



the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS—California Organization of Police & Sheriffs

Member of ICPA—International Conference of Police Associations

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NO. 3

NO. 3

What About Patrol, Chief?

by Paul Chignell

Patrol, Northern Station

Chief Gain has stated publicly that the men have accepted him and that morale is on an upswing.

I suggest that Chief Gain visit the district station lineups, especially Mission, Southeast, Central and Northern before he assumes anything about morale.

Chief Gain is also on the verge of making his so-called "exempt" appointments to the super positions above the rank of Captain.

Theoretically, these appointments should come

from the rank of Captain and in some cases must by law come from the Captain's ranks.

It doesn't take a logician to deduce that if certain Captains in patrol have not been queried by the Chief, then those Captains are not in line for exempt appointments.

It is quite distressing to officers in patrol that the Chief makes his decisions within the sanctum of the fifth floor. The same personalities seem to be waiting in the wings for the "juice" appointments.

Again Chief, there is a wealth of talent with commissions doing the

work of this police department in the patrol bureau.

Municipal Police Administration states that the patrol force is the backbone of any police department. Chief Gain has stated that the patrol force is the backbone of the San Francisco Police Department.

To disregard the expertise in patrol would be an extremely poor administrative practice to say the least.

As patrol is the backbone, the civil service merit system is the mechanism that keeps the

backbone in place.

Gain's attempt to tamper with the civil service merit system by elevating Rodney Williams to Director of Community Relations with a commensurate salary hike is an outrageous act that will not be accepted within the San Francisco police department. I am confident that the full Board of Supervisors will fail to pass this overt patronage hike.

Unless Chief Gain brings the patrol bureau and the merit system into their rightful focus, his tenure will be placed in an untenable position.

Ex-city official to head San Francisco police

Reprinted from St. Petersburg, Florida TIMES

Dateline: January 13, 1976

by PATRICK McMAHON, Staff Writer

St. Petersburg's former public safety administrator Charles R. Gain, who resigned in October, 1974 after a stormy year in which he said he learned how "politics can overcome professionalism," Monday was named police chief of San Francisco.

Gain, 52, will lead a force of 1,900 officers in a department that is reported to be divided over a major strike in August and that faces considerable community distrust.

Known nationally for his liberal views on criminal-justice questions, Gain was named to a \$45,000-a-year job by a police commissioner fulfilling the wishes of new Mayor George Moscone.

IN ST. PETERSBURG, Gain's term was marked by tension within the department and by the great strides he made in making the police more sensitive to the black community's needs and concerns.

Brushing aside the notion that he is taking a tough new job, Gain said, "I know what I'm getting into. It's a matter of perception."

He acknowledged that he faces the problem of being the first outsider in memory named chief and said it is "only natural" that there is some resentment. He said he hopes to solve the internal dissension and community distrust by focusing on fighting crime.

"There is a crime problem in the city," he said. "We have to identify it and begin problem solving . . . We do not have time to dwell on the anxieties."

IN REFLECTIONS ON St. Petersburg's lessons for him, he said he was most "impressed" by City Manager Raymond E. Harbaugh's planning and management services and the requirement for departmental goals and objectives.

"San Francisco is a politically liberal place," Gain said, "particularly if you compare it to St. Petersburg, which I would describe as extremely politically conservative — at least by comparison — as far as progressive policing goes."

"You know, there is quite a racist overlay to things in the area (of St. Petersburg). At times you could cut it with a knife."

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NEW PRESIDENT SF PAL



James Meyer, President PAL

Police Officer James Meyer was recently elected President of the San Francisco Police Activities League at the Annual PAL Board of Directors meeting.

Officer Meyer is an 18 year veteran of the San Francisco Police Department having worked from numerous district stations and was previously assigned to the Police Dog Unit for 12 years. He is currently assigned to the Crime Task Force. He has served in the PAL since its inception in 1959. It was during these years that he coached baseball, football and track and field. He now serves as the Commissioner of track and field and is a member of the PAL Board of Directors.

Jim was born and raised in San Francisco's Mission District. He graduated from Galileo High School where he played football, baseball and threw the discus.

He currently lives in Walnut Creek with his wife Joan and their five lovely children.

Officer Meyer will take over the Presidency of the PAL at the Annual PAL Boy and Girl of the Year Awards Dinner on March 18.

NEW SUSPENSION PROCEDURE

by Mike Hebel

A new procedure has just been added to the Chief's 10 day suspension. All such suspension letters now contain the following sentence: "If you desire to respond to this suspension prior to the effective date of this suspension, you may discuss this matter with the Chief of Police by appointment."

This new procedure is the result of a recent California Supreme Court decision (Skelly v. State Personnel Board). That case noted that a permanent civil service employee has a property interest in the continuation of his employment and that this interest is protected by the due process clauses of the United States and California Constitutions.

The Supreme Court stated that due process does not require the city to provide a permanent civil service employee with a full trial-type evidentiary hearing prior to the initial taking of punitive action, but does require, as a minimum, a notice of the proposed action, the reasons therefor, a copy of the charges and materials on which the action is based, and the right to respond either orally or in writing, to the authority (Chief) initially imposing discipline.

Consequently, prior to taking of punitive action (suspension, dismissal, or demotion), a police officer now has the right to respond to the proposed action verbally or in writing. In the response the officer would detail the reasons why he believes the proposed punitive action to be unwarranted, unreasonable, arbitrary or excessive. The procedure allows the officer to tell his story. In the past, the only story told to the Chief was that of the Commanding Officer.

This right is available as a matter of Constitutional law and is in addition to the full evidentiary hearing provided by Charter should the officer appeal the Chief's suspension after having completed the days off. Any member wishing to exercise this pre-suspension right should contact his station representative for assistance.

Police and Fire Mass

30th Anniversary
St. Mary's Cathedral

Sunday, March 28, 1976
9 AM

Officers and their families are invited to attend. Assembly will start at 8:30 a.m. All are invited to stay for breakfast after the Mass.

SFPOA COOPERATES WITH THE ICPA ON A POLICE STRESS PROJECT

Recently more than 800 questionnaires were mailed to random members of the Association. The project is in cooperation with the Department of Health, Education and Welfare (HEW).

Several members have asked if we want them filled out? The answer is YES, of course. The answers to the hundreds of questions will be read, tabulated and released to the several police departments.

We all know about the heart, pneumonia and lung areas of police stress. This questionnaire goes very, very deep into some of the more subtle areas of stress. Without your cooperation, many of these stress areas would have to be proven on an individual basis.

Please take a hour to sit down and answer every question. Use the included return envelope to mail it back to Dr. William H. Kroes. He is working with the ICPA and HEW on this project.

POLICE YEARBOOK

On Saturday, February 21, 1976 I met with Frank McGivern and Pat Campbell of the Taylor Publishing Company, in Orinda to give final approval of all the materials submitted for the SFPD Yearbook.

On Monday the 23rd, the entire package was delivered to Los Angeles, where the book will be printed. The usual printing time for these types of books is eleven (11) weeks. However, I have requested them to cut this time since we have been waiting such a long time.

Hopefully the books will be in my hands by the end of April so that distribution can be made to you. My apologies for the delays, but a few mistakes were made which caused the delays.

Public Conference on THE BEARING OF JOSIAH ROYCE'S THEORY OF COMMUNITY ON MATTERS OF PUBLIC POLICY

WHAT: A lecture and panel discussion attempting to determine whether the philosophy of community of this one of the West Coast's greatest philosophers has any relevance to settling some of the disputes of contemporary import in California — namely three: the unionization of public employees, the medical malpractice crisis, and the environmentalist debate.

WHEN: 8 p.m., March 25, Thursday, The Claremont Hotel, Berkeley, Cal.

WHO: Lecture: John Smith, Yale University, on Royce's theory of community and its bearing on the solution of conflict.

Panel Discussion: F.J. Heistand, Medical Malpractice Consultant

G.G. Matheison, The Unionization of Public Employees

Wm. Roth, Environmentalist Issues

**ALL ARE INVITED TO ATTEND,
NO RESERVATIONS NECESSARY,
NO ADMISSION FEE**

*Sponsored by a grant from the California Council for the Humanities and Public Policy.

