



# JOURNAL

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**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**

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## Policing in the San Francisco Bubble; What is Really Expected of SF Police Officers?

By Martin Halloran  
SFPOA President

For all the quality of life issues that are facing our city — and we know there are many — like chronic and excessive homelessness, troubled individuals who are not receiving proper mental health services, to the explosion of auto burglaries, to open handed blatant drug dealing, to the gangs, and the guns, and . . . well, at times it feels like the list is almost endless.

Despite it all, if you put on rose colored glasses, there is still an appeal to life in The City. Now factor in policing the City from inside the social, political, and economic bubble called San Francisco. There is not enough rose tint in any glasses to make a pretty picture out of this.

The often dark and brooding shadows cast by the political posturing and pandering by some government officials is sad, to say the least, and hypocritical to say the most. Their antics and misdirected micro-aggressions against scapegoat employee groups casts a shadowy pall over all else that is still good and decent about the city of Saint Francis: most notably its people, residents, and visitors by the millions. And it is the everyday, non-glorified workers who keep this city alive and operational 24/7. They are the heart and soul of the City and they are its greatest asset.

The men and women of the SFPD are a large and significant part of that work force. It is imperative that the SFPD continues to be a sought after destination for potential young officers so that we must remain competitive in this shrinking market. This is becoming more and more difficult for a number of reasons. Mostly

due to uninformed individuals and media outlets who clearly have never walked in an officer's shoes, or have any idea of the extensive training officers go through, or knowledge of the rules, regulations, policies, and procedures that governs what we do, why we do, and how we do it. The nonsense that some of them spew is simply not based on facts, it is skewed, and untrue. This leads to conflicting messages to the cops on the street, and to the POA which represents almost 2200 of San Francisco's Finest.

### A few examples:

*Get out there and arrest those auto boosters who are preying upon our tourists (they see the potential loss of \$\$\$).* But if the suspect rams his getaway car at you and attempts to kill you by running over you not once but twice; don't shoot at him. The Police Commission policy (credited to former Commissioner Suzy Loftus) doesn't allow you to save your own life by shooting at a suspect in a vehicle who is trying to kill you.

*Go after those guys robbing and stealing and carrying guns on the streets threatening everyone.* But if they shoot at you and try to kill you, why is it that you didn't just de-escalate instead of firing your gun at someone who is shooting at you? This has actually been said to the SFPD, by members of our community, at town hall meetings after an Officer Involved Shooting (OIS). Are you kidding me? Once we are being shot at there is no more de-escalation. You are now in a fight for your own survival.

*SFPD officers need to utilize less lethal options to avoid an Officer Involved Shooting (OIS).* But let's take away a successfully proven less lethal option called the Carotid Restraint and delay the implementation of Tasers for over 13 years (once again credited to former Commissioner Suzy Loftus).

*The DOJ, in 2016, under President Barack Obama's administration recommended the SFPD be equipped with Tasers.* Now, and only very recently, did the light bulb go on with some in City Hall, but there are still those in government (Mayor Farrell, Supervisors Breed, Cohen, Peskin, Kim, Ronin, Yee, Tang, Fewer along with Police Commissioners Turman, DeJesus, Hirsch, Hing, and Chief Scott) who oppose a ballot measure which would ensure that SFPD officers are equipped with Tasers. Is it coincidental or ironic that the Police Commission finally, after 13 years, acted on a Taser policy once the POA but forward a ballot measure?

*The POA is impeding the DOJ reforms. They are obstructionist.* Nothing can be further from the truth. Before they pulled out, The POA was formally recognized and praised by the DOJ COPS Collaborative Review for participating in and cooperating with that body dur-



ing their work in San Francisco. The POA has sent representatives to every so called "stakeholder" meeting and we have offered detailed analysis of suggested policy and have not filed a single challenge, asserting a labor right or otherwise, to impede, delay or otherwise stand in the way of the implementation of any DOJ recommendation.

In fact, the DOJ, in their report, stated the following:

*"It is important to note that these findings do not prove racial bias by officers of the SFPD or by the Agency as a whole."*

— U.S. DOJ Report, P. 72

*"Minority individuals were not subjected to higher or more severe levels of force than white individuals. This is an important finding and suggests that higher levels of force are not being applied in a racially disproportionate manner by the SFPD."*

— U.S. DOJ Report, P. 36

*"There is no evidence that explicit bias is widespread [in the SFPD]. On the contrary, the team observed a law enforcement agency that for the most part showed genuine compassion, caring and professionalism toward the people of San Francisco."*

— U.S. DOJ Report, P. 62

And this from a reporter who read the report:

*"The Report found no proof of "racial bias by officers of the SFPD or by the Agency as a whole," and said officers did not disproportionately use force against minorities."*

— Vivian Ho, SF Chronicle

To my knowledge there is not another organization in our city that has members risking their lives daily, running towards gunfire rather than away, arresting those who physically abuse their spouses and their children, chasing down gun toting gang members and armed robbers, reviving overdose victims with Naloxone, and finding shelter for the countless homeless on our streets. These POA members then volunteer, on their off time, to coach the youth, volunteer at senior centers, and assist the most vulnerable and forgotten members of our community. The POA then steps in and provides financial assistance to these groups where others have not. The POA and its members contribute upwards of \$200,000 to non-profit groups in under-represented neighborhoods in San Francisco and through our scholarship program. Name any other labor group in San Francisco that does anything close to this? You can't.

This is one of the reasons why our members feel like they are under attack, in a bubble, or on an island. Despite all of our good will, we are often portrayed as villains by those who have the progressive microphone but don't have the facts.

The truth is, the attacks on SFPD officers are dramatically on the rise in the past few months. Our members have been shot, shot at, run over, stabbed, and assaulted. Nationwide, as of March 30th, officers killed in the line of duty by firearms has doubled this year in comparison to this same time last year.

Nevertheless, we will continue to do what we have always done. We took an oath to do so. We will go out there day after day 24/7 to serve and protect those who are the most vulnerable, in need, and who are crying for help. We just need to know what it is you expect of us in this bubble called San Francisco. Sometimes we just don't get it.

Slainte!

## Yes On Proposition H



Vote June 5, 2018



## San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

### Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.



date Alioto said through meetings and social media. She did refer to statistics that shows June elections have more participation from 40 plus year old voters than younger voters.

Board of Director Cronin asked Candidate Alioto what she was doing to reach the voters west of Twin Peaks. Candidate Alioto said that she has a headquarters on the west side of the City and was working hard to reach the voters.

Randy Houston from Purple Heart Anglers made a presentation to the board of directors. Mr. Houston said that the Purple Heart Anglers is a 501 (C) 3 non-profit that takes veterans on hunting and fishing trips. To date, there have been 2300 veterans who have participated in this program. Purple Heart Anglers focuses on hunting, fishing and eating, not politics or therapy. This organization is comprised of volunteers that are governed by a board of directors. San Francisco Giants manager Bruce Bochy is a spokesperson for this organization. Veterans are taken on trips within the States of California, Alaska, and Hawaii as well as the country of Costa Rica. Donations help pay for the food, insurance and supplies. The Purple Heart Anglers have an event coming up in which they will take 100 veterans fishing in the Delta at Brannon Island for the day. Mr. Houston said that the SFPOA has donated for the past four years and that he is seeking any amount that the board is willing to donate.

President’s Message

President Halloran provided an update on the SFPOA’s two vacant rental properties. Currently, 701 2nd Street has two businesses interested in renting the front portion of the property. The back room portion of the property can be rented out separately. There has been no interest in the 806 Bryant Street property as of yet.

President Halloran addressed serious staffing issues and Unified Command. President Halloran asked that when a potential issue arises, board members take steps to make sure that information is up to date and accurate. President Halloran also reiterated that per Deputy Chief Redmond, platoon commanders are not obligated to send staff to unified command if it creates staffing shortages at the district station.

President Halloran announced that the PAL golf tournament is scheduled for September 2018. PAL directors will attend the next SFPOA board of directors monthly meeting looking for sponsors and donations. President Halloran encouraged board members to facilitate donation collections at the stations.

President Halloran addressed E citations. Currently, e-citations are being tested at Southern Station. Board of Director Damon Hart said that officers seem to be getting used to issuing citations in this manner. President Halloran asked that any concerns or potential meet and confer issued be brought to his attention via e mail at [marty@sfpoa.org](mailto:marty@sfpoa.org).

President Halloran addressed the members regarding Officer Elia Lewin-Tankel. Officer Lewin-Tankel’s good friend, co-worker, and POA member Officer Danny Casey has asked for the POA’s help. Officer Lewin-Tankel’s wife is pregnant and due to deliver their first child soon. Officer Casey has asked that the POA accept donations in cash or checks made payable to the SFPOA with a note on the memo line Elia Lewin-Tankel’s baby. The POA will in turn write a check directly to the Lewin-Tankel family. President Halloran asked the board of directors to mention this charitable effort at the stations and see if the platoon commanders could discuss this fundraising effort at line-ups.

President Halloran addressed two recent letters submitted by #NoJusticeNoDeal. This group has submitted letters that make demands trying to manipulate contract negotiations. These demands also violate labor laws in addition to meet and confer requirements. In addition, Supervisor Cohen has attempted to interject the board of supervisors into the contract negotiations and invited the POA to attend a meeting with the Government Oversight Committee. The POA did not attend the meeting.

President Halloran informed the board of directors that he met with some dispatchers from DEM. The dispatchers requested the meeting because they believe standards have been lowered at DEM. Specifically, the dispatchers believe that management is allowing new dispatchers to operate main radio channels before they have met all POST requirements. President Halloran requested the board of directors provide specific examples from members where dispatch failed to perform adequately creating a potentially officer safety risk.

Vice President’s Message

Vice President Montoya provided the board with contract negotiations update. He stated the POA has been meeting with DHR since 10/19/17. The last full contract negotiation was in 2007. The POA made our first financial proposal in 08/2017. DHR responded to our financial proposal on 03/06/2018. The POA has submitted 54 proposals while DHR has submitted 52. The POA has a tentative agreement on 28 of DHR proposals while DHR has a tentative agreement on 6 of

Officer Shot on Geneva Avenue  
Released from Hospital



By Martin Halloran, President

This photo shows a large group of friends and supporters gathered around one of the Ingleside Station heroes who sustained a gunshot wound while responding to the 221 call in in the area of London and Geneva Streets. The officer (whose name has been omitted here) along with a number of other officers, located the suspect in Amazon Barber Shop when the suspect produced a firearm and began shooting, not only endangering the officers lives, but endangering the lives of everyone in the barber shop. Our members acted heroically and neutralized the threat. The member, shown in the wheelchair in this photo, was hit and was treated by the excellent staff at SFGH. He was released from the hospital on March 27, 2018 with his brothers and sisters by his side. Wishing for a full and speedy recovery.

the POA proposals. The POA has withdrawn 12 proposals while DHR has not withdrawn a single proposal. There are 59 outstanding proposals with one more day of negotiations. Mediation with arbitrator David Weinberg starts 03/26/2018. There are a total of 4 mediation dates and 7 arbitration dates. What is agreed on in mediation goes to the membership and the board of supervisors for a vote. What is decided in arbitration by Mr. Weinberg is final and binding; no vote. SFPOA and the City of San Francisco has never gone to arbitration over a contract. The contract has to be final by May 15th. The May 15th deadline was imposed on all unions by the Board of Supervisors with no deadlines imposed on the City.

Treasurer’s Report

Treasurer Perdomo advised the board of directors that the SFPOA is 1.5% over budget due to building maintenance. The cooling tower at 800 Bryant was overdue for a number of upgrades. It is not a new tower. Future repairs will be necessary.

New Business

Angela Alioto is seeking the POA’s endorsement. London Breed sought the POA’s endorsement. However, her public statements about officer involved shootings and her flip-flop stance on Tasers has led to no endorsement from the POA. Mark Leno’s attempts in the past to diminish officers’ privacy rights by making public disciplinary/complaint matters fostered no endorse-

ment. Finally, Jane Kim’s derogatory comments about the police department also fostered no endorsement. President Halloran wanted input from the board of directors regarding endorsing Angela Alioto. The final decision will be made by the Legislative Committee and the Executive Board.

Old Business

None

Financial Requests

Regarding Purple Heart Anglers: Board of Director Angelique Marin made a motion to donate \$2500.00. This motion was seconded by Board of Director David Lee. The motion passed with one abstained board member.

Adjournment

President Halloran made a motion to adjourn the meeting in the memory of Marin County Deputy Ryan Zirkle who recently died in the line of duty. Secretary Andreotti seconded the motion. The motion passed unanimously. The meeting was adjourned at 1510 hours.

Submitted by  
**Rick Andreotti, Secretary**  
*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, March 21, 2018

President	Martin Halloran	P	Co. G	Anthony Garrett	P
Vice President	Tony Montoya	P		Chahmal Kerow	P
Secretary	Rick Andreotti	P	Co. H	David Lee	P
Treasurer	Sean Perdomo	P		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	P
Editor	Ray Shine	E		Shawn Imhoff	P
Co. A	Larry Chan	P	Co. J	Michael Koniaris	P
	Robert Duffield	E		Kevin Lyons	P
Co. B	Damon Hart	P	Co. K	Crispin Jones	E
	Louis Wong	E		Frank Pereira	P
Co. C	Maris Goldsborough	P	Hdqtr.	Matt Lobre	P
	Tracy McCray	P		James O’Meara	P
Co. D	Mikayla Connell	P	Tactical	Dan Laval	E
	Scott Edwards	P		Steve Needham	P
Co. E	Joan Cronin	P	Invest.	Ed Carew	E
	Jesus Peña	P		Stephen Jonas	P
Co. F	Jeremy Cummings	P	Airport	Angelique Marin	P
	Greg Stechschulte	P		Reynaldo Serrano	P
			Retired	Ray Allen	P



# Officer Elia Lewin-Tankel’s Baby

To: All Members  
From: Martin Halloran

Below is a message from POA member Danny Casey. The POA will accept donations in cash or checks made payable to the SFPOA with a note on the memo line Elia Lewin-Tankel’s baby. We continue to pray for the full recovery of Elia and we look forward to the birth of his son. Thank you for your generosity.



Dear SFPD friends and family,

I do not need to remind you of the tragic events that happened to our fellow officer, coworker and friend, Elia Lewin-Tankel #4343 on 10/18/2017.

Elia continues to make improvements, but is undergoing a long recovery process. I want to personally thank each and every person in our department for keeping him and his family in your thoughts and prayers. I would especially like to thank all persons both in and outside of our department that have donated financially to any one of the numerous fundraisers that have been hosted for him.

As some of you might know, prior to this tragic event, both he and his wife were blessed with the pregnancy of a little boy.

As a new father myself, I understand the expenses and challenges a new baby creates. What made this easier was the fact that my wife made sure we had all the necessary things needed for a baby (ergo baby, pac n play, bottles, bottle cleaner, clothes, diapers, wipes) the list is literally endless and can be costly.

I’m asking now that you do not donate to Elia, but rather to his child to ensure that he is set up for success.

Donations can me made through the POA.

Regards,  
D. Casey

## One of Our Own Needs Our Help

By Martin Halloran, President

PSA Angela Heckenberg is assigned to Co G. Angela has been diagnosed with breast cancer and has qualified for the Catastrophic Illness Program. Please consider transferring time into Angela’s time bank. Angela’s ID number is 002071. Thank you.



## Hibernian-Of-The-Year Captain Joe McFadden

By Martin Halloran,  
SFPOA President

March 19, 2018 — Last Friday one of our own members was honored as the Hibernian-Of-The-Year. Captain Joe McFadden was given this prestigious award for his tireless work in our community both on and off duty. The Hibernian Newman Club of San Francisco is a non-profit organization of business and professional people whose residence or place of business is located within the Archdiocese of San Francisco. Established in 1964, the Hibernian Newman Club has supported the Newman Centers at San Francisco State University and U. C. San Francisco through donations and annual luncheons on Saint Patrick’s Day and at Christmas.



For the past 54 years this honor has only once before been granted to an active SFPD officer and that was in 1972 when Chief Thomas Cahill received this award. It was a fine and deserving tribute to Joe McFadden with the largest attendance ever (840 people) which included Mayor Mark Farrell, Archbishop Salvatore Cordileone, the Irish Consul General, City Attorney Dennis Herrera, Sheriff Vicki Hennessey, Fire Chief Joann Hayes-White, Assessor Recorder Carmen Chu, Board of Supervisors President London Breed, Public Defender Jeff Adachi, and even former Police Chief Greg Suhr. There were also dozens of active SFPD officers in the crowd supporting Joe but unfortunately there was not a single command staff member, including the Chief, seated at the dais along with the aforementioned dignitaries. Nevertheless, it was a wonderful event and it was an award that was well deserved by Captain Joe McFadden. Congratulations!

## News from the Credit Union

- Q. With the recent news about mortgage rates rising, is it still a good time to apply for a home loan?**
- San Mateo: Thursday, April 19, noon—3 pm
  - Irving: Saturday, April 21, 9 am—1 pm

Yes, it is. The good news for SFPCU members is that for your benefit, we currently have set our rates to be lower than the secondary market’s rates by a significant margin, making our fixed rates lower than most of the competition right now. However, the mortgage market is volatile, and rates are projected to rise, so if you are thinking of buying a home or refinancing, act now and apply while our rates are so competitive. Plus, we don’t pay our loan officers commissions, so you can be confident you are getting honest and objective guidance—our loan decisions are made locally, and as always, we keep our fees low. For more information on our mortgage options, call us at 800.222.1391, or visit us online at [www.sfpcu.org](http://www.sfpcu.org).

- Q. How does Debt Protection work on a loan?**

When you are approved for a loan with the Credit Union, you have the opportunity to purchase a type of coverage known as **Debt Protection with Life Plus**, which in the event of death, disability, accidental dismemberment, terminal illness, hospitalization, death of a non-protected dependent or involuntary unemployment, your loan balance and/or loan payments will be cancelled. This could be a great benefit to your family and loved ones in the event of an unexpected stressful life event. For information on what loans are eligible, restrictions and the cost to protect your loan, call us at 800.222.1391.

### Upcoming Events

**Shred Days:** Mark your calendars for this popular event at our Irving and San Mateo branches.

**Current Promotions:**

Now for a limited time, members will receive a **1.00% rate discount** when they finance an Enterprise vehicle with SFPCU! To check out current rates or learn more about the benefits you get by purchasing through Enterprise, visit our website.

**Give Us Your Feedback:**

If you have feedback about any matter at the Credit Union, please send a note by going to [www.sfpcu.org/contactform](http://www.sfpcu.org/contactform). If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU’s Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

**Do you have something you’d like to see in this column?**

You can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

**Membership**

Credit Union membership is open to law enforcement, first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit [www.sfpcu.org](http://www.sfpcu.org). Growing the membership helps the Credit Union provide the very best products and services.

*Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He currently is a Director on the SFPCU Board and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).*

## Taxes! Taxes! Taxes!

Tax law changes happen every year.  
Are you sure you are getting the maximum benefit from your tax returns? *We can help!*

- |                      |                                  |
|----------------------|----------------------------------|
| ◆ Individuals        | ◆ Amended Returns                |
| ◆ Small businesses   | ◆ Out-of-State Returns           |
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**NED TOTAH, EA, retired SFPD**  
(Enrolled Agent)

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[www.totahstaxservice.com](http://www.totahstaxservice.com)



# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org)

## Specially Scheduled Events

### PENINSULA RETIREMENT LUNCHEON

**Where** Basque Cultural Center, 599 Railroad Ave, So. SF  
**Date/Time** Wednesday, April 4, 2018, 11:30 am  
**Contact** [sfpdretpen@gmail.com](mailto:sfpdretpen@gmail.com)

### POKER TOURNEY BENEFITTING POLICE UNITY TOUR

**Where** Metro Golf Course, 10051 Doolittle Dr., Oakland  
**Date/Time** Saturday, April 7, 2018, 5:30 pm  
**Contact** [sfpdretpen@gmail.com](mailto:sfpdretpen@gmail.com)

### NORTH BAY RETIREE LUNCHEON

**Where** Sally Tomatoes, 1100 Valley House Dr., Rohnert Park  
**Date/Time** Thursday, April 12, 2018, 11:00 am  
**Contact** [sfpdretpen@gmail.com](mailto:sfpdretpen@gmail.com)

### TOM CUNNANE RETIREMENT CELEBRATION

**Where** Irish Cultural Center, 2700 45<sup>th</sup> Ave., SF  
**Date/Time** Saturday, April 14, 2018 5:30 pm  
**Contact** Kevin Worrell 415-315-2400

### POLICE, FIREFIGHTERS & SHERIFFS' AWARDS NIGHT

**Where** Patio Espanol Restaurant, 2850 Alemany Blvd, SF  
**Date/Time** Saturday, April 14, 2018, 5:30 pm  
**Contact** See Flyer, Page 15

### COPS FOR CHRIST SPRING LUNCHEON

**Where** Fire House community room, 1275 3rd Street, SF  
**Date/Time** Thursday, April 19, 2018 Noon  
**Contact** [Dave Lazar lazar971@gmail.com](mailto:DaveLazar971@gmail.com)

### 2018 BOCCE BALL TOURNAMENT

**Where:** North Beach Playground  
**Date/Time:** Sunday, April 22, 8:00 am  
**Contact** Kevin Worrell, Central Station

### WALK MS: SAN FRANCISCO

**Where** Embarcadero Plaza, SF  
**Date/Time** Sunday, April 22, 8:30 am  
**Contact** See Flyer, Page 32

### EVENING OF REMEMBRANCE, HONORING SFPD FALLEN HEROES

**Where** Police Headquarters Public Lobby, 1245 3rd Street, SF  
**Date/Time** Thursday, May 3, 2018, 6:00 pm  
**Contact** See Flyer, Page 20

### SFBALEES WING AND BARREL SHOOTING MATCH (TARGET/CLAY)

**Where** Wing and Barrel Ranch, Sonoma  
**Date/Time** Wednesday, May 30, 2018, 9:00 am  
**Contact** See Flyer, Page 35

### SF GIANTS LAW ENFORCEMENT NIGHT

**Where** AT&T Park, San Francisco  
**Date/Time** Tuesday, July 26, 2018, 7:00 pm  
**Contact** See Flyer, Page 35

## Regularly Scheduled Meetings or Events

### VETERAN POLICE OFFICERS ASSOCIATION

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Tues. of every month, 11:00 am  
**Contact** [Larry Barsetti 415-566-5985 larry175@ix.netcom.com](mailto:LarryBarsetti415-566-5985)

### WIDOWS & ORPHANS AID ASSOCIATION

**Where** Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
**Date/Time** Second Tues. of every month, 1:45 pm  
**Contact** [Mark McDonough 415-681-3660, markmac825@comcast.net](mailto:MarkMcDonough415-681-3660)

### AMERICAN LEGION SF POLICE-FIRE POST

**Where** Park Station Community Room, 1899 Waller St., SF  
**Date/Time** Second Tues. of every month, 4:00 pm  
**Contact** [Greg Corrales 415-759-1076](tel:415-759-1076)

### POA BOARD OF DIRECTORS MEETING

**Where** POA Building  
**Date/Time** Third Wed. of every month, Noon  
**Contact** POA Office 415-861-5060

### RETIRED EMPLOYEES OF CCSF

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Wed. bi-monthly  
(Feb., Apr. June, Aug. Oct. Dec.), 10:15 am  
**Contact** Office 415-681-5949

### RETIREE RANGE RE-QUALIFICATION

**Where** SFPD Pistol Range  
**Date/Time** Contact Lake Merced Range for Dates  
**Contact** Range Staff 415-587-2274

# I'm Convinced — Recent Shootings Display the Courage of New Officers of the SFPD

By Paul Chignell,  
Former President and Current Legal  
Defense Administrator

In recent years, the demographics of the San Francisco Police Department have changed dramatically. Police officers who entered in the late 1980s and early 1990s are retiring. Younger officers and a smattering of laterals from other police departments are arriving to replenish the ranks.

The core of the patrol force has a complement of uniformed public servants with less than three years protecting San Francisco neighborhoods.

## Violence in our midst

Our world class city with spectacular views, great weather, a diversity of culinary riches, and cultures of every kind has, like all urban centers, a dark side.

Besides the veneer of city beauty, there is an ever-present potential for violence on our streets. With only forty-nine (49) square miles, crime is transitory in San Francisco. It can affect any neighborhood, irrespective of economics.

## New officers confront the danger

In the past two months, unprovoked shooters mirror other armed miscreants who attack or threaten to attack police officers or civilians.

Time and time again, it is any tenured officer who responds to the call of duty who will confront the armed criminal.

