



JOURNAL



— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 46, NUMBER 8

SAN FRANCISCO, AUGUST 2014

www.sfpoa.org

President's Notes

By Martin Halloran

We had a busy July here at the POA. For the most part things went very well. What follows is a recap of a few of the more significant issues:

- **SFPD OIS; Release of names.** On July 2, 2014 I spoke before the SF Police Commission expressing my frustration with a distorted report that was printed in the San Francisco Examiner about incidents of SFPD Officer Involved shootings. The text of that address is reprinted on this page, as well as a QR code to the video.
- **Laura's Law.** On July 22, 2014 a months-long effort to enact the California State Laura's Law in San Francisco culminated in Mayor Ed Lee's office with the signing of the ordinance. (See photo below.) POA Board Rep Matt Lobre and I had testified before the Board of Supervisors in favor of this legislation. This law will now allow additional and critical mental health treatment to some of the most vulnerable individuals in our community. You can learn more about this important new patrol safety resource at the following:
 - Laura's Law passes easily in S.F. supervisors' vote, Page 4.
 - Los Angeles County supervisors vote to implement Laura's Law. Page 4.
- **10-Hour day.** We are preparing our case for extending the 10-hour day to units other than just FOB. That includes soliciting written examples of how 10-hour days will provide sufficient coverage for specific units. If there are members on the BOD or members in 9-hour day assignments who would like to join me when I meet with the department then forward their names to me by August 20th.



- **Premium Pay Issues.** The Executive Board, along with Gregg Adam and I, have been meeting with representatives from the department in an attempt to clarify language surrounding premium pay. It appeared as though the department and the POA were ready to sign off on a side letter clarifying all of the premium pay issues, but the Department has reversed their decision regarding FTO Coordinator Pay. I was hoping to arrive at an agreement on these issues, but the lack of response from the department has forced the POA to file a Step IV grievance.
- **Reforming of POA Committees.** I finalized the list of members who will be serving on SFPOA Committees (see Page 3).
- **Outrage in New Jersey.** I sent a letter to the President of the Jersey City Police Officers Benevolent Association showing our support for them, their Mayor, and for the family of Officer Melvin Santiago. That letter is reprinted on Page 19.
- **Cancer Presumptive.** The recent cancer presumptive legislation that was introduced to the Board of Supervisors has passed the first reading 11-0 and is almost guaranteed to pass the second and final reading. Look for Mike Hebel's article about this next month.

As with all such matters, more detailed information can be obtained from your unit representative to the POA Board of Directors.

Slainte

On July 22, 2014, Mayor Ed Lee signed the ordinance that implements in SF the California State "Laura's Law" mental health legislation. Among those present for the signing of this hard fought effort to bring the provisions of the state law to San Francisco were sponsoring Supervisor Mark Farrell (standing behind Mayor Lee) SF Firefighters Local 798 President Tom O'Connor (back, far right) and POA President Martin Halloran (center, back). Also present but not pictured was District Attorney George Gascon.

The POA was one of the strongest proponents of the new law, and both President Halloran and POA Representative Matt Lobre spoke in favor of the passing before the Board of Supervisors.

President Halloran's Address to the Police Commission re:

Police Release Names of Nearly all Officers Involved in Shootings Since 1990

— SF Examiner, June 27, 2014

Good Evening Commissioners my name is Martin Halloran, and I am the President of the San Francisco Police Officers Association.

I want to appear before you tonight to comment on an article in the San Francisco Examiner article by Jonah Lamb in the June 27th edition.

Mr. Lamb was granted a Public Records Act request and obtained a list of SFPD officers who have fired their weapons since 1990, or were involved in an officer involved shooting since 1990. In his article, he makes reference to the number of SFPD officers who have fired their weapons in the past 24 years, and he attempts to portray the members of our department as being somehow trigger-happy. Nothing can be further from the truth.

What Mr. Lamb does not touch on in his article is that some of these discharges were in fact accidental or unintentional. Tragically, some of these discharges were officers that had taken their own lives due to depression or PTSD, and that the vast majority of these discharges were by officers putting themselves in harm's way, performing heroic acts, protecting the lives of the residence of this City, or these officers were merely defending their own lives from suspects who had fired upon them or were assaulting them.

My name is even on this list from an incident that occurred in 2002 while I was serving on a Federal Task Force. I can tell you, from firsthand experience, and from being at the scenes of officer involved shootings over the

past 10 years and speaking with the officers, that this is the last thing that a San Francisco police officer, or any police officer, wants to go through.

It should be noted for the record that every single officer involved shooting is investigated by both criminal and administrative investigators. Also, the District Attorney conducts an investigation independent of the police department. The review process is thorough, and each incident gets reviewed by the SFPD command staff up to and including the Chief, and the Commission is kept advised of the progress of these investigations. In the vast majority of these incidents involving a criminal suspect, the members of the SFPD acted within policy.

For the size of our department and the size of the our City with a daytime population that exceeds well over one million people; the number of officer involved shootings in San Francisco is below the national average in comparison to other agencies. This is due to the professionalism and the training that our members receive. I only wish that Mr. Lamb had touched on any one of those issues.

Thank you.

To read the article that appeared in the SF Examiner, visit this link:

<http://tinyurl.com/oth8fnm>

To view the Police Commission meeting visit this link:

<http://tinyurl.com/lmugjo6>



Minutes of the July 16, 2014 SFPOA Board Meeting*

1. President Martin Halloran called the meeting to order at 12:01 hours.
2. Sergeant-At-Arms (SA) Val Kirwan led the board in the Pledge of Allegiance.
3. SA Kirwan asked for a moment of silence for law enforcement and military personnel killed in the line of duty.



Mike Hebel swears in Michael Ferraresi

4. Parliamentarian Mike Hebel swore in Michael Ferraresi as the new representative for Taraval Station.
5. SA Kirwan conducted roll call.
6. Presentation by Brian Kneuker (Southern Station) regarding UCSF Children’s Hospital visits. Brian talked about the interaction with the sick children and staff. Requested participation from each station on the third Wednesday of the month from 13:00-14:30 PM. He will set up a roster for each station/bureau. Need three to five officers per visit. Contact Brian at Southern Station if you are interested in helping out/participating.
7. Treasurer Joe Valdez introduced Catherine Gardner from Miller, Kaplin Arase LLP (Certified Public Accountants) who gave a detailed account of the audit recently completed. We got the highest grading possible and in the opinion of the CPA our net assets and cash flow for the year were in accordance with accounting principles generally

- accepted in the United States. Total assets 12.3 million, total liabilities 2.3 million. A copy of the audit was e-mailed to every director. Representative Yulanda Williams (Richmond) made a motion to accept the audit presented. The motion received a second from Representative Paget Mitchell (Park). The motion passed unanimously by voice vote.
8. Vice President (VP) Tony Montoya made a motion to approve the June 2014 minutes. The motion received a second from Representative Yulanda Williams (Richmond). It passed unanimously by voice vote.
9. President’s Message. Signed side letters, regarding premium pay and seniority was discussed. VP Montoya and General Counsel Gregg Adam spoke and answered any questions regarding the letters.
- 10.The POA is still in talks with the city regarding 10B. As of now 10B remains the same.
- 11.New POA committees were announced.
- 12.Halloran met with Chief Suhr regarding detailing from district stations to the new building. Halloran requests that directors at district stations continue faxing the line up sheets to the POA.
- 13.Cancer “presumptive” legislation. Mike Hebel made some great presentations at hearings regarding the issue. Inspector Larry Mack also spoke at the meetings. This legislation is in the hands of the board of supervisors.
- 14.President Halloran met with the Mayor regarding the opening for a new police commissioner.

- 15.Body cameras: Department bulletin coming out for a pilot program. Halloran asked the chief to sit down for a “meet and confer” before the bulletin is issued.
- 16.Sergeant promotions are now expected in late August.
- 17.Laura’s Law: Representative Matt Lobre (Northern) and President Halloran spoke to the relevant government committees about the need for this law in San Francisco.
- 18.POA Bulletin sent to all stations regarding officers who were about to retire that they should not exceed 160 hours of SP in their final two years of service if they wish to cash out on remaining SP hours. SP buy out still in the MOU until 2018.
- 19.Murder of Jersey City Officer Melvin Santiago letter sent to Jersey City Police Officers Benevolent Association. Today’s meeting will be adjourned in memory of Officer Melvin Santiago (Jersey City Police Department).
- 20.Vice President’s Message. VP Montoya discussed the recently signed side letters with the Department, and he thanked those who helped out.
- 21.Treasurer’s Report. Treasurer Joe Valdez gave an account of present finances. Just \$3700 over budget so far this year. Copy of 2014 budget was given to each director.
- 22.New Business: Problems with new HRMS system regarding pay was discussed by Representative Scott Edwards (Mission Station). Payroll did not respond to his calls. He was advised to contact the Officer-in-Charge of Payroll.
- 23.Representative Edwards (Mission Station) informed the board that an IAD investigation opened due to a lost Department phone.

- 24.Representative Mark Trierweiler (Airport) spoke about the recent USO program request for donations to purchase showers at the Airport. He thanked the POA for the \$500 donation. A lot of the stations and bureau have not donated. He asked the directors to go back and solicit donations or get some person to do it. Mark pointed out that USO is not funded by the government and they depend on donations.
- 25.Old Business: Representative Edwards (Mission Station) spoke about the online voting for directors. There were some minor problems but they will be worked out by our webmaster.
- 26.Representative Larry Chan (Ingle-side) thanked the board for the donations to the bagpipers to purchase uniforms.
27. SA Kirwan spoke about the upcoming Poker Tournament taking place on Friday, September 26th at the POA. Kirwan and Representative Mark Madsen (Tac) will chair the event. A POA Bulletin and solicitation letters will be sent out soon.
- 28.Financial requests. None.
- 29.President Halloran adjourned the meeting at 13:18 hours in memory of Jersey City Police Officer Melvin Santiago.

****Meeting notes taken by Sergeant-At-Arms Kirwan (The Magnificent!) since Secretary Nevin was off someplace on vacation.....**

** These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association
POA JOURNAL
(USPS #882-320)

MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Martin Halloran	Co. G	Chris Breen, Yulanda Williams
VICE PRESIDENT	Tony Montoya	Co. H	Larry Chan, Frank Periera
SECRETARY	Michael Nevin	Co. I	Michael Ferraresi, Jody Kato
TREASURER	Joseph Valdez	Co. J	Kevin Lyons, Joe McCloskey
SERGEANT-AT-ARMS	Val Kirwan	Co. K	Steve Landi, Harold Vance,
Co. A	Ed Carew, John Van Koll	TAC	Brent Bradford, Mark Madsen
Co. B	Danny Miller, Louis Wong	HEADQUARTERS	John Evans, Raphael Rockwell
Co. C	Gerald Lyons, Chris Schaffer	INVESTIGATIONS	Sean Frost, Matt Mason
Co. D	Scott Edwards, Gregory Stechschulte	AIRPORT BUREAU	Reynaldo Serrano,
Co. E	Matt Lobre, Jesus Peña		Mark Trierweiler
Co. F	Kenyon Bowers, Paget Mitchell	RETIRED	Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor’s Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer’s true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor’s notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

SFPOA Committees

New and Reformed Panels

Blood Drive

Sean Frost-Chair

Chris Canning

Andy Shakur

Community Service/Scholarship

Martin Halloran-Chair

Gavin McEachern-Co Chair

Jennifer Dickson

Roel Dilag

Dermot Dorgan

Joelle Felix

Ed Hagan

Frank Hagan

Rich Hunt

Kevin Lyons

Angie Marin

Mike Nevin

Yvonne Pratt

Tony Ravano

Robert Vernengo

Election

Chris Canning-Chair

Dermot Dorgan

Felix Gasanyan

Legal Defense Fund

Martin Halloran-Chair

Tony Montoya-Co Chair

Mike Nevin

Joe Valdez

Val Kirwan

Kevin Lyons

John Van Koll

Mark Madsen

Matt Mason

Legislative

Mike Nevin-Chair

Chris Breen-Co Chair

Matt Lobre

Andy Shakur

Greg Stechshulte

Mark Madsen

LGBT

Len Broberg-Chair

Amy Hurwitz

Andy Shakur

Negotiation

Martin Halloran-Chair

Chris Breen-Co Chair

Mike Nevin

Joe Valdez

Mark Madsen

Scott Edwards

Matt Lobre

Gregg Adam

OCC Defense

Kevin Lyons-Co Chair

John Van Koll-Co Chair

John Keane

Sean Perdomo

Mark Madsen

Dan Miller

Joe McCloskey

Mike Koniaris

John Evans

Bassey Obot

Pete Schlegle

Angie Marin

Kevin Martin

Chris Breen

Tony Montoya

Kevin Worrell

Greg Stechshulte

Joe Siragusa

Brian Devlin

Poker

Val Kirwan-Chair

Matt Mason-Co Chair

Chris Canning

Dermot Dorgan

Brian Guiney

Martin Halloran

Real Estate Management

Martin Halloran-Chair

Tony Montoya-Co Chair

Joe Valdez

Frank Hagan

Gary Buckner

Kevin Lyons

Joe McFadden

Board of Directors Meeting Roll Call					
Wednesday, July 16, 2014					
President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	P		Yulanda Williams	P
Secretary	Michael Nevin	E	Co. H	Larry Chan	P
Treasurer	Joseph Valdez	P		Frank Pereira	E
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	P
Editor	Ray Shine	E		Jody Kato	P
Co. A	Ed Carew	P	Co. J	Kevin Lyons	P
	John Van Koll	E		Joe McCloskey	E
Co. B	Danny Miller	P	Co. K	Steve Landi	E
	Louis Wong	E		Harold Vance	P
Co. C	Gerald Lyons	P	Hdqtr.	John Evans	p
	Chris Schaffer	E		Raphael Rockwell	P
Co. D	Scott Edwards	P	Tactical	Brent Bradford	P
	Greg Stechschulte	E		Mark Madsen	P
Co. E	Matt Lobre	P	Invest.	Sean Frost	P
	Jesus Peña	P		Matt Mason	P
Co. F	Kenyon Bowers	P	Airport	Reynaldo Serrano	P
	Paget Mitchell	P		Mark Trierweiler	P
			Retired	Ray Allen	P

Uniform & Safety
Tony Montoya-Chair
Sean Frost-Co Chair
Joe Valdez
Matt Maciel
Scott Edwards
Greg Stechshulte
Joe McCloskey
U.S.Armed Services
Sean O’Brien-Chair
George Ferraez
Brent Bradford
Herman Luedtke
Joshua Fry
Women’s Issues
Colleen Fatooh-Chair
Rachel Kilshaw-Co Chair
Kyra Delany
Monica McDonald
Marquita Booth
Mari Shepard
Michelle Primiano

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough (415) 681-3660 woasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Retirement Celebration Honoring Matt Garrdner Steve Caniglia and Brian Delahunty	United Irish Cultural Center 2700 45th Ave, SF	Friday August 15, 2014 6:00 PM	Larry Chan (415) 850-8649
FALEO Pistol Competition	Alameda County Regional Training Center, Dublin, CA	Saturday August 16, 2014 8:00 AM	Rey (650) 922-6650 Jeff (707) 333-9857
POA Poker Tourney	POA Building, Attrium	Friday September 26, 2014 6:00 PM	POA Office (415) 861-5060
Retirement Celebration Honoring Capt. Gregory Corrales	Marines’ Memorial Club 609 Sutter Street, SF	Thursday, August 28, 2014 6:00 PM	Rachel Murphy (415) 794-7918
Police Motorcycle Competition Benefits SF PAL	Piers 30 & 32, San Francisco	Saturday September 6, 2014 8:00 am	Steve Lee (415) 264-8023
Emerald Society Golf Tourney	Harding Golf Course	Monday September 8, 2014 10:30 AM	Michael Tursi (415) 589-1484
LPOA Scholarship & Toy Drive Dinner	Brotherhood Lodge 855 Brotherhood Way, SF	Saturday, September 20, 2014 6:30 PM	Maria Oropeza lpoasf@yahoo.com
Retirement Celebration Honoring Off. Bob Ramos	Petaluma McNear’s Restaurant Petaluma, CA	Saturday, September 28, 2014 3:00 PM`	Drop By

Chief's Corner

The San Francisco Police Department's 2013 Annual Report, "Making IT Happen," was released to the public on July 29th. A hard copy of the report has been distributed through interdepartmental mail to each Bureau, District Station, and individual sub-units. The report is available online at: <http://www.sanfranciscopolice.org/index.aspx?page=3992>



This report details as many of your accomplishments as we could squeeze into one report. Looking it over, it is no wonder why the SFPD is considered amongst the finest law enforcement agencies in the world. Each of you did your part throughout the year to make all that did "happen". From being the first police department in the country to put smart phones with CLETS access in the hands of every officer on the street, to sending the homicide rate down another 30%, to making a memorable day for Miles Scott, a.k.a. Batkid, TIME's most touching moment of 2013 — YOU made "it" happen. Even with all that is asked of each of you every day, you continue to do whatever you can, however you can, for whoever you can — never thinking



of uttering the unthinkable, "There's nothing I can do." It is the "can do" mindset of the members of the SFPD, both sworn and civilian, that keep San Francisco safe. From the bottom of my heart, thank you for your efforts this past year. *Be safe out there!*
Greg Suhr
Chief of Police,
San Francisco Police Department
Oro en Paz, Fierro en Guerra

Post Script: I want to especially thank Phil and Christine Fountain for all their hard work on putting the Annual Report together again this year. Without them this report would not have happened. Because of them, we have an Annual Report worthy of being a keepsake.
For those of you that think that next year's report could even be better, please send Christine (christine.fountain@sfgov.org) notice of events worth covering/considering and include any pictures that shine a positive light on the fine work of the SFPD.

Laura's Law Passes Easily in S.F. Supervisors' Vote

By Marisa Lagos
Reprinted from the
San Francisco Chronicle

After years of debate, the San Francisco Board of Supervisors overwhelmingly voted Tuesday of implementing Laura's Law, the state measure that allows mentally ill people to be compelled into treatment by a court. The 9-2 vote wasn't a surprise, however: In May, Supervisor Mark Farrell announced he would move forward with implementing the law here, either by taking it to the ballot or, if he could get the votes, at the Board of Supervisors. Last month, Farrell all but guaranteed a legislative win when he secured the support of progressive Supervisor David Campos by agreeing to amend the law to include creation of an oversight team that will try to get mentally ill people to accept voluntary treatment first. "Recent studies and reports show that over 40 million American adults have mental illnesses," Farrell said. "People are falling through the cracks ... right here in San Francisco. We see it on the streets, in the community and in families every single day." Named for 19-year-old Laura Wilcox, who was killed by a psychiatric patient 13 years ago, the state law was passed in 2002. But counties have been slow to opt in - and perhaps nowhere has the law been met with more vociferous resistance than in San Francisco, which has struggled for years to deal with its mentally ill population.

Campos compromises
Some mental health advocates have continued to fight the measure, but

Campos said Tuesday that he chose to support Farrell's proposal because he did not want the issue to be decided at the ballot box. If Laura's Law was implemented by voters, it could only be changed by another popular vote. Still, Supervisor Eric Mar, who voted against the measure along with Supervisor John Avalos, said he is worried the law could further stigmatize the mentally ill and may not offer people of different ethnic backgrounds "culturally competent" care. Supervisor Jane Kim said she would have liked to see a pilot program instituted instead of permanent approval. The board instead accepted an amendment proposed by Kim that requires an outside group to conduct an assessment of Laura's Law after three years. She ultimately voted for the law.

Relieves stressed agencies
Farrell said the law will give the city another tool for dealing with mentally ill residents and, it is hoped, help take some stress off the city's public safety and emergency management departments. He said 44 states have similar laws. "For me, Laura's Law is about helping vulnerable individuals ... get help they need," he said. "Those in need deserve better and their families deserve better."

At a particularly busy meeting, the board also voted unanimously to place a \$500 million transportation bond on the November ballot, which will fund transportation infrastructure projects. Marisa Lagos is a San Francisco Chronicle staff writer. E-mail: mlagos@sfgchronicle.com Twitter: @mlagos

Los Angeles County Supervisors Vote to Implement Laura's Law

By Abby Sewell,
Los Angeles Times
Forwarded to the Journal by Matt Lobre

Los Angeles County leaders voted Tuesday to fully implement Laura's Law, a state law that allows counties to pursue court-ordered outpatient treatment for people with serious mental illness. The law was recently adopted by San Francisco and Orange counties. Los Angeles County launched a small program soon after Laura's Law took effect in 2003, but the county's current program is purely voluntary. The supervisors voted 4 to 0, with Don Knabe absent, to expand the ex-

isting outpatient treatment program from 20 to 300 slots and to create a team tasked with reaching out to potential patients and managing the court filing process when necessary. The vote, which will expand funding for outpatient treatment in the county, will allow a family member, treatment provider or law enforcement officer to ask a court to order someone to undergo treatment. Patients, however, can't be forced to take medication. The annual cost of the expanded program will be a little under \$10 million, but that is expected to be primarily covered by state mental health funds and Medi-Cal. Laura's Law has been praised by

advocates who say it gives a new tool to family members of adults with severe untreated mental illness. But it has also drawn opposition from civil liberties advocates and others who say court-ordered treatment infringes on patients' rights. Both sides voiced their views to the supervisors Tuesday. Brittney Weissman, executive director of the National Alliance on Mental Illness' Los Angeles chapter, told the supervisors: "Laura's Law helps very ill individuals — who often don't recognize that they're sick — get well and stay in the community so that they can later continue in treatment on their own." Others, such as Mark-Anthony Johnson of local advocacy group Dignity and Power Now, cautioned the supervisors that the move could further criminalize those with mental illness. Johnson said Laura's Law "plays into the fear that folks with mental health conditions are violent people." And he expressed concerns that people of color would be disproportionately targeted for court-ordered treatment.

Supervisor Gloria Molina voted in favor of the proposal, but echoed some of those concerns, saying county officials would have to be careful to strike the right balance in implementing the program. "We don't want to go back to the day when people were institutionalized in a way that was very harmful to themselves and to us as a society," she said. The main proponent of Laura's Law on the board, Michael D. Antonovich, said: "This is a compassionate and cost-effective approach to assisting those who have mental illness to be able to receive the necessary treatment to be able to restore them and become again a productive member of society." County mental health officials said details of the court component of the law are still to be worked out, but that the emphasis will remain on getting people to voluntarily engage in treatment. Follow Abby Sewell on Twitter at @sewella for more L.A. County news.



Est. 1926

Purchase your next vehicle where the SFPD and SFFD buy.
Special Ford X-Plan prices for all Bay Area City & County employees.
See Frank or Peter, your X-Plan specialists,
for a hassle-free buying experience.
Call us today to see how easy it is to do
business with Towne Ford Fleet Sales.

Frank Ginotti 415-786-1701 cell 650-562-2267 office fginotti@aol.com	Peter Verducci 650-888-8721 cell 650-562-2218 office verducciford@gmail.com
--	---

1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)
www.towneford.com
Family owned since 1926

Like Us

www.facebook.com/SFPOA

Like 

The first was back in 2011, working alongside the POA and Local 230 negotiating teams and my colleague and friend John Tennant, I remarked to John then that Mayor Reed's approach to pension reform reminded me of the way Europe's aristocracies blundered their way into the Great War, as brilliantly documented in Barbara Tuchman's seminal 1962 work *The Guns of August*. Notwithstanding that he had a POA leadership that publicly recognized that pension costs had to be reined in, Reed, like the militaristic Germany of 1914, sought conflict not negotiation. The "conflict" Reed

The Reed majority's answer? Reject an overall fix and a chance to right a sinking ship and propose instead to change Measure B to let departed officers who return become Tier 1 members—never mind that this would

While little compares to the horrors of trench warfare, bearing in mind the confluence with the anniversary, the reader will forgive me for finding in this recent Council decision the action of donkeys not lions.

