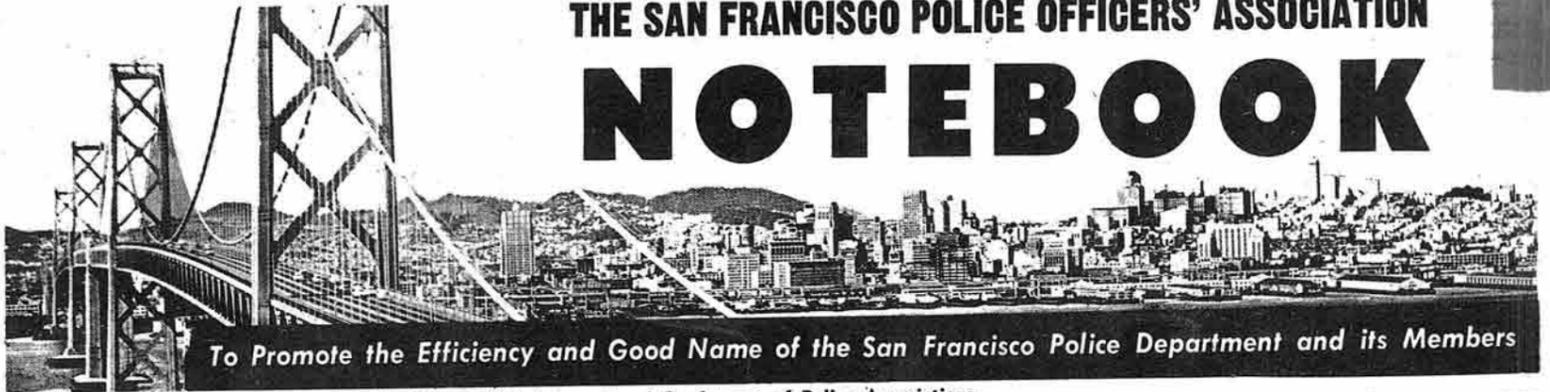


# CITY ELECTION EDITION

## VOTE YES ON PROPOSITIONS E & J



### THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION NOTEBOOK

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of ICPA-International Conference of Police Associations

Vol. 2

SAN FRANCISCO, OCTOBER, 1971

151

No. 10

On Tuesday, November 2nd, San Franciscans will go to the polls to vote for a Mayor, six members of the Board of Supervisors a District Attorney, a Sheriff and a host of ballot propositions. Of primary concern to our members are two ballot propositions, "E" and "J". Proposition "E" the Re-organization Amendment, and "J" the Police and Fire enabling legislation amendment. Below we have outlined a summary of both these amendments in the hopes we can offer further clarification of what these issues mean to you. Take the time to study them and then give the time to sell them to the rest of San Francisco.



The scene at Prop. E Headquarters with Gale Wright, Jerry Crowley, Tony Balzer, and Chairman Tom Carey on the phone.



Prop. J Secretary Kathy Travis can't resist posing as Co-Chairmen Bill Hemby and Leon Bruschera of the firefighters look on.

### PROPOSITION "E"

Proposition "E" amends the archaic provisions of a City Charter enacted in 1932 to enable the Chief of Police and Police Commission to re-organize the San Francisco Police Department to meet present day condition; promote efficiency by the creation of new titles and duties; improve morale by the elimination of "political patronage" by requiring competitive civil service examination for appointments to the Bureau of Inspectors; and provide incentive in the ranks for advancement through competitive examinations for promotion at least every four years. Proposition "E" imposes no added burden on the taxpayer in accomplishing this highly desirable improvement in organization, or re-organization of the Department. And, it places in the hands of the Board of Supervisors control over compensation for new positions which the Chief or Police Commission may find it desirable to create for top efficiency in their reorganization of the Department. Proposition "E" makes possible the re-organization of the Department to the highest standards of efficiency which has been the recommendation of every Chief of Police in San Francisco over the past two decades. Moreover, it fulfills the desires of the entire personnel of the Department for equality of opportunity, from the most recently qualified patrolman to the highest ranks of veteran commanders. Approval of Proposition "E" by the voters will not only provide the necessary authority for the Chief of Police and Police Commissioners to re-structure the Department, but places upon them the duty to do so. It becomes mandatory for them to bring about a degree of professionalism in police operations never before possible.

Proposition "E" Committee

### Proposition "J"

Proposition "J" is a combined Police and Fire measure adding sections 35.5.1½ (governing police) and 36.3.1 (governing firefighters). Proposition "J" says the following: "the board of supervisors shall have the power by ordinance to establish the basic week of service, not to exceed 40 hours, and provide for working or employee benefits and premium pay differentials of any type whatsoever for members of the police department. Such ordinance or ordinances may adjust working or employee benefits or premium pay differentials presently provided by charter, ordinance, rule, or regulation or may provide for additional or new benefits, including educational incentive programs or premium pay differentials; provided, however, that nothing in this section shall be construed to affect those charter provisions pertaining to retirement benefits for members of the police department and provided further that the basic rate of compensation for members of the police department as defined in section 35.5.1 of the charter shall continue to be fixed as provided in said section."

Section 36.6.1, in effect says the same thing pertaining to the firefighters.

Proposition "J", if passed by the voters, will be of benefit to EVERY member of our department.

It is incumbent upon EVERY member of our department to actively support, vote and work for Proposition "J".

**PROPOSITION "J" DOES NOT INCREASE TAXES.**

Vote Yes on 'E'

vote YES on 'J'  
FOR MEN WHO RISK THEIR LIVES

## Subject: Propositions 'E' and 'J'

To All the Men and Women of the S. F. Police Department:

In the administration of the San Francisco Police Department it is essential that the Chief of Police and the Police Commission be given the authority to meet modern needs, to stimulate a high degree of morale throughout the Department, and to promote efficiency in all of our operations.

Proposition "E" provides for reorganization of the Department to accomplish these factors by amending some archaic provisions of the City Charter which were enacted almost 40 years ago. The Department needs the authority and the effectiveness when it is required and should not have to get voter approval each time a change is necessary. Reorganization will provide equal opportunity through competitive examinations for entrance into the investigative units in the Department and will open 68 new positions for a man to aspire to through his own merit and industry. All questions for promotional examinations will come from a bibliography compiled by the Department and this bibliography will have to be announced at least six months in advance of any examination.

Proposition "J" concerns our working conditions. It is enabling legislation that allows the Board of Supervisors to negotiate with the Police and Fire Departments for any working conditions. Obviously, we need this legislation in order that we may have the opportunity to fairly present to the representatives of the people of San Francisco our request for working conditions we feel we have earned and are entitled to.

The keys to our needs for reorganization, improvement in examination procedures and to our working benefits are contained in both Propositions "E" and "J". They complement each other.

I know the dedication and the loyalty to duty which inspires all the men and women of our Department, and I hope and trust that we can all work diligently together to win the voters' approval of both of these amendments.

Donald M. Scott  
Chief of Police

## That's a Gotcha!

Mr. Lloyd Graybiel, Chairman of the S.F. Municipal Conference, has finally been caught making a tactical error. He has said that working conditions should be excellent for police and fire, but he always fronts a "no" argument in the ballot booklet when we try to get them.

Last year, November 1970, The Police and Firemen sponsored Prop. "G". This was Mandatory legislation for "... other working conditions or benefits, educational incentive programs and premium pay differentials."

In his argument then, Mr. Graybiel said in part, "Prop. 'G' is a blank check. We favor excellent compensation and working conditions for these employees but not an open-end proposition where the cost is unknown."\*

This year we have basically the same language, BUT now it is only permissive.

Why was the language changed? to ELIMINATE the infamous blank check!

Proposition "J" does not compel the Board of Supervisors to "give" us any working conditions, or anything else. Sure, we can talk a whole lot, but nothing is mandatory. Naturally, we hope to get some improvement in working conditions, or else there's no sense in going on the ballot. So, all Proposition "J" really says is that the Board of Supervisors can LAWFULLY meet with us and we can talk about "those" working conditions that even Mr. Graybiel has said should be excellent.

Mr. Graybiel has been caught in his double talking expertise. He says he favors excellent working conditions on the one hand, but he always says "NO" even when we attempt to set up the basic mechanics of trying to get them AND THAT MR. GRAYBIEL IS A GOTCHA.

Member Organizations of the S.F. Municipal Conference:

Bldg. Owners & Mgrs. Assn.  
Downtown Association.  
Apt. House Assns. Consolidated, Inc.  
Retail Dry Goods Assn. of S.F.  
S.F. Real Estate Board.

\* Interestingly enough, the Controller put only a 1½ million dollar price on the mandatory Prop. G, which, by the way lost by only 3300 votes.

