



To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

Member of CAPA-California Alliance of Police Associations

Vol. 3

SAN FRANCISCO, JUNE, 1972

151

No. 6

Boat House and Sports Complex At Lake Merced



Mr. Anthony Pantaleoni, student of architecture at S.F. City College, displays his first prize winning model of the proposed Police Boat house and athletic facilities to be built at Lake Merced. Also pictured is Officer Mark Hurley who conceived and promoted the competition among CCSF architecture students to design and submission of their models.

By MARK HURLEY, Co. H

Our own Athletic Facility is close to becoming a reality. In the past few months we have been working towards this goal in the following manner:

First we ascertained who had legal right to the land in which our pistol range is located. We found out that the San Francisco Water Department had the say on what could be done regarding Lake Merced property. I spoke to the Chief Engineer of the Water Department and received his permission for the project. Then I found that the Water Department gave any rights of development on the Lake Merced Tract to the O.K. of the San Francisco Park and Recreation Department for Recreation use only. We received this permission with additional letters praising our idea for the area.

In order that we would not have any difficulties with the Labor Unions, such as taking jobs away, I attended a joint meeting of the Bay Area Labor Council and received the complete okay and an offer to help us in our project.

This simply means we can build the structure and do the work ourselves with union help. This is a big step, and shows the cooperation we have from various unions in our City. A few months ago the San Francisco Police Olympic Program was chartered in Sacramento and San Francisco as a tax-deductible organization which means we have the same status

as the Widow's and Orphans and P.A.L. Donations to our fund are tax deductible either in cash, labor or building materials.

In the past two months while attending a course at City College I happened to see the fine work the students of Architecture did on the planning and design of various class projects. I spoke with Mr. Tim Foley of the Criminology Department who in turn was my liaison man with the instructors of Architecture. Contact was made with Mr. Ernest Lee and Mr. Gordon Phillips who in turn gave me permission to use their individual classes to set up architecture competition in design. I spoke to the students, had them out to the range and Lake Merced showing them the actual site and what problems we had by building in this particular area. In the last two weeks we had the final judging of the Models and drawings and gave six awards to the students in the form of scholarships and plaques. Chief Keays presented these awards to the students in a ceremony that was held in his office. These awards were made by our selling tickets and came out of the Police Olympics Fund. A complete show of all the students works is available for anyone who desires to look them over any time at the Police Range on Lake Merced. Do take the time to examine these models and drawings and see what a fine job the students did for us.

The area of the range to in-

—Continued on Page 8

NOTEBOOK LAST EDITION

Next month you will no longer receive the Notebook. No, we are not going out of business, just adopting a new name for the Association publication. Beginning with the July edition the newspaper will carry a new banner, "The San Francisco Policeman."

Actually this is not a new name. As most old salts will remember the "San Francisco Policeman" was once the official name of our publication, but for reasons unknown to me was dropped in the late '50's.

The reason for the name change is in keeping with our desire to bring the publication to the public. Outside of police circles, the title "Notebook" has little meaning and does not denote a police paper. As the Notebook is your spokesman to the outside public, it should identify with you. The new title, "San Francisco Policeman" certainly does that.

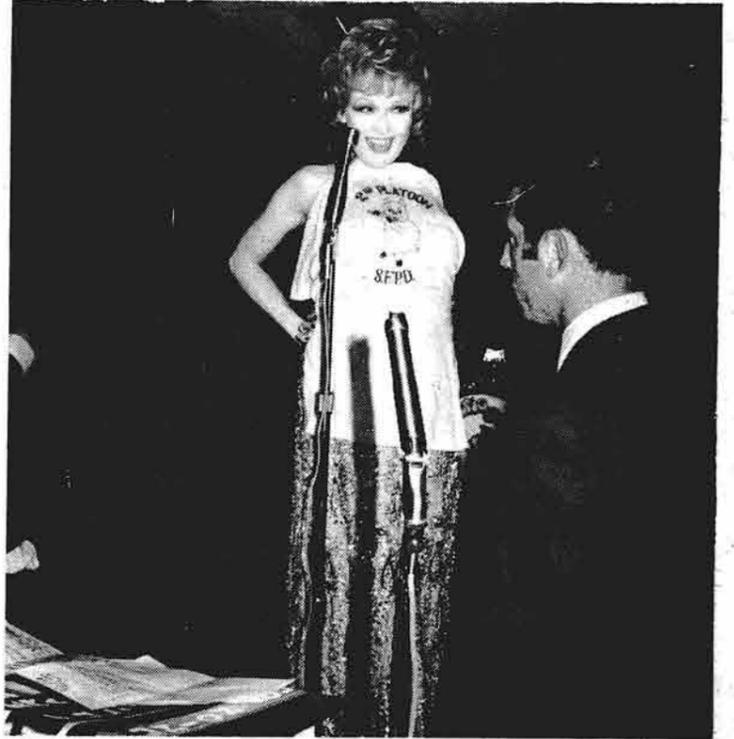
In addition to the new title, we are re-structuring the format along conventional tabloid lines. That means a standard five-column face. Also, I am sure that you have noted the increase in advertisements carried by the paper. This increase in ads is a result of our initiating a new advertising staff within the publication.

The Notebook has contracted with two advertising specialists, Mr. Edward Weber and Mr. Charles Gregory, both having extensive backgrounds in the advertising and public relations fields. Through the efforts of these two gentlemen, I am happy to report that the newspaper has become self-sustaining. That means the publication is operating in the black, on its own advertising revenue. This will mean a savings in excess of \$10,000 in your dues money for the next fiscal year.

In the near future, it is our intention to seek ways of increasing our newspaper circulation. This is the only way we can have an effective "voice of our own" within the community. I am confident that circulation can be increased measurably.

—William Hemby

2nd Platoon Model



Edie Adams, special guest of the evening, modeling one of the 2nd Platoon shirts. Her ardent admirer is John Morotto of Co. B. (See page 4)

Adjusting to Change

By AL BENNER

"Change, roaring through society, widens the gap between what we believe and what really is, between the existing images and the reality they are supposed to reflect. When this gap is only moderate, we can cope more or less rationally with change, we can react sanely to new conditions, we have a grip on reality. When this gap grows too wide, however, we find ourselves increasingly unable to cope, we respond inappropriately, we become ineffectual, withdraw or simply panic. At the final extreme, when the gap grows too wide, we suffer psychosis or even death."

The above quote is taken from a current best seller entitled "FUTURE SHOCK," by Alvin Toffler. Although it is not written about police work, this book will prove useful to anyone planning to stay in the field of law enforcement. The theme is direct, thoroughly substantiated and awesome in its implications.

Simply stated, Toffler contends that we are experiencing

simultaneous revolutions of youth, sex, race, economics and technology which are more profound than anything in the history of man. These "revolutions" are forcing change upon mankind everywhere but particularly in advanced industrial nations such as ours.

This is happening at a rate which continues to grow faster year by year. The resulting pressure to adapt new ways of dealing with our social and physical environment will test man's ability to learn and unlearn, to diagnose new needs, act upon them effectively and then stand ready to do it again. A very real question exists as to man's physiological and emotional limits; can we deal with this speeded up lifestyle, with a world that refuses to stand still?

To whatever extent FUTURE SHOCK is valid, we can expect the impact of change to fall hardest upon our shoulders; it always does. Historically, it is the policeman who faces the person unable or unwilling to deal with his existing world; it is the policeman who faces the criminal, the mob, the demonstrators and the revolutionary; for whoever or whatever, we're IT!

For too long we've been society's garbage men. If we are not careful, it will become considerably worse. We can no longer afford to complacently trudge along towards retirement, never questioning the direction we travel or how we

—Continued on Page 5

JUNE ELECTION RESULTS

| | | |
|---------|-----|---------|
| PROP. C | YES | 124,896 |
| | NO | 67,676 |
| PROP. H | YES | 136,336 |
| | NO | 54,584 |
| PROP. I | YES | 98,772 |
| | NO | 86,689 |
| PROP. J | YES | 90,084 |
| | NO | 93,282 |
| PROP. O | YES | 62,746 |
| | NO | 114,632 |

I.C.P.A.
CONFERENCE
LAS VEGAS
JULY 13-19

Silver Spoon Association Formed

BY JERRY CROWLEY
Secretary

The City of San Francisco is holding meetings in regard to an Ordinance that will give Policemen the right to bargain for wages, hours and working conditions. This Ordinance will not affect benefits already in the Charter.

The City is also attempting to split the Police Department into a minimum of four categories: management, employees, supervisory employees, confidential employees and Q series Patrolmen. If successful in this endeavor the City could ruin our strength at the bargaining table.

Representative of the City management team and the Police Administration have created an organization to aid the City in accomplishing this task. This tool of the Administration has been called the Supervisory Officers Association, led by Captains Laherty, Bruneman, Caldwell, Lt. Seghy, and Sgt. Roche with Capt. Jeremiah Taylor as Liaison with the Chief's office. This group has a two fold plan for the destruction of any organized efforts on behalf of the working Policemen. This plan consists of: (1) delivering the dismembered body of the San Francisco Police Officers' Association to the City in exchange for prominent high salaried positions in the forthcoming reorganization plan, and (2) to emasculate the Association and return to power within the Association those leaders who will accept the role of Company Unionists.

Civilians and Safety

The changing values within certain segments of the community demand that Police Associations structure themselves differently in order to meet that challenge of irresponsible, political, economic and revolutionary pressures. The calculated and organized threat to the lives of Policemen and their families, and the programed destruction of community property and institutions demand that Police Organizations actively pursue a more aggressive approach to personal safety and security. Vital security areas such as the Bureau of Traffic, Communications and the City Prison have been staffed by non Police Personnel at the expense of Police safety and efficiency.

The San Francisco Police Officers' Association must question the use of these non Police Personnel when numerous complaints of inefficiency have been received from our members. Policemen must be returned to these sensitive areas to insure a higher degree of safety to the Patrol Force.

NOTEBOOK

548 - 7th St., San Francisco, Ca. 94103
Subscription rate: \$2.00 per year
Gerald D'Arcy President
Jerry Crowley Secretary
Joe Paterson Treasurer
William Hemby, Editor
Frank Kalafate, Ass't. Editor

STAFF

Mark Hurlley S. G. Yasinitsky
Tony Balzer Hike Hebel

ADVERTISING STAFF

Edward M. Weber
Gregory Charles

POSTMASTER ATTENTION

P.O. Form 3579 notices should be sent to:

Notebook, P.O. Box 34003
San Francisco, Calif. 94134
2nd Class Postage Paid
at San Francisco, Calif.

President's Corner



At 1400 hours on Wednesday June 14, a group calling itself the Supervisory Officers' Association held its first meeting on the sixth floor of the Hall of Justice.

The purpose of this meeting, I presume, was to ascertain how many persons in the San Francisco Police Department were interested in joining what is to become the voice of the Supervisory Officers of the Department.

What is so unique about this organization is the fact that members who join are expected to remain members of the Police Officers' Association with all rights and privileges, but Patrolmen and members of the Inspectors Bureau who do not hold Civil Service Supervisory ranks will be prohibited from joining the Supervisor's organizations.

There was much discussion at this meeting concerning representation and such terms as "arbitration," "bargaining" and "management" were tossed about. Sort of reminded one of a labor-oriented group, with the exception of one thing. In many Departments, management does have its own organization which bargains collectively for the wages, hours and working conditions of its members but **THEY CAN NOT BELONG** to the same group as the employees.

It is strange that this group would want the best of both worlds — that is — an organization that represents only Supervisors and all the benefits and rights along with the **SALARY INCREASE** of the **PATROLMAN**.

Sad — very sad — because I do not believe for one minute that the average "boss" in this Department will buy it because of the way it was created.

One Sergeant present at the meeting, in an attempt to prove that the Supervisory Officers of our Police Department could "make it on their own," claimed that the Police Officers Association had very little to do with the obtaining of a pay raise for Police Sergeants under Proposition "I". He very carefully neglected to tell the following facts:

1) That Proposition "I" never would have gotten on the ballot if the President of the Police Officers Association had not appeared at a Legislative and Personnel Committee hearing, and testified in favor of the Proposition.

2) That Proposition "I" probably would not have passed without the \$3,000.00 that the Police Officers Association donated to the total fund of which amount was largely from the **DUES OF PATROLMEN**.

3) That Proposition "I" **NEVER WOULD HAVE PASSED** without the support and backing of the **PATROLMEN** in this Department.

4) And finally that if the Police Officers Association, through its efforts in fighting to save the Park and Southeast Police Stations had not convinced the voters in these two communities to vote for Proposition "I", it would have failed miserably, because of the overwhelming vote for all of our measures in these areas. (A study of this which will be re-

leased next month and published in this paper will prove it).

It is this type of irresponsible rumor-spreading that demoralizes any organization.

In closing, I would like to remind everyone reading this, that the only reason members of the Police Officers Association enjoy the benefits they presently receive from this Association, is through the numerical and monetary strength of the **PATROLMAN**. If the Patrolmen did not participate in our Insurance Program, our Retirement Fund, our Welfare Fund and many other benefits, these funds would very soon be depleted.

Hopefully, the more realistic Supervisors, who has a close contact with the Patrolman will realize the advantage of belonging to an organization whereby the "back-bone" of the Department, the Patrolman, may freely express himself without fear of reprisal or intimidation, and support him in his efforts to attain vital benefits.

If the day ever comes that we do accomplish this, it will provide the foundation for all benefits to follow right up the line.

Proposed Dues Increase

Brother Members:

At the Board of Directors meeting for the month of May a proposal for an increase in the dues of this Association was presented. It was voted on and passed unanimously by the entire Board. The substance of the proposal is that the dues be based upon the salary of the first year patrolman at the rate of ¾% per month. A conservative figure of 2½% as the wage increase will bring the salary of the first year patrolman to \$1,140.00 per month. At the rate of ¾% per month, this would amount to \$8.55 per month dues.

The last dues increase was voted on in 1967, which raised the dues from \$3.00 per month to \$5.00 per month. At that time the obligations of this Association did not have the magnitude and scope with which we are now involved. Therefore, the \$5.00 rate was sufficient at that time for the operations of the Association, and the general fund grew. It grew until 1970, when the membership decided to go on the ballot with Proposition I, which was to break parity with the Fire Dept. That ballot proposition cost this Association approximately \$70,000.00, and as you all can remember, went down in defeat. In that election, the general fund dwindled to practically nothing.

Meanwhile, the obligations of the Association began to manifest itself in that we began, at last, to stand up and be counted rather than continue to be everyone's whipping boy. No longer are we sitting idly by while our brother officers are being brought before our "self-righteous" Police Commission for an Inquisition-type of hearing. We now have immediate legal assistance. This was unheard of until recently.

We also have been on the ballot at every opportunity in order to improve our own lot. Unfortunately, the good citizens tend to appreciate policemen probably only at the cost of a life. Yet these same good citizens in areas like the Richmond, Marina, Sunset-Parkside, and the power structure of the Downtown Association continuously put us down when it comes to justifiable benefits. This constitutes a much greater expenditure of our resources.

If we are to function in the coming years, we should have the funds to operate efficiently. It is impossible to operate in the year of 1972 on a dues structure which was designed for the period of 1967, when the Association was akin to a social club. It is recommended by a unanimous vote of the Board of Directors that the general membership accept this proposal for a dues increase.

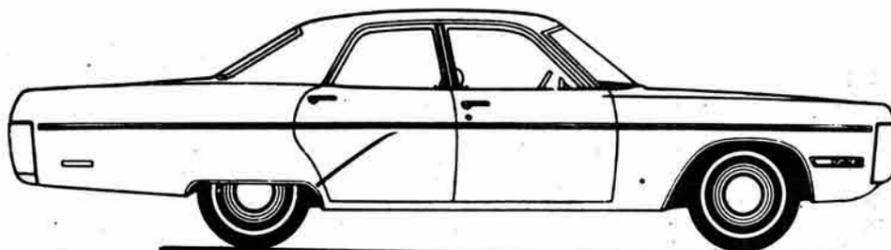
Sincerely,

Frank A. Machi, Co. B

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SAN FRANCISCO, CALIF.

BOARD OF DIRECTORS (continued)

set aside in the Hall of Justice for it's housing.

The Education Committee was given the responsibility to enter into joint negotiations with the Police Commission to secure grant aids to study present system of benefits and education.

Welfare Committee Report given by William Conroy. He stated that 42 cases were still open and in the process of in-

vestigation.

Insurance Committee Report was given by Frank Kalafate. The status of the new Medical-Dental plan was discussed.

M/Crowley—S/Perry that ten (10) ticket to the Retirement Dinner of Nurse Dixie Dugan be purchased. PASSED.

M/Hemby—S/Wilson that the appropriation for the Notebook be reduced to \$2,000. PASSED.

M/Chignell—S/Patterson that \$1,500 for Olympic Fund be stricken from the new Budget. PASSED.

M/Tovani—S/O'Toole that the \$2,000 for other legal funds be removed from the new Budget.

New Budget Committee Report to be posted by the Treasurer.

M/Crowley — S/D-Arcy that \$100.00 be appropriated for Police Fair Day. PASSED.

PROPOSED BUDGET 1972-1973

ITEM

| | |
|--------------------------------------|-------------|
| Rent | \$ 3,000.00 |
| Utilities | 2,700.00 |
| Office Supplies | 1,200.00 |
| Notebook | 2,000.00 |
| B/D Committee meetings | 1,200.00 |
| Labor Relations & Grievance Comm. .. | 2,500.00 |
| Installation of Officers | 1,500.00 |
| Donations | 1,000.00 |
| Blood Bank | 350.00 |
| Petty Cash | 150.00 |
| Election Committee | 1,000.00 |
| Salaries | 16,280.00 |
| Office Secretary | 7,280.00 |
| Administrative | 3,600.00 |
| Editor-Notebook | 2,400.00 |
| Welfare-Retirement | 3,000.00 |
| Legal | 12,000.00 |
| Audit & Tax Returns | 1,000.00 |
| Insurance | 250.00 |
| Leasehold Improvements | 200.00 |
| Welfare and Retirement | 500.00 |
| General Membership Meeting | 500.00 |

| | |
|-----------------------------------|-------------|
| Furniture and Fixtures | 200.00 |
| Miscellaneous | 200.00 |
| Public Relations | 2,500.00 |
| Payroll Tax | 600.00 |
| S.F.P.O.A Payroll Check-Off | 700.00 |
| Legislative Committee | 5,000.00 |
| Municipal Improvement League | |
| Dues and Expenses | 500.00 |
| C.A.P.A. Expenses | 1,500.00 |
| I.C.P.A. Dues and Expenses | 4,375.00 |
| | \$62,905.00 |

ESTIMATED INCOME FROM DUES

| | |
|-------------------------------|--------------|
| 7,791 Members @\$60.00 | \$107,460.00 |
| 267 Retired @\$9.00 | 2,403.00 |
| | \$109,863.00 |
| 50% to General Fund | \$ 54,931.50 |
| 35% to Legislative Fund | \$ 38,452.00 |
| Less Proposition J | 24,420.00 |
| | \$ 14,032.05 |
| 15% to Emergency Fund | \$ 16,479.45 |

NOTEBOOK

SUPPLEMENT

TREASURER'S REPORT

1 MAY, 1972 THROUGH
31 MAY, 1972

Active members1861
Retired members 267
Total2128

INCOME

Dues\$ 8,983.00
Notebook 2,403.50
Interest (Savings
Accounts) 124.78
Insurance Trust Fund 192.00
Actuarial Survey
(Refund) 300.00
L. Meehan Legal
Defense Fund 738.00
Proposition "E"—1971 1,081.10
Proposition "J"—
1971 (Ad Fried) 250.00
\$14,072.38

EXPENSES:

Salary\$ 1,685.00
Office Secy.560.00
Ins. Secy.125.00
Hemby
(Notebook) .200.00
Administra-
tion300.00
Welfare &
Retirement
(April &
May)500.00
P/R Tax
Employee Contrib.... 378.45
Employer Contrib.... 350.76
Utilities422.78
Office Expense 119.08
Notebook 1,860.16
Garrett Press 773.27

Postage 25.63
Telephone217.63
Commission-
Ads843.63
Board of Directors..... 178.12
Legislative Committee 739.67
C.A.P.A.420.35
Misc. Legis.....319.32
Grievance Committee.. 156.00
Labor Relations 225.00
Rent 250.00
Donations & Awards 100.00
Park & Recreation 10.00
P/R Check-off 53.70
Insurance 117.00
Miscellaneous 60.90
Alhambra Water 23.50
Kwik Kafe 30.02
Bruno's 7.38
Furniture & Fixtures .. 75.00
Proposition "L" 2,000.00
\$ 8,781.62
Accrued P/R Tax 235.57
\$ 8,546.05

COMMERCIAL ACCOUNT:

April 30, 1972\$ 408.03
Deposits 7,841.50
\$ 8,249.53
Transf. from Leg. Acct.
Prop. "L" 2,000.00
\$10,249.53
Less Expenses 8,546.05
May 31, 1972\$ 1,703.48

LEGISLATIVE ACCOUNT:

April 30, 1972\$ 3,205.36
Dues 3,382.50
\$ 6,587.86
Refund Survey 300.00
Close-out Prop. E—
1971 Commercial
Acct. 1,081.10
\$ 7,968.96
Interest Earned 70.72
\$ 8,039.68
Trans. to Commercial
Act. Proposition "L" 2,000.00
May 31, 1972\$ 6,039.68

EMERGENCY ACCOUNT:

April 30, 1972\$ 2,658.02
Dues 1,342.50
\$ 4,000.52
Interest Earned 21.29
May 31, 1972\$ 4,021.81
UCB Commercial
Account \$ 1,703.48
UCB Legislative
Account 6,039.68
UCB Emergency
Account 4,021.81
Bank of America 147.91
S.F. Police Credit
Union 749.72
Balance as of May 31,
1972\$12,662.60

BOARD OF DIRECTORS MEETING

The Association Executive Board meeting of May 16, 1972, was called to order with the Pledge of Allegiance led by President D'Arcy.

The President opened the discussion of proposed helicopter appropriation and explained the position of the Association. This was in response to queries from the Board of Supervisors.

M/O'Donnell—S/Vogelsang to support helicopter program provided no existing jobs held by Q-2 Police are lost. **FAILED.**

M/Barling — S/Wilson not to support the helicopter appropriation. **PASSED.**

Treasurer's Report by Patterson.

M/Chignell—S/O'Toole to accept report.

Meeting was adjourned due to lack of quorum.

Meeting was continued May 23, 1972.

Propositions "H", "I", "J". Reports were given by Secre-

tary Crowley and William Hemby.

Notebook report was given by William Hemby. The following is a set of proposals offered by William Hemby regarding the future fiscal policy of the Notebook. M/Perry—S/Allen to table all discussion on Notebook until the next Executive Board meeting. **FAILED.**

M/Hemby—S/O'Toole that a written agreement (contract) to be drawn up by our Attorney for the period of one year with Charles E. Gregory and Edward M. Weber, advertising salesmen. That the percentage of commission paid to the two agents be negotiable by our attorney's with a maximum of 35% commission.

M/Hemby — S/O'Toole that Editor and Assistant Editor's present salary be converted to a 10% percent commission on the revenue accrued from the advertising of the Notebook. Also that this percentage be subject to change by the Board of Directors. **FAILED TO PASS.**

M/Hemby — S/O'Toole that the name of publication be changed from The Notebook to the San Francisco Policeman. **PASSED.**

M/Hemby — S/O'Toole that two month reserve fund be set-up under a separate account administered by the Association Treasurer and subject to audit by the Association. Also that all other monies derived from advertising and subscription sales be returned to the General Fund.

A report was given by our attorneys, O'Beirne and Bryne. Mr. O'Beirne spoke about the judicial process in the Meehan and other cases and the necessity of funding these court battles in light of the consistently negative decisions of our Police Commission.

