



# JOURNAL

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www.sfpoa.org

## 2017: There is Much Work to Do, and We Shall Be Heard

By Martin Halloran  
SFPOA President

Now that the election is over it is time to roll up our sleeves and get back to the business at hand. 2017 will present some difficult challenges for the POA, and we will not back down when it comes to our rights, our safety, and the safety of the community that we serve.

As in past years, the POA will likely face many obstacles — both those looming and foreseeable, and those yet unknown. We will deal with them as they develop, with deliberation and strategy. Issues that we do see on the horizon in 2017 are:

### Flawed Use of Force Policy

Former Police Commissioner Suzy Loftus underhandedly pushed through this flawed policy. It does not afford our members the use less-lethal options in order to protect themselves and the public. The POA will seek a remedy in the courts and through an independent third party arbitrator. It makes no sense that SFPD officers do not have commonly used less-lethal options such as Tasers. To add to the problem, Loftus removed another less lethal option (Carotid Restraint) that has proven to save lives and reduce injuries to suspects and officers.

### New SFPD Chief William Scott

It was no secret that the POA endorsed Toney Chaplin for Chief of Police, and we also made it known that the



SFPD has several talented experienced officers within our own ranks that can undoubtedly lead this agency. Outside chiefs are always heavily scrutinized, and they often fail to gain the trust of the rank and file. Newly appointed Chief Bill Scott might agree. He went through two outside chiefs during his career with LAPD. I checked with the President of the Los Angeles Police Protective League and other resources down south, and am hopeful that Chief Scott has the best interest of the SFPD and the city in mind. He brings with him a solid reputation of fairness and the support of law enforcement associations. The POA looks forward to meeting with Chief Scott to offer our suggestions and recommendations to move the department in the right direction so that we can better serve our residents.

### Contract (MOU)

The POA will be entering into contract negotiations this year that will see us through the end of the current contract on June 30, 2018. A contract extension that was offered by DHR in the latter part of 2016, to all labor unions in the city, was simply unacceptable to the

POA based on substantial wage increases offered to our comparable agencies (i.e. Oakland POA and San Jose POA). The full contract negotiations will cover all provisions of the current MOU and it is important that the members weigh in. Therefore, a survey will be sent to all active members in the near future and it is important that you respond.

### Police Commission, Board of Supervisors, Mayor.

While it is important to maintain working relationships with elected and appointed government officials, it is equally important for the POA to stand our ground and hold them accountable when they make false, misleading, or inaccurate statements about our members. Unfortunately, but not surprisingly, that occurred far too often in 2016. With new members on the Police Commission and the BOS, the POA is cautiously optimistic for 2017. The POA does look forward to working with newly appointed Police Commission President Julius Turman, and newly appointed Supervisor Jeff Sheedy. A veteran of that panel, Commissioner Turman has proven to be fair, forthright, and reasonable. As for the Mayor? It would be beneficial to all if he allowed the rank and file to have a voice in their own department and did not restrict or exclude the designated labor organization (POA) from representing the members.

### Members Rights.

As police officers, we all must remember that we are accountable to the public for our actions and our words while on duty. That should never change but we also must remember that when we swore the oath to protect and serve our cities we did not surrender our own constitutional rights or our rights under the Public Safety Officers Procedural Bill of

Rights Act, also known as the POBAR. Due to lack of response from the department and from the Department of Human Resources, the POA has filed more Step IV grievances in the past six months than we have in the past six years. We have done so in response to violations of the MOU, the Charter, and/or POBAR. The CCSF failure to fairly resolve these basic labor issues has needlessly forced us into arbitration.

The POA will tackle all of these challenges in 2017 as we continue to do the extensive outreach and public service for which we are so well known and appreciated. The Community Service Grant Program, that was initiated last year, will continue this year, but is only one of many outreach projects that the POA runs annually.

In closing, I want to thank all those who stepped up to run for positions on the POA Board of Directors. Membership involvement is vital if our organization is going to continue to progress. It speaks volumes about those who wish to serve their fellow officers and sacrifice their time to see that the good of the order prevails. All candidates who ran for seats on the Board should be commended for their effort.

I was especially pleased that the members of my team all won their positions. Tony Montoya, Rick Andreotti, Sean Perdomo, and Val Kirwan are all solid, ethical, well respected, and dedicated cops who bring a vast amount of knowledge and experience to the POA. I have total confidence in their ability to serve our members. When re-electing them, you made the right choice.

There is much to do in 2017, and the POA shall be heard.

*Slainte!*

### To: All Members; Thank you.

Thank you for the overwhelming support in the last election. Your confidence in our leadership is not taken lightly, and we all pledge to work as hard as ever before to move this organization ahead through some very difficult challenges awaiting us in the New Year.

It was refreshing to see many enthusiastic new members in our department, as well as our seasoned veterans, during our campaign stops at the stations and bureaus. We heard your concerns, and hope that the dialog will not stop with the campaign visits. Please contact us anytime, or drop in and visit. Keep us in your loop. You are the reason we are here. Thank you...

President Martin Halloran

Vice-President Tony Montoya

Secretary Rick Andreotti

Treasurer Sean Perdomo

Sergeant-At-Arms Val Kirwan





- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.



- He will update the board of directors with the results from court on 02/27/2017.
- The negotiation team will start in early February. A survey will be sent out to the rank and file seeking feedback on what members would like to see in the next contract. The thirty “miscellaneous” unions have settled with the City for a two year contract extension. They agreed to a 3% increase for each year with the first year guaranteed. The second 3% has a clause that if the City expects a 200 million dollar deficit in 2018, they can push the 3% raise to 2019. Attorney Greg Adam explained that the City has a 9.6 billion dollar budget/year. 1.2 billion of that budget comes from the federal government. If the federal government withholds that 1.2 billion dollars, that would be a 15% budget cut for the City.
- Vice President Tony Montoya provided all the board members with emergency contact sheets to be distributed to all members. He stressed the importance of having this information on file which includes beneficiaries. He also suggested officers keep a copy in their lockers in case an emergency should arise.
- There will be a special election in February for open board of director seats. Southern District has one open seat as does Bayview Station. Head Quarters has two open board of director seats.



The January 2017 POA Board of Directors (Excused and not shown are Larry Chan, Louis Wong, and Shawn Imhoff. Parliamentarian Mike Hebel is on far right.)

Treasurers Report

- Treasurer Sean Perdomo presented the 2016 end of year budget report. The POA was \$414,000 over budget for 2016. Policy disputes, public relations and attorney fees accounted for the bulk of the extra spending. A motion was presented by Chris Canning, seconded by Kevin Lyons to pass the end of year budget report. The motion passed unanimously.

New Business

- Board of Director Jesus Peña brought to light an issue experienced by a member regarding using PE time. The member was shorted on his last pay check when he used PE time. According to Belinda Chin with payroll, the problem is with Emerge. Ms. Chin advised that for some reason, Emerge

- will not post PE time until 01/27/17. Vice President Tony Montoya advised to have that officer submit a memorandum to the station captain requesting pay or to have the amount of PE time added to another time balance until the problem can be rectified.
- Board of Director Dan Laval advised the board a problem with the 23 year 2% longevity pay. He stated that he did not receive the 2% pay raise when he did not have a full 80 hour time work during a pay period. He recommended every member eligible for this longevity pay examine their pay check for accuracy.
- Board of Director Scott Edwards addressed the board regarding potential POBAR issues with the recent Departmental Bulletin for public safety statements. He specifically referred to time and distance and the questions regarding moving and shooting. President Halloran asked for a copy of the bulletin and a copy of the public safety statement “blue” cards that are issued so he can compare and question the additional questions.
- Board of Director Greg Stechschulte addressed the board regarding a situation of “email policy”. Recently, SVU sent out an e mail directing officers to send restraining orders to a different location than the location listed in the pertaining departmental bulletin. President Halloran reminded members that department bulletins establishes policy, not e mails.

Old Business

- Board of Director Scott Edwards talked about recent changes to AO. His concern is that the department is requiring officers to be in full uniform but not compensated for lunch. This puts officers out in the field in uniform but off duty. In addition, officers are not compensated for travel time to and from their station when most will need to retrieve their BWC and firearm before and after AO. President Halloran suggested these

- changes will rise to the level of meet and confer.
- Sergeant at Arms Val Kirwan thanked everyone for the excellent effort with the SFO USO fundraising in 2016. Each station was assigned a month in the year to raise donations for the USO. These funds allow members of the military to shower, snacks at no cost and a lounge with wifi in order to relax while they wait to fly out of SFO. Members donated \$15,145.67 in 2016. Northern Station donated the most and will receive a lunch as promised! Central and Southern Stations are up for February 2017.

Financial Requests

- Life Learning Academy made a request to the POA for a donation as they are attempting to build a dorm for students last month. The vote was postponed to January so some research could be done by Scott Edwards. It was requested that Life Learning Academy return in February and make another presentation so new board members can be informed when voting. This motion passed unanimously.
- Each year, the SFPOA donates a total of \$10,000 to the stations for gym improvements. Each year four stations receive \$2500.00. This year, Headquarters, Central and Ingleside received \$2500.00 while Bayview and Park will split \$2500.00 this year and next year.
- The meeting was adjourned at 1415 hours.

Submitted by  
Rick Andreotti, Secretary

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

SFPOA Board of Directors Election Results

Vice President

Larry Chan - 571  
Anthony Montoya - 931

Treasurer

Louis Barberini - 282  
Joseph Clark - 244  
Sean Perdomo - 977

Sergeant at Arms

Martin Covarrubias - 347  
Stephen Val Kirwan - 1146

Stations Results

*The two front runners win the election without a run-off.*

Co. A (Central)

Larry Chan - 94  
Robert Duffield - 61  
John Van Koll - 47

Co. E (Northern)

Patrick Dudy - 60  
Matthew Lobre - 68  
Jesus Pena - 100

Co. F (Park)

Jeremy Cummings - 40  
Elizabeth Prillinger - 18  
Gregory Stechschulte - 54  
Jason Zimiga - 21

Co. G (Richmond)

Clifford Cook - 37  
Christopher Del Gandio - 38  
Damon Keeve - 55  
Jeffrey Smethurst - 12

Co. K (Traffic)

Crispin Jones - 37  
Frank Pereira - 50  
Robert Vernengo - 19

AFOB (Airport Bureau)

Kenneth Canedo - 10  
Robert Canedo - 31  
Paul Dennes - 22  
Angelique Marin - 69  
Reynaldo Serrano - 77

*The SFPOA is here to represent your interests, thank you for participating.*

Chairman Lloyd Martin  
SFPOA Election Committee

Board of Directors Meeting Roll Call — Wednesday, January 25, 2017

President	Martin Halloran	P	Co. G	Christopher Del Gandio	P
Vice President	Tony Montoya	P		Damon Keeve	P
Secretary	Rick Andreotti	P	Co. H	David Lee	P
Treasurer	Sean Perdomo	P		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	P
Editor	Ray Shine	P		Shawn Imhoff	E
Co. A	Larry Chan	E	Co. J	Michael Koniaris	P
	Robert Duffield	P		Kevin Lyons	P
Co. B	Louis Wong	E	Co. K	Crispin Jones	P
				Frank Pereira	P
Co. C	Tracy McCray	P	Hdqtr.		
		P			
Co. D	Scott Edwards	P	Tactical	Dan Laval	P
	Ted Lattig	P		Gavin McEachern	P
Co. E	Matt Lobre	P	Invest.	Chris Canning	P
	Jesus Peña	P		Ed Carew	P
Co. F	Jeremy Cummings	P	Airport	Angelique Marin	P
	Greg Stechschulte	P		Reynaldo Serrano	P
			Retired	Ray Allen	P



# Chief's Corner

It is with deep gratitude that I express my heartfelt thanks to all of you for your very warm welcome to the San Francisco Police Department. My family and I look forward to meeting all of you. In the upcoming weeks, I especially look forward to visiting with all of you at your various assignments around our city.

Looking ahead, 2017 will present many challenges to our city and our department. Socrates said it best: "The secret of change is to focus all of your energy, not on fighting the old, but on building the new." Let this be our guide as we work through the DOJ recommendations, as well as the city, state, and federal mandates.

It should be noted, fighting crime and keeping our city safe for our residents and visitors, will always be our primary focus. Let us all strive to be the



change that we would like to see in our department.

Be safe always and please take care of each other!

*Oro en Paz, Fierro en Guerra!*  
**William Scott**  
Chief Of Police  
San Francisco Police Department

## Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273  
Sgt. Stephanie Long (415) 203-1351  
Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)

Stress Unit Alcohol/Substance Abuse Support  
Sgt. Art Howard (415) 378-5082  
24 hours answering service (415) 933-6038

Catastrophic Illness Program  
Sgt. Maura Pengel (415) 653-6413

Critical Incident Response Team (CIRT)  
Contact DOC for 24 hour response (415) 553-1071  
MHN: Your free outpatient mental health benefit  
(800) 535-4985

Confidential e-mail:  
[members.mhn.com](mailto:members.mhn.com) (company code SFPD)

# High Bar of POA Support to USO Will be Hard to Beat in 2017

By Val Kirwan  
POA Sergeant at Arms

The SFPOA is a sponsor of a hot shower program at San Francisco International Airport for members of the armed services and their families who are in transit and use the USO (United Service Organization). USO SFO is open 24 hours a day, 365 days a year, and provides several much-appreciated amenities and services to our selfless military personnel, including:

- Nursery
- Snack and beverage station
- Internet café
- Xbox gaming station
- Wi-Fi
- Free phone calls
- TV lounge with leather recliners
- Luggage security for in-center visitors
- Information for local attractions

The USO receives no federal or state assistance. The SFPOA also purchases/provides snacks and beverages for the facility.

To ensure a constant flow of funds to purchase the showers, snacks and beverages, each station/bureau is designated a specific month to make a collection. All money collected is given to SFPD Sergeant Sean O'Brien (Airport Bureau) who



## BAY AREA

coordinates and oversees the program.

To say that last year's collection was an outstanding success is an understatement. **The total amount collected in 2016 was \$15,146.67!** That included donations from the Veteran Police Officers Association, and \$400 from the kindergarten class of Brewer Island Elementary school in Foster City. Northern Station collected \$4210 and will receive a lunch for the station for being the top collectors.

In February collections will be taken up at Central and Southern stations.

To make a donation please contact the POA or Sgt. Sean O'Brien. Please make checks payable to Sean O'Brien.

The USO is a 501 (c)(3) Non-profit organization and donations are tax deductible. Please continue to support our program and let's see if we can beat \$15146.67 in 2017. I know that we can.

Stay safe.

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\*APR = Annual Percentage Rate. Promotional offer effective through March 31, 2017. Purchases and balance transfers must be made within 60 days of account opening to qualify for the 0% APR promotional rate. The new card purchase rate of 0% APR is valid for 6 months from the first qualifying transaction. After the promotional period, the 0% APR promotional rate will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). The balance transfer rate of 0% APR is valid for 6 months from each transaction date. Offer is only valid for balance transfers from existing credit card balances at other financial institutions. A balance transfer fee of \$5 or 1% of the amount of each transfer, whichever is greater, will be applied to transfers made during the promotional period (the first 60 days after account opening). All new applications are subject to terms, conditions and credit approval. You must be at least 18 years of age to apply, and show ability to repay future balances or apply with a co-signer if you are under the age of 21. Rates, fees and terms are subject to change at any time, contact us for more information.

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# President Halloran Defends OIS-Involved Members on Facebook

The officers involved in the Officer Involved Shooting on January 6th were assaulted, bloodied, and bruised by the suspect. This incident may have turned out differently if SFPD officers were afforded less lethal options such as Tasers or the recently prohibited Carotid Restraint. Unfortunately the Police Commission does not give our members the tools necessary to protect ourselves and the public.



<http://tinyurl.com/gofz5re>

## A sampling of FaceBook support:

“This public defender is a joke...how do you deescalate with someone who doesn't care about your safety. Too bad the SF squad has to deal with these desk jockeys who wouldn't last 10 seconds on the street.” —Robert Powers

“I don't see the video the way Jeff Adachi described. The officers had pepper sprayed a subject who was violating a valid court order after he presumably assaulted them.” — Christopher Rillo

“How does a group of people who know shit about police work or restraining someone tell a police Dept how to handle dangerous combative people? It's like you or I telling these people how to do their job! If you're not a medical doctor would you tell the ER staff how to place an IV on a patient? No! Of course not! So why is this any different?

“These idiot politicians who probably never been in a physical fight since kindergarten want to tell the police officer how to fight a suspect? Damn ridiculous and dangerous to the officers!”— Leonardo Castillo

“Very hard for me to view photos of the injured officers! I am hopeful that the police commission will allow SFPD officers to have Tasers guns as a deterrent as opposed to using deadly force.” — Leon Fong

“Adachi is a piece of work, when has he even done a ride a long? He is nice and safe in his warm office sipping coffee with his computer going frame by frame of videos trying to find errors of police. He must have gotten bullied as a child.”— Neil Cunningham

“Be safe is my prayer for all law enforcement officers, your law abiding public stand with you. You are under paid, under appreciated, under staffed and under equipped yet you are out there on our streets of America, trying to protect and serve. My highest respects are paid to our defenders in blue.” — Vicki Aguilar

“Amazing how some in the public question why other tactics were not used. Your posting of this incident answers this. Case closed.” — Bruce Bock

“Why anyone wants to go into police work is beyond me.” — Tanya Gutierrez

“The Public Defender of SF needs to stop being a media whore.” — David Y.

“Commission is a disgrace, to the rank and file, union should sue city for members safety issues..” — David Kucia

“You guys aren't allowed to have Tasers? Seriously?” — Andy Sensi

“When a person is showing signs of being combative, an officer doesn't have time to evaluate the person's mental state. All the officer knows is what he sees. Talking to the guy didn't work, pepper spray didn't work.” — Linda Monaghan

“Our Northern California police department authorizes the carotid restraint and issues Tasers, if curious why SFPD does not?” — Matt Haman

“Nonsense! We need every tool we can use. Those people on the Police Commission obviously have no idea what the streets are like.” — Benito C.

