



JOURNAL

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POLICE OFFICERS ASSOCIATION**

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www.sfpoa.org

President's Message

Republicans with Democratic Needs

By Gary Delagnes

A couple of years ago, while I was attending a police union seminar in Boston, a Harvard professor speaking to the attendees wanted to know how any leader of a police union could be a Republican when the Republican party has taken an anti-labor stance on just about every economic issue that affects them as union members and civil servants. The reply from the president of the Boston POA was one I have always remembered. He stated, "We are Republicans with Democratic needs."

In truth, I have voted Republican more than Democrat over the years, especially in presidential elections. Like most cops, I cannot abide the bleeding heart liberals who are intent upon freeing every criminal and opposing every piece of legislation that makes it more difficult to incarcerate

recidivists or execute convicted murderers. In my opinion, such dregs have forfeited their right to live.

After becoming actively involved in the POA back in the late 80's, I was

reasonable wage and a decent, much deserved pension.

Paul Chignell – the virtual author of the Police Officers' Bill of Rights and one of the most strident labor activists

Republicans will give you all the guns, bullets, and equipment you could ever want but just try and squeeze from those same politicians a sorely needed cost of living raise. All you'll get then is the back of their hand.

also confronted with the partisan reality that it is the Democratic Party that champions the working men and women of this country. It is the Democrats who have fought long and hard to insure that police officers, firefighters, teachers, and nurses are able to earn a

ever to work for this association – told me once that Republicans will give you all the guns, bullets, and equipment you could ever want but just try and squeeze from those same politicians a sorely needed cost of living raise. All you'll get then is the back of their hand.

I have now found that to be true as I have observed the political world from the inside these past 16 years. One need look no further than to the dismal situation down in San Diego – certainly a city that is as much Republican as this one is Democratic – to see my point. Having been denied for years decent and comparable wages and benefits from the balmy GOP city, its police officers are fleeing in record numbers, moving to other, more labor-friendly departments. (See sidebar story, page 8)

So we as police officers face an ideological Catch-22 each time we step into a voter's booth. Do we vote for the party and its candidates that are strong on law and order, or do we vote for the party and its candidates that will enable us to send our children to good schools, purchase a home, and have security after retirement?

My personal position has evolved over the years. While I still have "Republican moments", the bottom line for me is at the end of the day my family's happiness is more important to me than some crook serving



President Gary Delagnes

10 years instead of 5 and parole. My attitude has always been that if someone climbs in my window at night he's dead, so if other people want to let these parasites free time and time again, they are the ones who will ultimately pay the price, not me; not my family.

Now, with the advent of his Proposition 75, Governor Schwarzenegger has launched a vicious and unwarranted attack on every union member in California. Proposition 75 seeks to strangle the voices of public employees in this state – particularly those of police officers and our brothers and sisters in the teaching, nursing, and firefighting professions – by hamstringing our ability to use union dues to finance opposition campaigns against pension take-aways, or to war-chest campaigns for wage and benefit hikes. It is an ef-

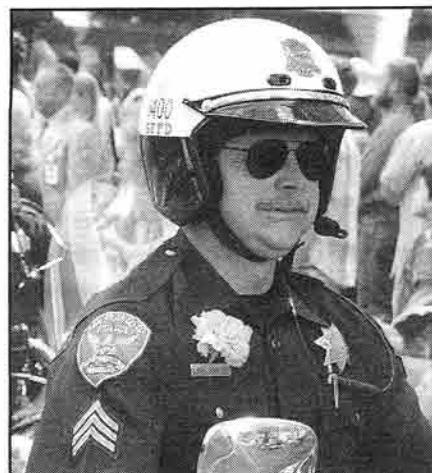
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SFPD Sergeant Wins Red Cross Award

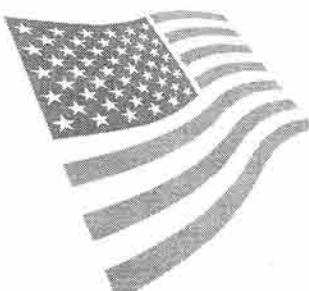
Assigned to the SFPD Traffic Company, Solo Motorcycle Detail, Sergeant Bob Guinan serves on the Executive Board of the Special Olympics. For the last four years, Bob has been instrumental in acquiring the SF Police Department's support of the Special Olympics by organizing such events as the Law Enforcement Torch Run, Cable Car Pull, and Motorcycle Ride that have produced hundreds of thousands of dollars for the Special Olympics. His generous service brings joy and happiness to many lives.

In recognition of this outstanding service, the American Red Cross awarded Bob its Community Service Award for Individual at the annual Community Heroes Breakfast held on September 29, 2005.

The San Francisco Police Officers Association also thanks Bob for his service and his dedication to the Special Olympics. Thank you, Bob.



Sergeant Bob Guinan



November 11 is Veteran's Day –
a national holiday that recognizes the honor and sacrifice of all the men and women who have served – and who serve now – in America's Armed Forces.

The San Francisco Police Officers Association stands with all Americans who pay tribute to America's veterans.

First Annual POA Sports Hall of Fame Induction Dinner

Don't Miss This Spectacular
Inaugural Event
Honoring the Best Athletes
in the San Francisco
Police Officers Association,
Past and Present

Friday, November 11, 2005
See back page for details

POA Board of Directors Meeting, October 19, 2005

Meeting called to order by President Delagnes at approx. 1300 hours, followed by the Pledge of Allegiance and roll call of the Board of Directors.

10-25

Vice President Martin advised the Board of Directors that the POA will be holding a fund-raiser for Officer Tony Nelson who, we believe, was wrongfully terminated by the Police Commission on October 5, 2005.

The fund-raiser is going to be at 525 Howard Street (Club NV) on Wednesday, November 16 2005. Vice President Martin will be sending out flyers and a POA bulletin with specifics.

Vice President Martin also advised the Board of Directors that the POA Executive Board has authorized Officer Nelson's attorney, Mr. Leland Davis, to pursue Tony's wrongful termination in Superior Court. As things progress in Superior Court, the Board of Directors will be kept apprised of the status of the case.

President's Message

President Delagnes reported that the final language for the DROP Program has been completed and is ready to be routed through the appropriate channels.

President Delagnes continues to

work on the Airport Bureau pension disparity and advised that he is doing everything possible to resolve this matter as soon as possible.

The Executive Board, along with Steve Johnson, Mike Hebel, and Labor Attorney Vin Harrington continue to work on the revision of the POA By-laws.

President Delagnes closed his message by advising the Board of Directors that the POA has filed suit in Superior Court on behalf of POA Super Rep John Evans and the officers who were denied a representative of their choice at OCC.

Newly Elected Board Members

The following members were elected to be station representatives at their respective details. Officer Matt Rodgers (Mission), Sergeant Gavin McEachern (TTF), and Sergeant Dominic Yin (Richmond). The newly elected Board Members will be sworn in at the November meeting.

Guest Speaker

Oakland Mayor Jerry Brown addressed the Board of Directors and is seeking the POA's endorsement for his campaign for Attorney General. Mayor Brown spoke for about 15 minutes and then answered several questions that

were asked by Board Members. Mayor Brown has already been endorsed by the Oakland POA, Alameda DSA, and the Los Angeles DSA.

The legislative committee will convene in the near future and discuss the possible endorsement of Mayor Brown. The Legislative Committee will then report back to the full Board of Directors with their recommendation.

New Business

Steve Johnson addressed the Board of Directors on the feasibility of the POA joining PORAC. President Delagnes made a motion that Board of Directors vote on whether or not the POA should join PORAC. The motion was seconded by Vice President Martin, Officer John Scully (Taraval), Inspector Jim Balovich (Inv) and Sergeant Dean Sorgie (Richmond). Due to the nature of the topic, a roll call vote was taken. The results of the vote were 28-No, 0-Yes and 0-Abstained.

Inspector Jim Balovich (Inv) addressed the concern regarding the critical shortage in the Bureau. It is reported that the Bureau is short approx. 90 Inspectors. President Delagnes said that Chief Fong intends to make appointments off the current inspectors list, however no time frame was given.



POA Secretary Tony Montoya

Treasurer's Report

Treasurer Halloran provided each Board Member with a printed copy of the POA's year-to-date budget.

Treasurer Halloran then advised that the following money was paid out:

\$1000 for Jerry Brown's campaign for Attorney General (this does not constitute an endorsement)

\$500 for Carole Migden's Campaign for Senate.

The meeting was adjourned by President Delagnes at approximately 1500 hours.

*Respectfully Submitted,
Tony Montoya
POA Secretary*

Board of Directors Meeting Roll Call

Wednesday, October 19, 2005

President	Gary Delagnes	P	Co. G	Dean Sorgie	P
Vice President	Kevin Martin	P			
Secretary	Tony Montoya	P	Co. H	Jennifer Marino	E
Treasurer	Marty Halloran	P		Mike Walsh	P
Sergeant-At-Arms	Chris Breen	E	Co. I	John Scully	P
Editor	Ray Shine	E		Jody Kato	P
Co. A	Ed Browne	P	Co. K	Don Moorehouse	P
	George Rosko	P		Dean Taylor	P
Co. B	Mike Nevin	P	Hdqtr.	Dennis Callaghan	P
	Bill Roulades	P		Neville Gittens	A
Co. C	Mike Moran	P	Narcotics	Larry Mack	P
	Derrick Jackson	P		Lynne Atkinson	P
Co. D	James H. Miller	P	Tactical	Mark Madsen	E
				Jason Sawyer	P
Co. E	Tim Flaherty	P	Invest.	Jim Balovich	P
	John Van Koll	P		Pierre Martinez	P
Co. F	Mike Siebert	P	TTF	Theresa San Giacomo	E
	Patrick Burke	P			
			Airport	Robert Belt	P
				Bob Chapman	P
			Retired	Ray Allen	P

POA Endorses Firefighter Lt. Joe Driscoll

POA Endorses Firefighter Lt. Joe Driscoll for reelection to the Retirement Board. Remind all retirees and city employees that Joe has our whole hearted support for the excellent job that he has done over the years.

Ballots will be mailed at the end of December.

Candidate Statement of JOE DRISCOLL

My occupation is Lieutenant San Francisco Fire Department

My qualifications are:

The Retirement System has grown from 38,000 to 51,000 active and retired members since I joined the Board. Liabilities have increased to over \$10 billion, but assets have also grown from \$2.2 billion to more than \$13 billion in assets. Our fund is considered one of the most securely funded pension plans in California with an actuarial funding ration of over 100%. As a fiduciary I have helped develop the asset allocation policies to generate the investment returns to help minimize contributions, help fund increased benefit costs and the extra cost of living adjustments for current and future retirees. The investment policies have achieved very strong returns while accepting only prudent risks.

The investment experience and understanding the benefits plans that create the liabilities allowed me to give very useful technical support to both safety and miscellaneous unions when they have achieved benefit increases for the members.

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The San Francisco Police Officers Association

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www.sfpoa.org

SFPOA BOARD OF DIRECTORS

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SERGEANT-AT-ARMS	Chris Breen	Co. K	Donald Moorehouse, Dean Taylor
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Co. B	Mike Nevin, Bill Roulades	NARCOTICS	Jim Balovich, Pierre Martinez
Co. C	Derrick Jackson, Mike Moran	HEADQUARTERS....	Dennis Callaghan, Neville Gittens
Co. D	James H. Miller	NARCO	Lynne Atkinson, Larry Mack
Co. E	Tim Flaherty, John Van Koll	AIRPORT BUREAU.....	Robert Belt, Bob Chapman
Co. F	Mike Siebert, Patrick Burke	RETIRED	Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

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The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted on disk in Microsoft Word.

ADVERTISING: Contact Ray Shine, Advertising Director (415) 861-5060

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.



VOTE!

On Tuesday, November 8, 2005,
the San Francisco
Police Officers Association
recommends the following:

- For San Francisco Assessor-Recorder:
GERALDO SANDOVAL
- For San Francisco Treasurer:
JOSÉ CISNEROS
- For San Francisco City Attorney:
DENNIS HERRERA
- San Francisco proposition A:
YES
- San Francisco proposition F:
YES
- San Francisco proposition G:
YES

- San Francisco Proposition H, the Gun Ban Initiative:
NO
- San Francisco proposition I:
NO
- For State proposition 74:
NO
- For State proposition 75:
NO
- For State proposition 76:
NO
- For State proposition 77:
NO



San Francisco Police Officers Association
800 Bryant Street, 2nd Floor (415) 861-5060
Office Hours M/F 9-4 pm

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October 12, 2005

#05-75

To: All Members
From: Gary Delagnes, POA President

Every year our members lead the way in the annual "Combined Charities Campaign"

This year's slogan, "The Heart of the City", exemplifies what we are about as police officers. If all of us make a payroll deduction of \$5 per pay period we can surpass our goal of \$1,000,000.

Please take part in this very worthy cause, and once again show the people of San Francisco our generosity and kindness.

Year-End Sale

Year End Clearout of 2005 Models
(Call Brian for Details)

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Brian Choy

(Father of Adam Choy, Co. A)



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Ellis Brooks



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Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	3255 Folsom, SF	Second Tues. of Every Month, 11:00 AM	Gale Wright (415) 731-4765
Meeting, Widows & Orphans Aid Association	Ingleside Police Station, Community Rm	Second Tues. of Every Month, 2:00 PM	Mark Hurley (415) 681-3660
POA General Membership Meeting	POA Building	Third Wed. of Every Month, 1:00 PM	POA Office, (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 1:00 PM	Sara Johnson (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730-1130	Range Staff (415) 587-2274

Special Events

Election Day, Local and State	Local Voting Polls	Tues., November 8, 2005	
Retirement Dinner Honoring Co. K Solos & other Members	SF Italian-American Athletic Club	Wed. November 9, 2005 1800	Corrado (415) 553-1245
POA Sports Hall of Fame Induction Dinner	SF Italian-American Athletic Club	Fri., November 11, 2005, 1800	POA Office (415)861-5060
Bayview Station Christmas Dinner Party	Hyatt at Fisherman's Wharf, SF	Sat., December 3, 2005, 6:00 PM	Off. Arndt, Co. C @ 415.671-2300
Traffic Company Christmas Dinner	Olympic Club, Skyline Drive, SF	Sat. December 10, 2005 1800 hours	Joe Mayers (415)553-1398
Ingleside Station Christmas Dinner Party	Ristorante Portofino, Pacifica, Ca	Sat., December 10, 2005, 6:00 PM	"Amalia" Co. H at 415.404.4000
North Bay Retiree Luncheon	Michele's, 7th/Adams Sts., Santa Rosa, CA	Tues., January 24, 2006 11:00 AM	Al Richterman Email – alandot@sbcglobal.net

Yulanda "Yo" Williams 50th Birthday Party/New Orleans PD Charity Fundraiser
Café Cocomo, 650 Indiana St, SF Fri., February 10, 2006, 6:30 PM

Rcandida_66@msn.com

Patrol Officer of the Month

SAN FRANCISCO POLICE DEPARTMENT

OFFICER OF THE MONTH

NOVEMBER 2005

OFFICER JOHN BARCOJO
CENTRAL STATION

COLLAGE BY MOONEY AND HICKS

By Ray Shine,
Editor

Seeking to acknowledge the hard work and dedication of San Francisco police officers, Police Chief Heather Fong established the San Francisco Police Department's Officer of the Month, a program that recognizes individuals who personify the admirable qualities common in all of San Francisco's finest.

The selection of a single officer, or team of officers, for this honor will prove to be an unenviable task. It will, after all, be very difficult to single out one or two officers from among so many, all of whom are as focused on their duty; every one as unassuming as the next; all as worthy and deserving.

The San Francisco Police Officers Association applauds Chief Fong and the Administration for recognizing the officers who proudly serve this city.

The Association also congratulates Officer John Barcojo of Central Station for being chosen as the November 2005 Officer of the Month. As with all such honorees, the selection of John serves to exemplify the strength of character, compassion, and commitment to community that is embodied in all of the men and women of the SFPD.

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References:

Lt. Bob Barnes ★ Cpt. Kevin Cashman
Cmdr. Mike Puccinelli ★ Sgt. Jim Spillane

WIDOWS' AND ORPHANS' AID ASSOCIATION

October 11, 2005

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Fred Pardella at 2:05 PM in the Conference Room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Fred Pardella.

ROLL CALL OF OFFICERS: President Fred Pardella, Vice President Mike Kemmitt excused. Trustees, Joe Garrity, Dave Fontana and Matt Gardner. John Centurioni and Rene LaPrevotte excused. Treasurer Jim Sturken and Secretary Mark Hurley.

MINUTES OF THE SEPTEMBER MEETING: Motion by Sturken and seconded by Fontana that the minutes be approved as published. Motion carried.

BILLS: Motion by Gardner and seconded by Garrity that the bills be paid. Motion carried.

COMMUNICATIONS: Donations in memory of Donald Lemstrom of \$50 from the Dunne Family of Robert, Mary and Catherine. And \$200 from the Lakeport Lions Club.

WE HAD FOUR DEATHS THIS PAST MONTH:

WILLIAM C. GROSWIRD, 73 years. Bill was born in San Francisco and grew up in Eureka Valley. He attended Sacred Heart High School and served his country in the Navy during the Korean Conflict. Upon his discharge he returned to San Francisco and was employed as a Book Binder. He entered the Police Academy in 1956. His first assignment was Mission Station, followed by Northern, and then on to Central for ten years. He made Sergeant and was assigned to Park before going to Personnel. He was assigned to Investigations and Training before going to Vice Crimes as a Lieutenant.. He was awarded several Captain's Comp's for his many arrests. Bill retired in 1969 and enjoyed his retirement playing golf and coaching youth baseball.

ROGER E. MAHER, 73 years. Roger was born in San Francisco and grew up in the Haight/Ashbury. Roger attended Sacred Heart High School for a short time and transferred to Poly High. Roger served his Country in the Air Force during the Korean Conflict. After being discharged, he returned to San Francisco and entered the Police Academy in 1959. His first assignment was Park Station, followed by Central. His next assignment was Richmond. He made Sergeant and was sent to Park Station. He then worked Taraval before going back to Richmond where he worked until he retired in 1987. He enjoyed his retirement as an avid reader and enjoyed his long walks.

EDWIN B. LAWRENCE, 65 years. Ed was born in Oklahoma City, Oklahoma. His family moved to California and settled in Richmond, then Oakland. Ed went to Oakland Technical High School and Merritt College. He worked as a mail carrier before he entered the Police Academy in 1968. His first assignment was Potrero. When the City closed Potrero, he went to Ingleside for a year before going back to Potrero. He spent four years assigned to the Police Academy before going back to Potrero. Ed was a real

likeable guy and was partnered up with Larry Price in the Potrero-One car. Their nickname on the street, namely Potrero Hill, was "The Soul Patrol". Ed was a good street cop and you could always depend on him. Ed retired in 1997. He spent his retirement years helping others in the San Pablo Alano Club and Sobrante Fellowship of Alcoholics Anonymous.

DONALD A. LEMSTROM, 81 Years. Don was born in San Francisco and grew up in Hayes Valley. He attended Lincoln High School and served his country in the Navy during World War II. Upon his discharge, he returned to San Francisco and attended City College before entering the Police Academy in 1947. His first assignment was Taraval followed by Traffic where he worked the fixed post detail and then the three Wheelers. He later worked Northern and Narcotics. He made Sergeant and went to Park Station. After a few years he went back to Traffic where he remained until his retirement in 1977. Don was awarded several medals of valor. A Silver for stopping a woman from jumping off a downtown building. Another Silver for driving his three-wheel motorcycle in front of a runaway truck and warning many to get out of the way. A Bronze for the arrest of a suspect who stole jewelry from a department store. His wife called Don, "My own Dirty Harry". Don enjoyed watching T.V. and fishing.

