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JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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VOLUME 48, NUMBER 12



SAN FRANCISCO, DECEMBER 2016



www.sfpoa.org

The Books Are Closed on 2016. Thank God.

By Martin Halloran
SFPOA President

Every December since I became President of the POA, I have recapped the progress that we have made during the year. I have also reported some of the short-comings. This year will be no different.

Unfortunately, as we close the books on 2016, the POA is still battling with the City over the proposed Use of Force revisions. The POA has made many compromises throughout negotiations, and we are over 99% of the way there. We believe any of our four counter-proposals are fair, reasonable, practical, and have sensible language related to the revisions. It is imperative that our members be afforded the right to protect the public, and themselves, under extreme and exceptional circumstances. Apparently, the Police Commission sees it differently. That is why they have declared impasse on negotiations and refuse to meet with us any further about the disputed language.

2016 has been a horrifically tragic year for law enforcement throughout our country. Ambushes and assassination of police officers is up by 300% over last year. There is not an officer that I know who, when asked, doesn't remark "that could happen to me."

California is not immune from the bloodshed of police officers. Palm Springs, Modoc County, Stanislaus County, Los Angeles County, Tulare County, CHP, San Jose PD, and San Diego PD have all suffered officers killed in the line of duty. Many of them were killed merely because they were just doing their jobs, or because they were wearing a uniform. As I write this article just days before Thanksgiving,

there have been six United States law enforcement officers shot this weekend alone. Two were ambushed, and three have made the ultimate sacrifice.

The reality of the job hit home in San Francisco on October 14, 2016 when Officer Kevin Downs was shot in the head by a crazed gunman. If it were not for his strong will to survive, his partners and a cadet's quick action, along with all of the first responders, Kevin would not be with us today. Kevin continues his amazing progress in rehabilitation, and we are praying for his return to full duty.

As 2016 began the POA was refuting and rebutting the false narrative spewed by some in government and in the media. Supervisor Malia Cohen's and Supervisor John Avalos' ill-informed and poorly written press release in January of this year was a classic example of politicians jumping on the "bash the cops" bandwagon. This release addressed the Officer Involved Shooting (OIS) of Mario Woods in December 2015. Faced with the facts presented by the POA — and later corroborated in an official answer from the City Attorney's Office — neither one of these Supervisors could refute the facts.

Subsequently, January of this year brought us the hastily revised Use of Force Policy draft from Chief Greg Suhr, Commissioner Suzy Loftus, and Supervisor Malia Cohen. Once again, naive appointed and elected officials over-reacted. The Police Executive Research Forum (PERF) developed their 30-Point Reform Plan, which is not, and never will be, the end all for Use of Force. It offers many solid recommendations of which the POA agrees, but it is not gospel.

An Emergency General Membership meeting was called in March, a survey was sent out to the membership, and they rightfully voiced their concerns. Those concerns were brought forward to the department and to the Police Commission through meet and confer, which brings us to the Police Commission-imposed stalemate we now face.

Also in January, the pandering members of the Board of Supervisors unanimously voted for a "Day of Remembrance" for a validated gang member, who was on parole, who was under the influence of narcotics, and who attempted to murder an unknown innocent bystander in the Bayview District. This gang member — who was still wielding a bloody knife and refused to drop it when ordered to do so by uniformed officers — by all accounts committed "blue suicide." Tragically, it was the City and the social system that failed this young man. Not surprisingly, some members of the Board of Supervisors deflected blame to the cops. They took the politically expedient way out in an effort to absolve themselves from any responsibility.



In February, one of our local law enforcement brothers, CHP Officer Andre Sirenko, survived a brutal knife attack after he had his throat slashed by a deranged homeless suspect near a Bay Bridge onramp. Members of the SFPD immediately responded to render aid, provide an escort to SFGH, and to locate the fleeing suspect and take him into custody within 15 minutes. Thankfully, Officer Sirenko has recovered from his injuries.

In April, more ludicrous statements about the SFPD were being voiced by Supervisor Jane Kim. The POA formally invited her — once again — to participate in a ride-along or a forced-option class at the Academy. She did not accept our invitation. Fortunately for California law enforcement, she lost her run for the state senate.

In May, we saw the scapegoating of Chief Greg Suhr and his forced retirement after an Officer Involved Shooting (OIS) in the Bayview District. Once again, another individual with mental health issues, under the influence of narcotics, barreling down the street in a stolen car, placed our members in an impossible split-second, life and death decision. Chief Suhr suffered a reactionary, politically expedient fate? He was quickly thrown under the proverbial political bus.

After months of negotiations and compromises on both sides of the table, the POA signed off on a Body Worn Camera (BWC) DGO. The POA believes that the BWC's will continue to build trust with our community, will be a valuable resource for obtaining evidence, and will enlighten those who misunderstand the complexities of our profession.

On July 22nd, the POA held a well-attended public event to acknowledge and honor our local heroes who made the ultimate sacrifice in the line of duty. It is they who are deserving of special civic remembrance.

There is a silent majority out there that supports law enforcement and the work we do. A Gallup poll released in October 2016 revealed that respect for police has risen nationally from 64% in 2015 to 76% in 2016. This is the highest

level since 1967. We can't let they naysayers deter our mission or our dedication to this noble profession.

In August, the POA sent a letter to San Francisco 49ers Jed York and NFL Commissioner Roger Goodall objecting to statements made by Colin Kaepernick about law enforcement. Mr. Kapernick's lack of knowledge of law enforcement and Officer Involved Shootings prompted the POA and the Alameda County Sheriff's Office to invite him to partake in our forced option scenarios at either one of our Academy's. Well I'm sure you guessed it...no response from Mr. Kapernick.

Since September 11, 2016 marked the 15th anniversary of the attacks on America, we saw one of the largest turn-outs at the annual San Francisco Police-Fire Mass at St. Monica's Church. Once again the general public came through and were there in large numbers to demonstrate their support for public safety.

The public came through and did not disappoint us after the shooting of Officer Kevin Downs on October 14th. The outpouring of support for Kevin, his wife Corey, and the SFPD was simply overwhelming. Telephone calls, emails, and cards of support and well wishes came into the POA from all corners of the country and from Canada. It was beyond impressive.

This year, like past years, members of the SFPD have demonstrated their commitment and dedication to the community that they serve. The heroic acts performed by these men and women are far too numerous to list. Whether it is an off-duty officer confronting an armed robbery suspect in Oakland, or our Marine Unit rescuing a group of high school sailors who's sailboat had capsized on the bay, or a group of Bayview officers who pass the hat and purchase a new bike for a child who had his bike stolen, or the hundreds upon hundreds of guns that were taken off the street by the SFPD, or the Central officers who foiled a broad daylight armed robbery that was caught on video, or the off-duty officers who prepare Thanksgiving dinner for families whose children are hospitalized. The men and women of the SFPD have been there and will continue to be there for our community.

I will conclude with one of the many findings (page 62) from the U.S. Department of Justice COPS report released on October 12, 2016. "There is no evidence that explicit bias is widespread [in the SFPD]. On the contrary, the team observed a law enforcement agency that for the most part showed genuine compassion, caring, and professionalism toward the people of San Francisco."

On behalf of the SFPOA Board of Directors I wish all a festive and joyous holiday season, a Merry Christmas, a Happy New Year, and peace in 2017.

Slainte!

Minutes of the November 10 2016, General Membership Meeting

1. Sergeant at Arms Val Kirwan called the meeting to order at 1800 hours.
2. Sergeant at Arms Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.
3. Treasurer Joseph Valdez conducted roll call.
4. Approval of the October 2016 minutes by motion of Treasurer Valdez and seconded by Representative Mark Trierweiler (Airport).
5. President Halloran addressed the following as his President's Message:
 10. Update on the Body Worn Camera policy.

Traffic, Hondas, Tactical, and Specialists are anticipated to receive BWCs by the end of January. Members have the right to review footage prior to writing police reports and President Halloran emphasized the importance of doing so.

Question by Representative Scott Edwards (Co. D) regarding officer involved shootings. President Halloran also addressed the procedure for reviewing video when a member is involved in an officer involved shooting.

Further issues to be clarified by the Department will involve taking the BWC home prior to working 10-B assignments and using the BWC inside the County Jails. Those issues are being addressed in monthly meetings between the POA and the Department.
 11. Officer Kevin Downs addresses the Board and membership to express his gratitude for all of the support he has received after being shot in October.
 12. President Halloran awards Cadet Sergeant Hunter Padilla for his courageous actions and his voluntary assistance with the investigation on the night Officer Downs was shot. Cadet Sergeant Padilla gave a speech recalling the incident and his appreciation for the support he has received.
 13. Update on the possible implementation of a Taser policy and the phasing out of the carotid restraint.
 14. Update on the selection process for Police Chief. The POA endorses Acting Chief Toney Chaplin. The POA issued public service announcements endorsing Acting Chief Chaplin.
 15. Update on local and state elections. Notably, Measure G expanding the Office of Citizens Complaints' authority and staffing passed. Former President Gary Delagnes addresses the Board and membership regarding the Board of Supervisors elections.
 16. Sergeant at Arms Val Kirwan awards raffle prizes to Officer Pat Faye, Officer Kyle Thomas, and Officer Roger Lu.
 17. Update on contract negotiations. The current contract will close on June 30, 2018. President Halloran addressed the contact negotiation process and how other local police agencies have fared in their negotiations.

Former President Delagnes addresses the Board and membership regarding the details of our current contract.

Attorney Gregg Adam addresses the Board and membership regarding the impact of the current election on wages and negotiations.
 18. Lieutenant Dangerfield addresses the Board and membership regarding the donation of turkeys to the underprivileged. Any member wishing to donate a turkey may do so through Lieutenant Dangerfield.
 19. President Halloran informed the Board and membership of their right under the Memorandum of Understanding to seal suspensions over 5 years old and written reprimands over 2 years old.
 20. Update regarding the implementation of a "Crisis Intervention Team" and "Social Media" Department General Order.
 21. President Halloran informs the Board and membership of a newly formed "Western States Public Safety Coalition" comprised of the SFPOA, Seattle, Portland, San Diego, Los Angeles Police, Los Angeles Sheriff's, Sacramento, Long Beach, and Oakland associations. The Coalition will meet in January 2017.
 22. Acting Vice President's Message: Acting Vice President Michael Nevin addressed increased staffing for spontaneous Presidential election protests this coming weekend, November 12 and 13.
 23. Question by Representative Reynaldo Serrano (Airport) regarding the newly created District Attorney's Investigator position and the District Attorney's role during officer involved shooting investigations. Acting Vice President Nevin addressed both questions and the POA's position on those issues.
 24. Question by Representative Edwards regarding issues affecting Field Training Officers. President Halloran addressed those issues and requested further information.
 25. Question regarding compensatory time payouts. Attorney Gregg Adam addressed the question and federal laws affecting the issue. The comp time issue is being pursued by the POA.
 26. Question by Sergeant Stephen Smalley regarding the reissuance of a Department Bulletin regarding PE time reductions. Representative Thomas Harvey (Investigations) addressed the details of the bulletin. Further information was requested by the Executive Board to address the issues in the bulletin.
 27. Questions regarding the passage of the marijuana state proposition.
 28. Treasurer's Report. Treasurer Joe Valdez provided the Board of Directors with a monthly expense report.
 29. New Business: President Halloran



Ingleside's Officer Paul Dominguez, POA Counsel Gregg Adam (in background); Cadet Sergeant Hunter Padilla, Officer Kevin Downs and POA President Martin Halloran.

CONTINUED ON NEXT PAGE

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR

Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

PUBLISHED MONTHLY OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060

www.sfpoa.org

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

SPECIAL NOTICE TO ALL SFPOA MEMBERS

Notice of Nominations for SFPOA Executive Board Officers, and All Station and Unit Representatives

Nominations will be taken for the following offices:

- President
- Vice President
- Secretary
- Treasurer
- Sergeant-at-Arms
- All District Station and Unit/Detail Board Representatives

(Each Executive Board position is a three-year term. Each District Station/Unit Representative positions is a two-year term. All elected terms will commence at the first POA Board meeting following the January 2017 on-line election.)

Nominations for SFPOA Executive Officers and Board of Directors are to be presented in writing, or nominated from the floor, by any member, at the **December 21, 2016 Board of Directors Meeting**, convening at noon, at the POA Building, 800 Bryant Street, 3rd Floor (enter from 6th Street doorway).

The Election of Executive Officers and Board of Directors will be held in January 2017.

Any member interested in being nominated for election to any of the positions listed above should abide by the bylaw sections 600 and 602 excerpted below. A complete copy of the SFPOA Bylaws is available to any member on-line at www.sfpoa.org, or upon request at 415-861-5060. District or unit representatives can also provide any member with a copy of the SFPOA Bylaws upon request. – Ed.

ARTICLE VI: NOMINATIONS, ELECTIONS AND INSTALLATIONS

Section 600. Eligibility and Term of Office

A. Any active member of this Association who has been a member for at least one (1) year shall be eligible for election to office in this Association.

B. The term of office of Officers of the Association shall be three (3) years

Section 602. Election Process

A. Nominations for Officers and Directors to serve on the Board of Directors shall occur at the December Board meeting immediately preceding the election. Nothing herein contained shall preclude the right of a member in good standing from being nominated from the floor at the December Board meeting.

B. When an election is to be held, the Board of Directors shall appoint a General Election Committee. This Committee shall review the eligibility of the nominees, administer the election process via on-line voting through the SFPOA website and make the results known to the membership.

C. Regular elections shall be held commencing at 8:00 a.m. on the second (2nd) Monday of January and continuing until midnight (12:00 a.m.) of the third (3rd) Friday in January.

D. The General Election Committee shall oversee the entire election process. Every on-line ballot shall be numbered and accounted for by the Election Committee.

Minutes continued from previous page

reminds the Board and membership that the POA Board nominations will be held on December 21, 2016.

- 30. Old Business: None.
- 31. Financial Requests: None.
- 32. Sergeant at Arms Kirwan awards raffle prizes to Sergeant Steve Smalley, Captain Joseph McFadden, and Representative Trierweiler.
- 33. The meeting adjourned at 1945 hours.

Submitted by
Sean Perdomo, Acting Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

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- Sean O'Rourke** 925-699-2126
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Confidential e-mail: sfpd.bsu@sfgov.org

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General Membership Meeting Roll Call

Thursday, November 10, 2016

President	Martin Halloran	P	Co. G	Clifford Cook	E
Acting Vice President	Michael Nevin	P		Damon Keeve	P
Acting Secretary	Sean Perdomo	P	Co. H	David Lee	P
Treasurer	Joseph Valdez	P		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	E
Editor	Ray Shine	E		Shawn Imhoff	P
Co. A	Larry Chan	E	Co. J	Michael Koniaris	P
	John Van Koll	P		Kevin Lyons	P
Co. B	Danny Miller	E	Co. K	Crispin Jones	P
	Louis Wong	E		Frank Pereira	E
Co. C	Richard Andreotti	E	Hdqtr.	Kevin Moylan	P
	Tracy McCray	P		Christos Rallis	E
Co. D	Scott Edwards	P	Tactical	Dan Laval	P
	Ted Lattig	P		Gavin McEachern	E
Co. E	Matt Lobre	P	Invest.	Chris Canning	P
	Jesus Peña	P		Thomas Harvey	P
Co. F	Gary Cheng	E	Airport	Reynaldo Serrano	P
	Jeremy Cummings	P		Mark Trierweiler	P
			Retired	Ray Allen	P

Political Left Surprised And Rebuked — California Democrats Save The Death Penalty

Prince Adachi of St. Francis Wood, Chronicle's Sleep Deprived Egelko and Pride of Red Bluff Diaz Lose Big Time



By Paul Chignell,
Former President and Current Legal
Defense Administrator

On November 8, 2016 the California electorate went to the polls to make judgments on Proposition 62 to repeal the death penalty and Proposition 66 to speed up death penalty appeals. Both of these propositions were initiative petitions.

To the consternation of the political left, mainstream Democrats rejected their political party position advocating repeal and voted in large numbers to keep the death penalty for the wanton and depraved murderers currently on death row and those who will be convicted in the future.

Even in liberal Humboldt and Mendocino counties the repeal effort only won by one (1) per cent and in a left of center Contra Costa County Proposition 62 was dead even. Democrats made the difference throughout the State except in some coastal counties.

Former Secretary of State Hillary Clinton handily defeated President-Elect Donald Trump by twenty-five (25) percentage points in California, but in the same election hundreds of thousands of Democrats cast their same ballots against the repeal of the death penalty. As of Journal press time Proposition 62, the repeal measure, was being defeated by over eight hundred eighty thousand (880,000) votes, a 54%-46% margin. The companion measure Proposition 66, to make the interminable appeals more expeditious, was winning by over two hundred twenty thousand (220,000) votes.

How did this happen? Rank and file Democrat families throughout California did what they always do. They voted to keep the ultimate sanction for the most vicious and despicable murderers in California society. Despite all the pundits who said the death penalty would be gone and that the mood of the electorate had changed, their prognostications were repudiated by California voters.

Just the Facts

Currently there are seven hundred fifty (750) convicted murderers on death row, a number of them responsible for multiple murders. Their depravity and specific acts of mayhem and torture, and butchering of innocent life are unspeakable. Forty-four (44) are languishing in prison for the murders of police officers, with the vast majority of them waiting over twenty-five (25) years for execution. Eleven (11) of those cop killers have been waiting for over thirty (30) years for execution.

That is a despicable miscarriage of

justice. The victims' families have never had closure.

Most abhorrent is that the murderers who were convicted by a jury of their peers and who eat three square meals a day and never meet justice, is that one hundred seventy-three (173) children were killed by these convicts. You rarely hear media outlets talk about that.

**Anne Marie Schubert,
Michael Ramos, Marc Klaas,
Kermit Alexander, and the
San Francisco POA**

The battle to keep the death penalty involved the collective efforts of thousands of Californians, from political leaders, law enforcement organizations, victim's rights groups and an untold number of family members.

But there were the indefatigable ones that stood out.

Elected District Attorneys Anne Marie Schubert of Sacramento County and Mike Ramos of San Bernardino County travelled all over California raising money and speaking the truth about the death penalty. As Co-Chairs of the effort they were our leaders. In the end, their large counties derailed Proposition 62 and supported Proposition 66 by good margins.

Marc Klaas is the epitome of the indefatigable. The father of a young girl Polly, who was murdered by Richard Allen Davis in 1993, Marc has been a steadfast supporter of the death penalty espousing strong incontrovertible arguments coupled with the passion of one who lost a child to a maniacal killer. Davis is waiting his fate on death row, twenty (20) years after his conviction. God Bless Marc Klaas and his family.

Kermit Alexander was a star defensive back for the San Francisco 49ers in the 1960s. Now seventy-five (75) and living in southern California, Kermit's mother, sister, and two nephews ages eight (8) and thirteen (13) were murdered in a home invasion robbery in 1984 in south central Los Angeles by a crime gang. Kermit has written extensively and campaigned for the retention of the death penalty as his family has yet to receive closure in that murderous rampage thirty-two (32) years ago. His story and his advocacy has been instrumental.

Many law enforcement organizations supported 66 and opposed 62. The San Francisco Police Officers' Association contributed substantial financial resources to the effort and hosted DA Schubert and Ramos at our headquarters to promulgate the effort.

The Other Side of the Fence

Jeff Adachi is the current Public Defender in San Francisco. Adachi has assembled a band of non-civil service and politically appointed lawyers to represent indigents in the criminal justice system. No one disputes public defenders asserting the constitutional rights of indigents and fighting vigorously for their clients.

