

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

VOLUME 17

SAN FRANCISCO, DECEMBER 1985

NUMBER 11

'IUPA TAKES THE LEAD'

CONGRESSIONAL VICTORY ON COMP TIME ISSUE

by Bob Barry, President

In a drive spearheaded by the International Union of Police Associations (IUPA), AFL-CIO, the 99th Congress approved the final amendments to the Fair Labor Standards Act (FLSA), and on Nov. 13, President Ronald Reagan signed the legislation into law.

The legislation overrides the Supreme Court ruling last February in Garcia v. San Antonio Metropolitan Transit Authority that required state and local governments to pay "in cash" nearly all overtime worked in excess of 40 hours. The ruling also severely limited the amount of compensatory time which employees were able to accrue.

The IUPA, the national union which the POA was formerly affiliated with, saw the negative impact of Garcia as it related to the rank and file officer, and took the lead in the police labor movement to formulate an alternative to Garcia.

Conferences were held in Washington, D.C., with other Public Sector Unions: AFL-CIO, SEIU, ASFME and the International Association of Firefighters, and a course of action was eventually formulated that culminated in legislation aimed at amending Garcia.

Not only was the impact of Garcia devastating upon the rank and file officers and millions of other workers across the country, but in many jurisdictions, including San Francisco, the financial impact of complying with Garcia was substantial.

In a recent meeting with the Mayor to review the projected deficit for FY86-87, the Garcia "pay-off" for accrued compensatory time through November '85 was projected to be \$6.8 million. Whether or not that figure is inflated, it's a figure the city can now erase, as the Garcia amendments now absolve local and state governments from

this financial "pay-off" obligation until April '86.

The all out effort then to amend Garcia finally arrived in September, when POA Vice President Ron Parenti and I were asked to participate in the legislative process in Washington. Legislative meetings were then held with IUPA President Bob Kliesmet, IUPA General Counsel Mike Leibig, Gary Brazgel, President, Milwaukee POA and AFL-CIO Legislative Chairman Ernie DuBester.

Your concerns were brought to the House Labor Committee Counsel and staff members, and within a few short

weeks, new legislation amending Garcia passed the House and Senate and was acted upon by the President. In the meantime though, the National League of Cities, the U.S. Conference of Mayors and all other Management Groups had been vehemently opposing our efforts to amend Garcia, as they wanted us and all other other public employees exempt from Garcia totally. It wasn't until the eleventh hour when they realized their efforts were in vain that a compromise was agreed upon. The primary compromise was

continued on page 6

DEFERRED COMPENSATION PLAN RESULTS

By Mike Hebel, Financial Commentator

The more money you make the more the Internal Revenue Service takes. Mindful of this, some police officers are volunteering for smaller paychecks. They do not actually earn less, but are foresightedly taking advantage of Section 457 of the Internal Revenue Code, which gives an employee the option to divert a portion of his salary to a tax sheltered savings account set up by the employer. The Internal Revenue Service agrees to postpone taxing that portion of the pay which the employee agrees to postpone receiving. Earnings accumulate tax free, deferred that is, until paid out.

CITY AND COUNTY PLAN

The Retirement System of the City and County of San Francisco was authorized by the Board of Supervisors to

establish a Deferred Compensation Plan for city employees. In 1978 the Retirement System selected the Hartford Insurance Company as the Deferred Compensation Trustee.

The Hartford Insurance Company offers eight (8) plans for city employees who wish to take advantage of the Deferred Compensation Plan. The Hartford Insurance Company recently published its performance records for these eight (8) funds for the period ending September 30, 1985. The returns are as follows:

FUNDS	QUARTER YEAR TO DATE	
Money Market	1.99%	6.45%
Stock	-5.42%	11.22%
Fixed Income	2.27%	12.65%
Government Securities Advisers	1.86%	6.13%
Aggressive Growth	-1.71%	11.69%
GNMA	-4.56%	18.47%
General Fund	3.36%	13.7%
		9% Annual Return

BENEFITS OF THIS PLAN

The City's Deferred Compensation Plan is actually better than an Individual Retirement Account (IRA). The tax law caps IRA contributions at \$2,000 per year; Deferred Compensations are capped at \$7,500 per year or 25% of gross compensation, whichever is less. Fortunately, a city employee can participate in both a Deferred Compensation Plan and can also establish an IRA plan.

Unlike IRA contributions which are deducted on your tax return, funds channeled into a Deferred Compensation Plan do not show up on your annual wage statement.

The Deferred Compensation Plan now provides for an

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DALE SMITH—ONE OF THE CITY'S FINEST

By Paul Chignell
Opinion Correspondent

On November 13, 1985, Inspector Dale Smith of the Fugitive Detail passed away at Kaiser Hospital in Vallejo. Dale had battled cancer for many months and finally succumbed at the young age of thirty-eight.

A term has been used for many years describing San Francisco police officers but this is certainly an occasion where that term "one of the City's finest" is exemplified. Dale Smith defined that phrase by his actions as a police officer, by his marvelous sense of humor, by his compassion for his fellow officers, and finally by his courage when facing death.

I know that it is a test of faith for many people when a young man is taken from us. It has been a test of my faith why such tragedies occur. The only thing that I can do is reflect on the good times and remember every day that life

is short, that each day should be worth something.

Dale Smith entered the San Francisco Police Department in 1969 and was promoted to Inspector and to Sergeant in 1979. His first ten years were spent at the Northern Station, his last six years in General Work and the Fugitive Detail.

Many have said that the Northern Station in the 1970s was the best place to work in the San Francisco Police Department. The reason they say that is because of excellent comrades like Dale Smith. Deputy Chief Joseph Lordan said it at a Northern Station testimonial in 1979 when he remarked that the Northern was the best, the Northern led the way. We had great times at Northern with Dale Smith in the four car leading the way with his wry sense of humor and his street savvy.

Dale was involved in all of the activities at the station including sports, the parties, the tough experiences such as the 1975 strike, the training program, and many on view felony arrests.

His last year was tough and the men of the General Work Section led by Frank Reed and Dale's partner Tom Sullivan stood by Dale when everyone knew he was going to die. Work parties from General Work went to the home of Dale and Belinda and helped with his two children. It was true fraternity within the San Francisco Police Department.

Vice-President Ron Parenti, Dale's partner at the Northern—Mike Pedrini, and I reflected back recently on Dale and our times at the Northern Station. You just don't realize sometimes what great people we meet in the Police Department. You don't realize how important those good times really were.

We will all miss Dale Smith—truly one of the City's finest.

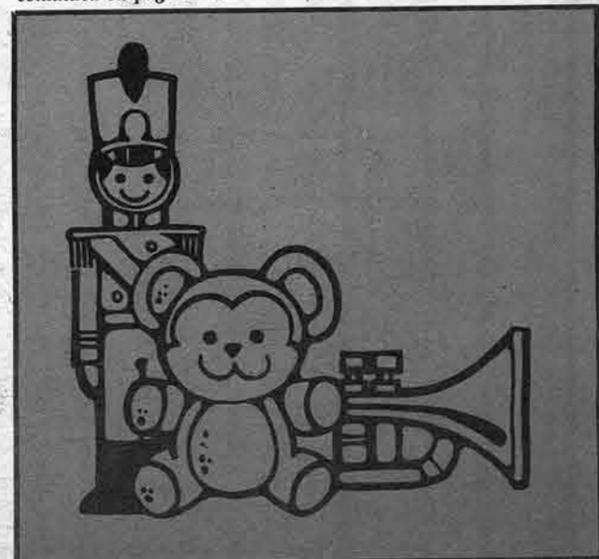
PROPOSED NAME CHANGE

By unanimous vote of the Board of Directors the name of this paper will be changed. It has been proposed that the new name be: *The San Francisco Police Officer*.

The Board invites members comments and suggestions. They should be addressed to the S.F.P.O.A. Publications Committee.

No name has been selected yet.

—The Editor



Widows & Orphans

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. **Mike Kemmitt**, Wednesday, October 16, 1985 at 2:05 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

Trustees F. Jordan, R. Kurpinsky excused. All other Officers and Trustees present. Minutes were approved as presented to the membership.

NEWCOMER: Motion McKee/2nd Jeffery **MICHAEL REESINK** be accepted. Approved.

COMMUNICATIONS: Donation from Veteran Police in memory of retired Inspector Roy E. Kramer received and acknowledged by the Secretary.

The regular bill for benefit and salaries were presented by Treas. **Bill Parenti** and approved for payment. (Mt. Newlin/2nd Pardell)

Treas. **Parenti** reported the following deaths:

EDWARD HUEGLE: Born in S.F. in 1914, Ed drove a truck before entering the Department in 1942 at age 27. After his Academy training he was sent to Co. K., Accident Prevention Detail. He stayed there for 6 years and was transferred to Juvenile Bureau where he remained for 8 years, before being transferred to Bureau of Inspectors. Ed was made an Assistant Inspector in 1959, full Inspector in 1962. He received a C/C in 1944 for assistance in the arrest of an ex-con who had committed a liquor store holdup. Ed retired in 1970 on service, at age 55. He was 70 at the time of his death.

ROY KRAMER: Born in Reno, Nevada in 1910, Roy was employed as an auto parts clerk before becoming a Police Officer in 1941 at age 31. He was assigned to Ingleside Station, working there for 4 years, then working at Headquarters for 1 year. Roy was transferred to the Bureau of Inspectors, spent 15 years there and was then assigned to the Bureau of Identification where he remained until his retirement, for service, in 1975 at age 65. Roy was best known for his ability to find fingerprints on the strangest parts of stolen vehicles or vehicles used in various crimes. He was appointed an Assistant Inspector in 1958, full Inspector in 1961 and Sergeant in 1962. He was 75 at death.

KENNETH UNDERWOOD: Born in Madison, Indiana in 1899, Ken joined the Department in 1928 at age 29. After receiving his training at Headquarters Company (no Academy in those days) he worked at Richmond and Park Stations before being transferred to Co. K Fixed Post working there until 1939, when he was detailed to Treasure Island for the 1940's World's Fair. After the Fair, Ken worked Park, 4 years, Central, 4 years, Taraval, 3 years, Northern 5 years, before he was transferred to Potrero where he served until his retirement for service in 1964 at age 65. Appointed a Corporal in 1931, Sergeant in 1939. Ken received a Gold Medal (1st Class in those days) in 1930 for the rescue of a trapped woman from a burning building; a C/C in 1964 for the arrest of an armed burglar who had barricaded himself in a store. Ken was 86 at the time of his death.

REPORT OF TRUSTEES: Tr. **Jeffery** reported that the portfolio had an increase of \$13,000 in spite of the erratic movement of the Market. Further report next month when the representative from Hibernia will be present.

NEW BUSINESS: Motion **Jeffery/ 2nd McKee** that the President be authorized to have an actuarial survey made through Hibernia Bank. Approved.

GOOD OF THE ORDER: MEMBERS ARE NOTIFIED THAT THE NEXT REGULAR MEETING WILL BE WEDNESDAY, NOVEMBER 20, 1985/2:00 P.M. IN THE TRAFFIC BUREAU ASSEMBLY ROOM, HALL OF JUSTICE. NOMINATION OF OFFICERS.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:35 P.M. in memory of the above departed Brothers.

Peace Officer's Wives' Clubs Affiliated

of California

SCHOLARSHIP ENTRY

Eligibility

1. The applicant must be a dependant of a Law Enforcement Officer, active retired, or deceased, with any department or auxiliary which is an active member of P.O.W.C.A.

2. Applicants are restricted to 1986 high school graduates.

Requirements

The following paperwork must include one duplicate copy to be sent to the sponsoring club's scholarship chairperson:

1. Application/History Form filled out by the applicant.
2. Two-page essay concerning the following theme: **TEEN DRINKING: RESPONSIBILITY AND PUNISHMENT.** (All essays must be typed, be double-spaced, have one inch margins, and should not exceed two pages. Please included a title page.)

Evaluation

1. Entries will be judged on the following criteria:
Application - completeness, content, and neatness
Essay - originality, style and persuasiveness, grammatical construction, neatness, and following the theme.
Recommendations - applicant's character as viewed by other individuals.
2. Incomplete entries will result in disqualification.
3. All applicants will be notified of the judged results no later than March 31, 1986.

Awards

1. A First Place scholarship of \$2,000 and a Second Place scholarship of \$1,000 will be awarded and placed in trust at the college of the winning students' choice.
2. Scholarships may be used for any two or four year college, or for an accredited trade school.
3. Winners shall be invited to attend the Scholarship Awards Ceremony to be held at the April 1986 P.O.W.C.A. Convention in Monterey.
4. Dinner served during this ceremony will be provided by POWCA for the winners and their parents.
5. In case a winner is unable to attend, the sponsoring club will accept the award on his/her behalf.

Note: If applicants would like the original Packet returned, they must include a self-addressed, large, stamped, envelope, with a note requesting this.

If you would like an application packet, or more information, please contact **Pat Barsetti** or **Cathy Oberhoffer** at 681-4507.

Our next meeting will be held on December 3rd, in the POA Hall, 519 7th St., San Francisco, at 7:00 p.m.
THE SAN FRANCISCO POLICE WIVES WOULD LIKE TO WISH YOU ALL A "VERY HAPPY THANKSGIVING"

Oriental Grocery

2148 Mission
San Francisco, Ca.
(415) 552-4949

NORTHERN STATION CHRISTMAS PARTY WED., DEC. 18, 1985

COCKTAILS 6:30 - 7:30
DINNER 7:30 - 9:00
DANCING 9:00 - 12:00

2 drinks per person and choice of Prime Rib or Cornish Hen Caprice (whole boned hen, stuffed with wild rice)

Dancing to Music Now & Then, D.J.
UNITED IRISH CULTURAL CENTER
2700 45th Ave. at Sloat Blvd.

\$25.00 PER PERSON

For tickets contact 8/4 Vigil; 4/12 Parenti; 12/8 Collins
TICKETS MUST BE PURCHASED BY THURS., DEC. 12



POLICE POST #456 NEWS

First of all, I must offer an apology to the 8th District of the American Legion. In my last column I mentioned the hard work done by the 7th District of which Police Post 456 is a part, and also mentioned our companion District 8 as also having their share of hard workers. The 7th and 8th comprise the two American Legion Districts in San Francisco. I know that the 9th District also has its share of hard workers but that is not what I intended to mention in my column. Enough of that.

Something I saw in the American Legion magazine makes a lot of sense. The logic of football has always eluded me. To me, football is a game that draws 60,000 people who pay \$900,000 to sit in a stadium that cost \$45 million to build and watch 22 players being paid \$7 million a year to dispute the possession of a ball that costs \$16.95 at any chain store.

