

Member of
COPS
California
Organization of
Police & Sheriff

Officers Aceret & Dudoroff receive state honors
See story on page 7

Local 911
SEIU

POA NOTEBOOK

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
To Promote the Ideals, Policies and Accomplishments of the Association and its Members

VOLUME 29

SAN FRANCISCO, DECEMBER 1997

NUMBER 12

POA Officer Of The Month

By Ben Spiteri, Southern Station

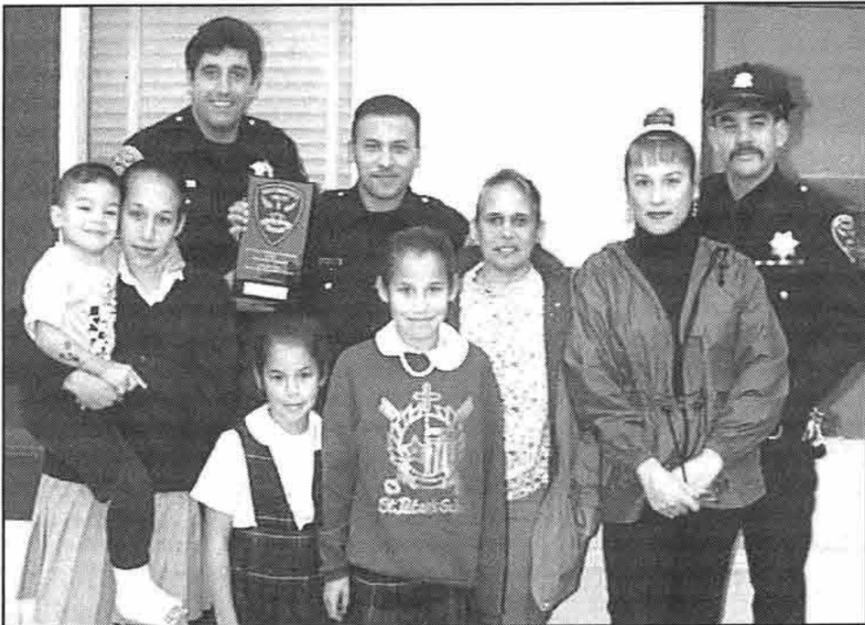
Nelson Ramos was named Southern Station's POA Officer of the Month for November 1997.

Nelson joined the Department two years ago and prior to that was in the SF Sheriffs Dept. for six months. Nelson is a hard working, conscientious officer who conducts himself with the patience and compassion for others that makes him a credit to the Department and to the City in which he serves.

When we joined the Department, we all had visions of what this job was all about: going out and catching the bank robbers, vehicle chases and making the streets safe for the fine citizens of this special City we all call our own. After the first few calls for service in the field training program we realized that the majority of our time is spent on other things and that as Police Officers we have to wear many different hats. We spend most of our time as marriage counselors, dispute arbitrators, family and



juvenile counselors and very little time actually chasing the elusive bad guys. So many of the things we do go unnoticed and rarely find print in the local papers. Nelson not only conducts himself as a well-seasoned veteran officer, but has gone the extra step that truly makes him a professional. Nelson, with out any fanfare, has been seen giving homeless families food, money and clothes from his own home. Nelson extends himself well beyond the call of duty and always exudes a pleasant demeanor. Congratulations to Nelson well deserved.



Ben Spiteri, Nelson Ramos and Kevin Martin (back row) with members of Nelson's family. (Left to right) Nephes Eddie Alvarado, daughters Athena, Angelica and Jennifer, mother Mary Ramos and sister Maria Alvarado.

Giving Of Themselves Kicks Off Holiday Season

By Mark Hawthorne,
Chair, POA Blood Committee

On Monday, December 1, 1997 at 1100, the opportunity to begin the holiday season with a special gift was met by many with a kind donation of blood and becoming registered as a marrow donor. You arose to the occasion. Yes, the December blood drive marked the beginning of the holiday season with more than just blood donations.

Outside the skies were clear, the breeze was slight, and the chill was just enough to indicate the presence of winter and the holidays were near. Although there was a slight chill in the air outside, inside the POA building the atmosphere was warm, inspiring, and festive. Many of you arrived early and found a host of new faces greeting you. Aside from the usual menagerie of people such as the blood committee, and blood bank personnel, the new faces included John

Camilo of the National Marrow foundation, Gibbs Brown of Equitable Life, and a special guest star who helped solicit and educate others about the benefits of becoming a marrow donor. The special guest star was in the form of an NFL pass rusher who holds the record for Super Bowl rings, Charles Haley.

Very shortly after the blood drive began, a small press conference was held, which included all the major stations, to allow us express our thanks to all those who participated and to solicit others to become part of the spirit of giving. After all, it is no

small fete to give blood and become a registered marrow donor which did not go unnoticed. For a short while, the organized pandemonium set the tone for the excitement that would remain throughout the day at the drive. Mr. Haley, as well as the other new faces, then set about mingling with the masses and getting to know the donors as well as exchanging stories. The festive atmosphere continued with a day long raffle which, when concluded, would see forty-two winners of various prizes from tickets to San Jose Laser basketball,



(Left to right) Mark Hawthorne, Chair of the blood Committee; Chris Cunnie, SFPOA President; Charles Haley, Chief Fred Lau, Gibbs Brown of Equitable Life and John Camilo of the National Marrow Foundation.

to CD packs and fitness passes, to movie tickets, fanny packs, and T-Shirts. A couple of lucky winners even received tote bags. The POA sponsored the luncheon that donors enjoyed. All in all the event was outstanding because of your participation and good will. Those who donated included friends, relatives, and associates of the San Francisco Police Department and for that we are very grateful. I would also like to personally thank those members of the Department of Parking and Traf-

(See BLOOD DRIVE, page 6)



Visit
our new
web site:
www.sfpoa.org

IN THIS ISSUE

Widows and Orphans	Page 2	Letters	Pages 14 & 15
Around the Department	Page 3	Best of '97	Page 15
Treasurer's Report	Page 5	Sports	Pages 18 & 19
Cyber News	Page 10	Close Encounters	Page 20

Widows and Orphans Aid Association

The regular monthly meeting of the Widows & Orphans Aid Association was called to order by President R. Kurpinsky at 2:05 p.m. on Wednesday, November 19, 1997 in the Conference Room at Ingleside station.

Roll Call of Officers: Vice-President Forencich and Treasurer J. Garrity were excused. All others were present with members A. Augilar, R. Crosat, L. Duffy, and J. Sturken.

Minutes of the Last Meeting: Approved as presented in writing to the membership.

Suspensions: Four members were dropped from the rolls by President Kurpinsky for being in arrears of their dues for a period exceeding six months.

Communications: The following donations were received and acknowledged by the Secretary: Police Commissioners Sidney Chan and Edward Petrillo-monthly salary as Commissioner. Treasurer Parenti presented the usual bills-benefits, salaries, auditing, etc. Approved.

Treasurer Parenti reported the following deaths:

Charles R. Hammond, born in Seattle in 1921. He joined the Department in 1956 at age 35 after working as a teamster. From the Academy to Richmond for a year, then to Central for another year. Being assigned to City Prison, Chuck remained there for a year before transferring to the Sol Motorcycles in 1959 where he worked until his retirement from the Service in 1981 at age 59. Chuck and his wife were returning from a vacation and stopped in Elko, where Chuck had a severe heart attack from which he never recovered. He was 77 when he passed away.

Francis D. Hanrahan was born in San Francisco in 1916 where he worked as a commercial pilot before becoming a member of the Department in 1948 at the age of 32. Frank went to Taraval from the Academy, staying for a year. After short visits to Central and Southern, he was assigned to The Bureau of Inspectors. Frank was promoted to Assistant Inspector in 1953 and Inspector in 1956. He was awarded a 1st Grade in 1950 for rescuing a drowning man

from the San Francisco Bay. Frank was on a Caribbean Cruise when he suffered a severe heart attack from which he never recovered. He was 81 at the time of his death.

Report of Trustees: Mr. Bricker and Mr. Joe from Bank of America: Mr. Bricker introduced Mt. Thomas Abbott who will be handling our Portfolio in January as Mr. Bricker has been doing a lot of traveling for the Bank and cannot devote sufficient time to our Portfolio.

Mr. Bricker on the economy-U.S. economy growing at 3.4% in 1997, will possibly be lower in 1998-2.7%. The Market has seen 8 consecutive years of growth, but with inflation at 1.8%, unemployment at 4.7% (lowest in 20 years) and with productivity up, there is no reason for not having continued growth. The Asian Market has hurt the U.S. to some extent, but our Portfolio has weathered the storm. He has no recommendations at this time.

Unfinished Business: Treasurer Parenti reported that about 60% of Active Members have not returned the Membership forms sent out last year. Retired about 25%. Get on the Ball. Secretary reported that only four applications have been received thus far from the Airport Police.

New Business: Nomination of Officers: President—Frank Forencich, Vice-President—William Parenti, Treasurer—William Parenti, Trustees—Thomas Dempsey and Mark Hurley.

Treasurer Parenti asked for volunteers to help stuff envelopes for the mailing of bills for 1998 dues. Will meet Tuesday 11/25/97 at the Credit Union.

Good of the Association: President Kurpinsky set the next regular meeting for 2:00 p.m. Wednesday, December 17, 1997 in the Conference Room at Ingleside Station.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 3:08 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary



Police Fire Post #456 News

by Greg Corrales

"In military affairs, only military men should be listened to."

— Theodore Roosevelt

I have received a number of queries regarding eligibility to join the American Legion. To be eligible to join the Legion, one must have served at least one day of active military duty during one of the dates listed below, and must have been honorably discharged:

- Aug. 2, 1990 - Open
- Dec. 20, 1989 - Jan. 31, 1990
- Aug. 24, 1982 - Jul. 31, 1984
- Dec. 22, 1961 - May 7, 1975
- June 25, 1950 - Jan. 31, 1955
- Dec. 7, 1941 - Dec. 31, 1946
- Apr. 6, 1917 - Nov. 11, 1918

Any members of law enforcement or fire fighting that meet the above criteria are urged to join Police-Fire Post 456. You can contact me at (415) 553-1265 for any information or assistance.

Too many veterans are spending too much time in waiting rooms at government hospitals, and too few get civilian jobs using skills they learned while in the service, newly

elected National Commander Anthony G. Jordan said at a congressional hearing. "The veterans health care system is imploding," Commander Jordan told the House and Senate Veterans' Affairs committees during a recent joint session. "Veterans hospitals are not being utilized to their maximum capacity," said Commander Jordan. "Many still spend long hours waiting to see doctors."

Reacting to Commander Jordan's entreaties on behalf of sick and disabled veterans, House Veterans' Affairs Committee Chairman Bob Stump, R-Ariz., promised to consider the Legion's proposed "GI Bill of Health" in a future hearing. The GI Bill of Health, first proposed in 1994, would allow any veteran to enroll in a health-care plan and receive treatment at Department of Veterans Affairs medical facilities.

Leatherneck magazine reports that the children of a slain District of Columbia police officer, who was also a former Marine, were presented \$10,000 scholarship bonds in a recent ceremony at the US Secret Service headquarters, Washington, DC. Briana, 18 months, and Ashley, 12, daughters of Officer Brian T. Gibson, were awarded the Treasury Bonds by the Marine Corps-Law Enforcement Foundation.

Gibson, who served as a 4th light Armored Infantryman during the Operations Desert Shield/Desert Storm, was on night watch with the District of Columbia Police Department.

(See POST, page 16)

Editorial Policy

The Notebook is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the Notebook's editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the Notebook are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

NOTEBOOK

www.sfpoa.org

EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

USPS #882 320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF

WEBMASTER
Tom Feledy

THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

SFPOA BOARD OF DIRECTORS

PRESIDENT	Chris Cunnle	Co. H	Robert Kaposch
VICE PRESIDENT	Gary Delagnes	Co. I	Joe Finigan
SECRETARY	Steve Johnson	Co. K	John Flaherty
TREASURER	Jack Minkel	MUNI	Tim Gibson
Co. A	Neal Griffin	TAC	Matt Castagnola
Co. B	George Rosko	INSPECTORS	Tony Casillas
Co. C	Ben Spiteri	HEADQUARTERS	Lynne Atkinson
Co. D	Carl Tennenbaum	NARCOTICS	Glenn Sylvester
Co. E	John Evans	TTF	Bob Mammone
Co. F	Dan Linehan	AIRPORT PD	John Scully
Co. G	Rich Alves	RETIRED	Jim Millett
	Rich Struckman		Gale Wright
	Matt Gardner		
	Dean Sorgie		

ASSOCIATION OFFICE: 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, SFPOA Notebook, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Notebook and/or the San Francisco Police Officers' Association for unsolicited material.

THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

ADVERTISING

David Dermer: 415/863-7550

Fax: 415/863-5920

POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA.

Santa Claus & Elf Suits Rentals and Sales Year Round COSTUMES ON HAIGHT

"Grin and Wear It"

open 7 days

735 Haight Street btwn. Scott & Pierce

Tele/Fax 415.621.1356

HTTP://www.citysearch.com/sfo/costumeshaight

Mon-Sat 11-7 • Sunday 12-6 • Extended Holiday Season Hours: 10-7

Nostalgic Designs

Carousel Horses & Handcrafted Collectibles

Owners:
Joaquin Santos
Oscar Pivaral

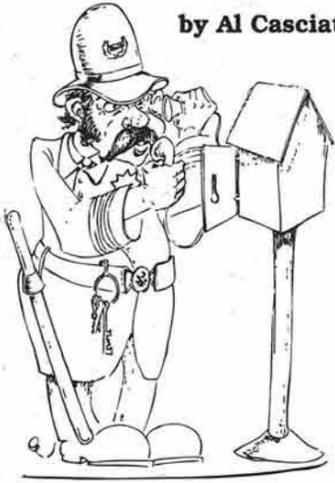


Phone:
(415) 626-5650
Fax:
(415) 626-6512

VISIT OUR SHOWROOM: 690 TENNESSEE

Around The Department

by Al Casciato



...Gift of Life:

The blood drive and bone marrow registry which was held at the P.O.A Hall on December 1st. was very successful. If you were unable to give please drop by the Irwin Memorial Blood Bank during the holidays and make a donation to the S.F.P.O.A account. Also note in your phone book that if you or any loved one is in need of blood to contact the POA blood bank committee immediately. The committee can cut red tape, arrange for donations, and coordinate direct donors. **Mark Hawthorne** of the Crime Lab is Chair of the Committee and can be reached at 553-9683. The gift of life is the most wonderful gift...

...Crisis at Health Services:

The three employees elected Commissioners of the Service System; **Jim Deignan**, (police) **Harry Paretchan** (retired fire) and **Claire Zvanski** (muni) are sounding the alarm. The Health Service System is in crisis — 56,000 claims are backed up, 40 percent of the staff is on disability (mostly stress related). The executive director was fired and has not been replaced, providers are no longer responding to Contract bids (requests for proposals), and the system is in total chaos. All unions must make the efficiency of the Health Service System a priority. Health care cannot be taken for granted. Call your respective representatives and ask them to help our elected commissioners deal with this crisis...

...Toys for Tots:

There are a variety of toys for tots programs taking place this month. The Mission Station will host its annual program on Saturday December 13. The Firefighters Program along with Rip City Riders (Harley enthusiasts) organized a very successful promotion on December 6, at pier 45. Several off-duty officers and D.P.T personnel volunteered their services and assistance. If you wish to donate a toy drop by any fire house and leave a little donation. A smiling little face will reward all of us...

...Something for the family (us):

For those of you who smoke, Please give us the gift of "You" this season. Please quit so we can enjoy your company for many more holiday seasons. We love you and at the same time we are very sad about the empty seats around the table...

...On the road to recovery:

Marty Halloran (Narcotics/Mission Station) is recovering from knee surgery. We know he'll make a Jerry Rice type recovery, our best wishes are with him...

...Combined Charities:

If you haven't signed up for this year's campaign please think about designating the San Francisco PAL Pop Warner Football & Cheerleading Program as the recipient. Inspector **Kelly Waterfield** (Backgrounds) is the Commissioner of the program...

...Apology:

A huge apology to the **Celaya family**. We ran their birth announcement twice and twice made unforgivable errors. We omitted the weight and misspelled two of the names. We are rerunning the correction again and truly apologize for the errors..

...Births:

James and Natasha Adams, Housing Task Force, welcomed their second child **Jonah Alexander** 8 lbs. 21 ounces, on October 14, 1997. **James Jr.**, age 15 years was given the honor of naming his new brother. All are doing fine and are extremely happy. James Jr. is beaming with pride as he carries his little brother. Dad gets a chance once in a while. Meanwhile Mom and Dad are just beaming with pride at their young men.

Northern Station's **Michael and Missy Reesink** welcomed their third child on October 15, 1997 at 2230 hours, **Angela Rose** 6 lbs. 15 ounces 19 inches. Big brother **Anthony**, 5 years, and Big sister **Lily**, 3 years, can't stop pampering their new sister. Grandfather, Retired Sgt. **Waldo Reesink** is absolutely thrilled to welcome his eighth grand child. Michael comments that the joy in their household is all attributed to his young, beautiful, and talented wife. Mom and children know just how to handle dad; with lots of love.

