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Dealing with Individuals in Mental Health Crisis

Why are Police Forced into these Encounters?

By Martin Halloran
SFPOA President

Policing San Francisco, as with most US metropolitans, has become increasingly difficult, for a variety of reasons; homeless populations on our streets have grown exponentially; District Attorney George Gascon's Prop 47 decriminalization of illegal narcotics has led to more and more addicts self-medicating; and helpless individuals who suffer from mild to major mental health issues who are not receiving or who are refusing services. When you couple those who are suffering from mental health issues and living on the streets with the lack of housing, easy access to illegal narcotics, alcohol abuse, and no support from government or family, then you have a recipe for increased encounters with law enforcement, some of which do not end well.

I do not know any police officer who is a licensed psychiatrist or psychologist, although there might be one or two. Nonetheless, the police are forced, time and time again, into dealing with those who need and deserve professional care, but they are often dismissed or disregarded by families and by the government who should have seen to their well-being.

When that happens, and the individual finds him or herself in crisis, lashing out towards a society that has abandoned them and thrown them to the curb and when all else fails, what happens?

Why, call the cops, of course.

Officers respond, not knowing the history of the troubled individual, and do what they can based only on an initial, often stressful interaction. If the individual directs his or her anger, frustration, and hostility at the closest target (the police) then the officers must react. Officers dread harsh actions that must be taken, but they are not the sacrificial lambs accounting for the failures of society and of those who truly should be caring for the mentally ill.

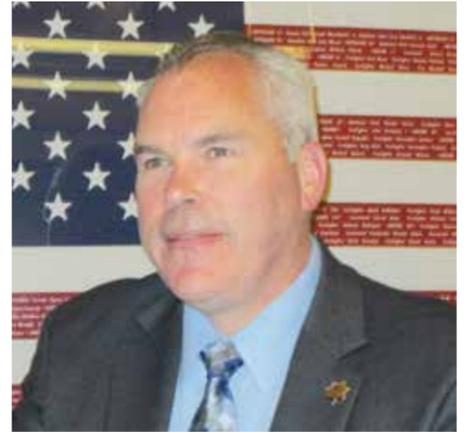
Most law enforcement agencies throughout the country have embraced and introduced Crisis Intervention Training (CIT) for their officers. The SFPD has done that along with de-escalation training for those officers on the front lines. This training is certainly beneficial, but 40-hours of classroom instruction does not equate to an officer having the skills, knowledge, and experience of a licensed psychiatrist or psychologist. Unfortunately, the police are judged and scrutinized by some who chastise us when encounters with those in distress don't go as well as they would have if they were on a doctor's couch in an office.

Last week, a mentally disturbed per-

son entered the parking lot of Mission Station after he saw officers walk out of the station's back door. This individual advanced on the officers with a knife in hand and screamed «I'm ready to go! Take me!» The officers showed a tremendous amount of restraint. They called for back-up, and numerous officers responded using less lethal force to subdue this individual.

Ironically, two years earlier, an almost identical incident happened at Mission Station. Another disturbed individual waited until officers walked into the parking lot. He then approached the officers and pointed a gun at them. The officers had no choice but to use deadly force. A note was discovered later on the suspect expressing his sorrow that he had to put the officers through this ordeal. Sadly, the man wanted to end his own life, but he could not do it by his own hand. The gun, it turns out, was a replica.

The City of San Francisco, the State of California, and those responsible for their family members well-being need to step up. When all else fails, and you are forced to call the cops, you can't place the blame on officers who have only the



minimal amount of training to deal with those hurting or troubled.

In October 2015, Laura's Law was passed to deal with those mentally ill individuals who may need to be controlled in a secure environment. Who watered down the legislation to the point where it is almost useless? Former member of the Board of Supervisors, David Campos.

In October 2016, Mayor Ed Lee announced a plan to have mental health professionals help police officers resolve conflicts with suspects to avoid escalation of force by the police. I was at that press conference and fully supported the plan. To date, I have not seen it in action, out in the field, where it is desperately needed.

The police are forced into situations where individuals are in need of health and mental services. Many times they are begging for help and direction. We do everything we can, but we should not be that persons last resort.
Slainte!

Just in Time for Independence Day!

Flag Display a Lofty POA Priority

By Val Kirwan
POA Sergeant at Arms

The United States, California and San Francisco flags are proudly flown on top of the POA building 24-7. In accordance with flag guidelines and etiquette, the United States flag is properly illuminated during the hours of darkness. When the flags become unserviceable, they are replaced and disposed of in the proper manner.

Due to their constant use, the flagpoles need regular maintenance. Over time, the hardware on the poles needs to be replaced. Recently, the POA hired J.C. Phelan & Son, a professional flagpole, rigging, and steeplejack service, to replace the hardware on our building flagpoles. Kells Phelan, a fourth generation Steeplejack, completed the task. Kells' great-grandfather started the steeplejack business in County Waterford, Ireland before emigrating to America in 1912, where he opened a business in Massachusetts. Kells is a senior at Sacred Heart Cathedral Preparatory, and he works part-time in the family business.

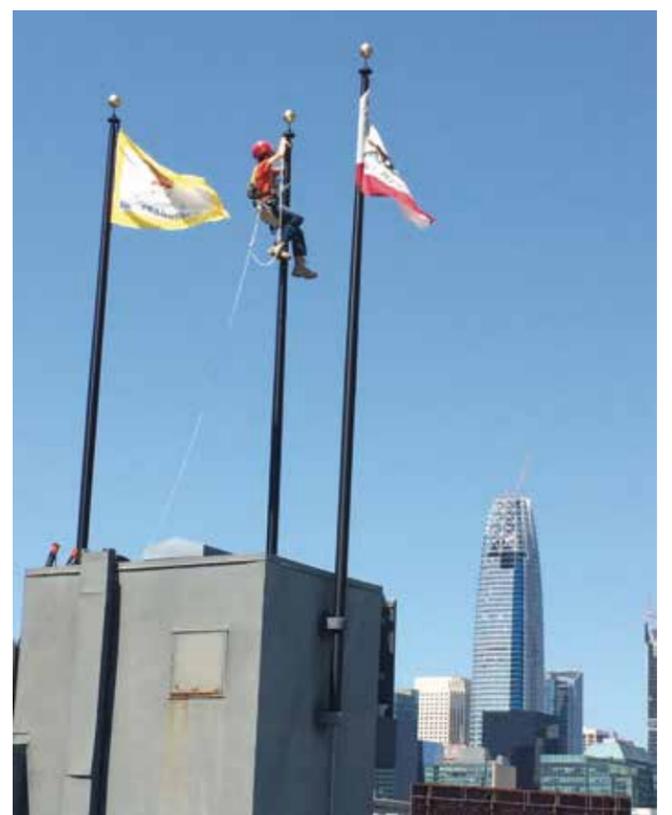


PHOTO BY JIM PHELAN

Minutes of the June 21, 2017, Board of Directors Meeting

Call To Order

1. Sergeant at Arms Val Kirwan called the meeting to order at 1207 hours. Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.

Nominations

2. Secretary Andreotti announced the following nominations that were submitted prior to the board meeting:
 - Mission Station (Co. D)
Officer Mikayla Connell
 - Northern Station (Co. E)
Sgt. Joan Cronin
 - Headquarters/Admin
Officer Matt Lobre
3. Secretary Andreotti opened the floor for any additional nominations. No further nominations were brought forward. Sergeant at Arms Kirwan made a motion to close nominations. Board of Director Gregg Stechschulte seconded the motion which was unanimously passed.

Swearing In Of New Station Reps

4. President Halloran authorized the swearing in of all three nominations.

Officer Mikayla Connell was sworn in as a Board of Director member for Mission Station, Officer Matt Lobre was sworn in as a Board of Director member for Headquarters/Administration and Sergeant Joan Cronin was sworn in as a Board of Director member for Northern Station by Mike Hebel. Congratulations to all three new board members.

Roll Call

5. Secretary Andreotti conducted roll call. Twenty eight (28) board of director members were present while six (6) were excused. These numbers do not include the three new board members.

Presentations

6. Officer Jason Johnson made a presentation to the board for the Youth Career Academy. The Youth Career Academy has been in existence for three years. It was created out of the discussion stemming from the incident in Ferguson Missouri. The Academy puts on a six week program in which youth get a chance to walk in police officer's footsteps. This program introduces youth to a potential career in the criminal justice system and begins the process of strengthening the relationship

between specific subsections of the criminal justice system and youth. Officer Johnson requested a donation from the POA in the amount of \$4200.00 to help fund a banquet and attire for the participating youth.

Approval Of May 2017 Board Minutes

7. A motion to approve the May 2017 meeting minutes was made by Board of Director member Mike Koniaris and seconded by Board of Director member Kevin Lyons. The minutes were approved with a unanimous vote

President's Message

8. President Halloran advised the board of the Police Commission meeting on 06/21/2017 which includes the first public meeting for the implementation of conducted energy devices (CED); commonly referred to as Tasers, in the SFPD. President Halloran asked for anyone who is capable of attending this meeting to do so as a sign of support for the implementation of CED.
9. President Halloran and POA attorney Gregg Adam will be meeting with Department of Human Resources (DHR) Director Micki Callahan in early July to discuss the upcoming contract negotiations. There are several comparable Bay Area agencies that now have larger salaries than the SFPD.
10. Recently, Chief Scott sent a letter to the DHR requesting commanders be represented by the Management Executive Association (MEA) due to potential conflict with the POA during normal scope of their duties. President Halloran and the entire executive board met with commanders on 06/19 and laid out the benefits of staying with the POA. The POA has represented the commanders for over forty years. President Halloran does not see a conflict and also believes this request should not have

been made during a closed contract. The decision to keep the commanders in the POA or move them to MEA is made by Susanne Mason who is currently the DHR employee relations director. According to Gregg Adam, the decision to move the commanders to the MEA can be appealed to an administrative law judge.

11. A presentation will be made on June 29th at 1300 hours to the Larkin Street Youth Services. Larkin Street Youth Services is the quarterly youth investment grant recipient. They will be presented with a \$5,000 dollars grant on behalf of the SFPPOA.
12. There has been some initial discussion surrounding the creation of a centralized booking process to streamline the booking process for SFPD. Board members felt that centralized booking would help free up officers making them more available to handle calls for service. President Halloran formed the Centralized Booking Committee. Board of Director Scott Edwards and Board of Director Greg Stechschulte volunteered to co-chair this committee. Board of Director Maris Goldsborough volunteered to be a member of this committee.
13. President Halloran met with Chief Scott on 06/20. He discussed several issues with the Chief including the following:
14. Five officers and one sergeant are still not allowed public contact after officer involved shootings even though the incidents occurred several months ago. The POA has demanded to go to arbitration on behalf of these officers. Chief Scott reiterated that he is going to review and make a finding on each outstanding officer involved shooting without waiting for the District Attorney's Office declination letters. Chief Scott said he should complete the review by August 2017.
15. The use of force training (20 hours)



Parliamentarian Mike Hebel swears in new Board of Director members, left to right, Joan Cronin, Northern Station; Matt Lobre, Headquarters/Admin; and Mikayla Connell, Mission Station.

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MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

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800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
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ASSOCIATION OFFICE: (415) 861-5060

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- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

for the change in the department's new use of force policy has not been completed as of yet. Several stations have not received training. This training should have been completed within six months after the Police Commission adopted the new policy. Chief Scott said he will look into this and report back to President Halloran.

- 16. President Halloran raised the issue of an alarming increase in hospital watches for arrestees. Chief Scott said he has had conversations with Sheriff Hennessey regarding the feasibility of the sheriff's department transporting prisoners in the field for the SFPD. Both Chief Scott and Sheriff Hennessey are waiting on the new fiscal year budget to further discuss this issue. This could also be addressed with a centralized booking process.
- 17. President Halloran congratulated Board of Director Mikayla Connell for her recent recognition from the California Legislative Lesbian, Gay, Bisexual, and Transgender (LGBT) Caucus. On June 19th, Officer Connell was presented the resolution in commemoration of her accomplishments, inspiration and contributions to the LGBT community.

Vice President's Message

None

Treasurer's Report

- 18. Treasurer Sean Perdomo stated the POA is on track financially for the year. The POA has only spent 36% of the total budget thus far this year.

NEW BUSINESS

- 19. Board of Director Jeremy Cummings stated recently there was some confusion at Park Station as to who was responsible for notifying the family of a suspect who was injured in an officer involved shooting. President Halloran stated there has been no change of the current MOU regarding officer involved shooting investigations even though a new MOU is coming. Therefore the aforementioned responsibility would fall under Homicide.
- 20. Board of Director Gavin McEachern raised concern for the sheriff's department expanding their footprint in the field. He along with other members of the board have noticed an increase in sheriffs apparently on patrol in the City. Several sher-

iffs were present at the recent active shooter scene at UPS. They appeared to be preparing to enter building with long rifles. This raises numerous officer safety concerns. President Halloran will discuss this issue with Chief Scott at their next monthly meeting.

- 21. Board of Director Scott Edwards advised the board that members of Mission Station were recently told that days off were cancelled due to Pride Weekend. He reminded the board that an officer's day off can not be cancelled if he or she had an assigned 10B shift for that day. He also reminded the board that the department can not change an officer's watch for crisis intervention training.
- 22. Board of Director Chris Del Gandio brought to the board's attention that Chief Scott has overruled several disciplinary recommendations made by deputy chiefs during chief hearings. Chief Scott has imposed greater discipline than was recommended.
- 23. Board of Director Frank Pereira asked about the feasibility of the POA placing in future MOU's the authority to provide input for promotional examinations. Attorney Gregg Adam was skeptical stating the City would claim the testing format was a management prerogative.
- 24. Sergeant at Arms Kirwan announced the sixth annual SFPOA Poker Tournament was scheduled for September 22nd, 2017 at 1800 hours. It will be held at the SFPOA, 800 Bryant Street, 3rd floor Atrium. All proceeds benefit the SFPOA Scholarship Program. The tournament is open to the first 100 paid entrants. There is an initial \$150.00 buy in with a \$20.00 buy back. The fee includes special gifts for each player, prizes to the top five winners, a buffet dinner and cocktails. Board of Director Damon Keeve made the first donation with a \$150 check on behalf of Val's retired police dog Gilbey #51.

Old Business

- 25. Secretary Andreotti reported back on an overtime issue raised by Board of Director Keeve last month. According to SFPOA Attorney Jill Messing, in order for officers to earn overtime, they have to do the following. Per FLSA, overtime is awarded to a member if he or she works over 171 hours in a 28 day pay period. Only hours actually worked will

count towards this 171 hours threshold. Sick and vacation time does not count towards the 171 hours. Secondly, per the MOU, members who work longer than the normal work day or longer than the normal work week are entitled to overtime. Vacation and holidays shall be considered hours worked for overtime purposes. Sick time does not count.

- 26. Board of Director Scott Edwards acknowledged that the probationary officers who were released by the department recently returned to full duty due to the diligent work of the POA and the Legal Defense team managed by retired Captain Paul Chignell.

Financial Requests

- 27. Regarding the financial request made by Officer Johnson on behalf of the Youth Career Academy. A motion was made by Board of Director Dan Laval seconded by Board of Director Frank Pereira to table this financial request until Officer Johnson returns

with an update on fundraising efforts. Secretary Andreotti took a roll call vote. This motion passed with a vote of eighteen (18) yes votes and seven (7) no votes.

Adjournment

- 28. President Halloran made a motion to adjourn the meeting in memory of Vice President Montoya's sister Theresa James and grandmother Emma Montoya. A motion was made by Board of Director Scott Edwards to adjourn. The meeting was adjourned at 1350 hours.

*Submitted by
Rick Andreotti, Secretary*

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

**Subject: FW:
I found where all the cops are**



This is the stuff that I need to know. Thanks Jim Trail for sending this photo to me.

What we have here are 8 radio cars outside of the emergency room entrance at SFGH. Jim tells me that there are at least 10 officers guarding a number of prisoners at SFGH and those are only the officers that Jim saw. We can probably guess, based on the number of radio cars, that there are perhaps 2 or 4 more officers somewhere in SFGH guarding prisoners.

Where are all the street cops? On the hospital watch. Unbelievable!

— Martin Halloran

Board of Directors Meeting Roll Call — Wednesday, June 21, 2017

			Vote				Vote
President	Martin Halloran	P	Y	Co. G	Christopher Del Gandio	P	Y
Vice President	Tony Montoya	E			Damon Keeve	P	N
Secretary	Rick Andreotti	P	Y	Co. H	David Lee	P	
Treasurer	Sean Perdomo	P	Y		James Trail	E	
Sergeant-At-Arms	Val Kirwan	P	Y	Co. I	Michael Ferraresi	P	N
Editor	Ray Shine	E			Shawn Imhoff	P	
Co. A	Larry Chan	P	N	Co. J	Michael Koniaris	P	N
	Robert Duffield	E			Kevin Lyons	P	Y
Co. B	Damon Hart	P	Y	Co. K	Crispin Jones	P	Y
	Louis Wong	P			Frank Pereira	P	Y
Co. C	Maris Goldsborough	P	Y	Hdqtr.	Matt Lobre	P	
	Tracy McCray	P	Y		James O'Meara	P	Y
Co. D	Mikayla Connell	P	Y	Tactical	Dan Laval	P	Y
	Scott Edwards	P	Y		Gavin McEachern	P	N
Co. E	Joan Cronin	P	Y	Invest.	Chris Canning	P	
	Jesus Peña	E			Ed Carew	P	N
Co. F	Jeremy Cummings	P	N	Airport	Angelique Marin	E	
	Greg Stechschulte	P	Y		Reynaldo Serrano	P	Y
				Retired	Ray Allen	P	

Close Encounters

Some things just never change. We're talking about the unique social experiment known in San Francisco as the Office of Citizen Complaints (OCC) which has just changed it's name to the Department of Police Accountability (DPA).

The DPA is supposed to deliver a vehicle where citizens can file their grievances about the conduct of San Francisco Police personnel as well as the policies of the Department they believe should be adopted, modified, or outright rejected.

Unfortunately, the process just doesn't work the way it should.

The failure of the system is not always the fault of the DPA investigators since, for the most part, they have no police background and, based on their own responses to a recent audit, had no confidence in the DPA hierarchy.

The SFPOA has also had disputes through the years with the DPA mostly based on their failure to properly interpret the concept of "fair" and "objective" investigations.

But the fault actually lies at the hands of those in charge. Take, for example, the latest (now retired) Director who had a thing about numbers. There are over 100 pages of numbers in her last Annual Report which was filed 2 years ago . . . It basically tells you that they (ie DPA) spent over \$5,000,000.00 on investigating only 673 cases!!

That was the lowest number of complaints filed in 23 years!!

A great majority of those complaints received were categorized as Unwarranted Action or Conduct Reflecting Discredit. Those specific charges imply pretty serious allegations of misconduct but, in reality, that's usually not the case.

Here's a typical example of an Unwarranted Action complaint:

The suspect was seen on video robbing a liquor store with a gun, positively identified by an eyewitness and arrested 2 blocks away by a uniformed officer. The suspect then filed a complaint of Unwarranted Action against the arresting officer. When the officer's representative asked the DPA Investigator what was "unwarranted" about the arrest — the Investigator stated, "I can't tell you."

It's not so much the number of complaints filed that drive DPA it's the manner in which they are handled. The majority of them could be dealt with through dispute mediation or expedited review at the district station level. But that's not going to happen because DPA depends on the lengthy and, for the most part, unnecessary investigative "process" which takes months to complete and involves a number of their investigators because that's exactly how they inflate their budget. And that was never the intent of the original legislation. It was not a "full-employment" act for civil servants, nor should it be.

There will be a new DPA Director selected shortly. Let's just hope that we can finally get someone who recognizes the fact that civilian oversight is a necessary process it's just not one to be abused.

☆☆☆

Imagine planning a trip to San Francisco with your family, the city you always wanted to visit, to celebrate your 9-year old daughter's birthday and, at the same time, fulfill a dream of walking

across the Golden Gate Bridge.

This was especially important to Lindsay Denneau since she also wanted to steal a peek at the actual house that was portrayed as a back-drop in the 'Full House' sitcom she watched as a little girl growing up in Hammond, Louisiana.

The Denneau family arrived in San Jose, rented a car and drove to San Francisco. They made a quick stop for some last-minute shopping and when they returned to where they had been parked they found the car had been broken into, the thieves taking their luggage and, unfortunately, all of their daughter's birthday presents.

Officer Christopher Prescott was just about ready to sign off when he noticed the Denneau family in distress. If Officer Prescott was narrating this part of the story he'd probably just say that he stopped and did what he could, initiated a police report and dusted for prints. So let's go with Mrs. Denneau's version: "He (Officer Prescott) took a report and tried to calm my nerves . . . Most importantly, not only did he hug my daughter and calm her down, he purchased (several toys for her) . . . It made me cry. He said he couldn't let her not have anything for her birthday."

