



JOURNAL

— Of The —

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOLUME 33, NUMBER 10

SAN FRANCISCO, OCTOBER 2001



www.sfpoa.org

A Message from the President

The Contract's Approved — Now, We Owe Our Gratitude

By Chris Cunnie
SFPOA President

I have spent the last month predisposed with the events and aftermath of the September 11th tragedies. We have been focused on paying tribute to our fallen public safety officers, and on raising contributions to their survivors' trust funds. In the September issue of the *POA Journal*, I briefly mentioned that our 2001-2003 MOU had been approved, and that we owed a debt of gratitude to many key persons who were responsible for making it happen. This month, I'd like to expand on those sentiments.

This contract and its generous provisions did not become a reality overnight. It is the result of thorough preparation on the part of the POA, exhausting negotiation sessions with the department and the city, and practical, realistic support for public safety and labor issues exhibited by the Mayor and Board of Supervisors. We owe a sincere tip of our hat to many, many people. I can't possibly name everyone, but some are deserving of special mention.

The Rank and File

Of course, no equitable contract would be possible without the hard work and professional reputation of the men and women of the San Fran-

cisco Police Department. Your dutiful attention to the concerns of the people in your districts and on your beats is the driving dynamic behind the confidence and appreciation of the public we serve. San Franciscans appreciate what you do for them, and they realize that their safety and security is the result of your dedication, tolerance, and steadfast allegiance to this city and to this country.

The POA Negotiating Committee

The POA negotiating Committee can not be too highly praised. Vice President Gary Delagnes — bargaining for his third consecutive POA contract — assembled a first-rate group of experienced negotiators. Gary's diverse team was composed of veteran officers who represented each bureau and division. The team — George Rosko, Jack Minkel, Jim Balovich, Carri Lucas, Steve Balma, Neville Gittens, Alex Fagan, Dan Leydon, Matt Castagnola, and Chris Breen — worked tirelessly for nearly a year to achieve a first-rate salary and benefits package.

Under Gary's leadership, the most impressive two-year contract in this organization's history took shape and became a reality. To say that it went without any problems would be a stretch. No issue went without scrutiny, no concern went unheard. Realistic goals were set, and expectations

were reasonable and sound. Certainly, the experience and focus of the POA negotiators provided a formidable advocacy whenever they assembled across the table from the department and city representatives.

Gary's expertise has earned him a statewide reputation as a skilled and artful labor negotiator. Other police employee organizations are seeking him out for advice and counsel. We can all be very proud of Gary and his negotiators, and certainly we owe them — and their families — a huge debt of gratitude.

The Department

One can not speak of "the other side of the table" without referring to Chief Fred Lau and his lead negotiator, Deputy Chief Bill Welch. We have long enjoyed a respectful working relationship with the Lau administration, and we expected the same spirit of fairness and reason during the contract talks. We were not disappointed. While there were divergent views and entrenched positions, in the end the Lau team met the POA on solid ground and helped to package an equitable contract.

The Mayor

Mayor Willie Brown has always supported law enforcement. He understands and appreciates the difficult job that San Francisco police officers face in making this city safe. He has always supported Labor, and knows equally well the inadvertent difficulties that this city's robust economy made for the working middle-class, particularly in terms of housing costs and commuting snags. Mayor Brown was concerned about the recruiting and retention issues that threaten the stability of our department. He was instrumental in moving the negotiated contract on to the Board of Supervisors. Thanks to the insight and vision of Mayor Brown, the negotiated contract was a practical package that could withstand reasonable scrutiny.

The Board of Supervisors

The San Francisco Board of Supervisors was unanimous in its vote to approve our negotiated MOU. Our package received eleven out of eleven affirmative votes. This district-elected Board, considered by some to lack political insight, proved its detractors wrong. In terms of Labor issues and practical appreciation for law enforcement, this Board demonstrated a savvy degree of perspective.

I have found every member of the Board to be approachable. When differences do arise, debate is respectful and resolutions are always possible. This Board has seen fit to provide our membership with a fair MOU, and they did so without political posturing or self-serving media skits. This is not a Board of amateurs. It is a Board of decent folks doing their collective best to serve well the people of San Francisco. In that sense, they are a lot like us.

The People of San Francisco

Just as I opened this list by referring to the support and appreciation of the public we serve, I close now with our sincere thanks to the people of San Francisco. We enjoy an unprecedented degree of confidence and approval from the public. That appreciation is reflected in the cooperation we enjoy when working with community and neighborhood groups, it is demonstrated at the ballot box, and it is embodied in the city's district-elected representatives. Our gratitude, then, goes full circle, and leads us to the source of the trust and benevolence — the people we so proudly serve.



POA Raises Relief Funds From Giant's Fans

By Marty Halloran, Chair
POA Community Services
Committee

Several members of the POA solicited donations for the NYPD Survivors Trust in front of Pacific Bell Park prior to the start of the October 6, 2001 Giants vs. Dodgers game. Officers posted themselves at each entrance to the park, and in just three hours they collected more than \$11,500 for the families of New York Police Officers killed on September 11th.

Special thanks goes out to retired SF 49'er, Roger Craig, who donated his time to the solicitation effort in order to sign autographs and pose for photos with dozens of fans. Thanks also goes to Chief Fred Lau for giving the off-duty officers permission to conduct this charitable drive in Class A uniform.

The members who worked to raise this money at Pac Bell are Keith Sanford, Gavin McEachern, Eric Perez, Val Kirwan, Steve Murphy, Joe McFadden, Tracy Boes, Kirk Edison, Tony Damato, Dave Albright, Lynn Tomioka, Kirk Tomioka, and Scott Edwards.

Nice job, everyone.



Marty Halloran presents a plaque to Roger Craig expressing the gratitude of the POA for his friendship and support.

New York Police Department Survivor Trust Fund

By Chris Cunnie, SFPOA President

We are still talking with our counterparts in New York but it is still too early to realize the full extent of this tragedy. We have established a trust fund through the SF Police Credit Union for anyone who wishes to make a contribution to the members of our police family on the East Coast. (Checks may be made payable to: **The NYPD Survivor Trust Fund and mailed to the SF Police Credit Union, 2550 Irving Street, SF CA 94122, Account No. 1357110.**)

I will remain in contact with the representatives of the police officers in New York and I'll make sure you receive updates as to their needs as I receive the information.

WIDOWS' AND ORPHANS' AID ASSOCIATION

The regular meeting of the Widows' and Orphans' Aid Association of the San Francisco Police Department was called to order by President Dave Fontana at 2 PM on September 19, 2001, in the conference room of Ingleside Station.

PLEDGE OF ALLEGIANCE: Led by President Fontana.

ROLL CALL OF OFFICERS: President Fontana, Vice President Crosat. Trustees Kurpinsky, Jeffery and Reilly. Excused Aguilar and Kemmitt. Treasurer Sturken and Secretary Hurley. Also present was our Junior Past President Garrity, and past Presidents Bob McKee and Bill Hardeman.

MINUTES OF THE AUGUST MEETING: Motion by Jeffery, seconded by Kurpinsky that the minutes be approved as published. Motion carried.

BILLS: Treasurer Sturken presented the usual bills. Motion by Kurpinsky, seconded by Reilly that the bills be paid. Motion carried.

REPORT OF TRUSTEES: Our representatives from Bank of America and Senior Portfolio manager Bruce Bain gave us a report on our account. Bank of America remained running on September 11, 2001. They had 420 employees working in the World Trade Center. They have three people still missing. Like all investors, our account is down, however our holdings in U S Treasury Bonds helped our account. The best Investment strategy is to remain diversified Higher quality securities provide the safest haven.

COMMUNICATIONS: Received a \$25.00 donation from Patricia Byrne in memory of MaryLou Duffield. Mrs. Adeline Bragg, Mother of the late Sgt. Arlyn Bragg donated \$100.00. In addition, the employees of the food and beverage department of the Holiday Inn on Kearney St. gave \$455.50 in memory of their friend Sgt. Arlyn Bragg.

RE- INSTATEMENTS OF MEMBERS: John Madden.

SUSPENSIONS: Pursuant to Section 4 of Article III of the Constitution. (Non-payment of dues for one year) Jimmy Chan. President Fontana, pursuant to Article III, Section 3 of the by-laws. (Did not complete probationary period) Frank Garcia, Antonio Cacatian, and Brandan Tang.

WE HAD ONE DEATH. CLAYTON MITCHELL, 83-years. Clayton was born in San Francisco and grew up in the Richmond District, attending Washington High. He attended U.C. Berkeley until World War II. He enlisted in the Army and served in Europe with the Corps of Engineers. Upon discharge he returned to San Francisco and entered the Police Academy in 1946. His first assignment was Potrero for a couple of months before he went to Traffic. He worked his whole career in traffic and stayed there when he was appointed Sgt. When he made Lieutenant he was assigned to head up the Hit and Run Detail. He was a pianist and enjoyed his time making commercials. He made the first Ty-dee bowl cleaner commercial. He also appeared on T.V. As "Prince Mitch" on the King Norman Show. Clayton retired in 1976 and made his home in Millbrae.

REPORT OF SPECIAL COMMITTEE: On August 21, 2001, Casey's Moving of San Francisco moved our furniture and files from our home since 1989 at the San Francisco Police Credit Union. The Credit Union will be starting construction on their remodeling project and we were asked to leave. It is uncertain if we will be allowed to return when to job is completed. Meanwhile, we took our property to the Police Athletic Club at Hunters Point. The Navy gave us a construction trailer, and we our remodeling it. Commander Greg Suhr offered us a place in Bldg. 606. We will wait until it is available in ten days. We have three fire proof file cabinets that contain our records on membership. They weigh 1500 lbs. each, that is why we have to hire a moving company.

ADJOURNMENT: President Fontana had a moment of silence for our departed member and also for the Police, Fire and all those loss in the World Trade Center attack of Sept. 11, 2001. He then set the next meeting up one week to Wednesday Oct. 10, 2001 at 2 PM in the Conference room of Ingleside Station. He also set the meeting for November to the 14th. The meeting adjourned at 3 PM.

Fraternally, Mark Hurley, Secretary.

POLICE-FIRE POST 456 NEWS



By Greg Corrales

"We must ... turn homeland defense from an area of research and study to an effective reality."

— Anthony Cordesman
Center for Strategic and
International Studies

Was it a failure of intelligence? Or did the terrorists who attacked the Pentagon and World Trade Center succeed because they did something that, until September 11, was unthinkable?

Both.

The senior military officer nominated to lead President Bush's war against terrorism said the attacks took place as the Pentagon was in the midst of a sweeping review to reorganize how the nation collects and distributes intelligence.

"A major review of our intel apparatus is going on right now," Air Force General Richard Myers told the Senate Armed Services Committee just 52 hours after the September 11 attacks. Myers replaced Army General Henry Shelton, as chairman of the Joint Chiefs of Staff on September 26.

The United States spends, by some estimates, \$30 billion a year to gather intelligence on potential enemies. Yet the suicide hijackers apparently studied U.S. weaknesses for more than a year before striking. Myers, in his confirmation hearing, said he is aware of no warnings to the Pentagon from other federal agencies about aircraft being hijacked and aimed at public buildings.

Senator Pat Roberts, R-Kan., is the

former chairman of the emerging threats panel on the Senate Armed Services Committee. In that role, he urged the Defense Department to pay more attention to unconventional threats. Yet the attack also caught Roberts by surprise.

"If you had asked me what we would have expected, I don't think any of us would have come up with a Top Ten list saying terrorists would hijack four airplanes, kill the crews and endanger and kill the passengers, then attack American icon infrastructures," he said.

On September 11, in the aftermath of the terrorist attack on the World Trade Center, New York City firefighters Dan McWilliams, George Johnson, and Billy Eisengrein anchored a flagpole in a pile of rubble and raised the American flag, an image which has been repeatedly displayed by the media. Now the sailors and Marines aboard the aircraft carrier Theodore Roosevelt will be accompanied by the flag that flew in New York as they head overseas.

On September 23, New York Governor George Pataki and Mayor Rudolph Giuliani presented the flag to Admiral Robert J. Natter, commander in chief of the U.S. Atlantic Fleet, with the intent that it be flown over naval forces deployed overseas in response to the terrorist attack. Natter directed that the flag be sent to the Roosevelt, which departed on deployment from Norfolk, VA, on September 19. The Navy will return the flag to the Fire Department of New York upon the Roosevelt

CONTINUED ON PAGE 10

EDITORIAL POLICY: The POA Journal is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the POA Journal's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the POA Journal are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

POA JOURNAL

(USPS #882 320)

EDITOR
Ray Shine

SPORTS EDITOR
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PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

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The POA Journal is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

ADVERTISING: David Dermer: 415/863-7550 Fax: 707/556-9300

POSTMASTER: Send address changes to POA Journal, 510 7th St., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

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San Francisco Veteran Police Officers' Association

On the second Tuesday of every month, you can visit with other retired police officers at the Veteran POA meetings. We meet at the Immaculate Conception Parish Hall, 3255 Folsom St. Parking is good in the lower yard. Arrive by 11:30 AM and be on your way by 1:30 PM.

Call the Secretary to join at
(415) 731-4765,



or write to us at
P.O. Box 22046,
SF 94122.

The Veteran POA has 982 members. Stay in touch!

AROUND THE DEPARTMENT

By Al Casciato



...A New World:

No matter what we say about getting back to normal after the events of September 11, 2001, normal has a different definition. Being vigilant and strong while suffering the anxiety and fear of the unknown will take its toll on all of us if we are not careful. Not only for safety must we all help each other be vigilant, but also that our fellow officers' friends, and family are taking care of their mental well being. A New York Emergency Services Officer who I spoke with recently, told me that he has stopped watching or listening to the news and instead reads a newspaper every other day. He says that his mental health is improving slowly since he began this routine. He lost two team members in the September 11 attack and worked at Ground Zero for several weeks and became consumed with watching the news during any downtime. Fortunately family and friends intervened. How many of us have become captives to the news and are suffering from "information overload"? Can we use some changes in our viewing habits?

...Mystery Solved:

In the Taraval District, Sgt. Joe Reilly responded to a 911 hang up. Upon arrival at the home he recognized it as the second time in the last few months that officers had responded to the same home for the same reason. The woman occupant, a recent immigrant from the Philippines, apologized profusely to Joe. Seems that the caller had been trying to dial a number in the Philippines that has a 911 prefix and she had forgotten to dial the country code. How many other hang-ups can be attributed to this miss dialing?

...Local Election:

The upcoming election for City Attorney is very important to all of us. The POA has endorsed, former Police Commissioner, **Dennis Herrera**, for the office of City Attorney and will be hosting a fundraiser on Monday October 22, 2001 at the Waterfront Restaurant @ Pier 7 from 530 - 730 PM. A mailer from the association went out recently, and it is important that contributions be returned as quickly as possible. Do your part to help because you are only helping yourself and your beneficiaries. We do have retirement improvements on the horizon...

...Customer Service:

"Customer Service" has been the subject matter at recent "efficiency committee" meetings at the District Stations. The reason is that several years ago the voters passed a proposition that required all the departments to have a customer service plan. Customer Service for us comes in the form of being helpful and kind to those we come into contact, while on or off duty. Need a yardstick to measure your customer service effectiveness? Try this. Will this person be satisfied with the service, and will they vote for our new benefit improvement as a result of the service received? Simple, good customer service has its rewards...

...Wedding Bells:

On September 16, 2001, Lisa Rankin, Mission Station, exchanged vows with Adam Springer. They honeymooned in Florida, braving the flight scares and returned to their new home in Concord, just a few short blocks away from Lisa's new father-in-law, Captain Ed Springer of the Richmond Station, who is quite the handyman. Our best wishes and congratulations to the Happy Couple...

...Guns:

Several widows and family members of deceased Officers have been left in possession of a number of weapons. The Attorney General's Office puts out a booklet on the process for selling or surrendering the weapons. Best advice though is to contact your local police department and ask if there is a reputable local gun store. The store will usually have the Attorney General's Booklet and will be able to value and inventory the weapons...

...The Show:

On September 19, 2001, rookie Giants player, Jalal Leach drove in a run with his first Major League hit and RBI. Jalal is the son of Lieutenant James Leach, Academy Staff, and the grandson of Police Chaplain, Reverend James Leach, both who lead the cheering section for Jalal. Congratulations Jalal on making it to the show and we hope to see you next season...

...Called Up:

Please keep in your thoughts Fire Lieutenant, Joe Driscoll, my fellow member on the Retirement Board who has been called up to active duty with the Army...

...Marketing Lists:

To limit the amount of junk mail you receive write to the Direct Marketing Association to have your name and address removed from their lists.

The address is Mail Preference Service c/o Direct Marketing Association P.O. Box 9008 Farmingdale, NY 11735-9008 — must include your name, address, and daytime phone number with your request to be removed from the data bank. Expect a confirmation call within 14 days...

...On Patrol:

Retiree, Ron Kern, is now on patrol in the City of Novato...

