Based on the feedback from the field, the Executive Board and the Negotiating Committee were able to tweak the original agreement between the CCSF and the SFPOA. Vice President Tony Montoya and I then went back to city hall with “hat in hand.” We were able to secure a second TA that was acceptable to the City, and which also addressed the stumbling points of the first TA. By now you are all aware that the second TA was ratified by the members in a comparative landslide vote of 83.5% Yes to 16.5% No. What a difference, and what a relief!

Based on the success of the second TA, I believe we will maintain our top position in pay and benefits in the State of California. With future guaranteed raises, and the protection of our benefits through June 2018, we are on solid ground. For that, I thank the members, the Executive Board, our negotiators, and the key people at City Hall.

Since moving from vice president to president in May of this year, I have also become the final sounding board of members’ complaints and, more enjoyably, of members’ praises. Unfortunately, the former rather than the latter seems to prevail. I have listened through voice messages, read the emails, heard your representations, and have met with many people face-to-face. If at all possible, members of the Board of Directors or I will work with members to resolve any problems, or we will direct you to individuals or agencies that can render assistance. I also want to activate our members individually, aside from the Board of Directors, and have them not only identify areas of concern, but also to formulate a plan to reach a resolution to the problems.

To that end, I have re-established the POA Women’s Issues Committee. Colleen Fatoosh will be the chairwoman of this committee. I have also, for the first time in the history of the POA, established the LGBT Issues Committee. Len Broberg will be the chairman of this panel. It is my hope that these committees can reach out to the members who have expressed their concerns and that progress is made for the betterment not only of the SFPOA but also the SFPD. I have every confidence in both of these chairpersons that they will accomplish those goals. The ultimate success of these committees will be in the actual disbanding of the committees. If all goals are met, then the need for these committees will no longer exist.

If new problems arise — and I am a firm believer in “Murphy’s Law,” so it is not a matter of if, but when — then they will be handled by the Executive Board, the Board of Directors, or appropriate POA committees. We are listening, so it is incumbent on you to speak. Do not just throw rumors or speculations at us. That is simply a waste of all of our time. As Sergeant Joe Friday so eloquently says “Give me the facts. Just the facts.” Then offer a possible solution, and you shall be heard.

Every member of the Board of Directors can be contacted via email on the POA website at www.sfpoa.org under the tab Board of Directors. They are your elected representatives. Let them know what is important to you or what is going on at your assignment. I can be contacted at (415) 861-5060 #14, or via email at martin@sfpoa.org, or try following us on Facebook at San Francisco Police Officers Association. I am still learning the Facebook thing, but I promise to get better. Finally, for those who have known me in the department for the past 24 years and still the think you have no idea who you are, “I’m on the pager.” Yes, I still have my old pager! Either way, speak and you shall be heard.

Slinatie!

Shoji Horikoshi — 1927–2013

On July 15, 2013, retired SFPD Criminologist Shoji Horikoshi lost a valiant fight with cancer and died at a residential care facility in San Francisco. He was 86.

Mr. Horikoshi was a 38-year veteran of the San Francisco Police Department, and retired as head Criminologist in 1995. The San Francisco Police Crime Lab, located at the former Hunters Point Shipyard, was named in his honor. San Franciscans Shoji Horikoshi graduated from UC Berkeley in 1953 with a Bachelor of Science Degree in Criminalistics. The field of law enforcement was just learning the value of modern forensics, and the SFPD was not considered on the cutting edge of that science, having only a rudimentary fingerprint lab and little else. Young, educated, Horikoshi began his forensic career with the SFPD as a fledgling Fingerprint Technician. At the time of his retirement, the department’s lab was considered state-of-the-art, replete with AFIS Fingerprint computer, DNA testing capability, electron microscopes, photography, specialized field equipment, and training for all personnel in these very technical and scientific aspects of forensic investigations.

At the dedication ceremony for the new lab at Hunters Point, Criminalist Horikoshi was presented with a certificate written by hand in masterful calligraphy by Crime Lab Inspector Lloyd Cunningham. It read: The Shoji Horikoshi Crime Lab was opened in recognition of the extraordinary contributions made by Criminalist Shoji Horikoshi to the Criminal Justice System and the people of San Francisco

The men and women of the San Francisco Police Officers Association extend condolences to the family and many friends of Criminalist Horikoshi.
Russ Giuntini

Minutes of the July 17, 2013 SFPOA Board Meeting*

1. Sergeant-at-Arms Valdez called the meeting to order at 12:02 hours and led the pledge of allegiance. Secretary Nevin conducted the roll call.

2. Presentation made by David Hartman of Blind Babies Foundation. The POA has supported this foundation over the years. Mark Hernandez (Co A) was instrumental in organizing this effort. Russ Giuntini (POA Attorney) addressed "Ready" issues. Members should consult Paul Chignell anytime they receive a notice of "Ready." They would conduct their meetings with our members attending in these matters. The Board agreed and did not complete the "Ready" process.

3. A motion by Lyons (Co J) and seconded by Rockwell (Admin/Hdgrt.) to approve the June 2013 minutes. It passed by voice vote.

4. Presentation made by David Hartman of Blind Babies Foundation. The POA has supported this foundation over the years. Mark Hernandez (Co A) was instrumental in organizing this effort. Russ Giuntini (POA Attorney) addressed "Ready" issues. Members should consult Paul Chignell anytime they receive a notice of "Ready." They would conduct their meetings with our members attending in these matters. The Board agreed and did not complete the "Ready" process.

5. President Halloran's message. Thanks to the membership for all the work and support for the recent Tentative Agreement with CSFP.

6. New POA committees have been formed—Poker Fundraiser Committee, Women's Issues Committee (Co-lead Fatatooh-chair) and LGBT Issues Committee (Leonard Broberg-chair). The POA is currently in meet/confer with the Department regarding the new Use of Force reporting/medical assistance requirements (DB 13-067).

7. Halloran and POA Attorney Greg Adam will meet and confer with the City regarding a new city-wide payroll plan being unveiled. This involves paychecks reflecting actual hours worked not the current "smoothing" of 80 hours per paycheck.

8. The POA will get clarification from Human Resources regarding Foolow-off hours. Pay discrepancies between members on a 10,9, and 8-hour days.

9. President Halloran led a discussion regarding Like Work Like Pay (LWLP) for Station Investigation Teams (SIT). Recently, the Department had planned to end the practice of LWLP for SIT. The platoon commanders would be responsible for SIT in the absence of the SIT lieutenant. The POA and Department have been working on a compromise. It includes the following conditions: Senior sergeants on duty as a manner such as pull quotes, sub-heads, or kickers. Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published. Such material must be factually correct and presented in a respectful and civil manner. Such material cannot be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied. Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental or other written communication, or delivered to the editor during regular office hours.

10. Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

11. The refinance for the loan on our new technology. Books. They will be meeting with the Department on this new technology.

12. Representatives Gordon (Co J) addressed the issue of hospital watches and the toll it takes on station staffing. President Halloran suggested we form an "Issues Committee."

13. Nominations for a special election for vacant board of director positions were accepted and floor nominations were welcomed by Secretary Nevin. The following is a list of the members that had been nominated: Ed Carew (Co A), Susan Mann (Co C), Vincent Eichberger, Matt Lobre, Pat Robinson and Jaron Wallon (Co E), Damon Keeve and Yulanda Williams (Co G), Matt Mason and Leonard Broberg (Investigations), Brent Bradford and Jose Jimenez (Tactical). Lyons (Co J) made a motion that was seconded by Schlegle (Tactical) to conduct the special election from July 26 through 800 hours at 8:00 a.m. and 8:00 p.m. The special election will be sworn in along with Carew and Mann (who were unopposed) at the August board meeting. The motion passed by voice vote. President Halloran thanked Brown (Co A) and Schlegle (Tactical) for their work on the board and dedication to the association. Both members recently transferred assignments.


15. Financial requests. Brent (Co G) made a motion that was seconded by Gordon (Co I) to give $7,500 to the Blind Babies Foundation. It passed by voice vote.

16. Proceed with a moment of silence in memory of John Webb's (Airport) wife, Denise, who passed away this week after a brave battle with cancer.

17. The meeting adjourned at 14:07 hours.

Submitted by Secretary Nevin

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the journal.

ASSOCIATION OFFICE: (415) 861-5060
ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material. The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or any of its elected or appointed officers.

Members or readers submitting letters or articles to the editor are requested to observe these rules:

• Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer's name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters, e-mails, and articles will not be published.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add an editor's note to any letter.

• Articles should be typewritten, double spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING:
Contact Michael Popoff, Advertising Coordinator (415) 513-8625, or e-mail to sfpoa.advertising@global.net

POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco, CA 94103. Periodicals Postage Paid at San Francisco, CA.
Community Service Committee

By Martin Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual "Parade of Stars/Grand National Rodeo" which will be held in October this year.

The Community Service Committee met on June 4, 2013 & July 11, 2013 and although many requests are submitted only the below listed organizations were approved for donations.

June Meeting
- George Washington High School; Baseball (Officer Rob Fung) $250.00
- Belmont Team Kado Menlo Park (Officer Rob Fung) $250.00

July Meeting
- Cub Scouts of Novato (Officer Robert Canedo) $1,000.00
- Girl Scouts of Novato (Officer Robert Canedo) $1,000.00
- San Francisco Juniors Volleyball Club (Officer Jeff Aloise) $250.00
- Jack McGovern Coat's Disease Foundation $300.00
- St. Gabriel's Scholarship Fund $250.00
- San Francisco Golden Gate Rugby Club (Sergeant Ed Hagan) $1,500.00
- New Day for Children (Sergeant Quoc Do) $250.00
- Petaluma United Girls U9 (Sergeant Kevin Labanowski) $250.00
- Petaluma Panthers (Sergeant Kevin Labanowski) $250.00
- Michael the Boxer (Officer John Van Koll) $250.00
- St. Vincent's High School Basketball $1,000.00
- Advance Camp $250.00
- Bay Hills Community Church (Officer Shane Herbert) $250.00
- Citizens Against Homicide Golf Tournament $250.00
- Immaculate Conception Academy Gala $500.00

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date &amp; Time</th>
<th>Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting, Veteran Police Officers Association</td>
<td>Pacific Rod &amp; Gun Club 250 John Muir Drive, SF</td>
<td>Second Tues. of Every Month, 11:00 am</td>
<td>Larry Barsetti (415) 566-5985 <a href="mailto:larry175@ix.netcom.com">larry175@ix.netcom.com</a></td>
</tr>
<tr>
<td>Meeting, Widows &amp; Orphans Aid Association</td>
<td>Hall of Justice, Room 150, (Traffic Co. Assembly Room)</td>
<td>Second Tues. of Every Month, 1:45 pm</td>
<td>Joe Reilly (415) 681-3660 <a href="mailto:wusa5police@gmail.com">wusa5police@gmail.com</a></td>
</tr>
<tr>
<td>Meeting, American Legion SF Police-Fire Post</td>
<td>War Memorial Building 410 Van Ness Ave., SF</td>
<td>Second Tues. of Every Month, 6:00 pm</td>
<td>Greg Corrales (415) 759-1076</td>
</tr>
<tr>
<td>POA Board of Directors Meeting</td>
<td>POA Building</td>
<td>Third Wed. of Every Month, Noon</td>
<td>POA Office (415) 861-5060</td>
</tr>
<tr>
<td>Meeting, Retired Employees of CCSF</td>
<td>Irish Cultural Center</td>
<td>Second Wed. of Every Month, 11:00 am</td>
<td>Reyna Kuk (415) 681-5949</td>
</tr>
<tr>
<td>Retiree Range Re-qualification</td>
<td>SFPD Pistol Range</td>
<td>First Fri. of each Month, 0730 – 1130</td>
<td>Range Staff (415) 587-2274</td>
</tr>
<tr>
<td>Meeting, First Responders Peer Support</td>
<td>St. Andrews Church 1600 Santa Lucia Ave., San Bruno</td>
<td>Tuesdays 7 – 8:30 PM</td>
<td>Greg Collaco (650) 455-2840</td>
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Specially Scheduled Events

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<tr>
<td>Retirement Celebration</td>
<td>Italian Athletic Club</td>
<td>Thursday, August 1, 2013 6:00 pm</td>
<td>Glenn Mar (415) 987-7706</td>
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<tr>
<td>Promotional Celebration</td>
<td>Jones Restaurant</td>
<td>Friday, August 2, 2013 6:00 pm</td>
<td>Kim D'Arcy (415) 553-1482</td>
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<tr>
<td>Rachelle Handie Fundraiser</td>
<td>121 Olive St., SF</td>
<td>Saturday, August 17, 2013 12-4 pm</td>
<td>Theresa Edison <a href="mailto:irishr73@gmail.com">irishr73@gmail.com</a></td>
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<td>Retirement Celebration</td>
<td>Don Ramon's Restaurant 225 11th Street, SF</td>
<td>Friday, August 23, 2013 6:00 PM</td>
<td>Nicole Ramirez (415) 671-2355</td>
</tr>
<tr>
<td>Retirement Celebration</td>
<td>Mission Rock Resort 817 Terry Francois Blvd., SF</td>
<td>Saturday, August 24, 2013 2:00 pm</td>
<td>Please Drop In</td>
</tr>
<tr>
<td>Retirement Celebration</td>
<td>Novato, California</td>
<td>Saturday, August 24, 2013</td>
<td>Bob Brodnik (415) 320-0628</td>
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<td>Charities Bowling Challenge</td>
<td>Mission Bowling Club</td>
<td>Thur., September 12, 2013 11:00 am</td>
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Guido Borlo passed away in June of 2013. Guido was born on August 8, 1936, in San Francisco, California, and passed away in January of 2013. His family mourns his passing.

Legal and Financial

The approval of last month’s minutes was momentarily suspended for a report from the Wells Fargo Bank representatives regarding our membership status. Wells Fargo Bank representatives presented a modest proposal to pay for our fund and an overall stability since last year. Wells Fargo Bank representatives exited the meeting after their report.

The Bank Report

Chairman Drake made a motion to approve the minutes for June 2013 meeting. The motion was seconded by Trustee Sally Foster and passed with no objections.

Receiving Applications for New Members and Amendments and Reinstatements

Secretary McDonough reported that he responded to the San Francisco Police Academy and signed up 19 of 22 members of the 2361 Recruit Class on June 17, 2013. McDonough previously was able to sign up 49 members of the 237 Recruit Class on May 30, 2013. All signees will become permanent members after completing their probation period. Two signees have since dropped out.

Communications and Bills

Chairman Drake reported that he is a current member of the SFHA and was able to sign up 23 members for the 2013 meeting. Drake also reported that the committee will be in need regarding our Association. The language was in need of an update to reflect decades of changes in the organization and By-Laws. The draft was presented by the Special Committee. Drafts for our future website and a maintenance fee will be an initial cost of $3000 to set up this website and a maintenance fee of $75.00 for a monthly maintenance will be in need of our Association.

Adjournment

President Mattox, with the assistance of Ray Shine, submitted three drafts for our website for the members of the SFHA. President Mattox and other members of the SFHA will be in need of our Association.

Free initial consultation for the SFHA members and family

Our goal is to keep our members in the Association and to ensure that they remain in ‘paid’ standing. We want to assist the families in need by dispensing the benefit check when their time of need is upon them. We do not want to deny a member who is ‘unpaid’ and that we are unable to honor their membership. Please understand that our Constitution and By-Laws mandate that we suspend members who are unpaid for six months, and drop membership after one year on non-payment. We request that any mistake made on our part. To date, we were mistaken on two memberships in December 2013, and we acknowledge and apologize for any mistakes made on our part. We want to assist the families in need by dispensing the benefit check when their time of need is upon them. We do not want to deny a member who is ‘unpaid’ and that we are unable to honor their membership. Please understand that our Constitution and By-Laws mandate that we suspend members who are unpaid for six months, and drop membership after one year on non-payment. We request that any mistake made on our part.

