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POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 31

SAN FRANCISCO, FEBRUARY 1999

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President's Message

Sharing Tragedy

By Chris Cunnie
SFPOA President

Fate has not been kind to our professional community. Over this past year, law enforcement throughout Northern California has suffered a series of violent and untimely deaths. We shared have much pain and anguish with police and deputies in Millbrae, Lodi, Oakland, Alameda and Sacramento Counties, and the California Highway Patrol.

Our counterparts in Southern California have fared no better. LAPD lost three officers in the line of duty in 1998. One of them was Brian Brown, slain last November in a shoot-out. Our condolences for him appeared in the Notebook and were appreciated by Dave Hepburn, President of the LA Police Protective League. In a recent letter to me he wrote, "The concern and support of organizations such as yours demonstrates the fraternal nature of police work, which so poignantly sets police work apart from most all other occupations."

Those words struck a chord with me. It is so true. We — all police officers — tend to pull together in times of grief and need. In that sense, this has certainly been a year of togetherness, of responsibility toward one another.

San Francisco police officers are a particularly compassionate group; a humble bunch of big-hearted individuals who respond without hesitation to the needs of others. The breadth of your kindness reaches terminally ill children, the impoverished and needy, community charities, and grieving families of dead police officers.

And we have the strength of forbearance. You have withstood more than a year of non-stop grief and

sorrow. Yet you have risen to each occasion, helping families and co-workers through one of the most trying times in the history of our extended family.

Our dark passage began early last year in the South Bay. On January 7, 1998, a reckless driver ran down and killed CHP motorcycle Officer Scott Greenly.

In April we mourned the untimely passing of Southern Station's Tom Mandelke. Only ten days later a lunatic gunned down Millbrae Police Officer Dave Chetcuti.

In May we gathered at Union Square with family and friends to honor and remember 92 of our fallen SFPD fellows.

In June we lost two more of our own: Jeanne McVeigh of the Mounted Unit to the scourge of Cancer; and Ken Sugrue of The Tenderloin Task Force to stress-induced heart failure.

Things began looking better as we moved from late Summer into early Fall. We thought we had seen the worst of 1998, and celebrated the passage of Proposition A in early November. Then, suddenly, Tom Perdue of the Fraud Detail died in a motorcycle crash on upper Market Street.

December was worst of all. Sacramento Sheriff's Deputy Sandy Larson and Lodi motorcycle Officer Rick Cromwell died in unrelated traffic accidents. Days later, armed robbers ambushed and killed Alameda Sheriff's Deputy John Monego. Then, just before Christmas, our own Manny Coreris of Ingleside Station lost a long fight with cancer.

As yet, 1999 has not proven any kinder. January saw the senseless ambush and killing of Oakland Police Officer James Williams and, on the same bitter day, the heroic death of Oakland Firefighter Tracy Toomey.



Poa Board Of Directors Pays Tribute To Out-Going Representatives

POA President Chris Cunnie poses with out-going POA Board of Directors (l. to r.) Jim Millett, Airport Bureau; Matt Gardner, Co. F; Chris Cunnie; Dan Linehan, Co. D; Ben Spiteri, Co. B; John Scully, Airport Bureau.

Then, as if in a bad dream, we lose Captain George Stasko after an incredible night of gunfights and police car crashes.

The New Montgomery Street bank shoot-out well demonstrates the capacity of concern I spoke of earlier. Representatives from both the Department and the Association responded immediately to assist the officers and citizens involved in the critical incident.

Of course, the police response was immediate. Officers rushed to the aid of their fellow's call from all corners of the city, no easy task downtown during the Friday home commute. Captain Dennis Martel did a superb job of developing a coordinated command from the initial chaos. Certainly each officer who rushed to the scene was the epitome of the courageous, selfless professional. All are to be commended.

POA Treasurer Jack Minkel and

Editor Ray Shine were among the Solos who escorted ambulances to SFGH. Ray also responded with other officers to a crash involving police units that had been responding to the 406 call. Officers injured in that accident were transported to other local hospitals.

POA Vice-President Gary Delagnes, working out of Narcotics, was on the scene just minutes after the dramatic climax: two police officers and a civilian lay wounded by gun shots; their shooter lay dead from return fire by the officers. Gary was instrumental in initiating POA legal representation for officers directly involved in the incident.

The Department's CIRT team also played a crucial role in the events of the day, and their contributions are too numerous to chronicle here. It is to the credit of Chief Lau and his

(See CUNNIE, page 5)

Late Report

Sacramento Police Officer Slain: POA Extends Condolences

Just as we go to press we have received late word that another Northern California law enforcement officer has been killed in the line of duty. Sacramento Police Officer William Bean, Jr. was shot and killed during a "routine" traffic stop on Tuesday, February 9, 1999. The suspected killer, a parolee named Dundell Wright, was arrested a few hours after the incident.

Officer Bean had served with the Sacramento PD for four years. He reportedly had prior law enforcement service in another jurisdiction. He is the first Sacramento PD officer shot and killed in the last 25 years.

The San Francisco Police Officers' Association extends condolences and sympathy to the friends and family of officer Bean. The senselessness of his killing bitterly compounds our agony and grief. May he rest in peace.

— Chris Cunnie



Gung Hay Fat Choy!

The San Francisco Police Officers' Association wishes you a happiness and prosperity in the year of the Hare. May you live long and well.

Widows and Orphans Aid Association

The regular meeting of the Widows' and Orphans' Aid Association was called to order by Vice President William Hardeman at 2 PM, Wednesday Jan. 20, 1999 in the conference room of Ingleside Station.

ROLL CALL OF OFFICERS; President Forencich excused, all other officers and trustees were present with past presidents McGee and Parenti in attendance.

MINUTES OF THE DECEMBER MEETING: Motion by Jeffery, seconded by Garrity that the minutes be approved as published. Motion carried.

APPLICATIONS FOR NEW MEMBERS AND SUSPENSIONS: None were reported for this Month.

BILLS; Treasurer Jim Sturken presented the usual bills. Since our last meeting in December we had six deaths:

DON LUCEY, 71 years of age. Don was born in San Francisco and grew up in the Richmond District and attended Sacred Heart. Was a member of the U.S. Navy and worked as a Drivers License examiner before entering the Police Academy in 1956. His first assignment saw him at Taraval Station and then to Mission. He worked back in his own neighborhood in the Richmond and then saw several years working at Co. K, (APB). Received several Captain's Comp's for his arrests. He went back to his own Richmond District as a Lt. and retired in 1985. Made his home in Mill Valley where he passed away at 71 years of age.

AL MASIO, 75 years of age. Al was born in New York City and worked as a salesman on the East Coast and also in San Francisco before entering the Police Academy in 1952. His first assignment saw him going to Taraval Station before he got his chance to get assigned to the Big E (Northern). From the Northern he made the Bureau of Inspectors and worked there until his retirement in 1971. Al was awarded the Silver Medal of Valor for his capture of a 211 suspect in a commission of a Robbery of a Liquor Store. Made his home in San Francisco where he passed away in Dec of 1998.

HENRY COSTES 85 years of age. Henry was born in San Francisco and grew up in the Mission District. Worked for the Southern Pacific Railroad as a switchman before entering the Police Academy in 1947. His first assignment saw him going directly to Co. K (Solos) where he worked for two years before he resigned to pursue his real love of working on the railroad. Henry made his home in Redding California where he passed away in Dec. of 1998.

MANUEL CORERIS, 52 years of age. Manny was born in San Francisco and grew up in the Ingleside District and attended Lowell High. Was a member of the U.S. Army and

worked as a butcher before entering the Police Academy in 1972. His first assignment was Ingleside Station and he never asked to be transferred to any other assignment in his career. Manny made his home in Pacifica where he passed away in Dec. of 1998.

DONALD DERENALE, 65 years of age. Don was born in San Francisco and grew up in North Beach and attended Galileo and Sacred Heart High schools. In his senior year at S.H. his father signed for him to enter the United States Marine Corps. After his service he returned home and was employed as a garage attendant before he entered the Police Academy in 1958. His first assignment saw him going to the Big E (Northern) where he worked for a year before going to Southern. From Southern he got the assignment he was really looking for in the Solo's and stayed until his retirement in 1973. Don made several arrests and was awarded a Bronze Medal of valor for his capture of an armed robbery suspect. Don also made a great contribution to the restaurant and tavern Business in San Francisco as was attested to by his many friends in our Department, The Fire Dept., the labor movement and San Franciscans from all walks of life. Don passed away at his home in San Mateo in Dec. of 1998.

GEORGE STASKO, 47 years of age. George, known as "Jake" to his many friends, was born in San Francisco and grew up in the Mission District or Noe Valley as you prefer. Attended Sacred Heart High School and St. Mary's College. Worked as a security guard for Muni before entering the Police Academy in 1977. His first assignment saw him going back to old neighborhood of the Mission. Then he moved on to the Big E (Northern) before being assigned to TAC, where he remained on a extended leave from Co. E. Upon his promotion to Sgt. he was assigned to the Bureau room 400 (night investigations). His next assignment saw him back in uniform with the challenge of the new Housing Unit. Like every assignment Jake ever had he did a great job and was credited with a new approach with some very old problems. On his promotion to Captain he was assigned to be the Commanding Officer of the Tactical Division a job he held up until his untimely death in a auto accident. He was returning home to his family after putting in a very long day as the Tactical Commander in a major Bank Robbery, which saw one civilian, and two Police Officers shot and the suspect killed by the Police Officers. Jake won two bronze medals of valor, Police Commission Commendations

(see WIDOWS & ORPHANS, page 17)



San Francisco Veteran Police Officers' Assn.

"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122,
or call the Secretary at (415) 731-4765.



Police-Fire Post #456 News

By Greg Corrales

We say pay any price, bear any burden, meet any hardship, support any friend, oppose any foe to assure the survival and the success of liberty.

—John F. Kennedy

Once again, we are approaching the time to submit the names of the young men Post 456 will sponsor at the 61st session of California Boys' State. This year Boys State will be held June 19 - June 26, 1999. The young men attending will be housed on the campus of California State University, Sacramento, with plenty of dorms, showers, athletic facilities, adequate classrooms, and plenty of good food.

The strength of a nation lies not alone in the size of its armed forces, but also in the character, loyalty and intelligence of its citizens. Citizenship confers many privileges, but it also imposes duties and obligations. If these duties and obligations are not understood and not fulfilled, the privileges may be lost. That person is a good citizen who understands his government, who recognizes his duties and obligations to it, and who fully and intelligently participates in its problems and shares its burdens.

In order to prepare the youth of

today to become good citizens tomorrow, and to qualify as intelligent citizens, voters and office-holders, they today must be trained to understand the structure and workings of their government. To encourage and develop a deeper interest in, and study of these problems of government beyond what the young men get in high schools today, the BOYS' STATE was founded, and is today an established part of the Americanism Program of The American Legion.

Boys' State is a program of education. It is a course in practical Americanism. It is a course in civics, the purpose of which is to teach the youth of high school age that there is nothing wrong with our form of government, that it has not outworn its usefulness. To insure the well being of all, we need an intelligent and loyal citizenry, and a clean, honest and impartial administration of all the departments of our government.

In Boys' State, each young man, as he registers, is assigned to a city, and thereafter he is a resident of that city. A group made up of several cities constitutes a county, and, together, all constitute the state. The young men are divided into political parties (Federalist and Whig), so they can see how political parties function under our form of government. They develop their own party platform and make their own controversial issues. All of their Governmental activities, whether city, county, or state, are carried on according to the existing laws of California applicable

(see POST 456, page 18)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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Around The Department

by Al Casciato



...Beneficiary Alert:

Do you know who your beneficiary of record is in your retirement file? The recent deaths of several active City employees caused me to double check my own file. Surprisingly, the beneficiary card on file was out of date. It listed my father and sister, not my wife of 25 years and our two children. I told others to check and found that almost 100% of those with twenty years of service or better had an outdated beneficiary listed. Are you sure your beneficiary is correct? If in doubt. Check today... Note: retirees update beneficiary files during the exit process...

...Traffic Psychology:

Ever notice those persons who slowly cross a street against the red or mid-block bringing traffic to a halt. You were probably real angry with them. Did you realize that their actions are the actions of a powerless person whose only power in life comes from being able to bring traffic to a stand still? Pathetic isn't it...

...New Year's Eve '99:

Barbara Cook of the Hyatt Regency reminds everyone to make your reservations today. '99 parties are expected to sell out by April. So if you don't want to drive that night, book your room somewhere in the City soon. That is for the few who won't be working that night...

...Welcome Back:

Len Woolard of the District Attorney Investigations Unit has been promoted to the #2 position in the Criminal Unit (Room 301). After 20 years he's back where he started. He recently served as the head of the Welfare Fraud Division. Len invites all his friends in the SFPD to stop by and say, "Hi." His brother, **Sgt. Don Woolard**, Taraval Station, reports that his brother is thrilled to be back. Welcome back Len...

...Quote:

From a Midnight Veteran Sgt. at the Airport Bureau; "When you work midnights you always look like you just got up."