...Too Much Fun:

During the summer retirees, Captain Charlie Beene and Officer Edward St. Andre visited the City of New Orleans. While there they were taken

into custody by several of Charlie's "police friends" and locked up in the local "pen" for having too much fun. They even had their mug shots take and issued inmate identification cards. The pictures turned out to be a little different and for some unknown reason as hard as we tried we couldn't get them to reproduce clearly on this page. To see the pictures you'll just have to invite Charlie and Ed over for a story telling party...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F., CA 94103.

TRAFFIC TIPS

By Rene LaPrevotte Solos

Instruction Permits

Effective January 1, 2001 every person (Juvenile or adult) who is operating a motor vehicle on an "Instruction Permit" must be accompanied by a licensed driver seated in the front seat and capable of driving (i.e.: not intoxicated or sleeping) who is 25 years old or older. Prior to this year, the licensed adult only needed to be 18 years old. This is no longer the case.

Here's The Problem

It seems that several DMV field offices are still issuing *Instruction Permits* that say the instructor/passenger must be 18. Our favorite civil service monstrosity (DMV) didn't know about the changes to their own vehicle code! When one of our Bayview units cited and towed a person for 12500a for not having a 25-year old licensed person in the car, DMV went into a tizzy because they realized they were suddenly civilly liable for failing to inform new drivers that the new law is 25, not 18.



I've received several panicky phone calls from DMV attorneys who are now rearranging deck chairs on the Titanic.

Until the SFPD brought this slight oversight to their attention, DMV issued an unknown number of permits with the 18-year-old limitation. What DMV would like our officers to do, is if you stop someone with a permit that says the passenger/instructor only needs to be 18, use ink and change the 18 to 25 and admonish the trainee/driver that the passenger/instructor must now be 25. Any officer who stops someone driving on an instruction permit that has had 18 lined-out and 25 inserted by a police officer shall then enforce the 25-year-old requirement

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December Blood Drive

Since the September 11th tragedy, the S.F.P.O.A. has been trying to get a blood drive instituted for use for the victims of the WTC disaster. Due to the outpouring of goodwill by the San Francisco bay area community, Blood Centers of the Pacific have been overwhelmed with donations. Their staff has been overworked, and their facilities have been overloaded with the number of blood donations. I have had numerous conversations with the staff at the blood center and they have told me that they would have liked nothing better than to do a mobile drive in September and even October. But for the amount of donations, the blood center could not provide the required staff to ensure a successful mobile blood drive. For those reasons, this is

the first opportunity we, as an association/organization, have had to make a donation of blood to the victims of N.Y.C. Let us demonstrate that we can do what it takes to provide the vital gift of blood. Let us not forget, it could have happened to us. We should all make plans to attend and donate at the December blood drive which will be located at the S.F.P.O.A. building.

Wednesday, December 12, 2001
S.F.P.O.A. - 510 7th Street
1100-2000

Questions?? Contact:
Mark Hawthorne - 553-1506 (w) - C.S.I.U. 764-7572 (pg)
Mary Stasko - 614-3400 - Co. E
Randy Caturay - 404-4000 - Co. H

SECRETARY'S REPORT

By Tom Sawyer
POA Secretary
POA Board of Directors' Meeting
POA Building, September 26, 2001
1300: Meeting Convened
Pledge of Allegiance
Roll Call and Attendance



Unit	Present	Excused	Absent
President	Chris Cunnie		
Vice Pres.	Gary Delagnes		
Treasurer	Jack Minkel		
Secretary		Tom Sawyer	
Editor	Ray Shine		
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Co. B	Kevin Martin Ed Santos		
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Co. G			Dean Sorgie
Co. H	Mike Dempsey Jennifer Marino Val Kirwan		
Co. I	John Scully Joe Finigan		
Co. J	Jesus Pena Theresa San Giacomo		
Co. K	Doug Foss Ben McAlister		
Muni			Mike Hughes
Tac	Bob Johnston		Matt Castagnola
Narcotics	Mike Favetti Matt Castagnola Brian Olcomendy		
(Steward)			Rich Struckman Lynne Atkinson Jim Balovich
Invest.			
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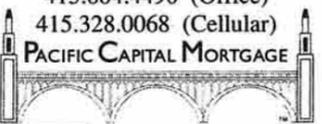
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Motions
The following motions were made and voted on at the September 26, 2001 General Membership Meeting:

1) Motion Dempsey/2nd Kirwan that the POA support personnel going to New York City on an official basis, once such visit is approved by the Executive Board. The motion includes a retroactive allowance for Rich Benjamin. The motion passed unopposed.

2) Motion Dempsey/2nd Favetti that the Board of Directors vote to remove Gale Wright from the Board. After discussion, the motion is withdrawn.

Catastrophic Illness Program

The Catastrophic Illness Program is in need of donations of time for the following recipients:

- Patria Ibay (Wife Of Sgt. Rey Ibay) #000732
- Sgt Raymond Dane (Support Services) #000567
- Officer Helene Valencia (ID Bureau) #000772
- Officer Leroy Henry (Company I) #000802

Please Contact The Behavioral Science Unit Should You Need Additional Information, Tel. 415.837.0875

United States Postal Service
Statement of Ownership, Management, and Circulation

1. Publication Title: **POA JOURNAL**
2. Publication Number: **882-320**
3. Filing Date: **10/15/01**
4. Issue Frequency: **MONTHLY**
5. Number of Issues Published Annually: **12**
6. Annual Subscription Price: **\$10.00**
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4):
**SAN FRANCISCO POLICE OFFICERS ASSOCIATION
510-7TH STREET SAN FRANCISCO, CA 94103**
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer):
**SAN FRANCISCO POLICE OFFICERS ASSOCIATION
510-7TH STREET SAN FRANCISCO, CA 94103**
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank):
Publisher (Name and complete mailing address):
**SAN FRANCISCO POLICE OFFICERS ASSOCIATION
510-7TH STREET SAN FRANCISCO, CA 94103**
Editor (Name and complete mailing address):
**RAY SHINE, SFPD
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10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)
Full Name: **SAN FRANCISCO BLUE OFFICERS ASSOC** Complete Mailing Address: **510-7TH STREET, SF, CA 94103**
11. Known Bondholders, Mortgagees, and Other Security Holders Owring or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box: None
Full Name: **SF POLICE CREDIT UNION** Complete Mailing Address: **2550 JENING ST, SF, CA 94142**
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one)
 Has Not Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)
 Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)
PS Form 3526, October 1999 (See instructions on Reverse)

13. Publication Title: **POA JOURNAL**
14. Issue Date for Circulation Data Below: **OCTOBER 2001**
15. Extent and Nature of Circulation
a. Total Number of Copies (Net press run): **5,100**
b. Paid and/or Requested Circulation (Sum of 15b(1), (2), (3), and (4))
(1) Paid/Requested Outside-County Mail Subscriptions (Listed on Form 3541, (Include advertiser's proof and exchange copies): **1,925**
(2) Paid In-County Subscriptions (Listed on Form 3541 (Include advertiser's proof and exchange copies): **2,500**
(3) Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Non-USPS Paid Distribution:
(4) Other Classes Mailed Through the USPS:
c. Total Paid and/or Requested Circulation (Sum of 15b(1), (2), (3), and (4)) **4,425**
d. Free Distribution Outside the Mail (Carriers or other means): **605**
e. Total Free Distribution (Sum of 15d and 15e) **605**
f. Total Distribution (Sum of 15c and 15f) **5,030**
g. Copies not Distributed: **10**
h. Total (Sum of 15g and 15h) **5,100**
i. Payment Paid and/or Requested Circulation (15b(1) and 15b(2)) **8,790**
16. Publication of Statement of Ownership (Check one)
 Publication required. Will be printed in the **October 2001** issue of this publication. Publication not required.
17. Signature and Title of Editor, Publisher, Business Manager, or Owner: **Ray Shine** Date: **October 15, 2001**
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

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6. In item 16, indicate the date of the issue in which this Statement of Ownership will be published.
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SFPOA Annual Jeff Barker Scholarship Awards Program



Left to Right: Marty Halloran, Chris Cunnie, Charlie Mahoney, Kelley Mahoney, and Carmel Mahoney.

By Marty Halloran, Chair
POA Scholarship Committee

Over the past several months, the San Francisco Police Officers' Association has been involved in its Tenth Annual Scholarship Awards. These scholarships present a wonderful opportunity for college bound dependents of active, retired, and deceased POA members. Applications became available in May of this year and they were limited to high school graduates with a "C" average or better. Candidates were judged on their scholastic records, community involvement, and a 500-word essay on violence in our nation schools. The SFPOA Scholarship Committee selected the scholarship finalists, and awards were deposited into their college accounts to offset academic fees.

The SFPOA congratulates the recipients of The 2001 Jeff Barker Scholarship Awards and wishes them much

success at their chosen colleges and universities.

1st place: \$2,000.00 to Kelley Mahoney at University of California, Berkeley

2nd place: \$1,000.00 to Danille Callaghan at University of California, Los Angeles

3rd place: \$1,000.00 to Maria Corrales at University of California, Irvine

The following candidates will receive \$500.00 each towards their college education:

- | | |
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| Rozina Kassim | Jacqueline La Prevotte |



San Francisco Fellowship of Christian Peace Officers

By David Lazar
Bayview Station

God's Plan For My Life

I was honored when asked by Dan Hampton if I wouldn't mind writing an article for his monthly Fellowship of Christian Police Officer's column. Dan has been one of my mentors and serves as an elder in our church, Church of the Highlands in San Bruno. Dan Hampton has done an outstanding job not only for the Department as the facilities coordinator but also as the organizer of the Cops for Christ luncheons held at the POA every other month.

I have been a Christian since 1994. My testimony is very simple actually. I was born and baptized a Catholic and for a brief time even attended a Catholic school as an only child when my mother could afford it. From time to time I would attend the Catholic Church only really thinking about God when it was time to go to church or when there was a wedding or funeral to attend.

In 1990 when I met my wife, we decided to attend church. She was a Christian and I was a Catholic. We both agreed that we should attend one church, especially if we were to have children someday. She elected to attend my church, Sts. Peter and Paul in North Beach.

For a few years that's where we regularly attended. In January of 1994, our friends Miguel Granados (Mission Station) and his wife invited us to attend their Christian Church. It was that morning that my wife and I accepted Christ into our lives and have been Christians ever since. My wife and I were married 6 months later by her uncle, a Christian pastor. It is only by the grace of God that we are still mar-

ried today and have two young children, Adrianna who is 6 and Nicolas who is 4. Especially when the divorce rate is so high in our society and in our line of work. Around the time we were married, I was working the midnight watch at both Bayview and later at Mission Station. I reflect on all of the runs I went to late at night and all of the close calls I had and how it was like God just had his hand on me protecting me day after day. I just returned to Bayview Station and I see the energy I had in the newer hard working officers that work the night watch. God has been good to the members of the SFPD. We can all think of the many close calls that we've been involved in where God has spared our lives from death or has spared our lives from death or serious bodily injury. Think about the times you have gone to work and said, "That was a close one!"

I want to end this article by reflecting on what happened in our country on September 11, 2001. This was definitely a tragedy and an eye opener to all of us Americans. More people are turning to God and singing God Bless America then ever before. As I watched that morning as the second plane crashed into the World Trade Center the only thing that came to mind was, "God, you are in control of everything, life is not promised to anyone." As emotions rise resulting in the tragedy I reflect on Psalm 37:7-10, "Rest in the Lord, and wait patiently for him; do not fret because of him who prospers in his way, because of the man who brings wicked schemes to pass. Cease from anger, and forsake wrath; do not fret — it only causes harm. For evildoers shall be cut off; but those who wait on the Lord, they shall inherit the earth. For yet a little while and the wicked shall be no more."

I pray that God's will be done in our nation. I also pray for the men and women of the San Francisco Police Department, that God continues to watch over all of us each and every day.

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IAWP NEWS

By Robin Matthews, FTO Office

Edmonton IAWP Conference A Huge Success!

Greetings!

I'm back from this year's International Association of Women Police conference that was held in Edmonton, Alberta, Canada. I must say, from all of the past conferences that I've attended, this one had some of the most positive energy that I've ever experienced. After the horrific terrorist attacks that occurred in our country on September 11th, I think that it was imperative for the women and men who attended the conference to do just that — ATTEND. It seemed to be universally felt that no one was going to let terrorism, or the threat of terrorism, stop this important venue. As they say, the show must go on, and go on it did!

Close to 500 women and men attended the conference from all over the world, including members from New York City and New Jersey, who had been involved with the World Trade Center attack. Only twenty-five registrants, two vendors, and one speaker were unable to attend from those originally scheduled — quite a testament considering none of us knew if we would be able to get flights to Canada. Some members attending from Africa only received their visas

the day before the conference. Once in hand, they went straight to the airport to get flights heading to Canada, making it there in time for the opening ceremonies. The support and concern expressed by all in attendance to all participants from the United States was overwhelming. I think the conference gave all of us an opportunity to unwind a bit and get reconnected again. It was a much-needed break for everyone.

As is typical at IAWP conferences, the training was excellent, the special events were fun, and the connections made with law enforcement members from around the country and around the world were the most important.

Whether you were reconnecting with old friends or making new ones, the brainstorming and sharing of ideas was phenomenal. Next year's conference will be held October 20-24, 2002 in Canberra, Australia. More info on that will be coming in future Journal articles.

Many thanks to all of the San Francisco Police Department members who attended this year's conference - Captain Patricia Jackson, Sgt. Julie Lynch, Sgt. Lynette Hogue, Inspector Dolly Casazza, Inspector Pat Correa, Officer

Ngan Dang, and Officer Marquita Booth. Marquita was chosen as the IAWP's Officer of the Year (see accompanying article), and it was such an honor to be there to support her. You made us all proud, Marquita!

We ran a booth in the vendor area to promote the conference that we'll be hosting in San Francisco August 31-September 5, 2003 at the Hyatt Embarcadero. We made pre-registrations, as well as sold raffle tickets for all of the wonderful items donated by members and non-members of the Department. The booth was very successful.

There was a LOT of interest in attending our conference (all 500 brochures that were brought with us were scooped up quickly), eleven people pre-registered for our conference, IAWP San Francisco 2003 polos, sweatshirts, and long-sleeved t-shirts were sold, and 546 raffle tickets were sold!

We also hosted a hospitality room that had a 60's Peace and Love theme, where the raffle winners were drawn. To say it was a success would be an understatement. (Long-time conference goers kept approaching us saying that it was the best hospitality

room at a conference!) The suite was packed throughout the evening, and 57 lucky raffle winners went away with a variety of t-shirts and other SFPD items that were donated to us.

Additional thanks go out to the following members who made donations for the raffle just before we left for Canada - Sgt. Julie Lynch: 25th Anniversary of Women in Policing vest, patch, and pin; Off. Mary Heffernan: Mounted Unit t-shirt; Captain Sandy Tong: 3 Fishing Program t-shirts; Off. Roland Tolosa: 2 Dog Unit t-shirts; Off. Jim Gaan: 1 Treasure Island t-shirt; Bob Kim: 2 Reserve Unit t-shirts; the Women Officers Network (WON): 10 - 25th Anniversary of Women in Policing polo shirts; and finally, Rick Brown from Butlers Uniforms who donated 59 SFPD pins that we were able to hand out to officers from all over the world. Thank you all so much! The raffle ended up being even more of a hit than we had hoped for and was instrumental in helping us sell as many raffle tickets as we did. What a great way to promote our Department!

Until next time, stay safe, and thank you again for all of your support!

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IAWP NEWS

By Robin Matthews, FTO Office

SFPD Officer Marquita Booth, IAWP Officer Of The Year

By Robin Matthews/FTO Office and Lynette Hogue/FOB



Marquita Booth

On September 25th, 2001 at the International Association of Women Police organization's 39th annual training conference held in Edmonton, Alberta, Canada, Officer Marquita Booth from Mission Station was honored with the IAWP's highest award — Officer of the Year.

While Marquita made her way to the stage to accept her award, the Award's Chair, Mylan Masson, paused to tell the story about Marquita's mother and sister crossing the border into Canada from the United States, where they had driven from Spokane, Washington to attend the Awards Ceremony. Mylan turned to the Honorable Lieutenant (pronounced "Leftenant") Governor for the Province of Alberta, Lois Holt, who was the guest of honor and assisted in handing out the awards, and quipped, "Your Honor, the guards at the borders are very good. When the customs agent asked them where they were going, Marquita's mother had to tell the whole world that her daughter was the Officer of the Year for the WHOLE WORLD!! When Marquita goes back, I'm sure there will be a big party for her at the border!"