The United States Supreme Court avoided striking down fair share fees as unconstitutional when it issued its ruling three weeks in a federal class action, *Harris v. Quinn*. We filed with the Supreme Court an amici brief on behalf of a national coalition of public safety employees' unions, urging the court to rule in a manner that leaves the law of fair share fees intact. That is exactly what the court did here.

Comment: Although unnecessary to its holding, the high court expressed hostility toward fair share fees and union shops in general, just as it did in its 2011 decision, *Knox et al., v. SEIU, Local 1000*, which set rules regarding special assessments (requiring opt-in, Hudson letters each time, and that the union bears all financial risk as to cost estimates). In *Knox* and again today in *Harris*, the court went beyond its narrow holding to attack the legitimacy of its own precedents,

“[San Jose Mayor] Reed wants to go to the California Supreme Court and undo seventy years’ of vested rights law. The results have been calamitous for [San Jose] and its police department in particular.”

Significantly, the Supreme Court went out of its way to signal it would consider limiting or banning collection of fair share fees altogether in a future challenge. The court did not need to go that far because it issued a narrow ruling that does not impact decades of law stating fair share fees are constitutional. The court ruled that home health workers in Illinois cannot be required to pay SEIU fair share fees because the union's authority and responsibility in this instance

including decades of well-established law upon which many unions have relied to pass along some of the costs of representation to nonmembers. The same conservative justices in *Knox* formed the Harris majority, and Justice Alito penned both decisions. Based on this, it might seem that the current majority does not believe fair share fees are unconstitutional, but it is also possible that a majority holds the opposite belief and is waiting to strike down the law of fair share fees in a future case it believes is better suited for such a ruling—for example, a challenge that is broader than *Knox* and one brought by nonmembers who, unlike the petitioners in *Harris*, are undisputedly public employees. It is clear that litigation will not end until another Supreme Court decision issues on this matter.

State Supreme Court to Review Government Email Privacy

*By John Woolfolk
San Jose Mercury News
Forwarded to the Journal
by Michael Nevin, SFPOA Secretary
jwoolfolk@mercurynews.com*

News organizations and open-government activists argued officials could skirt the spirit of the landmark 1968 Public Records Act by texting, calling or emailing about government

Contact John Woolfolk at 408-975-9346. Follow him on Twitter at [Twitter.com/johnwoolfolk1](https://twitter.com/johnwoolfolk1).

**Donate to USO
Showers Program**
*POA Armed Services Committee
Needs Updated Info*

Furthermore, I am the SFPD Airport Bureau's liaison to the USO. I am currently raising money to purchase service members and their families showers at the Airport Travel Agency. The USO facility at SFO does not have showers on site. The showers are \$15 apeece. However, the owner of the travel agency sells them to the SFPD for \$5. I am asking each member to donate \$5. It is not a lot of money and it quickly adds up. The showers that we donated at Christmas time have all been used.

Thank you,
Sgt. Sean O'Brien #119
 SFPD Airport Bureau Patrol
119sean@gmail.com

SFPOA Gives Back to the Community

Annual donations help fund many important Youth Programs

By Gary Delagnes,
Past POA President

The San Francisco Police Officers Association continues to be heavily invested in the community we serve. Once again we have made over \$150,000 in charitable contributions to more than 100 worthy organizations. The funding of our Community Services Committee is not sourced with members’ dues, but is gleaned from a schedule of fundraisers we set each year.

We do not, however, pass out money to any group that approaches us for a donation. Our Community Services Committee, chaired by Martin Hal-loran, carefully screens each request, and the committee chooses to honor requests by organizations that are involved in programs and interests that the POA values most. A large number of those are youth programs. As police officers, we know that positive role models are often lacking in young people’s lives and that if those kids can escape the streets for more positive activities, such as sports, music, camping, and many other pursuits, then the benefits pay off in reduced crime, reduced domestic violence, and enhanced self-esteem. Among the organizations we are proud to assist are:

- **The San Francisco Police Athletic League** receives \$20,000 from us annually. PAL programs range from football, baseball and cheerleading teams to Judo instruction and the Law Enforcement cadet program.

This sports and teamwork-based organization provides a vital opportunity for inner city youth to escape the negative influences that often times force them into a life of crime.

- **The Dante Benedetti Foundation.** Named after the legendary baseball coach at the University of San Francisco, this foundation sponsors youth baseball programs throughout San Francisco, providing uniforms, equipment, and travelling expenses. We are proud to contribute with our \$5,000 annual donation.
- **The Omega Boys Club.** Police Commissioner Dr. Joe Marshall is the driving force behind this great organization and the programs it provides to inner city youth. Their credo is to “provide young people the opportunity and support to build positive lives for themselves and to move into contributing roles in society.” We help them reach that noble end by annually contributing \$5,000.
- **The Make a Wish Foundation.** We contribute annually \$5,000 to this group that provides seriously ill children the chance to experience life long dreams. This organization is truly remarkable and we are proud to do our part to make these wishes come true.
- **Operation Dream.** Our annual contribution of \$5,000 helps provide a Christmas toy drive for the children of San Francisco. Residents of public housing, HUD, and low-income

neighborhoods, as well as children in hospitals, receive holiday gifts and toys in an effort to brighten a joyful time of the year.

- **The Blind Babies Foundation.** In 2013, we donated \$7,500 to this organization’s mission of providing family-centered services to support an infant or preschooler identified as blind or visually impaired.
- **SFPD Wilderness Program.** Our \$7,500 donation serves to provide important inter-action between San Francisco’s at-risk and low-income inner city youth with police officers in a positive and challenging environment to share a common experience to build trust, understanding, teamwork and positive relationships and to break down barriers between our kids and our police officers.
- **Hanna Boys Center** is another cause with which we have been involved for many years. They have changed the lives of many young men through faith, education, and caring. Hanna is a “haven of hope” for troubled boys ages 13 to 18 that are seeking a better life. We proudly contributed \$5,500 this past year to this very worthy cause.
- **The Helpers of the Mentally Retarded.** Another charitable cause we have been involved with for many years is with this organization that does remarkable work helping those who provide residential care for developmentally disabled individuals. Director Joy Bianchi has dedicated her life to this cause and we are thrilled to continue our financial

involvement with an annual donation of \$5,000.

In addition we support those in law enforcement who need help by donating \$5,000 to the **First Responder Network** and **BALEAF** with a donation of \$5,000 per year. These organizations assist law enforcement officers in a variety of ways ranging from financial assistance to psychological issues officers commonly encounter as a result of our very stressful occupation.

We will be meeting soon with UCSF to discuss a very sizeable donation to their Pediatric Hospital that treats critically ill children and also provides living opportunities for the families of those children while they are hospitalized at the University of California campus.

In addition to the above, we donate thousands of dollars to other worthwhile causes throughout the San Francisco Bay Area ranging from school programs, churches, community projects, and health care groups such as the **American Cancer Association**, the **Avon Walk for Breast Cancer**, the **Wounded Warrior Project**, and the **San Francisco Suicide Prevention Foundation**. Also on our “annual donation list” is **The Special Olympics**, and the **Milo Foundation**.

We believe we need to be involved in the communities we serve both financially and emotionally and will continue to help those in need as long as we are able to contribute.

SF Police/Fire Salaries Tops by 30% in State Survey

City	Class Title	MC Pay*	Number of Positions	Monthly Salary	
				Minimum	Maximum
San Francisco	Police Officer	\$414	1,865	\$6,715	\$9,347
Fresno	Police Officer	\$275	587	\$4,973	\$6,348
Long Beach	Police Officer	\$366	645	\$5,903	\$7,310
Los Angeles	Police Officer	\$849	4,313	\$5,620	\$7,369
Oakland	Police Officer	\$417	446	\$5,954	\$8,338
Sacramento	Police Officer	---	569	\$4,955	\$6,025
San Diego	Police Officer	\$222	1,282	\$5,254	\$6,350
San Jose¹	Police Officer	\$435	870	\$6,500	\$8,705
Average of Other Cities		\$427		\$5,594	\$7,206
* Two-Wheeled Motorcycle Pay					
San Francisco maximum rate exceeds the Average of Other Cities by:					29.70%

Bay Area Cost of Living is Double

City	February 2013*	February 2014*	Percent Increase	
San Francisco	240.3	245.1	2.03%	
Long Beach	233.0	233.9	0.39%	
Los Angeles	233.0	233.9	0.39%	
Oakland	240.3	245.1	2.03%	
**San Diego	243.1	247.2	1.69%	
San Jose	240.3	245.1	2.03%	
The average cost of living in all other cities increased by:				1.31%
The cost of living in San Francisco increased by:				2.03%

Los Angeles Police Officers Vote to Reject Proposed Contract Extension

By Joel Rubin, David Zahniser
Los Angeles Times
Forwarded to the Journal
by Paul Chignell

Signaling frustration over issues surrounding pay and discipline, Los Angeles police officers rejected a proposed one-year contract extension reached with Mayor Eric Garcetti and city negotiators.

Officials with the Police Protective League, the union that represents rank-and-file cops, said Saturday that 5,823 members had voted against the contract over the last four days. The union has roughly 9,900 members.

“There is a deep-seated frustration and anger among the officers caused by their low pay, working conditions, a disciplinary system that is viewed as biased and unfair, and their perception that management is unresponsive to their problems,” said union President Tyler Izen.

Union officials spent the past week trying to sell the contract to police officers in a series of closed-door meetings. But it was a tough sell.

The one-year agreement offered a substantial increase in the amount of cash available to pay officers for overtime, but gave no raises to most officers.

Now, city and union officials must decide whether to return to the negotiating table.

If the two sides cannot reach a new agreement, outside mediators may be called in to try to broker one. Barring that, the City Council could ultimately seek to impose a one-year contract on the officers.

Budget officials have been pushing for the city’s elected officials to hold off on raises for city employees, part of a larger strategy for eliminating a structural deficit by 2018. By avoiding raises, officials also hope to limit the growth of their public safety retirement costs.

The city’s payout for police and fire retirement benefits has more than tripled since 2005, growing from \$175 million to \$626 million. That figure is expected to reach \$710 million in two years, according to a presentation given to the City Council in April.

“For every dollar we pay in salary, we have to find 50 cents more for retirement costs” for police officers and firefighters, said City Administrative Officer Miguel Santana, the top budget official at City Hall.

Garcetti said in a statement that he is committed to continue working

Looking Back to August 1989

By Ray Shine,
Editor

In this issue of the *POA Journal* is printed a 2014 survey that graphically shows the unprecedented lofty position this association holds in a comparison of California state law enforcement wages and benefits. In this column, however, we look back at an article that appeared in the August 1989 *Notebook* that helps us to keep a correct historical perspective on how long it took and how challenging it was for this association to rise to its position of influence and dominance as a California law enforcement employee organization.

In the article, author Paul Chignell reflects on the passing of one of this organization's finest leaders, and the impact that Jerry D'Arcy had on one of the most turbulent eras of POA politics. It was a time when the rank and file felt ignored by POA leadership, and how Jerry and a handful of other POA activists transitioned this organization from a virtual old boy social club into a negotiating union force within the SFPD and at City Hall.

Paul summed up well the impact that Jerry D'Arcy had on this organization when he wrote: "Jerry D'Arcy was a man of vision – a man who transformed the Police Officers Association from a fraternal organization into one of the most powerful rank and file police organizations in America."

The closing paragraph is a must-read quote by former POA President Jerry Crowley – also an original "Bluecoat" and dauntless POA leader in his own right.

Los Angeles Police Officers Vote to Reject Proposed Contract Extension

continued from previous page

with the union to reach "a fair and fiscally responsible agreement."

"I appreciate the sacrifice of our police officers in recent years to help our city weather the worst financial crisis since the Great Depression," he said. "This sacrifice was always intended to be temporary, and that's why the proposed contract restored cash overtime, ended forced time off and addressed the compensation disparity for our newest officers."

The proposed contract would have increased the pay of nearly 1,000 officers who had joined the force at a starting salary 20% lower than their colleagues. That measure was aimed in part at helping the LAPD improve recruitment.

Those lower-paid officers, hired since 2009, would see a boost while starting salaries would rise 15% starting January.

"I'm disappointed that this vote results in nearly 1,000 of our newest police officers being left behind," Garcetti said.

The negotiations with the police union come as the city is trying to reach agreements with other employee organizations, including the firefighters and the Coalition of L.A. City Unions, which represents non-public safety employees. Contracts with all of the unions expired on June 30.

FROM THE ARCHIVES

By Ray Shine, Editor

August, 1989

Notebook

Page 11

Jerry D'Arcy - A Man For All Seasons

by Paul Chignell
Vice President

Gerald C. D'Arcy, one of the great police union leaders in the United States, passed away recently after a brief illness.

Most San Francisco police officers know the name of D'Arcy as a retired Police Commander (1985) and as the father of two distinguished police officers in San Francisco, Brian and Jerry Jr.

Though Jerry D'Arcy was an excellent police officer upon his entry to the Department in 1953 until his retirement in 1985 after attaining the rank of Commander, his legacy will certainly include his tremendous talent as a leader in the police union movement of the late 1960s and early 1970s.

Jerry D'Arcy was a man of vision — a man who transformed the Police Officers' Association from a fraternal organization into one of the most powerful rank and file police organizations in America. He had allies within the POA in the early years, cops like Jerry Crowley, Tom Carey, Lou Calabro, Mario Tovani and others. But it was the leadership of Jerry D'Arcy, a man with a purpose, that led to the transformation of the POA.

D'Arcy helped form the Bluecoats, a tightly knit group of officers who believed that the POA was not representative of the officers wearing blue uniforms in the district stations. They spearheaded changing the POA by-laws so that each of the stations and units would have representation on the POA Board of Directors. Their first major issue in 1969 was to obtain equity in like work/like/pay cases as they found that many of their members were being passed over for these assignments. They won that battle.

In 1970 Jerry D'Arcy was elected 2nd Vice-President of the POA and continued to persist in recruiting Bluecoats to fill the other offices of the Police Officers' Association. He and Jerry Crowley led a massive demonstration of off-duty officers in June of 1970 marching around the Civic Center plaza wearing black armbands protesting the murders of police officers and the lack of sensitivity from City Hall. Lou Calabro was one of his right hand men during those years helping organize the protest.

In 1971 D'Arcy was elected President of the POA and Jerry Crowley was elected Secretary. They leased a building at 548 7th Street close to the Hall of Justice and hired full time staff. They became aggressive in dealing with the Police Commission and the new Chief of Police, Alfred J. Nelder (now a Police Commissioner).

Through D'Arcy's efforts, they started courting politicians both within the City and county of San Francisco as well as at the state level. In 1971 D'Arcy announced that he had forged an alliance with a young Supervisor elected two years before, Dianne Feinstein, and secured sufficient votes to place a Charter amendment on the November 1971 bal-

lot to mandate a civil service examination for the Bureau of Inspectors. The amendment also wrote into the Charter that a police officer had to have an equal or higher civil service rank to supervise another police officer. This was a dramatic change in the organizational structure of the San Francisco Police Department. D'Arcy believed that fairness should prevail in the Department, not juice. He had many enemies within the Bureau of Inspectors, who did not want to change the system of appointment to the Bureau. With the help of an excellent campaign team including Gale Wright, who later became a long term member of the Board of Directors and who became the editor of the POA Notebook, the voters passed the historic Proposition E changing the face of the Police Department.

D'Arcy also engineered the first Memorandum of Understanding in 1971 with the strong assistance of Bluecoats Calabro, Crowley and Michael Hebel. The Memorandum contained the first protections of a transfer policy based upon fairness, not juice.

D'Arcy was now firmly in charge of the POA, giving strong speeches at committee hearings of the Board of Supervisors, and speaking before the State Legislature.

Jerry D'Arcy taught me many lessons about how to lobby politicians, how to represent an officer in trouble, how to negotiate with police administrators and how to do it all with a sense of humor.

— Paul Chignell

He persuaded Assemblyman John Burton to introduce the first Police Officers' Bill of Rights, the first legislation to outlaw forced polygraphs on police officers and fought inimical workers' compensation measures. POA leaders around the United States worked with D'Arcy to find out how he was accomplishing results in San Francisco including the powerful Edward J. Kiernan of the New York City Patrolmen's Benevolent Association. Kiernan became a good friend of Jerry D'Arcy.

D'Arcy then became involved in the January 1972 POA Board elections to a further extent than he had in the past. I will never forget the day in December 1971 when Jerry D'Arcy, Jerry Crowley and Lou Calabro came out to the Taraval Station to recruit me to run for the Board of Directors.

I was afraid to run for the Board because POA leaders on occasion were to catch a lot of flak from their bosses if they got involved in the militant POA. D'Arcy, Calabro and Crowley had heard



Jerry D'Arcy upon his promotion to lieutenant in 1969.

about the issues I promoting at the Taraval Station and finally persuaded me to run for the POA Board of Directors. I ran, won the election and joined the Bluecoats, a decision that changed my life.

Jerry D'Arcy taught me many lessons about how to lobby politicians, how to represent an officer in trouble, how to negotiate with police administrators and how to do it all with a sense of humor.

In October of 1972 D'Arcy resigned as President as his name came up on the solo motorcycle list for lieutenant and Crowley was prepared to take over the reins of the POA. D'Arcy was also burnt out in the job and knew that the core of the Bluecoat movement could continue his work. His issues when leaving the POA including residency restrictions, retirement enhancements and stopping the closing of Potrero and Park police stations were eventually won by his successor Crowley — but D'Arcy laid the groundwork.

Throughout the succeeding years Jerry stayed close to Crowley and myself giving us advice and assisting us when we lost a battle of two. When Bob Barry defeated Crowley in 1979 to start his eight (8) year tenure as POA President, D'Arcy was one of his closest advisors and became a great friend.

Jerry D'Arcy rose through the ranks from 1972 until 1985 making Captain and Commander. He received the respect of his subordinates and his colleagues but never lost sight of his police association involvement and never really became a management "type".

Jerry accomplished much in his life, raising a wonderful family, being a loving husband to his wife Helga and assisting his friends in trouble.

Those of us in police work will miss Jerry D'Arcy as I do every day and will remember him fondly for his leadership and imagination in making a better life for police officers and their families.

Jerry Crowley said it best a few days ago: "Jerry D'Arcy carried the torch for the police labor movement in San Francisco and it never burned brighter. He was our shield against political reprisal. His courage was the sword we used to defend ourselves. He stood in our place, felt our shame, represented our dreams, and fought our daily battle for self respect. No more could be asked of a leader in his lifetime. We carried his body to the grave, but not his spirit."

Murder on Clement Street

SFPD Officer Harold Hamilton Killed by Bank Robber —Militants Bomb Slain Officer's Funeral

By Paul Chignell, Former POA President
By Gary Delagnes, Past President

The authors gratefully acknowledge the Hamilton family, retired Inspector Jeff Brosch, Captain Jason Fox, Captain John Feeney and Police Service Aide Luis Zabarte for their assistance in the preparation of this article.

The decade of the 1970s was an era of unprecedented vicious and wanton murders of San Francisco police officers. The assailants were a mixture of militant urban terrorists and petty criminal losers. The targets of these crimes were the City's Finest. It was a period of horrific attacks on our brethren. In several of the murders, the motivation was merely that victims were dutiful members of the SFPD. The following is a recounting of one of those crimes.

The Hamilton Story

Harold Hamilton was similar to a number of SFPD officers. He was the patriarch of an extended family of police officers and because of that we will always remember him. But there is much more to Harold Hamilton than the fact that he was the first of the Hamilton clan working the streets of San Francisco. In essence he was like so many of his generation who grew up in the city, serving his country in the armed forces, meeting the love of his life, having children, and then giving his life to public service. The people we talk to who remember Harold Hamilton state over and over again what a decent family man he was and how proud they are to say he was an excellent police officer.

Harold Hamilton was born in Hays, Kansas in 1938. He was one of six children; three boys, and three girls. At the outbreak of WWII, his family moved to San Francisco where his father served at Treasure Island.

The family settled in the Mission District. Harold attended Mission High School and excelled at football. He met the former Harriett Herman, who attended Immaculate Conception Academy, during their high school years. In 1960, Harold and Harriett married, and four children soon followed; Michael, Mark, David, and Brenda. The family lived on Jersey Street and then eventually moved up to Twin Peaks. In later years, Harriett went to work at Mercy High School and spent twenty-five years at the school, as well as raising her four children.

In January 1964, Harold Hamilton was sworn in as a San Francisco police officer. His younger brother Sam entered the Department as well in September of that year. Harold's sister Donna married Officer Peter Buckley of the SFPD.

Even as patrol officers assigned to district stations, the two Hamilton brothers garnered reputations as excellent investigators. Their expertise was in tracking down burglars, and they had a penchant for knowing all of the miscreants in the districts they patrolled. Harold's good friend, retired Sergeant Marty Walsh, who is godfather to Harold's daughter Brenda, told us that Harold had a knack for finding stolen cars, always checking the "hot sheet" as he patrolled his district.

But there was always more to life than police work. Harold and Harriett had to care for four young children. For recreation Harold had a group of officers who often went deer hunting in Etna, in Siskiyou County. They included Marty Walsh, Larry Dubour, Vince Olson, and Rich Shippy.

Plainclothes Officers at District Stations

As 1970 dawned, there were multiple partnerships of first-rate burglary teams working in plainclothes at the district stations. Harold Hamilton teamed up with Officer Jeff Brosch, the latter officer entering the Department in 1965. Brosch had previously worked the "S" squad, an elite team making high profile felony arrests throughout the City. Hamilton and Brosch became the plainclothes "11-Car" at Richmond Station. Many other plainclothes teams worked the other stations, including Ed Kenney and George Guglielmoni; Bill Marweg and Harold's brother Sam Hamilton; Rich Leon and Mike Wilcox, and others. Within the next two years, many of these officers were promoted to the Bureau of Inspectors by former Chief Alfred J. Nelder and were assigned to the Burglary Detail. Many of them went on to the Robbery and Homicide details and served with great distinction.

Jeff Brosch retired in 1994 after many years in the SFPD Homicide Unit, and then spent fourteen years as an investigator with the Alameda County District Attorney's Office. In our conversations with Jeff, he said "Ham" — which was Harold's nickname — was a great partner who always took the initiative when something needed to be done. Brosch told us recently that despite the passage of forty-four years since Hamilton's murder, he thinks of Ham daily.

Brosch and Hamilton were well known in the Richmond District for their tenacity and investigative skills. Retired Captain Mike Hebel worked a plainclothes assignment sporadically in the late 1960s out of Taraval Station. He recalls vividly the plainclothes crews on the western side of the city exchanging information on crime patterns and specific individuals. Ham was in the forefront of the crews always possessing a comprehensive knowledge of crime in the Richmond police district, and he had an uncanny "street smart" intuition.

Bank Robbery on Clement

On October 19, 1970, Officers Harold Hamilton and Jeff Brosch went to Franks' Delicatessen at 346 Clement Street, as they often did, to grab a sandwich. The time was almost 11:30 in the morning.

Four minutes later, a robbery alarm call came in from the Wells Fargo Bank, only two blocks away at 7th and Clement. Both officers hustled to the scene of the crime in progress.

A suspect had entered the bank dressed in a green suit with a .45 caliber handgun secreted in a shoulder holster. He proceeded to a teller's window and presented to her a note demanding that he be given one thousand dollar bills from the teller drawer. The teller immediately knelt

down and pushed the alarm button and told the robber that they did not have such bills, but did have hundreds. The robber demanded that money be placed in a brown paper bag that he was carrying. The bank manager came over and assured the robber that he would be accommodated. The robber yelled to the teller to hurry up.

Meanwhile, Officers Hamilton and Brosch arrived at the bank and saw an employee about to lock the front doors. Suddenly, a young man came running out to Clement Street. Brosch detained the man and handcuffed him on the sidewalk while Hamilton went into the bank with a police radio in one hand, and his Luger firearm in the other. (Eventually, the man who was handcuffed was determined to have been an innocent bank patron and was released.)

