

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK

JANUARY 1970

Support the Association-
Work for it-
Vote, Feb 9 to 13-
Add. changes to Editor,
2269 Market St, SF 94114

REGULAR MEETING:

2ND READING →

PROPOSED CHANGES IN
CONSTITUTION & BY-LAWS.

TUES. JAN. 20TH, 7:30^{PM} sharp. LAKE MERCED BOATHOUSE.

(MINUTES OF REGULAR MEETING, Dec. 16, 1969)

The meeting was called to order by Pres. Bell at 7:45PM with the Pledge of Allegiance.

(ROLL CALL OF OFFICERS)

Pres. Bell (P)
1st V.P. Conroy (P)
2nd V.P. Devlin (E)
Secretary Lehane (P)
Treasurer Allen (P)
Sgt-at-Arms McDonnell (P)
Jr. Past Pres. Clark (P)

EXECUTIVE BOARD:

Patrol, Pigott (P)
Patrol, Hebel (P)
Insp, Marionetti (P)
Hdts, Dempsey (A)
Traffic, Wright (P)
Retired, Smith (A)

STATION REPRESENTATIVES:

Co A. Mattox (P)
B. McCarthy (A)
C. Hemby (P)
D. Schoenstein (A)
E. Frescura (P)
F.
G. Perry (P)
H. (no rep)
I. (no rep)
K. Hardeman (A)
Prison Cacek (E)
Bur Comm. (no rep)

It was moved by A. Bell, second Marelli that the minutes be accepted as printed in the "Notebook", PASSED.

(COMMUNICATIONS)

Ltr of resignation from 1st Vice Pres. G. Coreris. News release from PORAC. Sympathy card from Mrs. Glenn Johnson. Invitation from Project PACE to a Christmas cocktail party. Ltr from Helpers of the Mentally Retarded thanking the Association for it's generous gift from the Welfare Fund.

(TREASURER'S REPORT) (Allen)

It was moved by E. Clark, second by A. Perry that the bills be paid. PASSED.

It was moved by E. Clark, second by M. Hebel that the Treasurer's Report be accepted. PASSED.

(TREASURER'S REPORT FOR PERIOD ENDING, Dec 16, 1969)

MEMBERSHIP: 1614 Active
184 Retired
1798 Total

Expenses:

Nov. refreshments \$13.81
Greater Chamber of Commerce 225.00
ICPA, New Orleans 509.60
Consultant (Sept, Oct, Nov) 432.60
Welfare Expense (Sacramento) 50.00
Welfare, Christmas gifts 350.00
Bd Directors meeting LA (PORAC) 55.00
Legal fee 300.00
Welfare expense 250.00
Secretary's salary 94.20
Treasurer's salary 94.20
co-purchase of US flags (Post 456) 23.82
Answering service 21.53
Telephone 20.52
Editors expense 80.00
SF Policemen's Fund 23.55
Glasses returned to MMOC 23.36
Notebook 192.95
Const. & by-laws Committee Exp. 20.00
Rent (Oct & Nov) 113.07
Soda water for meetings 13.33
Printing (Blood Bank) 28.35
Consultant (Dec) 144.20
Academy Blood Bank Drive 42.77
Presidents expense 100.00
Janitorial services 7.50
\$ 3,229.36

Savings Account as of 11/21/69:

\$ 21,507.24
3,990.75 50% dues
\$ 25,497.99 BAL AS OF 12/16/69

Commercial Account as of 11/21/69:

\$ 4,125.92
2,394.45 30% dues
6,520.37
-3,229.36 less expenses
\$ 3,291.01 BAL AS OF 12/16/69

Emergency Fund as of 11/21/69:

\$ 6,349.08
1,596.30 20% dues
\$ 7,945.38 BAL AS OF 12/16/69

(EXECUTIVE BOARD REPORT) (Clark)

The meeting called to order 7:30PM, Wed, Dec 10, 1969, 2269 Market St. Following present: Pres. Bell; 2nd V.P. Devlin; Sec. Lehane; Treas Allen; Patrol, Hebel & Pigott; Insp, Marionetti; Sgt-a-tArms McDonnell; Jr. P.P. Clark. Excused, 1st V.P. Coreris.

Prior to the regular meeting a representative of "Fun & Frolic" spoke relative to a script book type of entertainment, with the cost of the books being \$5.00 per book. He was requested to present flyers of his program for approval before distribution to the members of this association.

