



# JOURNAL

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**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

## Does the City Really Want the Best of the Best in the SFPD?

### It certainly does not appear to be the case



By Tony Montoya  
 SFPOA Vice President

The POA and the City share a common goal of significantly increasing the number of cops in our Department. But based on the proposals put forward at the bargaining table for a new MOU, it appears that only the POA is committed to reaching that goal.

The POA has hired the top salary comparability expert in the country, Will Aitchison. As our profession remains under attack by detractors, most of whom seek cheap political points rather than solutions, qualified candidate applications are plummeting nationwide. The City seems to think that any live body will do to police our streets. We disagree. The most diverse, cutting-edge and eccentric big city in America needs the best and the brightest policing our streets, like most other major cities. That has led to some major increases for police officers who are trying to hire from this dwindling pool. Our brothers and sisters in San Jose POA saw a 20%

increase; in San Diego a 30% increase; and in Sacramento a near 40% increase.

Will Aitchison estimates that we have fallen about 6% behind comparable Bay Area cities in our compensation. We need to attract the best cops, and we've made a salary proposal commensurate with that. We have also sought to make multiple quality of life proposals, designed to allow our increasingly youthful department to raise families and be involved in the community.

The City's approach has been the polar opposite. They have loaded our POA negotiators with takeaways. Take a look at just a few of the anti-labor proposals put forward by the city:

**Don't get injured.** In a move from the playbook of former San Jose Mayor Chuck Reed, the city will take away your premiums if you get injured in the line of duty.

**Don't stay healthy.** The City wants to dramatically cut back on our longstanding Physical Fitness Program and end our Wellness Program.

**Don't try to get time off.** The City wants to gut your scheduled watch off, and give SFPD even more latitude than they already have to call you back to work outside of your regular work hours.

**Reduce the number of hours that qualify for overtime.** If you take a vacation day, even if it was granted, and the City orders you into work within the same pay period, the extra work will be at straight time.

**Limit your ability to work 10B** if you take any type of leave in that period.

**Don't let the POA meet with its members.** Like something North Korean Kim Jong Un might impose, the Department does not want the POA addressing members at line-up. Is the Department that afraid of what the POA says?

Bargaining is both a collaborative and

adversary process. But the City seems to have lost track of the former, and become inebriated in the latter. It is also sending a message that it does not value you or what you do, despite the platitudes we hear from certain elected and appointed officials. We will work at the table on educating the City about why quality of life issues are importance for cops, too.

The City just lost one of its chief negotiators to another Bay Area municipal employer, lured, no doubt, by significantly better pay and working conditions. Cities like Oakland, San Jose, Sacramento, and San Diego have recognized the value and the importance of maintaining and recruiting the best of the best for their law enforcement agencies is critical for overall public safety. Those cities have demonstrated, through contract negotiations, their appreciation for the men and women who protect their communities. The City that "knows how" seems to have forgotten that.

Without some drastic changes in proposals from the City, the SFPD is poised

#### A Brief Note from President Halloran —

The POA is presently engaged in contract negotiation with the city. Bargaining with the city is at once a political, statistical, historical, fiscal and actuarial process, involving attorneys, accountants, researchers, and other miscellaneous experts. It also is quite expensive.

We are fortunate to have a very experienced and savvy group of folks on our "team." All are veterans of past efforts, and all are worthy of our complete trust and confidence. That is why I am deferring my monthly message to the chairperson of our committee, POA Vice President Tony Montoya, to provide an update into the on-going talks.  
 — *Slainte!*

to not only have a tremendous recruiting and retention problem, in the very near future, but there potentially could be a huge number of active members seeking early retirement by June 30th, of this year, rather than face these draconian working conditions.

SFPD officers love doing this job but there appears to be no love or appreciation coming from our employer, the City and County of San Francisco. Our residents and visitors deserve the best and the brightest in this honorable profession. Why can't the City see that?

### SFPOA Applauds Election of Interim Mayor Mark Farrell

This public safety and neighborhood advocate was a good choice for city's top job



Mark Farrell was sworn in as San Francisco Interim Mayor on Tuesday, January 23, 2018. He will serve until the election of a new mayor on the June 2018 ballot.

## Protect our Residents and Visitors

By Martin Halloran  
 President

The issue of whether or not the SFPD should rejoin the Joint Terrorism Task Force doesn't seem to be garnering any support from those in positions of authority to keep our city safe. In fact it appears that the opposite is true.

It is astounding that San Francisco is the only major metropolitan city in our nation that has opted out of an organization whose sole purpose

is to investigate individuals who are planning terrorist attacks on our homeland. The Joint Terrorism Task Force (JTTF) works with local law enforcement agencies to collectively foil any such attacks. Who pulled out of the JTTF one year ago? The SFPD.

It now appears, based on comments made to the San Francisco Examiner, that the SFPD and the Police Commission believe that the safety of San Franciscans has not been compromised. The POA disagrees and after checking with agents with the task

force, they also disagree.

Therefore the POA has responded in hopes that city officials will do everything, within their power, to protect our residents and visitors.

Read The Examiner article:

<https://tinyurl.com/ybtcevvb>



Read the letter on page 6.

# Minutes of the January 24, 2018, Board of Directors Meeting

Sergeant at Arms Val Kirwan called the meeting to order at 1303 hours.

Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.

## Roll Call

Secretary Andreotti conducted roll call. Thirty (30) board of director members were present while six (6) were excused.

## Approval Of December 2017 Board Minutes

A motion to approve the December 2017 meeting minutes was made by Board of Director member Mike Koniaris and seconded by Vice President Tony Montoya. The minutes were approved with a unanimous vote.

## Presentation

1. President Halloran made a presentation to the San Francisco Police Officer's Association Secretary and *Journal* Production Manager, Georgette Petropoulos, who announced her retirement effective 02/09/2018. Georgette has been working in the production business since starting her first job at Howard Quinn Printing in 1974. President Halloran presented Georgette with a plaque which read "In appreciation for your years of service to the SFPOA and in recognition of your commitment and loyalty to the men and women of the San Francisco Police Department. Your dedication will not be forgotten." Georgette's husband, Mike Popoff, who is the advertising coordinator for the *Journal*, was present for the presentation of the plaque. Congratulations on your retirement Georgette! Fortunately, Georgette will still work on the *Journal* from home!
2. Board of Director member Rey Serrano made a presentation to Mr. Vincent Del Rosario. Mr. Del



Fire Commission President Ken Cleaveland, Gary Delagnes and Martin Halloran

3. President Halloran made a presentation to the current president of the Fire Commission, Mr. Ken Cleaveland. President Cleaveland recently announced his retirement

Rosario is the citizen who came to the aid of Board of Director Serrano when Board of Director Serrano was violently assaulted by a suspect armed with a combat style knife while on duty at the San Francisco International Airport on 09/26/2017. Board of Director Serrano described the assault as a fight for his life. He explained how Mr. Del Rosario came to his aid with disregard for his own safety as he helped Board of Director Serrano restrain the suspect. President Halloran presented Mr. Del Rosario with a plaque which read "Vincent Del Rosario Transportation Security Officer Covenant Aviation Security. In recognition of your civic commitment and your willingness to place yourself in harm's way for the protection and safety of a San Francisco Police Officer. Your dedication to serving your fellow man is immensely appreciated."

4. Catherine Gardner from Miller, Kaplan, Arase LLP, certified public accountants made a presentation to the board of directors regarding the SFPOA's 2016 independent financial audit. Ms. Gardner explained there was improved financial performance for the SFPOA in 2016 compared to 2015. She further advised

from the Building Owners Management Association "BOMA". Former President Gary Delagnes stated he has known President Cleaveland for over 10 years. Delagnes said that President Cleaveland has always been involved in San Francisco labor issues and has consistently supported law enforcement. President Halloran presented President Cleaveland with a plaque which read "Ken Cleaveland San Francisco Fire Commissioner. In recognition of a distinguished career of service to those in the public safety sector and in appreciation for your civic leadership in fighting for values and causes to ensure that the City works for everyone. Your tireless efforts shall not be forgotten."

5. Sergeant Pearl Rogers from Central Station made a presentation to the board of directors regarding the 2018 Police Unity Tour. Sgt. Rogers advised the board of directors that the Police Unity Tour started in 1997 with 18 riders from New Jersey. Now, 2500 officers participate. 8 officers from the SFPD will participate in the 2018 Police Unity Tour. These officers will ride 300 miles in 4 days. The purpose of the tour is to bring awareness to the officers who were killed in the line of duty. The secondary purpose is to raise funds for the National Law Enforcement Museum which is opening in Washington DC this fall. Sgt. Rogers requested a donation from the SFPOA for the 2018 Police Unity Tour in the amount of \$8000.00.

## President's Message

6. President Halloran informed the board of directors that the San Francisco Board of Supervisors selected Supervisor Mark Farrell as interim Mayor of San Francisco. Mark Farrell is known to support law enforcement. Mayor Farrell will be in office until the June 2018 election. The winner of the June 2018 election will be the mayor of San Francisco for the remainder of the Mayor Ed Lee's term which ends January 2020. London Breed, Mark Leno, Angela Alioto and Jane Kim are the four candidates seeking the mayoral seat in June 2018. It is unclear who if anyone the SFPOA will endorse in this race. Mark Farrell being appointed interim mayor may change the dynamics of the current contract negotiations between the City and the SFPOA.
7. President Halloran updated the board of directors on the Taser ballot initiative. He said the signature campaign is on schedule to obtain the needed signatures to place the Taser initiative on the 06/05/2018

## The San Francisco Police Officers Association

# POA JOURNAL

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### MANAGING EDITOR

Ray Shine

SPORTS EDITOR  
Nick Shihadeh

WEBMASTER  
Cyndee Bates

LAYOUT & PRODUCTION  
Georgette Petropoulos

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### ASSOCIATION OFFICE: (415) 861-5060

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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### San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

#### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

#### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

ballot. The last day to gather signatures is 02/04/2018. President Halloran collected signature ballots completed by the members of the board of directors.

8. President Halloran informed the board of directors that he sent an e mail to all active members of the SFPOA on 01/05/2018 regarding a request made by the SFPOA for an investigation by the Equal Employment Opportunity Commission into the latest promotional test and promotions. He further stated that there will be a meeting at the POA located at 800 Bryant on 02/02/2018 at 1000 hours in order to meet and discuss the latest promotions. All members are welcome to attend.
9. President Halloran advised the board of directors that the final community grant for 2017 was awarded to the non profit group Laborers and Community Employment. The check will be presented on 02/08/2018 at 1000 hour at the Glen Eagle Golf Course. All members are welcome to attend the presentation of the check.
10. President Halloran recently had a one on one meeting with Chief Scott. Below is a summary of topics discussed:
  - All officer involved shooting administrative investigations are not complete. However, the Mario Woods OIS investigation is complete. This incident will go before the Firearms Review Panel at the end of January 2018. The Firearm Review Panel's recommendations will go back to the chief for possible action.
  - President Halloran brought up the weapon mounted lights. Some officers are willing to purchase their own equipment and attend a post certified course on proper weapon mounted light tactics and operation. Chief Scott said he would look into the feasibility.
  - Chief Scott stated there was no date on future promotions.
  - Riot helmets. The purchase order for riot helmets is going out to bid in February 2018.
  - Hospital detail. Chief Scott stated he has spoken with Sheriff Hennessy regarding the SFSD taking over hospital watches freeing up officers to respond to calls for service. Sheriff Hennessy said she would have to secure additional funding in order to relieve SFPD officers from hospital watch responsibilities.

**Vice President's Message**

11. Vice President Montoya briefed the board of directors on the status of contract negotiations with the City. Vice President Montoya stated there has been very little accomplished to date with the 52 proposals submitted by the City. There are several lengthy meetings scheduled between the SFPOA and the City over the next several weeks. The arbitrator will be sitting in on two contract negotiation meetings in order to evaluate the negotiation efforts. Mediation and arbitration dates are already set. All issues heard in arbitration will be decided by the May 15th, 2018, deadline.
12. Vice President Montoya provided examples of some of the City's proposals to the board of directors:
13. Non emergency special events. The chief wants to be able to flex your start time from three hours to five hours in order to avoid overtime. Ten days a year, the chief wants to be able to flex your start time by eight hours in order to avoid overtime. Four hour minimums will now be dropped to three hours.
14. Starting 07/01/2018, if you are not eligible for longevity pay as of this date, you will not qualify for longevity whether you are a new hire or currently a sworn member of the department. If you are injured in the line of duty and forced to medically retire, your longevity pay will not factor into your retirement pay.
15. The SFPOA has conditions it must meet before talking to the membership on department property. A request must be made within 48 hours of the SFPOA's intention of addressing the membership. This request must list the topics that will be discussed. A commander must approve the request. Non members such as deputy chiefs and commanders can sit in on the meetings. The chief has the discretion to cancel the SFPOA's contact with its members within department facilities if he reasonably believes the meetings are disruptive.
16. Compensation time accrual up to 40 hours. 10B can only be worked if the officer is on a regularly scheduled day off. There will no longer be 40 hours earned for successfully completing your PE requirements. Officers will be able to sell back SP time once every six month period. An officer can not take more than 120 hours off during that six month period or they won't be eligible to

sell back SP time. The 120 hours is for any time off taken even vacation. If an officer successfully completes their PE requirements, they may sell back up to 25 hours of SP at 80 cents on the dollar.

17. There will be four sign ups a year. The station captains have discretion to move up to 50% of the rank and file assigned to their station to any assignment regardless of seniority. The chief can reassign officers at his discretion anywhere within the department at any time. For example, if a certain station has experienced a spike in violent crime, the chief can select any officer from any station and redeploy them to the station with the spike in crime for an undetermined amount of time.
18. EWW can be cancelled at any time without compensation as long as it is cancelled prior to the start of the shift.

**Treasurer's Report**

19. Treasurer Perdomo was excused. President Halloran presented the board of directors the 2017 final expenditures report. The SFPOA finished 2017 6% under budget. Board of Director Lobre motioned to accept the 2017 final expenditures report. Board of Director McCray seconded the motion. The motion passed unanimously.

**New Business**

20. A Board of Director informed the board that the vacation sign up was not posted at his station. President Halloran stated he would bring this issue to the attention of Deputy Chief Redmond.
21. A board of director member addressed his concern over the euthanasia of a SFPD K-9 recently. President Halloran stated he spoke to Chief Scott about this incident. He further informed the board of other ways in which the emergency surgery for the K-9 could have been paid. Chief Scott stated he would look into this matter further.
22. A board of director stated he has a member at his station who has had a chiefs hearing continued or delayed for a significant amount of time. This is concerning because the member is on the sergeants promotional list. President Halloran directed this board of director member to contact Paul Chignell regarding scheduling the hearing and reminded the board of director of the 02/02/2018 meeting to address the recent promotion

selection process.

23. A board of director member brought to the board's attention that station members who are assigned as homeless officers or park officers have been reassigned outside the district as part of a city wide homeless operation. This operation is run by Commander Lazar and may be apart of a multi-agency approach to address the homeless situation. President Halloran requested more information but stated as long as the department isn't changing these officers' start times, there is not much he can do.

**Old Business**

24. Board of Director Duffield requested a pic radio update. President Halloran stated he has not heard back but would follow up with Lt. Deely.

**Financial Requests**

Regarding the financial request made by Sgt. Pearl Rogers. Board of Director Frank Pereira made a motion to make a \$5000.00 donation to the Police Unity Tour. This was the same donation made to the Police Unity Tour by the SFPOA in 2017. Board of Director Jesus Peña seconded the motion. The motion passed unanimously.

Board of Director Chahmal Kerow made a request for SFPOA funds for the Richmond Station gym. President Halloran reminded the board that the SFPOA contributes \$10,000 annually to police facility gyms. The contributions are based on the length of time since a particular station received such funds. This year, President Halloran announced that Northern Station, the Airport, Mission Station and Richmond Station will each receive \$2500.00 towards gym maintenance funding.

**Adjournment**

25. Board of Director Ed Carew made a motion to adjourn the meeting. The motion passed unanimously. The meeting was adjourned at 1540 hours.

Submitted by  
**Rick Andreotti, Secretary**

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

**Board of Directors Meeting Roll Call Wednesday, January 24, 2018**

President	Martin Halloran	P	Co. G	Anthony Garrett	P
Vice President	Tony Montoya	P		Chahmal Kerow	P
Secretary	Rick Andreotti	P	Co. H	David Lee	E
Treasurer	Sean Perdomo	E		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	P
Editor	Ray Shine	P		Shawn Imhoff	P
Co. A	Larry Chan	P	Co. J	Michael Koniaris	P
	Robert Duffield	P		Kevin Lyons	P
Co. B	Damon Hart	P	Co. K	Crispin Jones	P
	Louis Wong	P		Frank Pereira	P
Co. C	Maris Goldsborough	P	Hdqtr.	Matt Lobre	P
	Tracy McCray	P		James O'Meara	E
Co. D	Mikayla Connell	P	Tactical	Dan Laval	E
	Scott Edwards	P		Steve Needham	E
Co. E	Joan Cronin	P	Invest.	Ed Carew	P
	Jesus Peña	P		Stephen Jonas	P
Co. F	Jeremy Cummings	P	Airport	Angelique Marin	P
	Greg Stechschulte	P		Reynaldo Serrano	P
			Retired	Ray Allen	E

# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org)

## Specially Scheduled Events

### TTF PROMOTIONAL PARTY (7 HONOREES)

**Where** The Great Northern, 119 Utah Street, SF  
**Date/Time** Wednesday, February 7, 2017, 6:00 pm  
**Contact** See Flyer, Page 15

### SF POLAR PLUNGE "DASH AND SPLASH"

**Where** Aquatic Park, San Francisco  
**Date/Time** Saturday, March 3rd, 0900 hours  
 (5K Fun Run/Plunge/Live Music)  
**Contact** Sgt Ray Padmore to register. [Raymond.padmore@sfgov.org](mailto:Raymond.padmore@sfgov.org)

### RICHMOND STATION PROMOTIONAL CELEBRATION, SEVERAL HONOREES

**Where** The Cliff House, 1900 Point Lobos, San Francisco  
**Date/Time** Friday, March 9, 2018, 6:00 pm  
**Contact** See Flyer, Page 14

### RETIREMENT CELEBRATION, HONORING BILL SIEBERT & NICK SHIHADDEH

**Where** The Irish Cultural Center, 2700, 45th Ave., San Francisco  
**Date/Time** Wednesday, March 28, 2018 5:30 pm  
**Contact** See Flyer, Page 27

### PENINSULA RETIREMENT LUNCHEON

**Where** Basque Cultural Center, 599 Railroad Ave, So. SF  
**Date/Time** Wednesday, April 4, 2018 11:30 am  
**Contact** See Flyer, Page 11

### EVENING OF REMEMBRANCE, HONORING SFPD FALLEN HEROES

**Where** Police Headquarters Public Lobby, 1245 3rd Street, San Francisco  
**Date/Time** Thursday, May 3, 2018, 6:00 pm  
**Contact** (Please Mark Your Calendar; More Info is Pending)

## Regularly Scheduled Meetings or Events

### VETERAN POLICE OFFICERS ASSOCIATION

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Tues. of every month, 11:00 am  
**Contact** Larry Barsetti 415-566-5985 [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

### WIDOWS & ORPHANS AID ASSOCIATION

**Where** Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
**Date/Time** Second Tues. of every month, 1:45 pm  
**Contact** Mark McDonough 415-681-3660, [markmac825@comcast.net](mailto:markmac825@comcast.net)

### AMERICAN LEGION SF POLICE-FIRE POST

**Where** Park Station Community Room, 1899 Waller St., SF  
**Date/Time** Second Tues. of every month, 4:00 pm  
**Contact** Greg Corrales 415-759-1076

### POA BOARD OF DIRECTORS MEETING

**Where** POA Building  
**Date/Time** Third Wed. of every month, Noon  
**Contact** POA Office 415-861-5060

### RETIRED EMPLOYEES OF CCSF

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Wed. bi-monthly  
 (Feb., Apr. June, Aug. Oct. Dec.), 10:15 am  
**Contact** Office 415-681-5949

### RETIREE RANGE RE-QUALIFICATION

**Where** SFPD Pistol Range  
**Date/Time** Contact Lake Merced Range for Dates  
**Contact** Range Staff 415-587-2274

# Expansion of DPA/POA Mediation Program

By Kevin Martin  
 Assistant Legal Defense Administrator  
 San Francisco Police Officers' Association

The SFPOA has long been a very strong proponent of the Mediation Program offered by the Department of Police Accountability (DPA) as a component of that agency's investigative process.

The POA believes the Mediation program serves many useful purposes that greatly enhances the relationship between the police and the community at large.

The officer and citizen have the unique opportunity to discuss a particular incident in which both parties are able to come together and, with the assistance of very capable mediators, attempt to come to a resolution of better understanding of what occurred and the subsequent actions.

In a rather open forum, the citizen has the opportunity to speak directly with an officer about a particular concern or issue related to the incident, and the officer has the opportunity to address the citizen's concerns and explain the actions he or she took.

The POA had a great working relationship with the former Mediation Program Coordinator Donna Salazar until her retirement in the spring of 2017.