For Further Information contact, Professor Eugene Mayers, Philosophy Department, California State University, Hayward



HANK LASHER

a beat poet, but with a difference

Reprinted from S. F. Examiner

by Baron Muller

Police Lieutenant Henry L. Lasher is a "street cop", and proud of it.

He's also a four-year veteran of the Marine Corps during World War II. He served on Guadalcanal and Okinawa.

And it was way back then that the seeds were planted that will flower on March 21 in his first published book of poetry.

As far as anyone in the department knows, it will be the first such volume ever published by a San Francisco police officer.

"Idles," as it is titled, grew out of the unlikely soil of Guadalcanal when Lasher, now 51, found himself writing love letters and poems for his less articulate buddies.

Somehow, he kept it up through the years after his discharge, a couple of tentative jobs as a pile-setting apprentice and a bank clerk, and his

enrollment as a police officer in 1948.

He keeps a pad by his bed at night, Lasher explains. Often, as he is falling asleep, a thought will come to him and he jots it down. He keeps another pad by his easy chair at home.

"Most of us are poets at heart," he observes. "Some can put it on paper and some can't."

Now commanding the midnight watch in the communications center at the Hall of Justice, Lasher has fashioned a total of 60 poems for his new book.

He has, notes the dust jacket of the volume published by Exposition Press, an "ingenious touch and a 'quite unusual fineness of apprehension."

Only one of the poems deals with police work — a fictional account entitled "Dan" about the shooting of an officer.



The beachcomber Club is a year-long program offered to organized groups of 250 or more. Presentation of Beachcomber Club cards at the Boardwalk entitles the purchase of special books, containing ride tickets, good on all 19 major rides and kiddie rides. There are coupons for discounts on food, games, entertainment and merchandise.

As you can see, this constitutes a very attractive offer for families and since it costs the corporation or organization nothing, makes excellent public relations.

We have asked to be included in this fine program and should have the Beachcomber Club cards within the next couple of weeks. Just drop by the Association offices to pick up your card. Incidentally, card is good for two years.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 548 7th St., San Francisco, Calif. 94103.
- Letters must be accompanied by the writers true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editors reserve the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to three pages, typed, double-spaced.

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ARE Q-20s QUALIFIED TO BE SERGEANTS?

by James J. Hughes
Patrolman, Mission Station

Since the Q-20 Women Protective Officers have been included as eligible for the Q-50 Sergeant's Examination, I must question their qualifications to be effective street supervisors. If they are not qualified or certified to do street work, then how can they instantly qualify by passing a written examination? I submit they cannot. I would like to see the Department put the wheels in motion now to have to certify any Q-20, who passes the examination, to

do street work BEFORE they are appointed. This statement is not made in jest. In order for these women to be effective, they will need the knowledge and experience of patrol work so they in turn can function effectively. The SFPD as well as the SFPOA should take affirmative action now in this regard, because if they don't they may be responsible for endangering the lives of police officers, citizens as well as the Q-20s themselves.

MARCH MEMBERSHIP MEETING

Sons of Italy Hall
5051 Mission St (Seneca)

7:30 PM March 16, 1976
5 PM Board Meeting

Pay Status, Loyalty Oath,
Internal Affairs, Dental
and Life Programs and
Dept. Reorganization

Headquarters News & Views

NO 9 DATE 2-18-76

DISTRIBUTED BY THE HEADQUARTERS
REPRESENTATIVES OF THE S.F.P.O.A.

The Board of Directors met on February 17, 1976. The first order of business was the installation of the newly elected Board. Installed as Headquarters Representatives were Mike Hebel and Ray Carlson.

1. **INSURANCE COMMITTEE:** The Insurance Committee mailed, today, to each member a packet of information relating to the free \$2,500 life insurance policy and the two options under the dental plan. The Association pays \$1.00 per month/per member toward a dental plan. Read the materials carefully.

2. **DIRECTOR, COMMUNITY RELATIONS POSITION:** The Board voted to immediately notify the Controller, Civil Service Commission, Police Commission, Mayor and Board of Supervisors that the creation of the new position of Director - Community Relations, to be filled by Rodney Williams, is in violation of the Charter. The Board will seek a hearing before the Police Commission to inform them that proposed rule 1.55 (Community Relations Director, 8th in order of rank) violates the Charter. Lastly, the Board decided to seek injunctive or other necessary legal action if that is required in this matter.

3. **COPS:** The collective bargaining bill SB 1294 has been assigned to interim study. It will not be voted on by the Legislature this year. COPS will organize a state wide initiative to amend the California Constitution in order to provide public safety officers with collective bargaining and arbitration rights. The Board allocated \$1,500 to assist COPS with the printing and distribution of the initiative petitions. An attempt will be made to qualify for the November, 1976 ballot.

4. **PAY RAISE:** The Association has filed a petition with the California Supreme Court asking that court to hear the appeal. As you may remember, the Superior Court decided that the 13.05% pay raise resulting from the Mayor's Emergency Proclamation was lawful. The Board of Supervisors and insurance man Nic Verroes appealed. If the Supreme Court hears the appeal, we will have this issue resolved in about 4 months. If they do not hear it, the matter then will be heard by the California Court of Appeals. If the latter occurs the pay raise may not be seen for well over one year.

5. **MEMORANDUMS OF UNDERSTANDING:** As noted in General Order 9-76, both the 1971 and the 1974 Memorandums of Understanding are in full force and effect. Members are urged to read these documents.

BY Hdqtrs Directors
Mike Hebel and Ray Carlson

ALCOHOLISM - Disease or Crime

by Al Casciato

In the public and private sectors of society, alcoholism is being treated as a disease. Big business spends a multitude of man hours and money in an effort to save good employees afflicted with alcoholism.

The City & County of San Francisco provides an ambulance service which picks up alcoholics from the streets. These alcoholics are taken to a

hospital where they are offered help for their disease.

The San Francisco Police Chief feels that policemen are immune to alcoholism. He has stated in the press that he will deal severely with any officer found intoxicated on or off duty. Has he forgotten that policemen are human and susceptible to disease? Has he forgotten that he advocates respect and help for all

individuals? Has he forgotten that the public and private sectors consider alcoholism a disease? I believe not. I believe, rather, that the Chief is playing politics with his most available resource - policemen.

At a time when morale and esprit de corps are at their lowest ebb, Chief Gains should rise above politics, and treat alcoholism within the Department for what it is,

a disease.

He should expand the present rehabilitary measure which are designed to improve officers, co-workers, families and the community. Punitive measures at this time brings that double standard for police officers to the fore. A standard which would only destroy officer's lives, their families and add more deficits to society.

INCOME TAX DEDUCTIONS

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SOURCES OF PSYCHOLOGICAL STRESS

by Dr. Terry Eisenburg

Ray Carlson, Dir. Hdqtrs Co:

It might interest you "old timers" who went through Project PACE, (Police Assisted Community Effort) at the Potrero and Big "E" that Dr. Terry Eisenburg, who directed the project, has been working as a sworn member of the San Jose Police Department since 1973.

Terry recently published an article in the November 1975 issue of "The Police Chief" entitled "Labor-Management Relations and Psychological Stress - View from the Bottom."

Earlier in 1975 he presented a paper to the National Institute for Occupational Safety and Health on the same topic in Cincinnati, Ohio.

Those of you who are sergeants should recognize the name of the National

Institute for you have, by now, completed a questionnaire that they have developed to study stress.

Terry has identified some 33 alleged/implied sources of psychological stress; they are not based on data or research but rather reflections of personal observation and feeling while performing as a patrol officer.

What Terry addresses himself to might not come as a great surprise to anyone who has worked in the business. It is refreshing although to see that finally professionals in Occupational Safety and Health are looking into this real concern of the police officer.

Due to the length of Terry's article, it will be printed in the next three editions of the Policemen.