Inside the bank, the robbery suspect, impatient with the events unfolding, attempted to take one of the female tellers as a hostage while he moved towards the front door of the bank. But the woman was able to wrest away as the suspect's attention was drawn to the front doors of the bank where Officer Hamilton had just entered.

As Hamilton arrived past the front doors to the bank he saw the suspect with the .45 caliber in his hand pointed at the officer. Hamilton identified himself as a police officer and twice yelled, "Drop It!" Instead, the suspect fired. Officer Hamilton collapsed to the floor with gunshot wounds to the chest and the groin.

Hearing the gunfire, Officer Brosch hurried into the bank and saw his partner mortally wounded on the floor, with the suspect nearby holding the weapon. Brosch fired one time with his .38 caliber Colt Cobra striking the suspect in the neck. The suspect fell to the floor, wounded but not dead. As responding uniformed officers Marvin Zukor and Julius Hiatt rushed in to the bank, Brosch directed them to handcuff the suspect while he tended to his fallen partner.

The single shot by Brosch had utterly disabled the suspect with a spinal



Harold Hamilton

cord injury as his blood flowed onto the bank floor.

Officer Hamilton was rushed to San Francisco General Hospital for surgery but expired two hours later. At the age of thirty-two (32) he was gone. He was the second San Francisco police officer killed in the line of duty in the 1970s. Just nine (9) months earlier, the department had been rocked by the murder of Officer Eric Zelms. But Harold Hamilton wasn't the last police officer to die in the 1970s. Ten (10) more were to follow.

The Suspect

Chief Alfred J. Nelder, Deputy Chief Donald Scott, and other high-ranking officers responded at the Wells Fargo scene. Subsequently, a multitude of San Francisco Police Department Homicide Inspectors and support personnel were assigned to various aspects of the case.

Homicide Inspectors Walter Kracke, Bill Armstrong, Steve Maxoutopoulos, Hobart Nelson, Jack Cleary, Eugene Fogarty, Herman Clark and Jack McKenna all played a role in the investigation of the robbery-murder and follow up at the suspect's residence. Officers Gerald McCarthy, Jack Wright, John Brunner, and Robert Sleadd, as well as Criminologist John Williams, handled the forensic investigation.

The suspect was quickly identified as twenty-four (24) year old Gilbert Solis, aka James Sanchez, who was living with his wife and two young



Cop killer Gilbert Solis mug shot overlays interior shot of him approaching a teller window at Wells Fargo Bank.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of August of ...

- 1988: Officer James W. Bloesch, accidental shooting at Police Stables.
- 1971: Sergeant John V. Young, shot to death by attackers at Ingleside Station.
- 1958: Officer William C. Long, accidentally shot with his own weapon.



- 1958: Officer Barry R. Rosekind, killed in motorcycle collision while chasing speeder.
- 1958: Officer Robert J. Morey, shot and killed by auto burglar.
- 1941: Inspector Vincent P. Lynch, struck and killed by drunk driver.
- 1933: Officer Michael J. McDonald, shot and killed while arresting a kidnapper.
- 1922: Detective Sergeant Timothy Bailey, shot and killed arresting murder suspect.

— Learn more about San Francisco's Finest who died in the line of duty: —

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The POA Journal was notified of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
Robert Bronson	July 2, 2014	74	Retired SFPD	E. Bronson
Jack Cipparrone	July 17 2014	87	Retired SFPD	R. LaPrevotte
Francis B. Syme	July 12 2014	96	Retired SFPD	M. Ortelle

**Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

children on Putnam Street in the Bernal Heights neighborhood. He was unemployed, and had amassed a sizable number of firearms at his residence.

A bank teller living in the Sunset who worked at the Wells Fargo Bank at 2400 Irving Street saw the suspect's face on television after Hamilton had been murdered and called investigators. She said he was the same man who robbed the bank where she worked a month earlier on September 3. That man wore the same green suit, carried a brown paper bag, and asked for thousand dollar bills. Subsequent investigation disclosed that Solis was responsible for that robbery.

Solis was kept at San Francisco General Hospital for treatment for his partial paralysis and was indicted by a grand jury on November 12, 1970 on two robbery counts and first-degree murder in the death of Harold Hamilton. On May 18, 1972, Solis accepted a guilty plea on the murder charge and the next day was serving life in prison at the Vacaville State Correctional Facility.

Of course in California, "life in prison" seldom equates to a lifetime behind bars.

Solis was denied parole in 1978, but it was granted some years later. A San Mateo County Coroner report dated January 28, 1988 reveals that Solis died at Harold Chope Hospital in San Mateo in December 1987 after a cardio pulmonary incident at his residence on Harrison Street in San Francisco. The Coroner indicated that an older gunshot wound in the neck had contributed to his death.

Insult to Death

The radicals of the 1970s, many of whom are still espousing their venom today, could not let a death of a wonderful man and police officer go to rest without more opportunistic public display of disdain.

On October 22, 1970, the funeral for Officer Harold Hamilton was scheduled at St. Brendan's Church. As the officers and family members were lining up to enter the church, a secreted bomb exploded at the entrance to St. Brendan's. The cortege with Officer Hamilton's remains was not near the

church at the time of the blast, but only a lack of timing by the cowardly bombers resulted in no injuries to those in attendance. Subsequent investigation and law enforcement sources advise that the Black Liberation Army was responsible for the bombing. *

Despite the terrorist attack, the hero's funeral continued, and "Ham" was laid to rest. Officer Harold Hamilton left his widow Harriett and four young children, ages 9 to 18 months.

** It was this incident that spurred the SFPD to routinely conduct a sweep for explosive devices at all perimeters and interiors of facilities where police officers and other public safety personnel gather to mourn the passing of a colleague who was killed or died in the line of duty.*

Hamilton Legacy

The Hamilton family is well known in and out of law enforcement circles, and they have many close friends within the SFPD including their North Bay vacation friends, the Nevin family.

Inspector Sam Hamilton, Ham's brother, retired in 2000 from the Burglary Detail where he spent decades arresting and convicting burglary suspects. When asked what he would say about his older brother Ham, Sam said with great reverence "He was my big brother, and a great family man."

Inspector Michael Hamilton, a son of Ham and one who had inherited his father's innate investigative sense, retired honorably in 2013 after a thirty-two (32) year career, much of it spent Investigations.

Sergeant David Hamilton, a younger son, entered the SFPD in 1991 and serves today in the Operations Division. David has had a sterling career with many tough assignments, especially as the Housing Unit supervisor in the Bayview District. He is universally respected throughout the San Francisco Police Department.

To Harriett, and to sister Donna, brother Sam, to Mike, Dave, Mark, Brenda and all of Harold's grandchildren, know that we at the Police Officers' Association will always remember Harold.

God rest his soul.



(Top) Front page photo shows the bomb detonation at Officer Hamilton's Funeral at St. Brendan's Church. (Below) St. Brendan's as it looks today.

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

595 Buckingham Way, Suite 305
San Francisco, California 94132
Office Hours By Appointment • Telephone: 415.681.1011
Wife of Sgt. John Hallisy — Narcotics Bureau

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

July 22, 2014

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order on Tuesday July 22, 2014 by President Al Luenow. The meeting was held at 850 Bryant Street in room #150 at 1:50pm. The original meeting was rescheduled from July 8th to accommodate vacation schedules.

Roll Call of Officers: President Al Luenow, Vice President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Sally Foster, Leroy Lindo, John Centurioni, and Ray Kane were present. Keane and Lindo were out of town, but participated by conference call. Trustee Foster excused herself from the meeting prior to its conclusion. Joe Reilly resigned from his position of Trustee after fourteen and a half years of service to the organization. We graciously thank Joe for his work and dedication to the WOAA. Joe has served as a Trustee, Treasurer, and Secretary for the WOAA and was assisting as our in-house historian. Joe has obtained and forwarded many photos and historical information that appears on our new website. We will fill the vacancy as soon as possible.

Approval of the minutes: Trustee John Centurioni made a motion to approve the June 2014 meeting's minutes. The motion was seconded by Trustee Foster, and passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Per Article III, Section 3 of our Constitution and By-Laws, Treasurer Dean Taylor notified President Luenow of the below listed members who have not paid any dues for the year 2014. President Luenow declared the following members as suspended from all benefits and privileges of the association. The listed members will be notified in writing. We do not enjoy printing the names of delinquent members in our article. We hope that a reader(s) who know a suspended member may be able to contact the suspended member. We hope that we will be contacted by the member(s) and to affect a quick resolution. We appreciate any outside assistance. We work diligently throughout the year contacting members who have not paid dues after the month of January. We have received a tremendous amount of assistance from **Paul Chignell of the POA**. Paul has forwarded email and notices to members from his address book. We received numerous calls in response to Paul's efforts. Treasurer Taylor and I spend a great amount of time reaching out to unpaid members to make sure they do not lose their W&O benefits. Some of these members failed to pay their dues after stating they would send us a check for the amount due. There is a small percentage of members who never responded. We will diligently attempt to locate them. We try extremely hard to have the members honor their responsibility. Below is the list of suspended WOAA members for 2014. These members will remain suspended until they pay their yearly dues of \$72.00 with an additional late charge of \$5.00 for each additional month starting in July. Delinquent members will be dropped from their WOAA membership if they have not paid their dues and late charges by

December 31, 2014. The following members are suspended from their membership as stated above, which is mandated per our Constitution and By-Laws: Mike Androvich, Susan Bachman, Raymond Beasley, Robert Bohanon, William Brunicardi, Harold Cole, Fred Curley, Charles Easton, Alexis Goldner, Paul Guinasso, Peter Ionin, Brian Kneuker, Rodney Lee (partial payment), James Meyer, Kennth Nieman, Daniel O'Donnell, Sandra Phillips, Louis Rue, William Scott, Thomas Stack, Raymond Symington.

I had personal contact with five of the above-suspended members. They assured me that they would mail a check to cover their 2014 dues. Other board members had contact with some of the other suspended members. **The above suspended members will be dropped from the WOAA, per our Constitution and By-Laws, if a check for dues and late fees are not received by December 31, 2014.**

2014 Retirees: Any member who has retired in 2014 from the San Francisco Police Department should send a check for the remainder of the year. Members immediately go off City payroll from direct deposit. Each month is a \$6 dollar fee totaling \$72.00 per year. We urge all retired members to apply for January direct deposit at their financial institution. WOAA dues are due each January.

Communications and Bills: Treasurer Dean Taylor read aloud our monthly bills for telephone usage, death benefits paid-out (4), administrative costs for our website and services rendered. Trustee John Centurioni made a motion to pay the bills. The motion was seconded by Trustee Sally Foster and passed without objection. "Thank You Letters" were mailed to the following supporters of Warren Maloney who passed away last month: Ginny Maloney, Ken Foss, John Cahill, and Mr. Clifford of First National Bank. We thank you for making generous donations in the name of Warren Maloney.

Report of Visiting Committee: No report this month.

Report of Trustees: Frank G. McFarland, age 89: Frank Guy McFarland was born on July 10, 1925, in San Francisco, California. Frank was born at St. Francis Hospital to Frank Guy McFarland and Mabel Christina McFarland (Peterson). Prior to entering the San Francisco Police Department, Frank had a passion for flying airplanes, and was listed as a T.V. Technician. Frank joined the SFPD on February 21, 1955 and was assigned to Star# 1193. Frank completed his Academy training in May of 1955 and was transferred to Taraval Police Station. On March 1, 1956 Frank was transferred to Central Police Station. During that year, Frank was appointed as a member of the Civil Air Patrol and was eventually promoted to Major, and then to Lt. Colonel of Squadron 96 C.A.P. at Fort Miley, San Francisco. Between 1956 and 1965, Frank worked at the following units: Co. A., Co. K APB, and the Narcotics Detail. Frank was promoted to Asst. Inspector (1969), Sergeant (1969), and full Inspector (1971). Frank's long-time best friend and partner in the SFPD was Inspector Dave Kellogg. Frank retired with a disability pension on January 18, 1977 with 22 years of service with the SFPD. Frank was awarded a Silver Medal of

Valor on January 22, 1949 for an arrest of two armed burglary suspects who violently resisted arrest. Frank was awarded two Bronze Medals of Valor during his career. The first Bronze was awarded on June 30, 1964 for disarming and arresting a knife wielding crazed suspect. On September 25, 1967, Frank was awarded his second Bronze Medal for arresting a suspect who had slashed innocent passersby with a broken bottle. A puzzling case occurred on December 16, 1957 when Frank received only a Captain's Commendation for the arrest of two armed robbery suspects. After retirement, Frank served as a foreman for the El Dorado Hills Grand Jury for two terms. He is survived by his daughter, Darlene Craigie, and two sons, Frank G. McFarland Jr., and Gerry McFarland. Frank is also survived by many grandchildren.

Frank B. Syme, age 96: Frank B. Syme was born in 1918 in San Francisco to John F. and Barbara J. Syme. Frank was a graduate of Sacred Heart High School in 1935. Frank served in the U.S. Military during WWII from November of 1941 through October of 1945. Frank was stationed in the Aleutian Islands at the rank of Sergeant. Frank earned the Bronze Star and the Silver Star during his time in the U.S. Army. Frank was listed as a Railroad Police Officer prior to entering the San Francisco Police Department. Frank joined the SFPD on July 7, 1947, was assigned Star# 1322, and completed his two weeks training in the Police Academy. Frank was transferred to Richmond Police Station in 1947. Frank served in the SFPD for 34 years and rose to the rank of Police Captain. During his career, Frank served at the following assignments: Richmond Police Station, Southern Police Station, the Inspectors Bureau, Taraval Police Station, Potrero Police Station, Field Operations (Headquarters), and Communications. Frank was promoted to Sergeant in 1961, Lieutenant in 1969, and Captain in 1978. Frank is listed as retiring on January 31, 1981; however, another publication listed Frank as retiring in 1984, which would total Frank's career in the SFPD at 37 years. During his career, Frank was awarded two Medals of Valor. On February 15, 1957, Frank was awarded a Bronze Medal of Valor for the arrest of a burglary suspect who violently resisted. Later that year on June 28, 1957, Frank was awarded a Silver Medal of Valor for the arrest of a prisoner who was armed with a knife. The prisoner had already slashed one officer across his chest, and another on his arm. Frank seized the knife and subdued the suspect. Frank is survived by his sister, Barbra Grupico, and brother William Syme. His parents and his brothers John and Charles Syme brother-in-law of Phyllis Syme and the late Dorothy Syme preceded Frank in death. Frank has several nieces and nephews including but not limited to the SFPD's Sgt. John Syme.

The WOAA reports the passing of member **Robert Bronson**. Inspector Bronson's obituary information will appear in the September Journal article. We encourage any obituary information or supportive personal and career information to be submitted for our fallen members. **Our thanks go out to Inspector John Monroe of the Police Commission for his research of department medals of**

valor and other awards earned by our members.

Report of Special Committee: No report this month.

Unfinished Business: The WOAA bookkeeper and Secretary will spearhead the mass mailing to members of our new direct deposit form. We are transitioning all our members to direct deposit. The forms will be mailed to "active members" for a once a year payment each January of our yearly dues of \$72.00. This transition will have all WOAA members paying their dues each January. When the transition is complete, there will be no payment changes for the member. We will all be on the same page. This change will eliminate non-payment suspensions of members, and members being dropped from the WOAA. We will not have to ask for assistance for member's addresses and contact numbers to inform them that they have not paid their yearly dues. The bank will pay your bill each January and send you a notification.

New Business: No report this month.

Good of the Association: No report this month.

Adjournment: President Luenow moved for a moment of silence for our fallen members. President Luenow then set our next meeting for Tuesday August 12, 2014 at 1:45pm. The meeting is scheduled to be held at the Hall of Justice 850 Bryant St, room #150.

All Members: Please visit our website at "sfwidowsandorphans.org". Members can access beneficiary forms when clicking on the "resources" box on the upper right side of the toolbar. Please use this form for beneficiary changes, and for any changes to your address and phone number(s). Beneficiary changes will need a signature of a Notary, or, a witness signature of a WOAA Board member. Please mail your forms and changes, your dues, or partial dues if recently retired to: **WOAA, P.O. Box 880034, San Francisco, California 94188**. Our contact telephone number is **415 681-3660**. Missed telephone calls with no voice mail message will **NOT BE RETURNED. PLEASE LEAVE A MESSAGE**. We continue to thank **Lt. Troy Dangerfield at Personnel, Retired Captain Paul Chignell of the POA, and Inspector John Monroe of the Police Commission Office** for their continuing assistance. Lt. Dangerfield and Inspector Monroe provide us with supportive information for our obituaries of fallen members. Paul Chignell has had amazing success at locating members who have not updated their contact information with the WOAA and forwarded notices to them to contact us at the WOAA.

ACTIVE SFPD/WOAA MEMBERS: We will send you a form to sign up for direct deposit "once a year" payments of \$72.00 for every January. Please sign the form and return it as soon as possible. This change will greatly assist our administrative and accounting responsibilities. The payroll deduction forms will be mailed soon. After the transition, all members (active and retired) will pay their dues in January of each year. This change will erase the confusion and awkward transition when a member retires.

Mark McDonough,
WOAA Secretary

Close Encounters

SFPOA Staff Report

Officer Gian Tozzini
Traffic Enforcement Division

The San Francisco Gay Freedom Day Parade held in San Francisco just a few weeks ago had to be one of the largest in history. Hundreds of thousands of people flocked to The City to participate. In addition, the San Francisco Giants were hosting the Cincinnati Reds at AT&T Park just a few blocks away from the staging area of the parade attracting over 42,000 fans and the weather was perfect.

Officer Gian Tozzini was on motorcycle patrol in the area 1 block north of the parade that was now moving up Market Street while the sidewalks were jammed to capacity with thousands of people watching. Officer Tozzini suddenly noticed the long barrel of a rifle with a telescopic scope protruding from a second story window of an apartment house on the 200 block of Golden Gate Avenue. Officer Tozzini immediately informed Dispatch of the situation and the following Patrol and Tactical units responded: **Sergeant Andrew Meehan, Officer Mark Lantrip, Officer Domonique Ellis, Officer David Nastari, Officer Adriano Castro, Officer Oscar Carcelen, and Sergeant John Bragagnolo.**

The armed suspect realized that he was being surrounded so he changed clothes and attempted to sneak past the uniformed perimeter. He, and the scoped-out rifle, were apprehended by the entry team who was moving up the stairs to his apartment.

Witnesses later reported that the suspect had been engaged in a verbal altercation with several individuals from his apartment window at which point he armed himself. The witnesses were extremely impressed with the response of the officers and the professionalism displayed in capturing an armed suspect.

Officer Erick Solares
Officer David Johnson
Bayview Station

Officer Erick Solares and Officer David Johnson were driving a plain-clothes vehicle on the unit block of Cashmere when they noticed an individual who, they knew, was extremely active in one of the neighborhood gangs terrorizing the Bayview District. They stopped to make contact with him and, while he was looking for an escape route, the officers already had him blocked from running. This individual would not follow the simple orders being given for his own safety and, instead, kept reaching behind him as though trying to grab something from his waistband. That something was a fully-loaded, 9mm semi-automatic weapon.

Officer Dominic Vannucchi
Officer Matt Ryan
Bayview Station

Officer Dominic Vannucchi and Officer Matt Ryan were on uniform patrol when they received a report of ‘shots fired’ on Reuel Court. The officers responded to the area and tactically approached the scene on foot. They soon located a subject who was running

from near where the discharge apparently took place. The officers caught up to him and briefly detained him. The subject immediately gave up the fact that he had a gun on him (a Ruger, .22 caliber.) A subsequent search warrant revealed other weapons and a great deal of ammunition at his residence.

Officer Eduard Ochoa
Officer Gabriel Alcaraz
Bayview Station

Officer Eduard Ochoa and Officer Gabriel Alcaraz were driving an unmarked unit on Hollister near Jennings when they noticed an individual who they had previously had dealings with and was heavily involved in gang activity in the neighborhood. When the officers attempted to make contact with this individual he threw the backpack he was carrying some distance and attempted to run away. The subject was detained by the officers. Turned out the reason he wanted to distance himself from the backpack was because it contained a semi-automatic weapon that was loaded with a high capacity magazine.

Officer Mario Marino
Officer Paul Ruetti
Major Crimes Unit

Officers patrolling the Southern District received information that there was a high likelihood that a retaliation shooting might take place within several blocks of the Westfield Mall. Officer Mario Marino and Officer Paul Ruetti were assigned to the area and found a Lexus parked in a gas station with no plates and playing music that could be heard from a block away. The officers stopped to investigate and found that the owner was an active gang member on probation with a search condition. A search was conducted and the officers found a loaded gun in the car. Their professionalism probably prevented another shooting from taking place in the District.

Officer Robert McMillan
Officer Kevin Adams
Inspector Elaine Economus (Retired)
Southern Station

Officer Robert McMillan and Officer Kevin Adams were patrolling the intersection of Powell and Market Streets when they identified an individual they had seen pictures of on a social media site with numerous guns in his possession. The subject saw the officers and immediately attempted to blend in with the crowds at the shopping mall. The officers managed to catch up with the suspect and, once they did, he immediately took a fighting stance and threw a punch at Officer McMillan. The officers managed to take him to the ground at which time he discarded the fully-loaded, semi-automatic weapon he had been carrying and sent it sliding across the mall floor presenting an even more dangerous situation to the officers. It was at this time that retired Inspector Elaine Economus, who happened to be shopping in the area, managed to secure the weapon from the encircling crowd thereby preventing what could have been a more serious incident from occurring.

Officer Stephen Coleman
Officer Brent Cader
Bayview Station

The social media website craze has an obvious attraction from different points of view. It seems, for whatever reason, many individuals like to take photos of themselves with their guns and post them on-line. It’s especially amazing why someone would do something like this when the weapon they are brandishing is illegal and they are on probation with a search condition. Which is why Officer Stephen Coleman and Officer Brent Cader were able to find the woman who placed the photo of her holding a firearm with an extended magazine living on Watchman Way. (It probably didn’t hurt that the individual wanted was wearing the same blouse she had on in the photo and was sporting the same bright orange, short-cropped hair.) Suspect and several firearms taken into custody.

Officer David Vizcay
Officer Kevin Adams
Officer Murray Daggs

Officer Daniel Solorzano
Southern Station

Officer David Vizcay and Officer Kevin Adams were working a plain-clothes unit in the Mid-Market area. They were just passing Market and Mason when they heard a discussion between several individuals about how to load and fire a gun. The group was also sharing what appeared to be a marijuana cigarette. The officers made contact with the individuals at which time one of them ran away. The officers followed and, during their foot chase, they observed the suspect discard what appeared to be a weapon in a trash can. The suspect was eventually detained by Officer Murray Daggs and Officer Daniel Solorzano. The weapon was retrieved and turned out to be a loaded, semi-automatic weapon. The suspect was on probation for previous robberies he had committed in San Francisco.

This was the sixth gun recovered by Officers patrolling the Mid-Market area in 2 weeks!
Stay safe.

67th Annual Police/Fire Memorial Mass

Sponsored by
The San Francisco
Police Department
and
The San Francisco
Fire Department



Father Michael Healy S.F.P.D. Preacher
Father John Greene S.F.F.D. Celebrant
All members and their families
are invited to attend.

Sunday, September 14, 2014
10:30 a.m.

Reception to follow Mass
(Sponsored by San Francisco
Fire Fighters Local 798 and the
San Francisco Police Officers Association)

St. Monica’s Church
470 – 24th Avenue, San Francisco
Ample Parking on 23rd Avenue



Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Q. Mike, I read your column in last month's *POA Journal* about the Stable Value Portfolio. I have been retired for six years and have been concerned about this portfolio for some time. I moved most of my money into this portfolio a few years back when the stock market was down. I would like to move some or all of it out of Stable Value and into something better. Any suggestions for something better to transfer into?