Widows’, Orphans’ and Associates’ Aid Society

PO Box 880034, San Francisco, CA 94188-0034

Established 1878

Tel 415-681-3660

POA Journal

August 2013

The monthly meeting of the Widows and Orphans Aid Association was called to order by President Bob Mattos on July 9, 2013, at 1:45 p.m., in room 150, at the Hall of Justice.

Roll Call of Officers:

President Robert Mattos, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Joe Salter, John Foster and Leroy Lindo were present. SFPOA Journal Editor Dave Spencer and Wells Fargo Bank representatives were also present at the meeting.

Approval of the minutes of the June 2013 Meeting:

The approval of last month’s minutes was momentarily suspended for a report from the Wells Fargo Bank representatives regarding our membership status. Wells Fargo Bank representatives presented a modest proposal to pay for our fund and an overall stability since last year. Wells Fargo Bank representatives exited the meeting after their report.

Subsequent to the Bank Report, Trustee Foster made a motion to approve the minutes for June 2013. Trustee Reilly seconded the motion which passed without objection.

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Adjournment:

President Mattos set our next meeting for Tuesday August 13, 2013, at the Hall of Justice, room 150, at 1:45 p.m. A moment of silence was observed for our deceased member. President Mattos and other members of the SFHA will be in need of our Association.

Last month we printed the names of the members who have not paid their dues for 2013. As stated in last month’s article, we apologize for any mistakes made on our part. To date, we were mistaken on two memberships in December 2013, and we acknowledge and apologize for any mistakes made on our part. We want to assist the families in need by dispensing the benefit check when their time of need is upon them. We do not want to deny a member who is ‘unpaid’ and that we are unable to honor their membership. Please understand that our Constitution and By-Laws mandate that we suspend members who are unpaid for six months, and drop membership after one year on non-payment. We request that any mistake made on our part.

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Chief's Corner

On Christmas Day, 2007, a Bengal Tiger escaped from her open-air enclosure at the San Francisco Zoo and attacked three visitors, killing one, shortly after closing time. Members of the San Francisco Police Department responded, engaged the tiger, and no one else was injured. An umbrella situation that no one could have ever conceived would have taken place when they joined the SFPD. When asked about their courage, the officers responded: “We were just doing our job.” That was about as crazy a call as I had ever heard...until this past month.

On Saturday July 6th at 11:35am, a 777 airplane crashed onto the airfield at SFO and officers from the San Francisco Police Department were among the first to arrive at the plane. Seeing smoke and flames inside the downed aircraft, and amidst the sounds of cracking and popping, the officers provided knives to the crew to cut helpless passengers free. The officers cracked and popped, the officers fired additional shots at officers needed assistance. He answered in the affirmative before drawing his weapon and firing upon the officers. The officers observed the suspect covered in blood and not knowing the reason why, asked if he needed assistance. He answered in the affirmative before drawing his weapon and firing upon the officers. When asked then, without any protective gear and smelling the distinct almost overpowering odor of some kind of fuel all around them, entered the back of the plane; and assisted until every person was off. Later, when the assembled media asked the officer who entered the burning fuselage in a short sleeve shirt, if he was a hero he responded: “I was just doing my job.”

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Lieutenant Robert Armanino #2211 from Tactical Company
- Sergeant Raymond Beazley #2073 from Richmond Station
- Inspector Timothy Brophy #2112 from Criminal Investigations Unit
- Officer Mary Burns #96 from Taraval Station
- Lieutenant James Calonic #412 from Traffic Enforcement, SFO M/C
- Inspector Joseph Clemens #259 from Richmond Station, SIT
- Sergeant David Collins #2143 from Airport Field Operations
- Inspector Richard Dalton #2160 from Taraval Station, SIT
- Inspector Brian Danker #582 from Northern Station, SIT
- Officer Gregory Dito #8 from Property Section
- Lieutenant Michael Fave #437 from Tactical Company, Honda M/C
- Lieutenant Thomas Feely #314 from Richmond Station, SIT
- Sergeant Ricardo Galande #1650 from Taraval Station
- Lieutenant Nicole Greely #2195 from Homeland Security Unit
- Inspector Matthew Hanley #2228 from Northern Station, SIT
- Officer John Higgins #805 from Medical Liaison
- Officer Michael Jamison #274 from Bayview Station
- Officer Kiyotaka Kanamori #583 from Medical Liaison
- Inspector James Kelly #494 from Park Station, SIT
- Officer Justin Madden #1708 from Richmond Station
- Captain Daniel J. Mahoney #1616 from Medical Liaison
- Officer John Mambretti #1149 from Traffic Enforcement, SFO M/C
- Inspector Rod Nakanishi #1072 from Crime Scene Investigations
- Inspector Michael Niland #553 from Park Station
- Inspector Brian Ogawa #556 from Narcotics
- Inspector Matthew Perez #1472 from Crime Scene Investigations, Photo Lab
- Inspector Lois Perillo #1371 from Mission Station
- Officer Michael Regalia #1351 from Airport Field Operations
- Sergeant Susan Reed #220 from Airport
- Inspector Vincent Repetto #23 from Special Victims Unit
- Inspector Ronald Reynolds #137 from Richmond Station
- Sergeant Dean Sorgie #2245 from Richmond Station
- Lieutenant Daniel Steele #191 from Homeland Security Unit
- Lieutenant Peter Thoshinsky #2197 from Northern Station
- Sergeant Robert Totah #2140 from Northern Station
- Officer Shawn Wallace #1104 from Legal Division

I looked for a quote to close this month’s column that I thought would do justice to the actions of the officers involved in the events described above and of all the unseen work done day by day by the SFPD’s Finest (Sworn and non-sworn) in keeping this City safe. In my search, I found someone’s description of “a hero”. The description goes something like this: “A hero is someone who is selfless, who is generous in spirit, who just tries to give back as much as possible however they can to help people...” the “help people” is what struck me! That’s what I’m always talking about when I say: “that’s what we signed up to do!” I signed up to help people. When you look at what all the hero cops were talking about when they answered, “I was just doing my job”; they were simply saying that they did what they had to do to help. God Bless each and every one of you for always being willing to do whatever it takes to help people, and last month – more than once — it took almost more than you had to give.

Be Safe Out There

Greg Suhr
Chief of Police
San Francisco Police Department

Real Estate Update
August 2013

Interest rates have moved higher, there is not much more downside to go. There are STILL historical low rates. Demand is still high compared to the supply of homes, but increases in interest rates might price out buyers and eventually decrease demand.

For Buyers, continue to be committed, adjust your expectations to how much house you can afford, factoring in the interest rate & continue to make sure your pre-approval letter is accurate and up to date.

John Nevin, Realtor
Retired SFPD
Serving San Francisco, Marin and Sonoma counties.

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A Brief Recap of SFPOA History

The San Francisco Police Officers Association was incorporated in 1946. In the early years, it served as a fraternal/social organization, and did not actively engage in political campaigns, nor did it solicit for better wages and benefits on behalf of its members.

In 1953, the Association took its first foray into the political realm when it secured a city charter amendment that established a survey formula for determining police officer wages. This was very significant because prior to this any police or fire wage increase — regardless of how much it was — had to be approved by a citywide ballot initiative.

The years between 1968 and 1974 are significant as the POA tested the political waters several more times and gained significant personnel upgrades by way of ballot proposition.

In 1970, the POA experienced a real sea change. That year, a group of outspoken and politically savvy officers formed a sub-group within the Association with the intent to aggressively campaign and negotiate for better wages, benefits, and working conditions. That group called themselves The Bluecoats.

In 1975, San Francisco police held the first state labor strike by a big city police department since the Boston Police Strike of 1919. The SFPOA, led by Jerry Crowley and the Bluecoats, led its members out of the stations and onto the picket lines. The San Francisco Firefighters joined the strike, which lasted for three chaotic days before a settlement was reached with Mayor Alioto and the Board of Supervisors.

The short-term gain was an impressive 13% salary increase. (One which was due to the cops and firefighters through a salary formula, but which was not being honored by the civic leaders of the day.)

The long-term fallout was significant. Soon following the strike, San Francisco voters created a lesser Tier II pension system, dissolved the previously enacted salary survey, and destroyed all vestiges of public support and confidence in the city's first in the state, nearly 30 years of hard campaigning and fence mending to improve the deficient Tier II Retirement system. That, even today, continues at that system which was in place prior to the strike.

In 1992, the POA successfully campaigned for the first time in the city's history, a first collective bargaining agreement with police and fire. This milestone achievement joined in the book, which has yet to be invoked by either side of the bargaining table, but stands as a last, best effort bulwark against abuse to that system which was in place prior to the strike.

In 1995, the SFPOA enjoyed a respected cooperative relationship with the civic leaders, and sees the highest public opinion poll numbers in its history. Since the mid1980s, when the SFPD was ranked 92nd in the state in wages and benefits, the POA leadership has crafted significant gains. Today, The San Francisco Police Department is the highest paid in the state by margins as high as 22%. Nearly bankrupt and insolvent in the early 1990s, the SFPOA is today a financially healthy organization with multiple investments and holdings. It operates on a $3 million annual budget, and reports more than $12 million in assets.

Since inception, the SFPOA has had 26 presidents, following the election of its current leader, Martin Halloran. Martin has succeeded Gary Delagnes, the longest-serving POA president, and considered the person who engineered some of the Associations most significant wins.

As Martin Halloran leads the Association forward, he can see looming issues on the horizon, including the cost of health care, and the continued assault on public safety workers pensions and benefits.

By Ed Del Carlo
The Academy is a very busy place these days. There are many types of training that occur on site that ranging from in-service training to recruit classes. Currently there are two basic recruit classes with a total of ninety-four recruits.

The 235th recruit class is set to graduate on August 30, 2013. The 237 recruit class is set to graduate later this year in December. If you are wondering what happened to the 236th recruit class. They were a lateral class that consisted of 22 officers. They graduated from an eight week academy in June. They are currently in the Field Training program.

We are currently on a yearly cycle to hire 150 officers. The basic recruit class consists of a 31 week academy. It seems like a lengthy period, but during this time the recruits learn many things. Most are mandated by the Peace Officer Standards and Training (POST), but our Department gives additional hours in report writing, vehicle operations (EVOC), defensive tactics, and items related to working better with the community. As a staff we feel confident that when the recruits leave the Academy that they are prepared for the FTO program.

During the training program members of the class interact with the City’s youth as a community project. Four times during their academy stay members of the class visit either the Boys and Girls Clubs or the local YMCA. You might even see the recruits at the district stations as they check in with the Captain before going to the clubs. During their time with the youngsters the recruits are able to help kids with their homework, play games, or assist them with arts and crafts. This all culminates with a jamboree at the Academy, where the recruits bring their families and show the kids the Academy, play games, and have lunch. This has proven to be a great day for everyone.

In order to make all of this happen we need the assistance of Officers who teach the learning domains to the recruits. These men and women do an outstanding job of teaching our future officers. The Recruiting Training Officers also should be acknowledged for the outstanding job they do in mentoring the recruits. This comes with long hours and a lot of work.

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We provide a weekly support group that meets on Tuesdays. This meeting is to help individuals who may be suffering from work-related stress, including substance abuse, and to regain a life filled with hope and serenity.

Contact:
Greg Collaco (SF Firefighter)
(650) 455-2840

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We are the SFPD
San Francisco Police Department Culture — Respect and Preserve the Past

By Retired Captain Paul Chignell,
SFPOA Legal Defense Administrator

For all active and retired San Francisco police officers, those four words mean a lot. They represent a legacy of how San Francisco police officers approach their job of protecting the public, and how those thousands of officers past, present, and future, view their profession — from the infrastructure of their equipment, to the ultimate respect for a police culture unlike any other.

East Coast Police Department

The SFPD is often likened to an “East Coast” police department. Some may ask what that could mean, particularly since we are on the west coast? The answer is not sinister. It has nothing to do with the police corruption that has plagued some east coast departments for decades.

It has to do with the positives; of old school traditions such as pomp and circumstance, strong values of crime and punishment, work ethic first and foremost for the officer and his or her family, and a different mindset. The SFPD police think and act within a different culture.

The SFPD is a city, appliance, and a unit. It is the SFPD way. As Paul Revere rode through the streets of Boston, an SFPD officer realizes that none of our documents bears the hated word “badge.” It is the tradition of the SFPD.

Our stars have a cherished tradition. Let’s write of patches on shirts.

Oro En Paz
Fiero En Guerra

Those Spanish words emblazon the patches of the SFPD uniform shirt. Those words have been imprinted on the City and County of San Francisco official flag since 1900. Those Spanish words, as every officer knows, means “Gold in Peace, Iron in War.” This traditional motto on our uniform shirt patches is indelible. We are unlike many police departments that change their patch motifs when a new nomadic city manager or police chief arrives on the scene. That motto will never leave our uniforms because it embodies our resolve and strength during adversity.

Over ten years ago, then Deputy Chief Greg Suhr campaigned to have the patches placed on our long commissioned officer coats to distinguish SFPD. They remain there today. We are one of the few agencies that for decades have commissioned officers wear the long heavy coats for our dress ceremonies.

Let’s write of patches on shirts. Unlike other agencies, we don’t have one patch. We have two so you can actually see from the side that you are looking at an SFPD officer.

We Have No Stinking Badges

The familiar phrase from Cheech and Chong has no sway at the SFPD. Hundreds of police agencies refer to their chest identification as badges. That is heresy at the SFPD.

Any officer worth his or her salt, when hearing the term “badge,” revolts and corrects the utterance with the proper word, “Star.” We proudly wear a seven-pointed star and ensure that none of our documents bears the hated word “badge.” It is the tradition of the SFPD.

Our stars have a cherished tradition. When an officer promotes to a higher rank, the officer’s friends pay for a new star. In the interim, it is considered a great honor for a current boss to loan his or her star to the newly promoted one, and when the new star arrives the loaner star is returned. Often this loan is done in a public way in front of colleagues. It is the SFPD way.

Decorum at the SFPD

Our agency has a decorum that has been unabated despite the societal changes around us. It sets us apart as professionals and as a paramilitary force to be reckoned with. We don’t wear baseball caps. We don’t have beards and dropping mustaches and goatees. When we work in uniform, we wear that uniform in our jurisdiction. We don’t walk around off-duty in our jurisdiction or in any other jurisdiction with our uniform on. When our plainclothes officers go to another city on police business, we notify the other agency. When we police demonstrations — as we do hundreds of times each year — our officers march and carry themselves as a unit with esprit de corps.

Parlance and Policing

The language used by the SFPD has continued for decades. That is our tradition. Motorcycle officers are called “Solsos,” not motors. We drive radio cars, not cruisers.

We are as proud of San Francisco as our great residents are. That’s why we call it “The City.” Because it is The City, the greatest in the world and, in our eyes, the greatest police department.

We still call a day off as “H” because in the old days a day off was a holiday.

Servicing the Residents and Visitors

We love our long revered traditions and strive not to change them. But SFPD officers take the responsibility of policing a diverse city more than seriously.

We respect the neighborhoods and different cultures of the city. Accordingly, we reject the police think tank experts who espouse cookie cutter community policing. Rather, we embrace an adaptive style to reflect the concerns of all communities. The heart of true community policing San Francisco style is discretion.

