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Service Above and Beyond

POA Scholarship Fund Receives Generous Donation



By Martin Halloran
SFPOA President

Within the past couple of months, I have been honored to work with former Mayor and Chief of Police Frank Jordan and his wife Wendy Paskin-Jordan, two San Franciscans committed to the betterment of our members and their families. They have made an extremely generous donation of \$150,000 to the SFPOA Scholarship Fund. This is by far the largest single contribution ever made to this worthy fund.

The SFPOA Scholarship Fund distributes monetary awards annually to dependents of active, retired, and deceased members. These scholarships are often the only financial awards that these college-bound students will receive. It is crucial to the young men and women that our fund remains healthy and perpetual.

Mayor Jordan and Wendy Paskin-Jordan want to ensure that the dependents of non-commissioned officers may always be afforded the opportunity to pursue a college education. They

also want to facilitate the education of young men and women with special needs. Therefore they have requested that two of the provisions of the newly formed *Mayor/Police Chief Frank Jordan & Wendy Paskin-Jordan Scholarship Fund* be directed at those concerns:

- 1) The fund shall be available only to dependents of non-commissioned officers.
- 2) That extra consideration is provided for special needs applicants whose families may be fiscally challenged.

This gesture made by Mayor Jordan and Wendy Paskin-Jordan just further underscores their philanthropic values and their on-going effort to give back to the community.

Mayor Jordan was born February 20, 1935 and raised in the Mission District of San Francisco. (Happy Birthday Mr. Mayor!) He attended St. John's grammar school before he was accepted into the finest high school on the west coast; Sacred Heart. After graduation, Frank Jordan served in the United States Army.

Officer Jordan entered the San Fran-

cisco Police Department in 1957 and soon was rising through the ranks; Sergeant Jordan in 1966, to Lieutenant Jordan in 1973, to Captain Jordan, and eventually Chief Jordan from 1986 to 1990. It was then Chief Jordan who swore me into the department in January 1990.

Chief Jordan retired from the SFPD in 1990 to run for Mayor of San Francisco. The SFPOA endorsed him for his run, and he served as Mayor from 1992 until 1996. As Mayor, he initiated various outreach programs that offered services to the less fortunate of our city. After leaving city government, Mayor Jordan continued to serve as an advisor, mentor, and consultant for many individuals and organizations.

Wendy Paskin-Jordan is a native of Los Angeles. She was a competitive swimmer from a young age, and has numerous National, Junior Olympic, and AAU Swimming records. She was the most decorated U.S. athlete at the World Maccabiah Games in 1973. During her years at Stanford University, Ms. Paskin was an All-American swimmer. In 1974, she competed in the LA County Lifeguard Two-Mile competition where she became the first and only female beach lifeguard ever to be hired by the Los Angeles County Department of Beaches, which was reputed to be the best lifeguard service in the world in 1974. Ms. Paskin was also the first woman to work the real "Baywatch" rescue boats. During her

service as a lifeguard, she received a Los Angeles Supervisors Commendation for saving thirty lives in one summer. Ms. Paskin was also the recipient of the "Quaker Oats Co-Olympian of the Future Award" along with Olympian Mark Spitz.

Ms. Paskin is a graduate of University of California Hastings School of Law, and the University of Pennsylvania Wharton School of Business. She is the founder of Paskin and Kahr Capital Management LLC, and she sits on numerous boards. In 2005, Ms. Paskin was recognized by the San Francisco Business Times as one of the top 100 Businesswomen in Northern California. In 2010 she was appointed by Mayor Gavin Newsom to serve as Commissioner of the San Francisco Employees Retirement System. Mayor Jordan and Wendy Paskin-Jordan still reside in San Francisco.

Mayor Jordan and Wendy Paskin-Jordan are outstanding individuals who have served with duty and compassion and yet who continue to go above and beyond for their community.

On behalf of the Board of Directors of the San Francisco Police Officers Association and the entire membership, I express sincere gratitude to Mayor Jordan and Wendy Paskin-Jordan for their most generous contribution to the SFPOA Scholarship Fund.

Slainte!



Wendy Paskin-Jordan and Frank Jordan

Tragic BART Incident Compounded Anguish and Grief

By Martin Halloran, President
San Francisco Police Officers
Association

I speak for all of the men and women of the San Francisco Police Officers Association when I say how deeply saddened we are by the tragic accidental killing of Bay Area Rapid Transit Police Sergeant Tom Smith, Jr. He was 42.

Our condolences go out to the Smith family, and to his many friends and co-workers. Sergeant Smith leaves behind his widow, Kellie Smith, also a BART Officer, and their young daughter. Sergeant

Smith's brothers are also Bay Area law enforcement professionals. His brother Patrick is a Newark police officer, and brother Edward an Alameda County deputy sheriff.

Sergeant Smith is the first BART officer to be killed in the line of duty. He was a well-liked and respected 23-year veteran of the department, who had joined the force as a cadet at the age of 19. Among his assignments were the K-9 Unit, Patrol Sergeant, Detective Sergeant, and department liaison to community groups.

The tragedy of this terrible event was compounded by the accidental

circumstances. It is with that knowledge that our members and I also extend our most sincere sympathy to the anguished friends and co-workers of Sergeant Smith.

A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

- cannot work 10-B because of the City’s administrative code and the Department’s PLES Manual.
13. Vice President’s (V.P.) Message. V.P. Montoya continues to work with POA Attorney Gregg Adam and the Department on payroll issues. Currently, V.P. Montoya is assisting 75 members who have such issues brought to the attention of the POA.
14. V.P. Montoya reminded the board that no member should ever use their own time (VA, OU, etc.) for a change of watch. Representative Chris Schaffer (Bayview) advised the board to remind members to monitor their work hours in HRMS to ensure proper accounting of hours. Representative John Evans (Hdqrt/Admin) stated that the Department has directed supervisors to monitor HRMS.
15. Treasurer’s Report. Treasurer Brian Stansbury was excused from the meeting. President Halloran passed out the monthly expense report to the board. The final 2013 budget report showed that the POA came in under budget in the amount of \$189,420. Representative Kevin Lyons (Tenderloin) made a motion to accept the final expense report from the 2013 budget. The motion received a second from Representative Larry Chan (Ingleside). It passed unanimously by voice vote.
16. New Business. The POA Blood Drive is Wednesday, January 22, 2014. Representative Sean Frost (Investigations) is the organizer.
17. Representative Scott Edwards (Mission) suggested that the POA use online voting for any board votes that might need to occur outside of a regularly scheduled board meeting. He will follow up with the company who currently handles the POA online voting.
18. Old Business. None
19. Representative Russ Gordon provided an update regarding the request from Glenn Sylvester (retired) on behalf of the Filipino-American Law Enforcement Officers Association (FALEO). Representative Gordon shared communications he had and questions that were raised. Representative Joe McCloskey (Tenderloin) made a motion to deny a donation at this time. The motion received a second from Representative Kevin Lyons (Tenderloin). The motion passed unanimously by voice vote.
20. Financial Requests. President Halloran led a discussion regarding POA donations to station/unit gyms. He referred to his list of prior donations. Several years ago the board approved and budgeted \$10,000 per year to gyms on a rotating basis. The following assignments received \$2,500 each for gym equipment: Bayview, Park, Ingleside, and Tactical. Ray Shine (Editor) generously offered his treadmill to the Tactical K-9 unit.
21. Representative John Evans (Hdqrt/Admin) made a motion to create a committee to set up a regularly scheduled donation regimen for unit and sub-unit gymnasiums. This committee would report to the board. The motion received a second from Representative Scott Edwards (Mission). After a discussion, a roll call vote was conducted.

- The motion failed (26 no 8 yes).
22. V.P. Montoya made a motion to provide \$2,500 (out of general fund) to the Tactical K-9 unit based out at the Range for gym equipment. The motion received a second from Larry Chan (Ingleside). It passed unanimously by voice vote.
23. Representative Yulanda Williams (Richmond) made a motion to adjourn the meeting. The motion received a second from Representative Val Kirwan (Airport). It passed

unanimously by voice vote. The meeting adjourned in memory of Sergeant Michael Hutchings at 13:15 hours.

Submitted by Secretary Mike Nevin

** These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

California DMV Violations and Fines Effective Jan 2014

*Forwarded to the Journal by Bob Mattox
Retired SFPD STOP Program*

Fines Effective January 2014*

- Driving without a license: \$214
- Changing of address without notifying DMV after 10 days: \$214
- Driving without insurance in a collision: \$796 with license suspension for 4 years.
- Red Light Violation: \$533
- Drive over double yellow line: \$425
- No U-Turn: \$284
- Exceeding Speed Limit (1-15 miles): \$224
- Exceeding Speed Limit (16-25 miles): \$338
- Impeding Traffic Flow: \$328
- Running Stop Sign: \$284
- Overtaking School Bus when red lights flashing: \$675
- Using hand phone while driving (first time): \$160
- Parking in bus zone: \$976
- Driving without lights in darkness: \$382
- No Seat Belt while driving: \$160
- Kids without Seat Belt or Car Seat: \$436
- Wear head set on both ears while driving: \$178

**Always read the latest Vehicle Code Sections for complete definitions of these laws.*

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough (415) 681-3660 woasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

<i>Sharks First-Responders Night</i>	SAP Center, San Jose	Wednesday February 5, 2014 7:30 PM	POA (415) 861-5060
<i>IPA Monthly Brunch</i>	United Irish Cultural Center 2700 45th Avenue, SF	Sunday, February 9, 2014 10:30 am	ipa.usa.r9@gmail.com
<i>Cops for Christ Winter Luncheon</i>	POA Board Room, 3rd Floor 800 Bryant Street (at 6th St.)	Thursday, February 20, 2014 Noon	lazar971@gmail.com
<i>SFPD Polar Plunge & 5K Run/Walk</i> Benefiting Special Olympics NorCal	Aquatic Park Beach at Hyde Streets, SF	Saturday February 22, 2014 Noon (Registration open at 10:00 am)	ipolarplunge.com
<i>Retirement Celebration</i> Honoring Kim & Jerry D’Arcy	SF Italian Athletic Club 1630 Stockton St., SF	Thursday, February 27, 2014 5:30 pm`	Dominic Panina (415) 860-6142
<i>Retirement Celebration</i> Honoring Steve Glickman	United Irish Cultural Center 2700 45th Avenue, SF	Saturday, March 22, 2014 5:00 PM	Mike Glickman (415) 203-8447
<i>Washington High Sch. Alumni Assc.</i> <i>Hall of Merit Induction Dinner</i> Honoring Comm. Rich Corriea	Terrace Room, The Cliff House 1090 Pt. Lobos, SF	Thursday May 1, 2014 6:00 PM	Denise Joseph (415) 750-8400
<i>PAL Golf Tourney</i>	Harding Park Lake Merced, SF	Thursday May 8, 2014	PAL (415) 401-4669



2014 Executive Board Election Results

President	Vice President	Secretary	Treasurer
Marty Halloran – 1066	Larry Chan – 702	John Evans – 689	Randy Ly – 712
Steve Landi – 422	Tony Montoya – 791	Mike Nevin – 804	Joe Valdez – 773

Rebuttal to Representative Steve Landi’s Campaign Statements

Response by SFPOA President Martin Halloran

In the Election Section of the January 2014 Journal, inaccurate and false statements were made against me and my actions as President of the SFPOA. Due to the Election Committee rules, I was not privy to these statements prior to the printing of the January edition of the Journal. I take great pride in my accomplishments within the SFPD over the past 24 plus years, and equal pride in my service to the members of the POA over the past 18 plus years. After reading these half-truths, I felt compelled to issue a rebuttal before the election polls opened. Although I made every effort to distribute my rebuttal before the election, I have requested that the POA Editor print my response in this edition so that I may reach all readers of the POA Journal, including retired members.

I thank the active members of the POA for your support, and I promise to represent ALL members during my term as President. – Martin Halloran, President

Lieutenant Serving on the Executive Board –

Mike Nevin is not the first Lieutenant to serve in an Executive Board position. Both Steve Johnson and Tom Shawyer were Lieutenants when they served as Secretary of the POA. Neither Steve nor Tom ever wavered from aggressively representing the POA or its members. Neither will Mike Nevin.

Hiring of Gary Delagnes –

In 2013, the POA hired, on a part time basis, Ret. Capt. Paul Chignell to handle legal defense, and past president Gary Delagnes as a political and labor consultant. Both Paul and Gary are recognized experts in these critical areas. Why wouldn’t we want the best possible representation for our members?

Failure to Provide Competent Legal Representation to any Member –

Since I have served as Treasurer, Vice President, and President, there has not been one member — I repeat, not one member — who has not received top-shelf legal representation when accused of misconduct when it falls under course and scope of their duties. Paul Chignell and his team also provide representation to members at IA interviews and Chief hearings even if the alleged misconduct *did not* fall within “course and scope.” Our members are the best defended police officers in California.

Financial Health of the POA –

The SFPOA has never been in better financial shape. *Never!* The total worth of the POA exceeds \$12.2 million. How much money is available for legal defense of our members? In excess of \$12.2 million!

Member Participation –

1,372 POA members participated in the vote for the second Tentative Agreement. The second TA was ratified by an almost 84% affirmative vote. Now that’s democracy, that’s a landslide, and that’s our membership getting involved. The failure to ratify the first TA was on me. I have repeatedly acknowledged that I should have been more active in promoting the benefits and reasoning behind the first TA. I did that on the second, and learned a valuable lesson in the process.

Real Estate Lease to Paragon Restaurant –

At the September 2013 Board of Directors meeting, I provided a broker’s opinion of the commercial space at 701 2nd St. to the board (including Rep Landi). This opinion from Cushman & Wakefield set the value of the space at \$3.9 million to \$4.0 million. The POA paid \$3.0 million for this commercial space in 2010. The POA receives \$90,000 per year in rent, which is the going price per square foot based on the comparables. The Paragon Restaurant pays the property tax, the utilities, and the HOA fees. This is known as a triple net lease. This has proven to be the soundest investment made by the POA in decades. We do not own or operate the Paragon Restaurant. The restaurant is our tenant, not our partner.

Brady List –

There is only one “Brady” list and it is maintained by the District Attorney’s Office, not the SFPD. The number of officers on the “Brady” is constantly changing. Why? Because the POA has retained the former second-in-charge at the S.F. DA’s office, Russ Giuntini, to challenge these names being placed on the list. Russ has been very successful in having these names removed.

FOB 10-Hour Day –

Once again I must remind Rep. Landi that FOB and Airport FOB are locked in on the 10-hour day. I insisted that this language be placed into the TA which was ratified by the members. This language is now in the MOU through June 30, 2018. There is no way; I repeat, no way that this will change under my term as President.

Entry Level Pay & Retention–

Entry pay for the SFPD is one of the highest in the state of California. When an entry level Q2 advances to Q4 Step 5, they will receive all of the pay increases listed in the TA. These officers will then enjoy the highest pay and benefits in the state of California, and will be among the highest in the nation.

“The Chief plans to install 100 level one reserve officers...to partner with you.”

False: I refuse to buy into rumors and speculation. I went right to the source and met with the OIC of reserve officers. The department does want to increase the number of Level-3 reserve officers to staff fixed-post and such. This will free up our members from being detailed out. The department is not planning to staff radio cars with Level-1 reserve officers. I would aggressively fight any attempt to do so.

PORAC?

Why are we not in PORAC? Quite simply, our legal defense team is better than PORAC. The POA has attorneys on call 24/7; the POA sets the rate of pay for these attorneys; and the POA picks the right attorney for the right case. Several attorneys retained by the POA also work for PORAC. The POA clearly has a better system in place. Even the President of PORAC, Ron Cottingham, has told the POA that there would be no advantage for us to be in PORAC. We are not opponents or enemies of PORAC. We would without hesitation align with PORAC to oppose any political effort that would detrimentally impact our members, or to support any effort to improve our members’ working conditions.

“Halloran’s salary is between \$220,000 and \$240,000 plus a take home car...”

False: My base pay as a 0382 Inspector is paid by the SFPD, and I am released to the POA per the MOU. Long before I came along, the Board of Directors voted in the early 1990’s to *supplement* the salary of the President equivalent to a SFPD Captain. Therefore, as per a prior Board action, the POA pays me \$61,178 per year. Since I have served as President since May of this year, the POA has paid me only \$40,785 not \$220,000 to 240,000. I drive my personal vehicle for all POA business (2001 Dodge Dakota, 5-speed pickup truck). There are no cars leased to or purchased for any POA employee.

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Counselor's Corner

San Jose Pension Changes Declared Unconstitutional; Supreme Court Protects Arbitration of Labor Disputes Even in a Fiscal Emergency

San Jose Pension Changes Declared Unconstitutional

By Gregg Adam,
SFPOA Counsel

On December 23, 2013, Santa Clara County Superior Court Judge Patricia Lucas issued her preliminary ruling on San Jose Mayor Chuck Reed's pension initiative, Measure B. Judge Lucas declared that the central plank of Measure B — up to 16% in additional contributions by employees towards unfunded liabilities — was unconstitutional based on a 1979 ordinance, in which the City committed that it — not the employees — would pay all unfunded liabilities. The Court concluded that once the City adopted this ordinance, it became a vested right, as part of the pension bargain.



The Judge also declared that unilateral efforts to raise employees' contributions towards future retiree healthcare benefits via a Charter provision were illegal. Finally, she agreed with the plaintiffs that the retiree COLA could not be unilaterally suspended by the City upon a City's declaration of a fiscal emergency. The COLA, too, she concluded, was a vested benefit.

Some, mostly minor, parts of Measure B were upheld. Most detrimental for the employees are new disability retirement provisions. Under these provisions, employees will not qualify for a disability retirement if they can do any "gainful employment" for the City. Under its flawed language, a police officer who is shot and paralyzed from the waist down while on duty will NOT qualify for a disability retirement if he/she can, for example, perform the duties of a fingerprint technician.

Mayor Reed put his best face on the defeat, highlighting those parts on which the City prevailed. But City insiders acknowledge the difficulty of actually implementing the disability provisions. If the City even attempts to implement it in the police department, the current exodus of officers from that once-proud department will gather renewed steam.

With Mayor Reed's statewide pension initiative also running into significant problems, it is to be hoped that the "my way or the highway" approach to addressing pension concerns has seen its day pass. News this week of a 401(k) initiative in Ventura County suggests the attacks will keep coming.

The court victory in San Jose will now proceed to the Sixth District Court of Appeal. And even if it is sustained there, the legal victory will not cure all what ails the San Jose Employees' Retirement System. But, hopefully, it does set up the type of collaborative labor-management approach the POA and other unions and the City took with respect to 2011's Proposition C.

As I have said repeatedly since its inception, the great irony of the Measure B litigation is that it is playing out in a city where pension and retiree healthcare contributions by officers are at the highest levels in the nation.

And in 2011, the San Jose POA, together with San Jose Firefighters, Local 230, put forward proposals that would have guaranteed the City up to \$30 million per year in legal pension savings just for police and fire.

This was a POA leadership that the Mayor could have worked with on these issues. He chose not to. He was told what he was trying to do was illegal. It did not matter.

So here we are, almost three years later and the City of San Jose faces another fork in the road. Do pride, hubris and, of course, politics dictate a

"carry on regardless" strategy? How far do they want to take this? To the court of appeal? To the Supreme Court? The trial proceedings are likely to take another two or three months to be completed. Appeals and cross-appeals will take another eighteen months to two years in the Sixth District Court of Appeal. And if the Supreme Court should decide that the case is appropriate for its review, then we can add another two years.

Public Employer Must Arbitrate Contract Dispute Over Furloughs or Other Wage and Work-Hour Reductions, Even During a Fiscal Emergency

In a major, precedent setting ruling in September in *City of Los Angeles v. Superior Court (Engineers & Architects Association)* (2013) S192828, the California Supreme Court issued one of the most important decisions in decades protecting the collective bargaining rights of public employees by confirming that disputes over wages and work hours are subject to arbitration, even during a declared fiscal emergency. The Supreme Court also confirmed the presumption in favor of arbitrating labor contract disputes, even when the parties disagree over whether disputes implicate reserved "management rights."

The backdrop to the case was a dispute over whether the City of Los Angeles's ("the City") imposition of furloughs during a declared fiscal emergency violated the wage and work-hours provisions of several Memoranda of Understanding ("MOUs") between it and the Engineers & Architects Association (EAA). In an earlier ruling, the Second District Court of Appeal had determined that arbitration of such a dispute would unlawfully delegate to the arbitrator the City's discretionary salary-setting and budget-making authority.

The Supreme Court decision re-

versed the lower court's "unlawful delegation" holding, reasoning that, "[b]y ratifying the MOUs, the City made discretionary choices in the exercise of its salary-setting and budget-making authority. By deciding whether the furlough program violates the terms of those MOUs, the arbitrator would not be exercising any such discretionary authority. Rather, the arbitrator's role would be limited to interpreting the MOUs for the purpose of determining whether the furlough program violates the terms of those MOUs." In a nutshell, the City had already exercised its discretionary powers by agreeing to abide by terms of the MOUs, and the arbitrator would merely determine whether it had violated those terms.

On a second issue (raised by the City), the Supreme Court rejected a claim that "management rights" language in the MOUs precluded arbitration of the dispute. The Court reaffirmed the strong presumption in favor of arbitrating labor disputes and, while acknowledging some ambiguity in the MOUs' "management rights" provisions, held that it was for the arbitrator to determine the substance of those terms.

The significance of this case to public sector labor associations and the public servants they represent cannot be overstated. Had the Supreme Court ruled in favor of the City on the "unlawful delegation" issue, it would have effectively eviscerated employees' collective bargaining rights by precluding enforcement of any contract provisions impacting wages and work hours. By ruling in favor of EAA, the Court's decision ensures the ability of public employee associations to bargain for and enforce contract protections of their members.

Public Pension Measure Likely off for 2014 Ballot

By Jon Ortiz

jortiz@sacbee.com

Published: Thursday, Jan. 30, 2014

in the Sacramento Bee

Forwarded to the Journal

by Martin Halloran

Efforts to put a public pension measure on the November ballot dimmed Thursday when the initiative's proponents said they would file a court challenge to the language assigned their measure by California Attorney General Kamala Harris.

The challenge, likely to be filed in Sacramento Superior Court within the next few days, will take at least a few weeks to resolve even if a judge agrees to expedite the process.

The time spent litigating the measure's title and summary will chew into how long the measure's proponents have to petition voters.

"Every day that goes by is one less day to collect signatures," San Jose Mayor Chuck Reed said in a telephone interview. "Realistically, it would be extremely difficult" to qualify the proposal for the November ballot, he said, leaving the presidential election in 2016 as the next opportunity to put his plan before California voters.

Reed's admission delays the latest in a long-line of attempts to give Cali-

fornia voters a measure aimed at cutting public pension costs. Proponents say that something must be done to corral multibillion-dollar pension obligations that are outstripping government's ability to pay them. They attribute municipal bankruptcies in San Bernardino and Stockton to pension obligations, while maintaining benefits, they say, are crowding out core services elsewhere.

Public employee unions counter that pension terms must be bargained, not imposed; that a 2013 pension law is already saving money and that Reed, a Democrat, has political motives for pressing a pension agenda.

Reed's measure would change the California constitution to give state and local governments authority to alter future pension formulas for current employees. Decades of case law, including a recent ruling on a voter-approved San Jose measure that Reed backed, treat pensions as a vested right from an employee's first day on the job. As such, the benefits cannot be reduced without offsetting compensation.

Before any measure can reach voters, the attorney general must write a title and summary of no more than 100 words that is used on signature-collection materials to petition voters.

Reed's group needs 807,615 qualifying signatures to turn in for verification by mid-April. Experts say a signature-gathering campaign that size would require about \$2 million, more the longer the campaign is delayed.

