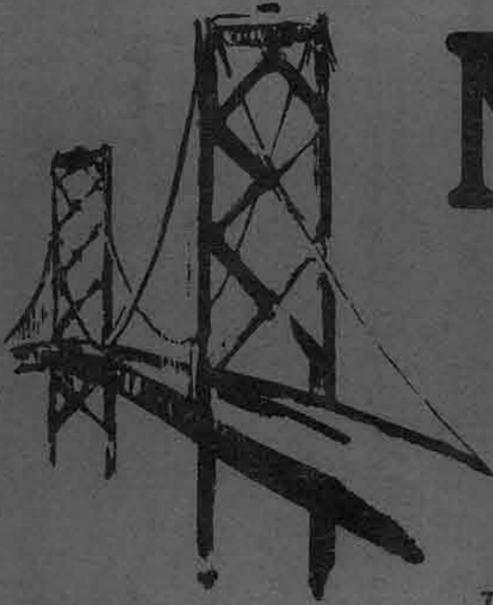


THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 23

SAN FRANCISCO, FEBRUARY, 1991

204

NUMBER 2

POA Enters Negotiations United

Trigueiro Slate Sweeps Election

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CONSTITUTION AND BY-LAWS CHANGES

ARTICLE V: Nominations, Elections and Installations
YES: 1164 NO: 106

ARTICLE VI: Removal, Expulsion, Recall and Referendum
YES: 1156 NO: 115

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We need your articles to make this the best possible newspaper
Articles should be sent to:
Tom Flippin, Editor
SFPOA Notebook
510 7th Street
San Francisco, CA 94103
Deadline for March issue:
Monday, February 25, 1991

How to Write To Troops in Gulf

Officers who wish to correspond with Operation Desert Storm troops may do so by writing the addresses below:

U.S. ground forces: Any Service Member Operation Desert Storm APO New York 09848-0006	U.S. troops stationed on ships: Any Service Member Operation Desert Storm FPO New York 09866-0006
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Packages, which meet domestic mail regulations, can weigh no more than 70 pounds and are limited to a maximum of 108 inches in combined length and girth.

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Widows and Orphans Aid Association

The regular monthly meeting of the Widows & Orphans Aid Association was called to order by Pres. Otto Elvander at 2 p.m. Wednesday, January 16, 1991 in the Traffic Bureau Assembly Room, Hall of Justice.

ROLL CALL OF OFFICERS: All present.

MINUTES OF DECEMBER MEETING: Approved as presented to the membership in writing.

COMMUNICATIONS: Following donations received and acknowledged by Secretary: POLICE COMMISSIONERS J. KECKER & P. LEE — monthly donation of salary; MALAND — ILG CHARITABLE TRUST — annual donation; MS. KATHERINE KELLEY — for continued good work of the police; following received in the memory of William Becker — M/MS. BRAD BECKER, M/MS. CURTIS WILSON, EDA DUNN, M/MS. ROBERT BECKER, M/MS. JAMES WILDER, M/MS. DONALD VINSANT, M/MS. ANTONE, ROBERT RAMES, VETERAN POLICE OFF. ASSOC., M/MS. FRANCIS MASCHERONI, RAFAEL FIGUEROA.

REPORT OF THE TRUSTEES: Mr. McIntosh, Security Bank, reported our portfolio was up 7%, while the Dow Jones was down 11%. We are in good condition with large cash reserve available to get back into the market. Govt. notes & bonds are not out too far and also available if the trustees desire to turn them over.

Treas. Parenti presented the regular bill, benefits, taxes, salaries. APPROVED. Treas. Parenti reported the death of WILLIAM BECKER: Bill was born in Ogden, Utah in 1914. He joined the department in 1942 at age 27. After 6 months at Taraval, he was granted military leave and served in the armed forces for three years. Upon his return, Bill went to Southern for a short stay and from there to the Accident Bureau remaining there until appointed to sergeant in 1953 when he

was transferred to Potrero. He returned to Traffic Bureau as a fixed post sergeant staying there for 2 years, and then Richmond for 4 years, Mission for 6 years. Appointed a lieut. in 1968, Bill was assigned to Mission, from there to Supervising Capt's Office from where he retired in 1972 for service at age 59. Bill received the following awards while in the department — 198 — 2nd Grade for disarming a mentally deranged person, who had attempted to use weapon; 1962 C/C for arrest of a H&R driver who had been involved in a fatal; 1962 — for rescuing two juveniles from a stolen burning vehicle; 1962 C/C for arrest of 4 men and 2 women involved in strong arm robbery; 1962 C/C disarmed a juvenile with loaded rifle. Bill was age 76 when he passed away.

INSTALLATION OF OFFICERS: Pres. Elvander turned the meeting over to P. Pres. James Sturken who installed the following: **PRESIDENT — THOMAS BRUTON, V. PRESIDENT — KEVIN O'CONNOR, TRUSTEES — GEORGE JEFFERY, ROBERT KURPINKSY, PETER MALONEY (O. Elvander standing in). ROBERT MCKEE — SECRETARY** was installed by P. Pres. William Parenti. The remaining officers are — **TREASURER — WILLIAM PARENTI, TRUSTEES WILLIAM HARDEMAN & JAMES STURKEN.**

UNFINISHED BUSINESS: Motion McKee/2nd Jeffery that ART VI, Sec I of the By-Laws be amended so that the full benefit to be paid is \$12,500.00. This was the 2nd reading. APPROVED and will become effective February 1, 1991.

GOOD OF THE ASSOCIATION: Pres. Thomas Bruton set the next regular meeting for 2 p.m., Wednesday, February 20, 1991 in the Traffic Bureau Assembly Room, Hall of Justice.

There being no further business to come before the membership, the meeting was adjourned at 2:30 p.m. in memory our retired brother, William Becker.

San Francisco Veteran Police Officers Assn.

NEXT MEETING: February 12, 11:30 a.m. We ALWAYS meet on the SECOND Tuesday of every month. Parking is very good. The refreshment stand opens at 11:30 a.m. Business starts at 12:30 p.m. and lunch is usually served around 1:00 p.m. Come by for a couple of hours of fun and maybe win a door prize too.

SICK CALL: Bill Abbey wrote that in early December he had a heart attack and a coronary angioplasty. He is recovering at home and on the golf course.

DEATHS: William H. Becker passed away in Santa Rosa on January 1, 1991.

NEW MEMBERS: Glenn Hardin, Carl Jackson, Roger Foge, Henry Smith, Frank Jordan and Andy Sekara. Welcome.

CORRESPONDENCE: Acknowledgement from the American Lung Assn. for a donation in memory of Ed Hartman. A Thank You from Father William of the ICA for the Christmas gift. Tommy "Turkey" Thompson of Coer d'Alene, Idaho writes to give him a call if you are coming his way, at (208) 667-8062.

PRESIDENT'S MESSAGE: At our last meeting, outgoing President Marty Barbero, was presented with a nice walnut plaque, with a mounted gavel and gold name plate, for the work he carried in 1990. I hope to carry on where Marty, left off. Our officers and committees remain the same, except Charlie Peterson was installed as second Vice President. I encourage all members to attend the once a month meeting. It's great to see old buddies you worked with in past years, and I know of plenty of good laughs about the old working conditions.

One more thing to add, before the meeting (11:30 a.m.) our Stress Lab is open to all members suffering under stress. To serve you are George Cathrell and Jack Cipparone, the finest among our group. After the meeting, we have our lunch snacks.

Changing the subject, the winner of the American Legion 7th District Raffle, was George Garcia of Emil J. Nelson Jr. Post #590. The drawing was at Veterans' Memorial Building, 8 o'clock, January 10, 1991. The prize was six half gallons of good fire water. The 7th District Commander "thanks," all members and their friends who purchased the raffle tickets. The money is sorely needed for 1991. Thanks again ...

President Al Aguilar
BILLS: Treasurer Ray Seyden read the bills for January. Approved.

NEW BUSINESS: Outgoing President Marty Barbero then swore in the new officers for 1991: Al Aguilar, President; Rudy Milon, 1st VP; and Charles Peterson, 2nd VP. Board of Directors: Sol Weiner, Tom Dempsey and Frank Forecich ... We are sending a letter to Chief Casey to protest an order which forbids officers to wear the American flag emblem/decals on their uniforms.

GOOD OF THE ORDER: Nick Galousin recommends that we all should join AARP individually for news and benefits.

DUES: Approximately 40% of our members have not yet paid their \$12 dues for 1991. Please do this now and include a stamped, self-addressed envelope as it sure speeds things up.

MEMBERSHIP: If you are a retired SFPD officer and you would like to join as a member, please write to the P.O. Box above or call the Secretary at 731-4765.

Attendance 94
Membership 865
Al Aguilar, President
Gale Wright, Secretary

Editorial Policy

It is the policy of *The Notebook* to print submitted materials from members and other contributors which reflect the ideals, the purposes, and the accomplishments of the San Francisco Police Officers' Association. However, the various opinions expressed in this publication are not necessarily those of the SFPOA or its members. Writers are guaranteed freedom of expression within the necessary considerations of legality and space. Submissions that are racist, sexist and/or unnecessarily inflammatory or offensive will not be published. Anonymous submissions will not be published. The SFPOA and *The Notebook* are not responsible for unsolicited material. The editors reserve the right to edit submitted material to conform to this policy.

The San Francisco Police Officers' Association NOTEBOOK

EDITOR
Tom Flippin
SPORTS EDITOR Dennis Bianchi
PHOTO EDITOR Don Woolard

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• Unsigned letters and/or articles will not be used.
• Writers are assured freedom of expression within necessary limits of space and good taste.
• The editor reserves the right to add editor's notes to any article submitted, if necessary.
• Articles should be typed, double-spaced.

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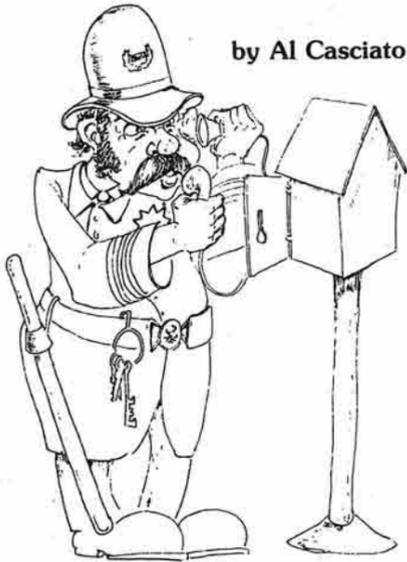
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AROUND THE DEPARTMENT

by Al Casciato



The Gulf War has resulted in several of our members being called to active duty.

Currently on active duty are:

- Toney Chaplin Co A
- Mickey Griffin Vice Crimes
- Larry Henderson Co F
- James Pritting Co B
- Stephen Tittel Juvenile Bureau
- Jessie Washington Co C

On active duty for training:

- Bob Fife Administration
- Len Woolard District Attorney Investigations

On 24 Hr. standby

- Forrest Fulton Psych-Liaison
- Gabe Harp Co D

Our prayers and support are with them.

Please keep in your prayers the following sons of our members who are currently serving in the gulf theater.

- Kevin M. Henry, USN, 24
- Father: LeRoy Henry, Co H
- Patrick A. Sterling, USMC, 20
- Father: John Sterling, Co H
- John L. Gleeson, USN, 19
- Father: Jack Gleeson, Co H
- Martin L. Trester, Jr., USMC, 24
- Father: Marty Trester, Co B
- Robert P. Kern, USMC, 20
- Father: Ron Kern, Narcotics
- Cary M. Racine, Army/Special Forces, 32
- Father: Dick Racine, CSM
- Scott E. Erdelatz, USMC, 25
- Father: Ed Erdelatz, Homicide
- Robert P. Guinther, Army, 22
- Father: Whitey Guinther, Homicide

If anyone has knowledge of any other sons or daughters serving in the war zone please let us know so they can be acknowledged.

We pray for an early resolution to this war.

Tidbits from the Demos Against the War you won't find elsewhere:

Sgt. Jim Wertz and Larry O'Reilly, Communications, have been driving all around the city delivering fresh batteries to the troops on the line. On January 17th, when they pulled up to the intersection of Pine and Sansome, one demonstrator yelled out "Here comes the 1920's version of the Police Department." Jim, Larry and surrounding crowd all enjoyed a good laugh.

Heard over and over — "Wish there was an SFPD baseball hat that could be folded up that wouldn't look like its been through a war after being unfolded".

Mayor Agnos was covering the political bases while at the Federal building Demos by stopping to shake hands with both P.O.A. Presidential Candidates Al Triguero and Ron Parenti.

One of the squads marching around the City following the demonstrators on Jan. 17 & 18 became known as The Geriatric Squad. The Squad consisted of the following Inspectors:

Name	Age	Length of Service
Bob Peterson	56	26 years
Mike Wilcox	55	26½ years
Rich Leon	53	29 years
Sam Hamilton	50	26½ years
George Gugliemoni	50	26 years
John Marotto	49	26½ years
Gary Fox	47	21½ years
Bob Davis	46	22 years
Harry Walwyn	43	21 years
Totals		

Life Experience	Police Experience	Avg. Age	Avg. Length of Service
449 yrs	226 yrs	49 yrs. 321 days	25.11 yrs.

The "Geriatrics" made us all proud as they kept up with and in some cases out-distanced squads consisting of much younger officers.

Another squad consisting of some of our seniors, though not senior enough to earn the title "Geriatric", had a motto coined by Earl Saunders: "What we lack in strength, we'll make up with treachery."

Co D's Steve Morimoto, after being on line all day Jan. 18, decided to stop by the 49'er souvenir stand at Woodside and Portola to buy a T-shirt to wear while cheering on the Niners during the playoff. Steve was amazed to see capitalism at its best as he found the 49'er shirts sandwiched between an anti-war shirt bearing the slogan "Official Anti War T Shirt" and in support of the troops, a shirt bearing the American Flag with the words "Desert Storm — These colors will never run".

Mayor Agnos was also working very hard during the two nights of demonstrations involving the bridge closures. He was obviously famished on the first evening as when he entered the basement of the hall he spied a pizza on one of the radio cars and without missing a step, ripped a slice off and wolfed it down. On the second night, upon seeing the Mayor enter the basement, the booking officers on duty hid their pizzas and steered him to the Chinese food which had just arrived.

Sure enough without saying a word he devoured a quick plate. Had he arrived on the third night the cuisine would have been Italian. The officers figure that if the demos continued, they would have trained the Mayor to eat slower, chat a little, and enjoy the balanced diet they were providing him at no cost to the city.

On To Other Matters:

Basic Rule From Interview and Interrogation Schools — "You never get the full story the first time — always reinterview."

From George Nazzal in Robbery — Search Warrants served on the homes of some robbery suspects had the standard return in 10 day language — seems that the suspects upon seeing the copies of the search warrants which had been left on the premises, believed that the 10 day language meant that if they were not arrested by the

10th day they couldn't be arrested. Into hiding they went and on the 11th day the arrests were made. Thank goodness crooks are bright.

Traffic Court:????

Will this one appear on the calendar? On Dec. 31st Sgt. Al Pardini and Off. Tom Lorin were assigned to the Taraval District's anti-drunk driving patrol. While on patrol, they observed a Lincoln Continental run the stop sign at 24th Ave. and Noriega. After determining that the driver was not intoxicated, he was cited by Al. Twenty minutes later at Funston and Lincoln they observed the same Lincoln operated by the same driver run the stop sign. This time Tom approached the car and cited the driver. Tom kept a straight face as the driver pleaded not to be cited since "I've never had a ticket before." Tom advised him he could go to Traffic Court. Will he?

POA Sec. Steve Johnson reports that the opening of the new range will be delayed. Seems the concrete back stop was put in at the wrong angle and when tested the bullets ricocheted into the Zoo. Oops...Error.

A big thank you to the Credit Union's Jean McKevitt who during the Christmas season donated the toys her grand children had outgrown to Mission Station. The toys were distributed by Ofc's Jerry Neitz and Steven Mooney to the children of Woodward St. Jerry reports they were very appreciative to receive the toys...

Mission Station's Midnight Keeper John Mulkern releases the inhabitants of the drunk tank at 0530 hours with the words "OK, my friends, resume your role in society." John's Irish brogue puts a smile on the poor souls as they stumble onto Valencia St.

Longest Partnership Search:

From Co B comes word that Bill Lister and Norman Moore were together for 18 years.

23½ years and still going strong as partners are Burglary Inspectors Sam Hamilton and Bill Marweg. Sam and Bill became partners at Ingleside Station in September of 1967 and continued as such when transferred to the Bureau in 1970...

Any others out there: Send the info in and a full list will be printed in time.

Births:

On Dec. 29, 1990 at 1847 hrs first arrival for Bill and Laurie Kidd, Investigations, Lil Natalie Victoria, 8 lb. 8 oz.

Police Olympics Gold Medalists in doubles handball Dave Berti, Co A, and Alan McCann, Co K solos, proudly announce —

The birth of Kaitlyn Alicen Berti, 7 lb. 20 inches, on Feb. 2nd at 12:14 hrs to Dave and Ellen. Their first child!

The birth of Michael Alan McCann 8 lbs.

3½ oz. 21 inches long, to Alan and Laurie on Jan. 26th at 12:51 hrs. Lil Alan joins sisters Christy and Erin, adding to an ever expanding clan.

Congratulations and best wishes to all...

Phones For Sale:

Great deal at the POA office — Bell Trimline phones with light-up keys, functions too many to mention, and in a variety of colors; each only \$20.00. The phones are on sale at retail stores for \$45.95.

