

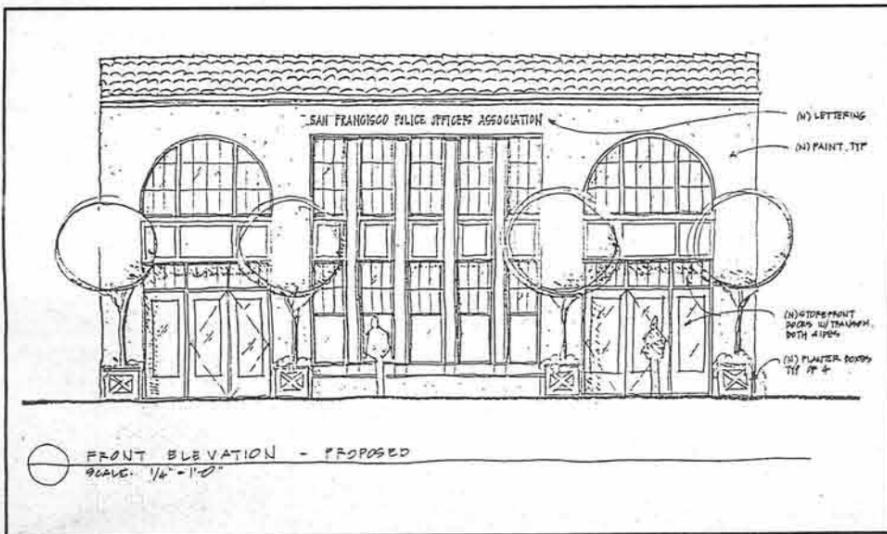


NOTEBOOK

Member of
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To Promote the Ideals, Policies and Accomplishments of the Association and its Members



Proposed Renovation of The POA Building

At our last Building Committee meeting on April 1, 1994, the POA committee members consisting of Matt Castagnola, Phil Dito, Gary Fox, Jim Balovich, Gary Lemos (Chairman), Layne Amiot and Lynne Torres, approved the first two phases of a five phase building plan that will produce a new banquet facility and meeting hall that will replace our warehouse office on Seventh Street. This reconstruction is due to the 1991-92 survey in which members of the San Francisco Police Officers' Association expressed a desire to remodel and update our current building. We are turning the former POA site from a warehouse into a beautiful banquet/meeting facility that will enable members and their families to enjoy a beautiful place to entertain any type of family or business function and also a place to come and feel comfortable. Phases I and II will con-

sist of the following:

New entry, new exterior facade, new paint, level floor, rough and finished electrical, lighting, fire sprinklers, new sheet rock and wall finish, modified main stairs, handicap accessibility, new carpet and entry tiles, sliding door partitions (which will allow us to have more than one function at a time) and wet bar and kitchen facilities which will enable the building to be a money maker for the membership as well as a source of pride.

After completion of these first two phases, we hope to raise the remaining amount of capital to finish the last phases. These phases will complete the upstairs offices and make the entire POA Building a place to be proud of and also a money maker for the next generation of police officers to serve San Francisco. We will keep everyone updated as to our progress.

Needed: Talented and Motivated Members Who Wish to Fulfill Their Artistic and Creative Inner Selves!

Ah ha...I knew I'd get some of you to read this...In all seriousness, the POA will need assistance from the membership; talented and NOT SO TALENTED! After the first two stages are complete, we will need people who have access to furnishings and appliances to assist us in keeping the costs at a minimum (the mark up on all furniture and appliances is high).

Anyone who has access to obtaining furniture or appliances PLEASE contact any member of the POA Building Committee. We plan on having some work parties and if you can't help with the particular work task, there will be room for help in serving refreshments to fellow members. There will be something for EVERY MEMBER to contribute.

Good Guys and Bad Guys

by Al Trigueiro, SFPOA President

Despite what you read in some of our local tabloids and hear repeatedly on nightly television newscasts, you need to know that both the business community and the citizens of our City think highly of our membership and the job that we perform professionally day in and day out. It is difficult and frustrating to constantly hear the negatives which are overemphasized, yet we continue to provide quality service and protection with the bare minimum number of officers.

Instead of focusing on the very few officers who now find themselves charged with varying degrees of misconduct, I would challenge what I believe to be a biased media to look closely at and do an in-depth study of police work in San Francisco and how that differs from other jurisdictions. Included in that study would be a comparison of wages and benefits with local police agencies.

Each year as the City's Budget process gets under way, the Examiner's Fat City articles begin to appear. The intent obviously is to point out the inefficiencies in City government and to cast City employees as the culprits for all the City's ills. In their recent hit piece, the Examiner provided statistics that showed that you were approximately

7% ahead in terms of wages and benefits of other police officers nationwide. A year ago the Association provided the Examiner and other media with its own comparative wage and benefit study of local and statewide police agencies, a more accurate and legitimate comparison. Our study revealed that despite being in the middle phase of a good, not great, catch-up, negotiated contract we still lagged far behind other local and state agencies, but the Examiner wouldn't dare corroborate and/or report this information. It would mean that they might have to support the truth which is that our members for years were and still are not compensated fairly. The Examiner in their recent biased and inaccurate study did compare our wages with those of San Jose and Oakland, but why they continue to report false and misleading information is really anyone's guess!

A year ago the Association held a press conference to correct the inaccurate journalism that was then being reported. At that time, the Association kindly asked the reporter for the Examiner to randomly select an MOU from amongst a collection of contracts of local law enforcement agencies. The Examiner's ace reporter selected the Oakland P.D. Contract. I said then and I will say now that this
(See GOOD GUYS, Page 18)

HEALTH SERVICE SYSTEM OPEN ENROLLMENT PERIOD APRIL 1-30, 1994

This open enrollment period is to allow employees to enroll or change Health, Dental, Disability, and Dependent Care Assistance Plans, and/or add Eligible Family Members.

You should have received open enrollment information materials delivered through your department by April 1st. If you have not received the information materials, contact the Health Service System.

HEALTH SERVICE SYSTEM
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Widows and Orphans Aid Association

The regular monthly meeting of The Widows & Orphans Aid Association was called to order by vice president J. Sturken at 2:00 p.m., Wednesday March 16, 1994, Conference Room, Ingleside.

Roll Call of Officers: President Huegle, Secretary McKee, Trustees Kurpinsky and Sullivan excused. All other officers present.

Communications: Following donation received and acknowledged: Miss Kathy Williams in memory of Sergeant Thomas Blackwell.

Minutes of last meeting: Approved as presented to membership in writing. Treasurer Parenti presented regular bills: benefits, salaries, taxes etc. Approved.

Treasurer Parenti reported the following deaths: J. WILLIAM CONROY: Born in San Francisco in 1923, Bill worked as a Certification Officer until becoming a member of the Department in 1947, age 23. From the Academy to Richmond for 2 months, then to Co. K, (APB) for 3 years. Granted M/L in 1950 returning in 1953 to the Academy in a teaching position after appointment as Sergeant. In 1956, Bill went to planning and research for 6 years during which time he earned the rank of Lieutenant. In 1962, shortly after being appointed Captain, Bill was granted unlimited leave to become the Director of Disaster Control for the City. He served in that capacity for 6 years, returned to the Department in Supervision for a short while, before the rounds of Captain of various Stations and Details: Co. h, 2 years; City Prison a year; Potrero for a year; back to City Prison for 2 years, then to Personnel for a year; Park for a year; Communications for 2 years, then finally to Ingleside where he remained until his retirement on disability in 1981, age 51. Bill received the following awards: 1947 C/C for capture of a taxi cab holdup man;

1958, 2nd grade for arrest of armed man in act of holding up a jewelry store. He was 70 at the time of death.

ROY MORT: Born in San Francisco in 1913, Roy had worked as a Special Officer until he joined the Department in 1947, age 33. From the Academy to Ingleside for a year, then to Juvenile, 2 years. In 1950 he was granted M/L and served in the Armed Forces until 1953, when he returned, being assigned to Mission station staying there until his retirement on Service in 1972, age 58. Roy received the following awards while in the Department: 1958 C/C for arrest of 2 suspects charged with numerous phone booth burglaries. 1059 C/C for arrest of 2 suspects wanted for armed robbery and assault with a deadly weapon. Roy was 80 years old when he passed away.

Report of Trustees: David Bricker (B of A) recommended sale and purchase of various stocks. Approved by trustees. Expects interest rates to rise slightly and inflation to remain about the same. Bond prices are fluctuating due to question of increase in interest.

Good of the Association: Vice president Sturken set next regular meeting for Wednesday, April 20, 1994, 2:00 p.m. in Conference Room, Ingleside Station.

Adjournment: There being no further business to come before the membership, the meeting was adjourned at 2:45 p.m. in memory of the above departed Brothers.

Fraternally,
George Jeffery,
Acting Secretary

There are still 23 retired members who have not paid their 1994 dues. Remember if you pay after March 31, 1994, include an extra \$5.00 for late charge. This is \$5.00 per month and not just one late charge, so any dues paid in May or June add another \$5.00. Pay on time.



San Francisco Veteran Police Officers' Assn.

"Keep in touch"

On the second Tuesday of every month, you can visit and have lunch with your police friends at the ICA Hall, 3255 Folsom St. Parking is good. Annual dues of \$15 includes a monthly Bulletin.

Attend to join or write to Box 22046, SF 94122, or call the Secretary at (415) 731-4765.

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The *Notebook* is the official newspaper of the San Francisco Police Officers' Association and is published to express the policies, the ideals and the accomplishments of the Association. It is the *Notebook's* editorial policy to allow members to express their individual opinions and concerns within the necessary considerations of legality and space. Submissions that are racist, sexist, and/or unnecessarily inflammatory or offensive will not be published. Contributors must include their names with all submissions but may request that their names not be printed. Anonymously submitted material will not be published. The SFPOA and the *Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submissions to conform to this policy.

The San Francisco Police Officers' Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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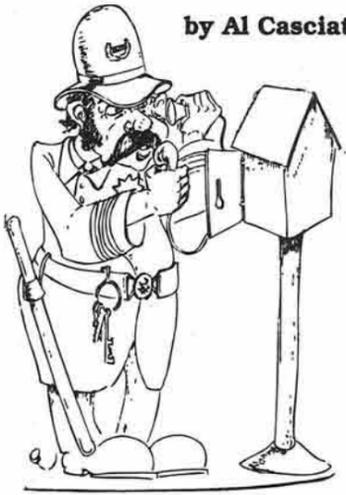
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Around The Department

by Al Casciato



HEALTH SERVICE NEWS:
April is open enrollment month. Look closely at the booklet that has been sent to you describing the various plans, remember since we are under contract our rates appear inside the booklet not on the comparison poster as in previous years.

Also now is a good time to consider Plan One. Rates are now more than competitive and it is OUR plan and the stronger OUR plan is the more the HMO's will be kept in check. If your considering Plan I discuss it with your doctor and if your doctor is not a preferred provider have him or her join by calling one of the following numbers:

- Single Practitioner: 1-800-247-0746 ext 112 ask for Gloria Potash.
- Medical Group: 1-800-247-0746 ext 114 ask for Valerie Owens.
- X-Ray and Labs: 1-800-247-0745 ext 230 ask for Judy Kelly.

Full Staffing ??????????
Thoughts to ponder. Prior to hiring 220 new Officers, let's first get rid of the archaic report writing system

that wastes countless policing hours, by hiring 60-70 clerks to transcribe reports dictated by Officers in the field, from the field, and who remain in the field. Also we must enter the modern era of computerization. Far to many of us spend many hours engaged in clerical functions simply because there are non existent support staffs or those that are in place are unable to take dictation or transcribe/edit tapes on modern word processors.

Yes, 200 new officers is a great idea, if there are support staffs in place that will keep them in the field, investigate their cases, and prosecute their arrests. Otherwise we are merely hiring 200 report takers.

Birth:
A big **CONGRATULATIONS** to **Dave and Cathy Oberhoffer**, Night Investigations, who after 11 years of trying celebrated the birth of a daughter on March 29, 1994 at UC Medical Center. **Jennifer Cathleen** arrived at 0733 hours with stats of 8 lbs. 7 oz. 20 inches long. All are doing fine though Mom will require some extra rest from all the hard work. Best wishes for the future Li'l Jennifer....

Public Nuisance Tip:
When a Public Phone becomes a public nuisance a law enforcement agency can request its removal by calling 1-800-498-2646. Phone Company types do request that there be some type of documentation of the nuisance for their files. So make sure that those community people write letters and document their calls for service...

Insurance Code:
Amended Sections of interest taking effect recently.
Section 557.6: Extends to all peace officers, and firefighters, the requirement to notify their private automobile insurer when involved in an accident in an authorized emergency

vehicle.
Section 669.5: Extends to all peace officers and volunteer firefighters, the prohibition on an insurer from failing to renew a private automobile insurance policy due to the insured's involvement in an accident while operating an authorized emergency vehicle.

Mark your calendars:
April 28, Thursday, Nach and Chach Mania 7. Charlie Browns' in San Mateo 2000 til 0200. Food, fun, and frolic presented by Co. H's Nach and Chach.

June 12, Sunday, War Memorial Opera House. Matinee performance of "Tommy". 50 tickets and 50 tickets only are available. To reserve call **Jim Bosch** in Hit and Run ext. 1641.

Retirement (aka Second Career):
Mike Hebel has filed for retirement effective July of this year. Being the Welfare Officer of the POA Mike processed his own service application.

What will Mike do after 28 years of service??? What else. He will become the full time Welfare Officer of the POA and practice law as time allows.

Mike is also planning to remain Welfare Officer for a long period, in fact some POA types are teasing him that the new wheel chair ramps being installed in the POA building are in anticipation of his long tenure. Congrats, Mike. . .if you were going anywhere else, I'd say we'd miss you...

Announcements, notices or tidbits can be faxed to 552-5741 or mailed to Around the Department, 510 - 7th St., S.F. CA 94103.

Summer Job Opportunity

by Tom Vigo

Sunriver is located in central Oregon, about 16 miles south of Bend. The Deschutes River (considered one of the finest trout fishing rivers in Oregon) runs through the center of the village and numerous mountain lakes are close by. There are approximately 14 golf courses in the area.

During the summer months (mid May through the end of August) the department hires eight temporary bike patrol officers and we would like to use retired police officers to fill these slots. The sheriff has agreed to deputize any retired officers that we hire so everyone will have full police powers.

These positions pay \$7 per hour, for a ten hour shift, four days a week. The Sunriver Police is not a contributor to PERS so these wages do not affect PERS retirement. Uniforms and equipment (except firearms) are provided.

Families (spouses and children under 21) have full use of the Sunriver pools, tennis courts and bike paths, and reduced rates on such things as boat rentals and horseback riding. I am attempting to get a deal on golf. Nearby furnished apartments are available for about \$460 per month and furnished homes start at approximately \$600. Secure storage facilities for boats are located on the Sunriver property. Interested parties should contact Chief Peter Wanless, Sunriver Police, (503) 593-10140

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And The Dream Goes On

by Linda Flanders

When I was a kid, I wanted to be a police officer more than anything. I grew up in Minnetonka, Minnesota in the 60s. The lure of California was great and I dreamed of the bright lights of San Francisco. Who would have guessed that years later my dream would come true. I've been in San Francisco for 22 years and a police officer for 17.

Now I have a new dream. I want to go home. I want a simpler and slower life-style. I want to live where people still believe in old fashion values. I want to own land and build my own house.

So, I sold my house and I've quit my job. I bought 15 acres of land, all woods and rolling hills overlooking the Mississippi River...and I'm build-

ing a house with my son. We began last fall. I had someone else put in the foundation, but other than that we've cut every board and nailed every nail by ourselves. Our final project will be a main house plus a detached garage with a workshop and studio apartment for my son. Our target date for completion is September 1994.

Anyone who would like to visit is welcome. You can get my address through Juvenile. I'm close to the "Wisconsin Dells", the Mayo Clinic, Minneapolis and "Mall of America."

I urge you all to follow your dreams. Life is too short not to.

*"...Two roads diverged and I —
I took the one less traveled by,
And that has made all the difference."*

Robert Frost



Insurance Update

by Robert Mattox, Traffic Bureau

In reading the 1993 Traffic Legislation Update, I found a interesting notation that relates to Peace Officers. In the past, whenever a police officer was involved in a traffic accident on duty their personal insurance company could not hold it against them or raise their insurance rates. The insurance companies have lobbied and passed a change effective 1994 in the Insurance Code. Under sec. 557.6: This change "extends to all peace officers, and firefighters, the requirement to notify their private automobile insurer when involved in an accident in an authorized emergency vehicle." A second change in sec. 669.5, "extends to all peace officers, and volunteer firefighters, the prohibition on an insurer from failing to renew a private automobile insurance policy due to the insured's involvement in an accident while operating an authorized emergency vehicle." If you can read between the lines, it does not say anything about them not raising your insurance rates for that accident. For those of you interested, this was on AB 1268 passed in 1993.

by Raymond J. Arata,
Financial Advisor
Prudential Securities Incorporated,
#1 Embarcadero, Suite 300,
San Francisco, CA 94111 (415)
981-0440

Today's low interest rates on bank accounts and money market funds have caused millions of Americans to take a broader look at the world of investments.

If you are just getting started in investing — most financial advisors agree that you should follow a few basics steps:

1. Determine your financial objectives. There are many reasons for investing. Some of the most common include: earning more current income; building your net worth; saving for a home, college education for children or your retirement; and reducing your tax burden.

Each of these objectives suggests different investment strategies and different types of investments. For example, if you want more current income, you might do better with a fixed income investment, such as a bond, rather than a growth company

Investing: How To Get Started

stock.

2. Understand your current financial position. Calculate your net worth by adding up all of your assets (value of your home, personal property, investments, bank accounts, pension/profit-sharing plans, then subtract your liabilities (money you owe for such things as mortgages, car loans, credit card debt and other bills).

If most of your assets are in real estate (which is true for many people), you may need to convert your investments to cash in an emergency. Therefore, you may not want to invest in long-term instruments. However, if you have assets that can be converted easily to cash (e.g., money market funds or stocks), you might want to invest longer-term for a higher return.

Similarly, you should calculate an annual household budget by adding-up all of your income for the year (salary, interest and dividends on investments, distributions by pension/profit-sharing plans alimony) and then subtracting your regular, essential expenses (mortgage or rent payments, food, utilities, clothing, etc.). The balance is the amount you have to spend on personal uses, such as vacations and gifts, or to invest.

3. Understand your tolerance for

risk. Most investments have some measure of inherent risk. If you have sufficient assets and income, you might be willing to accept greater risk in exchange for a potentially larger gain. However, if you cannot afford to lose your investment principal, you probably should consider such low-risk investments which, while relatively safe, usually do not earn a high return.

4. Understand your investment. Before you invest, you should understand how the investment works. If, for example, you want to buy the common stock of a company, take the time to learn about the company and the industry (or industries) in which it operates by reading the company's annual report or an analyst's research report about the company.

Likewise, a mutual fund may seem to be a simple investment because your money will be managed by professionals. However, you should know such things as the fund's performance over the short- and long-term compared with that of other funds, the investment objectives and strategy (what the fund invests in — stocks, government bonds, tax-free bonds, etc.) and what your costs will be to invest or withdraw your money. These questions usually are answered in the fund prospectus.

5. Seek professional advice. As briefly outlined above, there are many things you should know before you invest. An experienced financial advisor can help you at every step — from helping you set financial goals, to explaining various investments to helping you monitor the success of your account.

As with your investments, be sure you understand how a financial advisor will charge for his or her services, and select an advisor that is comfortable with your objectives. Some advisors will work only with aggressive, high-risk investors, while other advisors are well suited to long-term, security-conscious individuals.

If you take the time to understand your financial situation, set reasonable goals and work with a qualified financial advisor, your initial experience with investing should be successful.

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Are You Listening?

Unit...This Is Dispatch

by Barbara Kempster,
Swing Watch Dispatcher

I believe that SFPD officers many times do not realize how many things we dispatchers do for them on the radio channels.

There are times when we make return phone calls to alarm companies, to ask people to open their doors so the officer can take their report, as well as notifying the registered owner that his/her vehicle has been found. While making these calls, we are still answering the units and making notations in their text for additional information...or entering a Code 4 and announcing it to both lowband and pic radio channels, all the while still listening to the caller who has now answered the phone.

I know you sometimes get tired of hearing us advise you to clear yourself from the last call you completed, but this is very important for several reasons. We all know the computer is EXTREMELY slow, and when it comes to entering cleared status, it is often delayed for several seconds. In the meantime, we cannot enter you for an on-view emergency, a 916, a 917, etc. until that last entry has been cleared. This becomes an important issue when you on-view an emergency and the timing is critical to the incident. All the subsequent information needs to be placed in a timely fashion. Thus, when the incident has been given a Code 4 and you return to the station to retrieve that information, it is all there for your report.