After Mylan summarized Marquita's nomination submitted, by Lt. John Carlin and Sgt. Lynette Hogue, the room rose as one to applaud her for her accomplishments. The Honorable Lieutenant Governor, Lois Holt, was the first to congratulate Marquita with a warm embrace, seconded by IAWP's President, U.S. Marshall Terrie Swann, and IAWP's Executive Director, Sgt. Amy Ramsey from the Ontario Canada Provincial Police Department. The Lieutenant Governor escorted Marquita to the podium and then announced to the room that Marquita had said she was scared. Marquita immediately acknowledged, "I'm scared" to the delight of the audience, then stated, "that's why I wrote it out". Marquita's speech follows:

"Your Honor, distinguished guests, Mylan, members and guests; thank you very much. I'm honored to receive this Award and grateful to the International Association of Women Police and it's Awards Committee for this nomination. I'm especially grateful for the kind words of Lt. John Carlin, my immediate supervisor, and Sgt. Lynette Hogue for their letters of nomination for this award. Over my short ten years in the San Francisco Police Department, there are members and role models to me by their words and their deeds, some, who without their assistance, I would not be standing here today. I'd like to acknowledge, if you will just be patient with me, my partner and soon to

be police officer, Michele Spears. And of course, now you've all personally met my mother (Mary Booth) and my sister (Roxanne Booth). My aunt Marquita and her partner, who were unable to be with us, Pat, have all supported me 100% in my career, and I don't take this for granted. Deputy Chief Mindy Pengel, Lieutenants Barbara Jackson and Judi Pursell, and Sergeants Lynette Hogue and my old partner, Kim Reynolds, Inspector Dolly Casazza, retired Inspectors Sandy Bargione and Larry Petrisol; lastly, all of the women of the SFPD. I extend my heartfelt thanks to all of them and everyone who have been mentors to me and my friends.

I wrote a different ending for this acceptance speech, but in light of the recent atrocities in New York City, Washington, and Pennsylvania, I made some revisions so bear with me. I'm humbled and I stand here in awe of the courage and the heroics of the New York City police officers who gave their lives on September 11th. I understand that there are officers here from the NYPD with us this week, and I heard that they, along with personnel from New Jersey Police Departments who are also here with us, responded to the World Trade Center on September 11th to do their jobs and to save lives. Well, they are MY officers of the year. They put aside their personal pain for a few days to be with us. Please join me in a round of applause for their strength and fortitude. (At this point, the room erupted in applause and gave a standing ovation to the New York and New Jersey officers).

I promise, these words will only cross my lips once. As to not disrespect the Royal Canadian Mounted Police, in respect to the many terrorist organizations throughout the world, WE AMERICANS ALWAYS GET OUR MAN!"

Marquita, we're all so very proud of you. You're just one example of San Francisco's finest, both women and men, and the latest recipient of an IAWP award among a number of notable women in our Department. Congratulations and thank you for showing that the San Francisco Police Department is one of the nation's best.

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SF Boy's Request Fulfilled By SFPD & Wish Upon A Star

By Rene LaPrevotte Solos

In the wake of the horrendous events in New York and our Nation's Capitol, it's easy to forget that we still have a lot of needy people right here in the Bay Area.

Eleven-year-old Brandon DeLaCruz of San Francisco has had a relapse of a malignant brain tumor that has left the medical community pessimistic about Brandon's chances for long-term survival. Brandon's social worker at UC Hospital called "Wish Upon A Star" to relate that the boy is a huge fan of "Destiny's Child", an all-girl rock group from Southern California. "Wish Upon A Star" called a few favors from L.A. law enforcement, and made it possible for Brandon, his mother, his two-year old brother and a ten year-old cousin to attend a taping of "Destiny's Child's" Christmas Video, followed by a private lunch with the singers. The following two days, the family will stay at the Anaheim Marriott and visit

Disneyland.

Brandon's mom is naturally beside herself with worry, and in an effort to reduce the stress of the trip on the family, Mike Lujan of the Traffic Company met the DeLaCruz family at their home and gave the family a motorcycle escort to the airport in their donated limousine driven by Executive Livery's owner, Angel Alcaraz. Lujan expedited the DeLaCruz family through stringent airport security and got them to the departure gate in plenty of time for their adventure in Los Angeles.

A huge vote of thanks goes out to Officer Mike Lujan of Co. K, Angel Alcaraz of "Executive Livery", the Anaheim Marriott Hotel and YOU, the supporters of "California Law Enforcement's Wish Upon A Star Foundation". Without your "Combined Charities" donations, none of this would be happening.

God bless you, and God bless America!

Santa Claus Wears Blue

Volunteers, Toys, & Donations Needed!

By Lt. Mike Slade
Operation Dream Executive Director

The SFPD Operation Dream Holiday Toy Patrol will begin their 8th Annual Christmas Toy Drive Campaign. This annual campaign allows Officers from several district Police Stations to become Santa Claus — providing gifts for underprivileged children, who otherwise would not know the joys of the Holiday Season.

Last year, with the help of San Francisco's Finest, we were able to provide over 24,000 toys to children and their families, through the generous donations of the public. This public exposure along with the warm compliments we receive shows the City that we are leaders in the area of Community Policing.

Some of the programs that have benefited from Operation Dream are the SFPOA Hospital Christmas Program, Mission Station's Christmas Program, Taraval Station's Christmas Toy Program, The Ashanti Aids Project, Glide Memorial, St. Anthony's, Children of Public Housing, single moms

and dads, adoption agencies, and the list goes on & on.

We are asking for any Officers or Civilians to lend a hand and help make this year's campaign an even greater success, as we will need volunteers for upcoming Operation Dream events:



If you would like to donate your time and effort, please contact Officer Charles McCullar, Officer Michael Jamison, or myself at: 415-671-3156.

Operation Dream is a non-profit organization. All toy and monetary donations are tax deductible.

Help us make this a Very Merry Christmas!

Hey, Combined Charities Donors!

Wish Upon A Star's "Combined Charities" donation number is #94429.

The rest of the write-in information is:

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Thanks again for your consideration!

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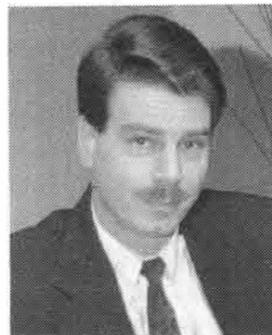
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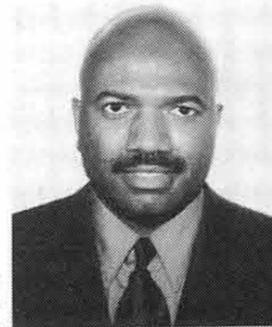
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Ms. Martha Cohen, special assistant to Mayor Willie Brown, was presented with a Solo motorcycle helmet by members of the Traffic Company as an expression of gratitude for her valuable assistance in coordinating the SF Grand Prix of Cycling. Ms. Cohen, who is wont to hop on the back of organizer's motorcycles to survey a racecourse, should find the helmet quite useful in planning future events. Standing with Martha, left to right are Sgt. Gary Elsenbroich, Lance Armstrong and Captain Rich Hom.

POLICE POST

CONTINUED FROM PAGE 2

battle group's return.

Nearly a year after the destroyer USS Cole was almost sunk by a terrorist bomb during a refueling stop in Aden, Yemen, the Navy presented more than 100 medals for heroism, exceptional performance of duty, and wounds suffered during the attack to selected crew members at an awards ceremony September 5 at Norfolk Naval Station.

Four months after the bombing of the Cole that killed seventeen American sailors, during the wedding of his son, Osama bin Laden stated: "The pieces of the bodies of infidels were flying /like dust particles if you would have seen it with your own eyes, you would have been very pleased/And your heart would have been filled with joy."

That ode to the Cole bombers is now part of a bin Laden recruitment tape on sale around the Middle East and in other Islamic countries. The recitation is accompanied by video of an explosion subtitled "Destruction of the Destroyer Cole." The 100 minute tape also features bin Laden exhorting Muslims to further attacks. "With small means and great faith, we can defeat the mightiest military power of modern times," he says. "America is much weaker than it seems," At one point bin Laden seems to be grooming his followers for suicide missions: "You will not die needlessly," he counsels them, "Your lives are in the hands of God."

Analysts have questioned whether a war against terrorists can succeed, or whether such a war, directed against a group instead of a country, would even be legal. "There is precedent to do such action," said Rep. Peter Deutsch, D-Fla. In the early 1800s, he noted, the

United States went to war against the Barbary pirates of North Africa. The Marines in 1805 stormed a Barbary stronghold in what is now Libya. The reference in the Marine Corps Hymn to "the shores of Tripoli" commemorates that assault. The Barbary pirates were not a country. They were terrorists in their day. When Congress declared war on them, we eliminated the Barbary pirates. I believe that we can do the same thing two hundred years later.

On Thursday, November 8, 2001, Police-Fire Post 456 will be hosting a dinner to honor the American Legion California Police Officer of the Year for 2000, Paul Lozada and the American Legion California Police Officers of the Year for 2001, Joe Juarez and Jesus Pena. The dinner "I be held at the Italian-American Social Club, 25 Russia Street. The dinner is a bargain at \$35.00 and we would really like to see a great turnout to honor these three heroic officers. See the ad elsewhere in this month's Journal for further information.

Police-Fire Post 456 meets on the second Tuesday of every month. Meetings are held at the POA Building, 5 10 Seventh Street. Meetings start at 1800 hours and at the conclusion of business refreshments are served. We would really like to see some new faces at the meetings. Try to attend!

I normally end this report with a lawyer joke. I don't think a joke is appropriate this month. Instead, I am dedicating this month's column to New York Police Department Officer John Dallara, shield number 4011. John was my wife Liane's cousin. He is missing in the rubble of the World Trade Center. He was a twenty year veteran who leaves behind a wife, Carol, and sons John Jr., 7 years-old, and Nicholas, 3 years-old. Rest in peace, John.

Semper Fi, Jack. Semper Fi, Dale. Semper Fi, John.

The Annual Fraud Detail Holiday Luncheon

*The Canterbury Hotel, 750 Sutter Street SF
Tuesday December 11, 2001 11:30 to 14:00hrs*

Menu
No-host bar
Baskets of Specialty Breads, whipped butter and cilantro, pesto spread
Coffee, hot tea, iced tea and soft drinks
Caesar Salad

Choice of Entree

- Stuffed chicken breast with spinach and mushrooms sliced and fanned atop wild rice pilaf, roasted vegetables and a thyme demiglace or,
- Grilled salmon with a tomato-cucumber relish on top of wild rice pilaf and roasted vegetables

Desert
Warm apple tart with fresh cinnamon cream and house made caramel sauce.

Cost: \$20.00 per person

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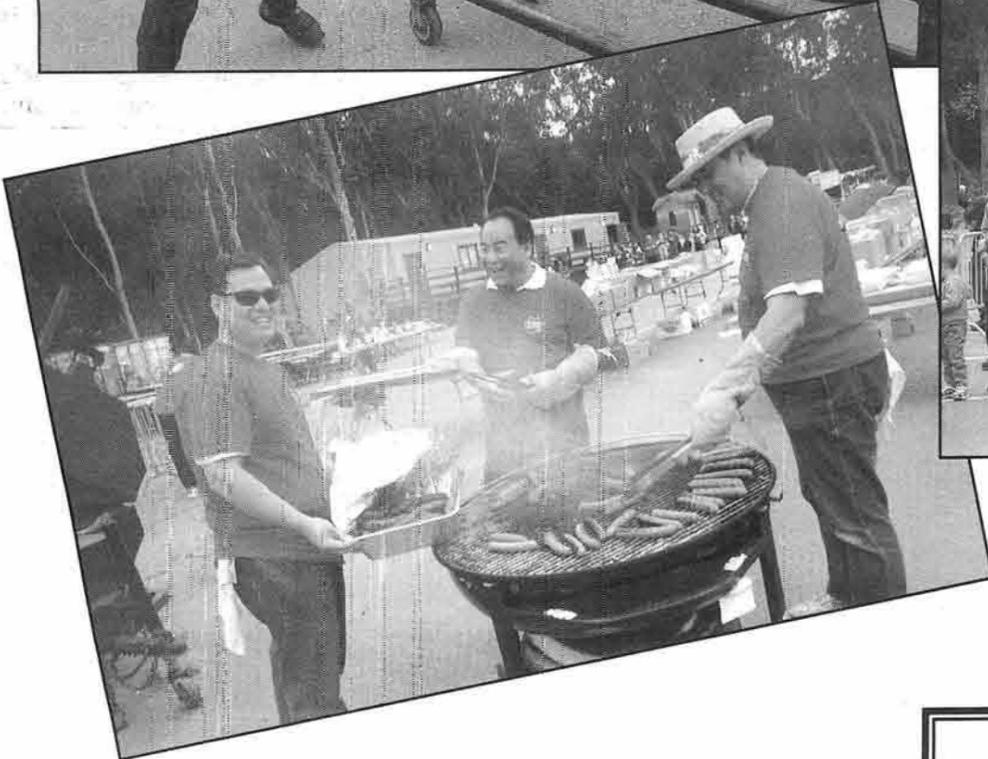
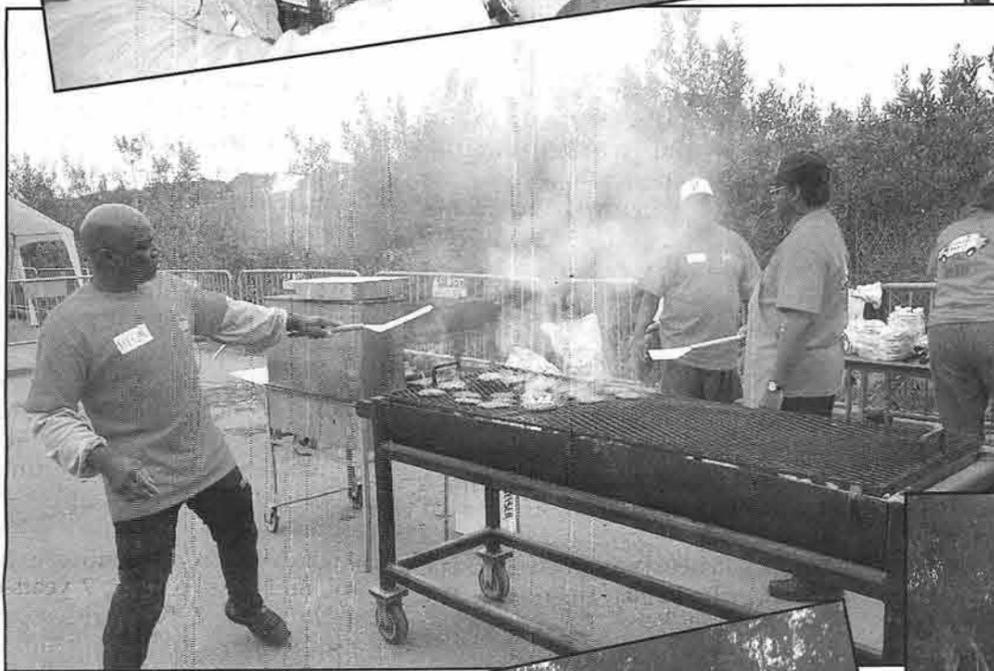
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SFPD Family Day Picnic

Saturday, October 6, 2001

Photos submitted by Henry Lam, Airport Bureau



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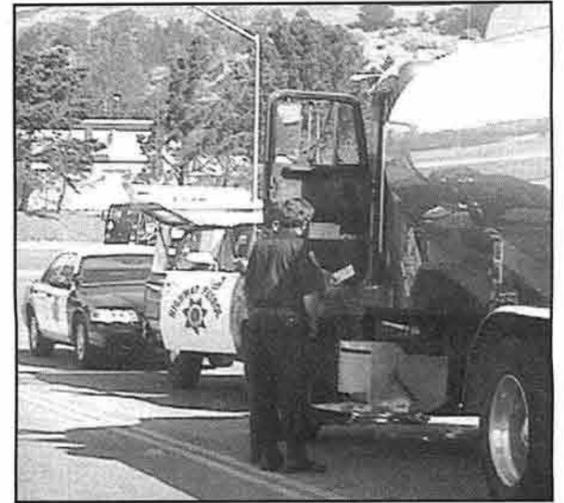
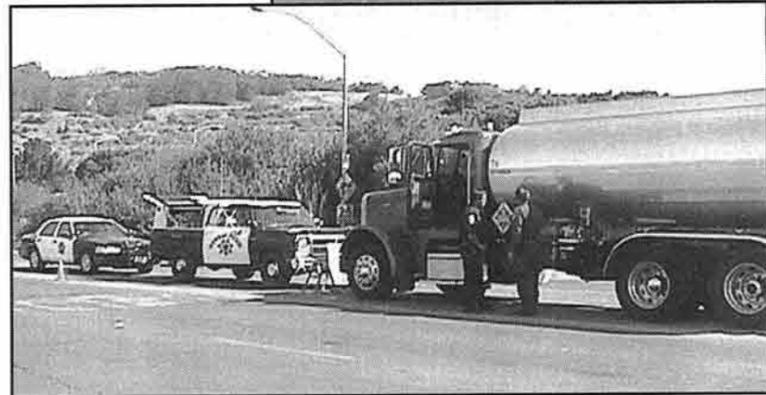


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SFPD/CHP Team Up To Inspect Haz-Mat Trucks

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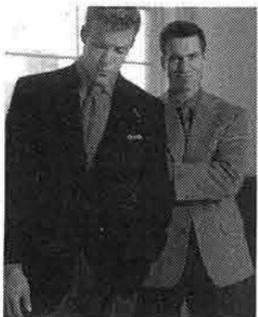


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Canine Heroes

By Deborah Braden,
Background Investigations



There are countless brave men and women working among the ruins of the World Trade Center in New York and they are all heroes for their courage, strength and determination. Included in the search and rescue efforts and on the front line, are rescue dogs working among the massive pieces of iron and steel, 10 stories of concrete and steel smoldering with fire and constant smoke and soot. Some 300 dogs have been a part of the rescue effort and many dog handlers are skeptical about using more sophisticated technology when what works best is the nose. A dog can smell 500 times better than we can and can pick up scents in the tightest spots, where no equipment can go. These dogs are mostly German shepherds, several retrievers and Labs, a handful of Rottweillers and a collection of mutts.

