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JOURNAL

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Cherish Your Liberty? Thank a Veteran...



By Martin Halloran
President, SFPOA

Once we get Halloween behind us, we are entering into the true holiday season of the year. Most people look forward to and relish the upcoming Thanksgiving and Christmas seasons. Thanksgiving not only affords the longest stretch of legal holidays in conjunction with regular days off during the year, but it allows families to come together from near and far to reconnect and bond. More so than the single day off for Christmas, the Thanksgiving holiday weekend will see more grandparents, parents, children, nieces and nephews, cousins and close friends reconnecting after long absences. Thanksgiving is truly a great American holiday.

Even though I have given Thanksgiving its due as a unique American holiday, I believe that the holiday in November that should be most recognized is Veterans Day, November 11th. If it were not for those who served and sacrificed for our country, there would not be a Thanksgiving holiday at all.

It was at the 11th hour, on the 11th day, in the 11th month of 1918 that marked the armistice. After the signing of the Treaty Of Versailles in June 1919, World War I — also known as the Great War — officially ended. At that time, it was labeled and portrayed as

the “War to end all wars.” Sadly, that dream was shattered in 1939 when World War II broke out in Europe.

In 1919, President Woodrow Wilson proclaimed November 11th as the first commemoration of Armistice Day. It was seven years after World War I that the United States Congress requested that President Calvin Coolidge issue a proclamation to observe November 11th with appropriate ceremonies. It was not until 1938 that a Congressional Act made the 11th of November of each year a legal holiday known as Armistice Day. After this country was plunged into World War II and with the enormous loss of life of our men and women in uniform it was a veteran of this war that led the charge to rename this holiday to honor all Veterans. With full support of President Dwight Eisenhower (also a veteran and Supreme Allied Commander of the European theater), Congress amended this act in 1954 and Armistice was replaced with Veterans.

Veterans Day should not be confused with Memorial Day. Veterans Day celebrates the service of all United States military veterans, while Memorial Day honors those who have fallen while serving and defending our nation.

Those who have served and those who continue to serve need to be recognized for their commitment

and dedication to what we hold dear in this country. Also, in my opinion, that is equally true with cops who have served and are currently serving. Many active and retired law enforcement officers went directly from their service in the armed forces to public safety service. As we continue to receive the awful news of our soldiers killed in the line of duty in Afghanistan, we also hear the sad reports of our fellow brothers and sisters in public safety (police officers and firefighters) making the ultimate sacrifice while protecting us on the home front. Having been in this arena for a quarter century now, I know that those who enter this profession, and who will enter into this profession, do it for the good of others and not for the good of themselves. The same holds true for our veterans.

I have asked Editor Ray Shine to start a new monthly feature in the *POA Journal* remembering and honoring those in our own department that made the ultimate price for the citizens of this great city. Each issue of the *Journal* will remember those members who have fallen during that respective

calendar month.

I hope and pray that there will never be another name added to this heroic list. There are 99 members on the Wall of Honor at the Hall of Justice, and each one has a story of duty, courage, and dedication. I have asked Past POA Presidents Gary Delagnes and Paul Chignell and others to author articles about some of these officers. I want our members to not only know how they died but, more importantly, how they lived and how they served our community. The first such article is about Officer Joseph Brodnik, who was murdered in the line of duty on May 1, 1969. That article is on Page 13 in this issue.

I believe that members of the POA have many things for which to be thankful. I also know that we will face many challenges in the future. In the greater scheme of things many of our issues are trivial in comparison to the problems that face our veterans. During this month of thanksgiving we can certainly appreciate many of the blessings in our own lives but don't forget to thank a Veteran, as well.

Slainte!

A Glimpse into the Past

SAN FRANCISCO POLICEMAN - Page 20 May 1980



“Remember the forgotten man...”
THE AMERICAN VETERAN

THE SAN FRANCISCO POLICE POST #456 OF THE AMERICAN LEGION IS SPONSORING A 100 MILE ROW-A-THON FROM HUNTERS POINT SHIPYARD TO SACRAMENTO TO KICK OFF THE AMERICAN LEGION STATE CONVENTION.

SAN FRANCISCO POLICE OFFICERS MARK HURLEY AND BRIAN D'ARCY WILL ROW THE DISTANCE IN A 22 FOOT VIKING CLASS BOAT. THEIR ARRIVAL AT SACRAMENTO WILL BE ON JUNE 25, 1980.

SUPPORT THE MANY AMERICAN LEGION PROGRAMS BY YOUR CONTRIBUTION REMEMBER THOSE MEN WHO HAVE MADE SO MANY SACRIFICES IN THE TRUE SPIRIT OF THE AMERICAN FIGHTING MAN — SUPPORT US IN THIS ROW — SO WE CAN SUPPORT THEM!

Make your TAX-DEDUCTIBLE check to: SAN FRANCISCO POLICE POST 456 Room 127, Veterans' Bldg. San Francisco, CA 94102

Pledges will be taken for each mile rowed, with the proceeds going towards helping those Veterans who need our help, especially the VIETNAM VET.



- .05¢ per Mile or \$5.00
- .10¢ per Mile or \$10.00
- .25¢ per Mile or \$25.00
- .50¢ per Mile or \$50.00
- \$1.00 per Mile or \$100.00
- — Other

Veterans Day Parade

Honor and Remember



Sunday,
November 10,
2013

11:00 am

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Second to
McAllister to City
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POLICE-FIRE Post 456 NEWS

By Greg Corrales

“As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them.”
— John F. Kennedy

A Veteran Died Today

He was getting old and paunchy
And his hair was falling fast,
And he sat around the Legion,
Telling stories of the past.

Of a war that he once fought in
And the deeds that he had done,
In his exploits with his buddies;
They were heroes, every one.

And ‘tho sometimes to his neighbors
His tales became a joke,
All his buddies listened quietly
For they knew where of he spoke.

But we’ll hear his tales no longer,
For ol’ Joe has passed away,
And the world’s a little poorer
For a Veteran died today.

He won’t be mourned by many,
Just his children and his wife.
For he lived an ordinary,
Very quiet sort of life.

He held a job and raised a family,
Going quietly on his way;
And the world won’t note his passing,
‘Tho a Veteran died today.

When politicians leave this earth,
Their bodies lie in state,
While thousands note their passing,
Anad proclaim that they were great.

Papers tell of their life stories
From the time that they were young,
But the passing of a Veteran
Goes unnoticed, and unsung.

Is the greatest contribution
To the welfare of our land,
Some jerk who breaks his promise
And cons his fellow man?

Or the ordinary fellow
Who in times of war and strife,
Goes off to serve his country
And offers up his life?

The politician’s stipend
And the style in which he lives,
Are often disproportionate,
To the service that he gives.

While the ordinary Veteran,

Who offered up his all,
Is paid off with a medal
And perhaps a pension, small.

It is not the politicians
With their compromise and ploys,
Who won for us the freedom
That our country now enjoys.

Should you find yourself in danger,
With your enemies at hand,
Would you really want some cop-out,
With his ever-waffling stand?

Or would you want a Veteran
His home, his country, his kin,
Just a common Veteran,
Who would fight until the end.

He was just a common Veteran,
And his ranks are growing thin,
But his presence should remind us
We may need his likes again.

For when countries are in conflict,
We find the Veteran’s part,
Is to clean up all the troubles
That the politicians start.

If we cannot do him honor
While he’s here to hear the praise,
Then at least let’s give him homage
At the ending of his days.

Perhaps just a simple headline
In the paper that might say:
“OUR COUNTRY IS IN MOURNING,
A VETERAN DIED TODAY.”

— Author Unknown

With Veterans’ Day fast approach-
ing I thought the above poem says it
all. I will remind everyone that the
Post Officer of the Year Dinner will be
held on November 7, 2013 at the Irish
Cultural Center. We will be honoring
Sergeant Patrick Griffin and Officers
Michael Tursi, Michael Simmons, and
Robert Fung. Details are in the flyer
printed in this month’s Journal.

We are actively recruiting veterans
to join the San Francisco Police-Fire
Post. Contact me at (415) 759-1076, at
gc1207@comcast.net, or at Park Station
and I’ll get you right into Post 456.

An outstanding police officer,
an outstanding veteran, and a dear
friend, John Candido transferred to
Post Everlasting. He was an amazing
man and will be sorely missed. Rest
in Peace John!



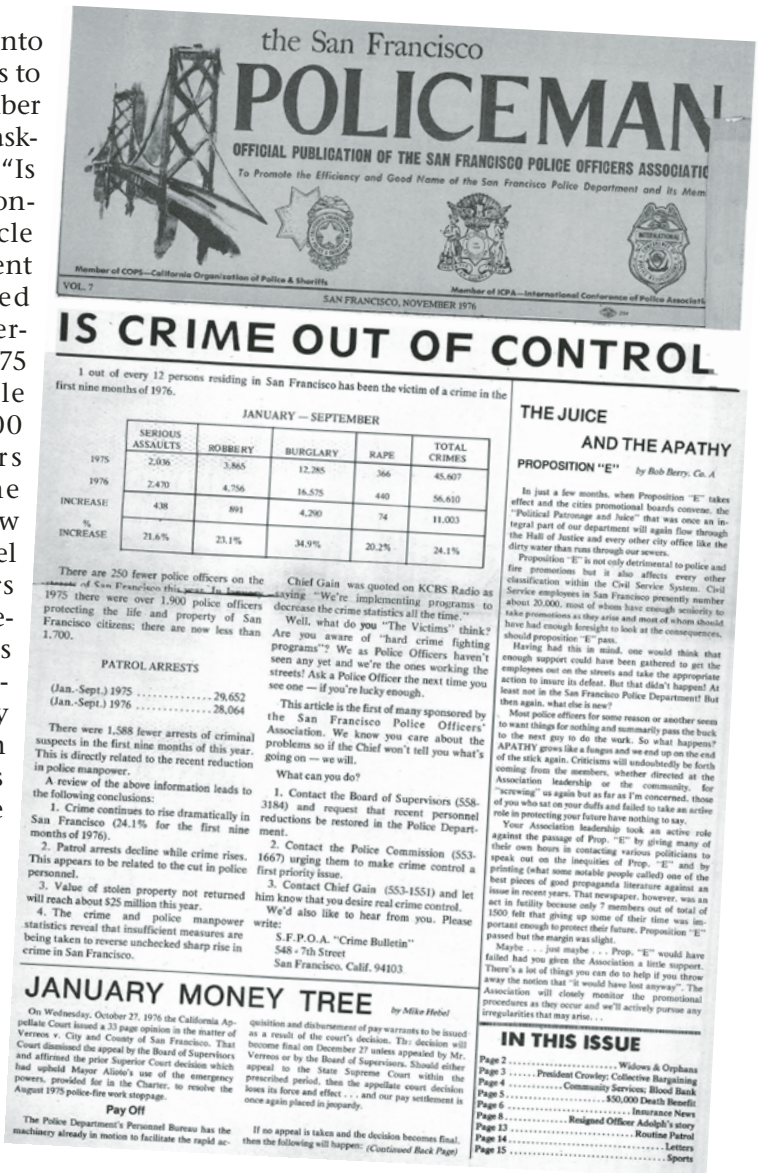
FROM THE ARCHIVES

By Rob Pedersen, Ingleside Station

Take a look into the POA archives to read the November 1976’s headline asking its readers, “Is crime out of control?” The article notes that violent crime increased over twenty percent between 1975 and 1976 while fewer than 1700 police officers worked for the SFPD, far below the staffing level of 1900 officers employed the previous year. This synopsis is a microcosm of any large American city during this time. Those alive during this time (I certainly was not. I was born in 1984!), will recall that crime grew out of control throughout our great land. Nationwide, state and federal legislatures eventually enacted tough-on-crime legislation and increased state prison populations to reduce crime rates. By 1999, police drastically reduced crime rates to a shadow of their former selves.

While history inevitably repeats itself in some form, the players involved can, to the best of their abilities, do everything they can to alter its course. For example, an FBI report released this year notes that violent crime in San Francisco rose 7.5% in 2012. Coupled with retirements en masse, we appear to face similar circumstances regarding staffing levels. Thankfully, though, we now employ the newest technologies and practices that allow us to keep violent crime rates far below what they were in the 1970s and 1980s.

Visit the POA Archive at http://sfpoa.org/poa_archiveproject



San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the Journal,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.



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Minutes of the, October 16, 2013 SFPOA Board Meeting*

Recorded by Secretary Mike Nevin

1. Sergeant-at-Arms (SA) Valdez called the meeting to order at 12:00 hours.
2. SA Valdez led the members in the Pledge of Allegiance.
3. Val Kirwan (Airport) made a motion to approve the September Minutes. The motion received a second from Jesus Pena (Northern). It passed unanimously by voice vote.
4. Ron Banta (K-9 Unit) spoke to the board regarding the Police Unity Bike Tour taking place on May 9-12, 2014. The bike ride is in honor of fallen police officers, and it takes place during Police Week in Washington D.C. The 300 mile ride traverses from New York to Washington D.C. Ron is riding in memory of Brian Olcomendy. Banta is seeking POA financial support for the entire group (7) of SFPD riders.
5. Secretary Nevin announced that he had received one nomination, Louis Wong, for the open board position for Southern Station. There were no other nominations from the floor. Therefore, no special election is needed.
6. Parliamentarian Mike Hebel swore in the following board representatives: Louis Wong (Southern), Scott Edwards (Mission), Greg Stechschulte (Mission), and Joe McCloskey (Tenderloin). Sean Frost (Investigations) was excused and will be sworn in at the November board meeting.
7. Secretary Nevin conducted roll call.
8. Paul Chignell (Legal Defense Administrator) spoke to the board. He advised representatives to ask the membership to put in timely requests for representation. Anyone who represents a member at OCC or IAD should fill in the book at the POA or call to have an entry made. This assists the POA in tracking representation. Chignell reminded the board that members should be asking to have discipline records sealed after 5 years for suspensions and 2 years for reprimands. He can

- be contacted at the POA.
9. President Halloran addressed recent cases in which members did not receive a copy of their OCC complaint prior to an interview. POA Attorney Gregg Adam explained POBOR requirement of a named member being entitled to “nature of the investigation.” John Evans (Headquarters) explained that the past practice has been for members to receive the actual narrative of the citizen complaint. It was discussed that if this was a new practice it would adversely affect EIS because the EIS unit depends on specific information to make evaluations. There will be follow up on this issue conducted by the POA.
 10. President Halloran spoke about a memorial plaque dedicated to Doug Gibbs who was killed in the line of duty in 1977. The plaque is currently located near the Lake Merced boathouse but it is not properly being maintained. The Veteran POA and POA will work together and possibly relocate the memorial but only after contact with the family of Gibbs has been made.
 11. President Halloran spoke to the Chief about staffing and special on duty details (49er home games, etc.). Halloran has requested the Department to back fill spots to ensure that station staffing is sufficient. Ongoing discussion will take place.
 12. John Evans (Headquarters) addressed “sick slips” and recent training he attended that suggested sick slips could not be requested. The MOU specifies “sick slip” policy as it relates to 3 consecutive days. The Department has required 1 day “sick slips” on certain occasions. POA Attorney Gregg Adam insisted that the MOU must be adhered to. Further research on this topic will happen.



POA Parliamentarian Mike Hebel swearing in new Board of Directors Representatives, left to right, Scott Edwards (Co D), Greg Stechschulte (Co D), Louie Wong (Co B), and Joe McCloskey (Co J).

13. President Halloran presented Brian Canedo (recently retired) with a POA plaque of appreciation. Brian will be working with members on DABOR hearings.
14. President Halloran addressed a statewide initiative possibly being introduced on the November 2014 ballot. San Jose Mayor Chuck Reed will be attempting to place on the ballot a pension reform initiative. This could affect our pension even though our pension is in the city charter. The state constitution trumps the city charter and the initiative would directly affect pensions going forward.
15. Val Kirwan (Airport) is the chairman of the Poker Tournament Committee. The annual Poker Tournament is scheduled for Friday, November 15 at 6:00 at the POA Building. This is the POA-sponsored fundraiser for our scholarship fund. To date, we have a low turnout for this event. Kirwan made a motion stating: If 75 people are not signed up by Friday, October 25 the POA will cancel the event and the scholarship fund. The motion received a second from Vice President Montoya. After discussion, a roll call vote was taken (11 yes / 21 no). The motion did not pass. Kirwan made another motion stating: Each member of the board and executive member must bring in 3 players or a \$500 sponsorship. If not done the board member must sponsor 3 players at a cost of \$300. After discussion, a roll call vote was taken (32 yes / 0 no). The motion passed.
16. President Halloran spoke about several pay issues being handled by Vice President Montoya and POA Attorney Gregg Adam. This includes FTO pay and LWLP. They were scheduled to meet with the Department’s Human Resources representative on this date at 14:00 hours. Halloran also discussed the Emerge payroll system being implemented. Halloran explained that the Department is responsible for proper implementation. The POA expects the Department will continue to educate officers and implement a payroll system that works correctly.
17. Treasurer Brian Stansbury passed out a current expense report to the board.
18. Under New Business, Paget Mitchell (Park) inquired if the Department was planning to have a 2014 lieutenant test. The captain’s test is scheduled for 2014 as well.
19. Mitchell (Park) inquired about sick members getting assistance from the POA. President Halloran explained that questions should be directed to our Welfare Officer, Mike Hebel.
20. Yulanda Williams (Richmond) inquired about Workmen’s Compensation issues. Mike Hebel and Paul Cummings (former DA) both have expertise in advising members regarding these issues.
21. Scott Edwards (Mission) addressed a member who received an early step increase and now owes the city for this early advance.
22. Edwards (Mission) inquired about FTO and Training Pay. This is an issue V.P. Montoya is working on.
23. Edwards (Mission) inquired about the “Needlestick” procedure. Lt. Alexa O’Brien (C.I.U.) is drafting a Department Bulletin and CIU is now responsible for these investigations. Contact D.O.C. for phone numbers.
24. Under Old Business Steve Landi (Traffic) inquired about the Paragon property rent. Treasurer Stansbury stated he would provide an investment analysis of the Paragon for the November board meeting.
25. Under Financial Requests, Edwards (Mission) made a motion to table the discussion of a donation for the Police Unity Bike Tour until the November meeting. The motion received a second from Matt Lobre (Northern). The POA will research past donations made. The motion passed unanimously by voice vote.
26. Secretary Nevin made a motion to adjourn. The motion received a second from Ray Allen (Retired). It passed unanimously by voice vote. Meeting adjourned at 13:55 hours.

Board of Directors Meeting Roll Call									
Wednesday, October 16, 2013									
			Vote #1	Vote #2			Vote #1	Vote #2	
President	Martin Halloran	P	Y	Y	Co. G	Chris Breen	P	Y	Y
Vice President	Tony Montoya	P	Y	Y		Yulanda Williams	P	N	Y
Secretary	Michael Nevin	P	Y	Y	Co. H	Larry Chan	P	Y	Y
Treasurer	Brian Stansbury	P	N	Y		Frank Pereira	P	Y	Y
Sergeant-At-Arms	Joseph Valdez	P	N	Y	Co. I	Russ Gordon	E		
Editor	Ray Shine	E				Jody Kato	P	Y	Y
Co. A	Ed Carew	P	Y	Y	Co. J	Kevin Lyons	P	N	Y
	John Van Koll	P	N	Y		Joe McCloskey	P	N	Y
Co. B	Danny Miller	P	Y	Y	Co. K	Steve Landi	P	N	Y
	Louie Wong	P	N	Y		Harold Vance	P	N	Y
Co. C	Susan Mann	P	Y	Y	Hdqtr.	John Evans	P	N	Y
	Chris Schaffer	P	N	Y		Raphael Rockwell	P	N	Y
Co. D	Scott Edwards	P	N	Y	Tactical	Brent Bradford	P	N	Y
	Stechschulte, Greg	P	N	Y		Mark Madsen	E		
Co. E	Matt Lobre	P	N	Y	Invest.	Matt Mason	P	N	Y
	Jesus Peña	P	N	Y					
Co. F	Paget Mitchell	P	N	Y	Airport	Val Kirwan	P	Y	Y
	Kevin Rector	P	N	Y	Retired	Reynaldo Serrano	E		
						Ray Allen	P	N	Y

Chief's Corner

I often write of how lucky we are to be in a position to help people and how the men and women of this proud Department do just that every day. I get letters and emails all the time praising the good work of the cops on the streets and those behind the scenes that demonstrate the phrase that I often close my column with: “SF’s Finest.” This month, I thought I’d let someone else tell the story of just how good we can be.

In mid-October there was a particularly harrowing half hour for a young family in the outer Mission whose car was stolen with their two young children inside. Why was it only a harrowing half hour? Because that was all it took for the couple to be reunited with their children, thanks to the cops and community coming together to locate



them in the Portola — unharmed. It’s more than cool to be associated with a City and the Police Department that came together to find those kids. KTVU reported: A San Francisco couple was praising police and the residents of their new home town

after their two young children were taken during a car theft Tuesday night. McKay and Stephanie Thomas were back together Wednesday with 3-year old daughter Harper, and one year old son Leandro. They moved here from Utah about six months ago. “I was freaking out yelling, my kids, my kids are in the (stolen) car!” said Stephanie Thomas. McKay says he called 911 and the dispatcher told him to stop searching for the car and talk to responding officers so they could put out a bulletin. Police swarmed the neighborhood searching for the car and the two missing children. McKay says about 30 minutes later police told him the car was found parked on Sweeney Street in the city’s Portola District with the two children inside, unharmed. The Thomas’ say if this crime had happened in a rural area, they may not have seen the overwhelming response that helped bring the ordeal to an end so quickly. “Within a few minutes we literally

had thousands of people on alert,” said McKay. “That speaks to what this city is capable of. We can come together when we need to and we did. Within 30 minutes we had our family found, and within an hour we were reunited with our kids.” Stephanie says the ordeal has made her appreciate her new home in San Francisco even more. “I love San Francisco. We have felt so at home here so quickly,” said Stephanie. “In fact we want to settle in the Bay Area and stay forever.” “Stay forever” in a city where their car was just stolen with their children inside, how could this be possible? Because people want to live where they know folks and cops care. San Francisco is such a place. Keep it up. This City appreciates all that you do.

Be safe out there!

