



JOURNAL

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SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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www.sfpoa.org

City's Social Demands, High Cost of Living Impact SFPD Hiring



By Tony Montoya
President

"The police department is understaffed," Mayor Breed told a local TV reporter. "We do need a police presence, ultimately police presence is what's going to make a difference." Amen Madam Mayor. Amen.

Not to get lost in data, but when you look at some key numbers, we should all be alarmed.

San Francisco's economy has boomed over the last several years. It's evident by the cranes, new office buildings and residential towers, bustling sidewalks and crippling traffic. According to SFMTA's January 2019 Mobility Trends Report, since 2010 vehicle traffic into San Francisco grew by 37% (think tons of commuters), employment grew by 32% and our population grew by 9%.

Want to guess what did not increase

during that timeframe? Police staffing. According to data provided by SFPD to ABC 7, there are currently 1,869 full duty officers. In 2010, there were 1,920. Staffing did not go up, but police calls for service, however, did. According to DataSF, in 2016 SFPD had over 630,000 calls for service. In 2018, we had over 803,000—a 27% increase.

We have fewer officers to handle more calls, on more congested streets which is leading to longer response times to emergencies. The Department has a response time goal of 4 minutes from dispatch to arriving on scene for "A Priority" calls (those requiring an immediate police response). In 2009, the average response time to "A Priority" calls was 3 minutes 49 seconds. This fiscal year, it is 5 minutes 39 seconds—a 54% increase!

Two minutes literally can mean the difference between life and death, or a crime in progress being thwarted by an officer rushing to the scene.

San Francisco residents, workers and visitors really deserve better.

When you step away from the numbers and think about all the new responsibilities our elected leaders want to see our officers undertake, you can begin to see the daunting challenge SFPD faces.

I wish the answer was simply, "hire more cops." The reality, however, is that there's a national police staffing crisis. Departments across the country are aggressively competing for a shrinking pool of interested and qualified candidates. And the Mayor was right, it really does come down to money. Both to expand the number of sworn officers and to ensure competitive pay.

If SFPD cannot be competitive economically, especially given the astronomical costs of living in the Bay Area, we will not be able to recruit enough officers to replace those who are preparing to retire—and we will be in real dire straits.



Failure to Fill Positions

To: All Members
From: Tony Montoya, President

It has come to the attention of the POA that the Department has failed to fill 12 Lieutenant and 6 Captain positions. The number of unfilled Sergeant positions is incalculable and many.

Despite having an eligibility list to fill budgeted positions, the Department elected to fill the vacancies with Like Work Like Pay.

This is unacceptable to the members that have dedicated themselves to this Department and studied hard to make it on eligibility lists. **We have heard your voice.**

Last week, I directed our Labor Attorney Gregg Adam to file a Step 3 Grievance with the Department. Read the letter below.

MESSING
ADAM &
JASMINE

Gregg McLean Adam
gregg@majlabor.com
direct 415.266.1801

SACRAMENTO
SAN FRANCISCO

July 8, 2019

Via E-Mail and U.S. Mail
william.scott@sfgov.org

William Scott, Chief of Police
San Francisco Police Department

Re: Step III Grievance—
Failure to Fill Promotion Positions, MOU Article II, Section 12 ("Filling Vacancies")

Dear Chief Scott:

Please consider this a Step III grievance filed on behalf of the San Francisco Police Officers' Association ("POA" or the "the Union"). The grievance is filed at Step III in the first instance because the Union is contesting a Department-level decision and it believes no one at a lower level in the grievance procedure has the authority to grant the grievance. If, in good faith, you believe that the grievance can be directed to someone at a lower level who has the authority to grant the grievance, please advise the undersigned immediately.

The Violation

The Police Department is failing to fill vacant positions as required by Article II, section 12:

122. When a vacancy occurs in a promotional rank, an eligible list exists for that rank, a position exists in the budget for the promotion and appointment is made, the promotional appointment shall be made immediately on a permanent basis. Upon request, the City will provide the POA with the number of all available, authorized, budgeted positions for each promotive rank (i.e., sergeant, lieutenant and captain) covered by this agreement.

It is the position of the POA that dozens of positions in promotional ranks (including Q50, Q60 and Q80) exist, where an eligible promotion list exists, the position is budgeted and yet the Department will not fill the position on a permanent basis. Instead, the Department routinely fills many of these positions on a Like Work Like Pay basis, which is improper.

The Union contends that 12 budgeted Q60 (Lieutenant) positions are unfilled; 6 budgeted Q80 (Captain) positions are unfilled; and an untold number of Q50 (Sergeant) positions are unfilled.

The Department's website as of July 8, 2019 actually showed 7 vacancies in the Q80 ranks. A copy of the listed vacancies can be viewed here: <https://www.sanfranciscopolice.org/your-sfpd/leadership>

Similarly, the Department's published Organizational Plan shows 6 vacancies in the Q80 ranks. It can be viewed here: <https://tinyurl.com/y3lwxewj>

The Remedy Requested

The Union requests that the Department immediately make promotional appointments to fill all budgeted promotional positions—minimally at Q50, Q60 and Q80.

That the Department issue a Department-wide communication acknowledging its violation of Article II, Section 12.

Please advise the undersigned if you have any questions.

Very truly yours,

Gregg McLean Adam, MESSING ADAM & JASMINE LLP

cc: Robert Moser, Asst. Ch. of Police
Gregory Yee, Dep. Ch. of Admin.
Tony Montoya, President, SFPOA
SFPOA Executive Board



Minutes of the July 17, 2019, Board of Directors Meeting

Call to Order

1. Sergeant-at-Arms Tracy McCray called the meeting to order at 1207 hours.

Pledge of Allegiance

2. Sgt.-at-Arms Tracy McCray led the Board in the Pledge of Allegiance. Tracy McCray asked for a moment of silence for our service men and women, as well as for law enforcement, who have lost their lives serving our country and communities.

Roll Call

3. Secretary Lobre conducted roll call. 25 Board of Directors were present, 11 were excused.

Presentation by the Police Credit Union (formerly the SF Police Credit Union)

4. Darlene Hong made a presentation regarding the recent name change as well as their ability to assist more than just our local members. Services will branch up and down the state of California.

Presentation by The San Francisco Police Activities League

5. Laxman Dharmani made a presentation regarding SFPAL and all the different activities they are involved in. He gave a reminder of the upcoming SFPAL Golf Tournament held this September. A financial request was made for \$25,000 to assist SFPAL with their various activities.

Approval of June 2019 Board Minutes

6. A motion to approve the June 2019 meeting minutes was made by Director Pena and seconded by Director Lyons. The minutes were approved by unanimous vote.

President's Message

7. President Montoya discussed the recent grievance filed over the lack of promotions with open vacancies for Captains, Lieutenants and Sergeants. The step two grievance was filed on July 8th with Chief Scott. Chief Scott will have until July 19th to give a

verbal or written response by that time. Should there be no response, a step three grievance will be filed with Carol Isen of Employee Relations at the Department of Human Resources. There was a brief discussion amongst members of the Board.

8. President Montoya discussed the Workers Comp Carve Out that was recently passed by the Board of Supervisors. The passage of this carve out will eliminate the red tape that some have experienced over the years. The goal is to get members proper treatment and avoid delays in the process. This carve out went into effect as of July 1, 2019.
9. President Montoya discussed his recent *POA Journal* article on coalitions. There is currently a vacancy for the CCLEA (California Coalition of Law Enforcement) that needs to be filled. President Montoya inquired if any members from the Board of Directors were interested in filling this position as the POA's representative.
10. President Montoya discussed the next social event, which will be held at The Brixton at 701 2nd Street (the old Paragon) on Thursday August 15th from 1700-2100 hours. The Giants are out of town on this day, so parking and traffic should be easier to access this event. All members are encouraged to attend.
11. President Montoya discussed the ramifications of SB1421 and how the Department is still working on a policy to notify members of records release under the law. President Montoya and Secretary Lobre recently attended a working group meeting led by the Police Commission. While no official policy has been pushed out, the ongoing working group meetings will hopefully define how members are notified and how much notice will be provided to review files prior to their release.
12. President Montoya advised that there will be upcoming visits to PHQ and 850 Bryant (6th floor au-

ditorium) in the next couple weeks for members who work out of those two facilities.

13. President Montoya addressed the number of issues that our patrol fleet is experiencing with our failing fleet. Should you have a story about a failing car at your station or unit, please let President Montoya know.
14. President Montoya is looking into the possibility of an Experienced Employee Retention Program. President Montoya requested members of the Board of Directors who would like to be on this committee, to please let him know.

Vice President's Message

15. Vice President Andreotti referred to a recent article in the *SF Weekly* which was titled "Loftus and Boudin Demand Police Accountability". Andreotti explained how the media used Senate Bill 1421 to obtain records from DPA regarding an officer involved shooting. The media cherry picked information from DPA's documentation to paint our members in a negative light in the article. In addition, the article notes how DA candidate Suzy Loftus announced plans to increase police accountability. Loftus promised to have the Independent Investigations Bureau make charging decisions against officers and publish the findings. Andreotti requested members of the board to use their experience to help the younger street cops navigate through these difficult times in law enforcement.

Treasurer's Report

16. Treasurer Perdomo was excused for today's meeting. President Montoya advised that the Association has currently spent 48% of this year's budget through June 2019. Should members like to see the financials for this month, please follow up with President Montoya.

New Business

17. Member Rick Schiff addressed the Board. Rick indicated that since their lawsuit regarding promotions had been filed, a few more members have joined. Rick indicated that there may be room for a few more, should members be interested. However, time is running out.

Old Business

18. None.

Financial Requests

19. Director Chan made a motion of \$25,000 to SFPAL. Director David Lee seconded the motion. The motion passed unanimously.

Adjournment

20. President Montoya adjourned the meeting at 1337 hours after motions by Secretary Lobre and seconded by Vice President Andreotti.

Submitted by
Matt Lobre

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, July 17, 2019

President	Tony Montoya	P
Vice President	Rick Andreotti	P
Secretary	Matthew Lobre	P
Treasurer	Sean Perdomo	E
Sergeant-At-Arms	Tracy McCray	P
Editor	Ray Shine	E
Co. A	Josh Cabillo Larry Chan	E P
Co. B	Damon Hart Louis Wong	E E
Co. C	Joseph Kavanagh Danny Miller	E P
Co. D	Mikayla Connell Thomas Johnson	P E
Co. E	Joan Cronin Jesus Peña	P P
Co. F	Jeremy Cummings Matt Friedman	E E
Co. G	Anthony Garrett Chris Mansfield	P P
Co. H	Matt Inocencio David Lee	P P
Co. I	Michael Ferraresi Pavel Khmarskiy	P P
Co. J	Kevin Lyons Bassey Obot	P P
Co. K	Crispin Jones Rob Vernengo	E P
Hdqtr.	Patrick Macchi Patrick Woods	P E
Tactical	Dan Laval Steve Needham	P P
Invest.	Ed Carew Rich Hunt	P E
Airport	Kevin Lee Jim Trail	P P
Retired	Val Kirwan	P

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VICE PRESIDENT	Rick Andreotti	Co. H	Matt Inocencio, David Lee
SECRETARY	Matthew Lobre	Co. I	Michael Ferraresi, Pavel Khmarskiy
TREASURER	Sean Perdomo	Co. J	Kevin Lyons, Bassey Obot
SERGEANT-AT-ARMS	Tracy McCray	Co. K	Crispin Jones, Rob Vernengo
Co. A	Josh Cabillo, Larry Chan	TAC	Dan Laval, Steve Needham
Co. B	Damon Hart, Louis Wong	HEADQUARTERS	Patrick Macchi, Pat Woods
Co. C	Joseph Kavanagh, Danny Miller	INVESTIGATIONS	Ed Carew, Rich Hunt
Co. D	Mikayla Connell, Thomas Johnson	AIRPORT BUREAU	Kevin Lee, Jim Trail
Co. E	Joan Cronin, Jesus Peña	RETIRED	Val Kirwan
Co. F	Jeremy Cummings, Matt Friedman		

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Against All Odds

By Paul Chignell,
Former President and
Current Legal Defense Administrator

Active San Francisco police officers face an array of challenges while executing their sworn duty to protect residents, visitors and the infrastructure of San Francisco. For decades, those challenges have remained the same, because it is the nature of police work.

But in 2019, San Francisco Police Officers constantly look over their shoulders suffering some of the most unwarranted vitriol, criticism and specious legal challenges that the rank and file has ever faced.

The other day I observed two uniformed officers standing in front of the Hall of Justice being subjected to a ten (10) minute barrage of obscenities and unspeakable accusations from a man with a dog on a leash. The man was much larger than both officers and he was challenging them to fight with an unrelenting verbal attack. There was obviously no cause whatsoever for the verbal assault but there was the constant movement within inches of the officers, backing off and then menacingly moving again toward both officers. He was simply trying to get two uniformed officers to respond in an inappropriate manner solely because they wore the uniform of the San Francisco Police Department.

A few hours earlier were the Friday noon protestors using bullhorns to demand that police officers whom had already been cleared of criminal conduct in officer involved shootings be charged with crimes. The bullhorns enunciated noise that could split the ear drums of passersby entering and exiting the Hall of Justice. No one disagrees with the free speech rights of these weekly protests

however one can vociferously disagree with their illogical and factually incorrect statements about shootings where officers had acted within the law and had actually been cleared of any culpability by both the Office of the District Attorney and of any administrative violations.

The officers' professional demeanor in response to this unprovoked, violent verbal attack is noteworthy.

But the barrage of extra legal attempts to sustain "charges" against police officers is just as intrinsically wrong as the street abuse from provocateurs and screaming protestors.

As written in these pages in the past the San Francisco Public Defender's Office parade of "officers of the court" continue to promulgate complaints against San Francisco police officers, particularly senior investigators when they can't get their way in a court of law. They utilize the Department of Police Accountability as a repository for bogus complaints. Their goal, in my opinion is to harass officers, affect judicial decisions, and cause resources to be expended by the union.

Speaking of the Department of Police Accountability (DPA), we have serious issues with that outfit. The San Francisco Police Officers' Association recently garnered a preliminary injunction halting

the San Francisco Police Commission from proceeding with a case that the DPA had sought to severely discipline two senior police officers. The DPA analysis of their case was summarily rejected by a San Francisco Superior Court Judge.

In addition the DPA offered up three officers on another case for Commission charges with a specious analysis of the legal and departmental rules governing the officers' conduct. This is a case where the SFPOA will have expert analysis that the officers violated nothing.

Procedural issues also abound with the DPA. On a number of occasions this agency will forward recommendations for sustained cases before due process steps are completed under their own rules. Fairness / due process/ compliance with POBAR Transparency? I think not.

For example, officers are entitled to request an investigatory hearing and to receive a response before steps are taken to start the discipline process with the San Francisco Police Department. Time and again this is violated. Lastly, the investigative hearing concept has become a joke. In the thirty-three (33) years that the DPA and predecessor Office of



Paul Chignell

Citizen Complaints has existed only a handful of investigatory hearings have been granted. This forces the officers to go through the entire disciplinary process rather than have a preliminary review that in many cases would result in no discipline / exoneration / proper conduct!

So as you can see, the tenor of the times is not always constructive criticism of police conduct. Often it is unwarranted, inappropriate and calculated to achieve a desired result that cannot be sustained by the facts or the law.

This union, our defense representatives, and attorneys are up to the task of utilizing all of the means at our disposal to defend and exonerate our officers.

Seal Discipline Records

By Paul Chignell,
Legal Defense Administrator

Under the terms of the contract between the SFPOA and the City prior discipline can be sealed in your personnel folder.

If you have suffered a written reprimand or a suspension in the past please contact me and I will facilitate the sealing.

Sealing means any reprimand two (2) years old or suspension five (5) years can be sealed and cannot be used against you for purposes of promotion, transfer or special assignment.

Email me any time at paul@sfpoa.org.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.



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Close Encounters

We are extremely fortunate to have both **Paul Chignell** and **Kevin Martin** overseeing the SFPOA Legal Defense program. Kevin and Paul come armed with over 60 years of law enforcement experience and they have made the ultimate commitment to ensure the members receive the best legal representation available 24/7.

Now the other side of that equation is that you don't see the many, many hours of preparation they need to complete as soon as they receive a case, the hundreds of phone calls for assistance they handle, and that haunting call from Operations Center at 3 in the morning notifying them of a critical incident involving one of our own.

So we'd like to thank both of them for their extensive service but, just as importantly, we'd like to thank their families for the sacrifices they've made when Kevin and Paul were called away on "POA business". That family outing that had to be postponed, the interruption of vacation plans or, in probably some of the worst instances, missing that first soccer goal, swim meet medal, basketball game win, or many of the other moments that should be cherished that only come around once.

And for that, we thank you!

The sun is still up when **Officer Olivia Mullins** and **Officer Addy Aguirre** respond to a domestic violence-related altercation at Mission and Richland. The officers immediately conduct a routine

search for victims/witnesses to the alleged incident when they hear numerous gunshots nearby. The officers are now responding to what could be an active shooter and, sure enough, they find 2 gunshot victims. One of the individuals is a woman bleeding badly from facial wounds while another subject was found with numerous gunshot wounds lying on the ground. They call for medical assistance and back-up and were soon joined by **Officer Andre Garza**, **Officer Jisselle Glover** and **Officer Barry Marshall**. The officers started CPR and finally got a pulse on the worst of the injured and soon turned him over to the responding EMTs.

The officers were trying to find out what happened but the woman who had been shot and received facial trauma could not speak to them. **Officer Marshall accompanied her in the ambulance and, thinking outside the box, had her type what occurred on his cellphone so he could advise other units.**

And, it was **Officer Susie Der** who conducted an extensive search for evidence of the crime and successfully located video surveillance that actually led to an arrest of the suspect 2 days later by **Officer Kevin Endo**.

Sergeant Thomas Ly, who submitted a commendation for the actions of the officers, couldn't have asked for a better team as he noted:

- "Officer Mullins and Aguirre did

the opposite of what most humans instinctively would do — they ran towards the sound of gunfire knowing that they could engage an armed and homicidal suspect at any moment.

- All of the officers assisted in providing CPR until medical back-up could arrive.
- Officer Marshall thought 'outside of the box' and was able to get vital information from the victim who could not talk because of her injury.
- Officer Der located critical video information.
- And, Officer Endo's vigilance days after the horrific incident paid off in an arrest of 2 suspects."

There was no way **Officer Michael Tursi** was going to let a drug trafficker moving pounds of methamphetamine from Mexico to the Bay Area inflicting the damage that drugs do. But he finally caught up with the suspect, set up a surveillance, and eventually had enough info to prepare and serve a search warrant capturing him along with his 10 pounds of illicit narcotics. But the real key here is how Officer Tursi utilized all of the assistance he could acquire with the teamwork of the **DEA Task Force, San Bruno Police Department and the officers of the SFPD Narcotics Unit.**

Not only did **Sergeant Darren Nocetti** submit Officer Tursi's commendation but he also prepared one for **Officer Christina Hayes** commending her for an outstanding investigation that resulted in the arrest of a suspect who had in his possession several pounds of narcotics, 2 pill presses (which are rarely ever recovered) and over \$82,000.00. Sergeant Nocetti noted, "This is just another example of the continued excellence Officer Hayes has displayed since she has been assigned to the Narcotics Unit."

Captain Jack Hart has a lot to brag about as well. He submitted a commendation for the members of his command at Ingleside Station starting with his 2 school resource officers, **Officer Francisco Morrow** and **Officer Darwin Naval**. The Captain noted, "I have personally witnessed the outstanding relationships that they have forged with the **47 schools in the Ingleside**. Not only are their skills as mentors and mediators put to good use but their work as relationship-builders has established trust amongst parents, teachers, students and the SFPD."

The Captain went on to note how Francisco and Darwin were supported by the rest of the Ingleside crew during a shooting incident at a high school. **Officer Joel Hornstein** was one of the first officers at the scene who helped lock-down the perimeter. They then formulated a plan to seize the firearm used and quickly reunited the students with their parents while **Sergeant Tim Faye** worked diligently on the entire investigation.