“Cops are Mental Health Workers, Social Workers,Doctors, Medical Workers, Referee, Problem Solvers, on and on, but, only receive 1 paycheck,, yet they have take the High Road, and suck it up the Constant Criticism , and BS from City Hall with a smile.” — Sally Casazza

“This is so infuriating and yet breaks my heart. Policemen and women of SF deserve so much better. Shame on you SF!” — Heather Heath

“Dear S. F. Police Commission, these pictures are of brave officers that YOU represent. They are not expendable and not idle targets for criminals to harm. Their blood stains your hands as much as the sacrifices they make to protect San Franciscans. YOU need to support your officers!” — Seb Wong

“My Grandfather in heaven worked many years for SFPD and is rolling in his grave. If he could come down, he and others would take back the City. Mayor Lee, you have ruined the department.” — Leisa Quadt

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# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

## Specially Scheduled Events

### SFPOA BLOOD DRIVE

**Where** POA Building, 800 Bryant Street, SF (Enter on 6th Street)  
**When** Wednesday, February 8, 2017, 11:00 to 4:00  
**Contact** Drop in

### TRIPLE I ST. PATRICK'S DAY LUNCHEON (Honoring Off. Kevin Downs)

**Where** SF Italian Athletic Club, 1630 Stockton St., SF  
**When** Wednesday, March 15, 2017, 11:00  
**Contact** See Flyer, Page 8

### SAN JOSE SHARKS 1ST RESPONDERS APPRECIATION NIGHT

**Where** SAP Center, San Jose  
**When** Thursday, March 16, 2016, 7:30 PM.  
**Contact** See Flyer Page 14

### FOOTHILL FUZZ LUNCHEON

**Where** Red Hawk Casino, RedHawk Parkway, Placerville, CA  
**When** Tuesday, March 28, 2017, 11:30 AM, Lunch at 1:00  
**Contact** See Flyer, Page 8

### SF PAL GOLF TOURNAMENT

**Where** Crystal Springs Golf Course  
**When** May 4, 2017, Noon  
**Contact** See Flyer, Page 27

## Regularly Scheduled Meetings or Events

### VETERAN POLICE OFFICERS ASSOCIATION

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Tues. of every month, 11:00 am  
**Contact** Larry Barsetti 415-566-5985 [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

### WIDOWS & ORPHANS AID ASSOCIATION

**Where** Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
**Date/Time** Second Tues. of every month, 1:45 pm  
**Contact** Mark McDonough 415-681-3660, [markmac825@comcast.net](mailto:markmac825@comcast.net)

### AMERICAN LEGION SF POLICE-FIRE POST

**Where** Park Station Community Room, 1899 Waller St., SF  
**Date/Time** Second Tues. of every month, 4:00 pm  
**Contact** Greg Corrales 415-759-1076

### POA BOARD OF DIRECTORS MEETING

**Where** POA Building  
**Date/Time** Third Wed. of every month, Noon  
**Contact** POA Office 415-861-5060

### RETIRED EMPLOYEES OF CCSF

**Where** Irish Cultural Center  
**Date/Time** Second Wed. every other month, 10:15 am  
**Contact** Reyna Kuuk 415-681-5949

### RETIREE RANGE RE-QUALIFICATION

**Where** SFPD Pistol Range  
**Date/Time** Contact Lake Merced Range for Dates  
**Contact** Range Staff 415-587-2274

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# National Consensus Policy On Use Of Force

January 2017

This National Consensus Policy on Use of Force is a collaborative effort among 11 of the most significant law enforcement leadership and labor organizations in the United States.

The policy reflects the best thinking of all consensus organizations and is solely intended to serve as a template for law enforcement agencies to compare and enhance their existing policies.

## I. PURPOSE

The purpose of this policy is to provide law enforcement officers with guidelines for the use of less-lethal and deadly force.

## II. POLICY

It is the policy of this law enforcement agency to value and preserve human life. Officers shall use only the force that is objectively reasonable to effectively bring an incident under control, while protecting the safety of the officer and others.

Officers shall use force only when no reasonably effective alternative appears to exist and shall use only the level of force which a reasonably prudent officer would use under the same or similar circumstances.

The decision to use force “requires careful attention to the facts and circumstances of each particular case, including the severity of the crime at issue, whether the suspect poses an immediate threat to the safety of the officer or others, and whether he is actively resisting arrest or attempting to evade arrest by flight.”

In addition, “the ‘reasonableness’ of a particular use of force must be judged from the perspective of a reasonable officer on the scene, rather than with the

20/20 vision of hindsight...the question is whether the officers’ actions are ‘objectively reasonable’ in light of the facts and circumstances confronting them.”<sup>1</sup>

This policy is to be reviewed annually and any questions or concerns should be addressed to the immediate supervisor for clarification.

## III. DEFINITIONS

**DEADLY FORCE:** Any use of force that creates a substantial risk of causing death or serious bodily injury.

**LESS-LETHAL FORCE:** Any use of force other than that which is considered deadly force that involves physical effort to control, restrain, or overcome the resistance of another.

**OBJECTIVELY REASONABLE:** The determination that the necessity for using force and the level of force used is based upon the officer’s evaluation of the situation in light of the totality of the circumstances known to the officer at the time the force is used and upon what a reasonably prudent officer would use under the same or similar situations.

**SERIOUS BODILY INJURY:** Injury that involves a substantial risk of death, protracted and obvious disfigurement, or extended loss or impairment of the function of a body part or organ.

**DE-ESCALATION:** Taking action or communicating verbally or non-verbally during a potential force encounter in an attempt to stabilize the situation and reduce the immediacy of the threat so that more time, options, and resources can be called upon to resolve the situation without the use of force or with a reduction in the force necessary. De-escalation may include the use of such techniques as command presence, advisements, warnings, verbal persuasion, and tactical repositioning.

**EXIGENT CIRCUMSTANCES:** Those circumstances that would cause a reasonable person to believe that a particular action is necessary to prevent physical harm to an individual, the destruction of relevant evidence, the escape of a suspect, or some other consequence improperly frustrating legitimate law enforcement efforts.<sup>2</sup>

**CHOKE HOLD:** A physical maneuver that restricts an individual’s ability to breathe for the purposes of incapacitation. This does not include vascular neck restraints.

**WARNING SHOT:** Discharge of a firearm for the purpose of compelling compliance from an individual, but not intended to cause physical injury.

## IV. PROCEDURES

### A. General Provisions

- Use of physical force should be discontinued when resistance ceases or when the incident is under control.
- Physical force shall not be used against individuals in restraints, except as objectively reasonable to prevent their escape or prevent imminent bodily injury to the individual, the officer, or another person. In these situations, only the minimal amount of force necessary to control the situation shall be used.
- Once the scene is safe and as soon as practical, an officer shall provide appropriate medical care consistent with his or her training to any individual who has visible injuries, complains of being injured, or requests medical attention. This may include providing first aid, requesting emergency medical services, and/or arranging for transportation to an emergency medical facility.
- An officer has a duty to intervene to prevent or stop the use of excessive force by another officer when it is safe and reasonable to do so.
- All uses of force shall be documented and investigated pursuant to this agency’s policies.

### B. De-escalation

- An officer shall use de-escalation techniques and other alternatives to higher levels of force consistent with his or her training whenever possible and appropriate before resorting to force and to reduce the need for force.
- Whenever possible and when such delay will not compromise the safety of the officer or another and will not result in the destruction of evidence, escape of a suspect, or commission of a crime, an officer shall allow an individual time and opportunity to submit to verbal commands before force is used.

### C. Use of Less-Lethal Force

When de-escalation techniques are not effective or appropriate, an officer may consider the use of less-lethal force to control a non-compliant or actively resistant individual. An officer is authorized to use agency-approved, less-lethal force techniques and issued equipment

- to protect the officer or others from immediate physical harm,
- to restrain or subdue an individual who is actively resisting or evading arrest, or
- to bring an unlawful situation safely and effectively under control.

### D. Use of Deadly Force

- An officer is authorized to use deadly force when it is objectively reasonable under the totality of the circumstances. Use of deadly force is justified when one or both of the following apply:
  - to protect the officer or others from what is reasonably believed to be an immediate threat of death or serious bodily injury
  - to prevent the escape of a fleeing subject when the officer has probable cause to believe that the person has committed, or intends to commit a felony involving serious bodily injury or death, and the officer reasonably believes that there is an imminent risk of serious bodily injury or death to the officer or another if the subject is not immediately apprehended
- Where feasible, the officer shall identify himself or herself as a law enforcement officer and warn of his or her intent to use deadly force.<sup>3</sup>
- Deadly Force Restrictions
  - Deadly force should not be used against persons whose actions are a threat only to themselves or property.
  - Warning shots are inherently dangerous. Therefore, a warning shot must have a defined target and shall not be fired unless
    - the use of deadly force is justified;
    - the warning shot will not pose a substantial risk of injury or death to the officer or others; and
    - the officer reasonably believes that the warning shot will reduce the possibility that deadly force will have to be used.
  - Firearms shall not be discharged at a moving vehicle unless
    - a person in the vehicle is threatening the officer or another person with deadly force by means other than the vehicle; or
    - the vehicle is operated in a manner deliberately intended to strike an officer or another person, and all other reasonable means of defense have been exhausted (or are not present or practical), which includes moving out of the path of the vehicle.
  - Firearms shall not be discharged from a moving vehicle except in exigent circumstances. In these situations, an officer must have an articulable reason for this use of deadly force.
  - Choke holds are prohibited unless deadly force is authorized.<sup>4</sup>

### E. Training

- All officers shall receive training, at least annually, on this agency’s use of force policy and related legal updates.
- In addition, training shall be provided on a regular and periodic basis and designed to
  - provide techniques for the use of and reinforce the importance of de-escalation;
  - simulate actual shooting situations and conditions; and
  - enhance officers’ discretion and judgment in using less-lethal and deadly force in accordance with this policy.
- All use-of-force training shall be documented.

1 *Graham v. Connor*, 490 U.S. 386 (1989).

2 Based on the definition from *United States v. McConney*, 728 F.2d 1195, 1199 (9th Cir.), cert. denied, 469 U.S. 824 (1984).

3 *Tennessee v. Garner*, 471 U.S. 1 (1985).

4 Note this prohibition does not include the use of vascular neck restraints.

- Association of State Criminal Investigative Agencies (ASCIA)
- Commission on Accreditation for Law Enforcement CALEA
- Fraternal order of Police
- Federal Law Enforcement Officers Association
- International Association of Chiefs of Police
- Hispanic American Police Command Officers Association
- International Association of Directors of Law Enforcement
- National Association of Police Organizations
- National Association of Women Law Enforcement Executives
- National Organization of Black Law enforcement Executives
- National Tactical Officers Association



# Commissioner Suzy Loftus is Turning a Blind Eye

To: Active & Retired Members

The POA will continue to challenge the restrictions placed upon our members in the new Use of Force policy. The Officer Involved Shooting on Friday January 6th is yet another example where Tasers could have made a difference but not only do we not have Tasers, we now no longer have the Carotid Restraint. Police Commissioner Suzy Loftus is turning a blind eye to this poorly written policy and she has made dismissive statements to the media. The POA has sent a letter (reprinted on this page) to Commissioner Loftus voicing our disappointment.

Martin Halloran



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JOE VALDEZ  
Treasurer  
VAL KIRWAN  
Sergeant At Arms

January 9, 2017

Suzy Loftus  
President San Francisco Police Commission  
1245 3rd St  
San Francisco, CA 94158

Commissioner Loftus:

The men and women who wear the uniform of the San Francisco Police Department tackle extraordinary challenges daily. They do so with professionalism and fortitude. As your January 6 comments to the media following the Officer Involved Shooting earlier that day show, you will run the proverbial mile from even an adverse headline.

You claim that it was “much too early” to draw conclusions about Friday’s OIS. Nonsense! Anyone with an ounce of common sense could recognize that the incident might have turned out completely different if the officers had the Carotid Restraint or Tasers. Not only was the suspect shot but the officers were also seriously injured.

Friday’s shooting was similar to other recent incidents where lethal force was used because the Police Commission has failed to provide officers with necessary alternatives. Take, for example:

**December 29, 2010, 600 block of Bacon Street:** Two uniformed patrol officers investigating a reported stabbing were confronted by the knife-wielding suspect. The suspect advanced on the officers, who retreated until they backed up against the end of a hallway in front of a group of people. Both officers discharged their firearms in self-defense and defense of others as the suspect continued to advance.

**October 3, 2011, 600 block of Funston Avenue:** Patrol units who responded to a reported stabbing at a residence were met by a male victim with a serious head wound. Officers located a second, female stabbing victim inside the premises. As the officers began extracting her, the knife-wielding suspect emerged from a room. A bean bag shotgun was deployed but failed to stop the suspect, forcing an officer to fire his Department-issued handgun at the suspect. Both the suspect and the female victim expired.

**July 18, 2012, 10:25 hours Washington Street and Davis:** Uniformed officers responded to a call of a stabbing at a business. The suspect was located a few blocks away, still armed with his box cutter. Several officers arrived on scene. The suspect advanced upon an officer, thrusting his knife at her. The officer fired two times at the suspect, striking him. The suspect was transported to SFGH and expired.

**July 26, 2015, 07:00 hours US 101 at San Bruno Ave exit:** Uniformed officers from the Airport Bureau responded to a report of a hit-and-run incident. Officers attempted to detain the driver, who fled on foot. The suspect then attempted to carjack several vehicles, before charging an officer. The officer retreated, then fired twice at the still on-coming suspect, who was struck once and taken into custody.

None of these incidents garnished the media attention like the Mario Woods OIS. But like that tragedy, each incident could have turned out differently without the use of lethal force if SFPD permitted Tasers.

You claim to “wish to ensure the men and women who protect our city have the training and the tools needed to preserve the safety and sanctity of life for all involved.” If so, start proving it. The POA had to fight to get a commitment from the Commission to train officers on the new Use of Force policy, you have taken away the Carotid Restraint, and you have lacked the political courage to seek Tasers. These actions have left the residents of our city and our police officers less safe.

Under your stewardship, when sticks or OC does not work against a committed, violent suspect you and your colleagues have left officers with a simple choice: use deadly force or face serious injury or death.

You claim you are there for the cops — yet your actions strongly suggest otherwise. You appear to be cut from the same cloth as former Police Chief George Gascón and former Commissioner David Campos — opportunists who used their supposed positions of leadership to stand on the backs of those who do the tough job on the streets for their own political advancement.

Martin Halloran  
SFPOA President  
cc: Chief Toney Chaplin, San Francisco Police Department

# Flawed Use of Force Policy

To: All Members

The San Francisco Police Commission, led by President Suzy Loftus, has implemented a flawed Use of Force policy that is dangerous not only to the public whom we serve but to officers as well. The POA is exploring legal options to force the Commission back to the negotiating table or to an independent arbitrator.

The safety of the public is paramount and our members must be able to take appropriate action against homicidal maniacs in extreme circumstances such as Nice, Berlin, or Ohio State University. Unfortunately, Suzy Loftus has repeatedly demonstrated that she does not care about the safety of our rank and file. The POA has agreed to 99% of the Use of Force policy and we were asking for identical exceptional language from either LAPD, Boston PD, NYPD, Albuquerque PD, or Oakland PD. All were denied by Commissioner Loftus.

The public is entitled to know how our officers are being restrained and how their safety is being compromised for political posturing. The topic for this month’s POA paid Public Service Announcement (go to link or scan QR code) on KCBS radio is the poorly written Use of Force policy.

Martin Halloran  
SFPOA President



<http://www.sfpoa.org/radio/SFPOAUseofForce010517.mp3>

In an ongoing effort to keep the public informed on issues that affect public safety I went on KTVU Channel 2 to voice concerns from the POA.

The flawed Use of Force policy that was pushed through for political reasons by past President Suzy Loftus may have contributed to our officers being assaulted, bloodied, and bruised on January 6th. In addition to that, the Police Commission has prohibited less lethal options for SFPD members which may have also contributed to the Officer Involved Shooting that day. This incident may have turned out differently if SFPD officers were afforded options such as Tasers or the recently prohibited Carotid Restraint. Unfortunately the Police Commission does not give our members the tools necessary to protect the public or ourselves.

The POA will continue to seek a remedy for this flawed policy so that we can better protect and serve our community.

Martin Halloran  
SFPOA President



<http://tinyurl.com/hhvbh5l>

A sampling of FaceBook comments:

**David Lanier:** Best of luck, somehow, someone needs to make them understand.

**Matthew Faliano:** Thank you Marty you always have our back.

**Sean Harrington:** Good job Martin! A balanced and fair reporting by you and Channel 2.

**Mark Castellucci Sr.:** Give Law enforcement the tools to do there jobs and Thank God there are men and Women who believe in the job.

**Gab Ch:** It’s like sending in a surgeon to perform open heart surgery with only a pocket knife! Without the right tools, people are going to get hurt!



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# Beginning of the Next Chapter – Time to Get to Work

By Chris Canning,  
SFPOA Board of Directors - Investigations

No matter your politics, interests, or level of involvement, elections and campaigns have been at the forefront of countless conversations and dialogue. Campaigns can have a tendency to demonstrate raw emotions that bubble to the surface of heated contests. While rhetoric may seem divisive at first glance, a different lens of perspective can highlight the true intent and character of a candidate’s spoken and written words. Our own recent POA election cycle introduced many of our members to the vision, passion, and dedication each candidate had to fellow members and the organization. Each candidate should be congratulated for the amount of personal time and effort committed to campaigning. Our members have cast their ballots and we now have the Executive Board and Board of Directors selected by our members. It is now time to go to work.

There are a number of extremely significant upcoming changes and issues that will directly affect our membership. We have a new Chief of Police. We welcome Chief Scott to San Francisco and look forward to working together with him. By all accounts, LAPD was sorry to lose him; we hope their loss is our gain. Inevitably, there will be Command Staff changes and Commissioned Officers will most likely be shuffled around the Department. Officers and Sergeants, the heart and soul of the Department and the backbone of our membership, will have an immediate opportunity to demonstrate our core values and shared commitment to public service.

We have disagreements with the new Use of Force policy systematically imposed under the direction of the former president of the Police Commission. While we support updating the former policy and have compromised on numerous components of the new policy, we remain steadfast in demanding a policy that provides clarity to our members in exceptional situations when officers are forced to make split-second decisions to protect the public or themselves. As many of you know, the Police Commission considered the drastic changes to the policy management prerogative. Management prerogative is not subject to meet and confer obligations. Meet and confer obligations are mandated by law when there are changes to employee working conditions. We are seeking relief from the Court as we attempt to rectify the Commission’s misunderstanding.

Also, as many of you are aware, our current MOU has been operational for nearly 10 years. A significant number of our members have never known another contract. Our current MOU was originally negotiated prior to station SIT

teams, when Internal Affairs was known as Management Control Division, before ground was broken on the new Public Safety Building on 3<sup>rd</sup> St., and when the Inspector rank was a relevant and potential career path. Times have clearly changed and our MOU is clearly outdated. Members should consider issues that are important to them and should expect a POA survey to communicate their priorities. Members should also attend POA Board meetings or inform their Board Reps of their priorities. It is naïve to believe that anything new or fresh will satisfy everyone, but the top priority of the POA is to represent our members and fight to improve their wages, benefits, and working conditions.

We would be remiss if we neglected to consider our own local politics. The Board of Supervisors has 4 new members who represent the interests of their respective districts. While our interests may not always be consistent with the agenda of local politicians, it is critical to develop and maintain healthy working relationships since our fundamental commitment as police officers is to serve the community and maintain public safety. It is important for us to foster and maintain relationships with community leaders in order to better understand how to be more effective accomplishing our objectives. There will clearly be divisive issues where we will agree to disagree; at times such as this it is important that we understand our place in democracy subject to local ordinances and policies. However, at the end of the day, the POA will vocally object to ordinances, policies, and ideas that seek to undermine the safety and well being of our members. Compromise is an important component of cooperation but it doesn’t necessarily translate to rolling over.

While we look forward to the immediate future, it is important to remember that the POA belongs to each individual member. The Executive Board and Board of Directors relies on feedback and input from each member. There are extremely important issues that POA leadership will be addressing in the near future. Please get involved. Whether it is speaking with your station Rep, participating in a survey, attending a meeting, or sending an email outlining issues and concerns, please get involved. It is critical that we all cooperate, compromise, and become part of a solution rather than part of a group that only identifies problems. The POA will continue to represent the best interests of our members and can only accomplish this objective if members clearly communicate and indicate their priorities and best interests. Please be safe and either become or continue to be actively involved in your POA.

## Foothill Fuzz Luncheon

### *The Final-Final Foothill Fuzz Luncheon*

**will be held at the Red Hawk Casino,  
#1 Redhawk Parkway, Placerville.**

**Tuesday, March 28th.**

**Meet at 11:30 in “Henry’s Bar”  
(Formerly Kyoto Bar)**

**Lunch to follow at 1300  
in the Waterfall Buffet.**

**Cost is \$15 P.P.**

***and all guests & spouses are welcomed.***

**RSVP Rene LaPrevotte  
goldcountryreaper@comcast.net or  
(530) 295-0946**



## Irish-Israeli-Italian Society of San Francisco

Dear Friends,

The Irish-Israeli-Italian Society of San Francisco will celebrate St. Partick’s Day at the San Francisco Italian Athletic Club on Wednesday, March 15, 2017. The past three events have sold out. We’ve had an overwhelming amount of interest and look forward to another sellout.