Education Committee Report was given by Chairman Ron Vernali. Ron stated that an inter-department library would be set up for use of all members. That a room was being

—Continued on Back

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

PROPOSED BUDGET 1972 - 1973

| <u>ITEM</u> | | <u>ESTIMATED INCOME FROM DUES</u> |
|-----------------------------------|--------------------|-------------------------------------|
| RENT | \$ 3,000.00 | 1,791 MEMBERS |
| UTILITIES | 2,700.00 | @ \$60.00 |
| OFFICE SUPPLIES | 1,200.00 | \$107,460.00 |
| NOTEBOOK | 2,000.00 | 267 RETIRED |
| B/D COMMITTEE MEETINGS | 1,200.00 | @ \$ 9.00 |
| LABOR RELATIONS & GRIEVANCE COMM. | 2,500.00 | <u>2,403.00</u> |
| INSTALLATION OF OFFICERS | 1,500.00 | \$109,863.00 |
| DONATIONS | 1,000.00 | |
| BLOOD BANK | 350.00 | |
| PETTY CASH | 150.00 | |
| ELECTION COMMITTEE | 1,000.00 | |
| SALARIES | 16,280.00 | |
| | | 50% TO GENERAL FUND \$ 54,931.50 |
| OFFICE SECRETARY | 7,280.00 | |
| ADMINISTRATIVE | 3,600.00 | |
| EDITOR-NOTEBOOK | 2,400.00 | |
| WELFARE-RETIREMENT | 3,000.00 | |
| LEGAL | 12,000.00 | 35% TO LEGISLATIVE |
| AUDIT & TAX RETURNS | 1,000.00 | FUND |
| INSURANCE | 250.00 | \$ 38,452.05 |
| LEASEHOLD IMPROVEMENTS | 200.00 | LESS PROPOSITION J <u>24,420.00</u> |
| WELFARE & RETIREMENT | 500.00 | \$ 14,032.05 |
| GENERAL MEMBERSHIP MEETING | 500.00 | |
| FURNITURE & FIXTURES | 200.00 | 15% TO EMERGENCY |
| MISCELLANEOUS | 200.00 | FUND |
| PUBLIC RELATIONS | 2,500.00 | \$ 16,479.45 |
| PAY/ROLL TAX | 600.00 | |
| S.F.P.O.A. PAY/ROLL CHECK-OFF | 700.00 | |
| LEGISLATIVE COMMITTEE | 5,000.00 | |
| MUNICIPAL IMPROVEMENT LEAGUE | | |
| DUES & EXPENSES | 500.00 | |
| C.A.P.A. EXPENSES | 1,500.00 | |
| I.C.P.A. DUES & EXPENSES | <u>4,375.00</u> | |
| | <u>\$62,905.00</u> | |

JUNE 20, 1972

PROPOSED CONSTITUTIONAL AMENDMENT

ARTICLE VI REMOVAL, EXPULSION, RECALL AND REFERENDUM
SECTION 1
SUB-SECTION a

The following wording is suggested:

"Any member of the San Francisco Police Officers Association who appears before any Board, Commission or Legislative body purporting to represent any segment of the Police Officers Association regarding matters of interest to the Association, without the sanction of the Association shall be subject to expulsion by the Board of Directors of the Association.

"Within the Meaning of this section, 'sanction' shall mean approval by a majority of Directors, present and voting at a regular or special Board meeting. In emergency situations 'sanction' shall mean approval by two of the three elected officers of this Association.

"This section shall not apply to members of the Department's administration or persons designated by the Department's administration, who officially represent the Department and the administration thereof before any Board, Commission or Legislative body."

PRESIDENT'S MESSAGE READ INTO CONGRESSIONAL RECORD

JEROME R. WALDIE
MEMBER OF CONGRESS
14TH DISTRICT, CALIFORNIA

Congress of the United States
House of Representatives
Washington, D.C. 20515

June 14, 1972

COMMITTEES:
JUDICIARY
POST OFFICE AND CIVIL SERVICE
CHIEF OF BUREAU OF RETIREMENT, INSURANCE AND HEALTH BENEFITS
SELECT COMMITTEE ON CRIME
DISTRICT REPRESENTATIVE:
E. A. "PAT" FERGUSON
P.O. Box 2099
822 LAY JAMES STREET
MARTINEZ, CALIFORNIA 94553
PHONE: 229-1874
AREA CODE: 415
FINANCING OFFICE:
P.O. Box 1186
POST OFFICE BUILDING
1174 AND NINEVA STREETS
RICHMOND, CALIFORNIA 94802
PHONE: 233-4425

Mr. Jerry D'Arcy, President
San Francisco Police Officers Association
548 - 7th Street
San Francisco, California

Dear Jerry:

I was very impressed with the article you wrote for the May Edition of the San Francisco Police Officers' Association Notebook.

I know you are aware of my position on this issue, and I took the liberty of placing your fine article in the CONGRESSIONAL RECORD, a copy of which is enclosed, so that my Colleagues could benefit from reading it.

Best regards,

Sincerely yours,

Jerome R. Waldie
JEROME R. WALDIE
United States Congressman
Fourteenth District

CONGRESSIONAL RECORD THE LAW AND ORDER POLITICIAN HON. JEROME R. WALDIE OF CALIFORNIA IN THE HOUSE OF REPRESENTATIVES

Monday, June 12, 1972

MR. WALDIE. Mr. Speaker, it has often struck me that those who argue longest and loudest about "law and order" and the need for increased public protection many times are the same persons who voice outrage when police and firemen engage in rightful protest in their efforts to gain proper wages and fringe benefits.

This would seem to be a rather paradoxical situation for such a person.

I have long held that public employees should have the rights to collective bargaining that other members of the working force of this Nation enjoy as long as the public safety is not endangered.

I would include the right to political activity as one of these rights.

Granted that political activity in uniform, or on duty, would seem to be contrary to good policy, the fact remains that public employees, including policemen, presently are being denied the tools to achieve wage and fringe benefit equity.

In the May issue of the San Francisco Police Officers' Notebook, Association President Jerry D'Arcy eloquently told of his views on this very issue.

I think that it is an important and meaningful article and I would like at this time to have it included in the Record.

(The May article was then written verbatim in the Congressional Record.)

I.C.P.A. Letter Campaign

Currently, in the halls of Congress, there is a bill that, if passed, will affect the rights of every police officer in the United States, particularly, that means YOU and ME.

The Police Officers Bill of Rights, as it is termed, (H.R. 7332, introduced by Congressman Mario Biaggi of New York) is aimed at protecting what little rights our Constitution grants us as police officers.

What is urgently needed is a little effort on our part to push our legislatures into getting the bill out of committee and have hearings on it. And that is where you and I and any friends, relatives we have can be of assistance. Below is a cut out asking for early hearings on the subject. All that is needed is for you to cut it out fill out the blanks and mail it to Congressman Rodino. Please take the time and little effort necessary to help yourself and your brother officers by filling out the cut out and mail it TODAY!!!

Honorable Peter Rodino, Jr.
United States House of Representatives
Rayburn House Office Building
Suite 2266
Washington, D.C. 20515

Dear Congressman Rodino:

As a member of the International Conference of Police Associations, I strongly urge you to hold an early hearing on H. R. 7332, Congressman Mario Biaggi's Policeman's Bill of Rights. This bill will guarantee first class citizenship to all police officers.

Sincerely,

NAME

ORGANIZATION

ADDRESS

Jack Young Memorial Mass

The Jack Young Memorial Mass was held May 6, '72 and being that Jack was so active with the Hanna Boys Center, a group of 38 boys were our guests for the day. The boys sang at Mass, then entertained the large group of police officers who attended the breakfast at Castle Lanes.

Mr. Jack Lucy, brother of Sgt. Don Lucy, Co. K, presented a framed drawing of Sgt. Jack Young to Mrs. Young and Captain Laherty of Ingleside Station. The painting will be displayed at Ingleside Station as a memory to a fine man.

After breakfast the boys were our guests to see the Oakland A's beat the New York Yankees 4-1. The boys wanted to make sure that all of the members of the San Francisco Police Department received their thanks for a great day.

Our Lady of Fatima group would like to thank each and every man who donated during our annual fund raising.

A donation of \$300.00 was given to the children of St. Joseph's Grammar School. As you know most of these children are from under - privileged homes in the downtown area. We received over fifty letters of thanks from these children. They will use the money for a school picnic this spring. Their prayers and best wishes go with all of us.

Thank you all!

Our Lady of Fatima Group,
S.F.P.D.

Won 2 — Lost 1

With all of the 1349 precincts counted, Proposition "J" final count was 'YES'—90,084 and 'NO' 93,282. The proposition lost by a mere 3,198 votes.

Some time in the early part of July, the vote tally for the individual precincts will be available and we'll then be able to see exactly which sections of the city support us and which sections do not necessarily support us. (One thing to remember is the Examiner and the Chronicle did not support us on "J"; also, our own dear Police Commission did not endorse Prop. "J".)

In other city propositions affecting us we did very well. Proposition "H" passed by a majority of 136,336 to 54,584; Proposition "I" passed by 98,772 to 86,689. The very controversial Proposition "O" (a negative vote meant passage) passed with 114,632 NO votes to 62,746 YES votes, nearly 2 to 1.

In other matters of vital importance to us, as police officers, two left-wing attorneys, Vincent Hallinan and Francis McTernan (an associate of Black Panther attorney Charles Garry—you know, Washington Garner's "gold star" friend) were both defeated in their attempts to become Superior Court judges. They were defeated, but still McTernan polled 42,587 votes and Hallinan polled 50,621 votes. So, I think in the future, for our own benefit, we should keep in the back of our minds that 50,621 of our "wonderful citizens" voted for an extreme left-wing attorney. The next time you're asked to risk your life for the likes of these 50,621 "wonderful citizens," think twice.

F.K.

Barclay's Is No Upstart

By CHARLES GREGORY

When our readers saw the advertisement in the May edition of the "Notebook" for Barclay's Bank of California, the first thought that probably went through their minds was, "What? Another new bank? Who are they, and where did they come from?" A reasonable question, since banks seem to spring up like mushrooms at times.

In this case though, the mushroom turns out to be an oak. After talking to Lillian Sutton, advertising coordinator for Barclay's, we were given the answers as to "who they are, and where they came from."

"Barclay's Bank is perhaps the oldest bank in the world, with its earliest records dating back to the year 1650. Barclay's is truly an international bank, with over 5,000 branches in 50 countries around the world.

"The 'Sign of the Spread Eagle' has been associated with Barclay's Bank for so long, that between its first appearance in our records in 1728, and its incorporation in our Grant of Arms in 1937, lies the major part of the bank's history. It is for us, an important symbol, the sign by which are identified the many banks throughout the country that came together to create the great organization of today. We do know that it was hanging on Lombard Street in the City of London since the 17th century.

"The heritage of Barclay's makes fascinating history, having attracted accounts of such famous people as Madame du Barry, King Louis XVIII, Comte d'Orsay, and many others. Barclay's Bank has been mentioned in many famous novels, such as Robert Louis Stevenson's "Kidnapped." Barclay's still has 20 families who have had their accounts at one branch of Barclay's Bank for over 200 years.

"Barclay's Bank is unique in that it offers the best of two banking worlds. With resources of the Barclay's Group standing at over twelve billion dollars, you get unparalleled strength and stability. This coupled with an array of personal services that are usually found only in smaller banks, we truly feel that Barclay's is the bank where you get more for your money."

Need we say more? Where else, except at Barclay's Bank could your wife keep her "rainy day" money at the same place as Madame du Barry did?

The Better Half on the Move

By JOANNE McEACHERN

In the last issue of the Notebook, I told of our willingness to lend support to our husbands and some of the ways in which we are doing this.

As I am writing this article, we are very much involved in the Death Penalty Initiative. On May 31, we were in the Financial District obtaining signatures on the petitions. We also are handling the precincting of these petitions for San Francisco County. It should be known shortly if the Initiative will be placed on the November Ballot.

On May 25, we hosted the 121st Recruit Class Graduation exercises. Our congratulations to the Recruits and we extend to their wives our best wishes.

Plans are being formulated for the 2nd Annual Police Family Picnic to be held in July. Once again the wives will as-

sist in various capacities.

As you can see, we are involved in many facets of the Police Department. We enjoy doing the work and find it very rewarding.

Wives, if you are looking for an organization in which you will derive a great deal of satisfaction and at the same time enjoy yourselves and meet a lot of great gals, then you need look no further. Our meetings are held the second Tuesday of each month at Old Central Station, 2475 Greenwich St., at 7:30 p.m. We welcome you. If you have any questions or any ideas that you would like to pass on to us, please give us a call.

Joanne McEachern—
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2nd Platoon Dinner



Ray White hamming it up with "Sheriff" Donnie Hansen.



"Fag One" of KMJ 288a Fame on routine patrol with Pete Debono and Vic Macia.



"The Jerimiah P. Taylor Award." Presented to Captain Raabe for "Missing a Movement on Fulton Street." Accepting for Capt. Raabe was Lt. Joe Buckley of Co. E, Mark Hurley presenting.



Our Police Commission played by (Miller); Chris Sullivan (Ferrari), Bill Kwartz (Garner) Herman Clark and our own Super Capt. portrayed by Ed Epting.

2nd Platoon Dinner a Success

As always, the 2nd Platoon dinner was an outstanding success. Thanks to the hard work and ingenuity of the men who put the dinner-show together, everyone went away well fed and still chuckling over some of the slap-stick comedy routines.

Although a few complaints were overheard that introductions of the police brass and honored guests at the head table was overly long and drawn out, the skits more than made up for the delay. One problem which continuously crept up was the difficulties with the PA system, causing the audience to miss punch lines and cringe through blaring electronic squeals.

The dinner was over-abundantly excellent. Those poor waitresses really wore themselves out squeezing through tables with heaping plates of roast beef.

Some of the skits put on during the evening were repeats of last year, but welcome received. Donnie Hansen portraying the southern "Hey Boy!" Sheriff, of Dodge Commercial fame ad-libbed himself many a laugh. One of the funniest routines of the evening was a repeat from last year of the "new breed" of Cop from Berkeley, with Pete Dibono and Vic Macia lisping over lines like, "I'm trying to get the job of Under The Sheriff in San Francisco." "You mean, Under Sheriff don't you?" "Well listen, you work

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

your way, and I'll work my way!"

As a special added attraction for the evening the 2nd Platoon brought out Edie Adams in a low-cut tight fitting gown that brought a standing ovation. I didn't know we had so many cigar smokers in the crowd.

2nd Platoon awards were given to Captain Jim Curren, Doctor ? ? ? ? ? of the SFGH Trauma Team, and Sergeant Charles Fowlie for his many years of being a damn fine cop.

The festivities broke up around midnight bringing to end another evening of fun and frolic by the men of the dancing pig. I believe we all went away with a better feeling at least for a little while.

—William Hemby

Five Gallon Award Presented to Voluntary Blood Donor

John K. Johnson, officer in the San Francisco Police Department, serves his community in very many ways but he's being honored by Irwin Memorial Blood Bank for one special reason. Officer Johnson recently donated his 40th pint of blood at Irwin, and as a token of appreciation he has been awarded the Five Gallon Donor plaque, a personalized paperweight bearing the blood bank's emblem. This is one in a series of recognition awards Irwin bestows upon volunteer blood donors for blood donations ranging from one to 80 pints.

In response to a police blood drive, Officer Johnson first donated blood in 1950 and has continued as a regular donor, contributing the credit he receives for his voluntary donations to the Police Force Donor Club Account maintained with Irwin Memorial, and various other donor clubs on occasion.

Serving his community in still another way, Officer Johnson presides at traffic school two nights a week, instructing traffic violators on ways and means of improving their driving habits.

This summer, follow Officer Johnson's example and become a volunteer blood donor. In San Francisco, give at the Irwin Memorial Blood Bank, 270 Masonic Avenue, or call 567-6400 for an appointment.

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We at the Healy Insurance Agency thank the officers in the Police Association who have helped to improve the insurance benefits which are now available. Their cooperation and patient understanding is truly appreciated.

We also thank the officers who have taken advantage of the auto, homeowners and life insurance plans offered. It is successful beyond our anticipation.

We do have an excellent medical/dental program which will be available as soon as it is authorized by the City Health Service System. We are grateful for the many responses to the article in the Notebook outlining our medical/dental program, and assure you that we are as anxious as you to effect coverage.

Again, we appreciate your patience. We are sincere in our effort to search the insurance market in order to provide police officers the best available coverages.

RAY PETERSON

former member S.F.P.D.

BILL HEALY

FOLGERS COFFEE

Adjusting to Change

Continued from Page 1—
get there. It is the policeman who is one of the first to experience the negative aspects of change and, too often, the last to adjust to it. Perhaps it is time we follow our patrol manual where it says, "look up" you might see something hanging over your head.

There are policemen throughout the country who are beginning to use alternatives to outmoded procedures and are developing new techniques to meet current problems. We have many men within our own department with these creative abilities. The question is, will we be able to use them and how?

Information is a prerequisite to thought and to action. For this reason, we will endeavor to publish subsequent articles about experiments and innovations that are being tested in law enforcement today. Hopefully this information will be useful to us. Remember gentlemen, whether we like it or not—change is already upon us; the reality which other policemen are experiencing today may become ours tomorrow.

PYP Fishing Trip

On Tuesday, June 20, 1972, the San Francisco Police Department's Youth Program, in conjunction with the Fisherman's Wharf Association and the Chinese Sportsman Club, will open its third annual summer sport fishing program for underprivileged youngsters.

The opening ceremony will take place at Jefferson and Jones Streets, Fisherman's Wharf, at 10:00 a.m.

A number of city officials and San Francisco Police administrators will participate.

After the ceremony, a parade of thirty boats will take the youngsters for a three-hour cruise of San Francisco Bay.

Fishing from these boats will begin a week later. Pier fishing, from Pier 24, will be inaugurated on June 22, 1972. A fresh water fishing program is also planned. The youngsters will be conveyed by bus to lakes and reservoirs within a 50-mile radius of the city. There, police officers and members of various sporting clubs will teach them to fish for bass and trout.

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Dues Raise Proposal

At the meeting of the Board of Directors of the San Francisco Police Officers' Association held on May 23, 1972 the following resolution was unanimously passed:

The Board of Directors resolves and recommends to the membership that Article 1, Section 1 of the By-Laws be amended so as to read:

1. The annual dues of this Association shall be as follows:

a. Active members, three-quarters of one percent (.0075%) of the first year patrolman's monthly salary, per month.

b. Retired members, nine dollars (\$9) per year payable in advance.

In accordance with Article VIII (Amendments) of the Constitution, notice of this amendment must be printed in the Notebook and then read at the next membership meeting. A majority vote of members present at this meeting shall cause this proposed amendment to be submitted to the entire membership by mailed ballot. If the proposed amendment is ratified by a majority of votes cast, it shall immediately become part of the By-Laws of this Association. The effective date of this amendment will be 1 September 1972.

Accordingly, the Board of Directors has directed that this proposed amendment be printed in the June issue of the Notebook and that, as a special order of business, it be read at the June general membership meeting.

Widows' and Orphans' Aid Association

Resume of our May meeting:
Four deaths this month—

Walter Ames, retired Captain and a man who was very active in the Association when it first started.

James Kirby, LT Sergeant at Ingleside before retiring.

Otto Knottner, retired sergeant; 85 years old at death.

Fred Murphy, retired 10 years; was at Park Station when he retired.

Donations this month from the West Coast Salesmen's Association, which holds wholesale sales at the Sheraton Palace Hotel, and Mr. and Mrs. Morris Shefsky, whose donation was made for services rendered by Officers Stewart Flynn and Ernest Maggio of Northern Station.

BOB McKEE
Secretary

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Rykoff Wins SFPD Tennis Tournament



Participants display trophies at end of 1972 tourney. From left: Bill Taylor, Don Carlson (2nd place), Vic Rykoff (1st place), Lou Calabro, and Morgan Peterson.

VIC RYKOFF, Co. D, easily defeated Don Carlson, Co. I, in the finals of the 1st SFPD Tennis Tournament, 6-3, 6-0, 6-3, on the Golden Gate Park Courts. The round-robin tourney was held on Wednesdays and Thursdays from April 19 through May 4, with the top four finishers playing an elimination round on May 10 for the Championship.

Dennis Gustafson, Co. C-H, won the round-robin with a perfect 9-0 record, followed by Rykoff (7-2), Carlson (6-3) and Ed Anderson, Co. H (6-3). Other participants in the tournament were: Bill Taylor (Internal Affairs), Steve Locks (Co. E), Morgan Peterson (Co. I), Don Lucey (Co. K), Ray Mullane (Co. I) and Lou Calabro (Co. I).

In the semi-finals, Rykoff eliminated Anderson, 6-1, 3-6, 6-1, 6-4, and then bested Carlson to attest to both Vic's tennis ability and endurance. Carlson made it to the finals when Gustafson defaulted because of a prior commitment. Anderson finished third by default, with Gustafson fourth. It is this writer's opinion that had Gustafson not defaulted, the Championship match would have been a more spirited match, since Gustafson beat Carlson, 6-2, 6-2, in the round-robin, and had to go three sets with Rykoff before edging Vic, 6-3, 6-8, 6-2.

The Co-ordinators of the tourney, Don Carlson and Morgan Peterson, thank all the players who participated, and hope that next year's competition will see Vic Rykoff back to defend his singles title. The 2nd SFPD Tennis Tournament will also feature doubles competition.

I.C.P.A. Conference Las Vegas, July 13-19

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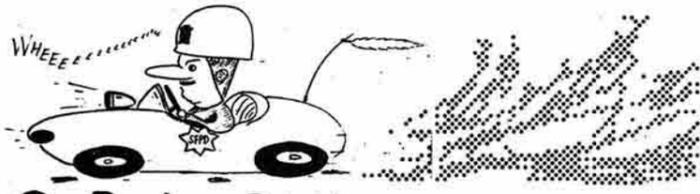
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TUNG HWA ASSOCIATION

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San Francisco, California



On Routine Patrol

By S.G. Yasnitsky

Loyal Mounties, Tom Vigo astride his horse Dusty, Rich Weick, riding Rex, and Bill Welch on his mount Bill, saw an old Chevy with one license plate on its front and an entirely different one on its back, driving past on JFK Drive in Golden Gate Park. Yoicks! After the car they galloped. The woman driver and her companion sped on, darting looks back at their pursuers. Hi-ho Dusty, Away! And our cavalry charged through some busy traffic after the suspects. But the traffic proved too much for the fleeing couple and they got bogged down and nabbed near the park exit, quickly switching places behind the wheel. The girls' worry seemed to stem from not having a driver's license. But the man had trouble remembering why he had different plates on the car. He finally disclaimed ownership of the auto altogether. "Some dude gave it to me," he tried to explain on his way to the corral.

Our unsung heroes aren't always on routine patrol. But effects of their good works are often more formidable than the passing calls they would be making on the street. The PAL Judo Class for beginners has such Tall Men in the persons of Joe Mollo of the Academy, Dick Gamble of B.S.S., and Tom Morris who works with the Chinatown PAL Rec. Office. Every Saturday, and sometimes Sunday, on their own time without compensation, these Black Belt holders, with the constant assistance of another Big Guy, George York, a Greyhound bus driver, teach little boys and girls the art of self defense and discipline. Several thousand youngsters—including blind and mentally retarded kids—have passed through the hands of these Jukodas, resulting in two U.S. and a couple of dozen Northern California AAU judo championships. No one can estimate how many kids have been kept out of trouble and steered in the right direction by these dedicated sportsmen. They deserve a big hand.

Ed Tank of Burglary has the reputation of keeping the neatest desk in the Department. Jeff Brosch, another Prussian, being Ed's junior partner, has been the one polishing this desk. Of course, nothing but absolute perfection would satisfy Ed. So, when Jeff shined their desk over and over one day, Ed was not satisfied and told Jeff to

continue. Jeff kept polishing and finally, proud of the gleaming surface, showed it to his partner again. Ed was still dissatisfied. For the third time Jeff finished shining up their desk till the top gleamed like a mirror. Ed Tank still shook his head in disapproval, when a fly came down and landed on the polished surface, skidded the length of the desk, and fell off the other end. "Well," Ed grumbled, "I guess it'll do."

Gus Despodakis, a policeman-teller on his days-off at the Harbor Branch of the Bank of America, saw a female baddie cashing a stolen check. He recognized her as one wanted for cashing other stolen checks, using a stolen courtesy card. He read the forgeress her rights and admonitions, but although she agreed to talk, she would say nothing beyond giving her age, date of birth, and place of birth. Gus couldn't even elicit a rank, or a serial number out of her. Ah, c'est la guerre on these "political" criminals.

And its quite clear now why they call us "sworn policemen." Few people get sworn at more often than cops.