Sam Has Moved:

Sam Jaghab, the long-time proprietor of the lil store at 20th and Hampshire Sts., has finally sold out and moved to a new business. He is now the owner/operator of a Pizza Store located directly across from Classic Bowl located on King Drive in Daly City. Sam invites old friends to drop by and say hello. He also sends best wishes to all the SFPD members who, through the years, helped him and his family, especially during those touch and go days after his shooting incident.

S.F.P.O.A.

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DEATH OF RETIRED MEMBER

Lt. William H. Becker passed away on January 1, 1991 at age 77. A member of the 11th Recruit Class, he served in the S.F.P.D. from 1942-1972 at Companies B, C, D, G, I and the A.I.B. He was a U.S. Navy veteran of WW II and member of American Legion Police Post 456. His nephew Michael is currently assigned to Co. K, Solo Motorcycles.



RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



Looking Back To My Thirty-Four Years As A Law Enforcement Officer My Five Greatest Achievements

The past should remain dormant but I do hope you will allow me to relive some of the past and the opportunity to bring to your attention some of the accomplishments that gave me a certain amount of pride and enjoyment that comes from within, etc.

We should all look to the future as that is what is important and interesting; it will always be with us with its mysteries and the unknown that lies ahead for each one of us.

We had all worked and looked forward to the day of our retirement with great anticipation and expectation and now are realizing that the dreams and the plans we made during our working life can become a reality.

Don't be one that will let aging interfere with enjoying your retirement. Chronologically there is nothing we can do about it. Mentally we have control over the matter. Remember to always think positive; as once you call it a career you still have one third of your life ahead of you.

Bob Hope was asked the question on aging. There was humor in his reply as he said, "You know you're getting old when the candles on the cake cost more than the cake."

George Burns on the same question stated that it always remained a mystery to him, but he has known people that the minute they attain the age of 65 they start rehearsing how to become old.

A happy occasion occurred to former Insp. Bill Denser and me last year: Bill, for his outstanding ability in football which he carried through his college career, and myself, for my talent in baseball, brought us the prestige of being inducted into Galileo's High School Hall of Fame.

I have also been nominated this year; it gives me great pride to be considered for induction into the SF Hall of Fame that covers all athletes from the various high schools.

Baseball was my first love in sports and I spent more time in the playgrounds than the Director. I played ten years of professional baseball and was with Oakland in 1946 with Casey Stengel being the manager. In 1949 I roomed with Al Rosen who is presently the Vice President and General Manager of the SF Giants. I asked Al Rosen one day why he picked me as a roommate. He said that he had heard that all Italians were good cooks. Needless for me to say that you know who ended up doing the cooking.

One important decision that I had to make occurred in 1949. I was in spring training with the Brooklyn Dodgers in Vero Beach, Florida. Jackie Robinson and Chuck Connors who later became the Rifleman on TV were on the team, I was getting up in age and had no future as a professional baseball player but the decision occurred when Branch Ricky Sr. offered me a manager's job with the Santa Barbara Club. I wanted something that had more security and recalled how Walter Harrinton and Former Deputy Chief James

Quigley attempted to have me become a member of one of SF's finest. Both contacted me while I was playing baseball as to dates for the examination and medical. The one distinction I have is that it cost me approx. \$600.00 to fly to SF — on two occasions I had to fly in from Houston and once from Tulsa, Oklahoma.

It was one of the best investments I have ever made as a I remained a police officer for thirty-four years. Looking back I found my life rather interesting, as other than baseball I served my country for four years in World War II and if I had to relive my life to the present time all I would change is that I would have taken my ten years of professional baseball to Law Enforcement work. That is a small inkling of how much I enjoyed being a police officer, and the pride I took in wearing the uniform.

Now I will finally get to the subject which is one of the main reasons I decided to write this article. I had the pleasure in my police career to meet many dedicated and fine gentlemen. However, a special day occurred when I was assigned to the Robbery Detail; I hit the jackpot, as that was when I first met Paul Schneider. Shortly thereafter we became partners and remained so for fourteen years. We got along splendidly and even to the extent that we socialized. I can't recall ever having an argument, but on second thought we may have had one or even two along the way.

Paul was everything that one would want in a partner. A good, kind human being, easy to get along with, dedicated to his work, a man of God, and a wonderful father to his son and daughter. He was also a very gentle person and not once did I ever see him use any excessive force in making an arrest. He was also one of the strongest persons I every encountered and when I was in his company I was like a tiger but on the occasions when I was alone I was like a little kitten.

I would like to say something to Paul now that I could never say to him in person. Why is it that we can't say things we want to say that are in our hearts but have to wait, as in the case of my mother and father — gee, how I wish I could turn the clock back and tell them that God had blessed me with the greatest parents in the world. Paul, knowing you and being in your presence, you have touched me and I have grown in stature. The years we were partners will always be treasured by me. It was not only a privilege and a pleasure but also an honor to call you a dear friend that will remain with me until God's calling.

Our friendship will continue to blossom like the flowers in the spring. The dedication and the pride he took was not for any monetary reward that he received but it came from within and the satisfaction that he had removed a dangerous felon from our city streets, thus making it a little safer for his loved ones and all the law-abiding citizens of our fair city.

I do hope that Paul will give some consideration to writing an article regarding the humorous side of our partnership. Paul,

may you live to be a hundred and fifty years and may the last person you toast be me.

The second reason for writing this article is to list my five greatest achievement in thirty-four years of law enforcement work.

1. Subject arrested for two armed robberies of beauty salons, convicted and served time in state prison. Paroled. Arrested subject and wife came to the robbery detail in person. Asked me to be the god father of their new born baby girl. Christening occurred Saint Peter and Paul on a Sunday at 1600 hrs. Baby girl now grown to be a beautiful young lady, recently married with my attendance. Had graduated from Boston College and has a degree in International Law and is presently employed by the Federal Government.

2. A man is no better than his word. Paul and I never broke our word to any victim, witness or suspect when we informed the subject that any conversation that transpired would be held in the strictest of confidence. A case comes to mind where we locked up a suspect for a series of robberies and we wanted to know who the second man in the series of robberies was, etc. Our word was given that we wouldn't pursue the matter, which we didn't. It turned out to be the brother-in-law of the person we arrested, who was a merchant seaman. We kept a close tab on this subject and to the best of our knowledge he hasn't committed any other robberies.

3. In thirty-four years of law enforcement work, it is only natural that we have many hazardous conditions that we encounter. A police officer on numerous occasions will draw his revolver as a precautionary measure. I am no different but what I am most proud of is that I only fired my revolver on one occasion in 34 years. The occasion was that a male, who had recently been discharged from, serving ten years in Louisiana State Prison, while in this city committed a series of armed robberies when he shot at the victims. Subject arrested on this occasion without any further use of weapons.

4. Fighting City Hall. The City Charter states that any police officer or fire fighter who reaches the age of 65 must mandatorily retire. I had reached the age of 65; however, I wasn't ready for retirement. Against the wishes of my friends, I thought I would take them on, etc. To make a long story short, I did my homework and won my case that every police officer and fire fighter can continue to work until they are 70 years of age. The only stipulation is that they submit to a medical every birthday after their 65th birthday. The basis of the victory was a case in Colorado where the Federal Government voted in favor of the plaintiff who was allowed to return to work after he was forced to retire.

5. Largest armed robbery and recovery of monies in the history of our department. All the credit in the success of this robbery goes entirely to Inspector James Bergstrom and Inspector Sylvio Gordillo who worked continuously from its inception to its conclusion. The only reason why I am mentioned is that I was the Lieut. in charge of the robbery detail when it occurred.

Two subjects were arrested and the recovery in monies was approximately four million, five hundred thousand dollars in U.S. currency and over three million in checks. The robbery occurred at California Transport Hdq., 510 Bryant Street.

In closing, I don't want to leave the impression with you that I was something special as that is not my nature — there will always be dedicated, honest and hard working police officers and these virtues will continue, thus making our police department the finest in the world.

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The Roust

by Kevin Mullin

Our town is fast relapsing into a state of lawlessness, and becoming the Sunday resort of nosiy, drunken and profane Indians and Kanakas...the outskirts...are infested with drunken Indians, who parade the main roads brandishing drawn knives, and insulting unprotected females.

The California Star June 26, 1847

For a long time, it would seem, San Franciscans have been annoyed by the activities of the "street people" in their midst. In our own time, the chief annoyance is from aggressive panhandlers, the more assertive segment of the city's "homeless" population. In the face of public and press criticism about the condition of downtown streets the authorities seem reluctant to come to grips with what would have once been considered a rather straightforward police problem. And when officers do try to clean things up they are immediately criticized for violating someone's rights. "We have a homeless problem," editorializes the *Wall Street Journal*, "because the law enforcement system has collapsed under the weight of preposterous claims about civil liberties."

One byproduct of the explosive growth of 19th century American cities was the creation of a large group of marginally employed workers cast out of work in the dying workshop economy and unable to find a place for themselves in the new industrial world. Dubbed "the dangerous class" by their more respectable fellows who believed they were responsible for perceived increases in street crime, the "street people" of that era tended to gather in the emerging downtown neighborhoods of growing American cities.

It was the proliferation of this "dangerous class" that was in large part responsible for the creation of municipal police departments as we have come to know them. The idea was that the new officers, uniformed and deployed on set beats around business districts, would, by their very presence, prevent crime and discourage congregating by "street people." Things didn't work out exactly as planned. Not everyone was intimidated by the threat, or even the reality, of legal sanctions the officers could impose; so the officers took matters into their own hands. Says police historian David R. Johnson, "policemen needed some practical means of impressing their authority upon people who were often hostile toward and quite willing to assault them. Brute force recommended itself so often not only as a quick way to restore peace but also as a means of establishing a patrolman's dominance and preserving his personal safety. Street criminals came to fear the patrolman, as lawabiding Americans desired, less from the imminence of legal retribution than from the latent threat of violence." In a word, police officers "rousted" the "undesirable" element and drove them out of the sight and smell of "lawabiding Americans." If they didn't go willingly, the officers beat them up.

In the San Francisco of an earlier era, according to Ernest Jerome Hopkins, in his 1931 classic *Our Lawless Police*, "Two former pugilists, and they had been good ones, who had become detectives on the San Francisco 'Force,' were assigned in former years to take up positions near Third and Howard Streets, heart of the 'floater' district, and spend the day 'beating up' the indigent; a secluded alley was the arena, and many a pleasant hour was had."

It was apparent from the start to discerning observers that there were serious constitutional problems with such practices. Nowhere in the Constitution is there any provision for the police to beat up people who disobey them, a principle well understood at the time. The way "lawabiding American" leaders got around the problem was to ignore it. The "best people," including political, civic, and judicial leaders — even the officers' own superiors — and most of the press, simply looked the other way and left the problem to be solved by street officers. One result of the forceful ministrations of early police officers to society's "floater" population was the creation of the American city of nostalgic imagining, uncontaminated by hordes of beggars and bums. The less-remembered underside of that image, however, the confessions obtained by the third degree, baseless vagrancy arrests, and beaten hobos, does not have so much appeal.

In recent decades, society has taken a closer look at police practices. Vagrancy laws have been found to be unconstitutional and the police use of force has come under increasingly severe scrutiny. Some, like the *Journal* editorialist, would say that things have gone too far. Perhaps, but while many might call vaguely for stronger police action, no one has yet come up with a practical way to do the job that meets constitutional standards. As usual, the street police officers is out there alone saddled with an ambiguous mission statement. Society wants him to fix the problem but won't tell him how to do it. The street officer's quandary is perhaps best described by one bay area police officer. According to a recently issued departmental directive, he cites, officers are told that they have no authority over the homeless and transients unless there is an actual violation of the law. Yet when merchants complain about loitering in shopping districts, he says, officers are ordered to sweep the area. "The administration doesn't want to be accountable for the actions they instruct the rank and file to take," said the officer.

It will take more than vague editorial platitudes and ambiguous directives to resolve the plight of American cities. No thinking person who looks at what went before would embrace the discredited practices of the past. What's needed is a serious public discussion — the one that wasn't had in the 19th century — to decide what kind of a city urban dwellers want and what they are willing to do to get it. The officers on the line, confronted daily with the reality of the crisis, deserve a clear message of what is expected of them. It is only then that abuses of police power will disappear. For, as David Johnson concludes, "the [violent] tools of the past remain useful because no one has yet suggested viable alternatives which genuinely cope with the true complexity of law enforcement."



Popular conception of the police role in an earlier time.

Photo courtesy of S.F. Public Library

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FROM THE PRESIDENT

Congratulations

I will start off my last column with congratulations not only to the Trigueiro Slate for the clean sweep but also to the membership for electing the progressive leadership this Association will need over the next 2 years.

Collective Bargaining Update

Our first meeting with the City is scheduled for February 15, 1991. At that time, our proposals will be put on the table. Results of the surveys are in and results sent to your representative. Rumors continue to come from City Hall that the Mayor wants to play hard ball in negotiations, so we're gearing up for a tough battle.

Demonstrators

Well, we got our first hard look at our new Crowd Control Policy or actually referred to as the Crowd's Control Policy. It seems what happened with the injuries to officers and damage to property is exactly what the Association told the City would happen when they adopted this ill-advised policy.

Those roving gangs of punks (AKA Demonstrators) ran through the City at will causing mass chaos and virtually getting away with anything they wanted. But what were our officers told to do? Practice restraint, tolerance. What a joke. I thought the First Amendment guaranteed free speech. I didn't think it included injuring police officers, burning and damaging police vehicles both CHP and ours, defacing and damaging buildings, breaking into an Army Recruiting office and torching the furniture. Police followed the gangs of law

breaking demonstrators, observing them destroy things but what are police told, ah, yes, practice restraint and tolerance.

The Mayor says closing the Bay Bridge was very incidental. Yeah, tell that to the people who live and work here. They should have let the traffic go through, that would have taken care of those little darlings. I guess the taxpayers get the shaft again because they will have to replace and fix the damage done.

Will we ever see prosecution of these demonstrators?

Flag Flap

Well, I see the Department came up with another morale booster by not allowing officers to wear a symbol of the American Flag on their uniform or equipment. The current regulation says you can wear a tie tack of the American Flag on your tie. Gee thanks, nobody wears ties anymore except for Class A. Ties are obsolete, or didn't anyone notice. Of course the vote on the option to wear a symbol of the flag was fixed and a gutless move, but did we really expect anything else. Really makes you want to go out and bust your butt for those people, doesn't it?

Military Reservists

A question of pay arose regarding officers who are in the Military Reserve being called up to serve in the Gulf. Current law allows you to be paid for only the first 30 days. The POA has asked, and is currently meeting with the City, trying to correct this not only for our members but for all City employees called up for Military Service to have their pay continued or at least have the difference between current wages and the military pay made up. The State and some counties have already done this, and we'll be working to have it done as well.

Dental Injury

Another issue was brought to my attention by a member — What if you suffered an injury which requires dental work? This injury can be treated the same as any other medical injury. You may place on file your dentist's name, using the same form letter which is currently used, so you may be treated by your dentist if you incur an injury which requires dental work.

As I mentioned previously this is my last column as President of the Association. I did want to say that even with all the ups and downs of the job, it's been a pleasure to serve you, the membership, as your President.

U.S. Law Officer Deaths Reported At 119 In 1990

MIAMI — One hundred nineteen U.S. law officers died in the line of duty during 1990, according to preliminary figures released recently by the American Police Hall of Fame & Museum.

The preliminary officer death count for 1990 is 37 percent lower than the final figure of 189 deaths in 1989. The apparent decline may be attributed to enhanced officer training, greater use of automatic service weapons and increased use of bullet-resistant vests and other improved protective clothing.

"As the new year began we still are receiving reports of fatal tragedies from some of the more than 21,000 law enforcement agencies throughout the country, But we nonetheless are hopeful that the final toll will not exceed the 189 deaths reported in 1989," said Gerald S. Arenberg, executive director of the National Association of Chiefs of Police, a non-profit educational organization which operates the American Police Hall of Fame & Museum as a trust. The group has been maintaining figures on fatalities of federal, state, county and municipal officers since the Hall of Fame opened in 1960.

"The greater frequency of firearms in officer deaths is an indicator of the growing danger for those who choose the law enforcement profession," Arenberg said. He noted that guns were involved in 51 (or 43 percent) of the 119 officer deaths already reported for 1990 while 72 (or 38 percent) of the 189 deaths in 1989 were gun related. Of the 51 gun-related deaths in 1990, 40 were shootings during a felony in progress, seven involved traffic stops and four stemmed from domestic disturbances.

"However, we are encouraged by the apparent decline in line-of-duty deaths in the year just ended," Arenberg added. "We believe the decline may be attributed to three factors: increased survival training; requiring officers to wear bullet-resistant jackets, and the change-over to automatic weapons so that police may better defend themselves.

"We are very pleased with the cooperation of line officer associations and the survivor families who have encouraged officers to wear protective clothing," Arenberg con-

tinued. "Dozens of lives were saved this year alone, with more than 1,000 documented cases of saved lives since body armor was made available to police."

According to FBI figures, based on averages over the past 10 years, an officer is killed in the United States every 57 hours. The preliminary 1990 count indicates an officer death every 74 hours, compared with a fatality every 46 hours based on final figures the previous year.

The FBI Uniform Crime Report shows the average age of an officer killed is 27, the most dangerous day of the week is Thursday and the most perilous time is between 10 p.m. and 2 a.m.

Texas again was the most lethal state for law officers. The preliminary 1990 count of 18 deaths in the Lone Star State equals the 1989 Texas toll.

Ten officer deaths have been reported from Florida in 1990 (down from 11 in 1989) and nine lawman deaths reported for California in 1990 (down from 17 the previous year).