SUSPENDED: Pursuant to Section four of Article III of the Constitution (non payment of dues for one year) William Tercero and Michael Maxwell. President Pardella so ordered. Pursuant to Section 3 of Article III of the Constitution. (Nonpayment of dues for six months) Steven Blair and Hope Nechuta.

REPORT OF TRUSTEES: This was the first regular membership meeting attended by our new Investment Team of Wells Fargo Bank. Shane Hiller, Janet Gearlds, Jerome Paolini and Pam Royer. They set forth our investment needs and how best to accomplish them. We will not be in mutual funds but individual stocks. We will get out of the Hedge Fund. We will get more into International Stocks of high quality. Get out of Corporate Bonds. They want our holdings of 60% Stocks, REIT funds. And 40 % in Convertible securities, cash and bonds. For the next several months, we will be working to diversify our account, not for what we expect, but for what we don't expect. We have a lot of questions that must be addressed. The price of oil, the large growing fiscal budget deficit, and the uncertain costs associated with Hurricanes Katrina and Rita.

NEW BUSINESS: We have a date to talk to the new members of the 210th recruit class. Nov. 2, 2005 at 11:30 AM.

ADJOURNMENT: President Fred Pardella had a moment of silence for our departed members and members of our military serving their country. He set the next meeting at a member's request for the third Tuesday in November. Nov 15, 2005. Meeting was adjourned at 4 PM.

Fraternally,
Mark Hurley,
Secretary

AROUND THE DEPARTMENT

By Al Casciato



...Proud Parents:

Steve and Alma Landi (Northern Station) are the proud parents of their son, West Point Cadet Claudio Robert Innocenti, who recently successfully completed the rigors of cadet training at the prestigious United States Military Academy. Cadet Innocenti – a graduate of Riordan High School – now begins the equally demanding scholastic regimen develop him into a commissioned officer in the United States Army. He is a member of the Class of 2009. Congrats to Claudio and to his proud parents.

...Best Friend and Partner:

Our condolences go out to K-9 Handler Officer Carlos Cordova, Airport Bureau, on the loss of his partner Tago. On 10/22/05 K-9 Tago passed away suddenly at home while experiencing a seizure. For the past several years Cordova and Tago have patrolled SFO as a certified bomb detection team. K-9 Tago was a 7 year old German shepherd that wore his star proudly and will be missed dearly...

...Births:

Congratulations to Jim and Richelle Arnswald (Southern Station) on the birth of their third daughter on July 22, 2005. Charlotte Patricia Arnswald, 8lbs, 21inches long Big sisters Juliet who is 6 (3/4) and Natalie (4) are both being very helpful. Everyone is doing great...Proudly announcing the birth of their first child are Elena Cahill (Ingleside Station) and Cullen Cahill (Bayview Station). Jon Aiden Cahill, 7lbs. 13 oz. 20 inches arrived on September 27, 2005. We wish all the very best...

In Memoriam

Airport Bureau K-9 Dies at Handler's Home

Staff Report

On October 22, 2005, "Tago," a veteran German Shepard K-9 assigned to the SFPD, Airport Bureau died suddenly at the home of his handler and partner, Officer Carlos Cordova. Tago, Star #29, had served as an Explosive Detection dog since March of 2000. He is the second SFPD K-9 to die this year.

...PGA Scoop:

Here is one story that didn't make the news. On October 9th, the final day of the PGA Tournament at Harding Park. Dave Fontana (Hondas) and his wife Therese attended the tournament as guests of a friend, Shane Hiller. Therese (a non golfer) hung around the corporate tent and entered all the contests and promotions while Dave and Shane intently watched the Pros compete. Shortly after the last round Therese's cell phone rang and a tournament official told her "Congratulations, you've won a round of golf for two tomorrow here at Harding with pro Davis Love III". Therese started to say something about how she didn't golf when Dave convinced her to ask "Can I give it to my husband and his friend?" The next day Dave and Shane played a round of "scramble" at Harding. Davis Love III joined them on the 16th hole where on the drive Davis put it in the lake while Dave hit his best drive of the day. They went on to birdie the hole. Dave reports that Davis was great guy and was thrilled with the POA ball marker that Dave gave him...

...On the Prowl:

Last month I told you about the auto booster I arrested on 7th Street who had broken into my personal truck. Inspector Rich Van Koll, Auto Detail, tells me that the subject since pleading guilty and being put on "double" probation has been arrested twice more for drugs and possession of stolen property. (How unusual), Rich also reports that two other active boosters were arrested breaking into officer's cars in the court lot and attempting to pop the trunks, obviously looking for guns...

...Super Lawyer:

Congratulations to Mike Hebel – recently named Northern California "Super Lawyer." 45,000 Northern California lawyers were recently polled to select and recommend, based on competence and professionalism, 3,000 of their peers to be recognized as "Super Lawyer." Amongst those selected was POA welfare officer Mike Hebel.

Mike has represented POA members at the City's Retirement Board and at the SF Workers' Compensation Appeals Board for over 31 years.

...35 years:

This past September marked the 35th year of service for Sgt. Jeremiah Morgan, Taraval Station. Many friends gathered to celebrate and remember at the Broadway Prime Restaurant in Burlingame. When Captain Greg Corrales, Traffic Company, arrived at the dinner he told them "just had to call for a 904 on the radio for (retiree)

Rene LaPrevotte who thinks he has a 10-30 (stolen) motorcycle across from Desmoto Ducati on 9th Street. When Rene arrived he informed all that he had recovered an unattended stolen motorcycle because of keen powers of observation, it had a punched ignition and paper plates. Jeremiah complemented Rene for his work while Corrales told him he was going to institute a 10851 award for retirees – but you will need 100 unattended recoveries for a lunch and certificate. Jeremiah is going to keep Rene out of trouble by buying him dinner on November 8th outside of the City...

...SFPD Race Car:

Retiree Curt Dowling reports that the SFPD Dragster race car is still making the rounds of the car shows. The team recently competed at the Marine Corp Toys for Tots exhibition October 16 at the Lathrop – Manteca Fairgrounds. The team is taking a break while Curt travels to China on a slow boat in his Merchant Marine capacity...

...What a Couple of Days:

On September 29th 2005 Captain Kevin Dillon, Northern Station, had to coordinate the now famous of infamous (depending on your point of view) ski jump exhibition on the Fillmore Street Hill. On that day the surge of the crowd managed to trap Kevin and his staff in the Command Post.

The following day the media trapped him in his office all looking for quotes on the event which is sure to come again. Kevin survived the second day because September 30th was his birthday and "When you are quoted on your birthday you celebrate". Happy birthday Kevin and many more...

...Universal Health Care:

On October 26th Mayor Gavin Newsom announced that he is going to study "Universal Health Care" for all San Francisco residents. Having served on Mayor Brown's Universal Health Care Committee several years ago I know that Mayor Newsom's Committee is going to have an uphill struggle. The primary challenge will be how to stop the enormous costs that are associated with uninsured accident victims, victims of violent crimes, the drug population, the homeless and all others that use the emergency services as well as the ensuing follow-up treatment...

...Happy Holiday:

The Holiday Season is upon us. We wish you and your loved ones all the best...

Announcements, notices or tidbits can be e-mailed to alfrmsf@aol.com, faxed to 552-5741, or mailed to *Around the Department*, 800 Bryant St., 2nd Floor, SF, CA 94103.

Wish Upon A Star Needs You More Than Ever

By Rene LaPrevotte
Retired, Co. K

The season for the "City & County's Combined Charities Campaign" is upon us once again, and their needs are deeper than ever. I've been told that since I "Pulled-the-Pin" over two years ago, pledges to the "Wish Upon A Star Foundation" by the SFPD have dwindled. This year, their needs are greater than ever with family wishes to be re-united after the two devastating hurricanes in the Gulf Coast last month.

You will note that "Wish Upon A Star" is not listed on the flyer being sent through the City Compensation Division, however you can earmark

your donation to California's terminally ill children by checking "Donor Choice Program", then "writing-in" the following:

California Law Enforcement's
"Wish Upon A Star Foundation"
PO Box 4000
Visalia, Calif. 93278
800-821-6805

You certainly are welcome to donate to Gavin's favorites (listed on the flyers), but if you want to support a charity that was the brain-child of Cops and supported SOLELY by Cops, make your pledge today to this very worthwhile endeavor.

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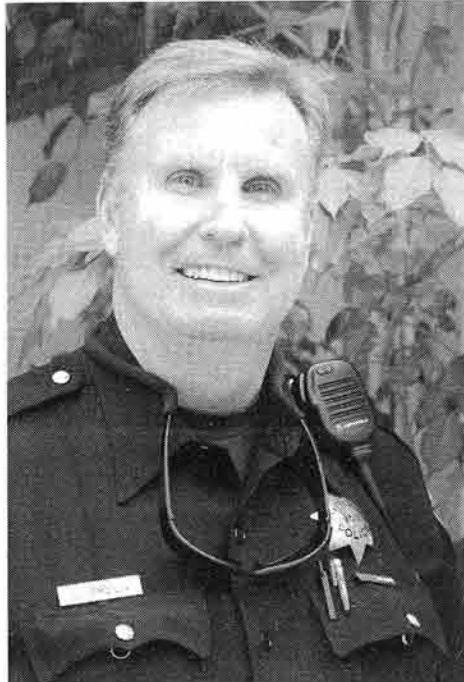
POA Patrol Committee Report

By Chris Breen, Chair

On Monday, October 3, 2005, I met with Deputy Chief David Shinn to discuss possible solutions to some of the concerns that patrol officers have. Both Deputy Chief Shinn and I agreed that the most effective method for patrol officers to express their thoughts regarding what they perceive as deficiencies would be for officers to anonymously write their concerns down on the "suggestion boards" that have been distributed to all the district stations. At the end of each month, the station representatives will return those suggestions to me at the POA, and I will schedule a monthly meeting with Deputy Chief Shinn to discuss the various concerns. Please continue to write down your legitimate concerns. Without your comments, there is truly no hope for positive change.

D/C Shinn got the meeting started by talking about the status of the 311 Program. This program, which has been a huge success in most other large cities, redirects citizen's calls to the appropriate agency that could properly address their problem. As we all know, citizens in our city often call upon the police to solve all their problems, even in situations that are beyond our control. Under the 311 program, that approach will change. It is hoped that the 311 system will be up and running within the next year.

When I started receiving responses from the "Suggestion Board", the one comment that was most commonly mentioned was the need for wash-and-wear uniforms. With the ever-increasing cost of dry cleaning, the benefit of wash-and-wear uniforms is evident. D/C Shinn was adamant in his opposition to these types of uniforms. In his view, they lack the degree of professionalism that our current wool uniforms offer. The Deputy Chief went on to say that the current wool uniform is superior to the wool



Patrol Committee Chair Chris Breen

blend uniform that we used to wear, primarily due to the fact that wool is considerably more durable.

I asked the Deputy Chief about the possibility of district station captains having the flexibility of creating additional start times in order to accommodate patrol officers ever changing family obligations. D/C Shinn explained that district captains have the autonomy of shifting the number of officers per watch in order to address particular issues, but that the start times throughout FOB are to remain the same. Numerous officers have personally approached me about the elimination of the 1800 hours start time. D/C Shinn added that district station captains don't have the discretion of eliminating this watch, since it is statistically proven that the prime time for calls-for service fall within this range. When I reminded the Deputy Chief that officers who work this shift are often detailed, thereby being unable to assist officers in handling calls, the he responded that overall he believes the 1800 watch has proven to

be beneficial.

When I asked D/C Shinn about the Cal-Photo system, which is located in each district station, he agreed that this is a severely under utilized tool that we have at our disposal. In order to remedy this problem, the Department has started a new program called "Train the Trainer", which will ultimately train a certain number of officers per station, who will then be expected to train officers at their respective stations. The Deputy Chief and I both agreed that the sooner this happens, the better.

Several officers have mentioned to me that the Department would be better off eliminating the E585 format, since statistical data has failed to prove any connection between "racial profiling" and traffic stops. The Deputy Chief told me that the Department of Justice mandates that the Police Department collect data from traffic stops; therefore we are not in a position to make any changes.

I expressed my personal disdain for the activity cards that officers are required to fill out at the end of their watch. I have always felt that these cards, and the accompanying CAD printout, are not a true reflection of an officers' productivity. Without agreeing or disagreeing with me, the Deputy Chief said that the new Record Management System (RMS) would be able to quantify an officers' productivity in numerous areas. The controversial COMPSTAT program will also be up and running by next year, and that will also be able to give officers credit for their hard work in areas that the current system doesn't measure.

The Department recently received a federal grant for the purchase of reflective vests. For those of us who work during the night time hours, you know how many close calls with vehicles you incur nightly, especially at the scene of 519's. FOB is currently experimenting with a jacket insert that can also be used as a reflective vest. Since the money has already been secured from the Federal Government, the Administration Bureau is simply interviewing vendors to supply either the jacket insert, or the reflective vests. Until the vests are purchased, I will personally be distributing a lower quality vest to all district stations that I was able to secure from the property control office. At this point, I will only be able to provide each station with three vests, so I would recommend that the vests be kept inside the Lt.'s office until a 519 or similar event occurs in your district. At which point, an officer would be able to respond to the scene with the vests. As soon as the grant-approved vests or inserts arrive, I will make sure that they are properly distributed.

In terms of safety equipment, D/C Shinn is an advocate of the Mononoc baton. A few members prefer that we explore the possibility of converting to the Asp baton, but there are both political and practical realities that will prevent that from happening. The POA Uniform and Safety Committee is attempting to put the Manonoc baton issue on the "fast track", so that every member in patrol will have a baton on their gun belt at all times. With the blessing of the Dept.'s Administrations Bureau, I hope this will come to fruition by the middle of next year.

Another issue that I raised during the meeting with D/C Shinn dealt with the Chief's apprehension to al-

low new sergeants to work as Like Work/Like Pay lieutenants. I made mention of the memo that was distributed to the district captains stating that "minus exigent circumstances"; probationary sergeants shall not work LWLP. I told the Deputy Chief that the logic behind this policy is obvious, but when you hire 53 new sergeants in a period of three months, "exigent circumstances" occur on almost nightly basis. The Deputy Chief understands the situation, but if at all possible, he would strongly prefer to keep probationary sergeants away from working as LWLP lieutenants.

The one concern that every station wrote down on the "Suggestion Board" dealt with FOB's ever-increasing habit of canceling days-off for a demonstration or street fair, and then undoing the cancellation a couple of days before the planned event. I stressed to the Deputy Chief that this is a sure-fire way of agitating all officers in Patrol. Deputy Chief Shinn told me that he would rather overstaff events, thus decreasing the likelihood of an officer getting injured, as opposed to understaffing an event and creating an officer safety situation. I explained to the Deputy Chief that I certainly could appreciate the quandary he is in, but that some of the street fairs and special events are not typically officer safety concerns. (I.e., Grand Prix bicycle race.) I went on to say that when FOB realizes that days-off are not going to be cancelled, officers would appreciate as much advanced notice so that they could re-schedule family events. The Deputy Chief said that he understands the problem that officers face, and he will do everything possible to lighten the hardship.

I mentioned to the Deputy Chief about the need for a search engine to assist officers in navigating the Department's intranet system. I explained that officers truly want to increase their knowledge of Department policies and procedures, but because we don't have a search engine (i.e. Google, Yahoo) the process of obtaining updated information is very difficult. Deputy Chief Shinn agreed with my point and suggested that I contact Captain Pardini, Planning Division, to start the process. I plan on meeting with Captain Pardini within the next few weeks so that this deficiency can be remedied.

The last item that we talked about surrounded the Department's problem with maintaining enough functional MVT's for the patrol force. I told the Deputy Chief that I realized that we are converting over to the "Touch Screen" computers, but it is very important that MIS fix the existing MVT's, otherwise patrol units are going to be left without a valuable investigative tool. I also mentioned that one of the reasons so many MVT's are getting damaged has to do with the current policy at most stations that require officers to check out the computers at the start of their watch, and then check-in the computer at the conclusion of their watch. The Deputy Chief was unaware of this policy, and asked me to survey the district stations to determine how many actually have the check-in/check-out policy. I am hoping that the Deputy Chief will allow the MVT's to remain in the vehicle.

Please continue to write down your concerns on the "suggestion Board". You will be seeing gradual improvements.



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*SF SAFE (Safety Awareness for Everyone) is a community nonprofit organization that provides crime prevention education and public safety services citywide. SAFE works in collaboration with the SFPD to create safer, more vibrant neighborhoods.

Community Service Committee Report

By Marty Halloran, Chair

In an ongoing effort to keep the membership advised of activities at the POA, I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501(c)3 account at the S.F.P.O.A. The funds in this account are raised through our annual "Parade of Stars" show held every August at the Palace of Fine Arts. No membership dues are deposited into this account, nor are any of the below listed donations made from the general fund.

The Community Service Committee met on August 31st & October 12th and although many requests are submitted, only the below listed organizations were approved for donations.

August 31st Meeting
 San Francisco Deputy Sheriffs Association Foundation (Golf Sponsor), \$200
 Make a Wish (Capt. Ron Roth), \$500
 Chinatown Community Development Center, \$250
 Huckleberry Youth Programs, \$500
 Abraham Lincoln High School Mustang Football, \$400
 Horizon's Foundation, \$250
 New Orleans Police Officers Relief (Insp's Robin Matthews & Liane Corrales), \$2,500

October 12th Meeting
 Northern California Asian POA Scholarship, \$400
 San Marin Pop Warner Football (Sgt. Joe McCloskey), \$250
 Wesco Tigers Pop Warner Football (Off. Rob Royer), \$250
 Hayes Valley Community Partners (Off. Jeffrey Sung), \$500
 Making Strides Against Breast Cancer (Off. Deborah Neil), \$250
 Helpers of the Mentally Retarded, \$500
 Saint Thomas More School Parent's Club, \$400
 Arthritis Foundation, \$250
 Haight Ashbury Food Program, \$250
 St. John's Educational Center/Mission Station Christmas Toy Program, \$1,000

When Children are Murdered

By Sgt. Mary Dunnigan
 Behavioral Science Unit

Because so many of you have contacted the Behavioral Science Unit as well as department C.I.R.T. members in response to the recent homicides involving children, I want to address and validate what you have been expressing as your need to make sense out of these senseless acts.

Witnessing or even hearing about incidents like the one in the Bayview where a two year old was gunned down along with his father, and several days later at Pier 7 where a woman threw her three small children into the frigid bay, can throw us into a state of shock and shake us to our core. It's hard to wrap your mind around it. Deaths like these disrupt our emotional balance and the variety of feelings we experience can be overwhelming. Because we are helpless and powerless to do something about it, we feel vulnerable, and this is not a comfortable place for cops to be. These are the emotions that cops defend against in order to be in control so that they can do their job.

Some of you expressed anger and outrage questioning why anyone

would commit such horrendous acts against such innocent beings. Your anger is certainly appropriate. As police officers we have the responsibility to protect society's children as best we can; however, there are times when incidents like these are out of our immediate control.

You may experience a range of complex feelings all at the same time. Some examples are helplessness, shock and denial, anger or rage, sadness and depression. Incidents like these test any belief system that we may have relied on. We find ourselves saying things like, "how could this happen," "children aren't supposed to die." It's important to know that you are not alone in your reactions to these recent incidents and that all of these feelings are normal.

Talking to co-workers about your feelings or reactions to incidents like these is important. Utilizing a peer support or C.I.R.T. team member can be extremely beneficial as they can give you the direct support and resources you may need. Please feel free to call the BSU at 837-0875, or access your mental health benefit with United Behavioral Health at 1(800) 888-2998.