General Work Inspector **Dominic Celaya and wife Tami** welcomed their second child on September 20, 1997 at 0707 hours. **Kelsey Nicole** 7 lbs. 4 oz. 19 inches takes after her Dad, (she was late). Happy big sister, **Shayna** is almost 7 years old and absolutely thrilled with her new sister. Proud Grandmothers are **Phyllis Leonhart** of San Mateo and **Pat Celaya**, retired Richmond Station.

Congratulations and best wishes for future success and happiness for all...

...Big Thank You:

Bayview resident and businessman, **Zaki Nadiri**, owner of "Corvair Unlimited" at 1275 Thomas was involved in an auto collision November 22nd on outer Third Street. Tensions rose very quickly between the parties and "by-standers". Someone called

the Police and in short order Officers **Sean Beckerley, Ann Bower, Carlos Garate, Nathan Holmes, and Yulanda Williams** of the Bayview Station arrived at the scene. Mr. Nadiri comments that the officers "...quieted the crowd like real professional not like what you see on TV shows. In just 20 minuets the officers had the case wrapped up, it was outstanding to watch the way the officers handled themselves and the public. I really want to compliment them...". Mr. Nadiri is a longtime notebook advertiser and wants to make sure that all officers know how much he appreciates the help on Nov. 22. He understands how volatile and dangerous the situation was that afternoon...

...Sports Trivia:

OK baseball buffs. Can you name the baseball personality? Here are the clues. Pitched for the Boston Red Sox 1955-1965. Career includes a no-hitter against the Chicago White Sox, started in the 1960 All-Star game and was named to the teams in the '62 and '63 seasons. In '61 set a then AL record by striking out 17 Washington Senators. He was recently honored by the City of Medford Mass. which named a baseball field after him. Currently is a pitching coach of a Major League Team whose home is north of the border. Any guesses ??? His local connection — his (favorite) nephew is POA General Counsel, **Sean Connolly**. If you have the answer call Editor **Ray Shine** at the POA office and maybe he'll have a little prize for you. No fair calling Sean; you will be disqualified...

...Feliz Navidad:

On December 7, **Park Station** took their Christmas party south of the border. **Don Ramons Restaurant** on 11th Street closed to the public and was the scene of a very festive celebration for the Company F troops and their families. Who was that Silver Fox on the dance floor ??? He learned those steps in the Mission...

...Champs:

Washington High School's football team won this year's City Championship. The Eagles had some police help; their four assistant coaches were Lt. **Keith Sanford**, Co.K/solos, Sgt. **George Koniaris**, Vice, Officers Damon Keeve, Co. E and Bill "Chili Dog" Sweeney, Hondas. The coaches are extremely proud of how the team performed on the field. They are prouder of how the young men grew and matured. To the seniors we send you our best wishes in your new endeavors. We look forward to next season... (See story on page 19).

...He hasn't changed:

Traffic Company's **Tom O'Connor** loves to tease **Judy Saunders** of Butler's Uniforms because she was his childhood baby-sitter. Judy wants everyone to know that Tom hasn't changed one bit. He's still a brat and she loves him dearly. She will get even; eventually...

...In Our Prayers:

OCC Investigator **Pam My** has retired. Friends gathered December 1st. to honor her and wish her lots of good luck. On December 11, Pam will undergo extensive eye surgery to save her sight, if all goes well she will be enjoying the vistas of Cab San Lucas in January. Please keep her in your prayers...

...New Retirees:

During the month of December Inspector **Juan Morales**, Op. Center, Sgt. **Mike Trueman**, Co. K Solos, and **Rich Oakes**, Vice Crimes will all work their last watches and move onto retirement. We wish them well...

Happy Holidays to all and may all your wishes and prayers be granted...

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

PACIFIC COAST TITLE COMPANY



Frank Falzon
(Bus. Development)
Retired SFPD
(Homicide)
Novato office
892-8744

Our rate schedule is consistently lower than the industry average in Marin

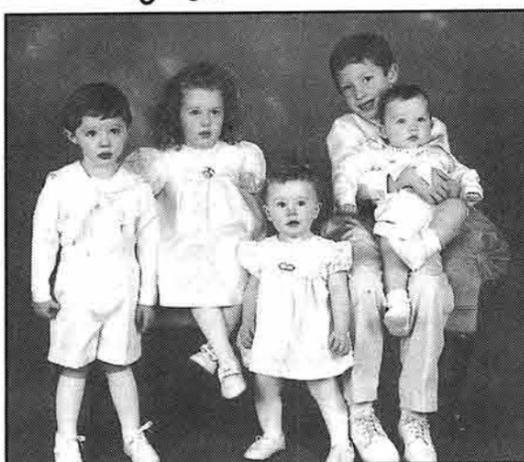
When purchasing or refinancing your home, open your escrow with a friend. Call for rates.



Gary Frugoli
(Vice President)
Retired
San Rafael P.D.
San Rafael office
454-6070

San Rafael 454-6070 895 Mission Ave.	Mill Valley 388-8740 110 Tiburon Blvd.	Novato 892-8744 1500 Grant Ave.
---	---	--

Happy Holidays from the Falzon Family!





Donna Falzon
"I sell Novato"

898-0484
ext. 138



Kevin, Stephanie, Christina, Davey & Frankie welcome our newest baby—Catherine Bridget born on October 3, 1997

A Frank Message From The Treasurer

Need For Dues Increase Is Real

By Jack Minkel, POA Treasurer

As this year draws to a close, I look forward to the challenges and issues this association will face in 1998. Several of them are anticipated to be of paramount importance to the welfare and working conditions of our members. Among these issues are the campaign and ballot initiative to up-grade Tier II retirement, the fight to prevent Patrol Specials from taking our jobs and work opportunities, a smooth, fair, and relevant Inspector's examination, and a POA membership dues increase. As the chief fiscal officer of this organization, I'd like to discuss the latter issue with all of you.

I believe it is imperative that the modest dues increase proposed be accepted and ratified by the membership. I see this issue as one of the most important facing the individual members since I have belonged to this association. If you believe as I do, you feel that being able to rely on the POA for legal representation is your paramount employee concern.

Quality representation is expensive

In many ways we are among the most fortunate of police officer employee groups, but we tend to take the level of protection and representation that each of us enjoys for granted. This degree of representation comes with a proportionate cost: The more coverage, access, and duration of the legal and administrative representation or defense, the more this association pays in attorney's fees and costs of proceedings. In this aggressive legal-defense arena we have been very effective, and have salvaged the careers of many earnest, hard-working police officers.

The current dues contribution per member is 1 1/8% of a 4th year patrol Officer's base salary. The proposed increase will raise this contribution to 1 1/2%, or seven dollars per pay period.

Interestingly, the prevailing dues structure throughout the state for police associations is 1 1/2%, but few other agencies are subjected to the intensity and levels of review and scrutiny that San Francisco officers must deal with on a daily basis. Only the Los Angeles POA has spent more money defending or representing their members than we have, and that was largely due to the multi-million dollar price tag associated with the Rodney King incident.

Must we assume a bunker mentality?

Our association is constantly pursued by rogue "community" and legal entities. Those who are aware of the political advantage and power of the POA, and who realize the privileges we enjoy because of that position, believe there is an organized effort by the aforementioned groups to get at us by "breaking the POA bank" with an onslaught of complaints, legal motions, and weakened criminal charges.

That theory being real or not, the fact remains that we have been caught up in a variety of expensive, high-profile legal cases. The current leadership of the association has taken steps to insure that fiscal responsibility prevails in the face of these extreme legal responsibilities. As outlined in prior Notebook articles, we have placed spending caps on defense cases, and are requiring any member needing more legal representation than the cap allows to appear before the screening committee, as well as the full Board of Directors, to appeal for additional funds.

We have also hired Sean Connolly, a former San Francisco Public Defender, as the new POA General Counsel. Sean is a top-notch lawyer whose expertise is the defense of persons at trial. He will be able to assume the legal defense work-load that we might otherwise have farmed out to private attorneys. Since Sean works on salary, we save a substantial amount of

money in that regard.

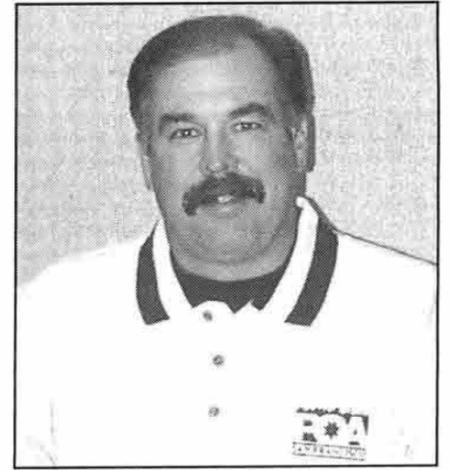
But Sean can not handle the entire load. There will be occasions, primarily due to conflicts, when the POA must resort to the assistance of outside counsel such as Kathy Mahoney or Jim Collins. I believe these additional legal expenditures are inevitable when considering the environment in which we work.

So, what's at stake over this dues increase?

Under the current dues structure this association will be able to continue to address the meat-and-potato issues such as compensation packages and working conditions. It will not, however, be able to afford an all-out, professionally run campaign for the November ballot initiative to up-grade Tier II.

We will also be able to continue the practice of utilizing station and unit rep's for representation at OCC, MCD, and DABOR. But, practically speaking, such representation is best used for the medium administrative challenges rather than those cases wherein severe sanctions against the officer are a possibility.

Unless each of you votes to approve the dues increase this association will not be able to guarantee that



future defense cases will receive the level of financial support that all of us have come to expect. No one can predict the future. Certainly the officers involved in the Aaron Williams, Harrison Street, or Damato cases could not have foreseen the extreme emotional and financial costs that would become attached to their efforts to faithfully and dutifully serve this community. But I can assure you that when the next big case comes along, the officer/s involved will expect the best defense and representation possible.

Let's be prepared to meet that expectation. Vote YES on the dues increase. After all, isn't insurance for your future and your career worth the additional 50 cents a day?

The Duggan Welch Family **Duggan's® Funeral Service**

- Across from Mission Station
- Personal help with your burial or cremation needs from

Bill and Steve Welch
431-4900
3434 17th St., San Francisco

Experienced With The Needs of S.F. Police Officers

FIRST BAY CAPITAL CORPORATION

Rate	APR	
7.125%	7.5%	30/30
6.75%	7%	15/15
6.5%	6.75%	7/1
6.375%	6.625%	5/1

Loans up to \$214,600.00

- * PURCHASE LOANS
- * CASHOUT REFI. TO 125%
- * BAD CREDIT OK/FORECLOSURES OK
- * CONSOLIDATION LOANS
- * ONLY 3% DOWN PAYMENT

Call Hormoz
At 415/924-0590
For a Free Consultation

R.E. Broker Ca. Dept. of Real Estate

VISIT MALTA DURING EASTER

WITH FRANK FALZON (April 7-17th, 1998)

Frank's retirement is great, but he wanted to do something special. So, he's taking a trip to his ancestral homeland, MALTA. Frank has asked that this trip be increased to accommodate some of his many friends from the SFPD. To make it more special, he is planning his trip over Easter of 1998. We will need to know of your interest in joining Frank, no later than January 1st, 1998. Malta gets pretty crowded during Easter.

Call ASAP, PSO Travel (707) 938-0864. Space is limited to the 1st 40 people.

BILLIARD PALACADE

FAMILY RECREATION CENTER

JOIN US IN THE FANTASTIC GAME OF POOL AND TAKE ADVANTAGE OF OUR LOW PRICE

BILLIARDS AND VIDEO ARCADE

5179 Mission St.
Near Geneva
San Francisco, CA 94112

Francisco A. Murcia
Phone 415-585-2331

SINCE 1950

LARKINS BROS. TIRE COMPANY

Wheel Alignment
Brakes & Shocks

370 SO. VAN NESS AVENUE
SAN FRANCISCO, CA 94103
(415) 863-6958

HANLON'S TIRE, INC.
100 W. SAN BRUNO AVE.
SAN BRUNO, CA 94066
(650) 952-3521
FAX (650) 952-0695

SAN ANSELMO TIRE & AUTO
20 GREENFIELD AVE.
SAN ANSELMO, CA 94960
(415) 454-8362
FAX (415) 454-9659

Inn At The Opera

Mary Ann Serpa
General Manager

- Complimentary Continental Buffet
- For Your Dining Pleasure — Ovation At The Opera
- Located behind The War Memorial Opera House

333 Fulton Street San Francisco, CA 94102
(415) 863-8400, 1-800-325-2708 Fax: (415) 861-0821

Mention the SFPOA for a 10% lodging discount

Warehouses:
Montebello, Salt Lake City
Berkeley, San Francisco
Dry Klins, Edinburgh, IN

MacBEATH HARDWOOD

COMPANY

MANUEL O. LAVRADOR
President and Chief Executive Officer

2150 Oakdale Avenue, San Francisco, CA 94124
(415) 647-0782 - (800) 233-0782 - FAX (415) 647-7766

CORVAIR UNLIMITED

1275 Thomas Avenue
San Francisco, CA 94124

Zaki

The place to get a helping hand other than at the end of your own arm.

Phone (415) 822-5344
Fax (415) 822-8479

32 YEARS OF MECHANICAL EXPERTISE ON THE CORVAIR

Keeping in touch has never been so easy. With Motorola pagers, you will never miss a call from those people who need you the most. Give them peace of mind. Don't wait any longer get one today!

NO FEE TO ACTIVATE!

Mach III
Just one call away 668-7177

Great gift idea!

Sale price \$50.00 incl. 6 months of service! Monthly service starts at \$6.00.

BLOOD DRIVE

(continued from page 1)

fic and The California Highway Patrol for their generous donations.

The blood drive on Monday, December 1, 1997, marked a special occasion for the Department, the POA and the Blood committee. We were called upon some time ago by the National Marrow Foundation asking if we could serve as the leader for establishing marrow registration in law enforcement on the West Coast. Through the coordinated efforts of Chief Lau, Gibbs Brown, John Camiolo, Irwin Memorial Blood Bank and myself, setting the example for the West Coast became a reality with your gracious assistance. San Francisco Police officers, their friends, associates, and relatives, arose to the occasion exemplifying what we do best, helping others who are in need.

The final count for the efforts of all those who participated was 140 units of blood, and 75 registrants for the Marrow foundation. This appears to be only the beginning. For those of you who could not join us for the December blood drive, another op-



Chief Welch, Mark Hawthorne, Chief Sanders and Captain Harper proudly displaying bandages of courage.

portunity to give blood and register as a marrow donor will be upon us again in April of 1998. So mark your calendars and plan on attending our next event. We look forward to seeing you there. We may even have another celebrity type to greet you at the door and talk about golf, baseball, football, hockey, or soccer. Who knows, the sky is the limit.

Once again I would like to personally acknowledge the efforts of Mr. Charles Haley, John Camiolo, and Gibbs Brown, for their assistance. But most of all, I would like to thank you the donors who made it all a reality. Until next time, stay frosty.

Toys Toys Toys Toys Toys Toys Toys Toys

Santa's Helpers Will Be At

Mission Police Station
630 Valencia Street
&

Mission Neighborhood Health Center
240 Shotwell Street

Saturday,
December 13, 1997
10 AM to 2 PM

Free Toys to Good
Girls and Boys
Free picture with
Santa's Helper



For Information please call
Officer Ray Austin - 558-5457/Ethel Newlin - 864-5205

13th Annual Christmas Hospital/Community Center Visit with Santa

Thursday, December 18, 1997

Meet at Mission Station
17th/Valencia
1200 Hours

The best way to celebrate Christmas is with those who still believe in it. We will, once again, have the privilege of visiting those very special children during the Christmas Season. If you can join us, please call the SFPOA at 861-5060 ASAP. We really need you to RSVP as soon as possible. We're looking forward to having you join us in this worthy cause.

- Steve Johnson & Jennifer Forrester

OFFICE APPLIANCE COMPANY
I.B.M.

All makes & models
Electronic - Typewriters, Calculators
Service Contracts, Rentals, Supplies

Bob Plevney
Office Appliance Co.
4039 Balboa Street
San Francisco, CA 94121
415/221-3781

EARLY CALIFORNIA
Artistic Iron Works

ELECTRICAL, GALVANIZED, ETC.

- Electrical Gates
- Galvanized Iron
- Window Grilles
- Hand Railings
- Store Fronts
- Balconies
- Spiro Stairways

1877 Oakdale Ave.
San Francisco 94124
Call 647-1254
V. Aldaz, Business Owner

PGA Approved

Put your money to work!

You've worked hard for your money all your life...Now it's time to put your money to work for you!

Presented for: San Francisco Police Department
America's most popular educational retirement seminar...

"Financial Strategies for Successful Retirement"

When: Mondays, January 26th, February 2nd, 9th and 23rd or Wednesdays, January 28th, February 4th, 11th and 25th
You receive 4 sessions of classroom instruction
Where: San Francisco Police Department Union Hall
510 Seventh Street, San Francisco
Time: 5:30 to 8:00 PM Fee: \$65
(100% money-back guarantee)

Learn from the experts how to create the kind of successful retirement most people only dream about...

