



# JOURNAL

— Official Publication Of The —

## SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 49, NUMBER 4



SAN FRANCISCO, APRIL 2017



www.sfpoa.org

### The Fox Wants to Guard the Henhouse

# Gascón's Proposal for OIS Investigations Lacks Checks and Balances, Spurns Due Process

By Martin Halloran  
SFPOA President

All sworn law enforcement personnel are committed to protecting the community they serve. San Francisco police officers are among the most committed of all to fulfilling that solemn pledge. We value the sanctity of life above all else. Accordingly, we are bestowed with a sobering degree of power granted to us by the U.S. and state constitutions, laws, and judicial rulings. The vast majority of officers strive to use that power justly and sparingly. Few relish its abuse.

In the most extreme of circumstances, an officer must discharge that power to the level of lethal force. It is a difficult call. That decision is most likely made in a split second, and done so in order to save the life of another or of them self. Sadly, I know first-hand how quickly the horror of such moments unfold.

Once an officer crosses that threshold, he or she knows that multiple investigations from several related and non-related law enforcement agencies will be launched. Those investigations will ultimately determine if the level of force was within policy, warranted, and justified. These agencies will present independent conclusions and recommendations to the District Attorney's office. Based on those findings, the District Attorney will render a charging or non-charging decision, and eventually he/she will issue a declination.

The separation of the investigative body from the charging and prosecut-



ing body is logical, and parallels our democratic values. Our criminal justice system is well-steeped in due process and adherence to a system of checks and balances. This is the standard practice throughout the nation. It provides necessary safeguards, and prevents a single agency from tainting an investigation in order to justify a predetermined conclusion -- which is almost always politically motivated.

Well, logic, like local politics, is often twisted in San Francisco.

District Attorney George Gascon is proposing that his office now take

the lead in the investigations of all officer involved shootings and in-custody deaths. The POA is not opposed to any legitimate agency investigating our members. We never have been. But if the lead investigative body is also the same agency tasked with possibly filing criminal charges against a member, and then possibly prosecuting that same member, that is a clear conflict of interest. It is a deviation from our system of justice.

Nationwide, local District Attorneys are traditionally the prosecuting entity in cases brought forward from law enforcement agencies after a thorough investigation. To have a single body (DA office) in total control of the investigation, charging, and prosecution makes it ripe for conflict of interest. Such an unbalanced process is inherently unfair, and skewed against the officer(s) under investigation.

Gascon's office does not have the qualified experienced investigators, the needed staffing for crime scene management and processing, nor the infrastructure to take over these highly complex cases. There is also language in this proposed draft that violates state law. As one non-POA attorney, who is well versed and experienced in Officer

Involved Shootings, told me: "This is just screwy language. There are some constitutional problems here."

The POA has never wavered from multiple independent investigations. We welcome it. That makes sense. But a single agency conducting the investigation, who is also responsible for possibly charging the case and then prosecuting the case, does not make sense.

#### **The POA Proposed Model**

The POA proposed a model that is used by some jurisdictions. After an OIS, several trained experienced investigators from neighboring agencies partake in the investigation and then collectively offer a report with recommendations to the District Attorney in that county. That results in a transparent, fair, and apolitical investigation. That is what the POA wants.

Hopefully the department will reach a reasonable and responsible agreement that will make these investigations fair, impartial, and transparent, that will lack clear conflicts and political overtones. If not, then the fox will be guarding the henhouse and that's not going to be good for anyone.

*Slainte!*

## Retiree Margaret Hartmann Funds Newest POA Scholarship Program

By Mike Hebel

At its meeting of March 15, 2017 the POA's Board of Directors gave retired Sergeant/Inspector Margaret Hartmann (Star #1690) a standing ovation in honor of and gratitude for her initial contribution of \$50,000 to fund the Margaret Hartmann Scholarship. Annual scholarships will be awarded, in Margaret's name, to dependents of active, retired or deceased non-commissioned SFPD officers who are enrolled full-time in a two-year or four-year undergraduate or graduate educational institution.

Margaret was a sworn member of the SFPD from 1962 until her retirement in 1987. Margaret was among a small group of women who were initially hired as Women Protective Officers by the Police Department in 1962 the first such hiring following WW II. In 1972, she was promoted to Assistant Inspector. She was last assigned to the Investigations Bureau – Sexual Assault Unit. From 1978/1979, Margaret served as president of the California Women Peace Officers' Association.

Margaret told the POA Board that she was very proud of her position within the SFPD. She said it was a wonderful job, and especially praised all the good people she worked with. Following the death of her husband of 49 years, Frederick (retired San Francisco firefighter), she moved back to Santa Cruz where she grew up. Margaret said she was careful with her money, lived within her means, and was thus able to save enough money to provide this scholarship.

The POA's Community Service Fund now administers three annual scholarships: The Jeff Barker Scholarship, The Frank Jordan & Wendy Paskin-Jordan Scholarship and, now, The Margaret Hartmann Scholarship. (See page 16 for scholarship request forms.)



Martin Halloran, Margaret Hartmann and Mike Hebel



## San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site ([www.sfpoa.org](http://www.sfpoa.org)) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

### Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

### Other Submitted Material

All other written, photographic, or graphic material must be:

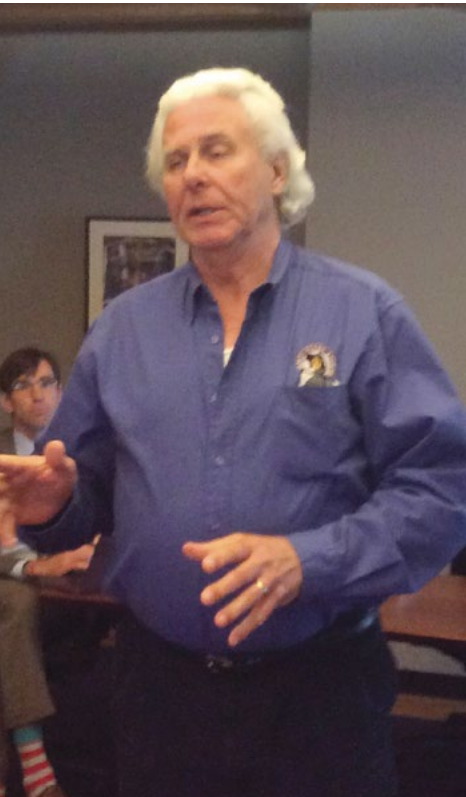
- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.



- a MOU with the DA's office.
13. Use of Force: Gregg Adam explained the next step with the battle over the use of force policy. The POA is looking to do an expedited hearing in the appellate court system. Gregg Adam will be filing an expedited writ with the appellate court. Gregg Adam explained that the writ can be expedited because of the judges' inaccurate interpretation of the law. This will be done as soon as the judge makes his ruling final by submitting it in writing.
14. Privacy ruling: Gregg Adam explained the potential ramifications. At issue was can the public access work related communications when those communications were sent using a public employee's personal e mail or electronic communication device? Transparency is the overriding drive for this. The recent court ruling means if you use your personal phone, email or text for public business you are putting at risk your privacy. The best practice is not to use your personal phone for work related business.
15. The chief has invited the POA and all the other PEG groups to the all hands meeting with command officers once a month. President Halloran will be attending the first meeting on 03/16.

Vice President's Message

16. Vice President Montoya was in court and unable to attend the meeting.



Randy Houston of Purple Heart Anglers.

Treasurer's Report

17. Treasurer Sean Perdomo stated the POA is \$224,000 under budget as compared to this time last year.

New Business

18. Board of Director Larry Chan advised the new 20 hour use of force DGO training started at Tenderloin and Central Stations. Officers have been getting last minute notifications for this training. Officers received calls at home on their days off being told that they were scheduled for training on their Monday. Some officers have received EWW to attend the training.
19. Board of Director Jeremy Cummings asked a question regarding submitting a ½ hour overtime card for docking your BWC after a 10B assignment. During discussion, it was advised that officers can submit a ½ hour EWW card if they activate their camera during their shift. This re-

- cording would need to be uploaded at the conclusion of their shift. It is recommended that the video should be related to an investigation and not just a simple activation. The BWC would have to be docked at their station after their 10b shift had concluded. Board members were reminded that the docking time is time stamped by Evidence.com.
20. Board of Director Chris Del Grandio raised a seniority question with regards to Station Investigation Team (SIT) Lieutenants. At question was whether SIT lieutenants are subject to station seniority. SIT lieutenants' assignments come out of the Investigations Bureau. Therefore, they are not subject to station seniority.
- Old Business
21. FMLA SP/DP PE time issue grievances are still pending the arbitrator's decision. Members were reminded that it is the Department's discretion to buy back comp time.

- Currently, the department is not buying back comp time other than just prior to a promotion.
- Financial Requests
22. Regarding the Purple Heart Anglers request for financial assistance. A motion was made by Board of Director member Larry Chan seconded by Board of Director member Chris Canning for a donation of \$2500. Motion passed unanimously.
- Adjournment
- The meeting was adjourned at 1440 hours.
- Submitted by  
Rick Andreotti, Secretary
- \*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

# Were Qualified Women Passed Over for Command Positions?

By Tony Montoya  
SFPOA Vice President

The POA understands that recently appointed police chief William Scott needs a reasonable amount of time to settle into his job. That need is compounded by the fact that Chief Scott was never a member of the SFPD prior to his being named San Francisco's top cop. Unfortunately for him, there is no clear road map for finding one's way around the sometimes, how should I put this... labyrinthian hallways at Police HQ and City Hall. There is also no handy Who's-Who Directory that can help him chart out the dark network of political and community-based connections.

That said, there hasn't been a turnip truck spotted in San Francisco in decades, and it is fair to say, metaphorically speaking, that Chief Scott did not just fall off of one while passing through. Indeed, quite the opposite is the case. He had a long career in the LAPD, itself a department with no small degree of political intrigue, and promoted well despite an entrenched system. Considering his career track, it is somewhat bewildering that he was so seemingly disconnected from his Command Staff appointments. One must wonder if it was he who actually made the selections?

Many of us at the POA had that question, especially the astute members of the POA's *Women Action Committee*. Following the announcement of his array of Assistant and Deputy Chiefs, Commanders, and other staff, it was quickly noted that qualified female leaders -- of which we have many -- were conspicuously absent from the Chief Scott's new all-star lineup (pun intended).

Chief Scott's office informs us that there actually are three women in command positions, although two of the three are non-sworn employees. Capable or not, the POA does not agree that the presence of two non-sworn appointees accurately reflects an acceptable presence of women in command and leadership positions, especially when viewed from the rank and file perspective.

Of course, diversity is always a goal. The department should reflect the communities it serves. But achieving that goal in a credible manner requires more than a tally of numbers, especially when parsing out resumes of those who will lead us forward. Evaluating leadership diversity includes recognition, appreciation, empathy, admiration, respect, and any other descriptives that are best gained only through a process of *familiarity*. Which brings me to another troubling concern. Which command



candidates actually had an interview with Chief Scott? We have been told that very few, if any, actually sat down with the chief to interview for a leadership position.

The matter and means of these recent promotions and appointments -- as well as the reasoning behind some reassignments -- is concerning. Chief Scott is still relatively new to the job, and we want to give he and his staff the benefit of the doubt. To that end, POA President Martin Halloran requested a formal clarification of these and other issues pertaining to opportunities within the SFPD for its women members. That request was made indirectly, but through formal channels. As of the deadline for this issue of the *Journal*, President Halloran has yet to receive a response. That is not to say there won't be one, or that it won't be timely, because a reasonable response time has yet to elapse. We will keep you updated accordingly.

## Board of Directors Meeting Roll Call — Wednesday, March 15, 2017

President	Martin Halloran	P	Co. G	Christopher Del Gandio	P
Vice President	Tony Montoya	E		Damon Keeve	P
Secretary	Rick Andreotti	P	Co. H	David Lee	E
Treasurer	Sean Perdomo	P		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	P
Editor	Ray Shine	P		Shawn Imhoff	P
Co. A	Larry Chan	P	Co. J	Michael Koniaris	P
	Robert Duffield	P		Kevin Lyons	P
Co. B	Damon Hart	P	Co. K	Crispin Jones	E
	Louis Wong	P		Frank Pereira	P
Co. C	Maris Goldsborough	P	Hdqtr.	James O'Meara	P
	Tracy McCray	P		Bill Toomey	P
Co. D	Scott Edwards	P	Tactical	Dan Laval	E
	Ted Lattig	P		Gavin McEachern	E
Co. E	Matt Lobre	P	Invest.	Chris Canning	P
	Jesus Peña	P		Ed Carew	E
Co. F	Jeremy Cummings	P	Airport	Angelique Marin	P
	Greg Stechschulte	E		Reynaldo Serrano	E
			Retired	Ray Allen	P



# Tenacious, Prepared and Experienced — Kevin Martin Joins Legal Defense Team

By Paul Chignell, Former President and Current Legal Defense Administrator

Former POA Vice-President and long-time police union advocate Kevin Martin has been hired by the San Francisco Police Officers’ Association Executive Board as the POA Assistant Legal Defense Administrator effective March 15, 2017.

Kevin Martin has been a stalwart member of the San Francisco Police Department and popular Executive Board member of the San Francisco Police Officers’ Association (POA).

### SFPD History

Kevin began his career in law enforcement with the San Francisco Sheriffs Department, serving over three (3) years with that allied agency before embarking on his career on July 1, 1985 with the San Francisco Police Department (SFPD). His tenure with the SFPD brought him to Central Station, as an original member of the Tenderloin Task Force, Park Station and the last fourteen (14) years of his illustrious career as a field training officer and foot beat officer south of Market street.

One of Kevin’s most pleasurable and well-deserved positions was as a member of the Critical Incident Response Team and Hostage Crisis Negotiation



Kevin Martin Team over a twelve (12) year period. Kevin Martin’s professionalism and compassion for fellow human beings undoubtedly saved lives and enhanced the well being of countless others.

### Police Union Advocate

Kevin worked his way through the chairs of one of the most powerful police unions in the United States by starting out as the POA station representative at Southern Station from 1998-2002. In 2002 he was appointed by President Gary Delagnes to serve on the Executive Board as POA Vice-President and starting in 2004 was elected and re-elected overwhelmingly to three (3) terms as

Vice President serving until his retirement on October 31, 2012.

Through those years Kevin became an aggressive and thoughtful advocate for police officers facing allegations of misconduct, particularly at the Office of Citizen Complaints Department (OCC). He earned the respect of both police officers and OCC investigators. His mantra was to always be prepared and to approach representation of police officers from a rank and file perspective utilizing his knowledge of the cop on the street.

### Johnson and Martin Together

In a momentous and enduring approach to police officer representation, Kevin and former POA Legal Defense Administrator Steve Johnson (also a long time Executive Board Secretary) worked together to construct a legal representation framework that continues to thrive at the POA.

They brought together an OCC Defense Representation Program composed of men and women with solid reputations to handle the plethora of OCC representation interviews. Today this group of nineteen (19) officers handle the vast majority of OCC interviews with expertise and utmost professionalism.

This program has logistical components that contains a seamless process for timely representation. POA officials

John Van Koll and Kevin Lyons are the Co-Chairs of the Program today and have often pointed with pride at Kevin and Steve for facilitating this effective group.

### Kevin Martin’s Charge

Upon his retirement from the SFPD in 2012 Kevin handled security at the Academy of Art University but continued to handle hundreds of OCC representation issues over the past five (5) years as a retired member.

He will now continue to represent officers in interviews and also be the main advocate at some disciplinary hearings at the Chief of Police level. In addition he will be fully involved in special projects, the first a collaborative one to expand the Department of Police Accountability (formerly OCC) mediation program. Kevin will also triage potential discipline cases and provide training to new POA Board members and defense representation members.

But Kevin will not just be a dedicated POA official. As many of you are aware, his distinctive personality and zeal for the Grateful Dead as well as his love for the San Francisco Giants (his star number was twenty-four [24]) will accompany him wherever he goes.

Welcome to the POA team again Kevin.

# Chronicle Clowns Still Hiding Under Their Rocks

By Paul Chignell  
Former President and  
Current Legal Defense Administrator

Some things never change — a banal phrase that is quite appropriate for the daily rag in San Francisco.

Two clowns parade across the pages of a once venerable newspaper spewing their version of journalistic garbage with nary an ounce of credibility.

Who are these creatures you ask?

They are the once forgotten pride of Red Bluff and San Francisco’s version of Rip Van Winkle.

The best part of these two is since their ignominious defeat by the voters of California in November 2016 on two death penalty initiatives, is that they have hidden under two rocks not to be heard from in their quest to repeal the death penalty in California.

Despite a huge plurality of the vote by Secretary Hillary Clinton over

President Trump in the Presidential race, Democrat Party voters in California voted to not only retain the death penalty but to speed up executions of vicious predators who raped, tortured and dismembered children and other victims by horrific means.

This was a sad day for John Diaz and Bobby Egelko in my opinion.

Diaz is the erstwhile San Francisco Chronicle editorial page editor. He commenced his journalistic “career” as a reporter in the sunbaked town of Red Bluff. I am sure that Red Bluff residents are pleased that he is gone.

The death penalty was strongly supported in Tehama County, over seventy-three (73) per cent.

Diaz is the same sad sack who was verbally destroyed at a University of San Francisco symposium on race and policing. The destruction derby was handily accomplished by former POA President Gary Delagnes.

Diaz has previous to the November 2016 election promoted the repeal of the death penalty. This paragon of compassionate virtue didn’t have a clue as to what the voters in California, particularly Democrat voters wanted.

His constant refrain was rebuffed and since that election a scant trace of anti-death penalty fervor has emerged from the Red Bluff kid. He pontificates on other leftist trash but he is firmly under the rock hiding after November 2016.

Bobby needs sleep. This is the same character who when attending a federal trial fell asleep and then suddenly woke up exclaiming “what happened!” I know this because I was sitting next to this modern day Rip Van Winkle. Bobby writes drivel on the courts, legal matters and sometimes skirts into death penalty so called journalism. His writing is never noticed as analysis and he shows his mettle by always inordinate numbers of quotes and commentary on



Paul Chignell

those want to repeal the death penalty. Bobby Egelko is one of those effete snobs who writes on the death penalty as if it is a professorial and ethereal treatise at an Ivy league university.

Those of us who have seen our colleagues gunned down by hardened criminals or who have responded and investigated terrible crimes of violence against defenseless victims and seen convicted criminals not face justice for these crimes know the tremendous disservice that Egelko does by writing from the tower and not in the trenches where the victims reside, and that is unforgivable.

Egelko should be ashamed of his journalism. We have not seen much of this clown since November 2016 on the death penalty. He is also probably under the proverbial rock as well.

San Francisco police officers, their families, their friends and their supporters---thousands of them, and in every neighborhood of San Francisco, need to call out these purveyors of journalistic drivel, especially when it comes to the ultimate sacrifices to criminality.

Remember these two.



**WALK MS. TOGETHER WE ARE STRONGER.**

**WALK MS: SAN FRANCISCO**  
**SUNDAY, APRIL 30, 2017**  
JUSTIN HERMAN PLAZA  
SAN FRANCISCO  
8:00 am – 11:30 am



Please Join Team...  
“SFPD Walking the Beat”



Register Here:  
<http://main.nationalmssociety.org/goto/SFPDWalkingtheBeat>



# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org).

## Specially Scheduled Events

### SFPD PENINSULA RETIREE LUNCHEON

**Where** Basque Cultural Center, 599 Railroad Avenue, So. San Francisco  
**When** Wednesday, April 5, 2017, 11:30 am  
**Contact** See Flyer Page 11

### NORTH BAY RETIREE LUNCHEON

**Where** Sally Tomatoes, 1100 Valley House Drive, Rohnert Park, CA  
**When** Thursday, April 27, 2017, 11:00 am  
**Contact** See Flyer, Page 11

### WALK MS: SAN FRANCISCO

**Where** Justin Herman Plaza  
**When** Sunday, April 30, 8:00 am  
**Contact** See Flyer Page 4

### SF PAL GOLF TOURNAMENT

**Where** Crystal Springs Golf Course  
**When** Thursday, May 4, 2017, Noon  
**Contact** See Flyer Page 35

### ANNUAL FIRST RESPONDERS LUNCHEON

**Where** Sir Francis Drake Hotel  
**When** Friday, May 5, 2017, 11:00 am  
**Contact** See Flyer, Page 10

### ALUMNI BANQUET HONORING GARRET TOM

**Where** Cliff House, Terrace Room, 1090 Pt. Lobos, SF  
**When** Thursday, May 11, 2017, 6:00 pm  
**Contact** See Flyer, Page 11

### EMERALD SOCIETY AWARDS DINNER

**Where** Irish Cultural Center, 45th Ave at Sloat Blvd., SF  
**When** Saturday, May 20, 2017, 6:00 pm  
**Contact** See Flyer, Back Page

### LEST WE FORGET WOUNDED VETERANS GOLF TOURNEY

**Where** Yountville Vintners Golf Course, Napa Valley  
**When** Friday, June 23, 2017, 1:00 pm  
**Contact** See Flyer Page 29

### SF GIANTS LAW ENFORCEMENT APPRECIATION NIGHT

**Where** AT&T Park, 3rd and King Streets, SF  
**When** Tuesday, July 25, 2017, 7:00 pm  
**Contact** See Flyer, Page 23

## Regularly Scheduled Meetings or Events

### VETERAN POLICE OFFICERS ASSOCIATION

**Where** Scottish Rite Masonic Center, 2850 19th Ave, SF  
**Date/Time** Second Tues. of every month, 11:00 am  
**Contact** Larry Barsetti 415-566-5985 [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

### WIDOWS & ORPHANS AID ASSOCIATION

**Where** Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
**Date/Time** Second Tues. of every month, 1:45 pm  
**Contact** Mark McDonough 415-681-3660, [markmac825@comcast.net](mailto:markmac825@comcast.net)

### AMERICAN LEGION SF POLICE-FIRE POST

**Where** Park Station Community Room, 1899 Waller St., SF  
**Date/Time** Second Tues. of every month, 4:00 pm  
**Contact** Greg Corrales 415-759-1076

### POA BOARD OF DIRECTORS MEETING

**Where** POA Building  
**Date/Time** Third Wed. of every month, Noon  
**Contact** POA Office 415-861-5060

### RETIRED EMPLOYEES OF CCSF

**Where** Irish Cultural Center  
**Date/Time** Second Wed. every other month, 10:15 am  
**Contact** Office 415-681-5949

### RETIREE RANGE RE-QUALIFICATION

**Where** SFPD Pistol Range  
**Date/Time** Contact Lake Merced Range for Dates  
**Contact** Range Staff 415-587-2274

# Special Victims Unit — Successfully Bringing Clarity to Confusion

By Chris Canning,  
SFPOA Board of Directors - Investigations

Criminal investigators play a critical role in preparing a criminal case for trial. Following the diligent efforts of officers who respond to the scene and initiate the steps of a criminal investigation, investigators are promptly notified and, when certain criteria are met, respond to the scene to take charge of the case. Were it not for the careful attention, detailed documentation and tradecraft of investigators, prosecutors would likely be unable to successfully prosecute many cases.

The complexity of issues only adds to the difficulty of the investigation. The investigators of the Special Victims Unit (SVU) are no strangers to this concept. SVU is made up of highly skilled and experience investigators dealing with extremely sensitive cases. Unlike the former days of the Bureau of Inspectors, SVU is now a melting pot of various disciplines. Domestic Violence, Child Abuse, Sexual Assault, Missing Persons, Stalking, Human Trafficking, Dog Bite/Vicious Dogs, Elder Abuse, Financial Crimes, Internet Crimes Against Children (ICAC), and Cold Case/DNA cases are all routed to SVU. While this certainly seems like more work than can be successfully managed, San Franciscans are fortunate to have a group of investigators that are committed to swiftly resolving the heavy caseload of a typical SVU investigator.

Perhaps one of the more grueling responsibilities of an SVU investigator is associated with an assignment in “The Pit”. The Pit, as it’s affectionately known to investigators in the unit, typically deals with the many calls that come into the Department Operations Center requesting advice and referring SVU related cases. There are daily “on-call” assignments that receive multiple calls throughout the night

from officers responding to Domestic Violence, Child Abuse, and Sexual Assault calls for service. Additionally, during day-time hours, investigators rotate an office duty reserved for handling walk-up reports of SVU related incidents. As confusing as the myriad of issues reported to SVU investigators, they consistently succeed at clarifying complex incidents and focusing each investigation to accomplish a favorable resolution.

While any SVU investigator can tell you that their phone may ring throughout the night, they are extremely modest about their abilities to discuss highly-sensitive incidents with victims and maneuver through a sequence of events in order to elicit evidence critical to obtaining a criminal conviction. While experiencing the tragedy of victimization can be overwhelming to victims, SVU investigators have a reputation of frequently establishing a rapid relationship of trust with victims of such terrible crimes. Such skills can often be overlooked when considering the seriousness of allegations; however, it is these very skills that often lead to successfully resolving a case.

Any member interested in experiencing or developing their investigative abilities should consider shadowing an SVU investigator. While the Department certainly can’t accommodate every request, there tend to be instances where such an arrangement would be a great fit for simultaneously providing members with career development and assisting the needs of the Department. Whether or not you’re able to work alongside an SVU investigator, consider reaching out for advice and considerations when handling an SVU-related call for service; there are few Police Departments with such a valuable resource: a group of investigators with frequent and consistent experience handling cases dealing with such a variety of serious allegations.

## Law Office of Robert K. Wyman

**Robert K. Wyman**  
**Shari E. Levy**

### SKILLED REPRESENTATION FOR ALL JOB RELATED INJURIES

- ☐ Workers' Compensation Specialists
- ☐ 50 Years Combined Experience
- ☐ Free Initial Consultation
- ☐ Flexible Meeting Hours

#### Contact Us Before

- ☐ You Settle Your Case
- ☐ You Choose a "Panel QME"
- ☐ You Change Physicians
- ☐ Your Deposition is Taken
- ☐ You Retire

4444 Geary Blvd.  
Suite 201  
San Francisco, CA 94118  
415-387-8100



Like Us  
[www.facebook.com/SFPOA](https://www.facebook.com/SFPOA)



London car rampage

# Low-Tech, High Stakes Terror on the Increase

## Will SFPD Policy Put Officers in Ethical Dilemma?

By Martin Halloran, President

The March 22, 2017 terror attack in London is indicative of the type of low-tech terror attacks occurring around the globe. The weapon of choice — automobiles and trucks. Which nation on that globe has the most privately owned vehicles? Ours. Which US state has the most registered vehicles? Ours. Which regional law enforcement agency most restricts officers from to containing and minimizing such an attack? Ours. Which agency shooting policy is so vague and ambiguous that it places conscientious officers in an ethical dilemma? Ours.

Every officer I know will to do everything reasonably possible to protect innocent lives from a rampaging motorist. Shooting such a person is one of those reasonable options. Yet, the SFPD policy regarding an officer's permission to shoot at a moving vehicle lacks specific directions and tacitly questions the reasonableness of such action. Because of the vague language, an officer might take that extra moment or two to second guess his or her shoot decision. Just a pause, but quite enough time for a speeding car to mow down several more innocent victims.