Prior to her retirement, Donna and I met a number of times in an effort to review the current Mediation Program eligibility criteria and to work together to find ways to expand the parameters of the program for member involvement. For the purpose of this project effort, I reviewed both the "OCC (DPA) Mediation report to the San Francisco Police Commission" dated March 18, 2009, and the five (5) page document which in part outlines and explains the "Eligibility for Mediation"; "Officer Eligibility"; and "Conclusion of Mediation" components of the program. I also reviewed the SFPD Disciplinary Penalty and Referral Guides.

Within these documents, I was able to find areas where "(Officers) Eligibility for Mediation" could be expanded. For example, the current practice dictates, "Mediation will not be available to Officers who have any of the following in their DPA or MCD files: 1) Sustained case within the past year; 2) A prior mediation within the past six (6) months and three (3) mediations within the past two years. This particular section also indicates, "Officers who are ineligible for mediation based on any of the above will become eligible after a one year period of no sustained complaints." The POA is very interested in easing noted restrictions in certain circumstances that would allow for greater officer participation in the mediation process. In particular, the POA would like to know if a sustained complaint of an administrative nature (ie., failure to complete an E-Traffic Stop Data) is sufficient enough to prevent an officer's eligibility based on a specific timeline. As to an officer becoming ineligible if he/she has had a prior mediation within the past six months or three mediations within the past three years, the POA would be very interested in discussions with the DPA



Kevin Martin

to seek an ease on these restrictions, especially if it can be determined whether or not a specific pattern of behavior can be established. If no pattern of a specific negative behavior can be determined, the POA sees no reason that an officer cannot be made eligible for mediation.

As to the sections pertaining to "Conclusion" and "Conclusion of Mediation" the following is stated: The mediators will attempt to facilitate a resolution to the issue. The resolution will be an attempt to end the matter to the satisfaction of both parties. If the parties cannot resolve the case, it will be handled pursuant to Section 600 of these rules. Section 600 states, "cases which are sent to mediation will be handled exclusively through this process. No other investigation will occur, and all parties are required to abide by these rules." In this area, the POA is concerned that in the case of an agreed upon mediation by both parties and the complainant party for whatever reason decides to forego the mediation, that the case not be forwarded to a DPA Investigator for further action as has occurred in the past but that the case be closed and reflect that the officers involved complied with the Mediation Program's rules and regulations with no further action required. The language in this section appears to support the POA's understanding of this but perhaps a change of language would be helpful in its clarity.

On December 19, 2017, The POA met with DPA Interim-Director Mr. Paul Henderson, DPA Chief of Staff Ms. Sarah Hawkins, and other members of the DPA staff in order to begin addressing our concerns in an effort to move the program ahead. The meeting went well with all parties agreeing that the Mediation Program is an excellent opportunity for the police and community to engage in meaningful conversation leading to a mutual understanding of each party's situations. Documents and ideas were exchanged and the process for program expansion was earnestly underway.

A second meeting was scheduled for Tuesday, January 30, 2018 for further discussions of ideas and movement. I will report back to the membership as to the progress made at this meeting.

If you or any member receives a Notice to Appear from the DPA for an Investigative Interview and you believe the matter meets the criteria for a mediation effort, please contact either Paul Chignell, a member of the POA Defense Committee or me and we will be glad to discuss the matter with you and represent your very best interests.

## New SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association now provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at [Cyndee@sfpoa.org](mailto:Cyndee@sfpoa.org) to schedule a Notary appointment.



# Are You an Active San Francisco Police Officer? Then Read This — It May Save Your Career

By Paul Chignell,  
SFPD Retired Captain of Police  
and Proud of It

Unless you are hiding or living under a rock, you know that the current administration of the San Francisco Police Department has changed the rules regarding allegations — and I emphasize “allegations” — of misconduct in criminal matters.

The institution in the San Francisco Police Department known as the Internal Affairs Division—Criminal Unit was created by the carpetbagger and former SFPD Chief of Police for a brief time, George Gascón. Prior to the creation of this unit, allegations of misconduct of members of the SFPD were investigated by legitimate Police Inspectors attached to investigative units with expertise in various crimes.

Today under the carpetbagger’s former colleague, Chief Scott, the IAD Criminal Unit continues investigating allegations of criminal misconduct against police officers in San Francisco. Ninety-nine percent (99%) of the allegations have no merit.

## Problem

But there is a big problem and it may cause YOU a problem.

Unlike under the former Chief of Police Gregory Suhr, who was the SFPD Chief between Gascón and the current Chief, the latter who resided within the deficient Los Angeles Police Department hierarchy, there is no protocol either written or verbal, for the operation of the Internal Affairs Division Criminal Unit.



Paul Chignell

In plain English there is NOTHING.

So what’s the freaking problem? These investigators show up unannounced at SFPD officers’ homes asking to interview the officers. These investigators call officers on their personal cell phones and send them emails asking to speak to the officers without identifying what they want to talk about. This is disgusting behavior in a Police Department that advocates so called “transparency”.

There is no written protocol for this behavior.

In contrast, Internal Affairs Division Administration has clear protocol in writing that is fair and demonstrative and that is in adherence by the POA and the Administration.

Internal Affairs Criminal does not and the current and ephemeral com-

mand staff members say nothing with their heads in the sand.

## What to Do?

A lot.

First, recognize that the San Francisco Police Department is one of the finest police departments in the United States.

Second, recognize that without members of the San Francisco Police Officers’ Association (SFPOA) who were the catalysts that passed the Public Safety Officers’ Procedural Bill of Rights and that has always advocated for due process and constitutional rights in allegations of criminal allegations against San Francisco police officers, basic rights may still be in our grasp.

Third, recognize that the Los Angeles Police Department hierarchy fought the Public Safety Officers’ Procedural Bill of Rights and that the hierarchy of that agency yesterday and today is bankrupt in dealing with due process rights of police officers.

Fourth, recognize that the Los Angeles Police Department mantra in dealing with police unions is anathema to the SFPOA and we will never be LAPD. NEVER.

## What Can You Do?

When contacted by the political appointees of the Internal Affairs Division Administration (political appointees because they are there totally outside of any process or DGO 11.06), DON’T communicate with them without an SFPOA

lawyer or representative.

When you are told by these political appointees that they want you to call them or email them, refer them to the SFPOA and don’t talk to them.

If any of these political appointees indicate that you are compelled to talk to them, then respectfully indicate that you need to talk to a lawyer from the SFPOA first.

If any of these political appointees show up at your residence, as they have often done, and they do not have an arrest or search warrant, advise them to leave. If they refuse to leave call the appropriate police agency to have them removed with alacrity.

## Assertion

Assert your rights.

The current Administration of the San Francisco Police Department is unlike any other.

A common criminal on the street under the Constitution has rights and that common criminal has the support of every left wing wacko group including the ACLU.

You deserve no less as a San Francisco police officer.

Email me at [paul@sfpoa.org](mailto:paul@sfpoa.org) or call me or my colleague Kevin Martin at the POA or call your station representative for my cell number 24/7 if you need me.

Together whether at the stations and units, in arbitration or in the Courts we will stop the abuse of San Francisco police officers.

## What Does an Active Cop Get for Annual Dues?

By Paul Chignell

The most important benefit of being a POA member -- and 99% of officers are members — is legal protection and representation.

Just ten hours of a POA lawyer’s time on a legal defense issue such as an officer involved shooting, citizen complaint, Internal Affairs investigation, EEO, civil case and other matters that occur on duty can exceed the annual dues. Your dues money is an insurance policy, and it is the best! Especially due to the number of things that can happen to you on the street at any time.

The POA often spends tens of thousands of dollars on defending officers on a single case.

The POA provides free of charge representation at disciplinary hearings and DPA, formerly OCC interviews

If you get injured on the job, the POA has an attorney in our office who will answer any questions free of charge.

Membership also includes free notary service, scholarships for family members, free life insurance, utilization of our building for social events, frequent opportunities for sporting event tickets, free turkeys during the holidays, and much more.

The POA dues are a tremendously worthwhile investment.

To: All Members  
From: Sean Perdomo, Treasurer

SFPOA 2017 DUES

The SFPOA Member Dues paid in the year 2017 was \$1,784.06

## Behavioral Science Unit (BSU)

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Sgt. Stephanie Long (415) 203-1351

Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)

Stress Unit Alcohol/Substance Abuse Support

Sgt. Art Howard (415) 378-5082

24 hours answering service (415) 933-6038

Catastrophic Illness Program

Sgt. Maura Pengel (415) 653-6413

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Sergeant At Arms

January 22, 2018

President Julius Turman  
San Francisco Police Commission  
1245 3rd Street  
San Francisco, CA 94158

Chief William Scott  
San Francisco Police Department  
1245 3rd Street  
San Francisco, CA 94158

President Turman and Chief Scott:

The POA recently became aware of your statements made to the San Francisco Examiner in an article published on January 18, 2018. The POA takes exception to some of those statements since they are not accurate and they are misleading to the public.

Chief Scott, you stated "The flow of information has not stopped" since the SFPD pulled out of the Joint Terrorism Task Force and that you were personally notified about the Christmas Day planned attack on Pier 39. That statement is only partially true.

That flow of information to you Chief was a mere notification of a future attack with limited specifics or details because there are no SFPD officers that have now or have maintained the top secret clearance with the Joint Terrorism Task Force (JTTF). That back and forth flow of information did exist when SFPD officers participated with and shared information with the JTTF. As you know the City pulled out of the task force a year ago based on the recommendation from the Police Commission.

To simply be notified of the suspect's arrest is a far cry from having seasoned SFPD investigators actively involved in investigations of potential mass casualty attacks on our city. Our officers who previously had top secret clearance, with the federal government, had access to far more information that would serve to protect our residents rather than just being notified of a potential attack.

It is equally disturbing that President Turman states "Despite the public misinformation out there that our non-participation in JTTF means that we are not receiving communication and sensitive information about terrorism... that is untrue,"

President Turman, it is true. Our department should have this sensitive information as it is developing during any investigation of those who wish to bring death and harm to our people. We no longer have that. Why? Because our investigators who previously had the necessary clearance have been prohibited by the Police Commission and the Board of Supervisors from partaking in these investigation. The SFPD is only now informed if an attack was foiled. Nothing else. No other major law enforcement agency in the country has pulled out of the JTTF except the SFPD and the department does not appear to be on course in returning to the task force.

The safety of our community can be enhanced with the SFPD rejoining the task force. Public Safety must prevail over politics. San Franciscans deserve the right to be properly protected.

Martin Halloran  
SFPOA President



The safety of all San Franciscans is at stake

## Do they have the will?

To: All Members  
From: Martin Halloran

Once again another planned terrorist attack in San Francisco has been foiled thanks solely to the FBI and the Joint Terrorism Task Force. That attack was planned for Christmas day at the popular and crowded tourist destination Pier 39. Everitt Jameson made such claims to undercover FBI agents stating that he knows Pier 39 is a crowded area and he could funnel people into an area where he could inflict casualties

Why were SFPD investigators not involved in yet another investigation surrounding self-radicalized ISIS sympathizers? I will tell you why-because the SFPD pulled out of the task force in February 2017 and they, along with the San Francisco Police Commission and the San Francisco Board of Supervisors, have done little to nothing to rejoin this organization. The POA paid Public Service Announcement on KCBS radio, for the month of January, focuses on this question.

On December 26th Acting Mayor London Breed's statement to the media was "We will do everything we can to protect our city and if it means, looking at re-examining the task force or anything else that could add to that, then we are open to it but no decisions have been made at this time." The safety of all San Franciscans is at stake. The means are there for those who have the authority to get this done. The question is, do they have the will?

Listen to the PSA

<https://sfpoa.org/radio/POAJanuary2017PSA.mp3>



### A Sampling of Facebook Comments

John Bendall — Terrorist welcome sign just put up in neon.

Mark Castellucci, Sr. — This makes no sense whatsoever- Why wouldn't law enforcement want to do everything possible to protect its community. It seems as though the Chief might be a puppet to the city leaders — Too bad. I'm sure everyone was expecting more.

Mary Hutchings — The city leaders will do nothing to prevent criminals from harming the citizens. It is obvious the elected officials do not know or understand ICE. They are after illegal criminals.

Brian Manion — I wish you guys the best over there, the crap you have to deal with is amazing. Stay safe!

Feejee Fiji — Can't wait for this to actually happen. Enough is enough

Vincent Milano — Let's vote everyone out when the time comes.

Greg Will Thompson — Unfortunately, the great officers of the SFPD are

forced to patrol under a socialist utopia city government. All we can really hope for is that all the officers working the streets stay safe and continue to do the job. I certainly hope the City does not go the way of cities like Detroit, Baltimore, Cleveland, etc.... It would really be a shame.

Alan Miller — San Francisco police commission has neutered the officers.

Amia Cantwell — Love the real SF. Hate the SF these asshats in office have turned it into. Such idiocy.

Yvonne Shea Daubin — This has to be done. The safety of our residents and our officers is at stake.

Gerald Soo — Just get ready for the politicians to blame SFPD when something bad does happen. They will say that SFPD didn't do their job.

David Kucia — Follow the money?

Manuel Serrano — FEDERAL LAWS SUPERCEDE CITY AND COUNTY AND STATE LAWS

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-San Francisco Police Officer

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\* The POA has verified that this quote was made by an SFPD member.

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# Close Encounters

We'd like to bring you a few stories depicting what a typical day in The City looks like to the officers who work there, but there is no typical day in The City.

So we'll settle with the following chronological provided by Lieutenant Rachel Murphy highlighting a day in the Mission.

It's a Wednesday, 12/13/17, when Officer Mike Beard, Officer Pat Cummins, and **Officer Mike Mayo** are patrolling Harrison Street when they see an individual who they know has 2 outstanding felony arrest warrants. The officers make contact with this person of interest as he was stepping out of his vehicle and, as soon as the warrant info was verified, they hooked him up. It's a good thing they approached him while he was getting out of the car since he had a fully-loaded, .40 caliber semi-automatic sitting on the front seat that would have been available under different circumstances.

2203 Hours: Same day, hours later, and the calls get a little more complicated. We have the same 4 officers still on patrol only this time they are trying to track down a felony hit/run suspect vehicle with a man and woman on board who had brandished a gun at a citizen they almost ran over after they struck several parked cars. The officers soon located the car and are joined by **Officer Matthew Andaluz** to assist in a high-risk felony stop. The driver, a woman, is removed from behind the wheel at gunpoint and Officer Andaluz finds a loaded Glock handgun in the front seat compartment that was within her reach the whole time during their interaction.

But the original male suspect had apparently abandoned the suspect vehicle leaving his girlfriend to face the wrap. But that wasn't going to happen because **Officer Anne Burrows** and **Officer Joshua Tupper** had also responded to assist in the hit/run investigation and located the male who was not only responsible for all of the damage but was also armed with a fully-loaded, .380 semi-automatic tucked in his waistband.

Now at 0145 hours the calls for service get even more intense when officers receive a report of a man who was

robbed at gunpoint and then beaten unconscious on 15th Street by a suspect who drove off with the victim's wallet and cell phone. **Officer Anne Burrows** managed to track the location of the suspect and relayed the information to **Officer Dexter Tsang** and **Officer Rolando Sanchez** who gladly scooped him up and managed to collect all the necessary incriminating evidence they needed for several felony counts. The suspect was also on federal probation for firearms violations.

Just a "typical" day . . .

But there's no down time in the Ingleside District either as **Sergeant Jake Fegan** knows. He just happened to come across a stolen car on Peralta with several suspects on board while working the midnight watch. Jake has enough stripes on his sleeve to know that suspects have a habit of stealing cars for purposes other than just for a ride home. And sure enough, with the help of the below listed officers on his watch, Jake recovered a gun that was used in several armed robberies and felony assaults that took place across The City by the occupants of the now recovered vehicle.

Members of 'Jake's Raiders':

**Officer Luciano Ortega, Officer Brian Fogarty, Officer James George, Officer Kyle Cagney, Officer Allen Zhao, Officer Dustin Colclough, Officer Kristopher Stoffel, Officer Michael Scott, and Officer Christopher Hardy.**

The victim was severely beaten while waiting for the 3rd Street T-Line Muni LRV by several suspects and the case was assigned to **Sergeant Alice Dicroce**. Sgt. Dicroce managed to identify and place in custody all of the suspects responsible for the brutal attack within 48 hours of the assault with the assistance of the following personnel from Co C:

**Officer Michael Hill, Officer Theodore Polovina, Officer Michelle Quema, and Officer Jimmy Fowler.**

**Officer Carlos Padilla and Officer Matthew Seavey** managed to obtain sufficient probable cause for a search warrant for the residence of an individual

suspected of dealing large quantities of narcotics. Sure enough, when the officers served the warrant they located a huge stash of illegal drugs as well as a loaded, 12 gauge shotgun and a 9mm semi-automatic weapon.

It's mid-afternoon downtown SF when **Officer Brendan Mannix** notices 3 males running down the middle of New Montgomery near Market Street where a robbery had just occurred and one of them is carrying a silver laptop described as taken in the felony encounter. Brendan tried to get the suspect with the computer to stop to no avail so he gave chase and eventually had to take him to the ground and place him in handcuffs. The suspect was positively identified as the thief by the victim and he later tried to convince Brendan he was someone he wasn't by giving several false names. Officer Mannix didn't bite and managed to serve him with an additional arrest warrant out of Alameda County — the same one the suspect was trying to avoid. File that one under "Nice Try".

Now a few of the following incidents occurred some time ago but since great police work has no expiration date we've decided to use them as well:

**Officer Anthony Oerlemans** and **Officer Kevin Kilgariff** were patrolling the 6th Street Corridor when they came upon an individual in an alley trying to conceal whatever he was doing. The officers approached this individual who immediately took off running. The officers quickly closed the gap and discovered why he was so reluctant to hang around. He was carrying a .40 Glock semi-automatic firearm with an extended magazine ready to go.

Similar situation occurred while **Officer Joshua Fry, Officer Sean Archini,**

and **Officer Brendan Caraway** were en-route to a robbery abatement assignment and heard a broadcast of several suspects brandishing a weapon just a few blocks away. The officers made a quick detour, located the suspect vehicle and pulled it over. There were 2 individuals on board, both with extensive criminal records and both denying they knew anything about the loaded gun stolen from Sacramento that the officers found in the car.

The woman parked at 9th and Brannan had loaded her car with her 2 children and groceries when she realized her cellular phone was missing. She immediately panicked because, even though she could always get a replacement, the phone that was missing had videos of some of her children's "firsts" that were irreplaceable and priceless. And it was just a few days before Christmas with her husband traveling on business, the children were tired and hungry, and she still needed to plan for the dinner that she was hosting for all their relatives in a few short days.

Enter **Lieutenant Ron Banta**.

Lieutenant Banta was walking in the area, noticed the woman who seemed distressed and offered to help. He called the missing phone hoping it might be mixed in with the groceries but it was to no avail. He then offered to watch her children while she back-tracked where she had just been. She did and it worked. Fortunately, a clerk at the last store she was at discovered the missing cellular and had secured it.

The woman later wrote a letter complimenting Lt. Banta stating, "He made my day!!"

Police work is extremely demanding and dangerous. But every once in a while the very best part of the job is when you get a chance to be there for someone who never thought they'd ever need you.

Stay safe.

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# Widows' and Orphans' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

Tuesday January 9, 2018

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at 850 Bryant Street room 125 on Tuesday January 9, 2018 at 1pm.

**Roll Call:** President Leroy Lindo, Vice President Ray Kane, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Jim O'Meara, Al Luenow, Rob Forneris, Lou Barberini, and Bookkeeper Sally Foster were present.

**Approval of Minutes:** Trustee Al Luenow made a motion to accept the minutes from the December 2017 WAAA meeting. Trustee Ray Kane seconded the motion. The motion passed without objection.

**Receiving Applications, Suspensions; and Reinstatements:** The 258th Academy Class is graduating in February. I have submitted several requests for a February date to present our membership to the class. I am awaiting a response. There were no suspensions or reinstatements this month. However, we have a list of suspended WAAA members for 2017 that failed to pay their dues for the year. The names were reported to President Lindo by Treasurer Taylor. President Lindo, by order of Article III, Section 4 of our WAAA Constitution, has stricken the following names from our Roll:

**John Broucuret, Raymond A. Carlson, Edward Cheung, Martha Fabiani, Peter Fiori, Charles Gale, Stephen Gillis, Clayton Goodwin, David Householder, Peter Larsen, Charles Limbert, Andrew Macilrath, Sonia Mariona, Joseph Noto, John Stephens, Daniel Tinney, Andrea Weyl, Kevin Whalen, Vivian Williams.**

The aforementioned dropped members will be notified by certified mail that will be sent to their last known address. Per Article III, section 6 of our Constitution, the dropped members may be reinstated to membership by submitting a written application and paying their back dues and fines. Article III, section 2 orders new applicants who apply to the WAAA one year past their appointment date to the San Francisco Police Department to accompany their application with a note of sound health from Physician named by the WAAA.

**Communications and Bills:** Treasurer Taylor presented the monthly bills and death benefits paid. Death benefits were paid to the beneficiaries of passed members Bernard Becker, Mario Pola, and Herb Lee. Trustee Ray Kane made a motion to pay all bills and death benefits. Trustee Al Luenow seconded the motion. The motion passed without objection. All Credit Union automatic WAAA dues payments have been sent to us by SFPCU. Any member can apply to have their dues paid year by the San Francisco Police Credit Union (SFPCU). The SFPCU will not accept applications for 2018 dues after March 1, 2018.

