By Gregg Adam
SFPOA Counsel

On December 5, 2018, the California Supreme Court heard arguments in CAL FIRE, Local 2881 et al. v. CALPERS et al. (“CAL FIRE”), the first of five cases pending before the state supreme court, which will collectively go a long way towards deciding what protection public pensions receive under California law going forward. CalPERS declined to take a position on the merits of the case. In addition, unusually, Governor Brown’s Legal Affairs Office, rather than the state Attorney General, argued the State’s position. Your columnist argued on behalf of our state firefighters.

All of these cases involve legal challenges brought against the Public Employee Pension Reform Act of 2012 (“PEPRA”). All of these cases attack PEPRA on its fringes. The central tenets of PEPRA—increased contributions by current employees and lower tiers of benefits for new employees—have largely been embraced by unions and employees. What is before the Court are attacks on existing benefits promised to employees who began working before PEPRA took effect. Each of the cases, which are at different stages before the Court, raise complex legal questions. But central to them all is: What does the California Rule stand for, and to which pensions receive under California law which will collectively go a long way towards deciding what protection public pensions receive under California law going forward.

The fifth case, McGlynn v. State of California, involves a group of judges who were elected in the primary election of June 2012, before PEPRA was enacted, but who did not take their judicial office until January 2013, after PEPRA took effect. The judges were expressly promised pension benefits that existed at the time they were elected (i.e., before PEPRA). Subsequently, however, in 2014, more than a year after taking office, they were advised that they would receive a lower PEPRA pension formula.

The first decision will likely be issued in CAL FIRE. That case involves Government Code section 20909, which was enacted by the Legislature in 2003. The statute expressly provided that the employee who performed five years of service could choose to vest in all years of additional retirement service credit (“ARSC”). The service credit would not reduce the minimum age or service requirements for retirement and the employee had to pay the entire cost of the benefit (including both the employer and the employee share). Critically, the statute provided that the employee could make the purchase of ARSC ‘at any time prior to retirement.” PEPRA eliminated the benefit, even though many employees were still performing the five years of requisite service in order to be eligible to make the purchase. One employee who sued was only 16 days short of securing five years of service when the benefit was withdrawn. Each plaintiff argued that they had relied on the existence of the benefit in continuing to work for the state.

Three of these cases are on appeal from the First District Court of Appeal in San Francisco and involve changes made by some county retirement boards under the County Employees’ Retirement Law to what compensation elements court towards calculation of an employee’s pension. Marin Association of Public Employees et al. v. Marin County Employees’ Retirement Association et al. (“MAPE”), the CAL FIRE case; and Alameda County Deputy Sheriffs’ Association et al. v. Alameda County Employees Retirement System (“ACDSR”).

Another case, Hipsher v. Los Angeles County Employees’ Retirement Association et al. (brought by a former firefighter), involves whether a new pension forfeiture rule enacted under PEPRA can be applied to an employee who began work before PEPRA was passed. Disregarding the Alfano line of cases and the California Rule, the Court of Appeal in Hipsher ruled that the county retirement board could significantly reduce the pension benefits earned by the employee after he pleaded guilty to federal felony gambling charges. The Court of Appeal declined to follow a prior Supreme Court case, Wallace v. Fremont, from 1924, which invalidated an effort to similarly deprive a retired employee of previously earned pension benefits after a felony conviction.

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This set the stage for oral argument on December 5 in Los Angeles. The seven justices (six permanent members of the court and an alternate sitting in a temporary capacity while Governor Brown’s final appointment, Josh Grobin, awaits confirmation) were vigorous in their questioning of the advocates for each side. (The video of the argument will be posted at http://www.courts.ca.gov/SSSSS.htm.) Some justices questioned why ARSC could not be freely withdrawn before an employee made the purchase of the service credit. Others seemed concerned about the Governor’s argument that pension benefits may be freely changed going forward. Most of all, the Justices seemed to be seeking some help in drawing a line over what benefits are protected by the Contracts Clause and what are not. Justice Goodwin Liu pointed out that employees rely on many benefits, such as continuing healthcare benefits, in agreeing to begin or keep working for a public employer.

The Court’s job is to determine that pensions could be changed freely by employers prospectively, your columnist drew from the benefit structure of San Jose police officers in Tier 1. The issue was reliance and how much employees rely on promised future benefits. San Jose’s system of course provides police officers with 2.5% for their first twenty years and an accelerated 4% formula beginning in year 21, for a cumulative 90% benefit. As I pointed out, if the Governor’s argument is accepted, the City could freely withdraw the 4% benefit on the cusp of a San Jose officer reaching year 21 and after they had passed over other opportunities (such as moving to a 3% at 50 jurisdiction). Let’s hope our Supreme Court does not permit those shenanigans.

Many believe that the Court could render a narrow decision in CAL FIRE and simply determine that right to purchase ARSC was not a pension benefit at all but simply an option and therefore not subject to the more dynamic protections of the California Rule. This would defer determination of the broader challenges raised in the Alameda case or another case. It is doubtful that the Court will ultimately decide all five of these cases on their merits. What is more likely is that it will decide two or three of the cases and remand the others back to the lower courts for determination consistent with any rulings it does issue.

Much remains speculative, but it is fair to say that 2019 is shaping up as the year of pension decisions in California.

Speaking of pensions, whereas now former Governor Brown drove an unprecedented attack on public employee pensions, as the case described above, it was good to see that its first proposed budget, the new administration is calling for $7.8 billion in payments above what was required by law to CalPERS and CalSTRS.
Minutes of the January 16, 2019, Board of Directors Meeting

Call to Order
1. Sergeant-at-Arms Tracy McCray called the meeting to order at 12:02 hours.

2. Sgt-at-Arms Tracy McCray led the Board in the Pledge of Allegiance. Tracy McCray asked for a moment of silence for our service men and women, as well as for law enforcement, who have lost their lives serving our country and communities.

Swearing in of New Reps

Roll Call
4. Secretary Lobete conducted roll call. 28 Board of Directors were present, 5 were excused.

Financial request
5. Pearl Rogers made a presentation with Ron Banta requesting $7,000 for seven riders who will be riding from New Jersey to Washington DC for Police Week, the week of May 9th 2019.

Presentation
6. President Montoya presented BALE-AF President Kelly Blackwell Garcia with a plaque for all her years of service. Kelly is stepping down after 30 plus years of service and involvement.

Approval of December
7. A motion to approve the December 2018 meeting minutes was made by Director Carew and seconded by Director Johnson. The minutes were approved unanimously.

President’s Message
8. President Montoya discussed Building 606 and reminded members that those who haven’t responded to Wendi Berkowitz, have until January 18th. Contact Wendi at: Wendi@majflabor.com.

President’s Message
9. President Montoya discussed EPA complaints and reminded the Board to remind members to please fill out the request for representation form as soon as possible. Waiting till the last minute to request for representation may find the member with no representation.

10. President Montoya indicated that Sharon Ferrigno is stepping down from the Health Service System, and that the POA intends to nominate Charlene O’Brien to be appointed. President Montoya advised the POA that the city is down to three vendors who will provide TrueNarc machines, and anticipates getting some of these machines out to stations in the near future.

11. President Montoya advised that the POA has a new App that will be available to members in the next couple weeks. This will allow members to access the full SFPOA website and also receive alerts on their smartphone. IE, special announcements, etc.

12. President Montoya discussed the draft bulletin regarding sitting handcuffed individuals on the sidewalk. Labor Attorney Greg Adam sent a cease and desist letter to the Chief regarding this bulletin until there is a meet and confer on this issue as this represents a change in working conditions.

13. President Montoya addressed the Board on a new policy. This policy is in a meet and confer with the Chief and the City. However, there was a recent December 2018 Department Bulletin that indicates changes in working conditions.

14. President Montoya advised the Board that the POA would be closed on January 24th for an Executive Board Labor Symposium.

15. President Montoya advised that the various committees at the POA will be updated in the next board. Board members are asked to advise which committees they would like to be on by January 23rd.

16. President Montoya told the Labor Attorney Greg Adam put on a presentation regarding SB1421. This bill took effect on January 1, 2019. Greg discussed the ramifications and whether or not the public will be able to make record requests prior to January 1, 2019. The Bill currently does not spell that out.

17. President Montoya opened up discussion on the possibility to take legal action on this Bill. After much discussion, Director Johnson made a motion to fight the retroactivity of SB1421. Director Obot seconded the motion and the full vote was held which passed 28-0.

18. President Montoya advised the Board that the Executive Board will be making station visits to meet with the members regarding the different issues we are facing.

Vice President’s Message
19. Vice President Andreotti was at training. No message at this time.

Treasurer’s Report
20. Treasurer Perdomo indicated that the POA finished 2018 under budget by 6%.

New Business

22. Director Inocêncio said that members at his station are being instruct-
ed to collect certain types of DNA samples that have been traditionally been handled by CSI.

24. Director Hart inquired how meals for POA members at the Brixton will be handled.

25. Director Obot inquired about a member who had received reimbursement for training in his regular check versus a separate city check.

26. Director Laval made a financial request for $5k for 93 Coast Guard members who work out of the Golden Gate and San Francisco Stations. The money would be used to buy Safeway gift cards for these members. The motion was seconded by Director Hart and passed unanimously.

Adjournment

29. President Montoya adjourned the meeting at 1349 hours after a motion was made by Director Johnson and seconded by Director Pena. Submitted by Matt Lobere.

*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Old Business

27. None.

Financial Requests

28. President Montoya reintroduced the $7,000 request for the Unity Tour. A motion for $7k was made by Director Lee and seconded by Director Pena. The motion passed unanimously.

Adjournment

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Submitted by Matt Lobere.

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Old Business

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Police Discipline Resolution

By Paul Chignell,
Former President and
Current Legal Defense Administrator

The discipline process within the San Francisco Police Department (SFPD) can be arduous. The policing of the City and County is everyone’s business it seems — and often rightly so, as police officers have immense powers to restrict freedom of liberty. But the viciousness and downright untruths in discourse by many critical of police and policing affects the discipline process.

With a multitude of investigative agencies, incompetent investigations are completed, in the DPA agencies for “interviews” Once the investigators are summoned to those two agencies with their band of investigators one would not have the arduous path. To carefully drafted rules and laws we plod process was carried out pursuant to SFPD General Orders. But if the discipline process is carried out pursuant to carefully drafted rules and laws we would not have the arduous path.

Instead we have two administrative agencies with their band of investigators starting the process of figuring out whether an officer committed an indiscretion or a heinous act meriting strong punishment — the Department of Police Accountability (DPA) and the Internal Affairs Division (IAD). Officers facing allegations of misconduct are summoned to those two agencies for “interviews”. Once the investigations are completed, in the DPA case, if sustained it is up to the IAD to be the conduit to the Administration of the SFPD to propose discipline. In the IAD investigative process the sustained cases are reviewed similarly by the Administration to either propose discipline or not.

Hearing officers for police discipline are either delegated Deputy Chiefs or Police Commissioners depending on the severity of the proposed discipline. The vagaries of adjudication occur within the personalities, backgrounds and applications of unwritten rules by the hearing officers. Each hearing officer will decide differently as is human nature but you may have widely varying results within the context of similar violations.

Particularly vexing is the fact that on a number of occasions, after a hearing officer has reviewed the material on allegations, conducted a lengthy hearing and listening carefully to the officer’s legal representative this current Police Chief overturns the decision by the hearing officer. In that case the matter is appealed to the Police Commission in a number of cases.

Politics and the Awful Prince of St. Francis Wood
San Francisco is not bereft of politics — that is a given. Does it affect the discipline process? Of course it does.

High profile or deemed to be high profile indiscretions of police officers are red meat to police critics. They pounce on an allegation and their erstwhile allies in the San Francisco media are pleased to shine the spotlight. Often after the klieg lightsdim and the weeks go by, the officers are found to be without fault but the damage is done.

Policy makers are not deterred by the avalanche of negative publicity. Their time lines for adjudication of allegations are constructed, their senses are heightened and due process on occasion suffers.

In recent months ourjaywalking, publichounding and failed Mayor contender Jeff Adachi has overseen another class of miscreant non civil service warriors. Their latest drive to disrupt the police discipline process is to file bogus complaints with the Department of Police Accountability when they can’t get the results they want in a court of law.

Their boss is the irreligious Adachi, the clown who pursued two City Charter amendments to take away pension rights for civil service employees. His but was kicked by the voters who rejected his attempt to diminish the pension rights. In a recent election four (4) incumbent judges were opposed by four (4) of Adachi’s clowns. Their “victory” party was held in a Mission district tavern which turned into a morgue as all four (4) were defeated handily.

The San Francisco Police Officers’ Association supported the incumbent judges. But the morgue party erupted into profane chants before the votes had been counted — “Fu – the POA”, “Fu – the Police”.