This is the month of Thanksgiving and we at Police Post 456 wish everyone a bountiful holiday. Another thought, speaking of Thanksgiving concerns the turkey. If you're a turkey, you're not worried about guns. What you want to register is axes.

Did you ever notice that the networks never interrupt commercials with "This special news bulletin just in..."? The advertisers would not stand still for that.

In the coming days ahead, be watchful of the other guy who might have imbibed too freely.

Till next issue, keep smiling, and may God hold you close in the palm of His hand.

Your Scribe,
John A. Russell

Mission Rock

817 China Basin
San Francisco, Ca.
(415) 621-5538

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POLICEMAN
OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
510 - 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-8021 861-5050

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ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

ADVERTISING

Nancy Huffaker
(415) 676-0575

Police News
(408) 971-0922
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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

POSTMASTER, ATTENTION! P.O. Forms 3479 Notices should be sent to: S.F. Policeman 510 - 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA

USPS #882-320

CHRISTMAS PARTY CENTRAL STATION

BIMBOS 365
SUN. DEC. 15 \$27.50
5:30 COCKTAILS
DINNER • DANCING
(DOOR PRIZE)

FOR TICKETS

SEE: ETEROVICH • DEIGNEN
WEST • CALGARO

Treasurer's
Column

by Duane Collins

MONEY

WILLS

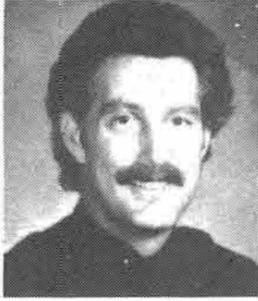
At the August Board of Directors meeting a motion was made and passed to provide WILLS for our members, with the P.O.A. subsidizing part of the cost.

After lengthy negotiations with Jerry DeFilippo we came up with an inexpensive and workable plan. A member, whether active or retired, can have a simple will drawn up for \$25, that is a bargain!! Details of how to participate will be forthcoming from the attorneys (JEROME A. DEFILIPPO, ESQ., MICHAEL HEBEL, ESQ., and JAMES MURPHY, ESQ.) in the very near future.

Who needs a will? You do! If you want to make sure your loved ones are properly taken care of. You will be able to designate who gets what. Without a will, your favorite niece will not get that antique clock she always admired so much. With a will you can dictate how your estate is distributed.

Along with the will service there comes some estate and tax planning. In my discussions with the attorneys even I learned a few new tricks.

I urge each of you to take advantage of this new service as soon as it becomes available. This simple \$25 investment could save you or your spouse TENS OF THOUSANDS of dollars when your estate is settled!



San Francisco Veteran Police Officers Ass'n.

PRESIDENT'S MESSAGE:

At the October meeting the directors recommended and a motion was made and passed by the members. That we relocate our meetings to the Miraloma Improvement Club, located at 350 O'Shaughnessy Blvd, at the corner of DelVale St. Our November meeting will be held at this new location.

It is time again for our traditional turkey feed that will be served by chef brother Lewis and a great staff. Your attitude adjustment needs will be served by our beverage manager brother McDonald.

Brothers Elvander, Seyden and Weiner have been appointed to the nominating committee and will submit the candidates' names at the November meeting.

Wishing you and your family Happy Thanksgiving,
Stan H. Scheld, President

SOL WEINER REPORTS:

I received a call from the Federal Building for a part-time job and it will pay \$8.00 to \$10.00 an hour. Please contact Sol at the Police Credit Union regarding this job.

SICK CALL: Henry Bakay had a heart attack and Thomas McDonald has a sprained ankle.

NEW MEMBERS: Louette Colombano and John F. Devine. We welcome you into our association.

IN MEMORIAN: Edward J. Huegle, 9/28/85 and Kenneth K. Underwood, 10/06/85.

Retirement Dinner for Don Lucey, Marv Zuko and Ken Debrunner. Date: Nov. 7, 1985, Place: Ft. Mason Officer's Club, no host cocktails 6:30 to 7:30 p.m., followed by dinner. Choice of Prime Rib or sole with bay shrimp. Price: \$23.00 includes wine and gift. For tickets: contact T. Flaherty 4/12 or F. Donohue day watch Co. G, 553-1385.

When visiting Mazatlan Mexico, October thru March. Remember R. "Al" Cano, as your host and guide. Box 168, Phone 32967.

At the present time we have 70 delinquent members. This matter will be taken up by the President at the November meeting. Please check your dues cards.

Membership 780 Attendance last meeting 91

STAN SCHELD, PRESIDENT
BOB PARDINI, SECRETARY

TIME FOR A CHANGE

By Stephanie Toothaker & Lois Perillo

In light of the concern expressed in the following letter to the editor, the issue of changing the paper's name was presented to the Board.

The Board, in supporting the change suggested by "The Women's Support Group," unanimously voted to change the name of the paper.

**SAN FRANCISCO POLICE DEPARTMENT
WOMEN'S SUPPORT GROUP
P.O. BOX 14105
SAN FRANCISCO, CA 94114**

Editor
THE POLICEMAN
San Francisco Police Officer's Assoc.
510 Seventh Street
San Francisco, CA 94103

Editor:
"THE SAN FRANCISCO POLICEMAN
OFFICIAL PUBLICATION OF THE SAN FRANCISCO
POLICE OFFICER'S ASSOCIATION
TO PROMOTE THE EFFICIENCY & GOOD NAME
OF THE SAN FRANCISCO POLICE DEPARTMENT
AND ITS MEMBERS"

Please note the inconsistencies in the title and "flag" of our newspaper.

The paper's title does not parallel the words below it, i.e., the title addresses only one aspect of the department: men. It specifically and intentionally excludes women, who comprise 10% of the sworn membership of the San Francisco Police Department.

The title does not apply to the modern S.F.P.D. It furthers discrimination and promotes alienation within our department through the exclusion of women.

The timing is appropriate for the P.O.A. to adjust our paper's title to acknowledge and represent women in today's department.

In conclusion, by paralleling the title to the paper's flag, a consistent and credible message would be projected; a message which reflects the modern S.F.P.D. and serves to dispel sexual bias and promote comradery.

SAN FRANCISCO POLICE DEPARTMENT
Women's Support Group

This letter was conceived and drafted by the S.F.P.D. Women's Support Group on Thursday, October 3, 1985. It is being sent to the editor of the "POLICEMAN" publication on Wednesday, November 6, 1985.

cc: Richard H. Trueb, Deputy Chief
Administration Bureau

Ray Wong, Coordinator
Consent Decree Division

Tang Fat Enterprises

1334 Stockton
San Francisco, Ca. 94133

**ATTENTION
PARK STATION
CHRISTMAS
PARTY**

WHEN: December 8, 1985
WHERE: S.F. Rod and Gun Club
TIME: 6:30 P.M. til ?
PRICE: \$20.00 per person
INCLUDES: Buffet (Ham, Roast Beef, Turkey, etc.)
Open Cocktail Bar, Entertainment

FOR TICKETS CONTACT: Days - John Hallisy
Swings - Jennifer Forrester
Mids - Mark Solomon
Phone: 553-1061

Note: Tickets must be purchased by November 30, 1985!

**Re-elect
Leon
Bruschera**



by Paul Chignell
Opinion Correspondent

You will all be soon receiving a ballot through intra-departmental mail from the Registrar of voters for an important election that affects all San Francisco police officers.

Leon Bruschera of the San Francisco Fire Department is running for re-election to the San Francisco Retirement Board. Leon is a ten year incumbent who deserves your vote to be returned to office.

Leon has worked tirelessly for the members of the Retirement system, and particularly public safety officers. In addition Leon has been a friend of the POA for over two decades supporting our measures at City Hall and in Sacramento.

During Leon's tenure at the Retirement Board, the assets are at an all time high of over two billion dollars. He has been a catalyst in establishing the deferred compensation plan and a successful home loan program for all city employees.

Leon Bruschera is a dedicated, honest and responsive individual who has your best interests at heart.

Please join Mike Hebel and myself and vote for Leon Bruschera for another term on the Retirement Board.

La Rosa
1711 Haight Street
San Francisco, Ca.
(415) 668-3744

Dr. William Kwong
2107 Van Ness #307
San Francisco, Ca.,
(415) 775-2917

Florence and New Italian Art Co.
5537 Mission
San Francisco, Ca., 94112
(415) 586-2400

Van Ness Market
1010 S. Van Ness
San Francisco, CA. 94110
(415) 644-4224

WINNERS WINNERS WINNERS
1985
SGT. JACK YOUNG MEMORIAL DAY
RAFFLE RESULTS
1st Prize:
1 Case of I.W. Harper
Off. Felix Thieu
Gang Task Force
Hall of Justice
2nd Prize:
1 Case of Red Wine
Mrs. Pat Nieto
Sold by members of Central Station
3rd Prize:
1 Case of White Wine
Insp. John Marotto
Burglary Detail
Hall of Justice
4th Prize:
1 Case of Beer
Off. Victor Block
Central Station

**Compliments
of a Friend**



Brian and Pat D'Arcy celebrating Brian's big night.

LIONS CLUB HONORS COPS & FIREMAN

by Capt. Charles Beene
Tac Div.

On Saturday, October 26th, 1985 at a dinner at the Fort Mason Officers' Club the San Francisco Council of Lions Clubs honored Police Officer **Brian M. D'Arcy** as their "Police Officer of the Year." Police Officer **Douglas Earl Gibbs** who was killed in the line of duty eight years ago was honored posthumously at this awards evening.

Officer D'Arcy is an 11-year veteran of the San Francisco Police Department. He has earned the respect and admiration of his peers and supervisors by consistently and professionally performing his job in an exemplary manner.

In 1985 alone Officer D'Arcy has made over 200 arrests which has earned him 25 Captain's Commendations, and 3 Police Commission Awards, the most recent for the arrest of a suspect at San Francisco International Airport attempting to flee the country after killing a pedestrian in a hit and run accident. During his career the officer has earned 4 Medals of Valor and an almost unbelievable 220 Captain's Commendations. Although these statistics and attributes are many, **Captain Charles Beene**, his present commanding officer in the Tactical Division, commended him for his versatility. Whether it is patrolling a high crime area in a marked car, working in plainclothes, in a crowd control unit at a demonstration, or acting as the point man on his SWAT team, his supervisors and colleagues alike have grown to look to Officer D'Arcy for his excellence and leadership.

Even more, when given a job without the glamor he gets the job done without complaint. He keeps his sense of humor and interest in serving the public which makes the job more acceptable to those around him.

Officer Brian D'Arcy has been married for four years to his wife Patricia and has a daughter Brigid. He is the son of retired Commander **Gerald D'Arcy**. His brother Jerry is also a policeman assigned to Northern Station.

Doug Gibbs was 27 years old, married, and the father of three girls. During a decoy operation at 1:00 A.M. on September 26, 1977 Officer Gibbs moved in to intercept the suspect who had stolen a decoy wallet. The suspect gave up and was submitting to Doug's custodial search at Jones & Golden Gate Streets when a bystander, without warning, stepped up to the officer and shot him. It was determined that the killer had a long and violent record. Mrs. Dorothy Gibbs, Mother of the officer was in attendance to receive the award.

At the same event **Robert W. Cunningham** received the honor representing the Fire Department.

Deputy Fire Chief Rose described the life saving actions of Firefighter Cunningham which earned him the Lions Club Award.

Park Station Officers Honored

by Bernard Averbuch

Supervisor **Louise H. Renne** presented a "Certificate of Honor" to the men of the Park Station who on their own time restored and painted the inside of their district station.

The presentation was made at a roll call session where Supervisor Renne also praised the officers for their interest. The official Board of Supervisors citation read:

"To the officers and men who volunteered their time and effort over a four months period to restore the natural oak wood paneling of the station and beautify a historic district station that was built in 1910."

The citation is for "Park Police Station" and was presented to **Captain John A. Damon**.

"The initial idea for the task was that of **Sergeant David Roccaforte**," said Captain Damon, "who brought it to my attention when I assumed command of Park Station in January of this year."

"Having showed me the hidden beauty of what was found to be nearly 1,500 square feet of natural oak woodwork, which had been covered with blue and green paint, I approved of the task with the provision that the work be done off-duty time."

Captain Damon and **Sergeant Roccaforte** and **Officer Scott Howell** were responsible for the vast majority of the stripping and refinishing of the woodwork, assisted by Officers **Daniel Marr** and **Marcia Valladares**.

Sergeant Anthony Novello, **Officers Robert Hartmann**, **Kevin McNaughton** and **Donald Sloan** each donated materials and funds to assist in the project.

Two bronze lanterns that flanked the main doors of the Park Station were also repaired. **Officer Ernest Wilberg** also designed and created stained glass center panels for the lanterns.

Only eight of these lanterns still exist in the City, two at the Park Station, two more at both Ingleside and Richmond Station and two more at the now vacant Bayview Station. Originally installed as gas lamps when the Park Station opened in 1910, they were converted to electricity some time later.

Following the ceremony at Park Station, Supervisor Renne went to Richmond Station to check that facility. There is need for a washroom and shower facility there to be built in the rear of the station and Supervisor Renne plans to help raise the funds for this construction.

Sometime back, Supervisor Renne started a campaign to build two new stations to replace the present Northern and Potrero Stations. This did not take place because of budget cutbacks so Supervisor Renne has decided to help all the stations with renovations and internal repairs, with funds coming from private sources and with help from volunteering police officers on their off-duty hours.

OFFICER BRIAN D'ARCY

1985 Police Officer of the Year

by Dan Linehan

Last month Brian D'Arcy was named by the San Francisco Council of Lions Club Police Officer of the Year. Those of us who know Brian, applaud his award and observe daily the actions that earned him the title of "San Francisco's Top Cop".

Brian's eleven year tenure in the S.F.P.D. has taken him to Ingleside and Mission Stations. He has been assigned to the Tactical Division for the past seven years. Brian is one of our most active officers, having participated in over 200 arrests in the first nine months of this year alone. This work has not escaped his supervisors. He has received 220 Captain Commendations and four Medals of Valor.

The D'Arcy Family is well known for outstanding police officers serving San Franciscans to the best of their ability. Brian's father, retired Commander **Gerald D'Arcy** and brother **Jerry (P.B.T.F.)**, are very proud of the respect and admiration Brian has earned from his co-workers. The support and beaming pride also shines from home. Brian's wife, **Patricia** and daughter **Brigid**, are equally proud of the quality police work performed by Brian and his partner **Jim Batchelor**.