Immediate and deliberate shooting of the driver could also mean months if not years of legal tangles, emotional struggles, and career-ending third-party condemnation for not following guidelines. If there ever can be a situation where an officer finds him or herself between a rock and a hard spot, this certainly is it.

In the aftermath of this latest vehicle terror incident, I wrote a letter to Chief Scott asking for more clarification about the SFPD policy. That letter is reprinted below.



SAN FRANCISCO POLICE OFFICERS ASSOCIATION  
800 Bryant Street, Second Floor  
San Francisco, CA 94103  
415.861.5060 tel  
415.552.5741 fax  
www.sfpoa.org

MARTIN HALLORAN  
President  
TONY MONTOYA  
Vice President  
RICK ANDREOTTI  
Secretary  
SEAN PERDOMO  
Treasurer  
VAL KIRWAN  
Sergeant At Arms

March 23, 2017

Chief William Scott  
San Francisco Police Department  
1245 3rd Street, 6th Floor  
San Francisco, CA 94158

Dear Chief Scott:

As you know, three people were tragically killed, including a police officer, and dozens more wounded yesterday when an individual driving an automobile mowed down pedestrians in London before stabbing the police officer. This incident follows the recent attacks in Nice, France, in Berlin, Germany, and on the campus of Ohio State. In each case, drivers used vehicles as a weapon to murder and harm innocent victims.

In light of these tragedies, I write to you to ask that you issue a clarification to the San Francisco Police Department's General Order around an officer's capacity to shoot at a moving vehicle.

The guidelines are currently unclear and do not provide officers with the specific directions they need to protect San Franciscans should a similar event take place on the streets of San Francisco.

Last month, NYPD issued a clarification to the department's policy on shooting at a moving vehicle, stating: *"A 'vehicle ramming attack' is the type of extraordinary event that this clause was intended to address. The objectively reasonable use of deadly physical force to terminate a mass casualty terrorist event would be legally justified and within department guidelines."* The department reinforced this directive after yesterday's attack .

I urge you to take a similar step by issuing a Department Bulletin to clarify the DGO so that the men and women of our police force know what is expected of them under similar circumstances. We cannot wait for the next tragedy to strike. We must act now.

Sincerely,

A handwritten signature in black ink that reads 'Martin Halloran'.

Martin Halloran

cc: Mayor Ed Lee  
San Francisco Police Commission

# Inbox

Hello Sir [M. Halloran] —

Today is proof of what I previously cited about stopping vehicles that are using violence, bent on destruction to harm others. I see it as a GO for our SFPD and other Law enforcement.

It isn't, profiling, not racist, not religion.

What it IS, is stopping people who don't care about a fundamental right for all human beings to be safe from harm.

I've told you about my beliefs and lines drawn.

Seriously, if I have to stand on one line, it IS going to be the blue one.

I see people, clueless and uncaring, as IF that CAN'T happen where they live. I cringe at the obtuse.

When I'm out there, traveling. There are other county's LEOs with no staff, no education in the elevated heights SFPD are trained for and think "oh my, really"?

Trust me when I tell you, it isn't pretty outside of SF, especially going North.

NO disrespect, to my bothers and sisters in other California counties. But the word "asshole" comes to mind, But respectfully, I am not them, but neither do I want to be that "asshole" who doesn't get the training, to be bigot free and professionally strong.

So, I can't help but be proud and supportive, of our PD. Especially because, what I see out there isn't any-

where as astute, intelligently driven, or as strong in ethics as our SFPD.

Our professionalism and training, in ALL areas, like gangs, cartels, supply lines, human trafficking and the whole LGBT communities, the homeless, drug addicted, mentally unstable population's

I can't go on, we'll be here a month. Basically SFPD ROCKS.

I digress, my point was, cars don't move without someone at the wheel. IF you take that wheel to harm, our L.E.O.'s should be able to stop THAT by any means necessary.

Why is common sense not so common?

As always, sincerely and respectfully submitted.

Regards,  
— Ms PJ

This is so wrong. It's like criminals have more rights than law abiding citizens.

— Robin Savage

Odd, a conceal carrying citizen can do it, but not SFPD. Please list the names of the politicians who decided this so they can be voted out of office.

— Rob Eckaus

Sad to say it will probably take a mass casualty incident to change some minds, but then it is San Francisco.

— Doug Brickell

# Lives Can Be Saved


To: All Members

San Francisco police officers continue to do their best serving the residents of our city while dangerous restrictions have been placed upon us with the elimination of less lethal options. With the proper tools and increased police staffing lives can be saved. This month's KCBS paid Public Service Announcement (see below link) addresses those issues.

It is time to remove politics from the equation and put the safety of our residents first.

Martin Halloran  
SFPOA President

<http://tinyurl.com/n95kwuo>



Great job, as usual, Marty. Thank you for all you do.

With gratitude,  
— Holly Pera

Way to go!! The choice is simple for our City — either address mental illness comprehensively and poverty or allow officers a less lethal alternative. It is my observation that at least in our City, any officer forced to use more lethal means than what could be offered is severely and adversely impacted immediately and sometimes for many years. (it is also the least expensive alternative).

— Fr Mike Quinn  
SF Native and Chaplain

Good Post Marty. Keep the fight going. Having a taser in today's policing is a must. It's time the politicians wake up. Just about every police agency in the United States has them. Why? Because they save lives.

— Chuck Lofgren

Tasers are definitely needed. The city doesn't know what they're doing.

— Philip Hall

SFPD needs TASERS and other less lethal options. I'm always amazed by the stupidity of the City and County of SF politicians and their lackeys.

— Ken Ferrigno

This works for all other depts! When are we gonna wake up SF? Don't look at the outlier data of some extremely rare accidental death by taser. It saves lives and doesn't put a big burden on the officer to have to take a life.

— Jimmy Koh

The police need more non lethal tools. Why is S.F. so slow to see this life saving technology implemented? Shame on the Board of Supervisors!

— Michelle De Marco

So ridiculous to leave our SFPD without a less than lethal alternative. So il-advised, this will lead to more suspect fatalities and more SFPD trauma because no one wants to take another life, now our officers have no choice!

— AJ Fardella





# Flawed Use of Force Policy

To: All members

KTVU 2 recently did a story (see below link) about one of our members who was in a violent struggle with a homeless man this past weekend out near Ocean Beach. Thankfully some civic minded citizens jumped in and assisted the officer. Many thanks to them. The officer showed tremendous restraint and although injured he has returned to work. This is another example of a flawed SFPD Use of Force policy implemented by past Police Commission President Suzy Loftus. SFPD officers are no longer afforded the use of the Carotid Restraint and we never have been authorized to carry Tasers. It just doesn't make sense.

Martin Halloran  
SFPOA President

<http://tinyurl.com/l2ncseb>



# Inbox

Not providing police with what they need to do their jobs is dangerous for the police and for the public at large. Those brave citizens who went to the officers aid could have been injured or killed by a person high on drugs if he had a weapon. ... Time for a reality check regarding the world in which we live today!

— Sandy Wayne

Toughest & most stressful job out there.

— Gary Takeda

So glad there were citizens willing to help this officer. Severely limiting officers' options for non lethal protection is ridiculous and dangerous. Give them the tools to do their job.

— Jo Bordenave Tyler

Luckily it ended well.....this time. But seriously, if someone is crazy enough to assault a police officer, then what would they do to a normal citizen?

— Paul Dolmage-Heath

You couldn't pay me enough to be a police officer today.

— Laura Blount Leonard

How can people with little, if any, law enforcement experience formulate a practical and effective use of force policy. It is only a matter of time before an officer is fatally injured while complying with this policy.

— Chris Loo

So the police officer is now at more risk due to some "policy" giving criminals the upper hand... they should be ashamed of themselves and if an officer is hurt those who wrote, support such a policy should be arrested as an accomplice, tried and convicted.

— Brian David

SF cops can't use the carotid restraint anymore. Pretty sad when a Good Samaritan has to apply it to help the officer.

— Kevin Dempsey

I just saw this video and thankful for the citizens that came to this officers aid. I hope the Police Commission sees this video over and over again and sees the risk of not deploying less than lethal tools for SFPD. It's shameful how they have put officers at risk.

— Jamie Young

# RE: Use of Force Arbitration

Members,

On Monday February 27th, our labor attorney Gregg Adam and I appeared in Department 302 of the Superior Court in front of Judge Newton Lam. Gregg Adam was fully prepared and presented well-articulated legal arguments in hopes that the Judge would rule accordingly on our appeal. Gregg did a great job.

The POA was asking the Court to order the City to arbitrate the POA's grievance about the City's failure to negotiate in good faith over the use of force policy. As you may recall, the City started to meet-and-confer with us, reached agreements on work load, training, and discipline, and then unilaterally shut down negotiations and implemented a final policy based on past Police Commission President Suzy Loftus' directive. The POA demanded to negotiate over the safety impacts of the new policy and to challenge whether the City negotiated in good faith as our contract requires.

Unfortunately, Judge Lam denied our Petition to Compel Arbitration. The Petition should have been decided on whether we have an agreement to arbitrate (we do, it is in our grievance procedure) and whether we had stated an arbitrable issue (we did, we alleged a violation of section 4 of the MOU, concerning "Negotiation Responsibility"). Judge Lam departed from that analysis and ruled based upon his view of whether the City had adequately met and conferred. We believe the Judge was wrong to do so and should not have ventured into the merits of whether the City had bargained in good faith or not – that is for an arbitrator to decide.

Accordingly, we will move this matter expeditiously to the Court of Appeal to try to reverse Judge Lam's ruling.

In the meantime, we will keep up the political pressure on the City, because we strongly believe that the use of force policy is poorly thought out on a practical level. It puts your safety at risk, by removing intermediate options available to you, to deal with situations that require the use of force.

Martin Halloran  
SFPOA President

# Labor Beat Alert

March 3, 2017

The California Supreme Court, in yesterday's ruling in City of San Jose et al. v. Superior Court of Santa Clara County, held that communication about public business on a personal account may be subject to the disclosure requirements under the California Public Records Act ("CPRA"). Any public employee's personal records can become the target of a CPRA request and, therefore, be affected by this ruling.

In response to a CPRA request by Petitioner, the City of San Jose disclosed communications made using City phone numbers and email accounts, but not emails from individuals' personal accounts or texts from personal phone numbers. The City argued that personal accounts do not fall within the purview of the CPRA.

On appeal, the high court had to decide whether writings (including emails, text messages, and other electronic platforms) that concerned public business were within CPRA's reach even though they were sent or received on a non-governmental account. The Court rationalized that the CPRA's policy implications and statutory language answer this question in the affirmative. The Court recognized that not all employment-related activity occurs from 9-5 in the confines of an office. The type of account used to prepare or transmit messages is not determinative of whether or not the writing must be disclosed.

Whether a writing is related to public business, however, will be up for debate. The Courts will look at several factors, such as the content, the context or purpose for which it was written, the intended audience, and whether the writing was prepared by an employee acting or purporting to act within the scope of his/her employment. "For example, depending on the context, an email to a spouse complaining 'my co-worker is an idiot' would likely not be a public record;" further, "primarily personal [communications] containing no more than incidental mentions of agency business, generally [also] will not" qualify for disclosure.

Overall, public employees must be cognizant of business-related messages sent from personal cell phones and or email accounts, as they could be subject to disclosure.

If you have any questions about this alert, please contact Jill Menning at 415.266.1806 or [jill@majlabor.com](mailto:jill@majlabor.com).

**Free Initial Consultation for SFPOA/SFPD Family & Friends**  
Specializing the areas of:  
**Criminal Defense • Personal Injury • Civil Litigation**  
**FRANK PASSAGLIA, ATTORNEY AT LAW**  
36 years experience

2171 Junipero Serra Blvd., Suite 600  
Daly City, California 94014  
[www.FrankPassagliaLaw.com](http://www.FrankPassagliaLaw.com)

Tel: 650-991-2001  
Fax: 650-991-2010  
E-mail: [fpassaglia@aol.com](mailto:fpassaglia@aol.com)

Former San Francisco Police Officer  
Former San Francisco Assistant District Attorney (1979–1997)

**Julia A. Hallisy, D.D.S.**  
Accepting Most Dental Plans

345 West Portal Avenue, #210  
San Francisco, California 94127  
Office Hours By Appointment • Telephone: 415.681.1011  
Wife of Sgt. John Hallisy — Narcotics Bureau, retired



# Chief's Corner

It's hard to imagine that the month of April has arrived. With this month, we welcome spring and all the other activities that come with it: more outdoor activities for our residents as well as more visitors to our city...sadly enough, it invites individuals who are engaged in predatory behavior to thrive in a target rich environment. I am truly confident that you will take care of our residents and visitors of our great city as you always do.

This past month, I had the opportunity to visit with a group of students from City College. During the time I spent with them, I shared the great work that the San Francisco Police Department is doing to keep them safe as we continue to work on implementing the DOJ recommendations. I was astounded at the questions and compliments I received regarding the work you are doing every day. I must say that many of their questions pertained to "how do we get hired?" This was encouraging to know that these college students were for the most part, interested in a career in Law Enforcement. What better way to do that than with one of the best departments in the nation.

I had the opportunity to participate at the graduation ceremony in the Citizens Academy, and once again, I felt an incredible sense of pride to see so many members of our community from a diverse cross section of occupations, seeking to understand their Police Department. In my conversation with many of the graduates, they beamed with smiles and a total sense of accomplishment on their noteworthy achievement. They were all appreciative of the department



for restarting the program and allowing them to participate. Many thanks to all those who assisted in making this a memorable experience for them.

I cannot tell you how many times I am approached by members of our community who stop me to say "Thanks for what you do!" As I echo their sentiments, I too would like to say thank you for your commitment to our craft and making our city as safe as possible for our residents.

As I close this month, I thought I would leave you with a very inspirational quote from Benjamin Fairless: "What is the recipe for successful achievement? To my mind there are just four essential ingredients: Choose a career you love, give it the best there is in you, seize your opportunities, and be a member of the team."

Be safe always, and please take care of each other!

*Oro en Paz, Fierro en Guerra!*  
**William Scott**  
Chief Of Police  
San Francisco Police Department

# Police-Fire Post 456 News

By Greg Corrales, Retired

One hundred years ago, on April 6, 1917, the United States declared war on Germany. On April 7, a Marine fired the first U.S. shot of World War I. The "Great War" changed everything. More than 37 million men, women and children were killed or injured and suffered from its aftereffects. It ultimately shaped the rest of the American 20th century, influencing areas such as civil rights, women's suffrage, military traditions and protocol, technology, medicine and soldier benefits.

Eight Major League Baseball players died while serving in the armed forces during World War I. Harry Glenn and Harry Chapman were both catchers. Glenn played in 6 games for the St. Louis Cardinals in 1915. Chapman played for the Chicago Cubs (1912), Cincinnati Reds (1913), St. Louis Terriers (1914-1915) and the St. Louis Browns (1916). Both soldiers developed pneumonia and died in 1918.

Larry Chappell played outfield for the Chicago White Sox (1913-1915), Cleveland Indians (1916) and Boston Braves (1916-1917). While serving with the Army's Medical Corps he contracted influenza and died in 1918.

Newt Halliday played in one game for the Pittsburgh Pirates at first base. He struck out in his only at bat. He would not have a second chance at the majors, as he joined the United States Navy after the U.S. entered World War I. While training he contracted tuberculosis which he fought gamely, but his body worn out, he passed away in 1918.

Ralph Sharman played outfield for the Philadelphia Athletics (1917) in 13 games, batting .297 and collecting 11 hits, 2 doubles, a triple, 2 RBIs, a stolen base and three walks. In November of 1917 Sharman enlisted into the Army. He drowned in a training accident in 1918.

Tom Burr played centerfield in one game for the New York Yankees in 1914. In 1917, Burr was a lieutenant serving with the 31st Aero Squadron, USAir Service in France. On October 12, 1918, while attacking targets at the gunnery school, Lieutenant Burr's plane collided with another at a height of 4,500 feet. Crashing into Cazaux Lake, it would be 12 days before his body was recovered.

Robert Gustave "Bun" Troy pitched one game for the Detroit Tigers in 1912. Troy served in the 80th Division of the American Expeditionary Force. Troy held the rank of sergeant in the 319th Infantry Regiment, Company G. The 80th Division fought at the First Battle of the Somme in March 1918, the Battle of Saint-Mihiel in September 1918, and the Meuse-Argonne Offensive which lasted from September 1918 until the end of the war in November 1918. Troy was killed from wounds, reportedly a bullet to the chest, received in combat in the Argonne Forest in October 1918, a month before the end of the war.

Edward L. Grant graduated from Harvard University in 1905. He was an infielder who made his major league debut with the Cleveland Naps on August



4, 1905. He wound up playing nearly 1,000 major league games for the Philadelphia Phillies (1907-1910), Cincinnati Reds (1911-1913) and New York Giants (1913-1915), in addition to Cleveland. Grant was one of the first men to enlist when the United States entered the war, and he served as a captain in the 77th Infantry Division. During the fierce battle of the Meuse-Argonne Offensive, all of Grant's superior officers were killed or wounded, and he took command of the troops on a four-day search for the "Lost Battalion" (nine companies of the 77th Division, roughly 554 men, isolated by German forces). During the search, an exploding shell killed Captain Grant on October 5, 1918.

"Eddie Grant...has played his last game of baseball," announced Baseball Magazine. "He fell in the forefront, of an attacking column in that desperate fight which cleared the Argonne forest of its German invaders. Somewhere in France his grave is topped with a simple wooden cross, the last eloquent tribute to the soldier dead. But the memory of a brave man and a gallant gentleman will adorn the annals of sport long after the wooden cross has crumbled beneath the winds and ruin of the France he died to save."

On Memorial Day, May 29, 1921, representatives from the armed forces, baseball, and the sisters of Grant unveiled a monument to his memory in the center field at the Polo Grounds (New York). He is also memorialized with the Edward L. Grant Highway in the Bronx, New York, and by Grant Field at Dean College. American Legion Post 75, Franklin, Massachusetts, and Post 627, New York, were also named in his honor.

There were 53,513 WW I battlefield deaths. The deadliest U.S. battle was the Meuse-Argonne Offensive which resulted in 26,277 KIA. There were 63,195 deaths due disease and accidents. At least 47,000 died from the influenza pandemic (25,000 in stateside camps alone). There were also 204,002 wounded.

The election year is behind us and it looks like our national security is in good hands. Marine General Joe Dunford (Chairman of the Joint Chiefs of Staff), retired Marine General John Kelly (Secretary of the Department of Homeland Security), and retired Marine General Jim Mattis (Secretary of Defense) all have something in common besides their Marine Corps service. They are all members of the Marines' Memorial Club. Membership is open to veterans of every branch of the military.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, April 11, 2017. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

**SFPCU PLATINUM VISA®**  
The *perfect* card for  
everyday *living!*

**6 MONTHS**  
**0% APR\*** ON PURCHASES & BALANCE TRANSFERS  
FOR NEW CARDHOLDERS



**In addition to this special offer, your new Platinum Visa® has features that never expire!**

- EMV chip-enabled security
- Earn one CURewards® point for every dollar spent
- Price protection on purchases
- Option to design your own card



**To apply for your Platinum Visa®, give us a call at 800.222.1391, stop by your local branch or visit us online at [www.sfpcu.org](http://www.sfpcu.org)**

\*APR = Annual Percentage Rate. Promotional offer effective through June 30, 2017. Purchases and balance transfers must be made within 60 days of account opening to qualify for the 0% APR promotional rate. The new card purchase rate of 0% APR is valid for 6 months from the first qualifying transaction. After the promotional period, the 0% APR promotional rate will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). The balance transfer rate of 0% APR is valid for 6 months from each transaction date. Offer is only valid for balance transfers from existing credit card balances at other financial institutions. A balance transfer fee of \$5 or 1% of the amount of each transfer, whichever is greater, will be applied to transfers made during the promotional period (the first 60 days after account opening). All new applications are subject to terms, conditions and credit approval. You must be at least 18 years of age to apply, and show ability to repay future balances or apply with a co-signer if you are under the age of 21. Rates, fees and terms are subject to change at any time, contact us for more information.

PROMO CODE: VNC17



# News from the Credit Union

By Al Casciato  
SFPD Retired

**Q: Why does the Credit Union use a Credit Manager instead of a Credit Committee?**

A: SFPCU transitioned from the use of a Credit Committee in favor of a Credit Manager more than a decade ago. The practice of having a volunteer Credit Committee has been discontinued at most credit unions, because as credit unions have grown in size and complexity, and the regulatory burden to meet federal lending guidelines has intensified, it was not practical or prudent to rely on a volunteer group to make compliant decisions. Also, given the significant increase in lending volume we've experienced over the past decades, it was no longer possible for a committee of three volunteers to meet on a basis frequent enough and for enough time, to address all of the loan requests that we receive on a daily basis. Utilizing a volunteer Credit Committee would reduce the Credit Union's effectiveness, lengthen loan approval turn-around, and negatively impact our ability to serve members' borrowing needs in a timely manner.

In addition, the majority of loan underwriting is now automated, driven by credit scores obtained by credit monitoring agencies and income. The standards established for approval are determined by the credit union's Asset Liability Committee (ALCO) and not by a single individual. The Credit Manager becomes involved when either the loan amount exceeds the loan officer's authority limit or if an exception to the standards set by the ALCO committee is required. All members have the option of having the Board of Directors review their loan request if denied by the Credit Manager—that has not changed.

**Upcoming Events:**

**Shred Days:** Mark your calendars for this popular event at our Irving and San Mateo branches.

- San Mateo: Friday, April 21, noon–3 pm

• Irving: Saturday, April 22, 9 am – 1 pm

**Current Promotions:**

**Special Visa Offer:** Now through June 30, 2017, get 0% APR\* on purchases and balance transfers on a new SFPCU Platinum Visa for six months. Apply today at [www.sfpcu.org/applyforaloan](http://www.sfpcu.org/applyforaloan)  
\*APR = Annual Percentage Rate. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

**Give Us Your Feedback:**

If you have feedback about any matter at the Credit Union, please send a note by going to [www.sfpcu.org/contact-form](http://www.sfpcu.org/contact-form). If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

**Do you have something you'd like to see in this column?**

You can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

**Membership:** Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit [www.sfpcu.org](http://www.sfpcu.org). Growing the membership helps the CU provide the very best products and services.

*Al Casciato is a retired SFPD Captain, past POA President and current Retirement Board member who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com). Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.*

## This Year's Tax Deadline is April 18



"SPEEDING? IMPOSSIBLE.  
I'M ON MY WAY TO MY TAX AUDIT!"

**DON'T WORRY ABOUT YOUR FUTURE. PLAN FOR IT!**

Schedule a No-Cost consultation today with Chris Breault, Financial Advisor at 415.682.3361.

**Knowledgeable in:**

- Investment Management
- Deferred Comp/ DROP Rollovers
- Retirement Income Planning
- Long Term Care
- Portfolio Assessment
- Life Insurance

Securities sold, advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor. CBSI is under contract with the financial institution to make securities available to members. Not NCUA/NCUSIF/FDIC insured. May Lose Value, No Financial Institution Guarantee. Not a deposit of any financial institution.

[www.sfpcu.org/MFS](http://www.sfpcu.org/MFS) • 800.222.1391

FR-1483263.1-0416-0518

## Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- |                      |                                  |
|----------------------|----------------------------------|
| ◆ Individuals        | ◆ Amended Returns                |
| ◆ Small businesses   | ◆ Out-of-State Returns           |
| ◆ Partnerships/LLC's | ◆ Audit Representation           |
| ◆ Small Corporations | ◆ Year Round Service             |
| ◆ Estates/Trusts     | ◆ Payroll & Bookkeeping Services |

**NED TOTAH, EA, retired SFPD**  
(Enrolled Agent)

### Totah's Tax Service

Professional Service Since 1985  
4180 Treat Blvd., Suite C2, Concord CA 94518  
Phone 925-676-8349 • Fax 925-676-8348  
E-mail: [ned@totahstaxservice.com](mailto:ned@totahstaxservice.com)  
[www.totahstaxservice.com](http://www.totahstaxservice.com)



The record is more complicated

# Police Blame Reform For Putting a Convicted Felon Suspected of Killing a Whittier Officer Back on the Street

Soon after returning to Los Angeles from Pelican Bay State Prison in April 2016, Michael Christopher Mejia was in trouble again.

An imposing physical presence at 6 feet, 3 inches, with face and neck tattoos that trumpeted his gang membership, Mejia was jailed and released repeatedly for violating his probation.

On Monday, just over a week after finishing his latest jail stint, Mejia fatally shot a 27-year veteran Whittier police officer and wounded another officer, according to authorities. Before engaging in the shootout with the officers, he is suspected of killing his cousin and stealing the cousin's car.

Hours after the officer's death, Whittier Police Chief Jeff Piper took the podium at an emotional news conference and blamed recent criminal justice reforms for setting Mejia free.

State corrections officials have since stated that the time Mejia served — nearly two years for grand theft auto and attempting to steal a vehicle — was not shortened by laws designed to reduce the prison population. Mejia, 26, who was wounded in the shootout, had earlier spent over three years in state prison for a robbery.

But the reaction to the death of Officer Keith Boyer highlights the continuing controversy over Assembly Bill 109 and Proposition 47, two of the criminal reform measures that some local law enforcement officials have blamed for recent increases in crime.

On Tuesday, the union that represents Los Angeles Police Department officers asked U.S. Atty. Gen. Jeff Sessions and California Atty. Gen. Xavier Becerra to review the effect the two measures have had on public safety.

"The senseless murder of Whittier Police Officer Keith Boyer is the latest tragic example of a convicted felon who recycled multiple times through our criminal justice system and, when not incarcerated, wreaks havoc on society," Craig Lally, president of the Los Angeles Police Protective League, wrote in letters to Sessions and Becerra.

Two Los Angeles County supervisors, Kathryn Barger and Janice Hahn, on Tuesday called for an investigation into the accused killer's release from prison last year and his supervision by the L.A. County Probation Department.

Hahn said she didn't know whether the reform measures played a role in events.

percentage of former inmates who committed another crime. Recidivism rates for California remained high after AB 109 — nearly 70% had reoffended at the two-year mark.

The measure did not cause an increase in violent crimes through 2014, though auto thefts rose, the report said.

In an interview, Lofstrom said a fi-

Recidivism rates for California remained high after AB 109 — nearly 70% had reoffended at the two-year mark.

"We need the facts and we need to look if there was any failure of protocol (by the county) that led to this terrible tragedy," Hahn said in a statement.

Magnus Lofstrom, a senior fellow at the Public Policy Institute of California, co-authored a 2016 study concluding that AB 109 had little effect on the percentage of former inmates who committed another crime. Recidivism rates for California remained high after AB 109 — nearly 70% had reoffended at the two-year mark.

The measure did not cause an increase in violent crimes through 2014, though auto thefts rose, the report said.

In an interview, Lofstrom said a financial cost-benefit analysis favors AB 109, since the \$60,000 annual price tag of incarcerating someone is higher than the societal cost of an auto theft.

