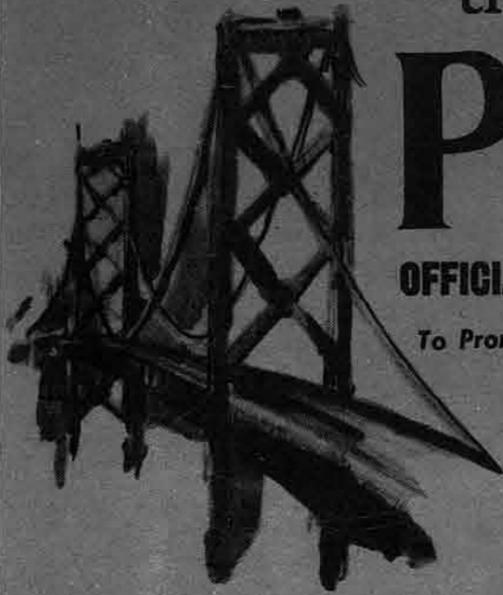


the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations

Member of ICPA-International Conference of Police Associations

Vol. 4

SAN FRANCISCO, SEPTEMBER, 1973

204

NO. 9

CHARGES FILED AGAINST DEPUTY CHIEF

Association President Jerry Crowley filed charges with the Police Commission against Deputy Chief William Keyes today.

The charges stem from an incident on Tuesday, June 19th at a testimonial luncheon honoring Captain Edward Laherty. At that luncheon Deputy Chief Keyes was quoted as uttering remarks against seventy-five members of the Department assigned to Mission Station.

In the written specifications, Crowley asserts the Deputy Chief "Orally uttered statements that imputed to seventy-five members of the Department a general disqualification to act as Police Officers and impeached their integrity which conduct tend-

ed to subvert the good order, efficiency and discipline of the Department (Violation of Section 2.13 of the Rules and Procedures of the San Francisco Police Dept.).

The document goes on to say:

That at the time the accused addressed said luncheon, he was appearing in his capacity as the Deputy Chief of the San Francisco Department.

That during the course of said address, the accused referred to 75 police officers assigned to the Mission Police Station as "the ones who didn't want to work."

That at the time said statement was made, the accused knew or should have known in his capacity as second in

command of the Police Dept. that the statement was false and had no basis in truth or in fact.

The accused having served in the Police Department in excess of thirty (30) years and having attained a Civil Service rank of Captain, knows, or should know, the avenues by which information may be forwarded to the appropriate commanding officer to bring to the attention of the commanding officer the alleged derelictions of members of their command.

That even though declarant has sought an apology from the accused on behalf of the seventy-five (75) members of the department whom the accused maligned, the accused refused and still refuses

to make the requested apology.

That by reason of the foregoing, the accused did violate Rule 2.13 of the Rules and Procedures of the San Francisco Police Department, which reads as follows:

"Any breach of the peace, neglect of duty, misconduct or any conduct on the part of any member either within or without the state which tends to subvert the good order, efficiency or discipline of the department or which reflects discredit upon the department or any members thereof or that is prejudicial to the efficiency and discipline of the department, though such offenses are not specifically defined or laid down in these Rules and Procedures shall be considered unofficerlike conduct triable and

(Cont'd Page 2)

3 Day Suspension CROWLEY FOUND GUILTY

The Police Commission, at a meeting on Wednesday, September 26th, found P.O.A. President Jerry Crowley "guilty on all specifications" and ordered him suspended from duty for three days at the Chief's discretion.

The verdict arises out of the charges filed by Chief Scott against the Association President for not being in uniform during a Commission hearing.

Prior to rendering their guilty verdict two motions for acquittal from Crowley's attorney William Murphy were denied. Murphy also read into the record a statement that he felt "it would be impossible for the Police Commission to find Jerry Crowley not-guilty because of the peculiar aspects of this case."

Attorney Murphy was referring to the issue that the Commission could not hold an "impartial" trial because of the personal involvement of each Commissioner in this case.

It was pointed out that this is the first time in Department history the Chief of Police has personally brought a member up on charges. "A not-guilty verdict would be a slap in the face to the Chief said Murphy, as your appointee, you (the Police Commission) must back up the Chief."

In rendering his verdict Commission President Washington Garner said, "as long as Crowley is a member of the Department he must come under all rules and orders of the Chief of Police."

Because of the conflict in state law and department rules it is expected the case will be taken into court for a further ruling.

CAREER DEVELOPMENT ANTICIPATED

by Mike Hebel

The first draft of a proposal prepared by the Career Development Unit entitled "A Career Development Program for the San Francisco Police Department" was distributed and explained at the Association's September General Membership Meeting. The proposal called for the creation of seven new career development positions within the Department.

CHANGES ANTICIPATED

When the proposal was presented, it was emphasized that this was the starting point of a Career Development Program. Changes and amendments would be made as feedback was received by the Association and by the Career Development Unit. After almost an hour of discussion on the proposal, a motion was made and unanimously passed that the Association support this program in principle.

CHANGE REQUESTED

As soon as the proposal was distributed, requests for amendments began to flood the Association office and the Career Development Unit. It was the general consensus

that the educational requirements proposed were unrealistic. Many complained that such requirements would keep them in school until they retired. Others felt that the additional duties attached to those new positions would make the present seniority system chaotic.

The grandfather clause for the Aptrolman II was originally set at 11 years of service. Quite a few complaints were registered on this. Requests were made that this be lowered.

AMENDMENTS MADE

The original proposal has been amended. The emphasis on education has been removed; Department training is now the focus of the Career Development Program. The grandfather clause for obtaining the position of Patrolman II has been lowered from eleven years to eight years. The additional duty component of these new positions has, for the most part been modified.

The original proposal called for Policemen to return to college to maintain their newly created position. The amended proposal will require 40 hours of on-duty training per year to maintain

the career development position. This in-service training would be conducted and coordinated by the Police Academy. As reaction to these two proposals continue to be funneled to the Association Office and the Career Development Unit, further amendments may be necessary.

IMPLEMENTATION

It is anticipated that the request for the creation of these new positions will accompany the Department's reorganization plan. While the Police Commission has yet to state the precise time that it will present Department reorganization and the request for the new positions to the Board of Supervisors, the indication is that this presentation will occur after the November election.

It is hoped that January 1, 1974 will be the date when the new positions become effective.

The additional monies attached to each of these newly created positions would be part of the final compensation paid to a member and hence would be reflected in his retirement allowance.

(Cont'd Page 8)

Too Long At The Fair

by Joe Patterson

Well, the First Annual Police / Community Fair is now history. It may well be that it was the LAST Police / Community Fair. If some segments of the news media, meaning Marilyn Baker of KQED, Channel 9, and some of our members, especially Board Members, have their way, it will be the last. Yours truly hopes that it isn't the last and that we will have many more in the years to come. I think it is a tribute to Brother Hemby, who was in charge of the overall operation, that the first one was put on at all. The aforementioned saboteurs tried like hell to stop it.

It has been said that the Fair was a complete failure. Well, I for one do not agree with that analysis. In order to determine whether it was a success or failure, we must first define its goal or goals. I use the plural because I think its goal was twofold.

First, and foremost, its primary goal was to make money for the Association to

augment our strained finances so that we could keep fighting for our members without constantly going to them for money. We cannot say that the Fair was a financial success. In fact, it doesn't look as though we will break even. We can thank the saboteurs for this. You see, it was through their efforts that we were forced to stop the solicitation of ticket sales which further resulted in our having to pay some legal fees. The former prohibited our making money and the latter from breaking even.

Its secondary goal was to bring the Community and Police together in a festive atmosphere rather than in our usual confrontations. This was accomplished to some degree. But, here again, our good friends hurt us. The bad

publicity that we received prior to the Fair contributed to the sometimes sparse crowds that attended.

However, I can say that the people I saw in the three days that I attended, all seemed to have been having a hell of a time. I heard a lot of favorable comments towards the "Men in Blue." The only complaint that I heard was that we did not have enough game booths. This, by the way, was due to the fact that our own people were absent and we had no one to man the booths. I would assume that, here again the bad publicity frightened even our own people away.

Now, I don't want anyone to get the idea that I am trying to lay the blame for the

(Cont'd Page 9)

LATE AGAIN

Please forgive us for our late publishing date. Because of staff vacations and a change in printing procedures we were caught short.

Winners Named



The winners of the Police / Community Fair drawings assembled at the P.O.A. Office last Monday for the awarding of prizes.

The lucky winners of the Daily Drawing received a 10-speed bike and the Grand Prize winner won a weekend for two at King's Castle, North Shore Lake Tahoe plus

the free use of a National Car Rental automobile.

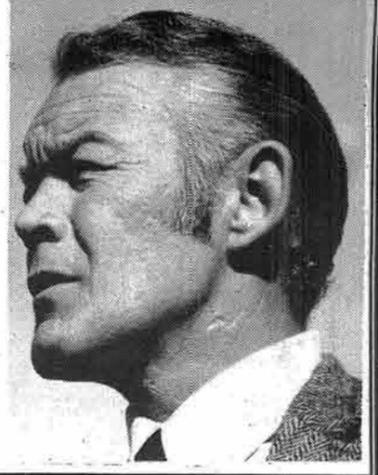
The bicycle winners were Peter Malattia, father of five children. Mr. Malattia said the kids would have to wait, this bike was for him. The second winner was Melida Bautista. Mr. Bautista, along with his sons couldn't wait for their tryout. They were seen across from the P.O.A. Office later

taking turns on the new prize. Our third winner, Clarence Peterson lives on Potrero Hill and expects to put his 10-speed beauty to good use up and down those hills.

The Grand Prize winner was Mrs. Terrier. Mrs. Terrier was delighted with the trip award even though she confesses not to be much of a gambler.

President's Corner

BY
JERRY CROWLEY



Fifty California Police Associations (listed below) gathered in San Francisco on August 25th at the San Francisco Hotel to attend a one-day seminar on Civil Rights. This meeting, called at the request of the S.F.P.O.A., concerned itself with the current F.E.P.C. Civil Rights Complaint and the need of motivating Police Associations in the area of state-wide Political Action in 1973-74.

I firmly believe that in this critical election year, policemen must become aware of the need to think and act as a group. Policemen in California have common goals, but these goals are not restricted to local areas. They transcend the individual Association's ability to deal with them. The surprising attendance of individual Police Associations throughout the State and the participation of the two State Organizations, CAPA and PORAC, at the seminar indicate to me that the common frustrations of all Police Associations may solidify them into a political force in California.

Toward this end I have had meetings with state organizations and independent Police Associations. The forthcoming International Conference of Police Association Labor Relation Seminar to be held in San Francisco on October 23, 24 & 25th will again see California Policemen gathering together along with Policemen from the eleven Western States.

Police Associations are starting to realize that by acting individually they have become isolated. Policemen are starting to realize that they have allowed their own personal differences to block unified support for common causes. Police Associations are waking up to the fact that Political Action is a necessary tool to effect change. We must support those legislators who will commit themselves to fair and equal treatment for Policemen. We must reject those legislators who have consistently been resistant to civil rights for Policemen. We must reject those legislators who have consistently thwarted Policemen's efforts to be recognized at the bargaining table.

No longer will Police Associations tolerate Politicians, Chiefs and Police Administrators who would rob the individual member of his pride, strip him of his dignity, destroy his incentive and lower his standards and qualifications.

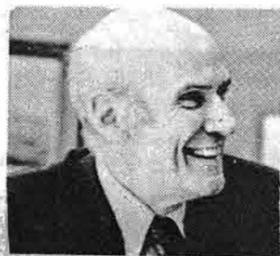
Policemen and Police Associations in California are living in the most potentially productive political era in their history. Policemen can not close their eyes and hope that benevolent governmental officials will recognize the justness of their cause, recognize the logic of their arguments and recognize the fairness of their demands without the substance of laws that specifically state what the Policeman's human and legal rights must be.

I have committed all my energies during the coming year to political action and education for Police at the local and State level. No Association leadership can allow their organization to be inactive, divided and disorganized on those vital issues common to us all. Too long have Policemen, because of their own attitudes, their own personal ambition, their lust for personal gain and their lethargy, destroyed the effectiveness of their Associations.

Political action by Police Organizations throughout the State in 1973-74 will determine whether or not we have succeeded in changing those attitudes and regained our self respect.

Associations in attendance at Civil Rights and Political Action Seminar:

- | | |
|--------------------------------------|--|
| Anaheim P.D. | Richmond P.O.A. |
| Alameda P.O.A. | Roseville P.O.A. |
| Bakersfield (Kern Co. Sheriff's) | Sacramento (CHP) |
| Burbank P.O.A. | Sacramento P.O.A. |
| Compton P.O.A. | So. Lake Tahoe Sheriff's (El Dorado Co.) |
| El Cerrito P.O.A. | San Anselmo P.O.A. |
| Fairfax P.O.A. | San Jose P.O.A. |
| Fremont P.O.A. | San Mateo Sheriff's |
| Fresno Co. Sheriff's Dept. | Santa Barbara P.O.A. |
| Fresno P.O.A. | Santa Barbara Sheriff's |
| Gardena P.O.A. | Shasta Dupty Sheriff's |
| Hayward P.O.A. | Stanford P.O.A. |
| Huntington Park P.O.A. | Stockton Police & Widows Assn. |
| Long Beach P.O.A. | Sunnyvale P.O.A. |
| Los Angeles Police Protective League | Torrance P.O.A. |
| Monterey Co. Sheriff's | U.C. Police |
| Oakland P.O.A. | Ventura Sheriff's |
| Oceanside P.O.A. | Vallejo P.O.A. |
| Ontario P.O.A. | Whittier P.O.A. |
| Pacifica P.O.A. | Woodland - Yolo Co. Sheriff's |
| Redding Sheriff's Assn. | San Diego P.O.A. |
| Redwood City Dept. Sheriff's | Santa Clara P.O.A. |



Dear Jerry:

The Police Association luncheon on August 25 was just great. Thank you for your fine, well-organized efforts in making the event such a success. Your excellent planning was most valuable to me and made my day effective and productive.

I am extremely grateful and appreciative of your participation.

Very sincerely,
Alan Cranston

police museum started

The San Francisco Public Library has set aside space at its Main Branch for a Police Museum section.

Gloria Hansen of the Public Library is in charge of setting up the museum, but in order to complete the room, donations of historic Police artifacts are needed.

If you have or can get old photos, uniforms, equipment, stars etc. call Mrs. Hansen at 558-3949. Credits will be given to all donors.

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TO ALL LAW ENFORCEMENT MEMBERS:

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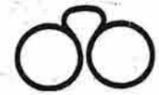
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AT-SFPOA

Police Fair Overcomes



The First Annual Police/Community Fair, sponsored by the Police Officers Association, was held this September 7th through the 10th, and the feeling of most everyone connected with the event can be summed up with the statement, "Thank God, that's over".

The weekend event, which started out as a means to raise Association funds, and at the same time do a little community relations, was beset with troubles almost from its beginnings.

Everything was proceeding nicely until the Recreation and Park Department delayed our contracts over the Fair's location. At the same time we were waiting out these delays, a T.V. reporter from one of the lesser known stations, began a one person crusade to "do us in". The controversy lay in our selling advanced tickets to the Fair, and a new Charitable Solicitations Law.

This crusade eventually brought about meetings with the District Attorney's Office, almost daily coverage from our T.V. reporter, a court case which ended in our favor, hundreds of rumors and counter rumors, and the choosing of sides by members of the Board of Directors. All of which culminated in the Police/Community Fair being held on time as advertised. Granted the Fair didn't come off as originally conceived, but to the credit of those who persevered, it was held and many people enjoyed the event.

Whether or not there will be a repeat performance re-

mains to be seen. But those people who were responsible for pulling it off have already begun planning for next year.

As you can imagine, our first effort in putting together the Police / Community Fair was a monumental task. No one individual could possibly pull it off without considerable help and cooperation.

It is to the credit of those people who did pitch in that the Fair went on. So we offer our sincere thanks to them:

Ethel George, Laverne Petrucci and Dorothy Jereczek, our office staff, for assisting on the arrangements and out at the Fair. Their efforts in holding this event together and pulling it off was truly above and beyond the call of duty **Frank Kalafate**, who assumed the responsibility of coordinating most of the activities, his wife **Kathy** and daughters **Kit** and **Terry**; **Gale Wright**, and his family, **Al Benner**, his wife and family; **Vernon Ware** and his family; **Joe Patterson, Carolyn Aylward**; my niece, **Debra Hargus**; my nephews **Steve** and **Mark Hargus**; my wife, **Marita** and son **Bruce** and daughter **Andrea**; **Bob Best**, his wife and family; **Vi Gotelli**; the **Police Officer's Wives Auxiliary**, the **Park and Beach** unit; the men of **Park Station**; **Dan Dempsey** and his crew from **Kezar**; and many, many more people who dropped by to help.

It's really nice to know that we have people like those I've mentioned who are around.

Bill Hemby



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Three Years And Still Going

This edition marks our 3rd year of publishing a newspaper. In those three years we have come a long way. From a four page newspaper with an initial circulation of 2,500, we have grown to a 12-page publication approaching a circulation of 10,000.

The newspaper, first started as the "Notebook" and now known as the "San Francisco Policeman," has provoked interest and excited controversy with every edition.

Appaued on one side and condemned on the other, the "Policeman," still exists, month to month, continuing to publish what we feel is of interest to Policemen and the friends of Policemen.

Seldom does a month go by that the newspaper is not a subject of debate. Because of the changing role of the San Francisco Police Officers Association, this controversial debate will continue. The more we receive the rights of representation, bargaining and arbitration, the more heated our debates will become.

It is more and more apparent to those aspiring the control of the Association of the importance the "Policeman" plays in Association affairs.

Those who disagree with this Association's move into unionism, are also the ones who most loudly decry the newspaper's contents, the newspaper's editorials, the newspaper's costs and even the newspaper's advertising. Probably the most heated portion of our monthly board meeting is the publication report. This is the time when the Editor is lambasted, the publication criticized and yells for tighter "controls" over editorial policy are heard.

As Editor, I must listen to these regular complaints and defend my editorial policies. This I don't mind, because that's part of my job. I realize that those who criticize the most are the same ones who offer no alternative to what the newspaper is now.

They would rather see no newspaper or one that printed only "safe" non-controversial news.