Greg Suhr

Chief of Police,

San Francisco Police Department

Oro en Paz, Fierro en Guerra

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

American Legion Police/Fire Awards Honoring Sgt. Pat Griffin, Off. Mike Tursi, Off. Mike Simmons, Off. Bob Fung	United Irish Cultural Center 2700 45th Ave., SF	Thur. November 7, 2013 6:00 pm	Greg Corales (415) 242-3026
Memorial Mass Remembering Deceased Probation Officers	St. Michael's Ukranian Church 375 7th Street, SF	Friday, November 8, 2013 Noon	Kerry Totah (415) 553-1496
National Black Police Assc. Conference	Hilton San Francisco Bay Front Burlingame, CA	November 14 -17, 2013	Fabian Brown spacegirl1361@gmail.com
POA "Texas Hold 'Em"Poker Night Benefiting POA Scholarships	POA 3rd Floor Atrium 6th at Bryant Streets	Friday November 15, 2013 6:00 pm	POA Office (415) 861-5060
BALEAF Fundraiser	SF Elks Club 450 Post Street, SF	Wed. November 20, 2013 5:30 pm	www.baleaf.org
Retirement Celebration Honoring Lt. Tom Newland	MoMo's Restaurant 760 2nd St., SF	Thur. November 21, 2013 6:00 pm	Brian Delahunty, Co. E
SFPD Challenge; Cable Car Pull Benefitting Make-A-Wish	Aquatic Park Hyde at Jefferson Streets, SF	Saturday December 7, 2013	www.bravethebay.org
LPOA Holiday Dinner/Toy Drive	Dominic's at Oyster Point 360 Oyster Point Blvd, So. SF	Saturday December 7, 2013 6:00 pm	Maria Oropeza (415) 269-4483

Defense Representatives Serve the POA Membership

By Paul Chignell,
POA Legal Defense Administrator

The San Francisco Police Officers Association exists for a number of noble purposes that are conveyed in the principle of promoting and protecting the general welfare of the membership. In essence, the protection involves promoting wages, hours, and working conditions; guarding the disability and worker compensation benefits under state and local laws; establishing charitable benefits for offspring of officers; distributing resources to community organizations that are consistent with our values; engaging in political action to stop inimical interests, and to create benefits for our members.

There is one more purpose that is at the top of the list — defense to administrative and criminal investigations and sanctions against individual officers.

The 100% Rule

The POA operates on the 100% rule. That rule is simply defined: If a police officer is involved in an incident arising within the scope and course of his/her employment, then representation is available to the officer. No one is excluded from this standard. There are certain rules about how far a case may be defended in terms of appellate review, but one thing is certain — if you are a San Francisco police officer

and are engaging in conduct within your employment parameters, we are there for you. It is one of the most important aspects of why you pay dues to the San Francisco POA.

Despite the contrary view of some public defenders and various lefty criminal justice scholars, the fact is that police officers, particularly in San Francisco, must withstand a complex process of scrutiny when an allegation of misconduct is submitted. A multitude of local, state and federal agencies are always poised to investigate alleged misconduct. More often than not, the allegations go up in smoke, or found to have little merit. Of course, if a

and serious punishment.

Why is that? It is obvious. Our officers, in the main, engage in ethical and community oriented policing. It is a fact. And this lack of sustained misconduct cases, despite hundreds of allegations annually in an atmosphere of high-level civilian review, is proof of our worth to the community.

The Defense System Before

Over the years, the representation of police officers accused of misconduct has taken many forms. The POA was formed in 1946, but for many years thereafter representation was scarce and the courageous ones who dared to

Despite the contrary view of some public defenders and various lefty criminal justice scholars, the fact is that police officers, particularly in San Francisco, must withstand a complex process of scrutiny when an allegation of misconduct is submitted.

police officer is guilty of misconduct, then punishment is warranted. But, history shows that despite a plethora of civilian and governmental review, a scant number of police misconduct cases ever result in sustained results

help an officer in trouble would often find themselves in trouble. In some high profile cases, attorneys friendly to the POA would assist and work vociferously on behalf of officers accused of assorted criminal and administrative mischief. The decade of the 1960s brought police representation out of the dark ages, but still there were few codified rights for officers facing legal scrutiny. That all changed in 1971 with the first contract between the POA and the City, and the second contract in 1974, and then the historic *Public Safety Officers' Procedural Bill of Rights Act* effective January 1, 1977.

For the next twenty-three (23) years, members of the Board of Directors handled the bulk of the representation of the rank and file officers at Internal Affairs and the Office of Citizen Complaints. The tension between the POA and the investigatory agencies was obvious. Many battles were brought forward to the Police Commission, and even into the State courts. At the risk of not naming some of the most persistent advocates of police officers, I will still name those members who, day in, and day out, fought the early battles in representing officers. They included Jerry Crowley, Jerry D'Arcy, Tom Carey, Tom O'Donnell, Joe Patterson, Mike Hebel, Frank Machi, Bob Barry, Al Casciato, Jack Ballentine, Reno Rapagnani, Peter Maloney, Lou Calabro, Dan Linehan, Bill Hemby, Ron Parenti, John Goldberg, Gale Wright, Steve Johnson, Duane Collins, Ed Garcia, Mike Nevin, Ted Schlink, Jack Minkel, Ken Foss, Ben McAllister, Gerry Schmidt, George Rosko, and many others. These POA leaders were quite diverse, many of them not getting along with each other and having different philosophies. But they were united when it came to representing a member in trouble. Top-flight advocacy was their credo.

New Model Formed

At the end of the 1990s, new leadership took hold in the SFPOA. But the need for representation, particularly with an aggressive Office of Citizen



Complaints (OCC), remained an issue for the union. The old system of relying on all of the members of the Board of Directors to assess cases, handle the representation of officers, and following through on scores of cases was full of holes. Many members did not receive representation or were unaware of their rights. Others received representation at the last minute, which was not adequate in guarding their rights. There was a need for a new institutionalized program to ensure proper representation, particularly if there was to be further sanctions where POA attorneys would have to handle the subsequent formal proceedings.

Our Current Top Flight Defense Representatives:

Kevin Martin, Chris Breen And Steve Johnson

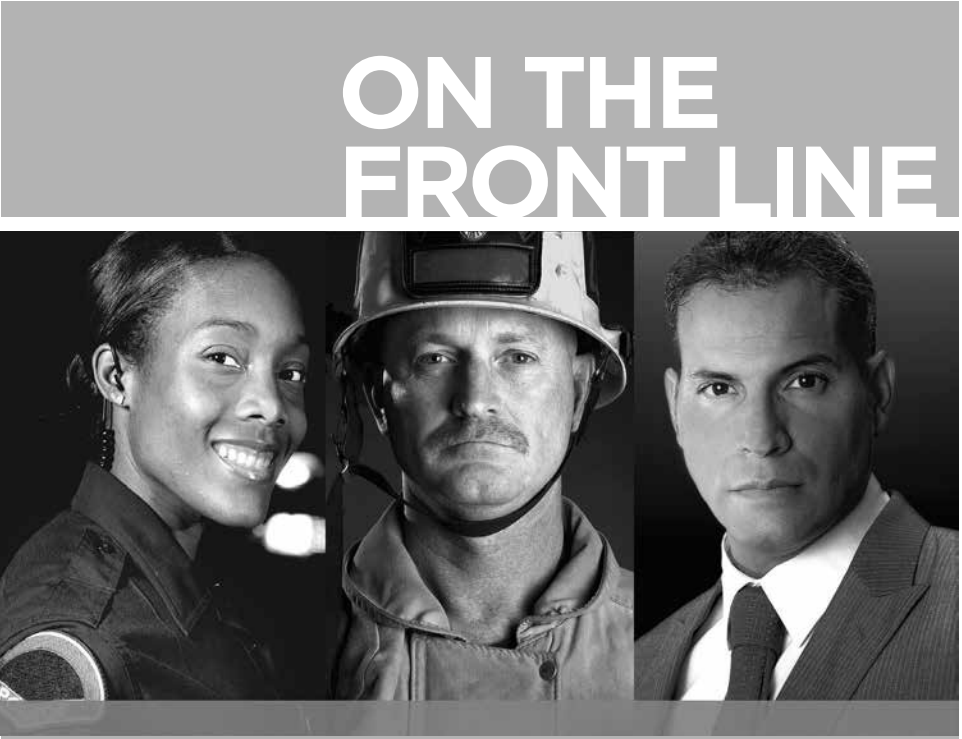
The leaders of the new system were Kevin Martin, Chris Breen and Steve Johnson. Johnson and Martin were both Executive Board members of the POA, with Steve eventually becoming Legal Defense Administrator, and Kevin Vice-President. Though Kevin Martin is retired, he still sits on the Defense Representatives group and handles OCC and IAD interviews frequently. Chris was also an Executive Board member and is still a POA Board representative diligently representing members. These union leaders believed that with the strong need for consistency, expertise, and continuity, that a group of "super representatives" now called Defense Representatives was absolutely necessary. These representatives were able to handle OCC and Management Control (now Internal Affairs) interviews with timely prowess. POA members were obligated under this system to give proper notification to the representatives, and in turn the representatives provided top-flight advice and counsel. The legacy of Kevin, Chris and Steve cannot be overstated. The system flourished and exists today.

Tony Montoya:

Tony is the proverbial heart beat away as the Vice-President of the POA. He has spent many years on the POA Executive Board, and was recently elevated to Vice-President upon the retirement of Gary Delagnes and the ascension to the Presidency of Marty Halloran. Tony is a mainstay of the Defense Representation Group. In addition to all of his executive responsibilities, you will often find him consulting with and advising members who need assistance.

John Evans

Long time POA Board member John Evans was an early catalyst for the Super Representatives system. John has



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been aggressively representing police officers for over twenty-two (22) years, and originally called for a POA Defense committee which ultimately was named the OCC Defense Committee. That eventually became the Super Representatives group, and Kevin Martin asked John to join early on. John Evans remains on the committee today, and currently has twenty-three (23) years as a police officer in San Francisco.

Mark Madsen

Mark is a POA Board member representing the Tactical Division of the Special Operations Group, and has thirty-one (31) years as a San Francisco police officer. He brings great institutional knowledge to the representation of officers due to his tenure and his knowledge of tactical operations. He enjoys his work as a Defense Representative.

John Van Koll and Kevin Lyons

John and Kevin currently are co-leaders of the Defense program. With twenty-two (22) and thirteen (13) years in the San Francisco Police Department they have the tenure, background, leadership, and knowledge to maintain the Defense program. Their job is immensely important. They triage cases, assign cases to other defense representatives, and work closely with the current Legal Defense Representative and the Executive Board. They are both indefatigable with their time and dedication, and serve the membership well.

John Keane

John has twenty-two (22) years in the Police Department, and two (2) years as a Defense Representative. He is particularly interested in having officers make timely notifications when they are accused of misconduct, and stresses that knowledge of the department general orders by members, and diligence of supervisors in approving actions, are paramount.

Brian Devlin

Brian Devlin, a twenty-two (22) year veteran, is the only commissioned officer on the Defense panel. As a former Management Control Division investigator, he brings a unique background to the panel. He is a no-nonsense representative who prepares his clients well for interviews. He has been a member of the panel for one (1) year.

Kevin Worrell

Kevin is another veteran officer with thirteen (13) years in the SFPD. He has a wealth of knowledge, and has participated in training sessions to enhance his ability to represent officers effectively.

Dan Miller

Dan holds two hats with the POA as he is one of the representatives from Southern Station, and also fulfills one of the sixteen (16) positions on the Defense team. He has extensive street experience that is highly helpful in preparing cases.

Sean Perdomo

Sean is the only attorney on the panel, which is a unique asset. An eight (8) year veteran of the SFPD, Sean has been on the Defense panel for two and one half years. Sean is quite specific in his advice to officers who may become involved in a misconduct case, and that advice is always “spot on.” His experience with other administrative agencies has been quite helpful to the Defense panel work.

Duncan Gilles

Duncan is the epitome of the street cop and has six (6) years on the job with SFPD. He currently works as a foot beat officer in the Market Street area, and has shown that he has an important grasp of issues facing officers who make multiple arrests.

Angelique Marin

Angelique has six (6) years as an SFPD officer. She works in the Tenderloin, and is new to the Defense Panel.

Joe Siragusa

Joe has been a Defense Representative for the past eight (8) months and has been impressed by the hard work of police officers on the street, as well as appreciative of the administrative protections that police officers in California enjoy.

Greg Stechschulte

Greg is the new Board member from Mission Station and has been on the Defense panel for one (1) year, and a member of SFPD for five (5) years.

Greg stresses his desire to make “a level playing field for officers” when allegations are presented. His desire to be on the panel was borne from hearing complaints from officers of an unfair or biased approach at OCC.

There you have a sketch of the some history, and the personalities who work as Defense Representatives of the POA in addition to being active San Francisco police officers.

But it is just a sketch.

In future articles we will articulate our panel of over twenty (20) attorneys on the POA legal panel and how they integrate with our Defense panel. We will also shine the spotlight on the practices of the SFPD Internal Affairs Division and the Office of Citizen Complaints. Stay tuned.

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



SFD-EM
SAN FRANCISCO DEPARTMENT
OF EMERGENCY MANAGEMENT
Anne Kronenberg
Executive Director

Date: September 30, 2013
To: **Angela Julie Lane**, Public Safety Dispatcher
From: Florian Taylor, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month — October 2013

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for October 2013**.

On Saturday August 17, 2013 you received a 9–1–1 call from a male caller stating that his 15-year-old sister had fallen off a tire-swing and hit her head. He reported that she was unable to move her arms or body. He further reported that she had blurred vision.

You immediately processed a medical call for service. You obtained all the pertinent information and verified the location, and exact area of the park where the patient could be found. You advised the caller not to move the patient and advised him that help was on the way.

After terminating the call you immediately apprised the on-duty rescue captain of the nature of the call. You suggested sending a field rescue captain and she agreed. The call was upgraded and medics were on scene soon after.

Julie, by acting on your instinct you helped to render service expeditiously. The rescue captain later reported that the patient had suffered serious injury involving nerve damage. He expressed gratitude for the your quick and methodical thinking. You helped make a difference. Your actions reflect positively on you and the Department of Emergency Management. For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the “Employee of the Month” space for the month of **October 2013**
- One-hour off, with Shift Manager approval
- Employee of the Month" engraved pen and key chain
- See's Candy Gift Card

cc: Cecile Solo — Operations Manager
Lisa Hoffmann — Deputy Director, Division of Emergency Communications
DEM Everyone — via email
Personnel File

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BALEAF Raffle and Fundraiser Tickets

By Robin Matthews
BALEAF Treasurer

On Wednesday, November 20th, the Bay Area Law Enforcement Assistance Fund (BALEAF) will be having its first annual fundraising event at the San Francisco Elks Club at 450 Post Street in downtown San Francisco from 5:30 p.m to 9:00 p.m. Hors d'oeuvres will be served, and great prizes will be raffled off, including a 55" Vizio television, sports memorabilia, wine, and a host of other great items! (Winner need not be present to win). Entertainment will be provided by Till Dawn Youth Choir at 6:00 p.m., followed by renowned Bay Area comedian, Michael Pritchard at 7:00 p.m. For those in attendance at the event, the raffle winners will be drawn following Michael's performance. The fundraiser will also be a chance to honor retired SFPD Officer Ron Artale, who was a well-loved member of the Department. Ron was forced to retire on a medical disability in 2004 after 26 years of service when he became a paraplegic following surgery, and is one of countless people who BALEAF has helped over the years. Ron's testimonial is on the BALEAF's website at www.baleaf.org if you'd like to learn more. Tickets for the fundraiser are \$50.00 and are tax deductible (BALEAF is a 501(c)(3) tax exempt organization). Checks should be made out to BALEAF and mailed to P.O. Box 31764, San Francisco, CA 94131. Please send an e-mail address when you send in your

payment, so we can acknowledge receipt of your payment. There will NOT be physical tickets sent out; however, there will be a check-in list at the door at the Elks Club the night of the event for those who have paid. Raffle tickets are \$5.00 each, or 5 for \$20.00. Tickets can be obtained from the following people, and checks can be made out for them, if you so desire:

Captain Garret Tom, Central Station
Captain Michael Redmond, Southern Station
Captain Robert O'Sullivan, Bayview Station
Captain Robert Moser, Mission Station
Captain Greg McEachern, Northern Station
Captain Greg Corrales, Park Station
Captain Sharon Ferrigno, Richmond Station
Captain Tim Falvey, Ingleside Station
Captain Curtis Lum, Taraval Station
Lieutenant Carl Fabbri
or Officer Mike Lee, Tenderloin
Captain David Lazar, Academy
Deputy Chief Denise Schmitt, Airport Bureau
Officer Candy Hilder, SVU
Officer Maria Oropeza, Chief's Office

Tickets can also be obtained by contacting me directly at RLM2214A@aol.com, and will also be available the night of the event. BALEAF provides financial support to Bay Area law enforcement officers

Bay Area Law Enforcement Assistance Fund Donate a Raffle Item to the BALEAF Benefit, Get Tax Write-Off

By Robin Matthews
BALEAF Treasurer

The Bay Area Law Enforcement Assistance Fund (BALEAF) will be having a raffle at our upcoming fundraising event at the San Francisco Elks Club on Wednesday, November 20th. We're going to have a lot of great prizes to raffle off; however, we would love it if any of you would like to donate any items to the raffle, as well. Whether it's a gift certificate from a restaurant, sports tickets or memorabilia, hotel stays, bottles of wine, or whatever - any and all donations would be most welcome! Send me an e-mail to RLM2214A@aol.com, message me on Facebook, or give me a call on my cell at 415-794-1229, and let me know what you'd like to donate and an approximate value of the item or items being donated, and I'll be happy to send you a letter acknowledging your tax deductible donation. The more items that we have, the more items that we can give away! Thanks! Get your tickets soon, and I hope to see you at the Elks Club for a fun event on the 20th.

and their families who have either been killed in the line of duty, have suffered a catastrophic event, or who have had a serious illness. The organization's Board of Directors pays for all administrative costs for the organization, so 100% of all donations made to BALEAF go directly to assisting law enforcement officers and their families.

Come out to the Elks Club on November 20th and join us for an evening of fun, laughter, and supporting a fantastic organization! We look forward to seeing you, as does Ron, and we appreciate your support of BALEAF. We hope that you never need us, but we are here if you ever do.

Has Your Relationship Become a Casualty of Your Job?

By Bonnie Connor, PhD.,
and Sgt. Mary Dunnigan – OIC of BSU

Have you ever asked yourself "Is it possible for cops to have a healthy relationship?" After all, the person you need to be at work to survive is not the person who thrives in healthy emotional relationships. On the job you must be vigilant, guarded, and well...cynical. Who wants to snuggle up to that at home? Your job requires working long hours, often in the middle of the night, which doesn't help you have time with your spouse or partner. And, when you are home you are usually exhausted. How could anyone have a healthy relationship in these circumstances? Your partner on the job is the only person who 'gets' what you are going through. But, if you get too emotionally close to your work partner, jealousy and mistrust can skyrocket off the charts at home. Relationship problems cause cops to shut down emotionally. Shutting down can bring on depression, substance abuse, and problems with your work partner, life partner, children, and personal and professional relationships. Vicious cycle. Yet: If there were a drug that would

- Add 4 years to your life
- Give you a healthier immune system to fight off illness
- Make you less likely to act out with violence on yourself or others
- Experience 35% less illness
- Have fewer emotional and mental health issues
- Would you take it?
- If there were a treatment that would help your kids
- Have fewer emotional issues
- Experience fewer problems related to their physical health
- Perform better academically
- Be better able to regulate their emotions in conflict

- Have more social skills

Would you get it? Decades of research shows that couples in healthy relationships are healthier physically, emotionally and socially, as individuals, and so are their children. **Would you like to strengthen your relationship?** You now have that opportunity. As an SFPD Specialty Provider I am working closely with Sgt. Mary Dunnigan at the BSU to offer the 7 Principles for Making Marriage Work Course, based on over 3 decades of research by the Gottman Institute. **Couples who complete the 7 Principles training have a relapse rate that is half that of standard marital therapy.** The Gottman 7 Principles for Making Marriage Work Program will teach couples how to:

- Deepen your knowledge of one another
- Build friendship and trust
- Recognize and respond to bids for emotional connection
- Be open to influence
- Understand and work with both solvable and difficult problems
- Get through gridlock conflict
- Create shared meaning — a special "story of us"
- Maintain love in your relationship

What couples **will be** expected to do: Participate in exercises in class and outside of class

What couples **will not be** expected to do: Share any personal information they do not wish to disclose

The course is 2 full days, offered on Saturdays, in the BSU training room on Treasure Island. Please contact Sgt. Mary Dunnigan to register for the next available course. Ph: (415) 837-0875. Email: mary.dunnigan@sfgov.org.

BALEAF 1st Annual Fundraiser



Please Join Us For A Night Of Music & Laughter

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Wednesday November 20, 2013

Elks Lodge 450 Post St. San Francisco, Ca.

5:30–9:00

\$50.00 per person

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5:30 cocktails

6:00 performance by Till Pawn Youth Choir

7:00 comedian Michael Pritchard

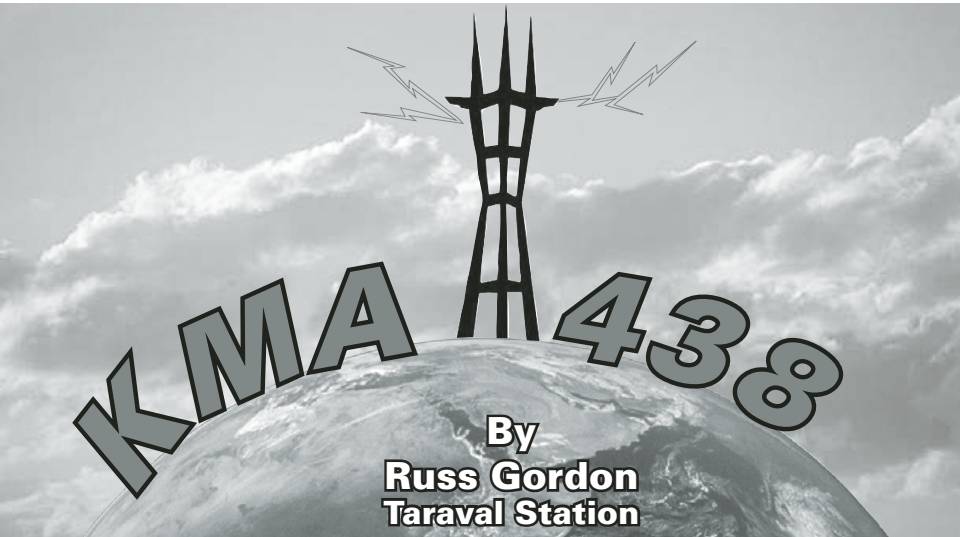
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2013 Honoree
Retired SFPD, Officer Ron Artale

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Welcome back brothers and sisters to another chapter of KMA 438.