Reed said his group is challenging Harris' summary as "both inaccurate and unfair" because it says his measure "eliminates constitutional protections for vested pension and retiree healthcare benefits for current public employees, including teachers, nurses, and peace officers, for future work performed."

"That's just not what it's about," Reed said, casting the proposal as a much-needed tool that gives employers in dire fiscal circumstances the option to reduce pension benefits if bargaining fails.

A call left with Harris' office was not immediately returned.

Reed also accused Harris of stoking voter prejudice against the proposal by citing its impact on "teachers, nurses, and peace officers," public employee groups that generally enjoy high regard among voters.

Harris, a Democrat with strong labor support, used that same phrase two years ago to describe the affect of a different pension-change proposal that never got to the signature-

collection phrase. The group behind that measure blasted the attorney general for what it claimed was a focus-grouped title and summary written to ensure its defeat.

Initiative campaigns don't challenge titles and summaries as often as language that appears in voter pamphlets and on ballots, said Floyd Feeney, a University of California, Davis, expert in California's ballot measure process.

"The title and summary usually doesn't matter that much," Feeney said, because paid signature gatherers "flag down people on the street" who generally don't read the material.

Feeney thinks that Reed may have several reasons to challenge the language. The mayor may truly think it's politically damaging and that fighting and winning now will set up another proposal for 2016. The challenge may also be about money: Reed may also have heard from funders who are skittish to underwrite his campaign because of the title and summary, he said.

Read more here: www.sacbee.com/2014/01/30/6116016/public-pension-measure-likely.html#storylink=cpy

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

Tuesday January 14, 2014

The monthly meeting of the Widows and Orphans Aid Association of the Police Department of San Francisco, for January of 2014 was called to Order by President Bob Mattox at the Hall of Justice in room#150 at 1:45pm. Robert Mattox turned the meeting over to Al Luenow who is the new 2014 President. The meeting started at 1:45pm at in room 150 at the Hall of Justice.

Roll Call of Officers:

Wells Fargo Abbot-Downing representatives Jerome Paolini and Ash Daggs gave a positive year-end report of our portfolio investments showing growth in our account. This report pre-empted our usual course of business, which followed immediately thereafter.

President Bob Mattox, Vice President Al Luenow, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees John Keane, John Centurioni, Sally Foster, Joe Reilly, and Ray Kane were present at the meeting. Trustee Leroy Lindo was excused. New installment of officers for 2014 commenced with Al Luenow taking over as President, John Keane as Vice President, Mark McDonough and Dean Taylor remained as Secretary and Treasurer respectively, John Centurioni, Sally Foster, Joe Reilly, and Leroy Lindo remained as Trustees, and Ray Kane was installed as our new Trustee.

Approval of the minutes of our December 2013 meeting:

A motion was made by Trustee John Centurioni to approve last month's minutes from the December 10, 2013. Trustee Sally Foster seconded the motion, which passed without objection.

Receiving Applications for New Members; Suspensions, Members Released, and Reinstatements:

Trustee Leroy Lindo responded to the San Francisco Police Academy and signed up more than 40 recruits from Academy Class #239. Trustee Lindo and I will respond to the Academy on February 3, 2014 to address Academy Class #240 on membership to the WOOA. Approximately 95 recruits will be presented with an opportunity to join the WOOA. New applicants are covered by the Benefit during their FTO and Probation periods. However, an applicant is not a permanent member of the WOOA until they graduate from their Probationary Phase of the San Francisco Police Department. Any applicant who applies and is accepted into the WOOA is covered by the Benefit, but will be dropped from the membership if they do not successfully complete their Probationary Status.

After an exhaustive effort to reach unpaid members the past six months, I regrettably must print the names of those who either did not pay by choice, or were not contacted and are unaware of this release. We can resolve this issue at this point by having members pay their back dues and late fees. A motion was made by Trustee Joe Reilly to release the unpaid-suspended members from 2013. Trustee Ray Kane seconded the motion. At this time, the following members, due to unpaid dues, are released from membership in the WOOA:

Victor Arrebollo, Nancy Brewer, William Brunicardi, Juliana Garcia, James Gratz, Ronald Hollins, Kimberly LaSalle, Martin Loo, Iraj Mahvi, Steven Maionchi, Lance Martin, Anh Nguyen, Maria Peregrina, Dagmar Strand, and Chi Young.

There are a few "promised payments" that we received currently of members from the unpaid list. I have not added their names to the list of released members. However, if their payment in full is not received by our meeting next month, they will be released from their membership.

Communications and Bills:

Communications included a letter sent by Secretary McDonough, to the Hearst Corporation. The letter included our sincere condolences for the loss of former San Francisco Police Officer and WOOA member Bernard Shaw, and our intention of sending the benefit upon receiving the necessary documents. Death Benefits were paid to the beneficiaries of Neville Gittens and John Lynch.

Trustee John Centurioni made a motion to pay the monthly bills. Trustee Sally Foster made a second on the motion which carried without objection. Ted Starky sent in a donation of \$75 to the WOOA. All tax information was sent to our accountant. Members may request copies of reports for our WOOA bills, finances, accountant's reports and our investment portfolio.

Report of Visiting Committee:

Several members of the WOOA board, along with countless Police Officers, retired Police Officers, Command Staff personnel, members of the media, family friends, and others were in attendance for the funeral service of retired Lt. Neville K. Gittens. Chief Greg Suhr gave a heart-warming and emotional speech describing Neville's strength of character, warmth, professionalism, and his heart. The Chief's speech captured the spirit and character of the man, the Police Officer, the leader, and friend we all knew as Neville.

Two of Neville's closest friends, retired Commander Leroy Lindo and retired Sergeant Mike Lewis, gave testimony to Neville's strength of character and their bond of friendship, which tugged at our heartstrings. Neville will be missed by all who knew him, and he most certainly left us too early.

Report of Trustees:

At the time of this article, we received two reported deaths of our members:

John E. Lynch, age 91: John E. Lynch was born on 5-8-22, in his parent's pub in London, England. He grew up in London and Essex and graduated from St. Bernard's School in 1938. In 1940 he enlisted in the British Merchant Marines and sailed in convoys from Great Britain to New York across the North Atlantic. In 1943, he was transferred to the American Merchant Marines under the auspice of the U.S. Army. He then sailed throughout the South Pacific on troop ships. On one occasion his ship was torpedoed, on another it was bombed. While his ship was in the shop being repaired from Japanese attack, he met an Irishman who befriended him and introduced him to the Irish community in San

Francisco, a city he came to love. At the end of World War II, he returned home to London and rekindled his relationship with Winifred Russell. John and Winifred were married in 1947. They immediately immigrated to the United States and settled in San Francisco. For several years John worked as a carpenter. On 4-16-56, John entered the San Francisco Police Department and was assigned to Star #1165. Prior to his promotion to Sergeant on 7-5-70, John had assignments at Southern and Potrero Stations (57'), and Ingleside Station where he served from 1957-1970. John was transferred to Central Police Station in January of 1971 and was promoted to Lieutenant in 1981. John retired a little more than a year later on 08-24-82 from the Records Section. John was awarded numerous commendations and a Medal of Valor. John loved his career as a police officer, serving people in San Francisco and developing life-long friendships with police officers and members of the public. John was always enthusiastic about physical fitness and was an avid swimmer, bicyclist, and rower. He joined the South End Rowing Club in 1962, and swam in the bay every day of the year. He participated in numerous Golden Gate and Alcatraz swims, and swam from Alcatraz to Aquatic Park on his 80th birthday. John and Winifred traveled throughout the world, including yearly trips to visit family in London. He also bicycled the length of Baja, California and throughout New Zealand. He was preceded in death by his parents Edward and Ivy Lynch, Brother Peter (Tony) Lynch, and his daughter-in-law Sherri Lynch. John was survived by his wife of 66 years, Winifred Lynch, his two sons Michael and Robert (SFPD Retired/ Sit team Richmond Station), daughter-in-law Veronica, Grandson Christopher, Sister Noreen, brother-in-law Tom, sister-in-law Kathleen and numerous nieces and nephews. He will be missed by family, friends, and fellow South-Enders.

Bernard Shaw, age 68: Bernard Shaw was born on 9-3-45 in San Francisco. Bernie, as he was known to many, grew up on Delano St. in the Ingleside District. Bernie attended Corpus Christi Catholic grammar school, and later, Balboa High School. Bernie studied Karate and earned a Black Belt. Bernie joined the Army, and worked as a Label Clerk before joining the San Francisco Police Department. While in the SFPD, Bernie attended the University of San Francisco and eventually earned his bachelor's degree. Bernie entered the SFPD on 12/16/69 and was assigned to Star #472. Bernie transferred to Ingleside Police Station in 1970. Bernie worked at Ingleside for over ten years and transferred to Richmond Police Station with an extended loan to CP&E. In 1979 Bernie married Patricia Hearst. On 4-1-81 Bernie transferred to the Community Service Detail. On 9-13-83 he filed for P&T leave, effectively resigning on 9-13-85. Bernie earned a promotion to Sergeant on 09-24-80, and another promotion to Inspector on 09-24-82. Bernie worked for the Hearst Corporation for three decades, and prior to his death served as the Vice President for corporate security. Bernie and his wife Patricia resided in Connecticut for

many years. Recently he and Patricia moved to Garrison, New York. Bernard Shaw is survived by his wife, four children, and one grand-daughter.

The WOOA incurred 29 reported deaths of members in the year of 2013.

Report of Special Committee:

Our "www.sfwidowsandorphans.org" website is up and running. Please view the website for relevant forms, WOOA history and Past Presidents, photos, and information. Joe Reilly located a WOOA handbook from 1938, and is in search of more historical photos for the website. We ask for assistance from any member who has access to historical photos and information which will strengthen and support our website.

Unfinished Business:

Trustee Sally Foster is continuing her new project of researching Flower Shops for the sending of floral arrangements to the funeral services of our members. We are looking for quality flowers at a reasonable price. If any member has information or suggestions regarding this matter, please contact us at 415 681-3660, or use our website.

Secretary McDonough has contacted Matt McNaughton/Attorney at Law to review our Constitution re-write for recommendations and approval.

New Business:

We will have a Past President's Dinner honoring Bob Mattox as our outgoing President from 2013. The dinner will take place at IL Fornaio on 1-25-14 and includes past presidents and our Board members.

Good of the Association:

No report.


Adjournment:

The President and the Board observed a "moment of silence" for our fallen members. The President then adjourned the meeting at approximately 1455 hours, and set next month's meeting for February 11, 2014 at 850 Bryant St-Hall of Justice, in room #150, at 1:45pm.

All Members:

Please be sure that your current beneficiary forms, your current address and contact numbers are up to date. Please utilize our website "www.sfwidowsandorphans.org" for forms, updates, questions and information. Send your dues and information to WOOA, P.O. Box 880034, SF, CA 94188. We can be contacted at (415) 681-3660. Bills are being sent out this month. Please be patient as we have approximately 3000 members. Direct deposit from you financial institution is the most effective way to pay your dues. Ask your representative to apply and provide our P.O Box address above. You can always send your dues to the above address if your bill is delayed. Seventy-two dollars (\$72.00) is due every January for retirees, or those members who left the SFPD prior to retirement.

Submitted by
Mark McDonough,
WOOA Secretary



San Francisco Police Officers Association

800 Bryant Street, 2nd Floor

(415) 861-5060

Office Hours M/F 9–4 pm

January 14, 2014

To: All Members

From: Martin Halloran, President

#2014-07

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San Francisco Police Officers Association

800 Bryant Street, 2nd Floor

(415) 861-5060

Office Hours M/F 9–4 pm

January 14, 2014

To: All Members

From: Martin Halloran, President

#2014-08

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Thank you very much to Dr. Elisa Stephens, President of Academy of Art University, for your overwhelming generosity and kindness.

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Wife of Sgt. John Hallisy — Narcotics Bureau


Chief's

Corner

After I had already turned in my column to close out 2013, we had a particularly sad last week of the year with regard to Pedestrian Safety. After suffering 14 pedestrian fatalities in the first 11 months of the year, there were 7 in the month of December alone. Not that any fatality isn't tragic; but when little 6 year old Sophia Liu was killed while walking in a crosswalk with her mother on New Year's Eve, the City's collective heart wrenched. Shortly after the deadly collision, a sign with Sophia's photo appeared at the intersection of Polk and Ellis where she was killed, appealing to drivers, pedestrians, and cyclists alike to "please slow down". So, I'm asking all of you to think of Sophia and remember when you were small and walking with your folks or when you were older and walking with younger brothers, sisters, nieces, or nephews or even now as parents walking with your own children. With this in mind, I ask you to join me in committing to a goal of no one else being killed in a traffic collision in San Francisco "on our watch".

We are a very crowded City and we are getting more crowded by the day. Everyone wants to live and/or visit San Francisco. Our population is now in excess of 800,000 and growing; there are 96% more bicycles in the City now than there were in 2007 and more are coming. Our city has more construction sites with cranes than anywhere else in the country (a sign of growth), everyone has a mobile device they can't seem to look away from for very long and everyone is in a tremendous hurry. With the above being the case, it will take a comprehensive strategy and a lot of sustained hard work to be able to attain our goal of zero traffic collision fatalities in a calendar year. In the interest of Pedestrian Safety, the City will be investing significant monies to re-engineer our streets and sidewalks. Additionally, many City Departments will work together with Pedestrian Safety and Bike Coalition advocates in creating educational pieces for better awareness and we'll have the educational pieces available in languages other than just English. Our part of this at the SFPD will be to significantly step up our enforcement. We are all in this together!

Last year, predictably being down 300 officers, we wrote less traffic citations. This year we must do more, despite the slow increase of officers coming to the stations from Academy graduations. We will still have



fewer officers to do the enforcement necessary to achieve the task at hand, so every officer needs to look inside him or herself and find that person (a child, parent, grandparent, etc.) that will cause you to make the traffic stop of an offender (vehicle, bicycle, or pedestrian). This will truly make our City safer for people moving about. As always, we can do something and we can always do more when we are all contributing to this effort.

On another note, I wanted to thank all the officers who were working on the Sunday our Niners played the Seahawks in the NFC Championship Game. Although the game didn't end the way any of us wanted it to, we were prepared to facilitate a great celebration. From those in Command down to the officers on the street, everyone was active, engaged, and ready to make the celebration safe. Then the air got let out of the balloon and the City was in no mood for celebration. Regardless, SF's Finest were at the ready and will be again for our beloved Giants next post season run – set to start in just a few months in our "Quest for 6". I know you would much rather have been home with family and friends watching the game, so I thank you for your patience and professionalism in being where and when we needed you. Much appreciated!

In closing, please keep the fallen BART officer (Sgt Thomas Smith), his family, and all the other officers of the BART PD in your hearts and prayers. It is never easy when one of our brothers or sisters in blue is killed in the line of duty but this one is especially tragic.

As always, take care and please be safe out there!

Be safe out there!

Greg Suhr
Chief of Police,
San Francisco Police Department
Oro en Paz, Fierro en Guerra

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FROM THE ARCHIVES

By Rob Pedersen, Ingleside Station

I focus on February 1979's page three piece titled "Mandatory Retirement Still Age 65" for us to reflect upon this month.

"Why," you think to yourself, "would you pick this headline?"

When I first read it, my initial thought was, "Are you kidding me?! Who in their right mind would want to work that late in their life?"

I realized I wanted to write a message to my future self for a reminder if needed.

I washed my parents' cars for a few dollars apiece when I was about eleven years old. Demand for my services quickly fell when I decided to charge thirty dollars per vehicle. Realizing that I wouldn't be the world's youngest self-made millionaire, I took my first real (part time) job at fourteen, Social Security contributions and all. I am thirty now and realize that I've worked for longer in my life than I haven't.

Now, I understand that this job takes a life of its own as the Freudian super-ego that disables us from relaxing in public when we hear an argument or sitting with our backs to the wall in a restaurant. It becomes a way of life. We can't help it; it just happens. But is working past our middle age out of choice the best decision we can make for our own quality of life?

One of the last things any of you will ever seriously regret is not working more. If you are in the financial position to retire, I urge it. Look into a hobby, even if it's police-related. Read. Write that book you always thought about full of the adventures only other cops can relate to. Travel. Just don't abuse the thirty years on and thirty years of retirement maxim.

Fifty-year-old Rob, please consider this reminder.

SAN FRANCISCO POLICEMAN - Page 3 February 1979

POLICE RECRUITMENT

Dear Brother Officers:

The San Francisco Police Officers' Association is now actively engaged in recruiting qualified persons for the position of Q-2 Police Officer. This offers you the opportunity to seek out persons who are interested in joining the department.

Everyone of you have friends or acquaintances that you know, or have met on the job, or in private life, who have approached you concerning applying for the job of a police officer. That's why we all must become involved.

Only by having a large applicant pool can we be guaranteed that the most qualified and

dedicated people become San Francisco police officers. In your travels, if you have an opportunity to meet people who may be interested in giving the job of a police officer a try, have them get in touch with the S.F.P.O.A. for further information and applications.

Remember, your future partners will be coming from these applications so take a little of your time and spread the word. Be involved in the department's future.

The San Francisco Police Officers' Association address is 510 - 7th Street. Phone 861-5060.

MANDATORY RETIREMENT STILL AGE 65

by Michael Hebel

The passage of Proposition "G" by the voters on November 7, 1978 has resulted in some confusion as to its effect upon police officers.

That Charter Amendment entitled "Elimination of Mandatory Retirement" specifically stated that "... members subject to said sections shall not be required to retire upon attainment of the age of 65 years." However, the "said sections" did not include the charter provisions pertaining to police officer retirements.

Miscellaneous officers and employees (except those covered by the Public Employees Retirement

System and the State Teachers' Retirement System) of the City and County now cannot be compelled to retire at age 65 in accordance with the provisions of Proposition "G". Since police officers are not miscellaneous officers and employees of the City, this enactment has no effect on them.

The statement in police retirement Sections 8.559-2 and 8.588-2 remains in full force and effect. It states: "Members shall be retired on the first day of the month next following the attainment by them of the age of Sixty-Five years."

President's Corner

BY JERRY CROWLEY



The new officers of this Association take office facing the challenge of civilianization and the economics of Prop. 13. President Bob Barry faces the challenge of administrative experimentation and a rebirth of senseless management authority.

This organization is one that I helped build with the enormous contribution and courage of the original Bluecoats.

This organization will survive and flourish under a dedicated President and Board of Directors. This can be accomplished by a reunification of opposing factions and a united front shown to police and city administrations.

I am sure that the philosophy and direction of this organization has not changed.

I am certain the tenacity of our representatives will not change.

I am positive that our political and community involvement will be accelerated.

I am satisfied that our state and national involvement will be retained and heightened.

Over the last decade I have had the honor and the responsibility to articulate the new beginnings of a proud Association and I have had the rare opportunity to lead an organization of police officers that I respect and love.

We have broken new ground and gained national recognition for our organization because we were willing to test ourselves in the challenges of the future. No one individual leader is indispensable and nothing is owed that individual for his contributions to the police movement. The only thing that I expect is that this organization respect and not degrade those bold decisions that we have all made in the past. These decisions had to be made so that the pride and dignity of the individual be recognized and that the power of the organization be enhanced.

I have asked all parties involved in this election to make this transition period one of peace and opportunity.



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Helping Our Own

The following members of our law enforcement family need our help:

Family of BART Sergeant Tom Smith, Jr.

Sergeant Smith was accidentally killed while searching a felon’s home. A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

New to List

ADA Pam Underwood needs our help!

This fundraiser is being created to help offset the extraordinary medical costs that our dear friend Pam is paying while undergoing chemotherapy for ovarian cancer over the next several months. After undergoing extensive surgery, including a hysterectomy and an appendectomy, she learned that the cancer has spread to her liver and lungs, rendering her at Stage 4. Anyone wishing to help Pam can send a check made-out to Pam Underwood to: Brenda Peralta, San Francisco District Attorneys Office 850 Bryant Street (3rd Floor), San Francisco, Cal. 94103

Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike’s, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.

— Off. Yesenia Brandt, Ingleside Police Station

Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:

The Adelina Daher-Tabak’s Educational Fund
Account No. 1384670, San Francisco Police Credit Union
2550 Irving Street, San Francisco, CA 94122

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers’ Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees’ Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to: **SF Police Credit Union**, Main Office
2550 Irving Street, San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil’s Children’s college fund can be made at:
San Francisco Police Credit Union
RE: Phillip Welsh children’s college fund
P.O. Box 22219, San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union
Main Office, 2550 Irving Street, San Francisco, CA 94122
SF Police Credit Union
802 Bryant Street, San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.
Contact the Catastrophic Illness Program (415) 837-0875.

POLICE-FIRE Post 456 News

By Greg Corrales

“As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.”
— John F. Kennedy

As I mentioned in an earlier column, one of San Francisco Police-Fire Post 456’s most important and most gratifying activities is our annual Christmas visit with the veterans at Fort Miley VA Medical Center. In response to our visit in December, Commander Mike Edmond received a letter from the Department of Veterans Affairs which I would like to share:

Dear Mr. Edmond:

On behalf of the San Francisco patients and staff, we would like to extend our appreciation to you for your generous donation of 100 Christmas cards with a \$20 gift for each veteran. Your thoughtfulness reflects the concern that you feel for our veterans and for the service they provided to all of us while serving our country.

With your support, we can provide for the smaller niceties that make hospitalization more enjoyable. Your thoughtfulness also reflects the concern and compassion that our community feels for our veterans.

Sincerely,
Bonnie S. Graham, MBA
Director

Another of Post 456’s important activities is our participation in The American Legion Boys’ State program. The objective of Boys’ State is to educate our youth in the duties, rights and responsibilities of American citizenship. The American Legion believes there is no better way to assure the survival of our republic than to train our young people in the ideals and objectives of American government. By teaching youth to understand and appreciate the basic principles involved in the successful management of a democratic society, we can keep America strong and ensure freedom for future generations.

Boys’ State will take place in June on the campus of California State University, Sacramento. Each young man, as he registers, is assigned to a city, and thereafter is a resident of that city. His bed is in the city area. From 35 to 50 young men are assigned to each city. A group of several cities constitutes one county, and, together, all constitute the State. The young men are divided, according to the order in which they register, into political parties, not Democrat and Republican, but Federalist and Whig – just so that they can see how political parties, as such, function under our form of government. The young men develop their own party platform and make their own controversial issues. All of their



Governmental Activities, whether city, county, or State, are carried on according to existing laws of California, as far as practical, applicable to governmental affairs.

Every year Police-Fire Post 456 sponsors two or three young men who have completed their high school junior year for the week-long Boys’ State. My son attended Boys’ State, as have the sons of many members of the SFPD and SFFD. I know from experience that having attended Boys’ State looks great on college applications. If you know of a squared-away high school junior interested in being sponsored for Boys’ State, please contact me at your earliest opportunity.

A corporal in Afghanistan whose request for a new helmet made it all the way to the Commandant’s office in a matter of hours has received a new one from Commandant Jim Amos in person. Cpl. Ian Gorman, a machine gunner with 1st Battalion, 9th Marines, asked for a new helmet after his was hit by a round. As first reported by *Business Insider*, the request quickly went up the chain of command.

“I just signed what was probably the best damaged/missing gear statement I’ve seen,” wrote Lt. Col. Collier, his battalion commander, in an email. “Cpl. Gorman: ‘I was shot in the helmet by enemy. I need a new one. I do not desire to reimburse the government,’”

The email quickly reached the desk of Maj. Gen. Walter Lee Miller Jr., commanding general of II MEF, who sent it to the commandant. On 23 December, Gorman and Lance Cpl. Indy Johnson, a rifleman in the same battalion who had also been wounded in combat, were presented with new helmets by Amos and Sergeant Major of the Marine Corps Mike Barrett.