Craig Piro, Ron Kern, and Stan Odman of Crime Prevention arrested a strongarm suspect at Market and McAllister who was mugging his victim just as our men were driving by. Three weeks later they saw the same suspect robbing another victim at Leavenworth and O'Farrell. A search disclosed loot stole in yet another mugging, the victim of which later identified the crook as his robber. The indignant suspect (his rights to rob having been violated—hailing from Berkeley, he must have thought that we had the same set of rules here as they do across the Bay)—immediately declared that he would sue, and then telephoned somebody calling for a "Black Alert" against Craig, giving our man's star number and description. This must be something beyond a Red Alert, probably originated by the Black Hand in case of the black plague. We are all in the dark about it, anyway.

My favorite highway sign is some miles south of here, proclaiming "WATSONVILLE AROMAS TURN-OFF." That's really enlightened, progressive goings-on. I wish we had a turn-off for the aromas in Butchertown here.

"Chief"



Mounted Patrol Horse Dies from Injuries

On Saturday morning, May 13, "Chief," one of our mounted patrol horses, died as a result of injuries suffered in a fall on Powell Street the day before, during a "peace" demonstration.

"Chief," a bay color 20 year old gelding quarter horse, was purchased at the age of three in 1955 at Burns, Oregon. He was trained by Fred Egan and during the last 17 years had been a part of every type of Mounted Police service, including routine patrol, parades, demonstrations, riots and New Year's celebrations.

Most people will remember "Chief" as the mount of Officer Ed Lawson, and later Officer Charles Gretton, covering the beat by the Tea Garden in Golden Gate Park.



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Letters to the Editor

Chief of Police

Dear Sir:

I was one of a good many private citizens present at the riot at Union Square on May 12, 1972. I have not seen one of these things before first hand and I suspect a lot of other citizens have not either. I think the reality of civil turmoil is a very different thing from reports on television and in the newspapers. The average citizen seldom, if ever, comes face to face with violence in a personal form.

In the course of my observations I saw uninvolved citizens treated courteously, I saw a little old lady treated gently and, on the other hand, I saw perpetrators of violence treated as gently as possible but prevented efficiently and effectively from harming their fellow citizens or disrupting ordinary activities. I may say that the sight of a policeman extending himself in such a short period of time through such a wide range of human response is not the sort of thing that the average citizen could be expected to do.

I want you to know that I think the men conducted themselves marvelously and I was proud, indeed, for them and with them. I noticed in passing that some of the citizens standing by actually cheered the police and they deserved every measure of it.

An increasing number of citizens are beginning to believe that "the thin blue line" should be a good deal thicker and I feel that in the future it will be. But for now, I hope you will content yourself and your men with the knowledge that the great body of the public stands solidly behind them and on such occasions as last Friday, are extremely proud of them.

Sincerely,
Gene K. Bruce, M.D.

My Brother Retired Member:

I am now going on my second year as your representative to this Association, and I am sorry to say this will be my last year. In this past two years I have done my utmost to do a good job and try to better the conditions of our retired brothers.

The main reason for this letter is to remind you of all those letters you received from members of this Association, among them: (1) Letter of 1972 on Bluecoat Platform on proposed use of ballot opportunities, and (2) "June Ballot Retirement Proposition, which will include retired members . . . Urgent need to write this letter informing you of our absolute commitment to a retirement package on the June 1972 Ballot," as well as (3) "Retired members have been neglected too long . . ." Then there was an election message: "A retired policeman should be secure in the

knowledge that his retirement salary will remain above the cost-of-living index."

You will remember that at the regular meeting of the San Francisco Veteran's Police Officers' Association, the President of this Association told of his certain plans regarding retirement benefits? Well, my dear friend, election time is almost here, and again this year you will not see anything on the ballot to help your salary.

I worked very hard, along with Brothers Bell, Jackson, Elvander, James, Freeman, Dolan (John), and Attorney John Murray for a June Charter Amendment in two parts:

- 1) Retired Policemen would receive 50% of any pay increase granted to active Policemen.
- 2) Every retired Policeman or widow would receive at least \$350 per month.

On 4 April 1972 I received a letter from the Clerk of the Board of Supervisors and the Retirement Board that an actuary, at a cost of \$3,600, was needed, which would take about four weeks; therefore, as there was not enough time to get on the June ballot I should try for the November ballot. Yet on your June ballot you will see three Police Propositions, H, I, and J. Don't misunderstand, we should vote YES on these measures, we should help our brother Policemen, but it is time to wake up and realize that if we want better retirement benefits we'll have to work together on our own, and not depend on the Association to do our work.

Thank you deeply for your past support, and feel free to call upon me for any help in Association or Retirement matters.

Sincerely yours,
Michael D. Barling
Board of Directors
Retired Members

Letter to the Editor:

As a member of the Department and the Association for twenty-five years, I sit here in disbelief. "This could never happen," but as I come back to reality, I find that it not only could happen, but it is happening.

In October of 1971 as a result of an examination I learned that I had developed a heart condition. Being a square apple, I didn't go to the Station and put on my uniform and roll around the floor complaining of chest pains. Instead I went over to Ward 45 on my own. At Ward 45 I was given an EKG and chest x-rays, put on D.P. and sent to a cardiologist for further examination. After a brief examination this man stated that in spite of my service he couldn't certify that it was service connected, and was put on S.L.P.

The following day I went to see the Welfare Officer, told him the facts, to which he replied, "Don't worry, we'll take care of this matter, you just get well."

In December as result of treatment for the heart, complications arose and blood clots formed in my left leg, which made it necessary for an operation. Still on S.P., I contacted the Welfare Officer, brought him up to date, and was told "Don't worry, we'll take care of this matter, you just get

well."

In April the doctors decided that the leg was not healing properly and a second operation was necessary I entered the hospital and was informed by Personnel Bureau that my sick time would run out on April 14th, then I would be on vacation. I contacted the Welfare Officer from the hospital, gave him the facts, to which he replied, "You worry about getting well, we'll take care of the rest."

On May 14th, my vacation ended, but I was unable to report for duty, at which time I was carried S.L. and dropped from the payroll.

My wife, who has lived this experience with me every day, went to the Retirement Board to inquire and was informed that no one had ever filed for a hearing in my behalf. She filed an application with the Board, and I have been advised by the Board that a hearing of determination will be held in the near future, but until I get a ruling in my favor, no pay.

I understand that people get sick through no fault of their own, but why are there no provisions for someone else to fill in until the man (Welfare Officer) can return to his job. Even so, I think a period of seven months is much too long for a case to be hanging. It's hard to get well when you don't know whether you'll be on the payroll or not.

So until my hearing I'll concentrate on getting well and let my wife take care of the rest.

Kenneth Barton

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EDWARD MORRIS WEBER

A.C.T. which has turned out some sad and poorly produced, and directed plays, including the much herald Private Lives, has a winner in "Sleuth" if as Mr. Clive Barnes said in New York, the best thriller he had ever seen, I say its even better. The Pacing is excellent, the Set designer is a masterful man, and the performances by Peter Donat, and Ken Ruta, are superior.

I have done theater, been an actor, directed plays and I say to A.C.T. you have a winner. Get tickets, run don't walk to the box office or call act. Its a DON'T MISS in Theatre in San Francisco.



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— Clive Barnes, N.Y. TIMES

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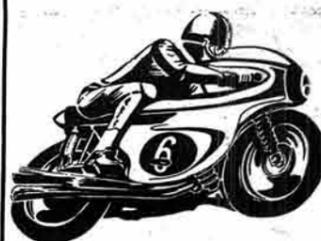
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S.F.P.D. SOFTBALL

1972 Champions SFPD Softball: Ingleside Station

1972 Runner-Up—Southern Station



Left to Right: Nick Eterovich, Dennis Moody, Roger Pool/ Tony Rodriguez, Dave Maron, (kneeling) Rod Glover, Dennis Schardt, Joe Williams, John Flannigan, Dan White, Jim Arnold.



Left to Right: Mgr. Robert Huegle, Bob Lazzaretto, Frank Luttiken, Mike Coreris, Bill Dyer, Bill Wright, Chuck Collins, Tom Sweeny, Ross Laffin, Kurt Rider, (kneeling) Mike O'Keefe, Bart Wren, Tom Carew, Don O'Connor, Lt. Tom Dempsey, Joe Vigil.

Ingleside Softball Champs

On Saturday, May 27th, Ingleside took the field against Southern at Jackson Park, in a game that would determine the 1972 Police Department Softball Championship. This game was typical of the entire '72 Season. The lead switched hands throughout the early going and the victory could have gone either way. Both teams were outstanding defensively. Mgrs. Dave Maron and Robert Huegle deserve much credit for bringing their clubs into the finals after completing a season against some of the toughest competition the league has seen in years.

Runner-up Southeast, (seeing their last year), and Traffic Bureau also completed successful season. Mgrs. Ken Sandstrom, of the Traffic Bureau, and Layne Amiot, of Southeast, can be proud of their clubs and the effort their men displayed to get into the playoffs.

The league has improved tremendously over the past several years and has grown from nine teams originally to include sixteen teams, involving over 300 men. The credit for the successful '72 season belongs to the efforts of every team manager. We also express our gratitude to Chiefs Scott and Keays, Joe Ardanaz, Recreation and Park Dept. and the Notebook for their cooperation in helping to our success. See ya spring of '73.

—Frank Falzon

TO: William Hemby
Editor, Notebook
FROM: Layne Amiot
Ingleside Station

On behalf of the players and managers of the '72 softball league I'd like to take this opportunity to thank Frank Falzon for making this year's season one of the most interesting and exciting of all.

I know during the season there's been a few disagreements on how the league was run. If we stopped a minute to think of the time and thought that Frank put into this year's softball season those minor disagreements would be overwhelmed by the excitement and fun we all had.

Just being a manager of one team, I had enough headaches of my own. I give Frank a lot of credit for keeping his team a contender while doing such a good job for the league. I hope he will continue to have such interest and dedication and we can look forward to an equally exciting season next year.

Once again Frank, thanks from all of us.

TO: Inspector Frank Falzon
Director, 1972 S.F.P.D. Softball League

Congratulations to all who participated in a highly successful season. Everyone cannot win, but every player in the league can share in the satisfaction of knowing that his participation has fostered a feeling of good will among various units in our own department and with the outside agencies who took part.

Unfortunately, I will be out of the state and unable to attend the ship game. I am sure Deputy Chief Bill Keays will try to be there.

Good Luck!

Chief Don Scott
P.S.—Ingleside has a lot of power, but if I was a betting man, I'd take a chance on Southern.

TO: Inspector Frank Falzon
Director, 1972 S.F.P.D. Softball League

I would like to congratulate all the men in our department who participated in the 1972 Police Softball League.

I was sorry to see the Inspector's Bureau dethroned after winning the Championship in 1971. At this time I plan to make the playoffs and I'm looking forward to my friends from Southeast, formerly the Potrero, to win this year.

Sincerely,

Captain Charles Barca
Chief of Inspectors

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No Wonder They Won!



Championship Game: Ingleside—7, Southern—6. One Step Beyond. Ingleside Manager Dave Maron assures victory walking all over Southern's Manager Bob Hueble.

Sports Complex

Continued from Page 1—
clude a Boat storage area and training area for learning the sport of crew rowing.

Gym area to include judo and wrestling area, weight training area. Heavy and light bags, boxing ring, pulleys, pull up bars, ropes, rings, etc., lockers and showers, sauna and drying room and lounge. Hand ball courts and paddle board courts all indoor and with lighted spectator area.

Headquarters for jogging and cycling around Lake Merced. The dog training area to remain with a spot for a shot put ring. Horse shoe pits adjacent to the main building. Outdoor basketball court and tennis court.

If you have any ideas in any aspect of this project, I would like to hear from you either by dropping me a line or calling Ingleside station or contact Joe Mollo at the gym.

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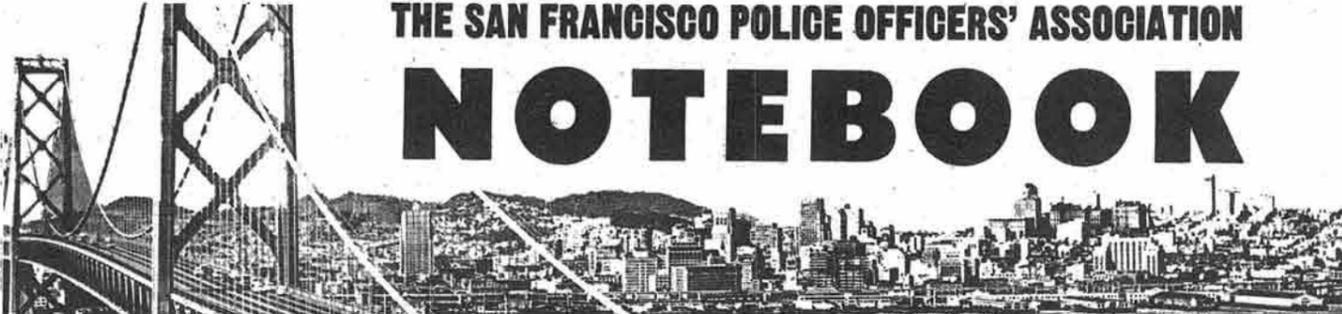
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SAN FRANCISCO, MAY, 1972

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No. 4

Association Action Saves Police Jobs

Association Celebrates 30th Year

BY MIKE HEBEL

On Monday, April 20, 1942 at a regular meeting of the Police Commission consisting of Ward G. Walkup, President; William P. Wobber and Walter McGovern, the Commission approved a petition from a committee of police officers requesting permission to form an organization of police officers for the general betterment of working conditions. The organization was titled "The San Francisco Police Officers' Association."

The first meeting of this fledgling organization was held on May 1, 1942 at the Veteran Fireman's Hall located at 368 Fell St. It is reported that more than 100 police officers were in attendance. At this meeting the Constitution of the Association was presented. The Constitution set the dues at one dollar (\$1.00) per year payable on the first day of June of each year; it provided a monthly salary of ten dollars (\$10) to the Secretary; and it provided that members retired from the department for service or disability were to have an honorary membership with no right to vote or hold office and correspondingly no liability for dues or assessments. On May 15, 1942 at the Veteran Fireman's Hall, this Constitution was ratified by the members in attendance.

The first business undertaken by the Association concerned annual leaves of absence for 1942. In that year the San Francisco firefighters were told that no action would be taken by the Fire Commission to grant annual leaves and no provisions were made to grant equivalent time off at a future date in the event that no annual leaves were allowed in 1942. A committee of police officers was formed, chaired by Sgt. Quigley, to meet with the Chief of Police and Commission to insure that members of the Police Department were granted annual leaves. It is reported that the Association was quite successful in its first undertaking — police officers were granted annual leaves in 1942.

WHAT 'J' IS ALL ABOUT

What we're really talking about in Proposition 'J', for the most part, is survivors' benefits. There are provisions within Proposition 'J' whereby full allowances are paid the widow of a fireman who might die as a result of illness or non-industrial injury. The same provisions apply for a policeman's widow, who was not covered at all previously.

Also, under 'J', a surviving wife is eligible for benefits if she was married to a fireman or policeman at least one year prior to his death, rather than one year prior to his retirement. Along with the widow, under 'J', a child, regardless of age, who is dependent upon his father—a policeman or fireman—for

—Continued on page 2

J. EDGAR HOOVER

'The Legacy He Left'

By JERRY D'ARCY

There are many legacies a man can leave behind after his death. Some men leave vast fortunes. Some men leave a wealth of friends.

Very few men are able to leave a legacy as meaningful as that left to all of us by J. Edgar Hoover, the priceless legacy of honesty in law enforcement.

During his final years, when there were many who still loved him—and others who hated him—too many tended to overlook the accomplishments of his life.

The greatest accomplishment of all was the fact he brought honesty and trust to members of the law enforcement profession.

He did this from the day he started as director of the Federal Bureau of Investigation, the day he started cleaning out polluting political patronage, the cancerous corruption that had infested the FBI.

J. Edgar Hoover stopped the system of political hack-control. He dried up the juice of political patronage, juice that had eroded the basic trust in law enforcement so vital not only to the men in uniform, but to all our citizens.

J. Edgar Hoover built an FBI that was beyond the reach of political manipulation, beyond the control of the corrupt. An FBI devoid of influence peddling and suspicion.

There is no greater legacy he could have left to the profession to which he devoted his life—law enforcement.

PROPOSITION 'H'

The duties of a Sergeant of Police are many, all of which connote responsibility. He is the leader; he is the one his men will first confide in; he is the one his men often look to for advice; he is the main person his men look to for guidance. He is also the intermediary between the "brass" and the "men," and at times he is open to censure from the "brass," his "men" and sometimes the public. From the first minute he is assigned as a Sergeant, he must be willing to act accordingly, and knowing the caliber of the two men I have in mind, they did act accordingly and were in all ways a Sergeant. The widows of Sgt. Jack Young and Sgt. Code Beverly are presently receiving allowances, resulting from deaths of their husbands occurring in the line of duty, based on a salary less than a Sergeant's. To remedy this gross inequity be sure to vote YES ON PROPOSITION "H".

The Honorable Joseph L. Alioto, Mayor of San Francisco, Room 200 - City Hall, San Francisco, Calif. 94102

Sir:

Our Association realizes that austerity measures must be taken in the next fiscal year due to the City's financial situation. However, we urge you to reconsider your recommendation which deleted ninety eight (98) Q-2 Patrolman positions from the 1972-1973 Police Department budget request.

The Department Planning Division failed to separately justify the need to replace seventy seven (77) Patrolmen, lost because of those persons promoted under Proposition E.

The Q-2 Patrol strength during the fiscal year 1971-1972 was 1,381. This figure declined as of June 1971 to a figure of 1,304, due to the promotion of seventy seven Q-2 Patrolmen under Proposition E. The Patrol strength of Q-2 Police shown in the budget for 1972-1973 then appeared to be an existing total of 1,304 rather than accurately portraying a demonstrated need to return to normal Patrolman strength.

Such an action can only weaken law enforcement services available to the citizens of San Francisco. Such action renders the "thin blue line" even thinner. In the past two fiscal years you have increased the strength of the San Francisco Police Department. We have applauded this action in that the City became a safer place not only for its citizens, but also for its Policemen. We beseech you not to reverse this trend, for the City's criminal element knows no budgetary restrictions and continues to multiply itself.

Again, we exhort you to recommend to the Board of Supervisors that the ninety eight Q-2 Patrolman positions be reinstated into the Police Department's 1972-1973 budget. You realize, of course, that if your original recommendation prevails twenty-one Q-2 Patrolmen, presently being trained in the Police Academy, will be terminated as of July 1, 1972.

Very truly yours,

Gerald A. Crowley
Secretary, S.F.P.O.A.

GAC/eg
cc: Chief Donald Scott
Police Commissioners
Board of Supervisors

A strange budget was submitted by the Mayor's office to the Finance Committee of the Board of Supervisors. The budget contained requests for ten new Policewomen, fifteen new civilian employees, one Helicopter and the firing of nine Policemen already working.

The Association letter (above) outlines the inequities of the budget proposal and prompted the City Administration to rectify this error.

The Board of Supervisors were extremely helpful in our fight to save the jobs of our Fellow Officers.

Supervisor Feinstein and all Finance Committee members should be congratulated for their firm stand in this matter. —Jerry Crowley

PROPOSITION 'I'

When Proposition "I" wins on June 6, Police Sergeants will finally achieve pay parity with Fire Lieutenants. At the present time, Fire Lieutenants receive \$1351 per month or \$32 more than Sergeants.

This obvious inequity has been recognized by all segments of the local community; Proposition "I" is being endorsed by such varied persons and groups as the Mayor, Board of Supervisors, Sheriff Hongisto, Chief Scott, Officers for Justice, Firefighters' Union, Downtown Association, Black Leadership Forum, Parents & Taxpayers, Labor Council, ILWU, Reverend Cecil Williams, Judge John O'Kane, Dr. Kennedy and many others. Carlton Goodlett, Judge Joseph

Although the campaign committee is pleased with the present progress of the campaign, a great deal of work and effort must still be done to insure passage of Proposition "I". All persons willing to help please call 863-1363 or 553-1207.

Closing Down



Officers Robert Payne (left) and Randall Thomas, the last two uniformed officers from the last midnight watch collect their equipment and close Southeast (Potrero) Station, taking the station Log Book to its final resting place at the Hall of Justice.

Vote YES on Propositions H-I-J

President's Corner



THE LAW AND ORDER POLITICIAN

Last month I appeared before the Labor Relations Committee of the California State Assembly. We were there to testify on A.B. 206, a bill which would make it **MANDATORY** that all cities in California set up a system whereby Police Officers could bargain for wages, hours and working conditions with representatives of their City government. To us in San Francisco it would mean that many of the various working conditions that we have been trying to get for years through Charter Amendments would be subject to negotiations with local representatives in City Government. In other words a San Francisco Police Officer would finally reach the level of other employees and be granted the right to bargain collectively regardless of the provisions of the City Charter which has been holding us back for many years. The sponsor of this bill was Assemblyman John Burton (Democrat S.F.).

Two weeks later I was in Washington, D.C. lobbying as Vice President from the International Conference of Police Associations for a bill that was introduced by Congressman Mario Biaggi, (Democrat, N.Y.) which would provide for the following:

- 1) The right of a Police Officer to engage in political activity during his off-duty time.
- 2) Guarantees Police Officers the same civil rights enjoyed by all other citizens.
- 3) Set up a grievance panel to hear the grievances of Police Officers who claim their Civil rights had been violated.
- 4) Would deny L.E.A.A. funds to any community that did not conform to the provisions of this bill locally.

Now what is the point of telling you all this? What is so very strange about this is that legislators who have gone on record as supporting these beneficial bills, which incidentally, are benefits for the **RANK & FILE COP**—not the **Administration**, are some of the most liberal legislators in Government.

Let me give you an example—

In Sacramento: one of the Assemblymen on the Committee who voted against A.B. 206 was a guy who wears a big American Flag pin in his lapel and a "support your local police" bumper sticker on his auto. This guy goes around crying about how much he supports law and order, and it is strange that all four law

and order candidates on this Committee voted against a bill which would give the **Cop on the street** basic collective bargaining rights. These are the same men who would go into hysterics if they thought a Cop would even think of going on strike or consider it unprofessional for a Cop to consider a "job-action" of any kind in order to gain vital bread and butter issues.

Each and every one of the "liberals" on this Committee voted **YES** which enabled the bill to get out on to the floor for a vote.

Again while in Washington, D.C. representatives from the I.C.P.A. visited with Congressmen in order to get a recommendation from legislators on the Judiciary Committee to get H.R. 7332 on the floor for a vote. The Bill of Rights now has over 125 co-sponsors and would have an excellent chance for passage if it could get out of committee, on the floor of the House. But again—who are the men bogging it down? For the most part, the great **LAW & ORDER CANDIDATES**—One of our great California law and order legislators—Mr. Danielson from Southern California—who brought up the fact that he was a former FBI agent and "always supported law and order" expressed his concern over Police having enough rights already.

In working for the passage of bills vital to the benefit of our Brothers in Law Enforcement it has become increasingly clear that we are continually being sold down the river by candidates who profess to support the banner of law and order.

It's about time we started taking note of the voting records of these legislators and let our Brothers, in their voting districts, know what they really stand for. This is the only way people, who are truly concerned about men who do the day to day job of law enforcement, can know who to support at election time.

The next time one of these "law and order" candidates stands up and takes credit for being a supporter of the Cop — the working Cop—that is; ask him how he voted or intends to vote on the issue of granting the same rights to the Police Officers as he does to the Administrators of Police Departments, and big business.

Jerry D'Arcy

Secretary's Message

Residency Ruling: The residency suit, previously withdrawn, may soon be activated. The strong City Attorney's case forced us to withdraw without prejudice. With the recent developments in many jurisdictions, we are now ready to proceed. It is my position that all city employees must participate in this endeavor and lend support, both in numbers and in dollars. The many phone calls I have received from city employees seem to indicate wide support for this position. The Association will poll all city employees by petition to sound out their popular support in our efforts to regain this constitutional right.

