



# JOURNAL



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www.sfpoa.org

## Heroic Rescue:

**13-Year-Old Jumps  
From Burning Building  
After Saving His Dog**

**SFPD personnel from  
Mission Station save  
a 13 year old boy and  
his beloved dog from  
a raging four alarm  
apartment fire.**

In what seems like a sequence right out of an action movie, Alessandro Gonzales, 13, was fast asleep in his room when fire engulfed his building. He didn't hear the smoke alarms, but the hysterical screams in the building woke him up.

Trying to get out of the three-story blazing building alive, Gonzales ran toward the fire escape with his dog – a mixed Shih Tzu-miniature poodle. He successfully made it to the second floor, but found himself stuck there with seemingly no possible way out.

Scan the QR code or go to the link and listen to this young man's account of the fire. Great job SFPD!



<http://tinyurl.com/llmq9o>

## Big Brother is watching

# Social Media vs. Privacy Rights

By Martin Halloran  
SFPOA President

This past December, the department issued Department Bulletin 14-267, Social Media Policy. This DB addresses new grounds beyond DGO 10.07 and DGO 10.08. All members need to be aware that this DB will likely be amended within the next year. It is highly probable that the department will establish, in the very near future, a new DGO related to social media and information shared by members — *both on and off duty*.

In the October 2013 issue of the *POA Journal*, I authored an article related to this issue. (See Page 7). The reason I brought this to the attention of the members then, and why I raise it again, is simply this; there is NO ANONYMITY when posting, texting, or messaging, while on duty, on a department issued mobile device, or a department computer. NONE!

Departments throughout the country are frantically establishing social media policies and procedures that

are often nonsensical. Why? Those departments believe that they have to demonstrate to their Boards of Supervisors, City Counsels, Mayors, and the public that they are ahead of this new-media curve. I do not believe that is the situation in the SFPD. Chief Suhr's DB 14-267 is a fair and reasonable first step in this new and ever-evolving employer/employee arena.

On the flip side, law enforcement associations are scrambling to get a handle on appropriate member defense premises. The violations are so new that many are not specifically jacketed as a defined offense, and officers across the nation are falling into "Conduct Unbecoming" rabbit holes. A case in point is SFPD DGO 2.01, Rule 1 through Rule 57. That's a lot of "conduct unbecoming an officer."

The POA will always defend a member accused of wrongdoing during the course and scope of his or her duties. That will never change as long as I am President. One of the challenges facing us now in the social media era is to determine what constitutes a member's



right of privacy in comparison to a nexus of that member's communication in relation to his or her standing within the department. Big Brother is out there, and even though they maybe watching us, we (the POA) are also watching them ...

*Slainte!*

Read more about the impact of social media on the SFPD on Page 7.

## Few comparisons to Ferguson, MO

# Halloran Gives Interview to CBS Bay Area; Has Confidence in the Training and Diversity of SFPD Officers

POA Staff Report

On Sunday, January 4, 2015, San Francisco Police Officers Association president Martin Halloran appeared on *KCBS In Depth* where he gave a 30-minute interview discussing the training, diversity, and experience of the SFPD, particularly as those topics relate to police, community relations, and race.

*"We need to keep an open, healthy dialogue with these groups of individuals and with the services they get throughout San Francisco, or the services that the POA*

*contributes to. And just a couple of them off the top of my head, would be the San Francisco Police Department Wilderness program, the Omega Boys Club, headed by Dr. Joe Marshall and many other organizations throughout the city."*

Listen to the entire interview by visiting: <http://sanfrancisco.cbslocal.com/2015/01/05/452077/>

Or by scanning this QR Code (Scroll down to start the interview)



## Dedication of New Officer Douglas Gibbs Memorial February 10

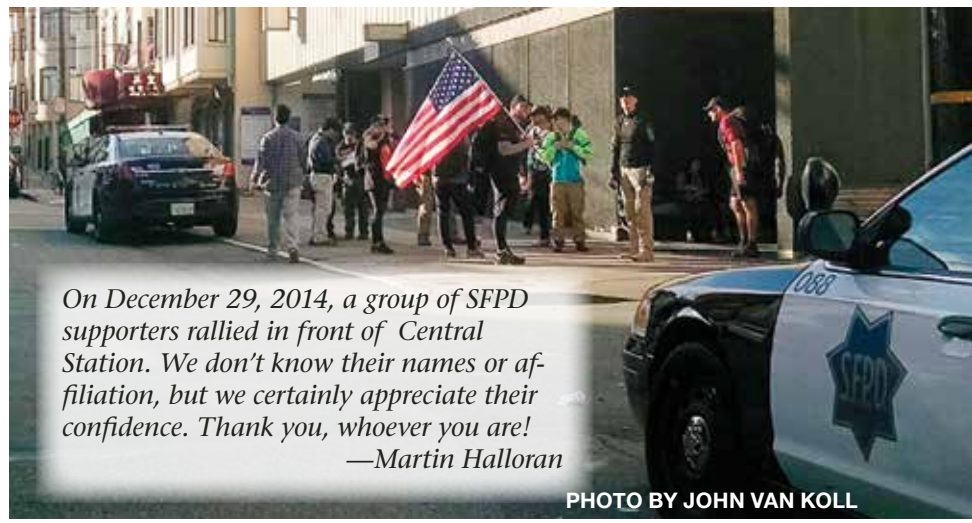


The Officer Douglas Gibbs memorial Dedication Committee of the Veterans' POA will hold a ceremony at the SFPD Lake Merced Pistol Range. All members, police officers, and community supporters are invited to attend.

Officer Gibbs was shot and killed in 1977 while arresting a parolled felon during a decoy operation in the Tenderloin. The case drew extraordinary media coverage, and more than 1500 people attended his funeral.

A memorial plaque had been placed in his honor near the fishing pier at the Lake Merced Boathouse, but years of neglect and the destruction of the pier left the plaque obscured by overgrown brush. The VPOA formed the committee that raised the funds and obtained the necessary permits needed to relocate the memorial.

The ceremony will follow the regularly scheduled VPOA meeting on Tuesday, February 10, 2015 at 2:30 pm.



*On December 29, 2014, a group of SFPD supporters rallied in front of Central Station. We don't know their names or affiliation, but we certainly appreciate their confidence. Thank you, whoever you are!*  
—Martin Halloran

PHOTO BY JOHN VAN KOLL



# Minutes of the January 21, 2015 SFPOA Board Meeting\*


1. Sergeant-at-Arms (SA) Val Kirwan called the meeting to order at 1201 hours.

2. SA Kirwan led the board in the Pledge of Allegiance. Following the pledge, Kirwan asked for a moment of silence for police officers and military personnel killed in the line of duty.

3. The following representatives for the board of directors were sworn into office by President Marty Halloran (note: some are current members): Larry Chan (Co A), Rey Serrano (Airport), Mark Trierweiler (Airport), Louis Wong (Co B), Joe Clark (Co D), Scott Edwards (Co D), Damon Keeve (Go G), Crispin Jones (Co H), Jim Trail (Co H), Phil Busalacchi (Co G), Kevin Moylan (Admin), Frank Pereira (Co K). President Halloran thanked and

acknowledged the following former representatives: Raphael Rockwell (Admin), Greg Stechshulte (Co D), Yulanda Williams (Co G) and Ed Carew (Co A).

4. Secretary Mike Nevin conducted roll call.

5. Brian Stansbury (Co B / Retirement Board Member) addressed the board regarding recent events involving the retirement board.  He spoke about hedge funds, fossil fuels, a housing investment proposal, and ethics. Stansbury said the retirement fund was 90% funded and worth about 20 billion.

Next month, a determination will be made as to how much active members will have to contribute toward their retirement contribution. Stansbury encouraged anyone with questions to contact him at [brianretirement@gmail.com](mailto:brianretirement@gmail.com).

6. Dermot Dorgan (Elections Chair) discussed the results of the online election that was held from January 12 through January 16, 2015. Co A had 103 voting members; Co B had 90 voting members; Co D had 141 voting members; Co G had 64 voting members; Co H had 41 voting members; Airport had 87 voting members.

7. Mike Amoroso (Co A) and Jennifer Irwin (Co I) made a presentation seeking funding support for the 2015 Police Unity (bike) Tour benefiting the National Law Enforcement Officers Memorial.

8. Michael Stasko (Ret.) made a presentation on behalf of a fundraiser for Riordan High School. Stasko is raising money for floor mats to be used in the Riordan H.S. gym.

9. Representative Kevin Lyons (Co J) made a motion to approve the December 2014 minutes. The motion received a second from Representative Chris Schaffer (Co C). The motion passed unanimously by voice vote.

10. A discussion on a proposed sale of 800 Bryant was led by President Marty Halloran. John Lewerenz (senior director at Cushman & Wakefield) was in attendance and answered questions. After a bond measure passed, 800 Bryant (POA Building) is in the future plans for new court-jail building. The City has done an appraisal and offered to purchase the POA building for \$8.2 million. This would mean a significant return on the original investment of \$3 million (plus about \$900,000 to outfit the location). If the POA does not accept the offer it would likely be faced with “*eminent domain*” legal proceedings in the coming years. The POA would need to relocate to another building and a lease-back option would need to be worked out in the interim. Representative Matt Lobre (Co E) made a motion to have the POA Building Committee negotiate with the City on a sale/lease-back for 800 Bryant Street. The motion received a second from Representative Kevin Lyons (Co J). The motion passed unanimously by roll call vote.

11. President’s Message. Paul Chignell (Legal Defense Administrator) addressed the board. He updated the board on the federal trials. He advised the board representatives

Board of Directors Meeting Roll Call							
Wednesday, January 21, 2015							
		Vote				Vote	
		1#				#1	
President	Martin Halloran	P	Y	Co. G	Phillip Busalacchi	P	Y
Vice President	Tony Montoya	P	Y		Damon Keeve	P	Y
Secretary	Michael Nevin	P	Y	Co. H	Crispin Jones	P	Y
Treasurer	Joseph Valdez	P	Y		James Trail	P	Y
Sergeant-At-Arms	Val Kirwan	P	Y	Co. I	Michael Ferraresi	P	Y
Editor	Ray Shine	P			Jody Kato	E	
Co. A	Larry Chan	P	Y	Co. J	Kevin Lyons	P	Y
	John Van Koll	P	Y		Joe McCloskey	P	Y
Co. B	Danny Miller	P	Y	Co. K	Mario Busalacchi	P	Y
	Louis Wong	P	Y		Frank Pereira	P	Y
Co. C	Gerald Lyons	P	Y	Hdqtr.	John Evans	E	
	Chris Schaffer	P	Y		Kevin Moylan	P	Y
Co. D	Joseph Clark	P	Y	Tactical	Brent Bradford	P	Y
	Scott Edwards	P	Y		Mark Madsen	E	
Co. E	Matt Lobre	P	Y	Invest.	Thomas Harvey	P	Y
	Jesus Peña	P	Y		Matt Mason	P	Y
Co. F	Kenyon Bowers	P	Y	Airport	Reynaldo Serrano	P	Y
	Paget Mitchell	P	Y		Mark Trierweiler	P	Y
				Retired	Ray Allen	P	

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San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.

• Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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• Address letters to the Editor’s Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer’s true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor’s notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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# Minutes

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to remind members of the MOU provision that allows a reprimand to be sealed after 2 years and a suspension to be sealed after 5 years. Chignell said that he should be notified of any Brady letters or member receiving discipline notices.

12. President Halloran explained that a conflict between Blue Shield Insurance and Sutter Hospitals was brought to the attention of the POA. He has reached out to Deputy Chief Sharon Ferrigno, who is a representative of the Health Services System. There is a six-month grace period with no changes to health care providers as negotiations continue between these 2 parties.

13. President Halloran asked the board to weigh in on a draft Department Bulletin he e-mailed regarding Naloxone deployment. There was minimal discussion. The pilot program is expected to begin in Metro Division shortly.

14. President Halloran addressed several issues on behalf of Vice President Montoya, who needed to be excused prior to reaching this agenda item. This included P.E.

hours being denied to members who used more than 120 hours within a 6-month period (see DB 14-258). For now this is also affecting members who are on family leave or D.P. (which is carried as S.P.) as they are awaiting Worker’s Comp approval. Any member who is denied P.E. hours must author a Memo through the chain of command and send a copy to the POA. The POA and Attorney Gregg Adam are in discussion with Department representatives seeking a remedy.

15. President Halloran reminded the board of a recent POA Bulletin issued by V.P. Montoya regarding FHF and FH hours. No FHF hours can be carried into the new fiscal year (July 1, 2015) but certain hours of FH can be carried over depending on the schedule of the member (8,9, or 10-hour day).

16. President Halloran addressed the board in regards to Q35/Q50 seniority issues. Except for LWLP during the probation period, the first date of promotion to either rank counts for purposes of seniority for everything else. This agreement (between Department and POA) dates back several years.

17. The annual vacation sign-up was

addressed. Operations Bureau will be issuing a Memo in the coming weeks announcing the protocol for vacation sign-up. Members with 1-5 years can sign up for 80 hours, 5-15 years = 120 hours, and 15 years and above = 160 hours. Junior members have choice of “reverse seniority” spots.

18. Vice President’s Message. None (see above).

19. Treasurer’s report. Treasurer Joe Valdez passed out the monthly expense report. He also provided copies of the final 2014 budget. Representative Brent Bradford (Tac) made a motion to approve the final 2014 budget report. The motion received a second from Representative Paget Mitchell (Co F). It passed unanimously by voice vote.

20. New Business. Several representatives voiced concern over lack of EWW shifts for the Walk of Life (January 24). However, during the discussion it was brought up that an e-mail was sent out Department-wide seeking to fill some spots at Co B. President Halloran will be gathering more information.

21. Old Business. None

22. Financial requests. Representative Joe McCloskey (Co J) made a motion to support each rider in the Bike Unity Tour with \$500 each (total \$3,000). The motion received a second from Representative Jesus Pena (Co E). It passed unanimously by voice vote.

23. Representative Matt Mason (Investigations) made a motion to give \$2,500 to the Riordan H.S. gym mat project with a provision that the presenters join the retired POA. The motion received a second from Representative Frank Pereira (Co K). It passed unanimously by voice vote.

24. The annual gym fund donation al-

lotment (\$2,500 each) will be given to the following units: Central, Mission, Northern, and Airport.

The meeting was adjourned at 1445 hours.

**Submitted by Secretary Nevin**

*\* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

## Blue Shield of California and Sutter Health Sign Two-Year Contract

Members have access to Sutter providers and facilities as in-network providers effective February 1, 2015

SAN FRANCISCO, CA (January 30, 2015) --- Blue Shield of California today announced the signing of a new, two-year contract with Sutter Health. Blue Shield is pleased to offer members access to Sutter Health providers and facilities as participating providers effective February 1, 2015 through December 31, 2016. Blue Shield apologizes that the contract negotiation took longer than expected and that customers and members experienced uncertainty or disruption.

Blue Shield negotiates with providers with the goal of obtaining rates that help us keep healthcare coverage affordable. While the specifics of the new contract are confidential, Blue Shield is pleased that our existing legal rights and those of our customers have been protected. The principles Blue Shield fought for in this negotiation with Sutter have been preserved.

### SFPOA Mourns Passing of Officer Ronald Hill

By Martin Halloran,  
President, SFPOA

On January 26, 2015, Officer Ronald Hill, Airport Bureau, lost a valiant fight with cancer. All the men and women of the San Francisco Police Officers Association join me in extending sympathy and condolences to Ronald’s family, friends, and co-workers.

Ronald Hill was sworn into the SF Airport Police on March 8, 1976. He served his entire career at the Airport, serving as a Field Training Officer, a plainclothes detail, and certified collision reconstructionist. He is survived by his wife, daughter, and two grandchildren.

## Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

### Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti 415-566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a>
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 PM	Mark McDonough 415-681-3660 <a href="mailto:woaasfpolice@gmail.com">woaasfpolice@gmail.com</a>
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 PM	Greg Corrales 415- 759-1076
<b>POA Board of Directors Meeting</b>	<b>POA Building</b>	<b>Third Wed. of Every Month, Noon</b>	<b>POA Office 415-861-5060</b>
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 10:15 AM	Reyna Kuuk 415-681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 7:30 – 11:30 AM	Range Staff 415-587-2274

### Specially Scheduled Events

Memorial Celebration Honoring Tony Carreon	Mariposa Yacht Club, China Basin, SF.	Sunday, February 8, 2015 12:00 PM	Drop in
Memorial Dedication Honoring Off. Doug Gibbs	SFPD Pistol Range Lake Merced, SF	Tuesday, February 10, 2015 2:30 PM	Open Attendance
Retirement Celebration Honoring Capt. Bill Roualdes	Momo’s Restaurant 760 2nd St., SF	Friday February 20, 2015 6:00 PM	Joe Engler 415-323-8369
Polar Plunge 5K/Walk Benefiting Special Olympics	Aquatic Park, SF Jefferson at Hyde, Sts.	Saturday February 21, 2015 8:00 AM	iPolarPlunge.com
MMOC Cioppino Feed	San Jose POA 1151 N. 4th St., San Jose	Saturday March 14, 2015 6:00 PM	Rich Bailey 408-316-6114
BALEAF Fundraiser Dinner	SF Elks Lodge 450 Post St., SF	Saturday April 25, 2015, 5:00 PM	Deborah Neil 925-726-1155 <a href="mailto:debneil1542@gmail.com">debneil1542@gmail.com</a>



# California Supreme Court Reaffirms That California Employees Are Entitled to Compensation When Subject to Their Employer's Control

By Gregg Adam,  
SFPOA Counsel

Happy New Year to all our readers. 2015 promises to be no less interesting than the year just past. Best wishes to all of you for a happy and prosperous year.

Last month's column discussed the recent ruling by the United States Supreme Court in *Integrity Staffing Solutions, Inc. v. Busk*, which held that time spent by warehouse workers waiting to undergo and undergoing security screenings is not compensable under the Fair Labor Standards Act, as amended by the Portal-to-Portal Act. We discussed the fact that California would likely require a different result if the same claims were brought under California law.

String support for that view emerged this month, when the California Su-



preme Court issued its decision in *Mendiola v. CPS Security Solutions, Inc.* The Court held that under California law, private security guards are entitled to compensation for all on-call hours spent at their assigned worksites under their employer's control.

The decision is important because the employer had tried to persuade the Court to allow "sleep time" to be deducted from compensable work. Federal law (under the FLSA) generally does not allow sleep time to count towards "hours worked." California law does not expressly speak to "sleep time." So, argued the employer, the court should by implication adopt the federal law. The California Supreme Court unanimously said "No."

The guards were retained to provide security at construction worksites in 16 or 24 hour shifts. Part of each guard's day was spent on active patrol. Each evening, guards were required to be on call at the worksite and to respond to disturbances should the need arise. By written agreement, an on-call guard was required to reside in a trailer provided by CPS. The trailers

ranged from 150 to 200 square feet and had residential amenities including a bed, bathroom, kitchen, heating, and air conditioning. Only the assigned guard and maintenance staff had keys to these onsite trailers. Guards could keep personal items in the trailers and generally use on-call time as they chose. However, children, pets, and alcohol were not allowed, and adult visitors were permitted only with the approval of the CPS client.

Guards were paid hourly for time spent patrolling the worksite. They received no compensation for on-call time unless (1) an alarm or other circumstances required that they conduct an investigation or (2) they waited for, or had been denied, a reliever. Guards were paid for the actual time spent investigating disturbances. If three or more hours of investigation were required during on-call time, the guard was paid for the full eight hours.

The issue was whether the on-call time was compensable. The employer argued that the California Supreme Court should incorporate 29 Code of Federal Regulations part 785.23 (part

785.23) into California law. This federal approach generally assumes on-call time is uncompensated "freetime." But the Court noted that California is free to offer greater protection than federal law and has in fact done so in its wage and hour standards. In contrast to federal law, California's compensability standard is two-pronged: "time during which an employee is subject to the control of an employer" and "time the employee is suffered or permitted to work, whether or not required to do so. These are independent factors, each warranting compensation. Given these standards that more broadly protect employees than does federal law, the Court was unwilling to "import any federal standard, which expressly eliminates substantial protections to employees, by implication."

