



RETURN POSTAGE GUARANTEED

The San Francisco POLICEMAN

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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SAN FRANCISCO, CALIFORNIA



MARCH, 1958

CONTEMPLATED WATCH CHANGE

During the past few months you have been asked by the directors in your stations to vote on one of four plans for a different system of watch changes. All the stations have been heard from and below you will find the results of this unofficial poll. The results were not as expected. It seems that many of the members did not bother to vote. Many others stated, that because they felt it would not in the long run aid them, panned the poll. Out of the nine district stations only Northern, Central and Park responded 100 per cent.

At the last meeting of the association it was voted that this poll be extended to include the entire membership. During the week of April 7-11 ballots will be distributed to the various companies and details. We urgently ask that each and every member avail himself of this opportunity to vote. We realize that many cannot attend the meeting and by this vote you will be stating your wish in regards to the matter in discussion. Contrary to belief, it may affect the majority of the men. Presently we are the only major department in the United States that has our present system of changing the watches. So that each voice may be heard we ask you to VOTE during the week of April 7-11.

Results of the poll and a slight explanation of each system to be voted upon.

	Total votes
PLAN #1—The system as we now use.	138
PLAN #2—A steady day watch with the night watches rotating on a monthly basis	115
PLAN #3—All watches, regardless of seniority within the department, to rotate on a monthly basis	40
PLAN #4—Steady watches according to seniority within the department. This would be done on a quarterly sign-up. The senior man has option to pass over a watch if he wishes to remain on a fixed watch. Example: Man currently working a midnight could, if he desired remain on same. If man on on days wished to work a night watch for some reason he could	253
Total votes cast	526

Constitution Changes Up for Vote

You have all had ample opportunity to read the proposed changes in the Constitution and By-laws of your Association as they have been posted on the bulletin board since the 14th of February. There are many procedural changes and attempts have been made to reinforce our organization.

In order to make these changes effective it will be necessary to raise the dues from \$4.00 per year to \$8.00 per year. This controversial topic was discussed at three meetings and the reading of the changes was approved at the last two.

As most of you know we have been operating on a shoe string for the past ten years. It has been our desire to keep the funds in the Treasury commensurate with the need.

The need for more money is indeed upon us now. Operating expenses have gone up sky high with the cost of living. The Ladies Night party, the childrens' Christmas party are two particularly expensive items. You who have attended these functions know that they are well worth while and yet because they are free to members we lose sight of the fact that they are not free to our Association.

For the past two and a half years you have received this paper, which in its own way has made a great contribution to your knowledge of the activities and projects of our organization. This knowledge is strength. Under the proposed set up the responsibility for the paper will be placed in the hands of the Secretary whose salary will be raised accordingly.

Retirement Board representation (free to members) is a terrifically costly item. Investigations must be made and it is only right that our representative be paid a salary in some compensation for the amount of time he has to put in on the job.

Before you make up your mind that you are against this raise in dues which is directly tied up

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CREDIT UNION DOINGS

DON'T BE FOOLED into saying: "Why should I borrow from the credit union, when other lenders advertise lower rates?"

The plain fact is that quoted rates don't mean a darned thing. What really counts is how much it costs you per \$100 to owe money!

There are said to be over 1,000 ways to figure interest on any credit transaction. Banks quote discounted interest rates, plus service charges. Loan companies quote still another kind of rate. Dealers quote you financing charges and fees rather than interest rates. No wonder people get all mixed up!

At the credit union, if you pay off a \$100 loan in 12 equal installments, you pay a total of \$4.95 in interest. If any lender or financing agency seems to offer the use of \$100 credit for less money than this, get out your pencil.

Add up all the monthly payments and other charges to find out the total amount you are asked to pay. Then subtract the original principal from this total to find out how much the loan or credit will cost you.

Forget interest rates. Get the cost in dollars and cents. Remember, you are going to pay in dollars, not "per cent"!

Compare the cost with the credit union charge shown above. Almost always, you will save by getting a credit union loan. What's more, most credit union loans require less security, and every eligible borrower is covered against death and disability by Loan Protection Insurance.