GWW

## Proposition "E"

Proposition "E" is a re-organizational amendment that accomplishes the following:

Gives the Police Commission the "power" and the "duty" to "organize, reorganize and manage the San Francisco Police Department.

Old administrative and command titles between that of Chief and Captain would be eliminated, i.e., Department Secretary, Supervising Captain, etc.

Instead, the Police Commission would have the power and the duty to create such administrative, command, and other positions or ranks in the department as it feels are needed from time to time in order to properly operate under new and changing conditions. Thus, it would have the necessary authority and flexibility to carry out its delegated responsibilities.

These ranks or positions may be made subject to competitive examination or be exempt from Civil Service status. The discretion lies with the Police Commission. If the ranks are to be made exempt, the Civil Service Commission and the Board of Supervisors must approve it. A majority of the Board of Supervisors can, however, override the lack of Civil Service Commission approval.

Any rank above captain must come from the rank of Captain. No appointments may be made which results in a member of a lower rank supervising a member of a higher rank.

A competitive examination would be created for the rank of Assistant Inspector:

a. Police Officers, Women Protective Officers and Sergeants with a minimum of three (3) years in the department would be eligible.

b. Written Examination—75%; Seniority—5%; Oral 20%: Oral by three (3) Supervisory Officers with prior investigative experience from outside Police Departments with 100,000 city population. Administered by Civil Service.

c. A new Assistants' Examination shall be held every two (2) years. All questions shall pertain to the duties of Assistant Inspector and Inspector.

d. Sixty-eight (68) men already assigned to the Bureau of Inspectors, Juvenile Bureau, Hit and Run Detail, Bureau of Special Services, Narcotic and Intelligence before August 2, 1971, are grandfathered to the rank of Assistant Inspector.

Competitive Civil Service promotional examinations would be amended as follows:

a. All promotionals would be held at least every four (4) years and entirely of a written character.

b. Except for Assistants, as noted above, an examination every two (2) years.

c. Again, all questions shall pertain to the duties for which the examination is held.

d. Examination questions must come from a bibliography promulgated within the Police Department, not less than six (6) months prior to the date of the examination.

Finally, The Police Commission would be able to establish a "Career Incentive" Program in the Patrol Force as presently exists in Los Angeles No longer would the most experienced and high-skilled patrolmen have to enter investigative or supervisory positions in order to advance in rank or pay.

Please Contact: 498-3818 for Further Information.

## Candidates' answers To Board's Questions

**ALIOTO:** Taxes have to be reduced on the State level. He is responsible for the Gross Receipt Tax, Parking Tax, and a couple of others.

He is against the Residency Rule, and Busing.

If we want out of Ward 45, he will support that move.

He will implement changes noted in the Barcarri survey that don't need money, that are just procedural.

He says the overtime holdup is still in our payroll section.

He supports collective bargaining and binding arbitration.

Dr. Garner was selected from a list of five names submitted from his Black support for Mayor.

Promises a new overall fleet of vehicles for the department.

Busing takes away a lot of money from quality education. "Our schools are already mixed, why do we need busing?"

We should have ND and 1½ overtime.

The taxes in New Jersey are \$1,800, on a \$20,000 home.

**PELOSI** He has always voted for the Police.

He is against busing, and the Residence Rule.

He is not sure about binding arbitration.

He endorses Props "E" and "J."

**DRISCOLL:** Now on the Board for 9 months.

He is for Prop "E" and "J."

He thinks we should have paid medical/dental plans.

He was on the fence about night differential.

**FRANCOIS:** "The SFPOA is doing something meaningful by endorsing candidates." "I support the PD, a community without law and order is in trouble."

The Residence Rule—"It will be relaxed again."

He opposes lowering the entrance standards for the PD.

He supports Props. "E" and "J."

**KOPP:** He is aware of the futile use of manpower in the dept., i.e., long trips to fuel car, transportation of prisoners, guarding at hospital, poor condition at Ward 45.

The State Bar is totally ineffective in disciplining grandstand attorneys.

"We should have an elected School Board."

Against busing.

**ROURKE:** Redevelopment razes buildings, off the tax rolls for 1 to 5 years and replace with instant ghettos.

He is Veep of True which advocates a freeze on Tax Rate.

He favors the Residence Rule.

He is against lowering the PD entrance standards.

He thinks it is good that we now endorse.

He is against busing because it raises our taxes.

He has always supported the policemen.

**MENDELSON:** Has a very good record in support of the PD and the Assn.

He voted for a 12% pay raise while giving other city employees only a 4% raise.

The Residence Rule will change in the future.

He supports us to get out of Ward 45, collective bargaining.

He serves on two committees: Police and Fire and the Finance.

He does not believe in bussing of School Children.

He likes Props "E" and "J."

**GONZALEZ:** He has always supported the Assn. He supports

—Continued on Page 4

## Board of Directors Meeting

MONDAY 20, SEPTEMBER 1971

### ROLL CALL:

President Dempsey, Treas. Paterson, Hdgtrs. Crowley & Ribera, Inspectors Clark and Ruggiero, Traffic Wright, "A" Philpot, "B" Kwartz, "C" Robinson, "D" O'Donnell, "E" Frescura, "G" Roberts, "H" Tovani, "I" Calabro, Retired Barling.

### PURPOSE:

The purpose of this meeting of the Board was to listen to the multitude of candidates for the offices of Mayor, Board of Supervisors, District Attorney and Sheriff. We listened to 21 speakers from 1:00 P.M. to 6:30 P.M.

### QUESTIONS:

The following questions were asked by the Board, but not all questions were asked of any one candidate:

1. Do you feel that city employees should have to live in the city?

2. Should the police get night differential and 1½ for overtime?

3. Will you support our determined stand to get out of Ward 45?

4. Do you believe in collective bargaining and binding arbitration?

5. Do you support school bussing?

6. Will you support Prop. "E", which is Reorganization, Tests for the Bureau, Bibliography by the Dept. for Exams, and new ranks?

7. Do you think the Tactical Squad should be disbanded?

8. Why doesn't the State Bar Association penalize lawyers who make a joke of court room behavior?

### CANDIDATES FOR MAYOR:

Diane Feinstein, Joseph Alioto, Scott Newhall and Harold Dobbs.

### CANDIDATE FOR DISTRICT ATTORNEY:

John J. Ferdon.

### CANDIDATES FOR SUPERVISOR:

Ron Pelosi, Mike Driscoll, Robert Gonzalez, Terry Francois, Robert Mendelsohn, John Molinari, Noah Griffin, Sam Unger, Max Woods, James Rourke, Stephen Tietjen, Quentin Kopp, Joseph Minahan and Robert Nelson.

### CANDIDATE FOR SHERIFF:

Bill Bigarani.

### MOTIONS REGARDING THE VOTING FOR ENDORSEMENT:

M/Ribera, S/Barling that we vote without further discussions.

PASSED.

M/Wright, S/Calabro that we reconsider the previous motion.

DEFEATED.

The Board then voted for the respective candidates. M/O'Donnell, S/Clark that the majority candidate be given a vote of unanimity.

PASSED.

M/Clark, S/Calabro that we just

—Continued on Page 8

## The Controller and Proposition "J"

Question: When is the City Controller not a controller?

Answer: When the Controller USURPS the authority of the Board of Supervisors.

The Honorable City Controller, Nathan Cooper, has done it again. By gazing into his crystal ball for this election, he has arbitrarily determined that Prop. "J", when approved by the voters, will cost 3½ million dollars. His ball told him that the Police and Fire are going to get night premium pay and 1½ for overtime right away, first thing!

I suggest the Controller is exercising authority he does not have by law.

Prop. "J" adds section 35.5.1½ to the Charter.

It reads as follows: The board of supervisors shall have the power by ordinance to establish the basic work week of service, not to exceed 40 hours, and provide for working or employee benefits and premium pay differentials of any type whatsoever for members of the police department. Such ordinance or ordinances may adjust working or employee benefits or premium pay differentials presently provided by charter, ordinance, rule, or regulation or may provide for additional or new benefits, including educational incentive programs or premium pay differentials; "Well," you might say "that reads real good, but what does it say?" It says this:

The Board of Supervisors SHALL HAVE THE POWER to listen to the Police and Firemen and they MAY adjust working conditions and they MAY provide for educational incentive programs.

Now if you have failed to find any automatic giveaway conditions or programs yet — you are doing just fine, BECAUSE THERE AREN'T ANY!

I submit the Controller is wrong. He has overstepped his authority.

