



JOURNAL



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The City That Knows How? This Time the City got it Tragically Wrong

By Martin Halloran
SFPOA President

It has been over a month now since the tragic, senseless, and preventable murder on Pier 14 of the young and innocent Kate Steinle. The POA took a position on this early on, before anyone else, and I stand by what I said. For that, I have received a number of hate emails and voice messages labeling me as a racist and the POA has an anti immigration organization. That is simply not the case; so let's talk about the facts.

I will say it again loudly and clearly, the accused murderer of Kate Steinle is an ILLEGAL ALIEN. He has been deported from the United States five times. He is a seven time convicted felon in this country, and is on active probation out of the state of Texas. He is not an undocumented immigrant worker. There is a huge difference. Francisco Sanchez was not in this country trying to find a pathway to citizenship. He was not working in this country trying to better himself or provide for his family. He was not contributing anything productive to the community or society as a whole. By all accounts, Sanchez was only in this country to sell drugs and take advantage of the system. If Sanchez were where he should have been, in his country of origin (Mexico), then Kate Steinle would be alive today.

As I said in my original statement, the finger pointing has started. Well it is in full swing now. Every local politician is ducking for cover, hiding under a rock, or trying to justify their position. Public Defender Jeff Adachi is speaking for the accused murderer Sanchez. Sheriff Ross Mirkarimi is



speaking on and pathetically trying to defend his ridiculous internal policy that tied the hands of his own agency and prevented the Sheriff's Department from cooperating with federal authorities. Supervisors Avalos and Supervisor Campos are speaking on and defending the 2013 legislation that afforded Sanchez to be released on the streets rather than be deported for a sixth time. My question is, who is speaking for Kate? Right now it only appears to be her own grieving family, including her heartbroken father who witnessed his own daughter's painful death.

Outside of Supervisor Mark Farrell, most local politicians are shying away from solutions. They must realize that something is wrong, but they are failing or refusing to offer solutions. The current Sanctuary City policy needs to be amended. The original ordinance adopted in the late 1980's offered sanctuary to those who had fled their

countries due to persecution based on political or religious beliefs, along with those being persecuted for sexual orientation. It also afforded assurances to these immigrants that their immigration status would not be questioned simply for cooperating with law enforcement. We in law enforcement, more than anyone, know the importance of having the cooperation from all of the public, and I for one support those guidelines of the original ordinance. Now with the amendments put forward in 2013 by Supervisor Avalos, and the further restrictive internal policy put forward by Sheriff Mirkarimi, the current Sanctuary City policy offers a shield to criminals who know that they can hide behind this policy and avoid further deportation. Even Sanchez admitted in a jailhouse interview that he knew he would not be deported from San Francisco.

This article is about fixing the local sanctuary policy. Immigration reform is a different topic that needs to be addressed on a federal level by the United States government.

The senseless murder of Kate Steinle has sparked a movement in this country. There have been on-line signature campaigns that have gathered hundred of thousand signatures for "Kate's Law." The father of Kate has testified before members of the United States Senate, and the United States House of Representatives. Senator Dianne Feinstein is now considering moving on legislation that forces local authorities to, at a minimum, contact ICE regarding convicted felons who have previously been deported. The House has just passed a bill to not fully-fund sanctuary cities, but there is still little or no movement on a local level to

correct the wrongs of the Sanctuary City legislation. Based on the current makeup of the Board of Supervisors, I seriously doubt that any proposed legislation from Supervisor Farrell would even gain the six votes needed to pass, so I am not confident that this city will get this one right.

Out of the 300 plus sanctuary cities in this country, why is it that San Francisco has had four innocent victims murdered in cold blood, in the past eight years, by illegal aliens who should not have been here in the first place? This does not happen in other Sanctuary Cities. Why is that? The City that claims that it knows how? Well they got it wrong again. This city should have learned it lesson in 2008 with the brutal murders of three members of the Bologna family by an illegal alien. The elected officials did nothing then to correct the flaws in the Sanctuary City policy. Will they correct them now, or do we need further senseless deaths of innocent victims? Anthony Bologna, Michael Bologna, Matthew Bologna, and Kate Steinle deserve better from San Francisco. Will the elected officials deliver? We will all wait and see by their action or lack of action.

May Anthony, Michael, Matthew, and Kate all rest in peace.

Slainte!

POA Condolences for Slain Hayward Sergeant



By Martin Halloran, President

The San Francisco Police Officers Association offers its deepest condolences to the family and friends of Hayward Police Sergeant Scott Lunger. He was senselessly gunned down during a traffic stop on July 22, 2015. He was just 48, and a 15-year veteran of the Hayward PD. He leaves a wife and two daughters. Contact the Hayward Police Officers Association for donation information at 510-293-7207.

NYPD/Chicago PD Representatives En Route to Sgt. Lunger Funeral Stop in to Visit POA



L to R: Ray Padmore, SFPD; Timothy Kraft, NYPD; Evangelia Loukas, NYPD; Martin Halloran, President, SFPOA; Randy Sturtz, NYPD; Katarina Pjetri, NYPD; Shawn Clancy, CPD; Christopher Doles, CPD; Steve Gomez, SFPD.

Minutes of the July 15, 2015 SFPOA Board Meeting*

1. President Martin Halloran called the meeting to order at 1201 hours.
2. President Halloran led the board in the Pledge of Allegiance.
3. Parliamentarian Mike Hebel swore in Chris Canning as Investigations Bureau board representative.
4. Secretary Mike Nevin conducted roll call.
5. Representative Joe McCloskey (Tenderloin) made a motion to approve the June 2015 Board Minutes. The motion received a second from Representative Brent Bradford (Tactical). The motion passed unanimously by voice vote.
6. President's Message. President Martin Halloran made a motion to adjourn the meeting in memory of Kate Steinle who was killed on Pier 14 on July 1. The case has received national coverage related to the City's Sanctuary policy. The motion received a second from Representative Ray Allen (retired) and Representative Matt Lobre (Northern). It passed unanimously by voice vote.
7. President Halloran led a discussion in regard to DB 15-149 (Case Assignments for Investigation). The bulletin directs lieutenants to handle case assignments. The issue discussed was whether or not this bulletin made case assignment work, if handled by sergeant, LWLP-eligible. The POA and Department signed a "side letter" regarding S.I.T. and LWLP in August of 2013. It is still in effect for the duration of the current MOU.
8. President Halloran met with Deputy Chief Mikail Ali (Administration Bureau) and Lt. Nicholas Rainsford (Personnel) in regard to the 1st Day "sick note" request by the Department for special events. The POA believes that this is in conflict with the civil service rules and DGOs. The City Attorney will be researching the issue.
9. Board of Supervisors' President London Breed was introduced by President Halloran. President Hal-



Parliamentarian Mike Hebel swearing in Chris Canning as Investigations Bureau board representative.

loran spoke highly of Supervisor Breed and her continued support for the POA. Supervisor Breed spoke about the upcoming District 3 supervisor's race involving Julie Christensen and Aaron Peskin. Supervisor Breed is working hard to help re-elect Supervisor Christensen, and she spoke about the importance of the race for both the POA and the "moderates" on the board of supervisors.

10. Treasurer's Report. Treasurer Joe Valdez handed out the monthly expense report.
11. President's Message continued: The POA also met with the Department (see #8) in regard to the annual 50-hour SP cash out as it relates to FMLA. Several members who were on FMLA have been advised by the Department that they are not eligible because they took more than 30 hours SP in the fiscal year. The POA explained that members SP time taken in cases where a member is caring for a relative should not count against them for this purpose. The POA suggested that other time banks be available to be used instead of SP. The City



Board of Supervisors President London Breed.

12. President Halloran alerted the board to the recent California Supreme Court decision involving Brady. [A short summary of the decision found by Secretary Nevin online states: *The Court of Appeal concluded that the prosecution may and, before the court becomes involved, should itself review the personnel files of peace officer witnesses for Brady material. The Supreme Court reversed, holding (1) the prosecution must follow the same procedures that apply to criminal defendants, i.e., make a Pitchess motion, in order to seek information in the confidential personnel records of police officers who are potential witnesses in criminal cases; and (2) the prosecution fulfills its Brady duty if it informs the defense of what the police department informed it, namely, that the specified records might contain exculpatory information.*]

13. President Halloran attended the "Big 11" meeting attended by the largest California police unions. The main topic discussed was the huge labor fight involving the anticipated 2016 Reed Amendment and the expected cost of the campaign.

14. Chief Greg Suhr addressed the board on a variety of matters. Chief Suhr apologized for the title of DB 15-106, "Avoiding the 'Lawful but Awful' Use of Force." The Chief wants officers and the public to be safe and he said nothing in the order uses the word "shall." The Chief discussed upcoming lieutenant and sergeant promotions and the "rule of 10." The next captain's test will be in the fall, and the next lieutenant's test will be late in the year or early next year. Chief Suhr ex-

plained that redistricting will take place on July 19. President Halloran asked the Chief about the upgrades to the Department phones and whether or not the Department is tracking member movements (via phone navigation feature). The Chief stated that the Department is not tracking member movements. At the request of Paul Chignell, the Chief will consider adding a cursory review of sustained O.C.C. findings by IAD prior to final disposition.

15. President's Message continued. President Halloran has sent a final letter to the Democratic County Central Committee (D.C.C.C.) regarding a police reform proposal by the racial justice committee. President Halloran and Chief Suhr have met with the group several times.
16. Vice President's Message. None.
17. New Business. Sergeant at Arms Val Kirwan announced the annual POA Poker Tournament is scheduled for Friday, September 25 at the POA. The tournament benefits the POA scholarship fund. The board is encouraged to begin finding sponsors and poker players.
18. President Halloran announced an upcoming Blue Courage seminar being hosted by the POA on August 24 and 25. The POA and Department command staff will share spots for this training.
19. Old Business. Law Enforcement Night at the Giants game will be on Tuesday, July 28. Tickets are currently sold out.
20. Financial requests. None
21. The meeting was adjourned at 1349 hours in memory of Kate Steinle.

Submitted by
Mike Nevin, Secretary

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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(USPS #882-320)

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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Board of Directors Meeting Roll Call Wednesday, July 15, 2015

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	Kevin Moylan	P
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	Mark Madsen	E
Invest.	Chris Canning	P
	Thomas Harvey	P
Airport	Reynaldo Serrano	P
	Mark Trierweiler	P
Retired	Ray Allen	P



A Few Words from the POA

Beginning August 10, 2015, the SFPOA will be airing a series of radio spots, each a 60-second commentary about prominent issues of the day. The messages will be broadcast by KCBS Radio at dial 740 AM, or 106.9 FM. There will be eight such messages aired over the next eight months, and each will repeat thirty-four times over a two-week period. The first of those messages can be heard starting August 10 through August 24, 2015. Printed below is the text of the first message. To listen to the audio message on your mobile device, scan this QR Code:



The San Francisco Sanctuary Policy is well meaning.

It is intended to ease the uncertainty and fear of deportation for undocumented workers who have established a foothold in our country. Mostly, these are good folks looking for a better life.

The intent was never to shield criminal illegals who would return time and again to break our laws and victimize our citizens.

Such is the tragic case of a seven time convicted felon who illegally re-entered the United States six times and ultimately murdered an innocent 32 year old resident who died in her father's arms.

A flawed Sanctuary Policy and an incompetent Sheriff who has severed all ties with Federal Investigators has turned our city into a safe haven for "illegals" who are also recidivist felons.

It is incumbent on our elected leaders to fix this policy. Compassion for law abiding undocumented immigrants is understandable but not when it results in a failure to protect our own citizens.

If we have learned nothing from the slaughter of the Bologna family in 2008 and now the senseless murder of Kate Steinle we are not the compassionate city we claim to be.

SFPOA Condolences for Firefighter

By Martin Halloran, President

The members of the San Francisco Police Officers Association offer condolences to the family and co-workers of a firefighter who died battling a northern California wildfire.

David Ruhl, an engine captain from South Dakota's Black Hills National Forest, died Thursday, July 30, 2015 while battling a fire in the Modoc National Forest just miles from the Oregon State line. The exact cause of his death has not yet been determined.

Captain Ruhl had been in California since June working with state and Forest Service firefighters.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Scottish Rite Masonic Center 2850 19th Ave, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti 415-566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough 415-681-3660 woaasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office 415-861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk 415-681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	Contact Lake Merced Range for Dates	Range Staff 415-587-2274

Specially Scheduled Events

<i>Retirement Celebration</i> Honoring D'Angelo, Landi, Kilgariff, and Mooney	SF Italian Athletic Club 1630 Stockton St., SF	Thursday, August 13, 2015 6:00 PM	Larry Chan 415-850-8649
<i>Retirement Celebration</i> Honoring Sgt. Mary Dunnigan	Cliff House Terrace Room 1090 Pt. Lobos, SF	Friday, August 21, 2015 6:00 PM	Stephanie 415-637-2328
<i>Mid-California Coastal Bike Tour</i>	SF to San Luis Obispo	Saturday, September 12, 2015	Dave Brandt 415-669-0976
<i>POA Poker Tourney</i>	POA Building, #rd Floor	Friday September 25, 2015 6:00 PM	val@sfpoa.org
<i>BALEAF Fundraiser Dinner</i>	Mariposa Hunters Point Yacht Club 405 Terry Francois Blvd., SF	Friday, October 2, 2015 5:00 PM	Deborah 925-798-1300 Angela 415-513-2976
Peninsula SFPD Retiree Luncheon	Basque Cultural Center 599 Railroad Ave., So. SF	Wednesday, October 7, 2015 11:30 am	John 415-699-4445 or, SFPDRETPEN@gmail.com

Close Encounters

Compliments of Bayview Station Personnel

SFPOA Staff Report

Officer Gabriel Alcaraz and Officer Ali Misaghi knew exactly how dangerous the area they were patrolling was located within the confines of 3rd and LaSalle Streets. A few nights earlier a man was gunned down on the very same corner by an individual armed with an AK-47 assault weapon. The officers noticed one particular individual who acted extremely nervous, especially when he saw Officer Alcaraz and Officer Misaghi drive by. This subject ducked into a nearby liquor store and came out empty-handed. The officers made a quick detention and a brief search of the store, especially the aisle where they saw the detainee drop down as though to hide something. Their search paid off and turned up a fully-loaded, .45 caliber Glock semi-automatic with a round in the chamber that had been hidden under a bag of Fig Newtons. But the best catch of the day was the store video that documented the 'treasure hunt' that did not bode well for the accused.

The subject loitering for hours at the corner of Oakdale and Lane Streets was known by Officer Stephen Coleman and Officer Eduard Ochoa to have a prior criminal record and was on active probation with a search condition for his person, vehicle and home. Contact was made with this individual and the officers discovered that he also had an active narcotic warrant for his arrest. A subsequent search revealed that while he wasn't carrying any contraband on his person there were narcotics in his nearby parked car and a fully-loaded gun at his residence.

It would have been just a routine stop with an advisement to the driver that his headlights were non-functional, but when Officer Bret Grennell and Officer Shaun Navarro attempted to make the traffic stop the car took off at a high rate of speed. The officers followed at a distance and soon enough, the vehicle ran into a fence trapping the occupants inside. The officers managed to extricate the driver and passenger and, in doing so, they discovered a loaded handgun in the car. Both subjects had lengthy arrest records for firearm violations and other gang-related offenses.

There was a burglary warrant for the arrest of an individual who was known to frequent the intersection of 3rd and Quesada. Officer Patrick Faye, Officer Christopher Leong, Officer Eric Eastlund, and Officer Louis Hargreaves proceeded to the location in question that, unfortunately for the residents, was plagued with homicides, robberies, and narcotic trafficking. The officers happened to locate the suspect in the area and when they tried to make contact with him, he ran. The officers followed for 2 blocks at which time they were able to detain the subject as well as the backpack he had discarded during his flight. The officers effected an arrest for the outstanding burglary warrant and, while searching through the subject's backpack, they discovered a fully-loaded gun.

The robbery that took place at Cambridge and Silliman Streets was broadcast immediately and Officer John Fergus, Officer Milen Banegas, Officer Nichol Alday, and Officer Glenn Brakel immediately began looking for a Honda Civic with 2 suspects aboard one of whom was armed with a gun. Thanks to the comprehensive and timely description by Dispatch, the officers found the suspects on the 2800 block of San Bruno Avenue. A felony traffic stop was conducted and both suspects, the gun, and the stolen items were all recovered and taken into custody.

Officer Richard Andreotti and Officer Kyle Thomas were stopped at the intersection of Evans and Napoleon Streets when they watched as 2 vehicles passed in front of them on Evans with the occupants of one car shooting at the occupants of the other. The officers immediately pursued the vehicle with the shooters and the chase led them across the Bay Bridge eventually ending up in a residential area of Oakland where the driver of the suspect vehicle lost control and collided with another parked car. The suspects ran from the area and a perimeter search was set up with Officer Richard Wise, Officer Kerry Mullin, Emeryville Officer Lee and his dog, Ingo. Ingo trapped one of the suspects and the others were also apprehended shortly after with additional police units responding to the area.

The day before the pursuit across the Bay Bridge, Officer Richard

Wise and Officer Kerry Mullins had responded to a "shots fired" call in the area of Ingalls and Revere Streets. The saw a vehicle that matched the description of the one involved in the call and pulled in behind it making a traffic stop a block away. As the officers approached the stopped car, the driver took off. A pursuit ensued for only a few blocks at which time the driver stopped the car at LaSalle and Newcomb at which time both he and the passenger ran from it. The officers noted that both subjects fleeing from the car had guns in their hands. After short foot chase Officer Wise and Officer Mullins had both armed suspects in custody and recovered the guns involved.

Officer Steve Coleman received information about a wanted suspect who was in possession of several assault rifles. Officer Coleman obtained a search warrant and put the following team in place to assist him in the service: Sergeant Pat Griffin, Officer Alvaro Mora, Officer Gabriel Alcaraz, Officer Ali Misaghi, Officer David Johnson, Officer Erick Solares, Officer Chris Dunne, Officer John Norment, Officer Edward Barrientos, Officer Brent Cader, Officer Chris Giles, and Officer Rigoberto Haro. Because of the danger involved the officers planned to approach the suspect once he was outside of his residence. As soon as he left the home contact was made and the warrant served. The following items were recovered from this investigation: Loaded, .22 caliber rifle, AK-47 assault rifle, AR-15 assault rifle, Glock 9mm handgun, numerous high-capacity magazines including a 90 round drum magazine and two 50 round 9mm Glock drum magazines as well as a military flack jacket.

This entire arsenal could have created an unbelievable scenario where many, many lives could have been lost, including those wearing the star of the San Francisco Police Department.

The Hayward Police Department recently lost one of their finest, Sergeant Scott Lunger. Their Police Chief did an outstanding job describing the person he was and the way he approached every assignment. She called him a Warrior. And he was.

Rest in peace Sergeant Lunger.

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News and Media

64 Law Enforcement Officer Fatalities Nationwide in First Half of 2015

**30 officers were killed in traffic-related fatalities
in the first half of 2015—a 20 percent increase**

Washington, DC—The National Law Enforcement Officers Memorial Fund issued a new report stating that 64 officers have been killed in the line of duty during the first half of 2015—a 3 percent increase over the same period last year (62).

Of these 64 officers, 30 were killed in traffic-related incidents; 18 were killed by gunfire; and 16 died due to job-related illnesses.

Key Facts:

Traffic-related incidents were once again the leading cause of officer fatalities, with 30 officers killed in the first half of 2015 — a 20 percent increase over the same period last year. Twenty-one officers were killed in automobile crashes: 13 were multiple-vehicle crashes, up from eight in the same period last year. Eight officers were killed in single-vehicle crashes, the same number as in the first half of 2014.

Firearms-related fatalities dropped to 18 in the first half of this year from 24 during the same period last year — a 25 percent decrease over the first six months of 2014. Four officers were feloniously shot and killed during a traffic stop compared to two officers killed last year. Three officers were shot and killed in ambushes, two officers were killed while investigating suspicious persons or circumstances, and two officers were inadvertently shot and killed. Additional circumstances are included in the 2015 Mid-Year Law Enforcement Officer Fatalities Report.

Sixteen officers died due to job-related illnesses in the first half of 2015, compared to 13 officer deaths during the same time last year — a 33 percent increase. Heart attacks were the cause of 10 officer deaths, three officers died from illnesses related to September 11, 2001 investigative activities, two officers died from injuries sustained while attempting arrest and one officer died from an injury sustained during a training exercise.

Texas led all states with seven officer fatalities; followed by Georgia, Louisiana and Mississippi each with five peace officer fatalities. Alabama lost four officers during the period.

Supporting Quote:

“Each day some 900,000 men and women work to keep our communities safe, and we owe each of them a debt of gratitude,” declared NLEOMF Chairman and CEO Craig W. Floyd. “While I’m concerned to see an increase in traffic-related fatalities — many are often preventable deaths — it’s encouraging to see a decrease in firearms-related fatalities. This report reminds us that much more work needs to be done to improve officer safety and wellness in our country.”

A copy of the full report, “2015 Mid-Year Law Enforcement Officer Fatalities Report,” is available at www.LawMemorial.org/ResearchBulletin.

About the National Law Enforcement Officers Memorial Fund

Established in 1984, the National Law Enforcement Officers Memorial Fund is a non-profit organization dedicated to telling the story of American law enforcement and making it safer for those who serve. The Memorial Fund is now working to create the National Law Enforcement Museum, which will tell the story of law enforcement through high-tech, interactive exhibitions, historical artifacts and extensive educational programming. For more information, visit www.LawMemorial.org.



