



JOURNAL

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www.sfpoa.org

2013 is One for the Books

By Martin Halloran
President, SFPOA

The duties of being a San Francisco police officer consume large portions of our lives. But even so, I hope that your 2013 had more fond memories than bad. As you reflect on the highlights of 2013, let me give you a brief run down and reflections on this past year at the POA.

We began 2013 with one of our best decisions of this or any other year. We hired retired Captain Paul Chignell to serve as our new Legal Defense Administrator. After Steve Johnson retired, we needed a qualified, dedicated, and tenacious defender of member rights. No person fits that bill better than Paul.

In the spring, we received notice from City Hall about a proposed re-opener of the MOU that included an extension of the current contract with modest salary increases on the back end. This was similar to an idea that Gary Delagnes and I initially floated six months earlier, and we were eager to meet with the city negotiators. We were confident that such an agreement would be easily ratified by the membership. We apparently got that wrong!

The memberships' ratification vote failed by a thin margin. I still take blame for my failure to communicate to the members the advantages of the first TA. I took the defeat hard, but I learned my lesson well: Don't take the members for granted.

After putting out a more clearly defined message for the second TA, the members were educated, engaged, and ultimately made the right call with an overwhelming ratification vote of 84%!

2013 saw the biggest transitions in power that the POA has experienced in more than a decade. After Gary, Kevin Martin, and Steve Johnson all departed in less than a year, I sud-



denly felt the full weight of this office. In my short time as President, I have come to realize how extremely important trusted executive officers really are in alleviating that burden. Several extremely important issues came to the forefront this past year, and this executive board made our positions clear at each turn. Whether it is in front of the Chief of Police, the Police Commission, or the Board of Supervisors I, along with members of the Executive Board, have either appeared in person or have stated the POA position in a letter.

I have been fortunate to have a dedicated E-Board. Many thanks first of all to Tony Montoya who stepped up to serve as Vice President. I could not have done this without Tony. He is the best. I also am very grateful to

Secretary Mike Nevin, Treasurer Brian Stansbury, and Sergeant-at-Arms Joe Valdez. All of these guys have made sacrifices in their personal lives to serve the members and me. I am indebted to them all.

Other high and low points of 2013 were:

- Celebrating the valor and deeds of several members at our POA Medal of Honor ceremonies. The recipients and their families were honored guests at the dinner ceremony held at the atrium in the POA building.
- Awarding more education scholarships to the college-bound children of POA members through the POA's Jeff Barker Scholarship Program. This program is funded by the annual POA Poker Tournament, which was also huge success this year.

- Retaining past president Gary Delagnes as the POA political consultant. His local and state-wide political network has proved invaluable many times during negotiations and re-negotiations. The California-based Big 11 coalition of police unions is stepping up to play a major role in the coming battle to defeat San Jose mayor Chuck Reed's move to nullify vested rights provisions for public employees. Gary will spearhead that challenge.

- Placing the name of POA Board of Director Representative Inspector Brian "Monkey" Olcomendy onto the Peace Officer Memorial Wall of Honor, both in Sacramento and on the National Memorial in Washington DC. Brian suffered injuries on the job in 2003 that led to his untimely death. Thanks to Gary, both the State of California and the National Memorial recognized and validated that Brian's death was work related.

- Welcoming to the SFPD ranks several relatives of active and retired members. One such notable recruit is young Frank Olcomendy continuing the tradition of native San Franciscans entering the SFPD.
- Mourning the loss of several old friends who succumbed to the ravages of cancer or other work related ailments. Tragically, some who struggled with depression or stress have taken their own lives. The POA lost good men and women this year. May they all rest in peace knowing that they served well.

- Enjoying the 10th annual Law Enforcement Appreciation Night at AT&T Park during a Giants home game. This popular family event has grown over the years and is enjoyed by all. The POA sponsors a pre-game reception at the Mariposa Yacht Club.

- Publicizing the good work of our members through the production of re-enactment videos of their heroic acts. Check out www.sfcitycops.com to view the stories of *Saving Baby Nash* and *Lifesaver*. We also honored all first responders who responded to the tragic Asiana plane crash at SFO this past July. Commemorative Challenge Coins were cast and distributed to these heroes at a luncheon hosted by the POA at SFO.
- Establishing new POA committees (LBGT, Women's Issues, etc), to enhance member out-reach and communication.

As the clock ticks down on 2013, I thank you all and wish you and yours a very Merry Christmas, a Happy New Year and Peace in 2014.

Slainte!

POA Supports USO

By Val Kirwan
Airport Bureau Representative

The SFO office of the USO provides convenient and welcomed services to our men and women in uniform serving our country in the armed forces. Many take advantage of the lounge, warm showers, and other amenities after long flights from deployments abroad.

In Need of Donated Items for Service Members in Transit

USO Director Jeff Herndon contacted the POA and asked if our members could be of assistance. Due to the upcoming holiday travel rush, there will be many US military service members traveling through SFO. The USO requested that the SFPD and POA assist in acquiring the following: Keurig K Cups (any flavor) Creamers; French Vanilla, Irish Cream, half and half etc. for their coffee service.

Further, we are soliciting donations to purchase shower vouchers from the SFO travel agency.

If you would like to contribute to the USO, or if you need any information about the great work they do for the troops coming through the airport please contact Mark at Mark.trierweiler@flysfso.com, or (US Army veteran) SFPD Sergeant Sean O'Brien at William.obrien@flysfso.com (650) 821-7080.



Officer Mark Trierweiler right (US Army veteran) presenting a \$500 check on behalf of the SFPOA to Jeff Herndon, Director Bay Area USO, San Francisco International Airport. Also in the picture is Officer Pete D'Amato.

Chief's Corner

Daily, we (SFPD) do the best we can to make San Francisco a better and safer place by helping people however we can. Every once in a while we find ourselves in a position to do something very special....and then there is a day like no other that comes. On November 15th, 2013 we were part of something that let the world see us for who we are, through the eyes of a very special Make-A-Wish child: "BatKid" aka...Miles Scott.

Miles Scott is a little boy who was diagnosed with leukemia when he was 20 months old. He battled like the super-hero he is for three years to overcome this evil disease and he won! He made a wish to be "BatKid" for day, a few months ago. When the Make-a-Wish Foundation called, to see if we (SFPD) would help; as always, we said, "for sure"! Little did we know that this time, out of all the other things we do with the Make-a-Wish Foundation and the other charities we work with, that this time would be different.... WAY different!

I think by now, since folks have called in from places like Kathmandu, India and Tehran, Iran to say they saw the coverage on television..... you



know how the rest of the story on November 15th goes.

On the off chance that the way people around the world are "holding" the men and women of this storied Department right now, I thought I'd share just one of the hundreds of correspondences I received – and they are still coming in:

*Hello everyone at SFPD,
I am writing to you from Canada. As a mother of a terminally ill child who did not make it to receive a wish and the proud wife of a Policing Supervisor (Chief) today's events brought tears to my eyes. I know you all live for this sort of thing, to bring good in a world where you see so much bad day in and day out. We*

live that life in our house too. I know that you all stepped up today with a lot of pride and selflessness that comes from your years on the job, but also because it's just a whole lot of fun to make a kid happy. You all deserve a large round of applause for working so hard. I have been watching the live feed online and am enjoying watching young Miles Scott from scene to scene fighting crime and; as I watch this little super hero, I'm also noting the incredible work from your officers on the ground. Officers are also zipping along from scene to scene with their motorcycles to clear traffic, officers on foot executing crowd control, and fleet vehicles being brought in to help. I can imagine your communications operators are keeping things moving via radio etc etc etc - you are all doing an incredible job and have made something very big unfold! I hope today stays with each of you throughout the remainder of your career to be a reminder that good things come from the bad and that you are there for a reason much bigger than any of us can ever comprehend. Good work to all the members of "Gotham City's" top police force, and may God bless each of you!

*Lots of love from Canada
PS: Chief Suhr, I am enjoying sharing your news video on my Facebook page with all of the officers*



in my life who I know are extremely envious that they couldn't be there today to be a part of something so incredibly magical!

It doesn't get any better than what you all did for a little boy and the best City in the world on November 15th.

HAPPY HOLIDAYS TO YOU AND YOURS FROM A VERY GRATEFUL CHIEF!

Be safe out there!

Greg Suhr
Chief of Police,
San Francisco Police Department
Oro en Paz, Fierro en Guerra

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Joe Reilly (415) 681-3660 woasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274
Specially Scheduled Events			
<i>SFPD Challenge; Cable Car Pull</i> Benefiting Make-A-Wish	Aquatic Park Hyde at Jefferson Streets, SF	Saturday, December 7, 2013	www.bravethebay.org
<i>LPOA Holiday Dinner/Toy Drive</i>	Dominic's at Oyster Point 360 Oyster Point Blvd, So. SF	Saturday, December 7, 2013 6:00 pm	Maria Oropeza (415) 269-4483
<i>Operation Dream Toy Drive</i> Hosted by SF 49ers	Candlestick Park, SF	Sunday, December 8, 2013 10:00 am	Colleen Fatooh (415) 734-3334
<i>Airport Bureau Holiday Party</i>	Hana Zen at Pier 39 SF Waterfront	Friday, December 13, 2013 7:00 pm	Alvin Louie (415) 971-4578
<i>Ingleside Station Holiday Party</i>	Hanna Zen at Pier 39 SF Waterfront	Saturday, December 14, 2013 6:00 pm	Ana Lee (415) 404-4000 Krystle Guzman " "
<i>USF SFPD Appreciation Night</i>	War Memorial Gym	Saturday, December 14, 2013 7:00 pm	
<i>Nominations for SFPOA</i> <i>Executive Board</i>	POA Building, 3rd Floor 800 Bryant St., SF	Wednesday, December 18, 2013 Noon	Office (415) 861-5060
<i>Cops for Christ Winter Luncheon</i>	POA Board Room, 3rd Floor	Thursday, December 19, 2013 Noon	lazar971@gmail.com
<i>Major Crimes Holiday Party</i> Homicide & CIU	Kingfish Restaurant 210 South B Street, San Mateo	Thursday, December 19, 2013 6:00 pm	Alexa O'Brien (415) 553-1184
<i>Northern Station Holiday Party</i>	SF Spirit Yacht Board at Pier 3, SF Waterfront	Friday, December 20, 2013 6:30 pm Ship sails at 7:00 pm	Lynn Pomatto, Northern Station
<i>Central Station Holiday Party</i>	St. Francis Yacht Club 700 Marina Blvd., SF	Saturday, December 21, 2013 6:30 pm	Joe Fischer (415) 315-2400 Tracy " "
<i>Park Station Holiday Party</i>	Embassy Suites 250 Gateway Blvd., So. SF	Saturday, December 21, 2013 5:30 pm	Ron Meyer (415) 242-3032
<i>Officer Bryan Tuvera Remembrance</i>	Community Room, Taraval Station 24th Ave near Taraval Street	Sunday, December 22, 2013 3–10 pm	Taraval Station

Helping Our Own

The following members of our law enforcement family need our help:

Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike's, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.

— Off. Yesenia Brandt, Ingleside Police Station

**New to
List**

Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:

The Adelina Daher-Tabak's Educational Fund
Account No. 1384670, San Francisco Police Credit Union
2550 Irving Street, San Francisco, CA 94122

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers' Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees' Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill's children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to:

SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil's three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil's Children's college fund can be made at:

San Francisco Police Credit Union
RE: Phillip Welsh children's college fund
P.O. Box 22219
San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook's children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

SF Police Credit Union
802 Bryant Street
San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.

Contact the Catastrophic Illness Program (415) 837-0875.

Celebrating "Big Mike"

By Harry Soulette

Hello. I am writing to you today to talk about a good friend and former partner of mine, Michael L. Howard, or "Big Mike" as I referred to him most of the time; Mike was about 6'8", and on a good day 250 lbs. We lost Mike to cancer on November 18, 2013 and while we will all miss him, I have chosen to celebrate his life and share a few memories so that we can continue the celebration of Michael Howard.

I had the chance to work the 5 car in the Ingleside with Mike. Anyone who knew Mike and me also knew that we liked the 5 car because it was always busy and right next to the 6 car. Let me translate this for the new people (rooks). This meant that we could stay busy all shift long, but had the opportunity to get to the "Hot Runs" in the Sunnydale. Being the 5 car allowed us to (if it was a good call) take the paper or let the sector car handle.

So as partnerships go, when it was Mike's turn to drive, needless to say, we were always parked at Hahn and Sunrise! By the way guys, that's why we always got there so fast! Our daily chatter in the car was always fun because we always tried to outdo the other with the jokes and commentary. We would look at the people walking by and if they were talking to each other we would pick one and add our own topics!

You can only imagine when there were couples how that would go! That's why whenever any of you guys drove by, we were always laughing our butts off! We always found a way to make the day go by and have fun.

The advantage to working with Mike was that when he got out of the car, or better said when he would uncoil out, he would command attention. Even though some comments got old fast "how is the weather up there?" Mike would smile and say "Nice". A true gentleman.

One night we were shorthanded, although that never happens now. I was sent to a bar that had a Samoan gentleman that was causing problems because he was drunk, and refusing to leave. When I got there and walked in I saw the 320+ pounder throw a bar stool at a wall and say "I'm not leaving!" I decided to call for backup. Mike had already started responding and arrived as the subject was saying "you all they sent?" to me. I could see his eyes pan upwards behind me as Mike walked in and stood behind me.

The subject then said "ok no problem brah", turned around, and put his hands behind his back. Of course I turned and looked at Mike and said "you see how they give up when they see me?" Mike laughed and we put two sets of cuffs on this guy and called the wagon.

Although Mike loved police work, his passion was baseball! Most know that before Mike came into law enforcement he was a professional ball player (pitcher). Unfortunately he blew his knee out which ended his baseball career and thus the start of his law enforcement life (fortunately for me).



Softball is not baseball, but gosh darn close for Mike who was a BIG fixture for the Ingleside team. During softball season I could see Mike itching to get his game on. Ingleside won a few championships with Mike on the team.

Mike understood what a good friend was. He let me know often how he appreciated what we shared, as I did with him. Even after we parted ways, we still could make each other laugh with a certain look that would remind us both a moment we shared in the car no words needed! I will never forget that loud "Yeehaw" or "Heehee" he would let out and tell me "boy you making me laugh", or "you remember that?"

My favorites were the verbal Kung Fu fights he had with dispatch. Those of you that had the privilege to hear them know what I am talking about. I know that the Sergeants loved it the most since they were the ones that had to deal with the dispatch supervisor's call to the station.

Mike wanted me to share something with all of you. Mike told me that he made many mistakes in his life as we all have, myself included. His message was clear, at least to me. Go to the doctor and get checked. Don't wait until it's too late! These words come from the wisest of sources, a man who lived it and now wishes to share it. Although it is too late for him, in his eyes he is right on time to help you! So please heed to these words of wisdom.

Now my message. I have seen this over and over from many of my fallen brothers and sisters. Your affairs must be updated! POA, Widows and Orphans, life insurance, living trust! These things need to be done now! When you are gone YOU CAN'T FIX IT! Your family are the ones that will be hurt.

Now I want to bid my friend and partner, Mike Howard, a safe journey. Say hello to our friends that are there and join them in watching over your loved ones, family and friends. Michael L. Howard it is your time to rest, so my dear friend rest in peace and smile upon us. I will see you again one day my friend and know that you will always be remembered and never forgotten.

Mike: 3H5a to Dispatch 10-7E

Dispatch: 10-4 3H5a 7E. KMA438 now clear, good night.

Your friend,
Harry A. Soulette #1510
Retired SFPD, Co. H

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Minutes of the November 5, 2013 Emergency SFPOA Board Meeting*

- Sergeant-at-Arms (SA) Valdez called the meeting to order at 12:00 hours.
- SA Valdez led the members in the Pledge of Allegiance.
- Secretary Nevin conducted roll call.
- The only agenda item for this emergency board meeting was the e-Merge payroll system. President Halloran spoke to the members and explained that he had worked closely with Deputy Chief David Shinn (Administrative Bureau) in regards to upcoming e-Merge. Halloran stated that the new payroll system has several changes that will affect the members. Halloran explained that if the Department kept the current watch off schedule there would be fluctuating pay periods (70, 80 and 90 hour pay periods). This is due to the fact that payroll has historically "smoothed" hours to pay 80 hours per pay period regardless of actual hours worked. This is no longer going to happen as members will be paid for actual hours worked. Halloran, speaking for the Executive Board, said this would be a disadvantage for our members.
- President Halloran spoke to the members and explained that the Department, through Deputy Chief Shinn, have complied with "meet & confer" in regards to the upcoming e-Merge payroll system. Deputy Chief David Shinn addressed the members in attendance. He introduced his team who has been working on this project: Chief Financial Officer Maureen Gannon, Captain Tim Oberzeir, Lieutenant Bill Roualdes, Sergeant Michelle Craig, Officer Mary Morentz, and Officer Craig Farrell. D.C Shinn explained that e-Merge was not a Department change; it was a new system directed from the Controller's Office. The Department requested to change the pay period to accommodate the current 10-hour watch schedule but the city refused.
- Handouts were provided to the representatives and members showing the watch off comparison of the current ("old") and realignment ("new") schedules. The "new" schedule guarantees 80 hour pay periods for each watch group.

Old	New
MTW	SMT *
TWT	MTW
WTF	TWT
TFSS	WTFS *
FSSM	TFSS
SSMT	FSSM

*These watch off weeks will change days while all others remain the same as "old" schedule.
- The e-Merge rollout was originally planned for November 16, 2013. However, at the request of the POA, the Department has moved this date to January 4, 2014. This date is not subject to further change. By moving the launch date, it means that the current watch off schedule will not change for the upcoming holiday season (Thanksgiving, Christmas, New Year's).
- D.C. Shinn and the Department representatives answered questioned posed by the board and members in attendance. One issue D.C. Shinn addressed specifically was that if an employee is entitled to pay, and it is later determined that a mistake was made, the employee will be retroactively compensated.
- Lt. Bill Roualdes will be the Department's contact person for e-Merge.
- The meeting adjourned at 13:18 hours.

Submitted by Secretary Mike Nevin

POA Journal Deadlines	
January 2014	December 23
February 2014	January 24
March 2014	February 25
April 2014	March 25
May 2014	April 25
June 2014	May 23
July 2014	June 23
August 2014	July 25
September 2014	August 25
October 2014	September 22

Board of Directors Emergency Meeting Roll Call					
Tuesday, November 5, 2013					
President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	P		Yulanda Williams	P
Secretary	Michael Nevin	P	Co. H	Larry Chan	P
Treasurer	Brian Stansbury	P		Frank Pereira	P
Sergeant-At-Arms	Joseph Valdez	P	Co. I	Russ Gordon	P
Editor	Ray Shine	E		Jody Kato	E
Co. A	Ed Carew	P	Co. J	Kevin Lyons	E
	John Van Koll	P		Joe McCloskey	E
Co. B	Danny Miller	P	Co. K	Steve Landi	E
	Louis Wong	P		Harold Vance	P
Co. C	Susan Mann	E	Hdqtr.	John Evans	P
	Chris Schaffer	P		Raphael Rockwell	P
Co. D	Scott Edwards	P	Tactical	Brent Bradford	P
	Stechschulte, Greg	P		Mark Madsen	P
Co. E	Matt Lobre	P	Invest.	Matt Mason	E
	Jesus Peña	P			
Co. F	Paget Mitchell	E	Airport	Val Kirwan	P
	Kevin Rector	P		Reynaldo Serrano	P
			Retired	Ray Allen	E

The San Francisco Police Officers Association

POA JOURNAL

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ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

Minutes of the November 20, 2013 SFPOA Board Meeting*

1. Sergeant at Arms (SA) Valdez called the meeting to order at 12:00 hours.
2. SA Valdez led the members in the Pledge of Allegiance.
3. Retired Inspector Glenn Sylvester addressed the board. He is an incumbent board member for the SF Police Credit Union, and he is seeking re-election in January 2014. He has requested POA endorsement.
4. Representative Sean Frost (Investigations) was sworn in by President Martin Halloran.



Martin Halloran swears in new rep Sean Frost

5. Representative Val Kirwan (Airport) made a motion to approve the October 2013 board meeting minutes. The motion received a second from Representative Ed Carew (Central). The motion passed unanimously by voice vote.
6. Old Business. President Halloran addressed the e-Merge payroll system. He reiterated several discussion topics of the most recent Emergency Board Meeting. Halloran explained that in discussion with POA Attorney Gregg Adam, the determination was made that this system was a "management prerogative." A discussion followed and several members from a variety of assignments addressed the issue and provided feedback from membership.
7. Retired Sergeant Bob Guinan made a presentation on behalf of the SFPD Challenge. Currently, SFPD Challenge supports the Make a Wish Foundation. The next event is scheduled for December 7, 2013. Guinan requested POA sponsorship for \$5,000.
8. President's Message. Officer Mike Howard (Ingleside), a 22-year veteran, recently passed away after a courageous battle with cancer. There will be a future fundraiser for his family. President Halloran made a motion to adjourn today's meeting in memory of Mike Howard. The motion received a second from Treasurer Brian Stansbury. It passed unanimously by voice vote.
9. President Halloran reminded the board to inform their members to keep updated records with Widows and Orphans, POA, etc.

10. President Halloran thanked Representative Kirwan (Poker Committee Chair) for a highly successful Poker Tournament that raised approximately \$30,000 for the POA scholarships. Kirwan gave special thanks to several members and the POA staff (Cyndee, Georgette, and Sue) for their exceptional effort in the event.
11. President Halloran informed the board that the POA and OCC recently had a meeting. The issue of complaint narratives was addressed. The OCC stated they will continue to provide complainant narratives when this section is completed. If there are any questions about this, please contact POA Defense Committee representatives, John Van Koll (Central) and Kevin Lyons (Tenderloin).
12. President Halloran met with Chief Suhr regarding several MOU issues and pending meet and confer items.
13. President Halloran said that per Chief Suhr there will be no sergeant promotions in January. However, there will be captain and lieutenant promotions in January.
14. President Halloran and POA Attorney Gregg Adam went to the California Coalition of Law Enforcement Associations (CCLEA) meeting on November 8. A main topic of discussion was the "Reed Amendment" for public employee pensions. San Jose Mayor Chuck Reed has had to revise the measure recently. Summary and title deadlines are approaching. The amendment will need 800,000 valid signatures to get on the November 2014 ballot. More information on this will follow in future board meetings.

15. President Halloran and the Veteran POA have been working together to relocate the Doug Gibbs Memorial that is currently at Lake Merced. Representatives from Taraval have been asked to assist with this dedication when it gets moved to the Range.
16. President Halloran announced that 738 members participated in the Turkey Draw. It continues to be one of the most popular POA-sponsored events. Tenderloin Representatives will be assisting with the delivery of 25 turkeys to St. Anthony's Dining Room.
17. The POA recently held the Medal of Honor ceremony. 17 members received awards with their family and friends in attendance. City Attorney Blake Loeb was the Citizen of the Year.
18. Vice President Tony Montoya was excused from the meeting. POA Attorney Adam stated that he and Montoya have been working with the Department on a "side letter" to the MOU involving a variety of pay issues (FTO, LWLP, etc.).
19. Treasurer's Report. Treasurer Stansbury made a PowerPoint presentation to the board in regards to the Paragon. He conducted an investment analysis of the building at 701 2nd Street. In 2010, the POA purchased the building from the Paragon (and leased back the restaurant space). The current estimated market value is approximately \$3.9 million. The POA has earned in excess of a 15% annual return (MIRR).
20. New Business. Nominations for all 5 Executive Board positions will be taken at the December board meeting.

21. Financial Requests. Ron Banta (K9) made a presentation at our last board meeting for the Police Unity Tour. President Halloran reminded the board that the POA has committed \$10,000 a year to the National Police Memorial. Banta's Bike Tour has 8 members participating next year. Past contribution has been \$500 a rider. Representative Steve Landi (Traffic) made a motion to give \$4,000. The motion received a second from Representative Matt Lobre (Northern). It passed unanimously by voice vote.
22. Representative Val Kirwan (Airport) made a motion to give \$5,000 to the SFPD Challenge. The motion received a second from Representatives Jesus Pena (Northern) and Kevin Rector (Park). It passed unanimously by voice vote.
23. A letter in support of Operation Dream was read by President Halloran. Representative John Evans (Admin) made a motion to table this in order to do further research. The motion received a second from Representative Brent Bradford (Tactical). It passed unanimously by voice vote.
24. The meeting was adjourned at 13:55 hours in memory of Officer Mike Howard.

Submitted by Secretary Mike Nevin

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Board of Directors Meeting Roll Call Wednesday, November 20, 2013

President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	E		Yulanda Williams	E
Secretary	Michael Nevin	P	Co. H	Larry Chan	P
Treasurer	Brian Stansbury	P		Frank Pereira	P
Sergeant-At-Arms	Joseph Valdez	P	Co. I	Russ Gordon	E
Editor	Ray Shine	P		Jody Kato	P
Co. A	Ed Carew	P	Co. J	Kevin Lyons	P
	John Van Koll	E		Joe McCloskey	P
Co. B	Danny Miller	E	Co. K	Steve Landi	P
	Louis Wong	P		Harold Vance	P
Co. C	Susan Mann	P	Hdqtr.	John Evans	P
	Chris Schaffer	E		Raphael Rockwell	E
Co. D	Scott Edwards	E	Tactical	Brent Bradford	P
	Stechschulte, Greg	P		Mark Madsen	P
Co. E	Matt Lobre	P	Invest.	Sean Frost	P
	Jesus Peña	P		Matt Mason	P
Co. F	Paget Mitchell	P	Airport	Val Kirwan	P
	Kevin Rector	P	Retired	Reynaldo Serrano	P
				Ray Allen	P

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Tuesday November 12, 2013

The monthly meeting of the Widows and Orphans Aid Association of the Police Department of San Francisco, for November of 2013 was called to order by President Bob Mattox on Tuesday November 12, 2013 at 1:45pm, at room 150 at the Hall of Justice.

Roll Call of Officers:

President Bob Mattox, Vice President Al Luenow, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees John Keane, John Centurioni, Sally Foster, Joe Reilly, and Leroy Lindo were present at the meeting. San Francisco Police Officer Ray Kane was also present.

Approval of the minutes of our October 2013 Meeting:

A motion was made by Trustee John Centurioni to approve last month's minutes from the October 8th meeting. Trustee John Keane seconded the motion which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements:

Leroy Lindo and I addressed the 238th recruit class on October 24th at the San Francisco Police Academy. We were able to sign up approximately 48 members, pending a couple of members who opted to possibly mail-in their applications in the near future. Trustee Reilly made a motion to accept the applicants pending their probationary status. Vice President Luenow seconded the motion, which passed without objection. New applicants begin their membership at the start of the FTO program, and become full members upon completion of their probation.

The following members have been removed from the Suspension List and have been reinstated as members in good status, after receiving their back dues:

Mike Androvich, Darlene Ayala, Jeffrey Barry, Douglas Clennell, Paul Craib, Gerald Doherty, Maurice Edwards, Declan Flannery, Jack Girot, Lori Lamma, John Lanfranchi, James Maginnis, Angela Martin, Thomas Murphy, Deborah Neil, Anthony Scafina, Ken Scalmanini, Robert Springer, and John Stephens. Alfred Delacerda was suspended in error due to a book-keeping error for which we sincerely apologize. A motion was made by Trustee Joe Reilly to reinstate the members which was seconded by Vice President Luenow. The motion passed without objection.