Gale W. Wright

## Proposition "J" Committee Seeks Help

Proposition "J", the enabling legislation amendment has set up headquarters and is now in full swing. With the election just weeks away, (November 2nd) it is critical for every member of our association to get in and help to pass "J" come election time.

So far the cooperation received has been less than admirable. There are those among our own department, especially of higher rank who would rather sit by because they have to declare themselves. How anyone in this Department can refuse their help and cooperation to a measure that will be of benefit to every one of us is, to me, uncomprehensible. Yet there are those who are afraid to act, because they would have to stand by their actions.

In the coming days we will be distributing window cards, large posters, handout cards and a direct mailing to all San Francisco residents. In addition we will have both radio and television spots, billboards and transit advertising.

In order to get all of this material out to the voting public we must rely on you, the membership. Only you can make this campaign succeed. CALL—YES ON "J" HEADQUARTERS NOW: 566-0400 or come out to 725 TARAVAL ST. and help.

## S.F.P.D. Attends San Diego Police Funeral

At the request of Chief Don Scott, Sgt. Richard Klapp attended, in uniform, the funeral of slain San Diego police sergeant Freddie Joel Edwards. Sgt. Klapp, acting as the rep-

## Who Authored Proposition E?

This amendment is a direct outgrowth of two important considerations: 1) Reorganization has been the goal of every Chief of Police of this Department for the last 20 years, and 2) The two year study and report and recommendations of the Mayor's Crime Committee.

Rather than to allow the Committee's recommendations to get "lost" in City Hall, or die, the Board of Supervisors rescued the report and gave it life.

Chief Nelder and several of your Association officers met with the authors of the amendment, several times. They covered every point minutely. After each study session, the changes were then discussed with a large cross-section of the men of the Department to get their views. These views were then introduced at subsequent amendment meetings. Then more changes were made.

This amendment was not rushed through. Every word, every idea, and every intent was carefully scrutinized. Your Chief and your Association officers were aware at all times as to just how the men would be affected by any of the changes proposed.

Sections 20 and 35 of the Charter ALREADY give the Chief and the Police Commission the authority to manage the Department. So, nothing has changed there. The change is the Flexibility and the Authority to either eliminate old locked-in titles, or retitle them, to upgrade them, AS IS NECESSARY.

Are you aware that we are operating the Department under restrictive sections of the Charter, written nearly 40 years ago?

Reorganization also brings a vital change to ALL of the members. For the first time there will be competitive examinations for the rank of Assistant Inspector. Any possibility of political patronage in these appointments is removed. And, ALL questions for ALL examinations will have to pertain to the duties for which the examination is held!

Proposition "E" is Police Reorganization. We need better efficiency, effectiveness, flexibility, and a boost in morale for all members. Please WORK for and VOTE for Proposition "E".

—Tom Carey

## Medical Plan

Over two years ago, the California Legislators passed the Brown Act. This Act was a law that made it mandatory for local governments to negotiate working conditions with their employees.

Only in January of this year, was the SFPOA recognized as the bargaining agent for the policemen. BUT, we haven't been able to have any negotiations as yet.

The average policeman has a family of five dependents. He would like very much to have a medical plan paid for by the city. BUT, he can't get it. Why not? The way the Charter is now, we can talk about a medical plan a whole lot, BUT talic is all the Charter allows.

Proposition "J" will at least allow the SFPOA and the Board of Supervisors to meet and confer. It just might turn out that it would be good business for the City to get into the Medical premium business and get the rates at a realistic level.

We are over two years late now, even talking about a medical plan, by the Brown Act standards. We are many years late by any Labor Union's standards.

Vote YES on Proposition "J".

representative of the San Francisco Police Department, extended the condolences of our Department to San Diego Police Chief Ray Hoobler and the widow Mrs. Diane Edwards.

## An Open Letter to the San Francisco Police Officers Association

October 12, 1971

My Brother Officers:

As you well know, I have been endorsed in my candidacy for Sheriff by the Executive Board of our Association, and subsequently endorsed unanimously at our last general membership meeting.

I wish you to know my feelings on the issues involved in this Campaign. I have done extensive research on the Sheriff's Department over the past two years, and have come to a conclusion which, in my opinion, should be obvious to all. THE PRESENT ADMINISTRATION IS LABORING UNDER A MAJOR MISAPPREHENSION OF THE SERIOUSNESS OF THE PROBLEMS INVOLVED, AND IS SORELY LACKING IN LEADERSHIP AND MANAGEMENT.

IT IS APPARENT . . . that the county jail and courtroom security are inadequate.

IT IS APPARENT . . . that the deputies are not allowed to fulfill their roles as peace officers, nor are they trained in this capacity.

IT IS APPARENT . . . that inmate rehabilitation and personnel retraining programs are either non-existent or inadequate.

IT IS APPARENT . . . that a re-organization of the entire department is necessary.

IT IS APPARENT . . . that modern economic management techniques are not being applied.

## Residence Rule

At the Joint Police-Fire Candidates night, last Wednesday, the 6th of October, many of the candidates touched on the subject of the City Residence Rule.

A few stated they didn't believe it was necessary, and that was all. However, Supervisor Ronald Pelosi was most emphatic in his remarks. He believes the Residence Requirement is unconstitutional.

"While you are working for the city, the citizens have every right to expect the best from you in your duties," he said. "However, when your tours of duty are over, the city should have no demands on where you spend your off-duty time. If you want to live somewhere else, that's your business."

He further stated that just such a rule is now being tested in a New York State Court. And, it may go all the way to the Supreme Court.

—GWW

## Association Surveys Now Available

At long last we have finally received the shipment of Association Surveys for distribution to interested members. As specified in last month's edition, because of the cost of production, we must limit each member to one copy. You will be required to obtain your copy in person, at our office, 548-7th Street. Your name will be taken and checked off as receiving a copy, so bring your Association Card with you to verify membership. If you desire additional copies for non-members they can be purchased at \$2.50 each.

Platoon Commanders, Unit Heads and Captains please do not send one man to our office to pick up multiple copies as he will be refused.

All remaining copies will be sold to non-members and outside agencies. So don't wait too long, or they may all be gone.



## BIGARANI FOR SHERIFF

IT IS APPARENT . . . that responsible leadership is not being asserted, nor demonstrated.

These deficiencies are blatantly obvious, and I have the Programs to cure these ills, and provide the citizen-taxpayer with the essential services to which he is entitled, in an economic and efficient manner.

I am completely aware of the importance of your Endorsement and Support, and now openly solicit them.

Fraternally,  
William C. Bigarani  
Welfare Officer,  
San Francisco Police  
Officers Association

As a candidate for Sheriff, Mr. Bigarani states that he intends to campaign vigorously on the following programs:

1. RESEARCH . . . The establishment of a Planning and Research Unit to study County Jail and Court Room security; the computerization of the Civil Processing Division, and the creation of a Law Enforcement Unit. Initiate a study of the feasibility of a Multi-City Detention Facility, which would save the San Francisco taxpayers countless tax dollars, by having this program supported by not only the City of San Francisco, but other participating counties as well. Appoint Labor Advisory representatives to assist in placing inmates in jobs upon release, and to help in expanding the existing work forlough program.

2. RETRAINING AND REHABILITATION . . . Adoption of periodic retraining and in-service training programs such as POST for the Sheriff's Deputies. He would institute inmate rehabilitation programs, including educational and vocational training and guidance, a Drug Program and expansion of the present Detoxification Program.

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## NOTEBOOK

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Informal group of well wishers gather to say goodbye to outgoing Chief Nelder after his resignation.



Now at the helm, new chief Don Scott

## Petition Submitted to Association

In accordance with the Constitution and Bylaws of this Association the following notice is submitted to the membership.

*In accordance with Article VI, Section 8 of the Constitution of the San Francisco Police Officers' Association, the necessary number of members (150 signatures needed) of said Association demand an immediate referendum vote to negate, set aside and withdraw the endorsement and sponsorship of each and every candidate for elective, municipal office given to said candidates at the quarterly meeting of said Association held September 21, 1971.*

### S.F.P.O.A. Attorney's Decision

After submission of above petition, the following was received from our POA attorneys:

President and Board of Directors  
San Francisco Police Officers' Association  
548 Seventh Street  
San Francisco, California 94103  
Gentlemen:

At the request of the Board of Directors, I have looked into the petition of the membership dated September 29, concerning endorsement of candidates for municipal office.