Open Forum – SF Chronicle

S.F. police invites public to take step in their shoes

By Martin Halloran - July 28, 2015

This has been a trying year for police officers and communities across the country as incidents in Ferguson, Mo., New York, Baltimore, Texas and elsewhere have sparked national debate about police conduct. We have had our own struggles in San Francisco, where I publicly condemned seven San Francisco police officers involved in a text messaging scandal. It is easy, however, to make broad generalizations about policing but more challenging to appreciate the difficult situations our officers face daily.

The San Francisco Police Officers Association strives for greater transparency and accountability to the public we serve. Our hope is to develop a closer working relationship between you and the men and women who take an oath to keep you safe. To that end we invite you to learn firsthand more about who we are. Come learn how we train our officers — how they prepare, the psychological testing they must endure — before wearing a badge, walking a beat, or holding a weapon.

We take our profession very seriously. And while we understand the frustrations and visceral emotions around crime and the perception of racial profiling, we want the public to better understand our approach. We are part of the community we serve. Police officers are asked to respond when individuals find themselves in danger and have nowhere else to turn. When we are called to a crime scene, we look for perpetrators harming the innocent, without consideration for skin color, gender, age or religion.

At the same time, please remember that our officers, like the criminals we apprehend, are entitled to representation and due process under law. The San Francisco Police Officers Association offers that service unapologetically.

The incidents that have provoked a nationwide conversation about race and policing underscore the need for thoughtful debate and open communication about the relationship between law enforcement and community. We cannot resolve these issues without discussion.

To begin that discussion, the association invited 55 members of the press to participate in our training regimen at the Community Police Academy: to hear from officers who have been in the line of fire and to participate in video simulations testing the stressful split-second decisions we are forced to make under tremendous pressure. Only five people responded.

So now I invite you to do the same. Apply to join our Community Police Academy. Learn how we train officers to respond to crises, to de-escalate situations before they become violent, and to determine the occasional need for force to protect the innocent.

I was elected to represent more than 2,100 active San Francisco police officers who dedicate their lives to keeping our city safe. We want you to come meet us, and then take a step in our shoes.

Martin Halloran is the president of the San Francisco Police Officers Association.

Get involved

Apply to join the Community Police Academy at www.sfpoa.org/engage.



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A FAMILY BUSINESS

Chief's Corner

It's August! The days of summer are coming to a close and the kids will be back in school soon. Please take advantage of the unprecedented weather we have been receiving and spend some quality time with family and friends. This month, I wanted to reflect on the 10 Principles of Policing I sent out a few months ago. Please share and clarify these principles with our new officers, so that they too, can continue to live up to the highest standards of the finest police department in the nation....your San Francisco Police Department:

10 Principles Of Policing

1. Don't ever forget why you became a police officer. Perhaps more than any other profession, you have the ability on a daily basis to help people.
2. Children look up to you. Be who/what they want to be when they grow up. Take a few moments to smile and say hello. Got stickers?
3. Treat every person you contact the way that you would want one of your family members treated. Handle every call as if it is one of your family members that is the victim, in need of your help and reassurance.
4. Think about 'how the way you conduct yourself' looks to everyone else. You have but one chance to make a good first impression. Make it a great one.
5. Information is the "life's blood" of policing. Be someone that anyone would feel comfortable approaching. Be a person anyone would want to talk to. Who knows what



you might learn from/about each other.

6. Answer the phone. Answering machines and voicemail systems are not to be used during normal business hours.
7. If a problem comes to your attention, handle it or ensure that someone else does. Don't ever tell a person to "call the police" or "there's nothing I can do". Do something.
8. Do not accept any level of crime. It is your job to do everything possible to eradicate crime in your assigned area.
9. Wear your uniform proudly. Unless there is a very specific (and approved) reason for plainclothes, when you are on duty, you shall be in uniform.
10. Take pride in the fact that you are a member of one of the oldest and finest police departments in the country.

Oro en Paz, Fierro en Guerra!

Take Care and Be Safe Out There!

Greg Suhr
Chief of Police
San Francisco Police Department

Frank Jordan/Wendy Paskin-Jordan Scholarship Awards

By Martin Halloran
Chairman Scholarship Committee

2015 marks the 2nd year of the Frank Jordan/Wendy Paskin-Jordan Scholarship Awards. This is due to the generosity of former San Francisco Mayor and former SFPD Chief of Police Frank Jordan along with his wife Wendy Paskin-Jordan. These scholarships were presented in late July to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, and community service.

The awards were equally distributed among the top three (3) applicants who are listed at the end of this article. Each applicant received a \$5,000.00 award towards their college education.

This year between the Frank Jordan/Wendy Paskin-Jordan and the Jeff Barker Scholarship(s) the POA has awarded \$65,500.00 in scholarships to college bound students. My thanks go out to the POA Scholarship Committee and especially to Mike Nevin, Kevin Lyons, Robert Vernengo, Reginald Scott, Angelique Marin, Joelle Felix, and Gavin McEachern who reviewed all submitted documents from the applicants. Many thanks also to Cyndee Bates at the POA who spent many hours organizing and verifying information for the Committee.

The POA would also like to extend our sincere thanks to both Frank Jordan and Wendy Paskin-Jordan for their philanthropic contribution to the youth of our community and to their long term commitment to this established scholarship.

On behalf the entire Board of Directors I would like to congratulate all the recipients of this year Frank Jordan/Wendy Paskin-Jordan Scholarship Awards and wish all these students much success in their college years.

Marissa Corry
Southern Methodist University

Daria Jackson
University of Redlands

Vincent McGovern
Syracuse University



Support Continues for the USO Hot Shower Program at SF Airport

By Val Kirwan
Sergeant-At-Arms

Whether San Francisco is their final destination, or SFO is merely a layover location in route home, the USO has a program in place where the men and women in uniform, serving our country, can avail themselves of a shower in a private restroom facility at the airport.

The facility at SFO does charge the USO a minimal fee for the use of the shower. POA members at the Airport have an on-going fundraising effort that supports this worthy program. Sgt. Sean O'Brien is the lead.

It is never too late to help in this effort. The POA's cost per voucher is \$5.00. If you would like to sponsor a fresh shower for a military man or

woman in transit, contact the POA Office at 415-861-5060, or Sgt. Sean O'Brien at the Airport Bureau, 650-821-7171.

This is a great cause and I will continue to take all donations for the USO. You can forward donations to me, via departmental mail, at SFPD AFOB. If you have any questions please email me at 119sean@gmail.com. Thank you! – Sean O'Brien



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Jeff Barker Scholarship Awards

By Martin Halloran
Chairman Scholarship Committee

The annual Jeff Scholarship Awards were presented in late July to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five hundred word essay. The topic chosen for this year was "Will body worn cameras on law enforcement officers be beneficial or detrimental to the police and the public?"

The first place award for the year 2015 goes to Kate Nakano; daughter of active Sergeant Curtis Nakano from Park Station. Kate is attending Whittier College and has received \$4,000.00 towards her college education. Kate's winning essay is reprinted in this edition of the *Journal*.

This year the POA has awarded \$35,500.00 in scholarships to college bound students. The funds for these awards have been raised, in past years, through the proceeds from the POA Golf Tournament or through the POA Poker Tournament. Every student who completed all phases of the application was awarded a scholarship. My thanks go out to the POA Scholarship Committee and especially to Mike Nevin, Angelique Marin, Kevin Lyons, Joelle Felix, Reginald Scott, Robert Vernengo and Gavin McEachern who spent many hours reading and grading the essays. Many thanks also to Cyndee Bates at the POA who spent many hours organizing and verifying information for the Committee.

On behalf the entire Board of Directors I would like to congratulate all the recipients of this year Jeff Barker Scholarship Awards and wish all these students much success in their college years.

1st Place: \$4,000.00

Kate Nakano
Whittier College

2nd Place: \$3,000.00

Jerrod Choy
College of San Mateo

3rd Place: \$2,000

Kelsey Celaya
Pennsylvania State University

4th Place: \$1,000.00

Samantha Van Koll
Northern Arizona University

The following students were each awarded a \$750.00 scholarship towards their college education.

Ryley Aceret
University of Massachusetts-Amherst

Rene Barran
Sacramento State University

Zachary Christ
Napa Valley Community College

Brian Cleary
Gonzaga University

Jake Cleary
University of Oregon

Marissa Corry
Southern Methodist University

Katherine Cottura
University of Nevada, Reno

Colleen Cunnane
Fairfield University

Sarah Davies
Western Washington University

Noelle Espinoza
Sacramento State University

Eddie Ferrigno
University of Nevada, Reno

Sydney Fewer
University of California, Santa Cruz

Eddie Hagan
Loyola University, New Orleans

Isabella Healy
Sonoma State University

Kaitlin Hughes
University of Oregon

Daria Jackson
University of Redlands

Stephanie Jusino
Solano Community College

Beauchamp Keeve
Chapman University

Jessica Lee
Boston College

Bradley Levin
California Polytechnic State University

Shelby Liddicoet
Sonoma State University

Christian Lum
University of California, San Diego

Patrick Lynch
California State University, Chico

Elizabeth Madrieres
University of Oregon

Kevin Mannix
Fairfield University

Clayton Marnin
San Francisco State University

Vincent McGovern
Syracuse University

Erin Nannery
University of California, Davis

Natalie Petrie
Sacramento State University

Matthew Pashby
Loyola University, New Orleans

Danielle Pubill
California State University, Chico

Nicolas Roche
University of Mississippi

Julia Sequeira
California State University, Chico

Colin Tittel
Williamette University

Would Body Cameras on Police Officers Be Beneficial?

By Kate Nakano,
First Place Winning Essay, Jeff Barker Scholarship Awards

When I first heard that Police Departments across the country were going to provide body cameras to each Officer, my first thought was, 'I thought that they already wore them'. I thought that the cameras were a part of their uniform. I would watch the news on TV and see video of Police beating up or shooting people who seemed to have not done anything wrong. The Police brutality/shootings around the country seems out of control and something needs to be done and cameras sound like a good solution. All the evidence would be on video and there would be no questions about what happened or if anyone was lying about who did what.

A few months ago I saw on the news about a young boy who was sleeping in the back seat of the car and his parents ran into the house to get something. The engine was running and a man jumped into the car and stole it with the boy still inside. The Police were able to catch the car thief and the boy was returned to his parents. The story did not end there, the parents said that during this ordeal, the Police were rude to them and treated them like suspects, they even handcuffed the mother who was distraught over her missing son. The Police even demanded to search their house without their permission. The father video taped the Police grabbing the mother and handcuffing her. While I watched this video, I thought the Police were using excessive force on a mother who was only trying to find her child. I was glad that the father video taped the incident to prove that the Police were wrong.

The next day on the news, I watched another video of the same incident that the Police had taped. Boy did this open my eyes to another perspective! The Police Officers were calm and asked the mother if her son was possibly inside the house. They wanted to search the house to make sure the son did not go inside without the parents knowledge. The mother then became angry with the officers and started to yell at them, saying that they needed a search warrant to go inside the house and she would not allow them in. The mother was mean and nasty to the officers and it seemed that she was out of control. The Officer then handcuffed her.

Watching both videos made me realize that one video does not tell the entire story, only from the perspective of the cameraman who may not have captured the whole scene. I do not know why the mother did not want the Officers to search her house, even though the Officers explained to her the reason why they needed to. The parents were not letting the Officers do their job.

I believe that Police Officers should wear body cameras to be more transparent. It would give the public more confidence in the Officers and it would let them see what happened during the incident like the news story I saw. Watching video from a person who may not have taped the entire incident only tells part of the story and we are too quick to judge the Officers actions.

I researched a few articles on body cameras, and the main concern that Police Departments have are that there is no good policies in place to use the cameras. There were many questions as to when to turn on the cameras, who would view the footage, how would it be used and is it a privacy rights issue with the public.

During my research, I found out that body cameras are not perfect, such as depending on where the Officer has the camera mounted, the view could be blocked. Another problem is that if the camera is mounted on his chest area, the camera may not view what the Officer is looking at if he turns his head. One other problem may be what happens if the Officer tells the person that he will record their interaction but the person tells the Officer that he does not want to be recorded, what does the Officer do in that case?

I think that body cameras for Officers would greatly help both the Officers and also the public, but only if there is a policy that everyone can agree upon. The public should be informed of how the cameras work, what they record and the limitations. I believe that the cameras are a good tool but the public needs to be educated on what it can and cannot do.



New SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association now provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at Cyndee@sfpoa.org to schedule a Notary appointment.

How Did All These Benefits Happen?

By Paul Chignell, Retired Captain and Legal Defense Administrator
By Mike Hebel, Retired Captain and Welfare Officer

The tremendous and sustained benefits that redound to the membership of the San Francisco Police Officers' Association, both active and retired, needs to be chronicled for the following reasons:

- Because they were accomplished by leaders of the POA in conjunction with strong encouragement, financial support, and boots on the ground of the membership.
- Because they are sustainable and enduring for generations.
- Because they are the envy of police officers in California and other states.

Despite vicious and unabated attacks on our organization and police officers in general by certain members of the media and so called leaders of the criminal justice system, the POA through concerted trade union activism, well-funded support for community based organizations assisting people actually in need, and a value system of always being there for victims of crime, we prevail.

We prevailed in the 1960s, 70s, 80s, 90s and now in this century, and we will continue to do so.

This article will highlight the benefits we have achieved for our members and their families. It will also illustrate the fact that in certain victories we have defeated folks who wanted to take away our benefits and destroy our allegiance to San Francisco communities.

How It Did Not Happen

The fact that we are arguably the most powerful police union in the United States has nothing to do with some cops who exclaim, "Oh that ballot victory was a slam dunk." or, "What did the POA do for me lately?" or, "Why do we have to be involved in politics?"

It all has to do with leadership and hard work.

Of almost 2000 active San Francisco

police officers, only seventeen (17) scabs are non-members.

Fully 1,460 others are proud retired members who also pay dues to assist in moving our union forward. Those three thousand four hundred sixty (3,460) members fund our success.

The Leadership

Over the past forty-five (45) years, the POA has been led by just ten (10) Presidents. They are Jerry D'Arcy, Jerry Crowley, Bob Barry, Al Casciato, Mike Keys, Al Trigueiro, Chris Cunnie, Gary Delagnes, Marty Halloran, and one of the authors of this article. They all contributed significantly to the benefits of police officers, but D'Arcy, Crowley, Barry, Cunnie, Delagnes and Halloran have contributed mightily and deserve recognition without diminishing the efforts and positive changes of the others.

None of the below significant and enduring accomplishments would have happened without them.

Closing of Police Station

The 1972 closure of Potrero and Park Police Stations by Mayor Joseph Alioto and his handpicked gang of idiotic Police Commissioners was a watershed event in the emergence of the power of the POA. Police Chief Donald Scott was a pawn in this political game, but went along with the program to our dismay.

Jerry Crowley was in the forefront of change. This legendary leader showed his strength.

The firestorm started with police officers and with multiple community organizations who said this closure would not stand. Then Supervisor Quentin Kopp — a later nemesis of the POA for his tragic opposition to officers' benefits — assisted the POA in collaborating to pursue a Charter amendment to reopen the police stations. The POA worked with many community-based organizations that they had never enjoyed a prior relationship with to win in November 1973.

The stations were reopened. This was a POA victory of great proportions.

Police Bill Of Rights

The passage of the Police Bill of Rights in 1976 was one of the greatest victories of the POA and has been written of many times in the pages of the *Journal*. Today, these rights are respected every day in hundreds of police organizations in California. Crowley and his colleagues Tony Amador, Mike Tracy and Charlie Oates were premier in this effort.

Anyone watching the struggle to secure these rights should also remember the abuse of officers' rights by LAPD Internal Affairs in the 1970s. They are the ones responsible for a change in the law.

Pension Evolution Success

The evolution of pension benefits has been inexorable and outstanding.

From the enhancements of multiple charter amendments over the past forty-seven (47) the progress has resulted in a 90 per cent pension benefit.

Propositions O of 1968, Proposition N of 1972, the historic Propositions M and H of 1974, and other measures in 1998 and 2002 showed that the electorate of San Francisco were fully supportive of Cadillac pension plans for San Francisco police officers.

President Chris Cunnie said it best in 2002 after the 90% pension victory at the ballot box when he thanked the membership, allied labor unions, elected officials and most importantly the citizens of San Francisco. Since pension upgrades have to be approved by the voters contrasted with other benefits secured at the bargaining table, the respect of the people we serve is paramount.

Adachi's Double Debacle

The only bump in the road for pension success was Public Defender Jeff Adachi's twice unsuccessful attempts to diminish our hard fought pension upgrades in recent years.

Adachi, the darling of the local morning newspaper and paragon of virtue in defending rapists, murderers and other assorted depravity, loves to operate through press conferences and attacks working cops at every opportunity.

Jeff lives in affluent St. Francis Wood and secured funding for his pension debacles from upper crust wealthy contributors. Jeff was crushed twice at the ballot box after drawing the enmity of all the house of labor. The San Francisco electorate saw through the paragon of criminal justice and financial virtue.

Transfer Rights Longevity

It is our assumption that no police union in North America has the rank and file transfer rights that we have. It is unparalleled that strict seniority rights should determine assignment to specialized units such as the solo motorcycle unit or the mounted unit. It is also unique that officers are assigned to district stations by rigid seniority of request rules.

These magnificent benefits were first proposed by the POA leadership in the 1971 and 1974 Memoranda of Understanding, and then promulgated forever in the historic 1978 General Order P-1, which was negotiated between Chief Charles Gain, Deputy Chief Kevin Mullen, and the POA leadership.

Many changes have been made over the years to upgrade and modernize this transfer policy. But the core prin-

ciples of fairness and seniority remain. Political patronage was removed in large part by the effects of P-1. (The designation of departmental general orders by letters of the alphabet was removed years ago and replaced by numbers.) But all SFPD officers, even the most recent hired, still refer to the transfer policy as P-1. This is due in large part for the reverence this unique and powerful benefit that remains part of our working conditions.

Uniform and Equipment Allowance

In the 1960s, all newly hired police officers made a journey to the SF Police Credit Union during their first week in the Academy to borrow \$250 for purchase of their uniforms and equipment. (In mid-1966, the entry level police officer's salary was \$696 a month). The Police Department provided the .41 caliber firearm, handcuffs, box key, and star. Everything else was purchased by the new hires including full uniforms, leather gear, baton, and off-duty weapon (required to be carried when off-duty). All replacement uniforms were the responsibility of the officers. By the end of the 1960s police organizations throughout the state, with the SFPOA taking a leadership role, lobbied for and had passed state legislation requiring municipal jurisdictions to provide safety equipment for its police officers.

Following the enactment of collective bargaining for employee groups in San Francisco, the POA-CCSF Memorandum of Understanding (MOU) established the obligation of the CCSF to provide all uniform clothing and equipment for police officers including those assigned to the motorcycle/Honda units.

With the current MOU, each officer receives, as part of their regular rate of pay (and therefore pensionable) \$820 per year as an annual uniform allowance. Officers are responsible for the maintenance, care, and replacement of their shirts, pants, shoes, jumpsuits, BDU's and regular raingear. The POA maintains a uniform depot whereby retiring members can deposit their uniforms for the benefit of active members in need of same.

The Duty Belt Job-Injury Presumption

In 2000, the POA, along with other police associations, lobbied the California legislature to add a presumption to the Labor Code (section 3213.2) providing that police officers, with 5 or more years service who are required to wear a duty belt as a condition of employment, are entitled to compensation if they sustain a low back impairment. That compensation includes full hospital, surgical, medical treatment, disability indemnity, and death benefits. This presumption continues up to 5 years after the officer terminates service. This presumption passed in 2001 with the able assistance of John Burton, then a state senator.

This presumption joins a long list of medical conditions that are presumed job-related. Beginning with the heart presumption in 1939, the list now includes: hernia, pneumonia, cancer, blood borne infectious diseases (hepatitis, MRSA), exposures to biochemical substances, and meningitis. Most of these presumptions continue up to 5 years after the officer terminates service with the cancer presumption continuing up to 10 years.

Browse the POA Archives!
http://www.sfpoa.org/poa_archiveproject

Take a trip back through the rich history of the SFPD and POA.
 60 years of searchable POA Newspapers



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July 28, 2015

Heather Knight
City Hall Reporter, San Francisco Chronicle
901 Mission Street
San Francisco, CA 94103

Dear Ms. Knight,

After reading your July 17, 2015 article "No filter in officers' Internet musings" I felt compelled to offer a response because your reporting appears to be extremely selective with only half-truths. I applaud you for reading the SFPOA Facebook page and the SFPOA Journal but if this was investigative reporting then your research did not go far enough. You make reference to postings and articles but you either ignored or conveniently did not report relevant facts listed on the POA Facebook page and in the POA Journal that counter the one sided column that you printed.

The POA Facebook posting about the murder of Kate Steinle was posted on July 6th. You were able to find this entry but to do so you would have to pass over the posting on July 15th, which praises a POA member for participating in a POA campaign to find an organ donor for a sick young African American man. You also had to pass over the posting on July 16th, which announced POA financial grants for neighborhood improvement programs. These grants will primarily go to worthy projects in economically depressed neighborhoods of the City.

