



# VOTE YES ON PROPOSITION 'G'

By HARRY BELL, President

On the November ballot is Proposition "G," which will affect all policemen and firemen. This is basically the same Charter amendment we had on the ballot several years ago. It consists of a language change in the City Charter making it permissive to negotiate for certain conditions that can be enacted by ordinance of the Board of Supervisors. Presently, the Charter forbids any conditions that are not already spelled out in the Charter. The language change in Proposition "G" states as follows: OTHER WORKING OR EMPLOYEE BENEFITS, EDUCATIONAL INCENTIVE PROGRAMS AND PREMIUM PAY DIFFERENTIALS OF ANY TYPE WHATSOEVER, NOT SPECIFICALLY PROVIDED FOR IN THE CHARTER, MAY BE PROVIDED FOR BY ORDINANCE OF THE BOARD OF SUPERVISORS. This charter amendment will not ef-

fect our wage formula, our basic hourly week or overtime.

In 1968 the State Legislature enacted legislation called the Milias-Meyers-Brown Act. This Act became effective on Jan. 1, 1969, and provided for two things: formal recognition of the employee organization and the right to meet and confer in good faith with the governing body of the City in all matters pertaining to wages, hours and working conditions. As yet, San Francisco has not implemented this Act but it is our understanding that it will before the end of the year.

With the implementation of the Milias-Meyer-Brown Act, your Association will be formally recognized as the representative organization for all San Francisco Police officers. Your Association officers could then sit down with the governing body of our City and meet and confer in good faith for any or all of the conditions in-

cluded in Proposition "G" as set forth in bold print in Paragraph No. 1. Some of the more important conditions would include night pay differential, Post Certificates (basic, intermediate and advanced), and longevity. These conditions effect each and every one of us.

Your recent vote to free money in the Association funds will enable us to put on a campaign for the successful passage of Proposition "G." Your Association officers will do their job during the campaign. Will you do yours? Make this a unified effort. Don't rely on a few to do the job. Let us all do our share. The conditions in Proposition "G" effects all of us. During your daily contacts, ask people to vote for Proposition "G." Call your friends and relatives and ask them to vote for Proposition "G." When you have some spare time, contact me at 553-1195, and volunteer some needed help for a successful campaign.

## Legal Assistance for Police Officers' Association

By LOU CALABRO & MIKE HEBEL

After the Legal Assistance Committee had interviewed several legal firms, it became necessary to formulate the requirements that this Association expects of its legal counsel. Attorneys found it difficult to speak with the Committee abstractly; they wished to be presented with the concrete situations in which legal assistance would be required. In response, the Committee drew up a document specifying our needs:

1. The Meyers-Milias-Brown Act (dealing with bargaining between public employers and employees) has been law since January 1, 1969. This Association wishes recognition as the bargaining agent for its members in the areas of wages, hours, and working conditions.

2. Section 25 of the Charter for the City and County of San Francisco gives the Mayor emergency powers. Perhaps these powers allow the Mayor to grant working benefits or employee benefits without changing the Charter.

3. Section 35.5½ of the Charter allows the Police Commission to designate a period not to exceed fifteen minutes for roll call. The Charter does not prohibit compensation for this period. It seems reasonable that we should be compensated for this period. Our overtime checks are characteristically two months late; if the City were required to pay us interest for this delay, perhaps our checks would arrive at reasonable intervals.

4. We would like to know if existing law permits a strike by public employees, namely policemen. If it does not, are there prohibitions against a work slowdown? Strikes and slowdowns seem to get immediate attention from City Hall!

5. Certain provisions in the Rules and Procedures appear to encroach upon our Constitutionally guaranteed freedoms. These provisions should be given legal scrutiny.

a. 2.49 member shall truthfully answer all questions propounded by a superior officer conducting an investigation

b. 2.13 unofficer like conduct section

c. 2.111 member shall not initiate or advance legislation affecting the department or members except by permission of the Police Commission

d. 2.113 member shall not actively participate in politics or political campaigns

e. 157 of Charter prohibits active participation in city and county politics by civil service employees

6. We expect legal counsel of this Association to represent the membership before various City boards and commissions. Counsel would also be expected to be of assistance at any all press conferences called by this Association.

7. This Association would expect that legal counsel would be available for emergencies. Counsel would also be expected to render a quarterly report to the membership in non-legal language which would include a summary of action taken on behalf of the Association.