Reservations will be accepted in order of the date received. Our distinguished Honorees are San Francisco natives Noah Griffin and the Honorable Judge Jeff P. Holl and San Francisco Police Chief Toney Chaplin has nominated Officer Kevin Downs as “Police Officer of the Year.”

The luncheon will be on:

**Wednesday, March 15th, 2017**

**San Francisco Italian Athletic Club**

**1630 Stockton Street (near Union Street)**

**11:00 am Cocktails • 11:45 am Luncheon**

**1:30 pm Conclusion**

**Tickets are \$65 per person, tables of ten \$650.**

**No tickets will be sold at the door.**

Please make checks payable to the Irish-Israeli-Italian Society of San Francisco and send to the Irish-Israeli-Italian Society, c/o Adriene E. Roche P.O. Box 330207, San Francisco, CA 94133

For more information please contact Adriene E. Roche 415-515-1460, or email tripleisf@gmail.com

We look forward to seeing you there!

Adriene E. Roche	Quentin L. Kopp	Leonard D. Stefanelli
Co-President	Co-President	Co-President

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SAVE THE DATE



The Art of Fire Inaugural Gala  
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Join us in celebration of our 10th Anniversary and our commitment to the early detection and prevention of cancer in both active , and retired San Francisco Firefighters. An exciting evening featuring reception, Silent Auction of Photographs from THE ART OF FIRE Fighting the Beast Exhibit, Hosted Bar, Diner, Live Auction featuring John Kraft’s original print Through the Fire – Remembrance. As well as a very special presentation honoring filmmakers James Redford & Kirby Walker for their HBO Documentary Toxic Hot Seat and UCSF’s Dr. Marshall Stoller. The evening will close with Dessert & Dancing to The Fabulous CruiseTones. Featuring Bob Sarlatte as Master of Ceremonies.

For more information or to become a Sponsor please contact:  
Celia Barbaccia [cicibarbaccia@gmail.com](mailto:cicibarbaccia@gmail.com)  
Media/PR please contact:  
Charles Zukow [charles@charleszukow.com](mailto:charles@charleszukow.com)

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Inspector Frank S. Lee #1907 from Medical Liaison
- Officer Kathleen Mullins #2134 from Special Victims Unit
- Officer John R. Ruggeiro #1054 from Richmond Station

All of the above listed on SFPD Personnel Order #1 (January 11, 2017), and #2 (January 25, 2017)

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Dear Hennessy Group Members,

Since everyone had such a wonderful experience on their cruise last year to the Mediterranean onboard the Crystal Symphony, we’ve been getting a lot of requests as to where the group will be headed next. You will be glad to hear we have finally settled on a destination! Your next adventure will again be on the Crystal Symphony, but this time on a Western Europe itinerary from London to Lisbon, Portugal. Sailing on August 25, 2017, this 12-day cruise includes ports-of-call in the Channel Islands, the West Coast of France (including an overnight in Bordeaux), Spain and Portugal. Please see the enclosed flyer that details the itinerary and pricing. One of the highlights will begin at the very first stop at Honfleur, France where we will embark on an optional Shore Excursion to the beaches of Normandy- exclusive to members of our group. This all-day tour conducted by a certified Historian/Tour Guide will cover all the D-Day sites you’ve always wanted to see, including Omaha Beach, Utah Beach, Sainte Mere Eglise and the American Cemetery at Colleville sur Mer. An opportunity not to be missed! Not interested in World War II history? We will also offer an alternative shore excursion to Giverny Gardens home of the famous Impressionist artist Claude Monet. It was here that Monet painted his iconic “Water Lilies” series. Pricing and information on all our exclusive shore excursions will be provided as arrangements are finalized.

Once again, we are offering a cruise sale that will maximize discounts that can be applied to your fare. You are encouraged to book by March 10 to ensure the best rates. And since many of you now qualify as past passengers of Crystal Cruises, as a Crystal Society member, you are entitled to additional discounts. Part of the promotional fare that Crystal is currently offers includes incredible discounts on airfare in selected categories of cabins. See the flyer for details, and of course, call us with any questions you may have. Jim Hennessy will be escorting you on this cruise and I will be coming along also to help make sure everything runs smoothly. To be honest, I just couldn’t pass up a chance to see Normandy and to enjoy the all-inclusive Crystal Symphony!

Act now to take advantage of our Cruise Sale. You must book by March 10 to get the Cruise Sale Rate listed in the flyer. Prices will go up after this date. Our phones are open from 9:00am to 5:00pm Monday through Friday. Give us a call at 415.753-2189. We look forward to hearing from you!

Jack Barber



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Hosted by Jim Hennessy (SFPD RET)

Date	Day	Port	Arrive	Depart
25 Aug	Fri	London/Tilbury, England (overnight)	Embark PM	
26 Aug	Sat	London/Tilbury, England		5:00pm
27 Aug	Sun	Honfleur, France	9:00am	11:00pm
28 Aug	Mon	Guernsey/St. Peter Port, Channel Islands	8:00am	6:00pm
29 Aug	Tue	St-Malo, France	6:15am	10:00pm
30 Aug	Wed	Cruising the West Coast of France		
		Bordeaux, France	3:30am	
31 Aug	Thu	Bordeaux, France (overnight)		
01 Sep	Fri	Bordeaux, France		3:00 PM
		Le Verdon/Bordeaux, France	7:00pm	8:00pm
02 Sep	Sat	St-Jean-de-Luz, France	8:00am	6:00pm
03 Sep	Sun	Bilbao, Spain (overnight)	8:00am	
04 Sep	Mon	Bilbao, Spain		4:00pm
05 Sep	Tue	Cruising the Atlantic Ocean		
06 Sep	Wed	Lisbon, Portugal	5:00am	Debark

Category	Cruise Only Sale Rate*	With Crystal Economy Air	With Crystal Business Class Air
E2 Outside	\$4,090	N/A	N/A
E1 Outside	\$4,525	N/A	N/A
D Outside	\$4,740	N/A	N/A
C2 Outside	\$5,825	\$6,074	N/A
C1 Outside	\$6,080	\$6,329	N/A
B2 Verandah	\$6,505	N/A	N/A
A3 Verandah	\$7,005	\$7,254	\$8,004

\*Cruise Sale extended! Book by March 10, 2017 for Cruise Sale and Air Promotion Rates.

Air Add-on must be booked through Crystal, from Select Gateways only, subject to availability while supplies last. Business Class only available on Trans-Atlantic flight segments. Air promotion available in select categories. Round-trip Economy in Categories C1-C2. Business Class in Categories A3-PH. 3rd person rate in same cabin starting at \$4690.00. Single rate starting at \$6395.00. If you have sailed with Crystal Cruises before, you will be eligible for additional Crystal Society Savings from \$150.00 per person. Transfers included if using Crystal’s air package. Additional costs apply if using independent air. Fares are per person, based on double occupancy, and are cruise only. Port, Security and Handling Charges are additional at \$540.00 per person. Offer is capacity controlled, subject to availability and may be withdrawn or changed at any time without notice. A deposit of 20% (based on regular rate plus Port, Security and Handling Charges) per guest is required for all reservations. **Must be booked by March 10, 2017.** Cabins are guaranteed, no cabin assignments until closer to sailing date. Restrictions apply. Ship’s Registry: The Bahamas

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# Kevin O'Connor —Family, Service, San Francisco Police Tradition

By Paul Chignell,  
Former President SFPOA,  
Current Legal Defense Administrator

Just two months ago a giant of the San Francisco Police Department left us. This man, this husband, this father, this uncle, this grandfather, this police officer left us, but he will not be forgotten soon by any of us.

The untimely death of Kevin O'Connor reverberates throughout the SFPD, his family, his friends and the Catholic traditions of our culture in San Francisco.

So much of Kevin are his phrases imparted through his innate intelligence but also so much more.

Kevin O'Connor was the real deal. Much of what he did in his short life of 72 years was known but so much more was unknown due to his humility.

He was a tall man who was a tough cop. He was also a man of humility, who touched the lives of rape victims and minority youth without any fanfare whatsoever.

He was a man who retired from the San Francisco Police Department in 1994 but in the ensuing twenty-three years before his death, was still a member of our Department as if he never left.

His memorial at St. Monica's Church in the Richmond district of San Francisco was attended by hundreds of people in a spectacular show of grief and reverence for one of San Francisco's finest.

## Kevin's Beginning and Family

Kevin was born on January 17, 1943 in the middle of World War II and grew up on the 2900 block of Anza Street in the Richmond District of San Francisco. He had four siblings, two brothers and two sisters. Two of his siblings, Don, an SFPD retiree, and Brian, a San Francisco Sheriff's Department retiree, joined Kevin in law enforcement.

Kevin was a Sacred Heart School and University of San Francisco graduate. He joined the San Francisco Police Department in 1965 after serving in the United States Marine Corps. As a young SFPD patrolman he met the love of his life Linda, while living with Officer Peter McElligott in the Park District as buddy bachelors. Kevin and Linda were married for 46 years and raised three children, Kristen, Caroline and Kevin. His eleven (11) grandchildren were the joy of his life.

## San Francisco Police Department

Kevin was supposed to enter the SFPD in 1964 but due to the vagaries of military service and civil service rules he started on December 1, 1965, exactly fifty-one (51) years before his death. His father, a good Irishman, went to the top Irishman, Chief Tom Cahill, and asked if Kevin could train at the Richmond Station instead of Central. Cahill replied



Kevin O'Connor' in his Irish brogue that Kevin would learn more downtown at the Central Station. Kevin was elated months later working at the Central, the "big apple" as it was known. He then worked at Park Police Station, Communications and back to Central. Kevin was one of the first Inspectors to be promoted off of a competitive civil service examination in the mid 1970s.

His tenure at the Juvenile Bureau and Sex Crimes was remarkable.

Inspector Kevin O'Connor was a tenacious and effective investigator and solved some of the most notorious sexual assault cases in San Francisco history. He had the pleasure of working with his partner J. Peter Otten and some of the legendary sexual assault inspectors like Chris Sullivan, Marty Bastiani, Don Kennealy, and of course, his life-long friend, Inspector Bob Huegle. Kevin and Pete Otten cracked a notorious case involving an elderly women raped at a rest home in the Northern Police District, along with many other high profile cases. Kevin worked for and with some of the most respected Inspectors and bosses in the San Francisco Police Department. They included Jack Jordan, Larry Gray, Jack Cleary, Jim Higgins and Jim Crowley.

Kevin was the lieutenant in charge of the General Work Detail at the end of his career in early 1994. General Work handled difficult assault, gun, and extortion cases. His subordinates from those days tell of a boss who was engaging, with a great sense of humor, and able to easily impart his knowledge and experience to the Inspectors in the office.

Kevin did a stint as Chief of the District Attorney Investigations Division, many years as a security officer working for the great Joe Chiamparino at Embarcadero Center, and then Kevin landed a part time job with the San Francisco Police Department investigating backgrounds of police applicants. The friendship that started with Bob Huegle

in high school in 1959, and continued as Inspectors in the SFPD, blossomed as two experienced background investigators

Bob Huegle and Kevin were always seen together in their part time jobs. Kevin stayed working up until a few months before his untimely death in December 2016.

Kevin touched so many lives in the Police Department from grizzled veterans to brand new recruits. Retired Sgt. John Colla had heard of Kevin through the years but had never worked with him. He remarked the other day that when John came to the background unit in 2011 as another part-timer he marveled at what a gentleman and delight Kevin was to work with, and how he wished he had met him many years before.

## Shippy Trained

One of Inspector Kevin O'Connor's legacies were his quips about his friends, family and colleagues. Throughout his career he was known as "Ace" O'Connor, a nickname from his childhood. He conveyed other nicknames for a multitude of friends — Huegle was Brother Bob, retired Inspector Joe Toomey was Senator Toomey, and though I was Mayor of a small town for four terms he referred to me as Congressman Chignell to upgrade my lowly political standing.

Retired Commander Richard Shippy was one of the stalwart command staff members from the early 1990s. Shippy had the honor of training the young recruit Kevin O'Connor in the 1960s. Thereafter, O'Connor would refer to that period as "Shippy trained" which meant a reverence for Shippy's attributes as a training and high ranking police officer.

But the most famous line used by Ace throughout his career was his demand that folks know the two most overestimated institutions in the United States — the FBI and a Jesuit education at St. Ignatius High School. Kevin was a graduate of Sacred Heart High School and his daughter Kristen went to Notre Dame University and Notre Dame law school. Sacred Heart and Notre Dame are both known as the "fighting Irish", a phrase that Kevin used thousands of times with great fanfare.



Paul Chignell

## The Private Side of Kevin and Linda O'Connor

Besides being a street smart and top investigator for the San Francisco Police Department, there was a soft and social conscious Kevin O'Connor. His wife Linda was the catalyst for their sense of community, and Kevin joined in. From 1986 until 2008 this couple were foster parents. They welcomed into their home over thirty (30) children from babies to teenagers. Many of these children were African-American from deprived backgrounds. As the years went on, Kevin and Linda had an open door policy for their foster children with many coming back, no questions asked, to visit and receive the love and care that the O'Connor's would bestow. They were known as "de facto parents" in those years. Only those closest to Kevin and Linda were aware of their generosity and time that they gave to the foster children.

## Traditional Irish Cop and Family

Kevin O'Connor was a traditional Irish Catholic cop. He was honest, ethical, with an amazing sense of humor and sense of his place inside and outside of the SFPD. Immensely proud of his children and grandchildren, he also pointed with extreme pride that other members of his immediate family are members of the San Francisco Police Department. His brother Don O'Connor retired in January 2003 and two years later Don's sons Tim and Brendan joined the force. They are both sergeants today. Next came Don's daughter Bridget who entered the force in 2012.

All of his family and all of us miss Kevin O'Connor.

Rest in peace ACE.

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Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979-1997)



Costly meds needed to thwart brain tumor

# Sergeant Melonee Alvarez Needs Our Help

By Alice Dicroce  
Forwarded to the *Journal*  
by Tracy McCray

Melonee Alvarez was living the dream. She'd been with the police department she loves for nearly two decades and had worked several specialized units, many in a supervisory capacity, in an effort to help make San Francisco a better and safer place. She worked hard too, always giving more than 100% of herself for her team, station, the department, and the city itself. She wanted to make the world a better place, and has. She is one of the good ones. She was also engaged to the love of her life, Francine, who she refers to as her "rock."

On June 15, 2016, while attending cycling class at her gym, Melonee felt a strange tingling sensation in her left arm, then neck and eventually face. This odd feeling made Melonee attempt to get off her cycle, but prior to being able to, she unexpectedly had a seizure and suddenly collapsed, and went unconscious. Fortunately, someone was able to catch her and led her down to the ground gently. 911 was called and she was rushed to Stanford Hospital. By then, she began to slowly recover consciousness and understand where she was.

Francine was at her side as Melonee underwent first a CT scan of the brain and later an MRI. It was then that Melonee received the devastating news that she had a large tumor in her brain. After viewing the scan, the neurosurgeon believed the tumor was likely a "Meningioma." These tumors, as was explained, are in 85-90% of the cases, benign and easily resected. Until surgery, they would not know exactly what they were dealing with. Surgery was scheduled less than one week later at Stanford.

Melonee had asked Francine to marry her prior to learning of the tumor. But, rather than wait until the planned event in February, in Hawaii, they instead decided to get married among a small group of friends, in their backyard on June 18th in the week between discovering the tumor and having brain surgery, with the concern of not knowing where life would take them next. Melonee had her brain surgery on June 21st. Sadly, post operative results revealed that things were much more complicated than they had hoped.

Post surgery, it was revealed that Melonee's tumor had invaded her brain and attached itself to the motor cortex region as well as the dura of the skull itself, to the extent that the neurosurgeon was forced to scrape the tumor from the dura. Furthermore, the neurosurgeon was only able to remove about 90% of it as the slightest damage to the motor cortex region could mean permanent paralysis on the left side of Melonee's body. Pathology results presented even more bad news - the tumor fell into the 7%-10% Atypical Stage II Grade tumor, which, by definition, is not benign, and thus, cancer. So Melonee is left with the devastating news that her tumor is not only invasive, aggressive, attached to the brain, Stage II, and malignant, but also they were unable to remove all of it. She was told she should undergo radiation in an effort to contend with the remaining tumor and prevent it from growing.

Also, due to the fact that there is still approximately 10% of tumor remaining on Melonee's brain, she has suffered several seizures since her surgery and is currently under constant concern of suffering from additional grand mal seizures, which, in her case last approximately ten minutes per episode.

Melonee's seizures are still not under control and she is currently also under the care of an Epilepsy doctor, due to their complexity, and to help manage her seizures, and find the right combination of medications to control them so that she may return to living a more "normal" life. Melonee hopes to get her driver's license and independence back, and get on the road to return to her beloved career in law enforcement and helping others. Once the right medication is determined to control Melonee's seizures, she will be on lifelong daily seizure medication and twice yearly MRI scans to monitor the return of any tumor growth.

Throughout this living nightmare, Francine has been by her side every step of the way. She has also had an outpouring of support from family, friends, and colleagues, something for which she is immensely grateful.

On August 1, 2016, Melonee underwent 30 radiation sessions over a grueling period of 6 weeks. She completed radiation treatments on September 12th. Hoping to shrink or eradicate the tumor, Melonee was anxious for her next MRI scheduled for mid December to see what effect the radiation has had. Unfortunately, Melonee's neurosurgeon broke the news that the tumor was unchanged - it had not grown, nor shrunk. The hope is that Melonee will not have to undergo any radiation or chemotherapy treatment in the future.

All the while, and as a result of the surgery and radiation, Melonee was dealing with swelling and excess fluid in her brain causing weeks of excruciating pain and immeasurable exhaustion. To alleviate these symptoms, her radiation oncologist put Melonee on a 3 week course of steroids, which act as

an anti-inflammatory, which start high and titrate down. She began the steroid course on January 10th and is still on them as of this writing. Her next MRI is scheduled for March 6th.

Melonee has dedicated her life to helping others. She is proud and strong with every intention to beat this thing and hopefully return to the job she loves.

In the meantime, her 1 year of cancer presumptive disability is running out and she will quickly burn through her own time. The financial costs have been significant despite her current status as she faces expensive medical co-pays, transportation to and from medical appointments and procedures while Francine is working, loss of overtime and future financial uncertainty.

Any financial assistance would be so helpful and believe me when I tell you, it took a lot of talking her into allowing me to start this campaign.

Here are the different ways you can give if you are able and willing:

- On this GoFundMe page (they take a small %)
- Her personal Paypal account: Melonee19@gmail.com / 100% goes to Mel
- (BALEAF) Bay Area Law Enforcement Assistance Fund [www.baleaf.org](http://www.baleaf.org) (By donating through BALEAF, your donation will be tax deductible which may be appealing to some) PLEASE NOTATE ON THE DONATION THAT IS FOR MELONEE ALVAREZ! / 100% to Mel

Thank you and please consider passing this along this on social media and any other way that may be beneficial. [www.gofundme.com/melonee-alvarez-could-use-some-help](http://www.gofundme.com/melonee-alvarez-could-use-some-help)

# Phoenix Police Facing Staffing ‘Crisis,’ Union Says

December 7, 2016  
Forwarded to the *Journal* by [www.Iris.com](http://www.Iris.com), the preeminent source for public safety labor and employment law issues

The union representing Phoenix's rank-and-file officers is calling for City Council to ratchet up the public-safety budget to cope with what union leaders are calling a "crisis" in low staffing levels.