1st Vice Pres. Coreris submitted his resignation from his office of the Association. It was accepted by Pres. Bell and the name of Bro. J. William Conroy was submitted as 1st Vice President

(EXECUTIVE BOARD REPORT) (Continued)
to fill the unexpired term of Bro. Coreris. The Executive Board approved the appointment of Bro. Conroy as 1st Vice President.

A report was made to the Board of the action taken by the International Conference of Police Associations at the director's meeting held in New Orleans. Report to be made to the membership by Pres. Bell.

A report was made to the Board relating to meeting held at the Finance Committee of the Board of Supervisors regarding uniforms. Report to be made to the membership under committee reports.

The remainder of the meeting delath with the proposed revised Constitution and By-Laws to be voted on by the general membership. Copies of which will be made available to members at the regular meeting of Dec 16, 1969, 100 copies to be printed.

There being no other business before the Executive Board the meeting was adjourned at 10:15PM.

It was moved by G. Wright, second S. Olson the Board report be accepted. PASSED.

(COMMITTEE REPORTS)
(WELFARE COMMITTEE) (Weiner)

Donations were made to charitable organizations from our Welfare Fund at a luncheon honoring all the recipients. This luncheon had good coverage by the news media.

(RETIREMENT COMMITTEE) (Weiner)

The committee's recommendation is that the Association try to ammend the retirement sections of the Charter to a straight 25 year retirement as soon as possible.

(BLOOD BANK)

The blood drive of Dec 18th received more than 100 pints. Members do not have to wait for a drive to donate, you are welcome to donate at any time at the Irwin Memorial Blood Bank.

(OLYMPIC COMMITTEE) (Allen)

This committee is composed of Dempsey, Pigott, Marionetti & Mollo and has requested the use of the name of the Association on tickets for a basketball game between KYA Radio and the Police Olympic Basketball team. Moved by W. Allen, second by Marionetti that this request be approved. PASSED.

(LADIES NIGHT COMMITTEE)

Installation of Officers and Ladies Night will be held on Sat, Feb, 21st at the Apostleship of the Sea, Fremont and Harrison Sts. Chinese New Years parade will be Feb 14th, so there will no conflict of dates.

(CONSTITUTION & BY-LAWS) (Beare)

This committee submitted the new proposed Constitution & By-Laws with enough copies for all in attendance. It was moved by M. Hebel, second by S. Moore that a special meeting at the earliest possible date be called for a more detailed discussion of the proposals. PASSED.

It was moved by E. Marelli, second by J.W. Conroy that this meeting be the first reading of the proposed Constitution & By-Laws, PASSED.

(P.O.R.A.C) (Lehane)

The Board of Directors of PORAC voted in a new Constitution & By-Laws effective on Dec. 15, 1969. This Association is now represented on the Board of Directors by John Lehane. At the next meeting of the Board of Directors on Sat, Jan 10, 1970 an Executive Secretary and Legislative Advocate(lobbyist) will be hired to represent PORAC in Sacramento full time. This is the first step in a strong and more forceful state organization representing policemen in the State of California.

(I.C.P.A) (Bell)

At the Board of Directors meeting in New Orleans a joint committee was formed by the International Conference of Police Associations and the Fraternal Order of Police to exchange ideas and formulate plans to combine to make a strong effort to get legislation favorable for policemen through Congress.

(NOMINATING COMMITTEE) (Weiner)

The following names were submitted to the Nominating Committee as candidates for office in this Association at the annual election which will be conducted from Feb 9th thru 13th, 1970.

FOR PRESIDENT:	Harry Bell, Gerald Crowley
FOR 1st VICE PRESIDENT:	J. William Conroy, James Crowley
FOR 2nd VICE PRESIDENT:	Gerald D'Arcy
FOR SECRETARY:	John Lehane, Donald Derenale
FOR TREASURER:	William Allen, Louis Calabro
FOR SERGEANT-AT-ARMS:	Brian McDonnell, Joe Patterson
<u>(EXECUTIVE BOARD)</u>	
FROM PATROL DIVISION:	Mike Hebel, John Kranci
FROM INSPECTORS BUREAU:	John Webb
FROM HEADQUARTERS COMPANY:	Thomas Dempsey, Mario Tovani(withdrew)

The following names were submitted in nomination from the floor of the Dec. 16, 1969 meeting in accordance with the Constitution & By-Laws:

FOR 2nd VICE PRESIDENT:	Dennis Devlin, Gale Wright(withdrew), William Hemby(withdrew)
<u>(EXECUTIVE BOARD)</u>	
FROM PATROL DIVISION:	Walter Garry, Thomas Vigo, Edward Clark(withdrew)
FROM HEADQUARTERS COMPANY:	Joseph Pierce
FROM INSPECTORS BUREAU:	Gus Coreris
FROM TRAFFIC BUREAU:	Gale Wright, Lloyd Hill
FROM RETIRED MEMBERS:	Anthony Bell, Eligio Marelli

COMMITTEE REPORTS (Continued)

UNIFORMS

Before the Finance Committee of the Board of Supervisors, consisting of D. VonPeroldingen, T. Francois & P. Tamaras, it was passed that the intent of the Board of Supervisors is to supply uniforms to the members of the Police Department. At this time it was brought out that due to a ruling by the Supreme Court of the United States on the residency requirements for welfare recipients there are no funds available at this time for uniforms.