The phrase Mea Culpa, is loosely translated as "someone goofed". This time it was our fault. We failed to fully identify all of the officers who were responsible for apprehending a suspect wanted in a vicious attack of another individual in the Taraval District after conducting an outstanding investigation. And they were: **Officer Thomas Chu**, **Officer Dennis Hoang**, **Officer James Sayasane**, **Officer John Ishida**, and **Officer Glennon Griffin**.

The same thing happened to **Officer Jason Gallagher** and his partner **Officer Jeremy Cummings** as we commended them for assisting an individual who had overdosed and was close to death until they intervened and saved his life.

Our apologies.

Calendar of Events

Specially Scheduled Events

AC TONEY CHAPLIN RETIREMENT CELEBRATION

Where The ATwater Tavern, 295 Terry A. Francois Blvd., SF
When Thursday, August 15, 2019, 4:00 – 8:00 pm
Contact Bernadette.T.Thompson@Sfgov.org; 415-575-6718

DC MCEACHERN PROMOTIONAL DINNER

Where San Francisco Zoo, Great Room
When Friday, August 23, 2019, 6:00 pm
Contact Holly Stoumen Rm 525, HOJ
 Gavin McEachern, Ingleside Station

SERGEANT JOHN V. YOUNG MEMORIAL SERVICE

Where Ingleside Police Station
When Thursday, August 29, 2019 10:45 am
Contact Lt. McEachern 415-404-4000

MARTY HALLORAN, JOE MCFADDEN, STEVE MURPHY, RONAN SHOULDICE RETIREMENT CELEBRATION

Where United Irish Cultural Center, 45th Ave. at Sloat Blvd.
When Friday, September 13, 2019, 6:00 pm
Contact Info@sfpoa.org

KEITH PASQUINZO RETIREMENT CELEBRATION

Where Don Ramon's Restaurant, 225 11th St., SF
When Wednesday, September 18, 2019 5:30 pm
Contact Heather Fegan 650-834-0661

SFPOA POKER NIGHT

Where POA Building, Atrium
When Friday, September 20, 2019, 6:00 pm
Contact POA 415-861-5060

EMERALD SOCIETY AWARDS DINNER HONORING SUE ROLOVICH, SEAN CANNIFFE, MARTY HALLORAN

Where United Irish Cultural Center, 45th Ave. at Sloat Blvd., SF
When Saturday, October 19, 2019, 6:00 pm
Contact 1716rm@gmail.com

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When Second Tuesday of every month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
When Second Tuesday of every month, 12:30 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
When Second Tuesday of every month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
When Third Wednesday of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When Second Wednesday bi-monthly (Feb., Apr. June, Aug. Oct. Dec.), 10:00 am
Contact RECCSF Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
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Analysis:

The Dangers of Social Media for Law Enforcement Take Center Stage Amid Series of Scandals

July 15, 2019

The recent revelation of a secret Facebook group that included current and former Customs and Border Protection personnel who made offensive posts about migrant deaths and lawmakers once again raises the specter of law enforcement officers on social media.

In this case, it is alleged that members of the group, which included current and former members of the Border Patrol, posted content that at the least is unprofessional and may be against agency policy and at the worst, is disgusting. The agents were placed on administrative duty and CBP said the actions were not “reflective of the men and women we have.”

While this is the most recent prominent example of alleged law enforcement officer misuse of social media, it isn't the only. In Philadelphia, 72 officers have been taken off the street for alleged improper social media posts.

And in Albuquerque, New Mexico, a police officer's Facebook listing of his occupation as “human waste disposal” led the department's chief to say he was “disgusted” with the officer's actions. That officer fatally shot and killed a suspect during a traffic stop. MORE: 72 Philadelphia police officers ‘removed from the street’ over troubling social media posts

With more than 1 million law enforcement officers taking to the streets every day to protect America, these incidents still appear to be rare, as many officers are aware of the pitfalls of social media. But law enforcement is grappling with is a generational shift — with newer officers preferring to use social media and cyber platforms for communication, rather than a phone or the pen.

With that, the law enforcement community finds itself stuck in a rather untenable position of trying to balance an officer's right to free speech versus a department's right to regulate conduct.

First, in order to have a social media account — a real one — a law enforcement officer has to disclose certain personal information such as his or her name, email address and location. While there are security settings on social media platforms, they are often complicated and intensive to navigate, which is intentional.

Social media is meant to be “social” and an individual trying to keep their activity private cuts against the reason for the platform. MORE: Border Patrol agents disciplined over offensive Facebook posts

Creating a basic social media account potentially allows any individual who wants to target that officer or their

family to get free information, as 1,600 agents with Immigration and Customs Enforcement discovered. The Nebraska branch of the anti-fascist group antifa reportedly posted all of their personal information in one location.

Second, fake accounts and contacts are rampant in social media. That could potentially place law enforcement officers in direct contact with a criminal, convict, terrorist or worse. Additionally, these individuals can take a law enforcement officer's posts, especially pictures, edit them and try to make them look compromised. Why run that risk?

Third, many departments have adopted social media policies that try to limit or inhibit an officer's use of social media, such as Baltimore's, which recognizes “every member's Constitutional right to freedom of speech,” but regulates things such as publishing photos depicting officers in uniform without express consent.

This is done in order to protect the department and officer. Social media posts are often brief and context can get lost. Officers who post, especially those who post often, run the risk of having a post misinterpreted or viewed out of context.

Fourth, social media is filled with many people who seek self-aggrandizement, drama or excitement in their lives and have a platform to achieve it at their fingertips. It is also trolled by individuals looking to make law enforcement officers look bad. This places law enforcement officers in the precarious position of interacting with an unknown individual who might be looking to bait, trap or ruin an officer's career.

Finally, in order to get into law enforcement these days, a number of departments require divulging of social media accounts and passwords so they can check the accounts of prospective officers. The end result has been an increased difficulty in hiring officers due to issues cited on their social media accounts. Departments can't run the risk of hiring someone who could be discredited on the witness stand or won't pass a background check due to their social media activity.

Social media, despite its usefulness as a communications and investigative tool, is full of traps and pitfalls for any law enforcement officer. It has created a multitude of issues in the law enforcement profession and its improper use has cost careers.

As I've told people trying to get into law enforcement who have social media accounts, that college beer funnel photo may have been fun, but on a witness stand a few years later it will be more painful to defend than the hangover.

From www.abcnews.com

Membership Alert:

Stop and Think Before You Post — Your Reputation and Job May Depend On It

Whether you know it or not, public safety officers, do not have a “First Amendment right” to post whatever you want on your own personal social media accounts. The Department rightfully can and will take disciplinary action against you for proven instances of inappropriate posts, forwarded posts, comments, photos, etc.

Recently, the Philadelphia Police Department placed 72 officers on desk duty based on an ongoing investigation into racist and other offensive Facebook posts by the police officers. The PPD has stated fairly explicitly that they expect to fire “dozens” of those officers.

In July, a new investigative news story was published detailing social media posts of purported active and retired Customs and Border Patrol agents who posted racist, misogynistic and material calling for violent acts against other people. Allegedly, they participated in a “private” Facebook group. Their posts were shared outside of the “private” group and now those agents are facing public humiliation, will likely face discipline and, unfortunately, their alleged actions will be the focus of public and media attention for the coming weeks.

We are confident that our members are not engaging in this type of social media behavior. However, we want to make it clear to everyone that the SFPOA will in no way condone, nor defend, any speech or social media activity that is racist, homophobic, misogynistic, attacks religions or promotes the violation of anyone's civil rights, advocates violence or any other inappropriate content. We will forcefully speak out against those who engage in this behavior. It's that simple.

Please think before you post and be sure that whatever you post, share, “retweet” or like, comports with the values of our department and that you are comfortable with your family, neighbors, friends and millions of people reading about it, because you run that risk with each click you make.

Report:

13 Philadelphia Officers Suspended “With Intent to Dismiss” For Social Media Posts

July 18, 2019

Thirteen Philadelphia police officers have been suspended for 30 days “with intent to dismiss” following an investigation into hateful or racist social media content compiled by The Plain View Project, the city's police commissioner announced on Thursday.

Four additional officers with less offensive posts will receive a 30-day suspension, Philadelphia Police Commissioner Richard Ross Jr. said at Thursday's conference.

The commissioner said the department will not be naming the officers at this time.

Last month, Philadelphia police launched an investigation into social media posts by officers that included Confederate imagery, anti-Muslim sentiments, violent rhetoric and racist comments. Seventy-two officers were taken off the streets and placed on administrative duty following allegations that officers posted hateful or racist content online.

Ross said many of the 72 officers who were removed from street duty will be penalized based on the department's policy for general violations of social

media. Such penalties range from a reprimand to a 5-day suspension, Ross explained.

The social media posts were compiled by The Plain View Project, which describes itself as a “database of public Facebook posts and comments made by current and former police officers from several jurisdictions across the United States.” The St. Louis Police Department also launched an investigation after the group linked racist and anti-Muslim Facebook posts to the accounts of its officers.

Philadelphia Police Commissioner Richard Ross called the posts “disturbing, disappointing and upsetting.”

Representatives for the officers have taken issue with the scope of the investigation.

“Our officers are entitled to due process just like any other citizen,” Philadelphia Fraternal Order of Police Lodge #5 President John McNesby said in a statement last month after the officers were taken off the street. “We will support and represent those officers during this overly-broad social-media investigation.”

From www.cnn.com

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Social Media: The Discipline Ticking Time Bomb

By Rich Cibotti
Tenderloin Station

Recently, the POA came out with a warning about the personal use of social media. This is an area where we are very vulnerable to the overzealous DPA. For those of you who are not aware, DGO 2.09 governs our "Personal Use of Social Media." If you have a social media account and have never reviewed DGO 2.09, I recommend you give it a once over and fix your accounts accordingly.

DGO 2.09 lays out a few very specific "Shalls" to abide by. The rules that seem to be most frequently implicated/possibly violated are: 1) Members are prohibited from using social media while on duty, and 2) Members are prohibited from posting photographs of themselves in uniform.

No Social Media On Duty

Unless it is part of your official duties, DGO 2.09 prohibits you from any personal use of social media while on duty. **DO NOT DO ANYTHING RELATED TO SOCIAL MEDIA WHILE ON-DUTY.** Do not even give a thumbs up, pick an angry face, nothing. While on duty, if surfing social media, it better be work related, or just surfing. No commenting, no likes, nothing.

For some of you, I know that may be a change in your daily patrol routine. I am sorry that you can no longer post your selfies in the patrol car, we all know how cool you look in the car. That street guy who's a friend of yours, sorry no more. The cool overtime assignment you are on...we've all had one, talk about it after. If you want to, go ahead, but you are doing so at your own risk. Eventually, DPA is going to start sleuthing Facebook, Instagram, Twitter, and whatever new platforms emerge to try and investigate you. They have a growing budget to

justify and this is low hanging fruit.

No Posting of Photographs in Uniform

There's plenty of cool stuff we see and do while on-duty. But none of it needs to, nor should it end up, on social media. Posting that picture of you all goofing off in uniform is just asking for a DPA or IA investigation (more on that later). DGO 2.09 makes it very clear, you are prohibited from posting photographs of yourself in uniform. It goes further to add that this includes displaying your department identification, patches, badges, emblems, logos, and marked/unmarked vehicles without authorization from the department. The only exception provided is photos taken at official Department ceremonies.

How to Navigate Social Media

The most effective way is to delete all social media accounts. DPA can not investigate what does not exist.

For some, this is impractical. For younger officers, you may not know of or remember a life without Facebook (or MySpace...I'm dating myself). If you choose to keep an account, the most important step is checking your privacy settings. Ensure that your posts are set to private, or just friends (and be careful who your friends are). I caution against being completely public, because then anyone, including DPA or IA investigators, could comb through your posts, no matter how old they are.

Second, go back and delete any pictures of yourself in uniform. DGO 2.09 comes from September 2016, but DPA doesn't seem to care. DPA has already started or continued investigations based on old photos that predate the policy.

Lastly, you can change your screen

name. Your friends know who you are and your nicknames. Or use your initials or a funny spelling of your name. Either way your friends will find you.

Text Messages

It's no big secret...text messages have ruined careers. Whether it's a joke taken out of context, some off humor, or just a bad message, when blown up by the media it will ruin you.

However, these messages should remain private. Text messages are basically shortened versions of private conversations that used to occur in person. Except now instead of a fleeting interaction, they are saved, seemingly forever, and will be used against you if they are ever unearthed.

It's completely ridiculous. That's why I recommend using encrypted texting applications. These apps run just like iMessage but are not accessible by your phone carriers. No data is saved from the messages, and some apps, you can choose to have the messages automatically delete after a period of time.

I have been using the app Signal for some time. It operates just like iMessage and as long as your friends also have the app, you just upload your contacts and go texting away like normal. It's simple to use and keeps private messages where they should be, private. Its auto delete feature makes the messages disappear after the time period you choose. The more that join the easier it is to reach each other.

Of course, some will now say, you are just trying to cover for bad behavior and bad texts. No not at all. This is a privacy issue. When I joined the Department, I did not give up all of my privacy rights. I never signed up to allow the Department, or God forbid DPA, to sleuth through all of my personal data or personal life.

In addition, I am just using the example provided by our very own Board of Supervisors. As reported in the SF Chronicle in 2016:

<https://www.sfchronicle.com/politics/article/SF-supervisors-using-messaging-app-that-lets-text-7242237.php>

That's right, the same Board who cry for transparency from the rooftops, and will not be happy until you are transparent as a window, use encryption apps that avoid messages being kept for public record purposes.

So, if they are using an encrypted texting app, so should we. Obviously, they believe they should have text messages that remain confidential, and so should we. Our conversations, and now the modern-day conversation, text messages, should remain confidential. Encrypted apps, like Signal, are the way to do so.

DPA Doing Yeoman's Work

It may sound a little crazy, but the people at DPA are going to start fishing your social media. Once the BWC added allegations start to dry up they will be looking for new ways to justify their existence. Social media is going to be easy pickings for them if we do not tighten up now.

Recently, I went to an interview where DPA was trying to investigate conduct that occurred on Facebook while a member was off-duty and in a different state. We brought up the new DGO 2.04 which says, "Off-Duty complaints shall be investigated by IAD." We also

brought up that the new MOU between the SFPD and DPA says the same thing. Both have been approved by the Police Commission and are in effect. The only exception, to IA investigating, is if the a "member places themselves on duty by verbally identifying themselves, displaying a department issued star, or department issued ID card or taking enforcement action, shall be forwarded to DPA." In this case, none of the above situations were applicable, but DPA refused to give up and forward the case to IAD. If the Department continues to sit on the sidelines, and will not stand up to enforce its own agreement with DPA, we will continue to be hounded by some of their overly aggressive DPA Investigators.

With the constant changing of definitions of what is offensive, something uttered that was completely harmless or a joke 10 years ago is now seen as hate speech by some. That is insanity. I do not want anyone losing their jobs over old comments now being drudged up and now interpreted as now offensive. Everything you, text, post, screenshot, meme, will be taken literally.

Recently, Steve Carrell of the hit NBC show, *The Office*, said that the show could not be made today because the "climate's different." If a hit NBC show, like *The Office*, which still maintains a huge streaming presence, could not be made today, what chance do your comments that are now considered "bad taste," have of surviving? Who knows, but with the ever-expanding role of DPA in your police life, social life, and now personal life, what is to stop them?

Business And Personal Phones

Lastly, don't mix business and pleasure. You have a work phone and you have a personal phone. Do not intermingle them. I don't even check my work email on personal devices. Crime scenes photographs not a chance...keep it on the work phone. If you are transmitting any data related to an investigation that could be inculpatory or exculpatory it could become discoverable by the defense. If you are lazy about it and intertwining your phones, eventually it may lead to your personal phone being a part of a discovery in a criminal case. No one wants all of their personal phone information leaked into the public, just ask all the Hollywood hack victims. So, do not willingly give it over by being sloppy.

Correction/Clarification

It was brought to my attention that in last month's article, I made it appear that the new ballistic helmet was a minimum standard piece of equipment purchased at the lowest cost. This was an error on my part. The old blue helmets were a joke of safety. The new ballistic helmets are a marked improvement and even came with a carrying bag. I should have been clearer in my language, and for that I apologize. I would like to thank Sgt. Kevin Horan and all those who worked for thirty months to finally acquire our new ballistic helmets. I hope in the future, the City and the Department, will make important safety equipment items a priority, and not keep them on the back burner for almost 3 years before procurement.

Editor's note: Read the entire response written by Sgt. Kevin Horan to Rich Cibotti regarding his comments about these helmets. The letter is reprinted in the Mail section of this issue of the Journal, Page 19.

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Eligibility for Veterans Administration Health Care Survey

To: Active and Retired Members
 From: Rick Andreotti, Vice President

The SFPOA and the Veterans Administration work closely together in order to bring all benefits afforded the men and women in the SFPOA who have served in the armed forces. Printed on this page is a survey from Chris Geronimo who is the Veterans Strength and Wellness Program Coordinator Member, PTSD Clinical Team. Mr. Geronimo asks that you fill out the survey then email it back to him. The VA will then determine if you qualify for Veterans Administration Health Care. Contact Mr. Geronimo at Chris.Geronimo@va.gov for a link to the survey. If you have any questions or trouble opening up the survey, please call Mr. Geronimo at 415-221-4810 ext 23471. His cell number is 415-350-4179.

As we all know, healthcare is extremely expensive. Therefore, it can be very worthwhile to complete the survey.

Eligibility for VA Health Care depends on a number of factors including, but not limited to, time in service, income, service-related injuries, etc. This survey is intended to determine the needs and interests of SFPD military veterans in learning more about VA health care benefits.

Are you a veteran of the U.S. Armed Forces?

Yes
 No (if selected "no," please do not complete this survey).

Status in SFPD:

Current
 Retired
 Former

Where do you live (City/County)?

San Francisco
 Peninsula
 Marin County
 East Bay
 South Bay

If outside of these regions, please specify: _____

Given that VA health care eligibility can change over time, would you be interested in finding out if you are currently eligible for VA Health Care Benefits or if you could become eligible in the future?

Yes
 No
 Not applicable; I'm already enrolled in VA Health Care

If so, please let us know the best way to provide you with information about VA health care eligibility and benefits:

Phone: _____
 E-mail: _____
 Other: _____

Would you attend an in-person informational session about VA healthcare and eligibility if that was available to you?

Yes
 No



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To: Active Members
 From: President Tony Montoya

Effective July 1, 2019, the Alternative Dispute Resolution "Carve Out" Program went into effect. This program was the result of legislation passed by the Board of Supervisors and work performed by the Joint Labor Management Committee (JLMC).

Below is a quick reference guide to help guide members through the new process. The POA will also be releasing a short informational video which will be available under the member section of the SFPOA website.

Members may also visit the Workers Compensation website or scan the QR code. <https://tinyurl.com/y3pcm55h>



Workers' Compensation Alternative Dispute Resolution "Carve-Out" Program

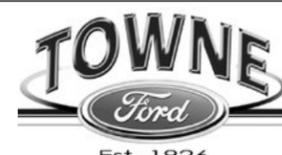
The City & County of San Francisco has entered into an Alternative Dispute Resolution Program (ADR or "Carve-out") with the San Francisco Police Officers Association (SFPOA) and the San Francisco Firefighters' Local 798 (Local 798). This program was adopted by the San Francisco Board of Supervisors on 2/25/2019, approved by Mayor London N. Breed on 3/8/2019 and approved by the state Division of Workers' Compensation's Administrative Director.

The agreement, negotiated between the Department of Human Resources and the two labor organizations, creates alternative ways of resolving disputed issues that would normally be subject to processes mandated by the California Labor Code. The goals of the program are to create efficiency through faster resolution of problems, speed the delivery of necessary medical care, reduce unnecessary litigation, and improve satisfaction for employees who are injured or become ill due to their employment.