Reduce your taxes, earn more dollars on your savings, learn about investment basics and risk management, avoid probate, set realistic goals and develop a plan to meet them — and much, much more!

Session 1 — Foundation for a Successful Retirement
Retirement planning is for Everyone
Retirement Income: Perception vs Reality
Seven Main Objectives of Retirement Planning
The Success Triangle™
Nine Main Reasons People Fail to Capitalize on Their Retirement Years
You Can Put Your Dollars to Work With Compound Interest
The Impact Inflation Has on Your Income
Taxes and Their Impact on Retirement Planning
The "Double Whammy" of Taxes and Inflation
Social Security

Session 2 — Your Retirement Income
Company Retirement Plans
Lump Sum Distributions
Selecting Pension Benefit Options
IRAs
Home Equity
Working After Retirement
Savings and Cash Reserves
Tax-Deferred Annuities
Corporate and Treasury Bonds
Municipal Bonds — Tax-Free Income
Nine Steps to Retirement Success
Your Personal Retirement plan

Session 3 — Putting Your Dollars to Work — Equity Investments
Common Stock • Preferred Stock • Mutual Funds
Inflation Proofing Income — Systematic Withdrawal
Investing in Mutual Funds on a Tax-Deferred Basis
Direct Participation Programs
Portfolio Hedging with Tangible Assets
Asset Allocation

Session 4 — Risk Management
Medicare
Long-Term Health Care
The Facts About Disability Insurance
Objectives of Estate Planning
Understanding Probate
Advantages of Joint Tenancy
Using Trusts to Reduce Estate Transfer Costs
Three Ways to Avoid Estate Shrinkage
Charitable Giving

Session 5 — Counseling Session
Everyone attending is entitled to a personal Retirement Planning consultation after the conclusion of the seminar.

"The sooner you begin to use the information, the sooner you can retire."

To register, or for more information, please call
1-800-353-8333

Co. A

CAFFÉ

Opening January 1998*

708 Vallejo St.
Breakfast/Lunch/Dinner

Owned & Operated by Members
Managed by Rick Benjamin

S.F.P.D. Souvenirs and Memorabilia
1/2 a block from Central Station

Great Food/No Donuts

Housing Task Force Kicks-off 'Operation Dream' Toy Drive at Montgomery Street BART Station

James Adams, Tara Banks and Daniel Cunningham of the Housing Task Force

PERSONALIZED POLICE BEAR

FOR SFPD'S FINEST

ONLY \$37.50

This Detailed Police Bear is Just Right For Display. 12" tall, Fully Jointed & Equipped with Custom Police Patches (Blue & Gold), Gun & Holster, Handcuffs and your Personalized Name Tag!

Order now and we'll put SFPD's Mini Badge on your bear.

Great to give for Promotion, Retirement or Any Other Occassion... also makes a Great Collectible Item.

ORDER NOW FOR CHRISTMAS
1-800-494-9938 or
FAX
707-434-0922

Only \$37.50
(plus sales tax & shipping)

BEARS BY DESIGN

Jennifer Dudoroff and Richard Aceret

1997 COPS Officers of the Year

By Chris Cunnie, SFPOA President

The SFPOA Executive Board was extremely upset over the lack of press coverage in the deadly assault on Officer Jennifer Dudoroff and Officer Richard Aceret by a heavily armed suspect on October 6, 1997, (Re: SFPOA Bulletin 97-64).

The California Organization of Police & Sheriffs (COPS) sponsors a ceremony each year recognizing Police Officers who demonstrate their courage when placed in harm's way. As such, I immediately nominated both Jennifer and Rich in recognition of their courageous actions.

On 11/06/97, in response to this nomination, I was notified that Officers Dudoroff and Aceret were selected as "Officers of the Year" and were honored at a C.O.P.S. banquet on Friday, 11/14/197, at the Radisson Hotel in the city of Baldwin Park, where the Lieutenant Governor of California, Gray Davis, presented them with their Medals of Honor.

And, as promised, I have distributed this information to the local media.

Editor's note: See Close Encounters on page 20 for details of the assault on these two officers.



Al Angele (left), COPS general manager and Don Brown, (far right) COPS president, present the Officer of the Year awards to Richard Aceret and Jennifer Dudoroff



The patrol car driven by Officers Aceret and Dudoroff after being shot up by the suspect

Presentation and Media Skills Training

GLORIA COHN CONSULTING

ORAL BOARD COACHING FOR PROMOTIONAL EXAMS
Learn how to be in control through better communication skills!

• SFPD PROMOTIONALS A SPECIALTY •

FOR AN APPOINTMENT, CONTACT: **GLORIA COHN**
Tel: 650-322-4155 E-MAIL: glc4155@aol.com

Group Training Also Available

DANIELE REALTY

FRANK DANIELE, BROKER
(Brother of SFPD Officers Rob Daniele, Rich Daniele)

- ★ Save thousands when selling: Daniele Realty charges just **2%** as your listing broker (not the 3% most others charge).
- ★ When purchasing, Daniele Realty will credit back **\$1,000** towards your closing costs.
- ★ Recent SFPD clients include Marty Lalor, John Peterson, Charles Peterson (Ret.)
- ★ Daniele Realty serves Marin, San Francisco and San Mateo Counties

For information or questions, call Frank Daniele at **759-5433**

2278 26th Avenue, San Francisco, CA 94116 • (415) 759-5433

"Hello! Hello! Is Anybody Listening Out There?"

As the head of a young family, ever feel like no one is listening? That they don't understand the pressures on your time and finances?

I can help.

I am an agent for New York Life Insurance Company, the Company with a 150-year history of helping young families just like yours, AND WE DO LISTEN. It's how we've built one of the strongest insurance and financial services companies in the world.

I can tell you how to-

- protect yourself ... with traditional whole life insurance that builds cash value; affordable term insurance for pure protection; universal life insurance* that gives you permanent protection with added flexibility.
- protect your income ... with income protection policies that pay you if you can't work because of an accident or illness.
- build savings ... to hedge against life's uncertainties or plan for future opportunities.

Eric L. Barrett, LUTCF
Ca. Lic. 0737226
New York Life
100 Pine St. #3000
San Francisco, CA 94111
393-6329 or 393-6175
Fax: 781-4433

Brother of Patrick Barrett, S.F.P.D. & Marianne Barrett, S.F. Asst. D.A.

A POA Carrier

NEW YORK LIFE
The Company You Keep.®

©1995 New York Life Insurance

***** San Francisco's *****

NEW PICKLE CIRCUS

"Delicious for the eyes and ears." — SAN FRANCISCO CHRONICLE
"A hip...all ages welcome mix of wit, slapstick and dexterity." — VARIETY

The Big Bang...and other rude noises!

December 12 - January 4, 1998
Fort Mason's Cowell Theater
San Francisco

To procure seats, Ring...
Cowell Theater Box Office 415-441-3687 and BASS all Ticket Outlets
Partially supported by Grants for the Arts/San Francisco Hotel Tax Fund

Norfolk AUTO SERVICE

All phases of automobile repair

- We work on ALL makes & models
- Aftermarket service contracts accepted

*** LAW ENFORCEMENT SPECIAL ***

We offer a discount on all service or major repairs to SFPOA (current & retired)

CALL AND INQUIRE ABOUT OUR SPECIAL RATES FOR REPAIRS AND SERVICE

(415) 241-0656
46 Norfolk (Betwn. 11th & 12th) Harrison/Folsom, SF, CA 94103
Thank you for your patronage.

Corporate Protection Professionals, Inc.

is currently seeking reliable off-duty/retired Police Officers \$25.00/hour

On-call positions available throughout the Bay Area.

Call (650) 654-9896
Account Executive positions also available

PPO 12066 PI 17914

READY TO SERVE THE INSURANCE NEEDS OF SF POLICE OFFICERS
WILLING TO MEET WITH YOU AT YOUR CONVENIENCE & ABLE TO COME TO YOUR LOCATION

AL ZEIDLER
Ca Lic. #0B96630

MATT MIRABELLA
Ca Lic. #0623997

Allstate
You're in good hands.

ALLSTATE INSURANCE COMPANY
4340 Redwood Hwy., Suite A32
San Rafael, CA 94903
Bus (415) 507-4530
FAX (415) 507-4534

AUTO HOME LIFE BOAT

Retirement Benefits

Tax Reporting And Benefit Computation

By Mike Hebel, Welfare Officer

In the Fall of 1996 agreement was reached with the Retirement System and the Internal Revenue Service regarding the taxability of industrial disability retirements of police officers and fire fighters who have or are qualified for service retirements.

For 1996 and annually thereafter the Retirement System will report, on form 1099R (distribution from pensions), to the Internal Revenue Service that: (1) industrial disability retirements and death in the line of duty payments before qualification for a service retirement are totally excludable from gross income; and (2) after qualification for service retirement (age 50 and 25 years of service), the industrial disability retirement and death in the line of duty payments, for purposes of determining the taxable amount, will be reduced by the "workers' compensation exclusion" (50% of final compensation adjusted for past cost of living increases) and by the cost recovery of previous after tax contributions to the Retirement System using the simplified general rule; the remaining amount, if any, will then be subject to both federal and state income taxation.

Industrial disability retirees, after qualification for service retirement, are able to exclude from state and federal income tax between 67% to 91% of their retirement moneys. The exact amount excludable, calculated by the Retirement System, is dependent upon the years of service completed at the time the industrial dis-

ability retirement was awarded. The rule, simply stated, is: the more years—the more taxes to be paid. That is, the greater the retirement percentage exceeds the 50% "workers' compensation exclusion", the greater the amount subject to taxation.

SF Police and Fire Disability Pensioners Defense League

In July 1995 a group of industrially retired police officers and fire fighters formed the Disability Pensioners Defense League to protect and preserve the favorable tax treatment for industrial disability retirements/death-in-the-line-of-duty-allowances.

From the Fall of 1993 to the Fall of 1996 the Internal Revenue Service engaged in close scrutiny of the reporting practices of the CCSF Retirement System with respect to industrial disability retirements and death in the line of duty allowances. This IRS focus followed the Tax Court decision of *Mabry v. Commissioner* (50 T.C.M. 335) involving an Oakland firefighter who had been awarded an industrial disability retirement for a heart trouble injury. The Tax Court held that payments received by a previously disabled firefighter upon reaching normal retirement age status were fully taxable. This court reasoned that Ted Mabry was no longer paid purely on the basis of his disability, but started to receive new and different payments based on his age and years of service as a fire fighter. As a result of this decision, the Oakland Police and

Fire Retirement Board began to report, as fully taxable, all moneys paid to disabled police officers and fire fighters once they had reached the age upon which they would be eligible for a service retirement.

The disabled police officers and fire fighters in Oakland formed a defense league in the early 1990's to challenge the Internal Revenue Service. They lost. In the July 1997 ruling in the case of *Picard v. Commissioner* (T.C. Memo. 1997-320) the US Tax Court ruled, based on the Oakland Charter, that all payments received by industrial disability retirees, after recomputation for service retirement eligibility, are fully taxable. The Oakland Disability Pensioners Defense League is appealing this decision to the Ninth Circuit Court of Appeal.

In my judgment, the *Picard* decision, based on the Oakland Charter, will have no immediate impact on San Francisco in that the San Francisco Charter does not treat disability pension time as equivalent to service pension time. That having been stated, it is ever apparent that the agreement between the Internal Revenue Service and the CCSF Retirement System requires careful observation and preservation.

The SF Police and Fire Disability Pensioners Defense League was organized to protect and preserve favorable tax treatment, previously established by both statutory and case law, for public safety officers whose careers were ended by occupational injury or illness. The League is presently engaged in watchful waiting fully prepared to fight if challenged.

There are currently 1,730 disability retirement pensions (including death in the line of duty allowances) being paid by the CCSF Retirement System. I strongly urge and encourage all 1,730 to become members of the San Francisco Police and Fire

Disability Pensioners Defense League. The League can be contacted at P.O. Box 4584, Santa Rosa, CA 95402 or phone Jesse Brown (SFPD at 415-488-1343) or Bob Bergeron (SFFD at 707-538-2681).

Retirement Benefit Computation

The California Supreme Court recently ruled that county employees, governed by the County Employees' Retirement Law of 1937, are entitled to have pensions computed on both their annual compensation and special bonuses which they receive. These bonuses include extra pay for bilingual skills, uniform maintenance, riding motorcycles, working as training officers, and for some holiday and vacation periods for which the employees chose cash instead of time off. However, annual compensation and special bonuses did not include overtime.

This landmark decision, *Ventura County Deputy Sheriffs Association v. Board of Retirement*, could increase individual pensions by 10% to 20% depending on the amount of bonuses received. The ruling applies to the 20 counties covered by the County Employees' Retirement Law of 1937. Most of the other 38 counties are part of the Public Employees' Retirement System (PERS) which already provides somewhat similar benefits. Most municipal employees, covered by their independent retirement systems, do not receive this broad favorable retirement calculation. Many independent systems provide that, for example, POST certificates qualify for retirement calculation. San Francisco police officers will enjoy this benefit which was recently negotiated by the POA.

Independent retirement system employees will, in all probability, seek similar retirement benefit computation as that now enjoyed by the 1937 County Act covered employees and PERS covered employees.

\$99 PER NIGHT

This rate is only available to firefighters, police officers and their immediate families! It's the lowest rate we're offering to anyone!

For reservations, call the hotel directly
at 415.788.1234
or toll free 800.233.1234

MUST SHOW BADGE OR IDENTIFICATION AT TIME OF CHECK-IN.

Discover the Hyatt Regency San Francisco.
Conveniently located only a short distance from all of
your holiday events. Just minutes away are Chinatown...
Fisherman's Wharf...Pier 39 and Ghirardelli Square.



IN EMBARCADERO CENTER

5 Embarcadero Center • San Francisco, California 94111

Rates are per room, per night, excluding tax for single or double occupancy from December 16 - January 4, 1998 with advance reservations. Rate not valid December 31, 1997. Offer based on space availability, not applicable to groups and conventions. Children under 18 stay free when sharing parent accommodations in existing bed space.

Specializing in American Style Toy Police Cars - Over 1,500 in stock!

QUALITY TOYS & COLLECTIBLES

FOR THE POLICE TOY ENTHUSIAST

BUY **COPIERS POLICE COLLECTIBLES** SELL

Vintage: Tins, Diecast, & Unusual Police Toys.

New: Corgi, Hot Pursuit, Mira, Road Champs, First Gear, Copy Cars, Busch, & Many Others.

Also: Books, Clothes, Display Cases, & Other Items.

DO CHRISTMAS...
WITH COPPERS!!

"YOUR ONE STOP COP SHOP"

COPPERS POLICE COLLECTIBLES

Jeff (& Debbie) Mantyak,
Constable, Canine Unit, LPS
P.O. Box 267

Sweetgrass, MT 59484-0267

PH: 403-329-8378 FAX: 403-329-4055

Email: coppers@telusplanet.net

S&C FORD of San Francisco

Why Buy or Lease From S&C Ford?

- We Have the Most Repeat Customers in Northern California
 - Hassle-Free Environment
- We Can Get You Any Make or Model (Ford-GM-Chrysler-All Imports)

You Are Paying Too Much For Your Car or Truck
If You Haven't Shopped At S&C FORD.

Ray P. Siotto, President

Since  1928

Sales located at upper Market at Dolores

2001 MARKET STREET, SAN FRANCISCO, CA 94114 (415) 861-6000 FAX (415) 431-4954

Service located at

450 RHODE ISLAND STREET, SAN FRANCISCO, CA 94107 (415) 553-4400 FAX (415) 553-4422

November 26, 1997

SF Retired Police
510-7th St.
San Francisco, CA 94103

Dear Staff:

The November 30, 1997 SFERS retirement allowances will include the supplemental cost of living adjustment(s) (Proposition C COLA), and the retroactive COLA amount owed to retirees from July 1, 1997 through October 31, 1997.

Enclosed please find a copy of the informational flyer that will be mailed to all retirees along with their pay stubs or advice notices on November 30, 1997.

The flyer contains examples about the COLA calculations to assist retirees in understanding their COLA entitlement. This flyer was prepared by SFERS staff with

the invaluable assistance and cooperation of some retirees who reviewed drafts of the flyer and proved us feedback.

We realize that Supplemental COLA is a complex matter and many retirees may need assistance in understanding the flyer and their November 30th benefit payment. Please feel free to publish the flyer information in your newsletter.

Retirees who do not receive the flyer may call the following telephone numbers to request a copy, or for assistance.

