confrontations with tact and avoids overreacting in stressful situations. In addition to being dependable, Joe displays a high degree of honesty, loyalty, and integrity. He has gained confidence and respect by many in the SFPD. I hope you will support Joseph Clark and vote for him as the next POA Treasurer. Thank you.

- **Sergeant Randy Ly, SVU/Investigations**

My name is Trent Collins and I am voting for Joe Clark for POA treasurer. Joe is far and away the best choice for POA treasurer and the only candidate running that has the necessary experience to serve the membership in the role of treasurer. Please join me in voting for Joe Clark for POA treasurer.

- **Officer Trent Collins, Southern Station**

I know Joseph to be committed to the principles of his work and the wellbeing of his peers. I know it first hand and I know it by his reputation. Joseph is a qualified and trusted leader. He has a gift for determining practical, and often elegant, solutions for concerns regarding our future and financial security.

Additionally, he has been an invaluable source of counsel to a large proportion of this department. I'm grateful for his commitment to us as a person and professional, and I know he'll do an excellent job as Treasurer.

- **Officer Michael Gordon, Richmond Station**

I want to go on record as endorsing Joe Clark for the office of POA Treasurer. I have known Joe to be an excellent officer since he came to Mission Station in 2013. He brings excellent credentials to this position, with a Law degree from USF. Joe has negotiated hundreds of contracts in his previous job as a lawyer. He would be a valuable asset in our upcoming contract negotiations. Joe is sincere in wanting to have better working conditions for all cops. I most admire Joe for his can-do attitude and

his enthusiasm. If you want to see an honest hard worker represent you and the department, join me in supporting Joe Clark for POA Treasurer.

- **Officer Todd Burks, Mission Station**

Joe Clark and I met in the academy and we quickly became friends. Joe is one of the hardest working and smartest people I know. He is constantly challenging himself and never settles for mediocrity. He was elected to the POA Board of Directors with less than 2 years on the job because he wanted to be there and fight for his peers and has done an excellent job ever since. Joe Clark has the knowledge and passion to be an excellent treasurer. Top that with his work ethic and love for this department and I fully believe that he is the best man for the job.

- **Officer Shyrle Hawes, Bayview Station**

I believe Joe Clark is the best choice for the office of POA Treasurer. I trust in his judgement and character and know that he would be a tremendous asset to the POA Executive Board.

- **Officer Sean Rogers, Traffic Company**

Joe Clark is a friend, a card carrying lawyer and a high-functioning pain in the ass. I can think of no one else I would rather have be the treasurer and represent the POA in the upcoming contract negotiations.

- **Officer Pat Woods, Academy**

When I first met Joe Clark five years ago, I was immediately impressed with his willingness to stand up for what he believed and his inability to be frightened off by powerful adversaries. I know Joe will stand up for even the newest officers and continue to advocate for what is in ALL OF OUR interests. Joe's integrity and honesty are evident in everything he does from representing Officers at OCC interviews to dealing with the Public on a daily basis.

In my humble opinion, there is nobody better to be a watchdog over our money and how it is spent in the POA's name. Vote Joe Clark for POA Treasurer.

- **Officer Christopher Damonte, Airport**

CANDIDATE FOR TREASURER

Sean Perdomo Treasurer Candidate



My name is Sergeant Sean Perdomo and I am seeking the office of Treasurer. I have proudly served 11 years in the Department working alongside our hardest working members. I am currently assigned to Mission Station patrol and I was previously assigned to plainclothes investigations at the Station

Investigations Team, Criminal Investigations Unit, Violence Reduction Team, Fugitive Recovery Enforcement Team, and Mission 35 car. Now that I am back in uniformed patrol, I recently became a Field Training Sergeant and Academy Instructor.

I am asking for your vote because I believe, together, we can improve our working conditions amidst a rapidly changing Department. We need to come together. Today's membership faces an unprecedented amount of swift change with the implementation of policies governing how we operate, the equipment we are required to carry, and our culture that affects our relationship with the community. I promise to be the general membership's voice in discussions with management in matters affecting our working conditions.

I have experience representing our membership's interest on behalf of the POA. I have been active as an OCC defense representative since 2011, a Legal Defense Fund Board of Trustee since

2015, and as the Acting Secretary on the Executive Board at the end of 2016. Throughout these experiences, I have learned how the Department pursues implementing policies with the City and what occurs when the Department initiates disciplinary proceedings against our members. I have been a part of discussions with management and the City with regard to interests affecting the membership and represented our members at Chief's disciplinary hearings. I believe I can use these experiences to be an effective advocate for our members.

2017 going forward will be big years for us. The contract will be re-opened, we will have a new use of force policy, we will all undergo extensive training, the DOJ COPS recommendations will be implemented, and data tracking will be used to make the Department transparent. With all of this change, the membership needs a voice to represent their interests and I promise to be that voice to the best of my ability.

Not only do I share the concerns of

our general membership, but I also care about how we police because I was born in San Francisco and reside in San Francisco. I have completed all of my schooling through law school in San Francisco. I deeply care about how we are viewed and what society expects from us.

I am involved in the community by volunteering my time as an attorney representing underprivileged clients. I have worked on behalf of the AIDS Legal Referral Panel, the San Francisco Bar Association, and Community Legal Services in East Palo Alto through the American Bar Association. I also have experience in the criminal courts as a volunteer Deputy District Attorney in Solano County. Dealing with the community on a wide variety of issues has made me a good listener and I promise to listen to ALL of the membership's concerns.

I sincerely appreciate all of the hard work our membership puts forward daily and I will remember that when I go to bat for you ALL.