A. I call the Stable Value Portfolio the "purchasing power loser fund." I could just as easily call it "the 487-grand theft portfolio." I have long ago abandoned this portfolio and will not consider returning until its crediting rate at least matches the Bay Area CPI which is now about 2.7 %. The fund now, as of July 1, pays 1.15 % annually in a financial environment where the cost of living is rising by 2.7 %. I am just amazed that it manages to capture about 35% of deferred comp participants' monies (\$947,302,921 as of 6/30/14). While I do realize that for some participants, risk is to be avoided to meet the SWAT test (sleep well at night). These participants are now willing to lose purchasing power for safety of principal.

Target Date Funds

I would urge you to consider lightening up on your stable value portfolio by diversifying into one of the Plan's Target Date Funds. Given that you are now retired, I would use the SFDGP Retirement Fund. See the below target date fund allocation chart. The last column on the right is the Retirement Fund. Note the wide diversification that it offers (61% in bonds/inflation protected securities and 39% in equities/real estate/infrastructure). That fund has advanced 5.48% for the first six months of 2014; compare that to current annual rate of 1.15% for the Stable Value Portfolio.

Galliard Capital Management

The Retirement Board selected Galliard Capital Management as the new manager for the Stable Value Portfolio effective June 23, 2014. The

Board's stated reason for this change is: conservative, diversified and risk-controlled approach to managing this stable value portfolio and stability of returns. This portfolio seeks to provide: stable and predictable returns to participants, principal preservation, earn a reasonable level of income, maintain a highly liquid portfolio, and attain a 100%+ ratio of market value to book value. **With Galliard comes an increased fund expense ratio from 0.19% when managed by Great West to 0.45% (a 125% increase). I simply shake my head in disbelief when I look at a portfolio that pays 1.15 % annually and has a 0.45% annual expense ratio (0.50% when administrative fees are added).** If you currently have monies in the Stable Value Portfolio please realize that the price you truly pay for principal preservation is the loss of purchasing power. Really, **can you call the stable value portfolio a capital preservation portfolio when it is only now earning 1.15% annually?**

Historical Crediting Rate

The Stable Value Portfolio return to participants' has collapsed — from a high crediting rate of 5.15% in 2007 to a paltry current rate of 1.15%. ALERT! Further use of the Stable Value Portfolio may be hazardous to your financial health. Due to the pernicious effect of inflation (currently 2.7% in the SF Bay Area), investing in the Stable Value Portfolio will lead to a negative real return and a real loss of your purchasing power. Wealth and financial security cannot be created with negative rates of return — the current, persisting condition of the stable value portfolio.

Even the CCSF deferred compensation consultant, Angeles Investment Advisors, commented in its October 9, 2013 report to the Retirement Board: "Because of low crediting rates in the current low interest rate environment, stable value may not be the best choice for participants with longer time horizons."

In my judgment short-term interest rates will remain below the rate of inflation for the next several years. With the stable value portfolio reducing its bond duration, it will continue to capture very low rates of return on its underlying portfolio and can therefore only return to deferred com-

pensation participants very low, after expense and fees, crediting rates. You must earn a positive rate of return on your investments in order to achieve financial security; this cannot be done without taking on some degree of risk. I urge you to consider better options (target date funds) for your hard earned money.

New Research on Target Date Funds

The investment theory behind and supporting target date funds is to reduce equity exposure as an investor comes closer to his/her retirement date. All 10 of the CCSF deferred compensation target date funds are so constructed as you can see in the below chart. However there is emerging research suggesting just the opposite — that equity exposure should be increased in retirement. Michael Kitces and Wade Pfau have urged this strategy and supported it with historical data. (Reduce Stock Exposure in Retirement, or Gradually Increase It?, AAIL Journal, April 2014) I have been following the work of Wade Pfau for some time — he does put forth contrarian positions, but he is a careful researcher. Pfau is a Princeton Ph.D. in economics who wrote his dissertation on Social Security privatization. He is a professor of retirement income at the American College — a college that certifies financial planners. Michael Kitces is partner and director of research at Pinnacle Advisory. Additionally, Ben Inker and Martin Tarlie from GMO have urged a dynamic asset allocation — moving of assets — as essential for target date funds given the mean-reverting tendency, over time, of asset classes. This is interesting research under close observation by the mutual fund industry.

A Stock Market Correction Coming?

Q. Mike, the news media, particularly the financial press, is constantly talking about a stock market correction. As a somewhat nervous stock investor, now enjoying my police retirement, this does make me think that I should sell some/all of my stocks. What is your opinion?



A. Corrections are a normal part of any market cycle. Every market has regular pullbacks and consolidations. Since the stock market made its lows on March 8, 2009, it has had nine corrections from more than 6% to almost 22%, beginning with a 9.1% decline in July 2009. Please note that with each of these 9 corrections, the market continued to make new highs — recently scaling 17,000 DJI. Since 1978 there have been 4 bear markets and 12 corrections in which the market dropped by at least 10%. I consider corrections just a normal part of stock investing — as an inevitable.

Looking back on over 100 years of market history, both corrections and new highs are inevitable.

Corrections are all but impossible to accurately forecast. The news media to which you refer is just terrible at making accurate predictions. I, as a long term investor, view corrections as an opportunity to purchase some of my favorite stocks (Google, Apple, American Express, Visa for example) that had gotten expensive.

So, yes, there will be more corrections ahead perhaps in the range of 10% to 20%. The last 10% correction was nearly 34 months ago; the average is about every 24 months. Stay the course. Keep investing regularly. And don't panic and sell out now for fear of the inevitable correction; just prepare to take advantage of it and the equally inevitable bounceback. The DJI closed on 12/31/2013 at 16,576. I expect a 12/31/2014 DJI close at about 17,740.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the vice-president of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

SFDGP Funds

Target Date Fund Allocations - Current Allocations*

2014 SFDGP Target Date Allocations	2055	2050	2045	2040	2035	2030	2025	2020	2015	Retirement
SFDGP Large Cap Core Equity-S&P 500	20.70%	20.70%	20.70%	20.70%	20.39%	16.92%	13.65%	11.02%	9.25%	8.99%
SFDGP Mid Cap Core	1.20%	1.20%	1.20%	1.20%	1.18%	1.01%	0.87%	0.74%	0.60%	0.59%
SFDGP Mid Cap Growth	1.30%	1.30%	1.30%	1.30%	1.28%	1.09%	0.91%	0.73%	0.60%	0.59%
SFDGP Mid Cap Value	1.30%	1.30%	1.30%	1.30%	1.28%	1.09%	0.91%	0.73%	0.60%	0.59%
SFDGP Small Cap Core	3.50%	3.50%	3.50%	3.50%	3.40%	2.78%	2.39%	1.87%	1.51%	1.50%
SFDGP International Equity	25.50%	25.50%	25.50%	25.50%	24.91%	20.11%	16.32%	13.20%	11.05%	10.69%
DFA Global Equity	10.00%	10.00%	10.00%	10.00%	9.80%	7.69%	5.77%	4.74%	4.02%	3.96%
DFA International Equity	3.00%	3.00%	3.00%	3.00%	2.90%	2.28%	1.94%	1.68%	1.50%	1.46%
DFA Emerging Markets Equity	1.00%	1.00%	1.00%	1.00%	1.00%	0.78%	0.50%	0.50%	0.50%	0.49%
Morgan Stanley Global Real Estate	5.00%	5.00%	5.00%	5.00%	4.90%	4.06%	3.36%	2.74%	2.31%	2.25%
PIMCO Commodity Real Return	6.00%	6.00%	6.00%	6.00%	5.90%	4.85%	3.88%	3.30%	2.91%	2.83%
Nuveen Global Infrastructure	5.00%	5.00%	5.00%	5.00%	4.90%	4.06%	3.36%	2.74%	2.31%	2.25%
PIMCO High Yield	3.90%	3.90%	3.90%	3.90%	3.72%	2.74%	2.33%	2.02%	1.81%	1.76%
MFS Emerging Markets Debt	2.60%	2.60%	2.60%	2.60%	2.48%	1.83%	1.55%	1.35%	1.20%	1.17%
SFDGP Core Bond	10.00%	10.00%	10.00%	10.00%	11.96%	28.71%	40.28%	41.58%	42.48%	42.50%
WF Advantage Short. Duration	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.45%	2.53%	3.97%	4.70%
DFA Inflation-Protected Securities	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.53%	8.53%	13.38%	13.68%
Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

*Target Date allocations above were effective as of 1/2/2014 as part of the implementation of the new SFDGP Glide Path.

POLICE-FIRE Post 456 News

By Greg Corrales

“I hear it said that West Berlin is militarily untenable – and so was Bastogne, and so, in fact, was Stalingrad. Any danger spot is tenable if men – brave men – will make it so.”
— John F. Kennedy

A 12-year-old Wisconsin girl who continues to recover at home after being stabbed 19 times by two “friends” was sent a priceless gift from an anonymous American hero. The girl’s family set up a Facebook page shortly after the brutal attack two months ago. They asked people to send handmade hearts – made from paper, fabric, felted wool – that would be hung in her bedroom so “she may be reminded that the power of love is greater than all else.” They requested the hearts be purple, the girl’s favorite color. Last month, a purple heart of a different sort arrived – the kind given to veterans wounded in combat. According to the family, the Purple Heart arrived with a card that read, “The Only Heart I Could Find – Be Strong.” The sender sent the medal anonymously.

According to a post on the family’s “Hearts for Healing” Facebook page, Wisconsin Secretary of Veterans Affairs John Soccas was informed of the gesture and he stated: “Those who receive this military recognition do so because they have been wounded or killed in an action against an enemy of the United States or as a result of an act of any such enemy or opposing armed forces. American service men and women are also moms and dads, uncles and aunts, brothers and sisters. It does not surprise me that a decorated veteran unselfishly gave this amazingly brave and courageous little girl something from his or her heart.”

The girl sustained stab wounds to the arms, legs, and torso, and was left for dead in the May 31 attack, allegedly carried out by two other 12-year-olds. Police reported that the young victim managed to crawl for help and was found by a passerby.

Kelsey DeSantis first made headlines in 2011 by taking Justin Timberlake to the Marine Corps Ball. She did it again when she became a professional mixed martial arts fighter upon leaving the Corps in 2012. Now, Kelsey has her eyes set on winning a beauty pageant. She is letting her tough-girl image slide a bit; she announced July 7 via Twitter that she had been selected as a finalist in the Ms. Veteran America Competition, a pageant-style contest that aims to highlight “the woman behind the uniform” while raising funds for homeless women veterans.

To celebrate the recent Independence Day, Americans were wearing red, white and blue clothing with flag-waving patriotism. Many even combined our country’s colors with stars and stripes to make what they considered a patriotic fashion statement by wearing flag-patterned clothing. Although done with good intentions to show national pride, is wearing an item of clothing that looks like the United States flag incorrect? Veterans who fought for the flag and for freedom of expression are divided; their answers varied based on individual interpretations of the U.S. Flag Code.

“This can be a controversial subject because many veterans fought and died fighting for the Constitution,



which is represented by the flag. They want it to remain a sacred emblem of their commitment to their country, and rightfully so,” said General B.B. Bell, who served 39 years in the U.S. Army.

The United States Flag Code sets down explicit rules for display and care of the nation’s flag. These rules are found in Title 4, Chapter 1, of the United States Code, which is federal law. If one interprets the code literally, its rules are broken repeatedly. However, there is no penalty to anyone who doesn’t comply with these guidelines because the U.S. Supreme Court said that such enforcement conflicts with the First Amendment’s right to freedom of speech. To hit the code’s high points concerning wearing or merchandising of the flag:

- The flag should never be used as wearing apparel, bedding, or drape.
- The flag should never be used for advertising purposes in any manner whatsoever.
- It should not be embroidered on such articles as cushions or handkerchiefs and the like, printed or otherwise impressed on paper napkins or boxes or anything that is designed for temporary use and discard.
- The flag should not be used as part of a costume or athletic uniform, except that a flag patch may be used on the uniform of military personnel, firefighters, police officers, and members of patriotic organizations.
- Flag lapel pins may also be worn (they are considered replicas) and should be worn near the heart.

We Vietnam vets that survived The Nam, upon our return to The World, encountered the tremendous challenge of surviving coming home. Vietnam Army vet John Brennan would like to hear from Vietnam vets. He writes:

“Tell me about your return home from the Vietnam War. I’d appreciate reading your memories regarding the following four threads in any amount of words you’d care to share. If enough responses are received during the life of this project (July 2014-July 2015) they will be forwarded to a publisher for book consideration.

I myself am a VN veteran (Army, 114 AHC, 1970-71) and find this topic extremely interesting mainly because no matter how different our jobs were during the war it was the going home experience that would cut across all ranks and military branches alike.

Any media will be accepted. Author interviews are not planned during this project.

Short timer photos and homecoming images are welcomed.

- Describe your last week in-country before DEROS.
- Describe how you got home starting in VN-to-USA.
- Describe those initial 30 days back in the world.
- What can our country learn from VN veterans?”

Send to: John Brennan at john-mailman@yahoo.com or mail to: 864 Wisconsin St., Chico, CA 95928.

Our next Post 456 meeting will be on Tuesday, August 12 at the Park Station community room at 1600 hours.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Officer Wade Bailey #504** from Mounted Unit
- **Officer Lorie Brophy #1319** from Richmond Station
- **Officer Tonii Cato #713** from Southern Station
- **Captain Thomas Cleary #721** from Special Operations Bureau
- **Officer Stephen Collins #295** from Northern Station
- **Lieutenant Brian Delahunty #2103** from Northern Station
- **Officer Jordan Hom #1819** from Traffic, Solo M/C
- **Officer Bartholomew Johnson #1024** from Tactical Company
- **Officer Anthony LaRocca #1738** from Ingleside Station
- **Officer Ana Lee #943** from Ingleside Station
- **Officer Charlie Lyons #1073** from Medical Liaison
- **Inspector Steven Mulkeen #1027** from Special Victims Unit
- **Officer Kevin O’Malley #4002** from Airport Administration
- **Officer Brian Perry #595** from Southern Station
- **Officer Cecile Porter #1123** from Airport Field Operations
- **Officer Robert Porter #241** from Traffic, Solo M/C
- **Officer Michael Rivera #2090** from Chief’s Office
- **Officer Wayne Sato #1244** from Tactical Company
- **Officer Lindsey Suslow #1086** from Taraval Station
- **Lieutenant Stephen Thorne #2120** from Medical Liaison
- **Officer Thomas Wong #1358** from Airport Field Operations

All of the above listed on SFPD Personnel Orders #14 (June 28, 2014), #15 (July 2, 2014) and #16 (July 16, 2014)

SFPD K9 “Brenda” Retires

By Val Kirwan
SFPOA Sergeant at Arms

SFPD K9 “Brenda” was born on January 1, 2002 and retired on June 30 2014, after 9 1/2 years of dedicated service at San Francisco International Airport. When Brenda arrived at SFIA in 2005, her handler was then Officer now Lt. Chris Woon. In 2005, when Officer Woon got promoted to sergeant, Brenda was sent back to Lackland Air Force base in San Antonio, Texas to team up with officer SFPD Richard Kim. Since then, officer Kim and Brenda have been inseparable working together at SFIA.

Brenda is a female Dutch Shepard, one of 12 Dutch Shepards in the TSA explosive Detection program. During her service at SFIA, Brenda provided VIP protection, explosive searches, and public relations. Brenda is enjoying her well-deserved retirement with the Kim family and on her daily walk still sniffs out tennis balls. We wish Brenda a long and happy retirement.




K9 Brenda #40



Off. Kim and Brenda pose with the latter’s favorite office sleeping blanket, which will be going home with her in retirement.


SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



SAN FRANCISCO DEPARTMENT
OF EMERGENCY MANAGEMENT
Anne Kronenberg
Executive Director

Date: June 30, 2014
To: **Chancellor Mateo, Public Safety Dispatcher**
From: Florian Taylor, Employee Recognition Coordinator
Re: **Communications Dispatcher of the Month – July 2014**

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for July 2014 for your attention to detail and display of professionalism.

On April 16, 2014 you processed a call for service regarding an in-progress auto burglary. On June 11, 2014, a letter of appreciation was received from a caller expressing gratification for service provided.


The caller stated, “I felt like I was working with a total professional and teammate who also really wanted to see the situation end successfully.” This incident resulted in the apprehension and arrest of the suspect.


DEM Coordinator Janice Baldocchi shared the caller’s letter with you, but you did not recall the event. It goes without saying that you felt you were just “doing your job.”

Chance, you continue to do exemplary work. Your efforts are appreciated and reflect positively on you and the Department of Emergency Management.


For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the “Employee of the Month” space for the month of **July 2014**
- One-hour off, with Shift Manager approval
- “Employee of the Month” engraved pen and key chain
- Philz Coffee Gift Card





The Three Retirees



Matt Gardner #671 Steve Caniglia #190 Brian Delahunty #2103


Join us in celebrating the retirements of:
Matt Gardner, Steve Caniglia & Brian Delahunty

FRIDAY, AUGUST 15TH, 2014
United Irish Cultural Center
2700 45th Avenue
San Francisco, CA 94116
No Host Cocktails: 6:00 PM
Dinner: 7:30 PM
Choice of: *Prime Rib, Salmon or Chicken*

\$60 per person (Checks payable to: CUCI) - **R&VP BY 8/11** - For Tickets contact:

Larry Chan (415)850-8649	Pat Robinson (415)859-0839
Mike Siebert (415)342-2241	Marty Kilgariff (415)713-0827
John Conesfreg (415)260-1903	Joe Boyle (415)218-4129
John Cagney (415)525-2277	Sean Frost (650)868-1550
Harold Vance Kls-1245	

ON THE FRONT LINE



You're on the front line every day. We stand with you—protecting and defending your rights.

From contract negotiations and enforcement, employment litigation, defense of criminal or internal investigations and discipline to protection of pension and retirement benefits, our team has the experience and insight needed to tackle the issues public sector employees and their associations face every day.

Given all the challenges you encounter, defending your rights should not be one of them. With CBM, you've got the right legal team on your side.



CARROLL, BURDICK & McDONOUGH

www.cbmlaw.com

SAN FRANCISCO | 415-989-5900
SACRAMENTO | 916-446-5297
LOS ANGELES | 213-833-4500

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? *We can help!*

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC's
- ◆ Small Corporations
- ◆ Estates/Trusts
- ◆ Divorce Financial Planning
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Payroll & Bookkeeping Services

NED TOTAH, EA, retired SFPD
(Enrolled Agent, Certified Divorce Financial Analyst)

Total's Tax Service

Professional Service Since 1985
4180 Treat Blvd., Suite C2, Concord CA 94518
Phone 925-676-8349 • Fax 925-676-8348
E-mail: ned@totalstaxservice.com
www.totalstaxservice.com




Photo courtesy of Insp. Matt Perez

Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903
Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary
FD228 www.duggansserra.com FD1665

The Latino Peace Officers Association Annual Scholarship & Toy Drive Dinner & Dance

Come join us for some good food, music, and dancing



Saturday, September 20, 2014

6:30 'til Midnight

Brotherhood Lodge

855 Brotherhood Way, San Francisco

For Tickets please contact:

Marc Marquez ·415-401-4625

Maria Oropeza 415-553-1919

Mario Delgadillo 415-404-4020

Dave-Elliott. 415-671-2300

Nelson Martinez 415-786-0473

***\$50 per person, \$90 per couple,
\$50 per table of 10***

***All Proceeds to benefit the
LPOA Scholarship Fund & Christmas Toy Giveaway***

******** Bring a New Unwrapped Toy ********

Officer Bob Ramos #1226 Retirement Party

Please join us for Bob's favorite past time:

Fourth and Sea Petaluma Car Show

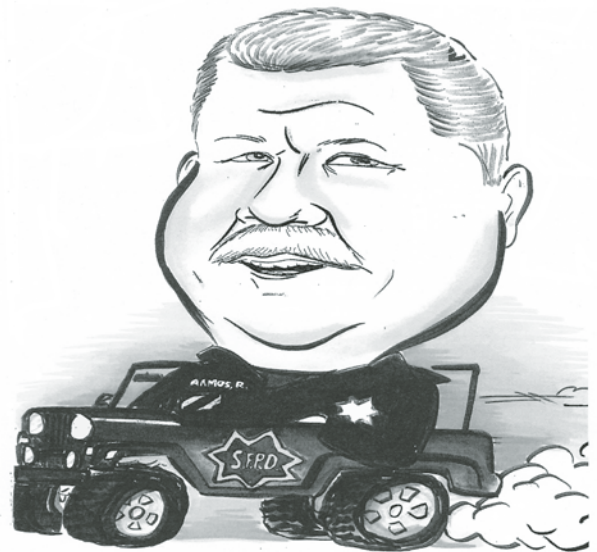
And

Petaluma McNear's Saloon & Dining

September 28, 2014

Car Show: noon-3:00 • Dinner/ Drinks: 3:00

No host bar Dinner \$40 per person



Bob will have his beautiful cars entered in the car show with dinner and drinks to follow.

Come celebrate Bob's retirement!

RSVP: no later than Aug. 31, 2014

At (415) 867-6086 or karenjeskeferretti@gmail.com

A LEGEND RETIRES

***Please join us for a formal evening honoring Captain Gregory Corrales, the original
"Arch Enemy of Evil"
following a 44 year career with the San Francisco Police Department***

Marines' Memorial Club, 609 Sutter St. SF

Thursday, August 28, 2014

1800 hours

\$125.00 per person

RSVP to Rachel Murphy

415 794-7918

***Seats are limited as we
are expecting an
"Outstanding"
turnout!***

***We are compiling a book of anecdotes for this
"Legendary Crime Fighter Extraordinaire"***

***Please contribute by submitting a few words and/or a story
involving vile villains, furtive felons, surly scoundrels skulking sinisterly,
deplorable dope dealers, purveyors of pernicious poison and bombastic boozers
to RM1716@gmail.com***

Please keep in mind the statute of limitations!



In The End, We Were All Winners

By Ray Padmore

An ancient philosopher once said: “when you are inspired by some great purpose...dormant forces, faculties and talents become alive, and you discover yourself to be a greater person by far than you ever dreamed yourself to be.”

This was the spirit of the San Francisco Police and Fire Departments when they embarked on a journey to raise much needed funds for their respective charitable causes. We were playing for the San Francisco Police Foundation and the Fire department for the Cancer Prevention and Awareness Foundation.

The legendary match-up of SF Police and Fire proved to be everything the promoters and fans expected and more! The atmosphere in the locker rooms before the game was tense, yet exuded the confidence of two teams ready to win in a friendly flag football game. It was clear that both teams had dedicated many weeks of practice, planning and preparation. From the coin toss to the

final play, they played with the hearts of champions, this time however the “W” went to the San Francisco Police Department, who outscored and out played Fire for the duration of the game.

Many thanks go out to our players (Team SFPD) for making this the most memorable event at Candlestick Park ever, our PAL cadets, Gameday Promotions for making this possible, our National Anthem and Half time performer (Briana Oakley), the many volunteers who worked the parking lots on behalf of the over 16,000 Special Olympics Athletes across Northern California, The Legends Of Candlestick who supported all of us every step of the way, the many men and women of the SFPD whom have worked the games tirelessly, keeping the millions of fans that have attended games and events at Candlestick Park safe. Last, but not least, a special thank you to our Chief, who gave the green light on this project and the opportunity to inspire greatness throughout our department.

PHOTOS BY SEAN MELODY, PHOTO LAB
LAURA COLIN, CSI



Briana Oakley, American Idol finalist and daughter of Inspector Nelly Gordon, sang the National Anthem.