The takeaway: California law remains far more protective for employees than does the FLSA or other states. And even where California law does not expressly address a specific issue, courts will not import federal law if it is inconsistent with the overriding policies underlying California wage and hour law.

# When Does a Traffic App Become Dangerous? Waze Sparks Police Outcry

Christian Science Monitor  
Daniel Wood  
January 26, 2015

Like Uber ride share or Airbnb accommodation rentals before it, a new mobile app driven by user sharing is running into increased legal scrutiny.

Waze, which tracks the movement of cars in traffic in real time to direct users to quicker routes, is being challenged by law enforcement groups. They say one feature — which warns users when police are nearby — puts officer lives in danger.

At a meeting of the National Sheriffs Association in Washington Friday, Sheriff Mike Brown of Virginia's Bedford County called the feature a "po-

lice stalker" and told the gathering it presents a danger to law enforcement, according to the Associated Press.

"The police community needs to coordinate an effort to have the owner, Google, act like the responsible cor-

*"...the free app is seen as potentially making law enforcement officers sitting ducks for criminals."*

porate citizen they have always been and remove this feature from the application even before any litigation or statutory action," said Mr. Brown, who serves as the chairman of the National Sheriffs Association's technology committee.

At a time of heightened public concern over ambush-style attacks on police — typified by the killing of two Brooklyn police officers in December — the free app is seen as potentially making law enforcement officers sit-

ting ducks for criminals. The controversial feature shows the location of police with a small icon of a face in a police hat.

Purchased by Google in 2013 for \$966 million, Waze relies on a

combination of social networking and GPS navigation. The Waze website explains: "After typing in their destination address, users just drive with the app open on their phone to passively contribute traffic and other road data, but they can also take a more active role by sharing road reports on accidents, police traps, or any other hazards along the way, helping to give other users in the area a 'heads-up' about what's to come."

Analysts say the app raises compelling moral and legal questions.

"As an ethicist I would ask whether it's appropriate for a smartphone app (or any other technology) to provide information that may be designed to help people break the law," says Frederick Reamer, a professor in the School of Social Work at Rhode Island College in Providence. "How would the public feel if smartphone apps or other technology provided users with information about where police are conducting surveillance of heroin transactions or sex trafficking of minors so they can avoid detection and commit crimes?"

But police partners support Waze and its features, including reports of police presence, "because most users

tend to drive more carefully when they believe law enforcement is nearby," said Julie Mossler, spokeswoman for Waze, in a statement.

"We think very deeply about safety and security and work in partnership with the NYPD and other Police and Departments of Transportation all over the world, sharing information on road incidents and closures to help municipalities better understand what's happening in their cities in real time," she added. "These relationships keep citizens safe, promote faster emergency response and help alleviate traffic congestion."

In some cases, knowing where a police officer is makes the officer safer, says Philip Stinson, an assistant professor of criminal justice at Bowling Green State University in Ohio.

"In rural highway settings, it is far safer for oncoming drivers to know where police cars have pulled someone over so they can switch to the lane away from where the cars are," says Professor Stinson.

Indeed, the issue is not black and white, says Tod Burke, an associate dean and professor of criminal justice at Radford University in Virginia.

"This is just a modern update of what has already been out there for years — with police scanners, CB radios, and radar detectors," Professor Burke says, noting that other social media — from Instagram to Twitter to Facebook — play the same roles.

"Courts have held that it is freedom of speech for cars to flash their lights to oncoming cars to let them know police are ahead," he says. "The other side of this is that if I was in distress and had this device, I would know where I could go for help. That would be a huge advantage."

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# Office Of Citizen Complaints Playbook 2015



By Paul Chignell,  
Former President 1984-1985 and 2015  
Legal Defense Administrator

Throughout the 1960s and 1970s the leadership of the San Francisco Police Officers’ Association fought any attempts to establish a civilian review complaint process for allegations against San Francisco police officers. Most of the Mayors of the City and County also opposed any such scheme, and when one Mayor did, the members of the Board of Supervisors blocked consideration of any such proposal.

The arguments used by the POA included opposing a new bureaucracy, supporting the existing Internal Af-

fairs Bureau, and the facts that a slew of investigatory agencies already had their tentacles in every aspect of police work. That included the Police Commission (civilians themselves), the Board of Supervisors, select committees, the Attorney General, the United States Attorney, the Federal Bureau of Investigation, Federal Judges, the District Attorney and many others.

In fact, from 1976-1980, Joseph Freitas, the elected District Attorney, known affectionately at the POA as “DA Joe”, spent a considerable amount of his time attempting to prosecute and investigate San Francisco police officers with awful results, for him.

So why did we need a civilian review complaint agency? We didn’t.

But the drumbeat from certain community activists continued into the early 1980s and it became tedious to continually exert political capital to defeat the constant proposed measures.

So in 1982 the POA leadership met with leaders of community groups, most particularly gay and lesbian leaders who had been critical of the “police investigating themselves mantra”. The POA leaders demanded support for two labor charter amendments, time and one half for overtime and night differential in return for the POA remaining neutral for the charter amendment creating the Office of Citizen Complaints (OCC).

In retrospect that was a smart decision! The labor charter amendments passed easily and the voters created the OCC agency. In the intervening thirty-three (33) years far greater discipline has been meted out to police officers as a result of the Internal Affairs process rather than investigations by the OCC. The POA predicted that would be the case.

So now that officers must appear and answer questions at the OCC under threat of administrative discipline what are your rights and what should you know?

1. You have the same rights at the OCC as in any other administrative compelled interview. Those rights include active representation of your choice, tape recording of the interview, a copy of the transcript of a prior interview if interviewed a subsequent time, no polygraph, no offensive questioning and other procedural safeguards.
2. You have the right to full discovery of any evidence whatsoever in the possession of the OCC if a complaint is sustained and the Chief of Police contemplates discipline.
3. You have, with a multitude of exceptions, a right to an investigation completed in one year.
4. You have rights to certain aspects of privacy as to these personnel matters.

5. You have a right to know the nature of the complaint prior to any interrogation and more than two (2) investigators cannot interrogate you.
  6. You should know that most of the OCC investigators are fair people who are just doing a job and in the vast majority of cases do not sustain allegations.
  7. You should know that there are investigators who cross the bounds of propriety and so you should always bring a representative in case you encounter one of these individuals.
  8. You should know that the persons in the hierarchy of the OCC are willing to listen to the POA and work out issues of contention most of the time.
  9. You should know that the POA can be aggressive in representing their members and you should avail yourself of the POA services if you have been wronged.
  10. You should know that the POA has a defense representative group of nineteen (19) officers who represent officers hundreds of times a year at the OCC.
- One of the most important aspects of belonging to a union is to have representation at OCC or at the Internal Affairs Division, in front of the Chief and Police Commission. It is a cheap insurance policy.

## Close Encounters

### Staff Feature

Members of the SFPD Marine Unit were recently informed by associates of the maritime community that a wanted fugitive was hiding in the area of Pier 47. **Sergeant Dan Laval, Officer Nicholas Bettencourt, and Officer John Broucaret** surrounded the location pointed out and, after a painstaking search, located the suspect and had him in custody within hours.

A few days later and **Sergeant Keith Matthews, Officer Mark Monpas, and Officer Braden Todaro** also of the SFPD Marine Unit came upon an oil leak from a nearby tanker. They immediately notified the US Coast Guard and conducted a perimeter assessment of the damage incurred. Turned out that the tides were bringing a massive amount of oil directly toward Pier 45 where there were over 35 fishing boats docked. Sergeant Matthews directed the employment of a 700 foot absorbent boom to contain the seepage and, in doing so, the SFPD Marine Unit saved the local owners of the fishing vessels from a disastrous financial burden that would have directly impacted their livelihood.

It’s a month later and **Officer John Van Koll, Officer Joel Salmonson, and Officer Edward Carew** were investigating a domestic violence situation where the male suspect had twisted a woman’s arm until her collar bone dislocated from her neck and a few days later almost broke her leg in a violent attack fueled by alcohol. They located the suspect who was hiding out on a boat docked nearby but

totally out of range of the officers on shore. A quick call to the SFPD Marine Unit brought **Sergeant Keith Matthews and Officer Mark Monpas** on scene and they managed to board and take the suspect into custody.

The Department should probably extend their Protect and Serve logo to include “on both land and sea!”

The information received by **Officer Yaroslav Shablinsky and Officer Sarah Vallarino** indicated that a man working at a nearby gas station was supplementing his income by selling drugs as well. A preliminary investigation revealed this subject had agreed to a warrantless search of his person and property as a condition of his probation for...selling drugs. The officers took additional time to conduct a surveillance of the business and, sure enough, the suspect went to his car every time he encountered an individual who approached him. The officers proceeded with their investigation and found the suspect’s car was nothing short of a mobile pharmacy — minus the license to prescribe what was inside. A further inquiry at the home of the felon resulted in the officers taking a young child into protective custody.

Domestic violence and child abuse are among the most serious crimes an officer encounters and that was exactly what occurred when **Officer Christopher Eggers and Officer Blake Cunningham** were called to the scene of what was originally cast as a minor incident. The officers noticed the woman reportee had injuries consistent with being hit in the face numerous times and her 11-year old son had a swol-

len right eye. Although reluctant at first, the reportee eventually told the officers that her husband had beaten them and then left right before they arrived. The victim related what occurred as a result of the concern and empathy the officers showed as well as the alternatives they suggested. Officer Eggers and Officer Cunningham later managed to locate the suspect and placed him into custody for the injuries incurred by the family he once terrorized.

Driving a car with a suspended license and being on probation for various crimes are not a good mix if you are transporting narcotics and weapons. Especially if you’re known to the officers in the district where you are operating your illegal activities. Such was the case when **Officer Ali Misaghi, Officer Brent Cader, and Officer Edric Talusan** noticed just such an individual driving right by them. They made contact with the driver and, after a brief detention and subsequent investigation, they found that he was in possession of a concealed and fully-loaded 40 caliber semi-automatic reported stolen as well as a great quantity of methamphetamine. The gun, suspect, and narcotics are no longer a threat to the community thanks to the outstanding work of these officers.

One of the higher priorities following events at AT&T Park is to monitor activities around the Market Street Corridor. That’s exactly what **Sergeant Brian Oliver** and his crew (**Officer Zachary McAuliffe, Officer Patrick Woods, Officer Richard Gutierrez, Officer David Vizcay, Officer Bret Grennell, Officer Mazi Sadiki, and Officer Irvin Huerta**) were doing recently when they were dispatched to a fight at 6th and Market Streets. Seems as though 2 different groups were having words when the officers arrived and, after some time, they were able to separate the combatants and they were sent on their way. Shortly after,

one of the groups apparently armed themselves and came back looking to finish what they started. That’s when Officer McAuliffe noticed one individual in particular that seemed as though he was hiding something under his sweatshirt. Turned out that the object he was concealing was a fully-loaded, .45 caliber semi-automatic weapon with 7 rounds ready to go. Suspect and weapon in custody and what could have been a fatal incident was resolved quickly due to the attentiveness and professionalism of the officers involved.

Reports of a serious assault taking place at Connecticut and Wisconsin Streets brought **Officer Alexander Lentz, Officer Leo Bernstein, and Officer Jeffrey Fortuno** to the scene. Once there, they observed one woman beating another with a heavy metal bracket. The victim was on the ground and bleeding. The officers immediately disarmed the suspect and took her into custody while arranging for medical treatment for the seriously injured victim. The rest of the processing was nothing new to the suspect since she was already on felony probation.

Just before noon, the broadcast from Dispatch described a man in the area of Keith and Hudson who was dressed in army fatigues and waving a gun around. **Officer Sher Khan, Officer Agustin Perez, Officer Alvaro Mora, and Officer Stephen Coleman** responded to the scene. The officers immediately surrounded the suspect as he placed the gun into his backpack and then ran from the area. The foot chase involved several blocks with **Officer Brent Cader and Officer Edric Talusan** also getting involved at the end when they had to tackle the extremely violent and crazed individual. Turned out the gun the suspect had was a fully-loaded, 9mm semi-automatic weapon.

Everyone, stay safe out there!”



# Retirements

The San Francisco Police Officers Association congratulates the following members on his and her recent service retirement from the SFPD. These veterans will be difficult to replace, as he and she takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Commander John Garrity #2144** from Airport Administration
- **Officer Faenetta Hutchings #481** from Medical Liaison
- **Officer Joseph Filamor #213** from Medical Liaison
- **Officer Alvin Louie #4092** from Airport Field Operations
- **Officer Thomas Lovrin #2235** from Airport Administration; Range
- **Officer Donald McIntyre #586** from Airport Field Operations
- **Inspector Stephen Murphy #539** from Property Section
- **Inspector Jameson Pon #764** from Gang Task Force
- **Officer Jack Wronski #472** from Airport Field Operations

All of the above listed on SFPD Personnel Orders #1 (December 31, 2014) and #2 (January 14, 2015)



# Chief's Corner

I've had this black and white photo below for a long time now, and looking at it the other day made me think about a few things.

As we move into 2015, I reflect back on how things have been different here in San Francisco, where youth violence has been in the news many times in the month of January.

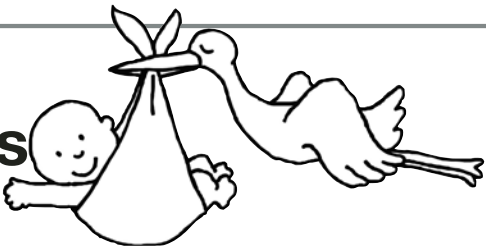
We must stay focused on the kids in our city — ALL KIDS (they are our future).

*Be safe out there!*  
**Greg Suhr**  
*Chief of Police,*  
*San Francisco Police Department*  
*Oro en Paz, Fierro en Guerra*



# Birth Announcements

Staff Feature



The *Journal* has decided to renew its time-honored tradition of publishing the birth announcements of those new additions to our members' families. Since this custom was originated in Al Casciato's long-published article, *Around the Department*, it seems only appropriate to start with his family:

Al and his wife, Maritza Casciato, became grandparents for the first time on December 21, 2014, when at 0650 hours **Luke Matthew Roybal** joined the family at UCSF. The proud parents, Dad Matthew Roybal (DEM 9-1-1 Dispatcher of the Year) and Mom Melissa (Casciato) Roybal (RN at UCSF) were ecstatic!

Al and Maritza earned stripes again as new grandparents when on January 9, 2015, at 1753 hours **Dominic Croce Casciato** joined the growing family. The proud parents, Dad Al Casciato (PSA at SFO) and Mom Michelle (Perez) Casciato (Hornblower Cruises) couldn't be happier!

(If you'd like the newest member of your family to be included in our subsequent postings please send us the information through inter-departmental mail to: SFPOA, Attn: *The Journal*)



PHOTO SUBMITTED BY CHIEF GREG SUHR

# College Scholarship Awarded to Another SFPD Sergeant's Daughter

POA Staff Report

The S.F.P.D. Appreciation Scholarship awarded its second annual gift to the daughter of a sergeant in September. The young woman will receive \$1500 dollars for four years for college expenses. She submitted a touching and thoughtful essay regarding her father's path to becoming an S.F.P.D. officer. In her beautiful application, she talks of the long hours on a mid-night shift that her father works to pay for college for her and her brother.

This scholarship is funded by former members of the S.F.P.D. to show their appreciation for their fellow

officers. The donor understands that S.F.P.D. salaries usually prohibit college bound students from receiving any financial aid but those same salaries do not allow their parents to reasonably afford college tuition. The donors created this scholarship fund to reduce that gap and does not base the scholarship on traditional financial need.

Future application periods will be announced in this newspaper. College bound children of S.F.P.D. members are encouraged to apply and *complete* the application. There have been 20-25 applicants each year with only seven students completely finishing and submitting the application process!

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# Social Media: An Issue in its Infancy

*Constant evolution of the technology and the social mores of its use present great challenges to Law Enforcement*

On Page One of the October 2013 *POA Journal*, President Martin Halloran addressed the pitfalls and proper use of a newly evolving phenomenon in law enforcement – social media. He has written a second message on the subject in the current issue. There will no doubt be more information and opinion pieces published as the issues surrounding instant messaging further impact – and complicate – the way we do our job. Reprinted here is the 2013 article

## FROM THE ARCHIVES

By Ray Shine, Editor

taken from our archive. Only 15 months in our past, you ask? True, but in the time warp of evolving technology, that qualifies as archival! –Ed.

To review the most recent Department Order that addresses Social Media, visit [http://sfpoa.org/DB14\\_267](http://sfpoa.org/DB14_267) or scan this code



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# Mobile Data Devices; Think Before You Post

By Martin Halloran  
President SFPOA

First of all, I will admit that I have not always embraced new technology that was introduced by the department over the years. Back at the old Mission Station, at 1240 Valencia St., I held on to my manual typewriter and submitted my typed reports until I was ordered to knock it off. If I were needed in court for a preliminary hearing, the ADA would just send me a page with the number 9, 10, 11, or 12 so I knew what courtroom I was needed in. If somebody wanted to communicate with me they would just page me to the land line telephone where they were and I would call to speak with them one-on-one. There was no texting, email, iPhones, Facebook, Twitter, or any other compact mobile devices that we are so accustomed to using today.

Do not misunderstand me. Although I am slow on the uptake, at times, in the technological arena, I have seen firsthand during investigations where the use of mobile and video devices have assisted, expedited, and ensured convictions for some violent offenders. The continued advancement in this field will undoubtedly aid law enforcement for decades to come.

Along with these significant advances, we must keep in mind the

responsibility we hold while using these devices during the course and scope of our duties. The Department has now entered into the era of not only issuing recruit officers their guns, handcuffs, and stars upon graduating from the Academy, but they are also issuing a department laptop and a smart phone. The convenience, the ease of use, and instant results from these electronic devices can lull us into a false sense of anonymity.

Do not fool yourself into thinking that what you text, email, or post while on duty, using a department issued device, is a private communication. This also applies to any Internet activity, voicemail, and telephone call-log on department devices. We are bound by rules and regulations in DGO 10.07, 10.08, and Operations Bureau Order 13-001 just to name a few. As civil servants working for the City and County of San Francisco, many, if not most, of our communications during the performance of our duties fall under section 67.1 of the Public Information and Public Records for the CCSF, which is also known as the San Francisco Sunshine Ordinance.

What message am I trying to send



to you? Quite simply this; think before you post or before you hit that Send button. If what you communicate through ANY department device, while on duty, would not hold up during an IA investigation, then don't say it or send it. If it is something that you would not want to say to your seven-year-old child while you are reading them a bedtime story, or if it is something that you would not want to hear your spiritual leader read aloud from the pulpit on Sunday, then don't say it or send it. Once it is out there in cyberspace, it is almost impossible to recover or rescind. We are now sometimes left with only how can we defend it.

I am not saying that you have surrendered your First Amendment rights of free speech under the United States Constitution. To the contrary. Serving and protecting those in our community does not mean that we have vacated the rights that we, as police officers, are sworn to uphold. What

I am saying is that the courts have already ruled on this issue and, in a nutshell, the Constitution does not grant you the right to be employed as a police officer, nor does it grant you the right to violate your agency's policies. Exercise your rights by using your personal computers and smart phones for those humorous antidotes. They will be just as funny.

I bring this to the attention of the membership since these devices are here with us today and are the wave of the future. Law enforcement associations, such as ours, throughout the country are now forced to deal with discipline issues surrounding the inappropriate use of these devices while members are on duty. As our department moves in the same direction of most departments in the country, the "Millennials" are the fastest growing segment of our agency. This group of officers — 30 years of age or younger — are extremely savvy with mobile devices. I know they have a strong grasp of the technology but sometimes the older cops just know when to say nothing or just don't respond to the text or the posting.