The following members have endorsed Sean Perdomo for Treasurer:

Aaron Cowhig (Co. E)
Chris Cotter (Co. E)
Frank Busalacchi (Co. D)
Denis O'Connor (PBTF)

Brian Kelly (Co. A)
Dan Dudley (Co. D)
Chris Galligan (Co. A)
John Hallisy (Co. J)

Tom McWilliams (NIU)
Mike Moody (NARC)
Fidel Gonzalez (Legal)
Rob Trujillo (GTF)

Gabe Rivera (Co. J)
Jared Lovrin (Co. A)
Eric Reboli (Co. D)
Craig Tiffe (Co. D)

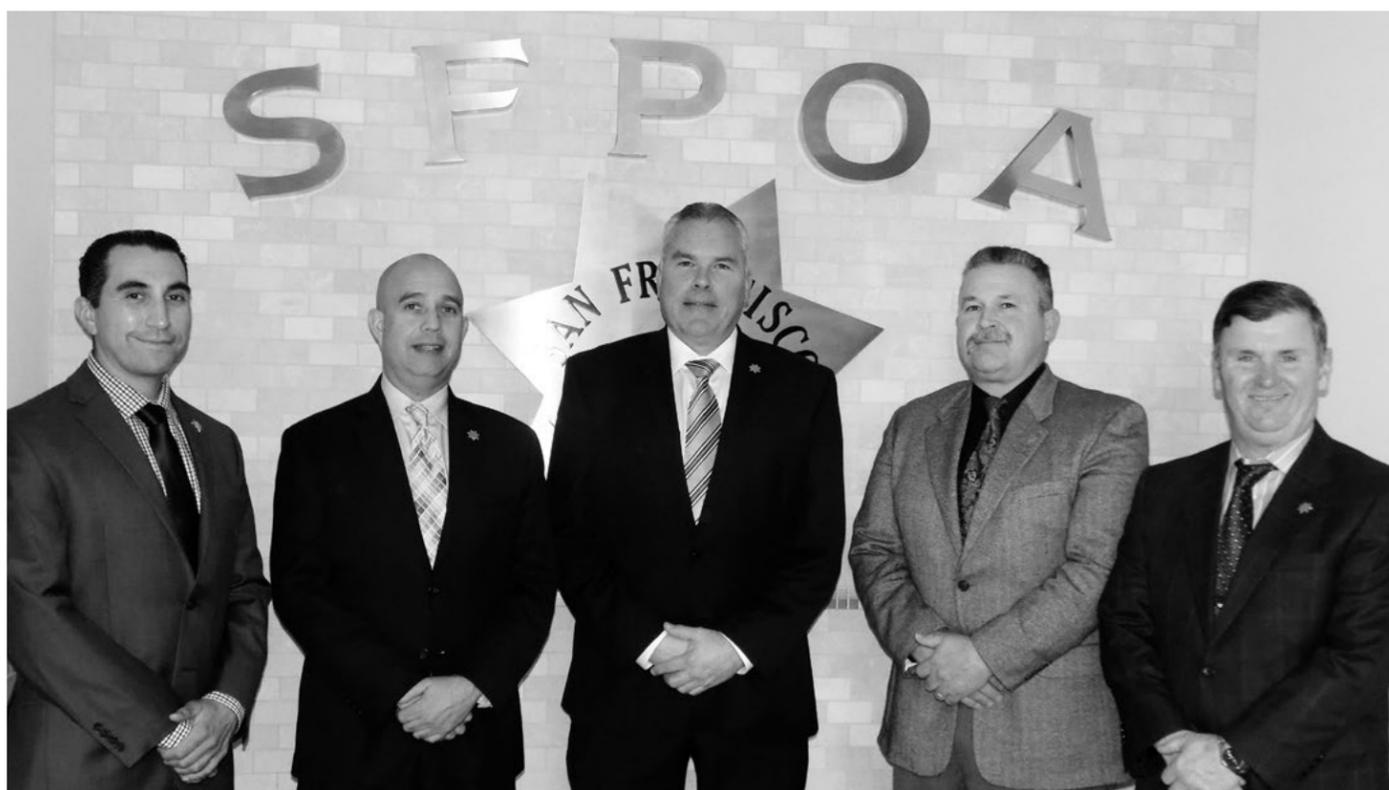
The following members have also endorsed Sean Perdomo as part of the "Halloran Team":

Rich Austria (Airport)
Joel Aylworth (Co. D)
Steve Bacolot (Co. B)
Eric Barreneche (Co. I)
Ed Barrientos (Co. C, Housing)
Mike Beaird (Co. D)
Brent Bradford (Tac)
Ed Browne (Airport)
Jeff Brown (Airport)
Chris Canning (Homicide)
Nate Chan (Solo)
Bobby Cheung (Airport)
Paul Chignell (Ret.)
Al Ciudad (Co. A)
Steve Coleman (Co. C)
Clifford Cook (Co. G)
Bill Conley (Co. G)
Bernie Corry (Traffic)
Troy Courtney (Co. A)
Tommy Cunnane (Co. A)
Mike Cunnie (Co. B)
Bo Dahlberg (Tac)
Jerry DeFilippo (Airport)
Brian Devlin (CSI)
Cassandra Devlin (Co. B)
Roel Dilag (Co. H)
Bob Duffield (Co. A)
Chris Dunne (Co. H)
Jamel Ellison (Co. D)
Justin Erb (Op. Center)
Damien Fahey (Co. A)
Joelle Felix (Co. H)
George Ferraez (Co. D)
Joe Fischer (Co. A)
Rob Fung (Hondas)
Chris Giles (Co. C, Housing)
Mary Godfrey (Co. I)
Frank Hagan (Co. J)
Frank Harrell (Traffic)
Rigo Haro (Co. C, Housing)
Tom Haymond (Co. A)
Rich Hunt (Co. E)
Shawn Jackson (Co. J)
Steve Jonas (Co. C)

Damon Keeve (Co. G)
Pat Kennedy (Operations)
Mike Koniaris (Co. J)
Kelly Kruger (Field Op's)
Marty Lalor (Tac)
David Lee (Co. H)
Maureen Leonard (Operations)
John Leong (Airport)
Nate Lim (Co. I)
Matt Lobre (Co. E)
Stephanie Long (BSU)
Sergio Lopez (Co. H)
Kevin Lyons (Co. J)
Mark Madsen (ret.)
Angelique Marin (Airport)
Joe Marte' (Co. A)
Kevin Martin, (POA Legal Defense)
Steve Matthias (Co. A)
Hava McCarter (Co. D)
Tracy McCray (Co. C, Housing)