REMEMBER: You are an owner of the credit union. You actually do business with yourself when you borrow, and nobody raises a fuss the minute you run into difficulties on payments. A friendly credit committee will always help you straighten things out.

If you decide to borrow money or sign papers anywhere else, **FOLLOW THESE TEN COMMANDMENTS:**

1. No matter what interest rates are quoted, find out what the credit or loan will actually cost in money. This is the first thing to do.

2. Before you sign any papers, make sure all the figures are entered correctly. Don't leave any blank spaces to be filled in later.

3. Question all insurance charges. Find out what kind of insurance you are buying, and exactly what it covers. Many different insurance rackets have been reported.

4. On installment purchases, you may owe the payments to some other firm, not the dealer. Find out who it is, and if it is a reputable firm. If you have any doubts, check with the Better Business Bureau.

5. Read the note or contract to see what penalties are imposed for late payments. This is where many dishonest lenders make money.

6. See if there are any other extra charges specified in the note or contract. Don't skip the fine print, or you may be sorry.

7. Read what is said about repossession in a time-payment contract. Do you get a fair notice before the item is repossessed? What repossession charges can be levied against you? This is important.

8. Understand clearly what security you are giving. On a purchase, find out if it includes other merchandise you have bought previously.

9. Make sure you do not sign away any of your legal rights or guaranties, such as the right to refuse merchandise which is not as promised.

10. See if there is provision for a refund of interest or carrying charges if you complete the payments ahead of schedule.

Always read every word of any paper you sign!

REMEMBER: You don't have to worry about any of these dangers at the credit union, because they don't exist. You pay interest only on money not repaid. There are no other charges.

Letters

Sir: I wish to express my thanks to the members of the Association for their most generous gesture in bringing to a close the civil action against me and several other members of the S. F. Police Department. It is most gratifying to know that the Association has acted in this matter so readily, and I hope that in the future the members will give some consideration to an insurance plan that will cover all our members, as a group, against unfounded and frivolous civil suits. I especially want to thank the members of the committee for their efforts in this matter. I remain,

Yours truly,

/S/ PHILIP R. GANNON.

**NEXT
MEETING**
Tuesday, March 18
8:00 P.M.
Dovre Hall
3548 - 18th Street

Minutes, Tues., Feb. 18, 1957, Membership Meeting

Meeting called to order at Dovre Hall by President Simpson.

Installation of officers for 1958-59 conducted by Supervisor Joseph Casey. After installation Supervisor Casey made a few well chosen remarks to the meeting.

He spoke of the need for unity among policemen through the Police Association. The subject of residence was approached in no uncertain terms. He called for treatment by the heads of the city and the people of the city commensurate with the responsibility of their policemen. San Francisco is growing, and its 44 square miles are too confining. It is gradually becoming more and more difficult to find residences within the city limits.

Homes are hard to get here because of the salary problem, and the high cost of homes. The residence question is being argued in every detail.

Enforcement of residence is becoming more difficult, and because of this the problem has risen. "A radius of 30 miles should cover the problem," he said. "Freeways have cut the transportation time from the Peninsula, vet loans are to be had there, and a decent standard of living for policemen and their families is important."

He cited the fact that the five-year residence rule has provided us with a good police department, and changing it will involve consideration in great detail. The Supervisors should be able to control the residential requirements for applicants. If proper caliber and number cannot be obtained, then go outside. "Charter amendment might not be the solution," he declared; "the Supervisors should control it."

Would men from outside find homes any easier than San Franciscans are finding them? "The Supervisors hold this issue in their hands."

Mr. Charles Raudebaugh, from the S. F. Chronicle, was an honored guest at the installation.

It was moved and seconded that because of Ladies' Night that the business meeting be put off. A special meeting was called by the new president for Tuesday, Feb. 25, at the Park Station Annex. Passed.

Secretary Jim Hegarty left office after 12 years of outstanding service, and as a token of the respect and gratitude for the job he did, he was presented with a Philco TV set. For the first time in his career he was unable to rise to the occasion with a pointed observation. His words: "Thanks."

Outgoing President Simpson was presented with a wrist watch. His remarks will be found in another section of this paper.

Meeting adjourned at 9:20 p.m. in honor of our departed brothers.