Don't let the social media — which I have deemed the Facebook frenzy — or the mobile madness of our millennium be a career killer. Think before you post.

Slainte!

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Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979–1997)



# WIDOWS' AND ORPHANS' Aid Association

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January 12, 2015

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order by outgoing 2014 President Al Luenow. The meeting commenced at 1:45 pm on January 12, 2015, at room #150 at the Hall of Justice.

**Roll Call of Officers:** President Al Luenow, Vice President John Keane, Secretary Mark McDonough (by telephone conference call), Treasurer Dean Taylor, and Trustees Sally Foster, John Centurioni, Leroy Lindo, Ray Kane, and Jim O'Meara were present. Trustee John Centurioni made a motion to transition the 2015 officers to take their new positions and for outgoing President Al Luenow to fill the new trustee position. Sally Foster seconded the motion, which passed without objection. Al Luenow passed the gavel to new President John Keane. Sally Foster transitioned from senior Trustee to Vice President. All Trustees moved up in seniority, and Al Luenow filled the last Trustee position. Mark McDonough started a new term as Secretary.

**Approval of the Minutes:** Trustee Al Luenow made a motion to accept the minutes from the December 2014 meeting. Trustee John Centurioni seconded the motion, which passed without objection.

**Receiving Applications for New Members; Suspensions and Reinstatements:** Treasurer Dean Taylor presented a final 2014 list of unpaid members. The list suspended members were sent registered letters notifying them of their status, and asking for their dues pending being dropped from the membership in January 2015. Trustee John Centurioni made a motion to drop the below listed members from the membership roll. Trustee Ray Kane seconded the motion. The motion passed without objection. The below listed members, by Article III, section 4 were stricken from the roll of membership by President Keane: Susan Bachman, Ann Bower, William Brunicardi, Fred Cole, Fred Curley, Charles Easton, Alexis Goldner, Paul Guinasso, Brian Kneuker, James Meyer, Kenneth Nieman, Christa Peters, Sandra Phillips, Louis Rue, William Scott, Thomas Stack. All dropped members will be welcomed back after dues and late fees are paid, and a doctor's note of good health is provided.

There were no reinstatements. The next Academy Class signup is on March 3, 2015 at 11:30 am.

**Communications and Bills:** Treasurer Dean Taylor presented the regular monthly bills in addition to death benefits that were paid to the beneficiaries of fallen members James Bates, John Mackey, Hope Nechuta, and Ed Weaver. The regular monthly bills consist of phone bills, postal bills, and administrative costs for banking, for our website, floral arrangements for families, and any other business cost related to our Association. Trustee Al Luenow made a motion to pay the monthly bills and death benefits. Trustee Leroy Lindo seconded the motion which passes without objection.

**Report of Visiting Committee:** No report of visitation. Floral arrangements sent to the families of George Jeffrey and James Bates.

**Report of Trustees:** Trustee Jim

O'Meara presented a report on our Constitution rewrite. Jim needed to clarify an issue for the attorney. As mentioned in previous minutes, Probate Code 5600-5604 which clarifies a death benefit payment to a current spouse when a former spouse is on the beneficiary form. This issue is in conflict with a 1995 Supreme Court Ruling. We are asking for clarification from the attorney, as well as our governing body ERISA. O'Meara will advise us on costs for the Constitution rewrite after reporting back to the Attorney.

**Jack Girot, age 92:** Jack Girot was born on June 22, 1922 in San Francisco, California. Jack lost his father at the age of 5, and was then raised solely by his mother Clementine, who Jack adored. Occasionally, Jack's grandfather would take him to a "speak easy bar" as early as age 4. Jack often laughed at his remembrance of his grandfather's babysitting method. Jack joined the U.S. Army in July of 1938 at age 16. Jack had an infectious sense of humor, and believed his under-age enlistment in the Army was humorous. He later enlisted in the U.S. Naval Coast Guard on December 7, 1942. Jack served his country as a brave man on the U.S.C.G. Cutter Dione outside the New York Harbor. After the war, Jack worked for Greyhound Bus as a driver, in San Francisco. At the urging of his mother, Jack looked for a different job. Jack joined the San Francisco Police Department on May 19, 1947. He was assigned to star #257 and entered the Police Academy. Jack earned a service pension upon retiring on July 9, 1973. Jack was promoted to Sergeant on January 1, 1960. During his career Jack worked at the following units: Park Police Station (June 2, 1947- September 1, 1949), Co. K (September 1, 1949- April 27, 1954), Park Police Station (April 27, 1954- November 25, 1957), Northern Police Station (November 25, 1957- January 1, 1960 promoted to Sergeant), Ingleside Police Station (January 1, 1960- June 13, 1960), Richmond Police Station (June 13, 1960- July 1, 1962), Central Police Station (July 1, 1962- September 7, 1964, and back to Ingleside Police Station from September 7, 1964 until his retirement on July 9, 1973. Jack was preceded in death by his wife, Maureen, who had served in the U.S. Marines as a Sergeant. They were married for 60 wonderful years, and were devout Catholics. They gave to many charities.

**George Jeffrey, age 90:** George Jeffrey was born on August 22, 1925 in San Francisco, California. Prior to entering the San Francisco Police Department, George worked for Muni as a streetcar driver, and as a salesman. George was a member of the U.S. Army Air Corp and flew over 50 combat missions over Germany during WWII. George entered the S.F.P.D. on June 8, 1953. George entered the Police Academy on July 20, 1953. George worked in the following units between 1953 and 1980: Ingleside Police Station (1953), Co. K AIB (1956), Mission Police Station (promoted to Sergeant 1964), Supervisor's Captain Office (promoted to Lieutenant 1969), back to Co. K AIB (1969), Co. K Solo (1969), Co. K E&I (1971), and back to Mission Police Station (promoted to the rank of Captain 1978). George retired as a Captain of Police on October 7, 1980.

George earned several medals of valor: On September 10, 1958, George was awarded a Silver Medal of Valor for an arrest of an armed robbery suspect who stole a taxi cab; On March 2, 1959 George was awarded a Silver Medal of Valor for an arrest of armed burglars who fired shots at other police officers; George was awarded a Bronze Medal of Valor for saving several tenants from a burning building; George was awarded a Bronze Medal of Valor on August 5, for a brief struggle and arrest of a suspect who had robbed a grocery store; George was awarded a Bronze Medal of Valor on July 3, 1967 for saving several tenants in a large apartment fire 1966; George was awarded a Silver Medal of Valor on February 9, 1978 for participating in an arrest with Officers Peter Godbois and Martin Walsh. Jeffrey, Godbois, and Walsh disarmed and arrested the suspect who mortally shot and killed Officer Robert Hooper.

**Marta McDowell, age 59:** Marta Elaine McDowell was born on August 16, 1955 in San Francisco, California. Marta is listed as a Merchandiser prior to entering the S.F.P.D. Marta was appointed to the San Francisco Police Department on March 14, 1977 and was assigned to star #385. Marta earned a service retirement on July 31, 2011 after serving 34 years. Marta worked in the following units during her career: Northern Police Station (1977), Southern Police Station (1977), Central Police Station (1978), Mission Police Station (1983), Investigations and Room 400 (1990), Operations Center (1990-1991) Juvenile Investigations (1991), Homicide Detail (2003), Mission Police Station (2005), and Taraval Police Station (2010). Marta was promoted to the rank of Inspector on September 2, 1992, and to Sergeant on April 7, 1992. Marta was awarded two police commission commendations during her career: on July 8, 1977 for an arrest of a murder suspect as he was attempting to dispose of the body; and on May 8, 2008 (no other information available). Marta is the beloved mother of Casey and Cory, beloved daughter of Elaine and the late Jack; dear sister of Susan (George) Carmichael; loving aunt of George Carmichael and Mia McDowell; great aunt of Rhys. I communicated with retired Lt. Judie Pursell in regard to her close friend, Marta McDowell. Judie stated the following: Marta was a true friend, a great friend, simply the best friend you could ever hope to know. Marta was a giving person who never hesitated to give others the greatest give you can give to another person...your time. Marta was a helpful person when real help was needed, and was a positive and inspiring friend when spirit was the need of another. Marta was a friend that was reliable and proved her accountability repeatedly. Marta was a devoted sister and daughter. At a time of need, Marta helped take care of her aging parents and was her mother's primary caregiver when her father passes away. She was "the rock" for her ailing mother. Marta's help to her family and others was an example of her genuine selflessness. And at the same time, Marta was devoted to her children. Marta provided everything her children would need and want as she worked as many hours as needed. Her children loved and adored her. Marta had an unbreakable bond with Susan, her sister. A few years ago they

were able to travel throughout Europe together in a trip of a lifetime. She could charm you, warm you, and humor you with storytelling, her smile, and her snarky sarcastic joke telling. Marta was a dedicated police officer, FTO, and Sergeant who devoted her efforts to teach new officers. Marta was a mentor, a role model, a teacher, and a friend. She will be loved and missed by all she touched in her lifetime.

**Report of Special Committee:** Floral arrangements were sent to the families of fallen members, George Jeffrey and James Bates.

**Unfinished Business:** As previously stated in the Report of Trustees section above, Trustee Jim O'Meara reported on his visit to the attorney in regard to the Constitutional rewrite. O'Meara clarified which issues our board needed to present to the attorney for research. The beneficiary issue stemming from the above listed Probate Code, and the wording of our Constitutional rewrite. Trustee O'Meara will present a more detailed report at a future meeting as we attempt to bring a rewritten Constitution and By-Laws that will reflect current times and climate.

New Business: No report this month.

Good of the Association: No report this month.

Adjournment: President Keane led our board members in a moment of silence for our fallen members. President Keane set the February 10, 2015 meeting to be held in room #150 at the Hall of Justice at 1:45pm.

To All Members: Please visit our website "sfwidowsandorphans.org". Members can access beneficiary forms when clicking on the "resources" box on the upper right area of the tool bar. Please use this form for beneficiary changes, and for address and/or contact number changes. The beneficiary change requires a signature of a Board Member, or, a Notary Public, as a witness. Please mail your forms to our address: **WOAA, P.O. Box 880034, San Francisco, California 94188. I can be contacted at 415 681-3660, and by email at markmac825@comcast.net.** We continue to give thanks to the following people for their continued assistance and contributions to our organization: **Paul Chignell of the POA, Jon Voong and Lt. Troy Dangerfield of Personnel, and Inspector John Monroe of the Police Commission Office.**

**Summary Annual Report:** I addressed this concern last month. Please re-read the article if you are reading this one. I will be gathering statistics in the next two weeks to begin writing the Summary Annual Report. Beginning in 2014, we will again be posting the report on our website. The report can be read and printed from the website. I WILL send out the report to any member who does not have access to a computer and requests the report via U.S. Mail. I will also begin a list of members who wish to have it mailed yearly. I can be contacted by email or phone listed above in the TO ALL MEMBERS section.

**To Current Members:** I have been notifying members for several months that we would be transitioning payroll deductions to the full amount of \$72.00 every January. **All Members, active and retired, are now paying**

continued on next page



# In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of **February** of ...

1981: Lieutenant Vernon McDowell, from heart attack.

1978: Officer Robert E. Hooper, killed by gunfire from barricaded suspect.

1971: Officer Charles D. Logasa, killed in helicopter crash.

1970: Sergeant Brian V. McDonnell, killed in bombing of Park Police Station.

1943: Officer Timothy Ryan, shot interceding in a domestic dispute.

1937: Officer Edward F. Flagler, killed in a motorcycle collision.

1937: Officer Albert W. Argens, killed with his own gun by a deranged suspect.

1934: Officer James H. Mann, beaten while dispersing a brawl on Market Street.

1884: Officer John Nicholson, stabbed by a burglar.

Learn more about San Francisco’s Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at [www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

## Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Tony Carreon	January 16, 2015	Unk	Retired SFPD	R. LaPrevotte
Gregorio Cruz	January 21, 2015	87	Retired SFPD	C. Bates
Jack Girot	December 21, 2014	92	Retired SFPD	R. LaPrevotte
Ronald Hill	January 26, 2015	Unk	Active SFPD	N. Lee

*\*Notifications are made by a POA member, family member, or other reliable source.  
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

## Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# Remembering Jack Girot

By Lieutenant Joe Engler

A police officer never forgets. A constant witness to life’s cruel and callous realities, it is the police officer that remembers the victim’s story long after the harm is reduced to a filed away crime statistic. In light of a series of recent challenges facing our profession, I feel compelled to share this story regarding an afternoon spent with retired San Francisco Police Sergeant Jack Girot who passed from this life earlier last month.

I first met Jack on a fall afternoon in 2006 after traveling to his home in Redding with Special Agent Andre Jolie of the FBI. The purpose of our visit was to interview the spry 84-year old veteran regarding his preparation of a counter report regarding a stolen bicycle while at Ingleside Police Station on August 24, 1971. We had no idea what to expect from the interview.

Meeting Jack on the front doorsteps of his home, we realized that this interview was special. Two Large oak trees shaded the front of his home in

this quiet suburban neighborhood. The interior décor was vintage 1970s in the neatly organized home. Jack’s invitation into his house was welcoming with an air of formality in his insistence on addressing us as “sir,” though we were 40 years his junior. After being introduced to his wife Maureen, we were led into the formal dining room. Having taken our seats, Jack excused himself from the table for a moment. With Jack in the kitchen, Andre leaned toward me and whispered, “Did you notice his shirt? It is his police uniform shirt.”

When Jack returned to the table, there it was. He was wearing a blue wool uniform shirt sans the shoulder patches. I recall how my focus shifted to the little details that the long retired police sergeant was presenting to us. The shirt had been recently cleaned and had a crisp military style press. Jack’s demeanor was polite but completely serious. As we began to ask questions it was apparent that, for Jack Girot, time had stood still. There was

unfinished business. Jack had worked closely with his friend, John Young, and his killing still troubled him.

On August 29, 1971, Sergeant Young died in the line of duty when he was shot in the chest by Herman Bell as he stood up from his office desk. Bell, and three other men, had entered the station’s lobby with shotguns and a rifle in their hands. Sergeant Young was killed in an act of domestic terrorism by members of the Black Liberation Army. The goal of the group was to kill police officers in furtherance of their political agenda. In the days immediately following the police station attack, letters claiming responsibility for Sergeant Young’s death in the name of the Black Liberation Army were mailed to the SF Chronicle and SF Examiner.

The killing of John V. Young was one of but a series of attacks upon uniformed police officers that had occurred during the profession’s darkest period. From 1967 until 1971, nine officers had died as either a result of gunfire or the bombing of a police station. Anti-war demonstrations and racially charged protests were almost daily occurrences upon city streets and at San Francisco State University. A deep chasm of politicized mistrust existed between the SFPD and the community at large. At the time that Girot took the theft report, snipings, bombings and ambushes were every day concerns for officers who were targets for attack because they wore a police uniform..

The interview of Jack Girot, 222 miles and 35 years removed from Sergeant Young’s killing at Ingleside Police Station, contained a level of detail that left no doubt in our minds that the retired police sergeant had long suffered to share his story. Girot recalled how two young African Americans, a man and a woman in their early 20’s, had entered Ingleside Police Station on the evening of August 24, 1971 for the purpose of making what turned out to be a false bicycle theft report. Details provided by this long retired 84-year old man revealed to us how traumatic the murder had been.

Andre and I, after giving the appropriate admonitions, presented Girot a photographic line-up. Girot

viewed the photographs and immediately pointed to the photograph of Anthony Bottom, identifying him as the man who had reported the bicycle theft. Having made a photographic identification of Bottom, Girot provided poignant details surrounding his observations made 35 years earlier.

Bottom, and his female companion, had been nervous as they entered the police station. Bottom, when asked about the theft, was unable to provide very basic details including what type of bicycle he was reporting stolen. Girot recalled how Bottom spent most of the interview looking around the interior of the police station while tracking the movements of the officers working within that space. In hindsight, Bottom was casing the station and the officers that worked there in preparation for the attack that occurred five nights later.

After that initial interview in his Redding home, the next time I would see Jack Girot was in 2008 when he travelled to San Francisco to offer Superior Court testimony at an evidentiary hearing on the case. Despite serious age related ailments, Jack and his wife Maureen had made the long journey to San Francisco from their Redding home. Under intense scrutiny by several criminal defense attorneys, Girot’s recounting of the facts surrounding his preparation of the theft report for Anthony Bottom was unflappable. The 26-year veteran told the story as if it had happened yesterday, with details only someone who had lived and experienced an event could share.

The passing of retired Sergeant Jack Girot on December 21, 2014 at the age of 92 years has caused me to stop and reflect upon the commitment and toughness of an entire generation of law enforcement officers. Despite the passage of time, and Jack’s retirement to a community far removed from 1971 San Francisco, it was clear that he had lasting emotional scars. Jack lived his life as a constant and powerful reminder of the virtues of serving as a police officer. Jack wearing his uniform shirt during our initial meeting was an affirmation of that belief. Today, I honor Sergeant Jack Girot, his acute sense of duty and an entire generation of law enforcement officers who never shrunk from opposing those who had sought to destroy them.

# Widows and Orphans

continued from previous page

dues each January. Active members do not have small amounts of dues payments each check. We have received calls from members who were surprised at their January paycheck and admitted to not reading this column. Treasurer Dean Taylor issued the following: “Just a brief explanation as to why we switched from the bi-weekly payment to the annual payment.

1) Every two weeks the city processes approximately 1800 payments for the Widows and Orphans which are transferred to the Widows and Orphans account. Every two weeks the city charges us a fee to provide us this service. By going to an annual payment we are charged once a year, saving the organization money.

2) When a member goes on extended disability or personal leave, we do not receive payment for the time the member is off work. By going to an annual payment, that

member is **CURRENT** for the entire year meaning we do not have to send them a “supplemental bill” for the time they were off, and did not pay.

3) When a member retires, we calculate the amount of dues they are responsible for, for the remainder of the year. For whatever reason, we are only receiving a small percentage of those member’s payments. The annual payment will alleviate this problem.

I would also like to encourage ALL RETIRED MEMBERS to sign up for direct deposit through the Credit Union, or your bank. A recurring problem that we experience is keeping member’s addresses up to date. If we do NOT have your current address, and have not paid your dues, you risk being suspended or removed from the membership for the San Francisco Police Department Widows and Orphans Aid Assn”.

Mark McDonough,  
WOAA Secretary



# POLICE-FIRE Post 456 News

By Greg Corrales

On February 3, 1943, an Army transport ship called the Dorchester, carrying American soldiers through the icy North Atlantic on their way to serve in World War II was struck by a German torpedo. There was pandemonium on board and the ship quickly began to sink. The soldiers and sailors searched desperately in the dark for life jackets and lifeboats. With them on the ship were four military chaplains, from four disparate religions. In the chaos onboard, according to multiple accounts by survivors of the attack, the four chaplains calmed the soldiers and sailors and led them to evacuation points.

With the Dorchester rapidly taking on water, there were not enough life jackets available for every man on the ship. When the life jackets ran out, the four chaplains removed their own, and handed them to soldiers who didn't have them. More than 600 men died that night, but 230 were rescued. Survivors, in official accounts given to the Army, reported what they saw as the ship went down: Those four chaplains, their arms linked, standing on the deck together in prayer.

According to the Army War College account, another survivor of the Dorchester, John Ladd, said of the four chaplains' selfless act: "it was the finest thing I have seen or hope to see this side of heaven."

The story of the four chaplains was quite well known in America for a while, but the national memory is short, and they are no longer much

discussed. February 3 was, years ago, designated by Congress to be set aside annually as Four Chaplains Day, but it is not widely commemorated. The American Legion, however, honors the memory of the Four Chaplains every year. This year's celebration will take place on February 14, 2015 at St. Mary's Cathedral. The event will start at 2:00 p.m. Everyone is welcome!