Helping Our Own

The following members of our law enforcement family need our help:

Deputy Ricky Del Fiorentino Memorial Fund

Donations may be made to the: Ricky Del Fiorentino Memorial Fund, Savings Bank of Mendocino County, PO Box 3600, Ukiah, CA 95482, (707) 462-6613.

Family of BART Sergeant Tom Smith, Jr.

Sergeant Smith was accidentally killed while searching a felon’s home. A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

ADA Pam Underwood needs our help!

This fundraiser is being created to help offset the extraordinary medical costs that our dear friend Pam is paying while undergoing chemotherapy for ovarian cancer over the next several months. After undergoing extensive surgery, including a hysterectomy and an appendectomy, she learned that the cancer has spread to her liver and lungs, rendering her at Stage 4.

Anyone wishing to help Pam can send a check made-out to Pam Underwood to: Brenda Peralta, San Francisco District Attorneys Office
850 Bryant Street (3rd Floor), San Francisco, Cal. 94103

Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike’s, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.

— Off. Yesenia Brandt, Ingleside Police Station

Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:

The Adelina Daher-Tabak’s Educational Fund
Account No. 1384670, San Francisco Police Credit Union
2550 Irving Street, San Francisco, CA 94122

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers’ Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees’ Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to: **SF Police Credit Union**, Main Office
2550 Irving Street, San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil’s Children’s college fund can be made at:

San Francisco Police Credit Union
RE: Phillip Welsh children’s college fund
P.O. Box 22219, San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union
Main Office, 2550 Irving Street, San Francisco, CA 94122

SF Police Credit Union
802 Bryant Street, San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.

Contact the Catastrophic Illness Program (415) 837-0875.



Jones | Clifford

Law Offices of
Jones, Clifford, Johnson, Dehner, Wong,
Morrison, Sheppard & Bell, LLP

✓ Personal Injury

✓ Workers’ Comp

✓ Disability Retirement

✓ Uninsured Motorists

✓ Auto Accidents

✓ Off-Duty Injuries

Integrity • Expertise • Results

www.JonesClifford.com

Tel. (888) 625-2251 or (415) 431-5310
San Francisco | Sacramento

MAKING A FALSE OR FRAUDULENT WORKERS’ COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.

✓

Representing SFPD officers in “on-duty” and “off-duty” injuries, workers’ compensation and retirement claims since 1970.

“One law firm to handle all of your claims.”



Irish Help at Home

High Quality Home Care Since 1996

Home Care Attendants • Companions • CNA’s
Hospice • Respite Care • Insured and Bonded



NOW SERVING THE EAST AND NORTH BAY!

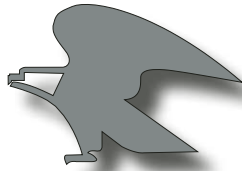
(415) 759-0520

www.irishhelppathome.com

Support our advertisers.
Tell them you saw their ad in the *POA Journal*.



POA MAIL



Dear SFPOA—

On Friday, June 6, 2014 at 11:30 a.m., a horrific incident occurred on Fisherman’s Wharf where a 2 year old was seriously injured when a “dolphin” statue fell on him. This occurred while he walked by a store at 229 Jefferson Street. After several hours of surgery, the child died. The family of the child was on vacation from Draper, Utah and was accompanied by their three additional young children, all under the age of 7.

I phoned you, within minutes of determining that the child died, from San Francisco General Hospital, and explained how the family was in need of emergency support. Realizing the urgency of the situation and without hesitation, you immediately offered any and all support that could be provided by the POA.

I would like to thank you for your empathy, generosity and willingness to provide assistance by feeding the Shelton Family that evening at the very worst moment of their lives. I also know that you and the Executive Board of the POA also reached out to the family and for that they are extremely grateful.

On behalf of the Officers of Central Station, I would like to thank you for your leadership and for being there for both the Membership and the Community when we are most in need.

Sincerely,
Captain David Lazar
Commanding Officer
Central Station

Dear SFPOA—

We are sending a belated but heartfelt thank you to the San Francisco Police Officers’ Association for the extremely generous donation you made to our team for the Multiple Sclerosis fund raising walk in May 2014 in Walnut Creek.

With your help our team of San Francisco Police Officers was able to raise over \$7,000 to fund research to combat this disease!

On behalf of our team, thank you so much for your generosity: Team Captain — Officer Becki Newman, team members — Sgt. Irene Cristi, Officer Romina Izaguirre, Officer Maria Oropeza, Sgt. Angela Rodriguez, and Sgt. (retired) Carri Lucas.

Sincerely,
Becki Newman
Carri Lucas

Dear SFPOA—

Thank you so much for the flowers for Dick Manning’s funeral. We greatly appreciate your support and good wishes at this sad time.

John Manning Family

Dear SFPOA—

Thank you for the beautiful flower arrangement after our mother, Delfina Pena’s, passing. We appreciate your thoughtfulness during this difficult time.

Best regards,
The Pena and Geraldo Families

Dear SFPOA—

We would like to thank you for your sponsorship to the Michael Salarno Memorial Classic Cup Golf Tournament.

Without the support of caring individuals such as yourself and your

organization, we would not be able to award the Catina Rose Scholarship to young victims nor provide for Teddy Bear Rooms for children in District Attorneys’ offices throughout the state.

As always, we appreciate your continued support of public safety and victims’ rights and look forward to seeing you at the tournament.

Sincerely,
Harriet Salarno, Chair
Nina Salarno Ashford, Co-Chair

Dear SFPOA—

On behalf of the San Francisco Veterans Affairs Medical Center (SFVAMC), we would like to express our utmost gratitude for receiving 130 books for our National Heroes to enjoy. We sincerely appreciate for your kindness. Our heroic veteran patients enjoy reading books during their visits to San Francisco VA Medical Center. Thus, your book donations will help widen the book choices for our veterans to enjoy.

Owetdia D. Dupree
Chief, Voluntary Service
San Francisco VA Medical Center

Dear SFPOA—

Thank you and your members for your continued support and recent generous gift to the John Burton Foundation. Your contribution allows us to continue our work of making a difference in the lives of these kids.

Your donation will help purchase new laptops and textbooks as well as provide financial assistance to purchase school supplies and basic living necessities. These kids are appreciative of the support you provide because it helps them concentrate on furthering their education.

Again, thank you for all you do for our kids. Peace and Friendship,
John Burton

Dear SFPOA—

Donation For Officer Scott Hewell’s Family

During this very difficult time for our Association and Department, all the kindness and support being offered to us and to Officer Scott Hewell’s family is very uplifting.

We would like to thank you for your donation, which will go directly to Officer Hewell’s family.

Kathryn Nance, President
Stockton Police Officers Association

Dear SFPOA—

Thanks to you, seven teenagers from the San Francisco inner-city have been motivated to create a legacy of their own. These students were able to think beyond their current borders in the Bayview/Hunter’s Point neighborhood of San Francisco. They’ve learned about what life is like half way around the world and about a history that reflected their ancestors and themselves.

Thank you for your recent generous gift to Operation Genesis. Your willingness to help at risk youth from the Bayview/ Hunter’s Point community makes all the difference.

Thanks to you, three girls and four boys between the ages of 14 and 18 were able to not only learn about their history but to experience what life is like in Ghana. The students started their trip in Accra and then



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
JOE VALDEZ
Sergeant At Arms

Carmine Disbrow President
282 Central Avenue - 3rd Floor JCPD North District Building
P.O. Box 17395 Jersey City, NJ 07307

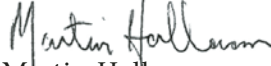
Hello Carmine,

On behalf of the San Francisco Police Officers Association Board of Directors and our entire membership, I want to extend our deepest condolences to the JCPOBA and to the family of Officer Melvin Santiago. This horrific murder of Officer Santiago was made even more tragic with the outrageous, ignorant, and appalling comments from the suspect’s family and from certain uncivilized thugs in the Jersey City community. Even though we are on opposite ends of the country, the SFPOA stands in support of your police family, in support of your Mayor’s comments and actions, but most of all we praise and honor Officer Melvin Santiago for his dedication to duty and his ultimate sacrifice.

If there is anything that I or the San Francisco Police Officers Association can do for the JCPOBA or for the Santiago family please do not hesitate to ask.

May Officer Melvin Santiago Rest In Peace

Respectfully,


Martin Halloran
President

made their way through the region to Kumasi and then to Cape Coast. In Cape Coast the students met with local high school students and were able experience first-hand what life is like for the typical high school student in Ghana.

Another aspect of the trip was to teach the students about history. The students visited the W.E.B. Du Bois museum and volunteered at a village where residents make hand-woven kente cloth and grow cocoa. They visited the slave fortresses along the Cape Coast and the Slave River. The trip was designed to help the students learn about themselves, about the things they take for granted, and about the lives they want to lead.

Most of if not all of these students returned with a greater sense of self and increased motivation that is manifesting itself in their new found

drive at school.

Again, thank you for all you do for the youth from the Bayview/ hunter’s Point community.

Sincerely,
Officer Jason Johnson #2333
Operation Genesis Coordinator

Dear SFPOA—

Thank you for your gift to Collective Impact. Your generous contribution will help empower at-risk youth to achieve a better future and educate families to eat healthier food. I am thrilled that you have chosen to be part of our mission.

Thank you again for being part of Collective Impact-I sincerely appreciate your commitment to make our community a better place.

Sincerely,
Mike Heffernan
Board President, Collective Impact

MÔNACO Watch & Jewelry



Your **ROLEX** watch specialist
Over 20 years serving jewelers nationwide

Cartier ♦ Patek Philippe ♦ Breitling
and the finest Swiss name brands



Repair Center • Dial Upgrade • Diamond Bezels
Fine Jewelry & Loose Diamonds

Bay Area Showroom: **San Francisco Jewelry Center**
101 Utah St., #202, San Francisco, CA 94103 ♦ **FREE PARKING**

(415) 863-1337 ♦ Toll Free: (800) 98-ROLEX

Monaco Watch & Jewelry is not directly nor indirectly associated with Rolex USA

Flash your badge and get your wholesale prices
SFPD, SFSD, SFFD, CHP & SF City Employees welcome

News from the Credit Union

By Al Casciato

Question(s) of the Month...

Q: “If I find a loan available at another Credit Union or Bank that has a better rate than SFPCU’s should I take it to SFPCU to see if they can match the rate?”

A: Yes, competition is the name of the game as they say and you should always ask whether or not we can match or beat the rate – at least you will get apples to apples comparison.
Comments, Compliments and Suggestions...

Two great inquiries came in from members this past month regarding Auto Loans and ATM Card Issues. We thank the members for taking time to share their experiences with us and welcome feedback.

Membership...

The Board of Directors gave out their first ever, annual Board of Director Emeritus Award that honors employee excellence. Cissy Yin took home the honor this year, from a total of 3 nominees that also included Carol O’Rourke and Irene Vennarucci. All nominees are included in the Credit Union’s President Circle for the year they are nominated. Congratulations to all!

Working On...

Beginning mid-August, you will be able to create an optional UserName for your Online Banking account if you prefer to use that instead of your member number. The credit union will be sending an update to your

Email address you used within your Online Banking account with instructions on how to get started.

Starting August 5th, you will now be able to choose ‘Cash’ as a redemption option with your Platinum Visa CURewards.

Mark your Calendar — Current Promotions...

Check out all the specifics of the offers on: sfpcu.org/promos

- Summer Savings on Visa Balance Transfers. You won’t want to miss this one.
- Hot rates on Auto/Motorcycle Loans.
- Win a 60-second shopping spree

If you have a comment, compliment, or have a suggestion about any matter at the CU, please visit the website www.sfpcu.org and send us a note by clicking on “Contact Us”. Be sure to cc me at BOD_A.Casciato@sfpcu.org and Lisa Swanson at lisas@sfpcu.org and we’ll make sure that the issue is followed up.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Secretary and can be contacted at alcasciato@stisia.com. The SF Police Credit Union proudly serves first responders and their families. To see a full list of eligible memberships visit www.sfpcu.org. Suggestion; Cut this Column out and tape inside the pantry door as reference for the entire household.

San Francisco Guardians Of the City Museum

By Ray Favetti
GOTC Board Secretary

Dedicated to preserving and sharing the history of San Francisco’s Police Department, Fire Department, Sheriff’s Department, Emergency Medical Services/Paramedics and Civilian Volunteers such as Reserves, NERT and ALERT.

The Guardians of the City Museum and Safety Learning Center was established as a non-profit organization to preserve and celebrate the lives, history and service of the City and County of San Francisco first responders. GOTC provides the stewardship and preservation of the collection of irreplaceable artifacts from these departments.

The museum’s collection is frequently exhibited at civic events throughout the City under the watchful eye of the curator, Jamie O’Keefe.

Apparatus and vintage vehicles are displayed and paraded using the historical techniques to produce a living history museum.

GOTC’s mission is to preserve the history and heritage of these city services for the benefit of the citizens of San Francisco and the future generations of public safety personnel.

The Guardians of the City museum is committed to creating a world-class first responder’s museum and safety learning center, employing modern procedures to preserve, conserve, display and maintain a collection of artifacts reflecting the history of the city it serves.

The Guardians of the City strives to present the citizens of San Francisco with a lasting tribute to all first responders, especially those who have fallen in the line of duty.

We want to add to our collection of San Francisco Police related items that tell the story of the dedicated and committed officers that have served

our City.

To do so we are asking for donations of any SFPD related historical, photographic, awards, badges, patches, vintage uniforms, buttons or other items or artifacts of an artistic or historical nature. We are also interested in correspondence, certificates, posters, programs, memorabilia, records of service, narrative type stories of the experiences and recollection of your career as a San Francisco Police Officer, Reserve Officer, Auxiliary Police, member of NERT or ALERT.

Before you dispose of any SFPD related historical item, Retirees should contact either GOTC Vice-Chair Al Casciato AlCasciato@guardiansofthecity.org or GOTC Trustee Liane Corrales LCorrales@guardiansofthecity.org. Active members should contact GOTC Board Members, Captains Michael Connolly and Greg McEachern.

You can directly donate the item or submit it on loan. In either case the curator will provide an analysis and receipt for the item(s).

If you are interested in assisting in collecting or cataloging historical items or participating as a docent in the many historical and civic events and presentations by the Guardians of the City, or participating in our learning center sharing your historical knowledge, perspective and experiences, please let us know as well.

The Guardians of the City is a Federal tax exempt non-profit 501(c) (3) California Corporation dedicated to preserving and sharing the history of San Francisco’s First Responders, and has been duly recognized by the Board of Supervisors of San Francisco, Resolution #246-12 on June 19, 2012. Visit our website at www.guardiansofthecity.org, or drop by in person at the Museum: 655 Presidio Avenue San Francisco.

Administrative Offices: 1152 Oak Street San Francisco.

ON?

or

OFF?

SFPCU Vehicle Loan

NEW • USED • REFINANCE

RATES as low as .99%^{APR} | 90 DAYS NO PAYMENTS

• Receive up to a 1.00% discount off standard rates.

• Get access to our FREE Auto Buying Service.

Call 800.222.1391 or apply online today!

Limited Time Offer expires 08/31/14!

SF Police CREDIT UNION SINCE 1969

Financial Services for First Responders

mainline security inc

San Francisco’s Law Enforcement Personnel receive 15% off all safes!

• Gun Safes

• Tactical

• Wall/Floor

• Pistol Boxes

• Fire Proof

• Burglary

617 7th Street • San Francisco, CA 94103

415-398-6161 • sales@mainline-security.com

Questions about your DROP Rollover Options?

Call Chris at 415.682.3361 to schedule a confidential, no-cost appointment to discuss your options.

Specializing in Deferred Compensation / Pension Rollovers

Christopher Breault, Financial Advisor

The MEMBERS Financial Services Program located at SF Police Credit Union

Representatives are registered, securities are sold, and investment advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/ SIPC, a registered broker/dealer and investment advisor, 2000 Heritage Way, Waverly, Iowa 50677, toll-free 866.512.6109. Non deposit investment and insurance products are not federally insured, involve investment risk, may lose value and are not obligations of or guaranteed by the financial institution. CBSI is under contract with the financial institution, through the financial services program, to make securities available to members. #FR011424-7A36

Book Reviews

— by Dennis Bianchi

The Silkworm

By Jo Nesbo
Reviewed by Dennis Bianchi

The writer of this novel is J.K. Rowling, the author of the very successful Harry Potter series. Why Ms. Rowling chose a masculine pen name to write a crime thriller I have no idea, but she's written another best-seller and will obviously play this out into another successful series.

There is a lot to like about *The Silkworm*. The mystery of who killed Owen Quine keeps the reader turning the pages and guessing until the very end. Mr. Quine was a misanthropic author whose latest novel managed to insult almost everyone he knew, privately or professionally. Therefore, the list of suspects, comprised of editors, publishers and other authors, is

lengthy. And Ms. Rowling demonstrates her talent as a writer by making all of these suspects interesting. But I found the most compelling character to be the private detective, Cormoran Strike. Strike is a former Royal Military investigator who lost part of a leg in the war in Afghanistan. He knows the London lead detective assigned to the murder because they served together in the military. Strike was hired by the victim's wife, a rather unusual woman, to find her missing husband, not realizing he had been murdered. She becomes the focus of the police investigation and eventually is arrested for the crime, an act that Strike sets out to correct.

A reader familiar with the Harry Potter series may think the writer would carry over the style for which

she became famous. There is, however, no trace of a coming-of-age book here. This novel is filled with bloody gore, nasty people and witty prose. One of the many suspects, a writer named Francourt, is criticized for his inability to describe women characters in a believable fashion: "Francourt can't write women," said Nina dismissively. "He tries but he can't do it. His women are all temper, tits and tampons." Another rather blunt description of a book is offered by a critic: "The critic Harvey Bird called *The Balzac Brothers* 'wincingly, jaw-droppingly, sphincter-clenchingly awful.'" There is also some philosophy offered from time to time, such as, "In Strike's opinion, the safest way of ensuring that secret information did not leak was not to tell anybody about it." And Strike's observation about killing: "Strike had heard the glib assertion many times, that everyone had it in them to kill, but he knew this to be a lie. There were undoubtedly those to whom killing was easy and pleasurable: he had met a few such. Millions had been successfully trained to end other's lives; he, Strike, was one of them. Humans killed opportunistically, for advantage and in defense, discovering in themselves the capacity for bloodshed when no alternative seemed possible; but there



Dennis Bianchi

were also people who had drawn up short, even under the most intense pressure, unable to press their advantage, to seize the opportunity, to break the final and greatest taboo."

The author has strong empathy for those who are physically challenged as Strike's missing leg and prosthesis have a large role in this tale. It certainly gave me pause to think about how fortunate I am to have all my appendages in working order, even if a bit aged and worn. And the author describes Strike in much the way she, the writer, must go about her profession: "... he knew no other way; it was part of a short but inflexible personal code of ethics that he had carried with him all his adult life: do the job and do it well.

Mr. Mercedes: A Novel

By Stephen King
Reviewed by Dennis Bianchi

Stephen King needs no introduction. His books have been best-sellers for decades and several have been successful movies. His gifts at writing in the genres of horror and the supernatural are praised by seemingly everyone. But up to now he had not written a pure thriller detective story. *Mr. Mercedes* has given his fans something all together different and not everyone is going to be happy. This story has a new type of horror, one based not on the supernatural or fantasy, but upon real possibilities.

The protagonist of *Mr. Mercedes* is Bill Hodges, a retired police detective. Before retiring he failed at solving a case of a mass murder: 23 people intentionally run over by a man driving a stolen Mercedes-Benz. Eight of the 23 die, as the crazed driver repeatedly charges into a group waiting at a job fair. Several years ago Mr. King was struck by a driver as he jogged alongside a country road, severely injuring him. I wondered if that event was instrumental in the developing of this story.

Retirement is not pleasant for former detective Hodges. He's bothered by his failure, likes to drink a bit too much, lives alone and sometimes plays with his pistol, weighing in his mind to give it all up or stay the course. The homicidal driver of the stolen Mercedes helps reinvigorate Mr. Hodges by sending him taunting messages. And the following story will take the

reader to some very dark spots.

The suspect, or "perk," as he incorrectly identifies himself, lives alone with his alcoholic mother. Their interaction will likely make some readers very uncomfortable, but it does help explain this murderer's evil actions.

Bill Hodges no longer has the police department to help him run an investigation, but he is still a cop, and one who wants to catch violent criminals and prevent disasters from occurring. He relies upon a local 17-year old he has befriended who knows his way around computers and the Internet. His other assistant is a young woman who is the sister of the woman whose Mercedes was stolen. A bit of romance ensues, of course, but the unlikely trio put together their different abilities in clever ways. The pace keeps getting quicker and the suspect gets wilder. I won't give you more than that, but I will assure you that many of the things that happen are surprising, if not stunning.

Mr. King had no reason to branch out from his past tried and true genres. He has, after all, written 50 books that have all sold well and captivated readers throughout the world. Perhaps he wanted a new challenge. I can't say for sure, but this book demonstrates that if you know how to write, how to construct plots, develop characters and use dialogue in a believable and interesting manner you need not limit yourself to one genre or style. Then again, even if you have all of those abilities, you are likely not as good at writing as Stephen King.

Vince Sheehan has Added the Power of RE/MAX!

Vince Sheehan Real Estate is Now RE/MAX Vision

Search San Francisco, Marin and Sonoma County MLS listings at

SFsFinest.com MarinsFinest.com SonomasFinest.com



Vince Sheehan, Broker
(SFPD Member 1981-90)
Call (415) 302-2500



Kathy Sullivan, Realtor
(Retired/MTA 1981-2010)
Call (707) 799-2493





HARLEY-DAVIDSON®

2014

PEACE OFFICER SPECIAL

EDITION MOTORCYCLES

OFFERED AS A PROUD TRIBUTE TO LAW ENFORCEMENT PERSONNEL



Now available at

Dudley Perkins Co.

est. 1914


Harley-Davidson/Buell

333 Corey Way, South San Francisco, 94080

Phone: (650) PERKINS (737-5467)

www.dpchd.com

Contact the Sales Department for Details



RAINS LUCIA STERN, PC

THE ULTIMATE BACKUP

24 HOURS / 7 DAYS

866.964.4513

SIGN UP FOR NEWS ALERTS:

www.RLSlawyers.com

When in need, turn to the premier California law firm with an emphasis on the representation of peace officers.

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation
- Workers' Compensation



NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Soth Merrick is our firm's primary workers' compensation attorney.

ONTARIO ■ PLEASANT HILL ■ SACRAMENTO ■ SAN FRANCISCO ■ SAN JOSE ■ SANTA ROSA

Attention All POA Members

We Need Your Email Address!

Keep Updated With the Issues and Events that Directly Affect Your Future and Career.

Phone the POA at (415) 861-5060,

or email info@sfpoa.org

to register your personal email address



The Baby Boomers Suicide Squeeze Play: Aging Parents, Educating Children and Preparing for Retirement

By Edwin K. Stephens,
The Stephens Group

A nickel ain't worth a dime anymore. — Yogi Berra
Little league baseball is a very good thing because it keeps the parents off the streets. — Yogi Berra

Are many Baby Boomers feeling financially squeezed or “sandwiched” by their commitments to their aging parents, children and themselves?
Answer: Yes.

The Financial Squeeze Play

In baseball, the **squeeze play** (aka **squeeze bunt**) is a maneuver consisting of a sacrifice bunt with a runner on third base. The batter bunts the ball, expecting to be thrown out at first base, but providing the runner on third base an opportunity to score. In a **suicide squeeze**, the runner takes off as soon as the pitcher begins to throw the pitch, before releasing the ball. If properly executed, a play at home plate is extremely unlikely. However, if the batter fails to make contact with the pitch, the runner is likely to be put out at home plate (hence “**suicide**”). Therefore, the suicide squeeze usually requires a skilled bunter who can make contact consistently, even on difficult pitches. These plays are often used in the late innings of a close game in order to score an insurance, winning, or tying run.