The other part of service is to actually be there for 36, 35, or even 40 years.

The best argument against totalitarian regimes throughout the World is no one beating down the door to get into those countries. They all want to come to the great USA. Without being too melodramatic, the same applies here. No disrespect to Redwood City or Mill Valley or Concord, but SF cops don’t leave to go there. They stay here. The corollary is also true — everyone wants to sign up here. Our lateral classes are always full—and those officers stay.

The Union

For the past 70 years, the SFPD has enjoyed a strong union like most east coast police departments. Virtually all members of the SFPD — including the Chief — belong to the union. We don’t separate out various classes of employees as many of our Bay Area counterparts do. We have a seniority-based transfer policy that is akin to the strongest policy you will find in the old building trade unions. No police union in America has such strong protections and opportunities. We are arguably the highest total compensation agency in the country. Those are SFPD traditions as well.

The union doesn’t stand in the way of our traditions, but rather supports, defends, and finances them. The pomp and circumstance of Medal of Valor ceremonies, promotional ceremonies, Academy graduations, funerals, and retirement events are legendary and are consistent in flavor over many decades. We have bagpipers at our ceremonies. Even we have a Chinese officer on bagpipes in conjunction with the police. Men whose ancestors came from Ireland and Scotland. It is the SFPD way.

The Best

Are we the best because of our traditions? Some would disagree. We are also not so elitist that we can’t learn from others. But don’t call our stars badges, and don’t ever ask for a police cruiser.

Oro en Paz, Fiero en Guerra.

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Prior to retirement, Captain Paul Chignell proudly wore daily the regulation SFPD uniform, including shoulder patches and the seven-pointed star.

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Helping Our Own

The following members of our law enforcement family need our help:

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers' Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees' Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill's children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at http://www.sfpcu.org or by calling 800-222-1391.

Checks can be mailed to:
SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil's three children: William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

Donations for Phil's Children's college fund can be made at:
San Francisco Police Credit Union
RE: Phillip Welsh children's college fund
P.O. Box 22219
San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook's children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:
SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122
SF Police Credit Union
802 Bryant Street
San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program (415) 837-0875.

Rachelle Hardie Fundraiser

San Francisco General ER Nurse Now Paralyzed Needs Your Help

For more than 20 years. Rachelle Hardie helped save hundreds of lives as an emergency room nurse at San Francisco General.

On October 11, 2012 she found herself needing life-saving emergency care for a spinal injury that left her paralyzed. Not only was a disc in Rachelle’s back ruptured, but so was her life.

Saturday, Aug. 17, 12-4pm
121 Olive St • Petaluma

Hosted by the Fabulous Women of Petaluma and all her friends. Because this event will be in a home, we respectfully ask for your RSVP:
Theresa Edison — irishrn73@gmail.com.

If you cannot come but would like to donate, deposits can be made at Wells Fargo Account #1917100214.

Make checks out to the Rachelle Hardie Fund.

Rachelle Hardie

San Francisco General ER Nurse

Now Paralyzed Needs Your Help

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Welcome back ladies and gentlemen to this month’s entry into the fast and furious world of San Francisco law enforcement. As there is so much to let you know about, let’s get right to it.

Southern Station/Market Street

Foot Ball — Officers Will Palladino, Ramonik Jothal, James Funk, Michael Young and Giselle Tallocco were conducting a surveillance operation around the downtown Market Street corridor. While “spotting” for the litany of nefarious characters in this area, their attention is brought to a gentle-manning sitting in a wheelchair. Well, cutting to the chase, our wheelchair bound hero was selling the devil’s weed (marijuana) to a bevy of custom- ers. Nobody had a medical marijuana card I guess. The team swoops in on a “customer”, finds he did indeed buy the evil herb from wheelchair guy and now the team has cause for an arrest. Ahhh snap, not only does our hero have more wicked weed on him but a loaded .380 caliber pistol. Selling, distributing or smoking marijuana is victimless and does not prove violent tendencies or any sort of drug addiction. If there is money to be made and it’s illegal, there are going to be problems. Great job by this team, great report written by Will, and other gun off the street.

Southern Station

Meanwhile on the same day as the aforementioned caper, and just two hours later, Officers Tom Coffaro and Yossef Azim are driving near the area of Market and Jones Streets. They see a group of “dudes” hanging around the corner talking about the micro economic situ- ation in our city. The officers then said gents says the cops and starts to walk away from them; cops go to the corner to cut him off; he turns around and of course starts to run down the other corner to cut him off; he turns across in the middle of the street always looking back to see where the cops are. GIVE UP ALREADY, Tom and Yossef finally coral this dude only to find he has a fully loaded 25 caliber handgun in his jacket. My man spon- taneously tells us the cops he had the gun because his life was threatened. Well, turn the gun in, stop hanging around Jones and Market, get a job, eat a sandwich, or go to jail.

Park Station

Just your everyday thwart turns ugly. My man wakes up and goes to work on shifting on Right Street. He starts his day stealing from a clothing store and attempts to flee. The storekeeper will not have it and gives chase, a violent struggle ensues. Now at the 50-yard line anotherJordan chal- lenges attempts to stop my man; the merchant gets stabbed in the face with a metal object for his troubles. Officers Price, Carbonier and West first on scene. Will and Priscilla were able to wrap this maniac up, get all the sto- len property and FWU, and I am about to pend my man to jail for at least a day.

Airport Patrol — Officer James Cunningham is sent to a rental car company in regards to a car theft in progress. Upon arrival, Jim gets the info needed, the info to see the said stolen car leaving the parking lot. Ahh snap, get some! Jim jumps in his car effects a traffic stop right at the base of the freeway entrance; Hooked/Booked. Thankfully, due to Jim’s quick response, this did not turn into a hostage situation on a busy freeway. Hey, by the by, ooooy yes, there is plenty of crime to go around, even at the airport.

Bayview Station

9-1-1 lines are lighting up. Officers Matt Clout and Steve Grischik arrive to the area in question only to hear the usual bull about Matt and Steve run TO- WARDS THE GUNFIRE! Meanwhile, Officers Joe Macias, Alex Rodatos, Chris Leong, Ted Polovina, and Jeff Camilosa are on their way. Ted and Jeff locate a witness who tells them that the hero threw a gun near a car, and a good description of the said hero. Jose locates the gun, and all the said officers were able to find and arrest the hero, who, however, truly was not the possession of the said handgun. At that point there was not even of “enough” to cause handcuffs on a handgun. He did do go to jail for a warrant that had a bail close to $100,000 dollars.

Bayview Station

A call comes in from a man who reports a man with a gun at a location that caters to children, hosting parties for the most innocent among us — KIDS. Sergeant Dan Cole and Officers Brent Cadar, Edric Talusan, Kevin Rightmire, and Jeff Gunnio fire out to the scene. Let me tell you, the cops find a bunch of dudes hanging out in front, talking about modern film heroines. All are handcuffed and the investiga- tion broadens. A modified rifle, fully loaded, with one in the pipe is found. The said gun is not fully loaded, with one in the pipe is found. The said police work the housing and decide to backtrack.

Bayview Station

A man goes straight go to the under-layer of clothing that your cell phone. Posing with my man RXP, and a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. Still not how to pick, the diapers are bungled. Of course he does not, and decides to back-track. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack. A burglary suspect caught, a box of Huggie diapers. The woman thought she was a T-shirt on. Remember what your police work the housing and decide to backtrack.
June 26–30—comrade Rene LaPrevotte and I represented San Francisco Police-Post 456 at the American Legion state convention in Palm Springs. At the convention that followed a press conference of the story online on militarytimes.com, a spokesman for the California State Sergeant-at-Arms office, which oversees security for the building, said the incident was under investigation.

TSA deputy director John Halinski, a retired Marine Corps colonel, said his agency also was reviewing the matter, taking it “very seriously,” Halinski said.

The Florida police department that investigated the death of Trayvon Martin is changing its merit award policy after a former Marine and Navy Cross recipient called to ask why one of its officers wore military ribbons she didn’t rate. Like many Americans, Jeremiah Workman, a veteran staff sergeant who received the nation’s second highest valor award for heroics during a 2004 deployment in Iraq, was watching the George Zimmerman trial on TV on July 1. It wasn’t the testimony that caught Workman’s attention, however. It was the ribbons that Doris Singleton, a Sanford, Florida, police officer, was wearing on her uniform when she took the stand.

Workman, a Marine corporal, said, in particular, didn’t match the three-year Army career she referenced: the World War II Army of Occupation Medal and the Defense Distinguished Service Medal. “Am I going blind or is this police officer in the Zimmerman trial wearing ribbons that she didn’t rate?” he wrote. He then called the department for some answers. He said he was told the Sanford PD didn’t have its own awards ribbons, so police officials went to the Army-Navy store around the corner and picked out Defense Department military decorations to fit their own uses. In within days, the department de-

ed on a change of policy. Captain James McAuliffe told Marine Corps Times on July 3 that, effective immediately, officers there would no longer wear Defense Department ribbons. “It certainly wasn’t meant to be offensive to Doris,” McAuliffe said. “It was a matter of convenience and obviously wasn’t well thought out. But it’s been rectified.”

Members will be receiving renewal notices for their American Legion dues for July 2013–June 2014. Prompt renewal is always appreciated, as Post 456 always strives for “early bird” recognition. We also are making a concerted effort to recruit more veterans who are fire fighters and veterans more from the Sheriff’s Department.

A police officer and his canine partner were sitting in a parked police van on the side of the street. A little boy looked in the back of the van, then came around to the officer’s window and knocked. “Is that a dog you’ve got back there?” the boy asked. “It sure is,” the policeman replied. The boy looked back at the van, then back to the officer. “What’d he do?” asked the boy. I am very sorry to report that Post 456 members Carl Klotz and Gerald Christensen have transferred to Post Everlasting. Rest in Peace comrades!

 Deaths

<table>
<thead>
<tr>
<th>Name of Deceased</th>
<th>Date of Death</th>
<th>Age</th>
<th>Status</th>
<th>Notification by</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guido Borlo</td>
<td>June 5, 2013</td>
<td>87</td>
<td>Retired SFPD</td>
<td>G. Petropoulos</td>
</tr>
<tr>
<td>Bill Cooley, Jr.</td>
<td></td>
<td>90+</td>
<td>Retired SFPD</td>
<td>R. LaPrevotte</td>
</tr>
<tr>
<td>Shoji Horikoshi</td>
<td>July 15, 2013</td>
<td>86</td>
<td>Retired SFPD, N/S</td>
<td>F. Mosier</td>
</tr>
<tr>
<td>Jerome Senkir</td>
<td>July 21, 2013</td>
<td>65</td>
<td>Retired SFPD</td>
<td>R. LaPrevotte</td>
</tr>
</tbody>
</table>

*Notifications are made by a POA member, family member, or other reliable source.*

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submit Obituaries and Memorial Tributes

Any member may submit a memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in immediate fam-

ily. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

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On the golf course, the description of Jerry’s swing could be likened to that of Jim Furyk: “he looked like a man trying to find a quarter he’d dropped on the floor of a phone booth.” (I know: you’re saying, “what’s a phone booth?”). But it worked for Jerry! And it worked at great places like Myrtle Beach and Bandon Dunes where, during our post-round meals, we tried our best not to have past SFPD experiences dominate the conversation; we usually failed.

Jerry had a varied career in the SFPD, from Northern Station, to the Academy staff, to Public Information Officer for Chief Frank Jordan, to a stint in the Juvenile Division. His integrity, professionalism and common sense approach to all things served him well at every assignment, but especially as one of the most professional PIO’s the Department ever had.

Make no mistake: for the three of us, Jerry’s passing is a huge, hurtful loss. But whether by those in the Police Department or by those in his private life, Jerry will be dearly missed by so many others.

Submitting Obituaries and Memorial Tributes

Any member may submit a memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in immediate fam-

ily. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

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News

See Their Stories

SFCITYCOPS.COM

By Greg Corrales

"Among the men who fought on two lima, uncomplainingly, in the same unit."
— Admiral Chester W. Nimitz, March 1945

*Notifications are made by a POA member, family member, or other reliable source.*
Prostate Cancer – Presumption

Mike, I retired from the Police Department about 6 years ago after a 33 year career. Since I was diagnosed with prostate cancer and am undergoing treatment, I had heard that this may be covered by a presumption. Is it?

Yes, this is a presumed occupation-related cancer. Under California Labor Code section 3212.1, a Labor Code section 3212.1, the presumption provides, for firefighters and police officers, that a job injury includes cancer, including leukemia, which develops or manifests as a result of occupational exposure to a known carcinogen. For prostate cancer this would include such substances as gasoline fumes and smoke. It is a rebuttable presumption with the employer, the City and County of San Francisco. The City and County of San Francisco is required to prove that the exposure is not reasonably linked to the cancer in order to defeat the presumption. This is very hard for the employer to prove.

The presumption extends into your retirement for a period of 3 calendar months for each full year of service to a maximum of 7.75 years after your retirement. The compensation awarded for cancer includes full hospital, surgical, medical treatment, and permanent disability indemnity. You should immediately file an ‘employees’ authority to alter workers’ compensation benefits’ compensation to begin the process leading to the benefits just described.

PS: The heart trouble presumption only extends for up to 5 years after retirement.

Social Security Benefits And Employment

Mike, I retired with a service pension in 2007 and last year, age 62, I began to collect social security retirement benefits. I have just been offered a very attractive part time job which I would like to take on in 2013. Can I receive these social security benefits?

Yes you can with some caveats. As a general rule you can work while you receive social security retirement benefits (social security calls these old age benefits). Whether or not you can do so will depend on the amount of your benefits.

However, while you are working, your part-time earnings may reduce your benefit amount only until you reach your full retirement age. I since you are now age 63, social security will reduce your monthly benefit by $1 for every $2 you earn above the current annual limit of $15,120. So, in answer to your question, you can earn $15,120 in 2013 without affecting your current social security benefit. However, in two years – the year you will reach your full retirement age of 66 – social security will reduce the monthly retirement benefit by $1 for every $3 earned above a different limit which is currently $40,800.

Since you are receiving a taxable service pension in excess of $44,000, 85% of your social security benefits are taxed by the federal government. California does not tax social security benefits.

Retiree Health Care Charter Amendment

Mike, I recently attended a meeting of the Retired Employees of the City and County of San Francisco. The group is sponsoring a charter amendment introduced by Supervisor Mark Farrell which might affect active/retired employees’ health service benefits. Anything to worry about?

No! The November 5, 2013 Charter amendment pertains only to the workings of the Retiree Health Care Trust Fund. The Retiree Health Care Trust Fund was established in 2013 as an irrevocable trust fund to provide a funding source to defray the cost of the CC3’s obligation to pay for health care for retired city employees hired after January 1, 2009. Are you required to pay up to 2% extra for health care compensation to this [Trust Fund].

The City currently pays for the health care benefits of retired employees on a “pay as you go” basis, essentially paying for the cost of these benefits as they come due each year. These expenses currently total approximately $3.2 million annually, or approximately 6% of payroll expenditures. The most recent actuarial analysis estimates that the cost of future retiree health costs earned by current and future retirees as of July 1, 2010 is $4.4 billion, of which only $3.2 million has been set aside in this Trust Fund.

This Charter amendment would prohibit withdrawals from the Trust Fund until sufficient funds are set aside to fund future retiree health care costs. This will financially strengthen the Fund.

The Retiree Health Care Trust Fund is governed by a 5 member board of trustees, two of whom are elected from among active employees and retired members of the City’s Health Service System.