Sgt. Joseph Mille said when he grows older, he doesn't want to "sit in my rocking chair, or on my death bed" with any regrets. He wants to be sure he did everything he possibly could, and that "life was awesome." For the 23-year-old from Sitka, Alaska, that means jumping out of Army planes, despite having lost a leg in Afghanistan. He became the first Army lower-leg amputee to earn his Airborne wings, on November 14 (At least one Marine amputee, Sgt. Christopher Chandler, completed the Army's basic Airborne Course in 2003. Chandler lost his left foot and lower calf in 2001 in Afghanistan).

An active-duty military chaplain will be the spiritual leader of the nation's northernmost diocese. The Most Rev. Chad Zielinsky was installed as bishop for the Fairbanks Diocese during a ceremony on December 15, the Fairbanks News-Miner reported. Pope Francis last month named the 50-year-old Zielinski to the position. He had been the active-duty chaplain at Eielson Air Force Base and was deployed

to Afghanistan in 2011.

CWO 5 Ralph E. Rigby retired from the Army in November. He was the very last draftee still on active duty. Drafted in 1972 at age 19, the 62-year-old made a 42-year career out of the service. In fall of 1972, President Nixon ordered all draftees discharged by Thanksgiving. Rigby signed a waiver to remain on active duty.

Keep an eye out for the release of the film, "None More American," which will feature profiles of 12 former Army football players, many of whom saw action in Iraq and Afghanistan. Subjects include Alejandro Villanueva, the Ranger who made three combat tours in Afghanistan before joining the Pittsburgh Steelers practice squad; Mike Vitti, a former Army team captain who led a rifle platoon in Afghanistan and recently wrapped up a 7,100 kilometer hike honoring fallen service members; and Stephen Chase Prasnicki, a former Black Knights quarterback who died in 2012 less than a day after arriving at his base in Afghanistan's Wardak province. Filmmaker Rob O'Sullivan said principal photography will wrap this month, and the film will be ready for distribution, including special theater screenings in the hometowns of the profiled players, this summer.

Homelessness, psychological problems and crime are all too often associated with veterans in the public's mind. That is the finding of *Got Your Six*, an organization devoted to improving vet portrayals in society. Much of the negative image of recent vets lies at the doorstep of the entertainment industry: Hollywood writers and producers. "Too often we see veterans [in movies and TV] as heroes or charity cases," said Chris Marvin, the group's managing director.

Afghanistan vet and freelance writer Mallory Newman had already reached the same conclusion about the news media. "Major news organizations have a long history of tying

acts of violence to military service and post-traumatic stress disorder regardless of their relevance to events that unfold," she wrote in *Task & Purpose*. Such framing "stigmatizes the condition and perpetuates the stereotype," she says. "The implication that those coming home wounded after serving overseas are inherently dangerous does a disservice to them and undermines their potential for successful recovery."

Terrorists want to track down troops via social media, and Marine Medal of Honor recipient Dakota Meyer says he hopes they drop by his place. "I take the threat seriously, but you are talking about a bunch of cowards," Meyer told Military Times last month. "We're the most feared nation on the face of the planet, and we're worried about some radical group, some extremists that prey on the weak?" The FBI has reportedly warned service members to scrub their social media accounts of any information connecting them with the U.S. military to avoid being targeted by the Islamic State, which wants to kill U.S. troops in their homes. When asked by the website Scout.com about the FBI's warning, Meyer said it would be a "dream come true" if Islamic State terrorists came to visit him: "They'll definitely get more than they want at my place!"

Upon reading the latest newsletter of the 1st Reconnaissance Battalion Association, I was sorry to learn that retired Gunnery Sergeant Rodney Harry Pupuhi had passed away. I served with "Sergeant Pu" with 1st Force Recon Company in Vietnam in 1968. He was a fearless Marine who received a Purple Heart and a Silver Star.

Police-Fire Post 456 meets on the second Tuesday of every month in the Park Station community room. Meetings are at 1600 hours. It is my sad duty to report that Comrade John Barcojo transferred to Post Everlasting. Rest in peace John, rest in peace Sergeant Pu.

## Old Bikes Get New Life at Silicon Valley Bicycle Exchange

By Tom Feledy (retired)  
t.feledy@dslextre.me.com

For the past several months I've been spending Saturdays with the Silicon Valley Bike Exchange, fixing old bicycles. The Bike Exchange is a non-profit organization that accepts used bikes in any condition and restores them to safe working order. Once restored, the bikes are then given to social service agencies helping low income persons, families, and veterans. Volunteers meet for "work days" every other Saturday in Mountain View to repair the donated bikes. Training is a key feature of "work days," and volunteers with less experience in bike repair and maintenance are teamed up with more experienced ones. Senior volunteers provide stringent quality assurance and everyone learns to make the bikes as safe as can be before they are released for distribution. Last year,

Charities, InnVision Shelter Network, City Team Ministries, and the Menlo Park VA Hospital.

Every other Saturday, an old shed behind an auto body shop on Leghorn Street in Mountain View disgorges collapsible awnings, folding tables, bike stands, and wooden carts containing tools and bike parts of all types. In a matter of minutes, 25-50 volunteers like me turn the empty lot into a bustling bike repair operation. Volunteers pick a donated bike from the shed and mount it on bike stand for a thorough examination to determine what needs to be fixed or replaced to make the bike safe to ride. All damaged or worn parts are replaced, either from bins of good parts salvaged from other donated bikes, or from new parts purchased with cash donations.

Donated bicycles range from rusted-out junkers to high-end road and mountain bikes that have sat unused



A typical Saturday "Work Day"

in garages for years, or have been recently damaged beyond repair. Many bikes are donated in perfectly good riding condition — though all are checked before they get the green tag indicating they are safe to ride. Once a bike passes its final check and test ride, it waits to be picked up by prior arrangement with any number of charitable groups operating in the Bay Area, for distribution to their low-income constituents. A small portion of the bikes donated are retained by the Bike Exchange for sale to the public. The cash from these sales is then used to purchase tools and new parts for all donated bicycles, including tires, tubes, brakes, seats, pedals, cables, lubricants, rags, and safety reflectors.

Do you or someone you know have adult or children's bikes that are no longer needed? Old bikes, regardless of condition, can get a new life and help those less fortunate in our community by being donated to the Bike Exchange. Donors are provided receipts for use as tax deductions. Donations of bike parts and accessories, including helmets, are also accepted. For more information about the Bike Exchange, including how to donate bikes or volunteer to help fix them, visit their website: <http://bikex.org/> And, if you are on the Peninsula and have a bike to donate, but don't have time to take it down to Mountain View yourself, email me and I'll come pick it up and take it down for you.



Donated bikes for children awaiting work by volunteers



# News from the Credit Union

By Al Casciato

## ...Question(s) of the Month:

**Q. Is there a reputable used car dealership you can refer me to so I can purchase my daughter a used car?"**

A. I posed the question to our CEO Eddie Young and he responded with the following. "We do have a relationship with a car dealership that caters to our members. **His name is Armen Sadakian and his phone number is 650-493-5209**" (He contacted the dealer on behalf of the member). Eddie also wants to inform all that he is in the process of developing a network of car dealerships, brokers, and wholesale events that will service our members. You may remember in October as he was taking command he was able to get our membership invited to the Pleasanton Auto Auction the weekend of October 10th 2014, something that has not occurred for some time.— Old timers remember that at one time the CU had an extensive network of brokers and dealerships that serviced our membership, and that is what Eddie is trying to establish again. You can call or Google Armen for more information about his services. If you know of a broker in your area who you would like the CU to reach out to and discuss belonging to its network, email [BOD\\_A.Casciato@sfpku.org](mailto:BOD_A.Casciato@sfpku.org) and I'll pass it on to Eddie for his consideration. — I can remember going out and finding a new car and getting a quote that I brought in to the CU for review. Staff then sent me out to another dealer of the same make and I was able to get the same car for 20% less than the original quote. Now that is the benefit of having a network for the membership!

## ...Mark Your Calendar:

The Annual Credit Union Meeting and Breakfast for the membership is Saturday February 21st at the SSF Convention Center. The meeting and breakfast is hosted for all members and employees. You are encouraged to attend. **Last year, not one active police officer or civilian employee attended, I hope that will not be the story this year.** Be sure to RSVP via the website [www.sfpku.org](http://www.sfpku.org).

## ...Complaints, Compliments and Suggestions:

If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at

the CU please visit the website [www.sfpku.org](http://www.sfpku.org) and send us a note by clicking on "contact the Board and CEO" be sure to cc me at [BOD\\_A.Casciato@sfpku.org](mailto:BOD_A.Casciato@sfpku.org). Remember if you do find a better rate call us maybe we can match it. — It is worth a try.

## ...Membership:

Credit Union membership is open to all first responders and selected support personnel in the 9 Bay Area Counties. To see a full list of eligible memberships visit [www.sfpku.org](http://www.sfpku.org). The more members we have the better the services and products we can provide you.

## ...Photos Wanted:

The current CU calendar has been a big hit and already staff is starting to prepare for next year's calendar. Photography buffs and historians are encouraged to submit **"...first responder photos..."**

Note: if you can submit a high quality original or copy for scanning that would be best. Also you can email a copy for consideration to [BOD\\_A.Casciato@sfpku.org](mailto:BOD_A.Casciato@sfpku.org) and the production department will let us know if an original is needed.

## ...Current Promotions:

### Visa Promotion 02/02 – 04/30:

- 1.99% APR on Balance Transfers Offer and Double Rewards on purchases for NEW AND EXISTING Cardholders
- **Vehicle Loan — available now:**
- Rates as low as 1.74% APR and 90 days no payments.
- **Real Estate — available now through 06/30:**
- \$599 Flat Fee for purchase or refinances
- <https://www.sfpku.org/about-us/current-promotions/real-estate>

If you have anything you would like to share about any matter at the CU, please visit the website at [www.sfpku.org](http://www.sfpku.org) and click on Contact Us. If you have a question you would like to see in this column, you can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

*Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Secretary and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com)... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.*



California Law Enforcement's  
**WishUponAStar**

## California Law Enforcement Wish Upon A Star

By Liane Corrales

Over the past year, we have witnessed the incredible job that the "Make A Wish" Foundation performed in granting the dreams and wishes of gravely ill children. Here in our own city we saw the magical "Bat Kid" dream come true for a sweet five-year-old boy who had just fought a battle with leukemia.

I am bringing this to the attention of the *Journal* readers to remind them of the existence of another similar organization, the *California Law Enforcement Wish Upon A Star*. It is a non-profit, law enforcement effort designated to grant wishes to ailing children within the state of California, ages 3 through 21 years. The organization's address is P.O. Box 4000, Visalia,

CA 93278, (559) 733-7753. Tax ID# 94-2904385, [www.wishuponastar.org](http://www.wishuponastar.org). It can be found in the annual Combined Charities booklet.

Retired Lieutenant Rene LaPrevotte and retired Captain Greg Corrales have both been active in the support of the organization. Some of the past wishes granted to ill children have been trips to Disneyland, shopping sprees at Toys-R-Us, attendance at various professional sports events (49ers, Warriors, Giants, Sharks), etc.

Again, I want to emphasize that this is a *California Law Enforcement* organization. Due to our close association with the organization, I can stress that there are no "middle men" and all donations go from your pocket to a child's wish.

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Book Reviews

— by Dennis Bianchi

# The Intercept

By Dick Wolf  
Reviewed by Dennis Bianchi

Enjoying something through the senses is always influenced by more than just the specific thing we are enjoying at the time. We find a glass of wine we enjoy at a restaurant that doesn't taste the same when sipped at home. The moment of the restaurant, the ambiance, the person we are with, greatly influence our sense of the wine at that moment. Occasionally, our circumstances can influence what we are reading as much or more. That was my experience in reading this crime thriller by Dick Wolf. The book was loaned to me by my friend and avid reader, Kevin Conroy, just a few days before the terrorist attacks and murders in Paris, France. As this novel focuses on terrorists and how American law enforcement deals with them I found myself completely immersed in the book, devouring it in a short time. And I found myself appreciating just how difficult our future will likely be in dealing with Islamic terrorists in the future.

The author, Dick Wolf, is the creator

of the television series *Law and Order*, the longest running drama in television history. But this is not a legal or courtroom setting. This is a rip-roaring tale that reads so authentically that has you turning the pages quickly in apprehension of what could possibly happen next.

The protagonist, Jeremy Fisk, is a New York City detective assigned to the Police Department's Intel Division. This is a division formed and modeled after the United States Central Intelligence Agency, during New York Police Commissioner Raymond Kelly's term in office. The year is 2009 as the novel begins. A terrorist wends his way through New York with intent and the ability to set off an explosive in a public place that would cause significant death and injury. Both the FBI and NYPD Intel know who the man is and his intent, but they argue over when to stop him. The FBI is hoping to gather more information, but Detective Fisk wants the operation to end immediately. In a rather exciting bit of word play, the threat is ended. The reader is but barely ten-percent into the book. What could possibly lie ahead? A great

story, that's what. As Part 2 of the book begins, a member of a terrorist gang in Abbottabad, Pakistan, downloading data for a thumb drive that is cleverly concealed in pornography, correctly muses, "Modern life was full of so many tentative realities, but time and history belonged to no man. The future, however, was always in play." Osama bin Laden makes an appearance, speaking to a few loyal murderous Jihadists. He is encouraging them to not stop their fight against America. A young devotee responds, "Not the destruction of lives, but the destruction of a way of life."

The book jumps forward a few years and the action moves to a thwarted airline hi-jacking, only a few days before the July Fourth holiday and the dedication of the new One World Trade Center at Ground Zero. Passengers and flight crew disarm a man with what turns out to be a false bomb, but he is armed with a knife that made it through security, and one flight attendant is cut, and a passenger has his wrist broken. The plane lands safely and a group of six people, who had not previously known one another a few hours earlier, have become national heroes. Detective Fisk is partnered with Krina Gersten, a young fourth-



Dennis Bianchi

generation New York police officer. Following the interrogation of the would-be bomber, they have suspicions that something else was at play. And now a passenger who had been on the plane cannot be found.

This story has plenty of twists and turn-a-rounds. It keeps the reader guessing and wondering until the end. It was surprising to learn that this was Mr. Wolf's first novel. I suppose all those years writing and creating screenplays for the television series *Law and Order* prepared him well. I have since learned he has a second "Jeremy Fisk Novel" out, and I'm eager to begin it.

# Forgiving Maximo Rothman

By A. J. Sidransky  
Reviewed By Dennis Bianchi

This book is the author's first published novel. It was awarded a "Finalist in Outstanding Debut Fiction," from the National Jewish Book Awards. Mr. Sidransky has been a writer for several years, publishing many articles and short stories, no doubt helping to prepare him for this truly excellent police/mystery story. The author, who was born in the Bronx, New York, resides in Washington Heights, New York, but travels often to the Dominican Republic. His familiarity with that island country and his fluency in Spanish makes this tale believable, so real. But the story is much more than just a "whodunit." The police work is described with authenticity but the author's historical research and his sense of cultural divides and unities makes this a book of erudition. Sosua is a small beach town on the North Coast of the Dominican Republic that plays a large role in this story. At one time it played an important role in the exodus of Jews from Europe, fleeing the Nazi purge of the late 1930s and early 1940s.

The story begins with an elderly man, Max Redmond, being discovered badly beaten in his Washington Heights apartment. Max has been residing alone, but had relatives in the neighborhood, a woman who helped clean his apartment, and Carlos Pabon, a young fellow doing community service by visiting and offering assistance and company to the elderly. Mr. Redmond dies shortly after the investigation has begun. Leading the investigation is Detective Tolya Kurchenko. While searching Mr. Redmond's room, Detective Kurchenko comes across diaries written by Mr. Redmond. The detective believes these writings may help solve the mystery of the murder of the 90-year old man who fled Nazi persecution in late 1939. They also form a significant part of the book and

are elements of a great story in and of themselves. Detective Kurchenko's family arrived in the United States from Russia. Unlike Mr. Redmond's son, Steven, Tolya is not religious, but understands the rites and rituals of the Jewish faith very well. The surviving son, however, has become intensely religious. He has changed his name to Shalom Rothman, and practices a strict form of his religious beliefs, as does his wife and their mentally challenged son, Baruch. The interplay between these two men presents the reader with the question of just who is a Jew, and what makes one more or less Jewish than another? Detective Kurchenko has problems with and suspicions of the son of the murdered Mr. Redmond, nee, Rothman. Tolya's partner, Pete, is a Dominican, as Tolya's girlfriend. He more readily understands the deceased, as he learns about him from his diaries, than he does the living surviving family members.

The two stories, New York, 2005 and the Dominican Republic, early 1940s, are so well balanced and written that the reader's mind shifts easily from one to the other. Not all readers will remember that, from 1930 to 1961, the Dominican Republic's President was a ruthless dictator named Rafael Trujillo. Mr. Trujillo invited Jews from Europe to the Dominican Republic in an apparent attempt to improve his public relations with the United States and other Western countries, but he was also attempting to "whiten" the island nation. He had at one time been responsible for the deaths of 20,000 citizens of Haiti, the other half of the island of Hispaniola.

Throughout the book the author makes use of several languages, Hebrew, Yiddish, Spanish and Hungarian, all with footnoted translations, and all which aid in making this story a rich stew of ideas and modern history as well as a good mystery.

I particularly enjoyed the chapters taking place in Sosua during the early

## A Note and a Request From This Reviewer

I have been asked on several occasion why I write these reviews, and my answer has always been the same. I hope to pique the interest of police officers to read. I lectured in Criminal Justice at San Francisco State University for five years, and was always troubled by how hard it was to get students to read. Reading can supply a person with great hopes, with new ideas, with a sense of confidence as well as curiosity.

In this month's issue, you will find a fine piece of reporting from Patrick Martin, the son of former San Francisco Police Officers' Association VP Kevin Martin. Young Mr. Martin was writing as an infantry officer in the United States Marine Corps and was stationed in Afghanistan during his second deployment. I am requesting that you read this essay and keep it handy. The next time you think you are having a bad

day, read it. The next time you think you understand what is going on in a war zone, read it.

There are several poignant phrases throughout, including the demand by Mr. Martin that a corpsman refer to what is left of an injured Afghan police officer's foot as his foot. "The man has suffered enough today. We should afford him the dignity of calling the dirty, shredded skin attached to his three remaining toes 'his foot.' The ending is also very powerful as he uses a bloody rock as a metaphor for the dilemma facing all soldiers: Do I take it with me or leave it behind?

It is clear to me that Patrick Martin paid attention in school and has read extensively. He should have a fine future, perhaps in journalism. And his essay is worthy of your time. Thank you.

1940s. We learn from the young Max Rothman's diaries that he has found his new life in this island much to his liking. He makes new friends and becomes more closely attuned to the residents of the island than his fellow refugees. Rather than spoil the read for you by revealing too much, I will just mention that his new life greatly changes what will happen in his future. And the clashes that take place between the young Max and his co-refugees on the island and what take place later in Washington Heights, New York, between his family and later immigrants to New York reveal how difficult it is to be an outsider, follow your dreams or to practice what faith you wish to practice, even in the United States, even within any particular group of people. But, as the title suggest, the book is clearly about forgiveness. There is a line that is repeated throughout the book that the author makes clear is his main theme; "Life is too short to make enemies of those we love."

Seldom have I so thoroughly en-

joyed reading the *Acknowledgments* section of a book as I did this one. The author does what most authors do; he thanks many people he has known who have helped him. But then he thanks a man and his son he has watched for years, although they have never met. "They live in my neighborhood. I've watched them together for the many years I've lived here from the time the son was a toddler. The man is a traditional orthodox Jew and is raising his son in a community that has been here since the 1930s, when his predecessors arrived here as refugees from Germany. The son has Down's Syndrome. I am and have been moved by the way this man, whose community which prizes nothing higher than intellectual prowess (except perhaps its children), values and loves this child. That fatherly love, pride and caring, is evident from blocks away to someone they have never known. To this man, I say thank you. You made me a better father." That alone made me want to read the book, and I was very happy to have done just that.