I. Intraorganizational Practices and Characteristics

Intraorganizational practices and characteristics refer to features within an organization which may provoke and encourage the development and growth of psychological stress among police personnel, particularly patrol officers. In this category, particularly, it is important to distinguish bitching and griping which may be considered in some way healthy in a morale sense from serious sources of frustration and, in the larger context, stress. Further, it should be realized that police officers occasionally behave as children for they misunderstand as frequently as they are misunderstood. In spite of these reservations, the following conditions seem to represent legitimate sources of psychological stress:

1. **Poor Supervision.** Supervisors, particularly sergeants, play a key role in the world of work of a police officer. Styles of supervision vary tremendously, some providing a haven for the nurturing of psychological stress, while others tend to prohibit its manifestations or at least to provide a vehicle available to the police officer for coping with stress. The supervisor who always "goes by the book," is never available on a complicated or delicate street situation, is overly demanding, tends not to back up a subordinate when conditions justify such support, or who fails to attend to subordinate's personal needs, represents a supervisor who can substantially contribute to the psychological stress of his subordinates. The importance of the supervisor in the life of the patrol officer cannot be underestimated.

2. **Absence or lack of career development opportunities.** The vast majority of police officers start and end their careers as patrolman. Opportunities for promotion to higher rank are limited, and the promotional process itself ordinarily lacks fairness and objectivity; this fact alone generates substantial frustration. Typically, specialized assignments within the patrolman rank are also limited and highly competitive. For these and other reasons, police officers frequently assume corollary careers in other professions.

3. **Inadequate reward reinforcement system.** Although this stressor relates in part to the condition

described above, it stands largely by itself. Recognition and compensation for work well done is extremely limited in law enforcement. One can count on being recognized for poor performance, but good performance somehow stands as the norm or expected behavior. Most of the behavioral-monitoring system is negative in nature and as such generates stress. This existence of internal affairs units without a positive organizational counterpart, for example, supports the allegation and condition.

4. **Offensive Policy.** Police organizations abound with policies which their memberships find offensive, threatening, and unreasonable. Two particularly compelling and contemporary issues concern use of force and minority recruitment. Frequently, these and other policies provoke much psychological stresses. They can further initiate a "don't give a dam" attitude with which eventually the individual himself finds conflict. Although one can postulate divergent explanations which support conclusions that some policies are offensive, they nevertheless are perceived as offensive by police officers, and as such are stressful.

5. **Excessive paper work.** At first glance, this intraorganizational characteristic may appear childish and absurd. Yet, the volume of paper which police officers push is incredible. Equally, if not more important, is the fact that all too often the need, purpose, and value of this paper work is called into serious question by the police officer himself. Personal experience strongly suggests the legitimacy of these questions. To the scientist, this situation is analogous to the numerous research reports gathering dust while sitting on their shelves.

6. **Poor equipment.** When the quality of one's work and one's physical well-being is in part dependent upon one's equipment, the quality of that equipment and its maintenance takes on significance. Adequacy of physical facilities and the juxtaposition of related facilities also becomes important. In this regard, the quality and maintenance of vehicles, hard communications equipment, and safety materials can become, at the very least, sources of frustration if inadequate.

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New York Life

Mr. LaVerne F. Atherly
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Dear Mr. Atherly:

In reply to your letter of February 17 requesting information regarding Mr. Victor Ehrlich's contact with me, the following is the best of my recollection.

On approximately January 27, 1976, I returned to my residence in Pacifica early in the evening and found Mr. Ehrlich's business card pinned to my mailbox. On the back of the card he had left instructions for me to call him at his office or at home regarding my disability claim with New York Life. I called him immediately, thinking he was an investigator who had questions regarding my injury. (I had previously been notified by the company to cooperate with any investigator.) However, it became immediately apparent that he was interested in me as a prospective customer. When asked how he got my name and address he

made some vague statement about the company's having notified him about some problem with my claim. When I told him I was a police inspector with the San Francisco Police Department and I had already been contacted by our official representative Mr. Liponovich, he replied—with such a large group of men he doubted that Mr. Liponovich could give each of us the personal service we required, and if this were the case he would be happy to service my claim and take care of

whatever insurance needs I might have. He persisted with his "pitch" even after being informed that our association dealt with an official representative.

Needless to say, this was an interesting insight into the insurance business. That being the confusion and or cut-throat competition within the company and the demeaning of one agent's ability by another agent, not to mention the disregard for our associations agreement.

In closing, let me state that I have been more than

satisfied with Mr. Liponovich's service of my claim. He personally delivered my disability check and has helped me with my various claim forms when I ran into snags or had questions.

Sincerely,
 Gary Wommack
 Member, SFPOA

cc: San Francisco Police Officers Association

(Our thanks to Gary for letting us know about the problem and to Mr. Atherly for investigating it. Editor)

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POLITICS & THE BOARD OF SUPERVISORS

by Paul Chignell, Director Co. E

San Francisco has a long list of urban woes as any large city in this country. We, as police officers seem to grasp the problems of our city more readily than other citizens because we are responsible for the extinguishing of the symptoms of these problems.

Police problems in San Francisco have been shoved under the rug by politicians and police administrators alike for many years.

But frustration over the actions of certain elected officials finally burst at the seams last August. Because of the latter development, an issue has been seized transcending all other issues.

City employees, especially the uniformed forces, are now the enemy. Fiscal mismanagement, special business interests, the crime rate, public employee unions, angry taxpayers, and incompetent politicians are the variables that have led to an alliance against the public employee.

The police strike and its manifestations are known first hand by our members.

A lot of cops blame the P.O.A. leadership for a debacle that has led to a wrath unleashed against the city's "finest".

Still others place the blame on the one hundred twenty thousand citizens who voted against the police in the November 4, 1975 election.

From my perspective the blame falls on the shoulders of eleven persons named Tamaras, Francois, Von Beroldingen, Mendelsohn, Feinstein, Pelosi, Kopp, Molinari, Gonzales, Nelder and Barbagelata.

Mayor Moscone is not well received in some quarters but he made a statement recently that pinpointed the problem explicitly. His words were to the effect that he did not want a city strike where demagogues would pit taxpayer against city employee.

The current legislative body in this city has never been responsive to the community at large.

The controversial property tax furor that enraged homeowners in the summer of 1975 was masterfully turned around by means of political deceptions. Business was taken care of and the homeowner left to a wonder where the money would come from to pay the assessor.

Fared with the outrage of thousands of homeowners in a political year, the eleven supervisors found their scapegoat: the police and fire forces.

They rode into office carrying the banner of exorbitant wage demands from striking cops and firemen.

Of course, the banner was waved with typical

political rhetoric especially from Supervisor Robert Gonzales who characterized police officers as "thugs and thieves".

Even Alfred J. Nelder, a wash-out as Chief of Police, joined this unholy alliance of legislators versus police officers.

Yes, politics and re-election were the only issues that these supervisors could care about and the public as well as the police be damned.

But these legislators have not discontinued their fury. They are adamant in driving a wedge between citizens and police that may never be joined.

A case in point is Supervisor Von Beroldingen's outrageous amendment to the Administrative Code that would force city employees to live within five miles of San Francisco. Von Beroldingen, an attorney, has the audacity to interpret the state constitution as allowing five miles to be a reasonable distance as a residency requirement. Perhaps Von Beroldingen would like to see city employees living in houseboats on the bay of San Francisco.

The Supervisors continue to fight the pay raise ruled absolutely legal in the Superior Court while privately telling some officers that they will see their raise "soon". The citizens of this city have no knowledge that the uniformed forces haven't had a raise in almost two years while inflation eats away their take-home pay.

Meanwhile, all supervisors are being guarded twenty-four hours a day including Gonzales. I wonder if Gonzales has second thoughts about being protected by "thugs and thieves".

Alas, the mandate of the people is being forgotten by these quasi-legislators. Childcare is voted by the citizenry but the Supervisors do nothing. Reorganization of the police department is voted by the citizenry four and one-half years ago but the Supervisors do nothing.

Closer to home, certain Supervisors including Kopp and Feinstein ride around in radio-cars to survey crime patterns. Why don't these same Supervisors walk into police stations and look at the lack of Sergeants, the dilapidated equipment, and the low morale of the city's finest.

No these Supervisors want to stay on the periphery because taking hard looks at deplorable conditions means action and work at solving those conditions.

These supervisors are rhetoric-mongers, speech-makers, higher-office seekers, not problem solvers.

BOARD EXPECTED TO APPROVE "No Pay Cut"

On Monday March 8, 1976 the Board of Supervisors voted to put a new police-fire pay reform on the June ballot which would guarantee that the current police and firefighters not be cut on July 1 because of Proposition P (the reform measure which the voters approved after last year's strike).

