

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

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VOL. 11

SAN FRANCISCO, FEBRUARY 1980

TAXES & DISABILITY PENSIONS

by Mike Hebel

The year 1979 has produced a multitude of audits by Internal Revenue agents who are inquiring into monies received by disability pensioners (police officers and firefighters) who have been awarded industrial disability retirements by the Retirement Board. In many cases, the audits have resulted in the police officers or firefighter receiving a bill for a past taxes due on monies received by the disability retirement.

Revenue Ruling 72-44

The Internal Revenue Service is relying on its revenue ruling of 72-44 in order to tax a certain portion of disability retirements. That ruling discussed the tax treatment of amounts received under various circumstances by disabled firemen from the Firemen's Pension and Relief Fund of the City of New Orleans. In this extensive opinion, it concludes: "That payments received under the Pension and Relief Fund by a fireman retired for a disability incurred in the performance of duties are: (a) fully excludable from gross income under section 104(a) (1) of the Internal Revenue Code in the case of a fireman who has not completed 20 years of service (minimum required for service pension); and (b) are excludable from gross income only to the extent that the pension does not exceed 1/2 of the monthly compensation allowed as salary at the date of disability retirement in the case of a fireman who has completed 20 years or more of service."

The rationale of this revenue ruling is now being applied in the State of California to police officers and firefighters who have received industrial disability retirement. In essence the ruling holds that if a police officer or firefighter received an industrial disability retirement prior to the date that he or she is eligible for a service retirement, all monies received are excludable from gross income under Section 104 of the Internal Revenue Code.

However, when the firefighter or police officer becomes eligible for a service retirement (25 years of service and age 50), that portion of the payment which is attributed to age and years of service and is in excess of the industrial disability retirement becomes fully taxable.

For example, if a 35 year old police officer is retired due to an occupational injury and his disability is set at 50% of final compensation, his monthly disability allowance is fully excludable. Assuming at age 50 he qualified for a service retirement, he would receive 55% of his final compensation. Because the additional 5% is based on age and years of service, it does not meet the criteria set forth in Section 104 of the Internal Revenue Code and is therefore taxable.

Using the same example of the 35 years old police officer but substituting a disability rating of 65% due to a severe occupational injury, his or her allowance is fully excludable and his entire service retirement would also be excludable since the disability rating (65%) is more than the percentage he will receive from a service retirement (55%).

Continued Back Page

MAY 21 CITY HALL RIOT REPORT

CONCLUSION — PART III

by Gerry Schmidt

In the first two parts of this series on the riot situation at City Hall on the night of May 21, 1979, we learned that the jury in the Dan White murder trial found him guilty of voluntary manslaughter in the deaths of Mayor George Moscone and Supervisor Harvey Milk. The marchers on City Hall were incensed at the "lenient" verdict.

We also learned that a large number of veteran police officers and supervisors believed the assault on City Hall could have been prevented very early in the evening if only the Chief and the Deputy Chief had given the orders for the troops to meet the challenge of the marchers and kept them controlled. Several officers were injured, as were several citizens. Approximately \$400,000 in property damage and/or looting occurred. This is the concluding part of a three part series.

As indicated in the chronology, Lt. Vincent Senatore of the Traffic Bureau, upon hearing of the two manslaughter verdicts via commercial radio, took it upon himself to try and determine the possible route to be taken by demonstrators emerging from the Castro Street area. Having determined the most likely route to be taken, Lt. Senatore then had to determine how the manpower available would be deployed. (Facts on available Solo forces).

Lacking information to the contrary from the two sources which could best provide it, the seemingly last minute attempts to deal with the growing "gay march" situation by Lt. Senatore, points to the primary cause of the police department's inability to handle the situation efficiently. **LACK OF PREPAREDNESS BY THE OFFICERS IN CHARGE, RESULTED IN A CHAIN-REACTION WHICH WAS ULTIMATELY OUT OF THEIR CONTROL.**

Even so, given the situation as it was at 8:30 p.m. on the evening of May 21, 1979, certain command decisions, or the lack of them, resulted in a bad situation, becoming a disaster. Command decisions made by Chief Charles Gain and Deputy Chief Kevin Mullen reflect the lack of those individuals' abilities in crowd control situations.

In any tactical operation it is essential for all parties involved to know unquestionably who is in charge of the situation. The failure to make that fact known can later be defended with the argument that a communications system was inadequate in terms of its ability to convey and disseminate information. It would also follow that once an individual has either assumed or been authorized to take charge of any given situation, that person would provide himself with the necessary equipment to at all times be in touch with those individuals responsible for carrying out his or her command decisions. As indicated, several times throughout the chronology by both supervisory and on-line officers, no one was quite sure who was in charge of the operation at City Hall. It is also noted repeatedly that Chief Gain did not have a radio and at times was borrowing one which was monitoring the wrong radio channel!

It is also essential to designate a command post and "staging area" from which the officer in charge can

deploy manpower and equipment. Unsure of who was in charge, officers present were aware of at least four individuals and three locations that could have been both the command post and the officer in charge. Chief Gain was present inside the Rotunda of City Hall, Deputy Chief Kevin Mullen was heard quite often on the radio giving orders from various locations both inside and outside of City Hall, and Captain Jeffery was located at Polk and McAllister Streets, issuing orders. Finally, Lt. William Scheffler was present inside the Rotunda with his platoon of highly trained crowd control specialists.

Once the situation had been evaluated and a course of action agreed upon by Capt. Joseph Lordon and Lt. William Scheffler of the C.S.T.F., they advised Chief Gain that the unlawful assembly order should be read to the crowd. The purpose of the order is twofold. First, it legalizes subsequent actions by law enforcement personnel and secondly, it puts the less militant demonstrators on notice of the pending actions and provides them with an opportunity to leave willingly. The order is seldom given with the hope of dispersing an entire crowd, as some would suggest. Permission to read the unlawful assembly order as "commanded" by California Penal Code Section 726 was denied by Chief Gain. This denial occurred when a fraction of the final damages sustained by all of the surrounding buildings had taken place.

A request by Lt. William Scheffler for permission to utilize the manpower on hand to clear the front steps of City Hall was also denied by Chief Gain. The reason for the denial was based on the belief that there was insufficient manpower.

A brief study of Appendix IV will demonstrate graphically the error in this judgment. At approximately 8:45 p.m. there were in the area of one hundred and forty one police officers present both inside and outside of City Hall. That number would not increase noticeably until approximately 10:15 p.m. when an additional twenty-five officers arrived. In this same time period however, the size of the crowd of demonstrators had more than doubled in size.

According to the chronology, this brings us to the point in time where Lt. Scheffler's platoon was ordered out of the City Hall Rotunda and effortlessly moved through the crowd to the Polk Street steps of City Hall. Between this time and that of the major Civic Center Plaza sweep at 11:15 p.m., an additional twenty-five officers arrived. The crowd had continued to grow both in

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WIDOWS & ORPHANS

The meeting was called to order by Pres. Robert Kurpinsky, Wednesday, January 16, 1980 at 2:05 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. All officers and trustees present with a sufficient number of members for a quorum.

The Trustees approved the reinstatement of Frank J. Jackson, a member since 1920, who had not paid dues due to moving and not receiving notice of delinquency.

Treasurer Barney Becker reported the following deaths:

RICHARD A. SMITH: Born in 1892, Dick entered the Department in 1922 at age 29. He served at various district stations for 7 years, before being detailed to the Bureau of Inspectors, serving in the Robbery Detail. He was appointed an Inspector in 1932, where he continued until his retirement for service at age 55 in 1948. He was 87 at the time of his death.

ALVIS C. WILMOT: Born in 1888, Alvis entered the Department in 1920 at age 32. For several years he worked out of the Chief's Office assigned to radio cars. After, he worked various district stations before being assigned to Southern. He worked there until his retirement in 1945 at age 57. He was 91 at his death.

The Secretary reported the following donations:

Walter Haas (Levi Straus Co.) — For services at his father's funeral.

Joseph I. Wilson — A constant contributor who likes policemen.

Anonymous — From one who designates himself as a "Late Christian".

The Trustees reported that \$20,000.00 Treasury Bonds had been purchased with a yield of 11.59%. The portfolio still shows over \$3,000,000.00 in spite of the yo-yo movement of the stock market. Meeting with the Hibernia Bank set for February 29, 1980 at 6:00 p.m. at the Trust Department, Sutter & Grant branch.

At this time the meeting was turned over to the two installing officers, Past Presidents John Dolan and Michael Barling. The President and Vice President were installed by Brother Dolan, Trustees and Secretary and Treasurer by Brother Barling. All duties and obligations were fully explained by the installing officers and accepted by all the newly installed officers.

Past-President Robert Kurpinsky thanked the officers, trustees and members for allowing him to proceed through the various chairs of the Association. Also thanked the Trust Department of Hibernia Bank for boosting us over the \$3,000,000.00 during his presidency.

Newly elected President George Jeffery also thanked the members for having enough faith in him to elect him President. His hope was that we not only would continue to hold our own in assets but to increase this another million dollars during his stay in office.

President Jeffery thanked Brothers Dolan and Barling for their cooperation in the Installation.

There being no further business to come before the membership, the meeting was adjourned at 3:00 p.m. in memory of our above departed Brothers.

Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

Rumor has it that Mark Hurley and crew are going to row up the Sacramento River to the State Convention of the American Legion to be held in Sacramento this year. We hope that there is a low tide and good luck to Mark and crew.

Speaking of Sacramento, our able Boy State Commissioner of the San Francisco Police Post, Stan Scheld, is looking for eligible boys who are completing their junior year and going into their senior year next semester. Any boy who meets this requirement and wishes to go to Boys State, will experience something they will never forget. Those interested may contact Stan at 431-2877 or 345-7831 (home) or at the next meeting. Time is of the essence and we would certainly like to have three boys to send to Boys State from the Police Post.

If anyone tells you that friendship dies when you leave the police department, you can tell them they're all wet. Al Alves has proven that all wrong. Always calls or drops in and it's really appreciated on days when you don't feel too good. And, he's not the only one. But, when you come down to it, that's what friendship is all about.

As time passes we reflect on some of the good things that stick in our memory. Frank Otterstedt's lovely wife Eleanor, used to make some of the best cheese spread for cocktail appetizers that you ever ate. On Installation night, the Otterstedt's, the Payne's, the Reeds and the Russell's used to meet at each others house for cocktails before going to the Installation. Treasures out of the past.

The next time that you happen to be in the P.O.A. office, look around at the dolls that adorn the office. Real live dolls.

Drop in and see Harry and Erl if you have any financial needs. They're always ready to help.

See you next issue.

Your Scribe,
John A. Russell

* * *

ATTENTION!!!

On December 21, 1979 the Congress signed into law (PI 96-155) which changed the opening date of eligibility of VIETNAM WAR veterans to December 22, 1961.

You may be eligible for membership if you served on active duty from December 22, 1961 to May 7, 1975. Contact Police Post 456 at 431-2877.

The American Legion was founded March 15-17, 1919, at a meeting in Paris, France, attended by representatives of the various outfits of the American Expeditionary Force of World War I. The organization has since opened its ranks to veterans of World War II, the Korean War, and the Vietnam War. From its modest beginning in 1919, the Legion has grown into an organization of 2.7 million war veterans belonging to nearly 16,000 posts throughout the United States and in many parts of the free world.

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The cops win

by James Schermerhorn
Reprinted S.F. Examiner

POLICE, DRIVER SHOOT IT OUT

A full-fledged gun battle broke out late the other night in the Parkside District after a police car halted a driver who had run a stop sign.

Officer Kirk Brookbush and Elizabeth Droher were on patrol at 10:40 p.m. when they saw a car fail to stop at Taraval Street and 46th Avenue. The officers made a U-turn and pulled over the driver on Taraval, between 46th and 47th Avenues.

They said the suspect carefully locked his car door, then handed the policeman his license. When Brookbush handed the license to his partner for a radio check, he walked to the other car and began to shine his flashlight into the interior.

At this point the driver began running west on Taraval Street. Brookbush jumped back into the squad car and the officers chased him to 47th Avenue. There he stopped behind a parked car and pointed a gun at them. The next moment a shot shattered the squad car's headlight.

Brookbush fired back as the man ran down the block, firing at the police car. Brookbush said he emptied his gun, then grabbed his partner's revolver and began firing again. This time he hit the suspect twice, wounding him in the neck and groin.

At Mission Emergency Hospital he was identified as George Groumet, 42 with addresses in South Carolina, Minnesota and Oregon. His condition is stable.

Police said they had intended to get a search warrant to look inside the carefully locked car before the suspect attempted to flee.

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(415) 861-6020 861-5050
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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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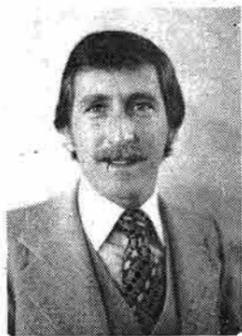
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PRESIDENT'S REPORT



by **BOB BARRY**

POLICE CREDIT UNION

Mr. George A. Dawe, President
San Francisco Police Credit Union

Dear Brother Dawe:

It has come to my attention from various members of our Police Academy staff that the San Francisco Police Credit Union has elected not to allow our new recruits to join the credit union until such time as their training is completed.

I would like to solicit your assistance in bringing this matter of policy before your Board of Directors, as I firmly believe that our recruits are being singled out by virtue of their falling into the "miscellaneous employee category", and that they are being treated in a manner that is totalling inconsistent with the past practice of our very well funded financial institution.

Although a very small number of recruits may for one reason or another fall short of the standards established by the police academy and thus resign from the department, the clear majority will be retained as career officers, and I feel very strongly that the past practice of allowing our recruits to join the credit union should be retained.

If you are not aware, our recruits are required to expend a considerable amount of money for jogging shoes, suits, work uniforms and books which has caused some of them a financial burden, and if you and/or your Board of Directors would reconsider your position, I am confident that our members' financial conditions would greatly improve.

Thank you for your time and consideration in this matter.

Fraternally,
Robert F. Barry
President, S.F.P.O.A.

POLICE

CITIZENSHIP: Must be a Citizen of the UNITED STATES.

***RESIDENCE:** Must be a resident of the City and County of San Francisco.

EDUCATION: Graduation from High School or the equivalent (GED Test, Grade Level Equivalency Test).

AGE: 21 through 35 at date of appointment. Examination may be taken at age 20.