There are 26 members who remain suspended pending payment of back dues. Many of these member's mailed suspension letters were returned due to an incorrect address. We research our member's addresses through our records and the records of employment. If a member does not update their address and notify the WOAA, or the SFPD if still active, it creates a high level of difficulty to contact them when they haven't paid their dues. Members who have not paid their dues for one year will be dropped from the membership. The current list of unpaid members will be dropped starting in January. The names were printed more than once in our article,

and I have asked for any assistance in contacting these members.

Communications and Bills:

There was no report of any communications. Our bills consisted of paying death benefits, and our annual bills from the bank, and our auditors, and monthly payments for services rendered. Our Non-Profit Registry status was declared to be in order by our Auditors who report to the Federal Government. Trustee John Centurioni made a motion to pay the bills. Senior Trustee John Keane seconded the motion, which passed without objection.

Report of Visiting Committee:

None.

Report of Trustees:

At the time of this article, we received two reported deaths.

Joseph W. Miles, age 92. Joseph William Miles was born on April 13, 1921 in San Francisco, California, and was a graduate of Sacred Heart High School in 1939. Joe, a second generation San Franciscan, was a member of the United States Army and served as a Warrant Officer. After serving his country in WWII, Joe entered the San Francisco Police Department on December 31, 1945 at the age of 24, and was assigned to Star#1061. Joe has stops in the SFPD at Ingleside (1946), Northern (1947), Co.K (1947), and a return to Northern Police Station in 1949. Joe Miles was temporarily detailed to BSS in 1951, and then was appointed to the Inspectors Bureau in 1953. Joe made Asst. Inspector in 1956, and was a Full Inspector on February 9, 1959. Joe retired on a service pension on February 1, 1972. After retiring from the SFPD, Joe served as an Investigator for the State of California and was a member of the Elks Lodge, the YMCA, the American Legion, the Purple Heart Association, veteran of WWII Army Infantry. Joe and his wife Dorothy were recipients of the "Abundant Life Award" from the Janet Pomeroy Center. He is survived by his wife Dorothy (Franz) of 67 years, sons Thomas and James Miles, daughter Marilyn Miles Petrich. Joe was a father to the late John Miles who served in the USMC. Joe was a father-in-law to Rick Petrich, and a grandfather to Megan Petrich. Joseph William Miles passed away on August 30, 2013.

Max Girard, age 99. Max was born July 14, 1914 in Philadelphia but moved to San Francisco at a very young age. Max, formerly Max Levin, attended Portola Junior High School and was challenged physically by upper and underclassmen who singled out the 'new guy' who wasn't very strong. Max joined the YMCA and began to develop his body through a person who was to be a life-long friend, Jack LaLane. Max attended Galileo High School, and was a member of the 1932 graduating class. Max joined many of



the school's athletic teams, and was a member of the YMCA boxing and wrestling teams. Max also developed his mind and upon graduation from Galileo, entered the University of California at Berkeley to become a chemist. However, financial circumstances at home demanded that Max leave school and assist his parents and siblings by joining the workforce.

After a series of odd jobs, Max joined the Muni as a conductor where he met his future wife, Anne Marie of New York City. Max courted Anne Marie while continuing to work for Muni. It was at this time that Max wanted to become a police officer and he was able to get on a waiting list for the SFPD. Max was drafted into the Armed Services in 1941 and awaited his orders as a seaman, however, the San Francisco police chief was able to successfully stop any police officers from going to war and leaving the City unprotected. Max studied Basic Law and at the age of 28 entered the San Francisco Police Academy. The year was 1942. Max was assigned to Star #430 and worked at Headquarters after leaving the Academy.



On October 26, 1945, Max was transferred to Co. K where he worked on the "Motors." Max worked at Co. K until being transferred to the Bureau. Max was promoted to Asst. Inspector on May 1, 1950, and to full Inspector on December 8, 1953. On November 7, 1946, Max and his partner responded to an armed robbery at the Granada Hotel at 1000 Sutter Street. Two suspects entered the "Click Room" which was a bar that was connected to the Hotel. The suspects, who were both armed with firearms, ordered the bartender and the hotel clerk to open the safe. Max and his partner halted the attempted robbery, disarmed the suspects, and made the arrest. Max and his partner were awarded Silver Medals of Valor.

On October 20, 1949, Max was assigned to Robbery and was shot in the line of duty. Max's partner Dennis Bradley was shot and killed during the following incident. The record shows that Max and his partner were at 901 Howard Street where two armed suspects were committing a robbery. The officers attempted to stop the suspects and place them under arrest. A gun battle ensued with the Max and his partner exchanging fire with the suspects. Max's partner, Denis Bradley, was fatally wounded by gunfire. One suspect was shot and killed, the other wounded. Max sustained a gunshot wound to his foot. Max did not seek treatment until after he assisted in capturing the shooter who had temporarily escaped. Max and his partner received Gold Medals of Valor.

Four of Max's high profile cases were

picked up by the production company of "San Francisco Beat," which was a television series on the old black and white TV. Max donated his fee to the Widow and Orphans Aid Association. Max was a talented sketch artist and was commissioned to paint the SFPD Recruitment Poster that ended up on billboards around the city.

Max and Anne lived on California Street in a duplex, and successfully invested in real estate, which led Max to an early retirement. Max and Anne eventually purchased a 130-acre farmstead and artisan winery, Girard Cellars, in Mendocino County. Max, Anne and the children moved to Mendocino after Max's retirement to pursue business and to live the life of a gentleman farmer. The Girard family had walnut groves, and raised chickens and goats. One goat with horns was named "Ram-it", and the hornless goat was "Damn-it".

In the 1980's Anne's health declined. Max and Anne then moved into Ukiah, where Max continued his exercise regimen by swimming in Lake Mendocino and Blue Lakes. In 2005, Max and his son M. J. started their small Artisan Winery which produces port. Max suffered a stroke a day after his 98th birthday. Max was assisted in rehabilitation by his son M. J. and his family until his death on Columbus Day, October 12, 2013. Anne preceded Max in death, as did one of his sons Andrew Denis, in 1957 before his fourth birthday. Max is survived by his son M. J.

Report of Special Committee:

The re-write project for our Constitution and By-Laws was presented to the board by Bob Mattox who has received input and support from our Board Members, and from Ray Shine who has assisted in the project. Mattox has proposed changes to our Introduction, Article 1 the name and purpose of our Association, Article II our Place and Time of Meeting, Article III the Membership, Suspension, and Reinstatement section, Article IV Fees, Dues, Fines, and Assessments, Article V Funds and Assessments, and Article VI benefits, Article VII Amendments, and Changes. Most of the proposed changes are verbiage and updates to reflect the current time and place. A heavily discussed issue was the issue to ensure coverage of members who are on Military Leave. We are informed by the Department when members take Military Leave and will ensure that the Secretary will contact the member who will be taking leave. Trustee Riley made a motion to accept the re-write without making a change. It was seconded by Trustee Centurioni and passed the necessary two-thirds vote with only one objection. The re-write will be sent to our Attorney for review. If it meets specifications for our non-profit status, the re-write will be presented to the entire membership for a vote to approve or decline. I have taken steps to list and contact all members who are actively in the Military Reserve to resolve any future issues regarding dues and coverage.

Unfinished Business:

Our board members approved to

continued on next page

In Memoriam...



In the November 2013 issue of the *POA Journal*, the names of two heroic officers were inadvertently dropped from the list of SFPD officers killed in the line of duty in the month of November. Here is the complete list. —Ed.

The following San Francisco Police Officers were killed or died in the line of duty in the month of **November** of ...

- 1994: Officer James Guelff, killed in shootout with carjacker wearing body armor
- 1989: Officer John Blessing, struck by vehicle while in foot pursuit
- 1937: Officer Cornelius Brosnan, involved in an automobile collision.
- 1930: Officer Charles Rogerson, struck by a vehicle while directing traffic.
- 1928: Officer Frederick N. Spooner, involved in a traffic collision.
- 1923: Officer Joseph G. Conroy, struck by a vehicle while directing traffic.
- 1919: Detective Sergeant Antone Schoembs, shot by fleeing felon.
- 1915: Corporal Frederick Cook, shot by fleeing felon.
- 1911: Officer Thomas Finnely, shot while arresting wanted fugitive.
- 1911: Officer Charles Castor, shot while arresting wanted fugitive.
- 1908: Chief of Police William J. Biggy, fell from police boat and drowned in SF Bay.
- 1906: Officer George P. O'Connell, shot by armed robbers.

The following San Francisco Police Officers were killed or died in the line of duty in the month of **December** of ...

- 2006: Officer Bryan D. Tuvera, shot while apprehending a wanted fugitive.
- 1967: Officer Herman George, shot in terrorist ambush of police station
- 1956: Sergeant Joseph Lacey, shot by armed robbery suspect.
- 1955: Officer Gordon Oliveira, killed in motorcycle collision
- 1937: Officer Waldemar L. Jentsch, motorcycle collision during high-speed pursuit.
- 1927: Officer Frederick Nuttman, traffic collision.
- 1920: Officer Lester Dorman, shot while arresting wanted felons.
- 1920: Sergeant Miles M. Jackson, shot while arresting wanted felons.
- 1916: Officer Martin Judge, traffic collision.
- 1909: Special Officer Theodore Canham, electrocuted by downed wire.*
- 1886: Officer Edwin J. Osgood, stabbed by Barbary Coast denizen.

*Officer Canham was a Patrol Special (independent contractor) and his name has not been carved into the Wall of Honor.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Michael Howard	November 18, 2013	Unk	Active SFPD	M. Halloran
Robert L. Stone	September 25, 2013	77	Retired SFPD	D. Stone

*Notifications are made by a POA member, family member, or other reliable source.

The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

WIDOWS' AND ORPHANS' AID ASSOCIATION

continued from previous page

have their names on the website, but not to add a photo and a biography. This issue can be revisited at any time.

New Business:

Nominations were opened for the Association's 2014 Officers and Trustees by President Mattox. The offices of President, Vice President, Treasurer, and two Trustees will be open for January 2014. Al Luenow was nominated for President by Bob Mattox and seconded by Mark McDonough. John Keane was nominated for Vice President by John Centurioni and seconded by Mark McDonough. Treasurer Dean Taylor was nominated to stay in his position by John Centurioni and seconded by Al Luenow. Trustee Joe Riley was nominated to remain a Trustee by John Centurioni and seconded by John Keane. Ray Kane was nominated for Trustee by John Centurioni and seconded by John Keane. No additional nominations were submitted.

Good of the Association:

The annual President's Dinner will be held on January 25, 2014 at Il Fornaio Restaurant in San Francisco. This dinner celebrates the outgoing President and his efforts, and all Past Presidents are invited to attend. Board members and Bank Representatives are also invited to attend.

Adjournment:

President Mattox and the Board observed a "moment of silence" for our fallen members. President Mattox then adjourned the meeting at 1445 hours. Next month's meeting will be held at 850 Bryant St Hall of Justice, Room #150, on December 10, 2013, at 1:45pm.

All Members:

Please be sure that your beneficiary forms are up to date with your current information and your choice of beneficiary. Please send us any contact changes with your NEW address and telephone numbers. As mentioned above, we still have previously listed outstanding unpaid members who have not paid their dues for 2013, and/or were unable to be contacted due to outdated contact information. Any assistance would be greatly appreciated. January 2014 will begin with unpaid members being "dropped" from the membership. If you do not have direct deposit, please send your 2014 January payment to:

WOAA
P.O. Box 880034
San Francisco, CA 94188

Direct deposit is the most efficient way to pay dues and can be done through your financial institution.

Submitted by
Mark McDonough,
WOAA Secretary

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The 1977 Murder of San Francisco Police Officer Douglas E. Gibbs

By Paul Chignell,
Legal Defense Administrator
and
Gary Delagnes,
Past President

It was just over thirty-six (36) years ago, but for San Francisco Police Officers still working and those retired, the murder of Officer Doug Gibbs will never be forgotten for a multitude of reasons. First and foremost is the loss of a brave police officer who left his widow Laurie and three daughters: Colleen six (6), Jessica four (4) and Angela sixteen (16) months. The rage and dismay that followed Doug's murder was also borne from a criminal justice system that failed miserably the society it was created to protect.

Murderous Scene In The Tenderloin

It was 1:00 am in the morning of September 26, 1977 when members of the Street Crimes Unit of the Crime Specific Task Force set up operations at the corner of Golden Gate and Jones Streets. The Street Crimes Unit had been formed a year earlier, just after Thanksgiving. Lieutenant Charles Beene and Lieutenant Bill Scheffler — who were best friends in 1977 and remain so today — were co-managers of the elite unit. More than fifty (50) officers were assigned to attack the increasing street crime in specific neighborhoods of the city. One of the techniques was to use a decoy officer lying on the sidewalk, posing as a vulnerable potential victim with a wallet or other valuables visible to would-be robbery suspects.

In this instance, Lieutenant Bill Scheffler, night manager of the Unit, was the decoy at 136 Jones Street. He wore disheveled clothing, and had fake blood on his hand covering an actual wound where part of his finger had been amputated. Bill appeared as an elderly, easy mark on the tough streets of the Tenderloin district. His cover officers were James Lomax, who was positioned across the street in a parking lot, and Doug Gibbs observing from an unmarked police car parked up the street.

Two parolees had met up a few minutes earlier at Penny's coffee shop on the 200 block of Taylor Street. The two career criminals had first met while doing time at San Quentin State Prison. They were James Anderson, a black male 43 years of age on parole for first-degree robbery, and Ramon Salcido, aka "Joe Jojola", a white male 33 years of age on parole for burglary.

The two miscreants were on the prowl for easy victims. As they walked, Salcido bragged about his recent burglary haul from a grocery store on 9th Street, south of Market Street. They continued to walk west on Eddy Street, and then south on Jones Street. Officer Lomax spotted the two and saw them engaged in conversation while peering at decoy Scheffler. Both men looked furtively up and down the street. Salcido retreated into a doorway while Anderson commented something to Scheffler, inquiring about his missing finger. Anderson then lifted a wallet from the unresponsive decoy and started to walk away to the corner of Golden Gate and Jones Streets. Scheffler then gave the pre-arranged signal that the wallet had been removed, and Officers Gibbs and Lomax moved in.

Gibbs quickly detained Anderson, and placed him against his unmarked car for a search. "I'm a police officer." Officer Gibbs announced, "You are under arrest." Both Officer Lomax and Lieutenant Scheffler were walking briskly toward the scene of that arrest.

Suddenly, Salcido emerged from the shadows, pulled a revolver from his waistband, and shot Officer Gibbs on his right side below the armpit. The suspect then fired a second shot, striking Anderson in the shoulder.

Salcido then ran north on Jones to Turk Street. Officer Lomax fired five (5) shots at the fleeing Salcido, but none hit their mark. Scheffler pursued Salcido and tackled him, but the burly parolee struggled free and ran off — but not before firing a third shot at Scheffler.

Unarmed, but also undaunted, Scheffler pursued Salcido and cornered him on the 100 block of Taylor Street. Unbelievably, Scheffler pointed at Salcido with his hands posed in a

cup-and-saucer position pretending to have a gun and yelling at Salcido that he would kill him. Salcido surrendered, and was taken into custody with the assistance of Sergeant John Harrington and other responding officers.

Condition Of Officer Gibbs

Doug Gibbs lay mortally wounded in the street. A passing city ambulance on the way to another call diverted and was there within seconds. The stricken Gibbs was rushed to San Francisco General Hospital. He had suffered brain damage as a result of the shooting.

Doug Gibbs valiantly fought for his life for six (6) more days as scores of San Francisco police officers lined up to donate blood to their fellow officer. In all, three hundred (300) pints of blood were used during the futile attempt to save his life. On October 2, 1977 Officer Gibbs, Star #193, succumbed to his injuries after suffering irreversible brain damage.

A service was held at the Church of Jesus Christ Latter Day Saints in Pacifica, and he was laid to rest at Cypress Lawn on October 4, 1977. Fifteen hundred (1500) people attended his service, including one thousand (1000) San Francisco police officers.

The Case Is Made

An SFPD informant quickly appeared and led police to James Anderson at 57 Taylor Street. Anderson confessed to the crime and described his relationship with the murderer Salcido, as well as their movements prior to the murder.

The .38 caliber revolver had been stolen from a burglary on 9th Street a few weeks prior. That weapon was retrieved from the waistband of Salcido. Criminalists later matched bullets retrieved from Anderson and Gibbs to the weapon in Salcido's possession. Witnesses were located who verified what the police had determined. The suspect Salcido claimed that "he did nothing" and refused to speak further with investigators.

Initially, Salcido was charged with multiple counts of aggravated assault,



Officer Douglas E. Gibbs

being a felon in possession of a firearm, carrying a concealed firearm, and receiving stolen property. With the death of Gibbs, the charge of murder was added to the list.

Opening The Cage For Killers

As Doug Gibbs lay dying at San Francisco General Hospital, the ruthless history of Ramon Salcido became glaringly obvious. The *San Francisco Chronicle* published daily articles about Salcido's extensive criminal record and history of extreme violence dating back to 1958. In conjunction with the news stories was an editorial excoriating judges and probation officials for allowing this despicable criminal to be constantly released from jail. One story by the late police reporter Robert Popp described in excruciating detail the "Suspect's Shocking Record." A September 30, 1977 editorial said it all — "Opening the Cage for Killers."

Over and over again, Salcido had been arrested for robbery, burglary, auto theft, and murder. But he served little time in prison for each and every conviction, and was consistently allowed to go free only to be arrested again for the similar crimes. To many at the time, it was all seen as the result of an impudent criminal justice system.

The 1970 scholarly work produced by the San Francisco Committee on Crime specifically singled out Ramon Salcido as the poster child for what was wrong with the criminal justice system in the city. All through the 1960s, Salcido was arrested in Sacramento, San Francisco, Florida, and New Mexico for burglaries, robberies, auto theft, and weapons — and then soon released. In 1966, he was released on the advice of a probation official because he was



These photos all depict SFPD response at the blood bank for Officer Gibbs. The television reporter from Channel 5 is Ed Arnow. Altogether, there were more than 430 donations for



Gibbs, and police officers contributed more than half of the total. In addition, two TV reporters, Lee McEachern and David Fowler, plus a number of military police, firemen and general public donated.



Photos courtesy of Jan Nelson, Public Information Department, Irwin Memorial Blood Bank, 270 Masonic Ave., S.F. 94118

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

deemed to be "a borderline mental defective."

Of particular note was his arrest in 1968 by none other than Bill Scheffler for a robbery at the 5th and Mission Streets garage. In June of 1969, he was sent to the county jail in San Bruno where he and an accomplice escaped by lowering themselves five (5) stories to the ground with a knotted jail blanket. He then broke into a house in Pacifica and murdered a ninety-two year old (92) retired sea captain, as well as bludgeoning to death the captain's seventy-four (74) year old wife. Salcido was convicted of those murders and sentenced to five (5) years to life in prison. Just six (6) years later he was paroled.

On September 26, 1976, while out of prison for only two (2) months, he was arrested for two (2) burglaries. He failed to show up in court, and was arrested on that bench warrant by SFPD Officer Craig Piro (now retired) at the old Greyhound Bus depot at 50 7th Street. On January 20, 1977 he plead guilty to burglary, and was sentenced to State Prison. But lo and behold, our favorite criminal coddler on the bench, Judge Joseph Karesh, suspended state prison and sent Salcido instead to the county jail for one (1) year. Of course, Salcido did not serve

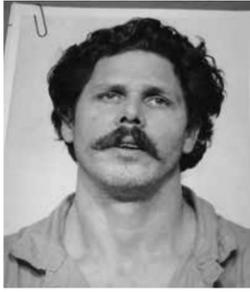
the year. He was released, and was free to pick up a stolen gun and murder our colleague, Doug Gibbs.

In 1978, Salcido was convicted in San Francisco Superior Court by a jury of his peers and ultimately sentenced to life in San Quentin State Prison.

Salcido died at San Quentin on August 10, 2007.

The Paragons Of Virtue And Commentary

San Francisco would not be the same without the naysayers, the critics, and the commentators. You all know those folks. They like to criticize the police, especially when a cop is killed. As Doug Gibbs was near death, the late *SF Chronicle* columnist Herb Caen took some shots at the SFPD decoy operations. Another commentator, a criminal defense appellate lawyer, penned an editorial opinion piece about how police decoy operations should not be allowed. The response from crime-weary San Franciscans was strong. Many residents wrote letters to



Ramon Salcido



The murder scene at Golden Gate and Jones Streets circa 1977

the editor expressing their dismay, and expressing appreciation for how decoy operations protect innocent victims and are a strong part of ethical and proactive police work.

Months later, The San Francisco Police Commission recognized the heroic deeds of Lieutenant Scheffler and Officers Gibbs and Lomax by bestowing on each a Gold Medal of Valor. The honor for Doug Gibbs was, of course, made posthumously.

The Legacy Of Doug Gibbs

Doug Gibbs was only 27 at the time of his death.

He had entered the Police Academy on May 17, 1971, and died six (6) short years later on October 2, 1977. He was a member of the ill-fated 119th Academy Class, and was the first of three officers from that class to be killed in the line of duty. Classmate John Macaulay was shot and killed in 1982, and classmate Jim Dougherty died in the crash of an SFPD helicopter in the year 2000.

Bill Scheffler, who retired from the SFPD in 1987 at the rank of Commander, said that Doug Gibbs was one of the finest police officers he ever met. He said Doug never refused an assignment or task. He was a quiet man who was honored by his superiors over twenty (20) times for outstanding police work. His young life was ended while performing a dangerous assignment as a public servant.

In 1978, Doug's family and colleagues dedicated a children's fish-

ing pier at Lake Merced near the old boathouse restaurant. A large plaque embedded in stone was placed at the sight. The reason for this dedication was to acknowledge the many fishing trips that Doug had made with children over the previous years.

In 2003, the *San Francisco Chronicle* reported that the fishing pier dedicated in Doug's honor was in disrepair. The head of the San Francisco Recreation and Park Department said that it would be repaired within a year. In 2007 there was no repair and it was reported that other projects had priority.

In 2013, retired SFPD officers Mike McElligott and Reno Rapagnani discovered that the stone with plaque was completely overgrown by foliage, and littered with debris. Sergeant Ron Banta and his team from the SFPD canine unit cleared that foliage away so that the memorial can be observed by passers-by. The San Francisco Veteran Police Officers' Association has a committee chaired by Mark Hurley to repair the memorial, and to rededicate the plaque at Lake Merced, or at an alternative location nearby. The San Francisco Police Officers' Association, under the leadership of President Marty Halloran, has pledged financial assistance to accomplish this project.

We look forward to inviting all of you to this memorial to acknowledge our brother, our colleague, Doug Gibbs. He was a fine human being, and a great cop.

God Bless you Doug—Forever.

We Should Never Forget

By Larry Chan
Rep Ingleside Station

I wanted to thank Paul Chignell, Gary Delagnes, and Ray Shine for having an article every month remembering officers that were killed in the line of duty. This is very important because, we should NEVER FORGET the ultimate sacrifice these officers made, because of the profession they chose. The deaths of these officers not only impacted the members of the department, but their families as well. Many of who, were husbands, brothers, fathers and sons.

From 1967-1982, 14 San Francisco police officers were murdered in the line of duty. 13 by gunfire and 1 from a bombing. We see these names everyday we walk into the Hall of Justice, etched in stone for a lifetime or if you are a member that works at the station, that member worked at. Some have some form of plaque in memory of that officer.

The stories of how these officers died show a picture of the dangerous time to be a police officer and how cowardly the acts that took their lives were. From the Black Liberation Army, the Weather Underground (members of which today enjoy freedom) to officers being shot for no reason other than being in uniform and others valiantly performing their duties.

If you don't know some of the stories of how these officers fell, you can read a brief synopsis of how these officers were killed, by logging on to the *Officer Down Memorial Page* (www.odmp.org). It hits very close to home to read what led up to some of their deaths. Some are still unsolved to this day.

But what struck me the most, were the reflections left by family members when you scroll down the page. There are many posted by individuals just thanking the officer. I read through these and I was taken back to read entries by many



PHOTO BY TONY CARRASCO

of the loved ones of these fallen officers. Many from the wives, sisters, and brothers and from the children that never got to know their fathers or were too young to remember. Some are on the anniversary date of the death, some are random, just wanting to say hello. Some of the children followed in the footsteps of their fathers and are police officers now, asking "I hope I made you proud".

This holds true not only to our department, but many others. If you search through any officer in the nation, you will find the same comments from many family members. Huge voids left for the family after the officer was killed. It just hits so much closer to home because they are members of the SFPD and San Francisco is not a large city, being that if you are a Native, regardless of how old you are, you will know someone that knows someone else.

I ask every member to take some time and research a name of a fallen officer. See how that officer died. Thanks to the Internet, you will find much more. You might even find out how that officer lived and paint a different picture other than a name on a wall or a statistic. The longer time passes, some may not remember. It is very important to remember and pass that memory on to the future members, so WE NEVER FORGET.

**Taraval officer slain by gunfire in 2006
Remembering Bryan Tuvera**

By Judy Riggle, Retired SFPD

Sunday, December 22, is the seventh anniversary of the fatal shooting of Officer Bryan Tuvera #1941. Officer Tuvera had cornered an escaped felon near 25th Avenue and Lawton Street.

Taraval Station will mark the date with an informal gathering in the Officer Bryan Tuvera Community Room, Taraval Station.

Captain Lum welcomes all who wish to remember and honor Bryan to visit between 1500 and 2200 hours.

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FROM THE ARCHIVES

By Rob Pedersen, Ingleside Station

Take a few minutes to read "Portrait of a Policeman" from the POA Notebook December 1971 publication on Page 4. The portrait summarizes a survey conducted by the POA of its membership. Most certainly, a comparison between membership demographics from 1971 and 2013 (a difference of 42 years) would be quite striking.

Let us review a few differences:

1. To start off, the wording of the title itself denotes the change in our membership. Specifically, the term "policeman" in 1971 when compared to the preferred term "police officer" today indirectly signifies the increase in number of female officers in the department. This change allows the role of a police officer to become a gender-neutral position.
2. The average age of members at their start with the SFPD in 1971 was 21 years old. When I started in 2008, the average age of recruits was thirty. This is due in part to the fact that while policing was, and still is, a first and last career for many officers, policing is becoming more often a second career one pursues.
3. The average officer in 1971 belonged to at least one fraternal or church organization. How many of us now are actively involved in any type of civic organization? Are there many Lions Clubs or Jaycees members in this department? Do our younger members even know what those are? Robert Putnam's *Bowling Alone* describes this very decline in social organization involvement.

A lot can be said about the differences between today's department and the department of the past. Read the article to spot more differences. While the demographics described in the 1971 survey do represent a paradigm shift in our backgrounds and social identities when compared to today's department, we must never forget that our mission remains the same.



Injured On Duty

By A Negligent Motorist Or DUI Driver?

"It's Not Just A Workers Comp Case!"

Former Prosecutor **Todd P. Emanuel** Can Help!

Myth #1: My only remedy is filing a worker's compensation claim.

Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.

DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a FREE consultation!

**Police Officer references
available on request.**

T **Todd P. Emanuel**
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PORTRAIT OF A POLICEMAN

The largest number of police officers are those in the Patrol Division. These are the men in uniform walking a "beat," or responding to a call for help in their radio-dispatched car. They are the men with whom the public is most familiar.

While there may be no such person as an "average man," in any walk of life, the facts and figures contained in response to the questionnaire with which this study is concerned do present a composite of a patrolman.

He entered the San Francisco Police Department at the age of 21, after having served his country in the armed service for a two to four-year period. His first choice of the service was the Army or Navy. His educational background included high school and two years of college.