If you investigated a bit further you would have also discovered articles highlighting our members tutoring youth and going the extra distance for some of the most vulnerable victims and residents of our community. You also would have discovered how the POA offered immediate financial assistance to a family of Central American immigrants who lost everything in a Mission District fire in January 2015. It was a member of the SFPD & POA who saved a boy and his dog from the inferno. Members of the POA then helped this family find housing and took them on a shopping spree to help them get back on their feet.

You made reference to columns in the April and May editions of the POA Journal. To find those specific columns you must have gone through the publication page by page. Did you miss the documentation of the POA making a \$5,000 donation to Operation Genesis where African American youth in the City will have the opportunity to travel to west Africa to explore their heritage? How about the funding that the POA provides to our military personnel who are passing through SFO after serving overseas or the POA's financial support for Family House to provide comfort for those battling cancer at UCSF? What about the continued support of Blessings In A Backpack which offers nutritious meals to the youth of Visitation Valley while they are not in school or what about the 15 members of the SFPD and POA who were recently honored by the San Francisco Lions Club for their heroic acts? All of these articles were in the same editions of the Journal but they too were not mentioned.

Point is, we (POA) involve ourselves in meaningful community efforts without recognition but as a reporter if you are commenting on our social media/communication efforts you should state all that is transpiring.

You correctly reported that the POA has condemned the racist and homophobic text messaging that has taken place between a small number of our members but questioned why the POA is providing attorneys for these members. First of all, that specific investigation involves 7 members, not 14. The reason why they are provided representation is because of due process. Yes, even peace officers have the constitutional right to administrative representation during a department investigation. This is outlined in section 3300-3313 of the Government Code for the State of California and has been the law since 1978.

You then go on and speak of the POA letter to the DCCC. Once again you were very one sided in your selection of quotes. Did you even consider reporting that the POA reached an agreement with the SFLC and the DCCC regarding the Black Lives Matter resolution? The POA did not oppose that resolution because it was fair and reasonable. The POA made that very clear in the same letter but that too was overlooked.

In early June 2015 you, along with 54 other members of the media, were invited by the POA to attend a two hour session at the SFPD Academy to gain a better understanding of what we do, why we do it, and how we do it. You, along with 49 other members of the media, never responded to our invitation. This would have been a perfect opportunity for those in the media to get an in depth understanding of policing in our great City. Unfortunately, due to the lack of interest by the media, it only sends a message to the men and women serving and protecting the residents of San Francisco that perhaps the complete and full story is not being told to the public.

I find your article to be one sided and unbalanced. This is hardly what any reasonable reader would call fair and impartial. You have cherry picked facts in order to sensationalize your article in an attempt to label the POA, and its members, as being racist. Well that simply is not the case.

I would ask that you seek to understand what our officers go through, their extensive training, psychological testing and the demands on what is an extremely difficult job. I am not naive and understand all people make mistakes, including cops, but as a reporter I would expect that you would attempt to cover all sides to give the readers a true understanding of the facts at hand.

Martin Halloran

SFPOA President

cc: Lois Kazakoff, Deputy Editor, San Francisco Chronicle

Bob Egelko of the *Chronicle* — Rip Van Winkle and Remedial Journalism 101

By Paul Chignell,
Former President SFPOA,
Current Legal Defense Administrator

We have all suffered at the hands of the Fourth Estate. For those of you in Madagascar, the Fourth Estate is what is known in America as the free press.

Many members of the Fourth Estate are astounded at their ability to pontificate about daily events. They believe that their views on contemporary society are sacrosanct and that they are the purveyors of the truth.

Nothing could be further from the truth.

The Media

With a few notable exceptions, we have in San Francisco a news media that have no journalistic values or ethics. They would not know commentary from news if they spent a semester in the Columbia School of Journalism.

And this has nothing to do with left versus right, or authority versus populism.

The days of Bruce Brugmann and the *Bay Guardian* where Bruce would espouse his left wing philosophy but listen to a cop and change his views are gone. There is no investigative journalism in San Francisco.

There is the morning *Comical*, the talking heads in the electronic media, and a bunch of other alternative media folks who have no clue about the ethics of journalism.

Police union leaders, who have more in common with trade union professionals and workers toiling for low wages, than most people recognize, have known this about the media in San Francisco for decades.

Now you, who work as San Francisco police officers today, should recognize this phenomenon. If you don't then you are relegated to those who absorb the garbage that is disguised as news.

The clowns who write constantly about police work and police practices, with no conception of what we do or how we do it, and how we comply with the Bill of Rights and the United States Constitution thousands of times a day, need to be called out. They need to be identified, as they are a disservice to the body politic and the public we serve.

Egelko of Rip Van Winkle Fame

Bob Egelko of the *San Francisco Chronicle* writes alleged news stories about issues involving the Courts.

There is a problem with Bob, in my opinion. He is an incompetent journalist.

Time and time again he writes stories about police officers and police practices, but he doesn't quote police officers or their attorneys. More on that later.

A few months ago, I was watching a federal trial involving a San Francisco police officer. I observed Egelko sitting next to me. If I had known at the outset it was he, I would have moved



Paul Chignell

away. But I was focusing on the trial. After about a half an hour of snoozing, Egelko startled and woke up and exclaimed "What happened?" He then wrote a story about the trial that was amateurish.

Journalism 101

The Egelko phenomenon caught my interest. This guy has been writing about court decisions and police misconduct for years without any criticism, so I started to monitor his journalism expertise. I found it wanting.

Story after story displayed a tendency to report police issues without any comment from police officers, police union officials, or police attorneys on momentous and important events in the criminal justice system.

This guy violated Journalism 101 in that he rarely got comment from any police officer. Of course, Jeff Adachi was constantly quoted.

Egelko needs a high school Journalism class whereby students are taught to talk to all parties involved in an issue and report matters impartially.

I will be pleased to suggest a good high school class for this so called reporter to attend to begin his remediation.

Last Worst Effort

Egelko, the amateur journalist, was at his worst in the July 6, 2015 morning *Comical* where he reported on the unanimous California State Supreme Court decision upholding police personnel records to be confidential.

This was one of the most important police union victories this century, and Rip Van Egelko quoted remarks from a prosecutor, a public defender, and a deputy city attorney. There was nothing from the police union attorneys who won the case. Nothing. Typical Egelko.

The Future

Egelko writes "news" stories every week in the morning *Comical*.

Challenge this guy.

Send comments on his stories.

Call his editors.

Don't let commentators masquerading as reporters disregard our viewpoints affecting our employment.

I won't.



The San Francisco Police Officers Association is deeply committed to the welfare and protection of every citizen in the City and County of San Francisco—it is what our officers put their lives on the line for on a daily basis.

We know that the foundation of public safety is built on the strength and vitality of San Francisco's diverse communities. Our goal is to support the work of members of the community to create neighborhoods that residents can take pride in. That is why I am thrilled to announce a brand new initiative the San Francisco Police Officer's Association is undertaking to do just this: our Community Investment Grant.

Designed to empower local leaders and community members, the Community Investment Grant will fund projects that foster positive experiences for children and the surrounding community. \$5,000 grants will be awarded quarterly to those community organizations that work tirelessly to improve their neighborhoods. The grants will fund specific community-building and improvement projects. We believe that locally-rooted organizations are best equipped to identify and meet each community's unique set of needs. Whether the project includes purchasing new sports equipment for a community recreation center or establishing a community garden, we want to help communities grow and thrive.

We call these grants "investments," because we expect significant and lasting returns in the form of community improvements. These improvements deepen the relationship between residents and their neighborhood, garnering higher community participation and engagement. By fostering and nurturing this relationship, we hope to continue the timeless San Francisco tradition of active community involvement.

The Community Investment Grant is the newest addition to the San Francisco Police Officers Association's extensive portfolio of charitable and community work. We contribute to nearly 100 charitable organizations across the Bay Area, with gifts totaling over \$100,000 each year.

To learn more about the Community Investment Grant program and to apply for a grant, please visit the SFPOA web site.

Martin Halloran
SFPOA President

Great Decision by the California Supreme Court on Brady Discovery in the Johnson Case

By Michael L. Rains, Attorney at Law
Forwarded to the Journal
by Martin Halloran

The California Supreme Court handed down its 27 page decision today in the case of *People v. Superior Court (Johnson)* which originated in San Francisco Superior Court. We had been retained by the San Francisco Police Officer's Association and PORAC LDF to serve as Amicus Curiae on behalf of both organizations. We filed an Amicus Brief in the Court of Appeal, and when the First District upheld the Trial Court's absurd holding, we filed a letter in the Supreme Court urging that Court to review and overturn the lower Courts' rulings. Finally, after the Supreme Court granted review, we moved, and were granted leave to file an Amicus Brief in that Court as well. Zach Lopes did a stellar job in drafting our Supreme Court Brief, and the Court, in reversing the lower Courts'

rulings, relied heavily on many of the cases contained in our Brief, including *People v. Mooc* (2001) 26 Cal.4th 1216, *Pennsylvania v. Ritchie* (1987) 480 U.S. 39, and *Alford v. Superior Court* (2003) 29 Cal. 4th 1033. Most significant was the fact that the Supreme Court agreed with our argument that Penal Code Section 832.7 does not give District Attorneys the right to personally inspect peace officer personnel files for Brady Material. Here are the main holdings of the Court:

1. DA's do not have direct access to peace officer personnel files under 832.7 P.C. to search for Brady material.
2. The DA in this case fulfilled its Brady obligation when it informed the Defendant what it had been told by the SFPD — namely, that the personnel records of the 2 police officers involved in the arrest of the Defendant might contain Brady material, and the Officers

were considered important witnesses to the prosecution. The DA at that time could, but was not obligated, to make its own Brady/Pitchess Motion.

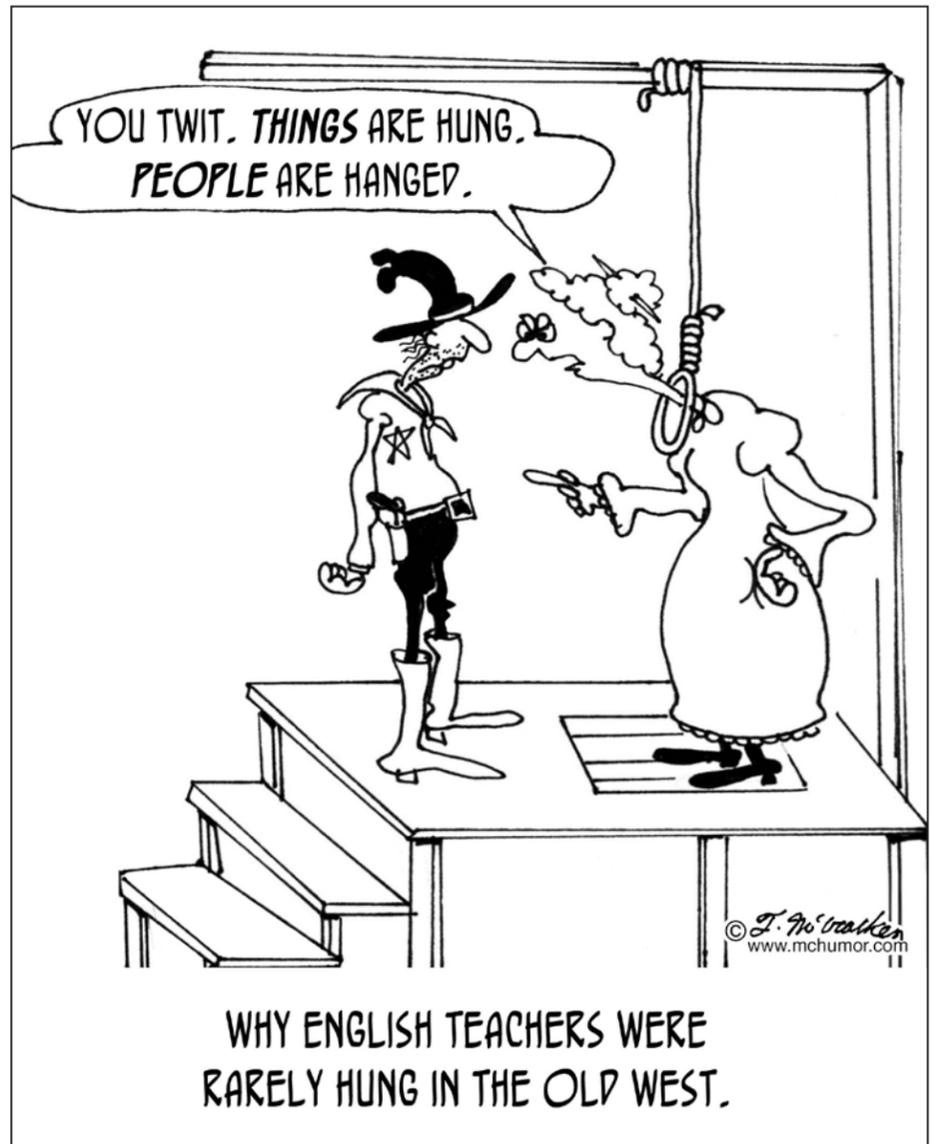
3. A defendant who makes a Brady/Pitchess Motion need not have "personal knowledge" that an officer's file contains Brady Material—a "rational inference" that such material may be in an officer's file is enough to trigger an in-camera review.
4. A police agency may — but is not required — to have a procedure to notify the DA when an officer's file contains potential Brady material. (Given this ruling, I think it is probably going to be best for our police clients if there is a comprehensive Brady Policy in place, like in San Francisco, which requires agencies to notify the DA when an officer's file may contain such information, and which affords of-

ficers the right to appeal placement on a Brady list.)

5. The Supreme Court reaffirmed that the Pitchess case and Evidence Code Sections 1043 through 1047 afford officers "strong privacy interests" in their personnel files and such records "should not be disclosed unnecessarily." This is particularly important today, because we anticipate we will see many requests under the Public Records Act to obtain video evidence which is part of an internal affairs investigation, and we expect this language will surface in the required balancing of the right of the public to know, versus the right of officers to the privacy of their personnel records.

This is a unanimous decision, and the opinion was written by Justice Chin. A very good day for personal privacy rights of our police officer clients.

Police Academy Report Writing 101



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Retirements

The San Francisco Police Officers Association congratulates the following members on his and her recent service retirement from the SFPD. These veterans will be difficult to replace, as he and she takes with them decades of experience and job knowledge. The most recently retired SFPD members are:



- Sergeant William Bush #545 from Tenderloin Station
- Inspector Joseph Carroll #609 from Medical Liaison
- Inspector Robert Doss #1566 from Property Section
- Deputy Chief Sharon Ferrigno #290 from Administrative Services Bureau
- Officer Daniel Gray #1466 from Southern Station
- Inspector Alan Honniball #2230 from Academy
- Officer Geralyn Kavanagh #942 from Operations Center
- Captain Mark Mahoney #245 from Crime Info Services
- Inspector David Martinovich #2155 from Narcotics
- Officer Melvin Maunu #581 from Northern Station
- Deputy Chief Charlie Orkes #1949 from Special Operations Bureau
- Officer Keith Sovig #1241 from Southern Station
- Officer Melvin Thornton #335 from Medical Liaison
- Officer Jessie Washington #1762 from Special Victims Unit
- Lieutenant Vivian Williams #1429 from Medical Liaison
- Officer Robert Wong #2005 from Academy
- Inspector Michael Zurcher #1773 from Crime Info Services

All of the above listed on SFPD Personnel Orders #14 (June 28, 2015), #15 (July 1, 2015), and #16 (July 15, 2015)

Join us in celebrating the retirements of
Carmelo D'Angelo • Steve Landi
Marty Kilgariff • Steve Mooney



Thursday, August 13, 2015

SF Italian Athletic Club

1630 Stockton St.

Cocktails 6 pm — Dinner 7 pm

Choice of NY Strip, Grilled Salmon or Roast Chicken
(dinner includes salad, antipasto, pasta, dessert and wine)

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Andy Castro: (415) 850-7848 Steve Landi: (415) 509-1424

Larry Chan: (415) 850-8649



Retired San Francisco Police Officers' Lunch

The second Peninsula Retired
San Francisco Police Officers'

lunch will be held on **Wednesday, October 7,**
[11:30 AM] at the **Basque Cultural Center** located
at 599 Railroad Avenue, South San Francisco.

Please join us for a lunch of Salmon with Champagne
Sauce or Breast of Chicken Chasseur served with bread/
butter, vegetables, rice and a dessert of ice cream or sorbet.
The cost per person will be \$24, which includes tax and
tip, which will be collected at the door.

There will also be a non-hosted bar
available for beverages.

Please RSVP by September 25 with your entrée choice to

John Tursi at (415) 850-6862 or

John Bisordi at (415) 699-4445 or by email at

SFPDRETPEN@gmail.com.

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

July 13, 2015

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order at 1:45 pm by Vice President/Acting President Sally Foster. The meeting was held at 850 Bryant Street, room #150 at the Hall of Justice. The regular order of our meeting was pre-empted for a financial report by our financial representatives from the Abbot Downing subsidiary of Wells Fargo Bank.

Jerome Paolini of Abbott-Downing gave us his report. Since 2005 our payout has been 6% having paid out 4 million dollars. Our fund is up about \$600,000 in the past ten years. We are pleased to have earned money during the worst stock market period in our lifetime. Year to date we are up 1.05%. The WOAA portfolio has experienced a plus 7% in the past 3-5 years, and 4.23% since our inception with Wells Fargo.

Roll Call of Officers: Vice President Sally Foster, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees John Centurioni, Leroy Lindo, Ray Kane, Jim O'Meara, and Al Luenow were present. President John Keane was excused.

Approval of the Minutes: Trustee John Centurioni made a motion to accept the minutes from the June 2015 meeting. Trustee Jim O'Meara seconded the motion, which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Our next scheduled meeting to present our membership at the Police Academy will be on August 6th for the 244th recruit class.

Eight suspension letters were sent out by registered mail for members who were delinquent in dues payments from 2014. Members who have not paid their 2015 bill were given an extra 30-day period in which to settle their late payments. Members who have failed to make the payments will be suspended by our president and sent a registered letter in August 2015. By order of the Acting President Sally Foster after being provided information by Treasurer Dean Taylor, member **Richard Martin** is hereby suspended for non-payment of dues. There is a list of 42 members who have not paid their 2015 dues. They will be suspended at the next meeting and sent notices by registered mail. Lewis Fong, who was previously suspended has paid his outstanding bill and has been hereby reinstated by the board. By vote and order of acting President Sally Foster, the following members are now reinstated as members in good standing: **Lewis Fong, Alexis Goldner, and Bart Johnson.**

Communications and Bills: Treasurer Dean Taylor presented our regular monthly bills. Included in Dean's presentation were death benefits paid to the beneficiary(s) of the following members who have passed: Marty Bastiani. Vice President Sally Foster presented costs for floral arrangements for funerals or memorial services. Trustee Al Luenow made a motion to pay the bills. Trustee Leroy Lindo seconded

the motion, which passed without objection. The following friends of Marty Bastiani made donations to Widows and Orphans Aid Association in Marty's memory: Matthew Granville (\$100), Marilyn Panelli (\$50), Christine McBrady (\$100), Mr. & Mrs. Bruce Anderson (\$100), the Olympic Club (\$100), John & Geraldine Morotto (\$50), Richard & Darla Bastoni (\$50), the San Francisco Opera (\$100), Carolyn Durto Infante and Gino Del Prete (\$100), G. Thomas Vargas (\$100), and Robert J. Dower (\$50). We received thank you cards from the family of Arthur Orrante and Martin Bastiani for our assistance and floral arrangements.

Report of Visiting Committee: President John Keane and I attended the funeral service for retired Burglary Inspector Michael Patrick Wilcox. The service was attended by retired All-Stars from the Bureau of Inspectors from yesteryear. I could name them, but I don't believe it is appropriate. Many of the retired Inspectors were well known for their work ethic and performance, their good-natured sense of humor, and their willingness to help a young Rookie cop, or any officer who wanted to learn the job the "right way." Mike Wilcox's partner of 37 years was Rich Leon. They were partners, friends and brothers. Rich delivered the Eulogy, which contained just enough information that would allow a complete stranger to understand Mike's nature, his sense of humor, his compassion, dedication, and loyalty. It was an emotional speech, of course, and one that hit me hard with the realization of a great friendship, a great partnership that may be the longest in law enforcement history, and now a great loss for all that knew Mike. It is very difficult for me to mention Mike without soon mentioning Rich Leon. I spoke to Rich Leon 3 days after the service. Rich reiterated from his Eulogy that Mike was a special friend and partner. Rich stated that during their career together, Mike would take-on two and three arrest resisters as he would step in front of Rich putting him out of harm's way. Rich stated that Mike, knowing that the San Francisco Chamber of Commerce would distribute tourism maps that caused visitors to walk through high crime areas, would spot them walking and offer safe passage to their destination. Rich said that Mike was fearless, yet had compassion for all people. I first heard the names of Mike Wilcox (and his partner Rich Leon) in the mid 1960's from my father who was stationed at Park Police Station. My father spoke highly of Mike and Rich who were partners at their first assignment (Co. F). I never gave it thought that I would be associated with Mike in any way since I was about 10 years old at that time. I never worked with Mike but I tried to track down a few of his arrest warrant subjects from time to time. I spoke to Mike and Rich many times over the years, and two of my former partners were partners in the Burglary Detail starting in the early 1990's. I was a frequent visitor to the office. Rich and Mike remained partners until Mike's retirement in 2003. Michael Wilcox was a 'worker' as was Rich Leon. Working cops either know them, or know of them. Every officer has his or her memories during their

career. They can recall veteran cops that 'showed them the ropes', they had their role models that they learned from and tried to emulate, and they remember specific Officers who were the leaders and helped changed their careers. I like to think of Mike Wilcox as a 'Legendary' Burglary Inspector who exhibited the qualities that you would look for in a great cop, and a true life-long friend and partner. The 'partnership' of Mike Wilcox and Rich Leon should be looked upon by our Law Enforcement Community as something special, and an example of how our chosen profession can provide a positive life-long career and friendship that may never be witnessed in its totality, ever again.