As stated by Chief **Murphy**, "Whether it's patrolling a high crime area in a marked radio car, playing the role of a derelict as a decoy, working in a crowd control unit at a demonstration, or acting as the point man on his S.W.A.T. team, Brian's supervisors and colleagues alike look to him for excellence and leadership." I echo the chief's words and can only add, that Brian's honor shines on all who wear the S.F.P.D. uniform. We would all do well to use Brian as a measuring stick to guide us throughout our careers.

Keep up the good work Brian!

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DEFERRED COMPENSATION PLAN RESULTS

continued from page 1

ongoing enrollment. A participant can request changes to their program at any time including increasing or decreasing biweekly payments into the plan and also changing the amount being invested in each of the accounts.

Contributions may be stopped at any time by notifying the Hartford Insurance Company; they may also be re-started at any time. City employees begin to receive payments from the Deferred Compensation Plan at service retirement, termination of employment, death, disability, or extreme financial hardship. Additionally, the Hartford has seven (7) options for withdrawal of accumulated funds. It should also be noted that it is not necessary to withdraw one's accumulated funds on retirement; they can be left in the account to grow and be withdrawn at a later time.

LONG TERM PERFORMANCE

The Hartford Insurance Company has established an excellent long term record in its investment of plan monies. Its Stock Fund has grown 168% since its inception in August, 1977; this is a 21% average annual return. The Fixed Income Fund has grown by 110%, or 13.75% per year. The Money Market Fund has averaged 9.9%. The

Government Securities Fund has averaged over 12% in its 2-1/2 year existence.

The Plan's General Fund now pays a fixed return of 9%. Each year this interest rate is set and does fluctuate. Unfortunately, Hartford's quarterly performance sheet fails to list the General Fund's financial information making it hard to compare it with the other offerings. As POA's Financial Correspondent, I am currently requesting that Hartford lists its General Fund's performance on their quarterly performance sheet.

The Deferred Compensation Plans appeal to all variants on the risk-reward continuum. For the conservative, there are the: (1) Fixed Income Fund, (2) General Fund, (3) Government Securities Fund, and the (4) Money Market Fund. For the more adventurous (looking for higher return while willing to accept downward movement — losses), there are the: (1) Stock Fund, (2) Advisers Fund, and the (3) Aggressive Growth Fund. For market timers, there is the opportunity to freely move between all these funds as financial/economic/monetary factors change.

SHOULD YOU CONSIDER A DEFERRED COMPENSATION PLAN?

Yes!! Time plus compound interest plus your monthly contributions equals a huge step towards financial independence. This Plan is especially attracted to members in the Tier II Retirement System (joined the Police Department after November, 1976 or participated in the 1981 Tier I Benefit Buy-Out). This Deferred Compensation Plan is attracted to the Tier II police officers in that the Tier II Program provides for a very minimal (2%) annual non-compounded cost of living. If inflation remains low, participants in this Plan (Tier II) will retain their purchasing power; however, if inflation begins to rise as it did in the 1970's, the value of the Tier II Retirement Benefits diminishes in direct proportion to the increase in inflation.

The chart below shows how a tax deferred monthly contribution of \$150 (your monthly contribution may be more or less) can be propelled by the accelerator of compound interest, in this case assuming a 12.5% annual rate of return.

Monthly Contributions	\$150
# of Years Contributing	20 years
Amount Contributed	\$36,000
Compound Interest	12.5%
20 Year Total	\$144,553

Should you wish more information on the Deferred Compensation Program, contact either:

The Hartford Insurance Company, 455-3232
or
The Retirement Plan Coordinator, 558-3991

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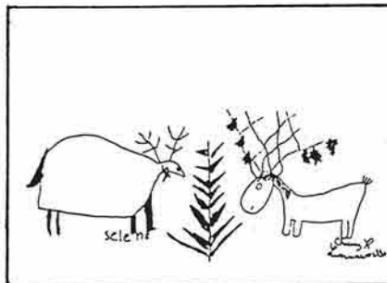
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Mary Petrie, Sandy Gallant, Matt Gardner & I went out to see the kids who stay at this house & they're really great. Real sad situation, but I think people would be better off buying cards benefitting this organization rather than from Macy's.

Steve Johnson



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WHAT DOES THE NEW WAGE AND HOUR LEGISLATION DO?

by Mike Leibig
IUPA General Counsel

The new legislation covers five basic areas:

I. Effective Date. The amendments made by the Act will take effect on April 15, 1986. The Act delays the effective date of the application of overtime provisions of FLSA to police until exactly one year after the mandate in Garcia. This will create a number of questions concerning what happens in jurisdictions which revised their employment practices between February 19, 1985 and the effective date of the new provisions, April 15, 1986. The simple answer is that employers are relieved from complying before April 15, 1986. Will employers who complied attempt re-capture or other anti-employee methods of "correcting the problem"? The legislative history is helpful in seeking to prevent this. However, this and related questions are quite complicated. If you run into them, please call Mike Leibig at (202) 223-6374 to discuss the problem.

II. Comp Time. The Act allows comp time. It requires that comp time be "paid" at time and one-half and that it be provided either through collective bargaining, or, in the absence of collective bargaining, pursuant to an agreement or understanding arrived at between the employer and the employee before the performance of the work. Unilateral imposition of comp time over objection is not legal.



Congressman Austin J. Murphy (D-PA) announces introduction of H.R. 3530. On his left is Congressman James M. Jeffords (R-VT) and on his left, seated, are Congressman Thomas (Tim) E. Petri (R-WI) and Mark Powden, Minority Counsel.



Pictured are the members of the panel that was put together by the AFL-CIO Department of Legislation to testify in support of H. R. 3530 at its September 24, 1985, public hearing. Seated are (l. to r.) Eric S. Lamar, President, IAFF Local #2068; Robert Molofky, Associate General Counsel, ATU; Robert Thompson, President, Amalgamated Transit Union Local #694; Gary Brazgel, President, Milwaukee Police Association, Local 21 IUPA; and IUPA Legal Counsel Mike Leibig.

A limit of 480 hours is set on police comp time banks. After 480 hours is banked, overtime must be paid in cash.

III. Volunteers. The Act clarifies the existing FLSA rules that volunteers need not be paid under FLSA, and true volunteer projects need not become hours worked.

IV. Special Details, Occasional Extra Jobs, & Trading Time.

a. **Optional Special Details.** The Act allows public safety employees to accept optional special detail work for a separate and independent employer on the employee's off-duty time without the special detail hours being counted as hours for the primary employer because of a relationship between the primary and secondary employer. This allowance applies only on the special details which are optional. It does not apply to regular details required by the employer to respond to special staffing needs.

b. **Optional Occasional or Sporadic Part-time Extra Jobs.** The Act allows an employee to accept optional part-time work on an occasional or sporadic basis, if the work is in a different capacity from the employee's regular work, is part-time, and is only occasional or sporadic. The employment may be for the employee's primary employer but will be counted separately if all these conditions are met. The situation should be very rare indeed. Again, the requirement that the work be optional is very important.

c. **Trading.** The Act allows trading of time. The practice is especially important in fire fighting, but it is also allowed in policing. The trading must be voluntary and meet with the employer's approval but will not have wage and hour impact where both those conditions are met.

V. Legislative Employees. State and local legislative employees are excluded from FLSA coverage.

If you want more details about these provisions, they are reviewed in House of Representatives Report 99-331 and Senate Report 99-159, which are available from the document rooms of the U.S. Congress — House (202) 225-3456 and Senate (202) 224-7860. Materials on the various provisions of the Act will be developed for the IUPA seminars on the Act and will be available by the end of December through IUPA's Washington Office. Meanwhile, please call us with specific examples, questions and situations so that we can discuss them with you and deal with them in our materials on applications of the Act. Again, call Mike Leibig at (202) 223-6374.

COMP TIME

continued from page 1

the easing of the financial obligation until April '86. New guidelines on how to implement Garcia will now be formulated by the Department of Labor for publication in a few months.

It's also interesting to note (as we did firsthand), how other so-called "national" police organizations like N.A.P.O. and F.O.P. remained in the background and did little, if anything, to restore our ability to accumulate comp time to the level prior to Garcia.

The IUPA, under the present leadership of Bob Kleismet is truly in the forefront in Washington, D.C. and clearly in command of its destiny. Maintaining its present course, visibility and strong ties with other national unions, the IUPA will quickly and surely emerge as the strongest voice on the national scene representing rank and file police officers.

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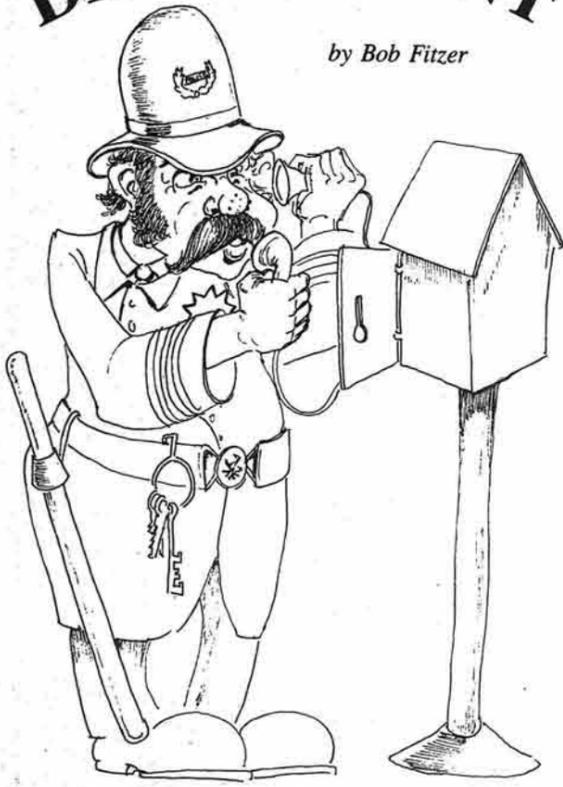
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AROUND THE DEPARTMENT

by Bob Fitzer



Just because it's etched in stone... as the saying goes, doesn't make it right or even permanent around this department. **Officer William HEINS** was killed in the line of duty in 1908, not 1906, as it is so etched.

Something else that isn't permanent around here is the location of the Juvenile Bureau. They have been shuffled from building to building, office to office as long as I've been around. Well they are making another move. It's back to Greenwich Street again, but what about the PAL?

A quick update on a few comments made last month... I never realized how many Q-2's are going to become "couples." I've had several ask if it was them I was referring to. I also forgot to mention that **Henry KIRK** (Co. E) is doing more than setting up gyms around the department. he is offering this service for your home as well.

Henry can set up a home gym to your spec's with the best equipment at the best prices around. Want to tone up, slim down? Give Henry a call.

Over at Co. F, the spotlight is on **Sergeant Dave ROCKAFORTE**, and his volunteer crew of off duty officers. Working on their own time and with some money donated from the "Friends of the Police" Committee, these officers have been restoring all of the oak wood paneling inside the Park Station building. In addition they have refinished the ornamental bronze lights that adorn the wall by the main door. The station which was built in 1910 (along with the Ingleside Station), is one of the departments oldest buildings and if the people at Co. F have anything to do with it, it will also be the best looking.

Another endeavor being carried out at Co. F is a legal one. **Sergeant Lou CALABRO**, is fighting a one man campaign with the federal Court to bring back seniority to our promotional system. You may be able to learn a lot from books, but even the books will tell you that there is no substitute for experience. Personally, I think there ought to be a stipulation as to what kind of job experience is allowed. If you can bury yourself behind a desk for your entire career, does that give you the experience to supervise and investigate? Hardly, but then who ever said anything is fair and equal around here. We should all apply for those jobs that allow us paid study time. After all, its not hard to figure which unit had the highest rate of promotions in the last year.

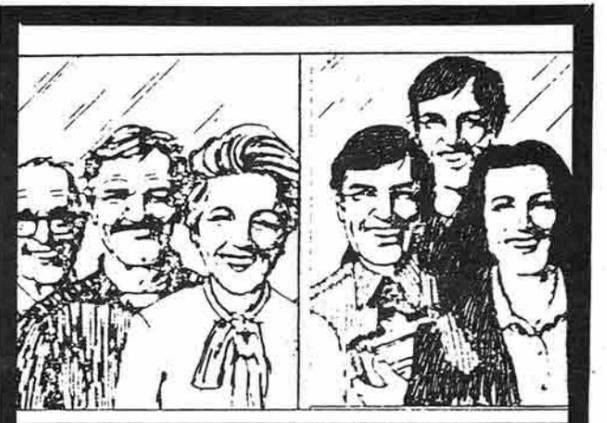
It will be a state law soon, but the department isn't going to wait. You had better start getting used to buckling up when you drive a department vehicle. Get in an accident, and, if you're not wearing your seat belt, the city is going to leave you high and dry.

Speaking of high... have you noticed the fake owls hanging from under the freeway over the permit lot at Ahern and Harriet Sts. They're supposed to scare away the pigeons that keep messing on the cars parked there. The only trouble is that these are city pigeons; I doubt that these

birds have seen an owl. These birds have been known to go after cats and small dogs, and they certainly aren't afraid of people and plastic owls.

Some members in the news... **Celebrity Officers Don "J.D." HICKS**, and **Matt KRIMSKY**, (Co.C) were recently hailed in the June '85 edition of Esquire magazine. The article titled "*J.D. Hicks: Gay Cop*" focused on the gay-straight partner relationship in police work. The two officers are scheduled to make a personal appearance on the "PEOPLE ARE TALKING" TV show to be aired in the Philadelphia, Boston, Baltimore areas in mid-November.

And our celebrity father of the month is **Heinz HOFMAN** (Co.A). He and wife **Mary Ellen**, celebrated the arrival of a baby girl on Sept. 23. I'm sure that Heinz will be an adoring father as he is a husband. His academy classmates remember their 1st year completion celebration trip to Lake Tahoe, where Heinz pointed out every place that he and his new bride-to-be had stopped to admire the view.



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Q50 & Q35 EXAMINATIONS

by Roy Sullivan

On Monday, November 18, 1985, the Civil Service Commission called a special meeting for 6:00 p.m.

The meeting was held for the purpose of presenting the Civil Service Test Review Committee's report on the status of twenty-one (21) protests to the second phase of the Q50-Q35 exams. The Commission heard from some or all of the protesting parties.

Once the Civil Service Commission rules, one way or the other, on the protests, the following should occur.

Within one to two weeks the Consent Decree Unit will mail to all remaining eligible candidates the time and place for them to review their oral board scores. No score of your

oral board performance will arrive with the notification. Candidates will learn their score at the time of the review process.

It should be noted here that candidates who failed the second phase will *not* be allowed to review their oral scores. The time, place and length of the review process is not set at this time.