415/554-1500; 554-1557; 554-1567

Very truly yours,
Maria L. Newport
Administrator, Operations Division
San Francisco City and County
Employees' Retirement System

THIS SIDE APPLIES TO OLD PLAN POLICE OFFICERS/FIREFIGHTERS RETIREES OR SURVIVING SPOUSES
(Prop. M, Prop. II)

Dear retiree or surviving spouse

Your November 30, 1997 pension check includes the Supplemental (Prop C) COLA you are eligible to receive, plus the retroactive supplemental 3% COLA owed you for the months of July 1997 through October 1997 (4 months)

Your November 30, 1997 paystub tells you the types of COLAs you have received: the Basic COLA (paid to you on October 31, 1997), the Supplemental 3% COLA, and the retroactive Supplemental 3% COLA amount owed you

The rate of increase for active police officers and firefighters effective July 1, 1997 according to the survey was 2.002%. Proposition II retirees received a 50% of the percentage of increase, 1.001%, over their June 30, 1997 retirement allowance. Proposition M retirees received 50% of the dollar increase that an active safety employee at the retiree's rank received.

Use the Chart below to understand how your Supplemental 3% COLA was calculated and the information in your paystub. Pick the EXAMPLE that applies to you

Contact SFERS at (415) 554-1550, 554-1557 or 554-1567 should you need assistance.

11/30/97 Paystub Line Item	Description	Example 1 Police and Fire Prop II (retired prior to 7-1-75)	Example 2 Police and Fire Prop M (retired on or after 7-1-75)
	A. Your retirement monthly allowance on 6-30-97	\$2,000.00	\$2,000.00
BASIC COLA	B. Basic COLA effective 7-1-97 paid on 10-31-97	20.02	43.50
RETRO BASIC COLA	C. Retro Basic COLA paid on 10-31-97 (3 months x B)	60.06	130.50
	D. Your monthly allowance on 7-1-97 with Basic COLA (A plus B)	2,020.02	2,043.50
	E. Supplemental 3% COLA (A x .03)	60.00	60.00
SUPPL 3% COLA	F. Supplemental 3% monthly COLA (E minus B)	39.98	16.50
RETRO 3% COLA	G. Retro Supplemental 3% COLA owed you (4 months x F)	159.92	66.00
	H. Your monthly allowance on 11-1-97 paid on 11-30-97, and monthly thereafter until further adjustments are made (A + B + F)	2,060.00	2,060.00
EARNINGS	I. Your total gross allowance on 11-30-97 (H plus G)	2,219.92	2,126.00

PLEASE CALL NOW TO AVOID SCHEDULING CONFLICTS

INSPECTOR ORALS

Menlo Institute Training Center

- We can help you score higher — by improving your presentation skills
- We have been doing this for 10 years
- Call (415) 328-6645

Restaurant Salvadoreño
LOS PLANES DE RENDEROS
Deliciosa Comida Típica Salvadoreña
Abierto Todos Los Días
Domingo a Jueves: 11:00 a.m. a 10:00 p.m.
Viernes y Sábados: 11:00 a.m. a 12:00 p.m.
415-585.8645 • 12 Persia Street • SF, CA 94112

BUILDING SERVICES TECHNICIANS
JANITORIAL MAINTENANCE
SUPPLIES & EQUIPMENT
The Best Quality At The Right Price
415/822-4595
Fax: (415) 822-5603 1-800-500-4595
1555 Yosemite Ave. #3, SF, CA 94124-3268

Caffè Roma

Visit Us @: www.cafferoma.com



Coffee Roasting Company

885 Bryant St. @ 7th St.
(across from the Hall of Justice)
296-ROMA (7662)

526 Columbus Ave. @ Union
(2 blocks from Central Station)
296-7942

Enjoy a 99¢ Latte, Cappucino, or Mocha;
OR a Free Coffee —
with the purchase of any pastry.

Coupon must be presented • Expires January 10, 1998

ASSURING SF'S FINEST — THE FINEST SMILES



FREE BLEACHING
FOR
PEACE OFFICERS
(WITH TREATMENT*)

- * CONVENIENT IN-BUILDING VALIDATED PARKING GARAGE
- * ORTHODONTICS — MOST CASES UNDER \$2,700
- * COSMETIC BONDING & VENEERS
- * CEILING MOUNTED TV'S WITH VCR'S
(VIEW OUR VIDEOS, OR BRING YOUR OWN)
- * EASY TO REMEMBER 1-800-SF DENTIST TELEPHONE NUMBER
- * EVENING APPOINTMENTS UNTIL 9:00 P.M.
- * FULL INSURANCE PROCESSING — SF CITY DENTAL PLANS

YOUR COMFORT IS OUR CHIEF CONCERN • COMPLETE FAMILY DENTISTRY
ONE OF SAN FRANCISCO'S MOST CONVENIENT & MODERN OFFICES (AT YESTERDAY'S PRICES)

ROBERT CATRON, D.D.S.
2001 UNION STREET, SUITE 664
SAN FRANCISCO, CALIFORNIA 94123
415-567-4600

*PLEASE CALL FOR DETAILS

MALONEY SECURITY INC.

1055 LAUREL STREET
SAN CARLOS, CA 94070
(650) 593-0163

We wish all the Members of the SFPD
and their families a very happy and a
Safe Holiday Season.



Maloney Security
uses Off Duty Police
and Retired Police
Officers for armed
positions.



For More Information Please Call Warren
President of the 80th Recruit Class SFPD Academy

Cyber News

By Glenn R. Sylvester

Information and Security on the Web Part I

I dedicate this article and the few to follow to an ex-colleague who wrote to me via e-mail. She left the department many years ago and remains in-tune to the happenings of SFPD via the *Notebook* and more recently, cyberspace. What a small world it turned out to be after all these years. Without aging ourselves any further, Thank you, Linda Flanders.

Let us think for a moment about our personal information. Have you ever applied for the following: any type of credit card, a job, car or home loan, scholarship, driver's license, social security card, grocery or department store credit card (Lucky Rewards Club, CompUSA, etc), magazine subscription, given to any political campaign, filed bankruptcy, pay taxes and more? Since birth, information about you have been entered into a database. As we live our lives, we have little or no choice as to what information is obtained about us and who has access to that information at later time. These information databases are usually sold, exchanged and in many cases open to the "Public".

Similar to the criminal databases maintained by law enforcement, we are well aware of the legal ramifications, fines and penalties of members utilizing such information obtained for use other than law enforcement purposes or an investigation. This is not the case with "Public" information readily available. An individual can trek down to their local assessors office and obtain a wealth of information on a person. Before you think of doing this, someone else has beat you to the punch. Enterprising businesses have obtained information, entered it into a database, and disseminate such for a fee. There is nothing wrong with this as again I reiterate, the information is "Public".

So how does this relate to the INTERNET? Earlier, hard work, persistence, who you know contacts, and foot pounding, was the way to



obtain information. Today, you can visit a few websites in the privacy of your own home and get the information you want. You want to do a background check on someone? Part of the investigation is to include all outstanding assets and liabilities on the subject. You need to know all neighbors within a one block radius of the subject. Not a problem!! You are only narrowing or filtering the fields of a particular database that will be utilized. ie: "provide names and addresses of all individuals on the 600 block of Main Street. (The subject lives at 645 Main Street)

Here are a couple of websites to visit:

<http://www.cdb.com>

CDB Info Tek

<http://www.infoam.com>

Information America

Happy Holidays everyone!! Care to send an Electronic card? Save yourself the envelope and stamps. You can send personalized cards over the Internet.

Here is another site to visit:

<http://www.bluemountain.com/>

Next month.....Part II/ Browsers/Remailers

Glenn R. Sylvester, DSC email:

glennsyl@pacbell.net

glennsyl@aol.com

glennsyl@juno.com

glennsyl@bigfoot.com

homepage:[http://](http://members.aol.com/glennsyl/)

members.aol.com/glennsyl/

[glennsyl.htm](http://glennsyl.com)

ICQ: UIN# 2089369

Visit
our new
web site:
www.sfpoa.org

An Open Letter To Mary Dunlap

December 10, 1997
Mary Dunlap, Director
Office of Citizen Complaints

Ms. Dunlap,

Citizens and police officers from all over San Francisco have been asking me about a number of OCC issues that I have raised with you, over the past year, that have yet to be resolved. This makes me realize just how quickly nineteen ninety seven is slipping away, and I thought it was high time to touch on the points from this past year.

1-14-97, I write you, to assure you that the SFPOA leadership had not (as you accused them of) "Prejudice police officers about the philosophy and methods of the OCC." Because you had done that, by stating flatly to the media, that accused officers should prove themselves innocent. You did not respond to my letter.

2-3-97, I request you to investigate and act on a highly offensive poster display (portraying SFPD officers as fascist thugs) in OCC supervisor Blanch Blackman's office. 3-14-97, You respond that I have a right to my "subjective reaction" to Ms. Blackman's poster. But that the poster does not "depict any alleged bias or prejudice."

4-1-97, I request that your office turn over direct evidence of a crime (false complaint against police officer) to SFPD for investigation. I offer my assistance in setting up an obviously needed policy to do this on a regular basis. You did not respond to my letter. I am told that you adamantly refused to turn over evidence of the crime, violating the rights of the victim, while protecting the criminal.

4-1-97, I pass on to you information that I received from an investigator, indicating that the OCC hiring process is geared toward hiring biased and, or incompetent investigators. I offer assistance in setting up a process to assure competent, unbiased investigators. 6-12-97, You infer that my source does not exist, and state that the allegations are, "altogether false." I understand that since that time, you have forced a number of investigators out of the OCC, alleging their incompetence, and that some of them have been your most unbiased.

5-6-97, I inform you that my OCC complaint history indicates more complaints than actually exist. And that the OCC Officer Complaint History System routinely is inaccurate by "expanding" the number of complaints. You did not respond to my letter. The records are still wrong. The system remains unrepaired.

5-6-97, I make a request for public information regarding OCC policy, procedure, hiring, employment, training, and discipline. 5-16-97, After you failed to make any reply to my request for public information, I inform you that it appears you have violated nine state and local laws requiring the release of this information.

6-13-97, The only OCC documents you sent are an OCC brochure, and a one page OCC Mission Statement. Along with a letter directing any further requests for OCC documents to the Police Commission or a deputy city attorney.

7-17-97, I write you requesting an investigation regarding misdemeanors and felonies possibly committed in OCC's ongoing parking/scofflaw/conspiracy scandal. And to offer assistance with your personal expenses in the matter. You did not respond to my letter.

I am aware that other officers have written you regarding important OCC related matters. And understand that these officers have received responses from you that are similar to those above. My fellow SFPOA representatives unanimously report an unusually arrogant, biased, and incompetent OCC in 1997.

I apologize for not have written more lately. Some of the reasons for this have been a great move, and a long overdue vacation. As well as attempting to bring just a bit of civility to a few nasty spots in this city. And of course representing those who regularly put themselves between danger and our citizens, from you and the OCC.

I wish you happy holidays, and I am looking forward to working with you closely, in a brighter and more cooperative 1998.

Oro en Paz, Fierro en Guerra!

John D. Evans
Mission Station

Clisham & Sortor

Attorneys at Law

Ghiradelli Square
900 North Point, Suite 300
San Francisco, CA 94109
(415) 775-1395

Specializing in the Representation of Peace Officers

See's Car Care

Established 1960
Complete Auto Maintenance

10 Minute Fast Lube 345 Gough St.
(415) 863-7430 San Francisco, CA 94102

UniWorld Travel



Trips and tickets all
around the world.

1724 Divisadero
San Francisco, CA 94115
415/474-3005 FAX 415/474-2913

10% Discount With This Ad

L & M BURGLAR ALARM SYSTEMS

SERVICING SAN FRANCISCO
& THE ENTIRE BAY AREA

Homes • Stores
Commercial Sales
Industrial • Vaults
Screens • Ultrasonic
Proximity • Local Alarms
SILENT IN TO
POLICE, C.C.T.V.

FREE ESTIMATES
ANY SIZE
INSTALLATION

24-HOUR
CENTRAL STATION SERVICE

RADIO
DISPATCHED

800-544-9898

Since 1962

2 Year Guarantee on Equipment

MARY DOUGHERTY INVESTORS TRUST MORTGAGE CORP.

★ ★ Serving throughout the Bay Area &
California for your home loan needs ★ ★

- ◆ Buy a home with as little as 3% down
- ◆ Home Equity Lines up to 125% CLTV
- ◆ Jumbo and conforming loan amounts
- ◆ VA and FHA approved
- ◆ Be PREAPPROVED with one of over 250 lenders we work with before you even go house hunting!!

APPLICATIONS ARE TAKEN
OVER THE PHONE
AT YOUR CONVENIENCE

1-800-664-1414

Broker licensed by the California Department of Real Estate



Call Mary Dougherty
(Dan Dougherty • Academy)

Sterling Baubles, Bangles,
Beads, Bead, Beads



Open Tuesday-Saturday
11 a.m. - 7 p.m.
Sunday Noon-5 p.m.

524 Hayes Street
San Francisco, CA 94102
(415) 626-0764

Frank Palma Sues OCC Lawyer

By Ray Shine, Editor

SFPD Sergeant Frank Palma recently enjoyed a moral and monetary victory in a City and County small claims court. Frank was awarded a modest judgment against the OCC and a San Francisco lawyer who had conducted a pro bono cop-prosecution on behalf of the agency.

Commentary

The award was compensation for injuries Frank sustained when he became the unwitting goat in a courthouse stunt staged by the lawyer for its intrinsic shock value. It occurred while Frank was undergoing examination as a witness at the infamous Harrison Street misconduct trial heard before the Police Commission in September of last year.

Testifying that he did not witness any alleged officer misconduct during a New Year's 1995 raid on a South-of Market charity mixer because camera flash strobes had temporarily blinded him, Sgt. Palma was subjected to an extraordinary test of his veracity and his visual acuity by the attorney.

In a story written by Alex Roth, a staff writer for the San Francisco Daily Journal, it was reported that Mr. Andrew Monach, a senior litigator for the mega-firm of Morrison & Foerster, sidled up to an unsuspecting Frank Palma, seated in the witness chair, and sprung on him with a 35mm camera, igniting the photo-flash just inches from his face.

Hollywood-esque in both design and execution, the trick was intended to demonstrate to a chagrined panel of commissioners that Sgt. Palma was an evasive and lying witness.

Instead, the stunt evoked the ire of then-President John Keker, and caused Frank instantaneous blindness. His injuries were severe enough for him to be placed on disability leave so that he would have time to recover from scorched retinas and other complications.

Many who witnessed the assault believe that it seemed to epitomized the arrogance and audacity Mr. Monach and his uptown legal team seem to have for the Department's administrative procedures. One opposing lawyer, characterized the conduct of the entire Morrison & Foerster crew as like being on a group excursion or field trip. It was reported that the adventurous law firm even set up their own refreshment table in a corner of the auditorium at which each of their four first-stringers would water-down after their individual round in the arena.

These Ivy League lettermen might have thought that they could strut

down south o' the slot to pick-up a fast game of half-court and possibly fire a few hard-working police officers along the way, but they got whupped instead. The deep-carpet law firm got summarily trounced by better, more street-wise lawyers who also have a better sense of sportsmanship. Counsel representing the charged officers, and paid for by the POA, sent the M&F boys packing back to Market Street, humiliated and bloodied after the commission exonerated two of the four officers, gave the third a 5-day suspension, and refused to terminate the last, opting instead for a 6-month suspension.

I guess they left OCC behind to pick up the lemonade stand.

Fortunately, Sergeant Palma has recovered from his vision loss and string of headaches. Although he filed an assault charge against Mr. Monach, the District Attorney declined to prosecute the case. Frank then hired attorney David Commins, who successfully sued for damages.

Morrison & Foerster and the OCC plan to appeal the judgment to the Superior court. Although the amount of the award a little over \$3,000 wouldn't even cover the cost of a cheap catered lunch for the 600 lawyer firm, they have decided to fight the pay-off because they feel the Palma suit was a blatant act of "pay-back" for what they see as their noble pro bono effort before the Police Commission.

I think they're just sore losers.

It's clear that Frank will need moral support in his fight with the bully law firm. Too humble and proud to request it himself, I encourage all POA members who are tired of the little guy getting boxed around by special interest groups and political whimsy to show up at the appeal. Frank will appreciate it.

Oh, but one thing. If you do go, better wear dark shades.

So, You Want To Sue Internal Affairs — Part Two

By Tony Santana

As you may recall, this article follows the case of, *Los Angeles Police Protective League and Gibson vs. Daryl Gates*, dealt with the Los Angeles Police Department conducting an investigation of corruption in its Hollywood Division. A member of the Hollywood Division caught in an Internal Affairs sting implicated Roger Gibson. Internal Affairs then obtained an administrative warrant to search Gibson's home and vehicle for stolen goods. Gibson refused to allow Internal Affairs to conduct the search and he was, among other things, charged with insubordination.

Gibson was then given notice of charges on three different occasions and was eventually relieved from duty without pay. In a disciplinary hearing he was found *inter alia* insubordinate regarding the administrative search warrants.

Gibson then filed a suit in Federal Court alleging constitutional violations. In that lawsuit the District Court found that the search based only on an administrative warrant violated the Fourth Amendment and any imposition of discipline regarding that search or objection thereto was improper. The District Court further found that individual defendants, i.e. investigators and decision-makers were not protected by qualified immunity.