Dion McDonnell (Co. B)
Joe McFadden (Co. H)
Andrew Meehan (Tac)
Mike Mellone (Co. D)
Danny Miller (Co. B)
Gavin McEachern (Hondas)
Al Mora (Co. C, Housing)
William Murray (Traffic)
Rachel Murphy (Co. J)
Steve Murphy (Hondas)
Mike Nevin (Co. E)
Darren Nocetti (Narcotics)
John Norment (Co. C, Housing)
Frankie Olcomendy (Co. E)
Sean O'Brien (Airport)
Brendan O'Connor (Co. B)
Sean O'Rourke (Co. D)
Jung Park (Academy)
Jesus Peña (Co. E)
Maura Pengel (BSU)

Brian Philpott (Narcotics)
Anthony Randolph (Co. A)
Eric Reboli (Co. D)
Gabe Rivera (Co. J)
Aislin Roche (Co. E)
Theresa San Giacomo (Co. E)
Jason Sawyer (Co. A)
Chris Schaefer (Co. H)
Rey Serrano (Airport)
Nick Shihadeh (Mounted)
Tom Smith (Tac)
Craig Tiffe (Co. D)
Jim Trail (Co. H)
Ernest Trapsi (Co. D)
Rob Trujillo (GTF)
John Van Koll (Co. A)
Mike Walsh (Co. E)
Louie Wong (Co. B)
Kevin Worrell (Co. A)
Rob Ziegler (Property)



Sean Perdomo, left, posing with the rest of the Halloran Team.

CANDIDATE FOR SERGEANT AT ARMS

Vote For Martin Covarrubias Sgt-At-Arms

*TRUSTWORTHY

*DEPENDABLE

*LOYAL

UNITED STATES MARINE CORPS (1993-1997) *** S.F.P.D. MEMBER SINCE 06/2000

EXPERIENCE:

FIELD TRAINING OFFICER (2005-2014)

TRAINED OVER 50 RECRUITS

FORMER SFPOA BOARD OF DIRECTORS MEMBER (MISSION STATION REP)

REPRESENTING OFFICERS AT OFFICE OF CITIZENS' COMPLAINT (2007-CURRENT)

HOSTAGE CRISIS NEGOTIATION TEAM MEMBER (2013-CURRENT)

STATION ASSIGNMENTS:

SOUTHERN STATION (P-1/CURRENT)

MISSION (F.T.O)

CENTRAL (PROBATION)

NORTHERN (PERMANENT)

MISSION (P-1)



CANDIDATE FOR SERGEANT AT ARMS

Val Kirwan for Sergeant at Arms



I am Officer Val Kirwan, the incumbent POA Sergeant at Arms. I joined the SFPD in March 1996 as a member of the 184th Academy Class. Following my graduation, I completed my FTO at Ingleside, then my probation at Bayview. I have also served at Mission, Northern, Central, and am presently assigned to the Airport Bureau.

After completing probation, I became actively involved in these POA functions:

- Elected to the POA Board of Directors representing Ingleside Station.
- POA representative on the California Peace Officers Memorial Foundation for 10 years,
- POA Representative on the Golden Badge Foundation for 5 years,

- I have been chairman of the Poker Tournament Committee for the past 4 years,

- I was a member of the Golf Tournament Committee.

- I presently serve on the Legal Defense Fund Committee.

- I have worked on all POA political campaigns since joining the SFPD.

For the past three years I have served on the Executive Board as your Sergeant at Arms. I am again running for that position, and I am honored to be part of the Halloran team. I promise to continue working tirelessly for all members of our association. I respectfully ask you to vote for me, Vice President Tony Montoya, and Treasurer Sean Perdomo to move this association forward in a united front to face the challenges ahead.

The following members have endorsed Val Kirwan for Sergeant at Arms:

Rey Serrano (Airport)
Ed Browne (Airport)
Nate Chan(Solo)
Tom Smith (Tac)
Bernie Corry (Traffic)
William Murray (Traffic)

Tommy Cunnane (Co. A)
Kelly Kruger (Field Op's)
Bobby Cheung (Airport)
Joe Fischer (Co. A)
Steve Matthias (Co. A)
Andrew Meehan (Tac)

Aislin Roche (Co. E)
Dion McDonnell (Co. B)
Mike Walsh (Co. E)
Nick Shihadeh (Mounted)
Bob Duffield (Co. A)
Mary Godfrey (Co. I)

Rob Ziegler (Property)
Jeff Brown (Airport)
John Leong (Airport)