# Zma De Wrór Wina — My Brother’s Blood

By Patrick Martin

Reprinted from BlueForce Tracker  
<http://www.blueforcetracker.com/article/Zma-De-Wror-WinaMy-Brothers-Blood>  
Forwarded to the Journal by Kevin Martin

I never knew that the War on Terror would involve so many PowerPoint presentations. It’s March 2013, nearly four years since graduating from college and becoming an infantry officer in the Marine Corps, and I am on my second deployment.

My first deployment to Afghanistan was much more dangerous and interesting. This time, however, I have a desk job with a unit that is in charge of closing down all our bases in southern Helmand Province in anticipation of the massive reduction of American forces in Afghanistan. My days are filled with meetings, emails, and almost no interaction with Afghans.

I am sitting behind a computer in a plywood headquarters building. I try to stay awake as I review some tedious slides about the next base closure. A captain from the Police Advisor Team stops in the doorway of my office.

“We have some Afghan casualties coming in. Want to help?” he asks.

His team assists the local paramilitary police force, especially when the police have severe injuries. When the Afghan Police or Afghan Army bring their casualties to our base, we stabilize them and request a helicopter to fly the wounded to an American field hospital. A few weeks before, I had helped when they treated some wounded Afghan soldiers.

They were happy to let me help because I speak a fair amount of Pashto, the language of southern Afghanistan. I had been reading books and listening to audio programs on Pashto since joining the Marine Corps. I expected to be deployed to Afghanistan and I had hoped that this would help me interact with the local villagers and the Afghan Security Forces. I’m not fluent, but I can handle simple conversations. While we have Afghan interpreters with our unit, dealing with multiple casualties is a hectic event and having more people that can speak Pashto is helpful.

I stand with a few marines and two Navy corpsmen (medics) by the front gate to our base. I am wearing latex gloves, and my pockets are stuffed with black velcro tourniquets. We have been told that there are multiple injured men coming in as a result of an explosion at a newly established police base in enemy territory.

A green Afghan police pickup truck slowly approaches the gate and eases to a stop. The driver of the truck doesn’t seem to be in a hurry. We walk up to the back of the truck and pause. Everyone looks at the three dusty bodies lying next to each other in the bed of the truck. They are motionless. The two bodies closest to me have mangled, bloody legs. The body in the middle opens his eyes and looks around at us.

We stare back in shock.

“You’re all trained in combat lifesaving! Start doing something!” shouts a young corpsman as he lowers the tailgate on the truck.

I lean over the side of the truck and jam two fingers into the neck of the man closest to me. I ask if he’s alive as I feel for a pulse, and the man lets out a quiet groan.

“This one is still alive!” I shout as I grab a tourniquet. I wrap the strap around the man’s bloody stump that was his left leg earlier today. I tighten the tourniquet as fast as I can to stop any additional blood loss. Another marine puts a tourniquet on the man’s right leg. There is a flurry of activity around the other casualties. I quickly change places with a corpsman that was tending to a man in the cab of the truck.

Now, I’m in the truck holding a bandage covering the intestines coming out of another man’s abdomen. His eyes flutter and start to close. I loudly ask him questions in Pashto in the hope that if he stays talking and awake he won’t die in front of me. He doesn’t respond and weakly motions for me to release the pressure on his guts. I don’t. Marines direct the truck onto our base and toward the small plywood medical building.

It’s a short drive into the base. Marines and corpsmen carry the wounded Afghans into the tiny medical hut. Blood drips from their wounds onto the gravel road. The four worst casualties are carried to raised stretchers inside a space that is smaller than the living room in my childhood home. A fifth Afghan man is treated on a stretcher outside because there isn’t enough room for him inside. The only doctor in the room is a Navy lieutenant. He moves from casualty to casualty supervising the corpsmen and the marines as they work to keep the wounded men alive. Across the crowded room I see an Afghan that has only one corpsman tending to him. I squeeze through the room and see that both the man’s legs are destroyed. As a corpsman places an IV, I start talking to the Afghan policeman. We exchange names, and I want to keep him talking.

“Tasu de kum zai saha ye? (Where are you from?)” I ask.

“Geresk,” a place in the northern part of the province. The man is surprisingly alert.

“Tasu huzi larai? Masusman larai? (Do you have a wife? Do you have children?)” I ask.

“Huzi larum. Ze dwa halek aw yew njele larum (I have a wife. I have two sons and a daughter)” he replies.

“Ooba! Ooba! (Water! Water!)” he shouts, pointing at his mouth.

I find a bottle of water and help him drink it.

“Okay sir, let’s straighten out his legs,” the corpsman says to me. We start to untangle the strings of ground meat still attached to the man.

“I’ll hold this so you can grab whatever that is,” he says holding up a strip of skin and pointing at another piece of mangled flesh.

“That’s his foot!” I say. The man has suffered enough today. We should afford him the dignity of calling the dirty, shredded skin attached to his three remaining toes “his foot.”

On a stretcher behind me, an Afghan man is flailing his arms and legs. I step over to help. We try strapping the man down, but he keeps pulling his legs and arms free, almost falling off the stretcher every time.

I am talking to the man while I try holding his head still, but he only responds with shouts and babbling. Though his greasy black hair I see small but deep gash on his forehead. I brush his hair aside to see the wound.

There isn’t much blood, and I can see bone and gray matter at the center of the gash.

“Bird is five minutes out!” someone shouts.

“Get them ready to move!” the Navy doctor commands.

The school bus-sized CH-47 Chinook helicopter eases into the landing zone with its back ramp pointing toward us. I’m holding onto one corner of a stretcher carrying one of the wounded Afghan policemen. As we approach the back of the helicopter the heat and thrust from the two turboshaft engines and the downdraft from the rotor blades blast into us. We struggle to move forward and hold onto the stretcher as we step on the grapefruit sized rocks on the landing zone.

The rotor blades rapidly chopping above us drown out all other noise.

In this moment of sensory overload, my frustration with the past five months doesn’t matter. I still need to update and review several PowerPoint presentations tonight. The daily monotony of this desk job has been mind-numbing. I spent the last two Christmases in Afghanistan.

Whenever I look at the news I see another talking head in New York or Washington predicting that this country will fall apart after the U.S. military pulls out. This base that I’m standing in won’t even be here in six months. These concerns melt away.

Right now, I have the honor of helping men who put their lives in danger so their families, children, and country might have a better future. These men never had the extensive training or the expensive equipment that American troops often take for granted. They drive flimsy Ford Rangers while we have million dollar armored vehicles. They use old weapons and they would have no immediate medical support without our help. We walk around in our Kevlar vests with ballistic inserts that can withstand the impact of three bullets while some of these guys don’t even have helmets. They knew it would be dangerous, yet they still went into enemy territory and did their duty. Missing limbs, a burst abdominal wall, brain damage—these are the prices they pay to give their children a chance at a better life.

While they will have many permanent injuries, these men are minutes away from a field hospital with excellent medical care, and I believe that they will see their families again.

I wish that was the end of this story.

I knew there were five casualties, but I didn’t notice that only four were carried out to the helicopter.

When I walk back into the medical hut I am told that one of the Afghan policemen died. His name was Gul Mohammad. As I look at his lifeless body, I see the tourniquet I had put on only a few minutes ago. Another marine and I try to close the man’s eyes, but they stay open. His body is wrapped in a white sheet and put back into the pickup truck that brought him to us. The truck drives away and I look down at the gravel road as I walk back to my office so I can return to my PowerPoint presentations.

I notice a single rock in the road covered in blood. I want to take this rock with me, but I also want to leave it behind.

*Patrick Martin is a graduate of De La Salle High School and the University of Notre Dame, BS Engineering. He received his Commission into the Marine Corps as a 2nd Lieutenant in 2009, and has served two tours in Afghanistan. He left active service as a Captain, and is currently serving in the US Marine Corps Reserve. He is the son of retired SFPD officer and former SFPOA Vice President Kevin Martin. Patrick resides in the Chicago area with his wife, Patricia and his 8-month old son, Leo.*

*Patrick is currently a candidate for the Graduate School of Journalism at Northwestern University.*

E

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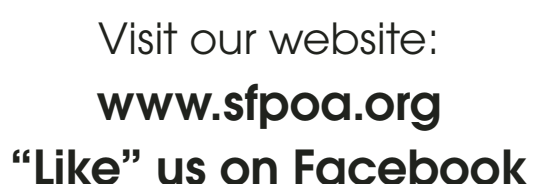
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Forwarded to the Journal by Rene LaPrevotte  
Retired SFPD

The next time you see a headline bashing police for shooting someone with a “toy” or “replica” gun, remember this photograph. Indianapolis PD confiscated this “toy” water gun during an arrest, after they realized that the suspect had hidden a Mossberg 12GA shotgun inside it, and it was a fully functioning weapon disguised to fool police.  
The threat is real, all day, everyday. People are constantly trying to find better ways to kill us, so be constantly aware!

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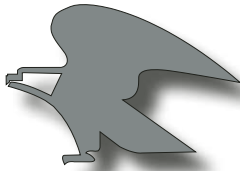
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POA MAIL



**Editor —**  
Subject: 40 years of Women Officers  
According to retired Officer Arlene George, Cora Moore was left off of the [40 Years of Women Officers] list.  
**Yulanda Williams**  
*Richmond Station*

**Yulanda —**  
*Thank you for the correction, also thanks to Arlene George. To Cora Moore, our apologies. — Ed.*

**Dear POA —**  
Just to thank you so very much for the flowers sent to me at SFGH. I am recovering from the accident and hope to be up and out real soon! Your thoughtfulness touched me very much!  
*God Bless All,*  
**Nancy E. Curtin**

**Dear POA —**  
On behalf of the Forencich Family, I thank you for the beautiful floral arrangement you send for our mom’s funeral service. Your thoughtfulness is much appreciated and a comfort at a time like this. Wonderful memories of our parents and our dad as a police officer will be treasured by us always.  
*Stay safe.*  
*Sincerely,*  
**Betty Forencich Hudak**

**Dear SFPOA,**  
From my family, I would like to thank you from the bottom of our hearts for the floral arrangement, thoughts and prayers. God bless you.  
**Officer Barry Parker**

**Dear POA —**  
On behalf of the entire Johnson Family, I would like to express our heartfelt gratitude and appreciation to Chief Greg Suhr, Deputy Chief Lyn Tomioka, Command Staff and the Solo Unit for their unwavering support during our bereavement of the lost of our beloved mother, Katie Mae Johnson. Although words along cannot express the enormous sorrow we experience with such a devastating lost, our family nevertheless finds warmth in the outpour of condolences we received from the members of our extended San Francisco Police Department extended family.  
*Fraternally, Your Brother-In-Arms*  
**Cornelius Johnson**  
*Lieutenant of Police*

**Dear POA —**  
Thank you for the beautiful flower arrangement you sent to my wife Monica’s funeral service. I will always be thankful for the support from my SFPD family.  
**Mark Moreno**  
*Northern Station*

**Dear POA —**  
Thank you for the beautiful floral arrangement in honor of Dina. Our Families deeply appreciate your expression of kindness during this very difficult time.  
*Sincerely,*  
**The Toomey & Scopesi Families**

**Editor —**  
RE: Officer Richard Radetich article - Pg.8 Oct. 2014 *POA Journal*  
To: Gary Delagnes, Paul Chignell  
I’d like to thank both of you and others including Lt. Toney Chaplin and Police Service Aide Luis Zabarte for their contributions to that very nice article on the late Richard Radetich in the Oct. 2014 issue.  
Richard was my Balboa High classmate. We graduated in the class of Fall 1961. Your description of him was very concise. During his years at Balboa, and by all accounts, he was a regular guy. In other words, he was real people. Richard was respected and admired enough to be selected as our Junior Class President where he demonstrated his leadership skills.

I saw him last in late 1969 at the Red Roof restaurant on Ocean Ave. while heading for breakfast and he was leaving after coffee.  
The day of the tragedy, June 19, 1970, is a day which is hard to forget. I had just arrived at my office and was listening to the news on a local radio station. I had to sit down immediately and grasp my thoughts. My classmate and member of my Balboa family had lost his life.  
Over years, we have remembered him at our class reunions by displaying his graduation photo. At our 50th reunion, retired officer Jim Hampton, class of ‘61, and I had a nice talk about Richard.  
In recent years, I’ve had the pleasure of being in touch with his sister Jo-Ellen. She’s done a really nice job of keeping alive precious memories of her dear brother.  
Years ago, the Balboa Alumni Assn. created its student scholarship - The Richard Radetich Memorial Scholarship. It’s presented each year to an all around and exemplary graduating senior.

May God bless and protect the officers of our great City.  
*Respectfully,*  
**Joseph Rodriguez, Jr.**  
*San Francisco*

**Dear POA —**  
Thank you for the gift you gave me and for thinking of me after all these years. I am so grateful for everything you do for my family and I. Words can’t express how amazing it is that you still do this for us. Thanks again!  
*Love,*  
**Michael Schneider**

**Dear POA —**  
Thank you very much for the gift. I appreciate it greatly that you still think of us. Receiving your gift made my Christmas, and I hope everyone at the POA had a great Christmas also! Thanks again!  
*Love,*  
**Hanna Schneider**

**Dear POA —**  
I am very honored and appreciative that you all have continued to think of us over these past ten years. We all feel truly blessed and lucky to have so many people looking out for us. It is very comforting to know that while our dad has passed we still feel loved and protected by all those who knew him. Thank you again for the generous gift.  
*Love,*  
**Ashley Schneider**

**Dear POA —**  
I wanted to thank you for my gift. It is so heartwarming that you all still think of us. I appreciate it greatly.  
*Love*  
**Alexis Schneider**

**Dear POA —**  
Thank you for the money. My mother put it into my savings account.  
*From*  
**Adelina Daher-Tabak**  
*(8 years old)*

**Dear POA —**  
Thank you so much for your generous donation. I walked in memory of several of SFPD’s finest; Jerry Senkir, Perry Morris, and Shirley Curran.  
I thank you for helping me make a bold move (60 miles!) in the fight against breast cancer.  
*Kindly,*  
**Alyssa Curran**

**Dear SFPOA —**  
On behalf of the staff and clients at Rally Family Visitation Services of Saint Francis Memorial Hospital, I’m writing to thank you for the sponsorship of our annual fundraiser Through the Eyes of Children event.  
We greatly appreciate your financial support.  
*Sincerely,*  
**Sonia Melara**  
*Executive Director*

**Dear SFPOA —**  
Thank you for sharing the spirit of the season with the animals at San Francisco Animal Care and Control. We are so grateful for your contribution to Friends of San Francisco Animal Care & Control.  
Your gift will make it possible for



*Misty*  
us to work toward our mission in many ways. As an open-door shelter, San Francisco Animal Care and Control takes in all animals that come through its doors regardless of the animal’s behavior or medical condition. Your gift will help fund emergency medical expenses, low-cost and free veterinary services for the public as well as the Behavior and Training program for the 9,500+ animals that ACC cares for annually.  
Again, thank you for your contribution to help us continue to support the animals at San Francisco Animal Care & Control. Have a peaceful and joyful new year.  
*For the animals,*  
**Jane Tobin Co-President**  
*Friends of Animal Care & Control*

**Dear SFPOA —**  
On behalf of the Ocean View, Merced Heights, Ingleside-Neighbors In Action wish to thank you for your generous donation and continued support of our Annual OMI Holiday Toy Giveaway.  
We had approximately 300 adults and children in attendance at our party held on Saturday, December 20, 2014. Everyone was served ice cream sundaes, cookies and punch. In addition, over 250 neighborhood children received a toy from Santa Claus.  
In addition, each child was able to take a picture with Santa.  
*Thank you again.*  
*Warm Regards,*  
**Mary C. Harris**  
*President*  
*OMI Neighbors in Action*

**Dear SFPOA —**  
On behalf of the board, staff, and volunteers of San Francisco Parks Alliance (SFPA), thank you for your generous gift to the Shared Schoolyards Event at the Fort Mason Center, Benefiting the San Francisco Unified School District’s Safe Playgrounds Project.  
We appreciate your generosity for community groups who are improving parks, open space, and recreation in San Francisco.  
*Sincerely,*  
**Stephanie Linder,**  
*Director of Philanthropy*

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NOTICE: Making a false or fraudulent workers’ compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm’s primary workers’ compensation attorney.

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## Prominent SF Labor Organizations Unite to Endorse Retirement Board Strategy

By Martin Halloran

Unfortunately over the past several months there have been rumblings and negative exchanges among members of the San Francisco Retirement Board. The POA along with other labor organizations are concerned that the focus of maintaining and advancing the assets of the retirement fund are not being properly addressed. On Thursday, January 15, 2015, the following letter was sent to each member of the Retirement Board, endorsed and signed by representatives of the following:

- Municipal Attorney’s Association
- San Francisco Building and Construction Trade
- Sheriff’s Managers and Supervisors Association
- Union of Associations Physicians and Dentists
- Municipal Executives Association
- San Francisco Deputy Sheriff’s Association
- San Francisco Firefighters 798
- IFPTE Local 21
- UA Local 38
- Electrical Workers Local 6
- San Francisco Deputy Probation Officers Association



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Sergeant At Arms

Dear Members of the San Francisco Retirement Board,

We, the undersigned unions of the City and County of San Francisco, are writing with a united voice to urge this Board to move forward to approve and implement a thoughtful and sound investment policy which protects the pensions of thousands of public employees. What began as a discussion about investment policy has revealed a troubling pattern of political plots and ploys that delay decisions and threaten our members’ retirement security.

We believe the Board should respect the advice of professionals — staff members and experts whose entire careers consist of understanding and balancing complex financial decisions with the goal of maximizing returns in good markets and protecting assets in down markets. Your fiduciary duty requires that you make fact-based decisions in the best interest of the Fund and its participants without regard to politics, hype or disinformation.

Nonetheless, some members of this Board have been silent while dishonest tactics are used to frighten retirees and employees. **No retiree will lose their pension based on investment policies set by this Board. Each retiree has a vested right to their pension.** The entire Board should actively reassure retirees that the asset allocation issue before the Board may be controversial, but it does not have these implications. Facts should rule this Board’s deliberations, and any other influence is truly worrisome. It should be clear that if the right decisions are not made, and made soon, the financial risk is borne entirely by active employees and SF taxpayers.

The premise of 2010’s Proposition C was that both the City and the employees would pay more to cover the huge pension contributions necessary as a result of the 2008 meltdown. It was anticipated that with thoughtful and sound investment principles, those high contributions would begin to decline within a few years. It is now clear that without changes in the investment strategy, we will not see that reduction and, in fact, we will remain extremely vulnerable to even higher contributions for a longer period of time in the event of another downturn. That means less money for programs, services and employees. It is up to you to act appropriately to do everything you can to ensure that does not come to pass.

You have before you expert advice that states that we need to protect the pension fund from an inevitable down market. These experts believe that placing some assets in alternative investment mechanisms is the best way to achieve this balance. We urge all of you to do what is best for the plan by listening to your staff and experts, and diversifying the pension asset allocations in an attempt to limit the Fund’s risk. A plan this large and this complex requires a Board that can support a sophisticated investment strategy. On behalf of our members we will accept nothing less.

*Martin Halloran*

Martin Halloran,  
President, San Francisco Police Officers Association

## SF Dispatcher of the Month



Edwin M. Lee  
Mayor

### Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: January 6, 2015

To: **Megan Wu, Public Safety Dispatcher**

From: Evora Heard, Employee Recognition Coordinator

Re: **Communications Dispatcher of the Month – January 2015**

The Department of Emergency Management has selected you as Communications **Dispatcher of the Month for January 2015** for your conscientiousness, thoroughness, and reliability.

There is a consistent observation of your genuine interest in our Departments’ success. When a question is asked you are always ready with an accurate response. We often use each other as very important resources of information. It is great to have someone like you on duty as a reliable asset. If you are unsure, you effectively use all information resources. Your strong effort to develop cohesive solutions that benefit the entire Department is a great contribution. The extra mile you go to research an issue makes everyone’s job a little easier.

Megan, your outstanding attendance and punctuality are to be commended as well, only one late slip in two years speaks volumes about your reliability. Your work ethic inspires others to do their best.