Bookkeeper Sally Foster presented an update of her first week. With the exception of a few members, Sally was able to have nearly all the active officers from our trailing Academy Classes to be put on payroll deduction for their dues. Sally also examined the records on all our deceased members, retired members, and dropped members over the past 5 years. The purpose of the 5 year audit is to ensure that we are billing our members correctly, and to ensure that we have correctly separated our active and retired membership. Sally was in contact with

the CCSF payroll division and provided correct employee numbers for our active members whose employee numbers were incorrect. Our membership has been presented all classes through the 257th Recruit Class. We will present our membership to the 258th Recruit Class on January 19, 2018. Sally reported that the WAAA has 1301 active members, and 1914 retired members.

**Report of Visiting Committee:** No report this month.

**Report of Trustees:** We received the sad news that the following members passed away:

**Antonio Cacatian, age 49:** Antonio Cacatian entered the San Francisco Police Department on September 18, 2000. Antonio was assigned to star# 1837, and later to #2294. Antonio graduated from the San Francisco Police Academy on April 14, 2001 and worked the following assignments during his career: Mission Police Station (April 14, 2001), SF Police Academy (March 10, 2008), Taraval Police Station (May 3, 2008), Mission Police Station (August 9, 2008), Southern Police Station (December 12, 2009), Crime Lab (March 19, 2011), Southern Police Station (February 15, 2013), Taraval Police Station (June 8, 2013), Park Police Station (August 31, 2013). Antonio Cacatian died on December 19, 2017.

**Charlie Harwell Jr, age 78:** Charlie Harwell Jr. was born in Kiefer, Oklahoma in 1939. Charlie was listed as an "Inspector" for his employment prior to joining the San Francisco Police Department. Charlie entered the S.F.P.D. on July 1, 1964. Charlie was assigned to wear star #502 and he worked the following assignments during his 10 year career: Southern Police Station (September 7, 1964), Taraval Police Station (September 19, 1965), Investigations Bureau (April 16, 1972), and his last assignment was a return to Taraval Police Station (August 23, 1972). Charlie Harwell left the San Francisco Police Department on August 21, 1974 with a disability pension. Charlie was awarded with a third grade Meritorious Award for bravery for services rendered on April 2, 1968. Charlie captured Robbery suspects who had already committed two hold-ups in the Taraval Police District and at least 11 other robberies.

**Douglas C. Mitchell, age 80:** Douglas Collins Mitchell was born in Maui, Hawaii. Doug was a "Warehouseman" prior to entering Law Enforcement. Doug entered the San Francisco Police Department on July 1, 1968. Doug was assigned to star #514 and graduated from the San Francisco Police Academy on October 28, 1968. Doug worked the following assignments during his career: Richmond Police Station (October 28, 1968), Potrero Police Station (November 3, 1969), Mission Police Station (May 4, 1972), Potrero Police Station (July 15, 1973), CSTF (March 7, 1977), Northern Police Station (promoted to the rank of Sergeant and transferred on December 3, 1980), Taraval Police Station (September 2, 1989), Richmond Police Station (April 25, 1992). Doug retired with a service pension on July 4, 1998 after serving the City of San Francisco for 30 years. Doug was awarded with two Police Commission Commendations during his career. For services rendered on October 5, and 6 in 1979, Doug and countless other officers displayed exemplary courage during the 23 hour duration of a major hostage-sniper incident at 1275 Market Street. Despite the hazardous circumstances, officers were able to

maintain continuous containment which ultimately resulted in a state of physical exhaustion of the suspect leading to his arrest. For services rendered on July 23, 1980, Doug with Officers Barbara Brewster and Edward L. St. Andre responded to an aggravated robbery where the suspect knocked the female victim to the ground fracturing her shoulder, stole her purse and fled in a waiting vehicle at 25th avenue and Lincoln Way. Doug and the Offices located the vehicle and suspects at Polk at Beach Streets where they arrested the suspects at gunpoint.

**Dave Toschi, age 88:** David Toschi was born in San Francisco on July 11, 1931. Dave was a proud San Franciscan and Italian American. Dave graduated from Galileo High School in San Francisco and went on to serve his country as a member of the U.S. Army. Dave was a member of the 24th Infantry Division during the Korean War. Upon his honorable discharge, Dave joined the San Francisco Police Department where he served for 32 years, retiring as a full Inspector. Dave entered the S.F.P.D. on July 20, 1953. Dave graduated from the Police Academy on August 31, 1953 and was assigned to star #1807. Dave worked at the following assignments during his career: Richmond Police Station (August 31, 1953), Mission Police Station (September 27, 1954), Co.K APB (November 27, 1956), B/I Investigations Personal Crimes (September 5, 1960), Investigations Property Crimes (July 11, 1978), Investigations Personal Crimes/Robbery/ Homicide, Sex Crimes (May 20, 1984). David Toschi retired with a service pension on July 2, 1985. During his career, Dave was awarded three Meritorious Conduct Awards for Investigations, and a Bronze Medal of Valor, a Second Grade Medal of Valor, and a First Grade Medal of Valor. For services rendered on September 22, 1956 David Toschi was awarded a First Grade Medal of Valor. Dave arrested a suspect who had fired a shotgun at him while he was seated in his vehicle. The suspect fired the shotgun at Dave while trying to escape. No further details were provided for this incident. For services rendered on January 10, 1958 Officers David Toschi, William Mott, Rene LaCau, Ronald Kall, and Raymond Osuna disarmed and arrested a man who had fired a shot at another person, and then threatened the Officers. The armed suspect was 6'8 and weighed 275 pounds. All five Officers were needed in taking the suspect into custody. All five Officers were awarded a Second Grade Medal of Valor. For services rendered on June 8, 1975 and continuing to its subsequent conclusion on March 31, 1976 Homicide Inspectors Dave Toschi, and Frank Falzon investigated a double homicide on Albion Street. Toschi and Falzon put together bits and pieces of information including minimal amounts of evidence left at the scene. Toschi and Falzon were able to identify and locate the perpetrator, and obtained a Secret Murder Indictment against him. They arrested the suspect and booked him on two counts of murder. For services rendered on Tuesday March 24, 1981 at 11:30 am, Dave and Parole Agent Richard "Bandit" Bandettini responded to 1736 Page Street (Day Care Center) to speak with a Parolee who was a possible suspect in an armed robbery and brutal assault on an 84 year old woman. The interview resulted in the suspect, with a sawed-off shotgun, taking Bandettini as a hostage. Inspector Toschi realizing the situation rushed to the aid of the

Agent. The suspect had the shotgun barrel placed against Bandettini's head and refused to release him. Inspector Toschi, service revolver in hand, but hidden by a briefcase backed away when he observed four to five patients of the Center moving dangerously close to the situation. Toschi moved the patients to another area as he feared they would also be taken hostage. Toschi notified Communications and assisted the Hostage Negotiation Team in eventually taking the dangerous suspect into custody. Dave was awarded a Bronze Medal of Valor. For services rendered on March 11, 1983, Inspectors Dave Toschi and Robert Peterson were awarded a Meritorious Conduct Award. The Inspectors apprehended two suspects who on December 4, 1982 at 9:45 am, forced their way into the home of an 85 and 95 year old men. The suspects severely beat the elderly men. The Inspectors conducted a long and tedious investigation gathering bits and pieces of information which ultimately led to the identification of one of the suspects. Toschi and Peterson served search warrants which led to the arrest of both suspects and the recovery of stolen evidence. Dave Toschi, with Lieutenant Charles Hoenisch, and Inspectors Olav Hindahl, Calvin Nutting, and Officer Rodney King, for rendering service on Monday March 3, 1984, were awarded Meritorious Conduct Awards for the investigation and arrest of a home-invasion robbery suspect and his associates. A thorough and painstaking investigation concluded involving a series of residential take-over robberies over a six month period between August 14, 1983 and February 2, 1984. The robberies were perpetrated against several elderly male and female victims. The suspects would gain entry in the victim's homes by the use of a celluloid, or through an open door or window. For any Officer who may be unaware of the term, a celluloid, or "Loid" is a strip of plastic that can be used to be wedged between the door frame and the lock. The "Loid" would often successfully slide between the door latch and the frame allowing the user to pull open the door. The suspect would conceal himself in the basement area and pounce on the unsuspecting victims when the opportunity presented itself. On several occasions the suspect would tie the hands and feet of his victims. If the suspect's demands were not met he would set fire to the house, or if the victims were female, he would rape them. On Monday March 5, 1984, after diligent and tenacious efforts on the part of the above mentioned Inspectors, Officer, and Lieutenant, the suspect was taken into custody and charged with 15 felonies. Multiple felony counts were charged on two other associates of the primary suspect. David Toschi was the lead Inspector on the Zodiac Murders case for a period of time. I was not provided any details regarding the investigation or Dave's investigative involvement.

After retiring from the S.F.P.D., he continued working in the Security Industry, including 10 years at the Pan Pacific Hotel as the Director of Security and several years as the Vice President of North Star Security. He loved books, music, and could sing with the best of them. His greatest pleasure was his loving family who will miss his keen sense of humor, his gentle guidance and his unconditional love.

**Report of Special Committees:** Our Constitution and By-Laws rewrite has

CONTINUED ON NEXT PAGE

## Deaths

The *POA Journal* was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

\*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

**FITZ LLOYD GEORGE BROWN**  
Age 55, Affiliated to SFPD via CCSF  
Deferred Comp  
Died January 4, 2018  
Notified by Mike Flynn

**ROBERT GENE CHECCHI**  
Age 82, Retired SFPD  
Died January 9, 2018  
Notified by R. LaPrevotte

**CHARLES HARWELL, JR.**  
Age 78, Retired SFPD  
Died January 3, 2018  
Notified by C. Bates

**GENADY "JIM" KOMARCHUK**  
Age Unk, Retired SFPD  
Died January 18, 2018  
Notified by R. LaPrevotte

**DOUGLAS C. MITCHELL**  
Age 80, Retired SFPD  
Died January 2, 2018  
Notified by R. LaPrevotte

**DAVID TOSCHI**  
Age 88, Retired SFPD  
Died January 6, 2018  
Notified by C. Bates

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

## Widows' and Orphans' Aid Association

CONTINUED FROM PREVIOUS PAGE

been Sally Foster's project. The project began a few years ago under the direction of President Robert Mattox. The WOAA has settled on the language and changes. We will send our members a copy of the proposal with a separate envelope to vote for accepting or declining the proposed changes.

**Unfinished Business:** 2017 WOAA President John Centurioni was voted in as our junior Trustee at our December 2017 meeting. However, after 17 years of service to the WOAA, twice as a President and many years as a Trustee, he has decided to step down. The WOAA now has an opening for the vacant Trustee position. Any interested members can contact me, or any Board Member as soon as possible. My contact information is as follows: cell phone 415 681-3660, and email 'markmac825@comcast.net'.

**New Business:** The past few years your WOAA board has embarked on various projects and efforts to make us a stronger organization. The efforts have time demands on all of our Board Members to pledge their assistance in helping to complete our efforts. We have conducted an audit of our membership, an actuarial study with an evaluation of our business, dues, our policies, and our financial health. We have evaluated our auditors, and our accountants, as well as our financial advisors and we have made positive changes. For example; our new financial advisors have reported that our portfolio has produced well over a million dollars in 2017. Our Board members have assisted in membership drive, record checks, contacting members, review and rewriting our Constitution and By-Laws, and compiling the necessary information that is vital to our progress. Due to the increased participation of our Trustees, Trustee Jim O'Meara made a motion to increase the yearly stipend to five-hundred dollars per year. Trustee Ray Kane seconded the motion. The motion passed without objection.

**Good of the Order:** The time of our monthly meetings have been modified to 12:30 noon. The meeting will continue to take place on the second Tuesday of each month at 850 Bryant Street room

125 in San Francisco.

**Adjournment:** President Lindo led the WOAA Board in a moment of silence for our passed members. President Lindo scheduled our next monthly meeting for Tuesday February 13, 2018 at 850 Bryant Street room 125 in San Francisco, California. The meeting will begin at 12:30 pm.

**To All Members:** Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org) Beneficiary forms can be accessed by clicking on the RESOURCES box on our face page. New beneficiary forms REQUIRE a signature by a Notary, or a signature by one of our current Board Members. The beneficiary forms should also be used to submit address and/or contact number changes. The address and contact number changes do not required a Notary signature. Please send your completed forms to WOAA, P.O. Box 4247, San Rafael, CA 94913-4247. Retired members who are not on automatic payment should use the address for dues payments. It is essential to have updated contact and address information to send our bills, or association updates to our members. Several certified letters of suspension are returned due to an incorrect address, or the member refusing to accept the letter. I can be contacted by phone at 415 681-3660, or by email at [markmac825@comcast.net](mailto:markmac825@comcast.net). We continue each month to express our thanks and gratitude to the following people who greatly assist our efforts: Retired San Francisco Police Department Captain and presently the Defense Administrator of the SFPOA Paul Chignell, David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office, retired San Francisco Police Department Sergeant and long-standing editor of the *POA Journal* Ray Shine, retired S.F.P.D. Lieutenant and host of the Gold Country Reaper website Rene LaPrevotte, and finally to the San Francisco Police Department Traffic Command and Officers. Traffic Company graciously affords a location for our files and our monthly meetings.

Mark J. McDonough  
WOAA Secretary

## Honoring Cavik

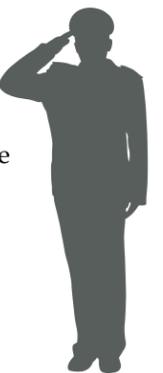
Sergeant Elizabeth Cole has designed a t-shirt in memory of K9 Cavik. All profits will benefit the Cover Your K9 Foundation. This organization provides life-saving equipment such as custom bullet-proof vests, K-9 Emergency Medical Training & K-9 Trauma Kits, Specialized K-9 Heat Alarm Systems & emergency care for retired K-9s.

- Cost: \$20 (all profits after cost of shirts is covered will be donated)
- Sizes available: Adult small-XXL
- Materials: 50% cotton, 50% polyester; tagless
- Payment forms accepted: Cash, check, or Venmo (username: @ecole1986)

Requests can be made by calling/texting  
Sgt. Elizabeth Cole directly at 415-577-4917



## In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of February of ...

1981: **Lieutenant Vernon McDowell**, from heart attack.

1978: **Officer Robert E. Hooper**, killed by gunfire from barricaded suspect.

1971: **Officer Charles D. Logasa**, killed in helicopter crash.

1970: **Sergeant Brian V. McDonnell**, killed in bombing of Park Police Station.

1943: **Officer Timothy Ryan**, shot interceding in a domestic dispute.

1937: **Officer Edward F. Flagler**, killed in a motorcycle collision.

1937: **Officer Albert W. Argens**, killed with his own gun by a deranged suspect.

1934: **Officer James H. Mann**, beaten while dispersing a brawl on Market Street.

1884: **Officer John Nicholson**, stabbed by a burglar.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at  
[www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez (ret.)

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# Skeletal Remains of 22-year-old San Francisco Man Killed in Korean War ID'd 67 years later

By Lisa Fernandez, Amber Lee  
From www.ktvu.com  
Posted: Jan 18 2018 01:23PM PST  
Video Posted: Jan 18 2018 10:42PM PST  
Updated: Jan 19 2018 06:58AM PST

SAN FRANCISCO — A 22-year-old San Francisco man will be finally buried next week, nearly 70 years after he was killed during the Korean War.

A formal funeral with full military honors [was held] Jan. 23 for Army Private First Class James J. Leonard Jr., who was killed in 1950 and earned a Purple Heart, and whose remains were identified only this summer through his teeth, government-issued canteen and size 10 boots made in America.

Defense POW/MIA Accounting Agency.

In March, Leonard's skeletal remains, including 31 teeth, were flown to the U.S. government's Honolulu laboratory. Leonard's family had already submitted his dental records to the government, enabling the lab in August to positively ID them as his, Prichard said.

Leonard was killed in action on July 25, 1950 after his regiment was attacked in Yongdong, South Korea, by Korean People's Army units, the Defense Department reported.

Two years later, the 392nd Quartermaster Graves Registration Company conducted searches of the area around Yongdong. All remains recovered were sent to the Army Graves Registration



"We were shocked and amazed," Madeline Hart of Pacifica told KTVU on Thursday. "After all these years, that he'd be found like that."

Hart's 92-year-old father-in-law, James Hart, was a cousin to Leonard. There aren't many family stories about Leonard as he died so long ago, other than he attended Polytechnic High School in 1946 where he appeared to have been on the track team, according to yearbook photos provided by his family. Relatives remember him playing a trumpet, and detailed records provided by the coroner noted he was a musician.

"He was a very young guy," James Hart told KTVU. "He had his future ahead of him. It's nice to see him get some recognition for what he did."

In spring of last year, a South Korean construction crew was doing some road excavation work in the village of Yondong, the area where Leonard was killed, when they discovered some skeletal remains. Alongside the bones and teeth, were size 10 boots, made in America and an Army-issued canteen. That tipped the crew off that these likely belonged to an American, and they reached out to their country's ministry of national defense, said Chuck Prichard, spokesman for the Department of

Service Central Identification Unit in Kokura, Japan, but Leonard's remains had remained anonymous for all those years.

Last year, 183 Americans killed during various wars across the globe were accounted for, Prichard said, adding that there are still 7,713 Americans who remain unaccounted for from the Korean War.

Leonard's name is recorded at the Courts of the Missing at the National Memorial Cemetery of the Pacific in Honolulu, along with the others who are missing from the Korean War. A rosette will be placed next to his name to indicate he has been accounted for.

Leonard's remains are scheduled to return to San Francisco on Sunday. His family plans to bury him at the Holy Cross Cemetery in Colma, where his parents are also buried. They died before ever knowing what happened to their son. They had grieved for much of their lives because they also had a 10-year-old daughter who had died of appendicitis.

"The Army did an excellent job researching all this," said Michael Hart, a great-cousin of Leonard. "There is sadness and closure, think of all his parents went through all those years."

# Police-Fire Post 456 News

By Greg Corrales, Retired



Black History Month, celebrated annually in February, was first proposed by black educators and the Black United Students at Kent State University in February 1969. The first celebration of Black History Month took place at Kent State one year later, in February 1970. Six years later Black History Month was being celebrated all across the country. Retired Marine Corps Major General Charles Bolden is a proponent of Black History Month. He stated, "History is in the making every day, and when the color of an astronaut's, a general's or any great achiever's skin is no longer news, that will be a great thing."

In Bolden's senior year of high school, 1963-64, schools in his hometown of Columbia, South Carolina were still segregated. To further his education his two options were to attend a Black college or to leave the South. Bolden, however, carried out a vigorous campaign to get himself to the Naval Academy. He wrote to his congressman and state's senators asking for an appointment, but when the answers came they were: No, no, and hell no. He was told that appointing a black boy to the Academy was just not something that could be done, politically. Charlie persevered, writing to President Johnson and ultimately getting the appointment from William Dawson of Chicago.

While attending the Academy, Bolden watched and learned from his company officer, who was a Marine. "He was tough and fair," Bolden remembered, and he decided to join the Marine Corps after graduation. His high academic standing gave him an aviation option. The USNA company officer was the first in a series of mentors and friends who influenced Bolden's trajectory from Marine Corps Officer, to pilot, to test pilot, to astronaut. Among them was Ron McNair, an African American test pilot with a Ph.D. in Physics from MIT who tragically died in the *Challenger* disaster. At McNair's urging, Bolden applied to NASA and he was placed in the second group of space shuttle astronauts. After his service as an astronaut, which included piloting the Space Shuttles *Columbia* and *Discovery*, Bolden returned to the Naval Academy to serve as Deputy Commandant. He then became the first African American to become the head of NASA.

Army Brig. Gen. Anna Mae Hays, the first female general in U.S. history, died January 7 at a retirement home in Washington, D.C., the *Washington Post* reported. Hays, who retired almost 50 years ago, was 97. Hays had been in charge of the Army Nurse Corps before she retired. During her tenure, she had "persuaded the Army that nursing was important enough to spend money on a hard sell at that time," an Army Office

of Medical History historian told the Post. She also advocated for changes that paved the way for women to serve in the military. Hays first served in Burma, China and India during World War II and set up the first military hospital during the Korean War.

Elmer Hoke took his time walking across the icy parking lot. Hoke, 92, carried a disposable tray holding hot pot roast, mashed potatoes and vegetables. A plastic bag dangling from his fingers contained fruit, milk and other food. He gripped a rail with the other hand and walked up the snow-covered steps. The meal was destined for a man who lived at the top of three flights of stairs. Hoke walked up those stairs and placed the food in a cooler outside the door. The World War II Veteran has volunteered as a driver for Meals on Wheels of Natrona County, Wyoming, for about 20 years. He drives every weekday, and logs the most days a year among the volunteers, Meals on Wheels volunteer coordinator Debbie Cardinal said. He volunteers at Meals on Wheels every weekday as a substitute driver for those who can't make it in. "And I get a lot of satisfaction out of it. You're bound to," he said. "You're out and around, why sit home and look at four walls?" Hoke started working at a young age to help support the family, and he joined the U.S. Navy during World War II before graduating high school. He served on the USS Essex aircraft carrier in 10 major battles or invasions in the Pacific, he said.