When a baby boomer has reached retirement age, he is often feeling the dilemma of a **financial suicide squeeze play** with aging parents to assist and children to educate. The Federal Reserve Bank of St. Louis; Bureau of Labor Statistics and the U.S. Census Bureau all concede that the estimated annual cost of the average family of four to live the **American Dream** is **\$130,000**.

On 7/04/14, Mr. Howard R. Gold, a business writer for USA Today stated that no idea is more central to American’s outlook than the **American Dream** — the belief that with hard work and the freedom to pursue your destiny you can achieve success and provide opportunities for your children.

Mr. Gold noted Historian John Truslow Adams, who coined the term, the **American Dream** called it “the greatest contribution we have made to the thought and welfare of the world.” It has inspired millions of people from every corner of the globe to come to the **United States** in search of liberty and opportunity. However, the **2008 financial crisis**, housing bust and **Great Recession** have caused more of us to worry that the **American dream** is out of reach. In fact, three-quarters of Americans polled by the Brookings Institution in 2008 said the dream is harder to attain.

An analysis by *USA Today* shows that living the American dream would cost the average family of four about **\$130,000** a year. Only **16 million** U.S. households — **around 1 in 8** — earned that much in **2013**, according to the United States Census Bureau.

Mr. Thomas Hirschi, a professor



at Cornell University and co-author of the book *Chasing the American Dream* said “It’s not about getting rich and making a lot of money. It’s about security.” It is also as much about hope for the next generation as it about the success of this one. Professor Hirschi added, “They want to feel that their children are going to have a better life than they do.” In short, the author stated that besides economic security, the **American dream** includes “finding and pursuing a rewarding career, leading a healthy and personally fulfilling life, and being able to retire in comfort.”

The Essentials

Median Housing Expenses....	\$17,062
Groceries	\$12,659
Car Expenses (4 WD SUV)..<	\$11,039
Medical Expenses (Includes out of pocket)	\$9,144
Education Expenses (For 2 children)	\$4,000
Apparel	\$2,631
Utilities (Gas & Electric)	\$1,956
The American Dream Subtotal	\$58,491

Taking Care of Mom and Dad

The financial burdens on middle-aged caregivers—the so-called “**sandwich generation**”—are increasing. The **sandwich generation** are those people who have a parent **age 65 or older and a financially dependent child**. In 2012, the Pew Social and Demographic Trends Project noted about **15 percent** of U.S. adults in their **40s and 50s** provided financial support to both an aging parent and a child. This figure is up from **12 percent** in 2005. And almost half (47%) of those currently raising or financially supporting a child have a parent **65 or older** still living, who may require support in the future.

Ms. Kim Parker of the Pew Institute said, “The middle-aged adults have grown children that are struggling to find jobs and establish themselves in the economy.” Despite their growing burdens, middle-aged caregivers are just as happy as other adults. About **31 percent** say they are very happy with their lives, compared with **28 percent** of other adults. But they are more likely to feel pressed for time: **31 percent** of those in the **sandwich generation** say they always feel rushed, compared with **23 percent** of other adults.

On 2/01/08, Ms. Mindy Fetterman of *USA Today* said that in a *USA Today*/ABC News/Gallop Poll of baby boom-

ers finds that **41 percent** who have a living parent are providing care for them—either financial help, personal care or both—and **8 percent** of boomers say their parents have moved in with them. A study by AARP, the **American Association of Retired Persons**, that approximately **34 million Americans** serve as unpaid caregivers for other adults, usually elderly relatives, and that they spend an average **21 hours** a week helping out. **Millions** more grown children are calling regularly, flying into town every few weeks or months or just stopping by to take **Mom or Dad** to the doctor.

AARP estimates that the economic impact of this “**free**” care was about **\$350 billion** in 2006. That is more than the United States government spent on **Medicare** in 2005. It exceeded the size of the federal budget deficit in 2006. AARP estimates that unpaid caregivers who contribute financially spend an average of **\$2,400 a year on care**. Those who put in more than **40 hours a week** spend much more; an average of **\$3,888** of their own money each year. But when a parent actually moves into the children’s home, the total cost is not really added up. Families pay and pay and pay, emotionally and financially.

The **National Alliance for Caregivers (NAC)** estimates that **\$695,000** per person is lost in pensions, Social Security benefits and wages as adult children — mainly women — take time off from work to care for their parents. The physical toll can be severe, too. Caregivers report having one or more chronic conditions, such as high blood pressure, at nearly twice the rate of all Americans. Of those who say their health has worsened because of caregiving, **91 percent report depression**.

Ms. Mindy Fetterman noted that caring for elderly parents also can threaten the emotional health of caregivers and their families. Being the “**parent of your parent**” can unlock your family’s hidden dysfunctions—“You were always Mom’s favorite—and reopen old sibling rivalries and conflicts: “You’re trying to kill our father.”

The High Cost of Children’s Education

On 8/14/13, Ms. Melanie Hicken, a business writer for CNN Money stated it will cost an estimated **\$241,080** for a middle-income couple to raise a child born in **2012 for 18 years**, according to the U.S. Department of Agriculture.

In 2000, **76.6 million** students had enrolled in schools from kindergarten through graduate schools. Of these, **72 percent** aged **12 to 17** were considered academically “on track” for their age, i.e. enrolled in at or above grade level. Of these enrolled elementary and secondary schools, **5.2 million (10.4 percent)** attended private schools. Over **85 percent** of the adult population have completed high school and **27 percent** have received a bachelor’s degree or higher. According to the U.S. Census Bureau the average salary for college or university graduates is greater than **\$51,000**, exceeding the national average of those without a

high school diploma by more than **\$23,000**. The **2010** unemployment rate for high school graduates was **10.8 percent**; the rate for college graduates was **4.9 percent**.

According to the U.S. Department of Education, the average cost of a year at a public college is **\$15,100** and **\$32,900** for private institutions. Those costs are more than outpacing inflation and wage growth. Today, there is more outstanding student loan debt than credit card debt. More than **11 percent** of graduates have racked up more than **\$50,000** in student loans, according to a 2009 survey by Sallie Mae.

What Will College Tuition Cost in 2030?

The U.S. Department of Education stated that the average annual cost of public schools increased **6.5 percent** each year over the last decade. That means that by **2030**, annual public college tuition will be **\$44,047**. Therefore, the total cost for a four-year degree will be more than **\$205,000**.

Working until Age 70

On 5/21/14, Ms. Renee Morad a writer for Money MSN noted the Center for Retirement Research (CRR) at Boston College published a research paper which revealed more Americans are holding off on retirement until they reach their seventies. Ms. Alicia Munnell, the center’s director and author of the study said the driving factor is Social Security’s delayed retirement credit, which causes benefits to increase **8 percent** per year every year an employee defers claiming benefits beyond full retirement age up to **age 70**.

Social Security benefits increase by about **8 percent** for each year you delay claiming between ages **62 and 70**. For example, a worker eligible for Social Security payments worth **\$750 per month** at age 62 would get **\$1,000 at age 66 and \$1,320 at age 70**. The dollar value of your cost-of-living adjustments will also be bigger because annual increases for inflation are based on your current payment amount.

Of course, not everyone will be able to work until age 70. Many people are forced into retirement ahead of schedule due to health problems, layoffs, buyouts, or the need to care for family members. And those who have accumulated enough wealth for early retirement are certainly free to exit the workforce.

There are many challenges that lie ahead for the baby boomers who are trying to provide for their aging parents, educating their children, and at the same time preparing for their own retirements. Baseball great Yogi Berra said it best, “**It ain’t over till it’s over.**”

Please go to www.StephensGroup-BayArea.com. For more investment advice visit Edwin Stephens’ web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

Police Face Severe Shortage of Recruits

With the number of applicants down more than 90 percent in some cities, police departments may soon be posting more signs that say “Help Wanted” instead of “Most Wanted.”

From the nation’s largest police force in New York City to tiny departments with only five officers, far fewer people are looking to join the force than in years past, and departments of all sizes are being forced to rethink how they fill their ranks.

While public safety departments face some of the same problems other employers do with U.S. unemployment at a 30-year low, police recruiters are additionally stymied by the job’s low pay, tarnished image, increasingly tougher standards for new recruits and limited job flexibility.

“You don’t move up in a police department the way you would in a dot-com,” admits Chicago Police Department recruiter Patrick Camden.

And most importantly, few jobs are more dangerous.

“You can get shot at for \$40,000, or be home with your family for \$60,000,” says Seattle police recruiter Jim Ritter.

Trouble From Gotham to Mayberry

Police departments in Los Angeles, New York and Chicago are all working harder at recruitment and drawing fewer applicants. But it is also the same story in smaller cities such as Leesburg, Va., where the number of applicants to the police department has dropped 90 percent over the past five years, and Reno, Nev., which reports a decline of 50 percent since 1997.

A decade ago, there were 3,000 applicants for 10 openings with the

Seattle police, the department says. Now there are 1,000 applicants for 70 positions — a drop of more than 90 percent.

In Springfield, Miss., only 75 people applied for the police academy this month. But four years ago, they had 300, reports Elaine Deck, a researcher who has been studying the problem for the International Association of Chiefs of Police.

In rural towns in the South, the number of people showing up to take the written police exam has often dropped 80 percent, she says.

In Fairfax County, Va., an entrance exam advertisement would draw 4,000 people five years ago. Now, it brings in 300.

Toughest in Small Cities The dearth of new officers is affecting most departments, but in many ways small forces are having the toughest time. Large departments have a greater variety of duties and shifts, which many recruits find more appealing.

In addition to offering patrol work, there may be community policing details, bike officers, school officers and other specialty positions. A small force typically has less diversification and less opportunity for advancement, Deck says.

Small departments also generally pay considerably less than big city forces. According to the IACP, the median starting salary for a new officer is \$39,000; in smaller departments it is just \$30,000 to \$32,000.

“The officers equate pay with respect,” says Gilbert Gallegos, president of the Fraternal Order of Police, a national association of rank-and-file officers. Many are reluctant to accept

a lower salary they feel is less prestigious.

Rick Baily, the city recruiter in Reno, Nev., where a new cop earns \$34,000 a year, says he emphasizes the lower cost of living and less stressful work to prospective recruits, but he admits it can be difficult to convince them.

NYPD Blue Competes With Big Blue

With the U.S. unemployment rate at only 4 percent, competition is fierce for good workers.

“When you’re having to compete against the IBMs, the Microsofts, the Intels, for all the qualified people, it makes for a real contest,” says the FOP’s Gallegos.

Record-low unemployment has made it harder for most industries to fill vacancies, but police recruiters have extra hurdles to overcome. Candidates must pass demanding physical and psychological tests, and they must have a drug-free history and pass a rigorous background check. Many departments administer polygraph tests.

Despite the labor shortage, recruiters say their departments are unwilling to modify their criteria, though the vast majority of applicants are rejected or drop out.

In fact, many departments have been raising requirements for new recruits in recent years, often requiring two years of college or military service, when a high school diploma would have been sufficient in the past. The Seattle Police Department has doubled the number of hours of academy training for recruits in recent years; the Chicago force has raised the minimum age for new officers to 22 from 21.

Retirement Rate Adds Burden

Adding to the problem is the large number of officers taking early retirement. The Los Angeles Police Department’s last major recruitment drive took place over 20 years ago, and those officers are now eligible for early pensions. The department estimates it loses five police officers a day to retirement, out of its force of 9,400. The IACP reports that in Baltimore, 400 of 500 officers took early retirement — far more than officials had expected.

Scandals and negative publicity affecting departments in recent years has also taken a toll, many recruiters say.

But despite the various obstacles, there are still qualified people who want to be cops. Although it has been forced to recruit much more aggressively, the LAPD has still managed to grow from 6,500 officers in 1992 to 9,400 today.

“There are a lot of people that love the job,” says LAPD recruiter Keith Aulick.

Chicago recruiter Camden says he isn’t worried about filling his ranks. He thinks money has never been the primary reason people want to join the force. Still, he admits that he’s had to adopt a more aggressive recruitment strategy to fill his ranks.

For better or worse, few recruiters expect their jobs to get easier, at least while the economy remains strong.

“The days of waiting for people to walk in the door are gone,” says Gallegos.

The post Police Face Severe Shortage of Recruits appeared first on Labor Relations Information System.

Detroit Police Union Agrees To Tentative Deal In Bankruptcy Breakthrough

DETROIT, MI — The City of Detroit reached a tentative contract with its largest police union late Tuesday, potentially resolving one of the city’s last remaining labor disputes as it nears a potential exit from Chapter 9 bankruptcy.

The tentative deal — reached in confidential mediation talks — came three days before votes are due on the city’s bankruptcy restructuring blueprint, called a “plan of adjustment.”

The Detroit Police Officers Union has agreed to recommend a “yes” vote on the plan after reaching a multiyear deal on wages, pensions and health care benefits, lead bankruptcy mediator Gerald Rosen said in a statement. The union and the city agreed to continue negotiations to try to reach a five-year deal.

The deal adds to the likelihood that pensioners will approve the a pension deal to help resolve Detroit’s

bankruptcy.

“The agreement was reached after intensive negotiating sessions spanning more than nine months, sessions in which the parties’ interests were fully and vigorously represented and all issues robustly negotiated,” Rosen said.

The city’s firefighters union is now the largest remaining city labor group that has yet to agree to a deal.

Other labor groups, including AF-SCME Council 25, the city’s largest public union, have reached deals with Detroit in advance of a bankruptcy trial scheduled to start Aug. 14 on whether to approve the city’s restructuring plan.

Reaching a deal with the city before the trial helps assure union workers’ contract terms are negotiated rather than imposed later on.

Terms of the tentative contract were not immediately available, but it also

included an agreement on “retention payments,” Rosen said.

“With this agreement, only a few remaining, albeit significant, disputes remain to be addressed between the City and its creditors,” Rosen said.

Until the tentative deal, the police union had refused to back Detroit emergency manager Kevyn Orr’s restructuring plan — although an association representing retired police officers had recommended the deal. The plan would allow police and fire retirees to keep their monthly pension checks but would require them to accept a reduction in annual cost-of-living-adjustment (COLA) increases.

Police and fire union members who are vested in the city’s pension plan are empowered to vote on the plan of adjustment, with votes due Friday to the city’s balloting agent in California.

Civilian retirees are also voting on the grand bargain, which would re-

quire pensioners to accept cuts and allow the Detroit Institute of Arts to spin off. But civilian pensioners would get 4.5% monthly cuts, the elimination of COLA and a claw back of excessive annuity payments over the last decade.

The state of Michigan has offered \$195 million, nonprofit foundations have pledged \$366 million and the DIA has pledged \$100 million in donor funds to mitigate the impact of the bankruptcy on pensioners.

But a majority of pensioners representing two-thirds of the pensions in each class of retirees — civilian and uniformed retirees — must vote “yes” before Judge Steven Rhodes can consider legally approving the deal.

*From The Detroit Free Press
The post Detroit Police Union Agrees To Tentative Deal In Bankruptcy Breakthrough appeared first on Labor Relations Information System.*



THE STEPHENS GROUP
Investments & Asset Management

“Specializing in Conservative Portfolios”

(415) 550-8515

Transactions Through
McClurg Capital Corp.
950 Northgate Dr., Ste 301
San Rafael, CA 94903
Tel: (415) 472-1445

Edwin K. Stephens
steph.grp@att.net
Insurance License No. 0A34592



**Realize Your
Full Potential In Your
Next Interview**

Coaching for promotional exams:
individuals and study groups

Gloria Cohn

Telephone: 415.777.4156 Cell: 650.906.4155

gcohn@gloriacohnconsulting.com
www.gloriacohnconsulting.com

Law Office of Matt Sullivan
Criminal Defense and DUI Defense

Matt A. Sullivan
Attorney at Law

1388 Sutter Street, Suite 805
San Francisco, CA 94109

Tel. 415-879-1256

msullivan@mattsullivanlaw.com
www.mattsullivanlaw.com



Police Union Files Ethics Complaints Against Salt Lake DA

SALT LAKE COUNTY, UT — The Utah Fraternal Order of Police has filed an ethics complaint alleging that Salt Lake County District Attorney Sim Gill has made inappropriate statements to the media about an officer-involved shooting in West Valley City.

The Fraternal Order of Police filed the complaint last week with the Utah State Bar in connection to former West Valley City police Detective Shaun Cowley, who has been charged with manslaughter in the 2012 shooting death of Danielle Willard.

“Presenting evidence in the media

and making statements that taint the jury pool violates due process for the accused,” said F.O.P. spokesman Brent Jex.

Gill, who was out of town Thursday, said he had not seen the complaint.

Cowley’s attorney, Lindsay Jarvis, filed a separate complaint with the State Bar this week. She declined to comment further.

The F.O.P. was particularly concerned about comments insinuating that all officers with West Valley City’s now-disbanded Neighborhood Narcotics Unit were “bad cops,” Jex said.

Gill has dismissed more than 100 cases investigated by the unit, of which Cowley was a member and which faced intense scrutiny following Willard’s death on allegations of mishandling evidence and illegally using GPS tracking devices.

Jex said the F.O.P. first spoke with Gill and his top prosecutors about media statements in 2012, when F.O.P. representatives accused Gill of making inflammatory comments about West Valley City police Officer Jared Cardon, who was charged with reckless endangerment for shooting at a

fleeing motorist. Gill later dropped the charges.

“We said, ‘Look, you can’t try this in the media. This is for a judge and jury,’” Jex said.

“We had problems there. He did it again last August [when the Willard shooting was deemed unjustified], and he did it again when he announced the charges.”

From The Salt Lake Tribune
The post Police Union Files Ethics Complaints Against Salt Lake DA appeared first on Labor Relations Information System.

Other Police Officers Aggressively Recruiting Memphis Police

MEMPHIS, TN – The Austin Police Department is hoping to take advantage of another city’s financial problems.

Memphis Police Association leaders told us a lot of officers are interested after the city changed their benefits.

“Dallas has been here. Aurora, Colorado was here a couple of weeks ago. Louisville was here and Nashville,” said Memphis Police Association President Mike Williams.

Now Austin police have touched down. Lt. Jerry Gonzalez says they received dozens of calls from trained officers and could not pass up the opportunity to swoop in.

If they are calling us, why not go to them and put out what we have to offer,” said Gonzalez.

The officers would go through a modified academy with pay close to \$15,000 more than what Memphis offers.

Gonzalez says they want qualified candidates.

Right now the department is 200 applications below what they need.

“Last year we processed about 1,200 applications. And out of those 1,200 we probably hired about 120 people,” said Gonzalez.

So far five Memphis officers have applied in Austin.

The Mayor of Memphis doesn’t want them to go, but understands.

“We will not hold that against them. They have families to look out for,” said A C Wharton.

Gonzalez tells us they recruit in all cities in Texas. He believes by traveling outside of the state, APD can get officers as diverse as Austin.

“We have trips planned at different military bases Camp Pendleton, Fort Bragg,” said Gonzalez, “We’ve gone to California, we’ve gone to New Mexico, South Texas and El Paso.”

APD says this trip is part of the

yearly recruiting budget that is set at \$40,000. We’re told money is spent on recruiting trips, career fairs, community fairs, and other local events the recruiting unit is invited to where it can showcase the department. The money is also used to purchase giveaway items during the events they attend.

From KEYETV.com
The post Other Police Officers Aggressively Recruiting Memphis Police appeared first on Labor Relations Information System.

Mayor Uses YouTube To Appeal To LAPD Officers On Contract Offer

Days after Los Angeles police union leaders threatened to bar city officials from meeting directly with union members, Mayor Eric Garcetti released a video on YouTube making his case for the city’s latest contract offer directly to officers.

In the short YouTube video, Garcetti lauds Los Angeles Police Department officers for making “sacrifices” in past contracts and says that continued belt-tightening is necessary to restore city services “in a responsible and sustainable way.”

Although the one-year contract offer includes no cost-of-living increase for the city’s 10,000 sworn officers, it erases a 20% pay differential for newly hired officers, Garcetti said. It also allows officers to cash in overtime as they earn it, instead of building up an overtime bank, and it ends forced time off, he said.

In the video, he calls the contract the “right thing to do” for both the city and the police force and urges union members to support it. “Stay safe,” he says in closing, seated in his City Hall office. “It is an honor to serve alongside you as your mayor.”

Last week, the Los Angeles Police Protective League, which represents the officers, said it was filing a grievance barring Chief Charlie Beck, Garcetti and other city leaders from attending roll calls to directly make their case for the contract offer.

After the police union voted to reject the contract last week, Garcetti told a radio news show that he planned to meet with officers directly. Beck also made it clear that he wanted to talk to officers at roll calls and meetings of specialized units, PPL President Tyler Izen said in a statement last week.

But the union argues that direct

communications are prohibited by city and state labor law. “City officials are prohibited from communicating with employees concerning subjects of ongoing collective bargaining negotiations,” Izen said in the statement.

Garcetti and the City Council have held a hard line on cost-of-living increases with all of the city unions that have negotiated contracts in the last year.

None have received pay raises as the city seeks to eliminate a chronic imbalance in spending that the mayor argues has hampered its ability provide basic services such as street paving and sidewalk repair.

But in a KNX-AM (1070) radio show last week, callers who identified themselves as LAPD officers said they felt frustrated by the lack of an increase to offset inflation. One caller told Garcetti that he felt “disrespected.”

The contract Garcetti is backing raises pay for new officers from \$49,000 to a year to \$57,000. Izen in a statement Thursday that the union agreed with that move and the access to overtime cash.

But he suggested the city was not addressing other important issues.

Officers are upset about “low pay, working conditions, [and] a disciplinary system that is viewed as biased and unfair,” Izen said. He continued: “Our officers are not without alternatives; experienced and well-trained officers are desired by police and sheriff departments throughout Southern California and statewide.”

From The Los Angeles Times
The post Mayor Uses YouTube To Appeal To LAPD Officers On Contract Offer appeared first on Labor Relations Information System.

Pittsburgh Police Battle In Court For Right To Relocate

PITTSBURGH, PA – Pittsburgh police argued on Monday they should have the right to live outside the city and said the city should offer an annual bonus for officers who choose to continue within its boundaries.

Attorneys for Fraternal Order of Police Fort Pitt Lodge 1 and the city were in court arguing whether an arbitration panel exceeded its authority this year in lifting a 102-year-old residency requirement for police officers. Pittsburgh is appealing the ruling.

“It’s not within the purview of the arbitrators to dictate these kinds of terms to a municipality,” Assistant Pittsburgh Solicitor Wendy Kobee argued in a hearing before Judge Robert Colville in the Allegheny County Court of Common Pleas.

Meanwhile, the FOP is seeking through contract negotiations an annual bonus equal to 5 percent of an officer’s salary for those living in Pittsburgh.

The request is part of a 25-point contract proposal the Tribune-Review obtained that seeks unspecified wage increases, two additional paid holidays — Easter and Heroes Day on Sept. 11 — and language requiring the city to offer FOP members the same economic benefits as city firefighters, who bargain separately.

The residency bonus would range from about \$2,000 for a first-year officer to about \$3,100 for a master police officer, according to the 2014 budget.

Officer Robert Swartzwelder, co-chairman of the FOP’s contract committee, said if the city loses its appeal on residency, officials should offer the extra money as an incentive to officers.

“We believe if you want our officers to remain in the city, you’re going to pay them additional money,” he said.

Mayor Bill Peduto’s office would not comment on the contract proposal.

The city is attempting to win an appeal of the March ruling by a three-member panel, which said officers can live within 25 air miles of Downtown.

Colville told attorneys after the hearing that he would need “a few days” to render a decision.

City voters in November overwhelmingly approved requiring police officers and all other city employees to live in the city, placing the requirement that had been part of city code since 1902 into the Home Rule Charter.

Kobee argued that Pittsburgh is bound by the charter and that the Legislature gave municipalities discretion to decide the issue.