But recently, as at 20th and Capp Streets, as well as Geneva and Mission, the scene of horrific armed criminals with no respect for human life, it was the newest members of the SFPD who stepped up immediately to confront the armed criminal and dispatch the danger without regard to the tremendous danger these officers faced.

## POA stalwart in representation

At 20th and Capp ten (10) officers involved in the shooting, and eleven (11) witness officers, were provided immediate POA legal assistance as an array of investigative agencies were prepared to analyze every aspect of the officers' conduct.

These officers returned fire from a suspected armed robber who fired upon them after refusing their lawful commands.

Seeing these officers at the POA in the aftermath of the shooting I was struck by their youth (the senior officer with three and one half years of service) and the others mostly under two (2) years



Paul Chignell

in the SFPD. I was also proud of their professionalism and courage.

There was a similar scenario at the Geneva and Mission shooting. The criminal shooter opened fire at a young San Francisco police officer and was then rendered neutralized by the other officers. Again, professional and courageous behavior with the main goal to prevent further injury to civilians and the officers.

The POA again provided expert legal assistance to percipient officers as well as to each witness officer.

## Crickets from the politicians

Of course, the radical, cop-hating Leftists were Johnnies-on-the-spot when it came to criticizing and pontificating about police abuse despite the obvious initial correctness of the officers' actions.

Public Defender Jeff Adachi and his cohorts on 7th street were still not seen emerging from under their proverbial rocks to make public statements on the recent shootings. But if history is a guide Adachi, the Prince of St. Francis Wood, who previously tried and failed to dismantle public employee pensions, will soon speak out in his typical inarticulate manner.

As for the rest of our elected leaders — as of the writing of this article — crickets. The only positive comment I read was by moderate Excelsior Supervisor Ahsha Safai.

No need to say nice things about police officers performing their jobs in the face of life threatening danger.

No need to stick their necks out and speak the truth.

**Thank you to the new officers of the SFPD!**



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# Member Unfairly Thrown Under The Bus For Political Coverage.

## Don't Count On This Administration For A 10-25.

To: Active and Retired Members  
From: Martin Halloran

**March 12, 2018 — Officer Chris Samayoa is a textbook example of what a police officer should be.** Based on his resume, he undoubtedly would be hired by any law enforcement agency in this country. We were fortunate to get him because he wanted to serve San Francisco. Chris is an exemplary human being. He was born and raised in the Mission District attended St. Peters as an adolescent. He is extremely well-educated. Class of 2008 Archbishop Riordan High School, University of Arizona (majored in Psychology), and most recently took a leave of absence from completing his Master's Degree at the University of San Francisco in counseling/psychology to be a part of the 257 recruit class. He has held multiple roles in community mental health throughout the bay area, including Edgewood Center working with Foster youth, and as a case manager with homeless families. He is bilingual and volunteered to help a multitude of people in need throughout his life, including with Habitat for Humanities in New Orleans and St. Martin de Porres in San Francisco.

Chris had a very promising career as a San Francisco police officer in front of him ... until last Friday, when Chief Scott fired him. **Chris was fired for doing what he was trained to do by the SFPD Academy, and for what happened on his fourth day on the job under extremely stressful and difficult circumstances.**

This was a needless action as any taken by someone wearing the uniform of our Chief. By all appearances it was to seek political coverage from an OIS that some in the political arena, the media, and the small fraction of nay-sayers, deem to be controversial or "not by the numbers" – all based on 8 seconds of video.

**Let's not forget that the suspect, who was on parole for armed robbery, who had a violent criminal history record, and his accomplices attempted an armed robbery at a corner store on Potrero Hill; carjacked a Lottery vehicle; assaulted a female state employee, who had to seek medical attention; and then led officers on a reckless high-speed pursuit to a dead-end in Double Rock, where he bailed out and charged directly at the officer.**

This Chief has demonstrated his lack of care or concern for his officers on too many occasions and this latest misguided action will not go unanswered by the POA.

Bill Scott doesn't visit stations. He neither visited nor contacted any of the officers who were fired upon at the recent OIS's at Alameda & DeHaro or 20th & Capp. He attempted to silence the POA from communicating with the members last August. He has overridden rulings by his Deputy Chiefs, despite never sitting through the Chief's Hearings, and imposed harsher discipline on several occasions. He never bothered to visit our officer who was run over at Alamo

Square in an 852 664/187 of a PO – either in the hospital or afterwards. And he has recently publicly declared his opposition to the POA Taser ballot measure on the June ballot even though he had previously supported SFPD officers being equipped with Tasers at open Police Commission meetings.

This department has had many chiefs. Complete harmony in relations with the POA never exists. But a functional working relationship between the administration and the union that factors in the well-being of those who pushing the radios cars 24/7 usually exists.

But after last Friday's firing of Chris Samayoa, coupled with what has happened or not happened in the past 14 months, with this Chief and his administration, it has become increasingly clear that Bill Scott neither knows nor cares to know the officers who protect this great city. He is in the job to check the boxes.

### So who does have your back?

The Command Staff? No. With few exceptions, many of them choose to remain silent preferring to collect their lofty checks rather than stand-up for the troops. Scott bought their acquiescence early on with promotions to a now inflated Command Staff. The Commanders, despite rising to their positions under POA support, jumped ship (with one objector) to MEA for a few easy dollars.

The administration has now sent a Commander to address line-ups claiming that IA Crim is not out to get them. Don't buy it. At these lines ups they are also stating that they will start randomly auditing 100 BWC videos looking for policy violations. What?

The politicians? Forget it. Take the Mission shooting. You have a suspect who just committed an armed robbery with his accomplices. Secreted in the trunk of the getaway vehicle, ignoring all commands in two languages for ten minutes, he began recklessly shooting at officers. No one at City Hall or within the SFPD administration had the courage to say a word to support our officers who had escaped being shot.

Contrast that with the courage in the face of adversity shown by our members every day.

**Stay strong, stay safe and do the right thing but the days of the administration or the city saying "we are family and we'll take care of you" are long gone.** It is evident now more than ever that the administration will throw you under the bus for political expediency and that we are on our own. **The Chief and the majority of his administration DO NOT have your back.**

The POA has had your back, we continue to have your back, and we always will have your back. In our March paid Public Service Announcement on KCBS we touch on some of these issues because it is time to bring this to the public's attention.

# Rookie San Francisco PD Officer Fired for Doing His Job

By Steve Pomper March 20, 2018  
From OpsLens: [www.opslens.com](http://www.opslens.com)  
Forwarded to the *Journal* by John Silvestri

Not only is San Francisco a rogue city with regard to its failure to cooperate with ICE agents who are doing a job that is necessary to protect America's people and its borders, but the city also seems openly hostile toward its police officers. How else can you explain the firing of a rookie police officer, on only his fourth day, still with a training officer, for doing his job? What does this say to other officers? Can you say *de-policing*?

My colleague, T.B. Lefever, recently wrote a column documenting this depolicing effect on officers, referencing the punishing of two Miramar Police Department SWAT officers who'd entered the Parkland, Florida high school to assist with finding and stopping the shooter. For their efforts, these highly-trained officers were suspended. Why? Because they didn't let their dispatcher know they were going into the school.

A violation of department protocol, sure. But, under these extreme circumstances, to be removed from your unit for trying to help save kids is absurd. Lefever writes that Miramar P.D.'s response to those SWAT officers' actions, "is a surefire way to create a bare-minimum culture where officers handle their 911 calls like the customer service rep that answers the phone when you call Comcast. It's passionless service with no human connection." He's exactly right.

I hesitate to draw too solid a conclusion about most incidents I evaluate because I wasn't there. It's not fair, especially when I am critical of officers' actions. There are too many unknowns, too many variables. However, every once in a while, there is conclusive (to trained police officers) video and other evidence that truly tells the story. Especially in

this case where the video shows how officers must make life or death decisions in a split-second.

According to Policeone.com and the San Francisco Gate, rookie officer Chris Samayoa was riding in the passenger seat of a patrol car driven by his training officer. On December 1, they responded to a report of a suspect, Keita O'Neil, 42, who had allegedly carjacked a state lottery employee, stealing her mini-van. He later led police on a vehicle pursuit, greatly endangering the public. The lottery worker reportedly suffered minor injuries after O'Neil had allegedly knocked her to the ground before taking her vehicle.

Eventually, O'Neil stopped the van in the street. As Samayoa's patrol vehicle neared the stolen mini-van, O'Neil reportedly got out of the vehicle and charged toward the patrol car. As he arrived at the passenger side door, Officer Samayoa fired his weapon through the passenger door window, striking O'Neil, who fell to the pavement. O'Neil was later pronounced dead at the hospital.

In all of this, what, exactly, did the officer do wrong?

Monday morning quarterbacks might ask if perhaps the "unarmed" O'Neil wasn't planning to attack the officers but was only fleeing past the police car to escape. Maybe, but you have to admit, it's unusual for a suspect who is trying to escape from police to run toward them. Also, no one except for O'Neil knew he was unarmed until after he was searched. Would you really ask Officer Samayoa to make two bets with his and his partner's lives: one, that O'Neil was unarmed and two, that he planned on running past the patrol car? I'm not aware that SFPD is now issuing officers x-ray glasses with their body-worn cameras.

I'm not the only one irked by SFPD's

decision to terminate this officer. Marty Halloran, the San Francisco Police Officers Association president who knows more details of the incident than I do, said, "Chris was fired for doing what he was trained to do by the SFPD Academy, and for what happened on his fourth day on the job under extremely stressful and difficult circumstances." In an additional statement, Halloran wrote, "This was a needless action as any taken by someone wearing the uniform of our chief."

It seems the SFPD police chief, Bill Scott, is what I call a chief of *mayor*, not a chief of *police*. This was obviously a political decision. The chief did not have that new officer's back like he should have. What was that officer supposed to do when he saw a felony carjacking suspect come running toward him? Assume O'Neil was surrendering? Assume he wasn't armed and about to pull out a weapon? Assume he was only going to run past the car? Try to have a discussion with him as to his true intentions? Wait...I know. Maybe the officer should have attempted to "de-escalate" the incident by offering the felon a coupon for a double-tall latte at Starbucks.

No, Officer Samayoa did exactly what I hoped my students would have done back when I was a field training officer(FTO) if they perceived they were being attacked. In fact, when I was an FTO, we graded student-officers from 1-7, poor to excellent. If my student had allowed a carjacking suspect to run up on our car without considering that a lethal-force situation, I'd have given him a 0 and recommended remedial training or termination.

Think about it. If that suspect had been armed with a firearm, and Officer Samayoa hadn't drawn his weapon and fired, both he and his training officer could have been wounded or killed. From the video, the training officer had

no shot from the driver's seat without a great risk of shooting his partner. Both Samayoa and his training officer were depending on the rookie's proper and quick decision to stop the threat.

Policing is not a perfect science, and it never will be. It seems as if we're getting to the point in society where if something goes wrong during a criminal or mental illness-related violent incident, it's always the cops' fault. Again, what were the reasonable alternatives for an officer who sees a felony carjacking suspect running toward him after a police chase? O'Neil had already injured one person and put many others at risk by driving recklessly and attempting to elude police.

The SFPD declined to comment on Officer Samayoa's firing, saying it is a personnel matter.

In doing research for this story, I read a lot of comments about what the officer shouldn't have done, which aren't worth repeating. But I read no lucid comments about what the officer should have done instead. How about we go with what the police union president Halloran told the San Francisco Gate, that Samayoa is a "textbook example of what a police officer should be." Sorry, Marty. It seems San Francisco's political leaders are not in the least interested in what a police officer should be.

*Steve Pomper is a retired Seattle police officer, and the author of four non-fiction books, including Is There a Problem, Officer? and the upcoming De-Policing: A Street Cop's View of the Anti-Police State. He served as a field-training officer, on the East Precinct Community Police Team, and as a precinct mountain bike coordinator. He has a BA in English Language and Literature. He enjoys riding his Harley and hiking and cycling with his wife who is also an English major as well as a retired firefighter.*



# Close Encounters

A reporter recently criticized former SFPOA President **Gary Delagnes** for “having gone too far” by allegedly showing off an individual’s arrest record (which just happened to stretch for more than 22 feet in length) while Gary was addressing members of a community meeting.

Really? It must have been an extremely slow news day for our intrepid reporter to dedicate a whole lot of time on this one. But let’s play fair here. The extra-long rap sheet has always been considered a badge of honor in criminal social circles. And, if the arrestees really cared that much about their criminal history being exposed then they probably shouldn’t have committed the crime in the first place.

But the reporter missed the real point of Gary’s presentation. The fact that the subject in question had been arrested over 33 times for auto burglaries he committed in San Francisco and never served so much as a week in jail is the real story. How is that possible?!

So getting back to the reporter’s initial accusation that Gary had “gone too far”, we think it was just the opposite. It’s pretty apparent that someone didn’t gone “far enough” since this criminal is still on the street no doubt plying his trade.

Gary simply wanted to let the rest of the world in on the worst kept secret in The City. And that is that the criminals are thriving on an environment where they have free rein to commit crimes with no consequence. That’s basically their mission statement and they’re doing a pretty damn good job fulfilling it all at the expense of the people who live and work here.

Gary Delagnes was right. Why shouldn’t the citizens vested in San Francisco know what the hell is going on? After all, it’s still their City - or is it?

Speaking of auto burglaries, a security guard noticed an individual breaking into several cars in the lower half of Polk Street and immediately called

9-1-1. **Officer Kenneth Bates** and **Officer Juan Gustilo** responded and were able to locate the suspect and developed sufficient cause to charge him with several penal code violations all related to the break-ins of numerous vehicles.

Again with a car burglary on the 400 block of Francisco Street and **Officer Danielle Drago**, **Officer Colleen Fitzpatrick**, **Officer Sean Thompson**, **Officer Carlos Salazar**, and **Officer George Raymond** responded to the area so quickly that they actually caught the suspect still in the victim’s car. After a quick records check it was revealed that the individual in custody was currently already on parole for, you guessed it, burglary.

The individual walking in the Marina District matched the description of the theft that had occurred earlier in the morning on the 700 block of Greenwich so **Officer Nicholas Marks** and **Officer Jesus Perez** stopped to chat with him. Turned out he was already on probation for the felonious taking of property that didn’t belong to him with a search condition. And it certainly didn’t help his protestations of innocence when the officers found that he was still in possession of several items that were taken from the last heist. But he was.

And, in the same neighborhood, at around 2:00 a.m. there was another report of a vehicle break-in. **Officer Tomas Guerrero**, **Officer David Cheng**, and **Sergeant Scott Gaines** responded and conducted a perimeter search for the suspect who was then located a mere 2 blocks away and was positively identified by an eyewitness as the culprit. First time offender? Nope. He was currently on active felony probation for robbery.

And the neighborhood patrons residing along the 400 block of Pennsylvania

Avenue should thank **Officer Justin Tatlow**, **Officer Bryan Zahn**, **Officer Declan Maher**, and **Officer Talent Tang** for capturing 2 individuals who were classified as being involved in the most dangerous brand of criminal activity: hot prowl burglars. These are felons who break into homes while the homeowners are present. And the 2 who were captured had done just that. The officers had to scale rooftops to chase after them but they succeeded and later found out that one of the individuals in custody was already on probation for the exact same crime that he just committed in the very same neighborhood.

These are but a few of such incidents taking place in The City on a daily basis involving personal property crimes. The part we don’t know about is just how these cases were handled afterwards. And that’s definitely something we’d like to report on in the future.

If you get a chance, please drop us a note, care of the SFPOA, and bring our readership up to date.

Just a few weeks ago Los Angeles Police Department Homicide Division was looking for several armed and extremely dangerous suspects wanted for murder and had information that they would be visiting San Francisco. A quick call by the detectives to **Captain Joseph Engler** was all they needed to make. Captain Engler put his best people on the case. However, knowing that there could be several venues where the suspects might visit he needed to staff a full contingent to include:

**Sgt David Batchelder**, **Sgt Pat Griffin**, **Sgt Tom Moran**, **Sgt Rich Hunt**, **Sgt Matt Sullivan**, **Sgt Matt Mason**, **Sgt Tom Maguire**, **Off. Brian Guiney**, **Off. Albert Lieu**, **Off. Gary Moriyama**, **Off. William Elieff**, **Off. Brian Schaffer**, **Off. Ramon Reynoso**, **Off. Erick Solares**, **Off. Pete Richardson**, **Off Kevin Coleman**, **Off Joe Everson**, **Off Bob McMillan Jr.**, **Off Tim Reynolds**, and **Off Andrew Lucas**.

The LAPD Homicide Inspectors had already served more than 20 warrants in this particular case recovering over 15 firearms so the officers involved in tracking these suspects knew the risks involved. They finally located them at a motel, set up surveillance, and were able to take the 3 wanted felons into custody without incident.

Some people have trouble believing this but if you want to drive a car you need to have a license plate. The vehicle **Officer Robert Glenn** and **Officer Trevor Roberts** stopped had none so they expected a reasonable explanation. What the officers got was a driver with a suspended license who was on felony probation for robbery with a search condition.

As the plot thickened, **Officer Thomas Finn** and **Officer Anthony Srinivas** arrived as back-up and it was good that they did because a further search of the car revealed a fully-loaded Glock semi-automatic weapon in the center console.

There is an awful lot of great police work going on every day in The City and sometimes an incident will call for more than just a Captain’s Commendation. And there was a case that caught the attention of **Lieutenant Sean Frost** and **Captain Paul Yep** that occurred involving officers from Central Station that they felt deserved to be submitted to the Police Commission for consideration of a medal of valor:

**Officer Bianca Padilla** and **Officer Anthony Merriman** were dispatched to a downtown hotel where a person on the 16th floor was threatening to commit suicide by jumping from the balcony window. The officers were soon joined by **Officer Justin Leach** and **Officer Anthony Srinivas** at which time they were all trying to de-escalate the situation using techniques they had been taught in training. The subject in question was still fixated on jumping to his death but the officers continued trying to establish a rapport with him hoping to calm him down. But the individual refused to listen, stating that he was now armed with a large knife, no doubt as a warning to the officers in case they tried to enter his room. The officers then heard loud noises as though the man was trying to break out a heavily paned window. And it was at that point when they decided they had to go in.

They breached a side door to the room with Officer Leach leading the charge and engaged the man who was still armed with a knife and wrestled him to the ground.

The individual was later transported to the hospital with all involved hoping that he is able to get the treatment he so desperately needs.

And the officers? They just go “10-8”, back in service.

## POA/LPOA Relief Effort For Puerto Rico Law Enforcement Officers

By Kevin Martin,  
Assistant Legal Defense Administrator

The San Francisco Police Officers’ Association in conjunction with the SF Latino Police Officers’ Association is combining their efforts to assist Law Enforcement Officers throughout Puerto Rico who are still experiencing the devastating effects from Hurricane Maria. Police Officers in larger cities and smaller towns are in desperate need of uniforms and equipment. LPOA President Marc Marquez and Sgt. Nelson Ramos are in part spearheading this much needed effort to aid our brother and sister officers who greatly appreciate our support.

There is a tremendous need for old uniform shirts; pants; BDU’s; Boots; socks and reflective vests. There is also a great need for flashlights and batteries.

Two large barrels were placed at all district stations, units and details where donations were collected. Donated clothing and supplies were also be collected at the POA.

Your contributing generosity is greatly appreciated. This collection drive ran through the end of March. Sgt. Nelson Ramos and his team collected all donated items and shipped them to responsible Law Enforcement Officer Contacts for distribution.

For further information or inquiries, please call LPOA President Marc Marquez at 415-609-0232, Sgt. Nelson Ramos at 415-290-9992 or Kevin Martin at the POA, 415-861-5060.

Thanks very much to POA Sgt. At Arms Val Kirwan, Deputy Chief Michael Redmond and the wonderful Sally Casazza of the SF Fire Fighter Toy Program for their most valuable support.

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# Police-Fire Post 456 News

By Greg Corrales, Retired

Post 456 member Rene LaPrevotte suggested that I disseminate information regarding the Veterans Online Shopping Benefit. All honorably discharged veterans can now shop online at a PX site. The Department of Defense announced this benefit in January 2017 and it became effective on November 11, 2017. Go to <https://www.shopmyexchange.com/veterans> for complete information.

Lindsey Vonn went to South Korea with the goal of taking home an Olympic medal and

leaving behind something even more special. She did both. The American ski great said that she recently scattered some of the ashes of her grandfather, who served during the Korean War, on a rock near the mountain where the downhill races were run. "I know that it would mean a lot to him to be back here, a part of him is in South Korea always," said Vonn, who shared her story with The Associated Press and the Chosun Ilbo newspaper. Vonn said she sprayed parts of Don Kildow's ashes "just a few days ago" on a rock that she was told was special when she visited South Korea last year to be named a Pyeongchang Olympic ambassador. Vonn burst into tears when she was asked about her grandfather during a news conference in Pyeongchang this month before the Olympics. He lived in Milton, Wisconsin, and died in November.

"To be able to race for him in these Olympics was very special for me. And I tried everything I could to win for him," Vonn said. "I got a bronze, which, you know, to me was very special. And I think he would be proud of that." It was likely her last Olympic race. Kildow served two years in South Korea in the Army Corps of Engineers in areas near Jeongseon, one of the three Olympic venues. About 37,000 U.S. troops were killed during the war, which ended in an armistice, not a peace treaty, technically leaving the Korean Peninsula in a state of war. The United States still stations about 28,000 soldiers in South Korea to deter potential aggression from North Korea.

The North Carolina Transportation Department has dedicated a bridge along the Outer Banks to a U.S. Coast guard captain who went from being slave to the first African-American to command a life-saving station. The state dedicated the Pea Island Interim Bridge as the Captain Richard Etheridge in a ceremony recently at the Rodanthe-Waves-Salvo Community Building. The bridge replaced the temporary metal bridge that spanned a breach opened during Hurricane Irene in 2011 along N.C. Highway 12. Etheridge became the leader of the Pea Island Life-Saving Station, an all African-American unit credited with saving many lives. The Coast Guard awarded Etheridge and his crew a medal for the rescue of those aboard the E.S. Newman during a hurricane in 1896. Etheridge died in 1900.

Airman 1st Class Guor Maker fled war and slavery in South Sudan almost 20 years ago, came to the United States, and has since become a college graduate, an Olympian, and now, an airman. As an 8-year-old, Maker, now 33, lost



eight of his nine siblings in the second Sudanese Civil War and was captured and enslaved twice, once by Sudanese soldiers and once by herdsmen, according to a Joint Base San Antonio news release. He escaped both times, and in 2001 he was granted permission to come to the U.S. He dreamed of qualifying for the Olympics, and he did – one year after graduating with a bachelor's degree in chemistry. He wants to qualify for the 2020 Olympics, where he will have the opportunity to represent his new country.

"All of the things I've accomplished have derived from opportunities the U.S. has afforded me," said Maker. "When I first came to America, I didn't have hardly anything, but with the support and opportunity this country has given me, I've been able to completely change my life."

In response to last month's discussion about Joe Rosenthal, Alex Stevens contacted me and I would like to share a portion of his message with you in which he stated, "...I thought you might be interested in what I am doing in regards to Joe. I live in Alameda and by chance, in November of last year, I read an article in a local paper about the Joe Rosenthal San Francisco Bay Area Chapter of the USMC Combat Correspondents Association efforts to name a U.S. naval vessel after Joe. I hope that you consider encouraging your readers to go online to [ussjoe.org](http://ussjoe.org) and for them to submit their name on a petition to the Secretary of the Navy to name a ship after Joe. A contact person in this endeavor is Tom Graves, the historian of the chapter. He resides in San Francisco; contact information is 415-860-7241 and [tom@tomgraves.com](mailto:tom@tomgraves.com). I've attached the *Alameda Sun* article for your review, <https://alamedasun.com/news/help-preserve-icon>."

Every year, Gerber holds a contest to find a cute baby to represent the company. This year 1-year-old Lucas Warren was picked from 140,000 entries to be picked the 2018 Spokesbaby for the baby-food manufacturer. Lucas lives in Dalton, Georgia, and his dad is in the Georgia Army National Guard. Spec. Jason Warren is a member of Company D, 1st Battalion, 171st Aviation Regiment in Marietta. Warren and his wife, Cortney, submitted a photo of Lucas sitting in an overstuffed chair and sporting a polka-dot bow tie with a big smile. Lucas was diagnosed with Down syndrome, and his parents hope this opportunity brings awareness to the special needs community. "We hope this...educates people that with acceptance and support, individuals with special needs have potential to change the world," Cortney Warren said in an Army news release.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, April 10, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).



