City’s Social Demands, High Cost of Living Impact SFPD Hiring

By Tony Montoya
President

“The police department is understaffed,” Mayor Breed told a local TV reporter. “We do need a police presence, ultimately police presence is what’s going to make a difference.” Amen Madam Mayor. Amen.

Not to get lost in data, but when you look at some key numbers, we should all be alarmed.

San Francisco’s economy has boomed over the last several years. It’s evident by the cranes, new office buildings and residential towers, bustling sidewalks and crippling traffic. According to SFMTA’s January 2019 Mobility Trends Report, since 2010 vehicle traffic into San Francisco has increased by 1,369 full duty officers. In 2010, there were 1,920. Staffing did not go up, but police calls for service, however, did. According to DataSE, in 2016 SFPD had over 600,000 calls for service. In 2018, we had over 805,000—a 27% increase.

We have fewer officers to handle more calls, on more congested streets which is leading to longer response times to emergencies. The Department has a response time goal of 4 minutes from dispatch to arriving on scene for “A Priority” calls (those requiring an immediate police response). In 2009, the average response time to “A Priority” calls was 3 minutes 49 seconds. This fiscal year, it is 5 minutes 39 seconds—a 54% increase!

Two minutes literally can mean the difference between life and death, or a crime in progress being thwarted by an officer rushing to the scene.

San Francisco residents, workers and visitors really deserve better.

When you step away from the numbers and think about all the new responsibilities our elected leaders want to see our officers undertake, you can begin to see the daunting challenge SFPD faces.

I wish the answer was simply, “hire more cops.” The reality, however, is that there’s a national police staffing crisis. Departments across the country are aggressively competing for a shrinking pool of interested and qualified candidates. And the Mayor was right, it really does come down to money. Both candidates. And the Mayor was right, it really does come down to money. Both candidates.

The Police Department is failing to fill vacant positions as required by Article II, section 12: Failure to Fill Positions.

It has come to the attention of the POA that the Department has failed to fill 12 Lieutenant and 6 Captain positions. The number of unfilled Sergeant positions is incalculable and many.

Despite having an eligibility list to fill budgeted positions, the Department elected to fill the vacancies with Like Work Like Pay.

This is unacceptable to the members that have dedicated themselves to this Department and studied hard to make it on eligibility lists. We have heard your voice.

Last week, I directed our Labor Attorney Gregg Adam to file a Step 3 Grievance with the Department. Read the letter below.

Failure to Fill Positions

To: All Members
From: Tony Montoya, President

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Minutes of the July 17, 2019, Board of Directors Meeting

Call to Order
1. Sergeant-at-Arms Tracy McCray called the meeting to order at 12:07 hours.

Pledge of Allegiance
2. Sgt.-at-Arms Tracy McCray led the Board in the Pledge of Allegiance. Tracy McCray asked for a moment of silence for our service men and women, as well as for law enforcement, who have lost their lives serving our country and communities.

Roll Call
3. Secretary Lobrede conducted roll call. 25 Board of Directors were present, 2 guests were present.

Presentation by the Police Credit Union (formerly the SF Police Credit Union)
4. Darlene Hong made a presentation regarding the recent name change as well as their ability to assist more than just our local members. Services will branch up and down the state of California.

Presentation by The San Francisco Police Activities League
5. Laxman Dharmani presented a report to the Board on their activities. He informed the Board that they welcomed new members.

Approval of June 2019 Board Minutes
6. A motion to approve the June 2019 meeting minutes was made by Director Perena and seconded by Director Lyews. The minutes were approved by unanimous vote.

President’s Message
7. President Montoya discussed the recent grievance filed over the lack of promotions within the department. It was requested that promotions should be on a timely basis.

President’s Message
8. President Montoya addressed the recent grievances filed over the lack of promotions within the department. It was requested that promotions should be on a timely basis.

Adjournment
17. President Montoya adjourned the meeting at 1337 hours after motions by Secretary Lobrede and seconded by Vice President Andreotti.

Treasurer’s Report
18. Treasurer Perdomo was excused for today’s meeting. President Montoya advised that the Association has currently spent 48% of this year’s budget through June 2019. Should members like to see the financials for this month, please follow up with the President Montoya.

New Business
19. Member Rich Schill addressed the Board. Rich indicated that since their lawsuit regarding promotions have been filed, a few more members will have joined. Rich indicated that there may be room for a few more, should members be interested. However, time is running out.

Old Business
20. None.

Financial Requests
19. Director Chan made a motion of $25,000 to SFPOA. Director David Lee seconded the motion. The motion passed unanimously.

Adjournment
20. President Montoya adjourned the meeting at 1337 hours after motions by Secretary Lobrede and seconded by Vice President Andreotti.

Submitted by
Matt Lobrede

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Board of Directors Meeting Roll Call Wednesday, July 17, 2019

President Tony Montoya P
Vice President Rick Andreotti P
Secretary Matthew Lobrede P
Treasurer Sean Perdomo E
Sergeant-At-Arms Tracy McCray P
Editor Ray Shine E
Co. A Josh Cabillo
Co. B Damn Hart E
Co. C Joseph Kavanagh
Co. D Mikayla Connell
Co. E Oscar Tattoo E
Co. F Eric Curley P
Co. G Anthony Garrett P
Co. H Matt Inocencio P
Co. I John Martell E
Co. J Kevin Lyowns E
Co. K Patrick Macchi E
Co. L Patrick Woods E
Tactical Dan Laval E
Steve Needham P
Invest. Ed Carew P
Airport Kevin Lee P
Retired Val Kirwan P

The San Francisco Police Officers Association
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- Letters should be accompanied by the writer’s true name and address. The true name, but not the street address, will be printed with the letter.
- Unsigned letters and/or articles will not be used.
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The officers’ professional demeanor in response to this unprovoked, violent verbal attack is noteworthy.

But the barrage of extra legal attempts to sustain “charges” against police officers is just as intrinsically wrong as the street abuse from provocateurs and screamers.

As written in these pages in the past the San Francisco Public Defender’s Office parade of “officers of the court” continue to proliferate complaints against San Francisco police officers, particularly senior investigators when they can’t get their way in a court of law. They utilize the Department of Police Accountability as a repository for bogus complaints.

Their goal, in my opinion is to harass officers, affect judicial decisions, and cause resources to be expended by the union.

Speaking of the Department of Police Accountability (DPA), we have serious issues with that outfit. The San Francisco Police Officers’ Association recently garnered a preliminary injunction halting the San Francisco Police Commission from proceeding with a case that the DPA had sought to severely discipline two senior police officers. The DPA analysis of their case was summarily rejected by a San Francisco Superior Court Judge.

In addition the DPA offered up three officers on another case for Commission charges with a specious analysis of the legal and departmental rules governing the officers’ conduct. This is a case where the SFPOA will have expert analysis that the officers violated nothing.

Procedural issues also abound with the DPA. On a number of occasions this agency will forward recommendations for sustained cases before due process steps are completed under their own rules. Fairness / due process/ compliance with POBAR Transparency? I think not.

For example, officers are entitled to request an investigatory hearing and to receive a response before steps are taken to start the discipline process with the San Francisco Police Department. Time and again this is violated. Lastly, the investigatory hearing concept has become a joke. In the thirty-three (33) years that the DPA and predecessor Office of...
We are extremely fortunate to have both Paul Chignelli and Kevin Martin over see the SFPOA Legal Defense program. Kevin and Paul come armed with over 60 years of law enforcement experience and they have made the ultimate commitment to ensure the members receive the best legal representation available 24/7.

Now the other side of that equation is that the officers themselves have a lot of preparation they need to complete as soon as they receive a case, a hundred of phone calls for assistance they handle, and that haunting call from Operations Center at 3 in the morning notifying them of a critical incident involving one of our own.

So we’d like to thank both of them for their extensive service but just as importantly, we’d like to thank their families for the sacrifices they’ve made when Kevin and Paul were called away on “POA business”. That family outing that had to be postponed, the interruption of vacation plans or, in probably some of the worst instances, missing that last soccer game, swim meet, medal, basketball game win, or many of the other moments that should be cherished that only come around once.

And for that, we thank you!

The sun is still up when Officer Olivia Mullins and Officer Addy Aguirre respond to a domestic violence-related altercation at Mission and Richland. The officers immediately conduct a routine search for victims/witnesses to the alleged incident when they hear numerous gunshots nearby. The officers are now responding to what could be an active shooter and, sure enough, they find 2 gunshot victims. One of the individuals is a woman bleeding badly from facial wounds while another subject was found with numerous gunshot wounds lying on the ground. They call for medical assistance and back-up and were soon joined by Officer Andre Garza, Officer Jisselle Glover and Officer Barry Marshall. The officers started CPR and finally got a pulse on the worst of the injured and soon turned him over to the responding EMTs.

The officers were trying to find out what happened but the woman who had been shot and received facial trauma could not speak to them. Officer Marshall accompanied her in the ambulance and, thinking outside the box, had her type what occurred on her cellphone so he could advise other units.

And, it was Officer Susie Der who conducted an extensive search for evidence of the crime and successfully located video surveillance that actually led to an arrest of the suspect 2 days later by Officer Kevin Endo.

Officer Thomas Ly, who submitted Officer Mullins and Aguirre did a commendation for the actions of the officers. The officers, couldn’t have asked for a better team as he noted:

• “Officer Mullins and Aguirre did the opposite of what most humans instinctively would do — they ran towards the sound of gunfire knowing that they could engage an armed and homicidal suspect at any moment.
• All of the officers assisted in providing CPR until medical back-up could arrive.
• Officer Marshall thought ‘outside of the box’ and was able to get vital information from the victim who could not talk because of her injury.
• Officer Der located critical video information.
• And, Officer Endo’s vigilance days after the horrific incident paid off in an arrest of 2 suspects.”

There was no way Officer Michael Tursi was going to let a drug trafficker moving pounds of methamphetamine from Mexico to the Bay Area inflicting the damage that drugs do. But he finally caught up with the suspect, set up a surveillance, and eventually had enough info to prepare and serve a search warrant capturing him along with his 10 pounds of narcotics. Runds of illicit narcotics. But the real key here is how Officer Tursi utilized all of the assistance he could acquire with the teamwork of the DEA Task Force, San Bruno Police Department and the officers of the SFPD Narcotics Unit.

Not only did Officer Darren No- cetti and Officer Rolo submit Officer Tursi’s commendation but he also prepared one for Officer Christina Hayes commending her for an outstanding investigation that resulted in the arrest of a suspect who had in his possession several pounds of narcotics, 2 pill presses (which are rarely ever recovered) and over $82,000.00. Sergeant Nocetti noted, “This is just another example of the continuous intelligence Officer Hayes has displayed since she has been assigned to the Narcotics Unit.”

Captain Jack Hart has a lot to brag about as well. He submitted a commendation for the members of his command that resulted from an outstanding investigation that they conducted in Ingleside Station starting with his 2 school resource officers, Officer Francisco Morrow and Officer Dar- win Naval. The Captain noted, “I have personally witnessed the outstanding relationships that they have forged with the 47 schools in the Ingleside. Not only are their skills as mentors and media- tors put to good use but their work as relationship-builders has established trust amongst parents, teachers, students and the SFPD.”

The Captain went on to note how Francisco and Darwin were supported by the rest of the Ingleside crew during a shooting incident at a high school. Officer Joel Horstine was one of the first officers at the scene who helped lock-down the perimeter. They then formulated a plan to seize the firearm used and quickly reunited the students with their parents while Sergeant Tim Faye worked diligently on the entire investigation.

The phrase Mee Culpa, is loosely translated as “someone goofed”. This time it was our fault. We failed to fully identify all of the officers who were responsible for apprehending a suspect wanted in a vicious attack of another individual in the Taraval District after conducting an outstanding investiga- tion. And they were: Officer Thomas Chu, Officer Dennis Hoang, Officer James Sayasane, Officer John Ishida, and Officer Glennon Griffin.

The same thing happened to Officer Jason Gallagher and his partner Officer Jeremy Cummings as we commended them for assisting an individual who had overdosed and was close to death until they intervened and saved his life.

Our apologies.