The store employees at the nearby Walgreens's also couldn't help but notice the officer in uniform and what he was doing so they also contributed what they could to the family to help them through this ordeal.

Mrs. Denneau continued, "It made me realize through all the sadness and distress, there is still good in this world. Officer Prescott was very caring and very kind to my family. I thanked him very much and my daughter is especially appreciative. . . . I will never forget him . . ."

Unfortunately, this incident was nothing new to those officers in Patrol. It's all too common for visitors to The City to fall prey to the In and Out (aka: Cite and release) car burglary crew members who are "on patrol" day and night until something changes.

And, as for Officer Prescott, let's just

good in this world. Officer Prescott was very caring and very kind to my family. I thanked him very much and my daughter is especially appreciative. I snapped a picture of him and my daughter. I attached it to this email. I will never forget him nor the Walgreens employees for their kindness and generosity.

Sincerely,
Lindsay Denneau

To: Mrs. Lindsay Denneau —

I would first like to apologize for the unfortunate incident that occurred while you were visiting our City. But I wanted to thank you for the kind letter describing the actions of Officer Christopher Prescott once he realized what had occurred to you and your family.

We have chronicled the incident in our monthly newspaper, *The Journal*, along with your generous comments on the officer's actions. I've enclosed a copy for your perusal.

It makes me proud to know that there are many other men and women just like Officer Prescott proudly wearing the star of San Francisco. It wouldn't be as great a City as it is without their caring and selflessness.

Sincerely,
Martin Halloran
President, SFPOA

hope the DPA doesn't try to charge him with Unwarranted Action for purchasing toys while on-duty . . .

☆☆☆

It's 7:30 in the morning and the woman who had been threatened all night by her child's father finally has a chance to call 9-1-1. **Officer Ramon Reynoso** and **Officer Ricardo Santiago** respond and learn that while the male suspect had been strangling his victim, his 2-year old daughter was pulling on his leg so he shoved her causing her to fall down in tears. The suspect had already fled the area. The officers immediately obtained an Emergency Protective Order for the victim and made a report.

Approximately 12 hours later **Officer Jason Nord** and **Officer Michael Hill** responded back to the same address where the victim told them that the suspect had been calling her all day threatening to kill her. Based on this new information the officers managed to track down the suspect's location in Livermore and obtained an arrest warrant.

These investigative steps took hours to complete. Nevertheless, once in place **Officer Reynoso, Officer Santiago, Sergeant Daniel Silver, and Sergeant Joseph Kavanagh** responded to Livermore Police Department. They hooked up with **Sergeant Sanchez** and his tactical crew. (Turns out the suspect was a 3-strike candidate and had a history of committing crimes while armed with a gun.) Thanks to the group effort of all involved the suspect was taken into custody and now has a new mailing address, hopefully for some time.

☆☆☆

There's nothing new to the officers at Bayview when it comes to working together as a team. That's why when they discovered a victim who had been stalked, kidnapped, drugged and beaten by an ex-boyfriend who was still continuing to threaten to kill her, they went to work.

The team consisted of **Officer Juan Lara, Officer Rooney Freeman, Officer Lozano Villalozano, Officer Amanda Tweedy, Officer Jason Barnecut, Officer Milad Rashidian, and Officer Jsutin Tatlow**. It took them 2 days to track the felony suspect down but they managed to do just that and recover the assault rifle he was carrying as well.

☆☆☆

Officer Stephen Coleman, Officer Gabriel Alcaez, and Officer Rupert Geraldo were patrolling the 1400 block of Kirkwood, one of the busiest crime areas of The City sporting some of the most notorious street gang members, when they noticed one of the individuals who was more than responsible for the neighborhood's unwanted reputation. And he was double-parked.

The officers took it upon themselves to inform the driver of the traffic infraction at which time they noticed items of contraband in plain view. The subject was also on felony probation for prior firearm arrests and many other incidents of assaulting police officers. **A probation search revealed that, true to form, the subject in question was carrying a fully-loaded, semi-automatic weapon with an extended magazine.**

Stay safe.

Subject: A special thank you — Chris Prescott

I would like to notify the department about a very special officer. I hope this reaches someone.

I am from Hammond, La, about an hour north of New Orleans and east of Baton Rouge. Saturday morning, my family and I arrived at the San Jose airport and drove to San Francisco to fulfill the dream of seeing the Golden Gate Bridge and the Full House "house" for myself and my nine-year old daughter. I've always wanted to visit San Fran since I was a little girl. We stopped at Crissy Field and then a Walgreens for a restroom break on our way to the Full House "house". We hadn't been in the city for an hour, and in the less than the 10-15 minutes we spent at Walgreens, our rental van had its back passenger side window smashed and my daughter's birthday presents (books, kindle, etc) and her new Vera Bradley backpack as well as my travel bag, ID, credit cards and jewelry was stolen. Officer Christopher Prescott was in the area responding to a complaint that was not even in his district but since he was passing, he took it. It was his last stop for the day. When I saw him, I asked if he was called for my incident and he said no but stayed



with us well over an hour to take the report and dust the van for fingerprints. He took a report and tried to calm my nerves by making jokes and it really helped.

Most importantly, not only did he hug my daughter and calm her down, he purchased a Wonder Woman doll, lei, and star headband for her. It made me cry. He said he couldn't let her not have anything for her birthday. Store employees gave us \$320 in cash, and one employee took my children by the hand and bought them candy and drinks. It made me realize through all the sadness and distress, there is still

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Specially Scheduled Events

FIRST ANNUAL SFBALLEES FAMILY PICNIC

Where Old Speedway Meadow, Golden Gate Park
When Sunday, July 9, 2017, 10:00 am – 3:00 pm
Contact See Flyer Page 18

CENTRAL SERGEANTS RETIREMENT PARTY

Where United Irish Cultural Center, 2700 45th Ave, SF
When Thursday, July 13, 2017, 7:00 pm
Contact See Flyer Page 14

COPS FOR CHRIST SUMMER LUNCHEON

Where POA Board Room, 6th and Bryant Streets, 4rd Floor
When Thursday July 20, 2017 Noon
Contact Drop In

SF GIANTS LAW ENFORCEMENT APPRECIATION NIGHT

Where AT&T Park, 3rd and King Streets, SF
When Tuesday, July 25, 2017, 7:00 pm
Contact See Flyer Page 15

RETIREMENT CELEBRATION; COMM. KENWADE LEE

Where Broadway Prime, 1316 Burlingame Ave., Burlingame
When Thursday, July 27, 2017 5:00 PM
Contact Rowena Hara 650-821-7553

IRISH HERITAGE NIGHT AT AT&T PARK

Where AT&T Park, 3rd and King Streets, SF
When Tuesday, August 22, 2017, 7:00 pm
Contact See Flyer 20

POA POKER NIGHT – BENEFITING THE POA SCHOLARSHIP FUND

Where POA Building, Third Floor Atrium
Date/Time Friday, September 22, 2017, 6:00 PM
Contact See Flyer Back Page

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of every month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of every month, 1:45 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of every month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Wed. every other month, 10:15 am
Contact Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

Dealing with Stress; Don't go it Alone

Department BSU can help

Over the past year, policing in the United States has drastically changed, and in many ways it is not for the better. From the physical attacks to the increased ambushing and outright murder of police officers, coupled with the daily pressures that have been associated with this profession for decades, law enforcement personnel can be pushed to the emotional and physical edge. Constantly working understaffed with increased duties and responsibilities, most officers are forced into the "let's do more with less" syndrome.

Back in January 2013 I authored an article that addressed some of these issues. I believe this article is as relevant today as it was then, and I have asked the editor to reprint it in this issue of the Journal. We cannot effectively take care of and serve the public if we do not first take care of and help ourselves and our co-workers.

Slainte!

The following article authored by then vice president Martin Halloran first appeared in the January 2013 POA Journal. It is reprinted here with a minor update regarding contact information. – Ed.

Vice President's Message

Officer, Protect Thyself

By Martin Halloran
 SFPOA Vice President

I'm sure at one time or another most of us have heard that biblical proverb "Physician, heal thyself." The phrase alludes to doctors being able to treat others that are suffering from illness but yet not recognizing or willing to heal themselves.

As police officers, we are faced with a myriad of issues on a daily, weekly, and yearly basis that we are forced to deal with. Many of us entered into this profession confident that we can make a difference and solve any problem presented to us. We put on the uniform, pin on the star, and strap on the gun belt. We go out on the street or we take the case assignment and tackle whatever the problem may be, leaving everything else in our lives on hold until this problem is solved. Consequentially, our personal lives sometimes take a back seat. We put off the vacation with the spouse and kids. We miss the kid's soccer games. We wait to see the doctor about that back pain. We tell ourselves "I won't let it happen again. I won't keep going on like this. I will make it up to them." We say this again and again, trying to convince ourselves that we can do it all and be everything to everyone, but yet we often fall further into this trap.

There is no way — and I mean absolutely no way — that we as law enforcement officers can serve and protect the people who count on us if we fail to protect and take care of ourselves. During the month of December 2012, the SFPD lost three active and one recently retired officer. These officers were all fine men in their own right, but I found myself asking common questions about all of them. Did we lose these officers because they gave everything they could to this department? Did they sacrifice their own health and well-being so that others may benefit from their hard work or live a better life? These are questions for which I have no answers. I wish I did. The funeral services are all over now, but

the fond memories of these men will live on amongst their families, friends, and colleagues.

We have seen this happen before in our own agency and in other law enforcement agencies throughout the country. So how do we address this? One way -- and by no means is this the *only* way -- is the SFPD Behavioral Science Unit (BSU). This unit offers many services to our members that are **completely confidential**. Since my recent appointment to vice president of the SFPOA, I have become more familiar with this unit and the officers who staff these vital positions. BSU has given me permission to list their contact information below. I strongly urge members to take full advantage of these services, which can be accessed 24 hours a day. We need to take care of ourselves, in both mind and body, in order to better serve our community. Part of that care must be maintaining and strengthening your relationships outside of the law enforcement circle. Our profession is an honorable one, and I know the importance of strong bonds with your co-workers, but let's not forget where we came from and our connections outside of the job.

Over the past holidays, I had a conversation with one of the SFPD chaplains. Father Mike Healy and I were discussing many things but we were focusing on the passing of these officers. At one point Fr. Mike said, "Always remember Marty, the river goes around the rock." I thought about this later, and I suppose there could be a number of interpretations of this phrase. To me it simply means that as we travel on the river of life we will come across obstacles and we can, although with difficulty sometimes, get beyond those obstacles and continue on the river of life. The only thing I can add to this analogy is that if we find ourselves floundering on the river, let's not forget there are lifelines all around us. Just reach out and grab one of them. Officer, protect thyself.

Slainte!

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
 Sgt. Stephanie Long (415) 203-1351
 Confidential e-mail: sfpd.bsu@sfgov.org

Stress Unit Alcohol/Substance Abuse Support
 Sgt. Art Howard (415) 378-5082
 24 hours answering service (415) 933-6038

Catastrophic Illness Program
 Sgt. Maura Pengel (415) 653-6413

Confidential e-mail:
members.mhn.com (company code SFPD)

Critical Incident Response Team (CIRT)
 Contact DOC for 24 hour response
 (415) 553-1071

MHN: Your free outpatient mental health benefit
 (800) 535-4985

Opinion:

Are you serious, recruiting felons for Oakland Police Commission?

By Barry Donelan, President
Oakland Police Officers Association
Published: June 25, 2017
East Bay Times

At the ballot box last November, more than 83 percent of Oakland voters approved the adoption of Measure LL — creating one of the strongest independent civilian police commissions in the nation.

It would be a stretch to say that the Oakland Police Officers' Association supported Measure LL. But we do understand the impetus for the community's desire to have more input into issues related to policing in Oakland.

Oakland's Police Commission will include nine civilian commissioners and two alternates chosen by the mayor and an eight member panel of individuals from the community. Selected commissioners will have an incredible amount of say-so on issues related to Oakland's Police Department.

They will oversee the police department, issue subpoenas and take testimony, approve changes to OPD policies, review the police budget and make budget recommendations.

But, that's not all. These commission-

ers will have the authority to fire the police chief and the director of the Community Police Review Agency — and recommend replacement candidates. This is something not even the mayor or city administrator will be able to do.

Serving on the Police Commission is a big deal and much consideration should be given to the quality of candidates and their ability to be fair in all decisions made on behalf of the community.

That's why when the flier came out advertising the Police Commission application process, we were left scratching our heads. The advertisement reads: "Must be an Oakland resident. Must be at least 18 years old. Formerly incarcerated individuals encouraged to apply."

Measure LL prohibits current or former Oakland police officers or employees from applying but it's OK for formerly incarcerated felons to apply and possibly serve on the Police Commission.

These individuals, on parole for crimes they have committed, can't even vote or serve on a jury — but they can be a member of Oakland's Police Commission.

We are sure that was not the intent of the voters when they approved Measure

LL. The city of Oakland's priorities for the community are out of whack.

Members of the Police Commission will be privy to information that even Oakland's city leaders or the public may not know, including issuing subpoenas, taking testimony and making decisions that will affect our community. Yet, not even a background check is required to be considered for the Commission appointment.

The formal application does not ask if the applicant or an immediate family member has ever been convicted of a felony, has ever been involved in an altercation with a police officer, has experience analyzing complex issues, or has any biases that may inhibit his/her ability to make fair decisions on behalf of Oakland.

The city's decision to encourage convicted criminals to apply does nothing more than scare away legitimate applicants — individuals who are law-abiding citizens, active in the community, who care about Oakland and its future.

What the Oakland community has demanded — and deserves — is fair representation for its citizens. Encouraging, giving favor and power to convicted felons with an ax to grind against every-



one — the community, city government, the judicial system and law enforcement — will not solve the injustices that have plagued our community. It will only make things worse.

Oakland residents need fair representation on their Police Commission — individuals who are committed to fairness, to making sound decisions, however complex, and who care about the safety of our citizens. We urge the mayor and the powers-that-be who will be selecting Police Commission members to keep the Oakland community top-of-mind when making these selections.

The citizens of Oakland approved Measure LL to promote fairness — not turn this into an arena for retribution by former convicts.

Barry Donelan is a sergeant with the Oakland Police Department and president of the Oakland Police Officers' Association.

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Inbox

"Insanity!" — Mary Hutchings

"Has to be the biggest joke of the past hundred years."

— Maureen McGlynn

"Every law abiding citizen needs to apply; overwhelm them with law abiding folks. Make it hard to find seats for the 'formerly incarcerated'."

— Melody Tucker

"Just when you thoughts things could not get crazier... Oakland, the armpit of California justice! What a joke!" — Kevin Martin

"Oakland just keeps blowing it. Are they really that clueless?"

— Mari Anderson

"Sick politics!" —Cathy Gale



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A FAMILY BUSINESS

Once a Pain in our Arse, the Demise of SF Press is no Cure for Our Collective Itch

The rise of a tweeting, blogging "Fifth Column" spinning media issues has proven to be much worse

By Gary Delagnes
Former POA President

San Francisco police officers are used to dealing with the bias and inaccuracy of the local media. Even in this era of "fake news" and run-away social media commentary, it seems that San Francisco's once vaulted newspapers are in downward spiraling death throes. Have police officers too-long taken the "Fourth Estate" for granted, and will they especially rue the passing of esteem and professionalism as raw and amateur reporting claims the info-hub of our digital, click-on news-making?

The *San Francisco Examiner* — which for decades touted itself as the "Monarch of the Dailies" — has long been an embarrassment in its attempt to portray itself as a relevant local newspaper. Long gone are the days when one could read the very latest by picking up a "Four Star Final" from a corner news rack. These days, this door-stoop giveaway is increasingly more a sounding board for many far-left, self-styled progressive wackos, than it is a trusted news source. Frankly — and some might say thankfully — the locally distributed neighborhood weeklies (such as the *Richmond Review* or the *Sunset Beacon*) are better, more professional newspapers.

The decline of the once renowned *San Francisco Chronicle* is quickly developing into another local news source black hole. It, too, is in a seemingly no-win effort to remain financially viable. It is devolving, and its product is no better than the likes of the *National Enquirer* — another incredulous forum for left-leaning "commentators" such as David Talbott and Otis Taylor.

After apparently showing the door to the only moderate journalists on the staff, Debra Saunders and CW Nevius, the "Chron" has become a comical rip-off of "Gonzo" journalism. The ramblings of editor John Diaz and senior reporter Bob Egelko lecturing us against the death penalty is a great example of how out of touch these people are. In a state that voted almost 80% for Hillary Clinton, the citizens of California not only voted to maintain capital punishment but also to

expedite the process. Think you might be a little out of touch guys?

Personally, I could care less if people actually spend their hard earned money on this rag (at least the Examiner is thrown out there for free), but the constant unprofessional and irresponsible articles written by "reporter" Vivian Ho is emblematic of the decline in responsible journalism. Her reporting is generally only half-accurate and fervently anti-police. Nonetheless, being younger and less experienced and probably less expensive than others, her editors have tasked her with reporting on police issues. Editorial deployments like this are no doubt more a business decision than an appropriate source-based assignment. She is one of a new breed of reporters who must go to bed each night so thankful that the Internet and social media have made her job easier than it might have been in the days when the best reporters wore holes in the leather soles of their shoes while chasing down leads.

In January 2017, two San Francisco police officers responded to a call of a deranged man who was violating a restraining order in the Oceanview neighborhood. Following a harrowing and violent encounter with the resisting and violently combative man, the officers were forced to resort to deadly force. (Unfortunately for everyone involved, San Francisco is the only major city in the United States that does not provide Taser's to its officers.)

The officers performed courageously under an extremely stressful, life-threatening situation. They had to also protect the rights and safety of an elderly African American family that feared their agitated neighbor. The violent man had been terrorizing them for months, and they had summoned the police fearing for their lives.

The officers should receive a Gold Medal of Valor for their action. But, fast forward to May 3rd, 2017. One of those officers and a different partner, now walking a foot beat on the 900 block of Market Street, observed a man stabbing another in a sandwich shop. The officers sprang into action, as their duty



Gary Delagnes

required. Not only did they put their lives on the line by confronting the crazed attacker, but they calmly cleared the restaurant of all employees and customers before pleading with him to drop his bloodied weapon. Ultimately, the officers were forced to use deadly force (again, no Tasers available to the SFPD), but in the process saved the life of an innocent employee and numerous innocent bystanders.

The officers should undoubtedly be awarded a Gold Medal of Valor for their actions, but Vivian Ho's reporting on the incident casts irrelevant questions about the event and the officers involved. Her article of May 5th ran with this unfair and misleading headline, "Caution advised in scrutiny of SF officer in 2 shooting's this year". Rather than trum-

peting the lives saved from the deranged attacker, her headline instead diverts the reader to what should have been, at most, just a sidebar item that likened the two shooting events to a series of star-crossed coincidences.

As for her credible sources? Two of Ho's "sources" on the officers' actions, who she routinely consults on law enforcement issues, are the San Francisco Public Defender's office, and tort attorney John Burriss, who has never met an ambulance he wouldn't chase. (These sources are inappropriate because neither of the attackers had been arrested, and these so-called sources have no law enforcement training or expertise.) Clearly two fair and impartial sources! She then goes on to imply that one of the officers had done something wrong. How did she back that up? With this insightful quote from Public Defender Brian Pearlman, who stated that he was "concerned with the amount of experience [the officers] had" and "I feel like with [the Oceanview case [the officer] overreacted." This coming from a lawyer who defends arrested people for a living, not responding to A-priority violent calls. How many experts in the field of police tactics and policies did she quote? None!

Now that officer, a hero, and his family and friends must deal with the false allegations, innuendo, and rumor that are basically at the center of the Vivian Ho article. An officer that should be applauded for his bravery has to deal with the veiled allegation of wrongdoing at a time he should be lauded for outstanding police work.



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Chief's Corner

I am eternally thankful to all of you for the job you do every day! Your hard work, tenacity, initiative, and proactive police work enables our city to continue to be one of the safest big cities in the Nation. Your ability to maintain the course as our department works through the DOJ reforms is admirable. We are making major strides in the process, let's continue to do what we do best "safeguarding our city and fighting crime".

As I write this article, we have just completed another safe Pride Weekend. This weekend would have proven to be by far, one of the most well attended pride event weekends in the history of this celebration. In addition to the special events taking place in our city, July marks the first full month that our youth are out of school for the summer. In many cases, despite our best efforts to engage our young people, some kids have little to do around their homes, leading to the potential for problems. Time permitting, get out of your vehicles and engage them in simple conversation. Let them know of the programs our department offers: SFPD Cadet Program, SF Police Activities League Cadet Program, summer jobs, etc..... Potentially, they too, could be future police officers, Police Service Aides, or cadets.