## This is beyond an officer safety issue. Will the BOS listen or will they dismiss us again?

To: All Members  
From: Martin Halloran

Last year, the POA raised the issue of the SFPD's dilapidated fleet. We hoped the Board of Supervisors would approve Chief Bill Scott's request to bring our aging fleet up to date. But the request went largely unanswered — the department was granted about half of the vehicles it had requested. The POA brought this to the attention of the media because sometimes certain elected officials only pay attention to a problem if it is on the 6 o'clock news. Despite Chief Scott's request, the economic health of our city, and our concerns about officer safety, our fleet is no better today than it was at this time last year.

Yesterday, I saw a SFPD radio car parked near the Hall Of Justice. This vehicle looked like it was recently in a demolition derby contest. I asked the officers assigned to the vehicle about it. Sarcastically, they told me that "It is the pride of the fleet at Central." They did tell me that the low band is out, the computer doesn't work, and the loud speaker is out. That sounds like an officer safety issue to me.

A month ago, I met with another officer near the Hall of Justice. He was driving a similar looking Ford Crown Victoria. That officer told me that his

lights and sirens were inoperable and he had a hard time getting to a 10-25 of a 148 the day before. That is beyond an officer safety issue. Furthermore, due to the lack of radio cars at the stations, sergeants lend their cars to the patrol officers so they can handle runs. Unfortunately, that means sergeants sometimes can't get to the scene, when requested, because they now don't have any means of transportation.

As the fleet continues to age, officers are less willing to bring vehicles in for minor repairs since the car is often down for a significant period of time. By keeping older cars, the department is not meeting the clean air goals established by the Board of Supervisors. But more importantly officers are not able to get to that cry for help from our residents or to that 10-25 called by our fellow officers.

Every budget year the department asks and justifies why we need a modern fleet and almost every year the department gets turned down by City Hall Budget Committee. We often just receive half of what was requested and that would include the admin cars, investigation cars, specialized units and patrol. I know the department will again be requesting a number of new vehicles from our Board of Supervisors during this budget cycle. Will the BOS listen or will they dismiss us again?

### A Sampling of Facebook Comments

**Jan Pedrini:** SF BOS how important do you think the citizens and Police of SF deserve to have safe and modern Police vehicles? Loosen those purse strings for the safety and protection of all SF citizens and Police!

**Paula Carlson-Fromer:** I thought I had problems with FedEx vehicle maintenance! Officer safety, which includes properly maintained vehicles, is THE TOP PRIORITY! Will there come a day when NO ONE wants to be a Police Officer !?

**Sue Canaan:** OMG still driving the Crown Vic's? We had to leave the driver's window down because the door wouldn't open from the inside. I see nothing has changed.

**Gail Temple:** This is totally unacceptable!

**Jennifer Ottolini:** I believe last year when the UPS shooting happened, responding officers had to flag down a passing car and got the owner to let them take the vehicle over so they could respond....despicable!

**Laurie Heidinger:** Unbelievable! This is not only endangering officer safety but also the public. Why would a police officer want to work for SFPD?

**Mike Jones:** So when was the last time you drove a police car with over 120,000 miles on it making code 3 runs?

**Micah Hope:** How much is the city spending on "safe injection sites" and the needle exchange?

**Thane Thomas:** While The Untouchables in the 'loin have no issue in running their businesses on the street. Do the Stupers actually do anything FOR the City?

**Mari Anderson:** The City is bulging at the seams with financial wealth. They've been in the black for several years now. It's time the "tightening of the belt" mentality ends and reinvestment of the City's Departments begins. ... The cutbacks to the departments has to stop and opening of the purse strings begin. Bring our City back to the beautiful and safe City it once was!! BOS, give it up!!



March 20, 2018

## Negotiations on the MOU between CCSF and the SFOPA

To: Active Members  
From: Martin Halloran, President

Supervisor Malia Cohen is attempting to circumvent long established CCSF bargaining practices by conducting hearings on our negotiations at the Government Oversight and Audit Committee. Her actions are singling out the POA during ongoing negotiations. No other labor organization in San Francisco is forced to endure these spiteful tactics.

The POA will not take the bait nor will we be a party to these shenanigans outside of regular negotiations with DHR. Acting President Montoya and I have directed POA labor counsel to send the letter at right to Supervisor Cohen’s office outlining our concerns and to also set the record straight.

March 22, 2018

## Negotiations Update

To: Active Members  
From: Tony Montoya, Vice President

After negotiating with the city since October, with at least 20 face-to-face meetings, today is our last scheduled negotiations date. The parties each presented in excess of 50 initial proposals. The POA has tentatively agreed to accept 28 proposals made by the City; the City has tentatively agreed to accept 6 proposals made by the POA. Additionally, the POA has withdrawn 12 of the proposals it originally passed, whereas the City has yet to withdraw any of its proposals.

The parties remain significantly apart on numerous issues.

Four days of mediation are scheduled to begin on Monday, March 26.

If we remain without an overall agreement, seven days of arbitration are scheduled to begin on April 16, concluding on May 4.

There are two ways the contract can be decided: (1) a contract must either be agreed to between the parties and ratified by the membership and the Board of Supervisors, or (2) the arbitrator must issue an award, which becomes the contract. Whether (1) or (2) transpires, it MUST occur before May 15, 2018. If the arbitrator issues an award, it does NOT go to the membership or the Board of Supervisors.

So we are now in the stretch run.

A word about arbitration. If we do go to arbitration, the arbitrator, David Weinberg, will decide our remaining areas of dispute on an issue-by-issue basis. Under the charter, it is baseball arbitration: that means if we ask for 3% and the City offers 2%, the arbitrator cannot split the difference; he can only choose one proposal or the other. That means that typically the more reasonable proposal under the circumstances wins.

If the parties are able to reach an agreement that the POA negotiating team believes is worthy of bringing to the membership, we will do so. But at this stage, everything points to us being unable to reach an agreement and having to present our case to the arbitrator.



Gregg Mclean Adam  
gregg@majlabor.com  
direct 415.266.1801

SACRAMENTO  
SAN FRANCISCO

March 20, 2018

### VIA E-MAIL AND U.S. MAIL

Brittni Chicuta  
Legislative Aide  
Office of Supervisor Malia Cohen  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, Ca 94102-4689

### Re: Negotiations on the MOU between CCSF and the SFPOA

Dear Ms Chicuta:

Thank you for inviting our client, the San Francisco Police Officers’ Association, to the Government Audit and Oversight Committee hearing schedule for tomorrow at 10 a.m. The POA will not attend.

The Committee should nonetheless consider the following facts:

- 1. Staffing in a Competitive Hiring Market**  
The San Francisco Police Department remains significantly below the Charter’s minimum staffing mandates. The Chief, like many members of the Board of Supervisors in recent years, has recognized that SFPD needs to hire hundreds of new officers. Like at least 55 other Northern California law enforcement agencies which are currently hiring, SFPD will be attempting to attract candidates to this City in a very competitive market for hiring police officers. See, for example, recent agreements negotiated in other large cities: San Jose 20% increase (3 years) <https://www.mercurynews.com/2017/01/12/san-jose-city-police-union-reach-tentative-agreement-that-could-end-labor-strife/>; Dallas 25% increase (3 years) <https://www.dallasnews.com/news/dallas-police/2016/11/07/city-fire-police-agree-big-pay?raises-will>; Sacramento 7% increase (1 year) <http://www.cpradio.org/articles/2017/09/11/sacramento-police-salaries-would-increase-under-proposed-contract/>; San Diego 25%-30% (3 years) <http://www.cpradio.org/articles/2017/09/11/sacramento-police-salaries-would-increase-under-proposed-contract/>; Los Angeles 5% (1 year) <http://www.latimes.com/local/lanow/la-me-adv-drop-contract-20180310-story.html>; St. Louis 30% [http://www.stltoday.com/news/local/crime?and-courts/big-raises-coming-for-st-louis-county-police-after-council/article\\_a78e2a86-c732-5646-8b74-a0979245a706.html](http://www.stltoday.com/news/local/crime?and-courts/big-raises-coming-for-st-louis-county-police-after-council/article_a78e2a86-c732-5646-8b74-a0979245a706.html).
- 2. Status of Bargaining**  
The parties have been negotiating since October. Each side presented in excess of 50 initial proposals-understandable since the contract has not been fully reopened since 2007. Subsequently, the POA has tentatively agreed to accept 28 proposals made by the City; the City has tentatively agreed to accept 6 proposals made by the POA. Additionally, the POA has withdrawn 12 of the proposals it originally passed, with the hope of reaching an overall agreement; the City has yet to withdraw any of its proposals. The parties remain significantly apart on numerous issues. Four days of mediation are scheduled to begin on March 26; seven days of arbitration are scheduled to begin on April 16.
- 3. San Francisco Police Officers are Below Market in Total Compensation**  
The POA has retained Will Aitchison, who is a nationally-renowned expert on police officer compensation. He has been working with the City’s team since November, analyzing how the total compensation of San Francisco police officers compares to that of other Bay Area jurisdictions (which is one of the key factors an arbitrator would consider under the criteria set forth in the Charter). Mr. Aitchison estimates that San Francisco police officers are approximately 5-7% below market in total compensation.
- 4. The City Fisc is Strong**  
The POA’s financial and economic experts indicate that the City is in exceedingly good fiscal health — as its first-ever “AAA” rating from the bond rating agencies bears testament to.
- 5. The Claim that the POA is Impeding the DOJ Reforms is Codswallop**  
We read much about groups and individuals claiming that the POA is “impeding the DOJ reforms”. Not true. With the exception of the dispute over the manner in which the Police Commission implemented its Use of Force Policy in late 2016 (which predated any effort by SFPD to implement DOJ recommendations), the POA has not filed a single challenge, asserting a labor right or otherwise, to impede, delay or otherwise stand in the way of the implementation of any DOJ recommendation. Claims to the contrary are the stuff of fiction. (See March 20, 2018 letter to Lawanna Preston.) The DOJ thanked the POA for its cooperation and input when it released its recommendations, and the POA has attended almost every stakeholder meeting relating to them.

On this last point, it is notable (dare one say ironic) that at a time when public employee unions face existential threats from right-wing groups, like the Virginia-based National Right to Work Foundation, supported by the Trump Administration, which is attacking the right of public employee unions to require non-members, who benefit from labor contracts, to contribute “fair share fees,” here in San Francisco the attack on this labor organization is not from Donald Trump or the National Right to Work Foundation but from so-called progressive reformers on the left who seek to strip the union of its labor rights on the flimsy pretext that the POA is not a “real” union.

Finally, we would like to take this opportunity to recognize the efforts of the City’s negotiating team. Labor negotiations are often a difficult journey; however, the challenges to both sides of the table in these negotiations have been extraordinary. By and large, the City team has been professional and collaborative notwithstanding the significant differences that remain between our two positions.

Very truly yours,  
Gregg McLean Adam  
Messing Adam & Jasmine LLP

cc. Supervisor London Breed  
Supervisor Jane Kim  
Supervisor Aaron Peskin  
Supervisor Malia Cohen  
Carol Isen, Employee Relations Director  
Lawanna Preston, Employee Relations Manager  
Trevor J. Koski, Deputy City Attorney  
Martin D. Halloran, President, San Francisco POA  
San Francisco POA Negotiating Team



Gregg Mclean Adam  
gregg@majlabor.com  
direct 415.266.1801

SACRAMENTO  
SAN FRANCISCO

March 20, 2018

### VIA E-MAIL AND U.S. MAIL

LaWanna Preston  
Employee Relations Manager  
City and County of San Francisco  
Department of Human Resources  
One South Van Ness Avenue  
4th Floor  
San Francisco, CA 94103

### Re: POA Negotiations

Dear LaWanna:

Some are saying that the POA is blocking implementation of the DOJ recommendations. One often cited example is the Department’s Use of Force Policy. The POA filed a grievance after the bargaining process broke down in October 2016 and a Petition to Compel Arbitration in January 2017. We are still litigating that issue. But that dispute preceded the issuance of the DOJ Report and Recommendation.

Other than the Petition to Compel Arbitration, the POA knows of no grievance or demand to meet-and-confer filed by the Association with respect to the implementation of the DOJ recommendations. Please advise us if the Department or OHR disputes this representation.

Very truly yours,  
Gregg McLean Adam  
Messing Adam and Jasmine LLP

cc. Trevor J. Koski, Deputy City Attorney  
San Francisco POA Negotiating Team





SACRAMENTO  
SAN FRANCISCO

Gregg McLean Adam  
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March 1, 2018  
  
**VIA E-MAIL AND U.S. MAIL**

Carol Isen  
Employee Relations Director  
Department of Human Resources  
One South Van Ness Avenue, 4th Floor  
San Francisco, CA 94103  
E-Mail: carol.isen@sfgov.org

**Re: Chief Scott’s Political Speech**

Dear Ms. Isen:

Based on recent events, it appears that the City and County of San Francisco is applying its political speech regulations unfairly in order to tip the scales towards its preferred outcome on the SFPOA-supported Taser Measure.

Unless the City walks away from this viewpoint-based discrimination, it will constitute an unconstitutional violation of the voters of San Francisco’s rights to have matters of public concern freely and fairly presented to them; not to mention creating a clear unconstitutional limitation on the SFPOA and its members’ free speech rights.

**History of Expansive Interpretation**

If the City is applying its policies even-handedly then Chief William Scott’s recent letter advocating against the proposed Taser Measure must be rescinded.

In January, after Mr. Halloran, who was off duty at the time, spoke to SFPOA members before their New Year deployment, the City threatened to expansively interpret their municipal code and employee policies in an attempt to try to dissuade Mr. Halloran from even discussing the Taser Measure with his membership. And yet this week, Chief Scott flaunted the very core of these regulations by published a letter seeking to undermine the Taser Measure with the apparent acquiescence of those who so pursued Mr. Halloran not two months ago.

**Chief Scott’s Letter**

Chief Scott’s letter — written on department letterhead and identifying him as the Chief of Police — clearly advocates for the Taser Measure’s defeat and is clearly within the prohibitions discussed below that the City sought to stretch to cover Mr. Halloran’s speech. The letter threatens to clothe his letter with the imprimatur of the City.

Under the principles the City laid out last month, Chief Scott’s letter violates Proposition E’s prohibition on political activities “of any kind” in uniform or on city time or premises. (SF Municipal Code Section 3.230.)

The City Attorney has provided no opinion as to why this activity does not violate a City Attorney Memorandum prohibiting “engaging in political activity during work time” and “[a]ny use of City resources or City personnel for political activity.” (Office of the City Attorney of San Francisco, Political Activity By City Officers and Employees (Sept. 6, 2016), p. 2.) The memo specifically states that letters analyzing ballot language must be “objective and impartial” and must “avoid one-sided rhetoric [and] campaign slogans.” (Id. at pp. 3-4, 5.) And yet, the letter clearly advocates against the Taser Measure while using department letterhead and - contrary to the memo’s requirements — identifying Chief Scott by his title, without including any caveat that the title was used merely for identification purposes. (Id. at p. 1.)

The City Human Resources Department has likewise provided no opinion as to why this activity doesn’t violate the SF Employee Handbook’s prohibition on city employees “using their official positions to influence elections” and from engaging in any “political activities that use City resources or divert employees from their assigned duties.” (City and County of San Francisco Department of Human Resources Employee Handbook, January 2012, p. 47.)

And lastly, the SFPD has not explained why Chief Scott is not being investigated for violating his own orders from four months ago prohibiting members from “endors[ing] ... issues or participat[ing] in political campaigns” while “acting as a representative of the department.” (SFPD Department Bulletin 17-222, No Political Activity While On Duty (November 6, 2017) [citing Department General Order 2.01, Rule 46].)

**All Speech or No Speech**

Our constitutional protections of the freedom of speech, if anything, prohibit those in power from determining which viewpoints on matters of public concern should be permitted to be heard.

The City should not be selectively applying its regulations in this arena to silence only those voices it does not want to hear in this important public safety debate.

Very truly yours,  
Gregg McLean Adam  
Yonatan L. Moskowitz  
MESSING ADAM & JASMINE LLP

CITY AND COUNTY OF SAN FRANCISCO  
POLICE DEPARTMENT  
HEADQUARTERS  
1245 3RD Street  
San Francisco, California 94158

February 27, 2018

Mr. John Arntz  
Director of Elections  
Department of Elections  
City and County of San Francisco  
1 Carlton B. Goodlett Place  
City Hall, Room 48  
San Francisco, CA 94102

**Re: Department Analysis; “Use of Tasers by San Francisco Police Officers”**

Dear Director Arntz:

Thank you for the opportunity to review the “Use of Tasers by San Francisco Police Officers” measure (“measure”) that may qualify for the June 5, 2018 election. As requested, what follows is the San Francisco Police Department’s (“Department”) analysis of the measure’s impact on this agency.

**1. The Measure’s General Provisions**

The measure would permit the Department to allow the use of conducted energy devices (“CED”)<sup>1</sup> for its uniformed personnel. The measure would permit the Department to purchase a CED for each uniformed police officer. The Department would submit a budget request to the City to cover the cost of the CED program. The measure would require the Department to implement the CED program by December 31, 2018.

The use of CEDs would be subject to several conditions. First, only police officers who have completed the Department’s use of force and de-escalation trainings would be permitted to carry a CED. The Department would have the authority to require additional training for officers carrying CEDs.

Second, officers would be permitted to use only those CEDs issued and authorized by the Department and may only carry CEDs in Department-approved holsters. The measure mandates that CED holsters be worn on the officer’s non-dominant side-opposite where the officer carries his or her firearm. This requirement is to reduce the likelihood of a weapons-confusion incident.

Third, the Department would be required to equip every Department vehicle in any district where CEDs are deployed with automated external defibrillators.

Fourth, the measure requires the Department to investigate and document every instance where an officer deploys a CED.

Fifth, the measure allows the Police Commission and the Department to promulgate policies and procedures in order to implement the provisions of this initiative ordinance. Any policy or procedure adopted by the Police Commission or by the Police Department regarding CEDs must be consistent with this initiative ordinance.

Additionally, the initiative ordinance may be amended only by a majority of the voters of the City and County of San Francisco, or by an ordinance adopted by a four-fifths vote of the Board of Supervisors to further the purposes of this ordinance.

**2. Analysis of Measure’s Impact on this agency**

The Department remains steadfast in working with the Police Commission and community stakeholders to implement the usage of CEDs by Department members. As a result, in November 2017, the Police Commission approved the use of CEDs for the Department. The Police Commission’s approval mandated implementation of CEDs by December 2018 but did not include a CED policy. The CED policy development is in progress with input from members of the Department and with input and review from external stakeholders. With that said, the Department has concerns with the impact that this measure would have if enacted.

One of the most salient impacts of the measure is, that if enacted, it can only be changed or rescinded by a majority of the voters of the City and County of San Francisco, or by an ordinance adopted by a four-fifths vote of the Board of Supervisors. This is problematic as the Police Commission, which provides civilian oversight over the Department, sets policy for the Department and this measure would prohibit the Police Commission or the Department from adopting general order or policies regarding CEDs that are inconsistent with this initiative ordinance. In essence, the measure would prevent the timely adjustment of CED policies that are inconsistent with the provisions of this measure even if emerging or best policing practices or other legitimate factors calls for such changes to occur immediately.

Furthermore, the United States Department of Justice (“US DOJ”) Community Policing Services (“COPS”) recommends that the Department create an easy and transparent process for reviewing, approving, and creating new policies and procedures that support policing operations. The US DOJ COPS recommendations are based on a comprehensive assessment of the Department, which found among other issues that “the process to update Department General Orders (“policies and procedures”) is overly protracted and does not allow the SFPD to respond in a timely manner to emerging policing issues” and as a result many of the Department policies and procedures “are from the mid-1990’s and do not fully reflect current policing practices”. As a remedy US DOJ COPS Office recommended that the Department: “work with the Police Commission to develop a nimble process for reviewing and approving existing and new

Department General Orders that supports policing operations with codified, transparent policies”, “commit to updating all Department General Orders in alignment with current laws and statutes, community expectations, and national best practices every three years”, and “work with the Police Commission to create a process to make timely and necessary updates to key policies”.

This measure is the antithesis of the spirit of many of the US DOJ COPS Office recommendations as it would not promote a nimble process allowing modifications or changes to CED related policies if the changes are inconsistent with the measure. Moreover, it is not a national best practice to promulgate policing operational policies relating to equipment usage and regulation by voter majority or a four-fifths vote of a legislative entity such as the Board of Supervisors. This responsibility to set and make policy adjustments and the responsibility to manage the operations of the Department should rest with the Police Commission and the Chief of Police respectively.

To be clear, the Department is supportive of CEDs and would like to continue to work with the Police Commission and the external stakeholders in developing a thoughtful and sound CED policy that meets the needs of San Franciscans and local law enforcement. It is important to emphasize that the US DOJ COPS Office recommends that the San Francisco Police Commission “strongly consider deploying” CEDs. The Police Commission has not only seriously considered CEDs but by approving the use of CEDs it has taken affirmative action toward implementing this reform recommendation. The process that the Department is currently undergoing to draft a CED policy for Police Commission approval consist of input from Department members as well as input and review by external community stakeholders. This policy development process is in full compliance and in the spirit of US DOJ COPS reform recommendations. Even if this measure does not pass, the Police Commission’s CED policy development, which is more comprehensive than this initiative measure, will continue.

Sincerely,  
WILLIAM SCOTT  
Chief of Police

<sup>1</sup> CEDs are colloquially known as “Tasers.” The Department avoids usage of this term as it is a brand name.

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[www.facebook.com/SFPOA](http://www.facebook.com/SFPOA)





Unfortunately on Sunday, March 25th, the Chronicle reported that Mayor Mark Farrell has now reversed his previous endorsement of the POA Taser ballot measure (Proposition H). Mayor Farrell now opposes this measure for unknown reasons. The POA was not consulted or contacted about the reversal of the Mayor’s endorsement. We had hoped to explain why the POA is continuing with proposition H. The language in the approved, but not adopted, Police Commission Taser DGO is conflicting and restrictive compared to the language in the Taser ballot measure. Having the voters weighing in on this issue will give our residents a long overdue voice in this matter.

# Tasers: there is a reasonable voice in the room

To: Active Members  
From: Martin Halloran

February 28, 2018 — When Bill Scott was appointed San Francisco’s Chief of Police it appeared that nobody warned him about the political snake pit he was entering into in this city. The POA meets with the Chief monthly and we have tried to develop a rapport with him but at times it’s been one step forward and two steps back.

Yesterday, Chief Scott took a disappointing and disastrous leap backwards. By attacking the Tasers ballot measure, he, as the leader of 2200 members of the SFPD is hindering our officers from obtaining a less lethal option that will reduce injuries to the public and to our officers. This letter to the Department of Elections is counterproductive to recommendations made by the DOJ COPS review regarding implementing Tasers in San Francisco. It also could cause harm to the rank and file by preventing them from obtaining a necessary tool that almost every major law enforcement agency has available to them.

Unfortunately, the Chief allowed himself to be played like a cheap fiddle by some on the Police Commission who have their own agenda. He should get rid of whoever is advising him — otherwise, he is going to drive an irreparable wedge between himself and the membership.

Fortunately, there is a reasonable voice in the room. Mayor Mark Farrell came out with a strongly worded statement in favor of Tasers. He called out the obstructionists on the Police Commission for who they are: short sighted appointees who prefer to play politics than to do their job and keep officers and the public safe.

# San Francisco Police Officers’ Association Hails Commission Vote on Tasers

March 15, 2018 — San Francisco Police Officers’ Association President Martin Halloran hailed last night’s vote by the San Francisco Police Commission: “Common sense and public safety won last night! Under pressure from the SFPOA’s ballot measure, the police commission finally stopped dithering.

They knew our measure had overwhelming support from the public and so they finally took action and passed a Tasers measure.” Polls show that Proposition H, which would implement a Tasers policy for the San Francisco Police Department, had overwhelming support amongst voters.

But Halloran criticized the political circus that preceded the vote: “Unfortunately, as usual, the Police Commission process was a shambles. In trying to appease every anti-public safety naysayer, the Commission has not yet issued the final policy. So we do not yet have a copy of what was passed. We will review the policy; determine where we need to meet and confer to improve it; and get it finalized quickly.”

# Vote to Give S.F. Police Tasers

By Martin Halloran

Shared from the 2018-03-15  
San Francisco Chronicle eEdition  
OPEN FORUM On Public Safety

For 29 years, I have sworn an oath to protect and serve the people of San Francisco. Over the course of my career many things have changed, but police officers’ commitment to the people of this city has never wavered. Beyond keeping the peace, we are often called upon to play the role of first responders, front-line social workers, counselors and protectors. We need every tool at our disposal to control potentially dangerous confrontations without them resulting in injury or death.