It is the intent of the committee to ask the full Board to pass a resolution stating the intention of supplying uniforms when the money is available and to ask the Police Commission to defer the dates for the new shirts and uniforms until this money is made available.

There being no more business to come before this meeting it was adjourned at 9:30PM with a moment of silence for our departed brothers.

Respectfully submittee: JOHN LEHANE, Secretary.

EDITOR'S COMMENT

Many articles have been written about P.O.R.A.C. and the advantages of all Police Associations can derive by belonging to a strong state police organization---we have had ups and downs with PORAC in the past---so here in 1970 it is apparent that we are on a strong UP cycle and the support of each law enforcement officer and Association in the State is needed so the rightful benefits may be ours at last.

This article is reprinted from the S.F. Chronicle, Dec 4, 1969, and fairly describes the new P.O.R.A.C.

All thats left to do is for us---one and all---to support P.O.R.A.C.

(SPECIAL REPORT)--CONSTITUTION & BY-LAWS COMMITTEE:

California Cops Seek New Muscle

La Mesa

"The best men are always the first to go," says Sgt. Ken Joseph of the struggle to keep policemen on the force.

The time is past, he says, when men pin on the badge solely to perform public service. Policemen today "know what is to be had, and they know what they deserve," Joseph adds.

As the new president of the Peace Officers Research Association of California, he is lining up forces to work for their own interests as well as the public's.

VETERAN

Joseph, a chunky 12-year veteran of the La Mesa Police Department, represents 27,000 peace officers in more than 300 cities and towns in California. The organization is girding to do battle for higher pay, better working conditions and improved retirement benefits.

The membership dues have been increased and bylaws adopted to give the money and muscle needed.

A political action committee is at work in the policemen's interests, and legal assistance is ready if an officer needs it. The association recently hired a full-time executive secretary in Sacramento and a legislative lobbyist of its own.

BILLS

This year two bills to help policemen lost out in the legislature because the League of California Cities opposed them, Joseph said in an interview.

"We've got to do something," he said. "Some 80 per cent of policemen who go into the force will not be promoted beyond the rank of patrolman. Now, this may be the system. But, if it is, we intend to change it."

One of the lost laws would have allowed firemen and police officers to retire at 50 if they belonged to local agencies which are part of the state retirement system by contract.

The other would have set minimum salaries for policemen. Patrolmen with advanced training would have been guaranteed a minimum of \$18,000 a year. "We are losing some of our best men to more attractive jobs because of the legislature's failure to act," says Joseph.

CLAUSE

A strike clause in its new bylaws was dropped by the Peace Officers Research Association at its annual meeting in San Diego this year. Joseph says police officers instead want rigid rules requiring binding arbitration in disputes with city officials.

Policemen still want to serve the public but "they also want to support their own families," says Joseph, who has a wife and four children.

Associated Press

With the 2nd reading of the proposed Constitution and By-Laws coming the Jan 20th meeting this report is made to acquaint you with the reasons why a revision is necessary.

When Pres. Bell took office in March 1969 he appointed this committee: R. Trueb, Chairman; H. Beare, W. Bigarani, E. Poitz. Shortly thereafter M. Hebel & B. McDonnell were added, with Hebel being Secretary.

Questionnaires were sent to all stations and details soliciting ideas and suggestions, over 125 were returned to the committee.

Bro. Trueb also sent letters to many police associations throughout the country with By-Laws sent us from: Detroit, Chicago, Montreal, Los Angeles, Oakland, Torrence & Alameda County Sheriff's.

Due to illness Bro Trueb was unable to continue and H. Beare was appointed Acting Chairman. Later on Bros, Jack McKay & J. Wm. Conroy were added to the committee.

Analysis of the questionnaires and by-laws of other police associations, along with talks with our present officers and Executive Board, permanent committees (i.e., Welfare, Insurance, Blood, Retirement, etc) all contributed to the proposed changes.