8. This Association does not wish to be slandered or libeled so as to lessen its esteem in the community. Proper legal action must be taken to vindicate the position of this Association.

## Members Vote to Release Legis. Funds for Prop. G

Editor: With less than half of the membership voting, it was decided by a vote of 671 to 157 to release funds from the Association Legislative Fund to support Proposition G on the upcoming November election. The vote tally went as follows: 863 received and counted, of which 23 were returned, not delivered; 11 received too late to count, and 1 was received not signed.

Next General Membership Meeting Tuesday, October 20, 1970, 7:30 p.m. Lake Merced, Boathouse

## Three Gold Medals Captured in Phoenix Finals

By JOE MOLO

Back from the National Finals of the Police Olympics at Phoenix, Ariz., our three entries all captured Gold Medals. With 275 competitors representing 12 state law agencies, SFPD brought back, complements of James Christman, Solo M/C, a Gold Medal in the Pistol Competition; Ray Musante, a Gold Medal in the 222-lb. Weightlifting Class, and J. Dalrymple, a Gold Medal in the 198-lb. Weightlifting Class.

More on P. 4, Col. 1

## AB 317 Passes Both Houses

The State Senate approved legislation introduced by Assemblyman Robert W. Crown (D) Alameda, Vice Chairman of the Assembly Ways and Means Committee, which would furnish full-time police officers and deputy sheriffs with equipment for their safety at state expense.

AB 317 was approved by the Senate by a vote of 21 to 4.

Crown stated: "The passage of AB 317 is one of the most significant actions taken by the California Legislature with respect to the needs of our dedicated men and women in local law enforcement work. All too often we have heard the slogan, 'support your local police,' while deaf ears were turned to the pleas from these worthy crime-fighters for improved working conditions, increased compensation, safety equipment, and other benefits of employment.

More on P. 2, Col. 4

## EDITORIAL COMMENTS

1970—THE YEAR OF THE COP-OUT

1970 it seems, will go down in police circles as the year of the cop-out. That is, the year when more and more of your police agencies are forsaking the decisions of city administrators and voters in favor of the bargaining table, and the application of pressure through sick-ins, slow-downs, and strikes.

The San Francisco Police Officers Association does not believe that resorting to such tactics is necessary. It has shown that by conducting decent campaigns and going to the voters with reasonable requests we can, on the whole, be successful.

Of late, though, there is an undercurrent running through our membership advocating a harder policy toward the City Administration. It is getting more and more difficult to reason with those seeking the application of other measures to acquire needed benefits when throughout the state and even in our own city other agencies and city departments are receiving their demands through threatened strikes and 11th hour bargaining sessions.

It is also difficult to explain that an antiquated City Charter prohibits us from attaining such basic benefits as time and a half for overtime, night differential, uniform allowances, city paid medical and pension, etc., which are commonplace in most police departments and industry.

I believe that this November election will determine which policy our Association will follow in the future. If we are not successful in our bid before the voters, in Proposition G, which amends the City Charter to allow a fairer means of attaining those necessary benefits, I am afraid that we will see a reshuffling in the Association with the emergence of a different, more direct policy toward acquiring a decent income.

—Editor

# Minutes of the September General Membership Meeting

ROLL CALL Executive Board	
President Bell	Present
1st Vice Pres. Conroy	Present
2nd Vice Pres. D'Arcy	Present
Secretary Lehane	Present
Treasurer Allen	Present
Sgt.-at-Arms Patterson	Present
Patrol Hebel	Present
Patrol Garry	Present
Inspectors Bureau Coreris	Excused
Headquarters Co. Dempsey	Excused
Traffic Wright	Present
Retired Marelli	Resigned*
Jr Past Pres. Clark	Excused
Station Representatives	
Central Clooney	Present**
Southern Quartz	Absent
Potrero Hemby	Present
Mission Schoenstein	Present
Northern Frescura	Absent
Park Sully	Present**
Richmond Perry	Present
Ingleside	Not Represented
Taraval Olson	Present
Traffic Bureau Hardeman	Present
Communications Keenan	Present
Criminal Information Allen	Present
City Prison Cacek	Present

\*Retired member Tom Brady appointed to fill post.  
\*\*Appointed to represent those stations for this meeting.