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

Calendar of Events

Specially Scheduled Events

AC TONEY CHAPLIN RETIREMENT CELEBRATION
Where: The AtWater Tavern, 295 Terry A. Francois Blvd., SF
When: Thursday, August 15, 2019, 4:00 – 8:00 pm
Contact: Bernadette.TThompson@56gov.org, 415-575-6718

DC MCEACHERN PROMOTIONAL DINNER
Where: San Francisco Zoo, Great Room
When: Friday, August 23, 2019, 6:00 pm
Contact: Holly Stoumen RN 525, HCFJ

SERGEANT JOHN V. YOUNG MEMORIAL SERVICE
Where: Ingleside Police Station
When: Thursday, August 29, 2019, 10:45 am
Contact: Lt. McEachern 415-404-4400

MARTY HALLORAN, JOE MCAFF Den, STEVE MURPHY, RONAN SHOULDICE RETIREMENT CELEBRATION
Where: United Irish Cultural Center, 45th Ave. at Sloat Blvd.
When: Friday, September 13, 2019, 6:00 pm
Contact: Info@sfpoa.org

KEITH PASQUINZO RETIREMENT CELEBRATION
Where: Don Ramon’s Legnano, 225 11th St., SF
When: Wednesday, September 18, 2019, 5:30 pm
Contact: Heather Fegan 650-834-0661

SFPPO POKER NIGHT
Where: POA Building, Atrium
When: Friday, September 20, 2019, 6:00 pm
Contact: POA 415-861-5060

EMERALD SOCIETY AWARDS DINNER HONORING SUE ROLOVICH, SEAN CONNELL AND MARTY HALLORAN
Where: United Irish Cultural Center, 45th Ave. at Sloat Blvd., SF
When: Saturday, October 19, 2019, 6:00 pm
Contact: 1716m@gmail.com

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION
Where: Scottish Rite Masonic Center, 2850 19th Ave., SF
When: Second Tuesday of every month, 11:00 am
Contact: Larry Barsettis 415-566-5985 larryb1735@n.com

WIDOWS & ORPHANS AID ASSOCIATION
Where: Hall of Justice, Room 150, (Traffic Co. Assembly Room)
When: Second Tuesday of every month, 12:30 pm
Contact: Mark McDonough 415-861-3660, markmcn825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST
Where: Park Station Community Room, 1899 Waller St., SF
When: Second Tuesday of every month, 6:00 pm
Contact: Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING
Where: POA Building
When: Third Wednesday of every month, Noon
Contact: POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF
Where: Scottish Rite Masonic Center, 2850 19th Ave., SF
When: Second Wednesday bi-monthly, (Feb., Apr. June, Aug., Oct. Dec.) 10:00 am
Contact: RECCSF-Office 415-861-5949

RETIREE RANGE RE-QUALIFICATION
Where: SFPPD Pistol Range
When: Contact Lake Merced Range for Dates
Contact: Range Staff 415-567-2274

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Membership Alert: Stop and Think Before You Post — Your Reputation and Job May Depend On It

Whether you know it or not, public safety officers, do not have a “First Amendment right” to post whatever you want on your own personal social media accounts. The Department rightfully can and will take disciplinary action against you for proven instances of inappropriate posts, forwarded posts, comments, photos, etc.

Recently, the Philadelphia Police Department placed 72 officers on desk duty based on an ongoing investigation into racist and other offensive Facebook posts by the police officers. The PPD has stated fairly explicitly that they expect to fire “dozens” of those officers.

The investigative news story was published detailing social media posts of purported active and retired Customs and Border Patrol agents who posted racist, misogynistic and material calling for violent acts against other people. Allegedly, they participated in a “private” Facebook group. Their posts were shared outside of the “private” group and now those agents are facing public humiliation, will likely face discipline and, unfortunately, their alleged actions will be the focus of public and media attention for the coming weeks.

We are confident that our members are not engaging in this type of social media behavior. However, we want to make it clear to everyone that the Department will no hold anyone, including those agents, will in no way condone, nor defend, any speech or social media activity that is racist, homophobic, misogynistic, attacks religions or promotes the violation of anyone’s civil rights, advocates violence or any other inappropriate content. We will forcefully speak out against those who engage in this behavior. It’s that simple.

Please think before you post and be sure that whatever you post, share, "retweet" or like, comport with the values of your department and that you are comfortable with your family, neighbors, friends and millions of people reading about it, because you run that risk with each click you make.

Report: 13 Philadelphia Officers Suspended “With Intent to Dismiss” For Social Media Posts

July 18, 2019

Thirteen Philadelphia police officers have been suspended for 30 days “with intent to dismiss” following an investigation into hateful or racist social media content compiled by The Plain View Project, the city’s police commissioner announced on Thursday.

Four additional officers with less offensive posts will receive a 30-day suspension. Philadelphia Police Commissioner Richard Ross Jr. said at Thursday’s conference.

The commissioner said the department will not be naming the officers at this time.

Last month, Philadelphia police launched an investigation into social media posts by officers that included Confederate imagery, anti-Muslim sentiments, violent rhetoric and racist comments. Seventy-two officers were taken off the streets and placed on administrative duty following allegations that officers posted hateful or racist content online.

Ross said many of the 72 officers who were removed from street duty will be penalized based on the department’s policy for general violations of social media. Such penalties range from a reprimand to a 5-day suspension, Ross explained.

The social media posts were compiled by The Plain View Project, which describes itself as a “database of public Facebook posts and comments made by current and former police officers from several jurisdictions across the United States.” The St. Louis Police Department also launched an investigation after the group linked racist and anti-Muslim Facebook posts to the accounts of its officers.

Philadelphia Police Commissioner Richard Ross called the posts “disturbing, disappointing and upsetting. Representatives for the officers have taken issue with the scope of the investigation.

“Our officers are entitled to due process just like any other citizen,” Philadelphia Fraternal Order of Police Lodge #5 President John McNesby said in a statement last month after the officers were taken off the street. “We will support and represent those officers during this overly-broad social-media investigation.”

Analyses: The Dangers of Social Media for Law Enforcement Take Center Stage Amid Series of Scandals

July 15, 2019

The recent revelation of a secret Facebook group that included current and former Customs and Border Protection personnel who made offensive posts about immigrant dots. The group included current and former members of the Border Patrol, posted content that at the least is unprofessional and may be against agency policy and at the worst, is disgusting. The agents were placed on administrative duty and CBP said the actions were not reflective of the men and women we have.”

While this is the most recent prominent example of alleged law enforcement officer misuse of social media, it is hardly the only. In Philadelphia, 72 officers have been taken off the street for alleged improper social media posts.

And in Albuquerque, New Mexico, a police officer’s Facebook listing of his occupation as “human waste disposal” led the department’s chief to say he was “disgusted” with the officer’s actions. That officer fatally shot and killed a suspect during a traffic stop MORE: 72 Philadelphia police officers ‘removed from the street’ over troubling social media posts

With more than 1 million law enforcement officers talking to the streets every day to protect America, these incidents still appear to be rare, as many officers are aware of the pitfalls of social media. But law enforcement is grappling with with is a generational shift — with newer officers preferring to use social media and cyber platforms for communication, rather than a phone or the pen.

With that, the law enforcement community finds itself stuck in a rather untenable position of trying to balance an officer’s right to free speech versus a department’s right to regulate conduct. Lodge #5 President John McNesby said in a statement last month after the press discovered. The Nebraska branch of the anti-racist group antifa reportedly posted all of their personal information in one location. The Department said officers accounts and contacts are rampant in social media. That could potentially place law enforcement officers in direct contact with a criminal, potentially compromising them.

Additionally, these individuals can take a law enforcement officer’s posts, especially pictures, edit them and try to make them look compromised. Why run that risk?

Third, many departments have adopted social media policies that try to limit or inhibit an officer’s use of social media, such as Baltimore’s, which recognizes “every member’s Constitutional right to freedom of speech,” but regulates it. It is as publishing photos depicting officers in uniform without express consent.

This is done in order to protect the department and officer. Social media posts are often brief and context can get lost. Officers who post, especially those who post often, run the risk of having a post misinterpreted or viewed out of context.

Fourth, social media is filled with many people who seek self-aggrandizement, drama or excitement in their lives and have a platform to achieve it at their fingertips. It is also trolled by individuals looking to make law enforcement look foolish. This has led to law enforcement officers in the precarious position of interacting with an unknown individual who might be looking to bait, trap or ruin an officer’s career.

Finally, in order to get into law enforcement these days, a number of departments require divulging of social media accounts and passwords so they can check the accounts of prospective officers. The end result has been an increased difficulty in hiring officers due to issues cited on their social media accounts. Departments can’t run the risk of hiring someone who could be discredit on the witness stand or won’t pass a background check due to their social media activity.

Social media, despite its usefulness as a communications and investigative tool, is full of traps and pitfalls for any law enforcement officer. It has created a multitude of issues in the law enforcement profession and its improper use has cost careers.

As I’ve told people trying to get into law enforcement who have social media accounts, that college beer funne photo may have been fun, but on a witness stand a year or two later it will be more painful to defend than the hangover.

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Social Media: The Discipline Ticking Time Bomb

By Rich Cibotti
Tenderloin Station

Recently, the POA came out with a warning about the personal use of social media. This is an area where we are very vulnerable to the overzealous DPA. For those of you who are not aware, DGO 2.09 governs our “Personal Use of Social Media.” If you have a social media account and have never reviewed DGO 2.09, I recommend you give it a once over and fix your accounts accordingly.

DGO 2.09 lays out a few very specific “Shalls” to abide by. The rules that seem to be most frequently implicated/posi- sibly violated are: 1) Members are prohibited from using social media while on duty, and 2) Members are prohibited from posting photographs of themselves in uniform.

No Social Media On Duty

Unless it is part of your official duties, DGO 2.09 prohibits you from any per- sonal use of social media while on duty.

DO NOT DO ANYTHING RELATED TO SOCIAL MEDIA WHILE ON-DUTY.

Do not even give a thumbs up, pick an angry face, nothing. While on duty, if surfing social media, it better be work related, or just surfing. No commenting, no likes, nothing.

For some of you, I know that may be a change in your daily patrol routine. I am sorry that you can no longer post your selfies in the patrol car, we all know how cool you look in the car. That street guy who’s a friend of yours, sorry no more.

The cool overtime assignment you are on... we’ve all had one, talk about it after. If you want to, go ahead, but you are doing so on your own risk. Eventually, DPA is going to start sleuthing Facebook, Instagram, Twitter, and whatever social media platforms emerge to try and investigate you. They have a growing budget to justify and this is low hanging fruit.

No Posting of Photographs in Uniform

There’s plenty of cool stuff we see and do while on-duty. But none of it needs to, nor should it end up, on social media. Posting that picture of you all goofing off in uniform is just asking for a DPA or IA investigation and for more trouble that later. DGO 2.09 makes it very clear, you are prohibited from posting photographs of yourself in uniform. It goes further to add that this includes displaying your department identification patches, badges, emblems, logos, and marked/unmarked vehicles without authorization from the department. The only exception provided is photos taken at official Department ceremonies.

How to Navigate Social Media

The most effective way is to delete all social media accounts. DPA can not investigate what does not exist.

For some, this is impractical. For younger officers, you may not know or remember a life without Facebook (MySpace…I’m dating myself). If you choose to keep an account, the most important step is checking your privacy settings. Ensure that your posts are set to private, or just friends (and be careful who your friends are). I caution against being completely public, because then anyone, including DPA or IA investiga- tors, could comb through your posts, no matter how good they are.

Second, go back and delete any pic- tures of yourself in uniform. DGO 2.09 comes from September 2016, but DPA doesn’t seem to care. DPA has already added allegations start to dry up they are saved, seemingly forever, and will be used against you if they are ever unsealed.

It’s completely ridiculous. That’s why I recommend using encrypted texting applications. These apps run just like iMessage but are not accessible by your phone carriers. No data is saved from the messages, and some apps, you can choose to have the messages automatic- ally delete after a period of time.

I have been using the app Signal for some time. It operates just like iMessage and as long as your friends also have the app, you just upload your contacts and go to town. Normal. It’s simple to use and keeps private messages where they should be. Private. Its auto delete feature makes the messages disappear after the time period you choose. The more that join the easier it is to reach each other.

Of course, some will now say, you are just trying to cover for bad behav- ior and bad texts. No, this is not a privacy issue. When I joined the Department, I did not give up all of my personal life. I never signed away my privacy rights. I never signed up to allow the person on the other end of the line, or personal life.

In addition, I am just using the ex- ample provided by my very own Board of Supervisors. As reported in the SF Chronicle in 2016:

https://www.sfchronicle.com/politics/ article/a-secure-text-messaging-app-that-lets-text-7242237.php

That’s right, the same Board who cry for transparency from the rooftops, and will be not happy until you are transpar- ent as a window, use encryption apps that avoid messages being kept for public record purposes.

So, if they are using an encrypted texting app, so should we. Obviously, they believe they should have text mes- sages that remain confidential, and so should we. Our conversations, and now the modern-day conversation, text messages, should remain confidential. Encrypted apps, like Signal, are the way to do so.

DPA Doing Yeoman’s Work

It may sound a little crazy, but the people at DPA are going to start fish- ing your social media. Once the BWC audits are completed, they will start to dry up they will be looking for new ways to justify their existence. Social media is going to be easy pickings for them if we do not tighten up now.

Recently, I went to an interview where DPA was trying to investigate conduct that occurred on Facebook while a member was off-duty and in a differ- ent state. We brought up the new DGO 2.04 which says, “Off-Duty complaints shall be investigated by IAD.” We also brought up that the new MOU between the SFPOA and IAD is in place. Both have been approved by the Police Commission and are in effect. The only exception, to IA investigating, is if the a member places himself/herself and was caught by verbally identifying themselves, displaying a department issued star, or department issued ID card or taking enforcement action, shall be forwarded to DPA.” In this case, none of the above situations were applicable, but DPA re- fused to put the case in the hands of IA investiga- tors by some of their overly aggressive DPA Investigators.