However, Adachi does not operate in the tradition of his predecessors like Jeff Brown and Robert Nicco. They were aggressive but honorable. They asserted the rights of their clients with professionalism and vigor. Adachi does not.

Adachi is known within the circles of law enforcement as Prince Adachi of St. Francis Wood.

He resides in the rarified atmosphere of one of the toniest neighborhoods in San Francisco—the height of affluence

and privilege. But there is the dark side to this politician. On two occasions he teamed up with his affluent benefactors and submitted Charter amendments to the San Francisco electorate to emasculate deserved pensions for middle class public servants. Thousands of these dedicated employees took civil service examinations to achieve their jobs, unlike the merry band of attorneys in Adachi's office cabal on 7th street. The voters thrashed the Prince's initiatives sending them to ignominious defeat. The Prince even ran for Mayor of San Francisco and achieved the sterling eight (8) per cent of the vote.

Double Whammy

The Prince of St. Francis Wood, who chases the media for seconds of glory better than Al Sharpton, and who stages rallies in front of the Hall of Justice during his working hours, suffered the double whammy on election day November 8th.

Not only did he lose the effort to repeal the death penalty state wide but he also lost in his bid to garner a judicial post with one of his buddies in the Public Defender's office in Marin County.

Michael Coffino, a long time public defender in Marin County sought to win a Superior Court judgeship and faced off against local attorney Sheila Lichtblau.

Respected retiring jurist Faye D'Opal endorsed Lichtblau. Coffino ran his campaign almost exclusively on the premise that the Superior Court bench needed balance with a public defender. Coffino's campaign literature was plastered with Adachi's endorsement front and center.

Marin voters, some of the most liberal in Marin, as they voted almost 68% to repeal the death penalty, rejected Coffino and the Prince Adachi of St. Francis Wood, and will install Judge Lichtblau in January 2017.

The Rules Don't Apply to Prince Adachi

The mantra of the Adachi career path is often that the rules do not apply to

him. Time and time again he pushes the envelope on decorum, fair play and common sense.

Two contemporary examples are highlighted for your reading pleasure.

On Halloween of this year the Prince adorned a costume of convict stripes with a political message of bail reform and appeared thusly in San Francisco Superior Court. As an "officer of the court" the Prince should know that a court room has rules of protocol and decorum and also that political protestations have no place in government offices.

Lastly, in recent days we spotted the Prince running diagonally at full speed across Bryant Street between 7th and 6th streets, carrying a bulging file of papers narrowly missing a car being driven lawfully on a public street. This streaking jaywalker always pontificates about the rule of law while attacking police officers.

His hypocrisy is hardly palatable.

The Two Woeful Amateurs at The Chronicle

The Pride of Red Bluff

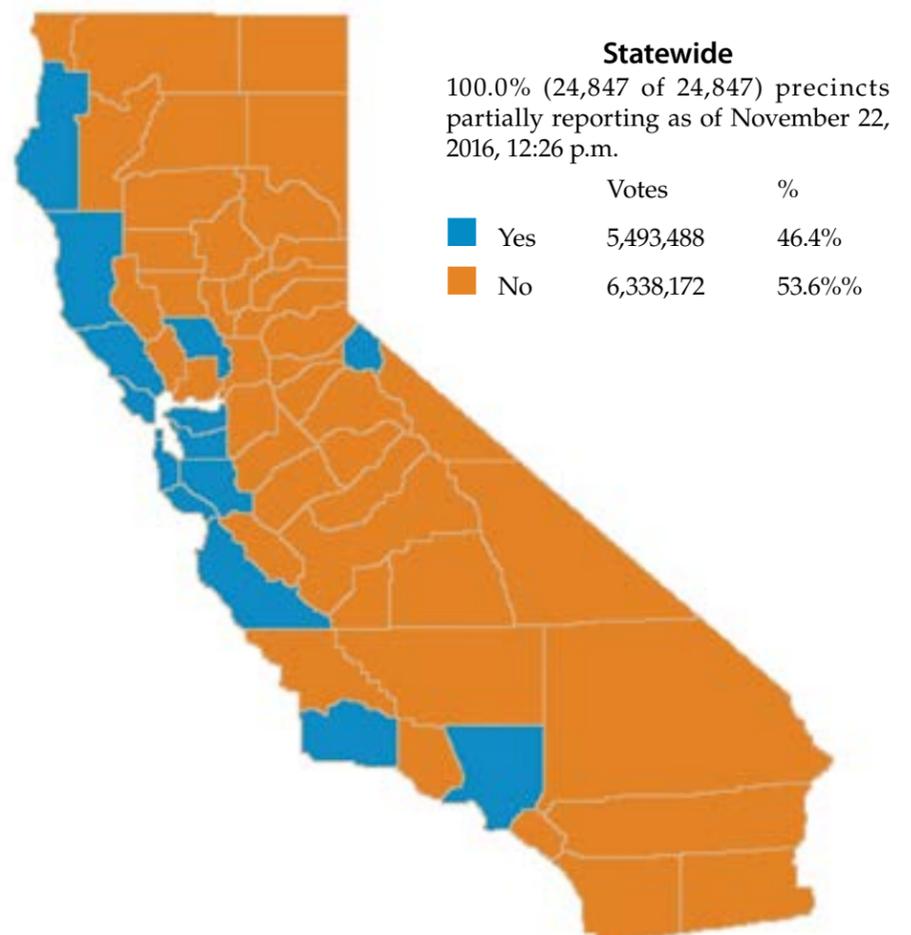
The two pathetic journalists at the San Francisco Chronicle who have been vocal opponents of the California death penalty are the sleep deprived Bob Egelko and the pride of Red Bluff, Chronicle editorial page editor John Diaz.

Diaz the other day spoke incorrectly of "those of us in the profession of journalism". He is neither a professional nor a journalist.

He started his journalistic "career" in Red Bluff. With all due respect to that hot summer enclave, he should have remained there.

Diaz was recently at a symposium at a school I spent some time at as an undergraduate—the esteemed University of San Francisco. He was on a panel discussing race and police. During his discourse of failed platitudes and opinions without facts he was challenged by

CONTINUED ON NEXT PAGE



Close Encounters

It's the end of the year and we still have a number of police reports describing incidents involving outstanding police work that we didn't have time to mention in the earlier columns. So here goes ...

It's one in the morning when Dispatch receives a call of an individual who is currently on parole with an outstanding felony warrant issued for his arrest and who is also violating a stay-away order on the 600 block of Larch Way. **Officer Brendan Williams** and **Officer Nicole Gilliam** respond and are immediately confronted with an extremely agitated male suspect who wants to fight. And he does. This subject is of very, very large stature and it takes not just Officer Williams and Officer Gilliam's efforts but also those of **Officer Michael Bushnell** and **Officer Joseph Porta** to finally get this individual in custody. The officers had no way of knowing that during the entire time they were attempting to control the resisting suspect, he had a fully-loaded, .380 semi-automatic weapon in his back pocket.

There's a reason the Civil Service Exam Unit doesn't list one of the job tasks to become a San Francisco Police Officer as having to fight with a convicted felon with a violent history who is also under the influence of methamphetamine and carrying a gun. Probably wouldn't get many takers .

Nor would people apply for a job

where you have to respond to a call of "shots fired" more often than not. And that's exactly what happened in the Bayview on Ardath Court. **Officer Tiffany Hang** and **Officer Lauro Baca** came up for that one and located a suspect who just happened to match the outstanding description put out by Dispatch. The suspect, a notorious gang member, was detained and turned out he was armed with a loaded, .45 caliber handgun.

And, having to track down a gang member/heroin dealer who is always known to be carrying a gun probably wouldn't be a real selling point either for potential candidates... But it's what **Officer Eduard Ochoa** does every day. Officer Ochoa received information that a subject he was looking for just wasn't dealing narcotics from his car but was doing so while parked in front of an elementary school at Oakdale and Mendell Street in the Bayview. You don't have to read a lot of crime novels to realize that this is a very bad mix. Dealers and their addicts are the least stable individuals in society and it doesn't take much to set either one of them off to the point where guns come out and bullets, that never hit their intended target, start flying. This is especially dangerous when there's a grammar school, with way too many innocent victims, nearby.

After an intense investigation, Officer Ochoa located the subject in question in a car parked right next to the school. As Officer Ochoa approached the vehicle

he saw the suspect quickly reach under his seat at which time he was detained at gunpoint. Turned out the dealer was reaching for a fully-loaded, Glock, 9mm semi-automatic handgun with a threaded barrel (making it an assault weapon). **And, what could have really made matters worse, was that the suspect had a 50-round, high-capacity drum magazine — while sitting right next to a school full of young children.**

And the very next day **Officer Eduard Ochoa** was working with **Officer Louis Hargreaves** when they were assigned to pay special attention to the area of LaSalle Avenue and Whitfield Court since there was a recent shooting that had just taken place at that location between rival gang members and that there was a very good possibility that an act of retaliation might occur. And, as it turned out, it's a good thing they did cover that particular neighborhood...Because as soon as they started patrolling the neighborhood in question they located a car driving by that had committed a minor traffic violation. After making contact with the driver a subsequent investigation revealed that he was the illegal owner of a fully-loaded, Glock 9mm semi-automatic with a 30-round high-capacity magazine which earned him a number of criminal charges he can now deal with. But that one arrest probably saved several lives...

The individual who robbed a bank with a gun at 19th Avenue and Geary Boulevard was immediately tracked down by **Officer Michael Wright**, **Officer Bryan Lujan**, and **Officer John Ruggerio** within minutes of the crime and detained a few blocks away. He was still carrying the blue pillow case in which he had stuffed the \$16,000.00 taken from the bank.

The Civic Center BART station is not one of the safer stops along the track. And it turned out, unfortunately, to live up to it's reputation when a person waiting for a train was stabbed multiple times to the point of barely surviving the ambulance ride to the hospital emergency room. The report filed with the BART police was forwarded to the Tenderloin Station along with photos of the suspects involved in the aggravated assault. **Officer David Vizcay**, **Officer Daniel Casey**, and **Officer Marco Zamudio** received a copy and immediately recognized the identity of those involved because of their numerous contacts with the criminal element in the neighborhood. They immediately notified the BART investigating officers with their information.

A few days later, Officer Casey and Officer Zamudio were in court at the Hall of Justice on an unrelated matter when they saw one of the suspects who was now wanted for the attempted mur-

der of the innocent victim and so they scooped him up and escorted him to a very short elevator ride to County Jail.

Some people just never learn. Take, for example, the 24-year old out on parole for robbery who immediately ran from **Officer Erick Solares** and **Officer Carlos Mustafich** as they approached to make contact with him as they had extremely reliable information that he was carrying a gun and continuing in his illegal endeavors. The chase lasted several blocks and over 2 fences until the officers had him cornered. Turned out the info was good and our parolee was, once again, jailed for carrying a loaded .40 caliber, semi-automatic weapon with a 22 round, high-capacity magazine!

There's so much good work the men and women of this Department are doing it's amazing. And, every once in a while, we come across a story that really sums up what the job is all about:

Officer Mark Fraize and **Officer Timothy Neves** responded to the Marina Safeway on a robbery call. Turns out the suspect snatched the purse of a woman who could ill-afford the loss. Mark and Tim obtained as much information as they could from the victim and then proceeded to obtain a description of the suspect and the car he used to escape from the eyewitnesses. In addition, the officers reviewed the surveillance tapes taken outside the store so they'd have the best chance possible of identifying the thief.

The officers then conducted a methodical search of the neighborhood with the help of **Officer Janice Frost** and **Officer Kenneth Bates**. Fortunately, thanks to the video they reviewed of the suspect, they found him at a nearby ATM machine trying to use the victim's credit card. Once the suspect saw the officers he took off running. But that didn't last long and he was soon in custody.

Officer Frost and Officer Bates then managed to locate the suspect's vehicle and, after further investigation, they retrieved all of the victim's property that was taken including \$800.00 in cash. The victim was a person of modest means and the money was to be used to help towards paying the family's rent.

Sergeant Nelson Artiga prepared a Commendation for all of the officers involved citing, "The efforts of Officers Fraize, Neves, Frost, and Bates resulted in the apprehension of a career criminal and the return of an innocent victim's property. I recommend that they be commended for their actions."

The job of an SFPD Officer requires a person of principle, courage and selflessness — but it's mostly a job for people who care.

Stay safe.

Political Left Surprised

continued from previous page

Past POA President Gary Delagnes.

Delagnes rhetorically handed him his lunch with a cogent and articulate refutation of the Diaz dogma.

Diaz has continued to disparage the death penalty with leftist dogmatic arguments. He also has views on the police and criminal justice that are completely outside the mainstream.

Of course we have not heard many peeps from this character since the death penalty repeal was handily defeated by the only group that matters, citizens who vote.

Sleepy Bob

Bob Egelko is in my opinion, the worst journalist at the "Voice of the West".

In recent years he was seen observing a criminal trial at the local federal court room. He abruptly fell asleep.

Minutes later he loudly woke up and exclaimed "What happened?". I hope the Chronicle managers cut his salary for the time he engaged in Rip Van Winkle dreams.

Egelko has been writing the false narrative for years that the mood of the voters is to repeal the death penalty. His one sided "news stories" keep repeating his vision and as a hopeful comment he wrote that the four (4) per cent defeat of the death penalty repeal in 2012 meant the demise was on its way.

But sleepy Bob woke up on Wednesday, November 9, 2016 observing a 54%-46% defeat of death penalty repeal. Maybe he will change his tune but probably not.

Egelko and his ilk write about the death penalty in professorial and inef-

fectual terms.

They rarely, if ever, discuss real facts, real people being murdered and how the acts were carried out. They discuss "fairness", "family history", "methods of injection", "mental capacity", "judicial instructions" and other ethereal pontifications.

They are elite and effete snobs. They have no clue as to the devastation of murder on the families and loved ones of vicious killers. Their brand of journalism is beyond contempt. Quite beyond.

A couple of weeks ago before the Proposition 66 results were certified Egelko wrote an article about some lawyers already filing a lawsuit to invalidate Proposition 66, the winning measure to speed up death penalty appeals.

The article contained seven (7) paragraphs describing the lawsuit and only one (1) describing the comment of the Proposition 66 Co-Chair, a learned former United States Attorney decrying the specious lawsuit.

So much for balanced journalism from Rip Egelko.

Next

- The retention of the death penalty in 2016 means that forty-four (44) years of political struggle has ended with a resounding victory.
- The opponents will continue but so will we to obtain closure and justice for the families and loved ones of the many victims.
- Thank you to the mainstream Democrat voters who put us over the top. You came through again.

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An Open Letter to the Members:

Dear Members,

When I entered the SFPD in June of 1978, I was fresh out of college and very excited about my future in law enforcement. Like a lot of young cops I was not really sure police work was going to be for me, but I soon found that I could not have discovered a job that could have better suited my personality. When I reflect back to my early days, I think they were my happiest. Riding around the Tenderloin with great partners, learning how to do this very difficult job by working the streets, and being optimistic that I was going to change the world. I wanted to help people every day. I was going to protect good from evil. I was going to make my family proud. Funny thing happened. It wasn't that easy to fix the human condition.



Gary Delagnes

I found out a lot of people didn't like me because of the uniform I wore. I was very naive believing I could change the ills of society. I found you had to settle for the small victories. I also found that the average citizen does not have a clue about what we do and how are trained to do it. I was pretty down for a long time because I no longer felt I could make a difference.

In 1990, after being promoted to Inspector I decided to stop taking promotional exams and dedicate the rest of my career to being a good cop and representing my fellow officers at the POA. I have never regretted that decision. There has been one constant for me over the past 38-years. The people that I have met and continue to meet every day in our profession are some of the finest human beings on the face of the earth. That has not changed from 1978 to 2016. Over the past couple of years, I have been horrified how law enforcement officers have been vilified and somehow blamed for a society they did not create.

An honorable profession has been unfairly targeted and scapegoated because others won't do their job. We now live in a world of excuses, blame, and a total lack of accountability. Everything is the fault of somebody else.

When I first became involved in POA politics I assumed that those in the media, and most politicians, were people of integrity, conviction, and honor. Boy, was I wrong. While I have met some great people in both worlds, I am sad to say they are the exception rather than the rule. Most that I have encountered are despicable people with no regard for the truth, and are simply interested in framing their own agenda or attempting to figure out what office they will seek next and how much money you will give them to seek it.

I could go on forever about the disappointment I have for so many, but I don't want to go out that way. I want to simply say to you, the cop on the street, stand tall. You owe no one an apology for the uniform and star you wear. You have decided to stand for something in a world where so many stand for nothing. Cops will always be my heroes because I know what they do every day and every night, 24/7. I know you stand tall when others disrespect you and blame you for things beyond your control. I have seen more heroic acts of bravery, more selfless acts of kindness, and more beautiful expressions of compassion than I ever thought I would see in my lifetime. Right now many people are turning their backs on you. Some in law enforcement are selling you out for their own gain. Nonetheless, you must continue to hold your heads high and be proud of your profession because when the cops stop caring society will fail. Be bigger than them.

This old cop needs to go somewhere and die in peace in a place I understand because I can no longer watch our great profession be cheapened, dishonored, and vilified by those who would not have the guts to put that uniform on and patrol the streets for even one shift. Your critics will ultimately fail, returning to their miserable, inconsequential lives while you survive and thrive because you are on the right side of destiny.

Be well and remember old cops never stop thinking about you and never stop worrying about you and sometimes when I wake up in the middle of the night I say a prayer that you are all safe and well.

Thank you for allowing me to fight for you and above all thank you for allowing me to stand beside you.

Fraternally,
Gary Delagnes

District Stations Continue USO Collections

By Val Kirwan
POA Sergeant at Arms

Each month, the members assigned to a designated San Francisco Police Station conduct a collection for the shower / food program at the SF international Airport USO. The collected money is forwarded to SFPD Sgt. Sean O'Brian who coordinates with the USO to help fund the specific needs for that month.



BAY AREA

Taraval station has added \$873 to the collection.

If you want to make a donation or know of someone who does please contact the POA.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

☛ Specially Scheduled Events

RANCHIN' VETS BENEFIT

Where United Irish Cultural Center, 2700 45th Ave., SF
When Thursday, December 1, 2016 5:00 PM
Contact See Flyer, Page 3

BRAVE THE BAY SFPD CHALLENGE (CABLE CAR PULL; PLUNGE; 5K)

Where Aquatic Park, Jefferson at Hyde, SF
When Saturday, December 3, 2016 8:00 AM
Contact Ray Padmore 415-837-7005; See Flyer Page 13

CO. H CHRISTMAS HOLIDAY PARTY

Where Hana Zen Restaurant, Pier 39, M209, SF
When Saturday, December 3, 2016 6:00 PM
Contact See Flyer, Page 12

TACTICAL CO. — HONDA UNIT CHRISTMAS PARTY

Where Paragon Restaurant, 2nd & Townsend, SF
When Saturday, December 17, 2016 7:00 PM
Contact See Flyer, Page 12

JOE McCLOSKEY RETIREMENT CELEBRATION

Where United Irish Cultural Center, 2700 45th Ave, SF
When Wednesday, January 11, 2017, 6:00 PM.
Contact See Flyer, Page 12

☛ Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of Every Month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of Every Month, 1:45 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of Every Month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of Every Month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Irish Cultural Center
Date/Time Second Wed. of Every Month, 10:15 am
Contact Reyna Kuuk 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

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Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)

Gascón is a Failed Prosecutor

To: All Members

Recently the San Francisco Chronicle reported that District Attorney George Gascon might be considered by Governor Brown as Attorney General for the State of California. The San Francisco Police Officers Association and the Los Angeles Police Protective League believe that this would be a huge mistake.