Report of Trustees: The WOAA received a report of passing for the following members: **I apologize to the family and friends of the deceased for not having Department Award information in the obituaries. Our contact, Johnny Monroe is off work with an injury. My calls to the Police Commission for information were not returned at the time of this writing.**

Martin Bastiani, age 78: No Information was provided for this obituary by family or friends. Employment information was not available. Anyone who wishes to have me write an obituary for Marty can contact me at 415 681-3660, or markmac825@comcast.net Marty reportedly worked for 58 years as a San Francisco Police Officer/Inspector. I was told he entered the Department in 1956. His years of service could be a state or national record for Law Enforcement Service.

Fred J. Curley, age 85: Fred J. Curley was born in Sacramento, California. His previous occupation is listed as a "Radio Announcer." Fred joined the San Francisco Police Department on August 16, 1954. Fred was transferred from the Police Academy to Taraval Police Station on September 27, 1954. Fred wore star #1619. Fred Curley worked at the following units in his police career: Mission Police Station (April 8, 1956), I.D. Bureau (July 9, 1956), Northern Police Station (March 16, 1963), and finally at Criminal Records on September 11, 1967. Fred transferred to another City Job on October 16, 1969 finishing his career with the Adult Probation Department in San Francisco. **We did not receive word of Fred's passing when it occurred. We just discovered his passing this month. We are trying to contact family members. If anyone knew Fred and his family, please contact me as soon as possible.**

Jerry Donovan, age 68: Jerry Charles Donovan was born in San Francisco on April 7, 1947. Jerry's listed previous occupation prior to the San Francisco Police Department is "P.G.&E. Groundman." Jerry joined the San Francisco Police Department at age of 22 on June 16, 1969. After completing his time in the Academy, Jerry was assigned to star #747 and to Taraval Police Station. Jerry had 4 stops in his career. After Taraval Police Station, Jerry worked at Northern Police Station (May 16, 1971), Crime Preven-

tion (December 5, 1971), and Tactical/Hondas. Jerry sustained an injury that forced his disability retirement on September 16, 1998. Jerry was a long time resident of Half Moon Bay, but later resided in Meridian, Idaho where he succumbed to cancer after a long battle. Jerry served Half Moon Bay as a council member and as its Mayor. Jerry was a board member of the Half Moon Bay Fire Protection District. Jerry was a veteran, having served in the United States Army before his 30 plus years in the S.F.P.D. Jerry was active in S.F.P.D. athletics having been a long time all-star softball player, and basketball player. Jerry was predeceased by his first wife, Felicia. He is survived by his wife Demery, and her son Michael Culum and his family; sons Sean, his wife Shannon, and Travis; sister Leone Can Leeuwen; 13 grandchildren; and many loving friends and family members.

Robert D. Hansel, age 75: Robert Donald Hansel born in San Francisco. Bob's prior occupation to the San Francisco Police Department is listed as "teamster truck driver." This would serve him well years later in the Property Clerk's Office (renamed the Property Control Division). Bob entered the S.F.P.D. on June 16, 1967, was assigned to Ingleside Police Station on September 11, 1967 but left the Department on June 5, 1968 to accept outside employment. Bob had a change of heart and returned to the S.F.P.D. on October 12, 1970. Bob completed his second stint with the Police Academy and was assigned to star #1329. His first star was #1901. Bob had a few stops in the S.F.P.D. and they are as follows: Southern Police Station (January 24, 1971), Ingleside Police Station (September 15, 1976, Richmond Police Station (May 31, 1978), and finished with Property Control (August 26, 1981 to July 6, 2001). Bob retired on July 6, 2001 with a service pension after a 32-year career. Bob was a veteran of the U.S. Army. He is survived by his wife Gudron, and sister-in-law Caroline Hansel, her children, and many grandchildren.

Thomas E. Jones, age 67: Thomas Earl Jones was born in Birmingham, Alabama on February 6, 1948. His listed previous occupation prior the San Francisco Police Department is listed as "Driver." Tom joined the ranks of the S.F.P.D. on December 24, 1969. Tom completed his time in the Police Academy and was assigned to Potrero Police Station on February 27, 1970. Tom wore star #519. After two years at Potrero, Tom transferred to Southern Police Station on May 4, 1972. Tom worked the Southern for five years and then transferred to Muni on July 6, 1977. Tom finally transferred to the Traffic/Solos his new home for the remainder of his career on February 13, 1980. Tom was a Solo until his service retirement on October 19, 1999.

Michael P. Wilcox, age 79: Michael Patrick Wilcox was born in Ireland on January 23, 1936. I don't believe this is a surprise to anyone. Mike's listed occupation prior to San Francisco Police Officer is listed as "Waiter." Mike Wilcox joined the San Francisco Police Department on July 1, 1964 and was

continued on next page

In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of **August** of ...

- 1988: Officer James W. Bloesch, accidental shooting at Police Stables.
- 1971: Sergeant John V. Young, shot to death by terrorists at Ingleside Station.
- 1958: Officer William C. Long, accidentally shot with his own weapon.

- 1958: Officer Barry R. Rosekind, killed in motorcycle collision while pursuing speeder.
- 1958: Officer Robert J. Morey, shot and killed by auto burglar.
- 1941: Inspector Vincent P. Lynch, struck and killed by drunk driver.
- 1933: Officer Michael J. McDonald, shot and killed while arresting a kidnapper.
- 1922: Detective Sergeant Timothy Bailey, shot and killed arresting murder suspect.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Jerry Donovan	July 8, 2015	68	Retired SFPD	M. Ortelle
Robert Hansel	June 30, 2015	75	Retired SFPD	G. Hansel
John Jone	Unk	81	Retired SFPD	R. LaPrevotte
Thomas Jones	July 4, 2015	67	Retired SFPD	R. LaPrevotte
Michael P. Wilcox	June 28, 2015	79	Retired SFPD	R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Widows and Orphans

continued from previous page
 sent from the Academy to Mission Police Station on September 7, 1964. Mike wore star #1140. A little more than a year later on September 19, 1965 Mike was transferred to his second of only three stops in his career, Park Police Station. And this was Park Police Station in its "hey-day." The Haight-Ashbury area was in full cultural-crashing swing with drugs, hippies, free love, and the "Turn on, tune in, and drop out" counter culture era that was engineered by Dr. Timothy Leary in 1966. Mike was partnered with Rich Leon, who would be his partner for an unprecedented and historical 37 years. When sports enthusiasts talk about "records that will never be broken".... This partnership and friendship of 5 decades of police work, I believe, will stand forever as the Law Enforcement record and standard. Nothing will ever touch it. On July 19, 1970, Mike (and Rich) were promoted and transferred to the Investigation Bureau, and to their final assignment at the Burglary Detail. They were the Park Police District Burglary Inspectors when I was sent to my first assignment in 1979, that being Park Police Station. It is hard for me to believe that a San Francisco Police Officer that has worked from the 60's to the 2000's, and has been involved in their district in regard to theft and Burglary, and pays attention to the "real pros" of our Department, would not know the name of Michael Wilcox (and Rich Leon). Mike was a tireless Burglary Inspector throughout his career until retiring with a service pension on February 6, 2003. My request for Department awards and accolades were not returned. Mike was a witty, loyal, patient, sincere, kind and loving husband to Patricia Molloy Wilcox who preceded him in death, brother to Tadgh (deceased), and to his surviving sisters Eileen McGing and Mary O'Sullivan, an Uncle, Cousin, and friend to many. Mike passed away quietly in his home on June 28, 2015. To say he will be missed does not even scratch the surface. The sly Irish grin of Michael Patrick Wilcox will always remain in my memory. (Please read

more tribute to Mike Wilcox in this column's *Report of Visiting Committee* section.)

Report of Special Committee: No report this month.

Unfinished Business: Our Actuarial Study is in progress. We will have the age limit, and our dues under review for a report and recommendation. We attempt to balance our benefits paid out each year (approximately 30 per year), our collection of dues, our portfolio end of year numbers, and our yearly costs of doing business.

New Business: No report this month.

Good of the Association: No report this month.

Adjournment: Acting President Sally Foster led the WOOA Board with a moment of silence for our members who have passed, and then adjourned our meeting at 3:05pm. Our next meeting will be held at 850 Bryant Street, room #150 at the Hall of Justice, at 1:45 pm on August 11, 2015.

To All Members: Please visit our website at sfwidowsandorphans.org. To access a new beneficiary form, click on the 'resources' box on the upper right side of the tool bar (use a desktop or laptop, do not use a pad). Print out the form, complete it, have it signed by a notary or a WOOA board member and sent it to WOOA, P.O. Box 880034, S.F., CA 94188. My continued thanks and appreciation go out to Paul Chignell of the POA who has been instrumental in contacting "hard to contact" WOOA members. If members update their addresses and contact numbers we would not have to pester Paul with requests. Our thanks also to Jon Voong and Lt. (acting Captain) Nick Rainsford. John Monroe who assists our cause with Department Award information for our obituaries, is off work for a while.

Mark McDonough,
 WOOA Secretary



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Everyday Heroes photo contest...

celebrating First Responders who go above and beyond the call of duty by participating in community and charity events.

The contest deadline is August 31. One winner will be selected and awarded \$1,000 for their favorite charity, plus \$100 to keep!

Select submitted photos will be featured in an album on the SFPCU Facebook page. As a bonus, the photos may also be selected to appear in a special edition 2016 SFPCU wall calendar!

The winning photo will be announced on the SFPCU website and Facebook on September 30, 2015.

Here is how to enter:

- Take a photo of yourself and/or your coworkers in action at a community or charity event!
- Provide a few details such as the name and date of the event along with who is pictured in the photo submitted.
- Upload your photo submission at www.sfpcu.org/photocontest — just click “Enter Now”!

For more information, visit www.sfpcu.org/photocontest.



By Al Casciato

Update on New Online Banking

It's been nearly two months since the Credit Union launched its new Online Banking on June 9, and they are pleased to report that significant progress has been made in resolving many of the problems members experienced at the beginning. In particular, members who had difficulty retrieving their Secure Access Code so they could login to the new system have been assisted, and have successfully logged on. There are several outstanding issues that are currently being worked on diligently by SFPCU staff and their vendor partners, with resolution expected for the majority of those issues within the month of August at the latest. These issues include correcting the set-up of accounts for Bill Pay and Account-to-Account Transfer payments and identifying and fixing the source of the problem that some members have experienced with the Mobile Deposit service.

Several new enhancements are coming soon—members who had not enrolled in Online Banking before the launch will be able to do so automatically, instead of calling in for assistance. And a 'Forgot Password' feature will be added to the login box so that members can quickly reset their passwords themselves on the system.

The Credit Union wishes to express again its regret that the launch inconvenienced members, but is confident that replacing the prior system was the right decision, and that all members will soon begin to see the benefits of a more modern and secure Online Banking system.

Everyday Heroes Photo Contest:

Our Everyday Heroes photo contest celebrates First Responders who go above and beyond the call of duty

by participating in community and charity events. The contest runs until August 31. And now, the prize just got better! You could win \$1,000 for your favorite charity and \$100 just for you! Visit www.sfpcu.org/photocontest for full details.

...Complaints, Compliments, Suggestions and Feedback:

If you have a compliment or a suggestion about any matter at the CU, please visit the website www.sfpcu.org and send a note by clicking on “contact the Board and CEO”. If you have a concern, members are encouraged to work with branch or call center staff who can answer questions and promptly resolve issues or escalate an issue to the appropriate department for assistance. **Have something you'd like to see in this column?** You can contact me at alcasciato@stisia.com.

...Membership:

Credit Union membership is open to most first responders, selected support personnel, and their family members in the 9 Bay Area counties. To see a full list of eligible memberships visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

...Current Promotions:

Product/Service	Offer
New and Used Vehicle Loans	Save with rates as low as 1.74% APR and 90 days no payments. ^{1,3}
Real Estate	\$599 Flat Fee. ^{2,3}

¹Example rate of 1.74% APR (Annual Percentage Rate) with 36 monthly payments = \$28.53 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully indexed rate of 1.99%). ² Flat fee offer valid on 1st mortgages only. ³ Some rules and restrictions apply, for more details visit www.sfpcu.org. Rates, terms and conditions are subject to change without notice.

Detailed information on SFPCU's current promotions can be found on the website at www.sfpcu.org/promotions.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-President and can be contacted at alcasciato@stisia.com... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

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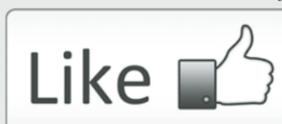
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POLICE-FIRE Post 456 NEWS

By Greg Corrales

From 23 June through 28 June, Post 456 Commander Gary Gee, Rene La-Prevotte and I represented the post at the American Legion Department of California state convention in Ontario, California. The candidate for state commander was unopposed, but the hot button issue was moving American Legion state headquarters from the Veteran's War Memorial Building in San Francisco to Sanger, California.

In my forty-six years in the American Legion I have never seen underhanded duplicity to match that demonstrated by the primary advocates of the move to Sanger. Their mendacious tactics were rivaled by the callous ruthlessness in which they dealt with the eight headquarters employees. The employees were told to relocate over 200 miles to Sanger or head for the unemployment office. It was not feasible for six of the loyal employees to uproot their families and move to Sanger, and the Sanger advocates actually bragged about the budget savings to be made by replacing them with near-minimum wage earners in Sanger. The Sanger advocates prevailed and my revulsion for the debacle is such that I resigned from my state appointment. I will continue to work for veterans at the post (local) level.

When I reported to my first district station, we were under the "flip-flop" schedule. Under that schedule, the station had a Day Watch, and if one couldn't make the Day Watch, one would alternate working Swings and Midnights, every week ("flip-flop"). The Watch that one alternated with was always known as "The Goofy Watch." Many of the Day Watch officers were World War II veterans. As a 21-year-old cop, I was amazed that many of the "old guys" on the Day Watch had served in WW II, 25 years before! Of course, when I retired last year it had been 46 years since I left Vietnam. I am not positive, but I am pretty sure that I was the last Vietnam vet serving in the SFPD.

Like most Vietnam vets, I rarely talk about "The Nam," but I recently read about Monteen Purdie, whose son Robert joined the Marine Corps in 1967. One day late in August, Mrs. Purdie came home to find a Marine standing in the family room. Her sister held back sobs as she told Purdie that he was there to deliver news about David. "Oh, good, you know David," Purdie told the Marine. "Can you tell me about David?" The Marine replied, "Ma'am, David won't be coming home. He was killed in Vietnam." Robert – whom most everyone called David – was killed in action August 23, 1968. Mrs. Purdie is the oldest living Gold Star Mother.

This year marks the 50th anniversary of U.S. combat troops being sent to fight in Vietnam. About 2.7 million American men and women served in Vietnam, and more than 58,000 men were killed in action during the war, according to the U.S. Department of Veterans Affairs.

At the heart of a hardened Philadelphia neighborhood, the former Thomas Alva Edison High School stands quietly in the Northeast precinct like an abandoned mansion. On



the inside, it's as broken as the gang-infested community that surrounds it. The crumbling hallways are a war-era landmark, as they were once walked by 64 young men who gave their lives in Vietnam. It was, notably, the largest loss of students from any single high school in the nation, according to the Vietnam Veterans Memorial Foundation.

"It wasn't unusual to have a student sitting here on Friday who then died over the weekend [because of gang violence]," Freddie Federman, an Edison High teacher for several decades since the late '60s, told the Philadelphia Inquirer in 1982. With a hard life looming on the edge of graduation, the military offered these young men the chance to be something other than a gang member. "You see a guy who doesn't have anything going for him," Federman said. "Then he comes back in his dress blues – they always came back in their dress blues."

Backing that notion is David Segal, a University of Maryland professor who studies military sociology. According to Segal, the military offers exceptional opportunities to the low-income (Are you paying attention, San Francisco Board of Education?).

A composite demographic profile of those killed from Edison High reads like this: 54% served in the Army; 43% in the Marine Corps. About 70% volunteered for the armed forces versus 30% who were drafted. Nearly three-fourths were in the Army or Marine Corps infantry. Exactly one-fourth were married. Some 63% were Protestants and 32% Catholics. Clearly reflecting the racial composition of the student body, the ratio of black to white was 54% to 46%. Only one-third graduated from high school.

Today, the school still mourns the loss of its 64 young men with an annual ceremony held the Friday before Memorial Day. The ceremony includes patriotic hymns and lectures on the immense sacrifice that comes with war. As a staff member reads out the 64 men's names to an audience, a candle is lit for each individual.

Frigates are, hands down, the heavy hitter in the Navy's fight to stop drug traffickers at sea. They nabbed 98 percent of the 164 metric tons of cocaine, valued at \$3.2 billion, that Navy ships have seized in the last five years. The frigates' service coming to an end soon could cripple drug interdiction efforts in the coming year. Ultimately, the littoral combat ship (LCS) will join Coast Guard cutters and 13 partner nations in the war on drugs. But LCS isn't ready for the mission, and will not be able to provide a sustained presence until late 2016 or 2017, officials expect. The LCS can (theoretically) deploy rigid inflatable boats faster than a frigate and has plenty of helicopter capacity – a must for interdiction missions.

Even if LCS is able to provide all that she promises, the gap that exists between frigate and LCS operations would be insignificant compared to the lack of capability that would result from another round of sequestration, which has greatly reduced the number of frigate patrols on the 4th Fleet.

Marine Corps General John Kelly, the head of Southern Command, has been a vocal critic of any plan that would reduce Navy or Coast guard vessels from the war on drugs, and has repeatedly described drug traffickers as an enemy that demands greater resistance and resources. Roughly 40,000 Americans die every year from illegal drug use,

which he calls "narco-terrorism." That is half a million people since 9/11.

San Francisco Police-Fire Post 456 meets on the second Tuesday of every month. We meet at the Park Station community room while the Veterans' War Memorial Building is undergoing retrofitting. Meetings start at 1600 hours. God Bless America!

Semper Fidelis



Officer Daniel Casey and Officer Joseph Sharlow pictured with Ret. General Stanley A. McChrystal, Wednesday, July 15, 2015 at a function at the Marines' Memorial Club. The Marines' Memorial Club hired 10B officers due to Ret. Gen. McChrystal's stature. Stanley Allen McChrystal is a retired United States Army general, described by former Defense Secretary Robert Gates as, "perhaps the finest warrior and leader of men in combat I ever met."

Officer Casey is a former Marine MP and Officer Sharlow is a currently active Marine. I took some liberties in my function as 10B coordinator to schedule Marines for this job. As you can see, they are extremely proud SFPD officers.

— Officer Aaron Foltz #1971



181st SFPD Recruit Class 20-Year Reunion, Paragon Restaurant July 23, 2015.

Standing: Juarez, Solis, Bronfeld, Marino, Nevin, Woo, Maciel, Rich, Leung
Sitting: Fabbri, Guillory, Radanovich, Petuya, Murray, Trierweiler. (I think last names are better [than full names]. It feels more like the Academy days when that is all we were known as...We became real people much later. – Nevin.)

July 2015 Blood Drive



L to R: Officer Keent Chu, Taraval; Sgt. Chris Canning, Homicide; Officer Wayne Lok, Mission donating at the POA's July Blood Drive. The next drive is scheduled for Wednesday, November 4. Save the date.

Tenderloin Officer Reaches Troubled Youth Through Sports

Marshawn Lynch's Legacy Will Be Linked To Oakland-Area Youth: "They Love Him, They Love Him To Death"

Wednesday, July 15, 2015
By John Boyle
Seahawks.com Writer
@johnpboyle

After being knocked off his feet running through a bag drill, Jamal, a 15-year-old from one of San Francisco's most dangerous neighborhoods, had to pay a visit to Marshawn Lynch's "Work station" for a set of pushups.

Moments earlier as Jamal ran the gauntlet, which included former Seahawks fullback Michael Robinson, an animated Lynch barked encouragement, then helped the teenager before sending him off for his pushups. The two then shared a quiet conversation for a minute or two off to the side while the noise and chaos generated by hundreds of teenagers continued around them.

It was a scene similar to one that played out throughout Saturday's ninth annual Fam 1st Family Youth Football Camp; one that might have been entirely unremarkable if not for the electronic monitoring device strapped to Jamal's ankle.

"That two-minute interaction might change his life," said San Francisco Police Department officer Yossef Azim, who is based out of the city's Tenderloin Station.

Azim, along with Ernest Logoleo, a juvenile probation officer in San Francisco, arranged with Lynch for three of their most serious juvenile offenders, one of whom had recently been shot, to attend Lynch's camp so long as they were able to adhere to a program leading up to the weekend. Jamal, Jason and Ari all met those goals, and as a result they found themselves on the field at Oakland Tech High School being mentored by an NFL superstar.