EYES: Minimum acceptable visual acuity is 20/100 corrected to 20/30.

VETERANS: Must qualify for re-enlistment

EXAMINATIONS: Qualifying score on written and athletic Civil Service Examinations. Satisfactory completion of oral, physical and background investigation.

SALARY AND WORKING CONDITIONS:

Salary Range: (Entrance) Bi-Weekly \$726.00

Monthly Salary is \$1579.05 for a 5-day week of 40 hours.

\$110.92 a month extra pay at present for two-wheel motorcycle duty.

Extra compensation or time off allowed for work performed in excess of 40 hours.

Extra compensation allowed for 11 authorized holidays.

LEAVE BENEFITS:

Vacation: 1 year of service - 10 working days with pay. 5 years service - 15 working days with pay. 15 years service - 20 working days with pay.

Sick Leave: 13 working days per year. This may be accrued to 130 working days maximum.

PENSION BENEFITS:

Retirement: Minimum of 55% of full salary based on the last year of service, providing that the member has reached the minimum retirement age of 50 years and has 25 years of service.

A. Retirement in increases at the rate of 3% per year not to exceed 70% after minimum age and service has been reached.

B. Compulsory retirement Age - 65 years old.

DISABILITY:

Varies from 50 to 90% of salary depending on type of injury.

EMPLOYEE BENEFITS:

Required: Health Service System (Veterans may be exempt).

* RESIDENCY IS NOT REQUIRED AFTER APPOINTMENT.

FOR FURTHER INFORMATION CONTACT:
Recruitment & Retention Unit
5th Floor, Hall of Justice
San Francisco Police Dept.
San Francisco, CA 94103
(415) 431-6980

Officer Ted A. Schlink III
Media Liason



BULLETINS



GENERAL ORDER P-1

1. Persistent rumors are circulating that the current transfer order P-1 will be eliminated or substantially modified. THOSE RUMORS ARE FALSE.

Minor modifications will be made in the order by the genesis of the transfer policy will remain in effect. This is a position that is supported by the Police Officers' Association and Chief Cornelius P. Murphy. Members can be assured that the "juice" system will not return with respect to any transfers.

INTELLIGENCE UNIT

2. The Intelligence Unit will not be exempted from General Order P-1. The Association will fight any proposal to allow "juice" appointments to the Intelligence Unit. Pass-over transfers to the Intelligence Unit or any other unit will be carefully scrutinized by the Grievance Committee and appropriate action will be taken if General Order P-1 is violated.

3. Any inquiries on the above matters should be directed to Vice-President Paul Chignell at the P.O.A. Office.

DISTRICT ATTORNEY'S OFFICE

The San Francisco Police Officers' Association will continue to monitor the performance and relationship of assistant district attorneys with police officers despite a change in administration to the office of the District Attorney.

Any complaints, questions or problems with respect to members of that office should be directed to me at the P.O.A. office so that appropriate action can be taken.

SUPER MARKET STRIKE

Retail Clerks Union Local 648 is currently engaged in a labor dispute with Safeway Stores.

We urge all members to refrain from crossing picket lines during his dispute

Additionally, Permanent Order #2 of 1965 prohibits members from working secondary employment during a strike or lockout. Any member engaged in secondary employment at Safeway Stores will not be represented by the San Francisco Police Officers' Association if that member encounters charges or suspension from the police administration.

P.O.A. ELECTION RESULTS

During the week of January 28 - February 1st, the annual Board of Directors Election was held with the following results being reported by the Election Committee:

Co. A
Robert Geary 44
Louette Colombano 29

Co. E
Layne Amiot 54
Edmund Garcia 40

CSTF
Reno Rapagnani 51
Tim Hettrich 8

Headquarters Co. — No Results

Due to the fact that approximately ninety members of Headquarters Company were inadvertently excluded

from voting because of a problem with our mailing list, all ballots that were received by the P.O.A. have been voided. A new election for Headquarters Company will be held during the week of February 11 to February 15, the results of which will be tabulated on Monday, February 18, 1980. Please vote again when you receive your ballot.

Headquarters Company holds two seats on the Board of Directors. The following members are running for those seats:
Michael S. Hebel, Jack Ballentine & Theodore Schlink

I wish to thank all the members of the Election Committee that participated in the collection and tabulation of the ballots.

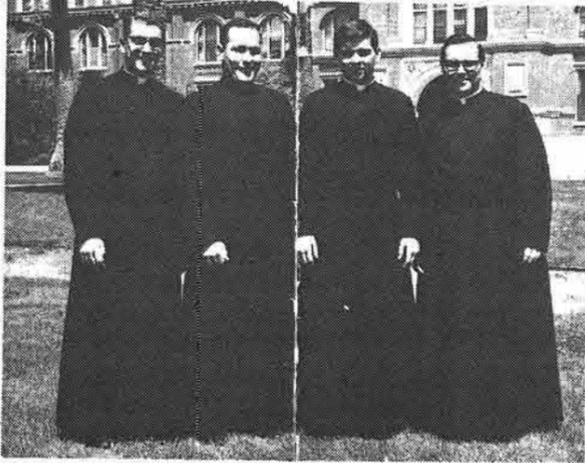
The Election Committee is:

- Chairman: Henry Friedlander
- Sgt. Ray Portue — P & R
- Sgt. Ignacio Fuentes — Co. A
- Off. Mickey Griffen — Academy
- Off. Forrest Fulton — Co. B
- Off. Nick Marota — Co. B
- Sgt. Dan Hallisy — C. D
- Off. John Hennessy — CSTF
- Off. Dave Fontana — CSTF
- Off. Ed Pecinousky — Co. D
- Lt. Willis Casey — Vice
- Lt. Tom O'Donnell — Comm.
- Lt. Sol Weiner — Retired
- Off. James Lomex — CSTF
- Insp. George Walsh — P & R
- Sgt. Len Etherington — Co. K
- Off. Dennis Schardt — C.P.
- Off. Steven Johnson — F.O.B.
- Sgt. Harlan Wilson — P & R
- Off. Jim Strange — Consent Decree

AROUND THE DEPARTMENT

by Al Casciato

... Paul Chignell is attempting to form a Monday morning Commute Club from Kentfield to the City. The first two persons he intends to solicit are Mayor Feinstein and Jim Molinari. He had intended to ask Mel Wax to join the club also, but Mel lives in Berkeley. Well, here is a suggestion for the Club's first trip — discuss city residency requirements and take Golden Gate Transit. Discount tickets are available for groups...



... Recognize anyone in the above picture? Well, second from the right is Michael "Foxy" Gannon of Co. F. He could have been a bishop...

SENIOR FOUR
1950 P.A.O. CHAMPIONS



D. LANDUCCIO R. SCHUEMANN J. SHANNON J. MORINO
STROKE NO. 3 NO. 2
COXSWAIN RAY MORING
BOW
Mc NEARS BEACH JUNE 4TH 1 MILE TIME 6:33.8
LAKE MERCED JUNE 25TH 1 1/2 MILE TIME 6:28.3 RECORD
CLEAR LAKE JULY 4TH 1 MILE WITH TURN TIME 6:15
COACH: L. HUGHES

... The 1950 Rowing Team from the Dolphin Club, with Deputy Chief Jim Shannon second from the right. Rowers are great...

... Pension buy-out rumors are running rampant. But no matter what form of "buy-out" occurs, several informed sources are predicting a large exodus from the department of those officers in the 15 to 20 years of service category. Well, so much for retention...

... Recently one evening, 8 armed robberies occurred in the Richmond District and the 3 suspects committing them were cornered in Golden Gate Park by Co. G units. Additional units responded and among them, Chuck Simpson from Co. F. He searched along a path which circled a "green grassy field". Upon finishing that area search, he decided to join the officers on the other side of the "green grassy field" by walking across it. He jumped off the path and onto the "green grassy field" which in reality, turned out to be Lloyds Lake. Chuck crawled out of the lake answering to U-Boat, Flipper, Snorkel, etc., etc. and the members of Co. F promised to have a new T-shirt with Simpson cartoon soon. Note: 2 of the 3 suspects were captured.

... Retired Captain Rene Aufort is looking for his Lieutenant's star #1672. If found, contact the P.O.A. office and leave me a message. Rene lent his star out to

a like-work lieutenant who lent it to another, etc., who forgot who he lent it to...

... The Olde Gavel did it again! The "Happy New Decade" party was a smashing success with plenty of good food and good times. The midnight entertainment was tops as always. Owner Charlie Perking happily reports several new romances and lots of good vibes between friends...

... Heads up award goes to Communications dispatcher Cindy Poore who, while working Channel Two, received a request for a 904 Code 3 (in civilian terms, "HELP") from a Southeast unit at Pelton School on Silver Ave. Receiving no acknowledgement from any units, she immediately grabbed the phone and called Lt. Klapp at the Police Academy which is located 1/2 block from Pelton School. He dispatched 10 officers (who were in training) and they neutralized the situation very quickly. He, along with several others, compliment her efficient efforts...

Beautiful sight on Bayshore Blvd. the other a.m. Police officer in a uniform leaning against a building drinking something in a brown paper bag. Closer inspection revealed that he was a special from a private company who has uniforms, patches and stars almost exactly like ours. How about it, Police Commission? Why don't you pass a law which prohibits everyone other than San Francisco police officers from wearing blue uniforms, with stars and patches in San Francisco? Then, if the image is bad, we have no excuses...

... Note from Central Station: John Molinari is running hard for mayor, already...

If you have to call fiscal for anything and speak to Tom Bywater, please refer to him by his proper title, "Chief Yellow Card"...

... Internal Affairs Basics:
1. Talk to you representative first.
2. Tape all conversations with IAB personnel. Remember, there is no such thing as "off the record" conversation with them.

3. Don't ever take a polygraph. The results can be rigged easily.

This might sound a little harsh, but only idiots don't follow the basics...

... Employment available for 2 to 4 retired members at Laykin Jewelers. If interested, call Martin Katz, 362-2100, Ext. 2150. Also Walter Wysocki needs someone to run the cable machine. He prefers retired man. Call 556-3783...

... Mark your calendar: On Saturday, March 15, the Police Athletic Club will hold its annual St. Patrick's Day feed at the Hunters Point Club House. The event has been a great one in the past and promises to be even better this year. Keep this in mind too. The feed is a fund raiser for the club and the goal is ten thousand (\$10,000) dollars. Many members have already invested several thousand dollars of their own, as the facility and equipment will attest to, but more is needed. So if you can't make the feed, a donation would be greatly appreciated. Send to: San Francisco Police Athletic Club, c/o Mark Hurley, President, 850 Bryant Street, San Francisco 94103...

... Want an interesting demonstration? Ask John Carrington, Academy, how you handcuff and strip search an egg (hardboiled). He performs M-F, 12 noon in the Academy's cafeteria...

... John Meek reports that one of his report writing staff was carrying several boxes from the Hall to the Academy recently. While struggling with the boxes in the hall elevator, the person was assisted by a man who carried some of the boxes all the way out to the car. The person thanked the man, all the while wondering who is that man with the gold stars on his collar. Noting the person's puzzled look, the man grinned and said, "You don't know who I am, do you?" The person shook his head and the man replied, "I'm Chief Murphy." John Meek was so embarrassed by this story that he has requested Captain Kerrigan to supply pictures of the Chief, Commissioner and Deputy Chiefs for his staff...
... If anyone out there has a dog that sniffs narcotics, call Glenn Brumbaugh at 796-4006 for some contract work...

Jack Ballentine, from the Psychiatric Unit, reports that there are now 4,200 registered mentally ill persons walking the streets of San Francisco...

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preventing dental disease

basic tooth facts

- Dental Disease attacks 98% of the population at some point in their lives.
- The average child has two decayed teeth by the time he enters school.
- The average 20 year old has 14 decayed, missing or filled teeth.
- About 68% of the 12-17 year olds have visible gum disease.
- An estimated 45 million adults have some form of gum disease.

... AND THE MOST STARTLING FACT OF ALL ...
Dental disease is preventable by simple, effective, cleaning of the teeth.

causes of tooth decay

- Found in every person's mouth is a clear whitish sticky substance called plaque. This plaque is made up of a living colony of bacteria and other things which are normally found in the mouth. When we put food in our mouths we are also making food available to the plaque to grow and prosper. If the plaque is removed frequently by careful brushing and flossing then *no* dental disease occurs. However when plaque is allowed to accumulate and it is fed refined, processed foods it becomes dangerous, not only to the teeth and gums, but to the overall health of the person.
- **PLAQUE + SUGAR = ACID.** Acid eats holes in tooth enamel and causes decay. Decay destroys healthy teeth, gums and supportive bones. The only way to stop this disease causing acid is to remove plaque.

preventing tooth decay

- Eat well balanced nutritional meals with as little refined, processed sugar rich foods as possible.
- The greatest acid damage to teeth occurs within the first 20 minutes after eating sugary foods. Therefore, by limiting the amount of times per day that you eat sugary foods and by cleaning the teeth immediately after eating, decay can be markedly reduced.
- Try to minimize between meals snacks, but when you must snack ...

Eat more of these ...
Cheese
Corn Chips, Nuts
Popcorn, Pretzels
Sugarless gum & candy
Sugar-free drinks
Sunflower seeds

Eat less of these ...
Candy, Caramels
Cookies, Fudge
Sweet rolls, Ice Cream
Suckers, Popsicles
Soft Drinks
Raisins

cleaning of the teeth

STEP 1
Remove germ life on adjoining surfaces of teeth with floss or tape.



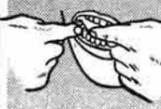
Holding floss or tape for upper teeth.



Holding floss or tape for deplaquing upper teeth.



Holding floss or tape for lower teeth.



Deplaquing between lower teeth.

RINSE or use water irrigation device.

STEP 2
Remove germ life from brushable tooth surfaces.