This petition requests that a referendum be conducted to invalidate the results of the regular quarterly Association membership meeting held on September 21, 1971. A reading of the constitution of the Association indicates that the referendum procedure is not available for the reversal of a vote of the membership at the regular quarterly meeting. ARTICLE VI, Section 8, of the constitution of the San Francisco Police Officers' Association reads as follows:

**"REFERENDUM:** Whenever a petition, signed by one hundred and fifty (150) members, calling for a referendum is submitted in writing to the Secretary such proposition shall immediately be submitted to a vote of the entire membership by mailed ballot in accordance with ARTICLE V, Sec. 5 of this Constitution. Prior to the mailing of said ballots, such referendum petition shall be published in the official publi-

## Prop. E Nonpartisan Campaign

1. Proposition E was written in the interests of every member of the San Francisco Police Department, as those interests were indicated in the recently conducted Survey of our membership by the SFPOA and Baccari Co.

2. Literally hundreds of hours of fighting and work were put in by members of the SFPOA to insure the above.

3. Because Proposition E is by necessity a compromise measure, no one is expected to be 100% happy with each provision. It is, however, far better than what we have now, and it is a giant step in the right direction.

4. Proposition E is not a partisan campaign. The following people have given their endorsement to Proposition E:

Mayor Alioto, Mayoral Candidates: Dobbs, and Feinstein, all of the Board of Supervisors (except Mrs. Von Beroldingen, who felt it improper to endorse any ballot proposal) Chief Scott, and Former Chiefs: Nelder and Cahill . . . (among many others)

5. Please do not be misled by anonymously authored rumors. The facts on Proposition E are currently being circulated to all stations or details. For any questions, please contact:

Proposition E Headquarters,  
44 Montgomery, Room 3717,  
Phone: 398-3818—Or come on down for a cup of coffee.

6. Anyone who wishes to speak against Proposition E is cordially invited to publicly debate the issue at any time, location, or date he may so specify.

(ANYONE WHO WISHES TO VOLUNTEER HIS TIME IN SUPPORT OF PROPOSITION E, PLEASE CONTACT THE ABOVE LISTED NUMBER).

Gale Wright, Jack Steffen, Tom Carey, Jerry Crowley, Tony Balzar, Art Fobbs: Committee for Proposition E.

**ation of this Association.** A referendum is defined as the procedure of submitting measures already considered by the Board of Directors to a vote of the entire membership for approval or rejection. A majority vote of those voting shall cause the referendum to pass.

It is evident from the wording contained herein, that the referendum procedure is a method wherein the membership can overrule the acts of the Board of Directors. In the instant case, we are not concerned with the actions of the Board of Directors but with the action of the membership itself, which activity was conducted at a regular

—Continued on Page 8

## Candidates Answers Proposition E

Continued from Page 2—  
Props "E" and "J."

If we want out of Ward 45, he will back us.

Years ago, he advocated an Elected School Board.

He is against bussing.

He is not in favor of the Residence Rule. "Maybe Bonus points could be given in exams for those who live in the city."

**FERDON:** The Los Siete judge isn't at the Hall of Justice anymore.

We asked in court, out of court, in chambers, thru the presiding judge to do something to correct the defense attorneys.

We have a 3 man board to handle "deaths" that the Coroner used to handle. Los Angeles still uses the Coroner, we would like to

"If you have any suggestions about the practice of calling officers to court on short notice, let me know!"

**FEINSTEIN:** "We need credible leadership. I can give you that."

She supports binding arbitration, the Tact Squad, and beefing up the Intelligence Unit.

She is against ABAG, and lateral entry, save scientific positions.

Bussing: She did not say she was against it, however she did say that in 1954 the Supreme Court ruled ". . . with all possible haste." Now, in 1971 the Fed. Court made a ruling because we did nothing about it. "We are appealing the ruling, but you have to have facts (plans) to possibly change it."

Re Proposition "E": She supports it, and will talk about it during the campaign. So far, it has the support of the Chamber of Commerce, Labor Unions and the Labor Council.

**DOBBS:** "Have you had enough?" People moving out of the city? Your Police Commission, save one man? Taxes?

Q.—How does the Mayor lead? Through the Budget. He has the final say.

He favors "E" as a step in the right direction.

"J" is good as ND and 1½ are what everybody else has.

Binding arbitration is necessary. He thinks it is good that the SFPOA is making endorsements.

**BIGARANI:** He is a Sergeant of Police and an Inspector. He is a graduate of USF, and has two years of law school.

He majored in Political Science and has taken many courses on business administration.

He proposed a multi-county detention center which will reduce the number of these facilities and the related costs.

He, naturally, supports us in our endeavors to pass Props "E" and "J".

**NOTEBOOK  
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\$2.00 YEARLY**

## SUMMARY OF IMPORTANT PROVISIONS

1. The Chief and the Police Commission would specifically have the power and the duty to organize, reorganize and manage the San Francisco Police Department. (This authorizes flexibility in organization not existant now)

2. The old administrative and command titles between captain and chief would be eliminated as set forth in the City Charter of 1932. (These titles may be retained, eliminated or upgraded.)

3. The Police Commission would have the power and the duty to create such administrative, command and other ranks in the department as it believes are needed from time to time in order to properly operate under new and changing conditions. Thus, it would have the necessary authority and flexibility to carry out its delegated responsibilities.

Those ranks or positions may be made subject to competitive examination or be made exempt from Civil Service status. The discretion lies with the Police Commission. If the ranks are to be made exempt, the Civil Service Commission and the Board of Supervisors must approve it. A majority of the Board can, however override the lack of Civil Service approval.

Any rank above Captain must come from the rank of Captain, except the Chief. No appointments may be made which results in a member of a lower rank supervising member of a higher rank.

(Sec. 35.1 is not affected, The Commission can appoint anyone as Chief. The Chief then makes the 'other' appointments.)

4. A competitive examination would be created for the rank of Assistant Inspector:

a. Police Officers, Women Protective Officers and Sergeants with a minimum of three (3) years in the department would be eligible.

b. Written Examination—75%; Seniority—5%; and Oral—20%. Oral by three (3) Supervisory Officers with prior investigative experience from outside Police Departments of cities with over 100,000 population. Administered by Civil Service.

c. A new Assistants Examination shall be held every two (2) years. All questions shall pertain to the duties of an Assistant Inspector or Inspector.

d. Sixty-eight (68) men already assigned to the Bureau of Inspectors Juvenile Bureau, Hit and Run Detail, Bureau of Special Services, Narcotic and Intelligence Bureaus prior to August 2, 1971, are grandfathered to the rank of Assistant Inspector.

5. Competitive Civil Service promotional examinations would be amended as follows:

a. All promotions would be held at least every four (4) years

—Continued on Page 5

## Association Joins Columbus Day Parade

For the first time in history our SFPOA entered the Columbus Day Parade with two units, combined with a unit of the SF Police Officers Wives Auxiliary. Dressed as Keystone Cops, Mark Hurley, Bill Miller, John Robinson and Bill Hemby of the Association pedaled their way from Civic Center all the way to North Beach. During the parade, an innocent bystander, Gale Wright, was yanked out of the crowd to pilot the wives' vehicle.

John Robinson couldn't resist antagonizing the poor recruits attempting to direct traffic at each intersection by pedaling full tilt into the traffic blowing his whistle and completely confusing the motorists. It's only because of the steadfastness of our new guys that John wasn't dragged off and booked.

But with light hearts and aching legs our bicycling keystoneers finally rounded the last corner and passed the reviewing stand in fine condition. God only knows how Joe Patterson was able to maneuver that

truck full of Dixielanders through the multitude, but to his own amazement even he made it.

ON TO THE VETS' PARADE NEXT.



Bill Miller of Taraval and Mark Hurley of Southeast pedaled their way across town during the parade.



With the Red Garter Band supplying the accompaniment, our swinging Treasurer, Joe Patterson went swinging his way through throngs, without running over anyone.



The prettiest addition to the parade were Carol Gustafson, Kathy Travis and Mary Machi of the Wives Auxiliary.



The Keystone Cops above are Bill Hemby and John (Stanley) Robinson with Bill Miller and Mark Hurley lurking in the background.

## Police-Fire Seek City Attorney's Opinion On Proposition "J"

The joint Police/Fire Campaign committee for Proposition "J" have through the Board of Supervisors, asked for a city attorney's opinion on the "price tag" levied against Proposition "J" by the Controller.

The Proposition "J" Committee feels that the \$3 million dollar cost attached by the Controller is strictly in error and possibly illegal. No where in the language of Proposition "J" is there any provision for a tax increase, yet the City Controller has seen fit to attach this figure in the assumption that if Proposition "J" passes, we the Police and Firemen will ask for time and a half for overtime and night differential and it will be granted by the Board of Supervisors.

If the City Attorney's opinion is favorable we will seek an immediate retraction from the Controller's Office and a statement to each voter that his cost attachment is in error.