There is still no evidence that AB 109 caused an increase in violent crime, Lofstrom said. But he acknowledged that when the lives of potential victims are at stake, discussing costs and benefits is uncomfortable.

"Talking about the trade-offs of seeing more violent crime, versus cost savings, is a very challenging discussion to have," Lofstrom said.

Magnus Lofstrom, a senior fellow at the Public Policy Institute of California, co-authored a 2016 study concluding that AB 109 had little effect on the per-

nancial cost-benefit analysis favors AB 109, since the \$60,000 annual price tag of incarcerating someone is higher than the societal cost of an auto theft.

There is still no evidence that AB 109 caused an increase in violent crime, Lofstrom said. But he acknowledged that when the lives of potential victims are at stake, discussing costs and benefits is uncomfortable.

"Talking about the trade-offs of seeing more violent crime, versus cost savings, is a very challenging discussion to have," Lofstrom said.

Lenore Anderson, executive director of Californians for Safety and Justice and an author of Proposition 47, said some criminals cycled in and out of prison well before the recent reforms.

The solutions, which have yet to be implemented in many places, include more rehabilitation for offenders as well as punishments that are geared toward an individual's risk of committing another crime, Anderson said.

"We've had a criminal justice system that's had a revolving door problem for decades," Anderson said. "This is the fundamental problem with how criminal justice has been functioning, which is a one-size-fits-all response, in which people are worse when they're released as opposed to rehabilitated or able to be productive in society."

In July 2016, three months after Mejia

returned from Pelican Bay, he committed his first probation violation. He received 10 days in jail — what is known as a "flash incarceration," intended to deliver an intense but relatively short punishment.

He violated his probation again in September, then again in January, serving short jail stints each time.

Most recently, he was arrested Feb. 2 after someone called 911 and Mejia ran from sheriff's deputies. He was released from jail Feb. 11, said Sheriff's Homicide Lt. John Corina.

One of Mejia's probation violations occurred when he was caught with a small amount of methamphetamine, said Corina, who described Mejia as "a hardcore gang member."

Terri McDonald, head of the L.A. County Probation Department, confirmed that Mejia was under her department's supervision, but she declined to discuss his case, because it is being investigated both criminally and by probation officials.

The probation department "will conduct a comprehensive post-incident review," she said.

Mejia's grandfather, Lino Mejia, said the younger man had been staying at his East L.A. home since returning from prison.

Mejia struggled with meth addiction and had been using again since his release, Lino Mejia said.

Lino Mejia said he called his grandson's probation officer several times to report the drug abuse, most recently on Feb. 15. When he last saw his grandson Saturday, two days before the deadly shooting, Michael Mejia appeared to be high.

Lino Mejia shook his head in disgust when asked about the slain officer.

"I feel like it was our fault," he said. "Maybe we spoiled him."

Lino Mejia has been a victim of his grandson's crimes. In 2013, Michael Mejia stole the family's car, according to court records. Mejia was convicted of grand theft auto and attempted vehicle theft — the crimes that sent him to Pelican Bay. Prosecutors sought a four-year sentence, but the judge gave him two years.

On Monday morning, Mejia is suspected of fatally gunning down his 46-year-old cousin, Ray Torres, in East L.A. Torres, who had one son, had moved in with his parents two years ago to take care of his ailing father, said a relative, Gina Gomez.

"He was a loving family member, a devoted son and father," said Gomez, who declined to speak about Mejia or the shooting.

After killing his cousin, authorities said, Mejia allegedly drove away in the stolen car, ending up in Whittier, where he rear-ended another car. As Mejia and the other driver were moving the vehicles to the side of the road, Boyer and Officer Patrick Hazell approached.

Mejia shot at the officers, who returned fire, authorities said. Hazell, a young officer with three years on the force, was injured, as was Mejia.

Boyer, 53, who had two adult sons and played drums in a classic-rock tribute band, died at a hospital.

Times staff writer Maya Lau contributed to this report.



## Annual First Responders Luncheon

May 5, 2017

Cocktails at 11:00 AM, Lunch at Noon  
Sir Francis Drake Hotel

THE RIORDAN ALUMNI ASSOCIATION HONORS ALL GRADUATES WHO HAVE SERVED AS FIRE, LAW ENFORCEMENT AND EMERGENCY MEDICAL PERSONNEL THROUGH ITS ANNUAL FIRST RESPONDERS LUNCHEON. THIS YEAR'S GUEST SPEAKER WILL BE JOE SPANO '63 OF HILL STREET BLUES FAME, AND THE RECIPIENT OF THE LT. VINCENT PEREZ AWARD WILL BE SERGEANT JOE MCKENNA '73 (RET.).

ALL PROCEEDS TO BENEFIT THE ROTEA GILFORD SCHOLARSHIP



Mr. Joe Spano '63 is best known for his Emmy-nominated role as a detective on Hill Street Blues. He also has played a detective on Murder One and NYPD Blue, and most recently has appeared as FBI Special Agent Tobias Fornell on NCIS.

Sergeant Joe McKenna '73 (Ret.) served in the San Francisco Police Department for over 25 years and retired in 2005. He was named Officer of the Year in 2005 by the San Francisco Emerald Society.



TICKET PRICE - \$100 PER PERSON, \$2500 FOR A SPONSORED TABLE OF 10

REGISTER AT [WWW.RIORDANH.S.ORG/FIRSTRESPONDERS](http://WWW.RIORDANH.S.ORG/FIRSTRESPONDERS)



Attention history buffs

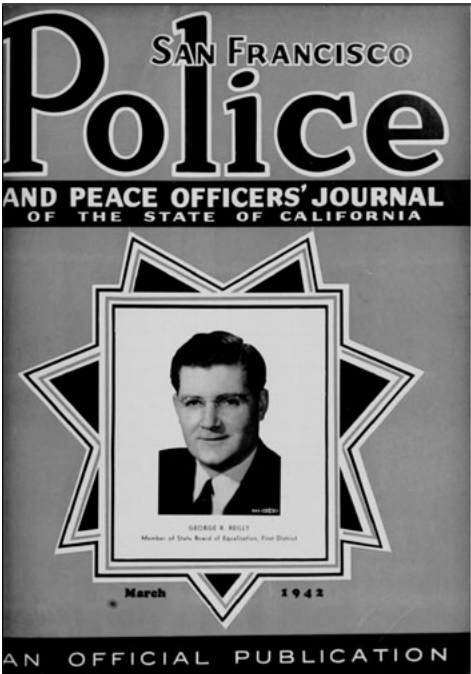
Old Police Journals Gives Interesting Look Back in History

Research credit to Maureen Collins, via John Murray  
Forwarded to the Journal by Eddie Erdelatz

Want an interesting look back to the SFPD of the early and mid-1940s — the war years? While conducting a genealogy search, Maureen Collins (nee Murray) found two links that referenced her “Pa”, SFPD Captain Patrick J. Murray. One need not be in the direct lineage of the Murrays or Collins’ to enjoy scanning through these old papers. It’s also interesting to note that there was a *Police and Peace Officers’ Journal* in existence several decades before the SFPOA monthly publication was renamed the *POA Journal* in January 2000.

Here are the links:

<http://tinyurl.com/k9u44ln>



<http://tinyurl.com/ku77z3q>



Bob Fitzer Fighting Parkinsons

By Jill Nicole Peeler on GoFundMe.com

Robert Fitzer is now in the late stages of Parkinson’s. I am putting this up to help him with the costs of placing him in a facility that can care for him. Bob can no longer do any of his basic needs to live and needs 24 hour care. My mom has tried her best but can no longer do it. He cannot eat, bathe, walk. Today has been incredibly stressful when Kaiser said he has to go and Bob doesn’t have long term care. It is incredibly expensive and right now I’m putting it on my credit card until his daughters can come here from Oregon this Weds and try to get Power of Attorney and figure out finances. Bob is a retired SFPD Sgt who served 37 years with San Francisco’s finest police. Many of you know Bob from the Toy Program hanging out in the SF Firefighters Toy Program toy room guarding the toys. He also was one of the original people



to start the SFPD Police Museum. Any donation will be greatly appreciated. Thank you so much.

To help Bob, visit:  
<https://www.gofundme.com/3kfpkr4>

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- **Lieutenant Michael Dudoroff #2157** from Park Station
- **Officer Gerald Lyons #4067** from Medical Liaison
- **Officer Elmer Najarro #1078** from Medical Liaison

All of the above listed on SFPD Personnel Order #5 (March 8, 2017) and #6 (March 22, 2017)

SFPD Peninsula Retirement Luncheon

Wednesday, April 5, 2017 (11:30 AM)

Basque Cultural Center  
599 Railroad Avenue,  
South San Francisco.

No-host bar at 11:30  
with lunch to follow at 12:00 noon

Menu choice of Salmon with Champagne Sauce or  
Breast of Chicken Chasseu with vegetables and rice, or  
Veal Roast Au Jus with vegetables and potatoes.  
A salad, bread and ice cream/sorbet will be included.

\$26 includes the meal, tax and tip  
RSVP to John Tursi (415-850-6862) or John Bisordi ( or by email (SFPDRETPEN@gmail.com),  
by Tuesday, March 25, 2017.



Former Members of the  
San Francisco Police Department  
North Bay  
Retired Cop Luncheon  
Bi-Annual Luncheon (April/October)

Sally Tomatoes

1100 Valley House Drive Rohnert Park, CA  
[www.facebook.com/sallytomatoesrp](http://www.facebook.com/sallytomatoesrp)

Thursday April 27th, 2017

Doors/Bar open 11:00 am • Lunch 12:15 pm

Choices of Sliced NY Steak, Grilled Chicken Picatta or  
Ravioli with Meat Sauce, all served with fresh vegetables  
and scalloped potatoes. Salad, Coffee, Tea

(Tax and Tip) \$20.00 (payable at door)

Raffle, Door Prize & short speech(s)

Further Info: Randy Kocher, [doodahland@live.com](mailto:doodahland@live.com)

Steve Bosshard, [stevebosshard@aol.com](mailto:stevebosshard@aol.com)

We need an accurate count for the staff of Sally Tomatoes so please let  
us know if you will attend and your choice of meal, at least 3 days in  
advance via email or phone to:

Steve Bosshard [stevebosshard@aol.com](mailto:stevebosshard@aol.com) or 707 480-9495

Please Do Not RSVP Ed or Mickey or Randy or Rene or Larry or Maggie or  
Ed but Steve Bosshard!!! Aka the Buzzard

Alumni Banquet Honoring  
Garret Tom

Retired Deputy Chief  
Garret Tom  
to be inducted into the  
George Washington  
High School Hall of Merit



Join Us

Cliff House Terrace Room

1090 Point Lobos Avenue, San Francisco

Thursday, May 11, 2017 • 6:00 pm

Dinner and Silent Auction

Contact

[gwhs2017awards.eventbrite.com](http://gwhs2017awards.eventbrite.com)

or, 415-377-3185



www.stripes.com

# Vehicle attacks: Easy Success for Islamic State, a Challenge for Police

By Dominique Soguel |  
Associated Press |  
Published: March 25, 2017  
Forwarded to the *Journal*  
by Greg Corrales

BASEL, Switzerland — In the battlefields of Syria and Iraq, the Islamic State group became infamous for its spectacular variations on explosive vehicles. For attacks in the West, it has suggested a simpler method, encouraging followers to use regular vehicles to kill people on foot.

Experts say attacks in which cars or trucks are driven into popular pedestrian areas present a unique challenge for law enforcement officials as they are nearly impossible to predict and easy to pull off. They require no advanced training, no specialized materials. Almost anyone can own or rent a vehicle.

Some feel that these low-tech, lone wolf operations can have the same psychological impact as larger, more sensational attacks.

Four people were killed and dozens wounded Wednesday in London with this tactic — the worst attack on British soil since the transport network bombings on July 7, 2005.

Charlie Winter, a senior research fellow at the London-based International Centre for the Study of Radicalisation and Political Violence, says what makes such attacks so frightening is the relatively low barriers to entry. The method was embraced by al-Qaida before being revitalized by IS.

“It makes for a very effective unso-

phisticated high impact, very frightening form of an operation,” he said. “You don’t need to know someone who can make you a bomb or buy you a gun in order to carry out an attack. It’s a very difficult thing to fight against. There is no quick fix.

British authorities on Thursday identified Khalid Masood as the man who mowed down pedestrians with an SUV and stabbed a policeman to death outside Parliament. The British citizen wasn’t on a terrorism watch list although he was once investigated for extremism. IS claimed responsibility for the attack, saying he was a “soldier” that answered its call to attack nations in the coalition fighting IS in Syria and Iraq.

Rita Katz, director of the SITE Intelligence group, says it is almost impossible for law enforcement agencies to stop IS-inspired attacks, especially vehicular-style ones like the one in London. Since 2014, this simple but effective attack has been promoted in IS propaganda online.

“It’s not a style of attack that you can monitor by increasing security and intel on who has weapons or other attention-grabbing variables,” Katz told The Associated Press. “Every car suddenly turns into a possible weapon, so it’s really very difficult to stop.”

Vehicle attacks, like knife attacks, are aggressively promoted by IS and its online supporters. In its November issue of its online magazine Rumiya, IS extolled the virtues of the car as a weapon and suggested the Macy’s Thanksgiving Day Parade in New York as a possible target.

“Vehicles are like knives, as they are



extremely easy to acquire,” points out the online magazine issue. “But unlike knives, which if found in one’s possession can be a cause for suspicion, vehicles arouse absolutely no doubts due to their widespread use.”

Two weeks later, an Ohio State University student rammed his car into pedestrians on campus and then got out and started stabbing people with a butcher knife before being gunned down by a police officer. IS claimed the attack, which left 11 people wounded.

The devastating potential of such violence was dramatically illustrated last summer in the French beach town of Nice when a cargo truck took to the crowds celebrating Bastille Day in an attack that left 86 people dead and hundreds wounded. A truck was also used in last year’s Christmas market attack in Berlin that killed 12 people, including the driver of the truck that was commandeered.

In the London attack on Wednesday, the weapon of choice was an SUV. Katz sees the similarities between these attacks as evidence that IS propaganda is taking hold and that more needs to be done to counter it. Winter says the

copycat effect is also a factor.

Omar Ashour says these attacks are gaining traction precisely because authorities have their defenses up. The IS leadership began urging attacks on the West after the U.S-led coalition launched airstrikes on the group.

IS may provide “very detailed tactical information that helps the attackers to create more damage but there is a ceiling to that. They could not do as much damage as firearms or bombs would do,” says Ashour, a lecturer in security at the University of Exeter.

Anne Giudicelli, director of the security risk consultancy firm Terrorisc, says such attacks are becoming a signature approach for IS in Europe. She says more can be done to fight the spread of IS ideology online and European countries could better cooperated in confronting this threat.

“At the level of strict security, the maximum is done,” she told the AP. “The authorities are confronting the fact that all the outward signs — what we call indicators, the criteria for surveillance — are today very volatile because individuals adapt, they know what will get them detected.”

## NYPD Told To Shoot Vehicles to Prevent ‘Ramming Attack’

By Shawn Cohen and Mark Moore  
New York Post  
www.nypost.com

The NYPD has told officers to open fire on vehicles to prevent a “mass ramming attack” like the terror strike last year in Nice, France, where a truck plowed through a crowd and killed 86 people, *The Post* has learned.

“A ‘vehicle ramming attack’ is the type of extraordinary event that this clause was intended to address. The objectively reasonable use of deadly physical force to terminate a mass casualty terrorist event would be legally justified and within department guidelines,” according to a recent a directive.

The directive clarified a patrol guide regulation that says officers cannot “discharge their firearms at or from a moving vehicle unless deadly physical force is being used against the member

of service or another person.”

It then notes that “violations of the force provisions” will be reviewed by a case-by-case basis and that review may find under “exception circumstances the action was justified.”

The message says vehicle attacks on crowds have “emerged as a frequent and alarming worldwide trend. ...inflicting maximum carnage. These events have generated significant media attention.”

It goes on to list such attacks in France, Germany, the Ohio State University campus and Israel.

It lists a number of attacks where a vehicle rammed into a crowd — including Berlin, where 12 were killed at a Christmas market; Israel, where four were killed when a truck slammed into a group of soldier in January; and Nice, France, where a cargo truck crashed into a Bastille Day celebration.

## Burglar Targeting San Francisco Neighborhood Released from Jail

SAN FRANCISCO (KTVU) — People in one San Francisco neighborhood say they’re fuming that a burglar who’s been targeting their homes for weeks, is once again out of jail.

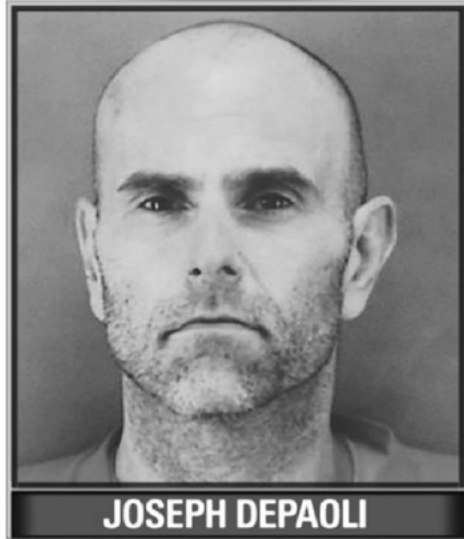
Police say the thief can be seen in a home security video, stealing items from a home garage in the city’s outer Sunset District.

San Francisco police say the man seen in the video wearing a black hat and red shirt is 40 year old Joseph DePaoli, who is currently on felony probation.

Officers arrested him the next day, but he was released from jail just four days later.

“Ultimately it is the judges that make the final decision on when someone is or isn’t released,” said SFPD Commander Greg McEachern. He said what was particularly frustrating about this case; DePaoli struck another home 12 days later, was re-arrested and released again just two days later.

“It’s hard to believe that an individual who has committed so many crimes in



such a short period of time and has been arrested, who was already on probation, is allowed to be released by the judicial system,” said McEachern.

There is a second suspect seen in the video tape that police have not yet identified. He is wearing a backward baseball cap. If you recognize the man, you are urged to contact SFPD.

Like Us  
www.facebook.com/SFPOA





# London Terror Attack Reveals the Dangers of Restrictive Police Policy

By Travis Yates, Editor  
Law Officer (www.lawofficer.com)  
Forwarded to the *Journal*  
by Martin Halloran

The British people are coming to terms with yet another “lone wolf” terrorist attack in London. In what has become a favorite method by terrorists, a single assailant drove his vehicle through an area with multiple people walking and then crashed into a fence outside Parliament. The crash left three dead including 29 injured before the terrorist got out of his vehicle with a large knife and was confronted by a veteran police officer with 15 years of experience.

It is tragic that PC Keith Palmer, like most of his fellow officers, was unarmed and could not defend himself or others against an evil terrorist.

In the British Model of Policing, that prohibits many of those behind the badge from carrying a weapon, when terrorist attacks are increasing, you may ask yourself that at least that is not the way it is done in America.

While it is true that American Policing involves giving weapons to police officers, there is a cowardly trend of some that want the outdated British Policies on law enforcement to be translated in policy manuals here in America.

In it’s “Guiding Principles On Use Of Force”, by the Police Executive Research

Forum, the organization and Chuck Wexler in particular discusses the value in their travels to the United Kingdom:

*“This effort has benefited from numerous police officials not only in the United States, but in the United Kingdom as well. As described in one of this report’s chapters, Police Scotland offers valuable perspectives on the police response to certain types of calls—particularly those that involve people with a mental illness who are brandishing a knife or baseball bat, but who do not have a gun. Because the vast majority of Scottish police officers do not themselves carry firearms, they receive extensive training on how to resolve such incidents without using a firearm....In addition, Police Scotland sent representatives to Washington, D.C., where they provided information and perspectives as we developed the framework for our January 29 national conference which is summarized in this report.”*

While the report and likely even Wexler would acknowledge that the problems faced by law enforcement in the UK and USA are quite different, Chuck Wexler has spent the last few years talking in a positive fashion of what the United Kingdom does in regards to police training.

Missy O’Linn attended a meeting in 2015 that precluded the 30 Guidelines

Report from PERF.

“Initially I would like to say that I was very disappointed that the overall theme of the PERF meeting seemed to be that American policing is bad: bad cops; bad tactics; and bad training – that Wexler and PERF attributed to Calibre Press and the “21-foot rule” and a theme that included our officers adopting a plan to step up and take on knife wielding suspects like they do in the UK and Scotland,” Cited O’Linn.

While the ensuing Use of Force report issued by PERF in January 2016 has been largely dismissed by law enforcement, there have been movements within some agencies to adopt the principles. In particular, policies on “de-escalation” and the prohibition on shooting at cars has been the most popular by some administrators.


While I maintain that “de-escalation” is very important, I also believe that there comes a time when continuing de-escalation only places the safety of police officers and citizens at serious risk. This disturbing video from Fairbanks (AK) Police is just one example we have seen since the Guideline Report has been issued. Wexler’s report says that “De-escalation also involves keeping a low voice and an even tone whenever possible, asking open-ended questions, and listening carefully to the answers. By asking questions and paying attention

to the answers, officers may obtain key information about the subject and the situation that provides a way to resolve the incident.”

Unfortunately, there was no amount of “low voice” and “even tone” that PC Keith Palmer could have done to stop a knife wielding terrorist on Wednesday and in some American cities, because of weak leadership, a terrorist can mow down countless citizens with a vehicle and the police would be breaking their own policy if they used deadly force on the evil among them.


So before we get all high and mighty here in the United States and wonder why British Cops don’t carry weapons to protect themselves or others, remember that there are political forces and leaders of police departments that are preventing our own officers from protecting those they are sworn to guard. Fortunately, the men and women behind the badge in cities around the United States would not hesitate to stop a terrorist, whether that would be violating a PERF inspired policy or not.

Travis Yates Travis Yates is a writer and editor at Law Officer. His Seminars in Risk Management & Officer Safety have been taught across the United States & Canada. Major Yates has a Master of Science Degree in Criminal Justice and is a graduate of the FBI National Academy. He is the Director of Training for SAFETAC Training.



## PACIFIC WORKERS' COMPENSATION LAW CENTER

415-805-7754



Ask About Our College Scholarship For Children Of Bay Area First Responders

*Protecting Those Who Protect Our Community*


Find Us At

PACIFICWORKERS.COM


2017 SF PAL Golf Tournament Proud Sponsor Win Our Harley On Hole 8

“THEIR ATTENTION TO DETAIL, COMMUNICATION AND KNOWLEDGE IS UNPARALLELED.” - JOE C., RETIRED-NBA


Super Lawyers




ACCREDITED BUSINESS



★★★★★



Peer Review Rated For Ethical Standards & Legal Ability™ PREEMINENT™ Martindale-Hubbell® from LexisNexis®



Avvo Rating 10.0 Superb Top Attorney Workers' Compensation

Making a false or fraudulent workers' compensation claim is a felon subject to up to five years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.



# S.F. Police Replace Barbershop’s Windows Broken During Shootout

By Fox 2  
Published March 17, 2017

Police officers in San Francisco are helping a neighborhood barber stay in business by replacing his storefront windows which were blown out by a recent deadly shooting.

It’s the third time in roughly the past two years that gunfire has shattered the windows at Lacy’s Barbershop on Broad Street and Plymouth Avenue in the city’s Oceanview neighborhood.

Just when the Lloyd Lacy was ready to call it quits, police at Taraval Station pitched in to help.

Officers have been pooling together their change in jars around the station to raise money to replace the pricey windows. Today a contractor came out to install them.

The shop has been a fixture in the community since 1972, Lacy has run it since 1996 and bought the store in 2009. The shop is a throwback to the old barbershops, complete with vintage barber chairs, a welcoming blue and red barber pole and old fashioned razors.

Longtime customers say it’s not just a place to get your haircut, it’s a meeting place.

Today, regular Bernard Monroe ribbed Lacy about his March Madness team picks.

“I don’t know anything about that bracket business” Lacy mumbled, smiling.

“You gotta pick your teams man!” yells Monroe.

“[Lacy] know everybody in the

neighborhood and everybody love him,” chuckled Robert Crenshaw. “I guess I’ll come here till the day I die.”

But over the past two and half years, violence has escalated. Three deadly shootings have happened right in front of Lacy’s, two of them in recent months.

Longtime customers say it’s not just a place to get your haircut, it’s a meeting place.

“It went like that...pzzzsshhhhh! And hit that picture,” said Lacy wide-eyed, pointing in the trajectory of one of the dozens of bullets that whizzed through his shop. The 71-year-old father of eight said he watched two young men die right in front of him.

“And this last one...boy it was too much for me. I was like damn, whoa,” he exhaled deeply, sitting in a chair.

Police once found 60 shell casings in and around his shop, Lacy said he dodged the bullets and ran to the back of the shop. He realizes that he’s lucky to be alive. “I don’t trip on that, man. I just learned how to duck at an early age,” he laughed heartily.

The repeated shattered windows, however, became too expensive to replace. Insurance would cover the cost, but because of the frequency of how often they needed to be repaired, insur-



ance rates would go up. Lacy was stuck.

“Lacy was just really dejected and said, ‘I can’t do it anymore, Captain Flaherty.’ He said, ‘I’m going to shut it down.’ I said, ‘No, Lacy you can’t do that!’” said Captain Denise Flaherty, head of Taraval station.

Flaherty came up with an idea she calls “Cops Making Change.”

She set up money jars around the station for officers to dump their loose change.

“What we saw over a two week period, is that officers were not only digging in there for their change, but they were digging in for their 20s, and their 5s,” said Captain Flaherty.

Pretty soon, the officers had more than a thousand dollars in change.

Today they hired contractors to fix the busted windows.

“Hey Lacy how are you?” asked Captain Flaherty this morning as she walked into the shop.

Lacy was overwhelmed. “I’ve never had that happen to me before,” he said. “The police come to me and say they gonna help me do anything. You know what I’m saying? I remember back in the day I would be runnin’ from the police!”

Right now officers are digging into their own pockets once again to have the mirrors and some smaller windows replaced.

“He’s an institution out there in that neighborhood and so we were more than happy to try and see if we could help him,” said Officer Matthew Faliano.

# Cincinnati Police Union: Motorola Radios Still Failing

Cincinnati police radios are still failing despite city and police officials trying to resolve issues with Motorola since last summer, the police union president announced this week.

In a story that first ran on FOX19 NOW, the police union last fall revealed serious problems with the radios.

Transmissions were not understood at times or were not broadcast at all, putting the city’s officers and, ultimately, the public, at risk, according to president of the local Fraternal Order of Police.

The radios, considered “lifelines,” are how officers communicate with dispatchers and each other in the field as dispatchers relay information from 911 calls and police respond, said Sgt. Dan Hils. Officers are supposed to hit a button on their microphone, speak into it and be clearly and immediately heard.

Cincinnati police said in a statement Monday they are working closely to resolve problems and to meet the department’s expectations.

“While some progress has been made in improving the quality of the radio transmissions, there are still challenges that need to be resolved,” reads the statement from Lt. Steve Saunders, police spokesman.