I am sorry to report that two more comrades have transferred to Post Everlasting. Comrade John “Bud” Brain Sr. was a WW II Coast Guard veteran and former member of SFFD. Comrade John Kellejian was a WW II veteran who served aboard the USS Enterprise. He served 25 years in the SFPD. Both comrades were in their nineties. Rest in Peace brothers!

San Francisco Police-Fire Post 456 next meets on Tuesday, February 11, 2014. The Post meets on the second Tuesday of every month at 1600 hours. Meetings are held in the Park Station community room. We are very anxious for veterans to join the post. Please contact me at (415) 759-1076 or at gc1207@comcast.net.

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979–1997)

The Murder of Sergeant John S. Macaulay

Our Colleague, Our Hero

By Paul Chignell, Legal Defense Administrator/Past President and Gary Delagnes, Past President

There are many dark days in the history of the San Francisco Police Department. The confluences of despicable criminals, fateful coincidences, errant bullets, and most importantly the presence of one of San Francisco’s finest, can result in horrific tragedy. Tuesday, July 6, 1982 was one of those days. That workday is remembered by so many; it changed so many lives.

Thirty-five year old Sergeant John S. Macaulay of Northern Police Station was gunned down that afternoon less than one block from Northern Police Station. The shooter was one of those despicable criminals. It was a tragedy to his loving family, to all of the officers at Northern Station, and indeed, the entire San Francisco Police Department. We have had an opportunity recently to talk with officers who were there and working at the time. The sadness and loss for them is inexplicable. Though it has been almost thirty-two (32) years it seems like yesterday.

John Our Hero

John Macaulay was raised in the Sunset District of San Francisco. After graduating from Lincoln High School, he attended the Merchant Marine Academy in Vallejo, California. John entered the San Francisco Police Department in May of 1971. He was promoted to sergeant in 1981, and had amassed a tremendous record of heroism within the Department. In addition to three medals of valor for bravery above and beyond the performance of duty, he had received multiple Police Commission Awards and over one hundred (100) commendations for outstanding police work.

John’s prolific and heroic police work in just eleven years with the SFPD was dwarfed by his engaging and honest personality. To this day, police officers describe John as a straightforward and gentle man who was, as the trite phrase describes, “As honest as the day is long.” He was hardworking, a taskmaster, and the personification of the best of the Northern Station. There is no doubt that he would have moved through the ranks to command levels in our Police Department. But this promising young officer -- the oldest of ten children -- was senselessly murdered by David Goldblatt Arien at the intersection of Willow Alley and Van Ness Avenue.

Northern Station

If police stations have personalities, the Northern is the epitome. Gary and I have often bantered about the officers at the Northern. In the early 1980s, the Northern was a place that officers wanted to transfer to and never leave. With all due respect to the other stations, all of which have their distinctive characteristics, the Northern, particularly when stationed at 841 Ellis Street, was staffed with a different breed. They were heavily pro-union, but the Northern was also the launching pad to management and command. Chiefs, Deputy Chiefs, and Commanders like Con Murphy, Joe Lordan, Frank Jordan, Jack Santos, Larry Gurnett, Dick Klapp, and George

Kowalski were among the many who distinguished themselves at the “old” Northern.

John Macaulay worked in the neighborhoods of the Northern, from Polk Gulch, to the Tenderloin, to the Western Addition, to the Lower Haight, the Marina, and Pacific Heights. At the time of his murder, he was emerging as a popular and respected leader of the Co. E rank-and-file.

Kentucky Psycho Arrives in San Francisco

David Goldblatt Arien was 41 years old, and had left a trail of violence and misery in Kentucky when he and his new wife Jonelle migrated to San Francisco.



David Goldblatt Arien

Louisville, Kentucky police detective Dan Edwards commented to San Francisco Chronicle reporters Larry Hatfield and Jennifer Foote two days after the murder that the suspect was a total idiot and that he had been in every mental institution in Kentucky. In fact, this killer of our hero had been a medical doctor in the states of Indiana, Georgia, and Kentucky. His license to practice medicine was revoked due to his downward spiraling mental health, and for a litany of criminal conduct including threats to kill police officers, attacking his mother with a blunt instrument, throwing a butcher knife through a window at a police officer, and escaping from a mental facility and stealing a truck.

In June of 1982, he and Jonelle arrived in San Francisco with a stolen 1981 Oldsmobile to start an astrology seminar business. They hung out at the old south of Market RV Park (across from what is now AT&T Park). After failing to pay the \$16 dollar nightly fee, they moved to an alternative site near the Presidio. Down on their luck, they resorted to shoplifting. Apparently, their success in the astrology business was just not in the stars. That was the beginning of the end for Arien, his wife, and Sergeant Macaulay.

The Murder

Sgt. John Macaulay was meticulous and detail oriented.

In the 1980s, stolen vehicle sheets were printouts, but diligent officers would add license plates to the sheet from recent crimes. John did just that. He wrote in the 1981 Oldsmobile with Alabama license plates that had been used in a shoplifting at the old Lucky Store at 1100 Eddy Street just a few days earlier. Arien had taken cigarettes and alcohol and, when confronted by an employee outside the store, had brandished a weapon. Adjacent to the entry on the sheet, John also added the notation “221”, meaning, of course, that a gun was used.

On Tuesday, July 6, 1982 at close to 3:30 pm, Sgt. Macaulay was finishing his watch and returning to Northern Station. He spotted the stolen Oldsmobile with Alabama license plates parked near a Radio Shack store adjacent to Willow and Van Ness. There were two occupants. Arien in the driver seat, and his wife Jonelle was the passenger. They had just completed a transaction at the Radio Shack.

John had noticed that the license plate was similar to the one from 1100 Eddy and positioned his radio car behind the suspect vehicle. Upon approach to confront the driver, John placed a call for back up. As John confronted the driver, Arien reached for a gun, but John was able to drag the suspect out of the car and apply a chokehold. John had already called for backup because of the 221 notation on his hot sheet. Officers on foot were rushing to the scene from nearby Northern Station. But Arien had secreted another gun in his waistband, and used it to shoot John in the head while struggling to escape. John had somehow managed to draw and fire his weapon, but his shots were futile. Officers Earl Wismer, Dennis McCaffrey, Dennis Quinn, and Robert Wood arrived on scene and fired multiple shots at the suspect and vehicle. Arien escaped in the vehicle crossing the median and then up Myrtle alley to Post and Franklin. Arien then parked the car, killed his wife instantaneously and then turned the gun on himself. Sergeant Ray Colla and Officer Dennis Martel located the vehicle and the dead suspects.

Sergeant John Macaulay fought for life but succumbed to his injury on July 16, 1982.

Investigation

The investigation into the murder of John Macaulay was led by Inspectors Whitey Guinther, Mike Byrne, the late and great Nap Hendrix, Frank McCoy, Marvin Dean, Ed Kenney, Ron Schneider, Ed Erdelatz, and the late and great Carl Klotz. Supporting the investigators were Photo Lab and Crime Lab Inspectors Paul Forslund, Robert Fitzer, Walt Koveloff, David Suyehiro, Matt Perez and Jim Kineavy. District Attorney investigators Robert Corriea, Jay Langlois and Debbie Waterfield were quite helpful.

Guinther and Byrne were instrumental in obtaining information from Kentucky on the track record of the murderer Arien.



Sgt. John Macaulay Park.

Aftermath

After the tragedy, the people of the City and County of San Francisco, through their elected officials, designated a plot of land at O’Farrell and Larkin Streets as Sgt. John Macaulay Park. In the 1990s the park was in extreme disrepair, but through ac-



Sergeant John S. Macaulay

tion by city officials, the immediate neighborhood, the members of the Department and the San Francisco Police Officers’ Association, this park is active and vibrant for the children of the Tenderloin. The park used to be an open space with benches, but had no play equipment. It is now off-limits to all adults who are not accompanied by a child under 12. The Park will not bring back John Macaulay but its enduring presence will ensure part of his magnificent memory. God Bless you John.

Authors Notes:

John Macaulay was one of three members of the fated 119th SFPD Academy class to be killed in the line of duty — the most lost by any single class in the department’s history. The other two were Doug Gibbs (1977) and Jim Dougherty (2000).

The period 1967-1982 was a traumatic period for San Francisco police officers. Murdered SF Cops rarely received due justice. Their killers were given meaningless sentences, or were never punished due to a criminal justice system gone awry. This has not happened in other Bay Area Counties.

Who is to blame? Mainly those judges with no connection to common sense, morality, or justice.

Often a San Francisco jury with no notion of what they have wrought could be an explanation.

Every month Gary Delagnes and I highlight the murder of a San Francisco police officer. We have gone through case files with photos and memoranda and news clippings that bring disgust and tears to our eyes when we see police officers gunned down in the early prime of their lives.

We have seen the outrageous Joseph Brodnik trial, the Doug Gibbs murderer living for years at San Quentin when he should have been put to death, and the folly of the so called “Judge” in the horrific murder of Eric Zelms.

This month Gary and I write about a 35 year old colleague gunned down on Van Ness Avenue in 1982. Thank God the lunatic Arien killed himself. God only knows what the San Francisco criminal justice system would have done with this case.

We are deeply appreciative of the assistance of Police Service Aide Luis Zabarte, Captain Joseph McFadden, and Captain Jason Fox in the research of the Macaulay murder.

Gary and I knew John Macaulay. He would have been 66 years old today and probably a retired Police Chief. God Bless his soul.

Macaulay Family Legacy Continues in San Francisco Law Enforcement

By Paul Chignell,
Legal Defense Administrator/Past President

The murder of Sergeant John Macaulay had the most significant impact on his large and wonderful family.

In a most poignant testament to this fine and dedicated officer, his life and legacy as a San Francisco police officer has perpetuated through the family members themselves. The ranks of the SFPD are populated with more fine Macaulay officers, and the work and duty of each has assured that John will never be forgotten, and that his legacy of public service and selfless dedication to one's duty will continue for many generations. The SFPD and SFSD Macaulay family law enforcement professionals include:

- Officer Meghan Macaulay. Meghan is the daughter of John's brother Dan. She is a proud member of the SFPD, assigned to Richmond Police Station. Meghan is married to Nick Barsetti, son of retired SFPD Lieutenant Larry Barsetti.
- Officer Kurt Macaulay. Kurt is the son of John's brother, Tim. He is a proud member of the SFPD assigned to Central Police Station.

- Officer Tim (TJ) Macaulay. TJ is the son of John's brother Tim. He is assigned to the San Francisco Police Academy.
- Officer Timothy Neves. Tim is the son of John's sister Catherine. He is a proud member of the SFPD assigned to the Tenderloin Station.
- Officer Matthew Neves. Matt is the son of John's sister Catherine. He is a proud member of the SFPD assigned to Northern Station.
- Officer Griffin Lucia. Griffin is the son of John's sister Theresa. He is a new member of the San Francisco Police Academy.
- Sergeant Christopher Porter. Chris is the son of Officer Bob Porter. He is assigned to the Bayview Station, is married to Taylor, a niece of John Macaulay.
- Retired Deputy Chief Charles Keohane. Chief Keohane is married to John's sister Rose.
- Retired SFPD Sergeant Raymond Macaulay, John's uncle, has a son, Raymond, who is a member of the San Francisco Sheriff's Department.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of February of ...

- 1981: Lieutenant Vernon McDowell, from heart attack.
- 1978: Officer Robert E. Hooper, killed by gunfire from barricaded suspect.
- 1971: Officer Charles D. Lagasa, killed in helicopter crash.
- 1970: Sergeant Brian V. McDonnell, killed in bombing of Park Police Station.



- 1943: Officer Timothy Ryan, shot interceding in a domestic dispute.
- 1937: Officer Edward F. Flagler, killed in a motorcycle collision.
- 1937: Officer Albert W. Argens, killed with his own gun by a deranged suspect.
- 1934: Officer James H. Mann, beaten while dispersing a brawl on Market Street.
- 1884: Officer John Nicholson, stabbed by a burglar.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths


The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Robert M. Cook	December 5, 2013	80	Retired SFPD	C. Bates
Neil Jordan	January 21, 2014	83	Retired SFPD	R. LaPrevotte
John J. Kellejian	January 6, 2014	Unk	Retired SFPD	L. Kellejian
Bruce Lovell	December 31, 2013	69	Former SFPD	Larry Frost

*Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



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SFPOA Cold Case

Search for John C. Lynch (Or His Descendents) Continues

Staff Report

Recently, retired SFPD Lieutenant Jim Spillane inadvertently revived a sixteen year old search for retired SFPD officer (Sergeant ?) John C. Lynch. If any of our readers are familiar with the name, please contact Jim as indicated in the email exchanges reprinted below. – Editor

Wednesday, January 15, 2014.

Editor –

Recently, my good friend Retired Lt. John E. Lynch passed away at the grand old age of 91. I had seen a paper certificate for a Silver Medal of Valor that John had earned, hanging proudly on a wall in his office. I decided to try to get a plaque for John's widow Winnie, so that they could display it at the funeral.

I went to the Police Commission office for assistance. In order to locate and verify the award, they have

to do research in a big book that has all of the awards listed. I provided the information on the Tuesday before the Friday funeral. They had the plaque ready for me on Thursday.

The morning of the funeral, I presented the plaque to Rob Lynch. He said, "thank you very much Jim but that's not my father."

It turns out they had made up a plaque for an Officer John C. Lynch for a robbery arrest in April of 1946! I am in the process of rectifying the mistake so as to get the right plaque for Rob and his mom. But it occurs to me that I am now in possession of a precious memento that rightfully belongs to John C. Lynch or his heirs. Rather than just turn it back in, I would be delighted to deliver it to them.

I am guessing that Officer (Sgt. Lt. Capt. etc., ?) John C. Lynch would have to be at least 90 years old and has probably left this mortal coil. But I think that if he had any family,

they would be delighted to receive it. Just seems like the right thing to do. If you have any way of identifying this man and maybe steering me towards his family I would be very much appreciative.

Jim Spillane (SFPD Retired)
lieut484@aol.com

Saturday, January 18, 2014.

Editor –

Some new clues on John C. Lynch. Apparently this is not the first time that we've tried to find him. The October 1997 edition of the Notebook indicates that his sergeant star was found at a garage sale in the Richmond District and returned to either the department or the POA. You put out a small article asking for contact info. Haven't found anything to indicate if that was successful. I'm guessing that if he wasn't found then the chances are we won't find him now. Would you please research this

for me? Thanks for any help you can provide. I've attached a link to the issue. – Jim

Monday, January 20, 2014.

Dear Jim –

I cannot find anything else on this individual. Additionally, his star is not in the POA archive, and no one seems to know anything about it. As you know, in October of 1997 our offices were still located at 510 7th Street. Perhaps the star was misplaced during the relocation.

There are currently ten people on the POA mailing list with the last name of Lynch. Hopefully one or more of them will know of John C. Lynch and respond accordingly. If we receive anything else on this, I will contact you immediately. Thank you for your effort at keeping the memory of this decorated officer alive.

— Editor

Reprinted Page 9 from the October 1997 POA Notebook

October 1997

Notebook

Page 9

Attention Retirees

We're Looking For Two Old Friends

Can you help? We need to contact two retired members of the SFPD. The first would be an old traffic investigator who was active in the AIB in the early 60's. Mr. Thomas Murtaugh has written a letter to the POA making a heartfelt inquiry about an old AIB man who made a positive and permanent impression on him way back in 1962. His interesting letter is published below.

The second old friend we are seeking is John C. Lynch, SFPD sergeant #807. We received his Sergeant's star in the mail from an anonymous person who recently happened upon the relic in a Richmond District garage sale. The inscription on the back of the star reads: *John C. Lynch, Co. A, From The Members Of His Platoon, 5-1-50.*

If any one can help us track down either of these men please contact us with the information. If Sergeant Lynch has heirs or relatives who are interested in retrieving his star, please make direct contact with POA President Chris Cunnie. Thanks.

— Editor.

September 4, 1997

Chris Cunnie, President
SFPOA
510 7th Street
San Francisco, California 94103

Dear Mr. Cunnie:

I am writing to you in an attempt to locate a retired San Francisco police officer, so I can write to him and thank him.

In 1962, I was a twenty-three year old Lieutenant/junior grade in the Navy, assigned to an ammunition ship in Concord/Port Chicago, California.

A Chief Petty Officer on our ship was involved in a very serious, two-car automobile collision, while on liberty, in Oakland.

Shortly after the accident, the Captain of my ship appointed me to conduct a formal investigation into the matter.

I was very apprehensive about the assignment. After worrying and floundering around for a few days, I went over to the Navy facility on Treasure Island, and talked to some Navy Lieutenant Commander. He in turn told me that there was "a guy on the San Francisco Police Department who really knows how to investigate a car accident. Why don't you ask him?"

After talking to several different officers, I was given the name of this police officer who was acknowledged to be the most knowledgeable man on the force with regard to automobile collisions.

I managed to contact him, and he went out of his way to be helpful to me, despite the fact that he really had nothing to gain by being so helpful.

He spent quite a bit of time teaching me how to "reconstruct" an automobile collision based upon physical evidence.

Due almost entirely to the help I got from this San Francisco police officer, I was able to complete my investigation assignment and actually write what turned out to be a very good report.

I later on left the Navy, went to MIT studying automotive engineering, and then worked for a while for the United States Department of Transportation.

If there is any way that you could inquire among the "old timers," both active and retired, as to the identity of this police officer, I would be extremely appreciative.

To reiterate, I would identify him by saying that in the early 1960's he was the acknowledged expert within the department on automobile accident reconstruction. At the present time I would estimate that he would be 10 years older than me, that is he would be about 68 years old. He is a Caucasian of average height and build.

Thank you for taking the time to read this long letter, and any help you could give me would really be appreciated.

Very truly yours,
Thomas Murtaugh

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Field Training Program is Key to SFPD Professionalism

By Jennifer Dorantes
Field Training Office

In May of 2012, Chief Greg Suhr announced the San Francisco Police Department’s six-year hiring plan that will bring the Department to the mandated 1,971 full-duty officers per City Charter. Since that announcement, the San Francisco Police Academy has been in full swing with over 200 officers graduating as of December 27, 2013. Currently there are two basic classes in the Academy (238th – 44 recruits and 239th – 44 recruits). The Department will continue to hire three classes of 50 officers over the next six-year period and is anticipated to reach the City Charter mandate of 1,971 full-duty officers by June 2018. That is a lot of activity, not only in the Academy, but these recruits become trainees when they enter their Field Training.



L to R: Sgt. Matt Rodgers, Lt. Jennifer Dorantes, Ms. Velma Obregon, Off. Jeff Aloise.

The Field Training Program only had 83 active Field Training Officers and Supervisors as of June 2012 when the 232nd entered the Academy. To accommodate the unprecedented number of recruits that would be on the streets in 31 weeks, the Field Training Program interviewed over 300 applicants. After selecting the new FTOs, the Field Training Program had the task of instructing and certifying these members. The FTO program held six 40-hour Field Training Officer classes, and four 24-hour update classes. We also enjoyed numerous outside agencies that attended the classes and actively participated in the classes.

Field Training is one of the hardest yet most rewarding jobs the Department has to offer. You take a fresh recruit from the Academy and hopefully in sixteen weeks, under the FTOs guidance, will make the recruit into a “competent solo police officer.” The Field Training Program currently has over 250 active Field Training Officers and Supervisors.

Central, Southern, Bayview, Mission, Northern, Ingleside and Tenderloin Stations serve as the training

stations for the new recruits. Biweekly, the recruits, their Field Training Officer, and Sergeant come to the Field Training Office for testing. While the recruit is being tested on their recruit manual, the Field Training Office and the FTOs discuss their progress in the program. When a problem is identified, the academy staff is always available to assist the recruit in any remediation that would help them succeed the program.

One of the key elements in training is learning the recruit manual for the recruit to learn policy and procedures of our Department along with Penal and Vehicle Codes. The last FTO manual was developed in 2010. Officer Jeff Aloise took on the huge task of updating the Field Training Manual. In addition to receiving and reviewing numerous daily observation reports (DORs) and biweekly meetings, Officer Aloise methodically went through the 2010 manual and updated it to become a great resource for recruits, as well as other members of our Department. The goal for this manual is that it will be updated regularly so officers can have the most current resource available to them.

Currently, 43 members of the 237th recruit class are in their second phase of training. The Academy currently has two classes of recruits (238th / 239th) in the basic course who will also be entering the Field Training Program in the coming months. Although the Field Training Program has over 200 active Field Training Officers and Supervisors, we are always looking for new applicants who are interested in training the future of our Department. If you are interested in applying or updating please contact the office (401-4732).

I would like to take this opportunity to thank so many who make this process work. Chief Greg Suhr, Deputy Chief David Shinn, Captain David Lazar and the Academy Staff, the team from Staff Services/Backgrounds, the FTO Coordinators and Supervisors, the FTOs who do the job everyday and especially my current staff: Sergeant Matthew Rodgers, Officer Jeff Aloise, and Ms. Velma Obregon. I would also like to thank the past members: Sergeant Michelle Henderson, Officer Shawn Fulgado, and Officer Becki Newman as well as those who help us with our FTO classes, Sergeant Anthony Pedroza, Sergeant Maris Goldsborough, Sergeant Chris Wilhelm, Officers Leroy Thomas, and Michael Olkiewicz. It takes a village to bring a Department up to full staff!

Thank you to Lieutenant Ed Del Carlo #5



Lieutenant Ed Del Carlo, center, surrounded by Academy staff.

By David Lazar
Training Division

I would like to take this opportunity to thank Lieutenant Ed Del Carlo for his incredible work at the Police Academy in 2013. Lt. Del Carlo and I were assigned to the Training Division on the same day in late 2012. Over the 12 months we worked together, Lieutenant Del Carlo managed and graduated, as the Director of the Basic Academy, five separate Academy Classes (232nd,

234th, 235th, 236th Lateral, 237th, and managed the first three months of the 238th Class) totaling over 200 officers. The classes benefited from Lieutenant Del Carlo’s 24 years of experience in the SFPD and he will be missed by the Academy Staff. We welcome Lieutenant Paul Yep who has jumped right into the Academy position. Lieutenant Del Carlo is now the day watch Platoon Commander at Central Station.

Academy College Fair

By David Lazar
Training Division

The Academy hosted a College Fair on January 10, 2014. This was the first College Fair for Department members in almost a decade. In 2013, I received calls from Department Members asking about college opportunities. In addition, on a monthly basis, colleges and universities would phone the Academy asking if Department Members would be interested in higher education opportunities.

For this reason, thanks to the Academy’s Professional Development Unit

(formerly the Office of Education and Training) Lieutenant David O’Connor, Sergeant Maricela Sainez, Officers Anthony Castellanos and Officer Kenneth Sanchez, the College Fair was a success. Twenty Colleges and Universities attended and approximately 100 of our Department Members made inquiries about undergraduate and graduate programs.

Our next College Fair is scheduled for September 2014. The Academy Staff will work to have many more Colleges and Universities participate. There will be a Department Bulletin announcing our next event.