...Sketch Artist:

Officer Joe Lynch, Airport Bureau, is currently attending the FBI Academy's sketch artist course in Quantico, Virginia. All the best of luck Joe. Remember to keep your pencil sharp and your eraser clean. Congratulations...

...Retirement:

Lt. Alex Jackson, Airport Bureau, is pulling the plug as of Feb 24th. He is one person who will be sorely

missed. If you know anything about Alex's work ethic you know that the void created by his leaving will be hard to replace. Alex, we wish a long and prosperous retirement. All the best to you and your family. Enjoy...

...Promotions:

Congratulations to all of those who were recently promoted. Our congratulations are also extended to the **families** who endured the testing process for so long...

...Health Care:

At the February 2nd meeting of the San Francisco Health Services Board the status of the "Health Plan" was described as being in a "death spiral." Various Union and Retiree representatives asked themselves after the meeting: **"Did the Commissioners mean just Health Plan 1 or all the plans?"** Good question, because the next day questions about Kaiser rates were being discussed in a Cal PERS forum and none of it was good. We also understand the rates Kaiser submitted to the San Francisco Health Service System were sent back to the table. What can we do? No easy answer — just a lot of hard work by the representatives...

...5x8 Work Week:

The 5x8 work week is again being discussed at the Captains' meetings. The question being posed is whether or not specialized units should work the 4x10 or should the 4x10 be a perk for the patrol force? Meanwhile, an article from the CPOA Journal describing a combination 4x10-3x12, currently used in the City of Irving, is circulating throughout the patrol force. Looks like we are about to have some interesting discussions. Balancing fiscal efficiency, deployment efficiency, politics, and human resources is a never ending task...

...Peer Group Counseling:

A lot of lip service is paid to the Peer Group Counseling Program. The program is nice on paper but unless it is **"really"** supported by the administration then why have it? The **Behavioral Science Unit**, which manages the Peer Counseling Program, does a wonderful job of reacting to tragedy and working with the families. The real test is; "Can they be pro-active and prevent tragedy?" Similar to the dilemma of: "How do you measure how much crime beat officers prevent by their presence?" We know that statistics usually govern how any organization operates and deploys its resources. The measurable statistics are easy; murder, robbery, rape, suicide, so budget jus-

tification for response and investigative efforts are easy to allocate. Yet efforts to prevent crime and human tragedy are difficult to measure, and therefore very little resources are put into any effort where the documentation of success is invisible (not measurable). The Peer Group Counselors need to become proactive in preventing tragedy rather than experts in funeral procedures. The program can only accomplish this when the administration recognizes the fact that funding preventative efforts should be the priority...

...Computer Nightmare:

The transition to Tiburon Technologies has been less than smooth. But now new systems are in the pipeline and their arrival is less than welcomed. One computer expert told me recently; "If you thought Tiburon was bad, just wait until the next transition." What is going on? Probably the fact that the systems that are being proposed have been designed in sterile environments rather than in real world work environments...

...Cell Phones:

Look for legislation later this year that will ban cell phone usage while driving. Several studies are currently investigating the hazards of driving while talking on a cell phone. If you are interested in providing input contact your respective State official.

...Aftermath of Tragedy:

The POA Board of Directors plans to honor the courageous civilian, Antonio Castillo, who was critically injured when he attempted to thwart the Bank of America robbery on New Montgomery Street last month. A donation to the trust fund established for him at the Bank of America. Mr. Castillo's sister told us that her family's prayers are not only for Antonio's recovery but also for the family of Captain George Stasko. A lot of class runs in that family...

...Slapstick:

On Monday Feb. 8, the new roll up doors for the basement of the Hall of Justice became operational and within one half-hour were out of com-

mission. Fixed by Tuesday afternoon then the show began. Solos trying to walk their bikes back up the ramp when their access cards didn't work. Night Captain **Ed Springer** pleading with Communications to have someone come down and let him in. A variety of Hall of Justice types phoning their offices to have someone come down and let them in. More cars came in via the exit ramps in the first 24 hours than came in the entrance door. The bugs are slowly being worked out. The belly laughs which implementation provided helped to break up the daily routine and relieve our minds of the burdens of life for a few moments. Comedy is good for the soul...

Announcements, notices or tidbits can be e-mailed to AlCasciato@lycosmail.com, faxed to 552-5741, or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

Retirements

The San Francisco Police Officers' Association wishes a long and happy retirement to the following members.

Lieutenant Thomas Lang, retiring from the Investigations Division

Officer Alan Phillips, retiring from Park Station

Inspector Thomas Sullivan, retiring from the Investigations Division

Deputy Chief John Willett, retiring from the Investigations Division

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2nd European Cruise

SFPD 15th Group Cruise

By Jim Hennessy,
TAC

Barcelona, Rome, Florence, Naples and Monte Carlo! These are just a few of the places you can visit on the next SFPD cruise to Europe. My wife and I took a group on this itinerary in the summer of 1997 and we liked it so much, we decided to offer it again. Many friends and acquaintances appeared to be interested. (and indeed, many have signed up to go) Additionally, I checked out the availability of other cruises and found that most are 10 to 12 days long while this one is 15 days. We were also very happy with Royal Caribbean International and decided to stay with them. So, my research turned up the fabulous Legend of the Seas leaving from Barcelona, Spain on June 19, 1999, as one of the best

dollar values sailing the Mediterranean this summer.

The Legend of the Seas is one of the newest and most modern cruise ships sailing in Europe. This extraordinary, state-of-the-art vessel is like a recreation center, and entertainment complex, a grand hotel, an art gallery, a health spa, several restaurants and a seaside resort — all rolled into one. When you're aboard the ship sailing from port to port, you have a variety of activities and entertainment to choose from. You can play Ping-Pong, shuffleboard or jog; you can play 18 holes of miniature golf; you can go to the frilly equipped spa and fitness center; you can relax by one of the pools or hot tubs; or, you can gamble at the casino or shop in the shipboard boutiques. The children and teens can engage in activities at one of the best Youth Centers

afloat. You can do everything, some things, or nothing. It is your choice. You also have your choice as to whether to dress up or dress down for dinner. Legend of the Seas offers extensive menus offering delicious continental cuisine. You can dine in the spectacular dining room and enjoy a five course dinner or choose from the same menu, without the formality, in the *Windjammer Cafe*.

When we visited most of these same ports in 1997, we discovered many valuable tips in getting around. For example, we found that in Civitavecchia, the port city for Rome, it is not necessary to take the tour offered at an additional expense by the ship. We simply walked the half mile to the train station, boarded the express train and got off at Saint Peters Station in the Vatican. We found that getting around in many of the ports by train was economical and efficient and was very easy to do on our own. We also discovered the beautiful, modern city of Barcelona. We spent some extra time there and enjoyed ourselves tremendously.

Time to Travel will be glad to work with you on customizing your vacation. You can take the RCI Air/Sea Package which means you board the plane in San Francisco and you are delivered directly to the ship in Barcelona. Or you can decide to fly early, spend time in a lovely hotel in Barcelona to unwind from the flight and arrive at the ship one to two days later, completely refreshed and ready to begin your Mediterranean odyssey. You may even decide to go early to another European destination, such as London or Paris, and pick up the ship in Barcelona. You may want to stay in Europe at the end of the cruise. All these options, and more, can be arranged.

I hope you will consider coming with us on this trip of a lifetime. If you have any questions, please feel free to call me at 415-421-3333. You may also call me at home in the evenings at 415-242-1489. I will be happy to hear from you and assist you with any questions.

Looking forward to hearing from you.



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19	Barcelona, Spain	7:00 p.m.	
20	Palma, Majorca, Balearic Islands	12 Noon	6:00 p.m.
21	Marseilles	9:00 a.m.	6:00 p.m.
22	Livorno (Florence/Pisa)	7:00 a.m.	6:00 p.m.
23	Naples	8:30 a.m.	7:00 p.m.
24	Olbia, Sardinia	9:00 a.m.	6:00 p.m.
25	At Sea		
26	Barcelona	8:30 a.m.	7:00 p.m.
27	Villefranche (Monte Carlo)	10:00 a.m.	11:00 p.m.
28	Ajaccio, Corsica	8:00 a.m.	6:00 p.m.
29	Civitavecchia (Port of Rome)	7:00 a.m.	7:00 p.m.
30	Messina, Sicily	12 Noon	6:00 p.m.
1	Vallletta, Malta	8:00 a.m.	6:00 p.m.
2	At Sea		
3	Barcelona	8:00 a.m.	

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Commentary

**By Steve Johnson
SFPOA Secretary**

The System That Just Doesn't Work

Boy, did I ever upset a representative of the American Civil Liberties Union (ACLU). It all started with my last article when I criticized our Department's civilian watchdog agency, formally known as the Office of Citizen Complaints (OCC). I was simply trying to figure out how the OCC could charge a police officer who cited a driver for an illegal turn with:

- Unwarranted Action for the traffic stop.
- Unwarranted Action for issuing a traffic citation, for the traffic stop.
- And, Unwarranted Action for signing the unwarranted traffic citation that was issued at the unwarranted traffic stop.

Three different, and really sensible(?), allegations based on the one incident.

Anyway, you should have seen the 8-page letter this guy wrote to our Police Commission. He accused me of "whining" and said my last article was an "anti-OCC tantrum". All I did was write a short story on how ridiculous OCC is making itself look. He's the one who wrote the 8-page letter, so who's whining now?

I wasn't really upset about the criticism until I started trying to figure out what this guy from the ACLU really wanted. Did he want me to stop writing about how the OCC abuses their own system? Did he want to stop me from informing the public about how ludicrous the current oversight system is? Or, maybe he fears that if I keep reporting the abuses, that someone in authority, maybe someone sitting as a Police Commissioner, might start asking questions. Now that would be interesting. So interesting that I think I'll just continue reporting on the system that doesn't work. (Eat your heart out, John.):

The OCC Domestic Violence Unit: Turns out just the other day a police officer from Northern Station was called to a location where a woman pointed out an individual who, she told the officer, had been stalking her. The officer detained the subject and, after obtaining additional information and, with his supervisor's approval, he placed him under arrest. Turns out the suspect had four other Emergency Protective Orders outstanding, filed by four other women victims and signed by a judge ordering the suspect to keep his distance from all of them. **Nevertheless, even with sufficient probable cause to arrest and his supervisor's approval, the Office of Citizen Complaints filed two Unwarranted Action charges against the arresting officer. They said he had no right to detain the suspect (so what are we supposed to do when a victim points out the man who is stalking her?) and, the OCC said the officer had no right to make the arrest (and if he didn't make the arrest he'd be brought up on charges for Neglect of Duty).**

The OCC Traffic Court Division: Then we have the problem of OCC taking continuous allegations from people who say that they didn't

drive through the red light for which they were cited. There will be no other allegation of improper conduct on the part of the officer other than he/she cited the complainant for going through a red light when the complainant said it never happened. The OCC has, apparently, now taken over jurisdiction for our Traffic Courts. So what happens if the Traffic Court Referee finds the driver guilty and the OCC says it never happened?? Can someone please stop this madness?? (It's not going to be the ACLU, I'll guarantee you that.)

The OCC Report Review Section: Now for the best. A police officer is sent to a business where an individual has threatened a sales clerk and spit in her face because she wouldn't give him free batteries to the radio he just purchased. The officer responds to find the suspect gone. The officer reviews the store's videotape and recognizes the suspect. The officer drives to where he thinks the suspect is and detains him pending a positive identification from the victim. Other officers drive the victim to the suspect's location and she immediately identifies the individual detained as the one who assaulted her. **She particularly remembered him because he was in her store a few days prior and drew attention to himself when he dropped a gun he had been carrying...** So the officer processes the suspect and **8 months later receives a Neglect of Duty complaint for failing to conduct an unbiased investigation as well as an Unwarranted Action complaint for making an arrest without justification.**

That's pretty much what's going on over there at 480 2nd Street. There is no quality control, there is no managerial oversight, and the people at OCC who call themselves attorneys are letting their fellow employees down because they are afraid of the political fall-out if they ever find themselves agreeing with Steve Johnson.

Now I know that SOMEBODY is going to read this article and immediately accuse me of trying to do away with civilian oversight. That's not the case. I'm just trying to do away with the nonsense that hurts the system for everyone involved.

And if I happened to outrage my good friend (the SOMEBODY referred to) over at the ACLU then so be it. If he thinks that what the OCC people are doing makes sense then maybe somebody should take a look at his operation. In fact, I might even have to become a member . . .



Notebook

CUNNIE

(continued from page 1)

command staff that our department has such a fine group of peers and professionals at hand for such emergencies. Few agencies enjoy that level of concern and care from the department administration.

By the next morning I thought the worst was over. I was mistaken. Commander Heather Fong called with news of Jake Stasko's horrific traffic accident. Another funeral must be arranged.