You are a great example to new employees. For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the “Employee of the Month” space for the month of January 2015
- One-hour off, with Shift Manager approval
- “Employee of the Month” engraved pen
- Philz Coffee Gift Card

cc: Robert Smuts – Deputy Director, Division of Emergency Communications  
Cecile Soto – Operations Manager  
DEM Everyone – via email  
Personnel File



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# USA's Full-Employment @ 5.0%: Will 2015 Raise Wages for Most American Workers?

By Edwin K. Stephens,  
The Stephens Group

*They can expect nothing but their labor for their pains.*  
— Cervantes, *Don Quixote*

*The labourer is worthy of his rewards.* — I Timothy. V. 18

Will low unemployment lead to higher pay for most American workers? Or, will the key strategy of the nation's large corporations and financial sector be to prevent wages from rising?

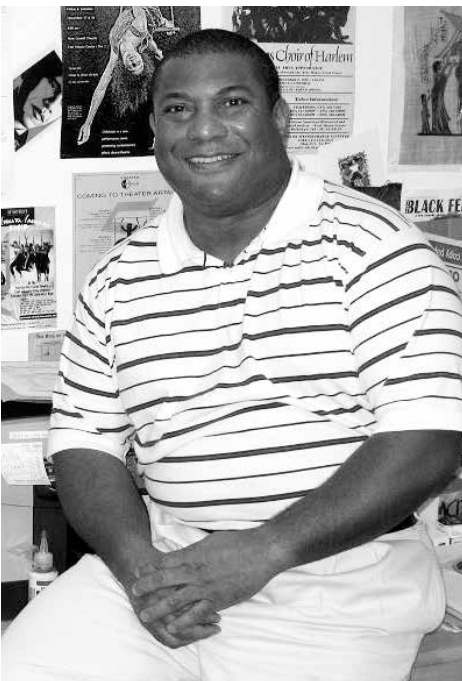
**Answer: No and Yes. No, low unemployment will not lead to higher pay for many American workers because the big corporations and Wall Street are calling the shots.**

### Best Job Growth Since 1999

As the jobless rate nears the 5.2 percent to 5.5 percent level that Federal Reserve policy makers say is equivalent to full employment, more companies will probably warm to the idea that wages will need to go up.

On 12/06/14, President Barack Obama said "Overall wages are on the rise, and that's some very welcome news for millions of hardworking Americans." President Obama further said, "Because even though corporate profits and the stock market have hit all-time highs, the typical family isn't bringing home more than they did 15 years ago. And that still has to change. And a vibrant jobs market gives us the opportunity to keep up this progress and begin to undo that decades—long middle—class squeeze."

Despite the fact that jobs are coming back, pay is not. The U.S. Labor Department said average hourly wages fell 0.2 percent in December, 2014 to **\$24.57**. On 1/14/15, Professor Robert Reich of the University of California, Berkeley and the former Secretary of



Labor during President William Jefferson Clinton's administration said, "Workers used to be represented by trade unions that utilized tight labor markets to bargain for higher pay. In the 1950's, more than a third of all private-sector workers belonged to a union. Today, though, fewer than **7 percent** of private-sector workers are unionized." Professor Reich said that none of these changes has been accidental.

Since 1979, the nation's productivity has risen **65 percent**, but worker's median compensation has increased by just **8 percent**. Almost all gains from growth have gone to the top. The growing use of outsourcing abroad and of labor-replacing technologies, the large reserve of hidden unemployed, the mounting economic insecurities, and the demise of labor unions have been actively pursued by corporations and encouraged by Wall Street. Payrolls are the single biggest cost of business. Lower payrolls mean higher profits. Insecure workers do not demand higher wages when unemployment drops. The workers are grateful simply to have a job. A whole new generation of smart technologies is

taking over jobs that used to be done only by people. Rather than pay higher wages, it is cheaper for employers to install more robots.

### Earning a Livable Wage

On 12/0/14, Jens Erik Gould of The Financialist stated the United States economy grew an impressive **3.9 percent** and **4.6 percent** in the previous period, and unemployment is the lowest it's been in six years. Yet wage growth has been paltry: average hourly earnings grew just **2.1 percent** in November, barely above the October inflation rate of **1.7 percent**—and significantly lower than pre-recession rates that regularly topped **3 percent**. In short, consumers need to earn more if they are going to spend more.

However, the fact that some of the causes of sluggish wage growth are not just cyclical, but structural as well. Mr. Gould stated that inflation — adjusted median household income, for example, was on a constant upswing in the final decades of last century, increasing from **\$42,934 in 1967 to \$55,987 in the year 2000**. But that was the peak; wages have been in **decline** ever since, with median income clocking in at **\$51,939 in 2013**. The Bureau of Economic Analysis stated wages and salaries have also fallen as a share of gross domestic income, from **51.5 percent in 1970 to 42 percent last year**.

### Are Uncollared Workers the New Middle Class?

The rise of technology, and smart phone applications have created new industries, and some say, opportunities for workers to increase their wages. Companies born out of the Great Recession and the ubiquity of mobile technology—that makes a living by people leveraging their time, and sometimes their assets, on marketplaces like Airbnb, Uber, and Lyft.

The uncollared worker is a new class of worker that works independently, but collectively offer a singular service,

like hotel, transportation, or delivery.

On 12/02/14, Mr. Simon Rothman wrote in Forbes that the rise of the uncollared worker may represent the future of the middle class. Mr. Rothman is a venture capitalist with Greylock Partners in Silicon Valley. He states that within the next couple of years, the uncollared work force will include more than one million full and part-time workers. Many uncollared workers work on multiple platforms as disparate as driving on Uber, renting out a room on Airbnb, renting out their car on Getaround, boarding a dog on Dogvacay, delivering food on Sprig, and running errands on Taskrabbit.

Mr. Rothman states that technology platforms empower individual entrepreneurship. These platforms are not employers. Uncollared workers who use these platforms do not have a "boss." The Internet enables a new generation of platforms that are reinventing many industries and the workforce in the process. People are now able to transact with one another quickly, easily, and safely through these transaction—based networks. Mr. Rothman notes that office politics, hierarchy, and bureaucracy can be stripped out. Yet, what remains is one person providing service to another person.

### The Future of Work and Increased Wages

It is difficult to predict the future or more importantly, the future of jobs and employment trends. However, the American worker, and the need to earn a livable wage are front and center in the discussion on how society will adapt public policy for an ever growing and changing demographic.

Please go to [www.StephensGroup-BayArea.com](http://www.StephensGroup-BayArea.com). For more investment advice visit Edwin Stephens' web site at [www.policeone.com/columnists/Edwin-Stephens/](http://www.policeone.com/columnists/Edwin-Stephens/). Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



Photo courtesy of Insp. Matt Perez

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# Police Retraining? Obama, Holder, deBlasio, Sharpton Need to Think Again

By cliffviewpilot  
Forwarded to The Journal  
by Rene LaPrevotte

**An open letter to President Obama, Attorney General Eric Holder, Mayor Bill deBlasio and Rev. Al Sharpton in regards to “Retraining Law Officers”:**

Dear Sirs,

Contrary to what you gentlemen might believe, my “training” to become a Law Enforcement Officer started long before the police academy. It started long before I even thought of becoming a police officer.

You see, gentlemen, my “training” started shortly after I was born and it started right in my own home.

My parents, my family, my relatives, my siblings, my friends’ parents, my neighbors, my church, my school, my teachers, my athletic coaches all played a part in my “training.”

From a very early age I was “training” to be respectful, compassionate, understanding, strong, determined,

courageous, faithful and, above all, responsible for my own actions.

What I learned in the academy is that every recruit/cadet had about the same “training” that I had. We all arrived with the same morals and the same goals. We all wanted to Protect & Serve. What didn’t matter was skin color, gender, ethnicity or religion.

**This article reprinted courtesy of Cliffviewpilot.com. Visit the site for many other interesting law enforcement news and commentary: [www.cliffviewpilot.com](http://www.cliffviewpilot.com)**

Throughout the academy, the previously mentioned attributes were discussed at length, but “training” also included how to deal with people who did not have the same level of “training” that we had come to understand as normal behavior.

Unfortunately our society has created a gap in “training” for the less fortunate and the self-entitled. Politicians have promised CHANGE time and again only to keep dumping mounds of cash on the situation and never addressing the real issue.

The less fortunate do not need

handouts — they need jobs. They need to feel a sense of purpose and self-satisfaction from accomplishments. Their lack of self worth becomes an excuse for accepting criminal behavior as a way of life. If I can’t earn what I want, I might as well take what I can get. If I’m not accepted by society, maybe I can be accepted by a gang.

**Teach a man to fish.**

Welfare was not intended to raise 4-5 generations. It was meant to assist those who’ve fallen on hard times. With the lack of jobs and no promise of a future, crime becomes an acceptable behavior.

Police officers are the Thin Blue Line between a civilized society and total anarchy. The police did not create this problem. The police did not make the laws. The police did not create criminals.

You four gentlemen have made numerous statements blaming the police and their “training.” We need to think about your words in recent speeches and statements.

Less than 1% of all police officers are involved in any misconduct (and this does not mean criminal misconduct), yet you gentlemen have made more than your share of statements inferring that the police are the MAIN PROBLEM.

When you four gentlemen make statements that ALL police need “RE-TRAINING,” you do exactly what you accuse the police of doing.

Mr. President and Mr. deBlasio, there are SOME politicians who are corrupt. Does this mean that YOU are

corrupt? Mr. Holder, SOME lawyers are criminals and drug addicts. Does this mean YOU are a drug dealer or abuser? Rev. Sharpton, some men hide behind God to molest children — are YOU a pedophile?

Yet all four of you have lumped ALL policemen and policewomen as racists in need of “training.” What’s even worse is that you four have done this after two recent events and before ALL THE FACTS were known.

Both instances, while tragic, had zero evidence of any racist behavior on the part of law enforcement. Yet all four of you believe ALL police need “training.”

The four of you have failed at your mission. It started by making inflammatory remarks against police prior to hearing the evidence. It continued by all four of you failing to denounce criminal behavior at so-called “peaceful protest.”

And you have failed by not standing behind the law of the land when you decided that two grand juries were wrong - the same laws that helped you all get the positions you hold today.

The four of you might need some “training.” You might need to be reminded that your jobs are to bring us all together on the RIGHT side of the law.

This will only be accomplished when gentlemen such as yourselves stop blaming the police and start teaching men to fish rather than giving them a fish.

*AUTHOR: Retired New Jersey State Police Sgt. Kenneth Gross*

## Police In Oregon Draft Policy For Dealing With Mentally Ill

PORTLAND, Ore. (AP) — Portland police have drafted a new policy for dealing with mentally ill people that says sometimes it’s OK for an officer to walk away if a confrontation could jeopardize a suspect or other people.

The policy follows a settlement last summer between the city and the U.S. Justice Department, which found that officers had a pattern of excessive force against people who have, or seem to have, mental illness, *The Oregonian* (<http://bit.ly/1tD5fCo>) reported Monday.

The policy stresses the importance of officers recognizing characteristics of mental illness and requires them to avoid unnecessary violence and potential civil liability.

Portland’s move comes as other big-city police departments change their policies on dealing with the mentally ill. The Milwaukee Police Department is stepping up training so that all police officers on the force would be fully trained to deal with the mentally ill by 2018, the mayor announced in December, months after a Milwaukee police officer killed a schizophrenic man at a park.

In deciding how to respond to a call

involving a person suffering a mental health crisis, officers are required to assess the risk to themselves, the person who is the subject of the calls and others, the policy says.

They’re also to evaluate if police involvement is necessary given that many people with mental illness or in crisis aren’t dangerous or may behave dangerously only under certain circumstances.

“Non-engagement or disengagement are tactics that can be used if the member determines that contact or continued contact with the person will result in an undue safety risk to the person, the public and/or members,” the new policy reads. Officers would have to document that decision in a report.

Among the other options is delaying taking a person into custody if police can return at a safer time.

Also under the new policy, persons flagged as having a “mental illness” in the police database will be purged 10 years after their last known law enforcement contact.

The bureau is seeking comment on the policy and other bureau directives through Jan. 31.



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# Milwaukee Police Website Down For Security Upgrade After Possible Hacking

The Milwaukee Police Department has temporarily taken its news website, MilwaukeePoliceNews.com, offline after indications Tuesday night that the site was “being disabled by an outside group.”

The department’s main website, milwaukee.gov/police, remains online, but the news site could be down for days while the department conducts upgrades to improve site security after the possible hacking attempt.

“Although we were able to quickly restore the site, we have proactively taken the site offline to perform upgrades and prevent future disruption,” police said in a news release Wednesday.

Police didn’t use the term “hacking,” saying only that the cause of the “brief interruption in service” remains under investigation. The upgrades are expected to be complete in the coming days, the department said.

The news site was launched in 2012, when it won praise for its sleek design, and the department often uses it to post news releases about arrests made by its officers. Police said residents can still receive information on the main Milwaukee police website, as well as the department’s Twitter and Facebook accounts.

Hackers made note Tuesday night on Twitter that the Milwaukee police news site was down, sharing a link to a report of a website check shortly after 10 p.m.

“U Better leave them protesters alone,” one Twitter user, calling himself Axiom, tweeted about an hour before Milwaukee police said they became aware of the vulnerability around 10 p.m.

Shortly after that, the Twitter user Anonymous also noted the website was down.

Hackers also tweeted that the website for the police union, the Milwau-

kee Police Association, was disabled Tuesday night, again sharing a link to a site check. The Milwaukee Police Association website, however, was up and running Wednesday morning.

The Milwaukee Police Association could not be reached for comment, and Milwaukee police didn’t respond to a request for additional information.

The chatter on Twitter suggested the sites may have been targeted in retaliation for how Milwaukee police have handled protesters in the case of Dontre Hamilton, the unarmed man who was shot and killed by a Milwaukee officer in Red Arrow Park in April.

About 100 demonstrators had gathered Monday at a city police station to object to what they said was an escalating crackdown on the protests.

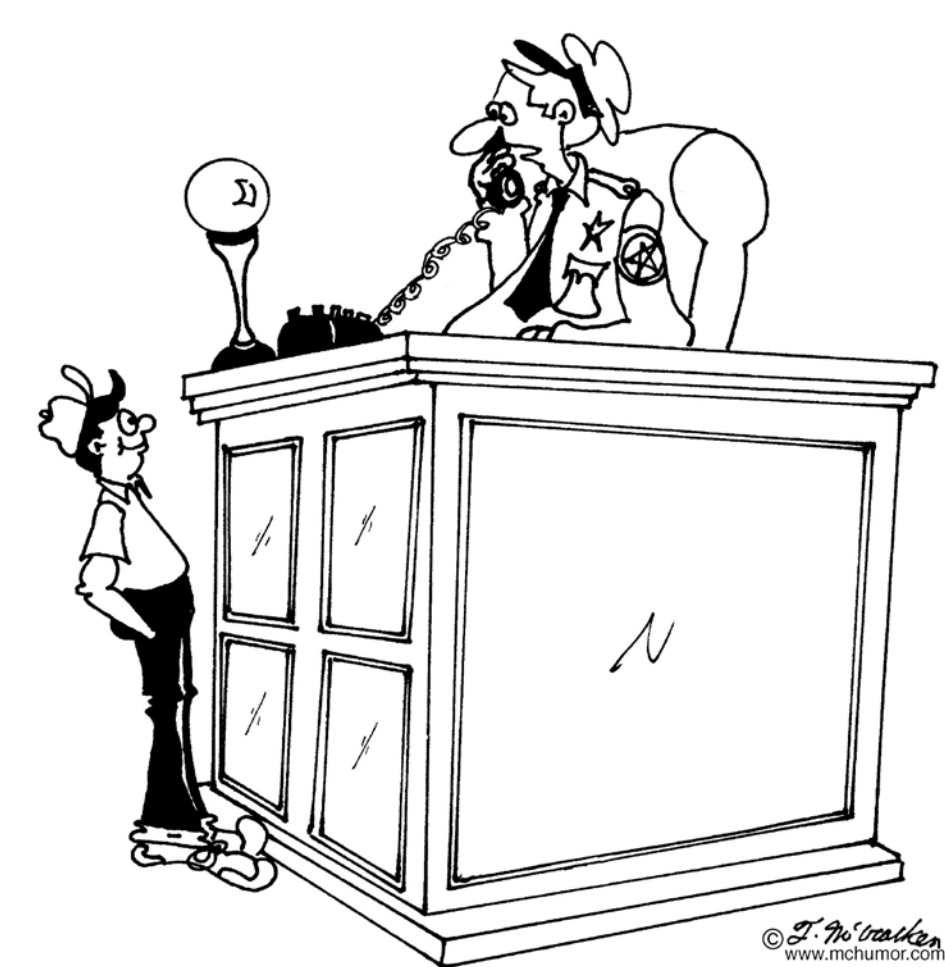
Milwaukee police spokesman Lt. Mark Stanmeyer said in response that the department facilitates demonstrations against police, but officers take action when protesters engage in behavior that endangers safety.

One particular incident Friday “quickly devolved from a so-called protest into a disorderly congregation,” Stanmeyer said, and prosecutors are reviewing the incident for possible charges.

Christopher Manney, the officer who shot Hamilton, has since been fired for not following proper procedures when he conducted the takedown of Hamilton that led to the scuffle and shooting.

Milwaukee County District Attorney John Chisholm announced last week that he would not pursue criminal charges against Manney, saying the officer acted in self-defense.

*The post Milwaukee Police Website Down For Security Upgrade After Possible Hacking appeared first on Labor Relations Information System*



“SERGEANT, THERE’S SOMEONE HERE WHO SAYS HE’S HOLDING YOUR ACCESS CODES FOR RANSOM.”

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## Pittsburgh Police Chief Shuts Down Twitter Account After Photo Controversy

PITTSBURGH, PA — Pittsburgh police Chief Cameron McLay has asked the city’s Office of Municipal Investigations to determine whether his use of social media violated any police bureau regulations.

The request follows national attention sparked by controversy over a photograph posted on Facebook that showed Chief McLay holding an anti-racism sign on New Year’s Eve.

Supporters on social media tweeted the photo with the hashtag ISupportChiefMcLay.

The city’s police union assailed the chief, claiming that the photo insinuated that officers were racist.

As a result of fallout over the photo, the chief shut down his Twitter account Wednesday after meeting with Officer Howard McQuillan, president of the local Fraternal Order of Police lodge, said Sonya Toler, the city’s public safety spokeswoman.

“The chief made that decision, because he was using his personal Twitter account, to hand it over for an investigation to determine if he was in violation of any of our policies,” Ms. Toler said.

On Dec. 31, activists from What’s Up?! Pittsburgh approached the chief in a coffee shop and asked him to pose with a sign that read, “I resolve to challenge racism @ work. # end white silence.”

He did so, happily, and explained his thinking in detail in an email that went out to the entire police bureau.

Although Mayor Bill Peduto was so tickled with his chief that he posted the picture to his own Facebook page, Officer McQuillan took a different tack.

In an email to Chief McLay, Officer McQuillan wrote that the chief’s actions raised “serious concerns” and accused the chief of violating the bureau’s social media policy.

Ms. Toler said she could not discuss details about an ongoing probe. She said, however, that the investigation’s focus on Twitter, as opposed to other social media platforms, was because the complaints “have been about Twitter, not LinkedIn, not Facebook.”

In his email to Chief McLay, Officer McQuillan wrote:

“While I certainly respect your personal feelings and most importantly, freedom of speech, your actions raise serious concerns for me as the President of FOP Lodge #1 and our membership.

“I recall you disciplining two (2) of our members for violating the PBP social media policy. I feel that this Twitter message is also a violation of the policy and, moreover, hypocritical as our Police Chief.”

The last activity on the chief’s Twitter account, @ChiefCSMcLay, appears to be from Monday. Among his 81 tweets to 1,032 followers, Chief McLay retweeted the picture of him holding up the sign during First Night festivities.