Proposition "J" is enabling legislation only empowering the Board of Supervisors to negotiate for working conditions with the Police and Firemen, it does not specify that they must grant working benefits. For the Controller to arbitrarily attach a ridiculous amount must mean that he is taking his cue from the League of California Cities in its fight to keep police and firemen from negotiating with their employers.

## Prop. E — Summary

Continued from Page 4—

and be entirely of a written character, except:

b. For Assistants, as noted above, and every two (2) years.

c. Again, all questions shall pertain to the duties for which the examination is held.

d. Examination questions must come from a bibliography promulgated within the Police Department, not less than six (6) months prior to the date of the examination.

Finally, the Police Commission would be able to establish a "Career Incentive" program in the Patrol Force. No longer would the most experienced and highly-skilled patrolman have to enter the investigative or supervisory positions in order to advance in rank or compensation.

**BOARD OF DIRECTORS MEETING**  
Tuesday, Oct. 19th—1:00 P.M.  
548 - 7th St.

**SID NEUMAN UNIFORMS**  
Jack L. Aho—Owner  
Expert Fitting on Uniforms  
is our Specialty  
Fast Service at Reasonable Prices  
**Complete Line of Off-Duty  
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## Insurance Committee Produces Results

Through the combined efforts of the San Francisco Police Officers Association Insurance Committee and the Healy Insurance Agency some big changes are in store for the association officers. Combined with the tenacious efforts of the Insurance Committee and Ray Petersen (former police officer) of Healy Insurance Agency an in-depth study has been conducted for the past year searching for the best rates and coverages to fulfill the needs of the San Francisco Police Department.

The first phase will be effective November 1, 1971, when all association officers may, through payroll deduction, purchase auto, home-

owner, boat insurance and miscellaneous coverages at approximately 30% reduced rate from bureau rates. The carrier providing policy is Travelers Insurance Company's mass marketing subsidiary, Standard National Insurance Company. The program will be administered by the Healy Insurance Agency who are not unknown by many police officers who presently carry their insurance with the agency now.

Examples of the savings created are given as follows from files at the Healy Insurance Agency on actual accounts now being insured through other preferred rate com-

—Continued on Page 8

## HEALY INSURANCE AGENCY

We can offer you your Automobile Insurance at Preferred Rates on a monthly billing basis

WE CAN ALSO OFFER S.F.P.O.A. MEMBERS:  
**HOMEOWNER'S INSURANCE AT PREFERRED RATES**  
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**LIFE INSURANCE FOR YOU AND YOUR FAMILY**  
All of Your Insurance needs can be handled by our office.

Tel: **731-9455**

**RAY PETERSON**  
former member S.F.P.D.

**BILL HEALY**

## What's the Association Ever Done For Me?

This question is certainly topical, and one of the most frequently asked questions in the Department.

Right now, at this very moment, your Association President is in Kansas City, Missouri. He is attending a meeting of the ICPA. He and other officers of this organization are preparing to lobby for all police salaries frozen by President Nixon.

Prop. "J" is current, and you can help at 725 Taraval.

Prop. "E" is current, and you can help at 44 Montgomery.

Code-a-phone is brand new and now working. 553-1188.

What are some of the benefits of belonging to the SFPOA? To name a few, not necessarily in order, they are:

- Life Insurance.
- Accident and Sickness Insurance.
- Auto Insurance.
- Legal Defense and Civil Matters.
- Blood Bank.
- Out of Town Residence.
- New Sick Slip Relaxation.
- Lump Sum Payment of Sick Time.

Increase from 10 to 12 days earned sick time.

Notebook — expanded publication.

- Police Olympics funding.
- Credit Union.
- Police Activities League.
- Ward 45 — TVs and Radios.
- Retirement Representation.
- Special Legislative Fund from dues.

Post Funeral food and refreshments.

Member — ICPA.

Member — CAPA.

Recognized Bargaining Agent.

Community Services — charities.

Representation in Sacramento.

Representation at City Hall.

New Uniforms and Equipment.

Successful Ballot measures:

Earlier Retirement Benefits.

Cost of Living Increase for Retired Members.

Four weeks vacation after 15 years.

Increase in Assistant Inspector's Pay.

Increase in Lieutenant's Pay.

Increase in Solo M/C Hazard Pay.

## YES ON P

Firemen's Retirement Revision  
Endorsed by Labor, Civic Groups,  
S.F.P.O.A.

## Grievance Committee Successful

Since the present Grievance Committee was appointed by President D'Arcy it has had tremendous success. We have handled 14 grievances, of which 7 have resulted in successful conclusions. Five grievances are still being processed. Only twice has the Committee failed to remedy the problem.

Another thing the Grievance Committee has accomplished is that it has shown the members that there is no reason to fear reciprocal action by those grieved against. Since our inception there has never been any such case.

The Committee is now up to full strength (5) with the appointment by Pres. D'Arcy of Kevin O'Connor from Co. A. Kevin has an excellent background in the Department and should be a great asset to the Committee.

Anyone with a legitimate grievance should submit same to your station Director. You pay your dues, so utilize your benefits.

Tony Ribera  
Committee Chairman

## ALWAYS THE SAME NAMES

How come the same guys are always getting their names in the Notebook as having gone here or there, or making this motion or that motion? How come?

It's true. Your Association Officers and Directors and members of the various committees do get their names in the Notebook with alarming frequency. The reason is that they are faithful members of the SFPOA, who are present at every meeting, who do all of the work, who give willingly of their time, energies and efforts and who sincerely believe that the more one puts into his Association the more he will get out of it.

There is no question that the enthusiasm, responsibility, and the efforts of these members are of incalculable value to the Association. Therefore, it is suggested that YOU join this group. It is not difficult to do, in fact, it is very simple.

Begin by reading the Notebook thoroughly. Find out what is going on, the whys, the whos and the what-fors. If one of the committees strikes your fancy, contact that particular chairman. He will be GLAD to talk to you. You will be surprised how anxious he is to have your support.

All of the following committees are ACTIVE, under the current administration:

- Blood Bank
- Board of Supervisors
- Calif. Alliance of Police Assns.
- Civil Service
- Community Services
- Grievance
- Health Services
- Insurance
- Intl. Confr. Police Assns.
- Legislative
- Labor Relations
- Publications (Notebook)
- Retirement
- Screening

Also plan to attend the quarterly General Membership meetings. Ample notice is given through teletypes, bulletins and the Notebook.

## What's New? Code-A-Phone Is New!

Your Association has a brand new service, just waiting for you to use. The service is Code-a-phone. This is an automatic answering and recording system. When the system is activated, it gives a record message and then records any message the caller cares to make.

The Los Angeles Police and Fire Protective League has a Code-a-phone in their offices. They have found that the men really use the service at all times of the day and night. Each caller gets a personal answer to any inquiry he has made. The men feel more identity with their organization because they can get answers to their questions within a short period of time. If there is a rumor going around, they can check on it fast. The service lets the Association Officers know what the men are thinking and talking about.

OK — let's use the Code-a-phone. You, the caller, only have to dial four digits, 1188 on any police telephone. You will be greeted by a recorded message of current Association business. This will only be a brief message. When that is completed, you will be asked to state your name and unit (so we can get back to you), and then to state any question you might want answered. That's it, now it's up to the President to field your inquiries, AND THAT WILL BE DONE.

On the following day, excluding Saturdays and Sundays, our clerk at the office will transcribe your questions. The President may handle them himself, or give them to one of the several active committees to handle, i.e., Legislative, Retirement, and so on.

The Board of Directors hope you will exercise this new service and find it rewarding. Remember now, the police extension number is 1188.

Gale W. Wright

## Board of Directors Meeting

Minutes of the regular membership meeting at the Lake Merced Boathouse Tues. Sept. 21, 1971.

8:05 P.M.—Roll Call: after a quorum was reached.

Pres. Dempsey, Treas. Patterson, HQ, Crowley, Ribera, Insp. Clark (Ex) Rugeiro, Traffic. Derenale (sick). Wright, Garry cp.) Co. A Philpot "B" Kwartz, C. Robinson, D. O'Donnell, E. Frescura, F. Toomey, G. Roberts, H. Tovani, I. Calabro, retired. Barling.

**PURPOSE:** To reject or concur with the recommendations of the Board of Directors for candidates for office which had been recommended by the board at the meeting at the Jack Tar Mon. Sept. 20, 1971.

A motion by S. Weiner 2nd, Perry, that the minutes be read for Sept. 20.

B. of Dir. meeting carried.

Five letters were read regarding checks received for John Young Fund. By the act. Secretary: John Rugeiro.

Treasurer Patterson read his report, was accepted.