A western Illinois man who falsely claimed that he fought in Vietnam to receive disability benefits has been sentenced to eight years in federal prison. In a news release, the U.S. Attorney's office in Rock Island says a federal judge also ordered 68-year-old William R. Jones of Geneseo to pay a fine of \$40,000 and \$71,000 in restitution. The release says Jones joined the Air National Guard in 1971 but when he retired from service as a lieutenant colonel in 2002 he had never seen combat or served in Vietnam. The release says in 2013 he received \$71,000 for combat-related disability from the Department of Veterans Affairs after he falsely claimed that being shot down and wounded in Vietnam had left him suffering from post-traumatic stress disorder (If you ask me, this contemptible cur got off much too easily).

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, February 13, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

## John Scarsella

Corrales Family Member

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## Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him decades of experience and job knowledge. The most recently retired members are:

- **Officer Thomas Cunnane** #4070 from Medical Liaison
- **Officer Michael Globe** #1448 from Medical Liaison
- **Officer Mark Williams** #726 from Medical Liaison
- **Officer Alfred K. Wong** #816 from Airport Admin.

*All of the above listed on SFPD Personnel Order #01 (January 10, 2018) and #02 (January 24, 2018)*

## BALEAF Board Member Highlight

# Leroy Lindo

By Robin Matthews  
BALEAF Board Member



Greetings! For the past few years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors, so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999 and provides support to law enforcement officers and their families throughout the Bay Area, as well as to law enforcement civilians, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's Board Member Highlight is going to be on one of our newest Board members, Leroy Lindo, who is a retired Commander from the San Francisco Police Department. Leroy was born and raised in San Francisco, attending elementary school at St. Michael's, Junior High School at James Denman, High School at Balboa High, and college at City College of San Francisco and San Francisco State, where he graduated in 1976 with a Bachelors' Degree in Sociology with an emphasis in juvenile delinquency.

Leroy joined the San Francisco Police Department on August 15, 1977 as a member of the 129th recruit class. He did his FTO training at Northern Station; then was assigned to Park Station, and subsequently to Mission Station. Assignments that he worked in throughout his career included the Community Service Unit, the Gang Task Force, the Housing Task Force, Potrero Station, the Domestic Violence Response Unity, the Special Investigations/Mayor's Security Detail, Homicide, General Work Detail, and the San Francisco Housing Authority.

He was promoted to the rank of Inspector, then Sergeant, followed by a promotion to the rank of Lieutenant. Later, he was promoted to the rank of Commander by Chief Heather Fong, where he worked as a liaison to the San Francisco Housing Authority until his retirement on April 1, 2008 after 32 years of service.

When asked why he wanted to become a member of the BALEAF Board, Leroy told me, "I had spoken with BALEAF Board Member, Bob Guinan, about the organization at the annual Law Enforcement Night with the Giants, and wanted to be a part of it, as I had a strong desire to help other officers and their families; it was the compelling factor in me wanting to join BALEAF."

Leroy volunteers at Bret Harte Elementary School in their Reading Partners program, and delivers food bags to the elderly in his neighborhood on a weekly basis. He enjoys playing with remote controlled cars and drones, going to sporting events (Giants, 49'er's and Warriors), and likes to travel with his family and friends. He is also a Board member with the Widow and Orphans Association, in addition to being appointed as a Commissioner of the San Francisco Housing Authority by the late Mayor Ed Lee.

For more information about BALEAF, please check out our website at [www.baleaf.org](http://www.baleaf.org). We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at [baleaf1025@gmail.com](mailto:baleaf1025@gmail.com), or on Facebook. We hope that you never need us, but we're here if you ever

## SFPD Peninsula Retirement Luncheon

Wednesday, April 4, 2018

**Basque Cultural Center**  
599 Railroad Avenue,  
South San Francisco.



**No-host bar at 11:30  
with lunch to follow at 12:00 noon**

The menu will be a choice of Steak Hache' (Hamburger Steak) vegetables/fries, Grilled Pork Chops Basquaise or Chicken Codon Blue. Salad and bread and ice cream will be included.

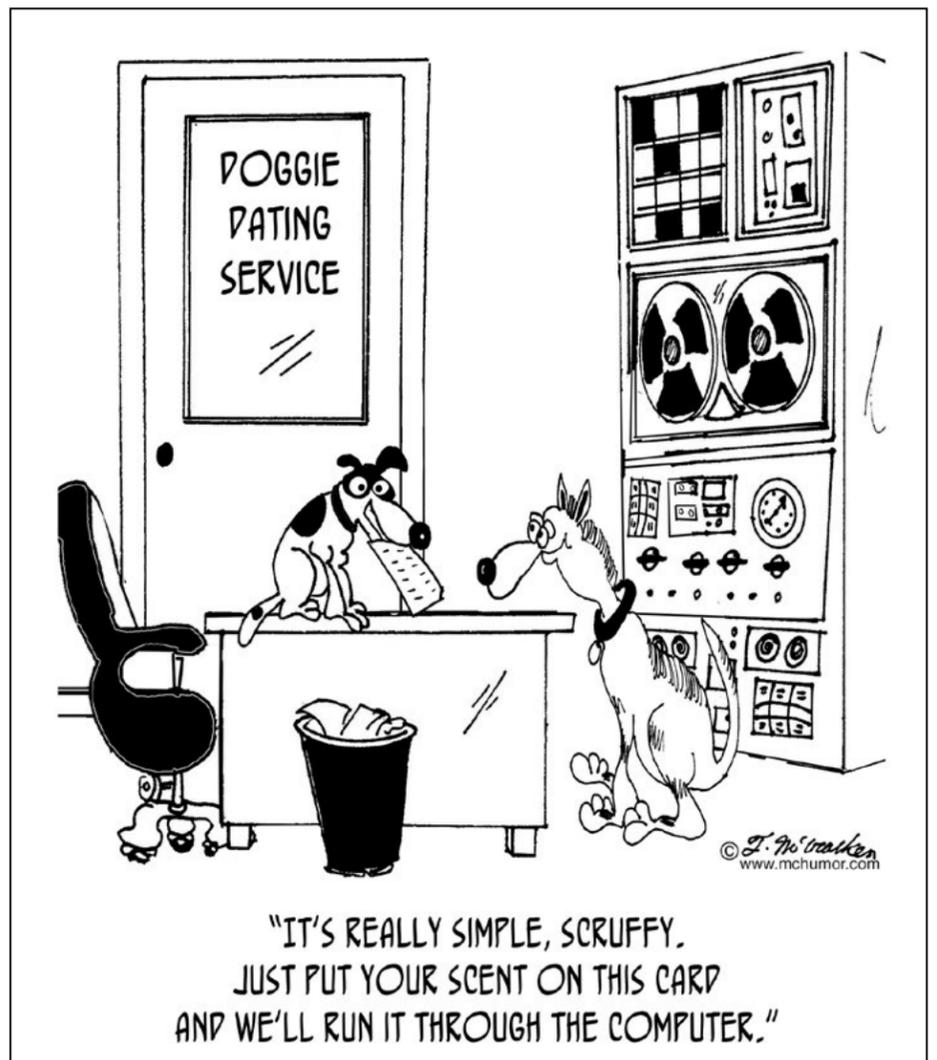
**\$25 includes the meal, tax and tip.**

RSVP to John Tursi (415-850-6862) or John Bisordi (415-699-4445)  
or by email ([SFPDRETPEN@gmail.com](mailto:SFPDRETPEN@gmail.com))

**by Tuesday, March 27, 2018.**

**Please Indicate Your Choice Of Entree**

## Valentine's Day: Beware of Computer Scams



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Wife of Sgt. John Hallisy — Narcotics Bureau, retired

# Chief's Corner

The month of January permitted us to bring in the New Year with an incredible fireworks show along the Embarcadero! On behalf of a very grateful Acting Mayor and City, I want to say "thank you" to all of you who were there to provide for a safe, enjoyable, and uneventful evening for everyone in attendance.

It is with heartfelt gratitude that I extend my sincerest thanks to you as a department for welcoming me one year ago (January 23d, 2017) as your new Chief. In my travels throughout the city over the past year, I have been consistently reminded by our community of what a great job you are doing each and every day. I am eternally grateful for your commitment, dedication to our profession, and above all living up to the ideals of the San Francisco Police Department. As always, I applaud your efforts for continuing to make a difference in the lives of the residents of the city and county of San Francisco.

Moving forward, 2018 will continue to present many unique challenges, all of which we are uniquely qualified to achieve. DOJ reforms, new policy and guideline implementation, crime reduction in critical areas across the city, and recruitment will continue to be some of our key areas of concentration through-



out this year. The key to our success in accomplishing our goals and living up to the expectations of our community will be the teamwork and leadership we demonstrate at every level of our department.

As I close this month's article, I encourage all of you to please continue looking out for each other, take care of yourselves and family, be safe in your travels, and take care of our community! Be safe always!

*Oro en Paz, Fierro en Guerra!*  
**William Scott**  
 Chief Of Police  
 San Francisco Police Department

# News from the Credit Union

By Al Casciato  
 SFPD Retired

**Q: I am about to purchase and finance a new car, and I've heard that GAP coverage could be helpful in case my car is stolen or totaled in an accident. Does SFPCU offer this?**

**A:** Yes we do. GAP (Guaranteed Auto Protection) coverage protects you if your vehicle is totaled or stolen and you owe more than it's worth to your lender. Specifically, it pays the difference between the actual cash value of your car at the time of the loss, less the deductible and any greater amount owed on the vehicle to a lender at the time of loss.

Edmunds.com says the average new car depreciates 11 percent as soon as you drive it off the lot. And during the first five years, the car depreciates from 15 to 25 percent each year. There are some limitations with GAP coverage — it doesn't cover negative equity. For example, if you roll the outstanding balance of your prior car loan into your new car loan, GAP insurance will cover just the new car loan.

Here are some other costs GAP does not typically cover:

- Loan payments due to financial hardship, job loss, disability or death
- Car repairs
- The value of your car or balance of a loan if your car is repossessed
- A rental car while your car is in the shop
- A new vehicle's down payment
- Extended warranties you add to your car loan

Who needs the protection the most? Car owners who don't put 20 percent down on a car or who have a loan longer than four years are good candidates. For more information regarding GAP, read this online article: <https://www.carinsurance.com/Articles/What-gap-insurance-covers.aspx>

Something else to consider—most industry experts advise against purchasing this insurance at the dealership, as the cost for coverage can be twice as high, or even higher, than if you purchase it through your lender.

SFPCU offers very affordable GAP coverage when financing a vehicle with us (available up to 18 months after funding the loan). Features include:

- Pays any remaining balance due on your loan or lease over the payment from your insurance company
- Pays your auto insurance deductible up to \$1,000
- Pays \$1,000 toward a replacement vehicle if there is a deficiency balance
- Covers financing agreement for the entire loan or lease term
- Protection available for vehicles valued up to \$100,000
- No separate cash payment necessary; just add the cost of GAP to your auto loan

Check our website at: [www.sfpcu.org/insurance/auto-homeowners](http://www.sfpcu.org/insurance/auto-homeowners) for more information.

**Q. Will there be an election at the Annual Meeting in 2018?**

**A.** Yes, there are 3 candidates running for two open seats:

- Michael Hebel, Chairman (Incumbent)
- John Goldberg, Director (Incumbent)
- Clifford Cook

Both incumbents have been endorsed by the VPOA for these 2 seats on the Board. The POA has endorsed all 3 candidates. The balloting period is January 14 through February 14, 2018. You will receive your ballot package in the mail, or you can vote online on our website as of January 14th. The Annual Meeting will take place on February 24, 2018.

**Upcoming Events:**  
**Pre-Owned Car Sale:**

Don't miss SFPCU's winter pre-owned car sale the weekend of February 10--11, held at SafeAmerica Credit Union, located at 6001 Gibraltar Drive, Pleasanton, CA 94588.

**Saturday: 9 am–5 pm**

**Sunday: 10 am–5 pm**

Get pre-approved before by calling 800.222.1391 or apply online at [www.sfpcu.org](http://www.sfpcu.org)

**Current Promotions:**

Now through December 31, 2018, members will receive a **1.00% rate discount** when they finance an Enterprise vehicle with SFPCU! This means that a member who qualifies for our best rate and purchases a vehicle through Enterprise can receive a rate as low as 1.24% APR! To check out current rates or learn more about the benefits you get by purchasing through Enterprise, visit our website.

**Give Us Your Feedback:**

If you have feedback about any matter at the Credit Union, please send a note by going to [www.sfpcu.org/contact-form](http://www.sfpcu.org/contact-form). If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

**Do you have something you'd like to see in this column?**

You can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

**Membership:** Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit [www.sfpcu.org](http://www.sfpcu.org). Growing the membership helps the CU provide the very best products and services.

*Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).*

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 90 DAYS  
**NO PAYMENTS**

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- Flexible repayment terms
- GAP Insurance and Payment Protection is available

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 SIMPLY CALL 800.222.1391  
 OR APPLY ONLINE AT  
 WWW.SFPCU.ORG**



\*APR = Annual Percentage Rate. Example rate of 2.24% APR with 36 monthly payments = \$28.75 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully indexed rate of 2.49%). APR is based on evaluation of credit history, your actual rate may differ. Internal refinancing will be subject to a 1.00% add on to your qualifying interest rate. Out-of-state vehicles are acceptable on dealer transactions only. Rates, fees and terms are subject to change at any time, you may contact us for current information at 800.222.1391.

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SEE THEIR STORIES • [SFCITYCOPS.COM](http://SFCITYCOPS.COM)

# Update: Landon's Journey

By Officer Joseph Marté  
Central Station

At just 21 months, Landon was diagnosed with Retinoblastoma. Landon had tumors growing on both his left and right eye. He has undergone several rounds of chemotherapy with hopes to fight off the growing tumors. Despite the rigorous treatment, Landon's tumor continued to grow cancerous cells. On November 7, 2017, Landon had undergone life-saving efforts with a procedure called enucleation, the removal of his left eye. He is currently healing the tissue in his eye socket and will receive a prosthetic in the near future. Through it all, Landon continues to be resilient. When you visit his Facebook page (Fighting Retinoblastoma with our Brave Little Warrior: Landon's Journey), you will see how he continues to be the sweet, loving, affectionate child that he is. He continues to play and laugh with his brother and never stops fighting!

Landon receives his treatment at UCSF Benioff Children's Hospital. After coming across his story, I decided to extend our outreach to this amazing fighter. I sought the assistance of Martin Halloran, Officer Stephen Kirwan and Sgt. Tina To. We were able to put together a goodie bag consisting of a POA gym bag, SF POA beanie caps, Warrior hats, shirts, drinking mugs, Giants blankets, coloring books, small SFPOA stars and

a load of toys!

In early December, I met Landon and his wonderful family! They were all very surprised and appreciative of our outreach. I spent some time with the family and got to know each of them. Landon was especially excited and did not want me to leave! We had an impromptu party where Landon and his brother showed me their dance moves. I was invited to Landon's brother's birthday party the next day and you know I can never say no to a child. I showed up the next day and met the rest of their family!

Landon is the recipient of the Make A Wish Foundation. Landon and his family will spend the first week of January in Disneyworld where he enjoyed all of the sights of the Happiest Place On Earth! Upon his return, he underwent more tests to determine whether he will be able to keep his remaining eye.

I would like to thank Martin Halloran and the rest of the POA for all of their support they have provided to me with my community outreach. The POA without hesitation has always assisted me with my outreach endeavors as was the case with my latest visit with my warrior cancer friend Landon.

Thank you Martin Halloran, Stephen Kirwan and Tina To for your support and I invite everyone to support Landon and his family with your thoughts, prayers and visiting his Go Fund Me page at <http://gofundme.com/2fgjbtzn>.



Joe Marté and Landon

## SF Dispatcher of the Month



London Breed  
Acting Mayor

**Department of Emergency Management**  
1011 Turk Street, San Francisco, CA 94102  
Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843  
Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



SAN FRANCISCO DEPARTMENT OF EMERGENCY MANAGEMENT  
Anne Kronenberg  
Executive Director

January 1, 2018

TO: **Charlie Caparas**  
Public Safety Dispatcher,

FROM: Lisa Marie Gerard  
Employee Recognition Coordinator

RE: **Communications Dispatcher of the Month - January 2018**

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for January 2018. This is in recognition of your professionalism and outstanding performance during a critical incident while working on PD Channel A2 on December 17, 2017.

At approximately 0455 hours communications received a request for Police Response for gunfire heard in the area of the Four Seasons Hotel. Units were immediately dispatched and were kept updated with the information being received from both units in the field and our callers.

Once units arrived on the scene and updated information was being obtained, you kept calm, professional and relayed everything immediately to those on scene and whom were still responding. This included requests for additional equipment and specialized manpower that was needed for responder and public safety. You handled a situation that was stressful, intense and maintained a calm demeanor while on channel.

Charlie, your colleagues commend you for your professional handling of this critical incident. Thank you for showing those in the field they were and are always in good hands with us at the wheel in Communications. **Congratulations, Charlie!!!**



## An Evening of Remembrance

### Honoring Our Fallen Heroes

By Sgt. Bob Guinan (retired)

Police Chief William Scott, in partnership with the Police Officers Association (POA) and the Bay Area Law Enforcement Assistance Fund (BALEAF), will be hosting what is intended to be an annual Memorial Remembrance for San Francisco Police Officers who have died in the line of duty.

A Working Group has been established to plan the event, and the date is set for **Thursday, May 3, 2018 at 6 pm**. The Ceremony will be held in the lobby of the Police Headquarters Building located at 1245 3rd Street, San Francisco, adjacent to the Memorial Wall. That wall honors 99 San Francisco Police Officers who have died in the line of duty. A Challenge Coin is being designed and will be minted for this Event.

**All members of the San Francisco Police Department are invited to attend this Memorial Ceremony as we "Honor our Fallen Heroes".**

More event information and details to follow in the next 3 months in the *POA Journal*.

We are asking for your help in locating and inviting all surviving family members whether they be 1st, 2nd or 3rd generation. If you know of any surviving family members please contact us so that we can include them on the invitation list. Please contact the POA Office with the any contact information or email me that information at [bguinan@sfpoa.org](mailto:bguinan@sfpoa.org).

**Please mark your calendars and join us as we Honor our Fallen Heroes and show our support for the surviving families of these officers, who will be our honored guests.**

*"We shall never forget"*

# Airport Security Officer Honored for Assisting SFPD Member

By Val Kirwan  
POA Sergeant at Arms

On the afternoon of September 26, 2017, SFPD Officer Rey Serrano was patrolling Terminal I at SF International Airport. He was in full uniform and riding on his assigned Segway scooter. He took a call of a suspicious person walking in the center isle traffic lane. The suspect was described as a large white male wearing a blue long sleeved sweater, black pants, sunglasses and was pushing a smart cart with two duffle bags.

Officer Serrano located a person matching the description, sitting on a bench smoking a cigarette on the curbside of terminal 1. Officer Serrano contacted that man and conducted a welfare check. Serrano asked with which airline the man was traveling, but received no response. The man then discarded his cigarette on the pavement and entered the baggage claim area of the terminal pushing a smart cart.

Officer Serrano followed, explaining to the subject that that he was just trying to help. The man again refused to talk to or acknowledge Serrano. The subject then pushed the smart cart into the Segway on which Serrano was riding. Serrano pulled his Segway to the side and got off to contact the aggressive person. The subject had his back turned towards Serrano, but suddenly turned and then Serrano saw a black object in the suspect's right hand.

The man displaying the knife then suddenly charged at Serrano swinging



Covenant Security Supervisor April Aguilar, Vincent Del Rosario, Martin Halloran and Officer Rey Serrano.

his arms wildly in the direction of Serrano's neck and face area while yelling "You are going to die!" Serrano was backing up and trying to create distance but the knife-thrashing assailant kept on charging. Serrano kicked him in the leg and the suspect fell to the floor. Serrano then got on top of him in an attempt to restrain him and get the knife out of his hand.

Vincent Del Rosario, a uniformed Covenant Aviation Security Officer was coming down the escalator to Terminal 1, and he saw Serrano and the assailant struggling on the floor. Del Rosario

saw that the suspect had a knife in his right hand and that he was attempting to slash and stab the SF police officer. Without hesitation, Del Rosario ran to Serrano's aid. Del Rosario saw that Serrano was bleeding from his hand and face, and knew that the knife had found its mark. Serrano was fighting for his life with the deranged man. Del Rosario was able to restrain the attacker's right hand by placing his foot on his wrist and preventing him from injuring the officer more seriously than he had already been wounded. The attacker was repeatedly calling out, saying "I stabbed him, he is going to bleed!"

Back-up SFPD Officers arrived on scene and came to Serrano's aid. The assailant temporarily released his grip on the knife and Del Rosario grabbed it, pulled it out of his hand, and slid it across the floor away from the reach of the psychotic suspect, who was restrained shortly thereafter and taken

into custody.

