The Fox Wants to Guard the Henhouse

Gascón’s Proposal for OIS Investigations Lacks Checks and Balances, Spurns Due Process

By Martin Halloran
SFPOA President

All sworn law enforcement personnel are committed to protecting the community they serve. San Francisco police officers are among the most committed of all to fulfilling that solemn pledge. We value the sanctity of life above all else. Accordingly, we are bestowed with a sobering degree of power granted to us by the U.S. and state constitutions, laws, and judicial rulings. The vast majority of officers strive to use that power justly and sparingly. Few relish its abuse.

In the most extreme of circumstances, an officer must discharge that power to the level of lethal force. It is a difficult call. That decision is most likely made in a split second, and done so in order to save the life of another or of them self. Sadly, I know first-hand how quickly the horror of such moments unfold.

Once an officer crosses that threshold, he or she knows that multiple investigations from several related and non-related law enforcement agencies will be launched. Those investigations will ultimately determine if the level of force was within policy, warranted, and justified. These agencies will present independent conclusions and recommendations to the District Attorney's office. Based on those findings, the District Attorney will render a charging or non-charging decision, and eventually he/she will issue a declination.

The separation of the investigative body from the charging and prosecuting body is logical, and parallels our democratic values. Our criminal justice system is well-steeped in due process infrastructure to take over these highly complex cases. There is also language in this proposed draft that violates state law. As one non-POA attorney, who is well versed and experienced in Officer Involved Shootings, told me: “This is just screwy language. There are some constitutional problems here.”

The POA has never wavered from multiple independent investigations. We welcome it. That makes sense. But a single agency conducting the investigation, who is also responsible for possibly charging the case and then prosecuting the case, does not make sense.

The POA Proposed Model

The POA proposed a model that is used by some jurisdictions. After an OIS, several trained experienced investigators from neighboring agencies partake in the investigation and then collectively offer a report with recommendations to the District Attorney in that county. That results in a transparent, fair, and apolitical investigation. That is what the POA wants.

Hopefully the department will reach a reasonable and responsible agreement that will make these investigations fair, impartial, and transparent, that will lack clear conflicts and political overtones. If not, then the fox will be guarding the henhouse and that’s not going to be good for anyone. Slainte!

Retiree Margaret Hartmann Funds Newest POA Scholarship Program

By Mike Hebel

At its meeting of March 15, 2017 the POA’s Board of Directors gave retired Sergeant/Inspector Margaret Hartmann (Star #1690) a standing ovation in honor of and gratitude for her initial contribution of $50,000 to fund the Margaret Hartmann Scholarship. Annual scholarships will be awarded, in Margaret’s name, to dependents of active, retired or deceased non-commissioned SFPD officers who are enrolled full-time in a two-year or four-year undergraduate or graduate educational institution.

Margaret was a sworn member of the SFPD from 1962 until her retirement in 1987. Margaret was among a small group of women who were initially hired as Women Protective Officers by the Police Department in 1962 the first such hiring following WW II. In 1972, she was promoted to Assistant Inspector. She was last assigned to the Investigations Bureau – Sexual Assault Unit. From 1976/1979, Margaret served as president of the California Women Peace Officers’ Association.

Margaret told the POA Board that she was very proud of her position within the SFPD. She said it was a wonderful job, and especially praised all the good people she worked with. Following the death of her husband of 49 years, Frederick (retired San Francisco firefighter), she moved back to Santa Cruz where she grew up. Margaret said she was careful with her money, lived within her means, and was thus able to save enough money to provide this scholarship.

The POA’s Community Service Fund now administers three annual scholarships: The Jeff Barker Scholarship, The Frank Jordan & Wendy Paskin-Jordan Scholarship and, now, The Margaret Hartmann Scholarship. (See page 16 for scholarship request forms.)
Minutes of the March 15, 2017, Board of Directors Meeting

Call To Order
1. Sergeant-at-Arms Val Kirwan called the meeting to order at 1:05 hours. Sergeant-at-Arms Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.

Swearing In of New Board of Director Members
2. Co. B Sergeant Damon Hart, HQ/Admin Officer Jim O’Meara and Sergeant Bill Toomey, and Co. C Sergeant/Inspector Margaret Hartmann were sworn in as board of director members by Mike Hebels.

Roll Call
3. Secretary Rick Andreetti conducted roll call. Twenty eight (28) board of director members were present while seven (7) were excused.

Presentation to Margaret Hartmann
4. Margaret Hartmann is a retired inspector sergeant from SFPD. Retired Sergeant Hartmann recently made a substantial charitable donation to the POA. This sizable donation will allow the POA to have a third scholarship program. President Halloran presented a plaque to Sergeant Hartmann recognizing her dedication to current and retired members of the SFPD.

Approval of February, 2017 Board Minutes
5. A motion to approve the February 2017 meeting minutes was made by Board of Director Sean Imhoff and was seconded by Board of Director member Mike Koniaris. The minutes were approved with a unanimous vote.

Presidential Address
6. Randy Houston from Purple Heart Angles made a presentation to the board of directors. This non-profit organization takes disabled veterans to Alaska for a fishing trip. This is the fifth year the organization has taken veterans to Alaska. So far, over two thousand vets have been on fishing trips. This year, their goal is to take seven veterans to Ketchikan Alaska at a cost of $1500 per veteran. The fishing trip is at no cost to the veterans. Mr. Houston is asking for any financial assistance the POA can contribute.

President Martin Halloran and retired Sergeant/Inspector Margaret Hartmann.

President’s Message
7. Legal defense: Since Measure G passed in November 2016, the POA has seen the Department of Police Accountability (formerly known as Office of Police Accountability) file 3-4 cases to the police commission. Two did not rise to a chief’s level. One officer did rise to the level requiring a police commission hearing. There has also been a significant increase to Legal Defense Administrator Paul Chignell’s workload. The executive board voted to hire Assistant Legal Defense Administrator Kevin Martin part time (24) hours to assist Paul Chignell with this increased workload. Martin started 03/15. Kevin Martin will handle the walk in legal defense issues at the POA as well as some of the chief’s hearing.

8. President Halloran recently emailed the negotiation committee will start to meet with Vice President Montoya later this month.

9. As a reminder, the POA now has three scholarship programs. They are the Frank Jordan and Wendy Parkinson-Jordan Scholarship, the Jeff Barker Scholarship and the Margaret Hartmann Scholarship.

Presenting a plaque to Sergeant Hartmann.

President Halloran and Gregg Adam will be meeting again with the City regarding the proposed MOU between the City and the DA’s office pertaining to the DA’s office taking over officer involved shootings (OIS), in custody deaths or excessive force cases where there is serious bodily injury. There are at least ten OIS with no declination from the DA’s office right now. President Halloran has one instance where in the DA’s office is the lead investigator and the charging office. The POA believes there is a conflict of interest with the DA’s office being both the lead investigative agency and charging agency. The POA would prefer another agency such as the State Attorney General’s office taking over as lead investigating agency for the aforementioned investigations. The City has drafted...
Board of Directors Meeting Roll Call — Wednesday, March 15, 2017

President
Martin Halloran
E

Vice President
Tony Montoya
E

Secretary
Rick Andreotti
P

Treasurer
Sean Perdomo
P

Sergeant-At-Arms
Val Kirwan
P

Editor
Ray Shine
P

Co. A
Larry Chan
P

Robert Duffield
P

Co. B
Damon Hart
P

Louis Wong
P

Co. C
Maris Goldborough
P

Tracy McClay
P

Co. D
Scott Edwards
P

Tedd Lattig
P

Co. E
Matt Lobre
P

Jesus Perk
P

Co. F
Jeremy Cummings
P

Greg Stichschulte
E

Co. G
Christopher Del Gandio
P

Damon Kneve
P

Co. H
David Lee
E

James Trail
P

Co. I
Michael Ferraresi
P

Shawn Imhoff
P

Co. J
Michael Koniairis
P

Kevin Lyons
P

Co. K
Crispin Jones
P

Frank Perez
E

Hdpdr.
James O'Meara
P

Bill Toomey
P

Tactical
Dan Lalv
E

E

Invest.
Chris Canning
Ed Carew
E

E

Airport
Angelique Marin
P

Reynaldo Serrano
E

Retired
Ray Allen
P

Ted Lattig
P

Submitted by Rick Andreotti, Secretary

*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Randy Houston of Purple Heart Anglers.
Tenacious, Prepared and Experienced — Kevin Martin Joins Legal Defense Team

By Paul Chignell, Former President and Current Legal Defense Administrator

Former POA Vice-President and long-time police union advocate Kevin Martin has been hired by the San Francisco Police Officers’ Association Executive Board as the POA Assistant Legal Defense Administrator effective March 15, 2017.

Kevin Martin has been a stalwart member of the San Francisco Police Department and popular Executive Board member of the San Francisco Police Officers’ Association (POA).

SFPD History
Kevin began his career in law enforcement with the San Francisco Sheriffs Department, serving over three (3) years with that allied agency before embarking on his career on July 1, 1985 with the San Francisco Police Department (SFPD). His tenure with the SFPD brought him to Central Station, as an original member of the Tenderloin Task Force, Park Station and the last fourteen (14) years of his illustrious career as a field training officer and foot beat officer south of Market street.

One of Kevin’s most pleasurable and well-deserved positions was as a member of the Critical Incident Response Team and Hostage Crisis Negotiation Team over a twelve (12) year period. Kevin Martin’s professionalism and compassion for fellow human beings undoubtedly saved lives and enhanced the well being of countless others.

Police Union Advocate
Kevin worked his way through the chairs of one of the most powerful police unions in the United States by starting out as the POA station representative at Southern Station from 1998-2002. In 2002 he was appointed by POA President Gary Delagnes to serve on the Executive Board as POA Vice-President and starting in 2004 was elected and re-elected overwhelmingly to three (3) terms as POA official. He later served as a representative of the San Francisco Police Officers’ Association Corp. (POAC) as the Legal Defense Administrator effective November 30, 2012.

Martin has been hired by the San Francisco Police Officers’ Association (POA) as their new POA Board member. He will be fully involved in special projects, the first a collaborative one to expand the Department of Police Accountability (formerly OCC) mediation program. Kevin will also take potential discipline cases and provide training to new POA Board members and defense representation members.

Kevin Martin’s Charge
Upon his hiring from the SFPD in 2012 Kevin handled security at the Academy of Art University but continued to handle hundreds of OCC representation issues over the past five (5) years as a retired member.

Kevin will now continue to represent officers in a variety of representation matters and advocate at some disciplinary hearings at the Chief of Police level. In addition he will be fully involved in special projects, the first a collaborative one to expand the Department of Police Accountability (formerly OCC) mediation program.

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Kevin Martin served until his retirement on October 31, 2012. Through those years Kevin became an aggressive and thoughtful advocate for police officers facing allegations of misconduct. Particularly at the Office of Citizen Complaints Department (OCC). He earned the respect of both police officers and OCC investigators. His mantra was to always be prepared and to approach representation of police officers from a rank and file perspective utilizing his knowledge of the cop on the street.

Johnson and Martin Together
In a momentous and enduring approach to police officer representation, Kevin and former POA Legal Defense Administrator Steve Johnson (also a long time Executive Board Secretary) worked together to construct a legal representation program that continues to thrive at the POA.

They brought together an OCC Defense Representation Program comprised of men and women with solid repugnations to handle the plethora of OCC representation interviews. Today this group of nineteen (19) officers handles the majority of the interviews with expertise and utmost professionalism.

This program has logistical components that contains a seamless process for timely representation. POA officials are charged with the responsibility of being well versed in the mechanics of the program and the protocols of the Office of the Citizen’s Complaints Department (OCC). They are charged with the responsibility of being well versed in the mechanics of the program and the protocols of the Office of the Citizen’s Complaints Department (OCC). They are pleased that he is gone.

President Trump in the Presidential race, Democrat Party voters in California voted to not only retain the death penalty but to speed up executions of vicious predators who raped, tortured and dismembered children and other victims by horrific means.

This was a sad day for John Diaz and Bobby Egelko in my opinion. Diaz is the erstwhile San Francisco Chronicle editorial page editor. He commenced his journalistic “career” as a reporter in the sunbaked town of Red Bluff. I am sure that Red Bluff residents are pleased that he is gone.

The death penalty was strongly supported in Tehama County, over seventy-three (73) per cent.

Diaz is the same sad sack who was verbally destroyed at a University of San Francisco symposium on race and policing. The destruction derby was handily accomplished by former POA President Gary Delagnes.

Diaz has previous to the November 2016 election promoted the repeal of the death penalty. This paragon of compassionate virtue didn’t have a clue as to what the voters in California, particularly Democrat voters wanted.

His constant refrain was rebuffed and since that election a scant trace of anti-death penalty fervor has emerged from the Red Bluff kid. He pontificates on other leftist trash but he is firmly under the rock hiding after November 2016. Diaz is the erstwhile San Francisco Giants fan who writes on the death penalty as if it is a professorial and ethereal treatise at an Ivy league university. Those of us who have seen our colleagues gunned down by hardened criminals or who have responded and investigated terrible crimes of violence against defenseless victims and seen convicted criminals not face justice for these crimes know the tremendous disservice that Egelko does by writing from the tower and not in the trenches where the victims reside, and that is unforgiveable.

Egelko should be ashamed of his journalism. We have not seen much of this since his retirement in November 2016 on the death penalty. He is also probably under the proverbial rock as well.

San Francisco police officers, their families, their friends and their support groups—thousands of them, and in every neighborhood of San Francisco, need to call out these purveyors of journalism driven, especially when it comes to the ultimate sacrifices to criminality.

Remember these two.

They are the once forgotten pride of Red Bluff and San Francisco’s version of Rip Van Winkle.

The best part of these two is since their ignominious defeat by the voters in California, particularly Democrat voters wanted.

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San Francisco police officers, their families, their friends and their support groups—thousands of them, and in every neighborhood of San Francisco, need to call out these purveyors of journalism driven, especially when it comes to the ultimate sacrifices to criminality.

Remember these two.
Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

**Specially Scheduled Events**

**SFPD PENINSULA RETIREE LUNCHEON**  
*Where* Basque Cultural Center, 599 Railroad Avenue, So. San Francisco  
*When* Wednesday, April 5, 2017, 11:30 am  
*Contact* See Flyer Page 11

**NORTH BAY RETIREE LUNCHEON**  
*Where* Sally Tomatoe, 1108 Valley House Drive, Rohnert Park, CA  
*When* Thursday, April 27, 2017, 11:00 am  
*Contact* See Flyer, Page 11

**WALK MS: SAN FRANCISCO**  
*Where* Justin Herman Plaza  
*When* Sunday, April 30, 8:00 am  
*Contact* See Flyer Page 4

**SF PAL GOLF TOURNAMENT**  
*Where* Crystal Springs Golf Course  
*When* Thursday, May 4, 2017, Noon  
*Contact* See Flyer Page 35

**ANNUAL FIRST RESPONDERS LUNCHEON**  
*Where* Sir Francis Drake Hotel  
*When* Friday, May 5, 2017, 11:00 am  
*Contact* See Flyer Page 10

**ALUMNI BANQUET HONORING GARRETT TOM**  
*Where* Cliff House, Terrace Room, 1090 Pt. Lobos, SF  
*When* Thursday, May 11, 2017, 6:00 pm  
*Contact* See Flyer, Page 11

**EMERALD SOCIETY AWARDS DINNER**  
*Where* Irish Cultural Center, 45th Ave at Shatt Blvd., SF  
*When* Saturday, May 20, 2017, 6:00 pm  
*Contact* See Flyer, Back Page

**LEST WE FORGET WOUNDED VETERANS GOLF TOURNEY**  
*Where* Yountville Vintners Golf Course, Napa Valley  
*When* Friday, June 23, 2017, 1:00 pm  
*Contact* See Flyer Page 29

**SF GIANTS LAW ENFORCEMENT APPRECIATION NIGHT**  
*Where* AT&T Park, 3rd and King Streets, SF  
*When* Tuesday, July 25, 2017, 7:00 pm  
*Contact* See Flyer, Page 23

**Regularly Scheduled Meetings or Events**

**VETERAN POLICE OFFICERS ASSOCIATION**  
*Where* Scottish Rite Masonic Center, 2850 19th Ave, SF  
*Date/Time* Second Tues. of every month, 11:00 am  
*Contact* Larry Barsetti 415-566-5985 larry758@ix.netcom.com

**WIDOWS & ORPHANS AID ASSOCIATION**  
*Where* Hall of Justice, Room 150, (Traffic C. Assembly Room)  
*Date/Time* Second Tues. of every month, 1:45 pm  
*Contact* Mark McDonough 415-681-3660 markmac825@comcast.net

**AMERICAN LEGION SF POLICE-FIRE POST**  
*Where* Park Station Community Room, 1899 Waller St., SF  
*Date/Time* Second Tues. of every month, 4:00 pm  
*Contact* Greg Corrales 415-759-1076

**POA BOARD OF DIRECTORS MEETING**  
*Where* POA Building  
*Date/Time* Third Wed. of every month, Noon  
*Contact* POA Office 415-861-5060

**RETIRED EMPLOYEES OF CCSF**  
*Where* Irish Cultural Center  
*Date/Time* Second Wed. every other month, 10:15 am  
*Contact* Office 415-681-5985

**RETIREE RANGE RE-QUALIFICATION**  
*Where* SFPD Pastel Range  
*Date/Time* Contact Lake Merced Range for Dates  
*Contact* Range Staff 415-567-2274

**Special Victims Unit — Successfully Bringing Clarity to Confusion**

By Chris Canning,  
SFPOA Board of Directors - Investigations

Criminal investigators play a critical role in preparing a criminal case for trial. Following the diligent efforts of officers who respond to the scene and initiate the steps of a criminal investigation, investigators are promptly notified and, when certain criteria are met, respond to the scene to take charge of the case. Were it not for the careful attention, detailed documentation and tradecraft of investigators, prosecutors would likely be unable to successfully prosecute many cases.

The complexity of issues only adds to the difficulty of the investigation. The investigators of the Special Victims Unit (SVU) are no strangers to this concept. SVU is made up of highly skilled and experience investigators dealing with extremely sensitive cases. Unlike the former days of the Bureau of Inspectors, SVU is now a melting pot of various disciplines. Domestic Violence, Child Abuse, Sexual Assault, Missing Persons, Stalking, Human Trafficking, Dog Bite/Vicious Dogs, Elder Abuse, Financial Crimes, Internet Crimes Against Children (ICAC), and Cold Case/DNA cases are all routed to SVU. While this certainly seems like more work than can be successfully managed, San Franciscans are fortunate to have a group of investigators that are committed to swiftly resolving the heavy caseload of a typical SVU investigator.