San Francisco is one of the few major cities in the United States that has not equipped its police officers with conducted energy devices, of which the most commonly used type is a Taser, despite a 2016 recommendation from President Barack Obama’s U.S. Department of Justice encouraging the city to “strongly consider deploying” Tasers. In November 2017, the San Francisco Police Commission approved the potential use and adoption of Tasers, but it failed to approve any specific policy and delayed implementation of their use indefinitely. The commission voted 6-1 to adopt a policy drafted by the San Francisco Police Department on Wednesday night.

For 13 years, through vigorous debate, multiple hearings and drafts of policies, and with the support of four separate police chiefs, we at the San Francisco Police Officers Association asked the commission to equip officers with tools to more effectively do our job. Our requests were repeatedly ignored.

For our community and our neighborhood police, this was too slow and too uncertain of an outcome. Our department needs a comprehensive Taser policy, and we are asking the public for your help. That is why the POA is putting this matter before San Francisco voters this June as Proposition H.

Should the voters pass Prop. H, it will still need commission approval in terms of formulating a general order on the policy. Now that the Police Commission has passed a policy, the city must confer with the POA before it goes before the commission for final approval. Our

belief is the POA and the commission should work in tandem to develop a policy that benefits the department, our citizens and our officers.

We have researched national best practices to craft a policy that will save lives. Prop. H will ensure officers complete annual training requirements to de-escalate violent situations. It will also require reporting and a department accountability review for any occurrence of Taser discharge. Finally, Prop. H mandates automated external defibrillators be available in SFPD vehicles in all districts where Tasers are deployed.

The adoption of Tasers has been proved to reduce the rate of injury across the board, and the National Institute of Justice reported that, in some police departments, the use of a Taser reduced the rate of injury to suspects by as much as 70 percent.

Issuing Tasers to police officers will save lives by reducing officer-involved shootings. Police officers should not be forced to use guns in dangerous situations because they lack an effective, less-than-lethal option. This is why Tasers are used by police departments in nearly every major U.S. city. Yet in San Francisco, politics too often get in the way of practical solutions. Prop. H takes the politics out of our neighborhood safety.

San Francisco’s officers need every tool available to them to keep the peace. We have had no intermediary means of force in between a baton and a firearm to defuse potentially dangerous situations. Tasers are a proven less-lethal option that can keep both our residents and officers safe by decreasing the number of officer-involved shootings and injury across the city.

The POA has been working diligently and has attended every single stakeholder meeting, and it will continue to be engaged with the commission and the Police Department on the other 272 Department of Justice recommendations.

No officer ever wants to discharge their firearm, but our job brings with it great risk. Now is the time to implement a policy that data has proven will save lives, reduce injury and give our officers a tool that can de-escalate a crisis situation without the use of lethal force.

Please join us this June in keeping our neighborhoods safe by voting Yes on H.



# Yes On Proposition H

Vote June 5, 2018





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-San Francisco Police Officer

3625 California Street San Francisco, CA 94118 [www.breallaw.com](http://www.breallaw.com) 415.345.0545

\* The POA has verified that this quote was made by an SFPD member.



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**A FAMILY BUSINESS**



# Widows’ and Orphans’ Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ♦ Telephone 415.681.3660 ♦ Established 1878

Tuesday March 13, 2018

The Widows’ and Orphans’ Aid Association of the San Francisco Police Department held their monthly meeting at 850 Bryant Street room 125 on Tuesday, March 13, 2018.

**Roll Call:** President Leroy Lindo, Vice President Ray Kane, Treasurer Dean Taylor, Trustees Jim O’Meara, Al Luenow, Rob Forneris, Lou Barberini, and Ryan Walsh, and Bookkeeper Sally Foster were present. Secretary Mark McDonough was excused.

**Approval of the Minutes:** Trustee Jim O’Meara made a motion to accept last month’s minutes. Trustee Rob Forneris seconded the motion. The motion passed without objection.

**Receiving Applications, Suspensions, and Reinstatements:** The WOAA Board responded to the Police Academy on March 2, 2018 to present our membership to the 259th Recruit Class. There were no suspensions or reinstatements. Trustee Al Luenow made a motion to change the suspension process for non-payment of dues, from 6 months to 3 months. Dropping a member from our roll for non-payment of dues would be enforced 6 months later making the process of suspension and drop to nine months. It is currently 12 months. The suspension would be in effect if dues were not paid by March 31st of each year. Members will be dropped after September 30th and will need to pay back dues and late fees for reinstatement. Members will also need a note from a physician that the applicant is in good health. Late fees will increase to \$10 per each month that passes in the suspension period. Trustee Ray Kane seconded the motion. The motion passed without objection.

**Communications and Bills:** Treasurer Dean Taylor read aloud the regular monthly bills. Trustee Jim O’Meara made a motion to pay the month bills. Trustee Al Luenow seconded the motion. The motion passed without objection,

**Report of Visiting Committee:** No report this month.

**Report of Trustees:** The WOAA Board received the sad news of the following named members who passed away recently:

**Frank Kerlin, age 81:** Frank Kerlin was born in Atlanta, Georgia on March 6, 1936. Frank entered the San Francisco Police Department on April 16, 1962. Frank was assigned to Star #1056 and worked the following assignments during his 26 year career: Park Police Station (July 23, 1962), Co. K Solos (May 4, 1962), Inspector’s Bureau (April 20, 1970, promoted to Q-50 Sergeant on July 1, 1970), Co. K Solos (January 27, 1971), Crime Specific Task Force (CSTF) (January 25, 1976), Co. K Solos (March 17, 1976). Frank was promoted to the rank of Q-60 Lieutenant on November 16, 1983, but reverted back to Q-50 Sergeant on September 19, 1984. Frank sustained an on-duty injury and was granted a Disability Retirement on February 16, 1988. Frank was a highly decorated Officer. For Services rendered on May 24, 1964, Frank and his partner Officer Arthur Gerrans, and Officers Edward Packard and Michael J. Williams were awarded a 2nd grade Medal of Valor. The Officers arrested a man with a knife who had already cut his victim. The Officers broke down a door to get at the barricaded suspect. The suspect was now armed with a revolver and pointed it at the Officers. The suspect refused to

drop the firearm as the Officers rushed toward the suspect. A physical altercation ensued as the Officers were able to overpower the suspect and place him under arrest. Kerlin and Gerrans were awarded a 3rd Grade Medal of Valor for services rendered on September 4, 1964. Kerlin and Gerrans arrested an armed assailant who had cut one person and slashed at several others with a knife. The suspect attempted to cut the Officers as they subdued him with physical force. Frank was awarded a 2nd Grade Medal of Valor for services rendered on December 19, 1967. Frank pursued and captured a suspect who had committed a strong-arm robbery. The suspect had viciously beaten the victim. Subsequent to the arrest, Frank recovered the stolen money, a loaded firearm, and narcotics in the suspect’s vehicle. Frank was awarded a 2nd Grade Medal of Valor for services rendered on April 4, 1969. While on Motor patrol Frank observed a man with a sawed-off shotgun. The armed suspect entered a taxicab. Frank stopped his motorcycle and ordered the suspect to exit the cab. The suspect exited the cab with the sawed-off shotgun pointed at Frank. The suspect was screaming threats at Frank when Frank, not having enough time to draw his service weapon, grabbed the suspect and engaged in a physical struggle. Frank punched the suspect who was nearly a foot taller than Frank. The suspect was knocked off balance allowing Frank to gain control of him. Frank placed the suspect in custody and prevented the sawed-off shotgun from being fired. On December 16, 1969, the Police Commission upgraded the Medal of Valor to FIRST GRADE. Frank was awarded his second First Grade Medal of Valor for services rendered on April 7, 1969. On this day, Frank apprehended a armed robbery suspect. The suspect, armed with a firearm, had robbed a liquor store. Frank observed the suspect who fired shots directly at him. Bullets struck Frank’s motorcycle, went through his leather jacket, and one bullet struck Frank’s leg. Frank returned fire and cornered the suspect in a doorway. After a tense confrontation, Frank was able force the suspect to surrender. Sergeant Frank Kerlin was awarded a Silver Medal of Valor for services rendered on October 18, 1972. Frank apprehended an armed robbery suspect. The suspect had severed an artery of the elderly victim during the commission of the crime. Sergeant Kerlin was awarded a Silver Medal of Valor for services rendered on July 7, 1978, Frank, and Officer George Walsh responded to a shooting at the 9th and Howard Streets Service Station. Two suspects fired several shots at four people, Frank and George Walsh cocked their weapons and observed the suspects fumbling with their firearms. Kerlin and Walsh were able to rush in and arrest the suspects. Frank was awarded a Silver Medal of Valor for services rendered on October 5, 1979. Frank and Officer David Sheehan rescued an elderly woman from a streetcar at 2215 hours. The Officers and the woman were under Sniper fire during the rescue. The Sniper was firing shots in all directions. Frank was awarded a Police Commission Commendation for services rendered on October 28, 1986. Sergeant Frank Kerlin with Officers Brian Perry and William Griffin responded to 34 6th Street at 5:00pm. They arrived at the Seneca Hotel and were informed that a man armed with a shotgun was threatening to kill several people and kill himself. Sergeant Frank Kerlin took charge of the situation and

placed Perry and Griffin in cover positions. Perry, Griffin, and Kerlin were able to apprehend the suspect without a shot being fired. The Officers took custody of a loaded shotgun and 21 live rounds of ammunition.

**Quin Jones, age 77:** Quin Jethro “Buzz” Jones was born on May 7, 1941 in San Mateo, California. Buzz enlisted in the U.S. Army and served as an E4 Specialist. Buzz was listed as a Barber before entering the San Francisco Police Department on May 17, 1971. Buzz wore Star #871 and worked the following assignments during his 29-year career: Mission Police Station (August 1, 1971), BSS (May 28, 1972), Potrero Police Station (June 17, 1973), Northern Police Station (February 15, 1976), Planning (March 5, 1984), Mission Police Station (August 5, 1985 promoted to Q-50 Sergeant), Management Control (August 11, 1986), Personnel (February 26, 1990), Buzz was promoted to Q-380 Police Inspector on September 2, 1992. Buzz retired from his assignment in Personnel as the Department Sick Sergeant on January 2, 2000. Buzz was awarded a Police Commission Commendation for services rendered on Thursday October 3, 1974 through Thursday October 17, 1974. Buzz with fellow Officers Steve Bosshard, Warren Omholt, and Michael Keys took part in the arrest of 33 felony suspects, who were charged with stolen auto, possession of heroin for sale, narcotic paraphernalia, receiving stolen property, possession of counterfeit money, gambling, and numerous outstanding warrants of arrest. Buzz was awarded a Bronze Medal of Valor for services rendered on Thursday December 12, 1974. Buzz and Officer Donald Hensic on-viewed a fire at 0315 hours at the rear of 4100 3rd Street which was a combination Bar and Restaurant. The Officers entered the premises and were engulfed in smoke and intense heat. However, they continued into the premises waking the occupants and directed them to safety. Arson Inspectors determined it was an Arson with three separate fires being set to cover up a burglary at the Bar/Restaurant. Buzz was a member of SIRS and the Elks of Petaluma. Buzz was a 49ers fan, enjoyed trips to Reno, golfing, fishing, whiskey, cigars, and being with great friends. Buzz was preceded in death by his parents Quin and Antonia “Toni” Jones, his brother Kurt “Lad” Jones and his loving wife Linda Jones. Quin is survived by his loving daughter Stacia Jones-Hale (Doug), and many friends. Per his request there will be no services. Donations in his name may be made to Hospice of Petaluma.

**Steve Silvers, age 69:** Steven Robert Silvers was born on April 28, 1948 in Grand Island, Nebraska. After graduating from Galileo High in San Francisco, Steve joined the Air Force and served in Vietnam. Steve was a grocery store checker prior to entering the San Francisco Police Department. Steve entered the S.F.P.D. on September 13, 1971. Steve wore star #1067 and worked the following assignments during his highly decorated 17 years: Potrero Police Station (December 5, 1971), Ingleside Police Station (May 4, 1972), Potrero Police Station (June 17, 1973), Crime Specific Task Force (CSTF) (May 23, 1976). Steve worked in the Bomb Unit, Swat, and the Mounted Patrol (Horses) during his career. Steve resigned from the San Francisco Police Department on November 25, 1988. Steve was awarded a Meritorious Conduct Award for services rendered on February 25, 1976. Steve and Officer Reagan

Howe observed an individual who they recognized from prior conduct and fit the description of a robbery suspect. The suspect had committed a series of robberies during the month of February. The Officers responded to the I.D. Bureau and obtained the suspect’s mug shot photo. The Officers showed the photo to several of the robbery victims. The victims identified the suspect as the robber and the Officers obtained a felony warrant for several robberies leading to the arrest of the suspect. Steve was awarded a Gold Medal of Valor for services rendered on September 1, 1977. Steve and Officer Thomas Arnold, at 0415 hours were informed that a bomb had been discovered at the Pacific Union Club at 1050 California Street. Both Officers arrived and attempted to preserve any evidence that was observed at the scene. Both Officers began to dismantle the device. The bomb was extremely large and contained 16 pounds of Tovex, an extremely powerful explosive, and one stick of dynamite. The device was covered in tape and had two firing systems, and the age of the deteriorating blasting caps added to the extreme danger. The explosive, had it detonated, would have killed the officers and anyone close by, and shattered windows all the buildings in the area. The Officers accepted the risk and successfully dismantled the bomb. Steve and Officer John Hennessy were awarded a Silver Medal of Valor for services rendered on Tuesday January 30, 1979. The Officers were approached by a hysterical female at the Lanai Motel at 2361 Lombard Street. The female, who was later identified as a suspect, shouted that “he’s freaked out, he’s hurt someone”. Four shots were then fired from the suspect’s room. The Officers responded to the suspect’s room and observed him holding a female by the neck in a hostage style fashion. The sudden distraction of the Officers with their service revolvers drawn allowed the female to break away from the suspect. Silvers and Hennessey then moved in and placed the suspect in custody. Subsequent investigation revealed that the male suspect, and the screaming woman who alerted the Officers were both wanted for a murder in Fresno. Steve was awarded a Police Commission Commendation along with 58 other Officers for their part in a 23-hour hostage-sniper incident at 1275 Market Street. The Officers maintained a tight perimeter while being completely exhausted. Steve and Officer Robert Puts were awarded a Bronze Medal of Valor for services rendered on April 23, 1980. The Officers arrested an armed suspect used a .32 caliber revolver to rob a Trans Rent-a-Car at 656 Geary Street. The Officers arrested the suspect and recovered the stolen auto and money, and took custody of the firearm. Steve was awarded a Silver Medal of Valor for services rendered on Thursday August 14, 1980. Steve, with Officers Robert Puts, Eddie St. Andre, Jeremiah Morgan, Charles Keohane, Inspector Henry Hunter, and Sergeant Timothy Hettrich responded to the unit block of Manchester Street on a call of a barricaded suspect. The suspect was inside 78 Manchester and was firing a gun at Officers and randomly about the vicinity. After several hours of unsuccessful attempts to talk the suspect into surrendering, the Officers entered the premises under gunfire. When the Officers located the suspect’s position they again were unsuccessful in persuading the suspect to surrender. The suspect then fired another volley at the Officers.

CONTINUED ON NEXT PAGE



# Widows' and Orphans' Aid Association

CONTINUED FROM PREVIOUS PAGE

The Officers had no recourse but to return fire and fatally wound the suspect. Steve was awarded a Police Commission Commendation for services rendered on Tuesday June 9, 1981. Steve, with Officer Michael Travis responded bomb calls at 601 California Street, Pacific Telephone and Telegraph Company, 1105 Oakdale Avenue, 2475 Finn Street, and Page and Masonic Streets. In each of these locations the Officers displayed exceptional bravery in dismantling and transporting a total of six actual or probable explosive devices. Steve, after leaving the S.F.P.D., started his own Outdoor Power Equipment Business. A proud and patriotic man cared deeply for his family and his friends. He was a constant presence at all of Dante's sporting events, even when his health was compromised. Steve earned his 2nd Black Belt and enjoyed his Rock Steady Boxing Coaches and Classmates. Steve is survived by Donna, his spouse of 50 years, his daughters Jennifer Tarantino (Joe), and Stephanie Marcone (Larry); and adoring grandfather of Dante.

**David Utter, age 91:** David W. Utter was born on March 8, 1927 in San Francisco, California. Dave was a 3rd generation San Franciscan born to Dorothy and Harry D. Utter. Dave graduated from Washington High School and San Francisco State University. Dave then joined the Merchant Marines and subsequently enlisted in the United States Army to serve in the Korean Conflict. After his discharge from the Army, Dave met the love of his life, and married Joanne Scroggy on October 1, 1950. Dave was listed as a truck driver prior to entering the S.F.P.D. Dave joined the San Francisco Police Department on September 5, 1950. Dave wore star #1453 and worked the following assignments during his nearly 27 year career: Taraval Police Station (September 18, 1950), HDQ M/L (October 8, 1950), Ingleside Police Station (June 13, 1952), BSS (April 7, 1958), Central Police Station (September 14, 1970). Dave retired with a Disability Pension on May 7, 1977. Dave was awarded a 2nd Grade Medal of Valor for services rendered on April 2, 1958. Dave and Officer Jim Costello rescued the occupants of a burning building (No further information). Dave was awarded his second 2nd Grade Medal of Valor for services rendered on November 5, 1963. Dave and Officer Renzo Panelli were assigned to Operation "S" when they spotted a vehicle and two suspects wanted in connection with a robbery as indicated on a teletype that day. The Officers forced the suspect vehicle to the curb and ordered the suspects to exit. One suspect was armed with a semi-auto pistol. Both suspects and the firearm were taken into custody. Subsequent investigation revealed that the two suspects were in fact the men who committed the armed holdup. Dave was considered the "Pied Piper" of animals and children. Dave loved the outdoors and his activities of

hunting, fishing, boating, and riding his motorcycle exceeded only by spending time with family and friends. Dave is survived by his beautiful wife of 68 years, his son Christopher Utter (Alice), daughters Debbie Utter and Laura Weaver (Duane), 11 grandchildren and 21 great grandchildren. Dave was preceded in death by his son Bruce Utter (Karen).

**Report of Special Committee:** No report this month.

**Old Business:** Ballots will be mailed out for a membership vote of the proposed changes. A committee will be assigned to count the returned ballots.

**New Business:** Trustee Jim O'Meara made a motion to call for a vote to fill our Trustee vacancy with Ryan Walsh. Vice President Ray Kane seconded the motion. The motion passed without objection. We welcome Ryan Walsh to the WOAA Board. A change of Auditor was tabled for discussion. The WOAA is reviewing our business associates, their performance, and the cost of doing business.

**Good of the Order:** No report this month.

**Adjournment:** President Lindo led the WOAA Board in a moment of silence for our fallen members. President Lindo set the next meeting for April 10, 2018. The meeting will be held at 850 Bryant Street room 125 at the Hall of Justice in San Francisco, California. The meeting will begin at 1230 hours.

**To All Members:** Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org). Beneficiary forms can be accessed by clicking on the Resources Box on our face page. New Beneficiary forms require the signature of a Notary or by a current member of the WOAA Board. Please use the Beneficiary form for any address or contact number changes. Address and contact number changes do not require a signature. Failure to update the WOAA with new address and contact numbers have resulted in many members being suspended and dropped from our membership roll. Please mail your completed forms to **WOAA, P.O. Box 4247, San Rafael, CA 94913-4247**. The former P.O. Box 880034 in San Francisco is no longer in use. I can be contacted by cell phone at **415 681-3660** and by email at [markmac825@comcast.net](mailto:markmac825@comcast.net). Each month we continue to give our thanks to the following people who assist our efforts: Retired S.F.P.D. Captain Paul Chignell who is currently the Defense Administrator of the P.O.A., David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Office of the Police Commissioner, Retired S.F.P.D. Sergeant and the long-tenured editor of the P.O.A. Journal Ray Shine, Retired S.F.P.D. Lieutenant Rene LaPrevotte who is the host of the Gold Country Reaper website, and finally to the S.F.P.D. Traffic Command and their Officers who graciously afford us a location for our files and monthly meetings.

## Deaths

The POA Journal was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

\*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

**GEORGE A. CARROZZI**  
Age 89, Retired SFPD  
Died March 23, 2018  
Notified by R. LaPrevotte

**JOSEPH MOLLO**  
Age 84, Retired SFPD  
Died January 10, 2018  
Notified by R. LaPrevotte

**QUIN "BUZZ" JONES**  
Age 76, Retired SFPD  
Died March 16, 2018  
Notified by R. LaPrevotte

**STEVEN SILVERS**  
Age 69, Former SFPD  
Died March 14, 2018  
Notified by R. LaPrevotte

**FRANK KERLIN**  
Age 81, Retired SFPD  
Died March 5, 2018  
Notified by R. LaPrevotte

**DAVID UTTER**  
Age 91, Retired SFPD  
Died March 12, 2018  
Notified by C. Bates

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

## In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **April** of ...  
2004: Officer Isaac A. Espinoza, killed by gunfire from a street thug.  
1990: Commander Isiah Nelson III, killed in motorcycle collision.  
1969: Officer Rene G. Lacau, killed by heart attack while struggling with violent resister.  
1930: Officer John Malcolm, shot by armed gunman during payroll robbery.\*  
1926: Officer Benjamin G. Root, killed in motorcycle crash pursuing a speeding auto.  
1925: Officer George Campbell, shot during bank robbery.\*\*  
1915: Officer Edward Maloney, shot by an armed robbery suspect.  
1906: Officer Max Fenner, crushed by crumbling brick wall during 1906 earthquake.  
1877: Officer Charles J. Coots, shot by brawler. (*Off. Coots was the first SF officer ever to be killed in the line of duty.*)  
\*Officer Malcolm's killer was captured, convicted, and executed by hanging at Folsom Prison in 1933.  
\*\*Officer Campbell's killer was caught, convicted, and executed by hanging at Folsom Prison in 1926.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at  
[www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)  
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez (ret.)

### Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 650-756-4500

The Duggan Family Serving San Francisco Community Since 1885

Sullivan's and Duggan's Serra Funeral Services, 6201 Geary Blvd. SF FD228

[duggansserra.com](http://duggansserra.com)

[sullivanssf.com](http://sullivanssf.com)

## Condolences for Marin County Deputy

By Martin Halloran, President  
San Francisco Police Officers Association

On behalf of all the members of the San Francisco Police Officers Association, I extend sympathy and condolences to the family and friends of Marin County Sheriff Deputy Ryan Zirkle, who died March 15, 2018 in a traffic collision as he responded to a west Marin 9-1-1 call. He was just 24, and had been a deputy since December of 2015.

Donations to the Zirkle family can be made through this link:  
<https://marindsarelieff.firstresponderprocessing.com/>



# Death Penalty Recommended For Man Who Killed Deputies

By The Associated Press  
Sacramento, Calif. — Mar 27, 2018

Jurors recommend the death penalty Tuesday for a man who repeatedly entered the United States illegally before killing two Northern California deputies in a case that fueled the national immigration debate.

Luis Bracamontes, who is a Mexican citizen, was found guilty of murder in the 2014 shootings of Sacramento County sheriff's Deputy Danny Oliver and Placer County sheriff's Detective Michael Davis Jr. He also was convicted of attempted murder, carjacking, weapons violations and other crimes.

Sacramento Superior Court Judge Steve White will deliver a formal sentence April 25, according to The Sacramento Bee .

Bracamontes smiled and silently clapped his hands as the jury's sentenc-



ing recommendation was read, the Bee reported.

"He's a coward," said Phyllis Sylvia, Oliver's sister.

During the trial, he was removed from the courtroom repeatedly for profane outbursts. When his guilty verdict was read, Bracamontes said he would "kill more cops soon."

Republican President Donald Trump featured Bracamontes in a January ad accusing Democrats of being "complicit" in the slayings of law enforcement officers by people in the U.S. illegally.

## NYPD to Publish Police Discipline Summaries in Major Policy Reversal

NEW YORK, NY — The department will now post summaries of allegations and how cops were penalized — without mentioning the members by name.

The Daily News highlighted the virtual secrecy of the NYPD disciplinary process in a series of articles earlier this month.

Tuesday's move drew criticism from both civil rights activists and police unions.

"This is just another example of the City pretending 50a prohibits them from disclosing information about police misconduct in an attempt to counter bad headlines," said Cynthia Conti-Cook,

Staff Attorney with the Special Litigation Unit at The Legal Aid Society.

