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Calling San Francisco's Silent Majority; Isn't It Time to Send Some Inept Politicians Packing?



By Martin Halloran SFPOA President

The actions taken by our elected officials following the tragic events of May 19, 2016 were a panderer's delight; sacrificing a dedicated Chief of Police to appease a knot of noisy troublemakers.

There was a tragic loss of life on the streets of the city. Just like previous similar incidents, it was the result of an officer involved shooting. And just as in those previous cases, the death resulted from a failure to comply with lawful commands and an exhaustion by police of all reasonable options. Instead, those deceased persons chose to resist and assault the officers who were simply doing their jobs the way they were taught, using the tools issued to them, and following orders.

The last three Officer Involved Shootings in this city would not have occurred if those subjects complied with lawful police commands, dropped their weapons, and surrendered. They then would

have had their due day in court, which is where these criminal matters need to be resolved in front of a Judge, not on the streets of the city. Also unknown to the officers, at the time, was the mental status and/or the level of narcotics that these individuals had ingested prior to these encounters.

The actions of our elected officials was to choose the politically expedient route by picking the closest scapegoat and throwing him under the proverbial bus. It appears that before this suspect was even declared deceased, the Mayor's office was already on its second draft of a Press Release announcing the resignation of Chief Greg Suhr.

Chief Greg Suhr, a highly decorated 35-year veteran of the San Francisco Police Department, deserved better than this. He is a man who has dedicated his adult life to the safety and protection of the people of San Francisco. He has initiated more youth programs — such as the Summer Jobs Program and the After School Park and Rec Program — and has done more outreach to faith-based leaders and community organizations, especially as Captain in the Bayview District; than any other chief. For him to be forced into retirement due to political pressure and self preservation, by the Mayor, was a slap in the face. Chief Suhr was not not deserving of this sort of treatment.

If you look at Greg Suhr's record and service in the department, he has saved more lives on the street, offered more educational advancements to our youth, and has advanced this department into the 21st century with new tactics, more so than any critic on the Board of Supervisors or on the Police Commission. Their collective armchair quarterbacking of Chief Suhr's performance over the past 6-months is political grandstanding and selfish acts of political survival.

I have known Greg Suhr my entire 27-years in this fine department. I have worked with him and for him, so I feel that I am qualified to vouch for his character, his honesty, his morals, and his deep commitment to the mission of public safety. It is all beyond reproach. He is undoubtedly one of the best Chiefs this department has ever had in the past 40 years.

Interim Chief Toney Chaplin

So now we have an Interim Chief. I know Toney Chaplin and he is one outstanding cop. He has worked in a number of uniform and plainclothes assignments in his 26-year career, and had advanced to Deputy Chief before he was appointed to the interim position. He has excelled in all of his assignments and has earned the respect of his fellow officers. I contacted Toney on the evening of May

19th and offered him the full support of the POA.

Unfortunately, due to politics, poor Toney has been thrown into the deep end of the pool with very little notice. The question I have of those who appointed him is this: Will you throw him a lifeline when the next OIS happens, or will you be throwing him a bag of rocks and watch him sink? I ask this because there will be another OIS in this city, sooner or later, much like every major city in this country. It doesn't matter who is sitting in the big chair and leading the department. Another OIS is inevitable. Why? Because career criminals will always commit crimes, they will never want to go back to jail, they will always resist arrest and try to flee — especially to an infamous "Sanctuary City." Career criminals and other opportunists will always assault cops with guns, knives, machetes, and try to run over them with vehicles. The cops will then do what they have been trained to do. They will protect themselves, their fellow officers, and the public from the imminent threat of great bodily harm or death, and if that leads to deadly force then that is what is going to happen.

We now have the "Frisco Five" who led a so called "hunger strike" and demanded that the Mayor fire Chief Suhr. They continued this "hunger strike" while they were being nourished by fellow activists at Mission Station. They finally decided to declare victory when the media lost interest in their fictitious "hunger strike" and when their Go-FundMe account raised enough money for them to have an all-expense paid dinner at Benihana's Restaurant.

The antics of the "Frisco Five" along with their fellow activists seem to have captured the hearts and minds of some on the Board of Supervisors who have previously expressed and demonstrated

their disdain for the San Francisco Police Department. David Campos and John Avalos, who are both termed out of office with no other political office to hold, publicly came out against Chief Suhr. They were joined by Eric Mar and Jane Kim who is desperately trying to garnish any momentum in her failing campaign for the State Senate. These members of the Board of Supervisors have no standing when it comes to the hiring or firing of the Chief of Police. Per the City Charter, that responsibility rests with the Mayor and the Police Commission but yet it does not them stop them from siding with the vocal minority, who are mostly not residents of San Francisco, crying for the removal of Chief Suhr.

Well, the Mayor gave them what they demanded, and by doing so he has also emboldened and empowered these anarchists. So now what San Francisco? What's next? Will they demand the Mayor's removal? This begs the question: Who is running this city and who are our elected representatives answering to? The squeaky wheel from a vocal minority of non-city residents, or from those who live and work and raise their families here and who have voted for our elected officials?

My answers would certainly not be popular with the "Frisco Five" or with Campos, Avalos, Mar, and Kim. It simply does not fit their predetermined agendas regardless of the facts of any of the recent OIS cases. More importantly I believe that there are many San Franciscans who feel as though things have gone too far in our fair city. The silent majority of San Franciscans who, per our polling numbers from March 2016 of registered voters, clearly support the rank and file in the police department. Okay San Francisco, now what?

Slainte!

Northern Station Leads USO Showers Campaign

Thank you to everyone who is supporting the SFO USO shower program.

As far as the station donations go, **Co.** E is currently in the lead with an incredible \$4,210 in donations! Co. D brought in another \$55, bringing their total to \$1455 for the month of April. Next up is Co. F

The director of the SFO USO, Jim

Pollock, wanted me to thank our members on his behalf. Jim is overwhelmed with the show of support our department is giving this program.

Anyone else wishing to donate can email me at the address listed below for details.

Thanks again! Sgt. Sean O'Brien #119, SFPD AFOB 119sean@gmail.com

Minutes of the May 18, 2016 Board of Directors Meeting

- Sergeant at Arms called the meeting to order at 1202 hours.
- Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.
- Secretary Mike Nevin conducted roll call.
- President Martin Halloran introduced DEM Dispatcher Catherine Torres. Several DEM staff personnel were on hand including Director Anne Kronenberg. Torres was the dispatcher handling the critical incident involving Sergeant Joe McCloskey and Sergeant Michael Koniaris from 2015. President Halloran presented Torres with an appreciation plaque for her exceptional ability in handling the incident.
- Representative Matt Lobre (Co E) made a motion to approve the April 2016 Board Minutes. The motion received a second from Representative Joe Reyes (Co I). The motion passed unanimously by voice vote.
- Secretary Mike Nevin took all 9.

- nominations for open representative spots at Co F and Co I. For Co F: Jeremy Cummings was nominated by Secretary Nevin. Representative Joe Clark (Co D) nominated Gary Cheng. With two open spots both members will be sworn in at next month's meeting. For Co I: Secretary Nevin nominated Timothy Buelow-Donovan, Dan McLaughlin, and Shawn Imhoff. A special election for the open spot will be held from May 23 to May 27.
- Catherine Gardner (Miller Kaplan Arase LLP) made a presentation of the 2014 audit. The POA received a very favorable opinion regarding its financial position. All board representatives were provided a copy to share with members.
- President's Message. President Martin Halloran discussed the ongoing "meet and confer" process with the city in regard to body worn cameras. There has been good progress in the negotiations. If or when the pilot is launched it would be Co C and Co H being the first stations involved. President Halloran explained the

- current situation in regard to proposed changes to the Use of Force policies. The Police Commission has formed a subcommittee and is expected to present another draft proposal at the June 1st meeting.
- Vice President's Message. V.P. Tony Montoya stated that the POA is in "meet and confer" with Social Media and C.I.T. general orders.
- 11. V.P. Montoya explained that the POA has sent a "cease and desist" letter to the Department for the issuance of the Department Bulletin requiring the 36" baton.
- 12. V.P. Montoya discussed P1 surveys being e-mailed to members instead of delivered through past practice. Montoya has been in contact with the Department to address this situation.
- 13. Treasurer's Report. Treasurer Valdez handed out the monthly expense
- 14. New Business. Representative Joe Clark (Co D) discussed a situation with a member receiving a phone call reminder to complete harassment training. Member not on paid

- "standby" or "on call" should be reminded they have no order to respond to inquiries off duty.
- 15. Old Business. Representative Jesus Peña (Co E) had a question about the Retirement Board voting to allow borrowing from Deferred Compensation. Mike Hebel, POA Welfare Officer, addressed this issue and said that details are being finalized to allow for this. More information will be provided by the city in the coming months.
- 16. Financial requests. None
- 17. The meeting was adjourned at 1322 hours.

Submitted by Mike Nevin, Secretary

*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of *the* Journal.

General Membership Meeting Roll Call – Wednesday, May 18, 2016 Martin Halloran P President Clifford Cook Р Co. G Р Damon Keeve Р Vice President Tony Montoya David Lee Р P Co. H Secretary Michael Nevin Р James Trail Joseph Valdez P Treasurer Co. I Joseph Reyes Sergeant-At-Arms Val Kirwan P Editor Ray Shine Kevin Lyons Р Co. J Larry Chan E Co. A Joe McCloskey Р John Van Koll Ε Ε Co. K Crispin Jones Co. B Danny Miller P Frank Pereira Louis Wong P E Hdqtr. John Evans Co. C Richard Andreotti Р Kevin Moylan Р Gerald Lyons Р **Tactical Brent Bradford** Ε Р Joseph Clark Co. D Mark Madsen Р P Scott Edwards Р Chris Canning Invest. Р Co. E Matt Lobre Ε Thomas Harvey Jesus Peña Р Airport Reynaldo Serrano Co. F P Mark Trierweiler Р Retired Ray Allen

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- $Such \, material \, can \, not \, be \, slanderous, \, unnecessarily \, inflammatory, \, sexist, \, racist, \, or \, otherwise$ offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

- All other written, photographic, or graphic material must be:
- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary. • Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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POA Honors Unfaltering Dispatcher

Staff Report

At the May 18, 2016 Board of Directors' meeting, the POA honored Department of Emergency Management Dispatcher Katie Torres for her unflagging handling of a critical incident involving two SFPOA members.

It was on October 15, 2015 that Sergeants Joe McCloskey and Mike Koniaris were patroling in the area of 8th and Market Streets when they were flagged down by a citizen who reported a man throwing bottles into the street.

The two sergeants quickly located the individual and exited their vehicle to assess his situation. Without warning, the crazed individual jumped on Sergeant McCloskey and a violent struggle ensued. During the struggle the young

man managed to grab Sergeant Mc-Closkey's weapon. Fearing for the life of his partner, Sergeant Koniaris fired his weapon at the suspect bringing the incident to a conclusion.

Throughout the incident, Dispatcher Torres worked the channel, coordinated responses of numerous units, provided all necessary support and summoned peripheral support from medical and coroner units. Even though it was apparent from the radio broadcasts from the engaged sergeants that the situation was critical, Dispatcher Torres remained calm and professional, and greatly aided the involved officers with assuring experience and knowledgeable support.

Dispatcher Torres is indeed a knowledgeable, experienced professional. She has been a dispatcher for 33 years, longer



Maura Moylan, Maria Luna, Anne Kronenbert, Michael Koniaris, Catherine Torres, Joe McCloskey, Lorrie Serna, Dave Ebarle, Cecile Soto. Kneeling, Martin Halloran.

all the DEM dispatchers, support of police and fire is a critical aspect of the job, and one that often goes unsung. The POA Journal regularly prints the DEMs "Dispatcher of the Month" and is happy to do so. No one knows better than we

than some officers' service careers. Like how valuable and vital the dispatchers are to the success and effectiveness of the SFPD. Dispatcher Torres exemplifies that "invisible presence" that officers in the field rely on for support and comfort and safety.

Dispatcher of the Month

Janet Atchan, Public Safety Dispatcher To:

From: Joanne Donohue, Communications Supervisor

Communications Dispatcher of the Month – May 2016

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for May 2016 for your exemplary performance.

On Thursday, April 7 at approximately 09:57 hours, a call came up to the channel from the Homeless Outreach Team reporting "a male waving a large kitchen knife". Multiple units came up on the air to respond to this incident dispatch. All units were acknowledged, dispatched or backed up on to the run without delay or incident. Almost immediately a Code 33 was called by units on scene. The incident developed quickly and very intensely. Units were called to respond with ERIW. At this point in dispatch service request, unit directions and coordination by field units were congesting the air, not one detail was missed and all service requests were handled by both Janet and Josu. They both handled the radio traffic and requests calmly, swiftly and correctly.

This was a complicated incident. Specialized units and equipment were requested. Units were responding from all districts adding to the stress of the event. As a result of your actions and the actions of your coworkers, no officers or citizens were injured during this critical incident. Your actions demonstrate excellent teamwork and a devotion to duty. An acknowledgement should be given to Josu Garmendia, Operation Supervisor who was working overtime on this day. He showed how great team work is and that his support allowed the incident to run effortlessly.

Thank You for a job very well done!

For being selected Dispatcher of the Month we are able to offer the fol-

- Parking in the "Employee of the Month" space for the month of May 2016
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

David Chiu

Election Endorsements

The San Francisco Police Officers Association has made the following endorsements for the June 7th Primary Election. If candidates and measures are not listed in our endorsements then the POA has taken no positon on them.

— Martin Halloran, President

State Senator District 11 Judge of The Superior Scott Weiner Court Office No. 7 Paul Henderson

Member of The State **Assembly District 17 City And County Propositions**

> Proposition A Yes Proposition B Yes

San Francisco Democratic County Central Committee

District 17 District 19 Arlo Smith Mary Jung Francis Tsang Joel Engardio Scott Weiner Kat Anderson Leah Pimentel Keith Baraka Gary McCoy Bill Fazio Alix Rosenthal **Emily Murase** Rebecca Prozan Marjan Philhour Jill Wynns Trevor McNeil Zoe Dunning Tom A. Hsieh Joshua Arce Tom Hsieh Mark Farrell

Calendar of Events

Specially Scheduled Events

SFPOA BLOOD DRIVE

POA building, third floor atrium Where Date/Time Wednesday, June 8, 2016 10 am – 3pm

SFPD VS NYPD BASEBALL CLASSIC

USF Benedetti Diamond Where Date/Time Friday, June 17, 2016 4 pm See flyer page 29 Contact

SF BAYOU - BENEFITTING SPECIAL OLYMPICS TORCH RUN

Where St. Stephen's Banquet Hall, 451 Eucalyptus Dr.

Date/Time Saturday, June 18, 2016 5:00 pm

See flyer page 31 Contact "WOMEN OF SFPD" LUNCHEON

Paragon Restaurant, 2nd at Townsend Streets, SF Where

Saturday, June 18, 2016 5:30 pm Date/Time

See flyer page 12 Contact

NORTHERN CALIFORNIA LAW ENFORCEMENT TORCH RUN

Where San Francisco Union Square Date/Time Monday, June 20, 2016 8:30 am

Contact See flyer page 31

LAW ENFORCEMENT NIGHT GIANTS VS NATIONALS

Where AT&T Park

Date/Time Thursday July 28, 2016 7:15 PM

See flyer page 29 Contact

and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates

Regularly Scheduled Meetings or Events VETERAN POLICE OFFICERS ASSOCIATION

Scottish Rite Masonic Center, 2850 19th Ave, SF Where

Date/Time Second Tues. of Every Month, 11:00 am

Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Hall of Justice, Room 150, (Traffic Co. Assembly Room) Where

Second Tues. of Every Month, 1:45 pm Date/Time

Mark McDonough 415-681-3660, woaasfpolice@gmail.com Contact

AMERICAN LEGION SF POLICE-FIRE POST

Park Station Community Room, 1899 Waller St., SF Where

Second Tues. of Every Month, 4:00 pm Date/Time

Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where **POA Building**

Date/Time Third Wed. of Every Month, Noon

Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Irish Cultural Center Date/Time Second Wed. of Every Month, 11:00 am

Contact Reyna Kuuk 415-681-5949

RETIREE RANGE RE-QUALIFICATION

SFPD Pistol Range Where

Date/Time Contact Lake Merced Range for Dates

Contact Range Staff 415-587-2274



Chief's Corner

I would like to take this moment to thank Chief Gregory P. Suhr for over 34 years of dedicated commitment to this Department and the people of the City of San Francisco.

His dedication to the principles of community policing have been integral to the health and well-being of our city. Over the past five years, these efforts have resulted in many successful programs and lasting partnerships that have flourished under Chief Suhr's command. But more importantly, the youth of San Francisco have benefitted greatly from Chief Suhr's passion to make a difference in their lives, a guardian mindset he has instilled in all of us

It has been an honor to have worked for and alongside this innovator and champion of the San Francisco Police Department.

In the coming months, I plan to continue the reforms set in motion over the past 18 months, steps that will lead to policies and procedures that will protect

the sanctity of life of not only our public, but our members as well.

Please join me in honoring this great leader by pledging your commitment to finish what we have worked so hard to accomplish over these past five years. Chief Suhr will be missed.

We will persevere through this challenge.

In the words of Chief Suhr – be safe out there!

Toney D. Chaplin Acting Chief of Police San Francisco Police Department Oro en Paz, Fierro en Guerra

You won't read about this in the local newspaper

Bayview Officers Arrest Robbers, Purchase New Bicycle for 9-Year Old Victim



Paul Chignell

By Paul Chignell Legal Defense Administrator

The robbery in a public park was devastating to a nine-year-old boy and his mother. The family, who immigrated from Guatemala, and lives in public housing, have few assets as the father works sporadically as a construction worker.

At 7:00 pm on Saturday, April 23,2016, the young boy and his mother were visiting the Youngblood-Coleman Playground deep in the heart of the Bayview Police District. The boy was riding his red bicycle near the park when six hoodlums, one armed with a black semi-automatic handgun confronted the boy and demanded he hand over his bicycle. The boy refused so the suspects pulled the bicycle away from him knock-

ing him to the ground and injuring his knee. The main suspect said, "If you say something, I will kill you!"

The suspects fled the area while shouting obscenities and went north-bound on Evans to Newhall. The mother and boy followed the suspects from afar noting their descriptions and watched them board a Municipal Railway bus with the bicycle and then leave the area.

Officers George Santana and Shyrle Hawes responded to the scene to secure evidence and interview the victim and his mother. They also summoned Officer Erick Solares, a certified Spanish translator, who assisted the preliminary investigating officers in appropriately chronicling the specifics of the robbery.

The elite Bayview plainclothes team supervised by Sgt. Sean Griffin then sprang into action.

Officer Eduard Ochoa checked a social media site and was able to obtain a photograph of multiple suspects, one wearing the same clothing as one of the robbers. Ochoa also was aware that the suspects on the social media site were members of the notorious West Mob gang. This gang has been involved in multiple robberies, shootings, narcotics sales and other violent crimes.

Officers Ali Misaghi, Gabriel Alcaraz and Erick Solares scoured the area where the West Mob gang frequents at Hudson and Cashmere. Uniformed officers Matthew O'Leary and Blake Cunningham joined the effort to locate the robbers.

Officer Solares spotted five suspects on Cashmere and alerted his colleagues. The officers swooped in and detained all five suspects. They retrieved a bandana with the West Mob colors as well as a laser pointer.

The victim and his mother were alerted to the detentions and subsequently all five suspects were positively identified as the robbers of the young boy. They were arrested on robbery and conspiracy charges and taken to the Juvenile Justice Center for processing.

Plainclothes team members Sgt. Sean Grffin and Officers Gabriel Alcaraz, Ali Misgahi, Eduard Ochoa and Erick Solares have made hundreds of arrests of arrests in the Bayview District. They arrest violent criminals week in and week out without fanfare.

They also go the extra mile.

Knowing that the young boy from Guatemala now was without his cherished red bicycle, they used their own money and purchased a new bicycle for him.

This is not the first time that officers from Bayview Station have used their own money to purchase replacement items for robbery victims.

You won't read about this case in the Chronicle or the Examiner. Those paragons of journalistic virtue constantly disparage the officers of this Department and do not seek out the good work of San Francisco police officers.

But residents of the Bayview District, particularly public housing residents, know better.

They know that police officers from Bayview respond with alacrity to reported crime.

They know that scores of firearms are confiscated every year by these officers.

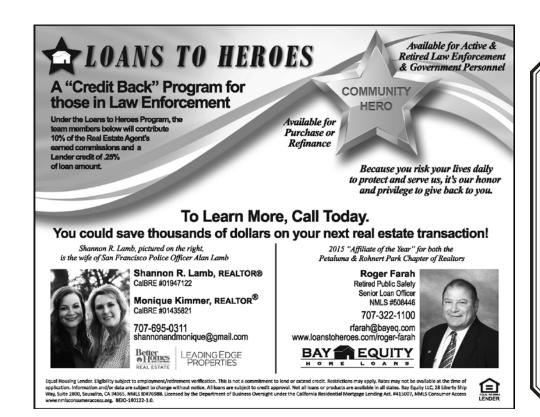
They know that robbery victims often



are assisted by the officers like the 9-year old boy.

They know that school children are frequently escorted to school during times of gang warfare to keep the children safe.

The officers of the Bayview Station personify the City's finest.



Law Office of Robert K. Wyman

Robert K. Wyman Shari E. Levy

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Close Encounters

A few weeks ago a young man living in Idaho tried to kill himself with a rifle but failed. He was hospitalized and, after recovering, he bought another weapon and drove to San Francisco. This subject again became despondent when he broke up with his girlfriend and now his mother was phoning SFPD Dispatch from a few states away begging for help. They had no current address on the young man nor any other information as to where he might be other than a photo he had sent to his mother just hours before via cell phone with the Golden Gate Bridge in the background. **Officer** Brendan Caraway had the initial call but officers from multiple jurisdictions joined in the search. Officer Rupert Geraldo and Officer Michael O'Donnell finally located the subject's car in the St. Francis Yacht Club's parking lot. They were soon joined by Sergeant Anthony Manfreda, Officer Joshua Olson, Officer Valerie Durkin, and Officer Miguel Gonzalez. Once the officers were in position Officer Olson gave the sole occupant directives over his vehicle's PA system at which time he complied. The subject was transported to a medical facility for care. Inside the car the officers found one loaded firearm along with 3 boxes of ammunition.