Included in this group is Jake who was adopted five years ago after he was found abandoned as a puppy with a broken leg and dislocated hip. Now, this muscular, 80-pound rescue dog is a part of the WTC team. These dogs spend hours crawling over, around and through the towering pile of wreckage to the point of exhaustion. They emerge dirty, their noses stinging with smoke. Some have bloodied paws, others dehydrated and most have eyes



Erick Robertson, of Oakhurst, Calif., pets Porkchop, a one-year-old search and rescue dog as he receives a dehydration intravenous treatment, Wednesday, Sept. 19, 2001, at the Society for the Prevention of Cruelty to Animals mobile clinic just outside ground zero in New York. Robertson and Porkchop have been working at the World Trade Center attack site since Sunday. (AP Photo/Suzanne Plunkett)

filled with dust. Thank goodness for a team of veterinarians who set up the "Doggy MASH" and their main goal is to care for these canine heroes.

The vets say the dogs seem to sense the enormity of the devastation before them. They are so dedicated to their jobs that some have been spotted dragging their handlers toward the smoldering rubble. "They work so hard and understand how very important their task is." Many of the dogs have cut their pads in the rubble and need stitches, eyes and ears need flushing regularly and dehydration is a common ailment. Every time a dog comes off the job (12-hour shifts) it undergoes a health check, is shampooed and massaged in an air-conditioned mobile

vet hospital two blocks from ground zero. One handler said that he knows the dogs get banged up and by the "the second or third day of searching rubble, you know the dog is sore." However, he knows that Otto and he are a team. "He'll work for me until he drops and I would do the same for him." So far the "Doggy MASH" team has treated 917 medical canine cases

to date. The team as treated cut and burned paw pads, one lung injury and a dislocated joint. One dog fell into a 30-foot-deep hole in the rubble and was rescued. The veterinarians are most concerned about smoke inhalation and their eyes. Only one dog was taken off line for a day when he was diagnosed with stress colitis caused by the long hours and heat. They also revived a dehydrated cat that lived in a nearby Manhattan apartment and had been trapped in the rubble of the twin 110-story towers.

Girl Scout and Boy Scout troops sent boots for the dogs to wear along with

a supply of dog food. Not only do the dogs suffer from physical injury; they also suffer from trauma and depression, much like the men and women alongside them. The dogs know where there is death and they get upset. They become sad when they can't locate living people. When canine heroes are depressed, they get a hug and lots of love.

The working dogs included Shylo, a 2-year-old Siberian husky who is trained as a certified grief therapy dog. Shylo spent nine days (six-hour shifts) in New York comforting emergency workers digging through the rubble at the WTC as well as the victims' family members. Experts say the strain of working around Ground Zero will result in numerous cases of post-traumatic stress and scientists have proved that being around animals, even petting them, has a calming effect on humans. Rescue and recovery workers need to talk about what's happened and "sometimes it's easier to talk to a dog."

Police and rescue dogs were the honored guests at the annual blessing of the animals on 10/07/01 at St. Bartholomew's Church on Park Avenue and at The Cathedral of St. John the Divine in upper Manhattan.

Sept. 11th Benefit T-Shirts On Sale At POA Office

The POA is selling a special t-shirt, to benefit those who suffered in the Sept. 11th tragedy.

The t-shirts are black, and have an American Flag logo embedded in an SFPD star, and the date 9-11-01 printed underneath.

To purchase t-shirts, please come to the POA office, 8-4, M-F.

Although 2,000 were ordered, many are already sold, so don't delay.

San Francisco Patrolman Richard Benjamin was desperate to help out—so when he couldn't catch a flight to New York, he hopped on a train for the 31/2-day trip.

For the retiring cop, it's a fitting end to a long career of serving the public. "I've been right at home," he said as he directed traffic in Midtown.

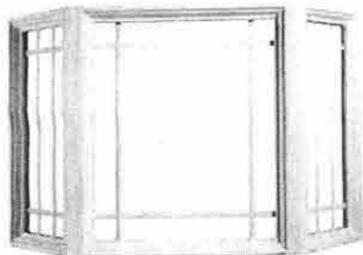
— New York Post, September 21, 2001

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**San Francisco
Police Officers' Association**

September 26, 2001

To: Association Members
From: Chris Cunnie, President

NYPD Update

The latest report we have received indicates that 65 law enforcement officers are still missing in New York City as a result of the September 11th terrorist attack. They included 37 officers from the Port Authority of New York and New Jersey Police Departments, 23 officers from the New York City Police Department, 3 officers from the New York Office of Court Administration, one FBI special agent, and one Secret Service master special officers. This is by far the single greatest tragedy in law enforcement history.

**Remembering Danny Richards,
a friend killed by terrorists**

The following article by Monsignor John Heaney was submitted to the Journal by Greg and Liane Corrales. One of the New York officers that the Monsignor writes about is John Dallara, a cousin of Liane Corrales.

By Msgr. John R Heaney

On September 11, more than 6,000 were killed by the shameless act of terrorists. Among them were hundreds of New York City firefighters, NYPD officers and New York New Jersey Port Authority officers. Among the dead were Officer Leahy of the 6th Precinct and Detective Danny Richards of the NYPD Bomb Squad.

I didn't know Officer Leahy but I felt his presence when I prayed with others at the 6th Precinct. Danny Richards was a friend of mine. I saw him last in Albuquerque, along with Lt. Jerry Sheehan and others from the NYPD Bomb Squad, at the annual conference of the International Association of Bomb, Technicians and Investigators — of which I am the International Chaplain. Danny is now and always will be a part of my memory and prayers.

Danny was a former Airborne Ranger who served as a peacemaker in Bosnia. His longtime friend and fellow detective, Detective Dan McNally, was also in the north tower when it collapsed. McNally called Richards the "whole heart and soul" of the Bomb Squad Unit. "He's a man of incredible integrity and strength - one of those guys' you always look up to."

McNally, who graduated with Richards from the Police Academy in 1983, was with Richards and two of the other missing cops, Officer John Dallara and Sgt. Michael Curtin, when they vanished.

In an open letter his squad called the 44 year-old Richards "The keystone member of the unit and a role model for other detectives. His spirit, honor and fairness is cherished by the members of the Bomb Squad and is fortifying us now in our resolve during these trying times."

Richards, the unit's intelligence coordinator, had gotten all of his available men together and made it to the site just after the south tower had fallen. Through the dust rubble and debris, they linked up with Port Authority and Emergency Service officers, helping get countless people out of the area. The group of heroes was in the lobby of 6 World Trade Center when it collapsed.

"We all leaned up against the wall and had the building come down on us. It was like having a mountain fall on you," McNally said. Officer Mark Demarco somehow managed to find his flashlight and lead McNally and other officers out. But where Richards, Curtin and Dallara had been, there was just a hole in the ground, McNally said.

"Everything on the east side of the

building was gone," he said. McNally said his friend had disappeared "While doing what he did best — saving lives and making a difference."

Because the airports in San Francisco and New York were closed, I was unable to go to New York until Saturday, September 15. I want to express my gratitude to Chris Cunnie and the POA for getting me there. Bob Mammone of the SFPD accompanied me. Before Bob and I got on the plane, the officers at the airport, including three cops from our own Bomb Squad gave us a fond-farewell.

I was wearing my uniform and the greetings we received on board were genuine and heartfelt. One flight attendant, Sherri, was very kind and solicitous. Her first words to me were "Thank God, you're here." Many others said, "Thanks for coming." We were just about seated in Row 40 of the American Airlines 767 when Sherri came back and in a voice loud enough for all to hear said, "We have one seat left in First Class and we think you deserve it." Bob was left in Row 40 and I was ushered to Seat 3J. Before seating me Sherri took me aside and said, "There's a strange looking guy in Business Class. Please keep an eye on him." The prospect of being a Sky Marshal didn't really appeal to me but the flight passed without incident.

Bob's brother, who looks like a linebacker, greeted us at Kennedy Airport. I was finally greeted by Lorraine Barry, the wife of Kevin Barry of the NYPD Bomb Squad and brought to Kevin and Lorraine's house in Long Island. That was our base. Every morning Kevin would wake me up at 4:30 a.m. so we could get into Manhattan and begin our 12-hour shift from 6 a.m. to 6 p.m. or later, mostly later.

What did I do for 12 hours a day? When I wasn't counseling and consoling the men of the NYPD Bomb Squad, I was responding to calls from people who were very frightened and suspicious of any package or object, which they thought to be out-of-place. Fortunately they were all found to be harmless.

Our unit also did several sweeps with Detectives Barry and Clair, accompanied by their wonderful and efficient bomb dog "Winston."

I went twice to the site of this horrendous tragedy and came away each time with a feeling of great sadness and unquenchable anger. Watching the firefighters, the police, the Emergency Service Unit, the Bomb Techs, I was overwhelmed with a feeling of great pride to be, if only for a while, a part of this heroic response to a tragedy visited upon us by what can only be described as very evil men. I will never forget the men of the New York City Bomb Squad or the men and women of the 6th Precinct.

Nor will I forget the men of Truck One of Emergency Services stationed in the 13th Precinct.

I will also never forget the people of New York, who when they saw the SFPD patch on my uniform said immediately, "Thanks for comin'". I can never get out of my mind the universal greeting in New York, "How Ya Doin'?" The response, of course, is "I'm Good." Yeah, "I'm Good" and I owe it all to the people of New York, pronounced "New Yawk" I love New York no matter how you say it.

Msgr John Heaney has been chaplain to San Francisco Police Department for 34 years and is a former pastor of St. Rita's, Fairfax.

**Collector Pins On Sale to Benefit
New York Safety Employees**



The Hard Rock Café has designed and produced two special lapel pins that will only be sold to employees of the restaurant and to police officers and fire fighters. The pins, depicted above, are fired enamel on brass. One is of a New York Police Officer, the other a New York Fire Fighter. Each pin is \$10.00 plus tax, and 100% of the net proceeds will be forwarded to the New York relief funds. The pins may be purchased directly from the Hard Rock Café at 1699 Van Ness Avenue.



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Back Pain?

SFPD/SFPOA - Most people have no idea what to do when they experience back pain; they use heat, ice, sleep on the floor, even take pain pills hoping their pain will go away. The more you don't know, the more likely you may experience serious disc or nerve injury. A free eye opening report has just been released. For your free copy, call Toll-free 1-800-337-9638, 24 Hrs. Free Recorded Message. **YOU NEED SOMEBODY TO WATCH YOUR BACK.**

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In the wake of the terrorist attacks of September 11th, the POA joined with the Fire Fighters, Local 798, and Deputy Sheriffs' Association to produce a special Public Safety Bulletin. The bulletin was co-produced by the three employee groups, and contained some of the safety tips and contact numbers that are reprinted on these two pages. In early October, 100,000 San Francisco residents received the special bulletin in the mail.

Outreach of this nature generates a very positive image of San Francisco police officers. By maintaining contact with the people we serve, we keep open avenues of communication and understanding. When the public is reassured and aware of our concern for their safety, we reap the benefits of their confidence and appreciation.

— Chris Cunnie

Public Safety Bulletin

Public Safety Employees United in Service to the People of San Francisco

SPECIAL SAFETY BULLETIN

SAN FRANCISCO



FALL 2001



Dear Friends and Neighbors,

We are your public safety employees. We are the men and women who stand vigilant over your safety and your liberty. We are the people who fight your fires, secure your public institutions, and patrol your neighborhoods and schools. We want you to know that San Francisco remains a secure place to raise your families, earn your livelihoods, and celebrate the thriving diversity of this great city.

The events of September 11, 2001 have shocked us all. We grieve for the victims, for their families, and for our country. Yet, we can not let ourselves succumb to tragedy nor yield to threats of terror. As your public safety employees, we are resolved to keep San Francisco united, running well, and defiantly vibrant.

Ours is a rich and diverse community. Every police officer,

firefighter, and deputy sheriff has taken a solemn oath to protect your life, your property, and your civil rights. We are proud and dedicated, and remain steadfast in our mission.

Turn to your neighbors, your co-workers, your schoolmates for the celebration of that diversity, and turn to us for the assurance that life in San Francisco is safe, and that we are on the job, day and night, to keep it so.

Your Public Safety Employees,

San Francisco Police Officers' Association

San Francisco Firefighters, Local 798

San Francisco Deputy Sheriffs' Association

*Please take a moment to look inside
for important safety tips and emergency contacts*



San Francisco Fire Fighters, Local 798

1139 Mission Street, San Francisco, CA 94103

www.sffdlocal798.org

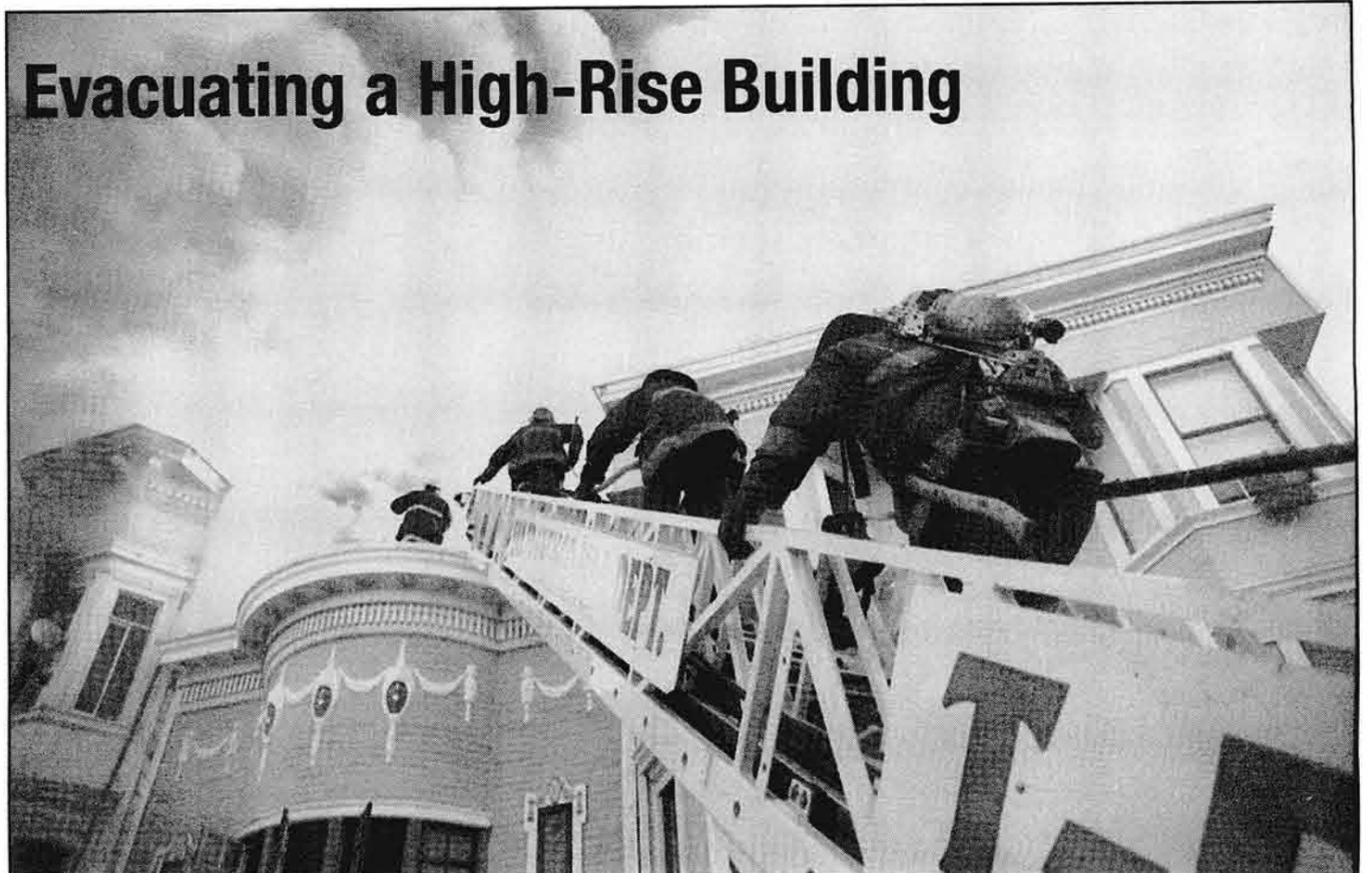
There are a few simple rules you should remember to safely evacuate a high-rise office building, hotel, or mall.