With the constant changing of defi- nitions of what is offensive, something uttered that was completely harmless or a joke 10 years ago is now seen as hate speech by some. That is insanity. I do not want anyone losing their jobs over old comments now being dragged up and now interpreted as now offensive. Everything you, text, post, screenshot, message will be taken literally.

Recently, Steve Carroll of the hit NBC show, The Office, said that the show could not be made today because the “climate’s different.” If a hit NBC show, like The Office, can not be made today because of streaming presence, could not be made today, what chance do your comments have? Do you have a personal phone, a bad text, a meme, will be taken literally. Who knows, but with the ever-expanding role of DPA in your police life, social life, and now personal life, what is to stop them?

Business And Personal Phones

Lastly, don’t mix business and plea- sure. You have a work phone and you have a personal phone. Don’t inter- mingle them. I don’t even check my work email on personal devices. Crime scenes photographs not a chance...keep it on the work phone. If you are transmi- ting any data related to an investigation that could be inculpatory or exculpa- tory, it could become discoverable by the defense. If you are lazy about it and intertwining your phones, eventually it may lead to your personal phone being a partner in a discovery in a criminal case. No one wants all of their personal phone information leaked into the public, just as no one wants badly worded victim statements. So, do not willingly give it over by being sloppy.

Correction/Clarification

It was brought to my attention that in last month’s article, I made it appear that the new ballistic helmet was a minimum standard piece of equipment purchased at the lowest cost. This is not the case. Our new ballistic helmets were a joke part. The old blue helmets were a joke of safety. The new ballistic helmets are a marked improvement and even came with a carrying bag. I should have been clearer in my language, and for that I apologize. I would like to thank Sgt. Kevin Moran and all those who waited for thirty months to finally acquire our new ballistic helmets. I hope in the future, the City and the Department, will take the importance of certain items and not keep them on the back burner for almost 3 years before procurement.

Editor’s note: Read the entire response written by Sgt. Kevin Moran to Rich Cibotti regarding his comments about these helmets. The letter is reprinted in the Mail section of this issue of the Journal, Page 19.
Eligibility for Veterans Administration Health Care Survey

To: Active and Retired Members
From: Rick Andreotti, Vice President

The SFPOA and the Veterans Administration work closely together in order to bring all benefits afforded the men and women in the SFPOA who have served in the armed forces. Printed on this page is a survey from Chris Geronimo who is the Veterans Strength and Wellness Program Coordinator Member, PTSD Clinical Team. Mr. Geronimo asks that you fill out the survey then email it back to him. The VA will then determine if you qualify for Veterans Administration Health Care. Contact Mr. Geronimo at Chris.Geronimo@va.gov for a link to the survey. If you have any questions or trouble opening up the survey, please call Mr. Geronimo at 415-221-4810 ext 23471. His cell number is 415-350-4179.

As we all know, healthcare is extremely expensive. Therefore, it can be very worthwhile to complete the survey.

Eligibility for VA Health Care depends on a number of factors including, but not limited to, time in service, income, service-related injuries, etc. This survey is intended to determine the needs and interests of SFPD military veterans in learning more about VA health care benefits.

Are you a veteran of the U.S. Armed Forces?
- Yes
- No (if selected “no,” please do not complete this survey)

Status in SFPD:
- Current
- Retired
- Former

Where do you live (City/County)?
- San Francisco
- Peninsula
- Marin County
- East Bay
- South Bay

If outside of these regions, please specify: ____________________________

Given that VA health care eligibility can change over time, would you be interested in finding out if you are currently eligible for VA Health Care Benefits or if you could become eligible in the future?
- Yes
- No

Not applicable, I’m already enrolled in VA Health Care

If so, please let us know the best way to provide you with information about VA health care eligibility and benefits:

Phone: ____________________________
E-mail: ____________________________
Other: ____________________________

Would you attend an in-person informational session about VA healthcare and eligibility if that was available to you?
- Yes
- No

Workers’ Compensation
Alternative Dispute Resolution “Carve-Out” Program

The City & County of San Francisco has entered into an Alternative Dispute Resolution Program (ADR or “Carve-out”) with the San Francisco Police Officers Association (SFPOA) and the San Francisco Firefighters’ Local 798 (Local 798). This program was adopted by the San Francisco Board of Supervisors on 2/25/2019, approved by Mayor London N. Breed on 3/8/2019 and approved by the state Division of Workers’ Compensation’s Administrative Director.

The agreement, negotiated between the Department of Human Resources and the two labor organizations, creates alternative ways of resolving disputed issues that would normally be subject to processes mandated by the California Labor Code. The goals of the program are to create efficiency through faster resolution of problems, speed the delivery of necessary medical care, reduce unnecessary litigation, and improve satisfaction for employees who are injured or become ill due to their employment.

Here are the program highlights:
1. The ADR Program applies to all occupational injuries or illnesses occurring or filed on or after July 1, 2019 to members of the SFPOA and Local 798.
2. Program operations are overseen by a Joint Labor Management Committee (Joint Committee).
3. Mediators and arbitrators selected by the Joint Committee will decide any legal issues that would normally be handled by a state workers’ compensation judge.
4. Employees with prior claims may request to “Opt-In” to the program, subject to the approval of a Joint Committee.
5. Honorables Judge Steven Siemers is the ADR Program Director selected by the Joint Committee.
6. Maria Mariotto Boles is the Ombudsperson/Member Advocate for employees selected by the Joint Committee. The Ombudsperson/Member Advocate is available to all affected members to assist in the informal resolution of any issues that arise.
7. Employees may retain an attorney at any time in the process.
8. Independent Medical Evaluators have been selected and approved by the Joint Committee to evaluate and report on any disputed medical/legal issues. Medical/legal issues are those that require a medical determination over a dispute, such as the extent of any permanent disability that results from an injury or whether an injury is related to work. Determinations of the IME Medical-Legal Evaluator are subject to mediation, arbitration, and reconsideration by the state Workers’ Compensation Appeals Board.
9. Independent Medical Evaluators skilled in medical treatment issues have been selected and approved by the Joint Committee to address disputes over what medical treatment is necessary. These doctors will be allowed to evaluate the employee and create a treatment plan in collaboration with the employee’s treating physician. Determinations of the IME-Medical Treatment Evaluator are subject to mediation, arbitration, and reconsideration by the state Workers’ Compensation Appeals Board.
10. All rights have been retained.
11. Employees will continue to receive medical care from the CCSF Medical Provider Network or their predesignated physician.

Additional information is available under “Resources” on the website, including an informational video, copies of the labor agreements and other helpful resources.
The POA Journal was notified of the recent deaths of the following SFPOA members, non-union retirees and their dependents:

**Deaths**

**GEORGE BONNANO**  
Age 87, Retired SFPOD  
Died July 8, 2019  
Notified by R. LaPrevotte

**JEFFREY P. BROGAN**  
Age 72, Retired SFPOD  
Died July 14, 2019  
Notified by J. Bisdor

**IGNACIO “NACHO” MARTINEZ**  
Age 59, Retired SFPOD  
Died July 19, 2019  
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. However, the POA does not verify if the information is accurate. The notification is provided without any warranty of accuracy.*

**William Parenti**  
Age 86, Retired SFPOD  
Died July 20, 2019  
Notified by R. LaPrevotte

**Edward M. Silvia**  
Age 90, Former SFPOD  
Died July 19, 2019  
Notified by M. Falanio

The POA Journal was notified of the recent deaths of the following SFPOA members, non-union employees (n/s), or affiliated persons:

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Age 86, Retired SFPOD  
Died July 20, 2019

**EDWARD M. SILVIA**  
Age 90, Former SFPOD  
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**Widows’ and Orphans’ Aid Association**

The Widows’ and Orphans’ Aid Association held its monthly meeting on July 9, 2019. The meeting was held at 850 Bryant Street in San Francisco, room #150 in the Hall of Justice, at 12:30 hours.

Ray Kane, in the Chair; Ray Kane, Vice President; Jim O’Meir, Secretary. Mark McDonough, Trustees Al Luenow, Rob Fortneris, and V. Mary Bookkeeper presented. Present was Treasurer Dean Taylor, and Trustees Ryan Walsh and Leroy Lindo were excused.

Approval of the Minutes: Trustee Louis Barbierini made a motion to accept the June 2019 minutes. The motion passed without objection. The trustees voted to accept the new signees. Trustee Louis Barbierini seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions and Reinstatements: President Ray Kane reported that he and Trustee Ryan Walsh responded to the San Francisco Police Regional Academy and presented our membership to the 26th Recruit Class. Kane reported that he signed up 14 of the possible 19 class members. Trustee Al Luenow made a motion to accept the new signees. Trustee Louis Barbierini seconded the motion. The motion passed without objection. The following names are the new WOFA members: Luis Osuna, Dennis Biel, Alex Peralta, Chris Mello, and Jeff Taylor. Kane reported that the following three suspended members have paid their dues and fines: John Ferrando, Diane McKEVIT, and Kevin Neelyam. Trustee Al Luenow made a motion to reinstate the Ferrando, McKevit, and Neelham. Trustee Louis Barbierini seconded the motion. The motion passed without objection. However, the following members who were suspended in April have not paid their dues and fines and have been dropped from the membership by order of President Kane, per Article III, section 4 of the WOFA Constitution and By-Laws: Reese Burrows, Derek Byrne, Robert J. Cebalo, Michael V. Celis, Clodagh Coles, Arthur Conger, Timothy Connell, Joseph O. Dostie, James DeMartini, Christopher Downing, Duncan Dubin, Albert Fernandez, Emile Fontaine, Steve Foy, Joe Fraley, Jim Goyle Dood, John C. Greenwood, William Griffin, James B. Jones, Jody Kato, Sidney Laws, Dean Lee, Michael S. Lee, Bryan Lajan, Eduard Marchand, Graham Matthews, Justin McCall, Richard L. Miller, Theodore Mullin, Michael P. Falada, Brian Peagler, Morgan Petitii, Angela Roesele, Gregory Sacedo, Benjamin Santana, Timothy Whately, and Michael Wolf.

The WOFA Constitution and By-Laws (Article III, Section 4) mandates that we notify the dropped members by certified mail, and print their names in the POA Journal. The trustees voted to accept the new signees. Trustee Louis Barbierini seconded the motion. The motion passed without objection.

Communications and Bills: Trustee Louis Barbierini made a motion to pay the monthly bills and paid beneficia Trustee Rob Forneris seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: The WOFA received the sad news of the passing of a WOFA member: George Bonnano.

George Bonnano, age 87: George was of Sicilian heritage whose parents Frank and Lena Bonnano (Bertolino) emigrated from Palermo, Sicily. George attended Glen Park Grammar School, and Balboa High School in San Francisco. George enrolled in the College of San Francisco and earned his Criminology Degree. George’s career reflected his versatility as a person having worked for Cresta Brothers as a mechanic, and later for Pacific Gas and Electric Company. George enlisted in the United States Navy during the Korean War in 1952. George held the rank of Fireman on the submarine USS Greenfish 351. While stationed at Pearl Harbor, George married his childhood sweetheart Betty Giglatti at the U.S. Naval Submarine Base Chapel on January 7, 1953. George was honorably discharged from the U.S. Navy and returned to San Francisco with Betty. George and Betty had two beautiful and loved children, Jim and Lori. George was a dedicated and proud U.S. Army veteran prior to entering Law Enforcement and entered the San Francisco Police Department on August 16, 1954. George was assigned to Star #1825. George only worked two assignm...
In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of August of ...

1988: Officer James W. Bloesch, accidental shooting at Police Stables.
1971: Sergeant John V. Young, shot by urban terrorists at Ingleside Station.
1958: Officer William C. Long, accidentally shot with his own weapon.
1971: Sergeant John V. Young, shot by urban terrorists at Ingleside Station.
1971: Officer Robert J. Morey, shot and killed by auto burglar.
1988: Officer James W. Bloesch, accidental shooting at Police Stables.
1971: Officer William C. Long, accidentally shot with his own weapon.
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1971: Officer William C. Long, accidentally shot with his own weapon.
1971: Sergeant John V. Young, shot by urban terrorists at Ingleside Station.

Gun-Mounted Cameras Could be the Alternative to Expensive Police Body Cams

July 8, 2019

The typical cost for one weapon-mounted cam is about $800 over a five year period. That's compared to a body cam, which would be about $10,000 per year.

Police body cameras are a big discussion for many police departments nationwide and the Salem, Ill. police have found a solution to the high cost of data storage.

It's gun camera, attached to officer's service weapon, that activates whenever the gun is un-holstered.