- While eating the proper foods is very important in any person's fight against dental disease, proper cleaning of the teeth is essential.
- Proper cleansing of the teeth and gums involves 4 inexpensive tools; the toothbrush, dental floss, fluoride toothpaste, and plaque disclosing tablets.
- The brush should be a soft-bristled multi-tufted type. It is recommended that the brush be replaced when it shows signs of wear (usually 30-60 days).
- There are no specific rules on how often to brush however plaque should be removed daily. In addition brushing immediately after snacks and meals will reduce the risk of decay.
- A fluoride toothpaste should be used whenever you brush because fluoride strengthens the teeth in their fight against decay.
- Disclosing tablets should be chewed before brushing and flossing. They will temporarily stain the plaque on your teeth to show you where you need to clean better.
- Dental floss should be of whatever type your dentist recommends, (waxed or unwaxed), but it should be used at least once daily around and between all tooth surfaces.
- To floss, cut off an 18-24 inch length of floss and wrap the ends around your middle fingers. Keep the floss taut with about one inch between the guiding fingers. Slide the floss between your teeth and work it under the gums until you meet resistance. Then pull the floss tightly across the tooth surface, working it up and down. Repeat this procedure on all sides of your teeth. Use a fresh section of floss as it becomes soiled or frayed. If the floss rips or breaks between the teeth this usually indicates a condition that needs your dentist's attention.
- Until your child has demonstrated the ability to brush and floss effectively you, the parent, must assume the responsibility for plaque control. Young children are *not* immune to decay. However consult your dentist about possible fluoride treatments which can strengthen the teeth.

remember... to prevent dental disease:

1. Brush and floss your teeth each day to remove plaque.
2. Limit the amount of sugar-rich foods you eat.
3. Brush and floss soon after eating to limit the amount of acid attack.
4. Drink fluoridated water and use an ADA accepted fluoride toothpaste.
5. Visit your dentist and dental hygienist regularly.

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Dinner at 8 p.m.
DINNER: Crossribs, wine, tax & tip included.
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Fat Ed's 334-3800

A TESTIMONIAL

FOR



DEPUTY CHIEF

JEREMIAH P. TAYLOR

RETIRED

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**CRIME
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Recent statistics released by the Crime Analysis Unit of the San Francisco Police Department show an alarming increase in the crime of rape. During the first fifteen days of 1980 rape increased 71% over the same period last year.

The statistics show this to be a city-wide problem with no specific neighborhood pattern. The most common types of rapes result from the victim being accosted on the street or where forced entry is made into the home or apartment. Additionally rape can stem from social activity such as casual acquaintances in bars or on the streets. The suspect may also be a friend or even a family member.

The San Francisco Police Department cannot reduce the crime of forcible rape without public assistance. Most important in this public assistance is a willingness and awareness on the part of citizens to take the steps necessary to protect themselves.

The Crime Prevention Division recommends that the public take the following preventive measures which will reduce their chances of being victimized:

1. When at home or while away, make sure all doors and windows are kept locked.
2. Always be aware of people loitering around you.
3. If possible travel with another person and at night travel only well-lighted and main thoroughfares.
4. Hitchhiking or accepting rides from strangers is very dangerous practice. Don't get into the habit.
5. When walking, stay on the side of the street nearest to oncoming traffic. If accosted by someone in a car, run in the direction opposite the way in which the car is headed.
6. Beware of people who approach asking directions; keep a polite but safe distance.
7. If you jog, do not run alone. Always use the buddy system.
8. While socializing, whether it be at a bar or a party, be sure to secure a reasonable amount of information about a new acquaintance before placing yourself in a situation which may lead to your victimization.

In an effort to educate the public in preventive techniques the San Francisco Police Department, in cooperation with Project SAFE, will be conducting a series of two-hour rape prevention seminars in a variety of city neighborhoods which will be open to the public, free of charge. The dates and locations of these presentations will be publicized throughout the media in the near future. Please watch for the notice and make every effort to attend.

If further information is needed, please call the SAFE Project at 474-7318 or the Crime Prevention Division at 553-1345.

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I understand that there has been some problems with the service provided your Association in the past — hopefully this will not be the problem in the future. I promise to do everything that I can to personally assist the members. It should be noted that I do not handle claims — this is done by the Health Claims Department in our home office, 51 Madison Avenue, New York City 10010. I will, however, review your claims before forwarding to our Home Office to ensure accuracy of completion of the forms.

I can also provide them with additional forms, etc. However, routine claims — especially followup papers, etc. — will be expedited by direct submission to the Home Office, thereby saving 4 to 7 days caused by mailing to me for review and then forwarded by me to the Home Office.

Any other assistance that you need will be provided. If you have meetings, I would be happy to give a presentation on claims procedures.

I would also be happy to answer any members' questions concerning the personal insurance programs regardless of which company they are insured with.

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RETIREMENT BENEFITS QUESTION

by Mike Hebel, Welfare Officer, Esq.

You have recently brought to my attention a letter received from Mike Gannon (Park Station Representative) inquiring as to the Retirement Benefits of members of the 128th and 129th Academy Classes. Mike in his letter indicated that members of these two classes has successfully passed all pre-entry requirements for employment as a police officer prior to the general municipal election in November of 1976. At that election, Proposition "L" appeared on the ballot and was passed by the voters; it created a second tier of retirement benefits for all city employees first employed by the City and County after November 1976. Mike raises the question as to whether officers of this class are entitled to the retirement benefits structure in affect at the time that they completed their pre-entry requirements rather than the retirement benefits structure in affect at the time that they were first actually employed.

Please be advised that this matter was explored in depth by myself and the law offices of Stephen Solomon at the end of 1976 with regard to a possible lawsuit challenging its validity. After considerable research, both he and I concluded that a lawsuit would be without merit in that the City and County did have the lawful right to enact a second retirement system structure.

The law in this matter can most distinctly be stated by quoting from the case, the recent case of *Newman v. City of Oakland Retirement Board*, (1978), 80 Cal. App. 3d 450. In that case the California Court of Appeal stated: "It is well settled that retirement benefit rights — including pension whether for age and service, disability or death — are vested. Pension rights of police officers provided by city charters are considered part of their compensation serve as incentive toward public service, and vest at the time of their employment. It has been clearly held that the pension provisions of the city charter are an integral portion of the contemplated compensation set forth in the contract of employment between the city and a member of the police department, and are an indispensable part of

that contract, and that a right to a pension becomes a vested one upon acceptance of employment by the applicant."

It is well settled law in the State of California that pension rights are in the nature of compensation for services previously rendered for which full and adequate compensation was not received at their time of rendition of such services. Pension rights are in effect pay withheld to induce long continued and faithful services. It is also well settled law that pension rights attach and vest to an employee upon acceptance of employment by the applicant. No pension rights vest prior to acceptance of employment.

To answer Mike's inquiry then, members of the 128th and 129th Academy classes have no vested right to retirement benefits in effect at the time they completed their pre-entry employment requirements. Their pension benefits vest at the time they actually accept employment as a police officer. Realizing that the pension structure changed to their detriment from the time that they completed pre-entry requirements until the time that they actually accepted employment, such fact does not alter the retirement benefits to which they are entitled. The key fact and key date is that actual date upon which they first accept employment. That date determines the retirement benefits structure to which they are entitled. It is clear that they first accepted employment after November 1976 and are therefore only entitled to the benefit structure in effect at that time. They are not entitled to the retirement benefit structure in effect prior to their actual date of first employment.

Bob, I trust that this fully responds to Mike's inquiry and perhaps will finally put this matter to rest. Please also inform Mike that the City and County is contemplating the creation of a third tier of retirement benefits which would be even less than that presently received by members of the 128th and 129th Recruit Classes. It looks to me as though this third tier may be on the ballot in either June or November of 1980 and would of course effect employees, including police officers, who accept employment after its effective date.

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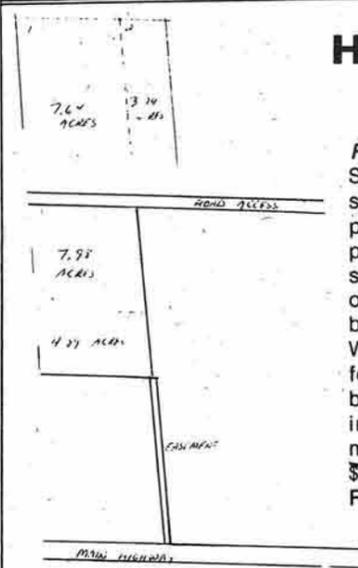
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SECONDARY EMPLOYMENT LEGISLATION

by Mike Hebel

Under the Private Investigator and Adjustor Act (PIAA) no licensee is permitted to use a title, wear a uniform, use an insignia or use an identification card with the intent of giving the impression that he or she is in any way connected with the Federal, State or Local Government. In 1978, the California Supreme Court held in *People v. Corey* that this act applies to police officers working part time as private security guards. The affect of this Supreme Court decision was to preclude police officers from giving any impression whatsoever that were in fact local government police officers.

In the 1979 state legislature has amended the Business and Profession's Code to exempt a police officer from the private investigator and adjustor act while he or she is engaged in off-duty employment which is not in consistent with his or her duties as a peace officer, if the off-duty employment has been approved by the employing public agency of the Police Department. The purpose and affect of this change, which became effective on January 1, 1980, is to permit off-duty police officers to engage in security work for private employers and to wear their police uniforms, use their police star or badge and use their police identification card. The law now permits a police officer engaged in secondary employment of a security nature, having obtained approval of the police department to engage in said employment, to indicate that he or she is in fact employed by the police department as a police officer.

INCOME TAX DEDUCTION

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Traditional Combination Plates

No.	Description	Beef or cheese	Chicken
No. 1	Two enchiladas, rice and beans	4.25	4.75
No. 2	Two tacos, rice and beans	4.25	4.75
No. 3	Enchilada, tamal, rice and beans	4.35	4.85
No. 4	Enchilada, taco, rice and beans	4.25	4.75
No. 5	Enchilada, chile relleno, rice and beans	4.25	4.75
No. 6A	Chile verde (pork), rice and beans	5.25	
No. 6B	Chile colorado (beef), rice and beans	5.25	
No. 7	Enchilada, tostada, rice and beans	4.45	4.95
No. 8	Avocado tostada, rice and beans	4.25	4.75
No. 9	Chorizo con huevos, rice and beans	4.25	
No. 10	Two enchiladas, homemade chile beans	4.25	4.75
No. 11	Huevos rancheros (3), rice and beans	3.75	
No. 12	Two burritos, rice and beans (beef or pork)	5.25	
No. 13	Two flautas, rice and beans		4.75
No. 14	Two enchiladas verdes, rice and beans	4.50	4.85

Large Combinations

	Beef or cheese	Chicken	
A-1	Enchilada, taco, chile relleno, rice and beans	5.00	5.75
B-2	Enchilada, avocado tostada, rice and beans	5.00	5.75
C-3	Enchilada, tamal, tostada, rice and beans	5.50	5.85
D-4	Enchilada, two tacos, rice and beans	5.00	5.75
E-5	Enchilada, tamal, taco, rice and beans	5.00	5.75
F-6	Enchilada, tamal, chile relleno, rice and beans	5.00	5.75
G-7	Steak a la Mexicana (Celia's style), rice and beans	7.50	7.50
R-8	Steak Picado (ranchero) rice and beans	7.50	

Small Combinations

...served with both rice and beans...			...served with rice or beans only...		
	Beef or cheese	Chicken		Beef or cheese	Chicken
Enchilada	3.55	3.75	Enchilada	3.20	3.40
Taco	3.55	3.75	Taco	3.20	3.40
Chile relleno	3.55		Chile relleno	3.20	
Tamal	3.75	3.95	Tamal	3.35	3.55
Tostada	3.75	3.95	Tostada	3.35	3.55
Burrito (beef or pork)	3.75	3.95	Burrito	3.35	3.55
Flauta		3.80	Flauta		3.45
Spanish omelette	3.50		Spanish omelette	3.00	
Enchilada Verde	3.55	3.95	Enchilada Verde	3.25	3.45

Complete Take-out Service

San Francisco	2414 Lombard Street	922-8434
San Francisco	4019 Judah Street	564-3192
San Francisco	5723 Geary Blvd.	387-6447
San Mateo	504 Peninsula Ave.	343-5886
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Palo Alto	423 University Ave.	322-5900
Berkeley	2040 Fourth Street	549-1460

Horse Specialties

A challenge for those with a big appetite!!

Celia's Super Special — Enchilada, chile relleno, burrito, taco, rice and beans	Beef or cheese 6.00	Chicken 6.50
Perfecto Special — Carne asada (a juicy brailed tiny steak), enchilada, chile relleno, taco, flauta, with rice and beans		7.75

Lunch Specials

(From 11:30 to 2:30 pm. Monday thru Friday)

Expresso Burrito — The BEST of Celia's food wrapped up in one GIANT tortilla — rice, beans, cheese and chile verde inside, and guacamole, onions, tomatoes, more cheese and sauce on top	Beef or cheese 2.75	Chicken 2.95
Enchilada, rice and beans, salad and tortillas	2.75	2.95
Taco, rice and beans, salad and tortillas	2.75	2.95
Chile Relleno, rice and beans, salad and tortillas	2.75	
Deluxe Celia's Tostada, pork or chicken		3.50
Celia's Super Salad, chicken or tuna		3.50

Side Orders

	Beef or cheese	...with salad	Chicken	...with salad		
Enchilada	1.40	1.80	1.60	1.95	Guacamole dip	2.75
Taco	1.40	1.80	1.60	1.95	Chile beans (bowl)	1.70
Chile relleno	1.40	1.80			Cole slaw	1.10
Tamal with sauce	1.45	1.85	1.65	2.05	Pint of cole slaw	1.95
Tostada	1.85	2.25	2.05	2.45	Refried beans, 2 tortillas	1.50
Avocado tostada	2.35	2.75	2.55	2.95	Pint refried beans or rice	2.00
Burrito (beef or pork)	1.90	2.30	2.10	2.50	Spanish rice, 2 tortillas	1.45
Flauta			1.80	2.10	Two corn tortillas	.30
Enchilada Verde	1.50	1.90	1.70	2.10	Two flour tortillas	.40

Dessert

Flan 1.00

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SAN FRANCISCO
Fellowship of Christian Peace Officers

The January meeting included the installation of officers for 1980.



From left to right: Joe Mollo - Spiritual Outreach Chairman; Jim Higgins - Treasurer; Jim Crowley - President; Denny Russell - Vice President; Ed Erdelatz - Secretary.

On February 19th, our speaker will be Dan Whitmore, an Evangelist and Christian recording artist. In March, Father Mangini, Pastor of St. Leander's Church and editor of the Catholic Voice, will be the featured speaker.

Police officers, family members and friends are always welcome at our meetings. We meet the third Tuesday of every month, 7:30 p.m., in the church hall at 2525 Alemany Blvd.