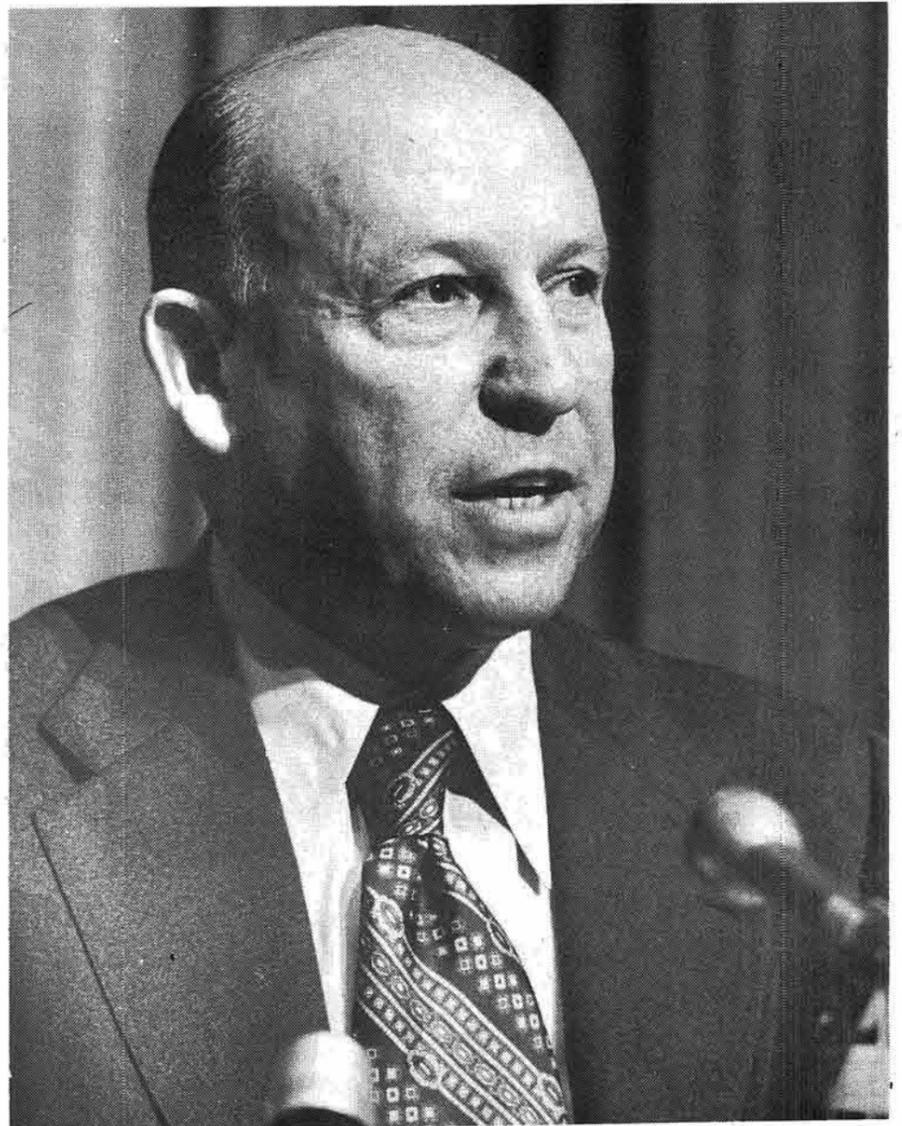
Such a publication would not concern itself with politics for fear of offending the politicians, would not concern itself with rights and working conditions for Policemen for fear of offending the Administration and would not concern itself with defending Policemen and the Police profession for fear of offending outside groups.

When I first took over this paper three years ago, I promised it would be "interesting," "provocative" and "highly seasoned," this I believe I have lived up to and this I will continue to do. As long as our membership desires to know the problems that confront us and as long as they want others to know the problems confronting us, then I will continue in my role.

So whether you feel the newspaper is the greatest thing since the Last Supper, or a handy lining for your garbage can, there's one thing I can almost guarantee, and that is: you read it! What else could we ask for?

Editor

NELDER CAMPAIGN OPENS



Former Chief of Police Al Nelder, retired member of the POA and candidate for the Board of Supervisors, has opened his official headquarters at 1708 Irving Street.

This will be the hub of all volunteer activity during the campaign.

During the headquarters opening, Nelder's supporters voiced strong opinions that at least one of the 11 members on the Board of Supervisors should have a crime prevention background.

Born and raised in San Francisco's Mission District, Nelder joined the San Francisco Police Department in 1942 as a patrolman. This was the beginning of a career which brought him national recognition for outstanding service and police work as well as San Francisco's top police job — Chief of the Department.

Nelder's campaign co-chairmen are former Mayor George Christopher and Marco F. Hellman.

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RETIRED POLICEMAN JOB OPPORTUNITIES

Representatives of the Underwriters National Assurance Company (UNAC) have contacted the Patrolman's Journal about job opportunities for retired police personnel. UNAC offers an exciting career opportunity with an annual salary of up to \$18,000 while in training.

The training and development program teaches sales, and sales management, and those who complete the program successfully can become supervisors if they desire. Salary increments are built into the program.

Generally speaking, a college degree is required, however this requirement has been waived by UNAC for policemen, the reason being that anybody who has successfully retired from the Police Force has at least the equivalent of a college education.

Anyone interested should call Mr. Lawrence Seidenfeld at 398-5010 during normal business hours.

CALABRO TRIAL

by Lou Calabro

Each of us knows that a "TRIAL" does not necessarily begin at a formal Police Commission Hearing. There is a background and a history of incidents that usually leads right up to the "TRIAL"; this is true of my "TRIAL".

On October 18, 1971, our Association entered into a contract with the Police Department. The contract is commonly referred to as the MEMORANDUM OF UNDERSTANDING. Up to that time a Police Officer was denied free access to view material that had been placed in his personnel file.

On August 24, 1972 I chose to exercise the option to view my personnel file. A discrepancy was found in my performance Rating Sheets. I was concerned that this discrepancy was a result of my activities in the Police Officers Association. An Intra-departmental Memo was submitted to my Commanding Officer (who had rated my performance) requesting a clarification. An ambiguous reply was received from him. About a week later a second request for clarification was submitted and again I failed to receive a satisfactory reply. An appointment was made with the Supervising Captain and along with the President of the S.F.P.O.A. we met with him and a formal "Grievance" was commenced at Step No. 3 of the Grievance Procedure. Subsequent to this meeting the Supervising Captain violated the Memorandum of Understanding and it was necessary to proceed to Step No. 4 of the Grievance Procedure; this step involved the Chief of Police. While this procedure was in progress, brother officers told me that they believed there would be reprisals against me for filing this grievance. It's obvious that I was concerned about these threats, but I felt my cause was just and I continued to pursue for a clarification. I formally notified the Chief of Police of these threats and to this day have never received any indication of concern from the Police Department. To the contrary, my Commanding Officer, the Supervising Captain and the Chief of Police rejected my request for transfer in spite of formal notification of these threats. Eventually I was transferred, but only after the January 12, 1973 incident and subsequent suspension by the Chief of Police.

Now to return to Step No. 4 of the Grievance Procedure. I was not satisfied with the Department's reply and proceeded to the next step which is the selection of a Mediator. The Chief of Police and the Association selected a Mediator and a hearing date was set. However, prior to the hearing date, on January 8, 1973 the Police Department notified our Association Attorney that they were NOT going to mediation, and the matter was settled, period.

There is no doubt in my mind that prior violations of the memorandum and this refusal to go to mediation was what prompted my asking the Supervising Captain on January 12, 1973 at Taraval Station, "When is the Administration going to recognize the Memorandum?"

While asking that question of the Supervising Captain I testified under oath that I saw my Commanding Officer laugh. I took issue with his insult and was then charged with violation of department rules by the Supervising Captain. The Police Commission found me guilty as charged. But they also found the Chief of Police guilty of violating the Memorandum of Understanding and ordered him to submit to Mediation. And that concludes part of the history and background of my "TRIAL".

On January 12, 1973 at Taraval Police Station Captain Jeremiah Taylor appeared for the purpose of inspecting the 4-1/2 watch and questioned the men regarding the suggestions and criticism of the Police Administration. I responded and while I was asking the Supervising Captain, "When was the administration going to recognize the Memorandum of Understanding," my Captain, John Shine, laughed. All those present either testified that they did not see him laugh or that they were not looking at him during the complete incident. I testified under oath and offered to take a Polygraph Test (Lie detector) in my defense and asked if Captain Shine would take one also. My offer was ignored by my judges, the Police Commission. To my knowledge Captain Shine did not offer to take a Polygraph Test.

Being a Sergeant of Police, with the seven Patrolmen that I supervise present when I saw Captain Shine laugh, I naturally felt insulted. I took issue with this insult and asked why he was laughing and then told the Supervising Captain that this was the kind of respect we received at Taraval Station whenever we asked about the Memorandum of Understanding.

The seven Patrolmen were dismissed and my Lieutenant, Commanding Officer and Supervising Captain remained. When the Patrolmen departed my Supervising Captain approached me and asked if it was proper for my Commanding Officer to laugh under such circumstances. Captain Taylor yelled "shut up". I did not feel this was a proper order and expressed my feelings. Captain Taylor was hollering rather loudly. My Lieutenant called me to attention and I came to attention and "remained silent" until properly dismissed.

Captain Taylor then recommended that I be disciplined. The charges were violation of rules 2.35, 2.13 & 2.33.

Rule 2.35 basically states that all Officers shall be polite, civil and orderly in their conduct and department, maintain patient decorum and command of temper.

During the "TRIAL" Captain Taylor testified, repeatedly, that he did not use the term "shut up" and that if he had, it would have been improper. He also testified that I had continued to holler while he was leaving the station.

Lt. May, Captain Shine and I testified contrary to his testimony. Please keep in mind that Lt. May and Captain Shine are basically part

of the prosecution's case against me.

Before being charged and actually suspended I had filed, with Internal Affairs, a complaint against Captain Shine for his actions at the January 12, 1973 Taraval Station incident. The same incident wherein Captain Taylor recommended charges against me.

Internal Affairs Bureau is required by Permanent Order No. 2 to report violations of the Department rules that may be uncovered by their investigation. I can understand the tremendous pressure within Internal Affairs during my "TRIAL", but would this release that bureau from their basic obligation to the Police Department and every Police Officer that works for the Police Department to report a violation of the rules regardless of the rank involved?

The question in my mind is clear, Did Captain Taylor commit perjury or did he lose control of his faculties? For if he actually did say "shut up" and testified under oath that he did not say it, then it may be perjury. If he unconsciously said "shut up" then it would appear that he lost control of his faculties. During the trial, Lt. May, who is basically the prosecution's witness, testified that he did not think Captain Taylor knew exactly what he was saying or he probably wouldn't have said the things he said.

I was charged with violation of rule 2.35 which basically states that ALL OFFICERS shall be polite, civil and orderly in their conduct and department & maintain patient decorum and command of temper. Did Captain Taylor violate this rule or did he commit perjury?

And in conclusion, is it the responsibility of Internal Affairs to recommend charges against a high ranking Officer if they uncover violations of the rules during their investigation? This is a question that must be answered. For it goes to the heart of an approaching new era in human relations within the field of employer/employee relations. Especially within Federal, State and Municipal employment. Hopefully this new era will promote greater equality and fairness to all employees regardless of their rank or position within the hierarchy of Government Employment. We all recognize the need for equality and fairness when it comes to race, color or creed. But this new era I believe we are approaching deals with the basic rights of employees to be treated with fairness and equality and goes beyond the scope of mere defence of citizens on the basis of race, color or creed. Furthermore, race, color and creed are totally encompassed within this new ideal.

Not too surprisingly our Internal Affairs Bureau will play a major role in this new era although they may not be aware of the direction they are headed. We must learn the chemistry required for a proper response from this unit. I am not criticizing the present Commanding Officer of Internal Affairs. I do not know his position on this issue. But I do know that this role I speak of

Hawaii Trip Described As "Fantastic"

by Malcolm Glover

(It was requested that some of the people who went over to the Police Olympics write a brief summary of what their impressions were of the trip.)

"FOND MEMORIES"

by Carol Marshall

After all the anticipation of the Police Olympics trip to Honolulu, it is now but a pleasant memory.

Some scenes still remain in my mind like photographs... scenes like:

— The arrival at Honolulu Airport, with its tropical air, and the welcome by members of the Honolulu P.D. and their wives.

— The Princess Kaiulani Hotel, with its open-air lobby and spacious pool area — right across the street from the beautiful Waikiki beach. Day and night, our troops could be seen sampling Mai Tai's, Chi-Chi's and what-have-you around the pool. The view from the rooms on the ocean-side were pictures never to be forgotten.

— The "beer-bust" at Fort De Russy, arranged at the last minute as a get-acquainted party for us from the mainland.

— The friendly competition between the athletes of our department and the H.P.D. We didn't come out on top — but were happy to receive the mile-high "Good-Will" trophy from Honolulu's Chief Francis Keala.

— The luau at Kalama Beach Club — the beautiful beach and waves — the typical luau food (although most of us went for hamburgers later), — a great get-together for the entire tour.

— Bumping into S.F.P.D. members and their families on the famous Kalakaua Avenue along Waikiki — enjoying more and more parties as our circle of friends grew.

— Saying goodbye at the Honolulu Airport to our H.P.D. friends — loaded down with souvenirs, pineapples, papayas and flower leis — by then happy to be getting home and a good rest.

ALOHA!

That sound reverberated throughout the Hawaiian Islands with gusto at the end of August and over the Labor-Day week-end.

And much of it came from the throats of San Francisco Police Officers and their families who were part of the 411 peace officers from the Bay Area and Central California who flew aboard three chartered Western Airlines jets to the Islands for the Police Olympics.

Within a short time after their arrival, the Olympics were put to the back of everyone's minds as all became caught up in the beauty of the islands and the friendliness of the members of the Honolulu P.D.

In my two years of association with the Police Olympics, I have NEVER seen such cordiality extended.

They greeted us at the airport with leis... (that's a floral necklace for you misinformed souls) — they had transportation available if anyone needed it... and they frequently drove the visitors to wherever they wanted or needed to go, using their own cars. Some even took the mainlanders to their own homes where they were "wined and dined."

"Fantastic," is the one word that is used mostly to describe the over-all trip. The Olympics are described by other words, not so tender and sweet.

But, what the heck! The object of the trip was a combination Olympic-pleasure-relax trip so it would, over-all, have to be classified as a success.

But, don't misunderstand... the Olympics weren't all that bad! The group from San Francisco and California DID win some of the events.

For instance, they won the judo competition; the pistol shooting; and the "Over 40-years of age" swimming events... plus several other individual contests in track and field.

(Final tabulation of the events is still being waited for from the H.P.D. but it is known that we lost in basketball, bowling, tennis, volleyball, and softball.)

It wasn't a total loss

though.

The H.P.D. generously hosted the visitors to a beach party on the first Friday night at Fort DeRussy, a famous Army R & R center in the heart of Waikiki; and to an authentic luau on Monday, complete with buried pig, lomi-lomi (raw salmon), and poi! Boy, you can have that stuff!

The luau had been planned to be held from 1 p.m. to 9 p.m. but had to be cut short at about 5 p.m. when 145 out of the 160 cases of beer (Hawaiian champagne) had already been consumed.

Although it wasn't planned as a contest, one of the H.P.D. officers was heard to remark at the luau that the "California officers must have sent over their first string of drinkers."

Honolulu's youthful chief Francis Keala (he's only 45) surprised everyone by showing up at the luau and presenting a huge "Good Will" trophy to the visitors. Captain James Curran accepted the trophy on behalf of Chief Don Scott, who, along with Captain Charles Barca, were still out on the golf course.

Unfortunately, of the entire plane loads that went over, one group ended up in a hotel that wasn't up to the standards of the other.

This naturally brought some gripes, but also some praise from those who wanted to "get away" from the hustle-and-bustle of the main tourist traps.

And, as several people pointed out: "How much time do you spend in a hotel room? ... as long as it is clean, has a good bed and a bathroom, what more do you need?"

All in all, from what I can gather, the trip was a success and I would like to thank those who contributed to its success. It entailed a lot of long, hard work, but the smiles on the peoples' faces as they landed back home was well worth it.

Next August, the National Police Olympics are going to be held in San Francisco. I hope that the people who attend them will leave San Francisco with similar memories of those who went to Honolulu.

 BANQUET FACILITIES
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will demand a dedicated Commanding Officer of Internal Affairs. He will have to be willing to lose his high office in defence of equal treatment for all ranks within the Department. Maybe some think this is a great deal to ask of a man, but I believe this is the direction we are headed. Our association has been at the forefront in correcting sloppy personnel practices within this Department and we shall continue in that direction until we achieve equal and fair treatment for all Officers. The citizens of San Francisco can only reasonably conclude that a fairly treated Officer will respond in a like fashion.

The San Francisco Policeman
is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

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MINUTES

BOARD OF DIRECTORS MEETING

August 21, 1973

ROLL CALL:

PRESENT

Gerald Crowley
Gregory Cloney
Frank Ryan
Joe Patterson
Ray Macaulay
Frank Wilson
James Burke
Tom Carey
Paul Chignell
Walt Garry
William Terlau
Leo Osuna
John Ruggiero
Lee McVeigh
Gale Wright

EXCUSED

Wm Hemby
Paul Husby
James Pera
Ray Allen
Tony Bell

Pledge to the Flag and Roll Call at 4:40 P.M. Minutes of the July Meeting of the Board were read. M/Cloney, S/Patterson to approve. Passed.

No Treasurer's Report except to report an audit, as required, is in progress.

President Crowley asked each Director if any special problems existed in his unit. All "No" answers.

OLD BUSINESS

1. Pay raise was approved—\$1,254 for the 4th year Patrolman.

2. Ballot Proposition—The Police/Fire Election Committees voted to stay off the November Ballot. The three items: Longevity, Collective Bargaining or piece-meal retirement items—would cost too much money. We will be on in June 1974 however.

3. The Federal Suit: The Steering Committee has hired consultants to validate the promotional exams.

4. The Veteran POA voted to change their By-laws in order to be able to contribute more money to the Legal Defense Fund. They contributed \$300.

5. The Democratic Central Committee has told the seven (7) Supervisors that because they supported the Death Penalty Initiative, the DCC will withhold support from these Supervisors for office.

M/Patterson, S/Chignell to provide our mailing lists available to these Supervisors.

Amended/Crowley, S/Wright the responsibility of the mailing lists be retained by the Association and the lists to be kept confidential. Passed.

NEW BUSINESS

Reorganization Report by Mike Hebel:

The Police Commission Reorganization Committee (O'Brien; Curran & Eimil) met with the POA. Note: Please see the July Policeman for the POA's portion.

A. We were adamant about Career Development & Reorganization.

B. We do not want Staff Inspection under Internal

Affairs.

C. Establish a Career Development Unit within Personnel.*

D. Eight (8) points were agreed to by President Crowley and Captain O'Brien.

E. The target date for knowing what is required for the different career development ranks is October 1, 1973.

F. Rumor says the costs may be \$1.9 million

*The CD unit does now in fact exist. Lt. Will Casey, C.O. Sgt. Mike Hebel, Sgt. Rich Braun & Officer. Al Benner are the compliment.

Communication from Attorney Bill Bierne endorsing the Hall of Justice Bond Issue. Too few facts are known at this time in order to judge.

M/Cloney, S/Terlau to table. Passed.

Collective Bargaining: We have requested the Board of Supervisors to draft a separate ordinance for the Police. We do not want to be lumped with all other City Employees.

Al Nelder: Breakfast for him on August 28th at Del Webb's

LWLP: We will have to meet and confer on the issue and pay status of a Patrolman working a second watch as a Station Keeper. The City Attorney has ruled the Station keeper does not have to be a Sergeant.

Also, men are being skipped over on the Lieutenant's list for LWLP.

M/Wright, S/Chignell that the Association be provided with a LWLP list of members working the previous week, and the current waiver lists. Passed

The Assistant Inspectors List: There has been no response from Mr. Orsi regarding the POA's letters to him on this subject. We are on the calendar of the Civil Service Commission (Sept. 5, 1973).

The Police Community Fair:

(Secretary's Note: This has nothing to do with the Community Relations Unit of the Department.)

The District Attorney has filed a Civil Complaint to halt the solicitations for the Fair. The complaint will be heard in Superior Court on August 30, 1973.

M/Cloney, S/Chignell that we vote to withdraw our support from this Fair. After much discussion—M/Wright S/Patterson to table the matter until the Special Meeting. Passed.

Salary Survey Report by Greg Cloney:

Surveys of Wells Fargo, Civil Service, Unions & Small businesses were made as to duties, responsibilities, wages and benefits and so on. The unions usually paid \$1.00 to \$1.50 more than others surveyed.

M/Cloney, S/Ruggiero the following recommendations be adopted:

1. President's Secretary be raised to \$3.90 per hour
2. The Clerk-typist be raised to \$3.35 per hour
3. Two weeks paid vacation for first five years, three

weeks after five years.

4. One (1) day SP per month

5. All increases retroactive to July 1, 1973

6. Annual review of salaries, duties & Performance.

After a review of union wages, Brother Wilson asked "Are we going to act like a union or not?"