The case was appealed, which was discussed in my previous article. After the appeal, the case went back to the District Court at which time Gibson requested to be reinstated as well as back pay. The District Court denied the request for reinstatement because the Court believed he would have been dismissed based on the remaining counts where he was found

at fault for in the disciplinary hearing. And the Court reinstated the full amount of the jury award, which was in the amount of **\$2,000,887.00 in compensatory damages and \$55,000.00 in punitive damages.** Both sides appealed.

The Court of Appeals denied any award of back pay. And as to the City, such an award is retrospective relief and hence the City could not be liable unless the constitutional violation was the result of an official customer policy which the Court concluded were not. The Court looked at prior jury instructions and the award and concluded that the award showed that **Gibson would not have been discharged expect for his refusal to be illegally searched.** As to the determination by the disciplinary body, his dismissal was based on the totality of the charges. Now with one of the charges, insubordination, being deleted, it is arguable that a different result might have occurred.

The final order of the Court was to reverse the lower Court's decision denying Gibson's request for equitable remedies and allowing him to go forward on those issues.

This case truly represents the Court's view of overzealous and corner cutting techniques which could be used against members. It sends a clear message that those that interpret and enforce the rules play by the rules. Suffice it to say that this case was a learning experience for the Internal Affairs Division and the tuition was a 2.9 million dollar jury verdict.

Tony Santana, an attorney in private practice, has represented police officers in administrative and disciplinary matters and can be reached at (650) 364-9111.

the frame and eye
dispensing opticians

Richard L. Nelson
904 Irving St., SF, CA 94122
(415) 665-3000
Mon.-Tue. 10:30-7:00 PM
Thur. - Fri. 10:30-7:00 PM
Closed Wed. & Sun. Sat. 10:30-4:00 PM

*Courtesy
of a
Friend*

Household • Office • Piano
Statewide Moving & Storage Co.
for Free Estimate call **564-8585**
Denis Francis, owner Operator
2178 - 48th Avenue San Francisco, CA 94116

Accepting Most Dental Plans
JULIA A. HALLISY, D.D.S.

2411 Ocean Avenue, #101
San Francisco, California 94127
Office Hours By Appointment
Telephone: 415/452-0123

Wife of Sgt. John Hallisy — Narcotics Bureau

(415) 641-7816
ROMERO'S STEAM CLEANING
2840-A Folsom St.
San Francisco, CA 94110

DR. KARL A GILJUM
CHIROPRACTOR
4223 GEARY BLVD. (BTWN. 6TH & 7TH AVE.)
SAN FRANCISCO, CA 94118
TEL: (415) 221-6498 • FAX: (415) 221-3663

USF
UNIVERSITY of
SAN FRANCISCO

Degree Program for Working Adults

Bachelor of Public Administration
in Law Enforcement Leadership

A Bachelor's program designed for law enforcement officials. Classes meet one evening a week (50 units of previous college credit required). Complete your program in 26 months.

Information Meetings

January 8 and 14, 6 p.m.
University of San Francisco

January 15, noon
SF Hall of Justice

January 22, 8 a.m.
SF Police Academy


— Cornelius Johnson
SF Police Sergeant and USF student

Lone Mountain Campus • 2800 Turk St. • San Francisco
sanfranciscocampus@usfca.edu

College of Professional Studies **415/422-6000**

UCSF Opens Child Care Facility

By Phil Dito,
Community Services Committee

The University of California, San Francisco Medical Center has opened a Child Care Service Facility located at 1855 Folsom St., for children ages 2 - 5 years old. The service includes convenient drop off and pick up along with hot meals for breakfast and lunch as well as nutritious morning and afternoon snacks.

The Facility is fully licensed through the California Department of Social Services and all teachers are certified through the State of California. The UCSF Police Dept. is on site and entrance and exit are electronically monitored.

Members of the police department are invited to contact Charmaine Cardona, MCB Center Manager at 502-7696 for additional information and to schedule a visit.

There are a limited number of information bulletins available at the POA office.

Tomato Juice Cure

By Tom Dempsey, Retired

Two Officers responded to a call about people swimming in the reservoir. This reservoir supplied water to the Sunset District of San Francisco.

While approaching the area, the officers observed 4 or 5 boys and girls standing alongside the reservoir. With concerned looks on their faces, the officers. Asked them if they had been swimming.

"No Sir," they said.

"That's good," the officers said, and added, "because the reservoir is full of acid, and if you had been in swimming your skin most probably would peel off shortly after."

Several of the alleged swimmers got a frightened look on their faces and one of them said, "Maybe we have been in the water a little bit.

One of the officers in a serious voice said, "Oh my goodness, if you have been in the water then you better quickly go home and soak in tomato juice — it's the only cure if you do it right after exposure."

The kids left hurriedly and were observed going into a grocery store and emerging, to rapidly run home, each with four or five containers of tomato juice in their arms.

Editor's note: The preceding item is an excerpt from the book True Stories Cops Tell To One Another, written by Tom Dempsey, retired SFPD.



San Francisco Fellowship of Christian Peace Officers

By Daniel Hampton

Emmanuel, God with Us

My brothers and sisters! this month we celebrate the birth of Jesus Christ, Our Lord and King. To think that He condescended and took on a human form. He wanted to experience the same human experiences so he could identify with us all. He walked in our shoes and was tempted in all ways as we have been, yet without

Christ was born into this world in poverty. as most children have been born into this world. He was born in a barn clothed in rags, and shared the barn with domesticated animals. His mother Mary conceived Him while yet a virgin by the power of the Spirit of God. And his step-father, Joseph obeyed the vision of his dream, that Mary had conceived this child by the power of God, and that this child would be named Jesus. He would be a Savior who would save His people from their sins. How wonderful!

How marvelous! To think and know that God Almighty would allow His Son, Jesus Christ to leave heaven and come to earth! In the United States many are born in poverty and can relate to the humility in which Jesus Christ was born. Yet, most of us were not born in poverty and our entrance into this world was in a hospital where medical professionals were helping out. The riches of our society has blinded our eyes to the fact that God has chosen the poor to have great faith in Christ.

Think about this, Jesus who is God, left the riches of heaven to be born in poverty on earth. He who had everything in heaven, left it, to be born without material possessions. He lived His life in simplicity not to surround Himself with material possessions, but to empty Himself to serve others.

He proved he was the Son of God by the miracles He performed and by

His death on the cross and His resurrection. He had no place to rest His head on earth but yet He told His disciples and followers that He would be preparing a Kingdom in Heaven for those who would believe in Him and follow Him. He told us that it is better to give than receive; told a disciple to sell all his possessions and give it to the poor and follow him, and tells us in the Epistle of James that true religion is helping orphans and widows in their distress. and to keep oneself unstained by the values of this world.

In the United States, is faith in Jesus Christ diminishing because we're too busy buying, selling, marrying, saving for retirement, divorcing, hating, fornicating, aborting, neglecting our parents, ignoring our Children and the homeless? We and the world need to empty ourselves to serve God and our neighbor.

The material things of this world and its values must not become the object of our worship. Maybe this Christmas we can do less shopping for ourselves and more giving to people who are really hurting. Do you know a single mother who is raising children by herself? Go ahead? give her the cash she needs to fix her car or buy clothing and shoes for her children.

Have you thought about the needs of the poor by giving to a credible organization like The Salvation Army, Catholic Charities, Sisters of Mercy, World Vision, and City Team in San Jose? This time of the year let us give in the name of Jesus Christ who has blessed us with material things so we can in turn help those who are in need. Also give thought to establishing a Bible Study in your home this coming year, so those who are spiritually poor can build up their faith by studying the Word of God. I recommend twenty minutes of singing songs, psalms and hymns; twenty minutes of individual prayers by members; and twenty minutes of scripture study with comments by the group leader and members. After the study enjoy fellowship with dessert prepared by the leader or brought by members. Let's walk hand in hand with our Lord helping others this Christmas and New Year.

Alderson's Board and Care Home

1748 Newcomb Ave.
San Francisco, CA 94124
415/821-6272

SecurityLink from Ameritech

Wishing You A Safe And Happy Holiday Season

- Evacuation Systems
- Burglar Alarms • Card Access
- Fire Alarms • CCTV

ACO 1951, Ca. State Contractors Lic. #474397

1011 Sneath Lane, San Bruno, CA 94066 • (650) 634-9000 • (800) 669-5454



THE WOODEN HEEL

EXPERT REPAIRS & SERVICES

Specializing in Leather Work, Holsters, Dying of Leather, and Solo Boots.

It is our pleasure to offer a 20% discount to all active and retired police officers and their families.

4071 24th St., S.F., CA 94114
415-824-9399

Hours: Mon.-Fri. 9 am - 7 pm
Sat. 9 am - 5 pm

WANTED

ARMED and NON ARMED SECURITY OFFICERS

Starting Salary: \$7.50 per hour for non-armed positions
\$9.00 per hour for armed positions

To Provide an Atmosphere of Safety and Security for Patients, Guests, Employees, and Staff as well as the Protection of all Property on the Premises of Hospitals throughout the Bay Area.

Full and Part time positions available.

Qualifications include:

- Good Public Relations Skills
- Team Player
- Able to obtain a California Guard Card
- Valid driver's license required
- Must have high school diploma or GED equivalence
- Responsible & Dependable
- Works well in a healthcare environment
- Willing to learn new and innovative techniques

Persons with Law Enforcement, Military or Armed Security experience will be given special consideration.

Apply immediately!
Contact the Recruiting Department
Healthcare Security Services
408-246-4199

PRICES SLASHED!

ON ALL '97 CARS & TRUCKS

BEST DEALS ON ALL USED CARS & TRUCKS!

OPEN 7 DAYS • CREDIT NO PROBLEM

SERVICE & PARTS DEPARTMENTS (Mon. to Fri.)



ELLIS BROOKS

CHEVROLET • PONTIAC • NISSAN

1395 VAN NESS (AT BUSH) 776-2400 FREE PARKING

St. Patrick's Day Parades '98 San Francisco And Ireland

It warms the heart to see such a great response to what has been a dream for years. Finally a goodwill trip to Ireland to participate in the 1998 Saint Patrick's Day Parade is happening and what an expedition it is going to be. March of 1998 promises to be a historic occasion for members and friends of the Police Officers Association who will descend on Ireland to participate in it's premiere Parade-the 1998 SAINT PATRICK'S DAY PARADE, in DUBLIN. The itinerary for the trip includes: participation in the wonderful San Francisco Saint Patrick's Day Parade on March 15, then we will be up off and away on an overnight non-stop flight across the Atlantic. Dinner and breakfast will be served as well as some uisce beatha. March 16 we will arrive in Ireland's Capital City- Dublin, take a Deluxe Motor Coach to the new and wonderful Moran's Hotel which OOZES STYLE 'N' CHARM according to a recent Sunday World Newspaper report. Then we will be treated to a sightseeing tour of Dublin in the afternoon. That evening we will attend one of the many receptions being hosted by the Saint Patrick's Day Festivities Committee.

March 17, after an Irish Breakfast, we are off to the highlight of our Irish Tour- we will be the first ever SFPD unit to march in Dublin Ireland in the Saint Patrick's Day Parade. In the evening we will attend a gala reception hosted by the Garda Siochana (Irish Police). March 18, after breakfast we will make a peaceful trip, through the Wicklow Mountains to the beautiful lakes at Glendalough (Glen of two lakes). Upon returning to Dublin we will be free to visit the many fine restaurants, theaters and pubs that this historic city has to offer. March 19 after breakfast we will leave Dublin's fair city, and take a coach tour south through the wonderful green fields of Ireland, stopping at the magnificent castle—The Rock of Cashel, then on to kiss the Blarney Stone in Cork. We will

stay in Cork City that night and enjoy a great dinner in the Doughcloyne hotel.

March 20, whew! After breakfast we will be off again in our Deluxe Coach, into famous Kerry County, to view the magnificent Lakes of Killarney, and Muckross House. Then back to wonderful Cork City (Sister City of San Francisco) for another wonderful dinner and reception in our honor with our friends from Cork. March 21, after breakfast, we will travel through rural Ireland, enjoying the "40 shades of green" on our way to view the imposing Kilkenny Castle. Then on through Kildare, famous for horse racing and splendid horses, to Howth in north county Dublin, after resting our laurels in the splendid Berkley Court Hotel for a few, which will be our wonderful resting place for the night. At the famous Abbey Tavern in Howth, we will be hosted in fine style, enjoy a sumptuous dinner and then be entertained by some of the finest musicians in the country.

March 22, sadly our wonderful crusade will be coming to a close today. After breakfast you can do some last minute shopping at the duty free stores, before boarding our aircraft for our flight back to dear old San Francisco. Dinner and Breakfast will be served and we may have to drown our sorrow with some Irish Mist as we take many fond memories home with us.

90 ADVENTURERS have paid their deposits already and have secured their seats on this Trip Of A Lifetime. There are approximately 25 more who say they are definitely going. To those please call Pat Burke- (Co. E or 415-755-2299), or Val Kirwan (Co. C. Or 415-255-7981 hm) as soon as possible to hold a seat. Treat yourself to a great Christmas present and get paid up by the end of the year.

We are looking forward to seeing you all at a reception for you, hosted by the tour operators, around the festive season. Have a very Merry Christmas and a fantastic New Year.

The Great Sweep, Mission Style

By Ethel Siegel Newlin

Just like every other neighborhood in The City, The Mission took part in Mayor Brown's "Great Sweep" on Saturday, November 8.

True to form, The Mission set the pace for others to follow. But then "Great Sweeps", neighborhood clean-ups, etc., are nothing new to the Mission. When Joaquin Santos was captain of Mission Station he initiated semi-regular clean-ups and graffiti paint-outs, a tradition that lives on with Greg Suhr and a dedicated core group of officers and community people

No one was too surprised that none other than Santos and Suhr were two (of the almost one hundred) volunteers who showed up at Mission Station on the morning of the "Great Sweep". They could be seen sweeping some of the grungiest blocks in the north end of the district, laughing and joking with spectators along their route. Their Sweep supervisor had a hard time keeping up with their radioed requests for additional



PHOTO BY ARTHUR HUDSON

Commander Joaquin Santos, left, and Captain Greg Suhr participate in Mayor Brown's "Great Sweep" which took place on Saturday, November 8.

trash bags. Too bad we didn't keep a count of the number of bags filled by the Dynamic Duo. They easily could have won the Debris Derby, the Litter Lotto, the Trash Trophy, the....OK — you get the idea!

AUTO BODY AND PAINTING EXPERTS

**10% Discount on Paintless Dent Repairs
For Notebook Readers**

Check out our New Web Site at
www.citysearch.com/sfo/chavez



Frank Chavez
INCORPORATED

**Rainy Daze...
Stop Those Water Leaks**

*Come in for a
Free Rainy Season
Safety Inspection*



981 Howard Street (Between 5th & 6th Sts.) • San Francisco, CA 94103 • (415) 896-BODY

GET IT DONE RIGHT THE FIRST TIME



New Car Financing Through Your (SFPD) Credit Union

WALLY MOONEY, Fleet Purchase Manager

Serving Your Transportation Needs • ALL MAKES & Models

DIRECT LINE: (650) 876-1080
MESSAGE: (650) 244-WALL 'Y'

My Forte is 99% Purchasing—1% Leasing

JUST BUY IT
MERIT LEASE CORP.

692 El Camino Real, San Bruno, CA 94066



Richard Puccinelli
President

(415) 468-4860

768 Sansome Street
San Francisco, CA 94111

**THANKS FOR ALL YOUR HELP...
WE DEEPLY APPRECIATE IT!**

**PARKING FACILITIES / CONSULTING
MANAGEMENT / VALET PARKING**

CITY & COUNTY OF SAN FRANCISCO DEFERRED COMPENSATION PLAN

**Saving for retirement
while reducing current taxes
is part of your job.**

Making it easy for you is ours.



Gary Bozin
Hartford Life Representative

With a Deferred Compensation Plan through Hartford's DCPlus, you can automatically contribute to your retirement each pay period and won't have to pay taxes on the money until you receive it. Look at the pluses:

- + Reduces current federal and state income taxes
- + Allows you to save on a tax-deferred basis
- + Provides an additional retirement income source
- + Personalized service
- + On-site counseling
- + 19 investment choices
- + Computerized projections
- + Personal account reviews

See how easy it is to save the Deferred Comp way. For more information or to schedule a personal meeting, call Gary Bozin, your Hartford Life Representative at 1-800-452-6708 or 415-995-3232.

The deferred compensation program is available under a group variable annuity contract issued by Hartford Life Insurance Company and underwritten by Hartford Securities Distribution Company, Inc. This presentation must be preceded or accompanied by a currently effective prospectus. Read it carefully before you invest or send money.
©1997 The Hartford Group, Inc., Hartford, CT 06115
Policy #HVL-14000



LETTERS

To San Francisco's Finest...

We are so blessed to have our man Nick Shihadeh one of the best parts of our family and a dear papa to his adorable little Nick and dear husband to his wonderful wife Jamie (our niece). It was he who was responsible for us having the greatest motorcycle escort ever. Boy are those motorcycle officers awesome!

Little did we expect a sad day; before it was over, we would experience an exciting happening before the day ended.