I attended and participated in numerous events this past month, I must say however, that those that were most memorable, presented me with the opportunity to speak to the members of the 258 Recruit Class and the 8th Police Activities League Summer Cadet Academy. Both of these groups were representative of some of the best our city has to offer. Young men and women, from fourteen to eighteen years old, interested in a



career in law enforcement (SF PAL) and young adults beginning their careers as Law Enforcement Officers at the Police Academy. These two groups represent people that we come in contact with every day, let's take advantage of the opportunity and share with them the benefits of serving our community as police officers.

As I close this month's article, I should mention that tourism is expected to be at an all-time high this July. That being said, there is no doubt that we will have our hands full with the increased number of visitors. Please continue to do what you do best: "taking care of our community members and visitors" and don't hesitate to help them along if they need assistance...it's what we do "help people!"

Please continue to look out for each other (as we always do!). Keep on top of your game, be vigilant, and have fun being the best that you can be!

Keep up the good work and be Safe Out There!

Oro en Paz, Fierro en Guerra!

William Scott

Chief Of Police

San Francisco Police Department

News from the Credit Union

By Al Casciato
SFPD Retired

Q: Does the EMV chip in my new debit card provide additional security when making a purchase online?

A: No, having the EMV chip on your debit card only protects you at the ATM or when shopping at a retailer — if you use it for an online purchase, the EMV chip does not offer additional security. That's why it's very important to only shop from trusted online sites you know, and to make sure that the site has SSL (secure sockets layer) encryption installed. You'll know if the site has SSL because the URL for the site will start with HTTPS:// (instead of just HTTP://). An icon of a locked padlock will appear, typically in the status bar at the bottom of your web browser, or right next to the URL in the address bar.

Q. With the recent upgrade in Online Banking last month, will I still be able to see my pending transactions in my checking account?

A. Yes. While the words "pending transactions" will no longer display on the home screen, members can still easily check for pending debit card transactions by clicking on their S1 or S90 and viewing the Account Details page, where pending transactions are marked in red

Current Promotions:

New Member Referral/Checking Bonus: Now through July 31st, refer a family member or eligible coworker, and if he/she joins SFPCU and opens a checking account, we'll give you \$25!* Your referral can also receive up to \$75 — for details, go to our website at www.sfpcu.org.

*Referred member's checking account must be opened within the promotion period. Within 15 business days of the new checking account opening, \$25 will be credited into referring member's savings account. Other restrictions apply, see website for full disclosure.

Special Visa Offer: Get 0% APR* on purchases and balance transfers on a new SFPCU Platinum Visa for six months. Apply today at www.sfpcu.org/

applyforaloan.

*APR = Annual Percentage Rate. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

Double Rewards Points Offer for Existing Visa Cardholders: Beginning July 1st through August 31st, when you use your SFPCU Visa for gas or groceries, you will earn double points on those purchases! For details, go online to www.sfpcu.org/doublepoints.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.



San Francisco Fellowship of Christian Peace Officers

"Cops for Christ" Summer Luncheon

The San Francisco Chapter of the Fellowship of Christian Peace Officers is Hosting a Summer Luncheon... All are welcome!

Thursday, July 20, 2017, 12:00-1:00 pm

POA Board Room, 800 Bryant St., 2nd Floor

GUEST SPEAKER:

Ryan Jones is the rector (lead pastor) of Eucharist Church in San Francisco. He is a Northern California native married to Elizabeth who grew up in the Bay Area. Ryan has lived in San Francisco nine years. His interests include church history, theology, camping, and the Golden State Warriors. Ryan has a Masters of Divinity (Fuller Theological Seminary) and has served as pastor on the staff of three congregations in addition to planting Eucharist Church."

Please come for a great lunch and message from Pastor Ryan Jones

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Statement From SFPOA President Martin Halloran Halloran Praises Chief William Scott, Renews Call For All S.F. Police Officers To Be Equipped With Tasers

SAN FRANCISCO, June 22, 2017 – “Last night at a Police Commission hearing, Police Chief William Scott endorsed the use of electronic control devices, or ‘Tasers.’ We strongly agree with the chief. It is time for all San Francisco police officers to be equipped with Tasers. Polls have consistently shown that a vast majority of San Francisco residents would like officers to be equipped with Tasers. It is time for the Police Commission to support giving police officers these necessary tools in order to keep our community safe. It’s proven that Tasers save lives and prevent injuries by giving officers a nonlethal option when other de-escalation techniques

have failed. Police officers look forward to working with the chief on a policy focusing on accountability and extensive training that will result in the effective use of Tasers, with minimal injury to suspects and officers.”

Inbox

Hi Marty,

I hope this email finds you well. Once again I want to voice my support for the efforts to get our Officers what they need to do and continue to do the great job of protecting and serving our City.

I watched the news and it seems as if the commission is dragging the issue of a non-lethal way to stop crime. I am all for the use of any measure that will assist them. Including Tasers.

You may share this with the commission. I have seen several instances where the use of a Taser would have been a benefit. Like when that guy lay on the street on Market and wouldn’t show his hands and it blocked off Market St for HOURS.

I truly believe if he had been given a dose of a Taser, he would have shown Officers his hands.

In training all Officers are tased in order to know what it feels like. It isn’t pleasant, But necessary training, as are flash and gas training sessions.

I think it would sincerely help our Officers avoid many situations where the public doesn’t understand that our men and women are trained to SAVE life first, that is part of the oath they take and only use deadly force when there is a deadly situation.

I support SFPD and non-deadly alternatives.

Take care and have a good summer.

Regards,
— Ms PJ

“Ah, haven’t the last three chiefs asked for them? Such a pile of politics.... they can use the Tasers to charge the batteries on their cars so they don’t have to commandeer a civilian’s car...”

— Bently Luneau

“I feel for you guys. If you don’t get them, it’s a useful tool still being denied. Even if you do get them, the idiots in the public and the media will find a way to bitch about how and when they are used. You’re in a no-win situation.”

— Patrick Wicker

“The sad part about this is that Tasers are used in the City by other agencies. They’re not banned in SF it’s just that SFPD isn’t authorized to use them. You know, SFPD, you might have heard of them, they’re the agency most likely to show up to a call.”

— Arthur Antoniotti

“I can’t believe your hands have been tied this long and not having tasers as an additional tool to do your jobs. The only major city in the US. without Tasers. Good luck and stay safe SF PD.”

— Keith George

“Civilians can have a TASER C2 for the past ten years, but highly trained police officers can’t have a TASER. San Francisco must shame themselves.”

— Jay Friberg



June 23, 2017

President L. Julius M. Turman
San Francisco Police Commission
c/o San Francisco Police Headquarters
1245 3rd Street, San Francisco, California 94158

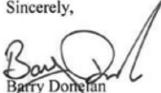
Dear President Turman

I writing as President of the Oakland Police Officers’ Association (OPOA). The OPOA represents all sworn men and women of the Oakland Police Department. On behalf of the members of the OPOA, I wish to clear up any ambiguity surrounding my members’ experiences and use of the important force option commonly referred to as “Tasers.”

In a San Francisco Chronicle article, dated 20 June 2017, reporter Vivian Ho reported extensively on a San Francisco Police Commission meeting that debated the deployment of “Tasers” with the San Francisco Police Department. Portions of the article suggested that Oakland Police Officers have had a less than stellar experience with “Tasers.” I want to make it clear, that like the vast majority of America’s Police Departments, Oakland Police Officers’ experience with “Tasers” as a force option has been extremely positive. The Oakland Police Department has a robust and successful policy governing “Tasers” and this tool has saved injury, or worse, to countless citizens and Police Officers alike in our City.

The Oakland Police Department training staff are second to none, and I would encourage you or any of your colleagues on the Commission to “cross the bay” and engage with them directly on our experience with “Tasers.” The OPOA stands with San Francisco Chief of Police Scott and the members of the San Francisco Police Officers’ Association in endorsing the deployment of “Tasers” as an effective tool with San Francisco’s finest. Please don’t hesitate to contact me should you wish to contact any of my members with queries about our experiences.

Sincerely,



Barry Donelan
President
Oakland Police Officers Association.

Los Angeles Daily News

Man Convicted of Killing Inglewood Police Officer Released On Parole

By Larry Altman, *Daily Breeze*
Forwarded to the *Journal* by Larry Chan

May 31, 2017 — A man who served nearly 30 years in prison for the killing of an Inglewood police officer was expected to be released in San Francisco sometime Wednesday night as law enforcement efforts to keep him behind bars apparently came to an end, authorities said.

Joevone Elster, 51, who was released on parole from Corcoran State Prison on May 23 but held in Los Angeles County jail on a misdemeanor forgery charge pending from 1986, was freed from custody when that matter was resolved Wednesday morning in Long Beach Superior Court.

Elster was released to state parole agents and was travelling with them to San Francisco, where he was to be officially freed for the first time since his arrest following the March 31, 1988, shooting death of Sgt. George Aguilar.

“We are extremely disappointed, and our thoughts and prayers are with George’s family. We wish that he remained in custody where he belongs,” Inglewood Police Chief Mark Fronterotta said. “I just didn’t think this would ever be.”

Elster will be on parole supervision for the rest of his life, state Department of Corrections and Rehabilitation spokeswoman Vicky Waters said.

A violation of the law or his parole’s terms and conditions could send him



Sgt. George Aguilar

back to prison. He was being released to San Francisco “because that was a term agreed on in his parole plan,” Waters said.

Elster, the mastermind of a gas station courier robbery, was one of three men and a teenager convicted in 1989 of killing Aguilar. Aguilar, 46, was shot to death when he tried to stop two of the men who had just robbed a service station courier at Western and Manchester avenues.

A fifth man, Leslie Holget, shot Aguilar during a chase. Holget committed suicide later that day.

Elster was sentenced to 32 years to life in prison following his first-degree murder conviction in 1989.

Elster failed four times at parole but

succeeded on his fifth try last year. Gov. Jerry Brown, however, tried to block Elster’s release, called him an “unreasonable danger to society” and overruled the California Parole Board’s decision to release him.

Elster appealed Brown’s decision and persuaded Los Angeles Super Court Judge William Ryan to rule there was no justification to keep Elster in prison.

Elster, the judge agreed, had not caused any trouble in prison, committed the crime at a young age, had shown remorse and had a positive psychological exam.

on probation for that crime at the time of the murder. The murder, authorities said, violated his probation.

Elster appeared in court last week while prosecutors and a judge examined the matter. In a Long Beach court Wednesday, officials determined Elster



Joevone Elster

A man who served nearly 30 years in prison for the killing of an Inglewood police officer was expected to be released in San Francisco ...

Aguilar’s family members and Inglewood police officials were stunned when they learned Elster was set for release, and they voiced concern in the media to stop it.

But on the day Elster was set free from Corcoran, he was taken to Los Angeles County jail.

Trying to hold him a little longer behind bars, law enforcement officials located the 1986 matter, a misdemeanor forgery conviction. Elster, it turned out, was

had indeed violated his probation by taking part in the robbery and murder and faced a year in jail.

But since Elster had already served nearly 30 years behind bars, he was to do no more time. After Elster admitted to violating his probation, Judge James Otto sentenced him to a year, but he was given credit for time already served.

Daily Breeze crime reporter for 23 years. Reach the author at laltman@scng.com or follow Larry on Twitter: @LarryAltman.

Ray Canepa — A Man for All Seasons

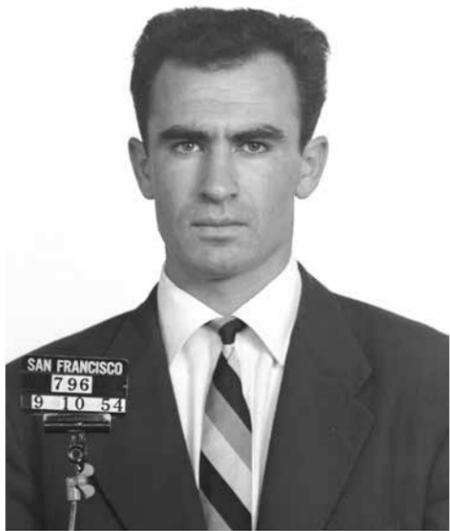
By Paul Chignell
Former President and
Current Legal Defense Administrator

If you drive down Lombard Street or Chestnut Street in the late afternoon you will spot the retired San Francisco Police Department Commander walking to his next assignment, a dinner or libation with friends, a chance meeting with a childhood friend, or a honk from a passing vehicle from an active or retired police officer recognizing a legend of the SFPD.

Without a doubt this man, this police officer, this true San Franciscan is known by many and revered today even though he retired some thirty-two (32) years ago. Writing this article about Ray brings emotion to this writer, as I, like many other San Francisco cops, love this guy.

San Francisco Roots

Raymond J. Canepa was born at the beginning of the great Depression in San Francisco of an Italian father and French mother. He grew up in North Beach, attending Sarah B. Cooper elementary school and his beloved Galileo High School. From the beginning, Ray had a zeal for baseball that has lasted a



Patrolman Canepa, 1954

lifetime. But unlike many who love the American pastime, Ray actually played the game, and with excellence. He was a star centerfielder at Galileo, and Ray had great respect for another centerfielder, an Italian, a Galileo student, and who played pretty good ball during those early years — the Yankee Clipper, Joe DiMaggio.

Ray's family like many Italian families moved early on from North Beach to the Marina, where he still resides today in the family home north of Chestnut Street. But North Beach, with an Italian



Paul Chignell

heritage, great dining spots and iconic San Francisco landmarks, remains in Ray's heart.

Service to Our Country

Ray Canepa fought for the United States of America in the Korean War in the 1950s. But before he went off to War, baseball was more than in his consciousness. Ray won a "full ride" scholarship to the University of San Francisco for his baseball prowess and became a professional player in the Minor Leagues. He split his time between shortstop and centerfield while playing for a professional team in Calgary, Canada in 1948. His first hit, a single to center, was also the first hit for his team that year.

But the duty to his country took precedence and he journeyed to the Korean Peninsula to fight in terrible terrain with his brethren from America. Many times in later years when asked if he liked to go camping, Ray would rejoiner with a slap at the outdoors stating that he had already been camping in the Korean War with god awful conditions, bad food and never knowing what could occur around the corner. He dismissed the camping experience as he had done that and been there.

The San Francisco Police Department

The large part of Ray Canepa's life where he made such an impact began on August 16, 1954, when he passed the entrance examination and became a member of the SFPD. His first assignment was Richmond Station where he spent eight (8) years, learning the trade, making friends, and serving the community. The only major bump in the road in his time at Richmond was a search for an elusive burglar where Ray fell through a light well and severely injured his hand, thus causing a concern for his intramural



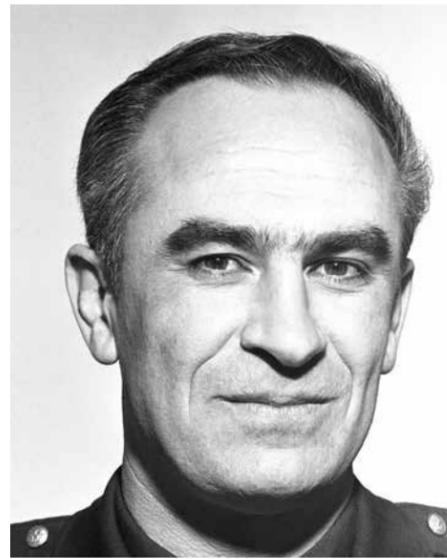
San Francisco Police baseball team, circa 1960. Ray Canepa is in the front row, third from right.

baseball prowess.

But Ray recovered and transferred to his favorite, Central Station, in 1964. In those years, the station was not on Vallejo in North Beach, but on the 2400 block of Greenwich. But he patrolled both his old and new neighborhoods and had a Sergeant, George Eimil, who became a life-long friend to this day. At the end of June of this year I asked George Eimil about those two (2) years at Central Station where he supervised the young Officer Canepa. George said "he walked a beat on Kearny and Battery and was very popular with the public." A legend of Central Station, Charlie Sandoval, spent time as Ray's partner.

Making Sergeant after ten (10) years was not the norm in the early 1960s, but Ray Canepa got his stripes and moved over to Ingleside Station where he remained for three (3) years until 1967, eventually going back to Central and making another promotion to Lieutenant in February of 1969 with less than fifteen (15) years in the Department.

Those years personified the reputation of Ray Canepa with the officers who worked for him and those who observed him. His even handed man-



Lieutenant Canepa, 1969

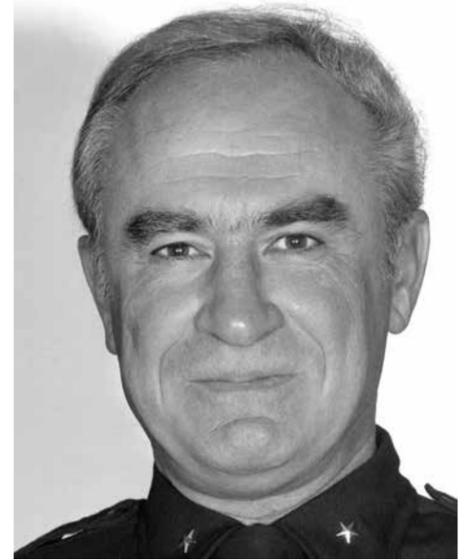
ner, and his ability to impart principles that led to increased productivity, were the epitome of leadership. Ray Canepa emerged as a leader of the San Francisco Police Department.

The 1970s included stints in the Bureau of Inspectors, Field Operations Bureau — both days and nights — as well as Potrero Station, the latter now named Bayview Station.

When Chief of Police Cornelius P. Murphy assembled his command staff on January 17, 1980 he chose Ray Canepa to be a Commander, and Ray's former Sergeant George Eimil to be a Deputy Chief. For five (5) years Eimil and his right hand man Ray Canepa were the operational leaders of the San Francisco Police Department. They commanded all of the major events and explosive issues that always emerge in San Francisco particularly throughout the first decade of the 1980s, culminating in the 1984 Democrat nominating convention in San Francisco.

The Police Officers' Association (POA) had emerged in the 1980s as a powerful and aggressive force in the City, turning back the anti-police labor policies of former Mayor Dianne Feinstein, and engaging the responsible elements of the progressives in the City to enhance the relationship between the police and San Francisco communities.

Ray Canepa engaged the POA by acting responsibly and communicating with the union. He stood his ground when management was right, but recognized the rights of the rank and file



Commander Canepa

and was not afraid to advocate for police officers even when in conflict with the various Chiefs of Police. Deputy Chief George Eimil, now in retirement since 1986, and in my estimation a legend in our Department, remarked a week ago "Ray Canepa always considered the welfare of the officers first." That was Ray's standard when discussing personnel matters with Deputy Chief George Eimil.

Ray, of course, has never forgotten his Italian heritage. In 1984 a devastating earthquake occurred in Perugia, Italy. Ray Canepa was one of the major organizers of a relief effort for the victims of this tragedy culminating in a fundraiser in North Beach.

A year later Ray Canepa retired — May 15, 1985 after thirty-one (31) years.

It was an end of an era.

Retirement

Commander Canepa didn't let retirement get in the way of baseball, or his friends.

For decades Ray has driven to Arizona for Spring Training to watch the development of the San Francisco Giants. He also always goes to the winter camp to watch the rookies prove themselves in October.

Baseball continues to be a large part of his life.

But the treasure of friends, colleagues, recent retirees, and even a coterie of grade school pals remain a part of his social life. Recent retirees with last names D'Amico, Pohley, Loftus, Sterling, Petrie and Lawson feature prominently.

One of his close friends says these are the qualities of Ray Canepa in 2017 — "he never talks negatively about anyone, he loves to tell stories, never forgets a name, he still loves the job, he genuinely cares for people, and he loves kids."

The friendship of George Eimil, Ray Canepa, and Larry Lawson, the latter father to retirees Captain Dan Lawson and Sergeant Mike Lawson, has lasted generations.

George, Ray and Larry make a point to meet once a month for dinner.

If you see them at their haunt Original Joe's in North Beach or walking down Chestnut street, say hello.

But especially say hello to Ray Canepa, A Man For All Seasons and for many Seasons.

"Ray lives in S.F.'s Marina District as do I. I frequently see Ray on Chestnut or Lombard streets. We talk about our times together in the SFPD as well about the SF Giants. Ray is a consummate gentleman, a proud CCSF retiree, and, most of all, devoted to the SFPD. It was indeed my privilege to have worked with Ray and to now continue our relationship in retirement."

— Mike Hebel, POA Welfare Officer

Ask Mike ... The Retirees' (& Actives') Corner

By Mike Hebel
POA Welfare Officer

SFDCP – Loans

While I usually devote this column to questions presented by retirees, I have had numerous calls recently from active members asking questions about the CCSF Deferred Compensation Plan. I will take up two of those inquiries.

Q. Mike, I am an active member of the SFPD with a deferred compensation account which I have been adding to on a bi-weekly basis as you recommend. However, I now need to tap that account for urgent family purposes. Can I get a loan?