The brand new silver Corvette abandoned at 1st and Folsom Streets with no explanation for the driver's whereabouts

took Officer Brendan Caraway and Officer Matthew Ryan by surprise. Nevertheless, they dutifully ordered a tow for the empty chariot. And, while waiting, they noted an A-priority broadcast from Dispatch describing how an individual who had rented a Corvette earlier in the day at the St. Regis Hotel with a stolen credit card was back ordering another vehicle of the same make. The Corvette they were towing was the subject of a fraudulent purchase. The officers contacted the hotel and were soon viewing video footage of the suspect as he had left just a few minutes before their arrival. They then responded to the room he had rented to further their investigation. Inside the room, they found a veritable treasure trove of stolen property, fake/ forged identification cards, and a lot of high-tech "tools of the fraud trade" such as a digital microscope, transparency film, label makers, transfer spray all mixed in with a lot of illegal narcotics. But still no body to go with all of the

Meanwhile, Officer Ian Glynn and Officer Michael Petuya also joined the case and found out that the main fraud suspect had walked to a nearby business around the corner from the hotel so they set up outside and grabbed him on his return.

Officer Navin Chan and Officer James Horan made police work look

easy when they found out that there was an attempted murder suspect staying somewhere within their Central District beat. They obtained a photo of the wanted man and the rest was just a lot of hard work trying to track him down. They finally came up with an address and knocked on the door. The suspect, still wearing a shirt stained with his victim's blood, opened the door not knowing what was on the other side. He soon found out once he was fitted with handcuffs.

The elderly woman in her 80's wanted to leave the residential unit that was caring for her because she left her belongings in her car and felt the car might be towed. The staff at the facility was extremely concerned for the woman's well-being knowing that she needed 24-hour care and that if she left the residence she might not find her way back. They called Dispatch and Officer Joel Aguayo and Officer Osvaldo **Campos** responded. They patiently listened to the woman's concerns and promised to check on her vehicle and its contents. There was only one problem. The woman described the location of her car as being parked, "somewhere in the Mission." That didn't deter Joel and Osvaldo and, after a complete tour of the Mission District, they found it! Sergeant Eric Balmy pretty much summed their action up in the Captain Commendation he prepared citing, "Officer Aguayo and Campos took the time to provide service to a person in crisis. They determined what the woman needed, took action to put her mind at ease and helped to facilitate her treatment." And he described the two officers as "community caretakers."

Are narcotic sales a problem in The City — not when Officer Michael Tursi is around. Officer Tursi had found out that an individual who was wanted on several felony warrants was also dealing methamphetamine in huge quantities. He set up a surveillance along with Sergeant Michael Moody, Officer Michael Montero, Officer Brenton Reeder, Officer Adrian Payne, and Officer Patrick Faye at the hotel where the suspect was last known to have lived. Sure enough, two hours later the suspect shows up with a back-pack loaded with 4 pounds of the seriously illegal white powder.

We couldn't have said it better.

And, not to be outdone, **Officer Kirk Edison**, liaison officer to the Homeland

Security Task Force at SFO, came across a parcel that was holding over 500 grams of MDMA (ecstasy). Officer Edison arranged for a controlled delivery of the illegal substance and followed that up with a search warrant for the suspect's home. The warrant was executed and the officers found, in addition, a kilo of cocaine, 7,000 Xanax pills, and over \$17,000 US currency. A few days earlier Officer Edison had conducted another narcotic investigation with the assistance of Sergeant Scott Biggs, Sergeant Yukio Oshita, Officer Patrick Faye and Officer Adrian Payne. In that episode the officers recovered 10,000 Oxycontin pills, 300 Hydrocodone pills, a pound of cocaine, 5 pounds of marijuana, and \$157,000.00 US currency.

It's 5:00 a.m. when several calls were received by Dispatch describing a robbery-in-progress on the 200 block of Main Street. The witnesses stated that the victim, an elderly male, was laying defenseless on the ground while 2 suspects viciously kicked the victim in the face and head until he was unconscious. Officer Lauren Canedo, and Officer Anthony Suhrke were the first to arrive on the scene and called for medical assistance while attending to the victim as best they could. Officer Michael Franceschi and Officer Christina Galande started a detailed perimeter search locating the bicycle taken from the victim a few blocks away. Officers Franceschi and Galande eventually located 2 individuals matching the description of the suspects and who were eventually identified by

Doctors at San Francisco General Hospital told the officers the victim was still critical and extremely lucky to be alive.

witnesses as being responsible for the

beating. The officers eventually found

out that both suspects had extensive

criminal histories, no residential ties to

San Francisco, and active arrest warrants

for other crimes committed. Their case

is currently pending.

Sergeant Kevin Horan later prepared a Captain's Commendation for the officers involved which read in part, "Despite taking this call towards the end of their midnight shift, all 4 officers remained focused on caring for the victim, taking detailed statements from witnesses, apprehending the suspects, and conducting a follow-up investigation that resulted in multiple felony counts being filed against the 2 subjects who were arrested."

Stay safe.

Community Service Committee

By Marty Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community. The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A.

The Community Service Committee met on April 28 2016 & May 20, 2016 and although many requests are submitted only the below listed organizations were approved for donations.

April Meeting

•	Avon Walk to End Breast cancer (Sgt Kevin Knoble)	\$500.00
•	St. Gabriel's Parent's Club (Sgt Dan Gibbs)	\$250.00
•	Perk's Sports Academy (Off Kevin Richins)	\$600.00
•	Pacifica Stickers Soccer (Off Joe Zamanni)	\$1,000.00
•	Orange County Deputy Sheriff's Association Golf Tournament	\$250.00
•	Long Beach POA Golf Tournament	\$500.00
•	North Coast Girls Soccer league	\$250.00
•	Bay Area Woman's and Children's Center	\$250.00
•	CNOA Survivors Memorial Fund	\$250.00
•	American Foundation for Suicide prevention	\$250.00
•	Blind Babies Foundation	\$250.00

May Meeting

•	Burlingame High School Football (retired Sgt Pat Cadigan)	\$250.00
•	Solano Softball Travel Team (Off Luis Archilla)	\$250.00
•	American Cancer Society	\$500.00
•	San Francisco Deputy Sheriff Dan Murphy Golf Tournament	\$750.00
•	Archbishop Riordan High School Rugby	\$1,000.00
•	San Francisco Juniors Volleyball	\$1,000.00
•	Santa Ana Police Officers Association Poker Tournament	\$500.00
•	A Wave of Life Foundation	\$250.00

Taxes! Taxes! Taxes!

Tax law changes happen every year.

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Statement From Martin Halloran Regarding The Retirement Of Chief Suhr

Chief Greg Suhr has served this City and its residents faithfully for over 35 years. It is a great disappointment that he is departing the police force after having given so much of himself during a very difficult period. His tenure as Chief of Police will go down as one of the most successful in the history of San Francisco Police Department. His strong leadership, his innovative programs, and his hands-on approach have set a standard in the department that will be difficult to repeat. The youth programs established by Chief Suhr along with the outreach he initiated in underprivileged neighborhoods, such as the Bayview, have been praised by faith leaders and the community in general.

Having worked with or for Chief Suhr when he was a Sergeant, Lieutenant, Captain, and command staff member I can personally vouch for his integrity, his morals, and his deep commitment to the mission of public safety. His retirement under pressure is an extreme loss to the department and the city. Chief Suhr, at the core, was and always will be a cop's cop and dedicated to the men and women who don the uniform every day to serve and protect.

The POA looks forward to working with Acting Chief Toney Chaplin to continue Chief Suhr's established programs and move the department forward. Acting Chief Chaplin is an experienced veteran of the SFPD and is more than capable of leading this fine department during this transition.

The POA offers its thanks and appreciation to Chief Greg Suhr for his honorable service as a native San Franciscan and a resident of this city. We wish him well in his retirement. He deserves it.

Meet & Confer

To: All Active Members

The department continues to violate meet & confer obligations outlined in the MOU and the San Francisco Charter. When there is a change in working condition that has a direct effect on the membership, the department is obligated to meet with representatives from the bargaining unit (SFPOA) prior to implementing these changes. Once again, the department failed to adhere to this when the DB 16-071 Department Issued Impact Weapons was issued on April 30, 2016 after it was signed by Chief Suhr.

At my direction, our labor attorney Gregg Adam has sent a cease and desist letter (see below) to the Chief. The POA is requesting to meet with the department immediately regarding this change in working conditions and we intend to file a formal grievance next week. The POA understands "management prerogative" as it pertains to running the department but the department needs to understand and comply with meet & confer.

Martin Halloran SFPOA President



Gregg Mclean Adam gregg@majlabor.com direct 415.266.1801

SACRAMENTO SAN FRANCISCO

Jonathan Yank jonathan@majla bar.com direct 415.266.1802

May 6, 2016

VIA E-MAIL AND REGULAR MAIL

Greg Suhr Chief of Police 1245 3rd Street, 6th Floor San Francisco, CA 94158

E-mail: greg.suhr@sfgov.org

Unilateral Implementation: Department Bulletin 16-071 REQUESTTO CEASE AND DESIST and request to meet and confer Dear Chief Suhr:

It has come to the attention of POA that the Department unilaterally implemented Department Bulletin 16-071 this week. The bulletin is "effective immediately"; yet the POA received no prior notice about it and therefore had no opportunity to exercise its statutory and contractual rights to meetand-confer about the change. The bulletin requires all officers to provide "articulable reasons why it would not be safe" to carry a department-issued 36 inch baton as "the impact weapon" when responding to certain calls other than "firearms incidents."

This change will significantly impact officer safety.

Accordingly, we request to meet and confer as soon as possible about this change in working conditions. Additionally, we request that, consistent with the Department's obligations under the MOU and state law, it rescind DB 16-071 until the meet and confer process has concluded.

A grievance will be filed next week regarding the lack of notice of the change.

Very truly yours, Messing Adam & Jasmine LLP Gregg McLean Adam

To: All Members

The forced retirement of Chief Greg Suhr caught many of us off guard. This purely political move, by the Mayor, may have temporarily appeased the vocal minority but it may have also set us back in the progress previous gained in agreements related to Body Worn Cameras and Use of Force.

The POA hopes that agreements reached with Chief Suhr will carry over to the administration of Interim Chief Toney Chaplin. If so, BWC can be rolled out sooner rather than later. If not, it will be a long meet and confer process.

On Sunday May 23rd, I appeared on KPIX 5 morning news (scan QR code or go to below link) to give the POA perspective.

Martin Halloran SFPOA President

http://tinyurl.com/z9uaplz



"Greg is a fine man who cares for this city and its people. He so deserves our respect and admiration."

— Kevin S.

"Thank you for your years of service Chief Suhr. I'm deeply saddened by your resignation. We were blessed — Myma to have you as our chief."

Thank you Chief Suhr and thank you SFPD — Benjamin R Sturges

"Thank you Chief Suhr — I only say that I am ashamed to say that you and the good men and women in blue are being let down by the community that you all serve." — Stephen Ng

"It's a very sad day when a mayor can't stand up for those who protect and serve him and his city! It is a sad day when a mayor caves to protestors!" — Denise G.

"Really a disappointment to see you go. And thank you all SFPD for your wonderful service, as a native, I wish this city would support you the way you deserve to be supported."

— Andrea P. S

"My heart sank when I saw the news. Thank you for your service and I hope you know there are many people who saw and appreciated your hard work. Lee is an embarrassment to the city." — Stephanie L

"You will be missed. I'm just glad you won't be subjected to another bullshit "town hall" meeting where you get yelled at, cursed at, and threatened by nut jobs." — Catherine S

"I can't imagine the stress of dealing with leading this amazing group of officers in this anti-cop environment. It's a sad day when the politicians don't support the people who are making their own city safe, but you have done —Jessica H

Thank you Chief Suhr for your many years of hard work and dedication. You will be missed.

"I hold out hope that all of the citizens of San Francisco ...will demonstrate our deep objection to Mayor Ed Lee and the gang of five wing nuts putting politics before common sense. I want Chief Suhr back on the job."

"So sad for San Francisco loose a good chief because the city government cares more for the criminals then they do the police who protect them."

— Howard H

"Ed Lee caved in to the mob; sad and disheartening. The City is already in social decline, and Lee's lack of spine only exacerbates a sorry situa-– Peter D

"Squeaky wheel again gets the grease. We need to make our politicians pay for pandering to those who want to drag us down to their standards." — Emotep V

"Marty, Good job of both presenting officer support for Both Chief Suhr and new Chief Chaplin. The press-person tried to ascribe delay to the POA, representing the rank and file. Chief Suhr was very progressive and both he and Chief Chaplin care deeply about the people of SF and the officers of the SFPD as they can "put faces" on both. Acting Chief Chaplin's first remarks were spot on when he said it was a bad day when he was invited to be chiefbecause a person died that day and a good officer and leader was asked to end a career of distinguished service."

> – Fr Mike Quinn, SF Native & Priest

"Well done!" — Denise A.

"Nicely said." — Laura F. P.

"Well said!" — Antigone F.

"Thank you Martin. I do not understand why the SF Chron for example expresses that the Chief had lost the confidence of the public?! Everybody in this City respects Suhr, except for a handful of people that have time to show up at meetings to yell...and starve until they get too hungry...."

— Peter V

Good job Marty! — Sean H

"God bless and protect members of the SFPD, thank you Chief Shur for your years of service to the City...it's a travesty we've lost you...God help and guide Chief Toney Chaplin! Mayor Lee you disappointed the majority!"

- Marge S.

"Keep at it, Marty!" — Ian S.

"I support SFPD 100%!"

-Molly N.



Misinformed Politicians

To: All Members

On May 26th Mayor Ed Lee made some very disturbing remarks to the San Francisco Chronicle. These comments were directed at the SFPD Sergeant who was forced to discharge his firearm in the Officer Involved Shooting last week. The Mayor's remarks were prejudicial and irresponsible. The POA has always responded to misinformed politicians who make such inflammatory statements and the Mayor is no exception.

I have sent a letter of protest (right) to the Mayor requesting he restrain himself from offering opinions until all four independent investigations have concluded.

Martin Halloran SFPOA President

Inbox

"I whole heartily agreed with your letter Marty! Speculation is not needed nor welcome when none of the investigations are completed. Snap judgements and snide comments are not needed. If you have nothing good to say then keep your mouth shut to show that you are not as ignorant as your comments make you appear to be. Take Care."

— Tracy M.

"AMEN!" — Diane B.

"Are there any other kind? I always vote every election. Can't believe how many times, I've had my choice come back to haunt me." — Ian S

"Maybe the Mayor cares to step up himself, and try policing.

That's as likely as a flying pig, of course." —*Tim W*.

"Same exact scenarios as Baltimore. Now the DA is eating her actions, and the council people are trying to apologize for jumping on the bandwagon assuming someone did something wrong. Keep it up."

— Patrick B. O.

"Ed Lee needs to be held accountable for his actions also!"

— Maureen B.

"Mayor Lee reached that conclusion

out of his extensive knowledge and experience as a police officer, no doubt!"

—Leonardo C.

"He has made this city a joke. A sad one." — *Vince M*.

"God bless and protect the members of the SFPD!" —Marge S.

"This is ridiculous!! Our police officers do not start their shift thinking who can I shoot today!!! When will these thugs be blamed for their actions, and the police be thanked for protecting the rest of us.. Shame on spineless Mayor Lee. Quit honoring criminals! Honor and thank the hard working people who are protecting us every day..."

— Denise G.

"Send the mayor to the police academy. He's long overdue."

— Antigone F.

"Agreed...mayor lee fire yourself."
— Jennifer G.

"Ed Lee is a joke, like most politicians. He sure doesn't go far without his SFPD body guards. Maybe he should get someone protect him from the Oakdale mob." —Chris C.

"Used to live in SF. The political atmosphere has killed this once great city. SAD!" — *Rich S*.



SAN FRANCISCO POLICE OFFICERS ASSOCIATION 800 Bryant Street, Second Floor San Francisco, CA 94103 415.861.5060 tel 415.552.5741 fax www.sfpoa.org MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

May 27, 2016

Mayor Edwin Lee San Francisco City Hall 1 Dr Carlton B Goodlett Place San Francisco, CA 94102

Mr. Mayor,

Your comments to the San Francisco Chronicle on May 26th appalled me. I consider them a slap in the face to all members of the San Francisco Police Officers Association. The loss of life after last week's incident was tragic. But let us be clear: while politicians sit spinning statements, my members are on our streets saving lives and preventing criminals from oppressing ordinary San Franciscans, especially in our poorest neighborhoods.

Last week, you admitted that you knew next to nothing of the circumstances surrounding the incident. Now, however, in your comments to Ms. Ho one week later, you believe "there has to be consequences" for the sergeant involved. How did you reach this conclusion when the investigations are open and active?

We police officers swear an oath to uphold the constitution. We "get" that those who are accused of criminal conduct are always presumed innocent until proven guilty in a court of law. But it never ceases to amaze and disgust us that those who serve and protect the community, who are frequently thrown into split-second life and death situations, are too often presumed guilty until proven innocent. That is exactly what you did with your remarks. Due process for one should be due process for all.

Sadly, you have publicly tarnished the reputation of a 15-year veteran of this department with your damaging remarks. This Sergeant has an impeccable record of service and dedication to the department, the Bayview District, and the community at large. You have used your high office to prematurely condemn him by making prejudicial statements. There are currently four active and independent investigations going on into the incident. Let these investigations reach their conclusions based on the facts and let us save all of our opinions for when those facts come out.

Martin Halloran

Martin Hallam

SFPOA President

KCBS Public Service Announcement

Reasonable, Sensible and Practical

To: All Members

The POA is actively working with the Chief and the Police Commission towards updating the Use of Force (UoF) policy and implementing Body Worn Cameras (BWC). These revisions to UoF and the introduction of BWC will constitute the biggest change in the SFPD in almost forty years.

It is important that our members have a say in these new policies and it is equally important that the public knows that the POA, and its members, are open to change. It just has to be reasonable, sensible, and practical. Therefore the POA is continuing our paid Public Service Announcements on KCBS radio. Read the text, right, or scan the QR code to hear Vice President Tony Montoya's message for May 2016.

Martin Halloran SFPOA President "These days Police reform is in the news.

Some politicians like to paint cops with a broad brush and say that we oppose all police reform.

That's simply not true.

Here are three examples.

ONE: We believe Crisis Intervention Training will help defuse situations with mentally ill people and we want this training immediately for 100% of our officers.

TWO: We support body cameras on all police officers but we must have safeguards in place for protecting child abuse or rape victims from being recorded.

THREE: We support new improved "Use of Force" policies, as long as they are practical and sensible, but we're not going to compromise on any policy that puts the public or police officers in danger.

This is not negotiable.

The POA is committed to working with City Hall to implement "best practices" that are proven to work in other jurisdictions.

Here in San Francisco we are actually leading the way in supporting sensible new policies and we will continue to do so."



To All Members Re Police Commission Press Release

What is not mentioned in the police commission's press release is the following quote you will find in the DOJ memo to department (below)

"The language for the policies needs to be simplified and clarified so that a rankand-file officer can understand the general guidance and principals. If the policy cannot be understood by an officer reading or referencing them, then the policy has not fulfilled the intended purpose."

— Michael Nevin, SFPOA Secretary

San Francisco Police Commission Releases DOJ's Office of Community Oriented Policing Services Preliminary Feedback on Use of Force Policy Reforms

In February of this year, San Francisco Police Commission President Suzy Loftus requested that the United States Department of Justice Office of Community Oriented Policing Office conduct an initial review of the Commission's existing revisions to SFPD's use of force policies. The draft policies, along with the significant community and stakeholder feedback, was sent to the DOJ in March for their review. Community meetings were held in January in the Tenderloin, Western Addition and Bayview to get community feedback on the existing Use of Force policies. In February and March, a stakeholder group, including advocacy, legal, police, and community groups, was convened by the Police Commission to give feedback on the proposed revisions. On May 6th, 2016, the United States Department of Justice, Office of Community Oriented Policing Services provided preliminary feedback on those revised policies.

"I am appreciative that DOJ was willing to give us preliminary feedback on these policy reforms while their larger effort to evaluate and prepare final recommendations continues" said Police Commission President, Suzy Loftus. "The Police Commission is committed to fundamentally re-engineering the use of force in San Francisco and DOJ has proven to be a trusted partner in this effort. I am taking their preliminary comments and items for consideration to the full Commission this week on Wednesday, May 11th. I look forward to continuing our collaborative work to ensure that San Francisco has a 21st Century Police Department."

The DOJ issued a memo commending the Commission and SFPD for "developing, reviewing and finalizing the use of force policies with community and stakeholder input. This process not only allows the community to have a voice, but also provides a stronger, more comprehensive policy. Furthermore, the process provides accountability and transparency regarding policy development."

The DOJ suggested that the policy include a table to define terms and suggested that descriptions of levels of force and authorized weapons be spelled out. They also had subject matter experts from across the country provide comments directly into the policies for consideration by the Commission.

In addition, they advised the Commission to consider a number of Action Items from President Obama's 21st Century Policing Task Force, including:

*Task Force Action Item 1.5.4, that, "use of physical control equipment and techniques against vulnerable populations – including children, elderly persons, pregnant people, people with physical disabilities, limited English proficiency, and others – can undermine public trust and should be used as a last resort."

*Task Force Action Items 2.21, to "...emphasize de-escalation and alternatives to arrest or summons in situations where appropriate."

*Task Force Action Item 2.2.2, to "mandate external and independent criminal investigations in cases of police use of force resulting in death, officer-involved shootings resulting in injury or death, or in-custody deaths."

*Task Force Action Item 2.2.4, to "collect, maintain, and report data to the Federal Government on all officer- involved shootings, whether fatal or nonfatal, as well as any in-custody deaths."

*Task Force Action Item 2.2.5, to "clearly state what types of information will be released, when, and in what situation, to maintain transparency."

*Task Force Action Item 2.2.6, to "establish a Serious Incident Review Board comprising sworn staff and community members to review cases involving officer involved shootings and other serious incidents that have the potential to damage community trust or confidence in the agency..."