The Barbagelata amendment would do two things: prevent any pay cut for police and firemen, and to set a new formula for setting recruits' pay. The current spread between recruit and the 4th year patrolman is \$50. The spread would become \$280.

At the request of Supervisor Feinstein, the matter was put over one week so that language could be introduced which will not make the spread reduction retroactive to those officers hired under the old formula.

Last, but not least, this amendment would have to be approved by the voters of San Francisco, in June 1976.

Association News

by Al Casciato

- The Department is searching for Notary Publics within the ranks. Why? These people will serve as witnesses for an oath of allegiance which will be circulated soon. Police Officers will be asked to sign the oath, which will be kept on file to be used against the officer if and when he or she ever participates in any type of job protest.

(Many legal groups are questioning the civil right aspects of this action.)

- Los Angeles Police Chief Davis and LA Protective League President Amador have endorsed a resolution to approve the use of Lie-Detector equipment for entrance examinations, Internal Affairs investigations and for promotional exams. This appears to be the real reason LAPD pulled out of COPS. THE PRESS RELEASES FROM THEM SAYS IT IS BECAUSE SFPD had a police strike last year. It is my information that the patrol force of the LAPD is very upset about the lie detector jazz.

- Collective Bargaining will probably not be on the November ballot, statewide. Many southern California police and fire associations/unions have voted to keep trying for CB through the State Legislature.

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SAN FRANCISCO POLICE ASSOCIATION

NAME OF EMPLOYEE _____ DATE OF BIRTH _____ SEX MALE FEMALE

LAST NAME _____ FIRST _____ INITIAL _____ MONTH _____ DAY _____ YEAR _____

DATE EMPLOYED _____ OCCUPATION OR TITLE _____ EARNINGS \$ _____ WK MO YR

BRANCH _____ DEPARTMENT _____ STATE IN WHICH EMPLOYED _____

IF PLAN PROVIDES FOR ADDITIONAL LIFE INSURANCE, DO YOU ELECT SUCH INSURANCE? YES NO N/A

BENEFICIARY'S NAME (MARY F. JONES NOT MRS. JOHN JOE) _____ RELATIONSHIP _____

IF PLAN PROVIDES FOR DEPENDENT COVERAGE, DO YOU ELECT SUCH COVERAGE? YES NO N/A

MARITAL STATUS SINGLE WIDOW MARRIED DIVORCED

HERE THE NUMBER OF UNMARRIED DEPENDENT CHILDREN ELIGIBLE UNDER THE PLAN _____ N/A

SUBJECT TO THE PROVISIONS OF THE POLICY OR POLICIES ISSUED BY PACIFIC UNION ASSURANCE COMPANY, PLEASE ADVISE ME WITH THE INSURANCE FOR WHICH I AM OR MAY BECOME ELIGIBLE. MY BENEFICIARY, IF ANY, IS DESIGNATED ABOVE.

DATE CARD SIGNED _____ EMPLOYEE'S SIGNATURE _____ STAR NO. _____

ASSN. NAME **SAN FRANCISCO POLICE OFFICERS' ASSN.**

POLICY NUMBER _____ CERT. NO. _____ CLASS LIFE OTHER _____ INS. YEAR OF BIRTH _____ EFFECTIVE DATE EMPLOYEE _____ DEPENDENTS _____

Form PU-10483 **GROUP INSURANCE ENROLLMENT CARD** 73



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Every Active member was sent an application for a free \$2500 Life Insurance policy. The Association pays the premium, but you must send in the completed application TODAY in order to have this additional coverage.

GROUP ENROLLMENT CARD PLAN I DENTAL FOUNDATION

NAME - LAST _____ FIRST _____ MIDDLE _____ Sex male female

BIRTH DATE _____ SOCIAL SECURITY NO. _____ MARITAL STATUS Single Divorced Married Widowed

ARE YOUR ELIGIBLE DEPENDENTS TO BE INSURED? YES NO

IF YES, PLEASE FILL OUT THIS PORTION

SPOUSE AGE _____

CHILDREN HOW MANY? _____ AGES _____

I UNDERSTAND THE DENTAL PLAN OFFERED TO ME; HOWEVER, I _____ DECLINE TO PARTICIPATE.

Date Signed _____ Signature _____

I HEREBY APPLY FOR COVERAGE UNDER THE PROVIDED PLAN FOR WHICH I AM ELIGIBLE AND AUTHORIZE DEDUCTIONS FROM MY WAGES TO COVER MY CONTRIBUTION.

DATE SIGNED _____ SIGNATURE OF EMPLOYEE _____

★ **PREVENTIVE DENTAL PLAN I**

Every Active members should complete the Plan I application form and return it to the SFPOA today. When we have your completed form, you will be sent a Plan I Identification card. Then you can begin to enjoy the benefits of this fine dental care program at no cost to you. If you want your dependents enrolled in Plan I also, please so indicate on this form. The cost to you is only \$1.75 a month for the the whole family.

PLEASE FILL OUT AND MAIL TODAY TO ESTABLISH YOUR DENTAL COVERAGE.

What is the cost?

PER PAY PERIOD (26)

Member only	3 26
Member + 1 dependent	5 20
Member + 2 or more	7 98
Orthodontics (not available separately)	. 70
Retired members pay separately quarterly	
Rates include .34 administration charge	
Member only	\$21.19 per quarter
Member and 1 dependent	\$33.80 per quarter
Member and 1 or more dependents	\$51.87 per quarter
All premiums payable in advance	
Rates include .34 administration charge	

PLAN II

2/76

PLEASE PRINT

Name (Last) _____ First _____ Init _____ Birthdate / / _____ EMPLOYEE NO. _____

Home Address _____ Dept. _____

City _____ Zip Code _____ Home Phone _____ Work Phone _____

Check appropriate boxes for coverage you want: Member only Member and dependents Retired member only Retired member and dependents Orthodontics not available separately

By signing my name and date below, I agree to subscribe to and accept the group benefit service agreement or insurance policy offered through SFPOA and do authorize my employer to deduct from my wage share the required amount, if any, and further, that this authorization remains in effect until revoked by me in writing, or when the employment terminates.

Date signed _____ Your signature _____

List below the names of all the dependents to be included in your agreement. The subscriber agrees to be responsible for the payment of all services for dependents, as outlined in fee schedule.

LAST NAME	FIRST NAME	RELATION	BIRTHDATE MO DAY YR

★ **RESTORATIVE DENTAL PLAN II**

This is the complete dental plan for every member and/or the whole family. If you've had it with other plans and their claim forms, deductibles, tables of allowances, and preauthorizations, then you know how good this Plan II is. If you are interested in very good dental services at low premiums, then complete this application sent to you with the above applications and mail it in today to the SFPOA. Benefits in Plan II may commence on April 1, 1976 IF, repeat IF, 500 or more enroll in the first 30 days of the enrollment period. ALL OF THE ABOVE APPLICATIONS WERE SENT OUT ON FEBRUARY 18, 1976. The Association office is open Monday - Friday 0830/1600 hours. Address is just across from the Hall of Justice at 548 - 7th Street, Second Floor. Just drop by, we will be happy to serve you.

Active members

MEMBERS

Active members

MANY MEMBERS HAVE FAILED TO SEND IN THE FREE ASSOCIATION \$2500 LIFE INSURANCE application card. Without your completed application card naming your beneficiary, you cannot have this additional coverage.

If you did not get an application, lost it, or threw it away, you will have to come to the Association office at 548 - 7th Street to get one. Mailing costs are running too high to keep mailing out these important applications.

WE NEED YOUR COMPLETED LIFE INSURANCE APPLICATION TODAY.

THE OTHER FREE BENEFIT IS THE PLAN I DENTAL PROGRAM. All members are eligible for this program too, but like the life insurance above, you must complete the Plan I application form in order to receive this benefit. ALSO MAIL IN THIS DENTAL APPLICATION TODAY.

Again, additional Plan I forms will not be mailed. The POA office is open M-F 0830/1600, so drop by if you need applications.

ANOTHER MAILOUT is scheduled. Look for mail from the Association which will contain any or all of the following: 1) Copy of the Life Insurance Policy for you to keep with your important papers 2) A PDHF Plan I Identification card and 3) A Controller's Start card for Payroll deduction and a billing for those of you who signed up their dependents for Plan I also, or who chose to get into the Plan II dental program.