"That two-minute interaction might change his life," said San Francisco Police Department officer Yossef Azim, who is based out of the city's Tenderloin Station.

"These are kids already in our justice system," Azim said. "This is literally going to change lives. He's making them see a whole new way of looking at life. He's really reaching a group and affecting them in a way no one else could."

This is Lynch in his element. This, more than touchdowns, championships or Pro Bowls, will be Lynch's legacy if he has it his way.

Lynch's words don't tell you that—in case you hadn't heard, he isn't much for interviews, including when it came to this story, for which he politely declined to comment—but rather his actions speak loud and clear on this Oakland Tech field or on any given day in Oakland or the Bay Area.

On this particular Saturday, Lynch

celebrated with a kid who just won a one-on-one blocking drill more than he ever has after scoring a touchdown in five seasons with the Seahawks. Lynch isn't interested in posing for a picture with the mother of a camper, but moments earlier he did pull that woman's daughter off the field to give her a new pair of cleats, one of the more than 400 pairs he gave away to kids who looked like they could use new shoes.

Officially the Fam 1st Family Foundation, which was co-founded in 2011 by Lynch and his cousin Josh Johnson, a quarterback for the Cincinnati Bengals, aims to "improve the lives of children by mentoring them on the importance of education, literacy and self-esteem," but more than anything, to so many in this area, Lynch and this camp represent hope.

"When you look at him, you see it's possible to make it out," said Seahawks rookie safety Ryan Murphy, who is cousins with Lynch and who participated in the Fam 1st camp back when he attended Oakland Tech. "When he comes back home, he's genuine, he's real. For kids looking up to him, for me looking up to him, we see it's possible to get out of Oakland and do something positive."

And as Officer Azim notes in relation to the three parolees he and Logoleo brought along, that message isn't just about football. Life lessons, from a very literal example of picking yourself back up after you get knocked down, to the importance of not being defined by your mistakes—Lynch has hardly been a saint his entire life—are as big a part of this event as any drill or on-field coaching.



instructor at his and Johnson's camp. A wide-brimmed bucket hat hangs over his face, partially obscuring his gold-framed sunglasses, and over the course of more than an eight-hour day, Lynch never takes off his backpack he never seems to have use for. Occasionally Lynch playfully chides a young kid for failing to hustle between drills—"why you walkin'?"—and sometimes the criticism is more serious, the conversations more meaningful.

At one point Lynch is delivered some chicken wings on the field and he stuffs a few extras in his socks. Yes, you read that right, for a few minutes this millionaire, Pro-Bowl running back was coaching football on a warm July afternoon with chicken wings in his socks, which he later removed and ate.

"He's a comedian man," said Ravens running back Justin Forsett, one of Lynch's closest friends and a former teammate both at Cal and with the Seahawks. "He's always joking. It's very rare to see him serious at any moment unless he's in front of a mic with the media wanting to talk to him. He's just a fun-loving guy."

That fun-loving guy isn't universally loved, of course. His tenure in Buffalo is remembered by many as much for a couple of run-ins with the law as it was for his on-field performance, some are turned off by a particular touchdown celebration, and as the last two Super Bowl weeks have shown, Lynch and some members of the national media still butt heads.

In one of the few in-depth interviews Lynch has given in recent years, Lynch was asked by ESPN's Jeffri Chadiha about the perception of him being a thug.

"I would like to see them grow up in project housing, being racially profiled growing up, sometimes not even having nothing to eat, sometimes having to wear the same damn clothes to school for a whole week, then all of a sudden a big-ass change in their life, like their dreams come true to the point where they're starting their career at 20-years-old when they still don't know (expletive)," Lynch said. "I would like to see some of the mistakes that they would make."

The truth is that most people outside of Lynch's inner circle will never really know him; and if he is misunderstood, that in many ways is

his own doing, but in the end Lynch really doesn't care. Here in Oakland, with his family, friends and these kids, Lynch is home. If he's helping these kids, if he's enjoying the company of those closest to him, that's enough; how he is portrayed in the media or how much credit he gets for these actions don't matter.

He Comes Back

When Gavin Newsom was the mayor of San Francisco, he reached out to Marshawn Lynch to see if a local star would help out with an event for charity. Newsom figured it would probably be a one-time deal and that would be that, but a decade later, California's Lieutenant Governor knows Lynch is always available to help a worthy cause.

"Every time we called on Marshawn to do an event, show up for charity, spend time with kids, he was there," said Newsom, who earlier this year announced plans to run for governor in 2018. "First I thought it was going to be a one-off, then he'll have done his duty, but every single time we asked again, he was there, over and over again."

"A lot of folks are interested in life, some folks are committed, and that's the difference between success and failure in a lot of respects. He's committed to the community, he's not just interested in the community. He recognizes himself in every single one of these kids you see behind me, and he wants to be there for them in the long run... A lot of athletes, a lot of folks, are there when the cameras are there. It's what you don't see behind the scenes, when he's there quietly in the community, when he shows up at the scene of a disruption or disturbances and tries to mediate, that to me is the test of his character. I've seen that for over a decade, and I'm absolutely confident that when he's done and the cleats are hung up, he'll be out here for decades more."

More than anything, this is the quality that makes Lynch so special to his community. He always comes back. "There ain't too many who come back and give time to the kids in Oakland," said Delton Edwards, Lynch's coach at Oakland Tech. "That's the one thing you can say about him, he always comes back and donates his time and money to the kids in Oak-

land. They love him, they love him to death."

It might not seem like much just to return to Oakland each offseason and be involved in the community, but to many of these kids, something as simple as consistency is a big deal.

"He's a guy that didn't take off, a guy that didn't turn back, a guy that didn't abandon them," Newsom said. "This is a community where a lot of folks abandon these kids. A lot of folks in my line of work, elected officials, they show up when the cameras are there, then they turn their backs on these kids. This is a community that's a very tight, close community, but a lot of families that have struggles, so for Marshawn to still be around, to keep coming back year-in-year out—I've seen some of these kids when they were half the size they are today—and that they know he's still here too,

three years later, that's a profound thing. It may not seem like a lot, but they know he came back again, then came back again, and that gives them a sense of continuity in their lives that's so much bigger than a sport, so much bigger than a camp, so much bigger than today. It transcends and gives them a sense of optimism that people do give a damn about them and that their lives matter."

Beyond Belief

In its ninth year, the Fam 1st camp continues to grow, this year serving nearly 1,100 kids. Lynch, Johnson, Forsett, Robinson, Murphy, Chiefs rookie cornerback Marcus Peters and Seahawks tight end Cooper Helfet were among those coaching this year, and two of them—Murphy and Peters—are Oakland Tech alum who had attended this camp when they

were younger. So yeah, maybe there was a future NFL player or two on the field last weekend who was inspired in part by Lynch. But what will mean more for this camp and for the Fam 1st Family Foundation is if a kid like Jamal or Jason or Ari can turn his life around, at least in part because a star athlete bothered to care.

When Officer Azim did a probation check on Jason, 16, he noticed that a kid in the heart of 49ers country had a Lynch poster on his wall. Azim asked Jason, "What's it going to take to get you out of this lifestyle?" Jason answered, football. Azim, whose brother Tareq trains Lynch at his San Francisco gym, Empower Gym, put in a call to Lynch to ask for help.

Lynch called Jason, and the two talked not just about football, or about staying out of trouble, but about how Jason could actually have a positive

influence on his community. After a five-minute phone call, a kid with a serious criminal record was on the verge of tears, Azim recalled. Azim, Logoleo and Jason agreed to a program, and in the weeks leading up to Lynch's camp, Jason's grades went up, he stayed out of trouble and he was speaking to adults respectfully while making eye contact.

"It got him out of his shell," Azim said. "He didn't want to talk to cops or other adults. I hadn't seen this kid interact with anybody like that."

"Marshawn is really reaching a group and affecting them in a way no one else could. There's no book on this. What he's doing is beyond belief."

To view the gallery of photos visit this site: <http://tinyurl.com/nhfluxr>

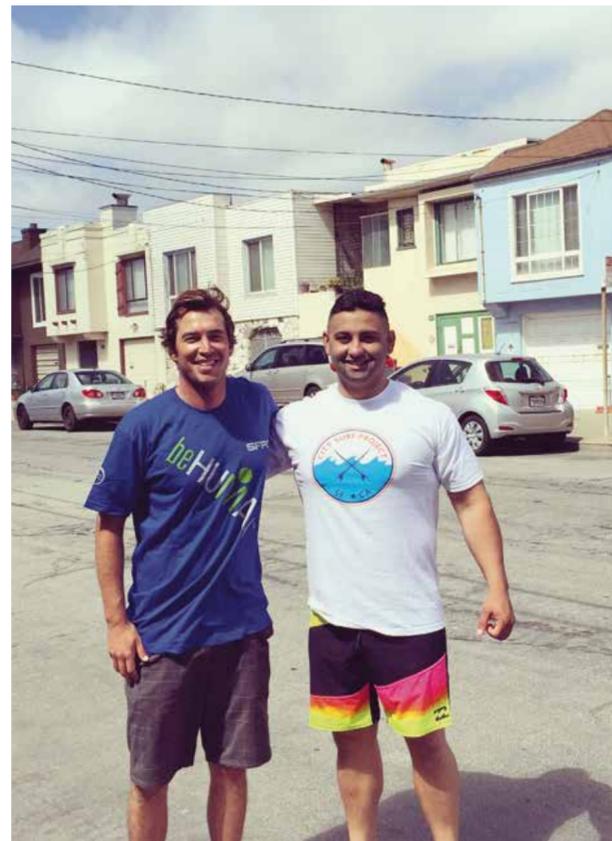
Dear POA —

SFPD Big Brother Success Plan collaborates with City Surf Project to jointly connect our underserved urban youth to both the ocean and themselves. Through the sport of surfing, CSP participants have the opportunity to relieve stress, heal from trauma, and find a place of meditation. Participants learn patience, problem solving, and the maxim that hard work pays off.

The skills they obtain while surfing transfer readily to other parts of their lives that may be plagued with challenges, like school, home, and social life.

City Surf Project was started by Johnny Irwin and Hunter Chiles. Both born and raised in SF, and lifelong surfers. Irwin is a high school social studies teacher and Chiles is a Paramedic with SF Fire. They created City Surf Project as a way to use the sport they love to make a positive difference in their community. If you would like more info on how to help with this vital project, contact me at Tenderloin Station.

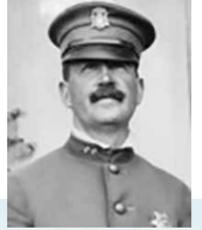
Fraternally,
Yossef Azim (Co J)



Johnny Irwin on the left with Officer Yossef Azim (Co J).



San Francisco Police Officer Charles W. King Among those Honored at Giants' Game



By Val Kirwan
POA Sergeant-at-Arms

On Tuesday July 28, 2015, San Francisco Police Officer Charles W. King was honored at the San Francisco Giants' Law Enforcement Night at AT&T park.

Don't recognize the name? That's because Officer Charles King # 596 was born in Ireland on March 17 (Saint Patrick's Day) 1885. He immigrated to the United States and joined the San Francisco Police Department in 1906,

just after the great earthquake and fire.

Officer King was assigned to a mounted unit and while so assigned he led the annual St. Patrick's Parade up Market Street each year. Tragically, he was killed in the line of duty on June 7, 1931. He was struck by a vehicle and killed as he stood at the corner of San Jose and Sagamore Avenues. At the time of his death, Officer King had been with the San Francisco Police Department for 25 years. He was survived by his wife, daughter, and two sons.



Pictured above left to right; Heather Hart (Granddaughter) James McLeod (Grandson) Ananda Hart (Great grand daughter -in-law) Quinn Hart (4 month old Great, great grandson) and Lt. Jack Hart (Great grandson) Lt. Hart proudly wore the same star his Great Grandfather wore back in 1906. Quinn (attending his first Giants game) proudly wore his father's Lt. star for the occasion.



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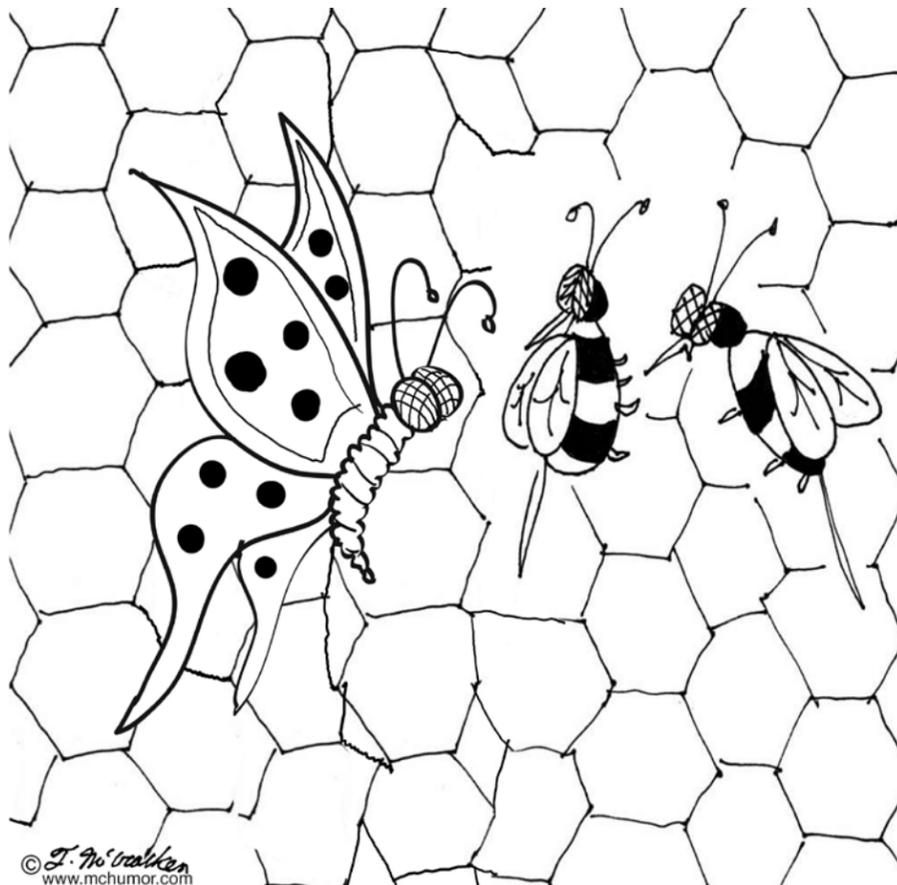
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"HE'S IN WITNESS PROTECTION."

BALEAF Board Member Highlight

By Robin Matthews
BALEAF Secretary



Greetings! This is the fifth of several articles that I'll be doing for you this year to introduce you to the BALEAF Board so that you can learn a little bit more about us. BALEAF — the Bay Area Law Enforcement Assistance Fund — is a non-profit organization that was founded in 1999, and provides support to law enforcement officers and their families who have either been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's profile is going to be on William "Bill" Darr, who is a retired Lieutenant from the San Francisco Police Department. Bill was born and raised in San Francisco, graduating from Riordan High School in 1973, and graduating from San Francisco City College in 1976 with an AS degree in Criminology. He was a member of the campus police while at City College as part of their elective curriculum, and became an Assistant Patrol Special from 1976-1978 out of Central Station. During that same time period, Bill was hired on with the San Francisco Sheriff's Department as a Station Officer and worked midnights at the San Francisco City Prison.

In 1978, Bill entered the 130th recruit class, when the Academy was at Treasure Island; he completed his FTO at Northern Station, and began working at Mission Station, where he eventually became an FTO in 1980, training over 30 recruits. He was promoted to Sergeant in 1990, and worked at Ingleside Station, SOD, Tenderloin Task Force, and then back to Northern again. In 1999, he was promoted to Lieutenant and served at Bayview Station, Taraval Station, and Park Station. In 2010, Bill retired after serving in Patrol and Traffic at his last assignment at the Airport Bureau.

Bill has been married to his wife, Mengo, who is also a San Francisco

native, for 24 years. They have a son, Will, who is a firefighter for Douglas/Tahoe Fire Department; Will and his wife, Lauren, recently blessed Bill and Mengo with their first granddaughter, Paxton. Bill also has two Rottweilers, Templar and Franny.

When Bill isn't busy with BALEAF duties, he enjoys being active in

his church at St. Elizabeth's Catholic Church in the Portola District, and has been devoted to the Elks Lodge in the City, where he volunteers for the many philanthropic endeavors that the organization supports. Bill is an avid target shooter with large bore handguns and rifles, and gets to the range once or twice a week to shoot. He also likes to golf, though he admits that his game still needs a lot of work!

When I asked Bill what made him decide to get involved with BALEAF, he told me the following: "I had been involved with peer support counseling and on the CIRT team since I was an officer at Mission Station. I am thankful that I have been able to assist officers through difficult, emotional, and stressful times when critical incidents have affected them in the performance of their First Responder duties. When BALEAF was formed in 1999, I became a member. Through the kind donations from members and non-members to BALEAF, we have been able to help hundreds of law enforcement first responders who have suffered some type of catastrophic event that had negatively affected them and/or their family. I am proud, and consider myself blessed, to be a part of such a needed and important organization."

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you do.

San Francisco Deputies Union Files Complaint Over Immigration: Newspaper Reports

Reuters
July 17, 2015

SAN FRANCISCO (Reuters) — The union representing San Francisco sheriff's deputies has filed a complaint against the Sheriff's Department in the wake of a shooting that sparked debate over illegal immigration, the San Francisco Chronicle reported on Friday.

The newspaper said the San Francisco Deputy Sheriffs' Association connected the apparently random shooting of Kathryn Steinle, 32, by Juan Francisco Lopez-Sanchez to a department policy to block information about inmates from federal immigration authorities.

The newspaper said the union

called for the cancellation of Sheriff Ross Mirkarimi's March memo barring staff from giving out information, including release dates, saying it "recklessly compromises the safety of sworn personnel, citizens, and those who merely come to visit the San Francisco area."

The union could not be immediately reached for comment on Friday.

The Sheriff's Department also could not be immediately reached but responded in a statement on Thursday to similar calls made by San Francisco Mayor Ed Lee.

"Finger pointing around this tragedy serves no purpose other than election year politics," Mirkarimi said in a letter to the Mayor's Office, adding

that legal conflicts could arise without revision of local so-called sanctuary ordinances.

Sanchez has pleaded not guilty to first-degree murder in Steinle's July 1 shooting at a popular tourist area, which Republican presidential candidate Donald Trump has said was a result of weak U.S.-Mexico border security.

The shooting highlighted a longstanding "sanctuary city" policy in San Francisco, one of several hundred U.S. municipalities that limit assistance to federal immigration authorities, according to San Francisco officials.

Such laws were rooted in shielding Central and South American refugees from deportation in the 1980s, and court rulings have since cast doubt on whether detention requests from immigration officials without a for-

mal court order are a legal basis for extended detention.

Authorities said Sanchez was released from federal prison in March after a felony re-entry conviction, then transferred to the sheriff's department on a drug warrant. Federal officials asked to be notified prior to his release.

The sheriff's department said since the charges were dismissed and there was no active warrant or judicial order for Sanchez's removal, the city's policy deemed him "ineligible for extended detention" and he was freed.

Sanchez had a lengthy criminal record and had been deported from the United States to Mexico five times, according to U.S. Immigration and Customs Enforcement.

(Reporting by Curtis Skinner; Editing by Daniel Wallis and Bill Trott)

Reprinted from the August 2009 POA Journal

Hunting Eichmann

By Neil Bascomb
Reviewed by Dennis Bianchi

I recently reviewed a novel by Philip Kerr, *A Quiet Flame*, which had as its premise the idea that many Nazi officers had escaped capture after World War II by fleeing to South America, specifically Argentina. There was mention made of Adolf Eichmann living just outside of Buenos Aires. Kerr created a vivid picture of the corruption that allowed these murderers to live undetected, but it was, nonetheless, a novel — fiction.

Hunting Eichmann, by Neil Bascomb is anything but fiction but Bascomb's writing style has the reader flipping through the pages as though it was a best-selling thriller. The feeling is that of a book that was written with the hope of a movie to be made later.

The book gives the reader an idea of how much has changed in the world of intelligence gathering. Eichmann was roaming around Bavaria and across the borders of Germany immediately after World War II for some time without detection. He was even in the custody of the Allies on two occasions and still remained undetected. He was given an Italian passport under the alias Ricardo Klemment through the Red Cross; aided and abetted by certain members of the Roman Catholic Church; and lived somewhat comfortably, though clearly economically of a lower class, with his wife and three children in Argentina for approximately fifteen years. One realizes that his capture was as much about good-luck happenstance as perseverance.

Much has been written about Eichmann's defense about "only following orders," and about his appearance and demeanor being commonplace and unthreatening. Hannah Arendt, the political theorist/philosopher covered Eichmann's trial as a reporter and described this situation as "the banality of evil." Eichmann was the embodiment of that phrase. Prior to the war he was simply a clerk, nameless and faceless. But once installed as an officer in the Nazi party he pursued his task of organizing "the final solution," or the elimination of Jews from Europe, with relish. While on the stand he stated, "I sat at my desk and did my work." This was his way of stating that he

never personally killed anyone, and in fact no witnesses ever testified that he had. He was also very careful about not being photographed. I recall watching parts of the trial being shown on television and seeing him as a rather bookish insignificant person. Apparently, being in his presence was anything but normal. The author interviewed the agents who captured him and held him in a safe-house before flying him to Israel. Every one commented on "the soul-hollowing effect of inhabiting the same space as 'the man who had been the operational manager' of the Nazi genocide."