## OLD BUSINESS

**Crowley**—Why are we not going alone as per the general meeting dictates for the November ballot election?

**Bell**—The Executive Board voted to go along with the Fire Department because both Departments are asking for substantially the same benefits, namely permissive language in the City Charter. Also, the Executive Board was advised by the Board of Supervisors that if we didn't join with the Fire Department on the ballot neither measure would be allowed on the ballot.

**Moved**—Crowley. **Seconded**—Beare, that all votes of the Executive Board be published in the NOTEBOOK.

**Amended**—Bigarani. **Seconded**—Clooney, that the votes not be published in the NOTEBOOK, but records be kept and announced at the membership meetings, if requested.

**Motion defeated. Amendment passed.**

**President Bell**—The November ballot measure is exactly as printed in the NOTEBOOK:

### POLICE-FIRE AMENDMENT PROPOSITION G Police Department

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco by amending Sections 35.5.1, 36.2 and 36.3 thereof relating to compensation and working conditions applicable to members of the Police and Fire Departments.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 3, 1970, a proposal to amend the Charter of said City and County by amending Sections 35.5.1, 36.2 and 36.3 thereof, so that the same shall read as follows:

Note: Additions and substitutions are indicated by bold face type.

Treasurer's Report for Period Ending Sept. 15, 1970	
Membership:	
1,648 Active	217 Retired 1,865 Total
Postage	\$ 11.34
Loan	2,180.50
Graf Luncheon	50.00
Legal Fee	300.00
Welfare Exp	250.00
Secty. salary	94.20
Treas. salary	94.20
Editors Exp.	80.00
Printing Notebook	275.00
SF Policemen's Fund	49.14
Legislative Exp.	26.50
Pres. Exp.	100.00
Blood Bank Exp.	75.40
By-Laws Comm Exp.	30.00
Aug. Refreshments	19.60
Phone	32.23
Answering Service	14.14
Rent (Market Street)	51.93
Flowers	10.55
Supplies	4.05
Rent (Boathouse 5 mos.)	50.00
Janitorial Service	7.50
<b>Total Expenses</b>	<b>\$3,806.28</b>

Savings Account as of 8/15/70  
\$ 5,661.19  
4,033.19 50% Dues  
-2,180.50 Trans for loan  
\$ 7,513.88 Bal. as of 9/15/70

Comm'l. Account as of 8/15/70  
\$ 6,074.56  
2,180.50 From Savings for loan  
2,419.91 30% Dues  
493.10 Post Office Refund  
4,726.36 From Wash. National Ins.  
246.53 From Kane-Zelmer  
- 3,806.28 Less expenses  
\$ 12,334.58 Bal. as of 9/15/70

Emerg. Fund as of 8/15/70  
\$ 11,894.18  
1,613.27 20% Dues  
\$ 13,507.45 Bal. as of 9/15/70

Respectfully submitted,  
William E. Allen  
Treasurer SFPOA

The expression "rates of compensation," as used in this section in relation to said survey, is hereby declared to apply only to a basic amount of wages, with included range scales, and does not include such working benefits as might be set up by any other city by way of holidays, vacations, other permitted absences of any type whatsoever, overtime, night or split shift, or pay for specialized services within a classification or rank, or other premium pay differentials of any type whatsoever. The foregoing enumeration is not exclusive, but it is the intent of this section that nothing other than a basic amount of wages, with included range scales, is to be included within the meaning of "rates of compensation."

Other working or employee benefits, educational incentive programs and premium pay differentials of any type whatsoever for members of the police department not specifically provided for in this charter shall be provided for by ordinance of the board of supervisors.

The board of supervisors shall have the power, and it shall be its duty, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions for compensation for any working benefit and employee benefit and educational incentive programs and premium pay differentials.

The term "police officers or patrolmen" as used in this section shall mean the persons employed in the police departments of said cities of 100,000 population or over or of the City and County of San Francisco, to perform substantially the duties being performed on the effective date of this section by police officers, police patrol drivers and policewomen in the San Francisco Police Department.

This section shall become effective on the first day of the month immediately following the date of ratification of this amendment by the State Legislature.