While gun-related deaths, at 51, represent the most prevalent category of officer fatality in 1990, traffic-related deaths were not far behind, with 42 such fatalities so far reported for the year just ended. Of those, officers were in vehicles in 29 deaths and not in vehicles in the remaining 13. Other fatalities included seven in aircraft crashes, four stabbings, four other assaults, four line-of-duty heart attacks and three drownings.

About 60,000 U.S. law officers (10 percent in the U.S. total of some 600,000 officers) are seriously injured in the line of duty each year and thereby are eligible to receive the Hall of Fame's Legion of Honor Award.

"By studying each officer's death, we are able to suggest techniques to reduce injury and deaths," Arenberg said.

Names, ranks and department affiliations of nearly 4,000 officers have died in the line of duty since 1960 are engraved in a multi-walled marble memorial at the American Police Hall of Fame & Museum in Miami. Placed end-to-end, they stretch for what First Lady Barbara Bush termed "a sad mile, but a respected mile."

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Night Sights for Your Gun?

by Tom Feledy, Planning

In last month's issue, I briefly mentioned the night sights that are available for Glock pistols. Thanks to Insp. Mike Stasko of Fencing, I now have more complete information on these sights, and their availability for a variety of guns.

Night Vision: Anyone watching TV or the movies knows that all kinds of night vision systems are available for weapons these days. With the commencement of the Gulf war, the media have discussed at length the role that night vision devices will play in giving our troops the ability to fight when the sun goes down (the best time to fight in the desert).

The "night sights" available for police guns are not really in the category of military hardware. They do not illuminate the target, as would "Robocop"-type laser-sights, nor do they make the target visible under low-light or no-light conditions, as would a "sniper-scope" night-vision system.

Technical Info: Instead of the relatively bulky electrical equipment required for military systems, Trijicon night sights (the ones I mentioned last month) are small, softly glowing tubes about the size of pencil leads, flush-mounted into otherwise standard sight-blades, that replace the existing sights on your gun.

The soft green glow comes from a tritium "lamp" inside each tube that glows constantly because it is very slightly radioactive. This harmless level of radioactivity is enough to allow these sights to continue working for ten or more years. This is much better than luminescent paint which requires exposure to light in order to glow and fades rapidly, or LED's, which need fresh batteries to stay bright.

Each tritium lamp is shock-mounted inside an aluminum cylinder in silicone rubber, with a polished sapphire window at one end, to give a crisp outline and distribute the light. An inlaid white ring around each lamp makes the sights appear as 3 white dots in a line in the daytime. The aluminum cylinder is installed into a machined steel sight blade using a rubberized-cyanocrylate "super-glue". This provides two levels of shock protection for the lamps. Your sight blades can be replaced with Trijicon night sights in a matter of minutes. Trijicon warranties their sights for 5 years, and the tritium lamps for 10 years.

Tactical Considerations: The tactical advantage in having night sights on your gun is to allow you to gain a good sight picture even though you and your gun are in darkness.

The "lamps" embedded in your sights shine only toward you, the shooter. They do not protrude from the sight blades and so are not visible to the side or the front of you. They glow just enough for you to see them in darkness, but nowhere near enough to illuminate you to the shooter in front of you.

Since these sights do not illuminate or enhance the visibility of the target, you must be able to see the target clearly. This is important from a legal standpoint as well as for good marksmanship. General Order F-4 does not allow shooting "in the blind" — in spite of some of those Range scores we've seen at qualification time!

Having your gun in darkness while the suspect is illuminated is not as unlikely as it seems. Day or night, when a suspect begins shooting, you take cover. If you have a choice, you take cover in a dark place instead of a lighted one (an alley, behind a building, under a car, inside a dumpster, etc). The suspect, who is not as smart as you, continues to stand in the middle of the street, under a streetlamp, ful-

ly illuminated, to where you can even see the spot he missed shaving that morning. You quickly review all of the applicable provisions of General Order F-4, then raise your gun to fire, establish a sight picture using the three, softly glowing green dots mounted into your sights. When the three dots are in a horizontal line between you and the suspect, you squeeze off a sufficient number of Department-approved rounds into the suspect's center-mass, causing him to forget all about his dreams of someday getting a clean shave. When the smoke clears, you step out from behind your position of cover, unharmed and ready to receive the accolades of the bystanders whose lives you saved.

For those who have never tried to shoot a gun at night, the above dramatization might seem far-fetched. But think about it.

How much of your patrol time do you spend at night? Even in the day, do you ever have to go into darkened hallways, basements, or other storage areas? Some of the buildings you have to enter, even in the daytime, aren't always well maintained. Especially in the places you are likely to get calls, lightbulbs burn out and may stay that way for months. That's why you're issued a flashlight to carry with you on duty.

Now granted, a flashlight is a bulky item, and many of us leave it in the car during the daytime. But you may not always have time to go back to get your light when the chase is on.

On the other hand, night sights are small, add no weight to your gun, and need no batteries. You could have them with you all the time, and never give them a thought — until the day (or night) you needed them. They can't solve all your problems in the dark, but what they do, they do quite well.

Prices & Sources: Trijicon night sights should add no more than about \$60-70 to the price of a gun ordered from the factory. These sights are available for Glock, Sig, Beretta, Ruger, Smith & Wesson, Colt and H&K. For more information, call the dealer from whom you got your gun (Traders in San Leandro, 569-0555, Professional in Oakland, 839-6505, or Glock in Georgia, 404-432-1202).

I have heard that there is a high demand for night sights on older Glocks for which night sights were not initially available. Some time soon, Glock and the SF Gun Exchange will be installing Trijicon sights for members that want them. They might be able to help with other types of guns, too. If all else fails, call Trijicon in Michigan at (313) 553-4960. They should be able to steer you toward a local dealer who can install the sights.

Whatever you do, you should at least find someone with these sights on their gun and **check them out**. During the daytime they'll look quite unimpressive. But go find a darkened room somewhere, and get your friend to let you aim the gun (safely!) in the dark. Then I think you'll agree: These night sights are certainly something to look at.

(If you have information on night-sights, semi-auto handguns, or other related subjects, send it to me in Planning, or call me at 553-1105.)

Courtesy of a Friend

Hepatitis B: A Real Health Threat

by Tom Flippin, Editor

Hepatitis B is a viral liver infection transmitted by person-to-person contact. An infected person carries the virus in his body fluids. Contact with the infected fluids can result in the infection being passed.

Hepatitis B, unlike the virus that causes AIDS, is easily transmitted. Hepatitis B can, like AIDS, be fatal. In fact, approximately 400 emergency service employees die of Hepatitis B each year.

The disease can be transmitted during any exchange of body fluids between an infected person and others. The relative ease of transmission is because of the large amount of viral material which is present in the fluids of an infected person. Infected fluids may include blood, semen, saliva, etc. Merely casual contact with infected fluid may result in the disease being transmitted. Even such innocuous contact as sharing a toothbrush or razor with an infected person could transmit the disease.

Hepatitis B is an extremely serious disease. Although not usually fatal, it often lasts weeks and even months. Infection with Hepatitis B caused by contact on the job is considered disability under the City's rules. **However**, it must be proven that the contact was job-related... and this can be very difficult to prove. Common sense would seem to indicate that a cop who comes down with Hepatitis B was almost certainly exposed during his routine work of arresting, searching, and sometimes struggling with the usual clients that we deal with each day. But the City has a track record of playing tough on this vital health issue. There are a lot of cops who've used up a large portion of their sick time because they couldn't prove, to the City's satisfac-

tion, that they contracted the disease through on-the-job contact.

Fortunately, a solution is at hand. A vaccine is available which is 85-90% effective in providing immunity.

This is not the same vaccine that was available previously. The vaccine is not based on blood serum. It is a recombinant DNA vaccine (that means it's produced by a genetically altered yeast... no contact with human blood.) Vaccination consists of a series of three shots:

1. The initial shot.
2. Second shot one month later.
3. Third shot six months after the first.

One drawback of the vaccine is that all three shots must be given to insure the best possibility of immunity. Also, anyone with a severe allergy to yeast cannot receive the vaccine. The major drawback is that, so far, **the City will not pay for cops to receive this vitally important health aid!** The Fire Department has some kind of arrangement to receive shots; the paramedics can get them; Health Department members can get them; apparently, even the Coroners Office gang can get them; but no shots for cops!

Fortunately, some of the health provider organizations do offer the shots: Kaiser and Bay Pacific offer them on request; Bridgeway does not. Heals, info not available (just trying to reach a human being at Heals by telephone seems difficult); City Plan (the story was "Let us check into it and we'll get back to you..." Right!).

Supposedly there is an effort underway to make these vaccinations available to cops in the future. **If you value your health, add your voice and call for this important benefit to be given to us without delay!**

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Board Of Directors Meeting

January 22, 1991

Call to Order
Pledge of allegiance
Roll Call: Present: Crisp, A; Machi, A; Sylvester, D; Barsetti, D; Paulsen, E; Goldberg, E; Tennenbaum, F; Murphy, G; Rosko, H; Doherty, K; Shine, K; Friedlander, Hdqts.; Donovan, TAC; Sullivan, Inv; Fagan, Inc.; Johnson, Sec.; Keys, Pres.

Excused: Maloney, B; Coggan, C; Conway, I; Goldberg, E; Alves, Hdqts.; Drago, SOB Task; Flippin, Muni; Cole, Ret.; Chignell, V.P.; Trigueiro, Treas.

President's Report

President Keys stated that the ballots for the Board of Directors' election would go out January 25, 1991 and the voting period would be of a two week duration.

President Keys then addressed the issue involving the Police Commission's approval allowing the Director of OCC to verify complaints that were passed over by the Chief of Police. The Board of Directors, pending any motion that might be considered in the near future, directed the POA Secretary to keep them apprised of any/all issues emanating from the Mayor's new Discipline Committee.

Vice President's Report

Deferred.

Secretary's Report

The minutes for the December Board of Directors and General Membership meeting were approved. (M, Sullivan; 2nd, Fagan. Approved unanimously.)

Secretary Johnson then informed the Board of the problems members had encountered during the long hours policing anti-war demonstrations — many members worked for 13 days, 12 hours at a time with only 1 day off. Sanitation areas, water and appropriate meal periods were also of concern and will be dealt with once a meeting is established with the deputy chiefs of Patrol and Administration. There was absolutely no reason for our department to be caught off-guard as far as logistic issues were concerned, especially after having staged events such as the Democratic National convention, the Pope's visit and enduring the problems experienced during the earthquake.

The Secretary needs to be notified if your day off was cancelled or you reported for work and were told to go home (during the demonstration weeks). Compensation for affected members in this regard will be obtained.

Treasurer's Report

The financial statement for both December '90 as well as a break-down of expenditures during the past Prop. D campaign (collective bargaining) was submitted to the Board for perusal, yet no approval was obtained as Treasurer Trigueiro was excused and not available to advise on several issues at hand.

Committee Reports

Police Service Committee (Delagnes/Chair) — The Police Services Committee honored Officers Kevin Dempsey and Michael Moran from Mission Station as the December '90 and January '91 SFPOA Officers of the month, respectively. Officers Dempsey and Moran have been assigned to the Plainclothes Unit at Mission Station for the past several years and were honored for their consistency and dedication in trying to control the increased violence our City is currently experiencing. We must depend upon members of our specialized units to supplement our Patrol Force with directed enforcement and the team of Dempsey and Moran have accomplished that goal.

Special Law Enforcement Services Committee (S.L.E.S.) (Shine, Chair) — Chairman Shine reported that his committee would be meeting with the Department Administration over several overtime issues involving the utilization of off-duty officers in uniform (10B overtime). Chairman Shine requested direction in the following matters:

- Candlestick Park/Giants Game hiring
- Limitation of overtime hours
- Working overtime on Vacation/Time (OU) days
- Tabulating earnings.

At the present time, the Department, through POA negotiations, has agreed to hire off-duty officers from a list of those available in the order of earnings (i.e. the lowest earner(s) should be called first for all opportunities).

After a general discussion a motion was made for the SLES/POA Committee to pursue the following agenda:

(M, Donovan; 2nd, Murphy)

• That there should be no "lottery" for hiring at Candlestick during the Giants' baseball season, or, if the "lottery" is utilized, the incumbents (members who worked full seasons in the past) should also be placed in the "lottery" pool.

• That there should be no limit of hours to 14.

• That there should be no restriction disallowing members the opportunity to work "10B" overtime on their vacation or on the days time cards are submitted.

• That all voluntary overtime (EWW, Federal Grants, etc.) be tabulated when considering earnings.

Motion passed unanimously.

Federal Litigation Committee (Willett, Chair) — Co-chair of the Federal Litigation Committee, Roy Sullivan, stated that the Federal Court (Judge Peckham) would hear the final oral arguments on the "banding" promotional issue for both the sergeants/inspectors examinations on January 31, 1991.

The board inquired as to the City's position on lateral hiring since this practice would save the taxpayers hundreds of thousands of dollars in training funds and would expedite adding the needed 300 patrol officers to combat the rising crime wave in San Francisco. Co-Chair Sullivan stated that the last time this issue was discussed at the Auditorium/Monitor's office the only opposition came from Public Advocate representatives.

Sullivan also reported that the next Academy Class of 40 candidates will commence on February 4, 1991 with another scheduled for July 1991.

Notice was also given that the Consent Decree intends to give a lieutenants examination in July 1991 and a captains examination in July 1992.

Proposition D Survey/Negotiating Committee (Trigueiro, Chair) — The scheduled meeting of January 24, 1991 had to be delayed due to demonstration duties and has been rescheduled for February 6, 1991. Andy Blackwell is currently tabulating the results of the Prop. D poll and other members of the committee are currently working on a proposal for presentation to Mayor Art Agnos on February 15, 1991.

New business

Representatives from the Variable Annuity Life Insurance Company that has requested permission to address our Board on a new deferred compensation premium were not available and will be rescheduled at a later date.

Al Benner, scheduled to speak on the problems we face when Mt. Zion Hospital is forced to close its Crisis Clinic, was also unavailable and will attend a future meeting.

(From the floor.) The controversy arising over members wearing replicas of the U.S. flag will be dealt with at a meeting with Chief Casey's representatives scheduled for the week of February 4, 1991.

(From the floor.) Lea Militello briefed the Board of Directors on the problem she has experienced from many community organizations over the recent vote by the Health Service Board members, specifically Jim Deignan and Harry Paretchan, in regard to the Domestic Partner issue. Jim Deignan represents many city employees, not just the S.F. Police Department, so that his decision cannot be attributed solely to police personnel but to all personnel he represents. The SFPOA Board of Directors once again reaffirmed for the record (M, Barsetti; 2nd, Shine) our support of the previous ballot measure (Prop. K) Domestic Partners and the recognition entailed. Motion passed unanimously.

Financial Requests

Wendy Nelder, former member of the Board of Supervisors and a strong political ally of our Association, was honored at a testimonial dinner on January 10, 1991. Supervisor Nelder has served as our confidence on many issues for which the members of the Board of Directors are extremely grateful. A motion was entertained giving the Board of Directors the opportunity to show our gratitude to former Supervisor Nelder by making a contribution to the Testimonial Committee in the amount of \$2,000. M, Machi; 2nd, Tennenbaum; Voting yes: Crisp, A; Machi, A; Sylvester, D; Barsetti, D; Tennenbaum, F; Murphy, G; Doherty, K; Shine, K; Friedlander, Hdqts.; Fagan, Inv.; Donovan, TAC; Johnson, Sec.; Keys, Pres; Voting no: Paulsen, E; Sullivan, Inv.

Meeting adjourned at 1830 hours.

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Secretary

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1990 Results

Deferred Compensation

by Mike Hebel, Financial Commentator

As of December 31, 1990 the City's Deferred Compensation Plan had 5,387 active City employees accounts — nearly 25% of the entire work force. 31% of the police department now participates; 52% of the fire department participates. There are now 600 retirees receiving deferred compensation payments.

The Deferred Compensation Plan was established in 1978 by the Board of Supervisors. In that same year, the Retirement Board selected the Hartford Insurance Company to serve as the plan's trustee.

The top City employee account now has a balance of \$193,000. The average City employee account is nearly \$30,000. This top account was achieved by a constant maximum contribution fully invested in the stock fund.

Hartford now has over \$137 million of City employee dollars under its management. These monies are placed in a tax-sheltered account where earnings accumulate tax free, deferred that is, until paid out. The Internal Revenue Service agrees to postpone taxing that portion of the pay which the employee agrees to postpone receiving.

The Hartford Insurance Company now offers 11 funds for the City employees who wish to take advantage of the deferred compensation scheme. The Hartford recently published its performance record for their 11 funds for the 12 months ending December 31, 1990.

Long Term Performance

Historically stocks have out-performed other investments. For the 63 year period of 1926-1988, Common Stocks (S&P 500) have appreciated at an annual compound rate of 10%; long term U.S. bonds compounded at 4.1% per year with Treasury Bills going at 3.5% annually. During this long duration, price inflation grew at 3.1% annually. While history can suggest what is reasonable to expect, there's no guarantee that the past will repeat itself. If you approach the equity (stock) market as a long term investor, the odds are increasingly on your side.

Hartford stock fund now has a compound annual return of 13.69% leading the pack of all its other funds.

The Plan's General Fund, its most popular, now pays a fixed return of 8.75%. Each quarter the interest rate is reviewed and it does fluctuate. The General Fund has, in the past, paid as high a fixed return as 12.5% and as low a return as 7.5%. Fortunately, Hartford has determined to keep its General Fund at 8.75% in a finan-

cial environment wherein most other interest rate payments are falling.