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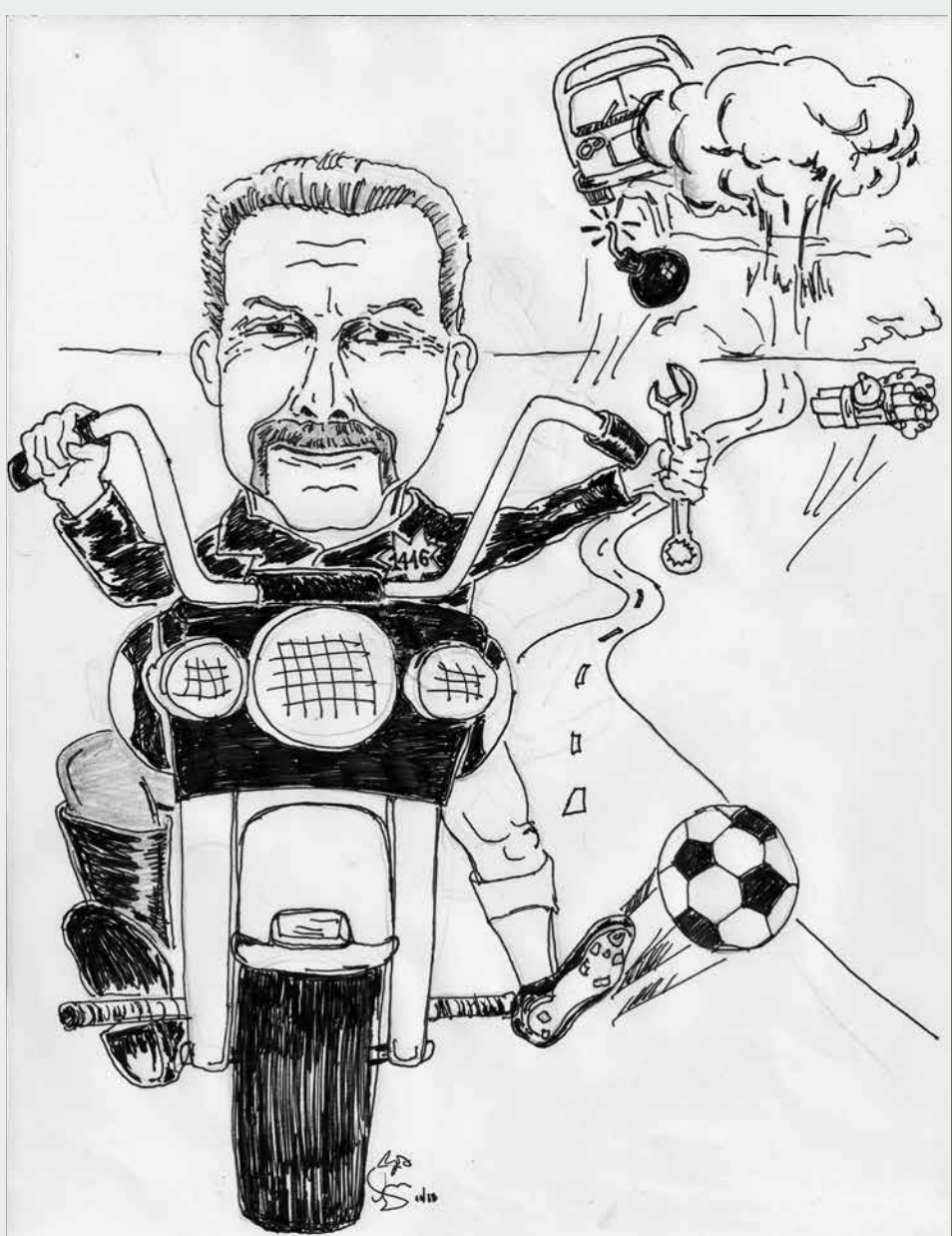
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GUEST SPEAKER

Pastor Dave Lomas serves as the lead pastor at Reality SF, a non-denominational Christian Church that started in 2010 with a few members and has grown to 1,500 attendees each Sunday at Everett Middle School. Pastor Lomas was our guest speaker at our Spring Luncheon and Fall Luncheon. He had a wonderful message and is returning to our Winter Luncheon. Reality SF has been sponsoring our luncheons so there is no cost for the lunch.

Please come for a great lunch and message from Pastor Dave!

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RSVP contact David Lazar at lazar971@gmail.com so an estimate can be made on the lunches.

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Tim Foley New Police Chief In Nevada City

By Paul Chignell,
Legal Defense Administrator

Recently retired SFPD Lieutenant Tim Foley, a POA member, was recently selected in a competitive process as the next Police Chief in Nevada City, California.

Tim is a highly respected police officer who served with the SFPD from 1977 until 2010. During that exemplary career he excelled in administration, investigations, and in patrol. Since his retirement from the SFPD, Tim has continued his zeal for training other police officers throughout California. He is recognized in this role in teaching leadership, communication, community policing and operational efficiency.

During his tenure with our Department he was a stalwart patrol officer, innovative investigator, and accomplished commissioned officer. In every assignment, Tim performed with efficiency, respect for subordinates, peers and superiors, and in many instances broke new ground in our police department.

In particular were his involvement in the Wilderness Adventure Program for inner city youth, his work to assist officers in need through the Bay Area Law Enforcement Assistance Fund, and his leadership with the Critical Incident Response Team and Peer Support Program.

From his work as an investigator in solving crimes, to his excellent work in security enhancements at San Fran-



cisco International Airport, to finally his role as an interim commanding officer, Tim Foley has always engendered high respect as a police officer.

Chief Susan Manheimer of the San Mateo Police Department, a former Captain in the SFPD, applauded Tim's appointment as police chief in Nevada City. She went on to comment that the SFPD has many leaders in the ranks that could be viable police chiefs in cities and towns and urged them to seek those positions. She also commented she was available as a resource for those individuals.

Tim Foley will start his new job as Nevada City on February 3. We applaud our colleague and wish him the best.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:



- **Officer Robert Belt #4077** from Medical Liaison
- **Sergeant Michael Burkley #1052** from Central Station
- **Paul Guinasso #2119** from Tenderloin Station
- **Lieutenant David Johnson #709** from Staff Services
- **Officer Rodney Lee #1428** from Central Station
- **Sergeant Danny Lopez #40** from Crime Info. Services
- **Captain Michael Moran #1347** from Operations Bureau
- **Officer Joseph J. Robles #874** from Traffic Enforcement, Solo M/C
- **Officer Kenneth Sanchez #933** from Academy
- **Officer Alfreddie Stewart #538** from Staff Services, Permits
- **Officer Steven G. Zukor #191** from Traffic Enforcement, Solo M/C

All of the above listed on SFPD Personnel Order #1 (January 1, 2014) and #2 (January 15, 2014)

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Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

2013 – 2014
Cost Of Living Adjustments

Q. Mike, I am very confused about COLA's for the current fiscal year. I am a Tier I (new plan) retiree and am now receiving a small Social Security check? Did I receive a COLA from the CCSF Retirement System or the Social Security Administration?

A. **Bad News!** As a new plan member (Tier I; entered SFPD on/before November 1976) you received neither a basic COLA nor a supplemental COLA.

The small good news is that you did receive a 1.5% COLA, on January 1st, from the Social Security Administration — a historically small annual adjustment, among the smallest since automatic COLAs started in 1975. With this adjustment the average Social Security retirement check rose by \$19 to about \$1,294 a month; you receive much less since you were subject to the Windfall Elimination Provision (applies to government workers covered by public pensions who did not contribute to the Social Security System). This offered very little help in preserving your purchasing power since inflation rose about 1.8% in this same period. Your monthly premium for Medicare Part B will remain at \$104.90 for calendar year 2014, unless you have high income surcharges (does not apply to most retirees) which could raise your total monthly premium to \$146 — \$335.70.

You did not receive a basic COLA because, as a Tier I member, this annual increase is tied to raises received by active members of the SFPD. There were no such raises for fiscal year 2013-2014. There is no wage increase scheduled, under the current MOU (labor contract), until July 1, 2015 — a 1% wage increase.

You did not receive a supplemental COLA because Proposition C (November 2011 election) added the

requirement that the Retirement System's Trust Fund must be 100% funded on a market value basis before a supplemental COLA can be paid. The legality of this added requirement is currently in litigation before the California Court of Appeal (Protect Our Benefits v. CCSF Retirement System). Like FY 2012 – 2013, the Trust Fund did generate sufficient excess investment returns (\$862,553,000) for a payment in FY 2013-2014 of a 1.5% supplemental COLA; however, the market value of the fund's assets as of 7-1-2012 was 78.9%, below the required 100%.

Good News! See the chart below — the Retirement System's Trust Fund was valued at \$18,725, 412,000 (\$18.7billion) as of December 31, 2013. Jay Huish, executive director of the Retirement System, appeared at a meeting of the Veteran's Police organization (VPOA) in October 2013 where he stated that the trust fund will have to rise to \$19.3 billion (and higher in the future) before it will be 100% funded and able to pay the supplemental COLA. It has long been my forecast that the supplemental COLA, at the earliest, will be paid FY 2015–2016, but with superior earnings in the current FY, I would be proven incorrect by one year.

Health Care Reform's Impact

Q. Mike, will Obamacare affect my health care coverage in any way? I retired several years ago and am covered by Kaiser through the CCSF Health Service System. In two years, when I turn 65, I know that I will have to sign up for Medicare.A.

A. The 2010 Patient Protection and Affordable Care Act (commonly referred to as Obamacare) went into effect on January 1, 2014. It provides for minimum standards of coverage as well as an individual mandate to buy medical insurance. Your Kaiser plan (as well as all CCSF Health Service plans) meet and exceed the minimum standards of coverage. Your coverage will

not be affected in any manner until you become eligible for Medicare in two years. Then your coverage with Kaiser will become Kaiser Medicare Advantage in which Medicare becomes the primary payer and Kaiser the secondary payer. When Obamacare was enacted, Medicare Advantage plans were considered "Cadillac plans" since they are far superior (better coverage, more benefits) to regular Medicare coverage. The POA tried unsuccessfully with Congresswoman Nancy Pelosi to eliminate any restrictions on Medicare Advantage plans. In 2015, these Medicare Advantage Plans may be subject to cuts in service or higher premiums. Stay tuned — I am following this one very closely.

With Obamacare there are two new taxes but, from what you have told me, neither will apply to you. The first of the new taxes is the 0.9% additional Medicare tax which applies to wages, compensation, and self-employment income above \$250,000 for married persons or single persons earning above \$200,000. The second tax is the 3.8% surtax on net investment income which also only applies to these high earning persons. This surtax would apply to taxable interest, dividends, non-qualified annuities, rents and royalties, and capital gains, but not to distributions from IRAs or qualified retirement plans (457, 401(k), 453(b) etc).

The Great Recession
Of 2007 – 2009

Q. Mike, you have frequently written about the Great Recession. Just how bad was it? My 457 Deferred Compensation Plan and my Individual Retirement Account (IRA) took quite a financial mugging.

A. The Great Recession officially lasted from December 2007 to June 2009, but for most of us it sure seemed longer. The economy cratered, crushing the real estate and stock markets, destroying, it is estimated, \$18.9 trillion of household wealth and wiping out more than 8



million jobs. The Great Recession was triggered by the collapse of an enormous credit bubble — a bubble fueled by financial/banking/mortgage institutions so eager to lend that they lowered their standards to qualify more borrowers. Banks made money by selling loans to Wall Street – and Wall Street made money by packaging the loans into asset-backed securities and selling them to investors. To feed this lucrative pipeline, mortgage lenders aggressively marketed high-risk, sub-prime loans, with little regard for borrowers' ability to repay them. Then the bubble burst. Between 2007 and 2010, the median value of Americans' stake in their homes fell 42%; and by May 2012, 31.4% of homeowners with mortgages owed more than their houses were worth.

What lessons did we all learn from this financial calamity which only the Great Depression of 1929-1940 surpassed in financial and economic impact? (1) Just because you can qualify to borrow money doesn't mean you should. (2) A house is primarily a place to live. (3) Stock prices can keep falling for a very long time. (4) You can't avoid risk by avoiding the stock market. And (5) your job is your greatest asset.

For most of us, our homes have regained much of their value and our stock portfolios, if we did not panic and sell, have now well passed their high point of October 2007.

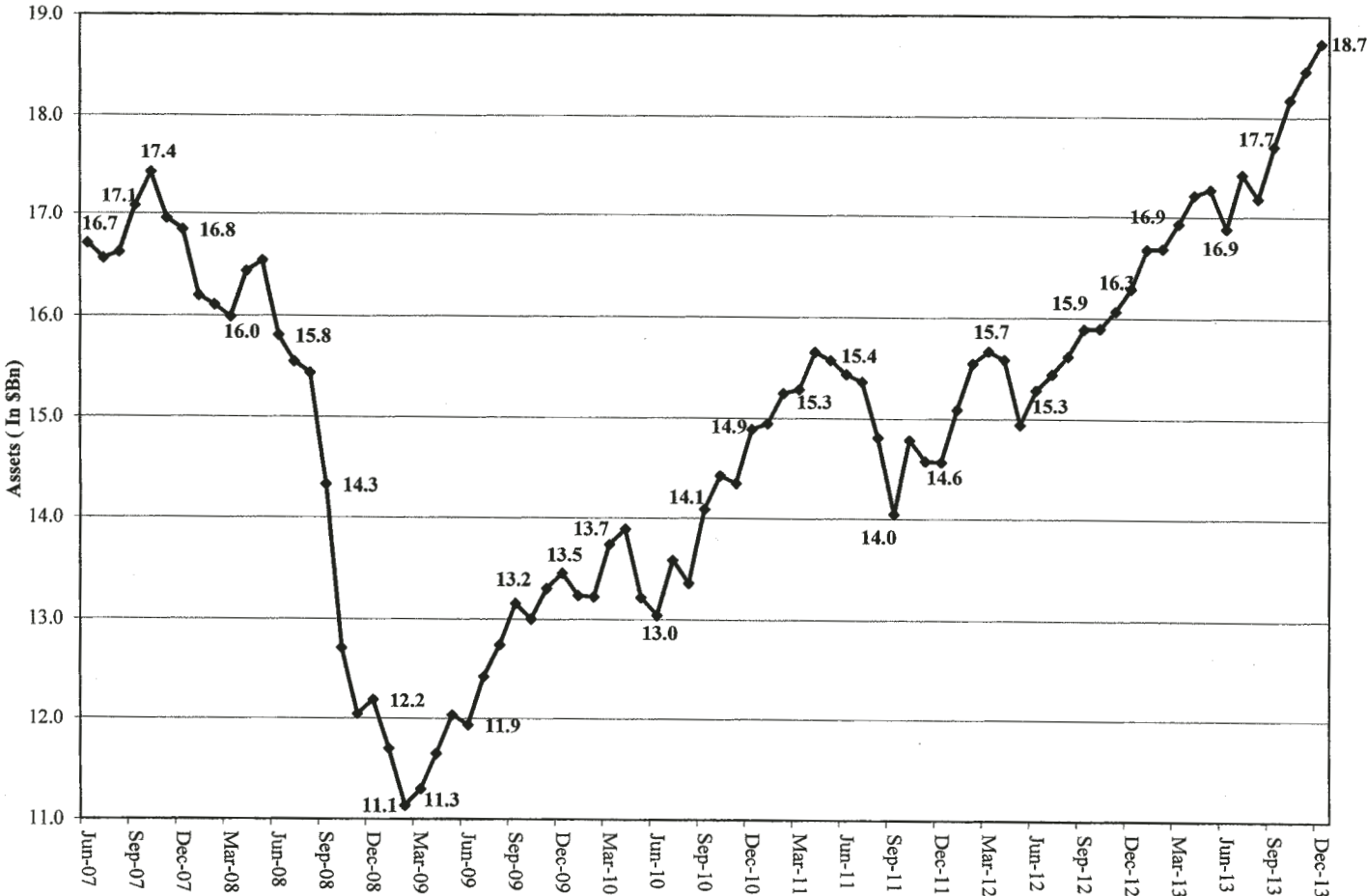
Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/ recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan.

He is currently a member of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member.

Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal.

If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at (415) 861-0211.

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S.F. Deferred Compensation Plan: Prudential Selected As New Partner

By Mike Hebel, Welfare Officer

The City and County of San Francisco Deferred Compensation Plan (SFDGP) has partnered with Prudential Retirement!

The City and County of San Francisco is committed to providing its employees with the best opportunities available for investing toward their retirement. Therefore, Julia Durand, SFDGP manager, is pleased to announce that, after a thorough evaluation process conducted by an independent consultant and SFERS' staff, the Retirement Board selected Prudential Retirement to administer the San Francisco Deferred Compensation Plan (SFDGP). The transition to Prudential from Great-West Retirement Services, took place on January 29, 2014.

Joe Collins has joined Prudential Retirement and will continue to be our Dedicated Retirement Counselor! To schedule a one-on-one consultation, contact Joe Collins at (415) 535-5026 or joe.collins@prudential.com. Joe has served us well and we are delighted that he will continue in his counselor role.

The selection of Prudential Retirement, in my judgment, occurred for three principal reasons: (1) lower fees, (2) the commitment by Prudential to raise plan participation rates by 5% per year from its current level of approximately 53% to 70% on or before

December 31, 2018; and (3) the award winning website created by Prudential that prominently features behavioral finance and behavioral psychology principles.

Regarding the Transition to Prudential Retirement

- Your investment options remain the same.
- An account activity black-out period will occur between January 22 through February 7, 2014. During this period your current account balance will be transferred from Great-West to Prudential and all account records will be reconciled. After this brief black-out period, you will have full access to your account and can execute transactions through the toll free phone service at 1-888-733-2748 or at the website (www.sfdcp.org).
- No action is required by you (unless you have a self-directed brokerage account in which case Prudential has already sent you a transfer document for completion and return).
- Deferred compensation will retain the same web address — www.sfdcp.org. You will need to create a new user ID and password on or after February 7, 2014.
- Prudential's SF office is located at 4 Embarcadero Center, 27th floor, Suite 2700.

We now have lower fees, enhanced



POA Welfare Officer Mike Hebel meets with the SFDGP team (manager Julia Durand and specialists Noemi Herndon and Mary Ann McGregor) and the Prudential Retirement team (counselors Terry Downie, Troy Copeland, Manager Chad Kasper, and counselor Joe Collins)

tools, and greater ease in managing our accounts to help better prepare for a prosperous retirement!

2014 IRS Contribution Limits

The maximum contribution that can be made to the SFDGP remains unchanged in 2014 at \$17,500. Those turning age 50 or older in 2014 may make an additional catch-up contribution of up to \$5,500. Participants in the three calendar years prior to normal retirement age also can make

special catch-up contributions. Under the special catch-up provision, they can contribute up to twice the annual limit or \$35,000 in 2014, depending on how much they were able to contribute in previous years but did not. You may not use both the special catch-up provision and the Age 50+ catch-up provision in the same year. Please contact 1-888-SFDGP4U (1-888-733-2748 – Option 3) to see if you are eligible for special 3-year special catch-up provision.



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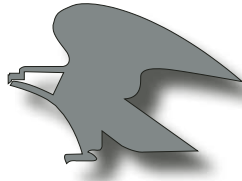


PHOTOS BY PATRICK BURKE





POA MAIL



Dear SFPOA —
Thank you for the Christmas gift and thank you for the work you do.
I've been playing a lot of soccer recently and my team (the Red Hots) and I won first place in all of Burlingame! We went 3 games into the championships then we lost. I'm in 8th grade now and going to High School next year. Still don't know where I'm going but I'll figure it out.
Thank you again for everything you do for me and the rest of San Francisco. Stay safe and God bless.
Isabella Espinoza

Dear SFPOA —
Our family wanted to extend our gratitude to the POA for the beautiful display of flowers at our father's funeral services. The generosity and support you have shown all of us, and especially our brother and fellow officer, Damien Fahey, is appreciated immensely. It was a thoughtful gesture and the flowers were lovely. Thank you to the SFPOA.
Love,
The Faheys

Dear POA —
My family and I have a lot to be thankful for this holiday season as we count our blessings. Thank you for your generous donation to the Leukemia and Lymphoma Society on behalf of my participation in the SF Nike Women's Half Marathon. Your support, and the support of many other SFPD Officers, allowed me to complete my first half marathon in two and a half hours. Your donation contributed to life saving research to help patients like my sister. Thank you for supporting my family during this time. Merry Christmas and Happy New Year!
Sincerely,
Molly Delahunty

Dear POA —
I want to thank you for sending me the gorgeous basket of Poinsettias to my home! It was a very pleasant surprise and really made me smile!
Thank you for thinking of me while I'm healing.
Loraine Lombardo

Subject: POB lawsuit
Editor —
Gary [Delagnes] is obviously misinformed. Though the VPOA has given the largest amount to further the lawsuit, retired CCSF retirees from all types of labor are supporting the lawsuit and its appeal. Now that the retired firefighters have come to the obvious conclusion the suit can continue to be pressed, with a fresh influx of money from our brother/sister retired firefighters.
Larry P. Barsetti, Secretary
Veteran Police Officers Association

Dear POA —
I would like to thank all of the SFPD members, former members, and POA staff for their generous donations to the SFO USO. Speaking as an ex-Army Military Policeman, I

know how much the USO means to service members traveling the globe. For those wishing to know more about what the USO does for service members, visit www.uso.org.
Together, we managed to raise over a thousand dollars. Officer Mark Trierweiler and I purchased 100 deluxe showers (for \$5.00 apiece) from Airport Travel Agency here at SFO. A special thanks to Linard M. Davis (President & CEO of Airport Travel Agency) for selling us those showers at such a discounted rate. The deluxe shower is normally priced at \$15.00. The deluxe shower includes a thirty minute shower and the service members are provided shower shoes, a towel, soap, and shampoo. If you are traveling through SFO, make sure to stop by Airport Travel Agency located in the International Terminal "G" side and thank Linard.
Furthermore, Officer Trierweiler went to Costco and purchased numerous Keurig coffee "K cups", tea, hot chocolate, and various flavored non-dairy creamers. When Mark and I delivered the goods, the USO staff could not have been more appreciative.
I am more than happy to receive any other donations for the USO. Members interested in donating can send donations to me or Officer Trierweiler at the SFPD Airport Bureau. Again, thank you all for your generosity!
Sgt. Sean O'Brien
SFPD Airport Bureau Patrol

Dear Marty POA —
On behalf of the Kimo Bear Project, I would like to thank you and the SFPOA Community Service Committee for the very generous donation. The donation enables the Kimo Bear Project to continue its mission of providing pediatric oncology patients their own Kimo (pronounced chemo) Bear to be utilized as a therapeutic play aid.
Marty, as you know the Kimo Bear Project's inspiration was a 6 year old boy diagnosed with leukemia. 18 years later, he proudly wears the uniform of an SFPD officer making the SFPOA 's donation especially impactful. Kimo Bear and I will continue to succeed in making a difference in the lives of Cancer stricken children. Thank you again for your generosity and being my partners in achieving this goal.
Kindest Regards,
Pam Marota,
Founder, Kimo Bear Project

Hi Sean [Frost] —
Thanks for hosting us last week! We're currently experiencing a blood shortage of all types, so the blood we collected Wednesday is probably already being used on Bay Area patients.
We saw 65 people, deferred 12 and so collected from 53 people. That's about our average.
Thank you again! Please send any thoughts or suggestions for future drives.
Kind regards.
Christina Mihalas
Account Representative
Blood Centers of the Pacific

Dear POA —
I want to take this time to thank you for all of your support for my Eagle Project. I was overwhelmed with the time, effort, items and financial support that were given to me on behalf of the Marines deployed in Afghanistan that received the care packages. I was able to raise over \$8,000 in cash and a garage full of specialized items to be sent to these men and women who are serving our country. With the cash raised we were able to send additional protein items (Jerky, canned foods etc.) and additional hand and body warmers to keep them warm during the upcoming cold winter.
Below are some excerpts from letters that I received from a few of the Marines that received the care packages. I will have copies of all of the letters in full if anyone is interested in reading them.
Yours in Scouting,
Colin Tittel
Life Scout, Troop 444

Colin,
I received your package today...1 word — awesome. I wasn't expecting to receive any mail today and then yours shows up. I have to say to date this has been one of the top packages I have seen. Thank you very much. ...Semper Fidelis,
Major Jason S. Freeby,
USMC Officer in Charge
Georgian Liaison Team Ten (GLT 10)
Batumi Georgian Battalion

Colin,
I received your care package today and I wanted to say thank you for taking the time and effort to do something selfless and generous for another person. Its nice to receive something from the scouts, in retrospect, you guys know what to pack inside. I've seen a few guys around here receive a care package and have it contain nothing but gum or old newspapers. Two things that we really have nothing to do with. I can tell you though that the package I received from you, every bit of it has been spread loaded throughout the team and none of it going to waste. I kept the can of chili, and beef jerky for myself since I'm a full on carnivore and the stuffed turtle I plan on taking back and giving to my 6 yr old daughter. The hackysack and the socks and hygiene gear I gave to my sergeants since they're younger and would enjoy that sort of stuff. Nonetheless, we are all very appreciative.
Semper Fi,
GySgt Brian Mullen

Hey bro thanks a lot for the package, it made me feel pretty damn great, some of us out here are getting more packages from people like you than some of our own families haha, so trust me this gesture is totally appreciated, makes it feel like everything were doing out here is actually worth something. Here's a picture of some of the guys your supporting out here....
Jose

Colin,
I received your support your troops package today and I wanted to write you to and say thank you. It was filled with some pretty nice stuff. Right now I'm eating the ramen noodles you sent and they are pretty good. The food they serve here is not very good so most of the time we eat the food out of care packages to avoid eating at the chow hall....
SSgt DeWitt, Michael R Logistics
Chief
Batumi Bn GLT-10

SFPOA Board, members and friends —
Your support after my daughter Kizzy's passing meant a great deal to my family and I.
The flowers you sent were beautiful. The gift of food was very much appreciated. We really had not eaten much and it was really the first moment we were able to actually sit down and share a meal together.
I can never fully express my appreciation for your kind generosity.
Thank you again,
Officer James D. Jones #2148
And family

Dear SFPOA —
On behalf of USO Bay Area, thank you for your donation to benefit USO programs and services.
USO Bay Area extends its sincere appreciation for your support. The three USO centers that make up the USO Bay Area- San Francisco International Airport, San Jose International Airport, and Travis Air Force Base- provide a safe and comfortable setting for members of the U.S. military and their families to relax.
Sincerely,
Jeff Herndon
Director, USO Bay Area

Dear SFPOA —
Thank you for attending the first annual San Francisco Firefighter Community Hero Awards breakfast and for your generous support of the San Francisco Firefighters Toy Program, the Firefighters Cancer Prevention Foundation and the Surviving Families Fund.
Kind regards,
Tom O'Connor
President
San Francisco Fire Fighters Local 798

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July 2014	June 23
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On-Duty Police Deaths Hit 70-Year Low In 2013

Dan Freedman, *Hearst Newspapers Sunday, December 22, 2013*
Forwarded to the Journal
by Mike Nevin

In the 1968 movie “Bullitt,” actor Steve McQueen plays a police detective who floors his Mustang GT in a tire-screeching car chase up, down and over San Francisco’s hills.