Here are the program highlights:

1. The ADR Program applies to all occupational injuries or illnesses occurring or filed on or after July 1, 2019 to members of the SFPOA and Local 798.
2. Program operations are overseen by a Joint Labor Management Committee (Joint Committee).
3. Mediators and arbitrators selected by the Joint Committee will decide any legal issues that would normally be handled by a state workers' compensation judge.
4. Employees with prior claims may request to "Opt-In" to the program, subject to the approval of a Joint Committee.
5. Honorable Judge Steven Siemers is the ADR Program Director selected by the Joint Committee.
6. Maria Mariotto Resolutions is the Ombudsperson/Member Advocate for employees selected by the Joint Committee. The Ombudsperson/Member Advocate is available to all affected members to assist in the informal resolution of any issues that arise.
7. Employees may retain an attorney at any time in the process.
8. Independent Medical Evaluators have been selected and approved by the Joint Committee to evaluate and report on any disputed medical/legal issues. Medical/legal issues are those that require a medical determination over a dispute, such as the extent of any permanent disability that results from an injury or whether an injury is related to work. Determinations of the IME Medical-Legal Evaluator are subject to mediation, arbitration, and reconsideration by the state Workers' Compensation Appeals Board.
9. Independent Medical Evaluators skilled in medical treatment issues have been selected and approved by the Joint Committee to address disputes over what medical treatment is necessary. These doctors will be allowed to evaluate the employee and create a treatment plan in collaboration with the employee's treating physician. Determinations of the IME-Medical Treatment Evaluator are subject to mediation.
10. All rights have been retained.
11. Employees will continue to receive medical care from the CCSF Medical Provider Network or their predesignated physician.

Additional information is available under "Resources" on the website, including an informational video, copies of the labor agreements and other helpful resources.



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The Widows' and Orphans' Aid Association held their monthly meeting on July 9, 2019. The meeting was held at 850 Bryant Street in San Francisco, room #150 in the Hall of Justice, at 1230 hours.

Roll Call: President Ray Kane, Vice-President Jim O'Meara, Secretary Mark McDonough, Trustees Al Luenow, Rob Forneris, Lou Barberini, and Bookkeeper Sally Foster were present. Treasurer Dean Taylor, and Trustees Ryan Walsh and Leroy Lindo were excused.

Approval of the Minutes: Trustee Louis Barberini made a motion to accept the June 2019 minutes. Trustee Rob Forneris seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions and Reinstatements: President Ray Kane reported that he and Trustee Ryan Walsh responded to the San Francisco Police Regional Academy and presented our membership to the 266th Recruit Class. Kane reported that he signed up 14 of the possible 19 class members. Trustee Al Luenow made a motion to accept the new signees. Trustee Louis Barberini seconded the motion. The motion passed without objection. The following names are the new WOOA members: Treasurer Taylor reported that the following three suspended members have paid their dues and fines: **John Ferrando, Diane McKevitt, and Kevin Needham.** Trustee Al Luenow made a motion to reinstate the **Ferrando, McKevitt, and Needham.** Trustee Louis Barberini seconded the motion. The motion passed without objection. There were no suspensions or reinstatements. However, the following members who were suspended in April have not paid their dues and fines and have been dropped from the membership by order of President Kane, per Article III, section 4 of the WOOA Constitution and By-Laws: **Reese Burrows, Derek Byrne, Robert J. Cebalo, Michael V. Celis, Clodagh Coles, Arthur Conger, Timothy Connell, Walter Cuddy, Rain O. Daugherty, James DeMartini, Christopher Downing, Duncan Duffin, Albert Fernandez, Emily Fields, Fabian A. Fowler, Joshua Fry, Ian Doyle Goold, John C. Greenwood, William Griffin, James B. Jones,**

Jody Kato, Sidney Laws, Dean Lee, Michael S. Lee, Bryan Lujan, Edouard Marchand, Graham Matthews, Justin McCall, Richard L. Miller, Theodore Mullin, Michael P. Palada, Brian Piegler, Morgan Petiti, Angela Rouede, Gregory Salcedo, Benjamin Santana, Timothy Whatley, and Michael Wolf. The WOOA Constitution and By-Laws (Article III, Section 4) mandates that we notify the dropped members by certified mail, and print their names in the minutes.

Communications and Bills: Trustee Louis Barberini made a motion to pay the monthly bills and paid beneficiaries. Trustee Rob Forneris seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: The WOOA received the sad news of the passing of our following members:

George Bonnano, age 87: George M. Bonnano was born on February 20, 1932 in San Francisco, California. George was of Sicilian heritage whose parents Frank and Lena Bonnano (Bertolino) emigrated from Palermo, Sicily. George attended Glen Park Grammar School, and Balboa High School in San Francisco. George then attended City College of San Francisco and earned his Criminology Degree. George's career reflected his versatility as a person having worked for Cresta Brothers as a mechanic, and later for Pacific Gas and Electric Company. George enlisted in the United States Navy during the Korean War in 1952. George held the rank of Fireman on the submarine USS Greenfish 351. While stationed at Pearl Harbor, George married his childhood sweetheart Betty Gigliati at the U.S. Naval Submarine Base Chapel on January 7, 1953. George was honorably discharged from the U.S. Navy and returned to San Francisco with Betty. George and Betty had two beautiful and loved children, Jim and Lori. George was a Pump Truck Operator prior to entering Law Enforcement and entered the San Francisco Police Department on August 16, 1954. George was assigned to Star #1825. George worked only two assign-

ment locations during his 30 year career: SF Police Academy to Ingleside Police Station (September 27, 1954), and Taraval Police Station (July 6, 1977). George retired with a 30 year service pension on July 4, 1984. For services rendered on September 25, 1962, George was awarded a 2nd Grade Medal of Valor for disarming a knife wielding suspect who had threatened his wife and cut the Officer. George's career highlights included the distinguished honor of being awarded Police Officer of the Year in 1978. George was an amazing cook and had provided some amazing Italian meals for the crew(s) at Ingleside and Taraval Police Stations. During his retirement George continued to work at his culinary talents, and enjoyed hunting. George cherished his family time at their home in Clear Lake. George was a dedicated fan of the San Francisco Giants Baseball Club. George lived his life as a Patriot having served his country in the Military and in Law Enforcement. George will be dearly missed by Betty his wife of 67 years, his son James Bonnano (retired CHP), and his daughter Lori Riley, son-in-law Stephen Riley and brother-in-law Renato Gigliati.

Jeffrey P. Brogan, age 72: Jeff Brogan was born in Boston, Massachusetts. Jeff worked as a Registered Nurse prior to entering Law Enforcement. Jeff joined the San Francisco Police Department at the age of 33 on January 7, 1980 and was assigned to Star #637. Jeff worked the following assignments during his 29 plus year career: Police Academy to Mission Police Station (May 18, 1980), Potrero Police Station (October 5, 1980), Mission Police Station (October 19, 1980), Warrants (September 16, 1987), Potrero Police Station (September 3, 1988), Ingleside Police Station (December 6, 1988), Records (February 4, 1991), M.I.S. (April 6, 1992), Records (August 22, 1992), Support Services (March 8, 2000), Operations Center (November 1, 2001). Jeff retired with a Service Pension on July 7, 2009.

Thomas A. Gordon, age 94: Thomas A. Gordon born on November 23, 1924 in San Francisco, California. Thomas was a Warehouseman prior to entering Law Enforcement. Thomas entered the San Francisco Police Department on July 14, 1947, at the age of 22. Thomas was assigned to Star #715. Thomas worked the following assignments during his 30 year career: Academy to Ingleside Police Station (September 29, 1947), Northern Police Station (July 18, 1949), Central Police Station (January 14, 1962), promoted to the rank of Sergeant on February 23, 1962, Northern Police Station (March 1, 1962), Mission Police Station (June 1, 1962), Northern Police Station (January 7, 1963), B.S.S. (November 3, 1969), Central Police Station (September 14, 1970), Mission Police Station (December 5, 1971), Potrero Police Station (October 14, 1973). Thomas retired with a service pension on May 11, 1976. Thomas was awarded a 2nd Grade Medal of Valor for services rendered on August 12, 1951. Thomas arrested a robbery suspect who fired his weapon at the Officers. Thomas was awarded a 3rd Grade Medal of Valor for his actions in the arrest of Grocery Store robbery suspects on November 8, 1962.

Fred Kozy, age 86: Fred N. Kozy was born on March 7, 1933 in Anyox, in British Columbia Canada. George entered the San Francisco Police Department on January 4, 1960 at the age of 26. George was assigned to Star #1238 and worked at three assigned locations during his short

career as a Police Officer: SF Police Academy to Northern Police Station (April 11, 1960), Mission Police Station (February 5, 1961), Richmond Police Station (February 13, 1962). George TRANSFERRED from the San Francisco Police Department to the San Francisco Fire Department on November 1, 1962. For services rendered on March 24, 1961, Fred was awarded a 2nd Grade Medal of Valor for disarming and arresting an armed suspect who had fired two shots at a woman. Fred was awarded a 3rd Grade Medal of Valor for services rendered on April 25, 1963. Fred disarmed and arrested an armed suspect who had threatened employees at Playland at the Beach.

Ignacio "Nacho" Martinez, age 59: Ignacio Trevino Martinez was born on July 8, 1959. Ignacio, known as "Nacho", entered the San Francisco Police Department on January 12, 1987. Nacho was assigned to Star #1102. Nacho worked at three Police Stations during his 26 year career: Central Police Station (May 31, 1987), Potrero Police Station (September 19, 1987), and Ingleside Police Station (November 10, 1997).

Report of Special Committee: Sally Foster, after several years of meetings, proposals, voting, and decisions, has completed the long and arduous assignment of the WOOA Constitution and By-Laws re-write proposals. The proposals have been mailed out to members. Members have until July 31, 2019 to vote on, and return the proposals. The WOOA Board spent many hours discussing the issues and decided on the proposals that we believe will update our organization in regard to current political and social climate(s). We sincerely wish that our members understand and appreciate the difficulty of the assignment, and our time commitment. Sally Foster took the responsibility of Chair-person, and brought closure to a very long journey. Please read the proposals and return your vote by mail.

New Business: No report this month.

Old Business: See Report of Special Committee.

Good of the Order: No report this month.

Adjournment: President Kane led our board in a moment of silence for all our passed members. Kane scheduled our next monthly meeting for Tuesday August 13, 2019. The meeting will be held at the Hall of Justice 850 Bryant Street, room #150 in San Francisco, California. President Kane then adjourned the meeting.

To All Members: Members can access a beneficiary form from our website at sfwidowsandorphans.org. Click on the Resource box on our face page for the link. Beneficiary changes require a signature from one of our board members, or by a. Members have the option of contacting the SFPCU or the SFPOA for a notary. We give our thanks each month to the following people who assist us each month: Retired S.F.P.D. Captain and current SFPOA Defense Administrator Paul Chignell, Retired S.F.P.D. Lieutenant and the host of the Gold Country Reaper website Rene LaPrevotte, Retired S.F.P.D. Sergeant and the long-standing editor of the POA Journal Ray Shine, David Ng and Risa Tom of the Personnel and the Police Commission respectively, and the Traffic Solo Command and their Officers for graciously affording a location for our meetings and files.

Mark J. McDonough,
WOOA Secretary

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

GEORGE BONNANO

Age 87, Retired SFPD
Died July 8, 2019
Notified by R. LaPrevotte

WILLIAM PARENTI

Age 86, Retired SFPD
Died July 20, 2019
Notified by R. LaPrevotte

JEFFREY P. BROGAN

Age 72, Retired SFPD
Died July 14, 2019
Notified by J. Bisordi

EDWARD M. SILVIA

Age 90, Former SFPD
Died July 19, 2019
Notified by M. Faliano

IGNACIO "NACHO" MARTINEZ

Age 59, Retired SFPD
Died July 2019
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Join the current members
of Ingleside Station to
celebrate the memory of
Sergeant John V. Young

Thursday August 29th,
2019 at 10:45am

Lunch reception to follow.

Please RSVP to Lt. McEachern

(415) 404-4000



In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **August** of ...

1988: Officer James W. Bloesch, accidental shooting at Police Stables.

1971: Sergeant John V. Young, shot by urban terrorists at Ingleside Station.

1958: Officer William C. Long, accidentally shot with his own weapon.

1958: Officer Barry R. Rosekind, killed in motorcycle collision while pursuing speeder.

1958: Officer Robert J. Morey, shot and killed by auto burglar.

1941: Inspector Vincent P. Lynch, struck and killed by drunk driver.

1933: Officer Michael J. McDonald, shot and killed while arresting a kidnapper.

1922: Detective Sergeant Timothy Bailey, shot and killed arresting murder suspect.



Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at

www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Gun-Mounted Cameras Could be the Alternative to Expensive Police Body Cams

July 8, 2019

The typical cost for one weapon-mounted cam is about \$800 over a five year period. That's compared to a body cam, which would be about \$10,000 per year

Police body cameras are a big discussion for many police departments nationwide and the Salem, Ill. police have found a solution to the high cost of data storage.

It's gun camera, attached to officer's service weapon, that activates whenever the gun is un-holstered.

Salem Police Chief Sean Reynolds tells KMOX, "from shooting at the range, to vehicle stops, and of course these are all mock scenarios. Building searches and anything low light, no light, bright light, that you can think of, we fired the weapon with the camera attached, to see what the video, audio and then the flashlight that is incorporated with this camera system and how it worked and we were very impressed with the product."

The department is now using the FACT Duty Weapon-Mounted Camera from Veridian Weapon Technologies with all of its officers.

The price of police body cameras is what has made the equipment impossible for some law enforcement agencies. KMOX spoke with police from the City of St. Louis, St. Charles County and Madison County, who all said the is what prevents them from having cameras.

Reynolds says the typical cost for one weapon-mounted cam is about \$800 over

a five year period. That's compared to a body cam, which would be about \$10,000 per year, Reynolds says.

The \$800 cost for a weapon-mounted cam includes of data storage. The camera itself is around \$700 and includes a holster. Chief Reynolds says while the cost of the weapon mounted camera is comparable to a body cam, the cost savings is in the storage.

The manufacturer of the weapon-mounted camera is Veridian, and has been making lasers and lights for law enforcement and civilians for years.

Brian Hedeem's motivation for the camera came following the unrest in Ferguson. Hedeem says they had the technology "that would allow the lasers to turn on automatically when they (guns) were drawn from the holster."

Hedeem adds, Veridian's product's purpose "is very focused on use of force incidents, particularly officer involved shootings. So, it records just a fraction of the data, it's only recording when that gun is out. But Hedeem emphasizes they look at this as a supplement, or an alternative to body cams."

Hedeem points outs they did study all the officer involved shootings over the last few years that they could get data for. "We found that only 37 percent of the time, uh, the body camera adequately captured the reason the officer fired the weapon." Sometimes they were not on, "or in many instances, they were obstructed by officer's arms, or other parts of their body, or just pointed in the wrong direction."

From www.kmox.radio.com

Unions Sue Boston Police Department for Unnecessary Mental Evaluations

July 5, 2019

A Boston police patrolman, detective and three police unions are suing the Boston Police Department for subjecting its members returning from leaves of absence to what the members say are unnecessary psychological exams in order to return to work.

"Boston Police Department ... maintains a discriminatory practice that subjects officers who take leaves of absence to medical and psychological examinations unrelated to their leaves in order to return to work," the civil suit, filed Wednesday in U.S. District Court, states.

The plaintiffs, including the Boston Police Patrolmen's Association, the Boston Police Detectives Benevolent Society and the Boston Police Superior Officers Federation, allege the department's actions are handicap and genetic information discrimination, and violates the Americans with Disabilities Act.

Patrolman James LaCroix alleges in the suit he was required to undergo a mental evaluation by BPD psychiatrist Andrew Brown despite no concerns to his knowledge about his mental state. The officer injured his back and right hip in 2016 during a foot chase of a suspect and was cleared by the BPD's occupational physician to return to light work in December 2018.

LaCroix was cleared by Brown to return to work but told the Boston Police Patrolman's Association about the

mental evaluation. The department told counsel for the union that the mental evaluation for a leave over six months was "consistent practice."

A police detective and veteran of the department for 33 years, Renee Payne-Callender, broke a bone in her right heel in February 2018, the suit states. She was cleared by a doctor to return to light duty on Jan. 11 but was told she could not be cleared to work or be issued her firearm until she saw Brown.

She had to wait until the end of the month for her appointment, and she was cleared by Brown. According to the suit, Payne-Callender asked Brown if anyone had raised a concern regarding her mental state, and he told her no.

The suit alleges the BPD previously subjected officers to a mental evaluation only if they were returning from military leave, and has extended the requirement to all members out on leave past six months "likely in an effort to avoid" violating a federal statute.

Unions for Boston police patrolmen, detectives and superior officers allege a number of their members have been subjected to similar exams.

Brown, who lists himself as the psychiatrist for the BPD in medical journal reports and on his LinkedIn profile, as well as representatives for the police unions and an attorney for the plaintiffs, did not respond to requests for comment.

From www.bostonherald.com



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Photo courtesy of Insp. Matt Perez (ret.)

Duggan's Serra Mortuary, Daly City
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The Duggan Family Serving San Francisco Community Since 1885

Sullivan's and Duggan's Serra Funeral Services, 6201 Geary Blvd. SF FD228

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SFPD Assistant Police Chief Toney Chaplin Named New Hayward COP

By Tony Montoya,
President SFPOA

Following a nationwide search, San Francisco Assistant Police Chief Toney Chaplin has been appointed the new police chief for the city of Hayward, California. The appointment will see Chief Chaplin retire from the SFPD and begin his tenure as the top law enforcement officer in our east bay neighbor at the beginning of September.

Chief Chaplin has enjoyed a long and productive career with the SFPD. He has also been a career-long member of the SFPOA, and was one of the top com-

mand staff individuals that the POA had hoped would be appointed Chief following the retirement of Greg Suhr. Even in his roles with the command staff, Chief Chaplin has been a friend and supporter of the POA, and we expect that the employee organizations in Hayward will also find him approachable, attentive, and cooperative.

I speak for all of the men and women of the SFPOA when I congratulate Chief Chaplin on his appointment to Hayward Chief of Police. All the best, Chief, and stay in touch with your many friends and supporters in the SFPD.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- **Lieutenant William Braconi #2246** from Risk Management
- **Lieutenant Paget Mitchell #1558** from Ingleside Station
- **Officer Ivan Sequeira #1189** from Professional Standards & PP

All of the above listed on SFPD Personnel Order #15 (July 10, 2019) and #16 (July 24, 2019).

San Luis Obispo Won't Fire Police Chief Who Left Gun in Restroom

July 18, 2019

SAN LUIS OBISPO — A California police chief whose personal handgun was taken after she left it in a restaurant bathroom will be disciplined but will keep her job.

The San Luis Obispo city manager says Police Chief Deanna Cantrell will have a one-time pay reduction of about \$1,600, must undergo firearm safety training and must talk to all members of her department about the incident and lessons learned.

Cantrell left her gun in an El Pollo Loco on July 10 but quickly announced it was missing via a YouTube video.

The gun was later returned by a man who said he found it in the bathroom.

City Manager Derek Johnson says Cantrell handled the situation with integrity and he still has confidence in her leadership.

Skeeter Carlos Mangan, 30, of Los Osos, took the weapon Cantrell had left

behind, authorities said.

In a video posted to the Police Department's Facebook page, Cantrell apologized for leaving her gun behind after a lunch break Wednesday.

Cantrell said she removed her gun, which was in a holster, and placed it next to her while using the bathroom. She left, but says she realized her mistake "within minutes."

When she returned to the restaurant, the gun was gone. The chief said she immediately reviewed video from the restaurant and saw that three people went into the bathroom after she did — Mangan, a boy and another man, police said.

"My actions were irresponsible and dangerous, and I'm so grateful that, after our preliminary investigation, a child didn't find [the gun]," Cantrell said. "I was complacent, and that's something you can never be with a firearm."