On a Thursday, the 30th of October we were in a twelve car motorcade following a hearse and approaching the toll gate on the Golden Gate Bridge. We had just been to the funeral mass of my beautiful sister, Frances Vigil, on our way to Holy Cross Cemetery in Colma. Suddenly five to seven policemen escorts appeared, lined the automobiles in a row, and began leading all of us up to the right and off of the bridge and into the Presidio of San Francisco, thereby beginning the most beautiful and exciting ride any of us have experienced. We, the family of Frances, nearly forgot our sorrow, and watched, as one officer on his motorcycle, then another, and then more and more zipped by us twelve, to guard and protect us from interfering traffic. Guiding us to the next stop sign or street light. Stopping traffic before we arrived at the streets ahead of us, so fast, we were actually hollering, there comes another one, there he goes, and on and on, through Golden Gate Park, on the avenues, and out eventually to the cemeteries... the policemen were so fast, and yet so very careful, they were absolute perfection. We've never seen or been a participant in such an extra special ride.

Please, please tell them, each and everyone of them, they are our hearts... Besides that, our departed one, from heaven, was cheering them on also... Please say thank you a million, zillion times from our hearts to their hearts. We are so very proud of our... "San Francisco's finest motorcycle escorts"

God Bless Them Forever
Ruthie & Chester Smith

November 25, 1997

Dear Friend,

We are writing to express our sincere thanks for the help you volunteered to the Labor/Neighbor November 1997 Telephone-Bank Project. Your energy contributed greatly to the success of the labor endorsed ballot measures in the election of November 4.

Your phone calls made an impact on the positive outcome of

the election and, more importantly, the quality of your calls, connecting one union member to another, helped strengthen labor's ongoing solidarity throughout the city.

We look forward to seeing you soon when we gather to celebrate our victory — no phones allowed — and to extend our thanks to you personally for using your time and energy to guarantee success for labor in this election.

In Solidarity,
Michael Ganley
Director, Labor/Neighbor

Walter Johnson
Secretary-Treasurer
S.F. Labor Council

Erica Zweig
Coordinator
Fall '97 Phonebank

November 10, 1997

San Francisco Police Officers' Association
Local 911 SEIU
510 - 7th Street
San Francisco, CA 94103

Dear Chris,

We are thankful for your generous for your \$100 Sponsorship of Senior Action Network's 7th Annual Convention and Senior of the Year Awards. Enclosed is your copy of the program booklet including your listing as one of our valued sponsors.

As a sponsor you enabled SAN to bring together over 400 seniors, from every corner of the city, to celebrate SAN's accomplishments, learn about critical issues, celebrate our accomplishments, and vote on issue priorities for 1998.

Every member of SAN truly appreciates your donation and the support it represents. We are a hard working group of seniors and we love your support and recognition of our ongoing efforts to improve the quality of life in San Francisco.

Over the past seven years sponsorships like yours have helped SAN accomplish many things. Among our accomplishments are: improving 911, passing the bus stop tow away ordinance, improving security at SF Housing Authority buildings, and most recently, we reinstated the MUNI good driver award program where seniors recognize outstanding MUNI drivers.

If you have any questions that we can answer, please do not hesitate to call us at 415.863.2033.

Sincerely,
Maggie Bohlman
Executive Director,
Senior Action Network

Clare M. Murphy
General Manager
CCSF Retirement System
1155 Market Street, 2nd Floor
San Francisco, CA 94103

RE: *Money Magazine*
December 1997 Issue

Dear Ms. Murphy:

Mike Hebel has recently discussed with me the article that appeared in the December, 1997 issue of *Money Magazine*. This article pertained to Deferred Compensation 457 Plans and did specifically mention the Hartford Insurance Company. This article was entitled "Protect Yourself From America's Flawed Pension Plans: A Money Investigation."

The article raises issues about the lack of oversight by ERISA rules pertaining to selection and monitoring of investment providers. While it does indicate that "some employers and plan providers do a credible job watching out for participants' interests", it gives the impression that the safest strategy for a participant is to safeguard their own retirement savings in a 457 plan.

While Mike has assured me of his belief and opinion that the picture portrayed in this article does not apply to the San Francisco plan, nevertheless, the San Francisco Police Officers' Association requests your immediate review of this article, its implications to plan participants, and a written report to employee organizations.

We are cognizant of the hearings now being conducted by the U.S. Department of Labor as to whether 401(k) plan sponsors are doing enough to protect employees from excessive fees, commissions, and costs.

Please be advised that this article will be part of the POA Board of Directors agenda at its meeting of November 18, 1997. I am placing this on the agenda since *Money Magazine's* general reputation requires that this article be taken seriously.

Thank you for your assistance in this matter.

Sincerely,
San Francisco Police Officers' Association, Local 911
Chris Cunnie President

November 17, 1997
Mr. Chris Cunnie
President, SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mr. Cunnie:

Thank you for your letter dated November 12, 1997 regarding the *Money Magazine* article 457 Deferred Compensation Plans. The Retirement Board reviewed the article and discussed its contents with Ms. Carol Gleckman of Mercer Consulting at the Board meeting of November 13, 1997. Ms. Gleckman's comments are consistent with the remarks which you note by Mike Hebel, i.e. the fees cited in the article are much higher than those charged San Francisco 457 plan participants and the

Retirement Board maintains careful and regular evaluation of the 457 program and the performance of the investment options.

The Board received a letter from The Hartford which provided a detailed rebuttal to the points made in the *Money Magazine* article. I am enclosing a copy of the Hartford communication for your review. The Retirement Board requested that Ms. Gleckman of Mercer Consulting prepare a letter reviewing the *Money Magazine* article in light of her multi-year review of the investment with The Hartford to prepare communications addressing the article to be sent to all plan participants. We will provide your association with copies of participant communications and written reports as soon as they are completed.

Thank you for your monitoring of the 457 Deferred Compensation plan on behalf of the POA participants as well as all other participants.

Very truly yours,
Clare M. Murphy
Executive Director

November 25, 1997

Mr. Michael S. Hebel,
Attorney at Law
SFPOA
510 Seventh Street
San Francisco, CA 94103

Dear Mike:

I want to take a moment to say thank you on behalf of myself, and Gary Bozin for organizing the "Deferred Compensation Withdrawal" Seminar on Saturday, November 8th.

From the comments I've received from Plan Participants and POA Members who attended the seminar it's clear to me that we achieved our goal. Namely, to make sure that members know about the flexibility and various types of payout options available, how to create the largest benefit during retirement, and how to conserve and invest the principal. The two POA/Hartford sponsored seminars conducted in 1997 (April and November) benefited approximately 100 Participants. Those individuals will undoubtedly share the information they received with their partners and colleagues who will hopefully attend future seminars or at least meet individually with Gary Bozin, the Police Department's Hartford Representative.

I think it's critical to the financial welfare of the members that the educational program we've embarked on continue into the future. As we've seen, with the proper advance planning, education and guidance some Participants are now receiving a larger retirement benefit from their DCP account than from their City pension. CCSF employees should be able to enter retirement knowing that they have one of the most secure and well funded pensions (public or private) in the country, and a deferred compensation program that is second to none in either product or service. I view it as our challenge to continue to communicate this to the members of the POA and all City employees.

Thanks again for your dedication and commitment.

Sincerely,
Peter. Belardinelli Field Director

MR. RALPH'S
CAFE
90 NATOMA SAN FRANCISCO 94105
415 243 9330

SFPD • NOTEBOOK • SPECIAL OFFER
Absolutely FREE 160 Channel PRIME STAR SATELLITE DISH
LIMITED SUPPLY AVAILABLE!!!
CALL AND RESERVE YOURS TODAY!
415-673-5972
Ask for RON, SF Dept. of Parking & Traffic

REAL ESTATE
BUY • SELL • INVEST
GOVERNMENT PROPERTIES - GOOD DEALS
WE ALSO HAVE SOME **FLORIDA FANTASTIC DEALS**
415-673-5972
Great Opportunity for Tax Advantages
Management Company in Place

Versailles Hair Salon
VIP 10% discount
415-989-1328
671 Clay Street (Near Kearny St.)
San Francisco, CA 94111

P.O.A.
510 - 7th Street
San Francisco, CA

Officer Jennifer Duderoff and I were given an award by the California Organization of Police and Sheriff's on November 14, 1997.

I would like to thank P.O.A. President Chris Cunnie, and P.O.A. Secretary Steve Johnson, as well as the other P.O.A. Board Members for nominating us for this award.

Sincerely yours,
Rich Aceret
#268 Co. E

San Francisco Police Dept.
850 Bryant Street
San Francisco, CA 94103
Office of the Chief

Dear Chief Lau,

I would like to express my deepest appreciation for the detailing of six Solo officers as an escort at my mother's funeral on September 9, 1997. I feel it is important to acknowledge the outstanding performance of those officers, not just personally; but, to your office. Please extend my gratitude to... Officer Dennis Russell, Star #1882; Officer Bill Dodds, Star #1228; Officer Bob Ryan, Star #450; Officer Jim Petrie, Star #1158; Officer Tom Jones, Star #519; Officer John Kransi, Star #414

My mother, Katherine Darr, died after a very short illness. She was diagnosed with an extremely rare brain disease in the beginning of August and passed away on September 2nd. A tragic aspect of this disease is that it destroys one's brain; dementia sets in rapidly and progressively worsens every day.

The police escort restored some of the dignity she had been denied because of this illness. My mother was always so proud of the work that I and my fellow police officers do to protect her city; she would truly have felt honored to have warranted an escort.

Please also accept the sincere gratitude of my family; the escort was (obviously) noticed and truly appreciated. The thoughtfulness of yourself and the Department brought dignity and honor to a woman who deserved such recognition.

Thank you again.

Sincerely,
Sgt. William B. Darr, Jr.
Star No. 628
Northern Police Station

To All Members:

I wish to express my thanks for all your kind expressions of sympathy and support. A special thanks to Chief Lau & Mrs. Lau, Deputy Chief Willett & Mrs. Willett, Captain Kevin Dillon, Lt. Tom Bruton, Sgt. Rich Daniele, Officer John Bain and Officer Pat Loughran. Also, Commander Portoni for arranging the SFPD Honor Guard, my mother would have been very proud and it meant a lot to my family. Again, thank you all who have shown me what true friendship means with all your loving support.

With Love,
Marita Spes
Retired Sgt. Al Johnson & Family

The Best of 1997

There were many things of a notable and often dubious nature that effected the lives and legends of San Francisco police officers. over the course of 1997 Here is a partial list of the best of those events.

Best wanna-be police officer:

Mr. Troy Smylie, who allegedly found an SFPD star on a muni bus and used it as entrée to the corridors and offices at 850 Bryant Street.

Best place to outfit oneself to be a wanna-be police officer:

Equipment: any Muni bus line
Vehicles: the "Ready" board at the SFPD service station

Most astute police work in the arrest of Troy Smylie:

Maggie Ortelle, a non-sworn secretary to DC Holder, who immediately recognized Mr. Smylie as a phony.

Best crime tip to SFPD by a citizen:

Maggie Ortelle alerting Sgt. John Fewer to the Troy Smylie caper.

Most enthusiastic back-up of for a San Francisco police officer:

Troy Smylie responding to apprehend the hit & run driver who clipped the car belonging to the Lieutenant of Homicide.

Best title for a potential TV sitcom based in San Francisco:

Officer Troy Smylie, SFPD: My Adventures in Paradise

Best choice for technical adviser to work 10-B during filming of Officer Troy Smylie, SFPD: My Adventures in Paradise:

Maggie Ortelle

Best promotional exam administered by the SFPD in all of 1997:

The Sergeant's exam of 1976

Best place to put a roll-over warning on a Ford Explorer:

On the sun visor directly in front of the driver.

Most scenic location for an accident involving a city vehicle:

The northern tip of Treasure Island where a Solo Sergeant crashed in an unseen pot-hole on a gorgeous autumn day

Most impressive street repair:

Caretakers repaving a section of service road on the northern tip of Treasure Island within 48 hours of a Solo accident

Most embarrassing accident involving an on-duty police officer:

The slow-speed roll-out by Solo Ray Shine at a busy downtown intersection while trying to look a little too cool during a Critical Mass event on a gorgeous autumn day.

Best politically correct name-change for a defiant act of civil disobedience:

Referring to Critical Mass as an "Alternative Bicycle Event"

Best time to organize an "alternative bicycle event":

The last Friday of every month during Critical Mass

Most intriguing architectural adornment on a city building:

The new SFPD helicopters sitting idle on the roof of the Hall of Justice.

Best department computer graphic:

The neat shark logo on the new million dollar operating system on the department's computers.

Best thing about the department's new million dollar operating system:

The neat shark logo.

Best humanitarian effort by POA members and supporters:

Raising funds for surgery for SFPD police dog Illo.

Most in need of Departmental provisions for care and welfare for in-service injuries:

Illo the police dog.

Most promising OCC case to go up in smoke:

Bogus charges filed against Officer Tony Damato that were not sustained by the Police Commission

Best OCC case involving a lot of smoke:

Failure of Richmond station officers to enforce marijuana violations at the 200,000 strong hippie-fest called "The Summer of Love" held in Golden Gate Park.

Best Department head parking scofflaw:

Mary Dunlap, Director of OCC.

Best excuse given by a Department head parking

scofflaw:

There's just *nowhere* to park in this city. Mary Dunlap.

Most obsessive question at MCD:

Who is the *real* author of the Chris Cunnie article titled "The Discipline Expressway"?

Best Opinion piece written by President Chris Cunnie:

"The Discipline Expressway", published in the November issue of the POA Notebook.

Best kept secret at POA Notebook:

Troy Smylie is unofficial Notebook ghostwriter.

Best wanna-be editor of a major employee organization newspaper:

Ray Shine, Editor, POA Notebook

Most indispensable person in monthly production of the POA Notebook:

Georgette Popoff, super lay-out whiz at the Howard Quinn Printing Company.

Most expendable person on POA Notebook staff:

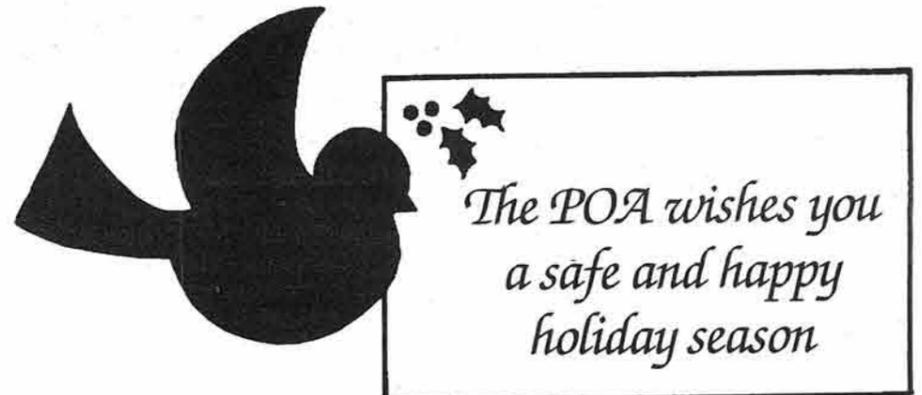
Wanna-be editor Ray Shine

Best candidate for replacement of Ray Shine:

Troy Smylie

Best message from a floundering and often desperate wanna-be editor to all Notebook readers of year-end issue:

Have a happy, safe, and prosperous New Year.



VINCE SHEEHAN REALTY

Vince Sheehan, SFPD Officer 1981-1990
Voice Mail/Pager (415) 804-8088

John Sheehan, SFPD Officer 1975-1980
Voice Mail/Pager (415) 280-0089

SAN FRANCISCO ★ MARIN ★ SONOMA

*We would like to wish all the
SFPD members and their families
a Happy & Safe Holiday Season!*

*Thank you for your help in making 1997
another very successful year.*

If You are Buying, Selling, or Refinancing
Call VINCE SHEEHAN OR JOHN SHEEHAN — Today!

Homes (415) 485-4300
Loans (415) 485-4448

POST

(continued from page 2)

ment on 5 January 1997. While driving his radio car back to the station, he stopped at a red light. A drunk assailant with a gun approached Gibson from behind and, with no warning, shot him repeatedly in the head and chest, killing him instantly.

The Marine Corps-Law Enforcement Foundation is composed of former Marines, friends of the Marine Corps and active-duty Marines. It assists children of Marines and children of law enforcement members whose parents lost their lives in the line of duty. Last year, the foundation granted more than \$ 1 million in assistance.

Members of the Montford Point Marine Association were honored recently during a Sunset Parade at the Marine Corps War Memorial in Arlington, Va. Montford Point was an all-black Marine Corps training site established in Camp Lejeune, N.C., in 1942. It was the only training site for black Marines until the Armed Forces were integrated in 1949. More than 20,000 black Marines were trained during that time, and many went on to serve in World War II campaigns such as Saipan, Guam and Iwo Jima, as well as in the Korean and Vietnam wars.

Police-Fire Post 456 meets on the second Tuesday of every month. Meetings are at 1800 hours at the POA Building, 510 Seventh Street. Try to attend a meeting. Refresh-

ments are served at the conclusion of business.