This brings up another important issue. We have had the displeasure on several occasions of finding a felony want on a stolen vehicle that isn't not entered into the Stolen Vehicle System along with the vehicle info. If an officer becomes involved in a pursuit of that vehicle, and backup cars go to his/her aid, this creates a definite **officer safety** issue. But if we are aware of the additional felony... carjacking, gun used, knife used, etc... we dispatchers announce this for all units involved in the pursuit. Since this information is not listed in the SVS, just that the vehicle is 1030, I list the teletype number, date of teletype, and case number involved into the initiating pursuit officer's history. So, when he/she goes to the station for the report, there is documentation listed directly at that time also validating my transmission. I feel this is helpful to the unit involved, and other units involved, both for their reports and for future court hearings.

I find it a good practice to query some formats for certain information when I feel the officer is going into a hostile situation. Formats such as Query of Location or Name and all Query of Name which retrieves information related to a premise and specifies if that name is associated as victim or suspect at the location to which the officer is responding. If there is something of important, i.e. shots fired into occupied dwelling, person known to carry concealed weapons, or that same address is known to have several contacts of a

serious nature, I advise the responding unit for his/her information. This is not done excessively, just for those incidents that show serious contact backgrounds.

A few other problems exist that I do not feel officers are aware of. One, of course, is during the baseball/football games when there is an accident. We try to request a 4B unit, but we are not allowed to use PIC 8 when the game is in progress unless there is a major accident or possible fatality involved. However, we constantly hear the angry voices of officers telling us to keep trying. It is especially difficult for us to go out on an all and request an accident trained officer to respond. Now we have been told that we must review a list to see if those trained officers are working that shift, determine their call sign and request them on the air. At the same time, we are supposed to maintain our channels for all other traffic, phone calls as needed, make notifications of critical situations to the appropriate divisions, and acknowledge units requesting additional information. When all that has been handled, we now have to find that accident-trained list and start searching again.

At times you will hear your dispatcher asking if MVT number s0-and-so has a Code 33. That occurs when someone has not been entered into the computer with their call sign. When that unit presses its Code 33 button, the MVT number is displayed on **every** channel; therefore, we have to ask who has the emergency.

Added to the normal long delay of the computer in accepting and returning information, is the lineup which is entered three times during the shift. This takes at least four

minutes...with everyone's computer locked up...and then this is repeated fifteen minutes later when the lineup has been reentered. The obvious problem arises that we cannot dispatch any runs or make any entries during this lock down phase.

Officers also may not be aware of another occurrence that we have been experiencing recently, and that is radio channel bleedover. The bleedover has been so extreme that it blocks out both our transmissions and incoming transmissions, and yet many officers are not aware of the problem. The radio technician said the only solution is a new radio system. Not likely!

This presents an extremely dangerous situation. Many officers feel we are ignoring their transmissions, but that is not the case. Lowband 1 is the current channel with the most problems where another channel overrides our transmissions as well as the incoming officers' transmissions.

I hope that you officers who read this do not take it in a hostile way. This article is just meant to inform you about the dispatchers' job and how it affects your job. We are here to help you, and maybe this will clarify some problems and answer a few questions.



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MEMBERS SPEAK

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Are You Ready?

by Dan Gray, Southern

But as the days of Noe were, so shall also the coming of the Son of man be. For as in the days that were before the flood they were eating and drinking, marrying and giving in marriage, until the day that Noe entered into the ark, and knew not until the flood came, and took them all away; so shall also the coming of the Son of man be. (Matthew 24:37-39)

The Bible compares the second coming of Christ and the end of the world with the great flood of Noah's day. A portrait of the coming judgement.

And GOD saw that the wickedness of man was great in the earth, and that every imagination of the thoughts of his heart was only evil continually. (Genesis 6:5)

And the LORD said, I will destroy man whom I have created from the face of the earth; (Genesis 6:7a)

God warned the world through Noah. *But Noah found grace in the eyes of the LORD. (Genesis 6.8)*

Not only did Noah spend about one hundred years building the ark, but the Bible tells us he also preached of the coming judgment.

And spared not the old world, but saved Noah the eighth person, a preacher of righteousness, bringing in the flood upon the world of the ungodly; (II Peter 2:5)

Noah, his wife, his three sons and his son's three wives were the only ones God saved.

By faith Noah, being warned of God of things not seen as yet, moved with fear, prepared an ark to the saving of his house; by the which he condemned the world, and became heir of the righteous-

ness which is by faith. (Hebrews 11.7)

God had mercy on Noah and his family. God loved Noah and his family. This was not the case with those that perished

For he saith to Moses, I will have mercy on whom I will have mercy, and I will have compassion on whom I will have compassion.

So then it is not of him that willeth, nor of him that runneth, but of God that sheweth mercy. (Romans 9:15-16)

The flood occurred exactly as the Bible said it did. Genesis chapters 6,7, and 8. Only those who entered into the door of the ark remained alive upon this earth. When they exited they were the only eight people on planet earth. Given the very likely estimate of one million people prior to the flood, and only eight were saved.

And God spake unto Noah, saying, go forth of the ark, thou, and thy wife, and thy sons, and thy sons' wives with thee. (Genesis 8:15-16)

The historical flood of Noah's day is also a historical parable pointing to the coming day of judgment. It is a portrait of the "BIG PICTURE". Judgement day is approaching and God has provided the one and only way of escape.

This very minute there are millions of people who are in deep trouble with God. There are no exceptions to the decree of the Bible regarding unsaved sinful man.

For all have sinned, and come short of the glory of God; (Romans 3:23)

They are all gone out of the way, they are together become unprofitable; there is none that doeth good, no, not one. (Romans 3:12)

If we say that we have no sin, we deceive ourselves, and the truth is not in us. (I John 3:4)

What is sin?

Whosoever committeth sin transgresseth also the law: for sin is the transgression of the law. (I John 3:43)

The law is the Bible. The Bible is crystal clear that there will be a judgement day and the sentence for all guilty parties will be eternal damnation.

Marvel not at this: for the hour is coming, in the which all that are in the graves shall hear his voice, and shall come forth; they that have done good, unto the resurrection of life; and they that have done evil, unto the resurrection of damnation. (John 5:28-29)

There are no loopholes. It is either heaven for eternity or hell for eternity.

And to you who are troubled rest with us, when the Lord Jesus shall be revealed from heaven with his mighty angels, in flaming fire taking vengeance on them that know not God, and that obey not the gospel of our Lord Jesus Christ:

Who shall be punished with everlasting destruction from the presence of the Lord, and from the glory of his power; (II Thessalonians 1:7-9)

Just like the flood, God warns us of coming judgement, and compares it to the flood.

For this they willingly are ignorant of, that by the word of God the heavens were of old, and the earth standing out of the water and in the water: Whereby the world that then was, being overflowed with water, perished: But the heavens and the earth, which are now, by the same word are kept in store, reserved unto fire against the day of judgment and perdition of ungodly men. (II Peter 3:5-7)

With the flood, there was only one way of escape... go into the ark. As for the coming day of judgment, God has again provided only one way of escape from the wrath to come:

Jesus saith unto him, I am the way, the truth, and the life: no man cometh unto the Father, but by me. (John 14:6)

Jesus is the only Savior. *Neither is there salvation in any other: for there is none other name under heaven given among men, whereby we must be saved. (Acts 4:12)*

How can that be? Who is Jesus? What could He have done to save people from the wrath of God? The Bible clearly says that the Lord Jesus Christ is God. God became a man and took upon Himself the sins of all those He came to save. He endured the wrath of God, the judgement of God on behalf of those He came to save. He endured the equivalent of eternal damnation for those He came to save. He paid the wages of sin for those who become saved.

For Christ also hath once suffered for sins, the just for the unjust, that he might

bring us to God, being put to death in the flesh, but quickened by the Spirit: (I Peter 3:18)

For he hath made him to be sin for us, who knew no sin; that we might be made the righteousness of God in him. (II Corinthians 5:21)

This was why God sent His son into the world. The will of God has always been to save some from the terrible terrible consequences of their sins.

And she shall bring forth a son, and thou shalt call his name JESUS: for he shall save his people from their sins. (Matthew 1:21)

To escape the wrath to come one must become saved, by the Savior.

For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life. (John 3:16)

He came to save sinners, and today is still the day of salvation.

This is a faithful saying, and worthy of all acceptation, that Christ Jesus came into the world to save sinners... (I Timothy 1:15)

Jesus said, I came not to call the righteous, but sinners to repentance. (Mark 2:17)

Christ was crucified, dead and buried. He arose from the dead on the third day. He ascended back into heaven from whence He shall come on the last day. Only this time He will be coming back as the judge. The biggest and most important question we have to ask ourselves is, Am I ready? Salvation is a gift that comes from God. We cannot of ourselves turn away from our sins and implement a saving faith. God must give us these desires and gifts. We can beseech the Lord for mercy, and if you sense you should, then you better do so. Remember, only God can save anyone.

And he said, Therefore said I unto you, that no man can come unto me, except it were given unto him of my Father. (John 6:65)

Getting saved is the work of God, yet God commands us all to repent and believe.

And this is his commandment, That we should believe on the name of his Son Jesus Christ, and love one another, as he gave us commandment. (I John 3:23)

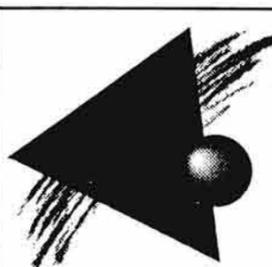
To disobey God's command is hurtful in a big way and in a forever way.

I said therefore unto you, that ye shall die in your sins: for if ye believe not that I am he, ye shall die in your sins. (John 8:24)

In closing I want to make one more comparison with God's data. God told Noah when the flood would come.

For yet seven days, and I will cause it to rain upon the earth forty days and forty nights... (Genesis 7:4)

Right near the end God revealed when. A book titled "1994?", by Harold Camping has been published. This book presents abundant biblical data that points to September of this year as the likely time when the Lord will return. The author hosts a radio program every weekday night called the "Open Form". From 7:00 - 8:30 PM on Family Radio 106.9 FM (see advertisement in this paper). At 8:30 AM and 9:00 PM there is also a half hour Bible study aired, and presently going through biblical data concerning the end times. This book can be obtained at your local bookstore. If you would like a copy sent to you without charge, please write to me and I'll gladly send you one. Dan Gray, 450 Taraval Street #215, S.F., CA 94116.



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Cold Game

by Con Johnson/S.O.D.

It has always been my belief that law enforcement is an intricate and essential element of society as a whole, for without it we as human beings would be subjugated to a world of chaos. Moreover, law enforcement is the fundamental catalyst in which the assurance of all inalienable rights are provided to each individual regardless of his/her race, creed, sex, or national origin, and whereby the stipulations governing said rights are set forth as well as protected under the auspices of the United States Constitution. It is the foundation of this constitution that we as police officers have taken the impervious oath to gallantly perform our duties without jeopardizing the liberty or free speech of others.

Now I am compelled to ask the inefable question: Are police officers entitled to the reciprocation of such constitutional privileges while executing their responsibilities which encompass their chosen profession? We as police officers must face the lurid reality that someday we may be called upon to give the ultimate sacrifice (one's life) in the name of the constitution. So, is it unreasonable for police officers to anticipate or even expect just a little respect? Nevertheless, being police officers, we are constantly reminded that we are held at a higher standard. Unfortunately, as a result of this higher standard we are not guaranteed the basic right of respect from the citizenry we serve and protect. This is only one recognizable rule that police officers should be cognizant of while being participatory players in this game of law enforcement.

Upon my request, I recently have been transferred to Special Operations Division. This new position brought with it a new sense of excitement and enthusiasm which is ineluctably associated with

change. And like any exemplary police officer, I was willing and able to do whatever it took to get the job done without question. My designated assignment required me, along with my partner, to participate in a proactive attempt to minimize or alleviate unlawful activities which were being perpetrated in and about the Civic Center Plaza. During this endeavor, my partner and I have had the unpleasant experience in dealing with an anarchist group known as "Food Not Bombs." Food Not Bombs has inadvertently deemed itself to be the messiah for the homeless. Lawlessness and civil disobedience is the vestige of its operation. The adherents of Keith McHenry, the ordained leader of Food Not Bombs, received propitious satisfaction through their adolescent defiance against the parental paradigm of law enforcement.

Food Not Bombs' incessant claim to fame is serving soup and bagels without a health permit to the homeless. An act which Food Not Bombs insists is harmless regardless of the obvious violation of the law, not to mention potential health and sanitary problems which may be attributed to improper food distribution techniques. We have been relentlessly persistent in addressing the unlawful conduct of Food Not Bombs' members.

During the course of our duties, we have been subjected to racist epithets, violently taunted to the point of provocation, our ancestral lineage has been unmercifully attacked, and without question we have been disrespectfully, humiliatingly, verbally abused on a daily basis. Despite the demonstrative inordinate mannerism of Food Not Bombs' members, my and my partner's conduct has been professional, uncompromising, and beyond reproach, primarily because we are, no doubt, held at a higher standard than the average human being, and let us not forget the fact that this is

how the game is played — right?

It is only fair to disclose the fact that I am not soliciting anyone's sympathy, empathy, or pity — for this is unequivocally not my intent. I'll be the first to admit that sticks and stones may break my bones but names will never hurt me. However, what really hurts is when a person maliciously and insidiously contrives to attack my integrity by utilizing the constitutional system (civil court) in which I personally hold in the highest esteem. Regardless how one may perceive the judiciary system, it is by far the best system we have at our disposal to mete out justice. Therefore, said system should not be manipulated, abused, or taken for granted. I vehemently believe that if a person(s) deliberately fabricates an episode under false pretense in order to further his/her political agenda at the expense of another, that person(s) should be punished to the fullest extent of the law.

On February 4, 1994, a revelation of abuse of the aforementioned system was brought to my attention. On this date I responded, as I always do, to the Civic Center Plaza. Upon my arrival, I was accosted by a Food Not Bombs' member known as Catherine Marsh, who we have arrested on numerous occasions for violating a court injunction not to serve food without the proper permit. At this time, it was evident and evince that she and her cohorts were up to no good. Ms. Marsh flippantly tossed what appeared to be a legal document through my patrol window and subsequently sashayed away like a criminal in the night. With an askance eye, I meticulously reviewed the document. I surprisingly realized that the document in which I was now in was a bona fide, authentic, and court-issued Temporary Restraining Order (TRO) signed by the Honorable Judge Arata.

The stipulations set forth in said TRO alleged that Ms. Marsh asserted that I sexually harassed her while she was having a picnic with friends at the Civic

Center Plaza. However, Ms. Marsh conveniently and cleverly omitted the fact that I was a police officer performing my duties, and that she was arrested by my partner and me while she was illegally serving food without a permit. Hence, Ms. Marsh's allegations were nothing more than an iniquitous and mischievous ploy to stifle our aggressive law enforcement tactics against Food Not Bombs' members. Judge Arata, after getting wind of this embarrassing incident and realizing that he was inveigled into signing the bogus TRO, finally realized that this facade was nothing more than an attempt by Ms. Marsh and "Food Not Bombs" to obviate the threat of further prosecution. Moreover, it was later determined that Ms. Marsh, along with her conspirators, was an inveterate prevaricator who has desecrated the sanctuary of the judiciary system in a manner which reasonably can be construed as appalling and reprehensible. In addition, Ms. Marsh's antics have made a disturbing mockery of a process that provides a legit and viable outlet for individuals who are seriously seeking some form of reprieve from unwarranted harassment and/or threatening activities.

On Monday, February 7, 1994, the Honorable Judge Arata dissolved the Temporary Restraining Orders which were levied against my partner and me. The culprits (Catherine Marsh and Gregory Price) who perpetrated the above-stated despicable and dastardly deeds were commanded by Judge Arata to reappear in court in order to attempt to explain their actions (there is no explanation for stupidity). The Honorable Judge Arata subsequently verbally reprimanded the guilty parties. My partner and I were exonerated and our questionable integrity was placed back in tack. I eventually regained the respect and confidence in the only system I know of that can mete out justice. And I finally realized that this incident was not a dream but a "cold game" which we as police officers must play whether we like it or not.

Have We Learned Our Lessons?

by Earl Wismer, Fraud Detail

The past several months should have taught even the most unaware among us a few things. We should have learned/ for example, that those of us who didn't vote on the furlough hours issue cost the rest of us to lose that money. It is incredible to me that a very large number of us won't take the time to mark a ballot and put it in the mail.

Hopefully, we learned that the man who lectured us on ethics is not an ethical man. **Frank Jordan is not our friend.** Period. Frank Jordan is a politician, he will say and do only what is politically correct, right or wrong be damned. Frank Jordan is the clone of the person who appointed him police chief and it seems to me that he is still taking instructions, (or to be politically correct, advise), from Dianne Feinstein. Frank Jordan and the entire government entity known as San Francisco can not be trusted to treat us in an ethical manner or to follow up on their promises to us.

How can I say these things? Well look what happened to the furlough hours issue. After we allowed our contract to be altered and gave that money to Frank, he found money in the city coffers that would negate the need for our sacrifice. Did he cancel his request for our money? Didn't

the same thing happen when Art Agnos asked us to give up our pay raise? Deja vue? No, politics. What happened to the money from Prop. 172? That money was supposed to augment the budgets of the public safety departments, not provide political fat for Jordan to give away to special interests. Why is Dianne's daughter on the police commission. Is she so much more qualified than all the other people out there or is her appointment some kind of political pay back?

Frank Jordan duped us into altering our contract so that it can be attacked in the future. We need to be very cautious with our next few contracts and only agree to one year at a time. The City can not be trusted to abide by the contract and not try to change it. We need professional negotiators to help us.

Hopefully, our executive board has learned from these experiences and has become more politically astute. Hopefully, they will no longer trust Frank Jordan or any other politician, even those that we now think of as friends. Hopefully, they will not ask us to give away any more of our money or rights or benefits just because Frank or some other politician wants us to.

Hopefully, we ALL will vote on EVERY issue and avoid any more mistakes.

MODEL USED BY CONSENT DECREE FOR CLASSIFYING CANDIDATES FOR PROMOTION



MEMBERS SPEAK

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Just Another F... Observer

by Inspector Earl Wismer,
Fraud Detail

Here I am again, JAFO, having just finished reading the latest *NOTEBOOK*, and I feel that I have to respond to the articles that were in that edition as well as the previous edition. There were articles that defended the police commission in their gutless decision to allow the promotional lists to die as well as those that bemoaned the demise of a chance to get a job. From my point of view/ both sides were right, in a way.

Brother Sanford, and he is a brother regardless of his political views, said that he wants to end the status quo. I agree. End the discrimination and end it now. The status quo for the last 19 years has been and is, those with "juice" get the jobs, those without, don't.

I waited for the opportunity to take a promotional exam for ten years, and studied everything I could think of to prepare myself. When the time came to take the test, I felt demeaned by the way I was treated by the monitors. The test instructions were Lead to us like you would expect a first grade teacher to read to her/his students. I was watched as I went to the men's room as though I could not be trusted to not have the test answers written on my underwear. The

test itself was comprehensive and job related, but so much time was allowed for each section that it became a test of endurance rather than knowledge. I scored well on that part of the exam, and the next phase as well. After both parts were found to have "adverse impact" on only one minority group (no adverse impact was claimed by any other group) My score was erased and I ended up with a "pass". Then, the only phase of the test where the race and sex of the candidate was known to the rater, the oral, was given, and I did not score quite as well. I was one of fifty-one candidates who took that exam who were "displaced- by the 0-0-100% scheme and did not get a job. My position on the list went from 75 to 750.

Why was the 0-0-100 adopted? Many reasons, but most of all because certain individuals would not have received a promotion any other way. After years of court litigation, the 9th Circuit Court ruled that discrimination did, in fact, occur because of that scoring scheme. The displaced candidates were not given a job — nor any compensation.

There are several, (lots), of people who got jobs from that list who should not have, but did, because of their "juice". Those who don't believe that should sit down and think about it. I will not cite

examples here because that would just open old wounds and cause even more frustration and do nothing to right the wrong that was done then. **Those people know who they are.**

And yes the "juice" continues today. The last promotional is yet another example of the same system of "juice". "Banding" gives jobs to "individuals" rather than qualified candidates. Isn't it funny how those candidates who had prior relationships with certain management personnel received promotions while those who didn't, did not, regardless of their qualifications or lack there of.