Commander Fong took charge of the very difficult task of arranging the memorial service. She did an outstanding job, and is one of those steadfast individuals to whom I earlier referred. Northern Station Representative Rich Struckman arranged accommodations for the Stasko fam-

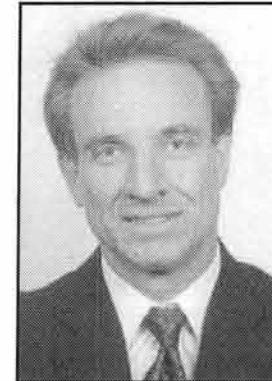
ily. Countless others helped in so many ways. Soon, POA Welfare Officer, Mike Hebel, will assist with the beneficiary procedures.

So, Dave Hepburn is absolutely right. There is a unique fraternal nature in our occupation, and it does "so poignantly set police work apart from most all other occupations."

Indeed, and to our good fortune.

Editor's Note: Just as we went to print we received terrible news from our brothers and sisters in the Sacramento Police Department. One of their officers had been shot and killed. The officer's death now becomes a sad and tragic addendum to this month's President's Message. Our tribute and condolence is printed below.

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• Sliced Tomatoes

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• Black Olives

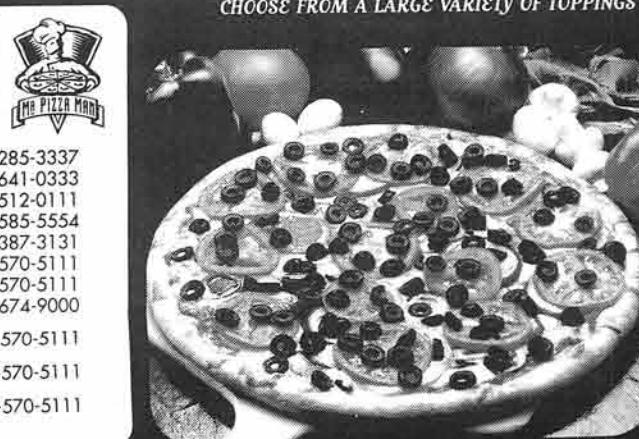
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SFPOA Announces Annual Jeff Barker Scholarship Awards

Dear Member:

The SFPOA is about to embark on its fifth annual scholarship awards for your college-bound dependents by offering a series of scholarship awards to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 1999 high school graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and, will be invited to participate in an essay competition. Further details will be provided to those who qualify.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented in June or July 1999.

Take advantage of this opportunity to compete for the scholarship assistance awards for the 1999 Fall college semester.

Applications are available from the SFPOA office located at 510-7th St., San Francisco, CA 94103, (415) 861-5060.

Pick up your application or mail the attached request for application to the SFPOA. Completed applications must be returned to the SFPOA no later than April 30, 1999.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship Applications must be returned to the SFPOA no later than March 30, 1999. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name _____ Rank _____
of SFPOA member who qualified you as a scholarship applicant.

Assignment: _____ Ext.# _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 510-7th St. San Francisco, CA 94103

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Something For Nothing? From An Insurance Company??? Maybe!

By Mike Gannon
Retired SFPD

Civil Service Employees Insurance Company is sponsoring a contest in which 10 high school seniors can win \$500.00 scholarships toward their college education. All it takes is a 500 word essay on how teenagers can reduce the number of accidents involving teenagers. There is a form to fill out, and the students must have a 3.0 grade point average, and be the son or daughter of a full time (or retired from full time) civil servant, as in police officer.

You don't have to be insured by CSE to win the contest. The entries have to be received by the company by March 31. See the following article for more details.

As the father of a recent graduate as well as a present high school senior, I can guarantee that \$500 can come as a welcome relief. Just don't expect it to last through the kid's doctoral studies.

Copies of the contest application and rules will be available at the POA office. It would be nice to see a bunch of members of the police family on the list of winners.

1999 Automobile Safety Scholarship For Children Of Public Employees

Civil Service Employees Insurance Group is a regional personal and commercial lines carrier operating in the western United States. In addition to property and casualty insurance, CSE offers several popular life and disability products through its brokerage division, CSE Diversified Insurance Services.

Eligibility

- Applicant must be a California resident attending his or her senior year of high school in California.

- Applicant must have a cumulative GPA of at least 3.0.

- Applicant must have been accepted to an accredited two- or four year college or university, or trade school, in the United States, with intent to enroll as a full-time freshman by the Fall 1999 session.

- The applicant's parent or legal guardian must be currently employed full-time by — or if retired or deceased, must have been employed full-time by — a government entity. This definition of public employee includes, but is not limited to, peace officers; fire fighters; educators; postal employees; military personnel; and federal, state and local government workers.

- CSE employees, employees' relatives, and its agents and vendors are not eligible.

Procedure

- Send all materials to Scholarship Contest, CSE Insurance Group, P.O. Box 7764, San Francisco, California, 94120-7764. All materials must be received by March 31, 1999. Regular mail is preferred; avoid certified or other special mailings. No fax or electronic submissions will be accepted. All directions on the application must be followed exactly, and all requirements for submission must be met. Materials must be legible. CSE is not responsible for lost or misdirected application materials.

- Scholarship winners will be notified by May 15, 1999. No other applicants will be notified.

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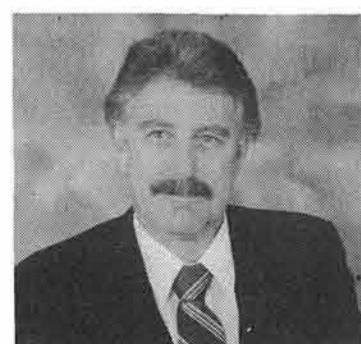
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By Glenn Sylvester
Academy



Where have you been? Let me take a look. If you utilize AOL, there exists a directory called "download." Start up AOL, at the title screen click on FILE, OPEN and viola, all the files that have been downloaded will appear there. Since this will show all files, you click on each one at a time, they will open. If they don't, then most likely another application is needed to open them. Write down the file name with the full path. Open your favorite Word Processor and locate the file that you jotted down earlier. Perhaps your first choice is to look at any and all pictures that have been downloaded. AOL defaults to the same download directory and will display all the images within. Of course you have the option of checking other directories on your hard drive as well. Just click away and you are off and performing your own investigation.

The beauty of using AOL's viewer is that it can handle a majority of graphic files that you may run across.

Do not limit yourself to the AOL Download Directory, other directories commonly used and defaulted to include, "My Downloads, My Files, My Documents and etc." This depends on the just how smart the user is. This will work with any floppies that you may have laying about as well.

What if you are not using AOL? You log into other ISP and utilize a browser to surf the net and pick up files. In most cases a browser such as

Internet Explorer or Netscape is used. In the case of Netscape, here's a way to check and see where someone has been! Start up Netscape, in the URL line, type in "about:globalhistory" without the quotes. Well, are you surprised as to how many sites have been visited. If you are connected, you can click on the individual URL sites and off you go. This only applies to Netscape and will not work under Internet Explorer. While you are at it, on the same URL line, type in "about:cache", and a similar history appears. There are ways to get rid of your history info, but I will not divulge that, just be aware that it is there.

Within the Internet Explorer Browser, you can access the history by clicking on "GO", OPEN HISTORY FOLDER.

Unless you have a knowledgeable user, these cache and history files will generally reside on the hard drive. Too few actually run utilize a browser on another medium other than a hard drive.

Now that you have found the information, what will you do about it. Talk to the child, or employee? Immediately erase the files? Have any laws been violated? This raises many concerns and should be addressed before it's too late.

Until next month...practice happy and safe computing.

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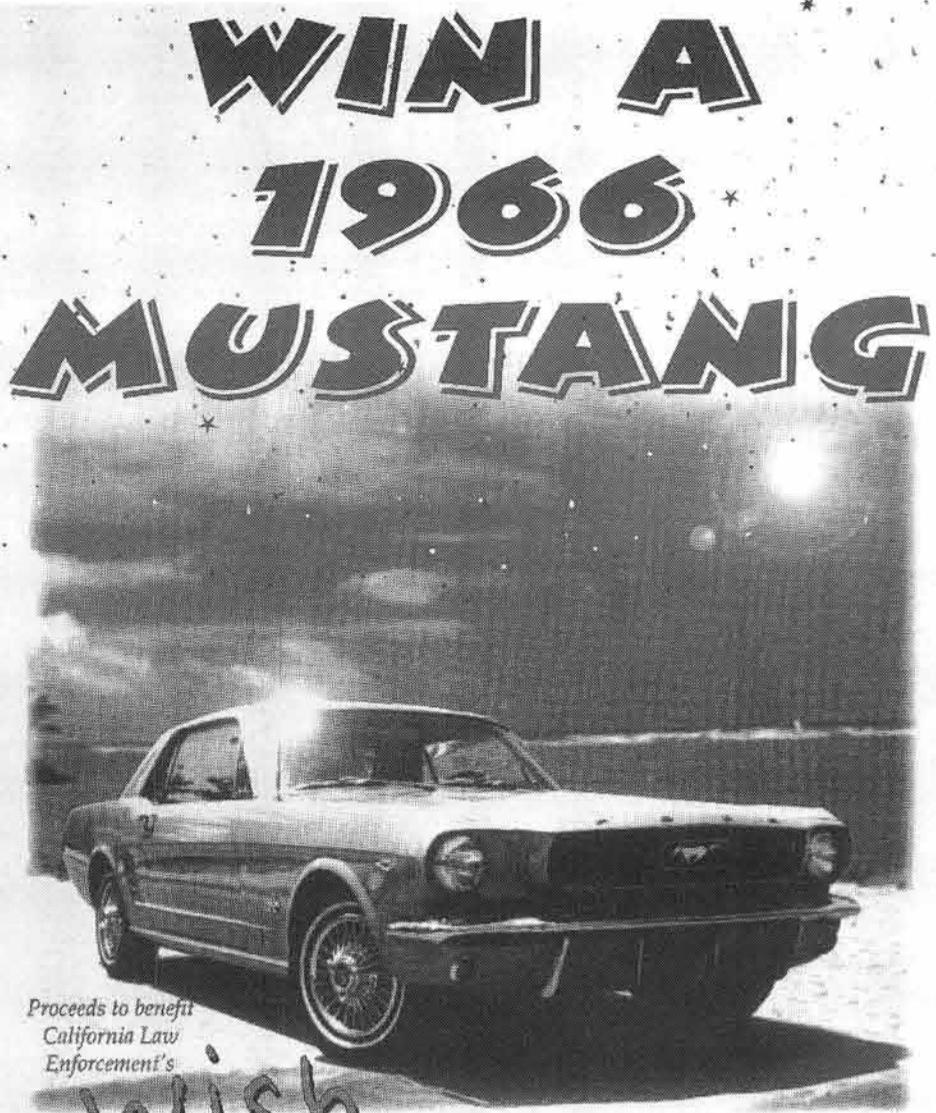
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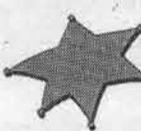


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Wanted : Adventurers To Tour Ireland And Walk In The Saint Patrick's Day Parade In Cork, San Francisco's Sister City

By Patrick Burke
Northern Station

After a magnificent first S.F.P.D. Trip of a Lifetime to Ireland for Saint Patrick's Day in March 1998 one wonders how such a memorable trip could be improved on. Well, the 1999 Circle of Ireland Tour is set up to do just that. The one complaint about this year's Tour was that it was too short and hectic and we did not have enough time to enjoy the beautiful hotels we stayed in. The 1999 Tour has been extended to twice as long, fourteen days. We will be staying in first class hotels in Cork, Galway, Donegal, Belfast and three nights in beautiful Clontarf Castle in Dublin.

The First Eighty Adventurers Signed up will have the following itinerary.

March 15—Depart San Francisco on British Airways at 6:45 PM. Dinner will be served shortly after departure.

March 16—Arrive London Heathrow at 1:00 PM. We will transfer to Aer Lingus and depart for Cork at 2:30 PM, arriving in Cork at 3:55 PM. We will be transported from the airport to the hotel in a Deluxe Coach. Dinner and Overnight will be at a luxurious international hotel, which is across the street from the Saint Patrick's Day Parade Reviewing Stand.

March 17—**Saint Patrick's Day and we are in Ireland.** After a full

Irish breakfast in the hotel we will join, for the first time ever, the **Saint Patrick's Day Parade** through Cork City. We will partake of the many festivities of Saint Patrick's Day. Dinner and Overnight in the hotel.

March 18—after breakfast we will go on a day tour, through the green fields and rolling hills, to the **Lakes of Killarney**. We can stroll the around beautiful downtown Killarney, or perhaps take a jaunting car ride to the famous Muckross House and its beautiful gardens. On the return to Cork City we will travel along a portion of the Ring of Kerry through Kenmare and **Glengarriff** on **Bantry Bay**. Dinner and overnight in the hotel.

March 19—A drive north to **County Tipperary** for a visit to the imposing **Rock of Cashel**. There will be an audio/visual presentation and time to explore the grounds. Then on to Waterford for a tour of the famous **Waterford Crystal Factory** and a visit to its magnificent showrooms. Return to Cork City for dinner and overnight in the hotel.

The above is just a barebones itinerary as many entertainment activities will also be scheduled.

It is very important that you phone Pat Burke immediately, (650)-755-2299, to hold a spot on this wonderful Tour as space goes really fast and we can only guarantee the above itinerary to the first 80 with their deposits in. We expected 60-80 this year but 120 ended up going.