LAPPL President Craig Lally and I have coauthored a letter (reprinted below) to Governor Brown outlining our concerns. The POA has also sent out a Press Release (reprinted at right) to all local media and we are voicing our concerns in our latest paid Public Service Announcement (scan the QR code or go the link) on KCBS radio.

Martin Halloran
SFPOA President

<http://sfpoa.org/radio/SFPOA60111516.mp3>



November 14, 2016

Governor Jerry Brown
c/o State Capitol, Suite 1173
Sacramento, CA 95814

Dear Governor Brown,

As the leaders of the police officers' unions in Los Angeles and San Francisco, we are writing to urge you not to appoint George Gascón as Attorney General for the State of California.

We oppose Gascón for three reasons:

George Gascón is a failed prosecutor. Gascón is an inexperienced lawyer, and it shows. His felony and misdemeanor filings have dropped year after year. Gascón filed 65% of cases in 2012, 43% of cases in 2013, and 38% of cases in 2014: a steep decline. Felony filings – crimes like aggravated assault, domestic violence, and firearm violations – have fallen steeply from 6,054 in 2010, to 3,255 in 2015.

He has failed because he is a bad manager. He's driven out many of the most experienced Assistant District Attorney's in San Francisco. Thirty percent of the senior prosecutors have left the office because they are unhappy with his erratic management style and plummeting prosecution rate.

George Gascón has a poisonous relationship with law enforcement. On CNN, Gascón compared San Francisco's police officers – among the most diverse in the country – to "good old boys" in Alabama and Mississippi during the Jim Crow era. A prosecutor who makes such outrageous, inflammatory public statements has no business being appointed to such a powerful office. Tension is high between our communities and police officers right now, and we need leaders who will calm tensions, not inflame them.

Gascón has a long history of making disparaging comments toward minorities – including minority LAPD officers. Sworn testimony under oath from police officers paints an ugly picture of Gascón. San Francisco Police Sgt. Christopher Breen (ret.), provided a firsthand account of an "inflammatory" scene where Gascón drank alcohol heavily and used racially disparaging language directed toward LAPD officers. Breen testified that Gascón repeatedly referring to African-Americans as "those people" in "a derogatory way." Sworn testimony by Inspector Gary Delagnes (ret.) also recounted a booze-fueled dinner where Gascón used racially disparaging language. In the testimony, Delagnes remembers how an African-American restaurant patron approached Gascón and asked him to stop using offensive language.

Clearly, Gascón is a reckless and erratic man with bad judgment. To appoint him to higher office would endanger public safety.

Gascón's actions have proven that he is a shameless opportunist. The San Francisco Police Officers' Association and the Los Angeles Police Protective League are bringing this to your attention because we know firsthand that his thirst for power is unquenchable.

Governor Brown, we are asking you to do the right thing for the State of California. Please do not appoint George Gascón as Attorney General. The people of our great State deserve a competent, experienced A.G. who will serve all of the people to the best of his or her ability.

Sincerely yours,

Craig Lally
President, Los Angeles Police Protective League

Martin Halloran
President, San Francisco Police Officers' Association

PRESS RELEASE

For Immediate Release: November 16, 2016

Contact: Nathan Ballard (415) 235-6283

**LOS ANGELES, SAN FRANCISCO POLICE UNION LEADERS
URGE GOV. BROWN NOT TO APPOINT GEORGE GASCÓN A.G.**

Lally, Halloran: Gascón a "Failed Prosecutor" *Letter Cites Gascón's "Poisonous" Relationship With Police*

SAN FRANCISCO – In a letter released today, the leaders of the police officers' unions in Los Angeles and San Francisco urge California Governor Edmund G. Brown not to appoint George Gascón as attorney general when Kamala Harris joins the U.S. Senate.

The union leaders – Craig Lally of the Los Angeles Police Protective League and Martin Halloran of the San Francisco Police Officers' Association – describe Gascón as "a reckless and erratic man with bad judgment."

The union officials say they oppose Gascón because he is "a failed prosecutor," who has "a poisonous relationship with law enforcement."

They also note that "Gascón has a long history of making disparaging comments toward minorities – including minority LAPD officers."

The union leaders voiced their opinions in a letter delivered to Governor Brown on November 15.

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Prop 47 — The Ill-Considered Initiative That Keeps on Failing

By Michele Hanisee

In December 2015, Los Angeles County Supervisors asked their various departments for updates on cost savings from Prop. 47. After all, Prop 47 supporters promised hundreds of millions of dollars a year if it passed. Surely the biggest county in the state with 25% of the total population would have reaped the lion's share of promised savings.

Well, reality checked in on November 15, 2016: there were no savings. As department after department made their official reports to the Board of Supervisors, a dismal message of failure thanks to Prop. 47 was repeated over and over again. As detailed in a Daily News article by Susan Abram, in addition to no savings, the Department of Public Health reported that few people were completing drug treatment. The Sheriff's Department reported that jail populations were increasing.

It is no surprise to anybody who is realistic about the criminal justice system that Prop. 47 has failed to deliver on its many claims. As Marc Debbaudt pointed out in a previous blog, making many theft and drug cases inconsequential misdemeanors removed any incentive for offenders to enter or complete drug treatment. Law enforcement leaders, including Sheriff Jim McDonnell, commented that removing penalties for theft offenses would only lead to more theft, and sure enough California has seen the property crime rate soar since passage of Prop. 47.

There is, of course, one area where costs of Prop. 47 have been felt. It is in the increased crime rate, with victims suffering economic loss at an increasing rate. We previously cited the Rand Corporation Cost of Crime Calculator to demonstrate the real impact of Prop. 47. Following the various department

reports, the Board of Supervisors requested a study on how victims are impacted by Prop. 47.

Prop. 47 supporters remain undaunted, continuing to deny reality when it is staring them in the face. They continue to claim there will be savings, this time targeting the date of those savings as occurring this winter. Of course, in their campaign two years ago the promise was immediate savings of hundreds of millions of dollars upon passage. Similarly, they continue to deny a link between Prop. 47 and an increased crime rate since a study hasn't been done proving a link. That's the best they muster as a response when confronted with the sobering fact that California's property crime rate has increased by nearly double digits each of the last two years, while the rest of the nation has had decreases in property crime rates in the same period.

The simple and undeniable fact is that Prop. 47 was a bill of goods intended only to remove criminal penalties for drug users who steal to support their habits. As I pointed out in October, the Prop 47 fallout continues and California residents suffer as the rest of the nation sees a decline in crime. The false promises of cost savings, drug treatment, and safer communities that were used to obtain passage have not materialized. Every day, the truth of Prop 47's failure becomes more clear, measured in metrics such as increased crime, more victims, and a decimation of drug treatment programs.

Michele Hanisee is President of the Association of Los Angeles Deputy District Attorneys, the collective bargaining agent representing nearly 1,000 Deputy District Attorneys who work for the County of Los Angeles.



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

October 31, 2016

Governor Edmund G. Brown Jr.
c/o California State Capitol, Suite 1173
Sacramento, CA 95814

Re: No Parole for Voltaire Williams, CDC #E17796

Dear Governor Brown,

It has come to the attention of the San Francisco Police Officers' Association that Voltaire Williams may be released from prison. The SFPOA opposes the release of this violent murderer who was involved in the brutal ambush assassination of LAPD Detective Thomas Williams in front of his young son.

Detective Williams' family is still suffering from the loss of their loved one and would be traumatized by Voltaire Williams' release.

As elected representatives for the membership of the San Francisco Police Department and in the interest of public safety, we respectfully ask that you DENY PAROLE for inmate CDC #E17796. Justice demands that he be made to spend every remaining day of his life in prison.

Sincerely,

Martin Halloran
President

Prop. 66 Wins Majority Vote To Mend, Not End, The Death Penalty

Californians Once Again Vote to Keep the Death Penalty Intact and Ensure Justice

SACRAMENTO, CA — California voters shot down Prop. 62, which would have abolished the death penalty, and a majority of voters cast ballots in support of Prop. 66, which will streamline the death penalty appeals process, increase appellate attorneys, and save taxpayers millions annually:

"As more and more absentee ballots are counted, it's becoming clearer that California voters not only want to keep the death penalty intact but they want it to work efficiently. As of today, Yes on Prop 66's lead has grown by more than 300,000 votes. This is the ninth time California voters have voted in favor of keeping the death penalty in play to ensure that victims' families receive the justice they want and deserve. It's time for our opponents and the legislature to work with us to ensure the death penalty

process works as intended. We are confident that the reforms outlined in Prop. 66 are smart fixes that will eradicate waste, delays and inefficiencies while protecting due process for all those who are given the ultimate sentence of death."

*Anne Marie Schubert,
Sacramento County District Attorney*

Proposition 66 ensures that every murderer sentenced to death will have a special appeals lawyer assigned immediately through an expanded pool of available attorneys, protecting due process while addressing the needs of victims and the community for justice. In addition, death row inmates would also lose special privileges and will be required to pay restitution to victims' families out of their prison work pay.

Visit www.noprop62yesprop66.com for more facts about the initiative, as well as a full list of supporters including district attorneys, sheriffs, law enforcement organizations, elected officials, victims' rights advocates, taxpayer advocacy groups and community leaders.

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Police Chief: 'I Am Compelled to Speak'

By Steven R. Casstevens
Forwarded to The Journal
by Michael Nevin

Detective Benjamin Marconi of the San Antonio, TX Police Department was assassinated in front of his own police station on Sunday, November 20th. Less than a week before the majority of Americans will gather together to celebrate and give thanks for life, love, and family, the Marconi family is forced to turn their attention to burying Benjamin: a son, brother, husband, father and grandfather.

I begin this statement talking about Detective Marconi, as opposed to issuing a standard press release "on behalf of the Illinois Association of Chiefs of Police" or "as a police chief," because the dreadful issue of overt, concerted, and directed violence against law enforcement officers across the United States of America is personal. And it must stop.

I am compelled to speak. I am compelled to demand outrage from the American public. I am compelled to demand that the media gives this issue the attention it deserves – because the righteous indignation that has been afforded to countless other incidents of tragedy has not been bestowed on the law enforcement officers of this nation who have fallen at the hands of hatred, depravity, and wanton explicit acts of anti-police sentiment and murder. Detective Marconi was murdered. He did not die in a heroic act

Despite my visceral urge not to, I had to turn on the news and tune into what passes for news these days – social media. Imagine my horror when I came across a video on Facebook of a group of young people in Austin, Texas over this past weekend, chanting, "Fuck the police. What's better than nine dead cops? Ten dead cops! What's better than ten dead cops? Eleven dead cops!"

Those are vile, vitriolic, violent words. I want the media to print them, to show them, to showcase them and to broadcast them from the rooftops. Because this is the society we live in right now. Chanting for the outright murder of police officers is not protesting, it's riot-

inciting and absolute terrorism. There is a peaceful process for speaking your mind. This is not it.

Don't bleep out the expletives, Mr. and Mrs. Media, fearing the safe space of our country's fragile young ears. These are the mouths, lungs, and hearts connected to many ears. If the nature of this message is palatable to you and the sentiment appeals to your exploitation, let the freedom of the press and the expression of the American public cry forth in its purest and most uncensored form. Americans are screaming, "Fuck the police" in the middle of the day, the same weekend that an honorable man was ferociously slaughtered in what should have been the most reasonable boundaries of safety – behind a badge, in a police car, in front of a police station, in the United States of America.

Does human decency remain anywhere? Have we watched the last thinning shreds of civility fall to the winds of indulgent, selfish, capricious cowards who do not speak for social justice but rather, act brutally and sadistically for their own petty, indulgent crusades? Is there no safe quarter for the guardians and protectors, who at times are also forced to be warriors, who stand sentinel over our homes every day, night, weekend, and holiday, through onslaughts of weather, at the cost of personal and family time?

I am outraged. Yes, as a police chief and as a representative leader of my state, but also because I am a human being who is watching other human beings being targeted, assaulted, maimed, disabled, and killed because they wear a badge that pledges their dedication to keeping communities across this great nation safe. At this time in our country, more than ever, we must stop talking about theoretical common ground and find it...and stand on it...with each other and against the rage, wrath, and perceived vengeance of a vocal group who seek to bring great harm to our American way of life.

I am tired of grieving. I am weary of sending condolences. I am physically sickened at the thought of where our nation stands as a people in the face of

a social contract between citizens and policing that has stood, perhaps imperfectly, for hundreds of years.

I refuse to accept the normalization of violence against police. Targeting, harming, and killing law enforcement officers is a vicious, calculated act of domestic terrorism. It is not to be entertained, much less tolerated, by a nation that lives, breathes, and thrives on liberty and freedom from tyranny. Every decent citizen of this country should demand that this stop. Where is your voice? Where are your letters to the editor? Where are the media that so quickly plaster stories over and over about questionable officer-involved shootings before all the facts are confirmed? Are you not outraged? Will you not give equal time to senseless killings of police officers and chantings for the killing of more?

- Detective Benjamin Marconi, San Antonio, TX Police – murdered while sitting in his police car – 11-20-16.
- Deputy Commander Patrick Carothers, Unites States Marshal – shot and killed while serving a warrant – 11-18-16.
- Deputy Sheriff Dennis Wallace, Stanislaus County, CA – shot and killed investigating a suspicious person – 11-13-16.
- Officer Darrin Reed, Show Low, AZ Police – shot and killed investigating a suspicious person – 11-08-16.
- Deputy Daryl Smallwood, Peach County, GA – shot and killed investigating a neighbor dispute – 11-06-16.
- Sergeant Patrick Sondron, Peach County, GA – shot and killed inves-

tigating a neighbor dispute – 11-06-16.

- Officer Cody Brotherson, West Valley, UT Police – struck and killed by criminals fleeing in a stolen car – 11-06-16.
- Sergeant Paul Tuozzolo, New York City Police – shot and killed responding to a robbery call – 11-04-16.
- Sergeant Anthony Bemnio, Des Moines, IA Police – shot and killed in an ambush attack – 11-02-16.
- Officer Justin Martin, Urbandale, IA Police – shot and killed in an ambush attack – 11-02-16.

The officers listed above, sons, brothers, fathers and grandfathers, were murdered in the line of duty, just this month. This reflects a rate of one officer murdered every two days in this country. This should shock the conscience of every American. Again, I ask you, where is your outrage? I ask you to grieve for the families of these officers. I also ask you to grieve for all families of the 128 police officers who gave their lives in the line of duty so far this year. I ask you to reflect upon the 20,789 police officers, whose names are etched in granite at the National Law Enforcement Officers Memorial in Washington, DC, who gave their lives to protect this country. They did it for you. It has to stop. That's what the American public, community after community, leader after leader, elected official after elected official, and person after person must say about attacks on law enforcement. It has to stop.

Steven R. Casstevens is president of the Illinois Association of Chiefs of Police. He can be reached at scasstevens@vbg.org.

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Offer ends December 31, 2016.
All POA members and their families are eligible for membership!

*Offer valid through 12/31/16. New Member Bonus: SFPCU will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and SFPCU will reimburse this amount within 15 business days. This amount shall be reversed and returned to SFPCU if the account is closed within 12 months after date opened. Business accounts are not eligible. Current Annual Percentage Yield (APY) on a regular share account is .10% as of 9/1/16. Minimum account balance to open account and obtain APY is \$25. Checking Promotion Bonus: To qualify for the \$50 bonus, the new member must open a new Global ATM Checking account with a \$25 minimum opening deposit during the promotion period, and within 60 calendar days of account opening, a \$500 monthly direct deposit must be initiated. The bonus will be deposited into the new checking account within 60 business days after meeting the \$500 direct deposit requirement. Referral Bonus: Referred member's checking account must be opened within the promotion period. Within 5 business days of the new account opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. All new accounts are subject to the SFPCU account opening procedures and standard account terms and conditions. Fees could reduce earnings on the account. Rates, terms and conditions are subject to change. Promo Code: REF/CHK

Chief's Corner



What a great November we had in the city! Clearly there was a lot to be thankful for. We took care of our city and still found time to take care of the less fortunate. I stood side by side with the command staff and many of you handing out turkeys and serving meals at the many shelters across the city. I thank you for your ongoing commitment to taking care of every member of our community, while looking out for each other.

As promised, I wanted to give you an update on our critical initiatives across the department: Body Worn Cameras are now in the final phase of implementation. I fully anticipate, we will have complete implementation by the end of the year. I have had nothing but positive feedback from our officers because they know the cameras will add a layer of protection for the public and our officers alike.

Our revised Use of Force Department General Order is still pending with a few details to work out. This is truly a work in progress which requires the utmost detail, in developing a document that will provide for the safety of every member of this department and the public we are sworn to protect. All involved parties want the best for the public and our officers and we are all working to that end.

The month of December has historically been one of our busiest months in terms of activity and volume of people

visiting our city. I ask you to please take advantage of the holiday season to spend time with family and friends. Reflect and be thankful for the many blessings that have come our way. Most importantly, let us continue to pray for the safety of every Law Enforcement Officer around the country.

This month, I want to leave you with another great quote by Eleanor Roosevelt, former First Lady: "To handle yourself, use your head; to handle others, use your heart."

Wishing you and your families a very happy, healthy, and prosperous Holiday Season!

These are difficult days for law enforcement nationwide, so as always, please Take Care and Be Safe Out There!

Oro En Paz, Fierro En Guerra
Toney D. Chaplin
 Interim Chief of Police
 San Francisco Police Department

IAWP Regional Training Event: April 3-4, 2017, Walnut Creek, CA

By Robin Matthews

On April 3rd and 4th, 2017, Region 10 of the International Association of Women Police (IAWP) will be hosting a 2-Day Regional Training at the Walnut Creek Marriott. The theme of the training is "People, Process and Performance in Law Enforcement," and will focus on how we can better serve the public while protecting ourselves. Topics will include legal ramifications of law enforcement actions, how law enforcement perceives the people they serve and how they perceive law enforcement, and the impact of race and gender issues on performance.

Registration and payment for the regional training can be done on the IAWP website at www.iawp.org.

Early Registration fees from November 1st, 2016 through February 20th, 2017 are \$200.00 for IAWP members and \$275.00 for non-members.

Late Registration fees from February 21st, 2017 through the conference are \$250.00 for IAWP members and \$325.00 for non-members.

A daily registration fee of \$125.00 for IAWP members and \$165.00 for non-members will also be available for those who are not able to attend both days of

the training.

Hotel reservations can be made at the Walnut Creek Marriott, located at 2355 North Main Street, Walnut Creek, CA 94596, by phoning 1-800-228-9290 or 1-925-934-2000. Make sure to let the hotel know that you're with the International Association of Women Police Training when phoning in to make sure that you obtain the reduced rate.

Daily room rates from March 31st through April 2nd, 2017 are \$139.00 + tax and a \$2.00 City Tourism fee, and from April 3rd and 4th, 2017, the rate is \$199.00 + tax and a \$2.00 Tourism fee. Parking is \$15.00 a day with in and out privileges. To take advantage of the reduced room rates, reservations must be made no later than Friday, March 10th, 2017. Early registration is strongly encouraged!

