



JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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VOLUME 52, NUMBER 4



SAN FRANCISCO, APRIL 2020



www.sfpoa.org



By Tony Montoya
POA President

Whether it's how we do our job or take care of our own families, it's hard to think about anything but the COVID-19 virus. Quite literally, life as we know it changed, at least for the time being. Where you once would've seen some of the world's most bustling streets, packed with cars, pedestrians, bicycles and, yes, even the electric scooters, we now see a scene you'd expect to find on the set of a

Alone Together

post-apocalypse Hollywood movie. It's eerie. It's sad. It's not our city, but it is definitely not our future either.

There's no secret that over the last few years the SFPOA has not been happy with the leadership of Chief Bill Scott. We've had plenty of battles, some in public, some in private. Yet, as COVID-19 began to impact San Francisco, we all put our differences aside and came to the table to ensure that the SFPD would be able to protect both the public and its officers.

In a short time, we have collaborated together to try and make the hazardous job of policing a city during a viral outbreak safer for our officers. What might seem simple, such as allowing officers to use their BDUs (the more tactical and comfortable style of uniform) on a daily basis versus our regular patrol uniform, makes a big difference. In this case, we can wash our BDUs at home after every shift, killing potential COVID-19 exposure, where our normal patrol uniforms need to be dry-cleaned making daily washing infeasible.

We've agreed on how to screen 9-1-1 calls most effectively and how to conduct in-person interviews with reporting parties differently, all to reduce exposure of our officers and the public. Most importantly, we've agreed on how an officer who faces an exposure of COVID-19 is treated by SFPD and the City—ensuring they get speedy medical attention and are allowed to be quarantined to prevent exposure to others.

The need for these protocols bring up a very important point that our elected and appointed leaders must grapple with now. Police officers, firefighters, nurses, paramedics, none of us can "shelter-in-place." We are repeatedly exposing ourselves to the virus everyday as we do our jobs of protecting and saving lives. As such, when an essential employee contracts COVID-19 it must be treated as a work-related illness. We cannot afford to allow treatment to languish, or go unused, as bureaucrats fight over who is going to pay for the medical treatment we deserve or while an essential employee burns through all

their sick time and personal leave time trying to get better.

The failure by the Federal Government to address this issue for first responders affected by illnesses related to post 9-11 clean-up work was a national embarrassment. Thankfully, there are some legislators in Sacramento who are already taking action to address this issue. We just hope that political pettiness is put to the side so essential employees get the protection they deserve.

The scariest part of this situation is that it seems like we've been dealing with this crisis for an extended period of time. At the time of writing this article, the shelter-in-place order for San Francisco had only been in effect for a week. We all need to be in this struggle for the long haul, showing respect and compassion to one another. We must all make personal sacrifices to help our community stop the spread of COVID-19 as quickly as possible so we can begin to make our streets bustle again and return to a path of normalcy.

It Takes a Village

By Sergeant Wendy Bear
Special Victims Unit

I wanted to submit this article after a particularly gratifying and positive verdict was rendered with regards to a 2014 Sexual Assault Investigation. From start to finish, the San Francisco Police Department conducted an excellent investigation and made sure that the involved survivor received the end result she so justly deserved!

I want to start with the initial investigation conducted by who was then a young officer still within his Field Training mode. Officer Lars Nelson responded to the initial call involving

a sexual assault victim. He handled his investigation with professionalism and compassion. An excellent initial investigation was conducted not only by Officer Nelson, but all of the officers that initially responded to assist the survivor. It is important to recognize that this case's difficulty was compounded by the fact that all participants spoke only Spanish.

As a seasoned investigator who has been in police work for over 30 years, I can attest to the fact that this makes fact finding, body language, and nuance extremely difficult to capture and then be expected to document.

Sgt. Trevor Kelly was the assigned SVU Investigator called out to the scene that day. Sgt. Kelly conducted a thorough follow-up investigation which included a Pre-Text Phone call from the survivor to the involved Suspect. That pre-text phone call would wind up being a key component in the jury trial six years later.

A forensic medical examination was completed (AKA/"Rape Kit") at San Francisco General Hospital and the evidence was further analyzed by the SFPD Crime Lab. A DNA Profile was developed and uploaded to CODIS.

Upon attempting to contact the identified Suspect, Enrique Sausedo-Zepeda, Sgt. Kelly discovered that he had fled from the area upon realizing that a police investigation was in progress. In fact, Mr. Saucedo-Zepeda had raped an unconscious woman at a party being thrown at his own residence that day.

He admitted what he had done when contacted over the phone by the survivor the next day, and he apologized for his

behavior. He explained that he had been drunk, but it was all ok because he had worn a condom. He also stopped and pulled out as soon as she woke up and looked at him!

An arrest warrant was obtained by Sgt. Kelly and remained in the system until the case file was reviewed in 2017.

I was able to finally locate Mr. Sausedo-Zepeda in the Fresno area where he fled and had begun to live a new life. With the assistance of FBI Liaison Officer, Sgt. Sal Perez, the suspect was taken into custody on the \$500,000 warrant within two days. He was then transported back to San Francisco.

Sausedo-Zepeda was interviewed as soon as he arrived at the SF County Jail and agreed to speak with me. He admitted that he sexually assaulted the victim knowing that she was passed out on his bed. He further admitted that he fled to Fresno after receiving a phone call from a family member informing him that the police had shown up at his house and were looking for him.

Sausedo-Zepeda was held to answer after a preliminary hearing and this case finally went to trial in February of 2020. Mr. Sausedo-Zepeda refused to accept any form of plea deal or accept that he will be a sex offender registrant for the rest of his life.

Most importantly, he did not care about the re-traumatization he was going to force his victim to go through by pushing this to trial.

Here is where I must acknowledge the incredible job that ADA Lailah Morris did to oversee this jury trial. She was thorough, relentless, professional and tireless in her efforts.

Her Closing Argument was absolutely outstanding and helped to secure

a guilty verdict on all counts. Even after the suspect had the unmitigated gall to get up on the stand and suddenly say that the sex had been consensual.

I must also acknowledge the hard work and dedication of Victim Advocate Patty Barragan. She worked not only with the involved survivor to help her soldier through this lengthy and overwhelming process but key witnesses as well.

So, I explain this entire process of investigation in order to commend the work of all involved officers and investigators, ADA and Victim Advocate, from start to finish and ask that you all use this as a learning tool.

Officer Nelson conducted an excellent initial investigation and completed a thorough police report that was detailed and incorporated all the necessary criminal elements and facts. More importantly for all of you young officers.....he came to court fully prepared and came across as a twenty-year veteran on the stand. Both in the preliminary hearing as well as during the jury trial.

Every officer should be so prepared when they testify!

All the work that was conducted by initial responding officers insured that Sgt. Kelly was able to conduct an excellent follow-up investigation in which an invaluable pre-text phone call was able to be completed.

This all led to my ability to conduct a cold case review and get Mr. Sausedo-Zepeda into custody and back to San Francisco to atone for his behavior.

ADA Morris put the icing on the cake, making sure that justice was served and Mr. Saucedo-Zepeda was held to answer and was convicted!

As the saying goes...it takes a village

Minutes of the March 18, 2020, Board of Directors Meeting

Call to Order

1. Sgt. At Arms Rick Andreotti called the meeting to order at 1204 hours. Meeting was conducted Via Zoom conference call with the Board of Directors.

Pledge of Allegiance

2. Sgt. At Arms Rick Andreotti led the Board in the Pledge of Allegiance. Rick Andreotti asked for a moment of silence for our service men and women, as well as law enforcement, who have lost their lives serving our country and communities.

Roll Call

3. Secretary Kevin Worrell conducted roll call. 35 Board members were present, 2 were absent.

Approval of February Minutes

4. Motion by Director Laval (Tac). Second by Director Clark (TTF) All approved and motion carried

President's Message

5. Central Station member sent home with pneumonia. That member is being tested for possible COVID-19 virus, awaiting test results.
6. President Montoya urged the members to stay home if they are feeling ill and displaying flu like symptoms.
7. April 7, 2020 is the anticipated date of City to end the state of emergency. Members should anticipate this date to be extended.
8. BDU are the uniform recommended by the Department and POA, as they can be washed daily.
9. All homeless related calls will be addressed by HSOC and will remain in their Dispatch cue. These calls will not be diverted to the district stations when HSOC members sign off.
10. 10) Department training (Academy and Range) are being suspended.
11. All administrative hearings DPA / IA will be suspended. If the 3304 Government code possibly contradicts suspension, Officers may be asked to agree to a time waiver. These time waivers will only reflect actual time that suspension of hear-

ings.

12. Cop logic report writing system is being modified so the general public has a wider range of reports that it can file on-line. DEM should be referring callers to use Cop logic if it pertains to that caller's incident.
13. Officers should be asking the public to meet them on the street in an open environment, when applicable.
14. Community rooms at the Stations should be closing to the general public.
15. Station Captains are asked to monitor their lobbies and address any concerns that may arise in those areas.
16. Lineups should be held in open areas and spaces.
17. If a member qualifies as a vulnerable person, that member needs to contact their respective supervisor and document those medical conditions.
18. POA will communicate with its members the areas of concern as they arise. Please do not hesitate to address concerns with your Station Rep's and the Executive Board.
19. Treasurer Sean Perdomo added Recruit class 268 was graduating early and 15 new officers are entering the FTO program.
20. Directors Hart (co. B), Chan (Co. A), Pena (Co. E), Inocencio (Co. H), Clark (TTF) all indicated that supplies were extremely short at their respective units. President Montoya stated he was in constant contact with A.C. Redmond and A.C. Moser regarding these glaring issues.
21. President Montoya has not been alerted to any member having their vacation rescinded at this time.
22. Traffic court has been closed at this time. If a member receives a Superior Court subpoena (Must Appear), that member should contact the ADA working the case.
23. Director Santana (Co. D) stated that dispatch is continually directing several 903 Ph (Public Health) calls for service to Mission personnel. President Montoya will address this

issue with command staff.

24. Director Kavanagh (Co. C) inquired about backfill and cold paper reports. Backfill at this time was not being offered by the department. D.C McEachern was addressing and updated process on all cold reports for citizens, with the Station Captains.
25. Director Wong inquired what the process for the upcoming Sergeants test is if an eligible member is infected by the COVID-19 virus. President Montoya will address this with Command Staff.
26. Director Clark (TTF) stated D.A. Boudin was releasing subjects pending further investigations because of the fear of the COVID-19 virus. Director Clark also inquired to see if the Rec and Park were closing parks at this time. At the time of the meeting President Montoya had not heard that Parks were being closed.
27. Director Lyons (TTF) stated that someone entered the lobby of TTF and began to spew bodily fluids all over the doors and windows of the lobby. TTF's lobby had to be temporarily shut down for it to be properly cleaned. President Montoya reiterated that the Station Captains should have a protocol for shutting down potentially infected areas of stations.
28. Director Vernengo (Co. K) inquired about Vulnerable Members. President Montoya reiterated that members need to contact their commanding officers if they wish to be placed on Administrative Leave. If a member is having difficulty in dealing with a commanding officer then contact your station rep and or the Executive Board to rectify the situation.
29. Director Carew (Inv) and Director Hunt (Inv) both stated that the Hall of Justice Gym has been closed for an undetermined amount of time, to be properly cleaned.
30. Director Whitney (Airport) stated the Airport members were responding to 30-100 calls for service re-

garding homeless related types of complaints. The Airport does not have HSOC like the city has. Director Kavanagh reiterated that when he worked Midnight shift at the Airport a large amount of Homeless were dropped off from the last Bart Train. Those individuals were then escorted on a bus and redirected downtown to the bus terminal.

31. President Montoya advised the Board of Directors that the City's Joint Controllers report should be ready April 1, 2020. This information will dictate the raise and longevity pay due to members come July 1, 2020.
32. President Montoya introduced Rockne Lucia (from Rains, Lucia and Sterns) as the SFPOA's new General Counsel. Mr. Lucia introduced himself to the Board of Directors. Mr. Lucia addressed several pressing issues coming up for the next contract and issues as modern policework deals with COVID-19. President Montoya addressed the Board of Directors regarding the reason for the change and cited Mr. Lucia's firm is very well respected nationally and locally. The SFPOA Legal Defense Team already employs several RLS attorneys on its panel.
33. President Montoya advised that the POA is backing Sen. Henry Stern with his Emergency Declaration on the State Ballot, to have COVID-19 made a presumptive illness.
34. Director Cabillo (Co. A) inquired why all felony arrest reports had to be completed within 8 hours of arrest. Director Cabillo wished to see this procedure suspended.
35. Director Clark (TTF) advised that Admin personnel have been deployed to the street to address these special circumstances. FTFO will be assigned to TTF for the next three weeks and are to be high visibility patrol along the Market Street corridor. The Proper Hotel is still opened,

CONTINUED ON NEXT PAGE

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

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PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

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The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

March 18, 2020, Minutes CONTINUED

and Officers have access to the down room in the Hotel.

- 36. Director Kavanagh requested weekly updates from the POA during these unprecedented times. President Montoya advised that he continues to keep the members informed via email as he receives pertinent information and updated department protocols.

Vice President's Message

- 37. Vice President McCray updated the Board of Directors from the Captains Conference call. The Captains are identifying issues that pertain to the Covid-19 virus. Full duty officers are identified as essential employees to address any issues the city faces in the future. Non-essential businesses should be closed. Patrol vehicles at night should be traversing the business corridors with its overhead lights to prevent any possible looting or burglaries.
- 38. Wagons shall be used for transport of prisoners.
- 39. In anticipation of staffing issues, the department lowered the minimum staffing to 50% (down from the normal 80%). Administrative officers that are deployed will only affect the day watch numbers, not night watch.
- 40. Captains have the authority to adjust a member's shift to assist that member with child/parental care issues that may have recently arisen because of the COVID-19 virus.
- 41. Treasurer Perdomo advised that the 12-hour day could be a reality if Staffing Levels stay around 50%. Director Kavanagh implored the POA to advocate for Backfill in preparation

for these issues.

- 42. Director Laval (Tac) stated the department should be distributing the 3M1870 surgical mask to our members. These masks are for a one time use and are good for 8-12 hours but should not be taken off once member has put it on. President Montoya was assured by A.C. Moser that the department is under its 2 years of mandatory compliance in this matter.
- 43. Director Cronin (Co. E) requests an enforcement plan from the department as it pertains to mass looting of businesses during this time of crisis. President Montoya advised that this issue will be addressed with command staff.
- 44. Director Cabillo wanted clarification on non-essential employees. Non-essential employees are people who could possibly work from home (possibly but not limited too Captains Secretary, VMO, Facilities personnel)

Treasurer's Report

- 45. All checks were mailed out on Monday.

New Business

- 46. Taraval SIT does not have a Lieutenant. There has not been a Sergeant assigned as a like work, like pay Lieutenant from Taraval. The department's response to this issue was to assign all Taraval SIT members to report under the Ingleside SIT Lieutenant. This issue has not been resolved at the time of this meeting. President Montoya advised affected members to complete the appropriate overtime card for Like work, like pay. Then the grievance process

could be started. President Montoya stated he would address this issue with A.C. Redmond.

- 47. Director Wong (Co. B) addressed the direct filings of 7 members by DPA to the Police Commission. Director Wong advised that these members are facing 11 to 14 days off. The normal process is for DPA to recommend a punishment from the Department and then the Chief would address that issue. DPA is bypassing this process and sending all the cases directly to the Police Commission. This unprecedented procedure by DPA is alarming and this issue needs to be addressed with DPA Director Paul Henderson. President Montoya agreed and stated that he was aware of at least a dozen cases that are pertaining to these types of DPA filings.
 - 48. Director Peña inquired on the replacement of members on the LDF. President Montoya advised that changes were made to the LDF based on the past practice. Director Peña stated that the LDF bylaws required Board of Directors approval for those changes.
 - 49. With the direction of Counsel, President Montoya requested that this issue with regards to the LDF bylaws be added to the April Board of Directors agenda. This will enable that this issue is addressed properly.
 - 50. Vice President McCray said that the POA is working to revise the current bylaws of the LDF, due to it last being updated in 2008.
- Old Business**
- 51. Director Lyons (TTF) made a motion during the February meeting to bring back Kevin Martin. Director Lyons understands Martin's role as Co-chair to the LDF team and the support for Paul Chignell. This support should be for Internal Affairs, Chiefs and Police Commission hearings. Members may directly ask

Martin for representation at DPA. Martin has agreed that if a member directly requests his representation, he will notify Lyons (who is the POA Co-Chair of the DPA assigning team, with Greg Stechshulte). Martin will not be assigned any DPA cases by Lyons or Stechschulte. President Montoya advised Director Lyons that he is amendable to this issue as POBAR allows members representatives of their choice.

- 52. Director Whitney (Airport) requested the POA charitable lists and a list of all the POA defense reps (22). Director Lyons advised that he had the current list of Defense reps and would update Director Whitney. President Montoya advised that Lt. Gavin McEachern was the chair of the Charity committee and an updated list could be requested from Lt. McEachern.
- 53. Director Cabillo requested that the request for representation form be updated. This form still advises officers to mail in request to POA and that process is too slow. President Montoya agreed and noted that a bulletin will go out as well identifying Lyons and Stechshulte as the Co-Chairs of this committee.

Financial requests

- 54. None.

Adjournment

- 55. President Montoya requested a motion for adjournment, which was made by Secretary Worrell. Meeting adjourned at 1512 hours.

Submitted by
Kevin Worrell, Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, March 18, 2020

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Vice President	Tracy McCray	P
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Co. J	Joseph Clark Kevin Lyons	P
Co. K	Crispin Jones Rob Vernengo	A P
Hdqtr.	Patrick Macchi Patrick Woods	P P
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COVID-19 Bulletins, Updates and Information

Mayor's Office Press Release:

First Responder Drive Thru Testing

Mayor Breed Announces Three New Drive-Thru/Drop-In Covid-19 Testing Sites For The Public And Additional Prioritized Testing For First Responders And Health Care Workers

To: All Members

From: Tracy McCray, SFPOA Vice President

Friday, March 27, 2020

San Francisco expects to have seven drive-thru/drop-in COVID-19 testing sites by next week. City-run lab has increased its capacity threefold.

Prioritized COVID-19 testing for front line first responders and health care workers will serve as an interim step to help preserve San Francisco's capacity to serve the public during this emergency.

San Francisco, CA — Mayor London N. Breed and Dr. Grant Colfax, Director of Health, today announced prioritized COVID-19 testing for critical first responders and health care workers who are essential to the City's response to the COVID-19 pandemic, as well as three new mobile testing sites available to members of the public who have a clinician referral.

The San Francisco Health Service System (SFHSS) reached an agreement with the City's two largest private health service providers, Kaiser Permanente and Blue Shield of California, to prioritize COVID-19 tests for San Francisco first responders and health care workers showing symptoms of the virus. Kaiser and Blue Shield are making these changes across their entire network. Supporting this agreement, the Department of Public Health (DPH) issued a health advisory this morning to San Francisco clinicians and labs to similarly prioritize testing for these two classes of workers, in addition to high-risk and vulnerable populations.

DPH continues to test City employees who have been exposed to COVID-19 in the workplace and are experiencing symptoms. However, COVID-19 is present in our communities and first responders and healthcare workers may also be exposed in other ways. As an interim step, San Francisco first responders and health care workers who are covered under the City's Kaiser or Blue Shield health insurance plans can contact their primary care physician starting today and indicate they are in one of the two priority COVID-19 test classes. Upon confirmation that their symptoms indicate that a COVID-19 test is needed, their test will be prioritized along with other tests for high-risk, vulnerable patient classes. The City is also expanding resources available to first responders and healthcare workers through SFHSS and its nurse triage hotlines to assist them with getting tested.

"The prioritization of COVID-19 testing for frontline workers, along with people who are most vulnerable, will help us make sure our health care system can continue serving the public and taking care of people who need help," said Mayor Breed. "We are so grateful for all the health care workers and first responders who are

stepping up and responding to this pandemic, and we will continue to prioritize efforts to support them during this challenging time."