The Deferred Compensation Plan appeals to all variants on the risk/reward continuum. For the conservative (low risk/reward), there are (1) General Fund; (2) Bond/Debt Security, (3) Money Market, and (4) U.S. Government Money Market Fund. For the moderates, there are: (1) GNMA Mortgage Fund, (2) Advisers Fund, and (3) Socially Responsive Fund.

For those more adventurous (looking for a higher return and willing to accept downward movement — losses), there are (1) Stock Fund, (2) Index Fund and (3) Aggressive Growth Fund and (4) International Opportunities Fund.

1990 Performance

1990 proved the old Wall Street maxim that all bull markets are eventually followed by the bear.

Market Indicators	1990
S&P 500 Index	- 6.6%
Dow Jones Industrial	- 4.3%
NYSE Composite	- 7.5%
NASDAQ Composite	-17.8%
AMEX	-18.5%
Wilshire 5,000	- 9.3%
Russel 2,000	-21.4%
Value Line	-24.3%
SLH Bond Index	8.7%
Consumer Price Index	6.1%

Hartford Results

	1990
Stock Fund	- 5.07%
Advisers Fund	.01%
Aggressive Growth	-12.02%
Index Fund	- 5.24%
International Fund	-12.32%

The Hartford Money Managers did attain investment results much better than popular averages. In a year in which the stock market took a tumble, the Hartford Funds managed to preserve capital better than did the unmanaged stock market indicators reported herein.

The third quarter of 1990 was especially punishing to owners of stock. While the Dow Jones Industrial average did reach an all time high in mid-July of 2999.75, it went down to a 2350 intraday low during the last trading day of September. When the curtain was finally brought down on 1990's third quarter, stock prices had recorded their fourth worst quarterly decline. The fourth quarter treated equity investors more kindly and saw the Dow Jones again begin its upward movement.

Patience Pays

Those who bailed out of Hartford equity funds at the end of the third quarter lost capital (real money). Those who stayed with equities saw their patience rewarded.

The Twins

To show the magic of the beginning of the deferred compensation program as soon as possible, let me use the following story. There are two twins who start working at age 22. The first twin contributes \$77 per pay period (\$2,000 per year) to age 27 and then stops his contribution. His total contributions during this period were \$12,000.

The second twin waits until age 28 to start her contributions of \$77 per pay period (\$2,000 per year) but continues her contributions through age 65. At the end of this period, her total contributions are \$74,000.

That is to assume that both accounts appreciated at 12% per year. Incredibly, at age 65, both have about the same amount of money in their accounts. The first one has amassed \$1,348,400; the second twin's stands at \$1,362,780.

Object lesson: Start saving now. Starting young is by far the easiest way to build a most comfortable nest egg for retirement purposes.

Accumulating wealth is a serious undertaking that takes desire, discipline and time. To be successful, you must want to be financially independent. Wealth cannot be accumulated by investing a small amount once and hoping that it will magically grow into a large sum. If you are not committed to consistently adding to an investment over time, then you will not reach your financial goal.

Maximizer Program

Deferred Compensation has added a financial planning tool to assist City employees in reaching their financial goals. With use of a powerful, portable Toshiba computer with printer Hartford's representatives are now capable of doing a detailed and in depth analysis (computer assisted) to show City employees how to complement their retirement system benefits with use of this deferred compensation plan. By providing the Hartford representative with your paycheck stub an analysis can be performed; a more detailed and individualized analysis can be done through the use of last year's Federal Income Tax Return.

If you know the end value that you would like to have in your Deferred Compensation Plan, your representative can calculate how much you should contribute each pay period based on the number of years you



Mike Hebel

have up to retirement and an assumed interest rate (8.75% per year being a safe figure considering the popularity of the general fund's account).

For example, a police officer entering the department today, with a 30 year career, can achieve an end value of \$1 million by contributing \$263.00 per pay period compounded at 8.7%. If this same officer contributed the minimum per pay period of \$5.00, he or she would have an end value of \$19,000 30 years later. Should the officer contribute \$120 per pay period (average City employee contribution), an end value of \$455,939 would be achieved using the same assumption of an 8.75% interest rate.

This clever maximizer program is capable of integrating deferred compensation with Social Security and with a City and County of San Francisco service pension. It is unique and amazing to watch. It is certainly something that every City employee should take advantage of. By calling Deferred Compensation at 995-3232, an account representative will make an appointment to perform this financial planning exercise with the City employee. By varying the number of years to retirement, the interest rate, and monthly contributions, various end results can be achieved. This is especially helpful for a City employee about to enter his/her last three years of employment. The tax law allows

(See DEFERRED COMP, Page 19)

Investment Account	2nd Quarter Yr. to Date	3rd Quarter Yr. to Date	4th Quarter Yr. to Date
Stock	+4.13%	-14.07%	- 5.07%
Advisers	+2.60%	-17.8 %	.01%
Aggressive Growth	+6.73%	-19.64%	12.02%
Index Fund	+2.10%	-12.54%	- 5.24%
International Opportunities	Not Available	- 5.46%	-12.32%

Funds	1990	Compound Annual Return Since Inception
Stock	- 5.07%	13.69%
Bonds/Debt Security	7.06%	9.39%
Money Market	6.76%	7.22%
Government Money Market	6.21%	6.26%
Advisers	.01%	10.32%
Aggressive Growth	-12.02%	10.99%
GNMA Mortgage	8.36%	9.27%
Index	- 5.24%	5.26%
Socially Responsive	2.09%	10.76%
International	-12.32%	12.32%
General Account		
Currently Pays	8.75%	

For information about the plan, the Hartford phone number is 995-3232.

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POLICE POST #456 NEWS

by Greg Corrales

"These are the times that try men's souls. The summer soldier and the sunshine patriot will, in this crisis, shrink from the service of their country; but he that stands it now, deserves the love and thanks of men and women."

Tom Paine, December 1776

Police Post 456 Commander Al Aguilar sends this message:

"Legionaires of Police Post #456 met at 8:00 p.m. at the POA Building, 510 Seventh Street. Business was dispensed in quick order, refreshments were served, and pleasantries were exchanged.

American Legion Seventh District Commander Frank Prichard would like to extend his thanks to all Post 456 members and their families for their support of the Seventh District fund raiser raffle, it was a real success. The drawing was held at the Veterans War Memorial Building, at 8:00 p.m., January 10, 1991. The winner was George Garcia from the Emil J. Nelson Jr. Post 590. The prize was six half-gallons of fine beverage.

Other thanks come from Dick Castro, who is the Seventh District Second vice Commander. Dick also helped raise funds by selling tee shirts and caps. Between the two events, much needed funds were raised and then turned over to Seventh District Finance Officer Red Connell.

In Comradeship, Alfred V. Aguilar, Commander, Post 456."

The U.S. military command in Saudi Arabia has authorized troops to wear U.S. Flag patches on their uniforms, thanks in a large part to the efforts of The American Legion. In early December it was reported that an unspecified number of U.S. Army Central Command (USARCENTCOM) units participating in Operation Desert Shield were told to remove patches from their sleeves and not to display the flag at certain sites. The Legion responded immediately to the controversy, as it had received numerous inquiries from its members after the reports were broadcast on national television newscasts.

National Commander Robert S. Turner,

who led a Legion contingent to Saudi Arabia in October to gauge the readiness and morale of U.S. troops, said the Department of Defense reported that U.S. military units may be authorized to wear the flag if they're participating in multinational operations. The United States is one of 26 nations actively participating in Operation Desert Storm.

"Given these facts," Turner wrote, "we find the policy of not wearing or displaying the U.S. Flag simply outrageous. This ambiguous policy flies in the face of historical precedent and can only cause demoralization, confusion and dissension.

For more than 200 years, Americans have followed our flag into harm's way. Are we now to believe that we are no longer permitted to do so? We are there to deter an aggressor, to protect the rights of nations to exist. That is as important today as it was during our own fight for freedom against tyranny, when we took seriously the flag-borne injunction, 'Don't Tread on Me.'"

R. David Thomas, founder of Wendy's restaurant chain, mixed his recipe for old-fashioned hamburgers with some old-fashioned neighborly help when he cooked up a campaign to praise our nation's veterans and help families of U.S. troops in the Middle East. On Veteran's Day, Wendy's restaurant readerboards displayed messages such as "America is No. 1 thanks to our veterans." In addition, Thomas pledged to publicize The American Legion Family support Network through readerboards and other media available to Wendy's restaurants.

Arbitration Hearing

Attorney's Fee Dispute

An arbitration hearing will be held later this month over a fee dispute between the POA and its former attorneys, the law firm of Carroll, Burdick and McDonough. Approximately \$80,000 is at dispute.

The POA and Carroll, Burdick & McDonough (CB&M) were parties to a "retainer agreement" under which the attorneys were to receive \$9000 a month to perform certain specified services, including representation of the POA in the appeal of Judge Peckham's order for the reweighting of the components of the 1983 promotional examination for Sergeant and Assistant Inspector (the "0-0-100" case). The law firm of Solomon Saltzman & Jamieson (SS&J) had represented the POA at the district court.

The "retainer agreement" provided in part that "In any matter or litigation where fees were incurred and/or costs are advanced by CB&M, and the same are awarded or recovered under ... 42 U.S.C. 1988, or 42 U.S.C. 2000(e), ..., CB&M be entitled (sic) to retain such recovered fees and/or costs."

When the Ninth Circuit Court of Appeals reversed Judge Peckham's order in the 0-0-100 case, it held that the POA was entitled to an award of attorneys' fees under these statutes.

The court calculated the attorneys' fees for the services performed in the case by Solomon, Saltzman & Jamieson as \$156,940, and the attorneys' fees for the services performed by Carroll, Burdick & McDonough as \$41,352. The total of these

The Legion's Family Support Network is an assistance-referral service for families of U.S. troops participating in Operation Desert Storm. Families of U.S. troops who need assistance, from answering questions about home loan payments to fixing leaky pipes, can call toll-free 1-800-786-0901. Calls are then referred to Legion Departments, which contact Legionaires at Posts nearest those who need him.

I don't know about the rest of you, but as for me, next time I decide to treat myself to a gourmet fast-food meal I'm heading for Wendy's!

Do you believe a constitutional amendment prohibiting the desecration of the U.S. Flag would endanger First Amendment rights? Call your opinion to 1-900-872-4243. You can vote on the question, receive a vote tally, record your opinion and listen to the opinion of others. Calls cost \$1 per minute. Money raised from the opinion line is used for American Legion programs.

San Francisco is now a "sanctuary city" for deserters, thanks to our esteemed Board of Stuporvisors. The San Francisco Board of Education voted unanimously to ban military recruiters from high school campuses. Is it any wonder that San Francisco is the object of scorn and ridicule throughout the rest of our country. Thank God members of the Board of Stupes are now limited to two terms. Perhaps we should start considering a one term limit!

American warriors are once again dying on foreign soil as I sit here writing this column. Please remember them in your prayers.

fees was \$198,292. However, the court did not grant an attorneys' fee the POA "did not achieve more than one-half of what it set out to get in the suit." For this reason, the court held that the POA was only entitled to one-half of the total fees, and that a further reduction of \$10,000 should be made because "the lawyers have already been paid under a retainer agreement and therefore they should not be compensated for the time value of a portion of their fees." This left a balance of \$89,146 to be paid by the City of San Francisco.

Carroll, Burdick & McDonough contends that it is entitled to the entire fee award of \$89,146 under its retainer agreement with the POA, even though the majority of the fees awarded by the court were for services performed in the case of Solomon, Saltzman & Jamieson. Carroll, Burdick & McDonough claims that certain former POA officers who negotiated the "retainer agreement" with Carroll, Burdick & McDonough will testify that this was their understanding of the language in the agreement. These former POA officers are Ron Parenti, Bob Barry and Dan Linehan.

The POA contends that Carroll, Burdick & McDonough is only entitled under the retainer agreement to fees awarded by the court for services performed by Carroll, Burdick & McDonough, and that the total fee award should be divided between the POA and Carroll, Burdick & McDonough in proportion to the fees awarded by court for services performed by Carroll, Burdick & McDonough and the fees awarded by the court for services performed by Solomon, Saltzman & Jamieson. The POA's current attorneys believe the arbitrator will rule this is the plain meaning of the language of the retainer agreement and will not be persuaded otherwise by any testimony that former POA officers may give the contrary.

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Caption, Caption... Who's Got A Caption?

OK! All you wits and half-wits out there, we're looking for a caption for this dramatic action photo from out of SFPD's past. Next month we'll

reprint the photo with the winning caption and credit the brilliant respondent responsible. Waddaya mean you want a prize, too?

And The Winner Is...



The winner

"Due to the current budget deficit, the high police officer attrition rate, and the disbanding of the Narcotics Task Force, a new cost-efficient breed of police officer will be hitting the City's streets.

The "Officer Friendly" cardboard cut-out cop, will be placed at strategic locations in high crime areas, to deter drug dealing and violent crime.

An OCC-proof crowd control version, complete with a bullseye target on the chest, will be coming out soon."

Submitted by Lou Perez, Co. D

Runner-up

Tourists: SFPD here to protect you from the time you arrive until the time you leave.

Submitted by "Wrong Way" Corrigan, S.F.F.D.



**John Payne (Co E) of
PETALUMA TRAVEL**

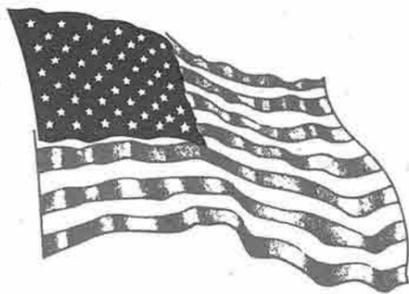
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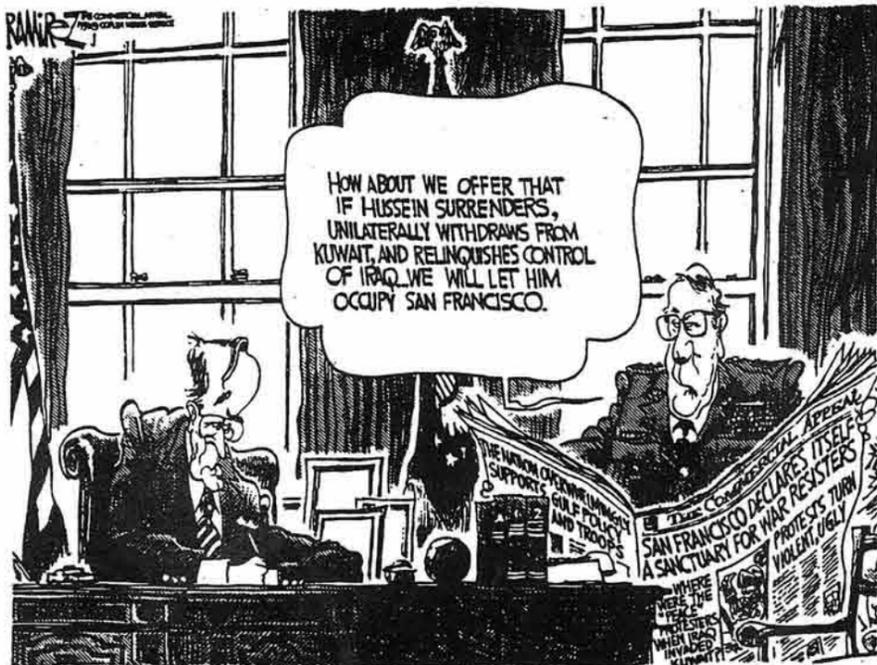
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What Others Think Of San Francisco



Reprinted from West County Times

What A Guy!

The S.F. Notebook
510 - 7th Street
San Francisco, CA.

Editor:

The air of permissiveness and encouragement that the Mayor apparently has given to the anti-war demonstrators has now become quite clear to me. As a part of a booking squad detailed to Pier 40 on 1/17 I was utterly disgusted when I saw the Mayor shaking hands and consoling one of the arrested demonstrators — who had just been released and was standing outside the front gate.

Where was the Mayor when I went to Mission Emergency Hospital to pick up an officer and friend who had been hurt when one of these dirtbags threw a chunk of concrete and hit him in the back of his neck.

(Not that he'd want to see him ... it's just a point.)

Another point not to be taken lightly is the fact that there have been no provisions made to feed the officers that have been on line chasing these idiots all over the city. But this didn't stop the Mayor while at the Pier from helping himself to some food (pizza) that the officers had paid for out of their own pockets.

Why, hell ... before this is all over, maybe the Mayor will invite some of these demonstrators to the Fairmont for a black tie dinner and offer more words of encouragement and enlightenment on how to vandalize and in general make life miserable for the law-abiding citizens and officers alike in this city.

Thanks for nothing,
Off. A.J. Hartzler, Co. F

Sorry, Folks

To the Editor of the Notebook,
The citizens of S.F., the silent majority, deserve better from their police than this. I don't blame the department, but City Hall.

Marvin Zukor, Ret.

January 18, 1991

Memorandum For Federal Employees
San Francisco Federal Building

From: Edwin W. Thomas
Regional Administrator
U.S. General Services Administration

Subject: Demonstrations at the
Federal Building

This past week a number of demonstrations have taken place at the Federal Building here in San Francisco that have unfortunately disrupted your work and caused you some personal inconvenience.

As the agency responsible for the safety of the federal community, GSA has made extraordinary efforts over the past days to keep the building open. We have called upon and received the assistance of federal law enforcement agencies in the area — U.S. Marshals, National Park Ser-

vice, U.S. Mint, DEA, IRS, INS, FBI — and have sought support from the California State Police and the California Highway Patrol. All of these agencies have been working with us to try to keep this building accessible to federal employees and the public.