RETIRED MEMBERS

Retired Members of the SFPOA can also participate in the Preventive Dental Health Foundation Plans.

The cost for a member only is \$3 per quarter, payable in advance. If your dependent is also enrolled in Plan I, the cost is only \$8.25 per quarter for both of you, payable in advance.

The costs of Plan II for Retired Members are the same as for Active Members:

Member only	\$21.19 per quarter
Member and 1 dependent	\$33.80 per quarter
Member and 1 or more dependents	\$51.87 per quarter

All premiums payable in advance

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Dentists' Names Now Available

As you know, the Preventive Dental Health Foundation is the Dental Plan we have been telling you about for the past three months. When you sign up for either Plan I (preventive) or Plan II (restorative) you must go to one of the dentists who is a PDHF dentist.

These PDHF dentists have signed contracts which says they agree to both of the plans above and will only charge our members the prices quoted to you in the brochure mailed out recently to all members.

Many of you like the Plans, but still want to go to your own dentists. Please do the following: Call 861-5060 and give us the name, address, and ZIP of your dentist as well as your name, address, and ZIP. Your dentist will get material from the PDHF, and you will get a letter confirming he was sent the necessary material. This is the way to get your dentist interested in the PDHF Plans.

Overall, we want over 100 dentists in the bay area. So far we cover San Francisco, the Peninsula, East Bay and Marin County with these 48 dentists, and we are adding new member dentists every day. So send us your dentist's name and so forth and the material will be sent to him.

We now have the names, etc., of forty-eight (48) dentists who will provide you with service. The Constitution of the California Dental Association prohibits from publishing their names. However, if you wish to call us at 861-5060, we will gladly give you the names of the dentists in your area.

Real Brass Buckles



This solid brass buckle commemorates the San Francisco Police Department's long history of service to the public, and is dedicated to the regular, retired and reserve officers, men and women who have proven that they are exemplary in the field of law enforcement.

Over 400 of these fine buckles have been sold to date to both active and retired members of the SFPD. Because sales have been good, we ordered, and now have 70 buckles available to fill your order right away.

Please complete the order form below and send it to Gale Wright through the Department mails, or address it to the Policeman 548-7th Street, San Francisco, 94103 Each buckle sells for \$13. Be sure to include your check or money order. If you want it mailed to you, add 75¢ for each buckle to be mailed.

Please send me buckles(s), at \$13 each. (Add 75c if to be mailed)
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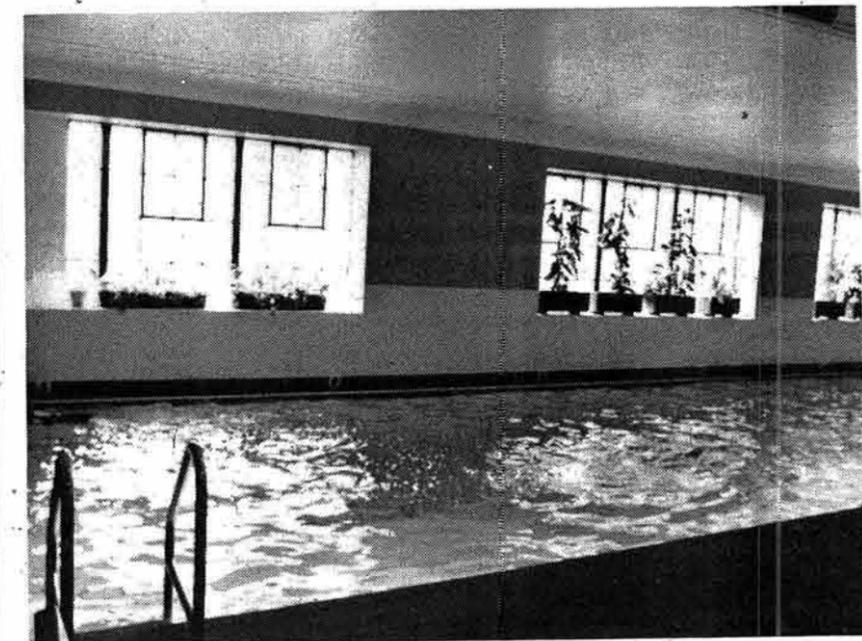
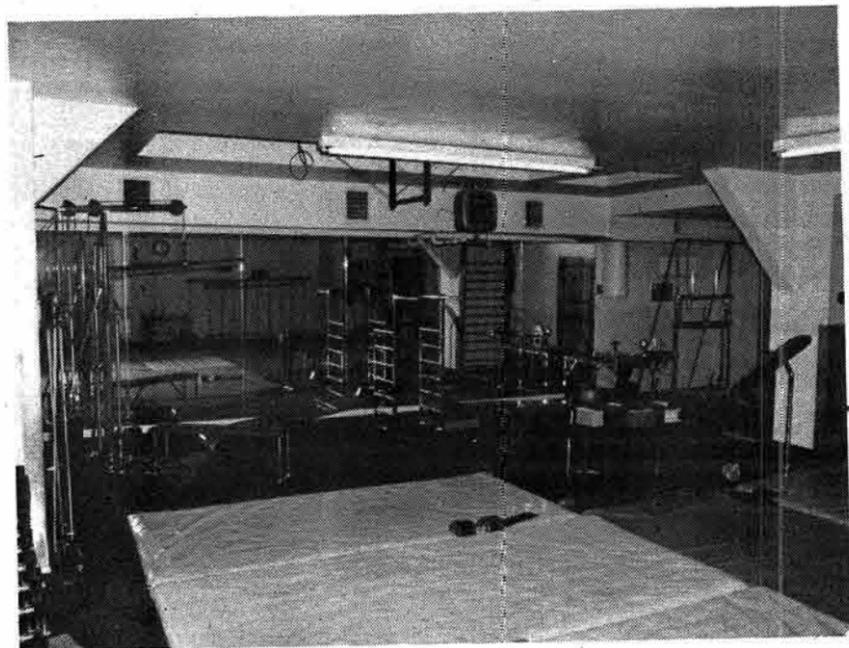
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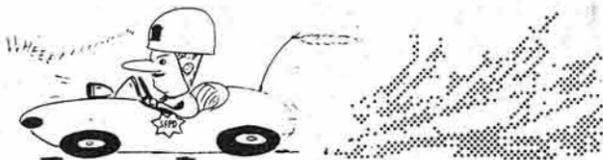
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ON ROUTINE PATROL by S.G. Yasinitsky



The suspected pipe bomb on a high balcony at City Hall recently brought the brave bomb disposal men, **Bill Trainer** and **Donnie Hance** with **Russ Ahlgrim**. They rushed to the device with valiant abandon, until they saw that it lay on a ledge some 40 feet above the floor of the rotunda. "Whoa there!" was their simultaneous exclamation. They all wanted to take away the bomb, but after hedging a while, admitted to each other that high places weren't their most favored locations (and that's why they're not firemen). Finally, Russ, helped by Donnie and Bill, closed his eyes, was lowered over the rail, and grabbing the suspected explosive, retreated. Whew!... The fact that the device turned out not to be a bomb was lost in the relief of getting away from that awesome height.

Don Willett, the first one from my own class to go into the Bureau, has retired. His former boss, **Gene Messerschmidt**, requested four men to replace indefatigable Don in the General Work Detail.

Crimes Specific Force Terrific's **Jim Bailey** with **Mike Johnson** and **Lloyd Yeargain**, responded to a Burglary-in-Progress on a fire escape on Hyde Street. The prowler was still there, on the sixth story landing outside the tall structure, when our valiant men arrived. "Come down," they shouted from the street, "or we'll shoot." But the baddy knew better and split inside. Our men spread out into the building, and eventually lifted a mattress stored in the basement, and voila, there was the intruder. This turned out to be much ado about nothing, though. The prowler was merely a jealous suitor who was surveying his paramour's nocturnal encounters in her apartment. The lass refused to complain as another victimless crime solved by our relentless lawmen went down the drain.