Station Closings: Civil rights and taxpayer suits were filed in Federal and State Courts by our Association and concerned members of the community on Friday, April 28, 1972. Hearing on these suits will occur on June 6th. The Police Commission and police administrator felt they could not wait for the judicial process to render a decision and closed the police stations prior to the courts determining whether their actions were legal. There is also a ballot amendment, Proposition "O" on the June ballot which would state the position of the people of San Francisco on this matter. . . . I exhort all members of our Association to actively campaign for a NO Vote on Proposition "O".

Grievances & Internal Affairs: Many phone calls have been received at the Association office regarding a patrolman's rights when appearing at the Internal Affairs Bureau. It is the position of the Grievance Committee that we must meet and confer with the administration regarding setting policy in this area. Members comments regarding experiences as well as constructive suggestions are welcomed. The suggestions and recommendations should be submitted to the office of the Secretary of the S.F.P.O.A.

Gas Allotment For Members: The Uniform and Safety Committee of the SFPOA consisting of this author, Paul Chignell (Taraval) and Gene Powers (Southeast) negotiated an increased gas allowance for Eleven and Twelve Units from 60 gallons to 120 gallons per month.

Budget: The closing of Park and Southeast Police Stations was an untimely move on the part of the Administration and Police Commission. This act which does not reflect modern trends in law enforce-

ment has rebounded in the face of the administration. The so-called saving to be realized by these closings did not reflect any increased gain in equipment or manpower in the police budget. Supervisors who opposed the closings and were defied by the police administration also slashed many items. The communities affected by these closings are now being asked to support our ballot amendments and a proposed departmental reorganization. Who suffers from these acts???

Random Thoughts: I reply to those honest concerned critics of the Association, I must say that there are times when the Association must deal with the Commission and the administration in what, at times, seems less than a professional manner.

We learn to act professionally as an association as we are in fact treated professionally. In some situations this may be more important than how we are told to act by our critical faction. The ultimate basis for Association action should be neither management's commands nor certain members vested interest demands, but the Association leadership's own judgment based on wisdom, objectivity and ethical values.

I believe it is quite apparent to the majority of our members that certain critics of our professionalism are being used as the covert arm of the administration in order to discredit the S.F.P.O.A. leadership. . . . This is not the type of professionalism you or I can support.

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WHAT 'J' IS ALL ABOUT

Continued from Page 1—

support because partially or totally disabled and unable to earn a livelihood is covered.

There are other provisions covered under 'J' whereby certain inequities will be alleviated. A member of either Department having 25 years service but has not reached his 50th birthday and is forced to retire due to a non-industrial injury or illness shall be retired as though he had attained the age of 50.

The younger men coming into the Departments must be considered and this Proposition 'J' does through a 3% increment for each year after the 25th year when he hasn't yet attained his 50th birthday.

Be sure that prior to June 6th you tell everyone you know to vote YES ON 'J'. All your effort will be appreciated by those who mean the most to us, our families, for they will benefit through the passage of Proposition 'J'.



Jerry D'Arcy discusses Police "Bill of Rights" with Senator Jerome Waldie (D) Concord, Calif.

NOTEBOOK

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Letters to the Editor

McCabe a 'Friend'

Editor:

After reading the latest diatribe against the police written by Charles McCabe of the "Chronicle" I have come to the conclusion that he should receive some sort of special award from our association. The award might be called "Friend of the Police" and be presented annually to the person whose efforts have presented a truer and more enlightened picture of the police to the public.

I think McCabe would be highly qualified for this award and should be seriously considered. The only flaw in his perspicacity regarding the police and their function in society is his inability to differentiate the opening at the lower end of his alimentary canal with that of an aperture in terra firma.

His vilification of the police can only engender sympathy by those who read his column and wonder why.

Fraternally yours,
Sgt. George F. Kowalski
Mission Police Station

Let's Have a Professional Association!

Editor:

A recent unofficial poll was taken among the Association members and over three hundred men expressed desire to break off from the Association. Another hundred wrote in that they favored a recall of the Association leadership. The consensus of opinion of all involved is that they are dissatisfied with the unprofessional manner in which the Association is being led, but none of them wants to ruin the Association.

ON THIS ALL MEMBERS OF THE ASSOCIATION agree: We don't want to ruin the Association — We want to work from within.

What can you do? Talk to your representative. Tell him to represent you at the meetings of the Board of Directors. Tell him you want no part of block voting as the result of a secret caucus!!

We're not laborers, We Are Policemen — Let's Have A Professional Association!!!

The Star Committee:

Patrolman II

Editor:

Patrolman II is a proficiency status which has nothing to do with longevity. We are told that one-half of our police knowledge expires and is no longer valid every 10 years. The changing intricacies of Miranda and Mozzetti illustrate the point. If the professional tools we are granted upon entering the Department are allowed to remain static, they will soon erode and be stifled. The development of potential should not be limited to the "by the numbers" Academy or promotional cram courses. True, there is probably no better incentive to maintain interests in skills than cash; but cash granted because a man has annually demonstrated his professional knowledge — not cash granted merely because of his presence for X number of years.

Some men have asked, "Why should a man have to take the Patrolman II exam every year?" Answer, (with question): If the Department paid an extra \$20 per month for once shooting in the super-master class, would it be prudent for the Department to pay that \$20 for the next 3, 5, or 15 years without ever retesting skill.

But why just a test for Patrolman? Why not test the Sergeants and Lieutenants, too? It seems fair that they too should pick up the extra cash bonus for scoring 70% or better on the Proficiency Test.

Sergeant II and Lieutenant II \$m-m-m...

—Philip J. Dunnigan
(Sergeant, No. 1467)

Appreciation

To brother officers and members of the Police Officers Association and wives:

A heartfelt thank you to all who offered their prayers and services for me and my family, also those who donated blood in my behalf, at the time of my operation.

I am convalescing at home now and the doctors are satisfied with my progress. Again, thanks to all from my wife and I.

Jay A. Rogovoy

'The Kangaroos'

Editor:

I want to make known my dissatisfaction with the attitude you assume in dealing with the members of the Police Commission, the Chief, and other departmental heads.

I deeply resent the wording and inferences of the Notebook article titled "The Kangaroos" (Apr. '72). Referring to the Commissioners as "Kangaroos" who hold hearings for their "serfs" in an "Injustice Hearing Room," etc. does nothing more than reflect negatively on the Department in general, and the POA in particular.

Whether or not the Commissioners acted fairly in the Meehan case is not Pertinent — a disagreement with their decision could have been offered in a much more reasonable, civil, and honorable manner.

The attitude expressed in the article seems to be similar, if not identical to your attitude towards the "management" of the department.

I was very much ashamed to hear you, representing the Association, publicly denounce the reorganization program by stating your opposition to "the brass getting all the pay while we take all the risks."

A police officer's association sincerely concerned with "professionalization" should recognize the importance of having well paid leadership. Such an association should actively seek and welcome pay increases for its leaders.

The main theme behind the attitude you express seems to be the idea that "it's them or us" — a "class struggle" between the "workers" and the "bosses."

This philosophy is totally repugnant to my sense of values. The end result of such an attitude is the encouragement of the union-man-civil-servant attitude, i.e., "I don't have to do anything and they can't fire me." It will also cause dissension and hostility between us — two items the public supplies enough of.

What we need is not more demands, injunctions, and insults; we need association leadership which exemplifies a true professional police officer's attitude whose primary concern lies in making the department an effective, efficient, and harmonious police force.

—A. Jason

'Justice Nullified'

Sir:

I am enclosing \$1.00 and requesting four or five pages from your Notebook, page 3, for the article entitled "And Justice for All." The size of the article would be a difficult thing to photocopy.

I was so outraged by this chronicle that I would like to send it with a forwarding letter to the various Courts, and others in responsible positions who are supposed to be protecting the rights of the innocent citizens and the brave police officers who are on the line at all times.

Perhaps this form of "justice" which was imposed on the police would explain why there would be a note of discouragement in their trying to do a good job and have it nullified by those over them.

If it is impossible to send me the copies, keep the money for your fund and no acknowledgement will be necessary.

Very truly yours,
Mary L. McCain

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Municipal Court

Editorial Comments

The Policeman's Voice

Seldom does a day go by that the image of a police officer does not appear on a television screen or in a newspaper. In many instances in an unfavorable light. The actions of policemen are interpreted, rightly and wrongly, by every journalist, politician and kook seeking time and space in the public eye.

Rarely, if ever, does the policeman himself get an opportunity to express his own side of the story, or his own feelings on matters directly affecting him. Because of this silence, the image of the police suffers measurably.

When I took over the job as editor of the Notebook, it was with the intention of building a newspaper that could carry the "voice" of that policeman to the public. That, today, is still my intent. I believe we now have a suitable vehicle, in the Notebook, in which to express the over-long silent voice of the policeman.

The public is vitally interested in what we are doing and what we have to say. How else is it explained that crime and law enforcement is the second most discussed topic; after taxes? But although we have the newspaper to express our thoughts and feelings, it is of no value unless the public reads it. It is of primary concern to me to get the Notebook out to the public we serve.

I hope, in the near future, to increase the circulation of the Notebook to at least a readership of 20,000. Can you imagine the impact of our side of the story with a minimum of 20,000 people reading it? Building this circulation up is quite possible, and with your help, I intend to do it.

William Hemby
Editor

On the occasion of

NATIONAL POLICE WEEK

may I simply say:
"Thanks for a job well done."

Roger Boas

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Pictured above Assoc. Pres. D'Arcy (right) meets with Edward Kiernan, President, New York City P.B.A., Mario Biaggi, U. S. Congressman, N. Y. (D), and Robert Kliesnet, President, Milwaukee Police Officers Association.

'Tac Squad' Transfer At Arbitration

On Wednesday, November 24, 1971 department Personnel Order No. 30 was issued. Amongst the 81 members transferred were numerous senior members of the First and Second Platoon of the Crime Prevention Company. These senior officers were the nucleus of the "TAC Squad" which had been instituted by the department in the middle 1960's for riot prevention purposes.

Eight of these officers filed grievances with the Association stating that their transfer was in violation of Section 17 of the MEMORANDUM OF UNDERSTANDING in that their commanding officer — Captain Jeremiah Taylor — when requesting their transfer, had failed to personally discuss the reason for their transfer with them. Additionally, one of the grievants asserted that his transfer was a punitive measure and as such violated Section 6 of the MEMORANDUM.

All eight of these officers, with the assistance of the Association's Grievance Committee, followed the initial steps detailed in the grievance procedure found in the MEMORANDUM whereby they presented their grievance to Captain Taylor and Chief Scott asking for redress. When their requests were denied, the grievants took their case to arbitration as provided in the MEMORANDUM.

In their brief filed before arbitrator Adolph Koven the grievants requested: that since their transfer was in violation of the Memorandum, they should, if they so desire, be transferred back to the Crime Prevention Company; that, as an alternative, they be transferred to the assignment of their choice; and that in the future the Police Department institute modern personnel policies regarding transfers rather than relying on the outmoded theory of "benevolent despotism."

On March 23, 1972 their arbitration case was presented by the Grievance Committee assisted by the Association's legal counsel, Bill Beirne. Shortly thereafter, the arbitrator handed down the following award:

"It is clear that the Department has the unilateral right to transfer police officers and that the right to do so is discretionary with the Department. However, when a transfer of an officer has been decided upon, the police officer is entitled to be given the reason for his transfer under Section 17 of the MEMORANDUM OF UNDERSTANDING.

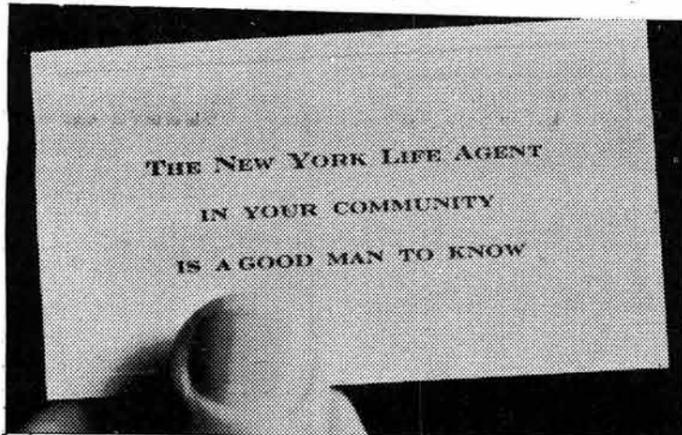
Several strategic facts stand out in this dispute. First, the collective bargaining relationship between the parties is a relatively new relationship. Second, by its general transfer notice of November 24, 1971, the Department intended to satisfy the requirements of Section 17. Nonetheless, that effort fell short of satisfying Section 17 which calls for a reason to be given to the police officer when he is being transferred.

Thus, under the particular circumstances of this dispute, no re-transfer of officers is called for. Finally, the evidence was not persuasive that the transfers made by the department were punitive in character."

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Prop. 'B' — Safer Streets

Good street lighting is such an effective and economical aid to law enforcement that Proposition B, the street and park lighting issue, on the June 6 ballot should receive not only the votes but the active support of police officers, it was stated by Jerry D'Arcy, president of the Police Officers Association. Statistics show, he said, that where street lighting has been improved the ratio of nighttime crimes to daytime crimes has dropped by as much as 80 percent.

Proposition B, a \$6.05 million bond issue, is almost identical with the 1970 lighting bond issue which barely failed to get the necessary two-thirds majority. Proposition B is an extension, continuation and completion of the 1964 Street Lighting Improvement program.

An important added feature in the 1972 Proposition B is the sum of \$600,000 for improving lighting in forty-four of the city's parks.

This feature has elicited the enthusiastic support of the Park and Recreation Commission and Mrs. J. Eugene McAteer and Elvin C. Stendell, both members of the

commission, are serving as co-chairmen of the citizens' committee seeking a "yes" vote on Proposition B.

"The lighting improvements already completed in San Francisco have produced an amazing reduction in the ratio of nighttime crime to daytime crime," said D'Arcy. A sampling of Police Department statistics shows these results:

1. In Sunnydale, the ratio before the lighting was improved was 3.6. After the improvement it was 1.1. This is a drop of 70 percent.

2. In St. Mary's Park, the ratio was 5.4. After the lighting was improved it was only 0.8. This is a reduction of 86 percent.

3. In the Tenderloin area, the ratio before lighting improvements was 4.2. After the improvements it dropped to 2.6—a reduction of 38 percent.

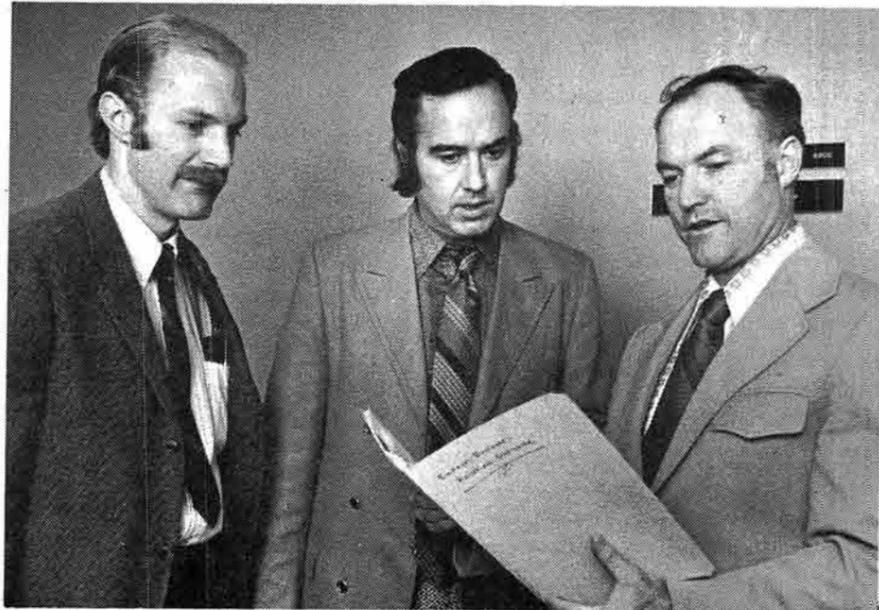
4. In Westwood Park the ratio was 1.8. After the lighting was improved it was 0.9—a drop of 50 percent.

Good lighting, of course, also reduces the chances of automobile accidents involving pedestrians. Once again the statistics confirm this. At 19 intersections throughout the city where lighting was improved, the nighttime accident rate dropped by 60 percent.

Other organizations that have endorsed Proposition B are: Police Officers Association, Municipal Improvement League and the National Safety Council.

Among the many individuals asking for a "yes" vote on "B" are Police Chief Donld Scott and Fire Chief Keith Calden.

Binding Arbitration for Police



State Assemblyman John Burton shows AB 206 to Jerry D'Arcy and Mike Hebel at the State Capitol.

In January of this year Assemblymen Burton, Brown and Miller introduced AB 206 to the State Assembly. It was referred to the Assembly Labor Relations Committee for study and recommendation. On April 19, 1972 the Labor Relations Committee, chaired by Leo McCarthy of San Francisco, heard concluding testimony on this bill. The League of California Cities predicted doom should this bill be enacted into law. However, favorable testimony was presented by representatives of the California Alliance of Police Associations, Police Officers' Research Association of California and by Jerry D'Arcy and Mike Hebel representing the Association.

By a vote of 5 to 4 (sound familiar) the nine man Labor Relations Committee voted in favor of placing AB 206 before the entire Assembly. The vote strictly adhered to party lines — five Democrats voted yes, four Republicans voted no. The bill will shortly come before the entire Assembly. At the time of publication, indications are that this bill will pass the Assembly by a very narrow margin and will then proceed to the State Senate.

AB 206 provides for compulsory and binding arbitration to resolve impasses when local safety employee organizations and public agencies

fail to enter into a Memorandum of Understanding. It further allows local safety employee organizations the right to be informed on all matters relating to employment conditions, wages, hours and other terms and conditions of employment. Such organizations must be given reasonable notice of any action proposed to be taken by a public agency, board or commission which relates to employment conditions. If the employee organizations does not receive the required notification, the action taken by the board or commission is invalidated.

AB 206 provides that local safety employees shall not have the right to strike. A local safety employee who strikes is guilty of a misdemeanor.

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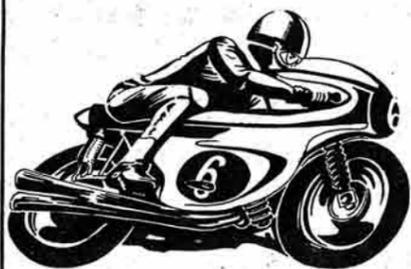
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There are flying aces in wars, whose victories are immortalized in print and on film. There are sports champions whose achievements are written down for posterity in the various books of records. There are entertainers whose fames and fortunes soar to the greatest heights. All of them are admired and lauded by the public.

Yet their counterparts, the supercops, who consistently serve their communities by doing more than their routine patrol calls for, consistently sticking their necks out protecting the people whom they are serving, are virtually unknown. There are no songs composed to laud the feats of these men, no books written, no movies made to recognize their special talents and almost sacrificial devotion rendered regularly above and beyond the call of duty. But such supercops exist. One of them is Jay Rogovoy.

Jay, a four-year veteran of our department, has done more first-rate police work in his short tenure than many of our full-time veterans. He was recently a victim of a second shoot-out in which he was seriously wounded by a felon who had escaped from the San Mateo County Jail. The incident did not come about by accident. Jay was actively looking for the fugitive, having known him, arrested him, and investigated him in the past when this felon was operating in the Ingleside District where Jay Rogovoy was part of the Ingleside 11 (burglary) crew. So, it was no surprise when on routine patrol with Bob Kafka in the new Burglary Abatement Program spotted the escapee with his wife (both slaves to the white poppy) driving in the opposite direction on South Van Ness Ave. The rest is history. The crook shot it out with our detectives and other officers who responded, then blew out his own brains after shooting Jay.

When Jay was shot, he very characteristically said, "I'm hit," in a calm voice, walked to his radio car, sat down, and waited for assistance. This cool, poker-faced attitude has been Jay's trademark, often confusing not only the enemy but his friends as well who didn't know whether he was serious or joking.

Having had the privilege of working closely with Jay on burglaries in the Inglewood District, I recall many a time when Jay's unmatched talents as a policeman made him

seem almost unbelievable. There was one incident when he prevented us from getting shot ourselves, saving my former partner Ed Tank, his own former partner, Bob Hulsey, and me by sensing something wrong and grabbing the hand of a bystander just as the man was about to draw a loaded gun on us. Another time Jay and his partner arrived on a doorstep where a crazed individual was waving a loaded rifle. Jay took it away from him calmly without as much as a harsh word. And there were other times when Jay encountered various dangers, having guns drawn on him, knives, bludgeons. One irate suspect who had tried to stab Marv Green and Ward Holmes in a scuffle, finally threw a pan of boiling water at Jay and Bob Hulsey.

His undaunted attitude won Jay good results in his investigations, too. I cannot forget how not very long ago Jay and Ward Holmes picked up a small-time burglar near Sagamore Street. The crook, a heavy user of narcotics, begged to be released. He cried and promised anything, absolutely anything, saying that he had much information if they could just give him a break. Jay calmly denied the thief's requests, saying simply in his special manner, "There's nothing except cracking a murder case that could get you off." The crook calmed down and pondered all the way to the station. There he suddenly came to life with some details of a recent unsolved homicide, promising more. Everybody thought little of this sudden revelation at first, thinking that had he been asked to tell about flying saucers, he would also have had a story ready. But Jay had a feeling. Homicide Detail was notified and the crook was taken before Frank McCoy and Ed Erdelatz who were then working on the case. Well, to make a long story short, this crook gave Frank and Ed just the evidence they needed to capture and to convict their suspect of murder.

Jay Rogovoy has been one of the reasons that a district plagued with burglaries, like the Ingleside, was relatively easy to work in. Whenever there was anything needed, information, a helping hand, a check on a suspect, Jay had it done almost before being asked. Or he already had the information or had covered the particular detail. His knowledge of the criminal scene and his memory are truly amazing.

Mention a license number, and he would say, "That's Gunk's car. But he hasn't been using it. It's his cousin, Pete, who's pulling those jobs." And a check of fingerprints would prove Jay to be right.

When Jay lay in the hospital there was a stream of visitors, which included Mayor Joseph Alioto and other notables. Sheriff Earl Whitmore of San Mateo County, from whose custody Jay's attacker had escaped, sent a Certificate of Commendation and a promise that his department would replace all the blood used for Jay's transfusions. He also sent flowers. Flowers came from other individuals and civic groups. It was good to know that our comrade was not forgotten by the public. The Burglary Detail, noted for its *esprit de corps* on the fourth floor of the Hall of Justice, also wanted to do something for their supercop buddy. It was learned that prior to being wounded, Jay was having a swimming pool installed in his yard, and that he liked outdoor barbecuing. So, the detail bought Jay the best outdoor gas-operated barbecue rotisserie they could find, and gave Mrs. Rogovoy a bonus toward an ample supply of steaks to initiate the pool-side cookery.

There have been inquiries about why Jay was not among the others who were transferred into the Burglary Abatement Program right after he was shot, as were all the men who were originally put into it with him. Lieutenant Jim Ryan, the head of this unit, explained that this program is federally funded; therefore, everyone on its rolls must be on active duty for the program to continue receiving the grant which makes it possible. Jay's disability precluded this. But perhaps he will still be put into the Bureau after he returns to duty.

There are many supercops who are the unsung heroes of their communities. Literally unsung! Newspapers spend more time and waste space on anti-heroes, writing about murderers of policemen, killers of prison guards and of judges. The Press gives them fancy, romantic-sounding names and grants them public interviews. So the end result is that everybody remembers the so-called Los Siete, the Soledad Brothers, and the Black Panthers. But very few recall the names of their victims. Even we ourselves tend to commit this vital error, to forget our own heroes, our supercops. As a matter of fact, when Jay was so badly wounded the first time he was shot guarding a judge's home, it was a year before someone discovered that no one had recommended him for the Medal of Valor. He did get the Silver Medal about a year-and-a-half after the incident. But at least someone finally remembered. Let's hope that this time it doesn't take another year to acknowledge Jay Rogovoy's heroic police work, the work of a real supercop.

Bargaining Bill AB 206 Makes Progress

(COLLECTIVE BARGAINING FOR SAFETY EMPLOYEES.)

On Wednesday April 19th at 9:00 a.m. the Assembly Labor Relations Committee, chaired by Assemblyman Leo McCarthy of San Francisco voted 5 to 4 in favor of placing AB 206 before the entire Assembly.