Mayor Breed also announced that the City has worked with North East Medical Services (NEMS), and Brown & Toland Physicians to establish three new mobile testing locations for the public in San Francisco. Patients will need a clinical referral to be tested at these mobile testing locations. NEMS, an important health provider for the Chinese American community, will open their two new sites in the Outer Sunset and Chinatown early next week. The Brown & Toland site is scheduled to open at the end of next week near Oracle Park. The three new sites augment the four COVID-19 mobile testing locations currently available through Kaiser Permanente, UCSF, One Medical and Sutter CPMC. The Sutter and UCSF locations are prioritized for use by their health care employees and first responders. The City is continuing to pursue additional testing partnerships and opportunities for expansion.

In addition, the San Francisco Department of Public Health Laboratory this week has increased its testing capacity three times. By automating certain parts of the process, the DPH Public Health Laboratory can now run 150 tests per day, up from 50. The testing turnaround time is one to two days and typically much faster than other laboratories, which allows the City to take quicker action to conduct contact investigations and minimize spread.

The expanded availability of testing is expected to increase the number of positive COVID-19 cases confirmed in San Francisco. As of March 24, San Francisco along with other Bay Area counties issued a health order requiring laboratories performing COVID-19 tests to report all testing data to state and local health authorities. The City is working with UCSF and UC Berkeley to use these data and develop models to understand the spread of virus in the community and inform strategies.

"We expect to see higher numbers of positive cases with the increasing capability of COVID-19 testing. I want to be clear that not everyone needs to get tested. There are still national shortages of testing material, which means we need to prioritize our tests to those on the frontline, and for those most vulnerable and at-risk from the virus," said Dr. Grant Colfax, Director of Health. "I cannot stress enough that getting tested is not the most effective way to stop the spread. The most effective action you can take is to stay at home, and if you must go out to follow all social distancing recommendations."

"Our paramedics, EMTs, and firefighters serve a critical role in public health and safety," said Chief Jeanine Nicholson, San Francisco Fire Department. "As such, members of the San Francisco Fire Department and other first responders must be prioritized for COVID-19 testing when symptomatic. We are so grateful to our Health Service System partners for recognizing the need for this testing. This is invaluable in enabling us to continue to meet our mission of caring for the citizens of San Francisco."

We all need to be in the fight

To: All Members

From: Tracy McCray, SFPOA Vice President

A message from Brian Stansbury below:

March 26, 2020

Over this past weekend, it occurred to me that a lot of us are standing on the sidelines, while the COVID-19 fight rages on. We need to change the narrative — we are trying in San Francisco. Let me explain.

As you well know, the San Francisco Employees' Retirement System (SFERS) has some 73,000 active and retired city employees, including health care workers and first responders. Many of whom are on the frontline trying to find a way to help others. Some have contracted COVID-19 at work, while others have been exposed and are anxiously awaiting test results.

Since early March, I've been hearing about the PPE shortages, long before it was in the news. It took physicians like Josh Lerner, MD, posting on Facebook for everyone to take notice. Now companies like Apple are stepping in to help.

SFERS felt it was important we start the following conversation: all of us need to stop standing on the sidelines with the expectation that someone else is going to step forward and win the fight against COVID-19 for us. We all need to be in the fight.

Had American industry sat on the sidelines during WWII, the outcome would have been very different. Per the World Health Organization, the outcome in the fight against COVID-19 is still undecided, which is why we need American industry to find a way to contribute. Large American corporations are uniquely positioned to use their resources, manufacturing, and service capabilities to make a difference. That is why SFERS issued a press release asking members of the S&P 500 index to find a way to get in this fight — both *The Wall Street Journal* and *CNN* ran a story.

If members of the S&P 500 knew in December 2019 they would lose trillions from their combined market capitalization, would they have diverted some of their resources to help contain COVID-19? If SFERS knew that encouraging these companies sooner would have stemmed some of the economic damage, would we have done so? I think the answer to both these questions is yes. We're in the same predicament now and need to act. This is not a political campaign, it's a practical effort with a sense of urgency, to save lives and stabilize the economy.

We are working to get this message out. Please feel free to share with your mem-

bers and on social media, and be sure to hashtag #sp500covidfight.

We are all in this together.

Brian Stansbury

Commissioner, Retirement Board

San Francisco Employees' Retirement System

Email: brian.sfers@sfgov.org

From CNN Business' Clare Duffy

San Francisco pension fund asks S&P 500 companies to join coronavirus fight

March 24, 2020

A San Francisco pension fund is calling on America's most powerful companies to help combat coronavirus.

"As institutional investors, we are asking all companies in the S&P 500 to report what actions they are taking to win the fight against COVID-19," the San Francisco Employees' Retirement System said in a statement Monday.

The group is asking companies to explain what actions they are taking on social media using the hashtag #sp500covidfight.

They have suggested that hotels and sporting venues consider offering up their facilities as overflow hospital space or housing for health care workers. They're also asking businesses to divert raw materials and manufacturing capacity to produce needed medical supplies and equipment.

Some S&P 500-listed companies have already taken steps aimed at combatting the virus. Ford Motor Company (F) 3M (MMM) said Tuesday they will work with GE Healthcare to make medical equipment and protective gear for healthcare workers.

The San Francisco Employees' Retirement System is a \$25 billion fund representing 34,000 employees and 39,000 retirees. The group is also calling on other institutional investors to join it in urging companies listed in the index to take action.

COVID-19 Bulletins, Updates and Information

COVID-19 Coverage & Testing

To: All Members
 From: Sean Perdomo, Treasurer

March 26, 2020

The COVID-19 exposure risk you run patrolling the streets does not go unnoticed. We have been dealing with exposure issues incessantly for the last two weeks and we are sad to report that the numbers are only increasing. We are in a unique position in that we cannot shelter in place and must report to work while unknowingly infecting each other as well as our workspaces. **It is our strong position that any COVID-19 claim be presumed to be a work related injury.**

Fast Track Testing for Our Officers

To: All Members
 From: Tony Montoya, President

March 25, 2020

We now have confirmation that a second member of our Department has tested positive for the COVID-19 virus. We are praying for their full recovery.

Overall, we have twenty-five sworn members who are on a 14-day self-quarantine connected to the two confirmed cases. Yesterday, we informed you that we demanded that our members potentially exposed to the virus through this incident, and any other, receive expedited testing. That has not occurred for all affected officers due to a stated lack of tests.

I have sent the letter reprinted on this page to Mayor Breed, stressing the importance of her ordering the relevant public health officials to ensure that police officers receiving priority testing. We cannot afford to allow this virus to go unchecked through the Department. It puts us, our families, and the public at risk. We can't shelter in place, we must continue to do our jobs.

It's our goal to try and prevent the spread of COVID-19 through the Department and the City as best as possible. We cannot do that without knowing who is infected and who must quarantine.

We will provide you updates as we get more information. And again, please stay home if you are sick and call your health care provider. It protects us all.

In solidarity,
 Tony

Information Regarding SFPD Sergeant Who Has Contacted COVID-19

March 24, 2020

As you have likely heard by now, one of our members assigned to the SVU has contracted the COVID-19 virus. That member's work partner has been sick for a few days as well, but we do not have test results for his partner. This is undoubtedly a scary time for them, their families and every member of our department. Everyone with the SFPOA is praying for their full recovery.

Unfortunately, those who worked around our member affected by the virus have undoubtedly been exposed to the virus. As the pandemic has progressed from a few weeks ago, we knew it was inevitable SFPD officers would get infected. No one is immune. Please, if you are not feeling well stay home and call your health care provider immediately.

The SFPOA has worked quickly with the Department to secure additional protections for you. This includes the quarantining of officers who have been exposed to COVID-19 regardless of whether those officers are showing symptoms. This is not the standard guidance given by the CDC, but it is a safeguard we secured for our members. Based on SFPD's COVID-19 quarantine protocol, the Department will likely be sending several dozen officers home for the next 14 days for self-monitoring. As part of our agreement with the Department, those affected members will be offered the ability to quarantine in a hotel to prevent the spread to their family members.

Additionally, we have demanded from the Department that those members who qualify, be expedited for testing. They need to know if they are infected so they can receive the appropriate care, not inadvertently infect others and/or return to work.

Every police agency in our country is dealing with this crisis. Some have no protocols in place at all. We are fortunate to not be in that position.

While we have been successful in securing protections for you, we are counting on you to take an active role in protecting yourself, your families, and your fellow officers.

IF YOU ARE SICK, STAY HOME! We cannot stress this enough. Everyone appreciates your dedication, but you are helping out every member in this department by staying home if you are experiencing symptoms. **WASH YOUR HANDS!** This gets more eye-rolling than any other protection that's advocated, but it is by far the best line of defense against the virus. **WHEN YOU'RE NOT AT WORK, STAY HOME!**

We will keep you updated on this issue as we have more information. Please be safe, and help us all stay healthy.

In solidarity,
 Tony Montoya, President

Today, the Joint Labor Management Committee on Worker's Comp ADR Carve-Out met and discussed two issues with COVID-19 claims: case processing & testing. Department Management and the Association have been working collaboratively to ensure you are granted coverage in the event you are exposed and/or diagnosed with COVID-19. We are pleased to inform you of two important developments:

1st: COVID-19 claims will be accepted as work related injuries for police and fire personnel. You must file a worker's compensation claim form for suspected exposures and exposures in accordance with Department Notice 20-050 Information for COVID-19 Exposure. The Association in coordination with LAPPL and ALADS is lobbying to have a legislative presumption passed in Sacramento. The Association encourages you to document, document, document, and file all paperwork for worker's compensation claims.

2nd: The City will test first responders if they meet certain criteria. Asymptomatic testing will not occur. Testing had been an issue the last few weeks and we did not relent to ensure your health.

I would like to extend a "thank you" to everyone in the Joint Labor Management Committee from the Local 798, SFPD, SFFD, and DHR (Peggy Sugarman) as well as the Honorable Steven Siemers and Ombudsperson Maria Mariotto for recognizing the dangers our members face keeping the City safe and ensuring they are covered.



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TONY MONTOYA
 President
 TRACY McCRAY
 Vice President
 KEVIN WORRELL
 Secretary
 SEAN PERDOMO
 Treasurer
 RICK ANDREOTTI
 Sergeant At Arms

March 25, 2020

Honorable London N. Breed
 City of San Francisco
 City Hall, Room 200
 1 Dr. Carlton B. Goodlett Place
 San Francisco, CA 94102

RE: Fast-Track Testing of Public Safety Personnel Dear Mayor Breed,

Ensuring there are ample police officers, fire fighters, paramedics and emergency medical technicians that can respond to the COVID-19 pandemic as well as our already substantial emergency call volumes is essential to keep San Franciscans healthy and safe.

Public safety professionals are not able to shelter in place to stay healthy. We must continue to respond to emergencies, and as such, we are at higher risk of contracting the COVID-19 virus. In fact, as of this morning, the second member of the police department tested positive for the virus, and potentially dozens more were exposed to the virus through those two employees.

This is the tip of the iceberg.

We request that you immediately order the appropriate public health officials to implement a public safety fast-track testing protocol similar or identical to protocols used by the City of Seattle, Santa Clara County, and the City of Los Angeles.

In New York City, over 200 NYPD officers have tested positive for COVID-19 and over 3,000 are out sick. The San Francisco Police Department cannot sustain that level of impact and still protect the safety of San Franciscans.

The SFPOA is prepared to meet and discuss what steps other jurisdictions have enacted as soon as possible. We appreciate your support on this matter.

Sincerely,
 Tony Montoya, President
 San Francisco Police Officers Association

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COVID-19 Bulletins, Updates and Information

Quick Reference Guides Specific To Leo's And Covid-19

To: All Members
From: Tracy McCray, Vice President

March 20, 2020

Greetings,

Here are two quick reference guides specific to LEO's (<https://tinyurl.com/w3q89mq>) and COVID-19 (<https://tinyurl.com/vuxz744>) for your situational awareness, please take a moment to look over the information and familiarize yourselves.



Special thanks to SFPD HSU for sharing this information.

Thank you and be safe,
Tracy McCray
VP SFPOA

We're Keeping You Safe

March 20, 2020

Dear Members,

We are working around the clock to keep you safe and informed. While the rest of California is told to STAY HOME, you must patrol the streets. We have struck tremendous agreements with the Command Staff that will reduce your risk of COVID-19 exposure. Unfortunately, we must inform you a possible exposure to several of our members.

On March 17th, 4 SFPD members responding to a call for service were exposed to a person that subsequently tested positive for the COVID-19 virus. The contact with the affected person was an interview and not a physical interaction. Pursuant to our agreement with the Department, these officers are on paid administrative leave and one has self quarantined in a City-funded hotel by choice to keep his family safe. We stress that you push for testing through your personal physician or by calling the triage nurse at 855-850-2249.

Tremendous Changes in Working Conditions to Keep You Safe.

Governor Newsom was clear that he did not intend for law enforcement to enforce his order and that people should use social pressure. In accord with the Governor's intentions, we pushed to reduce your risk of exposure. The Command Staff agreed to temporarily modify patrol schedules within safe levels to reduce your exposure. The details will be communicated to your Captains.

Please continue to wash your hands with soap frequently, do not touch your face, nose or eyes, and if you feel sick...STAY HOME and immediately contact your health care provider. As police officers, we do not have the option of sheltering in place, we must continue to respond to calls for service and be put in harm's way. Know that your POA is working around the clock to ensure your safety.

If you have any questions, please do not hesitate to reach out to your SFPOA.

In solidarity,

Tony Montoya, President SFPOA

COVID-19 Must be a Presumptive Illness

March 19, 2020

Thus far, the Department's collaboration with the SFPOA has been incredibly responsive, but much more is needed. The SFPOA is looking into the future to anticipate how the memberships' health and well-being will be impacted by this deadly virus. We are reminded of the not to distant past when our brothers and sisters in the NYPD contracted the many diseases and debilitating ailments that so negatively impacted their lives as a result of responding to the 9/11 attack on our nation. Many NYPD and FDNY personnel have grappled with a fight that has lasted more than a decade to receive covered health treatment for doing their jobs.

We are fighting to make sure this does not happen to you.

The SFPOA, in partnership with the Los Angeles Protective League and the Association for Los Angeles Deputy Sheriffs, has reached out to Senator Henry Stern and Assemblyman Jim Cooper to introduce emergency legislation designating COVID-19 as a presumptive illness for worker's compensation. Assemblyman Cooper, a retired Sacramento County Sheriff's Captain, is taking the lead. Senator Stern is supportive of law enforcement and was the author of the worker's compensation that expanded coverage for PTSD for law enforcement that passed last year. Senator Stern will be supporting this emergency legislation to get it introduced and over the finish line.

We would like to extend a "thank you" to the Department.

It is rare that a union thanks management, but this crisis has brought us together on many issues the membership has identified. Below is a list of changed working conditions we jointly agreed to this week with the Chief of Police.

- BDU's as uniform of the day
- Dispatch screening 911 calls
- Cancellation of all academy activities
- Cancellation of qualifications
- Postponing of administrative interviews
- Alternative techniques to in-person interviews (i.e., telephone calls)
- Practical handling of administrative issues (i.e., lineup locations, report approvals)
- Practical handling of procedural issues (i.e., wagon transports, direct bookings)
- Discretion on non-essential and vulnerable members deployment

These agreements were communicated to your District Station Captains who should be giving you greater detail on each of these items. **Please contact the POA if this information has not been disseminated to you or your co-workers.**

The future...we can do much better!

We are aggressively demanding the Department provide us with operational plans in relation to the "shelter in place" order to allow us ample time to address any issues identified by the Board of Directors and/or the membership prior to implementation. We also want updated procedures on decontamination efforts after a member reports a possible exposure.

Please continue to email me your concerns because **YOU** are making these changes happen.

Stay safe,
Tony

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My 30+ years of experience as a First Responder has provided me the unique opportunity to work with a multitude of life and work issues. I believe, with support, we all have the ability to be resilient and overcome the most challenging of events.
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COVID-19 Bulletins, Updates and Information

Stay Safe: Mayor Breed "Shelter in Place" Order

March 16, 2020

This afternoon at 1300 hours, Mayor Breed announced that the County of San Francisco, and five other Bay Area counties were issuing a "Shelter in Place" order for all residents to help stem the spread of the coronavirus. The order requires residents to remain at home with the exception of leaving for essential needs. The order goes into affect at midnight and will last until April 7, 2020.

Despite multiple requests from the SFPOA, the Department has yet to issue direction as to how this will impact our duties and protocols. As soon as we receive information from the Department, we will forward on to you.

This is going to be a time of fear and stress for the people we serve. Let's do our best to be a calming force when we're needed and remember to look out for and care for one another.

As we've previously advised, please pay attention to the guidance offered by the CDC for law enforcement professionals.

Also, please consider the following:

- **Wash BDUs daily.**
- **Be mindful of any personal medical condition** that places you in a high-risk category. If you are a vulnerable to infection and have contact with the public, please consult with both the SFPOA and your respective supervisor to discuss a reasonable accommodation or consider time off. Play it smart, there is no shame. The rest of us must step up to meet the challenge.
- **Wipe down your equipment**, computer, and car everyday with anti-bacterial wipes or other alcohol based sanitizer.
- **Avoid lingering** in the station and report writing room.
- **Stay outside** as much as possible while observing social distancing.
- **Complete reports on the Department issued smart phone** to reduce time in the station.
- If you take a counter report, **stay behind the glass partition.**
- When making an arrest, **be mindful of the coronavirus issues** and use discretion to avoid contamination and exposure.
- If you are on a hospital watch, **consider using the PPE that you have been issued.** Don't forget that these supplies are scarce so really try to avoid the hospital.

The better we adhere to social distancing, the better our chances at avoiding the strains on the healthcare systems facing other countries.

Please do not forget to monitor your social media use, eat healthy meals, hydrate, and use mindfulness techniques.

We are aggressively working to lock down specific details on how all of this is going to affect the membership. We will provide you with regular updates as we receive more information.

Stay safe,
Tony

Keep Calm and Patrol On!

Brothers and Sisters:

March 15, 2020

Social media and the 24-hour news cycle has created a pandemic of anxiety. Anyone that has been to the store since Thursday and has seen the bare shelves is undoubtedly affected; even at a subconscious level. This morning I saw a reassuring sign that shows San Franciscans everything is business as usual, the Taraval Station day watch having coffee next to my neighborhood supermarket. Although this seems like it's not a big deal, it means a great deal to panicked shoppers. I was very happy to see our members set the example and show calm in the face of a novel virus that has elevated risks for vulnerable populations.

We recognize that there is a human being behind the brave face and blue uniform that has concerns for their vulnerable loved ones.

President Montoya and his Executive Board have been successfully collaborating with the Command Staff to address your concerns as they arise. So far we have jointly agreed on rules regarding time off, worker's comp claims, the use of personal protective equipment, instructional information on donning the equipment, and BDU's. Other details that were discussed and planned are not for public knowledge. We will maintain order during this time, but must do it according to societal expectations and to maintain your health.

President Montoya will be addressing more topics today with the Command Staff including calls for service, hospital watches, responses to hot calls, online reporting, and administrative issues.

We are proud of you and you make a difference with every second lineup in the community!

Remember to de-stress by limiting social media, taking a walk, going for a run, staying hydrated, and eating healthy meals.

Stay tuned for further.

Thanks again,
Sean Perdomo

Corona Virus Update

To: All Members
From: Sean Perdomo, Treasurer

February 29, 2020

City Labor Union leaders convened for a meeting with Micki Callahan (Human Resources Director), Mary Ellen Carrol (Director DEM), Doctor Naveena Bobba (Deputy Director DPH), Ed Ochi (DPH), and Carol Isen (Employee Relations Director, DHR) today at City Hall.

The following information was relayed to all unions regarding COVID-19:

- Coronavirus has been in existence, but this strain is novel and possibly transmitted from an animal.
- Children are at a very low risk.
- Short individual contacts (like passing people on the street) are low risk.
- Close contacts (like living with an infected person or being a health care worker) are high risk.
- The elderly are at high risk.
- The homeless are high risk.
- The virus may become community based and no longer based on travel.