Just as in the second phase, candidates who wish to protest their oral scores, will have an opportunity to do so after the review process. Again, there is no time frame set for filing protests.

Lastly, once any and all protests are handled, the final ranking list will be published and permanent appointments to the ranks of Q50-Q35 can be made.

PRE-RETIREMENT PLANNING SEMINAR

We are very grateful for the large attendance at the Pre-Retirement Planning Seminar which was held on November 2nd at the Hall of Justice. Except for the small snafu of our coffee makers blowing out the electricity in the meeting room and our having no hot coffee all day, it was a very interesting day with much helpful information being given. There were 53 members from the San Francisco Police Department, Fire Department and Probation Department, and 27 spouses, making a total of 80 participants. This was really a full house and every seat in the room was taken.

The seminars are sponsored by the San Francisco Police Department in conjunction with the San Francisco Police Officers' Association. They are held twice a year, usually in March and again in November. Our goal is to help prepare police officers and firefighters, and any other interested city employees to plan for their retirement so that the so-called "Golden Years" will be more enjoyable and rewarding for those who have planned well.

Our program consisted of speakers covering the subjects of health problems in retirement, credit union benefits, social security and medicare, the psychological impact of retirement, financial planning, estate planning, the tax impact on retirement, and an excellent presentation on the benefits of the City retirement system ranging from normal service retirement benefits up to and including all aspects of disability retirement.

The feed-back we have been receiving from those who attended has been very favorable. We plan to continue the same general format for future seminars and will keep members informed by articles in this publication on Pre-Retirement planning, and the time and date for the next seminar, hopefully in March or April of 1986. If you have any questions or suggestions concerning this, you may contact Mike Sugrue or Gino Marionetti at the San Francisco Police Officers' Association office at 861-5060. Hope to see you at the next seminar.

Michael Sugrue
Gino Marionetti

Coordinators, Retirement Planning Seminars

SF POA

Read To All Watches

#85-78
NOVEMBER 14, 1985

TO: ALL ASSOCIATION MEMBERS
FROM: BOB BARRY, PRESIDENT

COURT STANDBY TIME

It was recently brought to my attention that the call in time for court "Standby" subpoenas was changed from 1300 hrs. to 1500 hrs. without the benefit of meet and confer with the Police Officers' Association.

The call in time was changed by the District Attorney because of the increased number of cases being held over until the afternoon session, as well as the judge's inability to get through the trial calendar in time for the 1300 call in time.

General Order N-3, Court Appearance, specifically states that the standby time is 1300 hrs. regardless of the problems the Municipal Court may be experiencing. I have brought this problem to the attention of Deputy Chief Trueb and he concurs that the General Order cannot be changed without going through the meet and confer process.

Therefore, any member who was denied the opportunity to submit an overtime card for Standby because of these changes may do so at this time. The payroll division has been advised by the Administration Bureau to accept the cards.

Should any member experience a problem in this regard, please contact your POA representative.

SAN FRANCISCO POLICE OFFICERS' ASSN. BULLETIN

#85-70
OCTOBER 10, 1985
TO: ALL ASSOCIATION MEMBERS
FROM: BOB BARRY, PRESIDENT

CONGRESSIONAL ACTION TO RESTORE COMP TIME

As you are aware, the recent Supreme Court decision (Garcia Case) placed all public employees under the Fair Labor Standards Act (FLSA). This decision had the affect of seriously reducing the amount of compensatory time which public employees would be allowed to accumulate — a serious blow to police officers and other employees, and a substantial financial impact upon cities, as the majority of overtime worked by employees must be paid in cash.

I am pleased to inform you that Congressional action is now in process to amend the Garcia decision. If this legislation is passed and signed by the President, the legislation would restore our ability to accumulate compensatory time to the level enjoyed prior to Garcia.

The Senate version of the legislation was introduced on October 9 and will go to the Senate floor at any time. The House Bill will be introduced on October 11. A two-House Conference Committee will then convene within the next two weeks. Hopefully, a compromise bill will then be approved and sent to the President by the end of October.

In the meantime, the Garcia decision still prevails and cities are bound to enforce the regulations issued by the Department of Labor. Accordingly, on October 11, the department will issue a Special Order outlining the provisions of the Act relating to the accumulation of comp time. We have met with the Administration of this order and concur with their analysis and implementation of the Act.

We will keep you advised as to the progress of the bills as they move through the Congress.

SAN FRANCISCO POLICE OFFICERS' ASSN. BULLETIN

#85-76
November 5, 1985
TO: Association Members
FROM: Ron Parenti, Vice-President
Chris Burdick, POA Attorney

At a Special Board Meeting held on Monday, November 4, 1985 the Board of Directors took the following action. After a presentation by POA Attorney Chris Burdick and acting upon his advice, the POA has withdrawn its lawsuit in the so-called "Products Liability Case" (C-84-4311RFP). The case dealt with the \$180,000 claims filed by members in December of 1984 for the following reasons.

1. The present State of California law does **not** afford a remedy in Products Liability for "purely economic losses."
2. In California, an examination (as well as ideas, advice, or computer programs) are not considered "products." Therefore, economic damages are not recoverable under this legal theory.
3. The examination itself was not "defective" — it is the "reweighting" which was defective and offensive, and Judge Peckham has sustained the reweighting of the test (C84-4045RFP).
4. The likelihood of Judge Peckham dismissing this case upon a motion of the City Attorney and awarding attorney fees and costs (under Federal Rules of Civil Procedure, Section 11) against the POA are substantial.
5. Possible negative reaction from the Court if we further litigate this case while Public Advocate's Motion for Attorney fees of over \$100,000 against the POA in C84-4045 is pending before the same judge.

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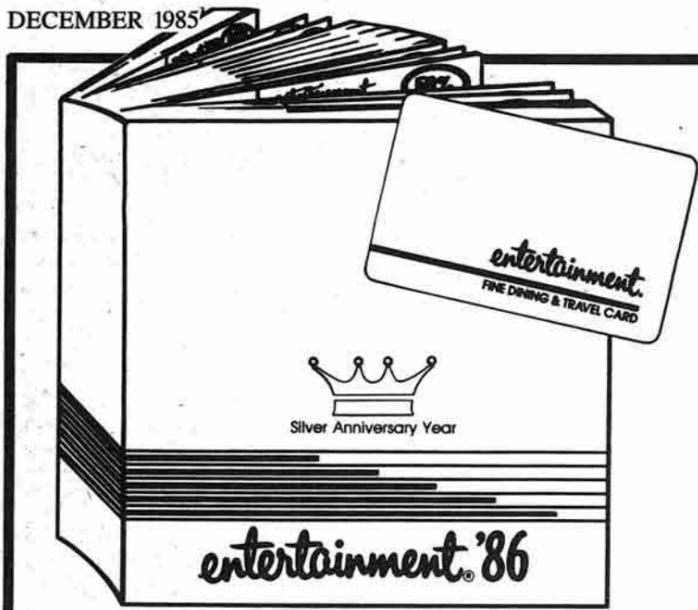
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"ENTERTAINMENT '86" books are now on display in the district stations and the Hall of Justice. Take the time to look through the book, and should you decide to treat yourself, a friend, or your family to this great offer, contact your POA representative for an order form or just drop in to the POA office and our staff will assist you.

When you purchase one of these books for \$30.00, "ENTERTAINMENT '86" will refund \$6.00 to the POA which we will then donate to our Community Services Fund to assist needy individuals and organizations throughout San Francisco.

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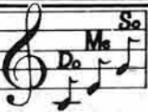
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COMMANDER D'ARCY HONORED WITH HUGE TURNOUT

by Don Woolard

On Friday, November 8 1985, a crowd of over 250 people turned out to the luxurious Meridian Hotel Cabaret Ballroom to honor retired Commander Gerald D'Arcy.

D'Arcy, along with Commander Ray Canepa, retired in May 1985, after serving the citizens of San Francisco for 33 years. Commander D'Arcy was also a past president of the San Francisco Police Officers Association.

The testimonial dinner, which was chaired by Lloyd Hill

of the Traffic Bureau, was a tribute to Commander D'Arcy and his years of service to the city.

Master of Ceremonies was Municipal Court Judge George Choppelas. Proclamations were presented to Commander D'Arcy by the State Senator Milton Marks, Marsha Johnson, legislative aide to Barbara Boxer, Ed McGovern on behalf of Assemblyman Art Agnost, and by Paul Chignel on behalf of John Molonari and the Board of Supervisors.

Police Officers Association President Bob Barry also

presented a plaque from the entire association. A gift of a gold watch and a beautiful color portrait of Commander D'Arcy in full uniform was given by the guests.

Some of the guests in the audience included Supervisor Richard Hongisto, District Attorney Arlo Smith and the entire large D'Arcy family.

The dinner was a great tribute to a man whose impact upon the department and the association will be felt for a long time.



Commander D'Arcy with his two sons, Jerry (right) and Brian (left) both whom are police officers with S.F.P.D.



President Bob Barry Awards a plaque, from the POA, to retiring Commander D'Arcy.

(Photo by Don Woolard)



State Senator Milton Marks awards a certificate to Commander D'Arcy as his wife looks on.



Captain Lawrence Gary along with P.O.A. President Bob Barry and Secretary Dan Linehan.



Capt. Jack Damon, Capt. John Mahoney and Officer Mark Hurley.



Ray Gurnick proudly displays his collection of business cards.



Brian D'Arcy, son of Commander D'Arcy, poses with his mother and wife.



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TAKE A MOUNTIE TO LUNCH

by Tom Flippin

On October 28, 1985 the POA hosted members of the Royal Canadian Mounted Police Musical Ride to a day of entertainment which included a sightseeing trip, a tour of Alcatraz Island and a luncheon. Many San Francisco police officers, members of several other law enforcement agencies and U.S. Army personnel attended the luncheon held at the NCO Club in the Presidio. The tour and lunch were a thank you from the POA for the drill team's participation in the Grand National's Law Enforcement Day on October 23, 1985.

Before the lunch the Sixth Army Band saluted the honored guests by playing the Canadian National Anthem and the Star Spangled Banner. On behalf of the RCMP, Inspector Vern Baugh presented a plaque to the POA which was accepted by President Bob Barry. President Barry also extended the POA's appreciation to Cow Palace officials Darryl Chapman, Mike Wright, John Root, and Denise Crocker with the presentation of certificates and sincere thanks for a great show.

In one way this luncheon was a bittersweet tribute for many of our Canadian friends. Seventeen of the men have served with the Ride for the two years to which they are limited and will have to return to other duties. Their return to regular duty was eased somewhat because the POA commissioned a videotape of the thrilling display of precision riding which the RCMP has put on all over the world. The troopers could purchase for a nominal fee a lasting memory of their years with the team. When the video was shown to the audience at the lunch the riders were given a standing ovation.

The Law Enforcement Day at the Grand National Rodeo was a great idea, and many police officers and their families enjoyed the show. The excellent attendance at this appreciation lunch showed how much the Mounties added to the show.

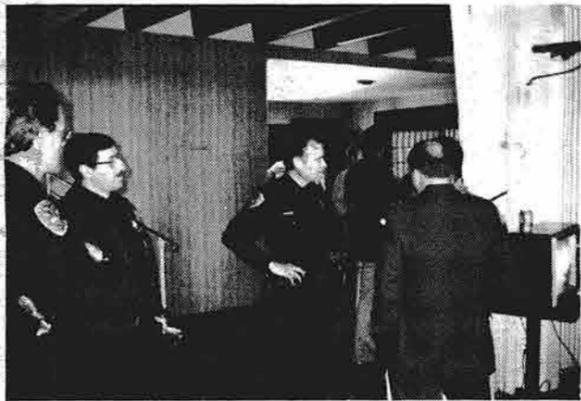
This article would not be complete without a mention of the great job that Dan Linehan did in putting the whole thing together. Thanks, Dan, for all your work.



Dan Linehan, POA Secretary, shown speaking to the lunch guests. Dan did a terrific job in putting together the Law Enforcement Day and this tribute to the Mounties.



Inspector Vern Baugh of the RCMP presents a plaque to the POA with President Bob Barry accepting.



Captain Frank Jordan, Lieutenant Mike Hebel and Officer Henry Friedlander were some of the many San Francisco police officers who attended. Also shown is Major Randy Hoff, U.S. Army, who is stationed at the Presidio.



POA members, people from several Bay Area law enforcement agencies and other guests turned out to honor the Mounties.



Guests at the lunch included some members of the Sixth Army, stationed at the Presidio.



Guests at the head table applaud members of the Royal Canadian Mounted Police Musical Ride.



Police Chaplain Father Heaney delivers the invocation prior to the lunch.



Ed Garcia, POA Director from Co. E, loads up his plate. Way to go, Ed!



Bob Barry expounds on the state of the Department.



Inspector Vern Baugh told the assembled guests how much the members of the Musical Ride enjoyed their trip to the City.



Father Heaney, Officer Friedlander, Sergeant Ken Davis and others line up to enjoy the buffet lunch. Early birds who got the ... no, not worms ... great food.



The Sixth Army Band saluted the Canadians with a performance of the Canadian National Anthem.

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AUGUST 1985

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PRESENT:

Commissioner David J. Sanchez, Jr., Chairman
Deputy Chief George Eimil
Deputy Chief Joseph T. Lordan
Commander Richard D. Klapp
Captain John J. Jordan
Captain Henry W. Eidler
Captain Richard J. Shippy
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Deputy Chief Kevin Mullen
Deputy Chief Richard H. Trueb
Commander Frank M. Jordan
Commander Willis A. Casey
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Captain Daniel J. Murphy
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Commissioner David Sanchez presiding.

SILVER MEDAL OF VALOR

The applications of the following named members of the Department were approved for Medal of Valor Awards (SILVER) under the provisions of General Order 0-5, Section I-A, 1., of the San Francisco Police Department.

**OFFICERS JOHN S. COLLA,
JAMES P. LASSUS, HENRY PARRA, JR.,
AND JOSEPH L. WEATHERMAN**

For services rendered on Monday, April 8, 1965 at 10:47 p.m. when they responded to a police radio Communications broadcast that a man was firing a gun in the Hof Brau Restaurant at 219 O'Farrell. Upon arrival, two officers entered by the door of the tavern area and two entered the door of the restaurant area. The suspect was located at the rear of the horse shoe-shaped bar. The employees and customers moved away from the immediate area of the armed suspect. Because of the configuration of the premises, it was necessary for the four officers to face the suspect in an open area, without cover, some six (6) feet from the suspect. The suspect, sitting on a bar stool with the gun in his lap was ordered, repeatedly in English and Spanish to drop his gun. Ignoring the officers' pleas, he stood up, raised the cocked gun and pointed it directly at the officers. The officers, in great personal danger, had no choice but to fire their revolvers at the suspect. The stricken suspect, mortally wounded fell to the floor. Because these brave officers responded immediately to a site where innocent people were in great danger and heroically acted to bring a deadly situation under control, they were granted Silver Medals of Valor.