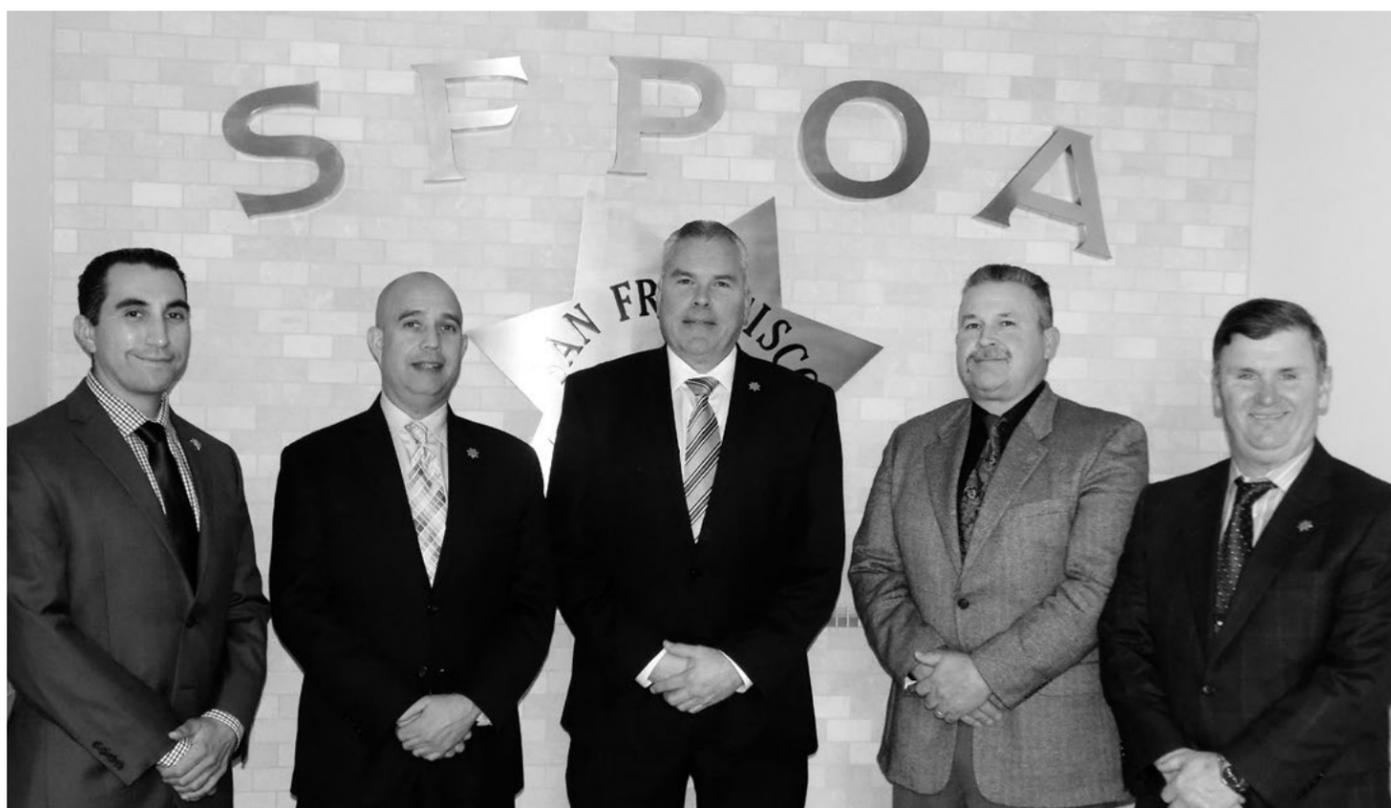
The following members have also endorsed Val Kirwan as part of the "Halloran Team":

Rich Austria (Airport)
Joel Aylworth (Co. D)
Steve Bacolot (Co. B)
Eric Barreneche (Co. I)
Ed Barrientos (Co. C, Housing)
Mike Beaird (Co. D)
Brent Bradford (Tac)
Frank Busalacchi (Co. D)
Chris Canning (Homicide)
Paul Chignell (Ret.)
Al Ciudad (Co. A)
Steve Coleman (Co. C)
Clifford Cook (Co. G)
Bill Conley (Co. G)
Chris Cotter (Co. E)
Troy Courtney (Co A)
Aaron Cowhig (Co. E)
Mike Cunnie (Co. B)
Bo Dahlberg (Tac)
Jerry DeFilippo (Airport)
Brian Devlin (CSI)
Cassandra Devlin (Co. B)
Roel Dilag (Co. H)
Dan Dudley (Co. D)
Chris Dunne (Co H)
Jamel Ellison (Co.D)
Britt Elmore (Narcotics)
Justin Erb (Op. Center)
Damien Fahey (Co A)
Joelle Felix (Co. H)
George Ferraez (Co. D)
Rob Fung (Hondas)
Chris Galligan (Co. A)
Chris Giles (Co. C, Housing)
Fidel Gonzalez (Legal)
Frank Hagan Co. J)
John Hallisy (Co. J)
Frank Harrell (Traffic)
Rigo Haro (Co. C, Housing)
Tom Haymond (Co. A)
Rich Hunt (Co E)
Shawn Jackson (Co. J)

Steve Jonas (Co C)
Damon Keeve (Co. G)
Brian Kelly (Co. A)
Pat Kennedy (Operations)
Mike Koniaris (Co. J)
Marty Lalor (Tac)
David Lee (Co H)
Maureen Leonard (Operations)
Nate Lim (Co. I)
Matt Lobre (Co E)
Stephanie Long (BSU)
Sergio Lopez (Co. H)
Jared Lovrin (Co. A)
Kevin Lyons (Co J)
Mark Madsen (ret.)
Angelique Marin (Airport)
Joe Marte' (Co A)
Kevin Martin, (POA Legal Defense)
Hava McCarter (Co. D)

Tracy McCray (Co. C, Housing)
Joe McFadden (Co. H)
Andrew Meehan (Tac)
Mike Mellone (Co. D)
Danny Miller (Co. B)
Gavin McEachern (Hondas)
Tom McWilliams (NIU)
Mike Moody (NARC)
Al Mora (Co. C, Housing)
Rachel Murphy (Co J)
Steve Murphy (Hondas)
Mike Nevin (Co. E)
Darren Nocetti (Narcotics)
John Norment (Co. C, Housing)
Frankie Olcomendy (Co. E)
Sean O'Brien (Airport)
Brendan O'Connor (Co B)
Denis O'Connor (PBTF)
Sean O'Rourke (Co. D)

Jung Park (Academy)
Jesus Peña (Co. E)
Maura Pengel (BSU)
Brian Philpott (Narcotics)
Anthony Randolph (Co. A)
Eric Reboli (Co. D)
Gabe Rivera (Co. J)
Theresa San Giacomo (Co. E)
Jason Sawyer (Co A)
Chris Schaefer (Co H)
Craig Tiffe (Co. D)
Jim Trail (Co H)
Ernest Trapsi (Co. D)
Rob Trujillo (GTF)
John Van Koll (Co A)
Louie Wong (Co B)
Kevin Worrell (Co. A)



I am proud to have been nominated for another term as your Sergeant at Arms. I stand shoulder to shoulder with Martin Halloran, Tony Montoya, Sean Perdomo, and Rick Andreotti to be one of the most productive and effective leadership teams in recent POA history. Please vote for us all in the January 2017 POA election. — Val Kirwan

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director

Date: December 1, 2016
To: **Fia Mackiewicz, Public Safety Dispatcher**
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: **Communications Dispatcher of the Month – December 2016**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for December 2016**.