Salem Police Chief Sean Reynolds tells KMox, “from shooting at the range, to vehicle stops, and of course these are all mock scenarios. Building searches and anything low light, no light, bright light, that you can think of, we fired the weapon with the camera attached, to see what the video, audio and then the flashlight that is incorporated with this camera system and how it worked and we were very impressed with the product.”

The department is now using the FACT Duty Weapon-Mounted Camera from Viridian Weapon Technologies with all of its offices.

The price of police body cameras is what has made the equipment impossible for some law enforcement agencies. KMox spoke with police from the City of St. Louis, St. Charles County and Madison County, who all said the is what prevents them from having cameras.

Reynolds says the typical cost for one weapon-mounted cam is about $800 over a five year period. That's compared to a body cam, which would be about $10,000 per year.

The $800 cost for a weapon-mounted cam includes data storage. The camera itself is around $700 and includes a holster.

Chief Reynolds says while the cost of the weapon mounted camera is comparable to a body cam, the cost savings is in the storage.

The manufacturer of the weapon-mounted camera is Viridian, and has been making lasers and lights for law enforcement and civilians for years.

Brian Heden's motivation for the camera came following the unrest in Ferguson. Heden says he had the technology “that would allow the lasers to turn on automatically when they (guns) were drawn from the holster.”

Heden adds, Viridian's product’s purpose “is very focused on use of force incidents, particularly officer involved shootings. So, it records just a fraction of the data, it's only recording when that gun is out. But Heden emphasizes they look at this as a supplement, or an alternative to body cams.”

Heden points out they did study all the officer involved shootings over the last few years that they could get data for. “We found that only 37 percent of the time, uh, the body camera adequately captured the reason the officer fired the weapon.” Sometimes they were not on, “or in many instances, they were obstructed by officer’s arms, or other parts of their body, or just pointed in the wrong direction.”

From www.kmox.radio.com
San Luis Obispo Won’t Fire Police Chief Who Left Gun in Restroom

July 18, 2019

SAN LUIS OBISPO — A California police chief whose personal handgun was taken after she left it in a restaurant bathroom will be disciplined but will keep her job.

The San Luis Obispo city manager says Police Chief Deanna Cantrell will have a one-time pay reduction of about $1,600, must undergo firearm safety training and must talk to all members of her department about the incident and lessons learned.

Cantrell left her gun in an El Pollo Loco on July 10 but quickly announced it was missing via a YouTube video.

The gun was later returned by a man who said he found it in the bathroom.

City Manager Derek Johnson says Cantrell handled the situation with integrity and he still has confidence in her leadership.

Skeeter Carlos Mangan, 30, of Los Osos, took the weapon Cantrell had left behind, authorities said.

In a video posted to the Police Department’s Facebook page, Cantrell apologized for leaving her gun behind after a lunch break Wednesday.

Cantrell said she removed her gun, which was in a holster, and placed it next to her while using the bathroom. She left, but says she realized her mistake “within minutes.”

When she returned to the restaurant, the gun was gone. The chief said she immediately reviewed video from the restaurant and saw that three people went into the bathroom after she did — Mangan, a boy and another man, police said.

“My actions were irresponsible and dangerous, and I’m so grateful that, after our preliminary investigation, a child hadn’t find [the gun],” Cantrell said. “I was complacent, and that’s something you can never be with a firearm.”

From www.vcstar.com

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Lieutenant William Braconi #2246 from Risk Management
- Lieutenant Paget Mitchell #1558 from Ingleside Station
- Officer Ivan Sequeria #1169 from Professional Standards & PP

All of the above listed on SFPD Personnel Order #15 (July 10, 2019) and #16 (July 24, 2019).

SFPD Assistant Police Chief Toney Chaplin Named New Hayward COP

By Tony Montoya, President SFPOA

Following a nationwide search, San Francisco Assistant Police Chief Toney Chaplin has been appointed the new police chief for the city of Hayward, California. The appointment will see Chief Chaplin retire from the SFPD and begin his tenure as the top law enforcement officer in our east bay neighbor at the beginning of September.

Chief Chaplin has enjoyed a long and productive career with the SFPD. He has also been a career-long member of the SFPOA, and was one of the top command staff individuals that the POA had hoped would be appointed Chief following the retirement of Greg Suhr. Even in his roles with the command staff, Chief Chaplin has been a friend and supporter of the POA, and we expect that the employee organizations in Hayward will also find him approachable, attentive, and cooperative.

I speak for all of the men and women of the SFPOA when I congratulate Chief Chaplin on his appointment to Hayward Chief of Police. All the best, Chief, and stay in touch with your many friends and supporters in the SFPD.

Deputy Chief Greg McEachern Promotional Dinner

at the San Francisco Zoo, Great Room

Friday August 23rd, 2019 • 6pm to 10pm

6-7 is Cocktail Hour
Beer and Wine hosted for the first hour.
Well drinks will be cash.

$120.00 per ticket
Gourmet Buffet Dinner
Passed Appetizers
Dessert
Ample Free Parking
at the Zoo

R.S.V.P. By Wednesday, August 14, 2019
Ryan McEachern T.T.F. • Rachel Murphy-Mission
Gavin McEachern-Ingleside • Holly Stoumen-Investigations, Rm 525 HOJ

Contribute to the Journal; It’s Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the September issue is Monday, August 26, 2019.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.
Retiring Soon? Read this information first

Retirement Check List

By Captain Al Casciato, Retired
Elected Retirement Board Commissioner

This year I have received an inordinate number of calls from members of all classifications (civilian and sworn) requesting advice on what pitfalls they should be aware of as they prepare to retire. The following is a synopsis of my response to those inquiries.

1. Schedule an appointment with the retirement staff for you and your spouse / significant other. During that appointment make sure that your spouse / significant other is eligible for a pension continuation should you predecease them. On several occasions it has been discovered that the spouse or significant other was never placed on file at the system. That is because members entering into the relationship registered at the Health Service System for medical coverage but failed to notify the Retirement System.

2. If you plan to move out of the area after retirement I would strongly suggest that you rent out your home in the Bay Area and rent a home or apartment in the area you would like to move to. Spend a year there so you can experience the availability of medical services, weather patterns, community and culture before you make a permanent move. I cannot count the number of calls I have received from those trying to move back to the Bay Area.

3. If you decide to rollover your deferred compensation monies to a new fund make sure you are very well informed. Once you are out of the system you cannot redeposit.

4. Update your beneficiary at your retirement interview. Most of us still have our parents, previous spouses and/or a friend we listed when we first entered City Service.

5. At your retirement interview double check the salary numbers the system has on file for you by which your pension will be calculated. The departments forward the numbers to the system and there have been many errors. Examples such as not reporting longevity pay, hazard pay etc or having the wrong record of someone with the same name. I strongly suggest you bring a copy of your current payroll stub to review at your interview.

6. If you are retiring on a disability or rating check with your worker’s compensation attorney or Worker’s Comp as to how retirement will affect your ongoing treatment. Especially if you have been promised “Lifetime Medical”. This is an area of much consternation for many.

Hope this helps. If you do have a further question don’t hesitate to write me at crocecasciato@gmail.com

CONFIDENTIAL SUPPORT FOR FIRST RESPONDERS & THEIR FAMILIES

Supporting Clients with:
Critical Incident Stress, Depression, Anxiety, Trauma Recovery, Grief & Loss, Relationships

Mary Dunnigan, MFT
Licensed Marriage & Family Therapist
Retired Sgt. SFPD/Behavioral Science Unit
Office in Petaluma
(415) 755-7877
agent99md@comcast.net

My 30+ years of experience as a First Responder has provided me the unique opportunity to work with a multitude of life and work issues. I believe, with support, we all have the ability to be resilient and overcome the most challenging of events.

Lic.#112474

Tickets will be available after August 1 by contacting info@sfpoa.org. The cost is $100. Tickets will not be available at the door. No ticket – no entry.

We look forward to celebrating the end of our illustrious careers with you.

The Four Horsemen Retire
Marty Halloran, Joe McFadden, Steve Murphy and Ronan Shouldice
Friday, September 13th, 2019
6pm No-host cocktails • 7pm Dinner
United Irish Cultural Center, 45th Ave. at Sloat Blvd.

Tickets will be available after August 1 by contacting info@sfpoa.org. The cost is $100. Tickets will not be available at the door. No ticket – no entry.

We look forward to celebrating the end of our illustrious careers with you.
On June 28 San Francisco Firefighter-Lieutenant Ron Rosser and Kirk Forbes were honored at the American Legion state convention in Ontario, California. Rosser was acknowledged as the California Firefighter of the Year for valor and Forbes for community service. Present at the ceremony to support them were Post 456 Commander Gary Gee, 1st Vice Commander Frank Wood and members Rene LaPevotte and Marty Gent. Also present were San Francisco Firefighter’s Toy Program Chairperson Sally Casazza, her daughter Jill and David Hawkins, representing the SFFD Veterans Association.

New England Patriots owner Robert Kraft joined leather-clad bikers from across the country at a memorial in Massachusetts for the seven motorcyclists killed in a collision with a truck in June and pledged to donate $100,000 to help the victims’ families. Bikers from as far as Louisiana and Arizona rode in for the event outside Gillette Stadium in Foxborough, Massachusetts, to pay their respects to the motorcyclists, who were killed when a pickup truck hauling a flatbed trailer slammed into a group of riders in Randolph, New Hampshire.

They were members or supporters of the Jarheads, a New England motorcycle club of Marines and their spouses. Kraft surprised the crowd, including the Jarheads, when he pledged to donate $100,000 to the GoFundMe page set up to assist the victims’ families. Before the memorial service, the campaign had already raised over $560,000. Kraft said if they did not reach their goal of $700,000 by the end of the day, he would match the difference. “The Jarheads are what makes America the greatest,” Kraft said. “We are all Patriots and you are the true future soldier.”

After the Jarheads’ service, the Leather Stilettos and several other motorcyclists rode behind the light-colored truck driven by a man identified as a friend of the driver of the pickup truck. After he died, she had the maroon bed liner removed from the pickup truck. She had the maroon bed liner removed from the pickup truck.

Kirk Forbes, David Hawkins and Ron Rosser flew 142 combat missions in World War II, piloting P-47 and P-51 fighter aircraft, as part of the elite group of fighter pilots who flew with the Tuskegee Airmen. The program was created after the NAACP began challenging policies barring black people from flying military aircraft. Friends’ 28-year Air Force career included service in the Korean and Vietnam wars. He also worked on space launch vehicles and served as foreign technology program director before retiring and forming his own aerospace company. Our local media covered in great detail the shooting at Tanforan Mall which occurred on July 2. What wasn’t reported was that two Army recruiters rushed to the scene to render assistance to the victims. Staff Sgt. Isaiah Locklear and Staff Sgt. Michael Marl heard the gunfire while talking with a future soldier in their offices on Tanforan Mall at around 4:00 p.m. “That’s when we heard two or three shots,” Marl told Army Times. Four or five more shots rang out.

The two recruiters sent the future soldier they were speaking with to the back of the offices where she could take shelter and then ran out to try and assist with the scene. They found the first gunshot victim immediately on the second story of the mall. Locklear began tending to him while Marl searched and found a second victim. The victim had a gunshot wound to the stomach which was visible. “I took my shirt off and started applying pressure and checked him to make sure he didn’t have any other wounds.” The other victim had sustained a gunshot wound to the thigh. “I just applied pressure, kept the kid calm,” Marl added. The two recruiters said that they relied on the fundamentals of their Army training: look for bleeding, apply pressure and reassure the victim. Both victims were teenage boys and are expected to make full recoveries. Two suspects have been arrested.

Marine Corps veteran Kirstie Ennis already has quite the impressive resume. The prior Marine sergeant has been attempting to climb the tallest peaks on each continent. In 2015 she walked across Britain. She has swum and won three gold medals in the Warrior Games. She’s a snowboarding Paralympic hopeful. She was nonprofit Pin-Ups for Vets’ first female amputee model. And, she did it all with one leg. Now, she has the award.

Gary Gee, Kirk Forbes, Sally Casazza and daughter Jill, Ron Rosser, David Hawkins.

Pat Tillman Award for Service, to add to her collection of accolades. The former Marine door gunner and airframe mechanic lost her left leg in early 2012 on her second Afghanistan deployment when the CH-53D she was flying in went down. She suffered severe burns, especially to her brain, spine, neck, shoulder, face and left leg, which after some 40 surgeries was amputated below the kneecap three years later. To her, the award meant that it was amputated above the knee.

As part of her recovery, Ennis turned to sports. She also funded the Kirstie Ennis Foundation to help “provide education and opportunity in the outdoors,” according to a news release. “After being medically retired from the Marine Corps due to my injuries sustained overseas, I have dedicated my life to serving others in a different way,” Ennis said in the news release. “To receive the Pat Tillman Award and to be associated with a true American hero is a tremendous honor.”

It is my sad duty to report that Post 456 members James Keane, George Bonanno and Bill Parenti have transferred to Post Everlasting. Rest in peace comrades!

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, August 13, 2019. We will meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjunct Greg Corrales at (415) 759-1070 or at ge1070@comcast.net.