From www.vcstar.com

Retirement Celebration for AC Toney Chaplin after 29 years with SFPD

Thursday, August 15, 2019

4:00 pm–8:00 pm

The ATwater Tavern
295 Terry A. Francois Blvd, SF

Casual, celebration.
Hosted Appetizers. No host bar.

Toney would love to see you before he sails across the bay to HAYWARD PD!

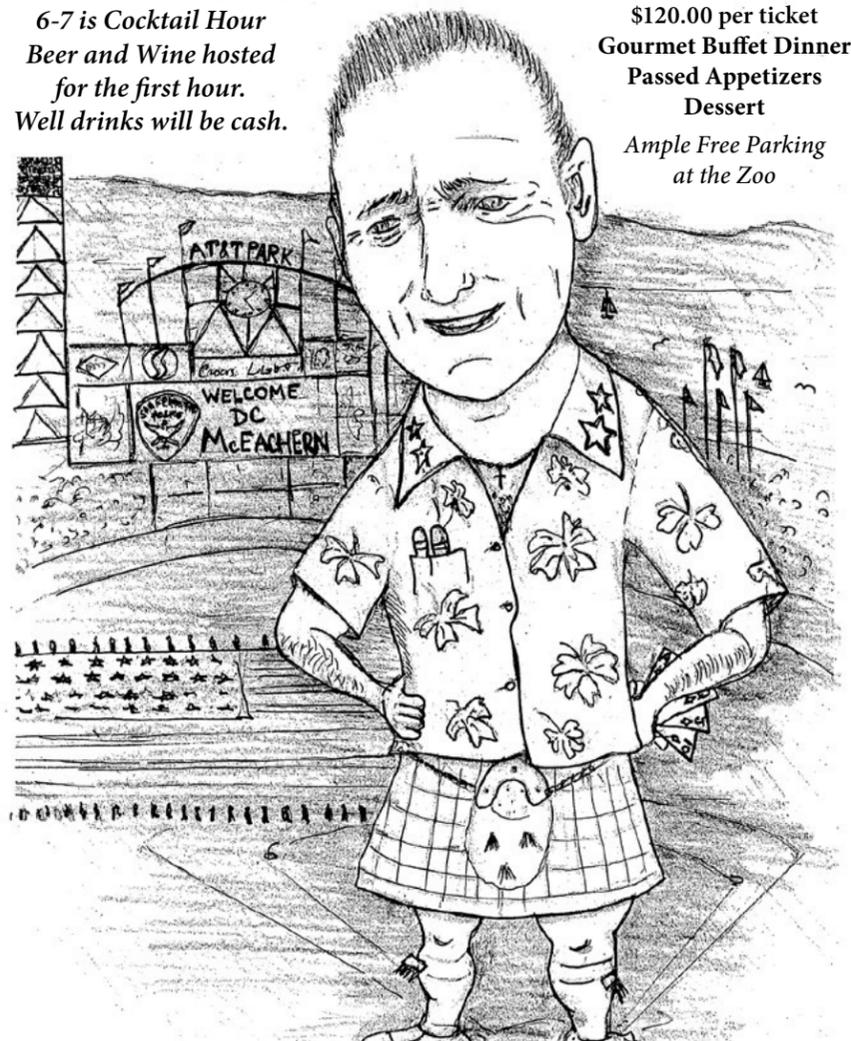


RSVP: Bernadette Thompson at:
Bernadette.T.Thompson@sfgov.org
or (415) 575-6718

Deputy Chief Greg McEachern Promotional Dinner at the San Francisco Zoo, Great Room Friday August 23rd, 2019 • 6pm to 10pm

6-7 is Cocktail Hour
Beer and Wine hosted
for the first hour.
Well drinks will be cash.

\$120.00 per ticket
Gourmet Buffet Dinner
Passed Appetizers
Dessert
Ample Free Parking
at the Zoo



R.S.V.P. By Wednesday, August 14, 2019

Ryan McEachern-T.T.F. • Rachel Murphy-Mission
Gavin McEachern-Ingleside • Holly Stoumen-Investigations, Rm 525 HOJ

After enjoying my amazing 25-year career as one of San Francisco's Finest, I have been working diligently in my second career as a Real Estate Agent. I value traditions that are based on excellence, trust and service. Service you deserve and an agent you can trust. Please call me if I can assist you in your real estate needs.



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Century 21—NorthBay Alliance



"Proud to serve the law enforcement needs of SFPD's finest"

Contribute to the *Journal*; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites. The deadline for the September issue is Monday, August 26, 2019. Contact journal@sfpoa.org or phone 415-861-5060 for more info.

Retiring Soon? Read this information first

Retirement Check List

By Captain Al Casciato, Retired
Elected Retirement Board Commissioner

This year I have received an inordinate number of calls from members of all classifications (civilian and sworn) requesting advice on what pitfalls they should be aware of as they prepare to retire. The following is a synopsis of my response to those inquiries.

1. Schedule an appointment with the retirement staff for you and your spouse / significant other. During that appointment **make sure that your spouse / significant other is eligible for a pension continuation** should you predecease them. On several occasions it has been discovered that the spouse or significant other was never placed on file at the system. That is because members entering into the relationship registered at the Health Service System for medical coverage but failed to notify the Retirement System.
2. If you plan to move out of the area after retirement **I would strongly suggest that you rent out your home in the Bay Area and rent a home or apartment in the area you would like to move to.** Spend a year there so you can experience the **availability of medical services**, weather patterns, community and culture before you make a permanent move. I cannot count the number of calls I have received from those trying to move

back to the Bay Area.

3. If you decide to rollover your deferred compensation monies to a new fund make sure you are very well informed. Once you are out of the system **you cannot redeposit.**
4. Update **your beneficiary** at your Retirement interview. Most of us still have our parents, previous spouses and/or a friend we listed when we first entered City Service.
5. At your retirement interview double check the salary numbers the system has on file for you by which your pension will be calculated. The departments forward the numbers to the system and **there have been many errors.** Examples such as not reporting longevity pay, hazard pay etc or having the wrong record of someone with the same name. I strongly suggest you bring a copy of your current payroll stub to review at your interview.
6. If you are retiring on a disability or rating check with your worker's compensation attorney or Worker's Comp as to how retirement will affect your ongoing treatment. Especially if you have been promised "Lifetime Medical". This is an area of much consternation for many.

Hope this helps. If you do have a further question don't hesitate to write me at crocecasciato@gmail.com

The Four Horsemen Retire

Marty Halloran, Joe McFadden,
Steve Murphy and Ronan Shouldice

Friday, September 13th, 2019

6pm No-host cocktails • 7pm Dinner

United Irish Cultural Center, 45th Ave. at Sloat Blvd.



Tickets will be available after August 1 by contacting info@sfpoa.org.
The cost is \$100.
Tickets will not be available at the door. No ticket - no entry.

We look forward to celebrating the end of our illustrious careers with you.

CONFIDENTIAL SUPPORT FOR FIRST RESPONDERS & THEIR FAMILIES

Supporting Clients with:
Critical Incident Stress, Depression, Anxiety, Trauma Recovery, Grief & Loss, Relationships



Mary Dunnigan, MFT
Licensed Marriage & Family Therapist
Retired Sgt. SFPD/
Behavioral Science Unit
Office in Petaluma
(415) 755-7877
agent99md@comcast.net

My 30+ years of experience as a First Responder has provided me the unique opportunity to work with a multitude of life and work issues. I believe, with support, we all have the ability to be resilient and overcome the most challenging of events.
Lic#112474

Police-Fire Post 456 News



By Greg Corrales
SFPD 1969-2014

On June 28 San Francisco Firefighters Ron Rosser and Kirk Forbes were honored at the American Legion state convention in Ontario, California. Rosser was acknowledged as the California Firefighter of the Year for valor and Forbes for community service. Present at the ceremony to support them were Post 456 Commander Gary Gee, 1st Vice Commander Frank Wood and members Rene LaPrevotte and Marty Gent. Also present were San Francisco Firefighter's Toy Program Chairperson Sally Casazza, her daughter Jill and David Hawkins, representing the SFFD Veterans Association.

New England Patriots owner Robert Kraft joined leather-clad bikers from across the country at a memorial in Massachusetts for the seven motorcyclists killed in a collision with a truck in June and pledged to donate \$100,000 to help the victims' families. Bikers from as far as Louisiana and Arizona rode in for the event outside Gillette Stadium in Foxborough, Massachusetts, to pay their respects to the motorcyclists, who were killed when a pickup truck hauling a flatbed trailer slammed into a group of riders in Randolph, New Hampshire. They were members or supporters of the Jarheads, a New England motorcycle club of Marines and their spouses. Kraft surprised the crowd, including the Jarheads, when he pledged to donate \$100,000 to the GoFundMe page set up to assist the victims' families. Before the memorial service, the campaign had already raised over \$560,000. Kraft said if they did not reach their goal of \$700,000 by the end of the day, he would match the difference. "The Jarheads are what makes America the greatest," Kraft said. "We are all Patriots and you are the true patriots." Manny Ribeiro, Jarheads president and crash survivor, said the weeks since the crash have been "awful" but the "unwavering support" has helped the group through the tragedy. "This event would not have come together without Mr. Kraft," he said. Lt. Col. Robert Friend, one of the last original members of the famed all-black Tuskegee Airmen in World War II, has died at the age of 99. Friend's daughter, Karen Friend Crumlich, told The Desert Sun her father died at a Southern California hospital. Friend

flew 142 combat missions in World War II, piloting P-47 and P-51 fighter aircraft, as part of the elite group of fighter pilots trained at Alabama's Tuskegee Institute. The program was created after the NAACP began challenging policies barring black people from flying military aircraft. Friend's 28-year Air Force career included service in the Korean and Vietnam wars. He also worked on space launch vehicles and served as foreign technology program director before retiring and forming his own aerospace company. Our local media covered in great detail the shooting at Tanforan Mall which occurred on July 2. What wasn't reported was that two Army recruiters rushed to the scene to render assistance to the victims. Staff Sgt. Isaiah Locklear and Staff Sgt. Michael Marl heard the gunfire while talking with a future soldier in their offices at Tanforan Mall at around 4 p.m. "That's when we heard two or three shots," Marl told Army Times. Four or five more shots rang out.

The two recruiters sent the future soldier they were speaking with to the back of the offices where she could take shelter and then ran out to try and assist with the scene. They found the first gunshot victim immediately on the second story of the mall. Locklear began tending to him while Marl searched and found a second victim. The victim had a gunshot wound to the stomach which was visible. "I took my shirt off and I started applying pressure and checked him to make sure he didn't have any other wounds." The other victim had sustained a gunshot wound to the thigh. "I just applied pressure, kept the kid calm." Marl added. The two recruiters said that they relied on the fundamentals of their Army training: look for bleeding, apply pressure and reassure the victim. Both victims were teenage boys and are expected to make full recoveries. Two suspects have been arrested.

Marine Corps veteran Kirstie Ennis already has quite the impressive resume.

The prior Marine sergeant has been attempting to climb the tallest peaks on each continent. In 2015 she walked across Britain. She has swam and won three gold medals in the Warrior Games. She's a snowboarding Paralympic hopeful. She was nonprofit Pin-Ups for Vets' first female amputee model. And, she did it all with one leg. Now, she has the



Gary Gee, Kirk Forbes, Sally Casazza and daughter Jill, Ron Rosser, David Hawkins.

Pat Tillman Award for Service, to add to her collection of accolades. The former Marine door gunner and airframes mechanic lost her left leg in 2012 on her second Afghanistan deployment when the CH-53D she was flying in went down. She suffered severe trauma, especially to her brain, spine, neck, shoulder, face and left leg, which after some 40 surgeries was amputated below the knee three years later. A month after that, it was amputated above the knee.

As part of her recovery, Ennis turned to sports. She also founded the Kirstie Ennis Foundation to help "provide education and opportunity in the outdoors," according to a news release. "After being medically retired from the Marine Corps due to my injuries sustained overseas, I have dedicated my life to serving others

in a different way," Ennis said in the news release. "To receive the Pat Tillman Award and to be associated with a true American hero is a tremendous honor."

It is my sad duty to report that Post 456 members James Keane, George Bonanno and Bill Parenti have transferred to Post Everlasting. Rest in peace comrades!

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, August 13, 2019. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

News from the Credit Union

By Al Casciato
SFPD Retired

Q: I've seen several announcements about the new name of the Credit Union and I wanted to know how this will impact my accounts, and if members voted on it?

(The response is provided by Eddie Young, President/CEO of The Police Credit Union)

A: I'm happy to provide more information about our recent name change. The decision to change our name from The SF Police Credit Union to The Police Credit Union was one that was made after careful consideration and sound collection of data over a five-year period. Specifically, throughout 2017-2018, we conducted a series of focus groups with existing members and potential members within our field of membership of law enforcement, both active and retired, as well as their family members. In spring 2018, a survey was sent to the entire membership regarding our name. The valuable feedback we received from these efforts supported our decision to change our name to reflect our ability to serve all our law enforcement members and potential members throughout the state of California. Input from our members indicated the importance of preserving the strength of our brand and remaining true to our heritage—thus, we retained the words "Police Credit Union" in our new name.

As for who made the decision, the Credit Union's Board of Directors, elected by the membership, voted in 2018 to change the name after months of deliberation and review of feedback from members and potential members within law enforcement throughout California.

This change will not have any impact on members' accounts or the relationships they have with this Credit Union. Our website address has changed — it is now www.thepolicecu.org. For a list of answers to frequently asked questions, visit www.BecomingThePoliceCreditUnion.com.

While we recognize this is a major change for our members, what will never change is our deep respect for the San Francisco Police Officers who founded us in 1953, our appreciation for our mem-

bers' loyalty over the past six decades, and our commitment to doing what is in the best interest of our members, both today and for generations to come.

Promotions

You can now earn \$50 for referring an eligible colleague or family member who becomes a member! Referrals are unlimited, but some restrictions apply, so check our website at www.thepolicecu.org/referral for complete details.

Upcoming Events

Mark your calendars for our next used auto sale with Enterprise Car Sales, **August 16-18**. Members who stop by any of the four Enterprise Car Sales locations and finance a vehicle with us will receive a **1.25% APR rate discount!*** For a list of Enterprise car sale locations, sale hours, plus details on the rate discount, please go to www.thepolicecu.org/carsale.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpccu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to all law enforcement, support personnel and their family members throughout the state of California, as well as designated First Responders within the 9 Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpccu.org. Growing the membership helps the CU provide the best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He can be contacted at AIC@sfpccu.org.



Kirk Forbes, David Hawkins and Ron Rosser



EXPANDING OUR FUTURE

SF POLICE CREDIT UNION IS NOW



Important news! We are excited to announce our recent name change on July 15, 2019, as it welcomes new law enforcement departments, related agencies, their employees and families to our credit union. This new name represents the inclusion of law enforcement throughout the state of California to the credit union's field of membership. Our new name is The Police Credit Union of California—for simplicity, we will be known simply as **The Police Credit Union**.

While our new name became effective on July 15th, the credit union will continue to operate in its current structure and there is no change to the administration, staff, locations and phone number(s). See below for what *has* changed:

- ★ A new website address: www.thepolicecu.org
- ★ A new e-mail address format: name@thepolicecu.org

For a list of frequently asked questions and answers about the name change, please visit our microsite, www.BecomingThePoliceCreditUnion.com.

We are pleased to welcome members of the SFPOA to join our credit union! We also have a special offer of \$50 if an existing member refers a new member to our credit union. To join, visit any branch or go online at www.thepolicecu.org. To refer a member, go to www.thepolicecu.org/referral.

We recognize that this name change is a major event for our credit union. However, what will never change is our deep respect for our origins, the ten San Francisco Police Officers who started the credit union, and our unwavering commitment to always doing what is in the best interest of our members, both today and beyond.

Sincerely,



Eddie Young
President/CEO



Stephen Tacchini
Chairman, Board of Directors

SF PAL News & Updates

SFPAL Staff Report

Greetings from the SFPAL team. Last time we left off, our PAL Summer Cadet Academy class just completed their first week of training. Let's see how they did over the next three weeks!

During week 2, the Cadets got to step out of their role of teenagers and into the role of grown-ups. Wendy Shipley and her team from the SF Police Credit Union hosted their annual "Bite of Reality" day. On that day, Cadets become pretend adults with all of the responsibilities many of us handle day in and day out e.g. managing a job, a household, and a family! The Cadets got to see first hand how stressful life can be as we get older and take on more responsibilities. They also learned the importance of balancing a checking account and how to manage their expenses. The main focus of



the day though was for the class to see how hard their families work in order to provide for them. The Cadets went home that evening and thanked their families for all their love and support! A big Thank You to the SF Police Credit Union for their continued support to the PAL program.

The class really picked up the pace by the end of week 2. Their physical training increased, their radio test scores picked up, and their overall belief in themselves started to improve too. The week also included a presentation from 911 dispatch, Clets training, and a visit/tour to JJC. A big Thank You to Chief Nance and to all of his staff for hosting such a wonderful day!

Week 3 was perhaps the busiest and best week for the Cadets. They started the week out with a day of EVOC/Force Options training and were also First Aid/CPR certified. The class observed a Crisis Intervention Training with Sgt. Anderson and a K-9 presentation from Ofc. Maciel. The class ended their week with a Rec&Park clean-up day at Walter Haas Playground. The Rec&Park staff was extremely grateful as the class helped them with the many tasks that it takes to keep the park clean and enjoyable. The Staff advised that they were able to get things done that would not have been possible if it wasn't for the help of the class. Good work Team!

Week 4...Graduation week, but first



the class had to pass their final Radio Code test, which they did with flying colors. The class also presented their final essays on what they learned from their time with the program, which was also a chance for the Cadets to work on their public speaking skills. Public speaking was another area that all of the Cadets improved in. The class was a lot more confident and relaxed when faced with the uncomfortable task of public speaking. Good job! On July 3rd, SFPAL graduated their 10th Summer Cadet class at the Scottish Rite. Chief Scott and his Command Staff were on hand for the ceremony. Cadet Dara Montejo served as the class speaker. The crowd was treated to great speeches and a class video presented by Lynn Pai. It was a great day for all as the class really came together and bonded as a team. Great job to all!

The SFPAL jiu-jitsu program is still the hottest ticket in town. The class took a break in July to allow for both the students and instructors to enjoy their summer break. The instructors are volunteers and its important to recognize the great work they do. The instructors are looking forward to an exciting Fall with the class.

It's a new year, a blank slate, primed with new goals and new opportunities. The SFPAL 2019 tackle football & cheer season has launched. Every new season is a reset from the last. Moving in a positive direction, building values, having

fun, and leaving favorable impressions. The community and SFPD working together, for our youth. Go SFPAL Forty-Niners! Registration for our football and cheer program is currently open and free for all participants. For more information and registration please visit our website at sfpal.org.

In the spotlight

One Cadet who really stood out from the most recent graduated Cadet class was Cadet Riley Gee. Riley kicked off the graduation ceremony by playing the National Anthem on his guitar, sounding like Carlos Santana! The crowd loved it and he's already being recruited for future performances! Riley also received the class Academic Award. He's a 4.0 student and attends Lowell High School. He is our PAL Shining Star of the month, keep up the great work!



Until next month, folks.
Your SFPAL Team



SAN FRANCISCO
POLICE ACTIVITIES LEAGUE

ANNUAL GOLF
TOURNAMENT

THURSDAY, SEPTEMBER 19TH, 2019



Nevada Trooper Pulls Over Hearse Carrying Corpse in Carpool Lane

By Bradford Betz | Fox News

A mortuary driver who was riding in a Las Vegas carpool lane Monday asked the Highway Patrol trooper who had pulled him over if the corpse he had in the back of his van counted as a passenger, police said.

The bizarre traffic stop happened after a Nevada Highway Patrol Trooper noticed the driver of a hearse on Interstate 15 in Las Vegas appeared to be riding alone.