Civil Service Committee member Ribera: reported the meter maids were in favor of having their own Sgts.

Community Service Committee member S. Weiner stated they were contacted by the United Crusade to come in again. Buty they refused and our contributions will remain the same as last year.

Also approx. 150 members are behind in their contributions.

Grievance Com . . . no report.

Health Service Comm . . . Dempsey . . . we can get out of Ward 45, and go to any hospital the Retirement Board agreed it will have to be brought to the Board of Supervisors for approval.

Insurance Comm . . . Harry Beare is to resign, to try and get clerical help. May have a new Ins. company at the end of the month.

C. A. P. A. John Robinson. At the Sept. 17, meeting, a constitution was signed. By-Laws are to be written. Robinson is on the Finance Comm.

Senate Bill 1935 by Sen. Quimby will help us. The next meeting of the C.A.P.A. is in S.F. Oct. 12, 1971.

Toomey also stated the Residency is most important. And we should send telegrams regarding Bill 1935. Also the Los Angeles people are attacking the Residency through the courts.

**CIVIL SERVICE** — Toomey states Att. Byrne is bringing an injunction against the city to relax the Residency Rule. May have to go to court.

The outcome may be known next month.

**LEGIS. COMMITTEE** — T. Carey. To attempt to get an injunction with our attorney to get a judge to give an opinion, if the charter will allow fringe benefits under Prop. E.

**LABOR RELATIONS COM.** — Hebel. Since the meeting with Chief Admins. Mellon, regard binding arbitration has not been finally decided as yet.

The Police Commission is to review the 4th draft of the Memorandum of Understanding (4th draft) may have an answer by Nov. 1st.

**RETIREMENT REPORT BY BIGARANI** — Three men being helped as of now, represented two men before the board, have two pending. William Conroy has not been sprung yet from the City Prison to assist him.

**SCREENING COMMITTEE** — Garry. Three cases were brought to the attorney one man was suspended one day without help of the attorney, because the time was to short to assist him. Tell the man not wait to call the Screening Committee.

**CAMPAIGN** — Hemby Prop. J Campaign Mngr. Read Prop. J, we have a joint campaign fund of \$60,000 with the Fire Dept. We have a Public Rel. man Mr. Adfried, who helped Oakland to a successful conclusion in their last amendment.

A lot of outdoor and radio and TV. Advertisements are being readied. The rank and file will be asked to help in the campaign.

**PUBLICATION REPORT** — Hemby . . . Sept. 28, a meeting 2 p.m. to discuss the papers future . . . clerical help will be needed.

**NO UNFINISHED BUSINESS** — **NEW BUSINESS** — Pres. Dempsey: pleasure of membership, endorse the candidates that the Board of Dir. recommended. Allen made a motion we do not endorse any candidates . . . 2nd, Wright did not carry.

Motion by J. Oshea, 2nd Ribera, we



Coffee party at Mary Wren's introducing new and prospective members to P.O.-W.A. From left to right seated: Maureen Falcone, Kathy Travis, Sheila Mahoney, Stanlee Garriott, Kathy Fikkers From left to right standing: Janet Castanzi, Brigitte Berline, Pat West, Jean Calabro

## Wives' Club Happenings

By Jean Calabro President

The Police Officers' Wives Auxiliary welcomed the new members shown in the picture above, at a recent coffee party hosted by Mary Wren. These parties are part of our membership drive, where we invite new girls to these informal parties to explain the activities and goals of our club. Anyone interested, call one of the following club officers; Mary Machi, 756-5201; Mary Wren, 359-2775; or Cathy Scalmanini, 897-6555.

This month our members are busy working on ballot measures "E" and "J" for the November election. We are answering phones, typing, hand addressing literature, stuffing envelopes and passing out literature. This type of involvement is something that really interests our members, as these ballot measures are something that will help most policemen.

Our forth coming, DIME-A-DIP-DINNER on October 29th will be a halloween party, with costumes optional, but there will be prizes for the best costumes. Plan to attend this fun and games night. The proceeds from this event will go into our Scholarship Fund. For further information call Sandy Smith, 355-7665 or Sandy Piro, 897-4680.

concur with Boards recommendation carried . . . unanimous for Mayor Alioto. Unanimous for Ferdon D.A. Unanimous.

For Supervisors: Sully. A motion for us only to endorse incumbents for Supervisors. Seconded by Sully Jr.

Amended by Sully Jr. To support the Incumbant Supervisors and one other. Passed.

James Rourke and Quinton Kopp were in contention for the sixth slot, Rourke won by a show of hands.

Support Br. Bigarani for Sheriff . . . Business was interrupted to allow Supervisor Feinstein to speak of Prop. "E". Endorsement of "E" by Association.

Ballot propositions: supported or not by the Assoc. B-C-D-E-G-J-N-P. No recommendation, A-F-H-I-K-L-M-O-Q.

Sully a motion to support Prop. "E" with \$15,000, 2nd by Hemby. Passed.

Tovani: To initiate a Jack Young Day Celebration at Hanna Boys Center, 2nd. Dempsey to consult with Mayor Alioto on same.

Crowley (Jim) to motion to give \$50.00 each to participants of Police Olympics . . . seven men . . . 2nd. Ribera . . . and ask to have them Det. to the Chiefs Office . . . Passed . . . member detailed.

Meeting closed in memory of Jack Young, and Arthur O'Guinn.

John Rugeiro  
Acting Secretary

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

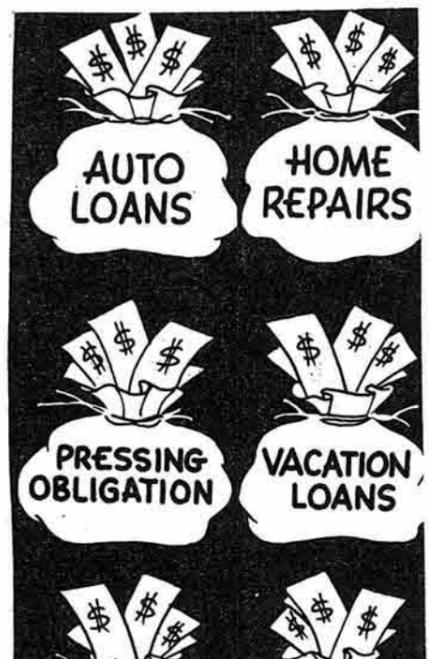
## SECOND PLATOON

By 684

It seems like the Second Platoon after its brief suspension and underground printing will be able to emerge once again to inform its various members about what really is happening in our Department or what we would like to see happen.

Actually the big talk seems to be centered about a fellow by the name of "CASAZZA". Questions asked by various citizens of our city, "What's a Casazza?", "I think I went to school with a guy by the name of Casazza". "What happens if you step on a Casazza?" Actually getting to the bottom of this, "I Like Casazza" stickers appearing in all parts of our city. For example check the School Buses that are busing students around town this year. Check the various spots at S.F.G.H., check the various points of interest around the hall and you will say to yourself, who or what the hell is this "CASAZZA". My investigation started in the phone book with the names of 14 Casazza's. Several interviews later, my investigation led to the Southern Station and Police Officer Ed Casazza. Several of Eddie's closest friends seem to think Ed is running for some type of political office, with Felix Buckley and Nick Marotta acting as his agents. Word also has it that our new Police Chief Don Scott asked Ed the other day, if he was running for any office? Ed in the true form of a campaigner didn't announce his candidacy at that particular time, could it be? Ed is one Italian who is not talking!"

Other changes seem to be the new name placed on the Potrero Station changing the name to the Southeast after our counterpart the Sewerage Treatment Center on Jerrold Ave. When you think about it, their is a very close similarity. Other changes to the Potrero seem to be the over emphasis on the parking in the Green Zone on 20th St. Adjacent to the station with several members of the Southeast getting tags with Capt. McFarland paying for the tags out of the station fund!



**AUTO LOANS**      **HOME REPAIRS**

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**POST CREDIT UNION**  
ROOM 127  
VETERAN'S BLDG.  
MONDAY-FRIDAY, 9-4  
431-2877

**POLICE POST #456**  
REGULAR MEETING:  
ROOM 202 VETERAN'S BLDG.  
2ND TUESDAY  
OF EACH MONTH  
8:00 P.M.

## Bob Finally Makes It

By Mark Hurley

The following article is in part taken from the "Fresno Bee" and concerns information on a new T.V. program this season appearing on A.B.C. The subject is our own Sgt. Robert "Hi-Pal" Pursley of the Southeast.

When a successful Hollywood television-writer and a San Francisco police Sgt. met halfway — in Fresno — as members of a wedding party, the ABC television network's "The Smith Family," starring Henry Fonda, was one happy result.