A. Yes, you can. The CCSF Deferred Compensation Plan permits participants, such as yourself, who are active employees, access to your funds through a loan from the Plan. You are borrowing money from your own account and paying yourself back with after-tax dollars through payroll deductions. You do, of course, realize that in taking money from your Plan account you may affect the potential growth of this very important supplemental retirement account.

Now for the particulars of the loan process. The minimum loan is \$1,000 while the maximum is \$50,000 or 50% of your account balance, whichever is less. The interest rate on the loan is Prime plus 1% (currently about 4%) which is paid back into your account. There are two types of loans available: general purpose and primary residence. The interest rate and loan maximums are the same for both. The difference is in the repayment period: up to 5 years for the general purpose loan and up to 15 years for the primary residence loan.

The annual maintenance fee on these loans is \$25. The only method of repayment allowed is through payroll deduction. While prepayment is available, it can only be used to pay the loan amount in full. The loan must be repaid prior to retirement. If a loan defaults, it will be treated as a distribution and reported as taxable income in that year.

Further details and an application form can be obtained from the SFDCP Prudential web site (www.retirement.prudential.com/) or by calling 888-733-2748, option 1 to speak with a participant

service representative.

SFDCP – Equities

Q. Mike, I am a long time contributor to my deferred compensation account. I generally have about 60% of my monies in the stock market using several of the DCP options? With the stock market so high, I am getting nervous about this allocation to equities. What is your opinion?

A. A hard question to answer since you have not told me the date in which you plan to begin distribution, nor have you mentioned what you did with your account during the downturns of 2000-2002 and more recently 2007-2009.

Many participants are asking this very question. We are now eight years into what has been reported as the second longest stock market advance in history. The S&P 500 Index has more than tripled from its lows in March of 2009. The post-election "Republican - Trump rally" is counting on growth in the future earning power of equities in expectation of lower corporate and personal income taxes, reduced regulations on businesses, and an increase in infrastructure spending. The future will tell us whether some or all of these expectations bear fruit.

During the first five months of 2017, many of the SFDCP funds did very well. Consider the following outstanding returns:

1. SFDCP Large Cap Core Equity +17.25%
2. SFDCP Core S&P 500 Index +8.65%
3. SFDCP Large Cap Growth Equity +17.34%
4. SFDCP International Equity +16.65%
5. SFDCP Small Cap Growth +7.85%
6. SFDCP Large Cap Social Equity +9.63%
7. Target Date 2055 +9.85%
8. Target Date 2040 +9.85%
9. Target Date 2025 +6.29%
10. Retirement Fund +5.21%

Likewise, the target date funds have also done well in the first five months of 2017.

The admonition "past performance does not guarantee future results" is

always applicable. And certainly the future, like the past, will have its share of corrections and recessions, I always note that equity markets reward investors who take a long-term perspective. The longer your time horizon (date to begin distribution), the more prominent a role stocks can play in your portfolio.

The chart below, one of my favorites, takes an historical look at equities (stocks) in comparison to bonds, cash and inflation. The average annual return from 1928 through 2016 for equities, adjusted for inflation, is 8.6%. While there were certainly many ups and downs during this nearly 90 year period, equity performance comes out on top.



A Historical Look at Equities

From 1928 (the year before the Wall Street crash) through 2016, stocks posted some large short-term losses and gains. Over the long term, however, they not only averaged higher annual returns than both bonds and cash, but they also significantly outpaced inflation.

(1928-2016)	Stocks	Bonds	Cash	Inflation
Average annual return	11.7%	5.3%	3.4%	3.1%
Average annual return after inflation	8.6%	2.2%	0.3%	-
Best year	54.0% (1933)	29.1% (1982)	14.7% (1981)	18.2% (1946)
Worst year	-43.3% (1931)	-5.1% (1994)	-0.02% (1938)	-10.3% (1932)

Source: Morningstar Ibbotson 2016 SBBI Classic Yearbook. Stocks are represented by returns of the S&P 500 Index, bonds by returns on 10-year U.S. Treasury bonds, cash by returns on 30-day Treasury bills, and inflation by returns of the I.A. SBBI U.S. Inflation Index.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the president of the SF Police

Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in July 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the *POA Journal*. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Officer John Anton #2179 from Airport Solo M/C
- Officer Ferdinand Dimapasoc #769 from Medical Liaison
- Sergeant Lydia Faidiga #1649 from Airport Bureau
- Sergeant Eugene Galeano #812 from Airport Field Operations
- Sergeant Thomas A. Haymond #366 from Central Station
- Commander Kenwade Lee #838 from Airport Admin

All of the above listed on SFPD Personnel Order #11 (May 31, 2017) and #12 (June 14, 2017)

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? *We can help!*

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The Board of Supervisors needs to furnish the SFPD with the requested number of new police cars. The safety of our residents and visitors depends on it. — Martin Halloran

Police had to improvise to reach UPS shooting

Matier & Ross, San Francisco Chronicle, June 18, 2017

The first two police officers to reach the suspect in Wednesday's shooting rampage at the UPS distribution center in San Francisco almost didn't make it to the scene because their squad car wouldn't start.

It was a sequence right out of a Hollywood movie, with the officers having to commandeer a passing car — along with its driver — to respond to the "shots being fired" call.

It started just before 9 a.m. when two Mission Station officers, whose names haven't been released, were walking the beat on Castro Street near Market. Their hip radios crackled orders to respond to reports of gunfire and multiple victims down at 17th and Utah streets.

According to a report later filed by one of the officers, they ran to their parked 2009 Ford Crown Victoria patrol car and turned the key "multiple times" — to no avail. The car would not start.

The pair jumped out and quickly spotted a young woman driving a blue Honda south on Castro. They flagged her down and told her they "needed to use her car to get to the incident," the officer reported.

With that, the woman hopped into the back seat and away they all went.

As they neared Mission Station, the officers saw another parked patrol car. At that point, they thanked the young woman for her help, exited the car and jumped into the black-and-white.

Using a master key, they fired up the squad car and sped off.

Minutes later, they pulled up to the UPS building and made it inside to find the gunman had just shot himself.

With the suspect bleeding from the head, the pair provided emergency aid until fire department paramedics showed up and took over. The suspect, **Jimmy Lam**, 38, of San Francisco, was later pronounced dead at San Francisco General Hospital. Three of his UPS co-

workers were found fatally shot, and two others wounded.

As for that car that wouldn't start? The official line from the department is that someone left the car's spotlight on, but the officers told their union reps that the car battery was dead when they started their shift that morning, so they used a portable jump starter to get it going.

They had driven around on their beat, making stops here and there, before the battery died again.

"It wasn't the first time that officers had to use a box jumper to get it started," Police Officers Association President **Martin Halloran** said.

He said the real issue is that San Francisco police have "one of the oldest fleets in the Bay Area, if not the state of California."

The department itself estimates that nearly a third of its 800 patrol cars are older than 10 years, and another third of the fleet's cars have clocked over 100,000 miles.

The 8-year-old Crown Vic that wouldn't start had logged 107,000 miles. In contrast, Halloran said, most police departments sell their vehicles after three to five years, or once they hit 100,000 miles.

Just last week, a Board of Supervisors committee authorized buying 70 new marked and unmarked police cars in next year's budget — that's less than half the 185 requested.

"It's no secret that we have some older vehicles, and we are trying to bring the fleet up to date by establishing a reserve," Police Department spokesman **David Stevenson** said.

Still, Assistant Police Chief **Toney Chaplin** cautioned that age isn't the only problem facing the department's fleet.

Officers occasionally have had to jump-start even newer vehicles because radios, computers and overhead lights drain batteries.

"These cars have an enormous amount of technology that they did not have in years past," Chaplin said.

Inbox

"2009!?!?!? Jesus Christ it must have close to a million miles on it! Those cars run 24-hours a day, 7 days a week.....Hard to believe the thing still runs"

— Chris Tallerico

"I honestly don't know how you guys do it with what you are up against in that city. SMH But thank you!"

— Stacie Brucher Abney

"In San Francisco the homeless come first the veterans are last and police and fire somewhere in the middle"

— Philip Hall

"You'll get new cars when you get Tasers."

— Jaime Young

"Didn't the budget for homeless services increase to \$65 million? Homeless services or functioning police cars. People have to choose."

— Ron Banta

"How about getting the S.F.P.D an Uber or Lyft account!"

— Barry Kurpinsky

"Very disappointed only 70 out of 185 requested. Haven't we learned from the struggles from the ambulance shortage? Our residents & visitors deserve the best possibly equipped police department. More importantly, our officers deserve safe vehicles to carry out their duties."

— David Ebarle

"Poor San Francisco city, always low on budget, lol this city makes more money in revenue than the whole state and should have the best of everything. Mainly police cars"

— Abdulrahman Hussain Alghaim

"We are facing the same situation in the Fire Department - an aging fleet with vehicles that should long ago have been retired. We are making some strides in replacing them with more funding than we have received in past years, but we are still far behind and need extra help to catch up and even come close to the national standard for replacing vehicles"

— Dan Casey

"Yes, yes, yes, let's give our officers The equipment they need. They put their lives on the line for us. They should be a priority. They should come ahead of all of the supervisors pet projects."

— Yvonne Shea Daubin

"Can you run seized vehicles through the city paint shop?"

— Drew Kitty

"But the budget for the homeless problem shot up. Makes sense."

— Sarah Crosat

"Quit funding defense attorneys for illegals, and maybe you will have extra money to buy more new cars."

— Ken Leong

Terror In London

To: All Members

Another terrorist attack in London with carnage in the streets after a suspect using a vehicle was mowing over innocent victims. These tragic and senseless attacks are becoming far too common throughout the world and we would be naive to think that it could not happen here. Police officers run towards danger, not from it but to effectively do our jobs, we can't be restricted by impractical policies.

SFPD officers must be allowed to take appropriate action under these most extreme circumstances where a lunatic uses a vehicle as a killing machine. Right now the Police Commission won't allow it. And if such a tragedy strikes our city, our cops must be equipped and trained with advanced trauma kits where we can handle mass casualties until paramedics can safely enter an active scene. **The POA paid Public Service Announcement airing on KCBS radio touches on this issue.**

We hope and pray that we will never need to take such action but if we do, then we need to know that we can do our job without unreasonable impediments.

Martin Halloran
SFPOA President

<http://sfpoa.org/radio/SFPOA60060717.mp3>



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We were pleased with their work and highly recommend them to our colleagues, friends, and family."

—San Francisco Police Officer*

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* The POA has verified that this quote was made by an SFPD member.



Miriam Pengel

707.291.5085

Mir1553Sells@gmail.com

CalBRE# 02017321

(Wife of Ret. Lt. Debbie Gizdich, Sister of Lt. Molly, Sgt. Maura, Ret. DC Mindy Pengel, & Daughter of the late Insp. Hank Pengel)

Century 21
NORTH BAY ALLIANCE

The Apple Doesn't Fall Far From the Tree

After a 25 year career in SFPD, retiring as a Police Lt., and following in my father's footsteps, I am very proud to be following in my mother's and grandfather's footsteps as a Real Estate Agent.

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Statement From Martin Halloran, President,
San Francisco Police Officers' Association

In Wake Of UPS Shooting, Halloran Praises Fire, Police Cooperation

SAN FRANCISCO, June 14, 2017 – “Today we mourn for the victims of the tragic incident at the UPS facility. Firefighters and police officers were on the scene within minutes. The incident highlights the necessity for cooperation between fire and police personnel. Just last week, police and fire personnel participated in an ‘active shooter scenario’ training. Today, they put their training into action. ‘Active shooter’ training is invaluable to prepare police officers and firefighters to respond to incidents like today’s.”



Gunman kills 3, shoots self at UPS building in SF

Reprinted from SFGate
By Evan Sernoffsky, Filipa Ioannou, Hamed Aleaziz and Steve Rubenstein
Updated 10:58 pm, Wednesday, June 14, 2017

As UPS workers were gathered for a regular Wednesday morning exercise meeting at their San Francisco distribution center, a man wearing the delivery company’s trademark brown uniform burst in and opened fire, killing three people and wounding at least two others before fatally shooting himself in the head, police said. The gunfire erupted at 8:55 a.m. inside the UPS building on Potrero Hill during the company’s Wednesday Wellness gathering, sparking panic as workers ran for their lives.

Follow the below link for complete story.

<http://tinyurl.com/yboughfd>



Inbox

“So glad all first responders stayed safe. Strong work SFPD, SFFD and EMS!”
— Jackie Thuesen Lyons

“First responders- you’re amazing!!! May His grace fall upon you and keep you safe as you help others.”
— Karen Alexander

“Quick response great job thanks guys.”
— Philip Hall

“Thank you all! Blessings and prayers to the families and victims.”
— Melodi Masaniai

“Thank you Officers who put yourselves in harm’s way to protect us. Thanks to the Dispatchers who fielded all the 9-1-1 calls and coordinated the responding units.”
— Chryse Grecousis Hawes

“God bless and protect our SFPD and SFFD personnel. Thank you for your dedicated service to the citizens of San Francisco.”
— Marge Silva

“SEMPER BLUE” — David Kucia

“Thank you SF 9-1-1 Dispatchers!!!”
— Leisa Quadt

“Class Marty. Thank You.”
— Sally Casazza

“Thank you to all first responders!”
— Becky Richey

“First responders deserve so much praise. God bless.”
— Robin Savage

“Great job first responders. Thank you.”
— Christine Donahue Goodin

“Thank God for people willing to RISK/// life/// limb/// to help people. Just like ARMED FORCES. Great men, women.”
— Mary Jenkins

“God bless our heroes”
— Michelle Ducoty

“Prayers for all. Thank God for all the first responders. Bless you all.”
— Deborah Fogarty



PHOTOS SFPD/PETER THOSHINSKY 2017



Katie Beverly

BALEAF Board Member Highlight

By Robin Matthews
BALEAF Board Member

Greetings! For the past two years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families throughout the Bay Area, as well as to law enforcement civilians, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's Board Member Highlight is going to be on our newest Board member, Katie Beverly, who joined the BALEAF Board last month. Katie grew up in Pacifica, and currently lives in Half Moon Bay. She attended the College of San Mateo in 1991, where she majored in Administration of Justice, as well as attended Skyline College on and off for several years, where she studied Automotive Technology, about being an Emergency Medical Technician, Business Administration, and Photoshop and Graphics.

From 1995 to the present, Katie has worked for the San Mateo County Com-



munity College District in San Mateo as a buyer and reprographic technician. In addition, she is a Temporary Division Assistant, Humanities and Social Science, at Canada College and Business at Skyline College, is a KCSM TV Program Manager and Accounting Technician, and is an Automotive Instructional Aide II at Skyline College!

Katie is the daughter of San Francisco Police Department Sergeant Code Beverly



Sergeant Code Beverly Jr.

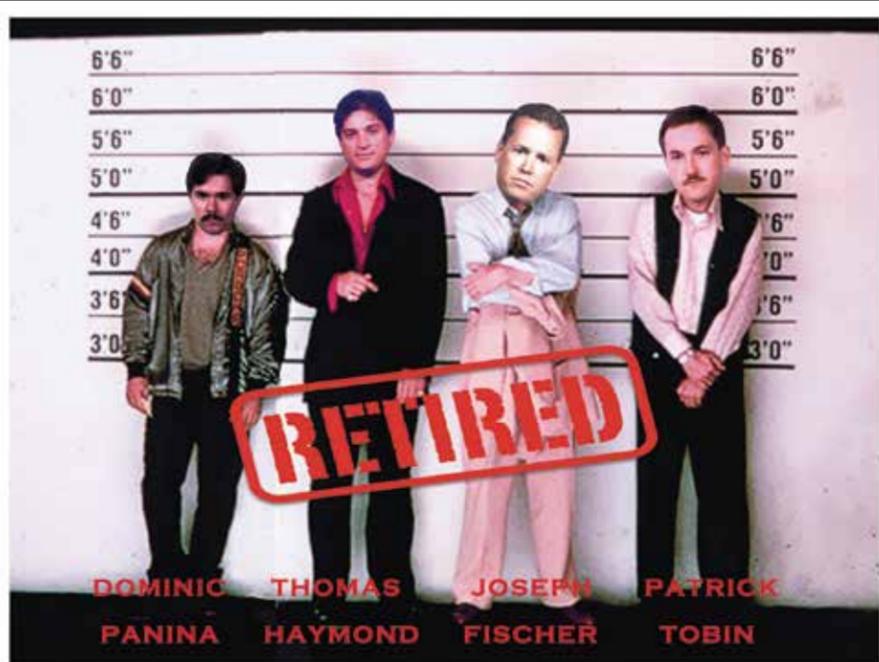
Jr., who was killed in the line of duty, and his partner wounded, as they walked down the street at 20th & Valencia Streets on January 28th, 1972 by a suspect who opened fire on them with a rifle from a window above them. Code never made it home from the hospital. Katie said, "I remember that day like it was yesterday. My Mom, who has also since passed away, came up the stairs, and didn't know I was in the hallway. She sat down on the stairs and said, 'How am I going to tell the girls?' She did not think about herself; she only thought about my sister, Judy, and me. When you are in a crisis, losing your loved ones in the line of duty, by serious

injury or by illness, some people do not think about themselves."

When asked why she wanted to be a part of the BALEAF Board, Katie said, "I heard about BALEAF through Marilyn Rosekind, another survivor. I have been looking for somewhere to volunteer, and this was something that I felt I would really be able to put some of my education experiences to good use. BALEAF is there to help by being supportive with financial help, counseling, and miscellaneous other ways. I am hoping that by being on the Board of Directors of BALEAF, that I can help assist law enforcement members and their families."

Katie has two children, Jerry and Jennifer, and two grandchildren, Landon and Tinton. She loves to take the peaceful drive up north to Chico to visit them, since they both live there. She enjoys spending time with her three dogs, her horse, Paris, and doing photography. Her horse is young, and she hopes by next summer, to be able to "hit the road" and compete with her in rodeos!

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you ever do.



THURSDAY, JULY 13, 2017

COCKTAILS: 5PM - 7PM (NO HOST BAR)

DINNER: 7PM

UNITED IRISH CULTURAL CENTER

2700 45TH AVENUE

SAN FRANCISCO, CA

COST: \$65 PER PERSON

DINNER: CHOICE OF LAMB, CHICKEN, OR VEGETARIAN

(PLEASE INDICATE DINNER SELECTION WHEN RSVP'ING).

RSVP TO CENTRAL STATION (BACK OFFICE OR RETIREMENT COMMITTEE) 415-315-2422

RSVP NO LATER THAN THURSDAY, JULY 06, 2017

CHECKS MADE OUT TO: CENTRAL STATION FLORAL FUND OR CASH (NO PAYMENTS AT DOOR)

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications

Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services

Phone: (415) 487-5000 Fax: (415) 487-5043



ANNE KRONENBERG
Executive Director

Date: June 1, 2017
To: Katherine Buhagiar, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month — June 2017

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for June 2017** in recognition of your professionalism during the situation at 940 Market Street — CAD# 171231637.

On Wednesday, May 3, 2017 at 11:22 hours you were staffing PD Channel A2 when over the air came a transmission "Code 33, 940 Market". Along with that transmission, all you heard was gunshots in the background. You immediately punched up your partners channel (A1) and began to take traffic creating a CAD record and echoing what was being said as to keep everyone informed of the situation. The immediacy in the voices of the officers along with the intensity of all of the radio traffic did not sway your abilities. You kept up with all that was occurring, documenting flawlessly.

Kate, you took a situation that was intense, stressful and chaotic and commanded a calm and professional atmosphere. You never faltered, you kept control assuring that the needed resources were received, proper coordination was performed and all members in the field were accounted for.

We commend you in your performance and the exemplary execution of your duties! You gave each transmission your undivided attention and executed all tasks with a quick and proficient response. Your organized handling of this incident reflects upon your first-rate skills as a telecommunicator.

Congratulations, Kate!!



Visit our website:
www.sfpoa.org

Larkin Street Youth Services Receives POA Community Investment Grant



“The San Francisco Police Officers Association is proud to announce the awardee of this quarter’s Community Investment Grant, Larkin Street Youth Services! Our \$5,000 grant will support YouthForce, Larkin Street’s youth employment services program designed to provide youth experiencing homelessness in San Francisco with an accelerated pathway to employment.”

Pictured at left is SFPOA President, Martin Halloran, Sergeant Mike Koniaris, Lieutenant Georgia Sawyer, along with Maloa Maloa-Taulealo, the Assistant Manager of Youth Employee Services at Larkin Street, and several current participants of the YouthForce program”

July 25 — SF Giants vs. Pirates

Tickets Still Available for SF Giants Law Enforcement Appreciation Night

By Robin Matthews
BALEAF Board Member

Greetings one and all! There are still tickets left for this year’s Law Enforcement Appreciation Night at AT&T Park on Tuesday, July 25th. If you’re thinking about going, you should get your tickets now, rather than later, as any unsold tickets will be going back to the Giants very soon.