I thank all of you who donated to Inspector Joe Carroll’s sick-time bank. On behalf of the entire Carroll family, his friends, and yours truly, thank you for your generosity. An incredible amount of stress was lifted from the Carroll family knowing his brothers and sisters are taking care of him.

I know I’m early, however, I want to wish all my brothers and sisters in the SFPD, Dispatch and the SFFD a happy and safe Thanksgiving.

Now without further adieu (that’s French for Foie Gras) here is what been happening.

Southern Station

Aaahhhh yes, another coward aboard a Muni bus, working with another brave-heart, steals a smart phone from a young female victim. Our victim was not having it and chases after one of the crooks. Like I have said in the past, don’t chase these guys, it can end badly. You can always replace a phone, not your life! Plus people might think you’re playing tag and you know we can’t do that in California anymore, too brutish. At any rate, **Officers Mike Mellone and John O’Brien** are driving in the area and see this strange game of tag transpiring. Mike and John are fairly confident that they might have a robbery in progress and decide to go after the chassee, the large male, and attempt to detain him. Yep, Bad Guy Manual, first chapter, he stops, cops approach, he runs, repeat, cops bag him, and hook him up. Bad Guy had smart phone in pocket, but no victim. Mike and John take the entire show back to the station, find the victim, who identifies her phone and the bad guy. Patient and solid police work. Oh no, Bad Guy is on probation (OOC out of county), yep, not good for him.

Richmond Station

A robbery goes down with the victim telling Dispatch that he was robbed at gunpoint and his smart phone taken. In less then three minutes, **Officers Al Schor and Desmond Dunn** are in the area. With information in hand, intuitive police work, and a strong desire to stop another sociopath from robbing another citizen, Al and Desmond stop a suspect vehicle matching the description given. A felony traffic stop is made, and four heroes are found in the car. Also found in the

car is the victim’s phone and a replica gun. No doubt the aforementioned four were playing Pedro, discussing the resurgence of the commercial real estate market, or maybe looking to *rob* another citizen. Al and Desmond used fast work, teamwork, bravery and experience to capture four lads who have some explaining to do.

Bayview Station

So it’s a nice quiet night in the Bank of America Security office. The guys are enjoying a Yoohoo and a cold Ring Ding when they see Dum-Dum of the year on an interior security camera. Yes, ooooo yes! There is our hero on camera, having broken into the bank and now attempting to “Lloyd” the ATM open with a crowbar. Really, I am stupefied! Naw! There would be no alarms, no cameras, and no off-site security in a MAJOR INTERNATIONAL BANK! Wrong! The cops are called, and everyone responds: **Sergeants Chris Shaffer and Wilfred Williams, Officers Ed Zeltser, Fernando Baranco, Jon Piford, Craig Perry, Leo Bernstein, Alex Lentz, Rob Wheeler, Tom Fong, Eric Borghesani, Patrick Faye, Eric Eastlund and Matt Maciel (Dog Unit)** respond and set up a perimeter. Chris and Wilfred executed a textbook example of setting the perimeter, making sure the location of all the officers was known to each other and to dispatch. Additionally, Chris made sure the district was taken care of while this incident was transpiring. As you might imagine, the bad guy had NO PLACE TO GO and was taken into custody with no injury to anyone. OOOoo Double-Dutch snizzle! It’s a bank, a Federal crime, FBI... no Yoohoo for you, pal. Play like you train, great job!

Ingelside Station

A good citizen sees a gent roaming a residential area looking into cars. No doubt he was looking to purchase a new car and was just street shopping, exploring the world of automobile interiors, rich crushed velour and fine Corinthian leather! **Officers Ken Gallo, Jude Rand, and Rommel Baldovino** don’t buy it and respond. Rommel stops and detains our hero, and then gives him to the good care of Jude and Ken. As I always say, lets take this show to the station and figure it out. At the station, Ken and Jude talk to this nice fellow, who at this point did not break into a car, nor did he have any items on him that might

have been taken out of a car. He did, however, have a backpack full of burglary tools, which required further investigation. After a nice chat (under Miranda) our hero tells all. Yes, I was looking to break into a car; yes, those are burglary tools; yes, I am a thief; yes, I was going to ruin someone’s car and their day; and yes, I am probably guilty of dozens of the said type of thefts. Smooth work gents. Always talk to the bad guy. You never know what you might get. In this case, a felony booking!

Tenderloin Station

Yes, there is drug dealing going on in the Tenderloin, and yes *multiple daily arrests are made* trying to eradicate the persons who believe selling poison is a way to make a living. However, sometimes there is always one “dealer” who is adept at eluding arrest. **Officers Jeff McHale, Carlos Castro and Rob Royer** are in plain-clothes riding around on the midnight shift attempting to rid the city of drug dealers. Alas, there he stands, without his usual lookouts and “body guards,” a notorious Tenderloin dealer, dealing drugs. Our hero is so sophisticated he is still doing hand-to-hand deals in the district. (That’s me being snarky.) He is still a blight in our city, and the said officers know it. They catch the buyer, drugs on him; catch our hero with money on him and a confirmed drug deal is on-viewed, and a stay away order is in place. Cinnamon Oatmeal probation, who knows, but diligent police work to rid the neighborhood dealer from the street corner.

Taraval/Bayview Stations/SFDEM

Officers Eric Lau and Jeff Fortuno respond to a call regarding a robbery and kidnapping. Once at the scene, Eric and Jeff find the terrified victim and determine that she was indeed robbed at GUN POINT of all of her possessions, inclusive of her cell phone. Additionally, the victim said that “her friend” was kidnapped and taken away by a band of miscreants. A “trace” of the said cell phone is completed and the phone is located in the Bayview District. Jeff does a great job and locates the vehicle that the “friend” has registered to her. Dispatch got this information out to the Bayview as well as coordinating all the air traffic throughout this caper. **Officers Ed Martinez and Matt Pashby** see the vehicle rolling out of a parking lot with four aboard, including the supposed kidnap victim. Well boys and girls, I can tell you about all the facts and figures of this caper but my fingers will break. I’ll give you the good stuff. The kidnap victim “friend” was apparently a city worker who, in the course of her employ, had helped

the victim. Wanting to help more, she offered the victim a ride for an appointment. Unbeknownst to our victim, this low-life actually set up the whole robbery, with text messages and all (later found on cell phones). She had set up this poor woman and exposed her to a gun, terror, and the humiliation of broken trust. By the by folks, if the suspect was indeed a city worker, wonder if she will lose HER JOB for a REAL felony! All cold shows were positive. Later back at the ranch, Sergeant Jason Jefferson was able to get a confession out of almost everyone involved. Police work at its finest, coordinated effort, great thinking out of the box, and fast action proved the demise of four more sociopaths. I tip my hat to you guys, great work!

Northern Station

Officers Christina Hayes and Andrew Lucas respond to an auto burglary call. Yep, dude is still inside of the car doing his thing when Andrew and Christina arrive. In full uniform he is told to, well, give up! Not, so! You wanna fight? It didn’t last long. In custody; glass all over him; burglary tools on him; two felony no bail warrant for him; and a nice place to sleep at least for a couple of days. Fast feet getting there, for you know it was his first car burglary! Great job!

Tenderloin Task Force

Officer Chris Tabela is quietly running someone is his car in regards to a death case. A citizen runs up to the car and states that someone was getting beat up badly down the street. Chris takes off and finds a melee with four involved, punching and kicking each other. Let see, Good Guy Manual, command everyone to knock it off and get up against the wall. Those who comply are for the most part... innocent, those who run are for the most part, scared? Naw, guilty! So as you might imagine, slick Ric makes a dash for it. I have to learn and cut and paste this part: Bad Guy runs; cop catches up orders him to the ground; the fight is on; Bad Guy losses this violent struggle. As it turned out, Bad Guy was in the midst of robbing two of the other people in the melee; they were tourists who apparently were not going down without a fight. The other participant was a good citizen who jumped into the bench-clearing brawl to give some needed foot service to running man. What a chump! A botched robbery, beat down by your victims, beat down by a citizen, resist the cops, and loose badly and then a peanut butter sando in jail. What a schmo! (Schmo. Look it up, you don’t want to be one.) Great job Chris, San Francisco should be safe for citizens AND visitors as well!

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Tuesday October 8, 2013

The monthly meeting of the Widows and Orphans Aid Association of the Police Department of San Francisco for October of 2013 was called to order by President Bob Mattox on Tuesday October 8, 2013 at 1:45 pm, at room 150 at the Hall of Justice.

Our regular order of business was suspended at the beginning of our meeting to allow our Investment representatives from Wells Fargo Bank give us a quarterly report. In short, our quarter returns yielded positive results with our diversified portfolio. Bonds were negative for the quarter, however, our domestic stocks more than covered the lost ground.

Roll Call of Officers:

President Bob Mattox, Vice President Al Luenow, Secretary Mark McDonough, and Trustees John Centurioni, Sally Foster, John Keane, and Leroy Lindo were present. Trustee Joe Reilly was excused.

Approval of the Minutes of the September 2013 Meeting:

Trustee John Centurioni made a motion to approve the minutes from last month's meeting on September 10, 2013. Trustee John Keane seconded the motion which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements:

My scheduled visit to the San Francisco Police Academy to address the 238th Recruit Class for October 2, 2013 has been rescheduled for later this month.

I addressed the Retirement Seminar at Sigmund Stern Grove today at 11:45 am. I advised the group to remember upon retirement, that Direct Deposit stops. A member must set up a new Direct Deposit from their financial institution that will direct a January dues payment for the WOAA. I provided direct-payment forms, but advised the group that our Website will be functional next year and will have forms that are accessible for members. I stated that 2013 has been very difficult due to the approximately 400 retirements. I also advised them that Leroy Lindo has been in contact with the Retirement Board, and with Al Casciato and reports that we may be able to have retirees provided with WOAA payment information and suggestions at the time they sign their separation papers. This step will help eliminate what appears to be a 'confusion' with regard to paying WOAA dues after retirement. I will address the next Retirement Seminar in February 2014. A member will always have an option to send a \$72.00 check for their

yearly dues, however, this option has proven to be a difficult obligation for many to remember.

Over 40 suspension letters were mailed to members who had not paid their dues in a six-month period. I have received numerous phone calls from these members and I am confident that all suspended members will pay their dues and be re-instated. At the time of our meeting only two checks have been received with the promise of numerous others to be on their way. Today, we reinstated two members: Darlene Ayala and Stewart Ng.

I was unable to access any personal contact information on three members who are to be suspended for unpaid dues. If anyone has contact information of these three members please contact me as soon as possible. We would like to resolve this issue and retain them as members in good standing. The members are Julian Garcia, John Lynch, and Dagmar Strand. I can be reached at 415 681-3660, and our mailing address is P.O. Box 880034, SF, Ca. 94188.

Communications and Bills:

Vice President Al Luenow made a motion to pay our monthly bills. The motion was seconded by Trustee John Keane and passed without objection.

Report of Visiting Committee:

I attended the Funeral Service of Joseph F. Engler at the St. Vincent De Paul Catholic Church. The service was a moving tribute to the caring and giving heart, and soul of Joseph Engler. There was an out-pouring of emotion and an expression of sadness for the loss of a man who epitomized the term "giving back." Joe was a selfless man who directed his life to helping his family and others who were in need. Joe's son, Lieutenant Joe Engler bravely took the pulpit and spoke on behalf of his father, and his family. The church could not hold the capacity crowd, which stood to listen well beyond the rear doors and out onto the steps that welcome all visitors. There were deputy chiefs, a commander, and San Francisco police officers that ranged in all ranks. Representatives from the POA were present as were an impressive group of retirees from all ranks as well.

Report of Trustees:

At the time of this article, there was one reported death of a member:

Robert L. Stone: Age 77. Robert was born in San Francisco on October 15, 1935. He graduated from Jefferson High School in Daly City, in 1953. Soon thereafter, Robert enlisted in the U.S. Army. Before retiring in 1992, he rose to the rank of E9 Command Sergeant Major at Brigade level. Prior to entering

the San Francisco Police Department, Robert was a Patrol Special Officer. On December 1, 1958, Robert entered the SFPD and was assigned to Star#1164. Between March 9, 1959 and September 21, 1975, Robert worked at Ingleside, Northern, and Central Police Stations. Robert transferred to BSS in 1970 and was assigned to the Inspector's Bureau in 1973. Robert was promoted to full inspector in 1976. While in the Inspector's Bureau, Robert worked primarily in the Juvenile Bureau but did work for period of time in the CSTF (Crime Specific Task Force). Robert received Department recognition and Awards for numerous arrests and investigations including but not limited to 1962 arrests of persons for attempted rape, and a burglary in progress. Robert twice saved individuals who were attempting suicide by jumping from tall buildings (1963 and 1966), and a Western Union hold-up suspect (1964). In 1968 Robert arrested a man who had shot his daughter and was attempting to murder the remainder of his family. That same year Robert arrested an armed assailant who aimed a gun at a tavern bartender. On September 7, 1969, Robert Stone and his partner Spiteri were awarded Bronze medals for arresting an armed assailant who shot at the officers. The assailant was in a bail bonds office and had intended to kill the bondsman. In 1974, Robert and his partner Lloyd Crosbie were on a robbery stakeout at the Westbury Hotel. Stone and Crosbie confronted the suspect who opened fire on the inspectors. Stone and Crosbie exchanged gunfire with the suspect with Crosbie being struck with a bullet. Stone's return fire struck the suspect who was then taken into custody. Crosbie was seriously injured, but recovered and later rose to the rank of captain before retiring. Crosbie and Stone were awarded Gold Medals of Valor. Stone received two Bronze Medals in his career, to go with his Gold Medal, and numerous other awards of recognition. A newspaper article printed that Robert L. Stone was the highest decorated police officer in SFPD history, at the time of his Gold Medal of Valor award. Robert L. Stone retired with a 30 year service pension in 1989.

After retirement, Robert was self-employed as a private investigator and specialized in arson investigation. Robert also started a gun sales business, was involved in the San Mateo County Emergency Services. Robert was a gourmet cook, investigated his genealogy back to the 1600's, and had a passion for fishing. Robert became ill in 2006 with chronic obstructive pulmonary disease and congestive heart failure. He is survived by his loving wife Diana, his two sons Michael (Granite Bay, Ca.) and David (Novato,

Ca.). A quiet family gathering was held at Robert's home in Millbrae.

Report of Special Committee:

Senior Trustee John Centurioni submitted his copy of proposed changes to our Constitution and By-Laws. Trustees John Keane and Leroy Lindo also submitted their proposals to President Mattox. One proposed change would be to ensure that members who are on military leave will be covered by their dues and be given full benefits. There will be more to follow in regard to needed updates and changes.

Unfinished Business:

Our website will feature FAQ'S (frequently asked questions) with answers. We are continuing to add more information, features, and tools to assist our membership in accessing the website for their needs and concerns. Again, we expect this website to be functional in early 2014.

New Business:

A proposed and tentative date of January 18, 2014 was agreed upon for the next President's Dinner at the IL Fornaio Restaurant on the Embarcadero in San Francisco. Past presidents of the WOAA will be invited.

Good of the Association:

No entry.

Adjournment:

President Mattox adjourned the meeting at approximately 3:00pm with a moment of silence for our fallen members. President Mattox set the next meeting for Tuesday November 12, 2013 at 1:45pm in room#150 at the Hall of Justice.

All Members:

Please be sure that beneficiary forms are up to date with your current information, and your choice of beneficiary. Please send us any contact changes with your new address and telephone numbers. As mentioned above, three unpaid members have not been contacted due to lack of contact information. These members will be dropped from our membership in the next few months if we are unable to contact them. Please contact me at 415 681-3660 if you can assist us in resolving the situation. Our goal is to keep all our members. Direct Deposit for dues in January of each year is the most efficient way to pay. This can be done through your financial institution. You can always mail us a check or any correspondence to:

WOAA
P.O. Box 880034
SF, Ca. 94188

Submitted by
Mark McDonough,
WOAA Secretary

Julia A. Hallisy, D.D.S.
Accepting Most Dental Plans

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San Francisco, California 94132
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Retirements

The San Francisco Police Officers Association congratulates the following member on his recent service retirement from the SFPD. This veteran will be difficult to replace, as he takes with him decades of experience and job knowledge. The most recently retired SFPD member is:

- **Sergeant Carl Tennenbaum #916** from Property Section

All of the above listed on SFPD Personnel Order #21 (September 25, 2013) and #22 (October 9, 2013)



Helping Our Own

The following members of our law enforcement family need our help:

Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:
The Adelina Daher-Tabak’s Educational Fund
Account No. 1384670, San Francisco Police Credit Union
2550 Irving Street, San Francisco, CA 94122

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers’ Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees’ Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.
Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpku.org> or by calling 800-222-1391.
Checks can be mailed to:
SF Police Credit Union, Main Office
2550 Irving Street, San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.
— Lisa Corry and Linda Delahunty

Donations for Phil’s Children’s college fund can be made at:
San Francisco Police Credit Union
RE: Phillip Welsh children’s college fund
P.O. Box 22219
San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:
SF Police Credit Union, Main Office
2550 Irving Street
San Francisco, CA 94122
SF Police Credit Union
802 Bryant Street
San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.
A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520
— Marty Halloran
UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.
Contact the Catastrophic Illness Program (415) 837-0875.

Community Service Committee

By Marty Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.
The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual “Parade of Stars/Grand National Rodeo” which was held in October this year.
The Community Service Committee met on August 22, 2013 & October 3, 2013 and although many requests are submitted only the below listed organizations were approved for donations.

August Meeting

- Brentwood Sea Wolves (Sergeant Wilfred Williams) \$250.00
- Alias De Leone Church Peru (Officer Larry Bertrand) \$250.00
- San Francisco State Gators Golf (Commander John Joseph Garrity)\$750.00
- Sacred Heart Annual Walkathon..... \$250.00
- Leukemia Lymphoma Walk (Officer Ivan Sequeira) \$250.00
- Avon Breast Cancer Walk \$500.00
- Little Sisters of the Poor..... \$550.00
- San Carlos United Soccer Club (Inspector Larry Mack) \$250.00
- Fairfield Youth Softball Team (Officer Luis Archilla) \$1,000.00
- Pacifica Tides Baseball Team (Off Angie Marin) \$1,000.00
- Peter Patrick Antonini Golf Tournament (Officer Rich Hunt)..... \$1,500.00
- San Diego POA Golf Tournament..... \$250.00
- Richmond PAL Golf Tournament..... \$100.00
- Woo Yee Children’s Services..... \$350.00
- Crime Victims United Golf Tournament \$1,000.00
- Lefty O’Doul’s Golf Tournament (Ret. Captain Al Casciato) \$1,000.00
- Star Six Foundation/Sacramento County POA \$250.00

October Meeting

- Avon Breast Walk (Ret. Officer Dave Albright)..... \$250.00
- Eagle Scott Troup 444 (Captain Steve Tittel)..... \$250.00
- Northgate Basketball Team (Sergeant Sid Sakari) \$500.00
- Rossi Swim Team (Officer Brian & Officer Irene Michaud)..... \$500.00
- Elite Nor Cal Spirit Cheer Team (Sergeant Gigi George)..... \$250.00
- St Mary’s Medical Center Holliday Party (Ret. Captain Bob Fife) ... \$250.00
- St Stephens School Silent Auction \$250.00
- Mission to Uganda Medical Relief (Officer Jessie Ortiz) \$500.00
- Bayview Bombers Football (Sergeant Tracy McCray)..... \$250.00
- Glen Ridge Coop Nursery School (Officer Ryan Crosby) \$250.00
- St Paul’s Parish Festival (Inspector Martin Halloran)..... \$250.00
- Bay Area Deputy Sheriff’s Charitable Fund..... \$600.00
- Kids Stock Inc \$500.00

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? *We can help!*

- | | |
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(Enrolled Agent, Certified Divorce Financial Analyst)

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In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of November of ...

1937: Officer Cornelius Brosnan, involved in an automobile collision.

1930: Officer Charles Rogerson, struck by a vehicle while directing traffic.

1928: Officer Frederick N. Spooner, involved in a traffic collision.

1923: Officer Joseph G. Conroy, struck by a vehicle while directing traffic.

1919: Detective Sergeant Antone Schoembs, shot by fleeing felon.

1915: Corporal Frederick Cook, shot by fleeing felon.

1911: Officer Thomas Finnelly, shot while arresting wanted fugitive.

1911: Officer Charles Castor, shot while arresting wanted fugitive.



1908: Chief of Police William J. Biggy, fell from police boat and drowned in SF Bay.

1906: Officer George P. O'Connell, shot by armed robbers.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



The public funeral of SF Chief of Police, William J. Biggy

Deaths




The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Max Girard	October 12, 2013	99	Retired SFPD	M. J. Girard

**Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.



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By A Negligent Motorist Or DUI Driver?

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Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.


DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

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Todd P. Emanuel

ATTORNEY AT LAW



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Memorial Mass

for Deceased Probation Officers and Families

St. Michael's Ukranian Church
345-7th Street • San Francisco
Friday, November 8, 2013 • 12:00 Noon

Coordinator: Kerry Totah at (415) 553 1496




Photo courtesy of Insp. Matt Perez

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Killed in the Line of Duty, May 1, 1969

The Murder of Officer Joseph Brodnik

By Gary Delagnes and POA Staff

The events surrounding the vicious murder of SFPD Officer Joseph Brodnik began at about 10:30 on the morning of May 1, 1969. Officer Brodnik, along with his partner, Officer Paul McGoran, were assigned to a special plainclothes Robbery Abatement detail in the Mission District. Police Chief Thomas Cahill had formed the special unit in order to combat the increasing incidences of robberies and burglaries in the neighborhoods.