Now, at an average age of 36, he is married and is the father of three children. If he lives in an apartment, he pays an average of \$150 monthly rent. If he is buying a home, the monthly payments amount to \$178, in addition to which he must save up to \$780 annually for taxes. If his children are of school age, the chances are that to meet living expenses his wife works; to which he also adds what he can by using off-duty time in some other type of employment.

As a husband and parent, he enjoys home life with his family, but because of the fact that much of the time his hours of duty are taken for granted by civilians. However, he maintains membership in at least one fraternal or church organization. Vacation time is a welcome relief, and he delights in loading the family into the car and getting away from the troubles of city life.

But, even when "off-duty," he must never forget that he is a police officer and be ready to perform as such should circumstance require.

If he aspires to higher rank in the Department, he will have waited 13 years before achieving the rank of Sergeant, taking his place along with 200 other men of equal rank whose average age is 45 years. Should his ability lead to a lieutenantcy, this will probably not come until he is approaching 50 years of age. Many years of service will be reflected should he become one of 15 Captains, whose average age is 55 years.

Looking forward to the day when he can retire, a police officer in San Francisco faces mandatory retirement at age 65; or, depending upon his years of service it may be at an earlier age, with the benefits of retirement based upon a formula spelled out in the City Charter of 1936. This was one year earlier than Federal Social Security was established, which has in subsequent years brought improved benefits to meet the high cost of living, and the decreasing value of the dollar. For the police officer, the early day Charter still governs his future.

The above paragraphs are taken from the recent Association survey. We feel that they aptly portray the police officer of our department.

The Association survey is a 155-page report to the officers and members of the San Francisco Police Officer's Association and the public, wherein you, the police officer, speak out with candor on the many inter-related aspects of your job, the Department, and the public you serve.

If you haven't as yet received your copy, contact your station representative or come down to the Association office, 548 7th St. and get your copy. It's fascinating reading.

And in case you are looking for an interesting Christmas gift for a friend or relative, the survey is just the thing. The survey is not just a question and answer pamphlet, it is a "searching analysis of the physical needs and psychological makeup of the Department." For just \$2.50 you can give this most interesting and enlightening book as a present.—Editor.

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POLICE-FIRE Post 456 NEWS

By Greg Corrales

Under a national military surplus program, the Defense Department is giving to law enforcement agencies 8-ton, armor-protected military fighting vehicles with gun turrets and bulletproof glass that were once the U.S. answer to roadside bombs during the Iraq war. The vehicles, which originally cost about \$500,000 each at the height of the war, are among the biggest pieces of equipment given away by the Department of Defense.

For police and sheriff's departments, which have scooped up 165 of the mine-resistant ambush-protected vehicles, or MRAPs, since they became available this summer, the price and the ability to deliver shock and awe while serving warrants or dealing with hostage standoffs was just too good to pass up.

"It's armored. It's heavy. It's intimidating. And it's free," said Albany County Sheriff Craig Apple, among five county sheriff's departments and three other police agencies in New York that have taken delivery of an MRAP.

The trucks do have limits. They are too big to travel on some bridges and roads and have a tendency to be tippy on uneven ground. And then there's some cost of retrofitting them for civilian use and fueling the 36,000-pound behemoths that get about 5 miles to the gallon.

Our friend, the American Civil Liberties Union is predictably criticizing what it sees as the increasing militarization of the nation's police. ACLU affiliates have been collecting 2012 records to determine the extent of military hardware and tactics acquired by police, planning to issue a report early next year. "One of our concerns with this is it has a tendency to escalate violence," said ACLU Center for Justice senior counsel Kara Dansky.

After the initial 165 of the MRAP trucks were distributed this year, military officials say police have requests in for 731 more, but none are available. Once more become available, won't Chief Suhr be surprised when I cruise up driving one of these vehicles for COMPSTAT!

In New York, the Albany County sheriff's department already had four smaller military-surplus Humvees. The new MRAP truck, which can travel up to 65 mph, will go into service after technicians remove the gun turret and change the paint from military sand to civilian black. Sheriff Apple rejected the idea that the nation's police forces are becoming too militaristic.

"Nothing could be further from the truth," he said. "Our problem is we have to make sure we are prepared to respond to every type of crisis."

In one recent incident, a team used its armored military-surplus Humvee to approach a barricaded suspect, similar to a circumstance in which it might use the MRAP. "We rolled the Humvee in the front yard, gave a couple of commands and he said, 'OK, I'm coming out,'" an investigator said.



"That's the way we like them to end."

A retired Marine completed a 3,600-mile run across the country on Veterans Day, raising \$400,000 for three charities that help vets adjust to civilian life. Sgt. Brendan O'Toole, 25, set off in November 2012 from Oceanside, California, and ran between 15 and 20 miles a day through 21 states. He finished his run in Portland, Maine, joined by local police, firefighters, and vets.

The 29 U.S. Marines dodged bullets at the front, first in the Pacific and then in Germany, passing top-secret messages to each other in a code the enemy couldn't crack. The warriors, Navajo Code Talkers, relied on their native language to develop the code, which helped to turn the course of World War II in the favor of the Allies. Of the original group, only one is still alive: Chester Nez. On November 9, the American Veterans Center honored Nez and six other veterans for bravery and valor above and beyond the call of duty during combat. Nez received the Audie Murphy Award for distinguished service in the military during World War II.

When the Code Talkers got out of the service, "they told us not to talk about what we did," Nez said. The Navajo men received no fanfare, and many struggled. Instead of people thanking them for their service, they faced discrimination and insults. Without support, suffering from what most now know to be post-traumatic stress, many Code Talkers turned to alcohol and lived on the streets. There were about 420 Code Talkers that followed the original 29 into service. Of that group, about 30 are still alive.

On November 7 the SF Police-Fire Post held its annual Officer of the Year Dinner. It was a great success as we honored four heroes; Sergeant Patrick Griffin and Officers Michael Tursi, Michael Simmons, and Officer Robert Fung. If you were unable to attend, try to make it next year.

In December we will be making our annual Christmas visit to the veterans in Fort Miley. The visit with the old veterans, many of whom have outlived all their friends and families, is one of our most gratifying activities. They are so grateful to have visitors during the holiday season, and to receive gifts from another generation of veterans.

SF Police-Fire Post meets on the second Tuesday of every month. Meetings are at 1600 hours in the Park Station community room. If you are a veteran we urge you to join the American Legion. I can be contacted at gc1207@comcast.net or at (415) 242-3026. Contact me and I will answer any questions you might have.

SF Police-Fire Post 456 wishes all of you a wonderful Christmas & a happy and healthy 2014!

Numbers Prove Paragon Deal was Savvy Investment

By Brian Stansbury
SFPOA Treasurer

I remember when the Paragon Restaurant commercial space was purchased and the questions we all had at the time. Why did we purchase a restaurant? One of my goals as Treasurer has been to review the SFPOA's investments, which includes the Paragon space located at 701 2nd Street. I was surprised at what I learned.

First, a little background. A group of investors who owned the Paragon Restaurant also owned 701 2nd Street — the commercial space that housed the restaurant. The investors wanted to sell the space and get their money back. So, in 2010, they listed 701 2nd Street at \$4.2 million.

Meanwhile, the SFPOA was looking to invest the proceeds from the sale of an old building it owned on 7th Street. The SFPOA saw an opportunity in the wake of the Great Recession, and offered \$3.0 million.

The Paragon initially scoffed at the low offer, and then accepted. The SFPOA purchased 701 2nd Street for \$3.0 million, and then leased the space back to the Paragon Restaurant. The SFPOA now collects a rent check and the Paragon pays the insurance, property tax, and utilities. This is known as a Triple Net Lease. Companies such as Walgreens and 7-Eleven are Triple Net Lease tenants — they lease the building from the property owner. The property owner is only a real estate

investor, and has nothing to do with the business. The SFPOA owns 701 2nd Street and collects a rent check. Nothing more.

Three years later, the market has rebounded and property values are soaring. So what is 701 2nd Street worth? We valued 701 2nd Street the same way you value a home — you look to see what comparable properties are selling for. Marty Halloran asked Cushman & Wakefield, a large commercial real estate brokerage firm, for comparables. We received two comparisons, both of which are less desirable buildings. The comparisons were priced at were \$687 and 701 per square foot.

I used the average price per square foot of the comparisons (\$694) and multiplied it by the square footage of 701 2nd Street (5744). This estimates the value of 701 2nd Street at approximately \$4.0 million. If you accept the \$4.0 million valuation, 701 2nd Street has earned the SFPOA over 15% a year. If you run the numbers again, based on a \$3.5 million valuation, the return is over 8%. Either way, these are strong numbers.

In hindsight, the purchase of 701 2nd Street was smart. The SFPOA purchased a commercial space in a building in a premier location at the bottom of the market. This investment has produced an exceptional return that any professional real estate investor would be happy with.

So should we.

SPECIAL NOTICE TO ALL SFPOA MEMBERS

Notice of Nominations for SFPOA Executive Board Officers –

Nominations will be taken for the following offices:

- President
- Vice President
- Secretary
- Treasurer
- Sergeant-at-Arms

(All are three-year terms commencing at the first POA Board meeting following the January 2014 on-line election.)

Nominations for SFPOA Executive Officers are to be presented in writing, or nominated from the floor, by any member, at the December 18, 2013 Board of Directors Meeting, convening at noon, at the POA Building, 800 Bryant Street, 3rd Floor (enter from 6th Street doorway).

The Election of Executive Officers will be held in January 2014.

Any member interested in being nominated for election to any of the positions listed above should abide by the bylaw sections 600 and 602 excerpted below. A complete copy of the SFPOA Bylaws is available to any member on-line at www.sfpoa.org, or upon request at 415-861-5060. District or unit representatives can also provide any member with a copy of the SFPOA Bylaws upon request. – Ed.

ARTICLE VI: NOMINATIONS, ELECTIONS AND INSTALLATIONS

Section 600. Eligibility and Term of Office

A. Any active member of this Association who has been a member for at least one (1) year shall be eligible for election to office in this Association.

B. The term of office of Officers of the Association shall be three (3) years

Section 602. Election Process

A. Nominations for Officers and Directors to serve on the Board of Directors shall occur at the December Board meeting immediately preceding the election. Nothing herein contained shall preclude the right of a member in good standing from being nominated from the floor at the December Board meeting.

B. When an election is to be held, the Board of Directors shall appoint a General Election Committee. This Committee shall review the eligibility of the nominees, administer the election process via on-line voting through the SFPOA website and make the results known to the membership.

C. Regular elections shall be held commencing at 8:00 a.m. on the second (2nd) Monday of January and continuing until midnight (12:00 a.m.) of the third (3rd) Friday in January.

D. The General Election Committee shall oversee the entire election process. Every on-line ballot shall be numbered and accounted for by the Election Committee.

Airport Bureau Holiday Party

**Friday, December 13, 2011
7:00 pm**

Hana Zen Restaurant, the end of Pier 39
on the 2nd level,
overlooking the San Francisco Bay
**Buffet Style Japanese Food,
Prime Rib and Crab.**

Cost \$50 including tax and tip.

DJ for dancing.

Two hour parking validation.

Make check out to Hana Zen or cash.

Contact Alvin Louie
415 971-4578
Swatman92@aol.com



**Come Aboard The SF Spirit to Celebrate
Northern Station's Holiday Party!**

Friday, December 20, 2013

Where: Pier 3 (Washington/Embarcadero)

Board: 6:30-7 pm • Event: 7 pm-10:30 pm

Dock and Disembark: 10:30-10:45 pm

\$100.00 per person includes:

No Host Bar, but (Complimentary Drinks will be given), Buffet dinner,
dessert bar, glass of Champagne, DJ with Dancing, and door prizes.

Enjoy a sweeping tour of the Bay. Take pictures under the
Golden Gate Bridge, Bay Bridge, McCovey Cove, Treasure Island,
and Alcatraz Island.

Rooms have been blocked at the Hyatt Regency Hotel
located at 5 Embarcadero, \$155.00 Room Rate
Call 415-788-1234 and reference SFPD or Email
Resweb.passkey.com/go/s4pd for Reservations 11/20/2013

Cash or checks accepted.

Make Checks Payable to Northern Station Floral Fund
and give to Lynn Pomatto by Tuesday, December 10, 2013.

DON'T MISS OUT ON THIS MEMORABLE OCCASION!

*Ingleside Station
cordially invites you*

**2013 ANNUAL
HOLIDAY PARTY
Saturday December 14, 2013**

6:00 pm to. midnight

Hana Zen at Pier 39, M209

\$60 per person

Includes Buffet Dinner, No Host Cocktails,
Dancing, Photo Booth, 5 raffle tickets & more!

All are welcome! Get your tickets by December 1st.
Cash preferred, Please contact Ana Lee, Yesi Brandt,
Krystal Guzman or Mandy Kabanuch
at Ingleside Station
for tickets (415-404-4000)

Make checks payable to
Krystle Guzman



**Major Crimes Unit
(Homicide & C.I.U.)**



**December 19, 2013
at 6 pm**



**The Kingfish Restaurant
201 South B. St, San Mateo**

Choose one of the following main dish:
(includes appetizers Panko Crusted Jumbo Prawns, Filet Mignon Potstickers,
Based Goat Cheese Stuffed Mushrooms and Caesar Salad)

Pan Roasted Australian Sea Bass

Pureed Yukon gold potatoes, sautéed haricot verts, tarragon whole grain must-
tard, lemon beurre blanc, grilled scallions

Roasted Chicken Breast

Garlic mashed potatoes, pan-drip'n gravy, asparagus

Teriyaki Skirt Steak

Teriyaki marinated grilled skirt steak, garlic mashed potatoes, asparagus, crispy
onion rings

Corn Ravioli & Chanterelles

Filled with pureed white corn, mascarpone & rosemary, frisee-asparagus salad,
truffled beurre blanc

Your choice of dessert:

Chocolate Decadence or Vanilla Bean Crème Brûlée

\$80 per person

Limited Seating please R.S.V.P.

Capt. Joseph McFadden 553-1484

Lt. Alexa O'Brien 553-1184

Sgt. Kyra Delaney 734-3102

Nearby hotels w/government rates:

Double Tree by Hilton 866-460-7456, 835 Airport Blvd, Burlingame
Hilton Garden Inn 855-277-5057, 2000 Bridgepoint Circle, San Mateo
Hilton Burlingame 650-340-8500, 600 Airport Blvd, Burlingame
Marriot San Mateo, 650-653-6000, 1770 So. Amphlett Blvd, San Mateo

Central Station Christmas Party

Saturday, December 21, 2013

6:30 pm to 11:30 pm



St. Francis Yacht Club

700 Marina Blvd

Hosted Cocktails from 6:30 pm to 7:30 pm

Menu

First

Caesar Salad

Main

Choice of Chicken, Beef or Fish

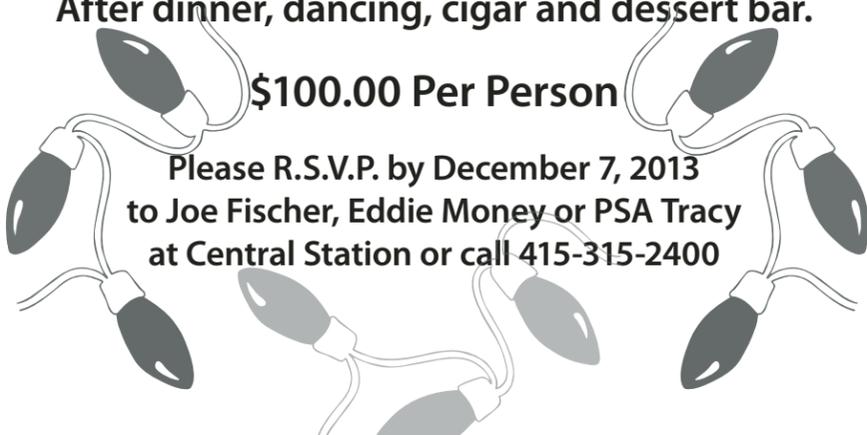
Dessert

Key Lime Pie

After dinner, dancing, cigar and dessert bar.

\$100.00 Per Person

Please R.S.V.P. by December 7, 2013
to Joe Fischer, Eddie Money or PSA Tracy
at Central Station or call 415-315-2400



The National Latino Peace Officers Association, San Francisco Chapter Presents the Annual Scholarship and Toy Drive Dinner Dance

Come join us for great food, raffle prizes, music and dancing!

Saturday, December 7, 2013

6:00 pm Cocktails

7:00 pm Sit-Down Dinner/Presentations

8:30 pm Music/Dancing



Dominic's At Oyster Point

360 Oyster Point Blvd., South San Francisco

\$55 per person \$100 per couple

\$500 per table of 10

Dinner choice of Stuffed Chicken Medallions,
Stuffed Petrale Sole, Eggplant Lasagna

Proceeds to Benefit the LPOA Youth Scholarship
Fund And Christmas Toy Giveaway

Bring a New Unwrapped Toy and Get Free Raffle Tickets

**For scholarship applications and information, please email
Maria Oropeza at lpoasf@yahoo.com**

T	Maria Oropeza	415-553-1919
I	Mario Delgadillo	415-404-4000
C	Nelson Martinez	415-786-0473
K	Marciel Marquez	415-401-4600
E	Dave Elliott	415-671-2300
T		
S		

Join Us For The Park Station Christmas Party

Saturday, December 21, 2013

5:30 pm - Midnight

No Host Bar

Hors d'oeuvres

5:30 pm - 7:00 pm

Sit Down Dinner

7:00 pm - 9:00 pm

Poultry, Beef or Vegetarian

Photo Booth

8:30 pm - 10:30 pm

DJ and Dancing

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"Cops for Christ" Winter Luncheon

The San Francisco Chapter of the Fellowship of Christian Peace Officers is Hosting a Spring Luncheon *All are welcome!*

Thursday, December 19, 2013

12:00-1:00 pm

POA Board Room

801 Bryant Street, 2nd Floor

GUEST SPEAKER

Tarik El-Ansary serves as the Executive Pastor at Reality SF, a church community that started in 2010 in the Castro District and has grown to 1,400 attendees each Sunday. The Reality family of churches is a small movement committed to relational church planting and serving the broader body of Christ. Tarik's life story is unique as his path was dramatically transformed the day he surrendered his heart to Christ. He and his wife Erika live in Ashbury Heights with their 15 month old daughter, Isabelle. You will be blessed to hear Tarik's story this Christmas Season!

Please come for a great lunch and message from Pastor Tarik!

Lunch catered by Pancho Villa — No Cost

RSVP contact David Lazar at lazar971@gmail.com



I would like to wish all my brothers and sisters in the SFPD and all CCSF employees a safe, wonderful, happy Holiday season. May the New Year bring happiness, health and prosperity to all of you. May we remember the ones we lost in this past year, wish well to their families, and be consoled they are with God and in peace.

Now to this month's KMA 438. I have received numerous complaints; yes complaints that the incidents depicted in my articles are dated. Yes, many are, because it is the *Journal* policy not to publish arrest incidents until the legal proceedings have finished so as not to risk jeopardizing a trial or hearing. Also, officers have been promoted, moved on to another station, or are no longer with the Department via retirement or other reasons. The following are some of the heroic and, well, just great police work that our members perform EVERYDAY. I give you the close of 2013 of KMA 438. In January we will start fresh with more up-to-date, stories from the streets.

Central/Northern Stations — While minding her own business, a young woman is walking through the Central District. Unbeknownst to her, four maniacs are about to commit the crime du jour; jumping out of a car and beating the victim to steal electronic equipment. Yes, oh yes, two juveniles and two adults are prowling the streets looking for victims when they come across this innocent woman. She is beaten, thrown to the ground, kicked, and her camera and phone are stolen.

Officer Randall Soohoo and **Eric Valentini** arrive on scene and do a great job of getting the suspect information over the air. Well, you can't out-run a radio; **Officers Tom Moran, Patrick Griffin** and **Mike Tursi** (Co E) hear the broadcast and KAPOW... they see the suspect vehicle in front of them on Market street. Traffic stop made, cold show done, positive ID made, property eventually returned, victim feels better about a crap situation, cops feel good about a job well done, maniacs off to County Jail and Juvenile Justice Center.

Ingelside Station — **Officers Duncan Duffin** and **Robert Rueca** spot a stolen vehicle and decide to patiently set up on the car. They see the suspect leave a residence and get into the vehicle with the passenger in tow. As Duncan and Robert approach, the suspect runs back into the home. What Dum-Dum did not know at the time is that the officers knew him from previous contacts, and could easily identify him anytime. Even more stupefying is that he comes out of the house and tries the ole it-wasn't-me in-the-car-it-was-my-brother routine. The passenger was equally stupid and came up with an even more moronic story. Should have stayed inside the

house and stared at the wall and wondered how did I get so stupid, but no! Booked. Patient police work, great job!

Ingelside Station — A young man sees his girlfriend's car being broken into. While chasing after the suspect, he is also calling the police. **Officers Brian Burke, Tyler Dove, and Shawn Imhoff** respond. Right from Page 148 of the *Bad Guy Manual*, suspect runs from cops, jumps numerous fences, scares the hell out of an entire neighborhood, is caught after a quick perimeter is set up, resists arrest when the game is over, and is ON PAROLE! Must be one of those non-violent fellas. Nonetheless, you are going back to jail!

Tenderloin Station/Violence Reduction Team/State Parole — A vicious beating takes place on our streets. The victim is stomped, kicked nearly to death, and lays unconscious fading into a coma. **Officers Chris Bowman** and **Ed Gamble** respond. In the carnage they find that **Parole Agents Colarusso** and **Robles** have one of the suspects detained. Chris and Ed do a great job of processing the scene only to discover that video of this attempted murder exists. The video is shown to the TTF officers and **Officers Danny Solorzano** and **Adrian Payne** recognize the outstanding suspect as a local bad guy. With this information in hand, **Sergeants Sean Frost** and **Tony Rovano** take over the caper. **Officers Nick Donato** and **Nick Ferrando** go on the hunt and find our hero. Ba-Bing, found, arrested, 40-caliber gun found in his room, evidence collected. Sean and Tony put the whole caper together for a complete prosecution. This is the short story of a big caper. But unlike the movies, hours of diligent police work went into this arrest. Great job!

Central Station — **Officers Carmichael Reyes, Tony Randolph, and John Shanahan** see a vehicle driving with lights off at night. Snips, probable cause. Hold onto your hats, passenger had a no bail warrant, ¼ once of meth on him, baggies, scales, and a diploma from Dummy University. After Miranda, he gives it up. Driver walks, passenger goes to jail, cops swagger and feel good about getting more meth (the worst of the worst drug) off the street.

Bayview Station — Yep, another vicious beating of a citizen over a phone! While standing at a bus stop, a citizen is beaten so badly temporary amnesia ensues. **Sergeant Bassey Obot, Officers Domingo Williams** and **Winson Seto** jump into action. Pinging of the phone, road trip across the city, suspect in sight, phone rings in the suspects pocket, he is on parole for violence, going back to jail, some justice for the victim, chest puff and swagger for the cops. Job well done!

Ingelside Station — Yet another SENSELESS vicious beating to a man occurs on the Muni. Not only is he beaten, but dragged off the bus and beaten again, his property stolen, and left on the sidewalk. **Inspector Andrea Creed** obtains the video of this psychotic suspect. **Officers Carlos Padilla** and **Matt Seavey** review the video. Later, out of the bat cave, there is dummy with the same clothing (distinctive) he had on the day of the beating/robbery. He is hooked-up and brought to the station. He lies about, well, *everything*. Identification is performed and, yep, it's him. He is booked on various charges; he will no doubt go to jail forever.

Bayview Station — **Officers Brent Cader, Alvaro Mora** and **Brandon Thompson** set up on a stolen vehicle. After some station banter to pass the time, two suspects walk up to the said car and start going through the trunk. Officers approach the suspects, genius number one admits to stealing the car (later admits it again after Miranda). Burglary tools are found, citizen gets their car back, cops laugh at how easy that one was, Dillinger goes to jail.

Park Station — **Officer Tov Ch-hunneng** is flagged down by a victim who (you guessed it) had all his property inclusive of his smart phone stolen. Tov pings the phone, finds it, drives with the victim to the location, they both see the suspect, suspect is trying to flee in a cab, suspect is a dummy, suspect is arrested, property returned. **Sergeant Pilar Torres** interrogates our hero and he makes some really troubling statements that will hinder his later defense -it was my brother- -those are not my pants- -why you trumpin me- -I was out of the state at Civil Air Defense training, etc. Not quite slick, booked, and off to jail.

Central Station/CIU — **Sergeants Troy Carrasco, Alex Takaoka, Robert Lee, Officers Josh Tiimalu, Chris Anderson, Randall Soohoo, Eric Valentini, James Johnson** and **Kurt Macaulay** all played a significant role in this caper. A security guard observes two suspects stealing a vehicle. He attempts to get a better look at the plate now that the suspects have completed the crime, suspects see him and one of them pulls out a firearm (air soft gun, but the security guard does not know this) and fires a shot at him, striking him in the back. Our citizen hero pulls his firearm and lets loose with some lead at the suspects, suspects flee, coppers all respond to the scene. Coppers spot one suspect walking, he is detained, vehicle is found, second dummy is found, bullet holes in the vehicle are found, weapon recovered, cold shows performed, positive. **Sergeant Leonard Poggio** of CIU responds and has to unravel this huge cluster; he does, bad guys booked on all sorts of charges. I know I do not give this caper justice with such a short chapter in KMA 438, but the sergeants and officers in this incident responded with bravery, instinct, and calm, cool follow up investigatory skill. We all know, unlike the movies, that these policemen were banging away at computers writing this incident up well into the next day. Great job getting two maniacs off the street.

Mission Station — **Officers Steve Bucy** and **Dom Vannuchi** are walking the beat on Mission Street when they see an unusual occurrence. Someone with his or her "wares" splayed out

all over the sidewalk, selling without a permit. Instead of just hustling this guy along, the officers decide to go forth with a little investigation. Our salesman is now trying his best to pack up and leave. Hold on slick, Babam! You have warrants, you are selling childrens toys, you are an out of compliance SEX REGISTRANT, you are under arrest, you are disturbed. You are also going to jail. We don't need you selling childrens toys when you are a sex registrant. Oooo my, there are no words, not here at least.

Bayview Station//4Boys/Operations Center — Another young woman has her smart phone stolen. A call to the police ensues. **Officers Lydia Faidiga**, and in-training-at-the-time **Matt Jew** race to the scene. Yep, it ends well folks. Matt gets all the info, a call to Operations Center is made, Ops tracks the phone to an exact location, **Officer Pete Busalacchi** monitoring the air responds to that location on his motorcycle, Pete finds the suspect, suspect is detained, a cold show is performed, cold show positive, bad guy off to jail, victim has justice, property returned. Cops do another great job battling the new 21st century crime.

Homeland Security — While the boats were docked, members of the Marine Unit **Sergeant Dan Laval, Officers Mike Bushnell** and **Matt Mattei** were riding Muni to keep our citizens safe. A young man enters the rear of the bus without showing a Muni pass. Oh my, that's just an infraction officer, why are you so "aggressive?" Well, the cops do their job, get the gent off the bus for a further investigation, he fidgets (snaps, he going to run), he does, he doesn't get far, he resists, he's an idiot, **he has a 9mm pistol and a box of ammo on him**, he is arrested. **Sergeant Matt Dudley** takes the investigation over, finds out dummy has been arrested for manslaughter before and the gun was stolen. Simple ole fashioned police work, turns into a great arrest! Thank you, Rudy Giuliani! Great job fellas.