Yes, end the status quo. End the discrimination. Give a test that will give everyone an equal chance and do away with the "juice". P.O.S.T. has a battery of tests available that are provided to any agency that asks for them, that are job related and comprehensive. These tests are provided for free. Study guides are sold at most legal book stores. The department, (or any other group), could organize study groups or give study guides away for free to likely candidates. As brother Taylor suggested, a tear off serial number could be used to identify the candidate. If the oral part of the exam is to be the only portion where the race and sex is known to the rater prior to the score being given, then that part should be valued at less than 30% of the overall score. This way, a candidate must be qualified to get the job.

If a "goal", (read quota), must be attained, then make three lists, white male,

minority male, and female, and promote three at a time, one from each list. **IN RANK ORDER!!!** No back door appointments, no mirrors or smoke screens. **NO JUICE.**

This approach will ensure that the top candidates from each list will be hired and not "individuals", and it won't cost hundreds of thousands of dollars to give a test. A year to prepare and administer a test?? Please!!! Especially when two successful tests were completed?? Who are you kidding here?? Why can't the next test be given before the last list expires? Why does it take so long to take the test off the shelf and make copies?? Answers — There is a need to prolong the life of the test givers job. I can think of no other reason.

Judge Peckham was wrong, his decisions were wrong, his peers were, and are wrong when they fail to recognize that his "consent decree" is wrong. Why the P.O.A. lawyers could not bring a copy of Webster's dictionary into the court room and simply read the definition of "goal" and "quota" to the judge is beyond me. ... **Goal..** "the end toward which effort is directed"...

Quota .. "a proportional part or share"....

These are not the synonyms that Judge Peckham made them out to be. **If our attorneys can't get this across to the current judge, then we should get attorneys who can, and end the consent decree, get rid of the auditor/monitor and get on with the job we signed up to do.**



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MEMBERS SPEAK

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S.L.E.S. (Fair) Or S.L.E.A.Z.E. (Facade)

by Ben Spiteri

IS S.L.E.S. REALLY WHAT IT IS MEANT TO BE?

Is it the fair equitable distribution of overtime funds to the members of our fine police department who wish to partake in overtime and are on the many S.L.E.S. lists, with or without beepers and thoroughly marked available calenders, or is it the old JUICE SYSTEM, OR SHALL I PUT IT IN POLITICALLY CORRECT TERMINOLOGY, PSEUDO NEPOTISM. I believe it is the latter and I also believe the majority of you reading this article will agree.

ONE beautiful morning, my partner and I were patrolling our regularly assigned sector in the SUNNYDALE AND GENEVA TOWERS area and we began discussing the upcoming baseball season. My partner advised me that for the FIFTH CONSECUTIVE YEAR he was not picked for the "ALLEGED" FAIR LOTTO DRAWING at candlestick. I myself, after FOUR YEARS OF NOT GETTING PICKED, threw my calender in the circular file. I asked my partner how many S.L.E.S. lists he was on. With the beeper attached to his gun belt, anxiously awaiting a call from one of the S.L.E.S. coordinators, he advised me that he was on all the lists and had CIRCLED EVERY DAY OFF ON THE CALENDAR THROUGHOUT THE YEAR. Now he must be getting a fair share of other 10B jobs. NOT!!! In the past two years, he has been called THREE TIMES. Does this

sound familiar?

MY partner was upset, and rightfully so. The next morning after court, we paid a visit to F.O.B. where he spoke with the secretary who mails out the "SLEAZE" list. He aired his complaints regarding the lack of calls he has received over the past several years. Of course, she quickly passed the buck and advised him that she only mails out the lists to the coordinators and has nothing to do with the calling of personnel (OR SHOULD SHE HAVE SAID LACK OF CALLING?). To appease him she quickly looked at his earnings to date for 1994 and advised him that he was probable on the top half of the earnings list. See folks, he had worked one eight hour construction job that, by the way, was "GIVEN" to him from one of the "CHOSEN" few officers at our station who seems to work "SLEAZE" all the time.

I wonder, if my partner was on the top half of the earnings list with only one eight hour gig, then those chosen few (WHO SEEM TO BE CALLED EVERY WEEK) must be so high on the earnings list that they fell off the top, landed on the bottom of the list, and were CALLED TO WORK OVERTIME AGAIN. Now I get it, that's how it works!

Achieving no satisfaction from the secretary of F.O.B., my partner aired his complaints with the LIEUTENANT in charge of the CANDLESTICK DETAIL AND "SLEAZE". The LT. sincerely advised him that the LOTTO was LEGITIMATE and that it was "JUST THE LUCK

OF THE DRAW". He went on to explain that star numbers are placed in a tumbler and randomly picked in the witness of the P.O.A. "SLEAZE" COMMITTEE CHAIRMAN whom I called the next day. He advised me that the STICK DETAIL WAS RANDOMLY PICKED BY COMPUTER!?! Didn't the LT. say it was a TUMBLER (I assume like they used in old bingo games) I know... IT'S A TUMBLING COMPUTER - THAT REALLY MAKES SENSE!

Doesn't it seem as though some names appear on the LOTTO list every year while others (like myself, my partner and how many of you) never make the coveted list. I am not a statistician, but I would like to know the odds of not being picked the last four or five years/someone being picked every year or close to it. When I asked to see the last, say, five years of LOTTO drawings I was INFORMED THAT I CANNOT HAVE ACCESS TO THAT INFORMATION UNLESS I AM A MEMBER OF THE P.O.A. SLEAZE COMMITTEE. Why can't I see the list if it is such a FAIR DRAWING by that mysterious tumbling computer. MAYBE I'm wrong, but can it be that there is something to hide?

I decided to conduct a little random survey of SLEAZE participants at my station. Can you guess the results? Out of the 5 OFFICERS SURVEYED (MOST OF WHICH HAVE BEEPERS) THE OVERWHELMING MAJORITY HAVE NOT BEEN CALLED AT ALL IN THE PAST TWO YEARS. The F.O.B. secretary was correct, my partner was called the most with all of three

I then called the LT. of F.O.B. and explained to him my perception of the fairness of SLEAZE. I asked to see the earnings summary to date. Not to my

surprise, I cannot have access to that information either. I guess I need a TOP SECRET clearance. I tried to explain to the LT. that I didn't want the names — just the earnings figures. You see, we all know the numbers won't lie. He went on to advise me that he would gladly show me how many officers at my station have earned money but not how much. That's exactly the problem LT.! It appears that a chosen few officers are making a substantial amount of money, some officers are making a paltry sum of money, and the majority of the participants are not making any money at all.

Maybe I'm wrong, but if there is nothing to hide why can't a member of this department have access to this information. I know, they don't want us to see that MYSTERIOUS TUMBLING COMPUTER. (does anyone see a similarity to this scenario and our promotional examinations?). On the serious side, there are a few members of this department overseeing what I imagine to be a sizeable 10B fund. The department has had it's members obtain beepers, fill out availability calenders, and wait for the phone calls. I know many of you are still waiting for the first phone call. Pick up the phone, call the P.O.A. office and voice your concern on this apparent facade the department calls S.L.E.S. We are the silent majority and together we can make SLEAZE what it was really meant to be: THE FAIR AND EQUITABLE DISTRIBUTION OF OVERTIME FUNDS TO ALL PARTICIPATING MEMBERS.

P.S. Why is it that the 4-BOY units get all the movie details? I would like to address that but I have to go handle a 519. You see, the 4-BOYS have now been detailed to CANDLESTICK.

SLES Program Operation

by Don Carlson

During the week of March 7, I received a call from Ben Spiteri of Ingleside Station who said he was going to write an article for the POA paper about the Department's (and, therefore, MY) mismanagement of the SLES Program. Ben also asked if he could have access to the earnings' list to verify the frequency with which certain members were being called, as well as those who were not being called at all. We also, I believe, had a short discussion about the lottery for baseball.

I then asked Ben if he could tell me the size of the problem as he perceived it. The "problem" started out as "many officers throughout the Department," then "many officers at Ingleside," and finally "a few officers at Ingleside." I then asked Ben if he would come down to FOB and talk to me about specific officers and together we would look into whatever problems there might be. Ben agreed and said he would call me the next week to set up a time. Apparently he changed his mind because I never received a call. If he did write an article or a letter, it's based on a one-sided view of the issues with a shortage of proven facts.

I was given the role of SLES Program Director when I moved to FOB in November, 1992. Though I never asked for the position, I believe that a review of the program would reveal an increase in the amount of assign-

ments available at the G-2 level, as well as an enhancement of the District/Project Coordinator network to its present form in which every district station has a coordinator

(in addition to the coordinators for individual projects).

Is the system perfect? Far from it. When you're dealing with almost 1,000 people wanting a piece of overtime pie, coupled with the need for constant communication and coordination, you'll fall short of perfection. However, some of the responsibility lies with some of you who work SLES.

As I explained to Ben, there are a number of reasons for an individual not being assigned: invalid phone or pager numbers; availability calenders which are submitted with incomplete or incorrect information; signing up for categories for which you are ineligible. These are all examples of issues which have to be corrected or addressed BY THE OF-

FICER, not by me and not by Pauline MacKenzie who handles computerized system scheduling.

There have also been instances, however, when coordinators may not have adhered to the earnings' list concept of assignment. Sometimes, the timing of an assignment dictates that a coordinator has to contact someone right away — someone with a track record of filling in at the last minute — to fill a spot. I have also addressed the issue of coordinators calling "zero documenting all attempts to contact low earners.

Do I personally need to do a better job of auditing and managing the system? Certainly. Can you come down to Room 535 to discuss a specific problem with me about you not getting called? Of course; just call me at x1108 and set up a time when it's convenient for both of us. Maybe that will diffuse some of the rumors that are always generated when \$\$\$ are involved!



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The Habitual Traffic Violator

by Officer Robert Mattox, Traffic Bureau

Over the past several years, I have noticed that more and more drivers I stop in the City and County of San Francisco are either unlicensed or have a suspended/revoked drivers license. Talking with other officers in the traffic bureau and in patrol, I hear more and more stories about what or what isn't being done about it. After citing and towing hundreds of violators, a few officers in the traffic bureau have looked into the problem and have come up with the following statistics:

One driver in Ten has a suspended/revoked drivers license. There is also a large number of unlicensed drivers which we estimate at 1 in 20.

40% of the suspended/revoked drivers are repeat offenders meaning that they have a prior conviction on their record.

Over half of the suspended licenses are for "driving over the influence" violations.

Approx. 25% of all collisions involved an uninsured motorist. Al-

most all drivers driving with a suspended/revoked license are uninsured.

A large number of Hit and Run suspects are driving on a suspended license.

The DA's office states that most violators for 14601 and 1 2500a cvc violations are FTA's the first time cited.

The SFPD and DA's office is currently in the process of changing the way we handle the suspended/revoked driver. We are attempting to implement changes modeled after the highly successful Santa Rosa Traffic Offender Program. More on this to follow in a future article. Until this program gets under way, here is what you can do to make a impact now. The DA's office has agreed to more aggressively prosecute the 14601 cvc driver if the correct sections of the vehicle code are used when citing. What you must look for are the effective dates, authority sections of the CVC, and the service code, which are explained below.

The effective dates are the dates the suspension starts and ends. The service codes are a Letter with a /

and a date. The letters are from A to M and designate whether the driver has been legally notified that the license was suspended/revoked. A letter of A or I means that proper service was not made. Any other letter means that the service was legally done and the driver may be cited for 14601 cvc. The authority section designates the proper code to cite for as noted below:

Cite for 14601a cvc for codes 23103, 23104, 12806, 12809e or 12810 cvc

Cite for 14601.2a for codes 23152, 23153, 13352, or 13352.2 cvc

Cite for 14601.5a for codes 13353 or 13353.2 cvc

Cite for 14601.1a for everything else.

The driver should be cited to Rm 475 in 30 to 40 days. A report must be done and a copy with the citation submitted to traffic court Officer Barbero in Traffic Administration, Rm 154 HOJ. If you have a driver under Service Code A or I, cite him for 12951a cvc and have him sign two copies of DMV 310. Be sure that he had a drivers license in the first place. The DMV has the habit of suspending licenses that unlicensed drivers don't even have. If you have a unlicensed driver, cite him for 12500a cvc and give him a court date 30 to 40 days in Dept. A. NO REPORT is

necessary.

If this is too much to remember, I have a cheat sheet and a quick fill in the blank report form I made up. Anybody interested in a copy can send a note to the Traffic Bureau Rm 150, c/o Officer Robert Mattox and I will send you a copy.

The most important way to make a impact on this violator is to TOW AWAY the vehicle and place a hold for a licensed driver. Letting this violator park his car or let a friend come and get it is a waste of time and encourages continued violations. Section 22651(p) of the CVC states that you may tow the vehicle for any violation of sections 12500 cvc or 14601 cvc. You can release the vehicle only to a licensed driver in the vehicle who has the authorization to drive the vehicle from the owner. After being towed, they must bring a licensed driver, along with current registration and payment of all parking fines to get the vehicle back. Future legislation may require insurance also.

As you can see, a little effort can make a big difference in regard to this habitual traffic violator. This is the person who has nothing to lose in committing a moving violation as he doesn't have a license or insurance. Without a car, he can't drive. If he can't drive, it will make it more difficult to commit other crimes.

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CLOSE ENCOUNTERS

by Steve Johnson, Secretary/SFPOA

A courageous young man was killed on 12/20/93, after coming to the aid of a woman being robbed at knife point in the Fisherman's Wharf neighborhood. But thanks to Officer John Colla and Officer Dwight Lee, the suspect who killed the young man was apprehended. Officers Colla and Lee later found out that the suspect had been convicted for 3 prior robberies, and, on the day he murdered the young hero, the suspect was on parole!!

Unusual?? Not really — The same weekend of the murder our officers were kept busy when 2 restaurants were robbed by "takeover bandits", a critical incident was being handled on the 400 block of Eddy Street and a major shoot-out took place at 24th/Capp Streets between rival gang members.

• And the weekend prior wasn't much better — A drive-by shooting at 19th/Mission Streets resulted in a 19-year old catching a bullet in his neck, while a machete attack by a stalker at 16th/Mission Streets almost decapitated the woman victim.

• And on 12/15/93, Lieutenant Al Benner, Inspector Napoleon Hendrix, Officers Pat Correa, James Ludlow, Tom Vellone and Roland Tolosa surrounded a residence at 24th/Alabama Streets and, after a brief stand-off, a murder suspect was taken into custody. At the same time this incident was taking place, the students at Mission High School staged a protest march from their school at 18th/Guerrero Streets to the Board of Education at Van Ness and Hayes Streets, thereby tying up all available Mission District police personnel.

• Interesting, and deadly to note, that there are times when only 2 police units are available for the entire Richmond District (Divisadero St. to the Beach), and 1 of the two units is a one-officer car.

• On 12/26/93, numerous shots rang out in Dolores Park at 9:30 a.m. and Officers Richard Tong, Pat Correa, Michael Phelan and Mario Delgadillo responded and not only took a suspect into custody but also the rifle he was firing.

• And it was just 2 days later that Officer Michael Moran, Richard Quesada, Edward Yu and Sgt. Wayne Smith located a robbery vehicle minutes after the crime occurred. Officer Quesada made the initial traffic stop on the subjects and wisely waited for his backup, which worked out well when the officers later discovered a loaded, sawed-off shotgun on the floor of the suspect's car. (All three suspects had lengthy criminal records.)

• One has to wonder if the 70

vacant inspector positions were now filled, would it make any difference in solving the brutal murder of Steven Oh, the young clerk who was shot while working at a store at Castro and Market Streets. It was especially tragic to witness how devastating this senseless murder was to the Oh family, depriving Steven of the love and affection of his 3-year old daughter.

• We almost experienced a similar incident in the Mission District on Saturday, 2/19/94, when a resident of Chula Lane (18th/Dolores) was leaving his house carrying his 2-year old son and two individuals came up and demanded money from him. When the man told the suspects he had no money they tried to steal his son from his arms. The man pulled his son from one of the suspects as the other suspect stabbed him in the chest with a butcher knife. The victim was rushed to San Francisco General Hospital and, fortunately, he will recover.

• On Tuesday, 2/8/94 at 2:00 p.m., Sgt. Bob DeTorre, Officer Chuck Lofgren and Rich Daniele, were flagged down at the 1500 block of Sunnydale by an individual who told him that someone was inside his apartment "shooting the place up". Sgt. DeTorre and the officers took up tactical positions and called for backup. But before help could get there, the suspect opened the apartment door, crouched down in a combat position, and pointed the fully loaded, .380 semi-automatic pistol he held directly at Sgt. DeTorre. Bob just had time to get 3 shots off at the suspect and again took cover. The suspect later surrendered unhurt and, for now, unarmed.

• And on Saturday, 2/12/94, at approximately 9:30 p.m. Officers Joseph McCloskey and Kurt Schneider were informed by San Francisco firefighters that an individual had just pointed a gun at them at Hyde and Geary as the firefighters had driven by in their rig. Officers McCloskey and Schneider drove into the area and located an individual matching the description of the suspect, standing in a doorway with the handle of a gun visible in his waistband. Officers McCloskey and Schneider approached the suspect, ordering him to raise his arms, the suspect instead turned his back to the officers and then suddenly again spun around pointing a gun directly at Officer Schneider. Officer McCloskey fired three times at the suspect wounding him in the knee.

Officer Pat Correa and Officer Mark Brandenburg retrieved this Sportsman's Special" Tech 9, 9mm assault weapon, from an individual at 2:00 p.m. on Thursday, 2/17/94,

at 25th/Church Streets. This is the same type of weapon used by the crazed gunman at 101 California.

Crime is down?!

We did a brief review of only reported robberies and shootings during the month of December 1993 between the hours of 4:00 p.m. and 8:00 a.m.:

Robbery/knife: Castro and 24th Streets

Shooting: 7th and Market Streets

Commercial Robbery: 2200 block of Lombard

Bank Robbery: 3700 block of Balboa

Shooting: Bayshore and Arleta

Robbery with Knife/vehicle taken: 1400 block of Filbert

Shooting: 700 block of Hayes

Homicide/shooting: 2000 block of 42nd Avenue

Robbery with rifle/vehicle taken: Missouri and Watchman Way

Robbery/Aggravated assault with pipe: 100 block of 6th Street

Robbery with gun: 2000 block of Van Ness

Robbery/vehicle taken: Fulton and Central

Robbery: 500 block of Alabama

Robbery: 3700 block of Folsom St.

Robbery: Ellsworth and Crescent

Robbery: Folsom and Tompkins Sts.

Robbery/shotgun used: Capital and Sagamore

Shooting: Fitzgerald and Hawes Sts.

Robbery with gun: 2200 block of Van Ness

Robbery with gun: 1800 block of Folsom

Drive-by shooting: Mt. Vernon and Rome

Homicide: Shafter and Griffith

Shooting: Keith and Revere

Robbery with gun: 3500 block of Geary

Shooting: 3rd and Mc Kinnon

Shooting: 1100 block of Oakdale

Robbery with guns: 1200 block of Russia

Shooting: 3rd and Palou

Robbery with gun: 1200 block of 19th Ave.

Shooting: 19th and Mission

Robbery with gun, vehicle taken: 17th and Sanchez

Robbery with guns: 1700 block of Lombard

Robbery/Vehicle taken: Montecito and Garfield

Shooting/Homicide: 700 block of Hayes

Shooting: 1400 block of Innes

Robbery with gun: 3800 block of Judah

Commercial Robbery/gun used: 700 block of 7th Ave.

Shooting: 19th and Mission Streets Commercial Robbery/gun used: 2000 block of Filbert

Commercial Robbery/gun used: 500 block of Haight St.

Shooting: Unit block of Watchman

Robbery, stabbing: 1000 block of Franklin

Shooting: Post and Broderick

Shooting homicide: 200 block of Leavenworth

Robbery/stabbing homicide: 1000 block of Quesada

Shooting: 17th and Mission

Shooting: Eddy and Hyde

Robbery with guns: 700 block of Sacramento

Shooting: McAllister and Polk

Shooting: Middlepoint and Westpoint

Shooting: 3200 block of Mission St. Residential robbery: 100 block of Noe

Robbery, shooting: Capitol and Lakeview Robbery: Unit block of 6th St.

Residential robbery: Unit block of Carrizal

Shooting: Harbor and Northridge Robbery with gun/aggravated assault: Yosemite and Lane

Shooting: 2200 block of Mission St. Shooting/homicide: Haight and Webster

Shooting: 3400 block of 18th St.

Robbery with gun: Unit block of Walter Lum Pl.

Shooting: Fitzgerald and Griffith

Shooting: Undetermined location, drove himself to MEH

Commercial robbery: 1300 block of Webster St.