In addition, one of the more grueling responsibilities of an SVU investigator is associated with an assignment in “The Pit.” The Pit, as it’s affectionately known known to investigators in the unit, typically deals with the many calls that come into the Department Operations Center requesting advice and referring SVU related cases. These are daily “on-call” assignments that receive multiple calls throughout the night from officers responding to Domestic Violence, Child Abuse, and Sexual Assault calls for service. Additionally, during day-time hours, investigators rotate an office duty reserved for handling walk-up reports of SVU related incidents. As confusing as the myriad of issues reported to SVU investigators, they consistently succeed at clarifying complex incidents and focusing each investigation to accomplish a favorable resolution.

While any SVU investigator can tell you that their phone may ring throughout the night, they are extremely modest about their abilities to discuss highly-sensitive incidents with victims and maneuver through a sequence of events in order to elicit evidence critical to obtaining a criminal conviction. While experiencing the tragedy of victimization can be overwhelming to victims, SVU investigators have a reputation of frequently establishing a rapid relationship of trust with victims of such terrible crimes. Such skills can often be overlooked when considering the seriousness of allegations; however, it is these very skills that often lead to successfully resolving a case.

Any member interested in experiencing or developing their investigative abilities should consider shadowing an SVU investigator. While the Department certainly can’t accommodate every request, there tend to be instances where such an arrangement would be a great fit for simultaneously providing members with career development and assisting the needs of the Department. Whether or not you’re able to work alongside an SVU investigator, consider reaching out for advice and consideration when handling an SVU-related call for service; there are few Police Departments with such a valuable resource: a group of investigators with frequent and consistent experience handling cases dealing with such a variety of serious allegations.
In light of these tragedies, I write to you to ask that you issue a clarification of the SFPD policy regarding an officer's permission to shoot at a moving vehicle. Because of the vague language, an officer might take that extra moment or two to second guess his or her shoot decision. Just a pause, but quite enough time to end a life.

Every officer I know will do everything reasonably possible to protect innocent lives from a rampaging motorist. Shooting such a person is one of those reasonable options. Yet, the SFPD policy regarding an officer's permission to shoot at a moving vehicle lacks specific directions and tacitly questions the reasonableness of such actions. Because of this language, an officer might take that extra moment or two to second guess his or her shoot decision. Just a pause, but quite enough time to end a life.

Sincerely,

Martin Halloran
President
San Francisco Police Officers Association

March 23, 2017

Hello Sir [M. Halloran] —

Today is proof of what I previously cited about stopping vehicles that are using violence, bent on destruction to harm others. I see it as a GO for our SFPD and other Law enforcement.

It isn’t, profiling, not racist, not religion.

What it IS, is stopping people who don’t care about a fundamental right for all human beings to be safe from harm.

I told you about my beliefs and limited drawn.

Seriously, if I have to stand on one line, it is going to be the blue one.

I see people, clueless and uncaring, as IF that CAN’T happen where they live. I cringe at the obtuse.

When I’m out there, traveling, there are other county’s LEO’s with no staff, no education in that elevated height. SFPD are trained for and think “oh my, really?”

Trust me when I tell you, it isn’t present outside of SF, especially going North.

NO disrespect to my bothers and sisters in other California counties.

But the word “ asshole” comes to mind. But respectfully, I am not them, but neither do I want to be that “asshole” who doesn’t get the training, to be bigotry free and professionally strong.

So, I can’t help but be proud and supportive, of our PD. Especially because, what I see out there isn’t any where as astute, intelligently driven, or as strong in ethics as our SFPD.

Our professionalism and training, in ALL areas, like gangs, cartels, supply lines, human trafficking and the whole LGBT communities, the home-less, drug addicted, mentally unstable population.

I can’t go on, we’ll be here a month.

I digress, my point was, cars don’t move without someone at the wheel. IF you take that wheel to harm, our LEO’s should be able to stop THAT by any means necessary.

Why is common sense not so common?

As always, sincerely and respect fully submitted.

Regards,

[Ms PJ]

This is so wrong. It’s like criminals have more rights than law abiding citizens.

— Robin Savage

Odd, a conceal carrying citizen can do it, but not SFPD. Please list the names of the politicians who decided this so they can be voted out of office.

— Rob Eckaus

Sad to say it will probably take a mass casualty incident to change some minds, but then it is San Francisco.

— Doug Brickell
Inbox

Not providing police with what they need to do their jobs is dangerous for the police and for the public at large. Those brave citizens who went to the officers aid could have been injured or killed by a person high on drugs if he had a weapon. .. Time for a reality check regarding the world in which we live today!

— Sandy Wayne

Toughest & most stressful job out there.
— Gary Takeda

So glad there were citizens willing to help this officer. Severely limiting officers' options for non lethal protection is ridiculous and dangerous. Give them the tools to do their job.
— Paul Dolmage-Heath

— Jo Bordenave Tyler

Luckily it ended well... this time. But seriously, if someone is crazy enough to assault a police officer, then what would they do to a normal citizen?
— Paul Dolmage-Heath

You couldn't pay me enough to be a police officer today.
— Laura Blount Leonard

How can people with little, if any, law enforcement experience formulate a practical and effective use of force policy. It is only a matter of time before an officer is fatally injured while complying with this policy.
— Chris Loo

So the police officer is now at more risk due to some “policy” giving criminals the upper hand... they should be ashamed of themselves and if an officer is hurt those who wrote, support this video over and over again and see this video over and over again and see the risk of not deploying less lethal tools for SFPD. It's shameful how they have put officers at risk.
— Brian David

SF cops can't use the carotid restraint anymore. Pretty sad when a judge was wrong to do so and should not have ventured into the merits of whether the City had bargained in good faith or not — that is for an arbitrator to decide.

— Sandy Wayne

— Kevin Dempsey

I just saw this video and thankful for the citizens that came to this officer aid. I hope the Police Commission sees this video over and over again and sees the risk of not deploying less lethal tools for SFPD. It's shameful how they have put officers at risk.
— Jamie Young

RE: Use of Force Arbitration

Members,

On Monday February 27th, our labor attorney Gregg Adam and I appeared in Department 302 of the Superior Court in front of Judge Newton Lam. Gregg Adam was fully prepared and presented well-articulated legal arguments in hopes that the Judge would rule accordingly on our appeal. Gregg did a great job.

The POA was asking the Court to order the City to arbitrate the POA’s grievance about the City’s failure to negotiate in good faith over the use of force policy. As you may recall, the City started to meet-and-confer with us, reached agreements on work load, training, and discipline, and then unilaterally shut down negotiations and implemented a final policy based on past Police Commission President Suzy Loftus’ directive. The POA demanded to negotiate over the safety impacts of the new policy and to challenge whether the City negotiated in good faith as our contract requires.

Unfortunately, Judge Lam denied our Petition to Compel Arbitration. The Petition should have been decided on whether we have an agreement to arbitrate (we do, it is in our grievance procedure) and whether we had stated an arbitrable issue (we did, we alleged a violation of section 4 of the MOU, concerning “Negotiation Responsibility”). Judge Lam departed from that analysis and ruled based upon his view of whether the City had adequately met and conferred. We believe the Judge was wrong to do so and should not have ventured into the merits of whether the City had bargained in good faith or not — that is for an arbitrator to decide.

Accordingly, we will move this matter expeditiously to the Court of Appeal to try to reverse Judge Lam’s ruling.

In the meantime, we will keep up the political pressure on the City, because we strongly believe that the use of force policy is poorly thought out on a practical level. It puts your safety at risk, by removing intermediate options available to you, to deal with situations that require the use of force.

Martin Halloran
SFPOA President

March 3, 2017

The California Supreme Court, in yesterday’s ruling in City of San Jose et al. v. Superior Court of Santa Clara County, held that communication about public business on a personal account may be subject to the disclosure requirements under the California Public Records Act (“CPRA”). Any public employee’s personal records can become the target of a CPRA request and, therefore, be affected by this ruling.

In response to a CPRA request by Petitioner, the City of San Jose disclosed communications made using City phone numbers and email accounts, but not emails from individuals’ personal accounts or texts from personal phone numbers. The City argued that personal accounts do not fall within the purview of the CPRA.

On appeal, the high court had to decide whether writings (including emails, text messages, and other electronic platforms) that concerned public business were within CPRA’s reach even though they were sent or received on a non-governmental account. The Court rationalized that the CPRA’s policy implications and statutory language answer this question in the affirmative. The Court recognized that not all employment-related activity occurs from 9-5 in the confines of an office. The type of account used to prepare or transmit messages is not determinative of whether the writing must be disclosed.

Whether a writing is related to public business, however, will be up for debate. The Courts will look at several factors, such as the context, the content or purpose for which it was written, the intended audience, and whether the writing was prepared by an employee acting or purporting to act within the scope of his/her employment. “For example, depending on the context, an email to a spouse complaining ‘my co-worker is an idiot’ would likely not be a public record;” further, “primarily personal communications in each of account used to prepare or transmit messages is not determinative of whether or not the writing must be disclosed.

Whether a writing is related to public business, however, will be up for debate. The Courts will look at several factors, such as the context, the content or purpose for which it was written, the intended audience, and whether the writing was prepared by an employee acting or purporting to act within the scope of his/her employment. “For example, depending on the context, an email to a spouse complaining ‘my co-worker is an idiot’ would likely not be a public record;” further, “primarily private communications in each of account used to prepare or transmit messages is not determinative of whether or not the writing must be disclosed.

Overall, public employees must be cognizant of business-related messages sent from personal cell phones and or email accounts, as they could be subject to disclosure.

If you have any questions about this alert, please contact Jill Menning at 415.266.3600 or jill@nmslab.com.

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It's hard to imagine that the month of April has arrived. With this month, we welcome spring and all the other activities that come with it: more outdoor activities for our residents as well as more visitors to our city...sadly enough, it invites individuals who are engaged in predatory behavior to those areas, a rich environment. I am truly confident that you will take care of our residents and visitors of our great city as you always do.

This past month, I had the opportunity to visit with a group of students from City College. During my visit, I spent with them, I shared the good work that the San Francisco Police Department is doing to keep them safe as we continue to work on implementing the DOJ recommendations. I was astounded at the questions and compliments I received regarding the work you are doing every day. I must say that many of your questions pertained to “how do we get hired?” This was encouraging to know that these college students were for the most part, interested in a career in Law Enforcement. What better way to do that than with one of the best departments in the nation.

I had the opportunity to participate at the graduation ceremony in the Citzeno Academy, and once again, I feel an incredible sense of pride to see so many members of our community from a diverse cross section of occupations, seeking to understand their Police Department. In my conversation with many of the graduates, they beamed with smiles and a total sense of accomplishment on their noteworthy achievement. They and a total sense of accomplishment on the graduates, they beamed with smiles and a total sense of accomplishment.

I cannot tell you how many times I am approached by members of our community who stop me to say “Thanks for what you do!” As I echo their sentiments, I too would like to thank you for your commitment to our craft and making our city as safe as possible for our residents.

As I close this month, I thought I would leave you with a very inspirational and quo from Benjamin Franklin: “What is the recipe for successful achievement? To my mind there are just four essential ingredients: Choose a career you love, give it the best there is in you, seize your opportunities, and be a member of the team.” Be safe always, and please take care of each other!

Oro en Paz, Fierro en Guerra!

William Scott
Chief Of Police
San Francisco Police Department

Police-Fire Post
456 News

By Greg Corrales, Retired

One hundred years ago, on April 6, 1917, the United States declared war on Germany. On April 7, a Marine fired the first shot of World War I. The “Great War” changed everything. More than 37 million men, women and children were killed or injured and suffered from its aftereffects. It ultimately shaped the rest of the 20th century, influencing areas such as civil rights, women’s suffrage, military traditions and protocol, technology, medicine and soldier benefits.

Eight Major League Baseball players died while serving in the armed forces during World War I. Harry Glenn and Harry Chapman were both catchers. Glenn played in 6 games for the St. Louis Cardinals in 1915. Chapman played for the Chicago Cubs (1912), Cincinnati Reds (1913), St. Louis Terriers (1914-1915) and the St. Louis Browns (1916). Both soldiers developed pneumonia and died in 1918.

Larry Chappell played outfield for the Chicago White Sox (1913-1915), Cleveland Indians (1916) and Boston Braves (1916-1917). While serving with the Army’s Medical Corps he contracted influenza and died in 1918.

Newt Halliday played in one game for the Pittsburgh Pirates at first base. He struck out in his only at bat. He would not have a second chance at the majors, as he joined the United States Navy after the U.S. entered World War I. While training he contracted tuberculosis which he fought gamely, but his body wore out, he passed away in 1918.

The San Francisco Police-Fire Post 456 News

Edward L. Grant graduated from Harvard University in 1905. He was an outfielder with the Cleveland Naps on August 4, 1905. He wound up playing nearly 1,000 major league games for the Philadelphia Phillies (1907-1910), Cincinnati Reds (1913-1915) and New York Giants (1913-1915). In addition to Cleveland, Grant was one of the first men to enlist when the United States entered the war, and he served as a captain in the 77th Infantry during World War I. During the search, an exploding shell killed Captain Grant on October 5, 1918.

Edward L. Grant...has played his last game of baseball,” announced Baseball Magazine. “He fell in the forefront, of an attacking column in that desperate fight which cleared the Argonne forest of its German invaders. It developed in France his grave is topped with a simple wooden cross, the last eloquent tribute to the soldier dead. But the memory of a brave man and a gallant gentleman will adorn the annals of sport long after the wooden cross has crumbled beneath the winds and ruin of the France he died to save.”

On Memorial Day, May 29, 1921, representatives from the armed forces, baseball, the sister of Grant unveiled a monument to his memory in the center field at the Polo Grounds (New York). He is also memorialized by the Edward L. Grant Highway in the Bronx, New York, and by Grant Field at Den College. American Legion Post 25, Franklin, Massachusetts, and Post 627, New York, were also named in his honor.

There were 53,513 WW I battlefield deaths. The deadliest U.S. battle was the Meuse-Argonne Offensive which resulted in 26,277 KIA. There were 63,395 wounded and 102,976 missing, the rest of the 47,000 died from the influenza pandemic (25,000 in stateside camps alone).

There were also 204,002 wounded. The election year is behind us and it looks like our national security is in good hands. Marine General Joe Dunford (Chairman of the Joint Chiefs of Staff), retired Marine General John Kelly (Secretary of the Department of Homeland Security), and retired Marine General Jim Mattis (Secretary of Defense) all have something in common besides their Marine Corps service. They are all members of the Marines’ Memorial Club. Membership is open to veterans of every branch of the military. The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, April 11, 2017. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome to attend. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc207207@comcast.net.
This Year’s Tax Deadline is April 18

April 2017 POA Journal Page 9

News from the Credit Union

By Al Casciato
SFPD Retired

Q: Why does the Credit Union use a Credit Manager instead of a Credit Committee?

A: SFPCU transitioned from the use of a Credit Committee in favor of a Credit Manager more than a decade ago. The practice of having a volunteer Credit Committee has been discontinued at most credit unions, because as credit unions have grown in size and complexity, and the regulatory burden to meet federal lending guidelines has intensified, it was not practical or prudent to rely on a volunteer group to make compliant decisions. Also, given the significant increase in lending volume we’ve experienced over the past decades, it was no longer possible for a committee of three volunteers to meet on a basis frequent enough and for enough time, to address all of the loan requests that we receive on a daily basis. Utilizing a volunteer Credit Committee would reduce the Credit Union’s effectiveness, lengthen loan approval turn-around, and negatively impact our ability to serve members’ borrowing needs in a timely manner.

In addition, the majority of loan underwriting is now automated, driven by credit scores obtained by credit monitoring agencies and income. The standards established for approval are determined by the credit union’s Asset Liability Committee (ALCO) and not by a single individual. The Credit Manager becomes involved when either the loan amount exceeds the loan officer’s authority limit or if an exception to the standards set by the ALCO committee is required. All members have the option of having the Board of Directors review their loan request if denied by the Credit Manager—that has not changed.

Upcoming Events:

Shred Days: Mark your calendars for this popular event at our Irving and San Mateo branches.

• San Mateo: Friday, April 21, noon–3 pm
• Irving; Saturday, April 22, 9 am–1 pm

Current Promotions:

Special Visa Offer: Now through June 30, 2017, get 0% APR on purchases and balance transfers on a new SFPCU Platinum Visa for six months. Apply today at www.sfpcu.org/applyforloan

*APR = Annual Percentage Rate. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPUCU’s Facebook page at https://www.facebook.com/SFPolicCreditUnion/.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership:

Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and current Retirement Board member who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? We can help!

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The record is more complicated

Police Blame Reform For Putting a Convicted Felon Suspected of Killing a Whittier Officer Back on the Street

Soon after returning to Los Angeles from Pelican Bay State Prison in April 2016, Michael Christopher Mejia was in trouble again.

An imposing physical presence at 6 feet, 3 inches, with face and attitude that trumpeted his gang membership, Mejia was jailed and released repeatedly for violating his probation.

On Monday, just over a week after finishing his latest jail stint, Mejia fatally shot a 27-year veteran Whittier police officer and wounded another officer, according to authorities. Before engaging in the shootout with the officers, he is suspected of killing his cousin and stealing the cousin’s car.

Mejia was jailed and released repeatedly after someone called 911, and then a few weeks later, Mejia ran and the other driver were moving the vehicles to the side of the road, Boyer and Officer Patrick Hazell approached. The former officer said he had been shot; the other driver was moving the vehicles to the side of the road.

In an interview, Lofstrom said a fire department “will conduct a comprehensive post-investigation review,” he said.

Lino Mejia, Mejia’s grandfather, said the younger man had been staying at his East L.A. home since returning from prison.

The probation department “will conduct a comprehensive post-investigation review,” he said.

Lt. John Corina.

Lino Mejia said he called his grandson’s probation officer several times to report the drug abuse, most recently on Feb. 15. When he last saw his grandson Saturday, two days before the deadly shooting, Michael Mejia appeared to be high.