However, FOP attorney Eric Stoltenberg said residency should be determined through collective bargaining and that the arbitration panel had authority to decide the issue.

He noted that the Legislature in 2012 amended a state law that required residency for city police officers to permit, but not require, the city to lift the requirement.

Language in the FOP contract permitted an arbitration hearing on the issue.

“When the Legislature took a statute that used to say, ‘Police officers shall live in the city,’ and changed it to, ‘Police officers may live within the city,’ that made it something the city could do and made it the mandatory subject of bargaining,” Stoltenberg said.

From The Pittsburgh Tribune
The post Pittsburgh Police Battle In Court For Right To Relocate appeared first on Labor Relations Information System.

Baltimore Police, Fire Unions Oppose Mayor's New Pension Plan

BALTIMORE, MD — Baltimore's police and fire unions are fighting a new proposal from Mayor Stephanie Rawlings-Blake to privatize part of the pensions of new employees — a move union officials argue will make it harder to recruit and retain the best young officers.

City finance officials say the privatization plan is the latest step needed to save the Fire and Police Employees' Retirement System, which they say is struggling and carries a \$765 million unfunded liability. But union officials say the threat of pension collapse is overblown, and maintain that weaker benefits will cause talented recruits to go elsewhere.

"The union vehemently opposes it," said Rick Hoffman, president of the city's firefighters' union. "It's not going to get us the people we need to grow Baltimore. We are going to go back to the days where we couldn't keep paramedics."

Rawlings-Blake proposes a "hybrid" pension for new police officers and firefighters, rather than the traditional pension that legally guarantees retirees will earn at least 60 percent of their salaries after 25 years on the job. The unions say the new plan would guarantee new workers a pension that pays only about half as much as what current employees will receive.

A traditional pension guarantees a defined level of pay, while a 401(k)-

style plan is subject to the ups and downs of the financial markets.

The administration bill is pending in the City Council's finance committee, where chairman Carl Stokes said he plans to let the two sides negotiate before calling a vote.

Deputy Mayor Andrew Smullian said the administration wants to negotiate with the unions but recognizes the two sides might not ever see eye-to-eye.

"The status quo is not an option," Smullian said. "We understand they want the most lucrative pension. We might never come to an agreement, but we're at the table."

Baltimore Police Commissioner Anthony W. Batts referred questions to the mayor's office. Ian Brennan, a spokesman for Fire Chief Niles Ford, said he's backing the proposal.

"Chief Ford supports the mayor's plans to improve the city's long-term financial stability," he said in an email.

The move isn't the first time the unions and the administration have battled over pensions.

In 2010, Rawlings-Blake introduced a pension overhaul that included cuts to existing police and firefighters' benefits. The unions responded by picketing City Hall and posting billboards accusing elected leaders of turning their backs on public safety workers. A legal fight ensued after the City Council eventually backed the

mayor's plan. That case is still pending in federal court.

City police and firefighters pay 10 percent of their salaries into their pensions. Other municipal workers recently began contributing and will eventually pay up to 5 percent of their salaries into the fund.

City finance director Harry E. Black pointed out that Baltimore's unfunded liability continues to grow. Unfunded pension liabilities represent how much in contractual obligations the city would be unable to pay if they all came due today. For police and firefighters, the number rose from \$712 million to \$765 million last year.

"What the city is proposing would provide for a dignified retirement for new hires," Black said. "What has been proposed would be sustainable in the long haul."

Robert F. Cherry Jr., president of the city's police union, said Baltimore's pensions already pay less in benefits than those in surrounding jurisdictions. He noted police and firefighters aren't eligible for Social Security benefits, and their pension system is in the black year-to-year.

"For police and fire, the nature of the job contains a lot of risk," Cherry said. "This is going to significantly affect the police commissioner's ability to recruit."

Cherry argued that Baltimore would be one of the first cities in the country

to shift to a hybrid system for police and firefighters. He said Philadelphia has implemented a voluntary hybrid system, and only a handful of officers signed up.

"They keep calling this a trend," Cherry said. "I don't know if you can call eight people in a voluntary system a trend."

Smullian acknowledged what the mayor is proposing is a relatively new concept.

"We are at the forefront of what we're doing. I don't think we deny that," he said. "But we're not trying to be pioneers just to be pioneers."

The city has already negotiated an agreement with unions representing non-public-safety municipal employees, in which new hires will be covered by a hybrid plan. It took nine months to reach that deal.

Councilman Stokes noted that both city police and firefighters recently negotiated raises with which the unions were pleased. He said he hopes a similar deal can be reached before his committee votes.

"We plan to hold the bill in committee while the administration and workers work out a compromise," he said.

*From The Baltimore Sun
The post Baltimore Police, Fire Unions Oppose Mayor's New Pension Plan appeared first on Labor Relations Information System.*

All-Out War Between Philadelphia FOP, Local Newspaper

PHILADELPHIA, PA — The president of the Philadelphia lodge of the Fraternal Order of Police assailed the Philadelphia Daily News on Wednesday, saying there were credible allegations that two of the newspaper's reporters paid for utility bills, food, diapers, and other gifts to a woman whose story was told in their Pulitzer Prize-winning series on police misconduct.

In an interview later in the day, Philadelphia Police Commissioner Charles H. Ramsey raised similar criticisms of the reporters, saying that if the allegations were true, the reporters crossed an ethical line.

John J. McNesby, president of FOP Lodge 5, said he had "sound evidence" that the Daily News reporters had paid for food and bills and given gifts to a woman who told them she had been sexually assaulted by a police officer. He would not identify his source.

Without providing details, he also cited allegations that "they intentionally fabricated parts of their story."

H.F. "Gerry" Lenfest, owner of the company that publishes The Inquirer and the Daily News, rejected the criticism.

"We stand behind the work of our reporters and have seen no 'sound evidence' that their work was anything but thorough, accurate and ethical," he said in a statement.

He added: "Our company does not take allegations of unethical behavior lightly, and I can assure Mr. McNesby that if such 'sound evidence' exists, we will pursue it."

The 2009 stories by Daily News reporters Barbara Laker and Wendy Ru-

derman reported that members of the Philadelphia police narcotics division had lied on search warrants and stolen from bodega owners during raids. The articles said that one officer, Thomas Tolstoy, had sexually assaulted three women during drug raids.

In the spring, after years of investigation, federal prosecutors said they would not bring criminal charges against any of the officers in connection with alleged thefts or illegal searches.

One of the alleged sexual assaults remains under investigation by the District Attorney's Office; the statute of limitations has expired on the two others.

Ramsey said any financial assistance provided to the key witness — a woman who alleged that Tolstoy had put his finger into her vagina — would undermine the reporting of her account.

"My understanding is that for one of the people who was a witness against officers in the case, the reporters actually paid utility bills, bought gifts, dinner, and things of that nature," he said.

"It would seem to me that would possibly taint the investigation. It would certainly lead one to question if all the information being provided is accurate or is it being provided because of favors."

Ramsey also said he was disappointed at reports that The Inquirer had declined to publish an article that explored the allegations involving the Daily News reporters.

Ramsey and McNesby said The Inquirer or the Daily News should inves-

tigate the reporters' conduct. McNesby also suggested that the Pulitzer board should look into the matter.

Daily News editor Michael Days declined to comment Wednesday, deferring to Lenfest, as did reporters Laker and Ruderman.

During a news conference at FOP headquarters, McNesby said the five officers implicated by the stories had undergone an ordeal during the five years they were put on desk duty and investigated.

"After years of unsupported whispers and suspicion, all of the officers were cleared of any wrongdoing. They were absolved entirely," he said.

McNesby brushed aside the internal discipline Ramsey imposed on the officers, predicting that it would be reversed by arbitrators.

Four officers, including Tolstoy, were suspended for a month for a variety of offenses, including fabricating search warrants, carrying out an illegal

search, and giving informant gifts, such as money, cigarettes, cellphones, and prepaid phone cards.

Ramsey fired a fifth officer, Jeffrey Cujdik, after Internal Affairs determined that he lied to investigators, falsified a search warrant, and rented a room to an informant, a violation of rules forbidding business dealings between police and informants.

Thomas W. Jennings, a lawyer for the FOP, said Wednesday that the union had already won an arbitration decision that Cujdik had been improperly removed from street duty during the long investigation. Jennings said that should clear the way for him to be paid about \$200,000 for years of lost overtime.

*From The Philadelphia Inquirer
The post All-Out War Between Philadelphia FOP, Local Newspaper appeared first on Labor Relations Information System.*

LAW OFFICE OF

ROBERT K. WYMAN

Certified Specialist with over
22 years of experience in
Workers' Compensation Law

415 387-8100

robertkwyman.com

4444 Geary Blvd. • Suite 201 • San Francisco, CA 94118

Why It's Safer to Walk and Bike in Germany

By Brent Sverdlhoff,
Executive Director, SAFE

San Francisco's summer weather makes me think that this city lies south of the equator. Chilly, foggy, and windy, our seasons do seem inverted. All those German tourists who visit in July come dressed for a holiday in Malibu. It's only a matter of hours before they hightail it to Fisherman's Wharf and buy armloads of souvenir hoodies. Shop owners take note: this is where the real money is.



My partner and I longed for the taste of true summer. Even though we could have simply ridden BART to the East Bay, we decided to fill the gap left in Central Europe by all those vacationing Germans. The vibrant pulse of Berlin beckoned, as did the lush green countryside and charm of medieval fairytale towns. The experience took even more exciting turns as the Germans beat team after team in the World Cup, eventually taking the championship.

When we weren't on foot, we relied on ever-punctual public transportation. Europeans are known for their eco-friendly lifestyles; cities there have evolved to be more conducive to walking, cycling, and riding light rail or buses. I was curious: how does Germany fare statistically in pedestrian safety? Are there fewer traffic-related injuries? And, if I dedicate my POA Journal column to this topic, can I write this trip off as a business expense? (The answers, unsurprisingly, are better, yes, and no.)

The most obvious difference from



American traffic flow is that Germany groups cyclists with pedestrians on the sidewalk. The walk and bike lanes are differentiated by contrasting paving stones, varying in size, color, and texture. Pedestrian zones are often rough-hewn cobblestones in a concentric fantail shape. If you've ever noticed the floor tiles at Embarcadero Center, you'll know what I'm talking



about. Bike pathways tend to be laid out in large rectangles.

Paradoxically, the bike lanes on these sidewalks may be peppered with obstacles: light poles, trash cans, metal pylons, even trees. At these junctures, cyclists are allowed to ride in the street, and dedicated bike lanes—like the ones we know here in San Francisco—are appearing. They are often wider and clear the “door zone” of parked cars. Many cyclists welcome the smoother asphalt on the street for these relatively shorter distances.

Pedestrian / cycling divisions are not always respected. Sometimes it's unclear which lanes are for which group, or cyclists may be forced to veer around the types of obstacles mentioned above. Confusion and inattentiveness have led to some collisions,

but the injury rate is understandably lower than in car-involved crashes.

Quaint as the sidewalk paving stones may be, unevenness is problematic, to put it gently. More often than not, tiles are cracked and bulging from age or protruding tree roots. One sees signs posted on many street corners with the ominous word *Gehwegschäden*, roughly translated as “the sidewalk can be hazardous.” This is the city government's way of limiting its liability.

Overall, urban traffic moves more slowly. Roads curve, and there seem to be crossroads at more frequent intervals. Outside the cities, cars and bicycles travel on entirely separate roadways, rarely crossing paths.

Germany has about one-quarter the population of the US (81 million as opposed to our 315 million) and roughly a third the number of traffic-related deaths (4.3 per 100,000 inhabitants as opposed to the US's 11.6). Where the statistics climb slightly in both cases is in the number of road fatalities per motor vehicle: Germany claims 6.9 deaths per 100,000 cars, while the US weighs in at 13.6 per year. These figures come from the World Health Organization's report from 2013, using data from 2010.

According to the German Federal Statistics Office, the number of people killed in road traffic accidents in 2013 dropped 7.2% from the previous year. In human numbers, that's 260 fewer people. The number of people injured declined by 2.7% to roughly 374,000.

In a long-term comparison, too, the developments are positive. While an average of 58 people were killed in road traffic accidents every day in 1970, their number totaled 30 in 1990. Last year, approximately nine people died on German roads every day (3,600 in all). This is the lowest recorded figure for traffic deaths, a welcome development against the ever-increasing number of cars.

The Traffic Man Mascot

One striking observation was that people jaywalk far less in Berlin. Partial credit goes to road design—barriers and such—but I noticed elevated respect for the pedestrian traffic light icons.

Now, these icons are not simple stick figures. They have personality and enjoy celebrity on a level comparable to Jiminy Cricket. They are known as the *Ampelmännchen*, or Little Stoplight Man. He came into existence on October 13, 1961, in East Berlin, the brainchild of traffic psychologist Karl Peglau. In response to the alarming number of pedestrian-involved collisions. Dr. Peglau intuited that road users would be more responsive to symbols with human traits.

As the character grew in popularity, German film companies in 1982 began casting him as a sort of “guardian angel” in animated safety training films for children. Stoplight Man was always on hand with a valuable tip in hazardous situations. School



children who demonstrated strong road safety knowledge earned merit badges adorned with the green figure. The mascot appeared on card games, rubber stamps, and coloring books.

Following reunification in 1989, the *Ampelmen* were supposed to disappear along with many other vestiges from everyday East German life. The West German authorities, politicians, and traffic engineers were poised to scrap the lights (although the real arguments were against the antiquated equipment and not the symbols themselves).

A resistance movement emerged. Supporters strove to prevent the abolition of this beloved figure. Once the media joined the very creative citizens' campaigns, politicians and authorities caved. *Ampelmann* was saved.

Ampelmann lives — throughout Berlin and in various West German towns on secondary roads and municipal streets. (The European Union's Traffic Signals Directive requires standardized, more stick-like icons on primary roads.)

The character has since spawned a multimillion euro commercial empire. *Ampelmann* boutiques dot Berlin and offer branded bottle openers, magnets, luggage, jewelry, clothing, paper goods, and other brightly colored merchandise to nostalgic Germans or visiting tourists who are enchanted by this cartoonish character. I would bet that revenue for these non-essential products tops income from hoodie sales in Fisherman's Wharf.


Here's an interesting perspective from the company behind the *Ampelmann* brand at ampelmannshop.com:

To some, the lamp man is a symbol of a simpler, happier past. He is a relic from an inhumane regime that in retrospect seems in some ways more human than the capitalist regime East Germans have joined. To others, it is a symbol of capitalism's endlessly clever ability to make money, even from the artifacts of socialism. But the lamp man symbolizes something beyond that: the desire to retain national differences in the face of the integration of Europe.

Whatever the case may be, let's apply the lessons we can from abroad to make our streets safer.

Got questions or comments? Email brent@sfsafe.org.







**SPECIALIZING IN
KITCHEN & BATHROOM
REMODELING
GENERAL CONSTRUCTION**

California Contractor's License #976466

CELL 650.296.0323
rick@bruceconstruction.com
BRUCECONSTRUCTION.COM



**Rick Bruce, retired SFPD
Tyson & Lindsey Bruce**

A FAMILY BUSINESS

Free Initial Consultation for SFPOA/SFPD Family & Friends

Specializing the areas of:
Criminal Defense • Personal Injury • Civil Litigation

FRANK PASSAGLIA, ATTORNEY AT LAW

33 years experience

2171 Junipero Serra Blvd., Suite 600
Daly City, California 94014



Tel: 650-991-2001
Fax: 650-991-2010
E-mail: fpassaglia@aol.com

Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979–1997)

PAL CORNER

Congratulations to Our 2014 SFPAL Law Enforcement Cadets

On June 11, we were very proud to graduate our latest SFPAL Law Enforcement Cadets! Thanks to our partnership with SFPD, these amazing young adults have completed a 4-week Summer Cadet Academy and now are going on to serve in year-round internships. You'll meet many of them in stations around the city, so be sure to say hello!

The graduation at the Scottish Rite Temple on Masonic was a powerful ceremony. There were quite a few parents with tears in their eyes as each of these cadets came forward to receive their stars. We recommend you watch the videos of the Platoon Leader Ricardo Escobar giving thanks in his address and another video of the cadets taking their oath. They are both posted to our Facebook page <https://www.facebook.com/SFpoliceactivitiesleague> and on our YouTube channel <https://www.youtube.com/user/SFPALVideo>.

"I solemnly swear to obey all statutes and laws of the City and County of San Francisco, the rules and regulations of the school I attend, the rules and regulations of the cadet manual, that I take this oath freely without mental reservation or purpose of evasion and that I will well and faithfully execute the duties of the rank about which I am to enter, so help me God." Makes you proud, doesn't it?

We're so grateful to all the POA members who are giving their time and talent to this program, including:

- Chief Greg Suhr
- Deputy Chief Sharon Ferrigno
- Captain Rick Bruce (Ret.)
- Captain David Lazar
- Captain Raj Vaswani
- Lieutenant Jack Hart
- Lieutenant David O'Connor
- Lieutenant Mike Stasko (Ret.)
- Sergeant Ava Garrick
- Sergeant James George
- Sergeant Lawrence McDevitt
- Sergeant Tadao Yamaguchi
- Inspector Kirk Tomioka
- Officer Daniel Chui
- Officer Robert Herrold
- Officer Edie Lewis
- Officer Ed Lopez
- Officer Marc Marquez
- Officer Christina Serrano
- Officer Dino Zografos
- PAL Cadet Captain Ari Smith-Russack



The SFPAL Law Enforcement Cadet Program is a collaborative effort of the San Francisco Police Activities League (SFPAL) and the San Francisco Police Department (SFPD). For many decades, this program has provided opportunities for growth, leadership and career experience for thousands of San Francisco youth — including many who have chosen to pursue law enforcement or public service careers.

If you're interested in getting involved, don't hesitate to contact us at 415-401-4666. There is still time to be part of the internship, ongoing training and community service.



A few minutes can change a kid's world

SFPAL Seahawks Football Cheer/Dance: Be Our Guest

What will put a smile on your face? Drop by practice or a game to say "Hi!" to the kids and volunteers who make our communities healthy and strong, and you'll be grinning! Your visits inspire everyone to be the best they can be. A few words of encouragement or applause for a drill well done makes everyone feel confident and optimistic. A few minutes of your time can change a kid's whole world.

Our Seahawks Football & Cheer/Dance practices are 5-days a week, Monday-Friday from 5:00-7:00pm, in the Western Addition at Kimbell Field during August. After Labor Day, practices will be 3-days a week. Football and cheer/dance teams travel all round the Bay Area for game days, which are hosted either Saturday or Sunday.

Please call 415-401-4666 to so that we can confirm dates, times and locations or if you know a child interested in participating in the program.

We Need You: Be Part of SFPAL

Are you thinking about doing more for your San Francisco youth?

Have you just retired, with a life of experience to share with the next generation?

Or are you lucky enough to be feeling blessed and just want to give back?

Soon we'll be putting posters and flyers in stations about the fascinating



Chief Greg Shur gives back

history of SFPAL and how you can be part of our legacy. We will send out letters and emails directly to you about our fall engagement campaign, so be sure you're signed up with us! You don't want to miss these photos, videos and stories about health, character and SFPAL in social media.

Volunteer: <http://www.sfpal.org/volunteer/>

Donate: <http://www.sfpal.org/donate/>

If you have a great story or photos to share about SFPAL, or if you are willing to be part of the campaign, please contact communications@sfpal.org or call 415-401-4666.

Twitter: A Great Tool

Here in San Francisco, just one example of a popular use of Twitter is @SFPDBikeTheft – helping prevent, catch and prosecute bike theft. Many studies have show that Twitter is very useful to police across the world:

Crisis communications to affected communities

Keeping the public informed about health and safety

Engaging the public in issues and campaigns

We're amazed how many officers, stations, and community leaders from around the world have shown their support of the San Francisco Police Activities League by following us, sharing our information, and letting us share their work. It is an honor to be part of such a strong community, and we want you right there with us.

Special thanks goes out to these Twitter followers. We recommend you follow them!

- @SFPD
- San Francisco Police Department
- @SFPDIT
- Gary Price, SFPD Technology Director
- @SFPDBayview
- SFPD Bayview Station
- @SFPD_Mission
- SFPD Mission Station
- @Southernsfpd
- SFPD Southern Station
- @SFPD_Tenderloin
- SFPD Tenderloin Station
- @InglesideCPAB
- SFPD Ingleside Community Police Advisory Board
- @SFDAOoffice
- SF District Attorney
- @SFPDBikeTheft
- SFPD Anti-Bike Theft

If you, your station and your office are on Twitter, please let us know! We'd love to follow and feature you.



10th ANNUAL Isaac Espinoza Memorial Softball Tournament

Play Ball!!!

Get your team ready it's time to play ball. Come out to play or just to watch the games. Bring the family and enjoy the weekend. Fun for all ages!! BBQ during games!!

September 6th –September 7th, 2014
Moscone Baseball Fields
Chestnut St & Laguna St
San Francisco

Team Roster limited to 12 players. Registration is \$350.00 per team. \$30.00 for Individual players. Co-Ed teams welcome. Tournament limited to 30 teams based on a first come basis. Wooden Bat Double Elimination Tournament.

Team Managers please call to commit your team and reserve a spot by Friday Aug 29th. Team entry fee and roster is due prior to the team's first game.

Please make checks payable to:
Isaac Espinoza Memorial Softball Tournament

For registration or any further info please contact:
Ofc Marquez 415-609-0232 (c) or 415-401-4625 (w)
Ofc Worrell 415-531-4840 (c) or 415-315-2400 (w)



Proud of his star



Graduates stay in touch



Officer Serrano with Cadet and his family



Deputy Chief Sharon Ferrigno

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Memories of The Stick

CHECK IT OUT: With few events remaining and the demolition of Candlestick Park on the horizon, I want to encourage readers to send in their “Memory of The Stick” as a Letter to the Sports Editor just as Central Station’s **Kevin Worrell** did in this same sports section. Check his memory out that involves a Giants/ Dodgers game back in 1997. I have too many memories to sort out from being at numerous baseball and football games at The Stick. Niner memories I have while at The Stick include “The Catch”, or “The Catch II”, or the Joe Montana comeback victory vs New Orleans in 1980, and even the Alex Smith comeback victory over New Orleans in the playoffs a few years back. With Giants games, there’s the Mike Ivie grand slam against the Dodgers in 1978, or the Brian Johnson game winning home run over the Dodgers in 1997 (my son Nico’s first game), Willie McCovey’s game winning double in his last game ever in 1980, the Loma Prieta earthquake taking place before Game 3 of the World Series in 1989, and even the last Giants game played at The Stick back in 1999. Whatever your lasting memory out there is, I would love to hear from you.

Seals Softball in Tahoe

Take note of the team picture that goes with my column of the SFPD



Seals softball team taken in South Lake Tahoe (Zephyr Cove) the third weekend of July. They were there participating in a police softball tourney that allowed aluminum bats. It was very competitive with strong teams from all over the state representing their departments well; but, the Seals held their own with fourteen very formidable ball players on the roster. This squad included: **Mike “Unknown Cuban” Tursi, Dave “Chris Dave” Colclough, Phil “Possum” Gordon, Aaron Fischer, Stevie Needham, Chris “Chazz Michael Michaels” Olson, Andrew “Stairwell” Lucas, Nick Buckley, Dennis “Doc” O’Connor, Steve Spagnuolo, Kevin “I’m Baby Sitting the Group” Brugaletta, Tim Reynolds, Nick “I wanna Drive a Range Rover” Shihadeh and of course Billy “Back Pack” Palladino** who is like a blender without the lid.