The driver, whose identity was not released, asked the trooper whether the body he was carrying in the back qualified as a person.

"He doesn't count?" the driver reportedly asked, referring to the corpse he

was transporting.

"Yes, it's a person, but they're not in a seat and they're not living and breathing," the Trooper reportedly said. "This body was in the rear cargo and that doesn't qualify as a seat."

The trooper let the driver off with a warning and advised him to move out of the lane. The traffic stop came amid increased enforcement in carpool lane violations, Fox 5 reported.

Nevada Highway Patrol later issued a warning that passengers must be living, breathing people in order to be counted as occupants in cars using the high-occupancy vehicle lane.

The Associated Press contributed to this report.



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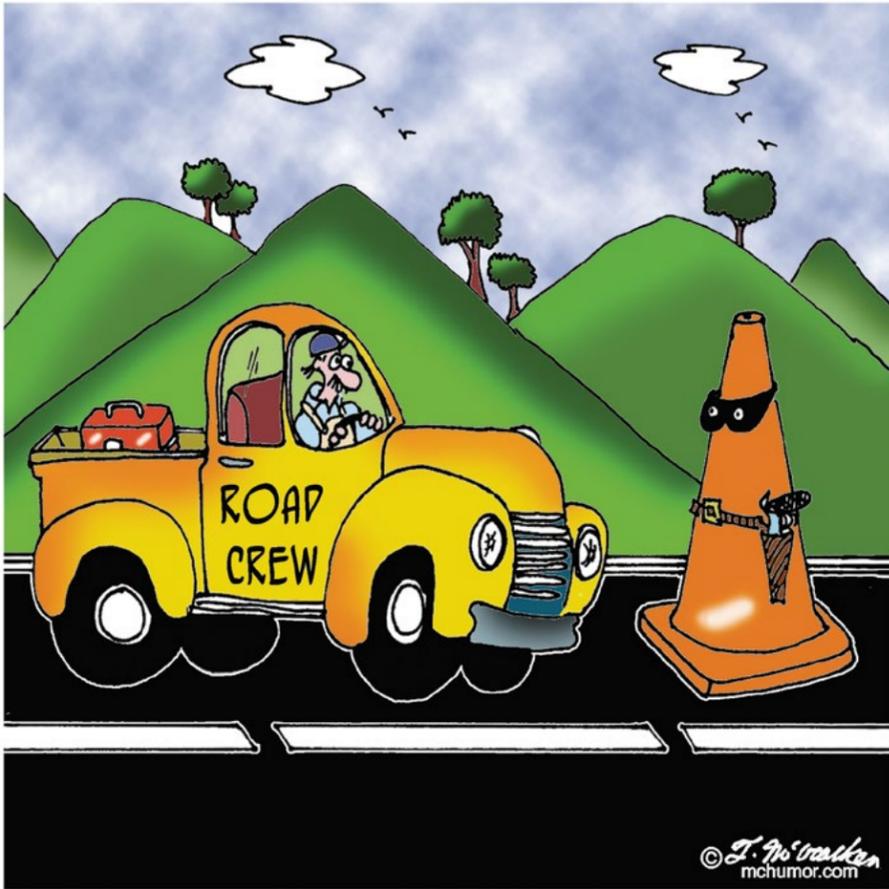
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THE CONE RANGER

SF Dispatcher of the Month



London Breed
Mayor

Department of Emergency Management
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Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Mary Ellen Carroll
Executive Director

DATE: July 1, 2019

TO: **Catherine Torres, Public Safety Dispatcher**

FROM: Lisa Marie Gerard, Employee Recognition Coordinator

RE: Communications Dispatcher of the Month – July 2019

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month** for July 2019.

In May 2019 while you were working on PD Channel A2, 3J93 advised on the air they were behind a vehicle that was involved in multiple hit and run incidents (involving pedestrians) at various locations just moments earlier. They were currently traveling westbound on Eddy Street passing Tenderloin Station.

Without hesitation and with a high degree of professionalism you provided the information over both dispatch and service channels to all responding units, placing them on the assignment. You continued to provide updated information including the vehicles direction of travel. A short time later you were advised that 3J92 had the vehicle and a suspect in cuffs at 6th St/Clara.

Katie, your work on this incident was outstanding! You were able to sort through all information received from the units immediately relaying it to all responders with grace and integrity. Your years of experience, knowledge and dispatch wisdom were evident in your actions.

We commend you for your organized and professional handling of this incident. You are a true asset to your fellow dispatchers and to this department.

Thank you and Congratulations, Katie!

Morgan Stanley



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Ask Mike ... The Retirees' (& Actives') Corner

By Mike Hebel
POA Welfare Officer

COLAs

Q. Mike, will a supplemental COLA be paid in FY 2019 – 2020 for those who retired after November 6, 1996?

A. YES! In the July Ask Mike column I answered the same question stating: "Probably Not!" A whole lot changed in the month of June. Supplemental COLAs (cost of living adjustment) are paid from the Retirement System trust fund's excess earnings. As of May 31st, the trust fund value (\$25.2 billion) was up 5.08% fiscal year to date. Remember that excess earnings are those in excess of the trust fund required 7.4% annual earning mandate. I said "probably not" for the supplemental COLA since the fund would have had to earn over 2.4% in the month of June — a very tall order indeed.

"The trust fund finished the fiscal year ended June 30, 2019 with a preliminary estimated investment return of 7.81%, slightly outpacing our required rate of return of 7.40%." This very joyful and stunning news was announced by the Retirement System's chief investment officer William J. Coaker at the Retirement Board's meeting of July 10th. In that one month of June the Retirement System trust assets had grown by 2.42% - a 45% advance. Wow! By December the final calculation of fund asset earnings for FY 2018-2019 will be done and the Board will determine if funds can pay a ½%, 1% or 1 ½% supplemental COLA retroactive to July 2019.

What caused such a strong performance? Over the year private equity was up 17.47%, real assets had grown 8.59%, and private credit advanced 10.68%. And fixed income performed well at 7.23%. Public equities did very well in June - up 6.44%; their stellar performance carried the day preparing the way for a supplemental COLA. Absolute return (hedge funds) was the bottom performer at 1.36% for the fiscal year.

CalPERS just reported a 6.7% net return for its fiscal year ended June 30th. CalPERS is the nation's largest public pension plan.

The November 6, 1996 date is important because it was then that a Charter amendment passed first creating the supplemental COLA. There were 3 subsequent Charter amendments affecting the supplemental COLA: November 2002 when this COLA was authorized to compound, November 2008 when this COLA's maximum was increased to 3.5%, and November 2011 (Prop C) when awarding the COLA was subject to the second test - that the trust fund, in addition to having excess earnings, must be at 100% market valuation. A previous law suit filed by *Protect Our Benefits* suc-



cessfully challenged the 100% market valuation test; however, the Court of Appeal limited its decision to those who retired after November 6, 1996.

Joe Collins is back! Joe and POA welfare officer Mike Hebel review the SFDCP Transition Guide. After a two year extended mindfulness repite, Joe is returning as the dedicated Police Department deferred compensation counselor and educator. When Voya Financial assumes the SFDC third-party administrator duties on September 3, 2019, Joe will again be answering your questions at all line-ups including those at 0600 and 2100 hours. During his 8 years as SFPD counselor Joe helped thousands of active and retired police officers achieve their deferred compensation goals. Joe is returning for the service of others to put his mindfulness practice into action.

cessfully challenged the 100% market valuation test; however, the Court of Appeal limited its decision to those who retired after November 6, 1996.

Q. Mike, when will Voya Financial take over administration of our deferred compensation plan?

A. On September 3, 2019. On that date Voya will become the new recordkeeper for the SF deferred compensation plan. The Retirement Board selected Voya to replace Prudential Retirement which has provided record-keeping services for the last 5 ½ years. Voya is presently sending to all 30,000 DC participants a 12 page "Transition Plan" document explaining that the SFDCP is getting an upgrade. "The move to Voya will help you build personal retirement security by offering comprehensive retirement planning and investment advisory services, new online enrollment and retirement modelling tools, lower administrative fees, and industry-leading customer service."

Voya will be the new recordkeeper/educator. Its employees serve as retirement counselors/advisers to educate and familiarize CCSF active and retired employees on the benefits and options of the plan.

The Retirement Board determines the DC investment options. The movement to Voya does not change the options: 11 target date funds, 13 core investments, and 12 futureReady model portfolios (replacing Prudential's Goalmaker portfolios). The self-directed brokerage account will transfer automatically to TD Ameritrade.

If you need help with investing, pro-

fessional advice will be offered through Voya Retirement Advisors (VRA), powered by Financial Engines. There will be 3 ways to get advice: speak to a VRA representative, online advice, and a professional management program — available for an additional fee based on your DC account balance.

Q. Mike, why does it take so long to get a disability retirement hearing at the Retirement System? I filed my industrial disability retirement application almost one year ago and am still waiting for a hearing.

A. As of mid-April, 2019, the SFERS had approximately 400 pending disability cases, and 40 CalPERS disability cases. 42 of these cases have been filed since the beginning of 2019.

In a memorandum presented to the Retirement Board by deputy executive director Caryn Bortnick at its meeting of June 12, 2019, Ms. Bortnick provided an overview of the application process for SFERS members. "Of the pending applications, 180 safety members are receiving a monthly allowance while their application is pending and 110 miscellaneous members are receiving a retirement allowance. For those applications where the member is not receiving an allowance, SFERS staff works to move those cases on an expedited basis."

Deputy Director Bortnick set forth a

timeline for the processing of these applications:

1. Application received, records ordered — 2 weeks
2. Medical records ordered and received — 5 months
3. Medical records received and reviewed by City Attorney — 5.5 months
4. DOR sent to member, signed/returned by member — 5 months
5. IME ordered, scheduled — 5 days
6. Member signs second DOR to hearing — 5 weeks
7. Hearing to decision issued — 45 days
8. There it is. Not a pretty site. From application to decision: 19 months

Special Notice:

SFERS named Public Pension Plan Of The Year. In June Institutional Investor named the San Francisco Employees Retirement Plan as Public Plan of the Year in their small fund category. Institutional Investor is a leading publisher in the investment industry including journalism, newsletters, and research. It also manages conferences, seminars and training courses designed to help make institutional investors more knowledgeable and informed. Institutional Investor has been providing award-winning journalism, for 50 years, for the world's most influential decision makers in global asset management.

Congratulations to the SFERS investment team, the managerial/ administrative staff, and the Board itself. Quite a distinctive accomplishment!

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the chair of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in July 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.



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POA Mail

In the July issue of the *Journal*, we ran a photo of an old 1953 SFPD marked police car. The author of the story about that car is Lt. Chris Creed. Chris is compiling as much information as possible about the history of SFPD rolling stock, and he solicited our readers help in doing so. Two of those readers have responded. Each of their messages to Chris, via the *Journal* editor, are reprinted below.



For Lt. Creed —

My father, Officer Philip V. Barsetti (SFPD retired in 1976, 93-years old!) saw your article about the 1953 police car. He wants you to know that he was assigned that car at Taraval Station in 1957 or 1958. He thought it was a "pile of junk" but used it daily for some time.

Larry P Barsetti
SFPD Lt. (Retired)

Attn: Lt. Chris Creed —

I am contacting you regarding your article in the *Journal* about the Broadmoor 53 Chevy Police car. I am Dave O'Donnell, retired after 32 years in the SFPD (1972 to 2004) and Officer Michael O'Donnell's father from Northern Station. The 53 Chevy was never part of the SFPD fleet, but did patrol San Francisco for about 20 minutes. I know this because I was the one who drove it. My Brother Bob was the Daly City Fire Chief and good friends with Tim Guinnin, the Broadmoor Police Chief in 2004. I spent my last 22 years in the department on the Mounted Unit and on my last day on the job, my brother and Chief Guinnin came to the police stables with the 53 Chevy, so I could do my final patrol in it. So after 22 years and about 55,000 miles on a horse, I drove the Chevy around Golden Gate Park for about 20 minutes.

I also have been interested in SFPD patrol cars. I was a Garageman for the City at Central Shops on Quint Street in 1972 and helped prepare new 1972 Plymouth Furys for patrol. In the 1950's the department only bought Fords, except in 1957 they bought Chevys. So that is why I am sure the 1953 Broadmoor Chevy was not in the SFPD fleet. I also owned a 53 Chevy for 12 years. Al Casciato included the story of me driving the 53 Chevy on my last day in column he used to write for the *Journal*.

One last bit of information you might use for your history is that the first automatic transmission SFPD police car was a 1962 Ford with 6-cylinder engines. In 1964 they got V8's, before that they didn't have any accessories. The first one I drove was a 1969 Ford with a 390 V8. I do have other information of SFPD police cars, so feel free to contact me, I will be glad to help.

Dave O'Donnell
(Home) 650-xxx-xxxx
(Cell) 650-xxx-xxxx

Dear POA —

Thank you so much for the beautiful floral arrangement for my mother's funeral on June 28, 2019. Your thoughtfulness will not be forgotten by our entire family.

Warmest regards,
Donna, Paul, Pearl, Olivia Chignell

Dear SFPOA —

The family of Willis Garriott would like to express our sincerest gratitude for the overwhelming presence of the SFPD and support of the POA at the recent memorial service. It represented the solidarity of a lifetime of honor, respect and the strength of a brotherhood that few share.

A special thanks to Deputy Chief Michael Redmond, the Tactical Unit Honor Guard, the Academy, Mounted Unit, and of course the beloved Solos. Your support at this difficult time was impressive and awe-inspiring to all those who attended which included many retired members. Our family, who flew in from many parts of the country, was comforted by your presence and will remain sincerely grateful.

The Family of Willis Garriott

Dear SFPOA —

Thank you so much for the lovely flowers sent to honor Clarence Smith at his Celebration of Life on June 8th. Your thoughtfulness is truly appreciated. The SFPD helped form Clarence as a person. I wear a replica of his Star #1695 proudly.

Thank you again,
Dianne A. Smith

Dear POA —

On behalf of the members of the San Francisco Police Department, I wish to express my sincere gratitude for all your efforts in making SFPD's Father's Day Event celebration a huge success.

Sincerely,
William Scott
Chief of Police

Dear POA —

Just want to say thanks again for supporting our golf tournament this year. It was our best one to date. We had 120 golfers and netted \$130,000 after expenses. Gonna need it too, cause it looks like we've got a big group going off to college this year!

Thanks again. Doc

Dr. Joseph E. Marshall Jr.
Executive Director
Alive & Free – Omega Boys Club

Chief Scott —

On behalf of the men and women of San Bruno Police Department, I'd like to thank the San Francisco Police Department for their participation in the 37th Annual Police Recognition Day Event held on Saturday, May 18, 2019, at The Shops at Tanforan. This event recognizes National Police Week and helps to promote positive interaction between the public and law enforcement agencies throughout the Bay Area.

The twenty-one participating law enforcement agencies contributed to making this event a tremendous success. Members of the public were afforded the opportunity to visit with officers, view the many police vehicles and interesting displays, and observe canine demonstrations that occurred during the day. This warm and welcoming environment helped to illustrate law enforcement's commitment to the community and to the individuals we serve on a daily basis.

Please extend my sincere gratitude and appreciation to the members of your Department who participated in this year's event. They represented the San Francisco Police Department in a distinguished and professional manner. Their enthusiasm and willingness to get involved helped make this event a successful one. I hope to see members of your Department at next year's Police Recognition Day.

Sincerely,
Ed Barberini
Chief of Police

Dear Chief Barberini —

Thank you for taking the time to write your appreciation to the members of SFPD who participated at the 37th Annual Police Recognition Day Event on Saturday, May 18, 2019.

I am pleased to hear that this event is, again, a success. This could have not been a success if it were not for the combined efforts provided by all participating law enforcement agencies who were there to demonstrate their commitment to the community they serve.

With that, I am grateful to the men and women of the San Francisco Police Department for their commitment and professionalism that exemplifies our finest traditions.

Thank you also to you and the members of the San Bruno Police Department for coordinating with all the other law enforcement agencies making this event a tremendous success.

Your letter will be forwarded to San Francisco Police Officers Association for them to extend your appreciation to all the SFPD members who participated at the National Police Week this year.

Sincerely,
William Scott
Chief of Police

Dear Journal Staff and Rick [Andreotti] —

Please find the enclosed letter I have sent to Officer Rich Cibotti of Tenderloin Station. It is my response to his article in the July issue of *The Journal*.

I am requesting the letter be published in an upcoming issue of *The Journal* for the membership to read. I feel it is important the membership have a *firsthand* account of some concerns raised by Officer Cibotti.

With regards,
Sergeant Kevin Horan
Southern Station

[Reprint PDF letter here in frame or shaded backdrop]

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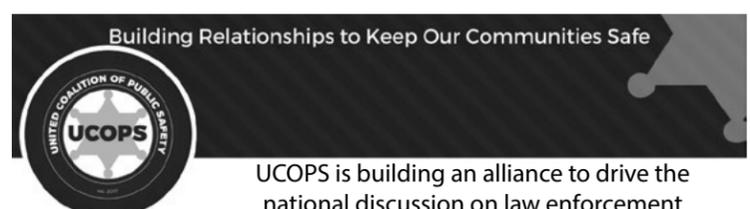
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July 5, 2019

SFPOA Journal Staff
800 Bryant Street, Second Floor
San Francisco, CA 94103

Rick Andreotti,
SFPOA Vice President
Chair, SFPOA
Uniform and Safety Committee
800 Bryant Street, Second Floor
San Francisco, CA 94103

Journal staff,

Please find the enclosed letter I have sent to Officer Rich Cibotti of Tenderloin Station. It is my response to his article in the July issue of the *Journal*.

I am requesting the letter be published in an upcoming issue of the *Journal* for the membership to read. I feel it is important the membership have a *firsthand* account of some concerns raised by Officer Cibotti.

With regards,
Sergeant Kevin Horan
Southern Station

July 4, 2019

Officer Rich Cibotti
Tenderloin Station

Rich,

Please bear with my lengthy response, but I have a stake in the “botched” roll out of the ballistic helmets. The ballistic helmet project was the culmination of about two and a half years of work that I dedicated to getting that particular equipment out to the members. My efforts were not the first, as other members’ attempts to obtain ballistic helmets for patrol several years prior were unsuccessful.

Throughout the 30 months of this project, I, along with several other sworn members of ranks from the top, down to the bottom, as well as civilians from inside the PSB and City Hall, worked together to get the ballistic helmets purchased. While you might believe it was a simple purchase of what you perceive to be minimally safe equipment “at the lowest possible cost”, with minimal thought or effort put forth, this was actually large-scale government procurement, that at many times was frustrating, but in the end- a rewarding process knowing that the helmet will serve us better than its predecessor. We even got bags!

If you knew how things worked, you would know that we sought out the current highest safety standards, with several unique specifications that could not be compromised. Of the nine potential vendors that submitted to us, the vendor that met all of our conditions won the bid, with cost not entirely being a factor. In fact, there was a point where we thought we would not have a vendor, and would start the process all over, as we had not received a submission that met our standards until two days before the end of the submission period. I can only imagine how painstakingly difficult securing a contract with probably even more specifications for uniforms, vests, cars, ballistic door panels, weapons, or maybe even a box of pens can be.

Part of this project included issuing a bulletin to members to inform them of the new equipment, the policy regarding its deployments, etc. I wrote that bulletin. About 90% of the bulletin are my words, including the word “strives”. I used that word because the Department administration in September of 2016 (when I wrote and presented to the Department the memo to get the helmets in the first place) jumped on the idea, threw 100% support behind the idea, and continually worked to make what would be a **DAUNTING** process move forward.

The Department administration from September of 2016 onward continued to support this project, and did so despite the numerous **STRUGGLES** that we faced in selecting a product, getting contract language written and agreed on, and identifying and selecting a vendor that had to meet a mind-boggling list of City and County of San Francisco purchasing policies and requirements.