Lino Mejia shook his head in disgust when asked about the slain officer.

“I can’t believe it,” he said.

“My daughter said, ‘We are going to get a standing ovation’,” Lino Mejia said. Mejia was convicted of grand theft auto and attempted vehicle theft — the crimes that sent him to Pelican Bay.

Prosecutors sought a four-year sentence, but the judge gave him two years.

On Monday morning, Mejia is suspected of fatally gunning down his 46-year-old cousin, Ray Torres, in East L.A. Torres, who had one son, had moved in with his parents two years ago to take care of his ailing father, said a relative, Gina Gomez.

“His family has been a victim of his grandfather’s crimes. In 2013, Michael Mejia stole the family’s car, according to court records. Mejia was convicted of grand theft auto and attempted vehicle theft — the crimes that sent him to Pelican Bay.

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Attention history buffs

Old Police Journals Gives Interesting Look Back in History

Want an interesting look back to the SFPD of the early and mid-1940s — the war years? While conducting a genealogy search, Maureen Collins (nee Murray) found two links that referenced her “Pa,” SFPD Captain Patrick J. Murray. One need not be in the direct lineage of the Murays or Collins’ to enjoy scanning through these old papers. It’s also interesting to note that there was a Police and Peace Officers’ Journal in existence several decades before the SFPPOA monthly publication was renamed the POA Journal in January 2000.

Here are the links:
http://tinyurl.com/khu44ln
http://tinyurl.com/ka723q

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

• Lieutenant Michael Dudoroff #2157 from Park Station
• Officer Gerald Lyons #4067 from Medical Liaison
• Officer Elmer Najarro #1078 from Medical Liaison

All of the above listed on SFPD Personnel Order #5 (March 8, 2017) and #6 (March 22, 2017)

Former Members of the San Francisco Police Department

North Bay
Retired Cop Luncheon
Bi-Annual Luncheon (April/October)
Sally Tomatoes
1100 Valley House Drive Rohnert Park, CA
www.facebook.com/sallytomatoesrp
Thursday April 27th, 2017
Doors/Bar open 11:00 am • Lunch 12:15 pm
Choices of Sliced NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes. Salad, Coffee, Tea
(Tax and Tip) $20.00 (payable at door)
Raffle, Door Prize & short speech(s)
Further Info: Randy Kocher, doodahland@live.com
Steve Bosshard, stevebosshard@aol.com
We need an accurate count for the staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to:
Steve Bosshard stevebosshard@aol.com or 707 480-9495
Please Do Not RSVP Ed or Mickey or Randy or Rene or Larry or Maggie or Ed but Steve Bosshard!!! Aka the Buzzard

Alumni Banquet Honoring
Garret Tom
Retired Deputy Chief
Garret Tom
to be inducted into the
George Washington
High School Hall of Merit
Join Us
Cliff House Terrace Room
1090 Point Lobos Avenue, San Francisco
Thursday, May 11, 2017 • 6:00 pm
Dinner and Silent Auction
Contact
gwhs2017awards.eventbrite.com
or, 415-377-3185

Bob Fitzer Fighting Parkinsons

Robert Fitzer is now in the late stages of Parkinson’s. I am putting this up to help him with the costs of placing him in a facility that can care for him. Bob can no longer do any of his basic needs to live and needs 24 hour care. My mom has tried her best but can no longer do it. He cannot eat, bathe, walk. Today has been incredibly stressful when Kaiser said he has to go and Bob doesn’t have long term care. It is incredibly expensive and right now I’m putting it on my credit card until his daughters can come here from Oregon this Weds and try to get Power of Attorney and figure out finances. Bob is a retired SFPD Sgt who served 37 years with San Francisco’s finest police. Many of you know Bob from the Toy Program hanging out in the SF Firefighters Toy Program toy room guarding the toys. He also was one of the original people to start the SFPD Police Museum. Any donation will be greatly appreciated. Thank you so much.
To help Bob visit: https://www.gofundme.com/3kfpkr4

SFPD Peninsula Retirement Luncheon

Wednesday, April 5, 2017 (11:30 AM)
Basque Cultural Center
599 Railroad Avenue, South San Francisco.
No-host bar at 11:30 with lunch to follow at 12:00 noon
Menu choice of Salmon with Champagne Sauce or Breast of Chicken Chasseu with vegetables and rice, or Veal Roast Au Jus with vegetables and potatoes. A salad, bread and ice cream/sorbet will be included.
$26 includes the meal, tax and tip.
RSVP to John Tursi (415-850-6862) or John Bisordi (415-699-4445) or by email (SFPDRETPEN@gmail.com) by Tuesday, March 25, 2017.

Research credit to Maureen Collins, via John Murray
Forwarded to the Journal by Eddie Erdelatz
Vehicle attacks: Easy Success for Islamic State, a Challenge for Police

By Dominique Soguel | Associated Press | Published 23:25, March 25, 2017
Forwarded to the Journal by Greg Corrales

BASEL, Switzerland — In the battlefields of Syria and Iraq, the Islamic State group became infamous for its spectacular variations on explosive vehicles. For attacks in the West, it has suggested a simpler method, encouraging followers to use regular vehicles to kill people on foot.

Experts say attacks in which cars or trucks are driven into popular pedestrian areas present a unique challenge for law enforcement officials as they are nearly impossible to predict and easy to pull off. They require no advanced training, no specialized materials. Almost anyone can own or rent a vehicle.

Some feel that these low-tech, lone wolf operations can have the same psychological impact as larger, more sensational attacks.

Four people were killed and dozens wounded Wednesday in London with this tactic — the worst attack on British soil since the transport network bombings on July 7, 2005.

Charlie Winter, a senior research fellow at the London-based International Centre for the Study of Radicalisation and Political Violence, says what makes such attacks so frightening is the relatively low barriers to entry. The method was embraced by al-Qaida before being revitalized by IS.

“It makes for a very effective un寄托licated high impact, very frightening form of an operation,” he said. “You don’t need to know someone who can make you a bomb or buy you a gun in order to carry out an attack. It’s a very difficult thing to fight against. There is no quick fix.”

British authorities on Thursday identified Khalid Masood as the man who mowed down pedestrians with an SUV and stabbed a policeman to death outside Parliament. The British citizen wasn’t on a terrorism watch list although he was once investigated for extremism.

IS claimed responsibility for the attack, saying he was a “soldier” that answered its call to attack nations in the coalition fighting IS in Syria and Iraq.

Rita Katz, director of the SETE Intelligence group, says it is almost impossible for law enforcement agencies to stop IS-inspired attacks, especially vehicular-style ones like the one in London. Since 2014, this simple but effective attack has been promoted in IS propaganda online.

“It’s not a style of attack that you can monitor by increasing security and intel on who has weapons or other attention-grabbing variables,” Katz told The Associated Press. “Every car suddenly turns into a possible weapon, so it’s really very difficult to stop.”

Vehicle attacks, like knife attacks, are aggressively promoted by IS and its online supporters. In its November issue of its online magazine Rumiyah, IS extolled the virtues of the car as a weapon and suggested the Macy’s Thanksgiving Day Parade in New York as a possible target.

“Vehicles are like knives, as they are extremely easy to acquire,” points out the online magazine issue. “But unlike knives, which if found in one’s possession can be a cause for suspicion, vehicles arouse absolutely no doubts due to their widespread use.”

Two weeks later, an Ohio State University student rammed his car into pedestrians on campus and then got out and started stabbing people with a butcher knife before being gunned down by a police officer. IS claimed the attack, which left 11 people wounded.

The devastating potential of such violence was dramatically illustrated last summer in the French beach town of Nice when a cargo truck took to the crowds celebrating Bastille Day in an attack that left 86 people dead and hundreds wounded. A truck was also used in last year’s Christmas market attack in Berlin that killed 12 people, including the driver of the truck that was commandeered.

In the London attack on Wednesday, the weapon of choice was an SUV. Katz sees the similarities between these attacks as evidence that IS propaganda is taking hold and that more needs to be done to counter it. Winter says the copycat effect is also a factor.

Omar Ashour says these attacks are gaining traction precisely because authorities have their defenses up. The IS leadership began urging attacks on the West after the U.S.-led coalition launched airstrikes on the group.

IS may provide “very detailed tactical information that helps the attackers to create more damage but there is a ceiling to that. They could not do as much damage as firearms or bombs would,” says Ashour, a lecturer in security at the University of Exeter.

Anne Gaudicelli, director of the security-risk consultancy firm Terrorisc, says such attacks are becoming a signature approach for IS in Europe. She says more can be done to fight the spread of IS ideology online and European countries could better cooperate in confronting this threat.

“At the level of strict security, the maximum is done,” she told the AP. “The authorities are confronting the fact that all the outward signs — what we call indicators, the criteria for surveillance — are today very volatile because individuals adapt, they know what will get them detected.”

Burglar Targeting San Francisco Neighborhood Released from Jail

SAN FRANCISCO (KTVU) — People in one San Francisco neighborhood say they’re fuming that a burglar who’s been targeting their homes for weeks, is once again out of jail.

Police say the thief can be seen in a home security video, stealing items from a home garage in the city’s outer Sunset District.

San Francisco police say the man seen in the video wearing a black hat and red shirt is 40 year old Joseph DePaoli, who is currently on felony probation.

Officers arrested him the next day, but he was released from jail just four days later.

“Ultimately it is the judges that make the final decision on when someone is or isn’t released,” said SFPD Commander Greg Mackechn. He said what was particularly frustrating about this case; DePaoli struck another home 12 days later, was re-arrested and released again just two days later.

“It’s hard to believe that an individual who has committed so many crimes in such a short period of time and has been arrested, who was already on probation, is allowed to be released by the judicial system,” said Macechn.

There is a second suspect seen in the video tape that police have not yet identified. He is wearing a backwards baseball cap. If you recognize the man, you are urged to contact SFPD.

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London Terror Attack Reveals the Dangers of Restrictive Police Policy

By Travis Yates, Editor
Law Officer (www.lawofficer.com)
Forwarded to the Journal
by Martin Halloran

The British people are coming to terms with yet another “lone wolf” terrorist attack in London. In what has become a favorite method by terrorists, a single assailant drove his vehicle through an area with multiple people walking and then crashed into a fence outside Parliament. The crash left three dead including 29 injured before the terrorist got out of his vehicle with a large knife and was confronted by a veteran police officer with 15 years of experience. It is tragic that PC Keith Palmer, like most of his fellow officers, was unarmed and could not defend himself or others against an evil terrorist.

In the British Model of Policing, that prohibits many of those behind the badge from carrying a weapon, when terrorist attacks are increasing, you may ask yourself that at least that is not the way it is done in America. While it is true that American Policing involves giving weapons to police officers, there is a cowardly trend of some to step up and take on knife wielding terrorists. In addition, Police Scotland offers valuable perspectives on the police response to certain types of calls—particularly those that involve people with a mental illness who are brandishing a knife or baseball bat, but who do not have a gun. Because the vast majority of Scottish police officers do not themselves carry firearms, they receive extensive training on how to resolve such incidents without using a firearm. In addition, Police Scotland sent representatives to Washington, D.C., where they provided information and perspectives so we developed the framework for our January 29 national conference which is summarized in this report.

While the report and likely even Wexler would acknowledge that the problems faced by law enforcement in the UK and USA are quite different, Chuck Wexler has spent the last few years talking in a positive fashion of what the United Kingdom does in regards to police training.

Missy O’Linn attended a meeting in 2015 that precluded the 30 Guidelines of Training for SAFETAC Training. In it’s “Guiding Principles On Use Of Force”, by the Police Executive Research Forum, the organization and Chuck Wexler in particular discusses the value in their travels to the United Kingdom: “This effort has benefited from numerous police officials not only in the United States, but in the United Kingdom as well. As described in one of this report’s chapters, Police Scotland offers valuable perspectives on the police response to certain types of calls—particularly those that involve people with a mental illness who are brandishing a knife or baseball bat, but who do not have a gun. Because the vast majority of Scottish police officers do not themselves carry firearms, they receive extensive training on how to resolve such incidents without using a firearm. In addition, Police Scotland offers valuable perspectives on the police response to certain types of calls—particularly those that involve people with a mental illness who are brandishing a knife or baseball bat, but who do not have a gun. Because the vast majority of Scottish police officers do not themselves carry firearms, they receive extensive training on how to resolve such incidents without using a firearm.”

While the ensuing Use of Force report issued by PERF in January 2016 has been largely dismissed by law enforcement, there have been movements within some agencies to adopt the principles. In particular, policies on “de-escalation” and the prohibition on shooting at cars has been the most popular by some administrators.

While I maintain that “de-escalation” is very important, I also believe that there comes a time when continuing de-escalation only places the safety of police officers and citizens at serious risk. This disturbing video from Fairbanks (AK) Police is just one example we have seen since the Guideline Report has been issued. Wexler’s report says that “De-escalation also involves keeping a low voice and an even tone whenever possible, asking open-ended questions, and listening carefully to the answers. By asking questions and paying attention to the answers, officers may obtain key information about the subject and the situation that provides a way to resolve the incident.”

Unfortunately, there was no amount of “low voice” and “even tone” that PC Keith Palmer could have done to stop a knife wielding terrorist on Wednesday and in some American cities, because of weak leadership, a terrorist can mow down countless citizens with a vehicle and the police would be breaking their own policy if they used deadly force on the evil among them.

So before we get all high and mighty here in the United States and wonder why British Cops don’t carry weapons to protect themselves or others, remember that there are political forces and leaders of police departments that are preventing our own officers from protecting those they are sworn to guard. Fortunately, the men and women behind the badge in cities around the United States would not hesitate to stop a terrorist, whether that would be violating a PERF inspired policy or not.

Travis Yates Travis Yates is a writer and editor at Law Officer. His Seminars in Risk Management & Officer Safety have been taught across the United States & Canada. Major Yates has a Master of Science Degree in Criminal Justice and is a graduate of the FBI National Academy. He is the Director of Training for SAFETAC Training.
Published March 17, 2017
By Fox 2

Police officers in San Francisco are helping a neighborhood barber stay in business by replacing his storefront windows which were blown out by a recent deadly shooting.

It’s the third time in roughly the past two years that gunfire has shattered the windows at Lloyd’s Barbershop on Broad Street and Plymouth Avenue in the city’s Oceanview neighborhood.

Just when the Lloyd Lacy was ready to call it quits, police at Taraval Station pitched in to help.

Officers have been pooling together their change in jars around the station to raise money to replace the pricey windows. Today a contractor came out to install them.

The shop has been a fixture in the community since 1972, Lacy has run it since 1996 and bought the store in 2009. The shop is a throwback to the old barbershops, complete with vintage barber chairs, a welcoming blue and red barber pole and old fashioned razors.

Longtime customers say it’s not just a place to get your haircut, it’s a meeting place.

“They looked for us.” Lacy mumbled, smiling.

“You gotta pick your teams man!” yelled Monroe.

“Lacy knew everybody in the neighborhood and everybody loved him,” chuckled Robert Crenshaw. “I guess I’ll come here till the day I die.”

But over the past two and half years, violence has escalated. Three deadly shootings have happened right in front of Lacy’s, two of them in recent months.

“It went like that…pezzazzzhhhhh! And hit that picture,” said Lacy wide-eyed, pointing in the trajectory of one of the dozens of bullets that whizzed through his shop. The 71-year-old father of eight said he watched two young men die right in front of him.

“And this last one…boy it was too much for me. I was like damn, whoa,” he exhaled deeply, sitting in a chair.

Police once found 60 shell casings in and around his shop. Lacy said he dodged the bullets and ran to the back of the shop. He realizes that he’s lucky to be alive. “I don’t trip on that, man. I just learned how to duck at an early age,” he laughed heartily.

The repeated shattered windows, however, became too expensive to replace. Insurance would cover the cost, but because of the frequency of how often they needed to be repaired, insurance rates would go up. Lacy was stuck.

“Lacy was just really dejected and said, ‘I can’t do it anymore, Captain Flaherty.’ He said, ‘I’m going to shut it down.’ I said, ‘No, Lacy you can’t do that.’” said Capt. Denise Flaherty, head of Taraval station.

Flaherty came up with an idea she calls “Cops Making Change.” She set up money jars around the station for officers to dump their loose change.

“What we saw over a two week period, is that officers were not only digging in there for their change, but they were digging in for their 2hs, and their 5cs,” said Captain Flaherty.

Pretty soon, the officers had more than a thousand dollars in change.

“Hey Lacy how are you?” asked Captain Flaherty this morning as she walked into the shop.

Lacy was overwhelmed. “I’ve never had that happen to me before,” he said.

“The police came to me and say they gonna help me do anything. You know what I’m saying? I remember back in the day I would be runnin’ from the police!”

Right now officers are digging into their own pockets once again to help out the shop.

“‘He’s an institution out there in that neighborhood and so we were more than happy to try and see if we could help him,’” said Officer Matthew Falane.

S.F. Police Replace Barbershop’s Windows Broken During Shootout

Cincinnati Police Union: Motorola Radios Still Failing

Cincinnati police radios are still failing despite city and police officials trying to resolve issues with a Motorola unit since last summer. Police union president announced an last week.

In a story that first ran on FOX19 NOW, the police union last fall revealed serious problems with the radios.

Transmissions were not understood at times or were not broadcast at all, putting the city’s officers and, ultimately, the public, at risk, according to president of the local Fraternal Order of Police.

The radios, considered “lifelines,” are how officers communicate with dispatchers and each other in the field as dispatchers relay information from 911 calls and police respond, said Sgt. Dan Hils. Officers are supposed to hit a button on their microphone, speak into it and clearly and immediately heard.

Cincinnati police said in a statement Monday they are working closely to resolve problems and to meet the department’s expectations.

“While some progress has been made in increasing the reliability of the radio transmissions, there are still challenges that need to be resolved,” reads the statement from Lt. Steve Saunders, police spokesman.

We are working closely with the Fraternal Order of Police Lodge 69 to specifically identify deficiencies that have been brought to the FOP President Dan Hils’ attention and share these concerns for the effectiveness of our communications systems.”

In October, City Manager Harry Black sent Motorola officials a letter demanding they provide reliable communication as promised, including replacement radios within 30 days.

Police officials have been working with the company since to resolve issues, but now Hils says only “marginal improvement” was made on radios in two of the city’s five police districts.