On September 14, 2016 at 03:39 3E110 came up on the air to advise he was driving behind a stolen vehicle, which was later found to be a 211 car jacked vehicle. The incident started on Leavenworth and McAllister in the Tenderloin and proceeded through the Southern, the Mission and the Ingleside Districts.

With each radio traffic transmission you demonstrated proficiency in keeping all responding units aware of the details including the current location, direction of travel and speed. There were moments where those transmissions included multiple 518's involving the vehicle as it was traveling on city streets along with the 245 on a SFPD Officer. However difficult things became, you demonstrated a thorough grasp of the situation and showed exemplary skills in your actions. At any given time, you were communicating with and taking traffic from police units representative of four of our police districts.

Your actions in this event is a shining example of the important role each of us play each and every day in keeping our colleagues/field responders and the citizens of San Francisco safe.

Fia, you are an asset to the Department of Emergency Management. Congratulations!



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Short Term Rentals — Do's and Don'ts

Room for rent.

Most people have seen one of these signs pasted in a window at some point. The modern version of a room for rent sign has changed into a listing on Airbnb, VRBO or even Craig's List. Many homeowners (and even some tenants) wish to take advantage of the high rents for short term rentals.

Before renting out your condo, room or house consider where your home's location. Some cities such as San Francisco, Santa Monica and New York City have enacted strict laws regarding advertising, business licensees, and time limits for the rentals.

Many unknowing home rentals have found themselves on the wrong side of a lawsuit or hefty fine. San Francisco based attorney Michael J. McLaughlin, who specializes in short term rental law says, "Landlords and homeowners who want to engage in short-term rentals through platforms like Airbnb or VRBO should consult an experience real estate attorney in their jurisdiction if they have any questions about whether such rentals are legal. Some jurisdictions, like San Francisco, have comprehensive laws governing these kinds of rentals, with significant penalties for those who get caught engaging in Airbnb-like rentals without complying with the law. Other jurisdictions have not yet passed comprehensive rules, but use existing planning or zoning laws to crack down on the practice. Landlords and homeowners should check ahead of time to be sure they aren't operating outside the law and opening themselves up to administrative fines and penalties, or other enforcement actions."

Besides the city or county it remains important to consider the type of home being rented out. Condo owners generally have more restrictions than single family home owners. McLaughlin adds,

"Condo owners have a unique issue to contend with that owners of single-family homes generally do not, and that is that their units are governed by the Association and its rules and regulations (commonly referred to as the condo's CC&Rs). Before a condo owner lists his or her unit on a short-term rental website and begins engaging in short-term rentals, they should check their CC&Rs to be sure that such short-term rentals are allowed. Even if short-term rentals are legal in the jurisdiction, the CC&Rs may prohibit the practice, and that prohibition is likely to be enforceable (as such prohibitions are under the San Francisco short-term rental ordinance). If a condo owner has any question whether short-term rentals are permitted by their CC&Rs, they should consult an experience real estate attorney ahead of time."

Even homeowners who think that they have researched their situation thoroughly may wish to double check with an attorney. Homeowners continue to make common mistakes which can be costly. McLaughlin concludes, "The two most common mistakes I see homeowners/landlords make is failing to understand the law that might prohibit them from legally engaging in short-term rentals before they begin listing their property and failing to ensure that the insurance they carry for the property will cover them in the event of a claim. Owners should be sure to check with their insurance brokers before they list or rent their property to short-term tenants to ensure that, if a claim arises, they will be covered by their existing insurance policy. You don't want to learn after a claim is made against you that your insurance policy won't cover the claim."

Keith Rockmael is a POA and real estate advocate and agent. He can be reached by email atkeith@resourcerock.com



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Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128I IS STILL FOR SALE. However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy".

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

For Sale

TWO SFPD CUSTOM MADE CYCLING JERSEYS. PRICE REDUCED. Custom made by Vigorelli with SFPD star on back and San Francisco Police patch on both sleeves. Both are size medium and both are brand new and unused. They would be excellent if worn in the Police and Fire Olympics. They are yellow and black with red, orange and blue small stripes incorporated in the overall design. They are a one off design and are striking in appearance. Believe me you'd be proud to wear them. Will sell both or one at a time for \$150 each. Both are nylon/lycra and will stretch to fit if needed. Please contact me at 1rocket88@comcast.net or call (510) 581-7799.

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net.

House for Rent

NOVATO – Property will be available in January 1, 2017. Very Quiet neighborhood. Close to schools and downtown. 2035 sq ft. 3 Bedrooms. 2 Baths. Family room. Dining room. Fireplace in living room. Large kitchen. Laundry room. Spacious yard. Carport. Detached Office in Yard 15 x15. No Pets. Rent: \$3575 per month. If interested please email: ggateinv@comcast.net Retired Sgt. Bob Del Torre

Motorcycle For Sale

PRICE REDUCTION! 2011 KAWASAKI VAQUERO BAGGER Ebony, 1700cc V-twin, under 3K miles, fairing, hard bags, stereo, six speed, cruise control, LED, all stock. DMV reg until 6/2017, fresh oil, garaged, never down, like new. \$7,000 motivated. Contact at sharmandog@aol.com or 650-504-6560. Tim

2008 APRILIA SHIVER 750, silver in color. 4200 miles, recently serviced and a new battery installed. Always garaged and never driven in the rain. No mods. \$5,000 obo. Please call or text me for more details or questions. 415-209-3612 Fernando

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

SOUTH LAKE TAHOE GETAWAY. Located at the Y with close proximity to ski resorts, Camp Richardson and Casinos. Large 3 bed 2 bath house with loft, will accommodate 12 adults comfortably. Hot tub, Wifi and deck for BBQ. Website www.842clement.com. Contact Sgt. John Andrews Tenderloin Station at jandrews107@hotmail.com for prices and availability.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