Recent hiring efforts have been balanced out by retirements, Phoenix Law Enforcement Association President Ken Crane said at a Monday news conference.

Despite the recent blitz of recruits, the department is still short more than 400 bodies.

Crane urged Phoenix residents to pressure City Council members to increase the tax dollars earmarked for the police department and to accelerate the hiring process.

"The citizens are the real boss," he said. "Don't ever forget that."

Crane said the manpower shortage is felt by citizens in climbing police response times.

From 2011-2015, it took an average of just over five minutes to respond to a priority one call, defined as crimes in progress or violent incidents such as homicides. The current response time is now over six minutes.

A steep drop from 2008

Phoenix police expect to hire 200 officers this fiscal year, but PLEA officials say that number could be heavily offset by more sworn staff eligible to retire.

Staffing at the Phoenix Police Department peaked in 2008, when the department employed 3,388 sworn personnel. But that year also kicked off a six-year hiring freeze brought on by the recession. By the time police began hiring again in February 2015, the count had dropped to 2,772, a deficit of 616 officers.

Sgt. Jonathan Howard, a Phoenix police spokesman, said, because of attrition, the total number of sworn officers dipped even lower after the hiring freeze was lifted. By November 2015, sworn staffing had reached a modern-day low of 2,677.

Phoenix's population had swelled an estimated 5 percent in the meantime. In 2008, the number of residents was estimated at 1.45 million, compared with 1.52 million in 2015.

The target goal for sworn officers is 3,125, a figure Howard said was based on factors including population, geography and crime rates.

Phoenix police currently have 2,722 officer — 50 officers than when the department began hiring again. If the figure included officers in training and recruits in the academy, it grows to 2,856.

Officers in training must complete a 16-week field-training program before they're allowed to police on their own.

Redeployment plan generates criticism

PLEA officials criticized what they deemed short-term solutions by department leadership.

The agency will soon reassign 169 detectives and specialty officers, as well

as 24 sergeants back to the streets to aid with patrol. And Crane said the current policy of granting officers overtime will lead to burnout.

Chief Jeri Williams, in a statement released Monday afternoon, explained the reallocation as "a delicate balance of utilizing officers and detectives from the entire department while minimizing impact to other workgroups."

"The goal is to ensure we maintain expected levels of service to the community and improve response times," she said.

Williams said community action officers, who work most closely with residents, will not be reassigned.

"I can assure you we are doing everything we can to protect our residents, protect our officers, and maintain our healthy police department within our resources," she said.

Parks over policing?

Crane said PLEA is not asking for a specific budget increase and stressed that it's the City Council's duty to justify appropriate tax dollars.

PLEA officials didn't blame Williams for the manpower shortage, Crane said, adding they understood the chief, who has been on the job for five weeks, had inherited the situation.

Michael Nowakowski, a city councilman and chair of the Public Safety and Veterans Subcommittee, said he felt Williams was "trying to think outside the box" with the reallocations.

"It's ruffling some feathers out there, but I think the chief is trying to do what

she can," he said.

In a document given to reporters, PLEA made the case to reallocate funds from different portions of the city, highlighting a variety of multimillion-dollar projects.

"The City of Phoenix is putting dog parks, artwork, swimming pools and city park renovations ahead of the safety of police officers and citizens," the statement read.

PLEA also floated the idea of restoring a 2-cent food tax to raise revenue for police.

City Manager Ed Zuercher said the largest share of Phoenix's budget already goes to police: about \$615 million, or 44 percent of the city's general fund budget in fiscal year 2017. He said that on average, each officer costs the city about \$140,000 per year; if the city were to gain 100 more officers, it would have to come up with an additional \$14 million per year.

Asked about the projects PLEA said were prioritized over public safety, Zuercher highlighted the Cortez Park Pool, a \$3 million 2014 project. The pool, Zuercher said, was placed in one of the most densely populated parts of the city and gives kids a place to go during the summer.

"I don't think we have to pit projects against each other," he said. "One of the things we want to keep in mind is, we want to have a city that's worth policing."

From The Arizona Republic



April 3-4, 2017

IAWP Regional Law Enforcement Training: Walnut Creek Marriott

By Robin Matthews  
IAWP Regional Training  
Committee Member

On April 3rd and 4th, 2017, Region 10 of the International Association of Women Police (IAWP) will be hosting a 2-Day Regional Training at the Walnut Creek Marriott. The theme of the training is “People, Process and Performance in Law Enforcement,” and will focus on how we can better serve the public while protecting ourselves. Topics will include legal ramifications of law enforcement actions, how law enforcement perceives the people they serve and how they perceive law enforcement, and the impact of race and gender issues on performance. Registration and payment for the regional training can be done on the IAWP website at [www.iawp.org](http://www.iawp.org). Early Registration fees from November 1st, 2016 through February 20th, 2017 are \$200.00 for IAWP members and \$275.00 for non-members. Registration fees from February 21st,

2017 through the conference are \$250.00 for IAWP members and \$325.00 for non-members. A daily registration fee of \$125.00 for IAWP members and \$165.00 for non-members will also be available for those who are not able to attend both days of the training. Hotel reservations can be made at the Walnut Creek Marriott, located at 2355 North Main Street, Walnut Creek, CA 94596, by phoning 1-800-228-9290 or 1-925-934-2000. Make sure to let the hotel know that you’re with the International Association of Women Police Training when phoning in to make sure that you obtain the reduced rate. Daily room rates from March 31st through April 2nd, 2017 are \$139.00 + tax and a \$2.00 City Tourism fee, and from April 3rd and 4th, 2017, the rate is \$199.00 + tax and a \$2.00 Tourism fee. Parking is \$15.00 a day with in and out privileges. To take advantage of the reduced room rates, reservations must be made no later than Friday, March 10th, 2017. Early reg-

istration is strongly encouraged! For more information about the Regional Training, or about the IAWP, in general, please contact Sergeant Fabian Brown of the San Francisco Sheriff’s Office at [2017region10@gmail.com](mailto:2017region10@gmail.com). Fabian is not only the Conference Director, but she’s also the IAWP Region 10 Coordinator, which covers the states of California, Nevada, Utah, Arizona, and Hawaii! The training is open to all law enforcement officers, and will include some truly outstanding speakers, including Retired Lieutenant Sandra Brown, from the Palo Alto Police Department, who conducts training programs throughout the United States and Canada, and will speak on Fair and Impartial Policing,

clinical psychologist and author, Ellen Kirschman, Ph.D, who will speak about Getting Through These Troubled Times, Captain Sandra Fisher, from the San Francisco Sheriff’s Office, who will speak on Gender Awareness Training, Staff Sergeant Cori Slaughter from Canada, who will speak on The Peaceful Warriors, and Officer Shelly Hamel from Washington, who will speak on The Police Brain. Please feel free to share the information about this training event to your fellow law enforcement colleagues, both in and out of your Department. I hope that you will be able to attend and take advantage of this wonderful training opportunity!

Real Estate Tax Questions and Answers

By Keith Rockmael

With tax season just around the corner, several people asked me to write another story based on various tax questions that homeowners continually have. Because I am not a tax expert I decided to change the format to a Q & A format so that the answers come directly from an experienced accountant. In this case, San Francisco based CPA David Kupferman kindly agreed to answer these homeowner tax questions.

Q. What is the Difference Between Basis, Adjusted Basis and Stepped Up Basis?

A. To make the answer simpler let’s just pretend we’re talking about that nice 10-unit rental building you just inherited from your dear late Uncle.

- “Basis” — is essentially your Uncle’s ridiculous original1960 (all-in) purchase price of \$60,000. (This is also called “Cost Basis”).
- “Adjusted Basis” — is Uncle’s original \$60,000 Cost Basis plus any big improvements he made to it (like, if he paid \$400,000 for a new foundation in 1985, nothing else) but Depreciation was \$100,000 then his “Adjusted Basis” would be \$360,000.
- “Stepped Up Basis” —commonly refers to the building’s value when your dear Uncle died, when you inherited it. So if it was worth \$5 million when you inherited it then \$5 million is your “Stepped up Basis.”

It’s as though you paid \$5 million (you didn’t) for the building — you then get to expense that big value (not his lousy, original \$60,000) against rental income. How nice!

Warning: “Stepped up Basis” is sometimes confusingly also referred to as “Basis.”

“Stepped up Basis” is however an amazing, little advertised giant loophole permitting generation after generation of wealthy Americans to repeatedly deduct/depreciate the cost of rental property over and over again.

- The explanations above were a rough overview of what can be a complex area...

Q. Do the Government Documents Use the Same Names?

- Government tax forms commonly use follow the above “basis” definitions.
- But on the tax forms there can be multiple levels, subtotals and columns which ultimately follow the above scheme... sometime the forms clearly state what a number is but at other times

it’s not well stated, it’s pure gibberish like “Enter result of Section 121xyz(a)(1) (i) adjustment on Line 29b”...

- But (believe it or not) generally there is logic and rationale in the tax forms. Generally.

Q. Why Do I Have to Pay Taxes?

- Good question and thanks for asking it without curse words.

- Some countries have extremely flexible laws, you can easily have multiple sets of books, it’s easy to bribe tax officers, hey life’s easy.

But then again the roads are bad, crime can be rampant, there Is malnutrition, the army and nation is weak, universities do no research, etc...

- So there is a cost to living in fairly well run modern civil society and that cost are the taxes we pay.

- Of course much government fat needs cutting, including whole departments. Tax reform always unfairly focuses on rich mega corporations instead of small business businesses (the true engine driving America) but... I’ll stop now else I’ll never finish....

Q. Don’t I Get to “Rollover” My Funds Into a New House?

- It used to be you could do something like that but now \$250,000 person or \$500,000 per couple is the gain on the sale of your home that you can get tax free and that’s a good deal. (Don’t’ get tricky though and think that you can bump this up via multiple spouses — the limit is \$500,000.)

- If, however, you’re asking why can’t you roll over your IRS into your home well, then, NO you cannot do it... Be wary of anyone encourage real estate investment within your IRA — there are many trip cords and minefields.

Q. How Do I Know What My Capital Gains Taxes Will Be?

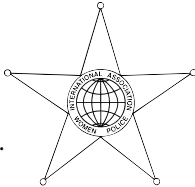
- If you’re referring to the sale of your home you’d take your sales price, LESS your adjusted cost basis (or stepped up basis), LESS selling costs and generally that’s your gain. This is a simplistic rough approach... there can be numerous other factors but the simple formula roughly gets you there....
- If you’ve involved factors such as half-stepped up basis, you once rented and/or depreciated it, you had debt forgiven on it, etc., then consult a CPA for a proper and full calculation.

*Editor’s Note: Keith Rockmael is a POA and real estate advocate and agent. He can be reached by email at [Keith@Resourcerock.com](mailto:Keith@Resourcerock.com)*

International Association of Women Police

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Privacy Notice link. Information requested below is optional to join or renew. However, if you do not provide basic contact information including an email address, we cannot provide you with membership.



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\*Developing Country List is on the Website, [www.IAWP.org](http://www.IAWP.org).

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NOTICE: The International Association of Women Police encourages members to maintain an active email address and for magazine and member material, a valid postal address. Otherwise, no material can be sent to the member.



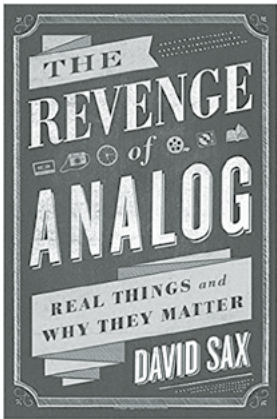
# Book Reviews

## The Revenge of Analog: Real Things and Why They Matter

By David Sax  
Reviewed by Dennis Bianchi

David Sax is a 37-year-old journalist who was born in Toronto, Canada, where he lives today. He specializes in writing about business and culture. He continues to be published in *Bloomberg BusinessWeek*, *The New Yorker*, and *The Guardian*. His two previous books were about food and culture: *Save the Deli: In Search of Perfect Pastrami*, *Crusty Rye* and *the Heart of Jewish Delicatessen*. This book won a James Beard Award for writing and literature. His second book was, *The Tastemakers: Why We're Crazy for Cronuts but Fed Up with Fondue*.

In *The Revenge of Analog* Mr. Sax departs from his focus on food and concentrates on the emerging recovery of “real things.” By that the author means, things we can touch and smell, those things that are sometimes called bricks and mortar, or, as the title calls them, analog. We have all become aware of how the digital world dominates many facets of our society, such as music, books, paper, print, film, and board games. Even the fields of work, school and retail are places found in the ether of the Internet; a place we can’t put our hands upon, only see images or results that are displayed in that unseen medium. The vast majority of us use the digital world everyday, but more and more often we hear people commenting on how they miss reading a hard-bound or paperback book, rather than their



carrying around hard bound notebooks and pens with pride. There was a time when one could easily find a store selling both books and records, and those stores were often crowded with customers. Digital books and records took very little time in making those stores disappear. Now, there is a resurgence of small stores selling vinyl records.

I was vaguely aware of the recent boom in sales of vinyl, as one of my adult-age sons had recently become a collector, after culling my old collection for several dozen LPs that appealed to him. It was very surprising to read in this book that in 2015 the gross sales for vinyl records exceeded that for digital and the numbers of sales of vinyl aren’t really known as many people purchase used records through personal sales. The chapter dealing with the return of vinyl records was very educational. The author reports on the history of the com-

e-reader. We had hardly begun getting used to seeing coffee shops full of people writing some work or another on their laptop computers when we noticed other folk

mercial music recordings, on how those original records were made, as well as on the assets and disadvantages of both vinyl and digital. It also made me keenly aware of how out of touch I am with pop music as he kept referring to performers I have never heard of. I did notice the author is younger than both of my sons.

In the chapters that follow Mr. Sax informs us of the rise in popularity of hardbound notebooks called Moleskines, a company that had failed many years earlier and was rejuvenated in Italy by an enterprising woman with courage. I feel the need to add a small confession here: I have been buying and using this analog phenomenon, Moleskines, for some years but I buy them — on line.

The author continues through several other fields, not only describing the concreteness, the physicality of each analog subject, but also comparing them to their digital version. Overall, he reminds the reader that the analogs won’t make the digital disappear, realizing that they will co-exist and often compliment or work together. He writes, early in the book, “Analog may be having its revenge, but it still takes courage... scarce materials and knowledge, diminished economics of scale, outdated machines, deadly chemicals, unstable markets... and money-sucking headaches await.”

The author offers the reader his opinions as to why the resurgence of analog is taking place, in spite of the increasing power of the digital. The final chapter



is titled, *The Revenge of Summer*, where he discusses how summer camps for children have taught many children and parents the need to let go of their electronic pads, books, even phones and deals only with solid objects and ideas. There is an argument made about how much more sensory learning a two year old gains from finger painting with actual finger paints that end up dripping down her arm, in her hair, on the dog, and occasionally on the paper rather than from drawing on an electronic device. There is also the concept of enjoying the feeling of satisfaction when one reads an analog book or newspaper to the end rather than reading the same content online. Closing that last paper page has a different feel altogether than switching off the e-reader. As someone who reads a lot of books and occasionally writes about them, I can report that digital’s biggest advantage, in my opinion, is space. I have way too many books lying around, where one can keep large libraries on a Kindle, but I read in both mediums and I felt it would have been only correct to buy this book in hardbound cover. And it was a treat to receive it, after ordering it online.

## Death Comes for The Archbishop

By Willa Cather  
Reviewed by Dennis Bianchi

Willa Cather was an American writer who was awarded the Pulitzer Prize in 1922 for her novel, *One of Ours*, a novel set during World War I. She wrote twelve novels, most about frontier life in the Great Plains of the United States. This book was her ninth and published in 1927. In addition she also wrote many short stories and poetry.

Ms. Cather had worked as a school teacher and journalist before becoming a novelist. She profited from those experiences, honing her skills but recognizing that the work of writing literature, an art form, was quite different than journalism, whose primary objective was to be informative.

I have been aware of Ms. Cather as a serious writer since my teens but had not read any of her novels until I received this book as a Christmas present. The book was so beautifully descriptive of the American Southwest, a region that my wife and I have visited numerous times over the last 30-plus years and will likely return to, that I immediately began researching Ms. Cather and her other books. This novel clearly gives weight to the brevity of life but also the discovery of living the life of an immigrant. Although the author was never a Roman Catholic she writes knowledgeably



and respectfully of that faith, while maintaining the humanness of the clergy. The story’s plot revolves around the attempts of a Catholic bishop and a priest to establish a diocese in New Mexico Territory in 1851.

The main character, Bishop Jean Latour, was based upon a factual French Jesuit, Jean-Baptiste Lamy. Ms. Cather identifies several real-life people with their own identities, such as the famous and scout and trapper, Kit Carson.

The book has many short subplots as the two French clerics come into contact with a culture very much different, very much rougher and wild than their previous life experiences: a corrupt priest in the area must be dealt with, an overnight stop for refuge nearly leads them into the hands of a crazed murderer, the conflicts of conscience that must be reconciled as the young Bishop sees how the Catholic faith had been woven into the Native American’s spiritual beliefs, all have their own beautifully described

activities. Ms. Cather’s ability to describe places makes the geography of the area a character of the book as much as any person. I recently read an old review of this book by a New York Time’s travel writer who claimed he used the book as a travel guide. I hadn’t thought of that while reading the book but, as I mentioned, we have travelled in that corner of the United States often and I could visualize all the places she was writing about. Since the book was written in 1927 it was as close as a reader at that time could have had to a colorful film of the region, of the people and the many cultures represented there. During this period, 1851 to 1890s, the territory was American by law but Mexican and Na-

tive American in custom and belief.

The book brought to mind the idea of how modern travel is something we take for granted and how different it was during the 19<sup>th</sup> Century. That difference has changed things as much as any modern invention. Travel to Europe that would take months is now is measured in hours.

This novel’s title puzzled me some as it is only during the last 30 pages that any thought or mention of Bishop Latour’s death comes into play. I concluded it was a very clever method of demonstrating the brevity and speed in which our lives pass by. This book was a wonderful gift and I can’t wait to read more of her beautiful prose.