“I visited a relief of officers at roll call today and was inundated with complaints about this extremely vital tool,” Hills wrote on the union’s Facebook page Sunday night.

“Their anger and frustration with the slow pace in which this problem is being addressed is warranted.”

Motorola is working with CPD to “implement a new speaker microphone that more closely emulates the audio performance closely.”

Motorola and CPD are taking every step to engage the police and ensure the safety of our personnel, Hils said.

They failed when officers responded to a shooting near the Ohio River during Riverfest in September and during a struggle on the Western Hills Viaduct.

More recently, Hils tells FOX19 NOW the radios weren’t properly working Dec. 4 when a suspect punched an officer several times, took his Taser and deployed it on him several times in the neck during a drug investigation in Walnut Hills.

“The radios completely failed that day,” Hils said.

Late last year, the city manager sent a memo to City Council outlining all the efforts police administrators were making to resolve issues with Motorola.

In November, the police department – working with Motorola – conducted tests of several microphone types and a new radio software configuration developed by the company, Black wrote.

As a result of the testing, it was determined that Motorola would:
• expand and implement the new Motorola configuration on all radios
• transition to a new microphone model for all personnel use

along with the police department, continue to monitor the radio network for performance enhancement options,
• assist CPD in engaging directly with officers via staff note and/or roll call training overview of the evaluation results and radio tests practices refreshing training.

Black concluded his Dec. 23 memo by writing “The issues with the implementation of the new radios have been unfortunate and frustrating. The City and CPD are taking every step to engage Motorola and ensure the safety of our police officers.

“A number of solutions have been tested and improvements are being implemented that will address a number of the transmission issues. We will continue to actively engage with Motorola to make improvements and monitor system performance closely.”

In a memo attached to Black’s, Police Chief Eliot Isaac wrote on Dec. 22 he felt the steps police administrators were taking with Motorola “will rectify the deficiencies identified.”

But, he noted, there were still problems.

“Although we have made substantial progress to achieve a satisfactory solution, there are a number of isolated failures, the causes of which we are working to identify and resolve. As we continue to move forward, we will keep you informed of any changes.”

From Fox19.com
Fast Facts About the SFPD Mounted Unit

By Val Kirwan
POA Sergeant at Arms

The SFPD mounted unit has been in existence since 1874. It is the second longest continually run, law enforcement mounted unit in the United States (NYPD mounted unit is the longest). The unit performs many functions including patrolling Golden Gate Park, crime, prevention, and community relations. They also lead every major parade in the city.

They have also lead the Super Bowl and World Series celebrations. It’s heartwarming to see the reaction of adults and children when they see the horses. Most want to pet the horse, have their picture taken with the horse and officer and they want to know the horse’s name and age.

The mounted officers are very professional and treat every person with courtesy and respect. All mounted officers go through a very intensive training process, as they have to prove their ability in a specific style of riding. Each officer in the unit will ride all of the horses so that they can get comfortable with the different horses and their personalities.

Being a member of the mounted unit requires dedication, hard work, continuous training, physical fitness, patience and of course a love of horses. The current squad of SFPD mounted officers include:

- Sgt Jennifer Dudoroff
- Officer Susan Rolovich
- Officer Joe Boyle
- Officer Rob Toy
- Officer Nick Shihadeh
- Officer James Riordan

Van Ness Rapid Transit Project; Safety Mandates Gone Too Far

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Tell them you saw their ad in the POA Journal.
Scholarship Announcements

San Francisco Police Officers’ Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents and enrolled college students by offering a scholarship to dependents of noncommissioned officers of the SFPD both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application. Qualified applicants will be limited to 2017 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement. The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2017. Please take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2017 fall college semester. Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060. For information on receipt of applications, please contact us at (415) 861-5060. Pick up your application or mail the attached request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 12, 2017.

San Francisco Police Officers Association Announces The Annual Mayor/Police Chief Frank Jordan & Wendy Paskin-Jordan Scholarship

The SFPOA is about to embark on its annual scholarship awards for college bound dependents and enrolled college students by offering a scholarship to dependents of noncommissioned officers of the SFPD both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application. Qualified applicants will be limited to 2017 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement. The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2017. Please take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2017 fall college semester. Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060. For information on receipt of applications, please contact us at (415) 861-5060. Pick up your application or mail the attached request for an application to the SFPOA.

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Request for Barker Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 12, 2017. Applications received after that date will be returned.

Applicant’s Name: __________________________________________

Address: __________________________________________________

City: ____________________________ State: ______ Zip: ______

Home Telephone: _______________ Cell No. ________________

Name and Rank of SFPOA member who qualified you as a scholarship applicant: __________________________

ASSIGNMENT: ____________________________ EXT. #: __________

Active: ____________________________ Retired ____________________________ Deceased ____________

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: ____________________________________________________________________________________________

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

Request for Jordan Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 12, 2017. Applications received after that date will be returned.

Applicant’s Name: __________________________________________

Address: __________________________________________________

City: ____________________________ State: ______ Zip: ______

Home Telephone: _______________ Cell No. ________________

Name and Rank of SFPOA member who qualified you as a scholarship applicant: __________________________

ASSIGNMENT: ____________________________ EXT. #: __________

Active: ____________________________ Retired ____________________________ Deceased ____________

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: ____________________________________________________________________________________________

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

Request for Hartmann Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 12, 2017. Applications received after that date will be returned.

Applicant’s Name: __________________________________________

Address: __________________________________________________

City: ____________________________ State: ______ Zip: ______

Home Telephone: _______________ Cell No. ________________

Name and Rank of SFPOA member who qualified you as a scholarship applicant: __________________________

ASSIGNMENT: ____________________________ EXT. #: __________

Active: ____________________________ Retired ____________________________ Deceased ____________

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: ____________________________________________________________________________________________

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103
Breaking the Cycle — POA Supports Life Learning Academy

By Christopher Del Gandio

On March 7, 2017, we visited the Life Learning Academy to present them with our generous donation of $5,000 towards their dormitory.

Nestled in the middle of a mostly dilapidated block of crumbling buildings on Treasure Island, is a brightly painted former Navy owned building. This is home to Life Learning Academy. From the moment you step in to this place, you can tell they’re doing something special. The dedicated staff here is working to break the cycle and to stop the problems before they start. In the end, it will make our jobs easier and will give these kids a chance to be productive members of society.

From former students who received their diploma here, went on to college, and have returned as staff to give back. The students helped to build, paint, and lay carpet for the school. They are responsible for it’s everyday maintenance. They also tend to their garden and pick fresh vegetables for the lunch that they have prepared. Discipline comes in the form of chores. They have to stay after school and clean and/or do manual labor. Before presenting them with our check, we saw their plans for the dormitory; they are helping to build that will house these at risk youth whom are otherwise homeless. It’ll provide them with their basic needs so they can concentrate on doing well in school.

When I left the school, I reflected on how these kids who were on track to be in prison, are now on track to go to college. The dedicated staff here is working to break the cycle and to stop the problems before they start. In the end, it will make our jobs easier and will give these kids a chance to be productive members of society.
The seller of the phone arrived early and was soon joined by the subject who intended to purchase it. But things went strangely downhill from there. First there was an initial bickering over the earlier agreed-upon price and then suddenly, the buyer pulled out a gun and started pistol-whipping the owner of the phone. The owner almost lost consciousness but somehow managed to escape from the suspect, fleeing northbound on Pierce Street with the suspect now firing several shots at him as he ran.

The crowded streets were now in a panic with people running away from the sound of gunfire. Sergeant Kevin Byrne, Officer Gordon Moore, Officer Jason Zimiga, Officer Chris Schaefer, Officer Scott McBride, Sergeant Patrick Kennedy, and Officer Paul Ospital were on patrol in the area, heard the commotion and drove towards the crime scene that was now covered in blood from the injuries sustained by the victim. They managed to obtain a description of the armed suspect and initiated a search.

They located him just a few blocks away hiding in a clump of bushes. He refused to comply with their order to come out from his position of concealment for several minutes but then finally bolted trying to escape. Officer McBride tried tackling the suspect but was caught off balance and could only slow him down. And then, rather than continue running from his pursuers, he deliberately removed the gun he had concealed in his waistband and took aim at all of the officers who were out in the open without any advantage of cover. The officers discharged their weapons ending the threat.

Captain Greg McEachern submitted a recommendation for a medal of valor for the officers involved citing, “The officers responded to a call of a violent felon armed with a gun who had robbed, beaten, and fired a weapon at his victim. The officers risked their lives all the time knowing the objective was of sufficient importance to justify their actions and they accomplished their objective by ending the threat.”

Sergeant Kevin Byrne

Officer Chris Schaefer

Officer Gordon Moore

Officer Scott McBride

Officer Jason Zimiga

Sergeant Patrick Kennedy
and he refused to comply with orders to get on the ground. Instead, he charged Officer Aleman. The officer holstered his gun and tried using his baton. The suspect was unfazed by the baton strikes and was now wrestling for control of the officer's gun by choking Officer Aleman. Officer Aleman was able to free himself from the suspect's grasp but was still worried over the fact that this individual probably had direct access to the weapon that he used to assault the CHP Officer. Back-up officers soon arrived and helped control and restrain the still resisting suspect. They later located an open-blade knife in the suspect's back pocket easily accessible to the assailant.

Sergeant Michelle Henderson later submitted a recommendation for a Medal of Valor for Officer Arnaldo Aleman citing, “Knowing his life was in immediate danger, he kept his mind focused while simultaneously utilizing weapon retention skills, defeating a bar arm choke, and deploying strategic baton strikes. Officer Aleman’s ability, skill, restraint and selfless bravery resulted in the successful arrest of a most dangerous criminal one who would not hesitate to kill a police officer.”

Officer Michael Franceschi and Officer Justin Sturm were awarded the Bronze Medal of Valor.

The call was placed by a security guard working on the premises of a building located on the 1200 block of 4th Street just minutes before midnight. The guard was extremely concerned over an individual described to Dispatch as a “large male subject” who was walking in the area “while holding a knife.”

Officer Michael Franceschi and Officer Justin Sturm responded along with Sergeant Amy Hurwitz and approached the subject in question who had his back turned to them. The officers gave numerous and clear verbal commands instructing him to show his hands and turn around. The subject ignored all requests.

The officers continued their attempts to engage the individual in conversation while keeping a safe distance. Suddenly, the suspect turned towards the officers and they could see that he was holding a knife pointed at Officer Sturm. Sergeant Hurwitz approved the use of a less-than-lethal device as well as OC spray but their use had no effect on this individual.

He was now walking away from the officers at which time it was decided to try a physical take-down of the armed man. Officer Franceschi moved on the armed subject and grabbed his left hand while Officer Sturm took his right arm bringing him to the ground at which time they were able to disarm and take the subject into custody in spite of knowing the potential danger of such an encounter with an individual in this state of mind armed with a weapon.

Nevertheless, the officers still chose to take the risk and successfully implemented their plan.”

Captain Jerome DeFilippo later submitted a commendation for all involved noting that, “realizing the potential danger to the public and themselves, Officer Franceschi and Officer Sturm used physical control to disarm and take the subject into custody in spite of knowing the potential danger of such an encounter with an individual in this state of mind armed with a weapon. Nevertheless, the officers still chose to take the risk and successfully implemented their plan.”

Officer Michael Franceschi and Officer Justin Sturm were awarded the Bronze Medal of Valor.

Officer Louis Hargreaves were on patrol in the Bayview community. There had been an earlier shooting in the area of Kirkwood Avenue and Dormitory Street so the officers were directing their efforts in that vicinity. They located a parked and occupied van that attracted their attention and, after initial contact with the driver, he turned around. The subject ignored all orders. The officers gave the subject in question who had his back turned to them. The officers gave the subject in question who had his back turned to them. The officers gave the subject in question who had his back turned to them.

Sergeant Luis Oliva, Sergeant Daniel Silver and other units from Bayview responded to assist immediately. Once they had him corralled the officers woke the suspect. Even though he was blocked in, he still tried to escape by ramming the police cars surrounding his escape path. Sergeant Silver realized that this individual had a total disregard for authority and human live and needed to be stopped so he utilized the necessary intervention technique to accomplish this task.

This subject still resisted arrest but was finally taken into custody. (Also assisting in this investigation: Sergeant Mark Margreiter, Officer DeShawn Wright Officer Chase McKay, Officer Lars Nelson and Officer Edward Zellser)

Officer Ricardo Santiago and Officer Ramon Reynoso were on patrol when they came upon a parked vehicle that was wanted by the Major Crime Investigative Unit of the Santa Clara Police Department. Further investigation revealed that the driver of the car had dragged an officer who was attempting to take him into custody for other offenses, placing that officer’s life in extreme danger. The driver was now sleeping in the vehicle.

Officer Meighan Lyons, Officer Jose Gilbert Vega but they were members of the Palm Springs Police Department and were both killed in the line of duty on October 8, 2016. They had responded to a domestic violence call and were asking the subject of interest to step outside, away from the doorway of his residence, when he suddenly pulled out an assault rifle with an extended clip and killed both officers. The suspect was an admitted gang member who had just been paroled after serving time in state prison for an earlier assault with a deadly weapon charge.

Officer Zerebny, 27, was a new Mom with a 4-month old baby.

Officer Vega, 63, had only 2 months left to serve before he would retire. There were a total of 10 incidents like these in California during 2016, where police officers were killed in the line of duty. All of these officers who made the supreme sacrifice while serving will be honored in Sacramento on Monday, May 8, 2017. There will be a private service with the families inside the State House followed by a procession and ceremony near the Fallen Officer Memorial directly outside.

Officers attending this service will line both sides of the walkway where the families representative of each of the officers will pass. It is an extremely emotional, and yet, touching occasion where they will be able to see the members of their extended family of law enforcement officers in a standing escort honoring the sacrifice their loved ones made.

The San Francisco Police Department had, for many years, the greatest showing of officers present for this service. More than any other agency. The officers attending worked middnights, days, swing shift and had to make adjustments to their schedules, arrange for child care, do whatever they had to do, but they showed up.

This year we want to reaffirm our commitment to attending this event more than ever before. And that’s because we have several members we’ve lost over the years and their names are also inscribed on the Memorial Wall. So it’s only fitting that we take at least one day out of the year to honor their sacrifice with the largest contingent of San Francisco Police Department officers ever.

We’re certain that several of the 10 officers slain last year made the same trip to Sacramento while they were alive . . . it’s your turn now.

Officer Michael Franceschi

The driver of the car that was stopped by Officer Meighan Lyons and Officer Michael Hill Jr. for a minor traffic violation had a suspended license and was on federal probation for firearms-related offenses. Not a bad resume so far for someone who wants to devote his life to crime. So why not also leave your fully-loaded, semi-automatic weapon on the front seat of the car just in case you get stopped by police officers. He’ll have plenty of time to question the choices he made while in prison.

Officer Edward

You may not have known Officer Lesley Zerebny or Officer Jose Gilbert Vega but they were members of the Palm Springs Police Department and were both killed in the line of duty on October 8, 2016. They had responded to a domestic violence call and were asking the subject of interest to step outside, away from the doorway of his residence, when he suddenly pulled out an assault rifle with an extended clip and killed both officers. The suspect was an admitted gang member who had just been paroled after serving time in state prison for an earlier assault with a deadly weapon charge.

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But that was 2/13/17. Only 1 week later, the same officers were, once again, in the area of Kirkwood Avenue when they saw another parked vehicle that attracted their attention, so they decided to investigate.

This car was occupied by individuals known to the officers to associate with local gangs. The officers developed sufficient cause to conduct a search of the car and this time located not 1 but 2 loaded handguns within reach of those individuals being detained. Also recovered was a large amount of narcotics packaged for sale and several ski masks . . .

Officer Leong, Officer Wilgus and Officer Hargreaves certainly kept Sergeant Sean Griffin busy as the good sergeant wrote up several commendations for them citing, “The officers’ attention to detail and proactive police work led them to armed and dangerous suspects who they apprehended without incident. I believe the actions taken by these officers have made the Bayview District and the City of San Francisco safer.”

☆ ☆ ☆

See you in Sacramento — but until then, stay safe.
By Mike Hebel, Financial Correspondent
Certified Financial Planner

**Bull Market Is Second Longest On Record!**

**US Economy Is Leader Of The Pack!**

**No Recession In 2017**

- Dow Jones Industrial Average 2017 range: 21,100 to 22,400 with moderate volatility
- Inflation (CPI): about 2.4 % nationwide; 3.3 % in San Francisco Bay Area
- Real growth of domestic production (GDP): growing to 2.3 %
- Price of barrel of crude oil: $55 (average price) up from current $47
- Average yield on money market funds: continuing below 0.20 %
- Unemployment: edging downward to 4.2 % at year-end, although all-inclusive US job-less rate is about 9.4 % (measure of unemployment/unemployment);
- 30 year fixed rate mortgage: 4.4 % to 4.9% (on conforming loans)
- 10 year treasury notes yield: 2.9 %, rising from near 50 year low
- Interest rate trend: gradual upward adjustments
- Increase in S&P 500 corporate earnings: 2%
- Expected average real, total return on equities: 5.5 % to 8.0% over next 3 - 5 years

Most investors may not have recognized it at the time, but March 2009 offered one of the best opportunities for equity appreciation in a lifetime. The United States was in the worst financial crisis and deepest recession since the Great Depression of the 1930’s, global stock markets had been in a free fall, credit markets had seized up, and large financial institutions faced total collapse. The S&P 500 (index of large-cap U.S. stocks) had fallen 57% from its peak in October 2007 to its last low on March 9, 2009 marking one of the worst bear markets in U.S. financial/economic history. Fast forward to March 9, 2017. The bull market is now the second-longest (96 months) since the Great Depression and boasts the third-largest total gain. Happy Anniversary! On a total-return basis, the market has risen eight straight calendar years, one year shy of the record set from October 11, 1990 through March 24, 2000 – a 113 month advance. That longest bull market saw the S&P 500 (total return) advance a whopping 546%. Our current bull market is up over 250%. U.S. bull markets since the 1930’s have averaged a duration of 57 months and returns of 164.5%; the current bull market is now over 96 months in duration and has produced a return exceeding 250%. That puts the DJIA more than 12,000 points above its March 2009 bear-market low. Wow! If you had put $100,000 into the S&P 500 in the spring of 2009, you would have more than $400,000 today. Another Wow!