For more information about the Regional Training, or about the IAWP, in general, please contact Sergeant Fabian Brown of the San Francisco Sheriff's Office at 2017region10@gmail.com. Fabian is not only the Conference Director, but she's also the IAWP Region 10 Coordinator, which covers the states of California, Nevada, Utah, Arizona, and Hawaii!

This is one training that you aren't going to want to miss!

International Association of Women Police Member Application, Renewal and Payment Form

Disclosure - Verification of employment and/or position may be undertaken prior to being

accepted for membership.

Privacy Notice link. Information requested below is optional to join or renew. However, if you do not provide basic contact information including an email address, we cannot provide you with membership.



Full Name *First, Middle, and Family/Sur/Last Name* **Date** _____

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Mail Member material (and Magazine if print version desired) to address below

Membership Fee Schedule, Check Appropriate Membership (If for longer period or higher amount, cross out and put in the updated period or the amount.)

Check Here	Period	Type	Dues/Fee Amount
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	1 Year Membership	Corporate	\$500
	1 Year Magazine	Magazine Subscription	\$70
	Donation	Donation to IAWP	Enter Amount

*Developing Country List is on the Website, www.IAWP.org.

Payment Information: All amounts must be tendered in U.S. Funds. Apply online at the Website at <http://www.iawp.org>, or,

Print, Complete and Mail this Form with Check to: **IAWP Treasurer**
 Michele Lish
 P.O. Box 13485
 Portland, OR 97213 USA
 Contact the Treasurer for Western Union or bank transfer.
 IAWP Treasurer - treasurer@iawp.org

NOTICE: The International Association of Women Police encourages members to maintain an active email address and for magazine and member material, a valid postal address. Otherwise, no material can be sent to the member.

January 2016

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The International Association of Women Police was founded in 1915 as a global organization for women in criminal justice professions. Our mission is to strengthen, unite and raise the profile of women in criminal justice internationally. The IAWP offers truly global networking among women peace officers, an easily accessible directory so you can reach out to your peers, and an annual training conference which consistently receives the highest marks for content and relevance. Additionally, the quarterly magazine, WomenPolice, brings articles of particular interest to women in policing. JOIN TODAY and become part of the global network of the IAWP.

Visit us online at IAWP.org Follow us on Twitter @IAWPinfo

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1915



This photo taken circa November 1968 shows the SFPD Mounted Unit staging in Park Merced for the San Francisco State University riots. The 5-month long student unrest was the longest such protest in the nation's history.

This photo was donated to the POA Archive by Sergeant Ray Lock, Airport Bu-

reau. We are seeking to know the identities of as many of these officers as possible. Can you help? If so, please email your answers to journal@sfpoa.org. Please make the IDs moving front to rear, and left to right.

Thank you! — Ed.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- **Officer Alexandria Brunner #820** from Medical Liaison
- **Inspector Sidney Laws #1520** from Medical Liaison
- **Lieutenant Sidney Sakurai #2215** from Tenderloin Station, SIT Team
- **Deputy Chief Garret Tom #1521** from Professional Standards & PP

All of the above listed on SFPD Personnel Order #24 (November 2, 2016) and #25 (November 16, 2016).

RETIREMENT BOARD ELECTION

Vote for Retired SFPD Captain and Former Board Member

✓ **Al Casciato**

Ballots will be mailed out to all members starting December 19, 2016.

Your vote for Al Casciato is critical.

VOTE! VOTE! VOTE!



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SFPD Central Station Sock Drive 2016

Clean, dry socks are a life-saver for people without homes during the winter months.

Please join us at Central Station as we collect socks for those who are in need

Through December 31, 2016

Please bring your donations to:

Central Police Station
766 Vallejo St (between Powell and Stockton)
Contact: Lt Valerie Matthews #429
Central Police Station
(415) 315-2400

The 2016 Co. H Christmas Party

Where: Hana Zen Restaurant
Pier 39, M209
SF 94133

When: Saturday December 3, 2016

Time: 6pm to Midnight

\$75 per person

RSVP by November 21st to
Krystle Guzman or Yesenia Brandt
Make Checks payable to Ingleside Floral Fund



Tactical Division - Honda Unit Christmas Party 2016



Saturday December 17, 2016 7pm-11pm
Paragon Restaurant, San Francisco
\$100 per Person
RSVP by 12/09/2016
Space is limited
RSVP to Gavin McEschorn - Honda Unit
415-716-7626

(Menu items include Roasted Chicken, Pan Seared Atlantic Salmon or Braised Pot Roast)

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SEND CHECKS TO: McCloskey Dinner
C/O Mike Koniaris/Co. J
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SF CA 94102

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Police-Fire Post 456 News



By Greg Corrales

The Police-Fire Post Awards Dinner was a great success. Four outstanding individuals were honored; Sgt. Tracy McCray, Officer Jared Harris, Fire Captain Thor Shattuck and Fire Fighter Chet Cameron. SFFD Deputy Chief Mark Gonzales and retired Police Chiefs Tony Ribera and Greg Suhr were in attendance. Plan on attending the dinner next November!

Since we have recently celebrated the Marine Corps Birthday on November 10 and Veterans' Day on November 11, I would like to share an email exchange which demonstrates the bond created by military service. Although the exchange is between Marines, it is applicable to every branch of the service. The first email is from my son, Gregory, who is a teacher at Mar Vista High School in Imperial Beach, to a former student. The second email is from the student, back to my son.

"Dear Jacob, once you leave the Corps like I did in 2009, November 10th becomes a day to touch bases with all the fellow Marines still in your contact list and to briefly remember who you used to be as a younger man. That's still special, but the day will usually come and go with little more than that. To see you today, a brand new Marine, just a few months after I last saw you as a high school student walking the halls of MVHS, it made this year's birthday very special. I am very proud of you for what you accomplished and for what you have committed to embarking upon. The road ahead will often be brutally difficult, but I want to remind you of something: There are very few things that we can do as very young men that we will still be proud of as old men on our death beds. Serving our country as United States Marines happens to be one of those things though. Remember that when the road gets rough. Thank you for taking the time to visit me today and for reminding me that our beloved Corps is in good hands. Semper Fidelis,"

—Greg Corrales.

"Dear Mr. Corrales, I'm the one who should be thanking you sir. You helped me become the man I am today. You, as well as my cousin, are major factors as to why I joined. Ever since I first saw your photo in your class of you, and your wife I believe, in your dress blues all those years ago I told myself, 'that's going to be me one day' and that day is now a reality. I feel honored about what you told me today. About how you said that many students before said they would earn the title but never go through with it. To hear you say that I was the first one to

return as a United States Marine; it really touched me. I've always tried to do my absolute best at everything. Becoming a Marine has opened my eyes to many things. The core values: Honor, Courage, and Commitment it means so much to me, to us as Marines. And I have you to thank Mr. Corrales. We now have that bond that no one can understand. I saw it today when we hugged, it's that bond that only Marines have. I can't see you doing that to any other ex student that you've had. I had to go visit you today. I don't know if you talked to any other Marines today, but I'm glad that I was able to make this birthday a special one. You're the first Marine that I talked to on my first birthday as a Marine. I just really want to thank you for everything. You've been my teacher, a mentor, and a role model for me. I can't thank you enough Mr. Corrales. I hope you have a good evening Mr. Corrales and happy birthday. Semper Fidelis,"

— Pvt. Jacob Rice.

The American Legion Boys State program is a unique educational program of government instruction for U.S. high school students completing their junior year. It is a program in which students experience the operation of local, county and state government. Boys State activities include participation in legislative sessions which deepen their understanding of the fundamentals of government from the township to the state level, along with recreational activities that help foster close friendships amongst the young men. This year American Legion Posts statewide sponsored 989 delegates that spent a week at California State University, Sacramento, for this experiential learning opportunity. Two of the 989 delegates are selected by a committee of counselors to represent California at Boys Nation in Washington, D.C. One of the two selected was Joseph Lerdal, from St. Ignatius Preparatory, sponsored by San Francisco Post 510. Congratulation to Joseph for quite an accomplishment!

The American Legion Boys State educational programs foster Americanism at its very best. San Francisco Police-Fire Post sponsors two young men every year to Boys State. We are always looking for squared-away young men to sponsor. They must be high school juniors. Please contact me with any recommendations.

The House recently passed three veterans-related bills that the American Legion supports.

They are:

- **H.R. 5392**, No Veterans Crisis Line Call Should Go Unanswered Act. The

Police Post honors

On November 15, 2016 the San Francisco Police-Fire Post 456 honored two of our own at a dinner at the United Irish Cultural Center. Sergeant Tracy McCray and Officer Jared Harris were recognized for their service above and beyond the call of duty. The POA congratulates Sergeant McCray and Officer Harris for this well-deserved award.



Pictured are members from Bayview Station surrounding Tracy McCray. Back row: John Norment, Rigo Haro, Rick Andreotti, Tracy McCray, Ed Barrientos, Aaron Lozada, Steve Coleman, Al Mora. Front row: Dave Elliott, Dan Guzman, Raj Vaswani, Dean Hall.

bill would require the Department of Veterans Affairs to develop a plan that ensures each phone call and text message to its Veterans Crisis Line is answered in a timely manner by a qualified person.

- **H.R. 3216**, Veterans Emergency Treatment Act. The bill would clarify VA's obligation to provide emergency care for veterans and prohibit VA from transferring a medically unstable veteran.
- **H.R. 5162**, Vet Connect Act of 2016. The bill would require VA to share medical record information with community providers in order to provide care or treatment to a shared patient.

Military Times reported that Army veteran John Newcomb is carrying a skeleton on his back, but it has nothing to do with Halloween. Newcomb is tired of losing his friends to suicide, and he wants fellow veterans to know that their struggles are never too heavy and that he will help carry them. He marches through different cities in upstate New York with a 20-pound skeleton dressed

in a uniform on his back to let people know that veteran suicide is still an issue. He wanted the skeleton to stand out and be an image that people couldn't ignore.

The former specialist said he was driven to do something when he found out a staff sergeant he had served with had committed suicide. Newcomb said he felt helpless and tried to channel it into something he could control: raising awareness for veteran suicide. The Department of Veterans Affairs for years estimated the veteran suicide toll nationwide at around 22 people a day, but new research shows a more accurate number is 20 per day.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, December 13, 2016. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net. God Bless America!



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RETIREMENT BOARD ELECTION

Vote for Retired SFPD Captain and Former Board Member

✓ Al Casciato

Ballots will be mailed out to all members starting December 19, 2016.

Your vote for Al Casciato is critical.

VOTE! VOTE! VOTE!

Fleet Week 2016; Another Near-Tragedy on SF Bay

POA Staff Report

Fleet week is a yearly tradition in San Francisco to honor the men and women of our armed services that draws over a million people a day during the three-day Blue Angels Air Show, and Fleet Week 2016 was no different. The crowds arrived in droves both on land and on the bay to view the most magnificent air show in the world. The air show and security on the water is a huge undertaking that takes months to plan and coordinate with hundreds of law enforcement, fire department and United States Coast Guard (USCG) assets participating to keep the spectators safe before, during and after the amazing spectacle.

Saturday, October 8, 2016, began like any other Fleet Week day for the SFPD, Marine Unit, and it was a beautiful day sun shining and zero wind the air temperature a typical Indian Summer, 85 degrees. The on duty crew went about its pre-air show duties including sonar scans of piers and security checks of the many naval vessels in port for the festivities, and then the day began. The air show began and ended without

any problems, and all of the attendees began to depart. At approximately 4:03 PM a "May Day!" call went out (Call for immediate help and life threatening emergency) of a capsized boat off of Pier 45. The Marine 10 boat crew consisting of **Officer Nick Bettencourt (Coxswain), Matt Reiter and Sgt. Dan Laval** immediately responded and due to their close proximity to the accident were on scene within two minutes from the time the call came out.

Once on scene there was complete chaos; thirty people in the water and none with Personal Floatation Devices (PFD) except two small children. The capsized boat was almost completely submerged and there were two adults performing CPR on a small child on the keel of the boat (drowning victim.) Officer Nick Bettencourt who is one of the most experienced Marine Unit Officers expertly positioned the boat to aid in the extraction and rescue of victims in the water. While the crew was assisting in the rescue of victims the small child who had been receiving CPR was brought onto the boat where Officer Reiter (former paramedic) went into

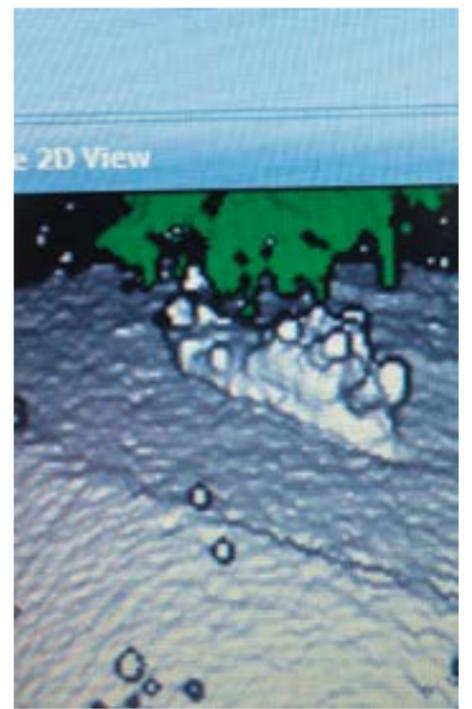


action monitoring and rendering aid to the child assisting in the child's recovery to the point where he was breathing on his own. The rescue efforts continued with help from commercial fishing vessel "Happy Days" whose crew tossed PFD's to the accident victims, South San Francisco Fire Department, USCG vessels and private recreational boats all taking part in the rescue efforts.

After approximately 8 minutes from the time the original "May Day!" call went out the capsized vessel disappeared from the surface and sank to the bottom of the San Francisco Bay. By this time SFPD Marine 3, crewed by Officer Mark Monpas and Officer Mike Bushnell were on scene and began to assist with accounting for all persons that were aboard the capsized vessel. Marine 10 raced back to the Hyde Street Commercial Fishing Harbor where an awaiting ambulance transported the drowning victim and his father who had received two large lacerations on his arm during the rescue of his son.

In the aftermath of the accident a triage station was set up at the Hyde Street Commercial Fishing Harbor parking lot by the SFPD and the rest of the Marine Unit Officers and Central Station Officers began the herculean task of identifying and accounting for all persons who were aboard the capsized boat. Fortunately all persons aboard the capsized boat were accounted for and survived this horrific

accident. If it were not for the professional response by all of the public safety first responders who responded and the heroic efforts of the civilians that aided



in the rescue efforts this incident could have ended with tragic results. The four year old drowning victim has made a full recovery, and his parents would like to extend their deepest gratitude to all of the men and women of the SFPD for their dedication to serving the people of San Francisco.

ARE YOU BRAVE ENOUGH?

BRAVE THE BAY
SFPD CHALLENGE

SATURDAY, DECEMBER 3, 2016 - AQUATIC PARK

Register today for this lively holiday-themed event perfect for San Franciscans of any age! Choose from three different athletic challenges, or participate in all three in Santa's Triathlon!

EVENT ONE:
5K Walk & Fun Run

EVENT TWO:
Plunge in the San Francisco Bay!

EVENT THREE:
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RETIREMENT BOARD ELECTION

Vote for Retired SFPD Captain and Former Board Member

✓ Al Casciato

Ballots will be mailed out to all members starting December 19, 2016.

Your vote for Al Casciato is critical.

VOTE! VOTE! VOTE!

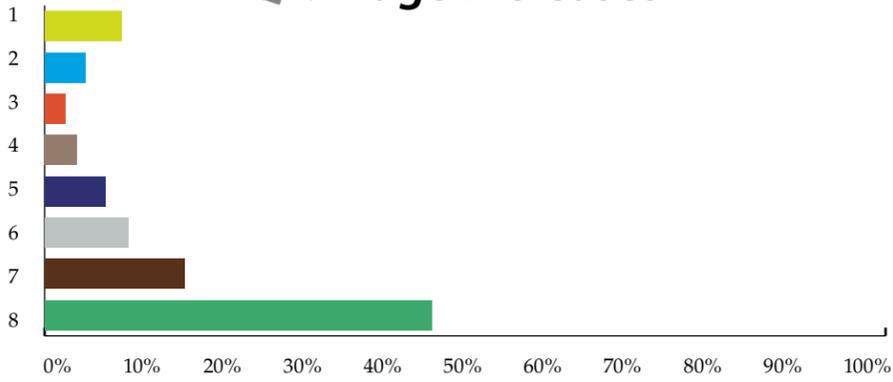
Active Member Survey

The Memorandum of Understanding (MOU) between the POA and the CCSF will expire on June 30, 2018. Contract nego-

tiations will begin in the spring of 2017 and will likely stretch out over several months since this will be a full reopener of the MOU.

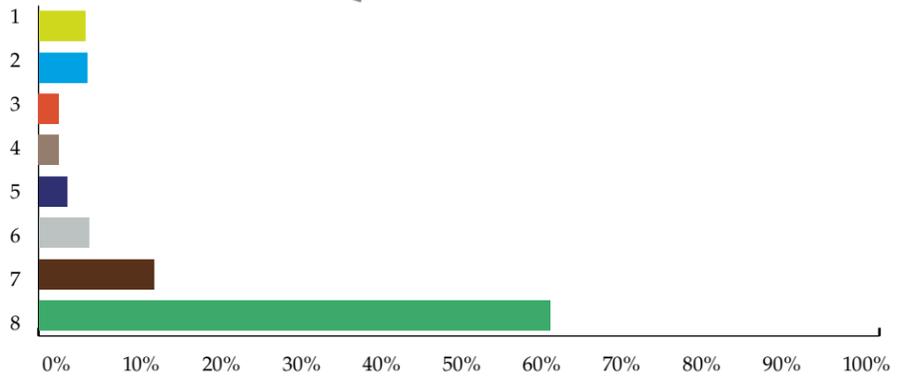
Below are the results of the survey which was sent to all active members who have registered their email address with the POA.