Serrano was bleeding profusely from his left knee and Officer Charlie Wong applied two tourniquets to stop the bleeding. Officer Serrano was transported to SFGH where he was treated for a cut to his left hand, lacerations near his left ear, and a large deep cut to his left knee that required fourteen stitches

Vincent Del Rosario is to be commended for his unselfish courage and disregard for his own safety in coming to the aid of Officer Serrano. Del Rosario knew that the assailant had a knife, that Serrano was bleeding, and that he too might become a victim of the slasher, but that did not deter him from rushing in to assist the officer. At the January 24, 2018 Board Meeting, Vincent Del Rosario was honored for his actions on behalf of one of our members (and former POA Representative).

Vincent, on behalf of every SFPD Officer we are grateful to you, and your actions will never be forgotten.



One of the wounds suffered by Officer Rey Serrano when confronted by a suspect wielding a sharp curved knife.



## Promotional Party

Please join Richmond Station  
in celebrating the  
Promotions of:

**Captain Milanda Moore**

**Lieutenant Christopher Del Gandio**

**Lieutenant Peter Shields**

**Sergeant Tobius Moore**

**Sergeant Lawrence Ng**

**Friday March 9, 2018**

6pm to 10pm

The Cliff House, 1090 Point Lobos, San Francisco

Price: Will be determined on January 30th.

Three Course Dinner:

Choice of Grilled Filet Mignon with Shallot Crust or  
Porcini Dusted Salmon.

Served with Assorted Sonoma Baby Greens Salad and  
Triple Chocolate Mousse Cake.

**Limited seating, not accepting payment at the door.**

**RSVP by Feb 26, 2018**

Payment options: Cash, Check, or Venmo

Contact: Ed Zeltser [510]-388-8887

Kim Kulstad [925]705-3486 or

kimberly.m.kulstad@sfgov.org

## Marines' Memorial Club Hosts Law Enforcement Memorial Event



POA Staff Report

On January 18, 2018, the San Francisco Bay Area Friends Reception in support of the National Law Enforcement Officers Memorial Fund was held at the Marines' Memorial Club. Established in 1984, the fund is a private organization dedicated to telling the story of American law enforcement, honoring the fallen, and making it safer for those who serve. The Memorial Fund built, operates and maintains the National Law Enforcement Memorial in Washington D.C., which contains the names of 21,183 officers who have died in the line of duty throughout U.S. history.

The San Francisco Police Officers Association is a major donor to the Memorial Fund.

# Josh Fry—One of The Truly Good Guys Departs to Nebraska



Officer Joshua Fry

By Paul Chignell,  
Former President and Current Legal  
Defense Administrator

The San Francisco Police Department has more than its share of top notch, experienced and competent men and women wearing the uniform. The residents and visitors to the City by the Bay are certainly blessed to have their services.

But every once in a while we have in our midst an officer who is a cut above. We have someone who has the personality, the dedication, the humility and the zeal to be trained and experienced to be the best in his or her profession.

For the past eleven (11) years we have had Officer Joshua Fry.

From the moment Josh hit the Academy his classmates knew that he was exceptional and that reputation was



enhanced as Josh made his way through patrol and specialty assignments in the Department.

In January of 2018 Josh resigned from the SFPD to go back to Omaha, Nebraska to become a firefighter. The reasons for his major career decision were family and personal oriented and tough to do. But it was for the right reasons and with no dissatisfaction with policing in San Francisco. Of course true to form when Josh decided to venture back to firefighting he finished number one (1) on an exam with two thousand eight hundred (2800) applicants!

## Rookie to Veteran

Josh was a member of the SFPD Recruit Class of 215 in March of 2007. He excelled in the Academy, trained at Bayview Station, and then served his probation at the Taraval Station. In the middle of his probation he was deployed to Mosul, Iraq for sixteen (16) months. Upon his return he completed re-entry at Taraval, and when asked where he wanted to go next he chose the Bayview.

Officer Fry distinguished himself on the tough Third street beat by being accessible to the merchants and highly respected by the residents of the area. He also managed to make scores of felony arrests in that high crime neighborhood. As Josh had done in the military he wanted to lead and train so he left the beat to work the midnight watch to train recruits as a Field Training Officer. Later he became an outstanding member of the Violence Reduction Team (VRT) city wide and then in June 2015 joined the Homeland Security Muni Task Force. His expertise in patrol work and effective training suited him well in high profile plainclothes work dealing with anti-terrorism and felony investigations on the San Francisco transportation system. The assignment at Muni was his last before he left for firefighting in the Midwest.

Josh had also matriculated to being a trainer in the San Francisco Police Department in Emergency Management, Baton and Bicycle Operations.

## Zeal for Firefighting

As one can see Josh Fry has worked both ends of public safety. At the age of 25 he joined the Council Bluffs, Iowa Fire Department in 2000 and spent seven (7) years as a firefighter/EMT responding to emergency calls. He drove and operated ambulances, Quint Trucks and engines. He became an expert in water and ice rescue operations.

Now eighteen (18) years later he returns to firefighting in Omaha, Nebraska with a wealth of experience behind him.

## Protecting Our Freedom

One of the hallmarks of Josh Fry is his remarkable military career which intersects his work as a firefighter and police officer. From 1996 to 2013 he had been a decorated soldier in the United States Army and the Army National Guard. He has worked as an infantry man and as a sniper platoon leader. He supervised twenty-five (25) soldiers ensuring that they were properly trained in ground combat and in sniper operations. His deployments to Iraq and Bosnia included airborne infantry work as well as being a supervisor in operations and planning in a Brigade Combat Team.

## Appreciation for Josh Fry

The noble aspects of Josh Fry as a military man, a professional firefighter and an exemplary San Francisco police officer though laudable, are a close second to the personality of this officer.

Throughout his eleven (11) year career with the SFPD he handled his assignments and interactions with people with



a high degree of ethical standards and humility.

I observed this early on as his Captain at Taraval and at Bayview. He was always one that other officers looked up to and respected.

There are quite a number of officers whom I have talked to you in recent days who have stated that this is a loss for the SFPD to have Josh leave.

Josh, his wife and eleven (11) year old son made a decision that is best for the family.

However, we will miss this outstanding public servant of the San Francisco Police Department.



**Promotional Party**  
*Please Join*  
**the Tenderloin Task Force**  
*in Celebrating*  
**the Promotions of:**

**Commander Teresa Ewins**  
**Captain Gaetano Caltagirone**  
**Lieutenant Rachel Murphy**  
**Lieutenant Peter Hamilton**  
**Sergeant Adrian Payne**  
**Sergeant Elizabeth Cole**  
**Sergeant Daniel Solorzano**

**Wednesday, February 7, 2018**

**1800 to 2200 hours**

**@ The Great Northern**

**119 Utah St, San Francisco, CA 94103**

~ No Host Full Bar ~

~ Gourmet Taco Bar ~

~ Photo Booth ~

**\$50/person**

**Payment Options: Cash**

**Checks (make payable to the TTF Floral Fund)**

**Venmo: Crystal Cheng (415) 652-8058**

**Contacts:**

**Crystal Cheng (415) 652-8058 / Mike Lee (415) 385-6435**



Sergeant Mark Yesitis of the Airport Bureau is the San Francisco Police Department's most recent graduate of the Sherman Block Supervisory Leadership Institute. Completion of the course requires candidates to complete a rigorous curriculum in leadership, and ethical decision-making over the span of a 9 month period. A ceremony was held on December 15, 2017, in Folsom, CA, where Sergeant Yesitis was recognized by P.O.S.T. and the course presenters for his achievement in completing the course. Attending the ceremony was Mark's wife, Captain Denise Flaherty of the Academy and Captain Joseph Engler of the Airport Bureau.

# PAL Corner

SFPAL Staff Report



## PAL News & Updates

Greetings from the team here at SF-PAL. We hope everyone had a safe and fun Holiday Season. 2018 is in full swing and we are ready for another great year!

Before we start talking about 2018, we would like to highlight an event that was held in December 2017. SFPAL partnered with Boston Properties, and hosted the 2nd Annual Winter Wonderland; the event was held at Justin Herman Plaza on a brisk but sunny morning in late December. Nearly 200 kids had a wonderful morning filled with ice skating, face painting, jumpy castles, and a delicious lunch all sponsored by Boston Properties. The kids also got a visit from St. Nick himself, to make sure all were well behaved! This year's event was amazing! We had kids from all over the city join in on the fun and even Chief Scott was spotted on the ice, showing off his skills. We saw lots of smiles and positive interactions between the community and members of the Police Department and we thank Boston Properties, especially Robert Pester and his amazing staff for their continued generous support and commitment to our work in the community.

The SFPAL 49ers football team made the long journey to snowy Ohio and



played a Championship game. Although the game did not turn out the way we wanted, a great time was had by all. The team had the wonderful opportunity to visit the Pro Football Hall of Fame and travel out of State, which was for many a first. The team's coaches, Officers Jabari Jackson and Mike Hill said it was a great experience and they are looking forward to getting another chance at the big game! A big thank you to all of the coaches and staff members who made the 2017 season such a great success for the SFPAL 49ers. They are all CHAMPS!

The Cadet program is back in full session since January 11th. We announced the promotions of six Cadets. Cadets Angelica Lee and Jeremias Garcia were promoted to the rank of Lieutenant. Cadets Bill Wang, Jason Chan, Angel Li and Ethan Keeling were promoted to the rank of Sergeant. We'd like to applaud the effort of all the Cadets who took the test. We are impressed with how far the Cadets have come with not only the results from their written test, but also their oral interview portion of the test. We look forward to another great semester of training.

Lamar Williams is one of our most dedicated volunteers and has been with SFPAL's Football Program for nearly 17 years; both as a participant and as a coach. He is passionate about the sport and brings his enthusiasm to the field and to the players. He wants nothing more than to see his team and his kids succeed both on and off the field. Lamar's own family; children and wife, are involved with the program ensuring that his legacy continues.

Lamar, thank you for all of your dedication and passion that you bring to the SFPAL Football Program and the community we serve.

That's all for now. As always, Be Safe, and Take Care.  
Your SFPAL Team



## Support the SF PAL

Visit this informative web site:

[www.sfpal.org](http://www.sfpal.org)



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NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

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## The 2018 San Francisco Chinese New Year Parade Will be held on Saturday, February 24, 2018

Named one of the top ten Parades in the world by International Festivals & Events Association, the Southwest Airlines Chinese New Year Parade in San Francisco is one of the few remaining night illuminated Parades in North America and the biggest parade celebrating the lunar new year outside of Asia. Started in the 1860's by the Chinese in San Francisco as a means to educate the community about their culture, the Parade and Festival have grown to be the largest celebration of Asian culture outside of Asia. Since 1958, the parade has been under the direction of the Chinese Chamber of Commerce.

Over 100 units will participate in the Southwest Airlines® Chinese New Year Parade. A San Francisco tradition since just after the Gold Rush, the parade continues to delight and entertain the many

hundreds of thousands of people who come to watch it on the street or tune in to watch it on television on KTVU Fox 2 or KTSF Channel 26, 6:00-8:00 p.m., on Saturday, February 24, 2018.

Nowhere in the world will you see a lunar new year parade with more gorgeous floats, elaborate costumes, ferocious lions, exploding firecrackers, and of course the newly crowned Miss Chinatown U.S.A. and her court. A crowd favorite is the spectacular 268' Golden Dragon ("Gum Lung"). It takes a team of over 180 men and women from the martial arts group, White Crane, to carry the Golden Dragon through the streets of San Francisco.

This year's Southwest Airlines® Chinese New Year Parade promises to warm your heart and electrify your senses, come rain or stars.



## Gong Hey Fat Choy 2018 Chinese New Year Year of the Dog

The Dog is the eleventh of all zodiac animals. According to one myth, the Jade Emperor said the order would be decided by the order in which they arrived to his party. Monkey, Rooster and Dog were in another country, helping a god defeat evil spirits. After, they set off to the party together. Because they arrived at the same time, the Jade Emperor went by the order they met the god in the other country. Thus, Dog became eleventh.

A Dog's most defining characteristic is their loyalty. They will never abandon their friends, family or work.

Honest and just, they are popular in social circles. Everyone needs a Dog friend for advice and help. They are also good at helping others find and fix their bad habits.

Despite how they act, they are worried and anxious inside. However, they will not let this stop them. Once they decide on something, no one can persuade them against it.

Men born in the Dog year are straightforward and genuine. They are energetic, though they're more pessimistic inside.

Very opinionated, they're always ready to correct others and defend their stance. It's not that they want to show

off. They just feel it's necessary to help others realize their mistakes.

These men care deeply for their family. Their stubbornness fades in the face of their loved ones. They work to understand and compromise, resulting in a harmonious family life.

Women born in the Dog year are very cautious. They are indifferent towards people they don't like, and don't trust easily. But once they do, it's permanent. They are intensely protective of their friends and family.

They are genial and independent. They love outdoor activities and being in nature. However, they are also hard workers and don't give up until they succeed. Security and a stable income are her requirements for a career.

### Lucky things for Dogs

Colors: green, red, purple  
Numbers: 3, 4, 9  
Mineral: emerald  
Directions of auspiciousness: north, northwest  
Directions of wealth: southeast  
Directions of love: south

### Unlucky things

Colors: blue, brown  
Numbers: 1, 7, 8

## Interesting Things You Didn't Know About Chinese New Year

Chinese New Year is celebrated by more than 20% of the world. It's the most important holiday in China and to Chinese people all over. Here are some interesting facts that you probably didn't know about Chinese New Year.

### 1. Chinese New Year is also known as the Spring Festival

In China, you'll hear it being called *chunjie*, or the Spring Festival. It's still very wintry, but the holiday marks the end of the coldest days. People welcome spring and what it brings along: planting and harvests, new beginnings and fresh starts.

You can also call it the Lunar New Year, because countries such as North and South Korea and Vietnam celebrate it as well. And because the Spring Festival goes according to the lunar calendar.

### 2. There's no set date for Chinese New Year

According to the Lunar calendar, the Spring Festival is on January 1st and lasts until the 15th (the full moon). But when you try to calculate it with the solar (Gregorian) calendar, the date is all over the place.

Chinese New Year ranges from January 21 to February 20. In 2018, it occurs on February 16.

### 3. It is a day for praying to gods

The Spring Festival was originally a ceremonial day to pray to gods for a good planting and harvest season. As an agrarian society, the harvest was everything. People also prayed to their ancestors, as they were treated as gods.

### 4. and fighting off monsters

But the myths are much more interesting. According to one legend, there was a monster named Nian. It would come about every New Year's Eve. Most people would hide in their homes. But one boy was brave enough to fight him off using firecrackers. The next day, people celebrated their survival by setting off even more firecrackers. And that practice became a crucial part of the Spring Festival.

### 5. The most fireworks are set off in the world that night

As in the myth about Nian, firecrackers are supposed to scare off monsters and bad luck. So people stay up on Chinese New Year's Eve and set off firecrackers at midnight. In the morning, firecrackers are used again to welcome the new year and good luck.

### 6. (but sometimes it's illegal)

Due to safety reasons and concerns for air pollution, many Chinese cities have banned fireworks. More than 500 cities have restrictions too.

But... many people don't care and they do it anyway. Beijing had banned fireworks for 13 years. The ban was lifted in 2006 because of the angry public.

### 7. It is the longest Chinese holiday

The Spring Festival is technically 15 days. But celebrations start on New Year's Eve (making it 16 days). You can also say that the holiday season starts in (lunar) December with the Laba Festival. That's around 40 days of celebrations!

Traditionally, you have to spend time with your family and can only go out after the 5th day. It's a national holiday. The large majority of stores are closed too.

### 8. The Spring Festival causes the largest human migration in the world

The most important part of Chinese New Year is the family reunion. Everyone should come back home for the New Year's Eve dinner.

But since in modern China, most elderly parents live in rural villages while their children work in the cities. The migration back home and to go on vacation is called *chunyun*, or Spring Migration.

### 9. Singles hire fake boy/girlfriends to take home

You know those nosy relatives during Thanksgiving? It's even worse in China. Especially since having children and passing down the family name is one of the most important parts in Chinese culture.

Some desperate singles resort to hiring a fake boyfriend or girlfriend to take home. Those who can't (or don't want to) go home can rent themselves out. For some of the other questions though, such as your salary, career or when you want to have kids, can't be helped.

### 10. No showering, sweeping or throwing out garbage allowed!

Showering isn't allowed New Year's Day. Sweeping and throwing out garbage isn't allowed before the 5th. This is to make sure you don't wash away the good luck!

On the other hand, there's a day before the Spring Festival dedicated to cleaning. This day is to sweep the bad luck away and make room for the good.

# New 2018 Tax Law and How it Impacts the Bay Area Real Estate Market

By Keith Rockmael

As if there weren't enough factors swirling around the Bay Area real estate market the new 2018 tax bill arrives. Both real estate investors and regular homeowners have been nervous about how the new tax bill will affect them.

In addition, many potential home buyers remain nervous about how this tax bill will affect not only the local real estate market as a whole but what financial impact it would have on a new home purchase.

No doubt that most people will end up paying more taxes on their real estate but will the Bay Area real estate market collapse? Doubtful. The job market remains strong and Inventory continues to be in short supply. Will prices continue to escalate? Maybe, especially with single family homes being in short supply. Will the market level off? Probably, especially for condos. Many new construction condos will come on market in 2018 which will ease the inventory supply and bring stability to values.

To ease some of the questions and concerns involving real estate taxes for 2018 and beyond, I asked CPA extraordinaire David Kupferman to answer a few questions.

## 1- How will the new tax bill affect current homeowners here in the Bay Area?

As long as your mortgage is before 12/15/17 then you're grandfathered in with the prior \$1-million debt cap for deductible mortgage interest. After that you're stuck with deducting less, interest on \$750,000. Home equity (non-acquisition) debt earlier was limited to

\$100,000 debt interest deductions but now they've totally zapped that, no deductions allowed. Say what? Just keep paying off your home equity loan, keep the bank happy but the IRS will not let you deduct it anymore.

Regarding real estate taxes, now the most you can deduct on a home's is \$10,000/year. The state of California, as predicted, is trying a tricky legal end-run around this new nasty federal limitation but the trump administration will likely try to quash that as punishment for not giving trump the greatest electoral victory in the whole history of the united states of America.

*Note: The above limitations are for homeowners! If you own rental properties (or if you're renting your home partly out via AirBnB) then the above limitations do not apply at all, or only in part.*

## 2- What does it mean for potential home buyers here in the Bay Area?

Plan on paying more in taxes basically. You might not be able to afford as much of a mortgage or might need a 25 instead of 20-year loan. You might not qualify for as big a loan as you could before. This in theory could impair home values here but, then again, the local market is so juiced up, there's so much money here, that home buyers in many cases will still afford the home even though they might be paying, for example, an extra \$20-30,000 due to Trump's Christmas tax act.

## 3- Is there a new tax strategy that buyers or investors here in the Bay Area that you would suggest?

The strategy for home buyers is dif-

ferent than for rental investors – rental expenses didn't change much – no limitations on tax and mortgage interest deductions, in fact rental depreciation in certain cases was sped up, tax rates were lowered. But for individual homeowners (aka California voters) the nasty new limitations hit hard.... But at least any old mortgage deduction is likely grandfathered in.

Arguably, living in sin doubles your (tax savings) pleasure: a tax approach which couples might consider would be to be single (cancel the wedding! Call off the engagement! Call the divorce attorney!) Then buy/own the house tic (each owning half...) –then could each arguably deduct \$750,000 of mortgage debt interest and \$10,000 in property taxes, etc.

## 4- In the real estate world, is this tax bill something that we are all making too big a deal about and that we should just go on buying and selling as before?

No, not really. People have to budget – the impact of Trump's Christmas tax act on your bottom line cash flow must be considered. There is no magic wand rule of thumb way to determine this – one must run the calcs – everyone's a bit different. For some folks there'll be big impact, for others not much change (ie: the loss of certain deductions might be offset by a lower tax rate, maybe...). Bay area home prices are inflated, we live in a secluded bubble thus, in a way, if the tax act lets off steam on our local hyper-inflated housing market then it's better for families and young couples looking to buy. So, while many of us might be bitter about trump's attack on

the California let's at least try to see the sunny side of things...

## 5- Is there anything in the future sense of the bill that would be of concern (or joy) to current or future property owners?

Given that the tax act was written in a secret mad pre-Christmas rush (with little public and expert input) we expect for the next year or so an ongoing stream of litigation and corrections/edits to the act. Thus I'd suggest you hold off spending big legal fees on new contortedly structured entities to avail of the act's many flaws and loopholes. So, take 'er easy, let the dust settle is my suggestion. Also, the congress (in their benighted desire to spread marital harmony throughout the land to stop people from the sin of divorce) made future divorces far more painful. Huh? For divorce settlements 2019-onwards, tax deductions of alimony payments are banned, thus that alimony money will be taxed at the highest rates (usually the ex-husband's) instead of the receiving spouse's lower tax rate – therefore (via the higher tax rate) the government takes far more in taxes, the alimony recipient gets far less.

Lastly, if the Democrats retake the senate and congress in 2018, then much of the act's "trickle down" aspects (and how it was partly funded on the backs of California homeowners) might revert to how it was way back in 2017-earlier...

But don't hold your breath – we've gotta deal with it the way it is now...