Shooting/double homicide: 800 block of Geary St.

Shooting: 3rd and LaSalle Sts.

Homicide: 100 block of 6th St.

Robbery, aggravated assault: 17th and South Van Ness

Commercial robbery: 3500 block of Geary

Shooting: Army and Mississippi

Robbery with gun: 3500 block of Sacramento

Stabbing: Unit block of Dakota

Shooting: Garfield Park, near Harrison

Robbery with vehicle taken: 1700 block of 26th St.

When the San Francisco Police Officers' Association agreed to assist Mayor Frank Jordan in his budget difficulties by having all 1795 SFPOA members take 24-hours off without pay (furlough), it was at a time when the passage of Proposition 172 (extension of half-cent sales tax) was still in question. But Proposition 172 has now passed, giving San Francisco \$44 million dollars to be spent specifically on public safety and, one can only hope that the monies will be spent appropriately, especially at a time when our department is having difficulty staffing patrol beats. And, if our district stations had adequate personnel, maybe things would be different. But until then . . .

Mayor Jordan now has 44 million dollars to make San Francisco safer. The question is, will he?

Or, will we continue to hear from our victims, the latest note from a small business owner who, understandably, gave up and closed her shop after the last gang gun battle took place directly in front of her doorway:

"To all the officers at Mission Station: Thank you for your commitment and your help. I wish you all a Happy New Year and beg you not to give up the war at 24th/Capp. I won't be there to fight but I live nearby and have to walk through it."

I've withheld the author's name, at her request, because she's living in fear and that's not the way it should be.

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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



William D'Arcy Langlois

by Gino Marionetti

The biblical saying that many are called but few are chosen could apply to our Bill Langlois. He was destined to become the most honored police officer in the annals of our department. His career can be described best by the incredible statistics he generated over the years. He dedicated his life to more than a career; for Bill, police work was a calling. His middle name (D'Arcy) was after a cousin who was a Sergeant Pilot with the Royal Canadian Air Force and killed with his crew when their Lancaster bomber went down in World War II.

William D. Langlois was born in San Francisco in 1934. He was partially raised by his Grandmother in the Richmond District which probably explains Bill's high regards for our "seasoned citizens." He was educated in boarding schools at St. Vincent's in San Rafael and at St. Joseph Military School in Belmont. He continued his schooling at Sacred Heart. It would only be for a short time. His grades didn't come up to the schools standards. The Brothers thought it would be to his best interest to change schools. He chose Lincoln High where his grades improved but was just an average student. He participated in their sports program and was on their track team and a pitcher on the junior varsity baseball team.

After graduating from Lincoln and with his father's consent, Bill enlisted in the United States Marine Core. Because he was under eighteen years of age he would not serve in the Korean conflict. He was sent to Dutch Harbor, Alaska where he was assigned to an eight man detachment squad. Bill then served with the 4th Regiment at Camp Pendleton until going to 29 Palms in 1953 with a 155 mm Gun Battalion. While in the desert Bill became a 19 year old sergeant. He had the distinction of being a drill master sergeant of an all volunteer Marine drill team that won the base honors and went on to win the West Coast Marine Championship. In 1955 he reported to Taipei Taiwan, (then called Formosa) serving again in an eight man unit with the American Embassy. After this tour of duty, Bill was transferred back to 29 Palms and was a member of the Commanding Generals Staff and also the President of the Base Enlisted Men's club. He received his honorable discharge in 1960 after nine years of military service.

He held two jobs for a short period of time. He worked as a car salesman and as an investigator for an insurance company. Finally he received his true calling. December 7, 1962 Bill was sworn in as a police officer by a man he highly respects, Chief of Police Thomas J. Cahill.

The departments most honored police officer spent his first two years at Taraval Station. Being a lover of dogs, he requested and was transferred into the canine unit. The unit was formed by Retired Captain

Agusatus Bruneman in 1962 and the person responsible for the wonderful work the unit performed. Whenever anyone mentioned the canine unit, the name Retired Lieutenant Art O'Keefe's name would surface. He was and still is one of the foremost police dog trainers in the state. The units main function was to search large buildings for burglars. When it was determined to have explosives detecting dogs, Bill and Carl Jackson had the first two, "Bourbon" and "Richter". Counting the five in Washington D.C. there were only seven in the U.S. Bill was also the handler for Bob Dog #3, "Judge" until the unit was disbanded by Chief Charles Cain in 1977.

He joined the Street Crime Unit under retired Captain Charles Beene and it was there that Bill began to acquire the talent and skills of becoming a decoy. In 1978, his services were requested by the Commanding Officer at Taraval Station. He would work in plain clothes on undercover assignments. He would spend the majority of his time in the West Portal area. Things happened quickly. Two subjects acting suspiciously. They appeared to be casing the Bayview Federal Savings and Loan Company. They returned to their vehicle, donned ski masks, armed themselves and entered the Savings and Loan. Guns waving, employees and patrons life's threatened and finally the demand for money. Bill had called for a perimeter to be set up with police vehicles responding and closed off all avenues of their escape. The two robbers were taken into custody by Officer William Langlois and Retired Captain Robert Maddox.

As a decoy, Langlois went unharmed to avoid the risk of his firearm being taken by a suspect. As an undercover officer, Bill took no chances. He had a large loaf of French bread that he cut in half and hollowed out. Inside was a double barrel sawed off shotgun. The West Portal merchants were aware of the ruse and called it the nastiest bouquet of flowers in the West!

Communications awakened the quietness of the day. "Attention all Units", armed robbery in progress at the Bank of America, Stonestown branch committed by two suspects. Two robbers on vacation from New York City were unable to pass up what they perceived as an easy target were spotted. A foot chase led them through stores and across the parking lot. In attempting to dissuade their pursuers and cause a commotion the robbers proceeded to throw money at random in attempting to escape. One of the robbers commandeered a car at gun point on 19th Avenue. He was taken into custody shortly thereafter by members of Ingleside Station. The second robber still armed ran into the shops of a Cadillac agency on 20th Avenue and Buckingham. He threatened several employees with his gun, stole a customers car and drove the wrong way on a ramp. After crashing he was taken into custody by Bill and Lee McVeigh of the Solo/Motorcycle Unit. After serving Federal time in Califor-



Bill Langlois

nia they were turned over to the New York City detectives. They had warrants on file for over twenty robberies that they had committed.

There were some lighter moments in Bill's career. Like when he was working with Howard Kyle in 1964. They were dispatched to a family dispute where a woman was threatening to jump off the balcony of a 10th floor Park Merced tower. Officer Kyle took the hysterical husband into the dining room of the apartment leaving Bill to cope with the lady wearing a flimsy nightgown. She was sitting with one leg over the balcony and threatening to jump. Not wasting precious time, Bill grabbed her around her chest pinning her arms to her breasts and tried to pull her back off the balcony. The woman was equally determined to take them both over the side. Something similar to a tug of war was ensured. She then bit Bill on the right bicep and Bill reciprocated by biting her on the right shoulder. She bit harder, Bill did likewise....from sheer exhaustion they both fell back into the apartment. An incident of this nature always brings the comedians out with their sly remarks. One was that Bill would be a perfect candidate for the dog unit. If the dog refused to bite on command, Bill would be a perfect replacement. Ironically he was transferred into the canine unit that same year.

Bill had two years in the department when he was chasing a speeder in an old MG TC and made a stop at 18th Avenue and Irving. He carefully approached the driver who appeared to be wearing a fur coat. Requesting to see his drivers license was met with muffled laughter. A second request brought more laughter. Bill became exasperated and irritated and confronted the driver, who much to his astonishment, turned out to be a panting Russian Wolfhound. The MG being a right hand drive. The actual driver was holding his license in the air so doubled over with laughter that he almost fell out of the vehicle. Embarrassed, Bill slowly walked away saying, "I won't tell anybody if you don't," the driver nodded his agreement.

Charlie Beene and Bill with their dogs, "Kelly" and "Bourbon" cornered a hide-in-burglar concealed under a desk on the 9th floor of the Pacific Tel and Tel building on New Montgomery Street. The janitor observed the burglar and set off the alarm. The burglar had been stealing bric-a-brac from offices. Next to him was a large bag containing beautifully edged colored documents. They represented thousands of shares of preferred and common American T & T Stocks and Bonds. They had been taken from a walk-in-safe in the President's first floor office. The suspect had left his calling card by defecating on his beautiful thick snow white carpet in front of the President's desk. When he responded to the scene, he appeared to be more concerned with the brown

soiling on his carpet than he did about the potential loss of bonds that were valued at 34 million dollars!

There are several firsts in his police career. Like being the first trained National Rifle Association in our department. He formed and was Captain of the SFPD team that won the State Championship in 1968.

He is probably best remembered for the two year stint in 1986-87 when he portrayed an old man in his seventies attached to the Robbery Abatement Team (RAT). Danger was his constant companion. In his ten years, there were many tense moments during his decoy assignments. He had knives, guns pressed to his neck and stomach, punched, choked, thrown down the stairs and had his face pushed into the rug so often that his backup units referred to him as "Rugrat". The objective and goal of the (RAT) was a covert war on teams of young felons preying on the elderly living in the crime-infested streets of the Tenderloin. In 99% of the court cases, the defendants pleaded guilty. It was truly amazing that Bill never received a serious injury. Perhaps it was his faith that made it possible. It may of been so strong that Bill knew if he had gone out so far on a limb that God would of grown a tree under him. Even though he was a robbery victim over 256 times along with the stress that he encountered it was a sad day when it ended July 10, 1987 due to the wide media publicity it received made it impossible to operate in a clandestine manner.

Bill went immediately to work undercover for the fencing detail in a string operation in the neighborhood of 16th and Mission. Sergeant Erik Olson, Robert Blazer (Daly City Police Department) and Bill teamed up for what was planned as a three-month operation but proved so successful that it continued for over a year. Bill was bearded, wore an old fisherman's hat and a 1000-year-old-tiger tooth given to him for good luck. The store was decorated with tiger figurines and his customers called him "Tiger" and Blazer was "Dom". Erik operated the electronic gear secreted in the rear. Bob and Bill became known as the hottest fences in town. People as far away as Modesto would bring them stolen goods. Word got around that Bob and Bill would buy a hot stove and then go back for the smoke. There were many tense and some hilarious moments. A burglar was injured when he jumped from the victim's window. He was treated and released. Leaving the S.F. General Hospital he was attracted to a hospital wheelchair. He wheeled it to the little store on Mission Street and sold it to Bob and Bill. Another incident occurred when an escapee from a Florida Federal prison was bragging about his expertise in stealing credit cards. Bill held one finger to his lips, "Not so loud, The Walls have ears". Little did he realize that his photo and voice was

(See LANGLOIS, Page 19)



Greetings from your Health & Fitness Advisor! It's been a while since I've presented any new items on Health, Fitness, Nutrition and the Program. So, let's begin with that last item...

THE PROGRAM!!!

Oh yeah, we still got it right? Remember? The City of San Francisco is giving away **40 hours** per member per year if you score 90% (out of a possible 500 points); **30 hours** if you score 80% or **20 hours** if you score 70% on the famous **Fitness Assessment Test (F.A.T.)**.

What is that thing anyway??? Okay, here's an easy way to think of it...you walk into some hoi-polloi, swanky, up-scale **HEALTH CLUB**...you know the kind where everybody is body GQ beautiful, lots of spandex, butt-floss and the like...hi-tech equipment and sky-high prices...you ask for a Fitness Test....

Guess what? They do the same test that we do!!!!

- Push-ups
- Sit-ups
- Sit & reach flexibility
- Body fat (using skin fold calipers)
- 1.5 mile run** (okay okay, maybe they use a leg ergometer instead...but if they had a beautiful track like McAteer's or Kezar nearby, they would use the track!)

I invite everyone in the department to come on up to the Academy and give the F.A.T. your best shot... or take it from these happy recipients of various amounts of Fitness Award Hours...some have used their hours to visit Tahiti or other foreign lands, spend more time with the kids or even just **RELAX**... no matter how they spend their time, all agree.. the Fitness Assessment Test is worth taking...here are some testimonials:

The following photos, excerpts, profiles, test results and pearly words of wisdom have been voluntarily offered by real-live participants of the Physical Fitness program.



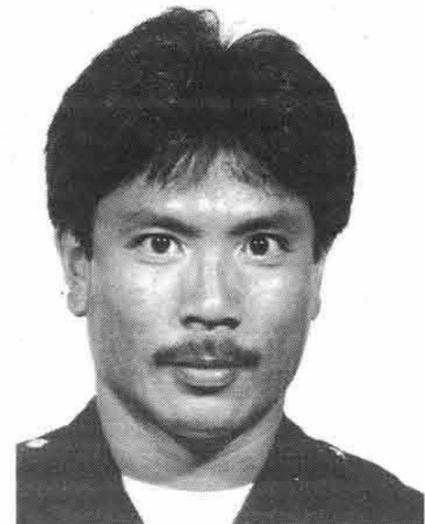
Witness #1:
Officer Mike Conway, 51 years old, Taraval Station, has been with the

department for 22 years:
Off Conway continues to earn 20 hours per F.A.T. by sticking to the following training program:

- Activity**
3.5 mile run (around Lake Merced)
- Frequency**
Once a week
- Activity**
Track work-out
- Frequency**
1-2/week
- Activity**
Stairs (15th Ave & Quintara)
- Frequency**
3 days/week
- Activity**
Push-ups, crunches
- Frequency**
5 sessions/week

Off Conway also like to "rest" two days per week.

Mike's Pearly Words of Wisdom: "Get out of the car and do the stairs on 7M!"



Witness #2:
Officer Terry Gan, 43 years old, Southern Station, 13 years with the department.
Terry has consistently scored above 450 points and received his 20 hours per F.A.T. .
GAN's program:

- Activity**
Tennis
 - Frequency**
3-4 times a week
 - Activity**
Weight training (upper-lower body)
 - Frequency**
Every 7M
 - Activity**
Run
 - Frequency**
Twice a week
- Gan's philosophy on life: "Variety is the Spice!"
Terry's Pearly Words of Wisdom: "The goal is to enjoy retirement; work hard and play hard."



Witness #3:

Officer Alexis Goldner, 43 years old, Juvenile Division, 9 years with SFPD:

Off Goldner use to "live at the gym" but now has too many other commitments and has found the secret to her success is consistency:

- Activity**
Stairmaster
- Frequency**
3-4 times a week
- Activity**
Weight Training (High reps, low weight)
- Frequency**
Twice a week

Goldner adds that "healthy eating-low fat types of food" really works. She was reluctant to test at first ("I'm not a runner"), but was happily surprised at her results.

Alexis' Pearly Words of Wisdom "just do it".

Other members of the department have voiced their opinions:

Off Kevin Martin, 9 years with SFPD, Park Station says, "It's insane that more people aren't taking the test"

Off Jack Wronski, 3 years in, Mission Station says, "I've been procrastinating for a long time, but now that I finally took the test, I know what to work on and look forward to coming back and scoring better!"

Off Dave Birte, 27 years with SFPD, Central Station:
"If I can do it, anybody can!"

Off Jones Wong, 20 years in, Richmond Station:
"It's a freebie"

I would also like to present some fascinating facts:

Insp Steve Balma, Narcotics, has clocked the fastest time in the 1.5 mile run : 8:34 !!! ...smokin'

Off George Leong, Mission Station, has stretched the furthest...26 + inches past his toes!!! Now that 's a stretteccchhh.

(Don't forget 15 inches is start point..so really 11 inches past his toes)

Off Rob Ziegler, Northern Station, is the leanest and meanest...clocks in with a 3.3% Body Fat - genetics at its best, folks.

Well, there you have it. The program is waiting for your call.. as your Personal Trainer, I can design a program that combines any or all of the options presented above or we can try something completely different.. the possibilities are endless...

Be sure to stay tuned...next month's article: MOTIVATION!!!

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The Early Stations

by Kevin Mullen

All those [officers] who have not families are expected to sleep in the apartments provided for them, in order to be at hand to answer any sudden calls for duty.

— Rules and Regulations, S.F. Police Dept. 1853

After the founding of the police department in August 1849, Marshal Malachi Fallon established his office in the pre-gold rush schoolhouse on the Southwest corner of Portsmouth Square which also served for a time as a temporary lockup for prisoners awaiting trial in the Alcalde's court which shared the same building. In November, the city council authorized the construction of a wood frame police office located on the upper end of the square. The council also directed a committee of its members to look into the feasibility of providing station houses in each of the four wards into which the city was then divided.

During the same period, the council purchased the Brig Euphemia for \$3,500 from one of its own members, fitted it out as a jail, and moored it out off Central Wharf (Commercial Street) at Battery Street. In February of the following year, the council ordered that all city offices be consolidated into the American Hotel on Broadway and Stockton, acquired by purchase for use as a town hall, "evidently," according to one contemporary observer, "to promote the lot speculation of some members." Police headquarters and the council's chambers were moved there, but other city officials stalled, arguing that the location was too remote from the center of activity.

In April 1850, the council purchased the Graham House Hotel at Pacific and Kearny streets, also from one of its members, for use as a governmental office building. (It seems that prohibitions against conflict of interest were less stringent in those days.) The courts, mayor, and council had their offices on the upper floors. The police were assigned the ground floor and a jail considered "suitable for years to come," was located in the basement.

In July, in the face of growing concerns about predatory crime, the department staff was increased to 75, and the city was divided into three districts for patrol purposes. The First District, with a station house at First and Mission streets in Happy Valley, extended from California Street to Rincon Point; the Second, its station in the City Hall at Kearny and Pacific, embraced the main business district, and ran from California to Pacific streets; and the Third District, with its station on Ohio Street (now Osgood Place) covered the area from Pacific Street to North Beach. The next month a little lockup or "calaboose" was established at the Mission Dolores.

The following summer, even as the first of San Francisco's famed vigilance committees swung into action to deal summarily with what its members saw as an intolerable amount of predatory crime, the force was reduced to 50 officers and the three downtown districts were consolidated into two. The City Hall station at Kearny and Pacific had been destroyed in the great fire of June 22, 1851, and the two district stations were relocated in rented quarters at Sacramento and Kearny and Dupont

(Grant Avenue) and Jackson streets.

The wooden jails were totally inadequate for the purposes intended, and almost every morning newspaper readers were treated to another account of another escape from the "wooden sieves," one of the factors which helped bring on the vigilante activities of that period. In November 1850, construction was started on a brick and stone County Jail on Broadway Street near Kearny, which, it was hoped, would do a better job of containing the prisoners. Over the next few months, accompanied by cost overruns and charges of corruption, the construction went forward in fits and starts. Finally, in June 1851, the first prisoners were delivered into the custody of Sheriff Jack Hayes at the new county jail. That building was to serve as the principal post-sentencing custodial facility for San Francisco until it was damaged in the 1906 earthquake.

Kearny and Washington

In January 1852, the department was further reduced to 30 officers as an economy measure, and all patrol officers were consolidated into the one remaining station at Jackson and Dupont. Shortly thereafter the council set about acquiring another city hall, and by May settled on the Jenny Lind Theater at Kearny and Washington streets. Over the next several months there was to be conflict over the choice. And before the issue was settled, there were public demonstrations protesting the selection, appeals to the courts, a mayoral veto and at least one pistol duel between a newspaper editor and a member of council. But by year's end, the building was acquired and with alterations made, it became the City Hall.

On February 23, 1853 the Marshal's office was moved to its new quarters on the first floor of the refurbished theater, along with the station house. Courts and other city offices were housed in the upper floors and the jail was placed in the basement of the new civic headquarters, with its entrance off Dunbar Alley.

For all the discord which accompanied its acquisition, the building was to serve the purpose for which it was acquired reasonably well. It was

to serve as City Hall, courthouse and police building for most of the rest of the century. The site at Washington and Kearny streets, covered by other structures, would serve as police headquarters until the current Hall of Justice on Bryant Street in the 1960s (Recently dedicated to former Police Chief Thomas J. Cahill.)