Ingelside Station — Another cell phone robbery aboard a Muni LRV. **Sergeant Arron Lozada, Officers Carlos Padilla** and **Dan Barajas** respond and with the information given. Bam! Suspects are located. Two phones are found on the dum-dums, a call to the victims phone is made, and one of the phones rings. Mmmmmmm. Cold show done, cold show positive, suspects transported to the station, another victim responds to the station telling the cops she was robbed in the same area. "What's your cell phone number?" A call is placed, SNIPS, the other phone rings, another cold show, another positive ID. **Sergeant Melonee Alvarez, Matt Seavey, Mike Shugars, Krystle Guzman** get involved. Under Arron's direction, a key is found on one of the suspects and is tied to a local motel, permission to search form signed, search completed, clothing that was captured on the original Muni video found, DNA samples collected, great thorough job. A confession was even obtained to further bury the suspects. Naw, we don't do good work out there, DNA, confession, clothing! What more do you want? These guys were dying to go to jail, so let 'em!

Taraval Station — Unfortunately the Taraval and other districts are plagued with burglaries of houses under construction. This is an easy "mark" for creeps looking for tools
continued on next page

KMA 438

continued from previous page

and construction materials to steal. A citizen was actually living in a home that looked like it was uninhabited, but obviously was not. Not only did he have a registered handgun and was willing to protect himself, but our suspects broke into his home and he had his gun in hand. **Dispatch** did a great job in convincing him to allow the coppers to do their job when he heard people breaking into his home. **Sergeants Bud Clinton and Clayton Harmston, Officers Eric Santiago, Joe Mendiola, Frank Busalacchi, Brandon McKelly, Tim Whatley, Allen Mulliken, Dan Burns, Deni Nibungco, Matt O'Leary, Joe Reyes, Will Derro, Kendall Graham** respond (EVERYBODY!) and set up a perimeter. Yes, oh yes, a rat-trap of a home awaits the cops. Piles of everything all over place. A million places to hide, but not to worry. The cops find a male suspect hiding under a lampshade (I lied) but do find his girlfriend hiding under a six foot pile of junk. Both are arrested, their car is found right outside, full of stolen property, serial burglary suspects stopped. Great teamwork, solid supervision, great job by **Dispatch** keeping a panicked citizen calm. BOOKED!

Park Station — Sergeant Phillip Gordon (three Gordon's in the Department now, we are not related but were catching up to the Cleary's and Busalacchi's) is on patrol and sees a garage door open with flashlight beams shining around. Phil keenly observes that the flashlight is attached to a gent that probably does not belong in the garage. Phil calls for assistance, **Officers Kohl O'Keefe and Dustin Daza** respond. Snippetty snaps, a career thief is the culprit. He is put in custody, burglary tools found on him, stupid look on his face, and a plethora of hilarious excuses for his presence in the garage are expounded. Pro-active police work at it's best, no he was not allowed nor invited into this garage and was arrested for his crime.

Park Station — Sergeant Phil Gordon at it again. Phil sees a gent sitting on the sidewalk looking at a laptop with a flashlight. Yea, I always look at my laptop with a flashlight. Phil walks over to investigate and long story short, it's not his laptop, it's stolen, suspect is on parole, has a no bail warrant for a parole violation, has burglary tools on him, and is a dum-dum. Great on-view police work that the SFPD is known for!

Richmond Station — Officers Tyler Dove and Bryan Campbell spot a stolen vehicle. They had checked the "hot sheet" earlier and recognized the plate. Calmly, coolly, they called it out over the air, made a felony spot and arrested the thief who disrupted a citizen's life in taking their car. Great police work taken. Use the tools given and thou shall receive. BOOKED!

Central Station/Northern Station/Southern Station — Some creepy guy is a trespasser in the pier area. **Sergeant Amy Hurwitz** responds. Amy has a reputation of recognizing and keeping track of bad guys. Kablam! Amy recognizes this creep as a sexual battery suspect from months before. With the help of **Officer Josh Wang (Co. E)** and **Kevin Nestor (Co. B)**, Amy puts together a case for the sexual battery with an extremely traumatized victim. Smooth work, diligent police work, and solid justice for the victim. Great work as always, Amy.

Homeland Security — Officer Andrew Johnson diligently patrols the parking lots around the wharf and pier areas. A common scam is to pose as a parking attendant and collect the parking fee, robbing the city of revenue, and giving citizens a false sense of security. Andrew is not having it and finds a suspect doing just this. **He is making up to \$800 dollars a day with this scam! Oh SNIPS**, he is on PAROLE, for fraud. Arrested and sent to (I don't know) for he is "non-violent."

Homeland Security — MMMMMM, Kablam! **Officer Chris Ritter** arrests another dude for the same thing on another day. How many scammers are out there, how much money is being robbed from the city coffers? How do these crooks get prosecuted?

Investigative Bureau — Yes, you may run and hide but if you seek refuge in San Francisco, you will be caught. **Sergeants Dan Manning, Kevin Labanowski and Inspector Dan Silver** are conducting surveillance involving a serious criminal wanted for a Federal warrant. Knowing how dangerous this guy is, Dan gets a search warrant as well. Ba-Blam! There he is, arrested, warrant served, **9mm handgun found**, and another really dangerous felon removed from society off the streets. Patient, tiring police work with great results. This is not easy police work, its what you see on TV without the hours inside of a car cut out.

California: Bay Area Gun Laws Will Result in Confiscation of Police Gun Magazines

Forwarded to the Journal by Rene LaPrevotte
POA 2nd Amendment Monitor

On November 19, the San Francisco Veteran Police Officers Association (SFVPOA) filed a lawsuit, supported by the National Rifle Association (NRA), in federal court challenging San Francisco's recent ban on the possession of magazines capable of holding more than ten rounds. A lawsuit is currently being prepared against the City of Sunnyvale, which recently adopted a similar magazine ban. Tens of thousands of law enforcement officers across the country currently possess these common, standard-capacity magazines when they are off duty for self-defense, sport and other lawful purposes. The new magazine confiscation laws will force active police officers in San Francisco and Sunnyvale to surrender their privately-owned magazines – or face criminal liability.

In a recent interview, Larry Barsetti, a plaintiff in the San Francisco lawsuit and a member of the SFVPOA, pointed out that law enforcement officers will be in violation of the ban if they possess any prohibited magazines that were not issued to them for official duties. When asked to comment, the San Francisco City Attorney's Office confirmed that the ordinance "does not prohibit off duty officers from keeping their duty weapons because those weapons are issued to them in connection with their official duties."

Police officers who have any magazines over ten rounds in their personal collections, or any magazines they were authorized to purchase for off-duty use, must dispose of those magazines. If they don't, the officers will become criminals.

The same is true for active law enforcement officials in Sunnyvale.

Sunnyvale's Measure C only exempts police officers who possess magazines over ten rounds "while acting within the course and scope of her or her duties."

Family members of law enforcement officers are also at risk. If an officer leaves the house without locking his or her magazines away, anyone who is present in the home will be in violation of the law.

The misguided laws also place thousands of state and federal law enforcement officials who travel through San Francisco in jeopardy. Many off-duty law enforcement officials lawfully carry a firearm with a magazine that holds more than ten rounds when traveling in other cities and states. Every time these officers travel into San Francisco or Sunnyvale, they will be in violation of the law and subject to criminal prosecution.

San Francisco and Sunnyvale officers, like law-abiding citizens, will have until the first week of March to turn in their prohibited magazines in one of three ways: turn them over to the police (strangely enough), remove them from those cities in the few cases where it might be possible to do legally, or transfer them to a licensed firearms dealer — who cannot give them back.

It appears these cities snuck a limited police exemption into the law to appease law enforcement, but police officials didn't realize that the law effectively strips them of their personally-owned magazines.

Will San Francisco and Sunnyvale stick to their convictions about removing these magazines from their borders and actively confiscate magazines from officers who unlawfully possess them?

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Lieutenant Thomas Buckley #528** from Medical Liaison
- **Officer Joseph Coggan #2145** from Solo P-1
- **Inspector Thomas Newland #2136** from Homicide Detail
- **Officer Carl Payne #1596** from Central Station
- **Officer Jeffrey Roth #643** from Mounted Unit
- **Officer Louis Rue #311** from Medical Liaison

All of the above listed on SFPD Personnel Order #23 (October 23, 2013), #24 (November 8, 2013), and #25 (November 20, 2013)



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BALEAF Fundraiser a Resounding Success!

By Robin Matthews
BALEAF Treasurer

The Bay Area Law Enforcement Assistance Fund (BALEAF) held its 1st Annual Fundraiser at the San Francisco Elks Lodge on Wednesday night, November 20th. A wonderful time was had by all, and a nice sum of money was raised through both the event itself, and the raffle that was held in conjunction with it, which will help provide support to Bay Area law enforcement officers and their families who have either died in the line of duty, have suffered a catastrophic event, or have been seriously injured.

Besides being a fundraiser for BALEAF, the event also honored retired SFPD Officer Ron Artale, who is truly an inspiration to all of us. For those who don't know Ron, he was a well-respected member of our Department, who survived becoming a paraplegic following surgery ten years ago that forced him to retire. Ron learned to fight past the depression and loss he experienced from the loss of his legs in those first few years, and then he took off, becoming active in his church, and assisting other first responders on a regular basis by volunteering with the West Coast Post Trauma Retreat (WCPR), giving hope to others who are

standing ovation. It was a powerful lesson in how you can overcome adversity, and it was very clear that Ron, and his wife, Christina, were deeply moved by the tribute and for all of those who had come out to honor him.

Following Ron receiving his award, the "Youth in Art's Till Dawn" group sang several songs for us. I knew these kids were supposed to be good, but I had no idea how good they really



Candy Hilder from SVU was the grand prize winner of the raffle.

were until they began to sing. Unbelievable! Their voices were absolutely phenomenal, and the Elks Lodge was rocking! If you ever get an opportunity to see them perform, I highly recommend it. Funny man, Michael Pritchard, then did an hour comedy routine, which was both funny and poignant, all rolled up into one. Michael is amazing and does anything he can do to help support law enforcement. When we approached him to see if he would be willing to perform for our event, he agreed wholeheartedly. We can't thank you enough, Michael, for your support of BALEAF, as well as "Till Dawn". You both made the event very special for all of us!

The fundraiser concluded with our raffle draw. The grand prizewinner of the 55" Vizio television was Officer Candy Hilder from the SVU Unit! Other SFPD members, or SFPD retirees, who won items in the raffle included Mary Godfrey, a Taraval Station t-shirt; Dolly Casazza, a Tenderloin t-shirt; Wanda Slaughter, a pack each of City Police Across America and Troopers

Across America collectible cards; Stevie Wonder, an 8"x10" autographed photo of Johnny Unitas, Baltimore Colts AND a Giants Octoberfest Mug; Mary Stasko, an SFPD gift bag including a bear, pin set, police car and bobble head; Patty Linehan and Matt Rogers, two 8"x10" autographed photos each of Joe Capp, Minnesota Vikings; Rich Reyes, Starbucks coffee mug and bag of Ethiopia Citrus & Dark Cocoa Coffee; John Geraty, a Brandon Crawford autographed baseball AND a two-night stay at the Hyatt Fisherman's Wharf; Chuck Limbert, an Italian food gift basket; Ray Padmore, a Trader Joe's gift bag of goodies AND two tickets to a S. F. Bulls Hockey game AND a 1.5 liter bottle of Ravenswood 2001 Sangiacomo Merlot, Sonoma Valley; John Ehrlich, a Roku video streamer; Janet Lacampagne, two

tickets to a play at the S. F. Playhouse; Tara McFarland, a \$50.00 Amazon gift card; Tim Foley, a 3 liter bottle of Beringer, Knights Valley 2010 Cabernet Sauvignon; and Denise Schmitt, an adult "Next" bicycle.

There were a number of other raffle winners, but this was a VERY nice showing for our SFPD family.



BALEAF President Kelly Blackwell-Garcia and comedian/emcee Bob Sarlatte

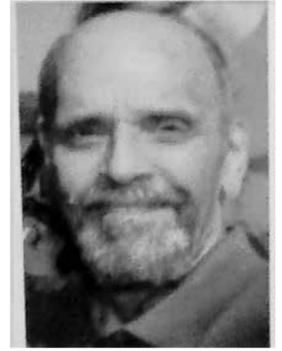
Thank you to the following who successfully sold raffle tickets for us in the Department: Captain Garret Tom, Central Station; Captain Michael Redmond, Southern Station; Captain Greg McEachern, Northern Station; Captain Greg Corrales, Park Station; Captain Sharon Ferrigno, Richmond Station; Captain Curtis Lum, Taraval Station; Captain David Lazar, Academy; Deputy Chief Denise Schmitt, Airport Bureau; Officer Candy Hilder, SVU (our TOP seller in the Department); and Officer Maria Oropeza, Chief's Office. Thanks also to Taraval, Northern, Tenderloin and Park Stations, who also donated station t-shirts for the raffle. Park Station has taken their t-shirts even further by having BALEAF's logo on their sleeve! Please support them in their sales of their shirts to help support BALEAF!

Besides the above stations, thanks also go out to the following people and organizations who donated items for our raffle: Retired SFPD Officer Frank Walker, SFPD Chief's Office; Senior Deputy Fabian Brown, SFSO; Starbucks, the San Francisco Giants; Deputy Chief Lyn Tomioka; Trader Joe's; Inspector Lloyd Lew; the Elephant Bar; the Cheesecake Factory; Massage Envy; Sally Casazza; San Francisco Firefighter's Toy Program, the San Francisco Bulls; the San Francisco Playhouse; Jeff Jones, Southern Wine & Spirits; Darlene Hong, San Francisco

Text Of Award Presented to Retired SFPD Officer Ron Artale

BALEAF Recognizes Ron Artale for His Courage and Strength Overcoming Insurmountable Challenges

Your Spirit is Inspirational



Police Credit Union; Price Less Keys; the Hyatt Fisherman's Wharf; Retired Lieutenant Lynette Hogue; and retired Inspector Robin Matthews.

A very special thanks goes out to the Elks Lodge for hosting our fundraiser. You all went above and beyond ensuring that our event was a success. Special thanks to Bill Darr, Rich Reyes, and Ken Cottura, all active at the Elks, and all Board members of BALEAF, who helped make things run smoothly. Thanks also to Rick Babich of Rick's Catering, who provided the food for the event; you gave new meaning to the term "heavy appetizers"! I don't think anyone left the event hungry! And, thanks, of course, to all of the BALEAF Board members and their family and friends who assisted at the event. None of this could have come together without your dedication and help to the organization.

Finally, a big thank you to all of you who have supported BALEAF with this event. Whether you bought or sold raffle tickets, donated items for the raffle, helped promote the event, made general donations, or came to the event, your help and support was VERY much appreciated, and was instrumental in making this a successful event. 100% of all of your donations will go towards helping Bay Area officers and their families in need. We, and they, thank you from the bottom of our hearts.



battling PTSD and physical challenges, such as what he has had to endure. Retired Lieutenant Bill Darr, who was the Master of Ceremonies for the evening, had been an Academy classmate of Ron's as well as one of his partners, and gave a beautiful tribute to him. When Ron was introduced to receive an Inspirational Award from Sergeant Mary Dunnigan, the Executive Director of BALEAF, and Kelly Blackwell-Garcia, President of BALEAF, the place exploded into cheers and gave him a

BALEAF Statistics

By Robin Matthews
BALEAF Treasurer

Greetings one and all. With all of the articles that I continue to do about the Bay Area Law Enforcement Assistance Fund (BALEAF), I thought you might find it interesting to see what agencies that we've assisted, and how much money we have given out, to law enforcement officers and their families from 1999, when BALEAF first began, through November of 2013. Thank you for your continued support.

BALEAF STATISTICS 1999-2013

**TOTAL DONATIONS MADE:
\$627,345.00**

AGENCIES ASSISTED 35

Alameda Co. S.O.
Millbrae S.O.
Sonoma Co. Probation
Antioch P.D.
Modesto P.D.
Sonoma Co. S.O.
B.A.R.T. P.D.

Napa Valley Co. Probation
Tulare Co. S.O.
Burbank P.D.
Oakland P.O.
U.C. Berkeley P.O.
Cathedral City P.D.
Pittsburg P.D.
Vallejo P.O.
California Highway Patrol
Red Bluff P.O.
Walnut Creek P.O.
Contra Costa S.O.
Richmond P.O.
Yolo Co. S.O.
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San Francisco S.O.
Marin Co. S.O.
San Jose P.D.
Martinez P.D.
San Leandro P.D.
Merced P.D.
San Mateo Co. S.O.

OTHER FUNDS ASSISTED - 2
Twin Towers Fund
Katrina Disaster Relief

Looking for a Last Minute Tax Donation?

By Robin Matthews
BALEAF Treasurer

For those of you who were not able to attend the Bay Area Law Enforcement Assistance Fund's (BALEAF) fundraiser at the Elks Lodge on November 20th, or you did not get around to making a donation through the City & County of San Francisco's Combined Charities Program, please consider making an end of year donation to BALEAF! Your tax deductible donation will go directly to assisting law enforcement officers and their families throughout the Bay Area who have either been killed in the line of duty, have suffered a catastrophic event, or who have been seriously injured. As the BALEAF Board members pay for all administrative costs incurred by the organization, 100% of your donations go directly to assist the officers and their families. Thanks! Have a wonderful holiday season.

Appeal of Prop C Decision is a Bad Idea

By Gary Delagnes
POA Political Advisor

The SF retiree organization called *Protect Our Benefits* (POB) filed suit against the City and County of San Francisco challenging the legality of "Proposition C", which was passed by the voters of San Francisco in November of 2011. The provision in "Proposition C" that is being challenged is the legality of the city to change the parameters of the supplemental COLA increases paid to retired city employees, and whether or not such increases fall under the vested rights doctrine that protects pension provisions in the State of California.

The San Francisco Police Officers Association was very much involved in the creation, and passing, of "Proposition C." There was never any intention of hurting retired city workers. Rather, it was the only way we could protect active employees from being forced to shoulder the majority of the financial burden resulting from the so-called economic meltdown. If we had not worked closely with city government, as well as the rest of San Francisco Labor, we most certainly would have fallen prey to the "Adachi Legislation", which could have skyrocketed our active officers' contribution to the pension system as high as 17%.

I believed, and still believe, that such a contribution was excessive, and would unfairly punish the active cops who had already helped balance the budget by taking furlough days and pay freezes during the economic

downturn of 2008-2009. I believed we needed to safeguard our active members from having to carry the majority of the pension burden when, in reality, it was bad investment decisions, pension holidays, and Wall Street mischief that were most to blame for the economic meltdown. In addition, I also believed that agreeing to cap our active member pension contribution at 13% was a fair agreement for both sides, and also a considerable overture that we were willing to make a substantial commitment to secure the future health of our retirement system.

Working with the Mayor Lee, Supervisor Elsbernd, the Controller's office, actuaries, other San Francisco union leaders, as well as community leaders such as the late Warren Hellman, we sculpted "Proposition C". It was a fair, common sense compromise that shared the burden of fixing our distressed pension system among active and retired city employees, as well as San Francisco city government.

When structuring the provisions of "Proposition C," we were confronted with several irrefutable realities:

- 1) Regardless of who was at fault, our pension system was in jeopardy.
- 2) In order to protect as much of our stake as possible, we needed to be on the inside working as part of the solution.
- 3) The only way to correct the problem was to increase the retirement contribution for actives while changing the parameters of the supplemental COLA increases.

As a result, we agreed to a "con-

vertible retirement contribution" for active employees that would fluctuate depending on the health of the retirement system. In effect, our contributions could go as high as 13% when the fund was low but, on the upside, our contributions would go down when the fund restored to 100% of its value.

Secondly, and under the same premise, we agreed to supplemental COLA increases being paid only when the retirement system was fully funded as well. We believed all along that this was the original intent of the voters in 1996 when they approved the supplemental COLA legislation.

If we had not agreed to such a solution I am certain that Adachi's measure would have prevailed and the burden would have fallen solely on the backs of our active members. I could not agree to an outcome that would have our active members paying as much as 17% of their salaries into the retirement system while also taking wage freezes and furlough days while retirees were receiving supplemental COLA increases in their retirement checks.

The *Protect our Benefits* organization, comprised of retired San Francisco city employees, strongly believed the supplemental COLA increases were vested rights under the pension laws of the state of California. Unfortunately, in my opinion, the vast majority of funds raised to file the law suit were done so by retired San Francisco police officers, while most other retiree organizations, such as the firefighters, stayed on the sidelines not wanting to see actives hurt any more than they had already been.

During meetings with the representatives of the *Protect our Benefits* leadership, then POA attorney John Tennant made his opinion very clear. He told them that supplemental COLA increases were not a vested right and, in addition, he explained that even if they were a right they would certainly not be for those that retired prior to 1996 (The year that supplemental COLA increases were initially passed by the voters). He went on to explain the intent of supplemental COLA increases were to reward retired workers when the fund was doing well, and was never intended to reward those same workers with a supplemental increase when the retirement system was under-funded. Those POB representatives met Tennant's comments with disdain and derision.

On August 13, 2013, Honorable Judge Richard A. Kramer handed down his decision regarding the lawsuit filed by the *Protect Our Benefits* organiza-

tion. In that decision Kramer stated that, "The Vested Rights doctrine is not absolute, and does not exact a rigidly literal fulfillment of the terms of pension laws." He also stated that, "a public employee does not obtain, prior to retirement, any absolute right to fixed or specific benefits, but only to a substantial or reasonable pension."

Kramer further stated that, "The real theory and objective of supplemental COLAs thus far has been to let retirees share in the bounty of unexpectedly high investment earnings, when the fund can afford to do so."

He went on to articulate that "Prop C" corrects an "unforeseen advantage" that allows retirees to receive supplemental COLAs at a time when the Retirement Fund is under-funded, and when the city thus has had to increase substantially its employer contributions to the Fund, and when current employees have voluntarily agreed to wage reductions.

Kramer goes on to clarify that, "even if this court were to find that subsection (d) unconstitutionally impaired the vested rights of some retirees, the Court would still conclude that that subsection does not impair the vested rights of retirees who retired before supplemental COLAs were first added to the City Charter in 1996 through the voters adoption".

In other words, the ruling was almost verbatim the interpretation our counsel had predicted prior to the filing of the lawsuit.

Don't get me wrong. Nobody is stronger on the "Vested Rights" doctrine than am I. It is the document that protects our pension rights, and properly used will continue to do so. Nonetheless, as John Tennant used to say, "Bad facts make bad law."

With the continuing efforts statewide and nationwide to take away our pension benefits, we must be smart in choosing our battles. The voters can take away that vested right doctrine as quickly as it was granted. Unfortunately, the VPOA is again at the forefront of raising funds for an appeal to Judge Kramer's ruling that, if successful, will be devastating to the active membership and potentially encourage more damaging legislation from those who want to take our pension benefits to a much greater degree.

We must look no further than to the city of San Jose where Mayor Chuck Reed is spearheading a statewide ballot measure to undo the "Vested Rights Doctrine" completely. Devastating actions such as these will gain momentum if we do not more strategically pick our battles.

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Technology Corner

By Susan Merritt
Chief Information Officer

All About Mobility

Recently officers on foot patrol near Sixth Street were dispatched to an address to pick up a sex offender with a warrant. Prior to entering the suspect's apartment building, they used their smart phone to look at mug shots and find a picture of the suspect. About to knock on the suspect's door, they noticed and recognized him at the end of the hall about to exit the premises. They were able to apprehend him before he could escape. Without the technology, they would not have known who he was and he would have escaped. This is only one of many examples of how SFPD officers are using our new mobile technology to apprehend suspects and prevent crime.

For the past year, the Technology Division has been highly focused on the smart phone project. Chief Suhr ordered that all officers be equipped with smart phones by the end of the year. In an effort to make sure that



Susan Merritt

happens, he facilitated initial meetings and contacts at the Department of Justice. We formed an SFPD-DOJ team and worked together to come up with our secure mobile technology solution. This solution provides officers with CLETS data on the phone. We are the only agency in the state and may be the only in the country to have this capability.

What is our Overall Mobile Strategy?

Our strategy is a combination of Chief Suhr's vision for a mobile and technology-enabled police force that spends the majority of it's time on the streets and your feedback. I would like to thank all of you who took the time to write feedback in our various technology training classes. We literally "tick marked" your requests and came up with your top priorities. Since most of you wanted things like cameras, GPS, internet access, texting and communications, we selected smart phones as our mobile device. Please note this is a strategy and will take time to fully implement. Here it is:

Smart Phones for all Officers

Upgrades to the vehicle Mobile Data Terminals so they can function just like a station computer

All applications look and work the same — whether you are in the vehicle, on the phone, or in the station.

Simplify sign on processes

Crime Data Warehouse is our central source of all information — incidents, field interviews, traffic accidents, minor offense arrests, e585 data, citations, "run suspect" screen, maps, and many other capabilities

— all available in the station, on the MDT, and on the smart phone, with one sign in.

What Else is Happening in Technology?

Crime Data Warehouse address checking Requested by officers — now when you type an address in CDW, you will be prompted to select the correct address and only valid addresses will be accepted.

Crime Data Warehouse Map — If you have not seen it yet, please check it out. Go to Crime Data warehouse and click on the "Map" tab. This is our at-a-glance way to see all crime in the city — or in one district or near an address. Incidents appear on the map instantly when the report is signed off. Dispatch calls appear instantly when the call is entered at DEM. This is one of the best features so far of the Crime Data Warehouse so please check it out. Also provide any suggestions you have using the "Help" selection in the upper right corner of CDW.

What is Next?

Internet Access at Stations all computers Yes, we heard you loud and clear. This should be turned on within the next couple of months.

Criminal History in CDW — we are working with the ID Bureau to provide a secure way to access mug shots and other suspect information in a single, easy to read view within the Crime Data Warehouse.

Advanced Search -We are working on the Advanced Search in Crime Data Warehouse. It will provide a much faster and hopefully even simpler search capability.

Nation-wide Incident Search — N-DEX — we will be importing state and federal incident reports from other agencies in order to provide a "local, state, and federal" search function in Crime Data Warehouse. If someone just committed a crime in another state, we will have access to search and hit on that incident using the same search we already use in CDW.

Please let us hear from you

If you have used the smart phone, Crime Data Warehouse or other technology to help solve a case or identify a suspect, please let us know. It is very rewarding for our technology team to know that the technology is being used and helping out — and we also want to know your ideas for improvements.

Thank you.

Susan Merritt
(formerly Susan Giffin)
Chief Information Officer
Susan.merritt@sfgov.org

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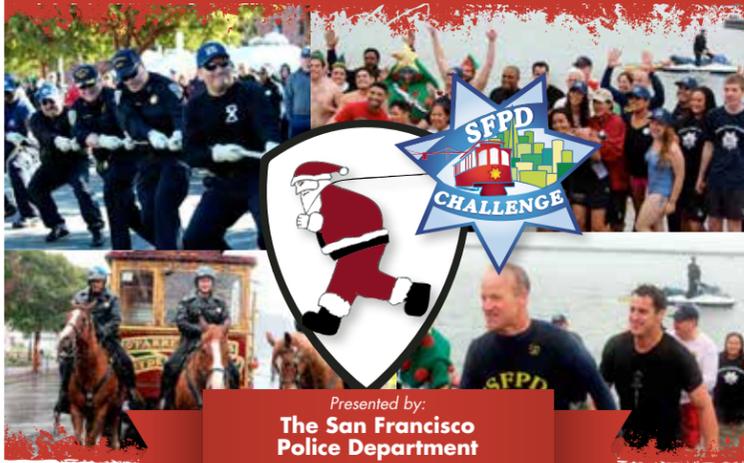
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EVENT THREE: Test your strength in the legendary Cable Car Pull!