All this took time, meetings every 2nd Thursday from April thru November, at which time it was finalized and a copy presented to the Executive Board. It was presented to the membership at the Dec 1969 meeting for a 1st reading--with copies distributed throughout the Department.

Many of the changes proposed are quite different from the operation of our Association at present---but, they are successful operations of other Associations. Many other Associations have strong Executive Boards and relatively few general membership meetings.

Keeping in mind the "check & blaance" system--- here a few of the most important changes.

a) Executive Board name changed to Board of Directors, expanded from 13 to 23 to include elected officers, Imm. Past Pres, 1 member each from Hq, Insp, Traffic, Retired, rank of Sgt, Lieut & Capt. One member from each of 9 District Stations.

Officers of Assn. to be elected at large, B of D to be elected by members of Co A. only.)

- b) B of D meetings to be monthly (same as present) and to be open to all members who will have a voice in the discussions but will not vote.
- c) General membership meetings to be quarterly (March, June, Sept, Dec.)
- d) Board of Trustees established to oversee handling of Assn. funds. (General, Legislative, Emergency, Insurance, Welfare), and to establish and maintain bookkeeping practices and audits.
- f) To effectively tighten loopholes in membership, suspension for non payment of dues, etc.
- g) To establish and set rules for several permanent committees which at present do not have established rules or guidelines.

JANUARY MEETING---Jan 20th
 Lake Merced Boathouse---7:30PM
 ANNUAL ELECTION---Feb 9 to 13th
 Is your address correct?
 2nd Reading CONSTITUTION &
 BY-LAWS changes---Jan 20th.

Mr. Michael S. Hebel
 473 - 28th Avenue
 San Francisco, Calif. 94121

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(SPECIAL REPORT)---Continued)

In all the general overriding thought in the proposed changes is to make the Association more responsive to the members by having more Directors from each company. To do away with the Station Representative who in the past was not in on the policy and decision levels of the Assn. Permanent Committees with definite rules, guidelines and responsibilities will help each member to do his best work with overlap and confusion. (of course if the members will not serve on committees?---gripping in the station squadroom is no substitute for WORK)

The changing of the percentage of dues allocated to the various funds is designed to put the money where it is needed and will do the most good for our Association.

NOW---WOULD YOU READ THE PROPOSED CHANGES WITH AN OPEN MIND---ENVISION AN IMPROVED ASSOCIATION WITH MORE EFFECTIVE OFFICERS AND BOARD OF DIRECTORS, MORE REPRESENTATION AT THE INDIVIDUAL MEMBERS LEVEL, MORE EFFECTIVE USE OF OUR MONEY, MORE BUSINESSLIKE PROCEDURES, SETTING DOWN THE DUTIES AND RESPONSIBILITIES OF ALL INVOLVED.

All members of the Association are vitally interested in a strong, effective Association so we may obtain our justly deserved wages, fringe benefits and working conditions.

(IN MEMORIAM)

The deepest sympathies of our Association and its members is extended to the widow of Officer Eric Zelms, who died in the performance of his duty, Jan 1, 1970.

(RETIREMENTS)

James Olson Nov 28, 1969
 Richard T. Randall Dec 13, 1969
 Melvin F. Oliveira Dec 16, 1969

(RESIGNATIONS)

James Harris Dec 1, 1969

(INCOME TAX TIME)

Each year the question arises of how much to deduct for various items:

- a) Police Association Dues: for 1969---\$39.00 (1.50 per mo Jan to June; 5.00 July to Dec)
- b) Welfare Fund Contributions:

Patrolman	\$12.00	Lieutenant	\$15.00
Asst Insp.	12.50	Captain	18.50
Sergeant	13.50		
Inspector	14.00		
- c) Costs of uniforms & equipment for police use.
- d) Costs of H.S.S. (medical insurance)
- f) Any other Employee Associations to which you may belong. (ie, Civil Service Assn, etc)

(ANNUAL ASSOCIATION ELECTION)

With the Annual Election due to be held Feb 9th thru 13th, some members may not receive their election ballots---this is the same old reason---moved and left no forwarding address, this is a vital election for our Association---for the first time in several years there is interest in the offices and several candidates are funning for each office---a overhaul of our Constitution & By-Laws is to be voted upon.

If you do not receive a ballot, immediately contact the Chairman of the Election Committee or the Secretary of the Association (John Lehane, 553-1115). Ballots will be furnished.

A member on the Association mailing list who has not paid his dues at the time of the Election will not have his ballot counted---are you paid for 1969-70. YOUR VOTE COUNTS--EACH VOTE IS VITAL TO THE LIFE OF YOUR ASSOCIATION.