Fast-forward to the 21st century: Traffic accidents have exceeded gunfire as the leading cause of police on-duty deaths for 14 of the past 15 years.

A 2011 National Highway Traffic Safety Administration study of 733 fatal police crashes found half involved only the officer-driven vehicle. Forty-two percent of the officers who died didn’t have their seat belts on.

“It’s ironic that police officers present the greatest dangers to themselves as they try to help the public,” said Pat Tobin, a retired San Francisco police motorcycle supervisor who lectures on officer safety. “But honestly, that is the case.”

The good news is years of trainers’ attempts to break through the pedal-to-metal, no-seat-belt police culture appear to be paying off. There’s a chance that nationwide on-duty deaths for 2013 will total fewer than 100 for the first time since World War II.

DALLAS, TX – Dogged by criticism stemming from recent shootings by police officers, the Dallas Police Department said it will overhaul its use-of-force training program.

The revamp comes after Chief David Brown fired two officers in two months, citing internal investigators’ conclusions that the officers violated the department’s deadly-force policy when they shot suspects without apparent provocation.

The department plans to replace its current crop of seven rank-and-file instructors — senior corporals — with sergeants.

Brown, who didn’t respond to a request for comment Friday, said in a recent news release that a main goal of the new training is to rebuild public trust.

Deputy Police Chief Albert Martinez said the department doesn’t believe there are major flaws with its training, “but we know it can be better.”

But critics say overhauling the department’s reality-based training program — which teaches officers how and when to use deadly force — is little more than window dressing in response to public pressure.

“I don’t think it will have any effect on the culture of the department and if it did, it would take two to 10 years to make a difference,” said retired Dallas police Sgt. Keith Wenzel, who teaches street survival classes across the nation and once ran the department’s training program. “This is nothing more than political grandstanding.”

Annual sessions

Currently, veteran officers go through four hours of live simulations of potential deadly force encounters, every two years.

Martinez said the ultimate goal is to have officers complete that training annually so they are better prepared to handle stressful situations, though he said the department will need

‘Historic moment’

Among the primary reasons for the drop is safer driving. Vehicular-related deaths have accounted for 43 of 99 on-duty deaths so far this year, according to the Officer Down Memorial Page, an online site that tracks officer deaths. That’s five fewer traffic deaths than in 2012 and a drop of 19 since 2011.

“Traffic accidents have exceeded gunfire as the leading cause of police on-duty deaths for 14 of the past 15 years.”

“This is a historic moment for law enforcement,” said Dale Stockton, a retired Carlsbad (San Diego County) police captain who heads Below 100, which offers safety training to police departments nationwide. “Barring a catastrophe, we’ll come in at a level as low as anyone has seen since 1944, when most every crime-demographic male was out of the country. No one wearing a badge today has ever experi-

more trainers to cycle the department’s 3,500 sworn officers through the program.

Ken Murray, who wrote a book about reality-based training and taught Wenzel, said the scenarios are meant to program officers’ behavior.

“There’s really four things you can do as a cop: You can talk, you can fight, you can shoot and you can leave,” he said. “Where police get into trouble is they’re fighting when they should be talking, talking when they should be leaving, shooting when they should be doing something else.”

Martinez said the sergeants will go through the same certification process as the senior corporals and will meet with experts across the country about best practices. They’ll also be able to provide management-level evaluation of procedures, he said.

“We want supervisors to be able to critique the officers and be able to talk with officers who may not have performed at the level we want them to at those training scenarios,” Martinez said.

He said senior corporals have a harder time doing that because they are instructing peers.

Harvey Hedden, executive director of the International Law Enforcement Educators and Trainers Association in Wisconsin, backed the idea of having management involved in training.

“One of the real advantages of having supervisors involved in training is they are the ones who get to see how guys are performing on the street,” he said. “Sergeants are trainers anyway.”

Wenzel said he agreed that more frequent training and more supervision is positive. But he said rank has nothing to do with ability to train.

“A good trainer is a good trainer,” Wenzel said. “Are you telling me that because he’s a police officer that he doesn’t possess certain skills? It’s a skill set, not a rank set.”

The new structure is one of several policy changes the department has

enced a year with a loss level this low.”

With guns proliferating nationwide, gunfire remains a major concern and is the No. 2 cause of officer deaths, with 29 recorded so far in 2013. But that’s an improvement over 2012, when 47 died from shootings, and a big reduction from the 67 officers shot and killed in 2011.

California deaths

In California, nine officers have died so far in 2013, four from vehicular accidents and five from gunfire.

Among those felled by bullets: An officer in Galt, south of Sacramento, killed by a burglary suspect, and two Santa Cruz police officers killed when a subject of a sexual assault investigation answered their door-knock with gunfire.

The 2,197-officer San Francisco Police Department has not had an on-duty death since 2006 when it lost two officers, one to gunfire and one to an auto accident.

Below 100 training stresses simple things officers can do to improve their odds on the streets and highways: Wear seat belts and body armor, reduce speed and avoid complacency.

For decades, officers have resisted seat belts and body armor as restricting their ability to exit vehicles quickly and maneuver. Police drive fast to

implemented since a July 2012 shooting of a man in South Dallas that nearly sparked a riot. The department overhauled its foot chase policy, has begun to notify the FBI of all shootings and is field testing new uniform-worn cameras.

Some of the changes have widened a growing rift between the department and the Dallas Police Association. The association’s president Ron Pinkston, a senior corporal himself, sent interim City Manager A.C. Gonzalez a letter Friday asserting that the department’s “management has continually created policies that render us ineffective and less efficient.”

Changes accelerated

The changes were accelerated after a neighbor’s surveillance video captured Officer Cardan Spencer shooting Bobby Gerald Bennett, who had a knife and was mentally ill, as Bennett stood still with his arms at his sides.

Martinez said the training overhaul was also partially sparked by the Bennett shooting.

“Is it the one single factor? No,” Martinez said. “But that is a very visual example of what can we teach our officers and incorporate into their daily routine to where they are using reasonable alternatives to use time and

actual emergencies but sometimes officers speed “because they can,” Stockton said.

Officers who wear seat belts or don’t speed in non-emergency situations often feel they have to explain themselves to eye-rolling colleagues.

Technology is helping

But police training increasingly emphasizes anticipating danger in seemingly routine situations such as serving warrants and making car stops. Technology is helping police departments monitor police-cruiser speed remotely, and research is under way into disabling getaway cars without police chasing them.

The San Francisco Police Department now requires officers to wear seat belts and follow strict rules about high-speed chases, confining them to pursuits of drunken drivers or suspects in felony or domestic violence cases.

Of “Bullitt” and its depiction of heavy-metal cars cresting hills airborne, Officer Albie Esparza, an SFPD spokesman, said: “Those days are over.”

“It’s not that we don’t ever chase, because we do,” Esparza said. “But it has to be a violent felony. It’s all for public safety as well as officer safety.”

Dan Freedman is a reporter in the Hearst Newspapers Washington bureau.

distance as a friend.”

Wenzel, who publicly criticized Spencer for advancing on Bennett before the shooting, said the shootings all have different sets of issues.

For instance, Senior Cpl. Amy Wilburn — who Wenzel knows and describes as “levelheaded” — apparently didn’t know that a carjacking suspect was still in the stolen car she approached before she shot him. Walker was unarmed and a witness said he had his hands up the whole time.

“Do you really blame training for what happened with Amy, or do you blame a set of circumstances?” Wenzel said. “She’s involved in a chase. She’s stressed out. Her adrenaline is pumping. She doesn’t sense the danger because she thinks the car is unoccupied. She gets up there and someone literally throws their hands up and it scares the crap out of her.

“If all those circumstances lead to why she reacted the way she did, are you telling me that because she was trained by senior corporal at the police academy, that’s why she reacted the way she did?”

The post Dallas Police Training To Be Overhauled After Shootings appeared first on Labor Relations Information System.

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpd.bsu@sfgov.org • OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082 • 24 hours answering service (415) 933-6038

Catastrophic Illness Program
Off. Pat Burley (415) 637-2328

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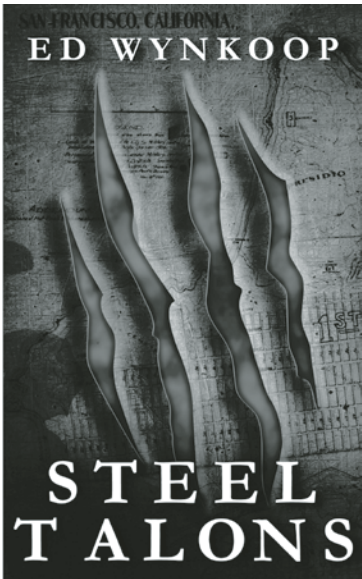
Read Some of SFPDs Published Authors

By Ray Shine, Editor

Several SFPD members — active duty and retired — have written and published one or more books. There may be more than these six, but I do know that the following published authors have written between them a total of four novels, two college textbooks, and a DIY guide. Check for most of these works on Amazon.com.

Fiction

SFPD Homicide Inspector **Ed Wynkoop** is the most recent published author. Ed wrote a crime novel set in the city titled *Steel Talons*. The book jacket blurb reads “Veteran Homicide detective, James Stillwell, arrives at a double-homicide in San Francisco’s exclusive Sea-Cliff District. On the outside things appear to be under control. Inside, a Deputy Attorney General lies dead. A protective search uncovers her S&M playroom. While attempting to establish the motive, Stillwell receives an anonymous call, his partner has been taken hostage...”



Dan Murphy began working on his novel *Rooster* while still working active duty in the Southern District. Following retirement, he devoted the time needed to finish the book and get it published. The subtitle is *A Badge, A Gun and Heartache* and is a crime drama that takes place in San Fran-

cisco and Marin County. The book is available on- line at Amazon, Barnes and Noble, or buy it as a hard-copy at many local book stores.

Retired Sergeant **Jim Pera** wrote and published his novel after he retired from Park Station. Jim has fictionalized an actual but notorious event of the early 70s — the bombing of Park Station by a band of urban terrorists prevalent in those volatile times. The book is titled *The Rampage of Ryan O’Hara* and is available on-line at Amazon.com

Officer **Daniel Silver** published his book *Cop: A Novel* in 2010. The jacket blurb reads: “...tattooed punk rocker turned rookie San Francisco policeman, Dougie Cohen. In his first year on the job, the stresses, horrors and frustrations, Dougie encounters take their toll on his patience, health, sanity and love life. Dougie struggles with night terrors, addiction, disease and the loss of his former self to his new police persona. Dougie is on a collision course with the reality of urban law enforcement. He’ll either break, or accept the fundamentals of what it means to be a real cop.”

Non-Fiction

Retired SFPD Inspector **Morgan Peterson** has a second career as a much respected professor teaching Public Safety and Administration of Justice



at a college in Southern California. To enhance his teaching, now Dr. Morgan Peterson, Phd, has written and published two textbooks currently used in classrooms, each with compelling titles.

Ethics For Public Safety — Ethical and Moral Decision Making (co-authored with a teacher in the fire-science department).

Enforcement Psychology — Coping with the Rigors of Policing

Have a problem with a contractor? Well, grab a copy of *The Case of the California Contractor Board: A Palette of Conflict Resolution Strategies for the 1990s*. This heavily researched book was written by SFPD retiree **Sgt. Ron Vernali**, Phd. The thesis of the book addresses poor performing contractors licensed and unlicensed.



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Book Reviews

— by Dennis Bianchi

One Summer: America, 1927

By Bill Bryson
Reviewed by Dennis Bianchi

Bill Bryson was born in Des Moines, Iowa. For twenty years he lived in England, where he worked for the Times and the Independent, and wrote for British and American publications. His books include travel memoirs: *Neither Here Nor There*, *The Lost Continent*, *Notes from a Small Island* and books on language: *The Mother Tongue*, *Made in America* and *Bryson's Dictionary of Troublesome Words*. His account of his attempts to walk the Appalachian Trail, *A Walk in the Woods*, was a New York Times bestseller. He has developed a very strong fan base of readers, for good reason, as this publication exhibits.

There have been many wonderful summers spent in my lifetime, months of excitement, great activities being performed on the nation's stage, progress in civil rights, education and more. Finding one summer to write a 528-page book about, however, and making it fascinating would be difficult. That is not the case for Mr. Bryson. He picked a unique year that Americans should be reminded of, and

did it with style.

The name Charles Lindberg is still quite familiar to most Americans but the electricity he generated in 1927 is hard to understand in today's world. What made him famous, of course, was his crossing the Atlantic Ocean in his small airplane, *The Spirit of St. Louis*, alone. Many other facets of his life, however, have been forgotten. According to the author, Mr. Lindberg was a very unusual combination of American hero, Nazi sympathizer who shared their idea of eugenics, and finally, a tragic figure. But he wasn't the only heroic figure the summer of 1927. Sports figures dominated the headlines as well.

Babe Ruth and Lou Gehrig were locked in a home-run title chase. Between them they hit 107 home runs, with The Babe hitting his long-time record of 60. Mr. Bryson gives the reader some insight into both men's personalities: Ruth, boisterous and living every moment of his life, Gehrig, quiet and attached to his mother. But even they were pushed off the headlines by the huge re-match of the Boxing Heavyweight Champion, Gene Tunney and the former champ, Jack

Dempsey. The fight drew, according to Mr. Bryson, 150,000 fans in person, not to mention the millions who enjoyed it on radios all over the nation. It was to be Jack Dempsey's last fight.

If it's crime stories you prefer, the year was filled with them. In New York City, Queens housewife Ruth Snyder and her corset-selling boyfriend murdered her husband which led to a newspaper frenzy of lascivious stories. But the real crime story was the trial and execution of two Italian immigrants, Nicola Sacco and Bartolomeo Vanzetti, avowed anarchists. They were convicted of murdering two men during an armed robbery of a shoe factory in Massachusetts in 1921, in spite of equivocal ballistics evidence and numerous witnesses who claimed Sacco had been in Boston's North End and Vanzetti in Plymouth, Massachusetts. They were, however, armed upon their arrest. Their conviction was followed by six years of highly publicized appeals, recanting of witnesses and publicity indicating sympathy for the men. Their case became a world-wide cause celebre, culminating in their execution on August 23, 1927.

Another crime story of great interest of that year was Al Capone and his Chicago gang doing a bang-up business. A much less violent criminal, Albert Ponzi, may not have been as colorful but the scheme he engineered to make himself rich carries his name and can be found in the business section of newspapers today. Mr. Bryson gives us a very clear explanation of what the scheme is and how it works. Investors and buyers: Beware.

Two politicians made big news that summer. Calvin Coolidge, the United States President at that time, announced he would not run for re-election.



Dennis Bianchi

tion. It would seem it was one of the very few things he did as a president. Ever since I learned of Mr. Coolidge's ascension to such high office on the basis of breaking up the Boston Police strike when he was governor of Massachusetts I have carried a strong dislike for the man. Mr. Bryson reveals how truly ineffective and inept he was. The coming depression looms in waiting and Hubert Hoover announces his candidacy, a decision which left him with the stain of presiding over the beginning of a very dark period in our history. Mr. Bryson tries to be fair to both men, but they were clearly not the men for the job.

That summer saw the dedication of Mt. Rushmore, the filming of the first talking motion pictures (the author gives us some insight into Al Jolsen), Henry Ford re-structuring his assembly line from the Model T to the Model A and a huge flood in Mississippi. But the author gives more of his attention to Charles Lindbergh and the coming era of airplane transportation. He reports of the many races and prizes offered for longer and faster flights, flights that would whet the nation's thirst not just for excitement but for travel. 1927 was a year worth reading about, and in the hands of Bill Bryson it was also pleasurable.

Standing In Another Man's Grave

By Ian Rankin
Reviewed by Dennis Bianchi

I found so many good books this month I had a difficult time choosing which to share with other readers. However, the recent announcement by the Mystery Writers of America that Ian Rankin's *Standing in Another Man's Grave* had made the very short list of Best Novel of 2013, helped me decide which might be more interesting to the readers of this publication. Although the winner won't be announced until May 2014, making the list for an Edgar award is high praise in itself. As a longtime fan of Ian Rankin and his Edinburgh detective, Inspector John Rebus, I was happy to see Mr. Rankin get this well-earned praise. The author attended the University of Edinburgh, seeking a doctorate in Literature, which he did not complete. Instead, he wrote part-time while working as a grape-picker, swineherd, taxman, alcohol researcher (that work description sounds a bit made up to me) hi-fi journalist, college secretary and musician. He currently lives in Edinburgh where one of eleven book sculptures found scattered about the city is dedicated to him. This novel represents twenty years of Mr. Rankin being published in the United States. The book indicates that he is getting better than ever.

A few years back, Mr. Rankin wrote of Inspector Rebus deciding to retire. In the book *Exit Music*, it appeared we had heard the last of the hard-drinking, chain-smoking Inspector Rebus. But apparently John Rebus was still at work on Ian Rankin's mind.

We find the detective back at his old work place, but this time as a civilian looking into cold cases. He is given a case of a missing young woman from 12-years earlier. He notices that other young women have disappeared in somewhat the same area over the years. As detective Rebus is no longer a sworn officer he is handicapped and

must rely on one of his old colleagues, Siobahn Clark, who worked alongside Rebus as a young detective and represents just how far police work has changed since Rebus was on the job.

Mr. Rankin had introduced a detective of a completely different nature a few years back, Malcolm Fox. Detective Fox works out of the Ethics and Standards Division, another word for Internal Affairs. Mr. Fox is a stickler for the rules, doesn't drink and seems to lack a sense of humor, in other words the anti-Rebus. And John Rebus bows to no man, particularly Malcolm Fox. Adding to the plot, John's new boss is politically driven and would like nothing better than to send him back to retirement. As Rebus meets a couple of old-time gangsters during his investigation of the missing young women, always at public drinking establishments, DI Fox is absolutely convinced that Rebus is dirty. Unknown to Rebus, he is being watched closely, as well, by crooks.

One of the strong suits of this book is the obvious passing of the guard, not only of police officers but criminals as well. With better educated and tech-savvy young men and women stepping into the arena of crime and its investigation old dinosaurs such as the protagonist seem to have no place or value, except that of a bad example. But Mr. Rankin has an appreciation for police work being done the old-fashioned ways as well. So-called smart phones and computer searches certainly have their value, but sometimes nothing beats shoe leather and direct confrontation.

Mr. Rankin has strongly hinted there will be at least another book featuring John Rebus as the mandatory age for retirement of officers has been raised. John has applied to re-join as a sworn officer. I am certainly looking forward to him battling not just the crooks but also his up-tight supervisors who find him beneath their status.

The Panda Theory

By Pascal Garnier
Reviewed by Dennis Bianchi

If you are looking for a new writer of noir thrillers this is a great start. Pascal Garnier was a leading figure in France, known best for his dark and clever crime novels. He unfortunately passed away three years ago and *The Panda Theory* is his first English translation to arrive in the United States.

At only 173 pages the book can be read in one sitting, and a very engrossing read it is. A stranger named Gabriel arrives in a Breton town. He is open, friendly and easily accepted into the small village. He befriends the owner of an inn whose wife is in a coma. A patron of the inn also comes under his spell of kindness and generosity. Taking over the kitchen of the inn to feed the owner, himself and the patron it is discovered he is more than just a capable cook. As his stay in the town extends he meets more of the residents. He is always seemingly kind and generous. He assists a couple in understanding how to make their relationship better, he gives warmth and companionship to a lonely woman and he wins a toy panda at a fun-fair. He doesn't seem to want the toy and it ends up in the inn of his friend, a daily reminder of something that the reader becomes aware of as the plot unwinds. This is a true psychological tale, spun out by a clever mind with no fancy

prose. With the use of common words, a bit of droll humor from time to time, and a plot that creeps up on the reader, Mr. Garnier lures the reader much as the toy Panda does, with his arms open in welcome, a warm-looking toy, but at the same time, something a bit sinister lies within. As the book nears the end Gabriel has revealed that the kind acts and generosity aren't all that he is made of.

This is a true psychological tale, spun out of a clever mind with no fancy prose.

At the end of the book is a very short summation of the writer's life and what led to his becoming a writer. In Europe he has been compared to the French author Georges Simenon but here in the United States some find his style much like Elmore Leonard, very high praise. About himself, he writes: "You can only escape if you're imprisoned, which to some extent I was. I had no choice: my only way out was through a blank page. ...I write because, as Possoa said: 'Literature is proof that life is not enough.' " I concur and wish that quote was mine.

March 24-25, 2014

IAWP Regional Training Conference, Gold Coast Hotel & Casino, Las Vegas

By Robin Matthews
IAWP 3rd Vice President

2014 Vegas Conference

I wanted to let you know about an exciting training conference that will be coming to Las Vegas, Nevada on March 24-25, 2014 that will be hosted by the International Association of Women Police (IAWP). All law enforcement officers, both men and women, are invited to attend. The theme of the conference is "Surviving and Thriving in Law Enforcement" and will include classes on human trafficking, crime scene investigation, career advancement, leadership, and officer safety/survival,

The conference will be held at the Gold Coast Hotel and Casino at 4000 West Flamingo Road in Las Vegas, 1-888-402-6278. Room rates for Sunday, March 23rd through Tuesday, March 25th are just \$28 for a deluxe room, or \$36 for a premium room. For those who decide to come to Vegas for the weekend prior to the start of the conference, room rates for Friday, March 21st and Saturday, March 22nd, are \$63 for a deluxe room, or \$78 for a premium room. Make sure that you use the conference code of AIAWP14 to ensure that you receive the discounted room rates!