*Editor's Note: Keith Rockmael is not a tax expert. He is a POA and real estate advocate and agent. He can be reached by email at keith@resourcerock.com*



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# POA Mail

Dear Members —

Many thanks to all who responded to the needs for the officer from Los Banos PD. Once again there were many offers of accommodations from active and retired members. The officer and her family will be staying in the City not far from the hospital thanks to one of our retired members.

Members from TAC have offered to work out meal deliveries to the family while they are here so I think we have everything covered. Thanks again for your generous hospitality.

Marty

Dear SFPD —

Thank you for helping out during our Santa Rosa firestorm.

Thank you for all that you do!

Sincerely,  
Sylvia Illsley  
Alex Illsley

Dear POA —

On behalf of my family I would like to thank BALEAF and the POA for your support during the loss of our Mother. It's times of tragedy when it's so comforting to know our Police Family is always supporting us.

Sincerely,  
Miriam Pengel  
and The Pengel Family

Dear SFPOA —

On behalf of the Board of Directors, staff and clients of Curry Senior Center, I sincerely thank you for your generous contribution in honor of Dennis Quinn and in support of our Year-End Appeal. We have notified Mr. Quinn of your generous donation in his honor.

Your donation will be matched by the Zendesk Neighborhood Foundation and will provide warm nourishing meals, medical care, housing and counseling to nearly 2,500 seniors in need, each year. Your support helps to ensure Curry Senior Center achieves its mission to Promote Wellness, Dignity & Independence for Seniors, for which we are extremely grateful.

Thank you, for your generosity and all that the POA accomplishes!

Wishing you and your family a very happy New Year.

Warmest regards,  
David Kriego  
Executive Director

Dear POA —

Thank you for supporting the 17th Annual CYC Golf Challenge. Your involvement in this tournament directly benefits the children of the CYC. We are truly grateful for your continued support of this event.

Sincerely,  
Michael Ghorso  
Director of Events and Development  
Community Youth Center

Marty and POA members —

Thank you for supporting the San Francisco Firefighter's Toy Program.

This has been our most successful season so far. Your contribution has made it possible for children in the bay area to receive a gift that they might not have gotten due to financial circumstances.

The San Francisco Firefighters toy program believes that no child should be without a toy during the holiday season. In time of loss due to fire, our firefighters are the ones who see firsthand, the devastation when a child is left without a favorite toy. Donations of toys are graciously accepted throughout the year at any San Francisco firehouse. If you would rather donate monetarily we could purchase toys. Your donation helps us purchase books, dolls, games, and balls.

The San Francisco Firefighter's Toy Program is the city's largest and the nation's oldest program of its kind. Since 1949, it has evolved from a few firefighters repairing broken toys and bikes for 15 families to, in 2016, 300 firefighters and friends volunteering their time to distribute over 200,000 toys to more than 40,000 disadvantaged children. Besides helping individuals in need, the Toy Program serves many community organizations, including shelters for abused women and children, inner-city schools, victims of Valley and Butte fires, children's cancer wards, and pediatric AIDS units. We also respond on a year-round basis to displaced children who become victims of fires, floods and other such disasters.

Sincerely,  
Sally Casazza  
Chairperson

Dear POA —

Thank you for your kind and generous donation to the National First Responder's Fund. The National First Responder's Fund was established to provide relief benefits to first responders and their families in times of need. First responders are there for us on our worst day, we established this fund to be there for them on theirs. While our mission is broad, we are developing funding programs to address specific needs related to first responders and their families, including, the funding of post-traumatic stress treatment, cancer prevention, toxic exposure, chemical dependency and critical incident support, outreach and activation.

Your gift shows how much you care about supporting first responders and their families who make sacrifices to serve our communities every day. Our work could not be done without your support, and on behalf of the firefighters, law enforcement, emergency medical personnel and dispatchers we serve, please accept our sincerest gratitude!

Sincerely,  
Joe Alioto Veronese

Dear POA —

This letter is being sent to acknowledge the POA's generous donation to

Operation Dream.

Your donation was specifically earmarked for our toy drive this past holiday season to provide toys to children in low income neighborhoods.

We appreciate your support of our organization since its creation in 1994.

All the best,  
Sgt/Insp Glenn R. Sylvester (ret)  
San Francisco Police

Dear SFPOA —

On behalf of the Ocean View, Merced Heights, Ingleside-Neighbors In Action, I wish to thank you for your generous donation and continued support of our Annual OMI Holiday Toy Giveaway.

Warm Regards,  
Mary C. Harris  
President

Editor —

The police department is going through a car crisis right now. I had breakfast with a couple of Sgt/Inspectors in the bureau not too long ago. One guy walked from the Hall and the other was driving a Toyota Corolla. They advised me that they were told to rent cars from Enterprise.

I drove my personal car to and from work for 27 years. Why doesn't the City take away Captains and above cars? Let them drive their own vehicles for work commute. That would free up a good number of cars for the on-duty working cops. When I was a patrolman at Northern, the Captain (Cullop) had his own black/white. Plus, this would

save SF a lot of money on fuel since most of these guys live in Marin!

Ret. Sgt. Thomas Haymond #366,  
Central's Finest

To our colleagues in the POA —

Your colleagues and supporters in the Retired Employees of the City and County of SF (including the Unified School District, Community College & the Superior Courts) thank you very much for your generous donation and support of our organization and members.

We remain grateful for your service and acknowledge that our most generous and active members are retired police. But our hearts stay with your active members as they keep our city and communities and residents safe.

Again, thank you for your support and generosity. May 2018 be filled with peace, joy, good health, safety and always solidarity from our hearts to yours.

Slainte!  
Claire Zvanski,  
President, RECCSF

Dear SFPOA,

Thank you so much for awarding me with such generous scholarships. I have completed my first quarter at Cal Poly SLO and I am about to start my second quarter. I ended this past quarter with a 4.0 GPA and made it onto the Dean's list. I'm currently applying for the Honors Program as well. Thank you so much again.

Noel Clark

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# County Employees Pension Rights Protected In Significant Appellate Court Victory

By Rains Lucia Stern St. Phalle & Silver  
Forwarded to the *Journal* by Matt Lobre

Legacy members of the County retirement systems in Alameda, Contra Costa and Merced counties obtained a tremendous victory from California's First Appellate District on Monday in a closely watched case challenging certain provisions of the Public Employees' Pension Reform Act of 2013 ("PEPRA"). Rains Lucia Stern St. Phalle & Silver Partner Timothy Talbot successfully argued the case before the Court of Appeal on behalf of labor associations and employee members of the three County pension systems. The Court of Appeal's decision in *Alameda County Deputy Sheriffs' Association, et al. v. Alameda County Employees' Retirement Association, et al.* (2018) A141913 acknowledges the importance of promised pension benefits to legacy employees.

PEPRA imposed significant changes to public employee pension benefits. While most of the changes applied only to new employees hired on or after January 1, 2013, the three County retirement systems in the case claimed the changes also applied to legacy employees who were hired before PEPRA became operative. The PEPRA provisions at issue excluded certain items of compensation from being included in the calculation of a retiring employee's pension benefit, including "on-call" or "standby" pay and "terminal pay." "On call" or "standby" pay is compensation provided to employees who are required to remain ready to work at a moment's notice. "Terminal pay" refers to the cash-out of an employee's unused leave at the time of retirement.

Following the California Supreme Court's 1997 decision in *Ventura County Deputy Sheriffs Assn. v. Board of Retirement*, a number of lawsuits were filed challenging the calculation of pension benefits. The parties, including the retirement systems, entered into court-approved settlement agreements that resolved the disputes as to what pay items were included or excluded from the calculation of pension benefits. Those settlement agreements generally included on-call pay, standby pay and terminal pay as items to be included in the calculation of pension benefits. The three pension systems determined the actuarial cost of including the pay items in the calculation of pension benefits and added the cost to the required employer and employee contributions. For more than a decade after entering into the settlement agreements, the retirement systems published information on how these pay items would enhance pension benefits and paid pension benefits to retirees based on the inclusion of the pay items.

When PEPRA was subsequently enacted, the three County retirement systems implemented PEPRA's exclusion of these pay items for all members - including legacy employees who were promised pension benefits based on the inclusion of the pay items identified in the settlement agreements. The Contra Costa Deputy Sheriffs' Association ("CCCDSA") filed a lawsuit seeking to prevent the exclusion of these pay items from the calculation of pension benefits for legacy employees. The CCCDSA argued that legacy employees acquired a constitutionally protected right to pension benefits calculated on the inclusion of the pay items that were subsequently excluded by PEPRA. While the exclusions could be applied to new employees, PEPRA could not impair the pension benefits promised to legacy employees under the "California Rule" unless the impairment related to the material operation of a pension system and was accompanied by a comparable new advantage. Other public employee associations later filed suit in other jurisdictions. Cases filed in Alameda and Merced counties were consolidated into Contra Costa County Superior Court under the lawsuit initiated by CCCDSA.

The trial court ruled that the County pension systems could not include the disputed pay items in the calculation of pension benefits prior to PEPRA and therefore legacy employees never had a "vested" right to the inclusion of those pay items in the calculation of their pension benefits prior to PEPRA. According to the trial court, PEPRA did not "change" the law in this regard and did not impair a constitutionally protected pension benefit. The trial court ruled that the disputed pay items were lawfully excluded by the various retirement systems. The trial court also ruled that the inclusion of these items by way of settlement agreements between the retirement systems and various public employee associations were invalid, in that these agreements were contrary to the law.

The Court of Appeal overruled the trial court on various points and remanded the case for further proceedings. The Court of Appeal found that "on call" and "stand by" pay were lawfully included in pension calculations prior to PEPRA and that legacy employees acquired a vested constitutional right to pension benefits based on those pay items. The Court of Appeal also determined that PEPRA's exclusion of those pay items impaired the vested benefit. However, because the trial court did not undertake the required vested rights analysis to determine if the impairment was reasonable, the Court of Appeal directed the trial court to conduct a systematic vested rights analysis with respect to

on-call and standby pay and provided specific guidance on how to do so. In discussing what it considers to be the proper constitutional analysis, the Court of Appeal declined to follow the controversial appellate decision in *Marin Assn. of Public Employees v. Marin County Employees Retirement Assn.*, which is pending review by the California Supreme Court. The Alameda Court of Appeal was critical of the Marin court's failure to weigh the justification for the impairment against the actual disadvantage to legacy employees. According to the Alameda Court of Appeal, because no corresponding new advantages were provided to legacy employees, "the detrimental changes can only be justified by compelling evidence establishing that the required changes 'bear a material relation to the theory...of a pension system,' and its successful operation." (Original emphasis.) The Alameda Court also stated that the analysis must focus on the impacts of the identified disadvantages on the specific legacy members. Mere speculation is insufficient.

With respect to "terminal pay," the Court of Appeal agreed with the trial court that County retirement systems could not include "terminal pay" in the calculation of pension benefits prior to PEPRA. However, recognizing the moral significance of the promises made to legacy employees, the Alameda Court of Appeal held that all existing legacy employees who were promised the inclusion of terminal pay in the calculation of their pension benefits pursuant to court-approved settlement agreements had a valid "estoppel" claim for their continued inclusion. As the Alameda Court of Appeal stated: "all legacy members should be entitled to include terminal pay in compensation earnable to the limited extent such pay was designated as pensionable by their relevant Post-Ventura Settlement Agreement."

"[T]he equities in this case tip decidedly in favor of allowing an estoppel claim to proceed."

For the legacy employees in the three County retirement systems, the Alameda decision establishes that on-call and standby pay could be included in the calculation of pension benefits prior to PEPRA and that PEPRA's elimination of those pay items for legacy employees may be constitutionally impermissible. The trial court will need to conduct a vested rights analysis and perhaps take additional evidence to resolve the question.

As for terminal pay, the Alameda decision indicates that all employees who were told by their County retirement systems that terminal pay would be included in the calculation of their pension benefits as a consequence of the court-approved settlement agreements are entitled to those benefits as promised.

Finally, with respect to the Marin decision, the Alameda decision rejects the assertion that the focus should be on whether the pension benefit, itself, is "reasonable" in the abstract. Rather, the Alameda holding places proper emphasis on whether the challenged modification to vested pension benefits is reasonable. While the Alameda Court of Appeal decision does not completely reject the Marin decision, the Alameda case affirms the requirement that the detrimental impact on employee pension benefits must be considered as part of the vested rights analysis. While the Alameda decision provides relief and peace of mind to the impacted employees, the California Supreme Court will have to decide the proper application of the California Rule as framed by the Marin decision. The outcome of Marin could have a dramatic impact on pension rights for ALL California public employees.

## Valentine's Day Buzzkill



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# Is There Light at the End of the SDPD Staffing Problem?

January 24, 2018

SAN DIEGO, CA — San Diego city and police officials are hoping Mark Stroud is the future of the SDPD.

They're not anticipating he'll be chief one day, or even a top-ranking member of the department, though there's nothing saying he couldn't become either of those things.

What they see in the return of the 31-year-old patrol officer is a glimmer of hope that their efforts to resolve a long-term staffing shortage are working.

Stroud joined SDPD two years ago, but left about a year later for the Escondido Police Department. The main reason was as simple as it is ubiquitous for workers everywhere: better pay and benefits.

He and his wife were starting a family and Stroud figured that would be difficult to do on SDPD wages.

"The pay in San Diego had made it not impossible, but it delayed our plans to buy a house," he said, noting the high cost of living in San Diego.

SDPD is some 200 officers short of its 2,040 budgeted positions. Surveys showed that department pay was comparatively low, even among some smaller departments in the region.

The future looked even worse: applicants dropped 30 percent over the past two years and about 600 officers are eligible to retire by 2022.

City officials were hamstrung by

a pay freeze that was part of the 2012 Proposition B pension overhaul and tinkering around the edges — such as boosting uniform allowances and promising smaller future pay raises — didn't seem to work.

Critics also contend the application and vetting process is more cumbersome than elsewhere and that controversial officer-involved shootings and misconduct have hurt the image of the department.

Last year, a new contract was approved that will boost salaries up to 30 percent over a few years. The raises take effect July 1, when the pay freeze lifts.

That was one of the reasons Stroud came back at the beginning of January.

"The pay helped but it's a great department," he said, even adding "it's a fun department to work with."

He acknowledged that "Escondido wasn't a good fit for me, personally," but had nothing bad to say about his short time there and pointed to some things — such as providing equipment — that Escondido did particularly well.

Stroud said SDPD offers more opportunity to move up and do different things because of its size.

He said he had heard another former San Diego officer was coming back after working with the San Diego Unified School District police force. Like city officials, Stroud cautioned that it was too early to draw conclusions about whether the new contract will solve the staffing problems.

But he said that when the raises were announced, a buzz went through the Escondido Police Department and he suspects other law enforcement agencies as well.

"It was definitely going around: 'Wow. San Diego's getting more competitive,'" he said. "I can see more people talking about it and considering coming back."

He mentioned a fellow Escondido officer, another SDPD alum, who talked about coming back, but Stroud added that a new, desirable assignment probably would keep that person there, at least for a while.

The San Diego police pay raises, which the City Council approved Dec. 5, will provide all officers with an increase of at least 25.6 percent between in July and January 2020; veterans with more than 20 years on the job will get a 30.6 boost.

But 6.6 percent of those raises — 3.3 percent in July 2018 and July 2019 — was already included in a previous labor pact with officers the city approved in spring 2015. So the amount of new money is between 19 percent and 24 percent.

Lt. Scott Wahl, SDPD spokesman, said he believed the buzz around the contract would continue to build as the July 1 raises approach.

"This contract should immediately help us retain the sworn personnel we currently have," he said. "I can say anecdotally, it has had a positive impact

on morale."

Despite the staffing issues, Wahl and others regularly note the low crime rate in San Diego.

"Our department may not be the only factor involved in achieving such low crime rates, however, without us rates this low wouldn't be possible," he said.

In his State of the City address Jan. 11, Mayor Kevin Faulconer said "San Diego is one of the safest big cities in the country."

"Overall crime is at its lowest point in half a century," he said. "However, we can never take that for granted."

He said filling those 200 or so police positions is a priority, and that there are signs the new contract may help the city get there.

"Although the ink on the deal is barely dry, applications are already up. Retirements have slowed. And some officers who had left our department have already returned," he said.

He noted that San Diego is launching a national recruiting campaign for police officers. Meanwhile, the city would be more than happy to attract — and bring back — officers who essentially work next door.

The mayor also made this pledge: "...when we're done, for the first time in over a decade, we will have a fully staffed police force!"

From *The San Diego Union-Tribune*

## Police Unions: New Deschutes Radios Put Lives At Risk

January 19, 2018, BEND, OR — All seven Deschutes County law enforcement unions have filed a joint complaint with local leaders, and one has filed a state complaint that a new digital radio system installed last July works so poorly it puts their lives — and t

Put quite simply, their complaint states: "Our radios don't work."

"We write to you on behalf of hundreds of public safety professionals in the Deschutes County region. We are calling for immediate action to fix serious problems with our radio system — problems which are causing dire safety issues for both public safety professionals and members of our communities," they said in a joint Dec. 7 letter provided to NewsChannel 21 this week.

The letter was addressed to law enforcement leaders, including Sheriff Shane Nelson and Police Chief Jim Porter, and signed by the presidents of the seven police and sheriff's associations, as well as the ones representing Deschutes County 911 and Parole and Probation employees.

Among the problems: "Volume levels are low to the point that radio transmissions cannot be heard. Radio signals drop, even in populated areas, such that we can't communicate over the radio or we miss key pieces of information. Radio transmissions are garbled to the point of being incomprehensible."

It is so bad, they state, that in some cases, "Officers have had to repeat calling for a Code 3 (urgent) cover during foot and vehicle pursuits due to a radio failure."

The letter noted that state law, the Oregon Safe Employment Act, "requires that our employers provide safe working environments and necessary equipment that ensures employee safety."

That was the focus of a complaint they filed Dec. 28 with Oregon OSHA, which oversees safety in the workplace.

In a Jan. 2 letter to the city, OSHA Bend Field Office Enforcement Manager Brian Halfman noted other issues that had arisen since the Dec. 7 letter to county law enforcement leaders.

On Dec. 27, a day before the police association filed the OSHA complaint, "The system completely went down for a period of time, with no contact with dispatch," the letter noted. The agency gave the city 10 days to indicate what actions were taken or corrections had been made, "or that no hazard existed." If there was no response, Halfman wrote, "an inspection will likely be conducted."

NewsChannel 21's Mike Allen spoke Wednesday with Deschutes County 911 Director Steve Reinke, who confirmed there had been problems with the new radio system.

He said the radio system was not properly configured by the provider, Harris, and the county put in several requests with the Florida firm but has had trouble getting a response.

Finally, Reinke said, Harris sent a team of engineers to Bend on Jan 2 to work on the problem.

The county is "giving Harris a chance to make the system perform," Reinke said, but law enforcement members have expressed little confidence the company will fix the radio system, which the county's fire departments are scheduled to switch to later this year.

Asked by NewsChannel 21 for a comment on the situation, Harris spokeswoman Natalie Ciao provided this company statement:

"Introducing a new, complex communications system creates opportunities for issues that aren't expected. Every customer and system is unique, therefore challenges and solutions are different. A Harris team has been onsite in Deschutes County since early January.

"We will continue to dedicate the resources necessary to provide a state-

of-the-art communication system for Oregon's public safety communications users and will continue to work in partnership with the city and county to address challenges and optimize the system's performance."

Union leaders say the faulty system is putting the safety of the community at risk.

"We're wasting man-hours, we're wasting tax dollars on trying to get this system up and running when it should've been up and running in July, when this was implemented," Bend Police Association President Leo Lotito said. "Again, it's putting a safety risk on the officers, and it's not just an everyday issue that we're having. It's on, sometimes, an hourly basis."

Bend's police chief echoed that view, recounting a time when an armed suspect officers believed to be suffering a mental breakdown was involved in a robbery.

"Our officers were trying to apprehend him, trying to safely apprehend him, and they were impeded by the fact that they couldn't talk to each other," Porter said. "They were not able to set up accord and bring him into custody as quickly as possible."

"So not only does it endanger the officers, it also endangers the public when we do not have the ability to coordinate rapidly and consistently, to get to where they need us."

Deschutes County officials said they

are optimistic about Harris's ability to solve the problem.

"The safety of our troops out on the road and in the jail is paramount," Sheriff Shane Nelson said. "But I'm very confident in the plan that Steve Reinke has outlined with Harris, and I look forward to having these radios work at their full potential."

County Commissioner Tony DeBone echoed those thoughts, saying he's confident the team Harris Corporation sent to Bend will be able to find a solution.

One sheriff's deputy said he knows for a fact that Harris can make efficient systems.

"My son is a deputy here with the sheriff's office," Deschutes County Sheriff's Association Vice President Steve Mangin said. "He was deployed to Afghanistan. Harris radio systems were used there, and he found from his experience that the equipment they were equipped with in Afghanistan was way more effective than what we're having here. They didn't have the issues in Afghanistan that we're experiencing locally."

Reinke said Harris already has figured out one fix. Some of its radios have been trying to reach a "non-optimal" site for transmission, like a radio in Bend trying to connect through Madras — a problem that he said is expected to be fixed by 1 p.m. Thursday.