The vote was: 5 Democrats, Yes; 4 Republicans, No.

This bill would entitle Police Officers and Firefighters to bargain collectively for wages, hours and working conditions. During this process, should an impasse result, it would provide for binding arbitration.

In a discussion with Assemblyman Burton, author of this bill, yesterday, he advised us to request all members to write as many letters as possible to local Assemblymen requesting they vote yes on AB 206. Please write your Assemblyman at the State Capitol today requesting a YES vote on AB 206.

This is important!!! Do it now!!! Help your brother officer!

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APRIL MEETING

Three Deaths were paid during this meeting: Ray Heiney, Sergeant at Park Station prior to retirement; Joseph Mignoli, a real old timer some of the retired men in Retired P.O. may remember! Sidney B. Mahler, member of the Bureau at his retirement.

22 New Members from the Police Academy were accepted into the Association:

Bergstrom, James W.
Bernardi, Allan J.
Bisordi, John V.
Boyd, Thomas D.
Bruton, Thomas C.
Bushner, Bruce W.
Chan, Michael D.
Cima, George B.
Collins, Terence M.
Coreris, Manuel J.
Deignan Jr., James M.
Dullea, Edward B.
Elsenbroich, Gary A.
Juge, Arnold E.
Melody, John J.
O'Donnell, Daniel M.

Perdue, Thomas E.
Prentice, John F.
Van Dis, Robert E.
Walsh, Daniel F.
Wright, Kevin J.
Zanardi, David J.

Following donations were received: Mr. and Mrs. Thomas Georgeatos, Mr. Blair Higinbotham. Ordinarily we do not mention the amount of the donation, but this was \$2,000, which should be noted.

Much discussion among the Trustees and members present, re increasing the benefits, or at a certain age letting the member have a free ride as far as dues are concerned.

Next meeting May 17, 1972-2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. Would like members to attend and express their views on the above questions.

The Trustees and members at the last meeting expressed their gratitude for publishing our minutes in the "Notebook."

—Bob Mc Kee,
Secretary,

June Elections Will Affect You

The June ballot will contain many propositions which will affect us as policemen, and as private citizens. There will be those propositions which will affect us directly as policemen, such as H, I, J, L, and O. (Be sure to study these carefully when reading your voters handbook). There will be other propositions and important issues on the ballot which will affect us as private citizens, these being the remaining propositions and the personages running for various offices, such as JUDGESHIPS, SCHOOLBOARDS, ETC. Also there will be items of stated and national purport.

Confining ourselves to the local ballot, we not only have the above propositions, there will be races for judgeships which we should study very, very carefully. There are those running for election and reelection whose motives and past performances need close scrutiny. Listed below are judicial offices in which there are more than one candidate—STUDY IT CLOSELY:

Superior Court #6: William E. Mullins, Robert J. Cort, Louis Garcia.

Superior Court #8: Walter T. Winter, Joseph G. Kennedy.

Superior Court #10: S. Lee Vavuris, Francis J. McTernan.

Superior Court #11: Carl H. Allen, Vincent Hallinan.

Muni Court #2: John A. O'Kane, Ollie Marie-Victoire, Jack C. McBride.

Muni Court #6: Thomas Dandurand, Sal C. Balistreri.

Again, I reiterate, study this closely as it is very important we elect the proper judges, for this will definitely affect us for a long, long time.



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Police/Fire Candidates' Night

Attend the police and fire candidates' night to hear from those candidates running in the upcoming June election. There are several judgeships up for grabs this year and it is critical for all police officers to know who is running for these offices.

Now is your chance to listen to these prospective judges, to ask them questions and to hear first hand their opinion of today's courts.

Be sure to attend, and bring your wife and friends.

Refreshments and Door Prizes.

Remember the date: Tuesday, 16 May

War Memorial Bldg.
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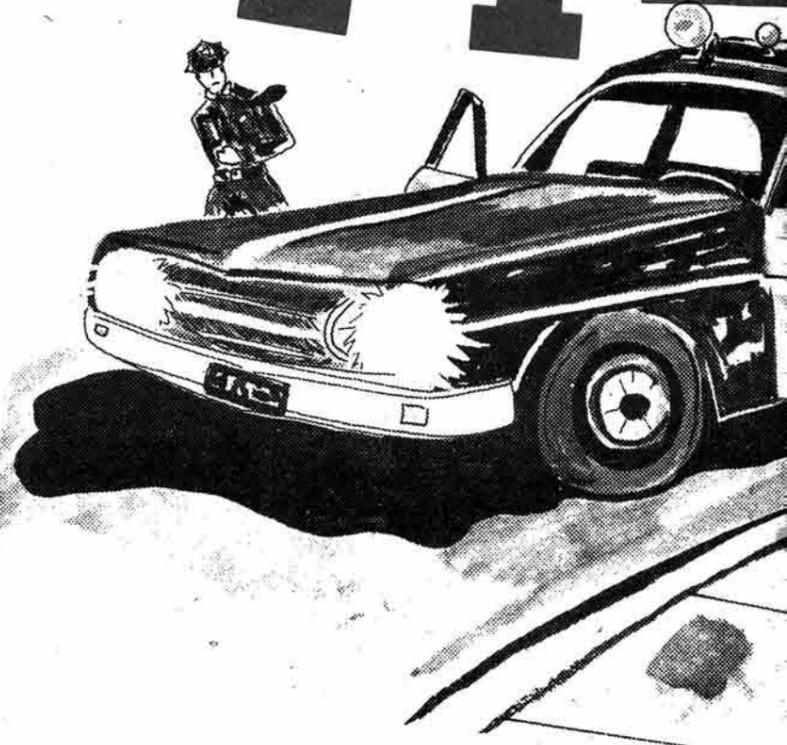
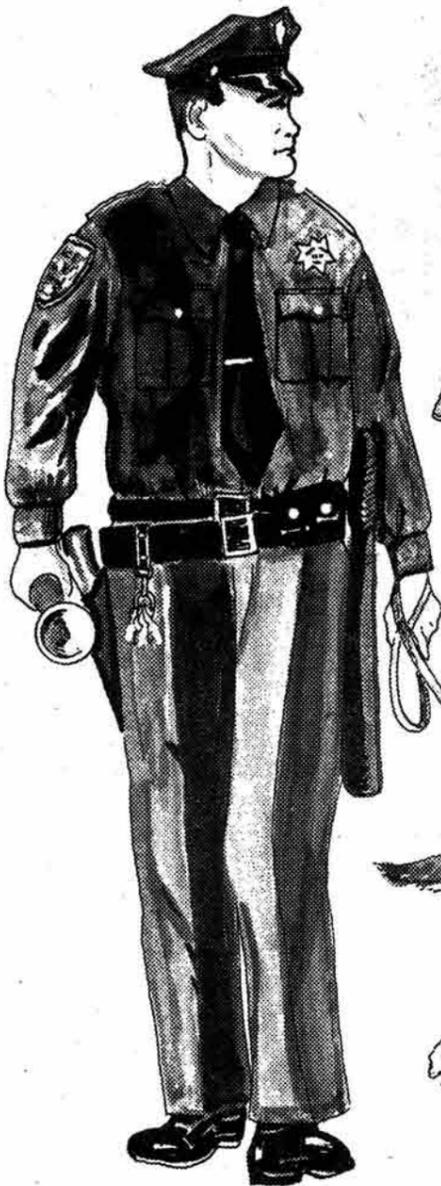
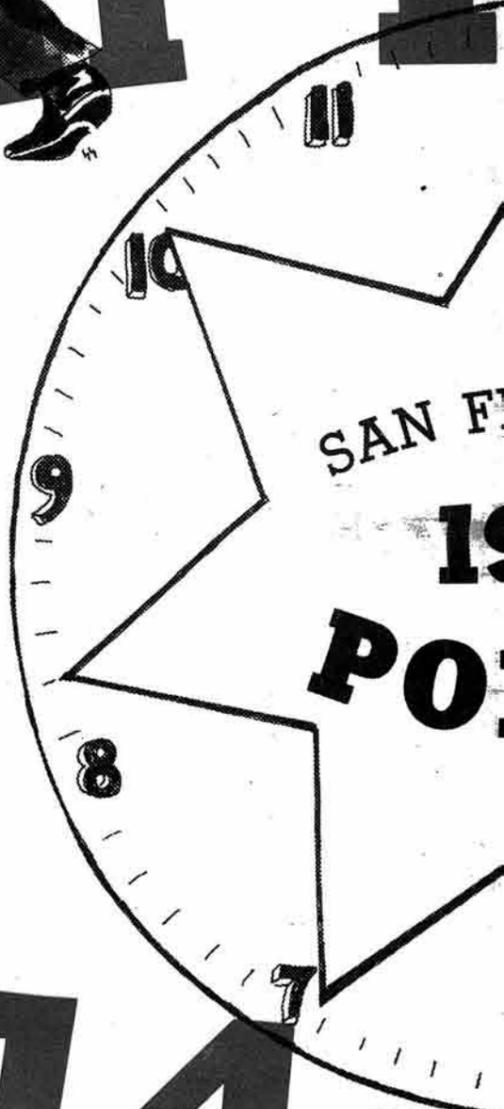
Authors of the "Investor's Corner" for the S.F.P.O.A. Notebook.

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Burlingame, California 94010

(415) 347-8081



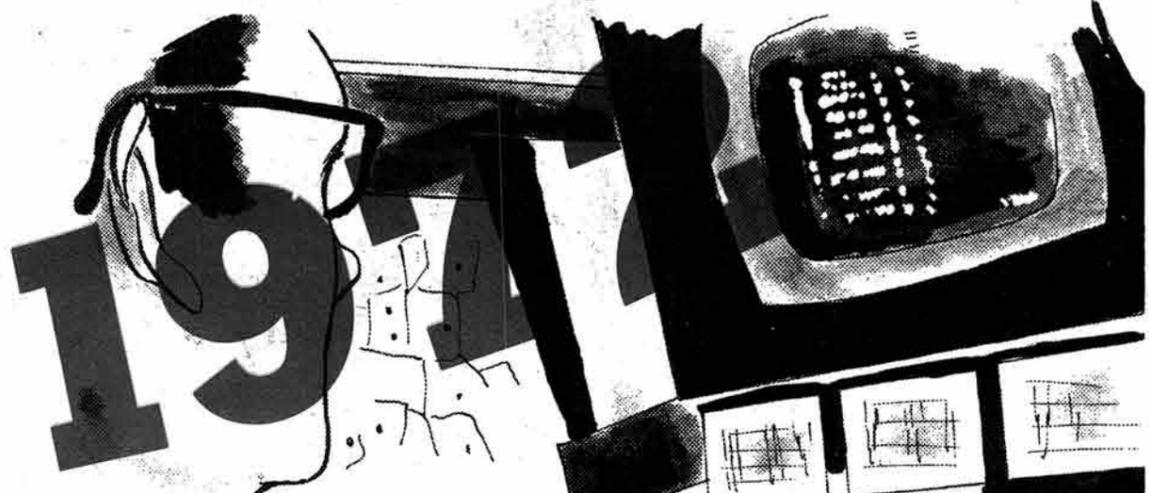
METROPOLITAN



S. P. Silva



Police



20,

1972



RONALD REAGAN
GOVERNOR

State of California
GOVERNOR'S OFFICE
SACRAMENTO 95814



TO THE LAW ENFORCEMENT OFFICERS OF THE
SAN FRANCISCO BAY AREA:

Respect for law and order goes hand in hand with good citizenship, responsibility and the continued growth and progress of our society.

Never in the history of California, have the demands on our law enforcement agencies been more frequent, more urgent and, too often, less appreciated. National Police Week provides an opportunity for all Californians to demonstrate their appreciation of the competence and skill of today's law enforcement officers and their appreciation for the great responsibility and challenges with which they are faced every day.

Best wishes for a memorable and most successful National Police Week observance.

Sincerely,

Ronald Reagan
RONALD REAGAN
Governor

LE J. YOUNGER
GOV. GENERAL
LES A. BARRETT
ATT. ATTORNEY GENERAL

STATE OF CALIFORNIA



OFFICE OF THE ATTORNEY GENERAL
Department of Justice
STATE BUILDING, LOS ANGELES 90012

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CHIEF ASSISTANT ATTORNEY GENERAL
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DIVISION OF SPECIAL OPERATIONS
WILEY W. MANUEL
CHIEF ASSISTANT ATTORNEY GENERAL
DIVISION OF CIVIL LAW

May 11, 1972

San Francisco Police Officers'
Association
548 - 7th Street
San Francisco, California 94111

Gentlemen:

The staff of the Office of the Attorney General joins with you and all your fellow law enforcement officers across the nation in celebration of National Police Week. It is truly fitting and proper that this time be set aside to honor those who daily give their all to make our communities better places in which to live and all too frequently are called upon to make the supreme sacrifice.

We join with all members of your community and your fellow citizens of the State of California in thanking you and all of those in law enforcement for a good job well done.

Sincerely,

Evelle J. Younger
EVELLE J. YOUNGER
Attorney General

hp

OFFICE OF THE MAYOR
SAN FRANCISCO

JOSEPH L. ALIOTO

Proclamation

Our law enforcement agencies play an essential role in safeguarding the rights and freedoms which have been guaranteed by the Constitution to every American.

It is important that the people of the City and County of San Francisco know and understand the problems, duties, and responsibilities of their Police Department, and that members of our Police Department recognize their duty to serve the people by safeguarding their rights, lives and property.

NOW, THEREFORE, I, Joseph L. Alioto, Mayor of the City and County of San Francisco, do hereby call upon all San Franciscans and upon all patriotic, civic and educational organizations to join in the observance of the period May 14 through May 20, 1972, as POLICE WEEK. In this manner all of us may join in acknowledging our city's deep debt to the police officers, past and present, who by their faithful and loyal devotion to their responsibilities have rendered a dedicated service to the people of San Francisco. In so doing, they have established for themselves an outstanding reputation for preserving the rights, lives and property of all people.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City and County of San Francisco to be affixed this tenth day of May, nineteen hundred and seventy-two.



Joseph L. Alioto
Joseph L. Alioto
Mayor

PRESIDENT
Board of Supervisors



RONALD PELOSI

May 11, 1972

San Francisco Police Officers Association
548 7th Street
San Francisco, California 94103

Gentlemen:

On behalf of the Board of Supervisors of the City and County of San Francisco I wish to congratulate the San Francisco Police Officers Association on the occasion of Annual Police Week and Peace Officers Memorial Day.

We are pleased to have this opportunity to offer this tribute to your invaluable service which President John F. Kennedy recognized in 1962 by signing a Congressional Bill establishing this national observance.

Your continued efforts deserve the full and active support of the entire community.

Sincerely yours,

Ronald Pelosi





AMERICAN INSURANCE ASSOCIATION
WESTERN REGIONAL OFFICE

465 California Street
San Francisco, California 94104
(415) 362-2170

May 9, 1972

San Francisco Police Officers
Association
548 Seventh Street
San Francisco, California 94103

Gentlemen:

The American Insurance Association, consisting of 110 property and casualty insurance companies, is pleased to take note of National Police Week by offering sincere congratulations to the San Francisco Police Officers Association.

The business of insurance was intended to operate in an orderly society. It could not, in fact, operate in any other context. Through its application of sound police principles, the San Francisco Police Department has helped to create an orderly society in which our business can serve its proper function. The true beneficiaries of such a climate are the citizens of San Francisco, whom you have served well.

We congratulate you.

Sincerely,

W. Victor Slevin
W. Victor Slevin
Manager

S:P

San Francisco Chapter

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JOHN TORP
First Vice President

First Western Bank and Trust Company

MRS. BILLIE DELLEPIANE
Second Vice President

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United California Bank
Robert L. Mosburg
First Western Bank and
Trust Company
Daniel Livingston
Wells Fargo Bank

May 9, 1972

San Francisco Police Officers Association
548 Seventh Street
San Francisco, California 94103

Gentlemen:

On behalf of the officers and the Board of Directors of the San Francisco Chapter of the American Institute of Banking, we wish to commend each police officer in your organization for the high quality police work that is demonstrated daily in our city.

We have chosen to recognize your fine efforts on the occasion of National Police Week, but we are constantly reminded of the importance of your function within our city. Your devotion to duty is outstanding, and your achievements are not unnoted.

Sincerely,

G. E. Bloeser
G. E. Bloeser
President
San Francisco Chapter

GEB:kab



DOWNTOWN ASSOCIATION OF SAN FRANCISCO

May 12, 1972

To the Honorable Police Officers of San Francisco

Gentlemen:

On behalf of the the officers and members of The Downtown Association of San Francisco, I am very pleased to commend the San Francisco Police Department for the outstanding and splendid performance of your duties for the safety and well being of the citizenry and business community.

We join in saluting you on the occasion of Police Week being celebrated May 14-20, 1972.

Our best wishes for continued honor and glory.

Sincerely,

S. E. Onorato

S.E. Onorato
President

SEO:js

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May 12, 1972

San Francisco Police Officers Association
548 Seventh Street
San Francisco, California 94103

Gentlemen:

The San Francisco Convention & Visitors Bureau salutes the San Francisco Police Officers Association on the occasion of National Police Week, May 14 to 20.

As the City's official visitor promotion agency, we are acutely aware of the gratifying aura of security San Francisco enjoys in comparison to other major cities and highly appreciative of the outstanding service provided by our police force.

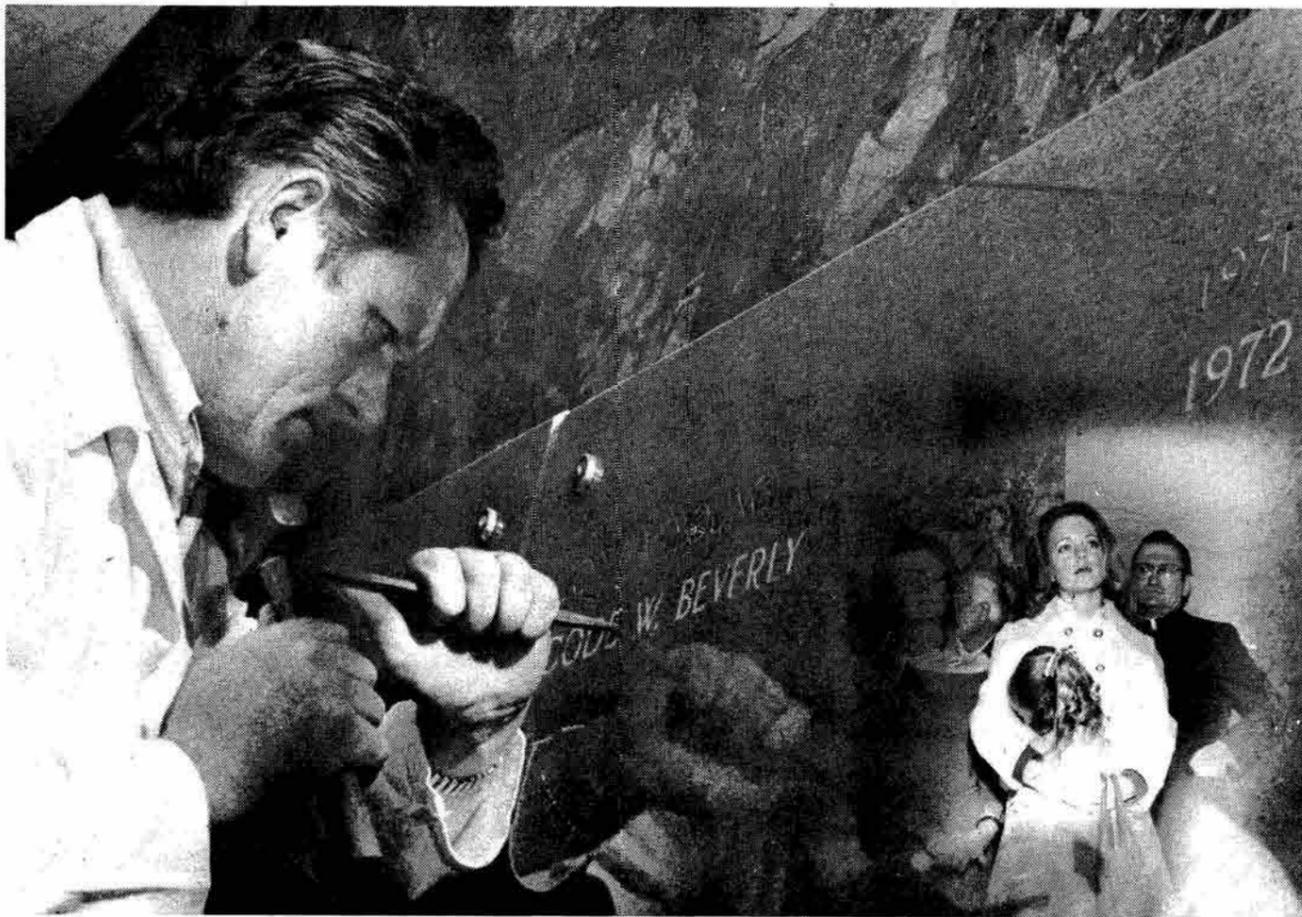
During the past two years, this Bureau has presented special awards to seven San Francisco police officers as part of its "We Like Visitors" program. Those honored were Officers Homer M. Coreris, William Lister, Joseph D. McGinn, Frank Panacci, Anthony Piazza, Charles Sandoval, and Richard T. Weinand.

These awards were based on the commendations of visitors to the city who were favorably impressed by the helpfulness and courtesy shown them by our local police. The awards also reflect our organization's high regard for the members of San Francisco's Police Department.

Sincerely,

Robert J. Sullivan
Robert J. Sullivan
General Manager

OFFICERS: LOUIS S. SIMON, President; HENRI J. LEWIN, President-Elect; RICHARD L. SWIG, Secretary-Treasurer; DON B. CURRAN, Convention Chairman; ART BLUM, Promotion Chairman; HENRY BERMAN, Membership Chairman; PAUL R. HANDLERY, Past President. STAFF: ROBERT J. SULLIVAN, General Manager; DESMOND KELLY, Convention Manager; CHESTER A. RHODES, Promotion Manager.



ARTHUR D. O'GUINN

Lest We Forget . . .

125 POLICE SLAIN IN '71

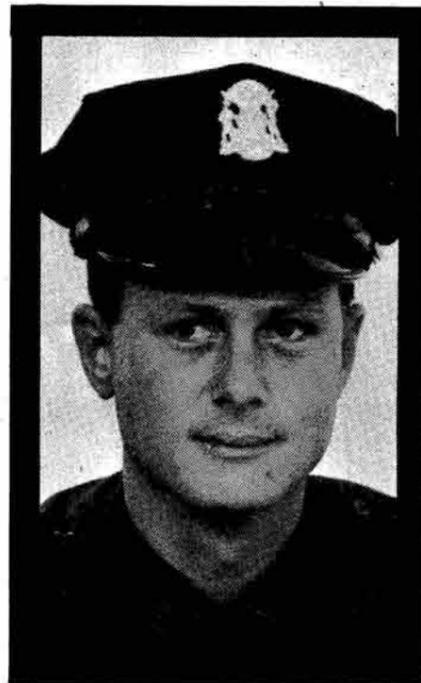
"One hundred and twenty-five policemen were murdered last year, the highest one-year toll ever and 25 more than in 1970.

The FBI said that 20 of the officers died in ambush-type attacks, 24 were killed responding to robbery calls, 20 were slain making traffic stops and 22 died attempting arrests for crimes other than burglary and robbery. The rest were slain in circumstances ranging from attacks by the mentally deranged to fights with prisoners in their custody.

The 1971 total compared with 37 in 1961.

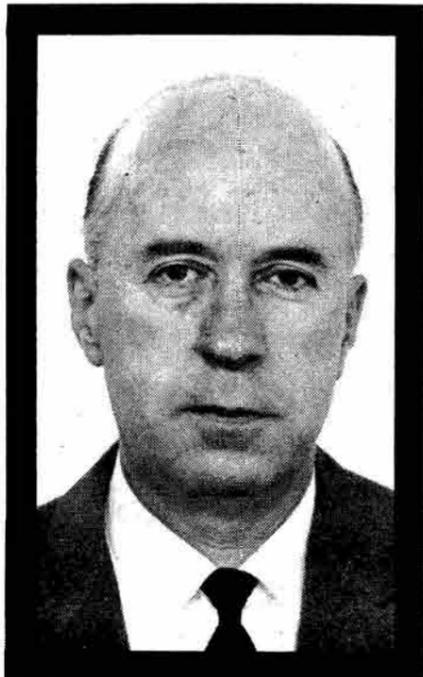
Geographically, 48 of the slayings took place in the South, double last year's figure, 28 in the North Central states, 26 in the Northeast and 23 in the West."