As for the mistimed bulletin and release of the helmet: things are not perfect. Based on your article, you are aware of that. Department bulletins go through a multi-phased authorization process that takes time to complete. However, the Department had the helmets ready to go, and we recognized the deployment of the helmet outweighed the need to wait for the bulletin to be released. Moreover, if there were so many questions raised in your unit related to the helmets, information is usually only a phone call or e-mail away.

I am sorry you are unhappy with what the Department does, or does not do, to make your time at work more enjoyable from a safety and equipment perspective. My suggestion to you is to do what I did: see a problem, get involved in the process to fix it, and see a resolution through, rather than simply complain about it without any information as to how the processes actually work.

Lastly, Rich, I hope you realize that behind the incremental rollouts of newer cars, ever-changing vests, and other equipment are *struggles, and vigorous attempts* to get such items in the first place. There is also an endless list of people, many who are members of the POA, working tirelessly (on and off their paid time) to get the job done.

With Regards,
Sergeant Kevin
Horan Southern Station

Cc: POA Journal Staff (via email)

Rick Andreotti, Chair, POA Uniform and Safety Committee

Editor’s Note: Read Rich Cibotti’s response to Kevin Horan’s comments on Page 6 under the sub-headline titled “Correction/Clarification.”

The Need for First Responders in Maine Isn’t Going Away

July 10, 2019

BANGOR, Maine — A simple Google search will pull up first responder jobs from Buxton to Fort Kent — but no one seems to know why.

“Newer people considering getting into the field are really weighing the benefits of getting into police work, especially for a career, versus the compensation,” Bangor Police Sgt. Wade Betters said. “Years ago, there were three hundred people for one or two jobs. Now, we’re lucky if we get seven or eight qualified applicants for several openings.”

The City of Bangor has multiple officer openings, and officials are doing their best to recruit qualified candidates.

Betters says becoming a police officer is a lot of work. After recruiters find qualified applicants, those applicants have to sit before an oral board, pass a polygraph, pass an extensive background check, pass a fitness test, go through the police academy, and then participate in additional training with their new department.

“So just to get hired is an uphill climb,” Betters said.

It takes about a year to fully on-board an officer. And with overtime and other things, some officers burn out and leave the police force.

“Not a lot of people are as interested in going to the biggest and busiest departments anymore,” Betters said. “Mostly, in my opinion, because a lot of the smaller departments offer the same compensation.”

Being a police officer is a lot of work — and with a lot of work, comes a lot of responsibility. It’s sometimes a responsibility that some don’t want.

“What could start out being a simple traffic stop could have a huge impact

on someone’s life,” Officer Duncan Bowie said.

Fire departments are no different.

“The vacancies aren’t the problem. The small application pool is what’s the problem for us,” Bangor Fire Chief Tom Higgins said. “I think that there are more careers offered today than there were years ago.”

Higgins says things have changed from the days of people leaving farms and wanting to pick up a career like firefighting.

Now, there’s technology and other career paths. Not only that, but the unemployment rate is low, which means fewer people are even looking for jobs.

And some of those who are looking are students — not all of which are interested in working for local agencies. They want to go federal.

Husson University fifth-year student Jenny Cobb is currently interning with the United States Department of Homeland Security.

“I get to help fill out evidence. I get to look through evidence. I mean, that’s a lot of people’s dreams in the (criminal justice) program to be able to just do that while you’re in school,” she said.

Cobb has been approached by local agencies.

“There’s a few that really wanted me to apply for local. Unfortunately, local is not really where I’m thinking about right now,” she said.

And one of her professors, John Michaud, says students have options.

“So it’s not that they don’t want to be first responders. It’s that they have the opportunity to be first responders where they want to be,” he said.

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Detroit Police Grapple with Officers' Social Media Missteps

July 15, 2019

Detroit — Weeks before a white rookie Detroit police officer was fired last year for a racially insensitive Snapchat post, a black sergeant reposted an article on Facebook bearing the headline: "White Americans are the biggest terror threat in the United States."

The sergeant, who was assigned to the unit that investigates officers' use of force, was transferred to another command but received no further punishment.

Another officer in 2016 posted a Facebook missive referring to the gay victims of the Pulse nightclub shooting in Orlando as "sissies." He was not disciplined.

Detroit cops who violated the department's social media policy in recent years have received varying levels of punishment — from termination to no discipline at all.

The policy was implemented in March 2011 after an officer was put on desk duty for posting a photo of a crime scene on Facebook.

"When using social media, e.g. Facebook, Twitter, etc., department members shall be mindful that their...postings become part of the worldwide electronic domain," the policy reads. "Therefore, adherence to the Detroit Police Department's Code of Conduct policy is required when utilizing social media."

Under the code of conduct, officers are required to maintain professional decorum on or off duty and avoid actions that could embarrass the department.

The Detroit department isn't alone in grappling with fallout from officers' social media posts. Last month, for instance, Philadelphia's police commissioner put 72 officers on administrative duty amid a national group's accusation that cops in at least five states had posted racist and anti-Muslim comments online.

Former Michigan State Police director Col. Kriste Kibbey Etue faced calls for her resignation in fall 2017 after sharing a post on her Facebook page mocking "degenerate" professional football players for silent protests during the national anthem. Gov. Rick Snyder, who left office at the end of last year, rejected those calls but docked her five days' pay.

Detroit police Chief James Craig said problems with former internal affairs commanders and differences in the officers' discipline histories are largely re-

sponsible for the disparity in discipline.

"There were some internal affairs cases that fell into black holes," Craig said. "That was a big part of the issues we were having over there."

In April, Craig told The Detroit News he was troubled by lack of oversight in the Professional Standards Section, prompting him to change the unit's management structure.

One of the cases Craig said was mishandled involved Sgt. Kerrie Petties, who in 2016 posted messages to Facebook that violated the department's social media policy.

After the June 12, 2016, shooting at the Pulse gay nightclub in Orlando that left 49 people dead, Petties posted: "Shout out to the American Politician for going bananas over a bunch of sissies killed in a club, but when church going God fearing people were murdered in a church it was business as usual."

In another 2016 Facebook post, Petties, who is black, used a slur to refer to other African Americans.

In the same post, Petties wrote: "A White boy walks into a house of worship and commits and act of terrorism, and he is taken into custody. Angry ass, dysfunctional White men, who's (sic) lives are impetant (sic), fruitless, and dry in the face of all the damn advantages that White America provides for them, they kill at will."

Cmdr. Elaine Bryant, who became commanding officer of the Professional Standards Section in January as part of Craig's restructuring of the unit, said: "That case fell through the cracks. An investigation was conducted and completed, and discipline was recommended. I don't know why the case was never forwarded to the Discipline Section."

Bryant said Petties took a lengthy medical leave after his case was investigated. She said when she began reviewing old cases after she assumed command, she found nobody had followed up on the investigator's recommendation that Petties be disciplined.

After discovering the problem, Bryant said: "We were waiting on him to return to work in order to serve him (with a discipline notice). He returned to work (two weeks ago), but now he's retiring (this week), so there's really nothing we can do. But we did try to adjudicate his case."

The issue of Detroit cops' social media use made headlines earlier this year, when former officers Gary Steele and Michael Garrison were fired after Steele

posted a Snapchat video mocking black motorist Ariel Moore.

Steele and Garrison, white officers who worked in the 6th Precinct, are heard on the video taunting Moore after they pulled her over and impounded her car Jan. 29 on Detroit's west side.

Bryant said Steele and Garrison were guilty of other infractions besides their social media posts.

"They had other things on their record, so we consider the totality of the circumstances, not just the social media posts," Bryant said. "They were ultimately fired because of issues with untruthfulness."

In September 2018, white probationary officer Sean Bostwick was fired after he posted on Snapchat: "Another night to Rangel (sic) up these zoo animals."

Because Bostwick was on probation, Craig said he was able to fire him without a discipline hearing, which tenured employees are entitled to under labor agreements with the Detroit Police Officers Association and Lieutenants and Sergeants Association unions.

Two weeks before Bostwick's termination, Sgt. Larry Campbell reposted the article on Facebook calling white men terrorists. He wrote above the article: "The truth isn't popular."

Internal affairs investigators recommended Campbell be disciplined, but the case was dismissed during an appeal, Bryant said.

"His case was appealed (in November 2018), and the case was dismissed at the appeal hearing," Bryant said. "I don't know why the case was dismissed."

"We can't go back and discipline officers on these cases that have already been heard and adjudicated," she said. "But (Campbell) was transferred out of that unit."

Mark Young, president of the Lieutenants and Sergeants Association, declined to comment about specific cases because he said he hadn't seen the posts by members of his union, Campbell and Petties.

But, Young added: "I think everyone should be careful what they post on social media, because they could offend citizens, and these are the people we risk our lives for. So why would we want to offend them?"

Detroit Police Officers Association union officials did not return a phone call seeking comment.

Although the two officers who avoid-

ed discipline are African American, Bryant said race was not a factor, pointing out that white officers who violated the social media policy also have kept their jobs.

Among them was Nate Weekley, who was demoted in 2016 after posting on Facebook that Black Lives Matter members were "racists" and "terrorists." He later regained his detective rank.

Officer Mario White, who is black, is awaiting discipline for several Facebook posts last year, Bryant said. One of the messages was posted after Arizona Sen. John McCain died on Aug. 25, 2018.

White posted a picture of former President George H. W. Bush and wrote: "RIP John McCain. I want to apologize for posting the wrong photo. Certain people look alike to me and Fox News."

After a black woman climbed the Statue of Liberty on July 4, 2018, to protest President Donald Trump's immigration policies, White wrote: "More ignorance... Wonder if she climbed her dumb black ass up there to protest mass incarceration of her own people?"

In other posts, White referred to Detroit citizens as "hood rats," and mocked a mentally ill woman.

"He was found guilty of several violations, and he'll get a chance to appeal," Bryant said. "The case is still being adjudicated."

In what police officials say is another social media violation, Officer Royer Hernandez in 2017 posted to Facebook a photo of a rapper who'd been gunned down while sitting in his car on Detroit's east side.

Hernandez was among the officers who responded to the October 2017 shooting death of 29-year-old Rodney Yeargin, whose stage name was Doughboy Ric. Police officials say Hernandez removed a sheet covering the victim's face at the crime scene, snapped a cellphone picture, and posted it on Facebook.

Hernandez was suspended for 10 days, Bryant said. "Six of the days were served immediately, and he was allowed to hold the other four in abeyance for two years," she said.

Bryant said investigators also forwarded Hernandez's case to Wayne County prosecutors. "They determined there wasn't enough evidence to bring charges," she said.

Fulton County Jail Body Cam Policy at Odds With Atlanta Police's Policy

July 1, 2019

ATLANTA (FOX 5 Atlanta) — There is another instance where policy from Atlanta requiring police officers to wear body cams is being rejected by a different agency.

The Fulton County sheriff has ordered his staff to tell city cops they must remove their cameras before they enter the facility.

The commander of the uniform division doesn't like the policy but he says the officers do not have a choice.

Chief Jeff Glazier says we have to take suspects to the jail for processing.

The order by the sheriff puts Glazier's boss in a bind. Chief Erika Shields has adopted a "no excuses" stance in telling her officers they must use the body cam.

Ken Allen, a representative for the police union, doesn't like the jail policy

either. He says dropping off a suspect, who does not want to be confined, can be dangerous and lead to a scuffle.

Allen says the camera needs to be on to prevent a potential claim from an individual that a particular officer was abusive.

A spokesperson for Sheriff Ted Jackson called the police complaints a non-issue. The jail command notes the areas where outside law enforcement come and go — like the sally port and the intake room — are well covered with recording equipment.

"There is an extensive camera system in the Fulton County Jail," The spokesperson said. "Our officers wear body-worn cameras & we prefer to be responsible for capturing images inside the facility."

From www.fox5atlanta.com



July PSA

To: Active & Retired Members
From: President Tony Montoya

The San Francisco Police Officers Association's July Public Service Announcement offers safety tips for keeping you and your family safe during the summer months.

LISTEN TO THE PSA

<https://sfpoa.org/radio/SFPOAJuly2019.mp3>



Book Review

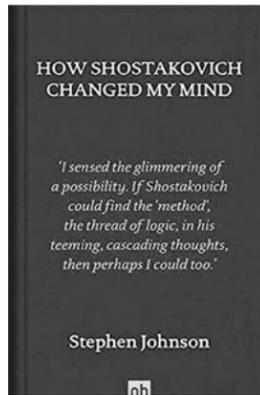
How Shostakovich Changed My Mind

By Stephen Johnson
Reviewed by Dennis Bianchi

Stephen Johnson is a British music critic who studied at Manchester's Northern School of Music and at Leeds University. His family background is filled with music and musicians. He first worked for BBC radio in the unglamorous field of checking LPs for flaws before they were played on the air. He made his way through the system and became a broadcaster for both BBC and World Service, focusing on music, musicians and composers. Since childhood he has suffered from bi-polar disorder. His wife, Kate, is both a talented mezzo-soprano and a psychotherapist. They

believe that the therapeutic value of music has allowed him to "remain generally stable." This book explores some of those thoughts.

The book is clearly focused on the music of Shostakovich, a modern classical composer who did a great deal of his work in Russia during the reign of Stalin. That era was a time of terror: a million people were imprisoned, nine to eleven million people were forced off their lands, six to seven million people were killed by an artificial famine created by Sta-



lin's government, a million people were arrested for various "political crimes" and many others simply disappeared. Estimates vary widely. The number of deaths attributed to Stalin's regime run as low as seven million, but a study done by a Russian social scientist states the number is twenty million. The great Russian writer, Aleksandr

Solzhenitsyn claimed the number could have been as high as sixty million. It was a difficult time to live, and to be a public figure, as Shostakovich was, it was constantly dangerous. The author was able to interview many people who knew the composer personally. Many of them were musicians who played in orchestras that performed the composer's compositions. Like the composer, they managed to live through those impossibly harsh years.



to learn that he wasn't alone in this phenomenon. What became clear to me was that it did not have to be the music of Shostakovich or any other classical music composer that might soothe the psyche. Many popular music composers have done the same thing for many of us today, often without our being aware of it while it was happening. I believe that the names of composers like Duke Ellington, George Gershwin, even more modern composers like The Beatles, Merle Haggard, Bill Withers or Leonard Cohen, could be substituted for the name Shostakovich and the message delivered by Mr. Johnson would be the same. Most

Alias Grace

By Margaret Atwood
Reviewed by Dennis Bianchi

Margaret Atwood is a Canadian poet, novelist, literary critic, essayist, teacher and environmental activist. She began writing plays and poems at the age of six. This November will be her 80th birthday. Across that span she has published seventeen books of poetry, sixteen novels, ten books of non-fiction, eight collections of short fiction, eight children's books and one graphic novel. She has won numerous awards including the Man Booker Prize, Arthur C. Clarke Award, Governor General's Award, Franz Kafka Prize, the National Book Critics and Pen Center USA Lifetime Achievement Award. She was born in Ottawa, Canada and resides in Toronto, Canada with her partner, the novelist, Graem Gibson.

Although this book is a work of fiction, it is based upon a true double homicide that occurred in Canada in 1843. A wealthy man, Thomas Kinnear, and his housekeep Nancy Montgomery were murdered by two servants living at the residence. Ms. Montgomery may have also been Mr. Kinnear's lover. This perceived status caused resentment by the two servants, Grace Marks and James McDermott. That resentment led to the murders. The two were convicted and McDermott was hanged, while Marks was sentenced to life imprisonment. She spent some time at a mental institution as a result of a finding at her trial, but eventually sent to a prison. She claimed she could not recall what happened the day Kinnear and Montgomery were murdered.

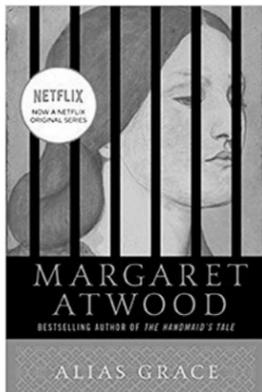
What really happened becomes the story as Ms. Atwood creates a complicated course for her readers. Grace had been incarcerated for fifteen years as the story begins. The character with the most influence, other than Grace, is the fictional psychiatrist, Dr. Simon Jordan, who ostensibly is hired to do research into Grace's possible criminal behavior by means of interviews. He has been hired by a church committee who has hopes that Grace will be pardoned and released. During these conversations we learn about Grace's departure from Ire-

land with her parents. Her mother died en route and her father was an abusive alcoholic. She leaves home and finds work as a servant and meets a friend, Mary Whitney, who teaches Grace the role of being a servant. After the death of her friend Mary, during a botched abortion, Grace eventually finds work at Mr. Kinnear's home. Dr. Jordan finds her story sympathetic but unrelated to how Grace was involved in the murder of Kinnear and Montgomery. As he gets closer to the day of the murder, in the mind and memory of Grace, he finds himself vexed, torn between facts and feelings. Before Dr. Jordan writes a report of his findings the committee hires a

hypnotist to stir Grace's memory. The reader needs to suspend one's disbelief at this point of the story to enjoy the book thoroughly. Feeling pressed by the committee to write his report and submit it, Dr. Jordan leaves, lying to the committee that his mother is ill and needs his assistance. Upon arriving at his home, he immediately joins the Union Army and is wounded. He forgets the case and marries a wealthy woman that his mother had selected for him. Both the fictional Grace and the real Grace received a pardon, changed her name and moved to the United States.

The story contains many facets that include historical politics in Canada, such as The Rebellion of 1837, and the so-called Irish Question. The Irish who had fled The Great Famine in Ireland were despised in Canada and elsewhere where Great Britain was in power. When seeking work, Grace did not identify as Irish for that reason but Ms. Atwood points out that the power structure at the time would foist blame for all social ills upon someone from Ireland. Also, the inequality among gender is a point of contention in Ms. Atwood's writings, and *Alias Grace* is no exception.

Whatever the reader may find within this great story, it is clear is that Margaret Atwood is a very fine writer and deep thinker. I found her so interesting I purchased her book, *Negotiating With the Dead: A Writer on Writing*. She has a devastating sense of humor and provides some great advice for those who would pursue a life of writing.



And if there's one thing I think about the human condition
it is that all things are bearable if they have meaning.

This book is very short, 153 pages, but packed with information and insights. While reading the book I was reminded of a jazz performance I attended in which the pianist was a friend of mine. He had a different saxophone player accompanying him that night. He told me, "Tonight the music is more distilled." I laughed at his descriptive but he was correct. The music was less busy, less noisy and full of power. This book accomplishes the same result. The contents are distilled: boiled down to its essence, to the part that is most important. Perhaps I should say "parts" because there are many subjects discussed herein.

The music occupies a hefty part, as does the constant pressure of meeting the expectations of a bloodthirsty tyrant like Stalin. In addition, however, is a discussion about how music affects our minds, our moods and provides us, often unexpectedly, with relief from not just small difficulties in our lives but serious mental anxieties as well. Shostakovich's music is thought to contain reflections on modern pain and suffering, yet Mr. Johnson found it to be a salve from anxiety. He delved into the subject enough

of us have heard some variation of the phrase, "Music has Charms to soothe a savage Breast." It most often is altered to say "savage beasts," but it was originally written in 1697 by the playwright/poet William Congreve. I'm confident that the idea has been around much longer. The author quotes the founder of an organization named, "Music Mind Spirit Trust," Paul Robertson, who states, "The thing that a composer can do, and certainly the music can do, is give you a kind of ladder outwards, from somewhere very extreme and painful. Part of it is that, in exploring deep emotions, and sometimes very painful emotion, it gives an element of what I think in medical circles you'd call the 'locus of control.' In other words, you can externalize your own feelings, you can observe them, you can make changes or at least realize that change is possible. You can see from the painfulness that actually something beautiful, something creative, has occurred, and that of course begins to give it meaning. And if there's one thing I think about the human condition it is that all things are bearable if they have meaning." Mr. Johnson has given us a worthy study of the truth of the phrase.



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The San Francisco Police Officers Association provides Free Notary Service to all members, active and retired.