The Department of Public Health advises that the best way to avoid contracting the disease is to:

- Stay home if you are sick
- Wash hands
- Don't touch face
- Clean services with ordinary cleaner. The disease is fragile and dies on hard surfaces within hours without cleaning. Ordinary cleaning will kill the disease.

The Department of Human Resources will order more hand sanitizer, more custodial services, place posters in public bathrooms, and issue pamphlets to educate the public.

N-95 MASKS ARE NOT EFFECTIVE PERSONAL PROTECTIVE EQUIPMENT. N-95 masks are being conserved for health care workers to place on the faces of patients presenting symptoms. N-95 masks are ineffective when worn by the general public if they are not fit tested or used with other personal protective equipment that covers the face and eyes.

WHAT THE POA IS DOING TO KEEP YOU SAFE.

Labor Counsel is issuing a demand to develop a protocol as well as training on dealing with sick arrestees. Labor Counsel will also be demanding immediate notification by health care providers to any member that had contact with an individual with a confirmed case of corona virus. For now, the POA reminds members to utilize other equipment such as wagons to transport individuals to minimize close contact with arrestees that may have the disease.

Summarized are your rights during a disaster or an emergency:

- You may be recalled to work in the event of a disaster. 520 overtime caps may be relaxed by the HR Director upon request.
- You may be called to perform duties outside the scope of your employment, but never asked to perform work that you are incapable of doing. You may be eligible for like work pay.
- If there is a regional disaster and you cannot come to work, you will be compensated (80) hours of paid release time.

If you have any concerns, please do not hesitate to email tony@sfpoa.org
For more information visit <https://sf.gov>

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* The POA has verified that this quote was made by an SFPD member.

If Police Officers Get the Coronavirus, Who Will Patrol the Streets?

March 13, 2020

Forwarded to the Journal by Matt Lobre

As the coronavirus spreads across the country, law enforcement officials say the public should be prepared for interruptions to two basic functions of the criminal justice system: quick responses to all 911 calls, and the right to a speedy trial.

With little experience in managing a pandemic of this magnitude, some courthouses and police departments have been scrambling in recent days to ensure they can avoid a breakdown in public safety if the outbreak significantly widens in the United States. But many are doing so in a piecemeal fashion, without significant guidance or widespread agreement on what to prioritize and how to keep operating.

"If we lose 40 percent of our force, what would police service look like?" asked Chris Davis, a deputy police chief in Portland, Ore.

Departments were making plans this week to quarantine their own officers if needed and deciding how to "triage" essential safety functions, even as judges began to clear their courtrooms, postpone trials and restrict people who might be at risk of infection.

At the federal courts in Maryland on Thursday morning, anyone who had been in New Rochelle, N.Y., or Washington State in recent weeks, as well as several countries where the disease has also spread widely, was barred from entering the courthouse or probation offices by order of the chief federal district judge.

Some courthouses are planning to stay open but are distributing extra hand sanitizer or instructing anyone over 60 — those most vulnerable if they contract the disease — or who is pregnant not to report for jury duty.

A major outbreak could test the ability of law enforcement to maintain public order in ways never seen before.

Others, like the court system in Harris County, Texas, which includes Houston, are taking broader steps: On Wednesday, the county canceled all civil trials that require a jury for the remainder of the month.

Police officers and others who work in law enforcement and public safety face special challenges: They have extensive contact with the public, including people who call 911 for health emergencies, and are some of the least able to stay isolated if they are at risk of infection or infecting others. A major outbreak could test the ability of law enforcement to maintain public order in ways never seen before.

The contingency plans at many police departments include reallocating staff, deploying trainees and retirees and curtailing some service calls. To focus on critical needs, officials say they might have to respond to fewer minor car accidents, pull resource officers out

of schools or delay responding to non-violent crimes such as shoplifting and vandalism.

"You will see all-hands-on-deck moments, where you are canceling vacations and taking detectives out of burglary and property crimes, for example, and putting them back on the street," said Robert Davis, a former police chief in San Jose, Calif., who is now a senior vice president at a prominent security risk management consulting firm.

Even in normal times, many patrol officers typically have hundreds of "contacts" with the public every week — on calls, in hospitals, at traffic stops. They eat in crowded restaurants and use public bathrooms. They work alongside firefighters, paramedics and other medical personnel. And they often share police cruisers with officers who work different shifts, all of which make their vehicles into what some officers call "moving petri dishes."

In Sunnyvale, Calif., several police officers were performing chest compressions on a 72-year-old man last week to try save his life when a relative shared disturbing news: The man had been on a cruise ship with people who may have contracted the coronavirus.

The Police Department took no chances. It immediately quarantined the five officers and two firefighters who interacted with the man on Thursday, then sent them home while health officials ran tests.

Sunnyvale's police chief, Phan S. Ngo, acknowledged that his response exceeded federal guidelines. But knowing the risks, he decided to be extra careful and isolate his officers until test results came back showing that the man, who did not survive, did not have the coronavirus.

Other departments have also had to take personnel off the streets. Three police officers and a quarter of the firefighters in Kirkland, Wash., had to be quarantined after an outbreak at a nursing home. And an employee at an F.B.I. office in Northern California tested positive for the virus, prompting the agency to send employees at that location home "until further notice." During the 2003 outbreak of SARS, another respiratory illness caused by a coronavirus, more than 300 police officers in Toronto were quarantined. The epidemic led to about 40 deaths in the city. Half of Toronto's 850 paramedics were also quarantined for 10 days, with four eventually hospitalized. Even though only six percent of the Toronto police force had to be isolated, the shortage of officers meant officials had to reprioritize how to respond to service calls.

Toronto later increased training and planning for disease outbreaks and created a plan to better track infected or exposed officers. It also stockpiled N95 respirator masks and antibacterial gel, which had been hard to obtain during the SARS emergency. The lessons prompted some police departments in the United States to update their plans for a pandemic.

One was the department in Overland Park, Kan., the state's second-largest city. If a large number of police officers have to be quarantined during an outbreak, the city's contingency plans include turning resource officers at the local high schools into patrol officers, and responding to fewer noninjury accidents and reports of retail theft.

"In order to maintain that 911 response," said Frank Donchez, the police chief, "we're going to scale back on other things. We'd be naïve to think that our officers wouldn't be impacted."

Steven R. Casstevens, president of the International Association of Chiefs of Police, said that American police departments were better trained for public health emergencies than they used to be because of a greater focus on disaster response that began after the Sept. 11, 2001, terrorist attacks.

And they often share police cruisers with officers who work different shifts, all of which make their vehicles into what some officers call "moving petri dishes."

But a widespread disease outbreak is a different kind of test, said Edward F. Davis, a former Boston police commissioner.

"The idea of a pandemic has always been a third rail," he said. "It is so extreme, and the steps you may have to take are so unusual, that you don't even want to contemplate it."

Mr. Davis now runs his own business strategy and security services firm. While many cities now have a greater stock of hazmat equipment, he said, police and other emergency responders have often not been trained in their use.

And he worries about the ability of police officers to enforce orders calling for large-scale isolation. After the Boston Marathon bombing in 2013, the police had no authority to arrest anyone who went out on the street after the governor declared a voluntary lockdown, he said.

"I am not quite sure what happens if there are mass quarantines," Mr. Davis said. "This is an area not practiced on, and it is untested."

At some courthouses, fears of the virus are running so high that all courtroom business is being called off. While federal courthouses remain open in Seattle and Tacoma, Wash., trials and all other proceedings that require lawyers, jurors or anyone else to show up in a courtroom have been suspended through at least the end of March.

The federal judge who issued that order, Ricardo S. Martinez, wrote that given the dangers posed by the virus, "the ends of justice served by ordering" the postponements "outweigh the best interests of the public and any defendant's right to a speedy trial."

In New Hampshire on Thursday morning, all criminal and civil cases in the state Superior Courts were canceled for 30 days, and juries were ordered not to report.

At many police departments, the focus now is on figuring out where to draw replacements from if their own patrol officers get sick or have to be quarantined, and what sort of investigations and other activities to trim back in a crisis.

At some agencies, like the Department of Public Safety in Kalamazoo, Mich., all sworn officers are cross-trained as police officers, firefighters and paramedics, which could make it easier to fill critical gaps if some of them have to be quarantined. But it also means that

the agency could face more potential exposure.

"We have to deal with law enforcement and how that could figure into maintaining quarantines, for example, and we have first responders who may come into contact with people who have the virus," said Jeff VanderWiere, an assistant chief of public safety.

Officers in some departments are privately questioning whether their forces are prepared. One officer in San Francisco, who asked not to be named

because he feared he would be punished, said little had been done to plan for what would happen if many officers were exposed to the coronavirus, despite nearly 100 confirmed cases in the Bay Area.

"There is virtually no conversation taking place," the officer said. "They're bringing in truckloads of hand sanitizers, but that's pretty much it."

In a statement, the San Francisco police said that officers were trained and equipped to handle potential disease exposures, but that the department did not comment on "staffing and operational measures."

Hard-hit police departments could benefit from emergency agreements among cities and states that allow departments to share officers and resources in times of need. When Robert Davis was the police chief in San Jose, the department had an arrangement with other cities in the county that allowed them to call on San Jose's police helicopters for help, he said.

Those agreements have been used to help departments in cities that host political conventions or those that are recovering from the aftermath of a hurricane, said Art Acevedo, the police chief in Houston.

Mr. Acevedo's department is preparing an old jail to house inmates in case of an outbreak at the jail now in use. It is also finding places to potentially quarantine any Houston officers who become infected so they do not have to isolate themselves at home and risk infecting relatives.

If a large number of officers were infected or exposed, the department could lengthen shifts from eight hours to 12 hours for those still on the job. When Hurricane Harvey struck the city in 2017, Houston police officers worked six straight days without going home.

"They'd go off-line long enough to take a couple-hour nap, then go right back to work," Chief Acevedo said. "I don't think anybody should be worried about law enforcement shutting down in any community."

Patricia Mazzei contributed reporting from Miami.

The post If Police Officers Get the Coronavirus, Who Will Patrol the Streets? appeared first on New York Times.

Conveyer Belt Between the Public Defender's Office and The Department of Police Accountability Exposed



By Paul Chignell,
Former President and Current
Legal Defense Administrator

In industrial uses, a conveyer belt can be an efficient tool for automated distribution as it moves higher volume of items in a direct distribution mode that eliminates all obstacles in its path.

But a conveyer belt of abusive allegations with often no merit, and articulated with malcontent, as well as disregarding our criminal justice system, is an abomination that should concern the policy makers of San Francisco, as well as the community at large.

Our sterling legal defense group of attorneys and representatives are THE line of defense when San Francisco police officers are defiled.

A Public Defender Office has a unique role in the criminal justice system of every county in the State of California. Their role is to represent the indigent accused of criminality in terms of guarding constitutional rights, providing the best and most ethical defense, and to be officers of the court. All participants in this system understand their role, respect it, and live with it.

But in recent years, the taxpayer-supported "defenders" have gone beyond their role and have become ideological police abusers with their rallies in front of the Hall of Justice decrying abuse by police that never occurred, or by punting their views on alleged police misconduct

to the administrative agency recently renamed from the Office of Citizen Complaints (OCC) to the Department of Police Accountability (DPA).

The OCC was created in 1982 and begun in 1983 to provide an impartial investigatory agency as a forum for citizen complaints of misconduct against San Francisco Police officers. Fast Forward thirty-seven (37) years the agency with the same basic charge is now renamed the Department of Police Accountability with enhanced powers and with a higher funding level.

But there are more demonstrative changes.

One is that there is a phalanx of lawyers working closely with investigators at the DPA. Some are former Public Defenders and others are aligned ideologically with leftist criminal defense lawyers.

Secondly, often the disposition of misconduct claims by residents against police officers are adjudicated as proper conduct but the agency will sustain what are "euphemistically" categorized as added allegations. These are not presented by the original complainant, but found by the investigator, often ministerial violations that are meaningless. But it allows the DPA to claim a statistic as "sustained".

The Conveyer Belt

Thirdly, we have found that the paragons of virtue — deputy public defenders — will file complaints against police officers when they have not gotten the result they want in a court of law, usually the Superior Court.

Of course, they have a willing depository of these conveyer belt complaints from the Public Defender office on the 500 block of 7th Street to the DPA offices on South Van Ness Avenue, where the former public defenders reside preparing charges against San Francisco police officers.

What is the vehicle that the Public Defender's office utilize to constantly file bogus complaints?

It is their angst at losing search and seizure cases or detention cases involving interactions on the streets of San Francisco. Or even when they win a search and seizure motion or a detention motion they feel that a remedy is to file a complaint readily received by the DPA personnel for filing charges against the officers.

This entire process is an affront to the Courts and to the proper administrative review of citizen complaints.

How the hell should a police officers be subjected to discipline for cases that appellate court justices ruminate over many months or years on the nuances of a detention or search? Those matters are handled in a court of law, not in an administrative setting with political

overtones promulgated in large measure by those politically appointed, bereft of civil service — public defenders.

Solution to The Public Defender/Department of Police Accountability Mess

The San Francisco Police Officers' Association has the motive, the vigor and the resources to fight back against this ideological conveyer belt from the Office of the Public Defender to the Department of Police Accountability.

We are already working fervently to defend many San Francisco police officers that have recently been charged with various bogus "pat search" or phony "search and seizure" violations. We are confident that the Police Commission will see these cases as holding no merit for misconduct.

Our sterling legal defense group of

attorneys and representatives are THE line of defense when San Francisco police officers are defiled.

Administration Standing Up

I have not been a strong proponent of the current Police Administration in terms of supporting the due process rights and progressive discipline standards for working San Francisco police officers.

However, in recent weeks we have seen more than a glimmer of hope that the current Chief and his risk management team see this recent phenomenon of improper filings against our rank and file officers as something they need to look at much more carefully. We shall stay hopeful of fairness for our members doing their duty in the face of incredible abuse and unwarranted criticism.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

Specially Scheduled Events

LT. DAMON KEEVE RETIREMENT CELEBRATION

Where The Midway Restaurant, 900 Marin Street, SF
When Thursday, April 2, 2020, 5:30 pm
Contact Azarika Castro, TAC or Mo Pungal, Taraval

NORTH BAY RETIREE LUNCHEON

Where Sally Tomatoes, 1100 Valley House Dr., Rohnert Park, CA
When Thursday, April 23, 2020, 11:00 am
Contact stevebosshard@aol.com

HONDA UNIT 50TH ANNIVERSARY LUNCHEON

Where Lake Merced Boat House, Harding Park, SF
When Wednesday, April 29, 2020, 1:00 pm
Contact Chink188@yahoo.com; pr4057@yahoo.com

2ND ANNUAL GEORGE BROWN MEMORIAL ALS GOLF CLASSIC

Where Lake Merced Golf Club, 2300 Junipero Serra Blvd., Daly City
When Monday, June 22, 2020, 9:00 am
Contact www.GeorgeBrownALSGolfClassic.org

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When Canceled until further notice
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
When Second Tuesday of every month, 12:30 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
When Canceled until further notice
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
When Third Wednesday of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When Canceled until further notice
Contact RECCSF Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
When No qualifications until further notice
Contact Range Staff 415-587-2274

Seal Discipline Records

By Paul Chignell,
Legal Defense Administrator

Under the terms of the contract between the SFPOA and the City prior discipline can be sealed in your personnel folder.

If you have suffered a written reprimand or a suspension in the past please contact me and I will facilitate the sealing.

Sealing means any reprimand two (2) years old or suspension five (5) years can be sealed and cannot be used against you for purposes of promotion, transfer or special assignment.

Email me any time at paul@sfpoa.org.

Former San Mateo Top Cop Tapped As New Interim Oakland Police Chief

March 23, 2020

OAKLAND — Susan Manheimer, the former San Mateo Police Chief and longtime high-ranking member of the San Francisco Police Department, has been tapped as the new interim chief of the Oakland Police Department, multiple sources told KTVU Monday.

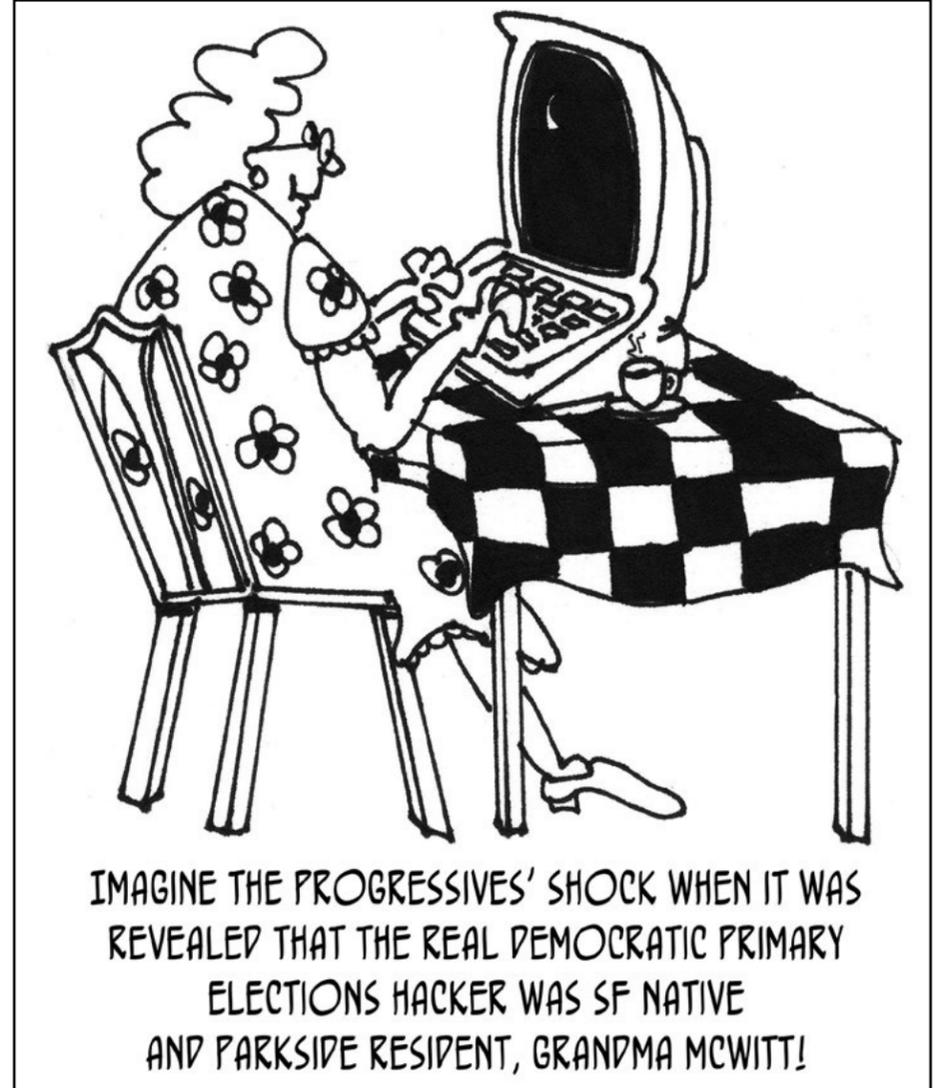


Susan Manheimer

Manheimer retired from her San Mateo post at the end of last year after nearly two decades as the city's top cop.

Before joining the Peninsula force in 2010, Manheimer rose through the ranks in San Francisco, becoming captain at Tenderloin station.

Far Left Stunned By Sanders' Super Tuesday Loss to Biden



Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her years of experience and job knowledge. The most recently retired members are:

- **Officer David Brandt #218** from Medical Liaison
- **Officer James Kreps #1792** from Medical Liaison
- **Officer Elia Lewin-Tankel #4343** from Medical Liaison
- **Sergeant William Murray #2154** from Co. K Solo

The above was listed on SFPD Personnel Order #5 (March 4, 2020), and #6 (March 18, 2020).