Continued on P. 4, Col. 2



Photo—Don E. Wolter

## CIVILIAN CLERKS UNIFORM

Recently, a uniform was adopted for our police clerks and the NOTEBOOK, wanting to break into the fashion scene, arranged for our young, pretty Jean Abdilla of the ID Bureau to model the new outfit so that our members might be aware of what to expect to see, in the near future, from fashion conscious stenos. The uniforms, which are not mandatory, have been approved by Chief Nelder. So, if you know of any clerks (female only, please) interested in the uniform, have them contact Jack Aho of Sid Neumann's Uniforms, who provided our girl with this outfit. Jack, by the way, won't be carrying the clerks uniforms but would be glad to direct any of the gals to the right place to purchase them. He said that after fitting Jean's uniform he was so unnerved by the experience that he had better stick to men's trousers—I wonder what he meant?—Editor

## S.F. Police Post Pistol Raffle

A drawing is being held by the American Legion Police Post 456 this month. The prize will be a Colt .45 caliber Commander semi-automatic. Donations are \$1.00. This drawing is restricted to law enforcement personnel only. The winner may substitute the .45 caliber for either a .38 caliber or 9 mm auto which are interchangeable on the Colt Commander model. You can get in on the drawing by contacting Harry Beare, Traffic Bureau, Officer Holmburg, Southern Station, Lionel Hess, Potrero Station or ask around your station. There should be someone selling tickets soon.

The next regular meeting of the Police Post is October 13th, held at the Veteran's Building, Rm. 202. The November meeting on the 10th will be the annual Turkey Giveaway Night.

## More on AB 317

Continued from P. 1

"The California Legislature has proven that it is willing to pay more than 'lip service' to the needs of our law enforcement officers."

The Crown bill provides that basic safety equipment for police officers and deputy sheriffs shall be purchased at public expense. Among the equipment included would be: a revolver, handcuffs, foul-weather garments, and ammunition. Many police officers are required to purchase such equipment at their own expense. "This can be likened to requiring military personnel to purchase their own weapons, grenades, and other items of warfare or defense," Crown said.

Crown expressed the hope that the Governor would sign AB 317 into law.

## ADVERTISEMENTS WELCOME

Next month's NOTEBOOK will carry ADVERTISEMENT. This move is necessary to defray the increase in cost of publishing a newspaper. So if you know of an organization interested in advertising in the NOTEBOOK have them contact the editor Bill Hemby either through P.O. Box 34105 or telephone: 553-1585. Only a select few ads will be allowed on a first come, first serve basis.

## SAN FRANCISCO POLICE OFFICERS ASSOCIATION

2269 Market Street San Francisco, California 94114

Harry Bell ..... President  
J. William Conroy ..... 1st Vice President  
Gerald D'Arcy ..... Second Vice President  
John Lehane ..... Secretary  
William Allen ..... Treasurer  
Joe Patterson ..... Sergeant at Arms

## Religion

**ANNUAL DINNER DANCE:** SATURDAY, OCTOBER 24, 1970. (Same wonderful location and the same outstanding dance band). Tickets—Anytime after October 1, 1970. Keep the date in mind—OCTOBER 24, 1970.

### SPECIAL NOTICE:

The Officers of Mission Station are having a drawing and golf tournament to raise funds for St. Joseph's School fund. The men did this last year and raised \$750.00 with the entire amount going to help some children attend St. Joseph's School. The golf tournament will cost \$20 to enter which includes "breakfast and dinner." The drawing cost is \$1 per ticket with 1st prize a case of Bourbon. For tickets or information, please contact Officer Jim Stevens or Officer Charlie Anderson at Co. D and Jack Young (on vacation) by calling LO 4-4195. If you wish to purchase tickets for the drawing, make check out to St. Joseph's School Fund. Entire event is in memory of Officers James Mancusi and Joseph Brodnik.

### OUR LADY OF FATIMA COMMITTEE



## Frank Gannon Dies

If you were to characterize someone in our Department as a "legend," that person would be Frank X. Gannon, nicknamed "Foxie." There are more stores floating around concerning "Foxie" Gannon and his many exploits than any other person I know.

Frank Gannon became a member of this Department back in 1947 at the age of 29. During his career he was assigned to almost every district station in the City. The major portion of his 23-year career was spent at Richmond Station. On Dec. 23, 1964, "Foxie" led the group of SFPD volunteers to Humboldt County during the disastrous floods that hit that winter. The men gave up their Christmas season to go north to assist the flood victims and keep the peace. "Foxie" was not only put in charge of the group, but though a patrolman, took command and established a field headquarters second to none. His group worked more efficiently and accomplished more feats than any other organization there.

Upon their return, each officer was personally commended by the Commission for their actions during the crisis.