OFFICER JAMES W. BLOESCH

For services rendered on Monday, March 4, 1985 at 1:35 p.m. when on Mounted Patrol at Turk and Taylor Streets, he heard four well spaced gun shots. As he moved closer to the shooting scene, he broadcast a message of, "urgent shots fired, Market and Taylor Streets." A witness ran up to Officer Bloesch and pointed to a man who was walking on Taylor Street next to the Warfield Theatre Building as the person who did the shooting. Officer Bloesch then saw the man walking with his right hand inside his bib overalls and followed him on horseback while putting out the information on radio. The officer had to evaluate a very dangerous situation at this point. He knew the suspect had shot someone, was still armed and might further be prepared to shoot more people or resist arrest. Officer Bloesch decided that he must take the suspect now, so he pulled alongside the suspect drew his service revolver and ordered the suspect to freeze and to get both his hands where they could be seen. The suspect would not comply. After a brief tense moment, the suspect drew his hand from under his overalls holding the weapon. Officer Bloesch felt that if the tip of the gun came up towards him he would have to fire. He delayed firing to some extent because of the crowd of people in the area. The suspect then put the gun

on the sidewalk and was taken into custody. This suspect, after an altercation with the victim in front of 994 Market Street, had calmly drawn a .357 magnum revolver from inside the bib of his overalls, and with deliberate aim, fired four shots into the victim. One of the rounds had ricocheted off a building and struck victim #2 in the face. Because Officer Bloesch exhibited outstanding bravery in accomplishing his objective without further injury to himself, innocent by-standers or even the suspect, he was granted a Silver Medal of Valor.

BRONZE MEDAL OF VALOR

The applications of the following named members of the Department were approved for Medal of Valor Awards (BRONZE) under the provisions of General Order 0-5, Section 1-A, of the San Francisco Police Department:

LIEUTENANT GREGORY CORRALES

For services rendered on Saturday, April 13, 1985 at 8:35 p.m. when two robbery suspects in the City of New Orleans, Louisiana, brutally attacked and fired at a citizen during an attempted robbery. The suspects, failing to get any money, continued to seek another victim. A short distance away, they came upon Lieutenant Corrales who was off duty in civilian dress. They demanded money from Lieutenant Corrales and his companion. Upon refusal, one of the suspects commenced hitting Lieutenant Corrales with a chain inflicting serious cuts and contusions to the Lieutenant's head. During the attack they were also threatening to shoot him with a .25 caliber automatic handgun. The suspects ceased their attack and then fled on foot. Lieutenant Corrales immediately pursued the suspects and during the chase, one of them turned and fired at him. The Lieutenant, undaunted, continued following the suspects until he was successful in getting the attention and assistance of on duty New Orleans Police Officers. As a direct result of Lieutenant Corrales' efforts, one of the suspects was quickly apprehended and taken into custody. The second escaped but was subsequently identified and, a "Saturday Night Special" type of handgun was recovered and removed from the streets. Because Lieutenant Corrales displayed outstanding bravery during this incident where there was no doubt that an actual risk of his life existed, he was granted a Bronze Medal of Valor.

**LIEUTENANT FRED H. LAU,
OFFICERS JILL P. CONNOLLY,
FRANK DONAHUE, JEREMIAH E. HOLLAND,
NATALIE KUCIA, GREGORY OVANESSIAN,
ROBERT M. RAMOS, VINCENT M. SHEEHAN AND
STEPHEN A. ZIMMERMAN**

For services rendered on Tuesday, April 16, 1985, at approximately 6:00 p.m. when a concerned citizen ran into Richmond Station to report a fire at 475 6th Avenue. The officers immediately notified the Fire Department and rushed to this location to lend assistance. Upon arrival they observed clouds of thick dark smoke spewing out of the building from the lower apartments working its way up to the upper apartments. As they opened a door to the lower apartments, they were immediately forced back by the intense heat and thick smoke. Nonetheless, disregarding their own safety, several officers dashed into the door of the lower apartments while others fought their way up the stairs to the upper apartments. All officers, teary eyed, gasping and coughing, pounded on doors arousing and warning the residents. Many of them were frightened and reluctant to leave. They had to be led, some forcibly, gasping and coughing, to safety outside. The officers continued their search until the fire and smoke became overwhelming and the officers reluctantly exited the building. Because these officers unselfishly risked their own lives while rescuing all of the residents, some of whom were trapped and disoriented by walls of flames and smoke, they were granted Bronze Medals of Valor.

SERGEANT IGNACIO FUENTES

For services rendered on Friday, March 8, 1985 at approximately 1:28 p.m. when he and several other officers responded to a Communications call of a mentally disturbed man with a gun at 1690 Washington Street. Witnesses said that the suspect had been threatening to shoot tenants and psychiatric workers from inside his room and that he had a long handgun tucked inside his waistband. Sergeant Fuentes established a command post adjacent to the apartment where the suspect had barricaded himself. Two officers then positioned themselves in front of the suspect's apartment. Sergeant Fuentes then climbed out onto a fourth floor fire escape, exposing himself to grave danger in order to establish visual and verbal contact with the suspect. The Sergeant could see that the suspect was dressed in full military uniform and armed with a long barrel gun protruding from his waistband. Sergeant Fuentes and Officer Joseph Stone negotiated with the suspect for approximately 40 minutes during which time the Sergeant maintained

radio contact with other officers on the premises. After devising a plan with the officers stationed at the suspect's front door to divert the suspect by forcing open his door on a count of three, Sergeant Fuentes dived head first from the fire escape through the suspect's window, grabbed him and immediately disarmed him. The suspect was then taken into custody. Because Sergeant Fuentes manifested outstanding bravery in apprehending this mentally deranged suspect without injury to all parties involved, he was granted a Bronze Medal of Valor.

NOTE: Sergeant Gary Epperly, Sergeant Larry Price, Police Officers Lewis Bronfeld; Carmel DeBono; Martin Rohrs; Joseph Stone; August Stremem and Johnny Valesquez received POolice Commission Commendations for their efforts in this incident:

SERGEANT LEE A. McVEIGH AND OFFICER HOYT L. WONG

For services rendered on Thursday, March 21, 1985, at 2:24 a.m. when they saw flames coming from the second floor of the Drake Hotel, 235 Eddy Street, immediately notified Communications and entered the blazing premises. The lobby was full of smoke with little visibility. Sergeant McVeigh responded to the first floor and Officer Wong to the third floor, alerting and assisting all tenants out of the building. Sergeant McVeigh and Officer Wong then met on the second floor where smoke conditions were so heavy they could see no more than two feet. They heard sounds of people trapped nearby and felt their way along the wall south of the stairway, locating and directing the trapped residents to safety. Thereafter, Sergeant McVeigh and Officer Wong were separated and could not see or hear each other. Because of the extreme danger, Sergeant McVeigh ordered Officer Wong, via PIC Radio, to leave the building but Officer Wong did not hear him. So the Sergeant, feeling the wall for direction, searched for Officer Wong. He located Officer Wong with an invalid tenant and together they carried the victim to the safety of the streets below. Because they undoubtedly displayed great courage, risking their lives to lead and carry the tenants of this hotel to safety, they were granted Bronze Medals of Valor.

OFFICER JOHNNIE FLANNIGAN AND ASSISTANT PATROL SPECIAL OFFICER ARTHUR R. FONG

For services rendered on Thursday, March 21, 1985 at 12:04 p.m., when Officer Flannigan, on duty and in uniform monitored a broadcast from Police Communications of a man with a gun threatening a Parking Control Officer and citizens on the 1400 block of Valencia Street. Officer Flannigan responded to that location and observed the subject who not only matched the description supplied by Communications but also had a blue steel revolver in one hand and a brown holster in the other hand. Officer Flannigan confronted the suspect and ordered him to drop the gun. The suspect did not comply and began walking forward with his gun raised and pointed at Officer Flannigan. Officer Flannigan, armed with a shotgun and pointed at the suspect, repeatedly ordered the suspect to drop his gun but the suspect did not comply. Officer Flannigan began to squeeze the trigger but did not fire as a citizen, later identified as Assistant Patrol Special Officer Arthur R. Fong, entered his field of fire. Officer Fong, off duty and in civilian dress, approached the suspect from the blind side, struck the suspect's arm causing him to drop the gun. Officer Fong then forced the suspect to the ground and the suspect thereafter, was taken into custody. Because Officers Flannigan and Fong showed great courage, restraint, composure and professionalism by taking this suspect into custody without a shot being fired or any injury being incurred, they were granted Bronze Medals of Valor.

OFFICERS EDWARD B. DULLEA AND MICHAEL F. TRAVIS

For services rendered on Tuesday, May 14, 1985 at 6:30 a.m. when they responded to San Francisco State University on a call of a possible explosive device. They were directed to a classroom at the north end of the Ethnic Building and confronted with an eight (8) inch long, two (2) inch round, powerful looking pipe bomb near the north wall. The officers, with their expertise and training, knew that if the bomb went off not only would they be killed but it could also kill others and seriously damage several rooms on the first floor of the building. The bomb was also armed with a timing device but the officers were unable to determine at what time it would detonate. Utilizing a method to quickly blow off the end cap was administered. The end cap was blown off but during the process, smokeless powder was scattered about, ignited and was burning toward the open end of the pipe where a plastic bag of powder was located. The officers, seeing that an explosion was imminent, quickly separated the powder and the fuse rendering the device safe. Because these officers bravely faced an extremely dangerous situation, unselfishly risk-

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ing their lives to save many others, they were granted Bronze Medals of Valor.

**OFFICERS DONALD P. CIARDELLA
AND STEVEN RATTO**

For services rendered on Tuesday, March 19, 1985 at 6:50 p.m., having received information on an armed felony suspect, wanted by Redwood City Police for a particularly vicious residential robbery in that city where he fired several shots, they obtained a mug-shot and set out to canvass the area in which they were advised that he had been seen. They spotted the suspect walking eastbound on Virginia Street and Officer Ratto exited their unmarked car and began following the suspect on foot. Officer Ciardella then blocked the suspect's path with their vehicle. The suspect then immediately turned and was confronted by Officer Ratto. The suspect quickly reached for a .357 Magnum revolver protruding from his waistband but Officer Ratto threw himself upon the suspect and grabbed the handle of the gun. A violent struggle ensued with both officers struggling with the suspect to gain control of the weapon. The suspect was finally disarmed and taken into custody. Because these officers courageously and aggressively searched for and apprehended a suspect known to be armed and dangerous, and successfully removed this potential killer from the city streets, they were granted Bronze Medals of Valor.

**OFFICERS JAMES D. JONES,
BASIL J. CANION, CHARLES E. LYONS,
STEPHANIE A. TOOTHAKER, SYLVIA E.T.
HARPER AND
DAVID M. SMITH**

For services rendered on Saturday, May 11, 1985 at 12:38 a.m., when they were notified that the Federal Hotel, at 1087 Market Street was on fire. They immediately responded and began a floor to floor evacuation of the blazing premises. As the smoke from the fire began to fill the third through the sixth floors, the officers became aware that the tenants were beginning to panic as two persons had already jumped from the second floor in an effort to escape the flames. The officers quickly doubled their efforts and led and assisted many persons on the upper floors to fire escapes successfully preventing more people from jumping. The officers, despite the choking smoke and intense heat, remained within the burning building assisting seventy (70) people out of the upper floors via the front and rear fire escapes. Three of the people removed by these officers were confined to wheel chairs and would have had no possible way to escape the Hotel had it not been for the actions of these fine officers. Because they risked their lives to safely evacuate numerous persons from the burning premises, they were granted Bronze Medals of Valor.

**OFFICERS KEVIN HALL
AND RANDY FLANNERY**

For services rendered on Thursday, July 26, 1984 at 3:30 p.m. when they were dispatched to a domestic violence call in a 15th floor apartment in the Geneva Towers. An emotionally upset woman had just thrown bleach in her husband's face and cut up his clothes. Upon arrival the officers separated the couple and while attempting to calm the hysterical woman she suddenly ran out onto the 15th floor balcony and climbed the railing in preparation of a suicide jump to the parking lot 15 stories below. Officer Hall, in pursuit, managed to grab the woman by the arm and upper body as she was going over the railing. He found himself in great difficulty struggling to hold her and keep her from pulling him over the railing. Officer Flannery rushed from the living room in time to grab Officer Hall around the waist and pull him and the woman back safely to the floor of the balcony. Because both officers demonstrated outstanding bravery beyond that expected in the line of duty they were granted Bronze Medals of Valor.

**OFFICERS FRANCIS A. ACHIM, Jr.,
EDGAR J. CALLEJAS, MELVIN P. CARDENAS
AND ROBERT M. LINK**

For services rendered on Saturday, May 11, 1985 at 12:45 a.m., when they heard a radio broadcast of a fire in the Federal Hotel and that numerous tenants were trapped on the upper floors by the smoke and flames, immediately responded and upon arrival, found the lights were out and the hotel engulfed in thick black smoke. The four officers split up to work the third and fourth floors, assisting and directing numerous families with infants to the stairways. They probably saved many others who were beginning to panic, from serious injury by convincing them not to jump from the upper floors but to await the arrival of the Fire Department who were on their way. Officer Achim, hearing cries for help from a man who said his wife and children were trapped on the roof, went to his side and with the assistance of Officer Callejas and some firemen, hung from a ledge and reached out to pull an infant, a three year old, several other young children and the man's wife over an open lightwell through a window to safety. During their continuing efforts to assist tenants down the fire escape from the second floor landing they were suddenly showered with flying glass fragments. Officer Callejas suffered cuts about the head and Officer Cardenas was cut on his right hand. All officers upon completion of this rescue, had to be treated for cuts and smoke inhalation. Because these officers, tenaciously remained within the burning

premises, continually risking their lives to save numerous small children, able and disabled persons from this deadly fire, they were granted Bronze Medals of Valor.