The biggest police union, the Patrolmen's Benevolent Association, also blasted the NYPD's plan, but for different reasons.

It said it remains "firmly opposed" to the release of any disciplinary information.

Union President Pat Lynch, in a March 22 letter to Police Commissioner James O'Neill, demanded that the NYPD "comply with the law and immediately cease

From The New York Daily News

# Portland Police Union Criticizes President Trump's Suggestion to Arm Teachers

March 2, 2018

PORTLAND, OR — One of the most powerful law-and-order forces in Portland politics has broken rank with President Donald Trump and the National Rifle Association in the aftermath of the shooting at a Parkland, Florida high school that killed 17 people.

The Portland police union has publicly rebuked the president's suggestion to arm teachers in order to prevent future mass shootings.

"Without the proper training, the outcome could be disastrous," Portland Police Association president Daryl Turner said in a press release Wednesday. "A teacher's job is to educate children and it would be hard for the vast majority to quickly become highly skilled marksmen equipped for a confusing, rapidly unfolding crisis."

Many law enforcement groups have opposed Trump's suggestion to give guns to instructors. Some have also criticized the president himself for saying he would have personally rushed into the school, armed or not, after a sheriff's deputy posted in Parkland waited outside when the shooter opened fire on students and staff.

The Portland union president says

arming teachers would do little but cause chaos and confusion.

"In an active shooter incident, having teachers running around a school with guns while law enforcement enters the building could make it difficult for us to differentiate between the good guys and the bad guys. It would increase the risk of innocent people—children, other teachers, and police officers—being injured or killed," Turner said.

The PPA also urged lawmakers to pass laws that would ban the sale of accessories that make legal guns more deadly and increase penalties for people who violate gun laws, commit mass shootings or use guns to perpetrate domestic violence.

Although the position itself is not unusual—urban police often support gun control measures—the PPA's break with Trump's political messaging highlights fissures that started to widen in conservative politics in the days following the most recent mass shooting.

Trump himself shocked lawmakers Wednesday when he urged Congress to bring back legislation that has long been opposed by the National Rifle Association and most Republicans.

From Willamette Week



## Yes On Proposition H

Vote June 5, 2018



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### San Francisco Fellowship of Christian Peace Officers

## "Cops for Christ" Spring Luncheon

The San Francisco Chapter of the Fellowship of Christian Peace Officers is Hosting a Spring Luncheon... All are welcome!

Thursday, April 19, 2018, 12:00-1:00 pm

Fire House Community Meeting Room

1275 3rd St., San Francisco

GUEST SPEAKER:

Ryan Jones is the rector (lead pastor) of Eucharist Church in San Francisco. He is a Northern California native married to Elizabeth who grew up in the Bay Area. Ryan has lived in San Francisco for nine years. His interests include church history, theology, camping, and the Golden State Warriors. Ryan has a Masters of Divinity (Fuller Theological Seminary) and has served as pastor on the staff of three congregations in addition to planting Eucharist Church.

Please come for a great lunch and message from Pastor Ryan Jones!

No Cost Lunch catered by Pancho Villa

RSVP to David Lazar at [lazar971@gmail.com](mailto:lazar971@gmail.com)



## Central District Children Hunt Easter Eggs at Huntington Park



Here is our own Officer Joe Marte, Sgt/Insp Phil Wong (ret.), and Officer Jasmine Barranti at an Easter Egg Hunt for the youth in the Central District on March 26, 2018. A great time was had by all at Huntington Park and all of the kids found some of the hidden eggs.

### SFPD Peninsula Retirement Luncheon Wednesday, April 4, 2018

**Basque Cultural Center**  
599 Railroad Avenue, South San Francisco.

No-host bar at 11:30, with lunch to follow at 12:00 noon

The menu will be a choice of  
Steak Haché (Hamburger Steak) vegetables/fries,  
Grilled Pork Chops Basquaise or Chicken Cordon Blue.  
Salad and bread and ice cream will be included.

\$25 includes the meal, tax and tip.

RSVP to John Tursi (415-850-6862)  
or John Bisordi (415-699-4445) or by email  
(SFPDRETPEN@gmail.com)

Please Indicate Your Choice Of Entree

## Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired members are:

- **Officer Lori Dutra #765** from Medical Liaison
- **Lieutenant Renota Martinez #1425** from Medical Liaison
- **Officer Richard Ruiz #1920** from Medical Liaison

All of the above listed on SFPD Personnel Order #05 (March 7, 2018) and #06 (March 21, 2018)

### Former Members of the San Francisco Police Department

#### North Bay Retired Cop Luncheon Bi-Annual Luncheon (April/October)

##### Sally Tomatoes

1100 Valley House Drive Rohnert Park, CA  
www.facebook.com/sallytomatoesrp

#### Thursday, April 12, 2018

##### Doors/Bar open 11:00 am • Lunch 12:15 pm

Choice of Sliced NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes. Salad, Coffee, Tea

(Tax and Tip) **\$20.00** (payable at door)

Raffle, Door Prize & short speech(es)

Further Info...

Randy Kocher — [doodahland@live.com](mailto:doodahland@live.com)  
Steve Bosshard — [stevebosshard@aol.com](mailto:stevebosshard@aol.com)

We need an accurate count for the staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to:  
Steve Bosshard [stevebosshard@aol.com](mailto:stevebosshard@aol.com) or 707 480-9495

Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie or Ed but Steve Bosshard!!! Aka the Buzzard AKA Stumpy

JOIN US IN CELEBRATING THE RETIREMENT OF

## TOM CUNNANE

DR. DEATH

MARVEL COMICS GROUP

20c 1 AUG 2018

TOM CUNNANE A.K.A.:

DR. DEATH

SPECIAL RETIREMENT ISSUE

Saturday, April 14<sup>th</sup>, 2018

United Irish Cultural Center

2700 45<sup>th</sup> Avenue

San Francisco, CA 94116

No Host Cocktails: 5:30 PM

Dinner: 7:00 PM

Choice of: Chicken or Fish

\$60.00 per person

Checks payable to: Central Station Floral Fund or Cash

RSVP by 4/9/18

Contact:

Kevin Worrell (415) 315-2400  
Chris Sabella (415) 315-2400  
Kevin Moylan (415) 401-4600  
Eric Tapang (415) 470-8633  
Mike Walsh (415) 297-2991

## SFCCLC



SAN FRANCISCO COORDINATING  
COUNCIL OF LIONS CLUBS

### 55th Annual Police, Firefighters & Sheriffs' Awards Night

Recognizing  
Those Who Serve



**Saturday, April 14, 2018**  
6:30 pm (No Host Cocktails 5:30 pm)

RSVP (checks payable to **SFCCLC**) with choice of  
**NY Steak, Salmon, Paella Valenciana, or Vegetarian Pasta** with:

President **Billy Camota**  
1-415-260-6011  
[bcamota@yahoo.com](mailto:bcamota@yahoo.com)

1st Vice Pres. **George Poon**  
1-650-438-4118  
[georpn34@yahoo.com](mailto:georpn34@yahoo.com)

2nd Vice Pres. **Roger Cayabyab**  
1-650-515-2827  
[rogercayabyab8@gmail.com](mailto:rogercayabyab8@gmail.com)

Treasurer **Vem Macaraeg**  
1-650-438-9877  
[rvmac76@yahoo.com](mailto:rvmac76@yahoo.com)

**\$55**  
RSVP

**\$65**  
At Door

**\$25**  
Child

**Patio Espanol Restaurant**  
2850 Alemany Blvd,  
San Francisco, CA 94112





# San Francisco's 167th Saint Patrick's Day Parade

## Saturday, March 17th, 2018

Photos by Patrick Burke, SFPD (ret.)



PHOTO BY JOHN LYNCH,  
UNITED IRISH SOCIETY BOARD MEMBER









# The Hebel Economic Forecast For 2018

By Mike Hebel  
Financial Correspondent  
Certified Financial Planner

*Current Bull Market Starts Its 10th Year!*

*Us Economy Is Leader Of The Pack!*

*No Recession On The Horizon!*

*2018 - Volatile Stock Market, But Bull Market Continues!*

*What To Watch: International Trade And Interest Rates!*

- Dow Jones Industrial Average (DJI) 2018 range: 22,700 to 27,400 with marked volatility
- Inflation (CPI): about 2.6 % nationwide; 3.4 % in San Francisco Bay Area
- Real growth of U.S. domestic production (GDP): growing to 3.0%
- Price of barrel of crude oil: \$65 (average price) up from current \$63.25
- Average yield on money market funds: continuing below 0.6%
- Unemployment: edging downward to 3.8% at year-end; although all-inclusive U6 job-less rate is about 6.4 % (measure of unemployment/underemployment);
- 30 year fixed rate mortgage: 4.5 % to 5.2% (on conforming loans)
- 10 year treasury notes yield: 3.3%, rising from near 50 year low
- Interest rate trend: gradual upward adjustments
- Increase in S&P 500 corporate earnings: 8%
- Expected average real, total return on equities: 5.5 % to 7.0% over next 3 - 5 years



### Opportunity of a Life-Time

Most investors may not have recognized it at the time, but March 2009 offered one of the best opportunities for equity appreciation in a lifetime. The United States was in the worst financial crisis and deepest recession since the Great Depression of the 1930s, global stock markets had been in a free fall, credit markets had seized up, and large financial institutions faced total collapse. The S&P 500 (index of large-cap U.S. stocks) had fallen 57% from its peak in October 2007 to its last low on March 9, 2009 marking one of the worst bear markets in U.S. financial/economic history. And then the Bull Market charged forward with the DJI racking up gains of 18.8% in 2009, 11% in 2010, 26.5% in 2013, 7.5% in 2014, 13.4% in 2016, and then 25.1% in 2017. Wow!

Fast forward to March 9, 2018. The bull market is now the second-longest (108 months) since the Great Depression and boasts the third-largest total gain. Happy Anniversary! On a total-return basis, the market has risen nine straight calendar years, one year shy of the record set from October 11, 1990 through March 24, 2000 – a 113 month advance. That longest bull market saw the S&P 500 (total return) advance a whopping 546%. Our current bull market is up over 400%.

### 2017 – A Fabulous Year for Investors

2017 was a fabulous year to be a stock market investor. It is the first year ever that the S&P 500 index (most widely followed index by institutions and professional investors) had no negative months. The closest to a perfect year, prior to 2017, was 1995 with eleven positive months. Also in 2017, the DJI hit 71 all-time highs and the S&P 500 hit 67 records.

U.S. bull markets since the 1930’s have averaged a duration of 57 months and returns of 164.5%; the current bull market is now over 108 months in duration and has produced a return exceeding 400%. That puts the DOW more than 17,000 points above its March 2009 bear-market low (6,547). Wow! If you had put \$100,000 into the S&P 500 in the spring of 2009, you would have more than \$450,000 today. Another Wow!

### Current Market Correction

Our current bull market is presently in correction territory. On January 26, 2018 it hit an all-time high of 26,617. Then at the end of January and early February it declined by over 10% - by definition, a correction. This was an exchange-traded fund meltdown triggered by wage-inflation concerns, followed by the trade-war scare which makes panic attack number 61 since the beginning of the bull market in 2009. Corrections happen, on average since World War II, about every 2.8 years. Since 1928, there have been 103 instances where a stock market correction occurred. Previous corrections rarely lasted long. In the aforementioned 103 instances, the average period of the correction was 3.5 months.

However the bull market persists. For a bear market to announce itself, the DJI would have to collapse to under 21,294 – a 20% drop from its late January 2018 peak.

Bull markets don’t always age gracefully. This one may be entering its golden years beset by uncertainties and buffeted by crosscurrents. This, in my view, is a secular bull market – like from 1949 to 1968 and 1982 to 2000 – which will be characterized by above-average annualized returns and generally less dramatic downside risk. Toward the end of 2014, a long period of calm gave way to increasing volatility, with more of the same in 2015 as the sedative of an ultra-easy monetary policy finally starts to wear off. But I do expect the U.S. stock market to continue to move upward. The Federal Reserve began to lift short-term interest rates in December 2015, but the hikes will be small and gradual – good news for stocks.

### Enter 2018

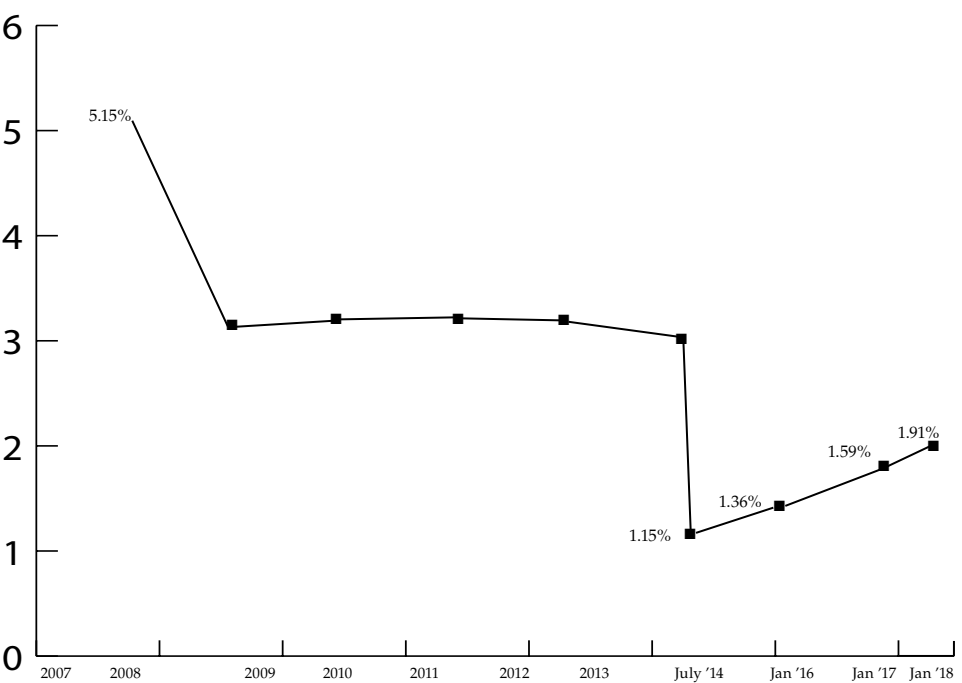
Enter 2018 – which got off to a very good start. Bull markets usually end for one of two reasons: either investors bid up share prices to well beyond what they are worth or something fundamentally bad happens to the economy. Investors seem to remain spooked by stocks. The latest figures from the Employee Benefit Research Institute show that, on average, investors hold only a little more than half of their IRA assets in stocks or stock

## Stable Value Fund CCSF Deferred Compensation Plan

The Stable Value Portfolio return to participants has collapsed – from a high crediting rate of 5.15% in 2007 to a paltry current rate of 1.91%. ALERT...Further use of the Stable Value Portfolio may be hazardous to your financial health. Due to the pernicious effect of inflation (currently around 3%), investing in the Stable Value Portfolio will lead to a negative real return and a real loss of purchasing power.

Wealth and financial security cannot be created with negative rates of return – the current condition of the stable value portfolio. Yet about 27% of all participants’ deferred compensation monies (\$940,226,000 in stable value as of 1/31/18) are in this portfolio – now guaranteed, with a 1.91% crediting rate, to generate, when adjusted for inflation, real negative returns. Even the former CCSF deferred compensation consultant, Angeles Investment Advisors, commented in its October 9, 2013 report to the Retirement Board: “Because of low crediting rates in the current low interest rate environment, stable value may not keep pace with or exceed inflation over time and therefore may not be the best choice for participants with longer time horizons.”

In my judgment short-term interest rates will remain below the rate of inflation for the next several years. With the Stable Value Portfolio reducing its bond duration, it will continue to capture very low rates of return on its underlying portfolio – and can therefore only return to deferred compensation participants very low, after expense, crediting rates. You must earn an effective rate of return on your investments in order to achieve financial security; this cannot be done without taking on some degree of investment risk. I urge you to consider better options for your hard earned money – especially the many Target Date Funds offered in the deferred compensation plan or, for the more venturesome, a “Goal-Maker” model portfolio.





funds. And for all investors, total assets in bond mutual funds have doubled since 2007, despite historically low interest rates. This lack of enthusiasm among investors is good news. It means cash and assets in bond funds remain on the sidelines, ready to be deployed into stocks and push up their prices. Then there is the President Donald Trump factor. He is delivering on promised policies to improve domestic growth (3% GDP), and has delivered on lower corporate taxes (35% to 21%) as well as lower personal taxes. His pro-growth agenda will accelerate the bull’s romp in 2018 and beyond – absent a trade war, rapid escalation of interest rates by the Federal Reserve Board, or armed hostilities in the Middle East or Korea.

Carnegie, Buffett, and Schwab

For several decades in which I have offered an annual market/economic forecast, I have taken a long view urging “time in the market” rather than trying to “time the market.”

But just how long is this long view? I would merely note that the CEO of the TIAA-CREF mutual funds (originally founded by Andrew Carnegie to provide investment options for teachers) sends a bouquet of flowers to every one of its retirement plan participants when he or she turns 100. This mutual fund company sends out 30 to 40 bouquets every month. To me, this means a distinct possibility that you and I, with luck and attention to our health, could readily make it to the longevity triple-digits.

I frequently look to my investment advisor Warren Buffett, Berkshire Hathaway CEO and arguably the world’s best investor of the 20th century, for his wise and sage advice. In a recent annual report to his Berkshire shareholders, he said: “American business will do fine over time. And stocks will do well just as certainly, since their fate is tied to business performance. Periodic setbacks will occur, yes, but investors and managers are in a game that is heavily stacked in their favor. The Dow Jones Indus-

trial advanced from 66 to 11,497 in the twentieth century, a staggering 17,320% increase that materialized despite four costly wars, a Great Depression and many recessions. And don’t forget that shareholders received substantial dividends throughout the century as well.” Charles Schwab, founder and chairman of Charles Schwab & Co., frequently tells investors: “Buying stocks is the best way I know to achieve growth. I also believe that investing is an act of optimism – optimism and belief in the growth of our country, our economy and the companies that drive it. Sometimes maintaining that optimism means you have to look beyond the turbulent present and focus on the future. After all, growth is rarely a short term affair.”

The Hebel maxim

*There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull.*

The Tolstoy addendum

*Everything comes in time to those who know how to wait...there is nothing stronger than these two: patience and time, they will do it all.” (Leo Tolstoy, War and Peace)*



Mike and Gity Hebel recently visited the German Black Forest town of Baden-Baden well known for its spas and the Das Kurhaus Casino. The Hebels entered this world famous casino, the oldest and most historic in Europe with its sumptuous and elegant gaming rooms, in hopes of quickly turning a small purse of Euros into a much larger one. Upon learning that many a fortune had been lost here including that of Russian novelist Feodor Dostoyevsky, the Hebels took some photos, had lunch, and left with their small purse undiminished. For the Hebels, equity markets are a much surer and safer route for the accumulation of wealth, albeit requiring patience and a long-term perspective.

Long Term Investing Pays Off:  
SF Deferred Compensation Investing Performance  
“Stay The Course”

Average Annualized Total Return as of December 31, 2017

	2017	5yr	10yr/ Inception	Expense Ratio
Target Date				
Retirement Fund	10.28%	4.61%	{5.00%}	.38%
Target Date 2020 Fund	10.96%	5.27%	{5.64%}	.38%
Target Date 2025 Fund	12.96%	6.43%	{6.70%}	.38%
Target Date 2030 Fund	16.03%	7.72%	{7.83%}	.38%
Target Date 2035 Fund	20.06%	9.07%	{9.03%}	.38%
Target Date 2040 Fund	22.30%	9.59%	{9.49%}	.38%
Target Date 2045 Fund	22.30%	9.59%	{9.49%}	.38%
Target Date 2050 Fund	22.30%	9.59%	{9.49%}	.38%
Target Date 2055 Fund	22.30%	9.59%	{9.49%}	.38%
Bond				
Core Bond Portfolio	4.65%	2.45%	5.35%	.30%
International				
International Equity Fund	31.17%	9.20%	{11.69%}	.50%
Real Estate				
Real Estate Fund	3.31%	8.61%	6.82%	1.00%
Small Cap				
Small-Mid Cap Equity Fund	N/A	N/A	N/A	N/A
Small-Mid Cap Equity Index Fund	N/A	N/A	N/A	N/A
Mid Cap				
Mid Cap Active Equity Portfolio	20.79%	13.62%	{16.90%}	.58%
Large Cap				
Large Cap Growth Equity	30.81%	17.05%	{17.15%}	.29%
Large Cap Social Equity	24.19%	17.12%	{17.91%}	.12%
Large Cap Equity-S&P 500	21.82%	15.78%	8.51%	.02%
Large Cap Value Equity	16.18%	15.13%	7.16%	.35%
Stable Value				
Stable Value Portfolio	1.91% annualized crediting rate through 3-31-18			.36%

“Miranda” Investment Admonishment: Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units maybe worth more or less than their original cost. Consider the investment objectives, risk, fees and expenses carefully before investing.”

Prudential  
Retirement  
Counselors

Lenora Jenkins,  
Team Leader

Phone number:  
415-535-5026

1145 Market Street, 5th floor,  
San Francisco, CA 94103

www.sfdcp.org

Jasper Smith,  
SFPD Retirement Counselor

Phone number:  
415-214-0039

Annual contribution limit for  
2018: \$18,500

Age 50 and over in 2018:  
additional \$6,000

Accumulated lump sum  
payments in last year of service

Special 3-year catch up  
provision for 2018: \$37,000



## Remembering Isaac

On Tuesday, April 10th, 2018, at 7:00 pm, members of Bayview Station past and present and their families are invited to attend a remembrance ceremony for Officer Isaac Espinoza #64. Officer Espinoza was killed in the line of duty on April 10, 2004.

A brief ceremony will be held followed by refreshments in the community room.



## Bay Area Law Enforcement Assistance Fund Announces The Officer James F. Dougherty Scholarship Award

The Bay Area Law Enforcement Assistance Fund (BALEAF), established in 1999, provides support for law enforcement families who had members killed in the line of duty, seriously injured, or experienced a catastrophic event/illness.

The BALEAF Scholarship Program, in partnership with the San Francisco Police Credit Union, has established a Scholarship Award for 2018 in memory of Officer James F. Dougherty of the San Francisco Police Department who went down in the line of duty in 2000. We will be awarding One (1) \$1,500.00 Scholarship for 2018. Scholarship applicants will be limited to the first 100 eligible applications.

The “Officer James F. Dougherty” Scholarship Award will provide financial assistance for dependents of Law Enforcement Families who wish to pursue a course of study beyond High School at an accredited Business/Trade School, a two (2) year College or a four (4) year College/University.

### Application Requirements

- On-line Application and Written Essay will be available on March 26, 2018 at [www.baleaf.org](http://www.baleaf.org) under the tab “Scholarship Program” link to [baleafscholarship2018@baleaf.org](mailto:baleafscholarship2018@baleaf.org).
- Completed Application and Written Essay must be received by 5:00pm on April 27, 2018.
- Proof of Enrollment.
- A G.P.A of 2.0 or higher.
- Copy of your most recent transcript.

### Eligibility

Scholarship applicants must be an eligible dependent of a sworn or non-sworn employee (active, retired or deceased) of the San Francisco Police Department. Eligible dependents include spouse, children, adopted children and step children.

Go to [www.baleaf.org](http://www.baleaf.org) for additional information.



## BALEAF News

# NorCal Fire Relief Fund for Affected Law Enforcement Heroes

By Kelly Blackwell-Garcia, President, BALEAF

The Wine Country wild fires have destroyed thousands of homes, structures, and lives in Sonoma and Napa County. The devastation was real, and extensive. Without the bravery of our Law Enforcement members and First Responders who risked their lives by evacuating neighborhoods, maintaining safety, battling fires and without the benefit of years of training things may have been so much worse. Among these courageous First Responders is a group of over twenty individuals from the Santa Rosa Police Department and Sonoma County Sheriff’s office who lost their homes while doing their best to save others. Once they evacuated their own families, these heroes immediately got to work, with no days off, week after week, for 12 hours every day. Their dedication to the community is truly inspirational.

The Santa Rosa Police Department’s active and retired members worked with the Bay Area Law Enforcement Assistance Fund (BALEAF) to serve as the donation repository, where 100% of the donations went to these families. Together the outstanding Kenton Lewis (Dell Fundraising); who did an amazing job, the generosity of Dell, their employees, Nik Von Einselen (Google Fundraising), Google, their employees, retired and active members of the Santa Rosa Police Department, private donors and BALEAF we were able to help these brave heroes get their families back on their feet during this difficult time and surpass our goal of \$10,000. On March 1, 2018, BALEAF Executive Director; SFPD Sergeant Stephanie Long, Kenton Lewis and I hand-delivered 24 checks to Steve Rakowski (President of Santa Rosa Police Officers Association) and Mike Vail (President of Sonoma County Deputy Sheriffs Association) in the total amount of \$12,000.