Platooning

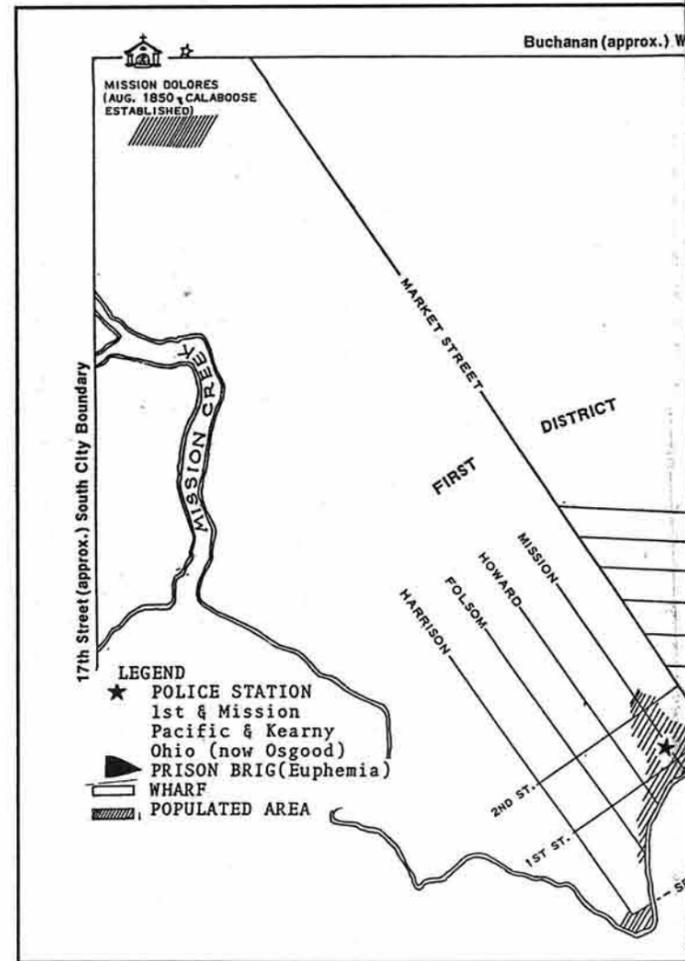
One of the fringe benefits of being a police officer in gold rush San Francisco—if that is what it can be called—was that housing was provided as part of the job in the high rent city. As was the practice in many nineteenth century American cities, unmarried officers were required to sleep during their off hours in stations provided for the purpose.

It was a time of frequent and violent large scale public disorders in urban America, and by "platooning" off duty officers into a reserve contingent, police officials had a ready supply of help to call into service in case of riot or other emergency. "All those who have not families," the police department's first rule book directed in 1853, "are expected to sleep in the apartments provided for them, in order to be on hand to answer any sudden call for duty."

And in the event of "any" alarm of fire, the patrol captain was directed by the rules "to proceed forthwith to the scene of the conflagration with the whole number of Policemen off duty, for the purpose of preserving order and protecting property." Similarly, in the event of a riot or sudden emergency, the Captain, after notifying the Marshal, was to proceed to the scene with "the whole Police force off duty," to suppress the disorder.

The work schedule for street officers, which was to remain in effect substantially unchanged for the remainder of the century, had patrol officers divided into two platoons by time which succeeded each other on six hour duty shifts. While one platoon was on patrol the other remained in the station on reserve, subject to call in the case of emergency.

As the schedule shows, in those pre-union days, the officers doubled back on themselves daily and, in all, worked a 66 hour week. As is also



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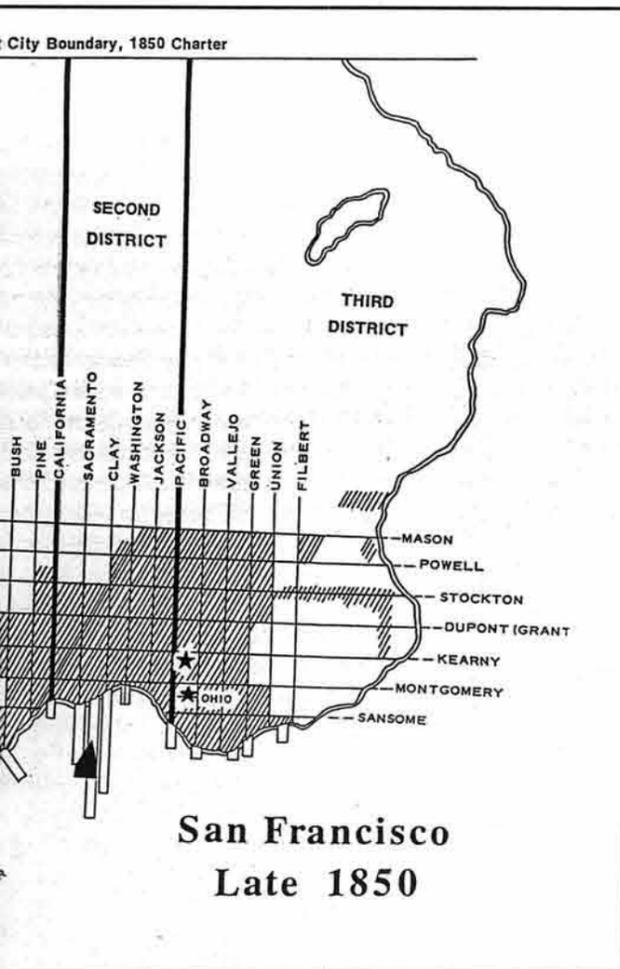
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San Francisco
Late 1850

shown, in the period between 6:00 AM and noon, patrol beats were not covered at all. The only officers on duty during that period were those assigned to the prison and other administrative tasks. To cover in on beats when an officer had to be absent, a number of "substitute" officers were appointed. The substitutes were not paid by the city and when an officer wished to take a day off it was his responsibility to pay a substitute to replace him.

The first substations were not police precinct stations in the commonly understood sense of the term, staffed around the clock by an administrative component to take complaints from citizens and from which officers could be dispatched to handle calls for assistance. Rather they were like little guardhouses, small, unstaffed structures available for use by local officers to store equipment or to lock up a prisoner temporarily

Day:	One	Two	Three	Four	Five	Six	Seven
Mid - 6 a.m.	1st	2nd	1st	2nd	1st	2nd	1st
6 a.m. - Noon	none						
Noon - 6 p.m.	2nd	1st	2nd	1st	2nd	1st	2nd
6 p.m. - Mid	1st	2nd	1st	2nd	1st	2nd	1st

The concept of keeping off duty officers in reserve in the stations houses was to remain the departmental ideal for at least the rest of the century, but in practice, in a tight-fisted city which neglected to provide the necessary housing it was an ideal that was observed in the breach. From the perspective of many officers, that seems to have been just as well.

Substations

For the next couple of decades following 1853, the City Hall police station at Kearny and Washington was to remain the principal headquarters for police officers in San Francisco, but almost immediately after its establishment there was pressure to decentralize the patrol function. Early on, it was found that the City Hall station was "was far distant from the outlying districts, as it took too much of the patrolman's time to convey prisoners to it." An officer might arrest drunken men "but by the time they reached the station they had sobered up from the effect of the long walk to such and extent that officers were ashamed to say that their prisoners were intoxicated at the time of arrest.

The calaboose at the Mission was retained even after the force was concentrated in the City Hall station, and in 1854 two more branch "lock-ups" were established, at Union and Stockton and Battery and Bush, to put a damper on the "the worthless class infesting the city."

until he could be taken downtown — not a great deal different from present day Kobans. From two to five officers who lived nearby would be assigned to a substation where they reported on and off duty.

Harbor Station

From its founding, San Francisco's business and social life were inextricably bound up with its maritime orientation. The little settlement on Yerba Buena cove, from which the city of San Francisco grew, was established in 1835 to service the needs of visiting merchant vessels.

During the gold rush years, as the wharfs reached outward over the mudflats in front of Montgomery street, the waterfront became an irresistible lure to thieves who would approach business buildings from below, cut holes in the flooring, and remove goods out of the sight of the authorities. "Sydneytown," on the southeast slopes of Telegraph Hill was a warren of thieves, seemingly impervious to the attentions of the police.

The Vigilance Committee in 1851 had established a water police who searched out criminals about and under the wharfs and checked incoming and outgoing vessels for arriving criminals and escaping fugitives. After the law enforcement function was returned to the regular authorities, the idea of a harbor police fell by the wayside.

That is where the issue lay until 1859 when Police Chief Martin Burke

asked the Board of supervisors for four men and a boat to do something about the "crime committed, by means of boats, under and around the streets extending over the water." Such a unit, chief argued, "would obviate the necessity of hiring boats to convey officers on board of outward-bound vessel in search of criminals." The ever frugal Board of Supervisors ignored his request.

Each year, Burke continued to ask for the establishment of a harbor police. And each year the Board of Supervisors just as regularly ignored him, until 1864, when, with the approval of the State Legislature, they authorized the hiring of nine additional officers and the acquisition of a boat to form the first regular harbor police in San Francisco. As a headquarters for his new unit Chief Burke established the Harbor Police Station house at Davis and Pacific streets in the heart of the waterfront district.

The Telegraph

What made the whole system of decentralization possible was the introduction of the police and fire telegraph system. The telegraph as a tool for control of decentralized police had been introduced to other cities decades before. In its 1864-65 annual budget, San Francisco adopted a system which permitted officers to report on and off, and at regular intervals during their tours, by means of telegraph instruments placed in the little "telegraph" or "reporting" stations, situated in the growing populated areas of the city.

The chief described the benefits of the new system to taxpayers. "Parties arrested during the day or evening," at one of the branch stations," he said "are kept in custody until morning, the fact of their arrest and the charge against each being telegraphed to the office of the Chief of Police, at the City Hall immediately." "This greatly facilitated business and renders the police more efficient," he added. "In case of a riot or serious affray of any kind, the officers are able to get their prisoners into a safe place immediately, and can return to the scene of the distur-

bance without the loss of time required to take a man or men, all the way to the City Hall."

The first rudimentary system in San Francisco tied the Mission Dolores station, then near the corner of Valencia and Center (16th) streets, Harbor Station at Pacific and Davis, and Chief Burke's house at 930 Clay street together with the Central Telegraph Office in City Hall, where a telegraph watch was maintained at all times. The system was first put to the test, even before it was fully in place, to organize police forces to deal with the disturbances which occurred when the news of President Abraham Lincoln's assassination was received in April 1865.

As the pressure of population moved out further into the Mission and Western Addition, more stations were added. In the report of the following year, it was noted that new stations were erected at Hayes Park and Jones and Pacific street. By 1866 The Fourth Street Station was in business at Fourth and Harrison, with five officers assigned to it. The Hayes Park Station, with two officers assigned, was at the corner of Hayes and Laguna. And two officers were assigned to staff yet another little station at Pacific and Jones.

A couple of years later, the Chief asked for the establishment of a branch Harbor station South of Market. "The neighborhood is full of saloons," one editor complained, "frequented by sailors and rough customers generally, and a station located in that vicinity is becoming a matter of positive necessity, as well as economy." Shortly thereafter the South Harbor (or Tar Flat) Station was established at Steuart and Folsom streets.

In following years, up to the establishment of more substantial stations in the late 1870s, other little telegraph stations were established to meet the needs of the growing neighborhoods. They were located at Leavenworth and Pacific, California and Fillmore, 833 Sutter, 961 Mission, 4th and Brannan, 10th and Howard, and 16th and Folsom.

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Board of Directors' Meeting January 1994

Call to Order

Pledge of Allegiance

Roll Call: Present: Deignan, Co. A; Machi, Co. A; Castel, Co. B; Sorgie, Co. C; Benson, Co. D; Herman, Co. E; Cunnie, Co. F; Murphy, Co. G; Rosko, Co. H; Bruce, Co. I; Shine, Co. K; Torres, Hdqts.; Faingold, Narcotics; Castagnola, TAC; Sullivan, Invest.; Gardner, Invest.; Java, Muni; Shawyer, TTF; Wright, Retired; Johnson, Sec.; Dito, Treas.; Delagnes, Vice Pres.; Trigueiro, Pres.

Excused: Ellis, Co. D; Canedo, Co. E; Sylvester, Hdqts.

President's Report

President Trigueiro honored Tom Feledy, Ingleside Station, for his outstanding contribution to our Association by coordinating the implementation of an entirely new computer system at the Association business office. Tom converted the previous word processing program to an innovative and much-needed system.

Furlough Hours:

The Board of Supervisors unanimously approved supervisor Bill Maher's motion to reduce the number of furlough hours for our members from 24 hours to 16 hours. This resolution was then presented to Mayor Frank Jordan for his endorsement and the Mayor refused to do so. Mayor Frank Jordan vetoed the reduction of furlough hours, placing the citizens of our city in greater jeopardy by reducing our work force by essentially laying-off 22 police officers!!

Legal Defense Committee:

Members of the Legal Defense Committee will be meeting to discuss alternative ways in which we might provide even greater representative services to our members.

Training Planned:

The Association will be sponsoring training seminars in the near future to address Sexual Harassment and Grievances. These seminars will be open to all members.

Vice President's Report

Vice President Gary Delagnes stated that negotiations are still taking place over the Career Development Program but at the present time, his committee is awaiting further proposals from the Administration.

Secretary's Report

Secretary Johnson thanked all those who assisted in planning and participating in the SFPOA Annual Hospital Christmas Visit. Hundreds of children had the opportunity to have their picture taken with our police Santas and each also received a small gift, compliments of the POA. A meeting has also been sched-

uled with Mrs. Alfreda Porter, OCC Director and Police Commissioner Anthony Rodriguez for the purpose of discussing the need for a Record Destruction Schedule for OCC documents, similar to the one already in place covering our Department's Management Control Division.

The minutes for September/October 1993 have been published in the Notebook and were submitted for review and approval. M/Shaywer, 2nd/Sorgie, to approve the minutes for Sept./Oct. 1993 as submitted. Motion passed unanimously by voice vote.

Treasurer's Report

Treasurer Dito submitted the financial statements for both Nov./Dec. 1993 for review and approval. M/Deignan, 2nd/Machi to accept as submitted. Motion passed unanimously by voice vote.

Treasurer Dito had also submitted the pending budget for the fiscal year to the Board of Directors for review at the December meeting/M/Wright, 2nd/Castel to approve the budget as submitted. Motion passed unanimously by voice vote.

The Treasurer also reported that the loan that the SFPOA co-signed for the SFO Police Officers' Association had been paid in full.

COMMITTEE REPORTS

Federal Litigation Committee (Sullivan/Chair)

Chairman Roy Sullivan reported that Chief A. Ribera has indicated that he will make no further appointments to the rank of sergeant/inspector from the current promotional lists which are due to expire on 2/12/94. Several candidates present expressed their desire to have the 2 lists extended, due to the fact that there are still vacancies in both ranks (i.e. sergeant/inspector). The candidates then met with Duane Reno, our attorney of record for federal litigation matters, for the purpose of discussing what options were available to pursue.

Legislative Committee (Chair/Benson)

The following members of the current Board of Supervisors will be up for re-election in November 1994: Supervisors Conroy, Leal, Migden and Shelley.

FINANCIAL REQUESTS

- A request was submitted by representative Cunnie for \$200.00 to assist a labor coalition poll to test the standing of various candidates. M/Cunnie, 2nd/Sullivan - Motion passed unanimously by voice vote.

- The request for a \$100.00 donation to the Asian American Democratic Club fund-raiser was approved unanimously by voice vote (M/Deignan, 2nd/Sorgie).

There being no further business before the Board, President Trigueiro adjourned the meeting at 1900 hours.

Steve Johnson, Secretary

Board of Directors' Meeting February 15, 1994

Call to Order

Pledge of Allegiance

Roll Call: Present: Deignan, Co. A; Castel, Co. B; Sorgie, Co. C; Ellis, Co. D; Benson, Co. D; Canedo, Co. E; Gardner, Co. F; Dempsey, Co. G; Rosko, Co. H; Knighton, Co. I; Shine, Co. K; Sylvester, Hdqts.; Torres, Hdqts.; Faingold, Narcotics; Castagnola, TAC; Sullivan, Invest.; Gardner, Invest.; Shawyer, TTF; Wright, Retired; Johnson, Sec.; Dito, Treas.; Delagnes, V-Pres.; Trigueiro, Pres.

Excused: Machi, Co. A; Herman, Co. E; Java, Muni.

President's Report:

President Trigueiro welcomed several new representatives to the Board of Directors:

Matt Gardner Park Station
Michael Dempsey Richmond Station

Robert Knighton Taraval Station

The President spoke to the following issues:

SFO (Airport Police) Representation: The SFPOA Executive Board will be addressing the members of the S.F. Airport Police on Thursday, 2/16/94 for the purpose of determining their interest in merging with our Association. (No such merger could take place without the approval of a membership vote.)

Police Reserves: There has been greater interest on the part of our Administration to rely on the use of police reserves to supplement a depleted uniformed presence. There are many issues that must be addressed in regards to this utilization and, as such, President Trigueiro has requested an immediate Meet/Confer with Chief Ribera.

Legal Defense Committee: The Board of Directors was presented with a draft resolution for review and discussion at next month's meeting which would provide for in-house counsel (POA staff attorney) to handle many of the day-to-day demands as well as OCC representations and grievance presentations.

Furlough Hours & Court Appearances: Many of our members have taken their furlough hours during scheduled court appearances in order to minimize the financial impact Mayor Jordan's directive has had. The subsequent cards submitted for compensation for the court appearances have been denied and we have filed a grievance on behalf of all affected members. Please keep appropriate documentation of any denials in this regard for future reference upon resolution of the grievance.

Vice President's Report

Once our contract was adopted and ratified, a section pertaining to Career Development called for the City to return to negotiations with a Career Development package by July 1993. It was only 2 weeks ago that the SFPOA received a proposal for such a program and the proposal submitted has major flaws. Two of the most prominent objections involve the following:

- Only 250 of our members would receive monetary benefits under the Department's proposed program, while many other members equally qualified would be left out.

- The Chief of Police will make the final selection of the 250 participants of this program and there will be no appeal process.

Further negotiations are planned.

Secretary's Report

Secretary Johnson submitted both the November and December 1993 minutes for publication in the SFPOA Notebook and for review and approval. (M/Deignan, 2nd/Benson to adopt. Motion passed unanimously by voice vote.)

Secretary Johnson also reported that meetings are pending with the Director of OCC and a representative of the Police Commission for the purpose of discussing a Record Destruction Schedule for personnel complaints as well as an alternative means to handle frivolous complaints.

Treasurer's Report

Treasurer Dito submitted the January 1994 Financial Statement for review and approval. (M/Deignan, 2nd/Canedo for approval. Motion passed unanimously by voice vote.)

COMMITTEE REPORTS

Federal Litigation Report (Chair/Sullivan)

Chairman Sullivan reported that there are plans to give the next sergeant promotional examination by September 1995.

C.O.P.S. Report (Benson/Chair)

Ray Benson, our representative on the California Organization of Police & Sheriffs, reported that there is legislation pending to tighten up current parole provisions and that, unfortunately, Assembly Bill 1105, which would have given law enforcement officers the option to file either a misdemeanor or felony charge involving the possession of a concealed firearm, was defeated.

FINANCIAL REQUESTS

- GGBA 20th Anniversary Installation Dinner. Cost \$500.00. M/Torres, 2nd/Deignan. Unanimously passed by voice vote.

- Labor Archives Research Center, Annual Program. Cost \$100.00. M/Dito, 2nd/Sorgie. Unanimously passed by voice vote.

- Northern California Chapter Coalition of Black Trade Unions. M/Knighton, 2nd/Benson. Unanimously passed by voice vote.

- Crime Scene Investigators, Dinner for International Association for Identifications. Cost \$200.00. M/Gardner, 2nd/Castagnola. Unanimously passed by voice vote.

- Youth Wilderness Program. Cost \$3,500.00. M/Deignan, 2nd/Canedo. Unanimously passed by voice vote.

There being no further business before the Board, President Trigueiro adjourned the meeting at 1700 hours.

Steve Johnson, Secretary

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Full Staffing

The Honorable Frank M. Jordan
Mayor

Re: Full Staffing: San Francisco Police Department

Dear Mayor Jordan:

This is in part in response to your March 8, 1994 letter, in which you state my January 31, 1994 letter to the Board of Supervisors was based on misinformation. It also addresses our mutual goal of providing full staffing for the Police Department in a manner that addresses the actual needs of the people of this City in a fiscally responsible manner.

I want to be clear regarding the San Francisco Police Officers' Association's past disagreements with your office on the matter of full staffing of the Police Department.

Eighty five (85) Police Officers received layoff notices in 1993. The Association strongly objected. We knew that even with these officers, the Police Department was understaffed. The layoffs would have had a serious, negative impact on public safety. As you know, we mounted a public campaign against that proposed cut in Police services, and you eventually agreed not to implement the layoffs.

However, during the process, we agreed with you that, to achieve cost savings, each Police Officer would take three (3) furlough days off before June 30, 1994. Neither your office nor the Association liked this bargain as we knew it, too, would necessarily reduce the number of Police Officers on the streets. Nonetheless, the Association has lived up to the agreement and, as a result, officers are presently taking these furlough days off without pay and will do so through June 30, 1994.