After 23 years of service, on Sept. 30, 1970, knowing he had a terminal disease, Frank Gannon retired from the force. At 3:45 p.m., Monday, October 5, the San Francisco Police Department lost one of its most beloved members—Frank "Foxie" Gannon.—Editor

Any comments, suggestions or criticisms concerning any items appearing in the NOTEBOOK would be gratefully appreciated. Address all correspondence to EDITOR, SFPOA NOTEBOOK, P. O. BOX 34105, San Francisco 94134.

## Retirements

Raymond Yozzolino, Patrolman—Retires on a disability pension after 14 years service.

John J. Morris, Patrolman—Takes his service pension, retires from Mission Station.

Arthur J. Larkins, Jr., Sergeant, Co. K, Solo M/C—Service pension after 34 years with the Department.

Alfred P. Cecchi, Sergeant, Richmond Station—Retires after 28 years.

Daniel E. Shelley, Sergeant—Disability pension, 9/4/70, served with the Bureau of Inspectors and as Department Secretary.

Roy J. Peyre, Sergeant—Service pension after 30 years in the business.

Wesley P. Thulander, Sergeant—Takes his service pension after 30 years. Everyone knows Wes as our Property Clerk.

John W. Dubose, Sergeant—Retires from Northern Station after 28 years on the force.

Frank A. Prior, Patrolman—From Central Station, retires after 28 years service.

### RESIGNATIONS

Daniel J. White, Patrolman—Appointed Jan. 16, 1969, resigned Oct. 6, 1970.

THE NOTEBOOK IS THE OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION. EDITOR.....WILLIAM HEMBY  
The opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Department.  
They are just the expressions of undiscovered literary genius.

## SECOND PLATOON NEWS

By 684

Who's the new member attached to the City Prison? Seems Second Platoon scored again.

What's that about NORMAN MOORE, Purple Heart winner from S.F. STATE, thinking about opening a parking concern at the hall.

Check the names on the bulkhead of the BART tunnel 110 feet beneath the Bay one and a half miles out from the Ferry Building. Seems Marota, Co. B, Buckley, Co. B and Hurley, Co. C, exploring new routes across the Bay to Berkeley for future Second Platoon exploits are now exclusive members of the mile and a half club.

What's that Army truck doing in the Corporation yard? Watch out, surfers! Just one more tool in Co. I's never ending battle for truth, justice and the American way.

Since Dave Lomski, Co. C, touched out Reno Rapanoi from the Property Clerks Office in the 50 Yard Freestyle at the Police Olympics, all that can be heard in the basement and Property Clerks Office is, "I want Lomski."

Jim Deasy, Co. D, and Dermott Philpott, Co. A, two officers from the Old Sod, are studying Spanish and Chinese at night school. Rumor is Lt. Ray White is expanding his base of operation in the near future.

Bob Marsh, Co. G, Leo McAllister, Range Master, Larry Meehan and Martin Roddy, both of Co. C, are in heavy training at Fleishhacker's Pool every afternoon preparing for next year's Olympics and also for the Medicare Olympics.

William Miller's, Co. I, statement after running 10 miles in the L.A. to S.F. run in 100 degree heat: "I feel the oil now. I've been anointed and sent to heaven."

SECOND PLT. TIE BARS, THE SAME GIVEN AT THE DINNER, ARE NOW AVAILABLE. CONTACT LT. WHITE, MISSING PERSONS, HURLEY, CO. C, BUCKLEY, CO. B, MOLLO, GYM, YOUNG, CO. D, AND OLSON, CO. I.

PRICE IS \$2.00 EACH.

## Night Shooting Match By So. S.F. Police

The South San Francisco Police Pistol Association is sponsoring a competitive pistol shooting match during the first two weeks of November. What is different about this match is that it will be fired during night hours under subdued or indirect lighting. Invited to attend are members of any organized law enforcement agency in the Western States, as well as College Police Science students.

The course which will run from November 1st to and including Nov. 15th is open to two and four-man teams firing their on-duty weapons, either revolver or semi-automatic. For further information concerning the match contact: Lt. Casey, So. City Police Dept., 588-1291.—Editor

## Ten-Hour Shift Under Study

The ten-hour shift pilot studies currently being conducted at Ingle-side and Taraval Stations seem to be progressing smoothly, after the initial problems of getting accustomed to the longer watches and the extra day off every week. Under the 10-plan which was adopted by the Huntington Beach Police Department, members work a ten-hour shift four days a week, thus allowing three days off which at times can be tagged on to the following weeks watches-off to make up a Mini-vacation. Proponents of the system point out that you have an over-lap of manpower during peak crime periods. The three watches are set up as follows: Watch No. 1 (Day watch) 0700 hrs. to 1700 hrs., Watch No. 2 (Evening watch) 1600 hrs. to 0200 hrs. and Watch No. 3 (Night watch) 2100 hrs. to 0700 hrs. In this manner you have an increase of personnel overlapping watches during the busy afternoon hour 1600-1700 and also during the critical night hours 2100-0200.