This is what we are dealing with from the honorable lawyers. Adachi is the defender of the down trodden and tries to diminish middle class pensions while he whiles away his time in the neighborhood of St. Francis Wood where high walls and fencing to keep the downtrodden away.

Nuts and Bolts
As all San Francisco police officers are aware the SFPPOA is aggressive in ensuring that your rights are protected at DPA, IAD and at disciplinary hearings. We have an excellent track record at diminishing discipline and advising officers when to accept discipline that is warranted.

Here are some basic rules:
1. Never go to DPA or IAD without a representative.
2. When you get a notice of proposed discipline call me or Kevin Martin at the POA to discuss.
3. If you have ever suffered a suspension or reprimand in the past call me so I can seal the discipline pursuant to the POA contract.
4. Make sure you email to the POA notices from DPA or IAD as soon as you receive them so we can assign a representative.

Calendar of Events

Specially Scheduled Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>SFPOA BLOOD DRIVE</td>
<td>Wednesday, February 6, 2019</td>
<td>10:30 - 2:30</td>
<td>POA Building 6th at Bryant Streets, 3rd Floor</td>
</tr>
<tr>
<td>SF POLAR PLUNGE BENEFITING SPECIAL OLYMPICS</td>
<td>Saturday, February 23, 2019</td>
<td>9:30 am</td>
<td>Aquatic Park, Beach and Hyde Streets, SF</td>
</tr>
<tr>
<td>SFBALL'S 1ST ANNUAL CRAB FEED</td>
<td>Saturday, February 23, 2019</td>
<td>6:00 pm</td>
<td>Italian-American Athletic Club, 1630 Stockton, SF</td>
</tr>
<tr>
<td>SF PENINSULA RETIREE LUNCHEON</td>
<td>Wednesday, March 6, 2019</td>
<td>11:30 am</td>
<td>Basque Cultural Center, 396 Railroad Avenue, South San Francisco</td>
</tr>
<tr>
<td>MIMCO ANNUAL CHIOPPINO FEED</td>
<td>Saturday, March 9, 2019</td>
<td>6:00 PM</td>
<td>San Jose POA Hall, 1151 No. 4th St., San Jose</td>
</tr>
<tr>
<td>PAL 60TH ANNIVERSARY HALL OF FAME GALA</td>
<td>Saturday, April 13, 2019</td>
<td>6:00 pm</td>
<td>Olympic Club, Lakeside, San Francisco</td>
</tr>
<tr>
<td>GEORGE BROWN MEMORIAL GOLF TOURNAMENT</td>
<td>Monday, June 17, 2019</td>
<td>9:00 am</td>
<td>Lake Merced Golf Club, 2300 Junipero Serra Boulevard in Daly City</td>
</tr>
</tbody>
</table>

SFPPOA BLOOD DRIVE
Where: POA Building 6th at Bryant Streets, 3rd Floor
When: Wednesday, February 6, 2019 10:30 - 2:30
Contact: Drop In

SF POLAR PLUNGE BENEFITING SPECIAL OLYMPICS
Where: Aquatic Park, Beach and Hyde Streets, SF
When: Saturday, February 23, 2019 at 9:30 am
Contact: Sgt. Ray Padmore, 415-236-6396

SFBALL’S 1ST ANNUAL CRAB FEED
Where: Italian-American Athletic Club, 1630 Stockton, SF
When: Saturday, February 23, 2019 at 6:00 pm
Contact: See Flyer, Page 14

SF PENINSULA RETIREE LUNCHEON
Where: Basque Cultural Center, 396 Railroad Avenue, South San Francisco
When: Wednesday, March 6, 2019 at 11:30 am
Contact: See Flyer, Page 16

MIMCO ANNUAL CHIOPPINO FEED
Where: San Jose POA Hall, 1151 No. 4th St., San Jose
When: Saturday, March 9, 2019 at 6:00 PM
Contact: See Flyer, Page 12

PAL 60TH ANNIVERSARY HALL OF FAME GALA
Where: Olympic Club, Lakeside, San Francisco
When: Saturday, April 13, 2019 at 6:00 pm
Contact: See Flyer, Page 21

GEORGE BROWN MEMORIAL GOLF TOURNAMENT
Where: Lake Merced Golf Club, 2300 Junipero Serra Boulevard in Daly City
When: Monday, June 17, 2019 at 9:00 am
Contact: Denise Brown, dbrown49er@gmail.com

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION
Where: Scottish Rite Masonic Center, 2850 19th Ave., SF
When: Second Tuesday of every month, 11:00 am
Contact: Larry Barsett 415-366-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION
Where: Hall of Justice, Room 150, (Traffic Co. Assembly Room)
When: Second Tuesday of every month, 12:30 pm
Contact: Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST
Where: Park Station Community Room, 1899 Waler St., SF
When: Second Tuesday of every month, 4:00 pm
Contact: Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING
Where: POA Building
When: Third Wednesday of every month, Noon
Contact: POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF
Where: Scottish Rite Masonic Center, 2850 19th Ave., SF
Contact: RECCSF Office 415-681-3949

RETIREE RANGE RE-QUALIFICATION
Where: SFPD Pistol Range
When: Contact Lake Merced Range for Dates
Contact: Range Staff 415-387-2274
Identifying Perfection; SFPD Is Just That...

By Seth Riskin
Ingleside Station

February 2019 POA Journal Page 5

With all of the bashing that we, SFPD, and American police officers in general, have taken over the last several years, and most recently, the last couple of months, with recent events, I felt compelled to give you my take. I am so sick of the unnecessary criticism by those who are afraid to do the job we do in the first place. First of all, we, SFPD, do a great job overall. We are very good at what we do, and I believe all of us are still doing our job, and are rarely behind any credit for that.

The aberrational moments that do occur, are the only incidents that are reported on, and talked about by the media, and general public. I will argue, that we, SFPD, and American police in general, are about as close to perfection as is humanly possible—better than any company or corporation, or any other entity in the US. I will present that argument a bit later.

But first, these aberrational moments only occur when suspects, or perpetrators of crimes, refuse to be arrested, and they either resist arrest, or resist and assault the police officers. And of course you, and we all know this. I don’t need to convince you of that. And these aberrational events sometimes lead to decisions that the officer(s) have to make. Almost always, the officers’ decisions are proper, but every now and then a poor decision does take place. Nonetheless, these decisions are made with little to no time to consider them, and also in the heat of a battle that typically is life threatening and dangerous to the officer’s safety, or the public’s safety, or both.

So, my first argument is this: spreads these numbers across all the departments and officers in the US, and how many of these incidents do we hear about? 3, 4, 5? Out of how many officers in the US? Or how many citizen contacts are there? How many of those contacts result in complaints? Sustained complaints? Well here are some numbers, straight from DPA’s own annual report from 2016. And in 2016, DPA received just 601 complaints out of more than 1.1 million calls for service in 2016. And in 2016, DPA received just 601 complaints out of more than 1.1 million calls for service, and then only sustained 11 of those complaints. Do the math: 601 complaints out of 1,139,086 calls for service: that is a 53.5% success rate, if you will. And a failure rate, if judged by complaints taken, and even less, sustained complaints, a less than 1/10 of one percent of call or contacts that did not go well. Translation, all aspects of calls for service, citizen contacts went as they should have: properly, professionally, and without incident and without complaints. Previous years and subsequent analyses bear out similar numbers. Just take a look at DPA’s OC website report, http://ocfp.gov, and ask anyone, what is the definition of perfection? I’m not sure it can really be defined in a business or company sense, but, as it pertains to us, SFPD, we are, I dare say, near perfect, and as perfect as any business or corporation could even hope to be in their wildest business models. And further state that these success rates are predictable reliable and very similar throughout the United States law enforcement community.

And yet we go about our business of near perfection, under constant public scrutiny, 24/7, and all in real time, without benefit of reading a coroner’s report, crime scene report, investigations chronological, police report, or tv pundit’s commentary or newspaper narrative, or Twitter breaking news, and we are always being second guessed publicly.

The inflammatory words such as “epidemic” “out of control” “police brutality”, “racist” are just that: inflammatory, but they do not exist in as it pertains to SFPD, and I suspect for all departments in America. Are there a few bad apples? Sure. Do mistakes happen? Yes, after all, we are all human. But they are so few and far between, the numbers are microscopic. And they are disciplined and weeded out and away.

Spray these numbers across all the departments and officers in the US, and how many of these incidents do we hear about? 3, 4, 5? Out of how many officers in the US? Out of how many citizen contacts and arrests in the US? And “they” are only protesting about 3 or 4 or 5 incidents? Again, all about nothing, miniscule. As close to perfect as it gets. NOTHING is out of control. Do the math.

Lastly, using the above math, if we achieved a 90% success rate based on citizen contacts with SFPD officers, 90% of 1,139,086 is 1,024,277. So at a 10% failure rate, the number would be: 113,909 contacts that went bad in some way. There is no way, it is not even close to those numbers happening. So based on DPA’s own numbers we have a greater than 99.99% success rate. Failure rate is miniscule, while success rate: NEAR PERFECTION.

So, let’s get this word out there. The good folks out there need to know the true works that go on every day in SF, and in the US as a whole. And some good, factual numbers should help in doing that. Enough of the rhetoric, and grandstanding about issues that don’t exist, and are blown up into unimprovable proportions.

San Francisco’s Department of Emergency Management (DEM) data indicates that SFPD’s calls for service decreased from 2015 to 2016. The number of urgent and non-urgent calls for service in 2016 totaled 1,139,086, representing a 13.88% decrease from the 1,222,680 calls for service in 2015.

So using the above numbers, from DPA themselves, in 2016, SFPD responded to more than 1.3 million calls for service in 2015, and more than 1.1 million calls for service in 2016. And in 2016, DPA received just 601 complaints out of more than 1.1 million calls for service, and then only sustained 11 of those complaints. Do the math: 601 complaints out of 1,139,086 calls for service: that is a 99.947% success rate, if you will. And a failure rate, if judged by complaints taken, and even less, sustained complaints, a less than 1/10 of one percent of call or contacts that did not go well. Translation, all aspects of calls for service, citizen contacts went as they should have: properly, professionally, and without incident and without complaints. Previous years and subsequent analyses bear out similar numbers. Just take a look at DPA’s OC website report, http://ocfp.gov, and ask anyone, what is the definition of perfection? I’m not sure it can really be defined in a business or company sense, but, as it pertains to us, SFPD, we are, I dare say, near perfect, and as perfect as any business or corporation could even hope to be in their wildest business models.

And further state that these success rates are predictable reliable and very similar throughout the United States law enforcement community.
On Wednesday, the California Supreme Court denied a police union’s last-minute petition to change a new police transparency law, rejecting the union’s effort to make the law — Senate Bill 1421 — apply only to records created after January 1, 2019.

SB 1421, authored by Sen. Nancy Skinner (D-Berkeley), requires that certain personnel records and records relating to specified incidents, complaints and investigations involving police officers and custodial officers to be made available for public inspection pursuant to the California Public Records Act — a sweeping change in California law.

In a one-sentence order issued Wednesday by the California Supreme Court, the court rejected a petition filed on Dec. 18 by the San Bernardino County Sheriff’s Employees’ Association.

The First Amendment Coalition, or FAC, led a coalition of media groups in opposing the union’s effort, filing papers on Dec. 12 urging the court to deny the effort to gut the law.

“This is a great result for transparency and for the public,” said FAC Executive Director Jamie Snyder. “We’re grateful the Supreme Court saw through the union’s Hail Mary effort to weaken this law, which will allow broad public access to police misconduct files.”

The union had asked the high court to rule that the bill, signed into law in September 2018, only applied to records created after Jan. 1 — the bill’s effective date. That came after the county of San Bernardino stated in a Dec. 13 letter that it intended to retroactively apply the legislation’s amendments to personnel records, according to a union announcement when it filed the petition.

The union said the release of such records before the bill’s effective date would cause irreparable harm to the statutory and constitutional rights of its members, as peace officers’ personnel records received legal protection prior to SB 1421.

The Peace Officers Research Association of California, or PORAC, raised issue with the bill previously, saying its mandates are broad, and that it creates confusion and uncertainty in the administrative disciplinary process.

PORAC said the information that will be released because of this bill is already available to defendants in an action against the department through the “Pithes” System that has been in effect for at least 50 years, and through discovery, and raised concern that, should information about law enforcement discipline be publicized, a wave of habeas corpus petitions from convicted criminals would follow.

Joining FAC in the effort to oppose the union’s petition were the Los Angeles Times, KQED and the California News Publishers Association.

The union employed Rains Lucia Stern St. Phalle & Silver PC, to file the legal challenge on behalf of its members. FAC and the media coalition are represented in this matter by James Chadwick and Geoffrey Roelof the Sheppard Mullin law firm.