OFFICER JOE E. WILLIAMS

For services rendered on Saturday, October 13, 1984, when a citizen came to Mission Police Station and reported that a man was out front armed with a shotgun. Officer Williams, acting as station keeper relief, exited the station and observed the suspect standing on the sidewalk with the shotgun cradled in his arms. Officer Williams drew his service revolver and ordered the suspect to put the shotgun down. The suspect ignored the order and pointed the shotgun directly at Officer Williams. Officer Williams, instead of firing, took cover and moved to an advantageous position out of the suspect's view, Officer Michael F. Gonzales responded from inside the station to assist Officer Williams. The suspect, realizing that he could not survive an exchange of gunfire at this point, placed the shotgun on top of a vehicle parked next to where he was standing. Both officers then rushed the suspect and grabbed the shotgun, negating the suspect's last ditch effort to retrieve it. He was then taken into custody. Because Officer Williams, with full knowledge of the extreme danger he was facing, accomplished his objective without injury to the suspect or citizens, he was granted a Bronze Medal of Valor.

**OFFICERS WADE D. BAILEYO,
ANDREW A. ROLFES, AND
DAVID J. HOUSEHOLDER**

For services rendered on Friday, November 2, 1984, at 12:10 a.m., when they responded to a radio call of a serious family disturbance, man with a gun, at 2015 41st Avenue. Upon arrival, the victims told the officers that the suspect, armed with a shotgun, had beaten them and threatened to shoot them and was now in their basement apartment. The officers removed the residents and with their weapons drawn approached the narrow tunnel entrance to the basement. Suddenly the suspect came out of the door carrying the shotgun in his righthand pointed downward. Officer Bailey ordered the suspect to freeze and drop the gun. The suspect, instead of complying, raised the weapon bringing it to bear on Officer Bailey. Officer Bailey realizing that an exchange of gunfire at this point would severely jeopardize the children just outside the entrance as well as his fellow officers, elected not to shoot so he quickly grabbed the suspect's gun and pulled it from the suspect's grasp. The suspect then viciously attacked the officers but was subsequently subdued and taken into custody. The suspect's shotgun was later found to be fully loaded with a round in the chamber and ready to fire. Because these officers exhibited outstanding bravery above and beyond that expected in the line of duty, refraining from firing their weapons and choosing to physically disarm the suspect, they were granted Bronze Medals of Valor.

OFFICER DARYL M. BALL

For services rendered on Tuesday, May 14, 1985 at approximately 9:15 a.m. while off duty and in plainclothes eating breakfast at John's Coffee Shot at 2738 Mission Street. A male subject entered and walked toward the rear of the restaurant where the office is located. As he approached the rear, Officer Ball observed a knife in his hand with the blade open. The owner asked the subject where he was going and without provocation, the subject slashed at the owner's face yelling, "I'll walk where I want." Officer Ball, identifying herself as a police officer intervened. Unarmed, she approached the suspect and ordered him, several times, to drop the knife but he did not comply. The suspect then backed away waving the knife at two women sitting in a booth. Officer Ball observed a blanket over the suspect's shoulder, grabbed it and wrapped it around her forearm. The suspect furiously slashed at her and Officer Ball had to parry with her blanket covered forearm as the suspect's knife ripped into the blanket. As Officer Ball was parrying with the suspect a male customer grabbed the suspect from behind allowing Officer Ball to grab for the knife. All three fell to the floor and locked in a struggle for the knife. At this point, other officers arrived and assisted in disarming the suspect taking him into custody. Because Officer Ball, even though unarmed, bravely risked her life by facing a knife wielding and apparently mentally unstable suspect, arresting him without injury to all parties involved, she was granted a Bronze Medal of Valor.

**OFFICERS DENNIS M. NORRIS
AND MICHAEL D. BURKLEY**

For services rendered on Monday, December 28, 1984 at approximately 12:45 a.m., when they observed a residence fire at 44 Ney Street. They were advised that women and children were trapped in the upper level and rear lower level of the building. Due to the flames in the front of the lower apartment it was necessary for the officers to go to the upper level to gain entry. While Officer Burkley was leading several elderly women from the upper level through thick smoke and flames that were now coming up through the floor, Officer Norris went to the rear of the building to get to the lower level where he found five (5) small children and their mother. Taking the two smallest children in his arms, Officer Norris, with the woman and the other children following, lead them all back upstairs and toward the front of the building. The flames

had become so heavy and the heat so intense that the upper wall and roof of the home had started burning. Officer Burkley re-entered, dropped to his hands and knees to get under the smoke and started calling for Officer Norris, who's life he now feared for. Officer Norris came toward him out of the smoke still carrying two small children. Both officers were nearly overcome by the thick smoke but their determination and outstanding courage enabled them to persevere and successfully rescue a dozen victims from the burning premises. Because they accomplished their objective, at great personal risk, they were granted Bronze Medals of Valor.

OFFICER MARTIN TRESTER

For services rendered on Saturday, July 28, 1984 during the early morning hours, when he responded to a "man with a rifle" call at 170 Hale Street. The armed suspect was threatening to kill his wife and her parents with a 12 gauge shotgun and had already fired a round into the parent's home. Upon seeing Officer Trestler, the suspect took his wife hostage forcing her into a car pointing the shotgun at her head. Officer Trestler drew his service revolver and without benefit of cover approached the suspect ordering him to put the gun down. In response, the suspect pointed the gun at Officer Trestler. Officer Trestler, clearly in grave danger, continued to order the suspect to put the gun down. The suspect momentarily re-directed the gun back to his wife and this gave Officer Trestler the opportunity to request assistance. Upon arrival and strategic positioning of back up units the suspect finally heeded Officer Trestler's orders to put the gun down and was taken into custody. Because Officer Trestler bravely stood his ground while facing a distraught and violent subject and accomplished his object by defusing the situation without death or injury to all parties involved, he was granted a Bronze Medal of Valor.

**MERITORIOUS
CONDUCT AWARD**

The application of the following named members of the Department was approved for Meritorious Conduct Award under the Provisions of General Order 0-5, Section 1-C of the San Francisco Police Department.

**OFFICERS FRED CRISP AND
ROBERT McMILLAN**

For services rendered on Thursday, February 21, 1985, in the apprehension of one of two suspects who had committed an armed robbery on Thursday, February 7, 1985 of the Goat Hill Pizza, at 300 Connecticut Street. During the crime the suspects threatened to shoot the patrons. They escaped and the case held small possibilities of being solved as physical evidence failed to produce identity. However, Officers Crisp and McMillan pursued this case in the most professional manner and were able to obtain a positive identification of one of the suspects who had a propensity to use deadly force. On Thursday, February 21, 1985, while patrolling areas where the suspect was believed to frequent, the officers spotted him and, the suspect, upon seeing the officers, fled. The officers momentarily lost him but continued to search. Shortly thereafter they located him and took him into custody. Because the discovery of evidence and the arrest itself would never have taken place were it not for their painstaking efforts and outstanding investigation, Officers Crisp and McMillan were granted Meritorious Conduct Awards.

**POLICE
COMMISSION
COMMENDATION**

The following named members of the Department were granted Police Commission Commendations under the Provisions of General Order 0-5, Section 1-D of the San Francisco Police Department:

OFFICER BYRON FONG

For services rendered on Friday, November 2, 1984 at 12:10 a.m., when he and several officers responded to a call of a serious family disturbance, men armed with a gun at 2015 41st Avenue, and was instrumental in the apprehension and arrest of this armed and dangerous suspect. NOTE: Police Officers Wade D. Bailey, David J. Householder and Andrew A. Rolfes, received Bronze Medals of Valor for their efforts in this incident.

**SERGEANT FRANK RYAN, OFFICERS
RANDALL P. KOCHER, TERRY E. ESGET
AND GERARD M. NEYBERT**

For services rendered on Thursday, January 10, 1985 at 11:00 a.m. when they responded to 7th and King Streets regarding a man who was attempting to kill himself by cutting his wrists and throat. The man was threatening all persons within his reach with the weapons he held in each hand, a razor box-cutting tool and sharpened paper cutting scissors. Under the excellent leadership of Sergeant Ryan, the officers surrounded the man, rushed and subdued him in a humane manner and assisted medical personnel in their efforts to treat his grievous self-inflicted wounds.

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MEDAL OF VALOR AWARDS

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OFFICERS RICARDO L. GALANDE AND GLENDON A. MELANSON

For services rendered on Monday, November 19, 1984, at 11:20 p.m. while on patrol on Anza Street at Long Mountain Road, they observed an assault and robbery of a young, pregnant female and immediately went to her aid. Two males were attempting to pull the victim's purse from her grasp and during the struggle they struck her with their fists knocking her to the ground. One suspect dragged her along the sidewalk and the other continued to punch and kick her. Upon seeing the officers the suspects fled. The officers, after briefly checking the victim's condition and seeing that she was not seriously hurt, pursued the suspects on foot. Both suspects were apprehended and taken into custody.

OFFICERS JAMES L. BATCHELOR AND BRIAN M. D'ARCY

For services rendered on Tuesday, February 12, 1985 at 11:30 a.m. in the apprehension and arrest of a robbery suspect who robbed the Bank of America at #1 South Van Ness Avenue of \$1,053.00. This veteran robbery suspect had taken great pains to cover all the bases as he saw them. However, the key to the successful capture and identification in this case was the skill and devotion to duty by the officers.

OFFICERS MICHAEL G. CESART AND HENRY YEE

For services rendered on Saturday, January 5, 1985 at 2:09 a.m. when they monitored a broadcast of a description of an armed suspect who had just shot a man at 949 Market Street and observed a subject matching the suspect's description on the 100 block of Eddy Street. The suspect realizing that the officers had recognized him, fled into the 181 Club at 181 Eddy Street. The officers immediately pursued him to the top of a flight of stairs. The officers, taking necessary precautions as numerous citizens were present, apprehended him. The suspect had to be physically restrained and taken from the premises. The officers then removed a .357 pistol from his pants pocket and placed him under arrest.

OFFICERS CAROL A. SCATENA, ALLEN S. SIEGEL, STEPHEN P. MROZ AND MARK L. FELBER

For services rendered on Tuesday, April 2, 1985 at 4:55 p.m. then they responded to 303 Douglass Street on a call of a complaint unknown. Upon arrival they found a victim bleeding profusely from a knife wound on the right side of her neck. After learning what had occurred they broadcast a description of the suspect and 1-H-81 Ambulance responded and transported the victim to Mission Emergency Hospital for treatment. The officers thereafter commenced a search for the suspect located him at 18th and Castro Streets and took him into custody. He was subsequently positively identified by the victim. Further investigation by these officers revealed that this suspect was responsible for a series of rapes that had occurred in the Dolores Park Area over the last few weeks.

OFFICERS WALLACE GIN AND JOHN POELSTRA HOUSING POLICE OFFICERS JOHN MURPHY AND MELVIN THORNTON

For services rendered on Wednesday, July 7, 1984, at 2:55 p.m. when Housing Police Officers John Murphy and Melvin Thornton responded to an armed bank robbery of the Produce Branch of the Bank of America at 2090 Jerrald Avenue and alertly spotted one of three suspects fleeing on foot. They immediately gave chase, and were successful in capturing the suspect and recovering two of the guns used in the robbery. The other two suspects fled in a vehicle and Officers Gin and Poelstra in vehicle pursuit safely disabled the suspect's vehicle with a single shot into the suspect's right rear tire. The officers then took the suspects into custody. They recovered the remaining weapon and over \$21,000.00 in stolen cash.

OFFICER GORDEN G. CLARK

For services rendered on Thursday, February 14, 1985, at approximately 8:55 a.m. while off duty and traveling northbound on Interstate 280 he observed a vehicle hit the guard rail on the right shoulder of the highway, become airborne and land on its' roof. The vehicle was leaking gas and the ignition was still on which could have proved fatal for the driver. Officer Clark, without regard for his personal safety, stopped his vehicle and ran to assist the driver. Officer Clark smashed the driver's window and crawled inside. The vehicle started to slide down the embankment as Officer Clark was freeing the driver. However, Officer Clark removed him and took him to a safe area. He administered first aid while awaiting the California Highway Patrol and ambulance.

OFFICERS JOHN BOURNE AND PAUL MANISCALCO

For services rendered on Tuesday, March 5, 1985, upon completion of an outstanding investigation into a series of armed robberies which had occurred on February 8th, 18th, 21st and March 5, 1985, they identified the suspect and located him hiding in a rear yard adjacent to 1915 42nd Avenue. Because of this diligent and painstaking investigation by these officers six (6) armed robberies were solved, and the responsible suspect was taken into custody.

OFFICERS TIMOTHY BROPHY AND MICHAEL FARRELL

For services rendered on Friday, April 12, 1985 at 1:20 a.m. while working a plain clothes detail in an area where three males had committed a series of taxi cab robberies, they observed a cab with two males aboard. The officers immediately followed and the cab pulled to the curb in front of 1439 27th Avenue. One of the passengers then leaned over the front seat and placed a knife to the neck of the Driver. The officers then requested a Code 33 and advised that they had on-viewed a robbery in progress. The two suspects exited the cab and ran unknowingly in the direction of the officers. The officers identified themselves as police officers and ordered them to stop. One of the suspects raised the knife he held in his hand in a threatening manner. The officers drew their weapons and again ordered the suspects to stop and drop the knife. The suspects reluctantly complied and were taken into custody. Both suspects confessed to all of the cab robberies and named two other suspects who were also involved in the crimes.

OFFICERS GREGORY LYNCH AND JERRERY LEVIN

For services rendered on Tuesday, March 12, 1985 after being dispatched to Central Emergency Hospital to investigate a stabbing incident, they learned that the victim was being transported to Mission Emergency Hospital and requested that a Northern Unit be sent to Mission Emergency Hospital to interview the victim. Continuing their investigation, Officers Lynch and Levin then located a person who has assisted the victim to Central Emergency Hospital. They subsequently located the actual crime scene and secured it for the Crime Lab. Additional witnesses were identified who provided information sufficient for them to recover valuable evidence which resulted in the arrest of the person responsible for the crime.

OFFICERS MICHAEL GAYNOR AND LINDSEY SUSLOW

For services rendered on Wednesday, May 1, 1985, at 10:45 p.m. when they responded to 2146 47th Avenue on a Communications call of a mentally deranged man threatening the residents with a gasoline bomb. The suspect was using a cigarette lighter waving it in a threatening manner as though he would light the wick of the bomb. The apparent gasoline bomb was made of a brown glass bottle full of liquid with a rag sticking out of the bottle neck and a small bundle of matches protruding from the rag. The officers skillfully distracted the suspect, rushed him and a violent struggle ensued. During the struggle the suspect stabbed Officer Gaynor with a sharp object in the left wrist. However, he was subsequently subdued, disarmed and taken into custody. Officer Gaynor was subsequently treated at the Franciscan Treatment Room, released and returned to duty.