### Kevin Starr — A Scholar and A Gentleman

By Dennis Bianchi

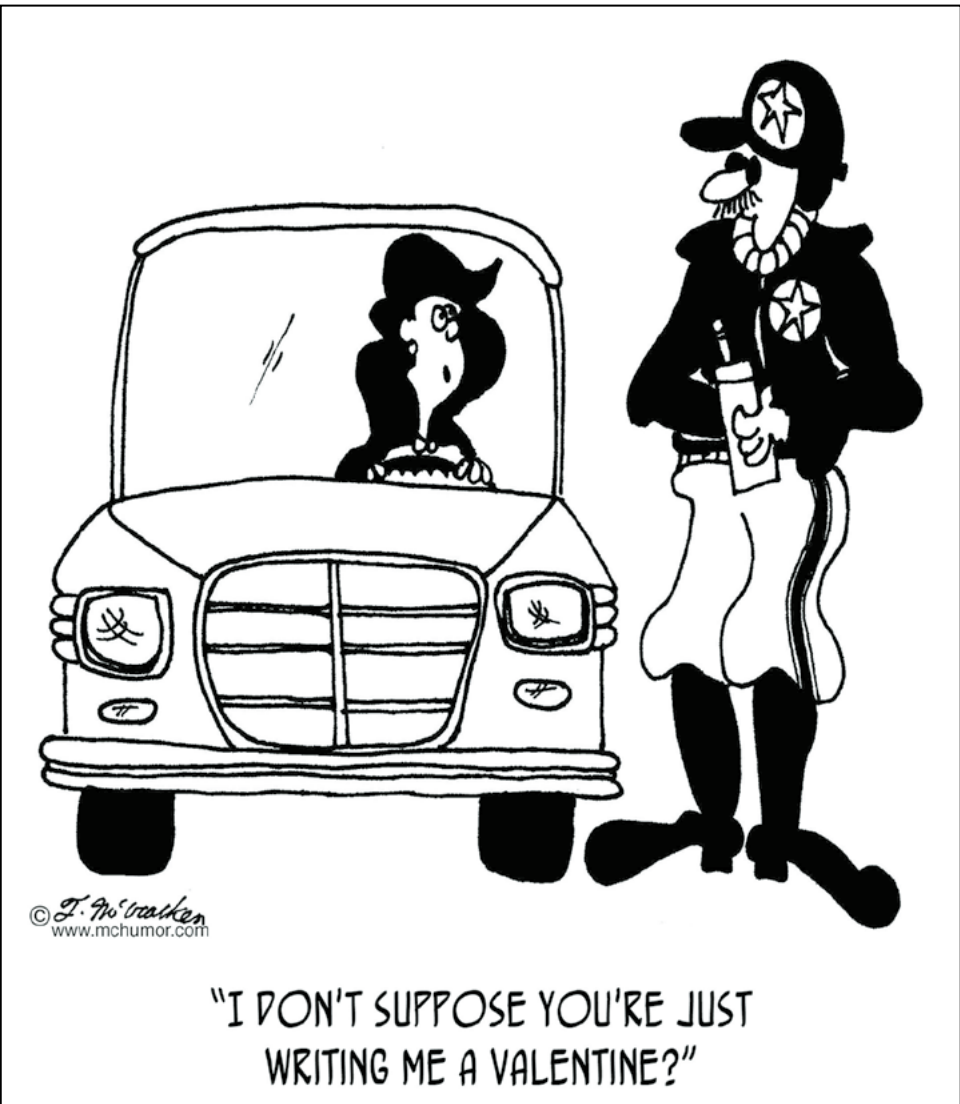
Kevin Starr died on January 14, 2017. He was born and grew up in San Francisco and attended St. Boniface Elementary School, St. Ignatius High School and The University of San Francisco. He served two years in the United States Army and then attended Harvard University where he began writing the history of California in a series of books titled *Americans* and *the California Dream*. In addition he wrote a wonderful history of The Golden Gate Bridge and a history of

The City of Los Angeles. His erudition was never ostentatious and he remained positive in his beliefs about California. He served as an aide to Mayor Joseph Alioto and later became The City’s librarian. He was appointed the State Librarian in 1994 and remained in that position until 2004, whereupon Governor Arnold Schwarzenegger named him State Librarian Emeritus. If you have an interest in the history of California find the list of Mr. Starr’s books and begin anywhere. You will likely finish one and immediately begin looking for another.

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## Court: San Jose Cop Must Pay Punitive Damages in Excessive Force Case

December 12, 2016  
Forwarded to the *Journal* by [www.lris.com](http://www.lris.com)  
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SAN JOSE, CA — A tech salesman whose legs were kicked out from under him by a San Jose police officer investigating a noise complaint is entitled to the \$45,000 in punitive damages he was awarded two years ago by a jury, a federal appeals court has ruled.

In reinstating the rare award, the Ninth U.S. Circuit Court of Appeals said it was reasonable for the lower court federal jury to have found that officer Bruce Barthelemy callously used excessive force against Aleksandr Binkovich during the 2009 incident at the downtown Hilton Hotel.

“Viewing all evidence in favor of Plaintiff, substantial evidence supported the jury’s finding that Defendant evidenced ‘callous indifference’ in pushing Plaintiff against a wall and, without warning, sweeping his legs out from under him, when he presented no threat to the safety of the officers or others,” the appeals court ruled late last week.

Although the punitive damages technically were imposed only against Barthelemy personally in this case, City Attorney Rick Doyle said the City Council has already agreed to pay them.

The city had appealed the case because officials strongly believe the force

Barthelemy used was “not unnecessary,” and that the officer exhibited “no malice,” Doyle said.

“With all due respect to the Ninth, we don’t agree this merits punitive damages,” Doyle said.

Barthelemy is considered a hero by fellow officers for once saving a colleague who came under fire and another time killing a driver who was coming at him and other officers. Both shootings were ruled lawful by the District Attorney’s Office.

However, Binkovich’s lawyer, Anthony Boskovich, said the conduct of the officer and the two other policemen with him was “oppressive.” The same federal jury in 2014 that found Barthelemy had used excessive force found the two other cops were not liable.

The city could end up paying Binkovich \$45,000 in compensatory damages. Punitive damages which are intended to deter the defendant and others from engaging in similar conduct, are extremely rare against police officers.

The city also is responsible for paying legal fees and costs to Binkovich’s attorney, estimated at more than \$120,000.

Doyle said the city hasn’t decided whether to ask a larger group of Ninth Circuit judges to take up the case, which the court is not required to do. Friday’s ruling was made by a three-judge panel.

From The San Jose Mercury News

## SF Dispatcher of the Month



Edwin M. Lee  
Mayor

**Department of Emergency Management**  
1011 Turk Street, San Francisco, CA 94102  
Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843  
Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



**SFDEM**  
SAN FRANCISCO DEPARTMENT OF EMERGENCY MANAGEMENT  
Anne Kronenberg  
Executive Director

Date: January 1, 2017  
To: **Faith McClure, Public Safety Dispatcher**  
From: Lisa Marie Gerard, Employee Recognition Coordinator  
Re: **Communications Dispatcher of the Month – March 2017**



The Department of Emergency Management has selected you as Communications **Dispatcher of the Month for January 2017**. You are being recognized for your consistently strong performance and the contributions you make to our work environment, especially your “peer support” emails each week which are supportive of your fellow DEM employees. You provide critical, professional and expert care to the public and our public safety partners day-in and day-out on both the phones and radio channels — which is worthy of recognition itself – but you also continue that dedication towards trying to address the needs of your colleagues.

When a critical incident occurs, we have shown ourselves to be a team that can function at the highest levels in service to the safety of this city. This work can take its toll, however, we need to look after ourselves and each other. It can be hard to break out of the day-to-day and step forward but your weekly emails are an affirmative reminder for all of us. Thank you for reminding all of us that we are a team that cares about each other and doing it with grace and aplomb!

We commend you for your continued support and would like to express our appreciation for your dedication to our well-being here at DEM in the Division of Emergency Communications. Congratulations, Faith!!

LMG:File



**SAN JOSE SHARKS  
FIRST RESPONDERS  
APPRECIATION NIGHT**



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**THURSDAY, MARCH 16 7:30 PM  
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# Nation’s Prominent POAs Object to Offensive “Art”

January 4, 2017

Yesterday, a broad coalition of law enforcement associations including the LAPPL, Sergeants Benevolent Association of New York, San Francisco POA, Oakland POA and San Jose’s POA sent a letter to House of Representatives Speaker Paul Ryan that strongly urged him to remove from the halls of our nation’s capitol a piece of “art” that depicts police officers as Pigs gunning down innocent people.

This offensive painting was selected by a Missouri Congressman as part of an annual congressional contest and is slated to hang in the Capitol for a year. We urge Speaker Ryan to take down this painting and ensure that this type of divisive and inaccurate painting never sees the light of day in the halls of our Capitol.

This hate speech has no place in our national dialogue regarding how law enforcement interacts with the communities we serve and should be removed.

Martin Halloran  
SFPOA President



January 3, 2017

Honorable Paul Ryan  
Speaker of the House of Representatives  
H-232 The Capitol  
Washington, D.C. 20515

**RE:    Reprehensible and repugnant “art” on display in our Capitol**  
<http://dailycaller.com/2016/12/29/missouri-congressman-hangs-painting-in-us-capitol-showing-own-cops-as-pigs/>  
<http://ijr.com/2016/12/766256-painting-of-cops-as-pigs-hung-proudly-in-u-s-capitol/>

Dear Speaker Ryan,

Our law enforcement organizations, representing over 27,000 law enforcement professionals, strongly urge you to exercise the extraordinary power you possess as Speaker of the House of Representatives to immediately remove the reprehensible and repugnant “art” on display in our nation’s Capitol that depicts police officers as Pigs intent on gunning down innocent people. We have included two links to two recent stories about the offensive art in question.

This latest indignation, sponsored by an elected official intent on pandering to professional protesters, unfortunately adds credence to a demonstrably false narrative about law enforcement that undermines the safety of law enforcement officers and those we protect. This false narrative portrays law enforcement professionals as posing a danger to the very communities we serve. That is untrue and this “art” reinforces this false narrative and is disrespectful on so many levels.

Speaker Ryan, please stand up for those of us in law enforcement and immediately remove this stain from our beloved Capitol and send a message that you support the men and women of law enforcement over those that perpetrate lies about our profession.

In 2016, according to the Officer Down Memorial Page, there were 140 members of law enforcement that died in the line of duty, 63 of those were killed by gunfire, and 21 of those killed by gunfire were killed in ambush attacks. In the homes of our fallen brothers and sisters, this recent holiday season had many empty chairs around many family dinner tables and to have “art” such as this displayed in our Capitol is incredibly disrespectful to the families of those killed in the line of duty.

Please act to right this wrong. Immediately remove this “art” from our nation’s Capitol and take the necessary steps to ensure that this type of divisive art is not put on display in our Capitol again.

Sincerely,

Craig Lally, President  
Los Angeles Police Protective League

Ed Mullins, President  
NY Sergeants Benevolent Association

Barry Donelan, President  
Oakland Police Officers Association

Paul Kelly, President  
San Jose Police Officers Association

Martin Halloran, President  
San Francisco Police Officers Association



# Widows’ and Orphans’ Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

January 2017

Our regular order of business was preempted by a report from our investors at Abbot and Downing/ Wells Fargo Bank. Abbot Downing presented the WOAA Board with the fourth quarter and year end results. The Fund was down 1.10% for the quarter, however, we have had a positive result of plus 4.06% for the year, and plus 5.28% for the past five years.

**Roll Call:** President John Centurioni, Vice President Leroy Lindo, Secretary Mark McDonough (per conference call), Treasurer Dean Taylor, and Trustees Ray Kane, Jim O’Meara, Al Luenow, and John Keane. Trustee Sally Foster was excused.

**Receiving Applications for New Members; Suspensions and Reinstatements:** Trustee Ray Kane received a new application for membership from Steve Oesterich of Recruit Class 247. Secretary Mark McDonough responded the San Francisco Regional Police Academy on January 17, 2017 and signed up twenty two of the thirty four recruit officers. Three officers stated that they will likely sign up soon. There were no suspension or reinstatements. Secretary McDonough will received a list of the 2016 suspended members who did not pay their dues for the year. Those members will be stricken from the roll. Any member stricken from the roll is required to have a Doctor’s note of “good health” when applying for reinstatement. The Doctor’s note must be accompanied with a written application for reinstatement with a check or payment of back dues and late fees.

**Communications and Bills:** Treasurer Dean Taylor presented the monthly bills. The WOAA paid three death benefits in December. The Organization had received a large amount of donations in the name of our fallen member(s). Last month several donations were printed in this column in the name of Kevin O’Connor. Peggy Parenti of Novato, CA sent in a donation in the name of Kevin O’Connor. Trustee Jim O’Meara made a motion to pay the bills. Trustee Al Luenow seconded the motion. The motion passed without objection.

**Report of Visiting Committee:** No report.

**Report of Trustees:** We received the sad news of the passing of the following WOAA members:

**Walter Braunschwig, age 86:** Walter Carl “Bud” Braunschwig was born in San Francisco on October 21, 1929 to Walter and Vera (Belstedt) Braunschweig. Walter grew up in the Bayview District and graduated from Mission High School. Walter was drafted into the U.S. Army and served two years in Korea during the Korean Conflict. Walter returned to San Francisco after his service discharge from the U.S. Army and worked as a driver and salesman for a dairy. Shortly thereafter Walter joined the San Francisco Police Department on October 16, 1957. Walter wore star #233 during his career. Walter worked the following units during his nearly twenty-nine year career: Central Police Station (November 29, 1957), Park Police Station (February 24, 1958), Northern Police Station (January 19, 1959), Southern Police Station Dog Unit (October 1, 1962), Promoted to the rank of Sergeant on February 2, 1969 and remained at Southern Station through January of 1973, Promoted to Lieutenant on February 7, 1973 and assigned to Central Police Station, Patrol Bureau (June 17,1973),

CPC C.S.T.F. (March 15, 1974), Southern Police Station (September 3, 1978), and to SSB I.D. (February 8, 1979). Lt. Walter Braunschweig retired on July 2, 1986. Walter received the following awards and medals of valor: a third grade award Medal of Valor for services rendered on February 13, 1966 for disarming and arresting a suspect who had threatened hotel guests. A third grade medal of valor for services rendered on March 29, 1968 when he and his police dog Siegen flushed out and apprehended an armed robbery suspect from his place of concealment in a basement. A third grade medal of valor for services rendered on December 23 1968 for disarming and arresting armed robbery suspects. Walter observed a man leaving Southern Police Station with a bulge in his pocket. He followed the man down the street and observed him brandish a firearm and shoot at several people in the street. Walter jumped on the suspect and was able to place his hand between the hammer and the firing pin. Walter was able to overpower the suspect and take him into custody. A third grade Medal of Valor for services rendered on December 1, 1968 when he and Officer William Scheffler disarmed and arrested an armed suspect who had aimed his firearm at people on the street. A Bronze Medal of Valor for services rendered on August 25, 1971 when he and officers John Brandt, Dennis Dillard, Paul Juul, Dan Lynch, Gabriel Alva, and Frank Lutikken arrested a mentally deranged gunman who had fired several rounds from his pistol into his apartment wall, and then fired at police. Walter began his career as a Tenderloin Beat Officer. He later became a founding member of the Police Canine Unit. Walter later was a member of the S.F.P.D. Tactical Squad before retiring in 1986. Walter was a big sports fan and devoted father. He loved coaching his children’s sports teams, cooking, and just being around the house with his family. Walter usually had a dog by his side. Walter and his wife moved to Amador County after he retired and his passion of love for flags was born. Walter became a Vexillologist, one who studies flags. Walter collected flags from all over the world and every branch of the military and raised them often in town and at home. Walter is survived by his wife of forty nine years, Sherrill (Cookie Wood), his daughter Kali of Oakland, his son Kyle (Souky) of Novato and three granddaughters, his sister Peggy Zanatta of Pleasanton, a niece and several nephews. His sister Lois McEvoy predeceased him.

**Howard B. Jackson, age 83:** Howard Bobbie Jackson was born on June 10, 1932 in Shreveport, Louisiana. Howard served in the U.S. Air Force and later graduated from Grambling State University. Howard relocated to San Francisco and married in 1957. Howard furthered his education by obtaining a degree in Business Management from Golden Gate University. Howard, after working as a foreman for the U.S. Postal Service, joined the San Francisco Police Department on January 3, 1964 and wore star #687. Howard worked at the following assignments during his career: Potrero Police Station (March 30, 1964), Ingleside Police Station (March 15, 1965), Potrero Police Station as a newly promoted Sergeant (July 16, 1969), Crime Lab (August 1, 1971), S.F.P.D. Police Academy (March 7, 1977), Investigations Property Crimes (August 16, 1978), and Park Police Station

(October 8, 1980).Lt. Howard Jackson retired on January 2, 1985. Howard received a third grade Medal of Valor Award for services rendered on March 17, 1968. Howard and Officer Robert McAllister apprehended a suspect arm with a handgun who was threatening patrons of a tavern. Quick actions by the Officers prevented the suspect from using the firearm. Howard was awarded with a Bronze Medal of Valor for services rendered on April 5, 1970.Sgt. Howard Jackson and Officer John Kranci were on patrol and observed smoke coming from 1316 Fairfax Avenue. Howard and John, realizing the risk to their own lives, and without hesitation entered the burning building through the intense heat and smoke and rescued 12 people including a man and his son who were trapped on the top floor of the building. Howard and John carried them to safety. Howard was a founding father of the Officers for Justice, an organization focused on promoting social justice and equality within the S.F.P.D. Howard was one of three men who were the first African Americans placed in the rank of Lieutenant. Howard was known for his passion to mentor others towards the achievement of personal excellence. Among Howard’s favorite past times were reading, crossword puzzles, horse racing, fishing, and golf. Howard is survived by his daughter Andrea J. Steward, granddaughter Alexandra Stewart, son in law Bruce Stewart, sisters Dorothy Gage and Eunice Turner, and many nieces and nephews, the family of long time-companion the late Shirley L. Sullivan, and a very canine “Lola”.

**Ford Long, age 88:** Ford Ellsworth Long Sr. was born on June 9, 1928 on Paris Island, South Carolina Marine Base to Albert and Ida Long. He was the youngest of four children. Ford’s family transferred to Haiti, San Diego, New Orleans, Atlanta, and finally in San Francisco in 1945. He attended Polytechnic High School where he excelled in sports and was eventually voted into the San Francisco Sports Hall of Fame. More importantly he met his love of 68 years, Theo Jeanne. Ford joined the San Francisco Police Department in 1948 where he worked in patrol and undercover operations for his first ten years. Ford later worked in Planning and Research where he was in charge of the Department Budget issues and assisted in the development of the S.F.P.D. Operational Procedures. As Ford promoted he was in charge of the Criminal Information Division and was instrumental in the development of the Department digital information and communication systems that are in place today. Ford retired as the Captain Northern Police Station after serving the city for 31 years. Ford worked the following assignments during his career that began on October 1, 1949: Richmond Police Station (October 24, 1949), Southern Police Station (August 11, 1952, BSS (September 9, 1952), HDQ Survey and Planning (July 26, 1955), Planning and Research (November 27, 1956), HDQ Planning and Research as a newly promoted Sergeant (July 18, 1962), Crime Information as a newly promoted Lieutenant (March 1, 1970), SSB Communications (October 13, 1976), SSS I.D. (January 22, 1978), Planning and Research (July 15, 1979) and as a newly promoted Captain, Ford Long finished his career at Northern Police Station (February 27, 1980). Ford retired on September 30, 1980. Ford was awarded a

Second Grade Meritorious Award Medal of Valor for services rendered on July 21, 1958. Ford, with Assistant Inspector Robert McLennan, Sgt. John W. Conroy, and Officer John Young combined their efforts to arrest an armed holdup suspect as he was in the act of robbing the proprietor of a Jewelry Store. Ford was a 55 year Mason and a member of the Asiya Shriners. Ford received many awards and high honors in the Mason Order. He is survived by his wife Theo, his children Suzanne (Tony), Ford Jr. (Ann), and Michelle, and many grandchildren.