But bull markets don’t always age gracefully. This one may be entering its golden years beset by uncertainties and buffeted by crosscurrents. This, in my view, is a secular bull market – like from 1949 to 1982 and 1982 to 2000 – which will be characterized by above-average annualized returns and generally less dramatic downside risk. Toward the end of 2014, a long period of calm gave way to increasing volatility, with more of the same in 2015 as the sedative of an ultra-easy monetary policy finally starts to wear off. But I do expect the U.S. stock market to continue to move upward. The Federal Reserve began to lift short-term interest rates in December 2015, but the hikes will be small and gradual – good news for stocks. Enter 2016 – which got off to a very bad start. Indeed, the first week of the year was the worst first-week performance in stock market history, and thlausy stock action continued through most of January. But a bear market (a collapse of stock prices of at least 20%) did not emerge. And I rest my argument on the current state of the U.S. economy. Our economy is near full-employment with the jobless rate at 4.5 % with renewed strength in the employment of prime age workers (ages 25 to 54). Evidence shows that increases in joblessness consistently lead to economic downturns. In the 12 months before all 11 recessions since World War II, the jobless rate rose on a three-month basis at least once, and usually several times. For the last 4 years there has been a persistent decline in the unemployment rate – a strong factor that diminishes the chances of recession. Economic growth ran at an annual rate of 2.0 % through 2016. While this would give the current expansion the dubious honor of being the weakest on record following World War II, yet it is an economic expansion and the second longest. Enter 2017 – which got off to a very good start. Bull markets usually end for one of two reasons: either investors bid up share prices to well beyond what they are worth or something fundamentally bad happens to the economy. Investors seem to remain spooked by stocks. The latest figures from the Employee Benefit Research Institute show that, on average, investors hold only a little more than half of their IRA assets in stocks or stock funds. And for all investors may not have recognized it at the time, but March 2009 offered one of the best opportunities for equity appreciation in a lifetime. The United States was in the worst financial crisis and deepest recession since the Great Depression of the 1930’s, global stock markets had been in a free fall, credit markets had seized up, and large financial institutions faced total collapse. The S&P 500 (index of large-cap U.S. stocks) had fallen 57% from its peak in October 2007 to its last low on March 9, 2009 marking one of the worst bear markets in U.S. financial/economic history. Fast forward to March 9, 2017. The bull market is now the second-longest (96 months) since the Great Depression and boasts the third-largest total gain. Happy Anniversary! On a total-return basis, the market has risen eight straight calendar years, one year shy of the record set from October 11, 1990 through March 24, 2000 – a 113 month advance. That longest bull market saw the S&P 500 (total return) advance a whopping 546%. Our current bull market is up over 250%. U.S. bull markets since the 1930’s have averaged a duration of 57 months and returns of 164.5%; the current bull market is now over 96 months in duration and has produced a return exceeding 250%. That puts the DJIA more than 12,000 points above its March 2009 bear-market low. Wow! If you had put $100,000 into the S&P 500 in the spring of 2009, you would have more than $400,000 today. Another Wow!

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investors, total assets in bond mutual funds have doubled since 2007, despite historically-low interest rates. This lack of enthusiasm among investors is good news. It means cash and assets in bond funds remain on the sidelines, ready to be moved into stocks and push up their prices. Then there is the President Trump factor. He has promised policies to improve domestic growth (5% GDP), lower corporate taxes (35% to 20%), and increase infrastructure spending. His pro-growth agenda will accelerate the bull’s romp in 2017 and beyond.

For several decades in which I have offered an annual market/economic forecast, I have taken a long view urging “time in the market” rather than trying to “time the market.”

But just how long is this long view? I would merely note that the CEO of the TIAA-CREF mutual funds (originally founded by Andrew Carnegie to provide investment options for teachers) sends a bouquet of flowers to every one of its retirement plan participants when he or she turns 100. This mutual fund company sends out 30 to 40 bouquets every month. To me, this means a distinct possibility that you and I, with luck and attention to our health, could readily make it to the longevity triple-digits. I frequently look to my investment advisor Warren Buffett, Berkshire Hathaway CEO and arguably the world’s best investor of the 20th century, for his wise and sage advice. In a recent annual report to his Berkshire shareholders, he said: “American business will do fine over time. And stocks will do well just as certainly, since their fate is tied to business performance. Periodic setbacks will occur, yes, but investors and managers are in a game that is heavily stacked in their favor. The Dow Jones Industrial average advanced from 66 to 11,497 in the twentieth century, a staggering 1,732% increase that materialized despite four costly wars, a Great Depression and many recessions. And don’t forget that shareholders received substantial dividends throughout the century as well.”

Charles Schwab, founder and chairman of Charles Schwab & Co., frequently tells investors: “Buying stocks is the best way I know to achieve growth. I also believe that investing is an act of optimism – optimism and belief in the growth of our country, our economy and the companies that drive it. Sometimes maintaining that optimism means you have to look beyond the turbulent present and focus on the future. After all, growth is rarely a short term affair.”

The Hebel maxim: There is no safe, quick and easy way to build wealth. A firm commitment to a well conceived long term investment strategy using a well diversified portfolio is required to accumulate wealth over time. This endeavor is best viewed as a marathon rather than a 100 yard sprint. Within the context of alternating bull and bear markets, the main long term forces of the market have historically favored the bull. The Telstogy addendum: Everything comes in time to those who know how to wait…there is nothing stronger than these two: patience and time, they will do it all.”

Knight Kiplinger’s Financial Advice

Knight Kiplinger is the editor-in-chief of Kiplinger Personal Finance, a highly regarded monthly magazine, founded in 1947, that gives practical and useful advice on all things financial. With 70 years of giving practical advice to readers on how to save, manage, invest and spend their money, Knight has distilled his wisdom. Here is a sample:

1. Wealth creation is not a matter of what you earn. It’s how much of it you save.
2. Your biggest barrier to becoming rich is living like you are rich before you are.
3. Pay yourself first. Arrange to have your retirement and other savings deducted from your paycheck before the money hits your bank account.
4. No one ever got into trouble by borrowing too little.
5. Conspicuous consumption will make you inconspicuously poor.
6. The key to stock market success is not your timing of the market. It is your time in the market – the longer, the better.
7. Diversify, because every asset has its day in the sun – and its day in the doghouse.
8. Keep a cool head when others are losing theirs. The foundations of great fortunes are laid in a bear market not bull markets.
9. Money can’t buy happiness, but it can make unhappiness easier to bear.
10. Sharing your wealth with others is more fun than spending it on yourself.

This is a terrific reference which I highly endorse for both novice and skilled investors. Pick up a copy at your favorite book store or on-line. A first time subscriber can get 12 issues for $14.97 – a saving s of $44.91 from the cover price. Kiplinger’s also published an annual Kiplinger Retirement Planning magazine full of excellent advice for those in or near retirement. I also highly recommend this annual issue which hits the news-stands in June of each year.

Stable Value Portfolio

The Stable Value Portfolio return to participants has collapsed – from a high creditling rate of 5.31% in 2007 to a paltry current rate of 1.9%. ALERT. Further use of the Stable Value Portfolio may be hazardous to your financial health. Due to the perennial effect of inflation (currently around 3%), investing in the Stable Value Portfolio will lead to a negative real return and a real loss of purchasing power.

Wealth and financial security cannot be created with negative rates of return – the current condition of the stable value portfolio. Yet about 32% of all participants’ deferred compensation monies ($960,000,000 in stable value as of 2/28/17) are in this portfolio – now guaranteed, with a 1.9% crediting rate, to generate, when adjusted for inflation, real negative returns. Even the CCSF deferred compensation consultant, Angeles Investment Advisors, commented in its October 9, 2013 report to the Retirement Board: “Because of low crediting rates in the current low interest rate environment, stable value may not keep pace with or exceed inflation over time and therefore may not be the best choice for participants with longer time horizons.”

In my judgment short-term interest rates will remain below the rate of inflation for the next several years. With the Stable Value Portfolio reducing its bond duration, it will continue to capture very low rates of return on its underlying portfolio – and can therefore only return to deferred compensation participants very low, after expense, crediting rates. You must earn an effective rate of return on your investments in order to achieve financial security: this cannot be done without taking some degree of investment risk. I urge you to consider better options for your hard earned money – especially the many Target Date Funds offered in the deferred compensation plan or, for the more venturesome, a “Goal-Maker” model portfolio.

Prudential Retirement Counselors

www.sfdep.org
Joe Collins, SFPD Education Counselor
415-535-5026
Annual contribution limit for 2017: $18,000
Age 50 and over in 2017: additional $6,000
Accumulated lump sum payments in last year of service
Special 3-year catch up provision for 2017: $36,000

Phone number: 415-535-5026
Joe Collins,
Team Leader
1145 Market Street, 5th floor,
San Francisco, CA 94103
Date: March 1, 2017
To: Lea Acosta-Chea, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month – March 2017

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for March 2017. This is in recognition of your professionalism and outstanding performance during an officer involved shooting on Friday, January 21, 2017 at 04:20 hours. The locations were 515 & 521 Capitola Avenue.

Taraval District units were responding to a request for service for a dispute between neighbors over excessive noise. You had just taken over your channel assignment PD A8 when 316E advised they were attempting to make contact with the subject the original reporting party had called about. Within seconds the unit came up on the air and stated “Subject is making aggressive actions/leaping towards us — there was use of pepper-spray”. 316E then requested medical assistance for an injured officer and for the subject, also.

Working with your partner and colleagues around you — medical assistance was immediately requested and dispatched. In the seconds that followed a Code 33 was called and officers advised the subject is not cooperating and has an object in his hands. Officers then stated “shots fired” and subsequently advised “the scene is not safe/secure for 408 approach”.

This situation continued for some time where the subject ran into the residence and barricaded himself in. He then called 911 stating he was injured and wanted assistance. District, Tactical, SPEC and HNT Units on scene were assessing the situation and placed the residential block on lockdown. At approximately 05:47 hours the suspect was taken into custody and transported to SFGH for treatment.

Lea, your colleagues commend you for your perceptive assessment and handling of this situation along with the earnest performance of your duties. Your quick, calm and reassuring response to every radio transmission kept all informed and additionally re-assured our colleagues in the field they were in good hands. Congratulations, Lea!!

cc: POA Publication

Sergeant Stephanie Long

BALEAF Board Member Highlight

Greetings! For close to two years, I’ve been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have been killed in the line of duty, have suffered a serious injury or who have suffered a catastrophic event.

This month’s Board Member Highlight is on Sergeant Stephanie Long, our newest Board member. Stephanie was born in Portsmouth, New Hampshire. Her family travelled around the East Coast, but eventually they settled in Easton, Pennsylvania, where she lived from second grade through college. She graduated from Easton Area High School in 1982 and attended college at Lehigh University in Bethlehem, Pennsylvania, where she graduated in 1986 with a BA dual major in Biology and Psychology. She is currently pursuing her MA in Psychology at California Southern University (44 out of 62 units completed).

Stephanie entered the San Francisco Police Department in March 1996 in the 184th recruit class, where she was a platoon leader and class valedictorian. She trained at Mission Station, did probations at Ingleside Station, then worked at Taraval Station before returning to Mission Station, where she worked two years plainclothes, decoyed with vice.

In 2008, Stephanie was assigned to Backgrounds, and remained there until she was promoted to Sergeant in 2009 and was transferred to Richmond Station. After working patrol there for six months, she was assigned as the Admin/Staff Sergeant, before being transferred to the Behavioral Science Unit in December of 2012. She also serves as an Academy instructor, is a member of H/CNT since 2010, and has been an EVOC instructor since 2008.

When asked why she wanted to become a member of the BALEAF Board, she told me, “I’ve seen what BALEAF has done for officers and their families while I’ve been assigned to BSU and the support during crisis is priceless. I also very much admire and love working with the BALEAF Board members, and I would like to help as much as I can, both with fundraising, and in identifying families in need of assistance.”

Stephanie has jumped in with both feet since joining the BALEAF Board, and was recently voted in as the Executive Director of the organization!

When Stephanie is not working, she enjoys reading, gardening, jet skiing, quad riding, shopping on Amazon, and hanging out with her dogs.

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at info1025@gmail.com or on Facebook. We hope that you never need us, but we’re here if you ever do.

BALEAF Board of the Month

Lea Acosta-Chea
Public Safety Dispatcher

Department of Emergency Management
1811 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043
Dear SFPOA —  
My name is Jean Stevenson my brother was Gordon Clark his badge number was 740.  
I want to thank all men and women that came to his memorial service. It was wonderful to see how much he was loved. It is taking me this long and I apologize for that as I have been a little overwhelmed, first off. Second off, I live in Arizona now and have for the last 9 years so I won’t go on much further except to say thank you 200 of the San Francisco Police Department and God bless and, as Gordon used to say, be safe!  
Jean Stevenson

Dear SFPOA  
Thank you for your extraordinary generosity and support of St. Stephen School. We truly value your dedication and contribution. Our students, the direct beneficiaries of your donation, appreciate the SFPOA!!  

With gratitude,  
Katherine Moser  
Development Director  
St. Stephen School

Community Police Academy #27  
Ride-Along Essay  
Date: Friday 3rd of March, at 2100.  

This ride along was a real eye opener. In one of the 1st classes it was mentioned that 70% of the Officers have 5 years or less experience. Looking at the approximate age of the Officers I thought that was a lot of young unexpe 

The level of professionalism, awareness in every thought and action I witnessed during the night on a scale of 1-100 was 110%. I was truly impressed with the amount of work the officer did while driving safely thru the city streets. The Police Academy does an unbelievable job of pre-qualifying candidates as demonstrated by the character of the officer I spent time with. 

He told me the things he was look 

ing for such as license plates altered to avoid toll detection or lights adjusted so you could not read. He could spot brake lights not working blocks away and would run a code to see if the person had any prior arrests so he was prepared when he pulled them over. Twice we went to the aid of other of 

icers to see if any additional help was needed and got the signal to continue driving on. We stopped at another call and he explained why the stop was made. The second to the last call was to a housing complex and he met another 

other team to go in for what appeared to be a break-in but was just looking sewage pipes. And to end the night we responded to a call of two people arguing and one called the police as he knew the other had a gun in the van. We were car number six on the scene. Again Officer Tano went to the aid of his fellow officers. Everyone was calm and nothing happened. He never hesi 

ated to step into whatever situation presented itself and I could feel his fellow officers could also feel it. 

I used to worry that things may not be safe as time passed but just a few hours with one young newly trained officer gave me a new feeling of hope 

that things will always be safe as long as officers with heart, training, and guidance are among us.  
With Grace & Gratitude,  
Joe Collins

Dear SFPOA  
Thank you so much for your gener 

donation supporting my partici 

pation in AIDS/LifeCycle 2017. Your donation enables the San Francisco AIDS Foundation and the Los Ange 

les LGBT Center to provide testing, medication, and treatment to people with HIV/AIDS. As I ride my bike 545 miles from SF to LA this June, I’ll be thinking of those people who have been affected by HIV/AIDS and of the big hearts of the SFPOA and the many 

SFPD members who have supported this cause. As a 22-year member, I am proud to say that the SFPOA regularly contributes to a wide variety of deserv 

ing programs. Thank you for making AIDS/Lifecycle 2017 one of them!  
With Gratitude,  
Simon Silverman

Dear President Halloran:  
I hope this letter finds you well. I most likely will see you at the next 

PAL Board meeting.  
I am writing because it occurred to me that the “Journal” may be the only way to connect with some of my late brother, Richard’s friends and former colleagues. A lot of them I am still in touch with, but some I have lost touch 

with. They might want to know how I am doing and perhaps how I am car 

rying on Richard’s legacy. Richard was killed in the line of duty in 1970. 
I graduated in class #15 from the FBI Citizens’ Academy in 2014. The FBI Citizens Academy is a relatively new branch of the FBI, designed to pluck 

out community leaders from all over the country to further the mission of the FBI, through involved citizens. My graduation from the FBI Acad 

emy culminated in a trip to Quantico Virginia, where as you know the FBI has its headquarters. I’ve included a photo of our graduation ceremony at Quantico — I am third from the left in the back row. (In accordance with the Radetich legacy, I also graduated from the University of San Francisco, earn 

ing my Bachelor’s Degree in Public Administration with a Law Enforce 

ment emphasis- and I am the former 

Branch of the FBI, designed to pluck 

out community leaders from all over the country to further the mission of the SFPOA union.) 
Should you have any questions, please feel free to email me at radetich@comcast.net  

Or call me at (415) 999-2602. 
Again, thank you for your unfa 

iling support of me and my family through 

out the years, and for your excellent stewardship of the SFPOA union. 
Respectfully,  
Jo-Ellen Radetich  
Star #703- we will never forget.

Mark Your Calendars!  
and join us and the 
World Champion San Francisco Giants  
On Tuesday, July 25, 2017, for our Annual  
Law Enforcement Appreciation Night  
@ ATT PARK

San Francisco Giants versus Pittsburg Pirates  
There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with an On Field Police Motor Escort and a flyover by Law Enforcement Air Units. TICKETS can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. 415.861.5060  
Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund  

Tickets go on sale April 3rd — Purchase early for the best seat location!
The Catcher Was a Spy: The Mysterious Life of Moe Berg

By Nicholas Dawidoff

Nicholas Dawidoff was born in New York City in 1962. He graduated magna cum laude from Harvard University in 1985 with a degree in history and literature. He has worked at *Sports Illustrated* magazine, and has written for *Rolling Stone*, *The New Yorker* and *The New York Times*. He has also taught at several universities, and is currently a Brandford Fellow at Yale University.

The *Catcher Was a Spy*, published in 1994, was Mr. Dawidoff first book. He also edited *The Library of America’s Baseball*, *Dictionary of Literary Biography* in 2002. He has written on a variety of other subjects, including country music. He was nominated for a Pulitzer Prize for a memoir of his grandfather, the economist Alexander Gerschenken. He also authored a book while traveling with the Pro Football team New York Jets, *Collision Law Crossers: a year inside the turbulent world of NFL football*.

Moe Berg, the subject of *The Catcher Was a Spy*, was first noticed on this day, and his story remains unusual to this day. Perhaps better descriptors might be “enigmatic” or “inscrutable,” when describing Mr. Berg. While conducting research, the author encountered many other descriptions of Moe Berg. In the legal profession, as a bookkeeper in Philadelphia, George Allen, stated, “Moe Berg was a fraud.” Mr. Berg had long since left baseball and his days with the OSS and would sit in the back of the shop for hours every day, never buying a thing. “He wasn’t a nice man. He was a professional liar, a layabout who lived on his bread and butter. The only OSS took him I can’t see... Berg was a self-invented mystery, a charming charlatan, but an outright fraud.”