The impact of implementation of the furlough days on Police services to the public is, unfortunately, that there has been a reduction of approximately 1,740 hours per week of Police services throughout our City, beginning January 1, 1994 and continuing through June 30, 1994.

Shortly after we entered this agreement to reduce Police ser-

vices, voters in November, 1993, delivered a very clear message. Proposition 172 passed by a significant margin in San Francisco and throughout California. Voters showed that even in these difficult financial times, they were willing to assume responsibility for additional taxes, if that was what was necessary for public safety. As you know, this sentiment was based in significant part on the voters' understandable desire for better Police protection.

At the same time, in this City voters rejected Proposition C, a local ballot measure intended to raise taxes for public services generally. The message was clear: voters wanted improvements in public safety, not reductions. It was in that context, with that voter mandate and with the additional revenues made available to the City for public safety by the passage of Proposition 172, that the Association came to you and requested that you agree not to reduce Police staffing by implementing the furlough days.

Circumstances had clearly changed. The voter mandate and expectation that public safety was to be enhanced, not reduced, seemed to us not only sufficient justification for setting aside the furlough days, but also necessary if this City was to be responsive to the electorate. To proceed to reduce Police services after the passage of Proposition 172, and after receiving \$44 million in additional revenue from the State as a result, specifically for public safety, simply did not make any sense to the Association.

Later, when the Board of Supervisors voted unanimously to urge you to reconsider implementing the three (3) furlough days, the Association supported the Board for the same reasons mentioned above.

Now the Board of Supervisors is proposing a Charter amendment for full staffing of the Police Department. With some reluctance, the Association supported this Charter amendment, recognizing the need to have more Police Officers on the streets.

However, as the Charter amendment's authors agree, it is not the best way to do business. The authors seem to suggest that it is the only way that the voters can be assured that they will obtain the Police protection that they are demanding.

We are pleased that you are now willing and committed to doing what you can to provide full staffing for the Police Department. We believe a better full staffing plan can be developed and implemented to provide the Police protection needed by the public, by the Chief of Police, the Police Commission, and your Administration. If we do so now in a manner that provides the public the assurances they need, the Charter amendment presently proposed by the Board of Supervisors would be unnecessary.

The issues that I believe your Administration can better address, which are ignored or not adequately dealt with by the proposed Charter amendment, include:

- An analysis, on a station by station basis, of the staffing needs for each neighborhood in the City;
- A broader frame of reference that anticipates changes that would impact minimum staffing needs in the near future, such as the City assuming additional Police responsibilities at the Presidio, at Mission Bay, or at the San Francisco International Airport;
- Civilianization of more positions in the Police Department, where appropriate;
- More thorough analysis of the Department's light duty positions to determine which justify being considered and counted as Police positions, and which do not; and, finally,

• A cost determination which hopefully can include a simultaneous implementation of cost savings that we should be able to jointly develop, and that will result with full staffing of the Department in a more fiscally prudent manner.

I look forward to working with your Administration on this very important matter.

Very truly yours,
San Francisco Police Officers' Association, SEIU Local 911
Al Trigueiro, President

cc: Chief of Police Anthony Ribera
President and Members,
San Francisco Police Commission

WSB of Northern California

Aaron J. Telfor
Executive Director

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GOOD GUYS

(Continued From Page 1)

Association without hesitation would accept the provisions of that contract as replacement for ours. Any takers? Please hang in there, the citizens of San Francisco realize that you are overworked and under compensated.

More Furlough Days Ahead?

At a recent Commission Hearing and also in a follow up letter to the membership, Chief Ribera made it quite clear that the catch-up, negotiated contract will remain in tact and that the membership will not be facing the choices of a year ago when 85 officers were used as barter in making harsh budget cuts. The Association applauds Chief Ribera's comments, his actions and acknowledgment regarding this contract and the terrific work performed daily by our members.

Full Staffing:

The Association supports the need for full and adequate police staffing. The means to that end is certainly less important than achieving that goal. We have agreed to meet and confer with the Department regarding the implementation of providing full and adequate staffing at the Stations and in the Inspectors' Bureau where the need for officers is the greatest. Hopefully, a mutually acceptable plan will be presented to the Mayor who has stated that he is fully supportive of full staffing, but not by way of a charter amendment that would obligate the City to a minimum number.

The Board of Supervisors has placed on the June 1994 ballot a full staffing measure, Proposition D, which the Association is supporting. However, if an agreement can be reached with the Mayor and the Department it will be a win/win for everyone; the citizens, our members and our friends on the Board of Supervisors who have wisely acknowledged the pressing need for a full

complement of Officers to adequately handle the tasks of Community Based Patrol (CPOP), Investigations and Event management.

Legal Defense:

The Association's Board of Directors approved at the March Meeting the revised Duty of Fair Representation Guidelines. Please stop by the POA for your copy and ask your Representative to explain the procedures for requesting Association representation.

At the April 19th Meeting, the Legal Defense Committee will report to the Board of Directors on its progress to explore the possibilities of having a full time in-house counsel. Any in-house counsel would handle the bulk of grievances and those Management Control/OCC complaints that would necessitate the presence of an attorney; in-house counsel would also be responsible for other legal matters as needed. This move would be made if it were to provide more efficient and effective representation.

This and That:

POA Candidates Night will be held on Thursday Evening April 28th! Supervisorial Candidates will be interviewed and recommendations made to the Board of Directors and the Membership. Please make an effort to attend as our endorsement is an important matter especially in these times.

Labor Candidate Sylvia Courtney:

Anyone interested in working on Sylvia's Campaign should contact Secretary Steve Johnson. A working committee is in the process of being formed and your help would be appreciated.

POA Contract Booklets:

Booklets containing our present MOU and our By-Laws have been printed by SEIU. Booklets are available at the POA for our Members Only and they will be disseminated by the Directors within the next several weeks.

Senator Marks Celebrates 35 Years Of Public Service

Who/What:
Senator Marks' Celebration
Where:
Fort Mason, Building A
When:
April 14, 6-8 pm
Contact:
Carol Pfeifer at 495-0368

Senator Milton Marks, (D-San Francisco/Marin/Sonoma) will celebrate his 35 years of Public Service on April 14 in San Francisco at Fort Mason which is in his District, and reflects his commitment to the environment and the arts.

This year Marks has introduced legislation expanding protections for victims of Hate Crimes, and is giving prosecutors stronger tools against sex offenders. He has increased the statute of limitations on sexual assaults and supported the Victim's Bill of Rights. Marks continues to be tough on crime, a friend to consumers and consistently works to preserve California's environment and historic landmarks.

Senator Marks thoughtfully reflects, "When I was first elected in 1958, we were fighting a right-to-work initiative. I was a Republican then, and the only non-incumbent Republican who, with the support of Labor, was elected. That year there was a Democratic sweep across the state." Said Senator Marks.

"Those of us who supported Byron Rumford's Fair Housing bill received death threats and were inundated with hate mail," said the Senator. California has certainly changed much in those 35 years.

Senator Marks, as a member of the Senate Leadership has authored landmark legislation in virtually every area. "I created the Sub-Committee on the Rights of the Disabled, and declared the Decade of the Disabled from '83 to '93; the Little Hoover

Commission, now it's the Milton Marks Commission — a government watchdog agency which has saved our state millions of dollars. I authored the bill that created the Office of Historic Preservation, co-authored the bill that created the State Office of AIDS, and I restricted the use of gill nets in order to protect marine mammals...I enjoy my stature as Democratic Caucus Chair," Senator Marks said.

Among Marks' legislative achievements is the fund he created from Personal License Plates, which goes toward education, acquisition preservation of our environment. Marks has always been a staunch supporter of women's causes, including authoring the Displaced Homemakers' Act, which provides training for women re-entering the workforce. On education, Marks says, "Every California child deserves an excellent education, for all of our sakes".

Marks has worked with both the Governors Brown, Governor Reagan, served in the Assembly as a Chair under Speaker Jesse Unruh and remembers a very different California. "I finally became a Democrat when Reagan became President. The GOP just wasn't the same," Marks commented.

"I have walked every street in my District. I like to know people by their first name. That's why people vote for me, because they know that when I'm in the District, they can share their concerns with me while I'm in line at the grocery store, or when I'm working out on the treadmill," said the Senator.

Organizations that will extend honors to Senator Marks for his 35 years of Public Service range from Environmental, Historic

San Francisco Police Department is accepting applications Until Friday April 29, 1994 for Lateral Entry Police Officers

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Peace officers qualifying for the position shall receive the following benefits:

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LANGLOIS

(Continued from Page 12)

being recorded by concealed equipment. A newspaper account credits this sting operation with the recovery of \$1.8 million dollars in stolen property.

In 1988 at a pre-arranged press conference, Bill announced that he was retiring as a decoy. Over a ten year span he knew what it was like to be a professional victim and he tried to tell this to the television audience. A vivid memory of a murdered World War I veteran; a victim of the Tenderloin criminals, (Bill has spent some time in his room where the chalk outline was still present) flashed before him and suddenly the words would no longer come, and he turned away from the array of microphones.

No one likes to cry in public, much less on television. Apologies weren't necessary Bill! Your emotions were for all the elderly that you admire so deeply, those whom you often referred to as "walking history books". The department awarded you its highest award, the Gold Medal of Valor. Someone once said the whole world is a stage and we all have a part to play on it. You played your part with an extraordinarily, valiant and with a compassionate effort to preserve and enhance the dignity of human life. You had a remarkable career — one of which you can be mighty proud. From your success in the dog unit, decoy program and the sting operation will bring you many memories and flashbacks of all the good things you were able to accomplish. Your fellow officers both active and retired and your friends wish you and abundance of good health, happiness and prosperity in the years ahead.

William D. Langlois and John O'Connor, a staff writer for the S.F. Examiner corroborated and produced a book titled, "SURVIVING THE AGE OF FEAR". Published in 1993 by the WRS Publishing firm, 701 N. New Rd., Waco, TX 76710. The book costs \$12.95 plus postage and can be purchased by calling 1-800-299-3366. It would make an ideal gift. An excellent account of some historical significance about events pertaining to our department activities.

"Footnote" On March 10, 1994, Chief Cahill received a symbol of distinction that is usually given to one posthumously. Many of his friends and dignitaries were in attendance. The Board of Supervisors by a resolution held the chief in the highest of esteem that they officially dedicated the Hall of Justice in his name. The hall is now known as Thomas J. Cahill Hall of Justice.

National Awards

- Presidential "Letter of Commendation" and Pin — The White House — 10 Aug. 1987
- "National Law Enforcement Officer of the Year" — Veterans of Foreign Wars 1987
- AMERICAN POLICE HALL OF FAME, Miami, Florida:
 - a) Silver Stars for Bravery (2) career
 - b) Distinguished Police Service Medal career
 - c) Legion of Honor Medal career
 - d) J. Edgar Hoover Memorial Medal, Distinguished Service career
 - e) KNIGHT CHEVALIER — Order of Michael the Archangel career
 - Certificate of Appreciation — The Society of the Cincinnati 20 Feb. 1988

State Awards

- Commendations/Certificates of Recognition (7) — Calif. State Senate 1986, 1987, 1988, 1991 and 1992
- Resolution — Calif. Secretary of State (1) — March Fong Eu July 1987
- Commendation — Calif. Assembly (1) — Jacque Speir Sept. 1987
- State of California — J. Edgar Hoover Award

- "OUTSTANDING LAW ENFORCEMENT OFFICER OF THE YEAR" Calif. VFW 1987
- Letters of Appreciation — Rotary Club of San Mateo — Frank J. Crupi Sept. 1987, Feb. 1988
- Letters of Appreciation — SIRS — 4 different Branches 1987 and 1988
- State 10851 Award [Recover 28 stolen vehicles, 18 suspects in 1 year] Oct. 1988
- California Recovery Investigators Ass'n. 2-06-02
- Plaque of Commendation and Recognition for "RAT" Program 1986/87

SFPD Awards

- Gold Medal of Valor (1) career
- Silver Medal of Valor (6) career
- Bronze Medal of Valor (2) career
- Police Commission Commendation (6) career
- Meritorious Conduct Award (1) career
- "Honorable Retirement Certificate" 02 Jan. 1991
- "Letters of Appreciation" — Citizens 1,200 plus
- Captain's Commendations numerous
- Chief's Commendations (2) career
- Earthquake Response Ribbon 1990

City of San Francisco Awards

- 1967
 - 91st Division Annual "Bravest Police Officer" Award
 - 1986
 - "Police Officer of the Year," Press Club/Golden Gate Breakfast Club
 - 1987
 - District Attorney's "Commendation for Merit" Plaque, Arlo Smith and the People of San Francisco
 - "Plaque of Appreciation — Outstanding Service" — American Legion, Post 456
 - "Plaque of Appreciation — Outstanding Service" — Rotary Club of S.F.
 - "Certificate of Honor" — Board of Supervisors — Hongisto and Silver, Sponsors
 - "Proclamation — Off. Wm. D. Langlois Day" Mayor Feinstein 28 July
 - "Certificate of Appreciation" — Church of Scientology — Rev. August Murphy
 - "First Humanitarian Award" Plaque — Senior Escort Program
 - "Citizen of the Day" Certificate of Recognition Award — Station KABL Oct.
 - "Letter of Commendation" Certificate — Scottish Rite of Free Masonry
 - "TENDER CHAMPS" Award — Tenderloin Times Newspaper Nov.
 - "Commendation" — Board of Supervisors Dec.
 - 1988
 - "Award of Merit" — Employee Excellence — Mayor Feinstein 5 Jan.
 - "Life Preservation Award" 2nd Annual — S.F. Suicide Prevention 17 Feb.
 - "Appreciation — Outstanding Service" Plaque — 1962-1991 Feb. Irving Merchants Association
 - 1992
 - Proclamation "City and County of San Francisco proud to honor and recognize Officer William "RUGRAT" Langlois and thank him for 29 years of exemplary service." — Mayor Frank Jordan 29 Oct.
- * Denotes only SFPD Police Officer known to receive this award.
- NOTE:** Only Patrolman to receive City and County of San Francisco Proclamations from three different mayors.

Fellowship Of Christian Peace Officers Luncheon

Wednesday, April 13, 1994, 12 Noon

This Month's Speaker:
Police Chaplain Mike Ryan

Police Chaplain Mike Ryan was an All-City football player at St. Ignatius High School from 1965 to 1969 where he played with Quarterback Dan Fouts. Mike was awarded a football scholarship to U.S.C. and played in the U.S.C. Championship Football team that also won the Rose Bowl the same year.

He was drafted by the Oakland Raiders, but elected instead to enter Bible School in preparation for the ministry. Mike later played in both the Canadian and World Football League. Mike is a San Francisco Police Chaplain and the Senior Pastor of Peninsula Covenant Church.

Our meetings are held in the lower hall of the Apostleship of the Sea, 399 Fremont Street at the cross of Harrison Street. A delicious buffet luncheon will be served.

Priorities Of A Cop

by Daniel Hampton

Once upon a time — along time ago — I was a rookie focused solely on the things of patrol. Making arrests, writing reports, and making the bucks seemed to be my goal. As time rolled by, a decade or so, I came to realize my life wasn't really under my control. After an introduction to God and His son, Jesus Christ, I knew that God must be first and then my precious wife. God set me aright with His words as I read and He showed me that life was more than money and bread. He turned me around in the things that I did, once

my wife and I decided to have kids. Oh to raise godly children is hard work I am told. To share with them God's love and to watch them grow has filled up our lives and put joy in our souls. I started a study group fourteen years ago. It includes mom and dad, family and friends, centered on the Bible which directs us how to mature and grow. All I can say is Jesus Christ's promises are faithful and true — what He's done in my life He surely can do for you.

For all who are on patrol — God bless.

My next article will address "Honoring your Wives."

My Prayer for Police Officers

O Almighty God,
Whose Great power and eternal
Wisdom embraces the universe,
Watch over all police officers and
Law Enforcement officers everywhere.
Protect them from harm
In the performance of their duty
To stop crime, robbery,
Riots and violence.
We pray, help them keep our streets
And homes safe, day and night.
We commend them to your loving care
Because their duty is dangerous.
Grant them strength and
Courage in their daily assignments.
Dear God, protect these brave men and women.
Grant them your almighty protection.
Unite them safely with their families after duty has ended.

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Mr. Al Trigueiro, President
 SFPOA
 Local 911 SEIU
 510 Seventh Street
 San Francisco, CA 94103

SFPOA
 510 - 7th Street
 San Francisco, CA 94103

Dear Mr. Trigueiro
 On behalf of the entire San Francisco Suicide Prevention organization, I want to thank you and the San Francisco Police Officers' Association for your donation of \$50.00 which we just received.

Dear Al, Bob, Steve, and Officers:
 Well, together we are certainly making the news. Enclosed you will find a copy of the article in the San Francisco Independent's Sunday 3/27/94 issue.

Chief Anthony Ribera
 San Francisco Police Dept.

RE: Officer James Gratz,

Dear Chief Ribera,
 I am writing you to praise San Francisco police officer James Gratz whom my wife Marcela and I met on Thursday, March 3, 1994 while visiting San Francisco. Officer Gratz came to our assistance following the pickpocket theft of my wife's wallet while riding the cable car up Powell Street at about 5 pm.

Let me tell you what happens when we get an unexpected donation. First of all, we are able to use the money for something we've needed for a long time. In this case, we will be able to go out and get new training materials for volunteer classes that are about to descend on us. But most importantly, we also get a warm feeling that someone out there appreciates what we are doing. And that is the best part of all.

It's true, your representative may not be presenting his best side or his most official demeanor, but it's not my job to make your people act right.

THANK YOU very much for your recent contribution. Your \$200 paid for the Hot Dog Cart from City Carts and the vendor to serve us all. The kids loved it, and many of the officers went back for seconds. You know how those growing boys can be.

My wife and I were quite distraught at having lost irreplaceable family photos she kept in her wallet in addition to the usual cash, checkbook, and credit cards. We met Officer Gratz in the lobby of the St. Francis Hotel, shortly after the very kind hotel security man there (I sincerely regret not knowing his name.) phoned the police on our behalf. Officer Gratz was very sympathetic and understanding. After radioing in the facts he took his valuable time to allow us to search Union Square trash cans for the wallet and then graciously offered to drive us to the Central Police Station so we could immediately report the loss of the credit cards. After that, he drove us back to our hotel.

Your receipt is enclosed. We are grateful for your interest and assistance, and we are proud to have you in our family of donors.

I hope to continue an ongoing relationship in which we all can benefit. I, personally, was very pleased and impressed by the officers and their willingness to participate so fully.

One officer had his family meet us and his children were able to participate. That is exactly the type of involvement I would love to see nurtured; having officers being able to volunteer with their families, or their mentee's, or their dates.

If there is anything we can do for you, please feel free to call. I can be reached at 664-3620. I'm sure we'll be seeing more of each other.

Thank you again, for all your generosity.

Sincerely,
 Sari Dawn

Volunteer Coordinator

Officer Gratz was so kind and understanding he lifted our spirits and allowed us to enjoy the rest of our trip in good cheer. He is a real asset not only to the Police Department but representative of the fine citizens of San Francisco who daily assist visitors to your fair city including those victimized by a relatively small criminal element.

Officer Gratz turned a negative experience into a positive one and deserves recognition for it. Please let him know that, as he predicted, we have just received the wallet back by mail completely intact except for the cash.

Sincerely,
 Gregory E. Lemma
 M. Marcela Lemma

SFPOA
 510-7th Street
 San Francisco, Ca 94103

Dear POA Members:
 The Laguna Honda Hospital Volunteers extend their sincere appreciation. Thank you for your generous donation to help further our many programs. We appreciate your thoughtfulness.

Sincerely,

Laguna Honda Hospital
 Volunteers

cc: Captain John Willett

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LETTERS

Al Trigueiro, President
SFPOA
510 7th Street
San Francisco, CA 94103

Dear Al:

As you may know, the United Food and Commercial Workers Local 101 is in a protracted contract dispute with the Emporium department store chain. Over seven hundred Local 101 members at two San Francisco Emporium stores have been working without a contract since July 15, 1993. Negotiations for a new contract started in April of 1993 and from the very beginning the Emporium has insisted on contract concessions that would result in both harsh earning reductions and serious deterioration of working conditions for our members.

Until 1987, Macy's and Emporium negotiated jointly with our Union; but since 1990 both companies insisted on going their own way. We successfully negotiated individual Macy's and Emporium contracts in 1990 and had hoped we would be able to do the same in 1993. This has not been the case. After successfully negotiating a collective bargaining agreement with Macy's, which is currently in bankruptcy, we attempted to conclude negotiations with Emporium. However, Emporium was not interested in a negotiated settlement unless we settled for the draconian concessions which they still are demanding (see enclosed flyers).