Bascomb had access to newly released documents, some of which were a transcript of a tape-recording of Eichmann himself lauding his work ethic. Prior to this book one of the lead Nazi-hunters, Isser Harel, had written the book, *The House on Garibaldi Street*, which gave an eye-witness accounting of the capture of Eichmann. Harel, however, was not allowed the use of some documentation as it was considered too sensitive at the time.

The unit had different players over time as the hunt alternated from being of utmost importance to all, to being a threat to the German and Argentine governments. Simon Wiesenthal may have become the most famous name involved in the hunt for Nazis, but it was men who refused to give up, like Harel that the reader comes to appreciate: Zvi Tohar, the El Al pilot, who painstakingly weighed the risks of changing flight plans to get Eichmann out of Argentina and into Dakar and, eventually Israel: Zvi Aharoni the dedicated spotter who watched Eichmann's home for days, rain or shine, Tuvia Friedman and the many other men who concocted the plan and carried it out; these seemingly normal men, not supermen, brought one of the world's most prolific mass murderers to justice. Eichmann was convicted and hanged to death in 1962, but the story of his capture in the hands of Neal Bascomb makes this historical event very rapt reading.

By the way, I would have not picked this book up without Jim Hennessy and Father Joe Walsh, two good readers, recommending and loaning it to me. Thank you both.

Study Shows Tasers and other Less Lethal Tools Protect Police and Save Suspects

From Reuters, December 4, 2009

NEW YORK — As less lethal weapons rose in popularity and availability during this decade, local police departments tended to develop their own internal policies governing them, the study's authors note in their report in the December issue of the American Journal of Public Health. The Department of Justice funded the study, one of several it says it will use to determine which "use of force" policies allow police to work most safely.

One concern of Amnesty International and other Taser critics is that police are more likely to use Tasers in situations that would not have called for physical force. That could mean that even if the injuries sustained by suspects are less severe than those they would have sustained during the use of other physical force, there are more injuries overall.

At least 350 people have died after they were Tasered, according to Amnesty International. It's unclear why, but in many well-documented cases, the victims were highly agitated, drugged, or had chronic medical conditions. Taser International says that the device's barbs cause skin punctures, and if used improperly, Taser fire can cause subjects to fall from a height or injure the face or groin.

"If you just do a simple comparison between cases where they use a less lethal weapon and those where they don't, you get the impression that the weapon causes injury," said John MacDonald, a criminologist at the University of Pennsylvania who led the study.

To make their comparison more meaningful, the authors took a number of factors into account. In particular, they compared the number of times police had conflicts with suspects when officers had Tasers to when they did not.

Police usually resort to Tasers and pepper spray in more dangerous situations where injuries are more likely to occur, MacDonald said. In comparing records of more than 24,000 police officer and suspect conflicts from 12 different police departments, MacDonald and his colleagues found the risk of injury to suspects apprehended with

less lethal weapons typically fell more than 60 percent compared to the risk to suspects who were arrested without the devices, when all other conditions were similar.

(Police department records did not specify the type of conducted energy weapon being used, but given Taser International's market share, MacDonald believes 90 percent of the devices were Tasers.)

MacDonald's team zoomed in on the Orlando, Florida and Austin, Texas police departments, because they both had records before and after the implementation of less lethal weapons. Orlando's rate of suspect injury dropped 53 percent after the Taser rollout, and officer injuries dropped 62 percent. The impact in Austin — where the Tasers were phased in slowly — was smaller but still significant at 30 percent less for suspects and 25 percent less for officers.

Taser International spokesperson Stephen Tuttle said his company — which had nothing to do with the new study — is thrilled by the new scientific support. "This is really a watershed for Taser in terms of finally getting some actuarial, epidemiological data out there to show that Tasers are really reducing injuries."

One heart specialist who has studied deaths linked to Tasers said he still thinks all agencies who use Tasers should have automatic external defibrillators (AED) on hand in case it is necessary to restart suspects' hearts. "The study does nothing to examine the harm side of the Taser equation (as our study did), only the benefits side," Zian Tseng, a cardiologist at the University of California, San Francisco, wrote Reuters Health in an email.

MacDonald said requiring an AED in the back of every police cruiser would be disproportionate to the risk. He said that physical force "is much more likely to cause injury and death. For the average case where someone is struggling, Taser is better than getting hit with baton or a flashlight."

Still, "if there are other less lethal devices that people can invent that can cause even less harm than that's great," he said.

SOURCE: American Journal of Public Health, December 2009.

In light of recent incidences of police/resister confrontations, perhaps the below article from the February 2010 Journal will prove to be useful to those responsible persons engaged in the discussion. — Ed.

El Paso Police and Fire Unions Condemn Squabble

EL PASO, TX — An ugly social media name-calling argument between an El Paso firefighter, who calls police officers “pigs,” and a possible police officer, who says firefighters don’t have courage, is raising concern among both departments and their unions.

A photo on the 915 On Blast Facebook page on Monday showed a patrol car from Lafayette, Ind., parked in a handicapped space while a man in a motorized scooter looks quizzically at the camera.

The photo caption reads: “Sad thing is we’ve seen this in El Paso.”

Several people on Facebook responded to the caption, including an Omar Martinez, who is an El Paso firefighter. He wrote, in part: “(That’s) why they are called pigs We park our fire engines far away from the normal parking for people then walk to the stores.”

Martinez’s post, drew a response from someone named Joel Holguin, who insinuates that he is a police officer, but doesn’t say where he works. He wrote: “U guys won’t get near a fire without gear..me and my partners have gotten people out of burning cars with no gear..u guys won’t make an ‘unsafe’ scene without us.”

He then wrote — in vulgar words — that firefighters were “sissies.”

Neither the El Paso Police Department or city officials could confirm late Tuesday if Holguin works for the city.

However, in light of the posted comments both the El Paso Association of Firefighters and the El Paso Municipal Police Officers’ Association said that while firefighters and police officers are entitled to free speech, neither organization condones the statements expressed by both men.

“You still have a right to free speech. The problem is bringing discredit to the department is a violation of our policies,” said Ron Martin, president of the El Paso Municipal Police Officers’ Association. “They are both first responders. They are representing the city of El Paso.”

Martin also voiced displeasure with the 915 On Blast Facebook page for instigating commentary based on a photo of an incident that didn’t take

place in El Paso.

Martin said that playful banter between firefighters and police officers has been a longstanding tradition. They have inspired both competition and collaboration throughout the years. He added however, that there was a fine line between competitive banter, professional decorum and inappropriate social media etiquette.

“We do have that competitive drive against each other and that’s always going to be there,” Martin said.

He added that if Holguin is an active police officer, he would probably receive some training on social media etiquette.

El Paso police spokesman Sgt. Enrique Carrillo added in an email, “The El Paso Fire Department and the El Paso Police Department have a longstanding excellent working relationship built on trust, mutual respect and a common goal of serving the Citizens of El Paso.”

Joe Tellez, president of the El Paso Association of Firefighters, said his union did not condone the comments made by Martinez.

“The Facebook page is an open door to the world. We tell our guys to be careful. You don’t know who’s out there,” Tellez said. “We’ve had issues in the past come to our attention and we try to get ahold of the member and let them know that that’s something that they shouldn’t be doing.”

Tellez said that El Paso has approximately 850 El Paso firefighters, 800 of whom are union members. He added that Martinez was not a member and could not confirm whether he was an active firefighter.

El Paso Fire Department spokesman Carlos Briano said that the department’s professional standard division typically does not investigate a social media posting unless a citizen makes a complaint about something that was said or posted online.

Neither Martinez nor Holguin could be reached for comment.

*From The El Paso Times
The post El Paso Police And Fire
Unions Condemn Squabble
appeared first on Labor Relations
Information System.*



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President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

July 16, 2015

Members of the Democratic County Central Committee:

The San Francisco Police Officer’s Association has made various attempts to meet with members of your esteemed committee with the desire to collaborate on the Racial Justice Committee resolution currently before you. To that end, I would like to thank Hene Kelly for meeting with Chief Suhr and me, and making a number of amendments based on our suggestions.

While we were able to come to a consensus on the “Black Lives Matter” resolution that was adopted by both your committee and the San Francisco Labor Council, we unfortunately still cannot endorse the text or tone of the current resolution, including the 9 point plan supported by Public Defender Adachi and placed on his letterhead. The SFPOA and Chief of Police Greg Suhr have made it abundantly clear — to both Kelly Dwyer and Hene Kelly — that the SFPD already implements nearly all of the proposed points in the legislation. Further, we believe that the points that are not already in implementation are either not in policy within the SFPD or possibly illegal. We do not believe that a second resolution is necessary, and the SFPOA cautions the DCCC to remove political influences from this resolution.

We urge you again to reconsider this resolution. Again, from a public safety perspective, this resolution is moot. We fear the harm is greater than its good: we do not want to further alienate our officers from the public we serve. We urge you to reject this resolution.

Martin Halloran
SFPOA President

St. Louis Chief: Gunman ‘tried to assassinate’ Officer

(AP) By JIM SUHR
July 14, 2015

ST. LOUIS (AP) — A gunman wearing a bandanna over his face opened fire on a uniformed St. Louis police sergeant before dawn Tuesday, peppering his windshield with at least a dozen rounds, and the police chief credited the officer’s body armor with saving his life.

Police Chief Sam Dotson said the officer sustained a torso injury not considered life-threatening during the hail of gunfire on his private vehicle shortly before 5 a.m. in the city’s tony Central West End neighborhood. Dotson called the attack a “brazen act of violence.”

The officer, who was working security as a second job, managed to return fire and believes he may have wounded one of the four men who occupied the car from which the gunman emerged, Dotson said.

The officer and the four suspects are black, police said.

“They targeted, they ambushed, they tried to assassinate a police officer,” the chief told reporters outside the hospital where the officer was treated and later released. “What we saw tonight are individuals that were armed, that targeted a police officer and had no second thoughts, no remorse about it at all.”

“What we saw today are guns in the

hands of criminals and their willingness to use them,” Dotson said. Dotson said the officer had been monitoring three people walking down the street, but did not engage them before they left the area.

Moments later, a silver or gray vehicle occupied by four people, including the walkers, pulled up in front of the sergeant’s car, Dotson said. The gunman stepped out and began firing at the officer, then fled on foot as the suspect’s car sped away.

The wounded officer drove after the gunman but lost sight of him in a parking garage, Dotson said, crediting the officer’s ballistic vest for saving his life.

Investigators planned to obtain footage from an abundance of surveillance cameras in the area, Dotson said.

He did not release the injured officer’s name but said he is a 16-year veteran of the force.

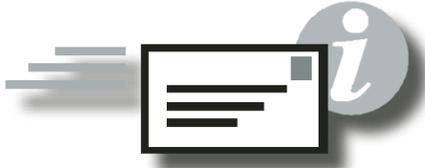
The St. Louis Post-Dispatch reported that police were questioning a man at a hospital Tuesday afternoon with gunshot wounds to his lower extremities who may have been involved in the shooting. The man told police that he had been shot elsewhere in the city, but a silver Ford Focus with a bullet hole through its windshield that matches the description of the car identified at the crime scene was found nearby.



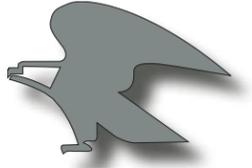
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POA MAIL



Editor —

On the evening of June 26, 2015, the SFPOA was a sponsor at the KPIX "You Deserve To Be Safe" anti domestic violence telethon.

POA members volunteered their time to answer phones in order to raise funds for this campaign, and provide services for victims.

I want to thank our members for their dedication to this cause and for volunteering their time. The below video clip shows two of our uniformed members (Talent Tang and Brian Kneuker) answering phones in the background with me being interviewed in the foreground.

Thank you Brian and Talent and all POA members who volunteered.

Martin Halloran, President

Dear SFPOA —

I am truly honored to be receiving this scholarship award. Thank you for taking the time to read through my essay, it is something I am very proud of. I'm thankful that I get a chance to help my parents pay for my college education.

Kate Nakano

Dear SFPOA —

My name is Ryley Aceret, and I would just like to thank you and the others who looked over my essay and credentials regarding the SFPOA Scholarship.

This amount will help greatly towards the costs that come along with a college education. My dad and I both appreciate this award!

Thank you,
Ryley Aceret

Reaction to Halloran Letter Rebuffing SF Chronicle Reporter Heather Knight

Marty —

As the "Mission Station sergeant" whose article Knight used for some of her cherry-picking, I applaud your response. I read Knight's article for the first time at 0300 hrs today, sharing it with some of my coworkers. Your letter, with its 'inconvenient' (for Knight) facts, stands in stark contrast to the "I hate cops" editorial she has composed and passed off as journalism. Thank you once again for showing your unwavering commitment to the members of the SFPD.

In solidarity,
Scott Edwards,
POA Board Rep
Mission Station

Marty —

Thanks for taking the time to shed light on issues that Ms Knight clearly did not research. Can only hope that Ms Knight will take the time to rethink her position on her last article and perhaps retract some of the nonsense that was printed over the weekend. Is it ever a wonder why good journalism is so hard to find anymore?

Matt Lobre,
POA Board Rep
Northern Station

Purple Heart Anglers

Editor —

I just received the following request from one of my pals, to solicit

donations to send wounded service people to Alaska on fishing junkets.

Retired SFPD Sergeant Marty Lalor's wife, Astrida, is key in this organization, the "Purple Heart Anglers" and it certainly warrants a look by you folks who feel as I do, that we need to help our returning injured servicemen and women readjust to civilian life. Civilians at SF International Airport donate their accumulated free flights to these troops, but obviously there are other expenses as well.

Give what you can... I will.

Rene LaPrevotte,
Retired SFPD

Dear POA Members —

Purple Heart Anglers are sending disabled veterans on a fishing trip to Ketchikan Alaska for the second time. Last year we sent six participants including caregivers. The trip was a huge success and we are doing it again this September. This year we are sending ten participants including caregivers for a "Trip of a Lifetime" You can say thank you to the men and women who have served our country. There are several levels of participation for you to choose from and it all helps to send them on this trip. A small donation will help make this a reality for our disabled veteran participants.

Thank you in advance for the support.

Please click on the link below and it will redirect you to the fundraising page.

<https://purpleheartangler.liveimpact.org/li/7078/D/10491>

Boxer's Senatorial seat will echo the same dismissive tone when the next wacko with a confederate flag shoots-up a church...

Rene LaPrevotte,
Retired SFPD

Dear SFPOA —

I want to thank all officers of the SF Police Association from the bottom of my heart. I started to cry when the young man carried this unbelievably beautiful flower arrangement in the house.

I truly have never seen anything as beautiful in my life. I wished Bob could have seen it, he always loved my garden and balcony with lots of flowers.

Thank you and tons of hugs for all of you. I took a lot of pictures and the best one I will have enlarged and send to you so you can see it with your own eyes, a total piece of beauty!

Very fondly,
Gudy Hansel

Dear POA —

Thank you so much for your recent contribution to my June 20th Fundraiser for my 2016 campaign committee. I greatly appreciate your support.

It is an honor to represent San Francisco's 17th Assembly District. I am grateful for your friendship and help, as well as the opportunity your support has given to me.

Sincerely,
David Chiu
Assistant Speaker pro Tempore
California State Assembly, District 17

Dear SFPOA —

We are so grateful for your generous support of St. Anthony's programs. Your contributions enable us to provide critical services in food, clothing, shelter, healthcare, and counseling to San Franciscans living in poverty: the unemployed and underemployed, the mentally and additively ill, the physically disabled, isolated seniors and veterans, and vulnerable youth. Every day, with dignity and respect, we offer thousands of individuals and families the basics we all need to feel human. All thanks to you.

Sincerely,
Patricia Gallagher
Director of Development & Outreach
St. Anthony's

Dear POA —

Once again, thank you for your support of Amphitheater at McLaren Park (AMP). With your help, treasured public open spaces will be restored and maintained for San Franciscans today and for generations to come.

Sincerely,
Stephanie Linder
Director of Philanthropy
San Francisco Parks Alliance

Sanctuary City Outrage

Editor —

San Francisco's empty-headed policy of ignoring the issue of illegal aliens committing record numbers of property crimes in the City has now reached its zenith with the senseless, cold-blooded murder of a tourist by a career felon who was literally invited back to San Francisco by a so-called Sanctuary City policy.

Being deported back to Mexico five times was just a bump in the road for this thug because he knew once back in San Francisco he'd be free to prey on honest people who actually have a right to be here.

That the San Francisco Sheriff's office is trying to turn this disaster back against the Immigration & Naturalization Service would be laughable if not so tragic! In my book, Sheriff Mirkarimi is as culpable as Francisco Sanchez!

So what was the response to this woman's murder by the top prosecutor in the State?

Attorney General Kamala Harris was quoted as saying: "Our policy should not be formed by our collective outrage about one man's conduct".

I can't help but wonder if Ms. Harris, the anointed successor to Barbara



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July 22, 2015

Mr. Jeff Bowers
Service Manager
Williams Scotsman
4911 Allison Parkway
Vacaville, CA 95688

Dear Mr. Bowers,

We received your package today containing the plaque honoring Sergeant Kenneth Sugrue. The plaque was in a neighborhood park in San Francisco, which recently went through a renovation, and it appears it was taken down during the construction.

We plan on returning the plaque to the park so the community will remember Sergeant Sugrue's service.

We would never have known it was missing had you not taken the time and effort to reach out and return it to us.

Thank you very much for your thoughtfulness and consideration.

Best Regards,

Martin Halloran President,
San Francisco Police Officers' Association

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

More Cops Walk U.S. Beats as Cities Emerge From Riots, Recession

U.S. cities are hiring thousands of police officers as they recover from the recession that emaciated department ranks, putting more cops on neighborhood beats who could ease racial tensions between police and communities.

New York is adding 1,300 officers, the first expansion of its police force in two decades. San Francisco is looking to swell its ranks by 400 officers. Seven out of 10 cities in the U.S. are increasing their spending on public safety, according to the National League of Cities.

The surge means departments can assign more officers to crime-prevention and community policing programs that were slashed. It comes as city leaders are struggling to repair relationships between law enforcement and minority communities after killings by police and civil unrest in New York, Baltimore and Ferguson, Missouri.

"If officers are just running from call to call to call, they haven't got time to get to know the people in their neighborhoods, they haven't got time to be walking beats, they're running all the time," said Jim Pasco, executive director of the Fraternal Order of Police, a labor organization with 325,000 members. "Effective policing is labor-intensive. You can't do that with more cameras or more street lights. You need more police officers."

U.S. cities saddled with growing public-employee pension costs cut police budgets and staffing during the recession to stay afloat. The number of cops in the U.S. declined 14 percent between 2009 and 2013, according to Federal Bureau of Investigation figures.

Grant Reductions

Making matters worse was an \$880 million, or 42 percent, cut in Justice Department law-enforcement grants in the last four years, according to data from the Federal Funds Information for States, which tracks such payments. Federal funding for community-oriented policing dropped to \$214 million from \$792 million in

2010, a 73 percent decline.

"It's a mixture of cities wanting to add police, but also trying to get back to the place where they were prior to the Great Recession," said Brooks Rainwater, the National League of Cities' director of city solutions and applied research. "I expect the trend to continue as budgets come back and cities have more funding."

In New York, Mayor Bill de Blasio last month bowed to pressure from his city council when he unveiled a budget that included \$170 million to add almost 1,300 staff to the 35,000-officer force. The expansion comes after almost six months in which homicides increased compared with the same period last year.

Next Level

The plan calls for 1,000 veteran police officers to walk beats in some of the most crime-ridden neighborhoods. About 300 others will be permanently assigned to a rapid-deployment force as a boost to the 1,000-officer counterintelligence division. An additional 400 cops on desk duty will be freed to work patrols, their positions filled by civilians, de Blasio said.

"We are taking policing to the next level in this city, both in terms of deepening our safety and creating a true partnership between police and community," de Blasio, 54, said June 25 at a news briefing in Manhattan.

In San Francisco, Mayor Ed Lee proposed a \$1.1 billion, two-year budget for his police department that includes hiring additional officers. It comes as property crimes in the city have increased 39 percent in the last four years, and violent crimes have grown 17 percent, according to FBI data.

"The mere presence alone is a deterrent to crime," said Officer Albie Esparza, a San Francisco police spokesman. "By having this increased staffing, we're able to conduct operations that would deter property and vehicle crime that's going up."

Policing Strategies

Other cities, including Pittsburgh

and formerly bankrupt Stockton, California, are also steering more funding to police hiring, said Daniel Lawrence, research associate at the Urban Institute, a public policy research organization in Washington. Still, he said boosting staff levels is not necessarily the most effective crime-fighting tool.

"It's the policing strategies and the relationships with the community that are more important than the

numbers of the police force," he said. "Just because you have a large police force that is proactively addressing crime doesn't mean that you'll have a strong reduction in crime."

From Bloomberg.com

The post More Cops Walk U.S. Beats as Cities Emerge From Riots, Recession appeared first on Labor Relations Information System.

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director

Date: June 26, 2015

To: **Janelle Meyer, Public Safety Dispatcher**

From: Evora Heard, Employee Recognition Coordinator

Re: **Communications Dispatcher of the Month – July 2015**

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for July 2015 for your exemplary performance.