**Michael Pedrini, age 72:** Michael William Pedrini was born on June 8, 1944 in San Diego, California. Mike’s was raised in Pacifica and graduated from Westmoor High School in 1961. Mike joined the San Francisco Police Department on October 16, 1968. Mike wore star #505 during his career. Mike Pedrini worked the following units during his thirty two plus years in the S.F.P.D.: Northern Police Station (April 7, 1969), The “S” Squad (November 11, 1980), The Auto Detail in the Investigations Bureau (September 9, 1981), Vice Crimes/Narcotics Detail (July 12, 1986), and finally at the Burglary Detail (January 19, 1991). Mike retired on February 2, 2001. Mike was promoted to temporary Inspector on November 19, 1980 and full Inspector on November 19, 1982. Mike received a Bronze Medal of Valor for services rendered on January 31, 1972, and a Silver Medal of Valor for services rendered on January 11, 1972. Mike and his partner Dale Smith pursued and apprehended a suspect who had committed thirty two gas station robberies. The suspects fled their vehicle while it was still moving. Mike and Dale positioned their vehicle to stop the moving car while they pursued the suspects. Mike and Dale engaged in a physical confrontation with an armed suspect and took him into custody while the other suspect fled. The second suspect was apprehended later. Mike was a devoted family man, very patriotic, and had an exemplary work ethic with a sense of right and wrong. Mike loved to travel, and before his illness took away his ability to travel, Mike and his wife Jan visited as many locations as possible in the U.S.A. and around the world. Mike was very proud to have two sons who followed him into the San Francisco Police Department. Mike is survived by his wife of 48 years, Janet (Stolp), his daughter Nicole Riley (Steve), his son Christopher, his son Vincent (Lisa), and ten grandchildren. He is also survived by Sandi and Sue (Jim), and his brothers Bob and Bill. He was preceded in death by his father Arthur, mother Frieda, and his sister Nancy.

**Robert Salaiz, age 76:** Robert (Bob) Paul Salaiz was born in Yorktown, Texas on March 26, 1939. Bob was raised in San Antonio, Texas. Bob was sickly child and overcame his illnesses with athletic training. Bob excelled at all sports at Brackenridge High School in San Antonio. He starred in Baseball, Basketball, Football, and Track but injuries kept him from pursuing sports collegiately. After High School, Bob joined the U.S. Marine Corps and served for four years. He loved the Marine Corps for his entire life. He moved to San Francisco to be closer to the love of his life Barbara Fletcher. Four years after they met, Bob and Barbara married. Bob and Barbara had four children. Their twins Kim and Daphne never made it home from the



# Widows' and Orphans' Aid Association

CONTINUED FROM PREVIOUS PAGE

hospital and their daughter Valerie died at the age of 26 from diabetes. The youngest child is Kevin who lives in the Central Valley. This prompted Barbara and Bob to move to Riverbank. Prior to being a police officer Bob worked as a shoe salesman, manager, and shoe buyer. Later Bob joined the San Francisco Police Department on June 16, 1965. Bob wore star # 1883 during his career. Bob is listed as having worked only at Mission Police Station during his career and had a retired due to a disability after twenty four years. Bob was awarded a Bronze Medal of Valor along with Lt. Richard Klapp, and Officer James Deasy. The Officers, on November 4, 1972, apprehended a Burglary suspect who was armed with a rifle and a shotgun. For services rendered on September 29, 1973, Inspector Larry Pedrodalosol, and Officer Bob Salaiz, James Boles, and Edward St. Andre confronted a known narcotics dealer. The suspect brandished a large handgun and fired several shots at the officers. The officers took cover and returned fire at the suspect wounding him. The suspect fled but was apprehended by the Officers five backyards away from the shooting incident. The Inspector and Officers were awarded a Bronze Medal of Valor that was later upgraded to a Silver Medal of Valor. Officers Deasy and Salaiz were awarded a Bronze medal of Valor for services rendered on June 1, 1972. Robbery suspects pointed a gun at the officers as they fled in a vehicle. Deasy and Salaiz fired shots at the suspects wounding one which led to the apprehension of all the robbery suspects. For services rendered on July 25, 1970, Officers Robert Salaiz and John Wallace were awarded a Bronze Medal of Valor. The Officers observed two suspects get into a stolen vehicle. The Officers attempted to stop the suspects who fled away recklessly. The suspects subsequently crashed into another vehicle at the intersection causing the vehicle to explode into flames. Salaiz and Wallace could not open the doors to the vehicle due to the heat causing the metal to melt. The Officers broke out the windows and were able to pull the suspects to safety, and, then placed them under arrest. Officer Salaiz and his partner George Walsh were awarded a Third Grade Medal of Valor for services rendered on February 15, 1969. The Officers heard a broadcast of a robbery and suspect description. The Officers searched the area and apprehended the suspects who were committing a second gas station robbery. For services rendered on October 14, 1968, Officers George Walsh and Robert Salaiz responded to a call of a man with a gun sitting in a tavern. The Officers observed

the suspect with a handgun in his lap. The suspect turned toward the Officers with the gun cocked and pointed toward them. The Officers avoided a shootout that would possible injure or kill several patrons in tavern. The Officers leaped onto the suspect and overpowered him before he could use the handgun or the 6 inch knife in his possession. The suspect was placed in custody. For services rendered on December 12, 1967, Sgt. Richard Klapp, and Officers Salaiz and George Walsh were awarded a Third Grade Meritorious Award for apprehending an armed assailant who had committed an assault and threatened to shoot the Officers. After a violent struggle the Officers subdued the suspect and placed him under arrest. And, for services rendered on September 16, 1967, Officers Salaiz and George Walsh were awarded a Second Grade Medal of Valor when they attempted to stop a suspect driving a stolen car. The suspect fired shots at the Officers. The Officers shot out a tire causing the suspect to stop the vehicle and exit onto the street. The suspect came at the Officers and attacked them with a switchblade knife. The Officers engaged in a violent struggle and subdued the assailant who had a handgun and rifle in his possession.

**Report of Special Committee:** No report this month.

**Old Business:** No report this month.

**New Business:** No report this month.

**Good of the Order:** No report this month.

**Adjournment:** President Centurioni led the Board in a moment of silence for all our fallen members. President Centurioni set our next Board Meeting for Tuesday February 14, 2017 at 1:00pm. The meeting will be held at 850 Bryant Street in San Francisco, room #150 in the Traffic Office. President Centurioni adjourned the meeting.

**To All:** Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org). Beneficiary forms can be accessed on our website by clicking on the RESOURCE box on our face page. New beneficiary changes must be signed by a board member or a notary. Please use the form for any address or contact number changes. We wish to express our gratitude and thanks for their time, and assistance in our business matters: Paul Chignell (retired Captain SFPD, and now POA), David Ng in personnel, Risa Tom and Sgt. Rachael Kilshaw in the Police Commission Office, Ray Shine of the *POA Journal*, Retired Lt. Rene LaPrevotte who reaches many members through his website, and the Traffic Solo Command and their Officers who bestow their generosity to us each month by allowing us to conduct business in their Station.

# POA Mourns Sudden Death of Officer Stuart Molver

By Martin Halloran, President  
San Francisco Police Officers Association

The POA and SFPD family were greatly saddened upon the news that on-duty SFPD Officer Stuart Molver died suddenly while on the job at San Francisco International Airport. He was just 53.

Officer Molver joined the SFPD in 1993 following an honorable 14-year career in the United States Army. As a combat helicopter flight medic, he participated in the first Gulf War. He was also distinguished in the SFPD, and was a recipient of the department's Gold Medal of Valor and Lifesaving Award for his actions in the Asiana Airline crash.

Our thoughts and prayers go out to



the family and many friends of this fine man, devoted husband, loving brother, dedicated officer, and true American patriot.

## Deaths

The *POA Journal* was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

**WALTER BRAUNSCHWEIG**  
Age 87, Retired SFPD  
Died January 4, 2017  
Notified by R. LaPrevotte

**FORD E. LONG**  
Age 88, Retired SFPD  
Died Januaryb11, 2017  
Notified by R. LaPrevotte

**DENIS R. CASHMAN**  
Age 59, Former SFPD, SFADA  
Died December 29, 2016  
M. Koppel

**STUART MOLVER**  
Age 53, Active Duty SFPD  
Died January 8, 2017  
Notified by V. Kirwan

**FRANK P. GIBSON**  
Age 89, Former SFPD  
Died January 1, 2017  
Notified by M. Ortelle

**MICHAEL PEDRINI**  
Age 72, Retired SFPD  
Died December 21, 2016  
Notified by M. Ortelle

**WILLIAM KELLY**  
Age 71, Former SFPD  
Died January 23, 2017  
Notified by M. Ortelle

**RICHARD T. WEINAND**  
Age 89, Retired SFPD  
Died December 7, 2017  
Notified by T. Weinand

\*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **February** of ...

1981: Lieutenant Vernon McDowell, from heart attack.

1978: Officer Robert E. Hooper, killed by gunfire from barricaded suspect.

1971: Officer Charles D. Logasa, killed in helicopter crash.

1970: Sergeant Brian V. McDonnell, killed in bombing of Park Police Station.

1943: Officer Timothy Ryan, shot interceding in a domestic dispute.

1937: Officer Edward F. Flagler, killed in a motorcycle collision.

1937: Officer Albert W. Argens, killed with his own gun by a deranged suspect.

1934: Officer James H. Mann, beaten while dispersing a brawl on Market Street.

1884: Officer John Nicholson, stabbed by a burglar.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at  
[www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)  
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez

## Duggan's Serra Mortuary, Daly City

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FD1665



# Proposed Change to LAPD Disciplinary System Could Result in More Leniency for Officers

A proposal that would give civilians a greater role in the discipline of Los Angeles police officers accused of serious misconduct could also lead to more leniency for officers facing termination or lengthy suspensions.

A new analysis prepared for the City Council showed that civilian members of the boards that weigh major LAPD discipline cases are “consistently more lenient” than their sworn counterparts, frequently voting to acquit officers or dole out lesser punishments.

The findings come as Mayor Eric Garcetti and key council members are pushing a ballot measure that, if approved by voters in May, would allow an LAPD officer facing discipline to have the case heard by an all-civilian panel. Under the current system, the boards are made up of two high-ranking officers and only one civilian.

The move would mark perhaps the most significant change to the LAPD’s often-criticized disciplinary system in decades — one that has long been sought by the union representing rank-and-file officers.

Some community activists said the report’s findings raise questions about whether allowing more civilians to hear LAPD disciplinary cases would improve accountability.

Karren Lane, vice president of policy for the South L.A.-based Community Coalition, said Garcetti and the council need “to ask harder questions” about the proposed ballot measure. Although Lane agrees that the LAPD’s disciplinary system needs reform, she said the focus should be on greater transparency so that the public knows how disciplinary decisions are made.

Under state law, police discipline matters — including the LAPD’s board of rights hearings — are secret.

“We just highly question whether this is the union’s attempt to take power away from Chief Beck and not so much about reforming the disciplinary process in a way that’s more fair and transparent,” Lane said.

A representative of Councilman Herb Wesson, who unveiled plans for the ballot measure in November, said Monday that the analysis hadn’t changed his mind. Garcetti said he also remains a supporter of the proposal, noting that the LAPD is already overseen by the Police Commission, a five-person panel made up exclusively of civilians.

“I trust juries. I trust everyday Angelenos and Americans to make big decisions. They’re the cornerstone of our democracy,” Garcetti said. “So I think that [the measure] is a smart way to move forward.”

The proposal comes as Garcetti is seeking reelection to his second and final term. The Los Angeles Police Protective League, the union that has been pushing for the ballot measure, is a major player in municipal elections and spent more than \$1.5 million to support Garcetti’s opponent in 2013.

The City Council is expected to vote Wednesday on whether to draft the measure, which would change the composition of the disciplinary panels, known formally as boards of rights.

Under the current system, Beck must send any officer he wants to fire to a board of rights hearing. If the panel determines the officer is guilty of the accusations, it then recommends whether to fire the officer or assign a lesser penalty, such as a suspension. The chief can either accept or reduce that punishment, but not increase its severity.

The report released by the city last week showed that the board of rights panels rejected Beck’s requests to fire officers in the majority of 229 termination cases heard since 2011. A separate analysis from the LAPD showed that in 51% of cases, the panels either voted to acquit officers or handed down penalties less serious than termination, allowing the officers to keep their jobs.

From 2011 through November 2016, in cases where the officers were found not guilty of misconduct, the civilian member always voted to acquit the officer, city analysts said.

The LAPD’s disciplinary system has generated complaints both inside and outside the department. The league, which represents about 9,800 LAPD officers, has taken particular aim at the board of rights panels, accusing the chief of having a “corrupting influence” on the boards in a lawsuit filed last year.

Union officials contend that the existing disciplinary boards can be unfairly swayed by favoritism within the LAPD — or by the chief’s influence over the two officers who sit on each panel. Craig Lally, the league’s president, said Monday that he believes civilian members have often voted in favor of officers because civilians look at the cases more objectively, without pressure from the

police chief.

“It’s about fairness,” said Lally, a 35-year veteran of the LAPD. “It doesn’t matter who the chief is. This system has been broken since I’ve been on the job.”

Beck has publicly questioned the union’s motives. In a statement issued Monday, an LAPD spokesman said the report “identifies several important concerns regarding the proposed change.”

“Holding officers accountable for serious misconduct is essential to maintaining the public’s trust and any changes to the system that may limit the chief and the city’s ability to terminate a police officer who has violated the law or committed serious misconduct should be examined very closely,” Josh Rubenstein said.

Rob Saltzman, a former police commissioner who frequently raised concerns over officer discipline, said the leniency shown by civilians during the board of rights hearings has led him to conclude that the ballot measure “is not

a good way to go.” It would make more sense, he said, to give the chief greater authority over discipline and have him held accountable for his decisions.

Pete White, executive director of the Los Angeles Community Action Network, a group that has been calling for greater accountability in LAPD use-of-force cases, said he believes the ballot proposal is aimed squarely at Beck — and would diminish his authority over disciplinary matters.

White, whose group opposes the plan, said city leaders should pursue other changes to the LAPD disciplinary system, such as requiring greater transparency on how cases are decided.

“If this is about Chief Beck and this is about his leadership ... they should not cook up ballot measure schemes to reduce his power,” he added. “Instead, just get rid of him.”

From *The Los Angeles Times*

## SFPD Chaplain Corps Welcomes New Pastor

Staff Report

On Tuesday, January 17, 2017, the vital corps of SFPD Chaplains welcomed into its ranks its newest member, The Rev. Dr. Megan Rohrer.

Rohrer, 36, is the pastor of Grace Evangelical Lutheran Church and serves as executive director of Welcome — an organization that aims to thwart poverty in San Francisco. Rohrer earned a Master of Divinity degree from Pacific School of Religion in Berkeley, and is also a candidate for the Doctorate of Ministry degree.



Interim Police Chief Toney Chaplin administers the oath of office to The Rev. Dr. Megan Rohrer.



Left to right the photo is: Sally Ann Ryan, Pamela Ryan, Laurel Rohrer, the Rev Lyle Beckmen, The Rev. Dr. Megan Rohrer, the Rev. Daniel Solberg, Shelley Carroll, the Rev Monique Ortiz, Interim Police Chief Toney Chaplin



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# Police-Fire Post 456 News

By Greg Corrales

Once again, it is time to select young men to attend the American Legion’s California Boys’ State. The young men that will attend the 80th session of Boys’ State (17 June–24 June 2017) will be housed on the campus of California State University, Sacramento, with plenty of dorms, showers, athletic facilities, adequate classrooms, and plenty of good food. It is really a college atmosphere.

**Objectives Of Boys’ State:**

- To educate our youth in the duties, rights and responsibilities of American citizenship.
- To encourage and develop a deeper interest in, and study of these problems of government beyond what the young men get in high school today, the BOYS’STATE was founded, and is today an established part of the Americanism Program of the American Legion.
- The strength of a nation lies not alone in the size of its armed forces, but also in the character, loyalty and intelligence of its citizens. Citizenship confers many privileges, but it also imposes duties and obligations. If these duties and obligations are not understood and not fulfilled, the privileges may be lost. It is of paramount importance that our youth become good citizens who understand their government, who recognize their duties and obligations to it, and who fully and intelligently participate in its problems and share its burdens. In order to prepare the youth of today to become good citizens tomorrow — and to qualify as intelligent citizens, voters and office-holders, they today must be trained to understand the structure and the workings of their government.


In Boys’ State each young man, as he registers, is assigned to a city, and thereafter is a

resident of his assigned city. His bed is in the city area. From 35 to 50 young men are assigned to

each city. A group made up of several cities constitutes one county, and, together, all constitute the State. The young men are divided, according to the order in which they register, into political parties, not Democrats and Republican, but Federalist and Whig — just so that they can see how political parties, as such, function under our form of government. The young men develop their own party platforms and make their own controversial issues. All their government activities, whether city, county, or state, are carried according to existing laws of California, as far as practical, applicable to government affairs.

Although there is ample time for recreation, Boys’ State is NOT a picnic, NOT an outing, NOT a recreational camp. However, recreation is not forgotten. Athletic activities are scheduled each day from 4:15 to p.m. to 6:00 p.m.

San Francisco Police-Fire Post spon-



sors two young men every year to Boys’ State. If you know of a “squared-away” young man, who is currently a junior in High School, who would be interested in being sponsored to Boys’ State by Police-Fire Post 456, let me know at your earliest convenience. You can contact me at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net). My son attended Boys’ State, and I can assure you that attendance at Boys’ State looks great on college applications.

Each year on or around January 27, NASA memorializes its astronauts who died in the line of duty. This year will be especially poignant as it represents the 50th anniversary of the very first tragedy, the January 27, 1967, fire aboard the Apollo 1 spacecraft that killed Virgil “Gus” Grissom, Edward White II and Roger Chaffee. All three men were veterans. White was a West Point graduate and Air Force lieutenant colonel who flew with the 22nd Fighter Squadron in West Germany from 1954-57. Chaffee was a Navy lieutenant commander who served during the Cuban Missile Crisis in 1962. Grissom, the Apollo 1 commander, flew 100 combat missions with the Air Force’s 334th Fighter Squadron during the Korean War. He also served stateside during World War II. Other astronauts honored during NASA’s Day of Remembrance include the crews of the space shuttles *Challenger* and *Columbia*. The annual event includes a wreath-laying ceremony at Arlington National Cemetery.

It is my sad duty to report that San Francisco Police-Fire Post 456 members Walter Braunschweig and Stuart Molver have transferred to Post Everlasting. Rest in Peace comrades.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, February 14, 2017. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

In closing, I must comment on two recent events. Oakland went outside OPD to hire a new Chief of Police. From what police department did they hire their new Chief? Chicago PD. Chicago had 4,331 shooting victims in 2016, 762 murder victims. Great call Oakland.

Our mayor, you know, the guy that gave his word of honor that he would not run for mayor, ignored the ideal candidate, Toney Chaplin, and hired someone from LAPD. Our last Chief of Police hired from LA was George Gascón, selected by the Boy Wonder, the admitted adulterer. Gascón turned out as well as did Charles Gain. I hear that William Scott is a pretty good guy and he certainly deserves that we keep an open mind on him, but going outside the Department for a new Chief is slap in the face of every member of the San Francisco Police Department.

## Exeter Township Wants to Ink Police to 15-Year Contract

December 16, 2016

Forwarded to the *Journal* by [www.Iris.com](http://www.Iris.com), the preeminent source for public safety labor and employment law issues.

EXETER TOWNSHIP, PA – The Exeter Township supervisors approved a contract with township police to create labor peace for the next 15 years, a pact an official called unprecedented.

It’s not a done deal yet because it has to be distributed and approved by the officers, said Township Manager John Granger.

The supervisors vote was 4-0. Chairman Gary E. Lloyd was absent from Monday night’s meeting.

The contract would begin Jan. 1 and run through Dec. 31, 2032.

It covers close to 30 officers, which is essentially everyone but the chief, said Supervisor Jeff Bukowski.