He also tweeted: “@endwhitesilence: It’s time for courageous conversations about implicit bias, race and gender @ work & in our communities. It’ll be OK...”

The bureau has a social media policy that was instituted in 2012 under former Chief Nate Harper, according to Ms. Toler. “There are, however, various other policies that might apply depending on the circumstances,” she added.

Officer McQuillan could not be reached for comment.

*From The Pittsburgh Post-Gazette  
The post Pittsburgh Police Chief Shuts Down Twitter Account After Photo Controversy appeared first on Labor Relations Information System*



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# Irish Police Officer Shot During Visit to New Orleans

Associated Press  
By Cain Burdeau

NEW ORLEANS (AP) — An Irish police officer on vacation in New Orleans was shot by an armed robber, one of the latest victims in a string of shootings that have put the city on edge as it gets ready to kick off Carnival festivities.

Brian Hanrahan was in serious but stable condition Wednesday, a day after he was shot in a residential area about 15 blocks from the French Quarter. Hanrahan told officers he was robbed after withdrawing money from an ATM, accompanied by a man who told him where he could get a drink at that hour. Police say the shooting happened at 5:40 a.m.

Officers said they haven’t found a suspect or Hanrahan’s wallet.

The officer’s shooting came a day after a 17-year-old high school student was killed on his way to school. Detectives believe the teenager was shot over an argument about a video game controller. In addition, a 29-year-old man was killed Monday and a 25-year-old woman was killed Tuesday in other parts of the city.

The shootings come as police struggle with a shrunken force and an increase in violent crime.

“The city is not safe,” said Tamara Jackson, the executive director of Silence Is Violence, a community group

[www.Iris.com](http://www.Iris.com)

*“The shootings come as police struggle with a shrunken force and an increase in violent crime.”*

that works with the families of shooting victims.

She said many actions need to be taken — from stanching the flow of weapons onto the streets to beefing up the size of the police department. “We have too many young people who can get access to semiautomatic rifles, AK-47s.”

Judge James F. McKay III, an Irish honorary consul in the city, said Hanrahan worked as a police officer — known as garda in Ireland — in the Limerick area and is a father. He said Hanrahan had arrived in New Orleans with his father, who lives in Missouri. His wife and mother were expected to arrive in New Orleans on Thursday, he said.

About 1 million visitors are expected to come to New Orleans during the Carnival period, which ends on Feb. 17 with the celebration of Fat Tuesday, known in New Orleans as Mardi Gras.

# SF Supervisors Ask Police to Explain Connection Between Rising Crime and Staffing Level

By Jonah Owen Lamb  
@jonahowenlamb  
San Francisco Examiner,  
January 25, 2015

At least two supervisors are worried that there are not enough police patrolling The City’s streets, especially as some violent and property crimes increase.

“You look day to day and you go into a neighborhood and you don’t see a police officer,” Supervisor Scott Wiener said.

With such worries in mind, Supervisor Malia Cohen is joining Wiener next week to ask police to report on The City’s “troubling crime trends” and explain in what ways the department’s staffing levels are impacting policing efforts.

“Nonviolent and property crimes systematically degrade the quality of life in our neighborhoods and foster an environment where low-level criminality is accepted,” Cohen said in a statement. “San Francisco cannot turn a blind eye to these types of crimes and we must ensure that our law enforcement agencies are adequately planning for and addressing these trends.”

The City Charter calls for a minimum staffing level of 1,971 officers. But in the past few decades, with

budget cutbacks and a wave of retirements, that number dropped below the mandated level. Since 2012, the numbers have begun to climb back up, but some wonder if San Francisco’s newly bursting population needs even more police to watch over it.

In the department’s 2013 annual report, it noted that San Francisco is 300 officers below its mandated number.

During the past few decades, the supervisors noted, The City’s population has grown by almost 100,000 people and is projected to continue increasing in the next several decades.

With that in mind, Cohen and Wiener have asked the City Controller’s Office to determine an adequate number of police officers for the rate of growth in San Francisco.

The current inquiry, Wiener said, may be directly related to policing and population, but he does not necessarily equate crime rates to officer staffing.

“I am not suggesting that having X number of police is going to be the blanket solution to all policing in the department,” he said, adding that the department has work to do in terms of finding better ways to fight crime.

With a push for more Police Academy graduates, the department is set to reach 2,000 officers by 2018.

# AG Wants Better Data On Police Shootings And Officer Deaths

Attorney General Eric H. Holder Jr. said Thursday that the federal government should collect “better, more accurate data” regarding how many civilians are killed by police and how many officers are killed in the line of duty.

“The troubling reality is that we lack the ability right now to comprehensively track the number of incidents of either uses of force directed at police officers or uses of force by police,” Holder said Thursday morning at a ceremony honoring the Rev. Martin Luther King Jr., according to his prepared remarks. “This strikes many — including me — as unacceptable.”

A series of high-profile police shootings last year, including the deaths of Michael Brown in Missouri and Tamir Rice in Ohio, sparked a wave of protests and revived a debate regarding the way police officers use lethal force. It also drew attention to the fact that the debate was occurring despite the lack of a comprehensive national database documenting every time police officers shot or killed someone.

The FBI keeps track of what are deemed “justifiable homicides” by police officers. In 2013, the FBI reported that there were 461 such deaths at the hands of law enforcement officers. However, as the Justice Department notes, the reporting is not mandatory and not all police departments participate. As a result, journalists and academics who independently study the issue believe the numbers are incomplete and say there are more than 1,000 such deaths each year.

In addition, after two New York City police officers were shot and killed while sitting in their squad car, there has also been a surge in attention paid to the dangers faced by police officers. A report issued by the National Law Enforcement Officers Memorial Fund last month found that the number of

officers shot and killed each year rose last year, though it fell far below the numbers seen in previous decades.

The FBI also gathers information regarding how many officers are killed in the line of duty, though again, since the reporting is only voluntary, many agencies do not report this information, Holder said.

Holder said Thursday that improving the way this information is collected would simultaneously address concerns people have regarding police officer safety and civil liberties.

While he did not announce any new initiative or how data could be better collected, Holder’s remarks represented the highest-profile admission yet that the dual (and, at times, dueling) conversations regarding police tactics and safety have been occurring without key information.

Chuck Canterbury, president of the Fraternal Order of Police, has called on Congress to create and fund a program to help agencies collect and submit this data.

“By making sure this information is made available, we can build trust with our communities and improve the safety of our officers nationwide,” Canterbury wrote in an op-ed published by USA Today this month.

The FBI and other agencies have warned in recent years that “domestic extremists” could pose a threat to law enforcement. Over the past decade, officers have received increased training to prepare them to handle such dangers, according to Jim Johnson, police chief of Baltimore County and chairman of the National Law Enforcement Partnership to Prevent Gun Violence.

*From The Washington Post  
The post AG Wants Better Data On Police Shootings And Officer Deaths appeared first on Labor Relations Information System.*

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# Pittsburgh Region Relies Heavily On Part-Time Police

Brice Joll said his body got used to running on as little as four hours of sleep as he pieced together grueling double and triple shifts as a part-time officer with three police departments.

Joll, 26, graduated from the municipal police academy at Indiana University of Pennsylvania and worked for two years as a part-time officer in North Belle Vernon and Smithton in Westmoreland County and Liberty in Allegheny County.

He made \$10 to \$11.50 an hour, received no benefits or paid time off and had to spend more than \$1,200 of his own money for equipment, including a handgun and ammunition, a gun belt, a bulletproof vest and other items. Orchestrating his schedule was tricky, but he rarely turned down a shift.

“I would pick up shifts left and right because I loved my job,” Joll said.

Because so many departments in the region depend so heavily on part-time officers, there were few opportunities for Joll to land a full-time job. So he moved to Jacksonville, N.C., where he’s attending the local police academy in hopes of finding a permanent post.

Western Pennsylvania municipalities rely on part-time police officers more than their counterparts across the state and the nation, statistics show. About 29 percent of officers in the nine-county region around Pittsburgh work part time, compared with about 20 percent statewide, according to the state Department of Community and Economic Development.

The use of part-time officers is among the more controversial issues in the profession, said Bill Kelly, president of the Pennsylvania Chiefs of Police Association and chief of the Abington

Police Department in Montgomery County.

Tiny municipalities and those with tight budgets favor the less expensive way of plugging holes in department staffing, while police unions, including the Fraternal Order of Police, typically have opposed using part-timers in favor of more full-time positions.

“Most people would tell you, in a perfect world, there would be all full-time officers who are fully engaged in doing the work in their community. That’s the ideal,” Kelly said. “For economic reasons, especially in the smaller municipalities, they find they can save a lot of money by filling in with part-timers rather than having to hire another officer with benefits” and other costs, Kelly said.

State Sen. Jim Brewster, a Democrat and former mayor of McKeesport, said he was stunned at part-time wages — usually \$9 to \$11 an hour — paid by many departments in the region for a job as stressful and dangerous as being a police officer.

Brewster said he understands that relying on part-time officers is often a community’s only way of keeping a police force.

So Brewster wrote legislation to add a \$10 fee to tickets for moving violations that would establish a pool of money municipalities could tap to help bring part-time officers’ pay up to \$15 an hour. The proposal stalled in the Senate last session, but Brewster said he’s planning to reintroduce it this year.

*From The Pittsburgh Tribune-Review  
The post Pittsburgh Region Relies Heavily On Part-Time Police Officers appeared first on Labor Relations Information System.*



# Know Thy Neighbor

By Brent Sverdlhoff,  
Executive Director, SAFE

“They’re the perfect neighbors,” my dad would say about the family next door. “They keep to themselves, never ask for anything, and don’t make any noise. What more could you want?”

Growing up in suburban LA, I had the feeling that something was missing from my dad’s philosophy. Hedges and fences may mark property lines, but it seemed to me a better idea to have more porous boundaries with the neighbors. With more interaction, maybe recovery would have been smoother after the 1971 Sylmar earthquake;



the residents on our block would have known better who had what food and supplies on hand. And perhaps, with more knowledge, my mom might not have sold her 1964 red Ford Falcon to the teenage boy across the street, who used it a few hours later as the getaway car in the armed robbery of a liquor store.

Two decades on, in my mid-20s and living two blocks from the beach in Santa Monica, one particular neighbor made a very strong, positive impression on me. He kept a keen eye on things, knew in general who should be coming and going in our multi-unit building, noticed if any cars on the street seemed out of place or parked for weeks on end, and contacted the appropriate city agency if a homeless encampment sprang up in the communal garage or a streetlight remained unlit. We held impromptu meetings in the courtyard of the building and talked about crime and safety on our block and environs.

This neighbor’s vigilance was all the more impressive because he suffered from a host of debilitating medical conditions, and he moved with great difficulty. Yet his greeting was al-

ways upbeat: “What’s going on that’s good?” he’d ask. If anyone lapsed into complaining, he’d quickly interject, “and what are you doing to make it better?” Everybody knew he was the “go-to guy” for solutions.

These kinds of personalities are the backbone of Neighborhood Watch: proactive residents who want to improve quality of life. In many cases, neighbors come together because of a concern: a string of burglaries or car break-ins; a blighted area that’s a magnet for illegal behavior; or a dangerous traffic situation that could benefit from speed humps or a stop sign. Other reasons include:

- A desire to make connections and get to know each other;
- A need to be more informed and aware of what is happening on one’s block;
- An interest in working directly with the Police Department and other city departments to problem-solve effectively and address issues;
- A curiosity about how to access resources available in San Francisco that can support individuals and neighborhoods;
- The motivation to play an active role in the improvement of the immediate area ;
- A wish to be prepared and able to respond effectively in an emergency situation—whether it is crime related or a natural disaster, such as an earthquake.

Neighborhood Watch has been a signature program of SAFE’s for nearly 40 years. It is honestly the glue that strengthens the bond between residents and increases their awareness. Neighbors who know each other look out for each other. It’s that simple. Residents learn how to be more self-sufficient, what city agencies to contact if necessary, and how to work more effectively in partnership with the SFPD. SAFE starts at least 40 new watch groups each year and oversees hundreds on active status.

Once a crime or safety issue has been addressed, some neighbors are content to simply stay in touch and



SAFE Staff pose on steps of Hall of Justice.

keep a watchful eye over things. Others aspire higher. They sign up collectively for NERT classes for more disaster recovery training or hold block parties, organize collaborative yard sales, or plant a community garden. It’s uplifting to see the depth and breadth of these social connections.

SAFE performs similar services for the commercial sector. Business Watch brings merchants together to share best practices in operations security and inventory control. A hybrid — Community Watch — cements a partnership between both residents and businesses. As an example, some watch groups hold their meetings in local businesses, like coffee houses.

The heroes who facilitate these meetings are the SAFE staff. They truly make magic happen. Some groups are hyper-organized from the get-go, while others may need some wrangling to get focused and make progress. SAFE staff see to it that meetings stay on track, that the appropriate guest speakers are brought in (SFPD, Dept. of Public Health, City Attorney’s Office, etc.), and that a neighborhood receives its “commencement award” of Neighborhood Watch signs once the requisite number of meetings has taken place.

So, thank you SAFE staff, who — in addition to many other duties — each play a role in empowering residents to be more resilient: Allison Burke,

Irina Chatsova, Kevin Lee, Mason Lee, Jon Shepherd, Luke Spray, Morgan St. Clair, Wilfred Sunga, Jason Teel, and Furlishous Wyatt. Anyone interested in starting a Neighborhood Watch should complete the request form at [www.sfsafe.org](http://www.sfsafe.org).

I also thank you, dear readers, for taking the time to read my column, as this is my final one. After eight years of living in San Francisco and one-and-a-half years at SAFE, my partner and I are pulling up stakes and moving to New York’s Hudson River Valley for a simpler life and greener pastures (once the snow melts). I will miss working with the talented SAFE staff and board, and in close collaboration with members of the SFPD. My friends on the force have made me a much more appreciative and attentive citizen. For that, I am in the SFPD’s debt, as every San Franciscan should be. Special thanks to *POA Journal* Editor Ray Shine, who has generously allotted me column space since my arrival.

During the search for my successor, former SAFE board member and Retired Deputy Chief Jim Dudley will act as Interim Executive Director. Given Jim’s strong relationships with both the community and the SFPD, he will serve SAFE admirably.

Stay alert, know your neighbors, and do your part to make things better.

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# Sports



## Nick's Notes

By Nick Shihadeh,  
POA Journal Sports Editor

### The Oregon Ducks' Mike Garrity

CHECK IT OUT: With the recent NCAA college football playoffs and championship taking place, it was brought to my attention that a member of the Oregon Ducks (senior Mike Garrity) happens to be the son of our own Insp. Jim Garrity (and his lovely wife Lorrie), as well as the nephew of retired Commander Joe Garrity. He's a big kid at 6'1" and 235 lbs. and was a back-up outside linebacker who got lots of playing time over his five years on the team (he redshirted one of his years there).



Mike Garrity holding up PAC-12 Championship t-shirt

Growing up in San Carlos, he eventually went to high school at Riordan in The City and he was a standout football player there having won many local high school awards during that time. Mike next attended a prep school in southern New England



called Cushing Academy for one year after graduating from Riordan and had a very successful football season there while placing on the All-New England Football Team, was awarded the defensive MVP of the team, and named



Mike Garrity in action when he was #38

Boston Globe Class-A All Star as well. Division I schools took notice and Mike Garrity was then recruited by Chip Kelly in 2010 who was coach of the Ducks at the time. During Mike's tenure at Oregon, the team earned a berth in the 2011 BCS National Championship Game, were champions of the 2012 Rose Bowl, they were champions of the 2013 Fiesta Bowl, champions of the 2014 Alamo Bowl,



Mike with his dad Jim Garrity in front of the stadium

and most recently Rose Bowl champions in a decisive victory over Florida State before losing to Ohio State in the NCAA Championship Game. He was #38 for most of his collegiate career and ended up being #57 his last 5 games of this past season. Besides playing outside linebacker his entire career as a Duck, he also was the "scout full-back" during practices.

As a member of the Ducks, Mike gave back to the community by

helping coach kids during summer football camps in Eugene as well as visiting kids in the hospital while on the road during their bowl game appearances. He was able to earn a degree in Applied Economics which is of course the most important part of this whole college experience, and had this to say about his time as a member of the Ducks football team: "The championship game was a tough loss;

but, my time at Oregon has been the best time of my life. I am focusing on the amazing experiences I have had at Oregon. I have made bonds that will last a lifetime and I appreciate all of those people. It was very hard work but my teammates and I loved every minute of it. I feel really great about my contribution to the Ducks Football program. They make you feel great about it." This kid sounds like he has such a good head on his shoulders, and his parents Jim and Lorrie are of course very proud along with his uncle Joe.

### This and That

Also in this sports section, please take note of a department basketball article submitted by Commish Steve Coleman that also includes standings, as well as a Loons Nest article with stats and seasonal highlights by retiree Ed Garcia. There are also a few "letters to the sports editor" which include an announcement of the 5th annual Hazy Memorial Golf Tournament (on June 26th at Presidio Golf Course) in honor of Gary Hazelhofer who was a beloved member of our fine department who passed away unexpectedly approximately six years ago.

Finally, to my good friend and former partner Bud Clinton I wanted to say this: as far as the Designated Hitter rule instituted by Major League Baseball in the American League in the early '70s, growing up I always thought that a pitcher should bat for himself and was against it. Now as a life long fan, I think that it's good for the game as it makes for a nice difference from what is done in the National League. Also Bud, as far as artificial turf is concerned, I was a fan of it as a kid in the 60s and 70s seeing the Niners and Giants playing on it at Candlestick Park. I know that it's a necessity for indoor stadiums of NFL teams, but as an over glorified softball player (in my own mind), I say that playing on real grass is the way to go. So there you have it...

That's all for now.....Stay well and safe and So See Ya next month.....

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# The Loons Nest Report

By Ed Garcia, SFPD Retired

## Anzore & Faulkner Battle in Season Finale

On December 29th the Loons Nest Golf Club closed out its 28th season of tournament play at Monarch Bay Golf Links in San Leandro. Heavy rains through much of December left the course soft, but the Loons enjoyed a clear day with little or no wind with a high of 59 degrees on the day.

The Holiday Classic was started off with a breakfast buffet before heading out into the brisk morning air. The fairways were in fair condition with little standing water on the course and the greens were in surprisingly fine shape, but the pin placements were right from the Devil’s handbook. This resulted in higher than average scores for the field with the exception of two players who were clearly ready for the challenge.

Dan Faulkner went out to an early lead on the front nine holes. Faulkner, our current Summer Classic Champion picked up birdies on the first and ninth holes en route to a one under par side of thirty-four. Four Loons made the turn at thirty-nine strokes, including recent Memorial Champion Ed Anzore. Anzore carded birdies on the second, fifth and seven holes, but suffered double bogies on three front side holes. Rick Roberts, Bruce Lorin and Gary Watts each posted front nine scores of thirty-nine.

As play moved into the back nine holes early leaders began to fade, as Roberts and Watts suffered back nine scores of forty-seven and forty-eight respectively. Lorin also became a back nine victim as a double bogey on the tough thirteenth hole was followed by five straight bogies. This left two men standing with Faulkner having a five stroke lead over Anzore at the turn.

Anzore began his back nine holes with a birdie on the tenth hole, which was followed by birdies on the sixteenth and eighteenth holes. Ed fired a one under par side of thirty five and a total of seventy-four strokes for the day. Faulkner picked up a birdie on the fourteenth hole, but suffered a double bogey on the fifteenth hole en route to a back nine score of forty strokes. Faulkner finished with a round of seventy-four, matching Anzore’s score. The U.S.G.A. tie-breaker was administered and Anzore was declared the Holiday Classic Champion.



Third low gross in the first flight went to Steve Morimoto, who rallied to a finishing nine score of thirty-nine strokes, including a birdie on the eighteenth hole. Steve had a score of eighty-two for the day, eight shots behind the leaders. Fifty-four players started the day and only two people broke eighty on the day, clearly indicating how tough Monarch Bay was playing.