Vacation Rental

VACATION RENTAL HOME ANCHOR BAY, CA three miles north of Gualala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four- bedroom three- bath with a thousand sq ft of decking overlooking the redwoods and Pacific Ocean. \$200 per night for members. Walking distance to grocery store, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Gualala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal Sea Ranch golf seven- minute drive. VRBO listing 473977 (Valhalla Basecamp) for pictures or e-mail john.webb1@hotmail.com 650-576-6108

MAUI- KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

SKI RENTAL close to both Heavenly Ski Resort's Nevada Lodges located off Kingsbury Grade/207. One bedroom, one bath condo, with full size sofa bed and chair that opens to a twin bed, can sleep 4-5. Wifi, cable, DVD blu-ray and full kitchen. Contact David Gin via email: rentals@sfspectrum.com for availability and rates.

\$1275/3BR — LAKE TAHOE-2017 North shore Kings Beach. Seven night rental beginning August 12th to 19th, three bedroom two bath unit. Property is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club also has a 240foot sandy beach on the lake. Price \$1275.00 Contact: Mike at: mike2200@hotmail.com

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

MAUI CONDO RENTAL-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at www.flipkey.com/kihei-condo-rentals/p317667 or www.VRBO.com/221566. SFPD/SFFD discount. Contact Alan or Laurie McCann 925-260-2904

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

January Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Start the New Year by finding the hidden New Year's words in the Word Search below. Wishing you all the very best in the coming year. Happy 2017!

- | | |
|-------------|-----------|
| CALENDAR | SPARKLERS |
| CELEBRATE | TOAST |
| CHEERS | TRADITION |
| CONFETTI | BALLOONS |
| FESTIVITIES | BUBBLY |
| HAPPY | COUNTDOWN |
| HOLIDAY | DANCING |
| MUSIC | TUXEDO |
| NEW YEAR | YEAR |
| PARTY | |

N	P	M	W	L	O	M	D	E	S	C	M	B	G	M
A	N	T	R	C	D	N	W	G	O	U	G	D	C	D
Q	T	W	Q	O	E	T	O	N	S	G	X	Z	A	F
D	S	E	O	C	X	I	F	I	Q	E	V	N	L	C
U	R	B	S	D	U	E	C	M	T	H	C	G	E	X
M	P	F	E	S	T	I	V	I	T	I	E	S	N	O
X	I	W	K	T	B	N	B	L	N	U	D	P	D	P
H	O	L	I	D	A	Y	U	G	Q	A	F	A	A	U
X	S	P	K	F	L	R	B	O	S	I	H	R	R	J
Y	W	G	X	I	L	S	B	Y	C	S	T	K	P	T
H	Y	T	S	A	O	T	L	E	R	Y	B	L	C	K
F	S	Z	H	W	O	W	Y	E	L	F	Y	E	K	G
J	A	Z	K	N	N	N	E	W	Y	E	A	R	S	J
B	K	Q	C	R	S	H	A	P	P	Y	C	S	M	Z
V	H	K	B	B	C	N	D	X	X	B	N	H	K	Z

Sports



Nick's Notes

By Nick Shihadeh
Journal Sports Editor

CHECK IT OUT: The Seals participated in the Toys For Tots Softball Tournament for First Responders on Friday December 16th at the Big League Dreams Softball Complex in Manteca. Everyone was required to bring a toy valued at approximately \$15.00 in addition to the entry fee, and it was marvelous to see the big stack of toys that all the ball players contributed to.

Speaking of ball players, the Seals who participated that day included:

Dennis "Doc" O'Connor, Tyler "TD" Dove, Aaron "Fish" Fischer, Kevin "The Commish" Worrell, Dave "Claw" Colclough, Andrew Lucas, Will "Backpack" Palladino, Mike Alexander, Zack "Peanut" McAuliffe, Luis Guitron (Cadet), myself, and newcomer Joe "Scrum Half" Reavey who held his own as an infielder and at the plate.

It was very cold in Manteca that morning as the temperature was in the low 40s, but a wind chill factor added to the stiff conditions making it in the upper 20s. We played despite it all and even earned our way into the A Bracket as the third seed after the preliminary games were played. We battled the best we could in the second round of play, but the Seals came up a little short and had to call it a day.

Everyone did well for the most part with McAuliffe redeeming himself since the Espinoza Tournament debacle first by showing up, second by hitting "bombs" for home runs, and third by having a hell of a play list for the long ride home from central California. This tournament wound things down for the year and The Seals will be starting up again in a couple of months when the weather gets better.

This And That

Last month I wrote about the money the Ingleside Station's softball team still owes Commish Kevin Worrell for league



The SF Seals Softball Team in Manteca

Front row kneeling L to R: Dennis "Doc" O'Connor, Luis Guitron, Nick "Someguy" Shihadeh, Tyler "TD" Dove, Joe "Scrum Half" Reavey, Aaron "Fish" Fischer, and Kevin Worrell. Back row standing L to R: Dave Colclough, Zack "Peanut" McAuliffe, Andrew Lucas, Will "Backpack" Palladino, and Mike Alexander.

fees that were due back in the Spring. He had to come out of pocket not just for that money but for money owed the caterer the night of the softball Banquet when Ingleside players didn't show up like they said they would. Well, rumor had it that a representative from the ball club reached out to Worrell about the monies owed; but, at the writing of this column, the transaction has not come to fruition.

Last February Worrell held a boche ball tournament to raise money for The Seals Softball Team as they represent the

department in various tournaments during the year. This year he's going to do it again and right now the date looks to be Sunday, February 12th, at Joe DiMaggio Playground in North Beach. The last boche ball tourney was a big hit; so, if you're interested in participating, put a team together of 4 or 5 members and submit the names to Worrell at Central along with the \$200.00 entry fee (checks payable to him).

That's all for now.....Stay well and safe and have a happy new year.....