From Lake County News

The POA will do everything within our power to ensure that your rights are protected. To: Active Members
From: President Tony Montoya

There is a troubling new chapter contributing to the erosion of our rights under POBOR. SB 1421 which took effect January 1st now allows public access to our personnel records.

SB 1421 basically opens up large tracts of our personnel file to the public through the California Public Records Act. Anyone can now request copies in two key areas. First, if identified in a personnel record, an agency must disclose all “records” pertaining to a report, an investigation or a finding involving (1) the discharge of a firearm at an individual by a peace officer or (2) the use of force by a peace officer that results in great bodily injury or death.

Second, if identified in a public record request, an agency must disclose any “record” relating to an incident where a sustained finding was made that a peace officer engaged in (1) sexual assault or (2) dishonesty.

What constitutes a “record” is defined very broadly by Penal Code section 822.7(b)(2). It includes investigative reports, audio, video, disciplinary records and even Skelly materials—basically everything related to the incident.

There are some exclusions, such as the right of the public agency to redact personal data or information; and to preserve the anonymity of complainants and (2) dishonesty.

a sustained finding was made that a peace officer engaged in (1) sexual assault or (2) the use of force by a peace officer that results in great bodily injury or death. Second, if identified in a public

The POA fully intends on protecting your privacy by all legal means available. There will probably be time constraints on any notification from the Department so it is imperative that members take appropriate action in a timely manner.

The POA will do everything within our power to ensure that your rights are protected. This is a semi new territory for us but we are up for the challenge.

On January 7 Post 456 Commander Gary Gee and I had the pleasure of meeting National Commander Brett P. Reis tadt at a luncheon hosted by Redwood City Post 105. Commander Gee and I had the pleasure of having a very cordial conversation with Commander Reis tadt, a retired cop.

Reis tadt was elected National Command er of The American Legion on August 30, 2018, the organization’s 100th National Convention. He has been a member of the nation’s largest veterans’ organization since 1981. A resident of Manassas, VA, he retired as a lieutenant with the Fairfax County Police Department after 26 years of service and began a second career as a law enforcement services coordinator for the Regional Organized Crime Information Center of the Regional Information Sharing Systems Program, a congressionally funded law enforcement information assistance program of the U.S. Department of Justice. He holds a B.S. degree in Criminal Justice from Virginia’s Bluefield College.

Nelson Lum, Commander of Cathay Post 384, organized a San Francisco visit for the Commander. The Commander’s motorcade was escorted by 12 motorcycle units from the SFPD. In addition to the SFPD, the Commander was driven through the City in a 1953 classic Rolls Royce festooned with American Legion emblems.

This accolade was provided by retired SFPD Officer Carl Payne, Marine Corps veteran and member of Cathay Post 384. Upon arriving at the San Francisco War Memorial Veterans Building, the Commander was given a tour of the facilities. He toured Cathay Post 384, the only post in San Francisco that has its own building. That evening the Commander was feted at the Chalet on the Hollywood Restaurant, hosted by Cathay Post.

Toxic exposure from combat burn pits in Iraq and Afghanistan isn’t a new topic, but veterans’ advocates hope it will get new attention in 2019. Several groups, many of them veterans’ organizations, have pushed to bring the issue back into the spotlight, in hopes of spurring more public policy reaction from lawmakers.

The hope is that Congress and Veterans Affairs officials can move more quickly in research and support services before another generation of former military personnel starts showing grave health effects from the chemical poisoning. “We can’t wait decades like Vietnam veterans retroactively petition to go to Agent Orange conditions. Congress and VA and DoD must improve research,” said Carlos Fuentez, director of Veterans for Peace Los Angeles Service Post 384, a Marine Corps veteran who served in Afghanistan’s Helmand province in 2009. More than 141,000 veterans and civilians quotidians have been listed in VA’s Airborne Hazards and Open Burn Pit Registry, which allows individuals to document their experiences and illnesses. But federal officials believe the number of Iraq, veterans exposed over the years tops 2 million. And only about 9,000 veterans have applied for disability benefits based on toxic exposures from the burn pits.

The question whether the departments are doing enough outreach to understand the problem.

“Year after year, we have seen an upward trend in the number of our members reporting symptoms associated with burn pit exposure,” said Tom Porter, legislative director for Iraq and Afghanistan Veterans of America and a naval reservist who also deployed to Afghanistan.

The United Kingdom’s Royal Mail postal service launched a 2019 “Best of British” campaign to celebrate centuries of British history and accomplishments. Stamps highlighting British customs, engineering, photography, forests, as well as the bicentenaries of the birth of both Queen Victoria and Prince Albert, are all part of a postal roll-out that “commemorates anniversaries and celebrates events and popular culture relevant to UK heritage and life, while promoting the UK internationally,” according to a Royal Mail release. One portion of commemorative series, however, has the Royal Mail under fire: A stamp honoring the 70th anniversary of British soldiers landing on the beaches of Normandy, France, on June 6, 1944 — D-Day — actually features a photograph of U.S. troops wading ashore in Dutch New Guinea, nearly 8,500 miles away.

Britain’s stamp faux-pas was instantaneously lambasted online, a social media custom by history enthusiasts. “Wow Royal Mail really needs some better fact checkers,” one user wrote.

“What a shambles!” military history expert Tony Smith wrote on Twitter. The Royal Mail 2019 D-Day stamp shows US Marines coming ashore from USL C(L)-30 at Sarmi, Dutch New Guinea, Pacific, 17 March 1944. Wrong date, wrong vessel, wrong troops,”

Richard Overtorn, 112, the nation’s old- est World War II veteran who was also believed to be the oldest living man in the U.S. died on December 27 at a rehab facility in Austin, Texas. Overtorn had been recently hospitalized with pneumonia. Overtorn was in his 30s when he volunteered for the Army and was at Pearl Harbor just after the Japanese attack in 1941. He once said that one secret to his long life was smoking cigars and drinking whiskey, which he often was drinking wrong vessel, wrong troops.”

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Close Encounters

The random theft of packages left off at homes in San Francisco is at an all-time high. Fortunately, neighborhood watch programs help prevent many of these crimes. One took place on the 300 block of Indiana Street where an individual was seen leaving an apartment building with several parcels. A neighbor thought something didn’t look right and started taking photos of the suspect and the car he drove off in. It turned out later that the individual photographed did steal several packages dropped off for tenants of the building. The officers from Bayview who took the original report posted photos of the car and suspect as a crime bulletin and Officer Benjamin Shih immediately identified the individual involved. Officer Shih spotted the suspect driving past him 1 month later and by that time an arrest warrant had been initiated with his name on it. A quick traffic stop and suspect in custody.

Officer Britt Elmore was stuck in court when he received a tip about a major narcotic delivery about to take place in the Mission. Britt immediately contacted off-duty Officer David Goff who, in turn, hooked up with DEA Special Agent Cabil and they rallied at the delivery location. It wasn’t long before 2 suspects left the residence in question and got into the car described as being involved. They made a traffic stop several blocks away based on a vehicle code violation and the subsequent investigation and search of the vehicle, with the assistance of K-9 ‘Cooper’, revealed a kilo of heroin.

Officer Britt Elmore

Officer Cassandra Devlin and Officer Brent Sullivan recognized the individual they spotted on Middlegate Road as wanted for committing several felonies. They made contact with the suspect, confirmed his identity and discovered that he had 2 outstanding warrants for robberies he had committed. He was also charged with aggravated assault because he had beaten one of his victims so viciously during the commission of the crime.

Officer Terrell Gunn and Officer Nathan Lee were on patrol at 9th and Mission Streets when they saw an individual riding on the sidewalk in a reckless manner so they attempted to stop him but he refused to acknowledge their efforts for several city blocks. The officers finally caught up with him and as they approached the suspect he stated, without hesitation, “I have a gun.” Not exactly the salutation you’d expect from someone but, under these circumstances, it was probably the best thing he could have done. He later explained that he carried the fully-loaded, semi-automatic weapon because he was a drug dealer — that makes it ok in The City . . .?? And he was definitely not ashamed to have it on him spin out of control, smash into the center median and then rolled over several times. The vehicle was now emitting a large amount of smoke from the engine and passenger compartments and no one was coming out of the car. Officer Mariano immediately got into the vehicle to protect the people potentially trapped inside the damaged car. He then ran over and removed the driver and passenger who were both seriously injured. He then remained on the scene so that he could pass on patient information to the arriving medics and CHP.

Captain Ron Banta in his commendation prepared for Officer Mariano that “It should be reassuring to the community that our guardians and warriors are out there, always present, they may be out of uniform, but never off-duty!!”

The following is a synopsis of a commendation prepared by Captain Simon Silverman on his very last day of serving the San Francisco Police Department. “Officer Jennifer Fiorello is a founding member of the SFPD’s Jewish Community Advisement Board. The Board is comprised of 24 members representing 15 organizations that reflect the diversity of the San Francisco’s Jewish Community.

Since the inception of the JCAB, Jennifer has faithfully attended meetings, quickly followed up with members about their concerns, and prepared material for presentation at the meetings. She volunteered to assume these collateral duties because she believes in their importance.

Today is my final day in the police service, and this is the last piece of official correspondence that I will ever submit in the SFPD. I have saved the best for last because Jennifer is the best. She truly demonstrates the highest commitment to community service.

I leave knowing that the SFPD is in good hands with leaders like Officer Jennifer Fiorello guiding the future of our department.”

And thank you, Captain, for a real class act!

In the mid 1980s a survey was conducted by the SFPPOA to determine exactly where we stood state-wide as far as compensation was concerned. We were shocked when we found out that we were actually the 92nd lowest paid police agency in California.

We had no night differential pay, no POST incentive pay, overtime was paid as straight time, no family medical coverage, and we were extremely lacking in resources. The cars we drove never would have passed a safety check, we were outgunned by the gang members, because we carried ‘wheel guns’ while they had semi-automatics, and we worked an 8-hour day with only an occasional weekend off.

We had no choice but to enter the political arena and pass ballot measures that provided for a fair and reasonable negotiation process for both our members and the City.

Gary Delagnes was one of the key players in accomplishing this feat. We almost lost Gary in the past few weeks due to a medical issue he was dealing with. But thanks to the outstanding surgeons at the University of San Francisco (UCSF) he’ll be returning to help the POA once again after his recovery is complete.

Gary never asked for any thanks for the tremendous accomplishments he made in the working conditions of the SFPD over the years but it might be nice, maybe right after you come off one of those multiple 4-day weekends, to send him a little note of gratitude via the POA email gdelagnes@sfpoa.org, and we will forward your message to him.

He would never ask for something like that and that’s exactly why we did.

February 2019 POA Journal Page 7
Fentanyl Preventing Occupational Exposure to Emergency Responders

This article was downloaded from the Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health (NIOSH)

Forwarded to the Journal by Rick Andreotti, POA Vice President

Fentanyl and its analogues pose a potential hazard to a variety of responders who could come into contact with these drugs in the course of their work. Possible exposure routes to fentanyl and its analogues can vary based on the source and form of the drug. Responders are most likely to encounter illicitly manufactured fentanyl and its analogues in powder, tablet, and liquid form. Potential exposure routes of greatest concern include inhalation, mucous membrane contact, ingestion, and percutaneous exposure (e.g., needlestick). Any of these exposure routes can potentially result in a variety of symptoms that can include the rapid onset of life-threatening respiratory depression. Skin contact is also a potential exposure route, but is not likely to lead to overdose unless large volumes of highly concentrated powder are encountered over an extended period of time. Brief skin contact with fentanyl or its analogues is not expected to lead to toxic effects if any visible contamination is promptly removed. There are no established federal or consensus occupational exposure limits for fentanyl or its analogues. NIOSH has identified the following job categories as positions where responders might come into contact with fentanyl or its analogues.

- Pre-Hospital Patient Care: Emergencymedical services (EMS) providers, including first responders, fire department and private companies who attend to individuals with suspected fentanyl overdose. Responders may encounter drugs or drug paraphernalia on or near the patient.
- Law Enforcement: Law enforcement officers who perform day-to-day law enforcement duties. Law enforcement officers may come into contact with fentanyl during the course of their daily activities such as traffic stops, apprehending and searching subjects, and responding to fentanyl overdose calls.
- Investigation and Evidence Handling: Law enforcement personnel who conduct investigations related to fentanyl. Activities may include executing search warrants and collecting, transporting, and storing evidence. Evidence collection activities in the field have the potential to aerosolize powders. Also, law enforcement personnel who handle evidence in the chain of custody have the potential to come into contact with fentanyl unless controls are in place to prevent exposures.
- Special Operations and Decontamination: Workers who conduct special operations where exposure to large amounts of fentanyl is expected.

Examples include hazardous material incident response teams responding to accidents or incidents where law enforcement officers executing search warrants on opioid processing or distribution sites, or participating in other tactical operations. These activities may aerosolize powders.