On June 20, 2015 you received a call from a woman reporting a newborn not breathing. You obtained all pertinent response details and immediately attempted to give CPR instructions. The phone was passed around many times by the distraught callers. The occupants of the home became increasingly emotional as the realization of the newborn's critical status became clear.

Janelle, you did not give up on your attempt to give CPR instruction to anyone who would listen.

Your ability to remain calm and poised during such a highly-charged call was exemplary.

The professionalism you displayed in this situation — a situation that would have been a challenge for even the most seasoned Dispatcher — was exceptional. Your knowledge, skill, and compassion were the key components.

This call rates as one of those "tough calls" among your peers. There were many encouraging emails, hugs, and encouraging words speaking to what a great job you did. We are a close Dispatch Family; directly and indirectly, we all felt the weight of this call.

Janelle, you are an asset to the Department of Emergency Management! Thank you for a job very well done.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of July 2015
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

cc: Robert Smuts – Deputy Director,
Division of Emergency Communications
Cecile Soto – Operations Manager
DEM Everyone – via email
Personnel File



Photo courtesy of Insp. Matt Perez

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Another Officer Loses His Job To Facebook

FORT LAUDERDALE, FL — A veteran Fort Lauderdale police officer's comments on Facebook about black people have cost him his job.

Former Patrol Officer Jeffery Feldewert, 45, wrote "Typical Hoodrat Behavior" in a Facebook post that also included a photograph of a black man being arrested by white police officers. A caption for the photo read, "BLACK PEOPLE. Because without them, the evening news wouldn't be as much fun to watch," according to his agency.

Feldewert's Facebook comments were made in December 2014 in response to a Facebook post about three African-Americans who were involved in a bar fight, according to Police Chief Franklin Adderley's June 11 dismissal letter to the officer.

Adderley said Feldewert's postings showed a lack of sound judgment and poor performance.

Feldewert has worked as a police of-

ficer in the city for two decades.

A civilian replied to Feldewert's Facebook comments, writing, "I hope you are not a cop as well because you have a strong opinion about an entire race which I can only imagine clouds your judgment. SAD!" Adderley's letter states.

The police department also objected to an image on Feldewert's Facebook profile of a skull wrapped in an American flag, with a Fort Lauderdale police badge on the forehead.

A portion of the words "SAVAGE HUNTER" appeared beneath the design and "reflects a negative image of our agency," Adderley wrote.

Feldewert declined to comment Monday. Adderley also was not available.

Feldewert was suspended with pay on April 22 when an internal affairs investigation began into his use of social media, but his pay was stopped

on June 11 when he was notified of his pending dismissal.

Adderley's letter said Feldewert's last day with the department is July 10.

Feldewert violated department policies that prohibit employees from displaying city or police logos, seals, badges, patches or uniforms on social media sites, as well as rules against speech that maligns or ridicules or otherwise expresses bias against any race, religion or protected class of people, according to the chief's letter.

Feldewert is being represented by the Fraternal Order of Police and is trying to get his job back.

"We did file an appeal for his reinstatement, but I can't comment further pending the outcome of the appeal," said Fort Lauderdale Police Sgt. Mike Tucker, who is vice president of the union's local.

The union requested a hearing for Feldewert within the next 10 days

that may happen with City Manager Lee Feldman or his representative, Tucker said.

An agency spokeswoman said the investigation into Feldewert's use of social media is "not related in any way" to the five-month inquiry of personal cellphone texts and a movie trailer parody that the city found were racist and led to the resignation of one officer and dismissal of three others in March.

Three of those former officers — James Wells, Jason Holding and Christopher Sousa — are appealing their terminations and will be going through arbitration, Feldman said in an email. The fourth officer, Alex Alvarez, resigned and is not seeking reinstatement.

*From The Sun-Sentinel
The post Another Officer Loses His Job To Facebook appeared first on Labor Relations Information System.*

San Jose Reaches Deal With Fire, Police Unions On Pension Reform

San Jose's nastiest political battle is no more.

On Wednesday, the city reached a pension reform settlement agreement with its police and fire unions, ending a three-year court battle after voters passed Measure B in June 2012. Details of the deal have yet to be released, but sources confirmed that the agreement is in place and city officials will hold a press conference Wednesday evening.

Union officials for police and firefighters had set Wednesday as a "deadline" to reach a deal or court challenges would resume. That's obviously no longer an issue.

A press conference has been scheduled for 6:45 pm in the mayor's conference room. Police and fire union officials will join Mayor Sam Liccardo and City Manager Norberto Dueñas.

UPDATE III: Liccardo sent out the following statement after the meeting:

We've reached a tentative agreement on longstanding litigation with our police and fire unions over pension, retiree healthcare, and disability benefits.

This is a moment for all of us to exhale. It's also a moment to celebrate our collective commitment to move beyond the contentiousness of the past, and forge a new path for San Jose's rebirth. Today's agreement will be a catalyst for the rebuilding of our public safety services, to restore San Jose's police and fire departments to their rightful and longstanding status as our nation's finest.

I want to begin by thanking the over 1,600 hard-working police officers and firefighters who continue to serve our residents, day in and day out, with honor and courage. They have ignored the buzz of the naysayers who tell them they should chase dollars to work in some other city. Years from now, they will be remembered for their selfless role in the pioneering the rebuilding our police and fire departments to national prominence.

I want to thank Paul Kelly, James

Gonzales of the POA, and Joel Phelan and Sean Kaldor of the IAFF, for their strong leadership through a challenging minefield of negotiations. They have dramatically altered the tone of the conversation between public safety unions and City Hall, a change which has gone a long way toward building bridges.

I look forward to working with them and our police and fire chiefs to recruit the best and brightest police officers and fire fighters with an unequivocally consistent message: San Jose is back.

We still have much work to do in negotiation in the weeks ahead — to reach agreement with nine other unions on retirement benefits reforms, to reach agreement on wages with our police union, and other issues.

But we have come a long way, all in the last month, reaching wage agreements with 10 of our unions, reaching a tentative agreement on settlement of the Measure B litigation with our police and fire union, and forging a path for future collaboration. For that, I can thank the hardest-working, most competent negotiating team in the country. I want to thank City Manager Norberto Duenas and his team, led by our lead negotiator, Jennifer Schembri and her team, Charles Sakai, deputy city manager Jennifer Maguire, Assistant Police Chief Eddie Garcia, and City Attorney Rick Doyle. They worked tirelessly and professionally to reach settlement against both considerable odds, aided only by excessive levels of caffeine consumption.

I'd like to thank each of my colleagues for their unanimous support of this step forward. Many of them interrupted vacations to be present for the vote — Margie Matthews hopped on a train to get down here in time for the vote; other council members changed flight plans, with several of them calling in from airports in different states. This Council was committed to turning the page on this dark

chapter, and drafting a new narrative that will herald San Jose's renaissance.

Our residents tell me clearly that they want to restore police and fire departments, but to do so within our means. I won't discuss the details of the tentative agreement until we've given the membership of their unions an opportunity to review and vote, but this tentative agreement does so, by establishing:

- pension and disability benefits competitive with that of our neighboring cities
- protecting those officers and firefighters who are harmed in the line of duty with robust disability benefits, but with strong limitations to curb abuse
- share the costs for benefits fairly between our taxpayers and employees
- and avoiding the imposition of any new unfunded liabilities on future generations.

UPDATE II: Paul Kelly, president of the Police Officers Association, provided the following statement to San Jose Inside:

"We are deeply appreciative of Mayor Liccardo's leadership and the leadership of City Manager Dueñas and his entire team for working with us to resolve our differences over Measure B and move our city forward.

"Mayor Liccardo told San Jose that he wanted to negotiate a resolution to Measure B and he kept his word and

now it is our job to end the rancor and rebuild our police department and provide the residents of San Jose the services they expect and deserve.

"It was a long and difficult effort, but when two sides work collaboratively and collectively...a positive outcome can be had. This is a historic day for San Jose and we are committed to using this collaborative process to resolve any differences in the future. Again, thank you Mayor Liccardo for your leadership."

Sean Kaldor, executive vice president for the firefighters union, echoed those sentiments in a statement, complimenting the city's negotiators:

"Mayor Liccardo should be commended for taking a hands on approach to bring us together and come to an agreement that will put our city in a strong position to recruit and retain a city workforce that can deliver quality services to our residents.

"This historic agreement will end the divisiveness that has gripped our city and turns a new page in the relationship between public safety workers and city hall. Thank you, Mayor Liccardo, the City Council and City Manager Norberto Dueñas and your entire negotiating team for your hard work and long hours to make this possible."

*From SanJoseInside.com
The post San Jose Reaches Deal With Fire, Police Unions On Pension Reform appeared first on Labor Relations Information System.*

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Long-Term Investing

USA's New Labor Sharing Economy: Are You an Employee or an Independent Contractor?

By Edwin K. Stephens,
The Stephens Group

The world is always ready to receive talent with open arms.

—Justice Oliver Wendell Holmes

You cannot teach a man anything; you can only help him to find it within himself.

—Galileo

Has classification of workers become an important topic as hundreds of growing businesses such as Uber Technologies, Inc. turn increasingly to contract workers?

Answer: Definitely, Yes. America's Flexible Workforce

Employers have clashed with the government about the issue of an employee versus an independent contractor. Generally, businesses are supposed to factor in several so called "economic realities" when determining how to classify a worker, including the company's degree of control over the person, whether the work is an integral part of the employer's business, and whether the relationship between the worker and the employer is permanent or indefinite. These factors are supposed to be used collectively to determine whether the worker is economically dependent on the employer, and therefore an employee, or truly in business for himself or herself as an independent contractor.

On 6/19/15, Los Angeles Times business writers Tracey Lien, Tiffany Hsu, and Daina Beth Solomon noted that Silicon Valley has created a new breed of American worker; neither employee nor contractor, indispensable to the company but free to work as much or as little as they please—with no real boss.

Companies including Uber, Airbnb, TaskRabbit, GrubHub make up the so-called sharing economy, a burgeoning marketplace of digital platforms connecting freelance providers with customers wanting a ride, a place to stay, random errands or grocery delivery. Uber and Lyft drivers, for instance, assume most of the risk, using their own vehicles and working without benefits. But they also love the flexibility or working whenever they want—or not. Uber has 22,000 drivers in San Francisco alone, 26,000 in New York and 15,000 in London, Chief Executive Officer Travis Kalanick said in speech to employees June 3 marking the fifth anniversary of the company.

California Labor Commission's Ruling

On 7/15/15, California's Labor Commission ruled that an Uber driver was an employee of the company rather than an independent contractor. The start-ups are nervous. Although the decision sets no immediate precedent, it sets the stage for court appeals that could result in much broader regula-



tion. Restrictive new rules could cripple many on-demand start-ups. They rely on low overhead, making their money by taking a small percentage of each transaction between workers and customers.

The growing independent-contractor workforce is a key reason that companies like Instacart and Uber have been able to grow so quickly, because the cost of organizing independent contractors is much less than hiring employees. There is no requirement to pay unemployment tax or ensure that workers are making at least minimum wage. In many cases, the companies do not have to pay for the smartphones or data plans workers use on the job. They do not have to deal with the costly spools of red

tape that come with federal and state withholdings and healthcare and anti-discrimination laws.

How much control companies like Uber have over these workers will be central to the cases. Does their ability to kick drivers off the platform, their ability to set rates, their mandates to follow certain protocols amount to an employer-employee relationship? Uber has repeatedly argued that they are not a transportation company but merely a technology platform that helps willing drivers connect with passengers willing to pay for a ride.

Federal Express Corporation recently decided to pay \$228 million to settle claims from 2,000 pickup and delivery drivers in California who alleged that they were mislabeled as independent contractors. The issue was directly related to California's law requiring expense reimbursements. There are several lawsuits in the courts that are directed at the new sharing economy and its effects on employee benefits and reimbursement issues. Only time will tell whether the issues of employee versus independent contractor will be resolved.

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<p>INTERNATIONAL CONFERENCE ON</p> <h1>ICTOCT</h1> <p>TRANSNATIONAL ORGANIZED CRIME & TERRORISM</p> <p><i>Global Networking - Beyond the Horizons</i></p> <p>May 1 – 6, 2016</p> <p>Mahalo (Thanks) to our Partners:</p>  <p>Honolulu Police Department Northeastern University-College of Criminal Justice United States Attorney's Office State of Hawaii Organization of Police Officers (SHOPO) International Organization of Asian Crime Investigators & Specialists (IOACIS)</p>  <h1>ICTOCT HAWAII</h1>	<p>CONFERENCE SCHEDULE</p> <p>>Conference registration will begin on Sunday, May 1, 2016, 10 a.m. to 8 p.m.</p> <p>>Conference registration will continue throughout the week until Wednesday, May 4, 2016, 3:00 p.m.</p> <p>>Program will commence with opening ceremonies on Monday, May 2, 2016, 8:00 a.m.</p> <p>>Conference Banquet will be held on Thursday, May 5, 2016, 6:00 p.m.</p> <p>>The closing of the program will be on Friday, May 6, 2016, 12:00 p.m.</p> <p>TENTATIVE WORKSHOPS</p> <ul style="list-style-type: none"> >•Alien Smuggling >•Asian Gangs – Asian Organized Crime >•Bio-Terrorism >•Boston Marathon Bombing >•Casino Cheats – Gaming Violations >•Chinese Organized Crime Groups >•Counterfeit Products >•Credit Card Fraud >•Cyber Crimes - Computer/ Email Forensics, etc... >•Domestic & International Terrorism >•Eurasian Organized Crime groups >•Human Trafficking >•Identity Theft >•Israeli Organized Crime Group >•International Sports Doping >•Japanese Organized Crime Group – Yakuza >•JTTF – Joint Terrorism Task Force Investigations >•Money Laundering >•Narcotics Trends >•Networking, Regional Trends >•Outlaw Motorcycle gangs >•Social Networking >•Trace Evidence >•Traditional Organized Crime Group >•Undercover Investigations >•Weapons of Mass Destruction and more... 	<p>HOTEL INFORMATION</p> <p>Conference Site:</p> <h2>Hilton Hawaiian Village Hotel</h2> <p>2005 Kalia Road Honolulu, Hawaii 96815</p> <p>ALL DELEGATES ARE RESPONSIBLE FOR MAKING THEIR OWN RESERVATIONS.</p> <p>For the convenience of our conference Attendees, Hotel Accommodations are available at the Hilton Hawaiian Village Waikiki Beach Resort at a Special Conference Discounted rate of \$177US per night, single or double occupancy. (regular rates \$259) Rates are subject to room Tax and a daily \$15 Resort Fee</p> <p>To make your hotel reservations, please call (808) 949-4321 and refer to the conference by name or group code "AGB", or reserve online www.ictoct.com and go to the "Hotel Information" page.</p> <p>The Special Conference Discounted Hotel room rate is offered with limited availability for ICTOCT conference attendees 3 days prior and 3 days after the week of the conference. The Special Conference Discounted Hotel room rate is available until the room block is filled or until the cut-off date of Friday, April 1, 2016. After the cut-off date, hotel accommodations will be subject to availability at the prevailing room rate.</p> <p>ICTOCT Golf Classic To be announced</p> <p>Go to www.ictoct.com or email icaoct@ioacis.com to request for an ICTOCT Golf Classic registration form</p>
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Trust for Your Real Estate

By Keith Rockmael

Buyers who purchase condos, vacation homes and investment properties normally go through a great deal of due diligence beforehand. They hire inspectors, appraisers, contractors because they prefer not to gamble on their investment.

So, why after they purchase a home (or two) do they homeowners gamble by holding title under their own name? Benefits exist in holding a property in a LLC or the like but another no-brainer would be to create a trust.

Why spend the time and money to create a trust? Like they say, pay me now or pay me later. Anyone with children or a spouse would be well advised to create a trust in order to avoid probate. Probate represents the first step in the legal process of administering the estate of a deceased person, resolving all claims and distributing the deceased person's property under a will. In other words, probate looms as a drawn out and expensive process that families must go through after someone dies and the proper paperwork does not exist.

"You never know what can happen and when, so you are really taking a financial gamble if you don't have a plan to avoid probate. Probate is expensive, and the fees are statutory, so there is very little wiggle room", says Trang La an estate planning attorney based in San Francisco. "For say, a \$1 million Probate Estate, you would have to pay \$46,000 (\$23k to Probate Attorney, and \$23k to executor of the estate), plus court fees (filing alone is \$450), publication fees (\$300), appraisal fees, and other fees. This adds up to quite a bit," adds La.

Many estate planning attorneys charge in the \$3000 to \$4000 range for a simple estate plan, which often includes a Revocable Trust, Pour Over Will, Power of Attorney, and Health Care Directive. Consider the cost of probate and suddenly a few thousand dollars doesn't seem that much.

Trusts come into play when people die but they also play a key role during one's life.

"People often overlook the fact that not all trusts are the same. What is important is whether the trust is sufficiently structured to address not only what happens at death, but also what happens during one's life," mentions San Francisco based trust attorney Alexis S. M. Chiu.

"Married couples also need a Power of Attorney in case one spouse is incapacitated. During difficult times, you don't want to be locked out of your spouse's bank account," add La. One spouse may need to pay bills, roll over into your spouse's retirement funds (or cash it out for an emergency), sell community property, buy insurance, keep a business running, or handle a number of financial dealings. You may not have the authority to do any of that without a Power of Attorney. People often think that they will never encounter all of these occurrences but life can bring surprises so better to be prepared for all of the "what-ifs".

Editor's Note: Keith Rockmael is a POA and real estate advocate and agent. He can be reached by email at keith@resourcerock.com

Reprinted from the August 2011 POA Journal

Justice: What's The Right Thing To Do?

By Michael J. Sandel

Reviewed by Dennis Bianchi

Justice is such a common word that many people don't think to define it. And when they do think about what justice means to them they are sure that their definition must be universally held. Professor of Government and Law at Harvard University, Michael J. Sandel, has conducted a class about just this subject matter for many years. It has been one of the most popular classes ever offered at Harvard. So much so, that people from all over the world have requested him to conduct just that class for them. China, Japan and many European countries have requested his talent and, for those of us not able to attend Harvard, you can purchase a DVD of his classroom presentation. Or, you could pick up this book, as I did, and find out exactly what the buzz is about.

Mr. Sandel takes very current and controversial topics and examines them from three distinct perspectives of what he believes justice is, or rather what it should promote: 1. Utilitarianism: The maximum good to the largest possible number of people. 2. Kant's Deontology: Individual freedom or encourage the collective virtues and 3. Rawls' Egalitarianism: The development of harmonious and enlightened communities. This may sound way too dry and dense to be readable, but instead, it is clear, engaging and thought-provoking. The author uses these theories to explore topics such as: the military draft versus our current all "volunteer" army, Affirmative Action as a college entrance influence, abortion or what's a fair price for goods. Let's stick with just a couple of these ideas.

For many years the United States required young men to register for the draft upon their eighteenth birthday. The theory was that all Americans should give some of their life in service to their country. It was a broken and failed theory. All were not equally subject. That is an American tradition, going back to the Revolutionary War, when the wealthy paid others to serve in the war in their stead. Mr. Sandel asks, and attempts to answer, how was the 1776 practice any different than our current practice of paying others with our money in the form of taxes. Is it fair or just? Is it representative? Our armed services don't exactly represent

the population as a whole. "In recent years, over 25 percent of army recruits have lacked a regular high school diploma. And while 46 percent of the civilian population has had some college education, only 6.5 percent of the 18-24 year-olds in the military's enlisted ranks have ever been to college." In another quote, he continues his observation from the other side of society: "Of the 750 members of Princeton's class of 1956, the majority - 450 students - joined the military after graduation. Of the 1,108 members of Princeton's class of 2006, only 9 students enlisted." "Only 2 percent of members of Congress have a son or daughter serving in the military."

gouging an "emotionally powerful but economically meaningless expression that most economists pay no attention to, because it seems too confused to bother with." He went so far as to try to defend and explain that "...price gouging helps Floridians." Another economist, Jeff Jacoby, stated in the Boston Globe, "It isn't gouging to charge what the market will bear. It isn't greedy or brazen. It's how goods and services get allocated in a free society." The riposte given was that the "unconscionable" prices do not truly reflect a free exchange.

There are many more current topics explored by the author, all of which are clearly described and explained.

"Of the 750 members of Princeton's class of 1956, the majority – 450 students – joined the military after graduation. Of the 1,108 members of Princeton's class of 2006, only 9 students enlisted."

These are facts worth thinking about.

While discussing the military a second subject came to light, the military award for wounded in action, commonly referred to as a Purple Heart. There is a controversy today about who is worthy and who not to receive this award. Some veterans of previous wars object to awarding the Purple Heart to soldiers with Post Traumatic Stress Disorder. Those older veterans believe that the injury should be physical.

In 2004, Hurricane Charley hit Florida, causing \$11 billion in damage. It was discovered that price gouging was prevalent immediately following the big blow. Two-dollar bags of ice were being sold for ten dollars. Things like generators and hotel rooms were increased ten times their previous costs. Charlie Crist, the current Governor of Florida, who was then Florida's attorney general stated, "It is astounding to me, the level of greed that someone must have in their soul to be willing to take advantage of someone suffering in the wake of a hurricane." What was surprising to read was the number of defenders of these practices, even though many lawsuits resulted in the vultures having to pay penalties and restitution. Many economists, including Thomas Sowell, called price

Mr. Sandel makes a very difficult subject approachable and enjoyable for all readers. It is clear why his class is so popular.