Tickets range from \$40.00 to \$25.00 this year, and can be purchased directly through the POA. A portion of every ticket sold in this special event promo-

tion will be split between BALEAF (the Bay Area Law Enforcement Assistance Fund) and the California Police Officers Memorial. Call Cyndee Bates at 415-861-5060, or email her at Cyndee@sfpoa.org, now so that she can pull tickets aside for you. Checks for the tickets should be made out to the SFPOA and either hand carried, or mailed, to the POA at 800 Bryant Street, 2nd Floor, San Francisco, CA 94103.

Your ticket price includes a tailgate party at the Mariposa Yacht Club, that begins at 3:00 p.m., as well as a blanket give away that the Giants are doing

especially for us! There will also be a pre-game ceremony at home plate that will honor Northern California Law Enforcement Officers who have been killed in the line of duty, which will include an on-field police motor escort and a flyer by law enforcement air units.

BALEAF will, once again, be having an ongoing raffle that will be going on throughout the afternoon at our booth at the Mariposa Yacht Club! We have some outstanding items up for raffle this year, including a laptop, iPad, loads of gift cards, Giants and Sharks memorabilia, wine, and a host of other items!

Raffle tickets can be purchased now through IAWP Board member, Candy Hilder, at SVU. Contact Candy at 510-604-6094 for tickets up to the day of the event. Tickets will also be sold at our booth beginning at 3:00 p.m. (You do NOT have to be present to win). Tickets are \$5.00 each or 5 for \$20.00. If you’d prefer writing a check, rather than paying cash, checks can be made out to BALEAF.

Thanks for supporting this family fun event! Hope to see you there!



Mark Your Calendars!

and join us and the

World Champion San Francisco Giants

On Tuesday, July 25, 2017, for our Annual

LAW ENFORCEMENT APPRECIATION NIGHT

@ ATT PARK





San Francisco Giants

There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty with an On Field Police Motor Escort and a flyover by Law Enforcement Air Units. TICKETS can be purchased directly from the San Francisco Police Officers Association Office located at 800 Bryant St. 415.861.5060

vs.

Pittsburg Pirates

Seats are located on the view level starting behind home plate and include a Giants Law Enforcement Blanket give-away & a hosted Tailgate Party at the Mariposa Yacht Club @ 3 pm. For additional information contact Bob Guinan at bguinan@SFPOA.org.



Proceeds from the ticket sales benefit
the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund





Limited tickets available — call now!

SFPOA Ironman/Ironwoman 2017: Delta Company Back2Back Victory!

By Joe Obidi,
Mission Station

The SFPOA 2017 Ironman/Ironwoman competition took place on Wednesday May 24th at the Hall of Justice gym and the Lake Merced Range. Special thanks goes to Officers Mike Beard, Mike Mayo, Justin Rice, Ray Padmore and Nicky Narayan, one of the very helpful cadets, for their help during this event. Also special thanks to retiree Jeff Camilosa for the outstanding t-shirt design.

Hungry teams from Admin, HOJ, Richmond, Tactical Company, Ingleside(with 2 teams), Taraval, Tenderloin, Probation (with 2 teams), DOC, SFDA IronGirlz, Chief's Office and the defending

Champions Mission Station all came together in this iconic gym for the show down. There were also 6 individuals who competed as solos.

Sequence of events were as follows:

- 1. Bench Press** 225Lb X 25reps or 100Lb X 100reps for 1000 points
- 2. Pull-ups** 49reps for 1000 points (in honor of Isaac Espinoza, any competitor who completes 49 pull-ups receives the full 1000 points).
- 3. Sit-ups** 5 points per sit-up in 3 minutes, 200 sit ups for 1000 points
- 4. Pistol shoot** 50yrd line, 20 shots (10 right hand, 10 left hand, 10 minutes for 20 rounds. 1000 point max
- 5. 4.7 mile Lake Merced Run** 27 minutes for 1000 points

Team Open Category Results:

1st Place Mission
Bench John Cathey 27 x 225 1000
Pull-ups Joe Obidi 49 1000
Sit-ups John Burke 200 1000
Shoot Joe Emanuel 835
Run Pat Cummins 30:37:00 783
Total 4618

2nd Place Probation 1
Bench Vic Williams 26 x 225 1000
Pull-ups Andrea Wright 25 Female 1000
Sit-ups Daniel Cisneros 131 655
Shoot Tom Miller 555
Run Patrick Yalon 28:45:00 895
Total 4105

3rd Place Ingleside 1
Bench Barry Marshall 30 x 225 1000
Pull-ups Marcus Wells 47 940
Sit-ups John Hoge 125 625
Shoot Malcolm Anderson 765
Run Tim Watts 31:18:00 742
Total 4072

4th Place HOJ
Bench Matt Sullivan 88 x 100 880
Pull-ups Eddy Yu 49 1000
Sit-ups Nate Yuen 154 770
Shoot Ryan Daughtery 770
Run Aaron Foltz 38:51:00 289
Total 3709

5th Place Admin
Bench Joel Samonson 74 x 100 740
Pull-ups Eric Vintero 49 1000
Sit-ups Michelle Jean 85 425
Shoot Lyn O'Connor 725
Run Angela Wilhelm 33:41:00 779
Total 3689

6th Place Tactical
Bench Jason Garden 63 x 100 630
Pull-ups Jeff Fortuno 34 680
Sit-ups Justin Bugarin 135 675
Shoot Ali Masaghi 755
Run Mark Rowan 28:46:00 894
Total 3634

7th Place Taraval
Bench Shawn Imhoff 32 x 225 1000
Pull-ups Mike Bordessa 28 560
Sit-ups Ronny Freeman 115 575
Shoot Kevin Downs 625
Run Julien Winzelberg 30:16:00 804
Total 3564

8th Place Ingleside 2
Bench Kristopher Stoffell 40 x 225 1000
Pull-ups Jirres Nasser 31 620
Sit-ups Oliver Calupad 115 575
Shoot Matt Leung 495
Run Frank Wong 34:00:00 580
Total 3270

9th Place IronGirlz SFDA
Bench Courtney Burris 69 x 65 lbs 690
Pullups Andrea Wright 20 1000
Situps Marcela Espino 133 665
Shoot Sarah Wasner 365
Run Sarah Duenas 38:58:00 462
Total 3182

10th Place Tenderloin
Bench Paul Vainshtok 19 x 225 760
Pullups Cory Barone 26 520
Situps Dominic Vanocchi 145 725
Shoot Patrick Backman 625
Run Brian Connway 40:19:00 201
Total 2831

11th Place SFDOC **Total 2349**
12th Place Probation 2 **Total 2296**
1st Place Chief's Team (Masters) **Total 1721**

Ironman Open Individual Results:

Position Bench Pull-ups Sit-ups Shoot Run Total
1st Matt Sullivan 88X100=880 49=1000 196=980 525 31:19 =740 **4126**
2nd Eric Vintero 58X100=580 49=1000 172=860 785 37:38 =362 **3587**
3rd Eddy Yu 84X100=840 49=1000 165=825 465 37:17 =383 **3513**
4th Johnny Burke 58X100=580 37=740 200=1000 520 34:00 =580 **3420**
5th Nate Yuen 65X100=650 49=1000 154=770 395 37:35 =365 **3180**
6th Frederick Smally 225x30=1000 46=920 104=520 390 39:24 =265 **3086**

Sgt. Sullivan of Major Crimes beat his score of 2016 which was 3984, taking 1st place once again. Can anybody stop this man?! Mission Station also smashed their 2016 score of 4535; looks like they are on a roll. This year was a great turnout. Start training now so we can make 2018 even better. Stay Safe.



ALL PHOTOS SEAN MELODY/PHOTO LAB UNLESS OTHERWISE NOTED



L-R: Sgt. Aaron Foltz, Lt. Eddy Yu, Sgt. Matt Sullivan, Sgt. Nate Yuen, Ofc. Ryan Daughtery.
SF POLICE ACADEMY/TERI YAN



L-R: Capt. Falvey, Ofc. Bugaran, Sgt. Garden, Ofc. Fortuno, Ofc. Misaghi, and Ofc. Rowan.
SF POLICE ACADEMY/TERI YAN

Ironman Team Scores

TEAM	NAME / PLACEMENT	BENCH	POINTS
Admin Vintero	5th Place		
Bench	Joel Samonson	74 x 100	740
Pullups	Eric Vintero	49	1000
Situps	Michelle Jean	85	425
Shoot	Lyn O'Connor		725
Run	Angela Wilhelm	33:41:00	779
			3689
HOJ SullivanYu	4th Place		
Bench	Matt Sullivan	88 x 100	880
Pullups	Eddy Yu	49	1000
Situps	Nate Yuen	154	770
Shoot	Ryan Daughtery		770
Run	Aaron Foltz	38:51:00	289
			3709
Tactical	6th Place		
Bench	Jason Garden	63 x 100	630
Pullups	Jeff Fortunato	34	680
Situps	Justin Bugarin	135	675
Shoot	Ali Masaghi		755
Run	Mark Rowan	28:46:00	894
			3634
Ingleside One	3rd Place		
Bench	Barry Marshall	30 x 225	1000
Pullups	Marcus Wells	47	940
Situps	John Hoge	125	625
Shoot	Malcolm Anderson		765
Run	Tim Watts	31:18:00	742
			4072
Ingleside Two	8th Place		
Bench	Kristopher Stoffell	40 x 225	1000
Pullups	Jirres Nasser	31	620
Situps	Oliver Calupad	115	575
Shoot	Matt Leung		495
Run	Frank Wong	34:00:00	580
			3270
Taraval	7th Place		
Bench	Shawn Imhoff	32 x 225	1000
Pullups	Mike Bordessa	28	560
Situps	Ronny Freeman	115	575
Shoot	Kevin Downs		625
Run	Julien Winzelberg	30:16:00	804
			3564
Condition of Probation 1	2nd Place		
Bench	Vic Williams	26 x 225	1000
Pullups	Andrea Wright	25 (female)	1000
Situps	Daniel Cisneros	131	655
Shoot	Tom Miller		555
Run	Patrick Yalon	28:45:00	895
			4105

TEAM	NAME / PLACEMENT	BENCH	POINTS
Condition of Probation 2	12th Place		
Bench	Rob Rossi	52	520
Pullups	Nick Marino	10	200
Situps	Daniel Cisneros	131	655
Shoot	Tom Miller		555
Run	Monica Gutierrez	40:34:00	366
			2296
Tenderloin Rats	10th Place		
Bench	Paul Vainshtok	19 x 225	760
Pullups	Cory Barone	26	520
Situps	Dominic Vanocchi	145	725
Shoot	Patrick Backman		625
Run	Brian Connwy	40:19:00	201
			2831
Mission	1st Place		
Bench	John Cathey	27 x 225	1000
Pullups	Joe Obidi	49	1000
Situps	John Burke	200	1000
Shoot	Joe Emanuel		835
Run	Pazt Cummins	30:37:00	783
			4618
IronGirlz SFDA	9th Place		
Bench	Courtney Burris	69 x 65 lbs	690
Pullups	Andrea Wright	20	1000
Situps	Marcela Espino	133	665
Shoot	Sarah Wasnser		365
Run	Sarah Duenas	38:58:00	462
			3182
Chief's Team	1st Place (Masters)		
Bench	Will Scott	51 x 100	510
Pullups	Arline Gilmore	03:39	657
Situps	Ray Padmore	102	510
Shoot	Todd Burks		35
Run	Nora Wong	43:31:00	9
			1721
SFPD DOC	11th Place		
Bench	JR Guin	22 x 225	880
Pullups	Nick Buckley	15	300
Situps	Giovanni Leyua	101	505
Shoot	Joe Valdez		155
Run	Scott Phillips	35:11:00	509
			2349

Men's Open Scores

Individuals	Bench	Pullups	Situps	Shoot	Run	Total Points	Station
Nate Yuen	100 X 65	49	154		37:35:00		
Points	650	1000	770	395	365	#5 3180	SVU
Frederick Smally	225 X 30	46	104		39:24:00		
Points	1000	920	520	390	256	#6 3086	Co G
Johnny Burke	58 X 100	37	200		34:00:00		
Points	580	740	1000	520	580	#4 3420	Co D
Eddy Yu	84 X 100	49	165		37:17:00		
Points	840	1000	825	465	383	#3 3513	Homicide
Matt Sullivan	88 X 100	49	196		31:19:00		
Points	880	1000	980	525	741	#1 4126	PBTF
Eric Vintero	58 X 100	49	172		37:38:00		
Points	580	1000	860	785	362	#2 3587	Admin





What a motley crew this is. Inspector Mike Siebert's last day at Co F, so the crew assembled at the Kezar Club for cocktails.

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FIRST ANNUAL SFBALLEES FAMILY PICNIC
SUNDAY JULY 9TH, 2017
10:00AM—3:00PM
OLD SPEEDWAY MEADOW, GOLDEN GATE PARK

Join fellow SFBALLEES members and their families for a fun filled day in Golden Gate Park.
Jumpee House, Face Painting, Sack races, Corn hole etc.
\$10.00 PER ADULT, \$5.00 PER CHILD

Please RSVP with President Brian Burke (brian_p_burke@msn.com) OR Secretary Jennifer O'Keeffe (Dickson.jennifer@gmail.com)

Please bring blankets, chairs, or any other field games you may want to play. Hope to see you there!!

POA Mail

POA Journal —

My heart swells with pride to say that my son serves the people of San Francisco as a police officer. No other profession requires such a high degree of discipline, discretion, and integrity in making split-second decisions. While the men and women in uniform invest their very lives to enforce the law, elitists (judges, DAs, and politicians) invest our public resources to avert it.

With little discipline, discretion or integrity, elitist decisions are anything but split-second (lest they procrastinate), and are as consistent as public opinion. They make and adjudicate laws not to a rational standard, but to appease the whims of the people. Their decisions are not done to protect public interest, but to serve self-interests.

Their laws and rulings are a bit like the weather. If it is not to your liking, wait a day or two -- it will change. Little wonder as to the widening chasm between the elitist and enforcement.

Respectfully,
Rick Foltz

Dear POA —

On behalf of my family, I would like to extend a heartfelt thank you to the POA for their generous support during this very difficult time in our lives. I would like to especially thank the members of Northern, Tenderloin, the specialist team, and the extended SFPD family for their prayers and support throughout. We are truly blessed to have such amazing people in our lives.

Thank you all so much for going above and beyond in support of my family and I. You all were there for us without even being asked. I can't express enough, our gratitude and thankfulness for your outpouring of support in every way possible, it has helped us immensely.

We are forever grateful, God bless you all.

Patrick Dudy
Northern Station

30 Years —

Good Morning All, This is my last day on the books of the SFPD. This has been quite a ride for over 30 years. There has been great ups, and some horrendous downs. But through it all I have met some of the most heroic

people anyone can meet. I have always known I have had people looking out for me (without my knowledge of who they were), and for that I can never repay. But I can at least thank everyone that I have met through my years, for being a part of my life that I will never forget. From the Command Staffs to everyone on patrol, and the civilians responsible for all the documents I have made mistakes on and you have corrected, you have made it a gratifying career.

I will forever be indebted to the POA. For they helped me throughout my career through several of my most difficult times by just being there.

And last, but never the least Headquarters/Dispatch. For you are always making sure we are safe and hardly ever get the credit you deserve for the job you perform 24-7-365.

I wish I could list the names of everyone that has helped me through my career, but that would probably fill up several books.

To everyone, watch your 360, be safe, and back each other up...

Lt. Michael A. Serujo
Park Police Station

Dear Mr. Halloran —

I have read with great interest the publicly available information regarding Pedro Figueroa-Zarceno.

I'm not interested in what the city does regarding the possible settlement of \$190,000 to Mr. Figueroa-Zarceno. I'm not a citizen of San Francisco, but of Emeryville, so it's not my money....

However, as a citizen of the United States, and a resident of California, I am very interested in the welfare of the officers who were involved in this incident. They followed constitutional law. Regardless of the seriousness of the warrant, Mr. Figueroa-Zarceno was an illegal immigrant, and there was a solid, legal reason for him to be detained.

Please continue your fine work, not only defending the rights of your officers, but also your efforts to explain to the public the mental and physical rigors of police work, the additional burdens placed upon the department by politicians, and working to change the politics that limit the effectiveness of the department.

Slainte Chugat!
Roy John Wheaton Sr.

In April Chief Bill Scott made a request to the Department of Human Resources (DHR) to remove SFPD Commanders from representation under the POA to representation under MEA who currently represent Deputy Chiefs, Assistant Chiefs, and the Chief. The POA opposed this move but DHR ruled in favor of the Chief's request. Prior to this decision the Commanders met to vote on this proposal. 7 Commanders voted to leave the POA while 1 voted to remain with the POA. Commanders are no longer part of the POA and will not receive any benefits or services from the POA.

Martin Halloran
SFPOA President



CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3rd Street
San Francisco, California 94158



EDWIN M. LEE
MAYOR

WILLIAM SCOTT
CHIEF OF POLICE

April 14, 2017

Ms. Micki Callahan, Director
Department of Human Resources
1 South Van Ness Avenue, 4th Floor
San Francisco, Ca 94103

Dear Ms. Callahan:

I respectfully request the Employee Relations Director evaluate and move the eight Police Commanders within the San Francisco Police Department to a more appropriate bargaining unit. I recently reorganized the command structure of the Police Department and have assigned new responsibilities to the Commanders, who currently are members of the San Francisco Police Officers Association (SFPOA). The Commanders affiliation with the SFPOA raises a number of conflicts in their ability to properly represent the Police Department in labor issues, disciplinary hearings, policy and training development, and the implementation of DOJ recommendations, to name a few, when negotiating against their own Association.

As you know, Commanders are appointed, exempt members of the command staff who function as senior executive managers in the Police Department. Their regular duties include negotiations with the SFPOA, which is their own bargaining unit. These negotiations frequently place the Commanders in the untenable position of arguing points that conflict with the SFPOA interests. As executive managers, they report directly to the Deputy Chiefs or Assistant Chiefs. They routinely meet with the Chief of Police to plan goals, make management decisions, and discuss policy and discipline matters. The command function that Commanders carry out on a daily basis separates them from regular managers. As members of the command staff, Commanders plan and execute events and work closely with executives within the police department, as well as with outside public and private agency executives.

Currently, other appointed, exempt command staff personnel in the Police Department (Chief of Police, Assistant Chiefs, and Deputy Chiefs) are members of the Municipal Executives Association (MEA). Appointed, exempt Commanders more appropriately belong in the MEA bargaining unit as well.

Deputy Chiefs were reassigned to the MEA to resolve the inherent conflicts that existed when they were members of the SFPOA. Commanders, as members of the SFPOA and as executive managers, have a conflict of interest with the other members of the SFPOA. As upper echelon managers who share responsibility for making executive decisions, the Commanders have a community of interest as well as common knowledge, skills, working conditions, and job duties that are in line with other members of the command staff. The Commanders should move to the MEA to avoid the conflicts that have occurred and will occur in the future with their present bargaining unit. It would be advantageous for the City and County of San Francisco and for the Police Department to have the Commanders in the MEA to avoid future conflicts of interest and facilitate policy, discipline and labor discussions.

Thank you for your attention to this request and contact me if you have any questions.

Sincerely,


WILLIAM SCOTT
 Chief of Police

Prop 47 Criminal Rehab Programs Not Working As Planned



"BASICALLY I'M JUST INTERESTED IN HOT-WIRING."

Behavioral Science Unit (BSU)

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Confidential e-mail: sfpd.bsu@sfgov.org

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PAL Corner

By Sabine Medrano
SF PAL Admin



Greetings from the team here at SF PAL. June was another busy, but great month for SF PAL. On June 5th, we started our 8th annual SF PAL Summer Cadet class. 20 strong Cadets took the month long course and will graduate at the end of this month. Their training included topics such as Crisis Intervention, Pedestrian approaches, Burglary, Force Options, Evoc and many other important courses related to Law Enforcement. The Cadets also had the opportunity to get in their best physical condition with their daily dose of "Upper Body Reinforcement." Their physical training included blocks of instructions of DT/PT and some valuable tips on the importance of

a healthy lifestyle and diet. The Cadets assisted members of SF Rec and Park with a clean up of the Canyon area and trails surrounding the Academy. The gardeners (and the folks on the trails) were very thankful. A Big Thank You to Anthony and Shelley from Rec and Park for allowing us to give back to the community. The Cadets worked hard and were proud of their accomplishment as we marched back to the Academy; a tired but proud group! Stay tuned for next months issue to learn how their final week with us went.