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*Private mortgage insurance (PMI) is required for LTVs greater than 80%. Annual Percentage Rate (APR) fixed rate example of 3.479% APR with 360 monthly payments = \$442.10 per \$100,000 borrowed. **Applicable to ATM surcharges up to \$3 per out-of-network ATM transaction. Your checking account with TPCU must be in good standing, which must receive a Direct Deposit monthly. ¹Excluding promotional offers. Rates, yields, terms and conditions apply and are subject to change without notice; call 800.222.1391 for current information. ² Loan funds must be used to purchase first responder equipment, uniforms, supplies, K-9 accessories or other supplies. Approved education courses and certification programs up to one year are eligible. NMLS ID# 409710. This Credit Union is federally insured by the National Credit Union Administration | Equal Housing Opportunity.

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Close Encounters

What if, during this potentially life-threatening pandemic, you didn't have the option of "sheltering in place" because your job depended upon you showing up and handling distress calls from the public such as requests for emergency medical responses, possibly without the protection of appropriate medical attire.

Or what if you're summoned to a critical incident with multiple shooting victims or a serious traffic accident where immediate medical intervention is required such as pressurizing wounds to stem the bleeding.

And what if you had to work 12-hour shifts away from your family, with no end in sight?

Or if you had to help resuscitate someone who has overdosed and the immediate use of a neutralizing agent is necessary to save a life thereby exposing you before you have time to take the necessary precautions such as summoning medical personnel to the scene?

Worse yet, how many people during your watch did you have contact with that are already "carriers" of the virus...

Each one of these examples is not that far-fetched from occurring in The City thereby exposing the members of the San Francisco Police Department as well as their families and the other first responders in our City to a risk of contamination that no one else has to worry about except for them.

And they do. And they shouldn't have to.

The suspect brutally beat a woman until someone called 9-1-1 to report the aggravated assault taking place at Eddy and Van Ness in broad daylight. **Officer Meghan Macaulay, Officer Courtney Cunnie, Officer Anton Barron, Officer Yuka Nagamine, and Officer Jonathan Cairo** responded to handle. The victim sustained injuries to her upper body stating that her ex-boyfriend was the suspect. The officers made sure she was medically treated and, when released, they connected her with La Casa de las Madres for shelter and resources during her recovery. The suspect had a history of violence including being a felon in possession of a firearm. There was also a no-bail warrant outstanding for the armed suspect's arrest.

It was just 3 days later when Officer Macaulay and Officer Cunnie located the suspect who, when he saw them, took off running. The officers, along with Officer Cairo, tackled him before he could escape.

Sergeant Adam Shaw recognized the outstanding police work of the officers and submitted a commendation for all involved stating, **"Officer Barron and Officer Nagamine were able to elicit all the relevant information from a reluctant victim due to their superior interpersonal communication skills. And through their skillful observation and proactive policing Officer Cunnie, Officer Macaulay and Officer Cairo apprehended a violent felon."**

It was early afternoon in the Mission when Dispatch received a 9-1-1 call of a violent assault taking place on the 2400 block of Folsom with **Officer Kevin Sien, Officer Dolores Castaneda, Officer David Edgeron, Officer Kelly Castongia, and Officer Eduard Valenzuela** responding. **The suspect was reportedly viciously beating his 82-year old mother.** When the officers arrived the suspect had already left the residence and the victim's status was critical. **Sergeant Jeffrey Aloise, Officer Patrick Cummins, Officer Vincent Masilang and Officer Michael Mayo** immediately conducted a perimeter search for the suspect but it was to no avail since he had already left the area. The officers had a complete description of the suspect and continued to investigate.

It wasn't until many days later that the victim was about to be released from the hospital when the suspect showed up again and was immediately taken into custody by **Sergeant Aloise and posse. Sergeant Patrick Faye** of the Special Victims Unit was so impressed with the investigative discipline the officers used that he commended all of them for working together on a very challenging and dangerous Elder Abuse case.

It's another late night in the Ingleside when **Officer Roderick Suguitan and Officer Joel Hornstein** responded to a 9-1-1 call of an elderly woman who was threatening to commit suicide with a firearm. The officers arrived and attempted to make contact with the subject but her altered mental state made communication very difficult. The woman refused to come outside so the officers immediately established time, distance and continued to make an attempt at dialogue. A perimeter was established and Hostage Negotiators notified.

Sergeant Lisa Springer established a command post and coordinated a response of additional officers and resources. Officers at the scene maintained their various positions during extremely inclement weather conditions of rain, wind and cold temperatures.

Sergeant Maureen Leonard was finally able to convince the woman the officers were there to help her and so she surrendered after many tense hours and was transported to the hospital and admitted for a mental health evaluation.

The following officers were also included in the critical situation: Lt. Gavin McEachern, Sgt. Enrigue Alejandro, Sgt. Nate Steger, Off. Darwin Naval, Off. Julia Little, Off. Leo Zandanel, Off. Tom Hauscarriague, Off. Herb Najarro, Off. Jistin Ocreto, Off. Oliver Lim, Off. David Edgeron, Off. Eduardo Valenzuela-Rodriguez, Off. Simon Hoang, Off. Fernando Leiva, and Off. Shante Williams.

And, Captain Jack Hart, Ingleside Station, also made sure that all of the Dispatchers at ECD who were involved in this call-out were honored for their participation as well:

Dispatcher James Reclus, Dispatcher Daneshia Adamson, Dispatcher Fia Mackiewicz, Dispatcher Max Repka,

Dispatcher Cat Sing, and Dispatcher Supervisor Jeffrey Mosbaugh.

And that was a great idea on the part of Captain Hart and should be the model from now on since the Dispatchers are invaluable members of Team SFPD and more than deserve the recognition for their selfless dedication!

The suspect was walking around the Tenderloin attempting to rob people with the gun he was brandishing. One of the victims flagged down **Officer Daniel Casey and Officer Marco Sanchez-Zamudio** and gave them a description of the armed felon. The officers notified Dispatch and now other Tenderloin Station personnel started to circle the perimeter looking for the suspect. **Officer Andrew Clifford** just happened to spot him on the 300 block of Golden Gate Avenue and **detained him with handcuffs while, at the same time, relieving him of the loaded gun he was concealing.** A positive identification was made by the victims and the suspect, claiming gang affiliation as though it was supposed to give him a pass, was booked.

Although, considering the present status of things in The City maybe the armed suspect was right...

And just a few days later, **Sergeant John Hallisy**, was holding the fort down at the Tenderloin Task Force when a citizen came into the station reporting an armed man with a gun just a few blocks away. **Sgt. Hallisy notified his varsity team consisting of Officer James Shaini, Officer Danielle Tjhia, Officer Horace Liu, and Officer John Murphy** and gave them the description. It wasn't long before they had the felon trapped and Leavenworth and Ellis but he still tried to run only to be tackled and cuffed. **The loaded gun he was carrying was also retrieved.** Turned out he was a convicted felon, a Parolee at Large, the gun he was carrying was reported stolen and he was in possession of illegal narcotics. Can't wait to hear the disposition on this one...

It's in the middle of the day when **Officer Lazaro Villalozano and Officer Laura Cremen** were on patrol in the area of 20th and Wisconsin Streets. They decided to conduct a traffic stop on a car they just saw drive through a stop sign. The driver was the only one on board and he turned out to be unlicensed. He gave the officers his consent allowing them to check out his backpack that was on the front passenger seat. Turned out it was a good thing they did. Inside that backpack were 2 loaded guns. One of the guns had been stolen in a burglary in Southern California and the other one was unregistered.

Further investigation revealed that the suspect had a pending case in the juvenile court system based on a recent arrest with very similar circumstances.

Sergeant Jarrod Yee submitted a commendation for the officers citing, "As a patrol sergeant assigned to the day shift I have noticed Officer Villalozano and Officer Cremen routinely develop criminal cases from observed activity. Both officers maintain an impressive knowledge of crime bulletins with wanted suspects and vehicles. This arrest stemmed from a seemingly simple traffic violation. With the team work displayed by both officers as well as their astute observations and

dedication to duty, they removed 2 guns from the streets (which were in a school zone) and likely averted further criminal activity. Based on the above information I respectfully recommend the above-listed officers be commended for their outstanding police work."

It's the Bayview day watch to the rescue again when a woman calls 9-1-1 to report that her car was just rear-ended and, after she got out to check the damage, 2 suspects from the other car ran up and proceeded to steal her purse. The victim then tried to stop the car from driving away but that was not going to happen and, fortunately, she was not injured in that futile attempt.

Officer Yaroslav Shablinskiy, Officer Huyen Nguyen, Officer Gary Loo, Officer Luis Guitron, Officer Andrew Clifford, Officer Taylor Sherman, and Officer Joseph Navalle responded to assist. The officers checked the perimeter to no avail but continued their investigation. It was while Officer Shablinskiy was interviewing the victim that she was notified that her stolen debit card (she had immediately reported) was being used at the Nordstrom store at the Westfield Mall in the City.

The officers immediately responded to the area and observed the suspect vehicle parked curbside with the valet. It wasn't long before the suspects were spotted returning to their car and the chase was on. Officer Guitron chased the first suspect along with Officer Loo, Officer Navalle, and Officer Clifford and they managed to capture him a short distance away. The second apprehension was made by Officer Sherman along with Officer Nguyen.

The victim's property was recovered as well.

Sergeant Jarrod Yee prepared a commendation for all of the officers involved citing how impressed the victim was with the professionalism and empathy displayed by the responding officers.

It's one thing for a citizen to commend the members for a job well done. It's quite another thing for sergeants to take the time to make sure the members under their supervision are appropriately recognized and that's the true sign of leadership!

We always end this article hoping you'll stay safe. But it seems to be getting harder each month that passes for you to protect yourselves. Especially now.

And the silence from the Police Commission is deafening. Have they made sure that each and every officer working is protected to the extent necessary from this virus?

That's their real job!

So, instead, we're admonishing those individuals on the Police Commission who seem to have an issue with transparency in the everyday life of police work. All they have to do is put a pair of running shoes on and participate in a ride-along at any district station after which they just might have a different take on what the job entails.

And, at the same time, they need to take the Firearms Training Simulator challenge and see just how hard it is to make a life or death decision in a matter of seconds.

Let's see how they do.

The Benefits of Taking a Vacation

By Officer Michelangelo Apodaca,
Airport Bureau

Having recently returned from a vacation in Hawaii, I was reminded how important it is to take time away from our law enforcement profession – or any other profession for that matter. Aside from the typical reasons and benefits of being away from our day to day routine, there are many other considerations for taking a vacation.

Before I discuss the benefits of a vacation, a reminder to currently working SFPD members, according to the City & County of San Francisco Department of Human Resources Benefits for City Employees, in regards to Paid Leaves, you earn vacation time during each pay period. The amount earned varies per individual as this depends on how much time you work per period and your length of service. This is a benefit that is available for you to use and as I hope to outline below, it is something you should take advantage of. I don't even touch on additional paid leaves such as Legal

Holidays and Floating Holidays in this article. I'm surprised to learn that many people don't use vacation time and just keep building up their time, thinking to themselves 'someday I'll take a vacation'.

One of the most evident benefits of a vacation is it is supposed to give one a break from their daily routine. Taking time off and vacationing is good for your mental and physical health. That means to really be removed from your daily duty of chores and work responsibilities. In many cases, you get to do what you want to do, not what you are required to do. When I say vacation, I'm not only referring to a trip out of state or out of the country, which is all good and fine, but a 'staycation' can offer many of the same benefits.

Let's take a look at a destination vacation. These types of getaways can provide a change of scenery, people, foods, and cultures. So many times all we see is what is directly around us and taking a destination vacation can help us appreciate how different and/or similar other parts of the world really are. In

many ways it could help us appreciate what we do have at home; familiarity with the known.

A staycation can give a person a well-deserved and needed break from their daily existence. It's amazing what removing the element of 'work' does for a person, even in the short term. It provides some time to regenerate or reset. Many of us get so caught up in all the daily routines; childcare, family obligations, work, that it takes a definitive break from all of that to re-center. I suggest each of us take care of ourselves and each other. I guarantee work will be right where you left it when you return. Your stress levels could be reduced by taking a vacation. Do something you enjoy; golf weekend, camping near the beach or woods, visiting family – grandkids, nieces/nephews, fishing trip with your buddies, etc. Sometimes discovering new things or having new experiences, outside of work, gives your brain a shot of dopamine, the hormone and neurotransmitter that makes the mind and body feel good.

With heart attacks a prevalent law enforcement risk, several studies have shown that taking a vacation can reduce the likelihood of developing heart disease, heart attack, or die of a coronary-related cause. *



By taking a vacation, you may gain a new sense of purpose and see things differently when you return to work. Sometimes it takes 'being away' for us to appreciate all the good things that are in our lives and vacationing is one way to do this. Taking a vacation also gives us a sense of control over how we spend our time.

The take away from this article – when you take charge of your free time and vacation, the more likely you are to be satisfied with your life overall. What are you waiting for? Now finish reading this month's *Journal* and then start planning your next well-deserved vacation!

*Syracuse University. "Medical proof a vacation is good for your heart." ScienceDaily. ScienceDaily, 20 June 2019. <www.sciencedaily.com/releases/2019/06/190620153443.htm>.

BALEAF Has a New Email Address

By Robin Matthews
BALEAF Associate Member

Greetings one and all! This is just a quick note to let everyone know that BALEAF's email address has changed. Our NEW email address is bayareale1025@gmail.com. Please make a note of it for your records.

All of our other contact information remains the same — P.O. Box 31764, San Francisco, CA 94131 and 415-837-0875.

Please stay safe during these challenging times, and know that we hope that you never need us, but we're here if you ever do.

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The Bay Area
Law Enforcement
Assistance Fund
announces the

Officer Isaac Espinoza Memorial Scholarship Program

The Bay Area Law Enforcement Assistance Fund (BALEAF), established in 1999, provides support for law enforcement families who had members killed in the line of duty, seriously injured, or experienced a catastrophic event/illness.

The BALEAF Scholarship Program seeks to honor our fallen heroes and provide financial assistance to dependents of Law Enforcement Families who wish to pursue a course of study beyond High School at an accredited Business/Trade School, a Two (2) Year College or a Four (4) Year College.

We will be awarding *five One Thousand Dollar Scholarships*

For 2020, the BALEAF Scholarship Program remembers and honors **Officer Isaac Espinoza of the San Francisco Police Department**, who was killed in the line of duty on April 10, 2004.

Eligibility

Scholarship applicants must be an eligible dependent of a *sworn or non-sworn employee (active, retired or deceased)* of a Law Enforcement Agency within the 9 Bay Area Counties (San Francisco, San Mateo, Marin, Santa Clara, Alameda, Napa, Solano, Sonoma, Contra Costa. Eligible dependents include spouses, children, adopted children and step-children

Application Process

Register on-line starting **March 15th** at baleafscholarship@gmail.com by requesting an application.

Applications with instructions & Essay Topic will be sent out via email when you register online.

Completed Applications and the written Essay will be accepted starting April 1st.

Go to www.baleaf.org for additional information — click on Scholarship Program.

Registration & Application Form with Essay must be completed and received by **April 30, 2020**

Dear BALEAF —

Thank you so much for selecting our son, Isaac, to remember and honor at your Officer Isaac Espinoza Memorial Scholarship Program, 2020. God bless you and the five dependents of Law Enforcement Families who will apply for and receive these scholarships. We wish them success in everything they do.

Isaac and Carol Espinoza
Parents of Officer Isaac
Espinoza, SFPD
E.O.W. April 10, 2004

Scholarship Announcements

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to **dependents of SFPOA members, active, retired and deceased** who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2020 High School graduates with a 2.00 GPA or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2020.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2020 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the adjacent request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 15, 2020.

San Francisco Police Officers' Association Announces The Annual Mayor/Police Chief Frank Jordan & Wendy Paskin-Jordan Scholarship

The SFPOA is about to embark on its annual scholarship awards for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2020 High School graduates and actively enrolled college students with a 2.00 GPA average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2020.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2020 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 15, 2020.

Request For Jordan Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 15, 2020. Applications received after that date will be disqualified.

Applicant's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Cell No. _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

Request For Barker Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 15, 2020. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Cell No. _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

San Francisco Police Officers' Association Announces The Margaret Hartmann Scholarship Awards Program

The SFPOA is about to embark on its annual Margaret Hartmann scholarship award for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD, active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2020 High School graduates and actively enrolled college students with a 2.00 GPA average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2020.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2020 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 15, 2020.

Request For Hartmann Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 15, 2020. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Cell No. _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

Police-Fire Post 456 News



By Greg Corrales
SFPD 1969-2014

It takes a unique perspective to witness the suffering of innocent people and think, "How can I turn this into a profitable enterprise?" That's where Matt Colvin comes in. The 36-year-old former Air Force tech sergeant has, in the past, turned an annual profit that has reportedly exceeded \$100,000 while buying and selling trendy items at significantly marked-up prices. So, when Matt and his brother Noah caught wind of the first coronavirus-related fatality in the U.S., they got to work, hitting every store in the vicinity of their Chattanooga, Tennessee, home, leaving in their wake barren shelves that used to hold products vital to those in need. With money on their minds, Noah hit the highway for a 1,300-mile sanitation tour of stores scattered throughout Tennessee and Kentucky, a journey that was featured in a recent New York Times story that some could argue was considerably more diplomatic than the story's subjects deserved.

Back home, Matt began listing the hoarded Chattanooga inventory on Amazon. In a matter of days all 300 containers the brothers purchased in Chattanooga were sold for prices that ran as high as \$70 per bottle. Colvin's formula was working once again. Just one month earlier, the Air Force veteran purchased 2,000 kits designed for pandemic survival at \$3.50 per bundle, according to the New York Times report. Every last bundle was sold, with the cheapest kit going for \$40.

On March 13, President Donald Trump declared a national emergency as the coronavirus pandemic continued to wreak havoc. But for the Colvins, business was booming. That was until both Amazon and eBay pulled the plug on price-gouging coronavirus schemes like the one the Colvins were operating out of their storage units.

"Price gouging is a clear violation of our policies, unethical, and in some areas, illegal," Amazon said in a recent statement. "In addition to terminating these third party accounts, we welcome the opportunity to work directly with states attorneys general to prosecute bad actors." Colvin subsequently received a cease-and-desist letter from the Tennessee attorney general's office citing a state law that prohibits sharp price markups for essential goods in the wake of a disaster. Just like that, the Air Force veteran found himself in possession of nearly 18,000 bottles of hand sanitizer with zero marketability. You just hate to see it.

On a more positive note, internet connectivity is more vital today than ever before. The economic strain presented by the coronavirus has jeopardized the ability of many low income veterans to remain connected to friends, family, and resources that can prove vital to alleviating uncertainty. Comcast, the cable and internet behemoth, is responding by initiating a program designed specifically to benefit low-income veterans. "We recognize that our company plays

an important role in helping the military community stay connected to their families, the VA and other health services, and the latest information about the virus — through the Internet," Charlie Douglas, vice president of corporate communications, wrote in a company release.

Thousands of veterans are expected to qualify for the company's Internet Essentials program, which, effective March 16, will provide two free months of internet service. Installation is free and no contracts are necessary, meaning the service can be canceled for no charge at the end of the second month. Beyond month two, users can opt to "remain in the program as paying customers at the heavily discounted Internet Essentials rate of \$9.95 a month," the release said. More than one million former military personnel qualified for eligibility when Comcast first extended the Internet Essentials program to low-income veterans in 2018.

"The poverty rate for vets between 18 and 34 years old is higher than all other age groups, with veterans of the Gulf War and Afghanistan having higher poverty rates than other veterans," Douglas said. "Many low-income veterans returning from service face significant challenges in finding work and making ends meet. This is simply unacceptable." Veterans can check whether they qualify and sign up for the Internet Essentials program's offer of two free months of internet by visiting the program's website. Kudos to Comcast.

Arvid Meland stood at attention with an American flag fluttering over his right shoulder. He steeled his jaw and fixed his gaze on the flag-draped casket being wheeled past him and other members of the Sturgis Honor Guard on a sunny, yet breezy, March afternoon. Meland, 90, a U.S. Army veteran, goes about his duties precisely and honorably. On this day, the service is for a fellow Army veteran, Roger Rosenow of Reeder, North Dakota. Meland is not only a veteran of military service, but also a veteran of the Sturgis Honor Guard. Rosenow's service was the 3,000th of which Meland has participated since joining the group in 1999, the Black Hills Pioneer reported.