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First Annual Dinner Dance Set for March

SFPD Chapter to be Inducted Into Emerald Society

By Val Kirwan
Ingleside Station

The San Francisco Bay Area law Enforcement Emerald Society (SFBALEES), has announced their first annual Dinner Dance to be held on Friday March 5th, 1999 at the United Irish Cultural Center, located on 45th Avenue and Sloat Boulevard.

The SFBALEES, a non-profit organization, was formed in May of 1998, and encompasses sworn law enforcement officers from San Francisco, Oakland, Napa Valley, Vallejo, San Mateo, Hillsborough, Colma, Alameda, Broadmore, Petaluma, San Leandro, Martinez, Contra Costa County, and Albany, and seeks to extend its membership to all interested law enforcement personnel from the nine Bay area counties.

The purpose of the Emerald Society is to unite all law enforcement, clubs, and associations to recognize and promote the contributions of the Irish-Americans to law enforcement, and to strengthen and develop community relationships between law enforcement and our communities at large, to uphold and defend the Constitution and laws of the United States, and to work with other fraternal law enforcement organizations, agencies and Irish-American groups on areas of mutual concern.

Scheduled to attend the dinner dance are officers from the National Emerald Society, including: National President, Lt. Pat O'Brien, U.S. Park Police Washington D.C.; Vice President, Officer Kevin Taylor, Chicago Police; National Secretary, Officer

Brian Manion, Washington D.C. Metro Police; Executive Director, Officer Louis Walker, Nassau County Police, N.Y.; and Sgt.-at-Arms, Sgt. Matt Mulvihil Los Angeles Police Department. Our chapter will be sworn into the National Emerald Society that evening, giving us representation in nationwide law enforcement activities, networking opportunities and information concerning functions of various area Emerald Society chapters. Also expected to attend are members from chapters from Connecticut, New Jersey, Los Angeles, Philadelphia, Boston, and Monterey.

The First Annual Dinner dance planning is well underway and looks to be sold out. A non-host bar will begin at 7:00 p.m. with dinner scheduled to begin at 8:00 p.m. Tickets are \$35.00 per person with a choice of prime rib or salmon dinners, complete from appetizers to dessert.

Entertainment will include The McBride Irish Dancers, pipers and a live band for after dinner enjoyment. A portion of the proceeds from the dance will be contributed to The Juvenile Arthritis Foundation.

Anyone interested in purchasing tickets for the dance should contact Dance Chairperson Officer Patrick Mahanay Oakland Police at (510) 357-2534; or San Francisco: Val Kirwan, Ingleside; Joe McFadden, Domestic Violence; Pat Burke, Northern; Marty Halloran, Inspector's Bureau. Anyone interested in membership in the San Francisco Bay Area Emerald Society can call toll free (800) 708-7773.

Richard Puccinelli
President

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Pet Corner

By Deborah Braden
Background Investigations

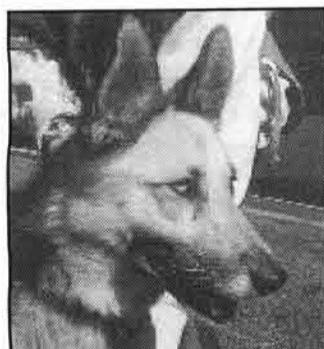


The San Francisco Animal Care and Control has an abundance of animals who are in need of a home. For those of you who have "rescued" any of our four legged friends you know that you are the recipient of much love and gratitude. If any animal I feature has been adopted by the time we go to publication don't despair! Animal Care and Control has lots of critters to go around.

Here's an update on last month's featured animals: Winnie and Rosie were adopted on January 25. Roscoe was adopted along with another pooch named Lucky. Two at once, what luck. Bam Bam is now available at the SPCA, ID# 125294.



Lucy
ID: A098588
Age: 5 years
Sex: Female
Description: Black Lab — Nice, easy going. Needs some one-on-one socialization, may have been left in yard, so needs to bond and learn the basics.



Clover
ID: A098214
Age: 1 year
Sex: Female
Description: German Shepherd — Sits, shakes hands, very affectionate.



Delilah
ID: A098664
Age: 5 months
Sex: Female
Description: Boxer/Hound mix — Very sweet, gentle and affectionate.



Thomas
ID: A098051
Age: 8 months
Sex: Male/neutered
Description: Mastiff mix — gentle and sweet.



Regina
ID: A097733
Age: 5 months
Sex: Female
Description: Doberman/Shepherd mix — sweet and eager to please.

SFPD Veteran Named K-9 Unit's Rookie of the Year

Notebook Staff Report

Officer Alexandria Brunner and Police Dog "Mike" have both been honored as the SFPD K-9 unit's "Rookies of the Year" for 1998.

Alexandria, a seven year veteran, was transferred to the unit from Park Station. Her co-honoree, "Mike", came from much further away. He is a 3 year-old German Shepherd bred in the Czech Republic. He has been cross-trained for search and for narcotic detection.

On January 4, 1998, Alexandria and "Mike" officially became a K-9 unit team. Since then, they have searched over 200 buildings, schools, warehouses, and offices. They handled 475 alarm calls, and performed 115 narcotics searches. Their combined team efforts resulted in many exceptional arrests, mostly of burglars and drug offenders.

The POA extends congratulations to Alexandria and "Mike", and also



PHOTO SUBMITTED BY BOB DEL TORRE

thank them for their unflagging effort last year. They have worked hard to do their part on behalf of the police department to develop the K-9 unit into one of the best in the state.

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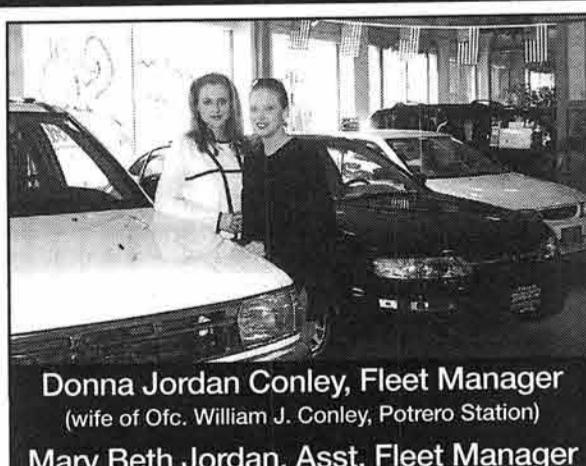
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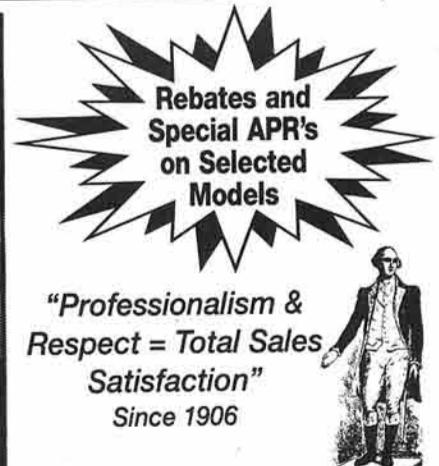
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The Hebel Economic Forecast For 1999

- Dow Jones Industrial Average range: 8975 to 10,560
- Inflation (CPI): 1.7%
- Real growth of domestic production (GDP): 3.3%
- Average yield on money market funds: 4.4%
- Unemployment: 4.2%
- 30 year treasury bond yield: 4.8%
- 30 year fixed rate mortgage: 6.8%
- Interest rate trend: steady, little change
- Increase in corporate operating earnings: 7%



Never before in the 74 year history of the Standard and Poor 500 index has there been 4 consecutive years of stock return advances exceeding 20% (1995: 34.1%; 1996: 20.3%; 1997: 31.0%; and 1998: 26.7%). The Dow Jones Industrial Average has posted 4 consecutive years of double digit annual returns (1995: 33.5%; 1996: 26%; 1997: 22.6%; and 1998: 16.1%). The prominent pundits of Wall Street said this couldn't happen. It did! This is a Superbull market, soaring its way through just about every imaginable difficulty. Since the start in 1995, the stock market's streak of annual gains has outpaced anything ever known.

These gains are so sustained, so far beyond expectations, that most market prognosticators say it is hard to imagine how stocks can do it again in 1999. I forecast a 15+% rise in the popular averages in 1999.

We are now entering the 9th year of economic expansion. With inflation in retreat, no recession is in sight. The business cycle has moderated, but has not vanished. Gross domestic product (GDP) will continue to expand albeit painfully, and is now reaping its rewards which will continue for many years ahead. If our political leaders continue to support free trade, annual budget surpluses, and pro-growth fiscal policies, the Dow Jones Industrial Average will easily vault 10,000 by the year 2000. The bull will continue to run; no bear in sight.

There are plenty of reasons for long term confidence in the stock market. The US economy is sound, interest rates are relatively low, corporate profits are healthy, and our political leaders are focusing on a budget surplus. I do not foresee any prolonged stock price slumps. Stay focused on the long term, remain patient and disciplined.

Is your deferred compensation plan: (1) in writing, (2) with specific monetary goals, (3) reflecting your individual risk tolerance, (4) identifying your time frame for accumulation and distribution, and (5) properly allocated amongst the multiple funds available?? As Yogi Berra said: "If you don't know where you are going, when you get there you will be lost."

Aetna

Phone Number: 415/364-2000

Gary Bozin, Account Exec. ext. 2009

1 Front Street, Suite 950, San Francisco, CA 94111
or you can contact the national office at:

1-888-311-9489

or on the Internet at: www.aetna.com

DEFI

AETNA RETIREMENT

On February 1, 1999 the Hartford transferred all deferred compensation plan assets to the Aetna Retirement Services. With this act Hartford ended its 20 year tenure as our service provider. With this act, Aetna began to fulfill its 5 year contract as our new service provider promising lower total expenses/fees, award winning communication and education materials, excellent investment options from 10 mutual fund families, no deferred sales charges, and internet access (www.Aetna.com).

The Retirement Board selected Aetna because of Aetna's: (1) significantly lower fees; (2) increased participant services; (3) added investment flexibility; (4) added account representatives dedicated to San Francisco; (5) and better communication and education materials.

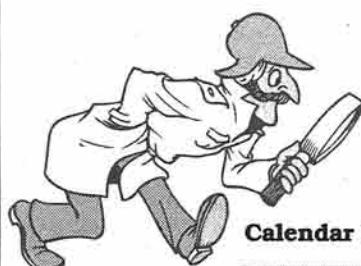
You have already received from Hartford a "liquidating" statement for your account showing what is being transferred to Aetna. Aetna will send you an "opening" statement for your new account with them. The total account values on both statements should exactly match.

Aetna has pledged to be our "Retirement Planning Partner." We expect and deserve nothing less.

As Retirement Board president Joe Driscoll says: "Your personal success with your deferred comp account is based on two main decisions which you control. First is how much to save, and second is where you invest your savings. To that end, lower fees will make a small, but significant, contribution."

The Hebel Analysis of t

- It was a major policy failure of the Retirement Board's consultant (Wayson Wyatt) not to have recommended the inclusion of the American Century-20th Century Ultra fund;
- It was a major policy success to have retained Janus Twenty and Janus Worldwide.
- I presently remain unconvinced that the fund mapping process was successful and satisfactory with regard to Hartford's stock fund, dividend and growth fund, and advisers fund. Voting with our feet and petitioning the Retirement Board for better fund choices from Aetna are the solutions.
- While I believe that Watson Wyatt was correct in its assertion that the new contract with Aetna will reduce fees by \$3.5 million, I am skeptical (given some of the fund mapping performance data) that this fee reduction will result, as estimated by the consultants, in a 15% increase in earnings by participants over their life times. To obtain this specific increase, I believe



Calendar Year

GROWTH

	1998	1997	1996	1995	1994	1993
Putnam International New Opportunities	14.91%	0.73%	15.89%	21.25%	—	—
Hartford International Opportunities	12.32%	-0.41%	11.85%	12.63%	-3.15%	32.07%
Fidelity Advisor Overseas	10.48%	10.45%	11.57%	7.83%	1.11%	40.64%
Janus Worldwide	24.80%	19.46%	25.34%	20.86%	2.73%	27.32%
American Century: Twentieth Century Ultra	33.39%	22.09%	12.88%	36.51%	-4.43%	20.78%
Putnam Vista	18.52%	22.19%	21.31%	38.19%	-4.58%	16.45%
Janus Twenty	71.93%	28.60%	26.77%	35.07%	-7.52%	2.56%
Hartford Capital Appreciation	14.62%	21.43%	19.54%	28.78%	1.26%	19.30%
Skyline Small Cap	-7.45%	25.14%	25.53%	19.93%	-2.35%	9.23% *
American Century: Twentieth Century Select	34.44%	31.07%	18.20%	21.63%	-8.81%	13.70%
Hartford Stock	32.48%	30.40%	23.18%	32.57%	-3.10%	12.92%
Fidelity Advisor Strategic Opportunities	.08%	25.07%	0.77%	37.05%	-7.90%	19.42%
Fidelity Advisor Growth Opportunities	23.06%	27.60%	16.85%	32.04%	1.99%	21.14%