Granger said officers hired on or after Jan. 1 would be paid less and have leaner benefits and pensions, while the status quo would be preserved for current officers.

Negotiations on wages and health benefits will reopen every five years, he added.

In the first few years of the deal, salaries will rise by about 3 percent annually, said Supervisor John Cusatis.

In the long run, the contract will result in substantial savings for the township, Cusatis said.

Granger, who had described the agreement as unprecedented, praised both sides for getting the deal done.

“It is a significant statement by the board and the police officers with respect to the security of the existing officers and the cost of the department going forward,” he said. “I applaud both the board and the officers for venturing into uncharted waters.

“I think it’s an agreement that serves both the public and the officers well.”

From *The Reading Eagle*



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# Oklahoma City Police to Reinstate Body Cameras After Reaching Agreement with Fraternal Order of Police

Forwarded to the *Journal* by *www.lris.com*, the preeminent source for public safety labor and employment law issues.

OKLAHOMA CITY, OK — After several months of negotiations, it seems the Oklahoma City Police Department and the Fraternal Order of Police have come to an agreement regarding the use of body cameras.

In January, many Oklahoma City police officers were outfitted with body cameras. In fact, the department recently received a\$270,000 grant that would make it possible for every officer in the department to wear a body camera.

However, the Fraternal Order of Police said they had some reservations about the body cam program.

The two organizations couldn't agree on when officers should activate the cameras and who should be able to look at the footage.

For the past five months, those body cameras have not been in use.

On Tuesday, the Oklahoma City Police Department announced that it had come to an agreement with the FOP.

The new agreement defines when officers are required to activate the cameras, the frequency of usage audits, and when the video can be reviewed by police management.

"Body-worn cameras are an additional tool for better policing that provides more openness and accountability of officers' and citizens' actions," said Oklahoma City Police Chief Bill Citty. "Police management and FOP worked together to create a procedure that will provide guidance to officers, protect the rights of officers and management, while ensur-

ing police accountability to the public."

Under the terms of agreement, officers must activate body-worn cameras in most situation including voluntary contact with people in public places, before detaining someone or using force, before exiting their patrol car on high-priority calls, during pursuits or sobriety tests and when they're asked to by a supervisor.

Officers may not activate the cameras when interviewing victims or witnesses and other involved or reporting parties, in situations where someone would have a reasonable expectation of privacy or in a healthcare facility.

"The OKC FOP has always supported the use of body cameras, and believes these cameras will help exonerate officers of false complaints and reinforce the professional image of Oklahoma City officers," said FOP President John George. "We're proud to have reached an agreement with the Police Department on policies for the use of cameras that satisfies the needs of management, officers and the public. We look forward to getting these body cameras back on the streets."

After completing training, each officer has a 90-day grace period for unintentionally failing to activate the camera when it's required.

However, officials say a consistent pattern of failing to activate the camera would result in an investigation and corrective action.

During a news conference on Tuesday, city leaders thanked the citizens for being patient as they worked through this process.

From KFOR.com



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<b>T-shirts – women and men</b> navy, black, grey, light blue (s-m-l-xl-2x)	\$20.00
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# POA Mail

Dear SFPOA —

Thank you for the flowers sent in honor of our mother. Your kind thoughts and gestures mean a lot to our family.

Sincerely,  
The Costello Family

Dear Marty —

My family and I would like to extend our deepest thanks and appreciation to the POA, Southern Station, and the SFPD Softball League for the beautiful floral arrangements you sent to Carly’s Celebration of Life. They were a welcomed contribution and they brightened our day. It is very comforting to know that our Police family holds us in their thoughts and prayers at what is the most difficult time of our lives. God bless all of you and stay safe out there.

Mike and Karen Flynn & Family

Dear POA —

I just want to thank the POA and Officer Oscar Barcena for his efforts and for the POA more than generous donation for my charity Boot Camp I held in November.

K9 for Warriors is an organization which connects a service dog with a Veteran who suffers from PTSD. They are in Florida. I will be doing more in the near future. I would like to share more about the event if you would like to have officers participate!! It is a 90 minute kick butt workout held at Seal Point Park, San Mateo. The San Mateo Army recruiting office joined my team and we had a great event. I would love to send you pix from event if you send me your email.

Kind Regards,  
Laura Castro  
LauraCastroFit  
415.505.0158

Dear POA Editor —

I read the news story about the Palestinian Truck Attack in Jerusalem. Thank God the Israeli forces don’t have our Use of Force Policy!

Steve Bosshard,  
Retired SFPD

## Scapegoats

Editor —

Political rat packs are scapegoating the SFPD; likely the finest Department in the nation.

When things go wrong it seems that the politically correct will always find a scapegoat.

San Francisco Mayor Ed Lee and District Attorney George Gascon are perfect examples of manipulative and failing elected officials. Today they are on the attack of our great men in blue without cause but for the votes they hope to garner.

Felony crimes have increased in San Francisco, not because of the tremendous brave efforts of our Police Department; but due the District Attorney’s failure to prosecute crimes and reclassification of crimes contrary to the California Penal Code. This is continuing because of a cowardly and or weak Mayor Lee.

Ambushes and assassinations of Police Officers has increased 300% in 2016 nationwide. Murders have increased in near every City...Chicago has experienced over 40 murders just over the 2016 Christmas Holliday weekend.

It is very sad that our Mayor in San Francisco stands by the illogical antics

of the politically motivated District Attorney George Gascon while he also pampers a very small percentage of San Francisco citizens much to the detriment of the City; The Mayor and District Attorney have failed San Francisco from serious major problems to minor expensive problems. They should be held accountable.

Richard Bodisco  
Author — Term Limits  
San Francisco  
Ban Deputy Mayors  
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City Collage Expansion  
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Dear SFPOA —

We wanted to thank you all again and reflect on the incredible victory that we all won, together, for victims, their families, public safety, and justice.

As you know, in the face of over a billion dollars spent on political campaigns in California, opposition with the media behind them and far more money than we had, our team was able to cut through the clutter and the hyperbole to deliver a clear message - for the “worst of the worst”, California not only wants to preserve, but also REFORM, the death penalty.

As you may have seen, our opponents have already challenged our victory for Proposition 66 in court, and the California Supreme Court will begin hearing their challenge in January.

But for now, please know how much we appreciate and treasure all you did to make this win happen.

Kindest Regards,  
Anne Marie Schubert  
District Attorney, Sacramento  
Campaign Co-Chair  
Mike Ramos  
District Attorney, San Bernardino  
Campaign Co-Chair

Dear SFPOA —

On behalf of all of us here at Kid Stock and all of the children that we serve, we would like to offer our most heartfelt thanks!

The support of community members like you ensures that we will be able to continue to help our students build self-esteem and self-confidence through the performing arts for years to come. Thank you again for your generous gift and your commitment to our mission.

Sincerely,  
Jacqueline Torgerson  
Development Director

Dear SFPOA —

Thank you for supporting the Mission Recreation Center Rebels basketball program. Your very generous donation will help the program continue to serve the girls of MRC. The 5th grade team went undefeated.

Sincerely,  
Dave Frias  
Northern Station

Dear POA —

On behalf of the Salesian Boys & Girls Club, many thanks to your Community Service Committee for your support. I know Gavin McEachern and Paul Ospital had a lot to do with contacting us! Please send my best to them. Happy 2017!

Sincerely yours,  
Randal DeMartini  
Executive Director

Dear POA —

I am writing to personally thank you for the sponsorship made in April, 2016 in honor of Community Boards’ 6th Annual San Francisco Peacemaker Awards and a grant made on September 29, 2016. We are so very appreciative of your support of Community Boards and all you and the SFPOA do to make San Francisco a city of more peaceful, healthier neighborhoods.

Thank you again.  
Respectfully yours,  
Darlene Weide, MPH, MSW  
Executive Director

Dear SFPOA —

On behalf of the Ocean View, Merced Heights, Ingleside-Neighbors In Action I wish to thank you for your generous donation and continued support of our Annual OMI Holiday Toy Giveaway.

With the number of attendees, it is obvious that the party is an annual event the neighborhood children and families look forward to, and need. Your donation allowed us to make this event possible.

Warm Regards,  
Mary Harris  
President

Dear SFPOA —

We are writing to express our deepest thanks for your donation to Ranchin’ Vets this year. Generous gifts from donors like you provide the financial and moral support needed to further our mission. Your donation will help us fund a veteran participating in our agricultural job placement program.

We at Ranchin’ Vets are continually inspired by the dedication and generosity of donors like yourself who answer the call to give back. Through your financial contribution you’ve demonstrated your deep commitment to our work of serving our veterans. There is no way to fully express our gratitude for your support.

Ranching requires sacrifice, love, faith and an uncompromising work ethic. Nobody knows better than a veteran what has been sacrificed for this great land and nobody is better suited to care for her.

Again, on behalf of Ranchin’ Vets,

thank you for helping us Serve Those Who Have Served Us!

Sincerely,  
Corey Downs  
Program Director

Dear SFPOA —

Thank you so very much for supporting Curry Senior Center seniors with your generous donation!

For many, the holiday season can be a stressful time. But, with your help we are able to continue supporting seniors in need. Your contribution, in essence, helps seniors to not just survive, but thrive.

Sincerely,  
David M. Knego  
Executive Director

Dear SFPOA —

On behalf of the Cops Care Cancer Foundation, I would like to thank you for your donation. Your generous support allows us to help children stricken with cancer. We are able to work with their families and local hospitals to provide social service programs, long-term housing costs, prevention programs, and financial assistance for specific needs

Thank you,  
Brian Simuro  
President

Dear POA —

Thank you for your generous donation of \$8,000.00 to BALEAF (Bay Area Law Enforcement Assistance Fund). We appreciate the on-going support of President Martin Halloran and the members of the SFPOA. BALEAF assists law enforcement members and their families who have experienced a line of duty death, catastrophic event, injury or illness. For more information please go to BALEAF.org.

All Administrative costs are paid by annual donations made by the BALEAF Board of Directors; therefore 100% of your donations made go directly to those in need. Thank you for your support!

Sincerely,  
Kelly Blackwell-Garcia  
President of BALEAF  
Bay Area Law Enforcement  
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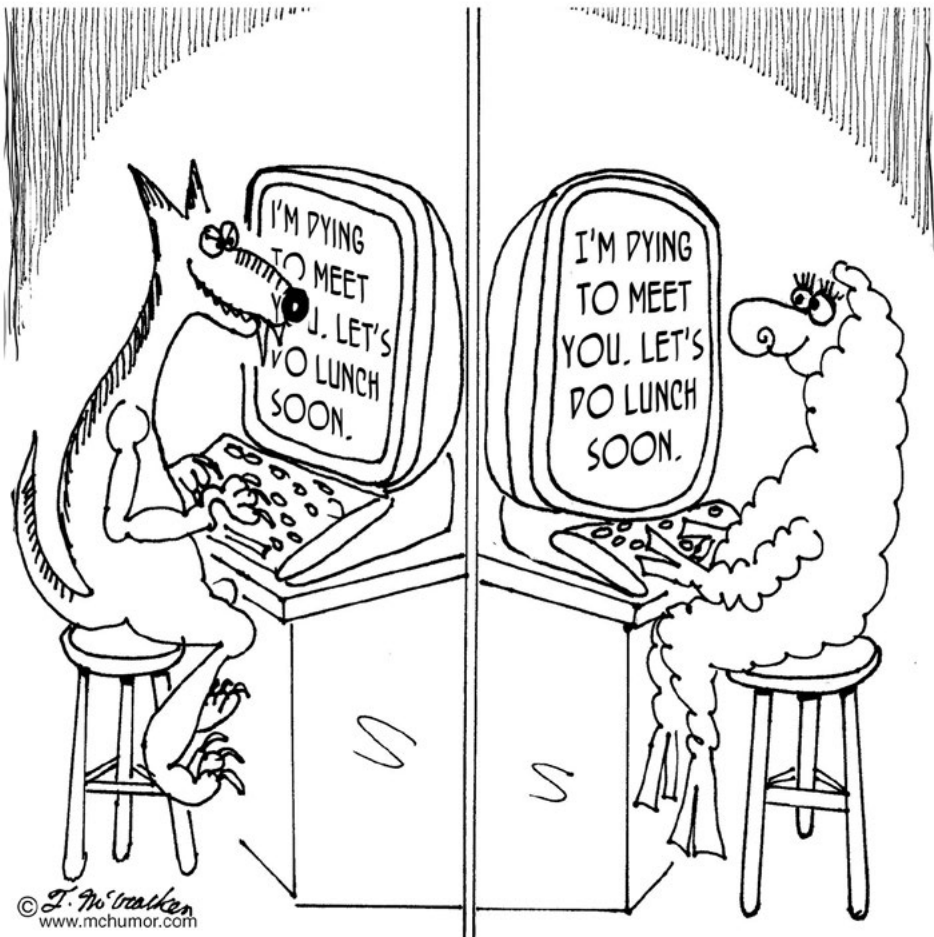
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THE HAZARDS OF CYBERDATING.

# Seattle Wants Judge to Weigh in on Police Contract Dispute

December 5, 2016  
Forwarded to the *Journal* by [www.Iris.com](http://www.Iris.com)  
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SEATTLE, WA — The city of Seattle wants a federal judge to weigh in on a contract dispute with the Police Department’s management union.

The Seattle Times reports (<https://goo.gl/WsQ2O4>) that in a request filed Tuesday, City Attorney Pete Holmes asked U.S. District Judge James Robart to hold a hearing to clarify the effect of an unfair labor practice complaint filed by the Seattle Police Management Association.

Robart is the judge overseeing police

reforms under a 2012 consent decree with the U.S. Justice Department that resolved allegations of unconstitutional policing. The management union argues that the process laid out by the court for moving forward on officer discipline and other accountability measures to be presented to the City Council violates the city’s obligation to first bargain with the union.

The state’s Public Employment Relations Commission has agreed to hear the complaint, and Holmes says that puts the city at risk of “being subjected to conflicting legal obligations in different forums.”

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## CONFERENCE SCHEDULE

- >Conference registration will begin on Sunday, April 9, 2017, 10 a.m. to 8 p.m.
- >Conference registration will continue throughout the week until Wednesday, April 12, 2017, 3:00 p.m.
- >Program will commence with opening ceremonies on Monday, April 9, 2017, 8:00 a.m.
- >Conference Banquet will be held on Thursday, April 13, 2017, 6:00 p.m.
- >The closing of the program will be on Friday, April 14, 2017, 12:00 p.m.

## TENTATIVE WORKSHOPS

- Alien Smuggling
- Asian Gangs – Asian Organized Crime
- Bio-Terrorism
- Boston Marathon Bombing
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- Chinese Organized Crime Groups
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- Cyber Crimes - Computer/ Email Forensics, etc...
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- Human Trafficking
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- International Sports Doping
- Israeli Organized Crime
- Japanese Organized Crime Group – Yakuza
- JTTF – Joint Terrorism Task Force Investigations
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To register for the conference go to:  
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**CONFERENCE REGISTRATION FEE**  
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# San Jose: City, Police Union Reach Tentative Agreement Calling For 20% Raise

SAN JOSE, CA — The city and its police union reached a tentative agreement on pay and other work conditions Tuesday, January 10, marking a significant step toward finally undoing a years-long political fight that helped fuel an exodus of nearly a third of San Jose’s police officers in less than a decade and left the city scrambling to patrol its streets.

Under the proposed terms, officers in the San Jose Police Department would receive a 20-percent raise phased in over the next three years, starting with 10-percent bump in the 2017-18 fiscal year. The raise includes a 3.75 percent pay increase phased over two years for completing crisis-intervention training, which Chief Eddie Garcia made mandatory department-wide last year.

Officers would also receive an immediate one-time \$5,000 retention bonus upon the finalization of the contract.

“Our top priority is rebuilding this police department, and this contract gives us a clear path forward,” Mayor Sam Liccardo said. “With this contract, we are now competitive.”

The agreement, subject to ratification by the rank-and-file with a formal vote expected in the coming weeks, was forged on the shoulders of a previous agreement that was beset by legal challenges by taxpayer advocates and spurred the city to put it on a ballot measure last November that voters passed.

It also comes amid cooperation between the city, union and police administration that had been unprecedented in the past decade.

“We are committed to recruiting and retaining as many officers as possible and this contract is an extremely important step toward achieving that goal,” Paul Kelly, president of the San Jose Police Officers’ Association, said in

a statement.

That same trinity backed declaring a technical state of emergency in August that allowed Garcia to override the existing police contract to reallocate officers and buoy undermanned street patrols.

Some of that emergency plan included further entrenching mandatory overtime to maintain minimal patrol staffing, which under the new agreement would be phased out once the department reaches its authorized staffing level that is currently 200 officers away from being reached.

City administrators and the union reached a pact in the summer of 2015 aimed at undoing many of the austerity-driven retirement and benefit reductions brought on by the 2012 voter-approved Measure B ballot initiative. The new pact eventually evolved into the Measure F initiative this past November.

Garcia and the union both argued that the new terms were crucial in stemming the labor strife that plagued the department and helped drive staffing from more than 1,400 in 2008 down to the current total of about 900.

Today’s authorized staffing level of 1,109 officers — which reflects available spots, not actual officers — is the same as it was in 1986, when the city’s population was more than 40 percent smaller. And the size of the actual police force has similarly not been this small since the mid-1980s.

Garcia and city leaders argued that this labor agreement would eliminate competitive obstacles that have stymied recruiting, as prospective applicants flocked to other regional agencies that offered better pay and retirement plans. Police academy classes in San Jose reached anemic levels in the past few years — with a nadir of less than 10 in one instance — and are gradually building back up.

“I have been extremely proud of our officers during these trying times, and they are among the hardest working officers in the country,” Garcia said in statement. “Our goal has been to once again be the safest city in the country, and the steps taken recently by our City leaders will establish the foundation to achieve this benchmark.”

Department insiders also say many prospective applicants and potential lateral hires have been waiting for the new terms to take effect before joining the ranks in San Jose. The new agreement would sweeten that process for existing officers, who would be eligible for incentives of up to \$7,500 recruiting cadets or officers from other agencies.

Should the agreement reached Tuesday gain final approval, the city and police department will be under considerable public pressure to begin delivering on its pledges to replenish a storied police department that was once a destination of aspiring cops from around the country.

It remains to be seen how that rebuild would be affected by a new provision requiring police academy graduates to pay back an amortized portion of their training costs if they leave before completing five years of service to the city. The “clawback” had been previously proposed by the city, and until today was generally resisted by the union.


The inclusion of that provision was inspired by frustration from past city councils over officers who were trained by SJPd leaving for other agencies not long after graduating, essentially leaving the city routinely footing the bill to train officers for other municipalities.

The union took a neutral stance on the issue, and Liccardo said it was a necessary act of good faith to the residents who will be funding the police raises.

“If taxpayers are paying more, they deserve to be protected from instances where cadets are simply coming to San Jose to get their training and then move on to a quieter suburb,” Liccardo said. “It’s important that we attract the best and brightest, but it only works if we keep them here.”

- ### Key Provisions
- The tentative agreement reached Thursday between the city of San Jose and San Jose Police Officers’ Association is considered the final piece of a years-long effort to end labor strife within the police department. Among the highlights:
    - A 20-percent raise phased in over three years, starting with 10-percent bump in the 2017-18 fiscal year
    - Raise includes a 3.75 percent pay increase phased in over two years for completing crisis-intervention training
    - \$5,000 one-time retention bonus to current officers upon ratification of agreement
    - Dedicating 18 patrol officer positions to community policing in high-crime and gang-affected areas of the city
    - Civilianizing several administrative positions, including deputy chief and public information officer spots
    - Incentives of up to \$7,500 for recruiting cadets or lateral officers from other agencies
    - Requiring police academy graduates to pay back their training costs if they leave before five years of service, amortized to that term

From *The San Jose Mercury News*




### SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at [Cyndee@sfpoa.org](mailto:Cyndee@sfpoa.org) to schedule a Notary appointment.