Q1. Wage Increases



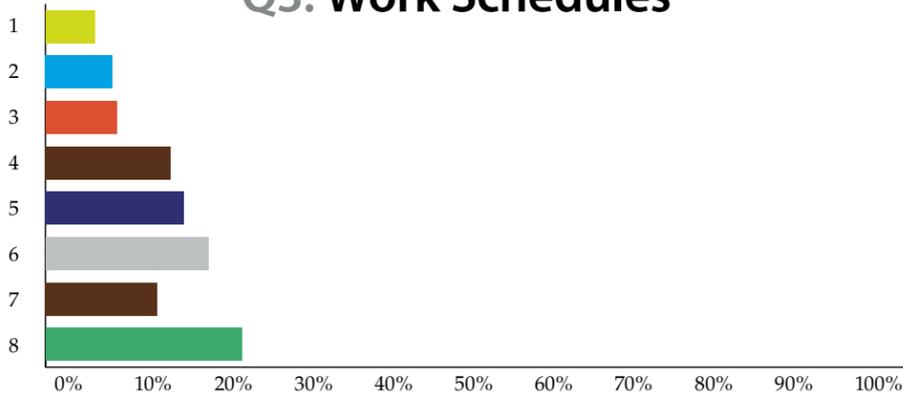
Answer Choices	Responses	Answer Choices	Responses
1	9.16% 38	6	9.88% 41
2	4.82% 20	7	16.63% 69
3	2.41% 10	8	46.02% 191
4	3.86% 16		
5	7.23% 30	Total	415

Q2. Pension



Answer Choices	Responses	Answer Choices	Responses
1	5.53% 23	6	6.01% 25
2	5.77% 24	7	13.70% 57
3	2.40% 10	8	60.82% 253
4	2.40% 10		
5	3.37% 14	Total	416

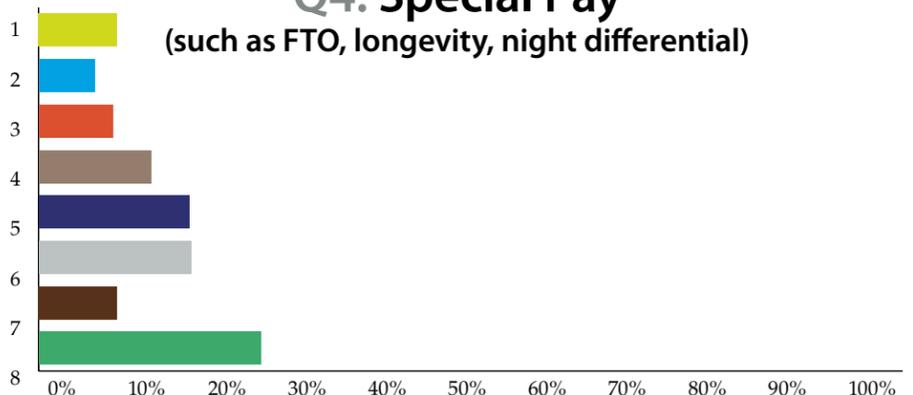
Q3. Work Schedules



Answer Choices	Responses	Answer Choices	Responses
1	5.33% 22	6	17.68% 73
2	7.26% 30	7	12.11% 50
3	7.75% 32	8	21.31% 88
4	13.56% 56		
5	15.01% 62	Total	413

Q4. Special Pay

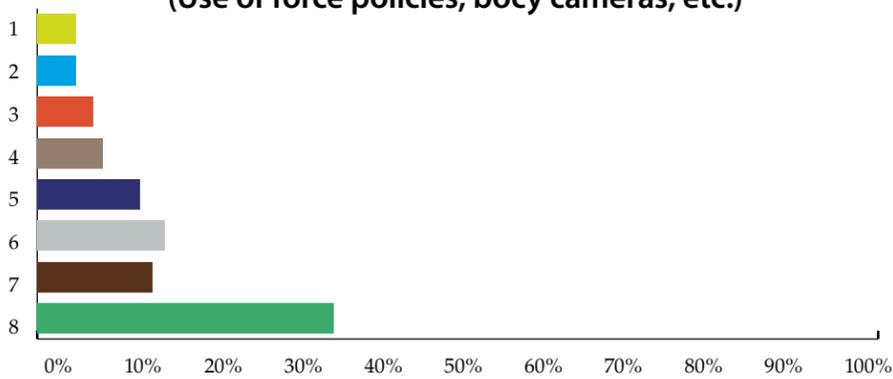
(such as FTO, longevity, night differential)



Answer Choices	Responses	Answer Choices	Responses
1	8.50% 35	6	16.50% 68
2	6.07% 25	7	8.50% 35
3	8.01% 33	8	24.03% 99
4	12.14% 50		
5	16.26% 67	Total	412

Q5. Working Conditions

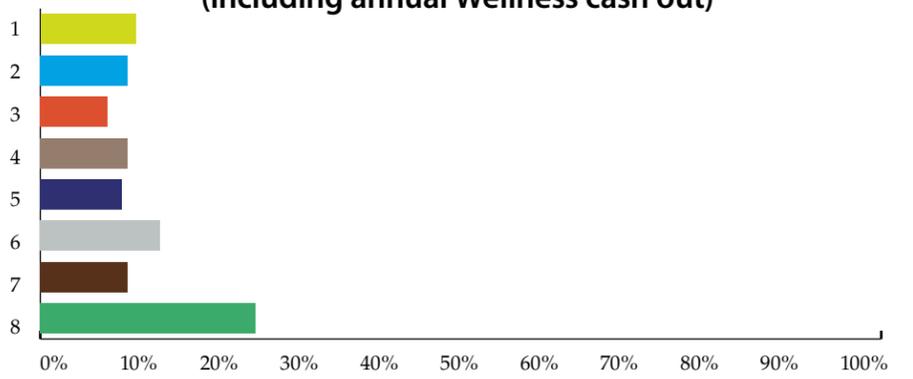
(Use of force policies, body cameras, etc.)



Answer Choices	Responses	Answer Choices	Responses
1	4.65% 19	6	15.16% 62
2	4.65% 19	7	13.69% 56
3	6.60% 27	8	35.21% 144
4	7.82% 32		
5	12.22% 50	Total	409

Q6. SP Buy Out Program

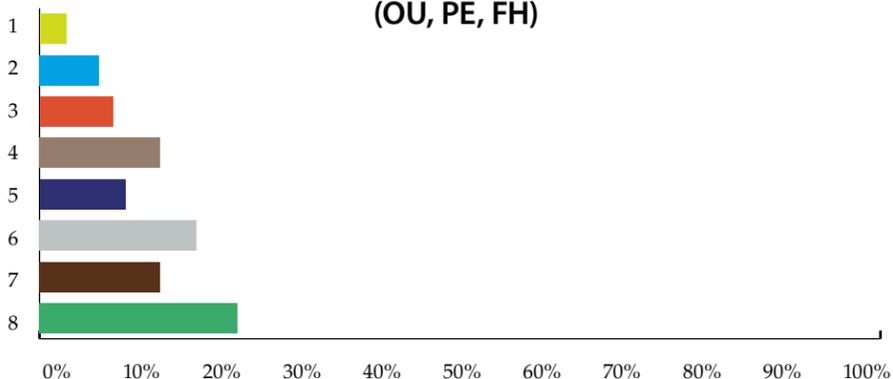
(including annual Wellness cash out)



Answer Choices	Responses	Answer Choices	Responses
1	11.35% 47	6	14.25% 59
2	10.39% 43	7	10.39% 43
3	7.97% 33	8	25.60% 106
4	10.39% 43		
5	9.66% 40	Total	414

Q7. Accrued Time Banks

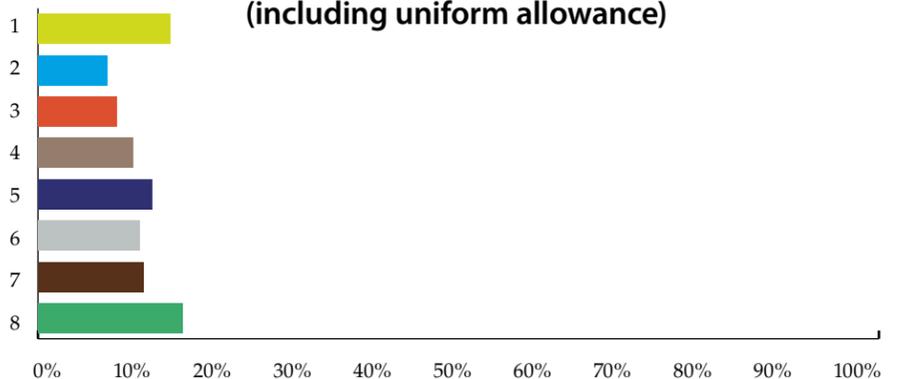
(OU, PE, FH)



Answer Choices	Responses	Answer Choices	Responses
1	3.16% 13	6	18.69% 77
2	7.04% 29	7	14.32% 59
3	8.74% 36	8	23.54% 97
4	14.32% 59		
5	10.19% 42	Total	412

Q8. Equipment

(including uniform allowance)



Answer Choices	Responses	Answer Choices	Responses
1	15.70% 65	6	12.08% 50
2	8.21% 34	7	12.56% 52
3	9.42% 39	8	17.15% 71
4	11.35% 47		
5	13.53% 56	Total	414

POA Mail

A Former SF Fireman and Saint Ignatius High School Graduate Responds to SI's Email re Social Injustice:

Dear Father Reese and Mr. Ruff,

As an alumnus (Class of 1969) and basketball player for SI (65-69), I would like to respond to your email regarding social injustices and building walls.

I am also an eight year veteran (USAR) and a retired SFFD Fire Fighter/Arson Investigator (32 years.) Additionally, I am a third generation San Franciscan who grew up in the 50's and 60's in a household of Teamsters, a time of protest and social upheaval. I consider myself a social liberal. This is my background. I come from working class roots who believe in social equality/justice for all people.

I attended the football game last night and was dismayed by some football members' "protest" during the National Anthem. I listened to the comments around me in the stands. They echoed my feelings. As players and alumni of SI, most of us felt that the kneeling players on the field were not breaking down walls, but rather building them. As past SI players, we were told (and we bought into) the SI Tradition that the playing field was about team unity and banding together as one unit.

This was not evident during the pre-game honoring of the flag. The flag is very important to many of us. It is a symbol that honors our fallen comrades and it is a symbol for people to UNITE behind social values and equality. It is being disgraced right now due to political maneuvers by certain groups. This is unacceptable. I was very supportive of these groups and their quest to right the wrongs that exist in our society.

Everyone should have a voice and everyone has a right to protest.

Many of us feel that HOW you protest will be how effective your cause will "play out."

Closing bridges, blocking Bart Stations and freeway on ramps is NOT going to get you sympathy and support. Disrespecting the flag is NOT going to get you support from the generations who grew up before you. Consequently, walls are beginning to go up. Walls that are separating us in society. Walls that put players on a team in direct conflict with other players on the team.

Sporting events were always the time when ALL cultures, classes and races gathered together in the stands to put aside all the pressures and troubles in society for a couple of hours of "high fiving," hugging and rooting for our teams. When SI players took the field or court, we wore one uniform with AMDG ("For the greater glory of God") on it. We practiced together, played our hearts out, and won or lost together.

Our unity as a team began each game with placing our hands over our hearts and respecting the flag that encouraged all players of all races and classes to participate as ONE unit and fight for our school. Last night's exhibition put a dark pall on that experience. The SHC Team chose not to bring

politics and agendas onto the field last night. They chose not to taint the memories of the fallen veterans, Bill Bruce and Jerry Mahoney.

They chose not to overshadow Officer Downs' heroism and near death experience performing his duties.

I never thought that I would say this in my lifetime about SHC...the classier team lost.

In conclusion, I agree and salute you for your in-school programs and discussions regarding race and injustice. More schools should add these discussions in the curriculum. Continue your good work. Meaningful dialogue and debate is the cornerstone of a just and informed society.

Encourage your students to change the world.

But remember, every time the purity of your sports program is tainted by kneeling players disrespecting the flag, you are LOSING support in the stands. I stopped watching NFL games because I was offended by the player's actions. It overshadows the pleasure and time when we could sit in the stands, interact as friends and supporters, rooting for our Cats.

In the future, I cannot continue to support teams who choose to disrespect our flag. Thank you for listening to my point of view. I hope that you can understand many of the alumni's feelings on this issue. You all are in a difficult position on this issue, but remember, standing up for the right side of a controversial issue may be the more difficult path, but it is always the morally correct decision.

Sincerely,
Elmer R Carr

Kelly Blackwell-Garcia
Bay Area Law Enforcement
Assistance Fund
P.O. Box 2006597
San Francisco, CA 94131

Dear Kelly and BALEAF:

Thank you for your generous contribution of \$5000 in support of Kevin Downs and his family during their recent crisis when Kevin was shot and severely wounded in the line of duty.

We are happy to report that Kevin is out of the hospital and continues to improve. He hopes to eventually return to active duty.

BALEAF, under the leadership of Kelly Blackwell-Garcia, has again stepped forward to assist officers and their families in need. We are extremely grateful for your assistance and support.

Very truly yours
Martin Halloran
President

Dear SFPOA —

On behalf of the Callo Family, we would like to thank the SFPOA and Northern Station for the beautiful flower arrangement which was delivered following the passing of my Dad. He was a wonderful man and will be loved and missed greatly. Thank you again from the bottom of our hearts!

Ray Callo and Family

Dear SFPOA —

Thank you for supporting Guadalupe Elementary School. The bicycles

are beautiful and are generating funds for our students.

Most importantly, our SROs Rock!! Thank you Darwin Naval and Francisco Morrow.

Thanks,
Maria Luz Agudelo,
Principal

Dear POA —

Thank you so much for the generous scholarship. It means so much to me. I will try my hardest in school. Serving the community is what you do and I strive everyday to be more like that.

Thank you,
Paul Newland

Dear SFPOA,

Thank you so much for the scholarship money and makit it possible to further my education. I look forward to making you proud. Thank you so much!

Sincerely,
Hana Mack

Dear Chief Chaplin —

The West of Twin Peaks Central Council, which consists of 20 homeowners and neighborhood associations, whose names are set forth below, wishes to express its thanks to the SFPD for its ongoing efforts to protect our residents, especially during the recent shooting at Lakeshore Plaza. We are especially concerned because Lakeshore Acres Improvement Club is one of our groups. We also send our very best wishes for the speedy recovery of Officer Kevin Downs and our support for his family at this very difficult time.

Best regards,
Roger Ritter President
West of Twin Peaks Central Council

Dear SFPOA —

On behalf of our St. Paul's School community, we would like to express our most sincere gratitude for your generous gift toward our Centennial Sponsorship Fund. Funds collected for this project will help St. Paul's academic and extra-curricular programs as well as our scholarship fund.

Again, we thank you kindly for your generosity and support of our school.

Sr. Kathryn Camacho, SNDdeN
Principal

Dear SFPOA —

Words cannot express how grateful I am to have had the endorsement and support of the SFPOA in my campaign efforts for a seat on the Alameda Board of Education. Although election results are not certified by the Alameda County Office of Registrar, I have a healthy lead over all six other candidates at this time. My husband, Sgt. Bassey Obot, and I am so grateful for the unconditional support of the SFPOA, the staff report noting my endorsement that ran in two SFPOA Journals, and the votes from SFPD residents who live in Alameda. Thank you! I am so appreciative for all of your support.

Sincerely,
Jennifer Williams

Dear POA —

Thank you so much to the SFPOA for once again sponsoring SAFE's annual event. We appreciate your generous contribution to make our 40th Anniversary Celebration night a true success.

At this event, we celebrated 40 years of empowering communities, creating safer neighborhoods and building lasting partnerships. Your support will help us continue to provide crime prevention education and public safety services to all of San Francisco. All proceeds from the event go directly to supporting our education programs and safety services.

On behalf of the Board of Directors and staff of SAFE, thank you again for your support. Please visit our website, www.sfsafe.org, for updates and information about SAFE's services and activities.

Sincerely,
Sarah Burton
Executive Director

Dear POA —

Do not despair at the possibility that George Gascón might find his way to the Attorney General's Office. As a psychologist, I have worked with various ADAs over the years, and I have never seen such low morale in their office. The cause is obvious. So we should all applaud Gascón's possible promotion and departure. Just get that corrosive influence out of San Francisco and feed him to the politicians in Sacramento. That way, we might get a real leader here at home who can restore trust among the troops and run the DA's office as it should be run. Just a thought.

Signed,
A concerned professional

Subject: SFPOA Under Fire Over Force Policy

Editor —

As a former member of the SFPD and a former member of the SFPOA, I don't understand why Suzy Loftus and politicians like Aaron Peskin refer to the POA as "obstructionists" when the union leadership believes that it is acting in the best interest of the membership AND public safety when they have reached an impasse of the Use of force general order as it relates to firing a firearm at a moving vehicle. That's what unions do!

It wasn't that long ago that law enforcement personnel in Nice, France had to resort to the use of firearms to stop the deadly vehicular assault on unarmed civilians. There was no alternative to stopping that deadly assault. How many others would have died or been injured if those officers had not fired on the driver of that truck that was used as weapon to kill and maim? How do you expect to have a use of force policy that so blind to threats that face our first responders and the communities they serve? Don't be so blind as to believe that it may not happen here. Give the cops the tools they need to do their jobs and then hold them accountable for doing the job within the PROPER guidelines and structure.

Ed Cota

Thanks to our contributors and staff

POA Journal Volume #48 Enters the Archive

By Ray Shine
Editor

Over the course of a 12-issue volume — hundreds of articles, photographs, and columns must be written, formatted, proofed, and printed in order to get the word out to the POA membership. Some of our contributors are first-timers, or send things in occasionally. But, I'd like to acknowledge the contributions our *Journal* regulars.

Gregg Adam — POA General Counsel Gregg Adam pens legal updates that focus on the challenges our organization faces from local and state legislators and judiciary.

Michelangelo Apodaca — Michelangelo produces the topically-themed *Word Find* puzzles we print each month.

Dennis Bianchi — Dennis is our eclectic book reviewer. His honest assessments are windows into the universe of books, and he is a tour guide of sorts who points our readers on the way to interesting diversions in history, crime fighting, sports, and other genres.

Cyndee Bates — Cyndee is the POA Office Manager and the most senior member of our office staff. For those of us who rely so much on the "who, what, where, and when" principle of printing the association news, she is an invaluable resource.

Chris Canning — Wrote several insightful and informative articles about some of the most controversial issues of the day.

Al Casciato — Credit Union Trustee and retired SFPD Captain Al Casciato keeps us updated with the news and promotions at the SF Police Credit Union.

Paul Chignell — Retired Captain Paul Chignell is no stranger to the pages of POA papers of the past or present. He is one of the most prolific contributors in the history of this association's publications, particularly in the 70's and 80's. Paul's articles focus on legal defense, administrative review, and history.

Greg Corrales — Greg writes *American Legion Police/Fire Post #456 News*. It is worth noting again how disciplined this former US Marine is when it comes to meeting our deadline and submitting a well-written monthly column.

Liane Corrales — Liane provides updates for *Guardians of the City* and the *Columbia Association*. She is a selfless volunteer who keeps alive the history of San Francisco's police and firefighters.

Gary Delagnes — Past POA President Gary Delagnes gave us another half year of his political insight and personal observations about the firm footing this association has in the political quagmire that is San Francisco politics. In retirement, he has continued to provide the *Journal* with labor updates, political observations, and reflections on the sacrifices of some San Francisco police officers of the past.

Sue Delagnes — Sue helps with channeling to the editor the updates, bulletins, mail and other pertinent business of the association. Like her colleagues in the front office, she is a responsive and valuable resource for those of us who "need to know."

Ed Garcia — Ed updates us about the *Loons' Nest Golf Club*. Ed's timely articles keep our sporting crowd abreast of the competition and camaraderie of the popular club.

Bob Guinan — Bob is another generous retiree who keeps the *Journal* updated with news and happenings from the San Francisco Giants organizations.

Martin Halloran — POA President Martin Halloran writes the monthly President's Message that appears on Page One of each issue. He uses his prominence to keep the members apprised of the importance of unity and this organization's focus on the future. President Halloran also writes the periodic update for the *Community Service Committee* and the *POA Scholarship Committee*.

Mike Hebel — POA Welfare officer Mike Hebel writes the popular *Ask Mike*

column and the an annual economic forecast and deferred compensation program report.

Steve Johnson — Might have continued with *Close Encounters* series if he were not so discreet.

Val Kirwan — Val submits monthly articles and photographs about one or more members of the Airport Bureau, and remains the only representative to regularly keep his members' activities and deeds in the spotlight.

Rene LaPrevotte — The self-proclaimed "Grim Reaper" kept us updated about the passing of retirees, and about special needs of old friends.

Robin Matthews — *Bay Area Law Enforcement Assistance Fund* (BALEAF) Treasurer Robin Matthews provides the *Journal* with updates and articles about that important and generous assistance organization.

David Lazar — Provided news from Central Station.