The motion was then Amended/Crowley, S/Wright to pay the President's Secretary a flat \$800 a month.

M/McVeigh, S/Terlau to table—was defeated.

Amendment/Wright, S/Patterson

1. Secretary—\$5.00 & punch the clock

2. Clerk-Typist—\$4.00 per hour if 20 hours or less

3. 2 weeks vacation—first five years

4. 1 day SP per month

5. Retroactive to July 1, 1973

Passed

International Conference of Police Associations:

There will be a three (3) day Seminar at the Jack Tar Hotel in San Francisco on the 22nd, 23rd & 24th of October, 1973.

So far between 70 & 80 Police Associations have said they will attend.

At least two of the subjects will be Political Action and Motivational Instruction for Association Goals. Meeting Adjourned at 8:30 P.M.

Acting Secretary,
Gale W. Wright

L.A.P.D. Night At Disneyland

Through the courtesy of the Los Angeles Police Pistol Team and Revolver Club, members of our Association and their families will be able to attend the L.A.P.D. Night at Disneyland, Sunday, October 7, 1973.

Tickets are \$4.50 each which includes parking, entrance to Disneyland and ALL rides. Just one ticket covers everything. Children 2 years and under are free, everyone else must pay \$4.50 each. L.A.P.D. Night runs from 4:00 P.M. to Midnight on Sunday, October 7th only.

You must arrange for your own transportation and accommodations.

Disneyland will be closed to the public on that day, so you and other law enforcement members will have the run of the place, with no long lines to wait in.

In order to take advantage of this special day, send a check for \$4.50 per member of your group c/o "S.F. Policeman." We will order the tickets and you can pick them up at the Association office.

Be sure to give us your phone number so you can be contacted when the tickets arrive.

This is a once a year special so come on along and bring the family. But hurry we must get those tickets prior to that big night.

William J. Hemby, Editor

SPECIAL MEMBERSHIP MEETING

FOREST HILL LODGE

August 23, 1973

President Crowley noted that a quorum was not present, however he elected to conduct an informal meeting for the benefit of those in attendance.

Background of the Fair:

In May, the Board of Directors voted to have a Fair. It is a matter of record. Subsequently, this action was approved at the General Meeting. The minutes are printed in the Policeman.

"For our first time out, it was sloppily handled." "I called Bill Bierne to set up a meeting with D.A. Carol Hehmeyer on July 12, 1973."

The violation problem is Sec. 17510 of the Charitable Solicitations Act. The telephone conversations did not stay within the acceptable areas.

While there are only four complaints, we do have letters of good cheer from Mayor Alioto and Supervisors Molinari, Chinn and Gonzalez.

Allegation of not having a site:

We had a place on the July 12th calendar of the Rec. & Park Commission to gain the Kezar Pavilion and the Kezar Parking Lot. However we lost our place on the calendar when I called Bill Hemby from the task to attend the D.A.'s meeting.

But, now we do have the Pavilion & Parking Lot.

Damages:

The award for each proven telephone violation is \$2,500. The Association is insulated against this action as per our contract with Mr. Best.

Bill Bierne:

The hearing on August 30th is regarding a temporary restraining order to force compliance with Sec. 17510.

Our TECHNICAL VIOLATION is the percentages have not been given out. "I say we are not a charitable institution and we are not seeking funds for any charitable groups. If however we did represent ourselves as charitable, we would be in trouble."

Bob Best:

The idea of a Fair was conceived in April, 1973. The presentation was made to the Board in May. The Board gave Secretary Hemby the go-ahead.

Later in May, Hemby & Best made an oral agreement. Solicitations started on June 20th.

On August 6, 1973 Bill Bierne drew up a contract which President Crowley & Mr. Best signed.

Mr. Best is promoting the whole Fair, with 25% of the advance sales going to the Association. However, the Association runs the Fair and other, more beneficial percentages are contracted.

"Did you sign a contract in May (for the Fair)?" asked Director Ruggiero. "No," answered Mr. Best. "Would you recognize your voice on Tape?" "Yes I would. Play the tape if you have it." No response from Ruggiero. Obviously no such tape does in fact exist!

Other Questions Put to Mr. Best:

Q. Have you ever been arrested?

A. Yes, for a misdemeanor in the State of Nevada. I started with the Police Publications there. I paid for the two necessary licenses I was told of. However, after starting solicitations, I was arrested for not having bought still a third business license.

Q. Did you own the Clark Vending Co. in Las Vegas and did you know it is on the list of organized crime, according to the Attorney General of Nevada?

A. A friend and I started the Vending Co. We moonlighted at it. My friend decided to give up the extra work. I bought him out. Eventually I too tired of the extra working hours and when Clark Vending Co. offered to buy me out, I sold the business to them. I had no idea they may be linked to organized crime.

Q. How much do the solicitors receive?

A. Solicitors get 25%. Collectors get 7 to 10%.

Q. How many employees do you have?

A. We started on June 20th, the number fluctuates, it may be 4 to 5 employees or a few more.

Q. Were the calls monitored by you?

A. Yes, pretty much, but each caller is making 25 to 30 calls per day.

President Crowley interjected: We admit that the first solicitations were not the most sophisticated.

Q. How much money has come in so far?

A. 14 to 15 thousand with another 6 to 7 thousand out in tickets. The Association

stands to make about \$5,000 at these figures.

Without these problems, the Association could have made more. The advance sales should have been 35 to 40 thousand dollars, and the Association's share would be 25%, plus percentages at the Fair.

Mike Hebel then asked our Attorney Bierne—does the date of the written contract have to be in effect before agreements can be made, or does an oral contract also constitute a valid contract?

Bierne: The oral contract is also valid.

Q. The affidavit of Jeff Baker says he sold \$800 worth of books. Is this True?

A. No. I don't believe he did. He is not that good.

Note: Jeff Baker is Marilyn Baker's (KQED) son.

Question: Does it figure Mr. Best would hire a spy?

Q. Were you convicted on the Las Vegas arrest?

A. No, the charge - a delinquent fee - was dropped.

Q. Did the telephone solicitors use aliases?

A. Yes, they did, but we stopped that. The reason for the aliases is peculiar to the business. That is, if you call a Jewish person, you say you are Joe Franks. If an Irish person, you use Joseph Franklin.

Q. Are any policemen making solicitations?

A. NO!

Q. Is what you are doing legal?

A. YES!

Crowley: The main impetus of complaints has come from KQED-TV. Interestingly, there are now questions about their particular TV Action.

We have made some mistakes but on the whole we are doing the right thing.

Bill Allen: Request the President direct Mr. Best to cease the solicitations until the issue is resolved by the membership. This was denied due to the business contracts already in force.

Finally, at 10:00 P.M., with the arrival of 5 more men, a quorum was present.

M/Cloney, S/McVeigh "We vote to withdraw from the Police Community Fair and not lend our name to it." Ayes 27—Noes 4.

Vote: On August 31, Judge Lazarus refused to issue any restraining order. The Fair was held September 7, 8, 9 & 10th.

Respectfully Submitted,
Acting Secretary,
Gale W. Wright

FINANCIAL STANDING - AUG. 31, 1973

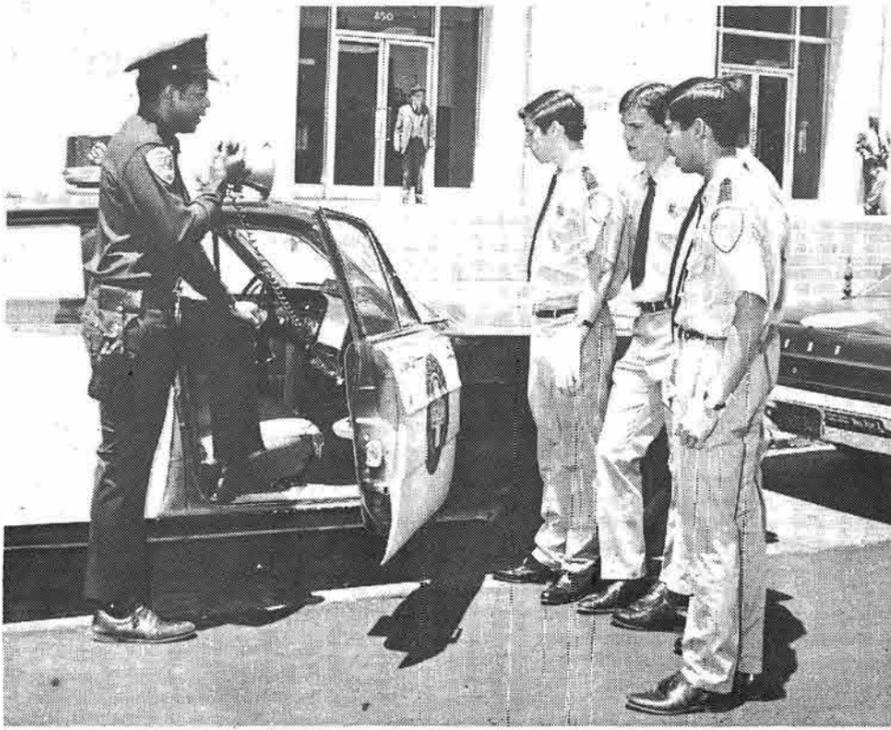
MEMBERSHIP AS OF 9/1/73

ACTIVE: 1,841 RETIRED: 360

CASH 8/1/73		
General Fund	\$ 2,179.59	
Legislative Fund	8,683.73	
Emergency Fund	2,903.02	13,766.34
ADD: REVENUE		
Dues	10,655.70	
Interest Earned	61.68	
Misc.	50.00	10,767.38
AVAILABLE DURING MONTH		24,533.72
LESS: EXPENSES		
Administrative Committee	3,625.93	
TOTAL	2,361.85	
Accrued P/R Tax	5,987.78	
	381.75	5,606.03
CASH 8/31/73		
General Fund	2,079.66	
Legislative Fund	12,369.66	
Emergency Fund	4,478.37	18,927.69



POLICE ACTIVITIES LEAGUE



Officer Art Fobbs instructing from Hall of Justice

P.A.L. LAW ENFORCEMENT PROGRAM

Now that school is back in session, the Police Activities League is offering course instruction in various phases of Law Enforcement under the direction of Officer Ray Musante. The program is open to boys and girls who are currently sophomores, juniors, and seniors, and the instruction is designed to be of interest to those who are interested in areas of Law Enforcement such as probation officer, lawyer, social worker, and crime laboratory technician.



Cadet Detail at P.A.L. Circus



Law Enforcement Demonstration—Felony stop



Law Enforcement Honor Guard—Soap Box Derby, 1972

PLACE TO JOIN

The P.A.L. Law Enforcement program is steadily improving and expanding.

Officer Ray Musante urges interested young persons to contact P.A.L. as soon as possible at 553-1158 or report to the Hall of Justice, 850

Bryant Street, 6th Floor Auditorium. Sophomores meet on Mondays at 7 P.M., Jun-

iors meet on Tuesdays at 7 P.M., and Seniors meet on Wednesdays at 7 P.M.

The P.A.L. sincerely thanks the San Francisco Police Commission for their suc-

DESCRIPTION OF PROGRAM

Law Enforcement cadets receive instruction from sworn personnel of the San Francisco Police Department as well as qualified persons from other law enforcement agencies. Training includes fingerprinting, narcotics control, juvenile delinquency, crime prevention, investigation, ballistics, traffic and other related fields. Activities include field trips and tours of

law enforcement facilities as well as participation in those police functions which are non-hazardous in nature.

Members will assist in charitable and local civic projects serving as guides, directing traffic, providing information, and assisting in crowd control, maintaining security and communications and assisting in anti-crime campaigns. Cadets participate in a Ride-A-Long Program in which they tour in police vehicles with regular police officers on patrol.

cessful efforts in staging the 5th Annual Golf Tournament. The proceeds from the tournament are donated to com-

plete the summer-long In-Service Educational Training for P.A.L. Law Enforcement Cadets. Gratitude is expressed for those members of

the department who worked behind the scenes in coordinating the event and civilians and members who participated in the tournament.

THE PURPOSE OF THE PROGRAM IS TO:

- Provide an introduction and opportunity for young men and women of high school age to see first-hand all phases of Law Enforcement.
- Recruit qualified young men and women who have an active interest in a career in law enforcement and a desire to serve their community.
- Foster better relations between young men and women and the Police Department by creating a positive police image with the

youth in their adolescent years, evolved through direct personal contact with participating police officers.

—Understand the everyday workings of law enforcement and the everyday experience of the police officer with the community.

—Enlighten the youth to the training and educational requirements necessary to become a police officer or a member of one of the many other law enforcement agencies.

LENGTH OF PROGRAM

The classes are scheduled for 36 weeks, starting in September and ending in May. The young men and women meet at weekly evening classes which are held in the Hall of Justice. Seniors who have successfully completed the three-year course and have graduated from high school are placed in In-Service Training at the Hall of Justice during the summer months.



Distributing Anti-Crime Leaflets—Market St.



Graduation Exercises - P.A.L. Cadets

CAREER DEVELOPMENT PROGRAM Cont'd

NEW POSITIONS

PATROLMAN II, WOMAN PROTECTIVE OFFICER II

Qualifications:

- a. 8 years experience as Patrolmen or Woman Protective Officer (one time only grandfather clause) or
- b. 5 years experience as Patrolman and possession of an intermediate POST Certificate.

Maintenance:

- a. Successfully complete an on-duty training course of 40 hours.

Additional Duty:

- a. Field Training Officer for recruits

Additional Compensation:

- a. \$91.00 per month
- b. \$1,092 per year

ASSISTANT INSPECTOR II

Qualifications:

- a. 3 years experience as an Assistant Inspector (one time only grandfather clause) or
- b. 3 years experience as an Assistant Inspector and possession of an intermediate POST Certificate.

Maintenance:

- a. Successfully complete an on-duty training course of 40 hours.

Additional Compensation:

- a. %94.15 per month
- b. %1,129 per year

INSPECTOR II

Qualifications:

- a. 3 years experience as an Inspector (one time only grandfather clause) or
- b. 3 years experience as an Inspector, possession of an advanced POST Certificate and a POST Specialty Certificate.

Maintenance:

- a. Successfully complete an on-duty training course of 40 hours.

Additional Compensation:

- a. %102.06 per month
- b. %1,224.72 per year

SERGEANT II

Qualifications:

- a. 3 years experience as a Sergeant (one time only grandfather clause) or
- b. 3 years experience as a Sergeant, possession of an Advanced POST Certificate and a POST Supervisory Certificate.

S.F.P.O.A. DENTAL INSURANCE

Your Association, through the auspices of P.S.O. and our Administrators, the Healy Agency, now has a DENTAL PROGRAM. The coverage is supplied by Old Republic Life Ins. Co. which also carries our Group Life and our Group Disability Plans.

The Dental Program is not mandatory; if you don't want it you needn't take it. But think about it carefully. If you sit down and figure out the costs of dentistry and Orthodontics on the open market then you'll understand the necessity of having a good plan for your family. (Project the costs over a 4-5 year period and you'll see what a savings you can realize.)

This plan is known as an Incentive Plan because it encourages you and your family to have necessary work on your teeth performed yearly to avoid excessive damage which could cause tremendous dentists' bills if you didn't have a dental program which encourages preventive treatment.

WHAT IT IS AND HOW TO USE IT

The program is a revolutionary concept in dental care. The program, as designed, will provide dental care for all the needs of the applicant and the applicant's family. To use your plan, simply visit your OWN dentist at least once a year. During your first appointment, tell your dentist that you are covered by the Preventive Dental Care Program and give him your certificate number (you will receive your certificate number shortly after filing your application). Your dentist will perform an examination and submit a treatment plan in order to clear your eligibility and to determine how much of his bill the company will pay and how much you will have to pay. If your dentist has any questions he may contact P.S.O. Operations Office, 1433 Taraval St., San Francisco, California 94116 or phone 731-9455 or PSO-1575.

Maintenance:

- a. Successfully complete an on-duty training course of 40 hours

Additional Compensations:

- a. \$102.06 per month
- b. \$1,224.72 per year

LIEUTENANT II

Qualifications:

- a. 3 years experience as a Lieutenant (one time only grandfather clause) or
- b. 3 years experience as a Lieutenant; possession of an advanced POST Certificate, a POST Supervisory Certificate and a POST Middle Management Certificate.

Maintenance:

- a. Successfully complete an on-duty training course of 40 hours.

Additional Compensation:

- a. \$116.62 per month
- b. \$1,399.44 per year

CAPTAIN II

(Available only to those Captains who do not hold an appointive position)

Qualifications:

- a. 3 years experience as a Captain (one time only grandfather clause) or
- b. 3 years experience as a Captain; possession of an advanced POST Certificate, a POST Middle Management Certificate and a POST Executive Development Certificate.

POST CERTIFICATES

The following are the requirements necessary to acquire a POST Certificate.

INTERMEDIATE CERTIFICATE

1. Baccalaureate Degree plus 2 years of law enforcement experience, or
2. 60 college units plus 4 years of law enforcement experience, or
3. 30 college units plus 6 years of law enforcement experience, or
4. 15 college units plus 8 years law enforcement experience.

ADVANCED CERTIFICATE

1. Master's Degree plus 4 years law enforcement experience, or
2. Baccalaureate Degree plus 6 years law enforcement experience, or
3. 60 college units plus 9 years law enforcement experience, or
4. 30 college units plus 12 years law enforcement experience

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- 3) "BACK TO WORK BONUS" PAYS ADDITIONAL WHEN OFFICER RETURNS TO DUTY
- 4) EXCEPTIONAL RATES (No increase in rates when your age increases)

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AGE	RATE	AGE	RATE
21-25	\$ 2.11	41-45	\$ 3.88
26-30	2.14	46-50	5.33
31-35	2.48	51-55	7.64
36-40	3.01	56-60	11.89

- Multiply monthly cost within your age group by monthly benefit you want.
- Monthly benefit limits - from \$100 up to 66⅔% of your earned income.
- Coverage is available through payroll deduction.

call: 731-9455

112 Cops slain In '72

A total of 112 local, county, and state law enforcement officers were murdered across the nation in 1972, according to figures released today by the Federal Bureau of Investigation, 14 fewer than in 1971.

Firearms were the murder weapons in 108 of the killings, and only 32 of the murders occurred in shootouts between police and criminals in which the slain policeman fired his weapon.

The annual FBI crime report noted that the figures show that no "arrest situation can be considered routine." For instance, 14 police officers were killed in 1972 while making arrests for traffic violations.

Patrolmen on the beat have the most dangerous job on the force, the report concluded, "The patrol officer must react to situations as they occur without the benefit of detailed information or planning and thus places himself in a variety of dangerous situations," it stated.

In 1972, 71 of the 112 murdered policemen were patrolmen. Sixty-four of these were assigned to patrol cars and seven were foot patrolmen.

Figures for the years 1963-1972 showed that more than two-thirds of all policemen murdered were killed between 4 p.m. and 4 a.m., and other data showed that Friday was the most dangerous day for policemen.

Only six of 1972's police murders remain unsolved, the FBI report said.

Arrests of Women Rise

The number of women arrested on criminal charges in 1972 rose faster than the number of men arrested, according to FBI statistics released yesterday. Male arrests still outnumber female arrests by almost 6 to 1, tho.

Twenty per cent of all people arrested in 1972 for burglary, theft, and auto theft were women. Women accounted for 30 per cent of the fraud arrests, 26 per cent of the embezzlement arrests, 25 per cent of the forgery arrests and 15 per cent of the narcotics arrests.

During 1972, only 1.5 per cent of the nation's city police officers were women. Women accounted for 3 per cent of the force in suburbs, and 6.1 per cent of all sheriff's police forces were women.

FAIR Cont'd

limited success of the Fair on the saboteurs. That is by no means my intent at all. We made some mistakes in trying to promote the darn thing.