Vice President's Message

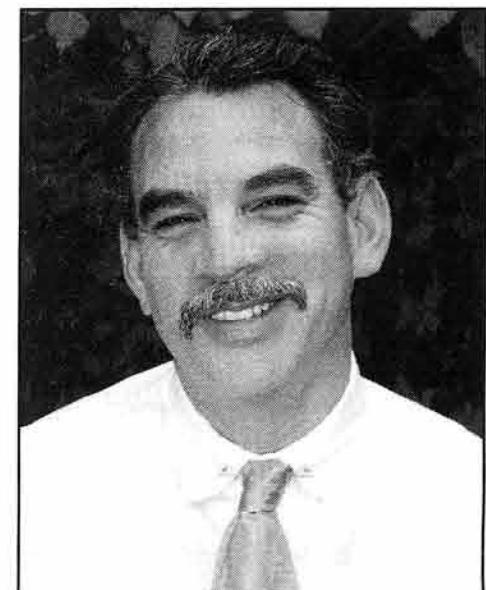
Chilling Waters

By Kevin Martin
 SFPOA Vice President

On Wednesday October 19, 2005 at approximately 1720 hours, Headquarters dispatched the horrifying call for units to respond to the area of Pier 7 where a woman was reportedly throwing young children from the pier into the frigid waters of the San Francisco Bay. Units from Central, Southern as well as several other stations responded as well.

My first thoughts were of plain disbelief, as I could not fathom the idea of that happening. My second immediate thought (no...more like a hope) was that the reportee was badly mistaken or mentally out of sorts.

Unfortunately, I could not have been more wrong. The witness was very credible. I arrived at the scene and the look on the faces of each officer and firefighter I saw told me more than I needed to know. It was true...A woman had indeed undressed her three young children and then unceremoniously and methodically dropped each child into the restless waters. Immediate efforts were made to search for and rescue the children. The Fire Department's fireboat and water rescue units were deployed as well



Vice President Kevin Martin

ficers and our department will continue to deal with these events and issues as they occur. I am very proud of the outstanding efforts of all our members involved in this incident and to deal with it in a most professional way given the trying circumstances. As a father, I was deeply affected by these turns of events, but I also know that one need not be a parent to be adversely touched by this incident. A modicum of civility is all that is

I have come to accept that our officers and our department will continue to deal with these events and issues as they occur.

as our own marine units. The Coast Guard also aided in the efforts. Unfortunately and to everybody's deep sadness, the children were not saved and only one of the children's body's has been recovered. This incident was just as horrifying - if not more so - than the pit bull dog mauling case earlier this year.

I have no explanation as to what the poor woman was thinking while committing this act. Only a few short years ago I would have been so mad... so angry, that a mother or any parent could do such a terrible thing. Unfortunately, time and experience has taught me differently. Though no less shocked and saddened, I've come to accept such acts as the will of a higher authority and a continuance of man's inhumanity to man, no matter what the circumstances (i.e. mental health issues).

I have come to accept that our of-

required to bring even the hardest of men to tears when confronted by this incident. A tip of the hat to Sgt. Tim Oberzier of Central Station and Sgt. Pete Thoshinsky of Southern Station for their leadership and direction during this incident. Also, a tip of the hat to the first responders, Mike White and Tom Johnson for their quick actions to gather information, secure witnesses, and preserve the scene. Also to Sgt. Danny Lopez and the entire crew of the SFPD Marine One. I am grateful and proud as always for everybody's response to the scene and their collective efforts amid incredibly difficult circumstances.

No doubt that these young children are resting in peace in the palm of our creator free from all troubles and turmoil. Together in life they now rest together nestled in our thoughts and prayers.

May God bless and protect us all.

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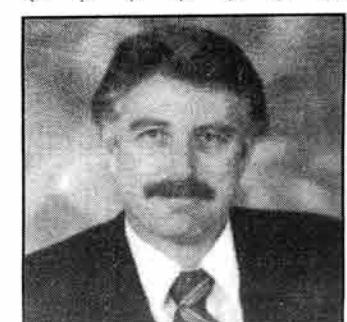
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As Pay, Benefits Drop, San Diego Officers Leaving; Some Find Jobs Nearby

*From The San Diego Union-Tribune,
October 9*

SAN DIEGO, Calif. – Officer Shannon Martin decided to look for another job when San Diego's money troubles started cutting into his paycheck.

It didn't take him long to find what he was looking for.

A San Diego patrol officer for five years, Martin applied to three departments in July. He started with the Escondido Police Department last month.

"I don't know how long it will take for the financial crisis to sort itself out, but I couldn't afford to wait," said Martin, 28, of San Marcos, whose wife is pregnant with their first child.

On average, the city has reduced the monthly take-home pay of San Diego police officers by about \$450 as it attempts to pay off a pension deficit of at least \$1.4 billion. Some of the money goes toward retirement accounts, some helps pay for medical coverage.

The salary and benefit rollbacks spurred 15 officers, including Martin, out the door this year, on top of 18 who left for other departments last year, according to the department. Five years ago, when the city's financial future was brighter, eight officers left.

While the losses are hardly catastrophic in a 2,016-person department, the resignations have just begun, Police Chief William Lansdowne said.

After five years as a San Diego officer, Shannon Martin took a job with Escondido police. "We have to fix this problem," he said. "We can't continue to lose the most valuable members of our police department."

Some of the recently departed, who already were living outside the county because they couldn't afford San Diego's pricey real estate, found jobs closer to home. They're working for departments that offer fully funded pensions, less-expensive health plans and other perks, including a signing bonus.

Inside San Diego's department, Detective Brett Macfarlane wants out, even if it means a drop in rank. A 19-year department veteran who investigates auto thefts, Macfarlane said he's applied for a patrol position with a neighboring police agency.

"Now that this situation with the city is the way it is, I'm getting out of here if I can," said Macfarlane, 41. "I was in for the long haul until this whole thing went down with the city. It's ridiculous what they're doing to us."

"The department is getting depleted.... The morale of the whole depart-

ment is way down. The City Council should be seeing this and taking care of it, and they're not."

At least two council members, Toni Atkins and Jim Madaffer, want to increase officer salaries and benefits. That might be a tough sell in a city struggling to pay its bills.

"We do have a huge (financial) challenge in front of us, but at the same time, if we continue to lose officers we're going to see more crime," Atkins said. "We do need to see this as an emergency situation."

Selling points

There's no shortage of opportunities for San Diego's finest.

In Riverside County, the sheriff's department hired three officers from San Diego this year. The growing department of 1,700 sworn officers has about 500 vacancies because of resignations, retirements and expansion plans.

Riverside expects to hire several more San Diego officers, said Sgt. Earl Quinata, the department's spokesman.

"We've got a ton more in the application process," Quinata said. "Our biggest selling point is everybody lives up here."

San Diego police officers are working without a contract and were denied a raise this year. In July, they began paying a larger share of their retirement. In November, an additional 31/2 percent of their pay will begin going to fund their pensions.

All that makes recruiting and retention challenging for a department with nearly 100 openings.

"Other cities are fairly soluble compared to the city right now," said Lt. Ernesto Salgado, who runs the department's backgrounds/recruiting unit.

A dozen San Diego officers have applications on file with the Chula Vista Police Department, which might start allowing new members to roll over the sick leave and seniority they earned with previous employers.

"We want to give them something, so when they make that decision they can feel more comfortable," said Chula Vista Capt. Gary Wedge, who is in charge of recruiting.

Twenty San Diego officers have applied for jobs with the San Diego County Sheriff's Department, which plans to hire at least 300 deputies by the end of next year.

"The problem is, it's such an unstable situation over there. Their future is in jeopardy," said Capt. Lisa Miller, who is in charge of recruiting.

The sheriff's department is giving experienced officers, referred to as "lateral," a \$5,000 signing bonus spread

evenly over five years.

There is one benefit for San Diego police that isn't offered in any other police agency in the county: the Deferred Retirement Option Plan, or DROP.

Officers 50 and older are eligible, but they must retire within five years of enrolling. New hires can't participate.

employee benefits, including police, in their plans to repair city finances.

Tax increase

Judges, not politicians, might decide how much officers are paid. The officers union is seeking millions of dollars from the city in damages in a federal lawsuit over wages that also attempts to block some of the officers' retirement payments.

San Diego police officers are working without a contract and were denied a raise this year. In July, they began paying a larger share of their retirement. In November, an additional 31/2 percent of their pay will begin going to fund their pensions.

DROP members earn their full salary and their retirement accounts earn 8 percent interest, Salgado said. In the past, these officers no longer had to contribute to retirement. That changed this year when the city began taking an additional 3.2 percent from officers' paychecks.

'Easy decision'

When the city's pension crisis pinched Phillip Rice's check, he started going to job fairs and searching police departments' Web sites for openings.

Rice started working for the Riverside County Sheriff's Department last month, after spending seven years as an officer with the San Diego Police Department. He lives with his wife and their three young children in a home he bought four years ago in Temecula. His commute shrank from 90 minutes to 15.

"I was looking at my travel time, the money I would save on gasoline and spending time with my family. And then the pension crisis hit," said Rice, 34. "It became an easy decision."

Rice landed with a department that pays for his pension, and his contribution for health insurance dropped from \$522 a month to \$300.

"I'm happier. I took a pay cut, but if you crunch the numbers I'm making more," said Rice, who is earning \$30 an hour, down from \$33 in San Diego.

Rice had worked his way up from a patrol officer, a beat he was on for five years, to a team of officers who investigated vehicle thefts, violent crime and prostitution in Mid City.

After completing his training next month, Rice will be back on patrol. He doesn't mind having to prove himself again.

"I just decided, 'What am I doing down here? Traveling two hours to work every day and the city is taking away my pay instead of giving me a raise!'"

Council members Atkins and Madaffer each said San Diego police officers should be the highest paid in the county – officers in Escondido and El Cajon earn more – and their retirement benefits should be fully funded.

"We could be jeopardizing our public safety if we aren't careful," Madaffer said.

Councilwoman Donna Frye and former Police Chief Jerry Sanders, candidates in next month's mayoral election, have proposed cuts to city

The suit also seeks the removal of City Attorney Michael Aguirre, who filed his own lawsuits against the city. A judge has ruled against one of the suits Aguirre filed to eliminate pension benefits for police and other city employees, benefits he says are illegal. Aguirre said he will appeal the ruling.

He also said San Diego isn't in a position to open its checkbook, but he would like to offer law enforcement personnel more money.

"Our police officers are not sufficiently compensated," Aguirre said. "I'm willing to go to the voters and ask for a tax increase, but to pretend you're going to find the money someplace else – you're not. The city budget has been gutted."

The union, the San Diego Police Officers' Association, and the city are expected to head back to the negotiating table in January.

Chief Lansdowne said he's already met with negotiators for the city, telling them they must consider pay and benefit increases.

"It's a matter of setting strong priorities," Lansdowne said, noting the department has 1.6 officers per 1,000 residents, compared with 2.4 in Los Angeles and 2.8 in San Francisco.

Among major U.S. cities, only New York and San Jose have a lower crime rate than San Diego, according to the U.S. Department of Justice.

"I'm proud of that. I want to keep it that way," said San Carlos resident Keith Turnham, 81, who said he would support a tax increase to improve police compensation.

Chris Olmsted of Rancho Bernardo said the city should find a way to improve police pay, but he doesn't want to give any more money to city officials he doesn't trust anymore.

Olmsted, a business litigation attorney, also noted that most private businesses have replaced pensions with 401(k) plans, a pattern that he suspects cities and counties will follow.

Sgt. Bill Nemec, union president, is trying to reassure his members. He's telling them he's fighting for better pay and benefits, but most are worried about maintaining what they have.

"This is San Diego's dirty little secret, because as long as things are running smoothly and there's no serious problems it's not going to be a priority," he said. "Unfortunately, public safety is not yet a priority in this community."

President's Message

continued from page 1

fort to use the naivete and ignorance of a few union members to block the savvy, practical activism of the majority of union members. His real goal is to prevent union leadership from effectively fighting the Republican attacks on our salaries and benefits. Anybody that believes anything else is politically naive at the very least, or a fool for corporate-driven special interests at most.

In short, Arnold goes with the bosses, not with the workers. Schwarzenegger is attempting to capitalize on your emotions to ultimately destroy

everything that is important to you and your families. I assure you that if Prop. 75 passes the governor will use it as an instrument to take away your pensions and stop any benefits that we may pursue in the future.

The governor has accomplished something that I never thought possible. He has turned me into a full-fledged Democrat. Believe me, his goal through Prop. 75 is to take away many of the benefits that we as union members have accomplished over the past 50 years. Don't be fooled into believing otherwise.

November 2005 Inspectors Of The Month



Joseph Toomey and Holly Pera of the Homicide Detail have been selected the Inspectors of the Month for the month of October 2005. Joe Toomey is 33-year veteran of the S.F.P.D. having been promoted to Inspector in 1980. Joe Toomey served twelve years in the General Work Detail, before being assigned to the Homicide Detail in January of 1996. Holly Pera is a 25-year veteran of the S.F.P.D. and was promoted to Sergeant in 1985, and Inspector in 1986. Holly was assigned to the Juvenile Division for twelve years prior to being assigned to the Homicide Detail in January of 1998. Holly Pera was the first female assigned to the Homicide Detail in the history of the S.F.P.D. after having waited over a decade on the P-1 transfer list. Together this respected team has investigated over two hundred homicide cases, and scores of Officer-Involved Shooting, In-Custody death, and suspicious death cases.

Chief of District Attorney's Bureau of Investigations to Retire; Veteran Law Enforcement Leader Chris Cunnie Named New Chief

SAN FRANCISCO (CA) – Lou Landini, a highly respected law enforcement official, will retire on February 1, 2006 from his current post as Chief of the Bureau of Investigations under San Francisco District Attorney Kamala D. Harris. Mr. Landini has served in various capacities in his 35-year career, including 6 years as a police officer, 4 years as an Assistant District Attorney, and 25 years as a District Attorney Investigator.

Mr. Landini, who was recruited by District Attorney Harris at the inception of her administration to reorganize and revitalize the Bureau of Investigations, has said that he would like to spend more time with his family, devote more time to teaching and return to coaching college baseball.

"I wish to express my tremendous gratitude to District Attorney Harris for giving me this exciting opportunity to be a part of her management team, and I have seen an incredible improvement in all facets of the District Attorney's Office since her inauguration. This upward trend will most certainly continue, especially in the Bureau of Investigations under the new leadership that the District Attorney will put in place," said Mr. Landini.

"Lou Landini has been the driving force in rebuilding and strengthening the Bureau," said DA Harris. "His service to the people of San Francisco

has been exemplary, and we will miss him."

Mr. Landini began his service with the San Francisco in 1996 and to work as an inspector in the Alameda County District Attorney's Office, where he primarily investigated child sexual abuse cases. In January 2004 DA Harris recruited Mr. Landini to serve as Chief of the Bureau of Investigations. Under his leadership, the Bureau has undergone a major re-organization with the recruitment of highly skilled veteran investigators, a vigorous emphasis on training, the implementation of a strong system of supervision and accountability and increased partnership between trial attorneys and their assigned investigators. The result of these sweeping changes has been much more aggressive, professional and efficient prosecutions.

DA Harris has appointed veteran law enforcement officer Chris Cunnie to lead the San Francisco District Attorney's Bureau of Investigations upon Mr. Landini's departure.

"Chris Cunnie is one of the most respected law enforcement leaders in California, and we are delighted that he will lend his expertise, skills and leadership to this important post," said DA Harris.

Mr. Cunnie is a decorated police officer who served in the San Francisco Police Department for 23 years. Born and raised in San Francisco's Mission

District, he started his public safety career as a San Francisco Presidio firefighter. When Mr. Cunnie joined the San Francisco Police Department, 1980, he was ranked 8th out of 500 among those who applied. During his service with SFPD earned two bronze stars for bravery. In 1996, he was elected Vice President to the Police Officer's Association (POA) and became its president a year later. In 2003, he was tapped by the Board of Directors of Walden House, Inc., one of the largest substance abuse/mental health providers in California, to serve as Executive Vice President and steer the well-respected organization through a troubled chapter. He was subsequently selected to serve as the Director of San Francisco's Emergency Communications Department.

"I've spent my entire career working to improve the public safety of San Francisco, and I'm looking forward to going back into law enforcement. I will take the valuable experience I gained as Director of San Francisco's Emergency Communications Department and continue to work with city leaders to ensure public safety for our City," said Mr. Cunnie.

District Attorney Harris also announced the appointment of Jim Crisolo, a captain in the Alameda County District Attorney's Office, in-

vestigative division, to serve as Deputy Chief of the Bureau of Investigations. Captain Crisolo was formerly a police officer and investigator in the Oakland Police Department for eight years and subsequently served 26 years in the Alameda County District Attorney's Office. He has served in the Alameda County District Attorney's Office since 1980, where he has received three promotions to serve in his current post of Captain of Investigators.

"I worked with Jim when I was a prosecutor in Oakland, and his skills are top notch," said DA Harris. "He will bring a wealth of managerial and investigatory experience to the Bureau of Investigations."

The appointments of Mr. Cunnie and Mr. Crisolo will bring a combined 58 years of law enforcement experience to the District Attorney's Bureau of Investigations, DA Harris noted.

The District Attorney's Bureau of Investigations conducts timely and comprehensive investigations of every type of crime brought to the attention of the Office of District Attorney Kamala D. Harris, from robberies, homicides and assaults to child abuse, child sexual abuse, theft, white collar and narcotics cases. The Bureau presently consists of 42 sworn members and 10 non-sworn investigative assistants.

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Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)

Special Election: A Four Way "No"

By Mike Hebel, Welfare Officer

On November 8, 2005 the California electorate will be summoned to a special election to cast their ballots on four initiatives that Governor Arnold Schwarzenegger considers essential to his "year of reform." I urge a "No" vote on all four: Propositions 74, 75, 76, & 77.

It must be remembered by all California public safety officers, as well as all California public employees, that the Governor started 2005 with one other proposal for which he actively engaged in a signature gathering campaign. That proposal called for a complete overhaul of public employee pensions eliminating all defined benefit plans replacing them with a 401(k)-like defined contribution system for all new California public employees hired on and after July 2007. He dropped this initiative in April 2005 after succumbing to protests and pressure from police officers and firefighters who blasted the plan observing, for example, that it contained neither disability benefits nor any death benefits. His decision to withdraw this "pension reform" measure, which he had hoped to bring to the voters this November, was his first reversal since he won office in the unprecedented recall election in October 2003. He has warned that he will return this issue to the ballot in June 2006 if public employee pension system reform is not adequately dealt

with by State legislators.

Is A Special Election Necessary?

Many Californians want to know why a special election, costing about \$70 million, is necessary given that two regular elections will occur in 2006 – in June and November. They also fear that Gov. Schwarzenegger has moved too far to the right. In a state where 43% of registered voters are Democrats and 34% Republicans, three of his four measures read like a hard-line conservative wish list. Meanwhile, the fourth, Proposition 77, changing the redistricting process, appeals to neither party.

He has made a huge tactical mistake calling generally popular nurses, teachers, firefighters, and police officers "special interests" whose butts

ers wait for 5 years, instead of 2, before being confirmed in their jobs. Proposition 75 would require public employees' unions to have the written consent of individual members before making political contributions. Proposition 76 would place limits on state spending. And Proposition 77 would make the drawing of constituency borders the job of retired judges instead of the State legislature.

Propositions 75 and 76 directly impact on public safety. Proposition 75 would prohibit public employee labor organizations from using dues or fees for political contributions unless the employee provides written consent each year. This proposition only affects peace officers, firefighters, teachers and nurses creating special rules for public employees. With the

With the funding taken away, the voices of the unions/associations will be silenced, paving the way for more anti-public employee legislation

he would take pleasure in kicking. And in so saying, his big hands are busily receiving as much corporate monies as are proffered.