— From KTVZ.com

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# Baltimore Pastor on the City's Homicide Rate: We Need Police To Come Back

From: [www.hotair.com](http://www.hotair.com)

John Sexton

Posted at 8:01 pm on December 31, 2017

Forwarded to the Journal by Michael Nevin

Baltimore had 343 homicides in 2017, a number which set a new record for the most murders per capita in the city's history. Today NPR published an interesting interview with a Baltimore pastor named Rev. Kinji Scott who says the problem is that police in the city have pulled back in the wake of the Freddie Gray case. Interviewer Lauren Prayer asks Rev. Scott, "After the death of Freddie Gray, yourself, families of victims, didn't you want police to back off?" Scott replied:

"No. That represented our progressives, our activists, our liberal journalists, our politicians, but it did not represent the overall community. Because we know for a fact that around the time Freddie Gray was killed, we start to see homicides increase. We had five homicides in that neighborhood while we were protesting.

What I wanted to see happen was that people would be able to trust the relationship with our police department so that they would feel more comfortable. We'd have conversations with the police about crime in their neighborhood because they would feel safer. So we wanted the police there. We wanted

them engaged in the community. We didn't want them beating the hell out of us, we didn't want that."

It's interesting that Scott blames progressives and liberal journalists for demanding police back off but says that's not what most people in the community really wanted. You sometimes hear that argument from conservatives but it never seems to carry much weight when they say it. Now that Scott is saying it will anyone listen?

The topic of Black Lives Matter and the shooting of Michael Brown also comes up in the interview. Asked about specific changes the group has brought since the killing in Ferguson, Scott suggests the outcome has been more distance between police and black communities, not less:

"The primary thrust nationwide is what President Obama wanted to do: focus on building relationships with police departments and major cities where there had been a history of conflict. That hasn't happened. We don't see that. I don't know a city — Baltimore for certain — we've not seen any changes in those relationships. What we have seen is that the police have distanced themselves, and the community has distanced themselves even further. So the divide has really intensified, it hasn't decreased.

And of course we want to delineate the whole culture of bad policing that exists — nobody denies that — but as a result of this, we don't see the level of

policing we need in our community to keep the crime down in our cities that we are seeing bleed to death."

There are lots of interesting follow-up questions a reporter could have asked at this point, none of which are asked. The first one that comes to mind is simple: Was Michael Brown murdered by a rogue police officer? The answer to that question would tell us a lot about Rev. Scott and potentially about why policing is what it is in cities like Baltimore.

The correct answer to that question, as the Obama DOJ concluded, is no. The officer was trying to deal with crime in a neighborhood a lot like Baltimore and wound up in a fight for his gun. He shot and killed Brown after Brown turned and ran toward him. But as we all know, "the community" sided with Brown. For a while, it seemed everyone believed he was murdered by a racist cop while trying to surrender. To this day, many Black Lives Matter supporters view him as a victim of racial injustice. A plaque was installed at the scene of his death. Meanwhile, the officer who shot him went into hiding and faced death threats.

Of course, there are legitimate cases of police abuse of power. The DOJ also found evidence of that in Ferguson. And there have been legitimate cases of murder of black men by dirty cops, as we saw recently with Officer Slager. There is genuine cause for mistrust and suspicion. But anyone wondering why police have pulled back in places like St.

Louis and Baltimore need only look at what happened in Ferguson. Why would police risk their lives and their careers for neighborhoods willing to believe the absolute worst about them the moment something goes wrong? And that risk is real. Just last month, Baltimore Detective Sean Suiter was murdered while trying to get leads on a triple homicide.

What if the confrontation had gone the other way, as it did in Ferguson, and Suiter had shot and killed the man who tried to take his gun? Would he have been the focus of protests and complaints? Would the incident have erased his 18 years of solid service to the community?

It would have been telling to see how Rev. Scott answered the question about Ferguson because the facts in the Brown case are pretty clear at this point. It's easy to side with an officer who was murdered with his own gun. Everyone can agree that's a tragedy. But can you side with an officer who fought a suspect for his gun and wound up killing the person who tried to take it? That's less clear cut.

Rev. Scott is on to something when he says the current divide is what progressives and liberal journalists wanted but not what most residents wanted. If he's right, it's going to take those other residents standing up and being willing to side with the police (at least until all the facts are in) to convince officers it's worth risking their lives and careers for those violent neighborhoods.

## Baltimore Judge Rules City Violated Contracts by Cutting Police and Fire Pension Benefits

January 5, 2018

BALTIMORE, MD — A Baltimore circuit judge has ruled that city officials broke their contract with many police officers, firefighters and retirees in 2010 by cutting a key pension provision that has cost retirees millions in pension benefits.

Judge Julie R. Rubin ruled Tuesday that former Mayor Stephanie Rawlings-Blake's overhaul of pension benefits "unlawfully withdrew" a variable pension benefit that paid out more money to retirees when the stock market improved.

"The city breached its contract," she wrote in an opinion that handed several victories to the unions and others to the city.

The partial ruling in favor of the police and fire unions — who have battled the city in court for years — was hailed by retirees.

"The city is going to owe a lot of money," predicted Lt. Victor Gearhart, the former first vice president of the Baltimore police union. "Justice will be done for the retirees since [Rawlings-Blake] illegally cut our benefits. A contract is still a contract and the city will learn to respect that."

In her ruling, Rubin did not state what damages — if any — the city would have to pay. But council members said they are bracing for a potential impact of being forced to pay out tens of millions of dollars in pension benefits dating back to the law's passage.

An actuary has estimated the city could be liable for as much as \$57 million in payments should the unions ultimately prevail in court.

The next court date in the matter has not been set.

City Councilman Eric T. Costello, chairman of the council's budget committee, said city officials have set aside \$24.3 million to pay out in case they lose the lawsuit.

"This has been ongoing for seven years," Costello said of the legal battle. "I'd like to see it resolved as quickly as a humanly possible. This is something that's outstanding that public safety officers are upset about and rightfully so. We want to get it resolved as quickly as possible."

Rawlings-Blake overhauled the city's police and fire pension system to prevent an imminent fiscal crisis, she said. The city's pension fund for firefighters and police officers is funded at about 70 percent of the long-term costs of providing benefits. Its unfunded long-term liability is more than \$1 billion.

City officials say the mayor's legislation — which was passed by the City Council — ultimately cut about \$400 million in long-term pension costs by reducing benefits, raising the retirement age and requiring higher contributions from workers.

The unions, in response, launched a campaign against Rawlings-Blake and her City Council supporters, picketing

City Hall, posting billboards accusing elected leaders of turning their backs on public safety workers, and filing suit.

Since the law's enactment, the city and public safety unions have traded court victories in the case.

In 2014, the 4th U.S. Circuit Court of Appeals in Richmond, Va., overturned a lower court's ruling in 2012 that a key provision of the 2010 law limiting cost-of-living increases for younger retirees was unconstitutional and not reasonable. But the appeals court concluded the police officers and firefighters could continue to contest the law in state court for "breach of contract."

Judge Barbara Milano Keenan of the 4th Circuit wrote at the time that the unions could try again to challenge the law using a different argument, specifically that the city has taken "private property for public use, without just compensation."

Under the mayor's overhaul, firefighters and police have been required to increase contributions to the pension fund — now 10 percent of their salaries. Officers were told that they would no longer be able to retire after 20 years, but would have to stay on the force for 25 years to receive their pensions.

Retired workers also lost what was called the "variable benefit," an annual increase tied to the stock market. Instead, the youngest retirees receive no annual increase through the variable benefit, and older retirees receive a 1

percent or 2 percent annual increase.

In 2012, U.S. District Judge Marvin J. Garbis took issue with that aspect of the law, ruling that the cost-of-living adjustments were unconstitutional in that they harmed younger retirees too severely.

The plan "had the pernicious effect of eliminating and/or reducing annual increases from retirees under 65 at the time of enactment and, consequently, significantly reducing their pensions when they became 65," he wrote.

The law was "not reasonable," Garbis wrote at the time.

City Solicitor Andre Davis said Wednesday he looked forward resolving the matter in court. Several aspects of the union's suit still must go to trial according to Rubin's ruling.

"Under the judge's decision there's going to be a trial," he said. "We look forward to meeting with the judge."

Lester Davis, a spokesman for City Council President Bernard C. "Jack" Young, said his office is studying the matter.

"We have to sit down with the solicitor and get a clear understanding of the city's plan going forward," he said. "When folks dedicate themselves to public service, they deserve to be compensated in retirement. We also have to make sure we're not bankrupting the city so we can continue to take care of folks who put their lives on the line for the city."

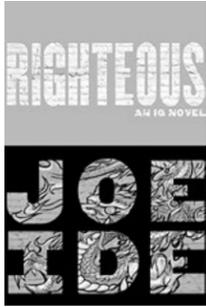
From *The Baltimore Sun*

# Book Reviews

## Righteous (An IQ Novel)

By Joe Ide  
Reviewed by Dennis Bianchi

Joe Ide (pronounced EEE-day) is a Japanese American author, born in 1959. He grew up in South Los Angeles, surrounded by gangs and violence. He is third-generation and lived near what was called "Little Tokyo." Although his family was near poverty level, Mr. Ide graduated with a Masters Degree in education. He found he didn't care for teaching and pursued numerous jobs, one being writing screenplays. He gave that up to write novels. The first, IQ, was a New York Times bestseller and won the Anthony, Macavity, and Shamus Awards. Mr. Ide clearly knows how to write crime thrillers, as this follow-up novel continues to demonstrate. Critics and reviewers have complimented Mr. Ide on his use of the vernacular in his dialog. His response was, "The vernacular was my first language. I had to learn to talk like this. I was this murky, fringe



kid. I wasn't black, I wasn't white, and I'm way far from being Japanese. So, I'm always on the edges, watching, listening, but not really in the mix."

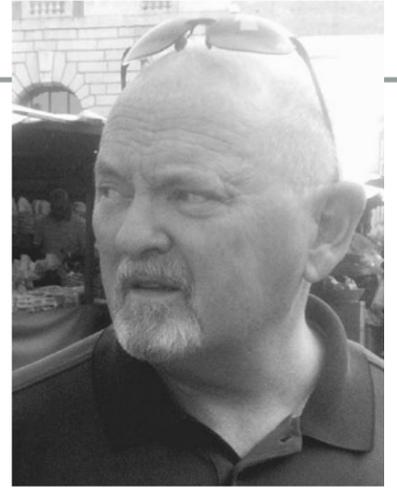
The protagonist of Righteous is named IQ, initials for Isaiah Quintabe. IQ is not just street smart, his mental acuity is wide reaching. He has become an unofficial private investigator in the neighborhood, much like "Easy" Rawlins, the author Walter Mosley's protagonist.

IQ works for folks who won't or can't bring their problems to the police. He charges what people can afford, which often is food.

In Ide's previous book, IQ's brother, Marcus, had been killed in a hit-and-run accident. Isaiah has doubts that it was an accident. IQ idolized Marcus and begins to search for answers. He discovers that the car that killed his brother is still in a junkyard. The LAPD has written off the death as an unsolved hit-and-run and the car hasn't been touched

in eight years. Ide's prose isn't fancy, but it's powerful: "Sorrow isn't a place you can leave behind. It's part of you. It changes the way you see, feel and think, and every once in a while, the pain isn't remembered, it's relived; the anguish as real and heartbreaking as if it was happening all over again."

But IQ needs paying customers as well as poor neighbors. He takes on a case for a man who seems reputable but has a daughter with a severe gambling habit. She and her boyfriend provide for a sometimes strange, and occasionally humorous, subplot. Along the way the reader meets a wide variety of characters, many of them evil, most with a foul vocabulary. A standout character is Seb, a sharp dresser who was a Hutu survivor of the Rwandan genocide. A Tutsi had cut off his leg when Seb was a child. He now walks with a cane. The substance of which the cane is made gets the readers attention and the reader knows that Seb is a violent man who should be taken seriously. But, he is also a well-read man. He quotes the American poet, Robert Frost, when discussing his aging. "Age,



as they say, is not for sissies, but I suppose there are some advantages. What was the line? Ah yes. 'The afternoon knows what the morning never suspected.' " Seb has a side-kick, equally as fascinating. IQ's partner, Dodson, provides some great comic relief and a lot of trash talk. Many of the best quotes need to be read in the context of the book and not copied in a journal that goes to homes with children. Even with the profanity there is a sense of poetry. And, as the title indicates, there is a search for what is right, what is just. Isaiah Quintabe is a different type of crime/thriller novel hero. I'm looking forward to what Mr. Ide has next in mind for IQ.

## Italian Shoes

By Henning Mankell  
Reviewed by Dennis Bianchi

Henning Mankell is Sweden's most read author. His father was a lawyer and later a district judge. As a young man, he travelled extensively throughout Europe and Africa. He is best known for his detective novels, featuring Kurt Wallander. That series of novels became a television series of some international success. Upon his death in 2015, at the age of 67, he had written more than 40 novels that had sold more than 40 million copies worldwide.

Most of the author's crime books are

heavily laden with the dark atmosphere of a country that has very short warm seasons, many days of little sunshine and many hardy souls. This novel contains all of those characteristics. It differs in that it isn't a mystery or police investigation. In some ways, it might have been Mr. Mankell's best writing.

The story begins with an introduction to Fredrik Welin, an ageing, retired surgeon. He lives on a very small island in the Swedish archipelago, an island that, during the long winter months, is



surrounded by ice. The reader becomes aware that Fredrik is tormented about something but the source of that inner pain isn't revealed immediately. Fredrik gets up every morning and cuts a hole the ice. He then he jumps in for a dip. He says it's to remind him that he is alive.

His one visitor is Jansson, a man who delivers his mail a few times a week on what is described as a hydrocopter. Their rapport is testy, but amusing to read. One day Jansson delivers an unexpected visitor: Harriet Hornfeldt. Harriet is a couple years older than Fredrik. They were lovers more than forty years earlier but Fredrik walked away without saying good-bye, to finish his studies in The United States. He never tried to contact her again. Harriet has obviously arrived for a reason. She tells him he once promised to take her to a lake deep in the mountains of the mainland that had impressed him a great deal. Fredrik learns that Harriet is mortally ill. He agrees to take her there. And so begins

a most fascinating tale. It is a story not only of travel within a lovely country, but more a trek of people's lives. For Fredrik, it is a discovery that he might be forgiven. He walked away from medicine following a horrible mistake he made at a hospital. He walked away from Harriet for reasons he can't explain. Throughout the story he meets other women who change his perceptions of who he is and why he must change.

This story works extremely well in Mr. Mankell's hands. From a lesser writer I think it would have easily failed. The author had been diagnosed with cancer by the time he began writing it and, perhaps, that diagnosis weighed heavily upon his mind. Whatever the motivation, the author has written a book worth your time. From the opening chapter I was rapt, and remained so to the end. Mr. Mankell wrote a follow-up to this book, titled After the Fire. It brought to a conclusion this protagonist and story line. It was also Mr. Mankell's last novel.

## Full Disclosure: Bee My Valentine?



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**A FAMILY BUSINESS**

# New York Police Union Sues to Stop Release of Body Camera Videos

January 12, 2018

NEW YORK, NY — When a New York City police officer shoots a civilian, should the public see video of the shooting captured on police body cameras? Or should that footage be shielded the same way that performance evaluations and disciplinary actions are?

The issue is at the heart of a lawsuit filed on Tuesday in State Supreme Court in Manhattan by the city's largest police union, the Patrolmen's Benevolent Association. As the city moves ahead with its plan to equip all patrol officers with body cameras by the end of 2019, the union, which represents nearly two-thirds of the city's 36,000 officers, is seeking to stop the Police Department from releasing the resulting footage without a court order.

The Police Department considers releasing body camera video of "critical incidents," like police shootings, on a case-by-case basis. The police commissioner makes the final decision after consulting with the district attorney in the borough where the shooting took place.

So far, the Police Department, under Commissioner James P. O'Neill, has released edited footage of three police shootings, including two that were fatal. But in the lawsuit, union lawyers argue that the videos — raw or edited — are personnel records shielded from public disclosure by Section 50-a of the state

Civil Rights law, a statute that also protects officers' performance evaluations and disciplinary records.

Patrick J. Lynch, the union president, said in a statement announcing the lawsuit that the releases were arbitrary and illegal.

"This footage has serious implications not only for the safety and due process rights of police officers, but for the privacy and rights of members of the public, as well," he said. He accused Mayor Bill de Blasio and the Police Department of showing "reckless disregard" for those concerns and for state law.

The issue of what the public is permitted to see runs through the national debate over body cameras, as police departments, officers' unions, lawmakers and watchdog organizations wrestle over what makes for the best policy.

The 50-a statute was intended to protect officers from exploitation and abuse. The city's interpretation has expanded under Mr. de Blasio, a Democrat elected on promises of police reform, and the state's highest court has affirmed the broader interpretation.

The Police Department has cited the 50-a statute as the reason for refusing to turn over body camera video to journalists who have requested it under the state Freedom of Information Law. But in statements confirming that the city was reviewing the lawsuit, officials stood by the decision to release some videos

to the public.

"The mayor and the police commissioner have spoken to the need for increasing transparency into the way our city is policed," Austin Finan, a spokesman for Mr. de Blasio, said. "The release of body camera footage, when possible, is an important extension of that commitment."

Robert J. Freeman, the executive director of the state Committee on Open Government, who has called for the 50-a statute to be amended or repealed, said the lawsuit was an attempt by the union to further shield police officers from public accountability.

"You have this myth that the disclosure of information relating to the performance of the duties of a public employee in some way relates to that person's personal privacy," he said. "Not so. Not so. The record that indicates my salary is about me, but it's not personal. It's about me as a public employee."

The police union, like others in Boston and Seattle, has resisted body cameras for its officers. Officials considered taking legal action against the city during contract negotiations last year until the city agreed to give a raise for officers who would be required to wear them.

While the police union would rather not see the videos released at all, prosecutors prefer that decision to be made after they have completed investigations and decided if criminal charges are war-

ranted. And police-reform advocates have pushed for a standardized process that would allow more videos to be made public.

Darius Charney, the lead lawyer in a 2008 lawsuit that challenged the Police Department's stop-and-frisk tactics and led to a court-ordered body camera pilot, said the videos should be considered official reports, no different from what officers file each time they conduct a stop, arrest or other enforcement action.

Richard M. Aborn, the president of the Citizens Crime Commission of New York City, a criminal justice policy nonprofit, said that whether the statute applies to body camera video may depend on whether the Police Department plans to use it to evaluate officers' performances or make disciplinary decisions.

"What is crystal clear is the right of the public to see these videos and hear reports from the government about what happened in these shootings is paramount, and the courts have got to find a way to expeditiously resolve any dispute and allow the dissemination of this information," he said. "So to me, this is about speed."

Getting video released quickly, or explaining why it is being withheld, is crucial to quelling public skepticism, he said.

From *The New York Times*

## February Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

K	G	M	G	M	G	C	E	E	Q	M	E	T	X	U
A	H	N	N	L	I	I	A	C	J	L	A	P	V	P
G	F	N	D	D	E	V	E	N	X	B	H	F	V	S
H	U	M	X	O	I	W	V	A	D	V	S	H	N	P
V	Z	J	M	G	Z	Z	O	M	B	Y	U	P	W	O
R	E	Y	C	H	S	F	L	O	W	E	R	O	D	A
N	E	N	U	V	J	B	U	R	E	H	C	E	I	L
X	E	G	P	A	N	Q	O	R	E	O	R	M	P	T
Z	S	P	I	L	U	T	J	A	E	C	K	Z	L	W
F	O	N	D	E	S	I	R	E	N	I	P	L	T	Q
I	B	U	T	N	F	T	P	I	S	W	N	E	J	T
E	U	F	S	T	E	E	W	S	J	O	B	E	Z	L
U	G	G	K	I	A	I	P	Q	I	G	R	B	U	I
A	V	N	C	N	X	P	R	D	W	G	Z	E	B	G
V	F	U	W	E	V	F	C	F	O	G	P	F	P	H

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find some words associated with February. It's the shortest month of the year!

RED	CUPID	LOVE
ROSE	DESIRE	POEM
FLOWER	EROS	ROMANCE
ADORE	FOND	SWEETS
BOUQUET	FRIEND	TULIPS
CANDY	HEART	VALENTINE
CHERUB	HUG	
CRUSH	KISS	WOO

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# Sports



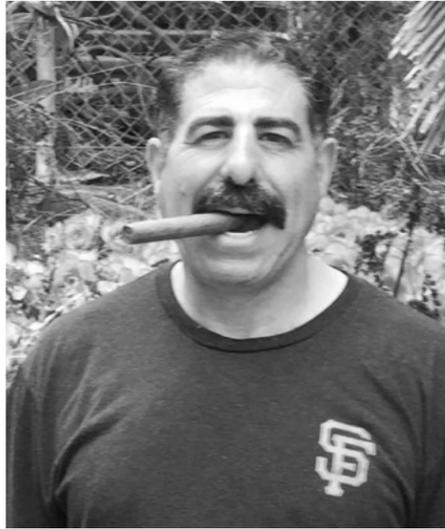
## Nick's Notes

By Nick Shihadeh,  
Sports Editor

### Department Hoops Update

**CHECK IT OUT:** Take a look at the standings that accompany this column showing the standings in the Police Basketball League at the writing of this column. Hoops Commish Steve Coleman sent them to me and gave me a short analysis of what's going on on the court so far. It's as follows: "The Northern Bulldogs are looking for a rebound year and have come out playing competitive basketball. They're being led by veteran Mike Horan and early Rookie of the Year candidate Marcus Holyfield. After some brutal early season matchups, the season schedule softens up and the Bulldogs hope to take advantage.