Detroit Files For Bankruptcy

Mike, recently the news is full of stories about Detroit filing for bankruptcy. Detroit’s emergency manager wants its retirees to get less than 60% of what they are owed under the pension plan. He has me worried considering the two recent bankruptcies filing in California cities – Stockton and San Bernardino. I am an old-timer. I retired. I just want security in my pension and health care benefits. Should I worry?

No! To begin with, let’s discuss the long, sad decline of the Motor City Detroit. Its population fell from 1.2 million in 2000 to 2012 and now totals about 700,000, down from almost 2 million in 1950. An estimated 40,000 structures or land parcels sit vacant or empty. Some 36% of Detroiter lives below the federal poverty level.

2012 Detroit had the highest violent crime rate for a city with more than 200,000 residents. In no measure does this even remotely resemble the current state of San Francisco’s vibrant, growing local economy.

Detroit did file for bankruptcy protection on July 18, becoming the largest municipality to do so in U.S. history. There are currently about 20,000 city pensioners – with the average pension of $30,000 for public safety and $19,000 for other municipal workers.

Article IX, section 24 of the Michigan state constitution says: “The accrued financial benefits of each pension plan and retirement system of the state and its political subdivisions shall be a contractual obligation thereof which shall not be diminished or impaired hereby.” Yet Chapter 9 of the federal bankruptcy law clearly authorizes a city to restructure its obligations to restore financial health.

It requires that a restructuring of obligations be in the best interests of creditors – including the retirees. The U.S. Constitution (Article VI) states that the laws of the United States are “the supreme law of the land”, and that judges in every state are bound by them; but, the U.S. Constitution also prohibits a state from impairing the obligation of contracts (Article I, section 10). How will this conflict be resolved by Steven Rhodes, the federal bankruptcy judge assigned to Detroit?

Valero filed for bankruptcy in 2008. It successfully restructured its collective bargaining agreements and the city manager believed that Chapter 9 gave Valero the legal authority to alter its pensions as well. But CALPERS threatened litigation. The city backed off due to a anticipated legal costs. When Central Falls, Rhode Island, filed for bankruptcy in 2011 it reduced its pension costs by 50%. Since the retirees reluctantly agreed to these cuts, the bankruptcy court didn’t address the legal question of whether Chapter 9 allows a city to reduce its pension obligations. The legal issue of pension obligations are also currently at issue in the bankruptcies of Stockton and San Bernardino. In Stockton, retirees are currently receiving full pension benefits but have lost all retiree health care benefits. In Stockton it is estimated that retirees would lose 50% of their retirement benefits if its bankruptcy judge were to rule against them.

You should pay attention to how this unfolds, not because it will effect strong pension systems such as San Francisco, but because it will directly effect poorly funded systems in Chicago, and the states of Illinois, Connecticut, Kentucky, New Jersey, Louisiana, Hawaii, and Colorado. Even the City of New York is endangered — it now has more retired police officers than working ones, and spends more on police pensions than on police wages.

Mike Hebel has been the POA’s Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California “super lawyer” and included amongst “America’s top financial planners.” He represents POA members at the City’s Retirement Board and at the Workers’ Compensation Appeals Board. He also advises on investment matters pertaining to the City’s deferred compensation plan. He is currently a member of the SF Police Credit Union Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA’s Secretary and its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.
“No, It’s Mine, Buddy”

Sara (on left) is four and Sgt Manny Bonilla (who is the OIC of the MTA K9 unit) is her handler. Casar is eight and Officer Chris Hayes is his handler. They’re both single purpose explosive detection canines assigned to the MTA. They do Giants, Niners, America’s Cup events, presidential and dignitary details on top of their normal duties patrolling the Muni Metro and bus system throughout San Francisco.

Both handlers drive white Chevy Tahoes and are set up the same way. Both dogs seem to think that’s their vehicle.

— Val Kirwan

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Myth #2: I can’t bring a claim against the negligent driver.

Myth #3: I can’t file a claim with my own auto insurance company.

FACT: If you’ve been injured on the job by a third party such as a negligent motorist or drunk driver, YOU CAN (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits. DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a FREE consultation!
Police Officer references available on request.

Todd P. Emanuel
ATTORNEY AT LAW

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Are You Prepared For An Ambush?

Forwarded To The Journal by Michael Nevin
SFPOA Secretary

At times officers are placed in situations that are volatile. One of these situations is being ambushed while performing daily police activities. Ambushes can occur anytime during an officer’s shift; at the beginning (while leaving the station), during the middle (when responding to, arriving at, or leaving radio calls), or at the end of your day (when you are heading back to the station). Tactical concerns to consider when encountering an ambush are: How will you engage the suspect(s)? Can you achieve a tactical advantage? Are you utilizing all available resources?

Mental Preparation

During an ambush, officers must quickly react to an explosive situation. It is critical that they have developed the mindset that officers will fight their way out of the situation, survive and stop the threat. The tactical planning for an ambush should begin at the station with a conversation between the partner officers. Officers need to exchange ideas with each other on how to handle an ambush and stop the threat. Other important topics to discuss are expectations of each other, familiarization with the partner officer’s firearms, and any additional ammunition and where it is kept. Discussion of situations for which the officers and their partners may have been involved in. Identify potential ambush locations in the area patrolled to identify ingress and egress routes. If involved in an ambush, provide clear and appropriate information to responding units so they can safely respond to help without becoming part of the ambush. Some areas of mental preparation are: Confidence in the shooting ability, knowledge and utilization of Department resources (i.e. Airship, additional personnel etc.) and having a strong tactical plan to deal with an ambush.

Vehicle Ambush

Ambush scenarios include those in and out of the police vehicle. Your vehicle can provide some protection such as vehicle doors (with Kevlav panels) or the engine block. It can also provide a means of leaving the ambush location. However, the vehicle can also be seen as a big target when arriving to a radio call. Ambushes occur on the way to and from the radio call and can occur when the officer is in or out of the police vehicle. When the vehicle can be seen as a big target the officer can only rely on the good fortune of the timing being right when the ambush occurs. 

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51 Law Enforcement Officer Fatalities Nationwide in First Half of 2013

Firearms-related fatalities decrease to a 57-year low and traffic-related fatalities reach a 34-year low.

Washington, DC—Today the National Law Enforcement Officers Memorial Fund, in conjunction with Concerns of Police Survivors (C.O.P.S.), issued a new report stating that 51 officers have been killed in the line of duty during the first half of 2013—a nine percent increase since last year. Of these 51 officers, 18 were killed in traffic-related incidents; 17 were killed in firearms-related incidents; and 16 died due to job-related illnesses and other causes.

Key Facts

• Traffic-related incidents were once again the leading cause of officer fatalities, with 18 officers killed in the first half of 2013—a 34-year low.

• Firearms-related incidents were the second leading cause of officer deaths, with 17 fatalities. Ambush attacks were the leading circumstance of fatal shootings, with seven officer fatalities.

• After increasing dramatically in 2010 and 2011, firearms-related fatalities decreased for the second year in a row, hitting a 57-year low.

• Sixteen officers died due to other causes in the first half of 2013, compared to 10 in 2012. Job-related illnesses, such as heat attacks, increased in the first half of 2013, with 10 officer fatalities.

• California led all states with seven officer fatalities; followed by Arkansas with six; Louisiana and Texas with three each; and Arizona, Florida, Mississippi, New York and Virginia with two each.

Uniform Crime Reports, Federal Bureau of Investigation

Christopher Breault, Financial Advisor
The MEMBERS Financial Services Program
located at SF Police Credit Union

Stiffed In Call

Stiffed in calls are often created to lure officers into an ambush situation. When responding to a radio call that seems to be out of the ordinary, consider contacting communications and ask if the radio call address is a special location. LAPD Communications is able to provide special location information such as caution locations, chronic calls or gang affiliation near the location. An officer should use sound tactics when walking to a residence or business. Consider altering your approach to the locations. Arriving the most convenient route to and from calls. Inspect parked vehicles while walking to the front door. Offset with the partner and watch the windows and doorways of the structures. Vigilance is a must on every radio call that is handled.

Off Duty Considerations

On several instances, off-duty officers have been followed in their vehicles and ambushed while leaving the station or arriving at their homes. Situational environmental awareness is critical while on off-duty. Know what is happening around you, especially while driving a vehicle to and from work. Consider changing routes when driving home from the station. Prepare mentally to encounter an ambush in your own vehicle. As officers, we often let our guard down when we go off-duty. Make the personal decision to arm yourself with an off-duty gun and have additional ammunition and handcuffs available should the need arise. If you believe you are being followed do not go home, instead go to the nearest police/sheriff station or populated area and call 9-1-1. Trust your instincts. Listen to the voices in your head and pay attention to the hints standing up on the back of your neck. If you think something is wrong take corrective actions.

This article is reprinted from the June 2013 issue of TacOps Newsletter, Use of Force Review Division, Los Angeles Police Department. Reprinted with permission from LAPD.

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Carrying a Concealed Weapon as a Retired Officer

By Tom Feledy
Retired SFPD

What are the requirements to carry a concealed weapon when you’re a retired peace officer? Just before I retired last month, I went to the Range to turn in my service weapon. As we got the weapon checked in, the friendly Range staff told me about the requirements for carrying a concealed weapon after I retired. Upon some further clarification from Staff Services and our Range Master, here’s a summary of what I learned.

There are two sets of rules that apply, one for carrying within California and another for carrying in all 50 states.

Within California

To carry a concealed weapon in California as a retired officer, you’ll need to respond to the SFPD Range every five years to qualify with the weapon you intend to carry. If you qualified on duty within six months of retirement, as I did - 1 qualified in January and retired in June - you need not qualify again prior to retirement. When you are qualified, you get a Department ID card that is stamped “CCW Approved” in red. The card expires at the end of February in the 5th year after it was issued. (My card was issued in June of this year and expires on 2/28/2018.) Since, as a retiree, you no longer get Range schedules, it’s probably a good idea to call ahead to confirm the date and time you are to appear. You will need to bring your own ammo because the Department does not supply the ammo for retirees, along with your own gun in a belt holster, to qualify.

United States

The second set of rules applies if you intend to carry a concealed weapon beyond the borders of California and into other states. The Law Enforcement Officer Safety Act (LEOSA) was signed into law in 2004 by President George W. Bush, and was amended in 2010 and again in 2013 to be more inclusive. The purpose of the law is to make it easier for qualified officers and retired officers to carry concealed weapons to improve public safety in all 50 states. (Wikipedia has a good article on LEOSA that goes into more detail, and has a large section on retired officers.)

In order to receive a LEOSA card, you must qualify on the in-service qualification course when you are re- tired. The procedure is that you go to the Range on the retiree Friday of the month you want to qualify, and advise the staff that you want to shoot the LOESA course, not the Retiree course. You’ll need to bring 50 rounds to the Range for the LEOSA course. Again, I suggest calling ahead to confirm before you show up.

After successfully passing the LEOSA course, the Range staff will give you a card that states you have complied with the requirements of LEOSA. The card is valid for only one year. It is a different card from the Department issued CCW retired ID card, so if you successfully qualify on the in-service course when you are retired, you will have two cards.

To keep your LEOSA card current, you’ll need to return to the Range annually to re-qualify, on days that are set aside when you are retired. The procedure is that you go to the Range to turn in your service weapon, own gun in a belt holster, new LOESA card, and advise the Range staff you want to shoot the LEOSA course.

The card is valid for only one year. It is a different card from the Department issued CCW retired ID card, so if you successfully qualify on the in-service course when you are retired, you will have two cards.

To keep your LEOSA card current, you’ll need to return to the Range annually to re-qualify, on days that are set aside when you are retired.

For comments on this article, please send email to lt.feledy@dslextreme.com

Deadly Force

There are other things to think about with regard to carrying a firearm once you’re retired, such as what conditions and in what manner you are allowed to use it. The recent “stand your ground” trial in Florida has focused national attention on how a non-officer can use firearms for self-protection and public safety. When it comes to using or threatening to use deadly force for protection or to make an arrest, do retired officers enjoy any of the powers of peace officers, or are they just average citizens with a CCW permit? I hope to write about this in a future issue of the Journal, so let me know if this interests you.

For comments on this article, please send email to lt.feledy@dslextreme.com

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ING Select Advantage IRA can work for your retirement assets.

For comments on this article, please send email to lt.feledy@dslextreme.com
Officer Tony Piazza

In the last issue of the POA Journal, we ran a piece about retired Inspector Robert Nelson who, among other duties, was a police sketch artist working out of the Homicide Details.

After reading the story about Hober's career, a fellow named Tony Piazza contacted me to complement us on the piece and to add that he knew Hober from his days hanging around movie sets in San Francisco during the 1960s. Mr. Piazza's father was Officer Tony Piazza, assigned to the movie crews.

“I also worked as a stand-in and extra on The Streets of San Francisco,” wrote Mr. Piazza. “My dad and I both knew Hober. He worked on the show as the sketch artist in the scenes we shot in the studio’s squad room set. In fact, it was my dad who suggested Hober when they were looking for someone to play the role. He was a quiet, well-liked professional. Thank you for sharing this story with us.”

I asked if he had any old photos and other information about his father’s career with the SFPD, and he provided me with the group appearing on this page. What follows is a recap of that information. —Ed.

Tony Piazza was born May 31, 1923 in Orland, California. He was the middle of three children. He had a brother, and a half-sister. His father died in an accident when he was four years old, and he, his mother, and brother relocated to San Francisco’s Bernal Heights District. His mother eventually re-married, and his sister was born.

Young Tony attended Balboa High School where he excelled in track and football. His Track & Field accomplishments included the All-City record holder in Mile and Half-Mile in 1940. His athletic prowess earned him induction into the Balboa High School Athletic Hall of Fame on May 20, 1978, and into the San Francisco Prep Hall of Fame (1938-1941) on May 27, 1986.

Tony Piazza was awarded a scholarship to San Jose State, where he’d planned a course of study to become a functioning, on-duty police officer. Instead of his plan, and into teaching history, he ended up making some, particularly constructing combat airfields in the Pacific theater as an enlisted soldier in the Army Air Corp (5th Division). During his service he contacted Malaria, which brought about recurrent bouts of the disease long after the war.

In January 1945, Tony married Virgina Scardamaglia. In 1950, he joined the SFPD and his first assignment was to the Traffic Division on fixed post in downtown San Francisco. Eventually, he was assigned to the 3-Wheel Motorcycle Detail in an era of police department traffic management long before the appearance of non-sworn Parking Control Officers.

In the early 1960s, 3-wheel motorcycle officer Tony Piazza was assigned as a liaison to visiting film production companies — a job he held for the next 17 years. In the days before such details were contractual agreements to pay off-duty police officers for production assistance under the 10-B provisions, San Francisco routinely provided on-duty officers to the film crews. Their job was to provide protection, help scout locations, register parking and escort production equipment into posted areas to set up shoots and scenes. Once filming was underway, the officers controlled traffic and escorted chase scenes and other moving shots.

Officer Piazza worked under Sergeant William (Bill) McCarthy, and was partners with Officer Frank Panacci. Tony and Frank worked well together, and both were well liked and personable. In September of 1970, the San Francisco Convention and Visitors Bureau awarded the affable pair with the “We Like Visitors” award. Before the prohibition of the practice, Officer Piazza was often photographed and filmed as a functioning, on-duty police officer, and he and other celebrities appeared on the March 1970 cover of Holiday Magazine.