June marked another great month for the SF-PAL Fishing program. June 5th saw Officers Vincent Busalacchi, Darla McBride, and Troy Courtney lead a group of youth from San Francisco Middle School to a day on the Bay. Much Thanks to Captain Eric Anfinson and the crew of the Bass Tub. June 19th was another successful trip as Sgt. Sergio Lopez, Sgt. Patrick Zapponi, Officers David Lee and Troy Courtney escorted another group of kids for a fun day. SFPAL would like to say Thank You to Captain Jacky Douglas and the crew of the Wacky



Jacky and all of the amazing Officers, who have contributed to making this program a huge success!

While these events were going on, the SF PAL Jiu jitsu program got off to a fast start and has continued to pick up steam. Twice a week, sworn SFPD Officers and Civilians teach 45 kids the art of sport . The kids are having a blast and we already have a long waiting list of kids who want to enter the program. Great job Officer Dante Giovannelli for putting together such a great team of volunteers!

We'd like to end on this. Many people ask, "What exactly does SF PAL do?" So here is a glimpse; on June 19th, SF PAL did the following: The day started at

0530, with a Fishing Boat full of Officers teaching the youth of San Francisco not only how to fish but also how to meet and interact with other kids, who they might not have contact with otherwise. At 0900, SF PAL Cadets teamed up with Rec and Park and cleaned up the Canyon area and trails of Diamond Heights and made the trails cleaner for the community. At 1800, our Jiu jitsu program had 45 kids at the Academy learning not only the art of Jiu jitsu, but also the importance of teamwork. June 19th marked yet another great day for SF PAL.

That's all for now folks, take care.

Your SF PAL Team



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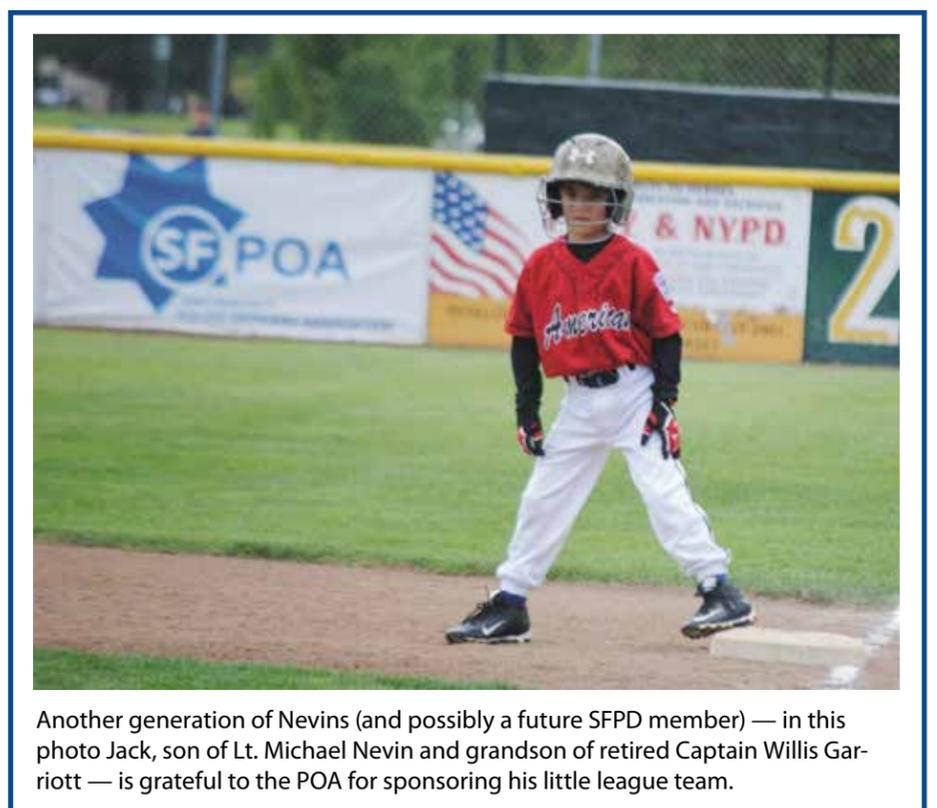
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Another generation of Nevins (and possibly a future SFPD member) — in this photo Jack, son of Lt. Michael Nevin and grandson of retired Captain Willis Garriott — is grateful to the POA for sponsoring his little league team.

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Ride-Along with Northern Station

By Susan Kincade

On April 7, 2017, from 4:00-8:00pm, I joined Officer Nick Zerga and Officer Chris Cassinelli in a ride-along.

I've been in San Francisco two years and within a few months of moving here I signed up for the Neighborhood Emergency Response Team (NERT). It seemed important to learn how to take care of myself, and then others, in the event of an earthquake or other major disaster. From there I became a volunteer for the SFPD Auxiliary Law Enforcement Response Team (ALERT). Recently retired, I have volunteered with the SFPD Academy in their report writing classes. The next logical step was for me to do a ride-along.

Officer Zerga, five years with the SFPD, provided me with a tour of Northern Station. The station highlight was when I got to see some of the Academy recruits, who were now SFPD Officers on FTO, stationed there at Northern.

This particular night was surprisingly slow. There were no A or B calls coming through, so we responded to a series of C calls. The first was an architectural firm that reported an attempted break-in from the night before. They had a video of the suspect approaching and leaving the area. There were several employees

working and there were a number of questions. One gentleman was particularly animated because he had physically removed an individual the week before for threatening the front desk staff. He asked several questions like, "If someone tried to hurt our staff and I shoot them, will I go to jail?" "If I hurt someone trying to throw them out, will I be in trouble?" The officers were patient, respectful, and thoroughly answered all the questions asked of them. In addition, they gave the business a way to obtain a no trespassing sign that would enable the SFPD to more effectively arrest and remove those who are trying to hang around and potentially break in.

The second call was to a young lady's apartment. She reported that it appeared someone was coming into her newly moved-into apartment without her knowledge or her permission. She explained that on two separate occasions, items in her apartment had been moved from one location to another. Officers encouraged her to make sure the landlord changed the locks and guaranteed that no one would be given access without her permission. She was grateful for the response.

Our final call was to a regular who frequently calls in regarding confrontations. "She" was upset on this particular

occasion because a man confronted her at the local Laundromat. Officers spent time going over the incident with her and as we left, Officer Zerga asked "and how's Twinkles?" She grinned, and with a glow, bowed to the officers and thanked them for thinking of her dog.

Since we had a lot of down time, I was able to ask a lot of questions (poor guys) and learned: The computer system in the vehicles is outdated and needs serious revamp; their fleet of police vehicles is completely worn out, need to be replaced and they need more vehicles; the officers have a favorite Starbucks; Officer Cassinelli is a member of the Specialist Team; Officer Zerga is the more outgoing of the two; they can climb three flights of stairs faster than I can, and; they have been partners a while and they love their job!

Well, that was it; there was no rushing with sirens and lights flashing, no arrests and no drama. This is not my first ride-along, just my first in San Francisco. In my opinion, this was the best kind of ride-along. Sure there's excitement in trying to catch the bad guys, but that is only a fraction of the reality of the work of San Francisco police officers. Hours and hours are spent talking to the residents, business owners, and visitors in San Francisco. The skill of a good officer

Editor —

Please review the attached article, written by ALERT volunteer Susan Kincade. She recently went on a ride-along with two officers from Northern Station, so I asked her to memorialize her experience by writing an article for the POA newspaper. As I mentioned to her in an email, thanking her, she beautifully describes the job and responsibilities of police work (particularly in SF!) in the 21st century.

Thank you!
 Mark Hernandez
 A.L.E.R.T. Program Coordinator
 San Francisco Police
 Department Community
 Engagement Division

with SFPD is not only the ability to protect us and arrest bad guys, but there is a very huge responsibility to Always be polite, Always be respectful, and Always be generous with their time and efforts. This is a high standard; there are a lot of excited, angry, scared, and frustrated people out there. SFPD Officers are human beings who get angry, scared, and frustrated as well, but their "job" is to remain calm, to lower the volume, and to leave an impression with the communities of San Francisco that people are protected and respected.

Thank you Officers Zerga and Cassinelli for meeting and exceeding this high standard of SFPD.



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Police-Fire Post 456 News

By Greg Corrales, Retired



American Legion leaders recently led a series of overseas town halls to offer information about transitioning from the military and accessing benefits while living abroad. The meetings took place May 31- June 7 at bases in Germany and Belgium. Troops, veterans and their families were invited to attend. American Legion National Commander Charles Schmidt and Verna Jones, the Legion's national executive director led the discussions, which were attended by benefits experts. The topics discussed included "everything from home loans to the GI Bill to health care access to how to get your disability rating," said Joe Plenzier, a Legion spokesman. He said Commander Schmidt has been surprised in his dealings with veterans at how little they know "about the benefits that they rate from the VA and from the federal government" and so wants to reach out to some of the larger military communities overseas.

Back in 2009, Marine Corps veteran Donald Downer Jr. started sending care packages to troops in Afghanistan and Iraq. He recently sent his 3,000th care package reports the *Baltimore Sun*. At approximately \$17.35 per care package, it's estimated that Downer has spent almost \$116,000, according to the paper. When Downer was 17, he quit high school to join the Marine Corps and was sent to Tsingtao, China. His mom would send him care packages of chocolate chip cookies and spam. In 1948, care packages

were sent by boat and could take 30 days to arrive at their destination. "After 30 days on the boat, those cookies were just crumbs, but the Marines would gather around and wolf down those crumbs," Downer told the *Baltimore Sun*.

His packages often contain items such as magazines, foot powder, Tabasco sauce, sausage, sunflower seeds, Pop Tarts, Cracker Jacks and his signature item: a can of Spam, earning him the nickname, the "Spam Czar." "I know how important it is to get a package from home when one is deployed overseas in the military," Downer said on his website, GoDonGo. "I am now compelled to ensure, in some small way, to make as many of these deployed service personnel a little happier when they receive a care package, from someone back home who cares."

When Katie Luff asked what kind of birthday party her son wanted, he said a party with a military theme. All veterans, Army. Navy. Air Force. Marine Corps. If you served, Aiden wanted you invited. On November 21, 2010, when Aiden was only 5 months old, his father, Sgt. David James Luff Jr., 29, died in Tikrit, Iraq, after insurgents attacked his unit with small-arms fire. "He's very proud of veterans and his father," said Katie Luff, who noted that Aiden was 6 weeks old when his father was deployed

to Iraq. That was the last time they saw each other.

When Luff's family and friends started planning the party, Katie Luff had no idea how many veterans would respond to a birthday party for a 7-year-old. She figured maybe 30 people might show up. Instead it was 300. Those in attendance showered Aiden with birthday presents, including Challenge Coins, a leather motorcycle vest stitched with his nickname "Boo Boo" and patches, a military shadow box, and dog tags. "He was treated very special," his mother said. "It was emotional. It was amazing. All those men who didn't know my son, showed so much kindness and respect like he was family. The number of people, well, it was overwhelming." She said veterans are special because they appreciate the sacrifices of those in the military and their families. "They understand and care and let you know not to forget the people who didn't come home," she said. When Katie Luff heard the knock at the front door seven years ago, and saw a chaplain standing there, she knew the numbing news: The love of her life, her high school sweetheart, was gone. "Every life plan was just taken away," she said. "We had so many things planned. It was too soon. My world collapsed right there." Now, she said, her job as a mother is to protect her "best little buddy," the energetic 7-year-old boy. Every so often, Aiden flashes a facial expression that reminds his mother of his father. Those are good days in the Luff Home. "I still have that piece of Dave," Katie Luff said.

At San Diego's Petco Park, Jack Enschede is known by everyone as "Captain Jack." He is the Padres director of military marketing. The Padres are the only team in baseball with a full-time person in that position. Enschede, a navy radar intercept officer, flew more than 285 combat missions over Vietnam off the carrier USS Midway before his F-4 Phantom was

shot down on August 25, 1972. He was captured by the North Vietnamese and spent seven months as a prisoner of war before being released in 1973. The Padres ownership hired Enschede to further cement the already strong ties between the ballclub and San Diego's military community. The Padres are considered by most to be baseball's premier team when it comes to saluting the military. On most Sundays, sections of the stands are filled with young U.S. Marines and sailors the team invites to the ball yard. The team has placed a huge replica model of the USS Midway in the pavilion under the right field stands and recently installed a tribute area to the 1,071 professional baseball players who, since the 1860s, have served in the military.

Defense Secretary Jim "Mad Dog" Mattis sent a message on May 28. The Pentagon chief is a battle-hardened, tough-talking retired Marine Corps general who was entrusted with some of the most challenging commands in the military. So what might you expect him to say when asked, "What keeps you awake at night?" Maybe another missile launch from North Korea? An attack by Islamic State militants? An incident in the South China Sea? "Nothing," he told CBS' "Face the Nation" on May 28. "I keep other people awake at night."

It is my sad duty to report that Post 456 members Hobart Nelson and Joseph A. Sullivan have transferred to Post Everlasting. Rest in Peace comrades!

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, August 8, 2017. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

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Widows' and Orphans' Aid Association

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Tuesday June 13, 2017

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at 1:00 pm on June 13, 2017 at the Hall of Justice.

Roll Call: President John Centurioni, Secretary Mark J. McDonough, Treasurer Dean Taylor, and Trustees Ray Kane, Al Luenow, John Keane, and Sally Foster were present. Vice President Leroy Lindo and Trustee Jim O'Meara were excused.

Approval of the Minutes: Trustee Sally Foster made a motion to accept the minutes from the May 2017 meeting. Trustee Ray Kane seconded the motion. The motion passed without objection.

Receiving Application; Suspensions and Reinstatements: On July 1, 2017 any member who has not paid his or her dues will have their WOOA membership suspended per Article III, Section 3 of our Constitution and By-Laws. The President will suspend the named members at our July 2017 meeting. These members who have not paid their dues will be suspended from all benefits and privileges of the Association. The Recording Secretary shall note the name(s) in the minutes, and shall notify the member in writing, of such action. A registered letter will be sent to the member's last known address. Presently, there are approximately 100 members who are delinquent in paying their dues. Trustees Ray Kane and Jim O'Meara, and I responded to the San Francisco Police Department Regional Training Center (Academy) and presented our membership to the 256th Recruit Class. We signed up the entire class of 34 members. The 256th Recruit Class were approved by vote of the Board for WOOA membership. Recruit Class members do not become permanent members of the WOOA until they graduate from their probation period in the S.F.P.D.

Communications and Bills: Treas-

urer Dean Taylor presented the monthly bills and reported death benefit payments to the beneficiaries of Robert Hanssen and Jason Lynch. Trustee John Keane made a motion to pay the bills. Trustee Sally Foster seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: We received the sad news of the passing of our following members:

Ray Symington, age 87: Raymond W. Symington was born in San Francisco, California on April 6, 1930. Ray passed away on May 28, 2017 in Walnut Creek, California. Ray is survived by his daughter Linda Thyken, son Tim Symington, three grandchildren and six great-grandchildren. Ray was an apprentice fitter for PG&E prior to joining the S.F.P.D. Ray joined the San Francisco Police Department on September 19, 1955 and was assigned to star #1545. Ray worked the following units during his career: BSS (January 3, 1956), Ingleside Police Station (March 9, 1959), Southern Police Station (May 1, 1970), Crime Specific Task Force (CSTF) (October 9, 1977), and finally back to Southern Police Station on July 19, 1978. Ray was promoted to the rank of Sergeant on May 1, 1970 and sent to Southern Police Station. Ray retired with a service pension on May 31, 1983 after nearly twenty-eight years of service to the city of San Francisco. Ray was awarded a 3rd grade Medal of Valor that was later upgraded to a 2nd grade Medal. For services rendered on June 22, 1967 Ray responded to a call of a robbery committed by a suspect who was in possession of a sawed-off shotgun. Ray followed the suspect's trail to a dark building basement. Ray, with every reason to believe the suspect would use his firearm, cocked his own shotgun while searching in the dark. Ray, alone in the basement, located the suspect and his accomplice who surrendered to Ray.

It was reported in his obituary that Ray was awarded four commendations and a Purple Heart between 1962 and 1967. No further information was available. Ray guarded the President of Visa for several years after retiring from the S.F.P.D. Ray enjoyed playing golf and bar tending at holiday parties.

Report of Special Committee: No report this month.

Unfinished Business: The Board will read the proposed changes in our Constitution and By-Laws for a final approval. Trustee and last year's WOOA President Sally Foster has been working diligently on this project. Sally provided copies for all the board members. Upon approval, the proposed changes will be sent out to the entire membership for a vote.

New Business: Treasurer Dean Taylor proposed a new change to our language regarding our audits. The WOOA approved the language. Trustee Sally Foster has made the modification and change to the Constitution and By-Laws proposed changes.

Good of the Order: No report this month.

Adjournment: President Centurioni led the Board in a moment of silence

for all our fallen members. President Centurioni scheduled our next meeting for Tuesday July 11, 2017 at the Hall of Justice in Room #150 at 1:00pm.

To All: Please visit our website at sfwidowsandorphans.org. Beneficiary forms can be accessed on our website by clicking on RESOURCES on our face page. New beneficiary changes require a signature from a Notary, or by a WOOA board member. Please use the beneficiary forms for address and contact number changes. Address and contact number changes do not require a signature from a Notary or board member. We express our thanks and gratitude to the following people who assist us each month: Retired S.F.P.D. Captain and current POA Defense Administrator Paul Chignell, David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office, Ray Shine, Editor of the *POA Journal*, Retired Lieutenant Rene LaPrevotte of the Gold Country Reaper website, and the entire Traffic Solo Command who bestow their gracious generosity each month by providing us with a location for monthly meetings and space for our files.

Mark J. McDonough,
WOOA Secretary

In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of July of ...

- 2006: **Officer Nick-Tomasito Birco**, killed by evading felony vehicle.
- 2003: **Brian Dominique Olcomendy**, died from complications from on-duty knee injury.
- 1982: **Sergeant John S. Macaulay**, shot during felony traffic stop.
- 1971: **Officer Arthur D. O'Guinn**, shot during traffic stop.
- 1922: **Officer Joseph Walsh**, shot while arresting armed robbery suspects.
- 1912: **Officer Charles H. Bates**, shot by armed robbery suspect.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at
www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez

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Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

JOSEPH FRANCIS FINNIGAN

Age 65, Retired SFPD
Died June 10, 2017
Notified by C. Finnigan

HOBERT NELSON

Age 93, Retired SFPD
Died May 25, 2017
Notified by O. Robinson (Spouse)

EDWARD J. NEVIN, JR.

Age 102, Retired SFPD
Died June 19, 2017
Notified by M. Nevin

RAYMOND W. SYMINGTON

Age 87, Retired SFPD
Died May 28, 2017
Notified by M. Ortelle

PAM UNDERWOOD

Retired SF ADA
Date of death unknown
Notified by SFPOA

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

San Diego Police Staffing Woes: It's Low Pay, and a Lot More

June 23, 2017

The San Diego Police Department is largely alone in its hiring and retention problems within the county, and it may be no coincidence that every other city pays better and some are finding ways to hire faster.

While San Diego is running short by more than 200 officers, many other police agencies locally and some around the nation are at full staffing, or close to it. They say they receive sufficient numbers of qualified applicants to meet their needs.

San Diego is budgeted for 2,039 sworn officer positions, but had just 1,834 of those positions filled as of the end of May.

Police Chief Shelley Zimmerman has repeatedly apprised the City Council of her staffing woes, which she blames on comparative low pay and benefits as well as negative depictions of law enforcement by news media and through social media.

A national expert on police recruiting, training and ethics issues agrees, seeing the nation generally facing "a looming crisis" in hiring.

"The American policing profession may be facing the most fundamental questioning of its legitimacy in decades," Chuck Wexler, executive director of the Police Executive Research Forum in Washington, D.C., said in a recent report. "The very essence of policing is being debated in many cities, often because of controversial video recordings of police officers' actions."

He noted public trust is eroding at the same time large numbers of officers are being killed in the line of duty.

Other police departments faced with these challenges are finding solutions.

They have increased pay, and found that the speed of the hiring process makes a difference in keeping up with attrition. Further, some have adopted more "progressive" views on past minor drug use and the acceptability of tattoos so they eliminate fewer job applicants. Many offer one or more paid days off to any officer who recruits a new hire.

Brian Marvel, president of the San

Diego Police Officers Association, said pay and benefits are the No. 1 reason recruits choose other agencies, or stay long enough to get training, then transfer to another city or state.

The city's benefits and retirement used to be enough to attract recruits, despite the lower pay, but those have eroded in recent years, Marvel said.

A San Diego police officer fresh out of the academy earns \$4,166 a month, compared with \$5,730 in La Mesa, \$4,910 for sheriff's deputies, \$5,243 in El Cajon and the highest pay in the county, \$6,123 in Chula Vista.

San Diego officers took a pay cut in 2009, and haven't had a raise since. Officers will receive a 3.3 percent raise in July 2018.

Zimmerman, who is seeking one additional position next year, has said she'd like San Diego to pay its officers more.