The consensus around the league this year is the level of competition is way up. Over the past couple of years, young and talented Officers have been



participating in the league. The games this season have been competitive with very few blowouts.

There are eleven teams participating in the league this season, and the top eight are eligible for the playoffs. With the season at its midway point, the next few weeks will be crucial for playoff seeding."

### SFPD Basketball League Standings Through 1/22/18

Teams	Record	GB
Bayview	5-0	-
Tenderloin	4-0	.5
The Hall	3-1	1.5
Park	3-1	1.5
Central	3-2	2
Mission	3-2	2
Southern	2-3	3
Ingleside	1-3	3.5
Northern	1-3	3.5
Cadets	0-5	5
CHP	0-5	5

### Department Softball Update

Talked to Softball Commish Kevin Worrell recently and he would like to start the season in late March on Wed. the 28th which of course depends on the weather. The season will run probably until mid to late June, as the Police/Fire Games will be taking place the first week

of June where a break in the schedule will occur. He still wants to have an A, B, and C Division Championship game, but will probably do a "single elimination" playoff format rather than the bit more complicated "double elimination" one that he did last season. Also, league fees are \$350.00 per team and Kev is hoping to collect these monies without incident.

Right now there are approximately 11 teams who want to compete, and Kevin is waiting to hear from a few other potential managers as to whether or not they can field a team to enter the league. Speaking of potential teams, retired sergeant Dominic Panina is in the process of putting a retiree team together and enter it for the 2018 season. Those interested in playing on this retired officers team (which should be a lot of fun) can contact Dom via his email address which is: [bfffe517@yahoo.com](mailto:bfffe517@yahoo.com). Otherwise, I'm looking forward to the season as I'm sure all of you are.

That's all for now on this short column.....Stay well and safe and So See Ya next month....

## Classified Ads

### For Sale By Owner

**BEAUTIFUL CUSTOM-BUILT** 2,220+/- Sq. Ft. 3 bedroom, 2 bath, single-level home, w/ large home office (4th bed room?) on manicured 1+ acre lot in the exclusive Sayoma Estates area, 4 miles West of Placerville. Fully fenced backyard with native Oaks, gardens, waterfall, dipping pool, "Party Pad" w/ fire pit, deck with fan & misters. 2 storage buildings and a covered (detached) car port. 720 Sq. Ft. three-car garage with attached 200+ sq. ft. work shop (air conditioned) & wired for 220v. Spacious kitchen and breakfast nook with hardwood floors, black granite food-prep island and counter tops and Electrolux double-ovens and gas range. MUCH, MUCH more! Must see! Asking \$675,000. Call or e-mail Rene for more details or appointment. (530) 295-0946 (landline) (530) 391-2994 (Mobile), [goldcountryreaper@comcast.net](mailto:goldcountryreaper@comcast.net)

### Home For Rent

**SAN RAMON HOME FOR RENT.** Newer Modern 5BR/2.5BA + office area, two story home, 2109 SQ FT built in 1996. Never rented before. Granite countertops kitchen with island, tile flooring, large kitchen nook area, family room with fireplace, formal dining and living room areas, large master bedroom with walk in closet, office area with custom bookshelves, upstairs laundry washer/dryer room, 2 car garage, \$4000/month, and \$500 off if POA member, PH: 800-883-6198

### Hunting Trip

**COLORADO ELK AND DEER HUNTING.** Three private ranches. \$1500 trespass fee. Call Bob Brodник 415-320-0628

### Vacation Rental

**SOUTH LAKE TAHOE CABIN - CUSTOM BUILT.** 3 Bedrooms + Convertible Beds, 2 Baths, Sleeps 10 Adults + 3 Children. Bonus room that can be used as a bedroom plus game room with mini fridge and beautiful pool table. more info [www.vrbo.com/106314?unitId=106314](http://www.vrbo.com/106314?unitId=106314)

### Vacation Rental

**SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO.** Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to [www.eldoradoranch.com](http://www.eldoradoranch.com) for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

**MAUI — KAPALUA GOLF VILLA RENTAL.** 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

### Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

### Vacation Rental

**MAUI CONDO RENTAL-Tennis and pools!** Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at [www.flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667) or [www.VRBO.com/221566](http://www.VRBO.com/221566). SFPD/SFPD discount. Contact Alan or Laurie McCann 925-260-2904

### Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

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# The Loons Nest Report

By Ed Garcia, SFPD Retired

## Gary Lorin is Holiday Champ at Monarch Bay

December 28th saw a cool, clear and windless day at Monarch Bay Golf Links in San Leandro. Excellent conditions for the closing event marking the end of the Loons Nest 31st season. The Loons were greeted by a hot breakfast buffet upon arrival with the first tee times at 0830 hrs. It is a rare day indeed on Monarch Bay for the wind to stay silent through the afternoon, but the Loons had picked the right date for the event.

The day turned into a tight, four man race for the championship. On the front nine holes, former Club Champ Ed Anzore set the pace with a score of 38, including a birdie on the 7th hole. Glenn Mar, also a former Club Champ posted a front nine score of 39 with a birdie on the 5th hole. Matching Mar's 39 was Gary Lorin, a recently returned Loon who was going to make his presence well known.

Gary and his brother Phil (both former S.F.P.D. members) were playing the event with their father Bruce Lorin and guest Tom Murray. Gary had left the S.F.P.D. to take a job with the F.B.I. and has had the great fortune to transfer back to the Golden State and rejoin the Loons, while Phil and his wife are now successful television and movie screenwriters. Also, Armando Chang posted a front side of 40; he was two off the pace and was doing a good job staying close.

The four leaders remained tight through the 17th hole. Heading into the 18th hole, Anzore, Chang and Mar each had carded 75 strokes and Gary Lorin was at 76 strokes. Anzore, Chang and Mar each bogeyed the 18th hole, finishing with rounds of 80.

As Gary Lorin approached the 18th, he needed a par to tie or a birdie to win the event. Gary hit the green in regulation and was looking at a sloping, downhill birdie putt. Gary brought the crowd to their feet, knocking the putt into the center of the cup and winning the 2017 Holiday Championship.

Glenn Mar took 2nd low gross in the first flight with his score of 80. Armando Chang's net score of 70 gave him 1st



low net, followed by Anzore's net 76 for 2nd low net. Tim Lee grabbed 3rd low net in the flight with a net 77. Dean Sorgie played a very consistent round of 42-42=84 and took 3rd low gross in the first flight.

Second flight low gross play was dominated by none other than Earl "The Pearl" Wismer. Earl's round of 90 left him five strokes ahead of second place finisher Mark Porto. Wismer has been playing some fine golf lately. Earl grabbed third low net in the first flight at the Summer Classic at Oakmont; and, on the Desert Adventure at Mesquite, Earl picked up a substantial amount of skin and side pot cash.

Third low gross in the flight went to Jim O'Shea with a score of 100. Jim made a fine back nine move posting pars on 14, 15 and 16 and played the final six holes in three over par. O'Shea also took 2nd low net in his flight this season at the Spring Championship at Monterey. O'Shea is clearly turning into a second flight tournament power.

Dan Linehan and Rick Ford (SFPD Retired) battled to a tie in second flight low net play with matching net scores of 75. The tiebreaker went to Linehan, and Ford took second place. Linehan's day was highlighted by a birdie on the sixth hole.

Jere Williams took 3rd low net with a score of 81, which gave him a one stroke edge over Jim Dudley and Terry Carey.

The Long Drive winner for the day was Gary Lorin. Gary ripped a ball 311 yards down the 16th fairway to take the prize. Gary also picked up a Close to the Hole prize as well as the tournament championship.



Bruce Lorin with sons Gary and Phil, along with guest Tom Murray.

The first place winners in Close to the Hole action were Doug Finigan, Tom Murray, Dave Fontana and Mark Porto. Second place winners were Armando Chang, Bruce Lorin, Gary Lorin and Doug Finigan.

The Loons returned to the bar for our awards ceremony, bringing the 31st season to a conclusion. In the course of the year we added three new courses to the club history, Casablanca, the Palms, and Conestoga golf clubs in Mesquite. Hopefully the Loons will return to Mesquite again and play some of the other fine courses in the area.



Mike Flynn and Jim O'Shea

### 2017 Season in Review

- Two Man, Best Ball Championship**  
Monarch Bay GC  
Steve Balma & Dan Faulkner 60
- Spring Championship at Monterey**  
Quail Lodge & Olde Del Monte  
Faulkner 156
- Summer Golf Classic**  
Oakmont GC  
Ed Anzore 78
- Mesquite Desert Adventure**  
Palms Golf Club  
Skins Winner John Schmolke, 5 skins
- Casablanca Golf Club**  
Blind Bogey Winner  
Ed Anzore 50
- Conestoga Golf Club**  
Ed Anzore 76
- Three Day Leaders**  
Anzore 232  
Mar 233  
Pearson 240
- Club Championship**  
Las Positas Golf Club  
Dan Faulkner 70
- Holiday Classic**  
Monarch Bay Golf Links  
Gary Lorin 79

### Loons Nest Scoreboard Holiday Golf Classic Monarch Bay Golf Club

Player	gross score	net score	Player	gross score	net score
Lorin, Gary	79	74	Murray	99	83
Anzore	80	76	Linehan	100	75
Chang	80	75	O'Shea	100	79
Mar	80	75	Wong	100	86
Sorgie	84	77	Dudley	102	82
Lorin, Bruce	85	79	Sullivan	103	84
Vernengo	86	79	Williams	103	81
Lee	90	77	Fontana	105	84
Wismer	90	73	Bruce	108	89
Lorin, Phil	91	79	Ford	109	75
Morales	91	84	Balestreri	110	88
Morimoto	91	84	Biel	110	90
Crenshaw	94	79	Carey	111	82
Porto	95	76	Dawydiack	113	89
Lum	96	80	Flynn	113	88
Finigan	98	83	O'Reilly	115	89

**Long Drive Winner**  
Gary Lorin 308 yards

<b>Close to Hole Winner</b>						
Hole #4	1st	Finigan,	21'4	2nd	Chang	29'4
Hole #7	1st	Porto	12'10	2nd	Finigan	19'9
Hole #10	1st	Murray	10'4	2nd	Lorin, B.	12'10
Hole #17	1st	Fontana	22'10	2nd	Lorin, G.	27'5



Bruce, Dudley and Beil



# San Francisco Swimmers Under Attack!

By Sgt. Dan Laval  
Marine Unit

In the late afternoon on December 14, 2017, an unsuspecting swimmer just outside of San Francisco's Historic Aquatic Park was enjoying his daily swim; not realizing what was lurking below. As he proceeded along his normal route outside the break-wall he noticed something out of the corner of his eye. The swimmer began to tread water attempting to identify what he had seen and it was clear to him a large male bull California Sea Lion had taken interest in him. The swimmer began to shout at the enormous animal and was attempting to back away from the sea creature when the sea lion disappeared.

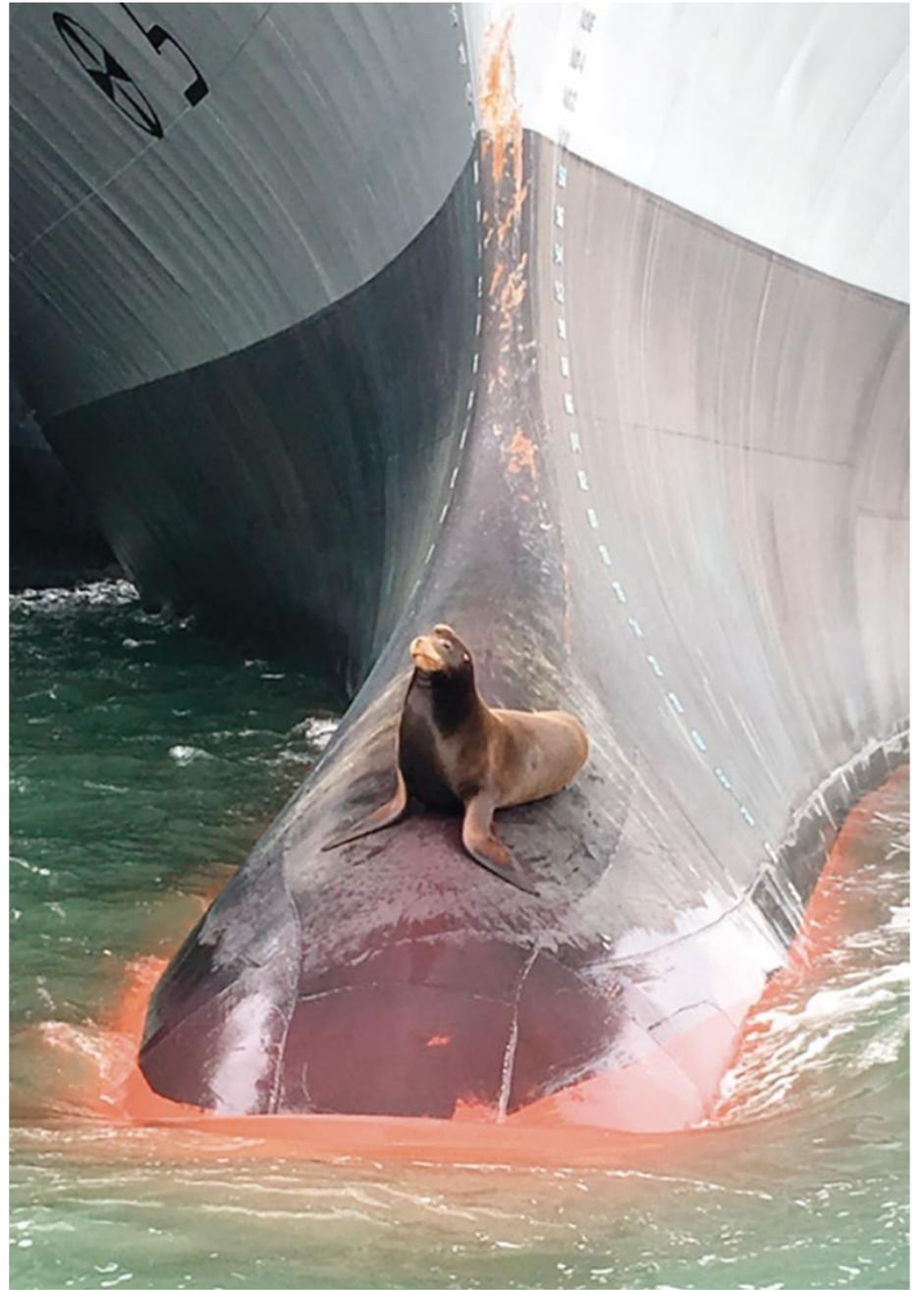
The swimmer continued his swim when out of nowhere the sea lion reappeared right next to him. With the enormous animal side-by-side he had no time to react to the lightning fast bite of the evermore-agile sea lion. The swimmer began to bleed profusely and screamed for help. Fortunately for the swimmer a sailboat crew had seen the attack while motoring by and immediately came to his aide. The crew of the sailboat radioed for help on their VHF radio, and the call was quickly responded to by the SFPD Marine Unit staffed this particular day by only one full time Marine Unit Officer and two Station Duty Officers. Officer Mike Bushnell (Northern Station and former Marine Unit Member) got on the radio and directed the sailboat crew to come into the Hyde Street Harbor for the sake of time.

Officer Mike Bushnell, Officer Matt Reiter (Marine Unit) and Officer Oliver

Lim (Waterborne/Specialist Team), met the sailboat with the critically injured victim of the vicious animal attack, and began to render aid. Officer Bushnell could tell the victim was suffering from an arterial laceration and without hesitation grabbed the victim's arm above the open gash applying firm direct pressure while Officer Matt Reiter (former paramedic) applied a tourniquet to the victim's arm. Officer Lim was giving dispatch updates and direction to the responding ambulance. Once the ambulance was on-scene and the victim began to warm up due to warm blankets and his core temperature rising from being removed from the frigid bay water; he began to bleed even more even with a tourniquet in place, so the ambulance crew applied a second tourniquet. The ambulance crew rushed the victim to SFGH where he underwent emergency surgery and has made a complete recovery.

Although sea lion attacks are not common there has seemed to be a spike in attacks in this particular area and for unknown reason. The following day another swimmer was bitten in the groin area and on January 11, 2018, a third swimmer was bitten on the leg. It is unclear if the attacks are by the same sea lion and marine biologists have stated it would be highly unlikely that the last attack would be the same sea lion as in the first two attacks due to the sea lions' migratory nature and habit of not staying in the same area for long periods of time. Either way we must remember when we enter the wild kingdom we are in their domain.

Stay Safe Everyone.



Don't be fooled by this Pinniped's too-cute and innocent demeanor. SFPD Marine Unit Sergeant Dan Laval wasn't. He snapped this photo of a suspect who matches the description of a SLOI (Sea Lion of Interest) in a series of Aquatic Park swimmer attacks. The photo was taken as the possible suspect stole a getaway ride on the bulbous bow of a passing commercial vessel. As of this printing, it is still at large. PHOTO BY DAN LAVAL

## California State Park Canine Foundation

By Officer Daniel Gant,  
California State Park Canine Foundation  
Forwarded to the *Journal* by  
Val Kirwan, POA Sergeant at Arms

The California State Park Canine Foundation, or CSPK9, was formed in 2012 by retired ranger and long-time handler Rob Chambers, my wife, Holly, and me. The mission of CSPK9 is to educate the public on the benefits of police service dogs in California State Parks and our surrounding communities, support additional training and equipment for active K9 teams, and provide charitable assistance in caring for our retired K9 partners.



We accomplish this by providing trading cards for active State Park K9 teams, supporting trainings like Hounds at Hearst Castle, and by providing up to \$250 per retired state park patrol dog per year for veterinary expenses. Ultimately, I hope to build CSPK9 financially so it can pay all veterinary expenses for retired dogs and possibly provide equipment such as vests with ballistic and stab protection.

State Parks currently has 17 dogs — many are younger dogs and all are patrol dogs. Most are cross trained for detection — roughly, half are bomb dogs and the other half are drug dogs.

Currently, some state park districts purchase vests for their K9 teams while other handlers must seek vests through other charitable foundations.

Thanks to the SFPOA for the very generous donation of \$1,000, in memory of K9 Cavik. With this donation CSPK9 will be able to provide a veterinary expense stipend for two retired dogs and provide a career supply (5000) of trading cards for two dog teams.

If you have any questions about CSPK9, feel free to call

or email me. CSPK9 is an IRS-recognized 501(c)(3) under Tax ID # 45-9239407.

Thank you,  
Daniel Gant  
Calif. State Park Canine Foundation  
P.O. Box 68, San Simeon, CA 93452  
[rangerK9.org](http://rangerK9.org)  
805-689-8177  
[daniel@rangerK9.org](mailto:daniel@rangerK9.org)

### Footnote:

This is an excellent 501c3 non-profit organization. If you would like to make a donation in memory of SFPD K9 Cavik, or if you know of any person or organization who might be interested in donating to this foundation, please provide the above information to them. Thanks: —Val Kirwan, Sgt. at Arms

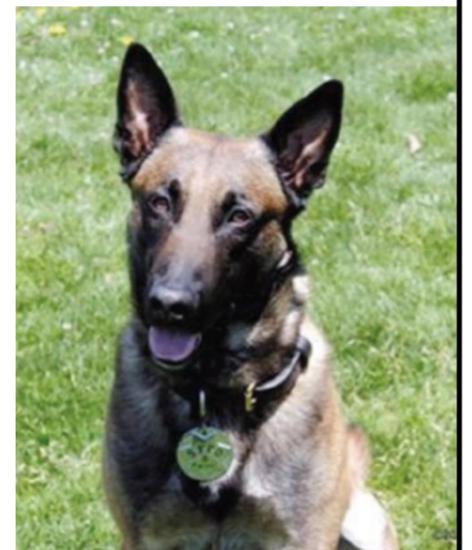
## Rest in Peace SFPD K9 Cavik You Served Your City Well

By Martin Halloran  
President

This is absolutely tragic. While nobody wants to see an animal suffer it appears that a Deputy Chief, within the SFPD Command Staff, made a hasty decision and ordered SFPD K9 Cavik be put down even though other options, often utilized with past canines with ailments, were dismissed.

K9 Cavik could have been immediately retired and K9 Officer Maciel could have taken full charge of the dog and paid for the treatment himself. Funds from the established Sergeant Daryl Tsujimoto fund also could have been utilized to pay for the surgery that was needed immediately. Despite those options the SFPD order was to euthanize K9 Cavik. This is just wrong and the policies within the SFPD need to change.

Officer Maciel's partner is gone and he, along with his wife and kids, are



suffering with the loss of a member of their family when alternatives that could have saved K9 Cavik were not explored.

Rest In Peace SFPD K9 Cavik. You served your city well.