SERGEANT LEE McVEIGH OFFICERS GREGORY P. DITO, DAVID E. DONNELLY, JOHN J. GARRITY, ROBERT E. LYNCH, JAMES C. OTT, JAMES H. PRITTING, PAUL deTIMOFEEV, AND BRETT HIGDON

For services rendered on Friday, May 31, 1985 at 1:00 a.m., when they observed a fire on the 6th Floor of the Shawmut Apartments, 516 O'Farrell Street, immediately called a fire alarm via PIC Radio and entered the Apartments. They alerted and evacuated many senior and disabled citizens from the danger of the fire. They were no deaths or serious injury from the fire due, in large part, to the valor of these police officers.

SERGEANTS GARY EPPERLY AND LARRY PRICE, OFFICERS LEWIS GRONFELD, CARMEL DeBONO, MARTIN ROHRS, JOSEPH STONE, AUGUST STREMMER, AND JOHNNY VELASQUEZ

For services rendered on Friday, March 8, 1985 at 1:28 p.m. when they responded to 1690 Washington Street in response to a call of a mentally ill man armed with a gun threatening to shoot tenants and psychiatric workers from inside his room. The subject was apprehended without serious harm to the subject or all parties involved. The successful conclusion of this critical incident was the product of diligent and outstanding teamwork on the part of the above named officers.

NOTE: Sergeant Ignacio Fuentes received a Bronze Medal of Valor for his efforts in this incident.

THE MEETING WAS THEN ADJOURNED

Lieutenant Willie E. Frazier
Secretary

THE AWARDS COMMITTEE

Quincy's Restaurant

1408 Market St.
San Francisco, Ca. 94112
(415) 626-7912

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SPORTS

'NEUTRON WINS GOLD'

by Sergeant Bruce F. Marovich
OIC - P.B.T.E.

In June of 1985, Officer Steve "Neutron" Balma was the only S.F.P.D. member to participate in the Police Olympics as a boxer. Balma weighed in at 188 lbs. and fought in the novice class of the Cruiser Weight Division. Balma was trained by Officer Ben Vigil Co. "E" and Sgt. James Baca Co. "C." Also, Officer Tom Argo of Co. "A" (now P.B.T.F.) acted as sparring partner and assisted. Balma's partner Matt Hanley, P.B.T.F., also acted as sparring partner and should be given a medal for courage for putting up with Neutron's onslaught even though it was only practice.

I, Sgt. Marovich P.B.T.F., went with Balma as a corner man along with Hanley. Balma had unique attire and won the crowd over immediately with his crowd-pleasing style. The S.F.P.D. contingent at the fight was instrumental in rooting Balma to victory and a thanks to all of you who assisted, it really helped.

Balma's first fight was against a fighter from L.A. Marshall's Office and Neutron tore him apart; the fight was stopped at 1:23 of first round — a T.K.O. Victory for the Neutron. The fight was great but what was even greater occurred when we walked out of the auditorium a ½ hour later when over a hundred S.F.P.D. Rooters waited outside to cheer Neutron for his effort.

The second fight was against a fighter from L.A.P.D. who last year won the bronze medal. Half way through the first round Neutron took a vicious right hand and almost went to a knee. After his head cleared it was time for Neutron to box a little and he did. Into the second round as the other fighter started to tire, Neutron began his attack and toward the end of the third round Balma had another T.K.O. Decision, he was going to fight for the gold.

The third fight was against an Officer Fernandez from Fresno P.D. who won the gold last year in the 178 lb. Light Heavy class. After watching him in his two previous fights we knew that Neutron was going to be in for a fight. The Fresno P.D. fighter used all of his experience to attempt to tie up the Neutron during his murderous attacks. Neutron won the first two rounds hands down. Neutron wasn't happy because he wanted to put on a show. This fight was moved into the prime position, last fight of the night because of enthusiasm generated by "Neutron Balma" during his previous fights. Finally, in the third round the Fresno Fighter started to throw some leather and when Balma returned his punches he would just tie Balma up. Balma pursued until the bell and won a split decision for the gold. The fight wasn't that close but one of the judges objected to Neutron's trunks and I can only surmise that he was the judge that made it a split decision.

The truly remarkable part of the story is that this was the first time Balma had fought. He was a true novice who fought those with a lot more experience, but none in better shape or with a bigger heart, Steve, great job.

Sergeant Bruce F. Marovich
OIC - P.B.T.F.

P.S. I have been approached since the Olympics by officers asking about a S.F.P.D. Boxing Program. I have since contacted Sgt. Baca and Officer Vigil who have expressed an interest in coaching a boxing team if we had any fighters. If anyone wants to start training for the Olympics call P.B.T.F. Office and leave your name, detail & home phone number.

Sgt. Bruce F. Marovich
553-1315

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Any suggestions for ski team outfits? Let's get a jump on this season — call us now!!!

BRUCE EDGES HANLEY FOR IRONMAN TITLE

by Jeff Barker

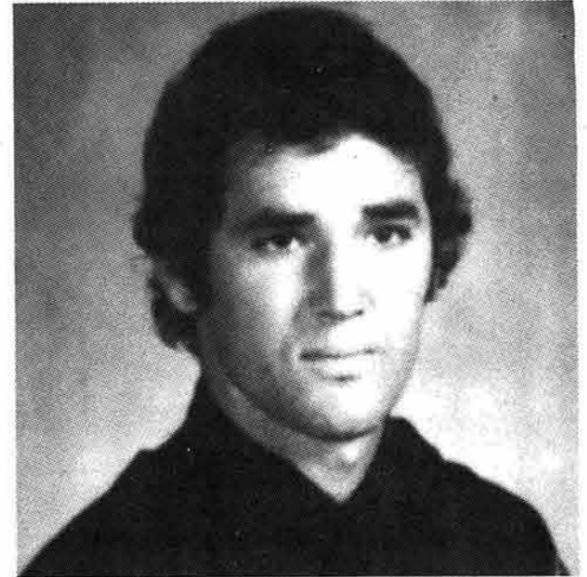
Park Station's Rick Bruce made up 250 points in the last two events to edge P.B.T.F.'s Matt Hanley. Hanley, behind an Ironman record tying bench press of 71 reps, had built up a 130 pt. lead after 3 events over the eventual 4th place finisher Dennis Bianchi. Mike Shubin moved into first place after the 4th event as a result of a fine 790 pts. in the Pistol Shoot. With only the mile run remaining, Mike Shubin had 2340 pts., Hanley 2320 pts. and Bruce 2215 pts. Rick Bruce then set an Ironman record of 27:39 over the Lake Merced Course to win first place with 3176 pts. The top three competitors all broke Art Gerrans 1984 record of 2860 pts.

The team event was a carbon copy of the last competition. The Inspectors II repeated as champions defeating Park Station 3750 to 3576. Tactical finished a very close 3rd with 3556 pts. Going into the last event, the five mile run, Tactical led the Inspector II by 2765 to 2750 as Park trailed with 2615 pts. Dennis Gustafson ran a fine 26:19 which was good for 1000 pts. and gave the Inspectors II 1st place.

In the Mixed Doubles Matt Hanley and Marianne Barrett of the D.A.'s Office finished in 1st place with 331 pts. Marianne had 93 reps with the 50 lbs. bench press and a 2:40 second bar hang which were both women's records. Rick Bruce and Donna DeMartini (Narcotics) finished 2nd with 3137 followed by George Gaskins and Mary-ZMargaret Bierbaum (D.A.) with 2392 pts.

The first women's team competition was very close. A team from the S.F.P.D. finished 107 pts. behind a team from the D.A.'s Office. Stephanie Grear set a women's record with 120 sit ups.

Special thanks to the S.F.P.O.A. for providing the



Rick Bruce

awards and the food for the luncheon which followed the competition. The luncheon was held at the Pacific Rod and Gun Club for the second straight year. Our host and cook was Woody Herve of the D.A.'s Office ... Great Job Woody!

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SPORTS

POLICE DEPARTMENT AND DISTRICT ATTORNEY'S OFFICE PARTICIPATE IN ANNUAL IRONMAN PENTATHALON

The Fifth Annual Ironman Pentathlon was held (Tue., Nov. 5) at lunchtime at the San Francisco Police Department's gym in the Hall of Justice and at the pistol range at Lake Merced. The event, sponsored by S and C Ford and the San Francisco Police Officers Association, included approximately 75 participants from the San Francisco Police Department and District Attorney Arlo Smith's Office.

For the first time, women's teams participated in the event. The two five-person teams were comprised of five women from the DA's Office and five women from the Police Department. The women's team competition was won by the DA's team whose members were **Marianne Barrett, Mary-Margaret Bierbaum, Karen Hibbitt, Sandra Matli and Marianne Wettle.**

A team from the San Francisco Inspectors Bureau won the team competition in the men's category. **Walt Kovaleff and Bill White** of the Photo Lab, **Bob McAllister** of the Inspectors Bureau, **Duane Otis** of Robbery and **Dennis Gustafson** of Community Relations comprised the team. **Matt Hanley** of the Police Department's Patrol Bureau and **Marianne Barrett**, an Assistant District Attorney, won the mixed doubles competition.

The top three places in the Ironman went to: **Rick Bruce** of Park Station with 3,176 points total; **Matt Hanley** of the Patrol Bureau Task Force with 3,068 points and **Mike Shubin**, an Inspector with the Police Department's Juvenile Crime Unit with 2,917 points. All three broke last year's record of total points which was 2,870.

Individual bests in the five categories were: Bench (88 reps. 100 lbs - **George Gaskins** of the Traffic Bureau; Sit-Ups (3 min. time limit) - **Al Crestetto** of Richmond Station; Pull-Ups (maximum) - **Bob McAllister** of the Inspectors Bureau; Pistol Shoot (50 yd. bullseye) - **Armand Pelessitti** of the Inspectors Bureau and 5 Mile run - **Lloyd Johnson**, an Assistant District Attorney who broke his previous Ironman record with a time of 25.54 minutes for the five mile run.

Event judges were San Francisco **Deputy Chief of Police Joe Lordan** and **Captain of Inspectors Diarmuid**

Philpott. Ray Siotto of S and C Ford coordinated sponsorship of the event with the Police Officers Association. The POA also hosted a chicken bar-b-que and awards ceremony afterwards at the Pacific Rod and Gun Club.

"For the past five years the Pentathlon has been the highlight of our physical fitness program," **Jeff Barker** of the San Francisco Police Department said.

"And," **District Attorney Arlo Smith** added, "our two law enforcement offices have shared a bit of camaraderie and had a good time in the Pentathlon today."

PENTATHALON 1985 IRONMAN TEAM

IRONMAN	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	TOTAL
(1)	Rick Bruce	54	129	14	710	30:39	3176
(2)	Matt Hanley	71	117	22	585	31:12	3068
(3)	Mike Shubin	62	98	22	790	34:03	2917
(4)	Dennis Bianchi	66	109	20	410	30:29	2806
(5)	George Kowalski	48	121	17	760	37:53	2532
(6)	Herman Clark	54	113	10	390	43:09	1795

PENTATHALON 1985 MIXED DOUBLES TEAM

MIXED DOUBLES	NAME	BENCH	SIT UPS	HANG/PULL UPS	PISTOL	RUN	TOTAL
(1)	Marianne Barrett Matt Hanley	93	118	160	585	31:12	3331
(2)	Donna DeMartini Rick Bruce	58	129	157	480	27:39	3137
(3)	Mary-Margaret Bierbaum George Gaskins	88	109	131	480	35:31	2979
(4)	Marianne Wettle John Willett	62	140	126	370	41:16	2392
(5)	Christina Schneider Herman Clark	54	113	90	390	43:08	1977

PENTATHALON 1985 IRONMAN WOMEN TEAM

IRONMAN	NAME	BENCH	SIT UPS	HANG	PISTOL	RUN	POINTS
<u>D.A.</u>	Marianne Barrett	93					930
	Karen Hibbitt		109				545
	Marianne Wettle			126			378
	Sandy Malti				400		400
	Mary-Margaret Bierbaum					35:19	681
Team Total: 2934							
<u>S.F.P.D.</u>	Lilly Mattoch	70					700
	Stephanie Grear		120				600
	Donna DeMartini			157			471
	Nichole Greely				365		365
	Patty Riley					35:09	691
Team Total: 2827							

Bench: 10 pts. per rep.
 Sit-Ups: 5 pts. per s/u.
 Pull-Ups: 20 pts. per p/u.
 Bar Hang: 3 pts. per second
 Run: 27 min. 1000 pts. subtract 1 pt. for each second above.

PENTATHALON 1985 IRONMAN TEAM

TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
<u>INSPECTORS II</u>	Walt Kovaleff	67					670
	Bill White		141				705
	Bob McAllister			30			600
	Duane Otis				775		775
	Dennis Gustafson					26:19	1000
TEAM TOTAL: 3750							
<u>PARK</u>	Joe Curry	69					690
	Eddie O'Toole		140				700
	Bob Barnes			22			440
	John Sloan				785		785
	Rick Bruce					27:39	961
TEAM TOTAL: 3576							
<u>TACTICAL</u>	*George Gaskins	88					880
	Mike Lawson		121				605
	Bob Del Torre			23			460
	Bob Mahoney				820		820
	Dennis Bianchi					30:29	791
TEAM TOTAL: 3556							
<u>INSPECTORS I</u>	Jim Crowley	77					770
	John Willett		130				650
	Barry Johnson			24			480
	*Armand Pelessitti				860		860
	Morgan Peterson					31:48	712
TEAM TOTAL: 3472							
<u>D.A.</u>	Pete Cling	61					610
	Slessinger		136				680
	Bill Smith			24			480
	Woody Herve				670		670
	*Lloyd Johnson					25:54	1000
TEAM TOTAL: 3440							

TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
<u>RICHMOND</u>	Mike Dempsey	48					480
	Al Crestetto		151				755
	Joe Fong			21			420
	Furusho				770		770
	Frank Donahue					30:26	794
TEAM TOTAL: 3219							
<u>MISSION</u>	Dave Robinson	82					820
	Thomas Murphy		116				580
	Steve Londi			13			260
	Dave Maron				530		530
	Lucio Perez					26:57	1000
Team Total: 3190							
<u>P.B.T.F.</u>	Steve Hutzler	65					650
	Dave Faingold		123				615
	Matt Hanley			22			440
	Kurt Brunneman				680		680
	Joe Finegann					30:46	774
TEAM TOTAL: 3159							
<u>SOUTHERN</u>	Arnie Strite	68					680
	Bob Aitchison		122				610
	Terry Esget			22			440
	Gary Castel				650		650
	Stan Busgovich					31:06	754
TEAM TOTAL: 3134							
<u>NARCOTICS</u>	Rich Carnes	64					640
	Donna DeMartini		107				535
	Dan Hance			22			440
	Tony Camalleri				815		815
	Mike Shubin					34:05	577
Team Total: 3219							

(*) Record Run 25:54, Bench 88 reps, Shoot 860



For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



PAL ARMORY FACILITY

PAL Judo, Boxing, and Wrestling continues to be offered at the PAL Armory Facility. boys and girls ages 7 thru 18 interested in Judo are to call the Armory for signups (552-7495). Boys 10 thru 18 interested in Boxing are also asked to call Officer Joe Mollo at the Armory for signups.