“We are working closely with the Fraternal Order of Police Lodge 69 to specifically identify deficiencies that have been brought to FOP President Dan Hils’s attention and share these concerns for the effectiveness of our communications systems.”

In October, City Manager Harry Black sent Motorola officials a letter demanding they provide reliable communication as promised, including replacement radios, within 30 days.

Police officials have been working with the company since to resolve issues, but now Hils says only “marginal improvement” was made on radios in two of the city’s five police districts.

“I visited a relief of officers at roll call today and was inundated with complaints about this extremely vital tool,” Hils wrote on the union’s Facebook page Sunday night.

“Their anger and frustration with the slow pace in which this problem is being addressed is warranted.”

Motorola is working with CPD to “implement a new speaker microphone that more closely emulates the audio capabilities and functionality of the XTS 5000 radio that CPD used for many years,” the company said in response to FOX19 NOW request for comment Monday.

Hils announced last fall he directed the police union attorney to look into taking legal action against Motorola over the radio failures.

On Sunday, however, he said he realizes that won’t be possible.

“The unfortunate truth is the FOP does not have the ‘standing’ to sue Motorola. Legal action must come from the city of Cincinnati,” Hils wrote on Facebook.

“Since the report of our possible legal

action against Motorola was circulated I have been contacted by a handful of agencies having similar issues. Why was this technology pushed and accepted before it was ready? What steps should be taken to defend the officers who defend us all?”

Issues with the 1,500 radios that cost more than \$5 million began almost as soon as they went into use in July, Hils has said.

They failed when officers responded to a shooting near the Ohio River during Riverfest in September and during a struggle on the Western Hills Viaduct.

More recently, Hils tells FOX19 NOW the radios weren’t properly working Dec. 4 when a suspect punched an officer several times, took his Taser and deployed it on him several times in the neck during a drug investigation in Walnut Hills.

“The radios completely failed that day,” Hils said.

Late last year, the city manager sent a memo to City Council outlining all the efforts police administrators were making to resolve issues with Motorola.

In November, the police department – working with Motorola – conducted tests of several microphone types and a new radio software configuration developed by the company, Black wrote.

As a result of the testing, it was determined that Motorola would:

- expand and implement the new Motorola configuration on all radios
- transition to a new microphone model for all personnel use

- along with the police department, continue to monitor the radio network for performance enhancement options
- assist CPD in engaging directly with officers via staff note and/or roll call training overview of the evaluation results and radio bets practices refresher training.

Black concluded his Dec. 23 memo by writing “The issues with the implementation of the new radios have been unfortunate and frustrating. The City and CPD are taking every step to engage Motorola and ensure the safety of our police officers.

“A number of solutions have been tested and improvements are being implemented that will address a number of the transmission issues. We will continue to actively engage with Motorola to make improvements and monitor system performance closely.”

In a memo attached to Black’s, Police Chief Eliot Isaac wrote on Dec. 22 he felt the steps police administrators were taking with Motorola “will rectify the deficiencies identified.”

But, he noted, there were still problems.

“Although we have made substantial progress to achieve a satisfactory solution, there are a number of isolated failures, the causes of which we are working to identify and resolve. As we continue to move forward, we will keep you informed of any changes.”

From Fox19.com





Pictured above prior to the start of the 2017 Saint Patrick’s Day Parade, L to R: Sgt. Jennifer Dudoroff on Fritz, Officer Nick Shihadeh on Rusty, Officer Jim Riordan on Quin, Officer Rob Toy on Braveheart, and Martin Halloran, SFPOA President, on foot.

# Fast Facts About the SFPD Mounted Unit

By Val Kirwan  
POA Sergeant at Arms

The SFPD mounted unit has been in existence since 1874. It is the second longest continually run, law enforcement mounted unit in the United States (NYPD mounted unit is the longest). The unit performs many functions including patrolling Golden Gate Park, crime, prevention, and community relations. They also lead every major parade in the city. They have also lead the Super Bowl and World Series celebrations. It’s heartwarming to see the reaction of adults and children when they see the horses. Most want to pet the horse, have their picture taken with the horse and officer and they want to know the horse’s name and age. The mounted officers are very pro-

fessional and treat every person with courtesy and respect. All mounted officers go through a very intensive training process, as they have to prove their ability in a specific style of riding. Each officer in the unit will ride all of the horses so that they can get comfortable with the different horses and their personalities. Being a member of the mounted unit requires dedication, hard work, continuous training, physical fitness, patience and of course a love of horses. The current squad of SFPD mounted officers include:

- Sgt Jennifer Dudoroff
- Officer Susan Rolovich
- Officer Joe Boyle
- Officer Rob Toy
- Officer Nick Shihadeh
- Officer James Riordan

## Van Ness Rapid Transit Project; Safety Mandates Gone Too Far



Support our advertisers.  
Tell them you saw their ad in the POA Journal.

## Crime Bulletin



REWARD \$75,000  
08-071 03/20/2017 Revised



Homicide Victim Allen Bow

The Office of the Mayor has authorized a \$75,000 reward for information leading to the arrest and conviction of the person(s) responsible for the homicide of Allen Bow. On November 17, 2007 at 1:20 AM, Allen Bow was shot and killed on Polk & Frank Norris Alley. He was walking down Polk Street when he became involved in a struggle with two suspects and he was subsequently shot. Anyone with information or questions regarding this case is urged to contact Inspector Gianrico Pierucci or Inspector Edward Wynkoop of the SFPD Homicide Detail at (415) 553-1145 during business hours, or the Operations Center at (415) 553-1071 at all other times. Persons wishing to remain anonymous may call the SFPD Tip Line at (415) 575- 4444. Or Text a tip at TIP411 (847411) write "SFPD" followed by the message.

Case#: 071178 430

## J|C JONES|CLIFFORD

- ✓ Personal Injury
- ✓ Workers’ Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

Integrity • Expertise • Results

www.JonesClifford.com  
Tel. (888) 625-2251 or (415) 431-5310

MAKING A FALSE OR FRAUDULENT WORKERS’ COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.

✓ Representing SFPD officers in “on-duty” and “off-duty” injuries, workers’ compensation and retirement claims since 1970.

“One law firm to handle all of your claims.”



# Scholarship Announcements

## San Francisco Police Officers’ Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to **dependents of SFPOA members, both active, retired and deceased** who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2017 High School graduates with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2017.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2017 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

*Completed applications must be returned to the SFPOA no later than May 12, 2017.*

## San Francisco Police Officers Association Announces The Annual Mayor/Police Chief Frank Jordan & Wendy Paskin-Jordan Scholarship

The SFPOA is about to embark on its annual scholarship awards for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2017 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2017.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2017 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

*Completed applications must be returned to the SFPOA no later than May 12, 2017.*

### Request For Jordan Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 12, 2017. Applications received after that date will be returned.

Applicant’s Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell No. \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active:\_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only.  
Applications must be obtained from the  
SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103*

### Request For Barker Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 12, 2017. Applications received after that date will be returned.

Applicant’s Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell No. \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active:\_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only.  
Applications must be obtained from the  
SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103*

## San Francisco Police Officers’ Association Announces Inaugural Margaret Hartmann Scholarship Awards Program

The SFPOA is about to embark on its inaugural Margaret Hartmann scholarship awards for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2017 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2017.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2017 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

*Completed applications must be returned to the SFPOA no later than May 12, 2017.*

### Request For Hartmann Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 12, 2017. Applications received after that date will be returned.

Applicant’s Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Cell No. \_\_\_\_\_

Name and Rank of SFPOA member who qualified you as a scholarship applicant: \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_ EXT. #: \_\_\_\_\_

Active:\_\_\_\_\_ Retired \_\_\_\_\_ Deceased \_\_\_\_\_

Your relationship to the SFPOA member who qualifies you as a scholarship applicant \_\_\_\_\_

*NOTE: This is not a scholarship application. It is a request form only.  
Applications must be obtained from the  
SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103*



# Officer Kevin Downs Honored by “Triple I” Society

Staff Report

The Irish-Israeli-Italian Society of San Francisco (Triple I) celebrated St. Partick’s Day at the San Francisco Italian Athletic Club on Wednesday, March 15, 2017. The distinguished Honorees were San Francisco natives Noah Griffin and the Honorable Judge Jeff P. Holl. San Francisco Assistant Police Chief Toney Chaplin nominated Officer Kevin Downs as “Police Officer of the Year.” The event was sold out, and many members of the SFPD were on hand to witness their brother officer receive the Society’s prestigious honor. Officer Downs was shot and seriously wounded on October 14, 2017 while confronting a suspicious person near Stern Grove. He is also recognized for his founding of the non-profit Ranchin’ Vets, and organization that works with military veterans transition to civilian life.



These are all SFPD officers who were directly involved in the incident on October 14, 2017, when Downs was shot in the head. From left to right: Officer Nate Chew, Officer Kevin Brady, Officer Kevin Downs, Officer Matt Nazar, Officer Paul Dominguez , Officer James Sayasan (Downs’ partner that night).



Officer Kevin Downs receives honor from Co-Presidents Leonard Stefannelli and Quentin I. Kopp (Not pictured is Co-President Adriene Roche).

## Breaking the Cycle — POA Supports *Life Learning Academy*



L-R: Kathryn Morrissey, Life Learning Academy Development Director; Josie Najera, LLA Staff; Sgt. Dan Laval, POA Board Member; Sgt. Damon Keeve, POA Board Member; Inspector Martin Halloran, POA President; Dr. Teri Delane, LLA Principal; Lt. Dirk J. Beijen (ret.), LLA Board President; Ashanti, LLA student; Off. Val Kirwan, POA Sgt.-at-Arms; Michael, LLA student; Sgt. Chris Del Gandio, POA Board Member; and Craig Miller, LLA Chief Operating Officer.

PHOTO BY JUSTIN WARREN

By Christopher Del Gandio

On March 7, 2017, we visited the Life Learning Academy to present them with our generous donation of \$5,000 towards their dormitory. Nestled in the middle of a mostly dilapidated block of crumbling buildings on Treasure Island, is a brightly painted former Navy owned building. This is home to Life Learning Academy. From the moment you step in to this place, you can tell they’re doing something special here. We were greeted by an incredibly diverse group of staff, teachers, and students. They have formed a tight knit community which helps foster an envi-

ronment that is conducive to learning. With a teacher to student ratio of about 1:6, these at risk youth get the attention they need to succeed. As we toured the building, we heard from the students themselves. Stories of addiction, broken homes, and run-ins with the criminal justice system. And we learned how Life Learning Academy has changed their lives. Kids who hated school now love school. Kids who were on track to be our future clients, are now on track to go to college. We heard from one student who once struggled with addiction, now travels 2 1/2 hours each way by public transportation, just so she can go to this school. We heard

from former students who received their diploma here, went on to college, and have returned as staff to give back. This school is unique. The students helped to build, paint, and lay carpet for the school. They are responsible for it’s everyday maintenance. They also tend to their garden and pick fresh vegetables for the lunch that they have to prepare for all of the students and staff. Discipline at this school doesn’t come in the form of detention. Discipline comes in the form of chores. They have to stay after school and clean and/or do manual labor. Before presenting them with our check, we saw their plans for the dor-

mitory we are helping to build that will house these at risk youth whom are otherwise homeless. It’ll provide them with their basic needs so they can concentrate on doing well in school. We broke bread with the students and staff of Life Learning Academy; eating a freshly prepared healthy meal. When I left the school, I reflected on how these kids who were on track to be in prison, are now on track to go to college. The dedicated staff here is working to break the cycle and to stop the problems before they start. In the end, It will make our jobs easier and will give these kids a chance to be productive members of society.



**Kitchen / Bath  
Interior Remodeling**  
RALPH E. SCHOENSTEIN & SONS  
CONSTRUCTION Co., INC.  
**650-347-2783**  
www.DisabilityAccessContractor  
E-mail: Ralphsmailbox@gmail.com  
CA License #497094 Retired SFPD



**Realize Your  
Full Potential In Your  
Next Interview**  
Coaching for promotional exams:  
individuals and study groups  
**Gloria Cohn**  
650.906.4155  
gcohn@gloriacohnconsulting.com  
www.gloriacohnconsulting.com

**Mike Gannon Insurance Agency**  
Phone (925) 837-2502 • Fax (925) 837-8109  
MikeTGannon@aol.com • DOI Lic. #0669148  
www.gannoninsuranceagency.com  
**Retired SFPD**  
Home • Auto • Life  
Long Term Care





Wednesday, February 15, 2017

# Medal of Valor Award Presentation

Staff Report

**Officer Jared Harris was awarded the Gold Medal of Valor**



Officer Jared Harris

Police officers are not used to talking about themselves. They don't brag about what they do because it's just "part of the job".

But, actually, it really isn't. Because any time you jump over a railing dropping 2 stories to capture a dangerous criminal or wrestle a knife away from a person in an altered state, that's pretty damn scary and more than worthy of recognition. For example . . .

A marked SFPD police car containing a an AR-15 along with an ERIW (ie less than lethal shotgun) was stolen from the parking lot at Northern Station by a suspect who ended up being pursued in a prolonged chase throughout the City ending up on the Bay Bridge and then taking the exit onto Treasure Island. The pursuit continued on the Island until the suspect managed to drive back towards the Bay Bridge once again. But this time, as he tried to maneuver the stolen black and white onto the bridge merge he failed and crashed into a ramp disabling the car.

The suspect then took off running but suddenly realized he was boxed in by the officers so he took the only available route of escape by jumping over a railing, dropping him 2-stories to the lower deck of the Bay Bridge.

Now confident he had eluded his pursuers he could take his time to hijack another vehicle to complete his escape. The only thing he didn't count on was Officer Jared Harris. Officer Harris, peering over the railing, could hear the suspect demanding entry to a vehicle he was trying to carjack and the woman driver screaming for help. Jared considered his options and, fearing for the life of the woman who may be taken hostage, jumped over the rail also landing 2 stories down on the lower deck of the Bay Bridge. Officer Harris then ran to the aid of the woman driver and eventually subdued the suspect.

Sergeant John Conway submitted a memo recommending a Medal of Valor for Officer Harris citing the fact that, "Officer Harris' quick actions and bravery in pursuit of the suspect should be commended. He could have been killed in his jump to the lower deck but if he had allowed the suspect to get away it could have resulted in the death or great bodily injury to members of the public."

**Sergeant Kevin Byrne, Officer Gordon Moore, Officer Jason Zimiga, Officer Chris Schaefer, and Officer Scott McBride were awarded Silver Medals of Valor**

**Sergeant Patrick Kennedy and Officer Paul Ospital were awarded Bronze Medals of Valor**

It's early afternoon in the Cow Hollow neighborhood of The City and there are hundreds of people shopping in the area of Chestnut and Pierce. It's also the same location where an individual decided to meet a buyer for his cell phone, the sale of which was negotiated earlier over Craigslist.



Sergeant Kevin Byrne



Officer Gordon Moore



Officer Jason Zimiga

The seller of the phone arrived early and was soon joined by the subject who intended to purchase it. But things went strangely downhill from there. First there was an initial bickering over the earlier agreed-upon price and then suddenly, the buyer pulled out a gun and started pistol-whipping the owner of the phone. The owner almost lost consciousness but somehow managed to escape from the suspect, fleeing northbound on Pierce Street with the suspect now firing several shots at him as he ran.

The crowded streets were now in a panic with people running away from the sound of gunfire. Sergeant Kevin Byrne, Officer Gordon Moore, Officer Jason Zimiga, Officer Chris Schaefer, Officer Scott McBride, Sergeant Patrick Kennedy, and Officer Paul Ospital were on patrol in the area, heard the commotion and drove towards the crime scene that was now covered in blood from the injuries sustained by the victim. They



Officer Chris Schaefer



Officer Scott McBride



Sergeant Patrick Kennedy



Officer Paul Ospital

managed to obtain a description of the armed suspect and initiated a search.

They located him just a few blocks away hiding in a clump of bushes. He refused to comply with their order to come out from his position of concealment for several minutes but then finally bolted trying to escape. Officer McBride tried tackling the suspect but was caught off balance and could only slow him down. And then, rather than continue running from his pursuers, he deliberately removed the gun he had concealed in his waistband and took aim at all of the officers who were out in the open without any advantage of cover. The officers discharged their weapons ending the threat.

Captain Greg McEachern submitted a recommendation for a medal of valor for the officers involved citing, "The officers responded to a call of a violent felon armed with a gun who had robbed, beaten, and fired a weapon at his victim. The officers risked their lives all the time knowing the objective was of sufficient importance to justify their actions and they accomplished their objective by ending the threat."



**Officer Arnaldo Aleman received a Silver Medal of Valor**

Officer Arnaldo Aleman was on-duty in a marked unit patrolling the Southern District just before noon when he heard an emergency broadcast describing an individual who had just stabbed a CHP Officer near 4th and Brannan Streets. The unit on the scene was also calling for an ambulance for the CHP officer who had been severely wounded.

Officer Aleman, only a few blocks away from the reported assault, observed an individual matching the description of the suspect who was hurriedly moving away from the area in question. Officer Aleman notified Dispatch of his location and what he had and then followed the individual into a nearby bank.

When he entered all the employees were pointing to a back door which led to a rear parking lot. Officer Aleman proceeded out back where to search for the suspect. Knowing he could still be armed with an edged weapon, Officer Aleman drew his firearm.

Once outside, the suspect turned to confront him. Officer Aleman saw the suspects hands were covered in blood





Officer Arnaldo Aleman

and he refused to comply with orders to get on the ground. Instead, he charged Officer Aleman. The officer holstered his gun and tried using his baton. The suspect was unfazed by the baton strikes and was now wrestling for control of the officer’s gun by choking Officer Aleman. Officer Aleman was able to free himself from the suspect’s grasp but was still worried over the fact that this individual probably had direct access to the weapon that he used to assault the CHP Officer. Back-up officers soon arrived and helped control and restrain the still resisting suspect. They later located an open-blade knife in the suspect’s back pocket easily accessible to the assailant.

Sergeant Michelle Henderson later

submitted a recommendation for a Medal of Valor for Officer Arnaldo Aleman citing, “Knowing his life was in immediate danger, he kept his mind focused while simultaneously utilizing weapon retention skills, defeating a bar arm choke, and deploying strategic baton strikes. Officer Aleman’s ability, skill, restraint and selfless bravery resulted in the successful arrest of a most dangerous criminal one who would not hesitate to kill a police officer.”



Officer Michael Franceschi and Officer Justin Sturm were awarded the Bronze Medal of Valor

The call was placed by a security guard working on the premises of a building located on the 1200 block of 4th Street just minutes before midnight. The guard was extremely concerned over an individual he described to Dispatch as a “large male subject” who was walking in the area “while holding a knife”.

Officer Michael Franceschi and Officer Justin Sturm responded along with Sergeant Amy Hurwitz and approached the subject in question who had his back turned to them. The officers gave numerous and clear verbal commands instructing him to show his hands and turn around. The subject ignored all requests.



Officer Justin Sturm, left, and Officer Michael Franceschi

The officers continued their attempts to engage the individual in conversation while keeping a safe distance. Suddenly the subject turned towards the officers and they could see that he was holding a knife pointed at Officer Sturm. Sergeant Hurwitz approved the use of a less-than-lethal device as well as OC spray but their use had no effect on this individual.

He was now walking away from the officers at which time it was decided to try a physical take-down of the armed man. Officer Franceschi moved on the armed subject and grabbed his left hand while Officer Sturm took his right arm

bringing him to the ground at which time they were able to disarm him.

Captain Jerome DeFilippo later submitted a commendation for all involved noting that, “realizing the potential danger to the public and themselves, Officer Franceschi and Officer Sturm used physical control to disarm and take the subject into custody in spite of knowing the potential danger of such an encounter with an individual in this state of mind armed with a weapon. Nevertheless, the officers still chose to take the risk and successfully implemented their plan.”

# Close Encounters

You may not have known **Officer Lesley Zerebny** or **Officer Jose Gilbert Vega** but they were members of the Palm Springs Police Department and were both killed in the line of duty on October 8, 2016.

They had responded to a domestic violence call and were asking the subject of interest to step outside, away from the doorway of his residence, when he suddenly pulled out an assault rifle with an extended clip and killed both officers. The suspect was an admitted gang member who had just been paroled after serving time in state prison for an earlier assault with a deadly weapon charge.

Officer Zerebny, 27, was a new Mom with a 4-month old baby.

Officer Vega, 63, had only 2 months left to serve before he would retire.

There were a total of 10 incidents like this in California during 2016, where police officers were killed in the line of duty. All of these officers who made the supreme sacrifice while serving will be honored in Sacramento on Monday, May 8, 2017. There will be a private service with the families inside the State House followed by a procession and ceremony near the Fallen Officer Memorial directly outside.

Officers attending this service will line both sides of the walkway where the families representative of each of the officers will pass. It is an extremely emotional, and yet, touching occasion where they will be able to see the members of

their extended family of law enforcement officers in a standing escort honoring the sacrifice their loved ones made.

The San Francisco Police Department had, for many years, the greatest showing of officers present for this service. More than any other agency. The officers attending worked midnights, days, swing shift and had to make adjustments to their schedules, arrange for child care, do whatever they had to do, but they showed up.

This year we want to reaffirm our commitment to attending this event more than ever before. And that’s because we have several members we’ve lost over the years and their names are also inscribed on the Memorial Wall. So it’s only fitting that we take at least one day out of the year to honor their sacrifice with the largest contingent of San Francisco Police Department officers ever.

We’re certain that several of the 10 officers slain last year made the same trip to Sacramento while they were alive . . . it’s your turn now.



The driver of the car that was stopped by **Officer Meighan Lyons** and **Officer Michael Hill Jr.** for a minor traffic violation had a suspended license and was on federal probation for firearms-related offenses. Not a bad resume so far for someone who wants to devote his life

to crime. So why not also leave your fully-loaded, semi-automatic weapon on the front seat of the car just in case you get stopped by police officers. He’ll have plenty of time to question the choices he made while in prison.



**Officer Ricardo Santiago** and **Officer Ramon Reynoso** were on patrol when they came upon a parked vehicle that was wanted by the Major Crime Investigative Unit of the Santa Clara Police Department. Further investigation revealed that the driver of the car had dragged an officer who was attempting to take him into custody for other offenses, placing that officer’s life in extreme danger. The driver was now sleeping in the vehicle.

**Sergeant Luis Oliva**, **Sergeant Daniel Silver** and other units from Bayview responded to assist immediately. Once they had him corralled the officers woke the suspect. Even though he was blocked in, he still tried to escape by ramming the police cars surrounding his escape path. Sergeant Silver realized that this individual had a total disregard for authority and human live and needed to be stopped so he utilized the necessary intervention technique to accomplish this task.

This subject still resisted arrest but was finally taken into custody.

(Also assisting in this investigation: **Sergeant Mark Margreiter**, **Officer De-Shawn Wright** **Officer Chase McKay**, **Officer Lars Nelson** and **Officer Edward Zeltser**)



Nothing like shots being fired in your neighborhood at all hours of the day and night to put people in fear for their lives. And that is exactly why **Officer Christopher Leong**, **Officer Paul Wilgus**, and

**Officer Louis Hargreaves** were on patrol in the Bayview community. There had been an earlier shooting in the area of Kirkwood Avenue and Dormitory Street so the officers were directing their efforts in that vicinity. They located a parked and occupied van that attracted their attention and, after initial contact with the subject sitting in the driver’s seat they had sufficient justification for searching the vehicle. Sure enough, they located a loaded, 9mm semi-automatic weapon in the front console and, after submitting the gun for a match with the bullet casings found from the earlier shooting, the officers found that they were fired from the same weapon recovered.

But that was 2/13/17. Only 1 week later, the same officers were, once again, in the area of Kirkwood Avenue when they saw another parked vehicle that attracted their attention, so they decided to investigate.

This car was occupied by individuals known to the officers to associate with local gangs. The officers developed sufficient cause to conduct a search of the car and this time located not 1 but 2 loaded handguns within reach of those individuals being detained. Also recovered was a large amount of narcotics packaged for sale and several ski masks . . .

Officer Leong, Officer Wilgus and Officer Hargreaves certainly kept **Sergeant Sean Griffin** busy as the good sergeant wrote up several commendations for them citing, “The officers’ attention to detail and proactive police work led them to armed and dangerous suspects who they apprehended without incident. I believe the actions taken by these officers have made the Bayview District and the City of San Francisco safer.”



See you in Sacramento — but until then, stay safe.



# The Hebel Economic Forecast For 2017

By Mike Hebel, Financial Correspondent  
Certified Financial Planner

## Bull Market Is Second Longest On Record!

## US Economy Is Leader Of The Pack!

## No Recession In 2017

- Dow Jones Industrial Average 2017 range: 21,100 to 22,400 with moderate volatility
- Inflation (CPI): about 2.4 % nationwide; 3.3 % in San Francisco Bay Area
- Real growth of domestic production (GDP): growing to 2.3 %
- Price of barrel of crude oil: \$55 (average price) up from current \$47
- Average yield on money market funds: continuing below 0.20 %
- Unemployment: edging downward to 4.2 % at year-end; although all-inclusive US job-less rate is about 9.4 % (measure of unemployment/underemployment);
- 30 year fixed rate mortgage: 4.4 % to 4.9% (on conforming loans)
- 10 year treasury notes yield: 2.9 %, rising from near 50 year low
- Interest rate trend: gradual upward adjustments
- Increase in S&P 500 corporate earnings: 7%
- Expected average real, total return on equities: 5.5 % to 8.0% over next 3 - 5 years

Most investors may not have recognized it at the time, but March 2009 offered one of the best opportunities for equity appreciation in a lifetime. The United States was in the worst financial crisis and deepest recession since the Great Depression of the 1930s, global stock markets had been in a free fall, credit markets had seized up, and large financial institutions faced total collapse. The S&P 500 (index of large-cap U.S. stocks) had fallen 57% from its peak in October 2007 to its last low on March 9, 2009 marking one of the worst bear markets in U.S. financial/economic history.

Fast forward to March 9, 2017. The bull market is now the second-longest (96 months) since the Great Depression and boasts the third-largest total gain. Happy Anniversary! On a total-return basis, the market has risen eight straight calendar years, one year shy of the record set from October 11, 1990 through March 24, 2000 – a 113 month advance. That longest bull market saw the S&P 500 (total return) advance a whopping 546%. Our current bull market is up over 250%.

U.S. bull markets since the 1930’s have averaged a duration of 57 months and returns of 164.5%; the current bull market is now over 96 months in duration and has produced a return exceeding 250%. That puts the DOW more than 12,000 points above its March 2009 bear-market low. Wow! If you had put \$100,000 into the S&P 500 in the spring of 2009, you would have more than \$400,000 today. Another Wow!

But bull markets don’t always age gracefully. This one may be entering its golden years beset by uncertainties and buffeted by crosscurrents. This, in my view, is a secular bull market – like from 1949 to 1968 and 1982 to 2000 – which will be characterized by above-average annualized returns and generally less dramatic downside risk. Toward the

end of 2014, a long period of calm gave way to increasing volatility, with more of the same in 2015 as the sedative of an ultra-easy monetary policy finally starts to wear off. But I do expect the U.S. stock market to continue to move upward. The Federal Reserve began to lift short-term

interest rates in December 2015, but the hikes will be small and gradual – good news for stocks.