JUDGMENT AND MERCY

Therefore will I be unto Ephraim like a moth . . . I will be unto Ephraim like a lion. Hosea 5:12,14

One of my companions in the armed services was living immorally and drinking heavily. He responded to my word of warning by saying, "Van, you live your way and let me live mine. I'm having fun. Nothing terrible has happened to me so far, and I don't expect it will." How true are the words of Ecclesiastes 8:11, "because sentence against an evil work is not executed speedily, therefore the heart of the sons of men is fully set in them to do evil."

In Hosea 5 we read that sometimes God's judgment upon sin is almost imperceptible in its beginning state. It resembles the damage done by a moth or a termite. A deterioration in character, a hardening of conscience, or a weakening in moral fiber is the first step in a process that eventually ends in destruction. This passage of Scripture also compares the Lord's action to that of a lion attacking its prey. If people don't respond to gentle warnings, harsh measures may become necessary. In all of His dealings, however, God mingles mercy with His wrath. This is seen in the last word-picture in Hosea 5 which presents Him as a father reluctantly walking away from a rebellious son or daughter. Although he leaves the erring one to face the consequences of his chosen way, the door to forgiveness and restoration remains wide open.

If you are trifling with sin and nothing disastrous has occurred yet, remember the moth and the lion. But if you feel miserable in your state of estrangement from God, be assured that He is prompting you to return. He longs to forgive and restore you.

Reprinted from "The Daily Bread"

GOLDEN GATE BREAKFAST CLUB

MEETING — WEDNESDAY, FEBRUARY 6, 1980

ANNUAL GGBC POLICE, FIREMEN, EMERGENCY SERVICES RECOGNITION DAY

Chairman of the Day: Captain George Jeffery, Mission Police Station

This morning we are privileged to have as our guests a number of police, firemen and emergency service representatives from all the stations in San Francisco, including their bosses Chief Andy Casper and a young cop who just made Police Chief, Cornelius Patrick Murphy, a fine Irish name in keeping with the best traditions of the service — to do honor to them and to all the men back at the stations through our Annual Service Awards.

There is so much that we could say about these men and women and the job they do for all of us under very trying circumstances but back in 1979 a San Francisco advertising agency said it pretty well in a public service editorial advertisement appearing in a local magazine:

"Last year San Francisco cops saved 423 lives. And nabbed 13,136 felons, including 121 murderers. While you complained about that ten buck parking ticket, our cops made it a lot harder for your kid to become a junkie.

"Eight of their colleagues were shot and killed in the line of duty. 545 were hospitalized. But our police were able to reduce the City's crime rate by 10 percent.

"They provided many needy families with food and clothing, using cash from their own pockets. On their own time.

"So, if you run across a cop who seems a little impatient, remember that his Department was made brutally short handed in 1970.

"By eight hands."

Don't know if this is par for the course, but down on Bryant Street at the Hall of Justice at the entrance there are the names of 78 San Francisco cops, inscribed in gold on the wall, who have been killed in the line of duty. Don't have any figures on the Fire Department and Emergency Services as we go to press, but when you're snug in your bed and are awakened by those sirens screaming in the night you better believe that someone's in big trouble and the professionals are on the way to help out, many times tragically.

So, this morning each of us is privileged to have as his guest one of these men from our Services. So pay for his breakfast in addition to yours and as they arrive, introduce yourself, bring them to the tables right away. We don't want any of them gathering by themselves and this will also avoid a traffic jam at the entrance.

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SFPOA RIOT REPORT continued

size and its violent nature, as was evidenced by a now entire row of police vehicles on fire.

To capsulize, the first major sweep of the Civic Center Plaza was made with only fifty more officers than were present when the crowd was a mere one-third of its eventual size and when a fraction of the final tally in property damages and personal injuries had been sustained. Given the declining ratio of police personnel vs. violent demonstrators, the eventual sweep was made in matter of minutes and resulted in control of the area surrounding City Hall that was never relinquished.

Another serious mistake in administrative judgment occurred at approximately 1:30 a.m. in the area of Castro and Market Streets. Another confrontation had developed as demonstrators reassembled for a second march back towards City Hall. The lack of command personnel's willingness to take affirmative action for the purpose of breaking the crowd's "mob psychology" and unity of purpose, had already cost the City of San Francisco hundreds of thousands of dollars. Vain attempts to negotiate with members of the crowd by Deputy Chief Mullen to not advance came after he had requested the advice of a recognized authority in crowd control situations. Lt. Edward Epting offered him the two clear options available. One was to evacuate the area in the belief the crowd would keep its word and not advance any further, and the second was to advance and disperse the crowd as it stood. Not believing the crowd's promise to hold their position, Lt. Epting advised the latter. Deputy Chief Mullen ignored this advice, ordered the police off the streets, and subsequently watched, along with Chief Gain, as the crowd began its second march up Market Street.

Based upon a familiar set of circumstances, in this case a riotous condition, certain guiding principles can be developed which must be adhered to if one is to learn from a predecessor's mistakes. To vary from accepted procedure must be accounted for in one of three ways. One, if the innovator envisions an urgent need to break from tradition; two, if the individual is ignorant of accepted procedures and acts without the benefit of experience based upon trial and error; and third, if knowing what actions are called for in a given set of circumstances, one negligently chooses an alterior course for reasons outside the sphere of their make-up.

In reviewing the administrative decisions made on the evening of May 21, 1979 for the purpose of future enlightenment, it is our conclusion that they were of the third type outlined.

Areas sorely lacking in understanding on the part of command officers with regard to the City Hall Riot are as follows:

I. A lack of preparedness on the part of Police Chief Charles Gain and the Deputy Chief of Field Operations Kevin Mullen in spite of full knowledge of the high tensions in the gay community and their possible repercussions. Sorely lacking was a plan of action encompassing locations of anticipated events and necessary manpower deployment. The San Francisco Patrol Officers' Manual itself reads in part:

"Insufficient preparations make the police little better than the mob itself. A plan will be prepared in advance, and upon being summoned to the scene of the riot, the plan shall be put into effect immediately and aggressively. There are many historical examples where timidity or overcautiousness led to prolonged bloodshed

which might have been prevented by prompt and aggressive action in the beginning. 1. In any type of riot duty, general plans are laid in advance with specific plans to fit particular situations, e.g., tactical commands."

II. Failure to designate an officer in charge and command post once the situation developed and demanded a highly visible focal point for incoming/outgoing information and manpower and equipment deployment. Under preparations for riot duty in the Patrol Officers' Manual, it reads in part:

"The officer in command at the scene of a civil disturbance must and will have the authority to take whatever action that is necessary at the time. There must be no question where command rests in the face of a disorderly crowd."

III. Failure to comply with California Penal Code Section 726 regarding the unlawful assembly order thereby providing no logical justification for subsequent police actions. The order reads as follows:

"Where any number of persons, whether armed or not, are unlawfully or riotously assembled, the sheriff of the county and his deputies, the officials governing the town or city, or the judges of the justice courts and constables thereof, or any of them, must go among the persons assembled, or as near to them as possible, and command them, in the name of the people of the state, immediately to disperse."

An unlawful assembly is defined by California Penal Code Section 407 as follows: "Whenever two or more persons assemble together to do an unlawful act, or do a lawful act in a violent, boisterous, or tumultuous manner, such assembly is an unlawful assembly."

Penal Code Section 404 states: "Any use of force or violence, disturbing the public peace, or any threat to use such force or violence, if accompanied by immediate power of execution, by two or more persons acting together, and without authority of law, is a riot."

IV. Failure to disperse the crowd in a timely, relatively safe, and far less costly fashion given a decreasing police personnel to demonstrator ratio. Under operations in riot control, the Patrol Officers' Manual reads:

"Speed, aggressiveness, impartiality, and decisiveness are the key principles in dealing with riots.

a. A show of force will be made by placing units (riot equipped and in discipline formation) in full view of the people at the nearest point of contact. Force is most effective in dispersing crowds and mobs when properly employed early in the riot. Citizens hesitate to oppose the police, especially when forces appear so formidable that opposition appears futile.

j. The speed with which the gathering can be dispersed is important as it gives the agitators less time in which to organize and infuriate the mob. The less time given the agitators, the easier the problem of control.

E. Operations in Riot Control
2. The Use of Force in Riot Control: The amount of force necessary to disperse a crowd or mob will vary with the size, temper, and organization of the mob, the terrain, weather conditions, and the comparative strength of the forces employed. An escalation of response will be determined by the actions of the mob and the proceeding conditions.

a. When the police take their initial position, they have accomplished several things. They have blocked

the advance of the mob, prevented it from attaining its objective, and have presented a display of police strength. If the mob begins to retreat, then no further force is necessary.

b. If the crowd refuses to disperse and stands fast or attacks the police, additional force must be used."

V. Allowing a second march to develop and take place emanating from the Castro Street area in spite of expert advice against it.

VI. Failure of Chief Charles Gain to provide himself with a radio thereby causing a dangerous communications gap between command and subordinate officers who on line responsibility it was to carry out orders no matter how untimely or difficult.

VII. Failure of Chief Charles Gain to request the assistance of the nearly three hundred San Francisco Sheriff's Deputies all operating either out of the Hall of Justice or City Hall itself. All sworn members of the Sheriff's Department are graduates of P.O.S.T (Police Officers' Standard Training) accredited academies throughout the Bay Area. Curriculum in these academies includes techniques in crowd control and riot situations.

VIII. Utilization of a severely diminished Solo Motorcycle Squad. In January of 1975 there were approximately ninety (90) solo motorcycles on duty on any one particular day. On May 21, 1979 there were thirty-four solos on duty throughout the day. This long range administrative cut back has been a source of concern for individuals familiar with the effectiveness of motorcycles in crowd control and dispersal situations. The solo's ability to mobilize a compliment of riot gear equipped officers from area to area across the city in minutes, has long been an acknowledged advantage in implementing the quick and aggressive actions required and prescribed for in safe and effective crowd dispersal.

IX. Chief Gain's policy to not utilize the mounted horse patrol in crowd control. Since the International Hotel eviction incident, the unwritten policy has dictated that the department's mounted force shall not be utilized in such instances. That particular unit has dwindled from a maximum of eighteen horses to its current level of eleven. Their number will continue to diminish as outgoing officers are not replaced. The obvious ability of mounted officers to move quickly to any area of concentrated demonstrators has been totally ignored by this current policy. Their effectiveness in dividing groups of demonstrators and of mobilizing them was greatly missed on May 21, 1979.

X. Additional departmental cutbacks under Chief Gain's administration in the areas of the C.S.T.F., Crime Specific Task Force, and the S.C.U., Street Crimes Unit, have continually eroded the department's state of preparedness in terms of not only riots and demonstrations but also in the areas of dignitary security. As a regular stopping off place in political campaigns of all levels of government as well as that of many international celebrities, a maximum security force should be kept at all times; certainly not one of bare minimums barely capable of handling routine situations.

XI. The very poor handling and coordination of the

Continued Next Page

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Riot Report continued

mutual aid agencies that had responded exposed the complete state of unpreparedness on the part of the San Francisco Police Department to, at the very least, each and every one of those outside jurisdictions. Most outside agencies were left standing in a strange and unknown setting without directions or orders for the better part of the evening. Not only were they not needed to begin with, as indicated by the timely availability of San Francisco's own sworn personnel, but they were left completely on their own, adding to the state of confusion they found when they got here.

XII. The existence of a Community Relations Bureau whose primary responsibility is communication between the many and varied communities of San Francisco and its police department was sorely missed on the evening of May 21, 1979 and the weeks preceding. Ongoing dialogue between the two would have undoubtedly served as a "tension" thermometer and would have placed the police department on notice that they were unusually high. The eminent need for preparations would therefore have made itself obvious and the department would have had the opportunity to lay the plans necessary to prevent what was wrongly been termed a "spontaneous riot".

In retrospect, it is blatantly obvious that the San Francisco Police Department was totally unprepared for the events which transpired on Monday, May 21, 1979 and the following morning. As indicated, the particular of that state of unpreparedness are not limited to the department's lack of a plan of action for that evening's events. Rather, they point to a far more dangerous situation with regards to many other non-routine responsibilities. Last minute changes in personnel assignments and watches worked are indicative of "band-aid" approach to law enforcement.

In addition to this very serious problem, command decisions or the lack of them, contributed greatly to making a bad situation even worse in terms of personal injury and property damage. There were alternatives that night. Alternatives given by experts in their respective fields that went unheeded. That fact alone is perhaps the most disturbing thing uncovered by this investigation.

If the people involved in those decisions are going to be held accountable at all, this should be the first area looked in to. The actual mechanics of a given situation can vary from excellent to poor, however, the action taken with those mechanics is the key to success or failure. When lives and people's well being, as well as properties are at stake, the decisions involving them do not have the luxury of being second rate. Second rate decisions in law enforcement can and will cost human life. Fortunately, if negligence is not the foundation, command decisions can be made which preserve human life and property. This after all is the primary objective of law enforcement.

INJURIES TO SWORN PERSONNEL

These figures do not represent the entire number of sworn personnel injured on the evening of May 21, 1979. The data for a complete analysis was unavailable due to its destruction as a result of arson to police vehicles and/or its subsequent misplacement.

A related factor to be considered when analyzing the amount and nature of the injuries sustained, is the Department of Public Works' estimate of approximately twenty-five tons of debris which was swept up from the area surrounding City Hall. The debris consisted of rocks, bottles, glass and the iron grillwork torn from the front doors to City Hall. Much of this material is that which was thrown at the officers as they stood in fixed positions as per orders.

This data, as indicated is derived from available San Francisco Police Department Industrial Accident Forms.