His first feature-length movie detail was working on Blake Edwards’ production of Experiment in Terror. His last was a film titled The Man I Love (1977). In-between he worked on many films and television series, including Dirty Harry, Magnum Force, Ironside, Days of Wine and Roses, Bullitt, and The Streets of San Francisco. The frenetic and legendary hot-chase sequence in the Steve McQueen movie Bullitt — infamous for the citywide scope of the pursuit and resulting infrastructure damage still evident today in many of the various locales — was especially trying on Tony and his fellow officers.

“Worrying about that chase was probably one of the contributing factors to my dad’s heart condition.” Reports Tony Piazza, Jr. “I spent about ten years working as a bit actor, extra, and stand-in. It was hard, but nothing compared to dad’s responsibilities.”

Officer Tony Piazza was forced to retire due to a heart condition in 1977. After his retirement he took it easy, but did join some senior clubs and helped where he could in the church. Tony’s beloved wife, Virginia, died in 2002. Her death left a huge void in Tony’s heart. Just 6-months later, Tony Piazza, Sr. also passed away.

“My dad died on Valentine’s Day in 2003.” Said Tony Piazza, Jr. “Very fitting, because he and my mother were very close and he missed her deadly.”

Photos and bio information was graciously provided by Officer Tony Piazza Jr. To read more about Officer Tony Piazza and view a collection of photographs visit www.authoraltonypiazza.com.

Heroism Award: In 1964, Mayor John F. Shelly posed with Officer Tony Piazza and his wife, Virginia, after awarding the officer with a heroism award following the capture and arrest of four armed bank robbers. Also in the photo is Firefighter Paul Gasper, who received his award for pulling persons from a burning building.”

Motorcycle Detail circa 1964. Piazza Personal Archive photo: An autographed photo signed by actor Steve McQueen. In the photo is Officer Tony Piazza, left, with Steve McQueen, center.
Law Enforcement Appreciation Night

By Bob Guinan, President

The San Francisco Giants have for the past three years set several major league baseball records; two World Series Wins, a league standard for pitching and defense, a perfect game and a recent no hitter. This year, the Giants’ set another record as they hosted and sponsored 10th Anniversary of Law Enforcement Appreciation Night® at ATT Park Tuesday July 23rd.

Over 4,000 Police Officers, their families and supporters filled the seats on the view level as they gave tribute and remembered those Police Officers and their families whom have died in the line of duty and enjoyed an exciting Giants baseball game.

The Giants played the Cincinnati Reds that night and won but Law Enforcement Appreciation Night® is more than a fascistic night of Giants baseball but was a showing of appreciation for law enforcement which included a Memorial Tribute and a fundraiser for the California Peace Officer Memorial Foundation and the Bay Area Law Enforcement Assistance Fund (BALEAF).

Our 10th Anniversary® game was highlighted by:

- • Classic double header game with perfect weather
- • Sell out crowd with over 4,000 tickets sold
- • Giants souvenir bobble head giveaway
- • Great hosted tailgate party
- • Pre game home plate memorial tribute to 24 Northern California police officers who have died in the line of duty and their families, who were present on the field.
- • The singing of the National Anthem by Shanelle Silva, daughter Sgt. Michelle Craig and God Bless America by SFPD Sgt. Jerry D’Ave
- • An on-field memorial salutes by over 80 police motorcycle units
- • The raising of over $40,000 for the California Peace Officer Memorial Foundation and the Bay Area Law Enforcement Assistance Fund
- • A helicopter flyover led by the California Highway Patrol
- • And, of course, 5 to 3 win over the Cincinnati Reds

It doesn’t get any better…a perfect day & a perfect game for Law Enforcement and our community.

As the San Francisco Giants acknowledge that it takes a team effort to be two-time World series Champions, we would like acknowledge and “Thank” our team, the community supporters, organizers, friends, families, attendees, volunteers and the multitudes of Law Enforcement Agencies in every city and county in the State of California who participated in and supported Law Enforcement Appreciation Night.

We would also like to acknowledge and Thank the San Francisco Giants, AAA of Northern California, Nevada & Utah, Police Chief Greg Suhr and the San Francisco Police Department, the SF Police Officers Association, Del Monte Meats and the SF Police Credit Union and who have all been the cornerstone of this event and have been instrumental in rallying community support and sponsorship.

And finally we would like to acknowledge and thank the efforts of what I refer to as the unsung — behind the scene volunteers, participants and sponsors who socialized their time and efforts.

To all our sponsors, volunteers and game attendees…Thank you does not adequately express our appreciation and gratitude for your support and participation.

Your support of Law Enforcement Appreciation Night makes a difference in the lives of police officers and their families and is a reflection of the “heart and soul” of law enforcement and our community.

We hope to see you all in 2014 for the 11th Anniversary of the Giants’ Law Enforcement Appreciation Night.

Go Giants!
Dear SFPOA —

Thank you for the very generous donation of $500.00 in support of survivors of sexual assault. At San Francisco Women Against Rape, we believe that if we are to create real social change we need the participation of each member of our community. Your decision to join with us against sexual violence is a decision to participate in creating a more just society.

With your support, SFWR can continue to support survivors of sexual assault in their healing while we organize and educate to end sexual assault. Donors like you allow us to offer 24-hour crisis intervention, medical and legal advocacy, counseling, support groups, and rape prevention education to our communitytest, and in 13 different languages.

Sincerely,

Craige Floyd

Dear SFPOA —

Thank you very much for your generous gift of $500.00 in support of survivors of sexual assault.

As you may know, St. Anthony's Hospital has been a great influence and I am proud to congratulate you on this significant gift of $500.00 in support of survivors of sexual assault.

Sincerely,

Barry Stenger
Development Associate

Dear Marty —

Thank you so much for the flow- ers and school children, open up our life and death decisions are second-guessed, and speculation continues our worthwhile work for survivors of sexual assault.

Sincerely,

Linda Tiramani Manager/Honor/ Memorial Program

Dear SFPOA —

Please accept our heartfelt thanks to you and San Francisco Police Of ficers Association for your generous contribution to the National Law Enforcement Officers Memorial Fund. Per your instructions, your $10,000 gift has been designated for the National Law Enforcement Foundation. Your generosity will make a sig nificant difference in fulfilling our mission to tell the stories of survivors of sexual assault.

Sincerely,

Maureen Callahan Police Legal Hall of Justice (415) 553-9843

Dear Friends:

On behalf of the ASPCA, I would like to thank you for your donation of $800.00 to the Crime Victims United Classic Cup GoFunds.

Crime Victims United Charitable Foundation operates solely on donations and your generous gift will help ensure we will be able to continue our worthwhile work for victims.

With the support of caring individuals such as yourself and your organization, we would not be able to award the Catina Rose Scholar ship to young victims nor provide for Teddy Bear Rooms for children in District Attorneys' offices throughout the state.

As always, we appreciate your continued support of public safety and victims' rights.

Sincerely,

Harriet Salarno, Chair Crime Victims United

Dear SFPOA —

Thank you for your team participa tion and $360 donation in support of the 36th Annual Penny Pitch to benefit St. Anthony Foundation. This year, the event hit a new record and raised over $75,000. On May 17th, MoMo's Restaurant hosted nearly 300 people for an afternoon of fun. Thank you! We are grateful for your enthusiasm in helping us celebrate this quintessentially San Francisco event.

Sincerely,

Tony Piazza, Jr.

Dear POA —

On behalf of Pride, I would like to thank you for the very generous do nation to the Jon Cook Scholarship Fund. It is so appreciated by Pride Alliance members and the lucky kids who have received so many scholarships over the last decade.

Thank you for helping us keep the scholarship funded and allowing the honor of keeping Jon Cook re membered in such a wonderful way.

On behalf of Pride Alliance

Dear Marty and POA members,

Thank you so much for the generous donation of $20,000 donated to the Mary Murphy Scholarship Fund. Mary was an outstanding student/athlete at St. Gabriel's and Mercy High School. The Scholarship will be applied to a St. Gabriel's 8th grade student/ath lete in Mary's name. Thanks again.

Maureen Callahan Police Legal Hall of Justice (415) 553-9843

Dear SFPOA —

Thank you for the very generous gift of $500.00 to the Mary Murphy Scholarship Fund. Mary was an outstanding student/athlete at St. Gabriel's and Mercy High School. The Scholarship will be applied to a St. Gabriel's 8th grade student/athlete in Mary's name. Thanks again.

Maureen Callahan Police Legal Hall of Justice (415) 553-9843

Dear Marty, Halordan:

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Crime Victims United Charitable Foundation operates solely on donations and your generous gift will help ensure we will be able to continue our worthwhile work for victims.

With the support of caring individuals such as yourself and your organization, we would not be able to award the Catina Rose Scholarship to young victims nor provide for Teddy Bear Rooms for children in District Attorneys' offices throughout the state.

As always, we appreciate your continued support of public safety and victims' rights.

Sincerely,

Harriet Salarno, Chair Crime Victims United
Jury Finds Defendant Guilty for Blessing Scam Case #3

SAN FRANCISCO, CA — District Attorney George Gascón announced today that a jury convicted Cui Qun Zhu, age 51, of 6 felonies and 1 misdemeanor for scamming two victims in two separate blessing scam incidents.

“This verdict sends a powerful message that San Francisco will aggressively prosecute those who prey on our elders. With successful prosecution and continued public education on prevention, we can put a stop to blessing scams,” said District Attorney George Gascón. “Thank you to the FBI, the SFPD, and especially members of the Chinese community who came forward to help with the prosecution of this case.”

According to court documents, on July 8, 2012, the first victim was scammed by the defendant in Chinatown of $900. On July 9, 2012, the second victim was scammed by the defendant in Chinatown of $1800 and a pearl necklace. On July 14, 2012, the second victim saw the defendant and a co-conspirator in the Richmond district and ran after them. The second victim was able to grab defendant in a photo lineup. Both victims identified the defendant in a photo lineup.

The conviction of Cui Qun Zhu is the result of a first-rate investigation by the FBI, Inspector Kim Lewis of SFPD, Officers Sam Yuen, Eddie Wu, and Ed Hwang of SFPD, and District Attorney Investigator Jason Collum. Binh Tran was the Victim Advocate. Assistant District Attorney Rebecca Wagner prosecuted the case.

The second victim was able to grab defendant in a bag and meet the scammers at a designated location. The scammers pretend to perform a blessing, but switch the bags while the woman isn’t looking. The woman is instructed not to open the bag for a period of time, not knowing her cash and jewelry are gone.

The trial was in front of Judge Angela Bradstreet. The jury found the defendant guilty of 2 counts of conspiracy to commit extortion, 2 counts of extortion, 1 count of conspiracy to commit grand theft by false pretenses, 1 count of grand theft, and 1 count of misdemeanor petty theft. The defendant will be sentenced on September 6, 9 a.m. in Department 14.

The conviction of Cui Qun Zhu is the result of a first-rate investigation by the FBI, Inspector Kim Lewis of SFPD, Officers Sam Yuen, Eddie Wu, and Ed Hwang of SFPD, and District Attorney Investigator Jason Collum. Binh Tran was the Victim Advocate. Assistant District Attorney Rebecca Wagner prosecuted the case.

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International Association of Women Police
Member Application, Renewal and Payment
Form for an Active, Associate, Life, or Sustaining Membership
(Chair or Money Order)

Print and complete; mail with payment to the IAWP Treasurer at the address on the bottom of this form.

Disclosure — Verification of employment and/or position may be undertaken prior to being accepted for membership.

Member Category (See website at http://www.iawp.org/joiniawp.htm)

1. ___ Active Law Enforcement Member 2. ___ Life Member
3. ___ Associate Member 4. ___ Sustaining Member

Employment Status: ___ Currently Employed ___ Retired

I am applying for ___ New membership ___ Renewal membership

Surname/Last Name, First, Middle

Rank / Title / Position
Agency Name ____________________________
Agency Address __________________________
Home Address ___________________________
Home Phone ___________________________
Agency Phone ___________________________
Fax Number ___________________________
Email Address ___________________________

Categories Eligible Check Here Type / Period of Membership Dues/Fee Amount
1, 3, 4 1 Year Membership $40
1, 3, 4 2 Year Membership $70
1, 3, 4 1 Year Membership Developing Country* $25
1, 3, 4 2 Year Membership Developing Country* $40
1 Life Member $500


Print, Complete and Mail Form

Payment Information: All amounts must be tendered in U.S. Funds Amount
Money Order or Check # __________________________

Are you willing to allow your email to be provided to other law enforcement entities ______ Yes ______ No

For IAWP Use Only below
Renewal Date: __________ Membership No __________

October 14, 2010
Book Reviews

Popular Crime: Reflections on the Celebration of Violence

The following review first appeared in the August, 2011 issue of the Journal.

By Dennis Bianchi

Reviewed by Dennis Bianchi

Black Dahlia case more well covered and held the front page for so long as compared to the murders of hundreds of other unfortunate souls?

The second was his discussion of the assassination of President John F. Kennedy. Although Mr. James seemed to reverie Judge Gerald Posner's writings, particularly his book, Case Closed, he also gives time and space to Mortal Error by Ben Menninger. This book contradicts Posner's primary finding that there was but one shooter, Lee H. Oswald. Menninger concludes there was a second, albeit accidental, shooter. I'm fairly sure the Secret Service doesn't support this theory publicly, but, again, it was something to think about and discuss.

Mr. James does wander about a bit too much and he does have some strange ideas on cataloguing and analyzing crimes but, he is a good down-to-earth read. He was describing how a lawyer, Fred Moore, for the infamous bombers Sacco and Vanzetti was trying to drum up money to continue his defense. The lawyer allegedly enjoyed the fast life of parties and drugs, which lead to his later demise. But when the American mainstream media didn't respond with any energy Moore left for France and received the attention he desired. As Mr. James puts it, "the French, after all, think that Leonard Peltier is innocent, and Jerry Lewis is a genius. How can you resist such a clever wit? Just enjoy it.

Dennis Bianchi
Larry Grathwohl – RIP American Hero

By James Simpson

Forwarded to the Journal by Jim Pera,
Retired SFPD, Park Station

Larry Grathwohl, one of America’s truly unsung heroes, has died. He will be missed. Readers may recognize Larry’s name as the only informer to successfully penetrate Bill Ayers’ communist Weather Underground Organization (WUO). He has described his experiences, Bringing America Down: An FBI Informer with the Weathermen, re-released this spring.

He tested before the U.S. Senate in 1974 about WUO operations, including naming Dohrn as the person responsible for a deadly bombing. Despite his unimpeachable testimony, Ayers and Dohrn were able to squirm out of convictions for their treason and murder on a technicality.

Ayers and Dohrn were under control of Cuban intelligence, along with fellow Weatherman Bill税率 [sic] and Carl Davidson and others, during their Weather Underground days, according to declassified government documents. So Ayers was even more of just a communist terrorist — as though that weren’t enough. He was an active traitor working on behalf of our sworn enemies during wartime. WUO activities at the time included multiple bombings, plans to bomb passenger airplanes and planes, and an attempt to assassinate President, Attorney General and New York Governor Rockefeller.

And while he is feted these days as a “distinguished professor” Ayers retains his communist ideology and continues to regularly hobnob with enemies of our country. It would be interesting to know if he still has Cuban handlers. Not likely to find out — or maybe he doesn’t even need them anymore — with the Cuban terrorist sympathizing Eric Holder running the DOJ, and Ayers’ Marxist friend, Barack Obama, in the White House.

Larry, however, never gave them a break. On his own dime, he would travel to seminars where Ayers and Dohrn were scheduled to speak, and wait his turn to challenge them about their endless lies and participation in terrorism and murder. Most of the time, the gutless Ayers ducked out of the building before Larry could confront him. But Larry never gave up trying.