Theresa McCracken — Provides the *Journal* with topical cartoons.

Mark J. McDonough — Mark provides the *Journal* with the monthly minutes of the Widows' and Orphans' Aid Association. He is another regular contributor who can always be counted on to meet a deadline, no questions asked.

Susan Merritt — SFPD Chief Information Officer Susan Merritt (formerly Susan Giffin) writes *The Technology Corner*. Her easy to read articles help keep our members aware of the advances and proper use of the SFPDs new technologies.

Tony Montoya — SFPOA Vice President Tony Montoya keeps the *Journal* updated with issues of the day, and is one of this editor's most valued insider resources.

Michael Nevin — POA Secretary Michael Nevin not only provides the *Journal* with the minutes of each monthly and emergency board meetings, but also informative articles about critical use of force aspects of California police work.

Maggie Ortelte — Maggie continues to keep us updated on the media coverage about the SFPD and POA, including those reports from the Obituary pages of the local papers.

Raymond Padmore — Assigned to

the Chief's Office, Ray is at the epicenter of Police HQ action, and he writes monthly about one or more of the events that involved the rather typical dedication, generosity, and magnanimity of San Francisco police officers of all ranks.

PAL Staff — Michael Costello and Rick Bruce keep this valuable and worthy organization in the hearts and minds of our readers, many of whom are beneficiaries of *SF Police Activities League* programs.

Georgette Petropoulos — Georgette continues to function as the most indispensable person to the monthly printing and mailing of the association newspaper. It is not mere hyperbole to say that without her expertise and service, there would not be a viable POA official publication.

POA Advertisers — With a circulation of just over 5,000 copies each month, advertising in the *Journal* is more a show of support and appreciation than it is a keen marketing move. Please support all of our loyal advertisers.

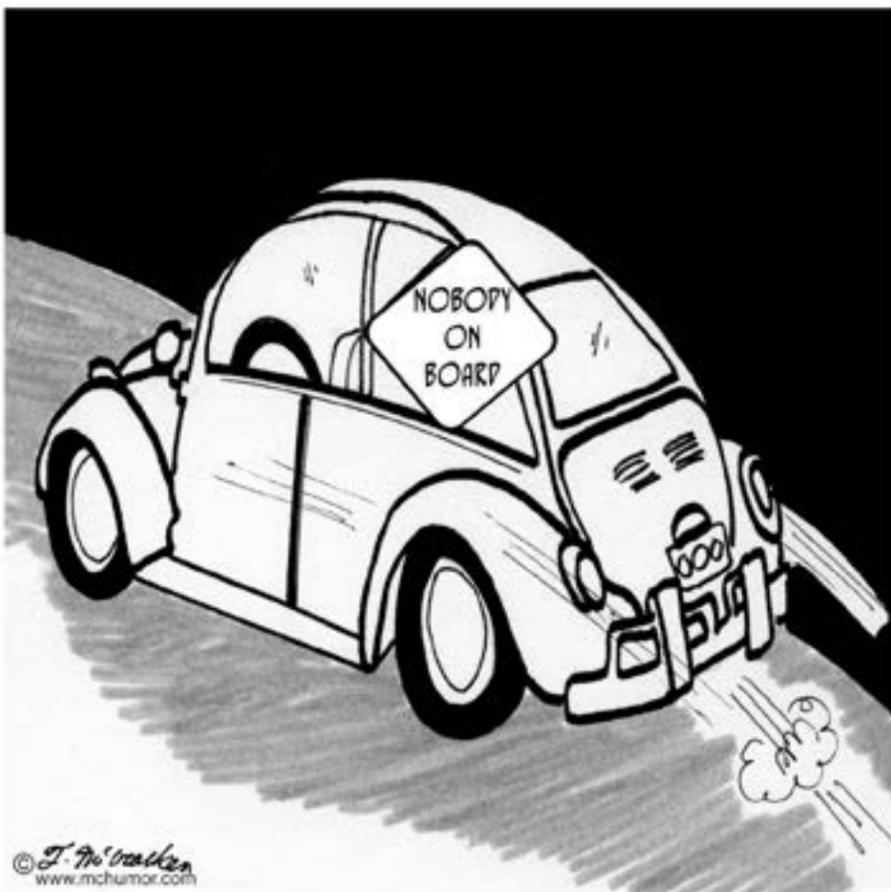
Michael Popoff — Michael continues to manage our paid print advertising. He works closely with Georgette to ensure that each advertiser receives the placement and reproduction that each prefers.

Lisa Marie Gerard — The Emergency Communications Coordinator writes the *Public Safety Dispatcher of the Month*. We are happy to highlight the selfless and dedicated services of our tireless dispatchers, who are so often overlooked in the efficient and effective emergency response reputation of SFPD street cops.

Nick Shihadeh — Nick is the *POA Journal Sports Editor*, and is one of the best-known and well-liked people in the SFPD. Nick's articles and editorship plays well with the many POA sports fans, and thanks to him the Sports pages are among the most read of the monthly *Journal*.

Chiefs Greg Suhr and Toney Chaplin — The chiefs each wrote a monthly column about the news and events emanating from Police HQ, and also heralded the collective good work and deeds of the men and women of the SFPD.

Joe Valdez — Kept the *Journal* staff on budget, and provided items of editorial interest throughout the year. Also paid all the bills!



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Widows' and Orphans' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

Tuesday November 8, 2016

The Widows and Orphans Aid Association of the San Francisco Police Department held their monthly meeting for November 2016 at 850 Bryant Street. The meeting was called to order by President Sally Foster at 1300 hours on November 8, 2016 in room #150.

Roll Call: President Sally Foster, Vice President John Centurioni, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees Leroy Lindo, Ray Kane, Jim O'Meara, Al Luenow were present. Trustee John Keane was excused. Past President Joe Garrity attended the meeting.

Approval of the Minutes: Trustee Jim O'Meara made a motion to accept the minutes from the October 2016 meeting. Trustee Al Luenow seconded the motion. The motion passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Trustee Ray Kane and Secretary Mark McDonough will respond to the San Francisco Police Academy on Tuesday November 29, 2016 and present the WOOA for membership to the 252nd Recruit Class. There were no suspensions or reinstatements.

Communications and Bills: Treasurer Dean Taylor presented the monthly bills, audit bill, and death benefits for the beneficiary of members Robert Vienot and Irwin Tuttleman. Trustee Ray Kane made a motion to pay the bills. Vice President John Centurioni seconded the motion which passed without objection.

Report of Visiting Committee: Senior Trustee Leroy Lindo and Secretary Mark McDonough attended the funeral service for retired San Francisco Police Inspector Rick Martin. The funeral was held at Duggan's Serra Mortuary in Daly City, California on Tuesday November 1, 2016. Father Mike Quinn gave the opening prayer and facilitated the service. A remembrance of Rick's life and career was brought to life by Rick's daughter and son in law, his former spouse Debra, and retired Homicide Inspector John Cleary. Rick was remembered as a sincere and helpful person who was a devout family man, husband, and father. Rick gave his heart and soul to his career, family, and friends. Rick was available to all who needed him and was remembered as a man who never complained about life's obstacles. The San Francisco Police Department provided a color guard. The funeral was well attended with family, friends, along with retired and active members of the S.F.P.D.

Report of Trustees: Gus Coreris, age 91: Gus was born in San Francisco, California on January 13, 1925. Gus graduated from Polytechnic High School in San Francisco. He served in the Army Air Corps, India Burma China Offensive as a Sergeant/Control Tower operator from 1943 to 1946. Gus worked as a carpenter prior to entering the San Francisco Police Department. Gus joined the S.F.P.D. on August 1, 1949. Gus graduated from the Police Academy on August 15, 1949 and was assigned to Potrero Police Station. Gus wore star #1632. Gus left Potrero Station the following year and was sent to work at Mission Police Station on May 22, 1950. Four years later Gus transferred to Central Police Station on June 2, 1954. Gus was transferred to the Investigations Bureau on April 7, 1958 where he worked for the remainder of his career. We do not have a list of Investigative Details where Gus worked, however, he is remembered as a Homicide Inspector, and one the very best in his era. Gus retired on September 14, 1976 with a

service pension after 27 years of service to the City of San Francisco. Gus earned several awards in his career. On July 2, 1951, Gus and Sergeant Frank Loftus arrested two suspects who had committed several armed robberies in San Francisco. Both Coreris and Loftus had to disarm the suspects at the time of the arrest and were subsequently awarded a Second Grade Medal of Valor. On October 14, 1956, Officers Gus Coreris and Richard Castro arrested an armed suspect who had threatened two sailors and attempted to holdup a taxicab driver. Officer Coreris and Castro were subsequently awarded a Second Grade Medal of Valor. On March 14, 1963 through March 20, 1963 Inspectors Gus Coreris, John Fotinos, Sterling Weatherspoon, John Finney, with Lieutenant Frank Gregg conducted an investigation which resulted in the arrest of an adult and three juvenile suspects who were responsible for throwing lye in the face and eyes of the proprietor of a food store. The victim lost sight in one eye. Lieutenant Gregg and Inspectors Coreris, Fotinos, Weatherspoon, and Finney were awarded a Third Grade Medal of Valor. For services rendered on Wednesday August 12, 1970, Inspectors Gus Coreris and Herman Clark conducted an outstanding investigation of a homicide case that led to the arrest and conviction of the suspects. Coreris and Clark were awarded a Meritorious Award for their investigation. For services rendered on Tuesday April 6, 1971, at 1215 hours, Inspector Gus Coreris, Sergeant Edward Cosgrove, and Officer George Holmberg assisted in the arrest of an armed suspect. The suspect had used a shotgun to seriously wound his victim. Coreris, Cosgrove, and Holmberg were awarded a Police Commission Commendation. Inspector John Fotinos and Sergeant Jerald O'Brien received Bronze Medals of Valor for this incident. For services rendered on October 23, 1973 and continuing to its subsequent conclusion on March 13, 1976, the following officers were awarded with a Meritorious Award for their investigation. Lieutenant Charles Ellis, Inspectors Gus Coreris, John Fotinos, Carl Klotz, and Jeffrey Brosch were assigned to coordinate and investigate all of the so-called "Zebra" cases. These officers conducted endless hours of investigation, resulting in the arrest of four defendants for First Degree Murder, Conspiracy to commit murder, and numerous other Penal Code Sections. The violations totaled at Seventy-two. The trial commenced on March 3, 1975 and came to an end one year later on March 13, 1976 with a "Guilty" verdict on all charges. Gus is survived by his son Mike (Paddy) Coreris, his daughter Luci (Jim) Selby, Granddaughters Stephanie (Jon) Cromwell, and Natalie (Mike) Weston and several great grandchildren. Gus is also survived by his sister-in-law Beatrice Picras and many nieces and nephews. Gus wore many hats but his first priority was his family. He was proud of his heritage, profession and country.

Paul Kotta, age 82: Paul Kotta was born in San Francisco on May 1, 1934. Paul graduated from Balboa High School in San Francisco in 1952. He then enlisted in the United States Army. Paul was honorable discharged in June of 1954. Paul worked as a carpenter prior to entering the San Francisco Police Department. Paul entered the S.F.P.D. on October 16, 1957 just three days shy of his twenty-third birthday. Paul graduated from the Police Academy after six weeks and was assigned to Potrero Police Station. Paul

wore star #845. Paul worked the following assignments during his thirty-two and a half year career: Potrero Police Station (November 29, 1957), Police Academy (January 2, 1958). Central Police Station (February 24, 1958), Park Police Station (January 19, 1959), Taraval Police Station (October 19, 1959), Park Police Station (promoted to the rank of Sergeant February 20, 1969), BCI (March 17, 1971), Richmond Police Station (promoted to the rank of Lieutenant November 27, 1974), Mission Police Station (April 28, 1976), Juvenile Detail (February 3, 1977), Investigations Personal Crimes to Investigations Property Crimes (January 22, 1978), Potrero Police Station (May 11, 1981 and subsequently promoted to the rank of Captain on July 1, 1981), and to Community Services (November 24, 1984). Paul Kotta retired on May 30, 1990. Paul received a 2nd grade Meritorious Award on November 2, 1961 for disarming and arresting a suspect who threatened to kill the officers. Paul received a 3rd grade Meritorious Award on September 16, 1963 for arresting an armed suspect who attempted to stab his spouse. Paul received a second 3rd grade Meritorious Award on June 25, 1964 for apprehending an insane person who was armed with a rifle and used it in a threatening manner in a suicide attempt. Paul received a third 3rd grade Meritorious Award for bravery on December 9, 1966 for his part in apprehending suspects involved in an armed robbery. After retiring, Paul followed his passion for singing. He joined a Barbershop Chorus and also appeared in several theatrical performances at Foothills College. Paul went to the town of Santa Cruz in 1998 to take part in a local production of the Santa Cruz Follies, and it was there that he met his future wife Carmelita. They both appeared in the Follies for 12 years as featured duet and solo performers. During this time Paul was part of a group called 4 TO GO + ONE...a female barbershop quartet that performed around the local area, Paul being the +1 of course. In 2001 Paul and Carmelita joined fellow retired officers for a trip to Ireland. Paul marched in the St. Patrick's Day Parade in Galway, Ireland and entertained folks in the pub singing in his mellow baritone voice, "Oh Danny Boy" and other favorite songs. Paul is survived by his wife Carmelita, his former wife Nancy Kotta, sons Paul Kotta (Akimi), Chad Kotta (Carmella), along with many nieces, nephews and grandchildren. Paul is also survived by his step-children Derrick, Kathleen, and Dion Knepper, and step-grandchildren. There was no service planned for Paul Kotta.

Richard J. (Rick) Martin, age 56: Richard J. Martin was born in San Francisco on November 1, 1959 to Arlene and Richard Martin Sr. Rick's family moved to Novato, California during his youth. Rick graduated from Novato High School in 1978 and attended City College of San Francisco. Rick, at age 21, entered the San Francisco Police Department on February 2, 1981. Rick wore star #2153 and worked the following assignments during his 32 year career: Taraval Police Station (September 27, 1981), Central Police Station (December 27, 1986), Northern Police Station as a Field Training Officer (December 30, 1989), Night Enforcement (January 10, 1999), Night Investigations (July 24, 1999 and promoted to Police Inspector on November 2, 2000), General Work Detail (January 29, 2005 and promoted to the rank of Sergeant on July 16, 2005),

Homicide Detail (June 28, 2008), and finally to the Operations Bureau (November 14, 2011). Rick retired on July 23, 2013 with more than 32 years of service. Rick was awarded a Police Commission Commendation for services rendered on October 10, 1988 when he responded to a call of a 418 at Columbus and Broadway at 12:10 am. Rick observed an armed suspect holding a gun over his head and yelling at Rick to "come and get it". Rick drew his service revolver and order the suspect to drop the firearm. The suspect complied and dropped the weapon which was discovered to be a toy replica. Rick searched the suspect and discovered a real 12 gauge sawed-off shotgun in the suspect's possession with 23 live rounds. Rick is survived by his brother Kevin, former spouse Debra, his children Kelly and Joshua, and his grandchildren. Rick's obituary states that Rick gave unselfishly of himself and always sought to see the good in everyone. He was a super man with a heart of gold and he will be profoundly missed. Rick was laid to rest on what would have been his 57th birthday.

Report of Special Committee: Trustee Leroy Lindo reported that he is creating a computer-use protocol for our board. Leroy dispersed a report that focuses on cyber security issues.

Unfinished Business: Past President Joe Garrity addressed the board regarding our dues increase and the on-line sign-up form for the SFPCU. Joe stated he would provide approximately 30 SFPCU sign up forms for direct payment of dues to Larry Barsetti (VPOA President) of the Veteran's POA.

New Business: The following nominations were presented to the Board for 2017. Each nomination required a second. Following the nomination, a motion to close the nomination was made with a second. A vote followed the closure. The following board members and their position for 2017-2018 is as follows: John Centurioni, President, Leroy Lindo Vice-President, Mark McDonough Secretary, Trustee Al Luenow, and new Trustee will be out-going President Sally Foster. The position of President and Vice President are one year terms. The Secretary, Treasurer (Dean Taylor was elected last year), and Trustees are 2 year terms. The Secretary will purchase a new computer and printer. The board agreed to pay a small percentage of the cost.

For The Good of the Association: No report this month.

Adjournment: President Sally Foster led the WOOA board in a moment of silence for our fallen members. President Foster scheduled our next meeting for Tuesday December 13 at 1300 hours. The meeting will be held at 850 Bryant Street, room #150 at the Hall of Justice.

To All: We continue to give our thanks and gratitude to retired Captain Paul Chignell (POA), David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office, retired Lieutenant Rene Laprevotte, Ray Shine (POA Editor), and finally to Officers of the Traffic Solo Office for their continued assistance. Please visit our website at sfwidowsandorphans.org. Beneficiary forms can be accessed by clicking on resources box on our face page. Mail beneficiary and address changes to **WOOA, P.O. Box 4247, San Rafael, Ca, 94913-4247**.

Mark J. McDonough,
WOOA Secretary

Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

DAVID CHRISTENSEN
Age 83, Retired SFPD
Died November 10, 2016
Notified by M. Ortelle

GUS M. CORERIS
Age 91, Retired SFPD
Died November 8, 2016
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of **December** of ...

- 2006: Officer Bryan Tuvera, shot by escaped convict during foot pursuit.
 - 1967: Officer Herman George, ambushed at his desk by riflemen outside the station.
 - 1956: Sergeant Joseph Lacey, shot while attempting to stop armed robbery of tavern.*
 - 1955: Officer Gordon Oliveira, killed in Solo motorcycle collision.
 - 1937: Officer Waldemar Jentsch, killed in Solo motorcycle crash pursuing speeding car.
 - 1927: Officer Frederick Nuttman, killed in radio car collision.
 - 1920: Detective Sergeant Miles Jackson, shot arresting gang-rape suspects.**
 - 1920: Officer Lester Dorman, shot arresting gang-rape suspects.**
 - 1916: Officer Martin Judge, struck by a streetcar while on foot patrol.
 - 1909: Patrol Special Theodore Canham, electrocuted by downed power line.***
 - 1886: Officer Edwin Osgood, stabbed by passerby while on foot beat.
- * Sgt. Lacey's nephew, Sgt. Brian McDonnell, was killed in 1970 bombing of Park Station.
 ** The suspects were lynched from the Santa Rosa jail and hanged.
 *** This Officer's name is not on the official SFPD Memorial Wall.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california
 Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez

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SFPOA Condolences

Stanislaus County Sheriff's Deputy Slain by Wanted Felon

By Martin Halloran, President
 San Francisco Police Officers Association

On Sunday, November 13, 2016, Stanislaus County Sheriff's Deputy Dennis Wallace was shot and killed at close range by a wanted felon on a central valley crime spree. The murder occurred while Deputy Wallace was on patrol in a county park. He was 53. Sheriff Adam Christianson called the murder an "execution."

A 20-year veteran, Deputy Wallace was active in the department and the community, serving as the agency D.A.R.E. liaison, and coaching refereeing local youth sports programs.

On behalf of all of the men and women of the San Francisco Police Officers Association, I extend sympathy and condolences to the Wallace family and to his friends and co-workers.

A memorial fund for Deputy Dennis Wallace has been set up by the Stanislaus Sworn Deputies Associations. There are several ways you can donate:

- In person at any West America Bank branch to the Dennis Wallace Memorial Fund
- By mail to:
 Stanislaus Sworn Deputies Association
 PO Box 2314, Ceres, CA 95307
- Online at <https://www.stanislaussworn.com/donation.html>

To Serve and Protect...