Number of officers injured prior to the major sweep of the Civic Center Plaza 30

Major Civic Center Plaza sweep 6

Number of Officers injured after the major Civic Center sweep and throughout the morning hours of May 22, 1979 29

TOTAL 65

TOTAL COSTS - APPENDIX V

Including: Damages/Overtime Costs/Theft

Malicious Mischief - Breaking Windows - Theft	\$ 8,500.00
	500.00
	400.00
	5,000.00
*Each figure represents repair estimates taken from official police reports.	250.00
	500.00
	19,500.00
	9,600.00
	10,750.00
	600.00
	15,000.00
	250.00
	500.00
	350.00
	1,400.00
	650.00
	45.00
	3,890.00
	500.00
	1,500.00
	159.00
	480.00
	13,400.00
	8,104.00
	5,800.00
	1,600.00
	1,500.00
	400.00
	800.00
	807.80
TOTAL	\$112,735.80
Arson To Commercial Buildings	\$ 150.00
	600.00
	100.00
	8,000.00
TOTAL	\$ 8,850.00
Damage To Parking Meters	\$ 500.00
TOTAL	\$ 500.00
Damage To Federal Building	\$ 10,000.00
TOTAL	\$ 10,000.00
Damage To City Buildings Surrounding City Hall	\$ 64,500.00
TOTAL	\$ 64,500.00
Sworn Personnel Overtime Costs	\$ 33,878.52
TOTAL	\$ 33,878.52
Arson To Police Vehicles (S.F.P.D.)	\$ 81,000.00
	8,000.00
	4,000.00
	7,500.00
TOTAL	\$100,500.00
Arson To Police Vehicles (Housing Units)	\$ 15,000.00
TOTAL	\$ 15,000.00
Malicious Mischief To Police Vehicles & Contents	\$ 14,000.00
TOTAL	\$ 14,000.00
Malicious Mischief - Vandalism/Commercial Buildings	\$ 22,825.00
TOTAL	\$ 22,825.00
Malicious Mischief - Vandalism/Private Vehicles	\$ 250.00
	500.00
	2,135.00
	150.00
TOTAL	\$ 3,035.00
Loss In Burglary	\$ 4,000.00
	3,918.00
	2,160.00
TOTAL	\$ 10,078.00
Malicious Mischief-Breaking Windows-Theft	\$112,735.80
Arson To Commercial Buildings	8,850.00
Damage To Parking Meters	500.00
Damage To Federal Building	10,000.00
Damage To City Buildings Surrounding City Hall	64,500.00
Sworn Personnel Overtime Costs	33,868.52
Arson To Police Vehicles (S.F.P.D.)	100,500.00
Arson To Police Vehicles (Housing Units)	15,000.00
Malicious Mischief To Police Vehicles & Contents	14,000.00
Malicious Mischief-Vandalism/Commercial Buildings	22,825.00
Malicious Mischief-Vandalism/Private Vehicles	3,035.00
Additional Loss Due To Burglaries	10,078.00
TOTAL	\$395,902.32

FEBRUARY COMMUNITY "OPEN MOBILE" BLOOD DRIVES

5% of the San Francisco community provides the blood needed by the entire community! That's because neighbors, families, and friends, workers, — the other 95% of the San Francisco community do not donate blood.

Several sectors of the San Francisco community have responded to this situation by "opening" their regular blood drives in an effort to encourage more community participation. Business, government, schools, churches and other groups provide "open mobile" blood drives at convenient times and locations throughout the community, in order to serve their own members as well as homemakers, business people, students, — anyone wishing to donate. New donors (anyone in good health between the ages of 17 and 66) as well as previous donors can facilitate their donations by making an appointment in advance through Irwin Memorial Blood Bank.

The "open mobiles" in the community give folks more opportunities to share in the positive, life-giving act of donating blood. This community involvement in turn replenishes often alarmingly low blood reserves: reserves that supply patients' daily needs in 41 hospitals throughout the Bay Area. Community participating also eases the burden for the generous few who are doing their share and more to meet the ever-present need for blood.

- February "open mobile" schedule:
- February 22, Friday — Cogswell Polytechnic College, 600 Stockton, Main Student Lounge, 9:30 - 2:00 p.m.
 - February 24, Sunday — St. Gabriel's Parish, 40th & Ulloa, Cafeteria, 9:30 - 1:30 p.m.
 - February 25, Monday — U.C. Medical Center, Millberry Union, 10:00 - 5:30 p.m.
 - February 25, Monday — U.C. Medical Center, School of Nursing, 8:00 - 2:00 p.m.
 - February 26, Tuesday — U.S. Public Hospital, Bldg. 5, 15th & Lake Sts., 10:00 - 3:00 p.m.
 - February 26, Tuesday — Bancroft Whitney, 301 Brannon, Ping Pong Room, 9:00 - 12:00 p.m.
 - February 28, Thursday — Letterman Army Hospital, Schwartz Theater, 7:00 - 4:00 p.m.
 - February 29, Friday — Letterman Army Hospital, Schwartz Theater, 7:00 - 3:00 p.m.
 - February 29, Friday — Fort Miley V.A. Hospital, 42nd Ave & Clement Sts, Bldg. 7, Solarium, 9:00 - 2:30 p.m.

For their added convenience, donors can call ahead and make an appointment through Irwin Blood Bank, 567-6400, Ext. 61. Donors can also call this number for any additional information they need.

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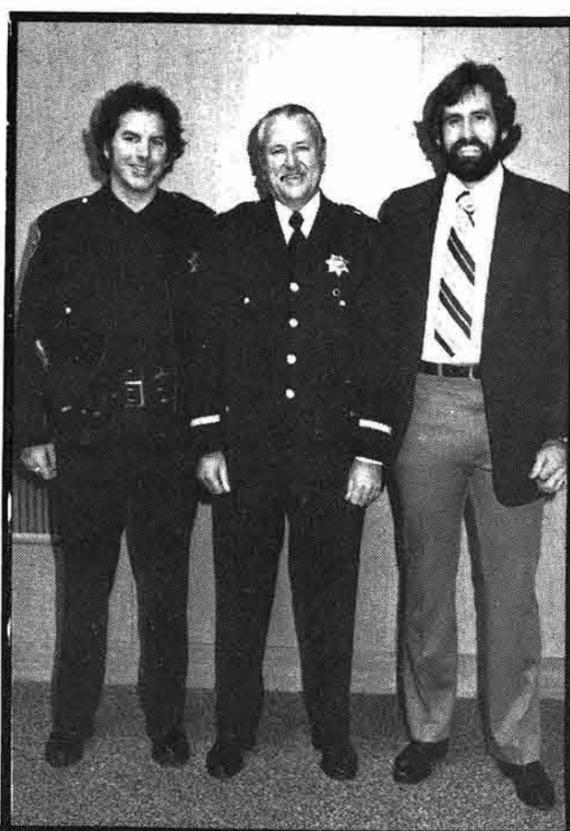
**Deputy Chief of Investigation
George Eimil**



**Deputy Chief of Administration
James P. Shannon**



Commander D'Arcy and his wife Helga



**D/C Cordes with his son Tom (l) and
his son-in-law Joseph Dutto (r)**

EXECU SWOR

The continuing new look at the Hall of J display, as Chief Murphy's recommendations on Wednesday evening, January 16, 1980. Allegiance to the flag.

Chief Cornelius Murphy sworn in four new. They are, Deputy Chief of Administration J. Operations Jim Ryan; Deputy Chief of Inv. Chief of Support Services Stanley Cordes. Canepa of Field Operations and Jerry D'Arcy. Police photographer Jody Moroshok was k the photos you see on these pages.

The Police Commissioners welcomed two Chief of Police Alfred Nelder and Jo Daly, and maining members of the Commission are D. and Burl Toler. The Commission then elect Murphy as Vice-President.

A short recess was announced and everybe cake and coffee. A crowd of 150 or more wel on his offer.

Things are looking good for the S.F.P.D.

Police Commission President



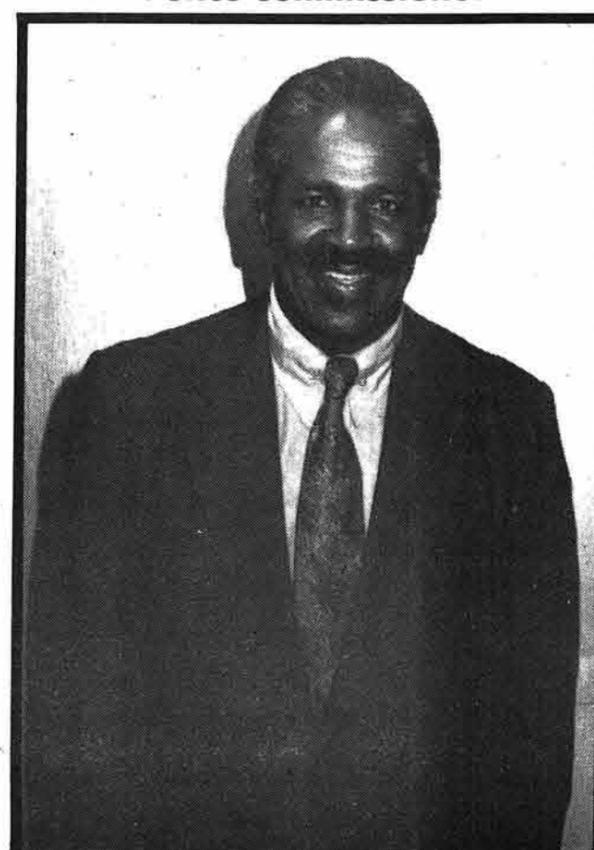
Dr. David J. Sanchez, Jr.

Police Commissioner



Jane M. Murphy

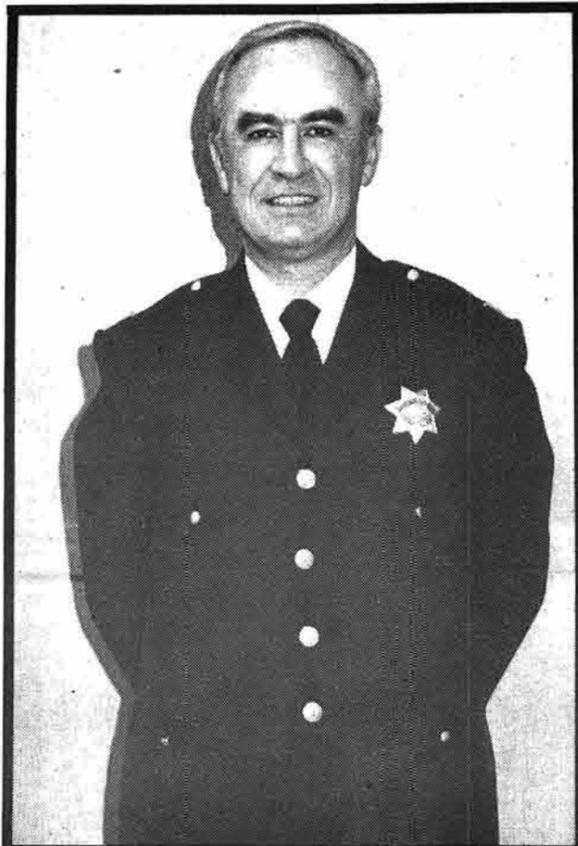
Police Commissioner



Burl Toler



**Deputy Chief of Support Services
Stanley F. Cordes**



**Commander of Field Operations
Raymond J. Canepa**



**Commander of Traffic
Gerald D'Arcy**

TIVES N IN

... was in evidence, and on public
... were approved by the Police Commis-
The meeting started with the Pledge of

Deputy Chiefs and two Commanders.
James Shannon; Deputy Chief of Field
Investigations George Eimil and, Deputy
the new Commanders are Raymond
the Traffic Bureau.

... not busy for over an hour taking all of

... new members, former San Francisco
activist for social causes. The three re-
d Sanchez, Jane McKaskle Murphy
Mr. Sanchez as President and Ms.

... y was invited to the Chief's office for
wishes managed to take the Chief up



**Sergeant Ed Eimil congratulates his brother
D/C George Eimil**



The Chief swearing in his six appointees



D/C Ryan and his family with Chief Murphy

Police Commissioner



Jo Daly

Police Commissioner



Al Nelder



**Chief Cornelius P. Murphy with Commander D'Arcy
as the Commander's son Brian watches**



Mrs. Anne Cordes gets the new stars on straight

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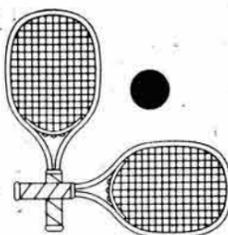
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By John Storey

The San Francisco Police Department's 'Honda Squad' works with the traditional mounted patrol in Golden Gate Park's tricky terrain

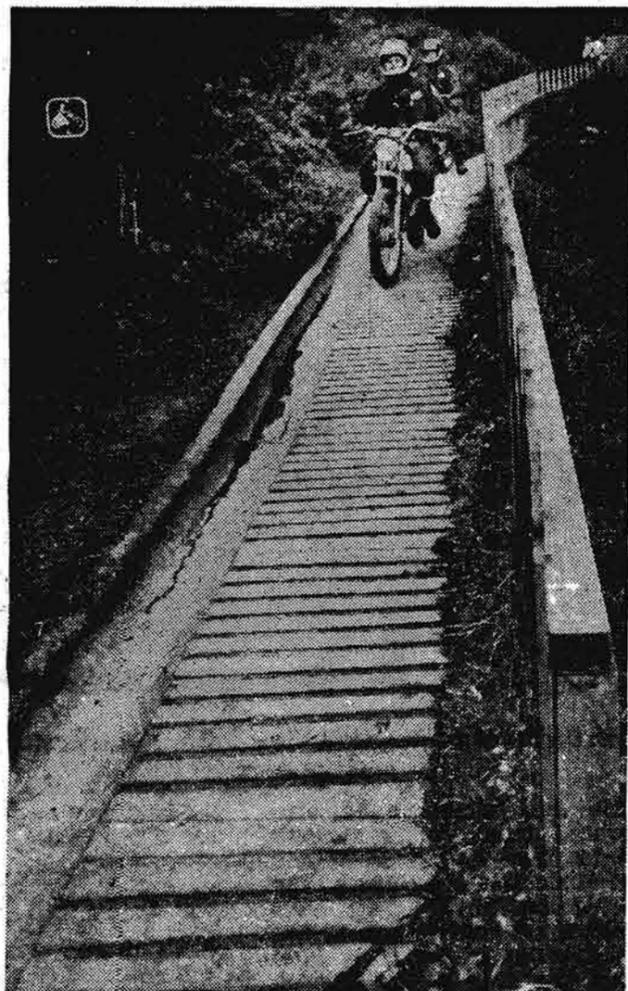
BIKE SQUAD

Yes, Virginia, those guys on the funny little bikes really are San Francisco motorcycle cops. Not vroom vroom cops. Brrpp brrpp cops. But don't let that fool you. They're real.