Other benefits cited under this plan are: the men have more free time to devote to their families, to attend college, study, etc., during busy periods there are more men available to alleviate the work-load and handle back-up assignments.

The Ten-Plan, at present, is strictly a voluntary assignment but with the overwhelming acceptance it seems to be receiving I wouldn't be surprised to see it adopted by other units.—Editor

### "WANTED"

If you are interested in advertising an item for sale, trade or to buy, why not avail yourself of the NOTEBOOK'S Free "WANTED" column? Just drop a line to EDITOR SFPOA NOTEBOOK, P.O. BOX 34105, San Francisco 94134. Deadline for receiving information is the 1st of the month.



## 1st S.F.P.D. OFFICIAL RING

Shown above is the official San Francisco Police Department rings. THEY ARE REAL BEAUTIES!!! For information contact Insp. Gus M. Coreris, Herman Clark or John T. Fotinos at the Homicide Detail room, 450 Hall of Justice, KL 3-1145.

Drop into the office and see them for yourself, get fitted and make your selection of the stone you want placed in the mounting. Attention wives and girlfriends of our members. The ring will make a wonderful Christmas gift. Cost is \$50.00 plus 5% sales tax, total price: \$52.50. \$25.00 deposit is required upon placing the order in and the balance upon delivery. For those members retiring and dinners planned by member friends, the ring will make a wonderful presentation to the outgoing member. Delivery time takes approximately two weeks so get your orders in early. Drop into the Homicide Detail and see for yourselves.

## PORAC REPORTS

### Federal Intervention

There has been an ever increasing amount of federal encroachment upon states rights these past few years, and the best example of this has been in the field of law enforcement. We have witnessed more and more police officers being indicted on civil rights charges; while these officers were performing their duties to protect life and property under the most hazardous conditions.

The system of law in the United States has built in "checks and balances"—however, it appears that "big brother," in the guise of the United States Justice Department, is over-riding the local and state balance and check system to such an extent that every law enforcement officer and police administrator should be alarmed.

Federal encroachment has certainly been prevalent during the recent incidents in Berkeley, Los Angeles, Santa Rita (Alameda County), San Leandro and other California cities. When shootings involving police officers occur and there is a possibility of an infringement of someone's civil rights, and the case receives an inordinate amount of publicity you can be sure the team from Washington, D.C., will be on the scene within a few hours. scene within a few hours.

Upon the arrival of the "big brother" team there is an immediate seizure of evidence, witnesses, data, and prolonged interrogation of the officers involved. Moreover, the team will invariably seize personnel records, internal affairs files, and other unrelated (to the case) documents and data to be used against the officers.

If this is to be a continuing practice, PORAC and other law enforcement organizations in California should indicate our displeasure loud and clear, and if necessary get involved in the political processes to bring about the desired change through the ballot box.

If law enforcement is to function effectively according to statutes then this continuing and mounting harassment by federal authorities must subside. Action must be taken now to alert those responsible elected officials at the national level that change must be immediately forthcoming. If organized law enforcement fails to meet this challenge, the far leftwing groups will have accomplished their avowed purposes by "big brother," the U.S. Justice Department.



ABOVE ARE members of the SFPD swimming team relaxing in L.A. — how? — by swimming, of course.

## Medal Winners at the Police-Olympics in L.A.

By JOE MOLO

W. Keays, Juvenile Bureau, and R. Crosat, Gold Medal winners for the Handball Doubles.

T. Morris and P. Buckley, Southern Station, Silver Medal winners, Horseshoes Doubles.

Joe Mollo, Police Academy, Silver Medal, Judo.

Paul Schneider, Robbery Detail, Bronze Medal, Judo.

J. Christman, Traffic-Solo M/C, Golden Medal winner, Pistol Competition.

Reno Rapagnani, Property Clerk, Hobart Nelson, Homicide, Ray Minkel, Robbery Detail, Dave Lomski, Potrero Station, Gold Medal, Men's Senior 200-yd. Swimming Relay.