After the recent craze for S.F.P.D. commemorative belt buckles, tie pins, and cufflinks, we heard of the ultimate in conspicuous consumption, the San Francisco Police Commemorative Sword, with a

genuine Wilkinson blade, offered to the members of this department. Following the lead of these money-makers, I am starting my own enterprise called Police Treasures and Unique Items, Or PTUI for short. The first gem to be offered at the next eating contest at Fat Ed's, will be belt buckles originally sold to Black Panthers, bearing the motto "OFF THE PIG," but cut in half and resoldered backwards so that they read "PIG OFF." Then we'll have a St. Michael Protector of Policemen buckle (yep, we too have an interloper up there). Next—a buckle featuring Sir Robert Peel, the British Prime Minister who started this police business with his "bobbies." And for the goofs who prefer shooting first and asking questions afterwards, a fat Herman Goering bludgeon of genuine Dachau lead, commemorating his service as the Chief of Police of Republic of Prussia. I think I'll be rich. If that sword idea sells, there are enough suckers to buy anything.

And speaking of suckers, a businessman, approached by a man with a Puerto Rican accent in a coffee shop on Third Street, responded in a friendly manner. The stranger displayed a wad of bills and the businessman, unaware of having been picked as the mark, urged banking all that money. "Black people no can bank money," said the stranger, "they no can get it out later." Another man joined in the argument that banks are safe for everybody. The Puerto Rican then bet his roll against the businessman's word that his money could be withdrawn from his bank then and there. And soon enough the Switch was on. Money drawn out of the bank and the wagered wad were placed in neat little bags by the third man. The two strangers suddenly disappeared, and the contents of the bags turned out to be just old decks of cards. The swindlers were long gone... But this wasn't the end. A few hours later, miles away, on Beulah Street, a man chasing another one over some fences was nailed by - **Mike Gannon** and **Hank Kirk** of Park Station. The puffing and sweating individual had a roll of bills in his pocket. **Al Mould** and **Marshal Wong** caught the other

one who had our businessman's cards among his money. The victim identified the crooks as the Puerto Rican and the stranger who took him for a thousand dollars drawn from his bank. The "Puerto Rican" denied everything, dropping his Spanish accent, speaking perfect Fillmorese, while the other guy pretended to be bewildered by it all. Funny, how marks are found every day. Anyway, beware of people with accents!

A criminal always returns to the scene of the crime, as we criminologists know. **Jim Balovich** of Mission Station discovered this when a nurse from General Hospital told him that an addict who'd been brought there several days before with an overdose, had at that time in his property a stolen ophthalmoscope (try to pronounce that!...) and that this baddy was now at the hospital again, prowling Ward 44 where this ophthalmoscope was stolen. The crook was trapped and found to be carrying a camera bag with a stolen camera and a cassette. This prompts advice to crooks from **Thomas Wolfe**: "You can't go home again," and again. Eventually you become a pigeon. (Or is this too deep, Man?)

They are getting out of hand with license plates hereabouts. I just saw a 1952 Buick which had an "HISTORICAL VEHICLE" plate. A 1952 car — an historical vehicle?... That makes me prehistorical... Hysterical!

Officer **Dumcop** is on his way to Sacramento where he hopes to help repeal the Law of Gravity which he was told was responsible for the debris along the curbs of the Hall of Justice. But before **Myron Tatarian** lets loose his troops to scoop up the mess that keeps people from parking closer than two feet from the sidewalk, Collectors of Nostalgia, take notice: Muni transfers of the early 1960's, old bail receipts, and cigaret packs of obsolete brands — **Wings**, and **Lucky Strike greens** — are still there just for the picking. Don't wait!

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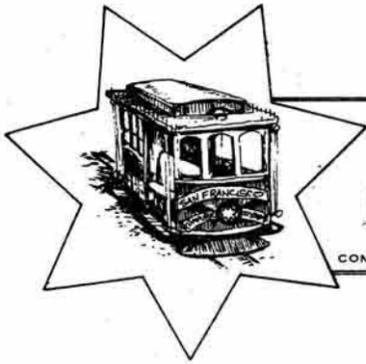
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BUREAU OF CRIMINAL INFORMATION / TECHNICAL SERVICES
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COMPUTER ASSISTED BAY AREA LAW ENFORCEMENT INFORMATION / COMMUNICATIONS SYSTEM

By Louis H. Feder, Director, Criminal Information
Assisted by Lt. Henry Eidler and Sgt. Richard A. Seelig

The 10-29 (Persons and Vehicle check) is a valuable procedure to be used regularly in the Patrol Officer's performance of duties. Identifiable property can also be checked through CABLE and you will be able to determine if this property is lost or stolen and make arrests and recoveries using this information.

Here are a few of the results, through the use of CABLE, through January and February, 1976.

In the afternoon of 01/10/76 Solo Motorcycle Officer Pennebaker #1585 on 4B24 was in the area of Army and Evans Streets. He stopped a motorist for a traffic violation. A CABLE check was made on the driver. The results showed he was wanted by this Department for failure to provide child support, by the Daly City Police Department and the San Mateo Sheriff's Office for traffic warrants.

In the early morning of 01/12/76 Officer Bracco #1276 and Bannel #1969 were on patrol in 3D5 in the vicinity of 16th and Rondell Streets. They observed a subject leaning on a motorcycle blocking the street. They stopped to investigate. During the investigation they made a CABLE check on the subject. It was discovered that there was a warrant on file for the subject for violation of probation (armed robbery) from Anne Arundel, Maryland. Mrs. Kolpakoff of the Warrants Bureau contacted an employee of the Anne Arundel County Police Department in order to verify the warrant. The Sheriff was aroused in less than three hours the confirmation was made. In the meantime the subject was held in custody. He was searched and a concealed weapon and possible narcotics were found.

In the early morning of 01/16/76 Officers Hennessey #1257 and Hansen #650 in 3D5 on patrol in the vicinity of 20th and Mission Streets. They observed a license plate violation. They stopped the vehicle and questioned the driver. They made a CABLE query. The driver was a deserter from the Marine Corps and he was also wanted by this Department for traffic violations.

On 01/15/76 Solo Motorcycle Officer Clark #108 was investigating an accident at Turk and Masonic. He made a CABLE check on both parties involved. One driver was wanted by this Department for displaying a weapon in a rude and threatening manner and also for traffic warrants.

In the early morning of 01/16/76 Officer McKee #768 and Gutierrez #344 in 3B2 were informed that a party was in the 1100 block of Market Street, possibly attempting to impersonate a police officer. They investigated the matter. The investigation was unable to substantiate the accusations but a CABLE query showed that the subject was wanted by this Department on warrants for numerous traffic violations.

On 01/19/76 Officers Thelen #491 and Reed #1977 in 3F2 were sent to the 1400 block of Golden Gate to investigate a complaint of a man with a knife. They interviewed the victim and suspect. The matter turned out to be a domestic squabble. A CABLE query was

made on the parties. The suspect was wanted by the Richmond Police Department on theft charges and by the Contra Costa Sheriff's Department as a juvenile runaway.

On 01/21/76 Solo Motorcycle Officer Hankins #1349 on 4B45 made a traffic stop at Powell and Pine Streets. The driver of the vehicle was made the subject of a CABLE query. He was wanted by the Santa Barbara Sheriff's Office on seventeen sex offenses and seven counts of selling marijuana to minors.

On 01/27/76 Burglary Inspectors Yasinitsky #78 and Deters #1808 in 5D70/71 stopped a subject at 6th and Market Streets. He fit the description of a burglary suspect. The Officers questioned him and through his companion learned that the suspect had given them an alias and also learned his true identity. A CABLE query revealed that the suspect had a lengthy narcotics record and was currently wanted by the San Jose Police Department on a narcotics charge.

In the afternoon of 02/01/76 Officer Lorin #1247 was near the Geary Street exit of Macy's Department Store. The Officer was not on duty at the time. He observed a subject exit the store carrying a shopping bag full of merchandise. He appeared very nervous, looking over his shoulder several times. The Officer was able to see into the shopping bag and saw four hairdryers. They still had the price tags intact. The Officer was familiar with Macy's operations and know merchandise would not be handled in this manner. He identified himself to the suspect. The suspect, under questioning, admitted taking the hairdryers. A CABLE query showed he was also wanted by the department for failure to appear on a charge of petty theft with a prior conviction.