The Propositions

Proposition 74 would make teach-

funding taken away, the voices of the unions/associations will be silenced, paving the way for more anti-public employee legislation similar to the recently withdrawn public pension overhaul that is so near and dear to Gov Schwarzenegger. With decreased funding and added labor and expense, unions/associations will lose their voice in local, state, and federal government. Without the money to wage a realistic battle against legislation that harms their members, the unions/associations are silenced. And once silenced, that legislation will be passed. Decisions on pensions, wages, health benefits, discipline procedures, and public budgets require vigorous campaigns and this requires proper funding to present our voice.

Proposition 76 creates spending limits that would allow the governor to go into the budget and make cuts. It would also change the minimum school funding requirements that were previously enacted by California voters. This initiative goes directly against the governor's campaign pledge and promise not to cut school funding. This initiative could drastically cut funding for police, fire, schools and health care. The governor is threatening that other taxes (car, sales, and property) could be increased in Proposition 76 is defeated.



Welfare Officer Mike Hebel

Terminated?

The erstwhile Terminator appears to be on the ropes. According to recent Field Polls, only Proposition 75 enjoys a very slim majority support. For the last 4 months voter support for all 4 Propositions has been rapidly falling. Proposition 76 appeals to less than 20% of the voters; Proposition 77 has less than one-in-three supporting it.

Some are saying that the Governor is about to suffer a political humiliation on November 8th. Current gubernatorial polls clearly show the governor's popularity has sunk along with his 4 Propositions – only about 40% want to keep Arnold in office when he stands for re-election in November 2006. But this discussion is much too premature. The Gov has unrivaled name recognition and a most ample political war chest.

Vote "No" On Propositions 74, 75, 76, & 77

Gov. Schwarzenegger's "reform package" is uniformly and consistently opposed by the State's teachers, nurses, fire fighters and police officers.

Remember his "workers' compensation reform" of 2004 when, by threatening a ballot measure against injured workers, the Gov bullied and misled the State Legislature into approving the most radical and unfair employee injury law in the state's history. He reduced medical treatment for injured workers and reduced their benefits, in some cases, by up to 70%. Now he apparently has the entire Democratic base in his sights.

Prevent the Terminator from crippling the ability of public employees to participate in the political process. Prevent the Terminator from unilaterally reducing spending for law enforcement and children's education.

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Wednesday, October 5, 2005

Address of Gary Delagnes Speaking before The San Francisco Police Commission

First of all I will address the accusations by Mr. Veronese.

I welcome your scrutiny because, unlike you, I have established my reputation, and earned the respect of my peers, through hard work. I have proven myself where it counts, on the streets. For 27 years I have proven myself to my peers and the citizens of San Francisco by doing the dirty work that you would never have the courage to do.

You, on the other hand have chosen to capitalize on your family name at

Veronese's embarrassing phone call to Richmond station at which time he berated a respected Sergeant of police and made further embarrassing allegations against the officer in the chronicle, he has on at least five occasions approached officers on the street to inquire of their status and then took those opportunities to berate the POA president, telling these officers they would be better off without me. If there could be less professional behavior from a member of this body I don't know what that could be.

Let me say to you Mr. Veronese, stay away from my officers. If you have something to say follow the chain of command as you are mandated by the charter.



POA President Delagnes addresses the police commission



Commissioner Veronese taking in Delagnes' scolding.

every turn. Our lives become a series of accomplishments, and I feel very comfortable with what I have done in my career.

Please continue to embarrass yourself because I am quite confident that my record will withstand any challenge.

Secondly, It may interest the commission to learn that prior to Mr.

Let me say to you Mr. Veronese, stay away from my officers. If you have something to say follow the chain of command as you are mandated by the charter.

Look at what has become of this commission. If it was your goal to rip the heart from our members, then job well done. The trust level between this commission and the rank and file is zero. That cannot be a healthy situation by anybody's standards. You have exhibited a clear bias against our officers and believe me they are well aware of the situation.

Prior to the passing of Proposition H- the initiative that restructured this

Our officers have an approval rating of over 80% among the citizens of San Francisco, so once again you can see you operate in a vacuum.

body-this was a vital and responsive participant in the ever evolving dynamic of police accountability. Even though officers did not always feel they received a fair shake there was at least a mild sense of objectivity. The members trusted that the commissioners would balance one another

and fairness would usually prevail in the end. Suffice to say that is not now the case.

Some of you have tried to portray us as a corrupt and out of control department, and of course you have your minions that appear here every Wednesday to reinforce that philosophy. The truth of the matter is that in every poll we have conducted our officers have an approval rating of over 80% among the citizens of San Francisco, so once again you can see you operate in a vacuum. Now, with the injection into the selection process of overt political agendas, this commission is no longer credible, and has done nothing to support the officers it oversees.

Your job here was to be fair and just arbiters who will resolve complex issues. Instead, some of you have used this body to further your misguided political agendas.

I only know that you have created a mess. The administration may have to come in here every week and put on a happy face on the situation, but rest assured that the rank and file has lost all faith in the process.

Despite it all our officers continue to diligently serve the citizens of San Francisco 24/7. We know that they have more confidence in our ability than do some of you.

Address of POA Vice President Kevin Martin

Speaking before the Police Commission on October 12, 2005

Good evening. My name is Kevin Martin and I am the Vice President of the Police Officers Association.

I would like to begin by thanking Commissioners Chan and Keane for their demonstrated ability to recognize and dispense justice in the case of Officer Anthony Nelson. I speak on behalf of Officer Anthony Nelson as well as the rest of the members of our association when I genuinely thank you. Needless to say, I am very disappointed with the other Commissioners renderings.

There is an ancient Chinese proverb that reads, "True gold does not fear the refiners fire". We have seen your fire yet we continue to persevere in spite of it. As police officers, we are often thrust into situations where we are forced to endure the slings and arrows in the arena of the malcontents who are so quick to castigate us whenever the whim arises, whether valid or not. We have seen, felt and experienced the unfortunate fires of injustice from your collective breaths yet we continue day in and day out to fulfill our sworn duties to the citizens of our fair city.

We know that there is a strong

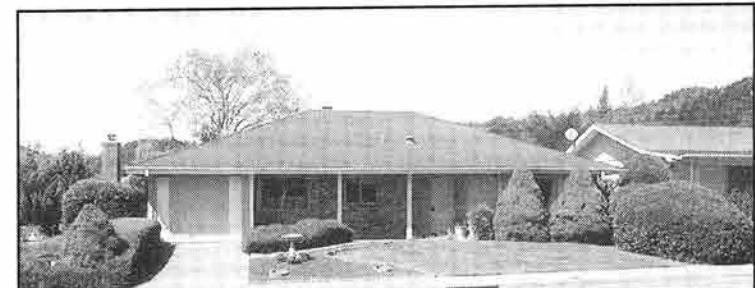
sentiment of support from a great majority of our citizens, and we gratefully appreciate their kind words. The police officers of San Francisco would appreciate the same support from the Police Commission. If you looked hard enough, you would find a wonderfully diverse group of outstanding people who have dedicated themselves to serve the people of San Francisco.

Please, be an advocate of ours as we work hard in partnership with the communities we serve. Please let the officers and citizens of our city know that you do appreciate the efforts of the Police Department. Please do not consider us to be the enemy or the bad guys because we certainly are not.

Please take the time to reflect and consider the positions of responsibility each of you have and how each of you affects our department. Please, put yourselves in our shoes and walk a mile in them... Learn what we do... Talk to our officers... ask them about their jobs... Arrange to go on patrol with our officers to get a better perspective of what they do, and why... Work with us... Please...

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Letters to BALEAF

To Marilyn Rosekind and the Board of Directors of BALEAF,

Just a quick note to thank you and the Board of Directors for your gracious gift of \$2,500.00 that was donated for Hurricane Relief in the New Orleans area. Your gift provided for the immediate needs of the officers and sheriff's deputies on the front lines the first weeks of the Katrina disaster, including toiletries and other essential clothing items. Due to the generous donation of packing items and vastly reduced postage rates from Paul Moffett of P.O. Plus in the Castro District (thanks to Officer Lisa Frazer at Mission Station for telling Paul about our plight), there were enough funds remaining to purchases 460 t-shirts with the word "POLICE" on the back of them, which were sorely needed.

Thanks again for your continued support of officers in need.

Robin Matthews
EEO Unit

Dear Marilyn,

On behalf of the Daly City Police Officers Association, I would like to thank you for your most generous donation to the Michael Galindo Memorial Fund. We are overwhelmed with the tremendous response we have received.

Lt. Galindo's wife, Kim, and their sons, Kevin, Corey, and Chris, are coping well. The funds raised will surely assist in cost variables that are inherent with their loss. Your support, thoughts, and prayers continue to assist them in their time of grief.

Once again, we offer our sincere appreciation for your support to the Galindo's and our law enforcement family.

Sincerely,
Jeff Rodriguez
President
Daly City Police Officers' Association

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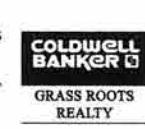


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BALEAF Awarded "Best In America" Seal Of Approval

By Robin Matthews
BALEAF Treasurer

The Bay Area Law Enforcement Assistance Fund (BALEAF) has been awarded the "Best in America" seal of approval from Independent Charities of America. The Independent Charities Seal of Excellence is awarded to the member organizations of Independent Charities of America and of Local Independent Charities of America.

To win the award, an organization must have, upon rigorous independent review, been able to certify, document, and demonstrate on an annual basis that it meets the high standards of public accountability, program effectiveness, and cost effectiveness. These standards include those required by the U.S. Government for inclusion in the Combined Federal Campaign, probably the most exclusive fund drive in the world. Of the 1,000,000 charities operating in the United States today, it is estimated that fewer than 50,000, or 5 percent, meet or exceed these standards, and of those, fewer than 2,000 have been awarded this Seal.

With so many competing choices throughout the holiday season of giving, having obtained the "Best in

America" Seal of Approval is just one more reason to consider making a donation to BALEAF. Your tax deductible donation provides support to the law enforcement families throughout the Bay Area who have had members killed in the line of duty, have been seriously injured, or have experienced a catastrophic event, as well as provides funding for a range of needs immediately following such events.

For those of you who choose to make a contribution to BALEAF through the combined charities program in October, thank you very much. Your donations are greatly appreciated and make a direct impact on many families throughout the year. For those of you who didn't participate in the combined charities program this year, you can still help provide support to law enforcement officers and their families in need by sending a check made out to BALEAF and mailed to P.O. Box 22325, San Francisco, CA 94122. With the holidays fast approaching, a donation made in memory of a loved one is also a nice tribute and a thoughtful holiday gift. All donations to BALEAF are 100% tax deductible. Thank you for your continued support.

SFPD Behavioral Science Unit

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| #001193 | | Sgt. Phil Lee, Jr. | (Co. H) |

*** In need of additional donations of time.

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Benelli Remington



Dear SFPOA -

My family and I would like to thank you for generously donating to the Pediatric Hospital at UCSF. My daughter, Adriana Choy (daughter of Sergeant Darren Choy, Taraval Station, Cathy: mom, Lauren; older sister and Jerrod: younger brother) has a disease, Osteogenesis Imperfecta (Brittle Bones), severe scoliosis and chronic restrictive lung disease.

Adriana is 6 years old and only weighs 18 pounds. She has seen the UCSF Pediatric Unit many times. Last year she was admitted to the Unit four times in the school year for respiratory distress. With the expertise from those doctors and nurses, she came through each time.

On October 15, 2004 we went to Yosemite for a weekend trip. When we arrived, Adriana went into respiratory distress (we didn't know elevation was a factor in this trip). To make a long story short, myself and Adriana and a team of air flight nurses were helicoptered out of Yosemite and flown to Fresno Children's Hospital (an affiliate of UCSF Children's Hospital) for a 4-day stay. She recovered from that ordeal with flying colors.

In the year 2003 she was granted her wish from Make A Wish foundation: a trip to Disneyland



Adriana Choy

in Anaheim, Los Angeles. The whole family went. She met all her Princesses. Her eyes lit up every time she saw a Princess. In fact her favorite is Cinderella. She has so many wishes and we hope to fulfill those wishes some day.

The entire team of doctors she sees at UCSF cannot say how long she has. It is a day-to-day life for her and the family. So in that, we enjoy and love her each day that passes by.

On behalf of my family and myself, thank you for all the support you give to all the children and to the Pediatric Unit at UCSF.

*With grateful appreciation,
Cathy Choy (Mom)*

POA Donation will be \$12,800 to UCSF

San Francisco Giants Bat 128 Home Runs by End of Season

At the conclusion of the 2005 major League baseball Season, the SF Giants Home Run Count was 128. The San Francisco Police Officers Association will donate \$100 for each of those four-baggers to the Pediatric Hospital, University of California San Francisco. The season total will add

up to \$12,800 for the hospital and its young patients. The POA's Community Services Committee has long supported the Pediatric Unit, which specializes in the treatment and care of children with life-threatening illnesses.

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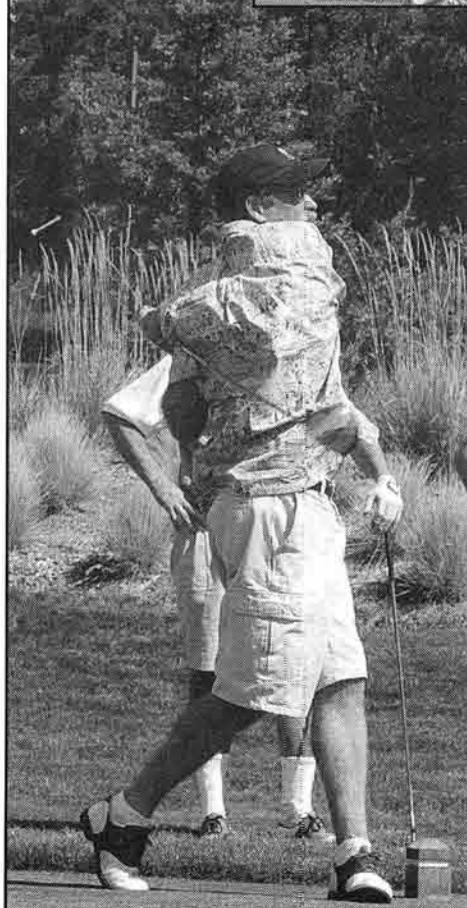
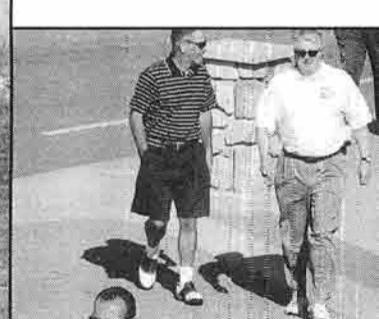
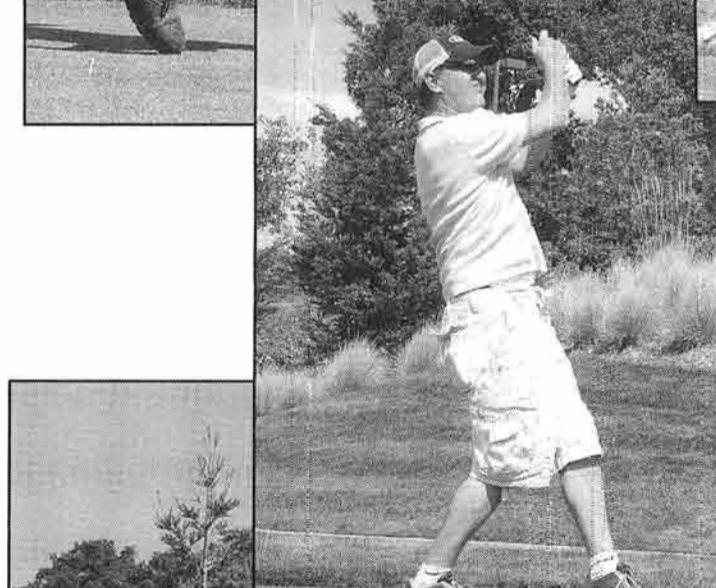
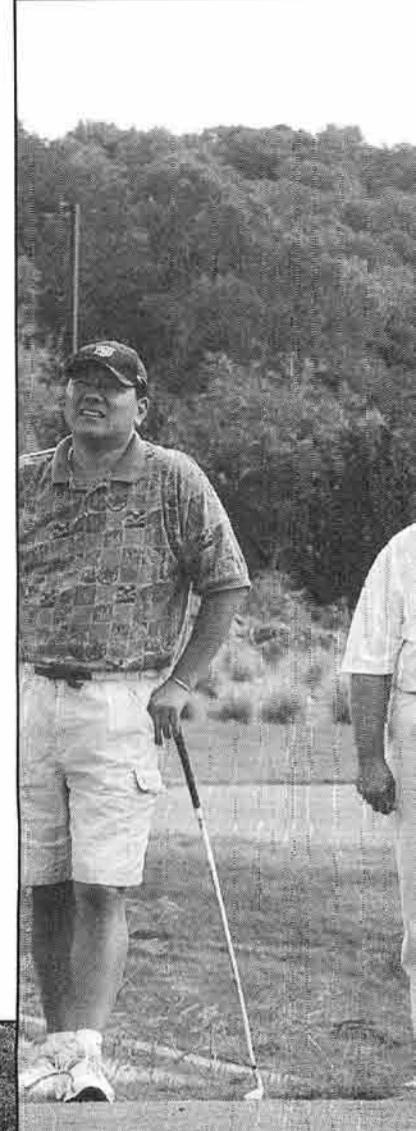
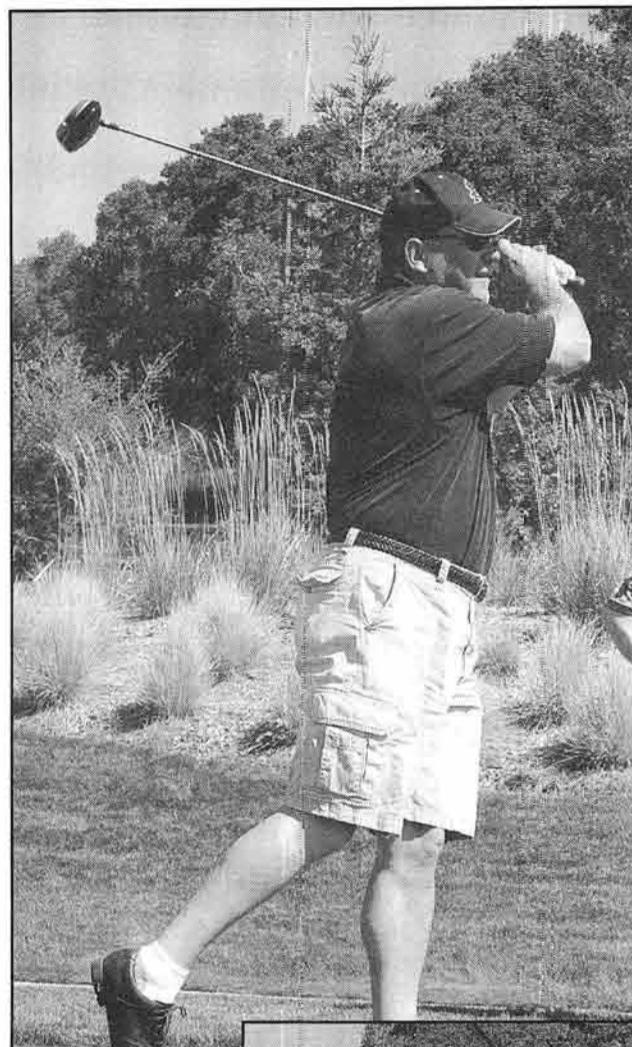
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San Francisco Police Officers Association