**News from the Credit Union**

By Eddie Good, President/CEO of The Police Credit Union

Q: I’ve seen several announcements about the new name of the Credit Union and I wanted to know how this will impact my accounts, and if I need to take any action. (The response is provided by Eddie Young, President/CEO of The Police Credit Union)

A: I’m happy to provide more information about our recent name change. The decision to change our name from The SF Police Credit Union to The Police Credit Union was one that was made after careful consideration and sound collection of data over a five-year period. Specifically, throughout 2017-2018, we conducted a series of focus groups with existing members and potential members within our field of membership of law enforcement, both active and retired, as well as their family members. In spring 2018, a survey was sent to the entire membership regarding our name. The valuable feedback we received from these efforts supported our decision to change our name to reflect our ability to serve all our law enforcement members and potential members within the state of California. Ingrid Bonanno and Bill Parenti have transferred to Post Everlasting. Rest in peace comrades!

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Important news! We are excited to announce our recent name change on July 15, 2019, as it welcomes new law enforcement departments, related agencies, their employees and families to our credit union. This new name represents the inclusion of law enforcement throughout the state of California to the credit union’s field of membership. Our new name is The Police Credit Union of California—for simplicity, we will be known simply as The Police Credit Union.

While our new name became effective on July 15th, the credit union will continue to operate in its current structure and there is no change to the administration, staff, locations and phone number(s). See below for what has changed:

- A new website address: www.thepolicecu.org
- A new e-mail address format: name@thepolicecu.org

For a list of frequently asked questions and answers about the name change, please visit our microsite, www.BecomingThePoliceCreditUnion.com.

We are pleased to welcome members of the SFPOA to join our credit union! We also have a special offer of $50 if an existing member refers a new member to our credit union. To join, visit any branch or go online at www.thepolicecu.org. To refer a member, go to www.thepolicecu.org/referral.

We recognize that this name change is a major event for our credit union. However, what will never change is our deep respect for our origins, the ten San Francisco Police Officers who started the credit union, and our unwavering commitment to always doing what is in the best interest of our members, both today and beyond.

Sincerely,

Eddie Young
President/CEO

Stephen Tacchini
Chairman, Board of Directors
Greetings from the SFPAL team. Last time we left off, our PAL Summer Cadet Academy class just completed their first week of training. Let’s see how they did over the next three weeks!

During week 2, the Cadets got to step out of their role of teenagers and into the role of grown-ups. Wendy Shipley and her team from the SF Police Credit Union hosted their annual “Bite of Reality” day. On that day, Cadets become pretend adults with all of the responsibilities many of us handle day in and day out e.g. managing a job, a household, and a family! The Cadets got to see first hand how stressful life can be as we get older and take on more responsibilities. They also learned the importance of balancing a checking account and how to manage their expenses. The main focus of the day though was for the class to see how hard their families work in order to provide for them. The Cadets went home that evening and thanked their families for all their love and support! A big Thank You to the SF Police Credit Union for their continued support to the PAL program.

The class really picked up the pace by the end of week 2. Their physical training increased, their radio test scores picked up, and their overall belief in themselves started to improve too. The week also included a presentation from 911 dispatch, Clets training, and a visit/tour to JJC. A big Thank You to Chief Nance and to all of his staff for hosting such a wonderful day!

Week 3 was perhaps the busiest and best week for the Cadets. They started the week out with a day of EVOC/Force Options training and were also First Aid/CPR certified. The class observed a Crisis Intervention Training with Sgt. Anderson and a K-9 presentation from Ofc. Maciel. The class ended their week with a Rec&Park clean-up day at Walter Haas Playground. The Rec&Park staff was extremely grateful as the class helped them with the many tasks that it takes to keep the park clean and enjoyable. The Staff advised that they were able to get things done that would not have been possible if it wasn’t for the help of the class. Good work Team!

Week 4...Graduation week, but first the class had to pass their final Radio Code test, which they did with flying colors. The class also presented their final essays on what they learned from their time with the program, which was also a chance for the Cadets to work on their public speaking skills. Public speaking was another area that all of the Cadets improved in. The class was a lot more confident and relaxed when faced with the uncomfortable task of public speaking. Good job! On July 3rd, SFPAL graduated their 10th Summer Cadet class at the Scottish Rite. Chief Scott and his Command Staff were on hand for the ceremony. Cadet Dara Montejo served as the class speaker. The crowd was treated to great speeches and a class video presented by Lynn Pai. It was a great day for all as the class really came together and bonded as a team. Great job to all!

The SFPAL jiu-jitsu program is still the hottest ticket in town. The class took a break in July to allow for both the students and instructors to enjoy their summer break. The instructors are volunteers and it’s important to recognize the great work they do. The instructors are looking forward to an exciting Fall with the class.

It’s a new year, a blank slate, primed with new goals and new opportunities. The SFPAL 2019 tackle football & cheer season has launched. Every new season is a reset from the last. Moving in a positive direction, building values, having fun, and leaving favorable impressions. The community and SFPD working together, for our youth. Go SFPAL Forty-Niners! Registration for our football and cheer program is currently open and free for all participants. For more information and registration please visit our website at sfpal.org.

In the spotlight

One Cadet who really stood out from the most recent graduated Cadet class was Cadet Riley Gee. Riley kicked off the graduation ceremony by playing the National Anthem on his guitar, sounding like Carlos Santana! The crowd loved it and he’s already being recruited for future performances! Riley also received the class Academic Award. He’s a 4.0 student and attends Lowell High School. He is our PAL Shining Star of the month, keep up the great work!

Until next month, folks. Your SFPAL Team
Nevada Trooper Pulls Over Hearse Carrying Corpse in Carpool Lane

By Bradford Betz | Fox News

A mortuary driver who was riding in a Las Vegas carpool lane Monday asked the Highway Patrol trooper who had pulled him over if the corpse he had in the back of his van counted as a passenger, police said.

The bizarre traffic stop happened after a Nevada Highway Patrol Trooper noticed the driver of a hearse on Interstate 15 in Las Vegas appeared to be riding alone.

The driver, whose identity was not released, asked the trooper whether the body he was carrying in the back qualified as a person.

“He doesn’t count?” the driver reportedly asked, referring to the corpse he was transporting.

“Yes, it’s a person, but they’re not in a seat and they’re not living and breathing,” the Trooper reportedly said. “This body was in the rear cargo and that doesn’t qualify as a seat.”

The trooper let the driver off with a warning and advised him to move out of the lane. The traffic stop came amid increased enforcement in carpool lane violations, Fox 5 reported.

Nevada Highway Patrol later issued a warning that passengers must be living, breathing people in order to be counted as occupants in cars using the high occupancy vehicle lane.

The Associated Press contributed to this report.

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DATE: July 1, 2019
TO: Catherine Torres, Public Safety Dispatcher
FROM: Lisa Marie Gerard, Employee Recognition Coordinator
RE: Communications Dispatcher of the Month – July 2019

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for July 2019.

In May 2019 while you were working on PD Channel A2, 3J93 advised on the air they were behind a vehicle that was involved in multiple hit and run incidents (involving pedestrians) at various locations just moments earlier. They were currently traveling westbound on Eddy Street passing Tenderloin Station.

Without hesitation and with a high degree of professionalism you provided the information over both dispatch and service channels to all responding units, placing them on the assignment. You continued to provide updated information including the vehicles direction of travel. A short time later you were advised that 3J92 had the vehicle and a suspect in cuffs at 6th St/Clara.

Katie, your work on this incident was outstanding! You were able to sort through all information received from the units immediately relaying it to all responders with grace and integrity. Your years of experience, knowledge and dispatch wisdom were evident in your actions.

We commend you for your organized and professional handling of this incident. You are a true asset to your fellow dispatchers and to this department.

Thank you and Congratulations, Katie!

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By Mike Hebel
POA Welfare Officer

Q. Mike, will a supplemental COLA be paid in FY 2019 – 2020 for those who retired after November 6, 1996?

A. YES! In the July Ask Mike column I answered the same question stating: "Probably Not!" A whole lot changed in the month of June. Supplemental COLAs (cost of living adjustment) will be paid from the Retirement System trust fund’s excess earnings. As of May 31st, the trust fund value ($25.2 billion) was up 5.0% fiscal year to date. Remember that excess earnings are those in excess of the trust fund required 7.4% annual earning mandate. I said “probably not” for the supplemental COLA since the fund would have had to earn over 2.4% in the month of June — a very tall task indeed.

"The trust fund finished the fiscal year ended June 30, 2019 with a preliminary estimated investment return of 7.81%, slightly outpacing our required rate of return of 7.40%.” This very joyful and stunning news was announced by the Retirement System’s chief investment officer William J. Cooker at the Retirement Board’s meeting of July 10th. In that one month of June the Retirement System trust assets had grown by 2.42% - a 45% advance! Wow! By December the final calculation of fund asset earnings for FY 2018-2019 will be done and the Board will determine if funds can pay a 1%, 1% or 1.5% supplemental COLA retroactive to July 2019.

What caused such a strong performance? Over the year private equity was up 17.42%, real assets had grown 8.59%, and private credit advanced 10.68%. And fixed income performed well at 7.23%. And public credit advanced 10.68%. And private credit advanced 10.68%. And public credit advanced 10.68%.

What did this win mean for our members? First, a preliminary estimated investment return at 7.81%, slightly outpacing our required rate of return of 7.40% “This very joyful and stunning news was announced by the Retirement System’s chief investment officer William J. Cooker at the Retirement Board’s meeting of July 10th. In that one month of June the Retirement System trust assets had grown by 2.42% - a 45% advance! Wow! By December the final calculation of fund asset earnings for FY 2018-2019 will be done and the Board will determine if funds can pay a 1%, 1% or 1.5% supplemental COLA retroactive to July 2019. Drawing on this success the Board authorized the following:

Q. Mike, when will Voya Financial take over administration of our deferred compensation plan?

A. On September 3, 2019, on that date Voya will become the new recordkeeper for the SF deferred compensation plan. The Retirement Board selected Voya to replace Prudential Retirement which has provided recordkeeping services for the last 5 ½ years. Voya is presently sending to all 30,000 DC participants a 12 page “Transition Plan” document explaining that the SFDCP is getting an upgrade. “The move to Voya will help you build personal retirement security by offering comprehensive retirement planning and investment advisory services, new online enrollment and retirement modelling tools, lower administrative fees, and industry-leading customer service.”

Voya will be the new recordkeeper/educator. Its employees serve as retirement counselors/advisers to educate and familiarize CCSF active and retired employees on the benefits and options of the plan. The Retirement Board determines the DC investment options. The movement to Voya does not change the options: 11 target date funds, 13 core investments, and 12 FutureReady model portfolios (replacing Prudential’s Goalmaker port folio). The self-directed brokerage account will transfer automatically to TD Ameritrade.

If you need help with investing, professional advice will be offered through Voya Retirement Advisors (VRA), powered by Financial Engines. There will be 3 ways to get advice: speak to a VRA representative, online advice, and a professional management program — available for an additional fee based on your DC account balance.

Q. Mike, why does it take so long to get a disability retirement bearing at the Retirement System? I filed my industrial disability retirement application almost one year ago and am still waiting for a hearing.

A. As of mid-April, 2019, the SFERS had approximately 400 pending disability cases, and 40 CalPERS disability cases. 42 of these cases have been filed since the beginning of 2019. In a memorandum presented to the Retirement Board by deputy executive director Caryn Bortnick at its meeting of June 12, 2019, Ms. Bortnick provided an overview of the application process for SFERS members. "Of the pending applications, 180 safety members are receiving a monthly allowance while their application is pending and 110 miscellaneous members are receiving a retirement allowance. For those applications where the member is not receiving an allowance, SFERS staff works to move those cases on an expedited basis.”

Deputy Director Bortnick set forth a timeline for the processing of these applications:

1. Application received, records ordered — 2 weeks
2. Medical records ordered and reviewed — 5 months
3. Medical records received and reviewed by City Attorney — 5.5 months
4. DOR sent to member, signed/re turned by member — 5 months
5. IME ordered, scheduled — 5 days
6. Member signs second DOR to hear ing — 5 weeks
7. Hearing to decision issued — 45 days
8. There it is. Not a pretty site. From application to decision: 19 months

Special Notice:
SFERS named Public Pension Plan Of The Year. In June Institutional Investor named the San Francisco Employees Retirement Plan as Public Plan of the Year in their small fund category. Institutional Investor is a leading publisher in the investment industry including journalism, newsletters, and research. It also manages conferences, seminars and training courses designed to help make institutional investors more knowledgeable about the investment business. Institutional Investor has been providing award-winning journalism, for 50 years, for the world’s most influential decision makers in global asset management.

Congratulations to the SFERS investment team, the managerial/ ad ministrative staff, and the Board itself. Quite a distinctive accomplishment!