Stay calm

- Do not use elevators to make an emergency evacuation from a high-rise building.
- Learn where the stairways are located when you first check into a hotel.
- Do not attempt to evacuate with large objects, such as luggage, which may have to be abandoned in a stairway.
- Count the floor levels when you are descending in a stairwell.
- Stay to the right when descending a stairway so that emergency personnel may pass you as they ascend with their equipment and other gear.
- Never move up to the roof of a highrise building to seek rescue.
- If there is smoke in the room or hallway, stay low to the floor and seek the nearest stairway exit.
- Upon exiting a high-rise building, move as far away as possible from the base of the building.

Preparation tips

- Always keep a small flashlight handy in your office, cubicle, or hotel room.
- Keep a small supply of bottled



water at the ready.

- A common traffic whistle can be carried to sound audible alerts if you become trapped.
- If there is time, take a cell phone with you when evacuating. Leave it on, but do not activate 911 unless you are trapped.
- If you carry a pager, set it to

audible mode. Leave your pager number with co-workers and others so that rescuers may dial it to help locate you in a trapped situation.

- Keep a supply of paper particle masks handy. They will not prevent inhalation of smoke, but will help to prevent choking on dust

and other debris.

- Practice evacuation plans with your co-workers and drill at least twice per year.
- When possible, evacuate in groups to assist one another and keep an accurate accounting of personnel.

N.E.R.T. Helps Unite Neighbors in an Emergency

The Neighborhood Emergency Response Team Program (NERT) was developed by the San Francisco Fire Department as a way to train and prepare teams of neighbors and merchants to act decisively and effectively in an emergency. The program has been so successful that the SFFD program has become a national model.

The goal of NERT training is to make citizens self-sufficient in a disaster or emergency incident through multi-functional training skills. The idea is to cross-train neighborhood volunteers in basic survival and event management skills, and to prepare teams in the local communities to augment the larger efforts of the fire department.

Course Content (modules):

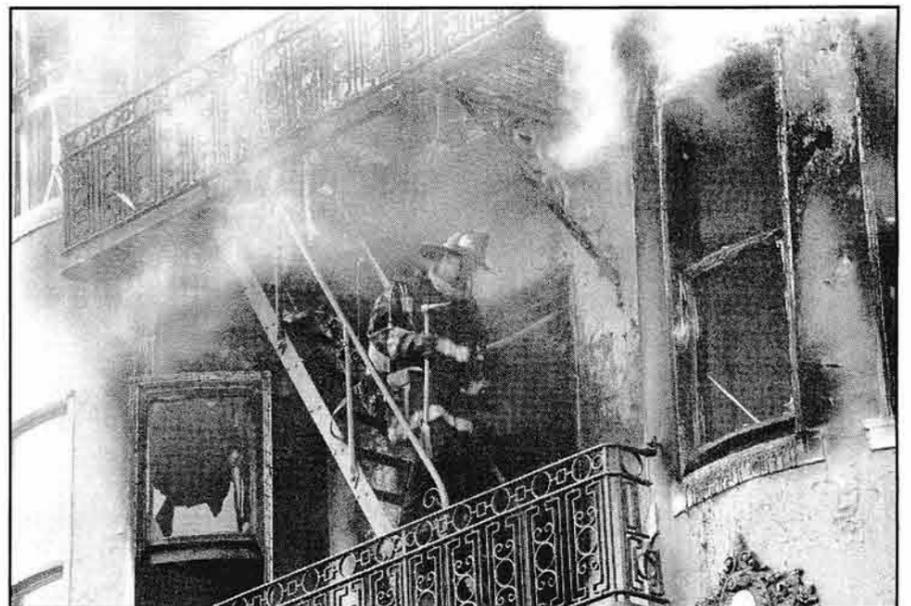
The following classes form the basis for course instruction:

1. Basic Earthquake preparedness (home and office)
2. Fire Suppression/ Utility Shutoff
3. Disaster Medicine (Basic First-Aid)
4. Light Search and Rescue
5. Drills and Exercises
6. Organizational Structure (the response team concept)

Courses are conducted across a six-week period. Graduates attending each of the training sessions receive a hard hat, vest, and a certifi-

cate of completion. The instruction is normally done in the neighborhood or at the business. Except for the fifth class which is conducted at the San Francisco Fire Department's training facility, with a simulation area set up for the drills and exercises.

NERT Training is available to all city neighborhoods. It brings neighbors together for a common cause, and is a lot of fun as well. *To find out how you can have a NERT training session in your neighborhood, call 415-558-3456.*



**IN CASE OF
EMERGENCY
USE STAIRS
DO NOT USE
ELEVATORS**

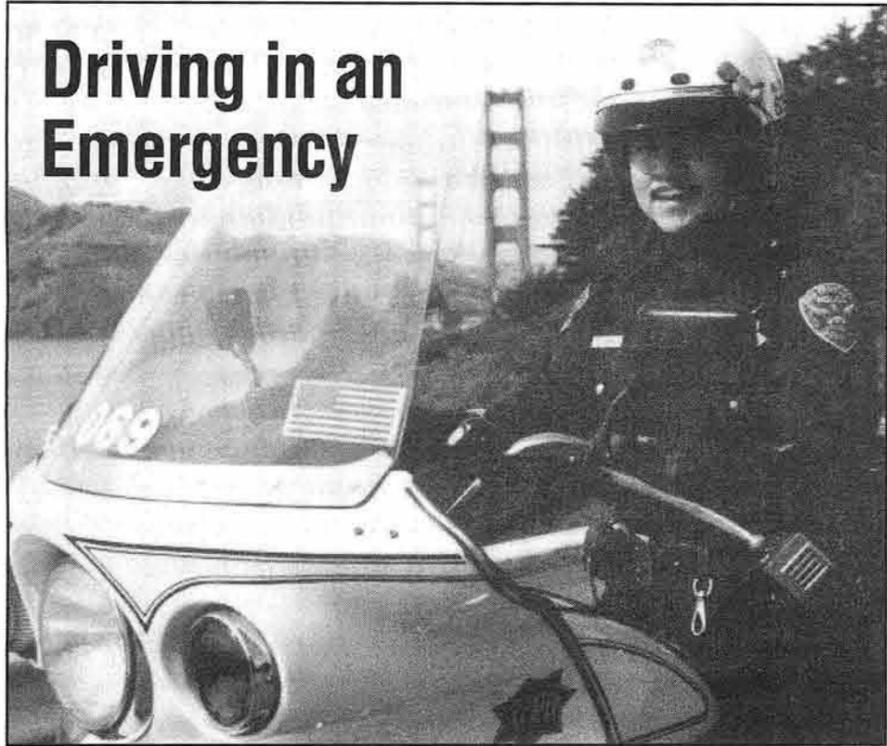


San Francisco Police Officers' Association

510-7th Street, San Francisco CA, 94103

www.sfpoa.org

Driving in an Emergency



Many types of emergencies can adversely effect driving. Storms, fires, police actions, and other situations require drivers to be extra alert to hazards inherent in such circumstances. Regardless of the nature of the emergency, following a few basic rules will greatly enable you to evacuate an area without becoming involved in an accident.

Drive slowly. Be patient.

- Consider alternate routes. In an

emergency, your regular driving route may be gridlocked.

- Keep a current road map of the Bay Area in your glove box.
- Prepare your map for emergency evacuation by marking on it the locations of hospitals, police and fire stations, shelters, and other pertinent facilities.
- Learn alternate routes and understand that it may be better to reach your destination via a longer,

more circuitous route rather than going there directly.

- After an earthquake, or during other disasters, avoid using bridges, tunnels, and elevated freeways.
- When driving on boulevards or one-way streets, use the middle lanes to pass through effected areas.
- Be prepared for pedestrians, emergency vehicles, frightened animals, and other traffic to suddenly appear in front of your vehicle.
- Turn your headlights on, even in daylight.
- DO NOT drive with your 4-way flashers operating.
- Do not drive with your car radio on too loud to hear sirens. Leave a window partially opened so that you can hear the approach of emergency vehicles.
- In an emergency, many traffic signal lights will not be functioning. Treat all intersections as if they are uncontrolled.

At any uncontrolled intersection, the speed limit is 15 miles per hour. If several vehicles arrive at an uncontrolled intersection at or near the same time, all must stop.

- Motorists must yield right of way to the other vehicles and pedestrians that arrived at the inter-

section first.

- In a gridlock situation, never enter an intersection if you can not drive directly through it to the other side. NEVER BLOCK THE BOX!
- Keep your car radio tuned to an all-news and traffic channel, and monitor the developments of the situation.
- Avoid unnecessary cell phone calls.
- Always keep at least a half of a tank of fuel in your vehicle.
- Learn how to use the vehicle's jack and other tools to change a flat tire. In a complex emergency, road services may become too busy or may not be able to reach you to render such assistance.



Watch for traffic officers when signal lights are not operating

Airport Security, Awareness, and Travel Tips

By Commander Sylvia Harper, Airport Bureau

San Francisco International Airport has always been a secure travel facility, and it remains so today. Flying into and out of SFO is safe and efficient. Our FAA security rating is among the highest in the country. The airlines are resuming their normal flight schedules in the wake of the recent tragic events, and there have been some new procedures implemented to make our airport even safer. These are some of the measures that the traveling public can take to alleviate undue delays and the resulting anxieties while at San Francisco International Airport.

Parking:

All parking lots are open. You are allowed to drop off and pick up passengers from the curbsides, but unattended vehicles will be towed.

Arrivals and Departures:

It is best to arrive for your flight 2-3 hours prior to your flight departure.

Curb Side Check-ins:

Curb side check-ins have resumed at some airlines. The Sky-caps can assist with carrying your luggage inside to the ticket counter.

E-Ticket

Electronic ticket holders must now check in at the ticket counters. Confirm with your airline what in-



Commander Sylvia Harper

formation you will need at the check-in.

Identification:

Be prepared to present government issued identification to the airline personnel at the various stages of the check-in process. This photograph identification can be a drivers license, a passport or a state identification card.

Carry-on Luggage:

All carry-on luggage is subject to inspection.

Items such as scissors, fingernail files or clippers, portable razors, corkscrews, knives, or anything that could be used as a weapon will be confiscated.

If you have a medical condition that requires you to carry a needle and/or syringe on your person or in your carry-on luggage, you must also have the medication that requires such injection on your person.

Boarding Areas:

No one will be permitted past the security check points unless the individual has a ticket.

Check with your airline if you have a medical, parental, or other verifiable need to accompany a ticketed passenger into the boarding area.

Public Transportation:

Municipal buses, taxis, and shuttle buses are all operating and waiting for your services.

Passenger Security Awareness Tips

Most important, GIVE YOURSELF EXTRA TIME AND PLEASE BE PATIENT. Every procedure we are undertaking is in an effort to ensure that your travel is safe, secure, and efficient.

At All Times:

- Control all carry-on bags. Never leave anything unattended as it could be subjected to tampering.
- Never carry anything on board the aircraft for another person, especially for someone you do not

know.

- Report any unattended packages or baggage anywhere in the airport or on the airplane to airport security personnel or airline personnel.

Please keep these tips in mind as you plan your trips and when you arrive at the airport. Please be patient with the service agents who are there to assist you. They, too, are experiencing changes in the way they conduct airport business. If we work together, we can make the system safe and effective for every traveler.



Security in public places — such as Pacific Bell Park — has intensified



San Francisco Deputy Sheriffs' Association

#5 Thomas Mellon Circle, San Francisco, CA 94134

www.sfdsa.org



SFDSA Stands Ready

*Dave Hardy, President,
San Francisco Deputy Sheriffs Association*

The 800 members of the San Francisco Deputy Sheriffs Department are fully trained Peace Officers normally assigned to the Jails, Courts, Civil, Station Transfer, Warrant and Building Security Divisions.

In times of emergency, local or national, the roles played by San Francisco Sheriffs change to meet the need. During earthquakes, Deputies have been assigned to escort fire trucks as firefighters respond to critical situations. Sheriffs have also been assigned, in coordination with the Police Department, to patrol neighborhoods to relieve police officers allowing them to respond to particular crisis.

The Sheriff's Department is also represented within the Emergency Response Team. Sheriff's provide 24-hour protection at City Hall and the Emergency Response Center to insure the vital city services are maintained during periods of need.

It is difficult to envision all the forms that threat and danger may assume. However, be assured that as in the past 150 years, Sheriffs are pledged to serve the citizens of our City. Whatever the challenge or assignment, the men and women represented by the DSA will do their utmost to keep every citizen safe and secure.

Resources and Phone Numbers

Mayor's Office of Emergency Services

(415) 558-2701

San Francisco Fire Department

Neighborhood Emergency Response
Team Training (NERT) —

(415) 558-2459

Fire Prevention — (415) 558-3300

San Francisco Police Department

Traffic Enforcement — (415) 553-1245

Hate Crimes Unit — (415) 553-1133

For the Hearing Impaired TDD-Deaf
Phone

(415) 626-4357

San Francisco Department of Public Health

(415) 554-2500

Child Crisis Hotline

(415) 970-3800

Survivor Trust Funds

The tragic events of September 11, 2001 resulted in devastating losses to the rank and file of the New York City Fire and Police Departments. Contributions can be made locally to support the families of more than 300 firefighters and 100 police officers who perished in the collapse of the World Trade Center twin towers.

Contact either of the below listed funds if you would like to make a donation.

NYPD Survivor Trust Fund
C/o San Francisco Police Credit Union
2550 Irving Street,
San Francisco, CA 94122
Account No. 1357100

New York Fire Fighters, Local 94
C/o San Francisco Fire Credit Union
3201 California Street
San Francisco, CA 94118-1903

Internet Scams More Prevalent than Ever

By Ray Shine
Editor

We have all heard the warnings about the myriad of cons and scams that have permeated the World Wide Web. Very few are clever enough to cause any real damage. Most are like the one printed below — simple, pathetic attempts to spam the cyber-world in the hope of snagging just one hapless victim. Recently, longtime POA friend, Ethel Newlin, received a series of these Internet versions of the age-old confidence scam. While most of you will chuckle at the writer's simple-minded audacity, I must agree with Ethel that if printing the scam will prevent just one of our readers from falling prey to these cons, then it was worth the ink and the space.

Editor —

I recall reading about this scam, either in the newspaper or in an on-line news service some time ago.

The con artists count on their unwitting victims' greed to overtake their common sense. Or perhaps they are playing on a certain belief in the honesty of one's fellow man. In either case, there are probably a number of people who fall for the scam.

When I received the first email, which was very similar to the one I sent you - a complicated financial story and a pitch asking me, the recipient, to use my bank account to help the writer out - I knew there was no way that a complete stranger, in another country, would legitimately solicit my help in this way. Heck, I'd sooner wrap my life savings & a raw egg in a red bandana and bury it in the graveyard at midnight before I'd fall for that one!

If printing a warning keeps someone from falling for this scam, we will have done a good deed.

Take care,

Ethel Newlin
(POA Friend and supporter)

Dear Friend,

I am Mrs. Sese-Seko, widow of late president Mobutu Sese-Seko of Zaire — now known as Democratic Republic of Congo (DRC). I am moved to write you this letter. This was in confidence considering my present circumstance and situation.

I escaped along with my husband and two of our sons, Dennis and Basher, out of Democratic Republic of Congo (DRC) to Abidjan, Cote d'Ivoire where my family and I

settled, while we later moved to settled in Morocco where my husband later died of cancer disease. However, due to this situation, we decided to changed most of my husband's billions of dollars deposited in Swiss bank and other countries into other forms of money coded for safe purpose because the new head of state of (DRC) Mr. Laurent Kabila has made arrangement with the Swiss government and other European countries to freeze all my late husband's treasures deposited in some European countries. Hence my children and I decided laying low in Africa to study the situation till when things gets better, like now that President Kabila is dead and the son taking over (Joseph Kabila).

One of my late husband's cha-teaux in southern France was confiscated by the French government, and as such I had to change my identity so that my investment will not be traced and confiscated. I have deposited the sum of eighteen million United State dollars (\$18,000,000.00.) with a security company for safekeeping. The funds are security coded to prevent them from knowing the content.

What I want you to do is to indicate your interest that you will assist us by receiving the money on our behalf. Acknowledge this message, so that I can introduce you to my son (Dennis) who has the modalities for the claim of the said funds. I want you to assist in investing this money, but I will not want my identity revealed. I will also want to buy properties and stock in multinational companies and to engage in other safe and non-speculative investments. May I at this point emphasize the high level of confidentiality, which this business demands, and hope you will not betray the trust and confidence, which I repose in you.

In conclusion, if you want to assist us, my son shall put you in the picture of the business, tell you where the funds are currently being maintained, and also discuss other modalities including remuneration for your services.

For this reason, kindly furnish us your contact information, that is your personal telephone and fax number for confidential purpose and acknowledge receipt of this mail using the above email address.