It is my sad duty to report that Post 456 members James "Jimmy" Jean and Paul Edward Craib have transferred to Post Everlasting. The March 10th meeting of Post 456 was adjourned with a moment of silence in the memory of Jimmy Jean. Paul Craib, who was 96-years-young, passed away on March 12th.

The San Francisco Police-Fire Post normally meets on the second Tuesday of every month. Our next meeting, scheduled for Tuesday, April 14, 2020 will almost certainly be cancelled. We meet in the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net. God Bless all of you, God Bless the SFPD, the SFFD and God Bless America.

SF Dispatcher of the Month



London Breed
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Mary Ellen Carroll
Executive Director

Date: March 1, 2020
To: **Amal Sharif, Public Safety Dispatch**
From: Zoila Lechuga, Employee Recognition Coordinator
Re: **Communications Dispatcher of the Month — March 2020**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for March 2020**.

Amal, on December 3rd 2019 while assigned to PD A2, a Sheriff unit comes up advising he was tracking a carjack vehicle. Immediately after that transmission a Tenderloin police officer called a Code 33, stating he had one of the suspects. Without hesitating you asked for the unit's location and repeated pertinent information for responding units. It quickly became stressful and chaotic with multiple units speaking, responding, and giving updates all at once; but you remained calm and professional throughout the whole ordeal.

Right after a Code 4 was given, another Tenderloin unit who was currently assigned to a burglary call advised he had fresh damage to a door and requested backup. Again multiple units came up simultaneously, but you didn't miss a single transmission. You kept track of which area in the building each unit was responding to, and continued to update units with

supplemental information until a Code 4 was given. As if this wasn't enough, less than a minute later another Tenderloin officer called a Code 33. The unit advised he had the carjack vehicle and it was occupied. Amal, you instinctively understood that this easily had the potential to become a serious officer safety situation. You immediately attempted to get allocation, but the unit could not provide one. He gave you the name of a business instead. Your determination to get help for the officer and your ability to remain focused allowed you to remember you had tools readily available. You used Google Maps to find the exact address and broadcasted it for responding units.

Amal, your ability to maintain control in stressful conditions and on such a chaotic channel is admirable. You have a true understanding of how important your role is to maintain officer safety and as a Public Safety Dispatcher. Thank you for your dedication, determination and true professionalism. We are truly proud of you here at DEM. **Congratulations Amal!**



POA Mail

Dear President Montoya —

I want to commend you on your article in the *POA Journal* for February 2020.

On behalf of victims and public safety, we at Crime Victims United, serve the families who have lost precious loved ones, and support the safety of our law enforcement officers, strongly agree with your position.

Our uphill battle for public safety continues. We will not give in or give up and are encouraged to hear such supportive sentiments from you and your association.

We look forward to working towards a safer California. Sincerely,

Sincerely,
Harriet Salarno
Chair & Founder
Crime Victims United

Dear SFPOA —

Thank you for your gift [donation]. With your support of Banner of Love, you are making a difference in the lives of children, teens, and adults with disabilities at the Pomeroy Center.

With gratitude,
David Dubinsky
Chief Executive Officer

Dear Chief Scott —

I would like to take this opportunity to thank you, and all members of the force, for the professional and courteous behavior of the SFPD at the "Walk for Life West Coast" on Saturday, January 25, 2020.

Their presence ensured that the "Walk" was a success.

I am grateful for the dedicated group of men and women working for the citizens of San Francisco.

God Bless the SFPD!

Sincerely,
Anita Flores

To the SFPOA —

I would like to express my gratitude and thank the POA for the beautiful flower arrangement sent to my mother. Thank you for your support during this difficult time.

Best regards,
Frank Leonetti
Airport Bureau

News from the Credit Union

Q. How can I access my accounts and my money at The Police Credit Union during the COVID-19 crisis?

(The following response was provided by Eddie Young, President/CEO of The Police Credit Union)

A. During these uncertain times, we stand ready to help our members!

On behalf of everyone at the Police Credit Union, our hearts go out to all those impacted by COVID-19 and to our Law Enforcement and First Responders who are on the front lines serving the community. We recognize with the constantly changing COVID-19 situation around the world, what we face today are truly uncharted waters. However, during these uncertain times, what continues to matter most is the health and safety of our members, employees and the law enforcement community.

Special Measures We Are Putting In Place:

We have reactivated our **Emergency Assistance Loan**. This emergency loan allows you to borrow up to **\$7,500, for a flat rate of 3.00% APR up to a maximum of a 36-month term. Please forward this information to family members who are members of The Police Credit Union who could benefit.** For details, go to www.thepolicecu.org/covid19

Additionally, we will work with you if you are experiencing difficulty making your loan payment, or need a credit line increase on your Visa. For assistance please call our Contact Center at **800.222.1931**.

We have taken additional measures to help you have access to your funds. Effective March 19th, you can withdraw \$1,010 a day from an ATM and daily debit card spending limits are increased to \$2,000.

For Now, We Plan to Keep Our Branches Open.

As a financial institution, we are considered "essential" services, even in times of emergencies, when other services are not available. At this time most

of our branch locations will continue to remain open to assist you with your financial needs, although we are reducing hours and limiting the types of transactions for our staff and members' safety. For continued updates on branch hours, types of services available at branches, or closures, visit www.thepolicecu.org/covid19.

While we are instituting multiple steps to minimize health risks to our members, employees and communities, including enhanced cleaning procedures in our branches — **the health and safety of our members and staff is our top priority.** For that reason, the status of our branches remains fluid and subject to change. Our branches and website will have information posted regarding any changes in hours or transactions.

Your Accounts and Your Money are Available 24/7 Through Online/ Mobile Banking and ATMs.

If you are unable to visit one of our branch locations during business hours, we offer many convenient ways to access your account and do transactions anytime, anywhere via Online/mobile Banking.

- With Online Banking you can pay bills, check balances, open accounts, transfer money, apply for loans, and more at your own convenience.
- Our mobile app lets you do all those things plus deposit checks using your smartphone wherever you are – just snap a photo.
- If you need cash, our ATM network has 30,000 surcharge fee locations.
- To reduce the cost to withdraw money, we have increased the monthly number of ATM surcharge rebates we will provide if you use a non-network ATM, from 10 to 20*. *Restrictions apply, see website for details.

We Are Safe, Sound and Secure

To provide you with peace of mind during these times, the state of our finan-

cial strength remains rock solid, with a **Net Worth ratio of 14.25 percent**, more than twice the federal requirement!** This extremely robust financial cushion will allow us to weather the crisis and remain in business for the benefit of our members.

**As of 2/29/20

Give Us Your Feedback

If you have feedback about any matter at the Credit Union, please send a note by going to www.thepolicecu.org/contact-form. If you have a specific concern, the Credit Union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on the Credit Union's Facebook page at <https://www.facebook.com/ThePoliceCU/>.

Do you have something you'd like to see in this column?

You can contact me at AIC@thepolicecu.org.

Membership: Credit Union membership is open to all law enforcement, support personnel and their family members throughout the state of California, as well as designated First Responders within the 9 Bay Area counties. To see a full list of eligible membership criteria, visit www.thepolicecu.org. Growing the membership helps your Credit Union provide the best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of The Police Credit Union Board of Directors and can be contacted at AIC@thepolicecu.org.

Attention

Recruit Classes:

179
180
181

182
183

It is going on **25 years** since we ALL were in the academy and entered the department together.

I was wondering if anyone would be interested in having a reunion before we ALL retire.

This includes those that have retired already.

We made history back then, we can make history again!!

If interested, contact me as soon as possible so we can get this going!

Include: name, class, email, and contact number if possible.

Contact information:
Officer Yvette Poindexter #1146
Email: punkin85@comcast.net

Former Members of the San Francisco Police Department

North Bay Retired Cop Luncheon

Bi-Annual Luncheon (April/October)

Sally Tomatoes

1100 Valley House Drive Rohnert Park, CA
www.facebook.com/sallytomatoesrp

Thursday, April 23rd, 2020

Doors/Bar open 11:00 am • Lunch 12:15 pm

Choices of Sliced NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes. Salad, Coffee, Tea

(Tax and Tip) **\$20.00** (payable at door)

Door Prizes & short speech(s)
Further Info....

Steve Bosshard: stevebosshard@aol.com

We need an accurate count for the staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to:

Steve Bosshard: stevebosshard@aol.com
or 707 480-9495

Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie or Ed but Steve Bosshard!!!
Aka the Buzzard AKA Stumpy

Honda Unit

50th Anniversary Luncheon

Wednesday April 29th at 1:00pm

Lake Merced Boathouse

Seating is limited. RSVP ASAP

CANCELLED

Contact information: Pat Robinson #4057
Email: pr4057@yahoo.com
Cell phone: 415-859-0839

Anniversary memorabilia also available

¼ Zip Sweatshirts \$50
Challenge Coins \$15
T-Shirts \$25

and more...

Contact information: Kevin Chin #188
Chink188@yahoo.com

SF PAL News & Updates

By PAL Staff

Let's catch up with our PAL Cadets first and see what they have been up to.

The Cadets ended their month of training with a visit to 911 dispatch. The night served as a chance for our Cadets to see how hard our emergency personnel work to keep the streets of San Francisco safe. The evening started with a presentation from William Silas. He gave our Cadets an overview of what a typical workday looks like for his team. He then explained to our Cadets how much training each dispatcher receives and how stressful of a job it is. The Cadets asked many questions and took the opportunity to share with Mr. Silas why they joined the SFPAL Cadet program. Some of the Cadet's responses were to support the community by giving back through volunteering and to challenge themselves.

The Cadets also received a tour of the dispatch floor. Our Cadets knew what a stressful job dispatch was, but after watching Mr. Silas's team in action, they gained a greater understanding of what goes into a call for service. The Cadets gained insight into the progression of a call from the initial contact with dispatch to the Officers, who are responding to that particular call. The Cadets also saw firsthand how hard the dispatch team works in updating each call, in order to keep the Officers as safe as possible. It was a great night and we send big SFPAL Thank You to Mr. Silas and his team for



hosting us and for all that you do for the city of San Francisco.

The SFPAL Girls Basketball team continues to work hard on their skills. The girls have improved a lot since their first practice and continue to make strides with each dribble. They have bonded well with each other and show an eagerness to compete on the court. The team also had a visit from Officer Thomas from the Bayview station, who is not only a former Academy of Art University student but also a former Track and Field star. The girls enjoyed listening to Officer Thomas's inspirational story. Their take away from her visit was that you can accomplish anything if you believe and put forth the hard work and effort. Thank you, Officer Thomas, for visiting with our team.

Even though some of our programs are currently postponed, recruitment for our upcoming summer PAL Cadet program has begun. The new summer class is scheduled to begin on June 8th and will run through July 1st. You can find more information about the program and registration on our website.

We will continue to assess the current situation as it develops and keep you updated on our programs and events.

That's all for now, folks.

Stay safe,

Your SFPAL Team

Upcoming Events:

Registration for our upcoming Flag Football program is currently open. For more information and registration please visit our website.

Our Annual Kids' Games event at Kezar Stadium presented by Cruise is scheduled for May 3rd, 2020. For more information and registration, please visit our website. For sponsorship op-

portunities please contact us at admin@sfpal.org.

Registration for our Annual Golf Tournament at Crystal Springs Golf Course on September 17, 2020, is now open. Register early as we expect the event to sell out again! For sponsorship opportunities please contact us at admin@sfpal.org.



Dear SFPAL Supporters,

We want to personally give you an update on what is happening here at SFPAL.

Our primary focus is on the health and safety of the youth we serve, our staff, and volunteers.

Following the current guidelines set forth by the Centers for Disease Control (CDC), the San Francisco Department of Public Health (SFDHP) and by the State of California, SFPAL decided to suspend all of our current programs until further notice, including Girls Basketball, Jiu-jitsu, and our Cadet program. The start of our upcoming 49ers Flag Football program will be postponed until further notice.

In an effort to keep our staff safe, recruitment for our upcoming summer programs is suspended. However, registration for those programs remains open and we encourage you to register your child if interested. For more information on upcoming programs and registration requirements, please visit our website at sfpal.org.

What are the most important things You can do?

- Know the facts about COVID-19, so you are well-prepared to make the best decisions to keep yourself and those around you safe
- Frequently and thoroughly wash your hands with soap and water
- Avoid all physical contact

We will continue to assess the situation as it develops. While the next couple of weeks are certainly going to be challenging, we will get through this.

We will be in touch, please stay safe.

Sincerely,

Rick Bruce
Executive Director

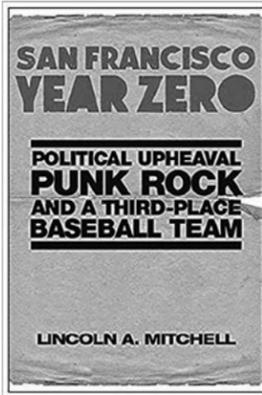


Book Review

San Francisco Year Zero: Political Upheaval, Punk Rock and a Third-Place Baseball Team

By Lincoln A. Mitchell
Reviewed by Dennis Bianchi

Lincoln A. Mitchell is a political analyst, pundit and writer based in New York City and San Francisco. He was on the faculty of Columbia University's School of International Affairs from 2006 to 2013. He has written several books about American foreign policy, the former Soviet Union, democracy and baseball. He has also written about San Francisco's history. He received his BA from UC Santa Cruz and his Ph.D. from Columbia University. He was a resident of San Francisco for many years and attended Stuart Hall during the year that the events described in this book took place.



This book was recommended to me by a person I know only through a Facebook San Francisco Giants page, Charles Fracchia Jr. Mr. Fracchia's father is a local historian and president emeritus of the San Francisco Historical Society. He was interviewed by the author and is quoted often throughout the book. I have no idea if either person will read this column but if they do I would like to say thank you.

Writing a book which attempts to bring three very different subjects together to explain one idea is a very difficult assignment. In this case Mr. Mitchell has mostly succeeded. I found that he broke up the three main subjects, San Francisco politics of 1978, punk rock music and the 1978 Giants, in equal segments. I came to the realization that what I found bothersome was a result of my own bias. I can't stand punk rock music and never have. A different reader will likely find the author's view of this music's influence entirely different than I did.

I recall very clearly the events described by Mr. Mitchell, at least the politics of the time and that San Francisco Giants baseball team. It was the year the Giants signed All-Star pitcher Vida Blue, and manager Joe Altobelli had a very young Jack Clark, Mike Ivey, Bill Madlock and Johnny Le Master on the roster. It was a year that everyone expected another season filled with too many loses as there had been in recent years. It was a great example of why one shouldn't be too quick to judge. The Giants got off to an excellent start, their competition struggled a bit and San Francisco found itself in first place for a very large part of the season. Attendance finally rose, which was extremely important as rumors were flying about that the team would leave The City. One could hear the games being talked about and announcers chattering during play

on the radio around town and people asking other folks for the score of the game of the day as they made their way around town. The Giants had restored interest again. The team faded down the final stretch and finished in third place but the fans were mollified when the Los Angeles Dodgers lost to the Yankees. Most Giants' fans, myself included, have always maintained that the next best thing to a Giants' win is a Dodger's loss.

All the while politics at San Francisco's City Hall were slowly coming to a boil. A rather charismatic religious leader, Jim Jones, had taken a strong hold over many people, most of modest economic means or poor, and had developed what was called The People's Temple into a sect. He positioned himself into being close to powerful people like the Mayor at the time, George Moscone and Assemblyman Willy Brown. As time went by he became more outrageous and had moved his so-called church and hundreds of his followers to a place in the jungle of Guyana. A fact-finding trip led by U.S. Representative Leo Ryan resulted in his assassination on November 18, and was followed by a mass suicide and murders. The book points out that that numbers of deaths reported by the press as 400 to 500 but those numbers were grossly under-estimated. James Jones died in that horrendous loss of approximately 900 lives.

The San Francisco Board of Supervisors had many more conservative members at that time than what we see today. One of those members was a former San Francisco Police Officer and former San Francisco Fire Fighter, Dan White. Mr. Mitchell does a very nice job of laying out a time line of how that particular Supervisor came to murder both Mayor Moscone and Supervisor Harvey Milk on November 27, 10 days after the Jonestown Massacre. I was working as a Field Training Officer at Mission Station the day of those assassinations. There were many members of the police department who either knew Dan White personally or knew him by sight. It was a moment that must still be in the minds of everyone who was working that day. As the author points out, the murders and the subsequent actions changed San Francisco and many of those involved in the government of The City dramatically. One stark example was the career of Diane Feinstein.

"By late 1978 it seemed that Feinstein's career was at a dead end and that her brand of centrist politics was not likely to resonate in a city that was increasingly polarized and where progressives, led by Mayor

Moscone, were in the ascendancy. All of that changed very suddenly with the assassinations."

Supervisor Feinstein became acting mayor, was re-elected, fought off a recall and was re-elected for a second term. As many of you who read this know, she is currently the Senior Senator of the State of California.

I found the most interesting part of the book was the information about Harvey Milk. One could argue successfully that Harvey Milk changed how Americans came to view the group of society now often referred to as LGBTQ. Mr. Mitchell gives a decent thumbnail sketch



Mr. Mitchell has given a willing reader a look into a very tumultuous year in San Francisco. He does not give a detailed biography of any of the people involved in those activities but he provides enough to keep the reader interested. Much of the book is based upon his own memories of living in San Francisco at the time and upon many

Mr. Mitchell has given a willing reader a look into a very tumultuous year in San Francisco.

of Mr. Milk's life, growing up in New York, arriving in San Francisco not as a wandering youth but as an adult with business skills and an ability to relate to and motivate people. He had served four years in the United States Navy where he had not acknowledged publicly that he was gay. He was greatly influenced by the counter-culture movement, a movement that pervaded San Francisco beginning in the 1960s. After his death his accomplishments became much clearer and he was later awarded The Presidential Medal of Freedom in 2009. There is a plaza bearing his name, a political club named after him and, on July 23, 2019 Terminal 1 at San Francisco International Airport was officially named after him. A school in New York City is named after him and the US Secretary of the Navy Ray Mabus, advised Congress that he intended to name the second ship of the Military Sealift Command's John Lewis-class oilers, USNS Harvey Milk. His life has been the subject of a musical production, a French language historical novel and a biopic, *Milk*, which won two Academy Awards.

interviews of people who were involved in the activities of those times. He often quotes newspaper accounts and authors who have written about those incidents. I found myself disagreeing with him and some of those authors when they would refer to the San Francisco Police Department as a group of people with one mindset instead of individuals. Some officers may have reacted in an ugly fashion to the deaths of Mayor Moscone and Supervisor Milk, but they most certainly did not all react the same way.

San Francisco today, with its enormous contradictions of outrageous wealth and rampant homelessness would seem to have very little in common with The City of the 1970s. Mr. Mitchell may be making an argument that those years, particularly 1978, were possibly the beginning of the huge changes that have occurred in San Francisco and possibly our nation. I feel he didn't completely convince me but I found this worth my time and energy.

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w Homesmartbayarea.com

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100 Pine Street, Suite 1250, San Francisco, CA 94111
Each brokerage independently owned and operated

Widows' and Orphans' Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ♦ Telephone 415.681.3660 ♦ Established 1878

Tuesday March 10, 2020

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting on Tuesday March 10, 2020. The meeting was held at 850 Bryant Street, room #150, at the Hall of Justice in San Francisco, California. The meeting commenced at 1230 hours.

Roll Call: President James O'Meara, Secretary Mark McDonough, Treasurer Dean Taylor, (conference call), Trustees Rob Forneris, Ryan Walsh, Louis Barberini, Leroy Lindo, and Ray Kane, and Administrative Assistant Sally Foster were present. Vice President Al Luenow was excused but was available via conference call.