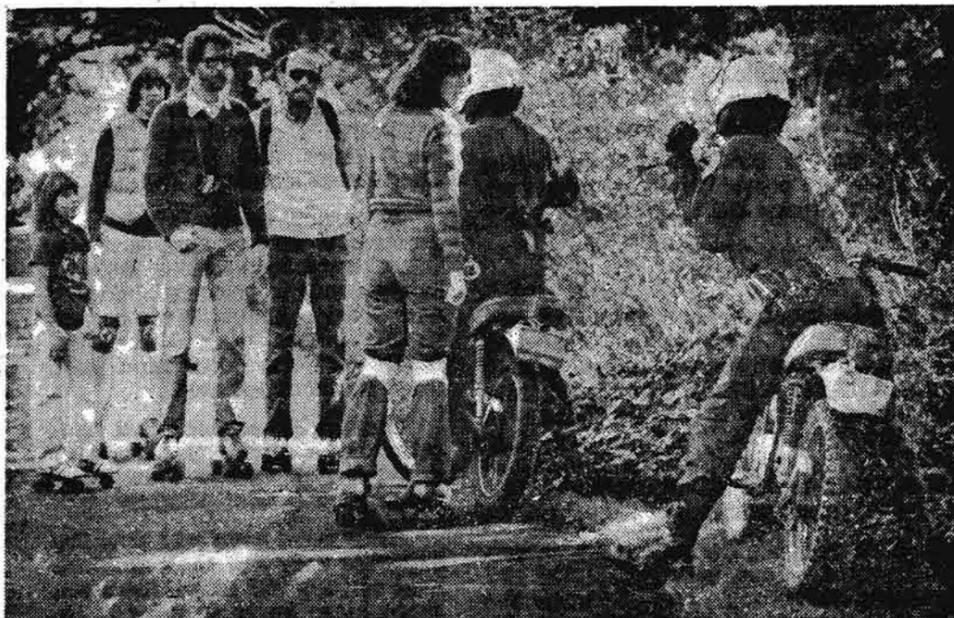
They use Honda dirt bikes to patrol un-citylike terrain — mostly at Ocean

Beach, Golden Gate Park and on special assignment wherever crime starts to become a problem in out-of-the-way places. On any given day, they might bust a drug dealer, come across errant roller skaters on prohibited paths or simply patrol in a highly visible fashion designed to discourage random assaults.

Reprinted S.F. Chronicle



Patrolling officers came down a ramp near Ft. Point



Two groups of wheeled creatures confronted each other in the park

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SHOVELING AGAINST THE TIDE

by Don Brewer

Certainly it was the unsophisticated experiment of prohibition that gave birth to organized crime as we know it today. When homosapien is denied something that he wants, there are those who will move into the void and supply it, if the price is right. Moreover, it is important to remember that a large part of the population will insure that the price is right for something denied them, even though they don't really want it.

Scarface chose the right city for the gestation period of organized crime. Many of the city fathers were willing participants and received a thick envelope each Christmas. What they received between these joyous occasions besides "booze and broads" can only be computed by the Almighty.

There are cities that would never sanction such an unholy alliance since their politicians do not condone others sharing in the available graft.

Now that organized crime is without prohibition to bankroll them, how does it still manage to flourish? Much of the criminal money comes from legitimate business that they have taken over. They may have special added attractions in order to get the upper hand on the competition. A stable of girls in some of their motels is a good example. But the key word is competition or, more accurately, a lack of it.

If you wish to start an enterprise where there is a lack of competition, no patent rights to be concerned with and is exceedingly lucrative, what is available? I can think of a few: gambling, prostitution and narcotics. Needless to say, organized crime has not overlooked these money makers. In fact criminals were engaged in all three before we gave them prohibition.

If gambling, prostitution and narcotics were legalized, what would be the immediate effects? There would be more competition of course. But would there be as much demand for something no longer denied, especially the narcotics? One thing is certain. Organized crime would be on the denied side for a change. Denied a huge source of income.

Let's look at the three, one at a time. But first, how did the public fare in regards to liquor, with and without prohibition? I doubt that anyone would deny prohibition was responsible for many deaths and much suffering. Not only from the bad booze, but gun battles and assassinations as well.

Contrary to popular belief, when Mayor Cermack was assassinated while with F.D.R. in Florida, the bullet was meant for him rather than F.D.R. This was in retaliation for Cermack turning four-man police units loose on the hoods in Chicago.

Without prohibition there is no lack of competition except what the liquor lobby manages to stifle. Also, we have a superior product where deaths result only from quantity rather than quality. About the only thing left for organized crime is an occasional hijacking, although it does own some plants and are able to keep certain brands out of some areas.

I most assuredly do not claim that legalization of my next three topics is any panacea, but which is preferable? As it stands now, gambling is very lucrative for organized crime. From the numbers racket to the bookie business and everything in between. I imagine that those who do gamble illegally are aware of the willingness of organized crime to make an example of anyone either unwilling or unable to "pay up" on their losses.

Legalizing gambling would make a nice dent in the income of organized crime and make some tax dollars available to the public. It would also save fuel now used to travel to the few places where it is legal. I have always felt that gambling was a fool's game since I am aware that the "good fairy" does not build and maintain all those casinos. However, many people insist on spending money this way and when denied doing it legally, they will find a more ungracious way to do so.

After the sad experience of prohibition should we continue in the same vein with gambling?

As prostitution stands in most of the country, it is not only lucrative for organized crime, but individual pimps as well. These pimps are total strangers to the I.R.S. and use drugs and beatings to control their girls.

Legalizing prostitution would bring controls and benefits. The girls would be free of their pimps and all that this entails. It would be taken off the street and diseases would take a nosedive. Many of the hypocrites responsible for our blue laws would be against it. Indeed, I do not favor this type of life for a woman. But there are those who seek it out, so why deny its existence? Moreover, an argument could be made that selling their bodies and talents should be as legal as those of an athlete, politician, or any other entertainer.

Narcotics is a "real biggie" for the coffers of organized crime. It is also a high contributor to violence and death, inside and outside organized crime.

About twenty-five years ago, a large metropolitan police department concluded that 80% of all blue collar and violent crime was committed by narcotic users. If we release a narcotic user from prison who was sentenced to committing burglaries or hold-ups, what is that user going to do when he hits the street? Add to this, the fact that those in narcotic enforcement say we are losing the battle no matter how much we spend. How can we expect to win this battle when the growing of opium for illegal use makes up the largest source of revenue for some countries?

Legalizing narcotics would truly make organized crime weep. If it eliminated only 40% of the aforementioned crime, it would still be fantastic. It would make the citizenry much safer and give the user a chance to live a partially useful life. There is also a good chance that the registered availability of it would dissuade many from using it. At least we would not have pushers selling it on school grounds if the profit margin was reduced to what it is in England where it is legal for

registered use. A plan such as England's merits consideration in this country, without the participation of those put in office by organized crime or their lobbyists.

Why haven't these "three biggies", responsible for so much death and assorted misery, been legalized? When it comes to solving problems, I have used what I call the I.M.P. test (illogical, monetary angle, politics), many years with notable success. Several times I have found more than one of the above to have a bearing on the solution, and sometimes all three.

For instance, I find it illogical to keep laws on the books that clearly help organized crime to profit by the suffering of others.

Therefore, I go to step two and look for the monetary angle, which I surely find. A large demand plus a short supply equals a large profit.

Then, on to step three. Politics to keep the laws on the books which ensures the above formula.

Organized crime has the money as well as the incentive to put its men in the various legislatures and of course does so. This is indeed a problem. Then there are the powerful lobbyists whose ways of influence buying are legend.

Ted Kennedy, independently wealthy, recently stated that politicians are too busy looking out for interests of their own rather than those of our country. Referring to my I.M.P. formula, his statement certainly makes sense.

Just consider the fact that we have a Democratic president with a large Democratic majority in Congress at the present time. Here, if logic were to prevail, one could expect many wonderful things to take place. However, until recently, in the face of a national emergency, they have not worked well together. Should one be considered paranoid for thinking that if they worked together as a unit for the good of the country, it would interfere too much with their private endeavors? These people are unwilling to form a united front even for the good of their party, let alone their Country. Would this be too much to expect?

What is the answer? I wish I knew! — Taking on either the politicians or organized crime (if they can be separated) is a big job!

I would like to see more politicians display the candor of Willie Brown to tell it like it is. Instead of operating under the pretense of noble pursuits, they set ignoble examples to follow the lead of their pretenses, I sincerely believe that they would be successful to the point of bliss! Gaining for themselves, a position that commanded loyalty, well deserved from their fellow Countrymen. This should be a higher goal than their usual exercise of offering themselves to the highest bidder . . . not unlike a street walker, always ready to cross and recross the street, solely for their own gain.

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- About 23% of all persons 60 years or older live below or near the poverty level. *Source: H.E.W. Administration on Aging*

Based on 100 average Americans starting out life at age 25, on an equal footing at age 65

1 will have \$10,000 or more • 4 will have \$2,000 to \$4,000 • 5 with no estates will be working • 54 will be dependent on relatives, friends and charity • 36 will be dead *Source: U.S. Dept. of Commerce Bureau of Labor Statistics*

In other words 9 out of 10 were either DEAD or DEAD BROKE when they reached age 65.

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COMMUNITY SERVICE COMMITTEE

The Community Service Committee of the San Francisco Police Officers' Association is now organized and functioning. This Committee meets and approves monies to distribute to individuals and community-based organization. This Committee feels that most of our donations should be made within the City of San Francisco (we can donate outside the city and do).

This Committee would like feedback and information from P.O.A. members on needy persons or organizations. Officers on the street and those who have daily citizen contact could be most helpful. Please contact any of the below Committee members with information or questions.

- CHAIRPERSON Officer Henry Friedlander Chief's Office 1551
- SECRETARY Officer Mary Petrie Narcotics 1426
- TREASURER Officer Mike Mahoney Co. C 1021
- Commander Ray Canepa FOB 1411
- Sergeant Gale Wright Co. K, H&R 1641
- Lieutenant Willie Frazier Police Commission 1667
- Officer Stan Hammell Co. I 1612
- Officer Dale Allen Co. B 1372
- Sergeant Layne Amiot Co. E 1562
- Inspector Robert Huegle Sex Crimes 1361

SAN FRANCISCO VETERAN POLICE OFFICERS ASSN. INC.

Mike Barling was elected the new president of the Veteran POA. His message is: "It is a great honor to accept the office of President of such an outstanding organization as the San Francisco Veteran Police Officers' Association. Thank you.

"Following in the able footsteps of a wonderful gentleman such as Ozzie Storm will be difficult. With the help of the new officers, directors and a hard working Committee, we will have a successful year in 1980.

"Let's all work together to build up our membership. Try to bring in a new member whether he lives in San Francisco or elsewhere. In these unsettled times we need the greatest membership muscle to safeguard our retirement allowances; to renew old acquaintances. In Unity there is Strength. Thanks again and I hope to see you at the next meeting."

The regular monthly meeting of the San Francisco Veteran Police Officers' Association will be held on Tuesday, March 11, 1980 at 12:30 p.m. at Forest Lodge, 266 Laguna Honda Blvd., San Francisco.

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San Francisco Police Department
Blood Drive December 6, 1979



Many thanks to the San Francisco Police Department for their generous gift to the community during the recent holiday season — the gift of blood. SFPD more than doubled its expected number of donors, with more than 100 police officers donating blood during a crucial period for blood donations at Irwin Memorial Blood Bank. Seen above is Sergeant Dave Winn from the Bomb Squad, Hall of Justice, receiving a medical history at Irwin Blood Bank. Sgt. Winn smiles — giving blood is a snap compared to his duties on the Bomb Squad.



SFPD Sgt. Tom McGrath of Taraval Station was one of 107 police officers who generously gave the gift of blood to the community during the recent holiday season. Sgt. McGrath is seen resting following his donation at Irwin Memorial Blood Bank.

MONTH	DONATIONS	UNITS USED	BALANCE
(1978 Balance)	150		
January	15	77	150
February	19	10	88
March	117	59	97
April	117	106	155
May	33	74	166
June	101	3	125
July	21	28	223
August	52	18	216
September	23	32	250
October	39	47	241
November	23	17	233
December	131	17	239
1979 TOTALS	488	353	691

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BOARD OF DIRECTORS MEETING — January 15, 1980

Opened with the Pledge of Allegiance.

Roll Call: Eighteen present, 1 excused (Carlson), 1 late (Hebel) and 1 absent (Toomey).

President's Report: President Barry gave a report on the new Commission and Chief. He stated that there is a fairly good relationship presently and that the future appears promising but that we should not expect a total honeymoon.

Vice President's Report: Vice-President Chignell gave a report on the new District Attorney Arlo Smith. He stated that Mr. Smith wants cooperation between police officers and his office and will be addressing the Bureau of Inspectors and various unit line-ups shortly.

Secretary's Report: Secretary Casciato reported that the Screening Committee's members, along with Mr. Bley, are in the process of putting together a check list for representatives to follow when one of their members is involved in a shooting on duty.

The minutes of the December meeting were presented to the Board for approval. M/Schmidt S/Chignell — passed by voice vote.

Treasurer's Report: Treasurer Patterson presented the financial statement for approval, M/Amiot S/Hammell to approve after a long debate and a request for more information. The motion was tabled, 18-yes, 1-no (Huegle), 1 abstain (Chignell). Brother Patterson left the room to contact the accountant (Hansen) and returned with an explanation on all the codes on the financial statement within 15 minutes. Original motion then passed 18 - 0, statement approved.

COMMITTEE REPORTS

Grievance Committee: Brother Chignell announced a seminar will be held in March.

C.O.P.S. Committee: Brother Crowley gave a report on the Orange County Bargaining Unit which consists of all of the departments in the county bargaining collectively. This appears to be the salvation of many bargaining units in the wake of Prop. 13. He also reported that C.O.P.S. is meeting weekly in the Capitol with members of the legislature as well as supporting the initiative that is being circulated to clean up Jarvis-Gann wording.

Uniform & Safety Committee: Brother Jim Hughes gave an extensive report on various aspects of the Committee's work and urged all members to notify the Committee promptly of any uniform, equipment or safety problems. M/Gannon S/Dempsey to instruct the Uniform & Safety Committee to take a position of supporting the black/white police cars with a S.F.P.D. star for an insignia. Passed 19-yes and 0-no.

Publications Committee: Brother Wright announced that the deadline for the POLICEMAN newspaper is the first Wednesday of each month.