Registration fees for the conference are just \$125 for IAWP members, and

\$225 for non-members if you register prior to February 19th; after February 19th, the rates will increase to \$175 for IAWP members, and \$275 for non-members. (HINT: To save \$100 on your registration fees, consider joining the IAWP for just \$40 a year prior to registering! Go to the IAWP website at www.iawp.org for more information about the organization and how to join).

To register for the conference, and to make your hotel reservations online, if you'd rather not phone the hotel directly, please go to <http://www.iawp.org/training/march2014>. Any questions or special needs can be directed to either Janet Wilson, IAWP Region 9 Coordinator, or Fabian Brown, IAWP

Region 10 Coordinator, at iawpvegas2014@yahoo.com.

This conference will be a wonderful opportunity for you to obtain some outstanding training, and to give you the ability to network with women in law enforcement from across the country and around the world. Make your reservations today to guarantee your spot in this first-ever regional training conference hosted by the IAWP! You'll also be getting a tax write-off, to boot!

Thank you, and I hope to see you there! Feel free to forward the flyer on this conference to your colleagues and friends in law enforcement, so they, too, will be able to take advantage of this wonderful opportunity!

March 24 - 25, 2014: Gold Coast Casino, Las Vegas

International Association of Women Police



Region 9 and 10 presents:
Surviving and Thriving in Law Enforcement Conference
March 24 - 25, 2014



IAWP Proudly welcomes both male and female law enforcement professionals

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**Call or navigate to the site with the above link for reservations.
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Current topics include:

- **Human Trafficking**
- **Crime Scene Investigation (CSI)**
- **Career Advancement**
- **Leadership**
- **Officer Safety/Survival**

Click here for the website: <http://www.iawp.org/training/march2014>

We hope to see you there!

**Any questions or special needs? Please contact Fabian Brown or Janet Wilson:
iawpvegas2014@yahoo.com**

The International Police Association – San Francisco Bay Area

Calvin Chow
Mission Station
President, Region 9, IPA

It's 2014; a new year brings in new resolutions, a new outlook on life, and new beginnings. On January 11, 2014, the new 2014-2017 board of The International Police Association (IPA) U.S. Section, Region 9, was installed and sworn into office. The installation ceremony was held at the Community Room of Mission Station. I was sworn in as president, Dennis Burke (ret. Berkeley PD) as 1st Vice President, Jack Wronski (SFPD) as 2nd Vice President, Stanley Friedman (U.S. Federal Police) as Secretary, and Michaelangelo Apodaca (SFPD) as our Public Affairs Officer. *Buca de Beppo* catered the luncheon for the event. IPA U.S. Section Secretary General Richard Nevarez administered the oath of office.

In my first speech as president, I shared with everyone my vision for 2014. More communications with members, more outreached to those who are working in law enforcement, fewer meetings, and more social events. I hope to write more in the *POA Journal* and other newsletters about the IPA and Region 9.

I will be highlighting our international, national, and regional events and also about our international members who will be visiting the San Francisco Bay Area.

Last year, we assisted about 200 IPA members from 26 member countries (mostly from Europe). Now two weeks into the New Year, we got our first assistance request of 2014. This request comes from a member in Ire-

land. A police-woman with the Garda (Ireland's National Police) and her husband (Detective Sgt. in Cork City) are visiting San Francisco with their two teenage daughters from June 18th to the 26th. They are looking to either rent a house or an apartment near the beach or city centre. If anyone has a short-term rental available during these dates please contact me by email.

Our next monthly brunch will be held on February 9th at 10:30 am at the United Irish Cultural Center. The cost is \$20 per person, but is free to potential members. Our guest speaker will be Officer Jim Cunningham of the Airport Bureau. He was one of the first responders who rescued passengers off the Asiana plane crash in July. RSVP via Region 9 email. I hope you will come and attend one of our events.

I urge you to check out our national and region 9 websites. Here you can read at your leisure to find out what we are about. Anyone interested in joining can either do so online (U.S. Section website) or contact me at Mission Station for an application.

The International Police Association (IPA) is dedicated to promoting friendship and cultural exchange among law enforcement members worldwide. International Website: ipa-iac.org
National Website: ipa-usa.org
Region 9 Facebook Page: <https://www.facebook.com/IPAUSARegion9>
Region 9 Email: ipa.usa.r9@gmail.com



SF Dispatcher of the Month

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: December 26, 2013

To: **Patricia Abalos**, Public Safety Dispatcher

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications **Dispatcher of the Month** — **January 2014**

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for January 2014.

On November 4, 2013 you received a call from a panic-stricken female reporting that her mother-in-law had collapsed and her husband was trying to keep her airway open. You immediately sent the call up as a MED code and soon after reconfigured it to a 9E1. You began to triage the call according to EMD Protocol.

The caller confirmed that there was no defibrillator nearby. You continued to give instructions by having the patient positioned correctly and maintaining the airway. The caller reported that the patient wasn't breathing and was turning blue. You quickly gave CPR instructions. The caller's husband could be heard in the background giving compressions. You advised the caller that 600 compressions were needed. The caller cried out to her husband not to stop, and the counting continued. Within moments the medics arrived and the call was terminated.

Patricia, medics reported that during transport to the hospital the patient began breathing on her own. You are commended for your diligence and perseverance. Your actions helped sustain the life of this patient.

Many thanks for your professionalism and the excellent service you provide each and every day.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of **January 2014**
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen and key chain
- See's Candy Gift Card

cc: Cecile Solo — Operations Manager
Lisa Hoffmann — Deputy Director,
Division of Emergency Communications
DEM Everyone —via email
Personnel File

If you are a Law Enforcement Officer Wife (LEOW), or significant other to a LEO. we want you!



The Contra Costa County Peace Officers' Alliance (CCCPOA) is a non-profit, charitable, social & supportive organization committed to law enforcement spouses and families.

The CCCPOA is comprised of law enforcement spouses representing any peace officer that works or resides in Contra Costa County, or as the spouse of a peace officer who does not have a local support association to join. We currently represent over 10 agencies, including San Francisco PD.

We are seeking new members, so come check us out!!!
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Long-Term Investing

Retirement Changes for 2014: Evaluating the New Rules for Federal and State Public Employees Pensions

By Edwin K. Stephens,
The Stephens Group

My heart is ever at your service. — William Shakespeare, Timons of Athens Act I. Scene 2

Greater love hath no man than this that a man lay down his life for his friends. — John XV. 13

Should Federal and State Public Service Employees who have worked a 20 or 30 year career in law enforcement and/or public service be entitled to a comfortable middle class and/or livable wage pension?

Answer: Absolutely. However, the political winds are stirring to reduce public service employees pensions, and the under currents are not blowing in favor of the gains that have been made by working men and women.

USA's One Trillion Dollars in Unfunded Pensions

On December 16, 2013, Professor Steven C. Currall, Dean of the Graduate School of Management, University of California at Davis stated that public pension funds have become powerful and influential players in today's global equity markets, investing trillions of dollars of government employees' retirement nest eggs. Professor Currall noted that global pension assets are estimated at nearly \$30 trillion, and these growing funds are managing an increasingly large proportions of the world's total wealth.

The ratio of workers to pensioners (the "support ratio") is declining in much of the developed world. This is due to two demographic factors: increased life expectancy coupled with a fixed retirement age, and a decrease in the fertility rate. Increased life expectancy (with fixed retirement age) increases the number of retirees at any time, since individuals are retired for a larger fraction of their lives, while decreases in the fertility rate decrease the number of workers.

In United States there are 220 state pension plans and approximately 3,200 locally-administered plans. The unfunded liabilities for these programs run as high as \$574 billion dollars. The term unfunded liability represents the amount of money that would have to be set aside today such that interest and principal would cover the gap between program cash inflows and outflows over a long period of time. On average, pensions consume nearly 20 percent of municipal budgets. But if trends continue, over half of every dollar in tax revenue would go to pensions, and by some estimates in some instances up to 75 percent.

The Center on Budget and Policy Priorities (CBPP) reported in January 2011 that:

- As of 2010, the state pension shortfall ranges between \$700 billion and \$3 trillion, depending on the discount rate used to value the future obligations. The \$700 billion figure is based on using a discount rate in the 8 percent range representative of historical pension fund investment returns, while the \$3 trillion represents a discount rate in the 5 percent range representative



of historical Treasury bond ("risk-free") yields.

- This shortfall emerged after the year 2000, substantially due to tax revenues declines from two recessions.
- The Pew Center on the States reported in February 2010 that states have underfunded their pensions by nearly \$1 trillion as of 2008, representing the gap between the \$2.35 trillion States had set aside to pay for employees' retirement benefits and the \$3.35 trillion price tag of those promises.

USA's Unions and Pensions

Employees in unions are more likely to be covered by a defined benefit plan, with 67 percent of union workers covered by such a plan during 2011 versus 13 percent of non-union workers.

In the United States, since 1979 there has been a significant shift away from defined benefit plans with a corresponding increase in defined contribution plans, like the 401(k). In 1979, 62 percent of private sector employees with pension plans of some type were covered by defined benefit plans, with about 17 percent covered by defined contribution plans. By continued on next page

Federal Workers New Pension Deal of 2014 — Options for Reducing The Deficit: 2014 to 2023 Revenues											
Increase Federal Civilian Employees' Contribution to Their Pensions											
(In Billions)	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Total
Change in Rev	0.8	1.4	2.1	2.2	2.2	2.2	2.2	2.2	2.1	2.1	19.3
Note: This option would take effect in January 2014											

California Public Employees' Pension Reform Act of 2013

On June 6, 2012, Mr. Doug Mataconis wrote "California Voters Approve Pension Cuts for Public Employees" in Outside the Beltway. Mr. Mataconis noted "Voters in two major California cities, San Diego and San Jose overwhelmingly approved cuts to retirement benefits for city workers in what supporters said was a mandate that may lead to similar ballot initiatives in other states and cities that are struggling with mounting pension obligations." On January 1, 2013, the Board of Directors of the \$275 billion dollar California Public Employees' Retirement System decided to write new rules for employee pensions in response to the voter approved ballot measures. I am providing a brief summary of the new pension rules for newly hired employees from the CalPERS website.

Brief Summary		Sections
Definition of a New Member		7522.04(f)
A new member includes		
(1) A new hire who is brought into CalPERS membership for the first time on or after January 1, 2013, and who has no prior membership in any other California public retirement system		
(2) A new hire who is brought into CalPERS membership for the first time on or after January 1, 2013, and who is not eligible for reciprocity with another California public retirement system		Impacts Classic and New Members
(3) A member who established CalPERS membership prior to January 1, 2013, and who is hired by a different CalPERS employer after January 1, 2013, after a break in service of greater than six months.		
All State agencies are considered the same employer, as are all school employers. CalPERS refers to all members that do not fit definition of a "new member" as "classic members."		
Reduced Benefit Formulas & Increased Retirement Ages		
Creates a new defined benefit formula of 2% at age 62 for all new miscellaneous (non-safety) members with an early retirement age of 52		7522.15
and a maximum benefit factor of 2.5% at age 67		7522.20
Creates three new defined benefit formulas for new safety member with a normal retirement age at 50 and a maximum benefit fact at age 57. Also requires that new safety members be provided with the new formula that is the closest to the formula offered to classic members of the same classification and that provides a lower benefit at 55 years of age than the formula offered to classic members.		7522.25
	Normal Retirement Age	Maximum Benefit Factor
Basic Formula	1.426% at age 50	2% at Age 57 and older
Option Plan 1	2% at age 50	2.5% at Age 57 and older
Option Plan 2	2% at age 50	2.7% at Age 57 and older
An employer and its employees may agree by MOU to place new employees (hired after the date of the MOU) in a lower tier of safety benefits, but this change cannot be imposed through impasse procedures.		
Pensionable Compensation Cap		7522.10
Caps the annual salary that can be used to calculate final compensation for all new members, excluding judges, at \$113,700 (2013 Social Security Contribution and Benefit Base) for employees that participate in Social Security or \$136,440 (120% of the 2013 Contribution and Benefit Base) for those employees that do not participate in Social Security. Adjustments to the caps are permitted annually based on changes to the CPI and All Urban Consumers.		Impacts New Members
Replacement Benefit Plans		7522.43
Prohibits a public employer from offering a plan of replacement benefits for new employees who are subject to the federal benefit limitations under Internal Revenue Code section 415(b). Also prohibits a public employer from offering a replacement benefit plan for any employee if the employer does not offer a plan of replacement benefits prior to January 1, 2013, or to any additional employee group that was not covered by an existing plan prior to January 1, 2013.		Impacts New Members

LAPD Begins Testing Body Cameras on Officers

A group of officers began wearing on-body cameras, the first step toward the LAPD’s plan to outfit hundreds of officers with the recording devices

By Joel Rubin, Los Angeles Times
Forwarded to The Journal
by Mike Nevin, SFPOA Secretary

LOS ANGELES — A group of Los Angeles police officers Wednesday began wearing on-body cameras, the first step toward the LAPD’s plan to outfit hundreds of officers with the recording devices.

Over the next several months, 30 officers assigned to the downtown skid row area will test different camera models. At the end of the testing period, officials expect to purchase about 600 cameras for use throughout the LAPD.

The push for the cameras has been led by the president of the Police Commission, Steve Soboroff. A successful businessman himself, Soboroff leveraged his name recognition and

relationships with some of the city’s wealthy patrons to raise more than \$1 million to pay for the cameras.

Two of the models being considered are small rectangular devices that officers wear pinned to their uniforms in the center of their chest. The third resembles a small flashlight and is mounted on an officer’s shoulder.

Having an audio and video recording of traffic stops, shootings and other encounters is seen as a potentially valuable tool in guarding against officer misconduct and clearing cops when they are falsely

accused of wrongdoing.

At a news conference to show off the first cameras being tested, Soboroff and City Councilman Mitch Englander also reiterated claims that the cameras will help the city cut down on the millions of dollars in settlements and verdicts it pays out each year in police misconduct cases.

LAPD Chief Charlie Beck said he sees the on-body cameras as “the future of policing.” He cautioned, however, that the 600 cameras the department expects to buy with the money raised by Soboroff will fall far

short of providing one to each of the several thousand officers who work on patrol assignments.

Soboroff has said he hopes after the first cameras have been put into use that city officials will allot public funds to buy more. As the officers try out the equipment, officials must work out the rules for how and when officers will be required to use the cameras. Some civil rights groups have raised concerns the cameras could violate the privacy of crime suspects and victims. Soboroff has gone out of his way to say he does not want top LAPD officials deciding on their own the rules for using the cameras.

Instead, he expects a wide array of groups, including the union representing officers and civil rights advocates, to be involved in the discussions.

“Some civil rights groups have raised concerns the cameras could violate the privacy of crime suspects and victims.”

Long Term Investing

continued from previous page

2009, these had reversed to approximately **7 percent and 68 percent**, respectively. As of 2011, governments were beginning to follow the private sector in this regard.

The Social Security Administration reported in 2009 that there is a long-term trend of pensions switching from **defined benefit (DB) (i.e. a lifetime annuity typically based on years of service and final salary) to defined contribution (DC) (e.g., 401(k) plans**, where the worker invests a certain amount, often with a match from the employer, and can access the money upon retirement or under special conditions.) The report concluded that: **“On balance, there would be more losers than winners and average family incomes would decline. The decline in family income is expected to be much larger for last-wave boomers born from 1961 to 1965 than for first-wave boomers born from 1946 to 1950**, because last-wave boomers are more likely to have their **defined benefit pensions frozen** with relatively little job tenure.”

The Congressional Budget Office noted that Federal workers who are hired after January 1, 2014 will pay more toward their pensions than current employees under the terms of the new bipartisan budget proposal. The agreement would create a **three-tier system** for employee contributions to their civil service pensions. Those hired before 2013 would pay **0.8 percent** of their salary, those hired in 2013 would pay **3.1 percent**, while those hired after January 1, 2014 would pay **4.4 percent**.

The bipartisan budget deal noted

that the increased pay into pensions would offset some of the scheduled **\$110 billion** in forced budget cuts next year. About **2.7 million federal workers**, including those working for the Postal Service, would have to contribute more than **0.8 percent** of their paychecks that they currently put away toward retirement.

For a worker making the federal average of **\$78,000**, hiking pension contributions up to **2 percent** of paychecks would mean he or she gets **\$936 less** in take-home pay each year. Congressional budget negotiators reached the two-year agreement to avoid a government shutdown on January 15, 2014 by cutting **\$23 billion from the federal deficit** and halting sequestration cuts targeting the Pentagon over the next two years.

535 Congressional Salaries and Pensions

As of January 2010, the annual salary of each Representative is **\$174,000**. The speaker of the House and the Majority Leaders earn more; **\$223,500** for the Speaker and **\$193,400** for their party leaders (the same as Senate leaders). A cost-of-living adjustment (COLA) increase takes effect annually unless Congress votes to not accept it. Congress sets members’ salaries; however, the Twenty-seventh Amendment to the United States Constitution prohibits a change in salary (but not COLA) from taking effect until after the next election of the whole House.

Representatives are eligible for retirement benefits after serving for **five (5) years**. Outside pay is limited to **15 percent** of congressional pay, and certain types of income involving a fiduciary responsibility or personal endorsement are prohibited.

All members of Congress are automatically (without the option of withdrawal) enrolled in the Federal Employees’ Retirement System, a pension system for civil servants. They become eligible to receive benefits after **five (5) years of service (3 terms in the House)**. The Federal Employees’ Retirement System is composed of three elements;

Social Security

The Federal Employees’ Retirement System basic annuity, a monthly pension plan based on the number of years of service and the average of three highest years of basic pay.

The Thrift Savings Plan, a 401(k)-like retirement account into which participants can deposit up to a maximum of **\$17,000** in 2012. Their employing agency matches employee contributions up to **5 percent of pay**.

Members of Congress may retire with full benefits at **age 62 after five years of service**, at age **50** after twenty years of service, and at any age after twenty-five years of service. They may retire with reduced benefits at ages **55 to 59** after five years of service, and age **50** after **20 years of service**. Depending on birth year, they may receive a reduced pension after ten years of service if they are between **55 years and 57 years of age**.

USA’s Working Men and Women


It is a general proposition that leadership should be from the “top down” and not from the “bottom up.” Surely, the highest paid federal and state workers, e.g. the executives and directors can afford to show some leadership when it comes to the pension reduction legislation. The most logical course of action would be to reduce the pension benefits of the

highest paid federal and state workers, e.g. the **535 Congressional members** of the House of Representatives and the United States Senate. Leadership is demonstrated by example and not by observation.

In June 2003, at least **40** of the then **100** United States Senators were millionaires. The starting amount of a Senator’s retirement annuity may not exceed **80 percent** of their final salary. In 2006, the average annual pension for retired Senators and Representatives under the Civil Service Retirement System (CSRS) was **\$60,972**, while those who retired under the Federal Employees’ Retirement System (FERS), or in combination with the Civil Service Retirement System, was **\$35,952**. Not bad for a publically elected official with a short tenure.

The working men and women in the United States have been unfairly painted and tainted with a wide brush when it comes to receiving excessive pensions. Yes, there are excesses that do exist among Federal and State Public Service Employees who do receive large pensions. There is a small minority of workers who represent the top **10 percent** in the pension pyramid that receive the biggest payouts versus the **90 percent** of the working class that are at the bottom of the pension food chain. Federal and State Public Service Employees pension reform is indeed needed. But, the pain is not often equally shared.

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Drivers and Walkers and Bikes, Oh My!

By Brent Sverdloff,
Executive Director, SAFE

Consider the clock

Centuries ago, one bell tower served an entire town. It alerted citizens to the hours, the start of rituals, and breaking news, like invasions or a death. At some point, every household got its own clock, and eventually clocks went mobile — from analog pocket watches to digital devices. We’ve gone from one clock per town to one (or more) clocks per person, allowing us to be our own timekeepers and decide what news and musical sounds we want delivered to our person.

Nicholas Carr in his book *The Shallows: What the Internet is Doing to Our Brains* cites many of civilization’s inventions that have shaped how we perceive the world—including the alphabet, computers, maps, and clocks.

This shift in telling time — from everyone heeding one communal clock to everyone having his or her own — may influence how we navigate on the road. It can give us the false impression that we are each moving around separately in our own isolated bubble; the truth is, however, that we remain unified by the same constant of time and must move in sync with one another.

In 2013, San Francisco saw 25 traffic-related fatalities, with 21 pedestrians and four bicyclists as victims. Car drivers were determined to be at fault roughly two-thirds of the time, meaning that those walking or biking were accountable for the other third. This statistic underscores the fact that personal safety is everyone’s responsibility, individually and collectively, whether we are on foot, a bike, a skateboard, or behind the wheel.

The California Drivers Handbook, in section 07.A.02 (2), points out that we “should neither insist on taking the



right-of-way nor insist that others take it when they are hesitant to do so.” As my high school driving instructor used to say, “if you insist on your right of way, you may be right, but you could be dead right.”

Cyclists and walkers are not the only victims of traffic collisions. Think of motorists’ lives lost to not wearing seat belts, speeding, drunk driving, and even mechanical failure.

Just last month, the San Francisco Bike Coalition, Walk SF, and other community groups announced their backing of an initiative called Vision Zero. First conceived in Sweden in 1994 and passed into law in 1997, Vision Zero set a goal of zero deaths or injuries on that country’s roads within ten years. The San Francisco version sets this same target by 2024.

It’s not unusual for community organizations to strive for the complete eradication of their mission’s focus. Who wouldn’t want to see the end of poverty, hunger, cancer, or AIDS? It’s an ambitious goal and noble in its intent.

Vision Zero will succeed only if we

also adopt what I like to call “Vision 360.”

We all share the same goal of reaching our destination safely. Vision 360 reminds us that road safety requires universal participation. Although it’s not an official policy, its spirit is at the core of SAFE’s mission. By being aware, using our instinct, and being assertive, we should aim to be cognizant of our surroundings in all directions, individually and collectively.

Street Smarts

A four-hour joint meeting on January 16 with the Board of Supervisors and Police Commission called out the three E’s of road safety — Education, Engineering, and Enforcement. In the name of saving lives, Chief Suhr committed to stepping us enforcement, and the city’s engineers will continue to improve road design. One San Francisco Police District is spearheading a new educational initiative.

The Richmond CPAB, under the direction of now Commander Sharon Ferrigno, civilian co-chair Traci Teraoka, and SAFE staff member Morgan St. Clair, is gearing up this month to launch Street Smarts, “a public education campaign intended to change driver, pedestrian, and bicyclist behaviors in order to make streets safer and friendlier,” as defined in its mission statement.

Street Smarts works on many levels, using outdoor media, brochures, posters, and other community outreach tools. It began in Novato in August 2011, in partnership with the Transportation Authority of Marin, and spread across the county and to other cities around the country.

The Richmond District initiative will roll out the program in three phases: (1) large banners in school zones, (2) banners along problem traffic intersections and corridors; and (3) the Safe

Driving Pledge. Campaign messaging gets people thinking. It reminds everyone on the road that “stopping is part of driving” and “it’s called a crosswalk, not a cross-wherever.”



Brent Sverdloff

Here is the text of the Safe Driving Pledge:

1. I will drive within the posted speed limit or slower depending on current conditions.
2. I will plan to leave early enough so I don’t have to rush to be on time.
3. I will not give in to the impatience of others to drive above the speed limit.
4. I will only talk on my phone while driving when the call is urgent and the call is hands-free.
5. I will not text or use any other handheld devices when driving.
6. I will treat people who are walking and bicycling with respect and share the road safely with them.
7. I will display the Safe Driving Pledge decal on my vehicle and encourage others to take this pledge.