The author writes, "These questions are not only about how individuals should treat one another. They are also about what the law should be, and about how society should be organized. They are questions about justice. " It is not until late in the book that Mr. Sandel gives the reader his opinion of how to resolve these issues. The author expresses a preference for a view of Justice as promoter and perhaps enforcer of the good, virtuous and communal life. He believes the rich should be happy sharing their bounty with the less fortunate who, far from resenting them, stay engaged in a civil, open and never-violent debate and dialogue on the good life. It may be too simplistic or idealistic. But Professor Sandel is a university professor asking us how can we move from our current litigious, ethnocentric, highly income-polarized, over-materialistic, voluntarily segregated society to the ideal Polis that Plato and Aristotle dreamt of? The book is a great place to start looking for the answers.

Reprinted from the May 2012 POA Journal

The Hitman's Guide To House Cleaning

By Hallgrimur Helgason

Reviewed by Dennis Bianchi

This book should not have made me laugh so much out loud. People getting killed is not something that should prompt one to smile, let alone giggle or laugh. And the protagonist of this story is a brutal wild fellow who claims to have killed over 120 people, but less than half were in the clashes in his native Yugoslavia. 66 were contract hits. The penultimate one, turns out, was a United States Federal agent. And thus begins one of the strangest stories of a murderous "hit man" I have ever read.

The Croatian Tomislav Bokscic, known as "Toxic," believes that murder if for amateurs, killing is for professionals. Except, he makes an awful

lot of mistakes for a professional. In his haste to escape the United States, after learning that his victim was an FBI agent, he kills a television evangelical preacher who is on his way to Reykjavik, Iceland. Assuming the slain pastor's identity, he flies to Reykjavik, a place where no guns can be purchased, contract assassins have no jobs and there are people waiting for the arrival of the deceased preacher to present him to their loyal followers in Iceland. Although he has left behind his girlfriend in New York City, Toxic finds out that his occupation, organized crime murderer, is thought of as sexy, at least to some of the girls in Iceland.

The author, Mr. Helgason, was born in Reykjavik and has written other books, but this one he wrote

in English, then later translated it for Iceland. I'm hoping he gets his other works translated because he is certainly uniquely funny. He loves playing games with words and names. The pastor that picks up Toxic at the Reykjavik airport is named Sigrudor. Toxic calls him "Sick Reader." Sick Reader's daughter is Grunhilder, who becomes "Gun Holder" in Toxic's translation. This group eventually discovers what he has done and attempts to forgive and redeem Toxic. It's a very difficult assignment. Mr. Helgason's gift at humorous story-telling turned an evil man, and Toxic is very evil, into a guy you want to see redeem himself, just so he can keep making the reader laugh.

PAL CORNER



The Sixth PAL Summer Graduation took place on July 17 at the Scottish Rite Masonic Temple with proud parents and dignitaries looking on. Congratulations to all of the graduating cadets!



News and Notes:

The Sandlot Program, bringing kids and cops together with pick-up games at local playgrounds continues to roll into the Summer months with wonderful community response! Thanks to all who participate in this worthwhile project.

Bennett Clark continues to oversee SFPAL's Conditioning Program every Tuesday from 1:00 to 3:00 in the Mission's Garfield Park. Kids aged 7 to 13 participate in a variety of exercises and games designed to improve fitness and fight the boredom of the summer doldrums. Stop by and say "hi" when you're in the neighborhood.

Believe it or not, it's almost time for football! The SFPAL Seahawks are in preparation for the upcoming season. Players, along with Cheer and Dance Squad members are chomping at the bit to get games underway! Persons interested in the SFPAL Seahawks program can contact the SFPAL Office at 415-401-4666 for more information.



Officer Michael Costello, new SFPAL Coordinator.



Brazilian Police Inspector was avid cyclist

Competitor in World Police and Fire Games Fatally Injured In Bike Race Metro DC Area Games Hosted by US

By Clarence Williams and
Julie Zauzmer
The Washington Post
Forwarded to the Journal by Staff

July 3, 2015 — A Brazilian competitor died Thursday after a crash in a bike race at the World Police and Fire Games, and two other racers were seriously injured, Prince William County police said.

Authorities said Carlos Silva, a police investigator from Brazil, died from injuries he suffered in a chain-reaction crash in a race in Prince William Forest Park. Police said that as racers traveled downhill, one had a front-tire blowout and collided with others. The crash occurred about 12:20 p.m.

Police said all the cyclists were wearing safety equipment. The two critically injured cyclists were described as a 43-year-old man from Gettysburg, Pa., and a 44-year-old man from Canada. Their names were not immediately released.

At a news conference Thursday night at Inova Fairfax Hospital, Alexandre Manzan, a police investigator who is a longtime colleague of Silvas, said the two — who were roommates for the games — were competing in a 36-mile road race. Fifty-eight riders were in the contest, race officials said, and Silva, 48, was behind the leading cyclists but at the front of the middle group.

"He loves to be here, he loves to train, but most of all, he loved his career and his daughter," Manzan said.

Bill Knight, president and chief executive of the games, said the games will continue.

"The games that honor the courage and dedication of our public safety officers will continue [Friday]," Knight said. "I am sure our athletes will keep their injured comrades in their thoughts and prayers, as we all will."

Tens of thousands of police officers and firefighters from more than 70 countries are in the Washington area to participate in the World Police and Fire Games, which feature dozens of Olympic-style events. Nontraditional contests, such as wrist wrestling, are included, too. The games, which run

through Sunday, are based in Fairfax County, but events are being held across the region.

The crash occurred on the second lap of a seven-mile paved loop, officials said. Witnesses told police that the tire blowout could be heard by competitors and spectators. Immediately after the crash, emergency medical personnel from Prince William and Fairfax counties who were at the scene rendered aid, police said. Two off-duty Fairfax County police officers who had been watching also helped.

Authorities said the cyclists were taken to the hospital, and Silva died about 5 p.m. One of the critically injured riders underwent surgery Thursday evening. Officials declined to describe the nature of the two men's injuries.

"On behalf of the Prince William County Police Department, I want to express my sincere condolences to the family of the deceased athlete, Carlos Silva," acting Prince William County Police Chief Steve Thompson, said in a statement. "Our thoughts and prayers are with the other injured athletes, fellow teammates and the public safety family throughout the world."

In a joint statement, Fairfax County Board of Supervisors Chairman Sharon Bulova and other officials said they were "deeply saddened."

"We are in deep mourning, and we will take care of all of our brothers and sisters with Investigator Silva to make sure he arrives back in his home country in dignity and respect," said Fairfax County Police Chief Ed Roessler. "Investigator Silva and the other two injured officers are everyday heroes."

Justin Jouvenal and Victoria St. Martin contributed to this report.

Clarence Williams is the night police reporter for The Washington Post and has spent the better part of 13 years standing next to crime scene tape, riding in police cars or waking officials in the middle of night to gather information about breaking news in and around Washington.



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Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Seals Softball in Lake Tahoe

CHECK IT OUT: The SF Seals softball club sent two teams representing the department to the Milken Lake Tahoe Classic law enforcement tournament on the south shore for a two day event on July 17th and 18th. There were three A, B, and C brackets that a team was placed in on Saturday depending on how they did the day before. The Seals #1 team in

orange jerseys was managed by **Dave Colclough** while the Seals #2 team in white was managed by **Kevin Worrell**. Seals #2 split their two games on Friday and ended up in the B bracket, while Seals #1 lost both of their games and ended up in the C bracket.

Seals # 2 had a decent run in the B bracket winning two games, but then again they eventually lost two contests to get knocked out of the tourney. Seals #1 made a statement in their bracket by winning three games but they also eventually ended up with two losses and unfortunately they also couldn't continue. Besides Colclough, Seals #1 also consisted of: **Andrew Lucas, Tim Reynolds, Steve Spagnuolo, Billy "Backpack" Palladino, Kevin Brugaletta, Stevie Needham, Dennis "Doc" O'Connor, Ray Biagini, Nick Buckley,** and, of course, **Eric "Bear Claw" Barreneche**. In addition to Worrell, the Seals #2 team had the likes of **Mike Alexander, Mike Hara, Greg Latus, Aaron Fischer, Dan Burns, Marty Kilgariff Jr., Jesse Montero, J R Guin, Pat Cummins, Niko Hawes** and of course I found my way on this club as well. Despite not placing in the tourney, participating in this event was great for camaraderie amongst ourselves as well as with the northern and central California law enforcement community that also attended.

It's a short column this time around, stay well and safe and So See Ya next month....



Nick Shihadeh along with Seals B Team bat boy Damien Fischer (Aaron and Gabbi Fischer's son)



The Seals B Team along with The Seals A Team (in gray jerseys) in S. Lake Tahoe



SF Seals B Team in Lake Tahoe Law Enforcement Tournament

Correction:

There was an error in the Ironwoman Open Category results printed in the July 2015 *Journal*. The correct results appear below. We apologize for the error.

Team Ironwoman Open Category

1st Place — Five-Oh Angels			
Bench Press —	H. McCarter-Ribakoff	57 X 60 lbs	= 570
Pull-ups —	T. Kovitprakornkul	25 (31)	= 1000
Sit-ups —	Carmen Walsh	125	= 625
Shoot —	Yuka Nagamine		= 735
Run —	Brenda Sosa	37:12	= 565
Total.....			3495

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The Loons Nest Report

By Ed Garcia, SFPD Retired

Lorin Returns to Winners Circle at Summer Classic

The middle of June found 53 members of the Loons Nest Golf Club in Santa Rosa, gathering at the Oakmont Golf Club. The Loons arrived to find a clear blue sky, temperatures that would rise to a high of 75 degrees, and a faint westward wind moving through. The course is maintained with re-claimed water and was in very good shape, allowing the Summer Classic to be played with "summer rules." The fairways were green and well irrigated which is a pleasure to find during this long drought period.

Oakmont is distinguished by elevated greens on nearly every hole and demanding pin positions. This day's pin positions were tougher than we have seen on past visits and this was reflected in the club's overall scores on the day. The front side allowed only three players to play the side in less than 40 strokes. Bruce Lorin (2012 Summer Classic Winner) lead the way with an even par side of 36, as he



posted 2 birdies and 2 bogies on the side. Ed Anzore (2010 Summer Classic Champion) was hot on Lorin's heels, along with John Wyman, as they posted front sides of 38. John Wyman has always been a tough competitor in all events played in Sonoma County and he regularly empties the pockets of his fellow members at Rooster Run Golf Club. Loons Joaquin Borrromeo, Ed Garcia, Steve Morimoto, Gary Watts and Rob Vernengo had front side scores of 40.

As play moved to the back nine holes, Tim Brophy began to make his move when he picked up 2 birdies and posted a 38 on the side. Ed Anzore

played a fine back nine, but was hit with his second snowman of the day with an 8 on the 15th hole. Ed fired a 39 on the back side for a round of 77. This left Anzore one stroke behind Lorin, who came in with a score of 76 and the title of Summer Classic Champion for 2015. Tim Brophy finished with a 79 and a net score of 70 to take first low net in the flight. John Wyman's round of 80 brought him into 3rd low gross in the first flight. Jim Taylor took second low net in the first flight with a net score of 71. Joaquin Borrromeo grabbed 3rd low net with a net score of 72. Borrromeo had a large lead in low net play through 11 holes, but triple bogeys on the 12th and 17th put him a little off course.

Second flight play was dominated by Matt Hanley in both low gross and low net. As a player can only be awarded one place in an event, Matt was awarded 1st low net with a net score of 64. This left him 6 shots ahead of Jim Miranda and Chuck Simpson, who had net scores of 70.

A tie-breaker was used to determine 2nd place in low net, which went to Miranda, leaving Simpson in 3rd place.

In second flight low gross there was a close battle between Robert Iacopetti, Marty Kilgariff and Jeff Roth. On the front side Kilgariff lead the way posting a front side 42 with Iacopetti at 44 and Roth at 46 strokes. As play moved through the back side, Roth fell back, but a birdie on the 14th hole got him back in the race. As the three men approached the 18th hole Iacopetti and Kilgariff were tied and Roth was one stroke behind. Iacopetti finished with a bogie 5, as Kilgariff and Roth both suffered double scores of 6 on the final hole. Iacopetti finished at 90, Kilgariff 91 and Roth 92. A close battle to be sure. Marty Kilgariff has become a power in the second flight over the last year. In the 2014 Summer Classic Marty took 1st low net. In the 2015 Spring Championship he took 2nd low net and he finished in the money again at Oakmont.

The Long Drive Champion was none other than Rob Vernengo, as he won his 7th Long Drive title since becoming a member of the club. A member not to be named was later seen taking balls out of Rob's bag for testing, but that is just rumor.

There were two excellent shots hit in Close to the Hole competition as John Wyman left a ball 3 feet and 7 inches from the pin on the 13th hole. Paul Ospital fired one in at 5 feet and 4 inches on the same hole. The Loons went to the 19th hole for our awards ceremony, as we reached the half way point in our 29th season of play. Our next event will be the Club Championship, so watch your computer screens for future details.

Loons Nest Scoreboard Oakmont Golf Club

Lorin	76
Anzore	77
Brophy	79
Wyman	80
Hanley	82
Taylor, J.	83
Vernengo	84
Borrromeo	85
Buhagiar	85
Garcia	85
Lee	85
Taylor, D.	85
Watts	85
Sorgie	86
Gatt	87
Morimoto	87
Siebert	87
Chang	88
Palmer	88
Seid	88
Iacopetti	90
Kilgariff	91
Roth	92
Fontana	92
Parry	92
Stearns	92
Schmolke	93
Williams	93
Ospital	94
Wismer	94
Carew	95
Wong	95
Porto	96
Roche	96
Gulbengay	97
Meixner	99
Simpson	99
Coggan	100
O'Shea	100
Tapang	100
Miranda	102
Soden	102
Stewart	102
Flynn	105
Dito	107

Long Drive Winner

Robert Vernengo, 271 yards

Close to Hole Winners

	Hole #5	
1st	Anzore	17'9"
2nd	Stearns	19'7"
	Hole #8	
1st	Wyman	3'7"
2nd	Ospital	5'4"
	Hole #13	
1st	Hanley	14'6"
2nd	Gatt	15'4"
	Hole #16	
1st	Buhagiar	9'10"
2nd	Gulbengay	17'3"

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2006 HARLEY - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

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Vacation Rental

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight - minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

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Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases

one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find the distinctive color names listed below. You may think of color names in a different way after completing this month's Word Find.

W	J	P	D	J	F	E	R	N	F	I	I	X	N	A
U	J	E	P	O	R	T	I	L	E	H	X	F	V	U
M	M	L	Z	U	A	U	T	C	T	U	C	U	G	L
Q	M	Q	I	C	Q	X	J	D	T	A	O	C	O	O
J	U	R	C	E	L	A	D	O	N	E	K	H	G	G
D	T	H	L	G	S	I	K	A	H	K	R	S	I	I
M	W	R	M	P	C	O	R	A	N	G	E	I	D	N
A	A	M	E	T	H	Y	S	T	U	D	B	A	N	G
H	I	R	L	D	N	H	D	C	K	Q	M	M	I	E
F	C	B	O	N	N	H	D	O	A	A	A	V	M	R
L	G	L	N	O	S	E	Z	K	G	P	R	E	V	P
S	Q	U	M	L	N	D	V	R	C	R	R	G	Y	F
M	B	E	G	I	P	A	P	A	Y	A	E	I	E	E
Q	L	W	M	V	P	J	I	D	L	V	L	E	K	D
J	D	S	W	E	K	Y	A	D	B	W	K	B	N	X

AMBER	GREEN
AMETHYST	HARLEQUIN
AQUA	HELITROPE
BEIGE	ICTERINE
BLACK	INDIGO
BLUE	JADE
CANARY	JASPER
CAPRI	KHAKI
CELADON	LAVENDER
DENIM	LEMON
ECRU	MAROON
EMERALD	MELON
FERN	OLIVE
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We will be visiting top attractions such as King John's Castle, the Ring of Kerry, the Rock of Cashel, the Cliffs of Moher and many others. You'll even get a chance to kiss the famed Blarney Stone at Blarney Castle in Cork!

Most of all our tour is about sharing the experience with friends and like-minded souls. The Grand Tour we offer is a fantastic way to see as much of Ireland as it is possible to see in two weeks. It will be a truly memorable vacation and will provide a lifetime of memories.



Tours Organized by Pat Burke,
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Catherine Quinn, Quinn Travel



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CALLING SFPD (AND OTHER INTERESTED) CYCLISTS JOIN ME FOR A COASTAL BIKE TOUR!

San Francisco (Lake Merced) to San Luis Obispo
Saturday Sept 12, 2015 - Friday Sept 18, 2015

By Dave Brandt, Honda Unit

This will be a self supported bike trip down the coast, meaning you carry the equipment you need (to include: tent, sleeping bag, clothes etc.). The pace will be on your own. I would suggest groups of two and to ride a well-tuned bike with quality tires, i.e. not skinny race tires.



Day 1, Lake Merced to KOA Santa Cruz North
(2001 Rossi Rd, Pescadero) 50.0 miles 2850' elevation gain

Day 2: KOA Santa Cruz North to KOA Santa Cruz South
(Watsonville) 43 miles 1643' elevation gain

Day 3: KOA Santa Cruz South to Carmel Inn
42.5 miles 2110' elevation gain

Day 4: Carmel Inn to Pfeiffer-Big Sur State Park
27 miles 1758' elevation gain

Day 5: Pfeiffer-Big Sur State Park to Kirk Creek Campground
(No Showers) 28.4 miles 4172' elevation gain

Day 6: Kirk Creek Campground to San Simeon State Beach
41.3 miles 4384' elevation gain

Option 2 (Part 1): Kirk Creek Campground to Morro Bay State Park
(very little elevation gain between San Simeon State Beach and Morro Bay) 65.2 miles

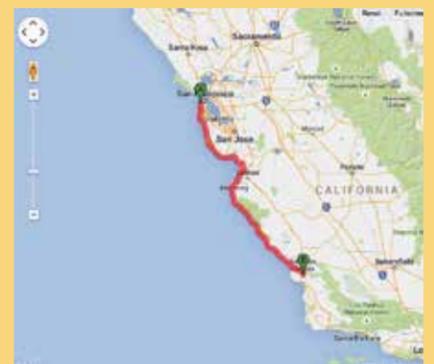
Day 7: San Simeon State Beach to Amtrak
(1011 Railroad Ave, San Luis Obispo) 41.8 miles 1960' elevation gain

Option 2 (part 2): Morro Bay State Beach to Amtrak 14.5 miles

Amtrak Coast Starlight:
Departs: 3:35 pm. Arrives: San Jose 8:11 pm
Bikes ship for \$15 with you+ a \$15 shipping box

If interested contact
Dave Brandt, Honda Unit
(415) 699-0976.

Please let me know if interested to help determine camp reservation size.





Sacramento POA Gifts SFPOA With Old SF Chief Photo

By Val Kirwan
SFPOA Sergeant At Arms

Pictured above, SFPD Chief Greg Suhr and SFPOA president Martin Halloran accepting a photograph of Chief Jesse B. Cook (SF Chief from 1908 to 1910) presented by Vice President of Sacramento POA, Paul Brown.

For years the photo hung in the Sacramento POA because they believed that it was a photo of a prior chief of the Sacramento PD. Eventually, an historian in Sacramento POA discovered that the photo was of SFPD Chief Cook and an unknown Sgt. The photo was taken in 1910 at some event. The Sacramento POA had the photo re-framed and presented it to the SFPOA to be displayed in our building.

Chief Jesse Brown Cook (1860-1938) began his career in the San Francisco Police Department as a beat officer,

and later served as a sergeant of the "Chinatown Squad." After retiring as chief, he was later appointed to the Police Commission. His police career began in San Antonio, Texas. He was also a police officer in San Diego before he returned to San Francisco. Chief Cook became chief after Chief William J Biggy (Chief 1907-1908) failed to return from a nighttime crossing of the San Francisco Bay from Belvedere to San Francisco. The Coroner's jury returned a verdict of accidental death, but his death remains unsolved. Rumor that chief Biggy was in contract negotiations with the union at the time of his disappearance has not been substantiated.

The SFPOA is grateful to our brothers and sisters of the Sacramento POA for their thoughtfulness, and for honoring the memory and legacy of Chief Cook.

Memorial Foundation Honors POA Office Manager Cyndee Bates

By Val Kirwan,
POA Sergeant-at-Arms

On Tuesday, July 28, 2015, Kevin Mickelson (Sacramento County Deputy Sheriffs Association), President of the California Peace Officers' Memorial Foundation, presented a plaque of appreciation to SFPOA office manager Cyndee Bates for her contribution to the memorial foundation and Giants

Law Enforcement Appreciation Night.

Cyndee has long been one of the driving forces behind the always-difficult and challenging tasks of organizing support for foundation events.

All of us at the POA applaud the CPOMF acknowledgement of Cyndee's valuable contributions to our association, and to other support organizations. Good job, Cyndee! Well deserved!



FOURTH ANNUAL POA POKER NIGHT

Friday, September 25

6:00 PM

A Benefit for the SFPOA Scholarship Program

POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

Open to the first 100 paid entrants ♠ Initially open to POA members only

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♠ Special "Gift" to Each Player

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