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\$25 registration per person, per event. Additional fundraising is encouraged and equals awesome incentive prizes! All proceeds benefit Make-A-Wish® Greater Bay Area. Your bravery will help them be brave. Details and registration at www.bravethebay.org

Academy Class #117 Reunion

On November 23, members of the 117 came together at Grotto No. 9 to Celebrate the 43rd anniversary of their swearing in on November 23, 1970.

Seated L-R Jim Strange Willie Durkin and Al Casciato. Standing L-R John Carlin, Vince Hurley, Joe Carlin, Mike Edmond, James Taylor, George Ripoll



OPERATION DREAM

Last Holiday Toy Patrol at Candlestick

Operation Dream is working with our generous partner, the San Francisco 49ers, as they step up once again to help underwrite this year's Toy Drive efforts. We are mobilizing for the much anticipated game on December 8th against the Seattle Seahawks. We are praying for good weather and we have set a goal for this event to top all our previous years' successes. Operation Dream, in collaboration with various non-profit and community-based organizations,

serves youth living in City Housing Authority Developments and other low income areas. Our mission is to not only enhance the quality of life, but also instill a sense of hope and achievement in our kids. Our goal is to have a positive impact on our children by engaging them in educational, leadership and extracurricular activities with our dedicated role models all year long.

Again this year we would like to

thank and acknowledge the San Francisco 49ers Organization and the 49er faithful. We would also like to give a big shout out to our annual supporters at the SFPOA, SF Housing Authority, PSI World, and the SF Industrial Claims Association. Our heartfelt thanks go out also to the volunteers, donors and Police Officers that help to make our dreams happen for these children.

Toy Donations can also be dropped

off at all SFPD Stations and the SFPOA Offices. Donations can be mailed c/o SFPD Youth & Community Engagement Unit, 850 Bryant St., Room 577-15, S. F., CA 94103. Checks to Operation Dream are tax deductible (TaxID= 94-3220436) Phone (415) 734-3334, option #4 for Colleen Fatooh

Happy Holidays To You All
Bev Immendorf,
Operation Dream Board



SAN FRANCISCO POLICE DEPARTMENT

The Seventh SFPOA Medal of Honor Ceremony

By Michael Nevin, POA Secretary
Photos by Joe Valdez, POA Sergeant-at-Arms

On Thursday, November 14, 2013, the 7th San Francisco Police Officers Association Medal of Honor Ceremony was held in the Atrium of the POA Building. One civilian and seventeen officers from a variety of assignments were recognized for outstanding service and valor. All of these men and women displayed courage and professionalism above and beyond the normal course of duty. With their family and friends in attendance, the POA hosted this special and important honorarium.

SF Supervisor Scott Wiener also addressed the crowd and spoke of the dedication and valor of the honorees, and all of the men and women of SFPD.

Officer Kimberly Koltzoff

On Sunday, September 26, 2010, Central Station Officer Kimberly Koltzoff, working alone, responded to 1000 Sutter Street on a call of a noise complaint. When she arrived and met with an employee, she confirmed that a male had been blasting a radio out of his window. However, once Officer Koltzoff made contact with the male subject, she quickly realized that she was not actually dealing with a noise complaint. Instead, she confronted an unstable individual who was within reach of a firearm. Officer Koltzoff employed her experience as a veteran officer and began to reason with the individual in an attempt to gain compliance as she called for back up. Officer Koltzoff displayed incredible courage and poise during this incident, but once the suspect reached for the weapon, she was forced to discharge her firearm. Back-up officers soon arrived at the scene and the suspect was taken into custody.

Lieutenant Mike Moran

Officer Ryan Jones

Officer Eric Tapang

Officer Arnaldo Aleman

On Saturday, September 17, 2011, numerous units from around the city were assigned duties on the Broadway Corridor of North Beach. This nighttime detail is never without drama on a busy weekend. Central Station Lieutenant Mike Moran, observed an individual who resembled a wanted person on a crime alert bulletin. Lt. Moran found Officers Ryan Jones and Eric Tapang, who were on foot in the area, and they began to approach the suspect to investigate further. After making contact, the suspect made a run for it. He was not the wanted suspect on the bulletin, but he had a good reason to flee, because he was armed with a fully loaded Tech-9 handgun. A foot chase ensued, and K-9 handler Officer Arnaldo Aleman arrived to assist. Lt. Moran was broadcasting on the radio; Tapang was close behind him also giving chase, while Jones and Aleman were positioned in the street. The suspect refused to drop his weapon so fearing for his safety and the safety of his fellow officers and the general public, Ryan Jones discharged his firearm at the suspect. All four of these officers were then able to place the suspect in custody.



Supervisor Scott Wiener addressed the group.

Sergeant Larry Gray

Officer William Heppler

Officer Troy Carrasco

Officer Kevin Ison

Officer Robert Wong

Officer Jason Hernandez

Officer Joe Filamor

On Monday, October 3, 2011, Richmond Station units responded to Funston Avenue on a report of a stabbing. Officer Robert Wong was the first to arrive, and he located a seriously wounded male stabbing victim. A neighbor told him that the suspect, the victim's son, was still in the residence. Sergeant Larry Gray, Officers William Heppler, Troy Carrasco, Kevin Ison, Jason Hernandez, and Joseph Filamor arrived to assist. All of the officers entered the residence. Inside, officers discovered a gravely wounded female victim. Officer Carrasco began to pull her to safety when the knife-wielding suspect appeared and confronted the officers. The male suspect failed to heed the officers warning while continuing to advance on them in a confined and chaotic space. Fearing for their safety and the safety of the stabbing victims, Officer Ison discharged the extended range impact weapon while Officer William Heppler discharged his firearm.

Officer Thomas Minkel

Officer Joseph Everson

Officer Scott Lutticken

On Wednesday, December 14, 2011, Northern Station Officers Thomas Minkel, Joseph Everson, and Scott Lutticken were on patrol in the area of Bush and Larkin Streets when they noticed a vehicle with false registration tabs. Officer Minkel activated his vehicle emergency lights and the suspect car accelerated briefly before beginning to pull over. However, the male driver quickly exited the vehicle and began to flee on foot. Officers Minkel and Everson gave chase while Officer Lutticken stayed with the female passenger who was still in the vehicle. As the officers chased the suspect on foot, he turned and began firing a semiautomatic handgun at the officers. Quick movement by the officers to gain a tactical advantage proved critical. Officer Minkel was able to acquire a clear line of sight and return fire. Officers Everson and Lutticken then ran towards the gunfire and assisted Minkel in taking this violent felon into custody.

The San Francisco Police Officers' Association

Medal of Honor Award Presentation

The SFPOA Board of Directors has adopted a Medal of Honor Award which will be presented to these individuals nominated for their valor and dedicated professionalism.

We are privileged to have the opportunity to make this presentation to such a tremendously brave group of individuals.

- Martin Halloran, President
- Tony Montoya, Vice President
- Michael Nevin, Secretary
- Brian Stansbury, Treasurer
- Joe Valdez, Sergeant-At-Arms

Medal of Honor Award Recipients

- Officer Gabriel Alcaraz
- Officer Arnaldo Aleman
- Retired Sergeant Larry Gray
- Officer William Heppler
- Officer Jason Hernandez
- Officer Kevin Ison
- Officer Ryan Jones
- Officer Kimberly Koltzoff
- Officer Scott Lutticken
- Officer Thomas Minkel
- Captain Mike Moran
- Officer Eric Tapang
- Officer Robert Wong

Citizen Award Recipient

Blake Loebis

Medal Ceremony

- Welcome by SFPOA President, Martin Halloran
- Hors d'oeuvres and dinner at 6:00 pm
- Awards presentation to follow
- Presentation by SFPOA Executive Board
- Closing Remarks



The Honorees from left to right: Kevin Ison, Jason Hernandez, Joe Everson, Troy Carrasco, Larry Gray, Robert Wong, William Heppler, Blake Loebis, Gabriel Alcaraz, Mike Moran, Ryan Jones, Kimberly Koltzoff, Scott Lutticken, Thomas Minkel, Arnaldo Aleman, Mike Ellis. Not pictured are Joe Filamor and Eric Tapang.

Officer Gabriel Alcaraz

Officer Michael Ellis

On Friday, December 16, 2011, plainclothes Officers Gabriel Alcaraz and Michael Ellis were working in the Bayview District. Dispatch broadcasted a carjacking at gunpoint in the area of Revere and Ingalls Streets. The officers began to search the district for the wanted felon and vehicle. On the 100 block of Jerrold Street, they located the occupied carjacked vehicle parked and facing in their direction. As they stopped their unmarked police car, the suspect accelerated his vehicle directly into the police car and began also ramming other vehicles in the area. Officer Ellis was able to quickly broadcast the situation and request backup. The suspect then accelerated directly at Officer Alcaraz. In protection of his own life and that of his partner, Officer Alcaraz discharged his weapon at the suspect. The suspect fled on Jerrold Street, but was captured a short distance away after crashing the stolen vehicle at a high rate of speed. The suspect was taken into custody without further incident.

SF Deputy City Attorney Blake Loebis

The San Francisco Police Officers Association *Citizen of the Year Award* recipient was SF Deputy City Attorney Blake Loebis. Mr. Loebis has represented dozens of our members in civil suits arising from execution of their police duties. He spent the past eight years as the Chief of Civil Rights Litigation, and his specialty was defending officers involved in deadly force incidents.



2013 NCLEES 2013 Conference in San Francisco

The SAN FRANCISCO BAY AREA LAW ENFORCEMENT EMERALD SOCIETY recently hosted the 2013 National Conference of Law Enforcement Emerald Societies (NCLEES). The following photographic spread was taken at the various events by former SF chapter president Pat Burke.

Spread over the course of several days, the events included a reception and registration at the Sir Francis Drake Hotel; a visit to the Irish Bank Bar and Restaurant; a day-long tour of Napa Valley wineries; a performance by the SFPD Pipers and Honor Guard; addresses by guest speakers Deputy Chief John Loftus, POA President Marty Halloran, and the Consul General of Ireland – Philip Grant, Liam Frost, SFBALEES President and Mike Moran, the President of the NCLEES – Joe Keenan. That evening there was a walking trip to Foley’s and Lefty O’Douls.

The conference also included a tour of Alcatraz Island where retired SFPD Deputy Chief Stan Cordes did an amazing job guiding the visitors around the old prison.

Other events included a dinner at Alioto’s Restaurant; a visit to SFPD Commander Joe Garrity’s lovely home; a royal tour of the 49ers quarters at Candlestick Park; and finishing up at Mike Moran’s house where he prepared a fabulous dinner for the tired but exhilarated guests and guides.

Special thanks to Pat Burke for this photo spread. – Editor’s Staff Report



An Energetic Band of Volunteers

L to r, Mike Moran, Joe McFadden, Brian Burke, Marty Halloran Tour Organizer, Mike Lofgren Sonoma Co Sheriff and Jon Lopes. V Wine Cellar had 14 wineries present their best wines for tasting. A great time was had by all.



Liam Frost addressed the group.

PHOTOS BY PATRICK BURKE



The National and the Local Emerald Society Officers

Front Row: SFBALEES Patrick Burke Former President, John Coneeley, Martin Gent, Val Kirwan, Founding President, Mike Moran, Conference Chairman, Brian Burke V.P., Liam Frost President, Jon Lopes Director and Ed Carew Former President. Back Row: NCLEES Executive Board, Tom Cody Sgt at Arms Chicago PD ret, name unknown, Mike Roe, Financial Secretary, Brian Reilly, Joe Keenan President, Mike Newton Baltimore Maryland PD, Jamie Wilson Nassau County- Secretary and Lou Walker NYPD ret Treasurer.



Renewing Old Acquaintances

L to r: Glen Moore DEA, Mike Newton Baltimore, Maryland PD, Joe McFadden SFPD, Pat O’Brien US Park PD ret, Brian Manion, US Treasury Police ret, Pat Burke, SFPD.



Brian Burke SFBALEES VP, Jack and Cindy Davy St Paul, MN, Joe Keenan NYPD ret-NCLEES President & wife Jane, the extraordinary Tom Sweeney, Nancy & Mike Roe, Ballwin, MO



NCLEES Napa Winery Tour:

L to r: Donna and Charlie Moore, Brian Reilly, Pat Burke, Boston Executive and Mike Moran

NCLEES Members Arrive on Alcatraz



Deputy Chief (ret 30 yrs) Stan Cordes informing a rapt audience of police officers from around the nation regarding the history of a prison where many of the most notorious gangsters were incarcerated



Deputy Chief, ret, Stan Cordes welcomes our group to Alcatraz. Stan is a tour guide on Mondays and is enjoying his 30 years of retirement.



Alcatraz: The Last Day Photographs by Leigh Weiner

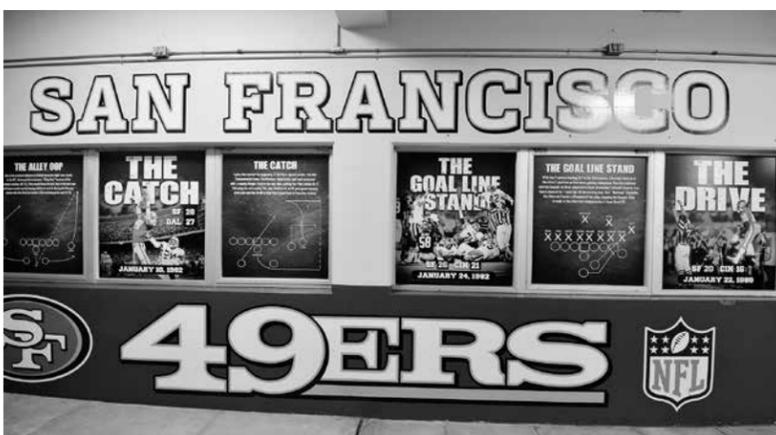


Tough Times for High Crimes

Liam Frost piloting the boat to Alcatraz — New Job — ‘Captain of the Ship’? “I can see Stan Cordes SFPD Deputy Chief ret., waiting for us on Alcatraz”



This background will not be around for long, but the great 49er history will live on forever. Sean Frost, Liam Frost, Bob Mallamo and Pat Burke standing under documentation of the 49ers great record of 5 Superbowl Wins



Last look at the 49ers “WALL OF FAME”

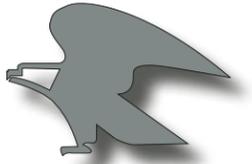
NCLEES Members Tour 49ers Inner Sanctum



All the ES members were enthralled with Bob Malamo’s history lesson on the 49ers and their time at Candlestick Park. Bob treated us to some great memories he had with the 49ers over 34 years. Liam Frost, who managed SFPD security at Candlestick Park was treated like royalty by Bob Mallamo and it is thanks to Liam that we enjoyed this Great Trip through time with the 49ers at Candlestick Park. Bob in front right explains to us how the Locker Rooms were managed.



POA MAIL



Dear POA —

I wish to thank all the members of The Catastrophic Illness Program who were there when my family truly needed them.

Recently, I have been diagnosed with a brain tumor and the program has been a godsend for me and my family.

Finally, I wish to thank all the Police Officers, Firefighters and City workers who donated their time.

It is truly a wonderful gift you have bestowed upon me and my family. Thank you from the bottom of my heart.

Thank you,
Joe Carroll #609

Dear SFPOA —

I wanted to bring to your attention some facts concerning the passing of Max Girard. I first met Max Girard in the late 1950's, before I entered the SFPD, while a member of the South End Rowing Club. I happened to be at Aquatic Park when he swam from there, out to and around Alcatraz Island, and back in two hours and seven minutes. No wetsuit either. Herb Caen wrote about this amazing accomplishment.

I believe Max Girard's partner was killed while they were pursuing a robbery suspect. Max fatally shot the suspect. He was a rugged individual and a true gentleman. R.I.P.

Sincerely,
Homer Hudelson,
Retired SFPD

Dear SFPOA —

On behalf of the San Francisco Asian Peace Officers' Association, I want to thank you for your support of our organization by your gracious donation for our Annual Scholarship Awards Dinner on October 18th, 2013. Your outstanding generosity demonstrates a spirit of giving and will help improve and support education for students entering college.

This event was also unique due to a parent of a student tragically killed in a vehicle accident attending the dinner. It was a touching fundraising event where we were able to raise over \$8000 for financial assistance to the San family during this difficult time for them.

Thank you for your overwhelming and continual support!

Best,
Barrett Chan
President,
San Francisco
Asian Peace Officers' Association
Executive Director

Dear POA —

Thank you for the generous donation to the SFPD Baseball Club. These funds will help offset league fees and equipment costs. For the first time, we joined the Bay Area Men's Senior Baseball League's "fall ball". The league is an 18 and over, wood bat league consisting of 10 games plus playoffs. We are hoping that this experience will better prepare us as we represent the SFPD at the annual Police Olympics. Thanks again and I'll keep you posted.

Sincerely,
Mark Obrochta
SFPD Baseball Club, Central Station

Dear POA —

On behalf of the SFPR Rossi Rays Swim Team, we would like to thank the SFPOA for your generous donation. The team was able to purchase much needed equipment with these funds. We appreciate your support!

Thanks, again,
Irene and Brian Michaud
Tenderloin Station

Dear SFPOA —

THANK YOU and the SFPOA so much for the donation to the ICA Girls Cross Country Team, and especially for cheering on our runners when you're able. We will be using donations to purchase a new canopy, athletes' warm up suits, and to get timers and watches for our athletes so they can monitor their running times and chart their goals.

Former Coach Bill Cook's legacy, through the SFPOA and the Tour da Tahoe, continues to benefit these students. Everyone here at ICA is grateful to you all!

Carolyn A. Sideco CAA
Athletic Director /
Physical Education Department
Immaculate Conception Academy

Dear SFPOA —

I wanted to take a moment to thank you and the Scholarship Committee for your gracious gift, and to express my deep appreciation for the opportunity you have afforded me.

Your generous scholarship will truly assist me in achieving my goal of advancing my education through Hampton University.

I feel fortunate to be a recipient of your assistance in furthering my education and solidifying my future and any prospects I may encounter later in life. I know that with your help I can succeed in my efforts. I hope that the results will justify your faith in me and my abilities,

As I start my freshman year here at Hampton University, I look to

those who helped me get here with gratitude and admiration. I again want to thank you all very much for honoring me with a scholarship, and the time, faith, and attention you have expended on my behalf.

Sincerely,
Shanelle Jamela Silas

Dear SFPOA —

On behalf of the Board, staff, volunteers and client families of Wu Yee Children's Services, thank you for your generous support for the 2013 Butterfly Social. Funds raised from Program Book Advertisements will go directly into providing quality childcare and early childhood education, family education and support services, and child care provider education to serve San Francisco's vulnerable families.

Your support means the world to us! Again, from all of us, thank you.
Monica Walters, CEO
Wu Yee Children's Services

Dear SFPOA —

I want to thank you for your gift to California's Behavioral Health Court (BHC) in honor of its 10th anniversary event, "Celebrating a Decade of Behavioral Health Court".

As always, thank you for being a partner in connecting their clients with the treatment they need.

Sincerely,
Stephanie Bray
Executive Director

Dear POA —

WE DID IT!
14 years and \$100,000!

Once again I am writing to say thank you for generously supporting my endeavor to raise money for the fight against breast cancer.

Who would have thought that 14 years ago I would be bringing breast cancer awareness to so many people?

Thanks for believing and supporting me and hopefully soon we will never have to worry about this insidious disease and it will be eliminated from our memory.

Yes I will be back for 2014 and I hope for your continued support.

We are in it to win it!
Love,
Barby [Albright]

Dear POA —

On behalf of the St. Veronica Catholic School Men's Club, we would like to thank you for supporting our 21st Annual Charity Golf Classic fundraising event.

The proceeds raised will support a wide range of vital areas including the sports program, operations, technology, and student services that are critical to maintaining the School and Parish.

With sincere gratitude,
Danny Campbell
President,
St. Veronica Catholic School Men's Club

Dear SFPOA —

We would like to thank you for your support of Crime Victims United Classic Cup Golf Tournament.

Crime Victims United Charitable Foundation operates solely on donations and your generous gift will help ensure we will be able to continue our worthwhile work for victims.

Without the support of caring individuals such as yourself and your

organization, we would not be able to award the Catina Rose Scholarship to young victims nor provide for Teddy Bear Rooms for children in District Attorneys' offices throughout the state.

As always, we appreciate your continued support of public safety and victims' rights and look forward to seeing you at the tournament.

Sincerely,
Harriet Salarno, Chair
Nina Salarno Ashford, Co-Chair

Dear POA —

Thank you so much for your generous support and contribution to the Festival by the Bay event, which once again benefited the Shared Schoolyards Project, which I started back in 2011.

With your support we were able to raise over \$200,000 to open our schoolyards for children, families, and neighborhood resident's use on the weekends.

Thank you again for your support. I look forward to sharing our successes and seeing you again next year at Festival by the Bay 2014.

Mark E. Farrell
Supervisor, District 2

Dear SFPOA —

On behalf of the California Mounted Officers Association, I want to thank you for your generous donation to sponsor the 2013 California Mounted Officers Association (CMOA) Annual Training Conference. Your financial assistance is invaluable.

Your donation helps defray the costs of holding these training conferences that provide a training opportunity for mounted police officers from throughout the State.

We greatly appreciate your continued support of California mounted law enforcement and the California Mounted Officers Association.

Sincerely,
David Turner
President

Dear POA —

Thank you so much for your generous donation to benefit San Francisco SAFE, Inc. Your financial contribution helped support Cops and Joggers 2 5K Run, held on Sunday, October 27, 2013. It was a great turnout of families, community members and the police - and all are great partners in achieving our mission of building safer neighborhoods.

Thank you again for your sponsorship.

Sincerely,
Brent Sverdloff,
Executive Director SF SAFE

Dear POA —

Thank you for your contribution to my re-election campaign for the San Francisco Board of Supervisors.

As Supervisor of District 10, I have worked to ensure that the needs of our residents are met and heard. I look forward to continue being the voice that actively speaks for and represents our community. Your support of my campaign reflects our shared interest of keeping District 10 working, healthy, and safe.

Thank you again. I am humbled by your support.

Best regards,
Malia Cohen
Supervisor District 10

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SFO FANTASY FLIGHT 2013



United Airlines Fantasy Flight: A Journey to the North Pole

Dear Charitable Contributor,

Here at United Airlines SFO we are proud to put on the annual Fantasy Flight — A Journey to the North Pole. A special flight will operate for 60 special needs children and their family members on Saturday December 7, 2013. The children are from hospitals in the San Francisco Bay Area; Children’s Hospital Oakland, Lucile Salter Packard Children’s Hospital at Stanford, and UCSF Medical Center.

United Employee volunteers will create a journey to the North Pole. The children will enjoy pre-departure activities in the gate area with Olympians, professional sports mascots, sports professionals, the King and Queen of Hearts, face painters and clowns. These are just some of the guests the children will be entertained by. The children and family members will then board the Holiday decorated aircraft for a short flight around the bay area. In the air they are surprised by Mr. and Mrs. Clause. Once they arrive back at the gate they will have entered into the North Pole. A special guest will give each child gifts at the North Pole.

Employee volunteers take the initiative to solicit donations and recruit for assistance. Our primary funding comes from donations from employees and corporations. This is where your company support is much needed with Toys, Books or monetary donations. The children both boys and girls are in the age range of 2 years old to 18 years old.

The tax ID number for The United Airlines Foundation is 36-6109873. We are a 501 (c) (3) Tax status. Checks should be made out to the United Airlines Foundation.

Donors for the event will have their name printed on the “sponsor” board located in the boarding gate area. All donations are greatly appreciated. Please contact me with any questions, Joni Belknap, United Fantasy Flight Volunteer at 650-634-1277

If you would like to send a donation please do so to the address below.

Thank you in advance for your support of this very special day.

Attention: Joni Belknap — representing
 Fantasy Flight Phone Number 650-634-1277
 United Airlines – SFOOZ, Terminal 3- Lower Level
 San Francisco Int’l Airport, San Francisco, CA 94128

Effective January 1, Public Agencies Are Barred From Taking Action Against a Peace Officer Solely Because the Officer’s Name is on a Brady List

A new amendment to the Public Safety Officers Procedural Bill of Rights bans public agencies from disciplining, firing, demoting, or denying a promotion to a peace officer merely because a *Brady* list includes the peace officer’s name. *Brady* lists are maintained as a result of *Brady v. Maryland*, under which a criminal prosecutor must disclose the name of any testifying peace officer whose conduct (or omission) could impact credibility findings.

The amendment, which is effective January 1, 2014, also covers peace officers whose names do not appear on such a list but may be subject to disclosure pursuant to *Brady*. The amendment does not prohibit agencies from disciplining peace officers for the underlying conduct or omission that led to inclusion of the peace officer’s name on the *Brady* list. If such conduct is proven, the evidence that a peace officer’s name was placed on a *Brady* list can only be used for the sole purpose of determining the type or level of punitive action to be imposed.

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SFPD Appreciation Scholarship

Children of active SFPD officers are invited to apply for the SFPD Appreciation Scholarship to support academic studies at an accredited four year college or university. This scholarship was established at the Marin Community Foundation by anonymous donors and is administered by 10,000 Degrees, an organization that supports students in accessing and completing higher education to positively impact their communities and the world.

Applications for funding for the Spring 2014 semester can be found, starting on December 1, 2013 at <http://www.10000degrees.org>. Please contact 10,000 Degrees with any questions regarding applying (415-451-4002)

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273

Confidential e-mail: sfpd.bsu@sfgov.org

OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support

Off. Art Howard (415) 378-5082

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Off. Pat Burley (415) 637-2328

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Officer Phil Helmer Saves A Life!

By David Lazar
Training Division

On Thursday, June 14, 2012 at 1205 hours, Officer Philip Helmer was assigned to the 2012 US Open Championship at the Olympic Club. Officer Helmer was to provide player security and was walking the 18 hole course at this International Sporting Event.

While at the 15th tee, an unknown person ran up to Officer Helmer requesting immediate assistance by yelling "Officer, Officer!" while tapping on his shoulder. The person said to Officer Helmer that another person was possibly having a seizure and pointed to an approximately 65 year old man lying on the ground along a cart path.

Officer Helmer raced over to assist the unconscious person and asked if the person may have hit his head. Officer Helmer checked for a pulse and found none. As Officer Helmer was checking the pulse, a person identifying himself as an anesthesiologist joined the medical emergency. Officer Helmer could not find a pulse and realized the person was no longer breathing.

man did not need medication to be administered and a few days later, he was released from the hospital.

Sergeant Scott Gaines, who nominated Officer Helmer for this award, spoke with both the Paramedic Supervisor and the on scene Championship Doctor who both confirmed that without Officer Helmer's quick reaction by administering CPR, the person would not have survived. The Supervisor, who instructs CPR said he would use this situation to teach others about the importance of quick CPR followed by the use of the AED.

Officer Helmer's decisive and quick actions, training and recognition of the man's life threatening injuries led to a successful outcome in this incident at a sporting event which was on the National and International stage, resulting in saving a person's life.

Officer Phil Helmer received recognition from the State in 2012 and was nominated for a Life Saving Award by Sergeant Scott Gaines. On November 7, 2013, at the Police Academy and in the presence of nearly 150 Recruits, Members attending Continued Professional Training and other meetings at



Mr. Ben Dorcy and Officer Philip Helmer

Officer Helmer immediately began CPR by doing chest compressions. With incredible determination and while working non-stop, Officer Helmer was also able to request emergency medical assistance. The onsite Championship Medical Director arrived on scene with an AED. Several grueling minutes later, an ambulance arrived.