On that morning, Officers Brodnik and McGoran observed seven young Hispanic men moving a television into a house located at 429 Alvarado St. Brodnik and McGoran confronted the men and at some point during the encounter a struggle ensued between the officers and the suspects. Officer Brodnik was knocked to the ground and Officer McGoran was beaten severely and disarmed by at least four of the assailants. During the struggle, the suspects disarmed Officer McGoran and shot his partner. McGoran later testified that the last words he heard Officer Brodnik speak were, “Look out Paul, he’s got your gun!”

Brodnik was shot and died at the scene. The suspects fled on foot. Officer McGoran was rushed to the hospital where he remained for several days. He survived his injuries — at least the physical injuries.

Six of the seven suspects were eventually tracked down and captured six days later near Santa Cruz, California. The seventh suspect, George Lopez, fled the country. All would

later be portrayed as innocent youth who were targeted and harassed by the SFPD. They and their defense became the “caso famoso del dia” during one of the most volatile political climates in San Francisco history. The seven petty-criminals-turned-cop-killers were exalted by Leftist groups whose battle cry quickly became “Free the Los Siete!” The avowed Marxist defense attorney Charles Garry took their case. He portrayed his clients as students, heroes, and innocent victims of police oppression and brutality.

Joseph Brodnik was a local kid who grew up in the Mission District. He was an outstanding athlete who was not only a First Team All-City basketball player in 1946, but also led Mission High School to their first basketball championship in fifty years. He was well respected in the community he served. Following his murder, one local resident wrote:

“My parents were good friend of Joe’s and his family. I used to be so scared of policemen, then Joe came into my life. I was about 7 years old when I first met him, maybe even younger. I wouldn’t go near him, he carried a gun and it petrified me. Then one day he came over without his gun and showed me his badge. It was



so shiny I couldn’t resist wanting to hold it. So I looked at it, then looked at Joe. He was smiling, it was right there and then I decided I was in love. From that moment on, whenever I would see him he knew I would want to sit on his lap or very near him for hours. Joe was one of the kindest and sweetest people I have ever met. From that moment on I can’t help but wonder if my marrying a policeman had anything to do with Joe. I’m sure it did. When I heard of his passing I just remember crying so hard and for a very long time.”

Despite accolades such as this, the trial managed to corrupt the true image of this hero. As so often happens in these high-profile cases, it was the victims, not the killers, who were virtually put on trial. Joe Brodnik was baselessly accused of being a “heavy handed.” His wife was harassed and yelled at in the courtroom and hallways. McGoran was painted as a racist and what is today called a “profiler” intent on ridding the largely Irish and Italian Mission District of the more recent Hispanic émigrés. Indeed, McGoran’s ex-wife testified that he would often carry marijuana and other drugs with him to plant on Hispanic suspects.

The six suspects in custody were, of course, portrayed as fine young men wrongly accused. The trial was attended by such upstanding citizens as Black Panther Huey Newton, and two of the “Chicago Seven”, Tom Hayden and John Froines.

All six suspects were acquitted by the jury! The Brodnik family never saw justice. Joseph Brodnik’s son, Robert, entered the SFPD in the mid-70s. He served with distinction, and retired as a sergeant. Officer McGoran never really recovered from the incident, and dealt with many issues for the rest of his life.

This was a dark chapter in the SFPD, and coincided with a time in our history when police officers were vilified as the “bad guys” that represented government oppression. Along with the military, especially during Vietnam, police officers were unfairly blamed for the ills of society and became a symbol of derision by the far left. It became fashionable to kill innocent police officers in the late 60’s and 70’s by violent, subversive groups like the Black Liberation Army, and the Weather Underground. These groups were celebrated and idolized by many on the far left. In reality, they were murderers and anarchists who killed many people and destroyed lives of innocent families in the name of social justice. While the Civil rights movement had many great leaders, it is a sad chapter in our history that people like Huey Newton, Tom Hayden, Bernadette Dohrn, and William Ayers are held up as the standard bearers of our liberty.

What Became of the Los Siete?

On May 7, 1969, Daniel Goodell was sunbathing in Santa Cruz when he noticed six young Latinos harassing an elderly couple nearby. When Goodell intervened, one of the young men pointed a .22 caliber handgun at him and stated, “How would you like to be shot?” Mr. Goodell was then robbed at gunpoint, and his car was stolen.

The vehicle was spotted at a gas station in Davenport, California by the California Highway Patrol with all six men aboard. A chase ensued. All the men were taken into custody at gunpoint in Santa Cruz.

The suspects, Nelson Rodriguez, Jose Martinez, Daniel Melendez, Jose Rios, Gary Lescallet, and Rudolfo Martinez went on trial for the murder

of Officer Joseph Brodnik in late June 1970. The seventh suspect, George Lopez, as previously mentioned, was never found.

Gary Lescallet, who many people believe actually shot Officer Brodnik, his sister, and brother were doing burglaries in Redding, California. Things got hot and they were coming down I-5 when a CHP officer spotted their car on the opposite side of the highway. Lescallet saw the officer turn and begin to follow them. Lescallet took the Willows Town exit. They had hijacked an 80-year old lady. They found her body stuffed in the trunk of her car at China Basin. Lescallet’s prints were on the trunk. They saw he was also good for a murder on Twin Peaks. He served a life sentence at Mule Creek State Prison in Ione, California. He was convicted in the 1979 kidnap and Murder of Edith Jackson, the elderly retired schoolteacher. Lescallet maintained his innocent throughout the trial saying he had no involvement in Jackson’s death. Lescallet died of cancer in prison. At the time, he was an alleged Lieutenant in the Mexican Mafia.

Danilo Melendez was stabbed to death at Deuel Vocational Institute in Tracy in 1977 while serving time for first-degree robbery.

George Lopez hijacked a plane to Cuba after the killing. He made his way to San Salvador where his father was a colonel in the Army. While in that country, he committed another murder and was acquitted. He also had a domestic violence incident with

his girlfriend. She fled to the roof and he chased her. She sidestepped and Lopez fell from the roof. The fall left him paralyzed from the waist down.

Seeking better medical attention, he came back to the US. Marshals saw the murder warrant for Officer Brodnik and took him into custody. Lopez died in custody.

Daniel Melendez was stabbed to death at Duell State Prison trying to start his own faction of Mexican Mafia.

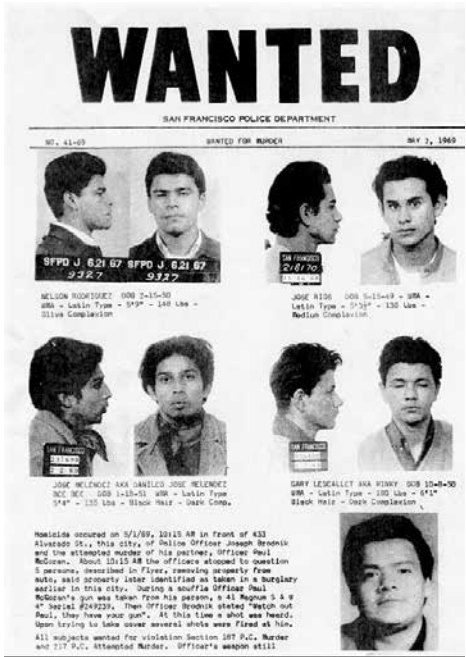
Nelson Rodriguez was arrested by SFPD Inspectors Stellini and Martinovich for bringing a kilo of cocaine into the city. Following that arrest, he was arrested again by the Tahoe Task Force for narcotics violations. During



Shortly after their capture, six of the Los Siete struck an arrogant pose in SF City Prison with their attorney, a smirking Charles Garry.

that arrest, he was in possession of a Mac 10 semi-automatic handgun. An arresting officer pointed his weapon at Rodriguez who scoffed at the situation and said, “You ain’t got the balls to shoot.”

Jose Rios was arrested in the Central District for a gun violation.



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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

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SFPD ALERT Program Off to a Running Start

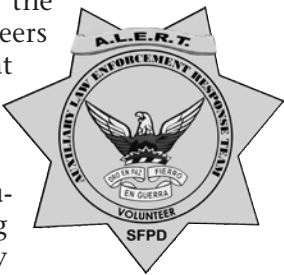
By Officer Mark Hernandez,
SFPD ALERT Program Coordinator

The SFPD’s civilian disaster preparedness group is off to a tremendous start. The Auxiliary Law Enforcement Response Team (ALERT) now has nearly 50 trained civilians prepared to assist our Department in the event of a declared emergency. This group of volunteers has been through an extensive training process, consisting of both (SFPD) NERT (Neighborhood Emergency Response Team) and our own ALERT training class. In addition, these individuals have gone through a basic background check.

On September 28th, a group of 12 volunteers, making up our 3rd class of graduates, completed ALERT training at our Police Academy. In the event of

an emergency, the ALERT volunteers would stage at either Taraval Station or the Special Operations Bureau building where they would wait to be deployed to the district stations on a priority need basis.

A group of 16 ALERT members visited the S.O.B. building on September 18th and were given an “inside” tour of the facility by Sgt. Dave Padrones, Officer Noel Deleon, Officer Tom Smith, and Officer Bart Johnson. We thank those gentlemen for being gracious hosts to our ALERT volunteers.

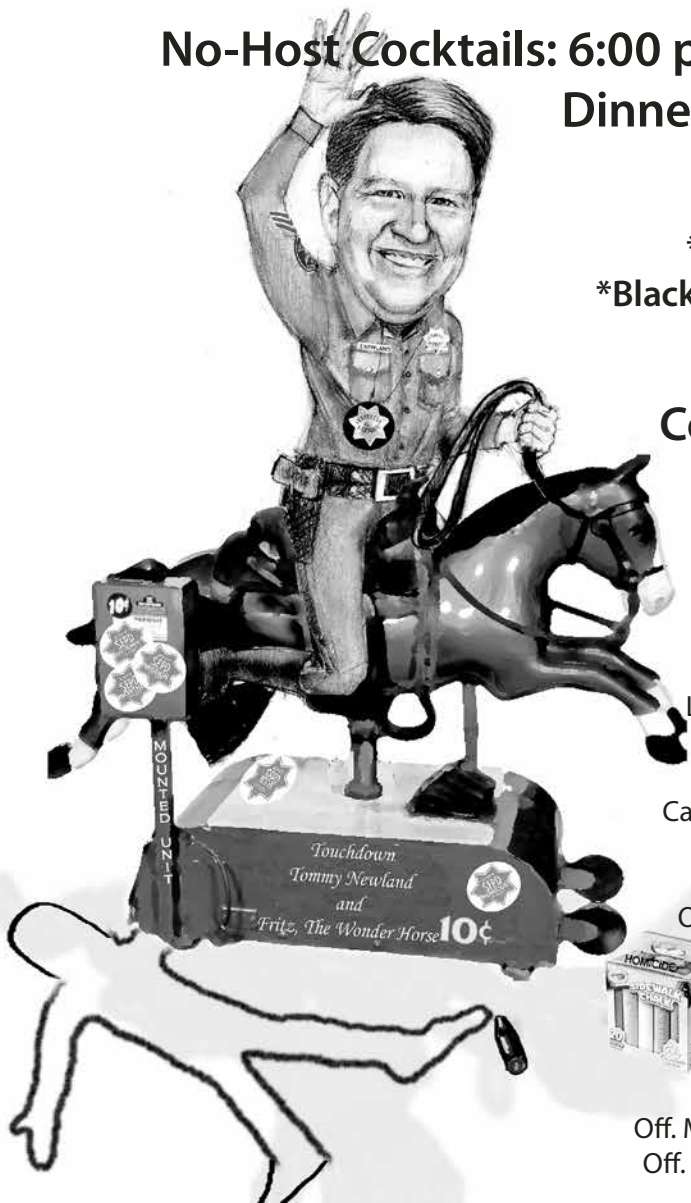


Sergeant/Inspector Tom Newland’s Retirement Party

Thursday, November 21, 2013
MoMo’s Restaurant 760 Second Street

No-Host Cocktails: 6:00 pm
Dinner: 7:00 pm
Choice of:
*NY Steak
*BBQ Chicken
*Blackened Salmon
*Pasta

Cost: \$75.00



Contacts:
Lt. Brian Delahunty
Northern
614-3400
Capt. Mike Redmond
Southern
553-1173
Off. Sandy Newland
Park
242-3400
Insp. John Cagney
Homicide
553-1145
Off. Matt Gardner, Co. K
Off. Dave Nastari, Co. K
553-1245

The National Latino Peace Officers Association, San Francisco Chapter Invites You to Attend the Holiday Scholarship and Toy Drive Dinner Dance

Come join us for great food, raffle prizes, music and dancing!

Saturday, December 7, 2013

6:00 pm Cocktails 7:00 pm Sit-Down Dinner/Presentations
8:30 pm Music/Dancing

Dominic’s At Oyster Point

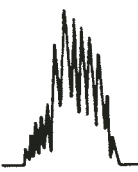
360 Oyster Point Blvd., South San Francisco

TICKETS: \$55 per person \$100 per couple
\$500 per table of 10

Proceeds to Benefit the LPOA Youth Scholarship Fund And Christmas Toy Giveaway

Maria Oropeza	415-269-4483	Marc Marquez	415-609-0232
Mario Delgadillo	650-201-3518	Nelson Martinez	415-786-0473
Dave Elliott	650-291-1312	Mercy Zamora	415-290-4442

For scholarship applications and information, please email Maria Oropeza at lpoasf@yahoo.com



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POA Friend Judy Saunders Needs Your Prayers



Judy Saunders at her June 2012 POA sponsored retirement celebration at the Paragon Restaurant.

By Martin Halloran
President, SFPOA

Judy Saunders, retired from Butler's and Gall's uniform stores, and long-time friend and supporter to San Francisco Police Officers, needs your prayers and support.

Judy is in a valiant fight with Stage-4 cancer, and will be battling the terrible disease in earnest over the next several weeks. Her son, Keith Gluck, will soon establish an Email tree by which you — her legions of friends in the SFPD and the POA — may send her your sympathy and support.



Here's How Ford Has the Edge on Police Fleets

By Eric Schaal

In September, Ford (NYSE:F) announced it has an engine built for efficiency, rather than speed, to satisfy the modern needs of police forces. Nonetheless, the automaker is proving it hasn't forgotten about the occasional high-speed pursuit. Ford announced its Police Interceptor fleet beats out the competition from GM (NYSE:GM) and Dodge (FIATY.PK) in acceleration tests on a Michigan track.

According to a company statement, Ford's police sedan with EcoBoost recently bested the Hemi Dodge Charger and Chevy Caprice V8 in track tests conducted by the Michigan State Police. The Police Interceptor ran 0-60 in 5.66 seconds, better than the 6.01 seconds by the Caprice from GM and the 6.04 mark from the Dodge Charger packing a 5.7-liter Hemi engine. Ford's cop car also beat its rivals in 0-100 times by more than a full second.

The same placing held police utility vehicles tested, with Ford's edge growing larger in proportion to vehicle and engine size. The Police Interceptor utility vehicle, which packs a 3.5-liter EcoBoost engine under the hood, went 0-60 in 6.28 seconds, trouncing the Chevy Tahoe V8 by GM, which took 8.22 seconds to hit the 60 mph mark. In the 0-100 race, the Ford police util-

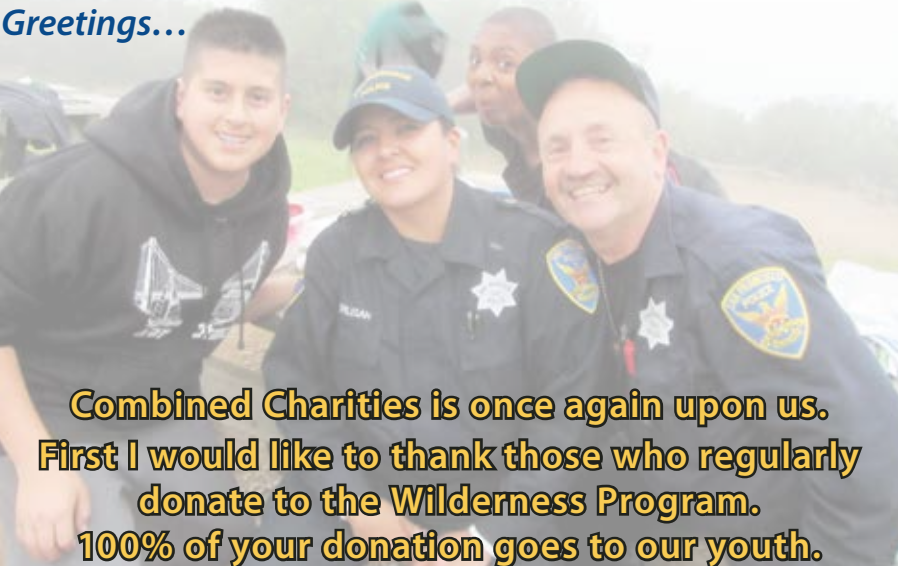
ity vehicle beat the Tahoe by more than 6 seconds. The edge Ford has in police fleet sales looks certain to hold.

Ford has taken down the competition in police vehicle fleet sales every year since 1996. In addition to holding the line on the Chevy Impala and Caprice, Ford has muscled aside competition from the Chrysler Group as well. While the more efficient EcoBoost makes sense for less chase-intensive modern police work, there are times when that power will become essential in capturing suspects fleeing the scene of a crime.

"Agencies tell us if the bad guys see the police vehicle quickly close in pursuit, they're less likely to try to run," said Bill Gubing, chief engineer at Ford, in a company statement. He also noted how it could affect the are in which a chase is taking place. "If this can help reduce the number of high-speed chases, then we could improve public safety on our nation's roads."

Ford saw an opening in the need for more efficiency in vehicles when the automaker unveiled its EcoBoost police cruiser. However, there is still a need for speed when criminals hit the accelerator. Ford's 3.5-liter EcoBoost vehicles prove the automaker has the clear edge overall, giving it the tools to lock down its sales lead in the segment.

Greetings...



Combined Charities is once again upon us.
First I would like to thank those who regularly donate to the Wilderness Program.
100% of your donation goes to our youth.

I know that most already know to whom you choose to donate.
For those who have not yet decided, I would ask that you take a moment and look at the
SFPD Wilderness Youth Adventure Program.

You can go to the following two department web pages if you have any questions:

<http://www.sf-police.org/index.aspx?page==91>

<http://sf-police.org/index.aspx?page=3953>

We are listed under Local Independent Charities (LIC) as "Supporters of the SFPD Wilderness Program." L-2306.



If you have further questions, please contact me.
Officer Michael Rivera, Wilderness Program
415-558-5509 or michael.rivera@sfgov.org



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Grand Celebration At The Carmel Valley Ranch

SFPD Millionaire Investment Clubs

By Mike Hebel,
Investment Partner

On October 6, 7, and 8th, partners from the KMA and the Star Performers Investment Clubs, with their spouses/companions, journeyed to the beautiful 500-acre Carmel Valley Ranch to celebrate an extraordinary achievement. Both have each recently attained the benchmark \$1million portfolio valuation. While investment clubs have been active in the U.S. and abroad for over 100 years, only a tiny fraction ever achieves the \$1 million mark. In so doing KMA and Star Performers have joined that very small elite group.

The SFPD Clubs

"An investment club is a small group of individual investors who come together to learn, share investing experiences, and help each other become more successful investors." — NAIC

The Star Performers Investment Club began its partnership in August 1995. The club achieved its \$1,000,000 portfolio 17 ½ years later on March 6, 2013. The KMA Investment Club began its partnership in November 1996. The club achieved its \$1,000,000 portfolio 16 1/6 years later on January 2, 2013. The partners in both clubs are primarily active and retired members of the SFPD.

Both clubs were formed at a fortuitous time – during the "great bull market" that lasted from August 1982 through January 2000. Both clubs also enjoyed the five best consecutive years for investment performance during the 20th Century – 1995 to 2000.

As *Forbes Magazine* noted in an article entitled "United We Stand" (May 8, 1995): "Investment clubs are all the rage. From a low of 3,200 clubs in 1980, the number of clubs belonging to the National Association of Investors Corp. (NAIC), their non-profit umbrella group, has expanded to 13,600. It will probably hit 14,000 by summer." In mid-1995, these clubs had over 200,000 members controlling over \$1.3 billion in assets. Most of these clubs had around 15 members, with an average portfolio of \$110,000.

"Investment clubs provide a safe and supportive environment for novice investors to learn the basics of investing, as well as a fun collaborative environment for investors of any level to share their knowledge with each other." — NAIC

The Two Books

What, one might ask, caused this explosion in investment club formation in the mid-1990? My answer: Two books, both published in 1994, that became instant best sellers.

The first was *The Beardstown Ladies' Common Sense Investment Guide* — co-authored by 16 women (average age of 63.5 years) from Beardstown, Illinois (population 6,000). The ladies were catapulted into fame after winning a 1993 contest (best investment club performance) annually sponsored by the NAIC. The dustcover of this book said: "With a portfolio worth more than \$90,000, and an impressive average return of 23%, the Beardstown Ladies Investment Club has the secret recipe for investment success. These 16 women have been outperforming mutual funds and professional managers 3-to-1; now they reveal their secrets in their Investment Guide — "a profitable and accessible strategy to investing that even inexperienced investors can follow." This book explained how they ladies formed their investment club in 1983, how it was organized, operated and financed. They encourage others to follow their path using, as resources, the NAIC's Investors Manual, the Value Line Investment Survey and the Kiplinger's Personal Finance Magazine. These ladies became an international financial sensation, which led to their 1996 book *The Beardstown Ladies' Stitch* — In Time Guide to Growing Your Nest Egg and another in 1997 *The Beardstown Ladies' Guide to Smart Spending and Big Savings*. These ladies, from a small hamlet in Illinois, had three national best sellers in just four years.

The second book which caught investors' attention as to the need for stocks to achieve personal independence was written by Jeremy Siegel — Professor of Finance at the Wharton School of the University of Pennsylvania. His *Stocks For The Long Run: A Definitive Guide to Financial Market Returns and Long Term Investment Strategies* also became a well-recognized best seller that is currently in its fourth expanded addition. Its dust jacket reads: "It's been called the world's greatest casino — but the stock market is far more than a game of chance. Despite the short-term instability of the market, stocks have proven to be better investments than bonds over the long run.

Financial expert Jeremy Siegel gives shrewd and practical advice in building wealth through buying stocks in this thorough analysis of the market and the factors that affect it." Professional Siegel subsequently published in 2005 another best seller entitled *The Future For Investors*.