He also participated in an ongoing, years-long effort to reopen the murder investigation of Police Sergeant V. McDonnell, who died in the 1970 San Francisco Park Station bombing. The San Francisco Police union has joined in this effort. This bombing was carried out by the WUO, and according to Grathwohl, Ayers implicated Dohrn when he complained of certain members’ lack of commitment to the cause, explaining that Dohrn had to do the bombing herself.

As soon as we had all assembled, Bill began a cruise of our staff and my associates for having spent too much time preparing for actions (bombings) and not doing anything. He reminded us of the commitment all of us had made to the overthrow of the U.S. government at the National Council Meeting in Flint the previous December and how our inactivity was harming the Cubans, the Vietnamese and the Chinese. Bill went on to describe how Bernardine Dohrn, a Weather Underground central committee member and considered the leader of the Weather Underground, had to plan and commit the bombing of the Park Station in San Francisco. This bomb contained fence staples and was placed on a window ledge during a shift change ensuring the presence of the greatest number of police officers and the greatest possibility of death and injury. Several Police Officers were injured and one, Sergeant McDonnell, was killed by fence staples used in the bomb.

Grathwohl also challenged other WUO members about their participation in terrorism. In an interesting exchange at a recent seminar, Mark Rudd referred to Bernardine Dohrn offhandedly when asked about his participation in murder. “I don’t think the name of my relationship to Bernardine Dohrn is what’s at stake here. Rudd defends himself, but there was no reason to mention her name specifically except in reference to WUO violence.

There is no statute of limitations on murder, and while that is unlikely to motivate the FBI right now, under a loyal, patriotic administration, such an investigation could be resumed. In the meantime, a significant amount of corroborating evidence has surfaced, including extensive photos of the San Francisco WUO bomb factory where the Park Station bomb was likely constructed. Larry never missed an opportunity to talk about it.

In the video below, Larry talks about how a 2012 Robert Redford movie “The Company You Keep” absurdly romanticizes the Weather Underground. But there was nothing romantic about this group. Bill Ayers’ manifesto, Prairie Fire, spelling out the WUO’s determination to bring communist revolution to America, makes that unambiguous. George Soros now controls the documentary portion of Redford’s Sundance Institute. Larry places this absurd propaganda film in the context of the Weather Underground’s extensive campaign of bombing and terror, which killed and injured many people.

Larry dedicated the better part of his life to seeing these despicable traitors brought to the justice they so richly deserve, and he paid heavily for it. It is a sad day in America when such a true hero dies in obscurity, while one of our very worst is feted in the cocktail circuit, lives high on the hog as a parasite on America’s back, and spends his every waking moment trying to destroy the country that could produce such men as Larry.

At the end of his Weathermen chronicle, Fugitive Days, Ayers states, “Guilty as Hell, free as a bird – it’s a great country.” If there is any justice, Ayers and Dohrn will ultimately re¬ward Larry’s sacrifices by facing pros¬ecution for their crimes in this world. Either way, they will certainly face a horrific reckoning in the next.

Goodbye Larry; friend, compatriot, hero. America is a smaller place today.
The Stephens Group

Debt is the worst poverty.
— M.G. Lightower

The Stephens Group

Graduates Dilemma on Debt and Joblessness

By Edwin K. Stephens,
The Stephens Group

is it wise to invest time and money in a college education when graduates are having difficulties finding meaningful work and are burdened with huge school debt?

AmeriCorps. A formal education is never wasted. However, attending a community college and/or taking online college courses may be the wave of the future as a way to reduce high college costs. A college graduate on average over a lifetime earns $570,000 more than an average high school graduate.

Trouble for 10 Million Young Americans

In 2013, the employment or underemployment of Americans 16.6 million youth ages 16 to 24 may have far reaching economic and political consequences for our nation.

American business leaders and policy makers must quickly implement a course of action on par with former President Franklin Delano Roosevelt's Great Depression (WPA) Workers Public Assistance Programs of the late 1930’s and early 1940’s, to create employment opportunities for America’s youth. Our young people must have hope for a future in order for them to succeed.

On 6/5/13, Ms. Ayers a policy analyst with the Center for American Progress noted that “America’s youth-unemployment crisis will have serious, enduring costs for individuals, society, businesses, and all levels of government. At 16.2 percent, the unemployment rate among Americans ages 16 to 24 is more than twice the unemployment rate for people of all ages.” Business will consequently suffer from reduced consumer demand, and taxpayers will feel the impact in the form of lost revenues, greater demand for more government-provided services such as health care, increased crime, and more welfare payments.

Ms. Ayers further added, “Some of the negative impacts of high youth unemployment are already clear: young people are increasingly failing to make payments on their student loans, delaying saving for retirement, and moving back home with their parents.” The United States Bureau of Labor Statistics, Current Population Survey of 2013 noted that of the 10.6 Million Americans under the age of 25 who are not fully employed, the demographic shows:

- 2.5 million teen ages 16 to 19 who are either out of work or under employed
- 8.2 million young adults ages 20 to 24 who are either out of work or under employed

And, there are the challenges for young college graduates, who are experiencing high unemployment, low-quality jobs, and declining wages.

2013 College Graduates and Unemployment

On 5/15/13, Ms. Lucia Mutikani, a staff writer for Pacific Standard noted that the Class of 2013 is competing with four other groups of graduates going back to 2009, many of whom are still struggling to get a job or find full-time work.

According to the Economic Policy Institute (EPI) in Washington, young college graduates with full-time jobs earned an average hourly wage of $16.00 last year, roughly $34,500 a year. That is down 7.6 percent from 2007. Also, employee benefits are a problem. Between 2000 and 2011, the number of young graduates whose jobs provide for retirement plans dropped to 27.2 percent from 41.5 percent. In essence, this trend is very troubling because most students are graduating from college with huge debt.

Ms. Mutikani stated that while the unemployment rate for young college graduates between the ages of 21-24 who are not enrolled in further schooling is 8.8 percent, the unemployment rate, a guage of those only working part time or who want a job but have given up looking, is 18.3 percent. The jobless rate for this group was 5.7 percent in 2007; the underemployment rate was 9.9 percent.

Ms. Heidi Shierholz, a senior economist at the Economic Policy Institute (EPI) in Washington said, “In addition to the substantial share who are officially unemployed, a large swath of these young, highly educated workers have either a job but cannot attain the hours they need or want a job but have given up looking for work.” In short, the tough labor market is forcing college graduates to settle for jobs that do not require a degree, a trend economist refer to as cyclical downgrading.

A study from the New York Federal Reserve Bank said that the share of 25-year-olds with student loan debt has risen to more than 40 percent from about 25 percent in 2004. The non-profit Institute for College Access & Success says students who graduated last year have average debts of $26,000.

Unfortunately, Mr. Keith Hall, a senior research fellow at George Mason University’s Mercatus Center stated, the combination of unemployment and menial jobs puts young workers on course for a life of low wages and earnings. Mr. Hall noted, “For the young who are getting out of school, studies show a lot of their earnings growth comes in the first 10 years after they get out of school.” Ms. Julia Coronado, chief North America economist at BNP Paribas in New York stated, “The next generation will find it hard to buy their first home or finance other non-essential and quality of life that a college

A Path to Independence and Economic Security

There are a number of high-skill jobs that do not require a person to have a college degree. But according to a new definition of STEM jobs — those requiring skills in science, technology, engineering or math — half of all high-skill positions are held by workers with a bachelor’s degree. On 6/27/13, Mr. Mike Sauter, a writer for the 24/7 Wall Street said, “The average STEM job available to the next generation will find it hard to buy their first home or finance other non-essential and quality of life that a college

Pct. Growth 2010-2020: 7% Average wages: $40,520
Number of jobs: 487,740

Pct. Growth 2010-2020: 22%
Average wages: $52,910
Number of jobs: 512,290

Pct. Growth 2010-2020: 17%
Average wages: $44,330
Number of jobs: 578,910

Pct. Growth 2010-2020: 26%
Average wages: $69,110
Number of jobs: 589,570

Pct. Growth 2010-2020: 28%
Average wages: $82,320
Number of jobs: 2,724,570

The Bureau of Labor Statistics Occupational Outlook Handbook’s May 2011 listed a number of high-paying jobs that did not require a college degree but also had a great demand for future growth. I will list a few of these professions and/or occupations:

1. Registered Nurses
Number of jobs: 2,724,570
Average wages: $69,110
Pct. Growth 2010-2020: 26%

2. Automotive Service Technicians
Number of jobs: 899,570
Average wages: $53,000
Pct. Growth 2010-2020: 17%

3. Carpenters
Number of jobs: 578,910
Average wages: $52,910
Pct. Growth 2010-2020: 20%

4. Electricians
Number of jobs: 512,290
Average wages: $52,910
Pct. Growth 2010-2020: 23%

5. Computer Systems Analysts
Number of jobs: 487,740
Average wages: $82,320
Pct. Growth 2010-2020: 22%

It is very difficult to put a dollar value on the benefits of obtaining a college degree. However, it is safe to say that when one takes into account that over a lifetime the earning potential and quality of life that a college education affords an individual, the overall benefits do far outweigh the immediate shortcomings.

Promotional Dinner Celebration
Honoring
Commander
John Joseph Garrity

Friday, August 2, 2013
6:00 pm Cocktails • 7:00 pm Dinner
Jones Restaurant *
620 Jones Street, San Francisco

$40 per person  No Host Bar Buffet

R.S.V.P. by July 25th
Checks payable to “Tenderloin Floral Fund”

RETIREMENT PARTY
32 YEARS

Lt. Bob Armanino
Tactical/Special Operations
Thursday, August 1, 2013
1800 hrs • Cocktails & dinner

Italian Athletic Club
(where else!)
1630 Stockton Street • San Francisco

Contact:
Glenn Mar / Tactical 415-987-7706
Marianne Galeano / Tactical 415-832-8300
Matt Gardner / Co. K Solos 415-309-8849
Dante Giovannelli / Co. A 415-315-2424
Marty Lalor / Hondas/Specs 415-601-7581

RSVP by Thursday, July 25
Details to follow

R.S.V.P. by August 15
To Nicole Ramirez (Bayview) 415.671.2355
Checks payable to “Bayview Floral Fund”

Visit our websites:
www.sfpoa.org
www.sfcitycops.com

Behavioral Science Unit (BSU)
BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpsn.bsu@sfgov.org • OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082 • 24 hours answering service (415) 933-6038

Catastrophic Illness Program
Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit • (800) 535-4985

Confidential e-mail:
members.mhn.com (company code SFPD)
City Leaders are Putting Residents and Businesses at Increased Risk

By Eric Emmanuele
President, Milpitas POA

City leaders of Milpitas are at it again.

Remember last year when a few members of the City Council wanted to outsource your police department? Remember earlier this year when the same City leaders tried (AND SUCCEEDED) to cut your fire department? Well, behind closed doors and out of public view, City leaders are attempting to dramatically cut your police department.

The Milpitas Police Department has already been operating at a seven percent salary reduction for the last three years. The Milpitas Police Officers Association (MPOA) agreed to this concession outside of any contract negotiation. Whenever the City has asked for a reduction to help during hard times, the MPOA has VOLUNTARILY agreed. But now, despite the department already operating at a seven percent reduction in salaries, the City wants to cut police salaries even more.

The City wants the police department to cut its salaries by an additional 3%, for a total of 10%. This excessive cut is larger than any other surrounding Police Department has been asked to take.

Here’s what happens when you cut salaries from your local law enforcement:
- It’s more difficult to recruit qualified and trained personnel;
- Current personnel who know our community and are already trained leave for greener pastures;
- It puts RESIDENTS AND BUSINESS OWNERS at greater risk of increased crime.

Think that’s an exaggeration? Just look at San Jose. Since that city cut salaries from its police, crime is at an all-time high. Why? Because experienced police officers are leaving, taking their knowledge of the needs of their neighborhood with them, and the city is finding it difficult to attract new ones. That’s a fact.

Milpitas is home to me. I was raised in Milpitas throughout the Milpitas Unified School District and I’ve had the privilege of working as a police officer in Milpitas for 23 years. I have had the privilege to meet many residents and business owners around town. It saddens and frustrates me that City leaders are once again putting its citizens at risk. It’s their city, they pay for budget reasons. For several years when the City has asked for and demonstrated the need for financial assistance, the MPOA has never shied away from assisting the City. The MPOA has been working without a contract since December 1, 2012. While trying to agree on our newest contract, the MPOA has negotiated from the stance that if the City could demonstrate a need, we would continue to help doing our share to help shoulder the City’s financial burden. The City can’t or won’t, either refused to, or cannot currently demonstrate a legitimate need.

The Milpitas Police Officers Association is taking a bold first step by alerting you to what’s going on. We don’t think it’s fair that the City is asking its police department to either reduce their budget or shirk its duty of protecting the public.

We urge you to contact your City elected leaders and have them explain why once again they’re unfairly targeting police service personnel and putting your safety and the safety of your loved ones in serious jeopardy.

Bankruptcy Filing Mistakenly Exposes Personal Information Of Detroit Cops, Firefighters

DETROIT, MI — The city’s historic bankruptcy case briefly exposed the names and home addresses of police officers and firefighters, a controversial mistake that could subject them to unwanted attention or worse.

After The Detroit News reported on Labor Relations Information Systems the creditors list contained the home addresses, the city had the full list of creditors removed from the U.S. Bankruptcy Court website as the city’s lawyers asked the court’s clerk in Detroit to restrict access to the list.

This request is made because the list incorrectly included personal identifiers. A new list with redactions will be filed by Friday, Sept. 27, said Dan Green, a lawyer for the city, in asking the court to restrict access to the list.

The creditor list has also been removed from a city website that posts court documents.

Late Thursday, lawyers working for Emergency Manager Kevyn Orr filed lists of current and retired city workers, including the names and home addresses of police officers and firefighters, some of whom were involved in high-profile scandals. It is unknown whether any of the police officers work in an undercover capacity.

The list alphabetically includes a police employee list. It should not have included addresses, and it will be redacted in the more complete filings,” Orr spokesperson Bill Nowling said Friday.

The controversial information emerged ahead of a Friday news conference by Gov. Rick Snyder at the Maccabees Building.

The exposure also came on top of plans by Orr to slash pension benefits and sick time for city workers. The restructuring plan includes $1.25 billion in spending on public safety and other city services.

Several police personnel are included on the lists filed late Thursday, including Detroit Police spokesman Sgt. Emm Stephens, who declined comment Friday when reached by The News.

“Releasing the addresses of Detroit Police officers to the media is a stupid beyond belief. The publishing of those addresses by the media would be beyond stupid,” said Steven Fishman, who represents Officer Joseph Weekley, the cop who killed 7-year-old Aiyana Stanley-Jones during a police raid targeting a murder suspect on May 16, 2010, and faced an involuntary manslaughter trial that ended last month without a verdict.

The list on the list: Officers Arthur Duda and Jose Ortiz, who were sued two years ago by a Livonia man who claimed he was sucker-punched while being escorted out of the MGM Grand Casino — an incident captured on surveillance camera. The Livonia man, Patrick Poisson, recently settled for $225,000.

The “Booty Boys” also are on the list.

Residents in southeast Detroit covered the nickname for cops Michael Osman and Michael Parish, who were accused of conducting illegal body cavity searches. The allegations led to more than $700,000 in payouts by the city.

The list also includes the address of Detroit Police Gang Squad Officer Nevin Hughes. He was allegedly caught on videotape in 2009 beating a suburban college student, had been sued eight times and cost taxpayers more than $677,000, according to court records.