All were very well coached by **Kevin “The Commish” Worrell** who



made all the right moves to keep the team strong in all their games. Despite playing very well during the tourney, the Seals almost bowed out of the competition early. It was because of a very poignant team meeting held by the team leaders that rallied the troops and propelled them to a 3rd place finish amongst seventeen teams in the tournament. The team can also look to their good luck charms (**Damien and Nanni Fischer**) who were great switching off as bat boy and bat girl during the games. One person the Seals didn’t get any help from was **Mike Alexander** — he bailed on the Seals to go play with Oakland PD and I believe he regretted every minute of it. If he’s lucky, the club will maybe allow him a chance to come back for next year’s tourney; otherwise, congrats to the Seals on representing the SFPD well in Tahoe.

This and That

The 10th Annual Isaac Espinoza Memorial Softball Tournament will be taking place the weekend of Sept 6th and 7th at Moscone Playground in the Marina district in San Francisco. Take a look at the flyer in this same sports section with more details on how to enter a team etc. Also, take note of the flyer announcing the Emerald Society Golf Tournament that will be taking place at Harding Park on Mon. Sept 8th. It’s a great time at this tournament and it’s a good fund raiser as well, with some of the proceeds going towards SFPD officers whose kids are ill. Finally, take a look at the center spread of this *Journal* for pics and an article of the SFPD Flag Football Team’s nice performance vs the SFFD at Candlestick Park on Sat. July 12th.

That’s all for now...stay well and safe and So See Ya next month...

Letter to Sports Editor

Hi Nick,
Kevin Abbey here. Hope all is well and good with you. I just wanted to update you that I went down to San Diego and competed in several events after several years of not competing. I was a little surprised I did well considering the age bracket increased from 5 years to 10 years. My age bracket is from 40-49 bracket while missing the 50 year bracket by 2 months which would of put me in a better place.
I was dedicating my training and races to my wonderful wife Valerie who had cancer but has recently fought and overcome it. She is doing well now and is cancer free, but still is left with a broken vertebrae in her T-2. All and all she is doing well, but I still wanted to do something to honor her.
I competed in 6 races and medaled in 5. I took Gold in the (200 Yard Free Relay), which included two San Diego Fire Life Guards and a San Diego Police Officer, and I took another Gold in the (200 Yard Mixed Medley Relay) which consisted of the same guys.
I took a Bronze in the 100 yard



Kevin Abbey (far left) wearing one of his medals standing with some of the other competitors.
Freestyle and I took a Bronze in the 100 yard Breast Stroke; and lastly, I took a Bronze in the 50 yard Breast Stroke.

My buddy Pete Richardson who is also on the Hondas and was playing soccer down there took the time with his two kids (Diana and Vanessa) to come to the pool and cheer me on. It was a great help!

Thanks Nick

Hey Nick,
Kevin Worrell here...this is my Memory of The Stick: It was Sept. 17th, 1997 for a Giants vs Dodgers game late in the season. The Giants trailed the Dodgers by 2 games in the standings and the division race is heated up. Its a Wednesday night and I’ve got front row center field bleachers As I walk through

the parking lot to my seats I stroll by “the Razor and Mr. T” airing their show from a cable car bus. The crowd is electric. I get to my seats and behind me are 6 Korean girls all decked out in Chan Ho Park memorabilia. Kirk Reuter (Woody) is on the mound for the Gigantes. In the first inning Barry Bonds hits a 2 run bomb into the right field bleachers and proceeds to do a pieroutte spin out of the box prior to his trot around the bases (home run #34 on the year). Reuter gives up a HR to Raul Mondesi in the fifth and that’s all. Overall, “Woody” gives up 4 hits and 1 run in seven innings of work. Roberto Hernandez (and not the former Fausto Carmona who is a phonie) is hitting triple digits on the radar gun as he shuts the Dodgers down for a two inning save.
Many of you will remember the next game in which Brian Johnson famously hit a walkoff “bombrowski”, which won the game and put the Giants in a tie for first place.
That’s My Stick moment!
What’s Yours?
KW #171

The Loons Nest Report

By Ed Garcia, SFPD Retired

Faulkner Breaks Loon Record in Summer Classic Victory

Peacock Gap Golf Club in San Rafael again played host to the Loons Nest Summer Golf Classic on July 15th. A warm, cloudy and rather humid day greeted 59 Loons who came to the tee ready for action and action we had! The course was in fair shape considering this summer’s water allowances and the greens were generally tough but rolling true. As the day would progress, slight winds turned into moderate winds making the course play tougher through the back nine holes.



Summer Classic Champion Matt Faulkner, left, and 2nd place finisher Glenn Mar.

Two Loons came hot out of the gate, as Glenn Mar and Matt Faulkner both finished the front side in one under par 35. Mar picked up birdies on the 3rd, 4th and 8th holes. Faulkner birdied the 5th and 7th holes, but a spectacular bogie on the par 3 sixth hole really saved his side. The 6th hole is a 148 yard hole protected by a pond directly in front of the green. Faulkner’s shot spun back and rolled into the pond. Faulkner’s second shot was on the green, laying three strokes including the penalty for the ball in the water. Faulkner sank his putt and salvaged a bogey 4 on the hole.

Ed Anzore finished the front side at one over par 37, picking up a birdie



on the 8th hole. Dave Minner and Steve Morimoto both posted front side scores of 38. John Wyman, Brian Guiney, Tony Morales and Bob Byrne finished the front at 39 strokes.

Matt Faulkner continued his hot play through the back nine, although Faulkner and Mar were head to head going into the 14th hole. Faulkner birdied the 14th and did not look back after that. Mar played an outstanding round, but ran into double bogies on the 15th and 18th holes. Mar finished with a round of 74, 3 over par.

Faulkner closed his round with a birdie on the 18th, leaving him 2 under par with a record breaking score of 69. Morimoto closed with a 38 on the back side and finished at 76 strokes, and he took third low gross in the first flight which was 2 strokes behind 2nd place finisher Glenn Mar.

First flight low net was a battle between Guiney and Scott Luticken, as they both posted net scores of 67. The tie breaker went to Guiney, leaving Luticken in 2nd place. Wyman and Mike Tursi both had net scores of 69, with the tie breaker going to Wyman



Members of the Fighting 131st Academy Class, sworn in June 26, 1978. (L to R) Wyman, Balestreri, Williams, Delagnes, Drago and Zerga.

for third place.

Second flight action saw Dave Fontana and Roy Sullivan in a head to head battle in low gross play. Sullivan opened his day with a 43, leaving him two strokes ahead of Fontana. Sullivan got hot with pars on the 10th, 12th AND 14TH holes. Fontana responded with five pars in a row on the 11th through 15th holes. The final two holes saw both men triple bogey the 17th hole, with Sullivan getting a bogie to Fontana’s double bogey on the 18th. Fontana and Sullivan both finished at 87 strokes, four strokes ahead of third place finisher Mark Palmer, who finished at 91 strokes. Fontana won the tie breaker for 1st and Sullivan took second low gross. Palmer had finished in a three way tie for third with Jim Drago and Jeff Roth. Palmer got the tie breaker with a side of 46 on the back nine. Jim Drago had a huge lead over the pack at the end of the front nine with a score of 40 strokes, but a snowman on the 11th hole was too much to recover from.

Second flight low net was a very close affair, as four players were neck and neck into the 18th hole. Marty Killgariff, Jim O’Shea, Jeff Roth and Earl Wismer were in tight, with Killgariff having made par on the 16th and 17th holes. O’Shea responded with pars on the 16th and 17th holes. Wismer and Roth both made par on the 16th hole. Killgariff finished his day with a par on the 18th and the three other players all had double bogies. Killgariff and Roth had net scores of 69 and the tie breaker went to Killgariff, leaving Roth in second place low net and O’Shea grabbed third place at net 70. Killgariff’s three straight par finish set a very tough pace in second flight play.

The Long Drive winner for the day was Glenn Mar, who blasted a shot to 305 yards, measured by Garmin GPS device. Rumor has it that Glenn had just installed the same shaft in his driver used by power hitter Ed Anzore. Rumor also has it that Anzore was “on line” ordering a new shaft before the awards ceremony was over.

Faulkner’s record breaking round

Since the founding of the Loons Nest Golf Club in 1987, there have been eight tournaments rounds of par or better. The players who have posted even par tournament rounds are: Mike Yee, Rancho Solano, 1994. Glenn Mar, Rancho Solano, 2000. Felix Bilboa, Roster Run, 2004. Ed Anzore, Black Horse (Fort Ord) 2008. The club’s first tournament sub-par round was fired by Mike Renteria, at Blue Rock Springs (east) in 1997, as he posted a one under par 69. In 2003 Harry Pearson posted a one under par round of 71 at Roster Run Golf Club. In 2005 Steve Delsuc played the Red Hawk Lakes Course in 71 strokes, one under par. In 2012 Bruce Lorin played Peacock Gap at one under par 70. On July 15th of 2014 at Peacock Gap, Matt Faulkner finished two under par, a 69, setting a Loon’s record that may stand for some time to come.

Loons Nest Scoreboard Peacock Gap GC Par 71

Player	Gross	Net
Faulkner	69	68
Mar	74	70
Morales	76	71
Morimoto	76	68
Anzore	77	71
Byrne	79	74
Guiney	80	67
Wyman	80	69
Minner	81	70
Parenti	81	74
Donovan	83	71
Tursi	84	69
Vernengo	84	76
Siebert	84	70
Borromeo	85	73
Garcia	85	76
Lee	85	76
Lutticken	85	73
Chang	86	74
Fontana	87	70
Sullivan	87	70
Killgariff	88	69
Taylor, J.	88	74
Taylor, D.	89	75
Delagnes	90	75
Simpson	90	76
O’Shea	90	70
Drago	91	73
Palmer	91	75
Brophy	92	84
Thorpe	92	68
Hanley	93	78
Murphy	93	75
Balestreri	94	75
Mahoney, D.	94	72
Callo	95	78
Forte	95	81
Ries	95	77
Williams	95	72
Edison	96	80
Bruce	98	79
Ballard	99	77
Flynn	99	75
Johnson	99	80
Tapang	99	75
Dudley	101	78
Finigan	102	84
Horran	102	80
Gulbengay	103	84
Biel	106	72
Linehan	107	76
Newlin	109	86
Zerga	109	87
Wonder	110	90
Boyett	111	85
Hallisy	115	84
Torrise	116	80

Long Drive Champion

Glenn Mar 305 yards
(Measured by Garmin G.P.S. device)

Close to Hole Contest

	Hole # 3	
1st	Faulkner	11’ 11”
2nd	Parenti	15’ 11”
	Hole #6	
1st	Morimoto	3’ 6”
2nd	Mar	7’ 5”
	Hole # 10	
1st	Killgariff	17’ 3”
2nd	Linehan	19’ 4”
	Hole # 16	
1st	Forte	7’ 3”
2nd	Morimoto	8’ 10”

SFPD Competes in Second Annual Wheelchair Basketball Game

By Ray Padmore

If you like playing basketball, you will love playing Wheelchair basketball! This was the sentiment of the SFPD Officers and PAL Cadets who traded in their “Jordans” for a modified wheelchair designed for speed and maneuverability. Fifteen of SFPD’s finest went up against the Golden State Road Warriors, an official entity of the Golden State Warriors.

This event, sponsored by the American Legion, SF Police Officer Association and the SF Police Credit Union was designed to promote awareness of the incredible athleticism of physically

challenged athletes as well as to benefit youth scholarship programs.

The event was an overwhelming success! The several hundred spectators and kids in attendance really enjoyed the on-court action and the opportunity to shoot hoops with the cops and members of the Golden State Road Warrior at halftime.

Although we were not victorious this year, our team felt that this event was a great opportunity to interact with our youth, members of our community, and the champions of this matchup, the Golden State Road Warriors.



Going Through The Pregnancy Process

Going through the pregnancy process for the first time has been quite an experience. I had all of these assumptions in my head about what it would be like and how it would feel, but the truth is you never know until you're there, on the field...in the game.

This was especially true in terms of my fitness. I was very worried that I would be too tired to workout when I got pregnant and lose the body that I worked so hard for.

Despite not knowing, I made a declaration to myself early on in my life that I would stay fit throughout my pregnancy and be one of those ladies that I admired who bounced back right afterwards.

Like an athlete who trains their whole life to be a pro, I was preparing my body for the ultimate challenge of pregnancy.

When I met my husband Rich Thurman, a Strength and Conditioning Coach who has worked with many Pre & Post Natal women, I began to express these ideas to him.

He would say that everything I do prior to my pregnancy would translate into an easier delivery and quicker recovery.

This intrigued me and I decided to study for a certification in pre & post natal fitness training myself.

It was in this process that I learned how my body can be strategically prepared to perform better throughout the pregnancy process.

Soon after receiving my certification, I began working with pre and post natal clients.

This is about the time I met Anna, a marathon runner. She was pregnant and decided to work with me in order to maintain her strength throughout her pregnancy.

Anna worked with me up until she



was 38 weeks and she gave birth in her 39th week. She was fortunate not to have any complications with her labor and came back to begin training again just 4 weeks after giving birth.

It's stories like Anna's that inspired me to work on my personal fitness as a woman and to get my body better prepared for pregnancy.

As women, we have to work twice as hard as guys for the same gains to burn our own body fat.

Muscle helps burn body fat and men naturally build muscle faster than women. Because men can build muscle faster, they can lose body fat more readily if coupled with a healthy diet.

Even though it may be harder for women, we can still burn that excess body fat and live a healthy lifestyle through working out and having a balance diet.

However, there are some common mistakes made by women especially when it comes to working out.

For example, doing long monotonous runs on the treadmill or elliptical machine seems sensible, but it isn't.

Instead, here's what I would recommend:

- Get off the treadmill and into a program that provides more High Intensity Interval Training (HIIT)
- Get involved in a program that encourages weight training; strength

and resistance training; flexibility and mobility training

- Couple your training with a healthy approach to eating

By taking these first steps, you're creating healthy habits, that will lead to an overall healthier lifestyle and lay a solid foundation for your future pregnancy.

Just by doing any of the above, you're efficiently targeting excess body fat as well as strengthening, toning, and shaping your body more effectively prior to ever getting pregnant.

Stay tuned for Part II in next month's publication about staying fit throughout your pregnancy...

~ Yana
P.S. If you want to start working out and kicking your body into shape the right way, then check out some of our fitness programs at <http://www.xodusfitness.com>

Xodus Fitness Coach Yana Ibrahim is a Yoga Instructor & Personal Trainer in San Francisco. She has a degree in Sports & Exercise Science from Edith Cowan University in Perth Australia and is an ACE Certified Personal Trainer and a Pre/Post Natal Certified Trainer. With over 10 years of experience in sports and fitness, over 4 years as a Class 2 soccer/football referee in Singapore, Yana brings an abundance of knowledge and real sports experience to her clients. You can inquire about her services at www.XodusFitness.com

Check out our programs at Xodus Fitness by going to www.xodusfitness.com or call coach Rich Thurman at 415.990.4874

Rich Thurman III is the founder of Xodus Fitness (www.TeamXOFit.com) which provides personal training and group fitness training as well as work-

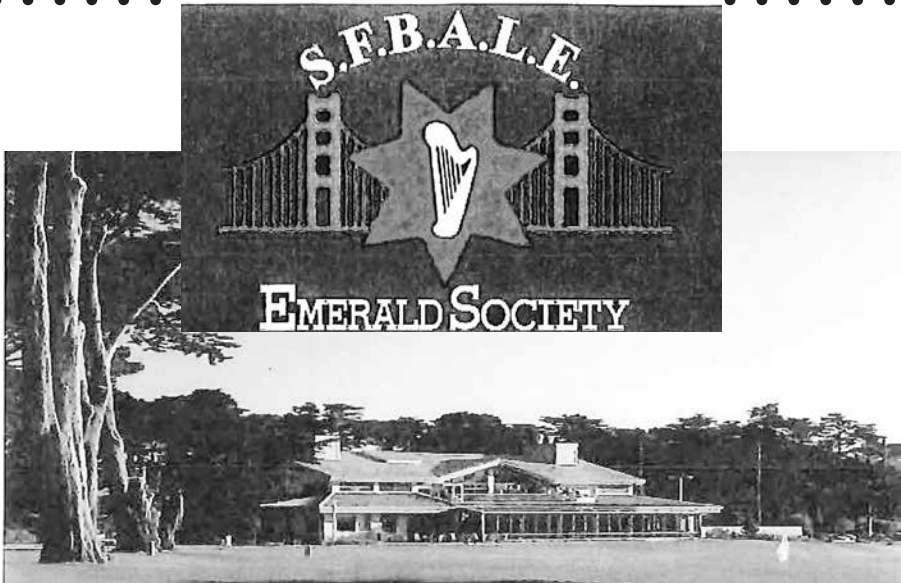


shops in San Francisco. He is the primary author of the The Fitness Library. (www.TheFitnessLibrary.com)

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.

To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com

Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.



2014 SFBAALES Golf Tournament Harding Golf Course Monday September 8, 2014

10:30 Check In and Noon Shot Gun Start
\$200.00 (golf, cart, lunch, tee prizes)
Dinner At Harding

September 8 happens to be week one of NFL Monday Night Football, so come enjoy dinner, drinks and the game. DINNER ONLY= \$40.00

All payments must be received by AUGUST 25
Questions contact Michael Tursi 415-589-1484 .

Send Payments to Tursi at Northern Station or
P.O. Box 355, 236 West Portal Ave. San Francisco, CA. 94127

Open to the Public – Activities for kids



Free Admission for All

Police Motorcycle Skills Competition

Saturday, September 6, 2014
8:00am – 5:00pm
– Piers 30 & 32 –

599 The Embarcadero, San Francisco, CA 94107

Police Competitors Registration Fee of \$75.00

Participants Contact:
Off. Steve Lee
Sfpdmotorcycles@gmail.com
415.264.8023

Sponsors Contact:
Off. Walt Miranda
waltermiranda444@hotmail.com
650.740.9649

All proceeds to benefit www.sfpal.org



www.SanFranciscoPolice.org/Motorcycles

Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at (415) 505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony (415) 240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCUISER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, Asking REDUCED to \$16,500 Call Steve @ 510-589-1944

2002 - 18.5FT SEARAY 182 MERCUISER. Perfect size and power for skiing or fishing. Brilliant condition as it has less than 100 hrs. on it and is always garaged. Inboard/Outboard 4.3L Mercury 6 cylinder (190 HP). Tinted/curved glass w/walk-through to open bow. Bimini top w/boot & vertical storage. DVD player, fish finder SeaRay Trailer with folding tongue. Photos available upon request. Asking \$18,500. Call Steve @ 510-589-1944

44 FT. SEARAY 440 SUNDANCER express cruiser. (Dream Girl) Great Bay & Delta boat. Perfect for family or partnership. Twin 3208 Cat Diesels (750 hp.) cruises 18 kts., Full electronics, Two state rooms, central air & heat, 7.5 kw genset, 28 kw inverter, many upgrades. Check out: [www. Yachtworld.com](http://www.Yachtworld.com): (1991 44 ft. SeaRay 440 Sundancer w/Bow Thruster), for photos and specs. Duane Collins (415) 382-9495

For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested (415) 940-5379.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry (208) 939-2534.

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at (650) 743-3621

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

One-12” Super Woofer speaker (Auto) Case size-13”x14”x18 \$200 OBO (415) 566-6734

Vacation Rental

MAUI– KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate “corner” unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at (415) 810-7377

SAN FELIPE–EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to [www.eldoradoranch. com](http://www.eldoradoranch.com) for more details or call Jim at (650) 520-3868 and tell him Mike told ya about a discount for cops!

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

4TH OF JULY WEEK-LAKE TAHOE (NORTH SHORE) 3bedroom 2 bath condo (sleeps 8) property is on the lake, unit is close to lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1495.00 (total). Dates: June 28th till July 5th. Contact: Mike Coffey at mike2200@hotmail.com or Phone: (530) 265-9199

4TH OF JULY WEEK / 2BR - LAKE TAHOE- Dates: June 28th till July 5th 4th of July week-Lake Tahoe (North Shore) 2bedroom 2 bath condo (sleeps 6) property is on the lake, unit is close to lake, has pool, spa, pier and beach available. Unit has a full kitchen and all linens. You can watch the Fireworks from Kings Beach without leaving the property. Price: \$1375.00 (total). Contact: Mike Coffey at mike2200@hotmail.com or call (530) 265-9199

LAKE TAHOE (NORTH SHORE) 1BED-ROOM 1 BATH CONDO (SLEEPS 4) unit is right on the lake, has pool, spa, pier and its own beach. Unit has a full kitchen and all linens. You can walk to Kings Beach from the condo. Price: \$1075.00 (total). Dates: Sat. August 9th till Sat. August 16th. Contact: Mike Coffey at mike2200@hotmail.com or Phone: (530) 265-9199

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at [www. flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667)or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www. VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.*

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases

one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Find the circus and carnival words for the month of August.

R	Q	E	H	H	K	W	Y	F	N	I	W	X	J	A
F	E	L	W	C	O	P	R	I	Z	E	S	R	O	H
B	S	T	S	H	P	O	P	C	O	R	N	R	Z	Z
M	U	Y	S	T	I	F	P	L	I	C	O	U	W	K
X	P	D	U	A	L	P	P	A	U	G	O	D	R	Z
U	D	B	X	C	M	I	F	E	Y	W	L	E	N	S
C	X	P	P	R	Q	G	T	M	W	A	L	I	O	N
I	J	D	Z	O	F	U	N	S	V	C	A	G	E	A
G	U	C	N	B	M	A	P	I	Y	T	B	L	W	S
A	G	H	X	A	S	Z	N	C	R	G	L	P	X	B
M	G	R	Z	T	B	R	I	E	B	C	T	D	N	K
E	L	E	P	H	A	N	T	V	Y	E	R	Y	A	U
S	E	O	F	C	U	N	Z	A	S	O	P	F	F	Y
D	R	D	E	R	E	G	I	T	Z	E	O	R	T	R
E	T	X	E	T	X	Z	W	I	J	B	T	T	J	P

ACROBAT	LION
BAND	NET
DOG	RING
FAIR	STILTS
GYMNAST	UNICYCLE
JUGGLER	BALLOONS
MAZE	CARNIVAL
PRIZES	ENTERTAIN
SHOW	GAMES
TIGER	HORSE
APPLAUD	MAGIC
CAGE	POPCORN
ELEPHANT	RINGMASTER
FUN	TENT
HOOP	WHIP

The POA's Month in Snapshots – July 2014



- Event: July 22, 2014, Presidential visit to SF.
- Duty Task: Security of MV-22 Osprey, USMC Helicopter Squadron One.
- Assigned to: SFPD K-9 *Gilbey* — Semper Fidelis.



On July 25, 2014, more than one hundred well-wishers gathered at the United Irish Cultural Center in San Francisco to celebrate the retirement of Officer Pat Burke. Among those present were Chief Greg Suhr (standing left of Pat) and Officer Brian Burke, Pat's son (standing to Pat's right). Pat Burke has been a frequent photo contributor to the POA Journal for many years, as well as a past Board Representative and POA activist.



Retiree Mark Solomon "enjoys" giving another donation of blood at the July 8, 2014 POA Blood Drive. At the end of the day, 72 SFPD donors gave a pint each to this great life-saving program. According to statistics from the POA blood drive partner – Blood Centers of the Pacific – someone needs blood every two seconds! Good job, SFPD!



THIRD ANNUAL
POA POKER NIGHT
"TEXAS HOLD 'EM"

A Benefit for the SFPOA Scholarship Program
Friday, September 26 ♠ 6:00 PM

POA Building, 3rd Floor Atrium 800 Bryant Street, 6th Street Entrance
Open to the first 100 paid entrants
Initially open to POA members only

- ♠ \$150 Initial Buy-In with \$50 Buy-Back
- ♠ Special "Gift" to Each Player
- ♠ Prizes to the Top Five Winners
- ♠ Buffet Dinner and Cocktails
- ♠ Non-player admission \$40.00



Make Checks Payable to SFPOA Scholarship Committee [501(c)3 Federal Tax Exempt Account]
Contact POA for Details at 415-861-5060