NIOSH has no occupational exposure data on fentanyl or its analogues for emergency responders. These recommendations are based on the reported toxicity and the chemical and physical properties of fentanyl and its analogues; NIOSH guidance for other similar chemicals (or in the same family); recommendations from previous NIOSH health hazard evaluation reports about law enforcement controlled environments to other drugs and chemicals; and the basic principles of industrial hygiene. As new research becomes available, these recommendations will be updated.

Standard Safe Operating Procedures

With all first responder operations involving hazardous materials, standard safe work practices must be followed. Fentanyl and its analogues are known or suspected to be present. When arriving at a scene, all responders should analyze the incident, assess the risk, identify hazards, and determine whether fentanyl or other drugs are suspected to be present. Responders should follow established work practices as well as these recommendations when fentanyl or its analogues are known or suspected to be present.

Do not eat, drink, smoke, or use the bathroom while working in an area with known or suspected fentanyl.
- Do not touch the eyes, mouth, and nose after touching any surface potentially contaminated with fentanyl.
- Field testing of fentanyl or its analogues is not recommended due to an increased risk of exposure to responders performing field testing. However, if detection and identification of fentanyl is critical to the incident response, develop an incident specific plan to perform the field testing in accordance with agency policies and procedures. Personnel specifically trained to perform the field testing should perform the field testing in the appropriate personal protective equipment (PPE). Never handle fentanyl or its analogues without the appropriate PPE.
- Avoid performing tasks or operations that may aerosolize fentanyl due to increased exposure risks. Activities that aerosolize fentanyl require higher levels of PPE and should be conducted by appropriately trained personnel in accordance with agency policies and procedures.
- Wash hands with soap and water immediately after a potential exposure and after leaving a scene where fentanyl is known or suspected to be present to avoid potential exposure and to avoid cross contamination. Do not use hand sanitizers or bleach solutions to clean contaminated skin.

Training

Responders who perform jobs where fentanyl or its analogues are reasonably anticipated to be present should receive special training in conducting an on-scene risk assessment related to fentanyl and its analogues and demonstrate an understanding of the following:

- How to recognize the form and determine the quantity of the suspected fentanyl.
- When to use PPE; what PPE is necessary; how to properly put on, use, take off, properly dispose of, and maintain PPE, and the limitations of PPE.
- What the potential exposure routes are for fentanyl and its analogues.
- How to recognize the signs and symptoms of opioid exposure.
- When and how to seek medical help. Responders must comply with OSHA’s hazardous materials standard (29 CFR 1910.120Eternal) when conducting clean-up operations involving hazardous substances. Responders should be trained on the potential hazards they might encounter and the necessary knowledge and skills that are necessary to take necessary precautions to protect themselves to their own safety and health and that of other responders.

Personal Protective Equipment (PPE)

The following table provides PPE recommendations for exposure to fentanyl and its analogues. Identifying the PPE appropriate for the risk is done by following the hierarchy of control as defined above, and then the level of exposure anticipated. Exposure levels are defined as follows:

- Minimal: Response to a situation where it is suspected that fentanyl may be present but no fentanyl products are visible
- Moderate: Response to a situation where small amounts of fentanyl products are suspected but are not visible on scene
- High: Response to a situation where liquid fentanyl or large amounts of fentanyl products are visible

Examples: A fentanyl storage or distribution facility, fentanyl milling operation, or fentanyl production laboratory

It is important to recognize that the exposure level initially selected can change and PPE should be adjusted accordingly. Additionally, higher levels of PPE may be necessary to protect responders from exposure to other chemicals that may also be present in addition to fentanyl.

These recommendations cover examples of common exposures, but are not intended to prescribe PPE for every responder or exposure or discuss all PPE options. In all cases, employers must identify hazards to which their workers might be exposed and provide appropriate PPE to protect them. All PPE should be used in accordance with OSHA’s PPE standard (29 CFR 1910.132Eternal). When required, respirator use should be in accordance with the comprehensive respiratory protection program in accordance with the OSHA respiratory protection standard (29 CFR 1910.134Eternal) and other requirements. Responders who need to wear respirators must be medically cleared, trained, and fit-tested for
Fentanyl

CONTINUED FROM PREVIOUS PAGE

respirator use. Detailed information on respiratory protection programs, including fit-testing procedures, can be accessed at OSHA's respiratory protection eTool at http://www.osha.gov/SLTC/etools/respiratory/

Decontamination
Responders who come into contact with fentanyl should immediately use soap and water to thoroughly wash and rinse contaminated skin. They should take care not to break the skin during the decontamination process and to cover all open wounds. Do not use hand sanitizers or bleach solutions to clean contaminated skin. All contaminated clothing should be removed and laundered, being careful not to disturb any areas of contamination. Shower immediately after a potential exposure. Decontamination of reusable PPE and equipment should be done according to the manufacturer’s recommendations. Contaminated single use PPE should be placed in labeled disposable 6 mil polyethylene bags and disposed of appropriately.

Working Dogs
Working dogs, especially police K-9s performing detection activities, are also at risk of exposure to fentanyl and its analogues. As is recommended by the Interagency Board’s August 2017 document regarding opioids (see Other Resources), working dogs should be removed from an area where suspect synthetic opioids are encountered. If exposed, residual drug powder might remain on the dog’s body; therefore, the proper precautions and procedures mentioned above should be employed by those handling the dog.

By Al Casciato
SFPD Retired

Q: Is SF Police Credit Union able to offer assistance to members who are federal employees impacted by the government shutdown?
A: Yes, your credit union is ready to help members financially impacted by the ongoing government shutdown. We have a special shutdown loan available as well as loan payment deferral and other options. If you are a federal employee whose employment has been affected by the shutdowns, please call our Contact Center at 800.222.1391, or visit our website at sfpcu.org/shutdown-assistance for more information on how we can help.

Q. Why is it important that my credit union continues to grow?
A. While the credit union movement as a whole is thriving and enjoys a positive reputation with consumers, the majority of credit unions who have been able to keep pace in today’s fast-changing financial services environment are those that are large in asset size. With competition from the big banks and new “virtual” banks heating up, as well as increased government regulations and the need to bring on new expensive technology intensifying, many smaller credit unions have not been able to survive—either closing or being merged. To illustrate the shrinkage of small credit unions, from their peak of 23,000 in January of 1970, to 6,000 as of January 2019, credit unions have decreased nationwide by over 70%. To ensure a secure future, a credit union today must continually add new members and grow its deposits and loans, which can only be done by offering the products they need, along with the convenience and personal service that builds loyalty and trust.

Upcoming Events
2018 Annual Meeting: You are invited to attend SFPCU’s 65th Annual Meeting on March 2nd, 2019. The meeting will be located at the South San Francisco Conference Ctr., 255 South Airport Blvd., South San Francisco, CA. Doors open at 8:00 am, with buffet breakfast starting at 8:00 am. To attend the breakfast, you must RSVP before February 25 to:
Joseph Reilly, Corporate Secretary
Email: JosephR@sfpcu.org
Address: 2550 Irving Street, San Francisco, CA, 94112.

Give Us Your Feedback:
If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contactform. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU’s Facebook page at https://www.facebook.com/SFPoli ceCreditUnion/.

By Al Casciato
SFPD Retired

Do you have something you’d like to see in this column? You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of the SFPCU Board of Directors and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.
Back in 2013, Caleb the Camel for GEICO made it very clear, Wednesday was “Hump Day.” Well in the SFPD, for years we have a similar Monday. It’s not my Monday (Christmas Day), I was off for the weekend and when I returned on my Monday (Christmas Day), I was bombarded with questions about what the policy means, how it’s supposed to work, and how we are to comply with the policy from other members.

I opened up my email and saw all the new “Shalls” in the new policy and got me thinking. How many “Shalls” are we responsible for?

Anyone who has ever been to the Department of Police Accountability (DPA) knows that Shall is their livelihood. Every Shall the department enacts is “working knowledge.” How many “Shalls” are we responsible for?

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DPA Relying Heavily on Body Worn Cameras to Sustain Complaints

By Rick Andreotti
SFPOA Vice President

Body worn cameras (BWC) were introduced to the SFPD as a way to make our department more transparent and to protect officers from false allegations of misconduct. It was intended to document contacts such as detentions, searches, arrests or situations that become hostile. The SFPD has expanded on the initial BWC general order by adding six department bulletins. Officers need to have a sound working knowledge of 17 pages of policy which contain 68 “SHALLS”.

The Department of Police Accountability (DPA) has incorporated this complex ever growing policy as a means of increasing their “SUSTAINED” finding rate by holding officers to the letter of the policy. According to their 2018 third quarter records, DPA sustained 25 BWC allegations against multiple officers in 17 cases. DPA boosts their numbers by adding BWC allegations. The recent addition of DB 18-256 has now provided DPA with additional policy requirements which will expose officers to more scrutiny under this letter of the law approach. Bulletin 21 is just a sample:

• Per DB 18-256, any BWC footage that does not have the 30 second non audio buffered mode recording is now an easy “SUSTAINED” finding because policy states that officers shall have their camera in buffer mode except when in private areas of police facilities.

• Per DB 18-256, Patrol and event supervisors shall ensure that members under their command are in compliance while working in any uniformed capacity when they may have to take law enforcement action or contact a member of the public. Supervisors will be exposed to failure to supervise investigations when they are on the scene of a law enforcement action with officers who were not in buffer mode or recording per departmental policy.

• Per DB 18-256, officers are now required to log onto Evidence.com each shift to ensure the evidence from the previous shift has uploaded and is correctly titled and categorized. You can rest assured that DPA will routinely review and see if video is properly titled and uploaded and the date and time the video was uploaded. Any deviations from these requirements will result in a “SUSTAINED” finding.

• Per DB 18-256, officers now have to activate their BWC while enroute and prior to arriving on scene to calls for service with a potential for law enforcement activity or any of the mandatory recording circumstances. This one is vague. I’m not sure what qualifies as prior arrival but I know that DPA won’t accept braking to a stop when arriving on scene.

• Per DB 18-256, a BWC device containing BWC footage shall be docked at the end of the member’s shift. Once again, an easy “SUSTAINED” finding if the footage, regardless of the lack of relevance, was not uploaded on the right date and time.

Day in and day out, BWC footage documents acts of heroism, compassion, bravery, kindness by our members. Unfortunately, we are being nickel and dimed by the doves of “SHALLS” buried within the policy. While the POA engages in the meet and confer process to address issues including the recently added bulletins, I strongly encourage you to know the policy so you don’t become a victim of progressive discipline.
Meet New BALEAF President, Fabian Brown!

By Robin Matthews, Retired SFPD Inspector
BALEAF Vice President

Greetings one and all! I wanted to let everyone know that BALEAF (the Bay Area Law Enforcement Assistance Fund) has just voted in a new President during our January election — Retired Sergeant Fabian Brown from the San Francisco Sheriff’s Department! Fabian is no stranger to the BALEAF Board; she has served on the Board for the past 10 years, including serving on the Executive Board for the past 3 years as the organization’s Vice President.

When Kelly Blackwell-Garcia decided not to run for another term as President, after serving in that capacity for the past 7 years, Fabian decided to take the next step and run for President, and you truly decided to run for Vice President. Both of us won, and are thrilled to join the rest of the Executive Board — SFPD Sergeant Maura Mo’Peng/Executive Director, Retired Richmond PD Sergeant Christa Cappielli/Secretary, Retired SFPD Officer Pat Burley/Treasurer, and Retired San Francisco Sheriff’s Department Sergeant Matt O’Shea/Sergeant-at-Arms — as we continue to move BALEAF forward in its efforts to assist Bay Area law enforcement officers and their families and civilian members of those agencies. Kelly will remain on the Board as a regular Board member, assisting us, and the rest of the Board, in that endeavor.

Fabian joined the San Francisco Sheriff’s Department in 1996 and worked in a variety of positions there, including the courts, the station transfer unit, and CJ Intake, and often served as the Watch Commander there. She retired this past year as a Sergeant. She is a member of the American Red Cross Leadership Board, and is also serving on her third, three-year term as the Region 10 Coordinator for the International Association of Women Police (IAWP), which covers California, Nevada, Arizona, Utah and Hawaii. When she isn’t busy with BALEAF, she enjoys camping, white water rafting, gardening, and more. For information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at PO Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we’re here if you ever do.

BALEAF Reaches $1 Million Dollar Mark in Funds Dispursed to Bay Area Law Enforcement Families

By Robin Matthews, BALEAF Vice President

Greetings one and all! I am absolutely THRILLED to announce that BALEAF (the Bay Area Law Enforcement Assistance Fund) has surpassed the $1 million dollar mark in funds dispursed to law enforcement officers and their families throughout the Bay Area, as well as to the civilian employees of those organizations, since beginning our journey in 1999 with just $250 in our checking account! What an incredible way to begin our 20th anniversary year.