Reno Rapagnani (again), Silver Medal, Senior 50-yd. Swimming Free Style.

Dave Lomski (again), Gold Medal and Bronze Medal, 200-yd. Open Relay and 50-yd. Swimming Free Style; Bronze Medal, 100-yd. Backstroke (Open) and Bronze Medal, 200-yd. Open Relay.

Michael Dower, Jr., Bronze Medal, 200-yd. Open Relay.

Stan Boscovich, Ingleside Station, Bronze 200-yd. Open Relay.

J. Farrell, Traffic Bureau, Bronze Medal, Tennis Singles.

Bill Miller, Taraval Station, Bronze Medal, 26-mile Marathon.

Joe Currie, Northern Station, Silver Medal, Shotgun.

Edward Preston, Fraud Detail, Bronze Medal, Senior Mile.

Ken Scalami, Central Station, Silver Medal, Open Mile; Bronze Medal, 3-mile Run.

Raymond Musante, Crime Prevention, Gold Medal, Weightlifting, 222-lb. Class.

J. Dalrymple, Crime Prevention, Gold Medal, Weightlifting, 198-lb. Class.

Paul Schneider (again), Robbery Detail, Gold Medal, Wrestling, Unlimited Weight Class.

Joe Mollo (again), Academy, Silver Medal, Wrestling, 205-lb. and Under.

## Fire Department

The expression "rates of compensation" as used in this section, in relation to said survey, is hereby declared to apply only to a basic amount of wages, with included range scales, and does not include such working benefits as might be set up by any other city by way of holidays, vacations, other permitted absences of any type whatsoever, overtime, night or split shift, or pay for specialized services within a classification or rank, or other premium pay differentials of any type whatsoever. The foregoing enumeration is not exclusive, but it the intent of this section that nothing other than a basic amount of wages, with included range scales, is to be included within the meaning of "rates of compensation."

Other working or employee benefits, educational incentive programs and premium pay differentials of any type whatsoever for members of the fire department not specifically provided for in this charter shall be provided for by ordinance of the board of supervisors.

The board of supervisors shall have the power, and it shall be its duty, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions for compensation for any working benefit and employee benefit and educational incentive programs and premium pay differentials.

For all purposes of the retirement system, the expression "rates of compensation," as used in this section shall mean "salary attached to the rank" as used in section 169 and "compensation earnable" as used in section 171.1.1.

The term "fire fighters" as used in this section shall mean the persons employed, in the fire departments of said cities of 100,000 population or over or of the City and County of San Francisco, to perform substantially the duties being performed on the effective date of this section by fire fighters in the San Francisco Fire Department.

The expression "members of the fire department" does not include members of the fire commission.

This section shall become effective on the first day of the month immediately following the date of ratification of this amendment by the State Legislature.

Section 36.3. The rate of compensation fixed pursuant to the provisions of section 35.5.1 of the charter for police officers, police patrol drivers and policewomen for the fourth year of service and thereafter and the rate of compensation fixed pursuant to the provisions of section 36.2 of the charter for fire fighters for the fourth year of service and thereafter shall be the same. Such rate shall not exceed the highest rate of compensation paid, whether it be paid to police officers, patrolmen or fire fighters, in the cities included in the certified report of the civil service commission submitted to the board of supervisors pursuant to the aforesaid sections of the charter.

For all purposes of the retirement system, the expression "rates of compensation" as used in this section shall mean "salary attached to the rank" as used in section 169, and "compensation earnable" as used in section 171.1.1.

The provisions of this section shall only apply to persons who are members of the fire department and the police department on or after the effective date of this section.

This section shall become effective on the first day of the month immediately following the date of ratification of this amendment by the State Legislature.

The Miliars-Meyers-Brown Act (Collective Bargaining) will be implemented in 1971 and Proposition G will give us the permissive language to allow us to bargain for our benefits. Without your support for this measure from the entire membership, especially the younger men, we have nothing.

Proposition G on the ballot is this Association's amendment. The amendment increasing the Chief's Contingent Fund from \$25,000 to \$50,000 and the Narcotic Fund from \$25,000 to \$50,000 along with allowing reimbursement of salary during suspension periods is a separate amendment submitted by the Department. That will be Proposition F on the ballot.