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**2008 BMW 128i IS STILL FOR SALE.** However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy”.

**2001 MERCEDEZ BENZ, CLK 430,** V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

## For Sale

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## Motorcycle For Sale

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# February Word Search

E	Q	H	B	K	M	F	R	H	T	A	X	E	R	P
N	V	I	O	R	A	Y	N	B	G	E	K	N	P	J
I	J	O	E	H	E	A	R	T	I	H	K	Y	X	D
T	H	S	L	K	E	D	N	A	S	S	E	Z	D	F
N	O	F	D	Y	I	I	P	K	U	I	F	L	P	R
E	X	H	P	E	H	L	T	S	O	R	U	V	F	C
L	K	Y	K	I	O	O	A	W	Y	E	B	W	E	J
A	T	Y	P	P	A	H	G	L	O	H	Q	E	W	I
V	I	G	U	P	Q	V	S	F	J	C	V	N	F	O
C	P	K	A	O	L	N	H	I	S	R	U	D	X	T
U	Z	C	N	Y	P	C	W	W	H	A	B	C	Z	T
S	P	M	K	K	U	M	D	L	H	M	H	Y	O	M
E	C	T	C	E	O	C	H	I	I	G	Q	Z	M	V
W	K	E	H	J	T	X	T	D	G	G	L	C	L	O
D	N	Z	A	Y	Q	I	D	H	R	D	E	G	B	L

Created by Officer Michelangelo Apodaca,  
Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Find a few words hidden in the February Word Search.

CHERISH	MARCH
HEART	VALENTINE
LOVE	HAPPY
RED	JOYOUS
FEBRUARY	NEW



# Sports



## Nick’s Notes

By Nick Shihadeh,  
Journal Sports Editor

### Department Hoops Update

CHECK IT OUT: I recently spoke with basketball Commissioner Steve Coleman about how the league is going so far this winter; and, he not only sent me the updated standings that are on this same page, but he filled me in with some details. According to Coleman: “It’s been a fun year so far with a lot of new faces on the court. The Park Islanders and the SF CHP teams made their return to the league this season after not fielding a team for the past few years. Coach **Mike Chicas** of the Islanders scraped together a core group of guys consisting of **Aaron Bjorquist**, **Sam Files**, **Jim Shaini**, **D’Andre Wil-**



**liams**, and **Matt Jew**. This team is off to a slow start, but developing chemistry and working hard. The Taraval Tigers are a young, athletic team with a lot of depth. **Will Levy** and rookie **Calvin Douglass** have

the second place Tigers eyeing another championship, after ‘sipping the champagne’ only a couple of years back. The Tenderloin Rats are a hard nosed team led by **Paul ‘The Bulldozer’ Vainshtok**, **Pierre Battle**, and **Kerry ‘No Turnovers’ Mullins**. Even though the Southern 10-Bs lost a key player from last season (**Anthony ‘The Traitor’ Scafani**), they have **Tim Brophy** and **Mariano Flores** making ‘Scaf’ regret abandoning the team for **Tommy Moran’s** squad down at The Hall. The Hall consists of the oldest players in the league, but they show up to games in large numbers and use their wily veteran tricks to get the job done on the court.

The Mission Diablos are still developing their chemistry and consistency. The Diablos have been competitive and have **Rodney Freeman** and reigning league MVP **Pat Cummins** ‘doing their thing.’ The old timer **Craig Tiffe** has gotten hot the last couple of games and everyone’s looking forward to seeing what this team can do when they put it all together.

**Tommy Fong** has been rejuvenated in his return to the Bayview Pit Bulls. He’s up to his old tricks hitting countless three pointers from all over the court. His shot may not look pretty, but Fong is getting the job done. The Northern Bulldogs have struggled early, but have given their maximum effort and made other teams work hard this season.

The Bulldogs are anchored on defense by the toughness of **Mike Horan** and **Brendan Williams** and led offensively by the shooting touch of **Pat Dudy** and **Pernis Battle**

**Ryan Jones** has his Central squad getting ready for the playoffs. After two straight seasons of making the championship game, it will be difficult for them to make it three years in a row. The Ingleside Iguanas are off to their hottest start in years. Their 5-0 start along with rookies **Nick Sherry** and **Jermaine Washington** have Coach and perennial ‘First Teamer’ **Nate Chew** salivating. This team is scary to watch play. Good luck to everyone the second half of the season.”

### Police Softball Update

After months long negotiations with Ingleside Station’s softball team, Commissioner **Kevin Worrell** stayed steadfast for the long owed league fees of \$350.00 from the 2016 Spring Season. Ingleside wanted to go to an arbitrator for the monies owed, but Worrell eventually called their bluff and they caved into his demands. Lucky for them for if they *did* go to arbitration, Worrell would’ve gone to **Gary Delagnes** to negotiate on his behalf. With Delagnes’ “gift of gab” going on and on and on and on, Ingleside would’ve ended up paying an extra \$100.00 just to get him to shut up. When it was all said and done: a check was issued to Worrell, he ran straight to the bank to cash it, and it actually didn’t bounce.

As far as the softball league for this season, games will hopefully start in mid to late March depending on this very rainy weather and the conditions of the fields. As far as teams paying their league fees this year in a timely manner

## SFPD Basketball League Standings

As of 1/20/17

TEAMS	RECORD	GB
Ingleside	5-0	-
Taraval	3-1	1.5
Southern	3-1	1.5
Bayview	3-2	2
Mission	3-2	2
Tenderloin	3-2	2
Central	2-2	2.5
CHP	1-3	3.5
The Hall	1-4	4
Northern	1-4	4
Park	0-4	4.5

to avoid the fiasco I described above, the Ingleside Ordinance will be put into effect. If teams can pay their league fees before the season starts it’s \$325.00; it’s \$350.00 if they pay before June 1st, and then it jumps up to \$375.00 after that. No sanctions will be placed on the Ingleside ball club, but they will be under “triple secret probation” for the season.

### Bocce Ball Tourney

Kevin Worrell’s Bocce Ball Tournament that raises money for the SF Seals Softball Team was originally scheduled for Sunday, Feb. 12th, at Joe DiMaggio Playground in North Beach. It’s still going to take place but won’t be until the Spring as all this rainy weather could put a damper on things. Worrell’s looking to have it take place sometime in April. I should be announcing an actual date in next month’s column, and look for a flyer for the tourney appearing in next month’s sports section as well.

### Call Out to the New Chief

I want to reach out to our new man in charge, **Chief William Scott**. So Sir, I know that you are very busy with important issues concerning the SFPD as you get acclimated to your new position. When you can set a little time aside from your busy schedule, I would appreciate you answering a question concerning a “hot stove” topic as we move further into 2017. What I want to know is: “Who do you think has a better chance of winning the NL West this season, the Giants or the Dodgers?” Just askin. To be clear, this is coming from a born and raised bleeder of orange and black. Please let me know when you can maybe with a “letter to the sports editor” for the March issue of *The Journal*. Otherwise, good luck moving forward as Chief and stay safe...

### Dedication

I want to dedicate this month’s column to the memory of the San Francisco Giants’ biggest fan, Carly Flynn. She is Mike and Karen Flynn’s lovely 29 year old daughter who was tragically taken away from them as a result of a hit and run car accident that occurred in San Bruno back in December, the week before Christmas. Carly will most definitely be missed by everyone who knew her, so please continue keeping the Flynn family in your thoughts and prayers; and, Go Giants!

That’s all for now...Stay well and safe and So See Ya next month....

## Letter to Sports Editor

Hey there Nick at Night,

I wanted to let everyone know about the SFPD vs Richmond PD Charity Drive basketball game. It was on December 1st, 2016 in which the Richmond Police Department hosted our San Francisco Police Department basketball team for a good will charity game in the “Battle of the Bridges”. This charity game raised money, non-perishable food items, and toys for those in need during the Holiday season. Our SFPD squad , which consisted of Derek Christensen, Ronnie Freeman, Rodney Freeman, Pat Cummins, Pierre Battle, and Ryan Jones, beat Richmond PD by a score of 87-56. A good size crowd showed up for the game and helped raise donations for those in need. Thanks to our players for their time and representing the SFPD well. Otherwise, I hope things are good with you this new year. Take it easy and stay safe,

Steve “Hoops Commish” Coleman



Basketball team representing the department.



SFPD Basketball team posing with kids from the event.



# The Loons Nest Report

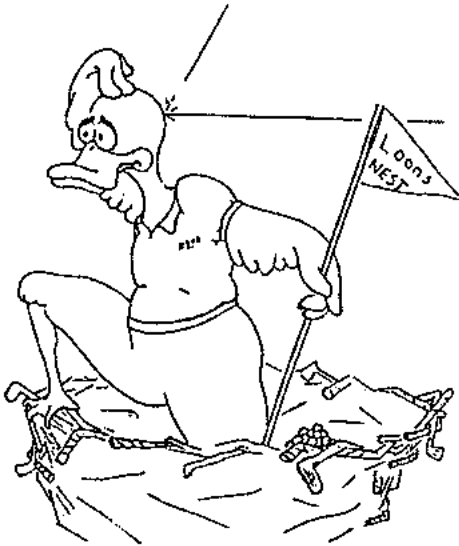
By Ed Garcia, SFPD Retired

## Faulkner Closes Season With Victory at the Holiday Classic

In the last week of December the Loons made their first tournament trip to the Las Positas Golf Club in Livermore to play the Holiday Classic. This event brought an end to the Loon’s 30th season of tournament golf, and the year finished with a bang.

The Las Positas course is located near the Livermore airport and features a large restaurant that opens early, serving the golfers and people from the airport. Las Positas also has a good driving range with mats and grass tees, a short game area, and multiple putting greens.

On the day of the tourney, we were lucky enough to get a clear, cool morning with blue skies and little or no wind, although the fairways were soft due to recent rains. The greens were in good shape and had been cut that morning,



giving the Loons a good winter track to run on.

Front nine action saw two brilliant performances, as current Club Champion Dan Faulkner had an even par side of 36, including birdies on the 2nd, 6th and 7th holes. One stroke behind Faulkner was Greg Buhgiar with a one over par side of 37. Buhgiar posted back to back birdies on the 6th and 7th holes.

Greg Kane fired a front side score of 40, leaving him alone in third place. This was Greg’s first Loon event since returning from a recent hiatus. Once he was warmed up on the front, Greg was ready to make a big charge on the back nine. Kane, who won the 2013 Memorial Tournament at Monarch Bay was ready to let his fellow Loons know that he is back. Members of the Monterey area sports press still mention Greg’s 2009 victory at the Loon’s Spring Championship, as Greg faced as cold and windy a day as Spanish Bay C.C. has to offer and won the two day tournament.

Three players sat tied for 4th place with scores of 41; those players being Dean Sorgie, Scott Luttickien and 2014 Club Champion Steve Morimoto. As play moved into the back nine this became a two man race with Faulkner holding a large lead. Kane came back with a one over par side of 37, including a birdie on the 16th hole, and finished with a round of 77. Faulkner was relentless in his drive to victory, as he posted a birdie on the 13th hole and finished with back to back birdies on the final two holes.

Dan Faulkner finished with a one under par round of 71 and the title of Holiday Champion. This was the second tournament this season that Faulkner was won with rounds under par, as he took the Club Championship with a club record score of 69 at Chardonnay Golf Club in Napa. HE is the only Loon player to post two sub-par rounds in one season. Greg Buhgiar played a fine round, but double bogies on the 10th and 17th holes were costly as he finished with an 81 and 3rd low gross in the first flight.

First flight low net play saw a tight finish between three players: Bill Toomey, Ed Garcia and Scott Luttickien were neck and neck through 15 holes of golf. Toomey’s back nine effort included birdies on the 11th and the very tough 18th hole. Luttickien finished his back nine with three straight pars on stroke holes for a net score of 72 and 1st low net in the flight. Garcia finished with a net 73 for 2nd place and Toomey at net 74 for 3rd place.

Second flight low gross play saw Roy Sullivan walk away with a three stroke victory over playing partner Dave Fontana. Sullivan opened with a front side score of 43, including a birdie on the 7th hole. Dave Fontana was enjoying a good front nine until he ran into a triple bogey on the 9th hole, leaving him two strokes behind Sullivan.

Earl Wismer was in 3rd with a side of 46. Wismer continued to play well into the back side, but ran into a snowman (8) on the 14th hole. Sullivan matched

his front side score of 43 with a 43 on the back and his total of 86 gave him first low gross in the second flight. Fontana’s score of 89 left him in 2nd place and Paul Furman’s score of 92 left him in 3rd place.

Second flight low net play saw Phil Dito run away with a four stroke victory over 2nd place finisher Wismer. Phil had a net score of 69, one of the best net scores of the 2016 season. Phil highlighted his day with a birdie on the 9th hole. Wismer finished with a net 73 for 2nd, followed by Terry Carey in 3rd. Carey had matched Wismer’s net 73, but the tie-breaker went to Wismer, as he had a par on the 18th hole to Terry’s double bogey on the finishing hole.

Upon the completion of play the Loons gathered in Beples Restaurant for our raffle and awards ceremony. The Las Positas experience was well received by the Loons and we will no doubt find our way back there in the future.

As our 30th season drew to a close, we look forward to the 2017 season and the Two Man, Best Ball event in February. We were very fortunate in 2016, as not a drop of rain landed on a Loon in tournament play. We added two courses to our tournament history: Nicklaus Club in Carmel and Las Positas. We have been fortunate in bringing in several younger members into the flock and hope to recruit more this season. See you in 2017.

**2016 Year in Review**  
Two Man Championship  
Peacock Gap G.C.



Faulkner & Kane: Masters of the Links

Hawes & Huegle 59  
Spring Championship at Monterey  
Nicklaus Club & Quail Lodge  
Steve Moss82-81, 163 total

Summer Classic  
Oakmont G.C., West Course  
Bruce Lorin 72

Club Championship  
Chardonnay Golf Club  
Dan Faulkner 69

Memorial Tournament  
San Geronimo Golf Club  
Rob Byrne 79

Holiday Classic  
Las Positas Golf Club  
Dan Faulkner 71



Wismer, Carey & Williams



Meixner, Furman & Linehan

Loons Nest Scoreboard Holiday Classic		
Player	Gross	Net
Faulkner	71	68
Kane	77	71
Buhgiar	81	79
Morimoto	83	75
Sorgie	83	76
Toomey	84	74
Vernengo	84	75
Anzore	85	80
Garcia	85	73
Lorin	85	78
Sullivan	86	65
O’Keefe	87	75
Fontana	89	70
Lutticken	89	72
Davies	90	75
Simpson, Chris	90	74
Wismer	90	73
Mahoney, M.	91	75
Finigan, J.	92	76
Furman	92	74
Stearns	95	78
Dito	97	69
Michelson	98	82
Williams	98	76
Balestreri	99	78
Carey	100	73
Mahoney, D.	100	78
O’Shea	102	82
Ha	105	87
Meixner	107	83
Tacchini	108	86
Tapang	114	88
Daley	117	95
Linehan	121	93
Serna	128	97

**Long Drive Winner**  
Dan Faulkner 302 yards

**Close to Hole Winners**

Hole #4		
1st	Morimoto	3’1”
2nd	Sorgie	4’3”
Hole #8		
1st	Anzore	17’1”
2nd	Buhgiar	18’7”
Hole #11		
1st	Mahoney,M	7’11”
2nd	Lorin	11’10”
Hole #15		
1st	Faulkner	3’5”
2nd	Ha	5’11”





Tapang, Serna & Tacchini



Fontana & Sullivan



Garcia, Balestreri & Finigan

# PAL Corner

By Officer Michael Costello  
Central Station



Greetings from the team here at SF PAL.f January saw our PAL cadets get right back into the classroom and back in to physical shape after all the Holiday cheer! The cadets had their first meeting of 2017 and received their Semester overview. The cadets took this opportunity to give their input on the Semester and what information would be helpful to the incoming 8th PAL class this Summer. The cadets are going to have some great instruction this Semester on topics such as Narcotics/Robbery and Plain Clothes investigation.

On January 12th, the cadets were treated to a night of DT/PT at the Academy. Officer Moylan attempted to shake off the Holiday calories from our our mighty cadets. Some cadets found out that their physical condition is not on par and that the time is now to make 2017 a healthy year. Many thanks to Officers Moylan and Park for taking time out of their schedules to give the cadets a healthy foundation for a healthier life.

Team PAL is currently working on some new and exciting events for 2017. One of them is the Fishing Program which we are looking to start in the Spring of 2017. This program is a great opportunity for sworn members of the SFPD to interact with the youth of San Francisco and to teach them the ways of the Sea! It also gives a chance for some youth to experience a day where they interact with other city kids and perhaps pick up a hobby that could last them a lifetime...

Other events that SF PAL will be doing in the upcoming months will be the annual PAL Golf Tournament, Kids Games at Kezar Stadium, and recruiting will start shortly for our 8th PAL summer class. A lot to be excited for and a busy 2017 is just starting here at SF PAL. That's all for now, BE Safe!



## SF PAL PRESENTS

ANNUAL GOLF TOURNAMENT - 12pm Shotgun Start

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Crystal Springs Golf Course

\$175/Ticket - Includes Golf, Cart, Lunch and Dinner Banquet

Silent Auction, Raffle Prizes, & Awards Reception!

Hosted by KNBR's Mitch Juricich

Save the Date: May 4th



SFPAL.ORG  
415-401-4668

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# SFPOA Community Investment Grant

Our Community Investment Grant program is only in its second year of existence, and already we have made tremendous impact with this exciting program. Two incredible organizations, Community Awareness Resources Entity and the MRC Rebels, have received our \$5,000 grant intended to support and empower organizations that are engaging the community through neighborhood improvement projects.

One grant will be awarded quarterly to a local neighborhood nonprofit organization to fund neighborhood improvement projects that address the specific needs of the community, whether it's purchasing new sports equipment or installing new benches for the neighborhood park.

The third round of applications is now open and will be awarded at the end of March. Applications are accepted on a rolling basis. Apply today!

Martin Halloran  
SFPOA President

<http://www.sfpoa.org/giving-back/community-investment-grant>



POA President Martin Halloran and Vice President Tony Montoya with Donald Greene, far left, and Uzuri Pease-Greene of the Community Awareness Resource Entity.



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*from the*   
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**DONATE BLOOD**

**2 HEART SURGERIES - BLOOD NEEDED FOR BOTH**

## San Francisco Police Officers Association **BLOOD DRIVE**

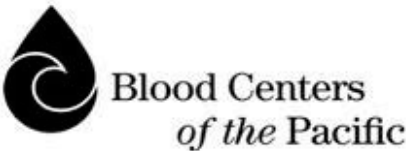
Wednesday, February 8, 2017  
11:00 AM - 4:00 PM

**Location: POA 800 Bryant; Entrance on 6th**

Questions?  
Elizabeth Salmoun 415-500-1720  
Mark Hawthorne 415-505-3849  
Deborah Braden 415-609-8974

**Breakfast, Lunch and refreshments will be provided for all participants!**

PLEASE BRING A PHOTO ID | PLEASE EAT AND DRINK PLENTY OF WATER BEFORE DONATING



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888-393-4483