GROWTH & INCOME

	1998	1997	1996	1995	1994	1993
Fidelity Advisor Growth & Income	29.34%	26.73%	—	—	—	—
Hartford Index	27.11%	31.62%	21.04%	35.39%	0.14%	8.10%
Hartford Dividend and Growth	15.55%	30.90%	21.73%	34.80%	—	—
American Century Income & Growth	26.64%	33.22%	23.10%	35.72%	-1.39%	10.37%
Scudder Growth & Income	5.18%	29.21%	21.14%	30.07%	1.73%	14.61%
American Century Value	4.10%	24.94%	23.20%	31.67%	3.11 %	2.78% *
American Century Balanced	15.31%	15.95%	11.66%	20.35%	-0.92%	6.35%
Hartford Advisers	23.72%	23.58%	15.47%	26.89%	-3.91%	10.86%
Calvert Social Balanced	15.36%	19.18%	11.54%	28.31%	-4.44%	6.66%
Fidelity Advisor Balanced	14.49%	21.42%	7.60%	13.20%	-5.89%	18.64%

INCOME

	1998	1997	1996	1995	1994	1993
Putnam High Yield Advantage	-10.29%	12.40%	9.66%	17.80%	-5.95%	20.00%
Hartford Bond	7.34%	10.52%	2.53%	17.13%	-5.14%	8.86%
Hartford Mortgage Securities	5.92%	8.20%	4.06%	14.84%	-2.83%	4.99%
HVA Money Market	4.48%	4.54%	4.16%	4.55%	2.67%	1.66%

GENERAL ACCOUNT

(Effective Annual Yields)

THE FINAL REPORT Hartford's Net Investment Performance

	4th Qtr. '98	3rd Qtr. '98	2nd Qtr. '98	1st Qtr. '98	4th Qtr. '97	3rd Qtr. '97
	5.50%	6.05%	6.05%	6.20%	6.25%	6.35%

DEFERRED COMPENSATION IT SERVICES — OUR NEW PROVIDER

By Mike Hebel, Certified Financial Planner

SELECTED, MAPPED INVESTMENT OPTION PERFORMANCE COMPARISONS

(H = old Hartford fund option A = new Aetna fund option)

Average Annual Total Returns

	1998	3 yr	5yr	10yr
Hartford Inter. Opp. (H)	12.32%	7.75%	6.42%	
Scudder International (A)	19.09%			
Hartford Capital. App. (H)	14.62	18.50	16.76	17.3%
AIM Capital App. (A)	19.30	16.77	17.23	
Hartford Stock Fund (H)	32.48	28.62	22.27	17.17
T. Rowe Price Growth (A)	27.6			
American Century - Ultra (H)	33.39	22.50	19.12	22.98
AIM Capital App. (A)	19.30	16.77	17.23	
Hartford Div. and Growth (H)	15.55	22.57		
Fidelity Equity Income (A)	11.63	17.79	18.77	15.62
Hartford Index (H)	27.11	26.53	22.39	17.19
Aetna Index Plus (A)	31.60			
Hartford Advisers (H)	23.72	20.86	16.57	13.82
Aetna Balanced (A)	16.94	18.16	15.87	

DC Provider Change:

participants must become more active and diligent in their fund selections/allocations.

(5) My ultimate criterion for determining whether the switch from Hartford to Aetna was successful is this: Did participants enjoy larger monthly/quarterly distribution checks to fund their retirement goals/dreams???

This question will be answered by the quantity and quality of Aetna's total commitment to the CCSF deferred compensation plan — individual/group services, communications, education, and fund performance.

I did support the change from Hartford to Aetna. I intend to closely monitor the activities of Aetna to insure that we, as participants, get the benefits promised. Aetna now has 5 years to prove that our trust and confidence in Aetna is well placed and will be well respected.

AETNA — the stage is yours....

let's see what you can do...show us your stuff.

nce

1992	Compound Average Annual Total Return			Total Annual Fees
	3 Yr.	5 Yr.	10 Yr.	
—	10.28%	N/A	N/A	2.8%
—	7.75%	6.42%	N/A	1.54%
—	10.83%	8.22%	N/A	2.36%
—	23.17%	18.33%	N/A	1.87%
—	34%	22.50%	19.12%	22.98%
—	20.66%	18.30%	17.29%	1.95%
—	40.99%	28.48%	24.69%	1.78%
—	18.50%	17.67%	17.25%	1.40%
—	13.28%	11.23%	N/A	2.38%
—	27.71%	18.23%	16.05%	1.21%
—	28.62%	22.27%	17.17%	1.21%
—	8.05%	9.75%	12.13%	2.03%
—	22.42%	19.83%	19.21%	2.09%
—	N/A	N/A	N/A	2.11%
—	26.53%	22.39%	17.19%	1.48%
—	22.57%	N/A	N/A	1.48%
—	27.59%	22.69%	N/A	1.47%
—	18.08%	16.85%	15.38%	1.63%
—	17.02%	16.82%	N/A	1.65%
—	14.29%	12.22%	12.44%	1.85%
—	20.86%	16.57%	13.82%	1.38%
—	15.32%	13.46%	11.63%	1.59%
—	14.40%	9.78%	12.50%	1.96%
—	3.41%	4.14%	8.00%	1.94%
—	6.75%	6.21%	7.76%	1.27%
—	6.05%	5.88%	7.08%	1.20%
—	4.39%	4.08%	4.35%	1.19%
Gtr '97	1st Gtr '97			
—	6.30%			

FUND PROFILE

JANUS TWENTY — A SUPERSTAR

The Janus Twenty fund ended 1998 with a stellar performance — advancing 71.93%. It sports an equally magnificent 3 year average annual return of 41%, 5 year average annual return of 28%, and 10 year average annual return of 25%. For aggressive investors this fund has been a road to riches.

Janus Twenty seeks capital appreciation consistent with preservation of capital. The fund invests primarily in a concentrated portfolio of between 20 and 32 common, large capitalization stocks. Stocks are selected based on strong current financial positions and the potential for future growth.

This is a non-diversified fund. It is heavily concentrated in 3 sectors — health, technology and services. Its largest holdings are:

Dell Computer	America Online	Microsoft
Pfizer	Warner-Lambert	Cisco Systems
Eli Lilly	Noika	General Electric
MCI WorldCom	Fannie Mae	Home Depot
Lucent Technologies		Bank of America

If you like these giant companies, you will really like Janus Twenty. Morningstar mutual fund rating service gives Janus Twenty a five star rating (its highest). Its return is high accompanied with above average risk.

For the aggressive deferred compensation investor, Janus Twenty deserves a prominent position. For the long term, moderate investor this fund deserves consideration for that portion, if any, of your portfolio allocated to aggressive growth. For the conservative investor, look elsewhere (probably too much risk) perhaps to a stock index fund for that portion of your portfolio, if any, allocated to equities.

This fund is most suitable and appropriate for the investor who seeks a highly concentrated, large capitalization investment fund.

And remember, past performance is no guaranty of future returns.

The Magic of Compounding

Investor Smith		Investor Jones			
Age	Amount Invested	Year-End Value*	Age	Amount Invested	Year-End Value*
19	\$2,000	\$2,180	19	\$0	\$0
20	2,000	4,556	20	0	0
21	2,000	7,146	21	0	0
22	2,000	9,969	22	0	0
23	2,000	13,047	23	0	0
24	2,000	16,401	24	0	0
25	2,000	20,057	25	0	0
26	2,000	24,042	26	0	0
27	0	26,206	27	2,000	2,180
28	0	28,564	28	2,000	4,556
29	0	31,135	29	2,000	7,146
30	0	33,937	30	2,000	9,969
31	0	36,992	31	2,000	13,047
32	0	40,321	32	2,000	16,401
33	0	43,950	33	2,000	20,057
34	0	47,905	34	2,000	24,042
35	0	52,227	35	2,000	28,386
36	0	56,916	36	2,000	33,121
37	0	62,039	37	2,000	38,281
38	0	67,622	38	2,000	43,907
39	0	73,708	39	2,000	50,038
40	0	80,342	40	2,000	56,722
41	0	87,573	41	2,000	64,007
42	0	95,454	42	2,000	71,947
43	0	104,045	43	2,000	80,603
44	0	113,409	44	2,000	90,037
45	0	123,616	45	21,000	100,320
46	0	134,742	46	2,000	111,529
47	0	146,868	47	2,000	123,747
48	0	160,087	48	2,000	137,064
49	0	174,494	49	2,000	151,580
50	0	190,199	50	2,000	167,402
51	0	207,317	51	2,000	184,648
52	0	225,975	52	2,000	203,446
53	0	246,313	53	2,000	223,936
54	0	268,481	54	2,000	246,271
55	0	292,644	55	2,000	270,615
56	0	318,982	56	2,000	297,150
57	0	347,691	57	2,000	326,074
58	0	378,983	58	2,000	357,601
59	0	413,092	59	2,000	391,965
60	0	450,270	60	2,000	429,422
61	0	490,794	61	2,000	470,249
62	0	534,966	62	2,000	514,752
63	0	583,112	63	2,000	563,260
64	0	635,593	64	2,000	616,133
65	0	692,796	65	2,000	673,765
Less Total Invested		16,000	\$78,000		
Amount Before Taxes		\$676,796	\$595,765		

* Based on an assumed return of 9 percent, with income taxes deferred. Does not include transaction commissions.

POA Election Results

There were only four contested races and one by-laws change on the ballot. The results are as follows:

Co. A board representative

Kevin Martin	46
Ed Santos	9
Steve Balma	7

Co. B board representative

Co. B board representative		Airport board representative (2 positions)	
Kevin Martin	46	Robert Belt	76
Ed Santos	9	Mukesh Chandra	53
Steve Balma	7	Robert Chapman	36
		Daniel Lava	25
		Dorree Donnelly	13
		By-laws Amendment	
John Evans	66	YES	552
Jeff Smith	44	NO	67
Troy Peele	20		
Alex Medina	1		

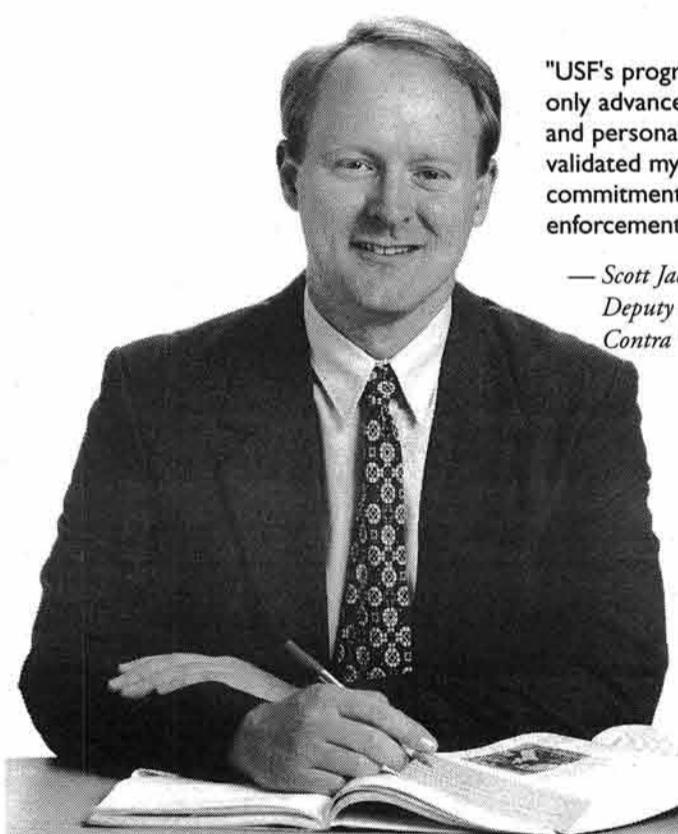
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— Scott Jacobs
Deputy Sheriff,
Contra Costa County

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Letters

Thank you

Dear Chris —

I read the tribute to LAPD Officer Brian Brown, "SFPOA Mourns for Officer Brian Brown," in the December issue of your POA publication.

The concern and support of organizations such as yours demonstrates the fraternal nature of police work, which so poignantly sets police work apart from most all other occupations.

Thank you for dedicating a portion of your publication to Brian's memory. He was a good man who will always be remembered by those who knew him.

Very truly yours,
Board Of Directors
Los Angeles Police
Protective League

Dave Hepburn, President



To All —

Thank you so much for your thoughts and concern and very generous donation for Tony. We are deeply touched and words cannot even express our appreciation. It's great to know that in a time like this there are wonderful people like you who are willing to help and who truly care. Thank You.

Tony is doing remarkably well. It's amazing! God has answered our prayers. However, we have a long road ahead of us. There will be future surgery — both reconstructive and plastic. Also, he will need help with his memory and cognitive skills, but we're hoping for a full recovery. We have faith.

Thank you again from the bottom of our hearts.

Sincerely,
The Castillo Family



Chris —

I am sorry I left you hanging, but on that day I was trying to fax you the info, my transition team terminated my employ.