You notice how I keep saying we. Well, I was not the H.N.I.C. (apologies to the I.S.R.E.A.E.S.M.U.C.). Oh, you don't know what that is? That's the Institute of Semantical Research on the Ecological Affect of Ethnic Slurs in a Modern Urban Conclave, funded by the Ford

Foundation, of course. However, since I first became affiliated with the two top officers of our Association, I have always taken the bows with them in triumph and I share whatever misfortunes they encounter also.

I think that one of the best things that we got out of the whole thing was, how to conduct a Fair properly and have it make money for us. It definitely can be a very enterprising adventure if handled properly.

What we have to do however, is 1) find out what the darling from KQED's problem is and get her off our backs; and 2) get the young, energetic, hard working and valuable member of our board and have a long talk with him. We have to forgive him for his misguided concepts and make him realize that grandmotherly advice is not always the best.

Which still leaves us with the problem of those older members who spend all of their time hoping that the present Association Administration falls flat on its face and seizes upon every opportunity that presents itself to help it fall. What they don't realize is that as the Association goes, so goes us all. It's about damn time that they get rid of their selfish attitudes and make a contribution to the organization and forget grudges.

Now is the time for all of us to see what we are made of. The next couple of years are going to be very crucial to our future as Policemen and the only vehicle we have to guide its destiny is our Association. The only way our Association can have the power for this guidance is for us all to work together towards one common goal. So, Damn it, Let's Do It!

RULES & PROCEDURES

Each and every opinion of a member of our department is deserving of space in the San Francisco Policeman. In order to see that all letters and articles get that space, we're asking for some basic ground-rules.

- limit letters to three pages, typed, double-spaced.
 - if you have photos you'd like printed, drop those off too, but please, don't ask for them back. We can't keep everything under a watchful eye all the time in the print shop.
 - don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.
 - We of the San Francisco Policeman want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write...
- Editor

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POLICE/COMMUNITY FAIR

Sept. 7, 8, 9 & 10th - KEZAR PAVILION

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of CAPA-California Alliance of Police Associations



Member of ICPA-International Conference of Police Associations

VOL. 4

SAN FRANCISCO, AUGUST, 1973

8

NO. 8

ICPA PRESIDENT ARRESTED



Pictured above are some of the Chicago police officers who were picketing. The inset is a photo of Ed Kiernan.

On Friday, August 10th, I.C.P.A. President Edward J. Kiernan; James Johnson, President of the Chicago Confederation of Police; William Gengler, Thomas Schmidt, and John Olsen of the Milwaukee Police Protective Association, were arrested in the City of Chicago while involved in a peaceful picket line to demonstrate the need for collective bargaining for police officers in the City of

Chicago and throughout the country. The demonstration was supposed to have been held in front of the Conrad Hilton Hotel where the National Conference of Legislators were holding their annual dinner. Approximately 75 Chicago Police men, off duty, and carrying picket signs, were joined by all of the above and Mr. Carnes, Detroit Police Officers Association. The

demonstrators never achieved their intended goal. Commander Paul V. McLaughlin, 1st Police District Commander, prohibited any demonstrators to march in front of the Hilton under threat of arrest. Though there was more than ample room to march peacefully Commander McLaughlin stated, "this is the way I always do it, you have to march across the street." The above men refused to comply to Commander McLaughlin's interpretation of the Constitution and were summarily arrested. All five were transported to the 1st District Station, charged with a City traffic ordinance, a State Disorderly Conduct charge, held for five hours without being advised of their Constitutional rights, and denied bail until they cleaned up the cigarette butts from the squadroom floor. Needless to say the clean-up was not complied with and the men were released on bail after their

(Continued on Page 8)

"Behind The Great Rail"

Most of you, my faithful readers, have at one time or another been in a courtroom or have seen one on television or in the movies. Therefore, you are probably familiar with the physical arrangements of a courtroom. You know that there is normally some type of partial barrier that separates the principles in the proceedings from the audience. In most of the courtrooms in San Francisco this barrier is a rail that runs from one side of the room to the other with an opening in the center for passage.

Well, for those of you who have never been up to the Police Commission Hearing Room, the physical arrangements in that room are like it is in our courtroom. However, my friends the physical appearance is the only existing similarity there is between a courtroom and the Police Commission Hearing Room.

On the side of the rail where the principles are found in a courtroom, we find the democratic process by which this country operates being put into practice. As we who have been on both sides of those courtroom rails know, the principles in the proceedings do everything humanly possible to see that justice is given to all defendants and their constitutional rights protected at all times. I am sorry to say that this type of thing is unheard of behind the Great Rail in our Police Commission Hearing Room. The complete disregard for justice, constitutional rights and just plain old human feelings that is the norm behind that rail is unparalleled in the judicial annals of this country.

In fact, things are so bad up there that the nearest thing that I find to com-

pare the Great Rail with, would be the Great Wall of China. Of course, the comparison is not by physical appearance but by what happens to the poor victims who have the misfortune to find themselves on the wrong side of either. You see in either case the poor victims are at the mercy of their unfeeling and inhumane masters. I wouldn't want the choice of excepting one or the other. However, having seen what happens to some of my Brothers in Blue behind the Great Rail, I can't see where one would be any worse off behind the Great Wall of China.

There have been quite a few cases where the sanctimonious tribunal who presides over the proceedings behind our Great Rail have shown their disdain for justice. The most recent one is probably the worst. This is the one where the Chief says that the President of the Association must wear his uniform when appearing or attending a Commission Hearing, even when acting in his role as President of the Association.

Now I must say a few words here about the charges that the Chief brought against the President of our Association, which is what brought this whole mess before the Commission in the first place. It is my firm belief

that the Chief is completely sincere in his efforts to demand that our President appear before the Commission in uniform. It is also my belief that at this point he has seen enough evidence proving he is wrong and is only trying to save face now and has taken the strong fight by the Association as a personal fight between he and our President.

I only wonder if he is aware of the real important things that are affecting this department and that the men are crying for some leadership from him. I wonder if he is aware of the dinner at "Fat's Ed's" and what the remarks made there did to the morale of his troops. I wonder if he knows how upset his troops are over the far reaching law suit that we are faced with, and how everyone is waiting for him to be in the forefront in this fight. I wonder if he is aware of the anxiety that the men on the Assistant Inspector's List feel when they see Patrolmen detailed to do the work that they are supposed to do and get paid for doing. I wonder if he cares that a situation exists where half of the men at a station would ask to be transferred rather than work for an incoming commander. I wonder if he can hear the cry for help, for leadership that we all know

(Continued on Page 8)

Memoriam to Sgt. Jack Young

On August 29, 1973 at 11:00 a.m. the San Francisco Police Department and the Park and Recreation Department will hold a ceremony changing the name of Balboa Lane to Sergeant John V. Young Lane. The ceremony will be held at the Ingleside Police Station in Balboa Park. Balboa Lane is the street leading to Ingleside Police Station. The event will be held on the second anniversary of

Sergeant Young's death. Sergeant Young was killed in an attack on Ingleside Police Station on the evening of August 29, 1971. Dignitaries from City Hall, The Police Commission and The Park and Recreation Commission will attend along with Mrs. Young. Mrs. Young will unveil the new street sign bearing her husband's name. The press and public are cordially invited to attend the ceremony.

OPEN HOUSE
SOUTHEAST STATION
Saturday, Sept. 15th
WELCOME BACK CO. C

President's Corner

BY

JERRY CROWLEY



WHY THE CONFRONTATION?

By LOU CALABRO

The most glaring truth before the members of this Association is the apparent confrontation between our Association and the Police Administration. What may not be so clear to our members is the question "Why the Confrontation." I will attempt to answer this question.

The San Francisco Police Officers Association was organized for several reasons, one of them being to represent all of our members before the Police Administration. Prior to the enactment of the Milias Meyers Brown Act the Chief of Police had the power, according to the rules of the Department, to disband the Association if he deemed it in the best interest of the Department. The MMB Act was enacted by the California State Legislature with the hope of minimizing labor disputes. Unfortunately, the opposite resulted in our case because now the MMB Act gave the SFPOA the right to bargain and the Chief lost the power to disband our organization. Having lived so long under the threat of disbanding it is only natural that it created sores of resentment and frustration. Being members with fathers that mostly came from the "working class" there was a legitimate cry of "second class citizenship" when we had been denied a process that was available to most union members.

Many of our members were dismayed with the "company union" type representation we thought we had. "Appeasment" was the password as well as "don't buck the boss." At this time I do not stand in judgement of our past leaders, for they probably did the best they could under the circumstances. Now comes the MMB Act which offered the membership the opportunity to choose the type of leader they wanted. They could continue with the "company union" type or they could choose a "stand up and fight leader" who would fight for the new rights granted under the MMB Act. Many of our members voiced their clear choice on "Black Wednesday," our City Hall Rally, wherein we publically proclaimed that we would no longer bury our dead in silence nor accept "second

class citizenship." The "stand up and fight leadership" was chosen then, and again in two (2) successive years. Granted this was not unanimous, but it was the legitimate choice and deserves to be supported by all members regardless of how they voted.

The day of the Confrontation had arrived. That confrontation between the Association and Administration was not the only battle that began. It was only inevitable that an Internal Struggle within our Association would begin. That struggle continues today and concerns itself with two (2) basic forces. Those that feel the Administration has been fair to them and those that feel they have gotten the short end of the deal. I am not now arguing the merits of who is or isn't getting a fair share. But I do understand how the Administration appears to have embarked on a "Divide and Conquer" campaign. If we, as members of this Association, regardless of assignment—patrol, traffic or inspectors bureaus, fail to recognize this campaign by the Administration, our Association is destined for a dismal future... Recognition of the Supervisory Officer's Association is one method of dividing Association members' loyalty... The OFJ's is another organization that is helping to divide the loyalty of our members. The OFJ's have opposed the Civil Service Merit System. They know of the "political patronage system" that Prop. E helped to end. Some of them say that they know how to use that system and they want a crack at it. It appears that they accuse all "White" Officers of using that system, when in fact we all know that only a select few used it. The present leadership of the Association, national origin, is for fair and equitable treatment of all races and religions. Political patronage is contrary to an equitable system whether in fact your "juice" is white, black, brown or yellow. It's all the same.

Those granted the opportunity for a great amount of overtime may ensure that group's support for the Administration. If the Association fights what appears to be excessive overtime by a select group we may lose that group's support. If it is felt that this excess overtime affects all the members it then becomes the duty of the Association to become involved. But it may gain support of this group for the Administration.

There is a current problem concerning fifty-five (55) jobs in the investigative units that are being held by Patrolmen. The argument is that if they are doing Assistant Inspector pay. If that's the case then they should be chosen from a current list of eligibles of Assistant Inspectors. Many of the Patrolmen currently filling these jobs are tremendous men and they may feel they deserve the job. The men on the Assistant Inspectors eligibility list feel the same way. The Association is fighting to obtain fifty-five more assistant inspector jobs. It may result in the loss of support of the 55 Patrolmen currently holding these jobs. The Administration may understand the chemistry of this situation... At one time the Blood Bank Committee was a function of the Association. The chairmanship was questioned as to the performance of his committee and a new chairman was chosen. The former chairman was reported to be in opposition to the current leadership of this Association which may make him a friend of the Administration. The Administration assigned this individual to a department sponsored Blood Bank Program and allowed him time on the job to perform his duties. He did a tremendous job. The Association managed to get the job it wanted done but may have completely lost this man and others to the Administration.

More examples could be added, but I hope I have made my point. And that point is that we have a serious "internal struggle" as well as the struggle against the Administration. From an Administration point of view I would be delighted with the present Association problems. We can overcome these obstacles. We are not a weak Association in spite of overtime that the current division. Why the Confrontation? I believe our Association has

(Continued on Page 9)

A unanimous vote of the Board of Supervisors in support of the death penalty for convicted slayers of Policemen, Firemen and Prison Guards has been attacked by the San Francisco County Democratic Central Committee.

All Supervisors who voted for this resolution were the subject of a condemnation proceeding held by this Central Committee. This Committee chose to castigate, condemn and to withdraw political endorsement of democratic candidates simply because they voted their conscience in this highly emotional issue.

Democratic Supervisors Feinstein and Tamaras stated that they would not give in to the Political Pressure mounted by this group. Supervisor Terry Francois forcefully opposed the action taken against the Board of Supervisors simply because they disagreed with the Central Committee on this one issue.

Policemen must recognize that a decision such as this by a democratic member of the Board of Supervisors demands great courage. Faced with Political rejection by a wing of their party these Supervisors chose to support a solution to this growing menace to Public Safety Employees. The number of Policemen killed in the line of duty yearly has risen from a total of 35 in 1965 to 135 in 1972. This deadly increase cries out for a solution. State Senator Deukmejian's Bill SB 450 is the first attempt to provide protection for Public Safety Employees.

Public hearings will be held at the Board of Supervisors regarding the request of

the California Democratic Central Committee to recind the Board's unanimous support for the death penalty. Policemen must be hyperactive in support of the Boards' action by appearing at City Hall when these hearings are held.

Supervisor Feinstein has stood the death watch with seven widows of slain San Francisco Policemen. It is this type of concern and compassion that deserves your support.

I have watched too many fatherless children standing

by an open grave site to be objective about this issue. Too many tragic memories of Police brothers shot, slain and near death demand that I be present when this issue is heard. All Policemen should remember the ambushes, bombings, snipings and indiscriminate killing of Police that has happened during their own careers. It takes courage for elected officials to stand by their convictions in the face of political pressure. It takes no great courage for Policemen to support those who have stood that test of courage.

"NO QUOTAS FOR SUPERVISORY RANKS" SAYS FEDERAL JUDGE.

By MIKE HEBEL

During the last week in June a federal appellate court in the second circuit ruled that, in the absence of a finding that promotional examinations were unconstitutionally discriminatory, racial quotas may not be used to fill vacancies for supervisory positions.

Reverses Lower Court

This ruling reversed a lower court decision (Bridgeport Guardians v. Civil Service Commission) which had ordered the Bridgeport, Connecticut police Department to assemble a pool of qualified black and Puerto Rican job candidates and a pool of caucasian candidates. Half of all vacancies in the ranks of detective, sergeant, lieutenant and captain were to be filled from the black and Puerto Rican pool while the other half were to be filled from the caucasian pool.

This lower court decision was heavily relied upon by the Officers For Justice, NAACP, Public Advocates, League of United Latin American Citizens, Chinese for Affirmative Action, and the National Organization of Women when they presented their arguments to Judge Peckham in their own civil rights suit; their suit asked for racial quotas for entry into and promotion within the department.

Abuse of Discretion

The appellate court found that the imposition of quotas above the rank of patrolman constituted an abuse of discretion and was clearly erroneous in that there had been no finding that the promotional examinations were not job related.

This court said that the imposition of quotas will obviously discriminate against those whites who have embarked upon police career with the expectation of advancement only to be now thwarted because of their color alone. The impact of the quota upon these men would be harsh and can only exacerbate rather than diminish racial attitudes.

The court related that it

could see no purpose in curing a past mischief by imposing a new one which is deliverately tainted.

Quotas For Entry

While striking down the lower court decision as it applied to quotas for the supervisory ranks, the court affirmed the lower court's imposition of racial quotas for entrance into the Bridgeport Police Department. The lower court stated that half of the patrolmen vacancies must be filled from a pool of qualified black and Puerto Rican job candidates until the department is composed of 15% minority members.

The reviewing court admitted that hiring quotas are discriminatory since they deliberately favor minority groups on the basis of color. However, this has been judicially sanctioned to cure past discrimination.

Quotas were allowed for the entry level in that while there was no showing of intentional discrimination the department was using an archaic test which had not been validated and which was not job related. The test used had emphasized verbal skills and did not test the professional skills of the vocation applied for.

Litigation in San Francisco

The civil rights suit filed by the Officers For Justice and the Public Advocates is still before Judge Peckham in the federal district court here. It was expected that the judge would have already issued an order following the preliminary hearing which occurred in late May of this year. The judge's intentions in this matter are unknown at this time. However, it is felt that Judge Peckham is waiting for a ruling from his colleague Judge Sweigert relative to hiring practices in the fire department prior to his issuing a ruling for the police department.

Since this appellate court decision has a direct bearing on the issues involved here in San Francisco, Judge Peckham has been made aware of this 2nd circuit ruling.

RULES & PROCEDURES

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- don't think your letter or article has to sound like a manual. Let's talk to each other, not lecture at each other.

We of the San Francisco Policeman want to be YOUR voice. To do that, we need to know what you're saying—so speak out, sound off, and write...

-Editor

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**SECRETARY'S
COMMENTS**

by
William
Hemby



Regarding the Police/Community Fair, one of these cards is to everyone purchasing tickets.

SALE FOR CHARITABLE PURPOSES CARD

The San Francisco Police Officer's Association wishes to thank you for the purchase of the accompanying ticket books for our First Annual Police Community Fair. The solicitation for this ticket purchase was conducted by Mr. Robert D. Best of 420 Market Street, San Francisco, acting on behalf of the San Francisco Policeman, the official newspaper of the San Francisco Police Officer's Association.

As a result of your purchase, after costs of production and expenses for the Fair, the San Francisco Police Officer's Association will receive 25% of each dollar paid.

Since the San Francisco Police Officer's Association does not fall within the category of a charitable tax exempt organization, this contribution is not tax deductible.

Thank you again for your purchase.

I, William Hemby, secretary of the San Francisco Police Officer's Association, declare under penalty of perjury that the foregoing is true and correct.

Executed at San Francisco, California on the 16th day of July, 1973.

William J. Hemby

Secretary
San Francisco Police Officer's Association
548 - 7th Street, San Francisco, California 94103

obscene little object you left in the car. When you lie, your mind automatically sends out a signal to the entire body to stand by for action and that causes you to tense up. Maybe just a little bit; but you do tense up. The bigger the lie, the greater the tension — or stress. Now remember those low frequency vibrations you muscles normally put out? When you tense up, they disappear. When that "this-is-a-lie-stand-by-for-action" signal reaches, among other places, your vocal chords, they too tense up and stop their vibrating. No more low frequency vibrations in your voice. And the absence of these is what shows up on the PSE.

Once, during a break, I decided to try something on my PSE. I simply stated into my recorder (with no one else in the room), "I have never stolen anything in my life." It was, unfortunately, a lie. But I certainly did not feel an anxiety about it; I was all alone — there was nobody to fool. I ran the tape through the PSE and sure enough, the tape clearly showed I was lying.

But the question which most concerned me was, "Can the PSE absolutely distinguish between a lie and a nervous, or anxiety-producing response?" The answer is no. The instrument can't but you, the operator, can — and usually without much difficulty. An example:

If you ask someone, "Did you kill Miss X?" and he answers with a stressed "No", then you've got something there. A few more questions will pinpoint the cause of the stress. Maybe he didn't actually do the killing but was party to the crime. Or maybe he simply knows who did commit the murder. Or perhaps he just gets upset at the very thought of the homicide. But you can tell by comparing the amount of stress on each of his responses. All this is not as hard as it may seem, because if he is completely free from guilt — if he is not lying — you usually won't find any stress at all.

The PSE was introduced as an INSTRUMENT, not a "machine". The reason for this is that it takes human interpretation to discover the lies. The PSE detects stress; the examiner must determine whether it is a lie. When I first realized that the PSE did not have a little light which would blink wildly at the sound of a lie, I was disappointed, but at the same time I realized that there will never, ever be a true "lie-detector" and I did, however, develop strong respect for the PSE because it is the closest thing to it. And it does work amazingly well.