Reprinted with permission from THE LAW OFFICER, March 1972, Volume Five, Number One.



CODE BEVERLY

**Police Officers
Memorial Day
Monday,
May 15, 1972**



JACK YOUNG



Dental/Medical Plan For SFPOA

Your Insurance Committee through the Healy Insurance Agency, has been offered a proposal for a Dental/medical plan by Old Republic Life Insurance Co. Old Republic is the largest writers of Group Life in the United States and Canada, and is presently insuring our members through their Group Life coverage.

A sample is outlined below to give you some idea of the proposed plan.

1. MAJOR MEDICAL (\$50,000)

Deductible per year \$250.00
Co-Insurance Plan pays 80%
Insured pays 20%
Hospital room Pays semi-private rates

2. SUPPLEMENTAL HOSPITAL INDEMNITY

Pays cash benefits from the first day of hospitalization.

Daily Hospital Indemnity Benefits:

1st 10 days \$25 a day to you
Next 80 days \$12.50 a day to you

Highlights of Coverages

- * Covers employee and dependents
- * Payments made for each day spent in hospital for any reason
- * Payments will satisfy major medical deductible
- * Psychiatric care—½ stated benefits when hospitalized
- * Hospitalization for pregnancy

3. PREVENTIVE MEDICINE BENEFITS

Outpatient Benefits:
Accident or Sickness hospital or medical clinic consultations:
1st visit \$25.00
Each subsequent visit \$12.50
Total benefits per person \$137.50
Annual physical as prescribed \$25.00

4. INCENTIVE DENTAL CARE MAXIMUM ANNUAL BENEFITS \$1,000 per person

Co-insurance per year: 1st 2nd 3rd 4th
Plan pays...70% 80% 90% 90%
Insured pays30% 20% 10% 10%
Deductible ..\$75 \$50 \$25 \$5 per visit, \$25 maximum

HIGHLIGHTS OF COVERAGES

- *Patient must visit dentist each year and must have prescribed care rendered during that year.
 - *Prosthodontics — Maximum 50% of benefits.
 - *Benefits based on usual, customary and reasonable fee concept.
 - *Maximum of 3 deductibles per family.
- Rates for plan—including hospital indemnity, comprehensive major medical, dental care and preventive medical — will be lower than any existing H.S.S. Plan now available.

TO ALL SFPOA MEMBERS

After reading the above information if you are interested in your own medical/dental plan, please fill out this blank, cut it out and give it to your Station Representative or send to Association Office through Department mail.

No. of family members you want covered: _____

Your present plan: _____

This is to be used as consensus only

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For further information and/or application, contact:

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Japan Center
1737 Post Street
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Telephone: (415) 922-7171

Consumer Aids

As a public service to our members and the general public, the Police Officers' Wives' Auxiliary has written a consumers' protection column. —Editor.

If you happen to be in the market for a new car this year, here are some tips that may be of value to you.

Decide first on what size car you wish to purchase. All of us have different needs. A larger car is more quiet and comfortable and holds more people but also uses more gas and is less maneuverable in traffic and parking. After this decision has been made, then check on dealerships before entering their showrooms. What type of service you receive for your new car is extremely important and good service reputations don't come easy.

Horse-trading with the dealer is an essential and accepted part of purchasing an automobile. You can bargain more effectively if you know the factory price of the car. To obtain this price, take the bottom figure on the official price sticker and deduct the transportation charge. Then, for a compact car multiply by 0.85. For intermediaries and for Plymouth Fury and Dodge Polara multiply by 0.815. For all other full sized cars, multiply by 0.78. Then add back the dealer's cost within about 1 per cent. This figure does not include the dealer's profit and costs. It will however give you some idea of your bargaining power and lets the dealer know you know what you're talking about.

If you have a car to trade in, it is a good idea not to tell the dealer beforehand. He's likely to offer you more than the car is worth and accordingly raise the Price of the new car. To get a true idea of the value of your car, first ask him the price of the new car. After he quotes you a price then ask about a trade-in allowance. Check for

yourself the Bluebook value of your car. It might be more beneficial to sell your car privately.

Be sure to read the contract carefully and understand it. Don't hesitate to ask questions about anything you don't understand.

Now that you've purchased your new car, what about service? It's almost inevitable your car will require some type of service soon after purchase. When you bring it in for repairs make a list of the things you want fixed and make a carbon copy of the list. When you pick up the car check your list against the invoice to make sure everything was done. If the car is not fixed to your satisfaction, ask the service manager to attend to the problem personally. If you don't get satisfaction, call the factory zone manager (which should be listed in your owner's manual) and request to meet with him and the dealer's service manager to settle the problem. If you still don't get satisfaction after this meeting, contact the factory direct by letter. This should bring prompt action. If not, try the Small Claims Court or get an attorney.

The following are four steps you should undertake to protect yourself in advance:

1. Test drive the model of the car you intend to buy;
2. Before you accept your new car get the dealer's verbal assurance any defects will be corrected by him;
3. Keep a written record of any defects. Give a copy to the service manager when you bring the car in and ask him to initial and return it when the repairs are made;
4. Keep a written record during the warranty period of the dates the car was serviced and of the defects the service department was requested to fix and note whether they were actually fixed.

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Free personal checking is only one of Barclays many "More For Your Money" services. Look at these others:

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For free personal checking and for all your banking needs, drop by Barclays today.

You'll find you do get "More For Your Money" at Barclays.

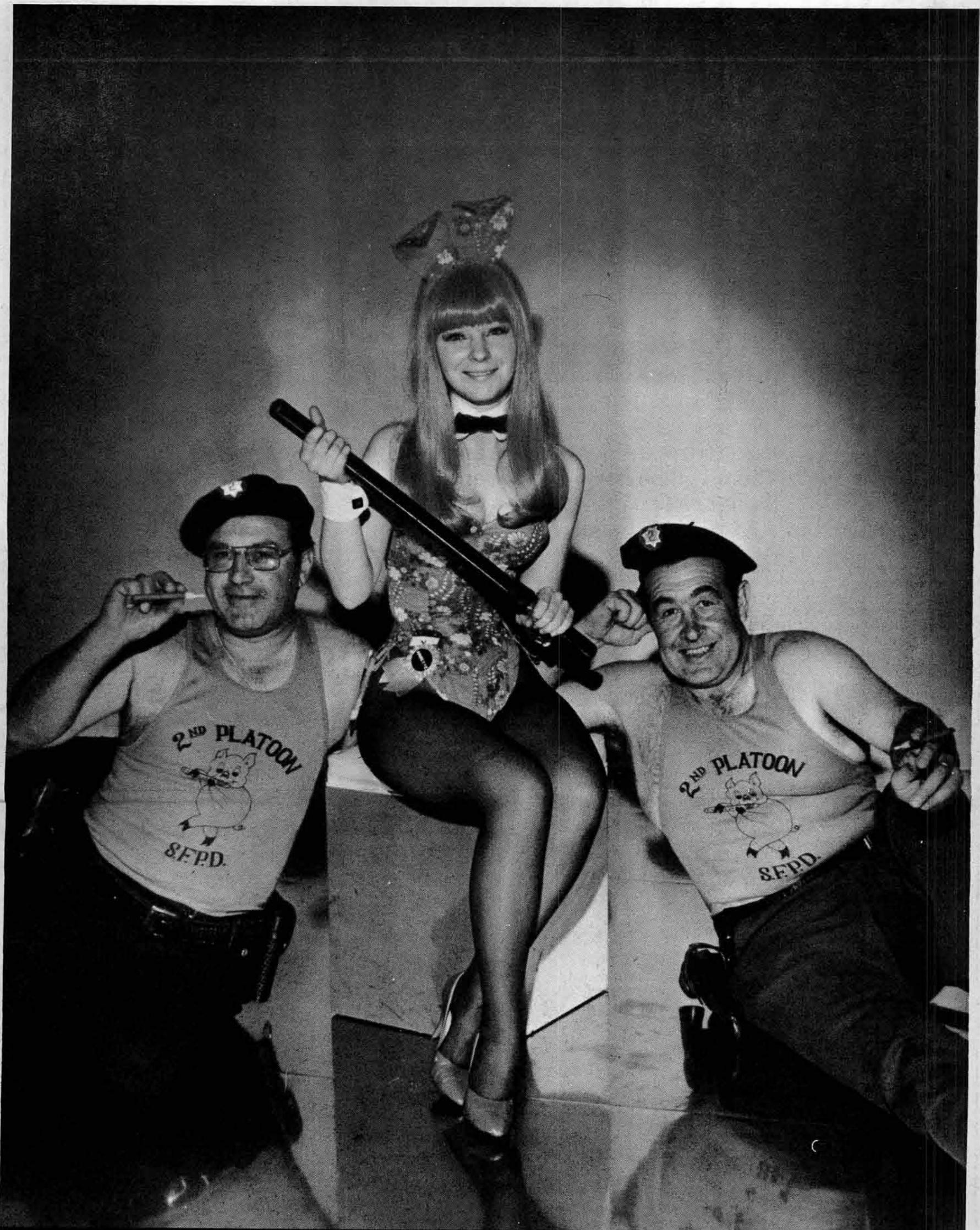


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2nd Platoon "Book Ends"

Getting set for the 2nd Platoon Dinner scheduled on Friday, 26 May 72, Bill Kwartz and Nick Marota "put it all together" with Bunny Annette.

**Police Wives
Happenings**

**The Better Half
...Lends Support**

By Joanne McEachern

As the wives of policemen, we, probably more than anyone else, realize what a difficult job they have. At a time when policemen are thought of as lawmakers rather than law enforcers, as the establishment, rather than an individual human being doing a job, we feel something must be done to realign his position in the community.

In the past, the Police Officers Wives Auxiliary has devoted a great deal of their time to raising funds for various charitable organizations. We were there when the "cookies and tea" were needed. We still feel that this is a necessary and worthwhile function, and we will continue to raise funds for those who need our help financially. At the same time, however, we want to do more to make our husbands job easier and safer.

We are now involved in the Death Penalty Initiative, which if passed, could possibly save one of our husband's lives. We will shortly begin working on the city propositions directly relating to the police department. These are some of the ways in which we feel we can directly support our husbands.

I hope now, the police department realizes that they have within their reach, an organization that is readily available to support them, and that they will make use of our services.

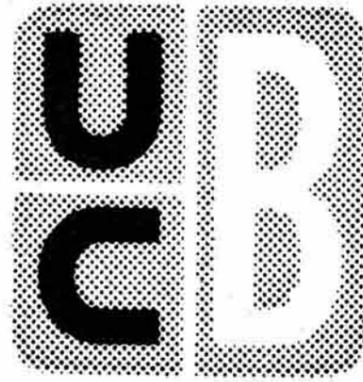


Police Officers Wives' Auxiliary P.O.W. Installation

Pictured above is Jean Calabro, outgoing president, handing over the gavel to incoming president, Joanne McEachern. Also shown in picture is Deputy Chief Keays who was the installing officer. The other officers for the coming year are Mary Machi, Vice President; Eileen Donaldson, Recording Secretary, Pat West, Corresponding Secretary, and Stanlee Garriott, Treasurer.

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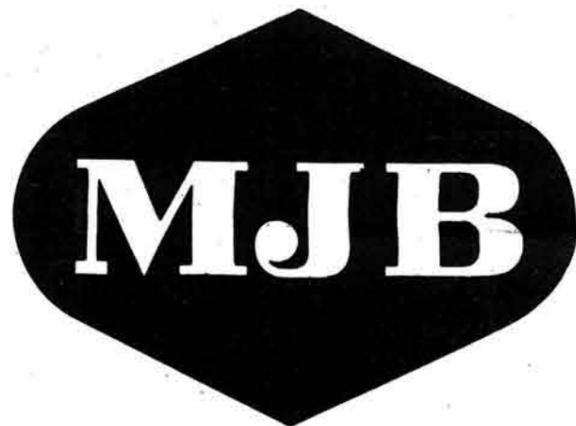
BEST WISHES TO ALL SAN FRANCISCO POLICE OFFICERS



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MR. MICHAEL S. HEBEL
104 GOLDEN HIND BLVD
SAN RAFAEL CA 94903

Stations Will Close

An Ominous Foreboding

By MIKE HEBEL

On March 6, 1972 the Board of Supervisors deadlocked on a pay increase for the City's 15,500 Miscellaneous Employees. The Board's Legislative and Personnel Committee (Kop, Barbagelata and Francois) had presented two proposals to the full Board. The majority proposal (Kopp and Barbagelata) would have granted a 2½ to 5% pay increase for 6,500 employees and NO WAGE INCREASE FOR APPROXIMATELY 9,000 CITY EMPLOYEES. In making this proposal these two supervisors asserted that it was their legal duty to recommend no increase for 9,000 city workers. The minority proposal (Francois) recommended a 2½% wage increase for all of the Miscellaneous Employees.

A vote on these two proposals was taken. Each resulted in a 5-5 tie. (Supervisor Pelosi was attending a convention in Washington, D.C.)

Supervisors Francois, Feinstein, Mendelsohn, Boas and Gonzales supported the minority report which would grant a pay increase to all city miscellaneous employees.

Supervisors Kopp, Barbagelata, Tamaras, von Beroldingen and Molinari supported the majority report which would grant a pay raise to some city employees, but would have denied a pay raise to nearly 9,000 miscellaneous workers.

On March 16 Supervisor Pelosi cast the deciding vote. He sided with the minority proposal thereby granting all the City's 15,500 miscellaneous employees a 2½% raise. It should be noted that this raise, even though the smallest given in years, passed by a narrow 6-5 vote.

On March 20 this wage increase package was given final approval by the Board. When this package is signed by the Mayor, it will become effective as of July 1, 1972.

In setting pay schedules for the 1972-73 fiscal year, the Board of Supervisors has taken an extremely conservative position. Shortly the Board will have to entertain City's craft employees, municipal railway workers, fireman and policemen. Rumors are circulating in City Hall that the conservative position taken by the Board regarding wage increases for the Miscellaneous Employees will remain conservative when the other city employees (including police and fire) are considered for wage hikes. This stance will certainly meet firm opposition from the employee groups so effected and will require their concerted efforts to obtain a fair and equitable wage increase.

Minority Hiring Plan Adopted

A proposed special minority recruitment program was accepted by the police commission last week. This program, proposed by Inspector Beckum of the Police Academy, calls for the selection, training and education of a number of black youths for eventual entry into the Department.

Inspector Beckum's proposal will be funded by a Federal Model Cities Grant in the amount of \$55,000.00. The program, which will be conducted by the Inspector, will work as follows: each candidate will be asked to enter a training program; guidelines will be established concerning police records, financial status and character requirement. Each candidate will receive an individually administered ability test, a medical examination prior to entry into the program, and while in the program he will receive a weekly salary of \$120.00.

The candidates selected will work 5 days a week, with their day divided into study time and work study time. They will receive training at the Academy and City College and the remainder of their time will be spent in on-the-job training. Following the completion

—Continued on page 3

Commission Backs Chief's Plan

After over three hours of testimony before the San Francisco Police Commission at their regular meeting on Wednesday, April 12th, it was decided by that body to uphold the plans of Chief Donald Scott to close both Park and southeast Police Stations. The action, which felt by many was predetermined, came after extensive presentations from over nineteen persons representing the various civic and business groups in the Bayview-Hunters Point area, Visitacion Valley, Potrero Hill and Haight-Ashbury areas of San Francisco; those areas which will be most affected by the station closings.

Although the majority of statements made at that meeting had already been presented at previous meetings with the Commission, the predominant theme which was most prevalent was that regardless of the cost involved, the people of the Haight-Ashbury and Bayview want their own police stations. As Reverend Brown of the Bayview put it, "We don't care if each station was manned by a little old lady in tennis shoes, there is a psychological value in knowing that that police station is there!"

What the Commission failed to realize, or possibly didn't care to consider, was that for the first time, and possibly for the last, the police department had found a common ground of communication with every ethnic, social and politi-

cal group that resides in those districts. As one long haired youth put it, "When the police officer is in trouble in the street, it's the people who live there who must come to his defense, either by calling for help or assisting that police officer. If the police cannot establish a common bond of respect with those people, then he cannot possibly do his job".

At one point it was brought up that ultimately the Department was shooting for a system of four district stations in the city. This was denied by Chief Scott.

Although on the whole, the proceedings went rather smoothly, at a couple of points tempers flared, showing the emotional involvement of those citizens present.

It was stated by a group from the Haight-Ashbury calling themselves "The Peoples Voice," that the police commission was an appointed body and therefore ultimate blame must fall on Mayor Alioto, because the Mayor appoints the police commissioners, and he must control the actions of his commissioners. Because of this feeling, the "Peoples Voice" had decided that if the commissioners went ahead and closed the two stations an immediate result would be a drive to secure enough signatures to force a re-call amendment against Mayor Alioto to appear on the upcoming June Ballot.

Reorganization Tabled

As a separate action of the Police Commission at last Wednesday's meeting it was decided to table the planned reorganizational program of the Department. Commissioner Elmo Ferrari stated that the plan would be tabled presently to await the expected passage of the Mills Bill by the U.S. Congress. The Mills Bill according to Ferrari will award the city of San Francisco some \$15 Million to be spent on Law Enforcement, Transportation and Pollution. What percentage of those funds were allocated for Law Enforcement or how the funds would be used to finance the proposed reorganization plans of the Department were not discussed. If the Commission expects to use federal funds to pay the increase in salaries occasioned by the new positions in the reorganization is not known either. But if this is the case, we question what will happen in the event those funds are withdrawn at any given time. Will the city pick up the tab automatically? If not, would those positions then automatically revert back to their

civil service status, effecting retirement, etc.?

These questions and many more were left unresolved at last Wednesday's meeting. This surprise move by the police commissioners was looked upon by some as a means of side-stepping the Board of Supervisors with their current displeasure of the commission over the District Station closing controversy.

As it now stands, those positions presently filled under the old police organizational structure will remain in force. They were re-read into existence by commission president Ferrari in order to guarantee their continuance after July 1st of this year, when they would have been deleted because of the passage of Proposition E.

Although Commissioner Ferrari stated that he expected some action on the Mills Bill within 30 days or so. His actions of re-stating the old Charter position was viewed as an inkling that the reorganization is, in effect "dead" for next fiscal year.

How Move Will be Made

On Thursday, April 20, 1972 at 0800 hours, the Park Police Station will cease to exist. On that day, crews from the Department of Public Works will arrive, tear down the men's lockers, and transport them to their various new homes at adjoining stations, where they will be re-assembled. It is hoped all this will be accomplished smoothly and with as little inconvenience as possible. At least this is the plan of Supervising Captain Jeremiah Taylor, who is responsible for overseeing the move. Captain Taylor stated that the closing date for Park was selected because it fell just after pay day and would not interfere with any men receiving their paychecks.

The same plan is expected for the closing of Southeast Station early in May. It too will be closed on the day following your check. Southeast's closing has been delayed in order to make arrangements that all lockers and other pertinent equipment can be moved properly just prior to the men leaving.

A Statement Of Opinion

Piper's Tune

I don't believe many of us were surprised to read the latest bit of garbage floating around the Department. This one has to do with forming a so-called "Professional Peace Officers Association." The intent of which, I imagine, is to offer each of us an instant "Heaven on Earth". A sure-cure organization guaranteed to solve all our problems overnight.

But before you go dancing to this piper's tune let's examine their most prodigious offer.

First of all, this blue ribbon organizing committee has stated that after "canvassing the members throughout the Department, they believe that the present leadership of the Association has "lost respect and control of the Association". Well, I doubt, whether their "canvass" ever reached further than the fourth floor of the Hall of Justice. I have yet to find one street man who was canvassed.

The Association elections are less than three months past and they claim that those officers and board members just elected have already "lost respect and control". It's funny that two members of this committee were losers in that election. Three other members are currently seated on the Board of Directors but I imagine are not included in this indictment.

If as they say, the membership of the San Francisco Police Officers Association is dissatisfied, why haven't they utilized the machinery within that Association, namely a recall petition. Evidently, the recall procedure isn't "safe" enough. You see, a recall may not successfully unseat all of our present leadership. Our friends are after a total take over, or should I say, a total "take back".

These are the same individuals, by the way, who controlled the Association since the last supper, and were finally voted out because of their do nothing attitudes. Now they are mad and want to take their marbles back and start a game of their own.

The height of their insult is to incorporate the word "Professional" as a part of their "new deal" organization. Their idea of professional is to lay down and play dead and perform other fun tricks in behalf of the police administration.

Well, as far as I am concerned, I wish them all the luck in the world. And anyone gullible enough to fall for this sour grapes maneuver is welcome to it. —Editor

NOTEBOOK

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Remember to Vote

Shortly, June will arrive and the voting booths will be loaded with earnest citizens pulling levers and registering their affirmation or negation of a certain individual or a ballot measure.

We, as police officers will be voting on several ballot measures affecting us. We'll also be voting for certain individuals who affect us all, police and private citizens, very much—judges.

For the citizens—which include us, for we are citizens also—this June is an important election because for the first time in many years we have a chance to vote out of office any judge, who through his past record has shown himself to be an irresponsible and inept judge. For the first time in many years, the judges' races are being contested. This, I believe, is a sign that the "people" are getting fed up with the type of "justice" being administered by some of our over lenient jurists.

There are certain people who take exception to the wordage "court watchers," while others would welcome them. Following is a letter received by the Notebook from an attorney and prospective jurist who, like myself, believes citizens have the right to monitor court room antics.

Dear Mr. Hemby:

I read with great interest the article "Judgment A'Coming for Courts" by Frank Kalafate, which appeared in your March issue, and I heartily concur.

Judges are public servants and their work should be subject to scrutiny. I can't imagine a legislator denying the public access to his voting record, so why should not a judge's performance be examined by the public?

As a candidate for Superior Court Judge, I endorse the work of "Court Watchers" and any other group of public spirited citizens. Only those who would have something to hide would be afraid of letting the public know their record.

My opponent, Municipal Judge Joseph G. Kennedy, vociferously opposed this program when it was suggested about one year ago. I assume he must have and his reasons.

Very truly yours,
Walter T. Winter

Thanks, counselor, and you get my vote because of your stand. Too bad there aren't more individuals around like you, maybe then the word "justice" wouldn't sound so hollow.

The outcome of June's election should be very interesting, because the results will indicate whether or not we, as San Franciscans, are truly interested in saving our city, or if we're willing to let it slide further into a cesspool of oblivion.

I believe things are looking up though, especially, when we see some of the ballot measures being introduced. One of these ballot measures, interestingly, is regarding an elected school board. If this measure passes, we should seriously consider a ballot proposition in the November election for an elected police commission. This would probably never happen, because a mayor would not be able to control the police department and the department's policy. Oh well, maybe some day. F.K.

President's Corner



Is Total Membership A Conflict?

In progressive Police Officer Associations across the nation it is becoming evident that to include all ranks in a Police Department from the Chief right on down to the Patrolman in the Academy will, in time, result in a "conflict of interest."

Proof of this is evident in the fact that the California Peace Officers' Association, composed primarily of Command Officers in California, does not welcome or truly invite Patrolmen into its ranks.

Another example is the International Association of Chiefs of Police, an organization whose membership is only open to Top Command Officers in Police Departments and Law Enforcement Agencies. In other words, Administrators see a possible conflict of interest in allowing rank and file persons to belong to a management oriented organization.

We have truly seen a conflict in our own Association during the past several months. Our administration proposed a firearms policy, a proposal to close two district stations, a reorganization plan which proposed that Patrolmen be required to take a yearly examination, and all three proposals were unpopular with the rank and file of the Department.

When our Association was an organization with little conflict, it was also a time when police work was far less demanding.

Police salaries were sub-standard, arbitrary discipline was acceptable, and Administrators convinced subordinates that they alone knew what was best for the rank and file in all matters; including, wages, hours, and working conditions.

But then the Police Officer's job became increasingly difficult. Crime rates soared, less young men chose Police work as a career and those who did felt a strong desire to change the direction and perspective of the career Police Officer.