I want to thank you so much for your support! This process is truly a partisan matter. I will be returning to the District Attorney's Office sometime within 2-3 months.

Not all is lost. I learned a lot re: workers comp. I am working with Angela Alioto on employment discrimination and learning a lot on civil matters. Will see you soon.

Yours truly,
Gale Leung



Visit our
website:
sfpoa.org

To All My POA Friends -

We will hold you in our hearts every day. Thanks for continuing to think of us, too.

Love,
Dorian Nelson

Thank you very much for your generous gifts and continued support of our family. We very much appreciate it.

Gabriel Nelson

Thank you for remembering Isiah and our family.

Tony D. Nelson

Remembering George Stasko

Friends —

It was with great sadness that I learned recently of the fate of Captain George Stasko. My memories of working with George over the years are cherished. I wish to extend my condolences to his family, his friends, and his colleagues. An important part of San Francisco is gone with his passing.

George was a dedicated, professional law enforcement officer. He brought to bear upon his tasks intelligence, thoughtfulness, compassion, and enthusiasm. This loss is not only San Francisco's, but also the broader community. His presence and abilities will surely be missed by all. I would appreciate it if you could convey my thoughts to his family and friends.

In sadness,
Gerald Koelling
Hillsborough, North Carolina

Every Penny Counts 1998

Dear Chris Cunnie & Phil Dito —

The results are in and "Every Penny Counts 1998" was a smashing success. This year, more than 45 schools and over 100 local businesses worked together to raise over \$80,000 during the campaign. We could not have done it without you!

Your tax deductible donation of \$100.00 has been included in the final amount. Your contribution will help the AIDS Emergency Fund continue to provide financial assistance to those living with AIDS.

"Every Penny Counts 1998" ended with a spectacular day in Union Square on World AIDS Day, December 1. A host of schools and businesses returned their penny jars and were treated to fun and festive day. A special thanks is extended to those who volunteered their time during the day and those who made a special trip to return the penny jars to us there.

"Every Penny Counts Day" received incredible attention in both local and national media. Numerous television stations, radio stations and newspapers helped to bring the word of Every Penny Counts to San Francisco and beyond.

Again, a sincere thank you for your incredible contribution. We look forward to your participation in "Every Penny Counts 1999".

Sincerely,
Clark Sealy
Pennies Project Coordinator

Nutrition counteracts police stress

Diet and Nutrition Crucial To Long and Healthy Life

By Kathy Miranda
POA Friend and Supporter

Last month we lost a friend. We all loved him as "Jake". And we all respected him as Captain George Stasko. Jake often spoke of the spiritual side of life, and we had numerous conversations comparing our experiences and how they changed the way we looked at life. We will all miss you Jake, and I for one know that you are in a better place now.

I spoke with Jake a couple of days before his tragic accident. We talked about how important it was for Police Officers in particular to maintain their health, vitality, and alertness. Jake agreed, and asked me to go before the line-ups. I promised him that I would return in a few days with some products for him to try. I now feel that I was too late in my return. I don't know if it would have made a difference, but I know I shall continue to agonize over it.

The past few weeks have been horrific in the number of losses and near losses sustained by this Department, and others, including Fire Departments throughout the Bay Area. On average, one Police Officer dies in the line of duty nationwide every 54 hours. There are also approximately 64,000 criminal assaults against our law officers each year resulting in more than 22,000 injuries. You must maintain not only your health, but full mental and physical alertness while working this job. Coffee and junk food simply won't cut it. There are products available to you that will allow you to perform and react at your absolute best! Did you know that the average life expectancy of a law enforcement officer, who dies from natural causes is 5.5 years after retirement! But as most of us have been witness to, often these deaths occur much earlier. These statistics are

unacceptable! We can change these stats, and it starts with the individual. During this sad time, and as I write, I do so with a heavy heart. I don't like the news, or the reality of the news, but I as a former nurse, and you as Police Officers deal with these realities, on a daily basis. We are willing, and sometimes unwilling participants in these realities. We know them better than most. And through them, we suffer, in many ways, more than most. Sometimes our objectivity, and "it's the other guy" mentality is replaced by the personal realization that we too, are vulnerable, and most assuredly, human.

Police Departments have come a long way in providing their personnel with the finest weapons, vehicles, training, and safety equipment. I feel, that the most important area overlooked is that of Nutritional Supplements. Not that I feel it's the Departments responsibility, nor should it be, but certainly, the problem must be addressed.

On to other things. As I write, we are preparing to welcome Dave Redding (formerly of KC Chiefs) to San Francisco. Dave will be heading a conference planned at the SF Police Academy February 3. We have invited 60 Police Departments, including their SWAT Teams, and numerous Fire Departments to this Conference. This also includes San Francisco Fire, and Oakland Fire.

By the time you read this, the conference will be over. Dave will have shown you many new and innovative techniques for strengthening your bodies in whatever endeavor you're involved with. We hope that many will have made the decision to begin taking better care of the most important asset that your family and your Department has, and that's YOU!

"3000 COPS CAN'T BE WRONG"



- Manage Weight
- Reduce Stress
- Gain Strength
- Incredible Vigor
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By Steven Shanahan and Robert Wood
Park Station

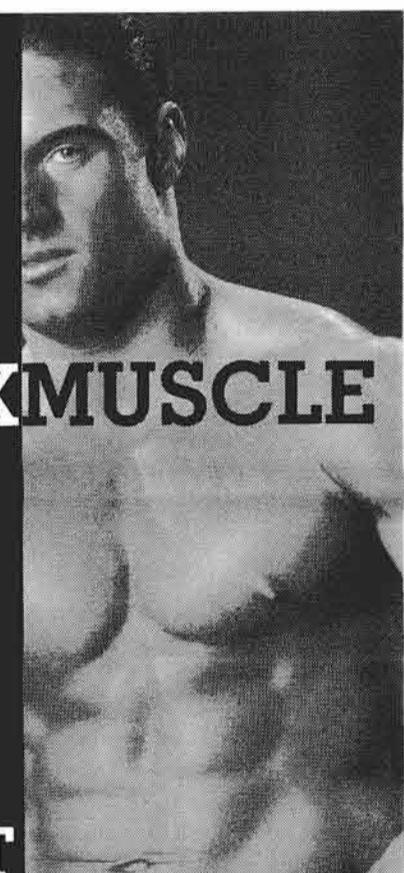
and times would be most convenient. We are looking at suggested times of 0700, 1100 and/or 1500 on Tuesday or Thursdays. Once established, these will be fixed days and times.

All new members must pay a one time service charge of \$16.00 (transfer, dual or reinstated members need not pay this fee.) All members of the new Club pay six months advance dues of \$18.00.

Contact Woody or Shanahan at Park Station, 242-3000, if you are interested in participating. Members of other established clubs are assisting us in setting up this chapter. If you have any experience working with Toastmasters, your input will be valuable. We need to hear from anyone who will participate as soon as possible. If you are interested in being a charter member, call or write to us before Feb 17th, 1999. Send a note to Shanahan or Woody at Co. F 242-3000.

Park Station will host a chapter that will be open to members of our department, civilian, sworn and retired. It will also be open to members of the community who are interested in participating.

In an effort to facilitate the greatest number of participants, we need your feedback regarding what days



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Wilderness Program Among SFPD's Most Successful Outreach Efforts

By Ray Shine,
Editor

The San Francisco Police Officers' Association has long been a major supporter and contributor to the Wilderness Program. Each year the program coordinator, Officer Walt Scott, appears before the Board to solicit more annual support. At the January 19 meeting he gave the following report. It is very impressive, and outlines in a dramatic fashion how this program has impacted disadvantaged youth in San Francisco in positive and effective ways.



Since 1981 the San Francisco Police Department's Wilderness Program has accomplished the following:

- Provided 1,217 outdoor adventures, of which 616 were three to seven day programs, for 25,018 boys and girls
- Police officers have taken part in every one of these adventures
- Provided outdoor leadership opportunities and training for over 2,000 teenagers
- 100% dependability — have never cancelled a planned program
- Built the Glen Park adventure ropes course in cooperation with McAteer high school urban pioneers and 4-H University of California Cooperative Extension
- Provide ropes courses for all police academy classes since 1996
- Acquired six vans with roof racks and over 100 sets of backpack equipment
- Lease 1,500 square feet of office space, storage, and staging area from the Golden Gate National Recreation Area

• Work(ed) cooperatively with the United States Marine Corps, San Francisco Unified School District, McAteer High School Urban Pioneer Program, San Francisco Police Officers' Association, San Francisco Gang Prevention Program, San Francisco Housing Authority, Golden Gate National Recreation Area, The Guardsmen, 4-H University of California Cooperative Extension, Environmental Traveling Companions (ETC), Yosemite Institute, and numerous community agencies.

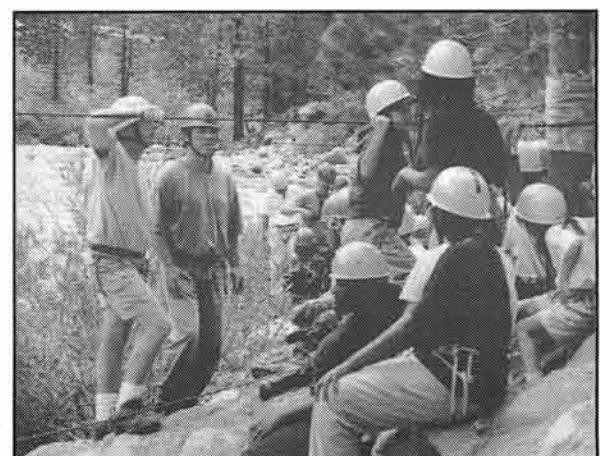
There is so much demand for this program that we have long since ceased to publicize it. Two or even more such programs could not meet the demand.

A typical year includes:

- 24 three-day backpack adventures for 600 students
- 35 adventure ropes courses for 875 students
- 12 day hikes for 300 students
- 8 two-day river rafting adventures for 144 students
- Sea kayak adventures for 120 students
- Police officers participate in all these adventures

To make this possible, the SFPD Wilderness Program's staff must:

- Schedule one year's programs and fulfill all commitments
- Coordinate all programs with schools, agencies, participants,



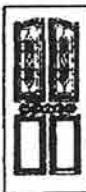
and police officer, teacher, and teenage leaders

- Directly supervise all or parts of each adventure
- Be a fully trained and experienced ropes course team leader
- Prepare and maintain all equipment, supplies, and vans
- Have and maintain a class b driver's license
- Have the knowledge and ability to train other leaders
- Raise and budget money to cover all expenses of the program
- Provide support and direction in emergency situations
- Maintain positive relations with all groups and individuals
- Genuinely believe in the program, and genuinely care about each participant and leader

Thanks to the San Francisco Police Department, San Francisco's low-income youth are able to experience and learn from these adventures.

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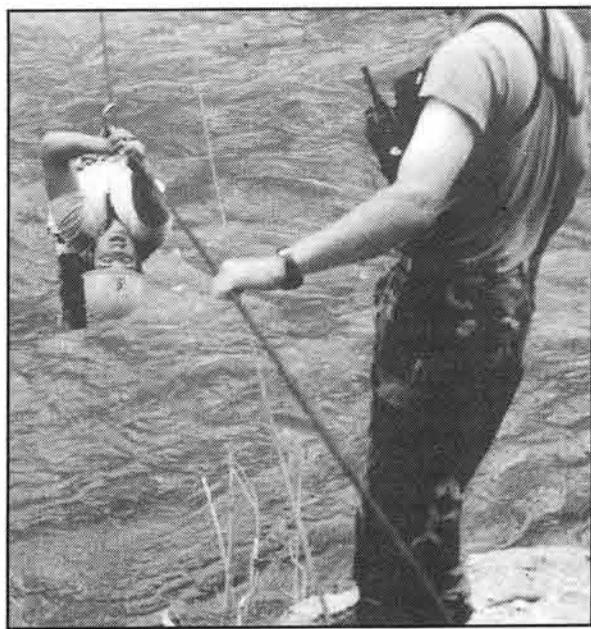
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San Francisco Police Department Wilderness Program

Juvenile Division, Youth Services Programs
 3401 17th Street, San Francisco, Ca. 94110
 Phone (415) 561-4306, Fax (415) 561-4308

Summary Of Adventures, 1981 Through 1998

Adventure	#Held	#Youth	#Officers
6-Day Sierra Backpacking	151	2253	309
5-Day U.S.M.C. Camp High Sierra	3	111	9
3-Day Pt. Reyes Backpacking	281	5998	533
1-Day Adventure Ropes Course	423	10,034	856
1 To 3-Day River Rafting	103	1831	222
3-Day Snow Trips	44	896	104
3-Day Camping Trips	37	633	78
1 To 3-Day Sailing Trips	26	251	41
1 & 2-Day Sea Kayaking	22	365	43
1-Day Rockclimbing	31	627	62
1-Day Hiking	59	1513	154
1-Day Campus Tour, Football Game, & Barbecue At The University Of California	34	486	64
Totals	1,217	25,018	2467



Since 1981 the San Francisco Police Department's Wilderness Program has provided challenging and cooperative outdoor adventures such as ropes courses, backpacking, and river rafting for over 25,000 San Francisco boys and girls ages 9 through 18. These adventures are designed to develop understanding and break down barriers among police, youth, and the community; to build self-confidence, trust, and group support; and to be thrilling and fun.