Soccer Team Seeks Revenge 2016's Final Scrimmage

By Kerry Mullins

The SFPD Soccer Team held their last scrimmage of the year against the Fire Department on Wed. November 30th.

They were looking for revenge after losing their last game to Fire back in October, and the match up would be prove to be a rousing one for the club.

In the first half Ali Misaghi and Danny Solarzano were pressing the Fire Department's defense the whole time. Fire's defense held tough though, as their keeper saved several shots peppered at the goal by Rigo Haro and Sean Cody.

In the second half the flood gates opened up and SFPD started pouring in

the goals. Pete Richardson weaseled past the Fire Department's stout defense and found Joey Reavey at the right side of the 18 yard box. Reavey crushed a shot into the back of the net that left the keeper motionless.

Ten minutes later Danny Barajas passed the ball to Eric Roberts streaking down the left side of the field. Roberts hammered a shot off the Keepers outstretched hands. Cullen Roche gathered up the ricochet and punished the ball into the goal to give SFPD the 2-0 advantage. Five minutes later, Dan Dudley sent a high arcing pass across the box to Reavey. Reavey put the game out of reach with a rocket past the keeper for



Oscar Padilla's dribbling expo.

his second goal of the match.

SFPD'S defense was led by Kevin "The Celtic Cowboy" Lynch, Franco "Fireball" Ragusa, Omar Alvarado, and Eric "Easy-E" Solares. Justin Erb posted a clean sheet as the goal keeper by making every save look easy. The game ended with SFPD winning over the SFFD by a score of 3-0, thus making it three out of four times that "the cops" beat Fire this year.

2016 Recap:

The SFPD Soccer Club had one of their best years of competing in a long while. The A Team finished in 2nd Place in Calgary at the North American Police Soccer Tournament, 4th place in the Western Police and Fire Games, and they took 2nd Place in group play at the Union Square Cup. The Over 35 Team would take a 3rd place bronze medal in the Western Police and Fire Games in the Over 35 Division.



Kerry Mullins blowing past the defender in San Diego

2017 Upcoming Tournaments:

Arizona Police Olympics
TBD Sometime in April

Western Police and Fire Games (San Diego)
TBD Sometime in June

Colorado Police and Fire Games
TBD

Nevada Police and Fire Games (Las Vegas)
July

World Police and Fire Games (Los Angeles)
August

North American Police Soccer Tournament (St. Louis)
September

The SFPD Soccer Club is very thankful and appreciates everything the POA does for its officers and families. The SFPD Soccer Club would like to wish everyone a Happy Holiday and a Happy New Year as well.



Cullen Roche, Dan Dudley, Kevin Lynch, and Franco Ragusa enjoying the view
Cullen Roche, Dan Dudley, Kevin Lynch, and Franco Ragusa enjoying the view

The Loons Nest Report

By Ed Garcia, SFPD Retired

Bob Byrne Wins Memorial Event at San Geronimo

San Geronimo Golf Course in western Marin County was the site of the L.N.G.C.'s Memorial Tournament on September 14th and the course played tough. A thick fog laid over the San Geronimo valley as the Loons teed off, but it quickly gave way to blue skies turning into a pleasant day with very little wind.

The turf was soft from prior rains but there was no standing water, and the greens were in very good shape. As the players moved through the front side, Bob Byrne made a quick start out of the gate and fired an even par score of 36 on the opening nine holes.

The only player other than Byrne to break 40 on the front side was Bruce Lorin at 39 strokes. Lorin picked up con-



secutive birdies on the 8th & 9th holes. Jim Ahern and Miguel Granados trialed with scores of 41 on the front, and Tim Brophy Sr had a 42.

As play moved into the back nine, Brophy Sr made a move as he shot a score of 39. He was the only player to break 40 on the back side, posting a score of 81 for the day. Lorin made his move on the leader Byrne with a birdie on the 17th hole, giving Bruce a one stroke advantage going into the 18th hole. Byrne responded with a par on the 18th, but Lorin faltered and suffered a double bogey on the final hole. Byrne finished with a 79 and first place.

Bruce Lorin finished at 80 and a net score of 72, which gave him first low net in the first flight. Brophy's score of 81 moved him into second low gross in the flight, followed by Jim Ahern at 85 and third low gross in the flight.

Miguel Granados' net score of 73 gave him 2nd low net in the flight followed by Rob Vernengo in third low net as he posted a net score of 76.

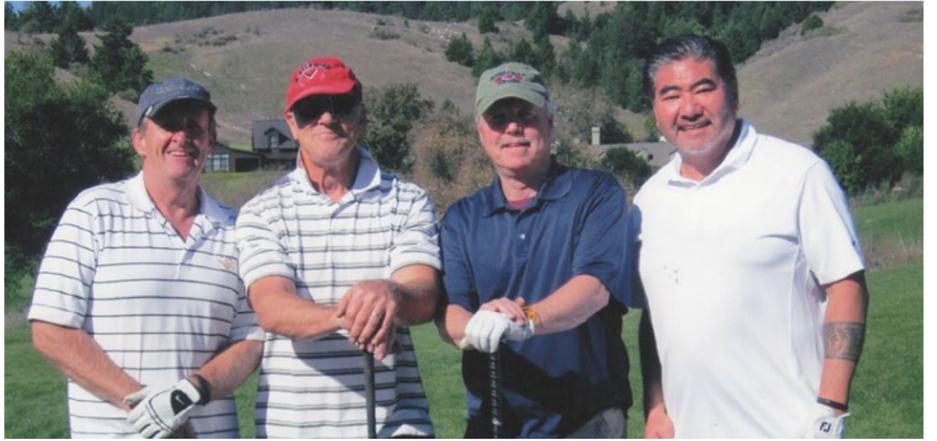
Second flight low gross was a battle between Jim Herley, Chris Simpson & Stevie Stearns. Herley had a solid lead over the pack going into the final holes, but Stearns made a run at Herley. Stearns played the last four holes two over par and closed well, but fell short with a score of 97. Stearns finished in third low gross for the second flight. Chris Simpson finished with a score of 95 for second and the flight winner was Herley at 92, with a three stroke victory.