An eager young attorney had just opened his first office. He'd decorated it with expensive, heavy oak furniture, a collection of costly art posters, and various other accouterments to impress any potential client who walked through the door. He'd placed ads and sent out engraved announcements about his new business, and he was waiting for the phone to ring or his first client to appear.

Suddenly he heard the elevator doors closing and footsteps coming down the hall toward his office. He wanted to give the impression of a successful professional, so he grabbed the shiny new phone receiver and plunged into imaginary conversation.

"Yes, Mr. Wolfe," he intoned as the stranger entered the office, "I'll attend to that business as soon as I've a free minute. I'm sure you're aware that Mr. Hollings wanted me to handle his estate. I had to put him off, since I'm far too busy with other cases, but I'll manage to sandwich yours between the others somehow. Yes, yes, certainly, it's my pleasure, sir. Good-bye."

Certain that he had properly impressed his prospective client, he hung up the receiver and turned to face the stranger, who was patiently waiting.

"Excuse me sir," said the man, "I've come to connect your telephone." Semper fi, Jack.

San Francisco Police Officers

SKIERS & SNOWBOARDERS!



DISCOUNT LIFT TICKETS NOW AVAILABLE!



◆ No Holiday Restrictions.

◆ \$38 Adult Lift Tickets (save \$8 at Northstar & \$5 at Sierra)

◆ Two Resorts in One - Valid at Both Northstar & Sierra.

◆ New young adult discount ticket (ages 13-22) corporate lift ticket. \$32 ~ An exceptional value.

◆ FREE ski & snowboard lessons for adults (ages 13+) intermediate and above offered every day of the 1997/98 ski season.

◆ Adult tickets are exchangeable for first timers Introduction to Skiing, Snowboarding or Cross-Country Package (cross-country at Northstar only).

Visit our website at www.skinorthstar.com

For Tickets and Information Contact
 Matt Castagnola
 Phone: 415-553-1278 Pager: 414-708-8091

A limited number of Squaw Valley Lift Tickets are available at \$41 each

HOLIDAY CLEARANCE SALE

Connell and Cochran & Celli Auto Centers
 3000 Broadway • Oakland

Rebates & Special APR Programs on selected models

Avoid the nonsense and inconvenience of car shopping. We have 11 new car/truck lines and over 200 used vehicles at fleet prices!

Call Donna at **1 (800) 245-1985** for more information and to schedule an appointment. **Special Pricing for SFPOA members, family, & friends.**

Donna Jordan Conley, Fleet Manager
 (wife of Ofc. William J. Conley, Bayview Station)

NISSAN ISUZU

Cadillac CHEVROLET Geo CHRYSLER / Plymouth
 BUICK GMC TRUCK mazda Jeep / Eagle PONTIAC

Disappointed in Your Traditional Hearing Aids?

240 Patients rated their all new **RESOUND Personal Hearing System** with Advanced AT&T Technology **Superior** in these 9 critical listening environments:

- Noisy Situations
- Soft Speech
- Car
- Speech in quiet
- TV/Radio
- Sound Quality
- 3 - 4 People
- Never Too Loud
- Volume Adjustments

If you really want to hear better, it's time to let us demonstrate the revolutionary, new **RESOUND Personal Hearing System** that helped thousands of traditional hearing aid users enjoy the sounds of life again

Robert Gnam • Kimberly L. Webb, M.S.
 Licensed Hearing Aid Dispenser and Audiologist
 Licensed by the State Medical Board
Audiological Services of San Francisco
 3150 California St., S.F., CA 94115 • (415) 346-6886

• Medi-Cal, Union Plans, Kaiser CitiPlan 1, & Worker's Comp.

PAL CORNER

For additional information, phone PAL at 695-6935.



following teams made it to the play-offs:

- 6th Girls Knights vs. Vikings
- 6th Boys East Cougars vs. Salesian
- 6th Boys North Jaguars vs. Contact
- 6th Boys South Rebels vs. Holy Name Panthers vs. Salesian
- 6th Boys West Running Reds vs. Oceanview
- 7th Girls Rebels vs. (Could be MRC, Irish or Columbia-Tie Breaker Pending)
- 7th Boys North Bruins vs. Salesian
- 7th Boys South Warriors vs. Solos Rebels vs. Panthers
- 7th Boys West Contact vs. Panthers
- 8th Girls Knights vs. Lions
- 8th Boys East Warriors vs. Vikings
- 8th Boys North Earthquakes vs. Vikings
- 8th Boys South Bulldogs vs. Hawks
- 8th Boys West Pride vs. Excelsior

Thanks to the following people for their help and assistance: Jean Cerisier, Tim Figueras, Nate Ford, Barbara Foy, Mike Gallegos, Oscar Jimenez, Kevin Murphy, Mike Walsh, Sean Warren, and Jerome Wysinger. Thanks also to Mr. James Taylor, Principal of Martin Luther King Middle School and finally Officer Mark Ballard.

A Word Of Thanks!

Throughout the year many people helped us to run our programs successfully. We are grateful to the: Staff of the *Notebook* for publishing our articles; Academy for housing us; Recruits throughout the year for lifting boxes and boxes and boxes of stuff; Michele Rice for her kindness and assistance; Bob Narvaez at Meridain Printing for his help above and beyond; Our J.R. (Jeff Roth) and the West Portal Street Fair gang.

And to all a Happy Christmas and a safe New Year's from the PAL staff—Dan, Jenny, Monica, Pam, and Vera.

Women's Police Officer Association Training Seminar

Saturday, January 10, 1998

Holiday Inn – Golden Gateway, San Francisco, CA

Coordinators: Debbie Walter and Jennifer Schwartz
San Francisco State University P.D.

Domestic Violence: Stalking

Friday, January 9

1700 Hospitality

Saturday, January 10

- 800-830 Registration
- 830-1130 Domestic Violence, Dolores Casazza, Thomas Walsh, SFPD
- 1130-1230 Lunch
- 1230-1300 General Business Meeting
- 1300-1700 Domestic Violence/Stalking, Tom Walsh, Dolores Casazza, SFPD
- 1700- Hospitality

Sunday, January 11

0900-1500 Executive Board Meeting.
Open to all men and women in Law Enforcement

Instructors

Sergeant Thomas Walsh, San Francisco Police Department
Thomas is currently assigned to the SFPD Mounted Patrol Unit and also works in crime Prevention. He was previously assigned to the Domestic Violence Response Unit.

Inspector Dolores Casazza, San Francisco Police Department
Dolores is assigned to the SFPD Domestic Violence Response Unit and is highly trained in the area of Domestic Violence. Dolores has been a member of the WPOA since 1988.

Hotel Information

Holiday Inn Golden Gateway, 1500 Van Ness Ave., San Francisco, CA 94109
Phone: 415-441-4000 Fax: 415-776-7155

Rates: Sgl/Dbl \$89.00
Book direct with the Holiday Inn. Mention WPOA Training to obtain this rate.

Hotel Reservation Deadline: December 18

Pre-Registration/At the Door

_____ Members \$35/\$40 _____ Non-Members \$40/\$45
_____ Lunch only \$20.00

(Lunch is included in Tuition)

Deadline for Training Pre-Registration: January 5, 1998

Send Registration to: Det. Debbie Walter

Make checks payable to WPOA Amount enclosed: \$ _____
c/o SFSU PD

1600 Holloway Ave., SF, CA 94132, 415-338-1173 Fax: 415-338-1926

Ingleside Station Outreach

Captain Richard Bruce of Company H, in collaboration with the San Francisco PAL, started an outreach basketball program at Visitacion Valley School. Captain Bruce provided the coaches, Visitacion Valley the kids, and PAL the t-shirts, entry fees, referees, etc.

Officers Martha Fabiani, Joe Salazar, William Whitfield, Wilfred Williams, and Rowena Wilson, coached two teams in the 6th grade boys, one in the 6th grade girls, one in the 7th grade boys, and one in the 8th grade girls.

Although the teams had a slow start, they gained momentum towards the close of the season. One team missed the play-offs by a hair. In the 6th Grade Boys West Division, Officer Whitfield's team tied with Mission Recreation Center for 4th place and was eliminated only because Mission Recreation Center beat them in regularly scheduled league game.

It was an extremely successful league. Thank to Captain Bruce for wanting to do an outreach and carrying it through. We hop the Ingleside Outreach, began by Captain Bruce, can spread to other stations. Thanks also to Officer Danny Inocencio who coordinated the outreach although his plate was full.

PAL Basketball

The San Francisco PAL Basketball championship games were held on December 4th, 5th, and 6th. The

**JONES, CLIFFORD, McDEVITT,
NAEKEL & JOHNSON, LLP**



Representing the community for over thirty years.

**Specializing in
Workers' Compensation,
Personal Injury, Social Security
Disability, Employment
Discrimination, & Retirement
for Public Employees.**

100 Van Ness Avenue, 19th Floor
San Francisco, CA 94102 • (415) 431-5310

117 "J" Street #301
Sacramento, CA 95814 • (916) 443-2284

California Labor Code Section 5432
requires that the following warning be given:

"Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine of up to \$50,000.00 or double the value of the fraud, whichever is greater, or by both imprisonment and fine."

**Beronio
Lumber
Company**

2525 Marin Street
San Francisco, CA
94124-1095
(415) 824-4300

**SAN FRANCISCO'S SOLUTION
FOR PRIVATE PARKING LOT PROBLEMS**



No lot too small
No lot too large

Overtime Parking

24 Hour Enforcement
The Solution for Residential & Commercial Property

Overtime Parking Inc.
1777 Botelho Dr., Ste. 110
Walnut Creek, CA 94596
(510) 927-2013



SPORTS



Jimmy Lester Benefit

Jimmy was a ranked boxer and a San Francisco Housing police officer. He recently had a stroke and he's been facing hard times. Jimmy is a native San Franciscan who needs our help. This will be the biggest fight of Jimmy's life.

Place: Castagnolas Restaurant
Date: December 18, 1997
Time: 5pm - 9 pm
Donation: \$30

There will be entertainment, finger foods, no-host bar, validated parking

For more information contact Victor Castro at (510) 836-0500

If you can't make it to the benefit donations can be sent to:

Patrol America, Inc.
405 14th Street, Suite 306
Oakland, CA 94612

the Ganges

Indian Vegetarian Cuisine
775 Frederick St
San Francisco, CA 94117
(415) 661-7290

San Francisco Police Basketball Standings

A Division

	Win	Loss
SF Fire Dept.	3	0
Bayview #1	2	0
Mission	1	1
Southern	2	1
Airport #1	1	3
FBI	0	2
Sheriff's	0	2

B Division

	Win	Loss
Park	3	1
Narcotics	2	0
SF-CHP	3	0
DPT	1	2
Taraval/TTF	1	1
Southern#2	2	1
Ingleside	1	1
Inspectors	1	1
Northern Gnats	1	2
Daly City	0	1
Airport 32	0	1
Central	0	2
Bayview #2	0	2

Nick's Notes

By Nick Shihadeh, Sports Editor

CHECK IT OUT— It's great to be back. I'd like to thank Ray Shine and the POA for their support in the death of my mother-in-law; these are times when it feels great to be part of the SFPD family.

Anyway, back to the world of sports. How about those Giants? They finally got rid of dead weight with the release of pitching coach Dick Pole. He's been screwing up the pitching staff for years and it finally came to a boil when Wilson Alvarez was left in too long in Game #3 of the NL playoffs against Florida. They say that Alvarez was way over his pitch count when he served up that grand slam pitch to Devon White. It was very frustrating to witness as I was at the game— thanks Dick.

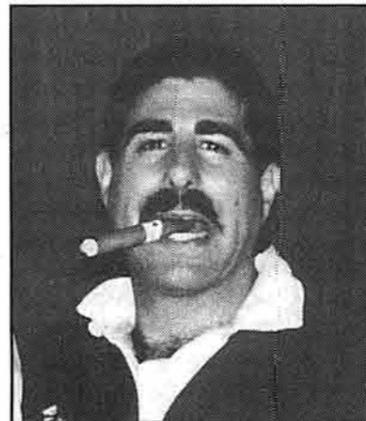
One thing I won't blame Pole for is the handling of William Van Landingham. That guy is a head case a la: Atlee Hammaker and no one can be responsible for that. I'm looking forward to Ron Peranoski taking over as pitching coach and guiding the staff in a positive way in '98. In fact, I give Peranoski the credit for the pitching success during this season when he was bench coach.

How about those Niners? That sure was a beating they took in Kansas City. It seems that we have a problem playing over there as I remember it was a few years back when the Niners were defeated in KC when Joe Montana was a member of the Chiefs.

The Niners rebounded nicely though against the Vikes (my regrets to Glen Mar). Hopefully they can continue on toward home field advantage through out the playoffs. The preferred scenario in post season play would be having Tampa Bay at "The Stick" for the first game, the Packers for the NFC Championship Game, and then a match-up against the Chiefs in the Super Bowl for continued therapeutic revenge.

Incidentally, you can catch playoff games as well as the rest of the football regular season along with a great bite to eat at Playland's (2457 Noriega at 32nd Ave.). Shannon Gardner and Jimmy Potts are the featured chefs of a very tasty NFL brunch menu.

How about Eddie Debartolo? As far as I'm concerned, the way Eddie D. has provided a winner for this town over the last seventeen years he could do no wrong.



How about those Warriors? How about that guy Sprewell? Capital "K" for Knucklehead is the best way to describe him. How about the new Oakland Coliseum Arena? It's a nice place to visit but I wouldn't want to see a Warriors game there (it's probably great for Disney On Ice).

As far as department hoops is concerned, the season is plugging along and I'm looking forward to hearing from commish Steve Ortiz for some highlights. I do know that Northern's Ben "Hansi" Vigil is playing in his twenty-fourth consecutive department basketball season. That has got to be some kinda record.

I talked to Steve Roche of Park Station the other day and he is very excited about their 3-win 1-loss record in the B Division. "We finally have someone that not only can touch the rim, but can even dunk the ball outright," Roche said. "In years past, no one could even touch the net; now look at us." The guy he's talking about is Bassey Obot who is in his first hoops season for the department. It looks like Obot is looking good for rookie of the year honors.

I was at the academy for AO recently and have to say that I'm always impressed by the PT/Defensive Tactics course that's given on Tuesday. Instructors Frank McKee, Mike O'Brien, Tom Cunnane and Kirk Tomioka did a great job as usual. O'Brien knows the members are skeptical about trying to use the taught techniques out on the street and says that you should give the techniques a chance. "They work, but you have to practice them regularly to be able to use them correctly," O'Brien says. "In order to practice, we have training sessions in the academy auditorium on Tuesdays 1500-1600 hrs. and on Wednesdays 1700-1800 hrs." As OB says: if it isn't practiced, it isn't learned.

That's all for now. Happy holidays to everyone... so see ya...

ESTABLISHED AND EXPERIENCED

Serving San Francisco and the Peninsula

FAENZI PLUMBING

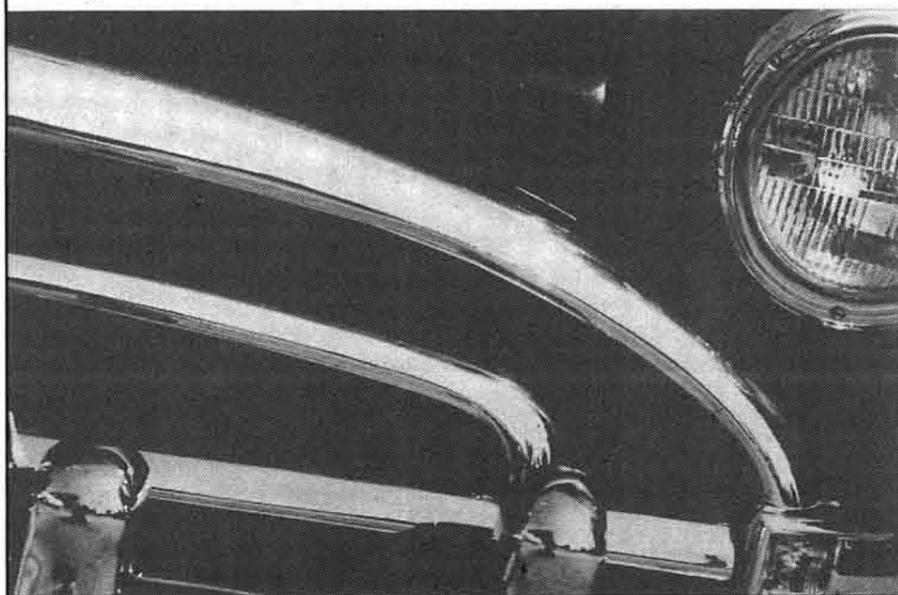
"Over 30 Years Experience"

Bob Faenzi
SFPD CO. K
(415) 344-2114
Pager 804-4550

New Construction — Additions
Remodel — Re-Copper
Service — Repair

Bonded and Insured — License No. 539363

Superior Automotive Lifetime Guarantee On All Repairs



Complete Automotive Repairs
Painting—Insurance Work—Imports & American
3150 16th Street @ Guerrero, San Francisco (415) 431-6477

TECH-I AUTOMOTIVE



1460 Illinois Street, San Francisco, CA 94107
Robert Santiago

"The Service Shop You've Been Looking For"

415/550-8534 • 415/550-8603

Mon.-Sat. 7am - 7pm, Sun. 8am - 5pm

We're Available for Private Parties, Weddings, etc.
R.T. PARKING & VALET SERVICE



80 HEMLOCK ALLEY
SAN FRANCISCO
Member of SFPD Family

CALIFORNIA 94109
PHONE:928-5079

Harry Ming

Lucrative Discounts to all POA Members

Eur-Asia Motors

FOREIGN & DOMESTIC CAR SPECIALISTS
AUTO REPAIR & BODY WORK
TOWING • AUTO SALES

645 Bryant Street
San Francisco, CA 94107
Tel: (415) 512-1200
Fax: (415) 546-7065

Washington Eagles Capture City Football Title By Crushing Galileo

The following sports article written by Thomas Bookwalter, and reprinted here with kind permission of the Richmond Review, is an engaging local sports story. What will be of particular interest to POA members is that the Washington Eagles coaching staff includes four very proud San Francisco Police Officers: Damon Keeve, Northern Station, Head Coach; Keith Sanford, Solos, Co. K, QB Coach; Bill Sweeney, TAC/Hondas and George Koniaris, Solos, Co. K.