Officer Helmer continued to work on the patient in this life or death situation assisting with the AED device. A successful shock was given to the person.

After administering the shock, the heart of the man returned to a viable beat and the medical staff was able to get a blood pressure reading from this man's lifeless body.

At 1229 hours, the victim was transported to the ambulance and was now miraculously speaking. Because of Officer Helmer's quick actions, the

the Academy, I, along with Sergeant Gaines, were fortunate to present Officer Helmer with a Life Saving Award on behalf of Chief Suhr. I also congratulated Officer Helmer on the work he and his fellow Officers on the Defensive Tactics Team do every day to train our newest Recruits.

A special recognition goes to Mr. Ben Dorcy who for over 25 years, has trained all of us on responding to medical emergencies, performing CPR, using an AED and saving lives. We are grateful for his training which made this recognition possible.

Last, the Department is working closely with Executive Director Brent Sverdloff from San Francisco SAFE, who is raising funds to equip radio cars with AED's. The program is called "Adopt A Police Car-Help Save a Life" and can be viewed at www.sfsafe.org/adopt-a-car/



Officer Philip Helmer with his Life Saving Award

Academy Grounds Clean Up! Presenting a Professional Image

By David Lazar
Training Division

Formerly the Diamond Heights Elementary School, located at 350 Amber Drive in Diamond Heights, has been home to the Police Academy since 1986. The majority of us attended the Academy at this facility and although we have heard stories about "Silver Avenue" or for those who have really been around a while "Treasure Island," we only know this location as our Department's premier training facility. With the recent plan to train 150 Recruits a year combined with Field Training, Continued Professional Training and all other in-service training courses, some weeks there are over 200 Members at the facility. Added to this was Retired Captain Dan Lawson's vision in the 1990's to make our Academy a Regional Training Facility, bringing Law Enforcement Officers from throughout the State to the Academy for training.

The Academy Staff is dedicated to presenting the best training possible and with the leadership of Lieutenant Ed Del Carlo of the Basic Academy Class, Lieutenant Jennifer Dorantes of the Field Training Program and first, Lieutenant Daryl Fong and now Lieutenant David O'Connor of the Department's Professional Development Unit, we have not only raised the bar in terms of the quality of training provided but we have worked in 2013 to clean up the Academy grounds, with our goal to present the best image possible of our facility to Department Members and outside Law Enforcement Personnel.

Thanks to the effort of many, primarily Sergeant William Murray, the Academy formed a partnership with the Diamond Heights Community to create the "Little Red Hen Garden." This incredible idea not only transformed an uncared for weeded hillside into an amazing Community Garden but it also brought Commu-

nity members closer as partners with the Academy.

In November of 2013, I asked Jo-Ann Butler, Garden Liaison to the Academy, to assist us with cleaning up the hillside located on the other side of the Academy's driveway. Jo-Ann rallied several community members and on two consecutive Saturdays in November, we held a work party to clean up the hillside, resulting in a beautiful clean up. It is our partnership with the Diamond Heights community which is making a difference at the Academy. Community members often tell me how much they enjoy having the Academy in their neighborhood and are always willing to assist us in any way possible and for this, we are grateful!



Happy Holidays from the
Staff of the
San Francisco Police Academy!

SFPD ALERT Volunteers Hone Their Skills

By Mark Hernandez
ALERT Program Coordinator

The SFPD's Auxiliary Law Enforcement Response Team (ALERT) conducted its first training drill on Saturday, October 26th. The training comprised of two exercises designed to simulate circumstances after a terrorist attack on San Francisco. ALERT members were exposed to some conditions they would likely encounter during a real deployment. One exercise involved performing traffic control, and the second involved securing a resource location (ie: Safeway). These exercises were designed to reinforce the training that our ALERT volunteers received from our team of SFPD instructors, during their initial training class.

The day's events began with a briefing of the entire group of 24 volunteers. They were told that terrorists had bombed multiple locations in San Francisco, including the Bay Bridge and Golden Gate Bridge. With the city in a state of turmoil and chaos, the volunteers were split into two groups for deployment to assist the SFPD. Group 1, under the direction of SFPD Reserve Officers Mark Tozier, Donna Wynne, and Andy Florendo, was instructed to form a perimeter around the main Academy building, which was designed to simulate the Diamond Heights Safeway. They were tasked with preventing looting and associated criminal activity, while maintaining situational awareness. Unbeknownst to the volunteers, two "suspicious objects" had been planted around the perimeter of the Academy building ("Safeway").

Much to the surprise and pleasure of the staff of instructors, the volunteers located both suspicious objects and immediately reported their findings to the Reserve Officers assigned to the task with them. After the packages were rendered safe, the volunteers went back to their positions around the building's perimeter. Next, ALERT intern Jason Duncan, dressed in clothing to perform surreptitious activity, acted in the role of a criminal intent on sneaking past the volunteers, and into the building. Once again the volunteers met the challenge and noticed the "suspect's" actions. They immediately alerted the Reserve Officers, who then entered the building and arrested the suspect.

The day's other exercise allowed the ALERT volunteers to hone their skills at safely performing traffic control. Under the supervision of SFPD Officers Jeff Smethurst and Ray Padmore, and assisted by Reserve Officers Greg Lee and Hok Seon Kim, the volunteers practiced maintaining the flow of traffic in and around the Diamond Height Shopping Center. ALERT members took turns directing traffic and dealing with hazards in the roadway, intersections and crosswalks. As part of their instruction, the ALERT volunteers were shown how to properly and safely deploy road flares in an appropriate situation.

This inaugural training event was a valuable experience for those ALERT volunteers that were able to attend. These volunteers demonstrated to

many of us that they are fast learners and more than capable of putting to use the knowledge and skills that they are taught. Anyone witnessing the day's events would have left with an understanding that the ALERT program is a capable group of dedicated community residents with a sincere desire to help our City be more disaster resilient. It's important for members of our Department to know that the ALERT program is comprised of a group of individuals who look forward to associating and working with members of the SFPD. In the event of a disaster, these folks are willing to perform many critical tasks that will relieve some of the burden on our sworn Department

members.

The ALERT program hopes to conduct training drills two or three times per calendar year. We welcome any Department member who would care to assist with a drill or simply come and observe.

Stay tuned....



San Francisco Unified School District
Student, Family and Community Support Department
1515 Quintara Street
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www.healthiersf.org/mentoringforsuccess

Make a Friend While Making a Difference!

Mentoring For Success is a school-based mentoring program at 35 SFUSD schools. Designed to encourage youth to become the best they can be, the program provides one-to-one mentoring for struggling students and monthly activities for all mentors and mentees. Employees at participating schools and community volunteers spend one hour per week with a child to help strengthen their assets. The program has helped over 500 students to improve their attendance, academics, and attitude towards school. Keeping these youth engaged in school improves our community by engaging them in positive activities so we hope you will join us!

January is National Mentoring Month and our goal is to train 20 new mentors so they may begin mentoring at the start of 2014. Over the past year our program has grown to include nearly a dozen new schools. We need community volunteers who can dedicate an hour every week to build a friendship with a youth in need of a positive outlet.

To become a mentor please sign up for the training at the San Francisco Education Fund.

1. Email your first and last name and email address to Erin Farrell at FarrellE@sfusd.edu
2. Attend a Mentor Training: Mentoring Best Practices 1/23/14 6-8:30pm
 - a. You will complete the background clearance process at the training
3. Dialogue with SF Ed Fund regarding school location
 - a. SF Ed Fund has a list of Mentoring For Success schools looking for community-based mentors. A school can be selected from the list based on age preference or school location
 - b. SF Ed Fund will connect you directly with the coordinator at the school prior to your placement

Visit www.healthiersf.org/mentoringforsuccess
for more information on our program

Questions??? Contact Erin Farrell 415-242-2615, FarrellE@sfusd.edu



Book Reviews

— by Dennis Bianchi

Ratlines

By Stuart Neville

Reviewed by Dennis Bianchi

The setting of this novel, Ireland, 1963. Dublin is preparing for the arrival of the President of The United States, John F. Kennedy. But troubles are bubbling up as a series of murders brings unwanted attention to the city and the country. The victims of these murders are former Nazis who had escaped arrest following the end of World War II. Nazis in Dublin, Ireland? As a matter of fact, yes there were, and the author, Mr. Neville, has done his homework in putting together a fine noir detective story that is also a very good historical novel.

Lieutenant Albert Ryan, a former military officer, now assigned to the Directorate of Intelligence, has been assigned to investigate and clear this potentially embarrassing mess, but not without political interference on the part of the Minister of Justice, Charles Haughey, a true-life character who was later to become one of Ireland's most controversial Prime Ministers. After being elected three times to the

supreme rank of Prime Minister he ended his career in scandal when an investigation revealed how corrupt his tenure had been. Mr. Neville has added another real-life character to the mix, Otto Skorzeny, who comes close to stealing the spotlight from everyone, much as he did when he was plying his trade as a daredevil SS Nazi commando. The obviously close association between Haughey and Skorzeny leaves Lt. Ryan wondering just exactly who he is working for.

Lt. Ryan was one of the few Irishmen who signed up to fight with the British Army during World War II. Along with being a Protestant in Dublin he finds himself a bit of an outcast within his own agency and, at the same time, bothered by having to protect the same Nazis he had fought against during the war. Unlike Minister Haughey, however, Lt. Ryan is interested in justice, which makes his assignment very difficult and perilous.

In addition to the excitement of solving the crimes and the daring actions of such characters as Otto Skorzeny, (a fencing match is staged at

one point, as Skozeny had been unable to find a worthy opponent until the arrival of Lt. Ryan) there is much to be learned reading this book. Within one paragraph I learned that the name of the seat of Ireland's government is called The Oireachtas and that a member of the Irish Parliament is called a Teachta Da'la. And the title of the book comes from an expression commonly used during the years following the war when Nazi war criminals were scurrying their way abroad using what were called Ratlines to places such as Argentina and Ireland.

Mr. Neville has a very professional style to his writing. He is clear and thought-provoking. A scene takes place between a young woman and Mr. Skorzeny where the woman is trying to describe her perception of Lt. Ryan. She recognizes he is a gentleman who was once a combat soldier. She stumbles about looking for the words but Mr. Neville gives Skorzeny the correct lines: "Had he felt so inclined, Skorzeny could have put it into words for her. Ryan carried the souls of the dead with him, just as every



Dennis Bianchi

killer does. However gentlemanly the exterior, no matter how kind the man might appear, those souls will watch from behind his eyes."

But the bottom line for most readers of police procedurals or thrillers is the chase, the pursuit of the bad guys: "who did it?" There are several twists and a few unpleasant turns including our protagonist, Lt. Ryan, being tortured, a bit of romance and plenty of misplaced suspicions. This is the second novel by Stuart Neville that I have reviewed. He is a most interesting writer who does diligent research and uses the language efficiently and smoothly.

Lying

By Sam Harris

Reviewed by Dennis Bianchi

Sam Harris is the author of the New York Times bestsellers, *The End of Faith*, *Letter to a Christian Nation*, *The Moral Landscape*, and *Free Will*. *The End of Faith* won the 2005 PEN Award for Nonfiction.

Mr. Harris' writing has been published in over fifteen languages. His writing has appeared in *Newsweek*, *The New York Times*, *The Los Angeles Times*, *The Economist*, *The Times (London)*, *The Boston Globe*, *The Atlantic* and *The Annals of Neurology*.

Mr. Harris is a Co-Founder and CEO of Project Reason, a nonprofit foundation devoted to spreading scientific knowledge and secular values in society. He received a degree in philosophy from Stanford University and a Ph.D. in neuroscience from UCLA.

Technically speaking this book is a 108-page essay. Based on quantity of pages one might find it over-priced. Based on quality of content it is such a bargain that it should have become a best-seller, even mandatory reading for some folks. Of course, many people who would benefit from the ethics lessons contained in this essay would not read it or believe it had any value. Such is the loneliness of teachers of ethics.

Although the book attempts to

cover all circumstances in which people lie, there is an emphasis placed on what are commonly called "white lies," those instances where a person tells a lie to another in hopes of preventing hurt feelings or to make someone, say a child, feel better about themselves. For the most part Mr. Harris convincingly explains how even those indiscretions are wrong and difficult, if not impossible, to justify. Do parents do an injustice to their children by telling them they are "doing real well, you're great, Honey," when in fact they are not doing anything like that? "False encouragement is a kind of theft: It steals time, energy, and motivation that a person could put toward some other purpose." Mr. Harris acknowledges that it takes some mental work to phrase the truth so that the person receiving the truth accepts it and benefits from that truth. That same guide line should be applied to oneself, according to the author. Self-delusion only leads to more lies being told to others. Another perspective of the same problem is expressed as: "By lying, we deny others a view of the world as it is. Our dishonesty not only influences the choices they make, it often determines the choices they CAN make — and in a way we cannot always predict. Every lie is a direct assault upon the autonomy of

those we lie to."

On a personal level I was interested in Mr. Harris's view of those who lie incessantly. It would seem he finds them best avoided. That has certainly been my experience, and likely that of most readers. Once it has been established that a person will lie, their credibility and integrity has been lost. There is no recovering of complete trust. "It seems that there are situations in which one must admit at the outset that one is not in the presence of an ethical intelligence that can be reasoned with." In my words, it is time to move on and away from that person.

The problems attached to National security are also addressed and Mr. Harris admits that the basic need of being a spy requires one to lie, even to family, and that requirement would make it impossible for him to function as a spy or national security agent. Although the book is short it is filled with strong arguments such as,

"Lies are the social equivalent of toxic waste: Everyone is potentially harmed by their spread. "If you decide to buy the book make sure you get the copy that contains a conversation between Mr. Harris and his university professor from years ago, Professor Ronald A. Howard. Professor Howard directs teaching and research in the Decision Analysis Program of the Department of Management Science and Engineering at Stanford University. He is also the director of the department's Decisions and Ethics Center, which examines the efficacy and ethics of social arrangements. Mr. Harris writes of Professor Howard, "...your courses on ethics at Stanford were pivotal in my moral and intellectual development — as they have surely been for many others." That compliment and the recorded conversation that follows the book should make you want to at least contemplate reading it.



Photo courtesy of Insp. Matt Perez

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Thanks to our contributors and staff

POA Journal Volume #45 Enters the Archive

12 monthly issues; 372 pages; 430,000+ words

By Ray Shine
Editor

Over the course of a 12-issue volume — hundreds of articles, photographs, and columns must be written, formatted, proofed, and printed in order to get the word out to the POA membership. Some of our contributors are first-timers, or send things in occasionally. But, I'd like to acknowledge the contributions our *Journal* regulars.

Gregg Adam — POA General Counsel Gregg Adam pens legal updates that focus on the challenges our organization faces from local and state legislators and judiciary.

Michelangelo Apodaca — Michelangelo produces the topically-themed *Word Find* puzzles we print each month.

Dennis Bianchi — Dennis is our eclectic book reviewer. His honest assessments are windows into the universe of books, and he is a tour guide of sorts who points our readers on the way to interesting diversions in history, crime fighting, sports, and other genres.

Cyndee Bates — Cyndee is the POA Office Manager and the most senior member of our office staff. For those of us who rely so much on the “*who, what, where, and when*” principle of printing the association news, she is an invaluable resource.

Pat Burke — Pat gives us several professional-grade photos spreads (one of which appears in this issue). Pat labors selflessly in the post-production aspects of putting perspective and tone on each photo spread.

Paul Chignell — Retired Captain Paul Chignell is no stranger to the pages of POA papers of the past or present. He is one of the most prolific contributors in the history of this association's publications, particularly in the 70's and 80's. Paul's articles focus on legal defense, administrative review, and history.

Greg Corrales — Greg writes *American Legion Police/Fire Post #456 News*. It is worth noting again how disciplined this former US Marine is when it comes to meeting our deadline and submitting a well-written monthly column.

Liane Corrales — Liane provides updates for *Guardians of the City* and the *Columbia Association*. She is a selfless volunteer who keeps alive the history of San Francisco's police and firefighters.

Gary Delagnes — Past POA President Gary Delagnes gave us another half year of his political insight and personal observations about the firm footing this association has in the political quagmire that is San Francisco politics. In retirement, he has continued to provide the *Journal* with labor updates, political observations, and reflections on the sacrifices of some San Francisco police officers of the past.

Sue Delagnes — Sue helps with channeling to the editor the updates, bulletins, mail and other pertinent business

of the association. Like her colleagues in the front office, she is a responsive and valuable resource for those of us who “need to know.”

Mary Dunnigan — Mary submits insightful and helpful articles about the demands and consequences of police work and its affect on the personal lives of the members and their families.

Tom Feledy — Tom submits articles about the peripheral aspects of the job that are vital to any officer's effectiveness and efficiency. A detail-oriented researcher, Tom's articles are comprehensive, accurate, and resourceful.

Ed Garcia — Ed updates us about the the *Loons' Nest Golf Club*. Ed's timely articles keep our sporting crowd abreast of the competition and camaraderie of the popular club.

Russ Gordon — Russ writes the monthly feature titled *KMA438*, which seeks to highlight the good work done everyday by San Francisco cops.

Bob Guinan — Bob is another generous retiree who keeps the *Journal* updated with news and happenings from *Make-a-Wish* and the San Francisco Giants organizations.

Martin Halloran — POA President Martin Halloran writes the monthly President's Message that appears on Page One of each issue. He uses his prominence to keep the members apprised of the importance of unity and this organization's focus on the future. President Halloran also writes the periodic update for the *Community Service Committee* and the *POA Scholarship Committee*.

Mike Hebel — POA Welfare officer Mike Hebel writes the popular *Ask Mike* column and the an annual economic forecast and deferred compensation program report.

Val Kirwan — Val submits monthly articles and photographs about one or more members of the Airport Bureau, and remains the only representative to regularly keep his members' activities and deeds in the spotlight.

David Lazar — Captain David Lazar and his staff provide a monthly information article to the *Journal* titled *Academy Update*.

Robin Matthews — *Bay Area Law Enforcement Assistance Fund* (BALEAF) Treasurer Robin Matthews provides the *Journal* with updates and articles about that important and generous assistance organization.

Mark J. McDonough — Mark provides the *Journal* with the monthly minutes of the Widows' and Orphans' Aid Association. He is another regular contributor who can always be counted on to meet a deadline, no questions asked.

Susan Merritt — SFPD Chief Information Officer Susan Merritt (formerly Susan Giffin) writes *The Technology Corner*. Her easy to read articles help keep our members aware of the advances and proper use of the SFPD's new technologies.

Tony Montoya — SFPOA Vice President Tony Montoya keeps the *Journal*

updated with issues of the day, and is one of this editor's most valued insider resources.

Michael Nevin — POA Secretary Michael Nevin not only provides the *Journal* with the minutes of each monthly and emergency board meetings, but also informative articles about critical use of force aspects of California police work.

Maggie Ortelte — Maggie continues to keep us updated on the media coverage about the SFPD and POA, including those reports from the Obituary pages of the local papers.

Raymond Padmore — Assigned to the Chief's Office, Ray is at the epicenter of 5th Floor action, and he writes monthly about one or more of the events that involved the rather typical dedication, generosity, and magnanimity of San Francisco police officers of all ranks.

PAL Staff — Lorraine Woodruff-Long, Anne Crawford, Rachel Norton, and Jennifer Waggoner keep this valuable and worthy organization in the hearts and minds of our readers, many of whom are beneficiaries of *SF Police Activities League* programs.

Rob Pedersen — New contributor Rob Pedersen of Ingleside Station is writing a monthly feature titled *From the Archives*. Rob will pore through the extensive digital archive of POA publications and find a topical historical item from our colorful past.

Matt Perez — A professional photographer and videographer, Matt provides the *Journal* with photographs from special SFPD events.

Georgette Petropoulos — Georgette continues to function as the most indispensable person to the monthly printing and mailing of the association newspaper. It is not mere hyperbole to say that without her expertise and service, there would not be a viable POA official publication.

POA Advertisers — With a circulation of just over 5,000 copies each month, advertising in the *Journal* is more a show of support and appreciation than it is a keen marketing move. Please support all of our loyal advertisers.

Michael Popoff — Michael continues to manage our paid print advertising. He works closely with Georgette to

ensure that each advertiser receives the placement and reproduction that each prefers.

Mike Rivera — Mike sends us an annual report on and photos of the adventures experienced by the fortunate youngsters and officers participating in the *SFPD Wilderness Program*, to which the POA is a major sponsor.

Lorrie Serna — Emergency Communications Coordinator Lorrie Serna writes the *Public Safety Dispatcher of the Month*. We are happy to highlight the selfless and dedicated services of our tireless dispatchers, who are so often overlooked in the efficient and effective emergency response reputation of SFPD street cops.

Nick Shihadeh — Nick is the *POA Journal* Sports Editor, and is one of the best-known and well-liked people in the SFPD. Nick's articles and editorship plays well with the many POA sports fans, and thanks to him the Sports pages are among the most read of the monthly *Journal*.

Edwin K. Stephens — Edwin Stephens has been providing *Journal* readers with expert financial advice in a well-written and understandable writing style.

San Francisco SAFE, Inc. — Executive Director Brent Sverdloff and his staff provide informative articles to our readers about safety, security, and awareness in San Francisco.

Leonard Sullivan — Leonard works with Georgette Petropoulos to put together each issue of the *Journal*.

Chief Greg Suhr — Chief Suhr writes a monthly column about the news and events emanating from the Fifth Floor, and also heralds the collective good work and deeds of the men and women of the SFPD. No other SFPD Chief of Police has ever written a consistent monthly column for the association paper.

Rich Thurman and Yana Ibrahim — Rich and Yana contribute very informative articles about health, fitness, and nutrition for our readers. Co-owners of *Xodus Fitness*, Rich and Yana are experts in their field and are a valuable resource that we welcome to our pages.

If you are a Law Enforcement Officer Wife (LEOW), or significant other to a LEO. we want you!



The Contra Costa County Peace Officers' Alliance (CCCPOA) is a non-profit, charitable, social & supportive organization committed to law enforcement spouses and families.

The CCCPOA is comprised of law enforcement spouses representing any peace officer that works or resides in Contra Costa County, or as the spouse of a peace officer who does not have a local support association to join. We currently represent over 10 agencies, including San Francisco PD.

We are seeking new members, so come check us out!!!

www.cccpoa.org email: cccpoa@yaho.com

Retirement Planning Seminar Class # 63

Three Days At Sigmund Stern Grove

By Mike Hebel
Welfare Officer, Attorney, CFP

The Trocadero Clubhouse at Sigmund Stern Grove hosted the latest SFPD-POA pre-retirement seminar (October 8, 9 & 10) — class #63. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco's romantic history. The Clubhouse, built in 1892 as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof, Hansel & Gretel architecture, and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggely arrested Mayor Eugene Schmidt's bagman — the notorious Abe Ruef — on corruption charges at this very site. Just after this infamous arrest, the Chief disappeared while on late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar.

This seminar has been expanded to include discussion of social security and medicare benefits, health service system plans, long-term care, post retirement employment/activities, retired employee organizations, health and nutrition, fitness for life, taxation, essentials of estate planning, and critical psychological issues presented by and in retirement. The seminar presents a range of answers to the big questions: Are you ready to retire? Are you ready to stop being a police officer?

Do you have the financial resources to retire? What's ahead for your next 30+ years?

Seminar in its 29th Year

This seminar, titled "The Gino Marionetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 29th year having started in March 1985. Since its inception, more than 2,626 participants have completed this seminar.

Special thanks to **Captain David Lazar** for providing the necessary funding to expand the seminar subjects. A very big thank you to **Chief Gregory Suhr** for reinstating the long-standing tradition of allowing members a three day training detail as a thank-you for years of dedicated service — to make their succession plans for a successful and prosperous retirement. **Chief Suhr** continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

46 Participants

Forty-six participants attended this lively and informative seminar which was coordinated by **Cyndee Bates**, POA staff administrator.

The seat of honor, which is reserved for the most senior member in attendance, was given to deputy chief **Mike Biel** — a member of the 134th Academy class of January 1980. A special moment of appreciation was offered to senior department member **Captain Greg Corrales** (44 years' service joining on 9-16-1969). A most special moment of appreciation was offered

to inspector **Marty Bastiani** (55 years department service joining on 9-1-56) who retired on January 1, 2012.

All of the attendees were in the Tier II (hired on or after November 2, 1976) retirement plan. *Tier I members are nearly an extinct species amongst active members.* Class attendees were from the 134th to the 172nd recruit classes. The 238th recruit class has just completed their basic training program; the Academy now has concurrent classes and this will continue for the next 36 months. Some members attended with their spouses/partners (which is much encouraged).

The long standing tradition where-in members attending from Taraval Station either provide sunshine or presto-logs for the fire-place was followed with **Mike Cleary** providing the logs. Mostly sunshine prevail for the entire 3 days.

Hot Topics

As expected, much discussion focused on the 3% at 55, 90% cap charter amendment which was approved by the voters at the November 2002 election. It passed with an unprecedented 65% majority.

POA president **Marty Halloran**, making his debut presentation, commented on the number of his classmates from Sacred Heart High School in attendance. He warned that leaner times were ahead since the SFPD was now 34% ahead of the top 10 California police agencies in wages paid to police officers. Marty stated that a large exodus of police officers was expected over the next 2 years with as many as 500 police officers reaching a full/maximum pension status (a full one-third of the Department, not including the Airport Division). Between 2008 and 2012, over 800 police officers joined the KMA club. These officers entered the department between 1979 and 1982 when an unprecedented 22 Academy classes were graduated; then from 1984 through 1988 there were no Academy classes due to CCSF fiscal problems followed by only one class in both 1989 and 1990. The Department is now understaffed by over 200 officers. *Mayor Lee announced, July 2012, that 18 Academy classes will commence over the next 6 years with 50 members per class.* This is happening with much competition to enter the SFPD. The new academy classes are highly educated (BA, MA, and JD) with many transitioning from other professions.

Marty outlined the next 3 pay increases: 1% on 7-1-2015; 2% on 7-1-2016; and 2% on 7-1-2017. On July 1, 2017 a Q 4, step 5 police officer will receive \$132,000 in wages and be entitled to an earned annual pension benefit of \$119,000. He noted that the full sick pay buy-out will remain until June 30, 2018 — the date upon which the current MOU will end.

Proposition A (November 2013 ballot) was passed by the electorate protecting city retiree health care for the next 40 years. Marty detailed the role that he and the POA played in ensuring the passage of this legislation sponsored by supervisor Mark Farrell.

Mike Hebel urged all to consider participation in the 30 – 30 programs: 30 years of service and then at least 30+ years' collecting a retirement benefit with no death before age 80. Attendee **Tony Rockett** volunteered to be the 1st police officer to live to 100

after which the class referred to him as "century man."

Class Comments

Comments from past and present attendees during the informal course evaluation included: "very helpful and useful information. What an eye opener. A wonderful seminar — the Department did something good for us all. I am glad I came; everyone close to retirement should come to these. Much needed information; should be open to officers with 20 or more years of service. Super and marvelous; I enjoyed this seminar immensely. I am now more confident in the City's retirement system. I would hate to think what would happen if we retired without the knowledge that we now have. Great class, everyone should attend, keep them up. Very good, can I come again. Most practical course I have ever attended. Great facility, coordinators, and presenters."

From a class member comes the following admonition: Cops must think out of the box when it comes to retirement. We are so used to 30 years of taking directions and receiving a check every 2 weeks. At retirement, the gate opens up. You have to think about what to do every day. You can no longer look at a calendar for your days off — for every day is a day off. Your retirement requires at least 3 years' advance planning. Take your pension and go do what you really want to do. Now it is solely your choice.