The Beardstown Ladies and Professor Jeremy Siegel were direct influences on the explosion of investment club formations in the mid-1990's, including the SFPD's KMA and Star Performers Clubs.

The Three E's

KMA and Star Performers are affiliated with the NAIC and do adhere to its four investment principles: Invest regularly, reinvestment dividends and capital gains, buy growth stocks, and broaden diversification by industry and company size.

The clubs initially formed for the so-called "Three E's" — Education, Entertainment, and Enrichment. Entertainment is provided by their annual dinner and special celebratory events such as their three days at the Carmel Valley Ranch, which was organized by partner Matt Castagnola. Education comes from their monthly meetings wherein they discuss stocks, financial markets, as well as the U.S. and world economies. Enrichment has followed — both have attained \$1 million portfolios. When the two clubs gathered for dinner on October 6, both had portfolios in excess of \$1,150,000 and the partners were beginning to plan for their \$2 million celebration. As the president of the Star Performers, I offered my customary forecast and predicted that both clubs would end calendar year 2014 with portfolios in excess of \$1,250,000. Leroy Lindo, KMA's emeritus treasurer, was recognized for his 16 years service as the club treasurer.

While the members of investment clubs affiliated with the NAIC grew to over 30,000 by the year 2000, the dot-com crash of 2000-2002, as well as the financial crash and ensuing "Great Recession" of 2008/09, reduced the number of investment clubs to about 6,000. KMA and Star Performers persisted and, with patience, "stayed the course." They experienced a nearly 30% decline during the dot-com crash, and a 45% downturn during the recent financial crash. Yet, like all those who did not panic, sell, and abandon their club, both have prospered since the

equity market's grand upward price movement starting in March of 2009.

Their Future

While the future is highly unpredictable and always full of surprises, the two clubs, while at the Carmel Valley Ranch, began to ponder their financial futures. There could hardly be a more serene and beautiful place to do so — with the 18-hole golf course, the Aiyana Spa, the River Ranch Pool and Fitness Center, and the many hiking trails.

Achieving a \$1,000,000 portfolio is such a rare event for an investment club. The only precedent I could find of a multi-million dollar club is the Mutual Investment Club of Detroit, formed in February 1940. It passed the \$1 million mark in 1982 — after 42 years in operation. Its second \$million came quickly in 1987 — in a mere five years. Its third \$million, in 1995, took eight years. And yet, during the period of 1987-1995, various partners had withdrawn \$910,444 for various reasons. In 2001, after 61 years, the club member deposits of nearly \$625,000 had grown to a \$6.6 million portfolio; in addition, there had been more than \$4 million in member withdrawals over the years. Wow! That is a record worth emulating. It is an impressive testimony to the power of the NAIC's investment principles and the investment club movement to help average individuals become successful investors.

KMA and Star Performers aspired to the multi-million dollar portfolio status and will work hard to achieve this second financial goal.

As one partner aptly commented: "Let's hurry up and get to \$2,000,000 so we can return to the Carmel Valley Ranch for celebration."

Both clubs are in search of new members. Both clubs are allowed, by their bylaws, to have 30 members. KMA currently has 29 partners (one vacancy) while Star Performers has 25 partners (five vacancies). If interested in joining either club, the eligibility requirements require attending two meetings and then a vote taken by the current partners. KMA meets the first Tuesday of every month at noon at the Police Officers Association. Star Performers meets the first Thursday of every month at 4:00 p.m. in the Community Room at Northern Station.

The “Honorably Retired” Star

By Tom Feledy
Retired SFPD

While there is no legal requirement for retired officers to carry a firearm, our state and federal laws seem to encourage our doing so for public safety. These laws recognize that after serving honorably for 30 years or so, a person is probably a safe risk for carrying a gun in public. Those decades of training and experience, when combined with a working firearm, might come in handy to protect the public and themselves from similarly armed but less well-intentioned persons.

Last month, I wrote about the problems a retired police officer might encounter when found holding a gun in a shooting situation. For those that missed it, here is the full discussion on that topic, purposely extreme to make my point.

Identification. The longer you are retired, the less likely anyone on duty in the City, especially during evening hours, is likely to recognize you as a former officer. This is not helped by the fact that your appearance has changed - you’ve grown a beard, gained weight, etc., - and you probably don’t look much like that officer who posed for a retirement party photo around his last day at work.

Situation #11: Armed terrorists hijack the tour bus you and are significant other are riding to visit the place you’ve always dreamed of, Graceland. Assessing the grave situation faced by you and other Elvis fans on board the bus, and affronted by the utter lack of respect by the hijackers for the King of Rock and Roll, you commence to do your best Bruce Willis impression and miraculously shoot them all dead without injuring any but the hijackers. As the smoke clears, Elvis is smiling from above. But now you face another problem: In the midst of all the carnage and gun smoke, how do you plan to identify yourself to the arriving officers or to other bus passengers, some of whom may also be armed? In other words, what is your plan to avoid getting shot by someone who thinks

you are one of the bad guys? Can you rely upon your badge as identification even though you’re retired?

I wrote that although most every retired officer I know carries his or her old star in their wallet, Penal Code 538d makes it a misdemeanor to use the identification of an officer with the intent to inducing others to believe you are one, regardless of the reason. I said that flashing your old star may get you the attention and recognition you want, but under some circumstances it might also be used against you as a violation of the law.

Yet when you find yourself holding a firearm in a stressful situation, you have a real need to be properly identified by approaching officers or other armed citizens as a good guy, and not one of the crooks. A shiny object that is recognizable from a distance as a symbol of legitimacy and traditional authority is probably more effective at a distance than a flat piece of plastic or just shouting and waving your hands (one of which may still be holding a gun!)

Apparently, I’m not the only one to see a need for effective identification in such situations. It turns out that you can buy badges and stars, like some of the examples accompanying this article, on the Internet. I suppose it’s legal, since they don’t identify any particular agency.

Following the publication of last month’s *Journal*, I got a response from our retired Rangemaster, Sergeant George Carrington. He observed that 538(d)(1) of the Penal Code, the section authorizing identification for retired officers, allowed for more than just ID cards for retired officers, specifically:

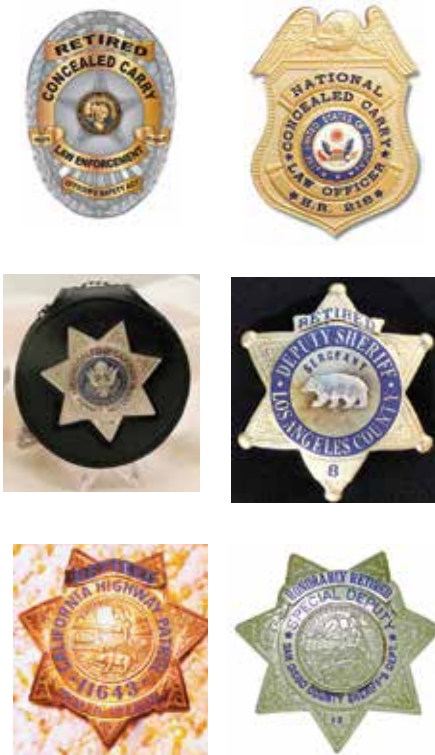
538(d) (1) The head of an agency that employs peace officers, as defined in Sections 830.1 and 830.2, is authorized to issue identification in the form of a badge, insignia, emblem, device, label, certificate, card, or writing that clearly states that the person has honorably retired following service as a peace officer from that agency.

(2) If the head of an agency issues

a badge to an honorably retired peace officer that is not affixed to a plaque or other memento commemorating the retiree’s service for the agency, the words “Honorably Retired” shall be clearly visible above, underneath, or on the badge itself.

I thought it would be interesting to know which California agencies had retiree badges or stars. So far, we’ve learned that Los Angeles PD and Sheriff, San Diego PD and Sheriff, San Rafael PD, and CHP all have retiree stars.

Here are some of these stars I was able to find on the Internet:



As you can see, they appear to be active duty stars that have had a banner added that states “Retired” or “Honorably Retired.” I suppose the advantage is the lesser expense, and you get to reuse your actual duty star.

You all know that Irvine & Jachens

in Daly City, California makes our SFPD stars. But they also make “Retired” stars and badges for a number of departments, including San Rafael PD, mentioned above. And they currently produce a “flat” SFPD star with the word “Retired” on it, though I’m not sure who has them or carries them.

To fully comply with the specifications of Penal Code 538d(d)(2), the star a retiree carries needs to contain the words “Honorably Retired,” not just “Retired.” According to George Carrington, Irvine & Jachens can either make a new star with “Honorably Retired” on it, or add a banner with those words to an existing star. As with all stars sold by I&J, they need the approval of the Chief before they can sell them.

You’ve heard about the safety advantages of carrying a star when a retired officer is carrying a concealed weapon. But there may be other advantages as well. Our Chief has publicly expressed his appreciation for retirees at several ceremonies he has held to honor their years of service. Authorizing retiring members to either purchase a new star or have “Honorably Retired” added to their existing star might be a good follow-on to the beautiful plaque the Chief currently gives each retiree at their ceremony.

I’m planning to approach the Chief about this idea, but first I’d be interested to know how many of you think this is a good idea. Send me an email and let me know what you think, which option you might prefer: (1) a new star with “Honorably Retired” on it, or (2) a banner with those words added to your existing star, like the examples above.

Send comments regarding this article to tfeledy@dslextrême.com

SFPD Millionaire Investment Clubs Partners

KMA

Michael Brady
Dennis Callaghan
Eric Caracciolo
Matthew Castagnola
Clifford Cook
Patricia Correa
Sally DeHaven
Colleen Fatooh
Neville Gittens
Michael Gonzales
Michael Griffin
George Gulbengay
Michael Hebel, Treasurer
Herman Jones
Rachel Karp
Janet Lacampagne
Leroy Lindo, Treasurer Emeritus
Carolyn Lucas
Rose Melendez
Antonio Parra
Holly Pera, Secretary
Joseph Reilly, Vice-President
Sid Sakurai
Mark Solomon
Farrell Suslow, President
Glenn Sylvester
Joseph Toomey
Joseph Toomey, Jr.
Julie Yee

Star Performers

Bill Arietta
Al Casciato
Wanda Dare
Phyllis Ford
Jennifer Forrester
Sylvia Harper
Mike Hebel, president
Richard Kahn
Kiyo Kanamori
Val Kirwan
Franklin Lee
Thomas Lovrin
Kathy Mahoney
Susan Manheimer
Herb Meiberger
Dennis Meixner, treasurer
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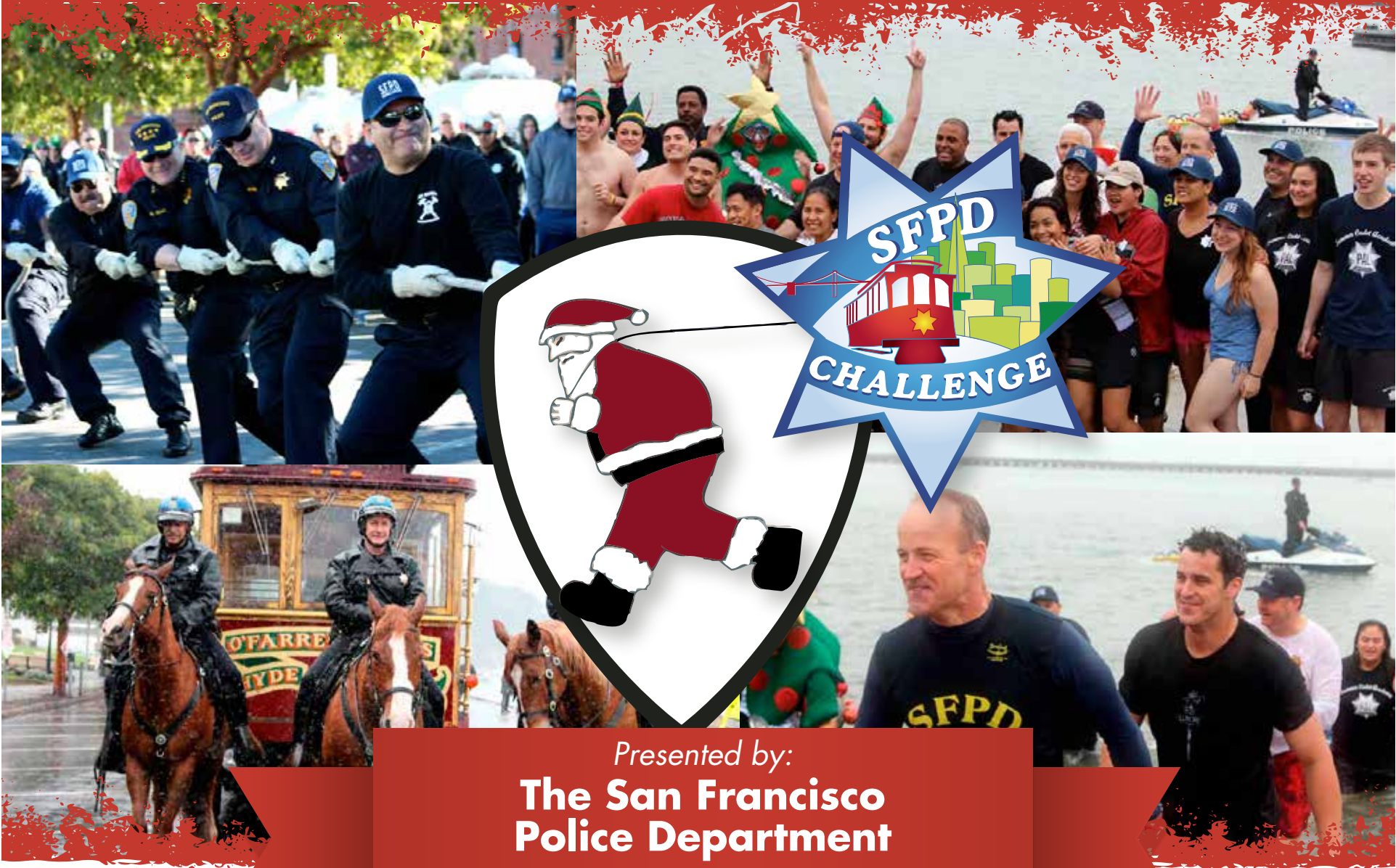
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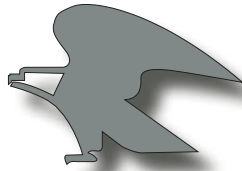
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Treasurer
JOE VALDEZ
Sergeant At Arms

October 21, 2013


Stuart Hanlon, Esq.
Law Offices of Hanlon & Rief
179 11th Street, 2nd Fl.
San Francisco, CA 94103

Dear Mr. Hanlon,

On October 17, 2013, I read your quotes in the San Francisco Chronicle and I must say I was disappointed with some of your remarks, one in particular. While you seem more than content to be retained by a police officer and bill them for your services when providing them with a defense, it seems as though you can never give an interview of any type without expressing your apparent disdain for our profession.

Your specific quote, "Why are we going after this guy, who is a decorated officer, when we have other officers who are engaged in allegedly heinous conduct?" This comment was inappropriate, unwarranted, baseless, and unprofessional. It is unfortunate that you feel the need to make such comments.

In addition, you appear to be a bit "chauvinistic" since you referred to all of us as "policemen". The proper reference to our officers would be "police officer" as I am sure you are aware that women have served in our department since the 1960's.


Martin Halloran
SFPOA President

cc: Chief Greg Suhr
Officer Ronald Gehrke

Responses to President Martin Halloran's October 21, 2013 letter to Attorney Stuart Hanlon:

"Well said!"

— Joe Valdez,
POA Sergeant-at-Arms

"Well said Marty!"

— Yulanda Williams,
Richmond Station
POA Representative

"As usual, great response/letter.
Good job!"

— Val Kirwan,
Airport Bureau
POA Representative

Dear SFPOA —

On August 4, 2013, my 9-year old nephew, Kevin Maguire, passed away from cancer. On behalf of my brother Pat, my sister in law Buffy, and Kevin's brothers Conor and Dylan, I would like to extend our sincerest gratitude for all the support and generosity provided by the current and retired members of the SFPD. We would also like to thank the POA and all it's members for a generous donation toward a soccer field that will be established in Kevin's memory.

Kevin was a tough, young man with a tremendous spirit. He was the light of the world and the salt of the earth and will always be remembered as such.

Sincerely,
Sgt. Tom Maguire
Bayview Station

Dear SFPOA —

Thank you for the beautiful flowers sent in memory of John.

We appreciate your kindness.
The John Candido Family

Dear SFPOA —

On behalf of my brother Michael and his wife Joyce Hutchings, I would like to thank you all for the flowers, cards, plants, phone calls, texts, visits, your caring thoughts, and overwhelming support.

A Personal thanks to you all from Michael's wife for your generous time donations.

The entire Hutchings family would like to express our sincere appreciation and gratitude to you all. Thank you. Michael is doing good.

Sincerely,
Faenetta Hutchings

Dear SFPOA —

On behalf of the Nayeli Faith foundation, I want to thank you for your donation. Your donation will help us raise funds for families that are affected by the birth defect called Congenital Diaphragmatic Hernia. We help families with food, lodging, funeral expenses, long term care of their child, and other financial support.

Our daughter was born with this severe birth defect, she is a miracle, and motivated us to create the Nayeli Faith Foundation. Thank you for your donation.

Sincerely,
Elizabeth Nelson, President
Nayeli Faith Foundation

Dear SFPOA —

Thank you for all your kind and thoughtful words of condolence due to the loss of my husband and the children's father. Your gift of the beautiful flowers and the thoughts behind them was sincerely appreciated.

Thank you again for your kind expression of sympathy.

Sincerely,
Kathleen Engler and Family

Thank you note from the SFO Dispatchers:

Dear POA —

- Thank you so much for hosting such a lovely luncheon. My mom also expresses thanks and was very impressed.

Ann Callahan

- Thanks so much for the luncheon and recognition. It really meant a lot. Thanks also for the challenge coins, they are greatly appreciated.

Jonray Woolbright

- Thank you for including the dispatchers in the luncheon. The challenge coins were beautiful!

Joan Tayag

- Thank you so much for including us in your honorable luncheon. We sincerely appreciated all of the kind words, recognition, the pin and the beautiful challenge coin. I'm proud to be a part of such an amazing team.

Tracy Castro

- Thank you so much for recognizing the dispatchers at the luncheon. Honored to be included.

Logan Clevenger

- Thank you so much for having us at the luncheon. We greatly appreciate the challenge coin. Thank you again.

Pinky Evangelista

- I was honored to attend the recognition luncheon. Thanks for honoring our dispatch staff.

Natre Burks
SFO Disp. Supv.

- Thank you for honoring our dispatchers.

Glenda Garcia

Dear SFPOA —

I would just like to thank you and the POA for contribution to my future educational plans. I received a scholarship from the POA earlier this summer, and it will help me pay for a part of my tuition this fall and next semester. I am currently enrolled at San Diego State University, majoring in Business Administration. I appreciate this scholarship because it will help relieve some financial burden, and help me focus on my four-year plan to graduate.

Thanks Again,
Alejandra Alcaraz

Dear SFPOA —

The San Francisco Golden Gate High School rugby team wishes to express its deep gratitude for your generous gift to our Ireland 2014 Tour Fund. We would not be able to make the trip a reality without the support of friends like you and the San Francisco Police Officer's Association.

A rugby tour to another Nation is something that our young men will remember for the rest of their lives and we are thankful that our team has friends like you who understand the importance of travel and athletic competition and are willing to give to make that happen for them.

Go raibh mile maith agat!

Steve Roche
Ireland Committee

Dear SFPOA —

Thank you to the officers and members of the San Francisco Police Association for the gift to my new initiative called the Burton Fund. Your support will go directly to help foster youth furthering their educational goals in college!

These kids really appreciate your support!

Peace and Friendship,
John Burton

Dear SFPOA —

This letter is in response to your generous donation to our Lonny Brewer Memorial Golf Tournament. In exchange for your contribution, you received recognition at various holes on the golf course, recognition on our sponsor board and recognition in the "Silver Star" publication. Contributions such as yours are vital to the success of this Foundation.

The proceeds from this event will help to fund our scholarship program in Lonny's name as well as other Deputies that have fallen in the line of duty.

Steve Purvis
Tournament Chairman
San Diego Deputy Sheriffs Association

Dear SFPOA —

On behalf of the 225,000 people who will rely on us for sustenance this year, I would like to thank San Francisco Police Officers' Association for its generous donation during KGO Fights Hunger Day. We will put these funds to immediate use in fighting hunger right here in our community.

More than 1 in 4 people in our community face the threat of hunger. Your support is truly a lifeline. Thanks again for helping us build a stronger, healthier community where no one has to go to bed with an empty stomach.

With sincere gratitude,
Paul Ash, Executive Director
San Francisco Food Bank

Book Reviews

— by Dennis Bianchi

The Lost Cause: The Trials of Frank and Jesse James

By James Muelhberger
Reviewed by Dennis Bianchi

Like the *Whitey Bulger* book, this is the story of well-known criminals, albeit of a different era. It is also a well-written and highly annotated historical explanation of how, on occasion, Americans will unreasonably become enamored with criminals and their behavior. It is also a valuable lesson for us today, as we read our newspaper accounts of events, to be wary of what is written without confirmation. It is also an example of what a tenacious smart lawyer can do when motivated. James Muelhberger is just that, a Kansas City Missouri defense attorney who wouldn't quit.

For many years Mr. Muelhberger had heard tales of a brave young lawyer who had filed a civil suit against Jesse James on behalf of a farmer who had his horse stolen by two men, believed to be the James brothers, Jesse and Frank.

The story is simple, but strange. On Dec. 7, 1869, Jesse James killed a clerk at the Daviess County Savings Association in Gallatin, Missouri. As the brothers made their getaway, Jesse James got thrown from his horse and dragged in the stirrup. The outlaw untangled himself and jumped onto the horse his brother was riding, abandoning his mount just outside Gallatin, the county seat.