We thank everyone for their continued support of our organization where it is our mission to assist our brothers and sisters in a time of need. BALEAF (Bay Area Law Enforcement Assistance Fund) assists law enforcement members and their families who have experienced a line of duty death, catastrophic event, injury or illness.

*Attention all active and retired members.  
Please join us on Thursday, May 3, 2018  
as we remember our “Fallen” Heroes.*

A Memorial Tribute Ceremony will held at the  
SFPD Police Headquarters Building,  
1245 3rd Street at 6 pm  
in the Lobby adjacent to the Memorial Wall.

Join us as we honor, remember, and show  
support for the surviving family members  
of the 99 San Francisco Police Officers  
who have died in the line of duty.

*Gone but not forgotten*



*We shall never forget*

We have designed and minted a limited number  
of Memorial Tribute Challenge Coins in honor  
of these 99 San Francisco Police officers.

The proceeds from these Challenge Coins will support  
an ongoing Memorial Remembrance Ceremony to  
be held every 3 years. These Challenge Coins will  
go sale April 2 and can be purchased for \$20 at  
the POA Office during business hours 9-4 pm.

Hosted by



## A Team You Can Trust!



After a 25-year career in the SFPD, retiring as a police Lieutenant and following in my father's footsteps, I am very proud to be following in my Mother's footsteps as a Real Estate Agent. I have traditions that are based on excellence, trust and service. Service you deserve and an agent you can trust. If I can assist you in your real estate needs, please call me.  
707.291.5085 | [Mir1553Sells@gmail.com](mailto:Mir1553Sells@gmail.com) | CalBRE# 02017321  
**Miriam Pengel**  
Real Estate Agent Century 21—Northbay Alliance

**Special \$500 Credit For Closing Costs At Close Of Escrow!**

As a public safety wife for over 30 years, I understand the special nature and demands of police, fire and EMS careers and the extraordinary people who serve. I have over 30 years of mortgage, finance and credit experience. That background makes me uniquely qualified to serve your mortgage needs, whether for a new purchase, to refinance your current home or to help you plan your future home ownership.

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# Scholarship Announcements

## San Francisco Police Officers’ Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to **dependents of SFPOA members, both active, retired and deceased** who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2018 High School graduates with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2018.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2018 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the adjacent request for an application to the SFPOA.

*Completed applications must be returned to the SFPOA no later than May 11, 2018.*

## San Francisco Police Officers Association Announces The Annual Mayor/Police Chief Frank Jordan & Wendy Paskin-Jordan Scholarship

The SFPOA is about to embark on its annual scholarship awards for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2018 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2018.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2018 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

*Completed applications must be returned to the SFPOA no later than May 11, 2018.*

### Request For Jordan Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 11, 2018. Applications received after that date will be returned.

Applicant’s Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell No. \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active:\_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only.  
Applications must be obtained from the  
SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103*

### Request For Barker Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 11, 2018. Applications received after that date will be returned.

Applicant’s Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell No. \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active:\_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only.  
Applications must be obtained from the  
SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103*

## San Francisco Police Officers’ Association Announces The Margaret Hartmann Scholarship Awards Program

The SFPOA is about to embark on its annual Margaret Hartmann scholarship award for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2018 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2018.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2018 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

*Completed applications must be returned to the SFPOA no later than May 11, 2018.*

### Request For Hartmann Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 11, 2018. Applications received after that date will be returned.

Applicant’s Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell No. \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active:\_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only.  
Applications must be obtained from the  
SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103*



# Guardians of the City News

By Insp. Liane Corrales (ret.)

*“Go west young man, haven’t you been told? California’s full of whiskey, women and gold.” —Toby Keith*

On the weekend of March 3-4, 2018, “The Granite Lady,” aka the Old Mint at 5th and Mission Streets opened its doors to the magical history of San Francisco and the mystery of the Barbary Coast. This is a yearly event put on by various Bay Area history organizations. It is hosted by the Office of the Mayor and different California history organizations. Our own Guardians of the City museum committee had its annual display (we are a combination of the SFPD museum, SFFD museum, the SF Sheriffs and EMS). Our group is working very hard to create a joint museum to memorialize the colorful, heroic past of our police department and other first responders.

Walking through the Mint, I encountered Lillie Coit, wearing her lovely

Victorian dress and Knickerbocker Engine #5 helmet, Emperor Norton, and an original forty-niner (not to be confused with Jimmy Garoppolo) in his gold rush gear. As usual, I was wearing my turn of the century “Keystone Kop” SFPD uniform. Some of the participating organizations include the San Francisco History Association, the Victorian Alliance, the Treasure Island Museum and many more.

When the Guardians of the City participate in various events, we demonstrate the contributions made by our police department in our city’s mystical, colorful history. It is of paramount importance that our various photos and artifacts be placed into a permanent home. As many “old timers” may recall, then-SFPD Historian, the late Sgt. Bob Fitzer opened a police museum. Unfortunately, after losing the location, our artifacts have been in storage. We are long overdue for a location to display the first-responders valiant history of service to our beautiful city.



The indefatigable members of our hardworking committee are SFFD Firefighters Paul Barry (ret.), Mike Braun and Capt. James Lee (ret.), SF Sheriffs Paul Miyamoto and Karl Koehler, SFPD Capt. Al Casciato (ret.), Insp. Liane Corrales (ret.) Ray Favetti, Commander Greg McEachern & Deputy Chief Mike Connolly, EMS Supervisor Dave Ebarle, our museum curators Jamie O’Keefe and Jacqui Martin, photographer Bernie

Murphy, Tom Esher (Red & White Fleet) and lastly, we welcome Mrs. William Scott to our team!

In closing I feel that it is imperative that we get this museum built to honor the crime fighters of the Barbary Coast and the Firefighters who saved our city in 1906. One would think that somewhere in the city’s 10 billion dollar budget support for our museum could be found.

# SF Dispatcher of the Month



Mark Farrell  
Mayor

**Department of Emergency Management**  
1011 Turk Street, San Francisco, CA 94102  
Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843  
Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg  
Executive Director

Date: March 1, 2018  
To: **Max Repka, Public Safety Dispatcher**  
From: Lisa Marie Gerard, Employee Recognition Coordinator  
Re: Communications **Dispatcher of the Month — March 2018**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for March 2018**.

In the last quarter of 2017 you handled a disturbing 9-1-1 call from a woman requesting police to report a family member that confessed to sexually abusing children. As you listened to her information, you immediately recognized that her voice was shaking, and before you even knew what she was reporting, you identified the importance of being a voice of calm reassurance in this moment of crisis. You shared with her that you were going to help her, giving her the opportunity to continue providing information — where she revealed to you the details of the current situation.



This not a routine type of call and you understood the severity of what had occurred — you showed the utmost compassion for the caller. You quickly entered the call for service and began obtaining all of the necessary suspect information for the responding officers. While you ran the subject for warrants and firearms you kept obtaining information from the caller and kept the caller engaged and updated by sharing with her what you were doing at every step while you continued to be a “re-assuring voice” in her time of need. You stayed on the line with the caller until the officers arrived.

Max, we commend you for your dedication to this caller and your profound grace in handling this situation. We can teach people the mechanics of this job but we can never teach them the compassion and empathy that you provided to this caller. Thank you for a job exceptionally executed!  
**Congratulations, Max!!**

# Career Dispatcher Bids Farewell and Thank You to the SFPD

“You have the noblest and most thankless of jobs.”

POA Staff Report

From: Janice Baldocchi, Operations Coordinator, Department of Emergency Management, Division of Emergency Communications  
To: The Men and Women of the SFPD

Dear SFPD,

I wanted to take a moment to express to all of you my gratitude of being able to work with you these past 31 years. I started my career as a police dispatcher at the Hall of Justice and I have always felt such love and respect for the members of the San Francisco Police Department.

Every day you experience the cruelty of the world. You come into people’s lives in their worst moments, and you try to make things better. There are things that happen to people that leave an indelible mark on their spirit, and their interaction with you is powerful.

As you go out into this world to make things better and to help, these victims leave an indelible mark on your spirit. How can seeing people at their worst or most desperate not have this impact? Of course it does. You are the helpers. Even when you are arresting people, you are helping them (they might not like it, but medicine is sometimes the most bitter pill).

This career changes how you experience the world, and how you see the world, and how you interact with your own family. Being aware of how it is impacting you is not weakness, this is called strength. What you see people doing to one another is not “normal”. It takes strength to reach out for help, so talk about it, work through it, so that you can continue to make a difference in this world.

There is a movement to “humanize” the badge, and I want you to know that I always want people to see the human side of you. The next time you go to get coffee, say hello to everyone in the store.

People will shy away from you, but make a point of connecting. Human connection doesn’t make you weak, it makes you powerful. People forget that you have families. That you have ups and downs. That you are fallible and flawed. That you are just trying to make a difference in a world that seems heartless.

As an officer you have the ability to make an impact on people’s lives. What impact you make is up to you. You never know the connections that you are making, but know that you are making an impression. You might be the reason that a kid grows up wanting to be a police officer. You might be the reason someone doesn’t kill themselves, just because you said “hi”. You might be the reason that someone finally gets help to stop drinking or doing drugs. You might be the reason ... (you fill in the blank)

You have the noblest and most thankless of jobs. It’s a career, but it is a job, and it is a grind. You come into this career with a vision of what you are going to be doing, and then the reality of what you envisioned and what it is aren’t always aligned.

In my career I have attended way too many funerals for fallen officers. I have always felt a responsibility to get you home. I would make you 10-9 your 10-20 until I knew exactly where you were at. I didn’t care that you might get agitated. Made no difference to me, because I knew I had to know where you were. If you needed help, I wanted to know where to send it. I never wanted you to be alone, or afraid, and I always wanted you to know that the voice on the radio would stay with you until your backup arrived. When I came in, we would always say “We go home, you go home!” It doesn’t get any simpler than this.

Stay vigilant. Stay safe. Stay Connected. Stay focused. Stay loyal. Stay compassionate.

A final KMA438.  
Much Respect,  
Janice Baldocchi  
SF 9-1-1



# PAL Corner

Greetings from the team here at SF-PAL. March was another busy productive month for PAL, so let's get to it!

Our Cadets started the month off with an exciting night of training with CSI. They received valuable training about processing crime scenes and learned the importance of handling evidence in a proper manner. The Cadets even got to conduct their own mock crime scene! Many of the Cadets are familiar with CSI, the television show, and all of their questions were answered-- they saw first hand, how hard it is to process a crime scene correctly. Many Thanks to Lt. Devlin and his Officers for taking time from their busy schedules, to teach the next generation of crime fighters.

Our Cadets also got a chance to visit 911 headquarters. Sgt. Ray Padmore escorted the group to dispatch. It was a great opportunity for our cadets to actually see how dispatch works after they received prior training on it. Our cadets witnessed how hard the men and women who make up our dispatch team work. They also learned how a call for service is processed from the initial contact to a police radio car. Thank you very much to the 911 team and allowing us to tour their facility.

On April 8th, SFPAL will be kicking off our newest program: 49ers Prep Flag Football. The program is a collaboration between the 49ers Foundation, San Francisco Rec and Park and SFPD. The program is FREE to all participants, ages 8-11 years. Practice and games will be held at Potrero Hill Rec Center. Teams are forming under the guidance of retired Captain Rick Bruce, who will be assisted by Officer Morrow, Officer Farinas and Officer Jackson. All coaches



are coming off a very successful coaching season of football, so the sky is the limit for our teams and spectators have some exciting times ahead.

**A huge THANK YOU to the San Francisco Police Officers Association for donating a new van to our Cadet program.** The van will make the transporting of our cadets to and from training and community events so much easier for our officers. We are grateful for the continued support.

We are excited to bring our 3rd Annual Kids' Games event at Kezar Stadium back on May 6th. The event is held in partnership with San Francisco Rec and Park and would not be possible without the support of our wonderful sponsors. This is a great chance for kids from all over San Francisco to not only compete with each other but to also learn about healthy lifestyles and have lots of positive interactions with police officers. It's going to be another great day for the youth of San Francisco, so sign up now (Activity: 15358)! The event is FREE to all participants and a healthy lunch will be provided to all participating kids. If you are interested in partnering with us for the event, please reach out to our office as we have different sponsorship levels available.

SFPAL's fishing program resumes this April. Once again, sworn members from SFPD will teach the youth of San Francisco the ways of the Sea! SFPAL still has some fishing trips available for community groups. If you are interested, please contact our office to get on our list or jump online and complete our contact form. The program resumed last year and was a huge success. The Cops, kids, and boat crews all had a great time teaching a hobby that can last a lifetime!

### In the Spotlight:

This month, we would like to highlight one of our shining Stars in the SFPAL Cadet program. Kayla Schleining was a member of the PAL 7th Summer Academy class. She was an outstanding Cadet academically and worked well with her classmates. It didn't take long to see that Kayla was the ultimate team player. Kayla graduated and remained an active Cadet. She had good attendance at our Thursday Night training and she remained committed to her volunteer work for the community of

San Francisco. We are very proud of Kayla; she took her talent back East and enrolled at Patrick Henry College in Virginia. Kayla will be focusing on Strategic Intelligence in College and has stated that she wants to continue to help the SFPAL Cadets this Summer. Keep up the good work Kayla!

### Upcoming Events:

The SFPAL team is currently working on some exciting upcoming events!

Our 3rd annual Kids Games event, in partnership with *San Francisco Recreation and Park*, is right around the corner. The event is free to San Francisco youth and will take place on May 6th at Kezar Stadium. *Registration* (Activity# 15358) for the event is now open. If you are interested in sponsoring the event, please contact our office.

**Registration for our annual Golf Tournament at Crystal Springs Golf Course is open!** Join us for a fun-filled day of scenic views and friendly competition. All event proceeds will go directly

back into our many programs so that we can serve more San Francisco youth. If you are interested in an event sponsorship, please contact our office.

**We are proud to announce that we recently partnered with Sports Basement.** Now, you receive 10% off every time you shop while supporting SFPAL.

We are also currently recruiting for our Herbert Lee Fishing program and our *9th Summer Cadet class, starting June 18th*

That's all, for now, folks, take care. Your SFPAL Team



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AT KEZAR

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FREE!!

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SUNDAY, MAY 6

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100 METERS

LONG JUMP

SCHEDULE

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2PM: AWARD PRESENTATIONS

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# Book Reviews

## The Ghosts of Galway

By Ken Bruen  
Reviewed by Dennis Bianchi

Ken Bruen was born in Galway, Ireland. Among his many accomplishments he earned a PhD. in metaphysics from Trinity College in Dublin. He taught English in Africa, Japan, South East Asia, and South America. He has won many awards, including *The Shamus Award* twice, *The Macavity Award* twice, and several other nominations for other prizes. He is likely best known for his Jack Taylor series, a group of *noir*-tinged private investigations conducted by the disgraced former Guard, Jack Taylor.

Taylor's life is beset with alcoholism and drug abuse. He gets hired rather sporadically to investigate cases that people feel the Guard has ignored. Nine of the Jack Taylor novels were made into



a TV series, starring Iain Glen.

This book, like the others in the series, takes place in Galway, a city that the author and his protagonist know very well. The novel opens up a bit differently in that Taylor has been given a mistaken medical diagnosis. His feeling of hopelessness becomes even greater when he fails at suicide. As he comes around he realizes he needs a job and is hired as a security guard by a Ukrainian. This boss has an ulterior motive, however, for hiring Jack. The Ukrainian is in search of a very controversial "Red Book," allegedly a very ancient book of heresy and in the possession of a priest who stole the book while working at The Vatican. Taylor is never fond of priests and he can't say no to the paycheck.

The plot of this story is a bit broken up, but the value of Bruen's novels is more involved with the phrasing, the

colorful setting and language. *The Ghosts of Galway* follows that tradition.

Taylor pines for a love from two years previous: Emily, or Em, or perhaps Emerald. He describes her as possibly being involved in the deaths of: her father, her mother, various lowlives, and she had "managed to mangle and massacre my heart and mind. She woke in the morning and chose a personality for the day. Usually a personality bordering on the maniac. Whatever else, it was hard to ignore her."

Bruen's language is often coarse and vulgar, but it can be quite clear and poetic. While contemplating the possibility of being murdered during this search for the missing book, he muses, "A coffin makes it difficult to think outside the box." Indeed. And he introduced this reader to a couple of other Irish authors I had not read before. He quotes Edna O'Brien to describe the Irish: "When anyone asks me about the Irish character, I say, look at the trees: Maimed, stark and misshapen but ferociously tenacious." Bruen uses the



words of Brendan Behan, one of Ireland's best modern writers as Jack Taylor sums up his own view of the world: "It's not that the Irish are cynical. It's simply that they have a wonderful lack of respect for everything and everybody."

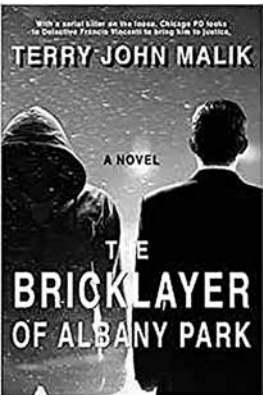
The plot leads to Taylor finding "*The Red Book*," but it most certainly doesn't end there. The plot involves finding his lost love Em, but it ends neither lovely or romantic. What I am confident of is that if the reader wants to be wrapped up in a story-teller's web this book fills that desire. Appropriately enough, the book ends violently, but with an ironic twist and just the right phrase.

## The Bricklayer of Albany Park

By Terry John Malik  
Reviewed by Dennis Bianchi

Terry John Malik is a native-born Chicagoan. His father was a Chicago firefighter. Mr. Malik graduated from Notre Dame University with a degree in English. He then earned his law degree from Loyola University of the Law. He taught English, designed computer systems, practiced law for twenty-eight years at a large firm. In 2008 he became the president and head master of a college preparatory high school in River Grove, Illinois. In creating his biographical sketch for this book he includes this: "Prior to *The Bricklayer of Albany Park*, Terry hadn't written a word of fiction, although some federal judges mistakenly claimed he did." Mr. Malik is a very interesting fellow.

The novel begins as the protagonist



of the story, Francis, "Frank" Vincenti is a student in college where he first encounters a lecturer who becomes his personal mentor, Thomas Aquinas Foster, a retired Chicago police detective. Mr. Foster is quite eccentric and seems to be troubled by something that occurred in his past service with the Chicago Police Department. At the same time, he is bright and insightful.

With the assistance of Foster, Vincenti enters the Chicago Police Department. Due to Foster's influence and the help of another high-placed Chicago cop, Vincenti is fast-tracked to homicide detective, where he displays an uncanny knack of getting into the minds of murderers. His arrest and clearance records are outstanding, at least until he and his partner, Sean Kelly, are assigned a case that become the first of the serial murders that are

labeled "The Bricklayer Murders." Vincenti works very hard at each related murder, and feels he knows something about this murderer, but there is something he just can't understand, can't quite grasp. The author has clearly spent many hours researching mental illness and serial killers. Early in the book, Vincenti asks his mentor, "Do you think it takes a monster to catch a monster?" It's a good question.

The story is laid out in short chapters, usually alternating between the thinking of the suspect, who is not referred to as The Bricklayer, but Anthony, and with Vincenti. The author has laid out a clear story, without flowery language or gratuitous gory descriptions. This may be Mr. Malik's first novel, but it doesn't read amateurish in any way. He creates tension as the book progresses. One critical observation I made as the story moved forward was the paucity of women characters. Vincenti's mother gets very little character development while his father is described as a man Vincenti can't wait

to get away from. Vincenti's wife is given only a small role, and that role is of a selfish person that Vincenti's mentor, Foster, feels he should leave behind.

I don't know Chicago much at all, but the author explained in an interview that he has used some of Chicago's more infamous murder sites as part of the book: the real address of John Wayne Gacy, the Killer Clown, a bar called White Shutters Lounge, a place where John Matheny found his victims. He killed eight women and was identified as a cannibal. The casual reader would likely not notice these things, but I found them at least interesting if not helpful in solving the mystery. While reading it, I thought perhaps I had identified some more helpful clues as to how this mysterious thriller would end, but it wasn't until the very last chapter that the killer was revealed.

I read in a promotional letter about the author that he has completed a sequel and is working on a third novel. He has set the bar very high for himself.

## Study: Police Use of Force Rare

*The study found that in over 1 million police calls, use of force occurred in just 1 of 1,167 cases*

March 2, 2018  
Officer.com News  
Forwarded to the Journal by Matt Lobre

WINSTON-SALEM, N.C. — Police officers rarely use force in apprehending suspects, and when they do they seldom cause significant injuries to those arrested, according to a multi-site study published in the March issue of the *Journal of Trauma and Acute Care Surgery*.

"The use of force by police can result in serious injuries and fatalities, but the risk of significant injuries associated with different types of force is poorly defined," said the study's lead author, William P. Bozeman, M.D., professor of emergency medicine at Wake Forest Baptist Medical Center. "We sought to determine the incidence of use of

force by police and compare the rates of significant injury among the different methods that police officers employ."

In reviewing 1.04 million calls for service received by three mid-size police departments in three states over a two-year period, the researchers found 893 use-of-force incidents, which represented 0.086 percent (1 in 1,167) of all calls and 0.78 percent (1 in 128) of the 114,064 calls that resulted in criminal arrests.

Among the 914 suspects affected in the 893 use-of-force incidents, 355 incurred mild injuries such as abrasions and contusions, a rate of 39 percent. But only 16 of the suspects suffered moderate or severe physical injuries, a rate of 1.8 percent. One of those 16 cases was a fatality, from a gunshot wound.

Unarmed physical force (51 percent)

and conducted electrical weapons such as Tasers (36 percent) were the most common methods used by police, followed by chemical agents such as pepper spray (6.3 percent), and dogs (3.4 percent). Handheld impact weapons such as batons, impact projectiles such as plastic bullets and firearms were less commonly used (each less than 1 percent).

Analysis showed that most of the 16 significant injuries were associated with firearms and dogs while none were incurred in the 504 uses of conducted electrical weapons (Tasers).

Of the 355 suspects who were transported to medical facilities, 277 (78 percent) were released and 78 (22 percent) were hospitalized, but only 19 of those hospital admissions (5 percent of those taken for evaluation and 2 percent of all

suspects after use of force) were due to injuries related to police use of force.

The suspects were primarily male (89 percent) with a mean age of 31. No data on race or ethnicity was available to the researchers.

"A remarkable finding in the study is how infrequently police use force at all — less than 1 in 1100 calls for service and less than 1 in 120 criminal arrests is surprisingly low, and contrary to many perceptions that police commonly use violence in their interactions with the public," Bozeman said.

*The research was funded by National Institute of Justice.*  
*Information provided by Wake Forest Baptist Medical Center*



# As Fewer People Want To Become Police Officers, Utah Law Enforcement Agencies Compete For Experienced Officers

February 27, 2018

Since 2009, 61 police officers have left the Layton Police Department. Of those, eight were fired, nine retired and 12 left to work for other police agencies. In addition, eight officers never completed training, and 24 have quit law enforcement altogether.

Layton isn't an outlier. Across the state, officers are leaving the profession "at a very quick rate," Salt Lake City police Detective Greg Wilking said.

Maj. Scott Stephenson, who directs Peace Officer Standards and Training Council (POST) and the state's police academy, informed the POST Council in December that the number of police officers was down by about 680 from July 1, 2017, when Utah employed 8,831 police officers.

"We are hurting for people to have interest in our profession," Stephenson told The Salt Lake Tribune.

Agencies are struggling to recruit and retain officers partly because of diminished benefits to the state's retirement system, as well as intensified nationwide scrutiny due to high-profile shootings of civilians by officers and concern for their own safety amid escalating hostility toward police. Departments also see fewer candidates when the economy is in better shape. Job seekers have more options in the private sector.

Still, POST has seen its workload jump by 55 percent since 2009, according to Stephenson.

For example, 432 hired cadets received Special Function Officer (SFO) training between July 2016 and July 2017. Between July 2010 and July 2011, just 126 officers took the SFO training. The Special Function Officer session is a prerequisite to two other training blocks, which have also seen an increase in enrollment.

But the supply of newly trained officers is not keeping up with demand.

And as police departments scramble to fill vacancies, bigger departments — which can offer higher salaries and more opportunities — are enticing experienced officers from smaller departments.

"I've never seen this kind of demand, this many openings, ever in my career at one time," Stephenson said. "It's absolutely crazy."