With regard to Conductive Energy Devices, the DOJ referenced the Task Force report that states that "studies of CEDs have shown them to be effective at reducing both officer and civilian injuries but new technologies should be subject to the appropriate use of force continuum restrictions." The DOJ did not make a recommendation on whether or not San Francisco should adopt CEDs, but offered resources to consider if the Commission does choose to adopt them as a force option.

President Loftus has appointed Commissioner Petra DeJesus and Commissioner Thomas Mazzucco to join her on the Police Commission's Sub-Committee on Use of Force. This sub-committee is tasked with reviewing the comments and incorporating DOJ's recommendations into the policies. The Commission will discuss the Policy comments and Action Items on Wednesday, May 11th, 2016. Following this discussion, two public meetings will be held on the Use of Force policy revisions – on June 8th, 2016 and June 15th. The Commission will announce the locations of both meetings once the locations have been determined. The policies will then come before the full Police Commission for a vote.

The DOJ memorandum along with the subject matter experts' comments on the policies can be found at:





To All Members:

When District Attorney George Gascon convened his Blue Ribbon Panel (BRP) last year the POA was skeptical from the beginning. Why? Put simply, the BRP has no legal standing or authority to conduct an independent investigation of any organization including the SFPD. That authority rests with established government entities such as the Department of Justice (DOJ) or the Attorney General's Office. Those agencies have proven to be fair and unbiased in their findings in other jurisdictions.

As predicted by the POA, the preliminary report released by the BRP is completely one-sided and biased towards the department and this association. Their limited findings are not based on a complete, thorough, and accurate investigation. Numerous times the POA has offered testimony from officers of color within the department but they were all denied by the BRP. Why? Perhaps it did not fit their predetermined conclusion previously expressed by George Gascon.

The POA embraces the collaborative review by the DOJ COPS, which is currently taking place with full cooperation from the department and the POA. While we anxiously await any reports from the DOJ, the POA denounces George Gascon's limited findings and we have issued an official Press Release (see below).

Martin Halloran SFPOA President

SFPOA: Gascon's 'Blue Ribbon' Report Is A Biased, One-Sided, Illegitimate Work Of Fiction

Halloran: Gascon Uses Racially Disparaging Language Himself; Refused To Let Minority SFPD Officers Testify About What SFPD Is Really Like

SAN FRANCISCO – Today the "preliminary findings" from District Attorney George Gascon's handpicked "Blue Ribbon Panel" report were released to the San Francisco Examiner and the President of the San Francisco Police Officers' Association (SFPOA) immediately dismissed the report as a biased, one-sided, and illegitimate work of fiction.

"George Gascon's Blue Ribbon Report is biased, one-sided, and illegitimate," said Martin Halloran, President of the union. "Gascon handpicked his own panel, and refused to hear from any witnesses who disagree with him, and so Gascon's report should be filed in the fiction section of the library."

Halloran blasted the legitimacy of the panel.

"Since George Gascon is afraid to hear from anyone who disagrees with him, he blocked the testimony of anybody who isn't in lockstep with him," said Halloran. "We offered testimony from minority police officers who disagree with Gascon's view that widespread bias exists in the department, but he censored their testimony."

Because Gascon blocked the testimony of police officers who disagree with him, the SFPOA submitted videotaped depositions to the panel from these police officers:

Sgt. Tracy McCray, who has served on the force since 1994 and is stationed in the Bayview. In her videotaped testimony, McCray, who is African-American and a member of the LGBT community, says that she has never been subject to bias as a result of her race, gender, or sexual orientation by the department or the SFPOA. https://youtu.be/fa3UpnZW1Q0

Inspector Clifford Cook, who served in the SFPD since 1991 and is currently stationed at the Richmond Station. In his videotaped testimony, Cook – who is a member of the African-American community – rejects Gascon's view that racial bias is widespread in the department. Cook says that the department and the SFPOA is swift to condemn racism and inequality. https://youtu.be/cuPQl9Kpetw

Inspector Gary Delagnes (ret.), whose deposition dismantles Gascon's broad-brush condemnation of the police department. The Delagnes deposition contains afirsthand account of the dinner in Cambridge, Massachusetts in April, 2010, where Gascon himself used racially disparaging language. In the video, Delagnes also recounts how an African-American restaurant patron approached Gascon and asked him to stop using offensive language. https://youtu.be/znwJtiHqluw

Sgt. Christopher Breen (ret.), who provides a firsthand account of an "inflammatory" scene where Gascon drank alcohol heavily and used racially disparaging language. Breen testifies that Gascon repeatedly referring to African- Americans as "those people" in "a derogatory way." https://youtu.be/ZV0LXFH_eHc

The union also submitted to the panel videotaped testimony by Halloran and other officers.

"It's astonishing to me that Gascon, who uses racially disparaging language himself, would have the audacity to point the finger at his former colleagues and say: 'you guys are the problem,'" said Halloran. "Gascon's hubris knows no bounds."

Gascon's panel has also been criticized as illegitimate by respected leaders: Former Mayor Willie L. Brown, Jr. said that Gascon should have asked a prosecutor from another county to investigate the police department instead of doing it himself. (San Francisco Chronicle, March 6, 2016.)

Superior Court Judge Quentin Kopp (ret.) demanded that Gascon recuse himself from the panel. In a February 17, 2016 letter to Gascon, the judge accused Gascon of a conflict of interest. Kopp said that by handpicking the Blue Ribbon Panel, Gascon has created the perception that he is investigating himself, because Gascon was chief during some of the time period being scrutinized by the panel.

Today Halloran was especially critical of Gascon's on-the-record statement to CNN comparing the city's police union to racist 1950's police officers in the Deep South.

"There's something wrong with Gascon's head if he equates the most racially diverse police union in the U.S. to wrongdoers during one of the darkest chapters in our nation's history," said Halloran. "By making such outrageous, inflammatory public statements Gascon has proven that he is far too biased to issue a fair report on the women and men who proudly serve San Francisco's police department."



Dear Editor —

It's astonishing that three judges used by District Attorney George Gascon, without any legal authority or status, can be labeled a "blueribbon panel," and taken seriously by The Chronicle and other media. Selecting three biased judges, without authority of law, much less power to subpoena witnesses or exercise contempt powers or administer testimonial oaths, Gascon, the only District Attorney in the State who's never tried a case to a jury or judge, wastes time begging for attention on matters already the object of U.S. Justice Department attention and, supposedly, Gascon's own office. One of his three predictable retired judges had even publicly commented

adversely about San Francisco Police shootings. A sincere District Attorney could have asked the San Francisco Civil Grand Jury, possessing power to compel witness testimony under oath, to investigate. Their report would be subject to review by the San Francisco Superior Court's Presiding Judge, but, then, independent grand jurors might not have produced the report the prejudiced prosecutor desired.

— Judge Quentin L. Kopp

Quentin L. Kopp is a retired San Mateo County Superior Court Judge, former San Francisco Board of Supervisors member, and former State Senator representing San Mateo County and San Francisco.

"Marty: You and the SFPOA have my full support. What a kangaroo court if there ever was one! Sorry you are having to defend yourself against such BS and not even being allowed to tell your side of the story. I am sorry I ever previously supported Gascon. He's really on some kind of publicity mission to enhance his own career for some reason. In that personal mission he is seriously hampering the good faith efforts of you and Chief Suhr

to demonstrate to the world that the SF Police Department is one of the most diverse, tolerant, sophisticated, and well-trained police forces in the country, and that you, and the POA are open to greater transparency and revised use of force processes if it is approached in a fair and balanced way. This is not what Gascon is about, or seems to care about. He just wants headlines. Sad....and infuriating."

— Ken Cleaveland

Labor Relations Information System

Phoenix Budget Battle: Body Cameras or More Police?

Phoenix's proposed budget includes \$11.4 million to equip every patrol officer in the Police Department with a bodyworn camera to track interactions with the public, from routine traffic stops to homicide investigations.

But would that money be better spent hiring more officers or giving officers better pay and benefits? Or should the city try to balance all three demands at once?

That's a debate among city leaders as they negotiate the city's \$1.22 billion budget for the next fiscal year. City Manager Ed Zuercher wants to set aside \$11.4 million to phase in a full body-camera program over the next three years.

Some residents and council members have called for the city to instead use the money to speed up police hiring or restore pay and benefits for officers who took cuts the past six years. The money could pay for about 100 more officers for one year.

"I would lay odds the majority of the public would rather see our officers better compensated with that \$11 million, or more officers," Councilman Sal DiCiccio said at a recent meeting.

Mayor Greg Stanton and other council members have insisted the city can do all of the above: hire more police, restore officer pay and deploy more body cameras.

Phoenix already has a plan to hire more than 500 new officers by 2019, including about 300 this year and 145 in the next fiscal year, which starts July 1. The city also recently announced that the police union has tentatively agreed to a labor contract that would restore their pay and benefits over three years.

"I think it's a false choice to say, 'Body cameras or police officers," Zuercher said in an interview. "This budget shows you we can do both."

Why body cameras?

Zuercher said the city's move toward body cameras is needed given the "critical state" of policing in America. He said cameras ensure accountability from the Police Department while protecting officers from false accusations.

"We're not Baltimore, but we're a big city and we have those interactions all the time, and we are at risk for those sort of critical incidents," Zuercher said. "If you've got a tool that can help you with that and assure the public, we should do everything we can to take advantage of that tool."

Body cameras have become part of the national discourse after officer-involved shootings of unarmed suspects in Ferguson, Missouri, and other cities. In Phoenix, there were protests last year after the death of Rumain Brisbon, an unarmed man suspected of selling drugs, who was fatally shot by a Phoenix police officer.

The city has 139 cameras in use – most are deployed in the department's Maryvale Estrella Mountain Precinct - and grant funding to pay for about 150 more. Zuercher's plan would acquire about 2,000 cameras to equip the full

The bulk of the cost is not for the cameras. Once implemented, the city estimates it will cost \$5 million to \$7 million per year to operate a body-camera program, including hiring 30 to 40 employees to process video for legal proceedings and public-records requests.

Personnel Shortage

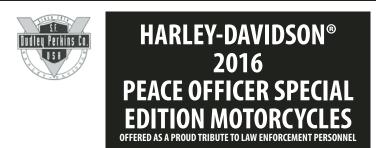
"I've been hearing in our community over and over and over again that they'd rather have more police officers out there in the streets," Nowakowski said at a council meeting last month. "And that they want to make sure that our police officers are being paid a just wage also."

A seven-year hiring freeze that ended last year shrank the city's sworn police force by roughly 700 officers — Phoenix has about 2,700 officers today, down from about 3,375 in 2008. Response times have climbed, and the department is using detectives to help keep patrol shifts staffed.

Phoenix also has reduced pay and benefits for officers. But Zuercher announced Friday that the city has forged a tentative agreement with the police union to fully restore their compensation over three years.

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The Danger of the "Black Lives Matter" Movement

By Heather Mac Donald Author, *The War on Cops* Forwarded to the *Journal* by Edmund Cota

Heather Mac Donald is the Thomas W. Smith Fellow at the Manhattan Inslitute and a contributing editor of City Journal. She earned a B.A. from Yale University, an



M.A. in English from Cambridge University, and a J. D. from Stanford Law School. She writes for several newspapers and journals. including

The Wall Street Journal, The New York Times, The New Criterion, and Public Interest, and is the author of three books. Including Are Cops Racist? and The War On Cops: How The New Attack On Law and Order Makes Everyone Less Safe (forthcoming June 2016).

The following is adapted from a speech delivered on April 27, 2016, at Hillsdale College's Allan P Kirby, Jr. Center for Constitutional Studies and Citizenship in Washington, D.C., as part of the AWC Family Foundation Lecture Series.

For almost two years, a protest movement known as "Black Lives Matter" has convulsed the nation. Triggered by the police shooting of Michael Brown in Ferguson, Missouri, in August 2014, the Black Lives Matter movement holds that racist police officers are the greatest threat facing young black men today. This belief has triggered riots, "die-ins," the murder and attempted murder of police officers, a campaign to eliminate traditional grand jury proceedings when police use lethal force, and a presidential task force on policing.

Even though the U.S. Justice Department has resoundingly disproven the lie that a pacific Michael Brown was shot in cold blood while trying to surrender, Brown is still venerated as a martyr. And now police officers are backing off of proactive policing in the face of the relentless venom directed at them on the street and in the media. As a result, violent crime is on the rise.

The need is urgent, therefore, to examine the Black Lives Matter movement's central thesis — that police pose the greatest threat to young black men. I propose two counter hypotheses: first, that there is no government agency more dedicated to the idea that black lives matter than the police; and second, that we have been talking obsessively about alleged police racism over the last 20 years in order to avoid talking about a far larger problem — black-on-black crime.

Let's be clear at the outset: police have an indefeasible obligation to treat everyone with courtesy and respect, and to act within the confines of the law. Too often, officers develop a hardened, obnoxious attitude. It is also true that being stopped when you are innocent of any wrongdoing is infuriating, humiliating, and sometimes terrifying. And needless to say, every unjustified police shooting of an unarmed civilian is a stomach churning tragedy.

Given the history of racism in this country and the complicity of the police in that history, police shootings of black men are particularly and understandably fraught. That history informs how many people view the police. But however intolerable and inexcusable every act of police brutality is, and while we need to make sure that the police are properly trained in the Constitution

and in courtesy, there is a larger reality behind the issue of policing, crime, and race that remains a taboo topic. The problem of black-on-black crime is an uncomfortable truth, but unless we acknowledge it, we won't get very far in understanding patterns of policing.

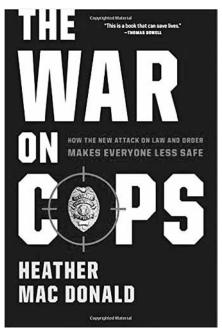
Every year, approximately 6,000 blacks are murdered. This is a number greater than white and Hispanic homicide victims combined, even though blacks are only 13 percent of the national population. Blacks are killed at six times the rate of whites and Hispanics combined. In Los Angeles, blacks between the ages of 20 and 24 die at a rate 20 to 30 times the national mean. Who is killing them? Not the police, and not white civilians, but other blacks. The astronomical black death-by-homicide rate is a function of the black crime rate. Black males between the ages of 14 and 17 commit homicide at ten times the rate of white and Hispanic male teens combined. Blacks of all ages commit homicide at eight times the rate of whites alone.

The police could end all lethal uses of force tomorrow and it would have at most a trivial effect on the black death-by-homicde rate. The nation's police killed 987 civilians in 2015, according to a database compiled by *The Washington Post*. Whites were 50 percent — or 493 — of those victims, and blacks were 26 percent — or 258. Most of those victims of police shootings, white and black, were armed or otherwise threatening the officer with potentially lethal force.

The black violent crime rate would actually predict that *more* than 26 percent of police victims would be black. Officer use of force will occur where the police interact most often with violent criminals, armed suspects, and those resisting arrest, and that is in black neighborhoods. In America's 75 largest counties in 2009, for example, blacks constituted 62 percent of all robbery defendants, 57 percent of all murder defendants, 45 percent of all assault defendants — but only 15 percent of the population.

Moreover, 40 percent of all cop killers have been black over the last decade. And a larger proportion of white and Hispanic homicide deaths are a result of police killings than black homicide deaths — but don't expect to hear that from the media or from the political enablers of the Black Lives Matter movement. Twelve percent of all white and Hispanic homicide victims are killed by police officers, compared to four percent of all black homicide victims. If we're going to have a "Lives Matter" anti-police movement, it would be more appropriately named "White and Hispanic Lives Matter."

Standard anti-cop ideology, whether emanating from the ACLU or the academy, holds that law enforcement actions are racist if they don't mirror population data. New York City illustrates why that expectation is so misguided. Blacks make up 23 percent of New York City's population, but they commit 75 percent of all shootings, 70 percent of all robberies, and 66 percent of all violent crime, according to victims and witnesses. Add Hispanic shootings and you account for 98 percent of all illegal gunfire in the city. Whites are 33 percent of the city's population, but they commit fewer than two percent of all shootings, four percent of all robberies, and five percent of all violent crime. These disparities mean that virtually every time the police in New York are called out on a gun run — meaning that someone has just been shot — they are being summoned to minority neighborhoods looking for minority suspects.



"This book expands on Mac Donald's groundbreaking and controversial reporting on the Ferguson effect and the criminal-justice system. It deconstructs the central narrative of the Black Lives Matter movement: that racist cops are the greatest threat to young black males. On the contrary, it is criminals and gangbangers who are responsible for the high black homicide death rate.

The War on Cops exposes the truth about officer use of force and explodes the conceit of "mass incarceration." A rigorous analysis of data shows that crime, not race, drives police actions and prison rates. The growth of proactive policing in the 1990s, along with lengthened sentences for violent crime, saved thousands of minority lives. In fact, Mac Donald argues, no government agency is more dedicated to the proposition that "black lives matter" than today's data-driven, accountable police department."

— From Amazon.com

Officers hope against hope that they will receive descriptions of white shooting suspects, but it almost never happens. This incidence of crime means that innocent black men have a much higher chance than innocent white men of being stopped by the police because they match the description of a suspect. This is not something the police choose. It is a reality forced on them by the facts of crime.

The geographic disparities are also huge. In Brownsville, Brooklyn, the per capita shooting rate is 81 times higher than in nearby Bay Ridge, Brooklyn the first neighborhood predominantly black, the second neighborhood predominantly white and Asian. As a result, police presence and use of proactive tactics are much higher in Brownsville than in Bay Ridge. Every time there is a shooting, the police will flood the area looking to make stops in order to avert a retaliatory shooting. They are in Brownsville not because of racism, but because they want to provide protection to its many law-abiding residents who deserve safety.

Who are some of the victims of elevated urban crime? On March 11, 2015, as protesters were once again converging on the Ferguson police headquarters demanding the resignation of the entire department, a six-year-old boy named Marcus Johnson was killed a few miles away in a St. Louis park, the victim of a drive-by shooting. No one protested his killing. Al Sharpton did not demand a federal investigation. Few people outside of his immediate community know his

name.

Ten children under the age of ten were killed in Baltimore last year. In Cleveland, three children five and younger were killed in September.

A seven-year-old boy was killed in Chicago over the Fourth of July weekend by a bullet intended for his father. In November, a nine-year-old in Chicago was lured into an alley and killed by his father's gang enemies; the father refused to cooperate with the police. In August, a nine-year-old girl was doing her homework on her mother's bed in Ferguson when a bullet fired into the house killed her. In Cincinnati in July, a four-year-old girl was shot in the head and a six-year-old girl was left paralyzed and partially blind from two separate drive-by shootings. This mindless violence seems almost to be regarded as normal, given the lack of attention it receives from the same people who would be out in droves if any of these had been police shootings. As horrific as such stories are, crime rate were much higher 20 years ago. In New York City in 1990, for example, there were 2,245 homicides. In 2014 there were 333 — a decrease of 85 percent. The drop in New York's crime rate is the steepest in the nation, but crime has fallen at a historic rate nationwide as well — by about 40 percent-since the early 1990s. The greatest beneficiaries of these declining rates have been minorities. Over 10,000 minority males alive today in New York would be dead if the city's homicide rate had remained at its early 1990s level.

What is behind this historic crime drop? A policing revolution that began in New York and spread nationally, and that is now being threatened. Starting in 1994, the top brass of the N YPD embraced the then-radical idea that the police can actually prevent crime, not just respond to it. They started gathering and analyzing crime data on a daily and then hourly basis. They looked for pat terns, and strategized on tactics to try to quell crime outbreaks as they were emerging. Equally important, they held commanders accountable for crime in their jurisdictions. Department leaders started meeting weekly with precinct commanders to grill them on crime patterns on their watch. These weekly accountability sessions came to be known as Compstat. They were ruthless, high tension affairs. If a commander was not fully informed about every local crime outbreak and ready with a strategy to combat it, his career was in jeopardy.

Compstat created a sense of urgency about fighting crime that has never left the NYPD. For decades, the rap against the police was that they ignored crime in minority neighborhoods. Compstat keeps New York commanders focused like a laser beam on where people are being victimized most, and that is in minority communities. Compstat spread nationwide. Departments across the country now send officers to emerging crime hot spots to try to interrupt criminal behavior before it happens.

In terms of economic stimulus alone, no other government program has come close to the success of data-driven policing. In New York City, businesses that had shunned previously drug-infested areas now set up shop there, offering residents a choice in shopping and creating a demand for workers. Senior citizens felt safe to go to the store or to the post office to pick up their Social Security checks. Children could ride their bikes on city sidewalks without their mothers worrying that they would be shot. But the crime victories of the last

Opinion

Vilifying Police Has Chilling Effects On Public Safety

By Scott G. Erickson From the *Orange County Register* http://www.ocregister.com/articles/ police-678632-officer-officers.html August 21, 2015 Forwarded to the *Journal* by Chris Canning, Investigations

President George H.W. Bush, when dedicating the National Law Enforcement Officer's Memorial in 1991, remarked that, "When society asks someone to put on a badge and place it over his or her heart, we make a sacred covenant – a covenant that says: 'We as a society stand behind those who enforce the law against those who break the law.""

A lot has changed in the past quarter century. Today, a cacophony of dissent has sought to marginalize the American police officer and cast him in the role of villain instead of hero.

The sentiments of a few, echoed through a complicit and sensationalized media and often devoid of context or perspective, have sown mistrust and skepticism within communities whose very survival depends upon trust and faith in the justice system.

The same men and women whom society has tasked with upholding the rule of law and protecting the vulnerable from victimization have now been told they no longer matter, that they're untrustworthy and that the same society that conferred those responsibilities upon them will no longer stand behind them.

The vilification of the American police officer has had an effect on the law enforcement community, as well as society itself.

Recruiting and retention efforts have become strained, with some cities seeing a drop in police recruit applications upward of 70 percent. Patrol officers have seen their work load increase, and in some agencies, the number of officers available to assist in a crisis has shrunk to unsafe levels.

Crime is on the rise. Baltimore, a city at the epicenter of strained police-community relations, has seen its violent crime spike to its highest level in decades.