As Edmund L. Hartmann, the series' producer-creator, relates, I had been toying for a long time with the idea of doing a series on the home life of a policeman.

"Then I went to Fresno for my daughter's wedding and got the push I needed. The bridegroom's two brothers were there and one of them is with the San Francisco Police Department."

After lengthy discussions with Sgt. Robert Pursley, his wife and three children, Hartmann concluded: "What I had been thinking about in terms of a series was valid. I learned that the problems of police fathers are far greater than in other families." Although Pursley's younger son wants to be just like his dad, his daughter never tells dates that her father is a policeman. The older son was demonstrating at San Francisco State College while the father was there on riot control assignment. Bob's son just happens to be the Chief of Police of the students in Criminology at San Francisco City College.

"Pursley is a compassionate, intelligent man who can go into San Francisco's black neighborhoods and talk freely with residents because they trust him. He is the prototype for Henry Fonda's character in the series," he said.

In "The Smith Family," Fonda plays Det. Sgt. Chad Smith, a dedicated, decent man with compassion for people in trouble and a deep love for his family, as individuals and as a group. "Chad respects the opinions of others and keeps an open mind. He is aware that there are at least two sides to every happening." Janet Blair plays Betty Smith, Chad's wife of 20 years in the series; Darlen Carr is daughter Cindy, a city college freshman; Ronny Howard plays Bob, a high school junior, and Michael James Wixed is Brian, the youngest.

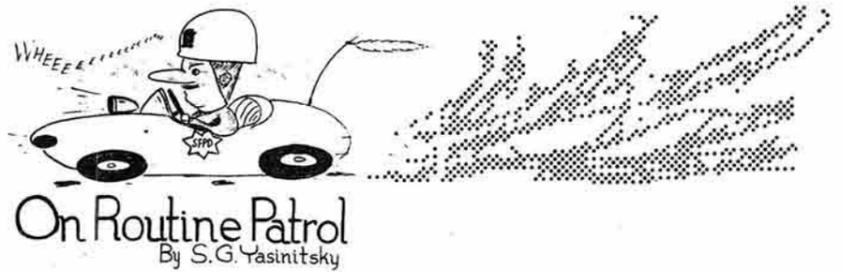
While members of the Los Angeles Police Department read scripts, their guidance is followed only in technical matters, Hartmann stressed. Otherwise, Chad Smith is his own man in what he does and says.

Is the new series effective in showing that policemen are human beings, too?

The producer was heartened by a letter from Evanston, Ill., that read in part: "... I'm a policeman's daughter and I'm proud of it, yet I've never fully been capable of communicating to others what it is like. You, in one show, have managed to do a great part of what I have been unable to do... From his humanness as a family man to his integrity as a policeman, he is the type of man I have lived with all my life—and wish all policemen could be..."

## SAVE ON ATHLETIC EQUIPMENT AND SHOES

(Authorized dealer for Wilson, Puma and Converse.)  
SUNSET SPORTING GOODS, 1848 Irving St., MO 4-3500, offers Police Officers and their families a 20% discount off the list price on major brands of Sporting Goods or Athletic Equipment. (Catalog orders taken.)  
ALSO GIVEN, Special Team Discounts to PAL Coaches, players, and other Teams. Open 7 days 9:00 a.m.-8:00 p.m.



**Doug Rowell and Vic Aissa of Co.** A were called to an apartment at Leavenworth and McAllister where some funny things were going on in the basement. They found a hole cut through a wall leading to a Russian book store. Aha! Giant subversive bookworms! . . . But no. There was yet another huge hole cut from the book store to the adjoining Federal Coffee Shop. (Maybe giant coffee bean beetles? . . .) Then another passage was discovered to the tavern next door. A noise! Doug and Vic prepared an ambush when the burrowing badman crawled through the hole, disappointing our men, because he was only a safe burglar. The suspect, who apparently didn't feel too safe a safe burglar was carrying two meat cleavers for protection, had cleaned out the contents of one safe and all the machines and containers in the places he'd crawled through. Doug and Vic said it was routine, and put the creepy crawler in the can.

What was it that Clarence Smith of the Auto Boosting Detail said to that hippy type who came to see him last month, that made the bearded character start hitch-hiking at the Seventh and Harrison on-ramp, holding up a sign inscribed "BELGIUM"?

A citizen was paying off his cabbie at Larkin and Grove when two crooks pushed their way into the taxi and literally grabbed for his money. A tug of war ensued, with the crooks winning and running off. Tony Piazza and Sebastian Schiessl of Traffic's three-wheelers, came upon the poor victim. They fanned out, found the crooks with the stolen money, and nabbed them. One of the robbers dropped a four-inch gravity knife he was carrying. He explained that he carried the weapon only to protect other people from the Indians in the Civic Center. I think he lied, though, since a check of statistics showed no recent change in the number of scalplings at that location.

Gino "Beans" Marionetti of the Robbery Detail was investigating a \$60,000 bank robbery, when San Rafael detectives called him about a hippy in their city who had 60 fifty-dollar bills he was trying to change into \$100s. Beans, Joe Goyton, and Paul Schneider sped across the Golden Gate. The suspect told them that he had as much as \$11,000 in cash because he was the entrepreneur for two music groups, the Pink Fairies and the Hotch Knocks, from England. Returning to San Francisco, to the hippy's pad, our men found that there was actually \$23,000 in cash, a small error which the man could not explain except to say that he was using all sorts of cash to promote his groups. Satisfied that he was not their robber, our men left him counting the Pink Fairy-Hotch Knocks cash.

The Fishermen Wharf area, biggest sore spot for the Auto Boosting Detail, has been in good hands lately since Bill Johnston and Bill Snider have been working Central 14. One recent evening, for instance, they spotted three boosters looking over an out-of-state car. The crooks liked it so well that they spent more than half-an-hour casing it. Finally, one of them walked over and broke the vent window with a small screwdriver. But he returned to his car nearby to let

things cool off. Such caution kept our A-14 Bills on pins and needles, but needlessly, because soon the booster returned to the victim's car and took out a suede coat, putting it on and returning to his car. The pinch was on. Everybody denied everything. One of the bad guys was a fugitive wanted on felony warrants from all over. At least he won't be stealing for a while, since he'd have to post more than \$22,000 bail that he cannot raise just now.

Olav Hindahl and Marvin Dean of the Narcotic Detail were approached one night at Fillmore and Eddy by two young hoodlums who wanted to buy narcotics. One of the toughs unwittingly climbed into the back of the radio car and, arrogantly patting the butt of a gun under his belt, announced to our men that they'd better not be thinking of pulling a rip-off, because he'd take good care of them with his gun. But Olav pointed his own .41 magnum at the toughie, announcing that he had a gun too. The baddy was so shaken that he really embarrassed himself. The second one was no trouble either. It turned out that the gun our tough guy had under his belt and the hundred-dollar bills the two were flashing, as well as a rifle found in the trunk of their car, were taken in a robbery of a 70-year-old man in Stockton. The stolen \$1,500 was recovered and the two crooks went to jail. But there's more.

While Marvin was taking the rifle from the trunk of the crook's car, it went off, bringing Fillmore beatmen Gary Peters and Tom Eisenman to the scene with guns drawn and aimed at Marvin who was in plain clothes. "Freeze," they yelled to our detective, but quickly recognizing him, put down their arms and came over to assist with the arrest.

We found that China was in Europe last summer. But don't run to check your maps. It is true. Well-liked Parole Officer Walter China was indeed in Europe on a vacation trip with his wife.

Mike Harrington and Dan Foley on the Fillmore Beat spotted a screaming woman knocked down on the sidewalk at Geary and Webster one late afternoon, with five juveniles running away from her. The woman shouted, "They got my purse!" Mike and Dan followed the boys to Raphael Weil School after calling for assistance for the assaulted lady. They sneaked up on the thieves in the school yard where these juveniles were fighting over the loot. One boy looked up and saw the policemen, uniforms, badges, and all. But Mike put his finger to his mouth in a "shush" sign and the kid froze, saying nothing while his friends kept on fighting. The entire quintet was thus captured and purse recovered. An interesting sidelight developed: the ringleader of this group turned out to be the kid-brother of another purse snatcher that Harrington and Foley had caught a year before, a boy whose victim died as a result of injuries she suffered in that robbery.

Burglary's Sam Hamilton announced the arrival of Junior Assistant Inspector Gregory Hamilton — middle name not picked yet — weighing in at 6 pounds, 9 ounces. Congratulations, Mrs. Hamilton.

## S.F.P.O.A. Attorney's Decision

Continued from Page 4—  
quarterly meeting. (See ARTICLE VII, Sec. 1 of the Association Constitution).