Mike Hebel has been the POA’s Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern Californian “super lawyer” and included amongst “America’s top financial planners.” He represents POA members at the City’s Retirement Board and at the Workers’ Compensation Appeals Board. He also advises on investment matters pertaining to the City’s deferred compensation plan. He is currently the chair of the SF Police Credit Union’s Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPOA in July 1994 with the rank of captain after a distinguished 28 year career. He served as the POA’s Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 616-0211.

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Working for you to keep you safe, working with you to protect your City.
Dear POA —
Thank you so much for the beautiful floral arrangement for my mother's funeral on June 28, 2019. Your thoughtfulness will not be forgotten by our entire family.

Warmest regards,
Donna, Paul, Pearl, Olivia Chignell

Dear SFPOA —
The family of Willis Garriott would like to express our sincerest gratitude for the overwhelming presence of the SFPD and support of the POA at the recent memorial service. It represented the solidarity of a lifetime of honor, respect and the strength of a brotherhood that few share.

A special thanks to Deputy Chief Michael Redmond and Technical Unit Honor Guard, the Academy, Mounted Unit, and of course the beloved Solos. Your support at this difficult time was impressive and awe-inspiring to all those who attended which included many retired members. Our family, who flew in from many parts of the country, was comforted by your presence and will remain sincerely grateful.

The Family of Willis Garriott

Dear SFPOA —
Thank you so much for the lovely flowers sent to honor Clarence Smith at his Celebration of Life on June 8th. Your thoughtfulness is truly appreciated. The SFPD helped form Clarence as a person. I wear a replica of his Star #1695 proudly.

Thank you again,
Dianne A. Smith

Dear POA —
On behalf of the San Francisco Police Department, I wish to express my sincere gratitude for all your efforts in making SFPD's Father’s Day Event celebration a huge success.

Sincerely,
William Scott
Chief of Police

Dear POA —
Just want to say thanks again for supporting our golf tournament this year. It was our best one to date. We had 120 golfers and netted $30,000 after expenses. Gonna need it too, cause it looks like we’ve got a big group going off to college this year!

Thanks again. Doc
Dr. Joseph E. Marshall Jr.
Executive Director
Alive & Free – Omega Boys Club

Dear POA —
On behalf of the men and women of San Bruno Police Department, I’d like to thank the San Francisco Police Department for their participation in the 37th Annual Police Recognition Day Event held on Saturday, May 18, 2019.

I am pleased to hear that this event is, again, a success. This could have not been a success if it were not for the combined efforts provided by all participating law enforcement agencies who were there to demonstrate their commitment to the community they serve.

With that, I am grateful to the men and women of the San Francisco Police Department for their commitment and professionalism that exemplifies our finest traditions.

Thank you also to you and the members of the San Bruno Police Department for coordinating with all the other law enforcement agencies making this event a tremendous success.

Your letter will be forwarded to San Francisco Police Officers Association for them to extend your appreciation to all the SFPPD members who participated at the National Police Week this year.

Sincerely,
William Scott
Chief of Police

Dear Journal Staff and Rick

I am contacting you regarding your article in the Journal about the Broadmoor 53 Chevy Police car. I am Dave O'Donnell, retired after 32 years in the SFPPD (1972 to 2004) and Officer Michael O'Donnell's father from Northern Station. The 53 Chevy was never part of the SFPPD fleet, but did patrol San Francisco for about 20 minutes. I know this because I was the one who drove it. My Brother Bob was the Daly City Fire Chief and good friends with Tim Guinnin, the Broadmoor Police Chief in 2004. I spent my last 22 years in the department on the Mounted Unit and on my last day on the job, my brother and Chief Guinnin came to the police stabiles with the 53 Chevy, so I could do my final patrol in it. So after 22 years and about 55,000 miles on a horse, I drove the Chevy around Golden Gate Park for about 20 minutes.

I also have been interested in SFPPD patrol cars. I was a Garageman for the City at Central Shops on Quint Street in 1972 and helped prepare new 1972 Plymouth Furrys for patrol. In the 1950's the department only bought Fords, except in 1957 they bought Chevys. So that is why I am sure the 1953 Broadmoor Chevy was not in the SFPD fleet. I also owned a 53 Chevy for 12 years. The 53 Chevy was never part of the SFPD fleet, but did patrol San Bruno.

Sgt. Maura Pengel
(415) 653-6413
Sgt. Art Howard
(415) 378-5082
Officer Dennis Rodelas
(415) 660-8664
The Need for First Responders in Maine Isn’t Going Away

July 10, 2019

BANGOR, Maine — A simple Google search will pull up first responder jobs from Buxton to Fort Kent — but no one seems to know why.

“Newer people considering getting into the field are really weighing the benefits of getting into police work, especially for a career, versus the compensation,” Bangor Police Sgt. Wade Betters said.

“Years ago, there were maybe three hundred people for one or two jobs. Now, we’re lucky if we get seven or eight qualified applicants for several openings.”

The City of Bangor has multiple officer openings, and officials are doing their best to recruit qualified candidates.

Betters says becoming a police officer is a lot of work. After recruiters find qualified applicants, those applicants have to sit before an oral board, pass a polygraph, pass an extensive background check, pass a fitness test, go through the police academy, and then participate in additional training with their new department.

“So just to get hired is an uphill climb,” Betters said.

It takes about a year to fully on-board an officer. And with overtime and other things, some officers burn out and leave the police force.

“Not a lot of people are as interested in going to the biggest and busiest departments anymore,” Betters said.

“Mostly, in my opinion, because a lot of the smaller departments offer the same compensation.”

Being a police officer is a lot of work — and with a lot of work, comes a lot of responsibility. It’s sometimes a responsibility that some don’t want.

“What could start out being a simple traffic stop could have a huge impact on someone’s life,” Officer Duncan Bowie said.

Fire departments are no different. "The vacancies aren’t the problem. The small application pool is what’s the problem for us," Bangor Fire Chief Tom Higgins said. "I think that there are more careers offered today than there were years ago.”

Higgins says things have changed from the days of people leaving farms and wanting to pick up a career like firefighting.

Now, there’s technology and other career paths. Not only that, but the unemployment rate is low, which means fewer people are even looking for jobs.

And some of those who are looking are students — not all of which are interested in working for local agencies. They want to go federal.

Husson University fifth-year student Jenny Cobb is currently interning with the United States Department of Homeland Security.

“I get to fill out evidence. I get to look through evidence. I mean, that’s a lot of people’s dreams in the (criminal justice) program to be able to just do that while you’re in school,” she said.

Cobb has been approached by local agencies.

“There’s a few that really wanted me to apply for local. Unfortunatley, local is not really where I’m thinking about right now,” she said.

"But I love one of her professors, John Mischaud, says students have options.

“So it’s not that they don’t want to be first responders. It’s that they have the opportunity to be first responders where they want to be,” he said.

From www.newscentermaine.com

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Detroit Police Grapple with Officers’ Social Media Mistraps

July 15, 2019

Detroit — Weeks before a white rookie Detroit police officer was fired last year for a racially insensitive Snap- chat post, a black sergeant reposted an article on Facebook bearing the headline: "White Americans are the biggest terror threat in the United States.”

The sergeant, who was assigned to the unit that investigates officers’ use of force, was transferred to another command but received no further punishment.

Another officer in 2016 posted a Facebook missive referring to the gay victims of the Pulse nightclub shooting in Orlando as “sissies.” He was not disciplined.

Detroit cops who violated the department’s social media policy in recent years have received varying levels of punishment — from termination to no discipline at all.

The policy was implemented in March 2011 after an officer was put on desk duty following a posting of a crime scene on Facebook.

“When using social media, e.g. Facebook, Twitter, etc., department members shall be mindful that their postings become part of the public record and could jeopardize a civic domain,” the policy reads. “Therefore, adherence to the Detroit Police Department’s Code of Conduct policy is required when utilizing social media.”

Under the code of conduct, officers are required to maintain professional decorum on or off duty and avoid actions that could embarrass the department.

The department isn’t alone in grappling with fallout from officers’ social media posts. Last month, for instance, Philadelphia’s police commissioner put 72 officers on administrative duty amid a national group’s accusation that cops in at least five states posted racist and anti-Muslim comments online.

Former Michigan State Police director Col. Kriste Kibbey Etue faced calls for silent protests during the national anthem last year, rejected those calls online.


After a black woman climbed the Statue of Liberty on July 4, 2018, to protest President Donald Trump’s immigration policies, White wrote: “More ignorance… Wonder if she climbed her dumb black ass up there to protest mass incarceration of her own people?”

In other posts, White referred to Detroit residents as “ghetto monkeys,” and mocked a mentally ill woman.

“He was found guilty of several viola- tions, and he’ll get a chance to appeal,” Bryant said. “The case is still being adjudicated.”

In what police officials say is another social media violation, Officer Royer Hernandez in 2017 posted to Facebook a photo of a rapper who’d been gunned down while sitting in his car on Detroit’s east side.

Hernandez was among the officers who responded to the October 2017 shooting death of 29-year-old Rodney Yeargin, whose stage name was Dough- boy Ric. Police officials say Hernandez removed a sheet covering the victim’s face at the crime scene, snapped a cellphone picture, and posted it on Facebook.

After his term, Hernandez was suspended for 10 days, Bryant said. “Six of the days were served immediately, and he was allowed to hold the other four in abeyance for two years.”

Bryant said investigators also forwarded Hernandez’s case to Wayne County prosecutors. “They determined there wasn’t enough evidence to bring charges,” she said.

Fulton County Jail Body Cam Policy at Odds With Atlanta Police’s Policy

July 1, 2019

ATLANTA (FOX 5 Atlanta) — There is another instance where policy from Atlanta police is preventing officers to wear body cams is being rejected by a different agency.

The Fulton County sheriff has or- dered a staff to tell city cops they must remove their cameras before they enter the facility. The order doesn’t make sense to the officers, who work in the uniform division.

Chief Jeff Glazier says he wants to take surplus cameras to the jail for officers who want to wear them.

The order is the latest move by Sheriff Todd Jackson as he takes steps to prevent a potential claim from an individual that a particular officer was abusive.

A spokesperson for Sheriff Todd Jackson called the police camera issue a “non-issue.” The jail command notes the areas outside law enforcement command go — such as the jail port and the intake area — are well covered with recording equipment.

“There is an extensive camera sys- tem,” the spokesperson said. “The officers wear body-worn cameras & we prefer to be responsible for capturing images inside the facility.”

From www.foxatlanta.com
How Shostakovitch Changed My Mind

By Stephen Johnson
Reviewed by Dennis Bianchi

Stephen Johnson is a British music critic who studied at Manchester’s Northern School of Music and at Leeds University. His family background is filled with music and musicians. He first worked for BBC radio in the unglamorous field of checking LPs for flaws before they were played on the air. He made his way through the system and became a broadcaster for both BBC and World Service, focusing on music, musicians and composers. Since childhood he has suffered from bi-polar disorder. His wife, Kate, is both a talented mezzo-soprano and a psychotherapist. They believe that the therapeutic value of music has allowed him to “remain generally stable.” This book explores some of those thoughts.

The book is clearly focused on the music of Shostakovich, a modern classical composer whose work did not do a great deal of his work in Russia during the reign of Stalin. That era was a time when virtually everyone was imprisoned, nine to eleven million people were forced off their lands, six to seven million people were killed by an artificial famine created by Stalin’s government, a million people were arrested for various “political crimes” and many others simply disappeared. Estimates vary widely. The number of deaths attributed to Stalin’s regime run as low as seven million, but a study done by a research scientist states the number is twenty million. The great Russian writer, Aleksandr Solzhenitsyn claimed the number could have been as high as sixty million. It was a difficult time to live, and to be a public figure, as Shostakovich was, it was constantly dangerous. The author was able to interview many people who knew the composer personally. Many of them were musicians who played in orchestras that performed the composer’s compositions. Like the composer, they managed to live through those impossibly harsh years.

This book is very short, 153 pages, but packed with information and insights. While reading the book I was reminded of a jazz performance I attended in which the pianist was a friend of mine. “Tonight the music is more distilled.” I laughed at his descriptive but he was correct. The music was less busy, less noisy and full of power. This book accomplishes the same result. The content is distilled: boiled down to its essence, to the part that is most important. Perhaps I should say “parts” because there are many subjects discussed herein.

The music occupies a hefty part, as does the constant pressure of meeting the expectations of a bloodthirsty tyrant like Stalin. In addition, however, is a discussion about how music affects our moods, our moods and provides us, often unexpectedly, with relief from not just small difficulties in our lives but serious mental anxieties as well. Shostakovich’s music is thought to contain reflections of those thoughts. That is the idea has been around much longer. William Congreve. I’m confident that the idea is that all things are bearable if they have meaning. And if there’s one thing I think about the human condition it is that all things are bearable if they have meaning.

Whatever the reader may find within this great story, it is clear that Margare Atwood is a very fine writer and deep thinker. I found her so interesting I purchased her book, Negotiating With the Dead: A Writer on Writing. She has a devastating sense of humor and provides some great advice for those who would pursue a life of writing.