Now you may have been thinking, "Big Deal. This thing is the same as with the polygraph — its the operator not the instru-

ment who does all the work." And you've got a point. But the PSE is much easier to operate and interpret. The PSE examiner's course takes three days. The polygraph school takes, I'm told, eight weeks and then a whole lot of on-the-job-training. Practice will, or course, always improve your skill, but you can expect to start lie-catching the day after you get out of PSE school.

And the PSE's most important advantage over the polygraph is that you can perform PSE examinations over the phone, off the TV or radio, or from a tape recording. And you can easily do it without anyone else knowing. You don't have to call anyone in for a lengthy polygraph exam with all those wires and things.

While attending the PSE school, I talked with a visiting Northern California DA's investigator who had been a polygraph examiner for the past ten years and a PSE man for the past eight months. I asked him which he thought was more reliable. A cautious man, he didn't like the question. He said it was difficult to answer as he had been a polygraph man for so long. He wanted to have more PSE experience before he could say definitively. But he did say that since he got his PSE he always ran his suspects on both instruments and he further admitted that the PSE had caught people who had "beaten" the polygraph. He explained that while the polygraph often produces inconclusive results, the PSE, he said, had never been inconclusive. Very convincing.

There is currently a bit of bad feeling between polygraph and PSE people. The polygraphers are very much against the PSE; and if the PSE is as good as it seems, I can understand their hostility. Obsolescence is hard to swallow.

The implications of the wide-spread use of the PSE is staggering. What if everybody had one by their phone? Perhaps, either people would start telling the truth or they'd shut up (which, either way, doesn't sound too bad). My dream is to attend a politician's press conference and, in plain view, set up my PSE. "Oh, Senator, would you mind waiting a moment until I set up my lie-detector?" Or how about negotiating to buy a house? "Tell me Mr. Smith, is dollars the lowest you'll take for the house?" A few PSE men around the country were the first to know that writer-con man Clifford Irving had not actually interviewed Howard Hughes (Hughes denied having ever met Irving in a telephone press conference). Many PSE'ers have been evaluating the Watergate hearings. Very interesting.

But, what's really interesting are the future possibilities if the PSE joins forces with a computer which could perform the initial stress detecting in a flash. Then you would have a little blinking light at the sound of what might be a lie. Imagine stepping off an airplane from Europe and the customs man approaches with a microphone, "Ahh Sir? Do you have anything to declare?" Or how about the IRS man who routinely calls you up at home and asks about the accuracy of your tax return? Or the boss who asks the employee over the phone, "Are you really sick today?" Look out everybody — 'cause we're all guilty.

The PSE is already in
(Continued on Page 9)

THE TRUTH MACHINE

By ALEC JASON

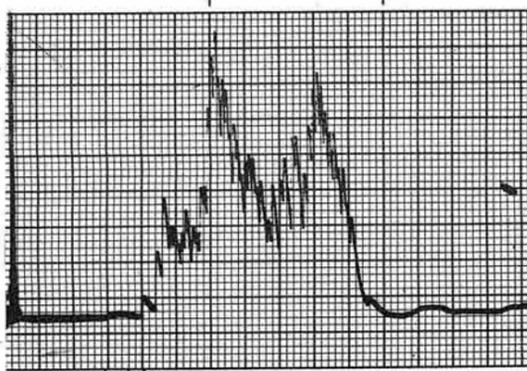
Imagine you were investigating a Homicide. A woman was raped and murdered after she left an evening party. There were ten other guests. Was it one of the guests or was it someone she met on her way home? Where do you start? You've interviewed the ten partyers and they claim to know nothing. The next morning you make a quick phone call to each of the ten. You explain politely that you just want to double check your information. You ask each of them one question, "Tell me, did you see Miss X after she left the party?" They all tell you they didn't, but through the aid of an amazing instrument you now know one of them did see the victim after the party. You know upon whom you should concentrate your investigative efforts.

The amazing instrument? It's a "voice lie-detector" called the Psychological Stress Analyzer (PSE).

The PSE was invented by two retired Army counter-intelligence colonels who spent a few years in a basement laboratory developing their instrument. They formed their own company, "Dektor Counterintelligence & Security" and are now busy selling their product for \$3,500.00.

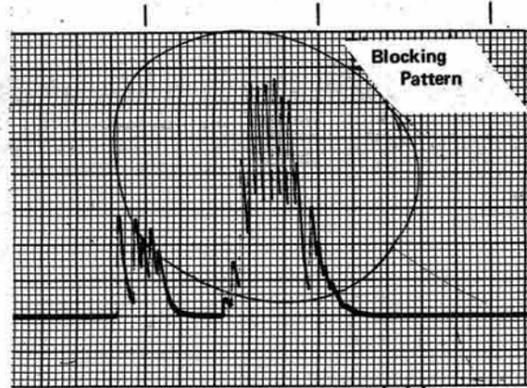
The PSE works on the premise that lying (among a few other mental activities) causes a particular form of stress. The PSE, by detecting the absence of certain frequencies in the voice, can, its inventors claim, display the presence of stress. And this can be done from a tape recording, a TV, a radio or a telephone.

I first heard of this intriguing instrument a year ago when it received slight mention in the papers for its success in spotting liars on the TV show "To Tell The Truth." They simply ran the PSE right off the TV set and were able to find "the REAL Mr. Jones" (71 out of 75 times — 94.7%) simply from the opening statements in which each of the participants say "My name is...."



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Stressed Response

Since that article, there've been many times when I wished I'd had a PSE. When that whining snitch kept me going for two weeks with nothing but smiles and promises. It took me twenty-five bucks to wise up. How about the people who call up with "hot" tips? Is it worth the effort to check out? Sometimes, unfortunately, it was. Hell, how about the night my girlfriend spent at her sick girlfriend's...? I still wonder...?

So, last month I finally contacted the PSE people in Los Angeles. A private investigative firm, Barnes

Investigations, is the western distributor. After a few hours of conversation with Jim Barnes, I agreed to attend the PSE examiner's course — on my own time and with my own \$250.00.

The three-day course was held at the Modesto Criminal Justice Training Facility; a sprawling, renovated old Army hospital. With me were three private detective types, two San Joaquin County DA's investigators, and a U.S. Army CID Investigator. The first day was devoted to theory and familiarization, the second day to equipment operation, and

the third to chart interpretation. We were interrupted a few times by an eager beaver from the local P.D. who had the instructor, Jim Barnes, running PSE exams on a theft case he was investigating.

The PSE is built into a Samsonite briefcase and is used in conjunction with a "Uher" portable recorder which comes with the instrument. After a few hours practice, the PSE becomes actually fun to operate and I even became reluctant to turn loose of my instrument for coffee breaks.

The PSE prints out voice patterns on a graphed tape — much like an electrocardiogram. All an operator has to do is play back a recording of a person's voice at a slow speed and watch the resultant patterns on the chart paper. While a normal, unstressed voice creates a wild, unordered, squiggly pattern; a lie (or stressed response) will appear in a distinctly even-appearing "blocking pattern." (See illustration)

Here (in my own, rather unscientific, terms) is how it works: First, you must be aware that the muscles of your body are, for some reason, constantly vibrating at a very low frequency (between eight and twelve cycles per second) below the range of the human ear. Now hold on to that bit of information for a moment. You know how you feel when you really blatantly lie to someone? Remember when you looked your wife right square in the eye and said, "No, Honey; I didn't"? Remember how it felt the moment you said the word "No"? You felt a little twinge inside, didn't you? Well, that "twinge" (or cringe) is caused by your body's automatically going into a form of battle-stations. Your brain knows you're lying and it knows you may have to think real fast to anticipate your wife's next question. Or her coming up with some

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At Last- The Supreme Court Speaks Out On Obscenity

By STATE SENATOR
JOHN L. HARMEN

Once more cries of "censorship" are heard. The Supreme Court, it is said, has dealt a death blow to the arts. The Bible and Shakespeare will be banned and public libraries raided. Farewell to "Romeo and Juliet" and Michelangelo's "David."

All of this is, of course, patent nonsense. It is the product either of ignorance or of a conscious attempt to confuse and mislead. In fact, the Supreme Court's obscenity decisions are neither as good as some had hoped nor as bad as the prophets of doom would have us believe. Generally, it may become somewhat less burdensome to prosecute hardcore pornographers—but only if the community and/or the state will implement the Court's action.

The flood of misinformation concerning the Court's decisions has prompted this newsletter. The brief discussion which follows will adopt this sequence:

1. What the decisions say.
2. The campaign to discredit them.
3. What is California doing about them?
4. What can the concerned citizen do?

1. What the Decisions Say:

The decisions are not a radical break with the former obscenity law. They may seem so only because some legislators and lower courts had fallen prey to the propaganda of interest groups which misinterpreted earlier decisions and insisted that their misinterpretations were the constitutional law. The Supreme Court has blown the whistle on these misinterpretations by clarifying its former decisions.

One of these misinterpretations concerned the famous "utterly without redeeming social value" phrase. In the aftermath of the Roth decision of 1957, the pornographers recognized that their position would be a difficult one unless they could somehow "gut" that decision. They decided that if the legislatures, courts, and the public could be persuaded that something had to be absolutely without any social value before it could be found obscene, they (the pornographers) could escape the effects of the Roth decision. And so a concentrate campaign was conducted to brainwash the courts and the legislatures into tying the hands of law enforcement with the "social value" requirement. While most courts, including the United States Supreme Court, and most legislatures saw through the ruse, the pornographers were singularly successful in California. Both the California Supreme Court and the California Legislature adopted the phrase so that it now is embedded in our law.

After years of controversy, the United States Supreme Court has said what knowledgeable constitutional lawyers had been saying all along. "We do not adopt as a constitutional standard," stated the Court, "the 'utterly without redeeming social value' test . . . ; that concept has never commanded the adherence of more than three Justices at one time."

So much for the infamous "test." Except in states like California, where the legislature adopted the misrepresentations of the special interests. It is a part of our law and will continue to frustrate law enforcement unless either the legislature deletes it from our statute or our California Supreme Court reinterprets the phrase to conform our law to the constitutional standards set forth by the United States Supreme Court.

The Supreme Court handed down six major opinions on obscenity. It gave compelling arguments for its decisions. Here are some of the more important points, together with a brief comment on each.

1. *Obscenity laws must become more specific than they now are.* It is an axiom in our constitutional law that a criminal law must give reasonable notice of the things which are illegal. Present obscenity laws are vague. They are a hardship on the merchant and law enforcement alike. Neither knows what is, in fact, illegal. Both are shooting in the dark.

The Court ruled that merchants must be given fair warning of what may be considered obscene. It gave examples of the kinds of things which constitutionally could be declared illegal.

This requirement of specificity should be welcomed by everyone except the pornographer. The hardcore pornographer has used the vague current laws as a mechanism for evading the law. Specific laws will divest him of this tool. The legitimate writer, producer, or publisher will now have advance knowledge of what is prohibited.

2. *Statewide standards of obscenity are permissible. National standards are not required.* The question of local standards was not before the Court, but the clear implication of the decisions is that local standards also would be found constitutional. The whole tenor of the decisions seems to support the thesis that local communities should be able to set their own standards.

But our state law in California will not allow local communities to exercise this apparent right. This is because the state has preempted the field and thereby stripped local governments of the ability to set standards of their own.

The debate over what is the best policy will go on forever. There are those who argue that local standards would place an intolerable burden on merchants. But the same arguments which the Supreme Court used in justifying its adoption of state rather than a national standard can be used with equal justification in adopting a local over a statewide standard. But as long as the California legislature refuses to grant local communities the right to regulate obscene matter within their jurisdictions, the lowest standard in the state will continue to dictate the standard for all California. This despite the fact that

the whole tenor of the U.S. Supreme Court's decisions supports the thesis that local communities should be able to determine what their own quality of life shall be.

3. *The jury is qualified to judge whether something is obscene, without the assistance of so-called "experts."* "This is not a subject that lends itself to the traditional use of expert testimony . . . No such assistance is needed by jurors in obscenity cases; indeed, the 'expert witness' practices employed in these cases have often made a mockery out of an otherwise sound concept . . ."

What the Court says makes good sense. The concept of "experts" on obscenity is a sham—another ruse concocted by defense lawyers. . . . the primary concern with requiring a jury to apply the standard of 'the average person, applying contemporary community standards' is to be certain that . . . it will be judged by its impact on an average person rather than a particularly susceptible or sensitive person—or indeed a totally insensitive one." (emphasis mine.)

Certainly many of the so-called "experts" on obscenity are in the latter category. And it is precisely their insensitivity which has continued to frustrate justice.

4. *An activity does not gain constitutional immunity merely because it is engaged in by "consenting adults."*

The phrase "consenting adults" is an appealing cliché, the application of which to the criminal law is a sham. It is being peddled to justify the legalization of a multitude of crimes. Surprisingly, it is gaining some acceptance.

Bribery, price-fixing, anti-trust violations and conspiracies such as Watergate all involve "consenting adults." So do many weapons offenses. They are illegal because they could harm society. The fact that all parties to the crime "consent" to its commission is irrelevant. So it is with obscenity.

It is heartening to see the Supreme Court put this shibboleth of the pimps and pornographers to rest.

To anyone familiar with the criminal and constitutional law, these holdings of the Supreme Court should come as no surprise. They are consistent with both bodies of law and are firmly rooted in sound public policy.

Those who would like a more complete analysis of the opinions may contact the California Justice Foundation at 1617 16th Street, Sacramento, California 95814. The Foundation is an organization of California attorneys which will send copies of its analysis as a public service.

2. The Campaign to Discredit

The campaign to discredit the Court's decisions is well organized, has limitless financing, and is nationwide in scope. Its methods are as familiar as they are ruthless. Heading the assault is the same organization which has made it impossible to pass any meaningful law and order legislation through the Assembly Criminal Justice Committee. So far its agents and sympathizers have successfully frustrated the will of the people by blocking the death penalty bill. It is known, euphemistically, as the "American Civil Liberties Union."

As with many organizations, the American Civil Liberties Union (ACLU) had laudable and idealistic beginnings. Recent years have seen an erosion of this idealism and the assumption of a quasi-political stance. The ACLU, to the dismay of many of its early supporters, has become a wealthy and powerful voice primarily for the principles espoused by the radical left. It employs large numbers of attorneys who act as lobbyists. Their effect in California has been either hopelessly to stall law and order legislation or to amend it so that it becomes virtually meaningless.

Allied with the ACLU are the pornographers. David Friedman, president of the Adult Film Association of America, was quoted recently as saying that the declared purpose of his organization is to keep pornography "alive, legal and lucrative." Numerous meetings of pornographers have been held since the decisions were made public. It is reported that a strategy to "gut" the decisions has been adopted. It includes a massive brainwashing of the public.

The tactics also will include distortions and misrepresentations, all of which will be calculated to confuse the public. Loud and frequent cries of "censorship" and "vigilante" and "freedom of speech" will be heard. The expected Pavlovian reaction to such cries will be a frenzied emotional one which would make persuasion by rational debate impossible. These tactics will be used to arouse groups for whom they can conjure up any number of horrible consequences flowing from the Supreme Court decisions. Each of the organizations perceiving a threat will be

used to disseminate myths which will paint a totally unreal caricature of those decisions. Already an attempt has been made so to seduce the librarians, whose concerns about freedom of speech will be exploited.

The "anything goes" crowd is a throwback on the middle ages, when the strong could exploit the weak at will. The rule was the "survival of the fittest." Civilized people realized long ago that for freedom to mean anything, it would be necessary for each of us to give up the right to activities which are perceived to be harmful to society. That is the basis of our criminal law, of our anti-trust laws, of our food and drug laws, of our consumer protection laws and our environmental laws. And that is the basis of our laws against obscenity, which is one of the cruelest forms of exploitation.

3. What is

California Doing?

A handful of our counties always has vigorously prosecuted pornographers and can be expected to continue to do so. But a survey of sixteen of the most populous ones shows that law enforcement generally is taking a "wait and see" attitude. It appears that one county has stopped all obscenity prosecutions pending clarification of California law by the courts or the legislature. That could take years.

The status of California law is uncertain. But that uncertainty does not justify a slowdown in obscenity prosecutions. The U.S. Supreme Court empowered the state courts to interpret their present laws to conform to the Supreme Court's standards. Our courts can do so if they will. And they could do so

quickly. Of course the pornographers will try desperately to slow things down. Confusion is their shield.

4. What Can the Citizen Do?

Regardless of what the courts do, some legislation will be necessary. While the Supreme Court now has vindicated Proposition 18, its actions will not be self-implementing.

But the courts and the legislature will act only if an aroused public demands action. We now have the tools to fight. We must use them. Here are some suggestions:

1. Call your city, county, and/or district attorney to complain of adult bookstores, movies and objectionable materials on the bookstands.
2. Organize to put pressure on your state legislators to take action to support legislation which would implement the decisions.
3. Inform yourself about the effects of pornography and about the facts regarding the Court's decisions.
4. Write letters to editors and wherever possible speak out in favor of the Court's decisions.

The strategy of the pornographers is to create a climate of public opinion which will make it impossible to implement the decisions. The barrage of propaganda is ongoing. They are organized, ruthless, and committed. Their goal is to have the Court's decisions reversed. Those who want a decent society must work to counter this drive, and to create a climate of opinion favorable to legislative and court action to implement the Court's decisions. Only a determined and organized effort can accomplish this.

men, firemen, and all related agencies realize that an insurance company has been created to specialize in insurance lines particularly adapted to their many and varied needs.

There are many "Public Safety Officers" who, in California, the most affluent state in the United States, do not even have proper insurance to cover them when this coverage is needed.

A case in point is the small community of Maywood on the outskirts of Los Angeles where recently a police officer was shot while attempting to apprehend a hold-up suspect. As a result of his wounds Officer Thomas Thackerson lost his right eye and now is no longer employed as a police officer.

The City of Maywood, due to its austere circumstances, was not able to provide insurance coverages for Officer Thomas Thackerson, so as a result he faces tremendous medical expenses which he himself must pay. Public Safety Officers Services, Inc. expressed to Officer Thomas Thackerson its thanks for his devotion to duty by presenting to him a check to help defray his extensive personal medical bills.

SOMETHING NEW



Shown above is Maywood Police Department Chief, Wilford S. Sparkes accepting the check for Officer Thomas Thackerson who is presently hospitalized due to complications of his wounds. Presenting the check is Mr. William Healy along with Mr. George Deal, and Mr. Rick Casteneda, representing the Officers and Board of Directors of Public Safety Officers.

A few years ago a San Francisco insurance man, Mr. Bill Healy, and a former San Francisco Policeman, Ray Petersen, wanted to do something for a special "group" whose insurance benefits were very poor, or in some instances, non-existent. This "group" was law enforcement agencies in their own area. Later this expanded to include all of California and to include special "groups", the Firemen. These "groups" collectively along with related agencies, are known as "Public Safety Officers".

During their search for an innovative insurance company they fortunately met Mr. Ralph Flannery, a Vice-President of Old Republic Life Insurance Co. of Chicago who took the time to listen to what Bill Healy and Ray Petersen

wanted to do. After listening to them and knowing the sacrifices that so many "Public Safety Officers" make daily throughout the U.S., Mr. Flannery also wanted to become involved — to do something — to help out.

Mr. Flannery got his company, Old Republic Life Insurance Co., as interested as he had now become, and after many meetings and much planning, a new company and a new concept was formulated to benefit all Public Safety Officers. The company was named Safety Officers Services, Inc. or P.S.O., and the new concept was simply to provide better insurance coverages for all "Public Safety Officers".

The whole intent of P.S.O. will be to let police-

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LETTERS TO THE EDITOR

Editor:

Though not a police officer it has been my privilege to co-operate wherever and whenever possible with the many echelons of the San Francisco Police Department. In particular I have enjoyed a close and mutual association (and in many cases valued friendships) with the Commands and Personnel of Mission. Hence I feel qualified to express a civilian's concern regarding the Civil Rights Suit pending against the SFPD (San Francisco Policeman, June 1973).