This service is available **by appointment** Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Call Office Manager Cyndee Bates at 415-861-5060, or email her at Cyndee@sfpoa.org to schedule a Notary appointment.



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Boat for Sale

1976 SPORTSCRAFT FISHING BOAT 350 Ameracruiser engine. 27 ft long with a 2ft, 8 inch drift. It needs a new carburetor. Clean. Asking \$2500.00, located in a slip in PILLAR POINT harbor, Half Moon Bay, CA. Contact Holly at 415-608-3415.

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The POA Journal has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

August Word Find

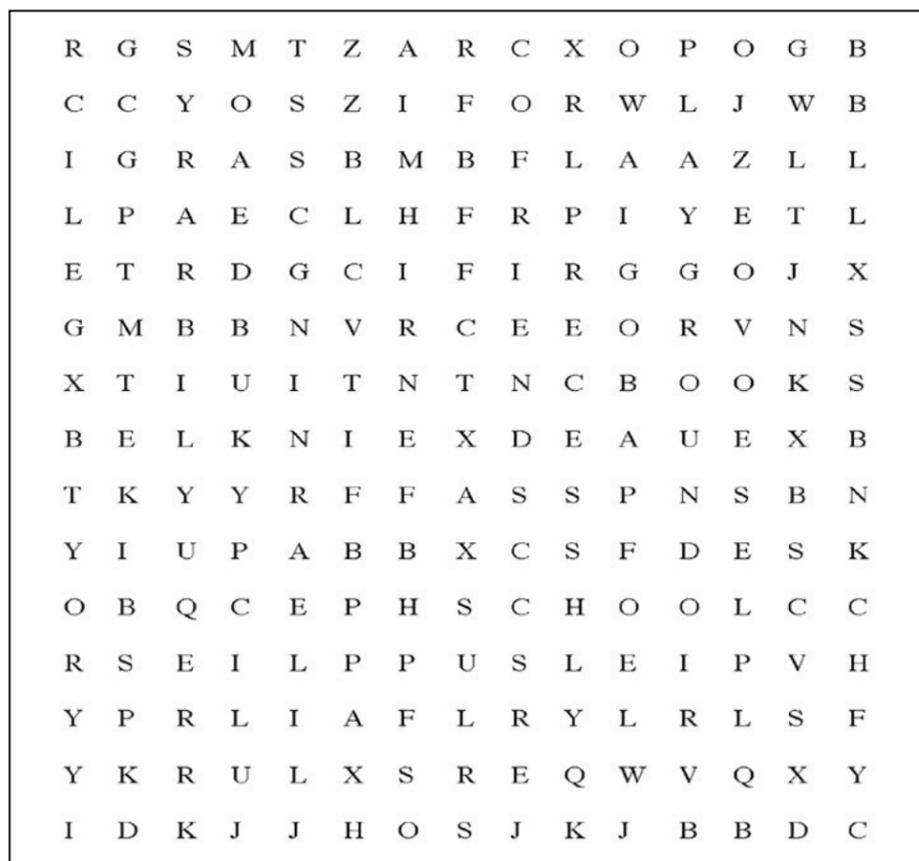
Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

August will be 'Back to School' time. See how many associated words you can find!

APPLE	DESK	PLAYGROUND
BELL	FRIENDS	PRINCIPAL
BOOKS	GYM	RECESS
BUS	LEARNING	SCHOOL
CAFETERIA	LIBRARY	SUPPLIES
CLASS	LUNCH BOX	TEACHER
CRAYONS	PENCILS	



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Sports



SFPD Men's Soccer Club Update

By Kerry Mullins,
Tenderloin Station

After failing to win a medal in the last 10-plus years in the United States Police and Fire Championships, the SFPD Soccer Club was looking to make history. Kevin "Celtic Cowboy" Lynch began his new career as a fashion designer and gave the club a new look with new jerseys. Rookies Brian "The Cooler" Alston and Alex Gutierrez brought a new attitude to the club. The SFPD soccer club was confident they were not going to go home empty handed this year. Unfortunately for the SFPD Soccer Club there were many non-believers and critics. Johnny "White Socks" Sheehan and Mike "Cossack" Koniaris were confident the result would be similar to years past. They were willing to bet anything that the SFPD Soccer Club was not even going to make it out of group stages and may not even score. Sheehan was quoted as saying that "The day the soccer team wins a medal is the day I wear black socks. It's not going to happen, I guarantee it." The games took place June 24th through June 29th in Escondido:



Alex Gutierrez and Joey Reavey attacking vs CDC.

Game 1: SFPD vs Monterey Department of Corrections ("The Horse sees Red")

In typical SFPD Soccer Club fashion, the team started its first game slow and they looked lethargic. After a half of play, the score remained 0-0 and the team was unable to find their footing. The team needed a spark to turn the game around and instead received terrible news at the start of the second half. In the first 5 minutes of the second half, Paul "The Caballo" Chavarin was awarded a red card off of a "ticky tack" foul. The team was forced to play the rest of the game a man down. In the 55th minute, Peter Van Zandt whistled through Monterey Defenders with the ball and hammered a pass to Danny "Abuelo" Solorzano. Solorzano found Alex Gutierrez 18 yards away from the goal. Gutierrez ripped a shot that deflected off a defenders foot into the goal to give SFPD a 1-0 lead. Monterey's keeper was later heard saying that Dan Dudley's mullet mesmerized him during Gutierrez's shot and through him off. SFPD went on to win the game 1-0. Eric "Snatch" Barreneche made his celebrity appearance for the club and dominated the left side of the field.

Game 2: SFPD vs Los Angeles Sheriff's Department

After getting dominated in Las Vegas a year ago against the LA Sheriffs Dept., SFPD played a lot better this time

around. LASD was caught off guard with how much SFPD had improved. The defense was crisp and led by Rigo Haro, Brett Bruneman, and Giovanni Leyva. The defense played stout and tough and did not allow LASD to take many open shots. The game ended 0-0. Goalie Richard Schiff and the SFPD defense extended their streak of not letting up a goal in 8 straight tournament games.

Game 3: SFPD vs U.S Feds

In the first half Alex Gutierrez saw Brian Alston chugging toward the net. Gutierrez passed the ball to Alston and he flicked the ball into the back of the net to give SFPD the 1-0 lead. Ten minutes later, Kerry Mullins danced around Fed's defenders and located Gutierrez at the top of the box. Gutierrez laid the ball off to Paul Chavarin and he ripped a shot that left the keeper like a statue and motionless. SFPD headed into the half with the 2-0 lead. In the second half, the "Abuelo," Solorzano took a goal kick from SFPD's own half. Solorzano sent a high hanging ball that nearly flew the length of the field. Alston and the Fed's keeper raced toward the bounding ball. The keeper and Alston leaped for the ball simultaneously. The ball bounced off Alston's head as the two collided. As Alston stood over the keeper, he realized the ball went back into the back of the net. With the 3-0 lead, SFPD's Tom Murphy was fouled outside of the Fed's box. Murphy took the set piece from outside the box and passed a ball to the far post. Kerry Mullins sprang up above the Fed's defense and headed the ball perfectly into the back of the net. SFPD won the game 4-0.

GAME 4: SFPD vs California Department of Corrections

In last game of the group stage, SFPD needed a win to guarantee themselves a spot in the semi-finals. In the 6th minute of the game, David "Deadrabbit 66" Raney smoked a shot from 35 yards out that went into the upper corner of the goal. Raney immediately celebrated by shouting "LEEEEEERRRRROOOYYY JEEENNNKKKIIINNS!" Three minutes later, Dan Dudley made CDC's defense look silly by spinning past three of the defenders. Dudley banged a shot off the cross bar. The ball ricochet to Sergey Kryvoruka who whipped the ball back into the net. Four minutes later, Joey "Scrum Half" Reavey crossed a pristine pass to Alex Gutierrez's head and he subsequently headed the ball into the net.



The group enjoys taco night at Chavarin's house.



The SFPD Soccer Club members are the 2019 US Police and Fire Silver Medalists.

Seven minutes later, Giovanni Leyva jumped in front of a CDC midfielders pass. Leyva found Jasdeep Singh who was streaking down the field with Alston. Singh blew past the defenders and got taken out by the CDC keeper. Brian Alston gathered the ball and walked it into the goal. Alston scored another goal just prior to the end of the half, when Rigo Haro saw Alston with a defender on his back. Rigo fed Alston, who quickly turned the defender and finished with his 4th goal of the tournament. In the second half, David Raney passed his child's godfather (Kerry Mullins) the ball, and Mullins flicked the ball to Kryvoruka. Kryvoruka ripped the volley into the back of the net. SFPD went on to win the game with a six goal performance.



Giovanni Leyva playing the ball with two defenders close by.

SEMI-Final: SFPD vs San Bernardino Sheriff's Department

SFPD controlled the game and played with a sense of urgency. SFPD had chance after chance but the SBSB keeper denied shot time after time. With five minutes left in the first half, Joey Reavey swung a pass out to the wide right to Franco Ragusa. Ragusa booted a cross to a wide open Solorzano, who had beat the defenders. Solorzano then smacked a shot passed the keeper's outstretched hand to give SFPD the 1-0 lead. In the second half, Kerry Mullins passed a ball to Joey Reavey. Reavey collected the ball and dribbled from right to left across the field horizontally. From just outside of SBSB's box, Reavey muscled a shot that snuck into the back of the net. After Reavey shot the ball, he immediately

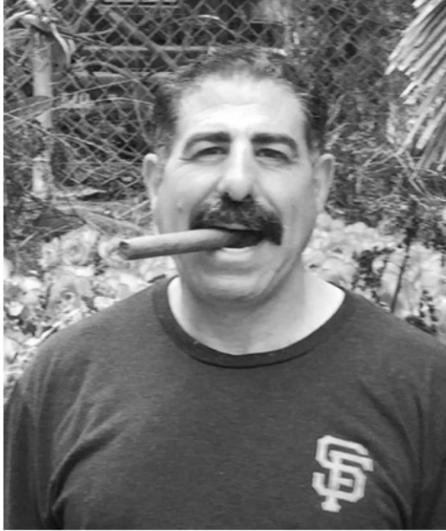
turned around and shouted "GAME!" A Confident Reavey did not even watch the ball go into the back of the goal. SFPD went onto win the game 2-0; and, behind the backs of Rigo, Haro, Brett Bruneman and Giovanni Leyva, SFPD gave up very few chances throughout the game. The chances the defense did give up were quickly gobbled up by sure-handed Goalie Richard Schiff. Schiff and SFPD had extended their scoreless streak to 10 straight games.

United States Championship: SFPD vs LAPD

In the 10th minute of the game, the referee made a very controversial call. LAPD was awarded a penalty kick after their forward flopped like a ragdoll in the box. The LAPD forward tripped over his own two feet and shrieked as he fell to the ground. After several moments of Franco Ragusa pleading his case that he did not commit the foul, the LAPD forward took the penalty shot. Richard Schiff jumped the correct way but the LAPD forward had slotted the shot just inside the post past Schiff. LAPD took the 1-0 lead. In the 25th minute SFPD conceded a corner kick to LAPD. LAPD swung the corner into the box and Kerry Mullins headed the ball out of the box. With the LAPD midfielder's back facing the goal and with Brett Bruneman on his hip, the LAPD midfielder swung his leg into the air. The LAPD midfielder's foot caught the ball just right and he volleyed the ball back toward SFPD's goal. The ball "rain bowed" into the top right corner of the SFPD Goal. SFPD quickly answered back with a goal of their own. David Raney found Joey Reavey on a diagonal pass across the field. Reavey saw Tom Murphy cutting toward the left post. Reavey fed Murphy the pass and he beat the keeper to bring the score to 2-1. In the last minute of the first half, Dan Dudley picked an LAPD midfielder's pocket. Dudley saw Alex Gutierrez all by himself and passed him the ball. Gutierrez ripped a shot from 30 yards that just sailed wide of the post. In the second half, Reavey and Murphy created another great scoring opportunity that the LAPD keeper sniffed it out. SFPD was unable to find the equalizer and lost 2-1.

It should be noted that even though SFPD captured the Silver Medal in the best division of the United States Championship, Johnny Sheehan has yet to be seen in black socks. SFPD'S Soccer Club is heading to Toronto September 10-14 to hopefully capture the North American Police Soccer Championship. The SFPD Soccer Club would like to thank the SFPOA for their continued support of the Club.

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Seals Softball

CHIECK IT OUT: The SF Seals tournament softball team is heading to the east coast at the writing of this column to take compete in the 8th Annual NY Hounds Charity Softball Tourney on Long Island (July 26th and 27th). This is the farthest that the Seals have ever travelled for softball and are looking forward to representing the department well by playing strong ball. Wish good luck to the likes of: "Mayor" Mike Alexander, Dave "Claw" Colclough, Kevin "Topper" Worrell, Will "Backpack" Palladino, Tim Brophy Jr., Ray Ray Biagini, Steve Filippi, Eric "Snatch" Barreneche, Jesse Montero, Tyler "TD" Dove, and Luis "Lois" Guitron.

The Seals City League softball team was pretty successful on Wednesday nights in the Spring DD League by taking 2nd place amongst over 30 teams. I was lucky enough to play and help run this team along with Nelson Ramos. I want to next thank the following for their contribution to getting the Seals to that championship game: "Mayor" Mike Alexander, Kevin "Topper" Worrell, Nick "NB JR." Stewart, Mitch "Mitchelobe" Rowan, Tim Brophy Jr,

Will "Backpack" Palladino, and Glen "Shenanigans" Ortega. I also want to thank the civilians that contributed when needed which includes: Perry Carrubba, Rich Navarro, Willie Gomez, Tim Millette, Mike Rennels, Orlando Aguilera, Scott Chirco, Dave Glushenko and of course Manny Guevera.

Golf Tournaments

Note three golf articles in this same sports page as it was a busy time on the links recently. Check out Ed Garcia's Loons Nest update that featured great golf being played on the Monterey Peninsula on May 29th and 30th. Retired DC Jim Dudley wrote a heartfelt article on the 1st Annual George Brown Memorial ALS Golf Classic that took place on Monday, June 17th at the Lake Merced Golf Course in Daly City. Many people showed up for this event in memory of George who wasn't only a valuable financial advisor to the department, but a big supporter of the SFPD family in so many other ways.

Then, take a look at the article submitted by the one and only Kevin "Celtic Cowboy" Lynch about the Emerald Society Golf Tourney that took place on Monday, July 8th at the Crystal Springs Golf Course. Eighty-eight golfers showed up for this event that hadn't been put on since 2014 by Mike Tursi. Well, Lynch took on the large task of running this thing and did a fine job in doing so. Congrats to the success of the individual golf champions as well as the winning foursomes in these three tournaments.

This and That

Check out the great article and pics submitted by Mark Obrochta on the SF Seals Baseball Team that won their second Gold Medal in-a-row at the United States Police and Fire Games that took place in San Diego during the last week of June. This team is very well equipped with former college ball players who are now fine young members of the department; and, for them to finally start defeating strong teams in So Cal is quite an accomplishment. Otherwise: Congrats to the SF Baseball Seals!

That's it for now....Stay safe and well and So See Ya next month.....

Emerald Society Golf Tournament A Success Once Again

By Kevin Lynch

Monday, July 8th saw the return of the San Francisco Bay Area Law Enforcement Emerald Society Golf Tournament. This fine event took place at the luxurious Crystal Springs Golf Course on the beautiful Peninsula. This was the first tournament the Emerald Society has organized since 2014, and it was a great day out for all in attendance. Eighty-eight players, which I believe comes out to twenty-two foursomes, laced up their golf shoes for this Four Ball Scramble event. They were led onto the links by former POA President Marty O'Halloran and former POA Sergeant At Arms Val Kirwan who hoisted the USA and Ireland Flags accordingly. Maggie Baglin, daughter of Mike Baglin, performed a spectacular bagpipe procession.

Still tired from carrying the weight of the department on their shoulders, the Citywide Northern Midnights Team of Tony Sharron, Chris Cotter, Greg Buhagiar, and Matt Nazar (Three Time Nor Cal JV Tiddilywinks Champion) came out of the blocks slow. After their seventh hole, they were well behind the leaders. In the Gaelic Language, "Uisce Beatha" (another word for Whiskey) means "Water of Life," and boy did this team find some life at the beverage station at their next hole. Buhagiar stood up on the 10th tee box and smashed his three wood 300 yards, nearly striking John Hallisy at the edge of the green below. It was so stunning that even Hallisy was speechless, which is hard to believe. From then on, everything came together for the Northern Lads. Sharron and Cotter made several good approach shots while Nazar brought out his inner "Tiger Vision" and started sinking 30 footers as if he has been doing it for his whole 18 hole golf career prior to this event. Sharron, Buhagiar, Cotter and Nazar finished their last 11 holes at 8 under par which was good enough for a round of 62.

Another group that caught fire on the back nine included Kevin Daniele, Chris Olson, Doug Tannenbaum, and Dave Colclough. On the uphill 11th hole that was a Par 3, Colclough hit his approach to three feet from the flag. This was good enough to win Closest to the Pin as well as pump up his team mates with a birdie. From there, they didn't look back and finished the back nine with 7 under par and a final score of 62. Be advised that Tannenbaum didn't contribute anything to the scoring side of things, but he boosted the spirits of his teammates with some epic tunes on his Bluetooth speaker.

Seeing as both teams were tied at 62, their fate was decided on a tiebreaker. After numerous calculations and objections, Daniele, Tannenbaum, Olson and Colclough prevailed and took second place. Sharron, Buhagiar, Nazar, and Cotter had to settle for third. There was only going to be one winner at this tournament: the Loons Nest All Star team of Scott Luticken, Perfecto Barbosa, Bobby Vernengo, and Chris Simpson were favorites as soon as their names

were entered.

Starting their round on the par three 11th, Vernengo banged in a 15 foot putt for birdie. The team grabbed one more birdie in the next four holes. On the short 16th hole which was a Par 5, the team had a tap-in for eagle after a great approach by Barbosa. On the 18th hole which was also a Par 5, they continued their good form when Luticken chipped in for eagle. The All Stars continued to play steadily and sealed the deal when Simpson nailed a 15 foot putt for eagle on the 7th hole (still another Par 5). It was a final score of 60 for the deserving Champions. All teams were presented with their awards at the post round banquet at Crystal Springs.

Credit must be given to the staff at Crystal Springs for their incredible service and setup for this event. The course was in great shape and the food was fantastic. Any fundraising event cannot be successful without fantastic volunteers. I would like to thank the following volunteers for their help during this event:

Aislin Roche, Jennifer O'Keeffe, Brian Burke, Ed Carew, Ann Carew, Val Kirwan, Marty O'Halloran, Mike Moran, Brett Lopes, Jon Lopes, John Hallisy, Amanda Healy, Paris Healy, Brendon Healy, Patrick Burke, John Conneely, and Dan Hance. The Emerald Society would like to thank the following sponsors for their generous donations for this events: the SF Police Officers Association, Orford Construction, JMB Construction, Ace Drilling and Excavation, Ranger Pipelines, Celtic Moving and Storage, Ted and Al's, Clonduff Construction, Gorman Pipelines, Parkview construction, Fontenoy Construction, Future Bars, TN Building Inc., Seamus Collins Construction, Molloy's Tavern, Firestone Brewery, Foley Estates, Stryker Scales, Marina Deli, Johnny Foleys. All mentioned above are responsible for a great event where fun was had by all.

Here are the results of the day:

Closest to Hole

3rd Hole Nick Shihadeh
8th Hole Kevin Worrell
11th Hole David Colclough
13th Hole Matt Ryan

Longest Drive

Dustin Colclough

Putting Contest

Joe Finigan

1st Place (60)

Chris Simpson
Scott Luticken
Robert Vernengo
Perfecto Barbosa

2nd Place (62)

Kevin Daniele
David Colclough
Doug Tannenbaum
Chris Olson

3rd Place (62)

Matt Nazar
Greg Buhagiar
Chris Cotter
Tony Sharron

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* The POA has verified that this quote was made by an SFPD member.