Former Draper officer Josh Harris joined the Salt Lake City Police Department nearly three years ago. SLCPD could pay him better — \$10,000 more a year — and offered more opportunities for promotion.

"It was a significant difference in pay," Harris said. "It was a life-changing amount of money; \$10,000 a year is a large amount of money."

Losing an experienced officer "hurts," Draper Police Chief John Eining said, adding that he "can't hold that against them. They're doing what's best for them and they're doing what's best for their families."

But Eining added: "You can't quantify the dollar amount that the experience that that six- or seven-year guy is taking with him. That's a big loss.

"If I could put a number to it, it would be staggering for the City Council and mayor to see."

The officer deficit is also costly in terms of core training, said Stephenson, who noted that in the past three or four years, he has seen more younger officers quit the force.

"That is huge," Stephenson said. "You spend all this money training them and then, all of a sudden, there's no return on investment.

"The profession [isn't] what they think it is. They get into it with some preconceived notions," he added, "and that doesn't fit with what they envisioned it was going to be like."

Grantsville Chief Jacob Enslen said that, after 9/11, "everyone wanted to be a police officer for Halloween. It's not like that anymore."

In addition to departments having to regularly hire replacements, fewer qualified candidates are applying.

Of 254 potential police officers who recently applied to work for SLCPD, 94 showed up for the physical fitness test Jan. 28.

And of those 94, many will be weeded out through an intense background check, as well as psychological, mental and written tests. The department is currently looking to fill 27 positions.

That initial 254 applicants is nowhere near the number police departments got used to seeing in years past.

"It wouldn't be unheard of to have 1,200 applicants for 20 jobs," Wilking said. "With the way things have progressed in the past few years ... we're really struggling to bring people into this profession."

That is causing agencies to compete with one another for a small pool of qualified applicants.

The Ogden Police Department lost 28 officers to Salt Lake City in the past three years, according to Ogden Capt. Danielle Croyle.

But the strain is harder on smaller departments as they struggle to incentivize officers and are left with the burden of training new officers and a less-experienced force.

"We're more of a training ground for a lot of these other larger departments," La Verkin Police Chief Benjamin Lee said. "Every department down here is looking to hire. When you're the smallest department, it's hard enough to find anybody, and it's harder to get someone to come here."

During the most recent hiring round, SLCPD accepted 36 applications from candidates who already work for other law enforcement agencies. Of those, 16 took the physical fitness test last month.

Not all of the 16 who applied will be hired, Wilking said, but those who are will take less time and money to train.

Meanwhile, the agencies the officers left will need to either hire other experienced officers or invest in new ones.

"It's hard to replace experience," Enslen, Grantsville's chief, said. In addition to 15 weeks of POST training and at least six months with a trainer at the department, "you've got a year's worth of time getting someone up to speed, and even then, they've got a lot to learn."

"Experienced officers have been there and done that and it's a lot less likely that they'll encounter something they don't know how to handle and don't know how to handle well," Enslen said. "It's a little scary. It's a little difficult to keep that experience in place right now."

Two years ago, when one of La Verkin's police officers left for a bigger agency, it took nine months to fill the position.

"I couldn't hire anybody because everyone else was trying to hire at the

same time, too," Chief Lee said. The La Verkin Police Department is the smallest in Washington County, he said, and is stretched thin fielding calls.

La Verkin has a lot of crime, he said, "because there hasn't been a lot of law enforcement presence, or our presence is minimal due to staffing and funds."

Hiring and training officers because of turnover, Lee said, are "really expensive and really time-consuming."

La Verkin's police force consists of three full-time and seven part-time officers. It used to be four full-time officers, but the department wasn't competitive, so Lee dissolved one position and used those funds to boost the pay of the other three officers.

He is trying to hire someone now, but in the nearly four weeks that the position has been posted, Lee has heard from only three interested people. And none of them has the 12 months of patrol experience Lee is seeking.

The corrections side of law enforcement also has struggled to attract enough qualified candidates.

The Draper prison currently has 85 vacancies, according to Department of Corrections spokeswoman Maria Peterson.

And Salt Lake County is trying to hire 100 positions to staff the jail: 70 positions to reopen the Oxbow jail, and 30 to replace deputies who have left, Salt Lake County Sheriff Rosie Rivera said.

The jail often loses deputies because they want to be patrol officers, according to Rivera.

"Trying to retain employees that we have is difficult," Rivera said, because the environment is challenging and the pay isn't as high as what a patrol officer would make.

Police agencies have been getting creative in an effort to attract applicants.

Salt Lake County has played promotional videos before films at three valley movie theaters to encourage people to apply for jail jobs.

And the Unified Police Department recently announced that it will offer up to a 16 percent 401(k) contribution — 4 percent above the standard contribution offered under the state system — to the officers who were hired after the change to the state's retirement plan as a way to try to bridge the gap.

The Utah Highway Patrol — which is trying to land 100 officers — has posted "now hiring" billboards and videos online. And a year ago, UHP started offering education reimbursement and incentives to current employees who recruit new hires.

Those efforts have helped, according to recruiting officer Sgt. Nick Bricker. UHP has received more than 1,000 applications, which is "definitely on the increase" from a year and a half ago, he said.

South Jordan is trying a program called RISE, in which the department

pays for POST night classes for potential police officers.

And a year ago, South Jordan loosened its policy on facial hair and tattoos. The old policy didn't allow visible tattoos or beards. Now, tattoos are allowed, as long as they aren't offensive or on the officer's face or neck. And the men are now allowed to grow beards if they're kept trimmed.

South Jordan Police Chief Jeff Carr doesn't think the updated policies will necessarily change someone's mind about whether to be a police officer, but he said it's at least a benefit for a profession that is struggling to recruit.

Working against efforts to recruit officers is that in 2012 the Utah Legislature restructured the retirement plan for public employees, including law enforcement. Officers used to be able to retire after 20 years and get 50 percent of their top three years' pay.

Now, officers get 37.5 percent pay after 25 years of service.

"That's tough," West Jordan Sgt. J.C. Holt said. "That's not a great pension plan. And, frankly, 25 years to serve as a police officer is a pretty long career."

In the past year, the West Jordan Police Department has lost several officers to other states that offered better retirement plans, Holt said. SLCPD also recently lost two officers to out-of-state agencies, Wilking said.

Legislators need to come up with a "reasonable compromise" on the retirement package, "so things didn't get worse than they are, which right now, they're getting pretty darn tough," Park City police Capt. Phil Kirk said. "This is a great profession, and I've loved it. I just hate to see it go in the direction it's going."

Since 2009 in Park City, five officers have transferred to other agencies in the state, six have retired and 11 have quit law enforcement altogether.

"Right now, it's just devastating to our career field," Kirk said. "We're losing so many people to other states or to [federal agencies], or to totally different fields, because they can't afford to do it anymore. ... It's just really hurting recruitment and retention."

In addition to the change in retirement benefits, police salaries often don't compete with the private sector, which Wilking said ultimately contributes to distrust the public may have for police officers.

"If we don't recognize and pay for the service of the individuals carrying out this really tough job, you pay for what you get," Wilking said. "You get a lower-qualified candidate, you get a lower-qualified police force. And then you end up with situations that make the police department look bad and create distrust in the department."

"I'm optimistic," Stephenson said. "But at the same time, very uncertain."

From The Salt Lake Tribune

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# New 2018 Tax Law and How It Impacts Bay Area Real Estate Market

By Keith Rockmael

As if there weren't enough factors swirling around the Bay Area real estate market the new 2018 tax bill arrives. Both real estate investors and regular homeowners have been nervous about how the new tax bill will affect them.

In addition, many potential home buyers remain nervous about how this tax bill will affect not only the local real estate market as a whole but what financial impact it would have on a new home purchase.

No doubt that most people will end up paying more taxes on their real estate but will the Bay Area real estate market collapse? Doubtful. The job market remains strong and Inventory continues to be in short supply. Will prices continue to escalate? Maybe, especially with single family homes being in short supply. Will the market level off? Probably, especially for condos. Many new construction condos will come on market in 2018 which will ease the inventory supply and bring stability to values.

To ease some of the questions and concerns involving real estate taxes for 2018 and beyond, I asked CPA extraordinaire David Kupferman to answer a few questions.

**1- How will the new tax bill affect current homeowners here in the Bay Area?**

As long as your mortgage is before 12/15/17 then you're grandfathered in with the prior \$1-million debt cap for deductible mortgage interest. After that you're stuck with deducting less, interest on \$750,000. Home equity (non-acquisition) debt earlier was limited to \$100,000 debt interest deductions but now they've totally zapped that, no deductions allowed. Say what? Just keep paying off your home equity loan, keep the bank happy but the IRS will not let you deduct it anymore.

Regarding real estate taxes, now the most you can deduct on a home's is \$10,000/year. The state of California, as predicted, is trying a tricky legal end-run around this new nasty federal limitation but the Trump administration will likely try to quash that as punishment for not giving Trump the greatest electoral victory in the whole history of the united states of America.

*Note: the above limitations are for homeowners! If you own rental properties (or if you're renting your home partly out via airbnb) then the above limitations do not apply at all, or only in part.*

**2- What does it mean for potential home buyers here in the bay area?**

Plan on paying more in taxes basically. You might not be able to afford as much of a mortgage or might need a 25 instead of 20-year loan.... You might not qualify for as big a loan as you could before. This in theory could impair home values here but, then again, the local market is so juiced up, there's so much money here, that home buyers in many cases will still afford the home even though they might be paying, for example, an extra \$20-30,000 due to Trump's Christmas tax act.

**3- Is there a new tax strategy that buyers or investors here in the Bay Area that you would suggest?**

The strategy for home buyers is different than for rental investors – rental

expenses didn't change much – no limitations on tax and mortgage interest deductions, in fact rental depreciation in certain cases was sped up, tax rates were lowered. But for individual homeowners (aka California voters) the nasty new limitations hit hard.... But at least any old mortgage deduction is likely grandfathered in.

**Arguably, living in sin doubles your (tax savings) pleasure:** a tax approach which couples might consider would be to be single (cancel the wedding! Call off the engagement!! Call the divorce attorney!!) Then buy/own the house tic (each owning half...) –then could each arguably deduct \$750,000 of mortgage debt interest and \$10,000 in property taxes, etc.

**4- In the real estate world, is this tax bill something that we are all making too big a deal about and that we should just go on buying and selling as before?**

No, not really. People have to budget – the impact of Trump's Christmas tax act on your bottom line cash flow must be considered. There is no magic wand rule of thumb way to determine this – one must run the calc's – everyone's a bit different. For some folks there'll be big impact, for others not much change (ie: the loss of certain deductions might be offset by a lower tax rate, maybe...). Bay area home prices are inflated, we live in a secluded bubble thus, in a way, if the tax act lets off steam on our local hyper-inflated housing market then it's better for families and young couples looking to buy. So, while many of us might be bitter about Trump's attack on the California let's at least try to see the sunny side of things...

**5- Is there anything in the future sense of the bill that would be of concern (or joy) to current or future property owners?**

Given that the tax act was written in a secret mad pre-Christmas rush (with little public and expert input) we expect for the next year or so an ongoing stream of litigation and corrections/edits to the act. Thus I'd suggest you hold off spending big legal fees on new contortedly structured entities to avail of the act's many flaws and loopholes. So, take 'er easy, let the dust settle is my suggestion. Also, the congress (in their benighted desire to spread marital harmony throughout the land to stop people from the sin of divorce) made future divorces far more painful. Huh? For divorce settlements 2019-onwards, tax deductions of alimony payments are banned, thus that alimony money will be taxed at the highest rates (usually the ex husband's) instead of the receiving spouse's lower tax rate – therefore (via the higher tax rate) the government takes far more in taxes, the alimony recipient gets far less.

Lastly, if the Democrats retake the senate and congress in 2018, then much of the act's "trickle down" aspects (and how it was partly funded on the backs of California homeowners) might revert to how it was way back in 2017-earlier...

But don't hold your breath – we've gotta deal with it the way it is now...

*Editor's Note: Keith Rockmael is not a tax expert. He is a POA and real estate advocate and agent. He can be reached by email at keith@resourcerock.com*

## The 2018 Tax Deadline is Tuesday, April 17



## Police Union Claims Black Officer Who Killed White Woman Is Being Treated More Harshly By Prosecutor

March 27, 2018

MINNEAPOLIS, MN — Only a few days after former Minneapolis police officer Mohamed Noor fatally shot Justine Ruszczyk last July, his decision to shoot was described as the "actions of one individual," by then-Minneapolis Police Chief Janee Harteau.

In a social climate where police departments are often criticized for their seemingly blind defense of their officers – this quick and vocal attempt to distance the department from Noor's actions raised more than a few brows.

Minneapolis Police Union President Bob Kroll is now coming forward to say he believes this is a clear instance of racism.

Thursday, Kroll filed a grievance on behalf of Mohamed Noor who is currently facing third-degree murder and manslaughter charges.

"It's an extremely unusual situation," Kroll said to MIC during a phone interview. "I've never encountered anything like it before."

According to the MIC,

"Kroll and Minneapolis Police Department spokesman John Elder said Noor is the first city officer they're aware of to be charged with murder for killing someone in the line of duty. Both men indicated he may also be the first black officer in the city who has fatally shot a white woman."

Other Somali-American officers have also taken note of the department's disappointing response.

"We don't feel that officer Noor was treated the same way as other officers were treated that were in similar

situation as him," said Waheid Siraach, spokesperson for the Somali-American Police Association.

"We believe the way this case was handled and [is] still being handled by both Minneapolis top leadership and Freeman's office certainly raises questions of whether race played a factor in this case," Siraach continued.

"The way in which this county attorney pursued this case is completely different because of the aggression and the ruthlessness in which he pursued and had gone after officer Noor."

"The only difference between those shootings and this shooting is that the deceased person in this case happens to be a white woman and the officer involved in this case happens to be a black officer," he clarified. "Not only that, he's also a Muslim and he's a Somali. We feel that there might be some other motivations here by the Hennepin County Attorney's Office."

The Somali-American Police Association said police officers of Somali descent "believe that at bare minimum there's a double standard here."

Black Lives Matter Minnesota and St. Paul chapters activist Monique Cullars-Doty agrees the unequal treatment Noor is receiving compared to white cops who kill black men, is hard to ignore.

"I do have mixed emotions about it because technically he should be able to say the same thing that every other cop out there says, which is, 'I feared for my life,'" Cullars-Doty said. "It took a blonde-haired, blue-eyed white woman from another country for this to happen."

From TheGrio.com



Also killed SFPD Sergeant John Young

Killer who Gunned Down NYPD Cops in 1971 to Walk Free

From the New York Post  
By Tina Moore, Carl Campanile,  
and Ruth Brown

A coldblooded cop-killer who gunned down two of New York’s Finest — finishing one off with the officer’s own gun as he begged for his life — will soon walk out of prison a free man.

Domestic terrorist Herman Bell, one of three Black Revolutionary Army thugs who in 1971 gunned down NYPD Officers Joseph Piagentini and Waverly Jones in a cowardly ambush, has been granted parole, authorities announced Wednesday.

Despite decades of insisting that he’s a “political prisoner” who was set up, Bell finally convinced the Gov. Cuomo-appointed panel that he’s a remorseful, reformed man.

“There was nothing political about the act, as much as I thought at the time. It was murder and horribly wrong,” Bell told the board, according to its report released Wednesday.

Incensed law-enforcement officials weren’t buying it, with Police Commissioner James O’Neill describing the board’s decision as “indefensible.”

“Bell was sentenced to 25- years-to-life. Over the past 47 years, he has never expressed genuine remorse. And the parole board’s unjust and irresponsible decision today renders the life portion of that sentence meaningless,” he fumed in a statement.

In a crime the parole board itself described as “one of the most supreme assaults upon society,” Bell and his buddies lured Piagentini, 28, and Jones, 33, to a Harlem housing project with a phony 911 call on May 21, 1971.

As the unsuspecting cops approached, the three opened fire — for no other reason than because they were cops.

Jones died instantly and Piagentini, who was already hit 12 times, begged for his life, noting that he had a wife and two young daughters at home.

Instead, Bell finished him off with his own service weapon.

Just months later, Bell struck again — killing San Francisco police Sgt. John Young in a Black Liberation Army

assault on a station in that city.

Today, Bell would be sentenced to life without parole for the New York slayings — but that option was unavailable during his 1975 trial. He dodged the same sentence for Young’s death — cutting a plea deal with California prosecutors in 2009 for five years’ probation.

“We don’t have the death penalty in New York, but there has to be something more permanent than eventually getting released if you murder a police officer,” O’Neill said.

“Herman Bell’s victims — targeted solely for the blue uniform they wore — can never be paroled from death.”

Bell’s appearance before the board earlier this month was his eighth parole bid since 2004. Bell protested his innocence all the way up until 2012, when he finally admitted he wasn’t framed.

Yet boards both before and after the admission had rejected his bids, saying that freeing him “would deprecate the severity of this crime.”

More lenient new guidelines say the risk of repeating a crime should be the major factor for parole, however — and the current panel determined that Bell, 70, who has earned a master’s degree while doing time, was unlikely to reoffend.

“Said consideration has led the majority of this panel to concur that your release is not incompatible with the welfare of society and further believes you can live a law-abiding life,” the board wrote.

It also praised him for finally showing some remorse, saying it showed “maturation and insight.”

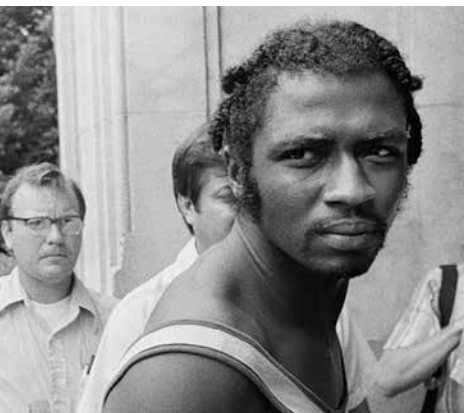
Former Parole Board Chairman Bob Dennison, who now advocates for inmates, slammed the decision, saying that while recidivism should be a factor, some crimes are so beyond the pale that the convict should never be released.

“I’m shocked. A cop-killer like this should never be released. This was a cold-blooded killing of a uniformed officer,” said Dennison, who headed the panel from 2004 to 2007.

“Why not let [Son of Sam killer] David Berkowitz out? Why not let [John Lennon’s killer] Mark David Chapman out?”

The decision comes on the heels of other New York cop-killers recently gaining their freedom, including Pablo “Paul” Costello for the the 1978 slaying of NYPD Officer David Guttenberg, and John Ruzas, who killed State Trooper Emerson Dillon in 1974.

The board’s decision about Bell has put cops on edge, with one senior law-enforcement official telling The Post it “undermines police officer and public safety at a time when there is a national trend of premeditated violence against our police officers across the country.”



Herman Bell

St. Louis Prop P Pay Raises Helping Police Departments With Officer Retention

March 14, 2018

Fox 2/News 11 have aired multiple reports in recent months on police departments that can’t keep officers.

The St. Louis County Police Department appears to be bucking that trend. Pay raises from the Prop P tax hike in St. Louis County passed last April took effect at the beginning of this year. Two months in, the impact is eye-popping.

“We’ve had a few bad years,” said Officer Ben Granda, spokesman for the St. Louis County Police Department. “We had people leaving – either law enforcement entirely or the majority of them were seeking high paying jobs.”

In the first two months of this year, only two members of the close to 960-member police force have left for a police job elsewhere; nine did so during the same time period last year.

“It’s a small sample size, but it’s concrete evidence that we’re moving in the right direction,” Granda said.

Granda added that it appeared to be a direct result of Prop P.

At last year’s rate, it would be tough for the police academy to turn out enough new officers to keep current staffing levels let alone add the 115 new

officers, which is now the plan.

The manpower boost will lead to more two-person officer cars.

It may also keep the department, now the state’s third largest, out of the crisis mode other departments face.

The Jefferson County Sheriff’s Department is losing more deputies than it can replace. Detective Jeff Ussery took a job elsewhere even though he had a promotion coming.

“At some point, I have to look after the best interest of my family to seek better pay and better benefits,” Ussery said.

Starting officers in Jefferson County make about \$15,000 a year less than starting officers in St. Louis County. An officer in St. Louis County who starts at a little more than \$52,000-a-year would be making \$60,000 after five years, and nearly \$70,000 after 10 years without getting a promotion.

“I’m the low man on the totem pole here. I’m a police officer (rank),” Granda said. “With this pay matrix, I can see how much I’ll be making in 5-10 years as far as future planning goes for me and my family. It’s a big luxury now that we didn’t have in previous years.”

From Fox2now.com

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# Father of Former SFPD Officer Writes of his Son's Tragic Suicide

## Cops, Cons, and Grace: A Father's Journey Through His Son's Suicide

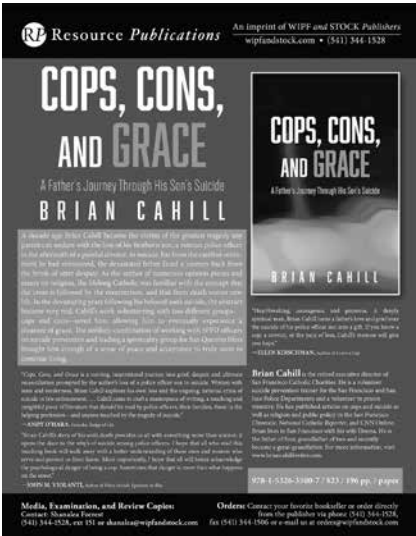
Foreword by Dan Willis, retired police captain

Forwarded to the *Journal* by SFPD Lt. Michael Nevin  
Contact Information: Brian Cahill  
www.briancahillwriter.com

A decade ago Brian Cahill became the victim of the greatest tragedy any parent can endure with the loss of his firstborn son, a veteran police officer in the aftermath of a painful divorce, to suicide. Far from the carefree retirement he had envisioned, the devastated father faced a journey back from the brink of utter despair. As the author of numerous opinion pieces and essays on religion, the lifelong Catholic was

familiar with the concept that the cross is followed by the resurrection, and that from death comes new life. In the devastating years following his beloved son's suicide, the abstract became very real. Cahill's work volunteering with two different groups—cops and cons—saved him, allowing him to eventually experience a measure of grace. The unlikely combination of working with SFPD officers on suicide prevention and leading a spirituality group for San Quentin lifers brought him enough of a sense of peace and acceptance to truly want to continue living.

*Brian Cahill is the retired executive director of San Francisco Catholic Charities. He is a volunteer suicide prevention trainer for the San Francisco and San Jose Police Departments and a volunteer in prison ministry. He has published articles on cops and suicide as well as religion and public policy in the San Francisco Chronicle, National Catholic Reporter, and CNN Online. Brian lives in San Francisco with his wife Donna. He is the father of four, grandfather of two and recently became a great-grandfather.*



# Detroit Police Try Out Tasers

George Hunter, The Detroit News  
Published 4:56 p.m. ET Jan. 30, 2018  
From the Detroit News:  
www.detroitnews.com  
Forwarded to the *Journal* by Tracy McCray

Detroit police officers on the city's southwest side have been using Tasers since November as part of a test run, with two instances of the electronic stun guns being fired, police officials said Tuesday.

Since the testing began, there have been several other incidents in which officers pulled out their Tasers on combative citizens, but didn't have to use them because the subjects stopped resisting arrest, assistant chief James White said.

"That's what a great deterrent these have been," White said. "Just the acknowledgment that the officers were going to use the weapons was enough to get the citizens to stop resisting, and the officers didn't have to use any force whatsoever. That's tremendous."

But some watchdog groups have expressed concerns, including the fear that if all Detroit cops are issued Tasers, they'll deploy them too liberally.

After years of controversy about whether Detroit should equip its officers with the stun guns, the Detroit Board of Police Commissioners in May unanimously approved their use. The police department then put out requests for proposals to vendors. Only one company, Arizona-based Axon, responded, White said.

As part of the procurement process, Axon, formerly Taser International, allowed Detroit to test 25 of the units, White said, adding the test is being done in the 4th Precinct, which covers southwest Detroit. The weapons are rotated so some officers on all three shifts are equipped with them, he said.

White said both cases in which officers deployed their Tasers during the testing phase involved citizens who were resisting arrest. There were no injuries in either case, he said.

"One of the deployments was successful, and one was not, but we learned from both of those by way of example," White said. "In the successful deployment, we learned just how we have to build policy around the removal of the prod.

"The first deployment was unsuccessful, because the person had on a thick coat, and it wasn't effective," White said.