The 208 homicides (as of Aug. 19) in

Recruiting and retention efforts have become strained, with some cities seeing a drop in police recruit applications upward of 70 percent.

Baltimore so far this year are roughly 10 times the number of homicides in San Diego, a city more than twice as large – and it almost matches Baltimore's own total of 211 murders for the entirety of 2014.

Police officers are retreating from the proactive policing tactics that have contributed to a historic drop in crime over the past 20 years. The result: an emboldened criminal element. The movement away from proactive policing toward an almost wholly reactive model is rooted in fear. Not fear of injury or of the basic dangers associated with police work. Rather, the fear is rooted in uncertainty. Will I be the next officer on the evening news if I have to use force to subdue a violent suspect? Will the community turn against me?

Make no mistake, every officer working the streets right now is asking himself or herself these same questions. Unfortunately, in today's political climate a greater number of officers are deciding that the risks to their reputations and livelihood are simply too great to engage in the type of proactive policing that has been so effective at reducing crime.

It is time to acknowledge that while individual police officers, imperfect as human beings are, have at times committed indiscretions deserving of public rebuke, the vast majority of officers and the profession itself must no longer be vilified as the root cause of society's ills.

Scott G. Erickson is a police officer and executive director of Americans in Support of Law Enforcement.

The Danger of the "Black Lives Matter" Movement

CONTINUED FROM PREVIOUS PAGE

two decades, and the moral support on which law and order depends, are now in jeopardy thanks to the falsehoods of the Black Lives Matter movement.

Police operating in inner-city neighborhoods now find themselves routinely surrounded by cursing, jeering crowds when they make a pedestrian stop or try to arrest a suspect. Sometimes bottles and rocks are thrown. Bystanders stick cell phones in the officers' faces, daring them to proceed with their duties. Officers are worried about becoming the next racist cop of the week and possibly losing their livelihood thanks to an incomplete cell phone video that inevitably fails to show the antecedents to their use of force. Officer use of force is never pretty, but the public is clueless about how hard it is to subdue a suspect who is determined to resist arrest.

As a result of the anti-cop campaign of the last two years and the resulting push-back in the streets, officers in urban areas are cutting back on precisely the kind of policing that led to the crime decline of the 1990s and 2000s. Arrests and summons are down, particularly for low-level offenses. Police officers continue to rush to 911 calls when there is already a victim. But when it comes to making discretionary stops-such as getting out of their cars and questioning people hanging out on drug corners at 1:00 a.m., many cops worry that doing so could put their careers on the line. Police officers are, after all, human. When they are repeatedly called racist for stopping and questioning suspicious individuals in high-crime areas, they will perform less of those stops. That is not only understandable — in a sense, it is how things should work. Policing is political. If a powerful political block has denied the legitimacy of assertive policing, we will get less of it. On the other hand, the people demanding that the police back off are by no means representative of t he entire black community. Go to any police neighborhood meeting in Harlem, the South Bronx, or South Central Los Angeles, and you will invariably hear

variants of the following: "We want the dealers off the corner." "You arrest them and they're back the next day." "There are kids hanging out on my stoop. Why can't you arrest them for loitering?" "I smell weed in my hallway. Can't you do something?" I met an elderly cancer amputee in the Mount Hope section of the Bronx who was terrified to go to her lobby mailbox because of the young men trespassing there and selling drugs.

The only time she felt safe was when

Despite that furor, FBI Di rector James Comey confirmed the Ferguson effect in a speech at the University of Chicago Law School last October. Comey decried the "chill wind" that had been blowing through law enforcement over the previous year, and attributed the sharp rise in homicides and shootings to the campaign against cops. Several days later, President Obama had the temerity to rebuke Comey, accusing him (while leaving hi m unnamed) of "cherry-

"As crime rates continue to rise, the overwhelming majority of victims are, as usual, black — as are their assailants."

the police were there. "Please, Jesus," she said to me, "send more police!" The irony is that the police cannot respond to these heartfelt requests for order without generating the racially disproportionate statistics that will be used against them in an ACLU or Justice Department lawsuit

Unfortunately, when officers back off in high crime neighborhoods, crime shoots through the roof. Our country is in the midst of the first sustained violent crime spike in two decades. Murders rose nearly 17 percent in the nation's 50 largest cities in 2015, and it was in cities with large black populations where the violence increased the most Baltimore's per capita homicide rate last year was the highest in its history. Milwaukee had its deadliest year in a decade, with a 72 percent increase in homicides. Homicides in Cleveland increased 90 percent over the previous year. Murders rose 83 percent in Nashville, 54 percent in Washington, D.C., and 61 percent in Minneapolis. In Chicago, where pedestrian stops are down by 90 percent, shootings were up 80 percent through March 2016.

I first identified the increase in violent crime in May 2015 and dubbed it "the Ferguson effect." My diagnosis set off a firestorm of controversy on the anti-cop Left and in criminology circles. pick[ing] data" and using "anecdotal evidence to drive policy [and] feed political agendas." The idea that President Obama knows more about crime and policing than his FBI director is of course ludicrous. But the President thought it necessary to take Comey down, because to recognize the connection between proactive policing and public safety undermines the entire premise of the anti-cop Left: that the police oppress minority communities rather than bring them surcease from disorder.

As crime rates continue to rise, the overwhelming majority of victims are, as usual, black — as are their assailants. But police officers are coming under attack as well. In August 2015, an officer in Birmingham, Alabama, was beaten unconscious by a convicted felon after a car stop. The suspect had grabbed the officer's gun, as Michael Brown had tried to do in Ferguson, but the officer hesitated to use force against him for fear of being charged with racism. Such incidents will likely multiply as the media continues to amplify the Black Lives Matter activists' poisonous slander against the nation's police forces.

The number of police officers killed in shootings more than doubled during the first three months of 2016. In fact, officers are at much greater risk from blacks than unarmed blacks are from the police. Over the last decade, an officer's chance of getting killed by a black has been 18.5 times higher than the chance of an unarmed black getting killed by a cop.

The favorite conceit of the Black Lives Matter movement is, of course, the racist white officer gunning down a black man. According to available studies, it is a canard. A March 2015 Justice Department report on the Philadelphia Police Department found that black and Hispanic officers were much more likely than white officers to shoot blacks based on "threat misperception," i.e., the incorrect belief that a civilian is armed . A study by University of Pennsylvania criminologist Greg Ridgeway, formerly acting director of the National Institute of Justice, has found that black officers in the NYPD were 3.3 times more likely to fire their weapons at shooting scenes than other officers present. The April 2015 death of drug dealer Freddie Gray in Baltimore has been slotted into the Black Lives Matter master narrative, even though the three most consequential officers in Gray's arrest and transport are black. There is no evidence that a white drug dealer in Gray's circumstances, with a similar history of faking injuries, would have been treated any differently.

We have been here before. In the 1960s and early 1970s, black and white radicals directed hatred and occasional violence against the police. The diffeence today is that anti-cop ideology is embraced at the highest reaches of the establishment: by the President, by his Attorney General, by college presidents, by foundation heads, and by the press. The presidential candidates of one party are competing to see who can out-demagogue President Obama's persistent race based calumnies against the criminal justice system, while those of the other party have not emphasized the issue as they might have.

I don't know what will end the current frenzy against the police. What I do know is that we are playing with fire, and if it keeps spreading, it will be hard to put out.

Is a Police Officer Entitled to Qualified Immunity for Shooting Into a Fleeing Vehicle Posing an Immediate Threat?

Captain Penny Fishcher, Phd. J.D. Reprinted from The Journal. The Voice of Law Enforcement, Spring 2016

The United States Supreme Court examined the case Mullenix v Luna (577 U.S._, November 9, 2015) to determine whether an officer shooting into a fleeing vehicle posing an immediate threat to life is entitled to qualified immunity, and the Court said he was. The case involved a pursuit by local police in Texas of a person wanted on a warrant. In that ensuing pursuit, Trooper Mullenix, Texas Department of Public Safety (DPS) responded to the scene and pulled his police vehicle onto an overpass over the road the pursuit was traveling. Trooper Mullenix fired six shots as Mr. Leija's vehicle sped up to and under the overpass. Four shots struck Mr. Leija and killed him. His family represented by

Ms. Luna brought suit.

While this is not a criminal procedural type case, it does shed some light on what officers may do when faced with a fleeing vehicle that may not be stopped. On March 23, 2010 the Tulia Police Department's Sergeant Baker followed Israel Leija, Jr. to a drive-in restaurant where the officer tried to arrest Leija, Jr. on an outstanding warrant. Mr. Leija fled from the scene in his car and got onto Interstate 27 at a high rate of speed. Trooper Rodriguez from the Texas DPS joined that pursuit that lasted 18 minutes. Speeds for the fleeing vehicle reached between 85-110 miles per hour and twice Mr. Leija called police dispatchers telling them he had a gun and would shoot the officers. In addition, police dispatchers relayed that Mr. Leija appeared to be intoxicated.

Tire spikes were set up in the road-

is when Mullenix decided a different tactic was needed. Trooper Mullenix discussed his idea to shoot into the vehicle's engine to stop the car on the radio with Trooper Rodriguez and both agreed it was needed. Trooper Mulenix then attempted to get his sergeant to approve and was already outside with his rifle ready to shoot when the sergeant responded to "stand-by". Within 3 minutes of getting out of his car, Trooper Mullenix observed Mr. Leija's car being pursued by Trooper Rodriguez approaching his position. That was when Mullenix fired 6 shots into the pursued car driven by Leija, who immediately hit the spike strips and lost control. The coroner ruled the four shots fired by Mullenix striking Mr. Leija were the cause of Leija's death.

Leija's family sued the Texas DPS, the officers involved in the pursuit and Trooper Mullenix for a Fourth Amendment violation in seizing Mr. Leija in violation of that amendment. During the various court processes the key question to ask was: Did Trooper Mullenix have qualified immunity releasing him from the Fourth Amendment claims of an illegal seizure? The U.S. Supreme Court held in their per curiam (near unanimous decision) that Trooper Mullenix was entitled to qualified immunity in this case, so the question of the Fourth Amendment seizure was not examined.

The reasoning for the decision rested on the facts that the actions of Mr. Leija in fleeing from police, reaching high speeds on a heavily-trafficked road, threatening to shoot police officers, and refusing to stop for officers was sufficient to justify the use of deadly force. In ad-

way in an attempt to stop Leija and that dition, the Court stated that they have never found the use of deadly force in connection with a dangerous car chase to violate the Fourth Amendment or to deny qualified immunity. In this case, officers had deployed some "stop stick" technology, but the offender was continuing to be a threat. Trooper Mullenix feared for the lives of the officers staffing the stop sticks based on Leija's credible threats, so Mullenix used deadly force to stop the offender's actions. The Court felt Mullenix's actions were objectively reasonable and followed prior Court opinions for when an officer can use deadly force on a fleeing subject. This opinion reinforces the need to be clear in your actions taken when faced with a deadly force decision, and to document them clearly for the reasoning used. As with all opinions, please seek out your own interpretation of this case with your local prosecuting officials.

> Captain Penny Fischer is currently employed by the Michigan State University Police Department and is also a PhD graduate from Michigan State University, School of Criminal Justice. Captain Fischer obtained her Juris Doctorate from Thomas M. Cooley Law School in Lansing Michigan and was an adjunct professor at the MSU College of Law for several years. Her interests in the law focused on criminal procedural issues and she has taught employment law as well. For her PhD program, her dissertation research focused on police stress and Captain Fischer currently teaches on-line and classroom courses in the MSU School of Criminal *Justice.* Captain Fischer is a graduate of the FBI National Academy (233rd Session) police leadership program and currently leads the MSU Police Support Services Division.

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This Study Found Race Matters In Police Shootings, But The Results May Surprise You

May 3, 2016

The conventional thinking about police-involved shootings, and some scientific research, has been that black suspects are more likely to be shot than white suspects because of an implicit racial bias among police officers. But now a new study has found exactly the opposite: even with white officers who do have racial biases, officers are three times less likely to shoot unarmed black suspects than unarmed white suspects.

The results come from a laboratory project at Washington State University using highly realistic police simulators, in which actors in various scenarios approach and respond to officers on large, high-definition video screens in an attempt to recreate critical situations on the street. The officers are equipped with real guns, modified to fire infrared beams rather than bullets, and the scenarios can branch into conflict or cooperation, depending on the officers' words and actions.

It's the third time researchers at Washington State — Lois James, Stephen M. James and Bryan J. Vila — have set up simulations to monitor the differing

reactions of police when confronted by white or black suspects. And all three times, they found that officers took significantly more time to fire their weapons if the subject was black, according to their latest report, "The Reverse Racism Effect," to be published in the journal Criminology & Public Policy.

It's a complex subject, dating back to a 1974 study which concluded that "the police have one trigger finger for whites and another for blacks." A 1978 report found that 60 percent of black suspects shot by the police carried handguns, compared with 35 percent of white suspects. In 2001, a statistical study showed that black people comprised 12 percent of the population but committed 43 percent of the killings of officers.

But there has also been a contrary narrative, that officers are hesitant to fire at black suspects, starting with a 1977 analysis of reports from major metropolitan departments which found officers fired more shots at white suspects than at black suspects, possibly because of "public sentiment concerning treatment of blacks." And in 2004, David Klinger at the University of Missouri-St. Louis interviewed more than 100 officers

and found "evidence of increased wariness about using deadly force against black suspects for fear of how it would be perceived and the associated consequences."

Into this conflict of views enters Lois James at Washington State, who has made studying the race factor in police shootings a specialty. For the most part, simply using data from police reports doesn't include the episodes where an officer doesn't shoot or doesn't hit a target. So she has turned to the lab to try to simulate the circumstances officers face on the job, keeping all the factors identical within a scenario — type of weapon, body language and spoken threats, clothes, surroundings — except the race of the suspect.

In two previous tests using police simulators, James monitored the neurophysiological reactions, such as brain waves, of both police officers and civilians to deadly encounters. She said in an interview Tuesday that she found that "the participants were experiencing a greater threat response when faced with African Americans instead of white or Hispanic suspects." But even with that response, in both studies the police and non-police participants were "significantly slower to shoot armed black suspects than armed white suspects, and significantly less likely to mistakenly shoot unarmed black suspects than unarmed white suspects."

For the new study, James enlisted 80 patrol officers from the Spokane Police Department, which handles a city of about 250,000. The participants were almost all white (76 of 80) and nearly all male (71), which James said was reflective of the Spokane department, and they had an average age of 40 and experience of more than 14 years. The officers came into the lab on four occasions between August 2012 and November 2013, before the uproar ignited by police shootings in Ferguson, Mo., and elsewhere in 2014. On each day, they would face six scenarios, involving both armed and unarmed suspects who were both black and white. A total of more than 1,500 scenarios were recorded. The officers were not told the reason for the tests nor was any mention made of race, they wore full uniforms to enhance the realism, and they were paid for their time.

In addition, for this study the officers were given a battery of written and oral tests. Again, there was no mention of a racial component. But one of the tests was the Harvard Implicit Association Test, designed to detect racial bias by linking pictures of black and white faces with pictures of weapons. Perhaps stunningly, 96 percent of the nearly all white officers demonstrated implicit racial bias, with 78 percent strongly or moderately associating blacks with weapons, and zero percent associating whites with weapons. So that's the baseline test group for the study.

Now to the shooting scenarios. With all other variables constant, "officers took

significantly longer to shoot armed black suspects than armed white suspects," an average of 0.23 seconds slower, James wrote. When looking at shooting errors, where an unarmed suspect is wrongly shot, "officers were significantly less likely to shoot unarmed black suspects than unarmed white suspects." Of the wrongful shootings, white people were shot 54 times and black people were shot twice. Adjusting for the fact there were fewer black scenarios, "we found that officers were slightly more than three times less likely to shoot unarmed black suspects than unarmed white suspects.

This is particularly notable because "our police participants demonstrated strong implicit bias associating black suspects with weapons," James wrote. Still, the officers were "more hesitant and more careful in their decisions to shoot black suspects." In effect, the officers "displayed a counter bias, or 'reverse racism' effect," James said. "These findings call into question the validity of the widespread assumption that implicit racial bias is the cause of the disproportionate number of racial minorities in officer-involved shootings."

But why? James' team did not interview the Spokane officers. But she did not think that a 0.23 second delay in firing enabled the officers to consciously decide based on race. She considered whether the fact the officers knew they were being observed played into their actions, but she said the police did not know that race was a factor in the project. More likely, James concluded, was the reverse racism "rooted in people's concerns about the social and legal consequences of shooting a member of a historically oppressed racial group... paired with the awareness of media backlash that follows an officer shooting a minority suspect."

James cited one of Klinger's interviews from 2004, where an officer said that, "The press always plays up the racial angle on shootings around here, and that used to affect my thinking about things." The officer recounted a time where a black suspect was menacing others with a rifle, and the officer repeatedly warned the man to put down his gun or he would shoot the man in the back. "The whole time I was telling him I was going to shoot him, I was thinking, 'They'll crucify me on the news tomorrow if I shoot this black guy in the back."

James noted that her three studies have now tested a total of 116 police and 66 non-police participants, with the same results each time. She acknowledged that a video simulator is not the same as a live encounter, and that she had "limited diversity" from the Spokane police. But given that all three tests were performed before Ferguson, "this could represent a significant contribution to the literature on the impact of suspect race on actual deadly encounters," the report concludes.

From The Washington Post

Teaching CSI to Future Generation Officers

Off. Rosalyn Rouede Crime Scene Investigations

On April 20th I had the opportunity to speak with two 5th grade classes at an Elementary School in San Carlos. The teacher of one of the classes, Shelli Murphy, had been teaching her students about Forensics and requested that I come speak to her class about Forensics and the science of fingerprinting specifically. I went armed with a fairly riveting power point presentation, compliments of Insp. Ronin Shouldice, and wasn't quite sure what to expect. Insp. Shouldice was the one who propositioned me for the unique teaching experience, which he embarked on with a different group of 5th graders the previous year. He assured me that they would be a captive audience with no shortage of questions and interest in what we do as SFPD Crime Scene Investigators & boy

The original presentation I had planned on giving was an hour long, based on the time the kiddos break for lunch. Let's just say there was so much of an interest in all things SFPD and Forensics that almost each of the 60 kids stayed through their lunch period to ask me follow up questions. After every slide, hands shot up, eyes wide and eager to learn. it was such an incredibly uplifting experience that I had to share it with a few of my colleagues. It's not every day that we as Police Officers get a pat on the back from the community outside of the SFPD family and damn it felt good! These young minds were so smart, intuitive, and interested. We finally had to end the CSI presentation so I could head back into the city and start my shift. As I walked out I had students surrounding me asking questions about what it's like to be a police officer and how hard it is to get into the police department. Shelli Murphy had to interject and tell the kids that they could write me letters with any additional questions they had

if it was okay with me. I said "of course, that's a great idea!" One week later I had 60 beautiful handwritten letters from the students I presented to, some with 5-10 questions each and some very fun illustrations!

As I read through these letters I couldn't help but getting choked up and reading them out loud to my colleagues in the office. It is incredible to think that I have impacted some of these kids so much so that they now want to become SFPD officers. I was so moved that I wanted to share my experience with as many officers that I could. I know these days are long, and hard, and sometimes it feels as though fewer and fewer people are on team pro-cop. The love and support is still out there and it is my personal goal to reflect our Police Department in a positive light. I know that I did that this day and look forward to all the other cool opportunities to come. Mrs. Murphy recently emailed me the following, "Good news travels fast...a 7th grade science teacher at the other middle school here in San Carlos heard about your visit and is wondering if he might be able to contact you?"

Here are a few snippets from the letters I received from the students:

"I thought that your presentation was really inspiring. Your job must be sooo fun?" — Caitlyn

"I think its really hard to be a cop. Thank you for the forensic funtime." — **Isabella**

"I wonder if when I grow up I will be a police officer?" — **Katrin**

"I wonder if you ever caught someone with the same DNA?" — Marianne

"I might want to do that when I grow up. Are you usually excited or nervous when you have to use forensics for something?" — Olivia



Emerald Society Awards Two SFPD Members

Text and photos by Patrick Burke, Retired SFPD

The 18th Annual San Francisco Bay Area Law Enforcement Emerald Society's Annual Awards Dinner was another resounding success. The very well attended Gala Event was presided over by President Liam Frost. The accomplished Master of Ceremonies, Captain Joe McFadden, adroitly handled the introductions and his unique blend of humor fascinated all present . The 2016 Emerald Society Annual "Captain Bill Davenport" Officer of the Year Award was presented to an outstanding Police

Officer-SFPD Officer Mike Tursi- by Sgt. Sean Frost, SFBALEES Board Member.

Martin Connolly, a stalwart of the Irish American Community and proprietor of Johnny Foley's Irish House was presented with the Emerald Society Citizen of the Year Award by Sgt. Joan Cronin, SFBALEES Board Member.

The very popular and acclaimed Commander Mike Puccinelli SFPD (ret) was presented with the San Francisco Bay Area Law Enforcement Emerald Society Lifetime Achievement Award by Captain Mike Moran SFPD (ret) SFBA-LEES Executive Board Member.

A great night was had by all!



Captain Mike Moran SFPD (ret), right, ES Executive Board, presenting the SFBALEES Lifetime Achievement Award to Commander Mike Puccinelli SFPD (ret).



SFPD Officer Mike Tursi, accepts the SF Law Enforcement Emerald Society "Captain Bill Davenport" Officer of the Year Award from Sgt. Sean Frost SFPD.



Sgt. Joan Cronin SFPD, SFBALEES Board Member holding the Citizen of the Year Award which she presented to Martin Connolly, Johnny Foley's Irish House. Also in the photograph are Mary Connolly and Liam Frost President of SFBALEES.

FALEO Annual Awards Dinner



POA Vice President, Tony Montoya, with the winners of the Nick Tomasito Birko and Brian D. Tuvera scholarships.

By Tony Montoya POA Vice President

The SFPOA was proud to again be a sponsor of the Filipino-American Law Enforcement Officers Annual Awards Dinner. The sold out event took place on Saturday, May 14, at the Scottish Rite Masonic Hall. Scholarships were awarded in memory of officer Nick Tomasito Birko and officer Brian D. Tuvera who both gave their lives in the line of duty. FALEO presented the SFPOA with an appreciation plaque for our continued support and the vice Consulate of the Philippines presented the SFPOA with a certificate of appreciation on behalf of the Philippine government for our support of the event and our support of the program in the Philippines.