The ultimate goal is to take Street Smarts citywide. You can find more information on the web at www.streetsmartsmarin.org. This campaign is the perfect complement to the Taraval District’s “you’ve been mugged/hit by a car!” postcards, which were deployed in other high-incidence areas around the city—and offered the added benefit of raising awareness of theft of personal electronic devices.

Pay attention on the road. Don’t get clocked!

Got a question or comment? Email me at brent@sfsafe.org.

SAFE tips for Lunar New Year

Wishing You a Crime-Free Year of the Horse

By Mason Lee,
Public Safety Coordinator, SAFE

The Chinese New Year — the Year of the Horse — officially kicked off on January 31. This festival is the most celebrated annual holiday among the Chinese, Vietnamese, and Koreans. Celebrations include traditional customs that date back thousands of years, from honoring ancestors, cleaning and decorating houses, replenishing new household and personal items, participating in various cheerful games and contests

to colorful parades of lion and dragon dances and lanterns.

Lunar New Year festivities in San Francisco are smaller in size and scale but remain a significant presence on account of the relatively large population of Chinese and other Asian communities. Merchants and their affiliated business associations host dinner parties during the first month to wish each other a successful new year. San Francisco’s Chinese New Year Parade is so popular that it continues to attract tourists from all over the world.

On the flip side of this happy occa-

sion, Asian criminals are out to prey on potential victims of their own kind, from extortion of small businesses, street robbery, and home invasion to tricks intended to swindle good-luck money from children’s red packets. Extortions during the Lunar New Year are commonplace within the Asian communities in many parts of the world.

Taking advantage of the cultural tradition, the common practice employed by the gangsters was to present small azalea or kumquat trees to the owners of small businesses (retail stores, restaurants, mini grocery stores, etc.) and demand that protection money—from hundreds to thousands of dollars—be stuffed inside a red envelope. Merchants were threatened with physical harm and property damage if they did not comply. Many of these cases were not reported for fear of revenge, lack of language capabilities, or other cultural reasons.

In 1998, SAFE together with the SFPD Chief Lau and the Captain of Central Station (the Chinatown district) mapped out a safety awareness campaign to help the Asian merchants break their silence and stamp out the extortion cycles in Chinatown and San Francisco. It has since been established as an annual citywide crime prevention campaign, in which SAFE

and other agencies work closely with the SFPD and law enforcement organizations to sponsor highly publicized press conferences in Chinatown and the Richmond/Sunset Districts.

Each year, SAFE staff members law enforcement officials personally distribute some 2,800 crime awareness information packages to the Asian merchants; 5,000 red packets containing safety tips against robbery and pick-pocketing; and informational resources that include telephone numbers for reporting crimes. SAFE also reaches out to the Asian communities via the mainstream and Asian media—newspapers, radios, and television stations. The result is very encouraging.

After years of public education efforts, SAFE has witnessed an increased willingness among the Asian communities to cooperate with the police, strengthen their relationship with their fellow merchants, and report crimes. SFPD and other law enforcement agencies have made some high-profile arrests over the last several years.

The best news is this: extortion has declined from hundreds of cases a decade ago to just one case in 2013.

Gung Hay Fat Choy! Have a happy and prosperous New Year!

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Sacramento City Manager To Seek Court Order For Arbitration With Police Union Over Pensions

SACRAMENTO, CA — The Sacramento City Council has authorized City Manager John Shirey to seek a court order to compel the city’s police union to go to arbitration to settle the continuing battle over police officer pensions.

City negotiators have been trying for months to convince the Sacramento Police Officers Association to agree to a contract that includes officers paying the full employee share of their pensions. The share is roughly 9 percent of officer salaries.

The city currently picks up both its employer share and the employee share to police pensions. Funding the employee share costs the city \$450,000 a month, Shirey said.

Most of the city’s other unions have agreed to fund the employee share of pensions. The city’s plumbers union has said it won’t agree to make those contributions until the police union does so as well.

In a closed session meeting Tuesday, the council voted 6-2 to direct Shirey to go to court.

“The indications are that the police union will continue doing what they have been doing, which is stalling,” Shirey said.

Police union leader Dustin Smith said the union was not stalling and had made a fair offer to the city that “balances what the community needs with what the officers who serve that community consider to be fair and equitable compensation.” That proposal includes police officers receiving compensation that offsets the 9 percent pension contribution.

*From The San Jose Mercury News
The post Sacramento City Manager To Seek Court Order For Arbitration With Police Union Over Pensions appeared first on Labor Relations Information System.*

FEMA Recommends Bulletproof Vests For Firefighters, Medical Technicians

In case of mass shootings or bombings, firefighters and emergency crews across the country are being trained to not wait for an “all-clear” signal before rushing in to help.

Instead they’re supposed to go in after the first-responders and to be accompanied by law enforcement as they treat and remove the wounded, even if the shooter or shooters haven’t been caught or killed yet.

It’s a departure from typical practice, which requires fire and emergency medical crews to wait at a safe distance until police have the gunman. Those minutes of waiting could mean a wounded person’s life.

Recently the Federal Emergency Management Agency recommended in a national report that firefighters and emergency medical technicians go in with law enforcement in active shooter situations. FEMA also say they should wear clothing designed to protect them from bullets, such as bullet-resistant vests, shields or helmets.

First Coast officials say that’s probably a good idea and confirmed they’re talking about the issue. But they’re reluctant to take the steps of ordering bulletproof vests without more research, discussion, training and funding.

They said there are many questions about how to make it safer for emergency crews, but bulletproof vests or shields for each firefighter may be too costly.

“Every first responder in the country carrying his own ballistic protection seems to be a tall order,” said Chief Lorin Mock of Clay County Fire Rescue.

Clay has four emergency responders who are trained to go into danger zones with its SWAT team, he said. They have protective clothing and gear and help wounded victims and officers.

Mock likened it to emergency field medicine during the Vietnam War, where medics wore the same ballistic gear as other soldiers and practiced battlefield medicine, under often unsafe conditions, but saved lives.

He said he’d like to expand the training and protective clothing to more of his 180 firefighters and emergency crews, but the county can’t afford it and he’s unaware of any federal or state grant programs to pay for it.

“If we were able to get grants to provide them with bulletproof vests, we would take them,” Mock said.

Clay’s emergency responders are discussing other ways to coordinate with law officers to improve their responses to possible mass shootings.

“While I’m not prepared to buy body armor for all of our fire and emergency services personnel, I think making prudent changes to our operational plans, allowing us to pull victims away to safety, makes total sense,” he said.

There Are Unknowns

Tom Francis, spokesman for the Jacksonville Fire and Rescue Department, said the matter is part of ongoing discussions about mass emergencies involving the department leaders, firefighter committees and other law enforcement agencies. He expects “focused conversation” about it in upcoming weeks.

Some of the unknowns are what bullet-resistant gear would be appropriate, how much it would cost and how to train firefighters to use it, he said.

“This is a cost the taxpayer would have to bear,” he said.

Bulk purchase prices are hard to predict, but some estimates are from several hundred dollars to \$1,200 for one firefighter.

Nevertheless, firefighters and emergency medical technicians would likely welcome bulletproof protection, said Randy Wyse, president of the Jacksonville Association of Firefighters, which represents 1,200 people.

“We run into situations where you have no idea that there’s a dangerous situation,” he said. “The call comes in, ‘Man down,’ and you go check it out. All of a sudden there’s a person standing there with a gun, or knives are pulled or a fight breaks out. Those kinds of things happen daily.”

The Christmas night melee at the River City Marketplace movie theater might have been a place to have a bulletproof vest, he said.

Wyse has some real-world experience. Years ago — he didn’t remember when — his crew responded to a shooting four blocks from his fire station. They arrived before police to find a man on the ground with bullet holes and a man standing nearby with a gun.

The crew split up, with some of them driving the wounded man to the hospital. Wyse and another firefighter stayed there with the shooter, who was holding the gun but not pointing it at anyone or responding.

Wyse and the other firefighter took cover behind a fire truck but kept an eye on the man. When police approached, the man tossed the gun and gave himself up.

“That’s the kind of situation I’m talking about as the unknown,” Wyse said. “That’s why we like for law enforcement to go in first and secure a scene before we come in.”

But some of the mass shootings show the disadvantages of waiting.

Nevada Police, Fire Unions Win Battle Over Suspension of Contracts

NORTH LAS VEGAS, NV — A district judge for Clark County has ruled against the city of North Las Vegas in its ongoing union battle.

The police and firefighters union sued the city when former city manager Tim Hacker declared emergency powers to suspend union contracts.

The city said it was the only way to avoid large numbers of public employee layoffs.

Judge Susan Johnson said the move was illegal. The ruling could result in the city having to pay union members back pay that could amount to \$25 million.

“We’re not surprised. The law is pretty cut and dry on the ability for the city and the union,” International Association of Fire Fighters President Jeff Hurley said, “That portion doesn’t shock me. Where do we go from here? I don’t know the answer yet. Maybe the mayor has some ideas. We’re excited to see and hear some of his great ideas.”

Union representatives tell the I-Team they expect to negotiate with the city to prevent any bankruptcy.

Mayor John L. Lee released this statement late Tuesday afternoon:

“While we are weighing our legal options, we are committed to working with our partners to solve the challenges facing North Las Vegas, and believe the new spirit of cooperation and commitment to solving historic problems will be tested as we work out these challenges.”

Lee called the decision a stepping stone to resolving issues that have distracted, divided and paralyzed the community.

Deadly Examples

In the 1999 Columbine school massacre in Colorado, two gunmen shot 100 rounds, killing 13 people. Medical crews waited nearby as a teacher bled to death, according to FireFighter-CloseCalls.com, a firefighter safety website.

More recently, a gunman last month shot at Transportation Security Administration personnel in Los Angeles International Airport’s security area and killed an officer. The fire department followed old protocols, and paramedics reached the terminal but waited until they were told the shooter was under control. Some wondered later if the paramedics could have saved the officer by getting to him faster.

LA firefighters now are training under new directives for those situations. Shielded by armed officers, medical responders will wear body armor and helmets and go into parts of the danger zone to stabilize the wounded so they can be moved, according to news reports.

In Orange County, Calif., where a gunman in October 2011 shot into a hair salon, killing eight, nearly 1,000 fire personnel have been trained to don ballistic vests and enter so-called “warm zones” under protection of law enforcement officers to save wounded victims.

Since Columbine, more than 250 people have been killed in active shooter or mass-casualty incidents in the United States, including shootings at a Colorado movie theater and at Sandy Hook Elementary in Newtown, Conn.

*From The Florida Times-Union
The post FEMA Recommends Bulletproof Vests For Firefighters, Medical Technicians appeared first on Labor Relations Information System.*

Dallas Police Chief Fires Officers On Social Media

DALLAS, TX — A Dallas police chief apparently decided that simply firing his officers for poor behavior wasn't enough — he needed to publicly shame them. David O. Brown took to Twitter and Facebook on Dec. 30 to explain why he was terminating five of his officers and demoting another.

"I have terminated 911 Call Taker Moises Limon today for driving while

under the influence and not reporting his arrest to his supervisor," the chief tweeted.

"I have terminated SC Frank Della for public intoxication, damaging a person's property, and making offensive contact with a person," he added in a long series of tweets.

"I have terminated SC William Wesley for his involvement in a domestic disturbance which resulted in

a police response... I have terminated Sgt. Rafael Rodriguez for his involvement in a domestic disturbance which resulted in a police response... I have terminated SC Amy Wilburn today for firing her weapon upon an unarmed person without fear or justification... I have demoted SC Reynolds for failing to aid a fellow officer who was nearby requesting help with a combative prisoner."

On Facebook, the Dallas Police Department got even more specific, giving detailed descriptions of each incident on its website.

Mr. Brown reportedly did the same thing back in 2013 when he fired 27 employees, Gawker said.

From The Washington Times
The post Dallas Police Chief Fires Officers On Social Media appeared first on Labor Relations Information System.

D.C. Firefighters Placed in Neighborhoods to Deter Crime

WASHINGTON, DC — Firefighters will be positioned on the streets of a Northeast D.C. neighborhood as part of a city strategy to fight crime, but some say the plan could backfire.

At least one fire engine and five firefighters will be posted in the Trinidad neighborhood during late night hours, per an order issued by Paul Quander, the city's deputy mayor for public safety.

The fire unit, which is housed at Engine Company 10 on Florida Avenue NE, was deployed early Tuesday between 12 a.m. and 2 a.m. along Queen Street NE.

The city fire department calls it a "soft posting," which is supposed to help deter criminals. D.C. Council member Kenyan McDuffie who repre-

sents the Trinidad neighborhood, said he requested the assistance from city administrators after a recent series of crimes, including a fatal shooting on Queen Street.

"What they've been asked to do is man their apparatus in a neighborhood, rather than in a firehouse, to increase visual presence where we've seen recent violence," McDuffie explained.

City officials would not specify how long the strategy will be utilized.

Fire and police union leaders criticize the program, calling it risky and a "liability."

Ed Smith, head of D.C.'s Fire Fighters Union 36, said firefighters are not trained to respond to crimes and are in jeopardy when placed in high crime

areas.

"Firefighters are not police officers. If you put them in harm's way, they could be injured," chairman of the Metropolitan Police Department Labor Committee Kris Baumann said.

A D.C. Fire spokesman said the firefighters involved will remain inside their fire engine while deployed street side.

They will not be asked to respond to any crimes or threats, city officials said.

Quander said he will consider ordering similar "soft postings" in other neighborhoods, if needed.

"We've used [soft postings] in the past," Quander said. "It's a calming influence, and another tool in our public safety tool chest. It's a decision

based on analysis, intelligence and MPD's needs."

Fire union leaders said the street-side deployment could slow firefighter response in the case of an actual fire, because trucks are slower to respond while navigating back roads.

Quander, however, said soft postings could speed response.

"An added benefit is this gives is a fire crew that is awake, equipped and already on the street ready to respond to a call," Quander said.

From NBCWashington.com
The post D.C. Firefighters Placed in Neighborhoods to Deter Crime appeared first on Labor Relations Information System.

Ohio Private Police Exempt From Records Law

More than 800 privately employed police officers in Ohio are authorized by the state to carry handguns, use deadly force and detain, search and arrest people.?

Yet state law allows the officers and their private-sector employers to keep arrest and incident reports secret, even from those they arrest and crime victims.?

And the public is not permitted to check the officers' background or conduct records, including their use-of-force and discipline histories.

The private police work for 39 employers, largely private universities and hospitals, which are exempt from the public-records laws that allow Ohioans to monitor 32,808 public-sector police officers and their government agencies.

Critics, including Ohio Attorney General Mike DeWine, say it is past time to demand the same accountability and transparency from private-sector police by making them subject to the state's public-records laws.

"The public policy is clear, that the state is giving them the same power as (public) police departments. For all other purposes, we should be treating them the same insofar as openness and giving the public information," DeWine said.

"It's hard to envision the legislature would intend private police to make an arrest and that they should be treated differently than a police officer for the city of Columbus," he said.

DeWine said he will ask lawmakers to change Ohio law to make private police forces subject to public-records laws.

Ohio Peace Officer Training Academy records show 814 state-trained and -certified officers on the job with 17 hospitals and health-care systems, 16 private universities, three railroads,

an arboretum and a bank. Laws permit the creation of private police forces but do not require them to follow public-records laws.

State law restricts private-university police to enforcing laws only on their campuses unless they have agreements with the government police in their host community authorizing them to make arrests off campus. Still, a state-certified officer is allowed to make a felony arrest anywhere, anytime.

The Dispatch filed public-records requests with all 16 private university police departments in Ohio and the three Columbus-area hospital systems seeking copies of reports on arrests made by their officers in 2013.

Only Licking Memorial Hospital provided records. The remainder (with the exception of Ohio Wesleyan, which made no arrests) largely said they are private and have no legal duty to turn over records. Those seeking information on arrests instead must dig through voluminous court records.

Walsh University in North Canton provided the names of those arrested but turned over no records. While saying it was not required to do so, the University of Rio Grande in southern Ohio provided records but redacted or blacked out all student names.

"There is no accountability," said Fred Gittes, a Columbus lawyer who has handled several cases involving police and public records. "They have the greatest power that society can invest in people — the power to use deadly force and make arrests.

"Yet, the public and public entities have no practical access to information about their behavior, eluding the ability to hold anyone accountable," Gittes said. "Who is regulating these people? You're not reporting to a professional overseer with a board of trustees."

The role of private police, and the

inability to access their records, has gained visibility amid a fight by Otterbein University student journalists to report on the activities of campus police at the Westerville school.

The university transformed its campus security force to a full-fledged police department in 2011, and student reporters since have fought unsuccessfully for access to reports they received at first, but which later were denied.

Westerville and Otterbein police have an agreement in which campus officers can write traffic tickets and enforce other laws on city streets running through and next to campus properties. Each force also agrees to respond and help the other when requested.

"It's important to have those records to know about student safety," said Evan Matsumoto, 22, a journalism major and editor of otterbein360.com, a student-operated news website, until he graduated last month.

The students struggled to report on a former theater professor criminally charged with placing his hands inside the pants of a female student because police would not release records.

They ultimately turned to the Westerville city prosecutor to get records about the charges, but he refused to turn them over until the student journalists fought his denial.

Lacking access to police records also makes it impossible to verify the university's Clery Act numbers, a federally required report of crimes that occur on or near campus, said Matsumoto, now a newspaper reporter in Hickory, N.C.

The Dispatch also was unable to obtain records from campus police, which reported filing 60 cases in courts last year.

"Because Otterbein University is not a 'public office' for purposes (of state law) the documents you seek are not

'public records' and Otterbein will not provide them. ... Although Otterbein's police department arguably 'performs a governmental function,'?" it fails an equivalence test established by an Ohio Supreme Court ruling because it is not funded or overseen by government, wrote John W. Herbert, a Worthington lawyer who represents Otterbein.

Student journalists are considering taking Otterbein to court in hopes of placing Ohio among states such as Connecticut, Georgia, North Carolina, Oklahoma and Virginia that require private schools to make police records public. The Society of Professional Journalists legal defense fund gave the students \$5,000 toward their potential court challenge.

Frank LoMonte, director of the Student Press Law Center in Arlington, Va., said, "I think the public would be shocked that their communities are full of these secret police. They are exercising state government authority without the governmental oversight that is supposed to go with it.

"If you tell people it's possible to be taken to jail without creating a public record trail beginning with the police, they would assume you are talking about North Korea, not Ohio," he said.

DeWine said accountability must accompany a grant of police powers.

"Police power goes to the essential function of government. ... When government gives private universities this police power and creates that power for its officers, it seems to me it is a compelling argument we treat them the same as we treat other police in terms of public records," the attorney general said.

From The Columbus Dispatch
The post Ohio Private Police Exempt From Records Law appeared first on Labor Relations Information System.

Police Union Wants Google to Reveal Poster of FOP Meetings on YouTube

Chicago's Fraternal Order of Police is asking Google to reveal the identity of whoever posted recordings of two heated FOP meetings on YouTube, saying they violated state law.

FOP attorneys have filed a petition in Cook County Circuit Court to learn the "account information of the person or persons who authored and published a video and audiotape on YouTube.com that included an illegally and surreptitiously recorded FOP Board of Directors meeting."

Two videos posted on Sept. 30 show a series of FOP board members' photos accompanied by an audio recording of a raucous board meeting earlier that month. Someone using the pseudonym "Rahm Wannabee" posted the videos.

The Sept. 13 meeting involved internal charges the FOP board brought against President Michael Shields for an embarrassing paperwork mistake that Mayor Rahm Emanuel later seized upon to deny rank-and-file police officers their automatic right to a retroactive pay raise in 2012.

In December, the Illinois Fraternal Order of Police suspended Shields and prohibited him from negotiating with the city after accusing him of violating his oath of office and branding him a "dictator." An acting president was named to replace Shields.

The YouTube recordings portray a

sharply divided board in which Shields and his opponents debated the creation of a committee to investigate the union charges against Shields.

In its petition, the Chicago FOP says it plans to file a lawsuit to seek damages against whoever posted the YouTube recordings, saying they violated the Illinois Eavesdropping Act.

The Jan. 22 petition asks the court to issue an order allowing the FOP to request information from Google including the name, physical address, email address, IP address, Internet service provider and other data related to the poster. Google owns YouTube.

Google typically responds to such requests by contacting the user who posted the item in question. That gives the user the chance to file a motion to block a subpoena for the user's information, said Nate Cardozo, a staff attorney for the Electronic Frontier Foundation, a digital civil rights group based in San Francisco.

"If the subpoena is issued properly and nobody objects, then Google will comply," Cardozo said. "Google gets these things all the time. They have an entire department devoted to responding to requests like this."

Often, subpoenas are appropriately issued, Cardozo said. "If someone has defamed me online, I have the right to issue a subpoena."

But "it could be true that the video recording was done in the public interest and it's newsworthy," he added. "Then there could be a First Amendment reason to object. ... It's our view that these requests are very often abused."

Google posts an annual report that shows how often the company receives requests for information and complies with them. In 2012, Google received 1,896 search warrants, 5,784 subpoenas and 758 other requests from governments and courts in the United States for information about users and accounts — and complied at least partially with about 90 percent of them, according to the company's "transparency report."

A YouTube spokesman said: "We take user privacy very seriously, and whenever we receive a request we make sure it meets both the letter and spirit of the law before complying."

Shields and attorneys for the FOP did not respond to requests for comment.

From The Chicago Sun-Times
The post Police Union Wants Google To Reveal Poster Of FOP Meetings On Youtube appeared first on Labor Relations Information System.

South Carolina Police Officer Loses Facebook Firing Suit

A federal judge has ruled against a former police officer who argued in a lawsuit that Greenville officials violated her free speech rights by firing her over comments posted on a social networking site.

Former Sgt. Susan Graziosi was fired in May 2012 after publishing posts on Facebook criticizing Police Chief Freddie Cannon's decision not to send department representatives to the funeral for Pearl police officer Mike Walter, who was killed in the line of duty that month.

According to the lawsuit, the posting to the mayor's Facebook page read: "Dear Mayor, can we please get a leader that understands that a department sends officers (to) the funeral of an officer killed in the line of duty?"

She posted further comments directed at Cannon, writing, "... we had somethings (sic) then that we no longer have . . . LEADERS. . If (Cannon) suddenly decided 'we couldn't afford the gas' (how absurd — I would be embarrassed as chief to make that statement) he should have let us know so we could have gone ourselves" and "if you don't want to lead, can you just get the hell out of the way."

The lawsuit was filed against the

city, then-Mayor Chuck Jordan and Cannon.

"This became an issue because instead of speaking to the face of those involved, she used Facebook," Mayor John Cox said.

The Delta Democrat Times reported that U.S. District Judge Michael Mills ruled this past week that Graziosi's venting on Facebook was not accorded First Amendment protection.

Mills said Graziosi had a chain of command she could have used to raise her concerns about Cannon's decision.

"The statement was questioning the leadership of the police chief due to her frustration with recent decisions he had made and it was made from her perspective as a disgruntled police officer, not a concerned citizen," Mills wrote.

"Ms. Graziosi did not speak out about any issue that related to the public safety or trust they had in the GPD but rather an internal decision of the department."

From The Insurance Journal
The post South Carolina Police Officer Loses Facebook Firing Suit appeared first on Labor Relations Information System.

Florida Sheriff Eases Tattoo Rules

BARTOW – The Polk County Sheriff's Office wants to make it easier for people with tattoos to work for the agency. It will now hire people with forearm tattoos.

The sheriff's office allows workers to have body art. In fact, Sheriff Grady Judd believes that up to half of his deputies have tattoos. But the tattoos can't be visible while in uniform.

Judd said that's because many people are still offended by tattoos or scared of people who have them. So not allowing visible tattoos is a way of presenting a professional image to the public.