This is a year-around program that works in partnership with the San Francisco Unified School District, the United States Marine Corps, The San Francisco Police Officers' Association, The Guardsmen, and various community agencies. San Francisco police officers share in these adventures with the youth and other staff.

The San Francisco Police Department Wilderness Program provides

the outdoor equipment and transportation and, in cooperation with other participating agencies, the planning, food, and staffing for the adventures. The Golden Gate National Recreation Area provides office space, storage, and the staging area for all backpack adventures. Teen age leaders from McAteer High School's Urban Pioneer Program are an important part of these adventures. One hundred percent of all donations goes directly to providing these wilderness adventures for San Francisco's low income youth.



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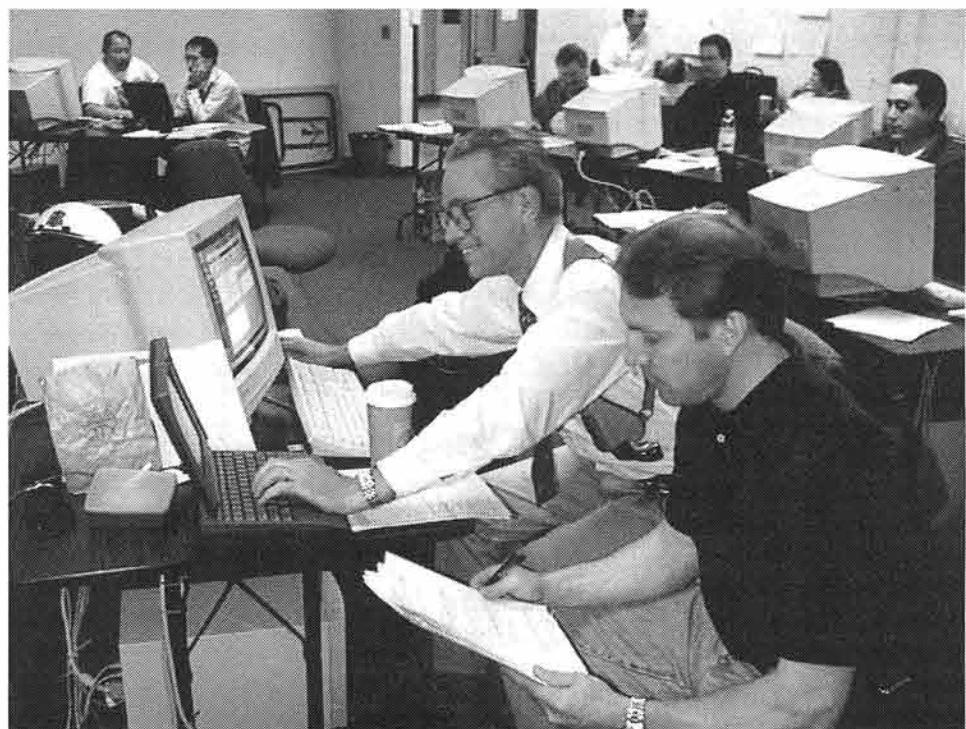
By T. Roy Smiley
Special Assignments Correspondent
As told to Jim O'Shea, Co. K

One of the lesser known unfortunate incidents associated with the funeral services for slain Oakland Police Officer James Williams is that two SFPD Solos crashed while participating in the formation ride from the cemetery to the reception. Solos John Kranci and Tony Pulvirenti tangled in an odd situation that sent John to Oakland Kaiser Hospital, and put Tony off with a sprained ankle and some road rash. The crash occurred on Broadway in downtown Oakland, and would have gone without any notice had it not been for the fact that the POA Notebook Special Assignments Correspondent, T. Roy Smiley, happened to have been an eye-

witness to the accident. His dispatch from Oakland follows. — Editor

Highly decorated flyer John Kranci went down today. This courageous pilot having flown the British Bombay Sapphire and French Absolut Citron in hundreds of aerial sorties over Cathay during the big one. In the minds of many, and John, he is the most decorated officer in the San Francisco Police Department.

During today's incident, John was the only one who alertly spotted the low flying French Citron. He unselfishly sacrificed himself and his Harley Davidson so as to avoid the imminent aerial collision between the entire motorcycle squad and the aircraft. Officer Pulvirenti who was also injured will be reprimanded for inattention and interfering with Officer Kranci's heroic deed.



A room full of "test drivers" are run through the new UCS report writing programs at the Academy. Soon to be launched department-wide, the paperless system will be a radical departure from the way the SFPD currently conducts its business and manages its work flow. Seated at the closest table are POA Webmaster and computer buff Tom Feledy (White shirt) and Craig Farrell of MIS.

The test drivers advice to all of you: learn to type!



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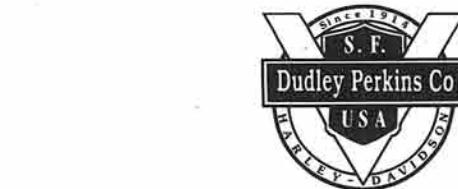
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(continued from page 2)

and a Meritorious Conduct Award. Jake was a star in the history of the San Francisco Police Department and will be missed.

COMMUNICATIONS: We have had an average of five phone calls per day at our office regarding individual questions on beneficiaries and other related matters. For the information of our members they can call our number at 681-3660 and leave a message and we will get back to you.

REPORT OF TRUSTEES: Mr. Tom Abbott of Bank of America, gave his report. The Bank does not think we will have a recession in 1999. Corporate profits should rise 5 to 6 percent. The rally in stocks in the last three months and the weakness in the bond market has returned stocks to fair market value. The Fed policy is not expected to change in the first half of this year. Our current value of our total investments as of this date is \$9,214,080.00.

GOOD OF THE ASSOCIATION: A meeting was proposed with Chief Lau in order to update our members who do not have a current beneficiary. We will arrange a meeting in the next couple of weeks. Once again we like to remind our members that the benefit is \$16,000.

Past President Bob McKee swore in the new officers for 1999. President BILL HARDEMAN, Vice President JOE GARRITY; Trustees, DAVE FONTANA, MIKE KEMMITT, GEORGE JEFFERY, RAY CROSAT, and TOM DEMPSEY. Treasurer JIM STURKEN, and Secretary MARK HURLEY.

ADJOURNMENT: There being no further business to come before the membership, the President, set the next meeting for Wednesday, February 17, 1999 at 1 PM. (Note the change, the Police Credit Union's annual meeting is at 2 PM, so we will be able to make their meeting.)

Fraternally,
Mark Hurley Secretary

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The San Francisco Police Officers' Association is proud to announce a Family Benefit Variety Show entitled "Parade Of Stars" to be held at the San Francisco Palace of Fine Arts on Sunday, November 7, 1999 at 1 p.m., and a second show at 3:30 p.m. Proceeds from the fund raiser will support various Police Officer Association activity projects.

The Association has contracted with T.B.S. Productions to promote and produce the show. All ticket sales will be handled via a telephone solicitation program beginning Monday, January 25, 1999. The Association would greatly appreciate your cooperation in verifying the legiti-

macy of the campaign.

We would appreciate any questions or concerns about the "Parade Of Stars" Show to be forwarded to Chris Cunnie or Laverne Petrucci at our local office at (415) 861-5060.

All ticket or show inquiries should be forwarded to:

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Thank you in advance for your cooperation and support!

Chris Cunnie
President, SFPOA

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Firearms Safety Class For SFPD Families

Submitted by Mickey Griffin
SFPD Rangemaster

Since August, the SFPD Range staff has been offering a unique Firearms Safety Class to officers and their family members. The SFPD is one of the first police departments in the nation to offer a safety class to officers' families, and to provide officers with a trigger lock for their department issued handgun.

The main focus of this training is to address the issue of firearms safety at home, especially around children and young adults. The course covers a variety of safety issues, including current legal requirements, basic firearms safety rules, safe storage procedures, and security devices.

Attending family members have really enjoyed the class. They all agree that the time invested in this training may help save a life.

The two classes are held monthly on a Saturday, once in the morning and once in the afternoon. Members just have to call the Range Staff to enroll their family members (Refer to Department Bulletin 98-155 for details).

Firearms Safety Course Schedule, January through June 1999

The schedule for the Firearms safety Training and trigger-Lock Program (Refer to Department bulletin 98-55 dated 08/12/98) follows:

All Officers are encouraged to bring their family members with them. The minimum age to attend this training is 10 years old.

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Please notify the range staff as to which class you would like to attend along with the numbers of family members.

Notebook

POST 456

(continued from page 2)

to governmental affairs.

Only those young men who are juniors in High School for the school year ending in June 1999 are eligible. Such young men will have a full year remaining in High School and will return home to furnish leadership in the school and community. Anyone that knows, or is related to, a squared-away young man that they would like to recommend for Boys State, please contact me at the Auto Detail (553-1265), or at home (759-1076).

Please contact me at your earliest opportunity. As I have assisted my son in the college application process in the last few months, I have been pleasantly surprised at the number of top universities across the country that specifically ask if the applicant has attended Boys' State or Girls' State!

Taxpayers didn't pay anything to subsidize "sexually explicit" material sold at military exchange stores. But they've already paid at least \$30,000.00 to have the material taken off the shelves, as required by the 1996 Military Honor and Decency Act.

To carry out the law, the eight Defense Department employees who make up the censorship board have already logged at least 100 hours apiece. Since the law was implemented last summer, they've reviewed 286 magazines, 164 videotapes, and five audiotapes. Those 100 hours each have cost the government from \$27,000 to \$3 5,000 total, based on their federal pay grades.

A male civilian Air Force employee who has been wearing a bra, makeup and earrings on the job at Elgin Air Force Base, Florida, is fighting a mandate forcing him to dress like a man. The American Federation of Government Employees Local 1897 filed a complaint on his behalf after a squadron commander ordered him to change. The employee, who was not identified, said that he wants the reprimand removed from his file, an apology from the officers who punished him, permission to continue dressing as he wishes and \$580,000. Supervisors first brought up his attire in July 1996, according to Air Force records. In October 1998, the employee was given a written reprimand and was ordered to stop wearing women's clothing at work.

Please make every effort to attend a meeting of the Police-Fire Post. Meetings are the second Tuesday of every month at 1800 hours. Meetings are held in the POA Building, 510 Seventh Street. Refreshments are served at the conclusion of business.

One day the gate between heaven and hell fell of its hinges, as happened from millennium to millennium. St. Peter went to the scene and called down to the devil.

"Hey, devil, it's your turn to fix the gate. We fixed it last time, a few million years ago."

The devil yelled back up, "Sorry, Peter, my boys are too busy to fix it now."

"All right, Lucifer," retorted St. Peter, "we'll have to sue you for breaking our agreement."

The Devil grinned. "Great idea, but where are you going to find a lawyer?"

Semper Fi, Jack. Semper Fi, Dale.

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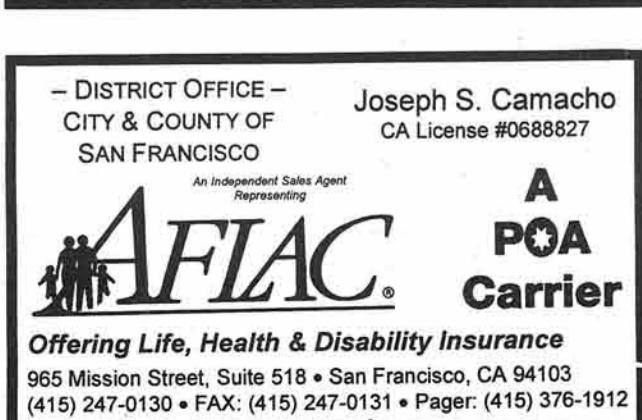


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Nick's Notes

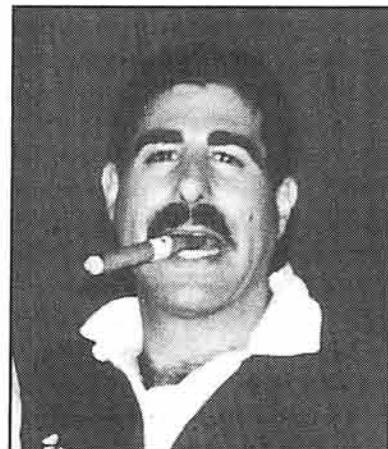
By Nick Shihadeh,
Sports Editor

CHECK IT OUT: I want to tell you about a fund raiser for the Washington High School varsity baseball team coached by Northern Station's own Rob Fung. They want to head down to San Diego in the last week of March to participate in the forty-ninth annual "Mike Morrow" Tournament to help prepare for the upcoming season. This tourney is the largest one in the state consisting of five divisions and over eighty teams, and the experience will prove to be great competition for last year's SF Division AAA high school champs — Fung's Washington team beat Philip Burton High in '98 after losing out to Lowell High (my alma mater) in '97.