While fleeing they came across Daniel Smoote, a farmer who happened to be riding his own horse. Jesse James demanded the use of Smoote's horse at gunpoint. What happened next was highly unusual: Mr. Smoote, with the aid of his lawyer, Henry McDougal, filed a civil lawsuit against the brothers in Daviess County, seeking full value of the horse, saddle and bridle the James brothers had taken. The brothers, at first, responded in kind: They hired Samuel Richardson, one of Missouri's most successful lawyers. He argued that neither brother was personally served notice, in spite of the Clay County sheriff saying he delivered the papers to the James family farm. The case was dismissed. Offended by the implications, Jesse James proclaimed himself innocent of the Gallatin holdup and murder in a letter to the *Kansas City Times*, a paper founded to support the Confederate cause. While he admitted that the horse left behind at the Daviess County Savings Association, a beautiful and

fast Kentucky thoroughbred, had once belonged to him, James claimed that he had sold it sometime before the robbery to "some Kansas Jayhawkers," a slang term for local Civil War-era antislavery guerrillas. If he could be assured a fair trial on the killing, he wrote, he would gladly appear for one.

The lawyer, Henry McDougal had another idea. He petitioned the court to file notice of service in the classified section of another newspaper, the *Gallatin Weekly Democrat*.

"I think he thought, 'If you (Jesse James) want to try this in the paper, I'm going to serve you in the paper, because apparently you're reading it,'" Mr. Muehlberger stated of lawyer McDougal. Richardson filed another motion to dismiss, claiming that the James brothers weren't in Gallatin when the notice was published. But at the next hearing Richardson announced that Frank and Jesse James had authorized him to withdraw their answer, and allow a judgment to be entered against them.

The court awarded Smoote \$223, which amounted to the value of the property the James brothers had taken. To collect the judgment Mr. Smoote took possession of the horse James left behind at the robbery. In my mind, Smoote was handsomely rewarded. But lawyer McDougal, by his courage and cleverness in pursuing the James brothers made himself and the James brothers public figures. Up to that point, all three men were known primarily only to the folks living in the area and those involved in the lawsuit. McDougal was only 25-years old when he took this case and had only been in practice 13 months. Later, McDougal discovered that every other lawyer in Gallatin refused to file the lawsuit. The brothers had a reputation for violence and murder, gangsters of their times, and more than once Jesse James tried to have McDougal killed, Muehlberger says, but the gunman missed. McDougal was aided frequently by Pinkerton detectives and the political influence of the governor of the State of Missouri, Hamilton Gamble.

The author believes that the murder of the bank clerk was not a bank robbery gone bad but Jesse James trying to avenge the death of his Confederate guerilla boss, "Bloody" Bill Anderson. The crime was a failure in all respects. James shot the wrong man, John Sheets, who closely resembled Samuel P. Cox, the man who

had killed "Bloody" Bill Anderson. Jesse was never arrested for this or any other crime.

Smoote's lawyer, McDougal was rewarded for the risks he took. He was elected mayor of Gallatin a few months after he won Smoote's case. He served two terms, and then was elected as a probate judge. McDougal was also appointed as a special prosecutor in a criminal case against Frank James for robbery and murder, filed more than a decade after the Smoote lawsuit.

According to Mr. Muelhberger, John Newman Edwards, a former Confederate soldier who founded the above mentioned *Kansas City Times*, played a significant role in giving the James brothers a positive spin. Edwards started the paper with the intent of returning power to Missouri's Confederates, and he often wrote about Jesse James in heroic terms. The author believes several letters that were published under the name of Jesse James were, in fact, written by Mr. Edwards. But Mr. Edwards was not alone in perpetuating the myth of the James brothers and the James-Younger gangs of that era. The title lead, *The Lost Cause*, refers to the idea that many Southerners never gave up the idea of the Confederacy and continued to fight Union ideas and practices. The author writes, "After the war, some white Southerners began to spin grand, romantic fables of the Lost Cause that had been fought for states' rights or constitutional principles, or any other reason they could conjure as long as it was not slavery." The author makes a very convincing argument that the James brothers were first and foremost gangsters, or as he titled a chapter in the book, "Ravenous



Dennis Bianchi

Monsters of Society." They robbed banks and trains not to re-distribute the money among the poor but to pay off their gambling debts, buy younger and faster horses and live in luxury. Jesse, however, was killed at the age of 34 and most all of the gang were dead or in prison within a few years of Jesse's death. The exception was Jesse's brother Frank who gave himself up but did very little jail time. He became known as a horse racing expert, at one point betting \$5000 on a 10 to 1 shot at the Kentucky Derby and won. He moved to California where he spent most of his time at race tracks, eventually becoming a starter at some tracks of the era.

The book is highly annotated and provides the reader with a great thumbnail sketch of such historical events as: The Missouri Compromise, The Mormon Wars (near Gallatin, Missouri), the origin of names such as Jayhawkers or Missouri bushwhackers. The reader learns that the Kansas-Missouri Border War and the Civil War were fought simultaneously, which only added to the lingering harsh feelings and violent actions following the end of the Civil War.


I found this book to be well-written, properly researched and supported with sources but mostly I found it entertaining. I wish more history was represented in a similar fashion.

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Book Reviews

Whitey Bulger: America’s Most Wanted Gangster and the Manhunt That Brought Him To Justice

By Kevin Cullen & Shelley Murphy
Reviewed by Dennis Bianchi

The authors of this true crime story, Mr. Cullen and Ms. Murphy, have been journalists for the Boston Globe for more than twenty years. In addition to their many other assignments, they have been investigating and reporting about James “Whitey” Bulger for most of those years. One would think that journalists with that type of tenacity would be over-zealous in informing the American public that a depraved criminal like Mr. Bulger and his closest murderous associate, Steven Flemmi, were in custody and facing charges that would, at best, keep them incarcerated for the rest of their lives. Such is not the case, however, with this book. The book is a straight-forward telling of what happened, who did it, why these things happened and the gruesome and ugly way they occurred. Their story is not just a recitation of murder and brutal actions, but also a depiction of how easily government workers, whether officers of the law or elected members of political positions, can delude themselves into committing and abetting crimes.

The South section of Boston was a neighborhood filled with blue-collar working Irish immigrants and their offspring. That neighborhood, according to the authors, was also a prime breeding ground for young James Bulger to become not only a criminal but a manipulator of people and situations. Mr. Bulger’s rise from small thefts to bank robberies led him to being incarcerated at Alcatraz Federal Prison, among other prisons for nine years. After his schooling at these institutions in the brutal arts of criminality, he returned to Southie, as it is described even today, where he began putting together his power base of organized crime. It is also where his

family and childhood friends came into play in keeping him in power. They later made it difficult to capture him when he was forced to run and hide from capture.

Whitey was able to cement his power precisely because the FBI considered the Mafia the only worthwhile organized crime target for law enforcement.

James Bulger never liked being called Whitey until the nickname gained him national fame. He never liked much of anything except that which gave him power and/or money. And as this book lays out in clear prose, he would stop at nothing to gather as much power and money as he could amass. There is nothing to like about Whitey Bulger. However, after his capture he wanted to go to trial, not to clear his name of being a murderous sociopath but to make himself seen as a noble gangster, one who wouldn’t hurt women and gave back to his community. What gall. He was accused in the death of 19 people but tried to remove himself from only two of those, the deaths of two young women. Even then, he was unable to avoid the fact of his presence at the scene when those two murders occurred.

The authors give the reader a quick but thorough historical background of the criminal gangs of Boston, of the wars that took place between the gangs and how James Bulger and Steve

Flemmi, by use of manipulating the FBI, rose and remained in power in that environment.

William Bulger, James’ younger brother, deserved much worse treatment than he has incurred at this point of the investigation and incarceration of James. Known as Billy, William Bulger never engaged in the brutal killing fields of his brother. He studied diligently in school and learned to glad-hand his way to success in the fields of education and politics. But his first loyalty was always to his brother James. Billy Bulger intervened on James’ behalf on numerous occasions in order to have his sentence shortened or charges altogether dropped. He refused to cooperate with official investigations of his brother’s crimes. With the help of his brother and an FBI agent named John Connolly, James “Whitey” Bulger was able to avoid arrest and eliminate criminal competitors.



John Connolly grew up in the same Southie neighborhood as the Bulgers, albeit a few years later. He remembered idolizing James Bulger’s flashy life-style and bravado. When Connolly became the FBI agent assigned to this same neighborhood it seemed natural to both men that they could be of use to one another. There is credible evidence that the system worked out


quite well for Bulger for some time. The FBI felt it more important to have Bulger and Flemmi on their side in its war against the Mafia. The authors write, “ Whitey was able to cement his power precisely because the FBI considered the Mafia the only worthwhile organized crime target for law enforcement. Agents got commendations and promotions for developing informants against the Mafia, not for taking down murderous, small-time Irish thugs.” Both gangsters were informants, but Mr. Connolly preferred to refer to them as strategists. Mr. Connolly is currently incarcerated in a Federal prison and will likely never be released.


There has been much recent coverage in the newspapers of Mr. Bulger since his arrest and trial. The book was published before the trial finished, so readers may have some ideas of their own about this sordid criminal enterprise, involving gangsters, police and politicians, but there is still much to be learned from reading the book cover to cover. Side stories such as Bulger’s involvement with the civil rights riots in Boston over school busing, and the contempt that Irish Republic Army members held for Bulger, in spite of his maintaining his belief in their cause, all add to a very readable and informative book.

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The Boomerang Kids 1977-1989: The Cost and Impact to Parents Retirements When Young Adults Delay Leaving the Nest

By Edwin K. Stephens,
The Stephens Group

The happiest moments of my life have been the few which I have passed at home in the bosom of my family.
— Thomas Jefferson

The first half of our lives is ruined by our parents and the second half by our children.
— Clarence S. Darrow

Does a parent have a financial obligation to support their young adult children after that child has reached age 30?

Answer: No. There are always extenuating circumstances, but oftentimes a parent can hurt a child in the long-run by always helping them in the short run.

Young Americans Living at Home

On 10/7/13, Paul Solman the PBS Channel 9 News Hour Business Desk editor noted that American youth born between 1977-1989 also known as Millennials are the most educated generation ever, but it is taking a lot longer for them to launch their careers. A new report from the Georgetown University Center on Education and the Workforce and The Generation Initiative documents this societal change in; “Failure to Launch: Structural Shift and the New Lost Generation.”

Professor Anthony Carnevale, director of research, Mr. Andrew Hanson, research analyst, and Mr. Artem Gulish, a research associate are the Georgetown University Center academics who authored this study and they noted the following;

The lockstep march from school to work and then onto retirement no longer applies to a growing share



of Americans. Long-term structural economic changes have created a new phase in the transition from youth dependency to adult independences.

The Georgetown University research team further added that;

Millennials are launching their careers later and taking longer to get traction in careers that pay a living wage. It now takes the average young worker until age 30 to reach the middle of the wage distribution; young workers in 1980 reached the same point at age 26. Young adults’ labor force participation rate is down to its 1972 level, after 40 years of growth between 1950 and 1960.

Finally, structural shifts, combined with negative effects of two recessions in the 2000s, created a lost decade for young adults, whose access to full-time work and wages declined substantially. The Great Recession of 2007-08 had a disproportionate impact on young adults, although 18-to 29-year-olds represent only 23 percent of the workforce, they represent 36 percent of the

unemployed.
Boomer Parents but not Empty Nesters

On 5/3/13, Ms. Kristen Grind of the Wall Street Journal stated that according to the most-recent U.S. Census Bureau figures, 22.6 million adults between the ages of 18 and 34 were living at home with their parents in 2012, about 32% of all people in that age group. That is up from 18 million, or 27% a decade ago.

Professor Zhenchao Qian chair of the sociology department at Ohio State University who lead a 2012 research study on the subject noted the weak economy—and the lack of jobs available for recent graduates—is the biggest reason kids are moving back home. The percentage of young adults between 18 and 24 years old living with parents has increased the most 56% in 2012 from 51% a decade ago.

In 2013, there were approximately 1.8 million college graduates in the United States that descended on the real world. And, many of them moved back in with their parents. Parents, meanwhile, are finding themselves stuck caring for children, sometimes for much longer than they planned, with no exit plan in sight—often damaging their own financial health and retirement savings. The trend is keeping the graduates from assuming responsibility for their own finances.

Parents Retirement Pensions and Coupon Clippings

Financial advisers say hosting an adult age child back at home can cost between \$8,000 a year to \$18,000 a year, depending on how much parents are shelling out for extras like travel and entertainment.

In 2013, an investor index survey released by TD Ameritrade Holding Corporation stated that in an effort

to protect their children from financial stress, many Boomers are losing sight — and control — of their own retirement goals. Seventy-six percent of Baby Boomers surveyed say they would feel obligated to financially support their adult children if asked. And, not only did 57 percent say they are willing to support them — even if it takes away from their own retirement — but more than half of Boomers (54 percent) have actually had adult children (25 or older) live with them for three months or longer. Of those sharing the nest with their adult offspring, 42 percent agreed that taking their children back in had a negative impact on their finances.

In short, fifty-five percent of Boomers now plan to retire later than they originally expected. The reason, according to 17 percent of those anticipating a delayed retirement, is they have found themselves financially supporting their adult children or other relatives.

Can We All Just Get Along?

The longer that parents support their children — either at home or by paying a portion of an adult child’s expenses while he lives on his own — the more those parents are risking their own retirement security.

If a parent truly wants to be an “empty nester” in their retirement years, then it is important that they learn how to say “No” to their adult child. Exercising tough love often makes good financial sense

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Remember the Usual Suspects!

By Brent Sverdlhoff,
Executive Director, SF SAFE
Illustrations by Sarah Goodwin

Remember the Usual Suspects!

My first month on the job has brought a whirlwind of meet-and-greets. I've had to tackle lots of names and faces, and that's always an exciting challenge for me. When I locked eyes with one individual, I was jolted by a flurry of six-pointed stars and pulsating beams of light. Don't be alarmed; I'm neither epileptic nor delusional. When I meet people, I routinely see some pretty jarring things: flowers sprout from ears, barbells leap from a mustache, or fistfuls of nickels clatter out of someone's chin. The truth is, I force myself to experience these things — it cements more names in my memory.

As adults, we pride ourselves on our ability to think logically. Sometimes, though, letting our imaginations run wild can improve our memory retention. The secret behind memorizing names and faces is to make the link between the two as vivid and outlandish as possible.

These techniques — which date back to Ancient Greece — can also help you master radio codes, locations, agenda items, technical vocabulary, and procedural steps. In fact, a former student of mine in Boston used them to ace his Police Academy tests. So, whether you're a new recruit or veteran of the force, you can apply these methods to some aspect of your personal or professional life.

Faces

The most important thing you can do when you meet someone is to make eye contact. Without staring too intently, scan the face and figure out what it is that makes it memorable. It could be subtle or pronounced. A cleft chin? Bursting tufts of ear hair? Deep creases at the corners of the mouth?

Not everyone has a face as memorable as, say, Frankenstein's monster or that hot movie star you can't stop ogling. But you'll appreciate it when they do. Nearly everyone has traits that draw your eyes in because they are in some way distinctive. Noses can be bulbous, flat, pug-like, upturned, angular, rosaceous, or flared. Eyes can be hooded, luminous, sky-blue, sunken, wide-set, or take countless other forms. Take discreet note of—but don't gawk at—scars, moles, dimples, permanent face jewelry, or other impossible-to-miss features.

A word to the wise: just as a magician should never reveal his secrets, avoid telling people what you think their prominent facial feature is. Few of us relish being called (as I have) "apple cheeks," "Mr. Spock," or "Pinochio." One's cheeks, ears, or nose may be objectively distinctive, but it's what **you personally** assign weight to that matters. Many faces offer more than one interesting attribute, and not everyone homes in on the same one.

Names

Serious practitioners of memory techniques are familiar with something called the "baker/Baker paradox". If a person tells that you that he works as a baker, your brain lights up with all sorts of associations. You think about how warm he is from working around ovens. How his white clothes and chef's hat are dusted with a fine layer of flour. How delicious he smells. How tasty the confections are

that he bakes. But if a person tells you that his surname is Baker, none of this happens. The same word is merely a flat series of sounds.

So, when you meet people, the goal is to turn Bakers into bakers, Singers into singers, and Reagans into ray guns. Conjuring up a vivid image with your mind's eye is virtually the same to your brain as seeing it in real life. In a way, you're simulating psychosis — but, fortunately, you have the power to turn it on and off.

The Method

Given our limited space, we'll concentrate on first names with literal meanings. We rarely stop to think that many names correspond to things that are easy to visualize: Bill, Lance, Reed, Jack, Teddy, Rose, Robin, Patty, Olive, etc.

Take a brief moment to use your imagination and picture each of these items in your head. It takes just seconds and is a useful, mind-strengthening exercise. Teddy is, of course, a plush bear. A rose is a rose is a rose. Each name may have a single meaning or connote multiple things. Jack, for example, could be a tool for changing a flat tire, a playing card, a child's game with a rubber ball, or a young man clambering up a beanstalk.

Even when not spelled identically, many common names are pronounced the same as their concrete counterparts: Paige, Bea, Axel, Jeannie, and Noam, to name a few. In fact, you'll never confuse Tylers or Taylors again if you think about how they sound: "tilers" and "tailors" are very different professions.

When making introductions, be sure you actually catch the name; otherwise, you can't remember what you didn't learn in the first place. If for any reason you didn't understand the name, ask the person to repeat it or even spell it. Then say it back.

Go for a Test Drive

Your next task — and this is where flexing your imagination muscle comes in—is to link the name to the face in some over-the-top way. Exaggerate the size or number; add movement; and involve other senses when possible. The more cartoonish, the better.

Here are two people you might meet at a community function:

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Want to learn more? Check out Harry Lorayne and Jerry Lucas' seminal text, *The Memory Book*, first published in 1973 and my bible since the age of 14. It's a little corny and dated, but it remains the most accessible book on the subject. It will teach you how to extend the techniques to names that aren't so literal in English and in other languages, as well as numbers, complex terminology, and more.

1. Take a good look at this kid. What would you consider her most distinctive facial characteristic? For most people, it's the broad field of freckles. Now, her name is Ruby, the same as the red gemstone. Imagine that, instead of freckles, her face is studied with bright, sparkling rubies. See how they reflect the light and dazzle you with their deep, rich, blood-red color. What must it feel like to have hard glittering gemstones embedded in one's skin? These imaginary feelings take milliseconds to process. The payoff is that they make the memory take deeper root. Ruby....freckles. Freckles...Ruby.

2. This next gentleman has a very busy face, but most of us fixate on the brambly eyebrows. Look at them carefully. His name is Frank, as in frankfurter. Can you see that bushy forest of hair composed instead of thousands of miniature hot dogs wriggling in the breeze? Watch them sway together in unison, like an arena full of sports fans making a human wave. While you're at it, inhale a whiff of frankfurters sizzling on a barbecue.

Ridiculous? Absolutely! And that's why it works.

By the way, these associations are like glue—once stuck, they dry clear. So the next time I see a certain commanding officer, the riot of six-pointed Stars of David and laser beams will have faded, and I'll be left with just the essential information—David Lazar.

I welcome your comments and questions. Email me at brent@sfsafe.org.

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Anchorage Police Beset By Turnover, Low Recruiting Numbers

ANCHORAGE, AK — The Anchorage Police Department is anticipating a staffing shortfall next year, which could lead to delays in its responses to low-priority 911 calls, downsizing of specialized units like detectives and traffic enforcement, and steeper overtime costs, according to Chief Mark Mew.

Mew stressed that the department had not determined exactly which approach it would take, or that all would be necessary.

“But those are the logical possibilities,” he said.

A small recruiting class and dozens of officers leaving the department this year mean that the number of sworn officers in 2014 will likely hover between 335 and 350, Mew said — below his target of 375.

“Our attrition is higher, and our recruiting is not as productive,” he said in an interview Thursday. “We got the double whammy this year.”

Mayor Dan Sullivan said that his focus is on results, not staffing, and he pointed to statistics that show declines in serious crime for the three years ending in 2011, the latest for which data are available.

Sullivan pointed out that the total number of crimes reported in Anchorage in 2011 was lower than it was in 1981, despite a population that’s grown by 100,000 people.

“What we look at is really not so much how many people are doing what, but what are the results of what

they’re doing?” he said. “There’s no magic number. It’s a range. And the chief has pretty significant resources at his disposal to realign, to reassign, and make sure his department is accomplishing what its mission is.”

The department’s staffing boils down to inputs and outputs.

To balance attrition, the department needs to run a police training academy annually, ideally starting with a class of 28, according to Mew. A few recruits typically drop out, and those who are left end up replacing the roughly 20 officers who leave each year, Mew said.

This year, however, only 19 officers are set to begin the department’s next training academy, which starts in early November. The department hasn’t held one in almost two years, and the last one it planned was dropped out of the budget, Mew said.

At the same time, officers are “flooding for the door,” Mew said at an Assembly committee meeting in September. Already this year, 32 have left the department, or have said they’re planning to leave, and Mew said that an additional seven officers are expected to depart by the end of the year, Mew said.

What’s behind the “double whammy,” as Mew put it? It depends on whether you ask the chief, or the city’s police union.

There’s no dispute that officers are leaving the department. But Mew and union president Derek Hsieh offered

competing explanations why.

Mew says that a quirk in the police union’s contract is driving the departures: a bonus paid to veteran officers if they retire before early January. That incentive stems from concessions negotiated in 2009, when the city had a revenue shortfall.

Of the roughly 40 expected departures, eight are not retirees, Mew said. “Anybody who’s got 20 years on, you’re a fool if you don’t leave,” Mew said at the committee meeting. “That’s really the reason.”

Hsieh, however, says that poor working conditions and low compensation are the driving force behind the departures.

Anchorage police officers don’t get pensions, face increased workloads, and are apprehensive about the impact of the controversial collective-bargaining law passed by the Assembly earlier this year, though it’s currently suspended pending the outcome of a referendum.

“Numbers are in freefall for the same reasons that employees leave any organization,” Hsieh said in an email.

Hsieh added that the same factors were also behind the department’s recruiting numbers.

Mew, however, said the department was revisiting a screening test that its recruiters suspect is outdated. The test is video based, with multiple choice questions, and Mew said it rejects about 50 percent of candidates — a number the department thinks could be too high.

“We are aware of some really sharp candidates that can’t seem to pass it,” he said at the committee meeting.

APD is now shifting to a new computer based test that Mew described as “more modern.” The company that administers it, IO Solutions, also works with police departments in the Lower 48, and it allows aspiring officers there to apply for jobs in Anchorage, Mew said, which could boost numbers. (It also could mean Anchorage applicants get hired by Outside departments, Mew acknowledged.)