The murder of Deputy Dennis Wallace was the second in four years for the Stanislaus County Sheriff's Department.

In 2012, Deputy Robert Paris, a 16-year department veteran, was killed along with a civilian when a gunman opened fire as authorities tried to serve an eviction notice at an apartment complex in Modesto.

Wallace was the sixth member of California law enforcement killed in the line of duty in the past several weeks:

- Lancaster County Deputy Steve Owen was gunned down on Oct. 4 while investigating a burglary.
- Officers Jose Vega and partner Lesley Zerebny were killed in Palm Springs during a domestic violence call.
- Modoc Deputy Jack Hopkins was shot to death on Oct. 19.
- Fresno County Deputy Rod Lucas was killed accidentally on Oct. 31.

Deputy Wallace was the 11th California officer killed this year.

On a national level, at least 121 officers have died in the line of duty, 56 from gunfire.




Who? We are a fraternal organization made up of Jewish Law Enforcement Officers and Members of the Criminal Justice System.



What? Our Mission Statement is: "To Unite people of the Jewish faith in the field of law enforcement, promote friendship and support, encourage the religious spirit of the members and their families, and work towards the welfare of all."

Where? NorCal Shomrim serves the geographical area between San Luis Obispo and the Oregon border. We get together regularly throughout the Bay Area.



When? We have a meeting at least once per quarter and there are always opportunities to meet up more often than that. Examples of events we've participated in or hosted in recent years include Firearms Training, Flag-raising Color Guard Ceremonies, our annual Hanukkah party, 2-day anti-terrorism LE training, a scholarship award, marching with National Shomrim uniformed contingent in the Celebrate Israel Parade in New York City and many more.

Join Us! Membership in NorCal Shomrim is open to anyone who has a part to play in the Criminal Justice System, whether on the federal, state or municipal level, active or retired, full-time or reserve, Jewish or not. Contact us at info@norcalshomrim.org or call (415) 516-1839.



Book Reviews

The Making of a Racist

By Charles B. Dew
Reviewed by Dennis Bianchi

Charles B. Dew is a professor of American History at Williams College in Williamstown, Massachusetts. He specializes in history of the South. He completed his Ph.D. at John Hopkins University under the direction of C. Vann Woodward, one of the most revered historians of the South in the United States. Mr. Dew is the author of three prior books, two of which won the Fletcher Pratt Award, given by the Civil War Roundtable of New York for the best non-fiction book on the Civil War in its year of publication. The third was a finalist for the Lincoln Prize. In general he can and should be considered one of the United States' leading historians on the South, but specifically on the history of slavery.

A bit of confession here: I likely would never have heard of, let alone read anything written by Dr. Dew if I had not already been introduced, by means of the internet and book reviews I have written and researched, to his wife Robb Forman Dew, a very fine novelist. Another connection between this book and me is that I recently visited New Orleans with my wife. We had never stayed any time in any American Southern city. In addition to having a very good time in the Crescent City, or The Big Easy, as New Orleans is often referred to, we took some side trips to the surrounding areas. One involved visiting an antebellum plantation that has remained intact and used as a museum. On the property were small wooden buildings that were intact slave shacks. They were approximately twelve feet by fifteen feet. It was pointed out that the number of people living in each shack could have been as few as three or as many as ten. Posted on the door of one set of shacks was an enlarged copy of an old bill of commerce. It indicated the names, gender, age and, to a lesser extent, size of the human beings that were purchased by the plantation owner. I was somewhat familiar with these bills as I had just read similar documents in the book reviewed here, *The Making of a Racist*. My familiarity with the documents did not in any way lessen the chilling impact.

This book differs from Dr. Dew's previous books in that it is mostly a memoir. He was born in 1937, long before the

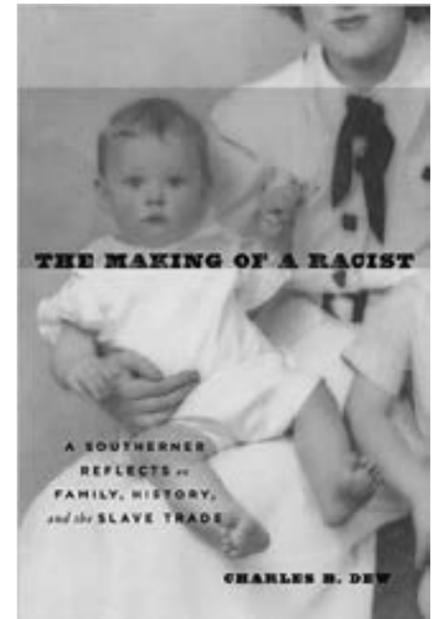
U.S. Supreme Court decision of *Brown v. Board of Education*, before the civil rights marches of the 1960s. He was born in St. Petersburg, Florida to a family whose heritage was embedded in the South. His family was typical for the place and time, paternalistic and committed to segregation. The author recalls many happy days as a boy growing up in St. Petersburg but with the ensuing gift of education and maturity he sees how as a child he didn't understand what he was witnessing. One of his father's descendants was Thomas Roderick Dew, one of slavery's most passionate apologists. Dr. Dew's father continued to view African-Americans as not only inferior but as a race obligated to serve politely and be subservient in the presence of white people. The author recalls a day

The first part is clearly a memoir, filled with anecdotal descriptions of how segregation and Jim Crow laws so insidiously infected everyone in the South at the time.

in the 1940s when an African-American who owned a shoeshine service, with several employees, inside a department store, visited the Dew residence in what appeared to be a very worried manner. The man came to the side door of the home to resolve some perceived problem. Dr. Dew's father exploded in fury that a black man would come to visit his home by any entrance other than the back door. That memory was very much alive in the author's mind more than sixty years later. At the same time Dr. Dew expresses great fondness for both of his parents. He makes it clear that, just as he had, his parents grew up in an environment that was clearly racist and, to today's manner of thinking, irrational. He recalls books that were provided to him as entertaining, quaint stories, but were in fact demeaning caricatures of African-Americans. Those books were in the homes of most of his friends and schools.

As *The Making of a Racist* progresses, the author explains his metamorphosis, his coming to grips with how differently people thought about race in the South versus the North where he was edu-

cated. The book has two distinct parts, although it is not notated in such a manner. The first part is clearly a memoir, filled with anecdotal descriptions of how segregation and Jim Crow laws so insidiously infected everyone in the South at the time. The book takes a much more academic turn as the author explains the unmaking of a racist. As Mr. Dew writes, "An academic life is inherently lacking in high drama." He explains that the academic life is full of hours poring over literature, research papers, and digging around discovered troves of more documents. But every now and then a discovery is made that does excite and motivate an historian such as Dr. Dew. Such a moment came when he was informed of a group of papers that had become available for researchers to study.



find out."

There is a copy of that document printed in the book. It very much resembled what my wife and I had seen on the plantation in New Orleans, on the outside of a slave shack.

I have read some complaints that the last few chapters of the book become repetitive, and there is some truth to that. I think, however, the repetition of these bills of sale, these letters exchanged between buyers and sellers serves a great purpose. Dr. Dew was demonstrating the ugly truth of the famous line from Hannah Arendt regarding the horrors of the Nazi death camps. In both cases there was a "banality of evil." It was like discussing crops when the subject of slaves was discussed. This was, however, a group of 4 million people, on the eve of the Civil War. A very small sample of the banal conversation involves an exchange of letters discussing the offers of \$7,000 for a bay-colored horse and a girl. On the back of the offer sheet was found the counter offer: "Bill for Horse & Girl."

This book was a brave undertaking. Dr. Dew is to be admired. It runs under 190 pages, including notes. Another negative note is that Dr. Dew never really answers the question of how such an inhuman practice could have prospered for so long. Perhaps that question is better answered by a more interdisciplinary approach involving psychologists, theologians and economists in conjunction with historians. A woman who worked for the Dew family for many years asked of the teen-aged Charles Dew a penetrating question: "Charles, why do the grown-ups put so much hate in the children?" Or, as the lyricist Oscar Hammerstein II wrote, "You've Got to Be Carefully Taught."

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News from the Credit Union

By Al Casciato
SFPD Retired

Happy to report that Glenn Sylvester and I will be running for reelection to Credit Union board in January; we are again running as a team. We are very grateful to the POA and VPOA for their endorsements and votes of confidence.

Q: I recently received a call that my debit card was blocked because of a suspicious transaction. Am I being called by the credit union? And why am I not allowed to verify the transaction before my card is blocked?

A: The monitoring of transactions on your debit card is done by a 3rd party expert in online security that the credit union has hired to provide this critical service. Because this monitoring must be 24/7, like most financial institutions, SFPCU uses **Falcon Fraud Prevention software**, which monitors and assigns a risk score to every single transaction made on your card. Depending on the risk score, Falcon will make the decision to either call you to validate the purchase, or if the score is high enough, will take the preemptive action of blocking the card. This is because unlike a credit card, where a suspicious transaction could appear on a line of credit that you can contest later, waiting to take action on a highly suspicious transaction on a debit card provides sufficient time for the fraudster to access and drain your checking account. While having your debit card blocked and being required to call Falcon to validate or reject the purchase is inconvenient, having this level of security monitoring on your debit card can save you much more hassle should your money be stolen because a fraudster was able to access your checking account through your debit card.

Remember that in past columns you have been encouraged to use the debit card as a credit card whenever possible.

Q. What is the status of Apple Pay?

A: SFPCU is pleased to announce that as of December 6th, you will be able to link a digital form of your SFPCU Visa to Apple, Samsung and Android Pay on to your mobile device. Please check our website for more information and instructions on loading your SFPCU Visa with a mobile wallet.

Current Promotions:

New Member Referral/Checking Bonus! Now through December 31st, refer a family member or eligible coworker, and if he/she joins SFPCU, we'll give you \$25!* Your referral can also receive up

to \$75 — for details, go to our website at www.sfpcu.org.

*Offer valid 10/1/16 through 12/31/16. Referral Bonus: Within 5 business days of new member account opening, \$25 will be credited into referring member's Savings Account. New Member Bonus: \$25 will be used as opening deposit for the new member's account and shall be reversed and returned to SFPCU if account is closed within 12 months after opening. \$50 bonus: New member must open a new Global ATM Checking account with \$25 minimum opening deposit during the promotion period. Within 60 calendar days of account opening, a \$500 monthly direct deposit must be initiated. Rates, terms and conditions are subject to change.

Special Visa Offer: Get 0% APR* on purchases and balance transfers on a new SFPCU Platinum Visa for six months. Apply today at www.sfpcu.org/applyforaloan

*APR = Annual Percentage Rate. Promotional offer is valid on new cards only. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. After the introductory periods, the promotional rates will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column? You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.



"YOUR SON KNOWS THREE COMPUTER LANGUAGES, BUT HE'S FLUNKING ENGLISH."

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Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128I IS STILL FOR SALE. However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy".

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

For Sale

TWO SFPD CUSTOM MADE CYCLING JERSEYS. Custom made by Vigorelli with SFPD star on back and San Francisco Police patch on both sleeves. Both are size medium and both are brand new and unused. They would be excellent if worn in the Police and Fire Olympics. They are yellow and black with red, orange and blue small stripes incorporated in the overall design. They are a one off design and are striking in appearance. Believe me you'd be proud to wear them. Will sell both or one at a time for \$250 each. Both are nylon/lycra and will stretch to fit if needed. Please contact me at Trocket88@comcast.net or call (510) 581-7799.

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

SUMER/VACATION HOME AT CLEARLAKE. 2 bedroom, 1 bath single wide mobile home in lake front mobile park. Large deck with great lake views, boat slip, part ownership in mobile park. Pay no rent. Best location on the Lake. \$59,999. Call: 415-706-6135 for more information.

For Sale

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net.

Motorcycle For Sale

PRICE REDUCTION! 2011 KAWASAKI VAQUERO BAGGER Ebony, 1700cc V-twin, under 3K miles, fairing, hard bags, stereo, six speed, cruise control, LED, all stock. DMV reg until 6/2017, fresh oil, garaged, never down, like new. \$7,000 motivated. Contact at sharmandog@aol.com or 650-504-6560. Tim

2005 HERITAGE SOFTAIL CLASSIC white - extra chrome, windshield, screamin eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$9,000 OBO. Call Mike at 650-743-3621

2008 APRILIA SHIVER 750, silver in color. 4200 miles, recently serviced and a new battery installed. Always garaged and never driven in the rain. No mods. \$5,000 obo. Please call or text me for more details or questions. 415-209-3612 Fernando

2006 HARLEY - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

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SOUTH LAKE TAHOE GETAWAY. Located at the Y with close proximity to ski resorts, Camp Richardson and Casinos. Large 3 bed 2 bath house with loft, will accommodate 12 adults comfortably. Hot tub, Wifi and deck for BBQ. Website www.842clement.com. Contact Sgt. John Andrews Tenderloin Station at jandrews107@hotmail.com for prices and availability.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

Vacation Rental

VACATION RENTAL HOME ANCHOR BAY, CA three miles north of Gualala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four- bedroom three- bath with a thousand sq ft of decking overlooking the redwoods and Pacific Ocean. \$200 per night for members. Walking distance to grocery store, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Gualala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal Sea Ranch golf seven- minute drive. VRBO listing 473977 (Valhalla Basecamp) for pictures or e-mail john.webb1@hotmail.com 650-576-6108

MAUI- KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

SKI RENTAL close to both Heavenly Ski Resort's Nevada Lodges located off Kingsbury Grade/207. One bedroom, one bath condo, with full size sofa bed and chair that opens to a twin bed, can sleep 4-5. Wifi, cable, DVD blu-ray and full kitchen. Contact David Gin via email: rentals@sfspectrum.com for availability and rates.

\$1200 / 2BR - LAKE TAHOE-2016 One week starting Friday Aug. 5th to Aug. 12th a two bedroom two bath unit on the Lake with pool and spa. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach and the clear blue water of Lake Tahoe, California. Contact us for additional information. PRICE: \$1250.00 Contact: Mike at: mike2200@hotmail.com

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Vacation Rental

MAUI - KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

MAUI CONDO RENTAL-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at www.flipkey.com/kihei-condo-rentals/p317667 or www.VRBO.com/221566. SFPD/SFFD discount. Contact Alan or Laurie McCann 925-260-2904

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

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S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

December Word Search



Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find the Winter words below. Best of the Holiday Season to one and all!

- | | |
|---------|--------|
| HOLIDAY | FROST |
| GIVING | ICE |
| SHARING | POLAR |
| JOY | SEASON |
| SNOW | SCARF |
| PLAY | FLEECE |
| WINTER | HOLLY |
| TRAVEL | COZY |
| GATHER | SUGAR |
| TREES | TOASTY |
| DEER | |

A Tough Night for Saloons and Cops

By Daniel J. Demers
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Three days before Christmas 1901. San Francisco newspapers touted local sales. Katschinski Shoe Store offered women's patent leather shoes—"The very latest, swellest fad"—Oxford ties... [with] coin toes and tips... [and] Cuban Heels—for just \$2.25." Wood Clothing offered men's wool or tweed suits and serge overcoats for \$9 each. A local dentist offered a "full set of dentures" for \$4. Levi Straus advertised for workers for its "[denim] overall" factory—no experience required. Local hotels advertised for maids at \$20 per month and cooks for \$30 per month. A seven room flat rented for \$35 while a five roomer went for \$15.

On the underbelly side of the town, San Francisco Police had their hands full. Otto Wallen, a local cook, broke a plate glass window at Otto Baherman's saloon [on Commercial Street] and crawled through "the aperture [and] proceeded to help himself to a variety of choice wines." When discovered by beat cops, Wallen told them he had been thrown out earlier in the evening. In an effort to get even, he broke in "and helped himself to as much wine as he wanted."

A few blocks away, two men—J. A. Johnson and H. Stone—broke into the Fearless Saloon [on Market Street]—rifling the register of \$35.50. A beat cop noticed Johnson, the lookout for the caper, "acting suspiciously [and] he was placed under arrest." Stone was found "hiding in a closet [with] a revolver in his pocket." When he was frisked the \$35.50 was recovered.

Later that morning the Casino Saloon [on Ellis Street] was broken into and a number of bottles of whiskey stolen. The police had "no clew [sic]" as to the whereabouts or identity of the burglars.

Not far away, two customers of a saloon located "on Eighteenth and Rail-

road Avenues [now Barneveld Avenue]" were arrested on "the charge of being drunk and disturbing the peace." One of the two dropped his watch on the floor. The police discovered it had been stolen in a burglary of a private residence a few weeks before.

Twelve blocks away, Antone Rengli shot and wounded John Connolly when he caught him and two others attempting to break into his liquor inventory at the rear of his store [at Thirtieth and San Jose Avenue]. Another shooting involved James McNiece who shot John Dunne [on Trenton Street]. The shooting involved one Josie Martin "a notorious woman." McNiece shot Dunne because he [Dunne] "had stolen Josie Martin's affections from him."

Mrs. E. Oels owned a small grocery store on Stevenson Street [now Lexington Street]—in the rear of which was "a little bar room" in which she served wine and beer to customers. While sitting alone in the bar room three men entered the store and one grabbed Oels "by the throat so that she could not speak." Another grabbed \$29 from the "till...behind the liquor counter." The aged Mrs. Oels "deprived of the use of her tongue...scraped her feet along the floor...to attract the attention of her daughter and [her daughters gentleman]...who were in the house back of the store." Her shuffling worked. Just as the third thief picked up a chair "as if to strike her on the head," the daughter and her friend opened the door and the robbers fled. At press time the trio had not been apprehended.

Some 100 miles to the northeast in Auburn, California William Rowe who owned a saloon of the same name shot and killed R. Mitchell. Rowe claimed it was self-defense—" [Rowe] got into a fight with two strangers and one... pulled a pistol and shot [Rowe] through the hand." Rowe in turn "drew his gun." One assailant took off running



but Mitchell "came toward [Rowe] with a chair." Rowe shot him "through the heart." It was such a clean and exacting shot that Mitchell "fell dead with a lighted cigarette still in his mouth," reported the *San Francisco Call*.

Farther northeast in a local saloon at Alturas, California Edward Conlon was "the victim of a murderous attack" which nearly cost him his life. Granville Mays invited Conlon to have a drink with him which Conlon politely declined. Mays "sprang at Conlon with a knife... [and] cut Conlon's throat almost from ear to ear." Fortunately the "gash was not deep enough to strike the jugular." Still forty stitches were required to dress the wound.

These were times before police cars and two-way communications—local cops and sheriffs either walked beats or rode horses to crime scenes. Intercity transportation was by street car and/or horse drawn carriages and buggies mostly on gravel roads. Automobiles were just emerging—electric, steam, gas and diesel—the market hadn't yet decided which would emerge as the most economic and user friendly—total combined automobile production

nationwide was in the low thousands.

Read more history and commentary from Daniel Demers at www.danielderms.com

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Virginia State Police Face Staffing Shortages as Salaries Languish

Virginia's state police expected an influx of money from the new state budget. Instead, they learned this summer that a shortfall would quash promised raises for all state employees and doom a separate effort to give experienced officers an additional pay boost.

The week the deficit became public, 11 Virginia troopers and civilians quit.

"Many of our people have just kind of thrown their hands up and said, 'Listen, I've got to do what I've got to do to take care of my family and if you're not going to help me do it, then I'm going to go elsewhere,'" said Wayne Huggins, who heads the Virginia State Police Association.