Monday, September 26, 2005

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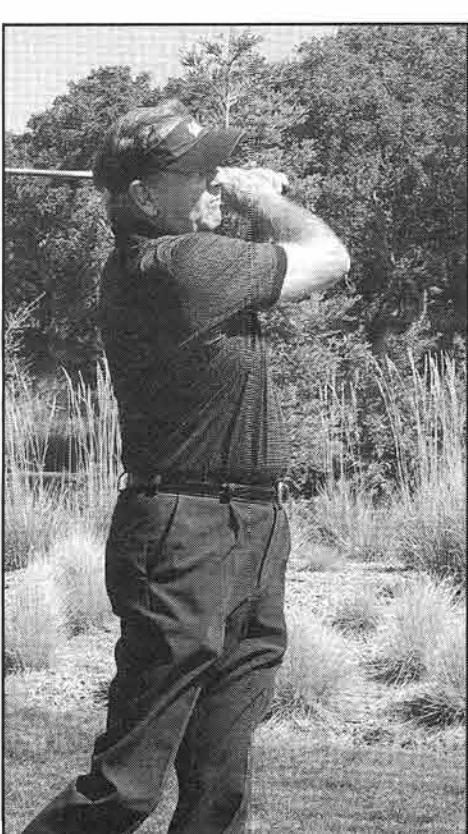
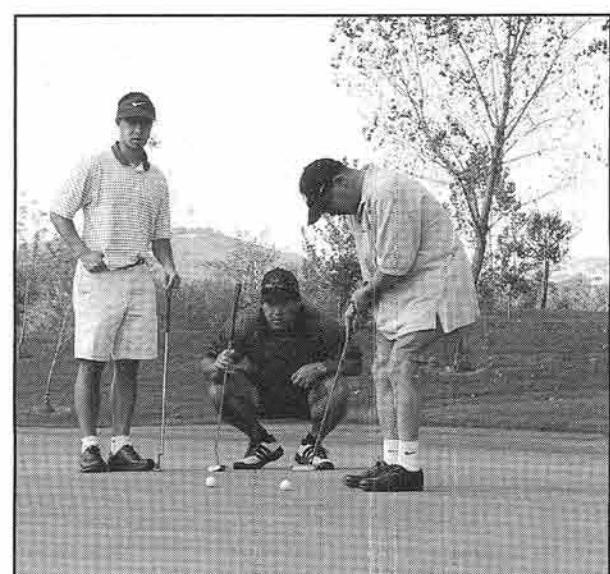
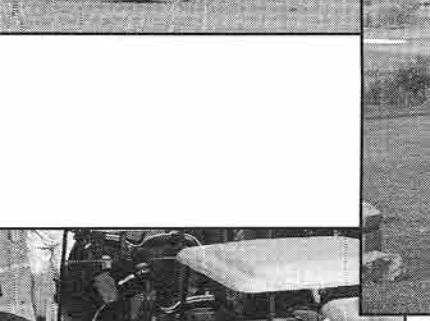
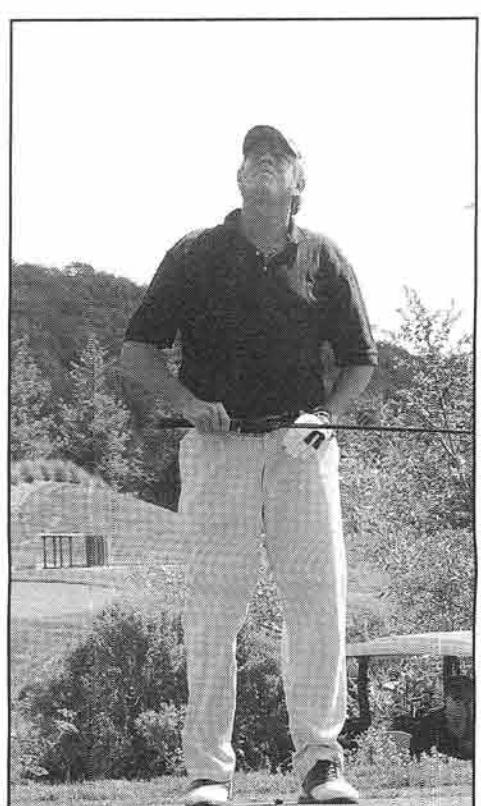
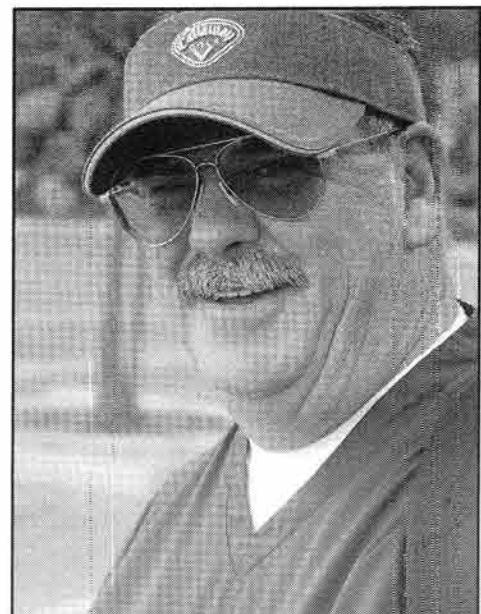
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IAWP Leeds Conference A Resounding Success!

By Robin Matthews
EEO Unit

The International Association of Women Police (IAWP) Training Conference was held in Leeds, England September 10th through the 15th. Ten San Francisco Police Department members attended the conference, as did one retired member, and a deputy from the San Francisco Sheriff's Office (see photo). The Department and the City were well represented. I believe this may have been the most attended IAWP conference ever by members of our Department. Those that attended were not disappointed; the training was fantastic, and the program top notch.

Although the conference officially began with the Opening Ceremonies on Sunday, September 11th, a kick-off performance from the British Police Symphony Orchestra occurred on the evening of the 10th, with a guest performance from the West Yorkshire Police Force Brass Band. All proceeds from the event benefited the Macmillan Cancer Relief organization, which was the chosen beneficiary of the conference committee to split the proceeds from the silent auctions during the week with the IAWP.

The first half of the program began with Shostakovich's - Festival Overture; Barber - Concerto for Violin and Orchestra, op. 14; and included the Allegro, Andante, Presto in moto perpetuo, and Solo Violin by Suzanne Stanzeleit. After a short intermission, the orchestra performed Bernstein's - Symphonic Dances from West Side Story, including the Prologue - Allegro Moderato; "Somewhere" - Adagio; Scherzo, Vivace Leggiero; Mambo, Presto; Cha-cha ("Maria"), Andantino Con Grazia; Meeting Scene, Meno Mosso; "Cool" Fugue, Allegretto; Rumble Molto, Allegro; and the Finale, Adagio. The orchestra ended with Tchaikovsky's "1812" Overture. Fantastic!

The following day, everyone dressed in their Class-A uniforms or dress attire and met at the Leeds Town Hall for the Opening Ceremonies. The presentation of the IAWP Lois-Higgins Grote Heritage Award was presented at that time to Ann Duncan. Ann joined the Trinidad and Tobago Police Service in 1959, and retired in 2000 with the rank of Superintendent. Having attended her first IAWP conference in 1992 when it was in Miami, four weeks after Hurricane Andrew had done its worst, she returned home inspired and helped to found the Trinidad and

awards one scholarship to enable a woman police officer from outside the United States to attend the annual IAWP Conference. This year, there were 51 applications, and from those, the winner for 2005 was Superintendent Abhilasha Bisht from the foothills of the Himalaya in India. She has 11 years of service in the Indian Police Service, during which time she has served in a variety of roles, and spent 12 months with the International Police Mission in Kosovo. Abhilasha feels strongly that "police women in India have not been given the rightful place in terms of placements and service opportunities" for a variety of reasons, and was looking forward to meeting colleagues from around the world at the conference with whom to share experiences.

Following the Opening Ceremonies, we marched by country behind our nation's flag to the Royal Armouries Museum where the IAWP Awards Luncheon was held. This prestigious event is held annually at the conference to honor women from around the world in the areas of Excellence in Performance, Leadership, Mentoring, Community Service, Medal of Valor, and Officer of the Year. A Civilian Service Award is also awarded for outstanding achievement by a civilian woman who has gone above and beyond to support, promote, and enhance the criminal justice profession.

I am proud to let you know that our very own Sylvia Morrow, who is an Inspector in SID, was one of the award recipients for the Medal of Valor Award this year. Not only did Sylvia win the Medal of Valor Award, but also she was the ONLY person from the United States to win an award, which I don't believe has ever happened before. Her father, retired Lieutenant Billye Morrow, attended the event and proudly watched his daughter accept the award. He took

I am proud to let you know that our very own Sylvia Morrow, who is an Inspector in SID, was one of the award recipients for the Medal of Valor Award this year.

Tobago Association of Women Police. Later, she became the Regional Coordinator for Region 14, which encompasses Australia, East Timor, Guam, New Zealand, Papua New Guinea, and the Pacific Islands. She has attended every IAWP conference since, and was awarded the International Scholarship Award in 1994.

Also during the Opening Ceremonies, the IAWP International Recognition and Scholarship Award were presented. The IAWP annually

photographs while the rest of us waved small American flags as she accepted her award. Her acceptance speech was very moving, which is printed in its entirety, and resulted in a standing ovation. Special thanks to Lieutenant Mike Mahoney, Inspector Mark Gamble, and Inspector Rich Alves for assisting in putting the information together for the nomination packet, for the support of everyone in the SID Unit, and especially to Sergeant Judy Riggle at Richmond Station, whose



Sixteen Region 10 members attended the IAWP Conference. Region 10 consists of members from five states; California, Nevada, Arizona, Utah, and Hawaii. Lieutenant Lynette Hogue from Mission Station is the Region Coordinator. Ten of the sixteen present are SFPD members; one is a retired SFPD member, and one is from the San Francisco Sheriff's Office. Outstanding representation from the Bay Area! Front row: Officer Darla McBride, Southern Station; Officer Lorraine Lombardo, Operations Center; Lieutenant Lynette Hogue, Mission Station; Inspector Sally Dehaven, Hate Crimes; Inspector Sylvia Morrow, SID.

Middle row: Deputy Cande Ackler, Retired, Sacramento County Sheriff's Office; Sergeant Judy Riggle, Richmond Station; Inspector Dolly Casazza, Sex Crimes; Deputy Fabian Brown, San Francisco Sheriff's Office; Inspector Robin Matthews, EEO Unit; Terrie Swann, Supervisory Criminal Investigator for the U.S. Marshals Service – Phoenix, Arizona, (President of the IAWP); Detective Tamia Dow, Las Vegas Metro Police.

Back row: Inspector Pat Correa, General Work; Inspector Sidney Laws, Sex Crimes; Lieutenant Billye Morrow, Retired, SFPD; Deputy Sita Singh, Reno Sheriff's Office.

initial idea of putting Sylvia in for the award took off and after gathering all the necessary information, submitted it to Lieutenant Lynette Hogue, our Region Coordinator, and she passed it onto the nomination chairperson. The rest, as we say, is history! Congratulations, Sylvia . . . you deserve it!

The conference then went into full swing on Monday with classes focusing on Practical Policing in a Global Environment. Seven classrooms were going at the same time, and as is often the case at these conferences, it was difficult to decide which class to go to as the majority of them were only given one time. All were fantastic, all were job relevant, and all left us wanting more. Tuesday's program focused on Professional Development and Leadership, Wednesday's program focused on Confidence in the Diversity of Policing, and Thursday's program focused on Technology and Scientific Developments in Policing. The knowledge learned in the classroom was excellent, but it was the sharing of information with one another and forging new friendships that reinforced the value and importance of these conferences.

Thursday afternoon after the last

class was completed, Jane Kitchen, one of the conference coordinators, and her fiancé, Simon Townsley, who oversaw the companion's program, got married at the Leeds Town Hall. Lynette and I had the honor of being their bridesmaids. After the civil ceremony, Simon and Jane walked out the front door to a large contingent of officers from around the world in their dress uniforms paying tribute to them. Officers lined both sides of the stairway and had balloon hearts on sticks. When Simon and Jane came outside of the Hall to go to their wedding reception, the order of "Present Hearts!" was sounded and an arch of balloon hearts was formed that they walked through. It was a really something to see. The Final Banquet that night back at the Armouries was their wedding reception. Definitely a first for an IAWP conference, and a moving way to end the conference.

For those of you who have never attended an IAWP conference, I strongly recommend it. You'll be changed forever. Next year, Saskatoon, Saskatchewan September 17-21, 2006! Check out their web site at www.iawp2006.com. I'll write more about that next month.

Inspector Sylvia Morrow's Medal of Valor Award Acceptance Speech

Leeds, England
September 11th, 2005

I would like to thank the IAWP, fellow honorees, distinguished guests, delegates, families, and friends. A special thanks to Sergeant Judy Riddle for the time and effort she put into preparing my nomination. Judy worked co-

that easy, but before graduation from the Academy came, I realized that he was right. I knew I wanted to dedicate my life to public service as a San Francisco police officer.

I would like to acknowledge and thank the many people who came together at this event: the SFPD TAC team and specialists, patrol officers,

public now more than ever.

I would like to tell you about my team: the Tactical Investigations Unit. It is important for you to know that they are my family away from home. I work with truly exceptional professionals. We work many hours together, we train together monthly and our roles are interchangeable. Even before this incident, we had the understanding that it's not a matter of if a situation like this was going to happen, it's a matter of when. So, I do not believe that it was by chance that we had trained for this exact scenario not less than one month before.

I am honored to be recognized for valor, but please understand, it is so much easier to have the courage to do what has to be done, when you are in a situation where there is no turning back, when you have a team like the TIU beside you.

I share this award with all of you



Retired Lieutenant Billye Morrow with his daughter, Sylvia, at the IAWP Conference in Leeds, England.

PHOTO BY YVONNE MORALES

who summon the courage each day you report to duty and face unknown challenges. I graciously accept this award on behalf of Mark Gamble, Robert Sudano, Richard Alves, Thomas Newland, Michael Lewis, and David Seid; my family away from home.

Thank you.

...it is so much easier to have the courage to do what has to be done, when you are in a situation where there is no turning back, when you have a team like the TIU beside you.

vertly with my teammates to make this award a complete surprise for me.

I would not be here today if it were not for my dad, retired San Francisco Police Lieutenant Billye Morrow. Over sixteen years ago, he challenged me to join the SFPD. I had my doubts and I asked him, "How will I know if this is the job for me? How will I know if this is the path for me to take?" My father calmly replied, "You will know. You'll either love it or you'll hate it, but you'll know." At the time, I thought his answer was too simple. It could not be

dispatchers, the many inspectors, especially the members of CSI who processed the scene and gathered evidence vital to the case. Many supervisors and members of the command staff responded and checked in with all of us. I have heart-felt thanks and appreciation to the public. There were individuals who came forward and spoke in front of TV cameras and told the world what they saw, what they heard, and what they felt. I believe that this took courage and we as law enforcement need the support of the

IAWP Awards Luncheon, Leeds, England, September 11th, 2005.



Front row from the left: Brenda Radix, Toronto Police, Civilian Award; Inspector Sylvia Morrow, San Francisco Police Department, Medal of Valor Award; Staff Sergeant Eva Reti, Durham Regional Police, Canada, Officer of the Year Award; IAWP President Terrie S. Swann, U.S. Marshal's Service; Constable Bernadine Chapman, Royal Canadian Mounted Police, Medal of Valor Award; Sergeant Myra James, Hamilton Police, Canada, Mentoring Award; Sergeant Amy Drury, West Yorkshire Police, England, Excellence in Performance Award; Sergeant Amy Ramsay, Ontario Provincial Police, Canada, Leadership Award

Back row from the left: Constable Lisa Lambert, Ontario Provincial Police, Canada, Medal of Valor Award; Staff Sergeant Heidi Schellhorn, York Regional Police, Canada, Community Service Award; Chief Constable Ian Johnson, British Transport Police; Sergeant Sandra McLaren, Ottawa Police, Canada, Excellence in Performance Award.

Letters



Dear Editor -

Mike Nevins on SF Gun Ban

What a great job of thinking, research and writing. Clear, to the point, free of jargon. Excellent! And it's heartening to know that this represents the view of the rank and file. I don't even own a gun, but the idea of the Supes sticking their moralizing life-controlling noses into yet another of freedoms makes me want to go out and join the Pink Pistols this afternoon!

*Sincerely,
Stephen Manning
The Castro*

Dear S.F.P.O.A -

I want to thank the scholarship committee for giving me the opportunity to receive my \$500 award. I feel very privileged. The money will be well utilized. With your help I can continue to pursue my goal of becoming a nurse. Again, thank you so very much.

*Sincerely,
Leann Minkel*

Dear Mr. Halloran -

I wish to express my appreciation to the members of the SFPOA for the \$1,000 college scholarship I recently received.

I am grateful and honored to be the third place recipient of the Jeff Barker Scholarship Award.

*Thank you,
Catherine Becker*

Dear POA -

Thank you so much for the scholarship. I plan to use the money to buy books at the University of Nevada, Reno.

I am really enjoying school and all the college experiences. Thank you very much.

*Sincerely,
Colleen Pohley*

Dear SFPOA,

I would like to thank your organization for awarding me a \$500 scholarship. It will help to fund my education at University of California, Santa Cruz. My father is a retired San Francisco Police Officer and our family has benefited a great deal from his being a part of the SF Police Department. I am honored to receive award and I would like to express my highest level of gratitude. Thank you to every member of the SFPOA for supporting me in my higher education.

*Sincerely,
Michael Eisenmann*

Annual Memorial Service

*For Probation staff, Hall of Justice staff, and their families
Who have passed away.*

St. Michael's Ukrainian Church
345 Seventh Street, San Francisco, CA

Friday, November 4, 2005 • 12 noon

ing and toiletries would be getting to them any time soon. She generously gave out her home address to anyone who could get supplies to her, and then she personally coordinated getting the items to those officers and deputies in need.

Your financial assistance provided 100 pairs of BDU pants to those officers and deputies, with the remaining funds being used to mail numerous bags of clothing donated from our members throughout the Department. Special thanks to Douglas & Michelle Waller from Douglas Leather and Sporting Goods in Apple Valley, CA who provided the BDU's to us at the vastly reduced rate of \$20.00 a pair, which enabled us to provide more BDU's than we would have been able to provide.

Shortly after a number of our relief supplies had arrived and been distributed, I received a phone call from my friend, who then passed the phone to several officers who had been the recipients of donated items from our Department. You could hear the gratitude in their voices, and you could tell by talking with them that they were totally overwhelmed by the support other officers from around the country were giving them.

You DO make a difference, and it was greatly appreciated. Thanks again for the support.

*Robin Matthews
EEO Unit*

be easy, but together, with proven leadership and prudent investments, we will succeed and restore California's financial credibility and economic vitality.

Thank you again for your endorsement. I look forward to your continued support and hope to see you along the campaign trail.

*Sincerely,
Bill Lockyer
California Attorney General*

Dear SFPOA -

On behalf of all of us at the Chinatown Community Development Center, I am writing to express our warmest appreciation for your ticket purchase for our 28th Anniversary Dinner. Your contribution will ensure that Chinatown CDC is able to realize the dream of completing the new International Hotel Senior Housing.

Again, thank you for your support.

*Sincerely,
Forrest Gok
Director of Resource Development
Chinatown Community Development
Center*

Dear SFPOA -

We are very grateful for your ongoing contributions, commitment, and partnership. Thank you again for your continued support.

Wu Yee Children's Services

Dear Mr. Halloran -

On behalf of Boys and Girls Clubs of San Francisco, I wish to express my gratitude to you and the San Francisco Police Officers Association for your generosity in providing your recent gift of \$1,000. We will put the gift to good use by sending kids to Camp Mendocino.