Best regards,
Mrs. M. Sese Seko

Labor rush to assist cops and fire

Building and Construction Trades Respond to Attacks in Washington and New York

By Jack Minkel
POA Treasurer

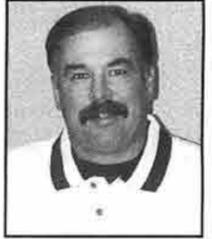
The cowardly attacks on New York and Washington have spurred the nation's public safety employees into united action like no other event in our time. Nevertheless, police and fire fighters do not have a lock on fraternal solidarity. Crafts and trades workers also rallied, and their united response is no less moving than the efforts of cops and fire. Just as the Building and Construction Trades responded to the Bay Area earthquake of 1989, unions organized volunteers immediately after the attack. Unions have responded from all over the United States to assist in the response to this disaster.

Public safety employees are usually organized into representation groups, just as are union workers all over the nation. We owe our brothers and sisters in Labor a debt of gratitude, and a heartfelt acknowledgement of their generous and selfless assistance to officers and fire fighters.

It is estimated that 1,500 union members were lost in the collapse of the World Trade Center. Among the unions who suffered losses were:

- International Association of Fire Fighters: estimated at 300 lost.
- Fraternal Order of Police
- Air Line Pilots Association
- Flight Attendants
- Hotel & Restaurant Employees Local 100 at the Windows on the World Restaurant
- Musicians Local 3, at the same restaurant
- Three AFGE locals in the buildings
- International Brotherhood of Electrical Workers
- Painters
- Laborers
- Steam Fitters

- AFSCME offices in the WTC
- Public Employees Federation (SEIU and the Teachers Union)
- Teamsters
- Communications Workers
- IUOE workers at the Port Authority in the Trade Center
- Longshoremen at the New York Shipping Association



Just as the police and other emergency services have done, The New York City Building and Construction Trades Council set up a command center to coordinate workers and has operated around the clock since the attack.

The ironworkers supplied over 1,000 volunteer workers from all over the eastern seaboard. The unions have paid for essential recovery equipment needed to cut through the millions of tons of rubble.

In a typical removal process, ironworkers cut through massive beams with blowtorches until they are at a manageable size. Riggers then cable the pieces to cranes operated by members of the Operating Engineers.

Laborers, electricians, carpenters, and virtually every craft and trade have supplied workers for the process. Access to the recovery site is given to workers who have union cards. As one worker commented, "You don't see day laborers down there. It was all union men."

Labor Union Relief Funds
New York Central Labor Council
Disaster Fund
386 Park Ave., South
New York, NY 10016
Washington, D.C. and Northern
Virginia Disaster Fund
1925 K Street, N.W., Suite 410
Washington, D.C. 20006

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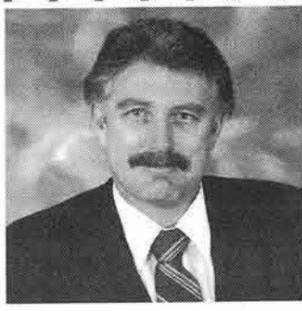
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We base our Menus on your taste. We must tell you though... We like to be different!!
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"Fantastic food & first-rate service... I recommend Supreme Catering for any & all occasions"
- Sgt. William Murray, SFPD (after the "Supremely" catered SF Latino POA's 5/99, 5/00 & 5/01 Cinco de Mayo Parties)

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"MUSIC ON THE MOVE"



Letters



Editor—

The S.F.P.D. lost a "fringe" member and I lost a friend earlier this year. Her name was Pam Logasa. Our husbands were in the same academy class. Pam was one of the original founders of the Police Officers Wives Auxiliary. I was one of her recruits, and we did charitable fundraising, worked on police election issues and sponsored social events.

Our husbands were killed in the line of duty just months apart. Tragedy drew us closer and for thirty years we kept in touch and shared the growth of our families. For about five years, Pam valiantly fought cancer only to lose the battle. Her strength and love of her family sustained her through some very difficult procedures.

Pam's family has set up a cancer research fund in her name, and I have agreed to be the San Francisco "rep". I am requesting donations to honor this courageous woman. Please forward your donations to: Pam Logasa Cancer Research Fund Santa Rosa Memorial Hospital Foundation 1111 Sonoma Ave., Suite 302 Santa Rosa, CA 95405-4820

Thank you for your support
Harriet Hamilton



Dear Mr. Cunnie—

I am a recipient of one of this year's \$1,000 Scholarship from the San Francisco Police Officers' Association, and I wanted to express my

gratitude to you and your committee for establishing me as a recipient for this award. I am extremely grateful that I was able to receive this Scholarship, and wanted to say thank you. The \$1,000 will help a lot with all my needed expenses, and I am honored to have been given the SFPOA Scholarship.

Thank you very much.

Sincerely,
Danielle Callaghan
UCLA Freshman



Al Casciato —

The mentioning of J King in your column, *Around the Department*, brought back a very pleasant memory of Ted King.

I entered the Police Department in July of 1953, and some time later I was assigned to the Ingleside Station.

The first time I entered the station, Ted King greeted me and asked if I needed any help. Ted also said if I had any problem, I was to ask him for help.

Ted was a fine man and a great police officer.

Sincerely,
Lou Barberini
Retired SFPD



POA —

Thank you for your support and recognition of the ongoing fight against breast cancer. Without your

generosity (and that of 219 others like you) I alone could never have helped the cause in this capacity.

Barbara Albright



Editor —

I received this tank you note in the mail last week. It is from a teacher at my son's school, where I have participated in career day. I thought it would be good to share with the rest of the department. Along with this note, I have received numerous expressions of gratitude for the job we do from the travelling public.

Officer Terry Carey
Airport Bureau, K-9 Unit



As I drove to church this morning, I was reminded again to write you a short note of thanks.

As you perform your daily duties of protecting and guarding our airport, your diligence, training, and sacrifice mean much to me. You, your co-workers, and their families are in my thoughts and prayers. Thank you so very much.

Ruthelen Homan
Pacifica, CA



Editor —

I just heard on the radio that some children were lost in a fire, and some were rescued. It reminded me of the heroic things my father and all other officers are expected to do. Officer's families also give, because there is no way to know when this [a shooting of two police officers, one of whom is the writer's father] will happen to their loved one whenever the officer leaves for duty. You are all heroes and you and your families deserve to have the support of all San Franciscans.

Joanna Erickson Mitchell
Langley, Washington

Editor's note: This poignant short note was submitted to the Journal along with a collection of copied newspaper reports about the heroic exploits of SFPD Officer James Erickson, who is the father of this admiring writer. Unfortunately, the copies were not suitable for reprint, but included in the clippings were reports of Officer Erickson — apparently assigned to Northern Station — rescuing people from burning apartments, apprehending armed robbers, rendering life-saving first aid to crash victims, and being shot during the course of a hold-up and kidnapping. The dateline on the latter story was Thursday, May 13, 1948. — Ed.



Dear Mr. Cunnie:

Thank you for the San Francisco Police Officer's Association's fifth year of continued support of the Family Day Picnic. Your generous and prompt donation of \$5,000.00 will certainly enable the picnic committee to accomplish their goal of an enjoyable day for all those who will attend the October 6th event.

An event of this nature would not be possible without the support of donors, contributors and volunteers. On behalf of the members of the San Francisco Police Department, I thank you for your contribution which may be tax deductible. The San Police Youth Fishing Program is a

tax-exempt charitable corporation with the State of California and the Internal Revenue Service number is 237296541.

Sincerely yours,
Fred H. Lau
Chief of Police



To The Editor:

I am the new Jewish Chaplain for the San Francisco Police Department.

We Jews have just welcomed our New Year of 5762. I want to share with all members of the Department the following thoughts for the New Year:

As we mourn the loss of those who perished on September 11, and share the grief of their families and friends, we take heart from those exemplars of courage who continue to give of themselves in order to preserve life and to help pull our nation together.

Let us join in the prayer that the year 5762 will be a year in which the scourge of terrorism will be defeated.

When no one will live in fear.

When our free institutions will thrive and begin to take root in places where repressive regimes hold sway.

When we will appreciate in greater measure our many blessings and strive to preserve them.

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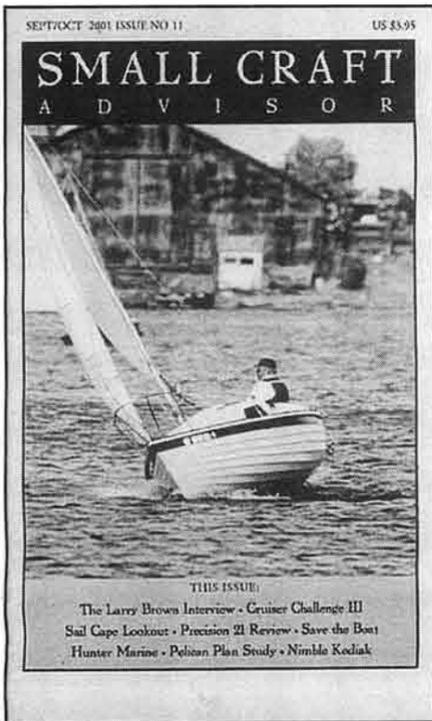



Retired Solo Sergeant Wins Solo Sailboat Race

Retired Solo Sergeant, Mike Truman, a long-time sailing enthusiast, took the single-handed mini-cruiser championship in a sailing regatta on San Francisco Bay/Oakland Estuary. The victory won Mike some degree of acclaim in small boat sailing circles when his photograph appeared on the cover of the September/October issue of Small Craft Advisor.



Mike is the latest of several notable Co. K retirees to leave the SFPD behind in the wake of his sailboat. He joins the likes of Stan Harris, Dick Manning, Pete Canaan, Frank Kerlin, Len Engel, and Charlie Hammond in taking to the water rather than the links in order to enjoy a robust retirement.



Some of the world's fastest small cruisers. The main photo is Mike Truman's M-15 Midget
Photo: Debra Colvin

SCA Cruiser Challenge III

"As the small boats approached the final downwind mark, it had come down to a two boat race. Mike Truman's Montgomery 15, *Midget* was out in front with Dave Kautz's *Tilly Lucy* chasing. Higgins' catboat and the rest of the P-14 fleet were now well off the pace."

"In the end, not even the shifty winds of the "Estuary Triangle" could stop Truman and *Midget*, who used the now building breeze to take control. Truman's victory marked a big day for the Montgomery boats—a sweep of the two smaller divisions."

Reprinted from Small Craft Advisor, Sept/Oct 2001 Issue

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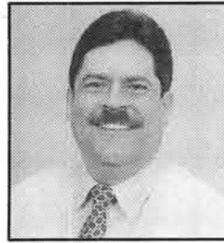
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Retirements

The San Francisco Police Officers' Association extends congratulations and best wishes to the following members upon their recent service retirements from the SFPD:



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- Sergeant Tom Srock #1913, from Support Services
- Inspector Irene Brunn #786, from Juvenile Division
- Inspector Janice McKay #841, from Investigations
- Officer Marty Sacco #963, from Southern Station
- Officer Les Adams #1788, from Traffic Company, Solo
- Officer Rich Barber #1151, from the Range
- Officer Nick Eterovich #879, from Robbery
- Officer Willard Kaleva #1906, from Bayview Station
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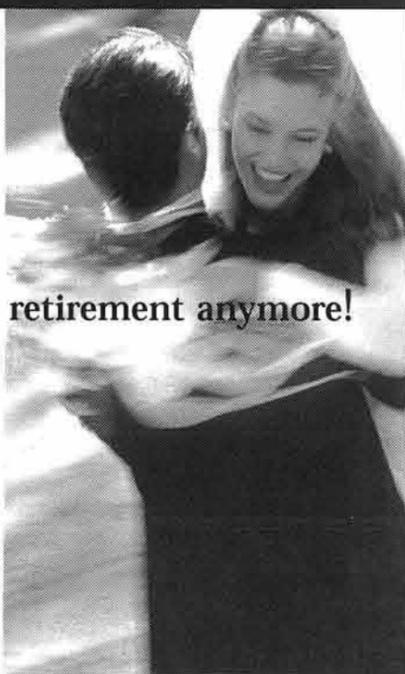
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What Is Long Term Care Insurance And Why Do I Need It?

By *Gordon L. Freedman*
Certified Senior Advisor
Long Term Care Specialist
License # 0798336

Many financial planners agree today that the high cost of long term care is the most serious threat to the security of senior Americans. Long term care is defined as sub-acute care that is required because an individual has a prolonged illness or injury and needs help from others in order to live. One may need assistance in order to perform two or more activities of daily living (bathing, continence, dressing, eating, toileting or transferring), and/or one may need supervision due to cognitive impairment.

The Problem

The problem is how to manage an event that is increasingly likely to occur as we age. An extensive study on aging was published in the New England Journal of Medicine in 1991. This study concluded that 43 percent of people age 65 will enter a nursing home before they die, and, in addition, many more will need home health care. Half of those who will enter will stay for at least one year and their average stay will be about three years.

The average cost of a nursing home in California is now roughly \$50,000 per year and is rising yearly at a pace above the rate of inflation. Medicare only covers long-term care for a matter of weeks, if at all, and is now under severe financial pressure. Medicare supplements and other private insurance policies also give minimal benefits. MediCal only covers cost as a welfare supplement for the poor.

The Denial

Many Americans still believe that the chances are slight that they will need long-term care. They claim that their family history, or their genes, or their lifestyle, minimizes their risk.

Unfortunately, if they believe these factors will enable them to live a long life, they are building a case that they have a higher risk than others of needing long-term care. The longer one lives, the greater the risk. Thus, a healthy 65 year old may have as high a risk of needing long-term care as another 65 year old with health problems, because the healthy person has a longer life expectancy.

Others feel that they do not need protection because their spouse, child or close friend can take care of them if necessary. But very often, a long-term care scenario can impose more stress on the caregiver than on the patient. Policies can be designed to pay for other caregivers to relieve the primary caregiver or caregivers, enabling loved ones to retain their own quality of life.

Denial can lead to lack of planning with disastrous consequences. Better for many to pay for insurance and not need it than to deny their human frailties and have their life's savings wiped out.

The Purpose

The main reason Americans buy long term care insurance is to avoid becoming a burden to their loved ones. They preserve their independence. They obtain the peace of mind that if they do become sick or injured, they will feel free to utilize the best quality of care available in the marketplace. They won't have to fear that they will die in a neglected state in some inferior care facility. They can die with dignity and usually without pain.

Another important reason Americans buy long term care insurance is to protect their assets, as they didn't work their entire lives to hand their savings over to a nursing home. They want to preserve their assets to pass to their loved ones. It is now agreed that any motivated person with sufficient assets to easily cover the cost of the insurance should buy protection.

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Major Case On Privacy Of Internal Affairs Files Argued In California Supreme Court

(From Law.com, October 8)

In a controversial case that pits police officers' privacy rights against criminal defendants' interests in getting fair trials, the California Supreme Court on Thursday debated how much of an officer's personnel file must be turned over when requested by the defense. The justices, sitting in Orange County for the first time, expressed some sympathy for defendants whose cases could be hurt by limits on disclosure. But they seemed reticent to

...an officer's entire personnel file doesn't need to be disclosed in every case, but said there has to be some accountability about what data agencies supply

throw open files that could contain sensitive information, such as medical records, that might not be relevant. "Is there anything in the legislative scheme that it was [legislators'] intent that the entire personnel record would have to be turned over?" asked Justice Joyce Kennard.

People v. Mooc, case no. S090666, was initiated by Bau Mooc, an inmate on immigration hold in a Santa Ana, Calif., jail who sought information through a so-called Pitchess motion about any previous complaints or disciplinary action against officer Frank Garcia. Mooc made the motion after being convicted of battery in a fight between him and Garcia that Garcia blamed on him, even though two other inmates said Mooc was not at fault.

In a ruling last year, an angry Fourth District Court of Appeal reversed Mooc's battery conviction after demanding, and finally getting three tries later, Garcia's complete personnel file. The appeal court found information that had not been provided to Orange County Superior Court Judge Frank Fasel that it felt was potentially relevant to Mooc's defense, and slammed the city for stonewalling. "Public confidence in the criminal jus-

tice system," the court held, "is eroded when its officials deliberately fail to disclose records ordered disclosed."

Whatever decision the high court reaches will have special resonance in Southern California because of the Rampart corruption scandal, in which Los Angeles police officers framed suspects, causing some to be found guilty of crimes they didn't commit.

Government lawyers on Thursday told the justices that while criminal defendants have a right to discover information in an officer's personnel file, neither they nor trial judges have absolute authority to compel the disclosure of entire personnel files. "There may be information [an] officer simply would not like a lot of people to know about," Deputy Attorney General Marilyn George said Thursday. Aside from that, she added, it's a blatant violation of the officer's and his employer's privacy rights.

Denah Yoshiyama, of the Santa Ana city attorney's office, told the court that government agencies have a right to screen out information as personal as medical records or commendation files, but that courts can seek more specific documents on request to be viewed by a judge in camera. "Law enforcement doesn't mind disclosing," she said. "Law enforcement would like to see that statutory mandates are followed. Courts have to balance everything."