The certificate reads:

"This certificate of appreciation is presented to the San Francisco Police Officers Association for its generosity and support towards FALEO's Philippine Exchange training Program and the Filipino Community. Given this 14th day of May 2016 in San Francisco, California. Henry S. Bensurto, Jr., Consul General."

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184th Academy Class 20 Year Reunion

This September, the 184th Academy Class will celebrate our 20th year in the SFPD.

To celebrate the milestone, a class reunion is being planned.

If you were a member of the class and want to attend
the event, please contact any of the following:

- Sgt. Jon Kasper, Jon.kasper@sfgov.org, 415-845-9722
- Sgt. John Ferrando, Jf197@sbcglobal.net, 650-438-1218
- Off. Val Kirwan, val@sfpoa.org, 415-310-8353





Left-right: San Jose POA President, Sergeant Paul Kelly, Martin Halloran and SJPOA Vice President, Officer James Gonzales.



Officer Miguel Gonzales, Northern Station, 1-year-old Jackson Gonzales and Martin Halloran. Jackson attended his first memorial ceremony.

Cathay Post No. 384, American Legion Department Of California First Responders Awards Banquet

May 21, 2016

Introduction by Commander Nelson Lum:

"While this is the 85th anniversary of our post, we are also very proud of the fact this is the 13th year where we have honored our first responders. One of the four pillars of the American Legion is national security. National security begins with our 1st responders. They are our first line of defense. Unfortunately, we are now witnessing a very disturbing trend where the core of our law enforcement system is under attack by some conniving politicians and special interest groups. These radical elements like to portrait the police as oppressors who employ "profiling" to subjugate the citizenry when in fact, they practice the

application of profiling on the police.

If a few police officers among thousands are caught for wrong doings, then all police officers are painted negatively with the same brush. Is that not the essence of profiling? It is time for us ordinary citizens to stand up and declare our support for those who serve as our first line of defense. We will no longer tolerate the groundless attacks of our defenders,

our first responders. This evening, we will hear about the good deeds these police officers and fire fighters do daily and honor them. I would like to ask the award recipients to come up to the stage at this time."

(Opening remarks reprinted with permission of Nelson Lum, Commander American Legion Cathay Post)



Lt. Sam Christ; Nelson Lum, Commander Cathay Post 384; Alvin Louie, SFPD, retired; Officer Anthony Oerlemans; Sergeant Bobby Cheung; Joe Valdez, POA Treasurer; Val Kirwan, POA Sergeant-at-Arms.



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SFPOA 2016 Ironman/Ironwoman Competition

By Malcolm Anderson Ingleside Station

This year's SFPOA Ironman event was held on Wednesday, May 11, 2016 at the Hall of Justice gym, the Airport Range and at the Lake Merced Range. There were a total of 69 competitors, including fourteen teams and six Individual competitors. As the defending team open champion from last year, Ingleside Station was the host for the 2016 Ironman/Ironwoman event.

Many thanks to the primary event sponsor, your San Francisco Police Officers' Association for their generous donation of the SFPOA 2016 Ironman Tshirts and a modest luncheon for participants and SFPOA Ironman/Ironwoman staff. It's a great example of your POA dues at work. My thanks also go out to Captain Joe McFadden of Ingleside Station for his support, and to the officers at Ingleside Station who helped on the day of the event. A special thank you to Officer Jason Kirshner of the Airport Range staff for assistance with the 50 yard pistol event. Thanks also to Officer Ben Shih of Ingleside who designed the SFPOA Ironman T-shirt. Thanks also to Body Armor SuperDrink, who provided refreshments at the event. And finally thanks to a team of SFPD Cadets who participated in four events and assisted with event administration.

The 2016 Ironman event succeed in raising \$1700 for the Isaac Espinoza Trust Fund.

For those of you not familiar with the Ironman Event, a brief history. The Ironman was originally established in 1982 by a group of SFPD Narcotics and Vice officers. The original event was referred to as the "Narcotics/Vice Pentathlon". In its original incarnation the event included a 10 mile bike ride instead of a 50 yard pistol shoot. There were eight competitors at that first event. One year later, the event included the pistol shoot and the basic format has remained unchanged. In those early days Officer Jeff Barker was one of the driving forces for keeping the event alive. Jeff Barker was taken prematurely from us due to a sudden illness, and the event suffered a 12 year hiatus until reorganized with new vigor by Commander Rick Bruce in 1998. The 1998 event was held in honor of Jeff Barker "who exemplified the athletic spirit inherent in many of the members of the San Francisco Police Department." POA Journal, Ironman Results by Rick

Since 1998 the Ironman has been held continuously for eighteen years and has evolved into an event that has sought to be increasingly more inclusive, by establishing more categories, and including new traditions that reflect the changing face of the SFPD. With the tragic

murder of Officer Isaac Espinoza in 2004, the Ironman took on an additional significance that sought to honor Isaac's ultimate sacrifice and to celebrate his commitment to competition and physical excellence.

Isaac competed in the Ironman of 2002 and 2003. His 49 rep pull-up mark set in 2003 is the official new top score for pull-ups, and anyone completing 49 gets full credit of 1000 points. This tradition symbolizes the fact that we will never see Isaac's equal and it reminds us of his sacrifice and passion for life. The proceeds from the event go to the Espinoza Trust fund account.

Officer Matt Sullivan, of the Major Crimes Unit was the big story this year. Sullivan was a first time winner of the Individual Open event with 3984 points. Matt scored 980 in the 100 pound bench press event (98 reps), 880 in the pull-ups event (44 reps), 1000 in the sit-ups (203 reps, close to a new record), 375 in the pistol shoot, and 749 points in the Lake Merced Run (31:11). Sullivan got into the lead and never really looked back. A strong shoot score by Captain Eric Vintero closed the gap but Sullivan put the win away with a very strong run.

Second place in the men's open was taken by long-time Ironman competitor Captain Eric Vintero with a total score of 3605 points. Eric scored 600 points in the bench press event (60 reps at 100 lbs.), an impressive 49 pull-ups for a max score of 1000 points, 845 points in the sit-ups (169 reps), 720 points in the shoot, and 36:20 in the run for 440 points.

Third place was taken by another long time Ironman competitor Lieutenant Ed Yu of Homicide/Major Crimes with a score of 3562. Ed scored 830 points (83 reps at 100 lbs.) on the bench, maxed the pull-ups with 1000 points (49 reps), 740 points in sit-ups (148 reps), shoot of 495 points, and a run of 35:23 for 497 points.

The Ironman Team Open winner this year was Mission Station with a final score of 4535 points. The win was anchored by "Big" John Cathey who maxed the 225 bench press event with 1000 points, or 25 reps. Officer Joe Obidi scored 960 points in the pull up event (48 reps); John Burke (last year's individual winner) maxed the sit-ups with 1000 points or 200 reps; "Dead Eye" Joe Emanuel shot a 740 at the 50 yard pistol shoot, and finally Patrick Cummins ran a very fast 29:45 for 835 points. Overall a very solid performance by all.

Second Place Open went to Major Crimes with a final score of 4242 points. Lt. Ed Yu got things rolling with an 830 score in the bench press, followed by a max pull ups score of 1000 by Ryan Doherty (49 reps), a max sit ups score of 1000 points by Matt "wild sit-up man" Sullivan (203 reps), 605 points in the pistol shoot by Ryan Daugherty, and finally



Tess Kovitprakomkul maxes pull-ups; 25 reps. CARMEN WALSH

a very fast 30:13 in the run, scoring 807 points by Greg Skaug. Major Crimes was second place by a very narrow margin of 293 points.

Third place in the Ironman team went to the Tactical Company with a final score of 3662 points. Officer Anthony Santos scored 550 points in the bench press, followed by a truly remarkable 940 points in the pull ups by Jessie Cruz, who tipped the scales at well over 200 pounds and still managed to almost max the event with an eye popping 47 pullups. Terence Saw scored 650 points (130 reps) in the sit-ups event, and Officer Austin Wilson shot a 655 in the pistol. Fastest run of the day was Justin Bugarin with a smoking fast 29:13 which scored 867 points. Great Job Guys!

Four athletes scored the maximum 1000 points in the bench press event including Bary Marshall of Ingleside, John Cathey of Mission, Paul Lujano of Mission Station and Darius Jones of SID. Three athletes scored the max 1000 points in the pull-ups event including Eric Vintero and Ed Yu and Ryan Doherty. Three other athletes were also in the high forties. Top sit ups score went to Matt Sullivan with 203, Top Gun in the 50 yard pistol shoot went to Jeff Cuenca of Ingleside Station who shot an 800 under difficult conditions. Outstanding shooting Jeff! Fastest lake run was Tacti-

cal Company's Justin Bugarin with 29:13. There were two all-women's teams

(see results, page 18)

who competed at a very high level this year with several truly stand-out performances. The SFDA-Victim's Services fielded the "Iron Girlz" team and SFPD fielded the "5-0 Angels" team. Both teams had competitors who maxed the women's pull-ups event at 25 pull ups for 1000 points. Andrea Wright of Iron Girlz and "Tess" Kovitprakomkul of the 5-0 both completed 25 reps, and both looked like they had more reps in them. Hava Mc Carter pushed out 90 reps in the 60 pound bench press event for 900 points while Leslie Cogan of the SFDA scored 650 points with 65 reps. Carmen Walsh of SFPD and Marcela Espino of the SFDA both scored 655 points or 131 sit-ups. Yuka Nagamine of the Angels shot a very solid 635 in the pistol shoot and Sara Wanser of SFDA shot 250. Tara Anderson of the SFDA ran the lake in 37:17 and 5-0 Angel Brenda Sosa ran a 36:23. In the end there had to be a winner but it was close. 5-0 Angels posted a final score of 3807 and Iron Girlz final score was 3118. Great Job!

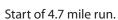
Of special note was a standout first time competitor Paul Lujano of Mission Station who took first place in the "Clydesdale Division" for competitors over 200 lbs. Lujano maxed the bench press, did 28 pullups, 125 sit-ups, shot a 555, and ran the lake in 39:43. A very remarkable performance for an event that has traditionally been dominated by smaller competitors.

Also of special note was the performance of several individuals from the Park Station Team. Officer Lily Prillinger was top scorer for women in sit-ups with 139, Tim Watts had the second fastest run, with a "blistering" time of 29:30, and Top Gun of all woman competitors was Lauren Newhart with an outstanding pistol score of 760. Hats off to all these competitors!

In looking at the competitors, the faces and the names and the units, I am struck by the diversity of the SFPD. We had competitors of every color in the rainbow, both men and women. We had teams from the SFPD, the SFDA, SF Probation, and there was even an SFPD Cadet team. This type of event serves to bring us all together in the spirit of competition and I hope it continues on into the future. Next year's host is Mission Station as Team Open winner. Good luck.

Finally everyone who showed up and every team who participated deserve a great big "Atta-Boy!" from all the SFPD's members. This type of event is not so much about who wins, but about a lifetime commitment to fitness and a healthy lifestyle. The SFPOA Ironman/Ironwoman is a tradition that builds esprit de corps and great memories.







PHOTOS BY JEFF CUENCA UNLESS OTHERWISE NOTED.

Chief addresses competitors.



1st place open team.



Officer Joe Obidi, Mission Station.



Bary Marshall, Ingleside, maxes 225 bend press, 25 reps.



Officer Hava McCarter, 90 reps women's bench 5.0.



5-0 Angels; Officers Tess Kovitprakomkul, Carmen Walsh and Brenda Sosa.

PHOTO BY MALCOLM ANDERSON



Matt Sullivan, 1st place open individual.



Jessie Cruz of Tactical coming off pull up bar 47 pullups.



Park Station team.

PHOTO BY LILLY PRILLINGER



Ed Yu coming off mx pull ups, 49 reps.



Ironman 2016 – friends fellowship competition.

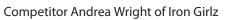






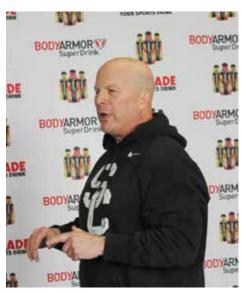
Cheering on competitors





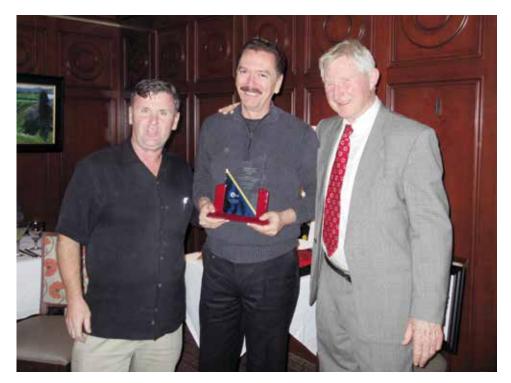


Deputy Chief Ali on bench 225 lbs



2016 SFPOA Ironman/Ironwoman Event Results

Men's Open	Bench Press	Pull-ups	Sit-ups	50 ydShoot	Run(4.7 mile)	Total Score
1. Matt Sullivan	10x98=980	20x44=880	5x203=1000	375	31:11=749	3984
2. Eric Vintero	10x60=600	49=1000	5x169=845	720	36:20=440	3605
3. Ed Yu	10x83=830	49=1000	5x148=740	495	35:23=497	3562
4. Dien Ha	10x69=690	20x48=960	5x139=695	500	36:23=437	3282
5. John Burke	10x56=560	20x43=860	5x200=1000	375	33:53=588	3143
Clydsdale Division						
1. Paul Lujano	40x25=1000	20x28=560	5x125=625	555	39:43=243	2983
Team Open	Bench Press	Pull-Ups	Sit-Ups	Shoot	Run(4.7 mile)	Total Score
1. Mission Station	John Cathey	Joe Obidi	John Burke	Joe Emanuel	Patrick Cummins	
225 lbs/Score	40x25=1000	20x48=960	5x200=1000	740	29:45=835	4535
2. Major Crimes 100/Score	Ed Yu 10x83=830	Ryan Doherty 49=1000	Matt Sullivan 5x203=1000	Ryan Daugherty 605	Greg Skaug 30:13=807	4242
3. Tactical 100/Score	Anthony Santos 10x55=550	Jessie Cruz 20x47=940	Terence Saw 5x130=650	Austin Wilson 655	Justin Bugarin 29:13=867	3662
4. Ingleside- Thin Blue Line 225/Score	Bary Marshall 40x25=1000	Jiries Naser 20x27=540	Oliver Calupad 5x131=655	Jeff Cuenca 800	Frank Wong 34:20=560	3555
5. SID-Secret Squirrel 225/Score	Darius Jones 40x25=1000	Dien Ha 20x48=960	Chris Olsen 5x116=580	Christian Bowman 400	Dan Cole 34:15=565	3505
6. Probation/Team 1203.5PC 225/Score	Victor Williams 40x23=920	Andrea Wright 40x25=1000	Alex Sousa 5x111=555	Tom Miller 505	Noah Eastman 35:29=491	3471
7. Park Station 225/Score	John Newman 40x12=460	Gary Cheng 20x29=580	Lily Prillinger 5x139=695	Lauren Newhart 760	Tim Watts 29:30=850	3345
8. Admin/Pushing Limits not Paper 225/Score	Mikail Ali 40x21=840	Eric Vintero 49=1000	Hamby Habib 5x109=545	Chris Pedrini 645	Sofia Barcena 42:50=230	3260
9. Taraval 100/Score	Anthony Gomez 10x47=470	Nathan Lim 40x26=520	Dennis Hoang 5x118=590	Paul Weggenmann 685	Robert Gilson 32:32=668	2933
10. SFDA-Rough Justice 100/Score	Peter Huynh 10x43=430	Giles Feinberg 20x24=480	Christine Ticas 5x108=540	Patrick Mahoney 315	Rema Breal 37:17=563	2328
11. SFPD-Cadets 100/Score	Pat Mullins 10x48=480	Troy Hunter 20x19=380	Andres Abarca 5x93=465	No Score	Ricardo Escobar 37:16=386	1711
Over 50 YOA Team				+		
1. Chief's Office 225/Score	Julian Hill 40x19=760	Greg Suhr 20x39=780	Ray Padmore 5x109=540	Malcolm Anderson 725	Nora Wong 44:17=143	2948
All Women's Teams	Bench Press	Pull-ups/Hang	Sit-Ups	50 ydShoot	Run(4.7 mile)	Total Score
1. SFPD-5-0 Angels Score/60 lbs	Hava McCarter-Ribakoff 10x90=900	Tess Kovitprakomkul 40x25=1000	Carmen Walsh 5x131=655	Yuka Nagamine 635	Brenda Sosa 36:23=617	3807
2. SFDA-Iron Girlz Score/60 lbs	Leslie Cogan 10x90=900	Andrea Wright 40x25=1000	Marcela Espino 5x131=655	Sara Wanser 250	Tara Anderson 37:17=563	3118



Val Kirwan, POA Sergeant-at-Arms and Paul Chignell, Legal Defense Administrator, present Inspector John Evans, center, with a retirement plaque on May 18 at Ruth Chris Steak House. John was very active in the SFPOA his entire career. We all wish him well in his much deserved retirement.

Kelly Blackwell-Garcia

BALEAF Board Member Highlight

By Robin Matthews Member, BALEAF Board

Greetings! This is the fourteenth article that I've done for you over the past year or so to introduce you to the BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have either been killed in the line of duty, have suffered a serious illness, or who have suffered a catastrophic event.

This month's Member Highlight is going to be on our President, Kelly Blackwell-Garcia. Kelly was born in Millbrae and grew up in Novato, attending Novato High School, and then Santa Rosa Junior College, where she majored in business. She has been married for the past 18 years, and has a 27 year old son, a 17 year old daughter, and an 8 year old son, who are the loves of her life.

Kelly is the surviving daughter of deceased SFPD Sergeant Tom Blackwell, who tragically took his own life on January 3rd, 1994, devastating not only Kelly and her family, but his many friends, both in and out of the Department, as well. Tom loved being a member of the Department, and served with pride for over 26 years. He loved working patrol the best, and was a devoted father and friend. As was the norm during those days, he never felt that he could talk or share anything of the devastating and traumatic events that he witnessed on a day-to-day basis, as he didn't want to show any sign of weakness to anyone. Unfortunately, he was not able to see, as many of us don't, that reaching out for help when in trouble is not a sign of weakness, but a sign of strength.

Kelly told me that she never knew how strong she really was until she had no choice, leaning on her family and closest friends as she went through the funeral of her father, who was honored not for how he had died, but for how he had lived. In the past 20 years, she



has learned that with every dark cloud, there is sun, and for every sorrow, there is hope. We all have our own story when we are born; however, our book may not end the way we may have hoped, and we all have our own chapters to grow from.

Kelly believes in paying it forward, and over these past 20 years, she has shared her story of loss and survival with many law enforcement officers and other first responders and their families who have been touched by suicide. She said it's not an easy story to share, but if she can touch the life of even one person, then she feels blessed. Kelly told me she will always remember her dad and carry the memories of him close to her hear; it is in his honor and memory that she works with helping officers and their families who have experienced catastrophic events through her work as President of BALEAF. She has served on the BALEAF Board since 2007, and has served as its President since 2013. She feels honored to continue in her role as President, assisting law enforcement members and their families in a time of need.

When Kelly isn't busy with her kids or BALEAF duties, she enjoys reading, being a soccer mom, traveling, music and movies.

For more information about BALEAF please check out our website at *www. baleaf.org.* We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at *baleaf1025@gmail.com*, or on Facebook. We hope that you never need us, but we're here if you ever do.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans

will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Captain Teresa Barrett #2094 from Medical Liaison
- Officer Mike G. Bolte #1225 from Airport Field Operations
- Officer Mark Brandenburg #318 from Richmond Station
- Lieutenant Mario Delgadillo #758 from Medical Liaison
- Inspector Stephen Paulsen #1336 from Central Station
- Lieutenant Miriam Pengel #1553 from Medical Liaison
- Inspector John Peterson #1432 from Night Investigations
- Officer Stephen Ryan #1536 from Airport Canine Unit
- Chief of Police Gregory Suhr #887 from Chief's Office
- Officer Barry Wood #2219 from Airport Field Operations

All of the above listed on SFPD Personnel Order #10 (May 4, 2016) and #11 (May 18, 2016).

LAPD is Evaluating Tesla's Model S For Use in 'High-Pursuit Situations'



By Yoni Heisler May 12, 2016 This article was originally published on BGR.com

When Elon Musk boasts that Tesla doesn't know how to make slow cars, he absolutely means it. Speed wise, Tesla's crowning achievement has to be the Tesla Model S P90D. With Ludicrious Mode enabled, a top-of-the-line Model S can go from 0-60 in just 2.8 seconds. At the same time, the Model S is also notable for being one of the safest cars on the road. In fact, a Tesla Model S with 5 passengers recently got into an accident and flew 82 feet in the air. The Tesla was utterly destroyed but the car's safety features managed to save the lives of everyone inside.

With its impressive blend of performance and safety features, CNBC relays that the Los Angeles Police Department has been exploring adding a few Model S cars to its fleet. Over the past year, the LAPD has been busy testing and evaluating two Model S P85D vehicles

on loan from Tesla.

What's particularly interesting is that the LAPD, in addition to examining whether or not the Model S would serve as useful everyday patrol cars, is also considering whether or not the Model S would be an ideal car for use in highpursuit situations.

Tesla is working with the agency "to assess the vehicle's performance in our environment and to learn what are the drawbacks and positives of this type of vehicle in our fleet operation. Not only on the regular transportation side, but also the future in the high-pursuit-rated vehicle arena."

As it stands now, LAPD Police Administrator Vartan Yegiyan said the Model S is currently a tad too expensive to consider, but that may soon change over "the next three to five years" once EVs become more commonplace and prices inevitably drop.

As a point of interest, it's worth noting that Tesla isn't the only EV the LAPD is thinking about employing as CNBC adds that the department has also been busy evaluating the BMW i3 as well.

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POA Mail

Dear Captain Lazar —

Having the opportunity to have met you personally earlier this year, and as a resident of the Central Police District, I would like to thank you and your officers for the work that you are doing in our community.