In second flight low net, Curtis Nakano ran away with first place, as he posted a net score of 76. Nakano had net birdies on the 7th, 8th and 14th holes and a net eagle on the 10th hole. Roy Sullivan and Jere Williams finished in a dead heat at 80 strokes for second place and Dave Fontana grabbed third with a net 82.

Bob Byrne was the Long Drive win-

ner on the day with a shot of 277 yards. Just to make his day more complete, Bob also won a Close to the Hole contest. This was Bob's first tournament victory since he won the 2007 Summer Classic at Bethel Island with a score of 75.

On December 27th the Loons Nest Golf Club closed out our 31st season with the Holiday Classic at Las Positas Golf Club in Livermore.



Taylor, Hanley, Siebert and Honniball



Meixner, Dyer and Lorin



Vernengo, Brophy, Anzore and Morimoto

Loons Nest Scoreboard 2016 Memorial Tournament San Geronimo G.C.

Player	Gross	Net
Byrne	79	72
Lorin	80	72
Brophy	81	74
Granados	82	73
Ahern	85	75
Vernengo	85	76
Anzore	86	81
Garcia	89	77
Taylor, D.	90	78
Sorgie	91	84
Herley	92	74
Davies	93	78
Nakano	94	78
Honniball	95	81
Simpson, Chris	95	78
Hanley	97	83
Sterns	97	80
Siebert	97	82
Morimoto	98	91
Sullivan	100	80
Fontana	101	82
Porto	101	83
Williams	102	80
Kilgariff	103	86
Michelson	104	88
Meixner	107	94
Flynn	108	82
Gulbengay	109	86
Linehan	111	83
Carey	112	84
Wisner	112	84
Delbert	114	87
Dyer	116	93
Canedo	121	83

Long Drive Winner
Bob Byrne 276 yards

Close to Hole Winners

Hole #3		
1st	Bob Byrne	20' 11"
2nd	Jere Williams	30' 10"
Hole #7		
1st	Jim Ahern	10' 6"
2nd	Dean Taylor	11' 2"
Hole #13		
1st	Mike Flynn	12' 3"
2nd	Al Honniball	15' 5"
Hole #15		
1st	Tim Brophy	18' 4"
2nd	Roy Sullivan	21' 2"

PAL Corner



By Michael Costello

Season's Greetings; News from the SF PAL

Holiday greetings to everyone from the gang here at SF PAL. December was one of our busiest, and most productive months of the year. The month started with the PAL Toy Drive. A big thank you to Wendy Shipley staff at the SF Police Credit Union, the 256 SFPD recruit class, PAL cadets, and Donnie Perez from SF Costco for their participation. This group gathered over 500 toys for the youth of San Francisco. On December 9th, the team here at SF PAL along with members of the PAL Cadets handed the toys to children at St. Luke's Hospital, and delivered toys to La Casa De Las Madres. The smiles on the kids and parents faces that day made the event both successful and rewarding!

PAL cadets also celebrated their annual holiday party. A gathering and a thank you to the SF PAL Cadets for all their hard work during the 2016 year. The PAL cadets volunteered 1,600 hours of their time to the community of San

Francisco. A special thank you to Deputy Chief Denise Schmitt for her generosity to SF PAL, and her inspiring words to the cadets. A great night was had by all!

The team here at PAL also partnered with Boston Properties on December 19th to host a winter wonderland event at the ice skating rink in Justin Herman Plaza. A big thank you to Boston Properties who provided skating, gifts, and

lunch to over 150 kids and their families. Those who participated received a shirt from SF PAL making it a fun and exciting day.

A big thank you to PAL Treasurer Arlene Doyle for all of her years of dedication and hard work. Enjoy retirement!

That's going to do it for this year folks. On behalf of SF PAL, have a safe holiday season!



Steve Matthias, Dominic Panina, Ryan Jones, Paulina Henderson, Jan Guess, Aislin Roche, Ramesh Shangaran, Marv Cabuntala, David Lazar, Santa is unknown.



Journal End Point, January 2017



November 2016, near the DeYoung Museum in Golden Gate Park, mounted officer Rob Toy hands a youngster a "Junior SFPD Officer" sticker.



*Whether looking ahead ...
or looking behind,
a New Year always offers
fresh, new perspectives.*



This photo of the Mounted Unit staging for the infamous San Francisco State University riots circa 1968 ran in the December 2016 issue of the POA Journal, along with our request for any of our readers to contact us with the names of the officers pictured. In response, we received the following:

From Retired Deputy Chief Bill Welch.

The officers in the photo are:

Front row, left to right: Owen Kenney on "Martin", Bob Marley on "Red"
Al Benner on "Al", Joe McGinn on "Tom"

Second Row: Frank Briare on "Baron", Doug Hosea on "Ceaser"
Ed Cantwell on "Peanuts" (horse trainer), Ernie Provost on "Fred"

Third Row: Frank Watson on "Ned", Charlie Gretton, Sr. on "Chief"
Andy McCarty (horse trainer)

Last Row: Bill Farac ?, Unknown, Earl Opendike, on "Jim".

If I saw the original photo, I could probably ID everyone.

I went on the horses Sept '69, and all of these great cops were still there. It was an honor and a privilege to serve with them as a rookie Mountie. Great cops and horsemen!

Bill Welch, SFPD retired

Retired Sergeant Bill Gay responded:

I went on the Mounted Unit in 1970. Those on the Unit with me were:

Earl Opendike, Doug Hosea, Rich Weick, Al Benner, John Comiski, Bill Welch, Frank Briare, Bill Farac, Leon Siversky, Ed Cantwell, Ernie Provost, Andy McCarthy. Sgt. Joe Gaelic was in charge. Frank Watson, Frank Rafferty, Joe McGinn, and Ed Lawson had been transferred when I started on the Unit.

Sgt. Bill Gay, #503, retired April 1995