*Thank you very much!
Dominic Carlisle,
Development Director
Boys and Girls Clubs of San Francisco*

To Sergeant Marty Halloran and the POA Board of Directors,

I wanted to thank you and the entire POA Board of Directors for your generous gift of \$2,500.00 for the Hurricane Relief in the New Orleans area following the devastation that Katrina left there. I had been in daily contact with a friend of mine who works in Baton Rouge for the Department of Justice, who had put out a call for assistance to her law enforcement friends, as that first week following the hurricane, the officers and deputies involved in New Orleans were getting no basic supplies, no food or water for the first three days, and no indication that cloth-

Dear SFPOA -

The California Association of Law Enforcement Background Investigators (CALEBI) would like to thank the SFPOA for your generous donations to our annual conference. Your continuous support of CALEBI does not go unnoticed.

*Sincerely,
Carla Scolieri
Executive Director*

Dear SFPOA -

Thank you for your generosity and help during our Labor day fundraiser. A Total amount raised for charity was \$10,800. Once again a big thank you for being our partners.

*Fraternally and with deep appreciation,
Robert Whalen
Lodge Administrator
Loyal Order of Moose*

Dear POA -

Thank you for your endorsement. I am honored to have the support of the San Francisco Police Officers Assn for my campaign to be California State Treasurer.

California's next State Treasurer will confront many critical issues, including providing access to education and creating jobs, so that our children will have the same opportunities to succeed as our parents provided for us. Building affordable housing and efficient transportation systems to accommodate California's almost certain population growth is equally crucial. By lending your support to my campaign for State Treasurer you have made a commitment to return the Golden State to strong fiscal health.

Tackling those challenges will not

*The following letter was submitted to the POA Journal by Rene LaPrevotte
Editor -*

We moved from the SF Bay area two years ago, mainly because the San Francisco political landscape has fallen off the left side of the planet. I have just had the intelligence of my move reinforced by San Francisco District Attorney Kamala Harris, who is weighing the possibility of executing Lashuan Harris for stripping her three children naked, and tossing their helpless little bodies into San Francisco Bay.

Any high school student with a semester of psychology would recognize this woman as a psychotic, and in need of a lifetime of treatment locked-up at Vacaville, not a candidate for a needle at San Quentin. One would wonder why District Attorney Harris' aversion to the death penalty has disappeared in light of her needing all of an hour to take capitol punishment off the table for the gangster who murdered Officer Issiac Esponosa several years ago. Who is more culpable and deserving of the ultimate punishment? A mentally ill mother, or a calculating cop-killer... apparently our DA is incapable of seeing the obvious difference.

I'm also waiting with high anxiety for the announcement by renowned defense attorney, Daniel Horowitz, that he intends to defend 16 year-old Scott Dyleski for the murder of Horowitz's wife Pamela. After all the murder victims families Horowitz's has insulted, and the sullied memories of those victims desecrated by Horowitz's efforts to free murderers on whatever technicality he could dream-up, it's the only the path a truly enlightened liberal like Horowitz should follow. Be a man, stand up for your convictions Mr. Horowitz!

*Susan I. Johnson
Placerville, Calif.*

OCC, The Chief, and me

By John Zachos
Mission Station

The promotional process for the SFPD has a number of problems, the latest one being that Chief of Police Heather Fong does not want to stand up for police officers who are disliked by the Office of Citizen Complaints.

Commentary

On 29 June 2005, I was notified of a letter sent by the Director of the Office of Citizen Complaints, Kevin Allen, to Chief Heather Fong, dated 1 June 2005. The letter contained the Director's personal opinions about my work ethic and deportment. After the Chief reviewed said letter, my partner and I were removed from the plain-clothes unit at Mission Station, placed on different shifts and I was reassigned to patrol. This reassignment commenced immediately and I was subsequently passed over for the Sergeants promotions that were currently taking place.

Disturbed by what just happened to me, I contacted the Police Officers Association President, Gary Delagnes and Steve Johnson; after a lengthy discussion, they believed the letter written by Kevin Allen was indeed unfair and inaccurate. Gary Delagnes immediately drafted a letter, which was sent to Chief Heather Fong, questioning the validity, accuracy and timing of the letter written by Kevin Allen. In addition to that, Deputy Chief Greg Suhr also wrote a letter to OCC Director Kevin Allen, addressing the inaccurate information contained in his letter.

On 12 July 2005, Gary Delagnes held a meeting with Chief Fong conveying to her that based on the Police Officer Bill of Rights, the OCC letter that was written should not have had any bearing on impending promotions. Chief Fong would not explain why she passed me over in both rounds of Sergeant promotions, but stands behind her final statement, "I don't have to give a reason."

I strongly believe that the letter written by Kevin Allen expressing his opinion was defaming and as a result, it became punitive in nature. The content of his letter, although found to be factually incorrect, has impacted my life. At the time this letter was received by FOB, I was the next eligible person for promotion to Sergeant, on promotional exam P26. I submitted a memo with regard to this entire incident and to date, I have not received a response from the Chief of Police or any other member in our chain of command.



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Argument For Prop H?

Do you know a guy like this?

Forwarded by Steve Shanahan

Steve Shanahan asks if any of us know a guy like this, and a few of us probably do. But, some of us here at the POA also wonder if Supervisor Chris Daly read this account before he became inspired to write his ridiculous Proposition H anti-gun

proposal that appears on this November's ballot.

Note to Supervisor Daly: The operative word here is "ridiculous" – as in the validity of this story and the content and practicality of your unconstitutional and invasive anti-gun legislation. – Ed.

A True Story about Tactical Tom

Posted by an anonymous research staffer in the office of San Francisco Supervisor Chris Daly

As I was leaving my house I stuffed my Glock 10mm "man gun" Mexican-style in my pants. My backup is a fully customized 1911 with all the IPSC add-on options in my \$500.00 leather pancake holster custom made by Belgian Monks who have devoted their lives to silence and holster making. These are the ones used by SEAL Team 6, which I used to be a part of but all records of my activities were destroyed in a fire "accident".

I put on my Royal Robbins photographer vest to match my pants while wearing a T-Shirt underneath reading "from my cold dead hands." That way, nobody can see what I'm packing. I had my Centennial .38 Special in my ankle holster, just like the gun rag guys carry. Lastly I had my "Covert Sniper" I.D. Card in my wallet with my "Concealed Weapons Permit Badge". I was ready for anything.

I drove my "bug-out truck" to the 7-11 for some beer, 'cause you never know. It is a performance-styled Subaru BRAT with 4 cylinders of ground pounding fury.

I pull up to the 7-11 store and notice a nefarious looking girl scout eyeballing me from the back of her mother's SUV. A likely cover.

The mother returned to the truck and went for the keys in her purse, but I knew from my years of combat-honed instincts that she was actually making a furtive movement for an offensive weapon.

I attempted a tactical shoulder roll, but fell flat on my face, kind of flopping on the pavement to avoid any incoming rounds and to make it look like I meant to do that. The store owner called 911 which is good, because I then did a roll and attempted to draw my Glock.

Unfortunately, since I did not have a holster, the gun "went off" and the bullet creased my weener. But I was prepared for that and bit down on a

9mm casing to take my mind off the pain as I dove for the garbage barrel. That's when I noticed the girl scout shouting something to her mother who began to take cover. I knew they were closing on me so I drew my trusty custom 1911 Wilson COMBAT....I knew that they would be impressed with that. I then duck walked to the front of her SUV but my gut kinda got in the way and I fell on my ass, which caused me to swallow my 9mm casing.

I then tried to roll to my right, but didn't want to scuff my holster, so I just threw myself into a telephone pole, but I landed on my right side anyway. So I fired one shot towards the woman's SUV to pin them down as I recovered my wind.

Before the mother knew what was happening, I charged her and I threw my groin into her knee. I knew that as I vomited on the ground in front of her that I had interrupted her OODA loop, and I had the advantage now. As she ran screaming for the girl scout (I knew she was going for backup) I made for my super-charged BRAT tactical truck. I jumped into the driver seat, forgetting that I had left my rare Israeli contract AR 15 Bayonet on the seat (honed to a razors edge). I could handle it though, half my ass is an implant from war wounds. As I attempted to start my truck, police and paramedics arrived on the scene. My truck would not start and instead backfired once and caused the police to taze me. At this point, I tactically soiled myself while in convulsions. My custom 1911 then fell out the window, but I still had my Centennial .38. I knew then that I had to take out the woman with the purse.

So I aimed my revolver at her, at which point the first police officer fired once striking me in the chest. Fortunately, I was wearing my level 3A body armor. I didn't want to hurt the cops, they had obviously been duped by the evil temptress who was now embracing her partner in crime and crying to the police in the background – I knew it was a ruse.

I pulled out my concealed weapons permit badge and showed it to the officer who shot me and yelled out "I'm



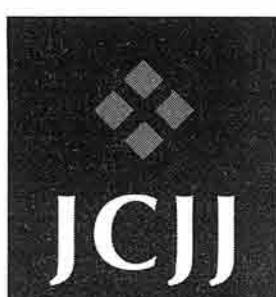
Staffer in Sup. Daly's office requested that we not run his name.

one of you guys!!! He continued to cover me, and ordered me to drop my .38 so I laid it down. After all, I still had my bayonet attached to my ass. The cop walked toward me, and upon reading the badge maced me right in the eyes. Fortunately, my Oakley shooting glasses stopped most of the spray and I was able to rip free of the Taser cords easily. It only cost me one nipple...easily replaced. I dove for the passenger side of my truck and began to run zig zag for a ditch. Unfortunately, the bayonet sticking out of my ass slowed me down. I knew it would have to be hand-to-hand now. I knew the cop couldn't take me when I saw he merely carried a Glock 17, not a man's gun. So I immediately threw my eye into his right hook, followed by a knee into his mag light. As I lay thrashing on the ground, I took the heel of my Bates enforcer boot and kicked at the cop's ankle. I knew from my classified experiences in Tajikistan that once I broke his ankle, the cop would fall down and I could "stun kick" him in the head, knocking him out but not hurting him.

Apparently the cop had also been to Tajikistan, because he side stepped me and struck me in the back with his ASP baton, but my trauma plate absorbed it. I then drew my Benchmade auto knife and was promptly tased again, but I was ready for it this time and only wet myself a little bit.

Next thing those cops knew, I was unconscious. That'll teach 'em.

Excerpt from Texas Tattler, but found on many other sites. Congrats to the org. author, who ever you may be.



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1800-1900 Open Bar / Cocktail Hour

1900-2400 Dinner & Dance

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Beef, Chicken, or Vegetarian option

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Contact Ofc. Arndt for information

Sign-up list located on bulletin board in front of Lt.'s office

Immediate sign up requested!!

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Ingleseide Station Christmas Party!

December 10

6:00 PM Cocktails • 7:00 PM Dinner

Ristorante Portofino

Pacifica, California

FREE Covered parking is available

Tickets must be purchased by November 30

\$40.00 per person

Three entrée buffet – wine at each table
Prime rib, Salmon & Chicken Marsala

Dancing with D.J.

Buy tickets from: Amalia, Yessi, Maria or Heather



Co. K Christmas Party

Saturday, December 10, 2005 • 6:00 PM



Olympic Club, President's Room

Black Tie • \$110 per person

Payment due by November 27, 2005

Contact Joe Mayers at 415.553.1398

Yulanda "Yo" Williams 50th Birthday Soiree

Host: Officer Yulanda "Yo" Williams & Rochelle Scott

Location: Cafe Cocomo Night Club

650 Indiana Street, San Francisco, CA

When: Friday, February 10, 6:30pm

Yo's 50th Birthday Soiree & 'Nwalins Bayou Mardi Gras

Katie Mae Foundation Fundraiser will kick off @ 6:30pm and is planned to rock 'til wee hours of the morning (sshhh!!).

To entice and delight your appetite, will be appetizers, Bayou 'Fixins and cocktails until 8:00pm.

Aquarians in 'da house get a free drink ticket, compliments of the Birthday Gal.

MARDI GRAS

We know there are many folks here in the Bay Area with family and friends who suffered losses from Hurricane Katrina in the Gulf States. Included in the Soiree festivities, is a benefit fundraiser to make a difference in the lives of two New Orleans Police Officers who suffered losses from the hurricane. The more "cash" doubloons, the greater our gift of love. We will help a brother and sister in blue, who suffered losses themselves and gave their all to save the lives of others. Collectively we can help them sustain themselves during their time of hardship. Let us continue to remember them and possible unforeseen challenges they may face during the winter months. So show your love and make a cash doubloon donation of \$10 or more.

Please make checks payable to the
KATIE MAE FOUNDATION-OFFICER FUND #NOPD 06210

Mail to:

Katie Mae Foundation
5178 Tuscany Drive
Fairfield, California 94534

For those of you who have been waiting for the opportunity to give the Birthday Gal a good ole' roasting, you will definitely be in for a treat during the "Le Grillage Hour". If you've ever wanted to tell her what 'ya been thinking, well here's 'ya golden opportunity. Lot's of fun 'Nwalins Bayou Mardi Gras style with plenty of live entertainment featuring the Original Chicago Stepper DJ Tone Capone, Tony Dewayne and the Mocha Soul Band, Andre Thierry & his Zydeco Magic Band. A gumbo of tunes from Cajun, Jazz, Blues, Zydeco, Old School, R&B, Soul, Zydeco Dancers and more.

You surely will want to make this event. So be sure to mark your calendar. Do jingle or send me (Rochelle) an email or Yo's sista friend Rose Candida at RCandida_66@msn.com if you have any questions.





San Francisco Police Officers Association
800 Bryant Street, 2nd Floor (415) 861-5060
Office Hours M/F 9-4 pm

October 6, 2005

B With Liberty and Justice for All (Except Police Officers)

U By Gary Delagnes, President
San Francisco Police Officers Association

L The San Francisco Police Commission, at the urging of President Louise Renne, terminated Officer Anthony Nelson's employment with our Department at their meeting last night. The Commission had convicted Officer Nelson of a crime he was never charged with ever committing.*

E President Renne somehow managed to convince the other Commissioners that filing an inaccurate police report (the charge that Officer Nelson was found culpable of committing) was the same thing as making an intentional misrepresentation (ie, lying). At no time during Officer Nelson's trial, overseen by Commissioner Peter Keane, was the allegation of intentional misrepresentation/lying ever brought forth by the Office of Citizen Complaints.

Which also means that at no time during his trial was Officer Nelson ever afforded the right to defend himself of this particular charge. We will immediately appeal this action of the Commission to Superior Court on behalf of Officer Nelson.

Nevertheless, this action by the Police Commission sends all of us a clear message: *We can't trust this Commission to do the right thing. They will do whatever is the most politically expedient to serve their own interests.*

I know how difficult it is to concentrate on your profession under these conditions, especially when those who should be there to support you don't come through. But we need you to continue to do the outstanding work your reputation is all about - it's the last thing this Commission would expect.

(* Commissioners Keane/Chan dissenting)

In the Line of Duty

More Than 200 Female Officers Killed

By Craig W. Floyd

It was a historical milestone that received little, if any, notice. It was also a day that the law enforcement profession had hoped would never come. When New Orleans Police Officer LaToya Johnson was shot and killed on August 9, 2004, she became the 200th female officer in the history of the United States to die in the performance of duty.

Her death was particularly brutal and served notice that being female is no shield against the many dangers faced by a law officer. Officer Johnson and a partner were attempting to serve commitment papers on a mentally ill

County (OH) Sheriff's Department. On July 24, 1916, she was beaten over the head with an iron bed post by a prisoner in the county jail who was attempting to escape.

A similar fate awaited another jail matron, Mary T. Davis, eight years later in Wilmington, Delaware. A female prisoner, Annie Lewis, had been arrested for threatening her husband with a pistol. Matron Davis was put in charge of her and she was alone with the prisoner on the second floor of the Wilmington jail. When Matron Davis observed water coming out of Lewis's jail cell, she went in to investigate and was savagely beaten about the head with a chunk of concrete. Though 67

years of age, Matron Davis put up a fierce fight against her much younger attacker. Department records reflect that the funeral procession for Mary Davis was the largest Wilmington had ever seen. The inscription

on her gravestone helps explain why. It reads: "Mary T. Davis - A Friend to All."

Washington, D.C. Metropolitan Police Officer Gail Cobb was just 24 years old when she was gunned down while trying to arrest a bank robber she had tracked down in a downtown garage. She is the only female officer in the history of her department to die in the line of duty and the nation's first African-American policewoman to make the ultimate sacrifice. The chaplain officiating at her funeral told the packed church, "Her death established the fact that the criminal makes no distinction between the sexes."

Christy Lynne Hamilton's life long dream was to follow in her father's footsteps and become a Los Angeles

suspect when they were fired upon. The 27-year-old officer was shot in the head as she entered the residence. The suspect then stood over her and continued firing until his weapon was empty.

There was a time in our nation's history, not so long ago, when the death of a female law enforcement officer practically never occurred. In fact, the first woman to have arrest powers was Alice Stebbin Wells of the Los Angeles (CA) Police Department. She received those powers in 1910 and over the next 60 years, only nine female officers died in the line of duty, compared to 8,800 male officers who died during that same period of time.

The first woman killed was Anna Hart, a jail matron with the Hamilton

A Matter of Pride

By Steve Christie,
Southern Station

Many of us are still in a state of shock over the recent and sudden termination of Officer Anthony Nelson. As the "sacrificial lamb," his pain and loss will help promote the political careers of an unscrupulous few. Most of these people are not worthy to be a pimple on Tony's ass. They have no regard for fairness. They are trying to ruin a fine Police Department and a wonderful City.

Commentary

What I think we must remember is that we took this job to help people. Having one of our member's career cut short does not mean that we should be apathetic or afraid to do our job. It seems that the message they are trying to send to the SFPD is "Do nothing and you do nothing wrong". This would allow the criminal element to further invade the City of San Francisco. It is unbelievable to me that those in charge of our good order are the ones working to destroy that order. Re-

member that they ARE NOT the SFPD. They are willing to step on anyone for personal gain. They don't care about the City, the public or the SFPD. They only care about themselves. They will come and go. They will not make the City safe. They will not suffer.

We will work in the trenches for thirty years. We will continue to help the public no matter what happens to us. We will chase criminals with guns down dark alleys. We will work nights and weekends. We will work 24 hours a day...every day. WE ARE THE SFPD. They can never take that from us. This is why I am proud to be a member of Southern Station and I am proud to be a member of the San Francisco Police Department. Tony Nelson will ALWAYS be a member of Southern Station.

When Tony's fate was announced I thought that Southern Station and this Police Department would change for the worse. Maybe we wouldn't stick our necks out for strangers. Maybe we would just stop caring. What I saw was the opposite. Our brothers and sisters in blue seem more intent on taking a bite out of crime and keeping our beloved City safe. This is what we must do...it's a matter of pride.

11, 2001, during the rescue efforts at the World Trade Center. The only other female officer to die on 9-11 was Kathy Mazza, a captain with the Port Authority of New York/New Jersey Police Department.

Orlando (FL) Police Officer Tanja King was killed on May 18, 2000, when her patrol cruiser struck a light pole while responding to an emergency call. The accident occurred just a few days after returning from Washington, D.C., where she attended the annual candlelight vigil at the National Law Enforcement Officers Memorial. Officer King went to Washington with 13 other Orlando officers to honor their fallen colleagues, especially George S. DeSalvia, who was shot and killed on February 3 of that same year. A memorial bracelet that read, "In Honor and Memory of George S. DeSalvia, 577, Orlando Police Department, 2-3-00," was found in the wreckage of her police car.

According to a colleague, Officer King waited in line two hours when she was in Washington to purchase that bracelet from a vendor at the National Law Enforcement Officers Memorial. "She kept saying, 'We've got to go get my bracelet,'" Officer Anita Kelly said. "Her whole attitude was, 'I'm going to make sure no one else's name ever gets put on that wall.' . . . God was the only one who knew her name would be next."