The News profiled Hughes in a July 2011 article that highlighted how he had been sued over a beating during the Downtown Hoedown and accused of illegal searches and seizures, falsifying search warrants and assaulting men at gas stations.

The lawsuits and payouts raised questions about how Hughes had managed to stay on the force’s gang and drug squads despite a pattern of alleged misconduct in incidents dating back 15 years and despite federal oversight governing use of force by police personnel.

In 2011, Hughes’ police conduct concerned Gary Brown, the city councilman who recently resigned to take a $225,000 job helping Orr restructure city operations.

“When there’s a lot of concerns,” Brown told The News in 2011. “The city is broke, and we’re paying out millions.”

The list of employees also includes George Orzech, chairman of the city’s Police & Fire pension fund. Orr claims the city’s pension funds are over-funded by an estimated $2 billion — a figure disputed by the funds, which unsuccessfully tried to block a bankruptcy filing Thursday.

From The Detroit News The post Bankruptcy Filing Mistakenly Exposes Personal Information Of Detroit Cops, Firefighters appeared first on Labor Relations Information System.
SAN JOSE, CA — More than 50 San Jose police officers have either retired or resigned this year alone. Many are frustrated over decreasing pay and benefits. Now, sources tell NBC Bay Area there may be a new exodus.

The worry comes after an arbitration ruling in a labor battle between the city and the police union.

Multiple sources tell NBC Bay Area the arbitrator ruled against the San Jose Police Officers Association. The verdict is confidential for 30 days from that ruling.

But, plug-related sources tell NBC Bay Area, police officers will have their accrued vacation time capped. The officers’ ability to cash out sick time will also be capped.

Public opinion appears to be in the trooper’s favor. More than 59,000 people had expressed their online support for Murphy by Tuesday afternoon.

“I’m sure Sgt. Murphy knew that the repercussion of releasing the photos may cost him his job … but that was a risk he was willing to take to show people the truth!” wrote Lynne Carr in a post on the page. “It’s a hero to the victims and survivors for standing up and making this sacrifice for truth and what’s right!”

“I believe that Sgt. Murphy’s motives were pure when he released the photos, taken the night after our son and brother was murdered and the terrorist was apprehended,” Collier’s family said in the statement posted on Boston Magazine’s website. “In our opinion, he has been sufficiently punished. Sgt. Murphy wanted to right what he and many in Boston and around the country saw as a wrong, and to counter the aggravndization of terrorism by Rolling Stone magazine.”

For some residents of the Waterfront neighborhood where Tsarnaev was finally found, the photographs released by Murphy brought back memories of the day spent stuck inside as officers went door-to-door in their search for the suspect. Anna Langsford remembers being “petrified” during the lockdown, she told the Associated Press. She said she’s glad the photos were released after the Rolling Stone cover was published.

From NBC News

Officer Who Released Tsarnaev Images Placed On Restricted Desk Duty

The Massachusetts State Police photographer who leaked pictures of the Boston Marathon bombing suspect has been placed on restricted desk duty after a closed-door hearing Tuesday.

Sgt. Sean Murphy released the images in response to a Rolling Stone magazine cover photo of alleged Boston Marathon bomber Dzhokhar Tsarnaev, 19, that he felt glorified the suspect.

“With the department that has all the special Ford “X” Plan prices for all Bay Area city & county employees.

“Some mag needs to do a glamour newsstands. But William Blydenburgh had his own idea for a new magazine cover: “Some mag needs to do a glamour shoot with Mr. Murphy along with HIS story.”

The family of Sean Collier, the Massachusetts Institute of Technology police officer who was slain in the course of the ensuing manhunt, had no immediate comment supporting Murphy on Monday.

“We believe that Sgt. Murphy’s motives were pure when he released the photos, taken the night after our son and brother was murdered and the terrorist was apprehended,” Collier’s family said in the statement posted on Boston Magazine’s website. “In our opinion, he has been sufficiently punished. Sgt. Murphy wanted to right what he and many in Boston and around the country saw as a wrong, and to counter the aggravndization of terrorism by Rolling Stone magazine.”

For some residents of the Waterfront neighborhood where Tsarnaev was finally found, the photographs released by Murphy brought back memories of the day spent stuck inside as officers went door-to-door in their search for the suspect. Anna Langsford remembers being “petrified” during the lockdown, she told the Associated Press. She said she’s glad the photos were released after the Rolling Stone cover was published.

From NBC News

New Orleans Police Requiring Officers To Cover Tattoos With Sleeves, Makeup

NEW ORLEANS — Starting Aug. 3, New Orleans police officers in uniform will have to cover any tattoos, says Superintendent Ronal Serpas. Union officials say the new policy could hurt morale and recruitment.

Current policy allows tattoos as long as they’re not offensive.

The new policy will require officers with any tattoos on their arms to wear long-sleeved shirts. Any officer with a tattooed neck will have to cover the ink on their neck.

New York, Los Angeles and Baltimore police have similar policies, department spokeswoman Remi Braden said. “The absence of visible tattoos to me is a sign that you are proud that you served in the U.S. Navy or you put the name of your child on your arm,” he said.

Police officers in Willow Glen will have to cover their tattoos with sleeves.

“I think it’s fair. Most people are already in long sleeves,” Sharon Vanderheiden wrote on the Facebook page on Monday. “It’s a trap.”

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From NBC News

From The Sheveporte Times

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By Lorraine Woodruff-Long, SFPAL Executive Director

PAL Cadets Graduate from 4th annual Summer Academy

SF PAL has wrapped up the Summer Cadet Academy, graduating 30 cadets on July 12. Chief Suhr and the entire SFPD Command Staff were on hand to congratulate the graduates, who will now have the opportunity to intern in SFPD stations during the school year. Over the four-week program, cadets learned first aid, defensive skills and had an opportunity to learn from many SFPD units from the bomb squad to the K-9 corps. They learned radio codes, how to inspect a vehicle for safety, how to care for their uniforms and even how to cuff a suspect properly!

SF PAL is tremendously grateful to Officer Edie Lewis, Lt. Daryl Fong and Capt. David Lazar, as well as the officers and other individuals listed below who shared their time and knowledge with the cadets:

Officer Bob Herrold
Capt. Rick Bruce (Ret)
Officer Dack Thompson
Officer Scott Keisel
Dawn Mahoney
Inspector Kirk Tomioka
Officer Leroy Thomas
Officer Michael Rivera
Lt. Mike Stasko (Ret.)
Officer Christina Serrano
Sgt. Wallace Gin

Officer Dino Zografos
Ben Dorcy
Officer Ryan Seto
Officer Jimmy Drago (Ret.)
Officer Joe Zamagni (Ret.)
Officer Jim Petrie (Ret.)
Officer Shante Williams
Insp. Michael Evans
Officer Sean Frost
Chief (JJC) Siffermann
Officer Lucy Clemons
Lt. Jack Hart
Sgt. Christina Franco
Officer Rodrigo Canales
Erick Baltazar
Sgt. Ava Garrick
Officer Daniel Chui
Officer Gary Buckner
Lynn Hayakawa

Got Wheels?
The SF PAL van is heavily used to transport equipment, coaches and players. Donated almost 20 years ago, the PAL van is increasingly decrepit and we’re looking for a new(ish) one. Do you know of a gently-used 10-12 passenger van that might be available as a donation to SF PAL? Donations to SF PAL are fully tax-deductible and go to a great cause!

Raise a Glass at Lucky Strike and Benefit SF PAL

On Giants home game days, restaurant and bowling alley Lucky Strike will donate $1 to SF PAL for every beer sold in its outdoor beer garden! Come out, buy a beer, root for the home team and support SF PAL. Lucky Strike is located at 200 King Street, just across from AT&T Park. www.bowluckystrike.com

To help support or find out more about the San Francisco Police Activities League, please visit www.SF-PAL.org or call 415-401-4666 or visit us at the Police Academy at 350 Amber Drive, SF, 94131.
Modified Strongman Training for Tactical Operations

By Rich Thurman

Many of you may remember the Strongman competitions from the 70’s, 80’s and 90’s often held in South Africa with really large men moving very large objects. The standards over the years increase from guys pulling cars and trucks, to even pulling airplanes. Men lifting large Atlas Stones and Farmer walking with what looked like Torpedoes. You may even remember the extremely graphic knee blow-out of Franco Columbu (a Bodybuilder and Strongman) that happened during a refrigerator carrying event.

All these things are still around and the sport has grown in popularity over the years, spreading now even to Asia, where some friends of mine in Singapore run a Strongman group called The SG Titans. This type of heavy lifting has application across many activities, however not everyone wants or necessarily needs to lift as heavy as these guys. Let me break this down a bit in the next couple of paragraphs before we move forward into Modified Strongman Training and Tactical Operations.

Many people are under the impression that training like a Strongman or doing inconsistent variation, or “muscle confusion” protocols prescribed by modalities like Crossfit are going to make you better at your sport or activity. Unfortunately, these perceptions are false. Strongman training makes you a better Strongman and CrossFit makes you better at CrossFit. There’s no need for the average athlete or person to lift at the levels of a Strongman. The main aspects of Strongman training includes Lifting heavy items, pushing heavy items, pulling and carrying heavy items. These are all essential things required for most Tactical Operators from SWAT to FIRE Department.

With Modified Strongman Training the loads will not be nearly as heavy, however progressive strength is emphasized. We’re not looking to do “As Many Rounds as Possible” or AMRAP or things similar to this as the emphasis is placed on power generation as opposed to endurance. Our goal is to increase your strength and power ceiling.

The way I like to describe it is like this: Let’s say you have a room in your house that you can only fit 12 items in. Many of the High Intensity modalities that are popular around fitness today would simply make the items smaller and say, now we can fit 20 items inside. What we want to do is make the room bigger and fit more of the larger items inside. I call this, Increasing Bandwidth. Just like larger Bandwidth equals faster speeds on the internet, a larger power/strength bandwidth usually means we can lift heavier loads for more reps. Put this this way…If you can’t lift close to 300lbs on the Bench Press, don’t expect to knock out 12 to 15 reps at 225lbs. Strongman training uses Heavy Tires, Sleds, Srops, Farmer Walk handles usually a Heavy Yoke and Atlas Stones.

Tires emphasize an interaction of explosive power and strength. Getting the tire off the ground is one thing, but accelerating it to the point where you can push it over is a unique and effective way to train rapid explosive power from the legs. Training Deadlift’s can give you the strength required, but only the tire can train the tire.

Sleds emphasize pushing power and strength, but can also be used for pushing: According to many Strength & Conditioning Coaches, pushing a sled is more effective at developing acceleration for sprinting and discourages the overreaching action of the legs that one may get from a sled pull.

Rope pulls are great for upper body strength and posterior chain training. Pulling heavy items attached to a sled works the entire upper body…shoulders, back, biceps, core and abs, hip stablizers and legs also play a role in anchoring.

Farmer Walks are a test of grip strength and shoulder stability. Holding heavy items while walking is definitely applicable to tactical operations. Forearm strength and hand strength is a must. Walking with the heavy items require muscle endurance and core stabilization.

Heavy Yokes which are hard to carry by a great deal of a heavy item on your back for a distance which takes not only lower body strength but a tremendous amount of core stabilization.

Atlas Stones are by far one of the most difficult tools to work with and require a great deal of carrying a heavy object from the ground that has no handles and is completely smooth is a challenge to say the least.

Incorporating some of these activities into your training or into an annual schedule of your training cycle is a great way to develop overall strength and power. It has the potential to enhance the abilities of any Tactical Operator looking to gain an edge in the field.

If you are interested in working through some high intensity training and getting a small introduction to some of the available modalities of Strongman training, check out the Urban Warrior Strength class offered by Xodus Fitness. Or if you have a group that is interested in a workshop or weekly semi private Modified Strongman training program specific to your needs, contact Rich at info@teamXOFit.com

Contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com

For more information on Rich Thurman: B.S. in Exercise Science from U.C.L.A. and a Masters of Arts in Sports Science from UCLA and a Masters of Arts in Sports Science from UCLA. Rich has been a personal trainer for over 15 years and is a Certified Strength & Conditioning Coach. He has worked with athletes from high school to the Olympic/Professional level.

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PEDRO TOURNAMENT

Retiree Bob Brodnik

is Hosting a Pedro Tournament!

Saturday, August 24, 2013

Contact Bob Brodnik for Further Details

415-320-0628

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**Nick’s Notes**

By Nick Shihadeh, Journal Sports Editor

**SFPD Flag Football Team**

CHECK IT OUT: The pics accompanying my column were sent to me by Mike Alexander who represented the department on “The City” Flag Football down in San Diego back in June during the Police/Fire Games. He told me that they were a team that had no practices due to scheduling conflicts, but held their own against teams that played together for years and are more organized. In three days they played six games.

The team started out rough losing the first three games but then finally found their rhythm and ended 2-6 losing two games by one point. Standout players were receiver Adrian “I’ve Got Hands” Payne and quarterback Mike “I’m Going Deep” Horan. Also according to Alexander, special thanks goes to player/coach DC Mike Biel who played cornerback. The top highlight for him was when a very fast receiver 20 years younger tried a little shake and bake, but a diving Biel snatched his flag ending the play and keeping the game close.

It was a hard fought effort by all during the tourney, and they hope for better things in the future. Get in touch with Alexander(PDB) or Frank Harrell(Traffic) if interested in participating on this team in the future and they hopefully can get some more practices and more tournaments as well.

It’s a short column this time around.....Stay well and safe and So See Ya next month.....

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**Legacy Tour Golf Tournament**

The parents and coaches of the San Francisco Golden Gate Rugby Club’s high school teams are hosting our first annual “SFGG HS Legacy Tour Golf Tournament”. The goal of this tournament is to raise money not only for our Ireland 2014 tour, but also for our permanent tour fund that will allow us to fund future tours.

**Thursday, September 26, 2013**

**Presidio Golf Course**

Check in at 11 − pm Shot Gun Start

$200 per player includes: 18 holes of golf with a shared cart, a boxed lunch, dinner

Corporate sponsorship $1,000; 4 players (with same amenities as listed above) as well as company logo on solicitation materials, signage on tee and an SFGG Ireland 2014 tour polo shirt and baseball cap for all four players

Longest Drive Contest, Close to the Hole Contest, and Raffle During Dinner

Emcee Paul Tonelli 107.7 The Bone

Please RSVP to Steve Roche – stevemroche@comcast.net - 415.572.9547

The Ireland 2014 Honorary Tour Committee

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Honorable Kevin Ryan
Supervisor Mark Farrell
Jim Kohmann
Oisin Heneghan
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Seals Baseball Team Competes in San Diego Games

By Dominic Celaya, Night Captain

The SFPD Seals Baseball Team travelled to San Diego once again to compete in the United States Police and Fire Championships in June, 2013. In a league that included the maximum 24 allowable players; but, this year 12 of those players were not available due to work, or family or had to miss the trip. Luckily, our scouts were hard at work looking for those willing to commit to the tigers and fraternize with playing some hardball. We were fortunate that they came up with two “pearls”: first-rate throwing pitcher Bry— an “I’ll Play Anywhere Else You Need Me” Zahn (Ings;— strong armed catcher “Perfecto I can play anywhere else you need me,” and Pitch, too) Barbosa Mission.

We were also extremely happy to have three former veteran SFPD Blues members wishing to get back out on the field. Jone Rochlin (Airport Bureau), sure handed fielder Pablo Ossio (Traffic/Solos) and speedster Bryan Zahn (Mission). Perfecto Barbosa (CHP-Redwood City), who also has the distinction of being the first non-SFPD Seal. All these players proved to be invaluable additions and really great teammates, allowing us to field a team with a chance to compete this year.