First - it is unnecessary and unwarranted. I have read its text and allied articles from which I have gleaned that there is something unique about those upon whose behalf it was filed - they are obviously physically and intellectually incapable of meeting the criteria of excellence demanded by the Department.

Second - To lower standards in order to meet a minority quota is absurd. As a civilian - and a member of a minority - I contend that if any change in requirements is insituated it must be commensurate with the complexities of a rapidly changing, ultra-sophisticated community which does not presuppose a reduction of quality.

Third - a perusal of the Suit reveals one more step toward a "civilian review board" for only such a self-serving, self-appointed arbiter of "social consciousness" could assure that each and every allegation of discrimination would be satisfied in favor of the allegedly injured person.

Fourth - Professionalism in law enforcement is as mandatory as it is in any profession. If we consider what has happened to that concerned with education, and its products at all academic levels, we can sustain a pragmatic argument against any lowering of stan-

dards based upon an ethnic or minority criteria. Correlative to this is the seeking, by the litigants of a declaratory and injunctive relieve against proved academic and physical testing procedures. Personally, I want the best fit - intellectually and physically - to protect me.

Finally - if a minority quota system is in any manner imposed upon the Department you certainly will see a decline in morale and professional competence. We will see the jungle potential, held in place by our Policemen, become a reality.

With due consideration,
Thomas M. Edwards

Dear Editor:

I would like to comment on something I read in the most recent issue of your fine publication.

It concerned the fact that a Policeman had recently injured his leg. As a consequence, the doctor recommended a three month rest. However, it seems that the Brass took issue with such a finding. All of which caused the doctor, who apparently did not want to become involved, to change his mind. As a result, the Officer was assigned to light duty work. He delivered light messages in the Hall of Justice.

In other words, the Officer in question, who probably spent years putting his head on the block in order to protect society, found it wanting when he, himself needed protection.

Is the Officer an isolated case?

I, myself, was involved in a similar situation. Although I was rushed to the hospital several times within a fortnight and was forced to quit a new job, I could not obtain a Doctor's statement stating that I was justified in quitting the job.

All of which prevented me from collecting a disability claim.

Additionally, I heard of others that have had similar experiences, ie. no cooperation from Doctors.

Who is to blame?

I don't think it is the Doctors. It is simply, I feel, that they are so fearful concerning law suits and the possible loss of their licenses. As a result, they are adopting an ultra conservative position.

All of which means that a contradiction has arisen. One that must be resolved for obvious reasons. One way would be for the Police Association to start to increase its membership. The stronger it is, the sooner it will obtain the respect it deserves from the obvious.

Remember that old Italian saying: "A man alone, is a dead man".

Sincerely,
John F. Craghlin

Dear Editor:

On behalf of the Volunteer Auxiliary of the Youth Guidance Center we would like to express our deep appreciation to you and your organization for the donation of books to the Police Community Fair on September 8th, 1973

The children detained at the Center will be very happy to attend as summer outings are such a joy to them and this sounds like a real fun thing.

We are happy to have friends like you who help us continue our work for these unfortunate youngsters and do hope for your continued support.

Again, many thanks for thinking of us.
Sincerely,
Mrs. Edward Donohue, Pres.
Mrs. Ethel Fitzgerald
Vol. Coordinator



Maureen Mooney, bank special agent, reviews photo files at San Francisco Police Department with Michael Dower (left) and Walter H. Kracke, inspectors with the fraud detail.

Bank's Special Agent A Woman

Bank special agents usually are one step removed from active police life. Frequently they carry a firearm because their work could take them into a showdown for life.

Then there's Maureen Mooney, a tall, attractive and soft-spoken young woman who acts as a special agent for United California Bank in San Francisco. She rubs shoulders with cops and robbers, but she shuns a gun for common sense and nimble wits. She's the only female special agent with a bank in California and one of the few such agents in the world.

The job isn't the TV storyboard of high speed chases, broken doors and flights to and from peril as a well-oiled .38 special snuffs out errant life. It's really more of a desk routine, a lot of footwork and investigation. Occasionally there's the need or opportunity to be on the spot as an arrest is made, and there are many appearances as a witness in a court of law. In small claims courts she argues her own cases.

Maureen works directly with Michael J. Dower and Walter H. Kracke, both inspectors with the fraud detail of the San Francisco Police Department.

"As far as I'm concerned," commented Inspector Dower, "She's got more on the ball than some of the guys, and she's very personable, good to work with."

Maureen's job is to coordinate losses with police department activities. She develops background information, helps make identification and provides input that leads to apprehension of felons. The fraud work also extends to assisting

inspectors for the Postal Service.

Recently she located a suspect in a \$13,500 forgery and another in an inter-branch fraud on a stolen check in the amount of \$7,000.

"Most of the time there's a trail that can be picked up," Maureen said. "It means you have to interview people and get all the information you can. One thing leads to another. Then we spend a lot of time looking at pictures and just coordinating what we have with what the Police Department has. They (police) are the specialists, the professionals. We can do the leg work, but they make the arrests."

Maureen says that so far she hasn't been intimidated beyond redemption, but she admits the "clientele" isn't the sort you'd invite home to dinner. She recalls one suspect who broke the nose of a police teller, and another who was one of the major narcotics pushers in the Bay Area.

Maureen works for Emmett J. Segrue, loss control manager, San Francisco Headquarters.

"We go into some of the worst parts of town," Segrue said, "and today you never know where trouble can be waiting. It could be in the best part of town where somebody decides to get abusive. We try not to put her in a position where she'll get in trouble. "Maureen proves that a woman can go anywhere where she's capable of doing the job," Segrue said. "She also gives us a woman's point of view that we need at times, to know what a woman would act like."



of all peace officers by supporting legislation of benefits, or opposing legislation detrimental to the profession, at the State and Federal Levels.

C.A.P.A. will also conduct periodic training seminars designed to assist police associations in their membership representation efforts.

The Alliance will also accept associate membership which is open to other peace officer groups who wish to join the Alliance in their goals.

The elected officers for the first year are:

President - Seth Easley (P.P.O.A.), 1st Vice-President - Walter Garry (S.F.P.O.A.), 2nd Vice-President - Richard Stanton (L.A.P.D.), 3rd Vice-President - Richard Castaneda (P.P.O.A.), Secretary-Treasurer - Kenneth Anderson (C.A.H.P.).

The Board has appointed Mr. Ralph Schiavone as Executive Manager.

The Alliance's first effort will be support of AB 1800, a CAPA sponsored bill to establish a Public Safety Officer Procedural Bill of Rights. This legislation is of great importance to all Peace Officers in the State of California.

Following the meeting will be cocktails and a buffet supper, for all State Senators and Assemblymen, in the Empire Room starting at 5:00 p.m.

The affair will be hosted by C.A.P.A., consisting of: California Association of Highway Patrolmen, Professional Peace Officers Association (L.A.S.O.), Los Angeles Police Protective League (L.A.P.D.) and the San Francisco Police Officers Association (S.F.P.O.A.).

Internal Affairs and the Polygraph

By Paul Chignell

A disturbing development has arisen from the last Police Commission Meeting.

Chief Scott requested that a Sergeant assigned to the Internal Affairs Unit be allowed to attend an instruction class in polygraph examinations. The Commission perfunctorily approved this request.

This latest action is another blatant example of infringement of Policeman's rights. Chief Scott stated, in effect, that some complaints are reduced to the Citizen's words versus the Officer and that a polygraph examination would rectify that problem.

Polygraph examinations for Police Officers in administrative proceedings are an extension of the denial of dignity to the men and women sworn to uphold the law.

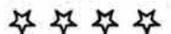
Even a civilian defendant in a criminal case may choose to refrain from a polygraph, but a Policeman can be required to submit to one in a purely administrative matter.

The State of Washington recognized the injustice of the polygraph for Police Officers. Legislation was signed into law just last year banning any Police Administration in that state from requiring their Officers to submit to the famed "lie-detector."

Many experts have shown the polygraph to be scientifically untenable at the least.

The non-commissioned and commissioned Officers in Internal Affairs who are daily conducting investigations have all the marbles on their side. But they still exclaim that they need another device to thwart the constitutional rights of working Policemen. This is a sad commentary on the effectiveness of Internal Affairs investigative ability.

If the Commission attempts to institute obligatory polygraphs they will be drawn into a major battle with your Association's leaders as we will go to the courts and our legislative leaders for relief.



REBUTTAL TO CHIEF SCOTT'S LETTER

By LOU CALABRO

President Crowley's trial was concluded and submitted to the Police Commission on Wednesday July 18, 1973. Chief Donald Scott, who was a material witness during the trial, then proceeded to write a letter to President Crowley. It is my understanding that not only was this letter published in the local press but copies were delivered to

each of the three Commissioners.

I have been told that men's behavior is somewhat predictable. Now that I think back to my own trial that was concluded and submitted to the Commission on July 11, 1973 I believe I have some understanding of that premise. At the conclusion of my trial, AFTER ALL EVIDENCE HAD BEEN PRESENTED AND THE CASE SUBMITTED TO THE POLICE COMMISSION, the Chief of Police spoke to the Commission and asked that what he had to say be recorded in the official minutes of the Commission hearing. Chief Scott, in effect, then proceeded to characterize the supervision by certain individuals at Taraval Station as superior when in fact the defense had just presented a case that clearly showed a preponderance of evidence to the CONTRARY. I believe that Chief Scott's statements were prejudicial to my case as his letter will be to Crowley's case. Every man has the RIGHT TO DUE PROCESS and I believe this right has been denied to myself and President Crowley.

Now let us turn to the heart of Chief Scott's letter wherein he holds President Crowley responsible for the actions of his attorney. If the Chief's premise is at all logical then we must hold him responsible for the degrading and disgraceful conduct of the Police Department's Prosecutor, THE CHIEF'S APPOINTEE.

Those present at the trial are fully cognizant of the prosecutors behavior. In my opinion IT IS INTOLERABLE FOR THE DEPARTMENTS PROSECUTOR TO RIDICULE IN ANY MANNER THE DEFENSE ATTORNEY. HE MAY HAVE BEEN PROVOKED BY A SERIES OF VERBAL EXCHANGES, REAL OR IMAGINED, BUT SUCH CONDUCT IN SUCH CIRCUMSTANCES IS REPRESENTABLE.

The Chief's letter then goes on to explain that it is vital to his effectiveness as a police officer that he be fair in the conduct of police assignment. I believe that most of us accept that the definition of fairness will not be synonymous with all men. Therefore, I ask you the reader of this

(Continued on Page 8)

C.A.P.A. Formalized

There will be a California Alliance of Police Associations (C.A.P.A.) Press Conference to be held August 22nd at 4:30 p.m. at the Senator Hotel in Sacramento in the Jubilee Room, to announce the formalization of the Alliance and its goals. Among these goals will be to provide periodic information relating to the status of State and Federal Legislation pertaining to peace officers, and also to actively pursue the interest

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LORELEI

The Civic Light Opera Box Office at 414 Geary opens Monday, August 6, for the general sale of tickets for Carol Channing in the new musical hit "Lorelei." The engagement at the Curran Theater begins on Tuesday, August 21, for 7 weeks only and marks the first return of Miss Channing to her hometown since her appearance in "Hello, Dolly."

Matinees during this engagement take place on Weds. and Sats. at 2:30 p.m., except for opening week when a Thurs. matinee will be held on August 23 and no Wed. matinee will be staged. There is one Sun. performance only on August 26 with a 7 o'clock curtain. No performance is scheduled for Mon., August 27.

"Lorelei" is an updated version of Miss Channing's great musical success, "Gentlemen Prefer Blondes." Included in the score are such well-known Channing favorites as "A

Little Girl From Little Rock" and "Diamonds Are A Girl's Best Friend" but the new music composed by Jule Styne also features 17 new songs. New lyrics are by Betty Comden and Adolph Green while the new book is by Kenny Solms and Gail Parent.

"Lorelei," the third of this season's Civic Light Opera stagings, was produced by Lee Guber and Shelly Gross. Featured in the cast in addition to the star are Dody Goodman, Tamara Long, Peter Palmer and Lee Roy Reams. There is also a large singing and dancing ensemble.

Settings are by John Conklin and the costumes are designed by Alvin Colt. Miss Channing's gowns were created by Ray Aghayan and Bob Mackie. Musical direction is by Milton Rosenstock, who served in a similar capacity for the original production of "Gentlemen Prefer Blondes." Beginning August 13 all tickets will be on sale at the Curran Theater Box Office.



"Uh . . . Clancy, How long did you say you'd been on this beat?"

WIDOWS & ORPHANS MEETING

Below and the minutes of July 18th meeting of the Widows and Orphans Association with President Edward Poitz, Jr. presiding. Donations were received from the following:

David W. Nash for services rendered by members of Co. E.

Copper Bros. Plumbing Co. for courtesies extended by Sgt. R. McKee, Co. K.

The members were advised by the Treasurer of the following deaths:

Arthur Barrett - a Past President of the Widows and Orphans, a member of the Department for 36 years. Was attached to Northern Station at the time of his retirement. Age 78.

Dorsey Henderson - Resigned from the Department in 1931 after 7 years service. Attached to the

Traffic Bureau. Age 78.

Walter R. Levy - left the Department after nine years service in 1936. Attached to Co. E at that time. Age 67.

We would like the younger members of the Department to note that the last two members of the Widows and Orphans had been in the Department just a short time, yet were able to continue as members after severing their relationship with the Department. The Widows and Orphans is the only insurance that you can retain at the same rate if you leave.

Once again thanks from the Officers and Trustees for your kindness in printing the minutes.

Bob McKee,
Secretary



Lee Guber & Shelly Gross present

CAROL CHANNING
as
LORELEI

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| Co. D Officer Rich Safley | Bureau | Bob Rodriguez |
| Co. E Insp. John Brunner | | Russ Algrim |
| Co. F Lt. Joe Buckley | Hdqts. Co. | Don Hansen |
| Co. G Officer Steve Wolf | D.A. | Vic Macia |
| Officer Jerry Roberts | Sheriff | Doug Munson |
| Co. H Officer Dave Maron | | Ed Wallf |



Association Family
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We are pleased to announce that arrangements have been made for a special discount for your Association members and their families who would like to purchase tickets for selected performances of THE GREATEST SHOW ON EARTH - RINGLING BROS. & BARNUM & BAILEY CIRCUS which will be at the Oakland Coliseum, Aug. 13rd - 28th and the Cow Palace, San Francisco, Aug. 29th - Sept. 3rd.

Select the performance you wish to attend - fill in the order blank below - include your check made payable to Ringling Bros. Circus and enclose a self addressed stamped envelope.

Mail to: Circus Tickets - Oakland Coliseum - Nimitz & Hergenberger, Oakland or Circus Tickets - Cow Palace, P.O. Box 34206, San Francisco, 94134

YOUR ORDER MUST BE RECEIVED NO LATER THAN AUGUST 16th IF FOR OAKLAND SHOW OR AUGUST 22nd IF FOR SAN FRANCISCO SHOW. Be sure and note alternate choice of performance as orders are filled on a first received/first filled basis. Children and adult prices are the same as all seats are reserved based on ticket availability.

(detach here)

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| _____ | Mon. | Aug. 27th, 7:30 P.M. |
| _____ | Tues. | Aug. 28th, 2:30 P.M. |
| _____ | Tues. | Aug. 28th, 7:30 P.M. |

Alternate Choice _____

SAN FRANCISCO

- | | | |
|-------|--------|----------------------|
| _____ | Wed. | Aug. 29th, 7:30 P.M. |
| _____ | Thurs. | Aug. 30th, 2:30 P.M. |
| _____ | Thurs. | Aug. 30th, 7:30 P.M. |
| _____ | Fri. | Aug. 31st, 2:30 P.M. |
| _____ | Sat. | Sept. 1st, 3:00 P.M. |
| _____ | Mon. | Sept. 3rd, 2:30 P.M. |
| _____ | Mon. | Sept. 3rd, 7:30 P.M. |

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International Conference of Police Associations



A PROGRAM THAT'S A TRIBUTE TO ITS FOUNDER

The San Francisco Police Fishing Program is the brain child of our own Officer John Mikulin. John, along with Sgt. Bob Moore, Officer Owen Kenny and Captain Joe Flynn worked long and hard to establish the program as a viable community-youngster related program.

For years, while working his Chinatown beat, John Mikulin took young kids, from the Chinatown area, fishing on his own small boat. He knew the youngsters appreciated his devoting his time to their fishing trips and John soon became an entegral part of Chinatown's community.

He was, indeed, a one man community relations unit. The parents of these children and many of the leaders of the Chinese Community came to value the success of John's fishing program.

No matter how ram-bunctious the kids were on the street, going out onto the vast sea in a small boat has a salutatory effect on an individual. It's a case of one small individual on all that water which causes one to realize how insignificant he alone really is.

As the program grew, John contacted Bob Moore and Owen Kenny who helped him, as the program became bigger and bigger. Captain Joe Flynn, as John's Captain, became involved, and in 1972 the program became incorporated into the San Francisco Police Fishing Program. Officers and a Board

of Directors were named. Some of our top brass were named as Officers and Members of the Board along with some of our private citizens who were interested in helping needy kids throughout the city to discover the real joys of fishing.

Owen Kenny and many others, the Program has been very successful. Successful because John will not let anyone forget the Program is for the youngsters.

There's a motto which states something similar to: "You're never as tall as when you stoop to help a child." This is so true as long as we intend to help the child and not ourselves. Too often good deeds of some are prostituted by others who use a vehicle, such as John's program, for their own gain. We see this so often done by some individuals who would prostitute anyone or anything for their own political ends. The motto to fit someone of this ilk would read: "You're never so small as when you stoop to help yourself at a child's expense."

Frank Kalafate



In the summer of 1972 the Program took nearly 8,000 kids either deep sea fishing, pier fishing or stream fishing.

The number for 1973 will certainly top that.

Through the efforts of John Mikulin, Bob Moore,

Below is a statement made by Edward J. Kiernan at a press conference in Cleveland, Ohio, on behalf of the Cleveland Police Patrolmen's Association and Patrolman Hovan who arrested Mayor Ralph Perk.
-Editor

Gentlemen:

My name is Edward J. Kiernan and I represent the International Conference of Police Associations of the United States and Canada. Along with Jim Johnson from Chicago, Harry Broadway from Toledo and Bob Kuchta from Cleveland, three Vice Presidents of the Association, which incidently represents more than 155,000 police officers, I have been called into Cleveland to talk over their problems relative to the paid hospitalization which the City has refused to grant them.

I have seen this relatively simple problem escalated by a politically smart Mayor into a national fiasco. Where other large Cities spend millions in developing an attractive name for their City your Mayor has allowed Cleveland to become the laughing stock of the Nation. Where else but in Cleveland can a Mayor get locked up?

Now let's look at some of the facts that the news media has overlooked, knowingly or otherwise. I have before me a copy of an agreement on official stationery of the Mayor and signed by the Mayor stating that in return for a concession on the part of the Police and Fire Officers of Cleveland, they will take a 10% reduction in pay in order to assist the Mayor in his desire to straighten out the economics of the City that he will do certain things. It also states in paragraph 4 of that letter, that

effective July 1, 1972 the City will provide full hospitalization for all uniformed personnel.

We have here a Mayor who was quick to call upon the dedication of his policemen in order to further his own gains but then reneged when it came time to live up to his own commitment.

Let's look a little further into the picture and it gets more and more tragic as we go on. As if this example of bad faith isn't enough, the law director earning approximately \$30,000 per annum has paid hospitalization, the Mayor's Public Relations man earning \$20,000 a year gets paid hospitalization and last but not least his "Honor" and I use the term loosely gets paid hospitalization and that doesn't include just about every other employee in Cleveland who gets paid hospitalization.