It's a problem that state police departments — which patrol highways, assist local officers, and serve as the only law enforcement in some rural areas — are facing across the country. A combination of low pay, baby-boom retirements and recruitment troubles has left state police departments short of manpower.

Fewer troopers also puts public safety at risk because large swaths of highways go unpatrolled, and response times to crashes and other emergencies are growing longer, Huggins said.

"We perform roles that only the state police [can]," Huggins said.

Beyond salaries, continuously tight budgets across many states can take a

toll on troopers' morale. Outdated equipment, the disappearance of fringe benefits like cellphone allowances, and the demand for overtime work in exchange for comp days that they may not even have time to take have convinced many officers to head for the exits.

And attracting replacements is increasingly difficult as recruits favor the many municipal police departments that pay more than their state counterparts. The Virginia State Police, for instance, saw a nearly 50 percent decrease in applications between February and August, and only 31 percent of applicants actually showed up for testing.

Declining unemployment and rising police-community tensions could be partly to blame for fewer applicants, according to Nelson Lim, a sociologist who analyzes recruitment, retention, diversity and other police personnel issues for the RAND Corp., a nonprofit public policy think tank.

Even before this summer's resignations, the Virginia State Police had gaping holes in its force. Over the last decade, the department's budget has been reduced by \$107 million, including a \$13.1 million cut this year. The starting salary for a Virginia trooper is \$36,207, which is several thousand dollars below the national average, Huggins said. Like many other state police departments, the force also has been depleted by a flood of baby-boom retirements.

Overall, the force is short 237 sworn

officers, the equivalent of 11 percent of its 2,118 troopers, special agents and supervisors. It's also short more than a hundred civilian employees, who are responsible for tasks that include manning 911 call centers and maintaining vehicles.

The story is similar in Maine, where state police decided low salaries were to blame for their staffing vacancies. They hope pay raises ranging from 12 to 18 percent will reverse the shortage.

In Pennsylvania, where the number of state police retirees is expected to balloon in the next few years, the department has struggled to get more money from the state because transportation advocates have previously argued that funds would be better spent on infrastructure.

In Georgia, troopers cannot get to thousands of crashes each year because of staffing shortages caused by low pay and recruitment struggles.

In Iowa, the trooper training academy hasn't hosted a new class in two years, and state police are operating with 102 fewer officers than they had in 1998. State Patrol spokesman Sgt. Nathan Ludwig isn't sure how much the \$50,564 starting salary has to do with those staffing shortages, but he knows that a large number of retirements are, at least in part, to blame.

"We're trying to replace the people who are retiring and it's hard to do that," Ludwig said.

RETIREMENT BOARD ELECTION

Vote for Retired SFPD Captain
and Former Board Member

✓ **Al Casciato**

Ballots will be mailed out to all members
starting December 19, 2016.

Your vote for Al Casciato is critical.

VOTE! VOTE! VOTE!

St. Mary's in Nicasio Hosts Law Enforcement Retreat

By Joseph Engler

On Thursday, November 3, 2016, members of the San Francisco Police Department and the California Highway Patrol assembled at St. Mary's in Nicasio for a day of prayer and reflection. Pastor Fr. Cyril O'Sullivan hosted the one day retreat with SFPD Chaplin Fr Michael Quinn celebrating a morning Mass with the participants. Following the service, Fr. Quinn facilitated a round table discussion where the attendees reflected

upon spirituality, gratitude and the importance of being fully present in living a life of service.

The day was a great success with new friendships formed and an agreement made to hold the retreat annually with an open invitation for all law enforcement members to attend. A special thanks is owed to St. Mary's parishioners Diana Dougherty, Grace Farley, Margaret Farley and Pat McCarthy who prepared the hall and lunch for the attendees.



117th SFPD Recruit Class (November 23, 1970) 46th reunion, November 5, 2016, Capurro's Resturant, San Francisco



Bottom row, seated. L-R: Row 1 Paul Foster, Curt Cashen, Willie Durkin, Mike Edmond. Standing. L-R: Joe Carlin, Vince Hurley, Jim Taylor, Al Casciato, John Carlin, Jim Strange, Hank Wrane and Roy Sullivan.



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Pat Burke, (ret. SFPD), Travel Agent
Sean Canniffe, Publisher, Irish Herald Newspaper
Catherine Quinn, Quinn Travel CST #: 2021374-70

BALEAF Board Member Highlight

Tim Foley

By Robin Matthews
Member, BALEAF Board

Greetings! For the past year and a half or so, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

Along with our active Board members, we also have several Associate Board members, who are an important part of our BALEAF family. Our current Associate members are past Board members; however, being an Associate member is not restricted to only those who have served on our Board. For a variety of reasons, our Associate members are not able to regularly attend our monthly meetings, but want to remain engaged with the Board and to be "in the loop" with what BALEAF is doing, and to participate when they're able to do so. We value their input and continued support of BALEAF, and are thrilled that they remain involved with the Board as an Associate member!

This month's Board Member Highlight is going to be on Associate Board member, Tim Foley. Tim was born and raised in San Francisco, growing up in Noe Valley. He attended Lowell High School, then went to San Francisco State, before attending St. Mary's College in Moraga, where he earned a BA in Management.

Tim joined the San Francisco Police Department in March of 1977, where he trained at Mission Station, and then went to Northern Station, his permanent station. He partnered with one of the first women police officers in the SFPD in 1978. According to the BBC, Wickers World, they were the first male/female permanent partners in the western USA! He also worked at the old Potrero (now Bayview) Station, Park Station, Richmond Station and the Tenderloin Task Force.



In addition, Tim worked as an Inspector in Robbery, Fencing and Night Investigations, and also worked at the Community Relations Unit, where he and Walt Scott started the Wilderness Adventure Youth Program. He currently serves as the President of the Wilderness Program Board. He also worked at the Academy just prior to retiring on December 24, 2010.

After retiring, Tim started teaching POST certified management and leadership for a local consulting group. He applied for, and got, the Chief's position in Nevada City, and began working there in December 2013, where he continues to work today. He finds that it has been an enjoyable challenge, and that it is a dramatic difference from working in San Francisco!

Tim was one of the original members of BALEAF back in 1999. He was also a peer support and CIRT member for about 20 years, as he wanted to give back to officers and their families that were experiencing a traumatic event.

When he isn't busy with his Chief duties, Tim enjoys being active, including backpacking, exploring new areas when vacationing, Stanford football, and working out. He also likes to read, and he ran a half marathon a month for 4 years, stopping only when he became Chief in Nevada City. His goal is to see a game in every MLB ballpark and to see a game mid-winter in Green Bay!

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you ever do.

SF Dispatchers of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications

Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services

Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director

Date: November 1, 2016

To: **Janet Atchan, Public Safety Dispatcher**

David Solis, Public Safety Dispatcher

From: Lisa Marie Gerard, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month – November 2016

The Department of Emergency Management has selected Janet Atchan and David Solis as our Communications Dispatchers of the Month for November 2016.

This is in recognition of your teamwork involving the Emergency Incident from Everglade Dr & Sloat Blvd on Friday, October 14, 2016.

At 2014 hours emergency radio traffic was received on PD A8 immediately developing into a city-wide notification and call for all available officers to respond and assist. Both of you worked together handling incoming traffic, sorting details and updating your peers along with your colleagues in the field as to needed backup and resources. The situation was stressful and increased in magnitude as it was discovered that a colleague needed medical attention and the suspect was still at large.

With the support of the operations floor, the both of you split the emergency traffic — one of you communicating with the escort to the hospital on PD Channel A8 and the other partner communicating with those on the grid search for the suspect on PD A7. Communications ensued as you continued to keep each other and your colleagues informed without fail. This enabled our emergency personnel and services to safely respond and assist. The both of you took complete control while using all available resources to achieve the ultimate goal of securing safety for all. Your actions were nothing short of remarkable. It was a full display of steadfast confidence and focus throughout the event.

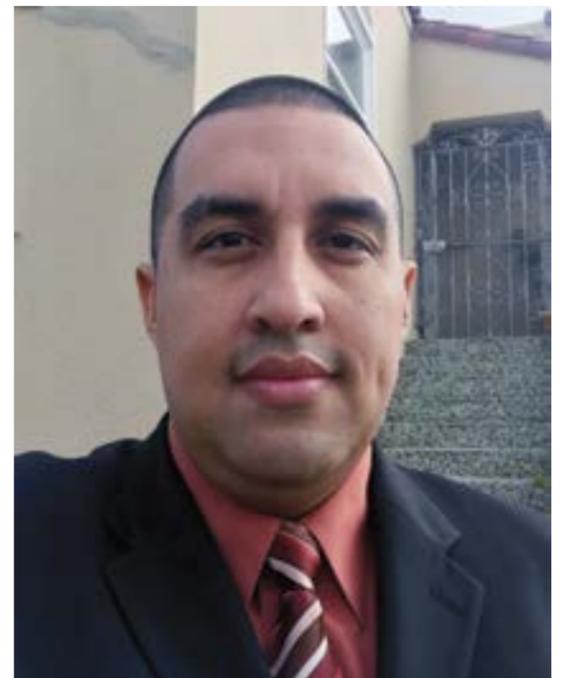
Thank you Janet and David for your continued display of professionalism and for your dedication to your colleagues on both sides of the radio and phone. We here at DEM are honored to work with you both and are inspired by your unflinching demonstration of what a true communications professional is.

Congratulations!!!

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of November 2016
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

cc: Anne Kronenberg, Executive Director
Robert Smuts — Deputy Director,
Division of Emergency Communications
Cecile Soto — Operations Manager
DEM Everyone — via email
Personnel File



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Sports



By Nick Shihadeh,
Journal Sports Editor

Isaac Espinoza Tourney

CHECK IT OUT: The 13th Annual Officer Isaac Espinoza Memorial Softball Tournament took place the weekend of Oct. 15th and 16th at Lions and Belle Air Fields in San Bruno. This event has taken place every year since mid 2004 to continue raising money for the education of the fallen officer's daughter, Isabella. She was only 3 years old when her father was tragically shot and killed in the line of duty by a "gang banger" in April of that year; Isaac had been working plain clothes out of Bayview Station on that fateful night.

This wooden bat tournament was put together and run by **Marc Marquez** and **Kevin Worrell** — it went through as planned despite a very wet and rainy weekend in the Bay Area. Seven teams took part in it: Bayview (run by **Erick Solares**), the Seals (run by **Dave Colclough**), Hooters (run by **Nick Stewart**), the SF Sheriffs (run by **Bill "Tui" Tuia-sosopo**), the Compari Crushers (run by **Manny Guevara** and **Jamie Diamond**), Southern (run by **Nelson Ramos** and **Will "Backpack" Palladino**) and the Slumbusters (formerly Rapid Transit run by **Vinny La Piccolo**). The Slumbusters ended up winning the championship by beating the Crushers in a close game.

It was a good two days where members of Isaac's family were present as usual: his dad Isaac Sr., his mom Carol, his sister Regina, his wife Renata, and of course his daughter Bella. As far as contributors to the cause, thanks go

out to Pacific Agri (**Justin Monfredini**) for donating chicken for the barbecue, to Matagrano Distributors (SSF) for donating beverages that weekend, to the San Bruno Park and Rec for donating the fields to the cause. Special thanks also goes to volunteer **Joe Rinaldi** who umpired both days despite getting wet on Saturday and then getting really drenched on Sunday.

Ingleside Owes Money

When it comes to the department league softball that's played during the Spring, I want to mention that the Ingleside Station softball team still owes Com-mish **Kevin Worrell** \$350.00 in league fees for last season. While all other teams paid their fees, Ingleside's payment is six months overdue and a discouraged Worrell had to go out of pocket to pay for field reservations. Kevin also took a hit during the softball banquet as there were many "no-shows" that night (particularly from Ingleside's team), and he still had to cover those spots to the caterer as well. I know Kevin Worrell's frustration as I was the softball commissioner for many years before he took over. I also know team organizer Luis Archia is still trying to collect money from his teammates in order to make things right with Worrell; so, "c'mon fellas —do the right thing and get the man paid."

Debra King

Debra King is an avid SF Giants fan who attends many games every year. Even though it's football season, I'd much rather mention a Giants fan than a Forty-Niner fan. The Niners can "go fly a kite" as far as I'm concerned and it has nothing to do with their crappy record. It has to do with that unmentionable QB of theirs who kneels during the National Anthem and disrespects law enforcement every chance he gets. Back to King; she happens to be a long time member of Central Station who retired recently; and, I wanted to mention that her retirement party is taking place at the Italian Athletic Club in North Beach the night of Friday, Dec. 9th. If interested, please contact her son, **Rick Yick**, whoworks at Fleet.

That's all for now...Stay well and safe this holiday season and So See Ya next year...



Espinoza Tourney Champs The Slumbusters along with Renata and Isabella Esinoza, and Regina Rogers (Isaac's sister) and her daughter Aiyana



Second Place: Compari Crushers with Renata, Isabella, Aiyana, and Regina



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Kids' t-shirts (navy)	\$15.00




Contact:
Officer Susan Rolovich
415-608-6191 (cell)
415-752-6255 (stables)

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Ballots in the mail starting December 19th

Al Casciato — The Best Candidate for Retirement Board

By Chris Canning,
SFPOA Board of Directors – Investigations

Every year our pension contributions can go up or down. Last year they went down. I'm told they will likely go up next year – a de facto pay cut. So, it's no surprise that SFPOA members overwhelmingly identified "Pension" as their top priority in a survey administered in early November 2016.

Beginning on December 19th, SFERS members will have the opportunity to cast a vote that affects pension contributions. Just before Christmas, over 50,000 ballots will be mailed to all active and retired employees of the City and County of San Francisco. This election is for a seat on our pension system's board of directors – the San Francisco Employees' Retirement System (SFERS) Retirement Board. The Retirement Board is made up of seven members. Three members elected by the active and retired members of SFERS; three members appointed

by the Mayor, and one member from the Board of Supervisors.

In this election, Captain Al Casciato (Ret.) has been recruited out of retirement by a large coalition of labor unions and retiree groups to return to the Retirement Board. Captain Casciato served on the Retirement Board for 17 years and retired as President of the Board in 2012. While Captain Casciato served on the Retirement Board the fund tripled in size, from \$6 billion to a staggering \$18 billion.

This coalition of unions and retiree groups are actively working to remove Herb Meiberger. I'm told Meiberger has mired our pension system in politics and he has routinely blocked investments. **I'm told that in the past 24 months, Meiberger has cost our pension system over \$130 Million in lost profits.** The problem is that when the investments in our pension system do poorly, **we now have to pick up the difference and retirees will not receive a Supplemental COLA.**

If the Retirement Board does not invest wisely, active SFERS members will pay more into the fund and retired SFERS members will not receive a supplemental COLA. Captain Casciato's leadership and experience are necessary to ensure the Retirement Board invests wisely.

For newer SFPOA members who may not have known Captain Casciato, he served as a San Francisco police officer from 1969 until 2012. In 2012, Captain Casciato retired from the SFPD as the Commanding Officer of the Solos. Captain Casciato's reputation was one of commitment to public safety, the values of the SFPD, and (perhaps most importantly) the members of the SFPD (Captain Casciato served as SFPOA President in the early 80's). Captain Casciato's reputation, leadership, and advocacy are why the SFPOA endorses Captain Casciato for Retirement Board.

It is important that every member ensures SFERS has their correct contact information in order to receive a ballot.



We need every member to vote. **Join the SFPOA and vote for Captain Casciato, the best candidate for the Retirement Board.**

Ingleside Officers Help Local School with Fundraising

POA Staff Report

Ingleside Station Officers Francisco Morrow and Darwin Naval learned that Guadalupe Elementary School was going to hold several fundraisers throughout the end of the year to help defray the costs of retaining a school technology program and its teacher. The officers reached out to Valencia Cyclery in hopes to purchase a few bicycles the school could raffle off. The good folks at Valencia Cyclery were eager to help, and generously donated six bicycles to the effort. That was awesome and completely unexpected — but very much appreciated! (All you cyclists out there please remember this story the next time you need a bike, parts, or cycling gear. Valencia Cyclery; good people.)

The week before Halloween, the first bicycle was raffled off at the school's Halloween Bash. The lucky winner was a young girl. The rest of the donated bicycles will be raffled off at future fundraising events throughout the end of the year. The SFPOA also donated a bicycle to the raffle.

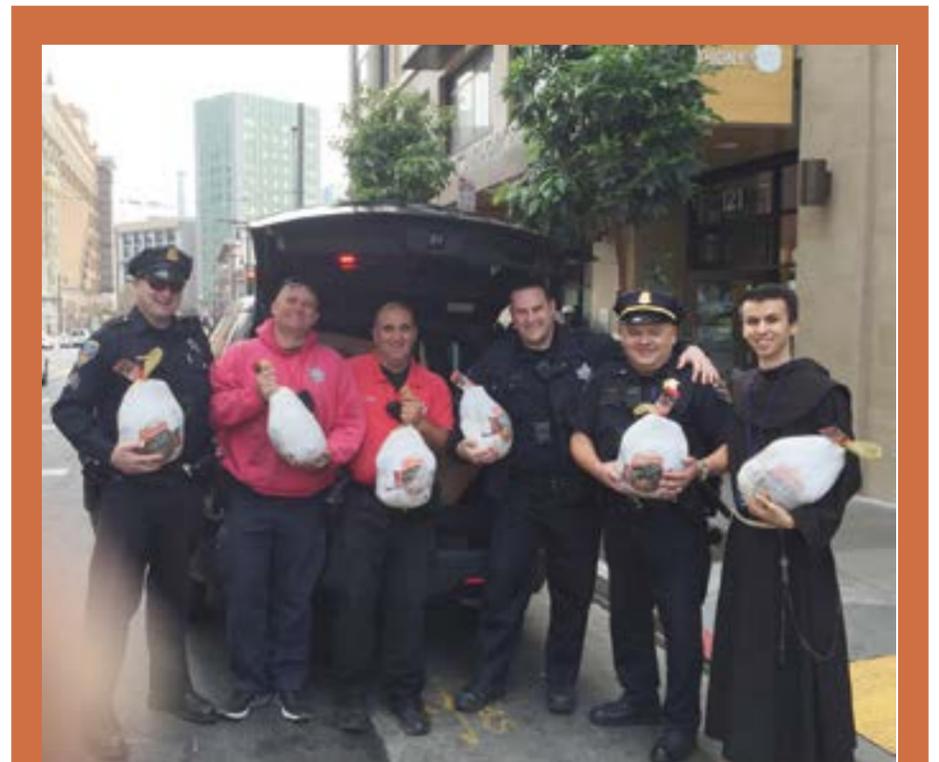
The SFPOA also helped Officers Morrow and Naval acquire 50 pumpkins for the Visitacion Valley Middle School Halloween Pumpkin Carving Contest. Officers Morrow and Naval were even invited to help judge the contest. Many students that attend that school had never carved a pumpkin, so this event was very meaningful and fun event. Unfortunately, due to weather, the carving contest had to be postponed and rescheduled.



The lucky winner of the first bicycle raffle.



Ingleside Station Officers Darwin Naval, left, and Francisco Morrow, far right, with the folks at Valencia Cyclery and the six donated bicycles.



St. Anthony's Dining room was just one of many organizations to receive Thanksgiving turkeys donated by the SFPOA. From left to right: Sergeant John Conway, Officer Joe Zamagni Jr., Brett Cader, Sergeant Mike Koniaris, and Lieutenant Gaetano Caltagirone with a few of the turkeys delivered on November 10.