Justices Marvin Baxter and Kathryn Mickle Werdegar asked what recourse defendants have if key records are withheld. Can those decisions be reviewed on appeal? Werdegar asked.

Under tough questioning by Justice Kennard, Mooc's lawyer, Jeffrey Wilens, of Mission Viejo's Lakeshore Law Center, conceded that an officer's entire personnel file doesn't need to be disclosed in every case, but said there has to be some accountability about what data agencies supply. In Mooc's situation, he noted, the Santa Ana city attorney's office took it upon itself to decide what to release, despite the trial judge's requests and three demands by the appeal court. "It's not that some screening can't be done," he said, "but it has to be done under the guidance of the court and not under the sole discretion of the city

attorney's office. "Who's to oversee them," he added, "and where's the responsibility?"

Justice Kennard took brief issue with Wilens on one point, arguing that his initial trial request was only for any complaints or reprimands against Garcia. But Wilens said he thought Kennard might be "splitting hairs," and insisted his initial request was for records of not only that type, but also for any other files that might be pertinent.

The justices also asked whether the appeal court had overstepped its bounds by demanding records that hadn't been viewed at trial, and about whether or not the Santa Ana city attorney's office might have engaged in prosecutorial misconduct by not

complying with specific judicial requests.

The justices held court in Orange County's historic old courthouse Thursday to pay homage to the building's and the Orange County Bar Association's 100-year anniversary. Now a museum that isn't used for judicial functions on a regular basis, the courthouse opened its doors on Oct. 1, 1901. Several dignitaries, including former California Supreme Court Justice John Arguelles of Orange County, were on hand for pre-argument ceremonies.

Sitting on the Mooc case Thursday with the six current justices was Second District Court of Appeal Justice Mildred Lillie, filling in for the late Stanley Mosk.



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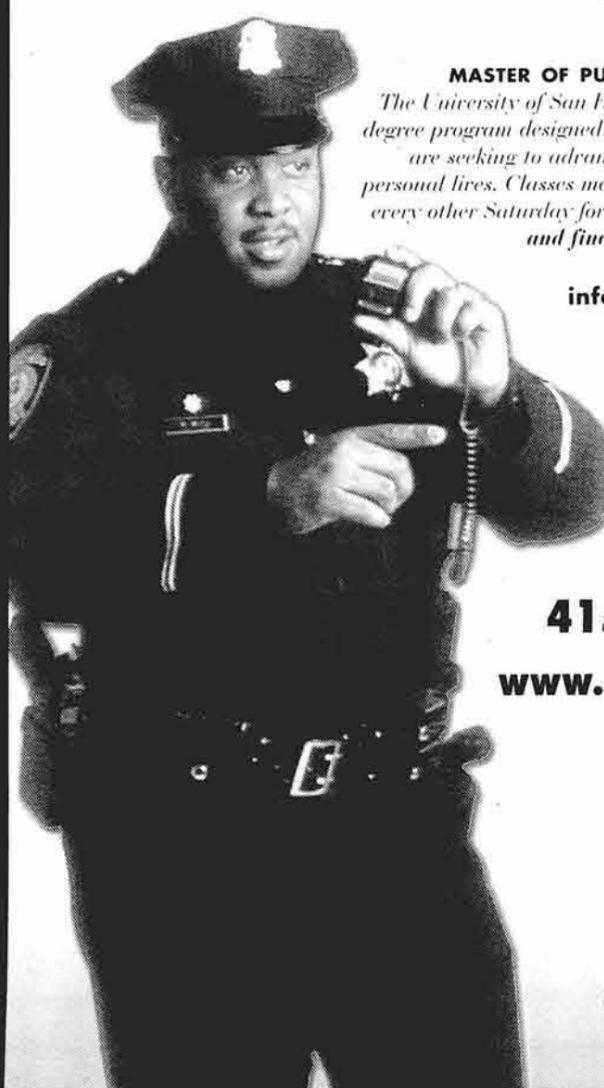
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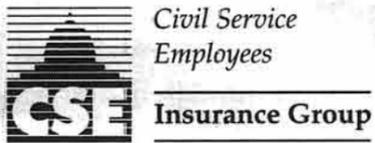
Solos Of Days Gone By

The POA Journal received this photo and the following note from retired Inspector, John Brunner. John is a principal with John E. Brunner & Associates of Fairfield, California, whose company motto reads: Justice Through Technology.

Editor —
Enclosed is an image from years ago. You had run a story on motorcycle officers recently [the 100-years of service rendered by the Fogarty family] and I thought that I would send this along if it is of any interest.
The type of motorcycle noted on the reverse was [provided by] a retired Hell's Angel who lives near me and is into this type of thing. Hope the information is correct.
— John



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PAL Basketball

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PAL Law Enforcement Cadet Program

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Pre-registration is required as we are limited to 100 competitors. Please complete the bottom registration form, and submit it along with your match fee prior to October, 16 2000. The match will be staged by teams during the morning briefing. 0830 hours.

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By Rene LaPrevotte,
Solos

Summer is gone and we are smack-dab in the middle of the Bay Area "Indian Summer" riding weather. How long the hot days and warm nights will last is anybody's

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guess. What is it this year, *El Nino*, *La Nina*, *La Sombrero*, who can tell, but the time is now to take a dinner ride to an exotic local destination before the "sparrow hearts" put their motorcycles in storage for the Winter.

I've planned a short but scenic back road tour through West-Marin, ending-up at Rancho Nicasio for supper. This is a scenic ride, not a roadrace so anyone with a two-wheeler is welcome to attend.

Date: Tuesday, October 30th

Departure Place:
"Eagle Rider"

1060 Bryant St
(Bet 9th & 8th streets)

Time: Leaving at 1800 sharp!

Please leave an RSVP at my office number (415) 553-4986 so I can get a headcount for dinner reservations. Don't hesitate. Put the date in your credit union calendar book and RSVP before the weather turns nasty!
Ride on!

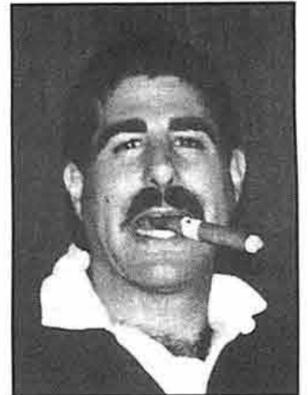
NICK'S NOTES

By Nick Shihadeh,
Sports Editor

CHECK IT OUT: After the terrible terrorist acts in New York and Washington DC on Tues. Sept. 11th, major league baseball would resume play after one week's respite. It was on Tues. Sept. 18th that the Giants started up again at Pacific Bell Park against Houston, and a pre-game ceremony was held to honor America and the many lives lost in the tragedy. SF cops and firemen in dress uniform were present to unfold and display the huge American Flag in the outfield as the Giants and Astro players lined-up on the infield.

I was so very fortunate to be able to participate in this emotional event as one of the flag holders that evening. I, along with Park Station comrades Bud Clinton, Matt Gardner and Larry McDevitt (as well as many others from around the department) were so proud to be holding and waving the flag as God Bless America and The National Anthem were being sung. The lights of Pacific Bell Park had been turned off and candles throughout the stands were lit and held high by the sell out crowd who would chant USA, USA from time to time. It was at the end of the ceremony that things got even more emotional for us.

When the players left the field and the lights were turned back on, we gathered the American Flag together and started to walk off the field toward the exit where the bleachers and the left field line come together. What we next noticed were the fans remaining on their feet and still cheering. It was amazing as they were cheering us cops and fireman. Seeing this we started pumping our fists into the air with the



small American Flags we had in our free hands and continued toward the exit. It was incredible as the roar of the crowd got louder and louder as they continued showing their appreciation for us and the difficult job we do day in and day out. Coming off the field and realizing what had just happened in this City that doesn't always appreciate us was just so unbelievable to me and I'm sure to the others with me — it was an experience that will never be forgotten.

After carefully putting the flag away, we next were able to go up into the stands to watch a good game as the Giants provided seats for us in the bleacher section. I want to thank the SF Giants for including us in this pre-game ceremony and giving us tickets to the game. I also want to thank Sergeant Steve Balma for allowing the four of us from Park Station to participate in an event that we will savour for the rest of our lives.

There were photos taken of this event but I have yet to receive any. I would appreciate whoever does in fact have some of these photos to send them to me at Park Station so that I may include them in the next issue of The Journal.

This apparently is all that is worth writing about this month....GOD BLESS AMERICA and So See Ya next month....

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2001 Track and Field Update

By Ed Marchand
Taraval Station

Well, here we are again pushing our bodies to the limit while we still can. Mike Simmons and I decided to enter in the USA Masters Track & Field National Championships in Baton Rouge, LA.

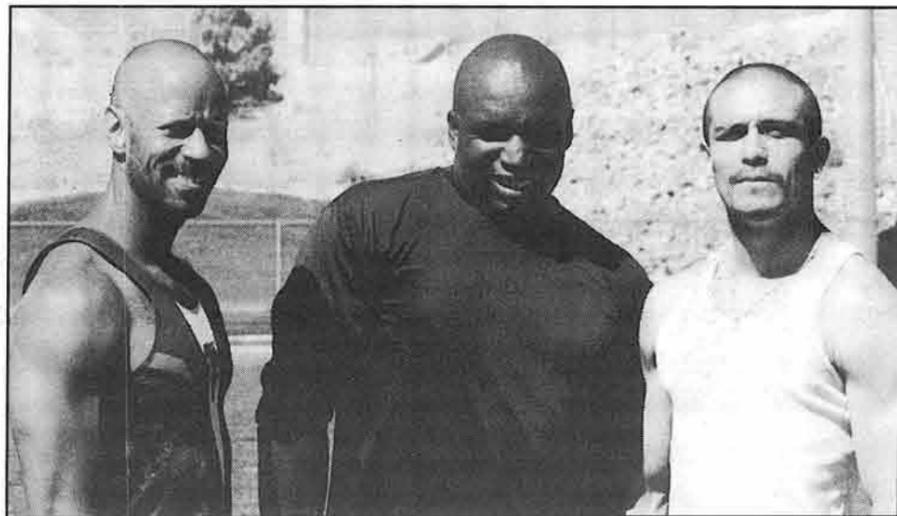
When we arrived at the track on July 24, the temperature was 103°, just like Indianapolis. The humidity was 95%, which means everything was damp and sticky no matter how powerful your air conditioning.

The races: Mike Simmons ran a blistering first heat of the 100-meter dash getting out of the blocks a little slow,

The California Police and Fire Games

Now we are among our own statesmen in Los Gatos. The weather was just hot. I spotted a familiar face warming up on the track—Sgt. Lucio Perez, Co. C. I didn't see the beginning of the race, but Perez was definitely in the house. He moved swiftly from 5th, to 4th, to 3rd, to 2nd place to battle back and forth with the number one guy in the final stretch of the 1500-meter fun for a 2nd Place Silver Medal. His time was 4:43.

Then to come back to run a cool smooth 800-meters—like it didn't even hurt—in the time of 2:18 for a 2nd place Silver Medal. In addition to



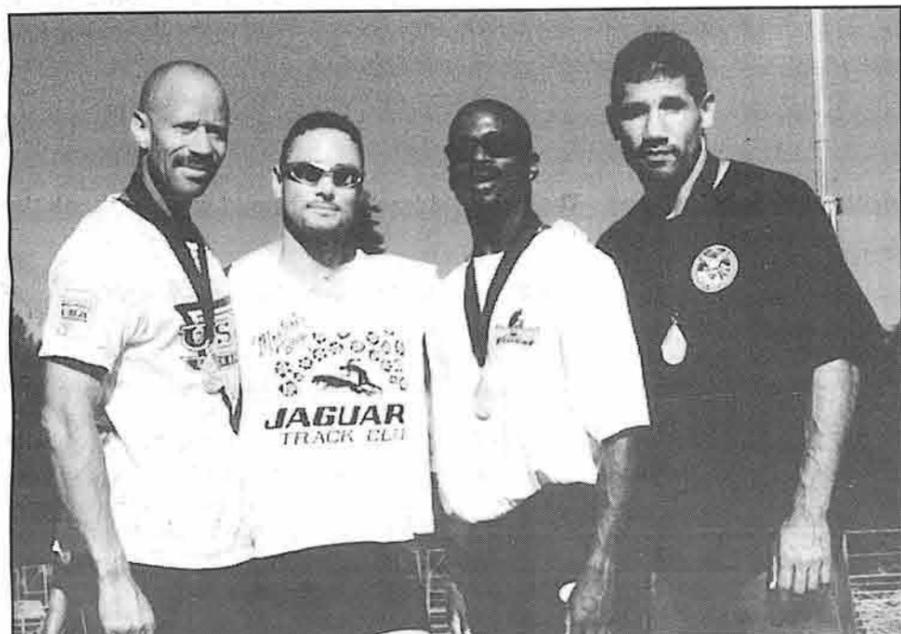
Ed Marchand, Co.I; Mike Simmons, Co.B; Jude Farrley, Co.D (wrestling), California Police and Fire Games



Mike Simmons 100 meter dash, California Police and Fire Games



Ed Marchand, 1st place long jum at the Potomac Valley Invitational Track and Field Meet, Alexander Virginia



4 x 400 relay team, new state record, San Francisco PD, CDC Monterey, Santa Clara SD, Alameda County SD, California Police and Fire Games

but making up ground on his nine competitors the last 60 meters to earn a very modest 6th place in his heat. Mike then came back to run against the Nation's finest in his age group in the 200-meter dash. Mike had a great start this time holding his own in the first 120-meters. By then a few runners shifted into high gear, stretching out the finishing results. Mike cruised to the finish line with high knees and perfect arm action to a 7th place finish in his first Masters National Championship competition.

I, on the other hand, have been in a few (my 32nd year of competing in track and field). I thought I'd try my skill in the Pentathlon, which consists of the long jump, javelin, 200-meters, discus, and 1500-meters. I thought I would have a hard time, but it was bad. I had terrible jumps, one good javelin throw, and one fair discus throw. I had to play catch-up in the 200 meters, and I ran a great 1500 meters to pull an 8th place finish from a field of sixteen competitors. I also competed in the open javelin competition for a 6th place ribbon from a field of 12 men.

all that, he ran a leg on a mile relay team in the last event of the competition, and competed for a Silver Medal in the men's triathlon.

Now, Mr. Mike Simmons is among people that he knows. I must say Mike looked really good in his races. The races earlier in the season warmed him up for the Cal-Police Games. Mike captured Bronze in the 100-meter dash, Bronze in the 200-meter dash, Gold in the 4x100 relay, Gold in the 4x400 relay.

I managed to squeak by with a Bronze in the long jump and 400 meters, Silver in the triple jump, and 1x100 relay, and Gold in Javelin, 4x400 relay (new state record). That's it for the California Games. Great officials, volunteers and spectators.

The Nevada Police and Fire Games

Just me and Mike again. We got to the games a day late and a dollar short. Due to a mix-up with the administration, we missed a day. We had a good time, saw old friends and foes. Mike scored with three Gold medals; 200 meters, 50 meters, 4x400 relay. I

fought to stay above water with Gold in the triple jump and 4x400 relay, Silver in the 200 meters and javelin.

I had an invitation to attend the Potomac Valley Invitational Track & Field meet in Alexandria Virginia. I got to DC International on Sept. 9. All had changed since when I lived there from 1968-72. The meet was at T.C. Williams High School (remember the Titans). The last time I was there, my older brother set the state high school record in the 440 in 1970. This time, no records. I pulled a Gold Medal and a personal record for me in the long jump. 6.4 meters (about 20.4 feet). Gold in the javelin. Very short trip for

me (relatives, sight seeing, food, food, food).

Once again, I extend my hand to any police officers, SFPD who would like to compete next year. We use our own money, time and sweat, and we don't mind. We like Track & field!

Next, we compete in the Arizona Police and Fire Games, October 17-20.

We send our prayers to our fellow police/fire workers, friends and family in the New York, Pennsylvania and Washington D.C. area.

Note: I dedicate this past Track & field season to my best supporter, fan, teacher, and inspiration — my mom, Miriam G. Marchand,

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The SFPSC A-Teams The (Green Guys) Repeat and Win

By John Anton,
Park Station
Photos by Sgt. Brian Delahaunty (CSI)
and Rob "the elk" Canedo (endangered
species list)

On August 12th, 2001 Sunday, the (SFPSC) San Francisco police soccer club's A-Team the "Green Guys" headed to Fremont in the east bay to defend their last year's gold medal. After scouting the soccer fields, it was apparent to me that this was going to be a challenge due to the length of grass (very long and unmowed), on what otherwise were very playable soccer pitches. The weather was nice, 'not too hot', but warm. "Let, the journey begin the road to El Dorado ... At journey's end it was gold! They found the first match was much anticipated — versus our arch rivals, the talented L.A.P.D. soccer team.