Approval of the Minutes: Trustee Ray Kane made a motion to accept the minutes from our February 2020 meeting. Trustee Ryan Walsh seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions, and Reinstatements: Trustee Ray Kane will respond to the San Francisco Police Academy on March 25, 2020, to present our Organization Membership to the 268th Recruit Class. There are no new suspensions or reinstatements. However, by midnight on March 31, 2020, any member who has not paid his/her dues will be subject to Suspension (of all rights and privileges) by order of our President, pursuant to Article III, Section 3 of our By-Laws and Constitution. Sally Foster has sent out the bills, and subsequently mailed a "reminder" to the unpaid members a few weeks ago. As of this date (March 20, 2020), our list of unpaid members is in excess of 120. I do not enjoy printing the names of members who have not paid their bill. However, I am mandated to publish the names pursuant to our By-Laws and Constitution. I realize that many retirees do not receive the *POA Journal*. For the members who read this article, please understand our disappointment with the high number of unpaid members. We have made a huge effort for the past few years to emphasize the importance

of staying in good standing by paying the dues on time. We have made great efforts to reach out by mail and the internet, to update our records with correct addresses and contact numbers. Several members have moved to a new location and did not notify the WOOA. Our efforts were very successful and to have this many unpaid members at this late date is surprisingly disappointing.

Communications and Bills: Treasurer Dean Taylor read aloud the bills and death benefit claims of fallen members William Dougherty, Timothy Cadigan, and Donald Foulk. Trustee Ray Kane made a motion to pay the bills and death benefits. Trustee Leroy Lindo seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: We received the sad news of the passing of the following WOOA members:

Paul Craib, age 96: Paul Craib was born on December 6, 1923, in Stockton, California. Paul was a Cab Driver prior to entering Law Enforcement. Paul entered the San Francisco Police Department on May 19, 1947. Paul was assigned to Star #1152. Paul worked the following assignments during his 27-year career: Richmond Police Station (June 2, 1947), Co. K Traffic (August 15, 1949), Mission Police Station (December 18, 1950), Co. K 3 Wheelers (February 5, 1951), Traffic Administration (January 1, 1969). Paul retired on January 18, 1974 with a service pension. Paul was awarded with a Second Grade Medal of Valor for services rendered on January 27, 1955. On that day, Paul rescued a woman who was attempting to leap off a tall building. There is no further information on the incident. I was informed by Paul's daughter Terri, that Paul was born outside of Stockton in Lodi, California. Terri stated that Paul graduated from James Lick Jr. High School and Commerce High School in San Francisco, and that Paul later enlisted in the United States Army and was stationed in the Philippines during WWII.

Arvid Lindgren, age 89: Arvid Lindgren was born on November 8, 1930, in San Francisco, California. Arvid entered the San Francisco Police Department on September 16, 1953 and was assigned to Star #16. Arvid must have avoided "change", or knew a "good thing" when he saw it because he worked in only one location for his entire career. Arvid worked the following assignments during his 31-year career: Co. K FP (10-26-53), Co.K APB (May 4, 1955). Arvid retired on July 10, 1984 with a Disability Pension. Arvid was awarded a Third Grade Medal of Valor for services rendered on June 16, 1967. Arvid, with Inspector Jim Higgins, Sergeant Thomas Barry, and Officers Charles Bates, Dennis E. Murphy, and Steven Runyon pursued and arrested a suspect who had just robbed a Jewelry Store. The suspect fled the Jewelry Store and had taken refuge on the steps of old building. The above-named Officers began to ascend up the steps when the suspect pointed his gun at them and threatened to shoot. One Officer, in an effort to calm the situation, discarded his firearm and approached the suspect in conversation. During the conversation, one of the other Officers entered the building and was able to exit a rear door behind the suspect. One officer on the stairs signaled to the Officer behind the suspect that they would rush the suspect. All the Officers converged on the armed suspect and engaged in a physical struggle. One Officer was able to place his finger between the firing mechanism and the trigger on the suspect's firearm to stop the suspect from firing his weapon. The Officers were able to overpower the suspect and place him in custody. Arvid was a native San Franciscan and graduated from Mission High School where he played Varsity Football. After High School, Arvid worked as a driver for C&W Frozen Foods prior to entering Law Enforcement. Arvid was a member of several organizations including: The California Indians (Skeet Shooting), the Pacific Rod and Gun Club, the Verdi Club, the South San Francisco Elks Lodge, the Phoenix Masonic Lodge, and the Native Sons of the Golden West #157. Arvid is survived by his loving

wife Norma, his sister-in-law Martha Kraft (Robert), brother-in-law Robert Greeno (Barbara), and many nieces and nephews, especially Richard Kraft, who was like a second son to him. Paul was preceded in death by his loving wife Gloria, and is survived by his son Richard, and his daughter Terri.

Report of Special Committee: There is no Special Committee at this time.

Old Business: No report this month.

New Business: No report this month.

Good of the Order: No report this month.

Adjournment: President O'Meara led our Board in a moment of silence for all our passed members. O'Meara scheduled next month's meeting for Tuesday April 14, 2020. The meeting will be held at 850 Bryant Street, room #150, in the Hall of Justice at 850 Bryant Street in San Francisco, California. O'Meara then ended our meeting.

To All Members: WOOA members can access beneficiary forms from our website sfwidowsandorphans.org. Click on RESOURCES and the link will appear. If you wish to change your beneficiary, please complete the form and either have it signed by a NOTARY, or by one of our board members. Mail the form and any other correspondence to **WOOA, P.O. BOX 4247, SAN RAFAEL, CA 94913-4247**. I can be contacted by cell phone **415 681-3660**, or by email at markmac825@comcast.net. We express our thanks and gratitude each month to the following people who assist our efforts each month: Retired San Francisco Police Captain, and the current Defense Administrator for the SFPOA Paul Chignell, retired San Francisco Police Lieutenant and the current host of the Gold Country Reaper Website, Rene LaPrevotte, David Ng of Personnel, Risa Tom of the Police Commission Office, and finally to the entire Traffic Command for their generosity and their time for providing us with a location for our meetings and our files.

Mark J. McDonough,
WOOA Secretary

Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

PHILIP BARSETTI

Age 94, Retired SFPD
Died March 23, 2020
Notified by Larry Barsetti

WAYNE KANZAKI

Age Unavailable, Retired SFPD
Died March 2020
Notified by J. Conway

JAMES MICHAEL CHASE

Age 79, Retired SFPD
Died March 13, 2020
Notified by S. Chase

ARVID LINDGREN

Age 89, Retired SFPD
Died March 9, 2020
Notified by R. LaPrevotte

JAMES MICHAEL CRAIB

Age 96, Retired SFPD
Died March 12, 2020
Notified by Terri Craib

PAT MIYAGISHIMA

Age Unavailable, Retired SFPD
Died March 2020
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece.

The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of April of ...

2004: Officer Isaac A. Espinoza, killed by gunfire from a street thug.

1990: Commander Isiah Nelson III, killed in motorcycle collision.

1969: Officer Rene G. Lacau, killed by heart attack while struggling with violent resister.

1930: Officer John Malcolm, shot by armed gunman during payroll robbery.*

1926: Officer Benjamin G. Root, killed in motorcycle crash pursuing a speeding auto.

1925: Officer George Campbell, shot during bank robbery.**

1915: Officer Edward Maloney, shot by an armed robbery suspect.

1906: Officer Max Fenner, crushed by crumbling brick wall during 1906 earthquake.

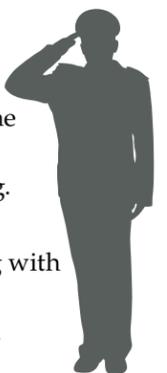
1877: Officer Charles J. Coots, shot by brawler. (*Off. Coots was the first SF officer ever to be killed in the line of duty.*)

*Officer Malcolm's killer was captured, convicted, and executed by hanging at Folsom Prison in 1933.

**Officer Campbell's killer was caught, convicted, and executed by hanging at Folsom Prison in 1926.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at
www.odmp.org/agency/3445-san-francisco-police-department-california
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



\$300,000 a Year Isn't Enough to Persuade Psychiatrists to Work at California Prisons

March 12, 2020

A 24 percent pay bump offered three years ago failed to convince enough psychiatrists to go to work in California's prisons, where inmate suicides reached record highs last year, according to prison and union officials.

Lawmakers and unions agree the record 38 suicides recorded last year reflect fundamental problems in the state's correctional system, and that a lack of psychiatrists contributes to the problems.

"We've got a serious issue," Assemblywoman Shirley Weber, D-San Diego, said during a Monday budget hearing. "Whatever we're doing is supposed to make life better for folks, not worse. These are folks who walking the street wouldn't commit suicide, but they go into our place and they do."

About 40 percent of the state's psychiatry jobs, including those at prisons and mental institutions, were empty in 2018, the last year for which vacancy rate data was available from CalHR. That's

despite average wages of about \$296,000 per year, according to the CalHR survey.

Elizabeth Gransee, a spokeswoman for California Correctional Health Care Services, said the vacancy rate stands at 28 percent today when contract psychiatrists, including some who use telepsychiatry, are counted.

"We are continuously improving recruitment of health care staff including mental health care providers," Gransee said in an email. "(The California Department of Corrections and Rehabilitation) continues to make substantial improvements in the delivery of health care and we will continue to ensure our population has access to the care they need."

California's prisons have struggled to provide adequate mental health care for inmates for decades. In 1990, a class action lawsuit was filed on behalf of those with serious mental illness. The state has been working under a judge's orders to make improvements since a 1995 trial.

In 2018, whistleblower Michael Golding, the chief psychiatrist at the Cali-

fornia Department of Corrections and Rehabilitation headquarters, alleged prison leaders falsified data to cover up shortcomings in its psychiatric care.

Twenty-seven of the 38 people who killed themselves had serious mental illness and are part of the lawsuit's class of plaintiffs, Michael Bien, an attorney representing the plaintiffs, said during Monday's hearing.

Bien said the "vast majority" of the suicides were foreseeable or preventable, blaming many on lapses in mental health care.

He cited the psychiatrist vacancies, burnout and high turnover as contributing to the lapses. He said the situation is only getting worse as the remaining psychiatrists face added stress.

"The system is in a dangerous spiral careening towards catastrophe," he said.

A recruitment and retention bonus the state gave psychiatrists at a dozen state prisons in 2017 nudged hiring up slightly but barely made a difference, said Dr. Stuart Bussey, president of the Union of American Physicians and Dentists.

The prisons where the state offered the bonuses recorded some of the highest suicide rates last year. California State Prison – Sacramento, in Folsom, recorded nine suicides in 2019, Bien said at the hearing.

The state has attempted to fill some of the gaps with contractors. Bussey said the contractors, which cost the state far more than staff psychiatrists, can't offer the same quality or continuity of care

that staff psychiatrists can.

CalHR found that the state psychiatrists are better-paid than their private sector peers, but Bussey said the survey doesn't reflect many of the incentives available in the private sector and at some local government agencies, including loan forgiveness programs and zero-interest home loans.

According to an analysis from the doctors' union, contract psychiatrists cost the state about \$36 million for a seven-month period that ended in January 2019.

Bussey, Bien, and representatives from the California Correctional Peace Officers Association said the state needs to boost pay and find other incentives and changes to boost hiring. Suicides are also increasing among correctional officers.

"The environment that we're putting folks in is really really toxic for everyone," Weber said at the hearing.

The union is pursuing some of its preferred fixes through contract negotiations with Gov. Gavin Newsom's administration and seeking solutions through the Legislature, Bussey said.

In addition to pay increases, the state needs to improve working conditions, Bussey said. Right now, psychiatrists' treatment decisions may be overruled by prison workers with far less medical training and they face other frustrations and disruptions in inmate treatment.

From www.sacbee.com

Ohio State Cancels Police 'Force Science' Event After Community Backlash

February 28, 2020

COLUMBUS, Ohio — A police "Force Science" training event has been canceled at Ohio State University after criticism from the public.

The event was scheduled to take place on March 12-13 on Ohio State's campus.

Force Science Institute was the group behind the event. It focuses on the research and application of "unbiased scientific principles and processes to determine the true nature of human behavior in high stress and deadly force encounters."

In their curriculum, the group provides "science-backed facts about some of the most controversial force issues."

According to Force Science, this includes the following: "How threatening suspects may be shot in the back by a well-trained officer who made a valid, lawful shooting decision." Or, "Why officers, in high-adrenalin confrontations, will continue to fire what some commentators will judge as 'unnecessary' rounds."

Advocates against police brutality started a petition to stop Force Science Institute from coming to Ohio State. As of Wednesday evening, the petition had 486 signatures.

The petition states, "This language is incredibly disturbing and suggests that this class is little more than a training in how to get away with police brutality — legitimizing shooting civilians in the back, firing numerous rounds, and avoiding any slip-ups that could lead to any form of accountability for killer cops and justice for victims of police violence."

Ohio State spokesperson Dan Hedman said the decision to cancel was made during the weekend.

Hedman released the following statement:

"We have heard and understand the concerns raised by our community

members and appreciate the feedback. The Department of Public Safety and its police division have decided that Ohio State will no longer host the training. Safety, inclusion and a sense of belonging are top priorities at Ohio State. We see this as the start of an important dialogue and a learning opportunity."

10TV reached out to Force Science Institute for a statement. They released the following:

"Although we were disappointed by Ohio State's decision to cancel our training, we respect their desire to work with the consent and trust of their student community. Force Science has always been committed to training officers to recognize and safely de-escalate threats before any force becomes necessary. We have been privileged to train university officers and law enforcement across the nation and internationally and we are proud of our curriculum, including our de-escalation course, which was approved for national law enforcement accreditation. When force is used, we expect our research to help the agency, the courts, and the community to fairly assess the judgment and conduct of those involved.

Ohio State students may not have realized that Force Science concepts are not limited to law enforcement. This same research is vital to understanding and supporting some of the most vulnerable members of our communities. When self-defense becomes necessary in domestic violence or sexual assault cases, Force Science research and training prepares investigators to expertly assess the threats faced by these victims and compassionately judge the reasonableness of their responses. Force Science joins the students of Ohio State in their effort to promote the highest level of police professionalism and looks forward to any future opportunities to work with

From www.10tv.com

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Photo courtesy of Insp. Matt Perez (ret.)

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Women Firefighters Face High Exposure to Toxic ‘Forever Chemicals’

March 4, 2020

San Francisco’s female firefighters are exposed to higher levels of certain toxic PFAS chemicals than women working in downtown San Francisco offices, shows a new study led by researchers at the University of California, Berkeley, the University of California, San Francisco, and Silent Spring Institute.

Per- and polyfluoroalkyl substances (PFAS) are used in grease- and water-resistant coatings and can be found in fabrics, furniture and food packaging, but also notably in firefighting foam and turnout gear. These “forever chemicals,” which don’t easily break down in the environment, have been linked to a variety of cancers and are known to interfere with immune function, endocrine function and breast development.

The study, which appears online today (Wednesday, Feb. 26) in the journal *Environmental Science and Technology*, is one of the first published results from the Women Firefighter Biomonitoring Collaborative, a long-term investigation into the chemical exposures faced by women firefighters. Partners in the collaboration include the United Fire Service Women, the San Francisco Cancer Prevention Foundation, Commonweal and Breast Cancer Prevention Partners.

“Women firefighters actually raised concern about what they have perceived as elevated rates of breast cancer among their cohort in San Francisco,” said Jessica Trowbridge, a graduate student at UC Berkeley and lead author of the paper. “As a team, we decided to conduct an exposure study looking at chemicals that are potential breast carcinogens.”

While studies are beginning to document higher rates of cancer among firefighters and higher PFAS exposures, in particular, these studies have primarily focused on men. Documenting the risks faced specifically by women firefighters is critical to ensuring that they receive the protections they need, both for cancer prevention and for compensation if they get sick.

“This is the first study, to our knowledge, that’s been done on women firefighters,” said Rachel Morello-Frosch, a professor of public health and of environmental science, policy and management at UC Berkeley and senior author of the paper. “The idea of characterizing women’s workplace exposures is something that few people are paying any attention to, and here, we are using the newest available technologies to start to do that.”

San Francisco is ideal location for this investigation because it has more women firefighters than any other urban fire department in the country. Women make up approximately 15% of the San Francisco fire force, compared to about 5% nationwide. This is due, in part, to 1980s litigation and a consent decree that encouraged the department to hire more women and people of color.

“Women firefighters have benefitted from these well-paid, very honorable professions and now are facing similar concerns about the impacts on their health that studies have demonstrated in men,” Morello-Frosch said.

‘Is our job causing cancer?’

In 2012, Lt. Heather Buren, along with colleagues form the San Francisco Firefighters Cancer Prevention Foundation (SFFCPF) noticed an alarming trend: In

that year alone, five female firefighters were diagnosed with breast cancer.

“We started asking questions, wondering what was up,” said Buren, co-author of the paper. “Cancer wasn’t new to our profession, but for the first time, I was thinking about cancer as an occupational disease: Was fighting fire somehow a contributing factor in my friends getting sick? Were our repeated exposures to toxic burning chemicals on the fire ground a factor to the high breast cancer rates among SFFD women firefighters?”

Through a series of discussions and community meetings with Commonweal and Breast Cancer Prevention Partners, Buren was introduced to Morello-Frosch. Together, the two began the steps that would eventually launch the biomonitoring collaborative.

Since beginning the study, Buren and a small group of other women firefighters have teamed up with the Bluegreen Alliance to create a training program to help other firefighters take steps to reduce their exposures to PFAS and other toxic chemicals. These steps include many basic measures, like immediately wiping down exposed areas of skin and removing and cleaning turnout gear — a firefighter’s coat, boots and helmet — after an incident.

“There’s also a lot of interest in having firefighters use foams that don’t contain PFAS, not just to protect the firefighters, but also because the PFAS foams have contaminated a lot of groundwater and drinking water across the U.S.,” said study co-author Ruthann Rudel, research director at Silent Spring Institute.

Because many manufacturers do not disclose the ingredients contained in firefighting foam, the project GreenScreen has recently launched a certification program to identify PFAS-free foams, Rudel pointed out.

‘We’re here, and our health is important’

To conduct the study, the researchers collected blood samples from 86 women firefighters and 84 women who work in offices in downtown San Francisco. They also conducted hour-long interviews with each participant, asking about workplace activities, eating habits and consumer product use to tease out possible sources of PFAS exposure.

Of the 12 types of PFAS chemicals the researchers tested for, seven were found in detectable amounts in most participants’ blood samples, and four were found at detectable amounts in all participants’ samples. Three of the seven — PFHxS, PFUnDA, and PFNA — were detected at significantly higher amounts in firefighters’ blood, compared to office workers’ blood.

Each participant received a digital report generated by Silent Spring, detailing their individual results and providing information and concrete steps for reducing their PFAS exposure.

In a companion paper, which also appeared online this month in *Environmental Science and Technology*, the team detailed a new method that will allow researchers to rapidly screen blood samples for the presence of a variety of different toxic compounds. This method could help identify what else these women firefighters are exposed to that might be harmful. A future study, currently in preparation, will also report on the levels of flame-retardants in the

blood samples of the women firefighters and office workers.

“We are here, and our health is important,” Buren said. “In many occupations, women are often overlooked and understudied. Firefighting is no different. The SFFD has more women firefighters than any other metropolitan fire department in the U.S. The strength in numbers, coupled with the continued and strong support from our administration and union, has allowed us to focus on the health of our women, which we hope will benefit all firefighters nationally.”

Co-authors of the paper include Roy

Gerona of UCSF and Vincent Besson-neau of Silent Spring Institute.

This work is supported by the California Breast Cancer Research Program (19BB-2900), the National Institute of Environmental Health Sciences (R01ES027051), the National Institute for Occupational Safety and Health, the Targeted Research Training Program (T42 OH008429), the San Francisco Firefighter Cancer Prevention Foundation and the International Association of Firefighters-Local 798.

From www.news.berkeley.com

Civilian Oversight Measure R appears Victorious in LA County

Sheriff Alex Villanueva opposes the measure, calling it unnecessary and “political bashing.” Proponents hope measure will strengthen the ability to scrutinize deputy-involved shootings.

By Larry Altman
laltman352@gmail.com
Forwarded to *The Journal*
by Matt Lobre

A measure that would give the Civilian Oversight Commission the permanent power to subpoena documents from the Los Angeles County Sheriff’s Department appeared to be victorious.

Early Wednesday, Measure R was far ahead, with 71 percent of voters saying “yes,” with 28 percent against the measure that also would require the commission to come up with a plan to reduce the jail population.