Moe Berg was the only major-league baseball player whose baseball card is on display at the headquarters of the CIA.

By Nicholas Dawidoff

Moe Berg is the only major-league baseball player whose baseball card is on display at the headquarters of the CIA.

By Nicholas Dawidoff

The author describes a man who was not only mysterious but of questionable mental health. At times, Berg was very charming, even seductive, and at other times anti-social and secretive. If there is one major complaint about the book it is that the reader is constantly tossed about with an elaborate web of psychoanalysis. The author has done extensive research but the results of that research are presented in an unorganized manner. One must reflect or search back in the book to follow the author’s narrative.

Mr. Daviddoff, like his subject, seems to be a polymath, requiring the reader to search outside the book for definitions and meanings, especially when the subject is Berg’s investigation of physicists and their involvement with atomic power. Of course, one can choose to simply accept what is written and move on. Towards the end of the book the author attempts to engage in a bit of psychoanalysis of his subject, but the essential Berg remains elusive. What there is known, however, makes for a compelling read. Many thanks to *Journal* editor Ray Shine for recommending this timely book.
The Story Of The Father Who Raised An Unlikely Baseball Dynasty

By Benjie Molina
With Joan Ryan
Reviewed by Dennis Bianchi

I enjoy reading books about sports and the people who play them, especially baseball, because it has become difficult to find books in the baseball genre that are well-written and not just recaps of old war stories. One sports writer who has consistently produced outstanding books of this type is Joan Ryan. She has won 13 Associated Press Sports Editors Awards, The National Headliner Award, and the Women’s Sports Foundation’s Journalism Award. Her expose’ of women’s gymnastics and figure skating, Little Girls in Pretty Boxers, has been listed by Sports Illustrated as one of the Top 100 Sports Books of All Time. She has lived in the San Francisco Bay Area since 1985. Mrs. Ryan currently works as a media consultant for the San Francisco Giants.

This book belongs to Benjie Molina, the former Major League Baseball catcher who played for the Anaheim Angels, the San Francisco Giants and the Texas Rangers. He holds two World Championship rings. Two, Benjie and Joe called Cheo by his family, played for the Anaheim Angels concurrently. Both being catchers, they never played on the field at the same time. This statistical oddity had happened only once before in Major League Baseball: that brothers were catchers for the same team at the same time. That was in 1887.

The patriarch, “Pai” as the author refers to him, was a revered figure, in their home village and throughout Puerto Rico. “Pai” was an outstanding baseball player (not as a catcher but a second baseman) and later as a coach. A baseball park was immediately across the street from the family home. It was there that the three Molina brothers/caughters learned the basic skills of the game. It was also on this local diamond that they learned important life skills: family, modesty, honesty and devotion to duty. “Pai” taught his sons the importance of respect for the game, for family, for other people who came into your life, and he did it by example. The authors provide much insider information about what happens with players while struggling to make it in the Major Leagues, and it is difficult it can be to remain there. There are several insider stories that will make the reader smile. I particularly liked the section in which Barry Bonds, Benjie’s teammate in San Francisco from 2007 to part of the 2010 season, was described in an unfaltering manner. His continued friendship with both Buster Posey and Tim Lincecum, even after being traded away to the Texas Rangers, should be viewed as a positive aspect of the author’s character.

As all Puerto Rican players and fans will tell you, Roberto Clemente was and continues to be their greatest hero. “But Puerto Rico never had a hero like Clemente. In many houses when I was growing up, including ours, the portraits of two famous men hung in honored spots among the family photos: Jesus, and Roberto Clemente. Most of us knew more about Clemente.”

Towards the end of the book, as the author looks back on his career after retiring in 2010, he reminisces about both his father, who had recently died, and baseball. “I wanted to stop time so every thing stayed exactly as it was when Pai was alive. But you lay down chalk lines knowing they’re going to disappear. That was another part of the beauty of baseball. You’re not meant to hold on to those: the day-to-day failures and embarrassments, even the large and small triumphs. Let the strikeouts and dropped balls and home runs disappear into the dirt and grass. Let the trophies wash away in the floodwaters. Baseball is about what you get and give up, what you earn and relinquish.”

“Pai” Molina never made it to the major leagues. The reason for his exclusion remained unanswered until late in the book. You’ll have to read it to find out. When “Pai” died, his sons discovered a baseball rules book, a tape measure, and a lottery ticket in his pockets. He remained the same solid citizen, same caring coach until his death at the age of 58. His funeral was held on the ball park across from his hometown. The attendance for the funeral was huge, larger than his sons had imagined. At the end of the book I still had an amusing vision of a Molina family picnic: three men playing catch, all down in the squat of a catcher. But, I also had a new respect for all of the three Molina brothers.

FOP Police Union Warns President Trump That Sanctuary City Cuts Could Hurt Public Safety

Leaders of the largest police union in the United States have told President Donald Trump that he could endanger public safety if he follows through with cuts in federal grants to immigrant “sanctuary cities,” the union’s executive told Reuters after a White House meeting.

In a move that concerned the Fraternal Order of Police, one of Trump’s biggest supporters in the 2016 election campaign, U.S. Attorney General Jeff Sessions said that the Justice Department would restrict grants to jurisdictions that do not cooperate with federal immigration authorities.

Sanctuary cities, such as San Francisco and New York, refuse to cooperate sometimes not notifying Department of Homeland Security agents when illegal immigrants are being released from incarceration.

Dozens of local governments and cities have joined a “sanctuary” movement aimed at protecting illegal immigrants. Trump has vowed to crack down on illegal immigration and in general, these cities offer safe harbor and often do not comply with federal immigration laws. Trump met on Tuesday with police union leaders. Sessions was at the meeting, too, along with Vice President Mike Pence, said Jim Pasco, executive director of the union.

The Justice Department plans to restrict sanctuary cities from using grants from the department’s Office of Justice Programs and Community Oriented Policing Services, both of which send grant money to local and state police departments.

Pasco said the union does not support the policies of sanctuary cities, but its executives are concerned that cuts in funding could hurt police departments in those areas.

Pasco told the group that the policy on sanctuary cities was a work in progress and that he would work with the union to make sure public safety would not be affected, Pasco said. The Department of Justice will require jurisdictions seeking or applying for department grants to certify compliance” with federal immigration law “as a condition for receiving these awards.”

Trump signed an executive order on Jan. 25 seeking to crackdown on sanctuary cities. The order included restrictions on funding “deemed necessary for law enforcement purposes.”

A Justice Department spokesman declined to comment when asked about the discrepancy between the executive order and Sessions’ announcement. The spokesman also declined to comment on Pasco’s account of the meeting.

The White House did not respond to a request for comment.

Pasco said he met with Sessions last month and told him the union would oppose any move to restrict federal funding for police.
The Wido’ns’ and Orphans Aid Association of the San Francisco Police Department held their monthly meeting at 11:00 am on March 14, 2017 at the Hall of Justice.

Roll Call: President John Centurioni, Vice President Leroy Lindo, Secretary Mark McDougall, Treasurer Ray Kane, James O’Meara, Al Luemow, John Keane, and Sally Foster were present. Treasurer Dean Taylor was present.

At the beginning of the meeting, Trustee Al Luemow made a motion to approve the minutes from last month’s meeting in February. The motion passed without objection.

Receiving Applications; Suspensions and Reinstatements: No applications, suspensions or reinstatements this month. Our next visit to the Police Academy is tentatively scheduled for June 12, 2017.

Communications and Bills: President John Centurioni presented the monthly report of all bills and death benefit payments. Death benefit payments were made to the beneficiaries of recently passed members Ford Long and Howard Jackson. Trustee Sally Foster reported that the board received an order from the Secretary. Trustee Ray Kane made a motion to pay the bills. The motion was passed with no objection.

2016 Annual Summary Report should be available on our website prior to our April meeting.

Minutes: Visiting Committee: No report this month.

Report of Trustees: We received the sad news of the passing of the following members:

Thomas A. Burns, age 76: Thomas Allen Burns was born in San Francisco, California, on July 25, 1940. He served as a Sheriff prior to entering the San Francisco Police Department. Tom entered the S.F.P.D. on October 1, 1962 at the age of 22. Thomas was a member of the SFPD for 41 years and worked the following as assignments during his career: Mission Police Station (September 15, 1990), Park Police Station (February 23, 1972), Ingleside Police Station (September 8, 1969), Central Police Station (April 20, 1970), CPMC Parks and Beaches (July 19, 1970), Southern Police Station (August 8, 1967), Ingleside Police Station (March 31, 1976), Taraval Police Station (January 25, 1976), and Park Police Station (November 23, 1962, Southern Police Station (August 8, 1967), Ingleside Police Station (September 8, 1969), Central Police Station (April 20, 1970), AT & T Police Station (June 18, 1968). Tom had a good heart, and he was a generous person.

Thomas was an independent thinker, who they say... marched to his own drummer. He was unconventional, but he was grounded in family values, love for his work as a police officer, a strong affinity for nature, and above all had a sense of humor. He had a wife, Tanya, who brought him so much happiness.

Joseph Stone, age 87: Joseph R. Stone was born on July 9, 1929 in North Carolina. He served in the United States Army during the Korean War. Upon his return to San Francisco, Joe worked as a laborer, and subsequently as a detective agency prior to joining the San Francisco Police Department. Joe entered the S.F.P.D. on April 16, 1956. He was assigned to Northern Station for the remainder of his career. Joe served out his retirement on March 13, 1986. He was awarded a Police Commission Commendation for services rendered on Friday, March 8, 1985.

On that date at 12:30 pm, Officer Stevens and Sergeants Gary Fuentes and Lewis Bronfeld, Carmel Delbono, Martin Rehrs, Joseph Stone, and Johnny Velasquez responded to a call of a mentally ill man threatening to shoot tenants and psychiatric workers from inside his room. The subject was inside his room and refused to come out. The subject was the subject of the SFPD and all involved parties. The successful conclusion of this critical incident was the product of diligent efforts by the officers involved and the cooperation of all of the named Officers. Sergeant Igna
cio Fuentes received a Bronze Medal of Valor, and Officers Lewis Bronfeld, Carmel Delbono, Martin Rehrs, Joseph Stone, and Johnny Velasquez were awarded a Police Commission Commendation for services rendered on Friday, March 8, 1985.

Gus Streame, age 86: Gus Streame was born in San Francisco, California. Gus was a graduate of Balboa High School in San Francisco. Prior to joining the San Francisco Police Department, Gus worked in Butterfield’s for 6 years before he was drafted into the United States Army during the Korean War. Upon his return to San Francisco, Gus worked as a laborer, and subsequently as a detective agency prior to joining the San Francisco Police Department. Gus entered the S.F.P.D. on April 16, 1956. Gus graduated from the SFPD Academy in 1956. Gus was assigned to Northern Station for the remainder of his career. Gus served out his retirement on March 13, 1986. Gus was awarded a Police Commission Commendation for services rendered on Friday, March 8, 1985.

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Thomas was a highly decorated Officer prior to entering the San Francisco Police Academy on January 29, 1976. Tom was a member of the S.F.P.D. for forty two years and was transferred to Taraval Police Station. On December 8, 1963, was given star #551, and was transferred to Park Police Station (November 23, 1962, Southern Police Station (August 8, 1967), Ingleside Police Station (September 8, 1969), Central Police Station (April 20, 1970). Gus was assigned to Northern Station for the remainder of his career. Gus served out his retirement on March 13, 1986. Gus was awarded a Police Commission Commendation for services rendered on Friday, March 8, 1985.

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Gus Streame was awarded a Silver Medal of Valor for services rendered on March 8, 1985. He was given star #1847, and was transferred to Park Police Station. Gus was assigned to Northern Station for the remainder of his career. Gus served out his retirement on March 13, 1986. Gus was awarded a Police Commission Commendation for services rendered on Friday, March 8, 1985.

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POA Condolences for Alameda County Deputy

By Martin Halloran, President

On February 23, 2017, Alameda County Deputy Sheriff Michael Foley succumbed to injuries suffered the day before when he was involved in a traffic accident while on duty at the Santa Rita Jail. He was age 60, and a 29-year veteran of the Concord Police Department prior to joining the Sheriff's Department in 2007. The SFPOA extends sympathy and condolences to Deputy Foley’s family, friends and co-workers.

Deaths

The POA journal was notified* of the recent deaths of the following SFPOA members, non-sworn employees (n/s), or affiliated persons:

**JOSEPH R. STONE**
Age 87, Retired SFPOA
Died March 9, 2017
Notified by Susan Stone

**EDWARD CASTIGLIONI**
Age 95, Retired SFPOA
Died March 9, 2017
Notified by R. LaPrevotte

**ROBERT T. MOORE**
Age 92, Retired SFPOA
Died January 18, 2017
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The POA journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the Journal, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Widows’ and Orphans’ Aid Association

classic car and won 56 awards throughout Marin and Sonoma Counties. Gus was predeceased by his wife Joyce. Gus is survived by his daughter Janet, his son in law Anthony, his son Steven, his step daughter Debra and two grandchildren.

By Martin Halloran, President

The following San Francisco Police Officers were killed or died in the line of duty in the month of April of …

2004: Officer Isaac A. Espinoza, killed by gunfire from a street thug.
1990: Commander Isaiah Nelson III, killed in motorcycle collision.
1969: Officer Rene G. Lacau, killed by heart attack while struggling with violent resister.
1930: Officer John Malcolm, shot by armed gunman during payroll robbery.*
1926: Officer Benjamin G. Root, killed in motorcycle crash pursuing a speeding auto.
1925: Officer George Campbell, shot during bank robbery.**
1915: Officer Edward Maloney, shot by an armed robbery suspect.
1906: Officer Max Fennier, crushed by crumbling brick wall during 1906 earthquake.
1877: Officer Charles J. Coots, shot by brawler. (Off. Coots was the first SF officer ever to be killed in the line of duty.)

*Officer Malcolm’s killer was captured, convicted, and executed by hanging at Folsom Prison in 1933.
**Officer Campbell’s killer was caught, convicted, and executed by hanging at Folsom Prison in 1926.

Learn more about San Francisco’s Finest who died in the line of duty: Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Sgt. Stephanie Long (415) 203-1351
Confidential e-mail: sfpd.bsu@sfpd.org

Stress Unit Alcohol/Substance Abuse Support
Sgt. Art Howard (415) 378-5082
24 hours answering service (415) 933-6038

Catastrophic Illness Program
Sgt. Maura Pengel (415) 653-6413

Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit (800) 535-4985

Confidential e-mail: members.mhn.com (company code SFPD)

To All: Please visit our website at sfpoliceandorphan.org. Beneficiary forms can be accessed on our website by clicking on the RESOURCE box on our face page. New beneficiary changes must be signed by a board member, or notary. Please use the beneficiary form for any contact number and address changes. There is no notification or board member signature required for contact or address changes. We wish to express our gratitude and thanks to the , people who assist us in our monthly operation: Paul Chippell (POA legal defense administrator and retired SFPOA Captain), David Ng in Personnel, Risa Tom and Sgt. Rachael Kishaw in the office of the Police Commission, Ray Shine (POA journal editor and retired SFPOA Solo), retired SFPOA Lieutenant Rene LaPrevotte, and the Traffic Solo Command and Officers who bestow their generosity each month to the WOAA by allowing us to use their conference room for our meetings.

MHN: Your free outpatient mental health benefit

Men of Courage, by Captain Thomas G. Dempsey (retired)

POA Member Benefit

(Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at Cynder@sfpoa.org to schedule a Notary appointment.
The Hardang Park Boat House at Lake Merced/Harding Park hosted the late-2017 retirement planning seminar in an event that was held on February 7th, 8th and 9th, 2017 — class 70. While this seminar is usually held at The Sigmund Stern Grove club house, a storm had knocked down several power lines and the power was out. The Boat House has with its views of Lake Merced and the Harding Park golf course served us well. We were warmly welcomed by the owner, Doug Callus, a retired memorial fishing pier formerly used by the SFPP fishing program.

Seminar in its 32nd Year

This seminar, titled “The Gino Marronetti & Michael Sugrue Memorial Seminar”, honors its two founders. They may rest in peace. This seminar is now in its 32nd year having started in March 1985. Since its inception, more than 2,872 participants have completed this seminar.

Special thanks to Captain Gregory Yee, POA President, for providing the necessary funding to expand the seminar subjects. A very big thank you to Assistant Chief Toney Chapan for reinstating the long-standing tradition of allowing members a three day training detail as a thankyou for years of dedication. Members are urged to take advantage of this training plan for a successful and prosperous retirement. Assistant Chief Chapan continues the tradition of giving every retiring officer a plaque as the Department’s recognition for a job well done; this has also reduced to the number of members to police seminars. Members who are approaching retirement age, Deputy Chief Denise Schmidt urged the attendees to take pride in their police career and to enjoy their well-earned retirement.

37 Participants

Thirty-seven participants attended this lively and informative seminar which was coordinated by Cyndee Bates, POA staff administrator. Some members were accompanied by those members were their spouses/partners (which is much encouraged).

The seat of honor, which is reserved for the class reunion chair, was given to Tony Flores — a member of the 154th class entering the SFPP in November 1982.

As the attendees were in the Tier II (hired on or after November 7, 1967) retirement plan, Tier II members are an extinct species among active members. Class attendees were from the 154th (November 1982) to the 187th recruit classes. The 187th recruit class is about to complete their basic training program; the Academy now has concurrent classes and this will continue for the next 60 months.

Hot Topics

POA president Marty Halloran was present throughout the seminar since the SFPP was now 15% ahead of the top 10 California police agencies in wages paid. Marty outlined the next and the most important changes of the MOU. Class attendees were from the 154th (November 1982) to the 187th recruit classes. The 187th recruit class is about to complete their basic training program; the Academy now has concurrent classes and this will continue for the next 60 months.