Monday
The game was hard fought with both teams trading attacking opportunities in the early moments, both teams trying to establish pace and control. It was then that young Kevin (der bomber) Murray (Co. F) struck 1st, with a well placed, well struck ball in the back of LA's goal. L.A.P.D. was not to be underestimated we knew all too well their potential. The tying goal came in the second half with the speedy winger from LA sneaking in behind the defense of San Francisco, and sliding one past the outstretched arms of goalie Tracy Boes (Co. E). The match went back and forth with eventually L.A.P.D. scoring the winner in the final

Minutes. SF's "green guy's" played hard and well, but fell short on that day.

Tuesday
The next game was to be a one of unexpected goal scoring, team work, and down right dominance, the dominance I've come to know this club



The "Green Guys" Gold Medal Champions 2001

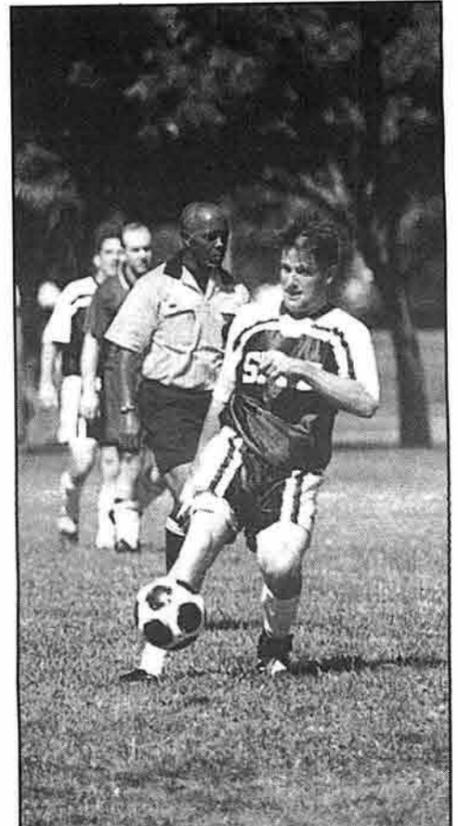


Chris Anderson, Pat Mullins and Peter Richardson on the attack

possesses, and let me not forget..." Alotta damm fun ". The green guy's (aka Joey's army) came to play. It was time to let everybody know we were back! It was nothing less than a goal-scoring display. The 1st goal came from 'who else' (der bomber) Kevin Murray, 2nd goal came from long time veteran Phil (wonderboy) Lorin (retired@26)!!!!, and third from "FNG" (fast new guy), or something like that... Chris ('I can't get up in the morning

to go to practice') Anderson Co. F, then there was Mr. Andy (Irish) Meehan (Co. C), what the hell did that guy eat for breakfast??? Can you say 'hat trick' yeah nuff said 3-goals good job "lad"! At day's end it was (SFPSC-6 and the CYA-CDC Central Valley combo-0)

Wednesday
The third day, and the CDC-Corrections combo team would be next. The "lads picked up where they left off with goals from ... Who else (der bomber) Kevin Murray, (Co. F) Phil (wonderboy) Lorin (retired), Chris (I'm too tired whaaaa) Anderson, scoring veteran Patrick (real nice guy, cool dude, my friend) Mullins(planning), and the best dressed guy at practice, Eddy (curb-side) Castillo (Co. E) it was a repeat SFPSC-6 & CDC-Corr. combo



Kevin Murray playing the ball forward with skill

"it was a good day". And -Joey's army" marched on)

Thursday
This was to be the 'game of games' SFPSC vs. LASO. This match had it all. An intense level, historic rivalry, and without a doubt the two best teams squaring off for the next 90 minutes. Included in this package, for everyone's enjoyment were the ever-famous enthusiastic SF fans (aka "The SF soccer hooligans") led by a moose, an elk and some guy called 'Ocho' and his sidekick 'Diego', and a supporting cast of ... Well.. 'Hooligans', the biggest mistake one can make is to acknowledge these guys, and guess what? LASO fell victim "fish-on". With everything in place, intensity, rivalry, high stakes and the "Hooligans" L.A.S.O. drew first blood, on a well placed header from a corner kick

It was time for "Joey's army" to step up and show what they were made of. A timely foul by L.A.S.O. just outside the penalty box gave the "Green Guys" a window of opportunity. Johnny (defense is not in my job description) Anton - Co. F & (der bomber) Murray-(Co. F) stood over the ball looked at each other, and 'who else' Murray, stepped up & with pinpoint accuracy put a 'postage stamp' in the upper right corner, a rocket of a shot over the wall of defenders, and in the back of the net!! Spectacular. A shot made famous by a guy named 'Ocho'. LASO-1 SFPD-1. 'It was on'. This match was a battle! Physically and emotionally for both teams. Back and forth, this match went scoring opportunities on both ends, and a defensive stand by S.F.P.S.C. led by 'the best sweeper in the tournament — the 'hardest working man in show business Sgt. Tim (Yellow post-it) Dempsey, (Co.E), and the team's captain Joey (my island!! — that's right, it's mine!!!)

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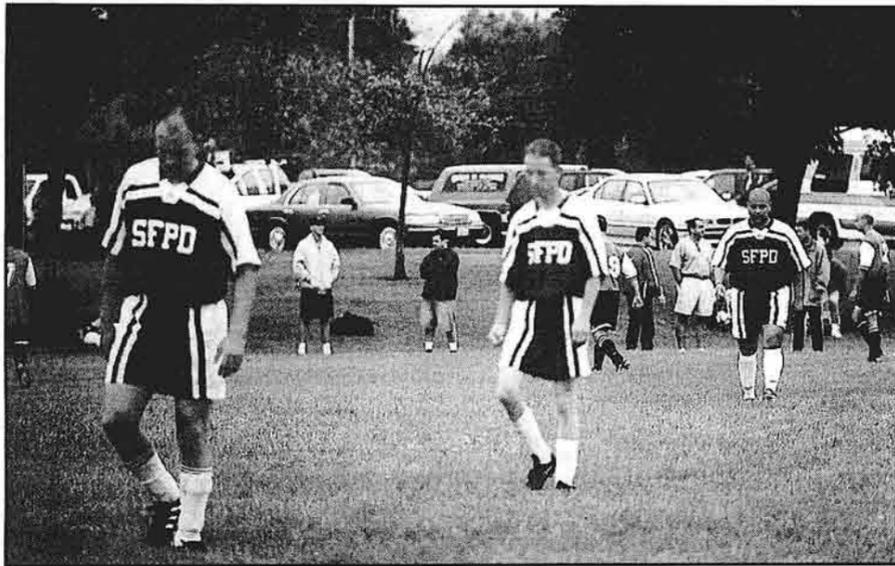
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The Gold In 2001



"Joey's Army" marches onto the field, Tim Dempsey, Kevin Healy and Eddie Castillo

Boyle (Co. E) don't forget the two outside backs Kevin (scrappy) Healy, (narcs) & Johnny (dynamite) Sheehan, (Co. J) & goalkeeper Tracy Boes (Co. E) played the game of his life, coming through when it counted. "the mark of great players — anyone can win a game, but coming through.... When it counts..." Is what it's all about. And now Patrick (I didn't say anything about you Pat! Honest... Mullins, put it away with the 'Winner', a goal that finished the Los Angeles Sheriffs. "Great goal big man!!!!" I'm not gonna mention the one you missed from 2 feet out, that cracked the cross bar (oops I just did). Pete Richardson told me to say that Pat....

Friday

The 'final game', a must-win situation vs. The So. California combo. With a few injuries, and tired legs the "Green Guys" jogged onto the field one last time in a must-win situation. Mullins, Anton & Anderson, is how it played out, in that order. 3-0 a defining moment for SF, and it was over. The 'gold' medals were once again ours. I must mention the unsung heroes; Peter (Liverpool) Richardson (Co. D), Insp. Mike (never quits) Becker, (gen. works)

Pound for pound the toughest guy in the back, steppin up from injury to help his team out as always! Was Sgt. Marty (Crystal) Lalor (Co. E.). Thanks to "Joey's army"... Phil, Kev & Kev, Eddy, Petey, Patrick, Tim, Irish, Trace,



Jim Miranda trying to steal John Anton's "Green Guy"

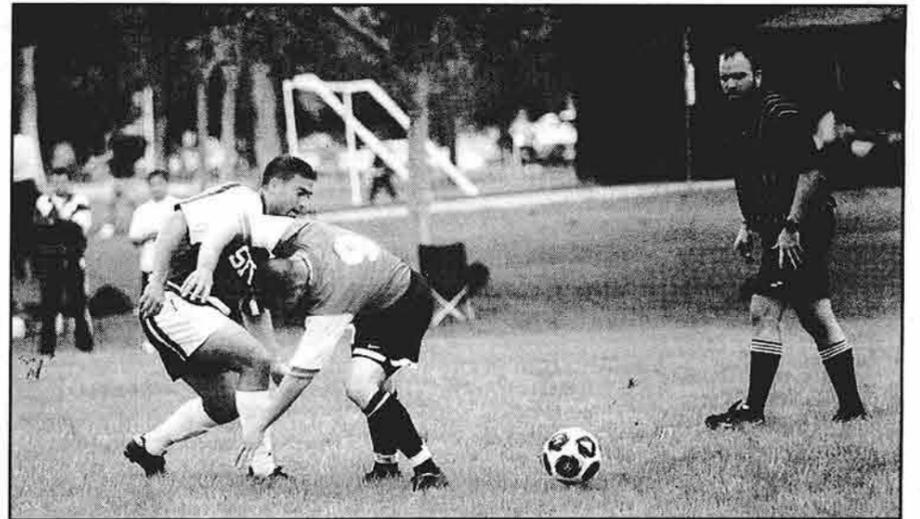
FNG - Anderson, Johnny A. and Johnny D., 'J', Mikey, & Marty. This was Phil Lorin's last game as a member of the club! Bye Phil and good luck!!! You will be missed as was the 'Golden Boy' (G. Lorin)

Thank you!! To all the supporting members of the club, "The Hooligans" and to Kathleen Mullins (our soccer mom) to Mr. & Mrs. Bruce Lorin, and the "Spider" (Sean Frost) a cool little guy. See you all next year in Santa Ana, and thanks to all the old guys who still play, lets bring the fun back lads!

To the staff "thank you "uncle" "Frank Machi, we haven't forgotten you.

And thanks "Canig" for all the cookin (the Canig boys making a come back 2002??)

In memory of: Insp. James" 10 min. legs" Deasy & Ofc. Mike "the original Killer Bee" MacFadden.



Chris Anderson strips the ball from L.A. player



Meehan, Anderson, Mullins, Murray and Healy shakes hands after a victory

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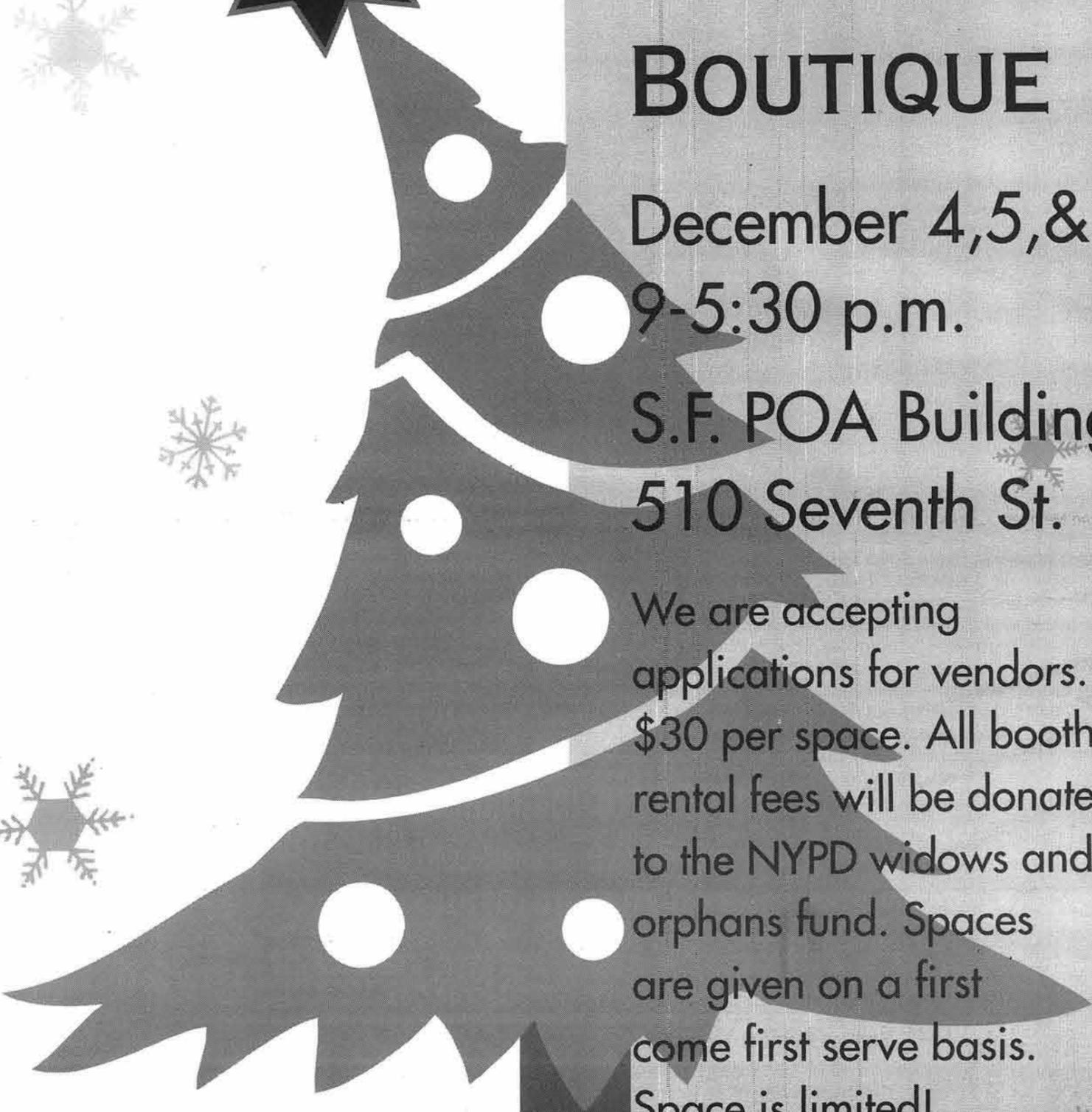
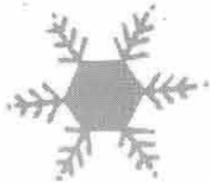
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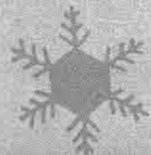


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(From The Associated Press,
September 26)

The mobilization of the National Guard and reserves to fight terrorism abroad may have an unintended consequence: less law enforcement at home. With the military making plans to call up as many as 35,500 reservists, police and sheriffs' departments across the nation are scrambling to cover staffing shortages.

The Sedgwick County Sheriff's Department in Wichita is now paying for a trade-off made years ago. At least 35 of its 500 officers are reservists and 28 of them are jailers. Dealing with a call-up would be especially difficult for a department already trying to fill 25 vacancies. At the Topeka Police Department, 25 of its 293 officers could drop from the ranks as more reserve units

are activated, said Lt. John Sidwell. Four have already been called up. The department is making contingency plans to cover the anticipated manpower shortage, and may pull officers out of drug operations or from federal task forces as needed.

In neighboring Colorado, as much as 10 percent of state troopers could be called for active duty and 52 of its 528 employees serve in the reserve. "There is not much we can do," said Col. Lonny Westphal, chief of the Colorado State Patrol. "We will have to make do. It is going to have a major impact on our staff throughout."

With 1.3 million Americans in the reserves, a major activation could cut into the ranks of scores of companies. Hardest hit, though, may be law enforcement. "We need people who do not abuse drugs, people that have never been arrested, people that are

American citizens, people that can perform in a paramilitary organization and people that understand rank and chain of command and military people fit the bill real well," said Jim Leljedal, spokesman for the Broward County Sheriff's Department in Florida.

The Kansas Highway Patrol targets military personnel in its recruiting efforts going to job fairs at military bases throughout Kansas, Nebraska, Missouri, Colorado, Oklahoma and Texas, said recruiter Al Raia. With starting salaries for the patrol at \$28,400 a year, Raia also encourages troopers to join the reserves or National Guard as a way to get additional pay and benefits the state doesn't provide and for the patrol to get staff training it can't afford. The downside is when those officers get called up.

In the southwestern Ohio commu-

nity of Yellow Springs, Police Chief Jim Miller said that if he loses the three officers who are in the National Guard, the remaining six patrolmen might have to go without backup sometimes. "While we're a fairly peaceful community, it's certainly comforting to have another officer working with you because you never know what's going to happen," he said.

In Fargo, N.D., about 15 of the police department's 100 officers have been called to active duty, creating a staffing shortfall, Chief Christopher Magnus said. "We may have to cut back on time off," Magnus said. "We may have to utilize some additional overtime we hadn't planned on. We are going to have to ask the patience and support of the public. It may take a little longer to get an officer out there for a report."

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