Enter 2016 – which got off to a very bad start. Indeed, the first week of the year was the worst first-week performance in stock market history, and thlousy



Mike Hebel standing in front of the Old Russian Stock Exchange on Vasilevsky Island in St. Petersburg – the country’s capital from 1712 to 1918. The stock exchange, first opened in the mid-19th century, was closed in 1917 following the Bolshevik revolution. This building is now a Naval Museum. The Russian stock exchange reopened in Moscow in the mid-1990’s after the collapse of the USSR.

stock action continued through most of January. But a bear market (a collapse of stock prices of at least 20%) did not emerge. And I rest my argument on the current state of the U.S. economy. Our economy is near full-employment with the jobless rate at 4.5 % with renewed strength in the employment of prime age workers (ages 25 to 54). Evidence shows that increases in joblessness consistently lead to economic downturns. In the 12 months before all 11 recessions since World War II, the jobless rate rose on a three-month basis at least once, and usually several times. For the last 4 years there has been a persistent decline in the unemployment rate – a strong factor that diminishes the chances of recession. Economic growth ran at an annual rate of 2.0 % through 2016. While this would give the current expansion the dubious honor of being the weakest on record following World War II, yet it is an economic expansion and the second longest.

Enter 2017 – which got off to a very good start. Bull markets usually end for one of two reasons: either investors bid up share prices to well beyond what they are worth or something fundamentally bad happens to the economy. Investors seem to remain spooked by stocks. The latest figures from the Employee Benefit Research Institute show that, on average, investors hold only a little more than half of their IRA assets in stocks or stock funds. And for all

## Long Term Investing Pays Off: SF Deferred Compensation Investing Performance “Stay The Course”

Average Annualized Total Return as of December 31, 2016				
	2016	5yr	10yr/ Inception	Total Expenses
Target Date				
Retirement Fund	6.14%	N/A	{3.90}	.38%
Target Date 2020 Fund	6.30%	N/A	{4.54}	.38%
Target Date 2025 Fund	6.85%	N/A	{5.40}	.38%
Target Date 2030 Fund	7.62%	N/A	{6.15}	.39%
Target Date 2035 Fund	8.50%	N/A	{6.81}	.39%
Target Date 2040 Fund	9.15%	N/A	{6.93}	.38%
Target Date 2045 Fund	9.15%	N/A	{6.93}	.38%
Target Date 2050 Fund	9.15%	N/A	{6.93}	.38%
Target Date 2055 Fund	9.15%	N/A	{6.92}	.38%
Bond				
Core Bond Portfolio	4.73%	3.54%	5.79%	.30%
International				
International Equity Portfolio	1.01%	7.19%	{9.45}	.49%
Real Estate				
Real Estate Portfolio	6.79%	11.21%	4.55%	.95%
Small Cap				
Small Cap Core Equity Portfolio	17.70%	12.28%	{14.91}	.08%
Small Cap Growth Equity Portfolio	10.74%	N/A	{11.98}	.08%
Small Cap Value Equity Portfolio	24.80%	13.89%	8.10%	.08%
Mid Cap				
Mid Cap Core Equity Portfolio	8.88%	13.18%	{16.40}	.69%
Large Cap				
Large Cap Core Equity	3.34%	13.46%	{14.77}	.71%
Large Cap Growth Equity	3.89%	14.56%	{15.53}	.31%
Large Cap Core Social Equity	10.34%	15.90%	{17.14}	.16%
Large Cap Core Equity-S&P 500	11.95%	14.65%	6.95%	.02%
Large Cap Value Equity	16.41%	15.28%	{5.24}	.35%
Stable Value				
Stable Value Portfolio	1.59% annualized crediting rate through 3-31-17			.38%

“Miranda” Investment Admonishment: Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units maybe worth more or less than their original cost. Consider the investment objectives, risk, fees and expenses carefully before investing.”



investors, total assets in bond mutual funds have doubled since 2007, despite historically low interest rates. This lack of enthusiasm among investors is good news. It means cash and assets in bond funds remain on the sidelines, ready to be deployed into stocks and push up their prices. Then there is the President Trump factor. He has promised policies to improve domestic growth (3% GDP), lower corporate taxes (35% to 20%), and increase infrastructure spending. His pro-growth agenda will accelerate the bull's romp in 2017 and beyond.

For several decades in which I have offered an annual market/economic forecast, I have taken a long view urging "time in the market" rather than trying to "time the market."

But just how long is this long view? I would merely note that the CEO of the TIAA-CREF mutual funds (originally founded by Andrew Carnegie to provide investment options for teachers) sends a bouquet of flowers to every one of its retirement plan participants when he or she turns 100. This mutual fund company sends out 30 to 40 bouquets every month. To me, this means a distinct possibility that you and I, with luck and attention to our health, could readily make it to the longevity triple-digits.

I frequently look to my investment advisor Warren Buffett, Berkshire Hathaway CEO and arguably the world's best investor of the 20th century, for his wise and sage advice. In a recent annual report to his Berkshire shareholders, he said: "American business will do fine over time. And stocks will do well just as certainly, since their fate is tied to

business performance. Periodic setbacks will occur, yes, but investors and managers are in a game that is heavily stacked in their favor. The Dow Jones Industrial advanced from 66 to 11,497 in the twentieth century, a staggering 17,320% increase that materialized despite four costly wars, a Great Depression and many recessions. And don't forget that shareholders received substantial dividends throughout the century as well." Charles Schwab, founder and chairman of Charles Schwab & Co., frequently tells investors: "Buying stocks is the best way I know to achieve growth. I also believe that investing is an act of optimism – optimism and belief in the growth of our country, our economy and the companies that drive it. Sometimes maintaining that optimism means you have to look beyond the turbulent present and focus on the future. After all, growth is rarely a short term affair."

**The Hebel maxim:** *There is no safe, quick and easy way to build wealth.* A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull. **The Tolstoy addendum:** *Everything comes in time to those who know how to wait...there is nothing stronger than these two: patience and time, they will do it all.*" (Leo Tolstoy, *War and Peace*)

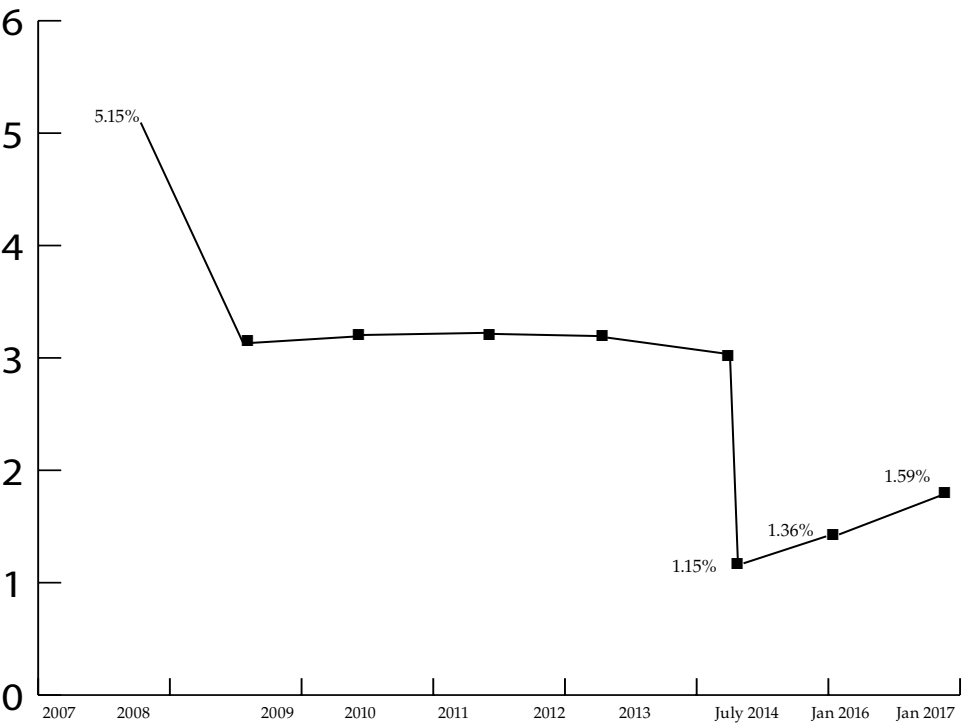


## Stable Value Portfolio CCSF Deferred Compensation Plan

The Stable Value Portfolio return to participants has collapsed – from a high crediting rate of 5.15% in 2007 to a paltry current rate of 1.59%. ALERT...Further use of the Stable Value Portfolio may be hazardous to your financial health. Due to the pernicious effect of inflation (currently around 3%), investing in the Stable Value Portfolio will lead to a negative real return and a real loss of purchasing power.

Wealth and financial security cannot be created with negative rates of return – the current condition of the stable value portfolio. Yet about 32% of all participants' deferred compensation monies (\$960,000,000 in stable value as of 2/28/17) are in this portfolio – now guaranteed, with a 1.59% crediting rate, to generate, when adjusted for inflation, real negative returns. Even the CCSF deferred compensation consultant, Angeles Investment Advisors, commented in its October 9, 2013 report to the Retirement Board: "Because of low crediting rates in the current low interest rate environment, stable value may not keep pace with or exceed inflation over time and therefore may not be the best choice for participants with longer time horizons."

In my judgment short-term interest rates will remain below the rate of inflation for the next several years. With the Stable Value Portfolio reducing its bond duration, it will continue to capture very low rates of return on its underlying portfolio – and can therefore only return to deferred compensation participants very low, after expense, crediting rates. You must earn an effective rate of return on your investments in order to achieve financial security; this cannot be done without taking on some degree of investment risk. I urge you to consider better options for your hard earned money – especially the many Target Date Funds offered in the deferred compensation plan or, for the more venturesome, a "Goal-Maker" model portfolio.



## Knight Kiplinger's Financial Advice

Knight Kiplinger is the editor-in-chief of *Kiplinger Personal Finance*, a highly regarded monthly magazine, founded in 1947, that gives practical and useful advice on all things financial. With 70 years of giving practical advice to readers on how to save, manage, invest and spend their money, Knight has distilled his wisdom. Here is a sample.

1. Wealth creation is not a matter of what you earn. It's how much of it you save.
2. Your biggest barrier to becoming rich is living like you are rich before you are.
3. Pay yourself first. Arrange to have your retirement and other savings deducted from your paycheck before the money hits your bank account.
4. No one ever got into trouble by borrowing too little
5. Conspicuous consumption will make you inconspicuously poor.
6. The key to stock market success is not your timing of the market. It is your time in the market – the longer, the better.
7. Diversify, because every asset has its day in the sun – and its day in the doghouse.
8. Keep a cool head when others are losing theirs. The foundations of great fortunes are laid in a bear market not bull markets.
9. Money can't buy happiness, but it can make unhappiness easier to bear.
10. Sharing your wealth with others is more fun than spending it on yourself.

This is a terrific reference which I highly endorse for both novice and skilled investors. Pick up a copy at your favorite book store or on-line. A first time subscriber can get 12 issues for \$14.97 – a saving s of \$44.91 from the cover price. Kiplinger's also published an annual *Kiplinger Retirement Planning* magazine full of excellent advice for those in or near retirement. I also highly recommend this annual issue which hits the news-stands in June of each year.

## Prudential Retirement Counselors

Phone number: 415-535-5026  
  
Joe Collins,  
Team Leader  
  
1145 Market Street, 5th floor,  
San Francisco, CA 94103

www.sfdcp.org  
  
Joe Collins,  
SFPD Education Counselor  
  
415-535-5026

Annual contribution limit for 2017: \$18,000  
Age 50 and over in 2017: additional \$6,000  
Accumulated lump sum payments  
in last year of service  
Special 3-year catch up provision for 2017:  
\$36,000



# SF Dispatcher of the Month

# Sergeant Stephanie Long

# BALEAF Board Member Highlight

By Robin Matthews  
Member, BALEAF Board

Greetings! For close to two years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have been killed in the line of duty, have suffered a serious injury or who have suffered a catastrophic event.

This month's Board Member Highlight is on Sergeant Stephanie Long, our newest Board member. Stephanie was born in Portsmouth, New Hampshire. Her family travelled around the East Coast, but eventually they settled in Easton, Pennsylvania, where she lived from second grade through college. She graduated from Easton Area High School in 1982 and attended college at Lehigh University in Bethlehem, Pennsylvania, where she graduated in 1986 with a BA dual major in Biology and Psychology. She is currently pursuing her MA in Psychology at California Southern University (44 out of 62 units completed).

Stephanie entered the San Francisco Police Department in March 1996 in the 184th recruit class, where she was a platoon leader and class valedictorian. She trained at Mission Station, did probation at Ingleside Station, then worked at Taraval Station before returning to Mission Station, where she worked two years plainclothes, decoyed with vice.

In 2008, Stephanie was assigned to Backgrounds, and remained there until she was promoted to Sergeant in 2009 and was transferred to Richmond Station. After working patrol there for six months, she was assigned as the Admin/Staff Sergeant, before being transferred to the Behavioral Science Unit in December of 2012. She also serves as an Academy instructor, is a member of H/CNT since 2010, and has been an EVOC



instructor since 2008. When asked why she wanted to become a member of the BALEAF Board, she told me, "I've seen what BALEAF has done for officers and their families while I've been assigned to BSU and the support during crisis is priceless. I also very much admire and love working with the BALEAF Board members, and I would like to help as much as I can, both with fundraising, and in identifying families in need of assistance." Stephanie has jumped in with both feet since joining the BALEAF Board, and was recently voted in as the Executive Director of the organization! When Stephanie is not working, she enjoys reading, gardening, jet skiing, quad riding, shopping on Amazon, and hanging out with her dogs. For more information about BALEAF, please check out our website at [www.baleaf.org](http://www.baleaf.org). We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at [baleaf1025@gmail.com](mailto:baleaf1025@gmail.com), or on Facebook. We hope that you never need us, but we're here if you ever do.



Edwin M. Lee  
Mayor

Department of Emergency Management  
1011 Turk Street, San Francisco, CA 94102  
Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843  
Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg  
Executive Director

Date: March 1, 2017  
To: **Lea Acosta-Chea, Public Safety Dispatcher**  
From: Lisa Marie Gerard, Employee Recognition Coordinator  
Re: **Communications Dispatcher of the Month – March 2017**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for March 2017**. This is in recognition of your professionalism and outstanding performance during an officer involved shooting on Friday, January 21, 2017 at 04:20 hours. The locations were 515 & 521 Capitol Avenue.



Taraval District units were responding to a request for service for a dispute between neighbors over excessive noise. You had just taken over your channel assignment PD A8 when 3I16E advised they were attempting to make contact with the subject the original reporting party had called about. Within seconds the unit came up on the air and stated "Subject is making aggressive actions/leaping towards us — there was use of pepper-spray". 3I16E then requested medical assistance for an injured officer and for the subject, also.

Working with your partner and colleagues around you — medical assistance was immediately requested and dispatched. In the seconds that followed a Code 33 was called and officers advised the subject is not cooperating and has an object in his hands. Officers then stated "shots fired" and subsequently advised "the scene is not safe/secure for 408 approach".

This situation continued for some time where the subject ran into the residence and barricaded himself in. He then called 911 stating he was injured and wanted assistance. District, Tactical, SPEC and HNT Units on scene were assessing the situation and placed the residential block on lockdown. At approximately 05:47 hours the suspect was taken into custody and transported to SFGH for treatment.

Lea, your colleagues commend you for your perceptive assessment and handling of this situation along with the earnest performance of your duties. Your quick, calm and reassuring response to every radio transmission kept all informed and additionally re-assured our colleagues in the field they were in good hands. **Congratulations, Lea!!!**

cc: POA Publication

**BREALL  
& BREALL** LLP

Serving Bay Area **FIRST RESPONDERS**

WORKERS COMPENSATION • EMPLOYMENT LAW • PERSONAL INJURY

*"I was involved in a horrific auto collision and we could not ask for better attorneys to take care of us. The Breall lawyers patiently walked us through each step of the process and were able to maximize our settlement recovery without filing a lawsuit. We were pleased with their work and highly recommend them to our colleagues, friends, and family."*

-San Francisco Police Officer

3625 California Street San Francisco, CA 94118 [www.brealllaw.com](http://www.brealllaw.com) **415.345.0545**

SPECIALIZING IN  
**KITCHEN & BATHROOM  
REMODELING**  
GENERAL CONSTRUCTION

E-mail [rick@bruceconstruction.com](mailto:rick@bruceconstruction.com) f  
or the following free reports:  
Remodeling Magazine's 2015  
"Cost versus Value" report.  
How much does it cost to remodel a  
bathroom in the San Francisco area?  
  
How much does it cost  
to remodel a kitchen in  
the San Francisco area?  
*(Things to consider)  
Before you hire a contractor.*

California Contractor's License **#976466**  
**CELL 650.296.0323**  
[rick@bruceconstruction.com](mailto:rick@bruceconstruction.com)  
[BRUCECONSTRUCTION.COM](http://BRUCECONSTRUCTION.COM)  
**A FAMILY BUSINESS**



# POA Mail

Dear SFPOA —

My name is Jean Stevenson my brother was Gordon Clark his badge number was,740 .

I want to thank all men and women that came to his memorial service. It was wonderful to see how much he was loved. It is taking me this long and I apologize for that as I have been a little overwhelmed, first off. Second off, I live in Arizona now and have for the last 9 years so I won't go on much further except to say thank you 200 of the San Francisco Police Department and God bless and, as Gordon used to say, be safe!

Jean Stevenson

Dear SFPOA

Thank you for your extraordinary generosity and support of St. Stephen School. We truly value your dedication and contribution. Our students, the direct beneficiaries of your donation, appreciate the SFPOA!!

With gratitude,  
Katherine Moser,  
Development Director  
St. Stephen School

Community Police Academy #27  
Ride-Along Essay  
Date: Friday 3rd of March, at 2100.  
Station: Central  
Officer: George Tano

This ride along was a real eye opener. In one of the 1st classes it was mentioned that 70% of the Officers have 5 years or less experience. Looking at the approximate age of the Officers I thought that was a lot of young unexperienced Officers on the street. That was about as far from fact as you can get.

The level of professionalism, awareness in every thought and action I witnessed during the night on a scale of 1-100 was 110%. I was truly impressed with the amount of work the officer did while driving safely thru the city streets. The Police Academy does an unbelievable job of pre-qualifying candidates as demonstrated by the character of the officer I spent time with.

He told me the things he was looking for such as license plates altered to avoid toll detection or lights adjusted so you could not read. He could spot brake lights not working blocks away and would run the plate to see if the person had any prior arrests so he was prepared when he pulled them over. Twice we went to the aid of other officers to see if any additional help was needed and got the signal to continue driving on. We stopped at another call and he explained why the stop was made. The second to the last call was to a housing complex and he met another team to go in for what appeared to be a break-in but was just leaking sewage pipes. And to end the night we responded to a call of two people arguing and one called the police as he knew the other had a gun in the van. We were car number six on the scene. Again Officer Tano went to the aid of his fellow officers. Everyone was calm and nothing happened. He never hesitated to step into whatever situation presented itself and I could feel his fellow officers could also feel it.

I used to worry that things may not be safe as time passed but just a few hours with one young newly trained officer gave me a new feeling of hope that things will always be safe as long



as officers with heart, training, and guidance are among us.

With Grace & Gratitude,  
Joe Collins

Dear SFPOA

Thank you so much for your generous donation supporting my participation in AIDS/LifeCycle 2017. Your donation enables the San Francisco AIDS Foundation and the Los Angeles LGBT Center to provide testing, medication, and treatment to people with HIV/AIDS. As I ride my bike 545 miles from SF to LA this June, I'll be thinking of those people who have been affected by HIV/AIDS and of the big hearts of the SFPOA and the many SFPD members who have supported this cause. As a 22-year member, I am proud to say that the SFPOA regularly contributes to a wide variety of deserving programs. Thank you for making AIDS/LifeCycle 2017 one of them!

With Gratitude,  
Simon Silverman

Dear President Halloran:

I hope this letter finds you well. I most likely will see you at the next PAL Board meeting.

I am writing because it occurred to me that the "Journal" may be the only way to connect with some of my late brother, Richard's friends and former colleagues. A lot of them I am still in touch with, but some I have lost touch with. They might want to know how I

am doing and perhaps how I am carrying on Richard's legacy. Richard was killed in the line of duty in 1970.

I graduated in class #15 from the FBI Citizens' Academy in 2014. The FBI Citizens Academy is a relatively new branch of the FBI, designed to pluck out community leaders from all over the country to further the mission of the FBI, through involved citizens.

My graduation from the FBI Academy culminated in a trip to Quantico Virginia, where as you know the FBI has its headquarters. I've included a photo of our graduation ceremony at Quantico — I am third from the left in the back row.

(In accordance with the Radetich legacy, I also graduated from the University of San Francisco, earning my Bachelor's Degree in Public Administration with a Law Enforcement emphasis- and I am the former BALEAF (Bay Area Law Enforcement Assistance Fund) President, having termed out three years ago.)

Should you have any questions, please feel free to email me at [radetich@comcast.net](mailto:radetich@comcast.net)

Or call me at (415) 999-2602.

Again, thank you for your unfailing support of me and my family throughout the years, and for your excellent stewardship of the SFPD union.

Respectfully,  
Jo-Ellen Radetich  
Star #703- we will never forget.



## Mark Your Calendars!

## and join us and the

# World Champion San Francisco Giants

## On Tuesday, July 25, 2017, for our Annual

# LAW ENFORCEMENT APPRECIATION NIGHT

### @ ATT PARK



## San Francisco Giants

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with an On Field Police Motor Escort and a flyover by Law Enforcement Air Units. TICKETS can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. 415.861.5060

vs.

## Pittsburg Pirates

Seats are located on the view level starting behind home plate and include a Giants Law Enforcement Blanket giveaway & a hosted Tailgate Party at the Mariposa Yacht Club @ 3 pm. For additional information contact Bob Guinan at [bguinan@SFPOA.org](mailto:bguinan@SFPOA.org).



Proceeds from the ticket sales benefit  
the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund





Tickets go on sale April 3rd — Purchase early for the best seat location!



# Book Reviews

## The Catcher Was a Spy: The Mysterious Life of Moe Berg

By Nicholas Dawidoff  
Reviewed by Dennis Bianchi

Nicholas Dawidoff was born in New York City in 1962. He graduated *magna cum laude* from Harvard University in 1985 with a degree in history and literature. He has worked at *Sports Illustrated* magazine, and has written for *Rolling Stone*, *The New Yorker* and *The New York Times Magazine*. He has also taught at several universities, and is currently a Branford Fellow at Yale University.

*The Catcher Was a Spy*, published in 1994, was Mr. Dawidoff first book. He also edited *The Library of America's Baseball: A Literary Anthology* in 2002. He has written on a variety of other subjects, including country music. He was nominated for a Pulitzer Prize for a memoir of his grandfather, the economist Alexander Gerschenkron. He also authored a book while traveling with the Pro Football team New York Jets, *Collision Low Crossers: a year inside the turbulent world of NFL football*.

Moe Berg, the subject of *The Catcher Was a Spy*, was unusual in his day, and his story remains unusual to this day. Perhaps better descriptives might be “enigmatic” or “inscrutable,” when describing Mr. Berg. While conducting research, the author encountered many other descriptions of Moe Berg. In the late 1960s, a bookseller in Philadelphia, George Allen, stated, “Moe Berg was a fraud.” Mr. Berg had long since left baseball and his days with the OSS and would sit in the back of the shop for hours every day, never buying a thing. “He wasn’t a nice man. He was a professional liar, a layabout who lived on his brother... Just why OSS took him I can’t see... Berg was a self-invented mystery, a charming chap, but an outright fraud.”

“Moe Berg is the only major-league baseball player whose baseball card is on display at the headquarters of the CIA.”

That was likely the harshest description of Mr. Berg to be found in this book. There is much praise, as well. When finished, a reader can make up one’s own mind as to exactly who and what Moe Berg was. There is this, however, to consider: Moe Berg is the only major-league baseball player whose baseball card is on display at the headquarters of the CIA. And also this: Moe Berg could speak several languages, how many is under dispute, but more than one major league baseball player said that “Berg couldn’t hit in any of them.”

Moe Berg was born in 1902 in New

York City. Although both of his parents were Jewish, the author presents evidence that Moe made attempts to not acknowledge his Jewish ancestry. He attended Princeton University, graduating *magna cum laude* in modern languages. He also played third base and shortstop for the school’s team. In 1923, upon graduation, he signed to play for the Brooklyn Robins, later to be known as the Dodgers. He was never a good hitter, and he was slow afoot. He was sent to the minors on several occasions. In 1926, after being traded to the Chicago White Sox, he informed the club that he

“Moe Berg is the only major-league baseball player whose baseball card is on display at the headquarters of the CIA.”

would be late reporting to spring training in order to complete his first year at Columbia University Law School. He spent much of that year on the bench, playing in only 41 games. The next year he again reported late to spring training due to law school scheduling and again found himself on the bench. His career as a catcher began that year. The team’s catchers had become injured and out of necessity the manager put Berg into the position.

It would seem he was made to be a catcher, with a good sense for the whole game and a very strong arm. During 1929 he passed the New York State bar exam, but because he had failed a law school evidence class, he needed to repeat it and wasn’t awarded his law degree until 1930. He was put on waivers by Chicago, and picked up by Cleveland but, due to a knee injury, played very little. He visited Japan in 1932 with a group of American professional baseball players, including “Lefty” O’Doul, to put on baseball seminars for Japanese universities. Berg liked Japan. When the other Americans returned, he stayed behind and eventually visited Manchuria, Shanghai, Peking, Indochina, Siam, India Egypt and Berlin.

Berg became better known when, in 1939 while playing for the Boston Red

Sox, he became a contestant on a radio quiz show, *Information, Please*, where he stunned the producers and moderators, not to mention the listeners with his breadth of knowledge. He ended his baseball career as a coach with the Red Sox in 1940 and 1941.

1941 brought the attack on Pearl Harbor and war for the United States. Berg accepted a position with the Office of the Coordinator of Inter-American Affairs. In 1943, he accepted a position with the Office of Strategic Services, the OSS, which would eventually be re-named the Central Intelligence Agency, the CIA. Berg parachuted into Yugoslavia to evaluate resistance groups and participated in the convincing of different European physicists to assist the United States war efforts. Berg’s efforts were considered of such value to the United State Government that, in 1945, he was awarded the United States Presidential Medal of Freedom, which he turned down.

The author reveals that after the war Berg attempted to continue his efforts as a spy, but was turned down by the CIA after his contract expired in 1954. It also appears Berg never worked at much of anything post 1954, other than being “Moe Berg.” He resided with friends and relatives, most often his brother Sam, borrowed money or simply expected to be taken care of for his being a celebrity.