On November 7, 1993, the bargaining unit members of Emporium voted by 92% to reject the Emporium's last "best and final offer" and authorized a strike. Emporium made it clear they were ready to take a strike. Union leadership made the decision not to play into the company's hands and instead of striking called a nationwide boycott in November of 1993. The company has not yet implemented its final offer, but that action may be just around the corner.

Our Boycott has enjoyed quite a bit of success in San Francisco, but we have not been as successful as we would like in the rest of the Bay Area and California. Emporium's parent company, Los Angeles based Carter Hawley Hale Stores Inc., also owns and operates Weinstocks' in the Central Valley and the Broadway Department Stores in Southern California, Nevada, Arizona, Colorado and New Mexico. Our boycott extends

to all Carter Hawley Hale stores.

We are requesting that other Unions help us spread the word about our boycott.

In Solidarity,
William Fiore
Executive Vice President Local 101
Director, Department and Specialty
Store Division

Editor
The Notebook
510-7th Street

What a great idea! I am referring to the rededication of the Thomas J. Cahill Hall of Justice. This is one of the nicest gestures I have seen during my entire twenty-five year career.

I am proud to say that I was sworn-in by Chief Cahill and he was the first chief I served under. I remember him as being a commanding leader who was friendly to all who worked with him. As busy as he was in his position, he would always take time to have a friendly chat with those who served under him.

Fraternally,
Larry Birch
Central Warrants

SFPOA
510-7th Street
San Francisco, CA 94103

Brothers and Sisters:

On behalf of the officers and members of the Northern California Chapter CBTU, I wish to express our heartfelt "thanks" for your generous contribution in support of our eighth annual Salute to Black Labor.

Your support is highly valued and truly appreciated.
Again, thank you.

In unity,
Frank Tanner, 1st Vice President
Northern California Chapter
Coalition of Black Trade Unionists

Al Trigueiro, President
SFPOA
Community Service Fund
510-7th Street
San Francisco, CA 94103

Dear Officer Trigueiro,

I would like to thank you for your recent contribution of \$107.00 to St. John's Educational Thresholds Center. The board, staff and the children that we work with also join in to thank you for your donation.

Our latest news — we have submitted our Healthy start Proposal to the State of California. We

have requested funds to set up a health and social services center at Everett Middle School. Everett students played a big part in doing research and drawing up the design for the proposal. On Tuesday, March 8th six Everett sixth graders will make a presentation on their work to the National DropOut Prevention Conference in San Jose. We feel very lucky to be working with them.

Thank you once again for your support.
Sincerely,
Ethel Newlin
Afterschool Programs Coordinator

Al Trigueiro, President
SFPOA
510-7th Street
San Francisco, CA 94103

Dear Al,

I would like to thank you so very much on behalf of the St. Cecilia's Mothers' Club for your generous donation of \$100.00.

Your donation is greatly appreciated and will do much to contribute to the overall success of our fundraiser. We are very pleased to

list your name in our program.

From all of us, parents, faculty, students and staff, thank you again for your help.

Sincerely,
Cathy Sa lalle
Vicky Poutoff

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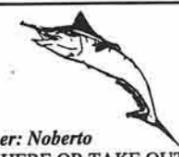
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SPORTS



The Spectator

by Dennis Bianchi

A few weeks ago I had a conversation with one of the department's unheralded but accomplished athletes, Bob McAlister, and we were lamenting the lack of athletes among the newer officers. Bob recalled many tough and tuned jocks who have left the department. Bob would know. In his years with the SFPD he has won numerous medals in arm wrestling and even a couple in Pole Vaulting. His desk used to be covered with his awards garnered in the old Ironman competition where he and his pals in the Bureau would clean up on a regular basis. After hashing it around awhile we agreed that perhaps the newer athletes competed in events that we didn't compete in, such as soccer. The truth is, however, that many really good athlete/cops are not entering the Police Summer Games. The last two were held in Southern California and may have deterred some of you, but this year's competition is only 90 minutes away, in Sacramento. I hope plenty of you younger jocks have me eating my words by July of this year when you show up in droves and bring back some heavy metal.

The conversation with Bob got me thinking about two retirements I had recently observed: Marty Walsh and Charlie Tedrow. Both officers were excellent cops, gentlemen, and talented athletes, albeit in different fields. I'm a little prejudiced about Marty. He was so pleasurable to go out for a run with that no words can describe the feeling. Marty was so relaxed, so smooth, that you could easily misunderstand how ferociously tough he was. I ran my fastest marathon with Marty in the field. I did

several training runs with him before and the morning of the race he was so calming and confident about my ability that I'm sure my time was improved just by hangin' out with him. The next year he ran the Boston Marathon. Despite an early injury, about mile three, he finished all 26 miles! Resilience, toughness, reliability are all found in abundance in this man's make-up. But the afternoon he was driving us home after a long run and locked up the brakes to save a tortoise crossing the road displayed a side of Marty that makes him special. Good luck, Walsh. I know you'll be out there somewhere, putting in the training.

Big Charlie Tedrow is another matter. I never got to know Charlie as well as I would have liked. But then Charlie was never that big on words. Action is what Charlie is about. The Police Summer Games did away with Judo several years ago. I still wonder if it was because they were tired of giving so many medals to the SFPD. That didn't stop Charlie. Charlie simply competed at the national level, winning national titles and friends on an international level. I remember Charlie studying Japanese so as to better converse with a Japanese police officer who Charlie was training with. I watched him ride the Department dirt-bike like a magician. His sense of balance never seemed to leave him. I attended a few aggressive demonstrations in a squad that included Charlie and saw how calm he could remain in the face of the most personal and aggressive attacks. Charlie, if you're reading this, thank you for the pleasure of working with such a great cop and a great athlete.

The department will miss both of these two athlete/cops. That's a fact. Now if anyone is reading this, Go Do It!

Benefit Golf Tournament

The S.F. Police Youth Fishing Program will be sponsoring the 1st Annual Golf Tournament. The tournament will be Friday, May 13th, with a 1 p.m. shotgun start at the Presidio Golf Club. The \$150.00 donation includes a round of golf, cart, lunch, tee prizes and dinner at the Presidio Officer's Club. Donations for dinner guests will be \$30.00. Lexus of Serramonte will be sponsoring a car for a hole in one prize. Golf format will be best ball four man scramble. Auction prizes include dinner certificates, sports memorabilia, golf lessons and many more items. All proceeds benefit the police youth fishing program, and donations are tax deductible. For reservations, call 695-6924.



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Youth Fishing Program

1st Annual Golf Tournament

Where: Presidio Golf Club
Date: Friday, May 13, 1994

Includes lunch, dinner and auction.

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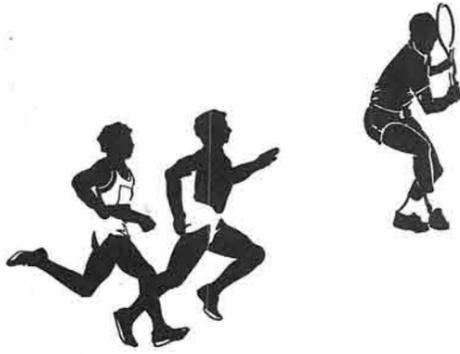
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SPORTS



International Police Winter Games

SFPD Nordic Team Shines Again

by Stephen Venters

The SFPD Nordic Ski Team, although short on personnel, showed that you really do get better with age. With only four racers, we were able to collect ten medals in only three races. The amazing fact was that our youngest racer was 42 years old. Our other three racers were Grand Masters, over 50 years old.

The first race was the biathlon which was held at Kirkwood Mead-

ows. The biathlon consists of four loops around a one kilometer track. You stop each time around and fire six rounds from your service revolvers at a four inch bull's-eye forty feet away. The first time around you shoot standing, the second kneeling and the third prone. We were again lead by the unstoppable Jeff Brosch, Homicide. He only missed three of his eighteen shots and won the gold medal with a fantastic time. Stephen Venters, Co. E, was able to get a 3rd

place bronze medal against a very talented Masters Division. Our other two skiers, Duane Otis, Robbery, and Walt Garry, Retired, were unable to ski the biathlon. Besides being racers, they also are on the racing committee and had to run the pistol range for the biathlon.

The biathlon was in the morning and in the afternoon we had to come back and compete in the five kilometer race. It was a beautiful day, a fast track with a nice long, steep hill. Brosch was edged by a speedster from England and came away with a silver medal in the Grand Masters. Garry was close behind for a 3rd place bronze followed by Otis for a 4th place finish in the highly competitive Grand Masters. Venters had the race of his career with the fourth fastest time of all the competitors, but it was still only good for a 3rd place bronze in the tough Masters group.

The next day saw us travelling to Squaw Creek at Squaw Valley USA for the grueling six kilometer race. Brosch had a super performance and was able to come away with the gold medal. Garry and Otis had to fight off the hard-charging competition to fin-



The unstoppable Brosch being propped up by Venters!

The Mike O'Brien Match— Thursday, May 19, 1994

The 8th Annual Mike O'Brien Memorial Pistol Match and the 3rd Annual SFPD Distinguished Revolver Match will be held at the Range. A relay will be fired every 1/2 hour beginning at 0800 to 1530.

Open To: All SFPD, SFSO, SFGH and invited sworn personnel from local agencies. Active, Retired, and Reserve Members. Hosts: the O'Brien Family, the Range Staff, the SFPOA and the Pistol Team (the old guys!) Free eats...courtesy of the O'Brien Family and the SFPOA. Entry Fee: \$5.00 for each match. The Mike O'Brien Match is fired ONLY with your DEPARTMENT AUTHORIZED DUTY weapon. It MAY be EITHER a revolver or a semi-automatic pistol depending on what you are authorized to carry. Total rounds fired in each match is 48. Possible score in each match is 480. The ammunition will be provided by the Range Staff. Longest range is 25 yards. All revolvers will be fired DOUBLE ACTION ONLY.

All semi-automatic pistols will start with hammer down and weapon safe. Pistol magazines will be loaded with 6 rounds only. Plan to have 4 magazines or speedloaders to complete the courses.

TEAM MATCH: Is NOT a separate fired match. Team will consist of four members from the same unit. Units may have more than one team. The team members must be declared PRIOR to actual shooting. Each team will choose a Team Captain with responsibility for acceptance of awards, etc. The AGGREGATE of the four member's scores in the Mike O'Brien Match will be the team score. Entry Fee for each individual member of team: \$1.00 A TOP GUN award will be presented to the highest scoring member on each team. Shooters NOT on a declared team, may join a WILDCARD team, drawn at random.

The SFPD DISTINGUISHED REVOLVER MATCH is fired with a FACTORY STOCK revolver, Dept. issue

OR personally owned. S&W K,L,N frames, Colt Officer's Model, Pythons, Ruger, etc. OK to 6" barrel. Must be capable of holding six rounds. Must fire .38 Special. Rounds fired: 48. Ammunition provided will be 158 grain Round Nose. There are NO classes in this match. The highest scoring 1/6 of the Non-Distinguished competitors will receive a SFPD Distinguished Revolver Belt Buckle. All stages are identical to the Mike O'Brien Match All stages fired: DOUBLE ACTION ONLY.

SKILL LEVEL: ALL levels. You will ONLY compete with shooters in your scoring level, no matter which weapon you shoot. Prizes awarded equally in each class. Classes based on a possible score of 480. Based on the shooter's HIGHEST PRIOR SCORE. Semi-Auto shooters will be reclassified on their prior semi-auto score OR will shoot in the OPEN class.

CLASSES: DEAD EYE 440 +, HOTSHOT 400-439, GUNNER 360-399, PLINKER 000-359. TEAM CLASSES: Will be based on the AVERAGE class of the members: DEAD EYE = 4, HOTSHOT = 3, GUNNER = 2, PLINKER = 1, OPEN = 3. Three OPEN class shooters with ANY class 4th member will be an OPEN class team.

COURSE OF FIRE: SAME for BOTH matches.

Fired on NRA B-27 Silhouette target. Stage #1 @ 7 yds. 12 rounds, 25 seconds, Point Shoulder Stage #2 @ 15 yds. 12 rounds, 25 seconds, Point Shoulder Stage #3 @ 25 yds. 18 rounds, 90 seconds, Kneeling-Left & Right Barricade Stage #4 @ 25 yds. 6 rounds, 12 seconds, Point Shoulder.

PLEASE BE THERE!!! QUESTIONS?? CALL: INSP. DUANE OTIS-ROBBERY- EXT. 1204

General George Custer to his 215 troopers of the 7th Cavalry on 6/125/1876: "We should have gone to the O'Brien Match..we could have been shooting 9's and telling lies"

ish 3rd and 4th place respectfully in the Grand Masters. Venters struggled against a talented Masters field and came away with a 4th place bronze medal.

This year we saw not only an increase in the number of competitors but also a more international and diverse group. We had competitors from Canada and England along with people from Colorado and Texas. Hopefully next year we can get some "youngsters" from our Department to help us "old-timers" take on the rest of the world.



Left to right, Walt Garry, Duane Otis, Steven Venters, and Jeff Brosch, the SFPD's Alpine Quartet

Northern Lights Photo

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SPORTS



CALL OF THE WILD

The Way To San Jose (Del Cabo)

by Paul Morse

In early February, Ron Kern and Jim Deasy (Narcotics), Kari Johnson (Sergeant, retired) and I flew to San Jose Del Cabo in Baja for three days of fishing. I choose San Jose as I am Cabo'ed out (to many pseudo rock star L.A. gringos), and I wanted to target a critter called wahoo. These razor toothed rockets may be the fastest fish in the ocean. They also taste good. I must confess, I was also intrigued with the idea of watching one of my friends battle a 100 lb. striped marlin on light tackle from an open 22 ft. skiff.

San Jose is a clean, friendly and quiet town of 15,000 located about 20 miles North of Cabo. Because the hotels and golf courses were built several miles south of town, it retains a kind of quaint, affluent, colonial atmosphere, our hotel (The Tropicana) is located in the heart of town, one block from the plaza and church. Many of the buildings date back to the 1700's and the narrow streets have lots of good restaurants, bars, curio shops and stores.

Up at O-dark hundred the day after our arrival, we took a cab to Pueblo La Playa, a small village on the beach. We would be fishing on La Playa Fleet boats, a local cooperative with 15 Pangas (22 ft. outboard powered skiffs). Each is owner or relative of the owner operated. Upon or arrival, we were greeted with a howling 40 mph off-shore wind. This unusual weather pattern made for an

ugly sea and slow fishing. I fished with Ron while KARI fished with Jim. We caught several small to medium dorado (a spectacular green/yellow/blue acrobat). We had the hotel restaurant prepare plenty of dorado filets grilled with butter and garlic along with all the fixings and ice cold Pacificos. Life's been good to me so far.

The next day, the wind had died down but it was cold. Were we in Baja or Alaska, I'm talking 4C-50 degrees folks. As we shivered our way north along this spectacularly wild coast, we marveled at the bizarre rock formations caused by the seismic birth and subsequent eons of wind and surf. The fishing technique here is drifting with a live sardinia bait while the mate occasionally chums with a scoop of the little critters. Suddenly, the water begins to boil as the predators feed on the baitfish schools. These fish are not subtle. You have your reel in freespool with the clicker on and slight thumb pressure to prevent a backlash. Suddenly, your reel is screaming. You engage, wait several seconds and set hard. The yellowfin tuna had arrived. These are high horsepower torpedoes who test anglers and equipment to the limit. I love watching the changing expression on someone's face the first time he/she tangles with one of these brutes. Jim and I filled the fish box early so I suggested that we go inshore and try for sierra mackerel or pargo along the bach and rocks. As it turned out, we didn't find them. What we found was Jose's (the skipper) dive boat. When he isn't running a fishing panga, Jose dives for oysters. Am I in heaven? Jose and I gorged ourselves on huge oysters right out of the water. Squeeze of lime, drop of salsa picante slurp, smack, yum!!! (Jim Deasy declined.) That night, we took a mess of tuna steaks to a beautiful patio restaurant up the street from the hotel and feasted. We enjoyed several bottles of an excellent Santo Tomas Chardonay and a large dose of b.s. and story telling.



Jim Deasy



Ron Kern

On our third and last day of fishing, the weather was perfect and we repeated our previous success. KARI and I caught all the tuna we wanted, so when the wind came up, we decided to head in. As we made our way close inshore, we spotted a large shark finning on the surface. Several attempts at baiting it failed. Then I spotted a tailing striped marlin. Tension filled the air as Sergio (the mate) re-rigged and baited my 40 lb. outfit with a live mackerel. A good cast was followed by a charge and hook up but alas, it wasn't meant to be and the marlin dived after tossing the hook.

Our last night was spent dining at Pepe's a crazy place next to the Hotel Palmilla. The waiters antics included scaring female customers with a large plastic spider while a blind trio played excellent music. A \$10 t-bone steak dinner and we were off to a fiesta at the plaza. Mariachi music and crowds of friendly people. Since we weren't fishing the next day, we made the rounds and stayed out late. A good time was had by all.

Our last day was spent driving around Southern Baja. Through Cabo, over to the pacific side, an excellent lunch at an Italian restaurant in the small town of Todos Santos, a stop at the abandoned



"Himself with a right nice tunny."

silver mine and smelter at El Triunfo in the mountains, a beer at Hotel Playa Sol on the east cape then back to San Jose for the flight home. All in all, not a bad way to spend five days. ADIOS.



El hombre feliz!

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SPORTS



Department Softball Gets Underway

by Nicholas "Nick at Night" Shihadeh

SFPD softball is well into the '94 season with both the "A" and "B" Divisions having completed one month of play. Despite the schedule being set-up late and some teams not being able to make it to their games consistently, the league still is going strong with many exciting games being played and tight division races as well.

In the "A" Division, to the surprise of no one the Masters "Old Boys" team is on top with a 4-win, 0-loss record. With the likes of Warren "Woody" Hawes, Ross Laflin, and Gary Lemos the team has had consecutive victories over Narcotics, Ingleside, TAC #1, and SFFD; and, it doesn't look like there is any stopping this powerhouse.

Speaking of SFFD, this team is a new edition into the league they're called "House of Pain" and are being run by Ken Hupke of Station #3. With a record of 2-wins 2-losses, the team is doing a decent job featuring players such as Steve "My Brother's A Cop" Engler in the outfield along with John "Soccer Is My 1st Choice" Shanley also in the outfield. At pitcher is Robert Vigil who does very well with the bat in addition to his strong presence on the mound.

Narcotics is usually a strong force in the league but has struggled a bit with their 2-2 record. Run by Greg "Blockhead" Suhr, the team also features a short stop and second base combo of Rich Dalton and Pablo Ossio respectively, and of course there is the huge play of Matt Hanley who continues his amazing play year in and year out.

Both Ingleside and Mission #1 are also sporting 2-win 2-loss records through the first month but are not to be counted out as the season progresses. With new coach Tom Martin, Ingleside has beaten Miss #1 and TAC #1 but has lost to the Masters and Narcotics. Doing or this team is former coach Mike Gonzalez (utility man who has pounded the ball as of late), Eddie "D" De Carlo (first baseman with power), and Joe Bono (third baseman who also hits the ball with authority). For Mission #1, Mario Machi and Joe "My Brother's A Fireman" Engler are taking care of the outfield in their respective positions, and Mike Flynn - "Stone" at pitcher is definitely considered the "ace of the hill" by his peers of the league.

Finally in this very tough "A" Division is a team that has been having their troubles. This is TAC #1 run by Ed Callejas who just up from the "B" Division (after winning the '93 championship) probably wishes his team was back there, as they've struggled with an 0-win 4-loss record. The main problem is finding someone to replace Jerry Donovan; not only was Donovan a force at the plate last year, his pitching was a big key that TAC #1 has been missing. So far

they've tried Bob Puts and Dave Seid- "Less Grapes" at the mound and they've done as admirable as possible, but something will have to break for this team if they are ever going to get back into the division race.

The "B" Division has two very tough teams sitting on top of the standings. This includes the Northern Bulldogs and the SF Airport team; both are undefeated at 3-0 and look like they'll continue doing a good job in the continuing season. The "Dogs" (run by Jeff "JR" Roth) are back in the "B" Division after a one year stint in the "A" Division. With two forfeit victories under their belt, the "Dogs" actually played their first game of the season against Taraval. It was from-behind victory- being down 11-1 in the early going, they put together a rally of rallies in the 8th-inning to "turn the tables" and eventually win the game 12-11. New additions to this Northern team that already has a powerful squad are Rick Bruce and Ron "My Brother Is The Coach" Roth.