Leaders of other police agencies agree that pay and benefits are important, especially for the bulk of today's applicants — millennials.

"Millennials know what retirement benefits are, they pay attention to salaries and benefits," San Diego County sheriff's Capt. L. James Bovet said. He noted that a younger generation knows how to comparison shop instantly, with their smartphones. "A lot of these kids are definitely shopping agencies."

San Diego's pay also falls short of what new officers make in many comparably sized jurisdictions around the U.S. Academy graduates in Columbus, Ohio, make \$4,494 a month, while the police department in Austin, Texas, pays \$4,390.

Those agencies face the same recruiting hurdles as San Diego, such as competition with nearby agencies, greater public scrutiny of their actions and a new generation of officers who are willing to change departments to chase higher pay.

Zimmerman, like chiefs at many police agencies, traces major hiring and retention problems to the start of the Great Recession in 2008-09. With pay and hiring freezes looming, hundreds of San Diego officers retired to preserve their benefits. In all, 260 officers left in

2009, Marvel said.

By 2011, the department's attrition rate averaged six more officers leaving each month than were hired. The attrition rate climbed to 12 per month the next year and is up to 13.

In San Diego County, seven of the nine local police departments and the Sheriff's Department are fully staffed or short by only a couple of officers.

Chula Vista is down by five officers but is funding five more positions in the next fiscal year. Oceanside is short 15 officers. An Oceanside police spokesman said eight to 10 open positions is more typical.

Lt. Scott Wahl, San Diego's police spokesman, said it isn't fair to compare his agency's hiring difficulties with much smaller departments.

"Smaller agencies may not have the same issues," Wahl said. "If we were trying to hire five people a year, we could do that right away. We're looking to hire 200."

He added that even if every officer in the county got the same pay, San Diego cops have a tougher work environment. "San Diego officers go to more calls, get in more violent situations and get shot at more. The San Diego officer's working harder for that same buck," Wahl said.

Departments have learned that acting swiftly to screen applicants also can help. Carlsbad and National City streamlined the processing of applicant background checks — and now can make job offers faster than other departments.

A year ago, Carlsbad was down 14 officers. It has since hired all but two of its 115 budgeted positions. The improvement came after they contracted out background checks, getting more done at a time, said Carlsbad Sgt. Steve Thomas.

"Recruits take the first job offered to them," Thomas said. "Lateral hires (from other police departments) can be pickier. We were ready for the retirements, and started background checks ahead of them."

The Austin Police Department put its 37-page application online and got such a huge response that it actually bogged

down the rest of its hiring process. Austin police Sgt. Matthew Fortes said his agency used to receive 1,000 applications a year, but after the department put the process online in December, it got 1,500 in four months.

Wahl said San Diego has been streamlining, too, and now it can take as little as three months to get hired, instead of up to two years. The department put more detectives in the unit that runs background checks, and began making conditional job offers before the required medical evaluation was finished.

San Diego has not gone to online applications, but is looking into it. "We have to look at the entire process," said Wahl.

Zimmerman has frequently cited a general negative public feeling toward police as a factor in recruiting and retention difficulties.

When she was promoted to chief three years ago, the department had endured a string of officer misconduct cases, with some officers being convicted of rape, domestic violence and selling drugs.

Wahl said some recruits who dropped out of the hiring process specifically cited violence against officers as a reason. Some also cited the negative light cast on an El Cajon police officer who fatally shot an unarmed black man who pointed a vaping device at him.

But not every police official agrees that YouTube videos of questionable police shootings or news coverage of officers being murdered on the job stop people from applying.

"I haven't seen it," said Coronado police Capt. Lazlo Waczek. "I don't think people who go into this job think they'll be put in that position" of using deadly force.

"It's either a calling or it's not," El Cajon police Capt. Frank LaHaye said of his profession. "I've seen over the years — when the economy's good, more jobs are available and people pick jobs that fit their lifestyle better. When the economy's bad, we get lots of applicants."

From The San Diego Union-Tribune

Pittsburgh Police Officers to Testify During Misconduct Investigation

May 31, 2017

An Allegheny County judge has ordered three Pittsburgh police officers to testify before the Citizen Police Review Board, rejecting union arguments that the officers could not be forced to cooperate.

The order, issued by Common Pleas Judge John McVay Jr. on May 23, reinforces the subpoena power of the Citizen Police Review Board, which is investigating Officer Matthew Gardner for misconduct during a 2015 arrest.

The board subpoenaed Officer Gard-

ner and two other officers to testify at a public hearing in January about the 2015 incident. But all three officers refused to testify, prompting the CPRB to ask a judge to force them to cooperate.

Fraternal Order of Police Lodge 1 attorney Chris Cimballa argued that the CPRB could not subpoena the officers because it is an agent of the city of Pittsburgh — and an agreement between the city and union forbids the city from forcing officers to cooperate with the board.

Judge McVay rejected that argument, instead ruling that the CPRB is an independent board and not subject to the

agreement between the city and union.

Judge McVay referred to a 2003 case in Commonwealth Court in which the courts made the same decision about the same issue.

The order did not address a second part of the union's argument — if the CPRB is not an agent of the city, it no longer has subpoena power because that power comes from the city's authority.

"To the extent that the CPRB asserts that it is an independent agency, not subject to the city's collective bargaining agreement, it is asserted that the CPRB has no lawful subpoena power," says a

complaint filed by Mr. Cimballa.

Mr. Cimballa said the union had not decided whether to appeal to Commonwealth Court.

CPRB executive director Elizabeth Pittinger said the union would appeal "at their own peril," and added that Judge McVay's decision matches what the courts decided in 2003.

"It's a reaffirmation of the answers that we received 14 years ago," she said.

A date for the board's hearing has not been set.

From The Pittsburgh Post-Gazette

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Book Reviews

Working Stiff

By Judy Melinek, M.D. and T.J. Mitchell
Reviewed by Dennis Bianchi

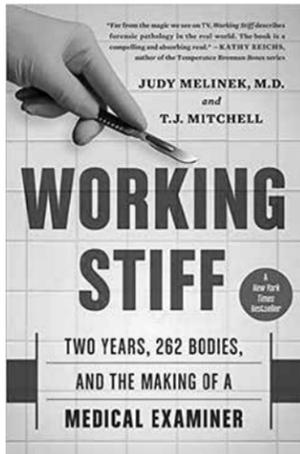
Dr. Judy Melinek is a certified forensic pathologist practicing forensic medicine in San Francisco, California and CEO of PathologyExpert Inc. She earned her college degree from Harvard and her medical degree and completed her pathology residency at the University of California, Los Angeles. The book under review here covers the first couple of years of Dr. Melinek's career. There is a subtitle to the book that states: *Two Years, 262 Bodies, and the making of a MEDICAL EXAMINER*. During the dozen years between the incidents described in the book and its publication, Dr. Melinek performed over 2,000 autopsies, many in the San Francisco Bay Area and other parts of California.

T.J. Mitchell earned his degree in English from Harvard University where he met Judy Melinek. They later married. He worked in the film industry but became a stay-at-home father as his wife finished her education and training.

Many comparisons have been made between this book and the several television fictional productions that focus on crime scenes and medical examiners. As someone who has never watched any of those programs I am unable to comment on any facet of those comparisons, other than the witty comments made by Dr. Melinek in the book. I am confident, however, that popular programs are not able to be so graphic and clear about what medical examiners do during autopsies.

Books about the criminal justice system can easily become not much more

than a list of interesting stories that lack a purpose. Not this book. It is divided into separate subject chapters that all have a specific separate purpose. The overall effect is that the reader gets just enough information to learn something unusual and fascinating and then move on to a different part of the overall subject: the science of pathology and the art of being a medical examiner.



The opening chapter's title, *This Can Only End Badly*, is a quote from Dr. Melinek's husband, T.J. Mitchell. It was his "go-to" phrase whenever Dr. Melinek began one of her stories about her work. It is understandable, but not accurate. The majority of the stories may have an overall sadness to them, or end sadly, but badly is not the word that came to mind. "Outré", "bizarre," even "unexpected," are words that I find more fitting

for what each story and chapter begins. But, "interesting" and "fascinating" are the most accurate words that should be used to describe the whole book.

Dr. Melinek frequently writes about her enthusiasm for science. In the midst of what most people would find macabre circumstances she finds the science of the scene so fascinating that the foul odors and the horrific scenes, not bothersome, they are almost unnoticed.

It's not all blood, bones and rotting flesh, however. The authors use humor often enough to break the tension. In one particular death of a young man, whose mother could not come to grips with the fact that her son was a heroin addict, the mother asked "What about the sushi. People die from bad sushi all the time. He had sushi that day. Did

you test the sushi in his stomach?" The author writes, "In my experience people never die from bad sushi. A huge load of heroin, yes; bad sushi, no." Unfortunately, the mother persisted in insisting her son's death was a homicide and continued to call and visit the author for at least six months after her son's death.

It is this somewhat dark humor, a human touch, which breaks up the sometimes gruesome element part of the story concerning the training and education of a medical examiner. There is much for the reader to learn here, starting with the meaning of the word autopsy: "see for yourself." As readers flip the pages there is something new and unconventional to learn. One needs, however, to get used to the graphic descriptions of autopsies, and it helps to listen to the authors' advice and view these scenes as science. Dr. Melinek often writes about her enthusiasm for the science of her profession.

Readers are usually drawn to the subject of autopsies and medical examiners with the expectation of murder mysteries. The book certainly has several, but the authors point out that natural causes are the most common manner of death, comprising about one-third of the cases. Accidental deaths are more common than homicides. But one subset of homicide, suicide, has its own chapter. Dr. Melinek writes openly of her anger at her father's suicide. As she explains, "it is a goddamned selfish act." She supports her statement with personal and logical argument.

New York City plays a big part of this book. It is where Dr. Melinek begins her career as a pathologist, and what a perfect place to begin. The sheer volume of work would be difficult to replicate anywhere else in the United States. The vast experience she gained in a short period of time was a result of not only that volume but the quality of her mentors, particularly Dr. Charles Hirsch, a man who we should be fortunate to have known, and Dr. Monica Smiddy. New York was also the stage for a large

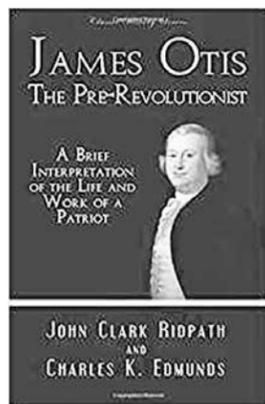


and dramatic part in Dr. Melinek's story. She had been on the job only two months when on September 11, 2001, a group of terrorists murdered 2,977 people. The descriptions of the remains of those people who died are mind-numbing. To this day, approximately 40% of the total of those who died that day remain unidentified. The author's description of the heroic efforts to identify the remains and the magnitude and scope of the total effort by first responders and medical people are impressive. Dr. Melinek's husband and their first child arrived one day at her work site to share a family supper, of sorts. Upon his arrival Mr. Mitchell seemed upset and Dr. Melinek asked what was the problem. He had noticed the large refrigerated trucks parked along Second Avenue, parked end to end for three blocks. He had assumed there were two or three hundred bodies in each. Dr. Melinek chose not to explain that there were very few whole bodies inside. The trucks were designated by what remains were collected: bodies, torsos, etc. This chapter also gave a new definition to the old saying, "a rule of thumb," but you should read the book and find out what that means.

Along with being a fascinating science read, this book is also a good memoir, it contains a great deal of police procedural — the real life procedures, not the Hollywood version — and along the way has you smiling, if not laughing out loud.

James Otis: The Pre-Revolutionist

By John Clark Ridpath
and Charles K. Edmunds
Reviewed by Dennis Bianchi



The word "Patriot" has been used frequently over the years. Occasionally it is used disparagingly, in such phrases as that by Samuel Johnson in 1775: *Patriotism if the last refuge of a scoundrel*. More often we think of it as a duty to one's country, such as: *Patriotism is supporting your country all the time, and your government when it deserves it*, as written by Samuel Clemens, writing as Mark Twain. We often think of our Founding Fathers as patriots, but they were first thought of as revolutionaries. They rebelled against the British and most of their names are very familiar to the majority of American citizens: George Washington, Thomas Jefferson, John Adams, etc. But before those men became famous through their words and deeds there were others who stirred them and the populace to believe that revolution was necessary. Among those "Pre-Revolutionists" we find names like Patrick Henry or Samuel Adams and the person this book review focuses upon: James Otis.

While reading the book titled *Patriots, The Men Who Started the American Revolution*, by A. J. Langguth I first came across the name James Otis. Otis is the subject of the first chapter in a 600-page

book, and though it is a short chapter, it grabbed my attention. I began a search for more information on Otis and found little available. This book was written in 1898 but re-released and copyrighted in 2016. It appears to have not been altered and the reader finds the style noticeably different than what one finds reading today's political or historical books. I am preparing to read yet another book involving Otis, *Three Men of Boston*, but haven't yet done so.

What made Otis not just different but vitally important was his focus on the law and his use of it to point out how England was violating its use against the colonies. Unlike his contemporary, the fiery Samuel Adams, Otis was content to use logic and the law to make his point. He did so with such force that he

inspired many others to eventually take up arms to obtain their independence. Reflecting back after the event, John Adams stated about Otis's defense of the defiance toward payment of unwarranted taxes, it was, "the first scene of the first act of opposition to the arbitrary claims of Great Britain. Then and there the child Independence was born." It is Mr. Otis that gave us the phrase, "Taxation without representation is tyranny." The particular speech was a five-hour statement, holding that the writs of assistance were contrary to both English practice and natural law.

Although Otis was ruled against by the court and threatened with violence by loyalists, he responded, again, with logic and language. His ability to avoid violence was not complete, however. He published a pamphlet, "The Rights of the British Colonies Asserted and Proved."

There he argued that Parliament could not violate the law of nature. The pamphlet brought him fame, as did a few pamphlets that followed, but when he satirized a local customs commissioner in the Boston Gazette, he was confronted by that commissioner and struck in the head with a cudgel. Mr. Otis was never again at full faculties. He may have been mentally deteriorating prior to the attack, but shortly after he withdrew from public practice of the law. For unexplained reasons he destroyed many of his personal papers and alternated his position toward loyalty to England. He died at the age of 58, struck by a bolt of lightning.

This short book might spur a reader to look further into not just James Otis, Jr., but also other names connected with the American Revolution. Those times are inspirational and informative.

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Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)

Asheville Police 'Overhiring' to Cover Turnover

May 31, 2017

ASHEVILLE, NC — Mike Mathis liked being a police officer.

He liked Asheville's new chief, Tammy Hooper. He liked his fellow officers.

But after a year and half on the force, the now 26-year-old Canton resident quit.

"I felt like it was an honorable position. You could serve people," Mathis said. "But the risk-to-reward ratio for the job itself doesn't equal out."

Hearing veteran officers say they would leave if they hadn't already invested so much time and talking to his new wife about buying a house and having kids, he left the police job that paid \$17.60 an hour and got a position at Evergreen Packaging that pays \$22. The new job meant he didn't have an estimated \$5,000 a year in gas and other car costs for the commute to Asheville, another big financial factor.

Soon, Mathis said he may leave his current job to "put on a different uniform, a brown one" and work for UPS, making \$35.

"Law enforcement is a great profession, but you compare that to police pay, and I don't see why you would want to be a cop," he said.

Mathis is exactly the kind of case officials have an intense interest in as they grapple with a high turnover rate. That attrition is driving up overtime costs and forcing other officers to have to fill in the gaps, officials say. That, in turn, leads to officer burnout and even more attrition.

The attention to police turnover is happening as department leaders say they are struggling to keep up with Asheville's expanding population of residents, commuters and tourists. Not only does the department need to slow turnover, which is averaging 15 percent, or 30 police a year among about 200 sworn officers, but the department also needs to grow, Hooper said.

The chief is requesting 15 more sworn positions at a cost of \$1 million over the next two and a half years.

That request has faced pushback, including outright hostility from some anti-police activists.

The department is coping by essentially "overhiring," tapping more recruits than it should need in the hopes of filling anticipated future gaps. Police officials are also trying slow the flow of officers out of Asheville.

"If we're able to slow the attrition, then the timeline for getting enough people hired gets shorter," Hooper said. "And one of the things we have to look at in terms of how we slow attrition is compensation."

15 percent high?

There's no easily available national average for police turnover, but Asheville's rate of attrition seems high, experts and former police say.

Many throw out 10 percent as a typical number.

"I don't know what everybody's attrition rate is to be honest," Hooper said. "What I can tell you right now is there is fairly high attrition across law enforcement in general."

The chief, who came to Asheville in 2015 from her job as deputy chief in Alexandria, Virginia, said that department faced similar issues.

But that's not because of a lack of people across the country wanting to be police, said John DeCarlo, a criminal justice professor at New Haven University in Connecticut and a former New York City officer and Connecticut police chief.

DeCarlo is one of the researchers on a project on police "mobility," meaning movement between departments.

"We heard police were having trouble recruiting, but then when we actually looked at the numbers, we are seeing relatively the same numbers we were seeing in the past."

At his university, DeCarlo said they have people "clamoring" to get into the police science programs.

With increased national scrutiny of police following recent high-profile civilian deaths, some might think fewer people want to be officers, but that hasn't been the case during similar times in the past, he said.

"We didn't see a diminishment of the number of people who wanted to be cops in the 1960s after the Watts riots and in the 1990s after Los Angeles."

What is actually happening is officers are moving around more, he said, changing departments, though some do leave law enforcement entirely.

Pay is a key factor, particularly for young officers, he said.

For older officers, benefits like retirement funding and health insurance play a bigger role. DeCarlo pegs increased turnover to the national trend about a decade ago to do away with or reduce pensions or other retirement benefits.

"Instead of becoming vested in a retirement program, officers weren't wedded to that police department any more."

Follow the money

With less reason to focus on the long-term, salary becomes the driving issue for many officers.

Asheville trainees make \$35,700 annually. Once they become full officers, they're bumped to \$37,531 with an increase to \$38,400 after nine months.

If they stick around for a full year and a half they move to \$39,400.

Nationally, the police median salary is \$61,600, according to the Bureau of Labor Statistics. That's for both new and long-term officers.

The lowest 10 percent across the United States earned less than \$34,970, and the highest 10 percent earned more than \$102,750.

In some wealthier areas of the Northeast, in parts of eastern Pennsylvania, for example, new officers make about \$60,000, said Vijay Kapoor, an Asheville City Council candidate who works as an independent budget consultant for cities, mostly in the Northeast.

Kapoor said he'd like to look around Asheville at other law enforcement salaries.

"But initially — yikes — that strikes me as kind of low," he said.

For Mathis, the former officer from Canton, Asheville's pay was above that in his previous department, the Haywood County Sheriff's Office. But it still was lower than private sector jobs.

"To me, the top three paying jobs should be military, law enforcement and education. But they're not," he said.

As part of their inquiry into what is driving attrition, city officials will look at nearby departments' pay, said Peggy Rowe, Asheville human resources director.

"The basic thing that any employer has to ensure is that your salary and benefits are competitive," Rowe said.

Asheville police, like other city employees have a pension, something rare among private sector workers who may have a 401(k) retirement plan that can be volatile because it is based on the stock market.

Officers hired after 2012 do not have

the health insurance benefit that senior officers receive that provides low-cost premiums for the rest of their lives, said Rondell Lance, president of the local Fraternal Order of Police.

Lance said instead of following pay and benefit trends of other departments, Asheville should do something that makes it more attractive.

"Give a pay differential if you work nights, for example. Or a pay differential if you speak another language."

Other reasons to go/stay

Other changes could be letting officers take their cars home, so they don't have to put miles on private vehicles, or switching their schedules so they get bigger chunks of time off, Lance said.

After the commuting expense, Mathis said scheduling also took a toll on him.

As a Haywood County deputy, he would get blocks of eight days off each month, he said. When he was at Asheville it was three days at the most. Since he worked a night shift, he spent much of the next day off sleeping, he said.

"And a lot of the days you had scheduled off, you had to be in training or in court."

Current Asheville officer shortages and a high number of calls means a lot of overtime, officials say, adding up to \$375,000 a year covered by taxpayers.

Police will often supplement salaries by picking up security shifts, helping block traffic for road races or monitor concerts. Those are relatively easy jobs, Lance said, but having to work extra patrol shifts is harder and wears officers down.

Another troublesome aspect has been a sense of heavy scrutiny from supervisors, Lance said.

That has changed much for the better under Hooper, the Fraternal Order of Police president said. But there are still some remnants of what he called a micro-managing attitude.

One of the main reasons Hooper was brought in to replace former Chief William Anderson was to improve a deep-seated morale problem and bad relationships between patrol officers and supervisors.

Those issues seem to have disappeared in recent years with other topics, such as body cameras and race relations dominating the conversation.

Housing, anti-cop atmosphere?