## Proposed Police Training Policy Revealed

Author Anonymous  
Source: (This document was leaked to *POA Journal* by retirees “TG” and “SB” via their web site, Wiki-Leaky.con)

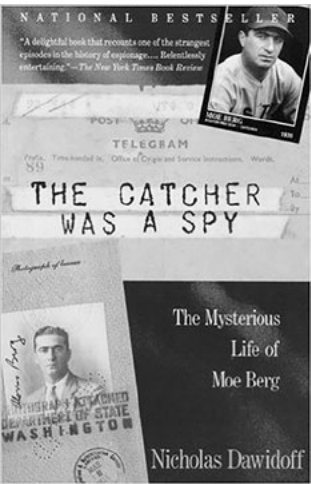
### New Expert-Developed Policy For Regional Police Agencies — Body Camera And Use Of Firearm/Deadly Force.

When confronted by a person with a gun you SHALL do the following:

1. Face the person with the gun.
2. Direct your body camera at the person. Stand very still. Do not seek cover or turn away or the camera will not capture optimum images.
3. It is best to capture images of the person actually *shooting* at you, not just *pointing* the gun.
4. Allow the suspect to fire at least two shots in your direction to confirm that it is *more likely than not* that the shooter intends to do you harm.
5. After discharge of the second confirmation shot, shout “DROP THE GUN!” several times and loud enough to be audible over the sound of the in-coming gunfire.
6. Apply the *Approved Ladder of Escalation* as below:
  - a. Use every non-lethal tool available before drawing your gun:
  - b. Talk casually with the gunman in a de-escalating, soothing tone
  - c. Use Pepper Spray
  - d. Use Carotid Restraint (Applicable to all agencies except the SFPD)
  - e. Use Taser (Applicable to all agencies except the SFPD)
  - f. Use Less-Than-Lethal shotgun discharge (Avoid aiming at sensitive areas of the body)
  - g. Throw your baton. (Be cognizant of innocent passers-by)
  - h. Attempt to shoot the gun out of his hand. (Note: DO NOT attempt this level of escalation if you know, or reasonably should have known, that the gunman relies on full use of his hand for his livelihood, such as brain surgeon, safe-cracker, street juggler, two-seam fastball pitcher, barber, or politician.)
  - i. As an ABSOLUTE LAST RESORT, attempt a well-placed, non-lethal shot ONLY TO SOFT TISSUE of the leg.

In the aftermath of the OIS, we recommend the following:

- Carefully reconsider your occupational choices.
- While assigned to desk duty during weeks of civil protest and rioting, and several years of investigations, depositions, and hearings, study hard and obtain a PhD in Administration of Justice.
- Resign from the department — if you have not already been terminated.
- Start new career as an “expert” commentator on TV news shows, or get a job with a nationally recognized non-profit law enforcement forum, such as Police Executive Research Forum (PERF).
- Write even more national Use of Force guidelines and up-charge for your expert commentary on TV news shows.



The author describes a man who was not only mysterious but of questionable mental health. At times, Berg was very charming, even seductive, and at other times anti-social and secretive. If there is one major complaint about the book it is that the reader is constantly tossed about with changing subjects. The author has done extensive research but the results of that research are presented in an unorganized manner. One must reflect or search back in the book to follow the author’s narrative.

Mr. Dawidoff, like his subject, seems to be a polymath, requiring the reader to search outside the book for definitions and meanings, especially when the subject is Berg’s investigation of physicists and their involvement with atomic power. Of course, one can choose to simply accept what is written and move on. Towards the end of the book the author attempts to engage in a bit of psychoanalysis of his subject, but the essential Berg remains elusive. What there is known, however, makes for a compelling read. Many thanks to *Journal* editor Ray Shine for recommending this timely book.



Live by it.

Dudley Perkins Co.

333 Corey Way South San Francisco, CA 94080  
www.dpchd.com  
650-737-5467

©2016 H & M ITS AFFILIATES. H & M, HARLEY, HARLEY-DAVIDSON AND THE BAR & SHIELD LOGO ARE AMONG THE TRADEMARKS OF H & M U.S.A., LLC.





# Book Reviews

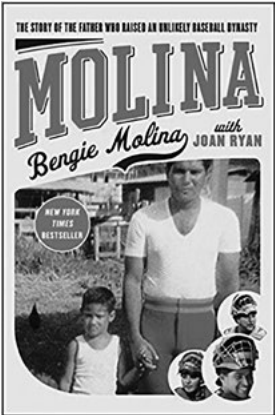
## The Story Of The Father Who Raised An Unlikely Baseball Dynasty

By Benjie Molina  
With Joan Ryan  
Reviewed by Dennis Bianchi

I enjoy reading books about sports and the people who play them, especially baseball. Lately it has become difficult to find books in the baseball genre that are well-written and not just recaps of old war stories. One sportswriter who has consistently produced outstanding books of this type is Joan Ryan. She has won 13 Associated Press Sports Editors Awards, The National Headliner Award, and the Women's Sports Foundation's Journalism Award. Her expose` of women's gymnastics and figure skating, *Little Girls in Pretty Boxes*, has been listed by Sports Illustrated as one of the Top 100 Sports Books of All Time. She has lived in the San Francisco Bay Area since 1985. Ms. Ryan currently works as a media consultant for the San Francisco Giants.

But this book belongs to Bengie Molina, the former Major League Baseball catcher who played for the Anaheim Angels, the Toronto Blue Jays, the San Francisco Giants and the Texas Rangers. He holds two World Championship rings, and two Gold Glove Awards.

This book isn't just about baseball, but baseball is the connecting theme throughout. It is about a very unusual family from a small village in Puerto Rico, the Molina-Santanas. Benjamin Molina Santana, the patriarch, and his wife Gladys



six World Championship rings. Two, Bengie and Jose (called Cheo by his family), played for the Anaheim Angels concurrently. Both being catchers, they never played on the field at the same time. This statistical oddity had happened only once before in Major League Baseball: that brothers were catchers for the same team at the same time. That was in 1887.

The patriarch, "Pai" as the author refers to him, was a revered figure, in their home village and throughout Puerto Rico. "Pai" was an outstanding baseball player (not as a catcher but a second baseman) and later as a coach.

A baseball park was immediately across the street from the family home. It was there that the three Molina brothers/catchers learned the basic skills of the game. It was also on this local diamond that they learned important life skills: family, modesty, honesty and

Matta (it is a common practice in Puerto Rico for wives to go by their maiden name) raised three sons who became Major League catchers and, between them, have

devotion to duty. "Pai" taught his sons the importance of respect for the game, for family, for other people who came into your life, and he did it by example.

The authors provide much insider information about what happens with players while struggling to make it the Major Leagues, and how difficult it can be to remain there. There are several insider stories that will make the reader smile. I particularly liked the section in which Barry Bonds, Bengie's teammate in San Francisco from 2007 to part of the 2010 season, was described in an unflattering manner. His continued friendship with both Buster Posey and Tim Lincecum, even after being traded away to the Texas Rangers, should be viewed as a positive aspect of the author's character.

As all Puerto Rican players and fans will tell you, Roberto Clemente was and continues to be their greatest hero. "But Puerto Rico never had a hero like Clemente. In many houses when I was growing up, including ours, the portraits of two famous men hung in honored spots among the family photos: Jesus, and Roberto Clemente. Most of us knew more about Clemente."

Towards the end of the book, as the author looks back on his career after retiring in 2010, he reminisces about both his father, who had recently died, and baseball.

"...I wanted to stop time so everything stayed exactly as it was when Pai was alive. But you lay down chalk lines



knowing they're going to disappear. That was another part of the beauty of baseball. You're not meant to hold on to things: the day-to-day failures and embarrassments, even the large and small triumphs. Let the strikeouts and dropped balls and home runs disappear into the dirt and grass. Let the trophies wash away in the floodwaters. Baseball is about what you get and give up, what you earn and relinquish."

"Pai" Molino never made it to the major leagues. The reason for his exclusion remained unanswered until late in the book. You'll have to read it to find out. When "Pai" died, his sons discovered a baseball rules book, a tape measure, and a lottery ticket in his pockets. He remained the same solid citizen, same caring coach until his death at the age of 58. His funeral was held on the ball park across from his long-time home. The attendance for the funeral was huge, larger than his sons had imagined.

At the end of the book I still had an amusing vision of a Molina family picnic: three men playing catch, all down in the squat of a catcher. But, I also had a new respect for all of the three Molina brothers.

## FOP Police Union Warns President Trump That Sanctuary City Cuts Could Hurt Public Safety

Leaders of the largest police union in the United States have warned President Donald Trump that he could endanger public safety if he follows through with cuts in federal grants to immigrant "sanctuary cities," the union's director told Reuters after a White House meeting.

In a move that concerned the Fraternal Order of Police, one of Trump's biggest supporters in the 2016 election campaign, U.S. Attorney General Jeff Sessions said that the Justice Department would restrict grants to jurisdictions that do not cooperate with federal immigration authorities.

Sanctuary cities, such as San Francisco and New York, refuse to cooperate sometimes by not notifying Department of Homeland Security agents when illegal immigrants are being released from incarceration.

Dozens of local governments and cities have joined a "sanctuary" movement aimed at protecting immigrants. Trump has vowed to crack down on illegal immigration and in general, these cities offer safe harbor and often do not use municipal funds or resources to advance the enforcement of federal immigration laws.

Trump met on Tuesday with police union leaders. Sessions was at the meeting, too, along with Vice President Mike Pence, said Jim Pasco, executive director

"Trump told the group that the policy on sanctuary cities was a work in progress and that he would work with the union to make sure public safety would not be affected, Pasco said."

of the union.

The Justice Department plans to restrict sanctuary cities from using grants from the department's Office of Justice Programs and Community Oriented Policing Services, both of which send grant money to local and state police departments.

Pasco said the union does not support the policies of sanctuary cities, but its executives are concerned that cuts in funding could hurt police departments in those areas.

Trump told the group that the policy on sanctuary cities was a work in progress and that he would work with the union to make sure public safety would not be affected, Pasco said.

Trump's reassurances clashed with Sessions' announcement, when he said, "The Department of Justice will require jurisdictions seeking or applying for department grants to certify compliance" with federal immigration

law "as a condition for receiving these awards."

Trump signed an executive order on Jan. 25 seeking to crackdown on sanctu-

ary cities. The order excluded restrictions on funding "deemed necessary for law enforcement purposes."

A Justice Department spokesman declined to comment when asked about the discrepancy between the executive order and Sessions' announcement. The spokesman also declined to comment on Pasco's account of the meeting.

The White House did not respond to a request for comment.

Pasco said he met with Sessions last month and told him the union would oppose any move to restrict federal funding for police.



**Purchase your next vehicle where the SFPD and SFFD buy.  
Special Ford X-Plan prices for all Bay Area City & County employees.**

**See Frank or Chip, your X-Plan specialists, for  
a hassle-free buying experience.**

**Call us today to see how easy it is to do  
business with Towne Ford Fleet Sales.**

<b>Frank Ginotti</b> 415-786-1701 cell 650-562-2267 office fginotti@aol.com	<b>"Chip" Pratt</b> 510-384-7447 cell 650-562-2224 office lprattford@gmail.com
1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)	
<b>www.towneford.com</b> Family owned since 1926	



# Widows’ and Orphans’ Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

March 14, 2017

The Widows’ and Orphans Aid Association of the San Francisco Police Department held their monthly meeting at 1:00 pm on March 14, 2017 at the Hall of Justice.

**Roll Call:** President John Centurioni, Vice President Leroy Lindo, Secretary Mark McDonough, Trustees Ray Kane, James O’Meara, Al Luenow, John Keane, and Sally Foster were present. Treasurer Dean Taylor was excused.

**Approval of the Minutes:** Trustee Al Luenow made a motion to approve the minutes from last month’s meeting in February. Trustee Sally Foster seconded the motion. The motion passed without objection.

**Receiving Applications; Suspensions and Reinstatements:** No applications, suspensions or reinstatements this month. Our next visit to the Police Academy is tentatively scheduled for June 12, 2017 for the 256th graduating class

**Communications and Bills:** President John Centurioni presented the monthly bills and death benefit payments. Death Benefits were paid to the beneficiaries of recently passed members Ford Long and Howard Jackson. Trustee Sally Foster submitted a bill of \$244.00 for WAAA sympathy cards. A bill of \$330.00 was submitted by President Centurioni for new Apple Computer training for the Secretary. Trustee Ray Kane made a motion to pay the bills. Trustee John Keane seconded the motion. The motion passed without objection. Our 2016 Annual Summary Report should be available on our website prior to our April meeting.

**Report of Visiting Committee:** No report this month.

**Report of Trustees:** We received the sad news of the passing of the following members:

**Thomas A. Burns, age 76:** Thomas Allen Burns was born in San Francisco, California. Tom worked as a Deputy Sheriff prior to entering the San Francisco Police Department. Tom entered the S.F.P.D. on October 1, 1962 at the age of 22. Tom wore star #1189. Tom graduated from the Police Academy on November 23, 1962 and worked the following assignments during his nearly twenty eight years on the Force: Park Police Station (November 23, 1962, Southern Police Station (August 8, 1967), Ingleside Police Station (September 8, 1969), Central Police Station (April 20, 1970), CPRC Parks and Beaches (July 19, 1970), Southern Police Station (February 23, 1972), BSS (February 20, 1974 and promoted to Q-35 Inspector of Police), Juvenile Bureau (September 25, 1975), Crime Specific Task Force (CSTF January 25, 1976), BSS (March 31, 1976), Taraval Police Station (promoted to Q-50 Sergeant of Police on July 19, 1978) where he finished his career. Tom was a highly decorated Officer. Tom was awarded a Third Grade Medal of Valor for services rendered on February 21, 1968. Tom, with Officers Donald Anderson, Lloyd Cunningham, Eugene “Gene” Donaldson, and Mark Hurley who all attempted to rescue a boy who had fallen into the Bay. The officers dove into the Bay and despite the cold, they conducted a lengthy and systematic search that ended with their recovery of the boy at the bottom of the bay. Tom was awarded his second Third Grade Medal of Valor for services rendered on December 16, 1968. Tom and his partner Mark Hurley responded to a call for assistance from fellow officers who were under fire from a sniper. Burns

and Hurley arrived to see a man running armed with a rifle and running from the scene. Burns and Hurley recognized the suspect as a person who had a prior arrest for assaulting officers. Burns and Hurley drew their weapons and called out the suspect’s name which startled him. The suspect surrendered when he observed that Burns and Hurley had the drop on him. Tom was awarded a Bronze Medal of Valor for services rendered on November 21, 1969. Tom responded to a family argument and was told by the hysterical and bleeding complainant that her husband had assaulted her with a knife and was going to kill their eleven year old daughter. Tom observed the young girl to have a laceration on her throat while the father was holding the knife in a position to cut her once more. Tom fired at the suspect’s arm that was holding the knife. The bullet entered the suspect’s shoulder and traveled downward which proved to be fatal. Tom was awarded a third Medal of Valor with a Bronze Medal for services rendered on Thursday May 28, 1970 at 2100 hours. Tom, with Officers James Baca, Joseph Brewer Jr., and James Long observed smoke billowing from a building on Frederick Street. The Officers immediately entered and escorted approximately twenty persons to safety. A ten month old infant whose bed was engulfed in flames and the infant’s mother who was semi-conscious and gasping for air, were brought to safety. Tom was awarded a Silver Medal of Valor for services rendered on March 27, 1977 at 0015 hours. Inspectors Tom Burns and John Troche, while on patrol in the area of Ellis and Mason Streets, observed the third floor of the Diamond Hotel engulfed in flames. The Diamond Hotel was located at 225 Ellis Street. The flames were so intense that the windows in the building were exploding and showering the street and sidewalk with glass. After warning pedestrians and calling for the Fire Department, the Inspectors responded inside the burning building. The Inspectors ascended to the third floor shouting out for occupants. With hot embers and plaster falling around them from the ceiling, Burns and Troche forcibly removed several occupants who refused to leave. Burns and Troche led a group of occupants to safety as they crawled down the smoke filled stairway. The effort by Burns and Troche resulted in all building occupants being evacuated prior to the first responding Fire Department unit had arrived. Tom was awarded a Silver Medal of Valor for services rendered on Friday January 19, 1979. Sgt. Thomas Burns, responded to Sixth Avenue and Kirkham Street at 1850 hours on a call of a sniper. The Sniper was firing shots from a window at 206 Kirkham Street. The sniper’s shots hit one man on the street. The Sergeant, at great personal risk, and under fire, assisted Officer Kenneth Katz and Ambulance Steward Joe Parker in rescuing the suspect’s wife and several other potential victims from the building that at that time was under a state of siege. Officer Katz received a Gold Medal of Valor for his effort in this incident. Officers Mark Porto and Gene Reed received Bronze Medals of Valor, and Police Officers John McCauley, Jim Balovich, Michael L. Kelly, Robert Fitzer, Robert Barnes, Joseph Curtin, and Earl Wismer received Police Commission Commendations.

**Thomas F. Moore, age 74:** Thomas F. Moore was born on July 6, 1942 in Brooklyn, New York to Thomas Francis Moore

Sr. and Muriel Doris Moore. Thomas was predeceased by his parents Thomas and Muriel, his sister Maureen Grace Cook and his brother Kevin Barry Moore. Thomas is survived by his wife Tanya, son Cedric, and siblings Kenneth Moore, Kathryn Moore, Kerry Nacinovich, Karlene Murdaco, and Kelly Moore. Thomas graduated from Delano Roosevelt High School in Hyde Park, New York in the early 1960’s. A few years later Thomas enlisted in the U.S. Army. He was stationed at Redstone Arsenal in Alabama, and later in Germany. After three years, Thomas was honorably discharged from the Army. Thomas lived in Germany and traveled about Europe, the Middle East, and Turkey. Thomas was a great story teller and would later recount his travel adventures. In 1970, Thomas would return to the United States and lived for a brief period in New York. Thomas relocated to San Francisco in 1972. Shortly thereafter, Thomas was hired by the San Francisco Sheriff’s Office as a Deputy, and later joined the San Francisco Police Department. Thomas entered the San Francisco Police Academy on January 29, 1990. Thomas worked the following assignments during his career: Mission Police Station (June 10,1990), Potrero Police Station (September 15, 1990), Richmond Police Station (August 3, 1991), Support Services (November 21, 1998), and the Robbery Detail (February 22, 2000). Thomas retired on June 20, 2008. Thomas met his wife Tanya in 1990 and were together throughout the remainder of Thomas’ life. Thomas and Tanya spent their time together in their home in Lake County where they loved the peace, quiet, and natural beauty of the area. Thomas was an avid reader and storyteller. Thomas took to an active interest in the local politics, development, and activities. Some of Thomas’ friends referred to him jokingly referred to him as the Mayor of Lake County. Thomas loved his cars and his motorcycle. Thomas also loved animals. As a young boy in Brooklyn he often brought home stray dogs. As an adult he grew fond of cats. One Sunday he found a beautiful gray cat which stayed with him. Naturally, he named the cat “Sunday”. Thomas was a man with a good heart, and he was a generous person, especially with children. He could debate politics with anyone as he stayed current with world events and news. He loved reading Sherlock Holmes novels. Thomas was an independent thinker, who as they say...marched to his own drummer. He was unconventional, but he was grounded in family, friends, love for his work as a police officer, a strong affinity for nature, and above all had a deep and abiding love for his wife Tanya who brought him so much happiness.

**Joseph Stone, age 87:** Joseph R. Stone was born on July 9, 1929 in North Carolina. Joe was employed by the Pinkerton Detective Agency prior to joining the San Francisco Police Department. Joe joined the S.F.P.D. on June 17, 1963. Joe left the Police Academy on September 8, 1963, was given star #551, and was sent to Taraval Police Station. On December 1, 1967 Joe was transferred to Central Police Station. On August 28, 1970 Joe received his final S.F.P.D. transfer to Northern Police Station where he worked for the remaining eighteen years of his career. Joe retired on July 7, 1988 after twenty five years of service. Joe received a Police Commission Commendation for services rendered on March 8, 1985 when he and his partner Gus Stremme (see below in August

Stremme’s obituary), three Sergeants and several other officers subdued an armed mentally ill man who was threatening to shoot tenants and psychiatric workers in the room of his apartment. Joe, Gus, Sergeants Garry Epperly, Larry Price, and Ignaciao Fuentes (received a Bronze Medal of Valor), and Officers Lewis Bronfeld, Carmel DeBono, Martin Rohrs, and Johnny Velasquez worked as a team to apprehend the suspect and stop the threat. Joe received a second Police Commission Commendation for services rendered on April 9, 1988. Joe, with Sgt. Dirk Beijan and Officers Robert J. Brodnik, Mark McDonough, and Nadim Totah, apprehended three suspects who held up the Time Savings and Loan Office at 2142 Fillmore Street. The suspects locked a total of four persons into the bank vault and escaped in a vehicle traveling south on Webster from California Streets. A description of the suspects and the vehicle was obtained by the named Officers who located them and engaged in a hot chase. After their vehicle crashed, the suspects exited the vehicle and ran in different directions. The Officers gave chase on foot. The suspects were subsequently captured. The armed suspects were disarmed by the Officers, and over \$40,000 was recovered. It was a full recovery of all the stolen money from the Savings and Loan. As an officer involved in this incident I can add that there was more information of a greater and more dangerous nature regarding the suspects and the Robbery motives that is not listed in the Police Commission summary. The information was obtained verbally from the Federal Bureau of Investigation as part of their follow up investigation.

**August Stremme, age 86:** August “Gus” Stremme was born in San Francisco, California. Gus was a graduate of Balboa High School in San Francisco. Prior to joining the San Francisco Police Department, Gus worked in Butchertown until he was drafted into the United States Army during the Korean War. Upon his return to San Francisco, Gus worked as a laborer, and subsequently joined the San Francisco Police Department. Gus entered the S.F.P.D. on April 16, 1956. Gus graduated from the Police Academy on July 9, 1956, wore star #1847, and was transferred to Park Police Station. Gus worked the following assignments during his career: Portrero Police Station (January 2, 1957), Ingleside Police Station (October 16, 1957), and received his final transfer on March 17, 1958 to Northern Police Station. Gus was assigned at Northern Station for the remaining 28 years of his career. Gus retired on March 13, 1986. Gus was awarded a Police Commission Commendation for services rendered on Friday March 8, 1985. On that date at 1:28 pm, Officer Stremme with Sergeants Gary Epperly and Larry Price, and Officers Lewis Bronfeld, Carmel DeBono, Martin Rohrs, Joseph Stone, and Johnny Velasquez responded to a call of a mentally ill man armed with a gun and threatening to shoot tenants and psychiatric workers from inside his room. The subject was apprehended without serious harm to the subjects and all involved parties. The successful conclusion of this critical incident was the product of diligent and outstanding team work on the part of all the named Officers. Sergeant Ignacio Fuentes received a Bronze Medal of Valor for his efforts in this incident. After retiring Gus and his wife Joyce spent time traveling and spending more time with their family. Gus also purchased a



# POA Condolences for Alameda County Deputy

By Martin Halloran, President  
SFPOA

On February 23, 2017, Alameda County Deputy Sheriff Michael Foley succumbed to injuries suffered the day before when he was involved in a traffic accident while on duty at the Santa Rita Jail. He was age 60, and a 29-year veteran of the Concord Police Department prior to joining the Sheriff's Department in 2007.

The SFPOA extends sympathy and condolences to Deputy Foley's family, friends and co-workers.

# In Memoriam...



- The following San Francisco Police Officers were killed or died in the line of duty in the month of **April** of ...
- 2004: Officer Isaac A. Espinoza, killed by gunfire from a street thug.
- 1990: Commander Isiah Nelson III, killed in motorcycle collision.
- 1969: Officer Rene G. Lacau, killed by heart attack while struggling with violent resister.
- 1930: Officer John Malcolm, shot by armed gunman during payroll robbery.\*
- 1926: Officer Benjamin G. Root, killed in motorcycle crash pursuing a speeding auto.
- 1925: Officer George Campbell, shot during bank robbery.\*\*
- 1915: Officer Edward Maloney, shot by an armed robbery suspect.
- 1906: Officer Max Fenner, crushed by crumbling brick wall during 1906 earthquake.
- 1877: Officer Charles J. Coots, shot by brawler. (*Off. Coots was the first SF officer ever to be killed in the line of duty.*)
- \*Officer Malcolm's killer was captured, convicted, and executed by hanging at Folsom Prison in 1933.
- \*\*Officer Campbell's killer was caught, convicted, and executed by hanging at Folsom Prison in 1926.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at  
[www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

# Deaths

The *POA Journal* was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

- |  |   |
|--|---|
| <b>THOMAS BURNS</b><br>Age 76, Retired SFPD<br>Died March 17, 2017<br>R. LaPrevotte                  | <b>JOSEPH R. STONE</b><br>Age 87, Retired SFPD<br>Died March 9, 2017<br>Notified by Susan Stone |
| <b>EDWARD CASTIGLIONI</b><br>Age 95, Retired SFPD<br>Died March 9, 2017<br>Notified by R. LaPrevotte | <b>AUGUST STREMME</b><br>Age 86, Retired SFPD<br>Died March 12, 2017<br>Notified by M. Ortelle  |
| <b>ROBERT T. MOORE</b><br>Age 92, Retired SFPD<br>Died January 18, 2017<br>Notified by R. LaPrevotte |   |

\*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

**Submitting Obituaries and Memorial Tributes**

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# Widows' and Orphans' Aid Association

classic car and won 56 awards throughout Marin and Sonoma Counties. Gus was predeceased by his wife Joyce. Gus is survived by his daughter Janet, his son in law Anthony, his son Steven, his step daughter Debra and two grandchildren.

**Report of Special Committee:** No report this month.

**Unfinished Business:** 2016 WOAA President has decided to forgo the Annual Presidents Dinner. Sally requested a small intimate dinner with the Board and their spouses.

**New Business:** No report this month.

**Good of the Order:** The Secretary addressed proper administrative document filing in our file cabinets at 850 Bryant Street.

**Adjournment:** President Centurioni led the Board in a moment of silence for all our fallen members. President Centurioni scheduled our next monthly meeting for Tuesday April 10, 2017. Our meetings are held at 850 Bryant Street, room #150 in San Francisco, California at 1:00 pm.

To All: Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org). Beneficiary forms can be accessed on our website by clicking on the RESOURCE box on our face page. New beneficiary changes must be signed by a board member, or notary. Please use the beneficiary form for any contact number and address changes. There is no notary or board member signature required for contact or address changes. We wish to express our gratitude and thanks to the , people who assist us in our monthly operation: Paul Chignell (POA legal defense administrator and retired SFPD Captain), David Ng in Personnel, Risa Tom and Sgt. Rachael Kilshaw in the office of the Police Commission, Ray Shine (*POA Journal* editor and retired SFPD Solo), retired SFPD Lieutenant Rene LaPrevotte, and the Traffic Solo Command and Officers who bestow their generosity each month to the WOAA by allowing us to use their conference room for our meetings.