OLD BUSINESS:

Motion: That Police Officers' Association's members Casciato, Hebel, Wright, Griffin, Ballentine, Sullivan be allowed to rent the P.O.A.'s Auditorium for one-hundred and fifty dollars (\$150.00) per night to conduct a Certified Tear Gas School. Passed 15-yes and 2-abstain (Wright and Casciato).

M/Schmidt S/Geary to amend the Constitution as follows (Article II - #6): (Bold-addition and (())-deletions)

The Board of Directors of this Association may endorse or oppose any candidate seeking election to a public office in the Federal, State or Municipal Government. The Board of Directors may also sponsor or endorse Federal, State or Municipal Propositions which effects the welfare of this Association; it may also oppose Federal, State or Municipal Propositions which

are harmful to the best interests of this Association. ((Any of the above mentioned actions shall require a minimum of eleven (11) votes of the Board)). Endorsements shall be made by the Board only after a written survey of the general membership. Individual members may take endorsements but are prohibited from using the Association's materials and/or identification unless approved by the general membership.

After a lengthy heated debate, the motion was defeated, 13-no, 3-yes (Schmidt, Geary and Gannon) and 2-abstain (Doherty and Casciato).

An amendment to the motion by Castiato S/Dempsey to "Endorsements shall be made by the Board only after a written survey of the general membership was withdrawn after much heated debate".

A motion to table on this issue was defeated, M/Casciato S/Patterson, 13-no, 2-yes (Casciato and Patterson) and 2-abstain (Schmidt and Bell).

A second Constitutional change was presented by Brother Schmidt proposing a runoff election provision for P.O.A.'s elections but because of a wording problem, it was withdrawn to be rewritten for the February meeting. Section in question is Article V- #5 (b) and (c) of the P.O.A.'s Constitution).

NEW BUSINESS:

M/Geary S/Huegle to award a plaque to Brother Roy Sullivan for his service to the Board and membership during his tenure as the representative from Co. G (Richmond Station), passed by voice vote unanimously.

M/Wright S/Hammell to appropriate Dick George Show monies as follows: pay 20% of the unpaid balance on the P.O.A. building and the remainder of the monies to go into a Legal/Legislature Fund. Passed 11-yes and 3-no Geary, Amiot and Chignell) and 1-abstain (Huegle).

M/Chignell S/Wright to issue a certificate of appreciation to Deputy Chief Jeremiah P. Taylor upon his retirement. It was pointed out that he was not a member. The motion failed, 11-no and 3-yes (Patterson, Chignell and Barry).

Adjournment.

Submitted,
Croce A. Casciato, Secretary

RAPE

by Dianne Feinstein, Mayor

Recent statistics compiled by the San Francisco Police Department show an alarming increase in the crime of rape. During the first 15 days of 1980, for example, rape increased 71% over the same period in 1979. What is even more significant than this dramatic surge in the total numbers of rapes, however, is the fact that this increase comes on top of an almost 14% increase in the number of rapes in 1979 over 1978 — and follows two previous years when the number of rapes in San Francisco actually declined.

My Administration is seriously concerned by these data and their ominous implications for the safety and well-being of San Franciscans. We are working closely with Police Chief Murphy and District Attorney Smith in an intensified campaign to arrest, prosecute and convict rapists. These attacks on women are going to be met with tough enforcement, and anyone who commits rape is going to prison.

An important part of this campaign against rape is to make San Franciscans aware of our Police Department's crime prevention procedures.

The Department has compiled a number of vital tips on how to minimize the likelihood of rape, and it has begun a series of preventive lectures throughout our community. These efforts are designed to encourage a closer working relationship between police officers and the streets they patrol, as well as to foster community cooperation and assistance to act immediately and intelligently when coming to the aid of anyone being attacked.

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SPORTS

BASKETBALL NEWS

by Tom Del Torre
Personnel & Training

Central and CSTF/Southern played three quarters of the closest game of the season. With less than four minutes in the last quarter, Central pulled away by 8 points and took the win 70-62.

Steve Venters (Co. A) scored 21 from the perimeter. Along with Venters, Jerry Calgaro had 17 points and Coach Jim Deignan 11. CSTF/Southern Coach Bob Putts hustled for 23 points, Jerry Donovan 13 points, Dale Allen with 14 points, Bob DelTorre and Frank Walker combined for 12.

Ingleside took 3rd place by defeating Park 78-66. Rene Mariluch (Co. F) was high for 17 points.

ALL STARS

First Team

Jerry Calgaro (A)
Charlie Mahoney (H)
Dale Allen (CSTF-B)
Bob Puts (CSTF-B)
Rene Mariluch (F)
Fred Spencer (Air)

Second Team

Jerry Donovan (CSTF-B)
John Schmokie (H)
Jim Cox (CHP)
Jim Diegnan (A)
Joe Dutto (Narc)
Leon Sorrhondo (G)

Honorable Mention

Ben Vigil (E)
Tony Rodriguez (A)
Jeff Barker (Insp)
Phil Dito (Narc)
Mark Porto (F)

FINAL S.F. POLICE BASKETBALL STATISTICS 1979-80

	WON	LOST
CHAMPIONS: CENTRAL STATION	11	2
2nd Place: C.S.T.F./Southern	11	2
3rd Place: Ingleside Station	8	5
4th Place: Park Station	7	6
5th Place: Narcotic-Vice	8	4
6th Place: U.S. Park Police	6	5
Airport Police	6	6
Inspectors	4	7
Richmond Station	4	7
C.H.P.	3	8
Northern Station	3	8
S.F. Sheriffs	0	11

LEAGUE LEADING SCORERS

(AVG)

Calgaro (A)	28
Cos (CHP)	25.4
Spencer (Air)	23.1
Schmokie (H)	21.5
Allen (B-CSTF)	20.5
Vigil (E)	20.2
Mariluch (F)	19.9
Lewis (So)	18.3
Sorrhondo (G)	17.8
Donovan (B-CSTF)	17.4
Puts (CSTF-B)	17.0
Barker (Insp)	17.0
Deignan (A)	16.7
Mahoney (H)	16.3
Dordgoff (USPP)	16.1

A Basketball Awards luncheon was held at Enricos on Broadway after the Championship Game. Mr. Enrico Banducci, a true friend of the SFPD, served an excellent prime rib lunch for the players.

Bob Puts and Jim Deignan should also be thanked for a job well done as Commissioners of the league. Unfortunately, while writing the column, I was unable to mention a number of players who deserve recognition however I still don't understand why Jack Minkel (Co. H) and John Schmolkie (Co. H) called me 27 times at home in the middle of the night and wanted to give me the correct spelling of their names.

Golf Club News

On Wednesday, January 23, 1980, sixty-five players journeyed to San Jose for our first golf tournament of 1980. The weather was great. The temperature was in the mid-sixties with hardly any wind. The rain had stopped a few days prior and the ground had dried out.

The scores were good but not as good as the conditions warranted. Our resident 'Pro', Steve Whitman had another round under par. This time he had seventy-one on the par seventy-two course.

Grant Fahs had a fine seventy-six followed by Dennis Martel with a seventy-eight. There were four other players in the seventies.

The low net winner was Bob McKee who shot a ninety-one but with his twenty-five handicap had a net sixty-six.

The flight winners were: first, Johnny Phillips, Pete Alarcon and Dennis Martel; second, Bill O'Connor, Nick Eterovich Sr. and Pete Buckley; third, Wally Jackson, Emmet Cooney and Don Scott; fourth, Ed Cassidy, Will Casey and Joe Allegro Jr.

The hole-in-one winners were: Bill Lee on the seventh hole with a shot 9'10" from the hole. Ed Sterner was the winner at the twelfth hole at 4'6". Virgil Vandevort was close at seventeen with a shot 9'10" away.

The guest flight was won by Bill Lee followed by Dean Mahoney, Ray Gomez, Ed Sterner and Al Rollins.

So far this year over eighty members have paid their 1980 dues. This includes five new members. Last year we ended with one-hundred and thirty members. The club is open to all active and retired members of the San Francisco Police Department. Anyone interest, contact either myself as below or Lt. Vic Macia at Field Training (Co. E) 553-1578. You need not be an expert to join. We have golfers of all capabilities and welcome everyone.

Jerry Cassidy, Secretary
Co. K E&I Solo MC
150 Hall of Justice
553-1245 OR
237 San Marin Dr., Novato 94947
(897-0226)

IS IT ONLY THE THRILL OF VICTORY?

by Bill Dyer, Mission Station

A few days ago, while running down the soccer field amidst the yelling and swearing, I remembered last year this time when my partner, Ed Dullea, started training, working and talking like a high school kid getting ready for a season of football. The only difference was, his interest was handball.

After a few days of listening to him talk about it, I questioned him about the reason for his sudden surge in training. The answer flowed from him with the vigor, awe and amazement of the high school kid I described above.

"The Police Olympics are in July," was his answer, "only five more months left. Gotta get ready for them. Hey, you ought to enter something. It's great and a good time."

Well, little did I know that those words would start me on the road to . . . well, I just don't now what to call it, but after kicking around a lot of ideas as to what event to enter (believe me, there's a lot to choose from) I decided to try soccer, a sport I had played before.

As things developed, eighteen other guys also chose soccer, and "viola!", we had a team training or the reward every team or individual athlete strives for, especially during an Olympic competition: The Gold Medal.

Well, as all good things go, we went, competed, but didn't win the Gold. But, as Ed has told me, I did have a great time and after all the running, sweating and training, I felt good. But it seemed that I wasn't the only one who felt rewarded even though we didn't take the Gold. The majority of the other players who played on the team are still together, still competing against other teams, practicing and hoping to put together the winning team.

So now, one year later as I think back, I guess I can truly say that I am glad that I participated. But don't take my word for it. Participate in an event, try it for yourself and when you're done, I'm sure you'll be asking yourself, "Was it only for the thrill of victory?"

RUNNING THROUGH MY MIND

by Walt Garry

I'm often asked by officers, "What kind of running shoes should I buy?" My answer is, "Buy a pair of shoes that you feel comfortable in and don't be overly concerned about what the experts have to say — they don't have to wear them, you do." However, it is best to stay with the name brands like Nike, Adidas, Brooks, and New Balance and don't be tempted by the \$15.00 K-Mart specials — you'll end up regretting the purchase after your first case of shin splints. Shop around . . . several new sport shoes stores have opened recently and are offering these name brands at seconds at an attractive price. One outlet that has a large selection of quality running gear is Marin Sports located at Chestnut and Steiner and 19th and Ocean. Stop by and introduce yourself. Jim Majors, the owner, has been a great friend of the Department.

If you are ever in Sonoma and looking for a different place to eat breakfast or lunch, I'd recommend the Grapes Cafe in Kenwood on Highway 37. They have a Champagne Sunday Brunch and an outstanding Grand Marna Syrup for your sour dough pancakes or french toast. The location is small but offers the customer the feeling of eating a meal in one's own kitchen — closed Monday and Tuesday. Just the place to go after a good work or run.

Congratulations to still another member of the department who completed his first Marathon. Bob Roger, CSTF, ran the Mission Bay Marathon on San Diego on the 16th with his brother, in a time of 4:02. Bob trained hard for the event and subsequently finished strong and suffered few side effects. Good going Bob — we'll need you at the Police Olympics in San Diego.

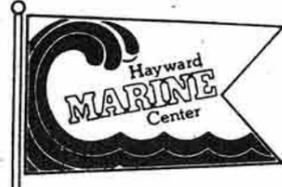
The Eighth Paul Masson Champagne Marathon in Saratoga was cool and foggy. Just right for Jeff Brosch (Homicide) to knock out his 7th 26 miler with a P.R. of 3:25. But all of the finishers times were in doubt when it was discovered that the course was a couple of hundred yards short due to an unauthorized course change. The Champagne Marathon that went flat.

"A combination of exercise and pleasant thoughts helps banish anxiety". Psychology Today.

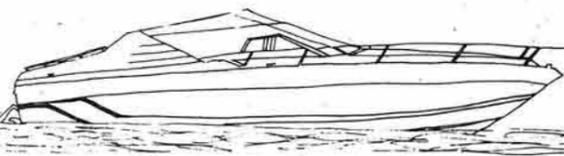
If you're interested in soccer, the team could use a few players. Come out and train with us. For information about when and where, contact Frank Machi at the Academy, Jim Deasey at the Pawn Show Detail or myself at Company B.

If not soccer, see Joe Mollo for other events. He'll help to set you straight.

Well, back to running! See you in San Diego. Oh, yeah . . . Good Luck!



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SPORTS

BAY BRIDGE BOWL DATE CHANGED AS SFPD PREPARES TO FACE OAKLAND PD

by Don Carlson

The 1st Annual Bay Bridge Bowl, featuring a tackle football game between the San Francisco and Oakland Police Departments, will now be held on Saturday, March 29 at Kezar Stadium. Ticket prices are yet to be determined, but advance orders may be placed either in person or by phone at the SFPD Academy, 641-8827, or at the Hall of Justice, Room 154, 553-1641. The game proceeds will benefit the Special Olympics programs of both San Francisco and Alameda County areas.

The SFPD team, under the expert coaching of the Hickey brothers, has been working out twice a week since the middle of January with approximately 35 hard-core members. Thus far, the offense has looked sound, led by people like Gary Delagnes, Jack Minkel and Mike Lawson in the backfield, and Rick Bruce, Corrado Petruzzella and Bob DelTorre in the line.

The defense is still developing around Jim Deely, Bob Barnes, Harry Pearson, Sam Craig and Mike Pucinelli, and should be ready by game time.

From a promotion standpoint, game directors want to develop this into an annual event, with the Sacramento area's "Pig Bowl" as a model. Approximately one month ago, 30,000 people attended that game, now in its seventh year, even though it was televised on Stockton's Channel 13. With your help, the Bay Bridge Bowl can start off in a similar successful direction.



PAL BOY & GIRL OF THE YEAR BANQUET

PAL President

Inspector Kelly Waterfield was recently elected President of the San Francisco Police Activities League at the annual PAL Board of Directors meeting. Inspector Waterfield previously served as Secretary and Vice President on that Board.

Inspector Waterfield, a product of San Francisco, attended Washington High School where he excelled in track, basketball and football. He was named to All-City teams in track and basketball two years in a row. He attended City College of San Francisco and Golden Gate University majoring in Criminal Justice.