Respectfully submitted,

PETER G. GARDNER,
Secretary.

MINUTES OF SPECIAL MEETING FEBRUARY 25, 1958

Meeting called to order at Park Station Annex by President Vogelsang.

Roll Call of Officers: Pres. Vogelsang (P); 1st V. P. Weiner (P); 2nd V. P. McKee (P); Treas. Burke (P); Sgt. at Arms Jeffery (P); Secty. Gardner (P); Directors Co. A-Serna (E); Co. B-Sisser (E); C. C-Milon (P); Co. D-Cook (A); Co. E-Bell (P); Co. F-Myers (P); Co. G-Raabe & Patten A; Co. H-Pullizano (P); Co. I-Mattox (A); B of I-Flynn (E); Hdqs.-Green (P); Fixed Post-Barberini (P); M/C-Williams (A); APB-Cooney (P); City Prison-Tiboni (A); Acad.-Fowlie (A); Range-Dijanich (A); Juvenile-Driscoll (A).

Legend: (A) absent; (E) excused; (P) present.

TREASURER'S REPORT — \$4,046.00 in bank 12/31/57; January bills, \$789.00. M/S bills be paid. Passed.

PORAC—1) Los Angeles anticipates a raise to \$545.00 this year. Legislative Chairman Dolan requested permission to attend PORAC Board of Directors meeting in Fresno on March 1st to discuss raise with Los Angeles delegation. (Carried over to new business.)

2) On March 12 a dinner will be given in Sacramento for the legislators from L. A. and the Bay Area. Requested by L. A. Police and Fire Protective League that this Association participate. (Carried over to new business.)

SICK COMMITTEE — Brother James Ludlow in Ward 1.

LEGISLATIVE COMMITTEE — City employees have asked the Mayor to appoint a citizens' committee to investigate employee benefits under the Retirement System with the thought in mind of liberalizing survivor benefits for all employees. (No action taken at this time.)

RETIREMENT BOARD — Men being forced out from light duty jobs, but only men who have time accrued for service pension. These men have requested help. Retirement Committee will study and report at a later date.

BLOOD BANK — 135 units on hand after last drive. Since drive, 30 pints used.

CHANGE OF WATCH COMMITTEE — 514 men responded—majority favored steady watch, according to seniority in the department, with quarterly sign-up. (Carried over to new business.)

HARDSHIP COMMITTEE—Survey being made of PORAC members to see what provisions are made in other cities. Progress.

LONGEVITY COMMITTEE—Suit under way in Superior Court. Within several months a decision should be reached. Longevity for all ranks is the goal of the Association.

FALSE ARREST COMMITTEE — Reported that contacts have been made with various city officials concerned to investigate the possibility of city participation in this program. Reported progress at this time.

OLD BUSINESS — Second reading of proposed changes in Constitution and By-Laws. New constitution would call for a raise in dues from \$4.00 to \$8.00 per year. Copies have been posted in all stations and bureaus since February 14. All members interested have had ample opportunity to read them and voice their opinions at two meetings. Chairman Hegarty submitted report on changes.

M/S adoption at 2nd reading. Passed.

M/S election be conducted by mail, ballots to be sent to each member's home. Passed.

President appointed election committee: A. Bell (chairman), G. Jeffery and G. Cole.

NEW BUSINESS — 1) M/S to send delegate to Fresno on March 1 to attend the annual Board of Directors of PORAC meeting. \$50.00 to be expended. Passed.

2) Dinner in Sacramento on March 12—5 Assemblymen and 1 Senator from San Francisco. Dinner to be co-sponsored by S. F., L. A. and Oakland. Money expended to come from Legislative Fund. Referred to the Board of Directors for action.

3) Residence requirement — Association representatives to attend meeting of the Judiciary Committee of the Board of Supervisors on Thursday, Feb. 27, in order to ascertain action and then report to the Association. Residence in San Francisco before and after appointment to be discussed. The delegation was given the backing of the meeting.

4) Secretary empowered to expend Association funds to purchase brief case and to have San Francisco Police Officers' Association imprinted thereon.

5) President Vogelsang reappointed committee chairmen from last year.