The battle for the low net title in the first flight was a three man battle with the three in a dead heat with very little track left to run. Armando Chang, Gary Watts and Mazi Sadiki faced the final two holes with victory in their grasp. Chang rallied to the challenge and finished by posting a birdie on the seventeenth hole and a par on the eighteenth hole. Sadiki finished with two bogies and Watts had a bogie on the final hole. Chang finished with a net score of seventy-one and first low net. Watts took second at seventy-three and Sadiki grabbed third at net seventy-four.

In second flight play Perfecto Barbosa ran away with first low gross. Perfecto fired sides of forty and forty-two, leaving him with an eighty-two and an eight stroke victory over Roy Sullivan and Matt Hanley. Barbosa birdied the fifth hole and had seven pars on the day. Sullivan and Hanley had a battle for second place and both players finished with a score of ninety. The tie-breaker went to Sullivan for second place and Hanley took third.

Second flight low net was a tight battle between three veteran Loons. Mike Johnson, Earl “The Pearl” Wismer and Kitt Crenshaw. It should be noted that Kitt travels from Henderson, Nevada for Loon events, showing the true Loon spirit. As the players went into the final hole it was wide open to the three men. Johnson responded with a par on the eighteenth to give him a net score of seventy-six. Crenshaw bogied the final hole, giving

## Loons Nest Season In Review — 2014

**Two Man, Best Ball Championship Oakmont G.C.**  
Anzore-Kranci 61

**Spring Championship at Monterey Del Monte G.C. & Quail Lodge G.C.**  
Bruce Lorin 154

**Summer Classic Peacock Gap G.C.**  
Dan Faulkner 69

**Club Championship Paradise Valley G.C.**  
Steve Morimoto 70

**Memorial Tournament Chardonnay G.C.**  
Ed Anzore 73

**Holiday Classic Monarch Bay G.C.**  
Ed Anzore 74

him a net score of seventy-six. Wismer needed a par to take it, but suffered a double bogie on eighteen and finished at seventy-seven. The tie-breaker went to Mike Johnson for first low net and Crenshaw took second place. Earl Wismer settled for third low net in the flight.

The Long Drive winner for the day was Dan Faulkner, as he pounded a drive of three hundred and six yards up the damp twelfth fairway. Close to the Hole action saw two great shots on the tenth hole, as Ed Anzore left a shot two feet from the cup. Roy Sullivan took second on the hole with a shot of two feet, four inches.

The season finale was celebrated at the awards ceremony as the 2014 came to a close. The Loons were very lucky this year, as we did not have a drop of rain hit a Loon in tournament play. The Loon record for a low tournament score was broken at the Summer Classic by Dan Faulkner, who finished two under par on the day. In our next event Steve Morimoto tied that record with a two under par round in the Club Championship at Paradise Valley. How long will the new record stand? Only time will tell. This season we added the Chardonnay Golf Club to our list our courses played and the Loons seemed to be very happy with the course, as well as the food & beverages offered, so we will see that track again in the future.

## Loons Nest Scoreboard Monarch Bay G.C.

Player	Gross	Net
Anzore	74	68
Faulkner	74	73
Morimoto	82	76
Barbosa	82	63
Chang	83	71
Lorin	83	77
O’Connor	83	75
Pearson	84	75
Gonzales	85	79
Roberts	86	78
Vernengo	86	78
Brophy	86	78
Garcia	87	77
Watt	87	73
Kranci	89	80
McMillan	89	76
Hanley	90	73
Sadiki	90	74
Sullivan	90	73
Wong, J.	91	77
Lee	92	82
Iacopetti	93	77
Carew	95	79
Johnson	95	76
Parry	95	83
Finigan, J.	96	79
Wismer	96	77
Williams	97	76
Green	99	87
Wong, W.	99	78
Meixner	101	82
Sorgie	102	93
Balestreri	103	84
Biel	104	79
Growney	104	80
O’Shea	105	84
Simpson	106	78
Flynn	107	82
Dudley	110	88
Finigan, D.	110	91
Callo	111	85
Serna	119	91
Tapang	120	96
Torrise	129	93

## Long Drive Winner Dan Faulkner 306 yards

## Close to Hole Winners

Hole #4		
1st	Pearson	13'9
2nd	Chang	16'1
Hole #7		
1st	Finigan, J.	14'2
2nd	Hanley	14'8
Hole #10		
1st	Anzore	2'0
2nd	Sullivan	2'4
Hole #17		
1st	Pearson	11'2
2nd	Parry	22'0



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# Loons Nest Holiday Classic

*December 29, 2014, Monarch Bay*



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*Iacopetti and Simpson*



*Parry and Watt*



*Vernengo, Barbosa and Sadiki*



*Garcia, Roberts and O'Connor*



*Kranci, Morimoto, Brophy and Anzore*



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# Department Basketball Update

By Commissioner Steve Coleman,  
Bayview Station

The 2014-2015 SFPOA basketball league is at the halfway point, and we're still trying to figure out which team has the best shot at wearing this season's crown. Before the season started, many players that had been their team's focal point for years transferred to different stations. Tommy Fong, the sharp shooting extraordinaire from Bayview Station, was promoted and transferred to Mission Station. Tommy Moran, who won multiple championships at Northern Station, also was promoted and took his "razzle dazzle" to the Task Force. Kevin Murray, who has won numerous 1st Team All SFPD awards with the Task Force team, moved his act over to the Central Diners having also been promoted. The referees and scorekeepers, who have worked this league for years, were shocked at the movement and couldn't keep track of who was playing on which team. All the movement along with Dan Faulkner entering a strong Taraval Station team (that has a mixture of youth and age) has changed the dynamics of the league.

Three teams have cruised through the first half of the season. Taraval, Central, and Task Force look strong and will battle it out in the second half of the season to determine the top seeds for the postseason tournament. SF CHP, only a few years removed from being one of the strongest team in the league, lost some players and have been struggling. CHP still comes out strong with numbers every game and gives their best effort to get a good "run" in. The Southern Bees and Mission Diablos have only won a

game apiece, which has some people scratching their heads. Both teams are talented and if they can ever get their chemistry working, they can make a good post season run. The Bayview Pit Bulls, the Northern Bulldogs, and Ingleside Station sit in the middle of the pack. Bayview and Northern are working with new rosters, with both teams having looked good on some days and having struggled on others. Ingleside is always competitive, so other teams better be ready unless they want to get "snuck up on."

It's been a fun year so far with team rosters looking different. With the "new look" teams and the ever so confident Taraval Trash Talkers, it'll be a dog fight to the finish line. I know many teams are already looking ahead to potential rematches during the postseason tournament. See you all next month!

SFPD Basketball Standings				
through 1/21				
TEAMS	W	L	GB	
Central	5	0		
Taraval	4	0	½	
Task Force	3	0	1	
Ingleside	2	1	2	
Bayview	2	2	2 ½	
Northern	1	3	3 ½	
Southern	1	4	4	
Mission	1	4	4	
CHP	0	5	5	

## Letters to the Sports Editor



Officers Jeff Cuenca (Ingleside Station), Raphael Masangcay (Southern Station), Joe Emanuele (Mission Station) and Ty Conway (Ingleside Station).

### Hey there Nick,

I wanted to let the members know that this past fall Officers Joe Emanuel (Mission Station), Raphael Masangcay (Southern Station), along with Ty Conway (Ingleside Station) and myself participated in a fundraising shooting competition organized by the Fairfield PD and the Fairfield POA. No one placed but we did hold our own during the event. Most of us have been shooting competitively for several years; but, it happened to be Conway's first competition and he did not disappoint.. The SFPD Pistol Team plans on competing in the upcoming Police Fire games in June, and if anyone is interested in USPSA style shooting or

would like more information contact any of the above members at their respective assignments. Happy New Year and stay safe....

Jeff Cuenca  
Ingleside Station

### Hello Family & Friends,

Please save the date for the **fifth & final** Hazey golf tournament. Once again the tournament will take place in San Francisco at the **Presidio Golf Course on Friday, June 26th**. We look forward to another fun benefit for the Hazelhofer Education Fund. Invitations with all the details coming soon!

We appreciate your continued love and support,  
Patti, Jack, and Daniel Hazelhofer

# Top 7 Reasons You Should Use Kettlebells

By Rich Thurman & Yana Ibrahim  
Xodus Training

Kettlebells have become very popular over the past decade or so, seeing a resurgence in use in more unconventional fitness circles.

The popularity of Kettlebells has grown so much that even the more traditional big commercial gyms and condo gym facilities are stocking them.

Unfortunately, most people have no idea how to use them or what to even do with them. I often see people using them like dumbbells because they have no idea what else to do with them.

The truth is, Kettlebells are an awesome tool that allow you to do so much more than other gym tools.

I started using Kettlebells about 10 years ago with my personal training clients and the results we've been able to achieve are awesome!

Here are the top 7 reasons you also should be using Kettlebells!

**1. Improve Single Arm Strength** — Most Kettlebell exercises are single arm movements. This means that each arm must be able to do the work.

Unlike barbells where one arm might be working a little harder than the other, the single arm Kettlebell move-

ments root out weakness.

**2. Increased Grip/forearm Strength** — Kettlebell handles are often thicker than dumbbells and barbells, which challenges grip strength.

Also, the exercises like swings and snatches, puts added challenge on grip.

**3. Endless Variation** — The potential for Kettlebell movements are limitless. You can literally work the entire body with a Kettlebell, from leg exercises like Squats to other exercises like Swings and various pushing exercises.

**4. Better Back, Butt & Hamstrings** — Many Kettlebell exercises are great for the posterior chain. The main movements like Swings are great for Glute, Hamstring and Back development.

More advanced exercises like Snatches and Cleans are also great for the posterior.

**5. Great Olympic Lift Alternative** — The Kettlebell can be a safe alternative to Olympic Lifts in situations where it's just not possible to perform them with a Barbell. e.g. In small confines or in your home.

Some clients also may not be able to perform or have no interest in snatch-

ing a bar overhead.

**6. Portable & Space Savers** — Kettlebells are much more portable than a barbell. I've carried them on public transportation to and from Bootcamp classes in the past. I've also found them easier to fit in the car than a bar.

They also don't take up much space and can be stowed easily.

**7. Great for Cardio/HIIT & Fat Burning** — Kettlebell exercises really ramp up the heart rate and can be used in HIIT or Interval Circuits.

They are a great tool to help you or your clients maximize fat burning at the same time improving strength.

If you'd like to learn more about using Kettlebells, or would like some coaching with Kettlebells, Rich is available for Personal Training in San Francisco. Visit [www.xodusfitness.com](http://www.xodusfitness.com)

Rich Thurman III is the founder of Xodus Fitness ([www.TeamXOFit.com](http://www.TeamXOFit.com)) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library. ([www.TheFitnessLibrary.com](http://www.TheFitnessLibrary.com))

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management

from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.

To contact Rich for any professional services, inquire at 415.990.4874 or [info@xodusfitnessSF.com](mailto:info@xodusfitnessSF.com)

Xodus Fitness Coach Yana Ibrahim is a Yoga Instructor & Personal Trainer in San Francisco. She has a degree in Sports & Exercise Science from Edith Cowan University in Perth Australia and is an ACE Certified Personal Trainer and a Pre/Post Natal Certified Trainer. With over 10 years of experience in sports and fitness, over 4 years as a Class 2 soccer/football referee in Singapore, Yana brings an abundance of knowledge and real sports experience to her clients. You can inquire about her services at [www.XodusFitness.com](http://www.XodusFitness.com)

<http://xodusfitness.com>





Classified Ads

Automobile For Sale

**2005 MERCURY GRAN MARQUIS LS.** Green/tan. Maj.svc just done, brakes ft/rear, oil, filters. 88,360 mi. AM/FM, CD, tires good ,alloy wheels, rns great. 4.6L eng. \$6500. Call Tom 415-596-8138

**1989 560SL MERCEDES.** Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

**2008 BMW 128i** automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

**2001 MERCEDEZ BENZ, CLK 430, V-8,** clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

**2002 -18.5FT SEARAY 182 MERCUISER.** Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, Asking REDUCED to \$16,500 Call Steve @ 510-589-1944

For Sale

**ROY ROGERS,** “King of the cowboys” and Dale Evens “ Queen of the west”, Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

**4 GOODYEAR TIRES AND RIMS** from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$600 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

Motorcycle For Sale

**2010 HD SOFTAIL HERITAGE CLASSIC,** stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

**2005 HERITAGE SOFTAIL CLASSIC** white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

**2006 HARLEY** – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

**\$1250/2BR – LAKE TAHOE.** One week Friday Aug. 7th depart Friday Aug. 14th. 2 bedroom, 2 bath unit on the Lake. Pool and spa. Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis close to the resort. \$1250.00 Contact: Mike Coffey at [mike2200@hotmail.com](mailto:mike2200@hotmail.com)

**\$1250/2BR – LAKE TAHOE.** Seven nights beginning August 23 depart on 30th. 2 bedroom 2 bath unit on the lake. Pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis nearby. \$1250.00 Contact: Mike Coffey at [mike2200@hotmail.com](mailto:mike2200@hotmail.com)

**MAUI- KAPALUA GOLF VILLA:** Large 1 bed, 2 bath, remodeled, immaculate “corner” unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

Vacation Rental

**SAN FELIPE–EL DORADO RANCH, BAJA, MEXICO.** Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to [www.eldoradoranch.com](http://www.eldoradoranch.com) for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

**MAUI CONDO-SUMMER RENTAL-** Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at [www.flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667)or [www.VRBO.com/221566](http://www.VRBO.com/221566). SFPD discount. Contact Alan (925) 672-0578.

**TUCSON ONLY \$125 PER NIGHT.** 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

**MAUI — KAPALUA GOLF VILLA RENT-AL.**1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

**VACATION RENTAL HOME** Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at [John.webb1@hotmail.com](mailto:John.webb1@hotmail.com)

Vacation Rental

**RELAX IN CARSON VALLEY!** Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

Wanted

**HOTWHEELS** die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**S&W CENTENNIAL SERIES,** Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

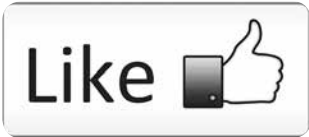
The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

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Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases

one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

For the month of February, find words associated with Valentine’s Day.

K	J	H	B	S	H	Y	E	Y	F	O	B	G	K	S
R	J	H	O	B	W	U	D	C	D	C	Q	K	J	J
V	D	J	G	H	L	E	G	N	A	M	H	A	E	W
W	E	M	B	R	A	C	E	U	A	E	B	L	H	N
A	S	X	E	I	E	I	N	T	A	C	U	P	I	D
K	I	A	T	O	R	E	I	R	S	P	X	F	D	S
F	R	I	A	F	P	Y	T	Z	L	X	N	Q	S	O
R	E	W	D	Q	T	K	N	A	X	W	F	S	W	D
I	O	B	O	U	Q	U	E	T	Z	R	F	U	R	O
O	A	S	R	E	W	O	L	F	C	K	K	M	B	Y
V	F	W	E	K	I	L	A	I	R	M	A	O	N	K
D	R	Y	Z	B	D	I	V	G	P	X	K	H	P	N
E	L	W	J	F	L	T	H	W	N	S	P	X	Z	M
Y	G	B	E	N	Z	T	X	H	C	N	O	R	A	Q
R	G	X	J	R	O	Y	L	W	C	L	T	W	T	P

ADORE	GIFT
ANGEL	GREET
BEAU	HEART
BOUQUET	HUG
CANDY	LIKE
CUPID	POEM
DATE	ROSE
DESIRE	SWEETS
EMBRACE	TULIPS
FRIEND	VALENTINE
FLOWERS	WOO



# SFPOA 2015–2016 Board of Directors



The POA Board of Directors posing in the Atrium of the POA Building. Not shown is Sergeant at Arms Val Kirwan, who took this photo.

## Commander John Joseph Garrity’s Last Day on the Job



Top row L to R: Capt. McEachern, Commander Moser, Commander Redmond, DC Tomioka, Chief Suhr, Commander Garrity, Chief Lau (ret.), DC Sainez, DC Ferrigno, Commander Tom, Commander Ali, DC Orkes. Bottom row L to R: Capt. Vintero, Capt. Celaya, Capt. Lee, Lt. Griffin, Lt. Yin, Lt. Skover

PHOTO BY VAL KIRWAN

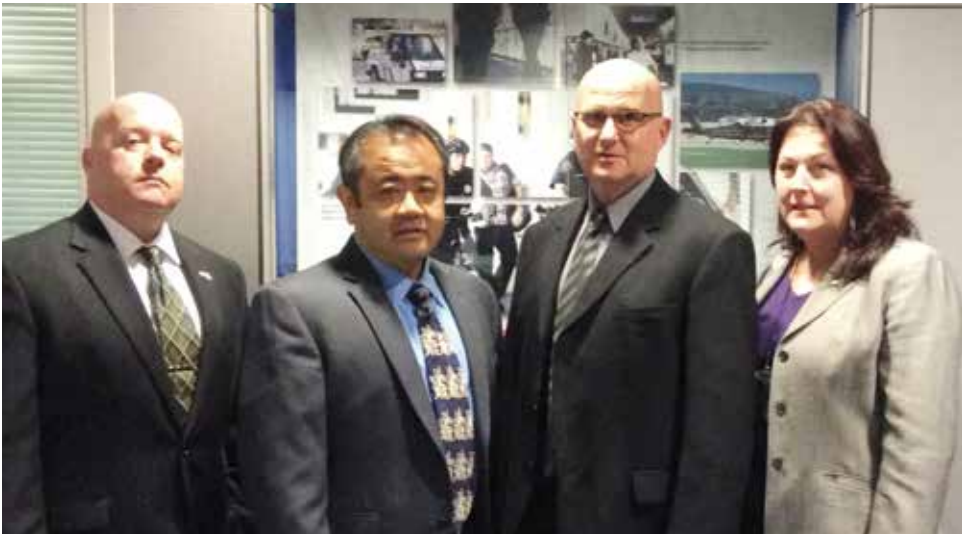
On Average: Nearly two high-profile details each day

## SFO Dignitary Protection Unit

By Val Kirwan, Airport Bureau  
POA Sergeant at Arms

San Francisco International Airport (SFO) repeatedly ranks among the top 30 busiest airports worldwide. Approximately 50 million passengers pass through the airport each year. That includes Presidents, Heads Of State, Royal Families, and high ranking politicians. The SFPD Dignitary Protection Unit at SFO consists of Sgt. Tony Ng, Officer Mike Lynch, Officer Diane McKevitt and Officer Bobby Toomey. Last year this unit facilitated over 600 protective movements through SFO. The agencies that have enjoyed the assistance and local expertise of this unit are:

- The US Secret Service with protection for the US President and family, former Presidents, Heads of State of Foreign Countries, Secretary of Treasury, and the Director of Homeland Security.
- The US Department of State with the security of Ambassadors of countries, minister and cabinet level members of each country, including Royal Families.
- U.S. Marshalls’ Service with the security of each of the U.S. Justices.
- U.S. Capitol Police with security of 5 Top Senators/5 Top Congresspersons (Majority. Minority Leaders, Speaker of the House. Majority and Minority whip Sgt. of Arms.)
- Presidential Cabinet Secretary Security Teams: Presidential appointed level secretaries.
- FBI: Head of the FBI and Deputy.
- DEA: Head of the DEA and Deputy.



Off. Bobby Toomey, Sgt. Tony Ng, Off. Mike Lynch, Off. Diane McKevitt

PHOTO BY VAL KIRWAN

- Military Generals with protection teams.
  - Consulate assists for Non-Protective status.
  - Mayor Details: SF mayor and mayors of other major U.S. Cities.
  - CHP: California Governor, Lt. Governor, and Governors of all U.S states.
- Being part of this unit requires meticulous advance work, threat assessment, intelligence information, emergency options, professionalism, diplomacy, flexibility, being able to work under pressure and deadlines. Sgt. Ng and Officers Lynch, McKevitt and Toomey possess all of the above qualities and more.