It was his first championship either as a player (played varsity ball for Wash during mid 80's) or as a coach, and Fung hopes to continue the good run. Part of this run is getting his veteran varsity team down to SD for this tourney. He has eleven returning players from last season's team and wants to continue building the chemistry and camaraderie among them and the others. Any contributions would be welcome and very much appreciated: please make checks payable to "Washington Varsity Baseball" and send to Officer Rob Fung at Northern Station or to the POA.

I don't have much info. on the department basketball league but I do know that the Park Station Islanders are still trying to compete despite a winless season so far in the A Division (0-5 is their record I think). Former stars such as Brian "Monkey" Olcomendy and Eddy "D" Del Carlo have been promoted and sent to the bureau and Mike "Bert" Seibert is hurt; thus, the team is out of sorts at this time. But, they still have standouts trying to pick up the slack such as Dante Giovenelli, Kevin Rector, Steve "Speedy" Stearns, Bud "The Pres" Clinton, Edie Lewis, Jimmy Kreps, Joe "United Airlines" Filamore and of course there's Jason "I'm Also A Rugby Player" Lynch. Good luck in getting on the winning track.

The Northern Gnats on the other hand are competing for first place in the B Division with a 5-win 1-loss record and are feeling great after coming off of an overtime victory over SF CHP recently. This exciting affair was tied at 61-61 at the end of regulation, but was decided in OT when Chris Knight got things rolling with an early jumper and Kirk "Speedy" Edison hit some key free throws to ice it at a 69-63 final. Other contributors to this game were Ben "Hansi" Vigil, Mike Redman, Scott Gaines, Chris Schaffer, Steve "Spec 32" Mannina, and standout Marc "Mr. Universe" Williams. The other Gnat regulars who weren't at the game are Damian "Judo Champ" Keeve, Vinny "Don't Call Me Vince" Etcheber, Tim



"3E108" Dempsey, and Mark "Slim" Ballard. Keep up the good work guys.

Speaking of Knight and Etcheber, don't forget that they're also on the SFPD Roller Hockey Team that is beginning another season of the "Bladium" League. The team lost unfortunately and unexpectedly in the playoffs in the latest season because of no shows (you know who you are), but hopes to get things going this time around to help prepare for the Cal Police Summer Games that will take place in Anaheim the last week of June. Other regulars who shine for this team include Danny "I Just Had A Kid" Manning, Scott "Woody" Kendall, Mike "Gonzo" Gonzales, Eddie "D" DeCarlo, Troy "Bonecrusher" Courtney, Joe Notto, and of course there's Pete "I'm No Longer Manning's Roommate" Petrucci. Coach/manager Knight is looking for new young blood to help these seasoned vets out so if interested contact him at Northern Station during the day shift.

Soccer is being played by some department members in a church league in The City; the team is the Apostleship of the "Sea Dogs" and is sponsored by the one and only Monsignor John Heaney. "This is the second year that the team has participated," says coach Mat "El Niño" Inocencio. "Last year was literally washed out with all the rain, but we're happy to be playing now." They need to be playing a little better though, as they haven't won a game yet with an 0-2 record at the printing of this column. I hope to be writing about some winning at this time next month.

Speaking of next month, prepare yourselves for the '99 SFPD Softball Season. As Commish of the league, I'm setting the schedule to start probably Tues. March 9th or maybe even the following week March 16th. Contact your station/unit softball managers for more details. Anyway, take it easy until next month....So See Ya....

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San Francisco Police Golf Club 1999 News

By Larry Minasian,
Southern Station
and Jerry Cassidy,
Retired

The San Francisco Police Golf Club is still alive and well and just beginning to emerge from its winter cocoon. We took off for a few months over the 'wettest' part of the year in the hopes of avoiding the postponements and/or cancellations that we have experienced the last couple of El Niño years. Actually, our last tournament in 1998 marked the end of our club's 25th year of service which leaves only five more years to go until retirement. There have been many great experiences and memories over those twenty five years and now it's time to start the next twenty five.

Our 1999 schedule is now complete except for our road trips. Our regular tournaments will begin on Tuesday, 02/09, at Adobe Creek in Petaluma. From there we will play at Sunnyvale, Delta View, Skywest, Diablo Creek, Alameda 'North', Paradise Valley, Bennett Valley, San Jose Muni, Willow Park, Rooster Run and we will end the year once again at Blue Rock Springs 'East'. We are still working on our away trips but there will be one for golfers only and a Nevada trip to include spouses. We are looking at a couple of great destinations for our golfers only trip including Bend, Oregon, Fort Ord or the Mother Lode country. Hey, if we get enough interest we may do more than one. Further information on these trips will come out at a later date on separate bulletins.

The S.F. Police Golf Club is open to all sworn members of the Department, both active and retired. At the

start of this year we have one hundred and seventy five members. The club breaks down pretty evenly between active members (89) and retired members (86). Guests are always welcome to play in our tournaments as long as we have available space for them. Retired Inspector Herb Lee is the 1998 club champ, having accumulated the most points over the years tournaments. Points are earned depending on how a player finishes in a tournament based on their particular flight. Our club has players of every skill level and they are placed into a flight based on their current 'club' handicap. The more tournaments you play, the better your chances of taking home the club championship.

Anyone interested in joining the club can do so for only a \$10.00 annual dues. New members can send their dues either to me (at the below address) or to Larry Minasian at Southern Station. Either of us would be happy to answer any questions you might have about the club so please don't hesitate to call. Make all checks out to S.F. Police Golf Club.

Hopefully we are going to have a much drier year, at least on the days of our scheduled tournaments. For more information contact:

Jerry Cassidy, retired
7108 Secret Garden Loop
Roseville, Ca. 95747
(916) 771-5927

Larry Minasian
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Close Encounters

By Steve Johnson
SFPOA Secretary

“2 11 (armed robbery) in progress. New Montgomery and Mission Streets.

Unit to respond" The call had definite potential on the early evening of Friday, January 15, 1999. "This may now be a bank takeover. Shots have been fired.", the information from police communications was not encouraging.

"The suspect has now left the bank". a description would follow. Let's try Mission Street. Damn. Friday evening, this place is packed with people. How can you find anybody in this crowd. The guy's gotta be gone. Probably left on a BART train. Wait a minute. What are those people pointing at? Doesn't look like the guy but maybe he ditched some of his clothes. Let's check.

The first round fired from the suspect's gun was a large caliber .357 that struck **Officer Mark Cota** in the knee as he stepped from his police car. The suspect had pulled the gun from his waistband, turned and fired in just two seconds.

The second round struck Mark's partner, **Officer Dennis O'Mahoney**, in the ankle. The pain from the wounds the officers sustained was unbelievable but this was no time to think it over, this was a straight up street survival situation. The suspect was now prone out in a combat

firing position still shooting at the wounded officers who were now returning fire.

Why are they still giving out the direction of the suspect? We've got him and he's trying to kill us. Finally a "406" (officer needs assistance) is broadcast with the right location and every available black and white in the City steps up their response.

Officer Jesse Serna finds the two wounded officers who are still in a gun battle. Jesse starts laying down cover fire at the suspect who is still shooting while **Officer George Fogarty, Officer Eric Tapang, and Officer Harold Vance** raced to pull the wounded officers from the suspect's line of fire.

The suspect finally stops shooting. There's blood everywhere.

The evening news is interrupted with a bulletin telling viewers that two San Francisco police officers have been shot and they are now being rushed to San Francisco General Hospital, their condition unknown.

What do you do when a member of your family is a police officer in a situation like this? There's nothing the family can do but wait, and hope.

And it's a tortuous time for the husband, wife, partner, brother, or sister of each San Francisco police officer because they know that there's no assurance that the one wearing

the uniform will safely complete his/her tour of duty.

The names of the officers who were shot start to surface, and every attempt is made to minimize the shock of the notifications as contact is made with their families.

Fortunately, Officer Mark Cota and Officer Dennis O'Mahoney survived this critical incident but the stories we've reported in this column over the years show just how close our members have come to death.

Officer Chuck Easton and Officer Leonard Broberg drive by the intersection of Keith and Revere and notice an individual standing on the corner who, they knew, had an outstanding felony warrant. The officers stepped from their police car and made contact with the wanted felon but, in a brief second, he bolted from their custody. The chase was on with Chuck no more than a few feet behind but he was getting a little more apprehensive than usual during this foot chase since the suspect kept reaching into his jacket trying to pull something out. Chuck and Leonard eventually grabbed onto their suspect with the help of the rest of the uniforms who responded.

The jacket? Seemed like it was outfitted with the usual fully-loaded, semi-automatic handgun that people

with outstanding felony warrants love to wear this time of year.

Officer John Zachos was working a plainclothes detail with **Officer Frank Harrell and Officer Sean O'Brien** as uniform back-up in the area of 16th/Mission Street. Officer Zachos' attention was directed towards an individual who stood over 6'5" tall in a group of individuals of much smaller stature. The very tall man just happened to be checking out the plastic bag containing the rock cocaine he had just purchased. Officer Zachos tipped off his back-up and the three officers were more than happy to relieve this individual of his contraband, his several outstanding felony warrants, and . . . the **fully-loaded, Tech-22, assault weapon** he just happened to be concealing under his jacket. There must be a lesson to be learned here.

This year has started out pretty bad so far. The attempted murder of two police officers and then the tragic loss of Captain George 'Jake' Stasko. Captain Stasko was not only a tactical genius when it came to the many critical incidents he handled, but he was also there for many of our officers when they really needed him. We need to be there now for his family.

James Guelff Body Armor Act

Dear Lee Guelff:

It was great to see you in San Luis Obispo. You live in a wonderful part of California.

I read the materials you gave me on the plane and I intend to do everything I can to see that the James Guelff Body Armor Act becomes federal law. You and so many others worked extremely hard to pass the state law; I am truly inspired to work with the Vice President and many others on our side to pass this legislation.

Please make sure to keep in touch.

Sincerely,
Senator Dianne Feinstein

Vice President Gore Unveils Funds for Tougher Penalties for Criminals who Use Body Armor

The Vice President announced that the Administration will send Congress legislation calling for increased penalties for criminals who commit federal crimes while wearing body armor. Under this legislation, any person prosecuted in a federal court committing crimes of violence or a drug trafficking crime while using body armor would receive a minimum additional five years beyond whatever sentence is imposed for the underlying crime. The Vice President called for this legislation in May in remarks at the National Police Officers Memorial Service.

September 28, 1998

The Honorable Bill McCollum
Chair
Subcommittee on Crime
House Judiciary Committee
207 Cannon House Office Building
Washington, DC 20515

Dear Chairman McCollum.

Last month California Governor Pete Wilson signed into law "The James Guelff Body Armor Act of 1998", which makes it a felony for a person convicted of a prior violent felony to purchase or possess body armor unless a waiver is granted by local law enforcement. As co-sponsors of H.R. 959 we are writing to urge the Subcommittee on Crime to build on the momentum of this legislative victory in California, and act on Congressman Stupak's bill, which seeks to curtail access to body armor for felons at the federal level.

The critical issue of the illegal use of body armor was brought to our attention by the tragic death of James Guelff, a San Francisco Police Officer, who was killed in the line of duty by a gunman protected by a bulletproof vest. The use of bulletproof vests and other body armor has become a significant and dangerous problem for law enforcement. H.R. 959 would prohibit the mail order sale of bulletproof vests and other body armor to all individuals except law enforcement or public safety officers. It would also require that the sale, transfer, and acquisition of body armor to anyone other than law enforcement or public safety officers be conducted in person.

Currently, body armor can be

purchased in person, by catalog and over the Internet. Police have found that criminals are reluctant to purchase body armor over the counter because of video cameras and other identification issues, so they turn to catalogs and the Internet to conceal their identities. H.R. 959 will make it more difficult for criminals to access body armor for illegal purposes.

On behalf of the family of James Guelff, and law enforcement agencies across the country, we are requesting that hearings be held on this legislation as soon as possible. The House should follow California's example and take this first important step in keeping body armor out of the hands of criminals. Thank you for your attention to this important matter.

Sincerely,
Lois Capps, Member Of Congress
Nancy Pelosi, Member Of Congress
Zoe Lofgren, Member Of Congress
Bart Stupak, Member Of Congress

Bill Pascrell, Jr., Member Of Congress
Bennie Thompson, Member Of Congress
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Dear Chris,

Sorry it has taken so long to get this to you, unfortunately, the duplicate is not nearly as clear as the original. I suppose I should not complain though, at least we made it to the White House. The Vice President was gracious with his time and comments and struck me as measured and pragmatic in his remarks to the audience. Less interested in ideology than how to make the existing situation work better for law enforcement. I have enclosed a copy of the bill for you.

If you get a moment, would it be possible to send me a few copies of the 'Hearts of the City' tape. I would like to send a copy to Officer Kurt Skarjune (Detroit, MI), Det. Dave Scott (Orlando, FL) and one to Audrey Choi in the Vice President's office. I would appreciate it. They have all helped with Jim's legislation and have a connection with the SFPD.

I hope all is well...give my regards to all.

Sincerely,
Lee Guelff