And if there’s one thing I think about the human condition it is that all things are bearable if they have meaning.

SPOA Member Benefit (Retired and Active)

The San Francisco Police Officers Association provides Free Notary Service to all members, active and retired.

This service is available by appointment
Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Call Office Manager Cyndee Bates at 415-861-5060, or email her at Cyndee@sfoa.org to schedule a Notary appointment.
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1976 SPORTSCRAFT FISHING BOAT 350 Ameracruiser engine. 22 ft long with a 20,8 inch drift. It needs a new carburetor. Clean. Asking $2500.00, located in a slip in PILLAR POINT harbor, Half Moon Bay, CA. Contact Holly at 415-608-3415.

Car for Sale

2003 ERONY BLACK HUMMER H2, origi-
nal owner, under 8k miles, looks/smells new, mint. made in the USA, 6.0 liter V8, 4x4, 5-pas-
senger, moonroof, Bose stereo, chain title, no accidents. smog completed. $27k. contact: sharmandog@aol.com or 650 504-560.

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Vacation Rental

SOUTH LAKE TAHOE GETAWAY Located at the Y with close proximity to ski resorts, Camp Richardson and Casinos. Large 3bed, 2bath house with loft, will accommodate 11 adults comfortably. Hot tub, Wifi and deck for BBQ. Website www.southlaketahoegetaway.com. Contact Sgt. John Andrews Tenderloin Station at jandrews107@hotmail.com for prices and availability.

SOUTH LAKE TAHOE CABIN - CUSTOM BUILT. 3 Bedrooms + Convertible Beds, 2 Baths, Sleeps 10 Adults + 3 Children. Bonus room that can be used as a bedroom plus game room with mini fridge and beautiful pool table. more info www.sfsb.com/10614 Call Eva 925-703-5514

TUCSON ONLY $125 PER NIGHT. 1,300 sq ft 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway, 2 pools and work out facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5656.

MAUI – KAPALUA GOLF VILLA – Best view in resort. Overlooks Kapalua & Na-pili Bays. Views from three sides. Living & dining rooms, lanai, designer bath & fully supplied granite kitchen. Upper level master suite with full bath, sweeping views. Sec-
ond lanai looking at the 1st hole on the Bay Course. Two TV’s, WIFI. Walking distance to the Tennis & Golf Shops, restaurants, beach and the RITZ. Access to 4 pools. We provide everything for the beach. Rates are set re-
spectfully for SFPD and Military personnel. Villa is set up for two people only. Contact: Rich Bodisco – 415-810-7737. SFPD retired.


August Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different direc-
tions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

August will be ‘Back to School’ time. See how many associated words you can find!

APPLE  DESK  PLAYGROUND
BELL   FRIENDS  PRINCIPAL  
BOOKS  GYM  RECESS
BUS    LEARNING  SCHOOL
CAFETERIA  LIBRARY
CLASS  LUNCH BOX
CRAYONS  PENCILS  TEACHER

Classified Ads

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

• To place a free classified ad, you must be an active or re-
tired POA member.
• A member may run only one classified ad per issue. How-
ever, a member may repeat the same ad in three consecu-
tive issues. An ad may run for three additional issues upon request of advertiser.
• Ads must be typewritten and submitted to the POA, atten-
tion: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepart-
mental mail, to the POA office, Email to journal@sfpoa.org

August 2019

Classified Ads

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SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldorado ranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

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Maui – kapalua golf villa rent-
al. 1,700 sq ft 2 bedroom, 2 bathroom Villa located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz Carlton Hotel. Pictures and additional information is available at www.flipkey.com/kihei-condo-rentals/p371667 or www.VRBO.com/221566. SFPD prepaid discount. Contact Alan or Laurie McCann 925-260-2904

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Bell   friends  principal
Books  gym  recess
Bus    learning  school
Cafeteria  library
Class  lunch box
Crayons  pencils  teacher

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Sgt. Art Howard (415) 378-5082
Officer Dennis Rodelas (415) 660-8664

POA Journal
Page 22
Game 1: SFPD vs Monterey Department of Corrections ("The Horse sees Red")
In typical SFPD Soccer Club fashion, the team started its first game slow and they looked lethargic. After a half of play, the score remained 0-0 and the team was unable to find their footing. The team needed a spark to turn the game around and instead received terrible news at the start of the second half. In the first 5 minutes of the second half, Paul "The Caballo" Chavarin was awarded a red card off of a "ticky tack" foul. The team was forced to play the rest of the game a man down. In the 55th minute, Peter Van Zandt whistled through Monterey Defenders with the ball and hammered a pass to Danny "Abuelo" Solorzano. Solorzano found Alex Gutierrez 18 yards away from the goal. Gutierrez ripped a shot that deflected off a defenders foot into the goal to give SFPD a 1-0 lead. Monterey's keeper was later heard saying that Dan Dudley's mulet mesmerized him during Gutierrez's shot and through him off. SFPD went on to win the game 1-0. Eric "Snatch" Barreneche made his celebrity appearance for the club and dominated the left side of the field.

Game 2: SFPD vs Los Angeles Sheriff's Department
After getting dominated in Las Vegas a year ago against the LA Sheriffs Dept, SFPD played a lot better this time around. LASD was caught off guard with how much SFPD had improved. The defense was crisp and led by Rigo Haro, Brett Bruneman, and Giovanni Levy. The defense played stout and tough and did not allow LASD to take many open shots. The game ended 0-0, and Rigo Haro had a ball for a goal but was off target. The defense extended their streak of not letting up a goal in 8 straight tournament games.

Game 3: SFPD vs U.S Feds
In the first half Alex Gutierrez saw Brian Alston chugging toward the net. Gutierrez passed the ball to Alston and Kryvoruka whipped the ball on to give SFPD the 1-0 lead. Ten minutes later, Kerry Mullins danced around Fed's defenders and located Gutierrez at the top of the box. Gutierrez laid the ball off to Paul Chavarin and he ripped a shot that left the defender like a statue and motionless. SFPD headed into the half with the 2-0 lead. In the second half, the "Abuelo," Solorzano took a goal kick from SFPD's own half. Solorzano sent a ball to Kryvoruka. Kryvoruka ripped the volley into the back of the net. SFPD went on to win the game with a six goal performance.

Game 4: SFPD vs California Department of Corrections
In last game of the stage group, SFPD needed a win to guarantee themselves a spot in the semi-finals. In the 66th minute of the game, David "Deadrabbit 66" Raney smoked a shot from 35 yards out that went into the upper corner of the goal. Raney immediately celebrated by shouting "EEEEEEEEEEEEOOOOYY JEEENNINNNKKIIINNS!!" Three minutes later, Dan Dudley made CDC's defense look silly by spinning past three of the defenders. Dudley banged a shot off the cross bar. The ball ricocheted to Sergeo Kryvoruka who whipped the ball back into the net. Four minutes later, Joey "Scrum Hall" Reavey crossed a pristine pass to Alex Gutierrez's head and he subseqently headed the ball into the net.

Seven minutes later, Giovanni Levy jumped in front of a CDC midfielders pass. Levy found Jasdeep Singh who was streaking down the field with Alston. Singh blew past the defenders and got taken out by the CDC keeper. Brian Alston gathered the ball and whipped it into the goal. Alston fired another goal just prior to the end of the half, when Rigo Haro saw Alston with a defender on his back. Rigo fed Alston, who quickly turned the defender and finished with his 4th goal of the tournament. In the second half, David Raney passed his child's godfather(Kerry Mullins) the ball, and Mullins flicked the ball to Kryvoruka. Kryvoruka ripped the volley into the back of the net. SFPD went on to win the game with a six goal performance.

Alex Gutierrez and Joey Reavey attacking vs CDC.

Semi-Final: SFPD vs San Bernardino Sheriff's Department
SFPD controlled the game and played with a sense of urgency. SFPD had chance after chance but the SBSD keeper denied shot time after time. With five minutes left in the first half, Joey Reavey swung a pass out to the wide right to Franco Ragusa. Ragusa booted a cross to a wide open Solorzano, who had beat the defenders. Solorzano then smacked a shot passed the keeper's outstretched hand to give SFPD the 1-0 lead. In the second half, Kerry Mullins passed a ball to Joey Reavey. Reavey collected the ball and dribbled from right to left across the field horizontally. From just outside of SBSD's box, Reavey muscled a shot that snuck into the back of the net. After Reavey shot the ball, he immediately turned around and shouted "GAME!!"

A Confident Reavey did not even watch the ball go into the back of the goal. SFPD went on to win the game 2-0, and, behind the backs of Rigo Haro, Brett Bruneman and Giovanni Levy, SFPD gave up very few chances throughout the game. The chances the defense did give up were quickly gobbled up by sure-handed Goalie Richard Schiff. Schiff and SFPD had extended their scoreless streak to 10 straight games.

United States Championship: SFPD vs LAPD
In the 10th minute of the game, the referee made a very controversial call. LAPD was awarded a penalty kick for their forward flipped like a ragdoll in the box. The LAPD forward tripped over his own two feet and shrieked as he fell to the ground. After several moments of Franco Ragusa pleading his case that he did not commit the foul, the LAPD forward took the penalty shot. Richard Schiff jumped the correct way but the LAPD forward had slotted the shot just inside the post past Schiff. LAPD took the 1-0 lead. In the 25th minute SFPD conceded a corner kick to LAPD. LAPD swung the corner into the box and Kerry Mullins headed the ball out of the box. With the LAPD midfielders back facing the goal and with Brett Bruneman on his hip, the LAPD midfielder swung his leg into the air. The LAPD midfielder's foot caught the back of Mullins's head and Mullins fell to the ground. SFPD were awarded a penalty kick after Mullins went down on the field. SFPD were awarded a penalty kick after Mullins went down on the field. In the 25th minute SFPD conceded a corner kick to LAPD. LAPD swung the corner into the box and Kerry Mullins headed the ball out of the box. With the LAPD midfielders back facing the goal and with Brett Bruneman on his hip, the LAPD midfielder swung his leg into the air. The LAPD midfielder's foot caught the back of Mullins's head and Mullins fell to the ground. SFPD were awarded a penalty kick after Mullins went down on the field. In the 25th minute SFPD conceded a corner kick to LAPD. LAPD swung the corner into the box and Kerry Mullins headed the ball out of the box. With the LAPD midfielders back facing the goal and with Brett Bruneman on his hip, the LAPD midfielder swung his leg into the air. The LAPD midfielder's foot caught the back of Mullins's head and Mullins fell to the ground. SFPD were awarded a penalty kick after Mullins went down on the field.
Emerald Society Golf Tournament
A Success Once Again

By Kevin Lynch

Monday, July 8th saw the return of the San Francisco Bay Area Law Enforcement Emerald Society Golf Tournament. This fine event took place at the luxurious Crystal Springs Golf Course on the beautiful Peninsula. This was the first tournament the Emerald Society has organized since 2014, and it was a great day out for all in attendance. Eighty-eight players, which I believe comes out to twenty-two foursomes, laced up their golf shoes for this Four Ball Scramble event. They were led onto the links by former POA President Marty O’Halloran and former POA Sergeant Al Arms Val Kirwan who hoisted the USA and Ireland Flags accordingly. Maggie Baglin, daughter of Mike Baglin, performed a spectacular bagpipe procession.

Still tired from carrying the weight of the department on their shoulders, the Citywide Northern Midlands Team of Tony Sharron, Chris Cotter, Greg Buhagiar, and Matt Nazar (Three Time Nor Cal JV Tiddlywinks Champion) played their way to the best score. Fourteen teams played seven holes, they were well behind the leaders. In the Gaelic Language, “Usice Beatha” (another word for Whiskey) and Water of Life, and boy did this team find some life at the beverage station at their next hole. Buhagiar stood out on the 10th tee box and smashed three wood 300 yards, nearly striking the green. His chip shot stopped 3 feet from the flag. This was a Par 3, Colclough hit his approach shots while Nazar brought out his inner “Tiger Vision” and started sinking 30 footers as if he has been doing it for his whole 18 hole golf career prior to this event. Sharron, Buhagiar, Cotter and Nazar finished their last 11 holes at 8 under par which was good enough for a round of 62.

Another group that caught fire on the back nine included Kevin Daniele, Chris Olson, Doug Tannenbaum, and Dave Colclough. On the uphill 11th hole that was a Par 3, Colclough hit his approach to three feet from the flag. This was good enough to win Closest to the Pin as well as pump up his team mates with a birdie. From there, they didn’t look back and finished the back nine with 7 under par and a final score of 60. Be advised that Tannenbaum didn’t contribute anything to the scoring side of things, but he boosted the spirits of his teammates with some epic tunes on his Bluetooth speaker.

Seeing as both teams were tied at 62, there was decided on a tiebreaker. After numerous calculations and objections, Daniele, Tannenbaum, Olson and Colclough prevailed and took second place with 8 under par and a final score of 60. It was a final score of 60 for the deserving Champions. All teams were presented with their awards at the post round banquet at Crystal Springs.