San Francisco Bay Area Law Enforcement Emerald Society Golf Tournament



SFBALEES President Brian Burke, left, with first place winners Scott Lutticken, Chris Simpson, Perfecto Barbosa, and Bobby Vernengo.



Second Place Winners L-R: Blake Cunningham, Steve Domecus, Denis O'Connor, and Eric Barreneche.



Brian Burke, left, with third place winners Chris Cotter, Matt Nazar, Greg Buhagiar and Tony Sharron.



Jennifer O'Keefe and Aislin Roche were in charge of registering the golfers.



Tim Brophy Sr., Matt Hanley, Tim Brophy Jr., and Zack McAuliffe.

July 8, 2019

Crystal Springs Golf Course



Bagpiper Maggie Baglin leads Val Kirwan, left, and Marty Halloran.

PHOTOS BY PATRICK BURKE



Brian Burke with Grand Prize Winner Bobby Vernengo and Kevin Lynch, who organized the whole great golf tournament.



Stevie Stearns, Nick O' Shihadeh, Javier Munoz, Kenny Park.



Dave Loftus, Jim Dudley, Mike Beil, John Loftus.



Doug Tannenbaum, Kevin Daneile, Dave Colclough, Chris Olson

Seals Are Back To Back Champs!

By Sgt. Mark Obrochta, Narcotics Manager, SFPD Baseball Club

In late June, the SFPD Seals Baseball Club headed to San Diego as defending champions of the U.S. Police and Fire Games. Our first game was against Chicago P.D. Denis "Doc" O'Connor was handed the ball to start the game and never gave it back.

In the 1st inning, Rookie Steve Domecus and Mitch "Mitchelob" Rowan had bac-to-back hits after 2 were out. After O'Connor followed with a walk, Paul "Mac" McIntosh then drove in Domecus and Rowan with a line drive single to make it 2-0. That would last until the 4th inning, when Chi-town tied the game with a combination of a hit by pitch, a double, and a fielder's choice.

Going into the 6th still tied at two, O'Connor led off with a single. McIntosh doubled to the right, driving in Doc. Mac took an extra base on a throwing error. Dustin "Moose" Colclough then did his job by hitting a sacrifice fly scoring Mac, making the score 4-2.



Back row: Rowan, Ortega, Marks, Berraneche, McIntosh, Butland, Cibotti, Serrano, Colclough, O'Connor, Cummins. Front row: Montero, Katz, Otaguro, Gonzalez, Obrochta, Hawes, Domecus.

In the 7th we added a couple of insurance runs starting with a lead-off single by Niko Hawes. Pat Cummins was next hit by a pitch and Domecus then drove them both in with a booming double. Doc shut down the opposition the rest of the way pitching a complete 2 run, 4 hit game. Final score 6-2.

In game two, we faced the L.A. Lookouts. This was an L.A. County all-star team made up primarily of the LAPD, L.A. County Sheriffs and L.A. County Firefighters. The first 3 innings would be a pitcher's duel with Nick Marks hurling for the Seals. In the 4th inning the top of our order provided four hits from Cummins, Rowan, Steve Filippi and Domecus - Filippi and Domecus each collected an RBI. We added a run in the 5th, starting with a lead off single from Manny "Manolo" Serrano. Serrano ended up at third after two wild pitches. Cummins then hit a clutch single to score Serrano.

Unfortunately in the bottom half of the inning, the Lookouts tied up the game on a hit, a couple of costly errors, and a fielder's choice. Over the next

couple of innings we were unable to string together any timely hits and went scoreless.

In the bottom of the 7th and final inning, L.A. hit back to back doubles to "walk off" with the win. Marks pitched a valiant effort, just falling short of the victory. We would meet up with them later for all the marbles!

Our next game was against the Sacramento Fire Department. We've had some very competitive games with Sac Fire over the years, but this day they were no match. We scored early and often. In the 1st, after back to back singles from Filippi and Domecus, Rowan cleared the bases with a "round tripper"! In the 2nd we added three with a combination of hits from Serrano, Eric "Snatch" Berraneche, and Cummins, coupled with three walks.

In the 3rd inning, the floodgates opened. McIntosh led off the frame by going "yard" with authority! After Serrano walked, there was a succession of hits by Berraneche, Hawes, Cummins, Filippi, Domecus, O'Connor, McIntosh

(again!) and Colclough. When the dust settled, we put up a nine spot in the inning.

On the "bump", Alan "Big Daddy" Katz gave up only four runs on four hits for the win. Cummins closed out the "mercy rule" shortened game. Final score 15-4.

Pool play continued with game four against arch rival LAPD! Rookie Scott Butland took the hill to start the game for The Seals. We didn't waste any time and put up a four spot in the first, highlighted by a 2-run single by O'Connor. LAPD answered with one in the bottom half. Both teams were pretty quiet through the next four innings.

In the 5th, McIntosh led off by "taking one for the team" on a hit by pitch. This was followed by consecutive hits from Colclough, Berraneche (RBI) and rookie Steve Otaguro (2 RBIs). Cummins was then hit by a pitch and subsequently driven in by a Filippi RBI single.

After that "hiccup" in the first, Butland pitched four "lights out" innings preserving the decent lead.



Steve Filippi admiring his game winning homerun against Orange County.

In the 7th Joe Salazar, the longest standing member of the club, led off with a pinch hit line drive single. Mike "Monty" Montero then drew a walk. Next up was Domecus who loaded the bases by getting plunked! Elder statesman Glenn Ortega (Ret.) seized his pinch hit opportunity by taking a fastball to the back, to record an RBI. Colclough drove in McIntosh to close the inning. Rich Cibotti came in to close out the final two innings with a stellar performance. Final score: SFPD 13, LAPD 1!

Next up, the Orange County Sheriff's Office. This is the team we beat in the 2018 games to win the Gold! This time the winner of the game would play for the Gold again and it was a nail biter to say the least. Pat Cummins took the "hill" in what would become another pitcher's duel. The OC took the early lead by scoring one after a series of hits in the second inning. We answered back in the bottom of the second after two were out when McIntosh crushed a 2-1 heater for a game tying "round tripper"!

Onto the fourth tied at one. Not to be outdone, Filippi hit his own "dinger" matching McIntosh's blast to right field. We took a 2-1 lead to the seventh. In the bottom half of the 7th, The OC led off with a base hit. Strategy called for a sacrifice bunt which proved to be successful, moving the runner into scoring position. Cummins got the next batter to pop up for out number two, and the runner had to remain at second. The OC put in a pinch runner to enhance their chance of scoring the tying run. This pinch runner happened to be the brother of former Giant, Sergio Romo. This set the stage for one of the only OC hitters that was able to scrape together a hit all afternoon. On a 1-0 fastball, the left-handed hitter smacked a hard, clean base hit to right field. McIntosh charged the ball full speed, came up, and threw a "seed" to Colclough at home. Romo, knowing he didn't have a chance of scoring, changed direction attempting to get back to third. Colclough threw a rocket to Serrano who laid down the tag, thus ending the game. On to the Championship game!

We were to meet the undefeated LA "Lookouts", the only team to beat us in the tourney. We did not want to be denied and came out very focused. First game winner and ace, Doc O'Connor took the mound in attempt to bring the gold home.

The Lookouts jumped out to a first inning lead with one run on three hits. That was the only lead they would have all day! We answered in the second with hits from Colclough and Otaguro, and an RBI single from Hawes. O'Connor continued to shut them down as we piled on runs. We added three in the 3rd innng on RBI hits from O'Connor, McIntosh, and Colclough. Three more in the fifth on yet another RBI hit from Colclough as well as RBI hits from Otaguro and Hawes. We weren't done yet scoring three more in the sixth: Cummins led off with a walk and Filippi followed with an RBI double; Rowan hit into a fielder's choice driving in Filippi, and our last run of the day came when Rowan scored on a single by McIntoch.

O'Connor finished up the complete game Championship win by only giving up one more run toward the 10-2



Paul McIntosh in the homerun trot against Orange County.



Scott Butland shutting down the LAPD.

score. The SFPD Baseball Club are back-to-back Champs – the first time in SFPD baseball history!

Everybody played well up and down the lineup and off the bench. The co-MVP's were: Doc O'Connor, who pitched two complete game wins, played stellar defense, and had some timely hits; and Paul McIntosh, who went 5 for 12 with 2 home runs, 2 doubles, 2 walks, 2 HBP, 9 RBI's and 7 runs – plus great fielding, including an outfield assist to win a game!

I would particularly like to thank Edgar "Puppet" Gonzales, who made the trip but wasn't able to get into any of the games. (who broke a finger the day before we left and was unable to play), Mike Montero, Joe Salazar, Glen Ortega and Doc O'Connor for helping with coaching, logistics, practices, equipment and arrangements. Next up, a tourney in Chicago where we may play the likes of NYPD, Chicago PD, Chicago FD, Boston FD, Philadelphia PD, LAPD, Dallas, Toronto, Edmonton and more....Look forward to an article to follow! Slainte!!



Mitch Rowan providing backup for Eric Berraneche.



The Loons Nest Report

By Ed Garcia, SFPD Retired

Ed Anzore in Winner's Circle at Spring Championship

The Loons Nest Golf Club made its yearly southbound journey to the Monterey Peninsula for the two day Spring Championship. The Loons made it out to Del Monte Golf Club, where we have made many appearances since 1988.



Loons welcomed at Bayonet & Blackhorse.

Several veteran Loons found Del Monte to be in the best condition we have seen over the many years. The last rain season allowed Del Monte unrestricted water use for the first time in several years. The course played tough with lightening fast greens producing overall high scores.

The best opening front nine came from Ed Anzore with a score of forty-one. Trailing by a stroke were Pat Armitage and Bruce Lorin at forty-two, as well as Scott Luttkicken who was at forty-three. Steve Moss and Dean Taylor posted front side scores of forty-four.

At the end of the afternoon, Anzore held a one stroke lead over Lorin and Luttkicken; Anzore was at eighty-three, with Lorin and Luttkicken both at eighty-four. Pat Armitage and Bob Byrne each finished at eighty-five.

As the sun started to set over Monterey Bay, numerous Loons made their way down to the historic wharf's Café Fina. Cocktails, appetizers, dinner and dessert made for a fine continuation of this Loon tradition.

Blackhorse Golf Club hosted our second day of competition, located in the Fort Ord Military Community, Seaside. The Bayonet and Blackhorse tracks have been run many times by the Loons and are always a challenge and in great shape.

First day medalist Anzore went out on the front side and showed off his formidable skills as he fired a one under par thirty-five. Anzore picked up birdies on the fifth and eighth holes. Glenn Mar and Bruce Lorin made front side charges

with scores of forty. Earl Wismer had a forty-one, followed by Moss, Byrne, Vernengo and Chris Simpson who posted scores of forty-two on the front.

Anzore seemed poised to run away with the event, but Armitage and Lorin were ready to make it a contest. Armitage responded with birdies on the fifteenth and seventeenth holes, and fired a back nine score of thirty-seven (one over par). This brought Armitage in with a two-day score of 165.

Lorin finished the day with a score of eighty-one and this matched the 165 posted by Armitage. Anzore opened his final nine holes with four bogies and suffered double bogies on the fifteenth and seventeenth holes. Anzore knew he had to stop the bleeding as he faced the eighteenth hole. Anzore needed a bogie on this tough finishing hole and he completed the deal. Anzore had a score of eighty-one for the day and a winning two-day total of 164.

Pat Armitage and Bruce Lorin finished at 165, giving second low gross to Armitage. Lorin's net score of 149 moved into first low net in the first flight. Steve Moss took third place in low gross, finishing the event at 170. Earl Wismer had a net total of 149, losing a tie-breaker to Lorin and took second low net in the flight. Earl had a fine round of eighty-three on the closing day at Blackhorse.

Second flight low gross was a tight contest between three players: Roy Sullivan, Tim Brophy Jr, and Paul Ospital. Sullivan had a commanding eight stroke lead coming into day two, after posting a ninety-two at Del Monte. Brophy Jr. started day two eight strokes behind Sullivan, but picked up much track on Roy with a final day score of ninety-six and total for the event of 199.

As Sullivan faced the eighteenth tee at Blackhorse he enjoyed a four stroke lead. Roy got smacked with a "snowman", triple bogey eight. This was just enough to finish with a two-day total of 198 and first low gross in the second flight. Brophy, Jr. received second low gross. Ospital came in only two strokes behind Brophy with a two day score of 201, taking third low gross in the flight. Paul's play was highlighted by a birdie on the fifteenth hole at Del Monte.

Mickey Griffin just had his way with second flight low net, as he took first place by eleven strokes!! Griffin Posted a two day net score of 146, leaving him looking back at Eric "Big Bang" Tapang in the distance. Mickey picked up natural pars for net birdies on the sixth and seventeenth holes at Blackhorse. Tapang's net score of seventy-seven at Blackhorse left him with a total net score of 157 and second place. Paul Ford finished three strokes behind Tapang at 160, taking third place. It should be noted that Ford improved his score eight strokes on the second day and pulled



Roxanne and Earl take a selfie at Cafe Fina.



Ed Anzore receives championship prize from Glenn Mar.

himself up from the crowd.

Looking back through the Loon archives it is clear to see that the Monterey Peninsula has brought out some of the best golf from Ed Anzore over the years. This was the fifth time that Anzore has won the Spring Championship at Monterey. Ed's first win came in 2003, playing Del Monte and Pacific Grove Golf Links. Ed had an event total of 153 and a hole-in-one that year. In 2004 we played Del Monte and Rancho Canada, West. Ed took the prize there with a score of 157.

In 2006 we played Blackhorse and Del Monte and Ed won with a score of 159. In 2011 Ed posted the record score for the event with rounds of 72-77 for 149. That year we played Blackhorse and our final round at the now defunct Rancho Canada, West. Outstanding work!!

It was now the 30th of May and time for the Loons to head north, as another golf group was ready to invade the Monterey area. The USGA was taking over Pebble Beach Golf Links for the U.S. Open the following week.

Loons Nest Scoreboard

2019 Spring Championship at Monterey

Player	Del Monte	Black Horse	Total
Anzore	83	81	164
Armitage	85	80	165
Lorin	84	81	165
Moss	87	83	170
Sorgie	90	81	171
Ahern	90	84	174
Byrne	85	90	175
Lutticken	84	91	175
Lynch	91	88	179
Wismer	96	83	179
Taylor	87	93	180
Morimoto	90	92	182
Vernengo	98	86	184
Biggs	93	93	186
Edison	91	95	186
Hanley	99	89	188
Siebert	96	93	189
Simpson	104	87	191
Stearns	101	94	195
Sullivan	92	106	198
Brophy, Jr.	103	96	199
Ospital	100	101	201
Dudley	106	96	202
Carew	101	102	203
Griffin	102	102	204
Ford	107	99	206
Callo	108	102	210
Dito	110	100	210
Flynn	114	97	211
Meixner	106	105	211
Drake	109	103	212
Finigan	110	103	213
Tapang	108	105	213
Porto	110	106	216
Palmer	117	102	219
Cuff	110	113	223
Gulbengay	120	111	231
Sheehan	120	112	232

Long Drive Winners

- Del Monte GC**
Jim Aherne 247 Yards
- Black Horse GC**
Kevin Lynch 241 yards

Close to Hole Winners

- Del Monte**
Hole #4 Roy Sullivan
Hole #12 Dean Sorgie
Hole #14 Bob Crosat
- Black Horse**
Hole #2 Simpson
Hole #5 Anzore
Hole #15 Armitage
Hole #17 Vernengo

Inaugural George Brown Memorial ALS Golf Classic Honors Friend of Local Police

Raising awareness and support for the ALS community

By Jim Dudley
Retired SFPD

When a member of the law enforcement community is threatened, we, as a community have a knack for rallying around and closing ranks to support the affected member. George Brown was indeed a member of the law enforcement family, specifically as a beloved member of the San Francisco Police Department community. George was struck by amyotrophic lateral sclerosis (ALS), also known as Lou Gehrig's Disease, which affects nerve cells in the brain and spinal cord. The average life expectancy of a person with ALS is two to five years from diagnosis. As the disease progresses, people with ALS lose the ability to walk, move, speak, swallow and, eventually, to breathe — all while the mind and senses continue to function. Those who have



(L to R) The Winning Foursome of: Joe Finigan, Josh Leavy, Doug Finigan, and Jack McNamara.

served in the military are diagnosed with ALS nearly twice as often as the general population. Currently, there is no known cure.

George passed after a long and valiant battle, but his memory survives with an annual golf tournament created by his wonderful wife, Denise Patch Brown, and The ALS Association Golden West Chapter.

On June 17, 2019, a sellout field of golfers and non-golfer friends and family of George attended the first annual George Brown Memorial ALS Golf Classic. George loved golf and conducted business as a financial advisor for the law enforcement community, often combining the two. It is only fitting that the tournament brought active and retired SFPD members and others in the law enforcement community to honor his memory on a golf course.

Blue skies and calm weather prevailed most of the day at the beautiful and challenging Lake Merced Golf Course in Daly City. I was moved by the outpouring of support, as I registered by the old familiar faces from the department as well as the non-sworn horde of volunteers who happily accommodated all the players and guests. The day was very well organized and smoothly run by the supreme professional organizer herself, Denise Patch Brown. Denise made sure the operation was well-run and that each guest was greeted with a warm welcome. She and volunteers from the Golden West Chapter staff played a huge role in the smooth execution of this



George's wife, Denise Patch Brown, second from left, posing with many of the wonderful volunteers at this very worthy event.

event from start to finish.

"I am so grateful for the support of SFPOA and for the many dedicated volunteers, including core planners Hunter Landers, Michael Flynn, Joe Finigan, Gary Bozin, and Ron Mussman, for their help in making this event happen!" said Denise Patch Brown.

The tournament itself was challenging and fun. The mood was light hearted and full of laughs, just as George would have wanted it. The day opened with a putting contest and driving range warm up. George's name could be heard around all the foursomes as they geared up for the proceedings. Prizes were awarded for closest to the holes on selected par-3s and there were prizes for long drives by men and women golfers. The eventual winners were the team of Jack McNamara, J. Finigan, D. Finigan and Josh Leavy.

As a scramble is often a combination of luck and skill, several incredible minus 10 strokes under par were recorded. In the end, it was not about individual honors, but for the assemblage to share memories and to participate in the game to honor our lost comrade, George Brown.

The post-round cocktails allowed friends to mingle and participate in a

raffle and silent auction. During dinner, several courageous speakers talked openly about the courageous fights with ALS and the urgent need to support research and care.

The mission of The ALS Association Golden West Chapter is to discover treatments and cures for ALS and to serve, advocate, and empower people affected by ALS and their families to live their lives to the fullest. The Golden West Chapter serves more than 1,800 people with ALS and their families throughout 31 counties in California and the state of Hawaii.

"The inaugural George Brown Memorial ALS Golf Classic was a great success, raising more than \$75,000 dollars towards our shared vision — to create a world without ALS," said Jena Brown, Director of Special Events for The ALS Association Golden West Chapter. "We are so thankful to everyone for your support of our mission and the people with ALS and their families that we serve."

To get involved, find out about news and other upcoming events, join the Chapter's mailing list by visiting www.alsgoldenwest.org. Plan on attending next year's affair, either as a golfer or as a volunteer, but get in early, as it will surely sell out quickly.

San Francisco Police Officers' Association

Eighth Annual Texas Hold 'em Poker Night

Friday, September 20, 2019

6:00 pm

A Benefit for the SFPOA Scholarship Program
All money raised goes to the scholarship fund

POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

Open to the first 100 paid entrants ♣ Initially open to POA members only

♣ \$150 Initial Buy-In with \$20 Buy-Back

♣ Prizes to the Top Five Winners

♣ Buffet Dinner and Cocktails

♣ Special Gift to Each Player

Contact the POA for details: 415-861-5060

Make checks payable to SFPOA Scholarship Committee
[501(c)3 Federal Tax Exempt Account]



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