Mark J. McDonough,  
WOAA Secretary

# Behavioral Science Unit (BSU)

- BSU: (415) 837-0875 Fax: (415) 392-6273
- Sgt. Stephanie Long (415) 203-1351
- Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)
- Stress Unit Alcohol/Substance Abuse Support**
- Sgt. Art Howard (415) 378-5082
- 24 hours answering service (415) 933-6038
- Catastrophic Illness Program**
- Sgt. Maura Pengel (415) 653-6413
- Critical Incident Response Team (CIRT)**
- Contact DOC for 24 hour response (415) 553-1071
- MHN: Your free outpatient mental health benefit (800) 535-4985
- Confidential e-mail:  
[members.mhn.com](mailto:members.mhn.com) (company code SFPD)



Photo courtesy of Insp. Matt Perez

**Duggan's Serra Mortuary, Daly City**  
500 Westlake Ave, Daly City 415/587-4500 FD1098

*The Duggan Family Serving San Francisco Community Since 1903*  
Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary  
FD228 [www.duggansserra.com](http://www.duggansserra.com) FD1665



# SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at [Cyndee@sfpoa.org](mailto:Cyndee@sfpoa.org) to schedule a Notary appointment.



Retirement Planning Seminar Class # 70

Three Days At Harding Park Boathouse

By Mike Hebel  
Welfare Officer, Attorney, CFP

The Harding Park Boat House at Lake Merced/Harding Park hosted the latest SFPD-POA pre-retirement seminar (February 7th, 8th and 9th, 2017) — class #70. While this seminary is usually held at The Sigmund Stern Grove club house, a storm had knocked down several trees preventing entry. The Boat House with its views of Lake Merced and the Harding Park golf course served us well. We were right next to the Doug Gibbs memorial fishing pier formerly used by the SFPD fishing program.

Seminar in its 32nd Year

This seminar, titled “The Gino Mari-onetti and Michael Sugrue Memorial Seminar”, honors its two founders. May they rest in peace. This seminar is now in its 32nd year having started in March 1985. Since its inception, more than 2,872 participants have completed this seminar.

Special thanks to **Captain Gregory Yee**, Police Academy, for providing the necessary funding to expand the seminar subjects. A very big thank you to **Assistant Chief Toney Chaplin** for reinstating the long-standing tradition of allowing members a three day training detail as a thank-you for years of dedi-cated service — to make their succession plans for a successful and prosperous retirement. **Assistant Chief Chaplin** continues the tradition of gifting every retiree with his/her police officer star as the Department’s recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members ap-proaching retirement age. **Deputy Chief Denise Schmidt** urged the attendees to take pride in their police career and to fully enjoy their well-earned retirement.

37 Participants

Thirty-seven participants attended this lively and informative seminar which was coordinated by **Cyndee Bates**, POA staff administrator. Some members attended with their spouses/ partners (which is much encouraged). The seat of honor, which is reserved for the most senior member in atten-dance, was given to **Tony Flores**— a member of the 154th class entering the SFPD in November 1982.

All of the attendees were in the Tier II (hired on or after November 2, 1976) retirement plan. *Tier I members are an extinct species amongst active members.* Class attendees were from the 154th (November 1982) to the 187th recruit classes. The 256th recruit class is about to complete their basic training program; the Academy now has concurrent classes and this will continue for the next 60 months.

Hot Topics

POA president **Marty Halloran** warned that leaner times were ahead since the SFPD was now 15% ahead of the top 10 California police agencies in wages paid. Marty outlined the next and last pay increase under the current MOU: 2% on 7-1-2017. On July 1, 2018 a Q 4, step 5 police officer will receive \$133,000 in pensionable compensation and be entitled to an earned annual pen-sion benefit of \$120,000. He noted that the full sick pay buy-out will remain until June 30, 2018 — the date upon which the current MOU will end — everything will be on the table with the MOU fully

re-opened. The SP buyout will be par-ticularly difficult to retain since only police and fire now enjoy this benefit. There are now 197 police officers with 25 or more years’ service & age 50 or above; most will leave if the SP buyout is not extended/phased out for they would stand a potential loss of \$40,000 to \$75,000 if they remained after June 30, 2018. Marty said that the POA will survey its membership in mid-2017 to determine their top priorities for the next MOU. The Mayor’s Office has contacted the POA about a possible 2 year exten-sion on the MOU. Both the Oakland and San Jose POA’s have recently negotiated contracts providing for pay increases of 22% (Oakland) over 5 years and 20% (San Jose) over 3 years. Marty noted that two police agencies in the SF Bay Area are now ahead of the SFPD in wages and benefits, namely, Sunnyvale and Redwood City. The class gave Marty a standing ovation for his decision to again serve as POA president.

**Mike Hebel** urged all to consider participation in the 30 – 30 programs: 30 years of service and then at least 30+ years’ collecting a retirement benefit with no death before age 80.

Instructor Comments

**Veronica Rodriguez and Felix Chan** set forth all the basics of the **CCSF Retirement plans**. They most adequately described the benefits of and qualifi-cations for service and industrial dis-ability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. To in-crease your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. She urged members to bring their spouse/ domestic partner to this interview. Also, said Veronica, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Basic COLAs are effective on July 1 of each year; to get the COLA for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. Veronica explained that the pension benefit calculation for new plan mem-bers (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member’s earnings for the 12 months immediately preceding their retirement date with the member’s highest fiscal year earnings. Whichever is higher is used for the pension calcu-lation. She explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic COLA (up to 2%) is now compounded and the supplemental COLA, when excess earn-ings from the Retirement System Trust

Fund are present, was increased from 0.5% to up to 1.5%. In the best of years’ the compound COLA is 3.5%.

**Joe Collins**, Prudential Retirement Services **deferred compensation retire-ment security education counselor**, urged participants to select an appropri-ate asset allocation plan for themselves identifying their risk tolerance, time ho-rizon, and retirement savings target. The SFDGP has 14 options and, if desired, a self-directed brokerage account. Joe said that the police department’s average deferred compensation balances are the highest amongst all city departments. He said that the target date portfolios (2015 to 2055), with their automatic re-balancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile — based on the number of years you have until your planned start of distri-bution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity pay-ment (fixed, fixed with period certain, joint and survivor) or a combination of these options.

When to start **social security** pay-ments? The class agreed the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 – 67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police offi-cers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B. The maximum social security monthly pay-ment is now \$2,692.

**Dennis Meixner** (retired SFPD), li-censed tax preparer, covered the issues of **federal and state taxation in retire-ment**, Social Security off-sets, and retire-ment plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax ad-vantaged (paying state/federal income tax on less that half of the gross amount).

We are pleased to again have estate attorney **Gerald Woods** join the seminar explaining the basics of **estate plan-ning** (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives).

Retiree Associations & SF Police Credit Union

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collec-tive bargaining since 1992. The **SFPOA** is the bargaining agent for all SFPD Members, and it is important to remain a member throughout retirement and stay abreast of the working conditions, benefits, and general activity of the ac-tive duty officers.

Thanks to **Larry Barsetti** and **Mau-reen D’Amico** for discussing the **Vet-eran POA and the Retired City Em-ployees organization**. They said that the most valuable assets a police retiree has are his/her CCSF health plan and re-tirement plan. The mission of the VPOA (with 927 members) is to protect retirees’ wealth and health. Both urged the class participants to qualify for social secu-rity benefits (40 units) and to consider

finding some type of post-retirement employment or volunteer opportunity; just “doing nothing” will lead to a disas-trous retirement. **Darlene Hong** (VP – Organizational Development) provided many convincing reasons why members should continue their financial contacts with the **SF Police Credit Union** and make it their primary financial institu-tion. . The **SF Police Credit Union is a co-sponsor of this Seminar**. Thanks Darlene for the morning beverages and treats. Darlene has completed more than 33 years’ service with the Credit Union – congratulations. Darlene introduced **Chris Breault** who provides financial planning services for credit union members.

**Mark McDonough** explained that the **Widows and Orphans Aid Association of the SFPD** was founded on January 13, 1878 for the express purpose of provid-ing financial assistance to police officers’ families at the time of a member’s death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association’s original benefit was \$100 for a modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,000. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution. To be eligible for benefits, a member must join while still an ac-tive member and must be under age 46. Contact info: [woaasfpolice@gmail.com](mailto:woaasfpolice@gmail.com) or 415-681-3660.

Health Care Issues

Thanks also to **Stephanie Long** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. She ex-plaind the resources that are available through the **Department’s Behavioral Science Unit**. She gave the very sad statistics of 8 retirees who drank them-selves to death in the last 5 years and 6 committed suicide in this same 5 year period. She explained how chronic ex-posure to occupational stressors over a typical police career of 25/30 years will definitely change your body and mind – for the worse.

Attendees were stunned by the costs of **health coverage upon retirement**. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 bal-lot) there now is a medical care monetary subsidy for the retiree’s principal depen-dent. The member’s health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Florence Lam**, senior HSS benefits ana-lyst, urged participants to take care of their dental needs before retiring. She emphasized that the **HSS plans**, except-ing the City’s plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. The plans available, as of January 2016, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most em-ployers terminate health care coverage at age 65. **Claire Zvanski**, former longest





serving employee elected commissioner on the **City Health Service Board** spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Claire said that 75% of health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout both northern and southern California for retirees.

Dr. **Forrest Fulton**, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a **certified gerontologist**) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging*

*Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful & long life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

**Mike Gannon** (SFPD 1972-1998) spoke, robustly and vigorously, on the issue of **long term care insurance**. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this

up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Trans-America, Mutual of Omaha & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

Retirement Board commissioner **Brian Stansbury** (sergeant, SFPD) talked about venture capital, private equity and the use of hedge funds in the System's trust fund. All three help reduce risk while delivering market rates of return. He said the trust fund is well capitalized and remains fully capable of meeting all of its pension obligations. But he warned that the continuing escalation in CCSF contribution rates could trigger a second round of pension reform.

The class thanked **Jim Standfield of Toast Catering** for the excellent lunches provided

**Retirement Transition Coach**

**Larry Jacobson**, award winning author, speaker and retirement transition

coach, most successfully brought this seminar to conclusion. Larry, president of Buoy Coaching, spoke eloquently about a transition into retirement with fulfillment and purpose. Larry is a non-financial retirement transition coach whose coaching program, entitled "Sail into Retirement", is specifically designed to answer the questions: "What am I going to do with my time in retirement – what is my encore?" Thank you Larry! Your presentation was both very well presented and very well received.

**Next Seminar**

**The next retirement planning seminar is scheduled on October 17, 18 & 19, 2017.** The seminar will be available to the first 40 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Cyndee** at the POA (415-861-5060) if you desire advance notification for these seminars or wish to sign up.

LEST WE FORGET FOUNDATION  
"BRIDGE THE GAP"  
ANNUAL GOLF TOURNAMENT



BENEFITTING WOUNDED VETERANS IN  
NAPA & SONOMA COMMUNITIES

When → Friday June 23<sup>rd</sup>, 2017  
Where → Vintner's Golf Club in Yountville CA  
([www.vintnersgolfclub.com](http://www.vintnersgolfclub.com))  
Time → 1 pm Shot Gun Start



\$100

❖ 18 holes of golf  
❖ Golf cart  
❖ Long drive  
❖ Putting contest  
❖ 1 dinner event ticket  
(all this for \$100)

Enjoy a marvelous dinner immediately following tournament.  
Dinner only cost is \$40. (6 PM)

▪ Silent Auction  
▪ 'Hole in One' tickets on sale for a chance to win a NEW vehicle from Napa Ford



Corporate Sponsorship Signage on each green!! \$150.

We hope you will join us for this important charity event. You will have a great time with terrific people for a truly great cause. Returning Combat Veterans and their immediate families that could use some help as they make the transition returning to civilian life after US military service.

Please make contribution checks payable to:  
Lest We Forget Foundation – 2143 Jefferson St. – Napa, CA 94559  
(707) 224-0300 (voicemail) [www.lestweforgetfound.org](http://www.lestweforgetfound.org)

IRS non-profit 501(c)(3) organization #81-3147237

ALLEN MULLIKEN

Serving the real estate needs of fellow first responders in Sonoma, Marin & San Francisco counties.

W

REAL ESTATE

Automatic discounts for all active and retired police, fire & EMT personnel.

707.794.2070 | [allen@wrealestate.net](mailto:allen@wrealestate.net) | BRE# 02007357



THE ULTIMATE BACKUP  
RAINS LUCIA STERN ST. PHALLE & SILVER, PC

24 HOURS / 7 DAYS:  
**866.964.4513**  
SIGN UP FOR NEWS ALERTS:  
[www.RLSlawyers.com](http://www.RLSlawyers.com)

When in need, turn to the premier California law firm with an emphasis on the representation of peace officers.

▪ Internal Affairs  
▪ Peace Officer Rights  
▪ Critical Incidents  
▪ Personal Injury  
▪ Criminal Defense  
▪ Labor Representation  
▪ Workers' Compensation



NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

OFFICES IN NORTHERN, CENTRAL, AND SOUTHERN CALIFORNIA TO SERVE YOU



# Italy Here We Come

By Patrick Burke, retired

Having organized four exhilarating Law Enforcement Tours of Ireland, with the SFPD, I wanted to keep bringing guests to Ireland to experience firsthand, the amazing hospitality and warm friendship of the Irish people, the spectacular scenery and the amazing history of the country. Over the last two years my wife, Geraldine, and I—in partnership with Catherine Quinn of Quinn Travel and Seán Canniffe, publisher of the Irish Herald—have been doing just that.

**Italy**, was the consensus of our Tour Group when asked where, besides Ireland, they would like to travel as a group. Prior to this, Geraldine and I, camera in hand, embarked on an exploratory tour of Italy, scoping out the cities and attractions that would form the backbone of the itinerary for our Luxury Tour of Italy, which will take in the cities of Rome (4 Nights), Florence (3 Nights), Sorrento (3 Nights) Venice (2 Nights) and the beautiful countryside in between.

We walked all around **Florence**, famous for its renaissance art, beautiful gardens, huge piazzas and amazing sights such as the **Duomo** and **Uffizi Art Gallery**. Giorgio, our Italian IPA friend, took us on a rare and spectacular custom tour around the nearby beautiful countryside of **Tuscany**.

The almost dream-like **Venice** was

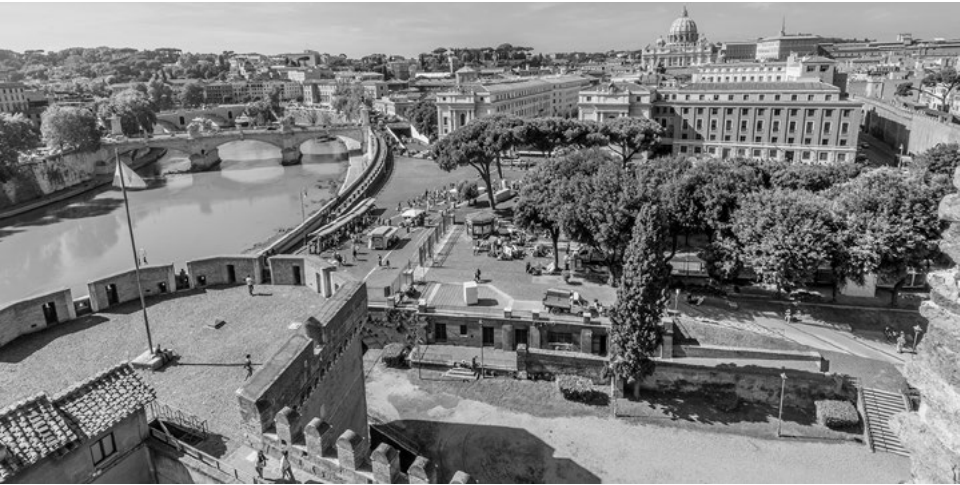
awesome. The whole city depends on its waterways for transporting goods, merchandise and people via gondolas and waterbuses.

The historic city of **Rome** was outstanding. There is an air of prosperity and well-being everywhere. The Coliseum, the Roman Forum and the other magnificent buildings still proudly stand in testament to the past power of Rome.

**Vatican City**, the World Capital of Catholicism, is the world's smallest state—106 acres within high walls watched over by the Vatican Guard. The sheer beauty and opulence of the churches and basilicas, within, is astonishing.

**On our Luxury Tour of Italy**, all the hotels were selected for their top quality and being centrally located. We will travel aboard a luxury **Perillo** coach and we will be accompanied by an English-speaking tour guide. Breakfast is included each day and the tour includes six evening meals in some fabulous restaurants.

We will also travel to **Pompeii, Sorrento, the isle of Capri**, navigate the rolling hills, the scenic vineyards and postcard perfect vistas of **Umbria and Tuscany**. We'll travel by the beautiful **Tiber River Valley**, the medieval villages of **Orvieto** and **Orte** and later view the **"Leaning" Bell Tower of Pisa**, and Tour St. Anthony's town of **Padua**. **Join us For a Real Trip of a Lifetime.**



The Vatican from Castle Sant Angelo

## Akron Administrators Will Buy Software to Track Behavior of Police, Fire and First Responders

AKRON, OH — Akron council is eager to track how its first responders, police and firefighters are performing.

The public body waived the usual second reading and passed legislation to purchase software that will help monitor the behavior of public safety employees, including when, where and how often police officers show up to work late, discharge pepper spray, fire their weapons or damage their cruisers.

The goal, said Charles Brown, deputy mayor of public safety, is not to penalize employees for bad behavior.

"It's really focused on getting the employees on the right track," said Brown, who joined police and fire lieutenants to request \$43,000 from City Council to buy the programs.

City administrators will use the money to buy two programs, IAPro and BlueTeam, from software developer CI Technologies.

The software will replace hard copy personnel files that make spotting and responding to trends difficult. The ability to rapidly call up data trends — like

where, when and how police use force — would allow administrators to respond more quickly to information requests by the public and council.

Ultimately, the programs could be used to drive disciplinary and staffing decisions. "[But] that is so far down the line," Brown said. "Number one, it's to help our employees."

The software, along with activity on the clock, will track tardiness and complaints made by the public or co-workers.

Cleveland put the same software into practice in 2015, drawing concern from the union there at the time.

Akron Police Union President Frank Williams said he had heard that internal affairs, which investigates officer misconduct, had discussed buying the employee-tracking software. But Williams added that he was not part of those conversations.

Brown could not say when the software would be put into use.

From Ohio.com



The Coliseum



Venice

### A Luxury Tour Of Italy

Rome, Sorrento, Florence & Venice  
September 13-26, 2017

**\$4650.00** per person  
(based on double occupancy)  
Single supplement \$895.00

Deposit of \$1000 due by April 21st, 2017.  
(Price is Land Only, flights can be arranged)  
Balance due by June 1st, 2017.

The Vatican as seen from the River Tiber

Enjoy Italy in style on our 'Luxury Tour of Italy.' The emphasis is on comfort and quality. Touring the country on a deluxe passenger coach, our journey will take us to Rome, Sorrento, Florence, Venice and parts in between. We will stay in deluxe hotels, all centrally located to provide easy access to restaurants, nightlife, shopping and attractions.

**Price Includes:**

- Round Trip Hotel - Airport Transfers
- Luxury motorcoach throughout tour
- Full time English speaking tour guide
- 12 Nights in hotels listed:  
Hotel Dei Mellini, Rome, 4 nights  
Art Gran Paradiso, Sorrento, 3 nights  
Villa Medici, Florence, 3 nights  
Bonvecchiati, Venice, 2 nights
- Full breakfast daily
- 6 Dinners
- Sightseeing tours:  
Explore the cities of Rome, Sorrento, Florence and Venice.  
A sightseeing Tour of Imperial Rome, including the Colosseum;  
Tour of the Vatican, Sistine Chapel, St Peter's Basilica,  
Michelangelo's Pieta; Visit to Pompeii; Trip to the Island of Capri;  
Sightseeing Tour of Florence, Michelangelo's David, Accademia;  
Visit to Pisa, see first hand the architectural marvel of the  
Leaning Tower; Tour of a Tuscan Winery; Visit to Padua, home  
of St Anthony; Boat transfers to our hotel in Venice.
- All local taxes.
- Portage for one suitcase per person.

Call now to reserve your place or for more information:  
Pat Burke, 415-271-1176, (ret. SFPD), Travel Agent  
Sean Canniffe, 650-344-3765, Irish Herald Newspaper  
Catherine Quinn, 415-665-7330, Quinn Travel, CST #: 2021374-70





Classified Ads

Automobile For Sale

**2000 CORVETTE C5 COUPE** SHOWROOM NEW, garaged under 4-seasons cover (Included). Red with black leather and less than 12,000 TOTAL miles. 350-V8 w/6-speed manual. Still has that “New Car Smell”! Why pay \$70,000 for a new Corvette when you can own a “New” Corvette for \$17,500? E-mailed photos available. Contact René at [goldcountryreaper@comcast.net](mailto:goldcountryreaper@comcast.net) or (530) 391-2994

**1996 BLUE EXTERIOR, BEIGE INTERIOR MERCEDES BENZ SL 500**, miles 64,347, 8 cylinder, hard top/soft top, light alloy rims, automatic locking system, power windows, heater, air conditioning, original radio, air bags. It has been well maintained and is in good condition. \$4900 or best offer. Contact 415 665 1472, [Shegoleff@att.net](mailto:Shegoleff@att.net).

**1989 560SL MERCEDES**. Beautiful Red Convertible with hard and soft tops. Excellent condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

**2008 BMW 128I IS STILL FOR SALE**. However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy”.

**2001 MERCEDEZ BENZ, CLK 430**, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

For Sale

**GREAT SEATS...GREAT DEAL**. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, [amdabo@att.net](mailto:amdabo@att.net).

For Sale

**TWO SFPD CUSTOM MADE CYCLING JERSEYS. PRICE REDUCED**. Custom made by Vigorelli with SFPD star on back and San Francisco Police patch on both sleeves. Both are size medium and both are brand new and unused. They would be excellent if worn in the Police and Fire Olympics. They are yellow and black with red, orange and blue small stripes incorporated in the overall design. They are a one off design and are striking in appearance. Believe me you'd be proud to wear them. Will sell both or one at a time for \$150 each. Both are nylon/lycra and will stretch to fit if needed. Please contact me at [Irocket88@comcast.net](mailto:Irocket88@comcast.net) or call (510) 581-7799.

House for Rent

**NOVATO** – Property will be available in January 1, 2017. Very Quiet neighborhood. Close to schools and downtown. 2035 sq ft. 3 Bedrooms. 2 Baths. Family room. Dining room. Fireplace in living room. Large kitchen. Laundry room. Spacious yard. Carport. Detached Office in Yard 15 x15. No Pets. Rent: \$3575 per month. If interested please email: [ggateinv@comcast.net](mailto:ggateinv@comcast.net) Retired Sgt. Bob Del Torre

Motorcycle For Sale

**2010 HD SOFTAIL HERITAGE CLASSIC**, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

**PRICE REDUCTION! 2011 KAWASAKI VAQUERO BAGGER** Ebony, 1700cc V-twin, under 3K miles, fairing, hard bags, stereo, six speed, cruise control, LED, all stock. DMV reg until 6/2017, fresh oil, garaged, never down, like new. \$7,000 motivated. Contact at [sharmandog@aol.com](mailto:sharmandog@aol.com) or 650-504-6560. Tim

**2008 APRILIA SHIVER 750**, silver in color. 4200 miles, recently serviced and a new battery installed. Always garaged and never driven in the rain. No mods. \$5,000 obo. Please call or text me for more details or questions. 415-209-3612 Fernando

**2006 HARLEY** – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

**SOUTH LAKE TAHOE GETAWAY**. Located at the Y with close proximity to ski resorts, Camp Richardson and Casinos. Large 3 bed 2 bath house with loft, will accommodate 12 adults comfortably. Hot tub, Wifi and deck for BBQ. Website [www.842clement.com](http://www.842clement.com). Contact Sgt. John Andrews Tenderloin Station at [jandrews107@hotmail.com](mailto:jandrews107@hotmail.com) for prices and availability.

**RELAX IN CARSON VALLEY!** Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

**VACATION RENTAL HOME ANCHOR BAY, CA** three miles north of Gualala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four- bedroom three- bath with a thousand sq ft of decking overlooking the redwoods and Pacific Ocean. \$200 per night for members. Walking distance to grocery store, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Gualala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal Sea Ranch golf seven- minute drive. VRBO listing 473977 (Valhalla Basecamp) for pictures or e-mail [john.webb1@hotmail.com](mailto:john.webb1@hotmail.com) 650-576-6108

**MAUI- KAPALUA GOLF VILLA:** Large 1 bed, 2 bath, remodeled, immaculate “corner” unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

**TUCSON ONLY \$125 PER NIGHT**. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

Vacation Rental

**SKI RENTAL** close to both Heavenly Ski Resort’s Nevada Lodges located off Kingsbury Grade/207. One bedroom, one bath condo, with full size sofa bed and chair that opens to a twin bed, can sleep 4-5. Wifi, cable, DVD blu-ray and full kitchen. Contact David Gin via email: [rentals@sfspectrum.com](mailto:rentals@sfspectrum.com) for availability and rates.

**\$1275/3BR — LAKE TAHOE-2017** North shore Kings Beach. Seven night rental beginning August 12th to 19th, three bedroom two bath unit. Property is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club also has a 240foot sandy beach on the lake. Price \$1275.00 Contact: Mike at: [mike2200@hotmail.com](mailto:mike2200@hotmail.com)

**SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO**. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to [www.eldoradoranch.com](http://www.eldoradoranch.com) for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

**MAUI — KAPALUA GOLF VILLA RENTAL**.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www.VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

**MAUI CONDO RENTAL**-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at [www.flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667) or [www.VRBO.com/221566](http://www.VRBO.com/221566). SFPD/SFFD discount. Contact Alan or Laurie McCann 925-260-2904

Wanted

**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

**S&W CENTENNIAL SERIES**, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

April Word Search

W	C	K	S	T	K	H	V	M	B	E	F	A	E	L
A	H	C	T	A	H	I	G	U	A	T	C	G	C	I
R	A	I	N	C	O	A	T	R	S	Y	G	S	U	L
M	P	H	U	L	R	T	T	E	E	W	A	H	T	A
T	L	C	E	D	E	H	N	B	B	D	U	O	L	C
C	A	T	E	R	P	I	L	L	A	R	E	V	C	H
E	N	N	F	R	H	I	M	F	L	O	W	E	R	C
S	T	L	E	S	R	N	F	D	L	Y	B	L	S	R
N	Y	T	N	P	C	O	C	I	E	I	W	D	T	A
I	A	U	A	R	D	S	I	G	R	O	W	D	E	M
W	S	L	A	I	E	A	N	D	B	E	Y	U	M	B
I	L	I	L	N	E	E	C	N	M	T	W	P	L	N
B	N	P	I	G	W	S	I	I	U	R	O	O	T	S
Y	C	W	O	R	M	A	P	W	Q	S	O	K	H	S
B	A	F	S	P	R	O	U	T	A	M	R	O	T	S

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Find below words associated with Spring Time. Enjoy Spring!