In spite of this admirable assistance, we have not always been successful in our efforts to get you safely into and out of the building each day, and for this we apologize.

Unfortunately, without the assistance of the San Francisco Police Department in keeping the streets and sidewalks clear, our efforts have been frustrated by the sheer size of the crowds. We have repeatedly requested assistance from the City of San Francisco, but have not been able to count on them for help.

Please know that we will make every effort to keep the Federal Building open. However, if our calls for assistance continue to go unheeded by the city and they continue a policy of noninterference, I cannot guarantee we will always be successful. Your safety comes first and I am sure you will continue to use good judgment when trying to enter or exit the building.

Thank you for your continued patience and understanding.

On The H

Where Are You From? What Do You Do?

by Steve Balma

Although I am by no means a world traveler. I have been outside of this country several times and enjoy "getting away for the weekend" when my wife and I can afford to. During our trips, we are often asked, "Where are you from?" by other travellers that we happen to meet. The next questions that usually follows is, "What do you do (for a living)?"

It has been a long time since I've been able to proudly proclaim that I am a born and raised San Franciscan and a San Francisco police officer. I now hesitantly mumble, "I live in the Bay Area, and work for the city."

Before I modified my proclamation, I would have to defend the city, and my department, from questions like, "How can you work for such a screwed up city? How did all those kooks get elected into City Hall? Why is the mayor letting the city turn into a sewer (Civic Center)? Is it true that marijuana is legal in San Francisco? How come your department just watches as those demonstrators vandalize and destroy tax payer's property? Why doesn't the mayor or chief ever back you up. Why does your department whimper to the threats of a few law breaking anarchists, and penalize the good citizens, defenseless tourists, and hard working commuters to protect "their rights." Why did your city declare itself a sanctuary for conscientious objectors. Is it true that Governor Wilson said he would send National Guards to your city if your department could not handle the problem itself?"

When I could no longer think of any good answers for the above questions, and became embarrassed when some of the same questions were beginning to be asked by my wife, family, and friends, I began to ask myself some questions, too.

Why does it take an act of Congress to wear a small American flag on one's riot

helmet (to show our troops that our thoughts are with them), while our department will instantly designate a "Gay Liaison Unit" (wearing brightly colored arm bands) during the AIDS convention. Why did officers of our department have to hold their bladders (for up to seven hours), run off to buses and dash into corner bars, or finally relieve themselves behind trees at City Hall. Because there were no bathroom facilities provided to us during the demonstrations. Yet at least 15 portapotties were supplied to the demonstrators at their rally. Why does it seem that every command decision first has to have the approval of the ACLU, the OCC, or the demonstrators themselves, before fire trucks can put out burning police cars, or the police can arrest "the peaceful" protestors for breaking into buildings, throwing rocks at the police, or closing an interstate freeway. Why can other departments give promotional tests on a regular basis, and hire according to the outcome of those tests, while San Francisco must spend millions of taxpayers' dollars to hire an outside firm to develop a test, staff a consent decree unit to oversee that the test is valid, and ultimately pay for attorneys to defend the test. All the while putting men and women's lives "on hold."

Please don't misunderstand me. I love my job, and I am committed to carry out the duties of the profession I swore an oath to, almost nine years ago. I am proud of, and respect, the men and women I work with every day, and consider it an honor to be called their "partner." I am just totally frustrated and tired of seeing the city that I have so many fond memories of growing up in, becoming the laughing stock of this country (watch the news lately).

I thought that there was some hope when our last chief finally retired. I guess that this Bay Area residing civil servant is going to have to wait a little longer.

Couple Sends Check For 'Share' Of Demonstration Costs

by Rachel Gordon
S.F. Independent Staff Writer

Police Chief Willis Casey got a surprise in the mail the other day: a check for \$30 from an anti-war demonstrator who wanted to help defray the city's cost of policing the recent spate of protests.

"My wife and I participated in last week's demonstration," David Fairley wrote in a Jan. 27 letter to Casey that accompanied the check.

"We have read that police coverage cost roughly \$1 million. Assuming about 100,000 protesters, that's \$10 per person," he said.

"We've enclosed \$30: \$20 for past demonstrations and \$10 for the ones we plan to attend in the future."

Casey, who read the letter aloud to the Police Commission last week, quipped that he wishes all demonstrators would follow Fairley's lead.

Fairley, a government statistician who lives in the Mission area, said in an interview that he plans to deduct the \$30 from his federal taxes.

"We are happy to pay part of the cost of policing the demonstration," Fairley wrote to the chief. "You have a hard and

important job. We wish we were able to give more to correct the underfunding of essential city services — police, fire, hospitals, school, libraries and parks."

The peace-minded philanthropist said that in the past he has sent Mayor Art Agnos a \$100 check to help pay for the city's homeless programs.

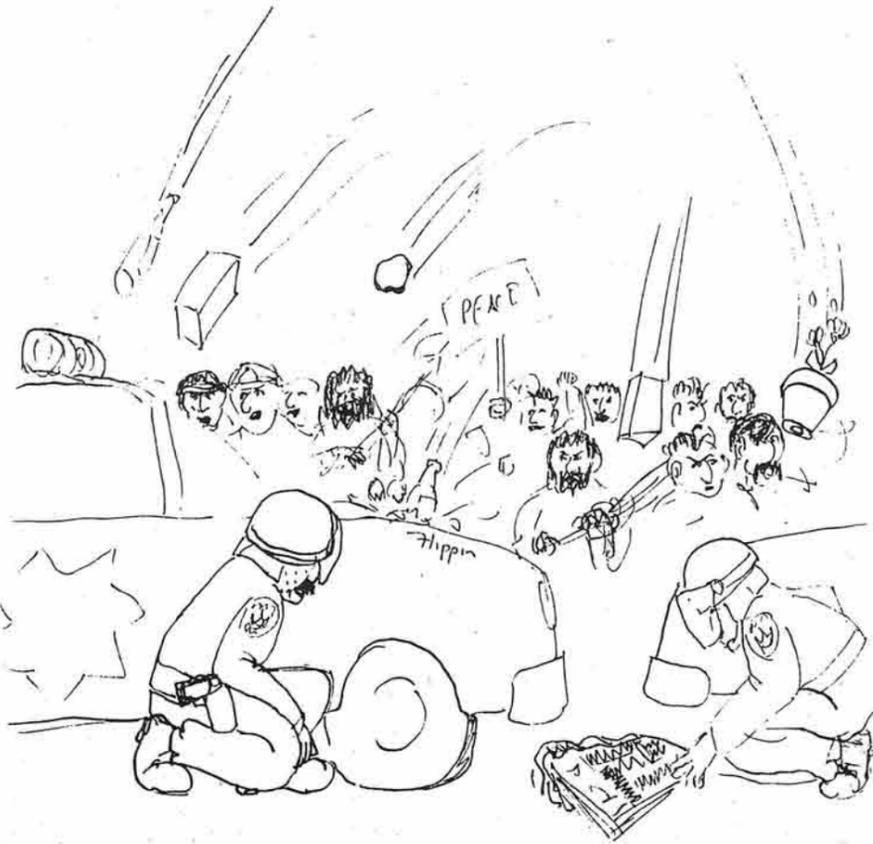
Fairley, who first took to the streets in protest at age 7 with his parents during a ban-the-bomb demonstration in the 1950s and has been protesting military might ever since, said he's infuriated that a lot of people seemed more concerned about the cost of police overtime than the \$500 million-a-day cost of the Persian Gulf war.

"One of the main reasons I sent the check in to the chief was to let people know that the anti-war protesters are responsible citizens," Fairley said in the interview.

"We appreciate having the right to voice our opinions," he said. "I don't expect every demonstrator to send in money by any means, but I could afford it, and I thought I'd do my part."

Reprinted from the
S.F. Independent
Tuesday, February 5, 1991

Homefront



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Lincoln High School Celebrates 50th Anniversary

Abraham Lincoln High School will make its fiftieth anniversary this fall with a number of exciting events. The newly-formed Alumni Association is planning the celebration to commemorate Abraham Lincoln High School's Golden Anniversary and raise funds for the school.

A number of luminaries who attended Abraham Lincoln High School are lending their support to the Alumni Association and the Fiftieth Anniversary Gala, including:

- Actress: Barbara Eden
 - Band leaders: Walt Tolleson and Abe Battat
 - Golfer: Johnny Miller
 - 49er Offensive Coordinator: Mike Holmgren
 - Television & Radio Personalities: Joanie Greggains, Terry Lowry and Jerry Kay
 - Assemblyman: John Burton
 - S.F. Supervisor: Wendy Nelder
- To be part of the Abraham Lincoln High School Fiftieth Anniversary Celebration, alumni and faculty should contact:

Abraham Lincoln High School Alumni Association
2162 24th Avenue
San Francisco, CA 94116
(415) 664-4903

Activities include:
 ■ **May 3, 1991** — "Wall of Fame" Awards Assembly, Honorees Luncheon, Talent Luncheon.

■ **May 4, 1991** — Gala Dinner-Dance

Beyond its short-term goal of making Lincoln's Golden Anniversary a success, the Alumni Association is working very hard to develop a date base for the use of individual classes in planning their class reunions, and to develop a strong and dedicated fund-raising vehicle for its alma mater.

Proceeds from the 50th Anniversary, future events and Alumni Association membership dues will go to help fund student programs and needed improvements at Lincoln.

Anyone who attended Abraham Lincoln High School in San Francisco (or who taught at Lincoln) is asked to contact the Alumni Association to do some or all of the following:

1. Make sure you are not a "Missing Link"
 2. Get on the mailing list for 50th Anniversary events
 3. Become a member of the Alumni Association
 4. Volunteer to help
- Please write or call:

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- Prison Gangs
- Using Graffiti
- Hand Signs
- Airport Profiles
- Madison Ave. & Gangs
- Drug Transport

The instructors will show how to safely and successfully handle gang related contacts and investigations, including tips on gang identifiers; tactics; weapons; expansion and threat to law enforcement. A talented gang enforcement officer will unravel the mysteries of gang **Hand Signs**, with tips on recognizing signals that may affect your safety. Successful methods of **Interviewing Gang Members** will be covered in detail, and you will learn how to use the **Knock n' Talk** technique to make cases and create informants. You will also see how **Madison Avenue** is catering to the gang market, with a list of those products that may be used as **Gang Identifiers**. A special presentation will show you how to identify, investigate and approach **Gang Members** trying to expand into your community, and will include the successful **Motel and Airport Profiles** developed by the Sacramento Police Department. The course will also feature one of law enforcement's most outstanding presentations on **Officer Survival** (never before offered in San Diego) taught by a special guest instructor who will offer life saving tips for both plain clothes and uniformed officers (on and off duty). A hard-core gang prosecutor will explain how you can beat legal attacks on your use of the **Street Terrorism Act**, and will otherwise tell what you need to know to make your gang cases stick. The D.E.A. case agent on the **Sylmar Bust** will reveal tricks of the trade in recognizing and catching wholesale suppliers of **Gang Drugs**, and additional presentations will deal with the expanding drug markets and rivalries of **Hispanic Gangs**; an update on **Prison Gangs** and their recent recruiting on the street; and the step-by-step procedure for using **Gang Graffiti** to solve cases. A **Live Gang Member** will also be available to candidly answer any questions put to him by the audience. This is not a theoretical or historical course, but one designed to provide immediately useful operational information for any officer (plain clothes, uniform, undercover, custodial, probation or parole) coming in contact with gang members. This is a thoroughly revised and expanded course with a great deal of new information, and with a fresh faculty and point of view.

POLICE, PROSECUTOR, CORRECTIONS, PAROLE OR PROBATION I.D. WILL BE REQUIRED AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$130 per person if names are received by 5 P.M., Friday, March 8, 1991 (Includes new Gang Manual). Persons registering after March 8, must pay the regular tuition of \$145. Registrations may be made by either telephone or mail. To qualify for the special \$130 tuition, telephone registrations must be received by 5 P.M., Friday, March 8, and written registrations must be postmarked no later than March 8, 1991. Visa and MasterCard accepted. **If your new fiscal year is about to begin, we will not bill you until after that date if you so request.** We will also gladly adjust other billing procedures to accommodate the needs of individual departments.

Requests for refunds will be honored up to 5 P.M., Tuesday, March 26, 1991, after which cancellations will be subject to a \$15 service charge. No refunds will be allowed for cancellations received after 5 P.M., Friday, March 29, 1991.

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Nevada P.O.S.T. 20 hours Idaho P.O.S.T. 20 hours
Arizona ALEOAC 20 hours (By agency request) Oregon B.P.S.T. 20 hours

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SIGN-IN / TIMES: Sign in and receive course materials on Wednesday, April 3, from 7 A.M. to 9 A.M. Class will begin promptly at 9 A.M. on Wednesday, and conclude at 3 P.M. on Friday.

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Big 19

Each month, we are going to print the most memorable Big 19 of the previous month. Remember, these incidents occurred during a single span of time overnight... not even 24 hours. What a city; what a pity!

1/26/91

- 1745 ROBBERY/GUN SIMULATED: 15 Ocean. Suspect (WML27) entered bank, gave teller note demanding money and simulated a gun. Victim complied, suspect fled. Case 910115224. Off Shishmanian Co. H. Loss, \$75.
- 1900 ROBBERY/GUN: Ellis/Mason. Suspects (NM's 20's) approached victim, brandished gun, took purse, removed money, threw down purse and fled. Case 910115484. Off Newman Co. A. Loss TBD.
- 1905 ROBBERY/GUN: 4527 Mission. Suspect (WM45) entered hair salon, displayed gun, demanded money. Victim complied, suspect fled. Case 910115553. Off McEachern Co. H. Loss, \$120.
- 1935 ROBBERY/GUN: 401 Bayshore. Suspects (NM30&NM20) entered store, brandished gun, demand money. Victim complied, suspects fled. Case 910115713. Off Shihadeh Co. C. Loss, \$350.
- 2025 ROBBERY/GUN: 1 Powell. Suspect (OM25) approached victim, brandished gun, forced victim to withdraw funds from ATM. Suspect fled. Case 910116824. Off Lai Co. I. Loss, \$300.
- 2200 SHOOTING: 4646 3rd St. Victims were standing on street, suspects (3NM's) drove up, shoot victims, drove away. Victims to MEH with GSW's to legs. Case 910116363. Off Scott Co. C.
- 2221 ROBBERY/KIDNAP/KNIFE: 794 Hartford. Suspect grabbed victim and brandished knife, demanding money. Victims complied, suspect (NM?) fled. Victim chased suspect who jumped into car and ordered two new victims to drive away. Suspect later fled vehicle. Case 910116595. Off McCuller Co. D. Loss, \$28.
- 2230 STABBING: North Point/Taylor. Victim was walking down street when suspects (5 OM's) approach him, ask him if he's from North Beach then assault and stab him. Suspects fled. Victim stable at MEH stab wound to stomach. Case 910116545. Off McCuller Co. A.
- 2345 STABBING: 2284 Mission. Suspects (4 WM's) attempted to rob victim who fled. One suspect caught him and stabbed him. Victim stable at MEH stab wound to back. Case 910116830. Off Escobar Co. D.
- 0005 ROBBERY/GUN/KNIFE: 356 8th Ave. Suspects (2 OM's 20-25) approached victim, brandished gun and knife, demanded money. Victim complied, suspects fled. Case 910116783. Off Zeigler Co. G. Loss, \$30.
- 0003 FATAL TRAFFIC ACCIDENT: Oak/Divisadero. Suspect was speeding and failed to stop at red signal, struck victim's vehicle broadside. Suspect arrested DUI. Victim pronounced dead at MEH. Off Luenow Co. K.
- 0120 BURGLARY/HOT PROWL: 748 Page #1. Victim was awakened by noise and saw suspect (NM 20-25) who fled out front door. Case 910117214. Off Frost Co. F.
- 0230 ARSON/SYNAGOGUE: 1851 Noriega. Off sees smoke coming out front door of building. Suspects (2 WM's 20's) seen fleeing out back by witness. Case 910117355. Off DeAngelo Co. I.
- 0250 SHOOTING: Capitol/Broad. Victims called paramedics from pay phone. Victims refused info. Victims stable at MEH shotgun wounds to legs and back. Case 910117468. Off Wong Co. H.

Where Have all The Doughnuts Gone?

A SPY White Paper Investigation Into
a Major Contemporary Law-Enforcement Issue

Picture a police officer. There's the badge, the peaked cap, the nightstick, the handcuffs, the smile, the stare that accompanies the affectless "Show's over." And the distended stomach, swollen from consuming doughnuts on the job.

So convinced were we of the truth of this doughnut-loving-cop image that we decided to hold a competition to discover the precinct that is, unofficially, the Doughnut-Eatin'est in New York. SPY operatives staked out six doughnut shops, each near a precinct house, during the prime doughnut-eating hours of 6:45 a.m. to 8:45 a.m. Their mission: count the number of doughnuts purchased, and crown a champion. The results? Surprising, to say the least.

During ten hours of surveillance, operatives witnessed the purchase of only one doughnut by a police officer. They saw fire fighters buying doughnuts, and cops buying bagels, and they saw a squad car slowly drive past a doughnut shop while the officers inside looked longingly at the contents of the window. But that was it. Shocked, SPY contacted experts for their reaction.