Unfortunately, the SFPD has taken quite a beating in the media lately. You and your colleagues should know, however, that there are a great many of us here in the Central District that continue to appreciate and value the professionalism of our local police officers. Being a police officer requires special skills, talents and personal qualities — especially in San Francisco! Unfortunately, all we seem to hear about is the "bad stuff" and not the day-to-day vicissitudes of law enforcement that are quite satisfactorily performed by the great majority of SFPD officers.

So, in what is probably not the best of times, and when I would wager morale is not at its highest, please let your officers know that there are many of we Central District residents who understand and are thankful for everything the SFPD is doing for us -and most importantly for the excellent manner by which it is performed.

> Best regards, Sheldon Bachus Central Police District resident for almost 30 years

Dear SFPOA—

My family and I wish to thank the San Francisco Police Officers Association Executive Board for the beautiful flower arrangement you sent for Jack Wright's services.

> Sincerely, Clara Wright

Dear SFPOA—

I would like to thank you for your generosity and continued support throughout the years.

Our program:

- 100% high school graduation rate
- 4 College Football Hall Of Fame Scholarship winners
- 2 Metro players of the Year
- 11 playoff appearances; 8 section championship game appearances; 5 section championships! (Turkey Day) We couldn't do this without each other. Thanks for your continued support. GO MUSTANGS!

Respectfully, Philip Ferrigno Abraham Lincoln High School Physical Education Department Chair Head Football Coach

E-mail rick@bruceconstruction.com f

How much does it cost to remodel a

or the following free reports: Remodeling Magazine's 2015 "Cost versus Value" report.

Dear POA —

Thank you for the generous donation to our school. The money was used to help buy computers and for the 4th graders to go to the Gold Country where we learned about the Gold Rush. Thanks again!!

> Sincerely, Jack and Danny Sheehan

Dear SFPOA —

Thank you for the San Francisco Police Officers Association's generous contribution in support of Blind Babies Foundation's annual Family Camp. Your kind gift will help us to provide young children with vision loss and their families with an exciting weekend full of traditional camp activities.

We are deeply grateful for the San Francisco Police Officers Association's many years of dedication to helping Blind Babies Foundation children and families.

Warmest Regards, Samantha Joseph Development Associate, Northern & Central CA programs

Dear POA —

I am Brooke Knoble, wife of Kevin Knoble. I have been involved in bringing awareness to the fight against breast cancer. We are tasked with raising \$3600 for our entry fee. We are reaching out to the POA and its members for any financial support. To donate online at AvonWalk.org/goto/ theKnoblecause.

If nothing else, please know that we will be proudly walking for all family and friends associated with the SFPD.

> Sincerely, Brooke Knoble

Dear POA —

Thank you for the beautiful flowers sent for my husband Dan's funeral. I'm still thinking about them.

Fondly, Elaine Moriarty

Dear POA —

Thank you so much for your support of Crime Victims United of California's recent fundraiser.

> Sincerely, Harriet Salarno, Chair

Dear Mr. Hallaron —

On behalf of the board of the Miraloma Park Improvement Club, I wanted to thank you for taking the

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A FAMILY BUSINESS

time to address our board on May 5 on the SFPOA's perspectives on important police issues including the Mario Woods incident, body worn cameras, tasers and the challenges of recruiting new police officers. The data you provided was very informative and beneficial for our board to know.

Thank you. Robert Gee President

Miraloma Park Improvement Club

Dear SFPOA—

Thank you for the donation towards our "Take Your Child to Work Day."

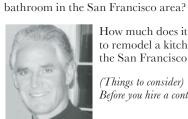
We really appreciate your support in this area as we strive to keep morale up and balance "work and play." There are great benefits to striking this symmetry and they are equally important. Lt. Troy Dangerfield SFPD Headquarters Hi Paul [Chignell] and Deputy Chief Sainez —

I just wanted to extend a heartfelt "thank you" to Officer Arnswald for being so nice to the Girl Scouts as they walked across the Golden Gate Bridge on Saturday, April 30, 2016. There were hundreds of girl scouts in attendance and our troop (20639 out of Benicia) was so excited to see members of the SFPD. I did not disclose my name during the encounter so as to avoid any concerns/conflicts. However, Officer Arnswald was just wonderful with the girl scouts. If someone could pass on the message to him, I would appreciate it. Thank you.

> Ashley L. Worsham Legal Counsel -**Internal Affairs Division** San Francisco Police Department







How much does it cost to remodel a kitchen in the San Francisco area?

Things to consider) Before you hire a contractor.

News from the Credit Union

By Al Casciato SFPD Retired

Q: Is the Credit Union planning on adding any new ATMs this year?

A: Yes, a number of our members who work at the new Public Safety building had requested an ATM be placed there because our Bryant Street branch was no longer easily accessible since the move to the new location, and members lacked convenient access to cash and their SFPCU accounts. We secured approval from SFPD leadership to move forward and a new full-service ATM will be installed in the lobby of Southern Station before the end of the year.

Q: What do I need to do in order to use a self-service kiosk at a shared branch location?

A: For members who wish to access their SFPCU accounts at a shared branch location that uses Shared Branch Express (such as Patelco credit union) and have not previously registered at a self-service kiosk at one of these locations, our 3rd party processor for shared branching transactions has initiated a new process to further protect member accounts against fraud. Before you can register, SFPCU must first verify your identity and account detail and notify our processor that you are approved — please note that it will take up to 3 business days for your name to be added to the whitelist database. Please contact us by phone at 800.222.1391 or visit any branch to complete the verification process. If you already previously registered successfully, no further action on your part is required.

Current Promotions:

New Member Referral/Checking Bonus! Now through July 31st, refer a family member or eligible coworker, and if he/she joins SFPCU and opens a checking account, we'll give you \$25!* Your referral can also receive up to \$75 for details, go to our website at www.

*Referred member's checking account must be opened within the promotion period. Within 15 business days of the new checking account opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. All new accounts are subject to the SFPCU account opening procedures and standard account terms and conditions. Fees could reduce earnings on the account. Rates, terms and conditions are subject to change. Other restrictions apply, see website for full

Summertime Adventures Photo Contest! With mobile banking, you have access to your SFPCU accounts 24/7, wherever you go—so this summer, share your experiences with us by entering our Summertime Adventure Photo Contest, and you could win up to \$300! To enter, upload your best vacation photo with the "I travel with SFPCU" icon showing on your mobile device or put our "I travel with SFPCU" sticker in the photo by August 31, 2016. For details and other restrictions, visit www.sfpcu. org/photocontest.

Special Visa Offer: For a limited time, get 0% APR* on purchases and balance transfers on a new SFPCU Platinum Visa for six months.

*APR = Annual Percentage Rate. Promotional offer is valid on new cards opened after 3/31/16. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. After the introductory periods, the promotional rates will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at_https://www.facebook.com/SFPoliceCreditUnion/.

Do you have something you'd like to see in this column? You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu. org. Growing the membership helps the CU provide the very best products and

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire house

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Technology Corner

By Susan Merritt Chief Information Officer

Body Camera Project Status

The Office of Contracts Administration (OCA) conducted a competitive vendor selection process for the selection of Body Cameras for the SFPD. They evaluated all participating vendors in terms of the cameras themselves (ease of use, video quality, ability to tag video, etc), the software (viewing video, redacting video, finding evidence, etc.), as well as the vendors' previous experience with implementing Body Cameras for an agency of our size. OCA used two panels of law enforcement members to rate and select the final vendor. Both panels had full duty active SFPD officers on them.

The panels selected the final vendor, Taser. We worked with our city attorneys, OCA, and Taser on the contract and the final agreement was signed in

We are in the process of building the infrastructure required to use Body Cameras. A separate network is being built to handle the flow of data that will be generated from all the new video without impacting or stressing our current data network. The work that is going on now is happening behind the walls of our District Stations, headquarters, Hall of Justice, DOC, and other locations. Once this is complete, we will be installing the docking stations and other equipment that will be required within the stations.

We have also defined new positions that are required to fulfill public records requests and manage the video within the department. Those positions have been hired and are being trained now.

Representatives from SFPD and Department of Human Resources are working with the POA to finalize the policy that we will use. Once finalized, we will be ready to implement the cameras for all sworn officers, Lieutenant and below. Our plan is to enable two stations at a time. Officers will come to headquarters building to receive their cameras and training in one day, to begin use immediately. We will conduct two training classes at a time, 4 times per day, Tuesdays through Thursdays, until all officers are equipped and trained.

Officers will be using their smart phones to access and tag their videos as they are produced. This will allow officers to remain in the field and they will not have to come back to the station to look at videos and try to remember where they were and which video belongs to which incident report. Called Axon View, this smart phone app will allow officers to review and tag their videos in the field right after the video is taken. It is important for all officers to ensure their smart phones are usable (know your passwords, have your chargers, etc.) prior to training as the phones will be required to successfully capture and tag video.

What else is new in technology?

White House Police Data Initiative

SFPD has joined the White House



Susan Merritt

Police Data Initiative. Part of the President's 21st Century task force recommendations, this initiative is about police departments across the country sharing their information and data publicly. This initiative is not so much about sharing crime data (e.g. how many crimes and arrests) but rather sharing our policing data (who we stop, officer involved shootings, etc.) We are pleased to announce that we began sharing three new data sets in February, 2016, as follows:

- Officer Involved Shootings, 2009 -
- San Francisco Police Department Sworn Demographics
- Traffic Stops by Race and Ethnicity. The complete data sets can be access by going to: http://sanfranciscopolice.org/

Faster Mapping

We have made a change to Crime Data Warehouse to enable the maps to work faster. If you have previously used the map tool (click "Maps" tab within Crime Data Warehouse), you will now notice that you can select all part 1 incidents, any CAD calls, etc., and then map them much more quickly than before.

Faster HRMS Employee Scheduling

Thank you to those of you who let us know that Employee Scheduling in HRMS was slow and getting slower. We have found a fix to this issue and it was implemented in May. After this fix, Employee Scheduling response time has improved significantly (1-2 seconds) or as one user described it: "screaming

e-Citations

Our thanks to the Traffic Division for all their assistance in developing and testing the new e-Citations app for the smart phones. We are piloting this new app with 7 officers and soon to expand to 50 officers. The new system allows officers to scan the subject driver's license to auto populate the citation. Then, drop downs are used to complete the citation. The final citation is printed on a portable printer mounted in the police vehicle.

The new citation is just the beginning of the forms we will be able to create on the smart phones. Future forms include the Field Interview and the Detention form. More on e-Citations in the next POA Journal article.

Please let us hear from you

Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. Please keep your input coming.

Susan.merritt@sfgov.org

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Police-**Fire Post** 456 News

By Greg Corrales

During my career I served under fifteen Chiefs of Police. Greg Suhr ranks with Tony Ribera and Con Murphy as one of the best Chiefs under whom I ever served. It is shameful that the mayor folded to a small group of vocal halfwits. On the one hand, it was surprising since the mayor was termed-out as mayor and could have stood tall, doing the right thing. On the other hand, this is the guy that gave his word of honor that if appointed interim mayor, he would not run for the permanent position. A politician's "word of honor" is an oxymoron if there ever was one.

As for the brainless mob that was constantly spewing vacuous rhetoric, I am reminded of the adage that "Patriotic Dissent is a luxury of those protected by better men (and women) than they. Although this maxim generally applies to the military, it absolutely applies to the men and women of the San Francisco Police Department. Shame on you Mayor Lee. As to the "Fatuous Four" members of the Board of Supervisors, could we really expect honesty and integrity from them?

The only positive aspect of this disgraceful debacle is the selection of Toney Chaplin as the interim (and hopefully eventual permanent) Chief of Police. Toney is an outstanding cop, an outstanding man, and will be an outstanding Chief of Police. He is also a proud member of Post 456. It is now up



to the active members of the Department to support him by using good judgment and by conducting themselves with the utmost professionalism.

Now for a report of justice... Army Sgt. 1st Class Charles Martland, a Green Beret once selected for involuntary separation from service after he struck an Afghan police commander who had admitted to raping a child, will remain in uniform. An Army board determined Martland's military personnel file contained an "error or injustice." Removing the error from his record means Martland, 33, will continue to serve at least through the end of his enlistment.

Martland, a recipient of the Bronze Star with "V" device for valor, was disciplined after he and his detachment commander hit an Afghan local police commander in September 2011 while deployed to a remote combat outpost in Kunduz Province. The Green Berets shoved and slammed Abdul Rahman into the ground after he'd admitted to chaining a 12-year-old boy and sexually assaulting him repeatedly for several days.

Martland's case thrust into the spotlight the long-standing open secret in Afghanistan of the sexual abuse of children, especially young boys, commonly called "bacha bazi" or "boy play." Accusations surfaced that American service members were instructed to turn a blind eye to the practice. Pentagon officials have denied that was the case, but spokespersons for the U.S. mission in Afghanistan have said American troops are not required to report allegations of child sexual abuse. Last month, former Marine Corps officer Rep. Duncan Hunter, R-Calif. introduced legislation dubbed the "Martland Act" that if made law would require American service members to intervene if a child is sexually assaulted on American-controlled bases throughout the world.

"The Pentagon finally took action and did the right thing," Rep. Vern Buchanan, R-Fla., said. "Going forward, I hope the Department of Defense will learn from Martland's case and avoid punishing those who stand up for American values at home and abroad."

Former Chief of Police and current Post 456 member Tony Ribera reported that on May 21, Jerry Mahoney was inducted into the San Francisco Prep Hall of Fame. Mahoney, Sacred Heart, was a first-team All-AAA football player in 1943 and played four seasons on the basketball team, earning first-team All-AAA as a senior. After high school, he was crowned heavyweight boxing champion at the Great Lake Naval Training Center before deployment. In February 1945, while serving in the U.S. Navy in the Atlantic, Jerry's ship was sunk by a Nazi submarine. Jerry's legend lives on as one of the two namesakes of the Bruce-Mahoney Trophy for which St. Ignatius and Sacred Heart Cathedral compete every year. 1935 St. Ignatius graduate Bill Bruce, a football standout, also perished in World War II.

It was reported in the Keene Sentinel that the legacy of U.S. Marine Lance Corporal Brandon J. Garabrant grew recently with the signing of a state law in his name that allows members of the Armed Forces to wear their military uniforms at high school graduation ceremonies. "Brandon's Law," officially known as House Bill 1225, was signed

by New Hampshire Governor Maggie Hassan with bipartisan support this spring. It gives graduates who have completed boot camp the right to wear their military dress uniforms instead of a cap and gown at their high school commencement ceremonies.

Garabrant was killed June 20, 2014, when the tank he was riding in was hit by a roadside bomb in the southern Helman province of Afghanistan. His death occurred one year after Con Val Regional High School administrators mandated that he wear a cap and gown, and not his Marine Corps dress uniform, to graduation ceremonies. Ultimately, Garabrant did walk across the stage in his cap and gown, wearing a Marine Corps T-shirt underneath.

"By permitting high school students who are members of the United states Armed Forces to wear their uniforms at their graduation, Brandon's Law is a fitting tribute to Brandon's legacy of service and a fitting way to ensure that others like Brandon will have the opportunity to demonstrate their pride in their country and in their service during one of life's milestones. I am proud to sign this bipartisan bill into law," Hassan said in a statement. New Hampshire is a long way from San Francisco.

It is my sad duty to report that Marine Corps Vietnam Veteran and Post 456 member Jim Batchelor has transferred to Post Everlasting. Rest in Peace brother. Semper Fi!

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on June 14, 2016. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

Proud Stalwart of Dwindling Bay Area Military Presence

By Colonel Christopher C. Starling, USMC (Ret.) Director, Military & Veteran Affairs Marines' Memorial Association

There were once 16 military bases in the San Francisco Bay Area. It was a military town in every sense of the word. In the Department of Defense draw down of the 1990's, the Bay Area took it on the chin. With the exception of the Coast Guard, all the services packed up their bases and stations to the point where now, the sighting of a military uniform in downtown San Francisco has become an anomaly.

One combat outpost remains, however! The Marines' Memorial Club at Union Square. In 1946, on the heels of the the Marine Corps at the time, Alexander Vandegrift, purchased what had since

1926 been the Western Women's Club at 609 Sutter Street. The transaction cost the Marine Corps one million dollars. That same day, the establishment was made a War Veteran's Non-Profit Organization under Chapter 501c(19) of the tax code.

General Vandegrift knew that the American military would occupy bases overseas in the Pacific for many years to come and at that time, San Francisco was the main transshipment point for men and materiel headed West. General Vandegrift's vision was to create a "Living Memorial" where Veterans of all generations could gather and share friendship and camaraderie and remember their fallen brothers. The purpose of the Living Memorial was described at its dedication ceremony as a "tribute to Second World War, the Commandant of those who have gone before; and a service to those who carry on." The mission today is similar — "to honor the legacy



The San Francisco Marines' Memorial Club and Hotel at the corner of Sutter and Mason Streets.

of military service with programs that Program (over \$100K awarded each year) commemorate, educate and serve Veterans of all eras, those currently serving in any branch of the armed forces and their families."

Marines' Memorial Club & Hotel has been a landmark in Union Square since 1946. The facility consists of 138 guestrooms, a steakhouse on the 12th floor overlooking the city, a 550 seat historic theatre, a military library with over 5000 books, a full-service health club, and banquet space in excess of 10,000 square feet for meetings and special events. In summary, it's a museum that masquerades as a hotel.

Since the establishment of this Living Memorial, the Marines' Memorial Club has been a place for Veterans to come together, to remember fallen comrades and loved ones, and to reminisce in a place consecrated for just that purpose. Currently serving military and Veterans who served honorably in any branch of the service are eligible to join and enroll their family members. Membership costs \$200 per year and all donations to the Marines' Memorial Association are fully tax deductible. Additional benefits include:

Reciprocal Club Privileges at over 200 private clubs throughout the world

Invitations to club-sponsored social events such as Dinner Dances, Holiday Champagne Brunches, Marine Corps Birthday Ball and New Year's Eve

Invitations to club-sponsored special events such as the George P. Shultz Lecture Series and Meet the Author programs

Eligibility to apply for the annual Marines' Memorial Association Scholarship

Participation in the Marines' Memorial Club's Frequent Stay Program

Quarterly magazine Crossroads detailing past and upcoming events delivered to your home

Guest Cards for your spouse and children over 21 years of age, entitling them to member rates at the club

Sustaining the Marines Memorial Club as a "Living Memorial" for past, present and future military personnel and their families

If you are a Veteran, regardless which service, being a member of the Marines' Memorial Association will connect you with the Veteran community in San Francisco like no other organization. In addition to the networking opportunities, there are many ways to support and contribute to a series of meaningful programs that benefit not just Veterans but the community at large. The support of our members and contributors from the community enable us to continue with many programs, including our Tribute Memorial Wall and our annual Gold Star Parents event (featured on CBS 60 Minutes) and others. If you are not a Veteran, but are a member of San Francisco's Law Enforcement Community or a First Responder, then you already know that Fleet Week is organized and planned at the Marine's Memorial. In the spirit of interagency cooperation, please come and visit the Club as a guest, enjoy a drink or dinner from Chesty's Bar or the Leatherneck Steakhouse topside and let us know what you think. For more information about membership and the mission of the Marines' Memorial Association, contact us at (415) 673-6672.

PAL Corner

Summer is upon us and PAL is ready to take advantage of the sunshine, longer daylight hours and the school break to bring Kids and Cops together on the playgrounds and at all the events that come with the season. It's going to be a great summer!

As the seasons change, so do things at SFPAL, most notably the retirement of PAL's Executive Director, Deputy Chief Lyn Tomioka, Ret., whose contributions to the organization have been enormous. We here at SFPAL would like to thank Deputy Chief Tomioka for her tireless dedication, her hard work and her time

spent on behalf of our community's youth. We would also like to recognize that Deputy Chief Tomioka donated her time freely and without compensation, which benefited the organization beyond measure. Her efforts have been widely recognized within the community and our heartfelt appreciation and gratitude for her service cannot be stated loudly enough. In recognition of D.C. Tomioka's service a special event was held at K1 Racing in her honor where she received a plaque presented by Brian Gigliotti. PAL Cadets also presented her with a personalized K1 Racing Tire to show

their thanks. The SFPAL Board has also established an annual scholarship in her name. Thanks again, Chief!

Also in recent news, SF-PAL Cadets partnered with our friends at Costco, including General Manager Donny Perez, and the St. An-

thony's Foundation on April 1st's Coat Drive. Their efforts resulted in hundreds of winter coats being collected so that families and those in need can look forward to a warmer winter. Thanks to all who contributed to this effort.

On Sunday, May 22, SFPAL in conjunction with San Francisco Recreation and Parks held a "Kids At Kezar" track and field event at the historic site in Golden Gate Park.

Community youths ranging in age from 8 to 13 participated in various events including 50, 100 and 200 Meter races as well as a 4x100 relay and a long jump competition. Ribbons were awarded and food was served making it a great day to share with the community we serve.

SFPAL would like to thank Rick Bruce for organizing the event as well as Nathan Birnbaum from the San Francisco Recreation and Parks Department. A special thank you goes to the kind folks at Boston Properties for their help in

putting on this event. 251st Recruit Class and Ofc. Edie Lewis (and the SF PAL) for volunteering to assist with The Kids' Games at Kezar. If it was not for their assistance the event would not have



been the success that it was. Let's do it again next year!

Look for the results of the SFPAL Annual Golf Tournament in next month's *Journal*. The event will take place on June 2 at Sharp Park Golf Course in Pacifica. Hope to see you there!

















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May 10, 2016

Roll Call: Vice President John Centurioni assumed command of the May 10, 2016 of our WOAA meeting. Secretary Mark McDonough, Treasurer Dean Taylor, and Trustee Leroy Lindo, Al Luenow, Jim O'Meara (via conference call), and John Keane were present. President Sally Foster and Trustee Ray Kane were excused.

Approval of the Minutes: Trustee John Keane made a motion to approve the minutes from last month's meeting. Trustee Leroy Lindo seconded the motion. The motion passed without objection.