Mew said that APD plans to hold another training academy starting in the first half of next year, and he’s interested in running a second one in 2014, though probably with fewer recruits.

Sullivan said that Mew had not

asked for funding for a second academy in his budget, but he added that that “could be an option.”

“The bottom line is, we see the employment trend, going forward, and we’re going to be very active with our academies,” Sullivan said.

The department currently has about 350 sworn officers, and the department hasn’t seen any data this year that shows problems stemming from staffing levels, Mew said.

The department’s latest performance report, from the second quarter of the year, shows no significant change in the length of time it takes for 911 calls to be answered, or for police to respond to the calls. Mew acknowledged that those numbers don’t show how long it takes for each call to be assigned to an officer.

Ernie Hall, the Assembly’s chairman and a member of the public safety committee, said he was watching the department’s staffing closely.

“Maybe we’re going to be okay, but we’re getting to the point where I’ve got a concern. I don’t like to see the numbers down at that level,” he said in an interview. “It’s something I’ve got my eye on.”

Duane Udland, Anchorage’s police chief from 1997 to 2001, said that there’s always a tension between what the public wants out of its police, and how large a staff the city budget can bear. He cautioned, however, that the department’s numbers can be difficult to rebuild if they get too low.

“You get too far behind the power curve, and it takes you years to catch up,” he said in an interview. “The recruiting’s tough — there’s no question about it.”

Udland also acknowledged that discussions about public safety staffing can often pit unions, who tend to advocate for higher numbers, against management, who are bound by budgeting constraints — and he added that it’s not always easy to tell who’s right.

The union leaders, Udland said, are “very strong advocates for their employees.”

“They’re professionals, and they care very much about service to the public, and quality policing,” he said. “When it comes down to the budget battle, they’re credible. But so is the perspective of the mayor.”

From The Anchorage Daily News

NFL Bans Off-Duty Police Bringing Guns Into Stadiums

The NFL is instituting a new policy for all its clubs. Off-duty police officers will not be able to carry their weapons into stadiums. That decision is not sitting well with the head of the Baltimore City Fraternal Order of Police.

An NFL statement to WBAL Radio says off-duty law enforcement officers attending games do so as ticketed spectators. They are unknown to the working law enforcement officers and have not been briefed or participated in pregame day or gameday law enforcement planning, strategy, and emergency response procedures and protocols. They are not bound by “on-duty” department or agency policies that restrict their use of alcohol or subject them to other behavior standards and are not within the present law enforcement chain of command.

Bob Cherry, President of the Baltimore City FOP says it is a mistake to disarm off-duty officers. “Many police officers across the country who don’t drink at these games and are suitably armed and actually need to be armed,” Cherry says. He says off-duty Baltimore City Police officers are required to carry their weapon with them at all times.

Cherry says we continue to see time and time again across the country both before and after September 11th, where law enforcement needs to be armed even when off-duty to protect citizens.

He says the Ravens have been great about this issue but now the team is being forced to follow what the NFL has put in place. Cherry says as of a

month ago the Ravens allowed off-duty active police with guns into the stadium but would not allow retired cops with guns into the stadium. He is hopeful the team will continue to try and work with them on the issue. Cherry wants to see gun lockers installed at the stadium for off-duty officers so as they come to the gate they can disarm, put their weapon in a secure location and get the weapon when they leave the game.

Cherry says the problem with the NFL policy is that it is a blanket policy. “You have many officers who do have season tickets, will show up at a Ravens game because they are in the city and they work for Baltimore City Police they are required to be suitably armed. Now the NFL says well you can’t bring your weapon into our stadium,” Cherry says.

The NFL says while they appreciate all law enforcement officers and have full confidence in their ability to enforce the law and protect public safety they believe that the interest of public safety is best served by limiting the number of weapons inside stadiums to those required by officers that perform specifically assigned law enforcement working functions and gameday duties.

A Ravens spokesman declined to talk about any security matter at the stadium.

Cherry is asking that citizens and fellow officers contact NFL Commissioner Roger Goodell and let him know they do not support the policy.

From WBAL.com

Police Union Sues New York City Council Over Profiling Law

New York City’s police union is suing city council over a law that makes it easier to file bias-based profiling claims against officers, the union said Tuesday.

The Patrolmen’s Benevolent Association plans to file a complaint with the state supreme court Tuesday alleging that the city council overstepped its bounds passing the law, which the union claims is “unconstitutionally vague.”

“The NYC PBA is taking this extraordinary legal action because we believe that the negative impact of this erroneously conceived and executed local law on the men and women who risk their lives to protect this city is undeserved and unjust,” PBA president Patrick Lynch said.

The council passed the law in June

as part of a larger set of police oversight legislation that also created a department watchdog. The bills were vetoed by Mayor Michael Bloomberg later in the summer, but the council overrode the measure.

The law, passed just weeks after a judge smacked down the NYPD’s controversial stop-and-frisk policy, prohibits any member of the force from targeting people based on their race, ethnicity, religion or national origin. It also makes it easier for people to file claims against officers that unfairly targeted them.

The police union says the law steps on state codes regulating profiling and could confuse officers trying to do their jobs.

From NBCNewYork.com

Labor Relations Information Systems

www.Iris.com

San Jose Police Officers Vote 954-3 To Reject 3 Percent Raise

SAN JOSE, CA — San Jose’s police union announced the officers have emphatically rejected a 3-percent raise offer and demanded the city double it to end the ongoing pay feud they blame for thinning the department’s ranks.

“Our members know their worth,” John Robb, vice president of the San Jose Police Officers’ Association, said in a Wednesday letter to city negotiators, “and will not accept a proposal that will not slow or stop the exodus of San Jose police officers leaving to work for other agencies.”

City negotiators had complained that the officers’ association had doomed the vote on the city’s one-year, 3-percent raise offer by urging rejection, wasting time on a membership vote without tendering a counter-offer. Just two officers voted for the 3-percent raise, and 954 were against.

“We have continued our efforts to reach an agreement with the POA that

includes pay raises for police officers,” Jennifer Schembri, deputy director of employee relations, wrote to Robb before the vote. “The POA’s decision to take an approach that will ensure a no vote just makes the situation worse.”

The two sides have been feuding for much of the year over a new contract. Officers, along with other city employees and elected officials, accepted 10-percent pay cuts to limit layoffs during the recent economic downturn. Now officers demand that San Jose at least restore the lost pay, which they say has held them at 2009 pay levels, if not additional raises beyond that. They note that officers have been retiring and resigning to work for other departments at unprecedented rates because San Jose’s pay and benefits are no longer competitive.

The officers and other city unions also are locked in a legal battle with the city over a 2012 ballot measure to reduce future pension benefits that the

unions call illegal and city leaders say was needed to tame retirement costs that more than tripled over a decade and continue to rise. Both sides are awaiting a ruling after a trial in July.

The salary dispute went before a retired judge serving as an arbitrator, who under limits voters approved in 2010 ruled in July that he could not award any raises the officers had sought because the city’s benefit costs already had exceeded average revenue growth.

City leaders don’t dispute their pay and benefits are no longer competitive for officers but insist the city cannot afford the raises the officers

want without cuts to other programs and services. Other city unions have agreed on 2-percent raises.

Deputy City Manager Alex Gurza said the officers’ 6-percent counter-offer was actually the same as a prior offer and that the city’s 3-percent was a counter-offer to that. He said that while city officials were disappointed the union leadership recommended a no vote, the city would continue to try to reach a pay agreement with the officers.

“I hope we can get there,” Gurza said.

From The San Jose Mercury News

Judge Rules That Old Police Internal Affairs Files Should Be Public

SPRINGFIELD, IL — Old Springfield police internal affairs files that should have been destroyed under a union contract are nevertheless public documents and should be released under the state’s Freedom of Information Act, Circuit Judge John Schmidt ruled Monday.

Schmidt lifted a temporary restraining order that had kept the files from being disclosed, and rejected a union argument that the mere release would cause irreparable harm.

“The fact the public becomes aware that a particular police officer was subject to an internal affairs investigation is not irreparable harm,” Schmidt wrote in Monday’s order. The judge noted that the Police Benevolent & Protective Association Unit 5 argument to keep the files under wraps included an analogy that once released, files would be like toothpaste that can’t be put back in the tube.

“The Illinois Freedom of Information Act guarantees citizens the right to see that toothpaste, taste it, and determine whether or not we like it,” Schmidt wrote.

Ron Stone, lawyer for the police union, said Monday afternoon that he has 30 days to file a notice of appeal, so he’ll be checking with union’s president to determine the next step. He did note that the files in question should have been destroyed under the union’s contract and a memorandum of understanding that said internal affairs files should be kept by the city for only four years. The contract had set the time limit at five years before it was reduced by one year in the April 25 memorandum.

“I’m disappointed that the city has chosen for the last 13 years to disregard the clear provisions of our collective bargaining agreement,” Stone said. “The record indicates we have internal affairs files dating back to 2001, and that’s inexcusable.”

Don Craven, a lawyer representing

individuals and news organizations with pending requests for the documents, said Schmidt’s ruling means the city should turn the records over.

“All they have to do now is comply with the act,” Craven said.

Schmidt’s Monday order said that it is “well established law” that police internal affairs files are subject to the Freedom of Information Act. He also rejected the argument from the union that its collective bargaining agreement with the city supercedes other laws. He noted that the Illinois Public Labor Relations Act says bargaining can occur concerning working conditions “not specifically provided for in any other law or not specifically in violation of the provisions of any law.”

Schmidt wrote that the union’s argument, “taken to its logical conclusion would allow parties to a collective bargaining agreement the luxury of contracting away any state law they deemed offensive. Nothing in the Public Labor Relations act can be read to suggest the legislature intended to permit this absurd result.”

There was no word late Monday from city of Springfield officials on their next step.

Some of the files in question involve current or former officers including Ricky Davis, Renatta Frazier, Ralph Harris, Angela Westlake, Mike Brown, Jeff Coker, Cliff Bell, Jennifer Wallace, Kevin Donaldson and Justin McElroy.

Those seeking to access the records include reporter Deana Stroisch and The State Journal-Register; reporter Bruce Rushton and the Illinois Times; reporter Vince DeMentri and Sinclair Broadcasting, parent company of WICS-TV; and Calvin Christian III, whose earlier request for internal affairs files was pending when city officials shredded some files under the April memorandum of understanding.

From The State Journal-Register

Massachusetts Bill Would See Police Officers Who Used Profanity Fired

A proposal by a Massachusetts legislator that would punish police officers for swearing or using racial slurs while dealing with the public is drawing immediate criticism from law enforcement.

Under the bill proposed by Springfield Democrat Benjamin Swan, officers could even lose their jobs for using foul language. The bill, dubbed “An Act to prohibit inappropriate language use by sworn law officers,” is scheduled to be discussed in committee on Thursday.

Co-sponsor Paul Heroux told the Boston Herald police are public servants and it’s unprofessional and “beneath the dignity” of officers to use bad language toward the people they represent. The Attleboro Democrat said the bill reinforces good police practice.

“These folks, they’re public servants. It’s unprofessional and beneath the dignity of any public servant to use that language toward the people they’re representing,” Heroux said. “I think this bill is reinforcing good police practice.”

The bill would also make using racial slurs or any type of “negative

stereotyping” a punishable offense for officers, according to the report. Swan claims the “n-word” is commonly used by law enforcement.

Wayne Sampson, executive director of the Massachusetts Chiefs of Police Association, said Swan’s proposal amounted to “radical legislation” that is too broadly written.

“Certainly we can’t have them speaking proper English at all times while working with gangs,” Sampson told the Boston Herald. “We feel this is very aggressive remedy for a situation that may not be as severe as projected here.”

Everett Chief Steve Mazzie, president of Major City Chiefs, told the newspaper he’s concerned that exemplary officers could be fired over one bad word.

Take a model officer, a 10-year veteran. One arrest and he drops an ‘F’ bomb. And we’re going to fire him? I think that’s over the top,” Mazzie said. “Police departments wouldn’t tolerate any of that behavior anyway. But I think it’s extremely difficult to legislate civility.”

From Fox News

Memphis Police Association Holds Job Fair For Its Members

MEMPHIS, TN — Some Memphis police officers are trying to hit the road out of town and their union is helping.

It’s a ‘take this job a shove it’ protest by officers unhappy with pay cuts and pension disputes at city hall.

The officers were among thousands of people at a job fair at Raleigh United Methodist Church Tuesday.

It is no secret the relationship between Memphis City leaders and officers who protect the city is strained. The head of the Memphis Police Association says the relationship has gotten so bad that many cops want to turn in their badge.

“We’re not an employment agency. We’re not trying to run officers off, but we are going to make sure they have opportunities they want,” MPA President Mike Williams said. “We are concerned about police officers.”

Williams said the city’s lack of loyalty is one of the reasons many MPD officers showed up at Tuesday’s job fair.

“Do officers want to leave because

they’re attacking their pension? Do they want to leave because they’re taking their benefit days? Leave because they illegally took their money? Yes,” Williams said.

Of the 30 companies at Raleigh United Methodist Church, ten were law enforcement agencies.

“They asked us, as opposed to going other places to see if we can bring departments in here so that’s what we did,” Williams said. “We’re doing what we are supposed to be doing, what they asked us to do. This is their association, not the Mike Williams association.”

Williams said officers just want the city to treat them fairly.

“If they have a contract with Mitsubishi, they honor it. Electrolux, they honor it. But when it comes to employees serving the city there seems to be a problem,” Williams said.

From LocalMemphis.com

Three Tactical Preparedness Tips for Holiday Waist Management

By Rich Thurman and Yana Ibrahim

Thanksgiving, Christmas and New Year is here. It's that time of the year that we enjoy the most but dread the most too because of the potential to lose control during this festive time. Resisting temptation can be difficult and with so many parties and friends and colleagues bringing in all those delectable delights, your efforts are often futile. But they don't have to disrupt all the hard work and effort you've put in all year long. There are a few simple things that you can do to help offset these potential pitfalls. Here are a few simple steps to help you keep the pounds off this holiday season:

1. **Getting enough Rest** — Lack of sleep have been proven to contribute to weight gain. Not catching



enough Zzzs may reduce metabolism by increasing the secretion of cortisol, a stress hormone that impacts appetite and also effects the storage of body fat. Getting

the required 6 to 8 hours of sleep is essential to lowering stress levels and making sure your hormones are well-balanced.

2. **Have a Strategy** — Decide early on when are your "cheat days". There are many parties and holiday functions that you will likely to attend but that does not mean you have to over-indulge at every single event. Wearing a tighter fitting pair of pants or dress to these events could serve as a reminder to you that portion control is important. Nothing reminds us more of our tummy than when it begins



to press against that snug fitting top. Eat a light meal before so that you won't be starving at the event, which can result in overeating. If there is a buffet, start with a bowl of salad before deciding on what else to have. Skip the bread and liquid sugars from soft drinks and usually included with alcohol. Skip alcohol as it tends to shut off your sense of self control when it comes

to food...An easy way to do this is to assign yourself to be designated driver.

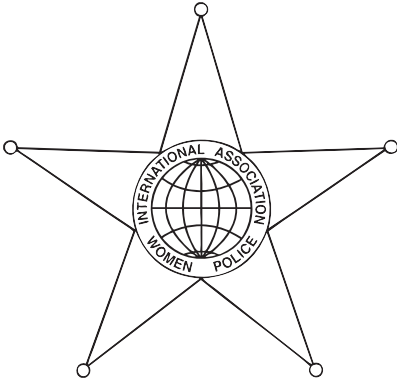
3. **Exercise** — Regular physical activity has been shown to control weight and improve your mood. Set aside some "me time" by scheduling 30 minutes engaging in a physical activity that you enjoy. If 30 minutes is too long, do mini-workouts throughout the day. Three 10 minute mini-workouts throughout the day will reap the same weight-loss benefits. Not only has exercise been known to release feel-good hormones called endorphins that makes you feel happier and more relaxed, but regular exercise can also improve your mood and increase your self-confidence. Organized programs like the programs we offer at Xodus Fitness are great ways to get complete and effective workouts.

Remember that being tactically prepared with strategies and tools to combat the holiday season is a must in order to succeed. The most important thing is that you give yourself a fighting chance, but remember to just do the best you can and stay positive about your daily fitness challenges.

Rich Thurman III is the founder of Xodus Fitness (www.TeamXOFit.com) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library.(www.TheFitnessLibrary.com) Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level. To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.

International Association of Women Police

Member Application,
Renewal and Payment
Form for an Active,
Associate, Life,
or Sustaining Membership
(Check or Money Order)



Print and complete; mail with payment to the IAWP Treasurer at the address on the bottom of this form.
Disclosure —
Verification of employment and/or position may be undertaken prior to being accepted for membership.

Member Category (See website at <http://www.iawp.org/joiniawp.htm>)

1. ____ Active Law Enforcement Member 2. ____ Life Member
3. ____ Associate Member 4. ____ Sustaining Member

Employment Status: ____ Currently Employed ____ Retired

I am applying for ____ New membership ____ Renewal membership

Surname/Last Name, First, Middle

Rank / Title / Position

Agency Name

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Home Address

Home Phone Agency Phone

Fax Number Email Address

Are you willing to allow your email to be provided to other law enforcement entities ____ Yes ____ No

Preferred Mailing
Address for Magazine and Dues Notices ____ Home ____ Work

Membership Fee Schedule, Check Appropriate Type			
Categories Eligible	Check Here	Type / Period of Membership	Dues/Fee Amount
1, 3, 4		1 Year Membership	\$40
1, 3, 4		2 Year Membership	\$70
1, 3, 4		1 Year Membership Developing Country*	\$25
1, 3, 4		2 Year Membership Developing Country*	\$40
1		Life Member	\$500
*Developing Country List on file at http://www.iawp.org/joiniawp.htm .			

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PAL CORNER

What career advice to you wish you'd gotten when you first decided to go into law enforcement? Former Chief of Police Tony Ribera, PhD, is a professor at USF and hosts a SFPAL Cadet College night for cadets and their families. The idea is to encourage them to understand the importance of higher education for a career in law enforcement or public service. While new recruits typically have college degrees, this was not historically the case.



Chief Greg Suhr came to share his experience, as did Retired Captain Rick Bruce (SFPAL Board President) and SFPD PAL Cadet Coordinator Officer Edie Lewis. Cadet Intern Ryan Prasadi said it was important that the event was so informative. "Many of the attendees were 15 or around that age, so this event was their first college experience. A lot of them were surprised: they weren't very knowledgeable about USF or the programs they offer. Most cadets want to be police officers and a few want to be lawyers, yet they didn't know there are many schools they could attend to pursue their interests right here in San Francisco."



Can you get behind this program? Please make SFPAL your Combined Charities Designee (see below) and contact us at 415-401-4666 to learn more about how you can volunteer with the SFPAL Cadet Program and Cadet College Night.

Beware of the Creepy Van This Halloween
It isn't just the kids calling it that;



now everyone calls our equipment van the creepy van. Generously donated in 1989, the past 25 years of continuous heavy use have left it rusted, difficult to lock, and our mechanics have to work hard to keep it running. You can see why, can't you? We need a new van!

You can give us your creepy car, RV or boat to help us get our gear out of the creepy van! You get a tax break for the full fair market value. Plus, you'll have the satisfaction of knowing we sold your old vehicle to buy a new one! To donate, call this toll-free number: 1-800-677-1744.

If you have a van in good working order that you think we can use for our gear, please call us directly at: 415-401-4667. We really appreciate your online donation, too!



Your Help With the Basketball Jamboree 11/2 Makes a Difference

Joanna Doyle, Director of Sports Programs for SFPAL, knows that cops really understand the need to collaborate with the public to keep our community safe. Even better: make that collaboration fun, healthy, and a way to build good character in our kids! She says, "Hosting a jamboree is reinventing the way we're doing basketball this year. It is showing a lot of promise, so I really appreciate how much help we're getting in building up support during this first year." This jamboree provides an opportunity for kids who have never played ball before to try something new at this encouraging, recreational day of fun. The jamboree will also have a resource fair, featuring community organization tables about other healthy and safe activities in San Francisco.

We're thrilled that almost every station is participating and that six

recruits from class #237 have signed up to volunteer! We want to give a special shout out to:
Chief of Police Greg Suhr
Deputy Chief, Chief of Staff Lyn Tomioka (on the SFPAL board)
Deputy Chief of Operations John Loftus
Deputy Chief of Special Operations Mike Biel
Commander Charlie Orkes
Captain David Lazar (on the SFPAL board) of the Police Academy
Captain Bob Moser (on the SFPAL board) of Mission Station
Captain Curtis Lum of Taraval Station
Captain Ferrigno of Richmond Station
Captain Greg McEachern of Northern Station
Captain Jason Cherniss of Tenderloin Station
Captain Michael Redmond (on the SFPAL board) of Southern Station
Captain Robert O'Sullivan of Bayview Station
Captain Tim Falvey of Ingleside Station
Captain Garret Tom of Central Station
Inspector Julie Lazar



you! Whether you've chosen SFPAL before, or this is your first time, here is why you're making the right choice: SFPAL exists solely to connect San Francisco cops and kids. We serve almost 4,000 city youth every year, with the dedication of over 800 volunteers.

We build community by organizing youth sports and healthy activities that develop personal character and foster positive relationships among police officers, youth and dedicated volunteers.

Through your support, we take pride in keeping our program fees as low as possible to ensure that as many kids in San Francisco have access. We charge participants 50% or less of the actual program cost and fund a scholarship program for those in need. Some of our programs, such as the Junior Giants program, are free of charge. Cadets pay only a one-time fee for their uniforms and can then participate until they mature at 21.

We've been recognized for excellence many times. Most recently, we won the State Farm Pitch in Award for being a standout Junior Giants program and for doing great work in the community. Did you see us on the jumbo screen?

You can find San Francisco Police Activities League in the Combined Charities booklet under Local Independent Charities (code is L2214.) Look on page 8, third column towards the bottom in the book.