Credit must be given to the staff at Crystal Springs for their incredible service and setup for this event. The course was in great shape and the food was fantastic. Any fundraising event cannot be successful without fantastic volunteers. I would like to thank the following volunteers for their help during this event:

- Aslin Roche, Jennifer O’Keeffe, Brian Brown,ﾎｶ, Anne Carew, Val Kirwan, Marty O’Halloran, Mike Moran, Brett Lopes, Jon Lopes, John Hallissy, Amanda Healy, Paris Healy, Brendon Healy, Patrick Barke, John Connolly, and Dan Hance. The Emerald Society would like to thank the following sponsors for their generous donations for this events: the SF Police Officers Association, Orford Construction, JMB Construction, Ace Drilling and Excavation, Ranger Pipelines, Celtic Moving and Storage, Construction, Molloy’s Tavern, Firestone Bars, TN Building Inc., Seamus Collins Construction, Molloy’s Tavern, Firestone Brewery, Foley Estates, Styrker Scales, Marina Dels, John Foley. All mentions above are responsible for a great event where fun was had by all.

Here are the results of the day:

**Closest to Hole**
- 3rd Hole Nick Shihadeh
- 8th Hole Kevin Worrell
- 11th Hole David Colclough
- 13th Hole Matt Ryan

**Longest Drive**
- Dustin Colclough

**Putting Contest**
- Joe Finigan

**1st Place (60)**
- Chris Simpson
- Scott Lutticken
- Robert Vernengo
- Perico to Barbosa

**2nd Place (62)**
- Kevin Daniele
- David Colclough
- Doug Tannenbaum
- Chris Olson

**3rd Place (62)**
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- Chris Cotter
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- San Francisco Police Officer

*The POA has verified that this quote was made by an SFPD member.*
San Francisco Bay Area Law Enforcement Emerald Society Golf Tournament

Second Place Winners L-R: Blake Cunningham, Steve Domecus, Denis O’Connor, and Eric Barreneche.

SFBALEES President Brian Burke, left, with first place winners Scott Lutticken, Chris Simpson, Perfecto Barbosa, and Bobby Vernengo.

July 8, 2019
Crystal Springs Golf Course

PHOTOS BY PATRICK BURKE

Second Place Winners L-R: Blake Cunningham, Steve Domecus, Denis O’Connor, and Eric Barreneche.

SFBALEES President Brian Burke, left, with first place winners Scott Lutticken, Chris Simpson, Perfecto Barbosa, and Bobby Vernengo.

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In the 7th, the Lookouts tied the game by getting a hit by pitch and then taking advantage of a throwing error to advance to third. Paul McIntosh then drove in Colclough to close the inning. Rich Cibotti came in to close out the final two innings with a stellar performance. Final score: SFPD 13, LAPD 1!

Next up, the Orange County Sheriff’s Office: This is the team we beat in the 2018 games to win the Gold! Thus the winner of the game would play for the Gold again and it was a nail biter to say the least. Pat Cummins took the “hill” in what would become another pitcher’s duel. The OC took the early lead by scoring one after series of hits in the second inning. We answered back in the bottom of the second after two were out when McIntosh crushed a 2-1 heater for a game tying “round tripper”!

On the “bump”, Alan “Big Daddy” Katz gave up only four runs on four hits for the win. Cummins closed out the “mercy rule” shortened game. Final score 15-4.

In the 5th, McIntosh led off by “taking one for the team” on a hit by pitch. This was followed by consecutive hits from Colclough, Berraneche (RBIs) and rookie Steve Otaguro (2 RBIs). McIntosh was then hit by a pitch and subsequently driven in by a Filippi RBI single. After that “hiccup” in the first, but Land pitched four “lights out” innings preserving the decent lead.

In the bottom of the 7th and final inning, L.A. hit back to back doubles to “walk off” with the win. Marks pitched a valiant effort, just falling short of the victory. We would meet up with them later for all the marbles!

In their season opener the previous day, Chicago P.D. Denis “Doc” O’Connor was later for all the marbles!

In the 7th Joe Salazar, the longest standing member of the club, led off with a pinch hit double and joined the 7-0 lead with a ground ruling it a fowl tip. Mike “Monty” Montero then drew a walk. Next up was Dave Dom- ecus who loaded the bases by getting a single. Salazar then brought in the winning run with an “ insurance” hit for the win. Doc shut down the opposition the rest of the way pitching a complete 2 run, 4 hit game. Final score 6-2.

Chicago P.D. Denis “Doc” O’Connor was handed the ball to start the game and never gave it back. After O’Connor followed with a walk, Paul “Mac” McIntosh then drove in Dominicus and Rowan with a line drive single to make it 2-0. That would last until the 4th inning, when Chi-town tied the game with a combination of a hit by pitch, a double, and a fielder’s choice.

Going into the 6th still tied at two, O’Connor led off with a single. McIntosh doubled to the right, driving in Doc. Mac took an extra base on a throwing error. Dustin “Moose” Colclough then did his job by hitting a sacrifice fly scoring Mac, making the score 4-2.

Doc O’Connor finished up the complete game Championship win by only giving up one more run towards the 10-2
The Loons Nest Report
By Ed Garcia, SFPD Retired

Ed Anzore in Winner’s Circle at Spring Championship

The Loons Nest Golf Club made its yearly southbound journey to the Monterey Peninsula for the two day Spring Championship. The Loons made it out to Del Monte Golf Club, where we have made many appearances since 1988.

Several veteran Loons found Del Monte to be in the best condition we have seen over the many years. The last rain event allowed Del Monte unrestricted water use for the first time in several years. The course played tough with water use for the first time in several years. The course played tough with

Looking back through the Loon archives it is clear to see that the Monterey Peninsula has brought out some of the best golf from Ed Anzore over the years.

This was the fifth time that Anzore has won the Spring Championship at Monterey. Ed’s first win came in 2003, playing Del Monte and Pacific Grove Golf Links. That year we played Blackhorse and our final round at the now defunct Rancho Canada, West. Outstanding work!! It was now the 30th of May and time for the Loons to head north, as another golf group was ready to invade the Monterey area. The USGA was taking over Pebble Beach Golf Links for the U.S. Open the following week.

Loons Nest Scoreboard
2019 Spring Championship at Monterey

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Long Drive Winners
Del Monte GC
Jim Aberne 247 Yards
Black Horse GC
Kevin Lynch 241 yards

Close to Hole Winners
Del Monte
Hole #4 Roy Sullivan
Hole #12 Dean Sorgie
Hole #14 Bob Crosat
Black Horse
Hole #2 Simpson
Hole #5 Anzore
Hole #15 Armitage
Hole #17 Verrengo

with scores of forty. Earlwismer had a forty-one, followed by Moss, Byrne, Verrengo and Chris Simpson who posted scores of forty-two on the front.

Anzore seemed poised to run away with the event, but Armitage and Lorin were ready to make it a contest. Armitage responded with birdies on the fifteenth and seventeenth holes, and fired a back nine score of thirty-seven (one over par). This brought Armitage in with a two-day score of 165.

Lorin finished the day with a score of eighty-one and this matched the 165 posted by Armitage. Anzore opened his final nine holes with four birdies and suffered double bogeys on the fifteenth and seventeenth holes. Anzore knew he had to stop the bleeding as he faced the eighteenth hole. Anzore needed a bogie on this tough finishing hole and he completed the deal. Anzore had a score of eighty-one for the day and a winning two-day total of 164.

Pat Armitage and Bruce Lorin finished at 165, giving second low gross to Armitage. Lorin’s net score of 149 moved him into first place on the second flight. Steve Moss took third place in low gross, finishing the event at 170. Earl Wismer had a net total of 149, losing a tie-breaker to Lorin and took second net low in the flight. Earl had a fine round of eighty-three on the closing day at Blackhorse.

Second flight low gross was a tight contest between three players: Roy Sullivan, Tim Brophy, Jr. and Paul Ospital. Sullivan had a commanding eight stroke lead coming into day two, after posting a ninety-two at Del Monte. Brophy Jr. started day two eight strokes behind Sullivan, but picked up much track on Roy with a final day score of ninety-six and total for the event of 199.

As Sullivan faced the eighteenth tee at Blackhorse he enjoyed a four stroke lead. Roy got smacked with a “snowman”, triple bogey eight. This was just enough to finish with a two-day total of 198 and first low gross in the second flight. Brophy, Jr. received second low gross. Ospital came in only two strokes behind Brophy with a two day score of 201, taking third low gross in the flight.

Paul’s play was highlighted by a birdie on the fifteenth hole at Del Monte.

Mickey Griffin just had his way with second flight low net, as he took first place by eleven strokes!! Griffin Posted a two day net score of 146, leaving him looking back at Eric “Big Bang” Tapang in the distance. Mickey picked up natural pars for net birdies on the sixth and seventeenth holes at Blackhorse. Tapang’s net score of seventy-seven at Blackhorse left him with a total net score of 157 and second place. Paul Ford finished three strokes behind Tapang at 160, taking third place. It should be noted that Ford improved his score eight strokes on the second day and pulled himself up from the crowd.

In 2006 we played Blackhorse and Del Monte and Ed won with a score of 159. In 2011 Ed posted the record score for the event with rounds of 72-77 for 149. That year we played Blackhorse and our final round at the now defunct Rancho Canada, West. Outstanding work!!

Ed Anzore receives championship prize from Glenn Mar.

Loons welcomed at Bayonet & Blackhorse.

First day medalist Anzore went out for the front nine and showed off his formidable skills as he fired a one under par thirty-two. Anzore picked up birdies on the fifth and eighth holes. Glenn Mar and Bruce Lorin made front side charges

As the sun started to set over Monterey Bay, numerous Loons made their way down to the historic wharf’s Café Fina. Cocktails, appetizers, dinner and dessert made for a fine continuation of this Loon tradition.

Blackhorse Golf Club hosted our second day of competition, located in the Fort Ord Military Community, Sea-side. The Bayonet and Blackhorse tracks have been run many times by the Loons and are always a challenge and in great shape.

First day medalist Anzore went out on the front side and showed off his formidable skills as he fired a one under par thirty-two. Anzore picked up birdies on the fifth and eighth holes. Glenn Mar and Bruce Lorin made front side charges
Inaugural George Brown Memorial ALS Golf Classic Honors Friend of Local Police

By Jim Dudley
Retired SFPD

When a member of the law enforcement community is threatened, we, as a community, have a knack for rallying around and closing ranks to support the affected member. George Brown was indeed a member of the law enforcement family, specifically as a beloved member of the San Francisco Police Department community. George was struck by amyotrophic lateral sclerosis (ALS), also known as Lou Gehrig’s Disease, which affects nerve cells in the brain and spinal cord. The average life expectancy of a person with ALS is two to five years from diagnosis. As the disease progresses, people with ALS lose the ability to walk, speak, swallow and, eventually, to breathe — all while the mind and senses continue to function. Those who have served in the military are diagnosed with ALS nearly twice as often as the general population. Currently, there is no known cure.

George passed after a long and valiant battle, but his memory survives with an annual golf tournament created by his wonderful wife, Denise Patch Brown, and The ALS Association Golden West Chapter.

On June 17, 2019, a sellout field of golfers and non-golfer friends and family of George attended the first annual George Brown Memorial ALS Golf Classic. George loved golf and conducted business as a financial advisor for the law enforcement community, often combining the two. It is only fitting that the tournament brought active and retired SFPD members and others in the law enforcement community to honor his memory on a golf course.

Blue skies and calm weather prevailed most of the day at the beautiful and challenging Lake Merced Golf Course in Daly City. I was moved by the outpouring of support, as I registered by the old familiar faces from the department as well as the non-sworn hordes of volunteers who happily accommodated all the players and guests. The day was very well organized and smoothly run by the supreme professional organizer herself, Denise Patch Brown. Denise made sure the operation was well-run and that each guest was greeted with a warm welcome. She and volunteers from the Golden West Chapter staff played a huge role in the smooth execution of this event from start to finish.

“I am so grateful for the support of SFPD and for the many dedicated volunteers, including core planners Hunter Landers, Michael Flynn, Joe Finigan, Gary Bozin, and Ron Mussman, for their help in making this event happen!” said Denise Patch Brown.

The tournament itself was challenging and fun. The mood was light hearted and full of laughs, just as George would have wanted it. The day opened with a putting contest and driving range warm up. George’s name could be heard around all the foursomes as they geared up for the proceedings. Prizes were awarded for closest to the holes on selected par-3s and there were prizes for long drives by men and women golfers. The eventual winners were the team of Jack McNamara, J. Finigan, D. Finigan and Josh Leavy.

As a scramble is often a combination of luck and skill, several incredible minutes 10 strokes under par were recorded. As a volunteer, but get in early, as it will surely sell out quickly.

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The post-round cocktails allowed friends to mingle and participate in a wonderful volunteers at this very worthy event.

George’s wife, Denise Patch Brown, second from left, posing with many of the