"Cops are eating healthier foods," explained Detective Joseph McConville, spokesperson for New York Police Commissioner Lee Brown. "Myself, in lieu of a doughnut I have a bran muffin." Al O'Leary, spokesperson for the Transit Police, agreed with McConville, saying, "I can tell you, from the point of physical well-being — although it will be belied by a small

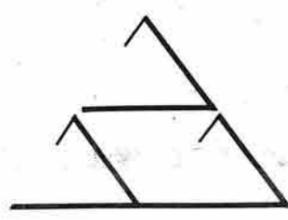
segment of us who may be overweight — (we at) the Transit Police are very health-conscious."

Other, more surprised experts greeted the mere mention of doughnuts with something akin to the nostalgic reverie that a madeleine set off in Proust. Gerald Arenberg, executive director of the National Association of Chiefs of Police in Miami, was astonished by our findings. "I would say on a (doughnut-eating) scale of 1 to 10, (cops) probably rank somewhere around a 10½," he said. "The problem I find with jellies or the other kind that ooze out is that they drip over your uniform. Unfortunately, now I'm a diabetic, so I've stopped (doughnutting), but (my favorite had been a) chocolate doughnut. You start out (on the force) with a 32 waist; (now) I got at least a 44. It's just doughnuts are a comfortable treat, and you're able to gulp them down. If there's suddenly a call on your radio, you can toss them aside. And Frank Rizzo, the bellicose former mayor and police chief of Philadelphia, practically gushed as he discussed the days when cops ate doughnuts and got respect. "Let me tell you that when I was a cop — even though I had my breakfast at home — there was nothing I liked more than a big, thick doughnut and a cup of coffee! You got out there, walked around, rolled in the streets with criminals (and burned) the calories off."

—David Bourgeois and Josh Gillette
Reprinted from Spy Magazine

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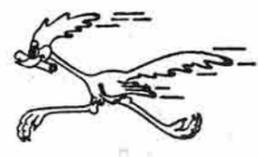
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Registration is by couples. The dance program will include instruction in the fox trot, rumba, samba, cha cha, tango, waltz and fun dance mixers. The cost is \$40 per couple for the one-hour each evening class for the six-week series. The first night is complimentary. Register at the first meeting, or contact the instructors, Ed and Alice Lahl for further information by calling 731-0746.

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Submitted by *Al Casciato*
Liaison To Labor Council

Following is a note sent by **William Gould, Chairman of Mayor Agnos' Blue Ribbon Committee on Collective Bargaining, to all employee organizations. Bob Boileau is a representative of Operating Engineers Local 3 and Sam Yockey is the San Francisco City Controller.**

January 24, 1991

I am enclosing herewith testimony provided the Task Force on Collective Bargaining on December 17, 1990 by Bob Boileau and Sam Yockey which appears to us to be directly contradictory. Because this is at the heart of some of the assumptions about the need for labor relation reform in San Francisco, I am enclosing this testimony so as to invite and solicit your comments within 30 days.

Very truly yours,
William B. Gould IV
Stanford Law School

Bob Boileau:

When the city tells you that the formula is a time bomb, what they're really saying is that it doesn't have enough money to do everything that it wants or needs to do. We can understand that. That makes sense. But we don't agree that therefore we should balance a political budget on the backs of employees. Because I cannot imagine that the city's saying we want to do away with the wage formula is in order to pay employees more money. I believe that they intend to pay less. That means that they're going to take all the things that they currently do or want to do and have the money to do them out of the pockets of the employees. We just cannot agree to that. That is not the best method of public policy for San Francisco.

A better method, but more difficult, certainly, would be for the city to get the consensus in San Francisco on what are the really needed services, then cut back on other kinds of service which may be politically advantageous but are not the ones that are absolutely necessary.

(Transcript, page 74 and 75)

Sam Yockey:

Well, I agree that an employee has the right to a decent wage. I think the question

we are asking, though, as a public policy: Do you provide fewer services with a higher paid workforce — which I submit is the way that thing is presently structured — or raise taxes? If your taxes aren't an option, you get to that point where you can't raise taxes, then I think the real question you're asking is: Do I cut out employees in order to give a pay raise to those remaining?

I heard the union leadership respond "yes" to that question. I don't share that view.

Chairman Gould:

I guess some of the leadership that we have heard has either said, impliedly if not explicitly, "yes" to that question, and also has said that, well, let the mayor cut from other programs. Why should he cut from this program?

Mr. Yockey:

This is the issue, though, that I hear constantly at the Board of Supervisors, out in public: Cut the fat.

As I indicated earlier, the 1,950 employees we cut in the 1988-89 the budget came as close to, quote, the fat as I could certainly find at that time. The goal was to cut out positions that did not directly impact on service delivery. What we cut were a lot of middle management jobs. We cut some of the direct service departments, but we cut such things as some of the overhead in some of the health clinics and things of that sort that would hopefully provide service more efficiently but not at the expense of the service itself.

What I submit now is that when the union says that to me, I always say: Tell me where. Because in almost every program in the city, the cost of that program is primarily driven by the personal service aspect.

Seventy percent of our budget total, the total, all funds, \$2.3 billion budget, 70 percent is wages and payroll costs. When you look at the general fund only, that percentage increases to at least something closer to 75 percent of our costs that are wages and related benefits.

So, when people tell me to cut the other programs, the bottom line is that all the programs are basically employee intensive. I mean, those are the lion's share of our costs. If you are going to cut a program, it doesn't make sense to cut all the training and all the support services and all the materials and keep the employees, because the employees won't be able to do their jobs without those materials and training, etcetera, and with 75 percent of your cost with the employee, that is where you are going to have to make the cuts.

(Transcript, pages 138, 139 and 140)

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The Finest of the Finest

by David Grosvenor

Although the evening temperature on the street has dipped to a comfortable eighty degrees, the District Three station house of the New York City Transit Police is a sweltering ninety-nine.

"It's usually fifteen degrees hotter down here," Officer Glenn Pacifico says, pointing to the steam ducts that share the underground tunnels with the subway. Pacifico is about to begin his four-to-midnight tour as one of the New York Transit Police Department's 3200 officers. He stands at the forefront of the Transit Police Department's visibility program, a welcome sight to most travelers on America's largest rapid transit system.

"The city is wild," he says, and his district, made up of Harlem and parts of the Bronx, is considered one of the wildest. As we leave the station house the desk sergeant informs us that three officers have been injured on the previous shift.

"The criminals don't like to go to jail anymore," he deadpans. "And they have no sense of humor."

Despite the dingy atmosphere of the station the officers waiting to go out on their tour are joking around.

"The four-to-twelve is like a club," Pacifico says. "You've got to like the job to work this shift, because this is where the action is."

Like many Transit Police officers, Pacifico patrols alone. With an outdated communications system that has come under fire from the union, the officer has to be able to take care of himself. "There are dead spots in the system," he says. "If you get caught in one, you can't call out and dispatch can't call in."

It isn't unusual for Transit Officers to call the city's beleaguered 911 line for assistance. Earlier in the year two officers were pinned down by gunfire at a Bronx station were unable to reach dispatch because they were in a "dead spot."

A new communication system is one of the goals of new Transit Police Chief Charles Bratton. Most recently of Boston's MDC Police, Bratton was highest ranking uniformed officer in Boston, at age 42. The men feel that Bratton is behind them," police spokesman Al O'Leary says from his office at Police Headquarters in Brooklyn. "With almost half the force hired since 1982, there's a new attitude. You can see it in the improved morale."

Along with a new communications system, Bratton has lobbied hard for the nine-millimeter Glock pistol to be become standard issue for the force. "It's been an uphill battle," O'Leary says. "But the nine-millimeter will be an option for officers within the next few months. Unfortunately, they will have to pay out of pocket for the new equipment, and that will run about \$700 per weapon."

"No problem," Pacifico says, noting the firepower of criminals on the street. "We need it. The days of the Saturday Night

Special are definitely over."

Along with a service revolver, bulletproof vest, and twenty pound belt, Pacifico carries a medal of the Virgin Mary around his neck — given to him by his mother — and a pair of eyes that constantly scan his surroundings.

"Whatever it takes, I do," he says. "I'm going home at the end of the day."

The New York City Transit Police are the seventh largest full service force in the U.S. Its members are drawn arbitrarily from an annual list of recruits and receive training with the New York City Police, as well as additional training from the Transit Authority.

"The Transit Police have the highest visibility and the most interaction with the public of any force in New York," O'Leary says. "If you're on a platform with 1200 people and train service is interrupted you have an explosive situation. You better know how to deal with it."

O'Leary believes the Transit Police have the best trained officers in the city. "They are the finest of the 'finest'," he says. "The Transit Police are the Marine Corps of New York law enforcement."

Pacifico rides the number Two train and gets off at 116th Street, a station known for fare evasion and drug activity. He awakens a sleeping man with a rap of his stick on the bench where he's sprawled and informs him that sleeping in the station is prohibited. "You have to keep them moving," he says. "Of course, we could see him back here the next time we come through. If that's the case, he's out of the system."

He questions a group of homeless men who are loitering at the end of the platform and tells them to take a train or leave the station. At 125th Street a panhandler loitering by the token booth greets him as we exit through the service door. While panhandling has also been prohibited by the Transit Authority, the barefoot man is allowed to stay where he is.

"Ten feet from the booth, that's my rule," he says. "If they're not hassling anyone or intimidating them as they get out their money, they can stay."

It was at this station that he wrestled with a robbery suspect for fifteen minutes. "The guy was a monster," he says. For some reason the token booth clerk didn't call for assistance, and Pacifico was left on his own. He received a meritorious award for separating a suspect from his 357 Magnum at the same station.

"Wherever I am," he says, "something's gonna happen."

While the Transit Police communications system is flawed, any 1013 call is transmitted to the NYPD, and response is swift. "We back each other up," Pacifico says. "If the call gets through, I know there's help around the corner."

At each station Pacifico walks to the end of the platform and peers into the dark tunnel. There has been a serial rapist in the system who drags his victims onto the tracks. When the number Three train pulls



Officer Glenn Pacifico, NYTPD

in we board, and Pacifico walks through each car. He is in constant motion.

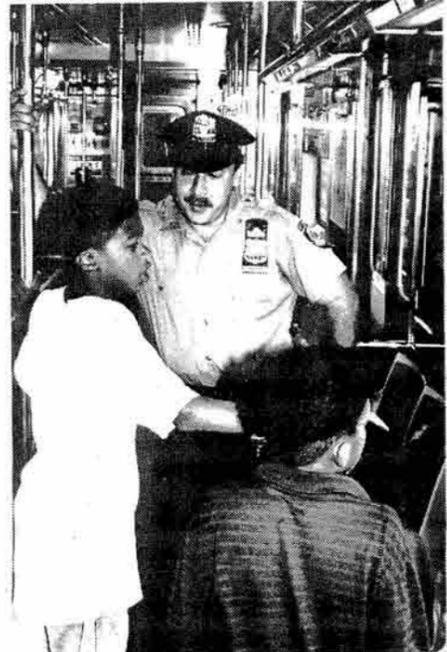
"New York subways have a certain reputation," O'Leary says. "It's not always deserved. Last year there were two thousand homicides in New York, and twelve of them were on the subway." Of those twelve, he points out, ten had been cleared at the time of this interview. "The department has 200 detectives and does all its forensic work through the NYPD."

"As the subway goes, so goes New York. We carry 3.7 million people per day, and if you stretched out the track, it would go from here to Cleveland." A decrease in ridership is disastrous because of lost revenue as well as federal funding. "The Transit Police have worked very hard to create an air of order on the trains. We have a one seat, one person law, and the officers are empowered to move people off the system if they disobey. You don't see any graffiti on the train. Each car is inspected at the end of the line and if it is painted, it goes out of service. The officers are out there to accomplish three things: to reduce violent crime, enforce fare collection and maintain a clear presence for the public."

Pacifico could spend all of his time on fare evasion if he chose. In Harlem and in the city's poorer neighborhoods there are scores of people who make a living as "token suckers", literally sucking a token out of the turnstile after jamming it with a foreign object. The tokens are then sold at a discount on the street. At each station we visited at least half of the turnstiles were vandalized and out of service. And token thieves don't necessarily stop at jamming the machines. At isolated stations in the system fires have been set around the booth in attempts to drive the clerk out.

The Lenox Avenue line is Pacifico's favorite area. His eyes widen when he talks about it. "It's an open city. And its great for overtime. If you want a collar, it's there."

The stations on the Lenox line are older



Passenger check

than those on the West Side. They are also dirtier and darker. As we ride into the station groups of men see Pacifico and scatter from the booth area. At the far end of the platform another group ducks behind a metal post. The atmosphere is tense as the officer checks on the clerk and learns that all of the turnstiles are jammed. Pacifico stands by the entrance of the platform and sees that patrons deposit their tokens in a metal box set up for just this purpose. In his glass booth, the clerk looks under siege.

A number of men who enter the station are noticeably upset by Pacifico's presence. When they see the uniform, they turn and walk away. They occasionally poke their heads around the corner to see if he is still there. Pacifico waves at them. "Good evening, gentlemen," he calls out.

"You get everything over here," he says.

(see *FINEST*, Page 19)

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There's No Shame In This Game

Affirmative Action

by Con Johnson

Prior to writing this article, I spent countless hours thinking of the ramifications of my decision on whether or not to respond to a recently published article entitled, "Affirmative Action — A Little Shame Would Help," written by Lou Calabro (POA Notebook, January 1991, Volume 23, Number 1 Issue). After a great deal of soul searching, I finally came to the conclusion that said article warrants nothing less than a written rebuttal. The main deciding factor in writing this rebuttal was based on the feeble, inept, and frivolous accusations which the author of said article used for the basis of his own personal opinion to denounce affirmative action. The author also insinuated that the genesis of such legislation concerning affirmative action in some way give "preferential treatment" (quotas) to minorities and women. It was conveyed in the article that minorities and women accept a form of charity in becoming recipients of such a system (affirmative action) and in doing so should bear a sufficient amount of shame.

When I initially read said article, I found myself reflecting on an adolescent learning

experience which taught me a valuable lesson on the importance of analyzing all variables involved in any given situation prior to arriving at a conclusion. This experience occurred when I voluntarily participated on a debate team whereupon I had the indubitable responsibility to research pertinent facts for the debate. Unfortunately, I, along with the debate team, took a nonchalant and lackadaisical approach towards this debate. Namely speaking, we (the debate team) relied solely on the information which we received in a hearsay form; therefore, we did very little to verify such information. Subsequently, I made an ambiguous and derogatory postulate which I attempted to use in order to validate our misfindings. My statement during the debate caused an upheaval amongst the entire class which resulted with the intervention of the teacher being forced to quell the class. After the teacher's tired effort in calming the tempestuous class, he looked at me with an infuriated glare and in a mild-toned manner told me the following synopsis: "It is better to be thought as a fool than to open one's mouth and remove all doubt."

At this point, I would like to take this opportunity to encourage the author of said article to consider the aforementioned synopsis/theorem before writing any future articles. To further elaborate on the subject matter regarding affirmative action, we must acknowledge and thoroughly comprehend the main foundation in which af-

firmative action was initiated. Affirmative action was developed and implemented to deal with the cumbersome responsibility in correcting the insurmountable damage that racism has caused throughout our society. In other words, affirmative action was not devised by any means to give "preferential treatment" (quotas) to minorities and women, as Lou Calabro (author of said article) so assiduously defines it. However, it is a mechanism utilized to act as a "check and balance" system in order to regulate the racist, prejudicial, and despotic tactics which were and are still currently being perpetuated against the positive advancement for minorities and women within the private and/or public arena, commonly known as the workplace. Collectively, the spirit and intent in which affirmative action was designed for will, in essence, continuously open the "doors of opportunity," which have been closed for quite some time to minorities and women.

In keeping an open mind, we must now examine the reciprocals of affirmative action which have been in existence for a long period of time within the police and fire departments. The unjust counterparts to which I am referring are undoubtedly known as nepotism, cronyism, and "the good ole boy system," which are used to give preferential treatment to a selective number of white males versus minorities and women. This is quite obvious in view of the unconventional past and present hiring and promotional methods exercised. A far larger number of white males has benefited and reaped the laborless fruits from such above-stated systems than minorities and women have benefited from affirmative action. Nevertheless, the author disappointedly failed to querulously address this problem in his recently published article. The author's absent-minded omission of pertinent facts, which is essential in allowing an impartial deduction to be made, is just one of many irregularities within said article.

It doesn't cease to amaze me how the author continues to distort, manipulate, and misconstrue the facts, as he has previously done in his other articles (e.g., "Ain't I Your Brother?"), so that he can justify his own subtle and intentional diatribes directed towards minorities and women. It was also unequivocal and quite evident that the author took an indolent approach in researching and presenting his view pertaining to affirmative action.

The forthcoming paradox is in reference to the author's innuendos regarding statements made by R. Richard Bank's recent article in the Chronicle, which indicated that Thomas Sowell and Shelby Steele, who are both African-Americans highly respected in their own professions, "argue that the psychological burden affirmative action places on blacks easily outweighs any benefits." Since I did not have the opportunity nor the pleasure in

reading this particular article, I cannot comment on the alleged statements which were made by Sowell and Steele. However, I found it to be extremely hilarious and surprising how Lou Calabro conveniently and cleverly attempted to add credence to his own personal opinion regarding affirmative action based on Sowell and Steele's analytical views on this matter. The expressed opinions of Sowell and Steele with respect to the psychological burden which blacks (African-Americans) experience are not totally true in all aspects due to the fact that African-Americans have suffered a great deal of psychological damage from discrimination and racism, NOT from affirmative action, which the author referred to as "preferential treatment" (quotas). The author also gave the distorted illusion that minorities like Sowell and Steele share the same beliefs as most whites insofar as they all believe that minorities and women can accomplish higher achievements without the usage of affirmative action. To take a positive standpoint, in my opinion, I strongly believe that minorities and women can reach higher achievements without affirmative action only if we can totally abolish discriminatory, racist, and sexist practices which have been perpetuated throughout our society.