For those of you who are not familiar with how BALEAF began, let me give you a little history on how we came to be. BALEAF’s roots sprang from the need to reach out to San Francisco Police Department family members whose loved ones were SFPD officers who had died while being an active member of the Department.

During that time, there had been a number of deaths from natural causes that had occurred in the Department, as well as some officers who had committed suicide, and the echoed sentiment from the families was that the Department had forgotten about them. It was especially difficult for them, after always hearing that the SFPD and other law enforcement agencies, always touted that “we don’t forget family!” Once the funerals were held, however, the calls gradually died away, and the “family” disintegrated.

Retired SFPD Lieutenant Lynette Hogue, worked at the Behavioral Science Unit at that time as a Sergeant, overseeing the Department’s Employee Assistance Program. Lynette obtained a contact list from Personnel of the survivors of all law enforcement deaths, and reached out to everyone on the list that still had current information on file, with the assistance of Retired Officer Jennifer Lee, who worked in the Unit, at the time, and invited them back to the SFPD family. Lynette participated in a Grief Support Network that had just been formed. The response was overwhelming!

Marylin Rosekind, BALEAF’s first President, and the husband of Motor Cycle Officer Barry Rosekind, who had been killed in the line of duty in a motorcycle accident in 1996, told Lynette that this had been the first time since her husband’s death that anyone from the Department had ever reached out to her. Kelly Blackwell-Garcia, BALEAF’S immediate past President, was also contacted during that time; her father, Sergeant Tom Blackwell, committed suicide in 1994.

In addition to feeling forgotten by the Department, the second, and equally loud concern was that it took “forever” for them to receive their financial benefits from the City. It was also found that a number of Officers had never changed their beneficiaries for final payouts from the Department following divorces or other changes that occurred in their families, which added insult to injury for those struggling with their grief. Survivors are struggling with making ends meet financially, and something clearly needed to be done to help them.

The Grief Support Network was facilitated by Chaplain Mike Ryan, Chaplain Lillian Repak, Psych Pro Dianne Wolfe, and Lynette, and had a profound impact on the participants. Meetings were held on a monthly basis.

As time began to pass, Lynette, Retired Director Forrest Fulton, and Mike Ryan, who was one of the Department’s chaplains, at the time, met and discussed the direction of the Grief Support Network. Lynette had asked both Forrest and Mike if they could set up a non-profit to loan people money that was donated to carry them through couple of months of bills until the death benefits were received. Forrest joked that doing that would make them a bank!

However, as the discussion progressed, it became clear that the idea of GIVING financial aid through a non-profit organization was a real possibility. Mike volunteered to look into the process of developing a non-profit, wrote up the initial By-laws, opened a bank account with $250 of his own money, and BALEAF became a reality in 1999!

BALEAF was proud in the fact that 100% of donations made to the organization are used to directly assist Bay Area law enforcement officers, their families and civilian members of their organization in times of need. All administrative costs for the organization are paid for by the annual donations made by the BALEAF Board of Directors, or by any donations made to the organization specifically earmarked for that purpose.

BALEAF could NEVER have reached this million-dollar mark of funds being dispursed without your generous support! Whether it’s contributing through the annual Combined Charities Program, or attending events like Law Enforcement Night with the Giants, Warriors, or Sharks; whether you’re purchasingaffle tickets, making a donation to honor someone, or just making an end of year donation to get that last tax write-off — please know that ALL of your support has helped, and continues to help, countless law enforcement members and their families, in a way that you never need us, but we’re here if you ever do.

Like Us
www.facebook.com/SFPOA
Like
Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

KEVIN CONROY
Age 90, Retired SFPD
Died January 23, 2019
Notified by R. LaPrevotte

ROBERT “Butch” VANDIS
Age 68, Former SFPD (To SFFD)
Died December 16, 2018
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

In Memoriam…

The following San Francisco Police Officers were killed or died in the line of duty in the month of February of ...

1981: Lieutenant Vernon McDowell, from heart attack.
1978: Officer Robert E. Hooper, killed by gunfire from barricaded suspect.
1943: Officer Timothy Ryan, shot interceding in a domestic dispute.
1937: Officer Edward F. Flagler, killed in a motorcycle collision.
1937: Officer Albert W. Argens, killed with his own gun by a deranged suspect.
1934: Officer James H. Mann, beaten while dispersing a brawl on Market Street.
1884: Officer John Nicholson, stabbed by a burglar.

Learn more about San Francisco’s Finest who died in the line of duty:
Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california
Read Men of Courage, by Captain Thomas G. Dempsey (retired)

POA Grieves for Fallen City of Davis Officer

By Tony Montoya,
President, SFPOA

City of Davis PD Officer Natalie Corona responded to a routine traffic collision on January 10, 2019, where she was ambushed and killed by a passing gunman riding a bicycle. She was just 22, and a recent hire by the DPD. She was the first Davis officer killed in the line of duty since 1959.

As I express my condolences and sympathy to her family and friends, I speak for all men and women of the SFPOA. The death of any law enforcement professional is a tragic loss, but that of a young and enthusiastic woman who had dedicated her early adult life to fulfilling a dream of serving and protecting her community is especially moving. It becomes even more poignant when one learns that Officer Corona was proudly following in the footsteps of her father, a retired Colusa County Deputy Sheriff.

The Davis Police Department has created a Memorial Fund in Natalie’s honor.

Please make checks payable to the Natalie Corona Memorial Fund. Donations may be taken to Umpqua Bank (any location) or sent to the Davis Police Department, 2600 Fifth St., Davis CA 95618.

Venmo
NatalieCorona-MemorialFund

PayPal
https://www.paypal.me/NatalieCoronaFund

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpolicebsu@sfgov.org

SERVICES:
- Critical Incident Response Team (CIRT)
- Contact DOC - 24 hour response (415) 553-1071
- Work Related Trauma
- Stress Unit Alcohol/Substance Abuse Support
- Catastrophic Illness Program
- MHN: Your free outpatient mental health benefit (800) 535-4985, company code SFPD

MEMBERS:
- Sgt. Maura Pengel (415) 653-6413
- Sgt. Art Howard (415) 378-5082
- Officer Dennis Rodelas (415) 660-8664

Duggan’s Serra Mortuary, Daly City

Proud father, retired Colusa County deputy, Merced Corona, pinning badge on his daughter.
Epic Change in Providing Benefits for Occupationally Injured SF Public Safety Employees, Part Two

By Mike Hebel, SFPOA Welfare Officer

On July 1, 2019 San Francisco public safety employees (police officers and firefighters) will now enjoy the same or similar workers’ compensation “carve outs” that are now in place for Fresno police officers, Richmond police officers and firefighters, and Los Angeles police officers. The SFPOA and SF Firefighters–Local 798, after nearly one year of discussions and negotiations with the City’s Workers Compensation Division, Department of Human Resources, and Employee Relations Division, have signed historic Workers’ Compensation Alternative Dispute Resolution Labor-Management Agreements (“workers’ compensation carve outs”) which will now be presented to the City’s Board of Supervisors for adoption. A carve-out is an alternative to the dispute resolution procedures in the state workers’ compensation system which is created through a collective bargaining agreement.

Now for the first time since the California legislation established, in 1913, a workers’ compensation program, SF police officers and firefighters will have a seat at the table on how workers’ compensation benefits are delivered to its members.

Benefits such as full-pay disability (DP), medical care, temporary and permanent disability compensation, and industrial disability retirements are not changed. Rights such as the right to engage an attorney, enjoy all the presumptive injury protections (heart, back, cancer, etc.), and receive fair and accurate medical evaluations are not changed. Substantive rights have not been changed nor has compensation diminished.

What will change is the manner in which these benefits are provided.

These Agreements provide for timely and efficient determinations on workers’ compensation claims, timely and efficient access to high-quality medical care, and timely, efficient and fair resolution of all disputes that arise in connection with a workers’ injury claim.

San Francisco’s Public Safety Carve Out

Both the POA and Firefighters Local 798 have their own carve out agreement with parallel and identical provisions. The POA and Local 798 have each selected 3 members as their representatives on their seven-member Joint Labor-Management Committee. The City has also selected three and the seventh is just selected ADR Program Director, Judge Steve Siemers. Initially, the POA, Local 798, and the Department of Human Resources have agreed to meet together, alternating the meeting place.

The POA’s representatives are president Tony Montoya, treasurer Sean Perdomo and Welfare Officer Mike Hebel. Local 798’s representatives are president Tony O’Connor, Shon Buford, and Joe Moriarty. Representing the SF SPD is DC Robert Mose and representing the SFFD is DC Mark Gonzales. Representing the Department of Human Resources are Peggy Sugarman (workers’ compensation director) and Julian Robinson (claims manager).

The Joint Labor-Management Committee held its first meeting on January 22, 2019 where it unanimously approved Judge Steve Siemers as ADR director and unanimously approved Maria Mariotto as ADR Ombudsperson. The committee also reviewed and approved an initial list of Independent Medical Examiners to help resolve treatment disputes and medical-legal disputes. An initial list of mediators was also reviewed and adopted.

As ADR Program Director, Judge Siemers, will generally oversee claims operations, oversee the work of the ombudsperson and other ADR professionals, issues subpoenas, recommend program improvements, provide training to employees organizations (POA and Local 798) and to the Department of Human Resources, and, when necessary, conduct mediations.

As Ombudsperson (employee advocate) Maria Mariotto will provide aid and counsel to injured public safety employees, communicate with these employees on a confidential basis, contact these employees immediately after notice of injury is received, help these injured employees to obtain quality medical care and the compensation to which they are entitled, and facilitate the resolutions of disputes.

ADR Program Begins on July 1, 2019

The ADR Program will commence on or about July 1, 2019. Only SFPOA and Local 798 represented employees and retirees are covered. All dates of injury on and after the commencement of the program will be covered. Prior injury claims (before 7/1/2019) may be able to opt into the program. This program remains in effect for three years and then continues year to year thereafter in one year terms.

Program Savings Split

The City Controller will evaluate and report on the ADR Programs’ estimated costs and savings at the conclusion of each full fiscal year. If the POA or Local 798 disagree with the Controller’s evaluation and report, either may request that a mutually-agreed upon external actuary evaluate and report on the programs’ costs and savings; this external evaluation must be reviewed by the Controller who will then issue a supplemental report. The Joint Committee will review the Controller’s report. 50% of the ADR Programs’ net annual savings will be allocated for the benefit of active employees covered by the Agreements.

Each Joint Committee, with its 3 employee members, shall determine the specific purposes for the expenditures of these funds.

Introducing the SFBALEES Inaugural Crab Feed

SF Italian Athletic Club
SATURDAY, FEB 23RD
TICKETS $85
(Includes Antipasta, Salad, Pasta, Crab, and Dessert)
COCKTAILS 6:00PM / DINNER 7:00PM
To purchase tickets and for more information please visit: www.eventbrite.com and search “SFPOA’s Crab Feed”

*All proceeds benefit the SFBALEES’s scholarship fund.

Participants in historic first meeting of the joint labor-management committee, workers’ compensation alternative dispute resolution for SF police officers. POA Welfare Officer Mike Hebel, SFPOA DC Robert Mose, ADR Ombudsperson Maria Mariotto, POA treasurer Sean Perdomo, CCSF workers comp director Peggy Sugarman, and ADR Director Judge Steve Siemers.
Utilizing Long-Term Care Insurance

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February 2019 POA Journal Page 15

Investment Planning 101:
A Law Enforcement Family Guide

By Patrick R. Downs, Financial Advisor & Sean E. Peake, CFP®, Financial Advisor

Financial planning and investing can be complicated and overwhelming, especially if you’re trying to do it on your own. Asking yourself a few fundamental questions can help guide the financial planning and investing process. It can also help you make more informed— and more confident—decisions about your long-term financial future.

Understanding the Key Questions

Five key questions that law enforcement families should consider and plan for:

• What will happen to your family if you or your spouse passes away prematurely? Insurance is a very important component of a family’s financial plan. Understanding how much, what kind, and at what cost life insurance can be purchased should be carefully considered. Ask the same question with respect to a long-term disability scenario.

• What people (children or grandchildren) in your life do you need or want to help educate? Utilizing a 529 college savings plan may be a useful tax-efficient tool in funding the education of a loved one. In many circumstances the sooner you start saving for education expenses the better.

• When do you want to retire? What are your lifestyle goals? How much will it cost? You’ll want to do your best to answer these questions not just for the day after you retire, but also for 20-30 years down the retirement road. Outliving your money due to a lack of planning must be avoided at all costs.

• Will you need to provide financial assistance for your parents or grandparents? Have you considered your own long-term care needs? Long-term care costs can be very expensive and derail a family’s financial stability if not planned for. Carefully consider what options are available and have the conversation with your spouse, parents and/or grandparents to make sure everyone is on the same page.