If we were to take a look around us in both the private and public field, we would see that paid hospitalization is no longer a fringe benefit, it is a condition of employment. Yet, here we have the very life blood of your City, the police and fire, who in every right minded community are the number one priority civil servants being treated like step children.

Now let's go a little further into this sordid mess. The Mayor, as I said before is a politically smart guy so when twenty-seven councilmen vote to give this benefit to the police and firemen, one would think that he would go along with it. Not so, He still has to get political mileage at the expense of police and fire and so he vetoes the bill. Understand all of this is just prior to election and now he paints himself as the savior of the City Treasury notwithstanding that every one of the men and women he

is discriminating against were the very ones that came to his aid in the beginning of this story. What a travesty of justice. It is time that the people of Cleveland called upon the Mayor to live up to his commitments and give the police and firemen the hospitalization benefit that he promised them.

On the other side of the issue we have a patrolman who has been trained to react to assault type situations and does so. He now is painted as the big bully browbeating the poor little man. What could have been resolved as a simple disagreement has become a political football and a police officer must be made the scapegoat. He must appear before a judge who is a friend of the Mayor, with a special prosecutor appointed by the Mayor and without the benefit of a jury. If ever there was a stacked deck, this is it. Right or wrong justice cannot prevail in this kind of an atmosphere. Every one who has any connection with the Mayor should disqualify himself so that a fair trial can be held. Otherwise all we have is another honest dedicated policeman thrown to the wolves.

Policeman's Prayer To St. Michael

"Dear St. Michael, heaven's glorious Commissioner of Police, who once so neatly and successfully cleared God's premises of all its undesirables, look with kindly and professional eye on your earthy force.

"Give us cool heads, stout hearts, hard punches, an uncanny flair for investigation, and wise judgment.

"Make us the terror of burglars, the friends of children and law-abiding citizens, kind to strangers, polite to bores, strict with lawbreakers, and impervious to temptations.

"In troubles and riots give us sheer muscle without temper; at the police court, give us love for truth and evidence without any thought of self.

"You know, dear St. Michael, from your own experience with the devil, that the policeman's lot on earth is not always a happy one; but your sense of duty that so pleased God, your hard knocks that so surprised the devil, and your angelic self-control give us inspiration. "Make us as loyal to the law of God as we are particular about the law of the land.

"And when we lay down our night sticks, enroll us in your heavenly force, where we will be as proud to guard the throne of God as we have been to guard the city of men.

-Amen."

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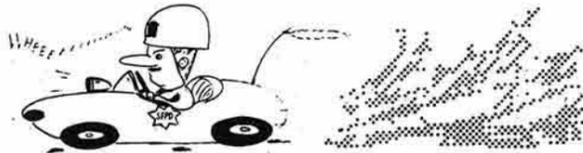
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TO ALL S.F.P.O.A. MEMBERS
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season and be sure to
have an enjoyable
Labor Day Holiday.

JAMES H. JARRELL CHAIRMAN OF THE BOARD
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ON ROUTINE PATROL by S.G. Yasinitsky



Our Berkeley brothers, Steve Lucey and Russell Lopes, were arresting a man on a San Francisco burglary warrant and almost didn't make it. The vicious crook grabbed Russ Lopes' nine-millimeter pistol and tried to fire it into Russ's face. But the policeman fought for dear life, and when the shot rang out the bullet tore into his arm. Russ stuck his fingers into the opened chamber, preventing the gun from being fired again while the crook was subdued and captured. Then Lopes passed out. Thanks and best wishes to our colleagues across the Bay!

Charlie Anderson and Dick Saffley of the Mission Burglary Crew were warned by a suspect's relative that they were bound to get hurt if they tried to arrest their man, since the crook was "a master of Kalua" and had a belt in this art of self defense. Charlie replied that he would match his

own skills, belt-for-belt, with the suspect, using Kalua if necessary, but would prefer creme-de-menthe if he had his choice.

Loud explosions coming from the manager's apartment on Bush Street caused a tenant to call the police. Jim Hall and Bruce Lorin of Central-7 found the manager's door smashed in, someone inside, and the smell of gunpowder everywhere. Bruce tiptoed into the apartment and drew back quickly when he saw an intruder lying on the floor, aiming a rifle at him. Pleas to surrender went unanswered, so Jim threw his police hat inside, hoping to draw fire and then jump the stranger. (I think I saw the same movie.) But no, the peppered hat a la Dick Tracy did not come flying back. Instead there was a welcoming message: "Come in and I'll blow your heads off." Noting that the intru-

der was checking his rifle, Jim and Bruce rushed him and wrestled away the .44 magnum Winchester which the suspect had already fired throughout the apartment. Some 78 more live rounds were picked up near the crazed crook who offered no explanation as he was being led away.

A pig on the way to a Fourth-of-July luau escaped from its truck on Clement and 16th Avenue. (It must not have liked what was on the menu.) More than 50 people chased the pig around, but no one was brave enough to touch the porker. Then Mike Kelleher—that vanishing type, the Irish cop, who was born on a farm in County Kerry and speaks with a delightful, genuine brogue—arrived on his Richmond three-wheeler and took charge. He fearlessly picked up the frightened eighty-pound piggy and carried it back to its owners, sending it on its

way to the delayed dinner.

Jim Hughes and Dan Boyd of Mission-3 ordered a tow for a recovered red Chevrolet which was found by them on Geneva, stripped of all its parts. They noticed an oily trail leading uphill from the car into a nearby garage in which our sleuths spied a dismantled Chevy engine and other parts. The woman of the house declared, "My son isn't home. He's been working on a red car with a friend all day and will be back soon. He is such a good boy, always busy with something." Jim and Dan waited and soon grabbed the good 17-year-old and his friend too, their hands still smeared with tell-tale grease.

I recall a case some years ago when Jake Caulfield of the Narcotics was staking out a hotel room of an armed robber, dope peddler whom he'd arrested earlier. All sorts of cohorts were expected to be caught in

that room as they'd come for dope or their share of the loot. But time was dragging slowly, so Jake thought some music would be in order. The crook's radio didn't work. Jake picked up a flashlight to see what was wrong with the radio. The flashlight didn't work. He checked the batteries and found a stash of heroin and an assortment of master keys instead. And inside the radio there was more dope and other incriminating contraband.

My daughter, Jenny, overheard boys making threats against each other and decided to use some of the colorful vernacular herself. But when the opportunity came, she blurted out, "Watch it, or I'll give you a nickle sandwich!"

*A murder suspect was expected to show up at a Mission Street pool hall. Jay Parashis and Larry Novak of Ingleside-27 were assigned the task of playing pool in wait for the killer. This was going to be fun until 26 games later the suspect finally showed up and began playing the pinball machine. Placed under arrest, the crook asked to be allowed to finish the game. But our men weren't going to spend another second in that place, even if regulations had permitted it.

And Officer Dumcopp says that adult movies showing nudes lying around on their tummies, doing little of anything else, are merely pornographic.

REBUTTAL

(Continued from page 5)

article to judge the following to be fair or not.

Is it fair for a Chief of Police to permit a superior to abuse a subordinate? ... Is it fair for a Chief of Police to permit a Superior Officer to violate the MEMORANDUM OF UNDERSTANDING? ... Is it fair for the Chief of Police to violate the MEMORANDUM OF UNDERSTANDING? ... Is it fair for the Chief of Police to VIOLATE THE POLICE OFFICER BILL OF RIGHTS as guaranteed by the MEMORANDUM OF UNDERSTANDING? ... Is it fair for the Chief of Police, formally notified of threats of reprisal for using the GRIEVANCE PROCEDURE as guaranteed in our MEMORANDUM OF UNDERSTANDING, to fail to show any concern for this police officers allegations? ... You be the judge.

Particular characteristics are attributed to many of our leaders. Sincerity is sometimes one of these characteristics. But each of us knows that sincerity will not guarantee mutual respect; that it will not guarantee understanding; that it will not guarantee an atmosphere of trust and cooperation. No, it will not guarantee these things. And I believe that if LABOR NEGOTIATIONS must rely merely upon sincerity alone they are then destined to ultimate failure.

PRES. ARRESTED

(Continued from Page 1)

attorney's arguments won out.

The hostility and hysteria displayed by a so called superior officer was both shocking and discouraging. Letters and telegrams objecting to this abuse of authority and deliberate discrimination against police officers should be directed to Mayor Daley and Police Superintendent James Conlisk.

This again reaffirms our position so often stated in the past that sometimes our own worst enemy is our fellow officers

Hearings on the case will be held on the 22nd of August in Chicago and you will be advised of the outcome of the proceedings.

GREAT RAIL

(Continued from Page 1)

he can provide.

Well, getting back to the Great Rail, I can see and end to the dictatorial dominance that has prevailed on the other side for so long. This case may be the one that breaks their backs. They stretched ethics almost to the point of no return in this one.

For those of you who have never witnessed a Police Commission Hearing, please go to one some Wednesday evening. There is nothing in Ripley's to compare to it.

Joe W. Patterson
Vice President ICPA

CALIFORNIA'S CRIME RATE ONE OF THE HIGHEST

The below is an address recently delivered by Mr. Younger before the Commonwealth Club. This is reprinted from "The Commonwealth", August 13th edition. — Editor

By EVELLE J. YOUNGER
Attorney General,
State of California

"CRIME IS AS OLD as mankind. It first occurred with Adam and Eve, and it became a social problem with Cain and Abel. For 600,000 years, human beings have been raping and robbing, and killing other human beings.

This century, some would say the most enlightened in man's history, has also seen some of the most horrid examples of man's inhumanity to man. Carnage continues even today.

We can put a man on the moon, but we can't seem to solve our people problems. As Pogo puts it in the comic strip—"We have met the enemy and they are us!"

Time Off for Good Behavior

Within our prison system, decades ago we developed the indeterminate sentence, whereby a convict's chance to get out of prison is based upon how well he has rehabilitated himself.

With so much advanced thinking, you'd expect California to lead the nation in solving the crime problem. We still have one of the nation's highest crime rates. What went wrong?

Being progressive should involve the ability to realistically follow up programs and abandon them if they aren't working. We haven't always done this.

Our current system of probation subsidies should be revoked. Probation subsidies envision giving a county a subsidy based on the number of people it has on probation rather than in jail.

This gives the county an economic incentive to put people on probation. That's wrong. Convicts should receive probation based on their ability to function as law-abiding citizens in society, not because it will

put money in the county coffers.

We have reduced our prison population remarkably over the past decade. Ten years ago, there were 25,000 convicts in California prisons; today that number is 20,000—despite a big jump in our state population.

In 1963, there were 11,500 persons on parole in California. By 1972, that number had risen to 18,500. In 1963, there were 28,000 people on probation. By 1972, that number had jumped to 68,000.

Kindness Kills

But, during the decade in which we instituted these enlightened practices, the rate of crime in California nearly tripled.

In 1962, there were 275,000 crimes committed in the seven major crime categories. By 1972, that total was up to 725,000. We send fewer people to prison for violent crimes, and grant probation and parole more often and faster, and at the same time crime increases.

A third of those charged with homicide are on probation or parole at the time of their arrest. While the prison population goes down, crime goes up.

That's the thing the people rebelled against in 1970. They sent a message to remind us that the first duty of government is to protect its citizens—not to close all prisons, not to rehabilitate all criminals, not to experiment. They are right.

'Swift Kick' Theory

We should continue to direct our system of justice in a progressive manner, but at the same time temper our enthusiasm with reality.

Experts agree that punishment, to be an effective deterrent, must be swift and certain. We have numerous crimes of violence for which there is swift and certain punishment—but in an alarming number of cases, that punishment is not applied.

Last year, less than 20 percent of those convicted of selling heroin went to state prison. Of more than

1,200 convicted armed robbers, 500 did not go to prison. Three hundred eighty-two persons were convicted of first-degree burglary, and 240 did not go to prison and only 40 of 254 ex-convicts convicted and sentenced for possession of a deadly weapon were imprisoned.

These figures are alarming, because it happens at a time when crime is on the rise, not on the decline.

Senate Bill 237 mandates prison sentences for serious violent crimes involving firearms and for conviction of selling hard narcotics. In supporting this tough measure, I don't want to downgrade the need for social reform, but I want to upgrade the role of deterrence in the criminal justice system, to bring more balance into the system, to confront the problem more realistically.

Mandate of the People

The people spoke when they passed Proposition 17 last fall. Now it is up to the Legislature to listen, and to act and to vote to restore the death penalty in California.

The bill to do this, Senate Bill 450 by Senator Deukmejian, languishes today in a hostile Assembly Criminal Justice Committee. This bill restores the death penalty for ruthless, premeditated killing of innocent people, and in every respect it meets the new U.S. Supreme Court criteria for a constitutional death penalty.

A cursory glance at the facts and at the law underscores its need. More and more, armed robbers are executing their victim. Eleven percent of homicides in California last year followed a robbery.

Armed robbery is a life sentence crime. But by including murder in his repertoire, a gunman reduces the risk of getting caught without increasing the 'cost of doing business.' If he gets caught, he still gets only a life sentence.

Life for a Life

A kidnapper who seriously injures his victim can get life without the possibility of parole, while a murderer

can only get a straight life sentence. Capital punishment has been virtually abolished in California for most of the past decade. During that time murders have increased two-and-a-half times, and the murder rate has gone up 135 percent.

I want to see restoration of the death penalty because it has potential deterrent value. If the fact it is only on the books deters the killing of one prison guard, one peace officer, one robbery victim, then all the effort and energy we have expended to restore it will have been worth it.

If this bill dies in the Legislature, capital punishment will be restored via the initiative process. One way or another, the people are going to bring it back.

My concern is to see the law more often come down on the side of the good guys.

Senate Bill 149 by Senator Behr provides compensation of victims of violent crime. I think of this bill in terms of the widow who is accosted by the mugger. He gets caught and is sent to jail where he gets free medical care, free food, free legal advice, and obviously, free shelter.

Forgotten Victims

The widow is lucky if she gets a free ride to the hospital. This legislation would allow an eligible victim to recover all unreimbursed medical expenses; up to \$10,000 for loss of income; and special rehabilitation and retraining when the injury has been serious.

Society yearly spends \$196 million to maintain the correctional system, but only \$1.2 million to compensate the victims of crime.

Today's law enforcement effort must balance ultimate solutions with the public's right to safe streets now. This something many of those who dismiss 'law and order' as mere rhetoric fail to perceive.

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GOURMET CHEF

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MEAT: Beef Birds in Red Wine

VEGETABLE: String-beans, with chopped bacon and mushrooms

SALAD: Toss: tomatoes, lettuce and hard boiled eggs

DESSERT: Baked pears, with heavy cream

BEVERAGE: Wine: Burgundy, Claret, Zinfandel, Bordeaux

BREAD: Corn muffins

Beef Birds in Red Wine
Place twelve 1/4 inch slices

of sirloin steak, or top round steak, about 5 by 3 inches. Pound them very thin, or have your butcher tenderize the steak. Place meat on bread board, and add stuffing.

STUFFING: In regular or electric frying pan, one small onion, chopped, and one stalk of celery, diced in one teaspoon of butter until they are transparent. Combine them with two cups of bread mix, a pinch of marjoram; salt and pepper to taste. Divide the filling among the slices of pounded meat. Roll them up and tie them with string, or use toothpicks to secure. Dredge the beef birds with flour and brown them on

all sides in 2 tablespoons of butter. Add to the pan 1 1/2 cups of dry red wine, and cook the beef birds, covered over low heat for 30 minutes, or until the meat is tender.

HELPFUL HINTS: Add one of the two to the meat:
1. When Beef Birds are done, if you wish, you can add two small cans of tomato sauce, or 16 oz. of same.

2. Also you can add one 16 oz. can of mushroom soup to Beef Birds. When adding sauce to meat, heat mixture in sauce pan first. Carefully remove the strings or toothpicks after the meat is ready to serve.

Wines for Red Meats or Game

1. Burgundy: Chilled
2. Claret: Chilled
3. Zinfandel: Chilled
4. Bordeaux: Well Chilled

Salad: Toss

Two small heads of lettuce
Two tomatoes
Three hard boiled eggs

1. Cut lettuce in small pieces
 2. Cut tomatoes in wedges.
 3. Peel hard boiled eggs, and cut into pieces.
- Then mix everything all together. Add your choice of dressing.

VEGETABLE: Cream peas & carrots, or cream corn, or string-beans with chopped bacon and mushrooms.

Dessert: Baked Pears
In a sauce pan, combine 6 tablespoons of brown sugar with 1/2 cup of water and 1/4

cup butter. Bring the syrup to a boil and pour it over 4 pears cut into 1/2. Place upright in baking dish. Add 6 strips of lemon peel and cover the dish with aluminum foil. Bake the pears in a moderately hot oven (375 degrees) for about one hour, basting them frequently, or until they can easily be pierced with a fork. Serve hot with a pitcher of heavy cream. If fresh pears are not in season, you can use one 28 oz. can of pears. Prepare the same way, but only bake for 20 minutes.

CONFRONTATION

(Continued from Page 2)

one major goal in mind. To go to the Negotiating Table, without our "hats in hands," and to be acknowledged as a legitimate bargaining agent for two thousand members. To be bargained with in good faith. To have our presentations of facts and arguments taken into account prior to a decision. To have the powers of this Department treat the President of our Association with complete respect and grant him all the dignities that the Office of President deserves. By publically displaying respect for our President, the Police Administration would in effect tell every member of this Association that they respect them also. I do not believe your President and the leadership of this Association will withdraw from confrontation until these goals are met.

POLICE AND FIRE SALARIES

By MIKE HEBEL

In accordance with Charter section 8.405 the Civil Service Commission must, prior to the first Monday in August, survey and certify to the Board of Supervisors the rates of compensation paid to fourth year police officers on the first day in August in all California cities with a population of 100,000 or over. That survey is presented below.

City	Police Pay	Fire Pay
Oakland	\$1254	\$1254
Torrance	\$1249	\$1167
Long Beach	\$1232	\$1232
Los Angeles	\$1230	\$1230
Pasadena	\$1195	\$1152
Fresno	\$1193	\$1093
Berkeley	\$1190	\$1080
San Bernardino	\$1170	\$1131
Santa Ana	\$1162	\$1123
Garden Grove	\$1147	\$1019
San Jose	\$1143	\$1088
San Diego	\$1131	\$1105
Glendale	\$1130	\$1112
Sacramento	\$1129	\$1115
Fremont	\$1100	\$1074
Anaheim	\$1076	\$1050
Stockton	\$1063	\$1063
Riverside	\$1059	\$984

At the time this article was written, this survey had been approved by the Civil Service Commission, the finance committee of the Board of Supervisors, and received a unanimous vote at its first reading before the full Board. There remains but a second reading and approval by the Board of Supervisors and the signature of Mayor Alioto. Hopefully, Phase IV of President Nixon's economic stabilization program will not present a barrier to our receiving the full raise.

Supervisory Disparities

Those interested in promotive positions within the police department should note the following disparities in supervisory positions available in the police and fire departments here in San Francisco. The disparities are revealed by observing the monthly rates of pay in the two departments.

Dept.	Position	Number	Anticipated Monthly Salary
Police	Chief	1	\$3378
Fire	Chief	1	
Police	Department Secretary	1	\$2307
Fire	Assistant Chiefs	14	
Police	Director of Personnel	1	\$1997
Fire	Battalion Chief	43	
Police	Captain	19	\$1955
Police	Lieutenant	69	\$1666
Fire	Captain	83	
Fire	Inspector/Investigator	33	\$1504
Police	Inspector	138	\$1458
Police	Sergeant	233	\$1458
Fire	Lieutenant	219	

TRUTH MACHINE

(Continued from Page 3)

use in a number of police departments across the country. It has been accepted as evidence in a Maryland court and is widely used by private agencies in internal theft investigations and in pre-employment screenings.