In conclusion, it would behoove the author to restrain himself from any additional, speculative remarks and/or comments regarding the so-called psychological effects which African-Americans, minorities and women have experienced as a result of affirmative action. I personally find it extremely ludicrous, absurd, and appalling that someone like Lou Calabro has the audacity and the arrogance to interject his "self-righteous and holier than thou" attitude concerning a sensitive issue (affirmative action), which he possesses little, if any, knowledge or experience about. Furthermore, Lou Calabro, in my opinion, lacks the credentials, foundation, intelligence, and the expertise to make such innuendos. This formulative conclusion is based on the simple facts that Lou Calabro doesn't have an inkling even to begin to comprehend the obstacles, trials, and tribulations which African-Americans, minorities and women have encountered and must continue to overcome.

We, all united as one, must learn how to abrogate the archaic, barbaric, and obsolete methods of interacting with each other, so that we can slow down the asphyxiated process (discrimination and racism) which inevitably prohibits progressive and positive changes and equal advancements for all people.

Editor's Note: The opinions stated in this article are those of the author and do not necessarily reflect those of SFPOA or the San Francisco Police Department.

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FINEST

(Continued From Page 7)

"If you got lost in this part of town you'd definitely have a problem."

Lenox Avenue between 125th and 135th Streets is reported to have the lowest life expectancy rate in the western world. Rampant drug abuses and the highest incidence of AIDS in the U.S. are prime contributors. In a neighborhood where city police require numerous backups to remove suspects because of the riot potential, the lone Transit Officer is clearly at a disadvantage. Despite the stares of the patrons and the menacing appearance of the stations along this stretch of the subway, Pacifico treats it as he does any other station, walking into isolated areas and making his presence felt.

From Lenox Avenue we cross over to the west side and ride up to the Bronx. The line is elevated here, and the night air feels like Alaska compared to the tunnels. As the lights come on in the tenements around us he shows me his scofflaw list. There are fifty names with more than two hundred outstanding warrants. There is one person with a mind-boggling 331. A call comes over the radio and Pacifico stops writing in his book. Someone has informed the Department that he will kill an officer tonight at 157th Street on the "D" line.

"Not that unusual," Pacifico says. He turns down his radio and continues writing. As an express train tears past and shakes the platform a man approaches him and asks to be let into the system. He's going to visit his sister in Manhattan, he says, and she has his money. Pacifico signals to the clerk to let him on.

We ride back to Manhattan, crossing the still water of the Harlem River and rolling above the jumbled rooftops of Harlem. We get off at 168th Street and Pacifico assists the token clerk in emptying the fare box. When a woman walks past us and jumps the turnstile, Pacifico is all over her. She says she didn't know where to pay. Pacifico points back to the token booth, where the clerk is shaking her head. She goes back to the booth and buys a token but he stops her at the gate. "Those are the stairs," he tells her, pointing to the exit.

"That's just disrespect," he says. "She can go somewhere else."

Because his district is crowded with immigrants — Haitians, Dominicans, Puerto Ricans — I ask him if he speaks any foreign languages. He laughs and holds up his handcuffs. "I speak these."

It has been a quiet night. Although it is past midnight, the long, dim corridors of 135th Street Station are still as hot as a coal mine. Many of the trains are empty as they grind to a halt on the platform. Pacifico welcomes the lack of activity but doesn't count on it continuing much longer. "You never know what's gonna happen," he says. "You always have to be ready."

"Without the subway, New York wouldn't happen," Al O'Leary says. "No one would get to work. That's why we're under so much scrutiny from the media. A murder on the system is page one in two newspapers." He asks me if I saw the film, "Crocodile Dundee." "They asked us if they could film a crime scene on the trains last year, and we said no. We don't want that kind of publicity. We've worked hard getting the trains clean and putting good officers in the stations. It's our philosophy that people sleeping and hanging around, and graffiti, create an atmosphere where more serious crime can develop."

The New York City subways are noticeably improved since the 1970's, when ridership hit on all-time low. 90% of the fleet is air-conditioned, and the graffiti problem has been almost eliminated. But New York has been in the grip of a crime wave for a year: seven children have been shot during a three week period in August and the recent murder of a tourist in a midtown station have heightened the public's fear of the subway. The city may top the three-thousand homicide mark this year. Still, the Transit Police are determined to hold their ground.

"The crime stops at the top of the stairs," Pacifico says, watching an uptown train pulling out of 125th Street. "I spend sixty hours a week down here. The subway is my second home."

DEFERRED COMP

(Continued From Page 9)

an annual contribution of \$15,000 per year during the last three years of employment.

The Current Recession

There have been eight business recessions since the end of World War II. Despite what many investors believe, the record clearly shows that on average, from the peak to the bottom of these eight post war recessions, share prices went up not down. Share prices went up not down in the last half of seven of these eight recessions.

Post War Recession	Duration	Equity Returns in 2nd Half
Nov.'48 - Sept.'49	11 months	+9%
July'53 - Apr.'54	10 months	+15.7%
Aug.'57 - Mar.'58	8 months	+2.1%
Apr.'60 - Jan.'61	10 months	+9.8%
Dec.'69 - Oct.'70	11 months	+10.2%
Nov.'73 - Feb.'75	16 months	-1.7%
Jan.'80 - June'80	6 months	+13.4%
July'81 - Oct.'82	16 months	+22.5%

Many investors assume that the present business recession will see a sharp and prolonged decline in share prices. However, I see by the above, this is not borne out by history.

It is my forecast that the present recession will be average in depth and length continuing through early summer of this year. Recovery should start around mid-year. If past is prologue, share prices, as measured by the popular averages, will have already begun an up-trend or will do so in the first quarter of 1991.

Knowledgeable investors have learned from long experience that bear markets in most nations occur about twice every 10 to 12 years. These investors also know that every bear is invariably followed by the bull.

What To Do Now

The 1980's was the best decade in modern history for financial markets. The combined average annual return for the three major classes of financial assets — stocks, bonds and money market instruments — was 13% per year. This compares most favorably with the 4.6% average annual return over the previous 50 years. In the 1980's the average annual return for stocks was 17.8%, on long term U.S. Government Bonds it was 12.5%, and on U.S. Treasury Bills it was 9%.

It is unrealistic to expect a comparable performance in the 1990's. However, there are powerful trends which will determine the investment climate of the 1990's. These include: rising standards of living throughout the world, an increasing shortage of common stock shares, and the surplus of cash. A Dow Jones Industrial average of 3,500 to 4,000 by late 1992 is likely — with an even chance that the Dow Jones Industrial will rise to the level of 5,000 sometime in the decade of the 1990's.

What investor is not nostalgic for the '80? Investors in stock enjoy the best bull decade on record, and for investors in bonds, it was the best decade ever. So far the 1990's have brought investors a large dose of unpleasant news: the S & L crisis, volatile stock markets, quickening inflation, a real estate slump, war in the Middle East, and the recession.

The worst thing an investor could do now is to panic and sell everything. If you stay calm, the 90's may produce nice profits, despite the nasty start.

Stocks still promise to be the best investment, with the market trading upward more than downward and yielding a total return at about the historical average of 10% or so a year compounded.

The 1990's may be much like the 1960's which followed a raging bull decade and provide an average return for stocks and profitable return for bonds.

The 1990 police officers, in rank order, favored these three Hartford funds: (1) General Fund; (2) Stock Fund and (3) Advisors Fund. The General Fund is now paying a handsome and attractive 8.75%. However, the long term ability of stocks to

out-perform bonds and short money funds compels consideration of the equity market. The past 64 years have carefully documented financial market performance and reveal the long term superiority of stocks over any other type of investment. A dollar invested in the S&P 500 in 1926 has grown to \$500 today, assuming no taxes and the investment of all dividends. Under the same assumptions, a dollar invested in intermediate term U.S. Government Bonds would have grown to only \$22, and a dollar in Treasury Bills to a mere \$10, barely enough to beat inflation. Since stocks can and do suffer actual losses in value, it is important to have a long term (10 year) outlook.

I would suggest, for those not totally

adverse to risk, diversification of assets in the Hartford program which would include both the General Fund as well as the Stock Fund or Index Fund (30 to 50% of assets in equities), and a strong consideration for the Advisors Fund.

In the 1990's, allocation of assets among stock, bonds and money market funds (including the General Fund), will be important.

For those with an International flair, an investment (not to exceed 20%) in the new international balance fund would be most appropriate. Unfortunately for Hartford, this fund was started in the third quarter of 1990 — at a time when equity prices were falling not only in the United States but more precipitously abroad. However I am confident that this fund, with a mixture of stocks and bonds in foreign countries, will eventually prove itself as a winning investment strategy in the 1990's.

For common stocks in the United States returned nearly 18% per year during the 1980's, an index of European, Australian and Far East stocks grew by more than 22% annually during the last decade. For the 1990's, the hot emerging markets for international investors are likely to be: the Netherlands, Hong Kong, Mexico, Argentina, New Zealand, Singapore and Turkey. The Japanese market is likely to prove disappointing in that its market has for so long been far out-of-line with the rest of the world when viewed from a price to earnings test.

I use the Hartford Plan as a supplemental retirement plan and therefore avoid the aggressive growth fund which fluctuates (up and down) the most of all Hartford's offerings. This Aggressive Growth Fund has done well and can be considered by the "high flyers."

A Dedicated Officer Lt. W. E. Frazier

by L. Davis Almand

The recent retirement of Lt. Willie R. Frazier from the Police Department is a great loss, not only to the Department but to the City as a whole. There have been few men of his good nature, ability and integrity in the Police Dept. or any other division of the City bureaucracy. Indeed, there are very few people, black or white, of his caliber joining the department today.

Lt. Frazier is a prime example of what a dedicated and determined person can do, even if he is a member of a disadvantaged minority group. When he first tried to join the Police Department, he was repeatedly discouraged, told he had high blood pressure, etc. He persisted, however, and won his well-deserved star by sheer grit and ability, not by whining and complaining about discrimination.

On the street, he performed as well as any other officer, risking his own life in dangerous situations, striving to be the best he could be. Although he possessed an excellent performance record, he never once received a decoration or award, simply because he happened to be black.

Despite the inconsiderate way in which he was treated during his early years on the force, Lt. Frazier never wavered in his dedication to the Department and never shirked his duty. Most people would have become bitter and cynical in such a situation, but Lt. Frazier did not allow himself to do so — he was above pettiness.

Although he worked in a situation with an undercurrent of subtle hostility, Lt. Frazier always maintained his robust sense of humor and his genuine consideration for other people. During the two and a half years I worked for Lt. Frazier as his secretary, I never once saw him lose his temper, nor heard him say an unkind word about anyone. (And that's quite an achievement after spending two years with me.)

Just about everyone who ever worked with Lt. Frazier liked him for his warm personality, and respected him for his unswerving sense of duty to his Department and his City.

Let us all wish Lt. Frazier a long and enjoyable retirement after his years of service. He has certainly earned it.

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Building Others' Confidence In You

by Joe Mollo

Here are some tips that can build other's confidence in you:

- * Do your homework before any meeting.
- * Be at least two minutes early for any important meeting.
- * Don't hesitate to answer your own phone.
- * Don't share personal problems.
- * If you don't know an answer, admit it and try to get the answer as quickly as possible.
- * Have an organized briefcase so you can pull out materials without searching.

Law Enforcement Cadet Awards

On December 12, 1990, the following awards were presented to the PAL Junior Cadets: the PAL Star, the Community Service Ribbon, the Tenure Ribbon, and the Perfect Attendance Ribbon. All cadets that received these ribbons also received a certificate.

PAL Star: To receive their PAL Star each cadet had to pass the San Francisco Police Radio Code Test with a minimum score of 70 percent.

Community Service Award: To acknowledge 50 hours of community service including crowd traffic control, parking services and community events. The recognition is a blue and yellow commendation ribbon.

Tenure Ribbon: Awarded to those cadets who completed one year of satisfactory service to the program. The recognition is a red commendation ribbon.

Perfect Attendance Ribbon: This recognizes attendance at each scheduled meeting of the post during the preceding year. The recognition is a yellow and white commendation ribbon.

- The PAL Star went to:
- Cadet Dominic Bogni #244
 - Cadet Larry Chan #150
 - Cadet Joel Del Rosario #217
 - Cadet Omar Dudum #159
 - Cadet Joe Hwee #519
 - Cadet January Murillo #522
 - Cadet Michael McGoldrick #130
 - Cadet Joe Reymundo #313
 - Cadet Francine Wan #508

- The Community Service Award went to:
- Cadet Jessie Aguirre
 - Cadet Joe Hwee
 - Cadet Karmina Murillo
 - Cadet January Murillo
 - Cadet Francine Wan

- The Tenure and Perfect Attendance Award went to:
- Cadet Sergeant Gene Wong

- The Community Service, Tenure and Perfect Attendance went to:
- Cadet Captain Apolinar Gonzalez
 - Cadet Lieutenant Robert Alfaro
 - Cadet Sergeant Nathan Asbury

Santa Delivers

The San Francisco Hilton Hotel Employees, truly Santa hearted, under the direction of Debbie Larkin provided two Tenderloin families with a decorated Christmas tree, turkey with all the trimmings, and gifts to the children. PAL is very grateful to the Employees of the Hilton for donating to these families.

Cops And Kids Fighting Drugs

Reprinted From The San Francisco Examiner, 12/26/90

Police Target Flynn School And Use Christmas Party To Spread Word In Army Street Projects and Precita Park

More than 400 underprivileged children have teamed up with San Francisco Police to kick drug dealers out of the Army Street housing projects, Precita Park and Leonard R. Flynn School, where teachers say they come early in the morning to clear beer cans and broken bottles from the playground.

At a Christmas party for 430 kids at Flynn School in Bernal Heights, police announced that any drug activity within 1,000 feet of the school at Army and Harrison Streets would be treated as a felony, with extra-stiff sentences for offenders, in accordance with a new federal code.

"The reasons we've chosen Flynn is because there have been lots of drive-by shootings in the projects across the street recently," said Ron Exley of the San Francisco Police Activities League, who, in full Emperor Norton regalia, was master of ceremonies at the party. "We had to do something to curb the situation."

Santa Claus (Ed Springer), was at the party, as was Batman (John Pierucci), and one of the Ninja Turtles (Rich Andrews), and Megaman, all handing out toys and fruit while exhorting kids to resist drugs and help authorities improve the street scene around the muralized Flynn School.

Each child from kindergarten to 5th grade signed a "contract" promising not to take drugs.

Police say the criminal element of the Army Street housing projects, formally named the Bernal Dwellings, has seeped south across six lanes of traffic onto school property and the adjacent Precita Park.

Of late the neighborhood park has been littered with discarded needles and other paraphernalia that children come across while playing.

"The drug dealers doing their business

in the park hang out at the east end, where the children's playground is," said Gerald Whitehead, president of the Bernal Heights Community Foundation, who lauded the stepped-up police commitment. "They sit in the sandbox and do their drug dealing." Some of the activity may be the result of police harassment of dealers in Garfield Park, on the north side of the two-square-block housing project, which police say is a hot spot for homicides and robbery.

Whitehead said he believed large-scale dealing of hard drugs had not yet crossed Army Street to Precita Park and the schoolyard, but he said even minor activity had poisoned the area.

"These people hanging out, young men in their 20s, are intimidating, especially for elders in the neighborhood and young mothers," said Whitehead. "I heard about threats against a young mother who came out and said, 'Please leave this place for the kids.' St. Anthony's Church is right there, and parishioners have had their cars broken into while they're at Mass."

Commissioners and police said declaring the environs a drug-free zone might make it safer.

But they said what kids needed even more were drug-free homes. Most of the Flynn School children live inside the Bernal Dwellings, and most of the rest live in housing projects in Sunnysdale and Hunters Point.

"These children, when they go home, are not allowed to go out because of the violence going on around them," said Connie Leyva, a Flynn teacher's aide organizing a Girl Scout troop that will meet at school during lunchtime.

Sometimes, even the school can be scary. A year ago, Flynn principal Marlene Callejas recalled, there was a shooting in the projects, and police saw the suspect run across Army Street into the schoolyard.

"We corralled all 400 kids in the cafeteria for about half an hour until the police said it was safe," said Callejas, whose predecessor as principal quit last year after her life was threatened three times.

Since the shooting, officers from the police department's Community Police on Patrol program have visited the school yard several times a month to mix with the children during recess.

"We're thrilled by the cooperation of community people to provide a supportive environment for the children," said Callejas. "Elementary school age is when we have the most impact on the children, for good or bad. We must continually talk to them about healthy lifestyles."



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A Little Help?

Dear Sir:

I have been contacted in regards to a request concerning the last wish of a seven year old boy, Craig Shergold of Morristown, Tennessee. Craig has been diagnosed as having a brain tumor and does not have much longer to live. Craig's wish, as expressed to the Children's Wish Foundation, is to have entry into the Guinness Book of World Records for the largest record of "Get Well Wishes" ever received by an individual.

Please take the time to have each of your officers send Craig a card at the following address:

Craig Shergold
c/o Children's Wish Foundation
3200 Perimeter Center East
Suite 100
Atlanta, Ga. 30345

Thank You

To All The Members of the 139th Recruit Class of the S.F.P.D.