Craig W. Floyd is chairman of the National Law Enforcement Officers Memorial Fund and is a regular contributor to AMERICAN POLICE BEAT. Visit www.nleomf.com for more information about law enforcement officers killed in the line of duty.

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Retirements

The San Francisco Police Officers' Association congratulates each of the following members on his recent service retirement from the San Francisco Police Department. We are always disappointed when old friends move on, but it must be agreed that these members are deserving of a long and healthful retirement. They will be difficult to replace, as they take with them decades of experience and job knowledge. Listed alphabetically, the most recent retirees are:

- Officer Samuel Lacabanne #365 from Richmond Station
- Sergeant Nelsom Lum #1431 from Central Station



Calling all Former Members of the San Francisco Police Department Living in Northern California

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TUESDAY, JANUARY 24, 2006 • 11 AM*

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Menu
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Thanks again for the great turnout. It seemed to work out well for us. I'm hoping to get some new blood in the group and some help from some young guys in the future. See you on January 24th. Remember to e-mail Al Richterman with your response.

alandot@sbcglobal.net.

SEPTEMBER ATTENDANCE 78

Word Search

By Officer Michelangelo Apodaca
Taraval Station

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like this before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different

directions – forward, backward, up, down, or diagonally – but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

E	T	R	P	D	K	Y	O	U	T	H	A	N	D	L	E	L
M	V	C	A	X	H	N	V	D	H	O	A	M	C	O	O	A
O	W	L	B	R	A	O	S	G	R	D	E	O	I	R	M	W
T	M	L	C	M	R	L	L	T	U	T	P	I	T	B	R	S
L	X	E	T	M	D	E	T	A	I	N	K	A	L	B	O	S
H	R	C	S	C	E	F	S	T	A	O	P	E	E	N	F	A
D	O	N	T	D	I	N	O	T	I	F	Y	O	T	I	F	R
C	S	E	I	E	V	V	R	E	P	O	R	T	W	S	I	E
R	S	D	M	F	W	A	R	R	A	N	T	S	M	D	R	K
R	E	I	R	E	N	Y	R	A	L	G	R	U	B	T	E	F
S	F	V	E	S	G	S	S	E	U	G	A	B	O	Y	H	R
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U	R	O	V	E	R	T	I	M	E	R	E	E	B	O	P	E
M	R	I	O	N	T	E	F	B	M	O	P	C	T	C	H	T
T	A	R	I	N	V	E	S	T	I	G	A	T	E	P	Q	I

ARREST
BURGLARY
COP
DETAIN
EVIDENCE
FELONY
GUN POWDER
INVESTIGATE

JUVENILE
KEYS
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Co. K Solo Retirement Dinner

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- Doug Clennell
- Gary Elsenbroich
- Kevin Gotchet
- Ken Hartmann
- Steve Hutzler
- Walt Kovaleff
- Frank Luticken
- Bob Mattox
- Ben McAlister
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Date: 11/09/05 Time: 1830 Hours

Italian American Athletic Club
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Dinner \$50.00 per person
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John Flaherty 575-6350
Corrado Petruzzella 553-1245



Time to Join the "Foothill Fuzz"

By Rene LaPrevotte
Retired SFPD

This is a note to all the active and retired SFPD who have a home in the Sierra Foothills. I'm putting together a monthly luncheon/reunion to be held up in the Gold Country. My plan is to alternate months between the Highway #50 side and the Highway #80 side of #49. This is similar to the Santa Rosa lunches Joe Giacomini hosts, but will be up in the Gold Country for you old farts who can't (won't) find the Bay Area anymore... in fact even Joe Giacomini has moved up here as well!

This is going to be very low-key, no dues, no planned menus, no crap. Once I have your e-mail address, I'll put you on my group list and keep you informed of the date and location by Email. If you can make it, and want to have a cold adult beverage with your old friends and tell a few lies over a simple lunch, then the more the merrier.

Please send your Email address to me at rlalprevotte@comcast.net and I'll put you in the "Foothill Fuzz" group list. It doesn't matter if you're retired or active, a POA member, a Veteran's POA member, OFJ, LPA, or B.B.C. AM & FM. Everyone's welcome.

First lunch is likely to be in December, probably at Poor Red's just South of Placerville (so the Sonora/Twain

Hart/Murphy's guys can get there). The following month, maybe Auburn or Foresthill or Lincoln Hills or whatever.

The first order of business is to get an Email address to me ASAP.
Yours in retardation/retirement
Rene LaPrevotte
(530) 295-0946
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Representatives Of 50 Police Departments Meet To Discuss Tasers

From The Houston Chronicle

Representatives from more than 50 police departments throughout the United States and Canada are meeting in Houston to compare ideas about the use of Taser devices by their officers.

The conference was sponsored by the Washington, D.C.-based Police Executive Research Forum.

"It's basically an overview of Taser use," said Houston Police Lt. Joe Buttitta, the department's chief of staff. "The ultimate outcome of the conference will be a nationwide policy

is not to establish a "one size fits all" approach to Taser use. While some law enforcement agencies, such as HPD, have issued the devices to individual patrol officers, other departments allow them to be used only by supervisors.

Nashville Police Chief Ronal Serpas last month ordered all 45 stun guns in his department to be reassigned to sergeants and above.

Hurtt asked for an academic study of the stun devices shortly after HPD began issuing the Tasers to rank-and-file officers. He was unable to secure fund-

"I guess it would be appropriate that the meeting would be in Houston since the city is the home to the largest deployment of Tasers."

that they feel are the best practices in the use of Tasers."

Even before he assumed the top law enforcement position in Houston, Chief Harold Hurtt has championed the use of the controversial electronic stun guns. The Phoenix Police Department deployed about 1,200 Tasers while Hurtt was chief there.

At Hurtt's recommendation, the Houston Police Department bought 3,700 of the devices in 2004 in a bid to reduce officer-involved shootings.

"I guess it would be appropriate that the meeting would be in Houston since the city is the home to the largest deployment of Tasers," said Steve Tuttle, a spokesman for Arizona-based Taser International.

Buttitta said the conference's goal

ing, however, from the City Council for the analysis, Buttitta said.

This week's conference on Taser use is a joint project of the Police Executive Research Forum and Community Oriented Policing Services, an agency of the Department of Justice.

"You have some very well-recognized law enforcement agencies that are weighing in on the best practices and not joining the latest hysteria that seems to be clambering, instead of the good science and facts," said Tuttle, of Taser International.

HPD formed a review committee of police officials and community leaders, including representatives from the NAACP and the League of Latin American Citizens, to study the local use of the stun devices.

Louisville Police Might Try To Hire Its Retirees

From The Louisville Courier-Journal, September 28

LOUISVILLE, Ky. - The Louisville Metro Police Department is hoping to plug some of its nearly 100 vacancies with its own retirees.

Within the next several weeks, officials expect to mail letters to all former officers who retired no less than six months and no more than 10 years ago, to see who might be interested in coming back.

If there is enough interest, the department plans to petition the Police Merit Board to allow rehires.

Police Lt. Steve Conrad, who estimates that 600 people might be eligible if the rules are changed, said the benefits for the department, which, at full strength has 1,262 sworn officers, would be twofold - fill the openings and fill them with experience.

"You've got people who have proven their ability to do the job and they've proven their commitment to the community," said Conrad, an assistant chief.

Retired officer David Culler said he'd consider the idea.

Culler, 47, said he figures he has several more years of work left in him but retired in June after 25 years because he could start drawing his pension while supplementing his income with another job.

"It's a great idea for Louisville Metro to start doing it," Culler said of the recruitment of retirees. "I still enjoy the job, and I still love it."

Widespread problem

Rehiring former officers is a tactic being tried in departments around Kentucky and the rest of the nation that are dealing with vacancies, said Larry Ball, executive director of the Kentucky Law Enforcement Council.

"The whole country is hard-pressed getting new police officers, so they are trying everything they can to keep the police they have," Ball said, adding that there has been a declining interest in work in law enforcement over the past several years.

In Louisville, officers are eligible for retirement after 20 years, when they can collect 50 percent of the average of their highest three years of salary, as well as health insurance.

And many, like Culler, say they only leave because, financially, it makes sense to start drawing their pensions and supplement that with a second career, often with another law enforcement agency.

Under Kentucky law, police are allowed to take other law enforcement jobs after 30 days of retirement. They can start paying into a second pension after six months.

Conrad said that if there is enough interest among retirees, the department would ask the merit board to allow rehires in a way similar to how the department handles officers coming from other departments.

Like those lateral transfers, returning officers would be given the same pay and vacation as officers with five years of experience. Salary for officers at that level is about \$41,000.

Otherwise, seniority will count for nothing else, meaning that an officer who left with a rank or as a member of a specialty unit would return as a patrol officer and be on probation for one year, while still drawing a pension.

Police union officials, who have complained that the department has gone too long with too many vacancies, support the idea, although Fraternal Order of Police President Richard Dotson questioned how many retirees will sign on.

"I don't think they'll pick up many people that way," he said, "but anybody they pick up will help."

With vacancies hovering around 100, union officials have repeatedly complained that officers on the streets are stretched too thin. Department commanders have said they have tried to spread the vacancies throughout the divisions in a way that does not compromise public safety.

The vacancies built up over the nearly three years since merger of the old city and county departments, Conrad said, adding that hires failed to keep pace with retirements during that time. An average of 65 officers have retired or left the department in each of the past five years.

Part of the problem, Conrad said, is that it took nearly a year before the Police Merit Board was up and running and could screen applicants for the newly merged department.

The department has budgeted money for this fiscal year to hire 100 officers, Conrad said, and hopes to start a class of about 20 lateral hires next month, with 80 additional hires before July 1. Some of those could be retirees. The department also will launch a recruiting effort, including posters and online applications.

Some retraining planned

To be rehired, retired officers would have to undergo a background check, a review of their personnel file, a polygraph test, and a drug and medical screening. They would not have to take the physical or psychological exams again, Conrad said.

Retirees also would go through some training, though how much would depend on how long they have been away. Each officer would ride with a field training officer for up to seven weeks.

Matt Kamer, a spokesman for Mayor Jerry Abramson, said the mayor supports Chief Robert White's "creativity" in recruiting officers.

"While we'll continue to seek the traditional police recruit, this initiative would allow the chief to quickly put experienced officers into service, enhancing the safety of our community," Kamer said.

And Stallydia Mucker, a citizen and secretary for the 2nd Division's police advisory board, said she thinks having the experience of veteran officers could benefit both the community and newer members of the department.

"It's always been that older ones always teach the younger ones," she said.

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SFPD Member
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(Retired-Airport
Division)

Jesse Brown
SFPD member
1962-1991
(Retired-Sick
Sergeant)

Vince Sheehan
SFPD Member
1981-90
Airport Division
1979-81

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Note: Vince went on vacation in Aug '89 and never returned. Swing Watch Lt. at Co G is still carrying him on the books.

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Sports



NICK'S NOTES

By Nick Shihadeh,
POA Journal Sports

Inaugural POA Sports Hall of Fame Banquet on Nov. 11th

CHECK IT OUT: Concerning this month's Sports Hall of Fame Dinner, I've received many calls and notes from very helpful people within the department pointing out worthy members that may have been missed in this inaugural induction (including the letter to the sports editor in this section).

I assure you that the Hall of Fame Committee will be depending on these same members to continue forwarding worthy candidates so that no one is missed in future dinners. The bottom line here is that whoever deserves to be in will eventually be inducted.

Thanks again to everyone for their input.

Fleet Week Softball Tournament

On Tuesday Oct. 11th, I with the help of Fleet Week Planning Committee co-chair Dwayne Oslund put together a mini softball tourney between our SFPD Blue Team and two Navy teams with a barbecue taking place afterwards. This took place at Moscone Playground in the Marina District. One team was representing the amphibious ship the USS Dubuque while the other was from another amphibious ship called the USS Boxer. These ships are part of the Amphibious Squadron 5 that has the motto: "No Beach Beyond Reach".

As far as our all star softball team, the department was well represented by the likes of Kevin Worrell (Central), Nelson Ramos (Southern), Glenn Ortega (Mission), Rob Fung (Northern), Greg Buhagiar (Southern), Quoc Do (GTF), John Rochlin (Northern), John Ferrando (Central), Mike Hara (TAC), Greg Latus (Marine Unit), and Chuck Collins (Mission),

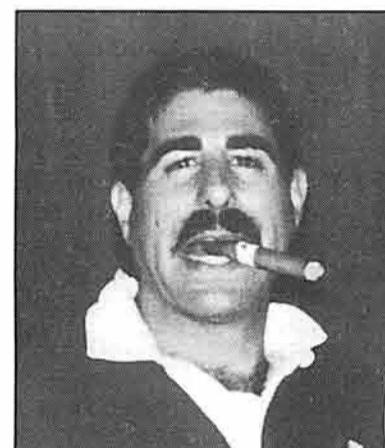
The Blue team first played Dubuque and won that game by a score of 17-12.

The second game was against Boxer and our Blue team won that one handily by a score of 32-14.

Dubuque wanted a rematch with the Blue team and they beat Boxer for that chance.

Unfortunately for Dubuque, it just led to another defeat at the hands of our SF's finest by a score of 12-7.

I first want to thank Dwayne Oslund as well as Master Chief Richard Goodman of the Navy for their help in this yearly softball event that continues to show the great camaraderie that the



department has with the Navy.

I also want to thank Gary Delagnes and the POA for their usual support as well.

An SFPD Bowling League?

Note the article and pics provided by Ed Anzore in this same sports page.

It was great to hear that the department was well represented in Reno during the bowling competition of the Police/Fire Games back in July.

I was talking to retired member Jerry Donovan the other day and he told me about the inter-departmental league that used to take place at Castle Lanes on Geneva back in the day.

Well, I look upon Anzore along with Joe Fischer as potential commissioners to get this league back in business.

It could maybe take place in September and October between the end of summer and the beginning of the department hoops league.

I'll keep you posted.

Riordan Sports Hall of Fame – Jerry Darcy's Induction

Our own Sgt. Jerry Darcy of TTF will be elected into the Archbishop Riordan High School Athletic Hall of Fame next year at a dinner taking place on Sat. May 20th.

Jerry was an "all city" football player for Riordan High back in the seventies and continued playing as an SFPD Centurion when he came into the department in the early eighties.

This is a really nice honor for Jerry and I would just like to congratulate him on it.

POA Golf Tournament

Take note of the center spread of this month's *Journal* featuring the '05 POA Golf Tournament that took place September 26th at Novato's impressive Stone Tree Golf Course.

It was a great day for golf and a great dinner after the well-run tourney was over. Kudos to Gary Delagnes, Tim Hettrich and the POA for a job well done

That's all for now...So See Ya next month...

Bowling 2005 Summer Games

By Eddie Anzore
Taraval Station

This year, bowling was held at the National Bowling Stadium in Reno. This is the equivalent of golfing at the Masters, playing basketball at the Boston Garden, or playing baseball at Yankee Stadium. To say the least, bowlers are more fanatical than any other athlete. The athletes have more equipment than most sports; multiple balls, towels, cleaners, tapes, powders, and shoe protectors.

I counted ten SFPD bowlers. There were retirees Les Adams and Roger Farrell. There was John Propst (Support Services), Rob Kellogg from Co. A, J.J. Jefferson from Co. H, Bob Massola, Airport, and the Tenderloin Team. The Tenderloin Team was a collection of an Original TTF member, Insp. Steve "MO-MOTO" Morimoto of Robbery, Joe "The Butcher" Fischer, Dennis "Straight Shooter" O'Mahony, and Slow Eddie Anzore from Permits. Eddie Anzore was accepted into the TTF family of bowlers as a TTF basketball player when Chuck Taylor All-Stars was the shoe to wear.

The TTF Rats, I must say had the

best uniform shirts of the entire bowling event. The TTF Rats bowed their tails off, fighting and clawing away with the Tenacity of the toughest rats in the "Loin". Unfortunately in the team events, the TTF team did not win a medal. Individually, the elder statesmen of the group, Steve Morimoto bowling in the B division got HOT. In a five game series, Steve had three games in the low 200s, which won Steve the GOLD MEDAL. Many eyebrows were raised in the bowling community, as the golfing community knows Steve is a sandbagger. Steve needed his average verified, and with the help of John "Bluetooth" Propst, a call was placed to Steve's bowling league in Pacifica. Within minutes, a fax was received in Reno and the medal was his. This entire week was a hot streak for Steve. For five consecutive days, Steve hit some form of a jackpot or high odds hand on the video poker machine or gaming tables. A gambling anomaly to say the least. Steve is the only medal known amongst the SFPD. If one was missed, apologizes to anyone who was victorious. The Purple Parrot restaurants will sorely miss Steve and his entourage.



SFPD bowlers (left to right): Dennis O'Mahony, Eddie Anzore, Steve Morimoto and Joe Fischer.



Steve Morimoto is awarded his Gold Medal.

First Annual POA Sports Hall of Fame Induction Dinner

Don't Miss This Spectacular Inaugural Event Honoring the Best Athletes in the San Francisco Police Officers Association, Past and Present

Friday, November 11, 2005 (See back page for details)

Sports

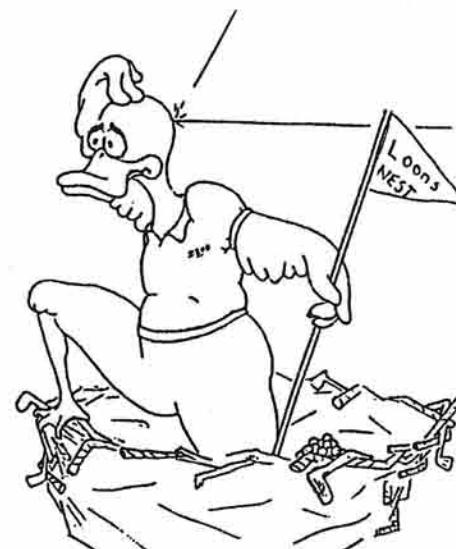


THE LOONS NEST REPORT

By Ed Garcia
Co. A

August Shoot Out Played Under Blazing Sun

On August 1st, fifty members of the Loons Nest Golf Club found their way to a very warm landing zone in the City of Brentwood, at the Deer Ridge Country Club. Blue skies and temperatures reaching one hundred and four degrees put the Loons to the test on the club's first visit to this recently built links style course designed by Andy Raugust. The course plays to a maximum length of six thousand and three hundred yards and a par of seventy-one.



included one birdie and eight pars. This left Ed with a total of seventy-five strokes on the day.

Current Club Champion Bruce Lorin made a torrid charge with a two under par score of thirty-four. Bruce fired three birdies on the back nine

As the temperature rose, four players turned up the heat, as those four players posted scores under forty,

On this hot August day, the front nine would give up very little to the field, as not a single player broke forty strokes on the par thirty-five track. Six players made the turn with scores of forty, including Scott Warnke, Roy Sullivan, Ed Anzore, Bruce Lorin, Tim Lee and Joel Timpano.

As the temperature rose, four players turned up the heat, as those four players posted scores under forty, including two sub-par back nines! Steve Morimoto, who last tasted victory at the 2003 Anzore Memorial at Reno, carded a fine thirty-eight on the back nine. Southern Station's Steve Balma matched Morimoto with a thirty-eight. Our 2005 Summer Classic Champion Ed Anzore fired an amazing one under par thirty-five, which

and suffered one bogey. Bruce finished with a winning score of seventy-four, followed by Anzore at seventy-five. Roy Sullivan fired two sides of forty for a score of eighty, and Morimoto, Balma and Timpano each finished with scores of eighty-one.