These are semi-final results for the March 3 Primary Election. Because of delays at polling places, voting continued until late Tuesday night and many ballots of all types remain uncounted. The results could fluctuate as the registrar counts outstanding ballots, which includes provisional ballots and vote-by-mail votes that will continue to arrive by Friday. The next update is set for between 1 and 4 p.m. Wednesday. Results won’t be official until the registrar certifies the election.

Promoted by community organizations including the ACLU and Black Lives Matter and numerous faith groups, Measure R enabled voters the authority to grant commission members the power to subpoena documents from the Sheriff’s Department.

Although the Board of Supervisors in January voted to provide the commission with that ability, the ballot measure eliminates any chance that decision can be reversed as board members with different political ideas come and go. Only voters could do that.

Proponents said the measure was necessary to strengthen the civilian panel’s ability to scrutinize the law enforcement agency, especially following deputy-involved shootings. The measure, they hope, would enable the commission to fulfill its watchdog role while requiring the Sheriff to supply its members with records he doesn’t want to hand over.

Jasmyne Cannick, a political strategist and backer of the measure, said people

want more information, not less, and there is a movement across the country in that direction.

Sheriff Alex Villanueva opposes the measure, calling it unnecessary and an attempt to “engage in political bashing of the Sheriff’s Department.” Villanueva said he has already ordered his department’s records placed online, except for documents he says he cannot legally release: Confidential personnel records; victim and witness information on certain crimes; and information on active criminal or administrative investigations.

Those records, of course, are what many proponents want to see. Villanueva said he will ignore subpoenas for that type of information and the commission will have to sue him for him to turn the documents over.

Villanueva already has been facing off with Inspector General Max Huntsman, who last year said the sheriff had ignored his requests for documents to fulfill his job as the county’s watchdog on the department.

Last year, community groups staged a grassroots effort to gather nearly 250,000 signatures to place the subpoena measure on the March ballot. In the meantime, the board acted in January to grant the power.

If passed, the measure also will create a “Comprehensive Public Safety Plan” to study whether a \$3.5 billion price tag for jail construction could be better spent among community organizations to provide mental health and drug treatment and deal with other social problems to reduce the jail population.

The measure would ask the commission to study alternatives for incarceration for nonviolent crimes and where mental health, substance abuse and homelessness are issues. The examination also would look at ways to deal with juvenile crime, recidivism, employment, housing and bail reform.

Villanueva also called the study unnecessary because his department and other county agencies are working to reduce the jail population by 1,000 beds.

Arizona Court Rules in Favor Of Law Enforcement Officer With PTSD

March 4, 2020

After his workers' comp claim for PTSD was denied by his county and the industrial commission, John France's only hope was the Arizona Court of Appeals.

GILA COUNTY, Ariz. — A major Arizona court decision came down in favor of law enforcement officials struggling with post-traumatic stress disorder.

The Arizona Court of Appeals ruled in favor of a former Gila County Sheriff's sergeant after he was involved in a deadly shooting.

"Fun. Crazy," said John France while describing his nearly 40-year career in law enforcement. "Enjoyed the majority of it. Obviously, the last part wasn't so good."

As a sergeant with the Gila County Sheriff's Office, France responded to too many calls to count over the years, so in June of 2017, when he was dispatched to a man threatening suicide, he didn't think twice.

"99.9% of suicidal threat calls are just that: threats. And most people don't go through with it," France said.

But this call was different. France and his partner approached the two-story house. After clearing the perimeter, they moved in. That's when the suspect came barreling down the stairs armed with a shotgun pointed straight at the officers. France begged the suspect to drop it.

"I see the muzzle come up that much farther and the decision is made. I fire one time and Cole fired about the same time. I was closer than you and I are now that I could see the look on his face, see the impact," France said.

"I was angry that I had to take another person's life needlessly because all he had to do was stop and do what he was supposed to do."

France would later learn the suspect was a veteran struggling with PTSD, something France would develop less than a day after the shooting.

"Went to bed, got up, made it about halfway from the bedroom to the kitchen for my morning cup of coffee and just lost it. Turned to my wife and said, 'Get a hold of somebody. I need help,'" France described.

France knew what signs to look for because he had been trained to do peer

support after critical incidents.

But what he didn't know was how hard it would be to get help.

"They had no clue what to do," France said of his department.

France filed a workers' compensation claim, hoping Gila County could help pay for mental health services.

His claim was denied less than a month later.

"What's this been like for you?" asked 12 News Reporter Bianca Buono.

"Painful to watch my husband become somebody that he never was before. Self-doubt, hurting, frustrated," said Dottie France, John's wife.

While battling with his mental health, France teamed up with attorney Matt Fendon to fight the denied claim at the industrial commission.

Arizona law states that in order to get coverage for mental injuries, something "unexpected, unusual or extraordinary"

has to happen.

"If his case doesn't meet the requirements which one does?" Fendon asked.

But the industrial commission's judge said what happened to France was none of those things.

"I think, ultimately, the statute's unconstitutional. It definitely needs an update," Fendon said.

So they kept fighting, taking their case to the Arizona Court of Appeals. Then, after nearly two and a half years, they won.

"To have the court of appeals ... it was powerful. It was a good thing. When you're having to fight for something that should be given to you right off the bat? What did I work for? What did I spend 40 years protecting the public for?" France said through tears.

"Not only is it great for John, it's great for first responders. It's a published decision, so it essentially creates precedent,"

Fendon said.

That means that, hopefully, because France never gave up, getting help with PTSD won't be as difficult for officers in the future.

"If this case helps one other, then it was worth it," France said.

A spokesperson from the industrial commission released the following statement regarding the court's decision:

"Industrial Commission Administrative Law Judges follow the law as written in Arizona statute and as interpreted by Arizona Courts. As such, the Commission's Administrative Law Judges will follow the new interpretation set forth by the Court of Appeals in the France case."

France says he and his wife are now devoting their lives to paying it forward, helping train officers and their spouses on recognizing and dealing with PTSD.

From www.12news.com

NYPD Issues New Strict Social Media Policy as it Investigates Leaks

February 27, 2020

The NYPD has issued a new strict social media policy for its officers — as the top brass tries to tamp down on leaks and Internal Affairs probes a union head's often antagonistic online rhetoric, The Post has learned.

The new policy, which was issued on Feb. 12, tells officers not to post any information on cases they get from the job that hasn't been made public — such as photos or videos from crime scenes.

In December, the NYPD subpoenaed the Twitter data from Post Police Bureau Chief Tina Moore's account as part of its internal investigation into a crime scene photo Moore posted back in October 2019.

The news of the legal action came a week after the NYPD changed another patrol guide policy to crack down on photos and videos being shared with the press — which led to the suspension of a pair of cops who accessed and shared videos from the dramatic shooting inside a Bronx police station on Feb. 9.

The policy, Procedure No. 203-32,

also appears to give the department some added leeway to go after union presidents if they choose.

The heads of the NYPD's union have historically been given a bit more rope to speak out in the media to push their policy agenda — but one leader's recent declaration of war on Mayor Bill de Blasio got the attention of the Internal Affairs Bureau.

Ed Mullins, the Sergeants Benevolent Association's president and a fierce adversary of the mayor, is facing an internal probe over whether his tweets or other bombastic statements violated department policy.

The recent order says officers should not engage in any "manipulating of discourteous or disrespectful remarks, in any form, regarding another person's ethnicity, race, religion, gender, gender identity/expression, sexual orientation, and/or disability."

"Members of the service are reminded that they are strictly accountable for their conduct at all times, inside or outside of New York City, whether on or off duty, including the use of personal

social media account," the policy adds.

It was unclear if the department would use this to rein in the rhetoric of NYPD's union reps, who appear to still be in the honeymoon phase with Police Commissioner Dermot Shea.

His predecessor, James O'Neill, wasn't as lucky.

O'Neill was often the target of harsh criticism from the city's largest police union, the Police Benevolent Association, and the SBA.

Obvious restrictions, including not to contact witnesses, suspects, attorneys or minors they've interacted with as a cop, were also laid out for the members.

Additionally, cops cannot use anything in their handles that would identify their job or detail, such as "@nypd_johndoe, @53pct_janedoe" and prohibits cops from posting any photos, with prior approval, of themselves or others on the force in uniform or with their ID, patches or badges, the document reads.

From www.nypost.com

Baltimore Police Department Under Pressure to Recruit Officers

March 12, 2020

BALTIMORE (WBFF) As Baltimore Police Commissioner Michael Harrison battles the city's crime, the department is also under pressure to recruit and retain officers.

Mike Mancuso is president of The Fraternal Order of Police, the city's police union. Mancuso is speaking out through a letter that puts the commissioner and Mayor Jack Young under scrutiny.

The criticism comes as Harrison and Young welcomed a new class of recruits Monday to the Baltimore police department, 32 potential officers.

According to the FOP, last week the mayor and commissioners said "Officer retention is at the highest level in 20 years." But Mancuso said that's not accurate. Especially when you consider in the first two months of 2020, the department

hired 41 trainees, but lost 70 officers to either retirement or they simply quit," said Mancuso.

Still, Harrison and Young say they're confident in their recruitment efforts.

At the welcome, Young told recruits, "I'm hoping you can reach out to your friends and get them to come to one of the greatest, as the commissioner calls it, one of the greatest comeback stories in America."

"This will be hard, it will not be easy," Harrison told recruits. "It's hard because we designed it to be hard because we want you to be the best."

The commissioner says he has streamlined the training process to get officers on the streets quicker. The process has gone from 38 weeks to 30 weeks.

From www.foxbaltimore.com

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NYPD Officers deployed in 1918 at height of the "Spanish Influenza" pandemic.

Coronavirus: First Responders Need Public Cooperation to Protect Themselves

David Propper, Rockland/Westchester Journal News Published 6:00 a.m. ET March 18, 2020 | Updated 6:50 a.m. ET March 18, 2020

All of lohud's coverage of coronavirus is being provided free to our readers. Please consider supporting local journalism by subscribing to lohud and The Journal News at offers.lohud.com.

Amid a pandemic, first responders need the public's help.

As coronavirus spreads, police departments, fire departments and emergency medical technicians across the region are taking new precautions on

calls. To help personnel avoid contracting COVID-19 and stay on the job, officials are asking the public to pitch in by cooperating.

White Plains Department of Public Safety Commissioner David Chong said when residents call 911 and say they are ill, the caller will need to answer a series of questions before help arrives.

Those questions include:

- Have you traveled recently and if so, where?
- Do you have flu-like symptoms or a fever?
- Have you had a recent operation that would result in feeling ill?

Chong stressed that no matter what the answers are, first responders will come.

"We ask them to cooperate with us and please tell us the truth," Chong said. "And they can actually tell us, 'I think I may have coronavirus.'"

If a caller has a fever, first responders will enter the person's home with protective equipment, including gloves and masks. Once the patient reaches the hospital, the ambulance will be sanitized in case the patient has the virus, Chong said. Patient privacy laws do not allow first responders to find out whether the patient turned out to have the virus.

If even one resident is untruthful or uncooperative, a number of first responders could catch the virus and be knocked out of work for weeks.

If a single police officer, firefighter or EMT worker catches the coronavirus and returns to headquarters, that first responder could infect others, Chong said. An entire squad of police officers or battalion of firefighters could have to be quarantined instantly, he said.

"We're desperately trying to keep it out of police precincts and our firehouses and of course out of our EMS," said Chong, who noted he's never dealt with a pandemic of this magnitude in his 40-year law enforcement career. "First responders' health is vital during this crisis."

In New Rochelle, which has had the most cases in New York state, Fire Chief Andy Sandor said if any resident under quarantine calls 911, they need to communicate that up front. The department would respond, but would have

firefighters put on personal protection gear, he said.

So far, no New Rochelle firefighters have been quarantined, though there was a scare last week when personnel responded to a home after a gas alarm went off. The people inside were quarantined.

"Ended up being a non-event," Sandor said. "There was potential possible exposure and it ended being negative so wasn't a big deal."

Yonkers police sent out a plea to the public Monday asking anyone who is quarantined to call the department to ensure the safety of first responders and officers. The information will go into a computer-aided dispatch system to notify first responders of the need for special resources in case of a response to a self-quarantined resident's location.

Pleasantville Police Chief Erik Grutzner said the coronavirus outbreak has "really changed, in a lot of ways, sort of the fundamental way we respond to calls and do our jobs."

When officers go out on calls, as long as there is no threat to life or safety, they try to maintain at least six feet of space between them and the person or people they're interacting with, he said.

Officers are even keeping their distance from each other when possible, Grutzner said.

Grutzner said police chiefs across Westchester County have continued to talk to each other about what their departments are doing and best practices.

"No one comes up with a great idea and keeps it to themselves," Grutzner said

Boudin Blunders

Chesa Declares Open Season on Police Officers

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From www.policeone.com

3 Things Cops Learn at Rural Agencies

Policing looks different when the guy you arrested at the bar fight last Friday asks if you need help today

By Kathleen Dias
Forwarded to *The Journal* by Al Casciato
March 2, 2020

More than half the cops in the nation work in jurisdictions with 10,000 residents or less, and nearly half of all departments have only 10 officers or less, but you'd never guess that from your news feed, or popular TV and movies.

Because these agencies are widely scattered, it's easy to miss what happens between the big urban centers.

Here are a few of the lessons officers learn working in rural and remote places; some are hard-earned, even harder for officers who choose that life after growing up in the city.

1. There are no specialists here

Everyone's met that retired road dog from a major metro who brags he never wrote a report longer than a field interview card: "We just ran from call to call every night!"

His life will not be your life.

There's no CSI here and few detectives. You'll learn to process your own scene from initial interview to lifting prints, taking photos and measurements, and follow-up investigation, all the way to court testimony.

If you're a game warden, you'll learn to post downed game, take tissue samples for biologists and search buildings with town marshals.

If you're highway patrol, you'll back up deputies on domestics.

If you're Forest Service, you'll run code for the trooper taking fire on a back road traffic stop.

If you're a deputy, you'll learn granola bars will lure errant livestock out of the median, how to put out a grass fire, and the sad, delicate art of interviewing very young abuse victims.

You'll take burglary reports, answer robbery alarms, and hike, paddle or rappel on SAR cases. You'll learn to keep a case of MREs and another of water in the back of your rig, next to the tacmed kit, the chainsaw and the rain gear.

You'll probably find you're responsible for maintaining your own vehicle, and doing your own IT back in the office, too.

2. Community policing isn't a fad, it's just life

Rural officers generally don't get training on "community policing." They are the community, and they are the police. It's that simple.

They're Little League coaches and church volunteers. Their kids go to the same school as the kids they see in court. Everyone knows where they live, and sometimes there's only one bank or hardware store.

Policing looks different when the guy you arrested at the bar fight last Friday asks if you need help today because you treated him respectfully, and he's sober now anyway.

Rural officers learn to quickly become masters of de-escalation. A little extra

time, a silver tongue and roadside diplomacy can short-circuit conflict, which is essential when backup is far away.

A retired LAPD officer who came to work in a three-man, rural agency reminisced about his early patrol days, saying, "I never thought twice about going into any situation, or walking into any fight, because I knew there'd be a dozen officers with me in minutes, seconds. Here there aren't a dozen officers in the entire county, even if you include all the federal and state guys."

And on that note: interagency rivalries aren't really a thing when you work in the middle of nowhere. If you need backup 20 miles out on a dirt road you learn not to be picky about the shape of the badge that answers your call.

3. "Rural" doesn't necessarily translate into a "lower cost of living"

For a lot of rural agencies, especially small town or county departments, low pay is an unfortunate but accepted fact. Rural officers learn that lower compensation isn't necessarily offset by corresponding lower costs of living.

Coastal areas, counties near popular national parks and rural areas with tourist draws like ski resorts that attract wealthy buyers of vacation homes can easily drive home prices far beyond the reach of law enforcement families.

In remote places, transportation costs ratchet up the costs of commodities like fuel and groceries. Lack of competition increases costs for health insurance and medical care. Fire or flood risks can make homeowner's insurance, and therefore a mortgage, unattainable.

Hidden costs sneak in.

Where city officers routinely depend on a spouse's income or a second job,

opportunities for both can be sparse in rural or remote areas.

In cities, childcare is expensive, and care overnight or on weekends is hard to find, so some parents manage by taking jobs with opposing shifts. In a rural area, it's completely possible that neither the childcare service nor the flexible job opportunities exist, at all.

Factored in over years, a family's ability to buy a home, or save for retirement can be seriously impacted unless there is a supportive extended family nearby.

Scenery doesn't pay the bills, and you can't eat it.

Even when they thoroughly love their work, the tens of thousands of rural officers across the country learn to be realistic.

Whether you see them in the news or not, rural law enforcement officers are out there – on the road, in the small towns, on the water, in the woods and the desert – working long hours with little radio coverage and less backup, keeping their chosen communities safe.

They're jacks-of-all-trades with badges, and most of them wouldn't have it any other way.

About the author: Kathleen Dias writes features and news analysis on topics of concern to law enforcement professionals serving in rural and remote locations. She uses her background in writing, teaching and marketing to advocate for professional levels of training and equipment for rural officers, open channels of communication for isolated departments, and dispel myths about rural policing. She's had a front-row seat observing rural agencies — local, state and federal — from the Sierra foothills to California's notorious Emerald Triangle, for more than 30 years.

Phoenix Council Votes 5-4 for Civilian Oversight of Police

Anita Snow, Associated Press
10304 pm PST, Tuesday, February 25, 2020
Forwarded to *The Journal* by Matt Lobre

PHOENIX (AP) — Phoenix City Council members Tuesday voted 5-4 to approve a citizen review board with the power to investigate police after a raucous meeting that stretched five hours into the evening.

The council has been examining different proposals for policing the police after Phoenix had more officer-involved shootings in 2018 than any other U.S. department, and video of an encounter between officers and a black family whose young daughter took a doll from a dollar store sparked an uproar last summer.

Dozens of mostly Hispanic and African American community members spoke at Tuesday's meeting for a citizen review board with investigative powers.

That option will create two new independent bodies, an office of accountability and transparency comprised of city staff and a community review board. The two bodies would work together to release their own reports on police policy, investigations and training.

Viridiana Hernandez, of the nonprofit neighborhood group Poder in Action, told council members before the vote that anything less would be "false accountability."

The Rev. Warren H. Stewart Sr. of the First Institutional Baptist Church, an African American house of worship that hosted early meetings studying oversight possibilities, said he supported a citizen review board with investigative

powers.

"We respect and support our police," said Stewart, adding the department, like the community, cannot police itself and needs oversight.

After listening to more than 40 speakers during what she said was a "very difficult" meeting, Mayor Kate Gallego dropped her initial support for another proposed model that didn't give civilians investigative powers.

Councilmember Sal DiCiccio was among those voting against the measure.

"This is the most radical, extremist anti-police plan in the whole damn country," DiCiccio said. "It is going to destroy the morale of our police department and put our public in danger."

Councilmember Jim Waring, who also voted against the proposal, said he wanted the city's police officers to know he supported them.

A representative for the police union spoke out against any kind of civilian oversight, a longstanding position for the group.

City officials began studying different police oversight models last year after community tensions spilled over when the video came to light, showing an officer pointing guns and cursing at a black family. The officer was fired after an internal review.

The department has taken additional steps aimed at increasing transparency and trust in recent months, including agency-wide deployment of body cameras and a new policy to keep a record of every time an officer points a gun at a person.

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COMING: THURSDAY APRIL 2, 2020

April Word Find

Created by Officer Michelangelo Apodaca
Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Look to the sky and see how many of the 'stars' you can find in this month's Word Find.