Whether or not you choose to participate in the Combined Charities Program, you can also make a tax-deductible donation by writing a check to San Francisco Police Activities League:

c/o San Francisco Police Academy
350 Amber Drive, Room 203
P.O. Box 31114
San Francisco, California 94131

We recommend you donate online at www.sfpal.org. It's secure, easy and takes only a minute to complete.

don't worry! You can still volunteer or sign up a team! We especially are looking for you to take on a role as:

Time keeper/Score keeper
Referee

Contact Joanna at 415-401-4668 if you're interested in volunteering. More information & register your team: <http://www.sfpal.org/programs/basketball/>

Choose SFPAL as Your Combined Charities Designee

It is time to pick a charity through the Combined Charities Campaign. If you've donated to SFPAL in the past, we are so grateful for your generosity! We couldn't do all this great work with

Lieutenant Eddie Yu
Officer Edie Lewis

If our biggest promoter, Deputy Chief of Special Operations Michael Biel, hasn't gotten you to sign up yet,



Rick Bruce, retired SFPD
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Please Support San Francisco Police Athletic League

Please help us make a difference to San Francisco youth by donating to SF PAL in the 2013 Combined Charities Campaign

Code L2214
(page 8, third column)

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Soccer Club in the NAPST

CHECK IT OUT: Talking to Kevin “Scrappy” Healy recently, I heard some details of the SF Police Men’s Soccer Club’s entry in this year’s North American Police Soccer Tourney that took place on Oct. 9th, 10th, and 11th. This tournament has been going on for approximately 30 years and switches every year between an American location and a Canadian location, and this year the place was Las Vegas .

The team took 17 players to this event with Healy running the show along with Pete “Liverpool” Richardson and Johnny “Dynamite” Sheehan. In addition to the group that played on the field, a contingency of former players went along to support the club. This would include: Brian



Delahunty, Brian Canedo, Mike O’Brien, Pat Mullins, Steve Glickman, and Johnny Conefrey with his lovely wife Maureen making the trip as well.

The team competed in the open/rec division and was unfortunately defeated in the semi-finals on a controversial call that allowed a game tying goal to the opposing team in which our guys eventually lost in overtime. It

was still a good tourney in the minds of the club members as it’s always a good thing to mix with other cops from around Canada and the Pacific Northwest.

What also makes this tournament so special for our soccer club is the great relationship they have with the Vancouver Police Soccer Club. Vancouver PD is to all of Canada what SFPD is to the rest of the country: a bunch of laid back level headed people who have nothing but “heart” when it comes competition as well as police work. On a personal note, I know and really appreciate the great camaraderie we have with the “Vancouver boys”, as I have been to and played in so many of these competitions over my 26 year career. I have nothing but great memories from attending this event and have made lifelong friends in the process. Otherwise, look for a more detailed article with pics in next month’s sports section provided by Scrappy Healy.



Long-time SF Soccer Club member Brian Delahunty (left) hanging with long-time Vancouver Soccer Club member Bobby Stewart.

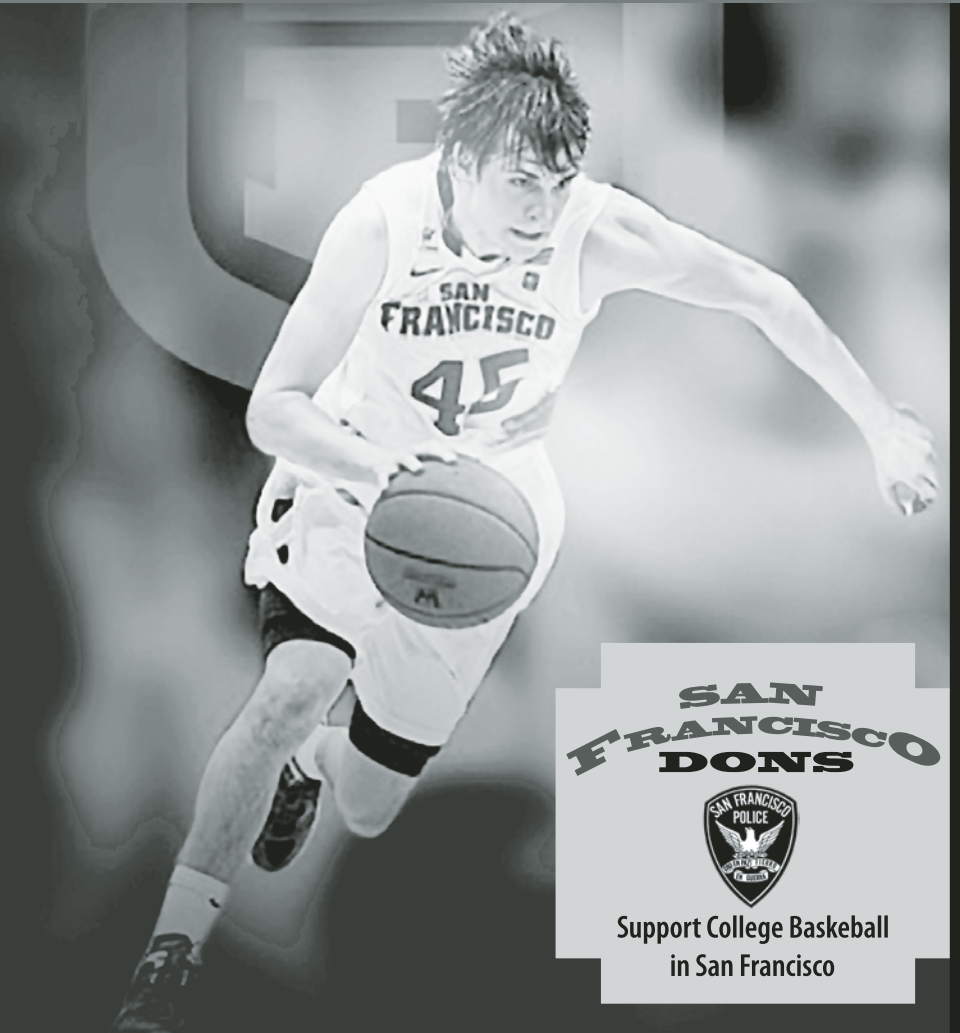
the league, make contact with Coleman soon at Bayview Station, get your players on board, and just as important is to get your league fees in order so Coleman doesn’t have to scramble for them.

This and That

I wanted to dedicate this month’s column to Betty Leahy who recently turned 95 years young during the month of October. She is the grandmother of Brian, Mike and Teresa Philpott as well as cousin Tim Falvey. If aging gracefully was a sporting event, then Betty would be surrounded by nothing but championship gold medals; otherwise, congrats on your birthday and keep up the great work....

That’s all for now, stay well and safe, have a Happy Thanksgiving, and So See Ya next month.....

Police Department Appreciation Night December 14 • 7pm • War Memorial Gym



- Chief Suhr will be recognized at the event, which honors all officers and their families
- PAL and Cadets will play a half time scrimmage
 - Bomb robots and a canine will be present
- A police vehicle will be available for a photo op

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Confidential e-mail: sfpd.bsu@sfgov.org
OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082
24 hours answering service (415) 933-6038

Catastrophic Illness Program
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Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit
(800) 535-4985

Confidential e-mail:
members.mhn.com (company code SFPD)

Loons Nest Scoreboard
2013 Club Championship
Paradise Valley G.C.

Player	Gross	Net
Vernengo	75	67
Landi	78	72
Anzore	79	74
Morimoto	79	72
Lutticken	81	68
Lorin	82	77
Don	84	68
Pearson	85	76
Gover	86	77
Roberts	86	78
Wyman	86	76
Sullivan	87	69
Fontana	88	72
Hanley	89	79
Martinez	90	70
Valentini	90	80
Siebert	91	77
Finigan	92	76
Garcia	92	80
Quesada	92	76
Mahoney, M.	93	77
Watts	93	81
Wismer	93	73
McMillan	94	81
Parry	95	83
Carew	96	80
Porto	96	78
Williams	96	73
Borromeo	97	83
Balestreri	98	78
Crenshaw	98	80
Meixner	98	80
Sorgie	98	86
Tapang	99	74
Seid	100	85
Daniele, Rich	100	77
Geraty	100	77
Tacchini	100	80
Gublengay	102	83
Flynn	103	77
Growney	105	80
Daniele, Rob	106	79
Clemens	107	81
Linehan	110	79
Tolosa	112	80
Ospital	116	97
Simpson	117	81

Long Drive Winner
Richard Gover 302 yards

Close to Hole Winners

	Hole #3	
1st	Lorin	6'8"
2nd	Gover	10'9"
	Hole #8	
1st	Parry	7'3"
2nd	Mahoney	23'1"
	Hole #15	
1st	Vernengo	6'4"
2nd	Borromeo	7'3"
	Hole #12	
1st	Fontana	1'10"
2nd	Quesada	3'10"



The Loons Nest Report

By Ed Garcia, SFPD Retired

Vernengo Takes Club Championship at Paradise Valley

September 19th was the morning when 54 members of the Loons Nest Golf Club flocked to the Paradise Valley Golf Club in Solano County for the 2013 Club Championship. Playing conditions were ideal and the course was in excellent shape, as it has been in all of our previous visits.

This event saw a member step forward and take his first club championship, as Mission Station's Rob Vernengo stormed the field and took the championship by three strokes over 1997 Club Champion Steve Landi. Vernengo found his away around the front side in 38 strokes, leaving him with a one-stroke lead at the turn.

Landi and Steve Morimoto both had fine front nine scores of 39, but Vernengo stepped up the attack on the back nine holes and picked up consecutive birdies on the 14th and 15th holes.

Our 2005 Club Champion Ed Anzore made a big move on the back nine, as he found birdies on the 10th and 13th holes en route to a score of 37. The battle for third place low gross in the first flight came down to a match between Anzore and Morimoto. Morimoto's last victory was achieved with a great round of 77 in the 2007 Holiday Classic at Discovery Bay, and Steve has been knocking at the door in recent events. Anzore and Morimoto both finished with scores of 79, with the tiebreaker going to Anzore.

First flight low net action saw a horse race between Scott Lutticken and John Don. Lutticken opened with a front side of 40 strokes and Don was a stroke behind at 41. Lutticken was playing to a 14 handicap while Don had a handicap of 16; thus, the players were well matched. Don opened his back nine with a birdie on the 10th hole, but ran into a triple bogie on the 11th hole. Lutticken and Don finished with matching net scores of 68 and the tiebreaker went to Lutticken. Steve Morimoto's net score of 72 strokes took third low net in the flight.

Second flight low gross had two players running away from the field; Matt Hanley got off to a fine start on the front, before running into consecutive triple bogies on the 8th and 9th holes. Hanley still posted a 45 on the front side, two strokes behind Roy Sullivan at 43 strokes. Reaching the 17th tee, the match was a dead heat. Sullivan responded with a bogie on the 17th and a par on the final hole. Hanley took a double bogie on the 17th and finished with a bogie on the

finishing hole. Sullivan finished the day with a round of 87, leaving him two strokes ahead of Hanley's 89.

Roy has been a hot property as of late, as he took first low net, second flight in the Summer Classic at Oakmont. Roy also won first low gross, second flight at the 2012 Club Championship at Paradise Valley. Mark Porto took third low gross in the flight, repeating his performance at this year's Summer Classic at Oakmont, where he took the same prize. Porto also took third low gross at the Spring Championship in Carmel Valley, as he seems to have laid claim to the spot.

Pierre Martinez had a solid performance in second flight low net, as he posted a net score of 70, leaving him three strokes ahead of Earl Wismer and Jere Williams. Martinez had consistent sides of 44 and 46 and with his handicap of 22 strokes giving him the winning performance.

Wismer and Williams appeared to be in a replay of their battle at last year's club championship. This year they had matching net scores of 73, with the tiebreaker going to Wismer. Last year they battled for second low net in the flight and Wismer beat Williams by two strokes.

The Long Drive winner for the day was Rich Gover with a shot of 304 yards. Rich is a guest of Loon Kyle Ching, as they both also play out of Wilcox C.C. near Redding, Ca. Two Loons, Rich Quesada and Dave Fontana gave the crowds a thrill with great shots in Close to the Hole events. On the 12th hole, Quesada left his shot 3 feet, 10 inches from the hole and thought he had that prize in his pocket. Dave Fontana followed with a shot 1 foot and 10 inches from the cup to grab first place on the hole. The other first place winners were Bruce Lorin, Rick Parry and Rob Vernengo. Mike Mahoney, Rich Gover and Joaquin Borromeo were also second place winners.

Upon the completion of play, the



Rob Vernengo

Loons enjoyed another fine buffet meal from Paradise Valley Catering Company and conducted the awards ceremony. Loon Hospitality Director John Wyman came up to the podium and entertained the Loons with a few of his many jokes, as John has a clear comedic talent that he has displayed since his days as one of San Francisco's leading high school drama performers. A great time was had by all as usual and the Loons will now look forward to the next event.

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2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

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44 FT. SEARAY 440 SUNDANCER express cruiser. (Dream Girl) Great Bay & Delta boat. Perfect for family or partnership. Twin 3208 Cat Diesels (750 hp.) cruises 18 kts., Full electronics, Two state rooms, central air & heat, 7.5 kw genset, 28 kw inverter, many upgrades. Check out: *www.Yachtworld.com*: (1991 44 ft. SeaRay 440 Sundancer w/Bow Thruster), for photos and specs. Duane Collins (415) 382-9495

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

HOME FOR SALE

SHASTA COUNTY VACATION HOME. 2 bdrm, 2 bath, 5 wooded acres, mountain stream. Very private. Owned since 1996 by SF LEO. \$290,000 OBO. Google address for photos and info: 14281 Buckhorn Lane, Whitmore, CA. Or call Bill Davis: (530) 941-0069.

Motorcycle For Sale

1991 HARLEY DAVIDSON FXRS 30,000 original miles like new. Extra tank and fenders and original chrome. I have custom chrome on it now. Lots of extras, leather, helmets, gloves, bike cover, touring bag \$6500.00 or best offer. Les Adams (415) 613-4692.

CLASSIC 1966 HARLEY-DAVIDSON FL with stock antique hand shift and foot clutch. Original SFPD circa 1966-71. Since its purchase in 1971 it has accrued approx. 800 miles. I have added a side-car, circa 1956, from the Spokane, Wash. P.D. Restored and painted as civilian unit with many HD NOS parts. Can be restored to original unit with parts on hand. All extra parts along with solo-officer original leather jacket. New battery, currently registered. Contact Bill (408) 354-2885. \$22,500

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Speaker For Sale (auto)

One-12” Super Woofer speaker (Auto) Case size-13”x14”x18 \$200 OBO (415) 566-6734

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RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

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MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at *www.VRBO.COM* listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at *John.webb1@hotmail.com*

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

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Wanted

I am looking to purchase four deactivated SFPD unit patches for my collection: San Francisco Housing Authority Police, San Francisco Harbor Police and San Francisco Port Police; San Francisco Police with the reserve tab over the patch. Please phone Dave Bardoni 707-632-4138 and leave a message

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. *reneg301@sbcglobal.net*

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.***

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to *journal@sfpoa.org*

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

November is filled with wonderful sounds of music. Find all the ‘musical terms’ in this month’s Word Find.

I	T	V	Z	G	K	F	X	S	D	Y	C	G	N	C
G	N	O	C	T	A	V	E	H	F	B	L	S	D	U
E	A	T	T	H	L	V	F	E	L	C	D	F	D	H
P	B	G	E	A	O	A	U	U	B	I	K	H	F	H
F	A	A	W	R	G	R	W	G	R	A	V	E	W	N
L	D	M	R	M	V	E	D	U	T	E	N	T	Y	N
P	A	S	T	O	R	A	L	F	D	C	O	H	U	P
R	G	T	V	N	Q	Q	L	C	O	T	S	E	R	P
S	I	T	I	Y	G	U	X	R	I	S	I	M	U	M
I	O	A	B	C	L	N	E	M	O	L	N	X	I	X
F	I	N	R	S	E	Q	B	D	A	R	U	S	Q	G
F	I	N	A	L	E	R	B	N	P	J	K	Q	Z	B
X	B	T	T	T	E	U	D	I	I	K	O	U	O	M
T	E	N	O	N	A	C	O	M	C	J	T	R	R	Q
W	A	H	Y	M	N	R	J	Q	K	A	G	R	L	P

ADAGIO	KEY
BAROQUE	LEGATO
CANON	MAJOR
CHORD	MOTIF
CLEF	NONET
DUET	OCTAVE
ENCORE	PASTORAL
ETUDE	PRESTO
FINALE	RECITAL
FUGUE	SONATA
GLEE	TIMBRE
GRAVE	UNISON
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2013 Ragnar Relay Napa

By Sgt. Angela Wilhelm

Twelve friends, two days/one night, two vans, and 200 miles. Do you think you have it in you? And thus begins the quest to conquer the 2013 Ragnar Relay Napa.

It was o’dark-thirty, Friday, September 20th, when our SFPD Team of runners made it to the starting area inside Golden Gate Park. The sun was hours away, but that didn’t stop the music, the fanfare, and the hundreds of participants prepared to begin the 200-mile journey from San Francisco to Calistoga. Chief Greg Suhr was in attendance, and was excited to give us the “official” send-off. It was a good feeling knowing that the Chief was behind us, and was willing to get up early in the morning, on his day off, to wish us luck.

Our team ran in support of Kids Enjoy Exercise Now. K.E.E.N is a local non-profit charity, whose mission is providing free recreational opportunities to children and young adults with disabilities, by pairing them with trained volunteers for fun, non-competitive activities. Thank you to the SFPOA and Community Service Committee, for assisting with our race registration fee. It was in the spirit of charity, community, and volunteerism that we undertook the challenge of running 200 miles.

Also, a big thank you to Ofc. Edie Lewis, and the PAL Cadets that volunteered their time at the starting chute: Cadets Alan Wong, Antonio Wylie, and Anders Mac. Also, a big thank you to Lt. Jerry DeFilippo and Ofc. Kevin Brugaletta (Co. D), who opened up their homes to us, for some much needed rest, food, and showers.

Seeing the race begin brought a certain sense of relief to Team Captain, Sgt. Matt O’Leary (TTF). It requires a lot of logistics and planning to coordinate an event like this. Not to mention the number of injuries our team faced this year, requiring several last-minute substitutions to be made. Matt did a great job of pulling it all together.

When people hear about our team running 200 miles, they are often aghast at such a distance. I tell them that the hard part isn’t the running, it’s sitting in a van for hours on end, waiting for your turn to run. But when you have a crew like ours, there is no shortage of laughter and entertainment.



This year our team consisted of Van #1: Ofc. Joe Sharlow (TTF), Sgt. Matt Sullivan (CIU), Ofc. Josh Fry (Co. C), Sara Fry (Josh’s wife), Kris Rodriguez (Baltimore PD), Sgt. Nicole Bruckert (Operations Bureau) and driver Ofc. Steve Uang (Co. H).

Van #2: Ofc. Aaron Foltz (TTF), Sgt. Matt O’Leary (TTF), Ofc. Marvin Cabuntala (Co. B), Sgt. Bill Braconi (Homicide), Ofc. Steve Needham (Co. E), and Sgt. Angela Wilhelm (SVU).

We had high expectations of our first runner, Officer Joe Sharlow (TTF). Joe had to put as much distance between us and the other teams as he could, and try to catch up to the teams that started ahead of us. He didn’t disappoint. He blazed through his 3 mile leg in about 22 minutes.

Our biggest challenge this year was the weather; specifically, the rain. It’s no fun running in the pouring rain. Unfortunately, Van #2 got the worst of it. Actually, Officer Marvin Cabuntala got the worst of it. It was after midnight when Marvin started his second leg, which consisted of 9.7 miles. The further Marvin ran, the harder it rained. The faster Marvin ran, the harder it rained. The rain didn’t let up, but neither did Marvin. He was able to maintain a 7:20 per minute mile pace,

for all 9.7 miles. To see something like that is nothing short of inspiring.

Another inspiring feat comes from this year’s Most Valuable Runner, Officer Steve Needham. Steve was initially slated to run, but he suffered a knee injury in the Spring, and said he wouldn’t be able to run. Being the consummate team player, Steve offered to drive one of the vans instead of running.

Fast forward to 12 hours before the race began. Team Captain Matt called Steve and put him on standby notice to run. Ofc. Kevin Brugaletta had succumbed to a back injury, and wouldn’t be able to run. Steve showed up on race morning, not knowing what to expect. But he brought his running shoes, just in case. Although Steve hadn’t been running much since recovering from his knee injury, he bravely completed 15.7 miles of our journey! Steve also served as the primary driver of Van #2. Talk about stepping up!

About 194 miles and 28 hours later, we were waiting at the final exchange, waiting for Steve Needham to arrive. It was early Saturday morning, and still pouring rain. We had all been awake for 30 hours or more. Only 5.5 miles separated us from the finish line.

As we sat and waited, a gentleman

approached our van. He inquired about us being police officers (the big SFPD emblem on the side of the van gave it away.) The gentleman told us that he was a resident of San Francisco, who lived on Masonic Street. He wanted to thank us for participating in the race, and for being out there. Then he walked away.

I sat there for a minute, thinking about what had just happened. It was pouring rain, and this man (a resident of the City) took the time to walk over to our van, just to say thank you for being here today. We weren’t in the City. We weren’t in uniform. We were just a bunch of cops running a race. Or so I thought.

Even though this race is a competition, our team has always gone to great lengths to provide support to other runners and teams. Whether handing out water or Gatorade to runners in distress, cheering on other teams’ runners, or running with another team to get through some challenging parts of the course. It’s the spirit of this event that we enjoy most. We finished the race in 29 hours and 29 minutes. But, more importantly, we used the time and distance to let everybody know we work for one of the finest police departments in the country.



Chief Suhr and Nicole Bruckert



Matt Sullivan and Steve Uang



November 5, 2013 Municipal Election

The POA endorses the following:

- Assessor-Recorder Carmen Chu
- City Attorney Dennis Herrera
- Treasurer Jose Cisneros
- Board of Supervisors, District 4 Katy Tang
- Proposition A: *Retiree Health Care Trust Fund* YES
- Proposition B: *8 Washington Street Initiative* YES

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“TEXAS HOLD ‘EM”

A Benefit for the SFPOA Scholarship Program

Friday, November 15, 2013 ♠ 6:00 PM

POA Building, 3rd Floor Atrium 800 Bryant Street, 6th Street Entrance

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Initially open to POA Members Only

♠ \$150 Initial Buy-In with \$50 Buy-Back

♠ Special “Gift” to Each Player

♠ Prizes to the Top Five Winners

♠ Buffet Dinner and Cocktails

♠ Non-player admission \$40.00



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