By Mike Hebel

Retirement Planning Seminar Class # 70

Three Days At Harding Park Boathouse

Includes:

- June 30, 2018 — the date upon which the current MOU will end — everything will be on the table with the MOU fully re-opened. The SP buyout will be particularly difficult to retain since only 30% of the current MOU members will enjoy this benefit. There are now 197 police officers with 25 or more years’ service & age 50 or above who are eligible to participate in the SP buyout if the MOU is not extended/phased out for them would stand a potential loss of $40,000 to $75,000 if they remained after June 30, 2018. Mike notes that the POA will survey its membership in mid-2017 to determine their top priorities for the next MOU. The Mayor’s Office has contacted the SFPP to afford 2-year extension on the MOU. Both the Oakland and San Jose POAs have recently negotiated contracts extending the COLA for 22% (Oakland) over 5 years and 20% (San Jose) over 3 years. Marty noted that two police agencies in the SF Bay Area are/are planning to extend their COLA benefits, namely, Sunnyvale and Redwood City. The class gave Marty a standing ovation for his decision to again participate in the 30 – 30 programs: 30 years’ service and 30 years collecting their retirement benefit with no death before age 80.

Instructor Comments

Veronica Rodriguez and Felix Chan set forth all the basics of the CSSF Retirement Plan. Veronica described the benefits of and qualifications for service and industrial disability pensions. Also explained were STRS, the cost of living adjustment and cost of living adjustments. To increase your pension: work longer, get older, and hope for more pay increases. With the passage of time (acquired during police academy) to obtain a separate monthly pension check, albeit small, such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months (the age factor changes every 3 months at age 66 – 67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between $100 to $450 after deduction for Medicare part B. The maximum social security monthly payment is now $2,692.

Dennis Meixner (retired SPF), listed tax payers, reviewed the issues of federal and state taxation in retirement. Social Security offsets, and retiree plan (traditional and Roth IRAs) distributions. With his short tax quiz, he explained the tax savings for those awarded an industrial disability retirement service retirement are fully taxable; those retired due to injuries that were not: to retirement income from an injury (paying state/federal income tax on less that half of the gross amount). He also was pleased to say that he found the attorney Gerald Woods join the seminar explaining the basics of estate planning (wills, trusts, gifting, probate and medical directives).

Retiree Associations & SF Police Credit Union

The class was reminded that police wages were set by Charter amendment prior to 1953, by annual salary survey from 1954 onward; and now by collective bargaining since 1992. The SFPOA is the bargaining agent for all Members, and it is important to remain a member throughout retirement and stay abreast of the working conditions, participation in the retirement and general activity of the active duty officers.

Thanks to Larry Barsetti and Mau- reen Lott, POA Community Relations, and the POA Retirement City Employees organization. They said that the most valuable assets a police retiree/retiree has is their credit union/retirement plan. The mission of the VPOA (with 927 members) is to protect retirees’ health & health. Both urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; to resist their retirement income. Darlene Hong (VP – Organizational Development) provided an overview of the services that the POA should continue their financial contacts with the SF Police Credit Union and make it their primary financial institution. The SF Police Credit Union is a co-sponsor of this Seminar. Thanks for the morning beverages and treats. Darlene has completed more than 33 years of service with the SFPOA. Congratulations. Darlene introduced Chris Breault who provides financial planning services for credit union members.

Mark McDonough explained that the Widows and Orphans Aid Association (WOA) was founded on January 13, 1878 for the express purpose of providing financial assistance to police officers’ families at the time of a member’s death. Members are first provided by the City and County of San Francisco in 1889 through the Retirement Services Office, proceeds from the Widows and Orphans fund was $100 for a modest funeral and $1,000 to help maintain the financial stability of the surviving family. The current annual dues are $72 and the death benefit is $170. Upon retirement from the SPFPOA, payroll deduction is no longer necessary. Members who receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution that the member is a part of a member must join while still an active member and must be under age 46.

Contact info: woaafspolice@gmail.com or 415-681-3660.

Health Care Issues

Thanks also to Stephanie Long for candidly discussing emotional problems that can arise in retirement and how to avoid destructive actions. She explained how employees can receive health care through the Department’s Behavioral Science Unit. She gave the very sad statistics of 8 retirees who drank themselves to death. Members were advised not to commit suicide in this same 5 year period. She explained how chronic exposure to occupational stressors may be a typical career of 25/30 years will definitely change your body and mind — for the worse.

Attendees were stunned by the costs of health coverage upon retirement. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E. Most (if not all) there now is a medical care monetary subsidy for the retiree’s principal dependent. The member’s health care cost on retirement is based upon the plan selected and the number of dependents included, is zero or highly subsidized.

Florence Lam, senior HSS benefits analyst, urged continued dental care for their dental needs before retiring. She emphasized that the HSS plans, except the Dental Plus plan is currently limited. She said that the HSS walk-in hours are 8 am to 4.30 pm; phone calls are taken for four hours every day. The Dental Plus plan will leave the City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65. Claire Zvanski, former longest

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POA Journal April 2017
serving employee elected commissioner 

on the City Health Service Board 

spoke 

on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Claire said that 75% of health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout both northern and southern California for retirees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a certified gerontologist) reminded the attendees that men are the suicide gender with men’s rates now increasing and women’s decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled Aging Well, Dr. Fulton said that longitudinal research has shown what life styles led to a successful & long life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal social system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Mike Gannon (SFPD 1972-1998) spoke, robustly and vigorously, on the issue of long term care insurance. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: “You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero.” With the average stay in a nursing home now 2.5 years and its annual cost of $74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50’s. He thought that excellent long term plans were available from Genworth (GE), Trans-America, Mutual of Omaha & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: “1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured’s will call upon their policy for financial assistance.”

Retirement Board commissioner Brian Stansbury (sergeant, SFPD) talked about venture capital, private equity and the use of hedge funds in the System’s trust fund. All three help reduce risk while delivering market rates of return. He said the trust fund is well capitalized and remains fully capable of meeting all of its pension obligations. But he warned that the continuing escalation in CCSF contribution rates could trigger a second round of pension reform.

Next Seminar

The next retirement planning seminar is scheduled on October 17, 18 & 19, 2017. The seminar will be available to the first 40 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don’t delay. Contact Cyndee at the POA (415-861-5060) if you desire advance notification for these seminars or wish to sign up.

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“BRIDGE THE GAP” ANNUAL GOLF TOURNAMENT

BENEFITING WOUNDED VETERANS IN NAPA & SONOMA COMMUNITIES

When  

Friday June 23, 2017

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Vintner’s Golf Club in Yountville CA

(www.vintneresgolfclub.com)

Time  

1 pm Shot Gun Start

$200

$800

18 holes of golf

cart fee

green fees

cleaning cart

1 dinner event ticket
(all this for $100)

Enjoy a marvelous dinner immediately following tournament.

Corporate Sponsorship Signage on each green! $150.

We hope you will join us for this important charity event. You will have a great time with terrific people for a truly great cause: Retiring Combat Veterans and their immediate families that could use some help as they make the transition returning to civilian life after US military service.

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Italy Here We Come

By Patrick Burke, retired

Having organized four exhilarating
Law Enforcement Tours of Ireland, with the SFPD, I wanted to keep bringing
guests to Ireland to experience firsthand, the
amazing hospitality and warm friendship of the Irish people, the spec-
tacular scenery and the amazing history of the country. Over the last two years
my wife, Geraldine, and I—in partner-
ship with Catherine Quinn of Quinn Travel and Sean Cannieffe, publisher of the
Irish Herald—have been doing just that.

Italy was the consensus of our Tour
Group when asked where, besides Ire-
land, they would like to travel as a group.
Prior to this, Geraldine and I, camera in
hand, embarked on an exploratory tour of
Italy, scoping out the cities and attrac-
tions that would form the backbone of the
itinerary for our Luxury Tour of Italy, which will take in the cities of Rome (4 Nights), Florence (3 Nights), Sorrento (3 Nights) Venice (2 Nights) and the beauti-
ful countryside in between.

We walked all around Florence, fa-
amous for its renaissance art, beautiful
gardens, huge piazzas and amazing sights such as the Duomo and Uffizi Art Gallery. Giorgio, our Italian IPA
friend, took us on a rare and spectacular
custom tour around the nearby beautiful
countryside of Tuscany.

The almost dream-like Venice was
awesome. The whole city depends on its
waterways for transporting goods, merchandise and people via gondolas
and waterbuses.

The historic city of Rome was out-
standing. There is an air of prosper-
ity and well-being everywhere. The Coliseum, the Roman Forum and the other
magnificent buildings still proudly stand in testament to the past power of Rome.

Vatican City, the World Capital of Catholicism, is the world’s smallest-
est state—106 acres within high walls
watched over by the Vatican Guard. The sheer beauty and opulence of the church-
es and basilicas, within, is astonishing.

On our Luxury Tour of Italy, all
the hotels were selected for their top qual-
ity and being centrally located. We will travel aboard a luxury Perillo coach and
we will be accompanied by an English-
speaking tour guide. Breakfast is in-
cluded each day and the tour includes six evening meals in some fabulous
restaurants.

We will also travel to Pompeii, Sor-
rento, the isle of Capri, navigate the
rolling hills, the scenic vineyards and postcard perfect vistas of Umbria and Tuscany. We’ll travel by the beautiful
Tiber River Valley, the medieval vil-


A Luxury Tour Of Italy

Rome, Sorrento, Florence & Venice
September 13-26, 2017

$4650.00 per person
(based on double occupancy)

Deposit of $1000 due by April 21st, 2017.
Price is final, Italy, flights can be arranged.
Balance due by June 1st, 2017.

Enjoy Italy in style on our “Luxury Tour of Italy.”
The emphasis is on comfort and quality. Touring the country on a luxury passenger coach, our journey will take us to Rome, Sorrento, Florence, Venice and Paris in between. We will stay in deluxe hotels, all centrally located to provide easy access to restaurants, nightlife, shopping and attractions.

Price includes:
- Round Trip Hotel - Airport Transfer
- Luxury accommodation throughout tour
- Full time English-speaking tour guide
- 48 Meals in hotels
- Hard Hat Mallorca, Rome, 8 meals
- Art Gems Vernazza, Sorrento, 8 nights
- Villa Medici, Florence, 3 nights
- Brunelleschi, Venice, 2 nights
- Full breakfast daily
- 4 Dinners
- Sightseeing tours
- Explore the city of Rome, Sorrento, Florence and Venice.
- A breathtaking Tour of Imperial Rome, including the Colosseum, Tour of the Tiberi, Vatican Chapel, St Peter’s Basilica, Michelangelo’s Paintings Visit to Pompeii Trip to the Island of Capri, Sightseeing Tour of Florence, Michelangelo’s David, Secretary Visit to Pisa, see first hand the architectural crown of the Leaning Tower. Tour of a Tuscany Winery Visit to Pisa, home of Saint Anthony. Boat transfer to our hotel in Venice.
- All local taxes
- Porting for one suitcase per person.

Call now to reserve your place or for more information:
Pat Burke, 415-271-1176, (ret. SFPD), Travel Agent
Sean Cannieffe, 650-344-3765, Irish Herald Newspaper
Catherine Quinn, 415-665-7330, Quinn Travel, CST #: 2021374-70
April Word Search

Find below words associated with Spring Time. Enjoy Spring!

W C K S T K H V M B E F A E L
A H C T A H I G U A T C G I
R A I N C O A T R S Y G S U L
M P H U L R T T E E W A H T A
T L C E D H N B D U O L C
C A E R P L I L L A R E C H
E N N F R H M F L O W E R
S T L E S R N F D L B L S R
N Y T N P O C O C I E I W D T A
I A U A R D S I G R O W D E M
W S L A I E A N D B E Y U M B
I L I L I N E E C N M T W P L N
B N P I G W S I I U R O O T S
C W O R M A P W Q S O K H S
B A F S P R O U T A M R O T S

VACATION RENTAL HOME ANCHOR BAY, CA three miles north of Guayala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four-bedroom three-bath with a thousand sq ft of deck overlooking the redwoods and Pacific Ocean. $200 per night for members. Walking distance to grocery, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Guayala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal reserve to the ocean. $7500. For more details contact Alan Honniball at 415-810-7377.

TWO 2000 CORVETTE C5 COUPE

TWO SPFD CUSTOM MADE CYCLING JERSEYS FOR SALE. Custom made by Vigorelli with SPFD logo on back and San Francisco Police patch on both sleeves. Both are size medium and are brand new and unused. They would be excellent for wear in the Police and Fire Olympics. They are yellow and black with red, orange and blue and small stripes incorporated in the overall design. They are a one off design and are striking in appearance. Believe me you'd be proud to wear them. Will sell both or one at a time for $125 each. Both are nylon/lycra and will stretch if fit is needed. Please contact Tired #1771 415-648-4332 or sbcglobal.net.

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415-810-7377

Tired #1771 415-648-4332 or sbcglobal.net.

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find below words associated with Spring Time. Enjoy Spring!

April Word Search


April Word Search


April Word Search


April Word Search


April Word Search


April Word Search


April Word Search


April Word Search


April Word Search


April Word Search


April Word Search

D'Arcy Sings at the Sharks Game

By Nick Shihadeh, Journal Sports Editor

D'Arcy sings in his wonderful Irish Tenor voice to what appears to be a capacity crowd. He told me that on his way off the ice, the crowd was congratulating and “high fiving” him all the way to where he was sitting; as, the Sharks organization provided tickets for him and his wife Kim D’Arcy (also retired) to view the match. I’m sure that the way he sings the song “straight,” without trying to spice it up like other performers do, is what endears his version to crowds in general when performing at sporting events around the Bay Area. Congrats to Jerry D’Arcy for doing a great job as usual while performing.

Department Basketball

Check out the final standings, playoff bracket, photos and article all in this same sports section submitted by Steve Coleman who once again ran a successful department basketball season. He should be congratulated regularly for the great effort he puts in, and I hope those who participated this year verbalized their appreciation to him whenever they got the chance. Otherwise, congrats to the Mission Diablos on winning the championship.

Department Softball

Commish Kevin Worrell didn’t have much softball info for me as not many games have been played at the writing of this column because of all the rainy weather we’ve been experiencing. He did say that the Mission Diablos are 1-0, that the Northern Bulldogs are 1-1 along with the Bayview Station. Park/Taraval is 0-1 and the always reliable Bayview Station and the SF Sheriffs with those who participated this year verbalized their appreciation to him whenever they got the chance. Otherwise, congrats to the Mission Diablos on winning the championship.

Class of Competition:

Ironman Team
Ironman Open (Any age)
Ironman Senior (40+)
Ironman Masters (50+)
Ironman Clydesdale (200lbs +)
Ironman 2 Man Team

2017 Ironman/Ironwoman Competition

Wednesday May 24, 2017 @ 9:00 am
850 Bryant (HOJ), Gym 5th Floor

As in past years, the Bench Press, Pull ups, and Sit ups will take place at the HOJ Gym. The 50 yard pistol shoot event will take place at the Lake Merced Range, while the run will be around the lake. These events will be followed up by an awards lunch at the range. Email John Burke at john.burke@sfgov.org to register yourself and team. Provide T-Shirt sizes for all team participants.

Classes of Competition:

Ironman Team
Ironman Open (Any age)
Ironman Senior (40+)
Ironman Masters (50+)
Ironman Clydesdale (200lbs +)
Ironman 2 Man Team

1st Event: Bench Press 1000 Points
100 lbs (Men) / 60 lbs (Women): 10 points per rep, or 225 Lbs: 40 points per rep
Competitors start at full extension, bar must touch the chest on each rep, return to full extension. 3 five second rests are allowed at full extension.
Last year: Darius Jones Paul Lujano, John Cathey, & Barry Marshall all scored 1000 Points.

2nd Event: Pull-ups 1000 Points
Men 20 Points per pullup / Woman 25 Points per pull up or Hang 3 points per second
Pull-up is full extension hang with palms facing the bar to chin touching the bar. Kipping is allowed. Competitor is not allowed to come off the bar or have feet touch the ground.
Last year: Eddy Yu, Eric Ventero, Ryan Doherty, Andrea Wright, & Tess Kovit-prakomkul all scored 1000 Points.

3rd Event: Sit-ups 1000 Points (3 minute time limit)
Men & Women: 5 points per Rep. Sit-up consists of competitor lying supine, w/ knees bent, hands behind head, raise and touch both elbows, to both knees, then lower until the back touches the mat. Competitor cannot use hands to pull himself up. Last Year Matt Sullivan was the top scorer with 203 situps.

4th Event: Pistol 50 yard shoot 1000 Points
10 rounds left handed shoot & 10 rounds right handed shoot either supported or unsupported. 10 minute time limit. Departments issued 40 Cal Sig Sauer and department issued ammunition. Last year Jeff Cuenca was the top scorer with 800 points.

5th Event: 4.7 mile Lake Merced Run 1000 Points
Start Lake Merced SFPD Range parking lot, run clockwise around entire lake, and finish at start point. 1000 points at 27 minutes and subtract one point per second over 27 minutes. Last year Justin Bugarin was the first place finisher in 29:13 minutes. Entry fee is $20 per competitor to cover T-Shirts and logistical costs.

Tourney is Filled But People are Still Welcome to Come Out and Cheer On Their Favorite Team

Being run by Kevin Worrell

krw1583@yahoo.com

Fundraiser for SFPD Seals Softball Team

North Beach Bocce Tournament

Saturday April 22, 2017 • 8 am – 5 pm
Joe DiMaggio Playground Bocce Courts

Tourney is Filled But People are Still Welcome to Come Out and Cheer On Their Favorite Team

Being run by Kevin Worrell

krw1583@yahoo.com

Fundraiser for SFPD Seals Softball Team

Seals Softball

The Seals will be starting up again in the SF Softball League on Tuesday nights competing in Double C as usual. The likes of Nelson Ramos, Kevin Worrell, Will “Backpack” Palladino, Mike Alexander, Nicky “Big” Stewart myself and others will see about making a run at the Spring Championship after falling short in the playoffs in the Fall season.

The Seals tournament team was in Manteca for a one day “first responder” tournament on Friday, March 17th, at the Big League Dreams softball complex. They were able to take 3rd place in the B Bracket and had a blast doing it. Besides, Worrell, Stewart, and Palladino, that team also included Mike Hara, Dennis “Doc” O’Connor, Kevin Daniele, Dave Colclough, Dustin Colclough, Kevin Brugaleta, and Mike Tursi. Good luck to the Seals Tuesday night team as well as the tournament team in the coming months.