• What legacy goals do you have for your family or institutions you care deeply about? The establishment of quality estate planning documents (trusts, wills, advance healthcare directives, durable power of attorney and other documents recommended by a licensed estate planning attorney) is another critical element of a family’s financial plan. These documents, among other things, work to ensure your estate is distributed according to your specific wishes. Once these questions have been answered, you can work with your Financial Advisor to develop a savings and investing program tailored to your specific family goals and needs. Remember, investments are just one aspect of your financial life. An experienced Financial Advisor can help add value not just to your portfolio, but also to other aspects of your overall wealth management strategy, from saving for college and planning for retirement to creating a meaningful legacy.


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Patrick Downs and Sean Peake are Financial Advisors with Morgan Stanley Global Wealth Management in San Francisco. The information contained in this article is not a solicitation to purchase or sell investments. Any information presented is general in nature and not intended to provide individually tailored investment advice. The strategies and/or investments referenced may not be suitable for all investors as the appropriateness of a particular investment or strategy will depend on an investor’s individual circumstances and objectives. Morgan Stanley Smith Barney, LLC, member SIPC.

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McDork Takes His Valentine’s Day Fantasy A Little Too Far

"WHAT DO YOU MEAN GO SLIP INTO A SEXY LITTLE MERMAID NUMBER?"

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Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? We can help!

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**Ford’s New Police SUV Hits 137 mph, and it will Save Taxpayers Millions**

By Phoebe Wall Howard

USA TODAY•January 7, 2019

Memo to crooks: Don’t even try it. Not only does Ford’s new Police Interceptor Utility have the highest top speed (137 mph) and fastest acceleration from 0-100 mph among competitive police utility vehicles tested by law enforcement agencies; it also will save taxpayers money.

“Projections indicate the first pursuit-rated hybrid police utility will save between $3,500 and $5,700 per vehicle annually in fuel costs versus the current Police Interceptor Utility,” Ford said in a statement. “If those savings were applied to every Police Interceptor Utility sold in 2017, it would equate to between $118 million and $193 million, or more than 43 million gallons of fuel.”

Savings were calculated using fuel costs of $2.75 to $4.50 per gallon.

“There is no making the trade-offs you’re accustomed to with a green vehicle,” said Stephen Tyler, Ford police brand marketing manager. “It’s a win-win for law enforcement.”

Power and performance stay intact while, “first and foremost,” taxpayers save money, added Greg Ebel, assistant police brand manager for Ford.

Speed data is based on testing done in 2018 by Michigan State Police and the Los Angeles County Sheriffs Department. They documented the new Police Interceptor Utility hybrid had the fastest lap and fastest average lap versus competitive police utility vehicles, including V8-powered vehicles.

“The only faster entry was its cousin – Ford Police Interceptor Utility powered by a 3.0-liter EcoBoost engine,” Ford noted.

**Safety features**

In addition to fuel efficiency, the new police SUV is designed to enhance safety.

The vehicle includes a “Police Perimeter Alert” that uses sensors to monitor the area around the vehicle and analyzes nearby movement to detect potentially threatening behavior.

“When such motion is detected, the system automatically turns on the rear camera, sounds a chime, rolls up the windows and locks the doors,” Ford said. “Motion trails of the detected threat appear on the digital instrument cluster so officers can monitor.”

Like cars and trucks in its consumer lineup, Ford includes for police the driver-assist technology that has automatic emergency braking for “pre-collision assistance,” pedestrian detection and forward collision warning.

Police will, however, have access to a disable switch for law enforcement allows officers to temporarily override the system to perform precision immobilization technique maneuvers when necessary – like for pursuing lawbreakers or rushing to the aid of an accident victim or crime scene.

**Saving taxpayer money**

Ford hopes to grow its police vehicle sales, which reached 65 percent of U.S. market share in 2017.


When police vehicles are not moving, a conventional gasoline engine must run continuously to power emergency lighting, radios, computers and other electrical equipment. The Police Interceptor Hybrid’s powertrain allows the engine to shut off for extended periods, powering the electrical equipment with a lithium-ion hybrid battery, helping reduce fuel use and carbon emissions.

The Ford team noted that the ratings test required the SUV to add 400 pounds to the vehicle and it still outperformed every competitor, including the popular Charger Hemi.

“These officers are out there,” Tyler said. “This is their office.”

Alan Magolan, police vehicle engineering manager at Ford, said, “We’re moving away from sedans. This has all the capability of sedans. Police want their bulletproof vests, flares. They can take it all.”

Contact Phoebe Wall Howard: phoward@freepress.com or 313-222-6512. Follow her on Twitter @phoebesaid

This article originally appeared on Detroit Free Press: Ford’s new police SUV hits 137 mph, and it will save taxpayers millions

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**Retirements**

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Lieutenant John Greenwood #1822 from Medical Liaison
- Officer Stacy Hayes #4010 from Medical Liaison
- Officer Timothy Moore #1259 from Medical Liaison
- Officer Sanjay Shastri #1879 from Medical Liaison

All of the above listed on SFPD Personnel Order #1 (January 9, 2019) and #2 (January 23, 2019)

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**SFPD Peninsular Retirement Luncheon**

**Wednesday, March 6, 2019**

**11:30 AM**

Basque Cultural Center

599 Railroad Avenue, South San Francisco.

**No-host bar at 11:30**

with lunch to follow at 12:00 noon

Choice of Hamburger Steak with French fries and vegetables, or Chicken Cordon Bleu, or a Vegetarian meal.

A salad, bread and ice cream/sorbet will be included.

$25 includes the meal, tax and tip.

Please RSVP to John Tursi (415-850-6862) or John Bisordi (415-699-4445)

or by email (SFPDRETPEN@gmail.com)

by Tuesday, February 26, 2019.
The Widows’ and Orphans’ Aid Association of the San Francisco Police Department held their monthly meeting at the Italian Athletic Club at 1630 Stockton Street, in San Francisco, California. The meeting commenced at 5:30 pm. A dinner followed the meeting for outgoing President Leroy Lindo.

Roll Call: President Ray Kane, Vice President Jim O’Meara, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Al Luennon, Bob Barberini, Ryan Walsh, and Leroy Lindo were present. Trustee Rob Forneris and Bookkeeper Sally Foster were excused.

Approval of the Minutes: Vice President Jim O’Meara made a motion to accept the minutes from our December 2018 meeting. Trustee Al Luennon seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions and Reinstatements: President Ray Kane responded to the San Francisco Police Academy and presented the WOAA Membership to the 261st Recruit Class. Kane outlined thirty-three applications for membership. Trustee Lou Barberini made a motion to accept the new signees as members of the WOAA. Vice President Jim O’Meara seconded the motion. The motion passed without objection. The thirty-three newly signed applicants from the 261st Recruit Class are now members, and will become permanent members if and when they pass their probation phase in the San Francisco Police Department. Any member who does not pass their probation phase, and is terminated from the SFPD, is then dropped by the WOAA. After passing the probation phase, a member can voluntarily leave the SFPD and remain a WOAA member for life if they pay their dues. Ray Kane also announced he received a check for back dues and fees and a Doctor’s note of good health by a physician must accompany the payments. If a member changes their address, and their letter(s) are returned, the suspended/dropped member’s status remains. We are not responsible for investigating and discovering new addresses that a member failed to update with the WOAA. The member has the responsibility of paying their dues, picking up their mail, signing for their mail if necessary, and providing us with immediate updates of any address and contact number changes.

2019 Dues are $100.00. Bills will go out next week. If you wish to pay early, send your payment to WOAA, P.O. Box 4247, San Rafael, CA 94913-4247.

Communications and Bills: Treasurer Dean Taylor read aloud the monthly communications and bills including beneficiary payments for our recently passed members Lawrence Lawson and Walter Van Dehey. Vice President O’Meara made a motion to pay the bills. Trustee Ryan Walsh seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: We received the sad news of the following member who passed away: Lynda Zmak, age 67: Lynda D. Zmak was born in San Francisco on February 9, 1951. Lynda was a third generation San Franciscan of Croatian and Irish descent. Lynda was a member in the Recruit Di-

Good of the Order: No report this month.

Adjournment: President Kane led our Board in a moment of silence for Linda Zmak, and for all our passed members, and presented our immediate and future needs to the San Francisco Police Department. Lynda held a true passion when she entered the Mission District of San Francisco. After graduating from High School, Lynda worked at a Safeway Grocery Store, followed by working as the local Teamster Office on Taylor Street in San Francisco. Lynda also worked for 1. Magnin and for 10 years for the San Francisco County Court of San Francisco. Lynda found her true passion when she entered the San Francisco Police Department on July 18, 1985. Lynda was star #239. Lynda graduated from the Police Academy on November 17, 1985 and worked the following assignments during her career: Ingleside Police Station (November 17, 1985), Central Police Station (May 14, 1985), Southern Police Station (March 1, 1986), Communications (March 21, 1987), Southern Police Station (May 2, 1987), Mission Police Station (October 8, 1988), Medical Liaison (December 9, 1989), Mission Police Station (February 5, 1990), Vice (July 20, 1991), CSU (May 9, 1992), Central Police Station (May 9, 1992), Vice (February 15, 1993), POB Candlestick (April 8, 1995), Central Police Station (July 13, 1996), Vice (September 1998), and Assistant Vice (September 3, 2003). Lynda retired on February 9, 2007. Lynda received a Police Commission Commendation for services rendered on September 3, 1987, and May 18, 1989. During the listed dates, Lynda was a member of the Auto Theft Task Force. Lynda, with Sgt. Dave Roccaforte, and Officers Joanne Gardner, Michael Huddleston, Robert Jensen, Jennifer Hu, Kenwadee Liew, Phillip Lee, Greg Ovanesian, and Vince Vago recovered 1,150 stolen automobiles with 10% of the reward money going to Lynda. Eight of four suspects were arrested and were involved in 46 related cases. Lynda’s street smarts were an asset in her many plainclothes assignments. Lynda was a “straight-shooter”, meaning she did not mince words, sugar coat her words, or attempt to soften or understate a statement or message. Lynda had a talent for the can-do attitude to the following people who assist: the traffic control and officers who graciously assist us for our files, and meetings.

Seattle Convention Center and our 60-year old male victim following our recent retirement and dropped their life ties in the Northwest. Lynda died unexpectedly on December 22, 2018. Lynda was pre-deceased by her parents, brother, sister, and her beloved dog Artie. Lynda is survived by her long-time companion Dwight Lee.

Report of Special Committee: No report this month.

New Business: No report this month.

Old Business: No report this month.

Adjournment: President Kane led our Board in a moment of silence for Linda Zmak, and for all our passed members, and presented our immediate and future needs to the San Francisco Police Department. The meeting will begin at 12:30 hours. Following the meeting we convened for Dinner at Firenze Restaurant in North Beach. Laughter and good fellowship is what we all look forward to at our monthly meetings. Thank you to our President. Leroy’s calm and poised demeanor during some heightened moments of early 2018 were essential to our Board maintaining decorum and successfully moving ahead as an organization. Leroy exhibited respect for all Board members and all opinions, disagreements and voices (raised or otherwise). Leroy listened to all members and weighed his decisions on matters talked. Our progress and teamwork success in 2018 is due largely to Leroy’s leadership. The unified efforts of Leroy, Dean Taylor, Sally Foster who returned to the Board as the Bookkeeper, the Secretary and our Board of Trustees has produced excellent communication and immediate results.

To All Members: Any member who is in need of a new beneficiary form can access a form on our website. Please click on the resources box on our face page. Complete the form and obtain a signature by a Notary or a WOAA Board member. Please email me any address or contact number changes at markmac825@comcast.net. I can be reached at 415 681-3660. Each month we express our gratitude to the following people who assist our efforts: Retired San Francisco Police Department Captain and current POA Defense Administrator Paul Chignell, Retired San Francisco Police Lieutenant and current head of the Gold Country, Repear website Rene LaPrevotte, Retired San Francisco Sergeant and the current long-time editor of the POA Journal Ray Shine, Sergeant Rachael Killshaw, and Lisa Tom of the San Francisco Police Department’s Commission Office, Dave Ng of Personnel, and to the entire Traffic Command and it’s officers who graciously allow us a location for our files, and meetings.

Mark J. McDonough, WOAA Secretary

February 2019

Widows’ and Orphans’ Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 • Telephone 415.681.3660 • Established 1878
Honolulu is Short on Cops, And Seattle is Poaching

January 11, 2019

A single exam next month could put dozens of police officers in Hawaii on the path to a significant pay raise. That is, if they move to Seattle.

Welcome to today’s police recruiting wars. For the first time in more than 15 years, the Seattle Police Department is coming to the islands.