Good job, guys.

By Thomas Bookwalter

The San Francisco Prep Football Championship between the Washington Eagles and the Galileo Lions was a rematch of a regular season match-up when the Eagles defeated the Lions 20-6. That loss was Galileo's first in 17 games, including last season. After that game, Washington beat Balboa and Galileo defeated McAteer in the playoffs to set up the rematch for the title. Both teams came into the game after having great seasons. Washington came into the game with an 11 and 0 mark, while Galileo was 9 and 1.

The Galileo Lions were looking to win their second straight title and their fourth this decade. They won in 1990, 1992, and 1996. Washington was looking for their first title since 1987. It looked like a great match-up. Keith Sanford, Washington's offensive coordinator, said, before the game, about Galileo, "They're a great team." He was right. Both teams had good seasons and played well in the game. But when the clock ran out, Washington had defeated Galileo for the second time this year and won the City Championship by a score of 26 to 14.

It was a game of good defense and big play offense. Both teams played excellent defense, and before either offense could score there had to be a big play.

Washington scored first on their second possession, when on the first play, Washington senior quarterback Shawn Annetson handed off to another senior, running back Jermaine Ashley who broke through for a 55 yard touchdown run. The point after was no good and the Eagles went up 6 to 0.

Then it was the defense's turn to shine. The Eagles didn't let the Lion offense get anywhere. In fact they only lost five yards on a sack on third down.

On their very next possession, Annetson and Ashley, wanting to make their last game a great one, connected again on a hand off. Ashley ran 40 yards for an other score to make it 12 to 0 in favor of the Eagles. That's how the first quarter ended.

In the second quarter, Galileo's defense and offense woke up. The defense emerged first, as the Lions completely shut down the Washington offense at the start of the second quarter.

It took the offense a little bit longer to come to life as Galileo quarterback, senior Fidel Pugh was sacked three times due to the slippery field. He literally slipped and fell three times and was sacked. He wasn't the only player affected however. The previous night's rain caused the field to be wet and slippery, especially around the 50 yard line. But finally, with under 10 minutes left in the first

half, Galileo got a big play as Fidel passed to senior wide receiver Quintin Lewis for a 65 yard gain to the Washington 1 yard line. Then running back Donald Shields ran it in for the score. Their extra-point try was good and Galileo had cut Washington's lead to 12 to 7.

Galileo caught another break when Ashley fumbled a hand-off and Galileo Linebacker Everett Boston picked it up. Then Pugh connected with Lewis again for a 24 yard gain on third down to Washington's 8 yard line. Two plays later the Lions scored an other touchdown on a run play. Their extra point was good again, as senior kicker Anson Laventure was having a good day, and Galileo took the lead 14 to 12 into the locker room at half-time.

There wasn't any scoring action in the third quarter. Washington had a chance to retake the lead but Annetson was picked off, on a deep pass, by Galileo senior cornerback Raymond Davis. But Galileo couldn't score.

Washington got the ball back and their offense woke up again on the first play of the fourth quarter. Annetson handed off to another senior, wide receiver Antonio Cooks, who ran 84 yards to take the lead back from Galileo. Junior wide receiver, Jonathan Dyson, ran in for the two point conversion and the Eagles led 20 to 14. No one scored again for about seven minutes until Washington's Jermaine Ashley ran for his third touchdown. He ran 51 yards from their own 49 yard line. The Eagles went for the two pointer again and got it, sealing Galileo's fate and taking the lead 26 to 14. Then with just over four minutes left, Galileo's Fidel Pugh was intercepted by Washington senior cornerback Charlie Chatman to provide the icing on the cake.

So, Washington ends the season as the San Francisco City champions. Offensive coordinator Keith Sanford said that this team, was, "The best team I ever coached."

Most of the big plays were made by seniors in this game, which is fitting. They played their last high school game in the championship game.

This was definitely a game for seniors. Washington quarterback Shawn Annetson played the entire game despite having a bad leg. After the first two series of the game, the trainer worked on it.

Running back Jermaine Ashley scored three of the team's four touchdowns and rushed for 180 yards. Charlie Chatman made the interception that ended any hopes for Galileo. Wide receiver Antonio Cooks ran for a long touchdown.

Mission Soccer Kicks Off In 1997



Back row, left to right: Dave Brandt, Dave Elliott, Doug Farmer, William Murray, Pete Richardson, Phil Lorin, John Geraty, Greg Suhr, Mario Molina. Front row, left to right: Frank Harrell, Theresa Ewins, Pablo Ossio, Brian Canedo, Brian Devlin.

By Brian Devlin

The year 1997 saw an interesting change in relations between the residents of the Mission District and officers from Mission Police Station. In April of this year Captain Greg Suhr created an innovative program aimed at bringing police officers and the community together, on the soccer field. The Mission Station soccer team was born and we have played two games so far against two very different teams from the district.

The first of two games was held in April and played at Mission High School. Sponsors for this event included Pepsi and Safeway. The game was even filmed and broadcast later in the day, in Spanish on Channel 48. Our opponent was a group of local youths from the area of Mission Playground on Valencia Street. The game ended in a 3-3 tie with Mission's Phil Lorin getting the hat trick with all three goals. Our opponents displayed some good soccer skills even though their uniforms couldn't com-

pare to ours. Afterwards a barbecue and refreshments were provided and a good time was had by all in attendance.

The second game was held in October at Dolores Park. The opponent was to be employees from a local Mission Restaurant. Although the score was close through the first half, we were playing a far superior team that ended up winning 6-2. Pete Richardson was the lone scorer for Mission with both goals. Again a barbecue was held afterward to celebrate the event.

The soccer program has been a complete success so far and future games are planned for 1998. Officers on the team have been told by youths from different areas in the Mission saying that they saw the first game on television and would like to play against us soon. This unique, and fun program is just another example of the dedication San Francisco Police Officers have for the community they work in.

MEET WITH 200 BANKERS
IN 15 MINUTES...FLAT!

DEBRA FORSLIND SHUBIN

OFFICE: 800-607-5626
or 707-586 9366



DEBRA FORSLIND,
LOAN CONSULTANT
Daughter of Paul Forslind,
SFPD, Retired

- * \$100 off closing costs (valid with Debra Forslind Shubin only)!
- * One stop shopping for the best real estate loan!
- * No cost loans available!
- * Fixed and Adjustable!
- * PERS, FHA, & VA loans available!

FIRST SECURITY LOAN CORP.
101 GOLF COURSE DRIVE, ROHNERT PARK, CA
Broker licensed by the California Department of Real Estate

POLICE STAR PENDANTS

POLICE RINGS

FINE JEWELRY

BEN LUTTRINGER
760-MARKET STREET #1040
SAN FRANCISCO, CA 94102
(415) 956-8086

STUDIO SOUNDS

Wedding Receptions
Company Parties

Yacht Parties
School Dances

Mobile Disc Jockeys
Sound & Light Entertainment
(415) 334-7759

WILLIAM MURRAY
SFPD
Mission Station

FOR A GOOD TIME ...
CALL ...

"MUSIC ON THE MOVE"

Close Encounters

By Steve Johnson, SFPOA Secretary

On October 6, 1997, **Officer Jennifer Dudoroff and Officer Richard Aceret** were on routine patrol when they were flagged down at Hayes and Webster Streets by a citizen who told them that an individual just tried to rob him with a gun. **The officers turned the corner onto Hayes and were proceeding cautiously up the street when the suspect stepped right into their lane, pointed a .45 semi-automatic at their patrol car, and started firing.** Both officers dove from their car, Jennifer taking cover behind the engine block, Rich behind the left rear quarter panel. The suspect continued his shooting with Officers Dudoroff and Aceret returning fire. Jennifer's gun jammed at one point, but she cleared it and Rich almost went through two clips when the officers' bullets finally found their mark and the suspect went down, shot in the leg.

There was no question but that this individual's intent was to kill two police officers. Fortunately, however, Officer Dudoroff and Officer Aceret's training and professionalism gave them the upper hand.

I was anticipating a great deal of media attention in regards to this incident, since it's not often an individual attempts to assassinate two police officers in San Francisco, but guess what . . . I had a friend watch one major news station as I watched another that evening and there was absolutely no coverage whatsoever of this outrageous assault on our members. The local news covered everything else of really pressing interest such as: a medfly alert, legislative term limits, a flash flood in, where else, Southern California, too many liquor stores in San Jose, and how the civic leaders of Concord made it a crime to disobey amusement park rules. Pretty important stuff...

Local news coverage of the courageous actions our members take each and every day is nothing short of a disgrace. It's not that the stories aren't there, it's just that the Bay Area media routinely neglect to cover anything that might put us in good favor with the public we serve. So, in order to level the playing field, we needed to document all of the good work being done in San Francisco. And we will, in this column, because these stories are the real thing.

November 9, 1997

Just one month after Officer Dudoroff and Officer Aceret were ambushed, **Officer Shaughn Ryan and his partner Officer Joseph Marte** (two young officers still on probation) responded to 26th and Vermont Streets after Communications had received several 9-1-1 calls of shots fired near the freeway on-ramp at that location. **The officers were driving slowly up Kansas when a subject stepped stepped from underneath the freeway and opened fire on their police car.** Shaughn bailed from his passenger position to the cover of a van parked nearby as Joe used the patrol car as his cover. The suspect continued with his assault, firing his shotgun at the officers. The suspect refused to comply with the officers' demands that

he relinquished his weapon, a sawed-off shotgun and instead, he continued firing at them aiming nine shotgun rounds in their direction, all the while screaming, "C'mon, come and get me". Officer Ryan had a vantage point to observe where the suspect was shooting from but it was so dark out that Shaughn could only get a sight on the crazed gunman by watching the muzzle blasts of his shotgun. But then the gunman started to advance towards the officers still firing his weapon at them and it was at this time that Shaughn was finally able to return fire and disabled the suspect.

At the very same time this vicious assault was taking place on two of our members, a robbery-in-progress was also occurring at 16th/Potrero. **Sergeant Molly Pengel responded along with Officer Tom Jankovic, Officer Chris Hayes, Officer Ellina Teper, Officer Martha Juarez, Officer Michelle Kern, Officer Herman Diggs and Officer Mario Molina.** The officers set up a perimeter search and located the three armed suspects at 19th/South VanNess where all three were taken into custody. **Turned out that one of the suspects captured was still armed with a loaded gun.** Hard to use those things with handcuffs on. . .

A few minutes later (Yep, still the same night, November 9, 1997) and Officer Dave Brandt came across a large group fighting at 23rd/South VanNess. As Dave broke up the fisticuffs one of the subjects pointed out another individual who, he told Dave, had just shot at him. Dave detained this desperado and a pat-search revealed a loaded .38 revolver.

Now it may be hard to understand but 3 hours later, still the same November 9th we started with 3 paragraphs ago, **Officer Dave Brandt had just finished up booking his suspect and then joined Sergeant Tim Oberzeir, Officer Rich Tong, Officer John Miller, Officer Daryl Deen and Police Reserve Officer Rich Ernst in rushing into a hotel fully-engulfed in flames on the 2000 block of Mission Street and successfully escorted numerous tenants to safety.** All of the officers suffered from smoke inhalation, but Officer Deen also sustained a substantial back injury when she was knocked down a flight of stairs by fleeing residents.

Now don't tell me you didn't see any of these stories in the press. Maybe none of them were "newsworthy"???

A few nights later officers from Mission Station responded to 25th/Guerrero of a subject armed with a 7mm rifle shooting off rounds from the roof of his building. The initial police units immediately confirmed the call as received. **Captain Greg Suhr and Lieutenant Kevin Cashman** directed responding units, setting up a perimeter and evacuating nearby buildings. The officers at the scene were able to restrict the suspects' movements to a confined area that they could observe from a safe distance. At one point the suspect left his weapon (need to clarify

this since he had two additional shotguns nearby in addition to the one he was already firing) and, as he peered over the side of the building, perimeter officers were cleared to rush the suspect and take him into custody. The plan worked and this very disturbed, despondent, and especially dangerous individual was placed in police custody.

Officers participating:
Sergeant Jim Calonico
Sergeant Mike Flynn
Sergeant Dan Linehan
Officer Pat Tobin
Officer Mike Robison
Officer John Evans
Officer Barbara Pinelli
Officer Andy Castro
Officer Mario Molina
Officer Herman Diggs
Officer Jerry Neitz
Officer Brian Philpott
Officer Jake Fegan
Officer Gary Hazelhofer

Probably not a good idea to rob a bank while **Officer Larry Chan, Officer Tony Rockett, Officer Greg Randolph and Officer Lee Dahlberg** are working, especially when you're an escapee with a previous bank robbery arrest warrant hanging over your head. This did happen right at Market and Powell Streets and the officers mentioned scooped up the robbery suspect and his gun in a very short period.

And why would anyone who is already intoxicated and has just slammed into 5 parked cars want to brandish a very large knife and pick a fight with uniformed officers? Dosen't matter. **Officer Ray Lee and Officer Frances Terry** were professional enough to wrap this guy up and escort him to a room with no view.

Another attempted bank robbery at Market and Castro Streets, the suspect armed with a gun, and **Officer Alexandra Medina and Officer Mike Robison** capture him and his loaded weapon as he was trying to make good his escape on, of all things, a muni bus.

Officer Dave Nakasu and Officer Mark Stull escorted a woman and her three children back to her home on 24th Street after documenting the manner in which she had been physically assaulted and, as they entered her residence they found the suspect responsible for the assault, her husband. The only thing the victim failed to tell the officers was the fact that her husband, who was already on parole, was also armed with a Russian, SK-45 assault rifle with a fixed bayonet. It's always good to have the suspect outnumbered, especially in situations like this. Dave and Mark brought the husband, his rifle, and his bayonet to Mission Station for processing.

Officer Joshua Espinoza and Officer Brian Mank were almost run over by a wayward driver who, when finally stopped, admitted that he was an unlicensed driver. It's pretty easy to explain why you don't have a driver's license, it was the fully-loaded, 9mm semi-automatic, that the driver had in his possession that was his downfall.



Officers Dave Dorantes, left, and Robert Padrones with the arsenal of weapons taken from a suspect on the 800 block of Shotwell.

Officer Dan Cunningham and Officer Gary Constantine were conducting an investigation on Kiska Road that resulted in their detaining an individual who had several layers of clothing on, no doubt an attempt to hide the fully-loaded, Mac-10 assault weapon he had tucked in his waistband.

Sergeant Dan Mahoney, Officer Jeremy Miller, Officer Cynthia O'Neil, and Officer Larry McDevitt responded to the 900 block of Oak Street in response to a call of a man beating his girlfriend. Officer O'Neil and Officer McDevitt took up a position near the front door of the residence while Sgt. Mahoney and Officer Miller checked out a side window looking directly into the living room. Cynthia and Larry requested entry while Dan and Jeremy, unbeknownst to the suspect, watched as he hid his fully-loaded, 9mm semi-automatic behind the sofa. Gotta keep those shades drawn.

Most people wouldn't want to have to grab a 6'2", 220 pound subject from a 7th floor window ledge and pull him inside to safety. **Officer Tim Flaherty and Officer Mario Busalacchi** took that chance after their attempts to convince the subject to come inside failed.

Sergeant Molly Pengel, Officer Dave Dorantes, Officer Robert Padrones, Officer Trenia Wearing and Officer Becky Newman responded to the 800 block of Shotwell to check on the well-being of a woman who called 9-1-1 stating that her husband had assaulted her and then left the area in his vehicle, armed with a gun. The officers went inside the residence at which time the wife introduced them to her husband (the one who supposedly left with the gun) who was actually inside the home, located in an adjacent bedroom, with both of his assault rifles. A third assault rifle (amazing how fast they can multiply) was located in his vehicle.

I know that all of the officers mentioned in this column and all of those officers who put their lives on the line every hour of every day appreciated the time you took to read our "Close Encounters". It's the closest we can get to allow others to see what life is really like for those who have accepted the responsibility and who have acknowledged the privilege of serving our City as San Francisco Police Officers.