The following members made up the 2013 Seals Baseball Team: Mark Obrochta (Central), Mike Montero (Central District), Jon Rochlin (Airport Bureau), Perfecto Barbosa (Mission), Eric Reboli (Mission), Bryan Zahn (Ingleside), Rich Cibotti (TTF), Joe Salazar (VRT), Jon Ortega (Airport Bureau), Mike Montero (CHP-Redwood City) and Dominic Celaya (Ops. Bureau/Night Captain’s Office).

Getting a little bit of a late start on practices, we were happy to learn that our team, players would have to possibly play different positions. Everyone was still up to the task, and we still felt that the Seals were the ones to beat with this team. The biggest change this year was that all the teams could only use 13 players. This rules change made it very difficult to make up the 21 team. The Seals were the only team in the 10 Team tournament that was able to fill out all of their positions. This included having the bases loaded at various times during the game. Out of 14 team members, our team batting average was only .216, and that's not very good at all.

These are some of the team leader stats: averages saw Rochlin at .333, Greenwood at .307 and Zahn finishing strong with a .272 ave. They were the 3, 5 and 4 hitters respectively, so that was encouraging! Each of them had 14 plate appearances. Honorable mention also goes to Montero with a .333 average with 6 plate appearances going 1 for 3 with 3 walks.

RBIs: Rochlin and Greenwood led the team with (3); Salazar (2); Herrera, Montero and Celaya each with (1). Homeruns (HR): Rochlin led with (1). In all 5 games we played, Roc was the only player on either side to hit one out. (Honorable Mention: Greenwood, who just missed, while hitting the fence on one of his doubles)

On Base Percentage: Celaya led the team with a .636 ave., reaching base 7 out of 11 plate appearances in addition to a sac fly RBI; Rochlin with a .538 ave., Zahn a .461 ave., Barbosa(.400), Greenwood(.384). (Honorable mention again to Montero at 666) with the 6 plate appearances and Cibotti (.375) with 8 plate appearances.

Runs Scored: Barbosa, Herrera and Celaya (2); Rochlin, Zahn, Ortega, Reboli, and Yick (1). Walks: Celaya led the team with 6, Montero 3 and Herrera, Rochlin and Salazar with 2 each. Hit By Pitch: Herrera led the team with 3; Rochlin and Zahn were hit twice.

Strikeouts: Reuben Herrera was the only one to strike out in the 5 Games while leading the team with 15 plate appearances. Everyone else ranged from 1 to 5. We will leave it at that! (Honorable Mention to Rochlin for not committing “eater abuse against the old plate umpire when he run up Roc and then told him to “swing the bat”)

Ortega on defensive played every inning. One game and Honorable mention also goes to Herrera who played all but 2 innings. While we made a few errors that didn’t help, we also turned in quite a few sparkling defensive plays: playing second, Pablos “big league” great plays, backing up a ricochet off Greene to Reuben covering 1st base for the out; Yick and Roc in the outfield with an “A” for effort to Yick on an almost great diving catch in the last game; and with 2 diving catches, Ortega’s awesome barehanded play over the bag at third that was a totally bad call by the elderly “ump”, and of course, every single “I need to make this a huge adventure” outfi’ yplay by Reboli!

As a job for every player, all of whom put forth outstanding efforts while all doing double duty by playing in the field— and then coming back to pitch with the short rests. Cibotti and Herrera led the pitchers in innings pitched — both worked hard with their bullpens in the practices and it really showed.

Zahn throws as hard as anyone in the tournament and also has a dev-stastic knuckler of a pitch. Bryan was couldn’t practice until just a couple of weeks or so before the Games. His control was not where he needed or wanted it to be, with the proper preparation, he will be a force in the future. In one of those baseball oddities, Brian “BZ” Zahn went into the 4th inning with a no-hitter, but ended up losing the game 2-0! Mike “Monty” Montero, who we cannot describe as a flame thrower, gets a big nod for doing what he does every year. He was “huge” when it came to short rest bullpen innings when we really needed them.

Last team stat: just an educated guess, but we may have been the oldest ent team in the 10 Team tournament including 4 players in their 50’s, 5 in their 40’s, 2 in their mid 30’s and 3 in their mid to late 20’s!

The highlight of course, was a fantastic “team and family” dinner at Croce’s (with a little visit to the Double Deuce Cowboy Bar afterwards for fun), and the bonding by certain Seals with our NYPD brothers at various establishments during the week. As always, it was a real treat representing the SFPD, while competing and having some good times.
Greg Hampton, 
Summer Classic Champion

The Loons Nest Report
By Ed Garcia, SFPD Retired

Summer Golf Classic
Played at Oakmont G.C.

June 26th of this year saw the 26th playing of the Summer Golf Classic. The Loons made a northward migration to the Oakmont Golf Club in Santa Rosa. This was the Loon’s first visit to this Sonoma County track designed by Ted Robinson and opened in 1963. Upon our arrival we found warm, thick fog, which later gave way to sunshine and substantial humidity; an unusual summer day.

The course was soft and greens holding well, which helped to produce some fine scores on the day. The leader on the front nine was Stephen Morimoto, whose putter was on fire early in the round. Morimoto carded a 37 on the front side, leaving him one stroke ahead of Pat Armitage and Greg Hampton. Hampton had come hot out of the gate with three straight birdies, but picked up double bogies on the 4th and 7th holes. Loons Dean Taylor, Armando Chang and Dave Kranci were two strokes back with front side scores of 39.

As play moved to the back nine, three former Summer Classic Champions made their moves. Tom O’Connor, the Summer Champion of 1998 and 2009, came on with side of 37 strokes. O’Connor’s 37 was matched by the 1999 Summer Champion Scott Warnke.

Five-time Summer Classic winner Ed Anzore (1994, 2002, 2003, 2009, 2010) charged up with a 38, picking up an unfortunate double bogey on the 17th hole. Heading into the final three holes, Pat Armitage held a stroke lead over Greg Hampton and Tom O’Connor. Armitage and O’Connor each picked up bogies on the 17th hole, which is the number one handicap hole on the course. Hampton finished with three straight pars, leaving him in a dead heat with Armitage at 76. O’Connor’s fine backside score of 37 left him one stroke off the pace at 77.

The tiebreaker for first place went to Greg Hampton, leaving him as the 2013 Summer Classic Champion. Pat Armitage took 2nd place in low gross, followed by Tom O’Connor. O’Connor was awarded 3rd place after winning the tiebreaker with Morimoto, as both men finished at 77 strokes.

In first flight, low net play Dave Kranci outpaced Stephen Morimoto by a stroke, with a net score of 68. Morimoto’s net 69 gave him second place. Third place low net went to John Wyman — he is a noted linker throughout Sonoma County, having won the 1999 Holiday Classic at nearby Roster Run Golf Club, where he routinely picks the pockets of the members.

The winner in second flight low gross was Loon veteran Mike Mahoney, who carded a score of 89, leaving him with a three-stroke victory. Mark Porto was hot on Mahoney’s heels, but suffered a triple bogey on the 11th hole that was tough to overcome. A late charge by Pete Balesteri brought him into a tie with Porto at 92 strokes. Pete picked up pars on the 13th, 14th and 16th holes and was awarded 2nd place through the U.S.G.A. tiebreaker.

Porto took 3rd low gross in the flight, which matched his performance at this year’s Spring Championship at Monterey. Although a new member, Porto seems to be a second flight power to be reckoned with this season.

Second flight low net play saw Roy Sullivan take first place after a remarkable round of golf. Roy had natural birdies on the 1st, 13th and 17th holes and looked like the second coming of Ben Hogan on those holes. He also had pars on the 6th, 8th and 14th holes. Unfortunately Roy got spanked by the “shankapotamus” on the 9th, 10th and 17th holes, as he carded triple bogies on each. Roy ended up posting a net score of 70, finishing two strokes ahead of Rob Danielle. Danielle had a chance to tie Sullivan, needing par on the 18th, but posted a double bogey which left him in second place.

Third place was a battle between Joe Coggan and William Wong. Both men posted net scores of 74, as the two players were in a dead heat through the 17th. A simple bogie would have given either man third place alone, but both men posted double bogie scores of 6 on the hole. The USGA tiebreaker went to Coggan.

The Long Drive Winner for the day was the “Petaluma Powerhouse” Ed Anzore. Ed drilled a ball 274 yards through the meadow and along a soft fairway. This was Anzore’s first Long Drive victory since the 2009 Two-Man Championship at Shadow Lakes, where he won with a drive of 286 yards.

The four first place winners in Close to the Hole action were Dean Taylor, Bob McMillan and William Wong. Both men took first place on two holes. Second place prizewinners were Rob Vernengo, William Wong, Rick Roberts and Ed Anzore.

The Loons gathered at the 19th hole for food and refreshments. The Oakmont clubhouse sits within clear view of the famous Flamingo Hotel’s tower. Loon brother John Wyman entertained the assembly with accounts of S.F.P.D. social encounters at the Flamingo from many years ago. Upon the completion of the awards ceremony the Loons departed toward their separate nets, but all agreed that Oakmont G.C. was a place the Loons should play again in the future.

The next Loons event will be the Club Championship in late August, so watch your email for details.

Loons Nest Scoreboard
Summer Golf Classic
Oakmont Golf Club

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<td>Williams</td>
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<td>Landini</td>
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<td>Miranda</td>
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<td>Mahoney, Jr.</td>
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<td>Bini</td>
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Long Drive Winner
Ed Anzore 274 yards

Close to the Hole Winners

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<th>Hole</th>
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<td>Sorgie 20/8”</td>
<td>Vernengo 22/4”</td>
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<td>McMillan 10”</td>
<td>Womg 12/5”</td>
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<td>13</td>
<td>Sorgie 9”</td>
<td>Roberts 10/4”</td>
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<td>16</td>
<td>Taylor 6”</td>
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Tickets are $5.00 at the door, and include 1 raffle ticket.

Clubhouse at 19th hole for food and refreshments.

The Mission Bowling Club is donating their staff & venue to host this charity event.

Please visit their website at missionbowlingclub.com.

The bar and restaurant will be open during the event.

Come enjoy a beverage and cheer on your favorite team!

If you can’t attend, but still wish to contribute tax deductible money, toys, or raffle items, please contact:

Sgt. Matt Rodgers — SFPD Mission Station at meat1914@gmail.com

or FireFighter Doug Mangual — SFPD Station #7 at fremango007@gmail.com

2nd Annual
Charity Bowling Challenge

Thursday, September 12, 11 am to 3 pm
Mission Bowling Club, 3176–17th St.

Join us as SFPD Station #7 battles SFPD Mission Station.

Tickets are $5.00 at the door, and include 1 raffle ticket.

Clubhouse at 19th hole for food and refreshments.

All proceeds to benefit the SFPD Toy Program & the Mission Station Christmas Toy Give Away.

The Mission Bowling Club is donating their staff and venue to host this charity event.

Please visit their website at missionbowlingclub.com.

The bar and restaurant will be open during the event.

Come enjoy a beverage and cheer on your favorite team!

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POA Journal August 2013
Page 30
Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

This month’s word find is all about the financial planner. With so many retirements occurring, he sure to have your financial affairs in order before you retire. Solve this puzzle and you’ll feel like a million bucks!

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Focus on the Airport Bureau

The Scanlans

Father and Daughter Make History

By Val Kirwan
Airport Bureau POA Rep

Officer Marty Scanlan and his daughter, Officer Patrice Scanlan, recently made history at the San Francisco International Airport by becoming the first father and daughter to be working in uniformed police patrol at the same time.

Marty joined the airport police 32 years ago and was a member of the 148th Academy Class. He has worked numerous assignments during his tenure at the airport, including the GTU (Ground Transportation Unit) and for the past 13 years has been on bicycle patrol.

Patrice (who was born on Saint Patrick’s Day, March 17) has been a member of SFPD for 10 years and was a member of the 206th Academy Class. She completed her FTO at Bayview Station, her probation at Southern Station, and was on permanent assignment at Taraval Station until she transferred to the Airport Field Operations Bureau.

We wish father and daughter many happy days patrolling SFO.

66th Annual Police/Fire Memorial Mass

Sponsored by

The San Francisco Fire Department

and

The San Francisco Police Department

Father John Greene, S.F.F.D. Celebrant

All members and their families are invited to attend.

Sunday, September 8, 2013
10:30 a.m.

Reception to follow Mass
(Sponsored by San Francisco Fire Fighters Local 798 and the San Francisco Police Officers Association)

Mayor's Office of Housing and Community Development
City and County of San Francisco

First Responders Downpayment
Mortgage Assistance Loan Program
Draft – July 18, 2013

Borrower’s Qualification Requirements:

- Must be an active member of the San Francisco Police Department, San Francisco Fire Department, or the San Francisco Sheriff’s Department.
- Must not have owned any interest in a principal residence in San Francisco during the last three years.
- Must not own an interest in any other principal residence at close of escrow.
- Must be able to obtain and submit a written verification of employment from their department or authorize DHR to provide equivalent verification directly to MOHCD.
- Must have at least 5% downpayment contribution towards the purchase price. A minimum of 3% must be from the borrower’s own funds. The remaining 2% can be from gift funds.
- Must complete a home buyer counseling course from one of the participating non-profit housing counseling agencies approved by the Mayor’s Office of Housing and Community Development (MOHCD).
- Must occupy the property as principal residence after purchase.
- Each household is limited to one loan, regardless of the number of First Responders in that household.
- Household income is limited to 200% of the Area Median Income as published by MOHCD

Property Requirements:

- Must be a single family residence (which include condominiums and townhouses) located in the City and County of San Francisco only. Commercial properties, mixed-use or investment properties are not allowed.

Financing Requirements:

- Be able to obtain a first mortgage loan approval and loan commitment from MOHCD participating lender.
- First mortgage must be 30 years fixed rate, fully amortizing mortgage. Must have a higher than 28% front-end debt-ratio (housing cost which includes: principal, interest, taxes, insurances and homeowners association dues) and not to exceed 45% back-end debt-ratio (housing cost plus all other unsecured debt) over a borrower’s gross monthly income.
- Combined Loan-to-Value Requirement (CLTV) not to exceed 95% of the purchase price.
- Combined household liquid assets after purchase of property cannot exceed $100,000. All other liquid cash assets above $100,000 must be used towards the purchase first.
- Maximum First Responder DALP loan amount up to $100,000 or 15% of the purchase price, whichever is less. Applicants can apply for less than $100,000.
- Qualifying loan amount is based upon a graduated scale depending on income levels and liquid assets. Loan amount will be decreased by $20,000 for every additional $100,000 of liquid assets contributed by the borrower above a 20% combined downpayment.
- Loan is deferred for 30 years, due on sale, rent or title transfer. Property must be owner occupied at all times.
- Borrower must remain an active member of the SFPD, SFFD, or SFSD for a minimum of five years following the approval of the loan. Should borrower’s status change prior to five years, the full amount of the loan, plus share of appreciation is immediately due, subject to final review and approval by the Director of MOHCD.
- No pre-payment penalty to repay this loan prior to the due date.
- Repayment amount will include the principal loan amount plus share of appreciation of the property.

Please visit www.sf-moh.org for more information or sign-up for a homebuyer workshop from one of the participating housing counseling agencies listed in the MOHCD website.

Questions: Please call Jeanne Lu at 415-701-5500 or email sfhousinginfo@sfgov.org