Communications and Bills: Treasurer Dean Taylor presented the monthly bills and paid benefits. Trustee John Keane made a motion to pay the bills. Trustee Leroy Lindo seconded the motion. The motion passed without objec-

Report of Visiting Committee: No report this month.

Report of Trustee: We received the sad news that the following members have passed away: Jim Batchelor, age 73: James Louis Batchelor was born on January 9, 1943 in Spokane, Washington. Prior to joining

the San Francisco Police Department, Jim's prior occupation is listed as 'insurance Broker'. Jim joined the S.F.P.D. on September 11, 1972 at the age of 29, and wore star #1219. Jim worked the following units in his career: Richmond Police Station (January 21, 1973), Park Police Station (June 17, 1973), Northern Police Station (December 28, 1975), BCI (February 11, 1976), Potrero Police Station (March 17, 1976), SSB Comm. (March 14, 1977), Taraval Police Station (November 4, 1979), Muni Transit (March 10, 1980), Tactical October 26, 1980), Headquarters Company (September 7, 1990), EOD (October 13, 1990), Crime Prevention (September 15, 1996), CPC/TAC (July 9, 1999), CPC/EOD (April 11, 2001). Jim retired with a disability pension on June 30, 2003 after more than 30 years of service to the city. Jim was awarded with a Bronze Medal of Valor for services rendered on Thursday September 17, 1981 at 1:50am when he and his partner Brian D'Arcy on-viewed a physical altercation between two male subjects at Turk and Taylor Streets. The altercation resulted in the one of the men shooting at the other. Batchelor and D'Arcy ran toward the men and ordered them to stop. One suspect with pistol in hand turned toward the officers and pointed his weapon. Batchelor and D'Arcy continued their commands for the suspect to drop the weapon. After a tense and brief moment of hesitation, the suspect complied. It was later learned that the armed suspect, during his shooting spree, had wounded an innocent bystander. For their bravery and restraint, Bachelor and D'Arcy were awarded a Bronze Medal of Valor.

Glenn Swanson, age 87: Glenn Arthur Swanson was born on July 11, 1928 in Eureka, California. Glenn spent his childhood in Fort Bragg, California. Glenn would spend much of his time fishing and exploring nature on Pudding Creek near his home. In 1945 Glenn's parents Arthur and Selma (Josephson) Swanson moved to San Francisco with Glenn, their only child. Glenn graduated from Washington High School in 1946. Glen married Arlene Malm in 1950 and they had two children, Richard and Lee Ann. Glenn's previous occupation prior to the San Francisco Police Department is listed as "bookbinder." Glen entered the S.F.P.D. on February 21, 1955 and wore star #904. Glenn worked the following assignments during his career: Ingleside Police Station (May 2, 1955), Northern Police Station (July 9, 1956), P & R (September 11, 1967). Glenn retired with a service pension on December 26, 1984 after serving more than 29 years in the Department. Glenn was awarded a second grade Medal of Valor for services rendered on August 25, 1959. Glenn and his partner Clement De Amicis arrested three suspects for armed robbery and rape in a house trailer. Glenn and Arlene divorced after 17 years of marriage. Soon thereafter, while standing in line at a bank, Glenn noticed a high school friend Barbara Pomeroy. Glenn and Barbara dated and eventually married on August 8, 1969. Glenn lovingly welcomed Barbara's children Michael, Dawn, and Lynn to the family. Glenn was a good natured, fun loving person who loved nature especially the Redwoods and Richardson Grove. Glenn enjoyed time in Richardson Grove with his family and loved a good card game. Glenn was also known to take gambling trips to Reno. In recent years Glenn and Barbara displayed a passion for dancing and could be found often at Nick's Rockaway in Pacifica. Glenn and Barbara's most memorable trips were to Mexico, Hawaii, Canada, and New England. Glenn was a sports fan and loved his 49ers and Giants. Glenn is survived by five children Richard Swanson (Maradee Davis), Lee Ann Leslie (Rick deceased), Michael Richey (Teri), Dawn Guillory (George), and Lynn Burke. Glenn is survived by many grandchildren and great-grandchildren but was preceded in death by his parents

Jack Wright, age 95: Jack Wright was born in Glenco, Oklahoma in 1921. Jack's previous occupation is listed simply as "operator." Jack entered the San Francisco Police Department on November 17, 1947. Jack wore star #350 during his career and worked the following assignments in his 28 plus years in the S.F.P.D.: Taraval Police Station (December 1, 1947), Co.K M/C (July 18, 1949), M/L (October 8, 1950), Mission Police Station (May 9, 1952), Co. K 3-Wheel (August 11, 1952), Richmond Police Station (January 11, 1961), Crime Lab (June 24, 1968). Jack was promoted to the rank of Inspector on January 1, 1975, and retired with a service pension on June 22, 1976. Jack was awarded a Bronze Medal of Valor

for services rendered on January 20, 1972. Jack and his partner Inspector John Barisone arrested four suspects who had killed one person and was in possession of three sawed-off shotguns. One of the shotguns was positively identified as the murder weapon.

Report of Special Committee: No report this month.

Unfinished Business: We discussed our Constitution and By-Law rewrite. This has been a long process that began with past president Robert Mattox in 2013. President Sally Foster will collect all proposals for our rewrite and present them for a vote. We will report monthly on any update until our final proposal is ready for the membership. We are currently in discussion with the City and the SFPCU regarding our raise in dues for 2017. The administrative transition is being worked out on both fronts.

New Business: Our bookkeeper is working on improving our membership computer roster and will have a new updated roster for us to use. The updates in member's addresses, contact numbers, and beneficiary(s) are a time consuming task. Members who change their address would greatly benefit the WOAA efforts by notifying us as soon as possible. We often discover a problem by having a bill or a suspension notice returned to us in the mail. We then spend more time, and often a great amount of time, in attempting to locate a lost member. An unsolicited notification would help us greatly.

Good of the Order: No report this

Adjournment: Vice President John Centurioni led our Board in a moment of silence for our fallen members. Vice President Centurioni set our next meeting on Tuesday June 14. 2016. The meeting will take place at 850 Bryant Street room #150 at 1:00pm.

To All Members: Please visit our website at sfwidowsandorphans.org. To make changes of your beneficiary please use or website and click on the 'Resources' box on the upper right hand portion of our face page. Click on beneficiary forms and complete the form with all updated information including address, email, and contact information. Mail the form to the P.O. Box. A Beneficiary form is required to have a signature of a Notary, or, a Board Member. Change of address or personal information does NOT need a signature and can be sent to us on the beneficiary form. Our continued thanks goes out to Retired Captain Paul Chignell, David Ng and Captain Nick Rainsford of Personnel, and Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office for providing us with assistance with locating members, and with department information for our obituary section. I would like to thank the entire Traffic Company for their hospitality and their patience when we conduct business in their lunchroom. I would also like to thank Ray Shine of the Journal for his monthly assistance with our column and his past help with our Constitution and By-Law rewrite.

> Submitted by Mark J. McDonough **WOAA Secretary**



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In Memoriam.

The following San Francisco Police Officers were killed or died in the line of duty in the month of **June** of ...

2002: Officer Jon C. Cook, killed in auto collision while responding

1970: Officer Richard Radetich, ambushed by gunfire during traffic stop. 1968: Officer Peter McElligott, shot and killed during felony traffic stop.

1965: Officer James Mancusi, Jr., killed in Solo motorcycle collision.

1932: Officer Mervyn Reardon, shot and killed by hot-prowl burglar.

1931: Officer Charles W. King, killed by an auto while walking footbeat.

1927: Officer John J. Driscoll, shot and killed while arresting robbery suspects.*

1923: Officer Thomas S. Kelly, shot and killed by Disturbing the Peace suspect. 1917: Officer William F. Sheehan, shot and killed during domestic dispute. 1908: Officer William H. Heins, shot and killed by robbery suspects.

*The shooter was convicted and executed by hanging at San Quentin in 1928.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california Read Men of Courage, by Captain Thomas G. Dempsey (retired)

Support the Effort to **Establish the National EMS Memorial Foundation**

By Robin Matthews

The National EMS Memorial Foundation continues its work to honor and memorialize EMS workers who suffer a line of duty death in the course of their daily work serving in communities across this great nation. Emergency Medical services is considered one of the most dangerous jobs in the United States, with recent statistics showing that EMTs and Paramedics experience an injury rate of virtually 100 percent during the course of their careers and are two times more likely to suffer a line of duty death than any other profession. Each year in America, dozens of EMS providers are killed in the line of duty. These men and women give everything so "that others might live". It is time for our nation to honor and memorialize these enduring sacrifices.

The National EMS Memorial Foundation calls upon everyone in the US to contact their congressional representatives to voice their support for these two pieces of Legislation. These bills will establish the National EMS Memorial in Washington, DC. It is important to note that this is bipartisan effort will have no Federal Funds (taxpayer money) used to build or maintain the EMS Memorial. Urge passage of these bills:

- United States Senate Bill 2628
- United States House of Representatives Bill 2274





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Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

JAMES L. BATCHELOR

73, Retired SFPD Died May 3, 2016 Notified by R. LaPrevotte

VLADIMIR "WALT" KOVALEFF

67, Retired SFPD Died May 5, 2016 Notified by Lauren Kovaleff

ALBERT MURRAY

76, SF Asst. District Attorney Died May 22, 2016 Notified by J. Costello

GLENN A. SWANSON

87, Retired SFPD Died April 24, 2016 Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273 Confidential e-mail: sfpd.bsu@sfgov.org

Stress Unit Alcohol/Substance Abuse Support Sgt. Art Howard (415) 378-5082 24 hours answering service (415) 933-6038

> Catastrophic Illness Program Off. Maura Pengel (415) 653-6413

Critical Incident Response Team (CIRT) Contact DOC for 24 hour response (415) 553-1071 MHN: Your free outpatient mental health benefit (800) 535-4985

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Book Reviews

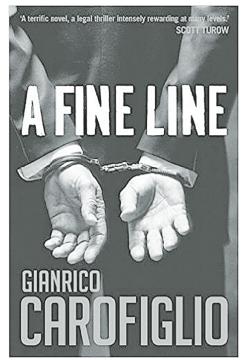
A Fine Line

By Gianrico Carofiglio Reviewed by Dennis Bianchi

Few authors are as well qualified to write about crime in Italy as Mr. Gianrico Carofiglio. He spent many years as an anti-mafia prosecutor in Bari, a port city on the Adriatic side of Italy. His success in Bari led to him being eventually transferred to Rome as an adviser to Senate anti-mafia committee. He was later elected to Italy's Senate. Upon leaving the Senate he took up writing legal thrillers, and his success has continued. A Fine Line is his sixth novel available in English in the United States. He has sold over five million copies of his books.

In past novels Mr. Carofiglio's protagonist, the lawyer Guido Guerrieri, has investigated the tragedy of immigrants fleeing Africa for Italy, a damning book about violence against women and the *omerta*, that practice of silence among criminals that keeps them removed from prosecution. In this novel, however, the author takes on the judicial system itself, which sometimes protects <u>not</u> the people it is sworn to serve, but instead colludes to hide its own corruption.

Avvocato (Italian word for lawyer) Guerrieri has his own private practice, but he previously attended law school with Pierluigi Larocca, a current senior appellate judge in Bari. Judge Larocca is highly respected among his peers, but not well liked among the police. It



is with a great deal of surprise when Judge Larocca contacts Mr. Guierrieri and asks him to represent him in an ugly scandal that accuses the judge of taking bribes. As the case begins to unfold, Mr. Guerrieri realizes he is going to need some assistance and contacts a private investigator, Annapaola Doria, a woman who somewhat resembles the famous fictitious character Lisbeth Salander, from Stieg Larsson's book, *The Girl With the Dragon Tatoo*.

The plot centers around the rule of law and how that rule should work and sometimes doesn't. This is a legal thriller that is focused much less on fast violent action and more on the meaning of the law. Is it simply a grouping of words to be manipulated by well-educated, clever and glib people, or is it a true standard to which we must all abide. As this book is written about lawyers and the laws of Italy, American readers might be bothered by the frequency of the author to refer to law codes and their numbers. On the other hand, it is clear that legal systems on both sides of the Atlantic Ocean have much in common, both good and bad.

The successful American author, Scott Turow praised this book and it is clear why he did. Like Mr. Turow, the story that is most obvious may be entertaining and fascinating but there is an underlying element to both Mr. Turow's and Mr. Carofiglio's writing: what is justice? Is justice perceived the same by all of those involved in a criminal case?

The protagonist of this book, Guido Guerrieri, is an interesting subject. He had received a medical report that initially indicated he might have cancer, but he later is relieved to learn the tests are incorrect. As a man approaching 50-years of age, divorced with no children, he entertains himself by trying to stay in shape with boxing at a local gym and having a punching bag installed in his living room. He figures, why not? He never has company and it is a good way to take out frustrations as well as stay fit. He even talks to his bag as he throws punches. The one-way conversations provide him with a way to think problems out while entertaining the reader with a bit of dark humor. There is one conversation that stuck in my mind.



He recalls a sentence from Tolstoy that applies to people he has known and has no respect for. I could identify with his sentiments. "The man who lies to himself and listens to his own lies comes to such a pass that he can no longer distinguish the truth, within him or around him." The greater the degree of ambition and greed, the more often we find that sentence to be true.

There is also enough description of Bari, Italy, the capital of Italy's Puglia region, to make one want to visit. To go along with the geographical description of this Adriatic port, there is a description of the cuisine of the region, providing one more reason to visit.

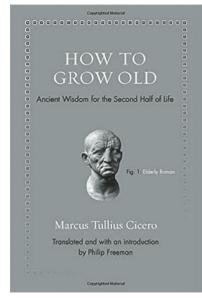
Mr. Carofiglio throws in an old joke that stills rings true: Following a hard fought trial win a defense lawyer calls up his client and tells him, "Justice has prevailed." Without hesitation his client responds, "Never mind. We will appeal immediately." So goes the system of law, no matter in what Western country you find yourself.

How to Grow Old

By Marcus Tullius Cicero Translated by Phillip Freeman Reviewed by Dennis Bianchi

This small book of wisdom was written in 44 BCE and has been read and appreciated ever since. It has been praised by philosophers and common folks alike: from St. Augustine to Thomas Jefferson, from Montaigne to Mary Beard. Originally titled On Old Age, this newly released version (2016) has been translated by Professor of Classics and translator Phillip Freeman who holds the Chair of Classical Languages at Luther College in Decorah, Iowa. The translation is completely without stiffness or stuffiness. Reading it one would think Cicero was a 21st Century contemporary. And, as you read along, you realize that his thoughts from over 2000 years ago are, indeed, very valuable to us all today. To make it a bit more fun, Professor Freeman has placed the original Latin on the facing page of the English translation.

What does a reader find within these pages? Very sound advice and, perhaps, a few surprises. Today's society is more consumed with the pursuit of youth at any age than perhaps at any time previous. There is certainly nothing wrong with trying one's best to be healthy and in motion, but as Muhamad Ali said, "I



whipped 'em all, but Father Time." He certainly seemed to have, and Father Time has certainly taken his toll on what was once a magnificent athlete. It is the way of nature. Rather than rebelling obnoxiously against what is inevitable this small book will give the reader a better way to enjoy the latter part of one's life and makes great suggestions on how to prepare for that stage before it arrives. As he writes to two friends, "...old age has its own appropriate defenses, namely, the study and practice of wise and decent living. If you cultivate

these in every period of your life, then when you grow old they will yield a rich harvest. Not only will they produce wondrous fruit even at the very end of life — a key point in our discussion but you will be satisfied to know that you have lived your life well and have many happy memories of these good deeds."Cicero recommends regular but modest exercise and cultivation of the soil. One could cover both of those suggestions at the same time, or so it seems. Cicero also stresses throughout the book that one must learn to accept the fact that with each life stage our bodies change and we should enjoy each stage, not ruing the lack of what once was.

The hardbound copy of this book is a delight. There is a photo of sculpture of the head of an old man from ancient Rome. Unlike the Greek statuary, this is not some unreachable ideal, this is a very realistic, perhaps a bit of a grouchy version of an aged man. And the book is short, only 177 pages, half of which are in Latin. One needn't read it cover to cover, either. Feel free to pick and choose as you wish, as long as you read it. As a clear thinking intellectual once wrote, "The more people who read Cicero, the better the world will be."

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Book Reviews

406: Officer Needs Assistance

Memoirs of a San Francisco Police Officer

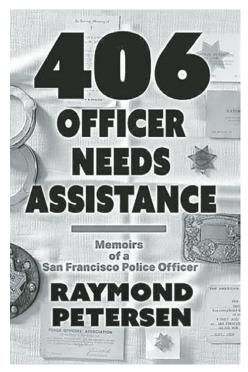
By Raymond Peterson Reviewed by Dennis Bianchi

Editor's note: This review first appeared in the May 2016 issue of the Journal. Unfortunately, a portion of the text was inadvertently dropped from the print galley. The missing text was in the last paragraph. We reprint the review here in total, with apologies to Dennis Bianchi for the glitch. – RS

The author of this book, Raymond Peterson, was a member of the San Francisco Police Department during the late 1950s and 1960s.He resigned from the Department and had a successful career in the insurance industry, where he often assisted police officers with insurance plans and their futures.He eventually moved away from the San Francisco Bay Area to Tennessee and became involved with the Williamson Country Crime Stoppers organization. He again came into contact with police officers but one particular officer, who eventually committed suicide, deeply affected Mr. Peterson. The combination of the author's years in the San Francisco Police Department and his thoughts about those years that remained in his mind long after he left The Department prompted the writing of this memoir. A friend of Mr. Peterson, Dr. Morgan Peterson, has written the forward to this book.That forward will help the reader understand the author's need to publish his memoir.

This is not a highly-polished or even vaguely academic work. If one reads it leisurely or haphazardly you will read a series of what officers often call "war stories." The bulk of the 179 pages is exactly that: one police-call incident after the other, or nostalgic descriptions of several San Francisco neighborhoods. One easily sees how it could have been better edited. But, the book has great value on a different level.

The code number 406 does, indeed, mean that an officer needs assistance, and right now.Drop what you're doing and go help the unit making the 406.Both the author Petersen and Dr. Peterson, the writer of the foreword, recognize that officers need assistance in many different ways, and those different ways are not often acknowledged or treated.Mr. Peterson resigned from the Department after nine years.Those nine years were filled with what most uniformed officers, working on the streets, encounter regularly.They are seldom newsworthy,



but they take a toll. Different people react differently to those stresses, the stresses of what was referred to as dealing with "man's inhumanity to man."And, after dealing with the ugliness of those described events, an officer is expected to finish his or her shift and switch it all off, become the person they were before they ever put on a uniform, at least until the next shift. There is more than one reference to officers who committed suicide, officers who lacked a radio code to call for assistance and never received the help that was sorely needed. During those years such a thing as counseling didn't exist for police officers.Mr. Peterson had good fortune to find a rewarding career following his departure.He professes to believe that those nine years prepared him not just for his new career but also how to live the rest of his life.

Another thought crossed my mind while reading this book. Some folks have referred to it as "telling it like it is."I think it is more accurately described as "telling it like as it was." There are incidents occurring throughout the book that could not happen today, not in the highly-regulated, constantly observed world of police work.I think a lot of the current critics of all things police should read this book and then compare it with a more recent account, something along the lines of *Ghettoside*, by Jill Leovy, written in 2014, a truly great book about police work in today's world. As sympathetic as I was toward Mr. Peterson's decision to resign in the late 1960s, I believe he would likely not even begin a career in police work today.

Long-Term Investing

By Edwin Stephens
Ed is away this month.
He will return.



June Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

The words contained in June's Word Find will remind you of fun Summer activities. After completing this Word Find, go out and enjoy some of them! Have a fun summer!

	SUM	MER		D	ANCE			MUSIO	C
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В	U	В	В	L	Е	S	T	I	Y
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M	IJ	E	S	U	M	F	0	M	С

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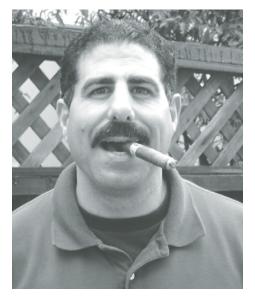
Tell them you saw their ad in the POA Journal.

By Nick Shihadeh, Journal Sports Editor

Seals Softball

CHECK IT OUT: The team pic of the SF Seals softball tournament team was taken when they were in Reno on May 20th and 21st for a law enforcement aluminum bat tourney. They would compete in the B Bracket after going 1-win, 2-losses on the first day. On the second day they went on a bit of a run by winning the first two games right off the bat. They would end up losing the next game; and, with this being the «single elimination» part of the competition, they were out of the tournament.

The Seals did take a very respectable 3rd place out of ten teams and were happy with their performance. Standouts for the two days were Dave Colclough, Jr. (who put on a power display with 7 HRs in 6 games), Kevin Daniele with steady hitting to go along with solid defense, and even Tim Brophy Jr. unexpectedly hitting 3 bombs of his own. The rest of the team that played well included: Mike Alexander, Kevin Worrell, Will "Billy Backpack" Palladino, Tyler Dove, Mike Franchesci, Kevin Brugaletta, his brother Joe, and Doug Tennenbaum who always brings a spark to the team when he's able to show. I also want to mention the Seals' most loyal fan



while in Reno — this being "Big Dave" Colclough, Sr. who always makes sure there are liquid refreshments handy for the fellas in between games.

As far as the near future, the Seals should be sending a team to the US Police/Fire Games in the third week of June as well as to a tournament in South Lake Tahoe the third week of July. As far as the Seals San Francisco City League team that competes on Tuesday nights in the CC Bracket, their summer season will start on June 7th so wish all of these guys luck as they represent the department well whenever they compete.



Department Softball Entering the Post Season

The SF Police Softball League has finished it's regular season with playoffs about to start at the printing of this column. The A, B and C playoff brackets can be seen along with my column and should be well close to the championships games once we go to print. The A Division playoffs feature very strong teams in the Tenderloin Rats featuring Will Palladino, the Mission Diablos with Glen Wilson and Dennis "Doc" O'Connor, the Central Diners Kevin Worrell and Eric Vallantini, and of course the Hondas/TAC team featuring John Greenwood, Bob

Ford and Mark Madsen.