On Feb. 27, the Seattle department will offer “lateral” exams in Honolulu for new applicants and veteran officers. The timing is not good for the Honolulu Police Department. At the end of 2018, the HPD had 246 vacancies.

“And anytime we lose someone, it’s a setback,” said Assistant Chief John McCarthy.

Seattle is coming armed with much better salaries and more frequent raises. Starting salary for a police officer in Honolulu is $65,992 per year versus $81,444 for a newly sworn officer in Seattle. For veteran officers, the pay gap is even larger.

Police officers with more than four years of experience in Seattle can make $110,000 in base pay, according to Mike Fields, SPD’s executive director of human resources. In Honolulu, an officer with five years’ experience makes a base pay of $66,000.

Seattle and other mainland police agencies have another significant lure: no lengthy police academy training for veteran officers wanting to relocate.

“Our policy is, if you’ve been an officer elsewhere, you can laterally move here,” Fields said. “One of the benefits is their training phase is so much shorter.”

Police departments in Hawaii do not allow mainland officers to transfer directly here without having to go through the police academy and then weeks of additional field training. That can add up to more than six months.

“Seattle is offering to let police officers transfer from Hawaii after a two-week police academy and an abbreviated field training,” Fields said. Applicants from Hawaii with no previous police experience would undergo a 16-week police academy, then subsequent field training.

Reversing The Drain

HPD Chief Susan Ballard and her executive team have been looking at easing the lateral transfer policy in Honolulu, and it is one of her goals for 2019. HPD is reviewing policies used elsewhere.

“HPD is always concerned about losing qualified applicants to other departments or businesses,” Assistant Chief Jonathan Grems said.

If the department offered a less expensive academy for mid-career police officers from the mainland, more veteran officers could fill those HPD vacancies quicker.

“Making transfers from the mainland easier may be HPD’s best hope. At a Honolulu Police Commission meeting two months ago, Ballad noted that only 10 percent of the recent applicants were passing the department background check. The stumbling blocks are applicants with criminal histories, large debt and spotty work histories.

Policing as a career option has taken a hit over the past two decades, thanks to a nationwide low unemployment rate, better private sector options and publicity about violent police encounters.

That tight market and negative press have forced a lot of police departments to move away from the SWAT-heavy image, portraying their departments as being filled instead with thoughtful problem solvers. But even with a lighter recruiting touch, the reality is policing is hard work.

“This job, people don’t want to do it anymore,” lamented Malcom Lutu, president of the State of Hawaii Organization of Police Officers.

Lutu said he would favor an easier lateral transfer policy, but he still wants a thorough vetting of mainland officers.

“We don’t know what kind of training their background is,” Lutu said.

Selling Aloha

Even if mainland salaries are higher, Honolulu has a lot to offer potential relocating officers.

“One thing we have going for us is our different culture and lifestyle,” McCarthy said. “Our population is not as violent as those in most mainland jurisdictions.”

And the HPD can take comfort knowing that not all out-of-state police recruiting efforts in Hawaii pay off.

Two years ago, 11 officers from the San Jose Police Department came to Honolulu on an 11-day recruiting trip. That foray ended up being criticized by San Jose’s mayor as a waste of tax dollars. More than $42,000 was spent flying and lodging San Jose representatives and all that city got for its trouble were six possible recruits.

“HPD is always concerned about losing veteran officers wanting to relocate. No lengthy police academy training for veteran officers has another significant lure: better salaries and more frequent raises.

Seattle is Poaching

An NYPD sergeant Cheated On His Cop Girlfriend, Which Was Not What She Expected

An NYPD sergeant cheated on his cop girlfriend, whose husband is also on the job — and the bosses took away everyone’s guns so they wouldn’t kill each other, sources told The Post on Monday.

Sgt. Kandou Worley, 40, and Officer Stephanie Gallardo, 33, were both assigned to the department’s Strategic Response Group when they had their fling last year, according to an internal NYPD document.

But their secret was revealed when Worley’s live-in girlfriend, Tyees Coppin, a union delegate in the 32nd Precinct, found incriminating photos on his cellphone.

One shows Gallardo, with her hair wet, gazing into the eyes of Worley, who has beard of water dotting his bare chest. Others show Worley nuzzling Gallardo’s face and kissing her cheek, and Gallardo snuggling into Worley’s clothed chest while he caresses the back of her head.

In a fit of vengeance, Coppin, 41, allegedly posted the photos to Worley’s Instagram account, which bears the username “mike_lowery_28” — an apparent reference to the ladies-man detective played by Will Smith in the “Bad Boys” movie franchise.

Coppin said “I told my girl I loved her 10 mins b4 I f—ed this one,” and “She’s someone’s wife, she’s not my girl tho. I have one and this is not her!”

But Gallardo said that she’d been separated from her husband, fellow SRG cop Cristiano Gallardo, 28, since March, even though they’re still living together and raising their 20-month-old daughter.

She also claimed “that with the exception of kissing while together off-duty on a number of occasions, the relationship [with Worley] was not intimate.”

The NYPD report says a total of nine handguns were seized from all four cops under a section of the Patrol Guide that permits impounding firearms in “non-disciplinary cases,” including those involving “stress as a result of family or other situations.”

A law-enforcement source said the circumstances raised “the potential for violent outcomes due to the sensitive nature of infidelity and everyone having access to guns.”

The Dec. 30 report also says the entire mess was turned over to the Special Operations Division Investigations Unit for further review, “including a review of social media.”

All four cops were given back their guns and returned to active duty in their original assignments during the past week, pending results of the SOD investigation, an NYPD spokesman said.

Lt. John Grimmel also said that the NYPD Patrol Guide does not prohibit relationships between cops — even involving a superior and a subordinate — “except if you’re a police supervisor in the police academy.”

“All police officer in the academy cannot have a relationship with a recruit in the academy,” Grimmel said.

Worley and Stephanie Gallardo both declined to comment when they answered the doors at their respective homes in Orange County on Monday afternoon.

Neither the Patrolmen’s Benevolent Association nor the Sergeants Benevolent Association returned messages.

From The New York Post

The Words That No Love-Smithen, Non-Hermaphrodite Terrestrial Gastropod Wants To Hear On Valentine’s Day

January 9, 2019

NEW YORK, NY — This love triangle has four corners — and four police badges!

An NYPD sergeant cheated on his cop girlfriend with a fellow officer, whose husband is also on the job — and the bosses took away everyone’s guns so they wouldn’t kill each other, sources told The Post on Monday.

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From The New York Post
The Betrayal: The 1919 World Series and the Birth of Modern Baseball

By Charles Fountain
Reviewed by Dennis Bianchi

Charles Fountain has been a lecturer at Northeastern University since 1985, and a broadcast journalist in Worcester, Boston and New York. He is the author for four books, including The Betrayal: The 1919 World Series and the Birth of Modern baseball, the book under review here. He has also written, Under the March Sun: The Culture and Commerce of Spring Training, Sports Writer: The Life and Times of Grantland Rice, and Another Man’s Poison: The Life and Writing of columnist George Frazier. This last book was inspired by George’s son, Jeff, who became a music critic, George Frazier, who covered the jazz scene of the ‘40s, ‘50s and ‘60s. His work has been praised for years throughout the United States. He claims he stays young by rowing on the Charles River and living in his home in Cambridge, Mass., each summer.

It is easy to conclude that this is a book about baseball, but that’s too simple. It’s more complicated than that, more nuanced and complete. The book describes a very long investigation of one of the most famous of any crime. It is a historical view of a time in United States history that provided much needed change. The narrative reflects how our country has changed over the last 100 years, culturally and economically.

Baseball in the nineteenth century had more in its share of problems with gambling and dishonest play. From the beginning, the game had to often carry around $100,000 cash in passing between gamblers and players. Some histories claim they paid less than their best. In the penultimate game of the World Series, Rose is certainly the modern-day equivalent of Joe Jackson. The author brings the reader’s at the intersection of history, music and a famous American composer. As he states, when the 1919 World Series was about to begin, “John Phillip Sousa was in the house; he led his band in “The Stars and Stripes Forever” before the game (the tradition of playing the national anthem before baseball games would not begin until World War II).”

The author often points out that the book and subsequent successful movie, Eight Men Out, created mistaken beliefs about the incident and the players. He points out the discrepancies between historical documentation of the event and the description offered Eliot Asinof, the author of Eight Men Out. The criminal trial of the players resulted in all eight men being found not guilty. The newly appointed Commissioner of Baseball, Kennesaw Mountain Landis, however, felt quite differently and banished all eight players from major league baseball. The author, however, makes a case that the players may have betrayed their agreement with the gamblers and did nothing less than their best. In the penultimate chapter, he focuses upon Joe Jackson, nicknamed Shoeless Joe, and points out some very interesting statistics. Johnson led all players from either team with the highest batting average, .375, and set a World Series record for the number of hits in a World Series with twelve, which included the Series’ only home run. He played outstanding defense and threw out a runner on the base paths. To quote the author, “The case for Joe Jackson and Buck Weaver playing the Series cleanly is a fairly unassailable one. Both men claimed from the moment of the scandal’s exposure until their dying days that they had given nothing less than their best, and the record supports their assertions.” He was also one of the first players to confess to agreeing with Gandil to take the gamblers money. It does seem possible that, due to the lack of being paid, at least some of the players changed their minds and did nothing intentional to aid in a loss.

The author brings the reader’s atention to two major current problems involving professional baseball: Pete Rose’s banning from baseball when it was discovered he had bet on The Cincinnati Reds when he was the manager of that team. Rose is certainly the modern-day equivalent of Joe Jackson. When the sting on an either reeled in, they would have been elected to the Baseball Hall of Fame with ease. The other problem facing Major League Baseball is what is now referred to as the “steroid era.” The author points out “Steroids were not illegal in Major League Baseball until 1919, and nobody was tested for steroids until 2003. So widespread was steroid use during that era that it seems inevitable that when the historical dust settles, some users and suspected user will have gotten in and other will be shut out.”

I highly recommend this book to sports fans, but also to those who like to read about the history of America during the early 20th Century, and to those who like to read investigative reporting.
The residents in Visitacion Valley deserve to feel and be safe in their own community.

To: All Members
From: President Tony Montoya

The recent vicious unprovoked attack on an elderly woman in Visitacion Valley has shaken our residents and stirred many of them into action. This assault is also one of the most horrific incidents that our members have had to deal with and investigate.

In the past the POA has stepped in to raise awareness to these cowardly acts and we have offered up rewards leading to the arrest and conviction of suspect(s) responsible. We intend to do the same thing now.

On Friday January 11th the POA held a press conference in the Visitacion Valley neighborhood and we announced a reward of $10,000 leading to the arrest and conviction of the individual(s) who perpetrated this assault. We also called on the SFPD to assign a Command Van in this neighborhood and detail officers to this post to act as a temporary substation.

Local media realized the importance of this story so it was covered on most news stations. Here is one piece from NBC Bay Area. [https://tinyurl.com/y7db348j] The residents in this district deserve to feel and be safe in their own community. The POA will do whatever we can to see that this happens. If you have any information related to this incident please call the SFPD anonymous hotline at (415) 575-4444.

Good Job SFPD — Visitacion Valley Assault Case Arrest
Update 01/23/19

#SFPD Arrests Individual in Visitacion Valley Assault Case Suspect Linked to Carjacking and Two Separate Robberies

On January 8, 2019 at approximately 6:45AM, San Francisco Police officers responded to a residence on the 1000 block of Visitacion Avenue. A witness reported seeing an unknown male suspect exit the residence from an interior staircase then walk eastbound on Visitacion Avenue.

Officers noticed that the front door of the residence was unlocked and open and searched the residence but were unable to locate the occupant. Shortly thereafter, an 88-year-old woman suffering from severe head injuries was located in a nearby park on Leland Avenue. The victim was transported to Zuckerberg San Francisco General Hospital where she is still being treated for her injuries.

The two incidents were linked by video surveillance footage and evidence located at the scene of the assault and the victim’s residence. Investigators believe the suspect assaulted the victim, stole the keys to her residence, and was in the process of committing a burglary at the residence when he was interrupted by a witness.

Over the course of two weeks, SFPD investigators worked tirelessly to identify the suspect. Investigators reviewed surveillance footage, conducted multiple interviews, collected evidence and distributed a forensic artist sketch of the suspect to the public for assistance in our investigation. Evidence collected from the incident was submitted to SFPD’s crime lab and on January 18, investigators were notified that DNA analysis linked a San Francisco resident to the assault and subsequent burglary.

An immediate search began to locate and apprehend that individual. Almost simultaneously, that same person was also identified as a suspect in a carjacking which occurred in the early morning hours of January 16, on the 1600 block of Visitacion Avenue. The carjacked vehicle was later found abandoned at gas station on San Bruno Avenue. Video evidence obtained at the scene led to the identification of the carjacking suspect.