Conflicts arose over how a career Policeman should advance. The New Policeman felt he should have an equal opportunity with a merit incentive system. He would not accept a system which stifled ambition and imagination. It became unrealistic in a world where citizens openly opposed what they felt to be unfair and unjust policies, for him to accept unfair practices in his employment as a Police Officer.

All through these conflicts—one thing was clear—the Administration was shocked to think that anyone—especially the leadership of the P.O.A. would disagree openly with their doctrines.

In the past there had been a few disagreements, but they were usually handled by some outsider such as the P.O.A. Attorney. The Patrolman had not quite come to realize that he, too, was entitled to a certain amount of consideration and understanding, and if he united in

a common goal, victory could be achieved. Now—how about the situation of conflict? Can it be resolved?

All we can do at this point is look at what other Departments have done and are doing to solve the conflict problem.

When we are granted a collective-bargaining ordinance—and it is just around the corner, it is almost a certainty that we will have to break down into at least two groups—one designated as employer or management representative, and the other employee representative.

It is as unfair to ask a Chief or his staff to represent both sides of the employee-employer scale as it is to ask an employee delegate to sit on the side of management.

If we think of the teaching and nursing professions as examples, we can certainly get a picture of how they have resolved the conflict problem. Both professions have divided their members into groups representing the employees, in the field, and those representing middle-management or employees delegated by management with the power to enforce the policies of management.

This has been a discussion of a problem which in time, must be faced by this and any Association which is out to better the conditions of the members of the profession they represent. I hope you will think about it and express some of your ideas. We can always use them.

Jerry D'Arcy

Apology from President D'Arcy

In last month's issue of the "Notebook" a guest editorial appeared by Marilyn Baker, criticizing one of our members, Jeremiah Taylor, Supervising Captain. The editor of our Notebook has gone on record as establishing a policy whereby a responsible interested party may write a letter to the staff, and they will make every effort to print it in our publication. This is fair play—and, of course, since our "main" responsibility is to the public—we should always be interested in what they have to say. Miss Baker has been extremely interested in the battle by the public to keep the Park and Southeast stations open and was helpful in the neighborhood organizations, along with the P.O.A., in obtaining an injunction against the closing of the Police Stations. Her statements concerning Captain Taylor could have and should have been printed as a letter to the editor.

As President of P.O.A. I accept full responsibility and openly apologize to Captain Taylor for this article appearing in the form it did. I would also like to add, that I, along with a majority of our Board of Directors have confidence in our Editor for the excellent publication he puts forth each month.

PRESS DEADLINE SET

We are establishing the 1st of each month as cut-off date for receiving articles and advertising. Any material received after this deadline will be published in the following edition. —Editor

Next Board of Directors
Meeting
Tuesday, April 18, 1972
548 - 7th Street
9:00 A.M.

"... and Justice for All"

Two Mission Station policemen, Jim Pera and Bob McAllister, preparing to back their radio car into the station, observed an individual some feet away quickly concealing himself in his auto. With the infamous attack on Ingleside Station still fresh on their minds, the two officers moved to investigate the suspicious person.

Approaching the suspect, the two officers inquired as to the individual's presence behind the police station. Their inquiry was met by an extremely belligerent reply from the suspect, and when the officers attempted to investigate the suspect's auto in case he had a weapon, the suspect became unruly to the point of physically attacking both police officers. The officers, after a struggle, were able to subdue the suspect by knocking him out with a choke hold. And in handcuffing him he fell to the ground causing a small abrasion over his right eye. He was then taken into the Mission Station for booking.

During the booking procedure the suspect kept up a continuous tirade against the officers using extremely loud and profane language acting as if he were throwing a tantrum. At the booking counter the suspect refused to answer any questions from the booking sergeant. When told that he would need medical treatment, he swore that no "M— F— White honkey doctor was gonna put his hands on me". When Officer Pera placed his hand on the suspect's elbow to lead him away, he suddenly turned and attacked him, kneeling him in the groin and attempting to butt him with his head. Officer Pera, caught off guard, warded off the suspect with his hands.

Hearing the sounds of the scuffle, a solo motorcycle officer Jesse Byrd along with two other police officers rushed into the booking area, where officer Jesse Byrd came to the aid of the suspect. The scuffle had already ended when officer Byrd then approached the prisoner and said, "It's alright, brother," "I'm sorry this is happening to you, but there is nothing you can do about it now." "You'll just have to go along with the program." Officer Byrd then evinced his distaste for the fact that a prisoner had been "mistreated," indicating to the Lieutenant in charge that he "might" make a report of his complaint. The Lieutenant asked the prisoner if he thought that he had been mistreated or if he wished to make a complaint wherein the prisoner replied "No man," "Just take these cuffs off me so I can whip their a—". "Ain't no cop can take me."

When asked by the Lieutenant if he were going to make a report of the alleged incident, Officer Byrd stated, "Maybe I will and maybe I won't".

The prisoner was finally taken out of Mission Station and transported to Central Emergency Hospital for medical treatment. Enroute he subjected the two officers to a continuous unprecedented barrage of racial slurs, lectures and threats, indicating that "All white devils would eventually be sorry".

Officer Jesse Byrd, the complaining motorcycle officer did decide to make a report of the incident charging mistreatment of a prisoner and brutality on the part of Officer Pera. As a result of the complaint, Officer James Pera received a suspension of two days for "Unofficer-Like Conduct" and the Lieutenant received a one day suspension for not reporting the incident.

Following the suspensions both men filed for a hearing before the Police Commission to reverse what they felt was a totally unjust punishment. During that hearing several officers were called on to testify as to what transpired during the alleged brutality case. It is interesting to note the testimony of two of the witnesses to the incident. That of the complainant, Officer Jesse Byrd and the suspect Virgil West.

Under oath Officer Byrd testified that on two occasions, Officer Pera called the prisoner, Virgil West an A—H—, and that Officer Pera had, after insulting the prisoner, grabbed the prisoner's head and kned him in the face twice, then picked him up and hit him with left and right roundhouses repeatedly.

The prisoner, when he was called upon to testify painted a different picture. Under questioning by S.F.P.O.A. Attorney, Bill Bierne, here is what the prisoner stated;

Attorney Bierne: "Did Officer Pera call you any names?"

Prisoner: "No!"

Attorney Bierne: "Did he ever call you A—H—?"

Prisoner: "No!"

Attorney Bierne: "Did he kneel you in the face?"

Prisoner: "No!"

Attorney Bierne: "Did he attempt to kneel you in the face?"

Prisoner: "No man!" "How could he?" "My head was back".

Throughout the proceedings two members of the police commission proved to be rude, disrespectful and devoid of the bearing one would expect to be maintained by a person of such position and responsibility.

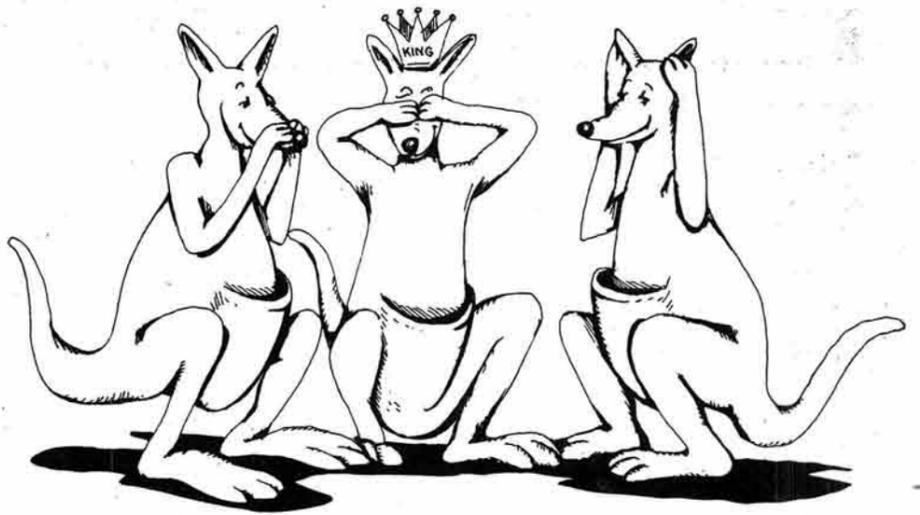
It was also brought out that Officer Byrd, the complainant was seated on the opposite side of the business office, away from the booking area during the scuffle, and thus out of sight of what actually transpired.

Supervising Captain Jeremiah Taylor, when questioned about the feasibility of a prisoner hurting a policeman, stated, "In my professional opinion it is impossible for an alert policeman to be injured by a hand-cuffed prisoner." It was pointed out later by Association Attorney Bill Bierne that an officer had been attacked last year at Mission Station by a handcuffed prisoner and that officer had urinated blood for a month as a result of that attack.

And so the proceedings went. Regardless of the number of witnesses whose testimony repudiated that of Officer Jesse Byrd, not one of the Commissioners sought to re-question his testimony, although they did make it a point to nip and harass other defense witnesses.

What ultimately resulted was that the Police Commission upheld the suspensions of both the Patrolman and his Lieutenant. Which, of course, was no surprise to any one who has witnessed the brand of "justice" our illustrious commission has previously dispensed.

In criminal court, the suspect Virgil West was charged with Assaulting a police officer, resisting arrest, possession of marijuana, possession of LSD, and having two drivers licenses in his possession.



The Kangaroos

On March 15, 1972 the King of the Kangaroo Court delivered the verdict—"Dismissed As Of Today." The sudden shock which pervaded the "Injustice Hearing Room" even took the three kangaroos aback. They felt sure that the serfdom would humbly and docily accept their decision. But by the shock in the room, the kangaroos sensed that the serfs were not responding in their usual "yes-boss" manner. And soon thereafter the serfs held a meeting and decided that they would not let the kangaroos get away with their tail wagging, marsupial arbitrariness any longer.

On March 15, 1972 Commission President Elmo Ferrari announced that the 26-year career of Officer Larry Meehan had been terminated. Why?

In January of 1972 Officer Meehan was told by his Captain that he was being punished because he failed to meet the traffic tag quota system at the station. His punishment consisted of being assigned to guard the "soon to be closed" Southeast Station. For 28 consecutive days (excluding days off) Officer Meehan performed this detail. However, on that 28th day Officer Meehan became ill because of the fumes from busses and trucks traveling along Third Street. His illness was one from which he has suffered for more than 20 years; *Officer Meehan has an acute allergy and asthma condition which has required four injections per week at the Kaiser Allergy Clinic to stabilize his breathing and to desensitize him from reacting to various irritants.*

On that 28th day Officer Meehan, in an attempt to suppress the onset of an asthmatic attack, asked his platoon commander if he could be allowed to go to the Kaiser Allergy Clinic for immediate treatment. His platoon commander denied this dire request, intimating that the Officer was simulating sickness and directed Officer Meehan to report to the Police Surgeon. But because his condition requires immediate treatment by a physician familiar with his ailment, Officer Meehan went to the Kaiser Allergy Clinic to see his physician who is a specialist in this area of medicine. Here he was examined, given medication and sent home with a sick certificate substantiating his reported illness.

Unreasonable Discipline

Nevertheless, Officer Meehan's Captain brought him up on charges for feigning sickness, refusal to obey a direct order, and unofficer-like conduct. He was subsequently "tried" before the "honorable" Police Commission where his complete medical record was laid bare. His treating physician, a State Board Qualified Allergist, gave extensive testimony; the allergist said that a person with the medical history of Officer Meehan would panic under the conditions he was subjected to, if he was without medica-

tion, once the asthmatic attack began to progress. Even with the full medical history before them, all of which supported the fact that Officer Meehan had a 24-year history of acute allergy problems and that his actions on that 28th day were not of an unusual nature when considering the facts and circumstances involved, the Commission unanimously voted to publicly humiliate this 26-year veteran by firing him. Officer Larry Meehan, who was looking forward to retirement this August, thereby became the victim of the most arbitrary, capricious, unreasonable, vindictive, inconsistent and demoralizing discipline yet to be announced by the present three commissioners.

Association Support

At the Association's general membership meeting in March the membership unanimously declared that Brother-Officer Meehan has the united support of the Association. A resolution was passed by acclamation requesting that all Association members donate \$5.00 to defray the costs of anticipated court action which will be instituted to reinstate Officer Meehan to the position in the department which is rightfully his. The Association's legal counsel is presently drafting the necessary writs to appeal the Commission's ludicrous action.

It should be noted that almost immediately after Officer Meehan's suspension, his Captain cancelled the station guard detail. Apparently there were no more officers to be punished!

Undoubtedly, this article will be attacked by the kangaroo commission as another irresponsible Association action. But when will the kangaroos realize that they too are capable of pursuing irresponsible courses of action? Why is it that they continue to label the Association as irresponsible? Perhaps it is time that they look into their own nest!

Minority

Continued from Page 1—

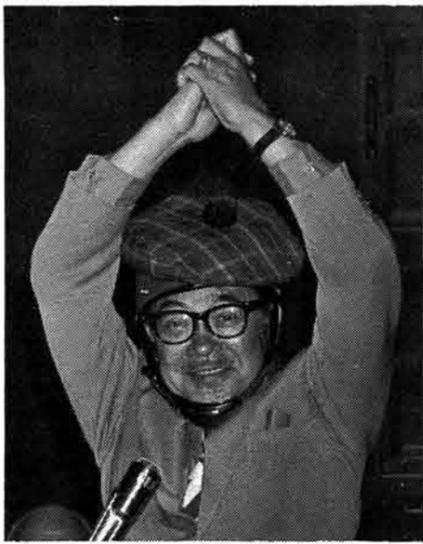
of the program, which is expected to last six months, each candidate will take the regular Q-2 police entrance examination.

In a report submitted by Inspector Beckum he states that "We feel it is necessary for the department to show added interest in having minority people become members of the department. It is widely known that policemen and the responsibilities they are compelled to carry out have placed the officer and the profession in a position of low esteem by a large segment of society. The condition is magnified in minority communities. It becomes our problem then to reduce the mistrust, the doubt, the fear, and the psychological pressures in those persons we recruit for the Apprentice Program."

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DURING OUR FIRST 2ND PLATOON DINNER, Doctor S. I. Hayakawa gave his own version of the closed fist salute, signifying the fact that the Second Platoon had secured 19th and Holloway before the tac squad could get out of the boiler room. Be sure to reserve the 26th of May for this year's big bash.

RETIREMENT

Walter Yarnell, retires on a disability pension from the Traffic Bur. AIB.

Steven Flahaven, Lieutenant, Service Pension, from Taraval Station.

James J. Hagarty, Sergeant, Service Pension, from Northern Station.

James F. Robinson, Patrolman, Disability Pension, from Mission Station.

The NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

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BILL HEALY

CAPA WILL SUPPORT CHHP INITIATIVE

SACRAMENTO, APRIL 13, 1972—The California Alliance of Police Associations (CAPA) today announced it would actively support the Initiative of the California Association of Highway Patrolmen to upgrade salaries of uniformed members of the Highway Patrol.

The four member organizations of CAPA—Los Angeles Fire and Police Protective League, L.A. County Professional Peace Officers Association, San Francisco Police Officers Association, and the California Association of Highway Patrolmen—represent more than 20,000 police officers in California.

Emerging from a meeting at the Cosmopolitan Hotel, a spokesman for the group said CAPA's main objective for 1972 will be parity pay for the CHP.

The California Association of Highway Patrolmen's Initiative would adjust salaries of uniformed members of the Highway Patrol to a rate at least equal to the highest paid policemen or deputy sheriffs within comparable classes.

The group cited a 1971 State Personnel Board survey which found the CHP lagging more than 14% behind current wages paid similar police officers in five major State jurisdictions. CHP officers at this moment are being paid as much as \$272 a month less than their contemporaries in the Los Angeles Police Department (plus uniform allowance, educational incentive allowances and longevity benefits).

Widows' and Orphans' Aid Association

Deaths this month: ELMER HOPPE, JAMES SUNSERI.

Treasures report received showed that we had 38 deaths during the past year. Paid out \$133,276.00 in benefits.

Collected \$71,085.00 in dues from the membership. Difference was made up by the investment program suggested by the Hibernia Bank and approved by the Trustees.

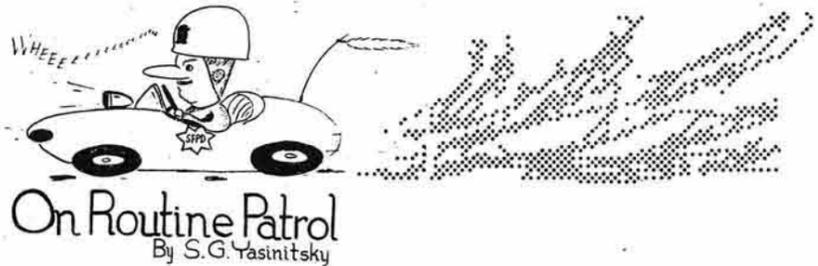
Following donations were received:

LESLIE PRAGER, M.D. for passing calls to residents by members of Taraval Station.

WEST COAST SALESMEN'S ASSOCIATION for assistance rendered during their quarterly Market Week.

Next meeting April 19, 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

BOB McKEE,
Secretary.



If you know of an interesting or amusing police incident be sure to send a copy of the police report and any other information to Insp. Yasinitzky, Burglary Detail, Hall of Justice.

Dan Foley and Mike Harrington of Northern 12 were driving around with Lieutenant Frank Lombardo of the New York P.D., here on an exchange tour of duty, when they saw three suspicious types running out of an alley and hailing a cab. A pair of shoes lying inconspicuously in the middle of the alley from whence the types emerged caused a quick look-around. A totally naked gentleman was then found standing in a doorway, apparently in distress. The suspicious types, it developed—fresh on the street after having just paid their debt to society for robberies they'd committed before—accosted the gentleman, robbed him, then made him disrobe. They threw his clothes around the alley, including the shoes which attracted our men's attention. The crooks were making their getaway when the metropolitan crew chanced on the scene and caused them to miss their cab. Lieut. Lombardo was heard to exclaim, "Just like home."

Pat Richardson and Mike Orlando, cruising Central Beat 12 in their own private car at Columbus and Broadway late one night, were flagged down by four very anxious men, one of whom ran up and shouted, "Wanna buy a TV set?" But his last words dropped an octave when he suddenly beheld the dark-blue uniforms on his potential customers. He and his three friends, one of whom had the stolen TV at his feet, were taken into be sorted out by the Burglary Detail who were well acquainted with the quartet.

Many of us remember the time they changed from those numerous different report forms and adopted one, the Offense Report, which is still being used. But few will recall that when these new forms were delivered they were labeled by the printers "OFFENSIVE REPORTS." Those printers knew too much! . . .

Two innocent-looking school-boy types were hitch-hiking on Bush Street and were picked up by a well-meaning citizen. They insisted that they wanted to go to Petaluma, although the driver said he could drive them only as far as Market Street. The youths became belligerent, and when the citizen stopped to let them off, they struck him on the head with a blunt object, robbed him, and ran off. A witness called Sam Watt and Dick Baker of Northern 4, who were joined by Tom Horan and B. Ramen of Central 5, and quickly caught the pair on Van Ness, still hitch-hiking to Petaluma.

Larrio Piol and Jerry Derham of Southern 2 found a window-smash burglar hiding among the bushes around the Old Mint. The crook had stolen some tape recorders, other things, and a quantity of cigarettes, all of which were recovered by Larry and Jerry. The stuff was being booked as evidence, when the crook insisted that two fresh packs, the same brand as all the other cigarettes, were his own, bought legitimately. He made a futile effort to have them released to him, finally pleading, "Why don't you trust me?"

A badly spaced-out woman prisoner kept mumbling something about murder foul, but to deaf ears, until Matron Lorraine Lindecker thought there might be more than

noise to the woman's carryings-on. She told Sgt. Dick Hall about it. Dick listened to the woman and called Homicide. This woman's statement was all that was needed by Al Podesta of that detail to cinch his case against a murderer whom he had traced to Mexico. Maybe now that the death penalty has been abolished, the killer will return to get his suspended sentence.

A woman witness in Judge Al Wollenberg's court was being pressed by the defense attorney for the description of the burglar who got away in her case. The woman was having difficulty describing the missing crook, then, in final desperation, pointed toward the back of the court room and declared, "There! Look for yourself. There he is back there." At which moment the identified burglar jumped up and left in great haste. Mike Harrington (again), who was there, followed and caught the fleeing baddy who also had forged prescriptions in his possession.

Tony Piazza of the Solo Motorcycle Detail, who recently caught a thief driving away in a car belonging to one of the movie people whom Tony was escorting on a location, was called "Tom" Piazza by my favorite columnist, Jack Rosenbaum. I wonder if Tony has assumed a stage name after rubbing elbows with all these Hollywood types for the past 12 years. Please explain, Tony, er . . . Tom . . . Officer Piazza?

A long-hair victim of a stabbing was brought to Park Emergency Hospital by his two friends. But the stabbed one soon disclosed the possible reason why he got his wound. He abused and insulted the doctor and the stewards. He became so intolerable that the doctor called the police. This triggered the stabbing victim's temper to the point that he struck the doctor, fought the attendants, and fled the hospital, fighting off his own friends who'd brought him there. Tim Hettrich and Jerry Del Filippo of Park 1 found the patient sitting in a doorway, still bleeding. He was taken back to the hospital in an ambulance, escorted by our men this time. Still fighting, he was treated, but then off to City Prison since his wounds were patched up but his temper was not.

Ron Limneos and Billye Morrow of the Narcotic Detail were watching an apartment in the Sunnydale Projects, which had no furnishings except six beautiful large oil paintings. Soon it became clear to them that this was not an art, but a shooting gallery, since the dope types inside started dealing heroin and shooting up. Nobody dug the pictures. So, everybody went in for possession of narcotics and stolen property. And Hal Suslow of Burglary proved the art to have been stolen from a professor's house a dozen blocks away.

More from the old Show-Ups: A freshly arrested suspect was led before the footlights. The lieutenant asked him where he lived. "I'm a transient," replied the crook. "How long have you been in San Francisco?" asked the lieutenant. "All my life," answered the transient. a living. He replied that he was asked what kind of work he did for a living. He replied that he was too busy to work. "Busy doing what?" asked the lieutenant. "Busy collected welfare," the man replied.

And then there was a lady who bought a short wave radio, because she didn't care for that long-hair music.



Barbara Birch, Mary Wren, Alfred Vasquez, Cherry Mason, Chief Scott, holding Peter Gomez, Jean Calabro, Roy Scola (Board of Directors, Recreation Center), JoAnn McEachern, Jessie Albert and Armando Anaya.

Police Wives Happenings

By JEAN CALABRO, President

Our past successful year of 1971 has ended with the presentation of our check of \$1,575 to the Recreation Center for the Handicapped. I am happy to report that this is the largest amount we have raised for the Center. The staff and kids at the Center join with us in thanking all of you for your support of our fund-raising events.

At our April meeting we elected a new board of directors, who are: President, **JoAnn McEachern**; Vice President, **Mary Machi**; Recording Secretary, **Eileen Donaldson**; Corresponding Secretary, **Pat West**, and Treasurer, **Stanlee Gariott**. Congratulations to them all and hope they will have your continuing support in the forthcoming months.

In our search for new direction and involvement in the coming year, we invited Jerry D'Arcy, President of the P.O.A., to speak at our April meeting. He was very informative and gave us many new ideas for community and political involvements.

Our plans for the immediate future include working with the California committee on the Initiative Petition to reinstate the death penalty. Anyone interested in helping please call: **JoAnn McEachern, 751-3062**; **Eileen Donaldson, 897-1482**, or **Mary Machi, 756-5201**. This is one area which concerns all policemen and to make this a successful effort, we will need a lot of help...so do call and volunteer your time in this vital cause.

This has been a good year for Police Officers' Wives Auxiliary, and I step out of office with much enthusiasm for an even brighter and more involved year of 1972.

As a public service to our members and the general public, the Police Officers Wives Auxiliary have written a consumers protection column. We hope this column is of interest to you. Please drop us a line or call and let us know if you would like such a column each month. Products reported on are taken from the Consumer Reports magazine.

Editor.

Nowadays the value of the dollar is extremely important to all of us. When we purchase a product we want it to perform and last as long as possible. Therefore, some of the following information may be of value to you on your next shopping trip.

If you're a person like me, a washing machine is one of the most important appliances in your home.