In first flight, low net, Roy Sullivan ran away with first prize, as he posted a net score of sixty-three. A birdie on the long seventh hole helped Roy to finish ahead of Oscar Ochoa, who posted a net sixty-five. Steve Balma grabbed third low net in the flight with a net score of sixty-seven. Balma had two birdies on the back nine, posting a thirty-eight on the side.

In second flight play, Central Station's Kevin Richins took first low

gross with a round of eighty-six. Kevin picked up birdies on the seventh and tenth holes, which made the difference, leaving Kevin two strokes ahead of ING's George Brown. George took second place with a round of eighty-nine and Fraud's Earl Wismer grabbed third place with a ninety-one.

Norm Rice of Central Station took first place in second flight, low net, as he posted a net sixty-four. Norm birdied the ninth hole and picked up pars on all of the par five holes. Kitt Crenshaw of Traffic Company took second place with a net score of sixty-eight, followed by Sandy Boyd at sixty-nine.

In Close to the Hole action, Scott Warnke of Northern Station had the shot of the day, as he came with three feet, two inches of a hole in one. The three other first place winners were

Roy Sullivan, Ed Anzore and John Wong. Second place winners were Steve Balma, Scott Warnke, Bruce Lorin and Armando Chang. The Long Drive title went to Steve Morimoto of the Robbery Detail. Steve used his Cleveland Launcher driver and drove the ball three hundred and seven yards to take the prize.

At the conclusion of play, the Loons relaxed on the club house veranda and enjoyed iced tubs of Corona's, Sierra Nevada Pale Ale and Coors' Light, which went well with the one hundred and two degree heat. The next Loon event will be the Charlie Anzore Memorial at Reno in October. We will be playing the Lake Ridge and Wolf Run Country Clubs and the Atlantis Casino Resort will be the base of operations for the Loons.

Loons Nest Scoreboard Deer Ridge County Club Par 71

Player	Score	Player	Score
Lorin	74	Yesitis	92
Anzore	75	Wismer	93
Sullivan	80	Hamilton	94
Morimoto	81	Fischer	94
Balma	81	Lum	94
Timpano	81	Meixner	97
Warnke	82	Godfrey	97
Moss	83	Boyd	98
Lee	84	Carlson	98
Petrie	85	Sweeney	99
Ochoa	85	Dyer	102
Schmolke	85	Bonnel	102
Durham	85	Crenshaw	103
Carlson	86	Tapang	103
Richins	86	Kiely	108
Wong	87	Allegro	108
Rice	87	Costello, T.	108
Vernengo	88	Boyett	109
Chang	88	Fong	114
Garcia	89	Fergus	117
Brown	89	Stockwell	123
Radanovich	91	Bronfeld	w/d
Kovaleff	92	Walton	w/d

SFPD Golfers Bring Home Medals

By Eddie Anzore,
Taraval Station

Four Hundred and thirty two golfers ventured out to three outstanding golf courses for the 2005 Summer Games in Reno. Reno was able to secure the historic Lakeridge Golf Course with its famous views, Wolf Run Golf Course, home of the University of Nevada Reno Wolfpack, and the ever-dangerous Arrowcreek Golf Course in the hills overlooking RENO.

This year, in 100-degree heat and 7-hour rounds at Arrowcreek, SFPD current and retired golfers did their best as usual. This was more like an iron man than golf competition. These were demanding courses under tough conditions. Here are the results to this very tough test of GOLF.

Scott Warnke of Northern Station

took home a bronze individual, and teamed with Gary Watts for a Silver. Retiree Bruce Lorin was the big winner with four medals. Bruce took home gold and silver in Individual events and teamed with son Gary, (FBI and former Co. D), to take home another silver and bronze medal. Chris Muselman of the famed TTF took home a silver medal in his flight. Dave Kranci of Traffic teamed with a pool player and came home with the gold. Dave was seen in the parking lot thanking Al McCann for not showing up. Steve Morimoto and Ed Anzore teamed to take home a silver medal in their respective division.

SFPD was well represented in the Golf Competition. SFPD golfers took home their share of medals and fought bravely to the end. We are now looking forward to next year in San Diego.

Letter to Sports Editor

Dear Nick,

I read the article in the Oct.'05 POA Journal naming the athletes to be honored at the first Hall of Fame Dinner in November.

I don't know the requirements or accomplishments you need to be inducted into the Hall of Fame, but I'd like you to consider Lt. Alex Jackson of the Airport Bureau (Retired '99). He won numerous awards in track in the 100 yd. dash, 200 yd. run, and 4 X 100 yd.

At sixty years old, he still ran in the California Police/Fire Games this past summer (see his article in the Sept. '05 issue of the Journal).

When he runs, he runs for God, the department, for his family and for himself – he is a leader with a servant heart.

He helped train other officers to compete in the games such as Sgt. Judy Peters, Lt. Sharon McNally (retired), Officer Kathie Feyling, and Off. Al McCarthy. I'm proud to have known Alex for over thirty years. For more information on Lt. Alex Jackson's accomplishments, please contact POA rep John Scully about him.

Thanks,
John Driscoll,
(Retired 03)

SFPD Swimmers

By Michael Petuya
Southern Station

This year was another inspirational competition at the Western States Games in Reno. I again had the pleasure of competing with two excellent swimmers. I'm talking about my father, retired SFPD Sergeant Frank Petuya and retired SFPD Officer Don Matisek. These guys continue to amaze me. They are great competitors in and out of the water and are well respected at these games. Dad's my motivation that keeps me swimming throughout the year. I know if I don't keep training he's going to lap me in the pool and

I'll never hear the end of it. Hopefully when I retire I'll be in half the shape that Dad and Don are in. This year I was able to swim on two relay teams with my Dad, Don and Officer Fred Ott from San Diego and won the gold in both relays. Don also won two silver and two bronze medals in his individual events. Dad again cleaned house with two more gold and three silver medals in his individual events. I got lucky and won two silver and one bronze medal in my events. It was again a pleasure and honor to swim with my father and Don and I look forward to next year.



Don Matisek, Michael Petuya, Frank Petuya and Fred Ott.

Classified Ads

Free Classified Advertising Available for POA Members

The *POA Journal* now has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Classified ads are text only. Photographs, clip-art, or graphics are not permitted.
- Classified ads must be for the sale, purchase, or trade of tangible items. The exception is real estate or vacation rentals owned by the member submitting the ad.
- No member may advertise or seek services through a classified ad. Examples of services not eligible for free classified advertising are home repair, landscaping, painting, auto repair, home building, gun smithing, lessons or tutoring, travel services, mortgage services, tax preparation services, real estate services, legal services, etc.
- Classified ads can be no larger than 300 typed characters, including hyphens and spaces.
- Members who submit a free classified ad must choose to place it in one of the following categories:

 1. **Automotive:** Cars, trucks, motorcycles, RV's, ATVs
 2. **Law Enforcement:** Firearms, holsters, uniforms, patches, hats, T-shirts, clipboards, flashlights, etc.
 3. **Real Estate:** Member owned homes, vacation rentals, time shares
 4. **Home & Office:** Furniture, computers, software, fax machines, printers, telephones, kitchen appliances, hand tools, power tools, camcorders, digital cameras,
 5. **Sporting Goods:** Skis, ATVs, Boats & kayaks, Gym equipment, Bicycles, Fishing gear, Hunting rifles & shotguns, binoculars, camping gear, hang-gliders
 6. **Miscellaneous:** Concert and Sporting event tickets, collectibles & memorabilia, horses, dogs, ride-share/car pooling, DVDs, CDs, Videos, software

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways:

US Mail, to the POA office

Interdepartmental mail, to the POA office

Email to journal@sfpoa.org

Automotive; Motorcycle

HARLEY DAVIDSON 2003 FXDX This Bike is brand new. Only has 3,400 miles on it. Many upgrades. Thunder header exhaust, jetted carb, saddlebags, detachable windshield and sport rack, tool bag, clock, custom pegs and grips, two seats, sport and touring. Call Brian at (415) 717-5744. \$14,000.

11/05

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11/05

Home and Office

ROLL TOP DESK-Med. Brown Oak, absolutely Pristine. Heavy Wood/Brass Accents and Lock. Approximately 54" wide x 50" high x 29" deep, Seven drawers. Antique, circa 1980. Asking \$650 (Was \$1350 New). Armond (707) 765-4488.

11/05

Real Estate for Sale

RENO HOME FOR SALE: \$525,000. A year new, this turnkey 3BR, 2BA w/great room offers spectacular downtown view. Fully landscaped w/pavers, tiled floors, upgraded amenities throughout, Murphy Bed/Office, AC, alarm, ceiling fans & wired for surround sound. Great Retirement/2nd home call: (510) 7904901

11/05

Real Estate for Sale

HOUSE FOR SALE. Red Bluff, Ca. 3 BD/2BA/Formal Dining/Br. Nook/ 2 story home/ 9.5 acres. Marble/tile/wood floors/ Spacious new kit./extras. New CH/Air. Huge deck, pool, private area for hot tub. Working woodshop/zoned for horses /stock pond/ Dbl Carport / private road. \$425,000. Carol (530) 514-8946

11/05

RANCHO MIRAGE: Incredible Mission Shores gated community, new home on the water with southern mountain views. 3BD/3BA attached casita with separate entrance. Birch cabinetry, GE appliances, 16x16 tile flooring, upgrades throughout. Sale includes Mission Hills Country Club social membership (650) 873-5012

11/05

HOME FOR SALE – Quiet Living near Loyalton, CA. 4 bed, 3 bath, living, dining, & family rooms. 2,700 sq ft, 1,700 sq ft deck. 365-degree view. 1.19 acres. Fenced 1/2 acre can be used as corral. Out building with 4 stalls. Landscaped. Fenced dog run. Wood shop. Oversized master suite, b/room with whirlpool tub. Lakes all around area and within. Call or email. (530) 993-1955 or alvanbush@aol.com. Offered at \$549,900

11/05

Real Estate for Rent

IN-LAW APARTMENT for rent in Park Pacifica area. Deck with view of the canyon on Lerida Way. Please call Wendy James at (415) 269-6446 or (650) 738-1273 if interested.

11/05

Real Estate: Vacation Rental

ROMANTIC AND PRIVATE. 1864 gold rush house on a lush, landscaped acre in the heart of Jackson, CA. 6 blks to National Hotel. 3 mi to Casino. 12-15 mi to wine tasting. Lrg lvg rm w fp, piano, beamed ceilings, porches all around, sunny deck. antique furn. Linens, dishes, games, books, puzzles. \$100/night 2-night min. \$600/wk 2000/mo or negotiable. 510 865-9343. Call for pix.

11/05

SOUTH LAKE TAHOE RENTAL: Nice cabin near Casinos, Beach, Heavenly Valley. Nice deck around the house. Open area to the rear. 3 bedrooms, 2 bathrooms. Quiet area. Call Maricela Sainez @ cell (415) 260-3484 or (415) 401-4618

11/05

MEXICO, south of Cancun. Fantastic 2BD/3BA condo. Sleeps six. Overlooking private pool, Marina, and Caribbean. Shops, restaurants, golf, diving, and beautiful white sand beaches. Selective weeks. Contact Walt (ret.) (916) 853 2093 or RetQ60@aol.com

11/05

INCLINE VILLAGE VACATION RENTAL: Cabin in the woods, mountain furnishings, private location, beach access, quiet deck overlooking the woods, and short walk to the remodeled Championship Golf Course. Seasonal rates and discount to SFPD members/families. Call Matt Castagnola at the Academy 401-4633 or Cel #415-987-7683

11/05

Wanted: Items To Buy

Old fountain pens, thimbles, costume & fine jewelry. Contact Pete Buckley (Retired) (650) 355-9507

11/05

POA Journal

Display Advertising Deadlines:

Issue	Deadline
Dec. 2005	Nov. 16, 2005
Jan. 2006	Dec. 15, 2005
Feb. 2006	Jan. 23, 2006
March 2006	Feb. 17, 2006
April 2006	March 22, 2006
May 2006	April 19, 2006
June 2006	May 22, 2006

Close Encounters

By Steve Johnson,
SFPOA

The very best reality show going is the Police Commission every Wednesday night – the only problem is, nothing ever gets done. And, when a decision is made, it's usually the wrong one.

You'd think by now that the Commission would have what is normally known as a Plan. You know, a Plan to deal with the personnel shortage in Patrol, a Plan to deal with the increasing violence in many of our neighborhoods, a Plan to assist the Investigations Bureau in their critical need for Inspectors, and, maybe even a Plan to deal with the outrageous conduct of the Office of Citizen Complaints (OCC).

Let's first start with the OCC. Week after week we bring to the Commission's attention the fact that the OCC is charging our members with Unwarranted Action allegations that are without factual basis. They are also indicting our members with allegations of filing Incomplete and Inaccurate police reports, although they can't tell us why. They are constantly inflating their numbers so that they can inflate their budget while keeping the Police Commission in the dark – anybody seen a statistic lately . . . ??

As far as personnel shortages, promotional opportunities, neighborhood safety, or pretty much anything else, if it wasn't for Commissioner Douglas Chan we wouldn't stand a chance. Commissioner Chan is the only one so far who has shown leadership potential. He has taken the time to educate himself in the DROP Program to maintain staffing standards, is willing to work with Chief Heather Fong in developing a futuristic approach to most

of our problems, and he's not afraid to ask the tough questions. All we need now are 6 more individuals who can figure out that their sole purpose on this Commission is not simply hearing disciplinary cases – especially when there is a viable option to deal with the lengthy hearings which would free them up allowing them to address the real issues.

And, speaking of real issues . . .

An individual called his sister telling her that he intended to commit suicide and he was going to do so in a particular neighborhood in the City with one of the many guns he owned. His sister immediately called 9-1-1 and the Dispatcher did an outstanding job obtaining a description of the distraught man as well as the van he owned. Officer Dorian McConico was monitoring the broadcast and, shortly after, came across the van parked in the Mission District. Sgt. Jim Bosch joined her. Dorian and Jim were prevented from seeing into the van because the windows were now all covered in plastic. After many attempts to communicate with whoever might be inside the van Jim made the decision to enter the vehicle since the subject could be seriously injured. As soon as they made their move the individual inside started to open the door. Some very serious negotiations were conducted for some time until the subject agreed to come out. Sgt. Bosch later found a fully-loaded, 9mm semi-automatic right inside the door of the van.

Officers were summoned to an apartment building in the downtown area where they were informed by a woman that her husband was try-

ing to kill himself in their upstairs apartment. Sergeant Jerry DeFilippo, Sergeant Craig Tom, Sergeant Vince Catanzaro, and Officer Rich Araujo raced 3-stories up only to find the distraught husband had already smashed a huge window with his bare hands. He had sustained cuts to both arms and hands and managed to crawl out onto the ledge before the officers could get to him. It took over 3 hours of extremely sensitive negotiations before the officers finally gained his trust and he agreed to come back inside.

Officer Judith Solis and Officer Al Ciudad are a terrific team. Judith and Al were driving down Mission Street at 7:00 a.m. when they recognized a driver of a black Lexus going in the opposite direction as someone they had just booked a month earlier for vehicle theft. A simple check of the license plate on the new car the former suspect was driving and, yep, people are creatures of habit – the Lexus was stolen and the thief went to jail. Just 9 days later and Judith and Al see another one of their former 'clients' at a gas station filling up a car that was plainly listed on their 'hot sheet'. They patiently waited till he paid the attendant before they executed their right of retrieval and placed him in cuffs.

Officer Jay Newman needed a Spanish translator to assist him in citing an individual who ran a red light. Officer Jennifer Granucci responded to assist. Jay and Jennifer couldn't figure out why the driver of the car that was stopped was so nervous. It was probably because of the 86 heroin balloons he was carrying along with the \$4,300 cash that he knew would be discovered when the officers found out that he had no identification, no driver's license, no registration, etc... and they did.

And what started as a simple investigation by Officer Gary Watts and Officer William Braconi turned into a major narcotics seizure. Gary and William arrested 2 individuals who, it turned out were dealing in hundreds of prescription pills without a prescription. They also had over \$5,000 cash between them and gladly gave

up their source who, the search warrant revealed, had thousands more of the illegally obtained products in his possession with another \$4,000 cash and several safety deposit keys. Then the safety deposit keys turned over another \$45,000 which 'Monsignor' Tursi gladly took custody for the ever-present IRS.

And, speaking of drive-by's, Officer James Richards and Officer Eric O'Neal saw a homicide suspect driving right next to them at Geneva and Mission in a car occupied with 4 people. James and Eric pulled the wanted and extremely violent suspect over at which time he chose to run. James gave chase on foot with Eric keeping the other 3 suspects on board at gunpoint. Off-duty Officer Moses Gala, who just happened to be driving by the area, helped James chase down the felon and things were pretty much under control. The officers later learned that the 3 individuals in the car that Eric was keeping watch over had been armed with two fully-loaded, semi-automatic weapons that they chose not to use, fortunately, and, instead left them on the floor of the car as they stepped out.

Now that in and of itself is a great story except we need to add to it. Just prior to Officer James Richards finding the homicide suspect he had been assisting fellow officers locating a robbery suspect in another part of the Ingleside District. James found the felon and attempted to take him in custody when the suspect violently resisted. The suspect was eventually subdued by Officer Richards but not before he tried to get to his fully-loaded, semi-automatic weapon that fell from his jacket during the struggle.

That's a little too close for one officer in just one day of street patrol in San Francisco, but you never hear any of the officers mentioned in this article complain – they just do their job, making life and death decisions on a regular basis, depending on someone on that Police Commission to eventually do the right thing for the future of this Department.

First Annual POA Sports Hall of Fame Induction Dinner

Don't Miss This Spectacular Inaugural Event Honoring the Best Athletes in the San Francisco Police Officers Association, Past and Present

Friday, November 11, 2005

Hosted Cocktails 6:00 – 6:45 PM • Dinner at 7:00 PM • \$30 per person

Italian-American Athletic Club, Stockton Street between Union and Green

To RSVP or more info, contact

Co A Jim Deignan
Co. B Al Honnibal
Co. C Donald West

Co. D Brian Canedo
Co. E Dave Herman
Co. F Nick Shihadeh

Co. G Raffy Labutan
Co. H Bob Lazzaretto
Co. I Lindsey Suslow

Co. J Jerry Darcy
Airport Mike Etcheverry
POA Kevin Martin

The following group of outstanding athletes will be the first inductees into the POA Sports Hall of Fame

Gary Bertucci* -- Softball
Ken Sandstrom --Softball
Jeff Barker* -- Softball, Basketball
Harry Brown -- Softball
Jerry Donovan -- Softball, Basketball
Mark Porto -- Softball, Football
Mike Keys -- Softball
Gerry Calgaro -- Basketball
Charlie Mahoney -- Basketball
Steve Venters -- Basketball
Ed Rodriguez -- Basketball

Anthony Rodriguez -- Basketball
James Deignan -- Basketball
John Brandt* -- Soccer
Jim Deasy* -- Soccer
Tom Bruton -- Soccer
Phil Dito -- Soccer
Bill Dyer -- Soccer
Brian Olcomendy* -- Soccer, Softball Commissioner
Ben Vigil -- Boxing
Lucio Perez -- Distance Running

Jay Christman -- Marksmanship
Frank Petuya -- Swimming
Jeff Brosch -- Cycling
John Currie -- Football, Weight Lifting
Layne Amiot* -- Softball Commissioner
Ann Mannix -- All Around Athlete
Robert Redd -- Football
Joe Garrity -- Football
Jack Minkel -- Football, Softball, Track & Field
Joe Currie -- Football, Weight Lifting

Joe Mollo -- Judo, Founding Organizer of Police Olympics
Dave Herman -- Softball, Soccer
Harry Pearson -- Football
Frank Falzon -- Softball
Leon Sorhondo -- Basketball
Bob Puts -- Basketball/Commissioner

* Posthumous Award