It is with our deep appreciation that we thank Michael Stasko, and each and every member of the 139th Recruit Class for making a donation to the Widows and Orphans Aid Assoc. in memory of our beloved son, George L. Huegle. It is nice to know that he is not forgotten by his many friends.

God Bless All Of You
George & Frances Huegle & Family

Karen Petromilli

Dear Karen,

Thank you for making a donation to The Widows & Orphans Aid Assoc. in memory of our dear son, George L. Huegle. We, his family, truly appreciate your thoughtfulness.

God Bless
George & Frances Huegle & Family

BASICS
Salon



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San Francisco, CA
94123

Boo

Honorable Mayor Art Agnos
City Hall
San Francisco, CA

Dear Mayor Agnos:

I'm going to take you on again about your complaining of the money the demonstrators cost on overtime for the Police.

Good, I'm glad they are getting this extra money, but it's not worth it when they get hurt.

You froze their salaries and some looked like the homeless with their tattered and torn uniforms while you were paying several deputy mayors for nothing.

Another thing, you have the audacity to praise the demonstrators for a job well done and don't give two hoots about the officers who did all the work. Well, I'll say "A job well done and thank you," and that you go back to your social work.

Sincerely,

Mary T. Kelly

Unusual Weapons Used?

Dear Editor:

I am looking for assistance from your publication's readers for the purpose of documenting specific cases or incidents where any unusual, unconventional, disguised and exotic personal weapons were used against any police officer or attempted to be used against a police officer. Or, if there are no such incidents, cases where these types of weapons were criminally used against a citizen or instances where individuals were criminally charged with carrying these weapons.

The purpose of this research is to identify specific instances where these weapons are carried or used. The data collected can then be used as specific documented instances of the many dangers of these types of weapons. This information may also be used for court purposes as evidence that these types of weapons pose real dangers to law enforcement and the citizenry. Any assistance received in these efforts will be greatly appreciated, in addition to being of benefit to the law enforcement community. Send information to:

Ed Nowicki
9611 - 400th Avenue
P.O. Box 1003
Twin Lakes, WI 53181-1003

Letters

Thanks

Thanks,
Mike, Paul, Steve and Al,
1.) Binding Arbitration
2.) Ten hour work shift
3.) Memorandum of Understanding
4.) Uniforms returned

These are just a few of the accomplishments, in addition to the excellent representation at Police Commission, O.C.C. and I.A.B. hearings, attained by the men, aforementioned.

Mike Keys was verbally attacked when he took office. He doesn't dress appropriately, he's just a street cop, he'll never be able to stand up to City Hall, he's not a politician

True, he's not a politician. He performs his job according to his conscience and his heart, not concerning himself with what is going to benefit him personally. Yet he has stood up to the political leaders who seek to deny us wage and benefit parity, even with smaller departments.

Street cop, you're right again, one of the best I ever knew, not to many better. His Big Bens and work shirt stood the test against the three piece suit. His success against City Hall speaks for himself.

Thanks Mike,
Daniel B. Boden

So Long

SFPOA Notebook
510 - 7th Street
San Francisco, CA 94103

Dear Sir:

I have decided to retire from the Secret Service in order to pursue a second career. My last day with the Secret Service will be on February 8, 1991.

Leaving the Secret Service after almost 23 years was not an easy decision to make. The realization of a second career is exciting, and will guarantee my family's stay in the San Francisco Bay Area. On February 11, 1991, I will become the Deputy Head (under Joseph Krueger) of the Safeguards and Security Department at the Lawrence Livermore National Laboratory.

Ten years as SAIC of the San Francisco Office of the Secret Service has been a rewarding and humbling experience. We have had significant accomplishments in both the protective and investigative arenas. Your organization played a major role in our accomplishments, and have contributed significantly to our successes.

The Secret Service and I are a little bit better off having known you and your organization, and experienced your friendship, wisdom, advice, consultation, and professionalism. You have my sincere appreciation for being there.

My replacement should be named in late January 1991. I'll make sure he/she corresponds with you or meets you personally. The interim SAIC will be my Assistant, Gene Thompson.

Again, thank you. You have my respect and admiration.

Very truly yours,

Richard M. McDrew
Special Agent in Charge

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WHEN:

Monday, September 9th through Thursday, September 12th, 1991

WHERE:

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WHAT:

MONDAY 9/9 — LAKERIDGE Golf Course. (2 man best ball; Blue Tees). 1st Tee-Off 0640. (Yes, that's a.m., folks!) Monday Nite Football (5:30 p.m.) hosted buffet, and NO HOST bar. See BOB BLAZER for the football pool, be early or take what is left.

TUESDAY 9/10 — DATON VALLEY COUNTRY CLUB, located in Carson City (5 miles past Eagle Valley). (4 man best ball, White Tees). 1st Tee-Off 0900. If we have 100 golfers it will be a SHOTGUN. This is a brand new Arnold Palmer designed golf course, scheduled to open in April. Individual dinners at the "Rotisserie Buffet". Make your own dinner arrangements.

WEDNESDAY 9/11 — NORTHGATE Golf Course. (4 man scramble, Blue Tees). 1st Tee-Off 0800 hrs. Awards dinner (with DONATED awards). Hosted dinner, BAR, and wine on the table. (Cocktails at 6:00 p.m., dinner at 7:00 p.m.) If you wish to donate a GIFT, please bring it with you, and THANKS!

EARLY ARRIVAL:

Those wishing to arrive on SUNDAY 9/8/91: Rooms will be held at group rates, and will be PAID for UPON ARRIVAL, at the front desk. (\$68.48 per room).

EXTRAS:

FREE DRINK BADGES: for cocktails on the Casino floor. Look for the "KIT-TIE" (\$5.00 per man) at the golf courses, if you want to bet on the golf pool. "Based on the level of their casino play, parts of or the entire package may be picked up by the NUGGET for individuals." (For credit applications see Dennis or Paul.)

COST:

Per person, double occupancy: Make your check payable to B&B Golf. Golfer, \$295.00; Non-golfer, \$165.00; Single person per room, add \$100.00. This is a STAGG event. NO GUESTS ARE ALLOWED.

DEADLINES:

The LAST DAY checks will be accepted is FRIDAY, MAY 31, 1991. (Drop Dead Date) Due to room reservations, golf course deposits and starting times, this date is absolute. ANYTHING AFTER will be considered, but not guaranteed.

REFUNDS: Total refunds can be obtained until 8/1/91. AFTER 8/1/91, a MINIMUM of \$100.00 will be assessed as a cancellation charge.

CONTACTS:

Don CARLSON, Mgt. Control, 553-1091; Roy SULLIVAN or Joe KENNEDY, Arson Task Force, 553-9670; Al CASCIATO, Hit & Run, 553-1641; Mike CURRAN, Vice, 553-1424. Don't forget to locate the COMMISH SUITE, when you arrive in Sparks, and remember BYOB — Bring your OWN!!!!

I'LL ATTEND!

Name: _____

Roomie's Name: _____

My Foursome: (optional)

1. _____
2. _____
3. _____
4. _____

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Hats, \$8. With name on back, \$10.

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Shorts, blue or gold, \$20. Size: _____ Qty: _____

Sweater Vest, blue or gold, \$20. Size: _____ Qty: _____

Sweater, blue or gold, \$25. Size: _____ Qty: _____

Make a separate check payable to "SPORTS FOR ALL" and return it to Dennis or Paul. (Another Bob Blazer Production)



by Dennis Bianchi

This month's article has been much more difficult to get started than those of the past. With a couple of exceptions, noted below, feedback from Department runners has dwindled to an uninspiring trickle. I'm sure the cold, dark days of winter have contributed to the condition, but I'm also hopeful that the energy will be reinfused as spring creeps near.

News of war and demonstrations in the streets have added to the feelings of disinterest in recreational pursuits. I have found myself running alone with my thoughts since January 15 and those thoughts were less on racing than on friends and relatives whose lives have been interrupted by a madman from Iraq. Although my competitive juices seem to have been sapped some, I find the activity of running, of working just hard enough to be breathing hard; sweating a little and moving through the scenery of this beautiful area in which we are fortunate enough to reside helps to keep me centered. Running helps keep me from becoming too angry or too consumed with the madness of the times. The events in Iraq have helped remind us that sport is just sport. The winning of any medal, the breaking of any personal record or the reward of any victory, is so insignificant when viewed in relationship to our good

fortune of living here, in the U.S.A., in California, in the Bay Area.

Representing the Department at this year's Zoo Run were Bob Guinnan, Gary Jiminez, Andy Blackwell and Rene Guerrero. Bob has decided to return to running after being away since his school days and Gary is coming back from his bicycle injury last year. Rene has been the newly inspired runner from a long line of Mission Station runners. These runners ran most respectable times and have given notice that they can be counted on for future events. Thank you all and keep doing it.

Lou Perez has finally healed enough to begin training. This is great news. Lou says he will be ready to go all out, again, this year. He wants any runner, male or female, young or not so young, who is interested in running in races this year to contact him at Mission Station and he will keep you up-to-date on the local races. With Lou's leadership returning, the Department should be better represented in 1991. It's not up to Lou alone, however, and no matter what your ability level is, if you're interested in running and having some healthy fun, contact Lou and keep your eyes posted to this column for future events. Then, show up and do it.

Races in February and March that are nearby and fun are as follows: Feb. 10, Valentine Day Run 5K/5.8 mile, in Oakland; Feb. 23, Run to the Top, 825 steps of #4 Embarcadero Center; Feb. 24, Couples Relay 2x5K, Oakland, Lake Merritt; Feb. 24, Great Chowder Chase, 4.5 miles, Santa Cruz (very cool T-shirt); March 2, Run for the Seals, 4 miles, Sausalito; March 9, Bolinas Ridge Wild Boar 18/9 miles, Stinson Beach, (obviously for the more masochistic type); March 10, Napa Valley Marathon, 26.2 miles of the most beautiful scenery in the world. It's a great course!

Well, that's enough for now so get out there on the training trails and do it.

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CALL FOR AN APPOINTMENT TODAY

ON THE STREET/Tom Flippin



Funny ...But True

by Tom Flippin, Editor

SCHOOL DAZE: Teachers and counselors at a New York day-care school had a new subject to teach recently, gun safety.

A teacher reported that she had confiscated a loaded pistol from a 3-year-old student.

"He thought it was a toy, and he brought it to school to play with it," said the student's teacher.

The counseling of the students on the dangers of playing with guns followed immediately.

WHAT'S A GIRL LIKE YOU DOING IN A NICE ALLEY LIKE THIS? Authorities in Michigan were bowled over when a woman, wanted for months on various drug charges, was located after her photograph appeared in a local newspaper as the "Bowler-of-the-Week."

Luckily for the local police, the news story also gave the location of the alley where she bowled.

GIMME THAT OLD-TIME RELIGION: Emmet Wheat, San Leandro, was arrested recently after an automotive foray on the Nimitz Freeway. Wheat's journey ended when he slammed his flat bed truck into the center divider, leaving in his wake a 3-mile section of the freeway littered with 18 smashed and dented vehicles.

Wheat's wife offered a reason for his rampage, saying that she spoke to him on the truck's radio and he told her "that the Lord told him that he could drive through cars." She continued, "He's been talking about this kind of stuff a lot lately. I didn't know he was this bad. I thought he just wanted attention."

LUCKY IN LOVE...UNLUCKY AT GOLF: U.S. Marshals learned recently that an international fugitive, Frederick Brogger (wanted by Interpol for bank fraud), was in Carmel to be married. The marshal's office traced his local address, and U.S. Deputy Marshal Dave Hiebert called his home, posing as a family friend. He was told that Brogger was out golfing.

Hiebert and another marshal drove to the golf club and found the suspect's car. They dressed as groundsmen, procured a golf cart, and proceeded to search the fairways.

They located Brogger just as he prepared to play his approach shot and placed him under arrest. Marshal Hiebert quoted the suspect as saying at the time of his arrest, "I guess this means I can't play through."

And lest we forget, which hole was the unlucky golfer on...the 13th, of course!

AH, JUSTICE...BLIND JUSTICE: A New Jersey jury has acquitted Doris Triplett of attempted murder...by reason of insanity. She had been charged with trying to kill her three children by means of poison and, in one case, by slashing the throat of her youngest son.

Doris' psychiatrists convinced the

jury that she was too unbalanced to be found guilty. It seems that Doris told the psychiatrists that her teddy bear had ordered her to kill her three children.

FAMILY 418: Denver police arrested a 16-year-old girl for attempted murder... the victim: her 14-year-old brother.

The whole thing started, according to the girl's mother, when the suspect accused her brother of stealing her cookies. The brother responded by throwing his shoes at her. As the argument turned violent, with brother and sister punching and grappling with each other, the mother said she tried to break it up by beating them both with a vacuum cleaner hose. The girl then left the room, returned with a knife and stabbed her brother. And you thought your homelife was bad!

FAMILY 418 #2: Police in Salinas arrested a woman for discharging a firearm. After a violent argument with her husband over the length of her hair ended when the woman picked up a .38 revolver and stormed into the backyard where she shot up his vegetable garden, destroying his prize-winning tomato plants.

Take that!...and that!

SCARY POLL OF THE YEAR: In a recent poll, the California Department of Fish and Game asked 1,000 people various questions, including the following: "Do you have any guns of any kind in your home?"

Nothing scary in that, right? But the respondents included two percent who answered "Don't know." That's 20 people out there who haven't a clue as to whether they've got a gun...or not!

SFPD Child Care Co-op

by Insp. Nicole Greeley, Juvenile and Officer Lorie Brophy, Co. G

We recently sent out a survey to all POA members regarding the possibility of a co-op childcare center for officers' children during court hours. On the surveys that were returned, many of you asked questions on how we came to this particular type of child care. We hope this article will clear up any confusions or questions you may have.

A co-op type center means that the parents of the children who are using the center take turns in watching each others' kids. So if on any given day you bring your child in to be watched, you will at some time need to come in on your day off, or prior to work, and watch the other officers' kids. Your spouses may also come in your place. Since this is a volunteer operations, no money changes hands. Our main goal is to get as many parents as possible involved. We have many of you who are interested in dropping your kids off, but not enough are willing to take their turn and do the sitting. This center will not function with only a handful of people. We need to set up an accurate schedule on who will be working on what days and have back-up names available if someone calls in

sick or cannot make it in.

When running a co-op type of operations you do not need to be a licensed facility. A licensed child care operation requires a salaried director, one adult for a certain number of children (depending on the ages of the children). A certain amount of square footage indoor and out per child and other requirements. This is not a viable solution, as the SFPD has no money to fund an operations such as this.

We have also looked into the possibility of space at the Hall of Justice but we would have had to have shared the space with defendants' children, and many officers expressed concern about security, as far as their kids being in the same room with kids of the person(s) they may be testifying against.

After exhausting all possibilities, we approached the POA and asked if we could utilize the downstairs room for this purpose. What we hope is that this center will be open from 0830 - 1300 hrs, with a possible later closing time once in complete operation. We could be able to handle up to 10 kids a day with at least 2 adults on the premises at all times. The parents who would be going to court that day could leave the number for that room with the DA's office, and they could wait there with

The Maverick Is Gone

by Mike Keys

Much to the delight of many, my term as President has come to an end and, having decided not to run for re-election, I will be going back to Potrero Station. To say that it's been an experience would be a vast understatement. The job does require you, at times, to take stands on different issues even if you don't always totally agree, but you have to do what is best for the entire Association. That comes with the job.

At times, I have been outspoken on different issues: the Mayor, Police Commission, ex-chief (to name a few), not dressed the way some people felt was proper for the President to dress (yeah, I'm the guy who thinks you shouldn't judge a guy by whether he wears a tie or not but by his results), and some members may have felt that was wrong or my statements too strong, and they may be right because being tactful is not one of my strengths, and I have always said I think you need more polish for this job than I have, but I was willing to take it on if elected. I certainly have my share of faults, but one way I always looked at this job as if a member was out of line and got discipline for it, so be it, but if I felt a member or the POA was

being cop bashed or cheap shotted by a person or a policy, I wouldn't roll over and be a patsy for either. I have always and will continue to stand up for our Association and speak out.

People ask me, why I didn't want to run for re-election or will I miss the job. I started thinking about that. Will I miss the constant complaining or criticizing, or the you know what we ought to do, or you know what you should do, or the back stabbing, or the going behind your back, the constant methods of trying to discredit you, or the geniuses out there who call you names, the Monday morning quarterbacks who have all the ideas but won't get off their duffs to do a damn thing for the POA, certain administrators who come up with some dumb ideas and policies which starts the membership bitching and complaining, giving me the headaches, or the balancing of all the egos to try and keep things running smoothly as possible. Now that I have thought about the job — Will I miss it? Nah, but even with all its ups and downs, I did enjoy serving the membership as your President, and you will probably hear from me from time to time. But for now the Maverick's gone.

their kids until called.

We plan on using the larger room for physical play and trikes, pull toys and general running around. We are looking into interlocking gym mats for the floor to help avoid injuries should any spills occur. The smaller room would provide a sleeping area for those kids still needing naps and a lunch/snack area if any kids need to be fed. (Parents would provide food for their kids.) The kitchen is operational so this would be feasible.

All work done: cleaning, hauling, painting, plumbing, etc. would be done by the officers who wish to volunteer their time. At this point most of the work is just a general clean-up with painting. No major work needs to be done at this time.

We have had many officers offering to donate toys, books, cribs, playpens, highchairs and games that their children have outgrown.

We welcome any suggestions or comments. Your input is very important and our main concern is that our kids get the best care possible. Again we cannot stress enough the importance of your participation. Without the parents' involvement we cannot go any further with this operation.

For further information, call Insp. Nicole Greeley at 553-1321.