APRIL	INSECT	SHOWER
BASEBALL	KITE	SOIL
BIRD	LEAF	SPRING
BLOOM	LILAC	SPROUT
BUTTERFLY	MARCH	STEM
CATERPILLAR	MAY	STORM
CHICK	NEST	SUNSHINE
CLOUD	PICNIC	THAW
DAFFODIL	PLANT	TULIP
DIG	PUDDLE	UMBRELLA
EARTH	RAINBOW	VIOLET
EGG	RAINCOAT	WARM
FLOWER	RAINY	WATER
FOG	ROOTS	WEED
GARDEN	SEASON	WIND
GROW	SEED	WORM
HATCH	SHOVEL	



# Sports



## Nick’s Notes

By Nick Shihadeh,  
Journal Sports Editor



### D’Arcy Sings at the Sharks Game

CHECK IT OUT: On Thursday, March 16th the Sharks played a hockey match against the St. Louis Blues on First Responder Night at the SAP Center down in San Jose. There to sing the National Anthem was our own retired **Sergeant Jerry D’Arcy** who got the request to perform sometime previously and gladly accepted as he had never sung at the Shark Tank. Check out the photo with this column of Jerry on the ice singing in his wonderful Irish Tenor

voice to what appears to be a capacity crowd. He told me that on his way off the ice, the crowd was congratulating and “high fiving” him all the way to where he was sitting; as, the Sharks organization provided tickets for him and his wife **Kim D’Arcy** (also retired) to view the match. I’m sure that the way Jer sings the song “straight,” without trying to spice it up like other performers do, is what endears his version to crowds in general when performing at sporting events around the Bay Area. Congrats to Jerry D’Arcy for doing a great job as usual while performing.

### Department Basketball

Check out the final standings, playoff bracket, photos and article all in this same sports section submitted by **Steve Coleman** who once again ran a successful department basketball season. He should be congratulated regularly for the great effort he puts in, and I hope those who participated this year verbalized their appreciation to him whenever they got the chance. Otherwise, congrats to the Mission Diablos on winning the championship.

### Department Softball

**Commish Kevin Worrell** didn’t have much softball info for me as not many games have been played at the writing of this column because of all the rainy weather we’ve been experiencing. He did say that the Mission Diablos are 1-0, that the Northern Bulldogs are 1-1 along with Bayview Station. Park/Taraval is 0-1 and that’s it on team records. As far as new managers in the league, **Kevin Daniele** took over the Bulldogs and **Rafael Masangcay** is now running Richmond



Jerry D’Arcy

Station’s team. Finally, the only teams to have paid Worrell league fees so far are Bayview Station and the SF Sheriffs with the always reliable **Eric Solares** and **Bill “Tui” Tuiasasopo** respectively coming

through as usual.

### Seals Softball

The Seals will be starting up again in the SF Softball League on Tuesday nights competing in Double C as usual. The likes of **Nelson Ramos, Kevin Worrell, Will “Backpack” Palladino, Mike Alexander, Nicky “Bro” Stewart**, myself and others will see about making a run at the Spring Championship after falling short in the playoffs in the Fall season.

The Seals tournament team was in Manteca for a one day “first responder” tourney on Friday, March 17th, at the Big League Dreams softball complex. They were able to take 3rd place in the B Bracket and had a blast doing it. Besides, **Worrell, Stewart, and Palladino**, that team also included: **Mike Hara, Dennis “Doc” O’Connor, Kevin Daniele, Dave Colclough, Dustin Colclough, Kevin Brugaletta, and Mike Tursi**. Good luck to the Seals Tuesday night team as well as the tournament team in the coming months.

That’s all for now....Stay well and safe and So See Ya next month....

## 2017 Ironman/Ironwoman Competition

Wednesday May 24, 2017 @ 9:00 am  
850 Bryant (HOJ), Gym 5th Floor

As in past years, the Bench Press, Pull ups, and Sit ups will take place at the HOJ Gym. The 50 yard pistol shoot event will take place at the Lake Merced Range, while the run will be around the lake. These events will be followed up by an awards lunch at the range. Email John Burke at [john.burke@sfgov.org](mailto:john.burke@sfgov.org) to register yourself and team. Provide T-Shirt sizes for all team participants.

### Classes of Competition:

Ironman Team	Ironman Mixed Doubles
Ironman Open (Any age)	Ironwoman Open (any age)
Ironman Senior (40+)	Ironwoman Senior (40+)
Ironman Masters (50+)	Ironwoman Masters (50+)
Ironman Clydesdale (200lbs +)	Ironman 2 Man Team

### 1st Event: Bench Press 1000 Points

100 lbs (Men) / 60 lbs (Women): 10 points per rep, or 225 Lbs: 40 points per rep  
Competitors start at full extension, bar much touch the chest on each rep, return to full extension. 3 five second rests are allowed at full extension.

Last year: Darius Jones Paul Lujano, John Cathey, & Barry Marshall all scored 1000 Points.

### 2nd Event: Pull-ups 1000 Points

Men 20 Points per pullup / Woman 25 Points per pull up or Hang 3 points per second

Pull-up is full extension hang with palms facing the bar to chin touching the bar. Kipping is allowed. Competitor is not allowed to come off the bar or have feet touch the ground.

Last year: Eddy Yu, Eric Ventero, Ryan Doherty, Andrea Wright, & Tess Kovitprakomkul all scored 1000 Points.

### 3rd Event: Sit-ups 1000 Points (3 minute time limit)

Men & Women: 5 points per Rep. Sit-up consists of competitor lying supine, w/ knees bent, hands behind head, raise and touch both elbows, to both knees, then lower until the back touches the mat. Competitor cannot use hands to pull himself up. Last Year Matt Sullivan was the top scorer with 203 situps.

### 4th Event: Pistol 50 yard shoot 1000 Points

10 rounds left handed shoot & 10 rounds right handed shoot either supported or unsupported. 10 minute time limit. Department issued .40 Cal Sig Sauer and department issued ammunition. Last year Jeff Cuenca was the top scorer with 800 points

### 5th Event: 4.7 mile Lake Merced Run 1000 Points

Start Lake Merced SFPD Range parking lot, run clockwise around entire lake, and finish at start point. 1000 points at 27 minutes and subtract one point per second over 27 minutes. Last year Justin Bugarin was the first place finisher in 29:13 minutes. Entry fee is \$20 per competitor to cover T-Shirts and logistical costs. Train hard

## North Beach Bocce Tournament

Saturday April 22, 2017 • 8 am –5 pm

Joe DiMaggio Playground Bocce Courts



*Tourney is Filled But People are Still Welcome to Come Out and Cheer On Their Favorite Team*

Being run by Kevin Worrell

[krw1583@yahoo.com](mailto:krw1583@yahoo.com)

**Fundraiser for SFPD Seals Softball Team**



# The Loons Nest Report

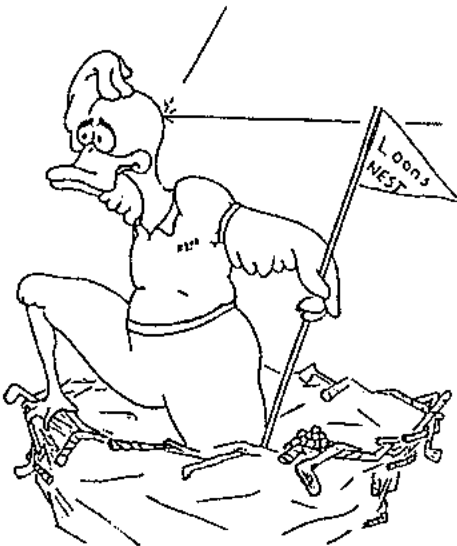
By Ed Garcia, SFPD Retired

## Balma & Faulkner Win Two Man Championship

The Loons Nest Golf Club opened its 31st season of tournament golf at Monarch Bay Golf Links on February 23rd. The Bay Area had seen more rain in this January/February period than any such period in the last nine years. The Monarch Bay Golf Links destination was selected as the tournament site, as the course was designed with excellent drainage.

As the Loons gathered, they found a cool morning and a clear blue sky. Never did a cloud pass over the course in our tournament day, and winds varied from 4 to 14 miles per hour. The fairways had only a few mushy spots and the greens were in very good shape. The Loons ongoing weather luck had held out once more, as twenty-five “two man” teams headed out onto the course after a breakfast buffet held in the banquet room.

Two teams distinguished themselves on the front nine with matching net team scores of 29. The team of Steve Balma and Dan Faulkner carded one net eagle and



four net birdies on the side. The team of Balestreri & Finigan posted six net birdies on the front side.

The team of Kane & Murray sat one stroke off the pace, having posted a net score of thirty strokes on the front side. Greg Kane fired a birdie on the 9th hole, which is the toughest hole on the course, resulting in a team eagle. Brugaletta & Toomey posted a smooth net team score of thirty-two, leaving them one stroke ahead of four teams tied at thirty-three.

Tied at thirty-three were Hanley & Taylor, Wismer & Williams, Ahern & Byrne and Lutticken & Simpson (Chris). The team of Balma & Faulkner kept their momentum going into the final nine holes and posted a net team score of thirty-one. That back side score was only matched by the team of Dito & Lorin. Dito & Lorin had a slow start, but caught fire on the home stretch with five net birdies.

Balma & Faulkner finished their day with a team score of sixty strokes, a great round to be sure. Kane & Murray made a good run at the leaders as they picked up a team net eagle on the eleventh hole; but, they would suffer their only team bogie on the eighteenth hole and finished in second place with a score of sixty-three. The team of Brugaletta & Toomey matched their front side score with a second team score of thirty-two, leaving them alone in third place(a score of sixty-four).

The tournament had awards & prizes for the top five finishing teams. Going into the 18th hole two teams were tied for the fifth spot. The teams of Hanley & Taylor and Ahern & Byrne both finished the 18th with net scores of “four” for pars. Both teams finished with a team net score of sixty-seven.

Lingering one stroke behind them was the team of Balestreri & Finigan. Pete Balestreri knew the pressure was on and he had to do something big as he looked at the leader board. Pete responded by draining a ten foot birdie putt and posting a net score of two on the hole. Balestreri & Finigan finished with a net 66 and fifth place.

The Balestreri & Finigan association goes back many years prior to their work in the S.F.P.D. Both men are San Francisco natives and met when they

Our next event will be the Spring Championship at Monterey, scheduled for May 24 & 25. The event will open at Quail Lodge on Wednesday April 24th.

Watch your computers for information on this up coming adventure.

attended St. Monica’s grammar school. Fast friends and co-conspirators they ran circles around many dedicated and well meaning nuns. As they entered the eighth grade, they were ready for a final year of grammar school antics; but, that year they were matched up against Sister Barbara. It was a struggle, but the strong-willed educator worked hard and graduated two fine young men who went on to complete their catholic education in San Francisco en route to the S.F.P.D. Rumors about the archdiocese at the time says that Sister Barbara was rewarded by the Arch Bishop with a two year sabbatical, a tour of Europe, and audience with the Pope. But of course, that is only rumor.

The long drive winner for the day was Chris Simpson, who won with a shot of 271 yards on a soft fairway with a modest cross breeze. The field boasted seven players who had been previous long drive winners, but Simpson humbled them all with his display of power.

In “Close to the Hole” action Kevin Murray set the pace, as he left a shot five feet and three inches from the seventh hole’s cup. Jim Ahern, Armando Chang and Steve Balma also took first place prizes. Balma also picked up a second place prize, as did Steve Morimoto, Phil Dito and Greg Kane. Steve Balma had a very good day at Monarch Bay, as he partnered with Faulkner to win the event and two additional individual prizes. The sun was still shining after the Loons completed their awards ceremony and prepared to head out onto highway 880, bound for numerous home destinations. Kitt Crenshaw made the trip from Las Vegas to play and visit with his fellow Loons, as he always shows the true Loon spirit.



Honniball & Jonnson



Lutticken & Simpson, 4th Place



Finigan & Balestreri, 5th Place



Schmolke & Schmolke, Jr.



Tapang & Callo

### Loons Nest Scoreboard Monarch Bay Golf Links

Team	Team Net Score
Balma & Faulkner	60
Kane & Murray	63
Brugaletta & Toomey	64
Lutticken & Simpson, Chris	65
Balestreri & Finigan	66
Ahern & Byrne	67
Hanley & Taylor	67
Brophy & Morimoto	68
Honniball & Jonsson	68
Dito & Lorin	68
Williams & Wismer	69
Crenshaw & Davis	69
Simpson, Chuck & Iacopetti	71
Hanacek & Garcia	72
Davies & Stearns	72
Siebert & Ziegler	72
Sullivan & Furman	72
Chang & Lee	73
Kilgariff & O'Shea	74
Schmolke & Schmolke, Jr.	75
Sorgie & Michelson	76
Callo & Tapang	77
Roche & Miranda	77
Flynn & Linehan	82
Donaldson & Michelson	86

Long Drive Winner  
Chris Simpson 271 yards

#### Close to Hole Winners

Hole #4		
1st	Ahern	16'3
2nd	Balma	29'4
Hole #7		
1st	Murray	5'3
2nd	Morimoto	29'10
Hole # 10		
1st	Chang	6'11
2nd	Dito	9'3
Hole # 17		
1st	Balma	7'2
2nd	Kane	30'

## Congratulations Mission Bears!

### Mission High School Wins First State Basketball Championship



The SFPOA congratulates the Mission Bears boys basketball team’s 82-75 in their overtime defeat of the Villa Park Spartans, which secured the first-ever state championship for any public school in San Francisco. The title was crowned Friday, March 24, 2017, at the CIF Division III State Championship at the Golden 1 Center in Sacramento.



# Department Basketball Playoff Wrap-Up

By Steve Coleman,  
Bayview Station

## 1st Round Playoffs in Review

### #1 Ingleside 54, #8 Northern 38

For the first time ever, the Ingleside Gators were the number one seed entering the basketball playoffs. After taking a 33-24 halftime lead, the Gators started the second half on a 10-0 run. Long time Bulldog Mike Horan and newcomer Pernisha Battle led a comeback that fell just short. The Gators, featuring players such as Danny Barajas, Nick Sherry, and Jermaine Washington were just too much and Ingleside advanced to the second round.

### #4 Mission 57, #5 Bayview 48

The defending champions, the Mission Diablos, had their eyes set on winning back-to-back championships in this first round battle with the Bayview Pit Bulls. Mike Hill and Curran Gong provided the energy and scoring for the Pit Bulls, while Pat Cummins and Rodney Freeman led Mission's up tempo attack. The Pit Bulls had difficulty keeping up with Cummins and Freeman when they were able to get out into open space. The Diablos entered halftime with a comfortable 31-22 advantage, but Bayview still believed they had a chance. In the second half, Danny Burns sealed the deal with a thunderous dunk that sent Bayview packing their bags for the year.

### #2 Tenderloin 56, #7 Southern 57

The Southern Bees were the seventh seed, but easily could have been the number two seed. The Bees featured a quick attack and had several players that would light it up from behind the arc. Despite their number two seeding, the Tenderloin Rats were unable to advance to the semi-finals.

### #3 Taraval 63, #6 Central 58

Jared Monroe and Derek Christensen led the Central Diners in their first round matchup versus the Taraval Tigers. In Central's regular season game, they played the first ever quadruple overtime game against the Bayview Pit Bulls. The quadruple overtime was "sudden death" and there was no time on the clock. Pit Bull future "hall of famer" Tommy Fong hit a running shot to clinch it for the Pit Bulls. The Diners entered their first round game tired, and Taraval's Calvin Douglas took advantage by leading his squad to a 63-58 win.

## Semi-Finals in Review

### Mission 34, Ingleside 31

In a stunning first half, The Mission Diablos jumped out to a 27-7 halftime lead over the stunned Gators. The Diablos had too much speed and had a hun-



Mission Diablos Champions 2016-2017.

gry look in their eyes during this half. The Gators, facing some serious adversity, stuck together and countered with a strong comeback. Ingleside cut Mission's lead to 32-29 with under two minutes to play, and that is when the game got interesting. The Diablos had several chances to seal the game but couldn't "buy" a free throw. The Gators had a chance to cut the lead by making their own free throws, but they weren't able to connect as well. It felt like someone put a lid on both baskets, with Mission finishing 4-18 from the free throw line while Ingleside countered by missing eight of their own. It was a suprising turn of events because I've seen these same players hit clutch free throws and shots under pressure year after year.

Brent Sullivan had a key block and after a mad scramble down the court for the ball, went diving for the ball as it headed out of bounds. Sullivan dove for the ball and called for a timeout as he fell out of bounds. The referres awarded Sullivan the timeout which whipped the crowd into a frenzy. Many in attendance believed he never controlled the ball and should not have been awarded the possession and timeout, but I was not one of them. Great play, great effort, great call. Ingleside had a chance to tie the game with a three point shot but never had a chance to take it after their full court pass was stolen in the closing moments by Sullivan.

### Taraval 66, Southern 53

The Taraval Tigers took a 32-17 half-time lead in this game featuring some testy, physical play. Wil Levy played well for the Tigers, hitting several "fifteen footers" and dominating the boards. Marvin Cabuntala, Tim Brophy, Oscar "OJ" Abucay, Mariano Flores, and Mikey "Lunchbox" Franceschi played hard down the stretch for the Bees. The Bees had a nice showing this season and are a threat every game.

## Finals

### Mission Diablos 60, Taraval Tigers 58 (overtime)

This game featured two games with contrasting styles. The Diablos wanted to get out into the open floor and attack the basket during fast break opportunities, and the Tigers wanted to walk the ball up the court to keep the game at a snails pace. Mission scored the first eight points of the game, playing at the tempo they wanted to play at, causing Taraval to call an early timeout to regroup. Calvin Douglas, Eric Kuk, and Wil Levy led the Taraval attack.

With twelve seconds left in regulation and Mission leading 51-47, Kuk hit a huge shot to make it a 51-49 game. Douglas hit two free throws under immense pressure which tied the game and sent it into overtime. Douglas played a fantastic game and continually was able to counter the Mission attack. The story of the game though was Rodney Freeman, who was awarded the Championship Game MVP award.

Many of the players for Mission played an outstanding game, but Rodney would not be stopped. Rodney Freeman took several hard fouls throughout the game, hitting the floor and staying down many times, only to get up and fight through. I saw Rodney later in the eveing and he was covered with scratches all over his body, along with sporting a near black eye. I told him after the game how proud I was of him to stay composed through the hard fouls and too much trash talking by the Tigers. Rodney hit deep three point shots and finished at the rim play after play.

After Mission took the lead in overtime, they committed a couple of sloppy turnovers which Douglass and the Tigers took advantage of. With five seconds left, down 60-58 and out of timeouts, Douglass had to intentionally miss his second free throw attempt to give Levy

## SFPD Basketball League Standings Final

TEAMS	RECORD	GB
Ingleside	8-1	-
Tenderloin	7-2	1
Taraval	6-2	1.5
Mission	6-3	2
Bayview	6-3	2
Central	5-4	3
Southern	5-4	3
Northern	2-7	6
The Hall	1-7	6.5
CHP	1-7	6.5
Park	1-8	7

a chance to tip it in. The Diablos held on to win it in a tight contest which went down to the wire.

The Diablos played great team basketball and had a fantastic season. Congratulations to Coach Craig Tiffe, Danny Burns, Rodney Freeman, Pat Cummins, Justin Rice, Brent Sullivan, Almer Manrique, Navin Chan, Dan Dudley, and Glenn Griffin for winning back-to-back championships.

## Annual Postseason Awards

The postseason awards for the 2016-2017 SFPOA Basketball League were awarded to the following players(they were chosen by the referees of the league who watched every game played, along with team captains who also have input into the award winners):

- MVP- Nick Sherry
- Hoops Legend Award Brian Schaeffer
- Rookie of the Year Jermaine Washington
- 1st Team All SFPD- Rodney Freeman, Calvin Douglass, Tim Brophy, Pierre Battle, and Oscar "OJ" Abucay

## Final Wrap-up

We've concluded another successful season of the SFPOA basketball league. The best part of our basketball league is the friendships and relationships that are built. We're able to meet many people that work different shifts from different stations across The City that we wouldn't otherwise ever run into. I encourage everyone reading this to come on out next season and play. We continued to have a lot of younger players who have recently joined the department come on out and play this past season. Thanks to referee Marty Arenas, referee Bobby Arenas, referee Racer, and Reggie for showing up every day on time; they were very reliable and had such a positive attitude with the players. Special thanks also go to Dominic Panina, Marty Halloran, and Nich Shihadeh for their continued support of the league.



Longtime Referees Racer and Marty Arenas with First Teamer Calvin Douglas and First Teamer/Championship Game MVP Rodney Freeman.



Taraval Tigers Runners Up 2016-2017.



# Police Soccer Update

By Kerry Mullins  
Tenderloin Station

On 03/08/2017 the San Francisco Police Soccer Club faced the San Francisco Fire Department Soccer Club at the Beach Chalet Fields. It was a perfect day for soccer at one of the nicest restored fields in the city. The San Francisco Police Soccer Club featured a starting lineup similar to the one they are bringing down to Dallas in June. The Fire Department brought about 30 soccer players to play in the game.

The San Francisco Police Club came out a little sluggish to start the first half. After controlling ball possession and missing several shots on frame in the beginning of the game, the San Francisco Police Soccer Club started lighting up the score board. Dan Dudley ignited the

offense when Chris Veihwig blew past several defenders and found Dudley at the six yard box. Using his left foot for the first time in a soccer game, Dudley ripped the ball into the back of the net. Five minutes later Sean «Codeman» Cody eased a pass over the defense to a streaking Danny Solarzano. Solarzano was next faced with a «one on one» opportunity with the keeper. Unlike Veihwig, who in the same situation kicked the ball directly at the keeper two minutes earlier, Solarzano took full advantage of his opportunity. In the 35th minute Pete "Liverpool" Richardson crossed a ball to a wide open Cullen Rochè. Rochè ripped a shot off the crossbar and into the goal to give SFPD the 3-0 advantage going into half time.

At the beginning of the second half the Fire Department got their first and

only chance to score when Kevin «The Celtic Cowboy» Lynch attempted to dribble the ball up the sidelines. Lynch tripped over his size 6 feet and fell face first on the turf. Colin Walker, the fire department's forward, gathered up the ball and led the attack toward goal keeper Justin Erb. Rookie David Raney was on defense and tracked back to stop Walker in his steps. Raney would "tackle" Walker, come up with the ball, and then clear it out masterfully. Four minutes into the second half, Eric Roberts would play a majestic ball in the air to Rigo Haro. Haro trapped the ball with his chest and punished a shot into the back of the net.

In the 62nd minute Oscar "Sexy Moustache Man" Padilla would feed a ball to Cullen Rochè who was thirty five yards out from goal. Rochè hit a slow dribbler that squeaked by four defenders and the Fire Department Keeper. In the 70th minute Eric Roberts hammered a shot off the post and Danny Solarzano gathered the ricochet and smoked it into the net for his second goal of the game. In the 80th minute Joey "Scrum Half" Reavey broke away from the defense and flicked a ball over the head of the Fire Departments Keeper for another SFPD score.

SFPD's defense was led by Franco "The Fireball" Ragusa and David Raney who made it near impossible for the Fire Department to take any shots on goal. Justin Erb posted another clean sheet as SFPD beat SFFD 7-0. In other news, the San Francisco Police Soccer Club donated \$150.00 to Ranchin Vets after they were awarded that same amount for winning the Night League in February. Also, here is a reminder that the



Chris Veihwig smoking a Fire Department midfielder.




Pete "Liverpool" Richardson waiving to the crowd after his assist in the first half.



Game going on at Beach Chalet with one of the windmills in the background.

# 2016-2017 POA Basketball



1	Ingleside (8-1)	Mission Championship Game 3/15 9:30am	Southern	Tenderloin (7-2)	2	
Tues 3/7 9:15am			Wed 3/8 10:10am			
8	Northern (2-7)		Southern (5-4)	7		
Tues 3/14 9:15am			Tues 3/14 10:10am			
4	Mission (6-3)	Taraval	Taraval (6-2)	3		
Wed 3/8 9:15am			Tues 3/7 10:10am			
5	Bayview (6-3)		Central (5-4)	6		

## PAL Corner

By Officer Michael Costello  
Central Station

Greetings from the team at SF PAL. The PAL Cadets were very busy this month. They started the month out with a great night of instruction of courtroom Testimony from Assistant District Attorney Rick Foreman. Rick spoke to the Cadets about the importance of a solid investigation by the responding Officers in building a winnable case for the State. He also stressed how important the Officer's testimony was to a case. Rick stressed how a complete and accurate police report was the building block in making a case. The Cadets also heard how valuable the Officer's testimony was to a case. Rick told stories of how stressful it could be for an Officer who is testifying and what a jury looks for. Rick was professional and won the room over. If the Cadets were a jury, he would have had a slam dunk of a case. The Cadets all noted the fluidity of Rick's voice and how he made eye contact with each Cadet. He personalized his presentation.

The Cadets also heard how movies and television shows were not exactly what goes on in the courtroom. All in all, a fantastic night. Many thanks Rick, and we look forward to a possible Court Room field trip in the future.



One thing Team SF PAL stresses is Fitness for Life! On March 23rd, the Cadets were treated to a night of Yoga by Kristine Demafeliz. Kristine, worked on Yoga postures, breathing practices, and spoke to the Cadets about the importance of mediation. Kristine was impressed by the positive energy of our Cadets, and how graceful they were. It was a great night, and the Cadets immediately begged for a return night. Thanks Krisitne!

The Cadets are going to end the month with a tour of 911 dispatch. We are very excited about this tour and I will report on it in next month's issue.

Just a reminder to all that May 4th is the SF PAL golf tournament. May 7th is Kids Games, and we are currently enrolling Cadets for the 8th Summer PAL class. I'm also excited to announce that SF PAL is very close to starting a Jiu jitsu program that will be taught by sworn SFPD members. Lots of exciting times ahead for SF PAL. That's all for now folks, Be Safe!



# SF PAL PRESENTS

ANNUAL GOLF TOURNAMENT - 12pm Shotgun Start

---

Crystal Springs Golf Course

\$175/Ticket - Includes Golf, Cart, Lunch and Dinner Banquet

## Silent Auction, Raffle Prizes, & Awards Reception!

Hosted by KNBR's  
Mitch Juricich

Save the Date: May 4th



**SFPAL.ORG**  
**415-401-4668**



On March 11, 2017, San Francisco held its 166th Annual St. Patrick's Parade and Festival, and once again dozens of proud SF police officers marched in uniform along the route. As is traditional, the family and friends of the participating officers were also on hand. Special participants this year included members of the Irish Garda. All had a fun and safe good time."



PHOTOS BY PATRICK BURKE



**San Francisco Bay Area  
Law Enforcement Emerald Society  
19th Annual Awards Dinner**

at

**The United Irish Cultural Center ♦ Saturday, May 20, 2017**

Cocktails 6 P.M. Dinner 7 P.M.

*Honoring*

**The Honorable James Collins ♦ Citizen Of The Year  
SFPD Officer Kevin Downs ♦ Officer Of The Year**

Tickets \$85, Table of 10, \$800

Contact: Rachel Murphy 415-794-7918 ♦ email:1716rm@gmail.com

Website: SFBAALES.COM

P.O. Box 355, 236 West Portal Avenue, San Francisco CA 94127