Inspector Kelly Waterfield

Inspector Waterfield joined the San Francisco Police Department in 1965 and served at various times at Park Station and Southeast Station. An original member of the S.F.P.D. Tac Squad, he also served in the Juvenile Bureau and the General Works Detail. He is presently officer in charge of the new Recruitment Retention Unit of the police department.

Inspector Waterfield first volunteered his off-duty hours working with the youths of San Francisco in 1966 when he coached the PAL Sea Hawks football team for nine years. During those years, he served as Assistant and Head Football coach. He was recently named Commissioner of the PAL Football Program.

Inspector Waterfield succeeds Officer Gabriel Harp of Mission Station. He will take office on March 13, 1980 at the annual PAL Boy and Girl of the Year Awards Dinner to be held at the San Francisco Athletic Club, 1630 Stockton Street.

DATE: March 13, 1980
PLACE: S.F. Athletic Club
 1630 Stockton St.
TIME: No-host Cocktails, 6:30 p.m.
 Dinner, 7:30 p.m.
PRICE: \$10.00 per person (inc. tax & tip)

Help honor the PAL Boys and Girls who have been outstanding participants in PAL activities during 1979. Visit with PAL officers, coaches and other distinguished guests and our special guests, Mayor Dianne Feinstein and Chief of Police, Cornelius Murphy.

For tickets, call 567-3215 or 553-1158 OR write: PAL Banquet, 2475 Greenwich Street, S.F. 94123.

See you March 13!

Jack K. Dooling
 President, PAL Boosters

BAY AREA LAW ENFORCEMENT RACKET BALL TOURNAMENT (MEN OR WOMEN)

SPONSORED BY: San Francisco Police Athletic Club and San Francisco Sheriff's
DATE: March 18, 19 and 20, 1980
MAIL ENTRIES: POLICE ACADEMY - C/O JOE MOLLO
 2055 SILVER AVENUE
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ENTRY FEE: \$10.00 per event
MATCHES: 2 out of 3 to 15, win by 2
REFEREES: Winners must referee immediately following their match or forfeit
BALL: Penn Ultra Blue
STARTING TIME: First Match 0800 hours (8 A.M.)
SOUVENIERS: Tee Shirts will be given upon checking in.
ENTRIES MUST BE RECEIVED SATURDAY, MARCH 15, 1980

CHECK EVENT:

NOVICE - SINGLE OPEN - SINGLES
 NOVICE - DOUBLES OPEN - DOUBLES
 NAME OF PARTNER _____ NAME OF PARTNER _____

Tournament Director reserves the right to reclassify any entrant.

I hereby, for myself, my heirs, executors, and administrators, waive and release any and all rights and claims for all damages I may have against What-A-Racquet or S.F. Police Athletic Club and S.F. Deputy Sheriff's or their respective agents.

SIGNATURE _____

NAME _____ HOME PHONE _____ WK. PHONE _____

ADDRESS _____

ANY QUESTIONS REGARDING THIS TOURNAMENT CONTACT: Tom Kahle, D.C.P.D., 992-4503, Wayne Lewis, SFSO, 558-3142, Larry Monday, SFSO, 558-3142, Phil Fairbothor, SFSO, 553-1441, Joe Mollo or Dirk Beijen, S.F.P.D., 641-8827

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March 29	Governors 20 Banquet - San Jose
April 10 - 13	North San Diego (Escondido)
April 12 - 13	Yuma, Arizona - NRA Regional
May 8 - 11	PMA/CHP (Bryte)
May 15 - 18	Ventura/Kern Co. (2 matches)
May 30 - June 8	Barstow
June 12 - 15	Orange Co./Orange Empire (2 matches)
June 26 - 29	CHP/Sacramento Co. (2 matches)
July 10 - 13	Capt. Weber/(Stockton)
July 25 - 27	Roseburg, Oregon - NRA Regional
August 2 - 3	Yreka, Calif. - NRA Reginal
August 8 - 10	Spokane, Washington - NRA Regional
August 28 - 31	NSL Money Shoot - Laramie, Wyoming
Sept. 4 - 7	Monterey/San Jose (2 matches)
Sept. 6 - 7	Denver, Colorado - NRA Regional
Oct. 6 - 9	Nationals - Jackson, Mississippi

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Dear Chief Murphy:

May I take this opportunity to congratulate you on your recent appointment as Chief of the San Francisco Police Department. It is encouraging to note by your recent announcements that you are beginning to bring our department back to normal standards.

I was particularly happy to hear of your decision to return our patrol units to the standard black and white color. I also noted there might be a negative reaction to this due to the cost, which was indicated as being from \$150 to \$175 per unit.

In order to relieve the San Francisco taxpayer from any burden in carrying out your decision, I hereby enclose my check in the amount of \$175, payable to the City and County of San Francisco (SFPD) for the painting of one unit. I hope there will be other volunteers.

Sincerely,
Richard G. Castro
Inspector (Retired)
S.F. Police Department

Cerebral Palsy

Dear Al Casciato:

Thank you so much for your help in arranging for

security supervisors for the Telethon. The men and women who volunteered were just great. There wasn't a problem they couldn't solve, including a few phony bomb threats.

Our supplementary security force all commented on the ease of the operation. Your people were extremely professional, courteous, and in control. But who would expect any less from the San Francisco Police.

Thank you for doing your part in making this year's telethon an incredible success. Please extend my personal thanks to each of the officers who contributed their time and energies to the event. I'm sorry I couldn't find the time to thank each of them at the show. They really did a fine job.

Best of luck, hope we can look forward to your continued support.

Sincerely,
Frank Ostaseski, Producer
Weekend With the Stars
Telethon for Cerebral Palsy

Housing Police

Dear Mr. Barry:

We, the San Francisco Housing Authority Police Department, would like to express our deepest gratitude and appreciation

to you and your members for the total and whole hearted support you have given us during the strike.

The Cablegram sent by your Association to the Mayor's office was probably the most effective argument for our cause that was presented. It was effective in us obtaining two men patrol and a study of safety and comparability of disability on works incurred.

Again, our thanks for your unquestioning support.

Sincerely yours,
S.F. Housing Police

Goodbye!

Dear Sirs:

As a recently retired member of the police department, I would greatly appreciate a few lines in the space you reserve for "Letters to the Editor" in the monthly P.O.A. newspaper. It is a personal jibe at the past administration but one that just has to be shared by many other members of the police department.

"With the departure of Chief Gain and his four deputies, the definition of the word 'inadequate' should be rewritten".

Edward H. Hartman
S.F.P.D. #1749

St. Anthony Dining Room

Dear Gale:

Thank you for your friendship and help. A good happy New Year 1980 to you — and a great decade of the 80s.

We did not contact you directly in 1979 because God has been most generous to us through the many gifts of food and money which we have received from kind neighbors both near and far. We wanted to keep a lower profile and cast our care upon the Lord.

Frankly, I am much more comfortable this way. God is Good. He provides well for us. I like being in the background with my brothers and sister, our helpers and guests in St. Anthony Dining Room.

As I told you last year, you may not hear from me too often, but you may be assured of my friendship, best wishes and prayers. Please keep me in yours.

Best regards to all. God bless you and yours.

Peace & Joy!
Father Floyd A. Lotito,
O. F. M.

Deputy Executive Director
St. Anthony Dining Room

Thanks

Letter to the Editor:

To the members, friends, and others who contributed to the recent raffle on my behalf, my family and I can only say thank you. Special thanks to Sgt. Frank Williams of Southeast Station who apparently spearheaded the effort.

God bless you all.
David O. Stevenson
P. O. Box 7581
So. Lake Tahoe, CA 95731

O.M.I.

Dear Mr. Barry:

Christmas at the O.M.I. Family Center was a real celebration this year, and we have the San Francisco Police Officers' Association to thank for helping make it so. What's a Christmas party without Santa? Thanks to you, the jolly old elf appeared to the delight of all the children. Thirty-five in all, they made Christmas ornaments, decorated the tree, played games and, of course, received a gift from Santa.

We really appreciate your generosity and all your hard work in locating a Santa suit for us. If there is ever a time when we can return the favor, please

don't hesitate to let us know.

Thank you.

Very truly yours,
Harriet Schiffer
O.M.I. Family Center

Riot Report

Editor:

I extend my utmost admiration to members of the Board of Directors and others who prepared the May 21, 1979 San Francisco Police Officers' Association riot report.

The report was well written, professional and objective in every sense of those words.

Special thanks must go to three individuals, Director Jerry Schmidt of Southeast, member Mike McElligott of CSTF and POA staff member Louise. Jerry and Mike spent scores of hours painstakingly preparing the final document. Louise was responsible for lengthy typing and coordinating the placement of the report in the S.F. POLICEMAN.

By the way, good work Editor Gale Wright and President Bob Barry for publishing the report so that all members and thousands of citizens could read the full story.

Very truly yours,
Paul C. Chignell
Vice-President

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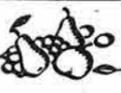
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TAXES AND DISABILITY PENSIONS continued

Disability Leave

The Charter of the City and County of San Francisco provides that occupationally injured police officers and firefighters are entitled to a leave of absence with full salary for a period of up to 365 calendar days for any one injury sustained in the line of duty. The Internal Revenue Service's memorandum and the ruling which is being discussed in this article has nothing to do with the taxability of these monies. Since they are in the nature of a Workers' Compensation Award, they are and remain fully excludable and not subject to either Federal or State taxation.

The New Strategy

It appears now that more attention will have to be given to obtaining a rating from the Workers' Compensation Appeals Board after the industrial disability retirement has been awarded by the Retirement Board. That rating, if it falls below 50%, had no affect whatsoever on the retirement since the minimum retirement is 50%. However an award above 50% has now become important for a second reason; the first being the additional monthly monies received; the rating is now necessary in order to protect the non-taxability of these retirement monies.

The procedure for obtaining such a rating is as follows: an application for adjudication of claim is filed with the Workers' Compensation Appeals Board and the matter is then calendared for a rating conference. An informal rating based on medical reports in evidence is then obtained from the Disability Rating Bureau; the rating thus obtained is presented to the judge for purposes of having that rating fixed in an award or fixed by stipulation of the attorneys involved.

It should also be noted that a recent case involving the taxability of an industrial disability retirement was taken to the Appeals Division of the Internal Revenue Service. The Appeals Division firmly stuck with revenue ruling 72-44 and affixed and taxed a small portion of a police officers' industrial disability retirement. That police officer had received his retirement after he was eligible for a service retirement.

Rebuttal APOCALYPSE NOW

by Laurence Mahar, Co. H

In January's issue of the POLICEMAN, Mr. L. Davis Almand commented on the film APOCALYPSE NOW. Two of his remarks about the film were: "a well photographed chunk of pacifist propaganda" and "that it was pictures such as this that undermined America's will and assured our defeat". Mr. Almand's statements share the same mentality of that of two John Wayne propaganda films which were produced for the U.S. Army during the Viet Nam war era.

Mr. Almand would like us to believe that the American soldier raised above his surroundings, the Beatles, Wild Wild West and our public education system where anyone could obtain a high school diploma with a 3rd grade reading and writing ability. Then given three months of basic training in conventional warfare, would then be dropped down into a tropical jungle to combat the hopelessness and desperation in fighting an enemy that they could not differentiate from the civilian population. An enemy who has been fighting for centuries. Mr. Almand would believe that under these conditions our soldiers would act in a John Wayne caricature and be able to recite from memory, the Geneva Convention code of conduct.

The brutality of ignorance that this film depicts is not a Hollywood fantasy that came to life on 70mm color film, but an everyday reality in that war.

Being in Viet Nam with the First Air Cavalry between the years of 1967 and 1968, there were widespread incidents such as the following: A platoon of men had been sent into the jungle to seek out Charlie, only to return with 30 to 40% casualties. Not because they got into a firefight with Charlie but because they had walked into mines and other forms of booby traps. These soldiers knew that the surrounding civilian population knew of these mines but did nothing to warn the American soldier, who were there to fight for their liberty and freedom.

A good many of these soldiers who couldn't deal with this cruel gambit, took to the use of drugs which aided in the surfacing of emotions of helplessness, hatred and revenge which lead to similar acts of misguided hostility, but on a larger scale than that of Apocalypse Now.

I can't help feel that blind patriotism and ignorance of warfare that Mr. Almand seems to cherish in his article is the real culprit of Viet Nam, not Hollywood.

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One thousand volunteers statewide are now working to ensure that the Tax Simplicity Act., CTRA's tax reform and relief initiative, qualifies for the November, 1980 ballot.

CTRA kicked off the Tax Simplicity Act campaign on January 5 and 6, collecting signatures in almost every county in California. 500,000 signatures must be collected by April 15 in order to qualify for the ballot.

The Tax Simplicity Act is the most comprehensive reform of the state's tax system since the inception of the tax laws. An effort as great as placing this initiative on the ballot requires the help of every Californian who is fed up with the state's confusing and unjust tax system. Don't be left out of the battle for tax justice. The following are several suggestions on how you can help collect signatures for the Tax Simplicity Act:

1. The most effective and most obvious method for signature collection is the high volume shopping center method. A team of at least two persons is required. A two-person team can usually collect 50 signature per hour at a shopping center.

2. The easiest and most obvious method for signature collection is among friends; neighbors, work associates and fellow club members. Always carry a petition with you.

3. Invite 20 or 30 people to your home for a signing party to discuss the Tax Simplicity Act and to sign petitions. Have literature. Service refreshments. This technique is an excellent means to enlist additional volunteers. Ask people to sign your petitions, but also to take a petition with them in order to host their own signing party.

4. Contact local community and civic organizations and request an opportunity to take five minutes in their meeting or program to briefly describe the Tax Simplicity Act and to circulate petitions. This method requires some advance planning since many groups meet only once a month.

5. Canvas your neighbors by going door to door on a weekend or in the early evening (before dusk). Again, if signers show particular interest, be sure to enlist them as a volunteer.

6. Go to where people in your community congregate. Movie lines, concerts, rallies, conferences, convention centers, etc. make good places. A petition on a clipboard is effective when people are standing in line waiting to enter an event.

Call the local volunteer coordinator in your area or write to CTRA, 1228 1/2 H Street, Sacramento, CA 95814. Either your local campaign coordinator or the CTRA office can send you petitions to circulate.

TAX SIMPLICITY ACT
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Call the volunteer Campaign Coordinator in your area to find out how you can help pass the Tax Simplicity Act.

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