SUN	ANTARES	MU CEPHEI
BETELGEUSE	ARCTURUS	VV CEPHEI
SIRIUS	VY CANIS MAJORIS	LAMBDA BOOTIS
CANOPUS	ALDEBARAN	DENEK
PROXIMA CENTAURI	WOLF 359	P CYGNI
RIGEL	BARNARDS STAR	FOMALHAUT
T TAURI	POLLUX	ALTAIR

G	R	D	E	T	B	M	C	I	M	Q	M	S	V	P
K	J	B	A	R	N	A	R	D	S	S	T	A	R	E
Q	Q	Y	T	C	J	U	K	E	M	F	U	O	V	X
K	O	S	P	N	A	G	R	F	L	S	X	I	U	O
A	Z	A	I	T	B	A	Y	O	J	I	S	L	R	S
D	E	R	T	R	T	E	W	M	M	T	L	K	L	U
V	Y	C	A	N	I	S	M	A	J	O	R	I	S	P
M	C	T	A	I	X	U	C	L	P	O	M	Y	K	O
U	A	U	R	X	I	E	S	I	S	B	R	B	G	N
C	L	R	R	I	N	G	N	A	R	A	B	E	D	A
E	T	U	V	T	G	L	I	I	U	O	D	N	N	D
P	A	S	A	E	Y	E	B	T	S	B	Y	E	L	P
H	I	U	Q	S	C	T	L	W	Q	M	A	D	I	B
E	R	I	E	H	P	E	C	V	V	A	E	J	U	J
I	F	K	N	Y	N	B	Q	N	A	L	L	X	X	O

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Sports



Nick's Notes

By Nick Shihadeh
Journal Sports Editor

Last Seals Tournament

CHECK IT OUT: The SF Seals department softball team participated in a one day tournament in Manteca (Big League Dreams Sports Complex) on Friday, March 13th. At that time, there was an inkling that there wouldn't be any tournaments for maybe a month; but, no one knew that it looks like no tournaments "until further notice" because of these crazy times of the C-Virus.

As far as play out on the field, The Seals were pretty competitive. They

ended up taking third place out of 18 teams which is a strong showing. The "usual suspects" who were there included: "Mayor" Mike Alexander, Dave "Claw" Colclough, Mike "Tactical Commander" Hara, Denis "Doc" O'Connor, Ray "Ray" Biagini, Steve "Flip" Filippi, Dennis "Tup" Tupper, Paul "The Franchise" MacIntosh, Jesse "Lefty" Montero, Dustin "Moose" Colclough, and Lui "Lois" Guitron. As usual, these clowns forgot to take a team picture for this column. Oh well...

City League Softball and Department Softball

The Seals that participate in the SF City Softball League on Wednesday nights are SOL with their season. After two weeks of the season that started in early March, the schedule was postponed until further notice. I participate on that team with the likes of Mike Alexander, Nelson Ramos, Mike Hara, Kevin Worrell, Mitch Rowan and Will "Backpack" Palladino to name some of the fellas. It's unfortunate that this needed to happen to keep the C-Virus from spreading.

The SF Police Softball League was put on hold before it even started, games had been scheduled to start on Wednesday/Thursday (March 18th and 19th), but this pandemic sure took care of that. New Commish Mike "Lunchbox" Franceschi (who recently took over for Kevin "I'm the Secretary Now!" Worrell) was frustrated that this is how the legacy of

him running this prestigious league got started. What is one supposed to do? This is uncharted territory.

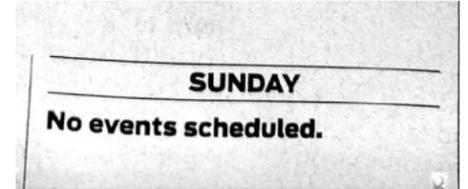
Talking to "Lunchbox", he's hoping to get the league up and running maybe this summer if all goes well. "I'm looking forward to getting everyone out there to play ball with this terrible pandemic behind us," he said. If the league is unable to get underway, he has maybe a tournament in mind also when the time is right. He also said "I want to get people together again for softball, whether league play or a tourney, and eventually we'll have a softball banquet like we're used to."

I'm sure hoping that we'll be playing some kind of ball this summer — whether it be the department league, a tournament, or SF City Softball. Those of us who play softball need this — we really, really need this.

This and That

Check out the photo that accompanies this column. It is what was shown at the bottom of page 2 of the SF Chronicle Sporting Green. This part of the Sporting Green is reserved for what sports will be shown on TV for the day. As you can see, we were shut out from viewing any kind of current sports that day and it's going to be this way for some time now. These are crazy times that I never imagined I'd see in my lifetime.

To get my sports fix, I've been watching replays of games that they've been showing either on the MLB Network or



The List of Sporting Events for TV Viewing in the Chronicle Sporting Green for Sunday, March 15th 2020

on the NFL Network. The best baseball replay I saw in fact was the Bucky Dent/Yankees vs Red Sox extra tie-breaking game to end the regular season in 1978 that propelled the Yanks toward their World Series Championship. I remember watching it live as a high schooler and haven't seen any kind of highlights of it over the last 40+ years. I truly enjoyed viewing that game that was so full of nostalgia with all the future hall of famers participating etc.

My favorite football replays were either last season's game between the Niners and the Saints that was a shoot-out up until the very end, or the Niner/Seahawks game on the last night of the regular season. That contest also ended successfully on the last play of the game. Those replays were great reminders of what an exciting season that the Niners had, despite the frustrating way they lost the Super Bowl. Hopefully there will be a 2020 NFL season; otherwise, I'm hoping that I'll have some kind of sports to report to you folks the next time around.

That's it for now...Stay very well and safe, and So See Ya next month...



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Hoops Update

By Steve Coleman
Basketball Commissioner

First Round Playoffs

#1 Southern vs #8 Cadets

In this first round matchup, the mighty Southern Bees advanced over the young but spirited Cadets.

#6 Ingleside 50, #3 Park 49

The week prior to this first round matchup, Ingleside beat Park in an evenly matched game which was settled in overtime. These two teams battled each other again to the closing moments, with Ingleside edging the Park Islanders for the second week in a row.

#4 Central 52, #5 Tenderloin 49

In this game, MVP Marcus Holyfield led the Diners to a close victory over the Rats. Holyfield's deny defense and strong offensive play proved to be the difference. In the closing moments of the game, Tenderloin's Erick Solares drove to the basket but was fouled which sent him to the free throw line. Solares connected on both free throws but a lane violation on his second free throw wiped out the shot which would have tied the game.

#2 Bayview 84, #7 The Hall 56

The Hall and Bayview have developed quite a rivalry over these past few years, with most games coming down to the final moments. The Halls' Mike Tursi came out firing and connecting on three pointers, doing his Robert Horry from the LA Lakers "Big Shot Bob" impersonation. At halftime, Bayview led 34-28. Ronney Freeman got hot in the second half and led Bayview to a first round win.

Semi-Finals

Southern 57, Central 40

Southern improved to 11-0 on the season and punched their ticket to the SFPOA championship game with a complete team effort. Southern dominated their first eleven games and look downright scary heading into the Finals.

Bayview 79, Ingleside 44

Bayview jumped out to a quick lead over Ingleside, whose deep bench was able to take advantage of the short-handed Ingleside Gators. Bayview cruised to a victory, sending them to their second straight finals.

Finals

Bayview 46, Southern 40

Southern came out playing intense, terrific, defense which knocked the Pit Bulls on their heels. Southern coach Marvin Cabuntala had his squad playing "small ball" to start the game and put a lot of pressure on Bayview. The undefeated Southern Bees were very confident. After Southern took a 12-4 lead to the start the game, the Pit Bulls slowly began to climb back into the game. Bayview took the lead in the second half and the game remained close until the end. Free throw shooting may have been the difference in this contest. Bayview was able to connect on theirs while Southern struggles from the line. The Bayview Pit Bulls won this game and their second straight SFPOA Championship. Congratulations to Bayview Pit Bull players Matt O'Leary, Rosa Dixon, Ray Biagini, Ronney Freeman, Rodney Freeman, Mike Hill, Julian Lofton, Curran Gong, Mariano Flores, Dominic Coyne, and me.



Champions Bayview Pit Bulls



Camaraderie



Runner Up Southern Bees

Post Season Awards

- MVP**
Marcus Holyfield
- Rookie of the Year**
Alexander Austria
- Hoops Legend**
Eddie Hagan
- 1st Team All SFPD**
Mike Hill
Sam Fyles
Brian Carew
Kevin Nestor
Aaron Bjorkquist

Olcomendy from our SFPOA for their help. Congratulations to Kevin Worrell on his successful run to become Secretary of the Executive Committee. Over the years, I've leaned on Kevin's guidance and suggestions along with others such as my brother Kevin Coleman and Erick Solares. I'd like to acknowledge Nick Shihadeh for his involvement with the basketball league and being a great Sports Editor. In closing, I wish everyone good health and success over the off-season. I'm already looking forward to next December when the 2020-2021 SFPOA basketball campaign will kick off. I know it can be difficult to make it out to play due to responsibilities such as school drop offs for your children, long distance commuting, or work schedule. If you're an older Officer, I encourage you to keep coming out to help stay in good health and pass along our tradition. If you're a younger Officer, I encourage you to come out for the same reasons but most importantly the relationship building. Stay safe and see you all soon.

I'd like to take the time to thank you all for making the 2019-2020 SFPOA basketball season a successful one. It's always great seeing the old, familiar faces on the hardwood along with meeting the new ones. Thanks to the POA for continuing to support this league, where we come together to compete, forge relationships, enhance our physical fitness, and make memories. I appreciate Tony Montoya, Tracy McCray, and Frank



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2019-2020 POA Basketball



1 Southern (9-0)	Tues 2/25 9:15am	Southern	Bayview (8-1)
8 Cadets (2-7)	Tues 3/3 9:15am	Southern	Wed 2/26 10:10am
4 Central (6-3)	Wed 2/26 9:15am	Bayview 46-40 Championship Game 9:30am	The Hall (3-6)
5 Tenderloin (5-4)	Central	Bayview	Tues 3/3 10:10am
		Ingleside	Park (6-3)
			Tues 2/25 10:10am
			Ingleside (5-4)
			6

The Loons Nest Report

By Ed Garcia
SFPD Retired

Loons Open 35th Season at Monarch Bay

In February the Loons Nest Golf Club opened its 35th season of tournament golf at the Monarch Bay Golf Links. Once again our season opener was a Two Man/Best Ball event, which we normally play in the cold of January or February. This year we were pleasantly surprised by a beautiful day on this bay side track, with only a slight breeze and a high of 78 degrees on the day. The day began with a breakfast buffet at the course prior to a shotgun start. Forty-two players made up 21 teams ready for action on the links.

The front side leaders on the day were Ed Garcia and Tom O'Connor, as they each posted a birdie on a stroke hole for net eagles. Garcia & O'Connor finished the front with a net 28. Jere Williams and Earl "The Pearl" Wismer were close behind with a net 30 for the front nine. Wismer birdied the 6th hole for a net eagle and Williams contributed a net eagle on the ninth hole.

Sitting in third place was Kyle Ching and his son Colt Ching (Alameda P.D.). The father-son team posted a net score of 32 with Kyle picking up a birdie on the fourth hole. Three teams were tied in fourth place at a net score of 33. Those teams were Glenn Mar & Steve Moss, Brian Boyd & Joe Cordes and Chris Simpson & Rob Vernengo. Current club champ Steve Moss carded a birdie on the long par five 5th hole. Seven teams were log jammed at 34 strokes.

The back nine at Monarch Bay is the tougher of the two sides, but two teams made a charge with net scores of 32 on back nine. Boyd & Cordes had a hot back nine including a birdie on the 14th hole by Cordes

for a net eagle. Simpson & Vernengo posted the second net 32, as Vernengo birdied the 18th hole and Simpson birdied the 15th for a net eagle. Garcia and O'Connor came around the back side with a net 33.



O'Connor birdied the 18th hole for a net eagle and the team ended the day with a net total of 61 and became the 2020 Two Man Champions.

The teams of Boyd & Cordes and Simpson & Vernengo came in with net total scores of 65. The U.S.G.A. tie-breaker was applied and second place went to the team of Boyd & Cordes. Simpson & Vernengo took third place. The teams of Mar & Moss and Ching & Ching both finished with net totals of 66. Mar & Moss won the tie-breaker thanks to a birdie by Mar on the 16th hole for a net eagle. Ching & Ching took the final award for 5th place.

Glenn Mar won the Long Drive contest as the former Tactical Powerhouse ripped a drive of 283 yards. Glenn put his Taylormade M2 driver to work with a Titleist AVX ball to win the prize. The four Close to the Hole winners were Tom O'Connor, Tim Brophy Sr., Mike Siebert & Ed Anzore. O'Connor also picked up a second place award, as did Brian Boyd, Chris Simpson and Pete Balestreri.

The Loons gathered in the restaurant for the awards ceremony and then everyone made their way back to highway 880 en route to many destinations. Our next event is the Spring Championship at Monterey, our yearly two day visit to the Monterey Peninsula. This will be late April or early May, depending on the current pandemic situation. Plan for it, but of course watch your computer for updated information.



O'Connor & Garcia —Two Man Champions



Kyle & Colt Ching

Loons Nest Scoreboard Two Man Team Net Scores

Garcia & O'Connor	61
Boyd & Cordes	65
Simpson, Chris & Vernengo	65
Mar & Moss	66
Ching, K. & Ching, C.	66
Williams & Wismer	66
Lee & Lum	67
Balma & Berry	68
Chang & Wong	68
Crenshaw & Harris	68
Balestreri & Finigan	69
Anzore & Kranci	71
Dito & Lorin	71
Fontana & Sullivan	71
Gabac	
& Simpson, Chuck	72
Hanley & Honniball	72
Siebert & Stearns	72
Brophy & Morimoto	73
Fuhrman & Linehan	73
Dellone & Martin	76
Flynn & O'Shea	79

Long Drive Winner

Glenn Mar (283 yards)

Close to Hole Winners

Hole # 4

1st	O'Connor	10'10"
2nd	Simpson, Chris	12'8"

Hole # 8

1st	Lum	7'0"
2nd	Chang	15'2"

Hole # 10

1st	Siebert	14'4"
2nd	Boyd	19'8"

Hole #17

1st	Brophy	16'4"
2nd	O'Connor	22'1"



Loons enjoy breakfast buffet



Balestreri & O'Connor

2020 George Brown Memorial ALS Golf Classic Monday, June 22, 2020

Lake Merced Golf Club

2300 Junipero Serra Boulevard, Daly City, CA 94015

George Brown started his career with ING Financial Services and he worked with the municipal workers of the City and County of San Francisco, mostly police and fire, as a consultant for their retirement. For the second year, in memory of our fighter, George Brown, we will be holding a memorial golf



tournament to raise funds for care, research, advocacy and all-around support for The ALS Association Golden West Chapter. Registration will start at 9:00am and a Four Person Scramble format will begin at 11am. There will be a variety of contest opportunities: closest to the hole, hole in one, putting contest and longest drive. Lunch and beverages will be provided on the course. Dinner will follow at the Lake Merced Golf Club with a silent auction, raffle and many great prizes. There are also many levels of sponsorship opportunities available.

For more information, please visit
www.GeorgeBrownALSGolfClassic.org or
contact Denise Brown at 650-740-4531 or
dbrown49er@gmail.com.

(All group photos seen on this page were taken a week or more prior to Mayor Breed's COVID-19 Declaration of Emergency, and before "Social Distancing" was invoked. — Ed.)

This and That....

By Tracy McCray
POA Vice President

Last month, on March 8th it was International Women's Day. The SFPOA sponsored a table at the Cristo Rey Business luncheon. This event was a celebration of the combined efforts of leading businesses in the city networking with ICA Cristo Rey Academy, to give young women the opportunity to work at some of the leading employers throughout the City. This is a great opportunity for young women to immerse themselves in the business, health field and philanthropic world. ICA Cristo Rey Academy is a Dominican Catholic College Preparatory that empowers girls from underserved communities to become confident young women able to realize their full potential. By providing an excellent academic curriculum, a unique corporate work study experience and the support of its spiritual community, they prepare students for a life of faith, purpose, and service.

Thanks to DC Ann Mannix, Captain Michelle Jean, Lt. Jen Jackson, Officers Courtney Cunnie, Hava McCarter-Ribakoff, Eureka Monroe, Yuka Nagamine, Lorie Loftus, Shyrle Hawes along with support from our brothers in blue, Captain Joe Engler, Sgt. Phil Pera, Sgt. Ed Hagan, Officers John Murphy, Jack Minkel, Miguel Gonzales, Mike Walsh and Matt Mackenzie, for attending this event and most of all, for being positive role models in the communities that we serve.

There was a great turnout for the sentencing of the attacker of one of our members! Thank you to all the members that filled the courtroom to show that an attack on one of us is attack against all of us! Big props to Judge Puri for sticking to her guns. Unfortunately, the Public Defender filed a motion stating that they could not work with her (translation they are upset that she didn't take their side) and she is no



longer handling cases at the 850 Bryant court rooms. What a shame and sad state of affairs that such a petty form of retaliation can be done to a person for sticking to their values. Yes, our criminal justice needs reforming, but people should not be summarily punished for doing their job.

There was a big outcry of rage at what happened to an elderly gentleman trying to collect cans in the Bayview District when he was assaulted, which happened to be captured on video and then posted for the world to see. Not a shining moment for the community. After officers did their due diligence in identifying the retched perps for the cowardly assault, no sooner did the new DA release one of the perps but claimed that "restorative justice" was going to happen due to the victim agreeing to this for the younger of the two perps! I was perplexed as to how this was going to happen because I was wondering how we know if this stuff actually works. Who is keeping track? Does the young man report to a program regularly to check his progress on how sorry he feels that he was a very willing participant in the humiliation and assault of an elderly man? I mean how do you quantify sorry. It will be interesting to revisit this in say 3 months and see what is happening with this brand of "justice".

Corona who, corona what? As many of you know we have been bombarded with COVID-19 news daily. I feel like a zombie attack is imminent with what the news has been reporting and the disappearing supply of toilet paper! I do feel sorry for people who were looking to retire with a great 401k/457 plan which has been under attack since the news of COVID-19. Of course with the given name of Corona it is unfortunate that Corona Beer sales have been down also! But seriously, wash your hands and if you're sick stay home!

Be safe and aware out there!



SFPD ALERT Offers Value in Many Different Ways

By ALERT Senior Team Lead Ken Craig

The Auxiliary Law Enforcement Response Team (ALERT) offers value to the department, and the City and County of San Francisco, in a great many ways.

The most obvious value will be in the aftermath of a city-wide or region-wide natural or human created disaster. As the Disaster Services Worker (DSW) program is activated and you probably switch onto twelve-hour A and B shifts for the immediate future, ALERT members will respond in uniform, with some basic training and equipment to their designated assembly point. From there, based on needs identified by Captains at District Police Stations and by the DOC, ALERT members will be deployed around the city in teams to assist sworn Officers, become a visible presence in areas where Officers have been re-deployed to harder hit neighborhoods, and carry out safe non-sworn functions that will hopefully help to take some of those burdens off your already full plate.

In preparing for our disaster response role, ALERT members currently support the department and district stations in a number of non-disaster functions. As mentioned in last month's article, this includes participation in special community events and street fairs. Most recently it involved teaming up with the Reserve Officers and the PAL Cadets on Saturday and Sunday 03/07 and 03/08 to distribute more than 2,500 fliers at 44 locations around the city on the current Coronavirus outbreak. To date in 2020 we have participated in six events, contributing 668 hours of service.

These are the fairly obvious and clearly identifiable values of the program. Some are less obvious to those not intimately connected to the program, but non the less are invaluable. The most significant of these in my opinion is simply the community relations aspect of unpaid ALERT volunteers working alongside Officers, Reserves, and Cadets on a regular basis. This regular participation and interaction provides an insight for our members to the tough job you have, and to Officers as individuals that they get to know, like and respect. The same is true in reverse funnily enough, as I've heard more than one Officer express surprise that members of the public "actually want" to volunteer on behalf of the Police Department. ALERT is both



simple and effective, helping to build and develop community trust, one member at a time.

The more members we have within ALERT, the more we will be able to assist when the proverbial "chips are down" as well as in non-disaster times such as the COVID19 outreach. If you know of any family members, friends, or community groups that you think would be interested in ALERT please send them our way. They would need to pass a basic background check and complete two 8-hour days of training to become an ALERT member. For more information they can contact our Program Coordinator Lt. Marina Chacon (retired) at SFPDALERT@sfgov.org or 415-558-5545.