However, the standard-issue sheriff's uniform has short sleeves. Judd said his commanders are telling him they were losing out on a lot of poten-

tial employees as a result of the tattoo policy.

So now, deputies will be able to wear a special long-sleeved shirt under their uniforms to cover up forearm tattoos.

"So it's a very difficult situation," Judd said. "But I can promise you this: We don't want to lose those wonderful folks that have body art. We want to encourage them to work with us."

Judd said he could envision a day when tattoos become even more acceptable and the sheriff's office might allow visible tattoos. But he said the tattoos couldn't be offensive in nature.

From Baynews9.com
The post Florida Sheriff Eases Tattoo Rules appeared first on Labor Relations Information System.



Injured On Duty

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Myth #1: My only remedy is filing a worker's compensation claim.

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FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.

DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a **FREE** consultation!

Police Officer references

available on request.

Todd P. Emanuel

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505 Montgomery Street, 11th floor, San Francisco, CA 94111



Sports

Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Bob Ford In The CA Outdoors HOF

CHECK IT OUT: The department's own Officer Bob Ford (retired recently) had a huge honor bestowed upon him last month when he was inducted into the California Outdoors Hall of Fame for his long time dedication to the SF PAL Fishing Program over the last 25 years. The ceremony included four other inductees and took place at the Sacramento International Sportsmen's Exposition on Saturday, Jan. 11th with his whole family there to witness it (wife Sharon, daughters Taylor and Julia, parents Claudette and Bob Sr., and sister Denise).



Bob Ford

This hall of fame honor was reported by SF Chronicle "outdoor" correspondent Tom Sienstra in the "sporting green also on Saturday, Jan. 11th. The article listed Ford as the most obvious choice to be induced amongst the others that day, and even had a picture of him fishing included. I know Bob as a softball pitcher as he's been for many years in the SF Police Softball League which is why I included the pic of him on the mound at a game at Silver Terrace from a few years ago.

I'm including a nice excerpt from Sienstra's article describing Ford's accomplishments leading to his induction:

"As a police officer, Ford's perspec-



tive on youth led him to volunteer and then direct the San Francisco Police Department's Youth Fishing Program. 'We just want a chance to steer kids in the right direction,' he said. In 25 years, he helped introduce thousands of youngsters, many of them disadvantaged, to fishing, and in the process provided a window where they could see a better way of life. Trips ventured out the Golden Gate for salmon and to Lake Merced for trout.

He also volunteered to help turn the therapy pool each year at Shriners Hospital For Children into a trout pond so physically challenged young people could catch a fish and have a brighter day. Ford is also an avid outdoorsman whose adventures have taken him across North America from Mexico to Alaska on world-class adventures.

Among thousands of trips, he has caught giant salmon and halibut in Alaska, marlin, tuna and dorado off Mexico, and grouper in Florida, and has dived for lobster in the Caribbean."

Very well said by Tom Sienstra. I want to congratulate my dear friend Bob Ford for this wonderful recognition that took place the same month of his retirement from the SFPD after 32 years as a police officer (mostly at Park Station). Congrats on your recent retirement as well!

Hoops Update

Basketball Commish Steve "Yeah, Yeah, Yeah" Coleman (Bayview Station) sent me the league standings (as of the printing of this column) that can be viewed on this same page. He

also sent me a quick update on the league and it reads as follows:

"This has been one of the most unusual SFPOA basketball seasons I've ever seen. There is usually a mixture of teams with varying levels of talents. Every team looks loaded this year. Only two games separate the bottom of the standings to the top of the standings. Referee Coordinator Marty Arenas said it best, 'you better bring it every day or you're going to get beat'. There have been no blow-out wins or losses, and most games have come down to the final minutes before the outcome was decided.

The most recent dramatic finish came in the Bayview-Mission game. The Pitbulls led most of the game, but the Diablos strong inside game brought them back. In overtime, Craig Perry hit a fifteen foot fade away buzzer beater from the right side to secure the victory for the Pitbulls. Mission players walked off the court disappointed, but confident that there will be a rematch and a different outcome in the playoffs. Wil Elief's Southern Station's Killer Bees have had a strong showing this season. Like many other teams, they possess a nice mixture of guards and size. It's great to see the Bees back in the league after taking a few years off.

Every week when I take the court, I seem to be looking up at others. We have a lot of size, speed, athleticism, and talent in our department.

It's no surprise our SFPD teams do so well when we go to the Olympics. It's been nice seeing so many new faces on the court this season. There are many young players that have come out this season competing for the Rookie of The Year Award. I'm sure the second half of the season will be just like the first half, a dog fight! Thanks to Dom Panina, Marty Halloran, and the many others who support the league. The SFPOA basketball league has been around for many years, and we wouldn't have been able to make it all these years without people like you helping out behind the scenes. Thanks!" Well said by Coleman....

That's all for now.....
Stay well and safe, and So See Ya next month.....

SFPD BASKETBALL STANDINGS				
as of 1/27				
TEAM	W	L	PCT.	GB
Northern	4	1	.800	-
Central	3	1	.750	½
Bayview	3	2	.600	1
Ingleside	3	2	.600	1
Southern	2	2	.500	1½
Mission	2	3	.400	2
Task Force	2	3	.400	2

WE RUN 9-1-1

By Shauna Leal-Markham



Team "WE RUN 9-1-1" ran the Awesome 80s run on November 17th, 2013 to raise money for the public school system. We are planning on ROC race Bay Area on August 23rd! Think wipeout meets double dare! We hope to have another race before also! If you are interested in raising money for charities and being active send me an email! Shaunalealmarkham@gmail.com.

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The Loons Nest Report

By Ed Garcia, SFPD Retired

Glenn Mar Victorious at Holiday Classic

On December 30th, San Geronimo Golf Club in Western Marin County hosted the final event of the Loons Nest 2013 Season. Our Holiday Classic marked the end of the 26th season of Loons Nest tournament golf. The day started with shotgun start at 1100 hrs. following a frost delay. The sky was clear and there was very little wind, as temperatures reached the low 60's, although several of the greens remained frozen under the turf, resulting in lightning fast greens. With this course playing tough, the results were higher scores than on previous visits to San Geronimo.



Holiday Champion Glenn Mar with son Eric Mar

One player would not be intimidated by the playing conditions and that was Glenn Mar of the Tactical Squad. Glenn was pounding the ball off the tee and he put on a great show from tee to green. The tough greens did take a toll on Glenn, as he missed four puts within two feet of the cup. Glenn would not let these putting issues rattle him, as he kept control of his game and finished the day with a three over par score of 75.

Glenn's score left him 4 strokes ahead of second place finisher Tom



O'Connor. O'Connor finished at 79 strokes and was one of only two players to break 80 on the day. Tom had gotten off to a slow start, but came charging back on the final nine holes, picking up three birdies on the day.

One stroke behind O'Connor at 80 strokes was Bruce Lorin. Bruce in one player who can always be counted on to be in or very close to the money. In recent seasons Bruce has been one of the most consistent performers in the club.

First flight low net saw retired Central Station legend Jim Taylor take first with a net score of 71 strokes. Jim manages to keep his game together through the season as he also finds time to distinguish himself as one of the state's leading freshwater anglers. Following Taylor by one stroke was Steve Morimoto with a net score of 72. Morimoto has been a hot property over the last two seasons, as he has finished in the money in five of the last seven events. Tim Brophy took third low net in the first flight with a net score of 73. Tim grabbed third low gross in last month's Memorial Tournament, as his game seems to be enjoying the benefits of a well planned and lived retirement.

Second flight low gross honors went to Joaquin Borromeo, as he fired a score of 91, leaving him two strokes ahead of Mark Porto. Porto's score of 93 put him in the money, as Mark has done in the last five tournaments. Porto is clearly turning into a trophy winning machine and the I.R.S. is ready to audit his pile of gift cards from GolfSmith.

Second flight low net was a match between Earl Wismer and Rob Daniele. The two players were in a dead heat through 16 holes, but Wismer finished with a natural par and bogie to post a net 71, with Daniele finishing at 72. Adam Coggan, son of member Bill Coggan grabbed third low net in his first Loons Nest appearance. Adam posted a net score of 75, a couple of shots ahead of his father.

The Long Drive winner on the day was Eric Mar, son of Glenn Mar. Eric ripped one a distance of 271 yards into a slight cross breeze. The four Close to the Hole winners were Earl Wismer, Tom O'Connor, Tim Lee and Eric Mar. The second place winners were John Wyman and Jeff Roth, who each won on two different holes.

As we close out our 26th season we once again pause to remember two of our fine members who passed on this year, Norm Rice and Jerry Senkir. We hope for a healthy and active 2014 season. Our next season will start with the Two Man, Best Ball Championship at Oakmont Golf Club, West Course on February 13th. We hope to see you all there rain or shine.

2013 Season in Review Two Man Championship Roddy Ranch G.C. Coggan-McMillan 63

Spring Championship at Monterey Rancho Canada GC, West Course Quail Lodge GC Tony Morales 160

Close to the Hole Winners		
Hole #3		
1st	Wismer	9'8
2nd	Roth	10'7
Hole #7		
1st	O'Connor	10'2
2nd	Roth	17'3
Hole #13		
1st	Lee	8'6
2nd	Wyman	10'5
Hole #15		
1st	Mar, E.	3'10
2nd	Wyman	4'10

Loons Nest Scoreboard Holiday Classic San Geronimo Golf Club		
Player	Gross	Net
Mar, G.	75	70
O'Connor	79	72
Lorin	80	73
Anzore	82	76
Mar, E.	83	75
Morimoto	83	72
Vernengo	83	74
Brophy	84	73
Taylor, J.	85	71
Wyman	85	73
Mino	86	75
Taylor,D.	87	73
Garcia	88	76
Lee	88	76
Borromeo	91	75
Wismer	92	71
Chang	93	74
Porto	93	74
Schmolke	96	82
Roche	98	72
Daniele, Rob	100	72
Hanley	101	80
Fontana	102	88
Roth	102	75
Coggan, A.	104	75
Sorgie	104	92
Daniele, Rich	105	79
Sheehan	106	77
Flynn	111	82
Duffeld	112	88
Tapang	112	84
Coggan, B.	114	95
Torrise	125	85
Long Drive Champion Eric Mar 267 yards		

California Outdoors Hall of Fame Roster Grows

By Tom Stienstra
San Francisco Chronicle,
January 12, 2014
Forwarded to the Journal
by Raphael Rockwell

Bob Ford, a San Francisco police officer who took thousands of youngsters on fishing trips in the past 25 years, topped this year's inductees into the California Outdoors Hall of Fame.

Ford was one of five inducted Saturday into the Hall of Fame at the Sacramento International Sportsmen's Exposition, which sponsors the event and closes a four-day run Sunday.

Unlike baseball's Hall of Fame, which is voted on by writers, the primary voters for the Outdoors Hall of Fame are members, the "Circle of Chiefs." They require that all candidates fill two requirements:

— The nominees have inspired thousands of Californians to take part in the great outdoors and/or conservation, outside their primary jobs.

— The nominees have taken part in a paramount scope of adventures.

Anyone can nominate a candidate. The vote is free of all faction.

Of 21 candidates nominated

through the website *CalOutdoorsHallofFame.org*, the Circle of Chiefs tended to vote for humanitarians who helped youth, wounded veterans and newcomers to participate in outdoors activities.

In addition to Ford, this year's inductees are Randy Houston of Purple Heart Anglers, ski and safety expert Dick Penniman, and maverick parks innovator John Koeberer. In addition, Capt. Bill Poole, a legendary skipper out of San Diego, was a posthumous winner.

Bob Ford

As a police officer, Ford's perspective on youth led him to volunteer and then direct the San Francisco Police Department's Youth Fishing Program. "We just want a chance to steer kids in the right direction," he said.

In 25 years, he helped introduce thousands of youngsters, many of them disadvantaged, to fishing, and in the process provided a window where they could see a better way of life. Trips ventured out the Golden Gate for salmon and to Lake Merced for trout.

He also volunteered to help turn the therapy pool each year at Shriners Hos-



pital For Children into a trout pond so physically challenged young people could catch a fish and have a brighter day. Ford is also an avid outdoorsman whose adventures have taken him across North America from Mexico to Alaska on world-class adventures.

Among thousands of trips, he has caught giant salmon and halibut in Alaska, marlin, tuna and dorado off

Mexico, and grouper in Florida, and has dived for lobster in the Caribbean.

Read the entire article at SFChronicle.com: <http://www.sfchronicle.com/outdoors/article/California-Outdoors-Hall-of-Fame-roster-grows-5135049.php?t=403ef3a24f4dd1ae8d>

PAL CORNER

Save the Date:
Golf Tournament May 8

Don't miss this chance to see all your favorite people in crazy golf outfits at the 2014 SFPAL Golf Tournament on **Thursday, May 8, 2014** at TPC Harding Park in San Francisco! The day will begin with a **breakfast reception** attended by our special VIP guests. After the reception, the annual golf outing gets underway with a **noon shotgun start** for our scramble style golf tournament. You'll have so much fun with your friends and be out supporting a great cause: San Francisco's kids.



We will have more information about special ways police officers can get involved in the next edition of the POA Journal. We want everyone in our city to know that you make SFPAL possible, so we will be offering you a special opportunity to be front and center.

For now, be sure to mark you calendar and tell your friends to save the date, too! If you have a lead on a sponsor for the event, please direct them to our web site <http://www.sfpal.org/golf/> or call our Executive Director Lorraine Woodruff-Long directly at 415-401-4669.

We want to share our thanks to these early sponsors with you: City Nights, the Ron Conway Foundation, Building Owner and Managers Association, Bus Stop on Union Street, and Zurich Insurance.

The Best Friday Night In Town: SFPAL Conditioning!

Are you looking for something fun to do with the whole family on Friday nights that doesn't bust your budget? Try out our **FREE** conditioning program every Friday from 5:30-8:00pm! Over 30 kids ages 7-15 came to play



team building games (the theme for January) last Friday. Thanks to Officer Paul Ospital and Officer Scott McBride for being there! For now, we still have room for more families to register. You're warmly invited to come play games, get to know other families in the community, and share a laugh with SFPAL staff.

SFPAL Conditioning Program
In partnership with SFPD and St. Ignatius High School
For boys and girls ages 7-15



Ella Hill Hutch Community Center
1050 McAllister St, San Francisco
Every Friday from 5:30-8:00 pm through June 27.

In addition to physical activities, the SFPAL Conditioning Program includes a health and education component. We will schedule guest speakers and community members to cover various topics within health and education.

Plus, a high school night is in the works to have high schools from all over San Francisco come in and present to participants and their families, too!



Good Judgment and a Good Heart: Soccer Referees Needed!

Are you willing to help out? Do you love soccer and want to get out in the sun this spring? Find out more about becoming a referee for spring season March 15 – May 18, 2014 (Saturdays and Sundays).

We also have other jobs available which are great for adults, too! Develop your leadership skills, give back to the community, and have fun! Email Joanna@sfpal.org or call 415-401-4668 to find out more.

Know A Young Person Who'd Make a Great SFPAL Cadet?

Since 1959, the SFPAL Law Enforcement Cadet Program has provided opportunities for growth, leadership and career experience for thousands of San Francisco youth — including many who have chosen to pursue law enforcement and public service careers.

We need your help identifying great candidates.

Please spread the word and invite young people you know to apply!

The application for the Summer Cadet Academy and June 2014 - May 2015 PAL Law Enforcement Cadet program is on our website <http://www.sfpal.org/programs/cadets/> and information sessions are scheduled for Thursday, March 13 at 6pm or Saturday, March 15 at 10:30am. The full online application with all necessary attachments is due **Friday, April 4, 2014** at 5:00 pm.

What Can We Give You?
Poster, Flyer, Decal, More!

We need to get the word out about our programs to adults and young adults who will give back and develop their leadership skills. Part of our mis-

sion is to build a bridge of friendship and trust in our community. We want to develop kids and we want older kids and adults to go through our training to be the best supports they can be.



SFPAL activities needs people like you to be role models, coaches, mentors, referees, adult participants, generous donors, a shoulder to lean on, and so much more! We don't want to turn kids away, so we need to recruit more role models like you.


We will give you window decals, temporary tattoos, flyers for different teams, flyers about all our activities, posters to display, and more! Let us know what you need and we will hook you up!

Just email Jenny Waggoner at communications@sfpal.org to get what you need!

Plus, you can help us out by following, liking, and sharing on social media:

Facebook: <https://www.facebook.com/SFpoliceactivitiesleague>
Twitter: https://twitter.com/sf_pal
Instagram: http://instagram.com/sf_pal






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Classified Ads

Automobile For Sale

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony (415) 240-0203.

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

Boat For Sale

2002 - 18.5FT SEARAY 182 MERCURIS-ER. Perfect size and power for skiing or fishing. Brilliant condition as it has less than 100 hrs. on it and is always garaged. Inboard/Outboard 4.3L Mercury 6 cylinder (190 HP). Tinted/curved glass w/walk-through to open bow. Bimini top w/boot & vertical storage. DVD player, fish finder SeaRay Trailer with folding tongue. Photos available upon request. Asking \$18,500. Call Steve @ 510-589-1944

44 FT. SEARAY 440 SUNDANCER express cruiser. (Dream Girl) Great Bay & Delta boat. Perfect for family or partnership. Twin 3208 Cat Diesels (750 hp.) cruises 18 kts., Full electronics, Two state rooms, central air & heat, 7.5 kw genset, 28 kw inverter, many upgrades. Check out: [www. Yachtworld.com](http://www.Yachtworld.com): (1991 44 ft. SeaRay 440 Sundancer w/Bow Thruster), for photos and specs. Duane Collins (415) 382-9495

For Sale

MONADNOCK MX-24 EXPANDABLE BATON. Weighs 5 oz less than the SX-24. No additional training required. Thinner and lighter, wears comfortably on your belt all day, even sitting in the car or behind a desk. With swiveling duty belt holster, all like new only \$50. Email lt.feledy@dslextrreme.com

For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested (415) 940-5379.

Motorcycle For Sale

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$14,500 OBO. Call Mike at 650-743-3621

2008 XL883 L SPORTSTER red – windshield, engine guard bars (51 miles) \$6,000 OBO. Call Mike at 650-743-3621

CLASSIC 1966 HARLEY-DAVIDSON FL with stock antique hand shift and foot clutch. Original SFPD circa 1966-71. Since its purchase in 1971 it has accrued approx. 800 miles. I have added a side-car, circa 1956, from the Spokane, Wash. P.D. Restored and painted as civilian unit with many HD NOS parts. Can be restored to original unit with parts on hand. All extra parts along with solo-officer original leather jacket. New battery, currently registered. Contact Bill (408) 354-2885. \$22,500

1991 HARLEY DAVIDSON FXRS 30,000 original miles like new. Extra tank and fenders and original chrome. I have custom chrome on it now. Lots of extras, leather, helmets, gloves, bike cover, touring bag \$6500.00 or best offer. Les Adams (415) 613-4692.

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

One-12” Super Woofer speaker (Auto) Case size-13”x14”x18 \$200 OBO (415) 566-6734

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Vacation Rental

4TH OF JULY WEEK-LAKE TAHOE (NORTH SHORE) 3bedroom 2 bath condo (sleeps 8) property is on the lake, unit is close to lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1495.00 (total). Dates: June 28th till July 5th. Contact: Mike Coffey at mike2200@hotmail.com or Phone: (530) 265-9199

4TH OF JULY WEEK / 2BR - LAKE TAHOE- Dates: June 28th till July 5th 4th of July week-Lake Tahoe (North Shore) 2bedroom 2 bath condo (sleeps 6) property is on the lake, unit is close to lake, has pool, spa, pier and beach available. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1375.00 (total). Contact: Mike Coffey at mike2200@hotmail.com or call (530) 265-9199

LAKE TAHOE (NORTH SHORE) 1BED-ROOM 1 BATH CONDO (SLEEPS 4) unit is right on the lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can walk to Kings Beach from the condo. Price: \$1075.00 (total). Dates: Sat. August 9th till Sat. August 16th. Contact: Mike Coffey at mike2200@hotmail.com or Phone: (530) 265-9199

SOUTH LAKE TAHOE: Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: www.stayintahoe.com. Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at [www. flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667)or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www. VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

I am looking to purchase four deactivated SFPD unit patches for my collection: San Francisco Housing Authority Police, San Francisco Harbor Police and San Francisco Port Police; San Francisco Police with the reserve tab over the patch. Please phone Dave Bardoni (707) 632-4138 and leave a message

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters.

That’s all you need to know before you sharpen your pencil and begin your search!

Find the words of caring and joy for the month of February. Also, take time to care for one another!

T	F	I	G	X	O	M	R	E	P	I	Y	Z	V	E
G	L	A	D	F	C	R	Z	R	T	P	G	J	O	Y
V	O	Z	T	E	Z	A	Y	D	O	O	R	Q	Z	K
Y	W	Q	R	G	V	W	N	E	Y	K	U	J	T	B
I	E	V	I	L	W	O	M	D	I	P	U	C	L	P
B	R	T	T	S	M	I	L	E	Y	D	M	N	H	Q
U	W	E	N	I	T	N	E	L	A	V	Z	U	G	X
Q	X	M	N	J	H	R	R	U	R	E	G	S	Y	G
Z	T	Y	P	P	A	H	A	X	U	G	R	X	Z	V
R	Z	O	S	H	Q	O	C	E	T	C	I	L	O	R
B	H	J	S	O	C	W	G	Q	H	N	Q	E	O	Z
U	J	D	W	L	R	Q	W	I	P	A	K	U	B	E
R	E	O	W	B	W	F	Y	Y	H	C	G	L	O	C
D	N	M	D	V	D	S	O	M	U	G	R	B	I	C
W	S	Z	F	K	O	O	V	C	D	X	R	X	U	X

VALENTINES
CUPID
HEARTS
LOVE
JOY
SHARE
CARE
SMILE
HAPPY
HUG
WARM
ROSY
FLOWERS
CANDY
GIFT
TOUCH
TIME
POEM
SUN
GLAD
LIVE
DELUXE

Focus on the Airport Bureau

SFO Narcotics Task Force Leads Nation in \$\$ Seizures

By Val Kirwan
Airport Bureau Rep

The San Francisco International Airport Drug Task Force is comprised of two San Francisco Police Officers (Officers Kevin O'Malley and Steve Maes) and one SFPD drug detection K9 ("Jackson.") The rest of the unit is made up of 3 DEA agents, one South San Francisco police officer, and one San Mateo County narcotics detective. This Task Force is responsible for investigating drug related cases involving the smuggling of large amounts of drugs and money through the Airport and overnight delivery companies.

This small interdiction unit seized approximately 7.3 million dollars in drug proceeds the last fiscal year. This total broke all records for the SFO Task Force and led all Interdiction Task Forces in the nation. The Task Force has been nominated for the CNOA (California Narcotics Officers Association) Task Force of the Year.

SFPD K9 Jackson, who is handled and trained by Officer O'Malley, is a 5-year old Golden Retriever and has

been assigned to the unit since November of 2009. Jackson has been involved in numerous seizures throughout his short career, including a one week combined seizure total of over \$1 million dollars in U.S. currency. Jackson had a one-day drug money seizure of \$416,420. Jackson works with multiple Federal, State and local law enforcement agencies on a daily basis throughout the Bay Area and his detection ability is becoming well known among investigators. Jackson enjoys meeting passengers at the Airport and doing demonstrations for various community organizations and schools.

Officers Maes and O'Malley have conducted numerous investigations dealing with complex conspiracy cases. They are both known as tenacious investigators and they have testified in both State and Federal courts. Both officers have the support of, and report directly to, Deputy Chief Denise Schmitt and Sergeant Tony Ng of the Airport Bureau.



Ofc Steve Maes with \$20,000.



Ofc Kevin O'Malley and K9 Jackson with \$200,000.



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