That’s all for now...Stay well and safe and See Ya next month...
The Loons Nest Report

By Ed Garcia, SFPD Retired

Balma & Faulkner Win Two Man Championship

The Loons Nest Golf Club opened its 31st season of tournament golf at Monarch Bay Golf Links on February 23rd. The Bay Area had seen more rain in this January/February period than any such period in the last nine years. The Monarch Bay Golf Links destination was selected as the tournament site, as the course was designed with excellent drainage.

As the Loons gathered, they found a cool morning and a clear blue sky. Never did a cloud pass over the course in our tournament day, and winds varied from 4 to 14 miles per hour. The fairways had only a few mushy spots and the greens were in very good shape. The Loons ongoing weather luck had held out once more, as twenty-five "two man" teams headed out onto the course after a break.

Two teams distinguished themselves on the front nine with matching net team scores of 29. The team of Steve Balma and Dan Faulkner carded one net eagle and four net birdies on the side. The team of Balestreri & Finigan posted six net birdies on the front side.

The team of Kane & Murray sat one stroke off the pace, having posted a net score of thirty strokes on the front side. Greg Kane fired a birdie on the 9th hole, which is the toughest hole on the course, resulting in a team eagle. Brugaletta & Toomey posted a smooth net team score of thirty-two, leaving them one stroke ahead of four teams tied at thirty-three.

Tied at thirty-three were Hanley & Taylor, Wismer & Williams, Ahern & Byrne and Lutticken & Simpson (Chris). The team of Balma & Faulkner kept their momentum going into the final nine holes and posted a net team score of thirty-one. That back side score was only matched by the team of Dito & Lorin. Dito & Lorin had a slow start, but caught fire on the home stretch with five net birdies.

Balma & Faulkner finished their day with a team score of sixty strokes, a great round to be sure. Kane & Murray made a good run at the leaders as they picked up a team net eagle on the eleventh hole; but, they would suffer their only team bogie on the eighteenth hole and finished in second place with a score of sixty-three. The team of Brugaletta & Toomey matched their front side score with a second team score of thirty-two, leaving them alone in third place (a score of sixty-four).

The tournament had awards & prizes for the top five finishing teams. Going into the 18th hole two teams were tied for the fifth spot. The teams of Hanley & Taylor and Ahern & Byrne both finished the 18th with net scores of "four" for pars. Both teams finished with a team net score of sixty-four. Fingers crossed that Sister Barbara was rewarded by the Arch Bishop with a two year sabbatical, a tour of Europe, and audience with the Pope. And, of course, that is only rumor.

In “Close to the Hole” action Kevin Murray set the pace, as he left a shot five feet and three inches from the seventh hole’s cup. Jim Ahern, Armando Chang and Steve Balma also took first place prizes. Balma also picked up a second place prize, as did Steve Morimoto, Phil Dito and Greg Kane. Steve Balma had a very good day at Monarch Bay, as he partnered with Faulkner to win the event and two additional individual prizes. The sun was still shining after the Loons completed their awards ceremony and prepared to head out onto highway 271, heading for numerous home destinations.

Loons Nest Scoreboard

<table>
<thead>
<tr>
<th>Team</th>
<th>Team Net Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balma &amp; Faulkner</td>
<td>60</td>
</tr>
<tr>
<td>Kane &amp; Murray</td>
<td>63</td>
</tr>
<tr>
<td>Brugaletta &amp; Toomey</td>
<td>64</td>
</tr>
<tr>
<td>Lutticken &amp; Simpson, Chris</td>
<td>65</td>
</tr>
<tr>
<td>Balestreri &amp; Finigan</td>
<td>66</td>
</tr>
<tr>
<td>Ahern &amp; Byrne</td>
<td>67</td>
</tr>
<tr>
<td>Hanley &amp; Taylor</td>
<td>67</td>
</tr>
<tr>
<td>Berophy &amp; Morimoto</td>
<td>68</td>
</tr>
<tr>
<td>Honniball &amp; Jonsson</td>
<td>68</td>
</tr>
<tr>
<td>Dito &amp; Lorin</td>
<td>68</td>
</tr>
<tr>
<td>Williams &amp; Wismer</td>
<td>69</td>
</tr>
<tr>
<td>Crenshaw &amp; Davis</td>
<td>69</td>
</tr>
<tr>
<td>Simpson, Chuck &amp; Iacopetti</td>
<td>71</td>
</tr>
<tr>
<td>Hanacek &amp; Garcia</td>
<td>72</td>
</tr>
<tr>
<td>Davies &amp; Stearns</td>
<td>72</td>
</tr>
<tr>
<td>Siebert &amp; Ziegler</td>
<td>72</td>
</tr>
<tr>
<td>Sullivan &amp; Furman</td>
<td>72</td>
</tr>
<tr>
<td>Chang &amp; Lee</td>
<td>73</td>
</tr>
<tr>
<td>Kilgarriff &amp; O'Shea</td>
<td>74</td>
</tr>
<tr>
<td>Schmolke &amp; Schmolke, Jr.</td>
<td>75</td>
</tr>
<tr>
<td>Sorgie &amp; Michelson</td>
<td>76</td>
</tr>
<tr>
<td>Callo &amp; Tapang</td>
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<tr>
<td>Roche &amp; Miranda</td>
<td>77</td>
</tr>
<tr>
<td>Flynn &amp; Linehan</td>
<td>82</td>
</tr>
<tr>
<td>Donaldson &amp; Michelson</td>
<td>86</td>
</tr>
</tbody>
</table>

Long Drive Winner

Chris Simpson - 271 yards

Close to Hole Winners

<table>
<thead>
<tr>
<th>Hole</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Ahern 16’/3</td>
<td>Balma 29’4</td>
</tr>
<tr>
<td>7</td>
<td>Murray 5’3</td>
<td>Morimoto 29’10</td>
</tr>
<tr>
<td>10</td>
<td>Chang 6’11</td>
<td>Dito 9’3</td>
</tr>
<tr>
<td>17</td>
<td>Balma 7’2</td>
<td>Kane 30’</td>
</tr>
</tbody>
</table>

Congratulations Mission Bears!

Mission High School Wins First State Basketball Championship

The SFPPOA congratulates the Mission Bears boys basketball team’s 82-75 in their overtime defeat of the Villa Park Spartans, which secured the first-ever state championship for any public school in San Francisco. The title was crowned Friday, March 24, 2017, at the CIF Division III State Championship at the Golden 1 Center in Sacramento.
1st Round Playoffs in Review

#1 Ingleside 54, #8 Northern 38
For the first time ever, the Ingleside Gators were the number one seed entering the basketball playoffs. After taking a 23-24 halftime lead, the Gators started the second half on a 10-0 run. Longtime Bulldog Mike Horan and newcomer Perinasha Battle led a comeback that fell just short. The Gators, featuring players such as Danny Barajas, Nick Sherry, and Jermaine Washington were just too much and Ingleside advanced to the second round.

#4 Mission 57, #5 Bayview 48
The defending champions, the Mission Diablos, had their eyes set on winning back-to-back championships in this first round battle with the Bayview Pit Bulls. Mike Hill and Curran Gong provided the energy and scoring for the Pit Bulls, while Pat Cummins and Rodney Freeman led Mission’s up tempo attack. The Pit Bulls had difficulty keeping up with Cummins and Freeman when they were able to get out into open space. The Diablos entered halftime with a comfortable 31-22 advantage, but Bayview still believed they had a chance. In the second half, Danny Burns sealed the deal with a thunderous dunk that sent Bayview packing their bags for the year.

#2 Tenderloin 56, #7 Southern 35
The Southern Bees were the seventh seed, but easily could have been the number two seed. The Bees featured a quick attack and had several players that would light it up from behind the arc. Despite their number two seeding, the Tenderloin Rams were unable to advance to the semi-finals.

#3 Taraval 63, #6 Central 58
Jared Monroe and Derek Christensen led the Central Diners in their first round matchup versus the Taraval Tigers. In Central’s regular season game, they played a close quadruple overtime game against the Bayview Pit Bulls. The quadruple overtime was “sudden death” and there was no time on the clock. Pit Bull future “halo of fame” Tommy Fong hit a running shot to clinch it for the Pit Bulls. The Diners entered their first round game tired, and Taraval’s Calvin Douglas took advantage by leading his squad to a 63-58 win.

Semi-Finals in Review

In a stunning first half, The Mission Diablos jumped out to a 27-7 halftime lead over the stunned Gators. The Diablos had too much speed and had a hunting look in their eyes during this half. The Gators, facing some serious adversity, stuck together and countered with a strong comeback. Ingleside cut Mission’s lead to 32-29 with under two minutes to play, and that is when the game got interesting. The Diablos had several chances to seal the game but couldn’t “buy” a free throw. The Gators had a chance to cut the lead by making their own free throws, but they weren’t able to connect as well. It felt like someone put a lid on both baskets, with Mission finishing 4-18 from the free throw line while Ingleside countered by missing eight of their own. It was a surprising turn of events because I’ve seen these same players hit clutch free throws and shots under pressure year after year.

Brent Sullivan had a key block and after a mad scramble down the court for the ball, went diving for the ball as it headed out of bounds. Sullivan dove for the ball and called for a timeout as he fell out of bounds. The referees awarded Sullivan the timeout which whipped the crowd into a frenzy. Many in attendance believed he never controlled the ball and should not have been awarded the possession and timeout, but I was not one of them. Great play, great effort, great call. Ingleside had a chance to tie the game with a three point shot but never had a chance to take it after their full court pass was stolen in the closing moments by Sullivan.

Taraval 66, Southern 53
The Taraval Tigers took a 32-17 halftime lead in this game featuring some testy, physical play. Wil Levy played well for the Tigers, hitting several “fifteen footers” and dominating the boards. Marvin Cabuntala, Tim Brophy, Oscar “OJ” Abucay, Matianno Flores, and Mikey “Lunchbox” Franceschi played hard down the stretch for the Bees. The Bees had a nice showing this season and are a threat every game.

Finals

Mission Diablos 60, Taraval Tigers 58 (overtime)
This game featured two games with contrasting styles. The Diablos wanted to get out into the open floor and attack the basket during fast break opportunities, and the Tigers wanted to walk the ball up the court to keep the game at a snails pace. Mission scored the first eight points of the game, playing at the tempo they wanted to play at, causing Taraval to call an early timeout to regroup. Calvin Douglas, Eric Kok, and Wil Levy led the Taraval attack. With twelve seconds left in regulation and Mission leading 51-47, Kuk hit a huge shot to make it a 51-49 game. Douglas hit two free throws under immense pressure which tied the game and sent it into overtime. Douglas played a fantastic game and continually was able to counter the Mission attack. The story of the game though was Rodney Freeman, who was awarded the Championship Game MVP award.

Many of the players for Mission played an outstanding game, but Rodney would not be stopped. Rodney Freeman took several hard fouls throughout the game, hitting the floor and staying down many times, only to get up and fight through. I saw Rodney later in the evening and he was covered with scratches all over his body, along with sporting a near black eye. I told him after the game how proud I was of him to stay composed through the hard fouls and too much trash talking by the Tigers. Rodney hit deep three point shots and finished at the rim play after play.

After Mission took the lead in overtime, they committed a couple of sloppy turnovers which Douglas and the Tigers took advantage of. With five seconds left, down 60-58 and out of timeouts, Douglas had to intentionally miss his second free throw attempt to give Levy a chance to tip it in. The Diablos held on to win it in a tight contest which went down to the wire. The Diablos played great team basketball and had a fantastic season. Congratulations to Coach Craig Tiffe, Danny Burns, Rodney Freeman, Pat Cummins, Justice Rice, Brent Sullivan, Almer Manginanan, Dan Dudley, and Glenn Griffin for winning back-to-back championships.

Annual Postseason Awards
The postseason awards for the 2016-2017 SFPPOA Basketball League were awarded to the following players (they were chosen by the referees of the league who watched every game played, along with team captains who also have input into the award winners).

MVP - Nick Sherry
Hoops Legend Award - Brian Schaeffer
Rookie of the Year - Jermaine Washington
1st Team All SFPPOA - Rodney Freeman, Calvin Douglas, Tim Brophy, Pierre Battle, and Oscar “OJ” Abucay

Final Wrap-up
We’ve concluded another successful season of the SFPPOA basketball league. The best part of our basketball league is the friendships and relationships that are built. We’re able to meet many people that work different shifts from different stations across The City that we wouldn’t otherwise ever run into. I encourage everyone reading this to come on out next season and play. We continued to have a lot of younger players who have recently joined the department come on out and play this past season. Thanks to referee Marty Arenas, referee Bobby Arenas, referee Racer, and Reggie for showing up every day on time; they were very reliable and had such a positive attitude with the players. Special thanks also go to Dominic Panama, Marty Halloran, and Nick Shihadeh for their continued support of the league.

Final Standings

<table>
<thead>
<tr>
<th>Team</th>
<th>Record</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Ingleside</td>
<td>6-1</td>
<td>8-1</td>
</tr>
<tr>
<td>Mission</td>
<td>6-3</td>
<td>6-3</td>
</tr>
<tr>
<td>Taraval</td>
<td>6-2</td>
<td>5-2</td>
</tr>
<tr>
<td>Mission</td>
<td>6-3</td>
<td>6-3</td>
</tr>
<tr>
<td>Tenderloin</td>
<td>7-2</td>
<td>7-2</td>
</tr>
<tr>
<td>Northern</td>
<td>5-4</td>
<td>5-4</td>
</tr>
<tr>
<td>Bayview</td>
<td>6-3</td>
<td>6-3</td>
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<tr>
<td>Central</td>
<td>5-4</td>
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<tr>
<td>Southern</td>
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<tr>
<td>The Hall</td>
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<td>CHP</td>
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</tr>
<tr>
<td>Park</td>
<td>1-8</td>
<td>1-8</td>
</tr>
</tbody>
</table>

By Steve Coleman, Bayview Station

Department Basketball Playoff Wrap-Up
Police Soccer Update

By Kerry Mullins
Tenderloin Station

On 03/08/2017 the San Francisco Police Soccer Club faced the San Francisco Fire Department Soccer Club at the Beach Chalet Fields. It was a perfect day for soccer at one of the nicest restored fields in the city. The San Francisco Police Soccer Club featured a starting lineup similar to the one they are bringing down to Dallas in June. The Fire Department brought about 30 soccer players to play in the game.

The San Francisco Police Club came out a little sluggish to start the first half. After controlling ball possession and missing several shots on frame in the beginning of the game, the San Francisco Police Soccer Club started lighting up the score board. Dan Dudley ignited the offense when Chris Veihwig blew past several defenders and found Dudley at the six yard box. Using his left foot for the first time in a soccer game, Dudley ripped the ball into the back of the net. Five minutes later Sean «Codeman» Cody eased a pass over the defense to a streaking Danny Solarzano. Solarzano was next faced with a «one on one» opportunity with the keeper. Unlike Veihwig, who in the same situation kicked the ball directly at the keeper two minutes earlier, Solarzano took full advantage of his opportunity. In the 35th minute Pete "Liverpool" Richardson crossed a ball to a wide open Cullen Roché. Roché ripped a shot off the crossbar and into the goal to give SFPD the 3-0 advantage going into half time.

At the beginning of the second half the Fire Department got their first and only chance to score when Kevin «The Celtic Cow-boy» Lynch attempted to dribble the ball up the sidelines. Lynch tripped over his size 6 feet and fell face first on the turf. Colin Walker, the fire department's forward, gathered up the ball and led the attack toward goal keeper Justin Erb. Rookie David Raney was on defense and tracked back to stop Walker in his steps. Raney would «tackle» Walker, come up with the ball, and then clear it out masterfully. Four minutes into the second half Eric Roberts would play a majestic ball in the air to Rigo Haro. Haro trapped the ball with his chest and punished a shot into the back of the net.

In the 62nd minute Oscar «Sexy Moustache Man» Padilla would feed a ball to Cullen Roché who was thirty five yards out from goal. Roché hit a slow dribbler that squeezed by four defenders and the Fire Department Keeper. In the 70th minute Eric Roberts hammered a shot off the post and Danny Solarzano gathered the ricochet and smoked it into the net for his second goal of the game. In the 83rd minute Josey "Scrum Half" Reavey broke away from the defense and flicked a ball over the head of the Fire Department Keeper for another SFPD score. SFPD's defense was led by Franco "The Fireball" Ragusa and David Raney who made it near impossible for the Fire Department to take any shots on goal. Justin Erb posted another clean sheet as SFPD beat SFFD 7-0.

In other news, the San Francisco Police Soccer Club donated $150.00 to Ranchin Vets after they were awarded that same amount for winning the Night League in February. Also, here is a reminder that the PAL Corner

By Officer Michael Costello
Central Station

Greetings from the team at SF PAL. The PAL Cadets were very busy this month. They started the month out with a great night of instruction of courtroom testimony from Assistant District Attorney Rick Foreman. Rick spoke to the Cadets about the importance of a solid investigation by the responding Officers in building a winnable case for the State. He also stressed how important the Officer's testimony was to a case. Rick stressed how a complete and accurate police report was the building block in making a case. The Cadets also heard how valuable the Officer's testimony was to a case. Rick told stories of how stressful it could be for an Officer who is testifying and what a jury looks for. Rick was professional and won the room over. Justin Erb posted another clean sheet as SFPD beat SFFD 7-0. In other news, the San Francisco Police Soccer Club donated $150.00 to Ranchin Vets after they were awarded that same amount for winning the Night League in February. Also, here is a reminder that the PAL Cadets about the importance of mediation. Kristine was impressed by the positive energy of our Cadets, and how graceful they were. It was a great night, and the Cadets immediately begged for a return night. Thanks Kristine!

The Cadets are going to end the month with a tour of 911 dispatch. We are very excited about this tour and I will report back in next month's issue.

One thing Team SF PAL stresses is Fitness for Life! On March 23rd, the Cadets were treated to a night of Yoga by Kristine Demafeliz. Kristine, worked on Yoga postures, breathing practices, and spoke to the Cadets about the importance of mediation. Kristine was impressed by the positive energy of our Cadets, and how graceful they were. It was a great night, and the Cadets immediately begged for a return night. Thanks Kristine!

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On March 11, 2017, San Francisco held its 166th Annual St. Patrick’s Parade and Festival, and once again dozens of proud SF police officers marched in uniform along the route. As is traditional, the family and friends of the participating officers were also on hand. Special participants this year included members of the Irish Garda. All had a fun and safe good time.”