It seems inevitable that the PSE will be one of the most commonly used law enforcement aids as soon as its value is recognized.

Excuse me, but I have to go listen to Agnew's press conference. You say you think he's guilty...?

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A present Nation-wide attack threatens to create sub-standard Law Enforcement in the State of California. Law Enforcement can neither be owned by the Spoils and Political Patronage Corrupters nor by those on the "inside" who manipulate the Police system to their own advantage.

The San Francisco Police Officer's Association vows to fight all quota hiring and political preference.

Quality, not quotas, creates professionalism in police work. We urge all Police Associations and Citizens to join with us in this struggle to maintain our professional integrity.

FOR FURTHER INFORMATION

CONTACT:

**The San Francisco Police Officers' Association
(415) 861-5060**

SPORTS

By DAN NILAN
BASEBALL

The S.F.P.D. Baseball Team has just finished the first half of their 1973 season. Although their record stands grimly at 1-4, Coach Leo McGuire has high hopes for the remaining season games. The league runs on the idea that the winner of the first half plays the winner of the second half. Our team is battling hard in hopes of capturing the second half crown. Behind the hitting attack of Rich Blake (.428), Gene Traversero (.409), Nick Eterovich (.375) and Dan Dragos and Dan O'Donnell (.333), the team has been able to pound out 30 runs in only 5 games.

Our team took on the league winner for the past seven years, New Pisa, and ran them right into the ground, beating them 10-4. Clutch singles by Henry Scott and Rich Blake out the team out in front in the early going where they remained. Traversero, Blake, O'Donnell, Scott, and Eterovich all got at least two hits each during the game.

Coach Leo McGuire has devoted long hours trying to form a baseball team after 12 years of dormancy. The team is young and inexperienced as all new clubs tend to be. Yet there is the making of a great team in these men. With a year of experience under their belts, next year they are going to be a tough contender in any league. Give these men the support they deserve, attend as many games as you can.

POLICE OLYMPICS

The 7th Annual California Police Olympics was held in Los Angeles on July 5-8 1973. Approximately 80 San Francisco officers competed against a grand total of 1531 law enforcement officers from throughout the state. As usual the S.F.P.D. did themselves proud by returning home with 17 Gold Medals, 8 Silver Medals, and 44 Bronze Medals. The names, events, and order of finish is published here so that all may see.

Each year the olympics produces a new champion, last year it was Reno Rapagnani, who made a clean sweep in the swimming events. Reno did not compete in as many events this year, but still brought home his share of gold medals. This year, and I think we all anticipated this to happen, Ken Scalmanini proved to everyone what a great runner and champion he is: Running at a smooth steady pace, Ken captured the 3 mile & 6 mile runs, and then came back the next day to win the 26 mile marathon run. Even the juvenile attempts by the L.A.P.D. to box Ken in on one of his runs, just to mention one instance, failed as Ken lapped the field. On to Montreal, Ken.

John Comisky proved that he is coming into his own, by taking second place in the gruelling 26 mile marathon event. Both

Ken and John have been training hard for this olympic event, and their efforts really paid off. It was a stirring sight to see these two men place 1-2 in this event. We, who have taken part or have been spectators at the olympics, know what it meant to Ken and John to beat L.A.P.D.'s top distance runner so convincingly.

In Judo, Frank McKee, took 1st place in the 176 lbs. & under class, and Frank Rackley came right back and took 1st in the 205 & over class. Bill Wilson, dove into the water and showed us all what an all around athlete he is by winning the 40 yds. & over, 50 yard back stroke. Our senior 200 yrd. free-style relay team, made up of Ray Minkel, Bill Kwartz, Reno Rapagnani, and Jim Curran, established a new police olympic record. By

doing so, they broke their own record they set last year. Joe Mollo tied his opponent up in knots in nothing flat, to prove again that he is number one in his class. Jim Stokes shot the bulls eye out of the target, to take 1st place in the individual small bore rifle event.

I mentioned some of our top men who competed in this years olympics, however I think that everyone who competed this year did an outstanding job. Your performance in the events that you competed in whether you placed or not, the fine sportsmanship showed by all, can only reflect the high caliber of men we have in our department. Everyone pushed themselves to the limit to try and be number one, and for the men who competed for the first time this year, I'm sure the experience you

gained will be invaluable in helping you to prepare for next year when the olympics will be held in Sacramento. However don't forget, San Francisco will host the National Police Olympics next year.

One added reminder. "There will be a dinner on Wednesday September 26th. This will be our Police Olympics Dinner. Tickets are now being printed. Everyone who competed will be notified where, when, and the price of the dinner by the Police Officers Wives Association who will host the cocktail hour." On that evening, movies that John Brunner took of the olympics will be shown, and the medals won will be given out. Joe Mollo said we will have them by then. Hold this date open—see you there.

SOFTBALL

**SAN FRANCISCO POLICE DEPARTMENT NO. 1
IN THE STATE TWO YEARS IN A ROW**

By FRANK FALZON

On Friday, August 3rd, a contingency of thirty-one softball players from San Francisco Police Department embarked on their voyage to South Lake Tahoe to partake in the State's Third Annual Police Softball Tournament. Having won this event in 1972 by defeating the Los Angeles Police Department, San Francisco was entered as heavily favorite to win again. Arriving in South Lake Tahoe the San Francisco Police Department was made aware that several of the State's larger departments intended to replace them as number one. Los Angeles, Sacramento, San Jose, The FBI, and our own Sheriff's Department were all loaded and gunning for the San Francisco Police Department.

On Saturday morning the SFPD #2 team won their opening two games, defeating both San Jose and Napa Police Departments; but, on the draw, they were matched against the SFPD #1 team for their third game. The #1 team playing their first game of the day, well rested, took on a now tired SFPD #2 team. The #1 team scored nine times in the first inning, putting the game on ice. The final score saw the #1 team winning easily 23-3. This was only to be the start of an onslaught that left many Departments returning home mumbling to themselves about the awesome hitting and defensive play of the San Francisco Police Department.

In the opener the San Francisco Police Department amassed twenty-eight hits in forty-five trips to the plate for a team batting average of .622.

The second game matched the San Francisco Police Department against the San Jose Police Department. Due to rain this game was postponed for several hours and when the team

took the field they appeared to be fatigued. San Jose scored four runs in the first inning on two errors, but from there on it was all San Francisco. The final score - SFPD over San Jose PD, 16-7. Ken Sandstrom, who was to hit six home runs in this tournament, hit a ball against San Jose that not only cleared the left field fence, a creek behind the fence, but landed thirty feet up into a redwood tree about 350 feet from home plate.

For game number three the San Francisco Police Department was back in full stride. Napa Police Department never stood a chance. The final against Napa was 15-3.

On Saturday night Los Angeles Police Department was pitted against the FBI in a game which would allow one of the two to eventually go up against the San Francisco Police Department Sunday morning. This turned out to be the best game of the tournament with the FBI eventually winning in the last inning, defeating Los Angeles 3-2. This game eliminated Los Angeles and any hopes they had of dethroning the San Francisco Police Department.

Sunday morning the FBI came out all fired up with great expectations of beating the San Francisco All-Stars. After the first inning, on two home runs the Police Department led 5-0 and never looked back. The final score against the FBI was 14-0. According to South Tahoe records, this was the first ever where a team was shut out in softball (lob-ball competition).

The next game the All-Stars played was being tabbed as the Championship because Sacramento's

Sheriff's Department and the All-Star from San Francisco were now the only two teams left undefeated out of twenty departments that had entered the tournament.

Both Clubs took the field with identical record of five wins and no losses. Our All-Stars started out scoring three quick runs in the second inning and added five more in the third. When the dust had settled the San Francisco Police Department had totally annihilated their opponent from Sacramento, 34-4. The entire club came alive in this one, Harry Brown leading off was 6-7, Falzon batting second went 4-6, Jeff Barker batting third collected 5 hits in 6 trips, Kenny Sandstrom 6 for 6, including three back to back home runs, and Jerry Donovan had a perfect 4-4. Sacramento supporters could not believe what they had witnessed.

Now the San Francisco Police Department, their tails dragging from having scored so many runs against the FBI and Sacramento, walked over to the main diamond in South Tahoe to face the winner of the FBI-SF Sheriff's Department game. The tempo of the Championship game picked up immediately when the San Francisco Police Department was made aware that they would have to defeat their own Sheriff's Department to win the tournament. Our "never say die" men came out fighting early and again jumped to a quick lead and then coasted to a 21-5 victory and their second straight State Championship.

The entire team was outstanding, the hitting exploits of Sandstrom, Brown, Donovan, Barker, Bertucci, Sully, Schneider and Keys was phenomenal. Phil Dito, Rich Leon and Gene Traversero, who were relegated to back-up players, came off the bench and combined to hit .700, and were outstanding defensive replacements. The San Francisco Police Department offense total was 123 runs, whereas their defense only allowed their opponents a total of 22 runs.

The Umpire in Chief during the tournament play was so impressed with the

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**FINAL STATISTICS
SOUTH LAKE TAHOE POLICE INVITATIONAL**

Game #1: SFPD #1 - 23	Game #4: SFPD - 14
SFPD #2 - 3	FBI - 0
Game #2: SFPD - 16	Game #5: SFPD - 34
San Jose - 7	Sacra. Sheriffs - 4
Game #3: SFPD - 15	Game #6: SFPD - 21
Napa - 3	SF Sheriffs - 5

NAME	AB	R	H	RBI	AVG
DONOVAN, JERRY	20	13	15	9	.750
LEON, RICH	8	6	6	4	.750
BROWN, HARRY	26	13	19	11	.730
DITO, PHIL	9	6	6	4	.666
BARKER, JEFF	25	17	16	19	.640
SANDSTROM, KEN	25	13	16	16	.640
FALZON, FRANK	21	13	12	7	.571
SCHNEIDER, DON	21	10	12	6	.571
BERTUCCI, GARY	25	10	13	15	.520
SULLY, JOHN	20	9	10	12	.500
TRAVASERO, GENE	10	2	5	1	.500
KEYS, MIKE	20	9	9	11	.450
VIGIL, JOE	18	3	7	3	.388



1973 STATE CHAMPIONS - SOFTBALL
(Standing left to right) Gene Traversero, Harry Brown, John Sully, Frank Falzon, Ken Sandstrom, Chief Donald Scott, Jerry Donovan, Don Schneider
(Kneeling) Phil Dito, Rich Leon, Joe Vigil, Jeff Barker, Gary Bertucci, Mike Keys

team from San Francisco was San Francisco's own that he suggested our team play Bay Area Merchants, the National Champions of the United States. It may sound ridiculous but it's one hell of a compliment to a bunch of gutty ball players who did one tremendous job.

Named as the Tournament's most valuable player was San Francisco's own pitching sensation, Joe Vigil. Joe pitched five of the six games, including the Championship, and never allowed his opponents a chance. Joe paid his teammates a compliment when he said, "you guys could win with anyone pitching," but the players themselves know differently.

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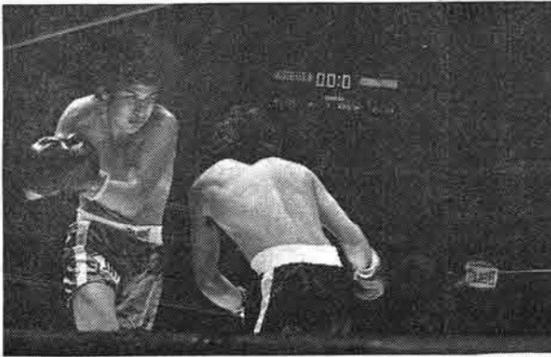
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POLICE ACTIVITIES LEAGUE



BOXING FEATURE



Angelo Tobar in Action - Golden Gloves

In June of 1972, a seventeen-year-old, 190-pound fellow visited the P.A.L. gym. He came to San Francisco from El Salvador when he was ten years old and subsequently became overweight. Boxing had never entered his mind, but he had to do something about his weight. He heard about the P.A.L. boxing gym from friends and so he decided to give it a try.

When Angelo Tobar first saw the gym, he decided that this was a good place to start on his reducing program. Boxing coach Assistant Inspector Gonsolin, began by setting him up on a regular exercise routine and diet. Angelo trained long and hard. Soon he was

down to 175 pounds. Eventually he got interested in boxing. He kept insisting that he wanted to get into the ring. Coach Gonsolin would suggest that he wait a little longer. Meanwhile, he began learning boxing fundamentals. Angelo did not miss a day of training and he progressed rapidly.

The day finally arrived. Tobar stepped into the ring for his first time. He certainly did not look like a boxer, he missed most of his punches, and he was careless and over-anxious, but he tried hard. The first remark was, "Do you think I'll get better?" From the first episode, Angelo was boxing most everyday.

March of 1973 had come,

and it was Golden Gloves entry time. The first man who asked to enter was Angelo Tobar. Angelo did not win the Golden Gloves, but he did make a terrific showing for the P.A.L. In the 165-pound class he won his first two matches and then lost a close decision in the finals. Angelo's remark after the fight was, "I'll get better." Tobar did get better. He won an easy decision over Pasqual Salinas at the Oakland Police Show.

Angelo began training hard for the "Diamond Belt Tournament" in Sacramento during July 9th and 10th. Tobar trained religiously and when he got into the ring that July 10th he knew he was in good shape and confident. He proceeded to pound out an impressive decision over a highly regarded Frank Yorika from Thornton,

California. Angelo's efforts had finally paid off; he came home with the Diamond Belt.

Other P.A.L. boxers that fought in this tournament were Paul Sherry, Ed Collantes, and a newcomer - Mike Butler. Paul Sherry lost a very close decision in the finals to Jim Miller of Sacramento. Ed Collantes won his first bout and then lost a decision to Bob Juarez from Modesto. Mike Butler, who was having his first match, won a unanimous decision over Rod Retomoza from Salinas. In the finals, Butler lost a split decision over Paulo Frediani who had won the 178-pound Golden Glove title earlier in the year.

P.A.L. boxers gained experience and the Diamond Belt Tournament turned out to be a success - especially for Angelo Tobar.



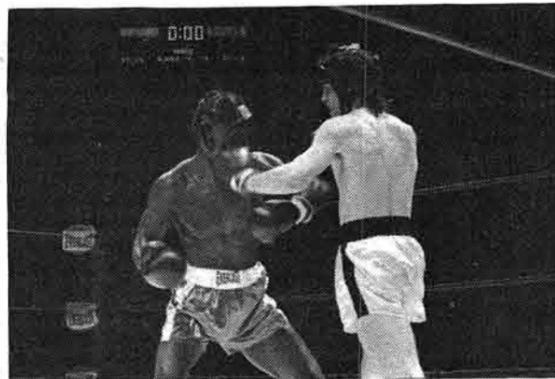
Paul Sherry (white trunks) Gold Gloves Action

FOOTBALL

Two weeks have gone by since football signups started. Teams will now be issuing helmets and pads and the few weeks of conditioning will be put to the test when boys will now introduced to the genuine blocking, running and tackling of football. They will find out that if they do not work together they will not be able to move the ball more than a few feet. They will also be able to judge whether or not they want to continue on the march to the

championship at the Sgt. Joe Lacy Memorial Game in November. There will be much sweat and many bumps before they complete their schedule. Games will be played at Crocker-Armstrong, Washington, Galileo, Balboa, Wilson and Lincoln Fields. Go out to these games and cheer these youngsters on their road to the "Lacey Bowl."

Boys 10-14 years of age who desire to play football should contact P.A.L. as soon as possible.



Bob Burmudez landing a good punch - Golden Gloves Nite



DiMaggio League Action

BASEBALL

PAL baseball is gearing down for the summer. PAL baseball has been played on local diamonds since April 7th. Pee Wee's (8-10 yrs.) and Bantams (11-12 yrs.) are still in their league eliminations, but the CAL PAL and Joe DiMaggio teams have given their all and the champions have moved on to regional playoffs.

In the CAL PAL League the Golden Gate Division

was won by PAL Eureka. The Pacific Division was won by the PAL Irish coached by Dennis Nevin and the Candlestick Division was won by the PAL Hilltoppers coached by Jesse Wilson. These three teams went into playoffs and the final was decided when the PAL Irish was beaten by PAL Eureka coached by Don Hatch and George Vucurovich. PAL



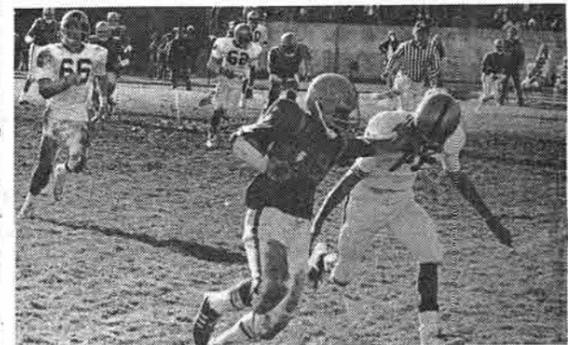
DiMaggio Champs

Eureka will represent San Francisco in the Northern California regional tournament in San Jose PAL Stadium.

In the Joe DiMaggio League Valenti-Marini-Perata coached by Rick Escalambre won the Beach Division Title and Meyers Safety Switch coached by

Steve Franceschi took the Bay Division Title. Both San Francisco Teams will represent the PAL in the Joe DiMaggio Northern California Regionals in Vallejo.

The PAL congratulates these teams and wishes them the best of luck!



Gridiron Action at City College of San Francisco - Trojans vs. Seahawks

PHOTO BY BOB BURROUGHS



Mexico United Goalie deflects ball for a fine save. Beach Chalet

Track & Field

The 1973 P.A.L. Track & Field culminates a successful season which started in May and concludes Wednesday, August 15th, when Redwood City will host the P.A.L. Track & Field team at Sequoia High School. The P.A.L. team is made up of boys and girls who won their events in the four All-Comers meets the P.A.L. has sponsored since May. Many of the P.A.L. participants became outstanding athletes due to their natural ability and the volunteer coaches who had an interest in them. The P.A.L. sincerely thanks the coaches and track officials who spent much of their time with the P.A.L. Track & Field program.



Pole Vault St. Ignatius Field



Long jump AAA-WCAL Relays



Girls' Track at St. Ignatius

Soccer Finals

The 1973 P.A.L. Junior Soccer Program officially ended July 14th. Fifty-fours started league play April 7th, but only six teams could claim their respective divisional titles.

In the Under B. Division, the P.A.L. Roadrunners beat a stubborn P.A.L. Sparks team for the championship. The Under 10 Division race was very exciting. P.A.L. St. Gabriel's and the Gaelic Harps tied in league play and had to go on to a playoff game. St. Gabriel's overcame a valiant second-half surge by the Gaelic Harps and held on to be the champs. The Under 12 Division title was won by the Gaelic Booters. P.A.L. Amazon put up a good effort, but they could not catch up to the league-leading Booters. The Under 14 Division title was a fine match. P.A.L. St. Gabriel's Panthers placed first in the Western Division and P.A.L. South San Francisco took the Eastern Division honors. The two teams met and went into overtime. P.A.L. South San Francisco won to become Under 14

Division Champions. In the Under 16 Division, P.A.L. Mexico United upset a strong P.A.L. Mezcala side to win the Division title by one point! The Under 18 Division Championship was won by the P.A.L. Viking Bucs. The Bucs won the Western Division and Mexico United won the Eastern Division. The Viking Buc defense was tough and Mexico United couldn't stop their offense. The Viking Bucs overcame a

strong Mexico United side to be the Under 18 Division Champions. Many thanks to the coaches who did a fine job!



Under 18 Division Soccer Championship at Beach Chalet Mexico vs. Viking Bucs. Bucs won 2-1.



Under 14 Division Soccer Action Crocker-Armstrong

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