On 02/07/76 Officers Salvador #1338 and Hagaki #104 responded to a bar in the 2500 block of Third Street to investigate a disturbance. They detained a suspect and made an investigation at the Southeast Station. A CABLE query showed that the suspect was wanted as a probation violator by the New York City Police Department.

On 02/10/76 Officers Koehane #1663 and D'arcy #1198 in 3D7 were in the area of 16th and Bryant Streets. They observed a vehicle being operated in an erratic manner. The driver was stopped and checked through CABLE. He was wanted by this Department on narcotics charges, the Alameda Sheriff's Department for the violation of outpatient status and the San Mateo Police Department for traffic warrants.

In the late evening of 02/13/76 Officers Moulten #1042, McVeigh #840, White #29 and Hughes #1243 responded to the 800 block of Dolores Street in response to a prowler complaint. The suspect was seated on the steps of the house of the complainant. He had been seen peering into the windows of the residence. The Officers made a CABLE query on the suspect. He was wanted by this Department on one count of auto theft, one count of grand theft and a count of petty theft.

On 02/23/76 Officers Fontana #749 and Fulton #1922 in 3G1 were sent to a disturbance in the 5300 block of Geary Street. They abated the situation and made CABLE queries on the parties involved. One of the suspects was wanted by this Department on nineteen traffic warrants.

On 02/23/76 Solo Motorcycle Officer Hankins #1349 made a routine check on a subject at California and Broderick Streets. The CABLE response showed he was wanted by the Alameda Sheriff for malicious mischief, the Oakland Police Department for traffic warrants and our Department for traffic warrants.

On 02/20/76 Lieutenant Eidler #804 of the Warrant Bureau discovered through CABLE that a subject who had been arrested on a drunk driving charge and released by citation was wanted for escape from the Oklahoma City Department of Corrections. This information was not developed during the detention because the data base in Washington was not available. The Lieutenant relayed this information to Officers Rubino #448, Hance #1757, Tucker #680 and Sheppard #1309 along with the suspect's address. The officers were able to make the arrest with the information supplied.

On 02/27/76 in the early morning, Officers Hood #486 and Payne #64 responded to the 4700 block of 3rd Street to a prowler call. The suspect had kicked in the victims door and was attempting to escape when the Officers arrived. They apprehended the suspect and made the arrest for trespassing. When a CABLE query was made it was discovered he was wanted by the Department of Corrections for outpatient status violation and by the Daly City Police on narcotics and weapons charges.

On 02/27/76 Officers Smith #1035 and Smith #344 were at Linden and Octavia in 3E2. They observed a suspicious female suspect. They made a CABLE query and learned she was wanted by this Department for marijuana possession. She tried to discard a balloon filled with a substance in the back seat of the radio car.

In the early morning of 02/28/76 Officers Osborn #1152 and Hoch #1991 were in the vicinity of 30th and Church Streets in 3H1. They observed an obviously intoxicated suspect unable to care for his own well being. The Officers took him into custody and made a CABLE query. He was wanted by this Department for trespassing and malicious mischief.

In the evening of 02/28/76 Officers Connors #131 and Kern #142 were on patrol in 3E35 in the vicinity of Waller and Webster. They observed a vehicle being driven East on Waller Street. The vehicle was on the hot (stolen vehicle) sheet. A check with Communications verified that the vehicle was currently wanted. They apprehended the vehicle and driver. A CABLE query showed he was wanted for violation of probation on a stolen vehicle charge by this Department and he was also wanted by the Marin County Sheriff for traffic violations.

On 02/29/76 in the early morning Sergeant Galt #1127 in 3A60 observed an intoxicated person in the 1200 block of Kearny Street. He investigated and saw that the party was unable to care for his own safety. A CABLE query was made at the Central Station. The subject was wanted by the Contra Costa County Sheriff's Office for auto theft and the local FBI Office for malicious mischief to government property.

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SPORTS

GOLF CLUB NEWS

On Wednesday, February 25, 1976 under threatening skies, sixty-four members and five guests played golf at Walnut Creek Golf Course.

Once again the weatherman was shunted in his efforts to put a blemish on our nearly perfect record of scheduling tournaments on nice days.

Grant Fahs had the low score of the day, a 75, followed by Vic Rykoff and Even Lammers both with 79's.

Low net winners were, first Ed Castiglioni Sr. celebrating his retirement with a 96-31-65. Second was another retired member, Al Esperance also with a net 65. Third was the 'resident pro', Vic Rykoff who also doubles as a Sgt. for the SF Police Dept. Vic lives about two minutes from the course and is well known by everyone there.

Bill Grosward, Al Alves and Dick Sanden were fourth, fifth and sixth followed by Jay Parashis, Bill Tull, Jim Skinner and in tenth place Capt. Jim Curran of Co A.

The hole-in-one was won by Tom Duncan of Co H with a shot 6'1" from the hole. We're glad to see that after two years Ingleside finally has some representation in the club. We now have four members in the club. Second and third place in the hole-in-one went to Jim Kerr with a shot 7'6 1/2" and Bill Grosward 7'8" from the hole.

All new members, until they have played in three tournaments, play in the guest flight. We also

recognize most other legitimate handicaps.

Our 'resident' guest winner is Capt. Bob Seghy of Co C. Thank goodness he has finally become a full fledged member of the club and the other guests will now have a chance. Second place in the guest flight went to Tom Duncan who made his debut as a double winner. Third was George Zletnich, fourth was Chief Don Scott who is busy enjoying his retirement. Fifth was Joe Frank of the SFFD and sixth was Bob Crosat another of our new members from Co H.

March has finally been confirmed. We will play Lake Merced on Thursday, March 25, 1976 starting at 9:00 AM. This tournament is open to all members of the Department whether they are members of the club or not, but please no guests.

Since we anticipate such a large turnout, I'm expecting anyone who is going to play to let me know at least ten days in advance and to have the fee paid prior to the day of the tournament. If you're not a member of the club and want to play call me (553-1235) or Lt Vic Macia (567-0930) for further information.

So far this year we have 89 paid up members, which is way ahead of last year when we ended the year with 105 members. If anyone is interested call either Vic or myself as above and we will answer any of your questions.

Jerry Cassidy
Co K E&I Solo's
Room 150, Hall of Justice
or
237 San Marin Dr.
Novato 94947

BAY RACE

by A.L. Casciato

A mixed bag of rowers entered the chilly waters of San Francisco on the morning of February 18 for a jaunt to Sausalito. It was not long before the jaunt became an adventure as two Navy helicopters loomed overhead checking the two long boats. The reason for this unusual show of attention by the Navy was soon evident as the USS Enterprise appeared on the horizon and moved past out through the Golden Gate. It was a magnificent sight to witness from such an unusual vantage point.

Upon arrival in Sausalito, the crew immediately entered Zack's to devour food and drink.

The return trip was highlighted by a race between both the long boats. With the experienced rowers evenly distributed throughout each, it was a neck and neck race most of the way. But with approximately a mile to go, the boat "John Wieland" pulled out in front to defeat the boat "Southend." Winning time from Sausalito to the Dolphin Club at Aquatic Park was 43 minutes.

JOHN WIELAND CREW		SOUTNEND CREW	
Steve Wolf	Co. G	John Lynch	Col G
Al Casciato	Co. A	Mickey Griffin	Co. G
Forrest Fulton	Co. G	Dave Dennis	Col G
Mike Yalon	Co. G	Tom O'Connell	Co. F
Jim Strange	Co. A	Dennis Bennet	Daly City
Neal Clayton			P. D.
	House of Prime Rib	Mike Banchemo	SFFD
Mike Koppel	Sheriff's		Reserve
	Dept.	Tony Pulverenti	Co. G
Maureen D'Amico	Co. G	Dave Fontana	Co. G
Linda Fugimoto	Co. G		

SFPD Plans Another Invasion of Hawaii

by Malcolm Glover

Well, here we are in the third month of 1976 already, and if you haven't already done it, it's time to think about vacations.

And once again, the San Francisco Police Athletic Club is sponsoring a trip to the Hawaiian Islands, just like it did last year and three years ago.