Another member stated that when neighbors ask about his retirement, he says: "I am on a fixed income." But I do not say what it's fixed at. Many others marveled at how truly wonderful their retirement and health plan benefits are.

And just recently this comment was received: "This class is worth at least \$20,000. Consider all the experts you have direct contact with, who stay and answer your questions, and give such helpful advice. Any SFPD member who doesn't attend this 3 day seminar has truly failed to take advantage of a marvelous pre-retirement resource."

"To be a successful retiree — it's not about the money. Focus on family, friends, and fun plus have a purpose — something to do," is wisdom from many participants.

And of course, the comment by a member for achieving a successful financial plan and life: "Save at least 15% of gross income, be great at the work you love, stay social with good friends and family, develop a spiritual life or get those big questions answered for your self, choose a true companion, exercise often, sleep and eat well."

Instructor Comments

Candice Fan and **Maria Newport** set forth all the basics of the CCSF Retirement plans. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. Candice and Maria answered all questions insuring that the basics of the CCSF Retirement System were understood by the attendees. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retire-

ment interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said **Candice**, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Basic colas are effective on July 1 of each year; to get the cola for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. **Candice** explained that the pension benefit calculation for new plan members (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member's earnings for the 12 months immediately preceding their retirement date with the member's highest fiscal year earnings. Whichever is higher is used for the pension calculation. **Maria** explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic cola (up to 2%) is now compounded and the supplemental cola, when excess earnings from the Retirement System Trust Fund are present and when the Trust is 100% market-value funded, was increased from 0.5% to up to 1.5%. In the best of years' the compound cola is 3.5%.

It was noted that the average retirement age for San Francisco police officers in 1931 was 71.5 years; in 2012, the average age was 55.9. Quite a difference in two generations.

Joe Collins, Great West Retirement Services deferred compensation account executive, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDCP has 18 options and, if desired, a self-directed brokerage account through TD Ameritrade. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He said that the new target date portfolios (2015 to 2055), with their automatic rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile — based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options. He also explained the distribution options for your designated beneficiary who will receive any remaining funds in your account upon your death. Joe urged continued contributions into equity funds appropriate for each participant's risk tolerance and distribution date. Joe stated that as of January 2014 Prudential would replace Great West as the CCSF deferred compensation third party



PHOTO: SFPD PHOTO LAB

administrator with Galliard managing the stable value fund.

When to start **social security** payments? The class agreed, the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66–67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the wind-fall elimination provision, average between \$100 to \$450 after deduction for Medicare part B.

Wow! Said many: a CCSF retirement pension (at 90%), deferred compensation distributions, and social security.

Farrell Suslow (retired SFPD), licensed tax preparer, covered the issues of **federal and state taxation in retirement**, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax advantaged (paying state/federal income tax on less than half of the gross amount). *This was Farrell's first class — substituting for Dennis Meixner who was away on vacation. Thank you Farrell for your presentation of this important subject.*

Dominic Gamboa (retired SFPD) presented an interactive, informative and entertaining class on **Fitness for Life**. Dominic urged class attendees to adopt life-styles that would ensure a longer, healthier life. His suggestions included an annual physical check-up, avoiding fatty, processed foods, weight management, and adequate exercise for life-time fitness. *Thanks to Dominic for presenting this most valuable subject matter.*

Tier I vs. Tier II

The participants reviewed the retirement/survivor benefits contained in the two police retirement plans. Tier I (old plan, pre-November 1976) remains superior for 3 main reasons: 1. spousal/domestic partner continuances are 25% larger; 2. cost of living adjustments are about 1.5 times better (although this may not continue with the expected dearth of pay increases for active members over the next several years); and 3. the marriage/domestic partner rights are superior (a Tier I member can marry or form a domestic partnership after retirement, live one year, and then the spouse/domestic

partner is entitled to a continuation; for Tier II, the marriage/domestic partnership must have occurred at least one year before retirement for there to be a spousal/partner continuation entitlement).

Retiree Associations & SF Police Credit Union

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Glenn Sylvester** and **Maureen D'Amico** for discussing the **Veteran POA and the Retired City Employees organization**. They said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The retiree's most valuable personal asset is his/her training as a decision maker which is much valued in post-retirement employment. They urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement. Glenn explained the retirees' (POB & VPOA) position regarding the law suit challenging the new requirement (100% market funding) for issuance of supplemental colas.

Darlene Hong (VP-Organizational Development) provided many convincing reasons why members should continue their financial contacts with the **SF Police Credit Union** and make it their primary financial institution. Thanks Darlene for the morning beverages and treats. Darlene has completed more than 28 years service with the Credit Union – congratulations. Darlene introduced **Chris Breault** who provides financial planning services for credit union members.

Health Care Issues

Thanks also to **Art Howard** and **Jim Kelly** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. They explained the resources that are available through the **Department's Behavioral Science Unit**.

Attendees were stunned by the costs of **health coverage upon retirement**. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down

for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Corns**, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the **HSS plans**, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. On an average day, there are up to 200 walk-ins and over 1,000 phone calls. The plans available, as of July 2013, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65. **Claire Zvanski**, longest serving employee elected commissioner on the **City Health Service Board**, and commissioner **Sharon Ferrigno** spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Claire said that 75% of health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout both northern and southern California for retirees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a **certified gerontologist**) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude,

positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Mike Gannon (SFPD 1972-1998) spoke, robustly and vigorously, on the issue of **long term care insurance**. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Met Life, NY Life & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

Mark MacDonagh explained that the **Widows and Orphans Aid Association of the SFPD** was founded on January 13, 1878 for the express purpose of providing financial assistance to police officers' families at the time of a member's death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association's original benefit was \$100 for a modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,000. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial

Long-Term Investing

The Retirement Stages and Ages 55-85: Evaluating Your Lifestyle for Quality and Longevity

By Edwin K. Stephens,
The Stephens Group

Often times the test of courage becomes rather to live than to die. Alfieri — Orestes
Many individuals have, like uncut diamonds, shining qualities beneath a rough exterior. — Juvenal

At age 55, is it important for a person to have a clear direction and/or idea on how they would like to live out the rest of their lives?

Answer: Ideally, Yes. In America, each year more than 3.5 million Baby Boomers turn 55. There are approximately 313 million people in the United States. By 2030, there will be about 72.1 million people that are age 55.

Average Annual Expenses for Different Age Groups

Expenses	55-64	65-74	75+
Housing	\$16,991	\$14,462	\$11,811
Transportation	\$8,323	\$7,033	\$3,631
Food and Alcohol	\$6,743	\$5,950	\$4,377
Healthcare	\$3,895	\$4,906	\$4,779
Clothing and services	\$1,591	\$1,322	\$793
Entertainment	\$2,906	\$2,498	\$1,587
Insurances and pensions	\$6,793	\$2,669	\$964
Miscellaneous	\$5,221	\$4,117	\$3,734
Total Expenses	\$52,463	\$42,957	\$31,676

Source: US Bureau of Labor Statistics, October 6, 2009.

The New Seniors 55-64, Your Goals

The magical age 65 that signaled retirement time for our parents might not hold true for the baby boomers generation. If your job itself is interesting, why look for a way out? Various studies have found that one of the main things people miss when they quit working is the interaction with those they worked beside over the years. Some of our best friendships may start on the job. Retirement should be about having a choice in how you spend your time. If work is what you want to do in your, second act, go for it.

Of those aged 50 to 64, 15 percent say they are saving more, compared to 21 percent who say they are saving less than they were last year. In 2012, the Federal Reserve data revealed that 40 percent of American households near retirement age have no retirement account at all. Among the 60 percent in that age group (55-64) who have retirement accounts, the median balance is about \$100,000. That may sound substantial, but it is not enough to allow many people to maintain their standard of living throughout retirement.

The desire to remain active means many people are continuing to work

part time or starting new businesses in retirement. In fact, psychologists and gerontologists believe that most people do not really want to retire, but instead want to reinvent themselves through a mixture of work and leisure. As a result, older men and women are inclined to jump back into the workforce and possibly enjoy the most productive years of their lives.

Keep in mind that adding employment earnings to your retirement "paycheck" requires careful planning because it may impact other sources of retirement income or bump you into a higher tax bracket. The need to potentially stretch out income over a longer period than previous generations also means that some people may not want to tap Social Security when they are



The Young Old 65-74, Your Lifestyle

The first wave of aging Baby Boomers reached full retirement age in 2011. For the next 20 years, 77 million Boomers will retire. This means that 10,000 new retirees will be added to the Social Security and Medicare rolls each day. The United States Census Bureau reports that 40.3 million Americans are age 65 and older, an estimated 13% of the population. And, their number is expected to more than double to 89 million by 2050.

By April 1 of the year after you reach age 70 ½, you will generally be required to begin making annual withdrawals from traditional IRAs and employer-sponsored retirement plans (except for assets in a current employer's retirement plan if you are still working and do not own more than 5% of the business you work for). The penalty for not taking your required minimum distribution (RMD) can be steep: 50% of what you should have withdrawn.

Withdrawals from Roth IRAs, however, are not required during the owner's lifetime. If money is not needed for income and efficient wealth transfer is a goal, a Roth IRA may be an attractive option.

At age 65-74, now might also be the time to take an objective look at your living situation. Does it make sense to downsize to a smaller, more inexpensive residence—especially if you have built up substantial equity in your current home? Depending on your preferences, you may spend less time and money on upkeep and have extra money to support your retirement income needs. Keep in mind that under current federal tax rules, you can exclude up to \$250,000 (\$500,000 for married couples filing jointly) of capital gains if you have lived in your

primary resident for at least two years.

The Old 74-84, Your Legacy

During the next decade, increased life expectancy will strengthen the wave of aging Boomers and steadily increase their total number contained within the elderly sub-population. According to the Centers of Disease Control and Prevention, life expectancy at birth has risen to a new high of nearly 78 years.

At this juncture in life it is important to preserve your life's legacy. First, review your financial documents to make sure they are true to your wishes and that beneficiaries are consistent. Usually, the financial documents include a will and paperwork governing brokerage accounts, IRAs, annuities, pensions and in some cases, trusts. Many people also draft a durable power of attorney (someone who will manage your finances if you are not able) and a living will (which names a person to make medical decisions on your behalf if you are incapacitated).

The Oldest — Old 85+, Running the Victory Lap

The fastest growing segment of the total population is the oldest old—those 80 and over. Their growth rate is twice that of those 65 and over and almost 4-times that for the total population. In the United States, this group now represents 10% of the older population and will more than triple from 5.7 million in 2010 to over 19 million by 2050.

The likelihood that an American who reaches the age of 65 will survive to the age of 90 has nearly doubled over the past 40 years from just 14 percent of 65-year olds in 1960 to 25 percent at present. By 2050, 40 percent of 65-year-olds are likely to reach age 90. Today, according to AARP, upon retirement 9 out of 10 seniors already stay where they are preferring to grow old in their own homes. But successful "aging in place" demands that one's home and household products not only provide continued enjoyment and stimulation, it must also support one's declining functional limitations and enhance one's quality of life.

In short, an individual at all stages of their retirement must evaluate one's lifestyle choices to ensure that they are obtaining the optimum quality, with the hope to ensure longevity.

Please go to www.StephensGroup-BayArea.com. For more investment advice visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

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Random Acts of Blindness

By Brent Sverdloff,
Executive Director, SAFE

At a recent CPAB meeting, a college-age female confessed that she wore earbuds while walking in the city to tune out catcalls. At a time when cell phone thefts are everyday occurrences, it struck me as strange that she would shut out the sounds of her immediate physical environment—sounds that might alert her to more serious dangers.

The common wisdom is that crimes of opportunity and accidents are more likely to happen when we don't pay attention. Each of us should remain as alert as possible when we drive, bike, and walk; we must cooperate with our fellow travelers. Handheld devices and other "weapons of mass distraction" can spirit us away from our immediate physical environment. Or we can zone out for no reason.

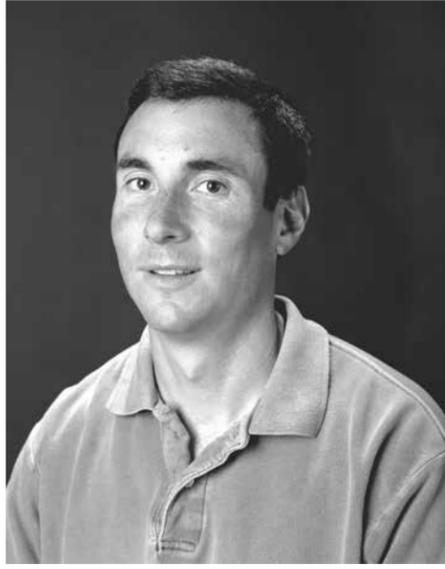
It turns out that we humans are prone to inattentiveness, with or without the aid of electronic devices. It takes more effort than ever to be fully present. Read on for some fascinating studies that test our ability to focus.

Clowning Around

In a 2008 research study at Western Washington University, a college student donned a purple and yellow clown suit with polka dot sleeves, oversized apple-red shoes and a nose to match. For one hour, he pedaled a unicycle around the center of campus. When the researchers asked 347 passers-by if they'd just seen "anything unusual," the results were fascinating.

The pedestrians most likely to notice the clown were those walking with a friend (60%). Next in line, though substantially lower, come those walking alone, with or without headphones (33%). The ones least likely by far to notice the clown were people talking on a cellphone—merely 8%. The researchers noticed that the cellphone users also tended to walk more slowly, change directions at random, weave off course, and be oblivious of other pedestrians whom they knew—given that even the clown didn't catch their eye.

This phenomenon has a name: inattentive blindness. In his book *Fooling Houdini*, author Alex Stone explains how magicians use this phe-



nomenon to their advantage and how it works:

Objects and events appearing directly before our eyes, in what psychologists call the zone of fixation, frequently go unnoticed when our attention is elsewhere, as if our vision somehow stops working when we're distracted.... Audible noises become inaudible, simple words turn to gibberish, and even tactile sensations go unfelt when our attention wanders.

A Gorilla in Our Midst

To drive this point home, Stone cites a revelatory thirty-second film created by Daniel Simons, a cognitive scientist at the University of Illinois. This experiment is actually a study in misdirection, a true case of not seeing the forest for the trees.

In this film, research subjects watch six basketball players — three in white T-shirts and three in black — move around the court. The viewers are told to count how many times the team in white passes the ball. The volunteers watching the film are so fixated on counting the number of passes that most fail to notice what should be obvious: a woman in a gorilla suit struts into the middle of the game, stops dead center, throws her head back dramatically and starts beating her chest, and then shuffles out of view. The gorilla is in the picture for about one-third of the film — a total of nine seconds. Yet, time and time again, more than half of the first-timers who see the film are oblivious to the gorilla right in front of them because their

attention is diverted. Simons and his colleague Christopher Chabris detail this and other examples of misperception in their 2011 book *The Invisible Gorilla*. You can find updated versions of this video and expanded commentary on YouTube.

What's especially fascinating about this study is that some of those watching the video wore eye-tracking devices. Viewers looked directly at the gorilla for up to one second yet did not see it. So, even when we humans think we're giving something our full attention, it turns out that there are things we miss. When we splinter our attention on purpose—we know this behavior as multitasking—we notice even less.

The Perils of Multitasking

In 2008, the RAC Foundation, a British nonprofit organization that analyzes the behavior of drivers, tested young adults aged 17 to 24 in driving simulators to see how texting impacted their reaction times. The outcome? Those texting fared significantly worse in steering control and keeping a safe distance than if they'd been driving under the influence of alcohol or marijuana. (Who, I wonder, took part in these latter control groups?)

In Edward Hallowell's landmark 2006 book, *CrazyBusy: Overstretched, Overbooked, and About to Snap!*, the author debunks the myth that multitasking makes us more productive. In fact, it can create even more stress and reduce efficiency. Activities that rely on similar cognitive functions, such as reading, writing, and driving, cannot be done together effectively. Dr. Hallowell calls it "a big illusion" and likens multitasking to "playing tennis with three balls."

One of the most highly publicized research projects on multitasking was carried out in 2009 by Stanford Professor Clifford Nass, who died just last month. Nass and his colleagues presumed that people who frequently juggled computer, phone, or television screens—or just different applications—would perform well. But that's not what the results showed.

"It turns out multitaskers are terrible at every aspect of multitasking," Nass said in an interview with PBS Program "Frontline." They're terrible at ignoring irrelevant information; they're terrible at keeping information in their head nicely and neatly organized; and they're terrible at switching from one task to another." Nass added,



"However, when we talk with the multitaskers, they seem to think they're great at it and seem totally unfazed and totally able to do more and more and more."

Some tasks that use different cognitive functions can be done at the same time. Listening to music and writing call on different parts of the brain, so there's no danger in doing both at once. (Another low-risk combo is singing while showering.) In fact, research has found that background noise at a modest decibel level, whether music or even the rhythmic hum of conversation, may even enhance creativity.

Shut the #@%! Up

Conversely, a single loud voice, especially one side of a cell phone conversation, can quickly disrupt the creative process. A March 2012 article in *The Journal of Consumer Research* — "Is Noise Always Bad? Exploring the Effects of Ambient Noise on Creative Cognition" — explores this further.

Overheard cell phone conversations — known as "halfalogues" — have now been officially classified as an irritant. Not carcinogenic like second-hand smoke, but equally as noxious. Our brain's attention gets diverted as we either try to tune out a partial conversation or involuntarily "fill in the blanks," according to Veronica V. Galván, an assistant professor of psychology at the University of San Diego and lead author of a 2013 study on why these increasingly ubiquitous conversations trigger a psychological stress response (e.g., anger, powerlessness) in bystanders. Not surprisingly, bystanders paid more attention to the overheard phone call (despite attempts to tune it out) than they did to the task at hand.

I cite the foregoing experiments to support the fact that social media tools pile another layer of distraction on top of our already distracted selves. Do your best to stay focused—and safe. Catcalls be damned!

Got a question or comment? Email me at brent@sfsafe.org

Three Days At The Grove

continued from page 31

institution. To be eligible for benefits, a member must join while still an active member and must be under age 46. Contact info: woaasfpolice@gmail.com or 415-681-3660.

Retirement Board commissioner Herb Meiberger helped bring this seminar to a most successful conclusion. Herb proudly told the attendees that San Francisco's retirement fund is amongst the best funded in the United States and may be best funded in California. It is safe, sound, and well capitalized. Herb said that the Trust Fund, for purposes of paying a supplemental cola, would probably be fully funded (market value) between 2018 and 2020 depending, of course, on rates of return achieved by the Trust Fund. (Note: Mike Hebel is more optimistic; he believes the supplemental cola will again be paid between 2017 & 2019.). The Trust Fund is currently 85% funded putting it, in terms of

financial health, in the top 10% of public pension funds. Herb urged the attendees to stay active in the retiree organizations to protect their retirement and health service benefits.

Next Seminar

The next two retirement planning seminars are scheduled for February 25, 26 & 27 and September 23, 24, & 25, 2014. The seminar will be available to the first 40 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact Cyndee at the POA (861-5060) if you desire advance notification for these seminars or wish to sign up.

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Free Speech Battle Shaping Up Over San Jose PD Facebook Posts

An angry Facebook post directed at San Jose Councilman Johnny Khamis has led to three San Jose police officers being investigated by the department's Internal Affairs division.

On Oct. 28, officer Tim Ramos posted the following to his personal Facebook page: "Today officers put down flowers at Fontana park on the anniversary of Officer Fontana being killed in the line of duty at Almaden Valley....And Councilmember Johnny Khamis was nowhere to be found. He represents that area but I guess he had better things to do."

The status update has so far resulted in 13 comments, some of which were posted under the Facebook accounts of two other SJPD officers, Rick Foster and Robert McAlavey. In the first comment, Foster writes, "F that POS!"

The officers' comments appear to be in conflict with the San Jose Police Department's policy on social media. Although not in the Duty Manual, a 2009 memo from former Police Chief Rob Davis outlines the department's policy on social media. "A member's conduct, either on or off duty, which

adversely reflects upon the Department will be deemed conduct unbecoming an officer," Davis wrote. "Each case of misconduct will be examined to determine if the act was such that a reasonable person would find such conduct was unbecoming a police officer."

The memo adds that "the Department has a right to regulate speech in certain circumstances which could result in discipline."

Khamis, whose Facebook page was linked in the post, responded to the officers later that day. "I was not invited and was not aware of the presentation," he wrote. "I would appreciate the benefit of the doubt."

This set off more comments from Foster and Ramos

"As a council person concerned about the police dept. you should know the date an officer had fallen protecting your neighborhood," Ramos wrote. "Nancy pile was never reminded but there every time. But I'm sure your too busy trying to figure out after measure B is found illegal how your going to spin it. Reed will be

gone soon so who is going to shovel all the lies to you to spread? Just keep your head in the sand when it comes to public safety." (sic)

Nancy Pyle was the previous councilmember for Almaden and District 10, and Khamis is in his first term since winning last year's election to succeed her. He ran on a platform supporting pension reform and Measure B.

Later in the post, Ramos admits that it was a "quiet ceremony" without "cameras or political points to score."

"It's every year chief," he adds. "Put it in your busy calander between photo ops and polishing Reeds shoes." (sic)

Heather Randol, a police information officer with SJPD, confirmed Tuesday morning that Internal Affairs is investigating the three officers. While she could not provide any details on the investigation, the timing of the post and comments—which are time and date stamped—could be an issue. SJPD officers are not allowed to post to social media while on duty.

"Additionally, Department members are reminded that City Policy Manual Chapter 1.6.2 prohibits em-

ployees from using City cell phones, computers or other City-owned equipment for personal use or private business," Davis' memo reads. "Therefore, employees may be subject to discipline for such actions. Members should also be reminded that accessing social networking sites for personal use while on-duty is a violation of Duty Manual Section C 1432, which prohibits employees from devoting any on-duty time to any activity that doesn't relate to a police function."

Khamis' chief of staff, Shane Patrick Connolly, says the Facebook comments are "absolutely inappropriate."

"We don't have any problem if somebody disagrees with us—people have the right to free speech," he adds. "But it really reflects poorly on the department to use vulgarities at the councilmember in a public forum. It's not conduct that is becoming of anyone who is representing the city."

This isn't the first time SJPD officers' use of social media has come into question. Last year, Mayor Chuck Reed received a traffic ticket that was leaked to the media and posted to Twitter.

City Council Candidate's Rap Song Causes Police Union To Pull Endorsement

SAN BERNARDINO — The police union has withdrawn its endorsement of Anthony Jones in his run-off campaign for City Council after it received music videos in which Jones raps lyrics that glorify crime and violence and denigrate women.

"This is unacceptable to us," said Steve Turner, president of the San Bernardino Police Officers Association, in a written statement. "Whether or not Mr. Jones actually believes the lyrics of the songs in question is not the issue. The fact that he would be a part of such videos shows an incredible lack of judgment on his part."

Jones, 23, said he was singing a rap song for fun, and said it was an "amoral" campaign attack by the incumbent he's running against and a distraction from real issues.

"I'm a young black man raised in

San Bernardino. Perhaps Fred Shorett feels that's something for which I owe an apology to this community," Jones said in an email and on Facebook. "So here it is. I'm sorry that I did not sing Mack the Knife. I'm sorry that the video wasn't me covering Garth Brooks' Papa Loved Mama ("Mama's in the graveyard, Papa's in the pen"). I'm sorry that I wasn't acting out one of the nine murders committed in Hamlet, or any of the illegal acts portrayed by Robert Redford, Paul Newman and the rest of the cast of The Sting."

Shorett said he never hinted that Jones should apologize for anything, but thought this was one of many things people should know about Jones.

"This asking him to apologize for being a young black man I don't get," he said. "I don't know anything about

that. He's doing ganster rap. ...I don't know if the voters want to elect a 23-year-old gangster rapper, but that's for them to decide."

Turner, who's black, said he wasn't sure there was any racial component.

"It's just really easy to turn to race because it's such a hotbed topic, and unless I'm sure that a person is trying to make a racial issue then I don't try to get in their head," Turner said. "I honestly don't believe those rap songs truly represent who Anthony is, but in this case as well I have to take it at face value. It certainly goes against the grain of what the Police Officers Association stands for, and so unfortunately we can't continue to stand side-by-side with him."

Jones, in a phone conversation Tuesday night, said losing the endorsement wouldn't affect his priorities.

"As far as the POA withdrawing their endorsement, that's fine, because I'm not running for public safety," he said. "I'm running to restore the quality of life for residents — which includes public safety, even if they don't endorse me any more."

In the video Shorett supplied, two rappers at recognizable places in San Bernardino are identified as Yah Boy Money — Jones — and LoLo.

"I ain't worried about the haters," says one line. "(Expletive) my enemies, I put the 4-5 (.45 caliber gun) straight to their memory."

The two rappers then make the sign of a gun as a gunshot sound effect is heard.

Another song, "Good Man Gone," also features Jones.

"B**** caught up in the moment and the pillow times, but in a flash I have her back in the welfare lines," he raps.

Shorett said he'd previously seen a

video and supported the police union's decision. He said he was now calling on the fire union, Jones' main backer, to do the same.

Recent history has shown the Police Officers Association to be visible and prompt about withdrawing its endorsements.

The union sent out a news release the day Councilman Robert Jenkins was charged withdrawing its endorsement of the incumbent, who lost his re-election bid.

Shorett garnered just shy of the 50 percent total required to win outright and is slated to compete against Jones in a run-off election Feb. 4.

*From The San Bernardino Sun
The post City Council Candidate's
Rap Song Causes Police Union To Pull
Endorsement appeared first on
Labor Relations Information System.*

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PAL CORNER

By Jennifer Waggoner,
Communications



Basketball Jamboree a Huge Success!

Did you make it out to the 7th/8th grade basketball jamboree on Saturday, November 2nd at SOMA Recreation Center? "You can point right to the Chief's philosophy: it is incredibly important that the police and San Francisco youth have positive interactions," said Captain David Lazar, SFPAL board member. "Jamborees like these are a great way to accomplish this."

Captain Lazar explained that in being a support to young people, particularly those at risk who don't have strong role models, a lot changes in our community. When kids see a squad car on the road, they are excited and friendly because the driver might be their basketball coach or the officer who helped them with their 3-point shot at a jamboree. Captain Lazar pointed out that many police officers have fond memories of mentors who helped them in their youth. He'd like more San Francisco kids to know the benefit of having a police officer as a mentor and to aspire to be officers themselves.



Deputy Chief Mike Biel

We're thrilled that almost every station participated and recruits from the Police Academy Class of 237 and 238 volunteered! Deputy Chief of Special Operations Michael Biel was our jamboree's SFPAL organizer

and biggest supporter, so we want to give him a special shout out, too!

Can you get behind this program? Please make SFPAL your Combined Charities Designee (see below) and contact Joanna at 415-401-4668 if you're interested in volunteering for our next jamboree.

Choose SFPAL as Your Combined Charities Designee

It is time to pick a charity through the Combined Charities Campaign. If you've donated to SFPAL in the past, we are so grateful for your generosity! We couldn't do all this great work with you! Whether you've chosen SFPAL before, or this is your first time, here is why you're making the right choice:

SFPAL exists solely to connect San Francisco cops and kids. We serve almost 4,000 city youth every year, with the dedication of over 800 volunteers.

We build community by organizing youth sports and healthy activities that develop personal character and foster positive relationships among police officers, youth and dedicated volunteers.