The Airport club is now considered the "team to beat" as they have been crushing every opponent. Run by Nick Allen, this team has beaten Potrero 25-14, Southern 37-9, and Miss #2 24-6. This is due to some new additions to the team that includes Mike Alexander (left field who already has 5-homers) and Dennis O'Mahoney (shortstop who also hits the ball well).

Southern Station (run by Glen Melanson) is not too far with a 3-win 1-loss record. Not only did they beat a very strong Park Station recently, Southern had a convincing victory over TAC/FBI where superstar Al Honniball went 5-6 at the plate and Melanson himself was 6-6 with the bat bringing in 10-RBIs.

In fourth place in the standings is Taraval Station run by Lindsey Suslow. They are a team that has always been in the running year in and year out, and are doing it again as the '94 season continues. Seasoned veterans for this club include Brian "My Brother's An Inspector" Nannery in the outfield and Al "The Prez" Trigueiro at shortstop

Three clubs that are in the middle of the pack at 2-wins and 2-losses a piece are the NM's (Northern Mids), the Park Islanders, and Potrero Station. The NM's were doing well at 2-1 in their first three games but then got upset by TTF in a heartbreak. Up 9-1 early in the contest, the NM's couldn't hold off a TTF rally later in the game and eventually lost 13-12 in ten innings. Players such as Steve Collins, Rich Aceret, and coach Steve Paulsen have been doing a good job despite the recent slide to TTF.

The Islanders were originally considered to be the "team-to-beat" but themselves have fallen on hard times. After winning their first two games, Park went into a 2-game losing streak dropping contests to Southern 10-5 and Potrero 13-11. Coach Brian

"Monkey" Olcomendy and Manager Matt Gardner don't seem very concerned as they have had the attitude that they now have the rest of the division where they want them.

Potrero Station has been playing good ball thanks to the enthusiasm spurred by many players showing up to every game. Along with coach Dean Sorgie, players such as Steve Murphy and Curtis Wong have been doing the job to keep this team competitive.

TAC/FBI combo is a team that has been in a state of disarray according to coach Ann Mannix, mostly FBI players have been showing UF to the games while one or two TAC players at the most have been coming around. Nevertheless this team is at 1-win and 1-loss, so they are not considered out of the running by no means at this point.

Running with the bottom of the pack in the crowded "B" Division is TTF at 1-win and 2-losses. They did have that rousing victory over the NM's recently but with some luck and some hustle, they could be sporting a winning record at this point. It goes back to their first game of the season against Southern- it was a close affair that a run here or a run there was very, very important. Unfortunately: late in the game with runners at first and third and one out, a ground ball was hit by Harold "The Beaver" Vance and he looked more like "Larry Mondello" as he ran down to first base; he got doubled up and thus stranded the runner at third base. TTF went on to lose by that one run 9-8 in ten innings. Coach Steve Morimoto is still optimistic that his team can get back into the swing of things soon.

Returning to department softball after a 2-year respite are the Mission #2 Chiuauas run by long time Co. D member Larry Ratti. They have yet to

win a game but are still having fun featuring players such as George Leung, Mike "Fang" Sarujo, and Pete "Soccer Is Also My 1st Choice" Richardson.

The Women's team has a new coach in Jill Brophy with seasoned veteran Dolly Casazza looking over her shoulder with help. They have tough players such as Kim "Bodybuilding" Reynolds, Molly "Wheels" Pengel, and Denise "Rally Killer" Flaherty, but still haven't been able to win a game. They're playing competitive ball though, and will be a handful to deal with when they get all their players to show-up to the games.

The Paramedic Ringers aren't "ringers" anymore - they rid themselves of the controversial players that the league had complained about and dropped down to the "B" Division. They should be pretty decent if all their players would show up to games as well. Coach Mike Tragesser has taken over for John Robinson and is hoping for a turnaround from their 0-2 start.

As far as the Central/Richmond combo team is concerned, interest was lost very quickly into the season and they were forced to fold to the dismay of coach Neal Griffin. Taking their place in the schedule is Daly City who will enter the league with a 0-2 record with the rest of the games to play and two games to make up. Thus the '94 season continues.

SOFTBALL TRIB NOTES: Taking over the commissioner's job this year is Nick "Someguy" Shihadeh who is presently being put through the "commish FTO program" by long time softball head Layne "Boss Hog" Amiot. Shihadeh would appreciate patience from the rest of the league during his first season, he would appreciate that scores be called in to him by club managers after games, and he would really appreciate league fees to be sent in soon.

A DIVISION STANDINGS:

TEAM	WINS	LOSSES	GB	PCT
THE MASTERS	4	0		1.000
NARCOTICS	2	2	2	.500
MISSION #1	2	2	2	.500
INGLESIDE	2	2	2	.500
SFFD HOUSE OF PAIN	2	2	2	.500
TAC #1	0	4	4	.000

B DIVISION STANDINGS:

TEAM	WINS	LOSSES	GB	PCT
NORTHERN#2 BULLDOGS	3	0		1.00
SF AIRPORT	3	0		1.00
SOUTHERN	3	1	1/2	.750
TARAVAL	2	1	1	.500
NORTHERN #3 NM'S	2	2	1 1/2	.500
PARK ISLANDERS	2	2	1 1/2	.500
POTRERO	2	2	1 1/2	.500
TAC/FBI	1	1	1 1/2	.500
TTF	1	2	2	.333
MISSION #2 CHIUAUAS	0	2	2 1/2	.000
WOMEN	0	2	2 1/2	.000
PARAMEDICS	0	2	2 1/2	.000
DALY CITY	0	2	2 1/2	.000
CENTRAL/RICHMOND				OUT OF THE LEAGUE — SO SEE YAAA!



by Rene LaPrevotte, Honda Unit

Funky weather has kept street riding to a minimum this past month, but I partook in an off-road adventure worth passing along.

The San Francisco Northstars M/C held their annual Presidents' Day desert ride this month in the Mojave Desert about a hundred miles East of Bakersfield. Since Myself and Phil Brown of the Honda Unit recently purchased a couple of motocross bikes, and given that Senators Boxer and Feinstein are about to close the entire California Desert to all but turtles and newts, Phil and I decided to give it a try.

We loaded our bikes onto Charlie Coates' trailer and hooked up to my motorhome and set out South on Hwy 99 for Bakersfield, then East through the high Mojave desert. There was serious snow on the Tehachapi, and the weather was threatening. After almost a full day on the road, we spotted the marked turnoff onto the desert itself. It was about 9:00 PM and with the overcast, dark as Eddie Murphy's colon. We were to meet a half dozen other riders at a "wide place" in the trail, but bouncing a Winnebago, towing a trailer down a dirt trail that goes god knows-where for fifteen minutes failed to reveal the Northstars campsite. Fearing that we might become hopelessly lost, and thus buzzard-bait, we

stopped for the night.

The following morning we awoke to discover that we had stopped about 200 yards from the other campers. They had been into their second bottle of Jose Quervo and missed seeing our 24' motorhome pass about twenty feet from their party. At any rate we made an artery clogging breakfast and unloaded the bikes. Since we had previously thought we were going to die in this desert, we had neglected to notice its beauty. By now we know we were going to live (At least until the first crash) and realized how stunningly beautiful in its starkness the Mojave Desert really was.

The previous nights rain had packed the desert soil into a dustless state of high-traction nirvana, and Phil and I soon had our motocrossers WFO down a dirt trail leading who knows where. Quickly gaining confidence in the condition of the road, and the fact that we hadn't been surprised by any obstacles to our fast forward progress, we soon were flying blindly over jumps and whoops in the road. Up ahead at another rise in the road that we had been flying over, I noticed through my watering eyes that a half dozen riders were stopped at the crest of the hill. Not realizing that this should have been a clue, I kept the throttle pinned and headed for the jump. As I crested the top of the jump, I saw that there was no longer a road and just as I went hopelessly airborne, saw the ditch

just beyond the jump. Too late, I flew nose first into the wash and over the handlebars. I lay there to the thunderous applause of the spectators, checking to see that I still had feeling in my lower extremities, and confirming that I was still alive, got to my feet and shoved my fist into the air, like I had just had fun. I noted that Phil had seen me disappear from his sight, and stopped his bike just short of following into the ditch. Like the stud that I'm not, I got up, kicked the bike back to life and took-off. About ten seconds down the trail, I realized that my thighs had smashed the handlebars during my departure from the bike, and an excruciating pain was filling my body. Time to pin the throttle and take my mind off the pain.

Later that afternoon, I found that I would be the standard by which the other riders monitored their fuel consumption. After several hours of follow-the-leader over mountains and plains, my bike flamed-out. Phil checked his own fuel supply, and saw he too was about to become part of the landscape, so he said he would return to camp, refuel then return with gas for me. Several minutes later, the other half dozen riders came by, and convinced me that Phil would never find me, so we siphoned a quart of gas from another (better prepared) rider and headed back to camp. When we arrived, we were told that we had missed Phil by thirty seconds, and that he was headed back into the desert to save his riding partner. I was so taken aback that I popped a cold beer and parked my sore ass in a lounge chair.

After a half hour, I started to have a flare-up of conscience so myself and another Northstar fired-up and took off looking for Phil. Naturally, he arrived in camp about thirty seconds after we left.

Later that afternoon we sat in the

motorhome shop talking and drinking beers. The entire campsite was 10/7 by 7:00 PM and awoke the next morning to another hearty breakfast of greasy chili, half-cooked eggs and toast slathered in butter. It was becoming obvious that our meals were more life-threatening than desert racing!

Since we had a major journey home to look forward to, Phil and I took our own side trip to the Trona Pinnacles and shared a Kodak Moment, then rode flat-out for fifteen miles back to camp.

While Phil loaded his stuff into the Winnebago, I was loading my Suzuki onto the trailer. Since my legs were still too sore to push the bike onto the trailer, I decided to ride it up the ramp. This worked fine until I put my foot down for the fender, missed and fell off the trailer with the bike on top of me on the ground. BOY this is fun!

The ride home was uneventful, but we rehashed how perfect the conditions had been. While the Bay Area spent Presidents' Day weekend awash in rain, we had crystal-clear skies and perfect weather. We got to enjoy the desert before the Turtle Nazis close it to off-road vehicle forever and none of my injuries were life-threatening...another successful trip to be sure. Try it, You'll like it!

CLASSIFIED:

The parents of Justin Graham, the boy who succumbed to leukemia on Christmas Even have donated the Honda XR-100 back to Wish Upon a Star. The bike was only ridden by Justin's father the morning Justin passed away. The bike is a 1994 model and retails for over \$2300.00 out the door. Best offer over \$1850 will take this motorcycle, and the money will go back to Wish Upon a Star to help another special child. If you are interested, call me at the Honda Unit (553-1296).

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California Police Summer Games Approach!

Jim Farrell Warms Up

This year's Summer Games will be held in Sacramento, a hotbed, literally, of tennis. The rest of California had better be ready for the red-hot Jim Farrell. Jim was in Salt Lake City, Utah for the National 50's Indoor Championships this past month. With more than 100 competitors Jim and his partner found themselves in the semi-finals before bowing out. This team is ranked 11th nationally. Although Jim will not be teamed up with that partner in Sacramento he and Rich Quesada plan on winning the Seniors Double's competition as they have already won that division twice. The Seniors' division is comprised of competitors 30 to 39 years old. Jim had his 50th birthday some time ago. He says he feels better about competing in tougher competition that winning in an easier bracket. By the way, in his singles competition at the National level he was ranked at 11 also, and lasted three rounds before meeting a defeat. Jim is looking forward to joining numerous SFPD tennis players this June in Sacramento, so all of you aspiring racket stars, get registered and then Go Do It!

For The Fights Fan

At almost every Summer Games, going back to when they were called the Police Olympics, the most heavily attended event has been the boxing. There is a good reason to continue

this tradition this year as the SFPD has a bright new future star entering the ring. Crime Prevention Company's Tommy Smith will be fighting as a 190 lb. novice and based on the abilities he has demonstrated in his role as an assault team member he will be tough and crunchingly creative. Check him out. Good luck, Tommy.

And So On

Tennis isn't the only sport in this year's Games and unfortunately, by the time you read this the April 11 deadline for registration will most likely have passed. But if you have made the commitment to compete then, Good Luck, and let me leave you with a story. Many years ago an ex-Boston Celtics great, Bill Sherman, was coaching the Los Angeles Lakers basketball team. Some things have no explanations but the Lakers were behind by 30 points at half-time in the final game of the championship playoffs. They came out in the second half and overcame the 30-point deficit and won the NBA championship. Reporters flocked around Coach Sherman, asking what could he have possibly said or done to create this miracle. Sherman responded, "Look, we're behind but we're not beat. JUST KEEP MOVING! If you keep moving, something good might happen." The advise is still sound today. Keep moving—Just do it.

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Great Escapes

Alcatraz Sharkfest

1.5 mile swim from Alcatraz Island to San Francisco's Aquatic Park. Water-temp: Approximately 60 degrees. Wetsuits recommended. Separate divisions for those without wetsuits. 6:30 a.m. check-in at Aquatic Park: 7:30 a.m. Ferry departure: 8:00 a.m. start. Escort boats. Sea Kayaks and paddleboards to provide support during swim. Limited to 400. This is the swim the Anglin Brothers and Frank Lee Morris attempted in their successful escape from Alcatraz on the night of June 12, 1962. (Who knows where they are now?!) Bragging rights for all finishers are free!

Alcatraz Triathlon

1.5 mile swim from Alcatraz to San Francisco's Aquatic Park. 20 mile bike through the Presidio, Legion of Honor, Cliff House and Great Highway and back to cross Golden Gate Bridge to east Ft. Baker. 14 mile run through Marin Headlands. Limited to first 400 entrants. This is the 14th year of this classic challenging triathlon. Wetsuits allowed in swim (water temp: 60 to 62 degrees). After swim finish there is a 1 mile run along Muni Pier and over the hill to Ft. Mason Pier ;to bike transition: bike to run transition is at East Ft. Baker finish area. Detailed instructions, etc., and rule packet will follow to accepted entrants (packet ;mailed June 15), 7:00 a.m. start. Mandatory pre-race meeting and check-in Friday evening, July 15.

For information: write to Great Escapes P.O. Box 1040 Stinson Beach, CA 94970. Phone: 415/868-1829 Fax: 415/868-2611.

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Third Annual POA Golf Tournament

Monday, July 11, 1994 • Olympic Club • Lake Course

Two Hole-In-One Prizes:

* \$10,000 Cash

* Custom made Golf Clubs

This year's tournament will be limited to the first 144 applicants. The \$200.00 fee (\$175 for Peace Officers) will include your golf, cart, continental breakfast at registration, range balls, lunch on the course, hosted cocktails before dinner, prime rib dinner, tee prizes and awards.

Those wishing to sponsor a hole are encouraged to contact the POA at 861-5060. Assure yourself of a spot and register early. This years Co-Chairmen are Lt. Bruce Lorin, and Insp. Bob Huegle. Contact them at the POA office, 8961-5060 for further information.



The Third Annual San Francisco Police Officers' Association Golf Tournament

Monday, July 11, 1994 • Olympic Club

Detach and mail with a check payable to POA Community Services, 510-7th Street, San Francisco, CA 94103

Name _____ Telephone (H) _____

Home Address _____

Business _____ Telephone (W) _____

Business Address _____

NCGA Handicap _____ Unofficial Handicap _____

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Playing Partners, if known _____

Patron _____ Benefactor _____ Hole Sponsor _____

*Limited Space Available • First Come — First Served
 Your contribution is tax deductible to the extent allowed by law*

ON THE STREET / Tom Flippin



Funny . . . But True

by Tom Flippin, Editor



Edward Lubby, an official with BART, was on his way to address a meeting on public safety when he got a first-hand lesson on the subject. Mr. Lubby, who was riding a BART train (politically correct behavior), became the victim of a politically ignorant thief. The bad guy got away with Lubby's wallet and briefcase. Unfortunately, the briefcase contained all of Lubby's notes for his talk about crime on public transit. No doubt he was able to ad-lib a few comments to his audience on the topic of crime on BART.

Another finalist in the Dumb-Crook-Of-The-Month contest tried to rob a bank recently...without much success. Dale Billy Hardges demanded money from his chosen target using a note written on the back of a sample check. The cops who responded to the bank after the holdup happened to notice that ol' Dale had used one of his own checks for the note. Although he had tried to cross out his name and address, they easily deciphered the information and, in fact, arrived at his house quite a while before he did. When Dale finally did come home, police moved in and made the arrest. All but seventeen dollars of the loot was recovered...it seems that Hardges was late getting home because he stopped at a deli for a bite after the robbery.

A judge in Madera recently dismissed charges of rape against Marion Johnson. The judge ruled that there was insufficient evidence to try Johnson. He also expressed his doubts that Johnson would have had the strength to successfully rape the victim. Marion Johnson, who is 91-years-old, is confined to a wheelchair. He was accused of rape by employees of the convalescent home where he and the alleged victim were

living. The employees reportedly found Johnson in bed with an 88-year-old woman...but the employees later admitted to police that he didn't appear to be threatening the woman and she didn't seem to be resisting him.

A Connecticut man protesting a proposed state law on gun control made a significant sacrifice last month. Jose Gonzalez stood on the steps of the state's Capitol in Hartford and cut off his index finger. He refused medical attempts to reattach the finger and later gave the finger to another protester, who was to take it to a hearing of the Public Safety Committee on the gun control issue.

An enterprising gang in The Netherlands so far have managed to avoid capture after a series of daring robberies. The gang's M.O. may be unique in the annals of crime. Members of the gang, who are apparently all women, enter a business and bare their breasts...to the consternation of customers and employees. Their accomplices then proceed to scoop up the money. Police report that witnesses have not been of much help. So far, authorities have gotten only sketchy descriptions of the striptease robbers.

French politicians are reportedly trying to pass legislation which would make it illegal to use English (or any other foreign words) in public notices, advertisements and contracts. Intellectuals have long complained that English words are infiltrating the French language, turning it into "Franglais." The proposed legislation "would be enforced by police," said one French official. If these culture cops have their way, it soon could be a case of "Use English, and go to jail!"

A Redwood City man attempted to avoid his "first strike" under California's new "three strikes, and you're out law", but his plan backfired when he was convicted by a jury for robbery. The District Attorney offered him a deal: in return for a plea of "no contest" Michael Ryan would have been guaranteed to serve no state prison time. However, he would have "one strike" against him. Ryan chose to face a jury trial on robbery charges, but lost when the jury failed to believe his story. He now faces two to five years in prison. Oh, yes...Ryan's defense: when he entered a pornographic bookstore last Thanksgiving and simulated a gun during the holdup, he was drunk and thought he was just collecting money that the store owed him...the jury didn't buy it!

An unlucky participant in a robbery of a church bingo game was killed when one of the bingo game volunteers chased the suspects in his car. James Zeigler, a church volunteer in Los Angeles saw the crooks grab the bingo money and chased them in his car. The robbers opened fire and shot out the windows of his car. When the church-going hero ducked down to avoid being shot, one of the robbers fell down in front of Zeigler's car (apparently shooting himself in the process) and was run over. The suspect was D.O.A at the hospital from the combined effects of the gunshot wound and the vehicular injuries. The other suspects escaped, but police said that, if they are caught, they'll be charged with murder because of their confederate's death.

If police in South San Francisco can stop laughing long enough, they will be looking for the loser who tried to hold up a fast food restaurant. An employee of the restaurant told the cops that a man came in late at night while he was cleaning up the place. The man told him, "This is a stick-up. Give me all your money." The employee said the restaurant was closed and told the would-be crook to go away. The guy then asked the employee for a job application form...evidently figuring that this was a place where he'd fit right in. The employee told him to get lost. Making one last effort, the crook asked to use the men's room. When the unhelpful worker refused that request, the poor schmuck shambled slowly off into the night.



Annual Memorial Mass
Sponsored by
San Francisco Police Department
San Francisco Fire Department

St. Cecilia's Church
17th & Vicente
11:00 am
Sunday, April 17, 1994
Honoring 127 Years of Service
Ample Parking
Reception to Follow Mass

ATTENTION:

We are participating in a request that a business card be sent to Craig Shergold at the address below. Seven-year-old Craig has a brain tumor and a little time to live. He has turned to the Make-A-Wish Foundation and expressed the desire to have an entry in the Guinness Book of World Records for the largest collection of business cards received by an individual.

Please make time to send this request to another 20 offices of your choice. Let's assist Craig in making his wish come true.

The address is:
Craig Shergold
Children's Make-A-Wish Foundation
3200 Perimeter Center East
Atlanta, GA 30346

Time is of the essence. Thank you in advance for your help!!