This time it will be for a week in July at either the fabulous Del Webb's Kuilima (Koo-ee-lee-ma) Resort Hotel and Country Club on the north shore of Oahu, or a week at the newly renovated Kuhio Hotel, a block away and half away from famed Waikiki Beach.

Cost of the Kuilima Resort package ... which includes round trip airfare on a chartered United Airlines DC-8, bus fare from the Honolulu airport to the hotel and return, and a week's stay at the hotel ... is \$264 per person, based on double occupancy.

The Kuilima boasts of two swimming pools, a private beach, four tennis courts and a championship 18-hole golf course. A free tennis and golf clinic will be available to our members and golfers will experience an outstanding

bargain ... unlimited golf for six days for \$33 ... less than half of the normal greens fees.

For those preferring to stay at the Waikiki area, the package includes round-trip air fare aboard a Northwest Orient jetliner, bus fare from the Honolulu airport to the Kuhio Hotel and return, and a week's stay at the hotel. This will cost \$344 per person, based on double occupancy, and requires a minimum of 40 people.

Both flights are scheduled for departure on Tuesday, July 6, and will return the following Tuesday, July 13.

Although no response has been received as yet, the Honolulu P.D. has been asked to arrange a "mini-Olympics" between members of their department and ours.

It is hoped that friendly competition can be arranged in bowling, golf, softball, handball, table tennis and tennis.

Arrangements for the trip are being handled by the Joe Flake Travel Agency in San Rafael, and further information can be obtained from Malcolm Glover, 553-1886.

Applications for Police Olympics Being Accepted

O.K. you arm-chair athletes, now's your chance to get out and practice doing what you've been watching others do.

The California State Police Olympics will be held on August 11-14 in San Jose and the San Francisco Police Athletic Club is looking for competitors to represent the S.F.P.D.

At last year's meet in Ventura, there were approximately 2300 representatives of various police and sheriff's departments from throughout the state, plus the Highway Patrol and state and federal law enforcement agencies, competing against each other.

Events that will be offered are:

Archery	Sailing
Arm Wrestling	Scuba Diving
Badminton	Skin Diving
Basketball	Skeet
Pocket Billiards	Surfacing
Bowling	Slow Pitch Softball
Crew	*Swimming
Diving	Table Tennis
Cycling	*Tennis
Golf	*Track & Field
Gymnastics	Decathlon
Handball	Trap
Horsemanship	*Volleyball
Judo	Water Polo
Pentathlon	Water Skiing
*Pistol	Weight Lifting
Police Service Dogs	Wrestling
Raquetball	Motor Cross
High Power Rifle	Boxing
Small Bore Rifle	

(*Indicates specific competition for women entries. Women may enter any event as long as they qualify.)

If you wish to compete, please fill out the form below and return:

To: JOSEPH M. MOLLO
850 BRYANT STREET, #580
SAN FRANCISCO, CALIF., 94103

NAME _____

DETAIL _____

HOME ADDRESS _____

HOME TELEPHONE _____

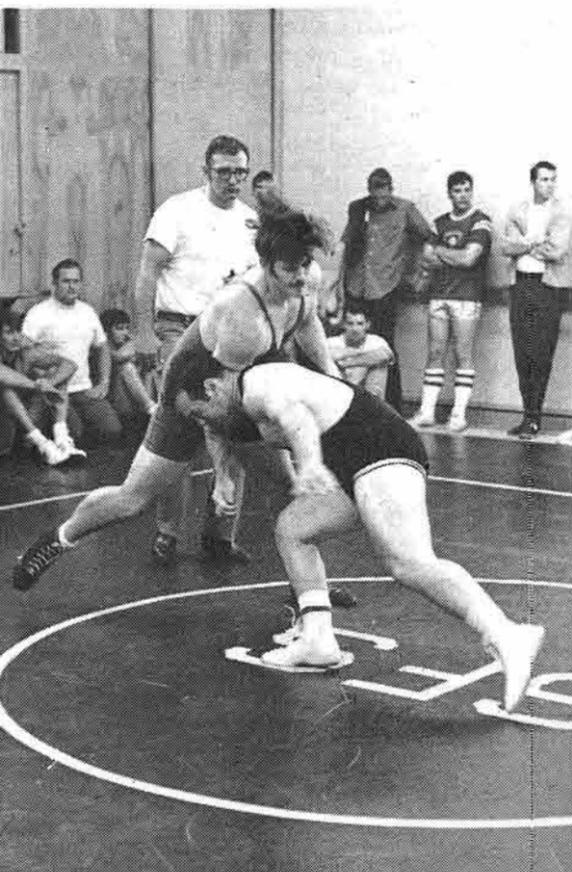
SEX: FEMALE MALE _____

I AM INTERESTED IN THE FOLLOWING ATHLETIC EVENTS

1. _____

2. _____

3. _____



(Continued Page 1)

Charles R. Gain was St. Petersburg's public safety administrator for a year

Citing examples of where "politics can overcome professionalism," Gain mentioned his insistence on reports being written on all calls for assistance to police, his strict policies against the use of unlawful force that he said caused "tremendous furor" and his minority recruiting program to redress "outright discrimination."

HE TOOK PRIDE in his order — not publicly known before — to transfer "10 or 11" officers "whose demeanor was well known" in the black community out of that area and his reversal of a trend where the state attorney's office would charge blacks with strong-arm robbery when the offense was only a pursesnatch, he said.

Gain, however, did not mention the management problems he had while in St. Petersburg. His chain of command was often blurry, and he remained a cold, distant figure to the police he commanded. He never held a general meeting to address the police. During much of his term, there were no written general orders, and he made few public appearances. Police morale plummeted.

He was brought to the city by Harbaugh, who also brought another man with a national reputation to be deputy public safety administrator and then to be crime-prevention coordinator, Robert H. Macy.

The two split early, and Gain credits part of his own downfall to Macy "who had a strong desire to be police chief and set up a political movement — that specifically was the Junior League." Macy was asked to resign by Harbaugh soon after Gain resigned when Macy made a bid to succeed Gain.

GAIN CAME TO St. Petersburg after retiring as police chief of Oakland, where he began his police work.

While saying he did not think that he would like to repeat his St. Petersburg experience, he called it "worthwhile."

"When I talk about professionalism," he said, "You must have knowledge of the political. But you must take action. You must follow your principles. And eventually the day came. What did they call it? The palace revolt?"

Gain's tenure ended when six top police officials said they wanted to return to uniformed patrol rather than remain in the administration of Gain and his police director, Mack M. Vines.



The Winnipeg Centennial Police Sword 1874-1974

500 in a world wide limited edition have been made by Wilkinson Sword Ltd., London, England and issued by the sword division of B.C.I. Ltd., Canada.

SAMPLE

WILKINSON SWORD LIMITED EDITION SFPD Commemorative Sword

In just two weeks over two hundred members have responded to this announcement that we are negotiating for the manufacture of a Limited-Edition SFPD Sword. Since the swords are limited and numbered, they should never lose their value.

The sword will be made in Britain by the world-renowned cutlers, Wilkinson Sword Ltd., and modeled after Commemorative Blades made for the Royal Canadian Mounted Police and certain other police forces.

The grip will be made of hand-turned rosewood. The Pommel, cross-piece and shell-guard will be 18-carat gold-plated. An AFPD cap shield will be mounted on the shell-guard. The hardened, tempered blade, also handmade, will be etched on one side with scenes depicting department activities over our long history. Decorative scrollwork will interconnect the various images. All etchings will be gold filled.

Each sword will be numbered and registered in the purchaser's name, in London, England. Five hundred swords will be made. No. 1 to be retained by Wilkinson Sword, No. 2 will be presented to the Chief of Police (and stay with the Department), and No. 500 to the Police Museum.

The final presentation will be complete with the original silkscreen thereby eliminating the possibility of duplication and a consequential reduction in the value of these artifacts.

Purchase of the swords will be limited to force members and their immediate families who may wish to present a sword to a force members. In the event the complete edition is ordered, preference will be based on receipt date of order. If the complete edition is not ordered, civilian personnel will be extended the privilege to purchase.

The cost of the sword will be \$135. Delivery estimated for November 1976.

Please ensure all members of your command are contacted and indicate the number of personnel who are interested in the purchase of a force sword. Please advise Officer Mike O'Toole prior to March 16, 1976 phone number 553-1551.



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