The B Division playoffs have Southern Station going against Ingleside Station and the Northern Bulldogs vs the Bayview Pit Bulls. I received a late call from Commish Kevin Worrell informing me that Bayview conceded their game to Northern because of lack of interest and a shortage of players. Pathetic. Good luck to the remaining three ball clubs.

In the C Bracket of the post season play, the teams are Richmond Station, SF CHP, the SF Sheriffs, and the Bayview Housing team. I imagine that this particular Bayview club will actually show up as scheduled and field a competitive, fun team for all to see. Good luck to all teams in these three divisions of playoffs with the championship games taking place at Silver Terrace on Wed. June 8th and Thursday June 9th.

Be advised that the SF Police Softball Banquet will be held the evening of June 9th (6pm) at the Italian American Hall located at 25 Russia Ave in San Francisco. The first and second place team trophies for each division will be given out that night, as well as the usual four memorial softball awards. Those awards consist of: the Isaac Espinoza MVP, the Brian Olcomendy Manager of the Year Award, the Layne Amiot Most Inspirational, and the Michael O'Brien Longevity Award. The cost of the dinner is only \$40.00 with present ball players, past ball players, retirees, and all their supporters encouraged to attend. Contact Kevin Worrell at Central Station during the day shift if interested. Hope to see you there....

National Trophy Closing

I was sad to hear that National Trophy at 350 Ocean Ave is closing after almost 50 years of doing business in The City. They were recommended to me by the late Layne Amiot some years ago when I took over the Police Softball League, and in turn I recommended them to Kevin Worrell when he took over. In fact, owners Tom and Jerry have served this league well for over 40 years with fantastic service when it came to impressive team trophies as well as quality individual and perpetual plaques. It's the end of an era and they will most certainly be missed....that's all for now...stay well and safe and So See Ya next month...

Softball Playoffs Schedule

A Division

Game 1	Wed 5/25	Central vs Hondas	@ 1030 Silver Terrace
Game 2	Wed 5/25	Mission vs TTF	@ 0900 Silver Terrace
Game 3	Wed 6/1	Loser Game 1 vs Loser Game 2	@ 0900 Silver Terrace
Game 4	Thurs 6/2	Winner Game #1 vs Winner Game 2	@ 0900 Silver Terrace
Game 5	Thurs 6/2	Loser Game 4 vs Winner Game 3	@ 1030 Silver Terrace
Championship	Thurs 6/9	Winner Game #4 vs Winner Game 5	@ 0900 Silver Terrace
		(Winner Game #4 must be beaten twice)	& 10:30 if necessary

B Division

Game 1	Thurs 5/26	Ingleside vs Southern	@0930 Balboa
Game 2	Wed 5/25	Bayview vs Northern	@ 0930 West Sunset
Game 3	Wed 6/1	Loser Game #1 vs Loser Game #2	@ 0930 West Sunset
Game 4	Thurs 6/2	Winner Game #1 vs Winner Game #2	@ 0900 Balboa
Game 5	Thurs 6/2	Loser Game #4 vs Winner Game #3	@ 1030 Balboa
Championship	Thurs 6/9	Winner Game #4 vs Winner Game #5	@ 1200 Silver Terrace
		(Winner Game #4 must be beaten twice)	1330 If necessary

C Division

CDIVISION			
Game 1	Thurs 5/26	Richmond vs CHP	@ 0900 Moscone 1
Game 2	Thurs 5/26	Bayview Housing vs Sheriff's	@ 0900 Moscone 3
Game 3	Thurs 5/26	Winner Game 1 vs Taraval/Park	@ 1030 Moscone 1
Game 4	Thurs 5/26	Winner Game 2 vs Airport	@ 1030 Moscone 3
Game 5	Wed 6/1	Loser Game 1 vs Loser Game 2	@ 1030 Silver Terrace
Game 6	Thurs 6/2	Winner Game 3 vs Winner Game 4	@ Moscone 1
Game 7	Thurs 6/2	Loser Game 3 vs Loser Game 4	@ Moscone 3
Game 8	Thurs 6/2	Winner game 7 vs Winner Game 5	@ 1030 Moscone 3
Game 9	Wed 6/8	Winner Game 6 vs Winner Game 8	@ 0900 Silver Terrace
Championship	Wed 6/8		@1030 Silver Terrace
			1200 if necessary

SF Police Soccer Club Update

By Kerry Mullins **Tenderloin Station**

On May 16th the SF Police Soccer Club restored their rivalry with the SF Fire Soccer Club. Two years after losing to Fire's Soccer Club 2-1, the Police Soccer Club started their 2016 with "fireworks." In the 10th minute of the game, SF Police turned over the ball on a bad pass in front of their own goal. An SF Fire player secured the ball and flicked it over Josh Nazzal's out stretched fingers into the back of the net.

After several great opportunities, the SF Police answered right back with a Goal in the 30th minute. Cullen Roche made a great pass to the right corner to Chris Anderson. Anderson crossed it into the middle of the box after making two men miss. The cross was a perfect pass to Rigo Haro, who was standing near the back post. Haro ripped the equalizer into the net. The half ended 1-1.

The match continued to be exciting as in the 46th minute, SF Police forward Ali Misaghi beat his defender and had a wide open opportunity in front of the SF Fire's goal that sailed just right of the bar. In the 55th minute, Misaghi found Danny Solorazano at the top of the box and Solorazano rocked the ball into the net to put SF Police up 2-1.

In the 78th minute, SF Police halfback Pete Richardson sent a ball toward the middle of the box. Kerry Mullins challenged SF Fire's keeper and poked it past him to Francisco Rodriguez. Rodriguez scored the goal to make the score 3-1 to put the game on ice. The SF Police defense had been outstanding by preventing the SF Fire from getting open shots through most of the game. Josh Nazzal and Justin Erb played great in the net when there were in fact shots fired at them. Final score: SF Police 3, SF Fire 1

It was a very competitive game against a tough SF Fire team, proving that the SF Police soccer club has grown leaps and bounds. The club has done an excellent job at recruiting this season and it now has one of the most talented rosters it has ever seen. The A Team and over 35 Team are both looking to medal in San Diego this year. The SF Police Club plays one more game against the Fire Department on June 7th at Crocker Amazon Park at 1000 hours for another tune-up before the Western States Police/Fire Games. Hope to see you there....



*includes meet the players function/mixer on Thursday, June 16th @ City Nights, 715 Harrison St., San Francisco, CA

A SFPD SEALS BASEBALL and SFPOA EVENT



Mark Your Calendars! and join us and the **World Champion San Francisco Giants**

On Thursday Night, July 28, 2016



for our Annual LAW ENFORCEMENT APPRECIATION NIGHT @ AT&T PARK







Giants vs. the Washington Nationals

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with a flyover by Law Enforcement Air Units

TICKETS prices range from \$30 to \$40 and can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. SF, 94103 • tel. # 415.861.5060

> Seats are located on the view level starting behind home plate and include a Giants Law Enforcement Belt Buckle giveaway & a hosted Tailgate Party

at the Mariposa Yacht Club @ 3 pm For additional information contact Bob Guinan at bquinan@SFPOA.org.



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund



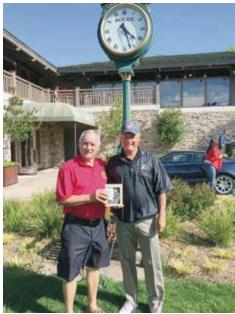
The Loons Nest Report

By Ed Garcia, SFPD Retired

Moss the Master of the Monterey Peninsula

The Loons Nest Golf Club made its yearly trip to the Monterey Peninsula for our 2016 Spring Championship. This year we made our first tournament stop at Nicklaus Club, Monterey, formerly the Pasadera Country Club. This exclusive track located on highway 68 near Laguna Seca had recently opened to outside clubs, and they were fortunate to have a visit from the Loons.

Our opening day on April 12th gave us an overcast morning with moderate winds. Upon arrival we found a beautiful club house, pro shop, practice facility, as well as a manicured golf course. What we also found was probably the toughest course the Loons have encountered in



Steve Moss in the Victory Circle again.

thirty years of tournament golf.

We had an 1130 hrs. shotgun start, and as the day progressed the winds picked up and the sun decided that it simply would not make an appearance on this day. Forty-two Loons battled the challenging course and the elements. The best score of the day was by former Club Champion Ed Anzore at 81 strokes. This was one of the rare occasions in Loons' history that not a single player broke eighty.

The 2015 defending Spring Chamthe second hole. The tee shot on the second hole cost many loons many strokes. But Morales was not to be counted out, as the two time Spring Champion (2015 Bayonet & Rancho Canada, East and 2013 Quail Lodge & Rancho Canada, West) was prepared for a comeback on day two. Close behind Anzore was Steve Moss at 82 and Dean "The Machine" Taylor at 83 strokes.

That evening the Loons proceeded to dinner on the Monterey Historic Wharf at Café Fina. Hostess Roxanne was there to greet the Loons as she has each year for since 2003, and the Loons ate, partied, and put aside the battering they had endured at Nicklaus Club, Monterey.

The second day brought the Loons back to one of our favorite Monterey locations, Quail Lodge. Quail Lodge is



located in the center of Carmel Valley, where Doris Day's chateau overlooks the 18th tee. The sun was shining and the recently renovated course was in tremendous shape. Over the past two years, the course has had 21 sand traps added to the course. The top collars of the traps now have the grass grown 6 to 8 inches high and 1 foot deep to make each trap that much more demanding. A second major change to the course was the removal of water hazards that lined the 16th, 17th and 18th holes, but overall the renovation produced a tougher track.

Tony Morales came out to Quail Lodge and was ready to show his stuff. Tony opened with a front side

score of 37. Tony proceeded to pick up two birdies on the back nine and posted a score of 76 on the day. Bruce Lorin also made a charge at the leaders, as he fired a score of 80, (with a 39 on the back nine). Bruce finished the event with a total of 165 strokes.

As Moss and Anzore were heading into the final holes, they were tied after the 14th. Anzore suffered a triple bogey on the par 5, 15th hole and that allowed Moss to finish two strokes ahead of him. Moss finished with a two day total of 163 and took his 2nd Spring Champion title as he had previously won the title in 2008 (Poppy Hills & Del Monte). Anzore finished at 165 tied with Bruce Lorin. The tie-breaker went to Anzore, leaving Lorin in third low gross in the first flight.

Rob Vernengo took first low net in the flight with a net score of 155. Rob picked up a birdie on the 10th hole at Quail and that left him one stroke ahead of Tony Morales and Jim Ahern, who had posted a net score of 156, the tie-breaker going to Morales.

Second flight low gross went to Kirk Edison, whose fine play and birdie on the 11th hole at Quail gave him a huge advantage over Mark Milligan. Kirk had a two day score of 186 and Mark finished at 195. Jere Williams grabbed third low gross with a pion Tony Morales posted a round score of 196. Jason Siebert, nephew of of 90 after suffering a score of 9 on Mike Siebert, playing in his first Loon event took first low net in the second



Loons are greeted by golf director Patrick Parrish at Nicklaus Club prior to shotgun start.

flight. A net score of 150 left him four strokes ahead of Kitt Crenshaw. Mickey Griffin took third low net at 157,

In Long Drive action, Kitt Crenshaw unloaded a blast of 287 yards, on a cold, windy day at Nicklaus Club to take the first day driving contest. Ed Anzore won the driving contest at Quail Lodge with a shot of 267 yards.

Kevin Rooney nearly scored an ace at Nicklaus Club, as he put a shot 1 foot, 11 inches from the pin on the third hole. Mark Porto, Mike Siebert and Steve Morimoto also picked up prizes in Close to the Hole competition at Nicklaus Club. The winners at Quail Lodge were Bob Byrne, Jason Siebert, Jim Ahearn and Ed Anzore.

This event was clearly a story of two very different days of golf. Nicklaus Club was a tough track, laid out over windswept hills and deep valleys and blazing fast greens. Quail Lodge, a tough but fair course laid out in the normally sunny and welcoming Carmel Valley. Steve Moss set the pace and returned to the winner's circle for the first time since the 2011 Charlie Anzore Memorial at Bodega Bay. That year he also took the Club Championship at San Geronimo. Steve won the 2010 Holiday Classic at Hiddenbrook and was medalist for the three day Palm Desert Adventure. Steve was the Spring Champion in 2008, playing Poppy Hills & Del Monte and his first Loon victory was the 2006 Club Championship at San Geronimo. Clearly, Steve is back and ready to bring home lots of loot from future

The next Loon event will be ne Summer Classic on June 8th at Oakmont Golf Club in Santa Rosa. Hope to see you there.



California Live Oak with Spanish Moss at Pasadera

Loons Nest Scoreboard 2016 Spring Championship at Monterey

			Total
	Nicklaus	Quail	Gross
Player	Club	Lodge	Score
Moss	82	81	163
Anzore	81	84	165
Lorin	85	80	165
Morales	90	76	166
Vernengo	89	84	173
Armitage	89	84	173
Morimoto	87	90	177
Ahern	94	84	178
Taylor	83	98	181
Edison	91	95	186
Garcia	94	92	186
Sibert, M.	95	91	186
Gatt	96	92	188
Siebert, J.	97	91	188
Sorgie	101	87	188
Crenshaw	98	92	190
Byrne	94	98	192
Rooney	95	97	192
Milligan	101	94	195
Williams	109	96	196
Fuhrman	97	103	200
Andrews	101	99	200
Sullivan	104	98	202
Wismer	95	108	203
Porto	103	102	205
Drake	108	99	207
O'Shea	107	103	210
Ford	109	104	213
Griffin	109	104	213
Flynn	110	112	222
Tapang	116	111	227
Dawson	119	118	237
Linehan	122	120	242
Sheehan	122	120	242

Long Drive Winners

Nicklaus Club Kitt Crenshaw 287 yards Quail Lodge

Close to Hole Winners

Club Nicklaus Hole #3

	TIOIC #5		
1st	Rooney	1′11″	
	Hole #6		
1st	Porto	6′ 0″	
	Hole #11		
1st	Morimoto	10′ 6″	
	Hole #16		
1st	Siebert, M	7′ 1″	
	Quail Lodge		
	Hole #2		
1st	Hole #2 Siebert, J.	39′ 0″	
1st		39′ 0″	
1st	Siebert, J.	39′ 0″ 16′ 6″	
	Siebert, J. Hole #8		
	Siebert, J. Hole # 8 Bryne		
1st	Siebert, J. Hole # 8 Bryne Hole #12	16′ 6″	
1st	Siebert, J. Hole # 8 Bryne Hole #12 Ahern	16′ 6″	

Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128I IS STILL FOR SALE. However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy".

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCRUISER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, \$15,000 Call Steve @ 510-589-1944

For Sale

SUMER/VACATION HOME AT CLEAR-LAKE. 2 bedroom, 1 bath single wide mobile home in lake front mobile park. Large deck with great lake views, boat slip, part ownership in mobile park. Pay no rent. Best location on the Lake. \$59,999. Call: 415-706-6135 for more information.

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net

ROY ROGERS, "King of the cowboys" and Dale Evens "Queen of the west", Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

Motorcycle For Sale

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, screamin eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$9,000 OBO. Call Mike at 650-743-3621

2008 APRILIA SHIVER 750, silver in color. 4200 miles, recently serviced and a new battery installed. Always garaged and never driven in the rain. No mods. \$5,000 obo. Please call or text me for more details or questions. 415-209-3612 Fernando

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

VACATION RENTAL HOME ANCHOR BAY, CA three miles north of Gualala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four-bedroom three- bath with a thousand sq ft of decking overlooking the redwoods and Pacific Ocean. \$200 per night for members. Walking distance to grocery store, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Gualala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal Sea Ranch golf seven- minute drive. VRBO listing 473977 (Valhalla Basecamp) for pictures or e-mail john.webb1@hotmail.com 650-576-6108

MAUI– KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

Vacation Rental

SKI RENTAL close to both Heavenly Ski Resort's Nevada Lodges located off Kingsbury Grade/207. One bedroom, one bath condo, with full size sofa bed and chair that opens to a twin bed, can sleep 4-5. Wifi, cable, DVD blu-ray and full kitchen. Contact David Gin via email: *rentals@sfspectrum.com* for availability and rates.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

\$1275/1BR - LAKE TAHOE-4th of July 2016 July 1st to 8th- 7 nights one bedroom unit sleeps four. Property right is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club has a 240 foot sandy beach. Price \$1275.00 For more info Contact: Mike at: mike2200@hotmail.com

\$1200/2BR - LAKE TAHOE-2016 One week starting Friday Aug. 5th to Aug. 12th a two bedroom two bath unit on the Lake with pool and spa. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach and the clear blue water of Lake Tahoe, California.Contact us for additional information. PRICE: \$1250.00 Contact: Mike at: mike2200@ hotmail.com

\$1275 / 3BR - LAKE TAHOE-2016 Seven night rental beginning August 13th to 20th, three bedroom two bath unit. Property is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club has a 240foot sandy beach. Price \$1275.00 Contact: Mike at: mike2200@hotmail.com

MAUI — KAPALUA GOLF VILLA RENT-AL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

Vacation Rental

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to *www.eldoradoranch.com* for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO-SUMMER RENTAL-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. *reneg301@ sbcglobal.net*

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org



Heart Behind the Badge

Join the San Francisco Police
Department in our 2016 Torch Run
benefiting Special Olympics and touch
the lives of more than 17,000 athletes
with intellectual disabilities throughout
Northern California.

Date: Monday, June 20, 2016

Time: 0830

Location: San Francisco Union Square

If you wish to participate, please notify your PC/supervisor. Upon approval, please send an email with name, company/unit and shirt size to Raymond.Padmore@sfgov.org PH# 415-238-6896



Benefiting Special Olympics Northern California Torch Run



DATE: Saturday, June 18, 2016
TIME: 5:00 P.M.—9:00 P.M.
Cost: \$55 Per Person or \$550 a Table



LOCATION: St. Stephen's Banquet Hall
451 Eucalyptus Drive

San Francisco, CA 94132

Join our Masquerade Banquet!! Enjoy a fabulous evening with Cajun food, live music and a silent auction. All proceeds benefit Special Olympics. To register for the event please visit www.sfpdforsonc.com or contact Officer Ray Padmore 415-837-7005 or Ms. Katie Ostrom 925-212-3852 or katieo@sonc.org for additional information.







POA Continues Its Community Outreach and Support

POA Community Investment Grant

By Martin Halloran SFPOA President

The POA has been proud to support local community organizations that improve and engage San Francisco's diverse neighborhoods through our Community Investment Grant. As the first year of our program draws to a close, I am pleased to report that the grants have proven a major success. We will be building upon these successes to make the program even better in its second year of operation.

I had the pleasure of seeing our impact firsthand with the Cayuga Community Connectors, one of our most recent grantees, in which dozens of Balboa High School students assembled and distributed emergency preparedness kits to seniors in the community. This cross generational collaboration engaged young people, grew awareness to the importance of disaster preparedness, and equipped seniors with key necessities in case of an emergency. We thank the Cayuga Community Connectors for being such effective partners in creating a culture of public safety.





POA Sponsors Community BBQ



By Martin Halloran

On behalf of the SFPOA, Housing Sergeant Tracy A. McCray presents a check to Billy Courtney and Donald Greene of the Community Awareness Resources Entity (CARE) for their community BBQ/Chili Cook Off on May 21, 2016. CARE's mission is to "Build healthy communities that reflect our core values with concern for youth and young adults who are most vulnerable, while maintaining accountability to the community."

The core values of CARE are:

- Developing Self-Esteem, Self-Respect and Dignity
- Offering Healthy Life Options
- Integrating Family into Community
- Providing Enriching Social Activities

The San Francisco Police Officers Association is proud to assist CARE with its vital community-based mission.

POA Supports MS Walk

By Kristine L. Demafeliz, Executive Assistant S.F. Community College District Police Department

The National MS Society — Northern California Chapter had their last fundraising event in the bay area. Of course, save the best for last right? The "2016 Walk MS Event" occurred in San Francisco on Sunday, April 24, 2016 in the early morning hours. This spectacular event took place at the Embarcadero in the Justin Herman Plaza which had approximately 2,000 attendees! The energy was high, lots of laughter and cheers, and the weather was just perfect! That Sunday was really such an amazing day!

I would like to take the time now to say... with our deepest gratitude to President Marty Halloran of the S.F. POA for donating a generous tax-deductible contribution of \$750 to our team... the Frisco Foot Soldiers! Your donation meant so much to me as well as those individuals living with MS. Knowing that we have supporters like the POA to stand behind us to finding a cure for MS, really gives us a sense of hope!

As of today, we had a total of 47 team

members (being the 2nd BIGGEST team in SF) and we raised \$11,160! Final #s will be tallied by the NMSS at the end of June 2016. Our team comprised of family, friends, loved ones, 5 team members who have MS, as well as fellow SFPD and CCSF PD sworn and civilian members who walked with me that day. This was our 9th year participating in the walk and I am always proud to be Team Captain of this team and inspirational event!

I would also like to mention that the SFPD's Mounted Unit also came out to the event to support this wonderful cause which included Officer Susan Rolovich and Officer (Retired Captain) Dominic Celaya. The Mounted Unit was a highlight at the event and a true delight; and Officers Rolovich and Celaya made an awesome presence with their friendliness and professionalism! I am so blessed to have SFPD working alongside with me to support this cause and the MS movement!

I participate in Walk MS because it is who i am. I want to be part of something big that needs a solution and evolution for a cure! I have MS and I've had it for 18 years. I felt it was my duty to create



an alliance of family and friends to stand strong and to be part of the movement, to spread awareness of the illness, and to educate the world on what MS is really all about. I make it a conscious effort to be a good leader to provide the support for those living with MS and to also educate participants of the event. I want to make a bold statement that we want to end MS forever.

The purpose of my fundraising efforts is for the science needed for research, for new medication, and towards healthcare that will assist those living with this unpredictable debilitating illness. The

fundraising is what gets neuroscience and the biotech companies to create new, better, and safer medication; and to also develop new ways to administer medication for those patients living with MS, so that life can be a little easier. The funds that are raised for Walk MS go towards all of the resources that we NEED to finding a solution to putting an end to MS.

Thank you so much President Halloran and to the POA for supporting this wonderful cause and bringing us hope to being a step closer to finding a cure for MS!