The police department is negotiating a price with Axon to buy 2,500 of the devices for the entire department, White said. Some will be equipped with cameras, and others won't, he said.

"If someone like a detective doesn't have a body-cam, he or she will be assigned a device with a camera," White said.

White said he hopes to have the entire department equipped with stun guns by the spring, depending on the price negotiations and City Council approval of a contract.

The use of the Tasers has long been a

point of contention in Detroit and other communities since police in the United States began using them in the late 1990s.

The weapons fire two wire-guided probes that puncture a person's clothing and skin, shooting the subject with 50,000 volts of electricity, temporarily incapacitating him or her.

While advocates say the devices give police an option in situations that otherwise would require officers to use deadly force, some caution Tasers themselves can be deadly, and point to situations where police killed citizens with stun guns.

One such high-profile case has resulted in second-degree murder charges against former Michigan State Police trooper Mark Bessner, who on Aug. 26 allegedly used his stun gun on 15-year-old ATV driver Damon Grimes while the teen was driving the vehicle on Detroit's east side. After being shocked, Grimes crashed into a flatbed and died.

Kenneth Reed, spokesman of the Detroit Coalition Against Police Brutality, said he's wary of equipping Detroit officers with Tasers.

"We're against them for several reasons," Reed said. "What if they encounter someone who has a medical condition and they use a Taser on them, and they die? That's going to present a major liability issue.

"Also, it's all about officers de-escalating situations," Reed said. "If officers have Tasers, is that the first thing they're going to do if a person is acting slightly

belligerent?"

White said Tasers are only one step in the use of force continuum officers are trained to follow.

"Historically, I understand in times past there's been some apprehension regarding this weapon, but the community has been supportive," White said. "They know we've been transparent, and we will hold officers accountable if they violate policy.

"Our officers have shown responsibility with the weapon by virtue of the fact that they've had them since November and they've only deployed them twice, and we've had zero policy violations during that time," White said.

Previous efforts to equip Detroit officers with the Tasers fizzled. When Jerry Oliver was police chief in the early 2000s, members of the police board agreed to be shot with Tasers before rejecting the proposal.

However, the board last year decided differently.

"They're another tool to reduce injuries to officers and citizens," police commissioner Willie Burton said. "When an officer uses his baton, that can be harmful, and it looks bad if it's captured on video.

"But with a Taser, if someone's coming at an officer from a distance, and he sees the officer pull it out, they'll say 'let me chill down.' It acts as a deterrent," Burton said.

Burton stressed officers should be judicious in employing Tasers. "They have to be able to communicate with someone before using them," he said. "I've been advocating for their use because I think they'll result in fewer injuries to officers and the community."

White said he and his staff worked with the police board to come up with a policy directing officers how and when to use the stun guns.

"We studied other agencies that have had controversial issues with electronic control weapons, because we wanted to learn from the mistakes of other departments," White said. "One of the things we learned was to have a cross-draw, so there's no confusion as to where the weapon sits on an officer's belt.

"If training and muscle memory is that the electronic control weapon is in a cross-draw as opposed on the hip (where the officer's pistol is located), we'll all but eliminate an officer accidentally drawing his gun instead of the (Taser)."

White said another safeguard against officers accidentally using their pistols is to buy Tasers in vivid yellow, in contrast to the black Smith & Wesson M&P .40 caliber pistols issued to Detroit cops.



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# Eugene Police Disregarded One-Third of Daily Service Calls

March 14, 2018 — EUGENE, OR — The Eugene Police Department disregarded one-third of the daily average service calls it received, according to recent statistics from the department.

Interim Police Director David James recently told city councilors the department did so because the calls were deemed low priority and no officer would be available — either immediately or hours later — to respond, The Eugene Register-Guard reported.

Figures from the police department also show that when police or 911 dispatch supervisors do respond to crime reports, it’s taking longer for officers to get to the scene.

Police officials attribute the decline in police service to there being too few officers on duty to respond to a growing number of calls for service.

The department’s officers “just can’t keep up with (the number of calls),” said Patrick Willis, the police union’s vice president.

Willis acknowledged that many low-level calls fall by the wayside and called the situation “a disservice to the community.”

City leaders are taking notice and launched a broad discussion about pub-

lic safety that could eventually lead to a ballot measure to pay for more police officers.

To expand the force, residents may be asked to pay more in taxes even as the police department’s budget has grown by nearly 11 percent in four years.

It wouldn’t be unprecedented if city officials eventually decide to ask voters to approve a public safety operating levy.

In 2015, voters approved a separate tax levy to improve and expand library services. In May, voters will decide another separate tax levy to improve the parks and recreation system. That measure includes money to increase security in city parks and along bike paths.

In a Feb. 20 presentation to city councilors, James said Eugene’s population has grown by 7,000 in four years, but the number of sworn officers has remained unchanged.

The force has the budget to pay for 192 sworn officers; seven of the positions are vacant. Sworn officers include patrol officers, detectives, officers assigned to the downtown and university details, and department brass. The department employs 121 patrol officers.

From US News

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# April Word Find

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W	T	W	A	J	I	G	U	A	N	A	P	P	N	Z
U	B	V	N	A	U	F	L	R	K	T	O	A	A	Z
T	P	E	G	C	Y	L	L	Q	T	T	E	Z	V	R
P	F	Y	A	K	I	B	T	A	C	L	F	Z	J	S
E	W	K	R	R	V	W	K	O	E	E	E	S	U	G
N	L	F	O	A	M	V	M	P	I	S	D	R	N	D
G	J	G	O	B	G	A	H	Y	R	N	L	X	Z	E
U	B	Z	E	B	R	A	D	O	E	A	V	O	X	Y
I	K	K	S	I	N	L	H	I	W	K	V	D	I	Y
N	I	G	H	T	I	N	G	A	L	E	N	G	G	T
B	J	M	V	A	X	S	X	J	B	L	J	O	Y	P
S	M	S	U	H	T	C	N	Z	R	W	O	D	M	C
R	J	Q	Q	M	U	T	O	S	F	E	I	J	S	K

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Changing things up...see how many of the animals listed you can find this month. Grrrr!

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CAT	OCTOPUS
DOG	PENGUIN
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# Hoops Wrap-Up

By Steve Coleman

## Road to the Playoffs

In some years, every team in the league has been eligible to make the playoffs. This season, only the top eight teams were eligible to make the postseason. The Tenderloin Rats locked up the #1 seed with a 9-1 record. The Bayview Pit Bulls had a record of 9-1, but lost the ‘head-to-head’ matchup to the Rats which made Bayview the #2 seed. The Central Diners took sole possession of the #3 seed with an 8-2 record, losing early season matchups to Bayview and The Hall. The final five playoff spots were up for grabs going into the final week of the season, with six teams trying to make it. The Southern Bees beat The Cadets on the final week, giving Southern the #4 seed with a 6-4 record. Mission, Ingleside, Park, Northern, and The Hall finished the regular season with records of 4-6. Numerous tie breakers such as head-to-head, strength of schedule, and point differential had to be used. The Hall lost their last regular season game to Ingleside (a win would have guaranteed a playoff spot for The Hall with a 5-5 record), and were unable to advance to the playoffs after the tie breakers were sorted out.

## 1st Round Playoffs in Review:

### #1 Tendeloin Rats 48, #8 Northern Bulldogs 46

The #8 seed Northern Bulldogs almost pulled off the first upset of the postseason to become the Cinderella team of this year. Northern was led on the offense by Mike Horan and the stellar defense of Gordon Wong. Northern had the lead down the stretch, but Tenderloin came on strong. Former League MVP Paul Vainshtok hit a jump shot at the top of the key with three seconds remaining in the game and sealed the victory for the Rats.

### #4 Southern Bees 64, #5 Mission Diablos 52

Southern has had a formidable squad the past few years, and always seem to be knocking on the door of a championship. The Bees always compete with the best teams and were hoping this would be their year. To get to the championship though, they would have to defeat the two time defending champ Mission Diablos in the first round. Mission, who



Tip Off



Tenderloin Rats Runners Up

lost some key players from last year’s championship squad, can never be taken lightly with Pat Cummins at the helm. An incident at work the night before the opening round left the Diablos short handed, and Southern breezed to a 64-52 win. It’s been a nice two year ride for Mission, who look to retool and come back strong next season.

### #7 Park Islanders 48, #2 Bayview Pit Bulls 46 (overtime)

Park came into their first playoff game in years determined to upset the mighty Pit Bulls. Jermaine Washington, who had been recovering from a season long injury, made his debut and what a debut it was. The Islanders were down ten points with eleven minutes to go, but they continued to believe in themselves and launched an epic comeback. The Pit Bulls, who were missing Rodney Freeman and the inside force of Mike Hill due to training, were stymied by a scrambling Park zone trap defense. The game was forced into overtime, where Park hit a couple key shots to upset Bayview, sending them home for the rest of the summer.

### #3 Central Diners 68, #6 Ingleside Iguanas 52

Ingleside and the Diners locked horns in a first round matchup that stayed close through the first half. Ingleside hit a few three pointers in the first half like they were the Golden State Warriors. Central proved to be too strong for Ingleside in the second half, and pulled ahead for a 68-52 opening round win.

## Semi-Finals in Review

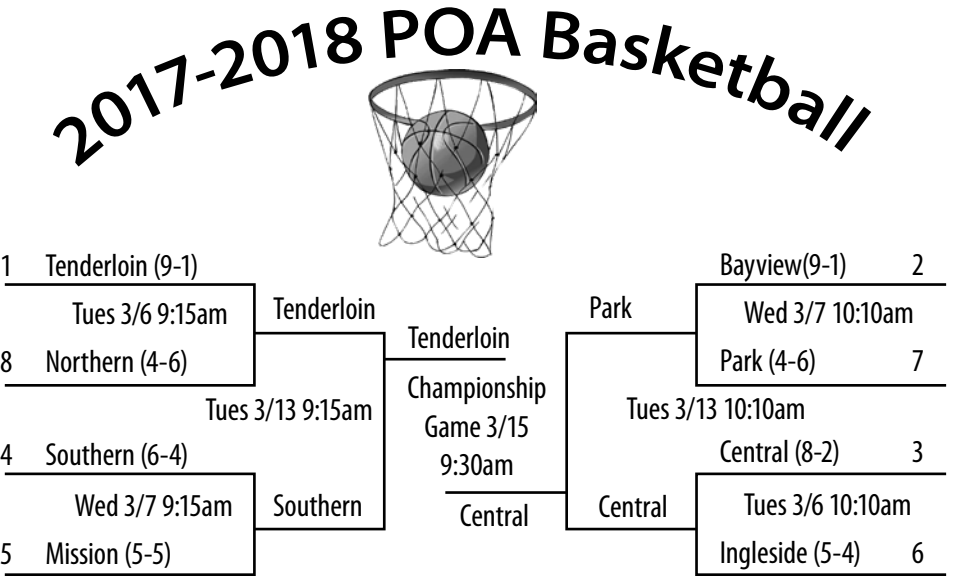
### Tenderloin Rats 55, Southern Bees 44

The Tenderloin Rats took a 30-20 ten point halftime lead over the Southern Bees. Tim Brophy, Oscar “OJ” Abucay, and Mike Pusung kept the Bees in the game by continuously attacking the rim. Paul Vainshtok used his size and tried to bully the Bees, while Pierre Battle drove to the basket and hung in the air so long he looked like Michel Jordan. Southern cut the deficit to four points with only three minutes to play, but just couldn’t get any closer. Southern showed a lot of heart, but lost to the Rats 55-44.

### Central Diners 56, Park Islanders 38

Nick Sherry came out sizzling hot in the first half against Park, connecting on three long distance three pointers. To go along with Sherry’s long distance shooting, the Diners size and length gave the Islanders problems as well. Despite Central coming out hot, Brett Hernandez, Sam Fyles, and Aaron Bjorkquist led a Islanders first half comeback. Central led Park at halftime 22-20.

Central made some adjustments at the half, with Ryan Jones trying to lock down Bjorkquist and Sherry trying to lock down Jermaine Washington. The teams traded baskets to start the second half but Park cooled off and went cold from the outside at the wrong time. Central pulled ahead for good with about ten



Central Diners, Champions

minutes remaining in this contest, and the quest for their first title continued.

## Finals

### Central Diners 44, Tenderloin Rats 34

No one could remember the last time the Central Diners or the Tenderloin Rats had ever won an SFPOA basketball league championship, which made this game truly special. The players on both teams showed up to Saint Mary’s gym early, stretched out, and got loose. These two teams were getting ready to leave it all out on the floor for the next forty minutes. Let me tell you, neither teams disappointed. All the players that competed in this affair gave their truly best efforts with bodies flying and diving all over the floor.

The beginning of the game seemed tight and sluggish. The individual matchup of Pierre Battle vs. Nick Sherry became an instant classic. These two guarded each other all over the floor trying to deny each other the ball. The fact these two sometimes picked each other full court at times showed the respect they had for each other. Both teams spent a lot of energy playing tough defense in the first half, but Dan Faulkner was able to connect on some first half three pointers to give the Rats a 24-23 halftime lead over the Diners.

To start the second half Tenderloin adjusted to the pressure defense by running Sherry through multiple screens in an attempt to free up Paul Vainshtok. It was obvious both teams wanted to win this game bad, going after loose balls with everything they had. I heard someone in the crowd say, “This is a heck of a defensive battle”. Down the stretch, both teams appeared winded. Central slowly pulled away and hit their free throws down the stretch, outlasting the Rats by a score of 44-34. Dan Faulkner led Tenderloin in scoring with 12 points and Nick Sherry led Central in scoring

with 14 points.

The Diners played great team basketball and had a fantastic season. Congratulations to Coach Ryan Jones, Nick Sherry, Derek Christensen, Kevin Kilgariff, Francesca Murphy, Ruben Montero, James Johnson, and Wil Levy who all played for the Championship Central Diners.

## Annual Postseason Banquet and Awards

The SFPOA Basketball League had its annual postseason banquet at Don Pistos located at 2030 Lombard. The food and staff were both fantastic and I’d like to give a warm thank you on behalf of all who attended. The postseason awards for the 2017-2018 SFPOA Basketball League were awarded to the following players. The winners were chosen by the referees of the league, who watched every game played. Team captains also have input into the award winners.

- Co-MVP’s- Rodney Freeman
- Ronney Freeman
- Hoops Legend Award- Jake Fegan
- Rookie of the Year- Marcus Holyfield
- 1st Team All SFPD- Pierre Battle
- Aaron Bjorkquist
- Nick Sherry
- Paul Vainshtok
- Brent Sullivan

## Final Wrap-up

We’ve been blessed to have Referee Marty Arenas, Referee Bobby Arenas, Referee Racer, and Scorekeeper Reggie show up every day on time, being reliable, and having such a positive attitude with the players. Special thanks to Frank Olcomendy, Marty Halloran, and Nick Shihadeh for their continued support of the league. Like usual, the season has gone by way too quick. I’m already looking forward to next season. Stay healthy and see you all on the hardwood in December 2018.



# The Loons Nest Report

By Ed Garcia, SFPD Retired

## Anzore & Mar are Victorious in Two-Man Championship

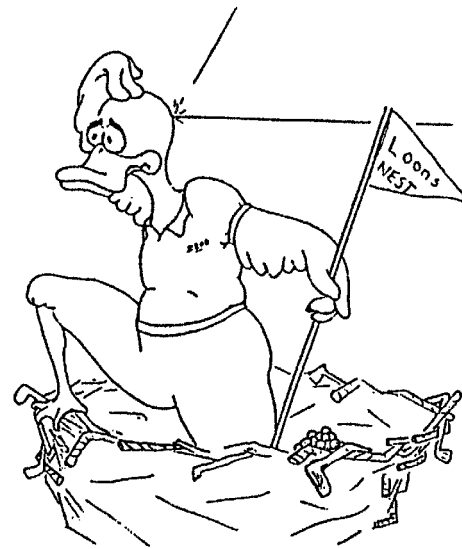
The Loons Nest golf club opened its 32nd season of tournament golf at Oakmont Golf Club(West Course) on a gray and cold February morning. As members arrived for the Two-Man/Best Ball Championship, the thermometer showed 41 degrees at 0930 hrs. The Loons spread out for a shotgun start under dark clouds with very little wind, but an incoming storm was predicted. The event was played in a Two-Man, Net Best Ball format, and that has been our season opener for the past twenty-nine years.

The front nine results indicated early on that this event would be a horse race with a tight pack heading to the finish line. The teams of Anzore & Mar, Simpson & Lutticken and Bruce & Flynn each had a net score of 29 on the front side. The teams of Hanley & Siebert and Brophy, Sr. & Morimoto were one stroke off the pace at 30. Wismer & Williams posted a score of 31, followed by the Mahoney brothers at 31.

As play moved to the afternoon, there were a few moments of light mist. This quickly passed, as all hoped the Loons luck would once again hold out. The three leading teams were tightly packed going into the 18th hole. The 18th hole is extremely important, as it serves as the first hole used in the U.S.G.A. tie breaker.

Through 17 holes of play the Bruce & Flynn team sat at 58 strokes, with Lutticken & Simpson at 59 and Anzore & Mar at 60 strokes. Lutticken and Simpson both had par 4 on the hole for a net 3, leaving them at 62 strokes for the day. Bruce & Flynn, the leaders heading into the eighteenth, had a bogie 5(for a net 4) leaving them also at 62 strokes.

Anzore & Mar faced the eighteenth hole under great pressure, as they looked at the leader board and saw they needed a net eagle to get into a three-way tie for first place. As Anzore & Mar reached the 18th, a crowd of local fans surrounded the green. The crowd had been increased



by the presence of a group of 7th graders from Mrs. Knightengale’s P.E. class who were there on a field trip to the driving range.

Glenn Mar was faced with the final birdie putt, which would give his team the eagle needed to make the playoff. As Glenn prepared for the long, snaking putt, the marshall called for quiet from the gallery.

Mar stroked the ball, which travelled and eventually found the bottom of the cup. The crowd cheered and the students set out the news over Facebook.

There was now a three-way tie for first place and the net eagle on the 18th would give Anzore & Mar the title of Two-Man Champions. Continuing use of the tie-breaking formula, second place went to Lutticken & Simpson and third place to Bruce & Flynn.

Three teams were tied for the last two places for the money. Brophy, Sr. & Morimoto, Hanley & Siebert and Ballard & Kozell were tied at 65 strokes. Ballard & Kozell had made a great finish run, coming from the middle of the pack to be back side medalists. The tie-breaker gave 4th place to Hanley & Siebert and 5th to Brophy, Sr. & Morimoto.

The Long Drive winner for the event was Glenn Mar, as he pounded a drive on the 9th fairway a grand 288 yards. Pete Balestreri had the “close to the hole” shot of the day, as he left a ball 3 foot and five inches from the cup on the 8th hole.

The Loons were off the course by 1345 hrs. and in the restaurant for our awards ceremony. We managed to avoid the storm that hit the Santa Rosa area as the last Loon was leaving the parking lot.

Our next event will be the Spring Championship at Monterey in late April, so watch your email for information.



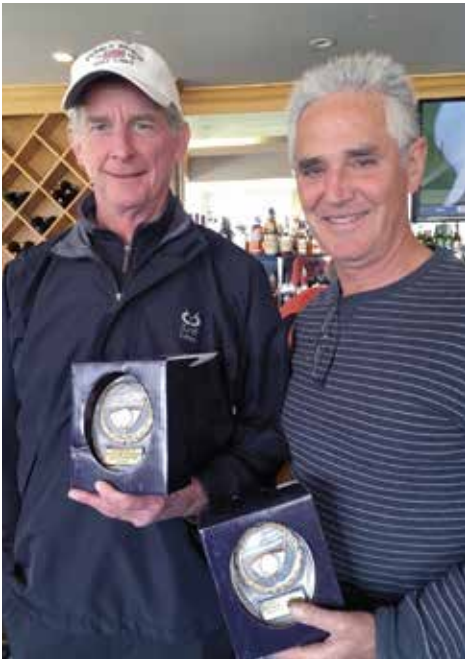
Team Champions, Anzore and Mar



Chris Simpson and Scott Lutticken



Mike “Bert” Siebert and Matt Hanley



Mike Flynn and Rick Bruce

## Loons Nest Scoreboard Two-Man, Best Ball Championship

Team	Net Team Score
Anzore & Mar .....	62
Simpson & Lutticken.....	62
Bruce & Flynn .....	62
Hanley & Siebert .....	65
Brophy, Sr. & Morimoto .....	65
Ballard & Kozell.....	65
Brophy, Jr. & Lynch .....	66
Wismer & Williams .....	66
Fontana & Wyman .....	67
Dallas & Miller .....	68
Balma & Vernengo .....	69
Crosat & Sullivan .....	69
Mahoney & Mahoney.....	69
Balestreri & Finigan.....	70
Garcia & Hanacek.....	70
Drake & Sheehan .....	71
Miranda & Roche .....	73
Ford & Porto .....	75

Long Drive Winner  
Glenn Mar 288 yards

Close to Hole Winners		
Hole #5		
1st	Mar	22’7
2nd	Dallas	27’10
Hole #8		
1st	Balestreri	3’5
2nd	Lutticken	12’10
Hole #13		
1st	Finigan	19’6
2nd	Garcia	21’10
Hole #14		
1st	Morimoto	9’9
2nd	Miranda	16’8



## 2018 Bocce Ball Tournament

Sunday, April 22 • North Beach Playground

Games start at 0800 hours

Contact: Kevin Worrell 415-315-2400

12 team max,\$200 per team, 4-5 player per team.  
Coffee (Café Trieste) & Dinner (@Gino & Carlo’s) included.





POKER

TEXAS HOLD'EM

No Host Bar

100 Seats Available

Charity Poker Tournament

In Support of the Police Unity Tour

Saturday April 7, 2018

5:30 pm Doors Open

6:00 pm Cards in the Air

Metropolitan Golf Course

10051 Doolittle Dr.

Oakland, CA 94603

\$100 Buy-In

\$20 Re-Buys

Donations Tax Deductible

For Tickets Contact: Bobby Mendenhall @ [bmendenhall99@yahoo.com](mailto:bmendenhall99@yahoo.com)

510-882-5992

SFBALEES Sporting Clays Gathering at

Wing and Barrel Ranch!

Join the SFBALEES at this world class, premier shooting facility in the heart of Napa Valley.

[May 30, 2018](#)

[Shooters will need to arrive no later than 9:00 AM for safety brief.](#)

\$100.00 PER SHOOTER includes (75 clays, range fees, eye and ear protection, and a gourmet catered lunch by Ramekins Catering)

Shooters will be required to bring their own shotgun and ammunition. (Target /Clay ammunition only)

Rental Shotguns are available at an additional cost to the renter. Ammunition will also be available for purchase at the pro-shop at an additional cost.

(Rentals and Ammunition will be at the shooters expense, NOT INCLUDED in \$100.00 fee.)

First come first served! Limited to the first 40 Shooters and is expected to sell out quickly.

Do not hesitate! Sign up today!

Contact SFBALEES President Brian Burke ([brian\\_p\\_burke@msn.com](mailto:brian_p_burke@msn.com)) to reserve your spot.

Payment accepted via PayPal ([president@sfbalees.org](mailto:president@sfbalees.org))

Or Cash/Check to Brian Burke at Northern Station

1125 Fillmore St, San Francisco, CA 94115

Wing and Barrel Ranch is located at 6600 Noble Rd, Sonoma, CA 95476

HWY 37 East Bound just past Sears Point Raceway. Turn Left into driveway on Noble Road.

[www.wingandbarrelranch.com](http://www.wingandbarrelranch.com)

On sale at the

SFPOA, April 2nd

Mark Your Calendars!

Join us and the World Champion San Francisco Giants

on Tuesday, July 26, 2018 for our Annual

LAW ENFORCEMENT APPRECIATION NIGHT

San Francisco Giants

TICKETS start at \$25 and are available throughout the Ball Park. They can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. SF tel. # 415.861.5060.

Seat availability has been expanded and includes a Giants Law Enforcement T-shirt giveaway and a hosted Tailgate Party with an improved condiments bar at the Mariposa Yacht Club @ 3 pm.

vs.

Milwaukee Brewers

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with an On-Field Police Motor Escort and a flyover by Law Enforcement Air Units.

For additional information contact Bob Guinan at [bguinan@SFPOA.org](mailto:bguinan@SFPOA.org).

Proceeds from the ticket sales benefit

the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund

Purchase tickets early for the best seat location !



# *Journal* End Point: April 2018

Sometimes all we need is just a place in the sun.

March 20 was the first day of Spring. Enjoy! — *The SFPOA*



PHOTO BY KATHY SHINE