6) M/S letter be sent to Dick Nolan of the S. F. Examiner inviting him to appear before the next Board of Directors meeting. President to personally convey said letter. Passed.

7) Public relations—Need for public relations stressed, particularly with the press, as well as the citizens of San Francisco, for the Police Officers' Association.

M/S President appoint a Public Relations Committee. Passed.

8) Discussion of department wide bal-

Constitution Changes Up for Vote

Continued from Page 1—

with the modernization of our Association, please give it your most objective thought and consideration.

The Association has been of direct service to you in the past and its service will be greatly retarded unless we have the money to operate.

In the near future a proposed budget will be published for your consideration in the event that these few words do not convince you of the need. There is more in the Association that junkets with your hard earned money. The Association is your voice, which through the efforts of an interested minority has been made heard in all circles. But without money to function the proposed operation on our voice will be impossible and if in the future the voice disappears you may reflect on the time that you decided that you couldn't afford to pay \$8.00 per year dues.

Most other police association members throughout the country pay upwards of \$10.00 to \$25.00 per year and haven't the working conditions that have been brought about by the sincere representation given you by your Association.

With permission of the Commission a referendum election will be held in April at which time you will have a chance to vote. But before you vote, think—it's up to you.

Memorial Mass

On Sunday, March 23rd, at 9 a.m., a Memorial Mass will be offered at St. Mary's Cathedral for the souls of the deceased members of the Police and Fire Departments.

On one Sunday each year we are given an opportunity to honor those who served before us, and to take part in a pageant which is most impressive.

Wear your uniform and white gloves; take advantage of this chance to show your charity.

Outgoing President's Message

The heart of any body is its strength, its source of life... so, too, in this Association, the heart is its membership.

It seems, therefore, that any group or individual representative of our Association would, or should, operate without having the ultimate good of the entire membership at heart. However, where the human element or selfishness of the modern age have become factors in living, it is almost inevitable that some of the members of the body might be carried away by motives of personal gain rather than the more apparent benefits of the entire body.

In an association ruled by a democratic vote there can never be a legitimate argument from the membership if they are actively participating at meetings and elections.

No organization is any better than its members make it. Rather than emphasize occasional defects too much, it is more sensible for each member to make a positive contribution to a clean and honest organization.

You should all make it your business to attend meetings, study the issues, take an active interest in policy making and make your voices heard.

We pray that charity, understanding and honesty will prevail in all Association activities.

Let me review the accomplishments for the past year. Increase in disability retirements through Association representation before the Retirement Board, support of changes in the Penal and Civil Codes, affording policemen greater protection against false arrest. The Charter amendment which raised the hazard pay of the solo motorcycle men. We were host to the National Conference of Police Associations, which enabled us to obtain additional information on working conditions in other departments, and to form a majority vote opposing forced

or integrated Social Security into our retirement, and also to further the professionalization of the service. Initiated a suit to get longevity pay in accordance with the provisions of the Charter. Made every effort to protect the Civil Service rights of one of our members. Supported the amendment to strengthen the Health Service System.

This is a brief summary of the main accomplishments of your Association during the past year. This has all been made possible by the cooperation and activity of the officers, members and committees of your Association.

In turning over the gavel to the new regime, I wish to pledge my sincere support to the new officers and committees in giving them the benefit of any knowledge or experience I may have gained during the past year as President of our Association.

VINCENT P. SIMPSON.

More -- Minutes

Continued from Page 3—

lot. M/S that if permission is granted by the Commission that the department be canvassed in a referendum ballot to determine the wishes of the entire membership as to change of watch—four plans to be submitted. Ballot to carry explanation. Passed.

M/S if permission granted, election to be held Monday, April 7, 8 a.m., through Friday, April 11, at 3 p.m. Passed.

Election Committee—Gardner, Weiner, Barberini.

Meeting adjourned at 10:30 p.m. in memory of our departed brothers and for the speedy recovery of Brother Jim Ludlow.

Respectfully submitted,
PETER C. GARDNER,
Secretary.

Visit the One Credit Union That Offers
Life Savings Insurance
Loan Protection Insurance
SFPD Federal Credit Union--Park Station