PAL LAW ENFORCEMENT CADET PROGRAM BEGINS

The PAL Law Enforcement Cadet began a new semester recently. Any boy or girl who attends high school in San Francisco (or resides in San Francisco) are eligible. Call PAL Headquarters for more information. The Cadets meet each Tuesday night at the Hall of Justice (6th floor Auditorium) from 6:45 p.m. to 9:00 p.m. To be eligible,



PAL Senior Cadets receiving an award of appreciation which reads "For valuable services and cooperation provided to the No. Calif. Asian Peace Officers Assn." by President Shoji Horikoshi.

a Cadet must attend Tuesday night meetings from October thru April, maintain a C average in school, and provide their own uniforms. Activities include assignments re-

quested by the San Francisco Police Department, the community, and PAL related activities. Other activities for the Cadets include fundraisers, assist in childrens programs, outings, picnics, ski trips, dances, etc. Application deadline December 31, 1985.

PAL PLACES 4TH IN RAW OYSTER EATING CONTEST

by Lilian Fromm

Neptune's Palace annual oyster eating contest was once again entered by PAL. Bernie Poole, our oyster eater, ate 50 oysters in 49 seconds and PAL came in 4th out of 10 contestants.

This year a new wrinkle was added by having an oyster cooking contest. Our entrant, Bob Palm, got an honorable mention.

Now that the pertinent facts have been registered, everyone that attended this gala affair reports that fun and laughter were the order of the day. Our guest celebrity, well known teacher and writer, Olga Bier, attended this function with her husband Harry, complete with his world war II coronet. He played many melodies during the afternoon, such as taps, etc. He did so well that several times



PAL Co-Director Lilian Fromm (2nd from Left) of the Oyster Eating Contest sponsored by Neptune's Restaurant of Pier 39 shown with PAL exalted Oyster Eater Bernie Poole. Also in the photo is noted writer and teacher Olga Bier (right), and PAL Cheersection Leader David Carey. (photo by George Fromm)

he was asked to play a tune to get everyone's attention. We wish to thank Olga and Harry for their fun participation. Bernie Poole deserves our utmost thanks, not only for being our oyster eater, but just for being able to eat raw oysters. Oh my! Bernie brought his own cheering section, which became our cheering section and among all of us — let us say — we got everyone's attention.

Some of the PAL cadets lent us a hand getting the PAL fishing boat ready. About 15 people were aboard and we sailed to Pier 39 for the oyster eating contest.

Next year, (in November) we want to see more of you at the contest cheering us on — you won't be sorry that you attended because the consensus of opinion is that this is a F-U-N event.

Our thanks to Co-Directors George and Lilian Fromm for their tremendous effort in coordinating the affair.

P.A.L. FOOTBALL 1985

by Bill Garrick

The midget team playing in the league for the second year, closed the regular season with a 13 to 6 win over Novato, California. Their regular season record 4 wins and



S.F. Giants - PAL Baseball game Aug. 10, 1985.

6 losses. Although the record indicates that the team did not have a winning season they played very well.

The junior midget team in its first season of competition won one game and lost nine. Considering the fact that this was their first year in the league and had only three players with previous football experience it was not expected for them to finish at the top of their division.

The midget team played very aggressive defense all through the season with many different players making major plays. Defense was the definite strong point on this years seahawks, losing only one game by more than six points. The offense was very inconsistent. Pride Scott was the most outstanding offensive player, he was the starting quarterback, but played every position in the back field including wide receiver.

The junior midget seahawks were victims of inexperience, but really started to come into their own at the close of the season. As with the midget team defense was the strong point. The offense featured a very balanced running and passing attack. On defense the stand outs were Willie Berlinger and Marques Alexander both defensive line men. In the defensive secondary there were Mario Clemente and Darrell Smith both of which always seemed to be wherever the ball was saving many would be scores.

The season saw many players improve and really make major contributions to the team effort. To name a few of these players, there are offensive guard and outside line backer Emmett Foley, center and middle line backer Ray Winters, and defensive end Damien Mason. Once again on offense there were Mario Clemente and Darrell Smith, these two young men generated the offense from every position in the back field, returning punts and kick offs, doing an all around outstanding job through out the whole season.

The seahawks football organization is growing and progressing by adding the junior midget this year, and the cheerleaders who had a very good season of their own. Next



Shown accepting their scholarship awards are: Lynn Tracey, Paul Kotta Jr. and Robert Mitsuyasu.

year they will be the addition of a pee-wee division team which will afford younger and smaller children the opportunity to participate in youth football.

In review of this season I think there have been many good and positive things that have taken place, the football players and the cheerleaders have all gained experience and developed a much more responsive attitude on and off the field of play. All through the season wherever the teams played and the cheerleaders performed we always received compliments and very positive comments on the competitive spirit and responsible conduct of these children.

In closing on behalf of the police activities league, I would like to extend special thanks to the coaches of both teams and the ladies who coordinated the cheerleaders, and to inspector Kelly M. Waterfield, commissioner of football for P.A.L. who put in many hours traveling to meetings and attending games to make sure that the program was always running smoothly.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



Pictured at the dinner were NCAPOA President Shoji Horikoshi, Police Commissioner Tom Tsieh and Police Capt. Paul Kotta of the Juvenile Division.

PAL LETTERS OF APPRECIATION

Dear Sgt. Lee: Thank you for doing a wonderful job at our 1st Paade and Street Fair on Saturday October 5th. Everyone enjoyed your wonderful cadets and motorized bikes. They added a great deal to the event. It is our plan to make the Parade and Street Fair an annual affair, have it grow and involve more and more organizations in the Valley. We will be calling on you again when our planning begins for next year. Again, the Community Center and our Valley Coalition appreciate your participation and

assistance in our community activities. Sincerely yours,
Pat Christensen, Project Coordinator, Visitation Valley Community Center, Inc.

Inspector Lee: Dear Herb: On behalf of the six PAL Senior Law Enforcement Cadets that had the opportunity to receive tickets to the Bruce Springsteen concert I wish to extend our sincere appreciation. The concert that was held on Wed September 18th, 1985 was attended by Lt. Chris Parents, Sgt. Ken Ferrari, Cadets Gavin McEachern, Eileen Moylan, John Swan, and myself. The concert was outstanding. Once again, thank you for thinking so highly of us. **Captain Lynn Tracey, Commanding Officer, PAL Senior Cadet Division.**

Dear Chief Murphy: On behalf of the Arthritis Foundation, Northern California Chapter, I would like to commend members of your staff who recently assisted us in making the Third Annual Celebrity Classic Motorcar Rally a grand success. All carried out their assignment professionally and properly. Members of your staff were: Lt. Rossett, in the Parade Section. The two motorcycle officers assigned to escort the group (unfortunately I do not have their names), Officer Deignen, Central Station and the officers who made possible the blocking off of several streets in order to handle the cars properly. Sergeant Herbert Lee, PAL and the Police Cadets - in particular A. Hanna #704 and B. Patel #703 who volunteered extra time to help us out in guarding the cars. Special thanks to all these fine members of SFPD, Sincerely, **Janice Toohey, Assistant Director of Development, Arthritis Foundation, Northern California Chapter.**

Dear Sgt. Lee: Enclosed you will find a picture of

yourself with my three children taken August 10th at the San Francisco Giants Game. That day was a lot of fun. I wanted to take this opportunity to thank you and the entire PAL staff for making the various PAL activities available for the young people of San Francisco, especially my children! They have participated in baseball and track. My boys, even my three year old daughter, look forward to PAL activities. See you in the early spring. Sincerely yours, **Mrs. George F. Brown, III.**



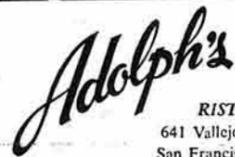
PAL Senior Cadets helping to serve dinner at the NCAPOA dinner.

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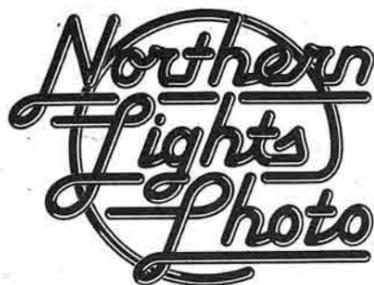
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THE LAST WORD

by Pete Maloney
Editor



DAYS OF WINE AND BOZOS

Each of us knows at least one story of a person with everything to live for: a career, a family, good health, who sadly sacrificed it all to the 'demon rum.' The poor weak soul who wasn't listening when the bartender said: 'what's your poison' and ordered up their oblivion anyway. The oft-told tale has no respect for race, age or sex.

One such personal tragedy is being played out on the foot beat I walk in the outer Mission area. A man in his early thirties who perhaps has more reason for his depressed condition than most because life has not given him a supportive family and only a career of petty crime with occasional state-sponsored vacations to regain his health. He grew up and went to school in the same neighborhood that is watching him commit slow, deliberate suicide. Local bartenders and merchants continued to bleed the few dollars his government check provides within a few days of pay day until I pointed out that the Alcoholic Beverage Control Act prohibits providing booze to the habitually intoxicated. Still he finds some well-meaning scoundrel to 'buy up' for him and continues to deteriorate in the public street because he gave up the room he had to conserve cash for his booze.

He took to doorways and laundromats for which I sent him to detox time after time with him protesting I was picking on him and that he wasn't really drunk—just tired. Well, finally he ran out of hiding places or just didn't care anymore, and started passing out in the public library about the time of day the grammar school kids were trooping in to do their homework. Everybody knows it's hard enough to get most kids to do their homework, let alone visit the library, and the snoring, odorific presence of our friend did nothing to encourage our young scholars. Not to mention that one of the Library Commission members has a business on my beat. Our deteriorating reprobate finally got booked for drunk with a 'hold for court' and I prepared the appropriate incident report blissfully unaware that all I had done is obtain overnight lodging for Bozo.

He was back on the beat before noon the next day, soon blitzed again, and by half past two that afternoon stinking up the library again. A serious question of credibility had been raised that included, truth be told, my own effectiveness on the beat. But the central question was: 'why book him at all if nothing happens; if there's no program that picks him up, dries him out and at least gives him the chance to reconsider what he's doing, sober?'

I decided to try again and booked him and wrote another report. I called the prison keeper at County Jail #1 and he agreed to keep him through the head counts that, due to jail population restrictions, normally get the drunks kicked out.

Next I called the District Attorney's office and tried to find someone in Misdemeanor Rebooking who handled 'hold for court' drunks and got nowhere by the close of business. I told my bosses what I was up to and they gave me the go ahead. So the next morning I invaded the DA's office armed with multiple copies of my reports and harassed the rebooking DA until he gave me a blank complaint and told me to sign it myself to get rid of me. He said I'd better get up to court because they automatically kicked out the drunks due to the lack of signed complaints by his office.

I made it into court just in time to stop the bailiff from doing just that; the court clerk had to 'white out' the dismissed disposition on the calendar.

A very concerned and cooperative, if somewhat surprised, judge agreed to sentence Bozo to thirty days if he pled guilty but said I'd better talk to the Public Defender. The PD said she would be derelict in her duty if she let the derelict plead guilty and offered an alternative: a not guilty plea and referral to another court for trial where an informal offer of pretrial diversion could be made into a detox-rehab program. Since it was Friday and the judge would set a bail, Bozo would spend the weekend contemplating his alternatives. We had formulated an admirable solution . . . or so I thought.

A search of available programs found nothing that really offered much for Bozo, and though he didn't know it the same wheels of justice that were grinding him up were getting ready to spit him out without really punishing him or helping him.

Over the weekend I managed, through a City Hall type with connections in the Adult Probation Department, to get a special supervision offer under the idea that a process should be developed and this effort would help probe the possibilities. I needed a continuance until the following Wednesday to set it up. Monday morning in chambers another surprised but concerned judge gave us a two-day continuance.

Wednesday morning in chambers another public defender concerned for both his responsibility as a defense attorney and his client's needs was torn by the obvious best interests

ON THE STREET/Tom Flippin



AMIGOS 2nd ANNUAL LUNCHEON HONORING WOMEN

We are honoring our women in the city of San Francisco for their contributions in time, effort and dedication in the community!

The last Amigo Luncheon was very well attended and this gathering should be a sell-out.

This year we are honoring:

MARY IRENE CALLANAN

Treasurer, City & County of San Francisco

PATRICIA CARDONA

President, Latinos for Affirmative Action (LAA)

ROSEMARY FERNANDEZ

President, YWCA Board

GEORGIA QUINONES

Executive Director, Community Boards of San Francisco

SADIE GELI WILLIAMS

President, Instituto Laboral de la Raza

We thank all the members who showed up at cocktail party for OCD Programs.

IMPORTANT! We need:

1. One or two xmas trees for our auditorium for our xmas party in December-!!
2. Canned food for our Refugee Program.
3. Toys for Children wrapped, marked boy or girl, age, would be greatly appreciated.

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but stated his client declined any and all diversion and demanded a trial. The judge set a trial date, when we did it for the record, for a month later and released Bozo who had spent now six days in custody but could barely walk unaided due to the shakes.

I'm sure he didn't understand what was going on and later that day on the beat he told me he wasn't mad at me and seemed to understand that I had tried to help but assured me he didn't need it. He was legless drunk, on his back in a laundromat, so I called the detox wagon for him. (Next month: Something's Got to Give!)

Sunday Dec. 8th, 10:00 A.M. SPECIAL CHURCH SERVICE & PRAYER FOR POLICE OFFICERS & FAMILIES at EVANGEL CHRISTIAN FELLOWSHIP

Meeting at: Mission YMCA
4080 Mission St.
San Francisco, CA 94112
GARY & CAROL AVILA, PASTORS
For Info. Call: 333-2574

Dear Friend,

I want to personally invite you to join us in this special church service for Police Officers & their families.

Too often the Police Officer has carried the pressures & burdens of his or her career all alone. Not to mention your own personal responsibilities & needs.

IT DOESN'T WORK!!

Alcohol, drugs, violence, depression, financial stress & marital problems prove you need help!

The BIBLE has special promises for you & your family. Care and dare to believe that the Lord (not religion) can make a positive difference in your life!! Come and let us pray for you.

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