On Saturday, January 19 at approximately 4:45PM, a 14-year-old girl was approached at 1800 block of Woodsey Avenue by a suspect on a red bicycle and robbed of her cell phone at gunpoint. At approximately 6:00PM, a 17-year-old girl was approached at 1800 block of Woodsey Avenue and Belle Avenue in the Taraval district by a suspect on a red bicycle. The suspect punched the girl in the face and stole her phone.

Responding officers from Ingleside Station were able to track the cell phone to the Sunnydale district of San Francisco. During a search, officers made contact with an individual, whose clothing matched the description of the robbery suspect. After a short foot pursuit and search, officers located that person hiding in a vehicle and placed him under arrest.

The arrested person’s charges are as follows: Assault/Burglary Case: Attempted Murder, Kidnapping, Robbery, Aggravated Assault, Elder Abuse, Burglary, Possession of Stolen Property, Attempting to Destroy Evidence.

Robberies: Robbery (2 counts), Child Endangerment, Possession of Stolen Property, and Resisting Arrest.

“SFPD investigators, patrol officers and our crime lab personnel worked relentlessly to identify and arrest a suspect in these brutal crimes,” said San Francisco Police Chief William Scott. “We thank all of the community members who came forward to work with us and address safety concerns related to this case.”

Although an arrest has been made, if you have any information regarding these incidents, please contact the San Francisco Police Department at 415-575-4444 or Text a Tip to TIP411 and begin the text message with SFPD. You may remain anonymous.

February Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

If you can find the gemstones listed in this month’s Word Search. If a particular gemstone is not familiar to you, see if you can discover the shape/color/texture of it!

| AMETHYST | LAPIS LAZULI | MALACHITE |
| TURQUOISE | OPAL | ONXY |
| PEARL | MOONSTONE | RUBY |
| SAPPHIRE | AGATE | TANZANITE |
| JADE | TOURMALINE | TANZANITE |
| AMBER | ROSE QUARTZ | ZIRCON |
| TOPAZ | PERIDOT | CITRINE |
| EMERALD | PYRITE | CITRINE |
| CITRINE | ZIRCON | TANZANITE |

LY R E T I H C A L M A B E R
O P K R T L O T R G F C C G R
J O H K A U Y U P A C K Y D O
U Q P P N Z T R A U Q E S O R
U U O D Z A E Q D R P J Z D Q
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Q O M O A J N O Z S T P B O X
T H T N H Z F C U Z W E L Z O
Greetings and Happy 2019 from the SFPAL Team!

January allowed us to look back on 2018 and smile on all the great accomplishments that SFPAL achieved. But another year means another chance to make a difference, so let’s get started!

Our PAL Cadets started their year by taking a promotional test. A big shout out to all those who took the time during their Holiday break to study and take the exam. We will have an update on who got promoted and how their promotional night went in next month’s article.

The Cadets also better start doing their cardio as they will have a DT/PT night on January 24th with Officer Moylan. This should be another fun semester and we are excited to announce that the Cadets will be taking a courtroom tour in March!

SFPAL will commemorate its 60th Anniversary and we would like for you to celebrate this major milestone with us. Join us on April 13th at the Olympic Club, Lakeside location for an evening of entertainment, dinner and live auction in support of our many programs. For ticket information or underwriting opportunities please visit our website or contact our office.

The Pop Warner SFPAL 49ers Football and Cheer teams celebrated their end of the year awards banquet on January 11th. A great night was had at the Scottish Rite and a delicious meal was enjoyed by all. Coach Otis Williams was acknowledged by Commander Lazar for all the hard work and dedication to the program. Officer Leonard Morrow, Officer Jabari Jackson, and Officer Warren Farinas were also on hand and Deputy Chief Ann Mannix and retired Captain Rick Bruce addressed the group with some words of inspiration to keep up the great work. A big SFPAL Thank You goes out to all the volunteers who dedicated their time to help guide the youth of our city. For more pictures of the event, please visit our website.

Stay tuned for next month as we update our spring programs.

Your SFPAL Team

Upcoming Events

Our Flag Football program is right around the corner. Free registration for the program to open on February 1st, 2019. Please visit our website for more information.

4th Annual Kids’ Games event will take place on May 5th at Kezar Stadium. More information to come soon.
Department Softball

CHECK IT OUT: The 2019 Police Softball League is slated to start in late March according to Commish Kevin Worrell. As far as league fees for each team, he’s changing things up a bit. Last year there was one team (station) that participated in the league and to this day still hasn’t paid the $350.00 that is owed for the 2018 season. This time around he is requesting payment by March 10th from each team manager, or he won’t be including that unit into the league schedule.

It’s too bad that Worrell needs to resort to this; but, when teams don’t pay as was the case with Ingleside Station, he is out of pocket for that amount. It’s not just last season that Worrell had problems with them, as it seems like every year he gets paid late by those guys. There’s absolutely no excuse for this. So on behalf of The Commish: INGLESIDE STATION: please make things right! And, the rest of The Commish: INGLESIDE STATION: please make things right!

By Nick Shihadeh, Journal Sports Editor

Hoops Write-Up

By Steve Coleman (Bayview Station)

There are ten teams in the SFPOA Basketball League this season, and the top eight will advance to the playoffs in a bracketed tournament playoff format. As of right now, the top half of the league has been beating up on the bottom half. Even though the records of the teams in the upper half and bottom half are opposite, these contests have been hard fought and close.

The Central Diners have followed up last year’s championship title with a 4-0 record so far this season. The Bayview Pit Bulls and Tenderloin Rats are keeping pace with the Diners, as they are also an undefeated at 4-0. Ingleside and The Hall are a respectable 3-1. The Hall, who added former MVP Pat Cummins to their squad due to the Mission Diablos not fielding a team this season, are always a tough team when all of their guys show up.

CHP who once dominated this league but have struggled to get any wins in the past few seasons, have two early wins and are looking to get into the playoffs. The Cadets, Northern, Southern, and Park round out the remaining four teams who have struggled to get a win. It’s been surprising to see these teams struggle because of the talent on these teams and the solid play they’ve displayed. There’s no doubt a couple of these teams will come together and make a playoff push. With the influx of young rookies into the league mixed with the older veterans, it’s been another great year so far in the SFPOA Basketball League.

SFPD Basketball League Standings

As of 1/21/19

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Loons Scoreboard

Holiday Championship, Monarch Bay G.C.

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<td>Williams</td>
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Long Drive Winner

Robert Crosat 241 yds (wind calculated in total)

Close to Hole Winners

Hole #4
1st Sorgie 22’5”
2nd Nobody

Hole #7
1st Morimoto 18’3”
2nd Ahearn 26’3”

Hole #10
1st Finigan 7’8”
2nd Williams 13’5”

Hole #17
1st Anzore 11’3”
2nd Garcia 12’9”
The Loons Nest
Report

By Ed Garcia, SFPD Retired

Loons Close Season in
Monarch Bay Wind Storm

A very cold, clear and windy morning greeted the Loons at Monarch Bay Golf Course on Thursday, December 27th, where the Loons played the 2018 Holiday Classic. The Loons nestled warmly in the restaurant for a hot breakfast buffet prior to teeing off. The morning weather report had high wind warnings from the bay to the higher elevations of the East Bay. Many of the Loons were wearing their new Christmas golf jackets and sweaters trying to stay warm. This would be the third coldest and windiest day in 32 years of Loons play. The second coldest, blowing day was our 2016 stop at Nicklaus Club in the Carmel Hills, Monterey.

The absolute coldest wind to ever chill the Loons was at Spanish Bay in 2009. The Loons had enjoyed a long night with dinner at Café Fina and many Loons closed Knuckles Sports Bar after the first round of the Spring Championship. The next morning at Spanish Bay had cold, high winds blowing moist ocean air right off the Pacific. Loons reluctantly left the warm fireplace in the clubhouse bar and faced the elements without complaint.

Back to Monarch Bay, the Loons headed out for the first tee with high scores expected on this demanding, long test of golf. When the event actually took place, only one Loon would break forty-eight strokes on the day. On the front nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty-eight strokes on the day. On the front took place, only one Loon would break forty-eight strokes on the day. On the front nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty-eight strokes on the day. On the front nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty-eight strokes on the day. On the front nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty-eight strokes on the day. On the front nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty-eight strokes on the day. On the front nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty strokes—Ed Anzore and Glenn Mar nine, only two Loons would break forty strokes. Anzore and Mar finished second low gross in the flight. Kirk Edison also posted a net score of seventy-eight. Callo has
dominating golf by Joe Finigan, as his round of ninety-five left him four strokes ahead of second place finisher Paul Ospital who shot a ninety-nine. Finigan and Ospital had matching scores of fifty-one on the front nine holes and it was a tight race with Ospital picking up a birdie on the tenth hole. Misfortune found Ospital on the twelfth hole as he ran into a snowman (eight). Finigan finished the day with a forty-four on the back nine and walked away with first low gross in the second flight. Ospital took second place followed by Dennis Meixner at an even one hundred.

Second flight low net saw a winning performance by Ray Callo with a net score of seventy-four. This left Ray four strokes ahead of Leanna Dwydwick, who posted a net score of seventy-eight. Callo has been playing some winning golf lately, as he also finished in the money in the Blind Bogey event at Casa Blanca Golf Club in the Mesquite Adventure II. Dean Marcic grabbed third low net in the flight with a net score of eighty. The Long Drive winner on this windy day was Bob Crosat, who was powering the ball through the high winds all day. Looking back on the 2018 season, the highlight was clearly the match between Gary Lorin and Dan Faulkner in the Club Championship at Las Positas. Faulkner, the three-time champ went out and fired a one under par round of seventy-one. Gary Lorin played a great round and finished with a birdie on the eighteenth hole for a score of seventy and the championship. This was the first time in Loon history that we had two under par scores in one event.

Ed Anzore had an amazing year in 2018. Ed opened the season partnering with Glenn Mar to win the Two Man Championship. Anzore went on to win the Summer Classic, was medalist at Mesquite Adventure II, and subsequently won the Holiday Classic. It will be hard to top that performance in 2019. The 2018 season also saw two new courses added to the Loon tournament history. We made our first appearance at Carmel Valley Ranch for the Spring Championship. TPC Falcon Ridge in Mesquite was also a first for the Loons. Falcon Ridge was a tough, perfect condition track and would be worth a visit anytime one plays golf in Nevada. 2019 looks to be an interesting year, as the Loons will be making our first trans-Pacific flight to the island of Hawaii. The season will open with the Two Man, Best Ball Championship at Chardonnay GC in Napa.

2018 Season in Review
Two Man Championship
Oakmont Golf Club
Ed Anzore & Glenn Mar 62

Spring Championship at Monterey, Carmel Valley Ranch & Old Del Monte Golf Club
Dan Faulkner 159

Summer Classic
Chardonnay Golf Club
Ed Anzore 73

Club Championship
Las Positas Golf Club
Gary Lorin 70

Mesquite Adventure II
Palms, CasaBlanca & TPC Falcon Ridge
Ed Anzore Medalist 231

HOLIDAY CLASSIC CHAMPION ED ANZORE WITH ROB VERNENGO

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Local Heroes Basketball Tournament

By Steve Coleman,
Bayview Station

On January 16, 2019, the SFPD Men’s Olympic Basketball Team played in a basketball tournament which was sponsored by the Golden State Warriors, San Francisco POA, and the SF Fire Local 798. The tournament was played at Oracle Arena and featured “Local Heroes” of the San Francisco Police, San Francisco Fire, Oakland Fire, Alameda Fire, and Richmond Fire. Rodney Freeman, Rodney Freeman, Brent Sullivan, Calvin Douglass, Mike Hill, Tommy Moran, Pat Cummins, Pierre Battle, and Paul Vainshtok represented the SFPD.

The SFPD squad played against the SFFD Red and SFFD Black teams. In game one, we took on the SFFD Black team and got off to a sluggish start. The SFFD Black team already had a game under their belt and Kevin Kuhn came out blazing hot. After digging ourselves a quick 9-0 hole, we battled back but ultimately lost 17-15.

In game two, our squad jumped out to a 14-0 lead over the SFFD Red team. Our squad was firing on all cylinders as the Freeman twins connected from deep multiple times and Tommy Moran nearly slammed home an offensive rebound to wow the crowd and bring them to their feet. Our SFPD team pulled out a 34-12 victory against the SFFD Red team.

I want to acknowledge the POA and SF Fire Local 798 for sponsoring this event, along with Candy Hilder from the SVU who organized the day. I also wanted to thank all the family, friends, co-workers, and fans who came out to cheer our squad on.

Family members of the tourney participants joined other Warriors fans at the tunnel to high five the team at halftime.

The fun and bountiful tailgate event prior to the tournament was funded by donations from Candy Hilder and the SFPOA.