My first machine died after only five years and that just shouldn't have happened. If the next appliance on your list is a washing machine, it might be interesting to note what the frequency of repair is to various machines.

Maytag — Repair record and cost per repair tended to be much lower than average.

General Electric—Repair record was lower than average but cost per repair tended to be higher than average.

Sears and Whirlpool — Average repair record and cost per repair average.

Frigidaire and Speed Queen — Slightly more than average repairs and cost per repair average.

Easy, Hotpoint, Norge and Wards—Slightly worse than average repairs and cost per repair tended to be higher on the Easy and Hotpoint machines.

Hamilton, Philco, Westinghouse and Wizard—Repair records were worse than average.

So take it for what it's worth. I've had a Maytag for the last four years with an increased population in my house and the machine has never had a repair and is still performing beautifully. There must be something to the above information.

The following are some regula-

tory actions taken by the government to enforce consumer-protection laws. I hope you find them as interesting as I did.

1. The U. S. Postal Service ruled that Wonder Belt, of Roslyn, N.Y., falsely advertised that its belt-like device was capable of making heavy people lose weight. This was found to be completely false so don't waste your money on this device, just stop eating.

2. You may remember seeing that commercial about Crisco Oil. It stated that foods fried in Crisco Oil will be less greasy or lower in calories than when fried in other cooking oils. *Not true.* Part of the oil that was poured back in the jar proved to be chicken fat. The FTC obtained a consent order from Procter & Gamble that they would agree to submit documentation in advance before making such claims again. Come to think of it, I haven't seen that commercial for some time now!!!

3. Another commercial we've all seen is about the Veg-o-Matic food slicer. According to the FTC, don't attempt to slice the raw carrots, ripe tomatoes and other such vegetables as advertised. The device cannot perform these tasks. Further, the "money back guarantee if not satisfied" only applies to defects in material and workmanship. Pretty shabby advertising I'd say. Save your money on this one and use a knife.

More shopping tips next month. If there is any particular product you want to know about, let me know and I'll see what I can do about getting the information.

Meehan Fund

A unanimous vote of the General Membership Meeting declared that Larry Meehan has the united backing of this association, in regards to his unjust firing, by the Police Commission. The membership of this association requests that all members donate \$5.00 to defray the cost of Larry's expenses pending court action, instituted to reinstate him in the Police Department. This \$5.00 donation will also be used to create a legal fund to combat further abuses of this nature.

This blind justice meted out by the Police Commission must be stopped. This is only one way we can show our unity of purpose, and our compassion.

Your station representative will accept your donations.

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Capitol Tire Sales Warehouse offers a substantial discount on all kinds and sizes of quality tires, batteries and shock absorbers. Whether you're looking for a belted or a radial tire, Capitol Tire Sales stocks every size available. Their warehouses carry tires to fit your American or Import car or that Camper Truck. They even carry snow tires.

Each of our members will shortly receive a discount card and price catalog in the mail that will allow you to purchase your next tires from any one of the many Capitol Tire Sales locations in the Bay Area, and at a considerable savings. Even if you're not ready to purchase your next set of tires hold on that discount card and catalog for a ready reference when the time comes for new tires. Capitol Tires also offers credit purchases through BankAmericard and Master Charge. So you may take advantage of their great savings and charge it too!

Capitol Tire Sales Warehouse sells only through group membership, not to the general public. Their reputation and service is excellent. Any problem with one of their tires is adjusted immediately, no questions runaroud.

So look in the mail for your special discount card and catalog and hold on to it. You won't find a better deal anywhere.

Hats or No Hats

The Suggestion Committee received a suggestion (No.) regarding removal of hats for officers working in 'The Field'. The suggestion further stated that hats would be worn as part of Class A uniforms. The committee turned down the suggestion. If you men believe the hat is not necessary as part of your working uniform just tell your station rep. and maybe we can get some sort of sounding regarding this.

Linda Styles Fashion Center

For the young at heart and style conscious shopper Linda Styles offers the latest in women's and men's fashions. Because of their tremendous buying power, Linda Styles can offer the very best prices in San Francisco for styles from the top designers of California, New York and Europe.

Although Linda Styles is famous for their line of better woman's wear, they are now out to capture the male market with a completely new line of men's clothes. All this and a convenient credit plan, too.

As a special "Get Together" offer, wives of S.F.P.O.A. members can receive a free gift with any purchase, but hurry, this offer is limited.

So cut out this ad and get on down to either of their two convenient locations. That's Linda Styles Fashion Center at 11 First St. and Linda Styles Too at 55 First St. Just one block from the East Bay Terminal.

Investor's Corner

By: Burreson Investment Co.,
851 Burlway Road, Suite No. 304,
Burlingame, Ca. 94010, 347-8081.

Since writing the Investors Corner for the SFPOA Notebook, we have received quite a few inquiries by mail concerning different types of investment. Frankly, it is quite evident by the questions received that the overwhelming majority of readers are confused and disillusioned. It really comes down to the one question: "Who can you trust?"

In the last few weeks the credibility of the highest office in the nation has been attacked by the I.T.T. scandal. Dun & Bradstreet was recently named in an indictment in New York state for knowingly giving false credit information to the F.H.A. The Wall Street Journal daily writes of some of our more prestigious security firms being indicted for various violations. Who is usually the ultimate victim—Mr. & Mrs. Middle America!!

In this issue we feel it would be in the best interest of the column to publish a few of the questions you have submitted on various financial situations.

QUESTION:

I am a retired police officer and besides my monthly retirement, I have to rely on the quarterly interest from a Savings & Loan account. I have \$18,000 deposited and receive \$945 annually or \$236.25 quarterly. My interest rate is 5 1/4% annually. My problem is twofold: One, I'd rather have the money monthly like my retirement check; and secondly, the cost of living has equalled or exceeded my interest rate the last few years.

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- (3) Education Plan
- (4) Estate Planning

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Authors of the "Investor's Corner" for the S.F.P.O.A. Notebook.

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Burlingame, California 94010

Should I invest in Tax-Free Municipal Bonds?

ANSWER:

Your problem is universal with many retired people. First, Tax-Free Municipal Bonds would yield a higher rate of return, 7%-8%. However, you'd still receive a quarterly return. I'd suggest you look into our own *Immediate Return Program* which on a minimum of \$5,000 invested will return to you a monthly return equal to 9% and defer regular income tax although your major concern is not taxes.

QUESTION:

I am 35, married, and have been on the Force for 11 years. Four years ago we purchased a recreational lot and wanted to hold it as an investment. The salesman told us it would at least double or triple in value in 3 years. Recently, we called the main office (the man who sold us the lot has been gone for quite awhile) and they said the lots were not selling for any more than we paid for them 4 years earlier. They also mentioned that if they sold it for us, we would have to pay a 10% sales commission. What would you advise us to do?

ANSWER:

First, a lot by its very nature is not a true investment. All you can do with a lot is build a structure on it. It's limited by its very definition. The reason the lot has not appreciated is because when you initially purchased it for X number of dollars, you also paid the salesman's commission, the plane trip, the circulars that were mailed, the manager's override, the developers cut, the sub-dividing and various other costs. Thus the price was inflated and it will take quite a while to make up all those dollars in terms of appreciation that you initially paid for. Depending on the amount of money involved and other aspects you might consider making no more payments. Thereby, taking that portion of total payments considered principal and taking a capital loss on your income tax. You are not legally bound to make further payments. I would suggest you seek tax advice from your accountant and legal advice from a competent attorney.

Readers: Thank you for your questions. Naturally, all names and other means of identification are strictly confidential. If you do not wish us to use your questions in the Notebook, please designate such, and we will reply by return mail.

Please direct all your questions to Mr. Glenn A. Wilson, c/o Burreson Investment Company, 851 Burlway Road, Suite No. 304, Burlingame, California 94010.

Anti-Burglary Program Started

As of April 1st the Department is taking part in the first coordinated California-wide attack on Burglary. The "Crime-Specific" program, financed by a \$1.5 million grant from the California Council on Criminal Justice, incorporates six individual projects involving the Los Angeles Police, Los Angeles Sheriffs, Oakland Police, Orange County Sheriffs, San Diego Police and the San Francisco Police.

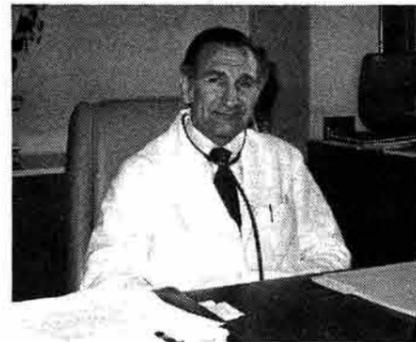
Each project has been designed to increase law enforcement knowledge of Burglaries, through greater emphasis on in-service training; establish special burglary prevention and control groups within specific high crime areas; increase public awareness of burglaries, and formulate greater security measures. The San Francisco Police



Burglary Symbol. The official symbol of the Crime-Specific Burglary Prevention and Control Program features number "459" — which is the section of the California Penal Code designating burglary as a crime. It also has a circle and bar, which is an international symbol signifying prohibition of a particular act.

project, called "Burglary Abatement" will operate in the Mission District, which experiences the highest burglary rate in the city. Specially trained officers will be utilized for investigative and undercover work. Both uniformed and plainclothes teams will saturate the district to be available to respond immediately to any burglaries. A comprehensive public information program will also compliment the project, educating the public in preventive measures.

It is hoped that the new statewide program will have an immediate impact as well as long-range measurable results.



New Police Surgeon Appointed

Dr. Norman H. Steiner recently appointed to the position of Police Surgeon of the San Francisco Police Department is, of course, no stranger. Dr. Steiner has been the substitute police surgeon to Dr. Strong for over 13 years.

A graduate of the University of Wisconsin Medical School in 1940, Dr. Steiner went on to serve overseas as a Captain in the U.S. Army until the end of the war. In 1949 Dr. Steiner took up private practice and now serves on the staffs of St. Francis Memorial Hospital, Harkness Community Hospital, Pacific Medical Center and Mount Zion Hospital.

Dr. Steiner is affiliated with the San Francisco Medical Society, the California Medical Society, the American Medical Association, the Industrial Medical Association, and the Fellow of American College Surgeons.

The Notebook wishes Dr. Steiner the best of luck and looks forward to a long and pleasurable association.

Editor

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thing



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1972 Association Committees

Labor Relations

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Crowley
Hebel
Deranale
Boyd

Board of Supervisors

Don Deranale — to select two additional

Civil Service

Mario Tovani — to select two additional

Blood Bank

Joe Patterson
Frank Wilson
Carl Vogelsang

Legislative

Crowley
Clooney

Insurance Board

Foss
Garry
Kalafate

Health Services Committee

Wilson
Tooth
Grecco

Community Services Committee . . .

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Publication Committee

Hemby
Kalafate
Grecco

Grievance Committee

D'Arcy
Crowley
Hebel
Deranale
Boyd

C.A.P.A.

Clooney
Hebel
Garry
Kalafate

I.C.P.A.

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Hemby

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Boyd
Bell

Health Services Committee

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Community Services Committee . . .

open



AT THE LAST 2ND PLATOON DINNER, Capt. Bill Conroy, Sheriff Richie Hongisto's counterpart in the Police Department, is seen announcing the winner of the essay award, "What is a Political Prisoner?" The award being a five hour course, conducted by Joe Mollo on Locker room techniques. Chief Scott thinks the choice is good, Father John Heany is upset he didn't win, Joe Mollo can't wait to show his stuff to the winner, Dick Gamble hopes he can be of some assistance to Joe and Father McGee is saying a prayer for all concerned. The famous 2nd Platoon Dinner this year will be held on May 26th—don't miss it!!

Dirty Cop Caper

One day in early January of this year information was broadcast via communications regarding a 459 in progress at No. 2 Valdez Ave. with the suspect leaping the back yard fence to a neighboring rear yard. Sgt. Grant Fahs, assigned as station keeper at Co. F recognized the address as being next door to his in-laws' residence, and getting no response to their phone, called his brother-in-law, Officer Thomas "Bigfoot" Eisenmann (Scourge of Lower Fillmore) who lives several blocks from his parents. Officer Eisenmann, being quick witted and endowed with fast action abilities in an emergency, although involved in dirty under-the-hood maintenance repairs of his auto, immediately sprang into action. Fearing that the burglar might be armed, Officer Eisenmann wisely retrieved his M-1 carbine from its hiding place. Then, recognizing the danger that the police, seeing him dressed in dirty blue jeans and greasy sweatshirt, might mistake him for the armed felon, he pinned his badge to his chest.

Good ol' Tom (as he is known to his loved ones) then jumped into his "hot" 396 cu. in. 4 speed AMX roadster and with the roar of an engine and the squeal of tires arrived at the crime scene in seconds only to find his father mow-

ing the front lawn and his mother spraying roses in the back. The neighbor from No. 2 then appeared at the scene and stated the whole thing was a mistake. Some kids had thrown a ball over the fence across the street and were just trying to retrieve it.

Our hero, thoroughly embarrassed, returned home—tail 'tween legs—and to this day he emphatically denies any knowledge of the incident.

Tom—could this caper have been a frame-up?



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Letters to the Editor

To: President D'Arcy and all members of the Police Officers Association

contact: Robert B. Dallow
33 Bunora Ave.
Ferry Grove
Queensland, 4055
Australia

After 26 years of service I am deeply appreciative of the response from the members of the Police Officers Association. In the past I have witnessed other police officers in their time of trouble never realizing that it would ever happen to me at this point in my career.

I sincerely appreciate the rapid response and total cooperation of the association and its members to my aid. With the help of the association I am able to follow this matter thru to a higher court to see justice granted for myself and also that no other police officer should ever be in the situation that I am in presently.

Larry Meehan

Editor:

I would like to thank the members of the Association and others who attended the hearing for Lieutenant William Becker and myself before the Police Commission on March 1, 8, and 10, 1972, in a case where I was charged by another officer. The large showing of personnel did much to lift the spirit of Lt. Becker and myself. I am sure that everyone attending the hearing unanimously agreed that the S.F.P.O.A. has an excellent attorney in Bill Bierne, and had this case been tried in any legitimate court of law, points would have been made that were not allowed to be made by the Commission at this hearing.

I am sure, to say the least, that all of us received an education as to the type of justice one can expect at a hearing before the Board.

Thanks again for your support.

James Pera
Mission Station

Officers and Members of the Police Officers Association
Dear Brothers:

Please accept my deep felt appreciation for the legal and moral support rendered Officer James Pera and myself by the Police Officers Association and others during the March 1, 8, 10, 1972 Police Commission hearings.

Our thanks goes also to attorney William Bierne whose astute handling and penetration into the truth was a comfort to us whom he was defending.

Regarding monies being collected for time lost by us, as for myself I would wish to return the gesture by designation of such to the S.F. Police Officers Association fund.

In closing I wish to leave this with you from I Peter 3, 13-16 from the Apostle Peter's letter to the exiles of the dispersion in Pontus, Galatia, Cappadocia, Asia, and Bithynia,

"Now who is there to harm you if you are zealous for what is right? But even if you do suffer for righteousness sake, you will be blessed. Have no fear of them, nor be troubled, but in your hearts reverence Christ as Lord. Always be prepared to make a defense to anyone who calls you to account for the hope that is in you, yet do it with gentleness and reverence."

Yours very truly,

William H. Becker

Jack Young Mass

"The Sgt. Jack V. Young Memorial Mass and Breakfast" will be held on May 6, 1972, 8:00 a.m. Mass at St. Joseph Church, 10th and Howard Streets. Our guests at Mass will be a group of boys from The Hanna Boys' home. Breakfast will follow Mass — Castle Lanes, 1750 Geneva Ave. Families are encouraged to attend. Price will be \$2.25 Adult, \$1.50 Children. After breakfast the Hanna Center boys will be guests of SFPD at the Oakland A's—N.Y. Yankees Baseball game. For ticket information please contact:

Co. A — Sgt. Philpott
Co. E — Capt. Raabe
Co. E — Off. D. Foley
Co. G — Off. Wakefield
Co. I — Off. Maring

At the Hall: Capt. McInerney,
Off. Ed Kennedy, Off. Cotla.

Co. K — Sgt. Genna, Off. Duffy

Police Equipment Trade

Anyone interesting in exchanging items of police equipment with items from an Australian police officer please

Open letter to Brother Jerry Taylor and Membership at Large:

At a special meeting of the San Francisco Police Officers Association Board of Directors on Tuesday 4/April/72 one of the items discussed was the attack on Brother Taylor by Marilyn Baker which was published in one of our previous issues of the Notebook this year.

At this meeting there were 18 members of the Board of Directors, including the three elected Officers (which included the Notebook Editor — Hemby), and it was unanimously agreed that it was poor judgment to allow this type of article in the Notebook.

It was also agreed that the Notebook could not be used by an outside party to attack a brother member of the Association or the Association itself.

It was also agreed that a public apology be printed in the Notebook apologizing to Brother Jerry Taylor.

AL PERRY
Board of Directors
Company G

Ward 45

As has been anticipated, San Francisco employees will no longer be hospitalized for elective surgery resulting from industrial injury at San Francisco General Hospital.

Effective March 23, 1972, hospitalization of an employee at Ward 45 ceased.

Employees requiring hospitalization will still report to our Industrial Injury Clinic at San Francisco General Hospital for their initial care but will now be hospitalized at private hospitals designated by the attending physician, as assigned by the Retirement Board.

You are requested to share this information with those employees in your organization. Please be sure to caution all employees, however, that all industrial injuries are to report to Ward 45—Industrial Injury Clinic, or Mission Emergency Hospital.

There has been no change in the location of our Industrial Injury Clinic, Ward 45—at San Francisco General Hospital.

We are in a transition period and, although, we expect to locate our Industrial Injury Clinic in a private hospital in the near future, the change is not effective at this time.

When the location of the clinic takes place, you will again be notified and requested to so inform your members at that time.

If you have any questions regarding this matter, please contact the Office of the General Manager, 450 McAllister Street—Telephone 558-3991.

Yours truly,
DANIEL MATTROCCO,
General Manager
Retirement Board

H.S.S. MEMBERS OF PLAN #1

REGARDING YOUR MAJOR MEDICAL PORTION OF PLAN #1, WHICH READS "80% OF MEDICAL EXPENSES DUCTIBLE IN FISCAL YEAR," YOU MUST SEND TO H.S.S. FOR A FORM AFTER \$75.00 OUT-OF-POCKET DE-TO SIGN AS YOUR MAJOR MEDICAL PORTION IS NOT AUTOMATIC. YOU MUST REQUEST A MAJOR MEDICAL FORM, SIGN IT, AND RETURN IT TO H.S.S. AFTER YOU'RE \$75 OUT-OF-POCKET.

PIGTAILS vs. CAPTAINS SOFTBALL

The meter-maid softball team, the Pigtails, will meet the San Francisco Police Department Captains in a special softball game. Don't miss it!

Sunday, 30 April—1200 hours
Margaret Hayward Playground
Gough and Turk Streets

Police Olympic Queen



courtesy S.F.P.D. Photo Lab

Police Olympic Beauty Contest Awards. From left to right Supervisor Ron Pelosi, Kathie Sherry, Co. K, 3 Wheelers; Actor Bob Cummings, Pat Reilly, Co. K; Contest Queen Andriana Kazarian, Teresa Streeter, PAL L. E. Cadette; Jan Miller, Narcotic Detail; Merchant Cyril Magnin, Columnist Jack Rosenbaum.

Andriana Kazarian has been chosen as "Mrs. Police Olympics of San Francisco."

A panel of judges consisting of well-known and distinguished San Franciscans and Bob Cummings, star of stage, screen and television, made the selection after viewing 10 semi-finalists nominated by members of the police department.

As Mrs. Police Olympics, the five-foot six-inch brunette will reign over departure and return ceremonies of more than 100 San Francisco officers who will participate in the 6th annual California Police Olympics in San Diego on September 7-8-9.

She will also spearhead a fund drive beginning next week to help defray the expenses of these officers who will be travelling to the Statewide events on their days off and at no cost to The City.

Tickets to a benefit raffle, with more than 40 prizes offered, including first prize of a color TV, will be available from almost every police officer. Any money donated towards the fund drive will be tax deductible, according to Joseph C. Mollo, Jr., president of the recently formed non-profit, San Francisco Police Officers' Athletic Fund, Inc.

The newly selected Mrs. Police Olympics was awarded a \$100 U.S.

Savings Bond, donated by Robert Emmett Buckley, Jr., president of the Social Services Commission of San Francisco; and three runners-up were presented with trophies donated by the California Trophy and Engraving Company of San Francisco.

Mrs. Police Olympics is the wife of Police Recruit Tom Kazarian. She is 22-years old and works as a piano teacher and a photographer's model.

Runners-up in the contest, which was held in the auditorium of the Hall of Justice and attended by more than 150 spectators and officials of the police department and of the police Olympics, were:

Patricia Reilly tied with her sister, Kathie Sherry, for first runner-up; Teresa Streeter, second runner-up; and Jan Miller, third runner-up.

In addition to Mr. Cummings, judges consisted of merchant Cyril Magnin; Ron Pelosi, president of the S.F. Board of Supervisors; and Jack Rosenbaum, columnist for the San Francisco Examiner.

Joseph J. Allen, general manager of the S.F. War Memorial, presided over the 90-minute program as master of ceremonies.

(Police Olympics public relations man Malcolm Glover offers both his apologies and heartfelt thanks to the participants of the contest and promises that next year, if such an event is held, it will be run in a different manner with more time spent on the planning and arrangements.)

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OARSMEN WANTED

We are still looking for additional Police Officers who want to learn the sport of competitive rowing. Anyone interested can contact — Hurley, Co. C, Miller, Co. I, or stop by the Lake Merced Boat House any day at 1600 hrs.



courtesy S.F.P.D. Photo Lab

ACTOR BOB CUMMINGS and CHIEF SCOTT with Police Olympic Queen Andriana Kazarian.

LEAGUE SCHEDULE

| DATE | GAME No. | TEAMS | WINNERS |
|--------------------|-------------|---|---|
| Saturday, April 15 | GAME No. 7 | Traffic Bureau vs. Sheriff's Dept. Crime Prevention vs. Hqts. Co. D.A.'s Office vs. Bureau of Insp. | Jackson Rolph No. 2 Julius Kahn |
| Tuesday, April 18 | | Central No. 1 vs. Mission Southern vs. Northern Central No. 2 vs. Richmond Ingleside vs. Taraval Park vs. So. East | Hayward No. 1 Hayward No. 2 Rossi Jackson Funston No. 1 |
| Saturday, April 22 | GAME No. 8 | Hqts. Co. vs. Traffic Bureau D.A.'s Office vs. Crime Prevention Sheriff's Dept. vs. Insp.'s Bureau Park vs. Southern | Rolph No. 2 Julius Kahn Jackson |
| Tuesday, April 25 | | Central No. 2 vs. Central No. 1 Mission vs. Northern Taraval vs. So. East Ingleside vs. Richmond | Hayward No. 2 Rossi Jackson Funston No. 1 Hayward No. 1 |
| Saturday, April 29 | GAME No. 9 | Traffic Bureau vs. Mission Sheriff's Dept. vs. Central No. 2 D.A.'s Office vs. Park Northern vs. Taraval Southern vs. So. East Insp.'s Bureau vs. Richmond Hqts. Co. vs. Ingleside Crime Prevention vs. Central No. 1 | Julius Kahn Jackson Rolph No. 2 Rossi Jackson Hayward No. 1 Hayward No. 2 Funston No. 1 |
| Tuesday, May 2 | | | |
| Saturday, May 6 | GAME No. 10 | Traffic Bureau vs. Ingleside Sheriff's Dept. vs. Richmond D.A.'s Office vs. Northern So. East vs. Central No. 1 Southern vs. Taraval Insp.'s Bureau vs. Mission Hqts. Co. vs. Central No. 2 Crime Prevention vs. Park | Jackson Julius Kahn Rolph No. 2 Jackson Hayward No. 1 Hayward No. 2 Rossi Funston No. 1 |
| Tuesday, May 9 | | | |
| | GAME No. 11 | SEMI-PLAYOFFS, DIVISIONAL WINNERS (three teams), BEST SECOND PLACE (one team) | |
| | GAME No. 12 | PLAYOFF: CHAMPIONSHIP GAME | |

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