ARTICLE VII, Section 5 of the Constitution provides for "special meetings" which may be called by the President or, in his absence, failure, or inability to act, by the Secretary, or by seven (7) members of the Board of Directors, or by a majority of the members present at a quarterly meeting, or when such meeting is requested in writing by a petition signed by one hundred and fifty (150) members. In the event that such a meeting is requested, it should be called not less than three and no more than fifteen days after the filing of the petition with the secretary.

At first blush, it appears that by virtue of this procedure, special meetings may be called at any time for any purpose. However, closer scrutiny of the Constitution reveals that ARTICLE VII, Section 8 provides:

"Only one regular meeting can be held in any one quarter, but this does not prohibit the President from recessing a meeting to continue such meeting to another date if it is not possible to complete the normal business in one meeting. If the meeting is recessed and continued to another date, the actions acted upon at the first part of the meeting shall be considered completed and may not be brought up at the continuation of the meeting."

Based on the foregoing provisions of the Association's Constitution, it is my opinion that the business completed at a regular quarterly meeting cannot be reopened by the utilization of "special meeting" procedure. The regular quarterly membership meeting is a part and parcel of the body of the Constitution of the Association and as such is the prescribed form of conducting Association business which takes precedence over any other procedures therein provided. So long as the quarterly meeting and the business conducted thereat is in keeping with the Constitution, By-Laws and Roberts Rules of Order, all decisions made by the membership at said meeting are binding on the Association and not subject to being reopened by referendum or the special meeting and procedure.

I hope this letter is of some assistance in determining the question before you.

Respectfully,  
O'BYRNE and BEIRNE  
WILLIAM T. BEIRNE

We will be happy to advertise your upcoming Testimonials. Just send us the information 30 days in advance.

## BOARD OF DIRECTORS MEETING

Continued from Page 2—

endorse the police and fire amendments. Amended/Wright, S/Barling that we also endorse other city employees amendments. PASSED.

The Board then voted on the Charter amendments. M/Calabro, S/Wright that we reconsider the previous motion in regards to Proposition "I" (Administrative Tenure, Schools). PASSED, with the notation that it is Bro. Calabro's duty to report to the General Membership on 21 September 1971.

### ENDORSEMENTS:

Approved at General Membership Meeting, Sept. 21st.

Mayor—Joseph Alioto.  
Supervisors — Terry Francois, Ron Pelosi, Robert Mendelsohn, Mike Driscoll, James Rourke and Robert Gonzalez.

District Attorney — John J. Ferdon.

Sheriff — William Bigarani.

## LOST IN A POLITICAL CLOUD

O'Byrne and Bierne, attorneys for the ASSOCIATION have submitted an interesting opinion printed in this issue. Read it—and read it carefully. The one saving feature of the opinion is that they are submitting it to us without charge. The section of the Constitution dealing with the Referendum which they quote is forceful and direct.

They state with reference to the section, "It is evident from the wording contained herein, that the referendum procedure is a method wherein the membership can overrule the acts of the Board of Directors. In the instant case however, we are not concerned with the actions of the Board of Directors . . ."

MAYBE O'BYRNE AND BIERNE AREN'T CONCERNED WITH THE ACTIONS OF THE BOARD BUT THE MEMBERSHIP SURE AS HELL IS. The facts would seem to show that: 1. the Board met and voted to endorse certain candidates for office; 2. A petition was circulated to put the matter up to the ENTIRE MEMBERSHIP; 3. The petition was presented to the Secretary; 4. It is published in this issue of the Notebook. The Constitution is perfectly clear. The entire membership must vote to approve or disapprove the action of the Board.

A Member

## Bigarani — Sheriff

Continued from Page 3—

3. REORGANIZATION . . . A much needed examination of the administrators and personnel including job descriptions for all personnel. Establish and create a new Peace Officers image and pride for the Sheriff's Deputies, through the Law Enforcement Unit, thereby insuring added protection to citizen and shopkeeper alike, without added cost to the taxpayers.

4. SEEK FEDERAL GRANTS . . . To upgrade the County Jail System and improve the facilities. These funds are available under the Safe Streets Act of the Omnibus Bill.

In commenting on the present condition of the Sheriff's Department, Mr. Bigarani stated, "I do not intend to run against the incumbent, but rather campaign for the office on my own merits and programs. The present administration has handled things to the best of their knowledge and ability, but I feel it is time for a change. I feel the citizen-taxpayer is entitled to the aforementioned innovations if he is to be provided with this essential Service as economically and efficiently as possible."

"Bigarani for Sheriff" Campaign Headquarters are open at 1038 Valencia Street, San Francisco. Phone 824-3100.

### PROPOSITIONS:

- "A"—No recommendation
- "B"—YES
- "C"—YES
- "D"—YES
- "E"—YES
- "F"—No recommendation
- "G"—NO
- "H"—No recommendation
- "I"—No recommendation
- "J"—YES
- "K"—No recommendation
- "L"—No recommendation
- "M"—No recommendation
- "N"—YES
- "O"—No recommendation
- "P"—YES
- "Q"—No recommendation
- "S"—No recommendation
- "T"—No recommendation

Respectfully submitted,  
Gale W. Wright  
Executive Sec. of Board

## Las Vegas Fun Trip Scheduled

The SFPOA has arranged a special Las Vegas holiday trip for our members and their families. This package offers the best in travel, accommodations and entertainment at what must be the lowest price offered any group.

Through this special group plan you get the following:

- Round trip air fare from San Francisco to Las Vegas including all transportation, taxes, via TWA.
- Accommodations at the fabulous Stardust Hotel in Las Vegas for three days and two nights.
- Free reservations to the "Lido de Paris" review including two cocktails per person.
- Free entertainment in the Stardust Hotel's Starlight Lounge including two cocktails.
- Free breakfast in the Stardust Hotel's Palm Room.
- A free ticket for the Keno game.
- All gratuities paid.
- Baggage handling paid.
- All hotel and entertainment taxes paid.

What's the cost of this fantastic holiday offer? Through the SFPOA we can offer this three day Las Vegas special for \$82.50 per person. Any other group rate would be well over \$125.00

Don't wait. Make your Reservations NOW!

The Special SFPOA Las Vegas Fun Trip leaves Sunday, November 7th at 5:20 p.m. and will return Tuesday, November 9th.

Don't Miss This One. For Reservations call immediately; George Morello Travel Service, 781-9103 OR fill out the coupon below and send it along with your check or money order to George Morello Travel Service, 140 Geary St., San Francisco, Calif. 94108.

## S.F.P.O.A. Las Vegas Fun Trip

Please make reservations for me and ( ) members of my family for the S.F.P.O.A. Las Vegas Fun Trip at the special price of \$82.50 per person. Enclosed is my check or money order to cover the cost of this three-day holiday.

Name \_\_\_\_\_

Address \_\_\_\_\_ Zip \_\_\_\_\_

I am a member in good standing of the San Francisco Police Officer's Association and as such I qualify to take advantage of this special offer.

Signature \_\_\_\_\_

send to George Morello Travel Service, 140 Geary St., S.F. 94108



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### Insurance Committee

Continued from Page 5—

panys on San Francisco Police Officers.

Our hats off to an aggressive San Francisco Police Officers Insurance Committee for the time and efforts put forth to improve our costs for necessary insurance needs.

The second phase is an improved Group Life Insurance program which will be effected in the near future. Details will follow shortly.

Ray Petersen is well known to many officers in the department, in addition to being a real fine person, he has the feel for the needs of policemen. We who know him are sincerely GRATEFUL for his efforts and look forward to the continued relationship with him in the future.



### NOTEBOOK SUBSCRIPTION DRIVE CONTEST

In case you haven't heard, the Notebook is now available through subscription, to the general public. By attracting a large number of subscribers we can spread the word of policemen to everyone.

You can help attract those subscribers, and at the same time win a free trip to Las Vegas for two.

The Association member bringing in the largest number of subscribers between now and January 1, 1972 wins a ticket for two to Las Vegas. We pick up the tab.

A yearly subscription to the Notebook is just \$2.00 mailed to their address. That's all. Just \$2.00.

So get out and sell. Just have subscribers fill out the coupon below or a facsimile of one, and mail it, with their check or money order for \$2.00 to: SFPOA Notebook, 548 - 7th St., San Francisco 94103.

And don't forget to put your name and unit on the bottom, so you get the credit for it.

Yes, I would like to subscribe to the S.F.P.O.A. Notebook. Enclosed is my check or money order to cover ( ) subscription(s) to the Notebook for 12 months. (\$2.00 a year per subscription)

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