Through your support, we take pride in keeping our program fees as low as possible to ensure that as many kids in San Francisco have access. We charge participants 50% or less of the actual program cost and fund a scholarship program for those in need. Some of our programs, such as the Junior Giants program, are free of charge. Cadets pay only a one-time fee for their uniforms and can then participate until they mature at 21.

We've been recognized for excellence many times. Most recently, we won the State Farm Pitch in Award for being a standout Junior Giants program and for doing great work in



PAL cadets & Off. Edie Lewis

We want to give a special shout out to:

- Chief of Police Greg Suhr
- Deputy Chief, Chief of Staff Lyn Tomioka (on the SFPAL board)
- Deputy Chief of Operations John Loftus
- Deputy Chief of Special Operations Mike Biel
- Commander Charlie Orkes
- Captain David Lazar (on the SFPAL board) of the Police Academy
- Captain Ann Mannix (one the SFPAL board) of TAC
- Captain Bob Moser (on the SFPAL board) of Mission Station
- Captain Curtis Lum of Taraval Station
- Captain Ferrigno of Richmond Station
- Captain Greg McEachern of Northern Station
- Captain Jason Cherniss of Tenderloin Station
- Captain Michael Redmond (on the SFPAL board) of Southern Station
- Captain Robert O'Sullivan of Bayview Station
- Captain Tim Falvey of Ingleside Station
- Captain Garret Tom of Central Station
- Inspector Julie Lazar
- Lieutenant Eddie Yu
- Officer Edie Lewis
- Officer Ramesh Shangaran
- Officer Troy Courtney
- Officer Mazi Sadiki
- Officer Jason Johnson
- Recruit Officer Ryan Deering
- Recruit Officer Jamie Garon
- Recruit Officer Dennis Hoang
- Recruit Officer William Levy
- Recruit Officer Shaina Smith
- Officer Cezar, Perez
- Officer David Shins
- Officer Andrew Clifford
- Recruit Officer Celina Chow
- Recruit Officer Dominique Ellis
- Recruit Officer Nicole Gilliam
- Recruit Officer Jabari Jackson
- Recruit Officer Rene Romero
- Recruit Officer Jessica Zamora



Chief Suhr with soccer winners.

the community. Did you see us on the jumbo screen?

You can find San Francisco Police Activities League in the Combined Charities booklet under Local Independent Charities (code is L2214.) Look on



Champions

page 8, third column towards the bottom in the book.

Whether or not you choose to participate in the Combined Charities Program, you can also make a tax-deductible donation by

writing a check to San Francisco Police Activities League:

c/o San Francisco Police Academy
350 Amber Drive, Room 203
P.O. Box 31114
San Francisco, California 94131

We recommend you donate online at www.sfpal.org. It's secure, easy and takes only a minute to complete.

Junior Giants: Larger Than Life Impact

Did you see us on the big screen at the 9/26 Giants Game? Your big heart and amazing service won SFPAL the State Farm Pitch in Award for being a standout Junior Giants sports program and for doing great work in the community! Lt. Mike Stasko (retired) is a big fan of the Junior Giants, too, and here is why: "The Junior Giants program helps kids who have never had a chance to play before. And even the experienced kids may never have had the chance to play the game just for fun, without the pressure of being evaluated or prepared for a more competitive level."

This summer our Junior Giants enrollment increased over 50 percent, so we're grateful that all 650 kids received their gear and materials free of charge from the *Junior Giants Community Foundation*. At the game, State Farm made a generous donation of equipment as part of the award, too! Can you help us put this gear to good use? Unfortunately, 150 kids were turned away this summer because we did not have enough volunteer coaches.

Don't be shy: *learn more about how to volunteer as a coach*. The kids need you! Contact Joanna at 415-401-4668 if you're interested in volunteering for our next jamboree.

Here are a few amazing quotes from the parents of 2013 Junior Giants:

"Not only has she improved in baseball, but she has improved at home as well."

"Christmas morning: the look on a kid's face when he was handed a brand new glove and ball. That was priceless."

"Me: 'Son, the goal is to hit the ball and run.' My son: 'No, mom! The goal is to have fun!' Me: 'You're right son.'"

"Malik got a hit and ran the bases the right way!" This is funny because we know Malik likes to chase the ball and miss the bases altogether. It shows how much he improved and how close we have become as a team.

Spring Soccer: Something for Everyone

"It was so easy I thought for sure I was doing something wrong!" You can see why we're all quoting Robin Pugh around the SF Police Activities League office. Yes, we have a new easier team registration process for spring soccer teams! We know how painful the old system was, so we're very proud the feedback this year includes: "Raises for all of you!" and "Who do I thank for the simple process?" and other cries of relief.

Highlights of the 2014 spring soccer season include:

There are plenty of volunteer and paid roles for you and for other adults and teens you know:

Help spread the word about ways to get involved by sharing our soccer page: <http://www.sfpal.org/programs/soccer/>

Free Coaching Corps training for new and returning coaches. Returning U10-U14 coaches may take PAL coaching orientation online.

Only one coach required on the roster (fingerprinted and cleared by CYSA)



Junior Giants and SFPAL at AT&T Park.

Paid PAL Field Marshals are on site, game day helpers for coaches, refs, parents, and kids to make the most of their time on the field.

PAL soccer teams get an additional game this year (9, up from 8 in the past), plus as always: a PAL t-shirt, medals and lots of fun!

Extended registration period: Teams wishing to participate in PAL Spring Soccer must pay a \$250 non-refundable field hold deposit and form by 12/13; must complete registration by 1/13.

URGENT: If you are forming a new spring team, please contact Ruben Salazar at ruben@sfpal.org or call 415-401-4728 immediately (new team = team did not play in the fall).

Can you get behind this program? Please make SFPAL your Combined Charities Designee (see below) and contact Ruben at 415-401-4728 if you have questions.

Police Soccer Club in the NAPST

By Sgt Kevin Healy
Taraval Station

This year's North American Police Soccer Tournament (NAPST) was held in Las Vegas, NV. October 9th, 10th, and 11th. The tournament was attended by 21 teams throughout North America with approximately 400 competitors. The San Francisco Police Soccer Club (SFPSC) has participated in the tournament multiple times in the past years and has always represented well. This year the club got off to a shaky start when two weeks prior to the event, two members of the club were made aware of family commitments and told me that they would not be able to attend the tournament. This would be an extreme disadvantage for the club. They would be traveling to play an estimated 6 games in three days with only 16 players. The other clubs would be stacked with 20 plus players. That crisis was averted when the always reliable, John "Finbar" Manning (Danny's brother) stepped up and agreed to meet the club in Las Vegas.

The club started the tournament on Wednesday October 9th at 10:00am playing a well organized "Toronto" team. The first half was a "shocker" to the club when even though they had the ball on the Toronto side of the field most of the time found themselves down 3-0 at half time. I believe the Toronto team took 3 shots in the first half and all three were rockets that ended up in the back of the net. These shots were no match for the best goalkeeper in the game, Tracy "The Gambler" Boes. The second half was much of the same as the first. The team had most of the play and now were down 4-0 with minutes to play. That is when Danny "I only speak Spanish" Solorzano crossed a ball to the back post, where the always reliable Pete "Liverpool" Richardson headed the ball into the net. The game ended in a 4-1 loss.

Game #2 was at 2:00 pm the same day. The opponent was a physical team from the York region of Canada. This game was a great battle. Tommy "Manscape" Moran, Francisco "Cisco Kid" Rodriguez, Johnny "Dynamite" Sheehan and Josh Nazzal were the fullback line that went shoulder to shoulder with these guys. (We were missing Chris "Fair Shoulder" Anderson). At half time, the club was down 2-0. The second half was all offense. Kevin "Goal" Murray scored a hat trick (3 goals) with assists from Andy "Irishman" Meehan, John "Finbar" Manning and Omar Alvarado. The game ended in a 3-3 tie.

Game #3 was the next day, again at 10:00 am. This day started out rough. The busses from the hotel were on a tight schedule and the departure time was 9 am. Well as always, the bus was ready, but several of the boys were MIA. I couldn't complain as we were in Vegas. Once at the field, we faced a team from Halton. In the first half, Andy "Irishman" Meehan took a free kick that was placed perfectly at the feet of Alex "AFIS Quality" Popov. Popov quickly controlled the ball, and placed it in the bottom left corner of the goal. The club was up 1-0 at half time. The second half was controlled by the new comers, Kevin "Loverboy" Cuadro, George "Quiet Man" Santana and Blake "The Whip" Cunningham. With only seconds left in the game, Kevin "Goal" Murray shot a rocket at

the goalkeeper, who knocked the ball down but unable to control it. Justin Erb was there to bury the ball in the back of the net. The game ended in a 2-0 win.

Game #4 was that afternoon against the top team in the tournament, Washington who had a record of 3-0. This game started off with a bang, when Omar Alvarado took a shot from about 35 yards that ended up in the back of the net. At half time, the game was at a 1-1 tie. At the start of the second half, Danny "I Only Speak Spanish" Solorzano gave a beautiful through ball to Alex "AFIS Quality"



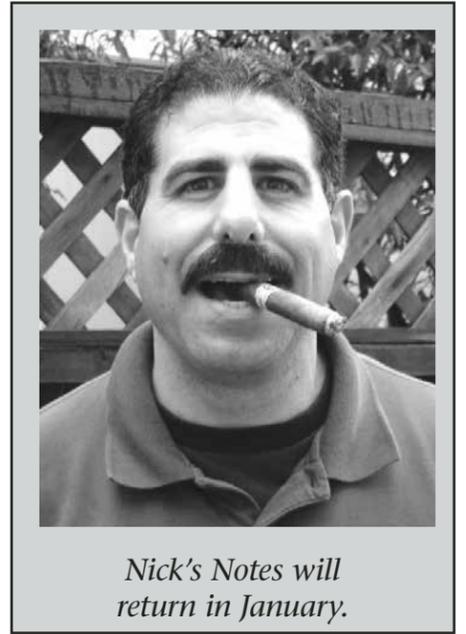
Popov. Alex beat the charging goalkeeper and pushed the ball past him, making it a 2-1 game. The boys battled for the next twenty minutes, and with about five minutes left, Washington got a lucky goal. The game ended in a 2-2 tie. This game qualified the SFPSC to be in a semi-final game the third day.

So it was day three of a lot of soccer, and the boys were battered and bruised. They were matched up against Washington for a "do or die" semi-final game with the winner advancing to the finals. The boys were all over Washington in the first half. Kevin "Goal" Murray took a shot from about 20 yards out that hit the crossbar. Murray then gave a through ball to Solorzano who was now in front of the goal with no goalie. Solorzano shot the ball wide of the net. With all of the clubs chances, it wasn't until Omar Alvarado broke down the wing to make a beautiful cross to Alex "AFIS Quality" Popov who hammered the ball into the back of the net. The club led at half time 1-0. And it was clear that SFPSC was a way better team. They should have been up 3-0 at this time.

The second half was no different; the boys were all over Washington. They had chance after chance, but were unable to extend their 1-0 lead. It was at that point when what Tracy "The Gambler" Boes called "the worst call in soccer," history was made. A weak shot on goal by Washington was a high ball that Boes went up for with little effort to save it. As Boes grabbed the ball in the air, his feet landed behind the line, but he kept control of the ball holding it out in front of him in front of the goal line. The idiotic referee, who was standing at about the 18 yard line, signaled "goal". The boys could not believe what had just happened. The game was now a 1-1 tie. The game was extended into overtime, where the "golden goal" would decide the winner. Within two minutes of the overtime, Washington had a fast break and were able to sneak one past the diving Boes. The game ended in a

2-1 loss. It was a "hard luck" game but the boys were happy to have competed as well as they did during the tourney.

I wanted to thank all those who participated. Like always, you gave it your all and you should stand proud, because by far you were the best team in the tournament. I wanted to extend a special thanks to the retired SFPSC members and their families who made the trip: Brian Delahunty, Pat Mullins, Steve Glickman, Moose Canedo, and John Conefrey. Looking forward to next year.



Nick's Notes will
return in January.

Letter to Sports Editor

To Jeff Skover and the SFPOA,

THANK YOU and the SFPOA so much for the donation to the ICA Girls Cross Country Team, and especially for cheering on our runners when you're able. We will be using donations to purchase a new canopy, athletes' warm up suits, and to get timers and watches for our athletes so they can monitor their running times and chart their goals.

Former Coach Bill Cook's legacy, through the SFPOA and the Tour da Tahoe, continues to benefit these students. Everyone here at ICA is grateful to you all!

Carolyn A. Sideco CAA
Athletic Director /
Physical Education Department
Immaculate Conception Academy

Hey Nick,

On Friday, November 8, 2013, several Tour da Tahoe (TdT) riders along with Kathleen and her son Riley, the late Bill Cook's daughter

and grandson, met with the ICA Cross Country Track Team at their last event of the season. The venue was the Crystal Springs Cross Country Course. We presented Carolyn Sideco, ICA Athletic Director, with a donation from Bill Cooke's TdT and the SFPOA, totaling \$2,000.00. The coach and team were appreciative of the latest contribution to the team. Last year's donation was used to buy new uniforms and pay for entry fees to track events. They were wearing the new uniforms and were about to compete in the event, so we all knew the money we gave them was being used as we had specified. This of course supports Bill's memory and legacy with the team.

We didn't stay to the end, so I can't report how they did at the meet, all I can say is they looked great in their new uniforms!

Cheers!

Jeff Skover (Bayview Station)



Back row left to right: Assistant Coach Audra Nemir (science teacher), and head coach Nicole Cecchini, Rowland Wing (retired) Keith Lai (retired), Jeff Skover (Bayview), Colleen Skover (Jeff's wife), Leon Sorhondo (retired), Kathleen and Riley (Bill Cook's daughter and grandson). The rest of the photo is of the ICA Girls Cross Country Team that the late Bill Cook used to coach.

Preemptive Strike: Lose Weight this Holiday Season

By Rich Thurman and Yana Ibrahim

You see it happening year after year. Why does everyone wait until the New Year to fulfill a promise to themselves; a resolution to get in shape, lose weight, run their first marathon or quit smoking and drinking?

Why not make a preemptive strike on your fitness? The holiday season is here and with that comes a wide array of gatherings, from Thanksgiving to Christmas parties...all of which include a glutinous feeding frenzies by most. Couple that with a football tailgate or two and you've got 10 pounds finding your hips and waist. But why do you have to go overboard?

What if you took a strategic approach and tactically prepared yourself for the weeks to come?

Here are a few ways to get the jump on those usual suspects known as calories and wipe them out before they have a chance to blow up your figure.

- Start a regular cardio and strength-training program NOW! Find a trainer; join a Bootcamp or a group-training program of some sort. By being accountable to something or someone, you'll find it easier to successfully navigate the holidays. Find something that you will enjoy as you'll be more likely to stick to it and this will help you burn a few extra calories this holiday season.
- Limit your alcohol consumption. This is a biggie and the reason is two fold. Not only do these empty calories from fruity, sweet additives pack on the weight, but the toxins of alcohol can slow down the body's overall metabolism. Also, many people tend to consume more food while drinking as their inhibitions decline. Extra calories equals extra body fat gained.
- Fill up on something positive before you get there...at least a little bit. Never attend a party on an empty stomach. This is a guaranteed recipe

for disaster as you'll be looking at everything with hungry eyes. Your eyes will be much bigger than your stomach and before you know it, you're sitting on someone's sofa with the all too well known "itis". Have some quality fiber and good fats, nutrient dense foods like leafy greens and nuts. Almonds have also been known to curb hunger feelings.

Plan and implement these strategies and you will definitely show improvement this holiday season. Get a running start into January and hit the New Year in stride. Now that you have a few tools to help you out, there's no excuses! Get it done!

Rich Thurman III is the founder of Xodus Fitness (www.TeamXOFit.com) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library.(www.TheFitnessLibrary.com)

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.

To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com

Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.

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SAN FRANCISCO DONS VS NICHOLLS STATE
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Classified Ads

Automobile For Sale

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony (415) 240-0203.

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

Boat For Sale

2002 - 18.5FT SEARAY 182 MERCURIS-ER. Perfect size and power for skiing or fishing. Brilliant condition as it has less than 100 hrs. on it and is always garaged. Inboard/Outboard 4.3L Mercury 6 cylinder (190 HP). Tinted/curved glass w/walk-through to open bow. Bimini top w/boot & vertical storage. DVD player, fish finder SeaRay Trailer with folding tongue. Photos available upon request. Asking \$18,500. Call Steve @ 510-589-1944

44 FT. SEARAY 440 SUNDANCER express cruiser. (Dream Girl) Great Bay & Delta boat. Perfect for family or partnership. Twin 3208 Cat Diesels (750 hp.) cruises 18 kts., Full electronics, Two state rooms, central air & heat, 7.5 kw genset, 28 kw inverter, many upgrades. Check out: www.Yachtworld.com: (1991 44 ft. SeaRay 440 Sundancer w/Bow Thruster), for photos and specs. Duane Collins (415) 382-9495

For Sale

MONADNOCK MX-24 EXPANDABLE BATON. Weighs 5 oz less than the SX-24. No additional training required. Thinner and lighter, wears comfortably on your belt all day, even sitting in the car or behind a desk. With swiveling duty belt holster, all like new only \$50. Email lt.feledy@dslexreme.com

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested (415) 940-5379.

Home For Sale

SHASTA COUNTY VACATION HOME. 2 bdrm, 2 bath, 5 wooded acres, mountain stream. Very private. Owned since 1996 by SF LEO. \$290,000 OBO. Google address for photos and info: 14281 Buckhorn Lane, Whitmore, CA. Or call Bill Davis: (530) 941-0069.

Motorcycle For Sale

2005 HERITAGE SOFTAIL CLASSIC white - extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$14,500 OBO. Call Mike at 650-743-3621

2008 XL883 L SPORTSTER red - windshield, engine guard bars (51 miles) \$6,000 OBO. Call Mike at 650-743-3621

CLASSIC 1966 HARLEY-DAVIDSON FL with stock antique hand shift and foot clutch. Original SFPD circa 1966-71. Since its purchase in 1971 it has accrued approx. 800 miles. I have added a side-car, circa 1956, from the Spokane, Wash. P.D. Restored and painted as civilian unit with many HD NOS parts. Can be restored to original unit with parts on hand. All extra parts along with solo-officer original leather jacket. New battery, currently registered. Contact Bill (408) 354-2885. \$22,500

Motorcycle For Sale

1991 HARLEY DAVIDSON FXRS 30,000 original miles like new. Extra tank and fenders and original chrome. I have custom chrome on it now. Lots of extras, leather, helmets, gloves, bike cover, touring bag \$6500.00 or best offer. Les Adams (415) 613-4692.

2006 HARLEY - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

SOUTH LAKE TAHOE: Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: www.stayintahoe.com. Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

Vacation Rental

MAUI - KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight - minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Wanted

I am looking to purchase four deactivated SFPD unit patches for my collection: San Francisco Housing Authority Police, San Francisco Harbor Police and San Francisco Port Police; San Francisco Police with the reserve tab over the patch. Please phone Dave Bardoni (707) 632-4138 and leave a message

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions - forward, backward, up, down, or diagonally - but always in a

straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

December is upon us once more. Take your pen or pencil and find the words associated with this time of year!

D	H	Z	X	P	D	S	V	R	Q	S	O	W	G	H
S	S	F	C	B	E	S	O	M	N	F	L	P	Z	B
E	G	G	M	Q	T	N	J	O	M	H	Z	G	L	E
A	K	N	A	F	E	D	I	T	E	L	U	Y	D	F
S	G	N	I	D	I	T	D	P	W	I	N	T	E	R
O	Q	G	H	T	A	E	R	W	C	X	E	G	H	O
N	P	Y	R	R	E	B	N	A	R	C	G	O	I	S
J	O	G	O	I	D	E	O	J	D	N	L	O	D	T
D	E	C	E	M	B	E	R	T	O	I	D	D	L	Y
P	E	O	I	I	U	B	Y	G	D	V	T	W	L	P
D	S	R	L	R	V	T	O	A	Y	S	J	I	I	J
T	V	W	C	L	R	P	Y	N	V	T	M	L	O	N
Z	Y	P	P	A	H	Y	G	C	Z	A	X	L	W	N
A	W	K	P	X	S	S	Z	Z	F	R	L	U	K	B
O	U	F	J	R	M	I	W	U	L	Y	P	Q	Z	Q

- | | |
|-----------|-------------|
| CRANBERRY | PINE |
| EGGNOG | SEASON |
| GIFTS | TRADITION |
| HAPPY | YULETIDE |
| PARTY | DECORATIONS |
| SACRED | FROSTY |
| TIDINGS | GREETINGS |
| WREATH | JOLLY |
| DECEMBER | RIBBON |
| FAMILY | STAR |
| GOODWILL | WINTER |
| HOLIDAY | |

Columbia Association News

By Liane Scarsella Corrales

Caro Amici (Dear Friends):

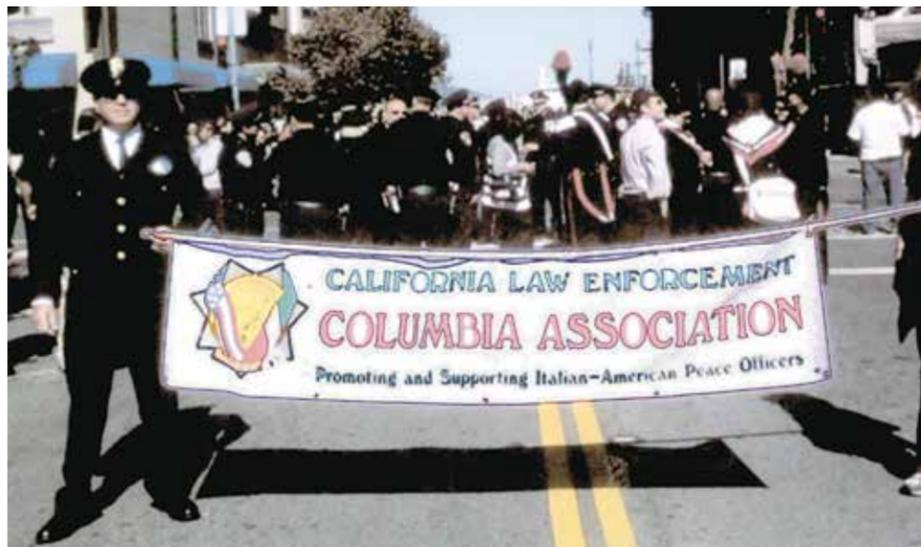
This year the Columbia Association once again marched in San Francisco's Columbus Day Parade along side our SFPD members and some real live carabinieri! It was a beautiful day and the Association was well represented in the parade.

Our Association is very excited about having started a California chapter. As I have mentioned previously, the Association "promotes friendship and patriotism among Italian-American peace officers through

participation in cultural, recreational, and other events." The Association is very powerful in New York and, with their help; we have been able to start our own chapter.

It is time for Italian-American officers to promote our culture and the contributions we have made to the law enforcement profession (after all, all Italians do not go around putting dead horse heads in people's beds!).

Those interested in joining, please call me, Inspector (ret.) Liane Scarsella Corrales, at (415) 533-3933 or contact Officer Steve Landi at SFPD Traffic Company. *Ciao!*



Guardians of the City

By Liane Corrales

"The miners came in forty-nine, the 'gals' in fifty-one, and when they got together, they produced the native son!"

— Bawdy Barbary Coast Song

"Go West young man, haven't you been told? California's full of whiskey, women and gold!"

— Toby Keith

On November 14, 2013, the old mint in San Francisco transformed itself back to the colorful, mystical, gold seeking era of San Francisco's Barbary Coast! Once word got out that a precious metal known as gold was discovered in California's magical mountains, the mad rush was on.

Close your eyes for a moment and imagine a great movement of forty-niners (not Colin Kaepernick!) racing west to find their fortunes, or possibly new lives. After the discovery of gold our beautiful, magical city took off!

In order to celebrate our Barbary Coast history, the group "Flipside" put on this event to help support the creation of a San Francisco History

Museum in the old mint. They are members of the San Francisco Museum and Historical Society, an organization of which Guardians of the City is a member.

Among the events at the mint that night were a number of informative lectures on the Barbary Coast. The topic of one of the lectures was "Fire Horses of San Francisco," presented by our own Guardians of the City firefighter Mike Braun.

As difficult as it may be to believe, our Police Department was not without a scandalous Barbary Coast incident. During the gambling, drinking, bar fighting days of San Francisco, Chief of Police William J. Biggy went for a boat ride on San Francisco Bay on November 30, 1908, only to disappear into the fog (and waters) of San Francisco Bay. His body was found floating a week later. Chief Biggy's replacement was Jesse B. Cook, a retired acrobat. This cold case has never been solved.

In closing, I want to thank our hard working committee, SFPD retired Captain Al Casciato and Officer Ray Favetti, retired fire captain James

Lee, Firefighters Paul Barry and Mike Braun, Deputy Sheriff Mike Anderson, Fire Museum docent Jacqui Martin, EMS Director Dave Ebarle, and our museum curator Jaime O'Keefe.

It is time to honor our colorful history and build a museum for the crime

fighters of the Barbary Coast and the firefighters that saved our city in 1906. Please step back into the Barbary Coast and enjoy these photos, some of which were taken by committee member Bernie Murphy.



Popular fundraiser for POA scholarships

POA Poker Players Go All In

By Val Kirwan
Poker Tournament Chair
POA Airport Bureau Rep

The Second Annual SFPOA Poker Night tournament was held in the third floor Atrium at the POA building on Friday November 15, 2013. The tourney is a benefit for the POA Scholarship Program and, like the first event held last year, was an outstanding success. More than 100 players participated in the professionally run event. All the tables were dealt the same game – “Texas Hold ‘Em.”

All money raised will go to the SFPOA scholarship fund. It was a financial success due very generous support of numerous people. Please support our generous sponsors whenever possible. Thanks to every member of the command staff that either played or donated to the event, and to donations made or provided by many of our unit and station representatives.

Blue Dog Events put on the tournament, and owner Beau Batista ensured that the event ran smoothly and very professionally. If you know of any organization or group that is planning a poker tournament as a fundraiser, please tell them to contact Beau at (925) 330-0061.

The event would not have taken place without the help of POA office staffers Cyndee Bates, Georgette Petropoulos, and Sue Delagnes. Thanks for all your hard work.



Tournament Winner, SF Firefighter
Kevin O'Sullivan

POA Poker Tournament Sponsors

Platinum:

- Dave Jones

Royal Flush:

- Academy of Art University
- Carroll, Burdick & McDonough
- Firefighters Local 798

Queen of Diamonds:

- Glen Park Dental
- Lyn Tomioka

Joker's Wild:

- Airport Bureau
- Michael Biel
- Martin Halloran
- Long Beach POA
- San Jose POA
- Santa Ana POA
- Denise Schmitt
- Brian Sheehy
- Greg Suhr

All In:

- Bay Area Deputy Sheriffs Foundation
- Brent Bradford & Mark Madsen
- Joyce Cali
- CSI
- Kim D'Arcy & Harold Vance
- DSA of San Diego County
- John Evans
- Joe Garrity
- Val Kirwan & Gilbey
- Steve Landi
- John Loftus
- Mars Bar & Restaurant
- Millbrae Pancake House
- Mindful Movement
- Tony Montoya

- Plumbing & Pipefitting Local 38
- Sacramento County DSA
- SF Asian POA
- SF Bay Area Law Enforcement Emerald Society
- Yulanda Williams

Deuces Wild

- Moylan's Brewery
- Charlie Orkes
- Jesus Pena
- Hector Sainez
- SF Airport Charity Golf Tournament
- SF Bulls Professional Hockey
- Sons of Boru
- Garret Tom