The Controller, utilizing his prerogative of attaching a cost factor to ballot measures, has seen fit to attach a cost factor on Proposition G. The Controller, basing his estimate on present costs for night differential within other City Departments, has attached a figure of \$750,000 per Department or a total of \$1,500,000 for the cost of the Police and Fire Departments. The Executive Board has argued that it is unfair to attach such a figure on our measure when we have not explicitly asked for such a benefit.

Moved, Moore; seconded, White; that we put a full page Ad in the newspaper in the next campaign election explaining what wage a policeman makes and what is deducted and so on, to show benefits we don't receive compared with other organizations and industry. Moved, Zellis; seconded, Carlson; that the motion be tabled. Passed.

## NEW BUSINESS

D'Arcy reported that three or four men who have at least ten years each on the Mounted Patrol were transferred recently to other assignments without any explanation. It may just be coincidence but it seems that their transfers came on the heels of their complaints regarding skin rashes developed from wearing the Bunco helmets on duty. Civil Service Rule 56 allows for a grievance procedure wherein the person being transferred requests notification in writing as to why he was transferred.

Moved, D'Arcy; seconded, Crowley; that the Association support these men by accepting their case and supply legal assistance in this matter. Passed.

Moved, Calibro; seconded, Garry; that we have a special meeting in order to have the second reading for the new by-laws. Passed.

Pres. Bell ordered the Special Meeting for Wednesday, 23 Sept. at 0900 hrs. at 2269 Market St. (Meeting was cancelled that morning due to personnel problems.—Editor.)

Moved, Calibro; seconded, Wright; that a \$50.00 check be given to each of four officers, Dalrinkle, Schneider, Christman and Musante to help defray the expenses in going to Phoenix, Arizona to compete in the Police Olympics Finals.

Amended, Conroy; seconded, Hardeman that a letter be sent to the Chief requesting him to detail these men.

Amended, Beare; seconded, Carlson; that officer Dalrinkle be deleted from the list as he is not a member of this Association. Last amendment passed. First amend-

ment passed. Motion passed.

Moved, Wright; seconded, Conroy that a \$10 assessment be approved in order to finance Prop. G. Defeated.

Amended, Beare, seconded, White; that we instead release monies from the Savings, Legislative, Emergency and General Funds to finance the campaign. Passed.

Election Committee appointed by Pres. Bell is: Chairman, Sol Weiner; members Sam Moore, Robert Seghy, Lionel Hess, and Harry Beare.

Paychecks. We should have our new raise in the forthcoming paycheck 23 Sept. 70 and the retroactive checks three weeks after that. The Police Commission is putting two people from the Pacific Maritime Association in our Personnel Section to try and help streamline the operations there. Bro. Rudy Milam is the new payroll boss, and he has plans to speed up the antiquated system, too. (Everybody cross your fingers.)

President Bell announced he has appointed Bro. Art Fobes to head a Minority Affairs Committee. His job is to explore the possibilities of this committee and make reports to the membership. One of the most important aspects of this committee may be to repudiate statements from that other group when they say they speak for all of the minorities in our department.

D'Arcy read a letter from Capadonna on how an officer in the NYPD achieves detective status and how an evaluating board reviews all of the work done by aspiring detectives. D'Arcy is writing a letter to the NYPD and asking them for all info on particulars for all ranks as well as the detective rank.

The meeting was adjourned at 2255 hours.

Gale W. Wright  
Acting Secretary

## New Radio Cars Due Here Soon

If you've past by the Dept. of Elect. Radio Shop recently no doubt you have noticed the new black and white radio cars with the plywood over the back windows. These are the new compliment of vehicles scheduled to go into service as they are outfitted. The Department has received 76 new cars. 34 are unmarked and will go to the various plain-clothes details. Of the remaining 42—all black and whites—32 will be divided amongst the nine district stations, 4 to Company K, 4 to the Warrant Bureau and 2 to the school detail of the Juvenile Bureau.

The new cars incorporate some refinements over last year's models such as four-channel radios, electric shotgun racks, inside hood release, locking gas cap, a new style hot sheet and steel belted tires. The old metal-mesh screens will be replaced with a solid steel partition which houses an unbreakably poly-glass sliding window. And no more will you have to do the old two-handed back door opening trick as the locking mechanism has been relocated inside the front door posts and isn't spring loaded.

As for the plywood over the back windows, that's not a new secret aileron, it's just a temporary protection against broken windows from the rock-throwing youths in the neighborhood.



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