There are other local conditions that can affect an officer's decision to stay or go.

A high cost of living means it can be tough to get by on a police salary, particularly for a rookie cop.

At her former job in the Washington suburbs, there was "workforce" housing where public service professionals such as police, firefighters and teachers could find affordable rent, Hooper said. There are ongoing efforts to build up similar housing stock in Asheville, but the chief said most of her officers commute.

"We don't have many officers who live in the city," she said.

Hooper said she wasn't sure what was "on the table" in terms of housing for police, but that would be a separate conversation.

A sense of community support and appreciation is also important, said the former chief and professor DeCarlo.

"In any job, people need to feel appreciated. It's not just, 'OK, I'm going to give you a raise.' I'm going to give you recognition."

Hooper, Lance and others agreed.

"They're dedicating their lives to protecting and serving the communities

they work in, so the idea of what they do being appreciated by the community is important," the chief said.

The cost of policing

Some, though, simply questioned the expenditure on law enforcement instead of public transit or anti-poverty programs, which they said would do more to lower crime.

Others wanted more clarity on costs

South Asheville council candidate Kapoor said he wasn't against expanding the force, but thought 15 officers seemed like a lot. Kapoor said he wanted to know more about the short- and long-term costs.

Facing pushback from activists and concerns from some council members about tax increases, Hooper stretched out her initial request, from one year to a longer two-and-a-half-year time frame.

If approved, the fiscal year starting July 1 would include \$567,807 for the new hires. There would also be \$380,400 spent for new cars for the officers.

Hooper said she would take most of that money from other parts of the department budget allocated for things such as uniforms and equipment. Some of it would come from cost savings by not having to pay overtime. A total of \$187,807 would be skimmed from other departments to help pay for the recruits. Meanwhile, right now there are 14 trainees who, if they succeed, could join the force in June, helping fill the 22 vacancies.

Further back in the pipeline, 15 people are in basic law enforcement training. Those who graduate in June and choose to move forward could become full officers after six to seven more months of classroom and field training.

It's not clear if council members will support the request for the 15 new officer positions. Some have said they are more concerned with the current vacancies. Most recently, two council members, including a chief critic of department expansion, said they would back higher police salaries.

On Friday, Brian Haynes, the one council member to repeatedly say he opposes the \$1 million police request, said he hopes the department is able to fill the vacancies and stanch the outflow of officers.

Cecil Bothwell, the chairman of the council's public safety committee, said he too would support raises if a comparison with nearby departments warrants it. "I'd vote for raises," Bothwell said. "Turnover is expensive."

Hiring a police officer

Hiring a police officer is unlike finding an employee for any other job and can be an arduous process.

Would-be officers undergo background checks, a year of classroom and field training, physical requirements, a lie detector test and a check on personal finances.

Asheville's schedule is this: five months of basic law enforcement training, usually at Asheville-Buncombe Technical Community College; then a month of in-house classroom training by the department; followed by five to six months of field training where the trainee is accompanied on patrol by a sworn officer.

And at any stage a candidate might decide the job isn't for him or her and bow out — or fail to meet requirements.

Because of the difficult process, it's in the interest of a police department to keep the officers it hires.

From *The Citizen-Times*

Good Financial Health Requires a Credit Score

By Jana Mannina

For more than a decade, our team has been financing home purchases and doing refinances for law enforcement and emergency services. The most rewarding part of our job is serving those who serve the community, our community. I am the wife and granddaughter of two of San Francisco's finest. Sam White, my business partner, is a Deputy Sheriff for Marin County. Helping you is about much more than our deep rooted desire to see you financially succeed- we are family, and it is our mission to be sure that you do.

It is our belief that financial health and literacy leads to an abundance of wealth and happiness!

This month, we wanted to touch on the importance of your credit score and give you some tips on how to establish credit, how to monitor it, what your credit score means, and how to maintain an excellent credit rating.

The first thing to know, counter intuitively, is that no credit equals bad credit. It seems crazy, but if you never show a potential lender you can and will pay your bills, they have no basis to make a credit decision. Great news! This is the easiest part of building your credit. Ideally you will establish 3 credit lines, of which one should be a major credit card. The other two are up to you! Some examples: car loans, student loans, Lowes or Home Depot credit cards, mortgages, etc. To be clear, I am not saying you should rush out and get yourself into credit card debt, or buy an \$80,000 lifted pick-up truck to commute in (we know you want to... because we want to!) but, I am saying that no credit equals bad credit so you must establish it.

Maintaining a good credit score can save you hundreds, if not thousands of dollars! Your credit score directly im-

pacts the interest rate and terms of every credit card or loan you apply for. Scores range from a low 320 to a high of 844. Higher is better! For mortgage lending, the magic number where you get the best of the best is usually a score of 740 and above. Monitoring your credit score is a must! Many credit card companies now offer a monitoring service for free, but consumer websites such as CreditKarma and MyFICO are easy and cheap alternatives. They will give you fraud alerts, text you when there are large changes in your score, and most will notify you if there is an opportunity for improvement.

Once you have credit, it is imperative to be mindful of your average monthly balances. By maintaining a balance that is too close to your available credit limit, your score will decrease month after month. Try and keep your balances at or below the 30% mark. This is a biggie! If you have a credit limit of \$10,000, don't exceed a \$3000 balance. It's also important not to apply for new credit often. Every now and again you may need to, but be careful about the consistent "hard pulls!" Most people stumble on this problem by applying for store credit cards to save money, applying online for car loans at multiple websites, and applying for mortgages with multiple lenders. It may save you in the short term, but too many of these "hard pulls" will cost you, BIG TIME, in the long run.

If you have questions about your credit scoring, or you're interested in learning how to build your specific credit profile, let us be your resource! We would love to help!

Jana Mannina is the spouse of an SFPD/SFPOA member. She has nearly 20-years industry experience. Sam White is a mortgage banker with more than 10-years of lending experience. He is also a Deputy Sheriff for Marin County.

Florida Highway Patrol Facing Major Shortage of Troopers

May 31, 2017

TALLAHASSEE, FL — A major staffing shortage at the Florida Highway Patrol may be welcome news to speeders on the road, but the department says it's struggling to respond to the growing number of accidents in the state.

The department is hoping a pay raise for troopers in the state budget will help.

FHP has lost 993 troopers to retirement or resignation since 2010. That's more than half of its current workforce.

We spoke with a Texas driver traveling to Disney World who says she prefers to speed.

"But I'm cautious because we're not from Florida, so I don't want to get a ticket from a place I'm not from," she said.

But a speeding ticket is something she may not have to worry about until there are more troopers on the road.

The drastic reduction in employees has resulted in an 18 percent drop in the number of traffic tickets being written. The drop doesn't bother some motorists.

"Speed traps? I really don't like them," said one Florida driver.

The drop in tickets and the high turnover rate is being blamed on poor pay.

"You have trouble recruiting people

to the Highway Patrol with the low salary and then you have trouble retaining folks within the Highway Patrol because the salary stays low," says Matt Puckett with the Florida Police Benevolent Association.

As staffing takes a hit, the number of crashes in the state continues to rise. Car crashes increased 70 percent between 2011 and 2016. Fewer troopers on the road means longer response times.

"It really is a public safety concern when you have this low staffing," said Puckett.

The legislature raised troopers' starting salary by \$2,200 starting in July. The budget also would increase all troopers pay by five percent, which the FHP hopes will bring in more recruits.

"We just had 63 new recruits graduate the Florida Highway Patrol Academy. We currently have 25 new recruits in the academy at this time," said FHP Captain Jefferrey Bissainthe.

Even with the pay raise in the budget, troopers salaries will still fall behind what most other southern states offer.

As of May 4th, there were 201 vacancies at the Florida Highway Patrol.

From WJHG.com

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1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops. Excellent condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128I IS STILL FOR SALE. However, the car is obviously a classic, a collector item and is sought after by many well heeled buyers. The price is now \$1.5 million, or a negotiated portion of your pension. Contact Rob Kobold at the Academy".

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

For Sale

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net.

TWO SFPD CUSTOM MADE CYCLING JERSEYS. PRICE REDUCED. Custom made by Vigorelli with SFPD star on back and San Francisco Police patch on both sleeves. Both are size medium and both are brand new and unused. They would be excellent if worn in the Police and Fire Olympics. They are yellow and black with red, orange and blue small stripes incorporated in the overall design. They are a one off design and are striking in appearance. Believe me you'd be proud to wear them. Will sell both or one at a time for \$150 each. Both are nylon/lycra and will stretch to fit if needed. Please contact me at 1rocket88@comcast.net or call (510) 581-7799.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

Motorcycle For Sale

2008 APRILIA SHIVER 750, silver in color. 4200 miles, recently serviced and a new battery installed. Always garaged and never driven in the rain. No mods. \$5,000 obo. Please call or text me for more details or questions. 415-209-3612 Fernando

2006 HARLEY - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

SOUTH LAKE TAHOE GETAWAY. Located at the Y with close proximity to ski resorts, Camp Richardson and Casinos. Large 3 bed 2 bath house with loft, will accommodate 12 adults comfortably. Hot tub, Wifi and deck for BBQ. Website www.842clement.com. Contact Sgt. John Andrews Tenderloin Station at jandrews107@hotmail.com for prices and availability.

VACATION RENTAL HOME ANCHOR BAY, CA three miles north of Gualala, CA approximately 3.5 hrs northwest of SF. It was recently upgraded to a four- bedroom three- bath with a thousand sq ft of decking overlooking the redwoods and Pacific Ocean. \$200 per night for members. Walking distance to grocery store, restaurants and coffee shop, as well as majestic Anchor Bay beach and campground facilities. Great fishing, diving, hiking and relaxing. Gualala River for paddleboarding, canoeing, kayaking, in Anchor Bay and coastal Sea Ranch golf seven- minute drive. VRBO listing 473977 (Valhalla Basecamp) for pictures or e-mail john.webb1@hotmail.com 650-576-6108

MAUI- KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

Vacation Rental

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

SKI RENTAL close to both Heavenly Ski Resort's Nevada Lodges located off Kingsbury Grade/207. One bedroom, one bath condo, with full size sofa bed and chair that opens to a twin bed, can sleep 4-5. Wifi, cable, DVD blu-ray and full kitchen. Contact David Gin via email: rentals@sfspectrum.com for availability and rates.

\$1275/3BR - LAKE TAHOE-2017 North shore Kings Beach. Seven night rental beginning August 12th to 19th, three bedroom two bath unit. Property is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club also has a 240foot sandy beach on the lake. Price \$1275.00 Contact: Mike at: mike2200@hotmail.com

MAUI - KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

MAUI CONDO RENTAL-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at www.flipkey.com/kihei-condo-rentals/p317667 or www.VRBO.com/221566. SFPD/SFFD discount. Contact Alan or Laurie McCann 925-260-2904

Vacation Rental

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

Wanted

SEEKING INDUSTRIOUS TEEN for a part time, monthly job. About 2 hours of work each month maintaining yard of elderly couple in the Outer Sunset. Involves removing weeds, and trimming hedges. I will provide equipment. Please provide own transportation to residence. Contact Shirley: lovethegiants10@gmail.com

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. renerg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

July Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

O	G	U	T	A	L	B	C	I	E	M	A	G	N	H
O	N	A	G	U	L	H	E	E	R	J	P	D	H	G
A	I	A	R	O	A	B	X	T	V	G	U	X	J	U
W	W	T	E	D	D	T	E	Z	B	G	H	O	Y	U
F	A	D	N	D	N	K	L	R	D	C	D	W	U	P
L	I	A	L	Y	E	A	Q	O	T	K	J	B	R	S
P	V	S	O	K	K	N	H	B	V	F	Z	V	Y	I
V	E	S	Q	I	F	A	E	C	D	C	A	J	X	W
Z	F	A	A	V	M	T	O	O	W	Y	Q	X	K	V
O	Q	B	M	U	W	D	Y	O	Y	J	X	Z	A	L
G	N	E	N	U	L	U	K	O	U	F	W	X	C	Z
Q	V	D	C	G	K	Y	P	G	F	N	D	F	T	T
Y	J	O	B	A	F	T	J	Q	V	S	N	O	B	C
G	X	T	I	Y	T	M	H	Q	M	L	N	B	Y	W
W	I	I	K	F	L	X	L	K	I	C	M	Q	A	D

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find the names of various lakes from around the world. You may need a world map to locate some of them.

ALBERT	NYOS	VANDA
CHAD	OKU	CHANDRA
KIVU	WUM	HAMUN
TANA	LUGANO	KULUN
AWING	VOLTA	ASSAD
EDIP	BEDO	BAIKAL
KENDALL	OGUTA	

Sports



By Nick Shihadeh,
Journal Sports Editor

Department Softball Wrap-up

CHECK IT OUT: The Police Softball League wrapped up the season with playoffs in early June, and both the A and B Division championship games being played on June 15th at Silver Terrace. The C Division championship game was scheduled for June 14th between the Tenderloin Rats and Ingleside Station; but, the Rats had trouble fielding a team on short notice and were forced to forfeit the game. Ingleside Station became the champs as a result.

The B Division final was between the Central Diners (run by **Kevin Worrell**) and Richmond Station (run by **Raphael Masangcay**). The Diners had a tall task ahead of them as they would have to beat Richmond twice since they were the top seed. The Diners thought they could go on a run after defeating Honda/TAC earlier in the day, but ended up losing to Richmond by a score of 7-4.

Standouts for Richmond included: **Paul Macintosh, Tim Hallisy, Raffy Labutan, Steve Osterich, Wil Escobar, and Seamus Jensen**; while standouts for the Diners included: **Worrell, Bob "Dunbar" Duffield, Eric Valentino, Randy Tiffany and Joe Fischer**. Congrats to Richmond Station!

The A Division championship game would pit Southern Station (run by **Will "Backpack" Palladino**) and the Bayview Pitbulls (run by **Erick Solares**). This match-up was refreshing to see as for once neither the Northern Bull Dogs or the Mission Diablos were in it; and, believe me, they weren't missed at all.

This game was like the B Division game as it was a defensive/low scoring affair. It would be won by Southern by



a score of 6-2 which was historic as they haven't won a championship in department softball in many, many years.

Standouts for Southern included: **Nelson Ramos, Anthony Scafani, Dave O'Keefe, Danny Rosaia, and Tim Brophy**. I guess I have to mention **Tyler "TD" Dove** too; he specifically asked me to mention him for being the winning pitcher of the game. So, here's to you Tyler — you're the best there ever was. Otherwise, standouts for Bayview were: **Solares, Niko Hawes, Shyrlie Hawes, Andre Taylor, Dennis "Doc" O'Connor, Dave Johnson, Mike Alexander and Steve Coleman**. Congrats to Southern Station!

Softball Awards Event

The department softball league awards ceremony was also on June 15th, and it took place that early evening at Gino and Carlo's in North Beach. First and second place trophies were given to each team. Unfortunately only one person from Ingleside showed up to receive their first place trophy, and it was rookie **Luciano Ortega** who is a stand-up guy on that ball club. Usually retired

Captain Dave Maron Sr. attends the softball banquet, but he didn't make it this time around and was terribly missed. As far as the C Division second placers, the Tenderloin Rats represented well having at least 7 ball players from

their team led by **John Hallisy**. Good stuff.

The B Division second place finishers once again were the Central Diners with a good group from that club, while the champs of Richmond Station had a good turn out and they were in fine form. A Division second place once again were the Bayview Pit Bulls who came to party and to receive their trophy; while, first place Southern Station was there being led by former ball player **Carl Bryant**. Carl is always good to have at the softball banquet.

As far as the memorial softball awards given out every year to special participants in the police softball league: **Quoc "Q" Do** won the Mike O'Brien Longevity Award, **Greg Latus** won the Brian Olcomendy Manager of the Year Award, **Nelson Ramos** won the Layne Amiot Most Inspirational Award, and **Anthony Scafani** won the Isaac Espinoza MVP Award. Note the photos that go along with this column.

I want to mention "softball commissioner" **Kevin Worrell** for doing a great job running the league as he does year in and year out. Speaking to him recently Kevin wanted to make sure that I thanked **Marty Halloran** and the POA for their support of the league. He also wanted to thank **Frank Rossi Jr.** of Gino and Carlo's for the use of their fine establishment, and of course great thanks goes to **Glenn Ortega** who was a huge help umpiring most of the playoff and championship games.

I finally want to mention **Joe Fischer** who retired recently out of Central Station. He has been a fixture in department softball his whole career and played for the Diners in his last season as an active member. We're hoping that he continues playing while retired as others have



A Division Champs: Southern Station (on and off the field)



B Division Champs: Richmond Station



Nelson Ramos, center, with his Amiot Most Inspirational plaque, along with Kevin Worrell, left, and Nick Shihadeh.

done. Joe told me at the banquet that he was very happy to see so many young ball players in the department participating in the league. "They need to carry the torch as us old guys aren't going to be around playing much longer," said Joe. I couldn't have said it better myself.

That's all for now...Stay well and safe and So See Ya next month....



Anthony Scafani, center, holding his Espinoza MVP plaque with Kevin Worrell, left and Erick Solares.



Greg Latus, left, holding his Olcomendy Manager of the Year plaque with Kevin Worrell.



A Division 2nd Place: The Bayview Pitbulls

The Loons Nest Report

By Ed Garcia, SFPD Retired

Loons Battle Monterey Winds at Spring Championship

May in Monterey, what are you going to find? The third week of May saw 44 Loons head south for our yearly Spring Championship at Monterey. The Loons returned to two of our favorite layouts, Quail Lodge in Carmel Valley and Del Monte Golf Club in the Del Monte Forest. As a result of the heavy rainfall last winter the courses were both in great condition, with Quail Lodge having recently been honored by Golf Magazine for its manicured fairways and flawless greens.

As the Loons arrived in Carmel Valley, we found the normally sunny valley to be socked in with heavy low clouds and winds off the Pacific that blew all day long. This made for a challenging



day for the Loons, but the Loons are always ready to meet the challenge.

Current Club Champion Dan Faulkner set the pace on the front nine holes, as a score of 38 gave Dan the only score under 40 on the side. Ed Anzore and Tyler Dove fired front side scores of 40, followed by Joaquin Borromeo at 41. Tim Brophy, Steve Morimoto and Bill Siebert had scores of 42, followed by Matt Hanley and Steve Moss at 43. As the tournament moved into the back nine, "dopler" promises of sunny weather failed to materialize.

Several players made a charge on the back nine, moving themselves up the leader board. Pat Armitage picked up a birdie on the 12th hole en route to a back side score of 37. Pat finished the day with a score of 82. Steve Moss picked up ground with a score of 40, including a birdie on the tough 18th hole; he finished the day at 83. Jim Ahern fired a back side score of 40, as he played the last five holes at even par, leaving him with a score of 86 for the day. The early leader Dan Faulkner ran into double bogeys on the 10th and 14th holes, but his total score of 80 made him the medalist for the first day.

The evening saw many of the Loons make their way down to the historic Monterey Wharf and into Café Fina, as we marked our 16th visit to this fine establishment. Hostess Roxanne supervised a fun and filling evening for the Loons, as she always does. You can't always count on the weather in Monterey, but you can count on Roxanne.

Arriving at Del Monte for the second day of competition we were again greeted with low, thick gray clouds but a slight to moderate wind. This was an improvement over day one's weather, but it wouldn't last. Ed Anzore came out hot off the tee and fired a one over par side of 37, including a birdie on the 8th hole. Pat Armitage and Steve Moss responded with front side scores of 39, and first round leader Faulkner opened with a front side score of 40.

As play moved into the final nine holes, the wind began to pick up and through the afternoon hit speeds of 37 knots. The big wind very quickly cleared the skies of cloud cover, as the flag on the pins were standing straight out on the wind bent pins.

As the front runner Faulkner looked at the leader board while making the turn, he noted players making a move on his lead; so, he kicked his game into high gear. Faulkner played the final nine at even par 36, including birdies on the 10th and 16th holes. Matt Hanley posted a score of 39 on the final nine, as he birdied the 15th hole. Three players managed to cover the final nine holes at 40 strokes: Steve Moss with a birdie on the 16th, Steve Morimoto with a birdie on the 13th and Rob Vernengo with a birdie on the 10th hole.

Faulkner finished the day with a round of 76 for a two day total of 156 and the title of Spring Champion. Steve

Moss finished second at 162 and Ed Anzore was in third at 163. First flight low net play was super tight as three players finished with a net total of 142. Matt Hanley, Joaquin Borromeo and Bill Siebert had their finishing positions determined by the USGA tie breaker. Hanley had posted a par on the 36th hole, giving him 1st place. Borromeo had a bogie 5 on the hole for 2nd place and Siebert's score of 6 on the hole left him in third place.

In second flight low gross play, Mark Milligan ran away with the show. His combined scores of 93 and 86 gave him a nine stroke advantage over second place finisher Ed Carew and third place finisher Mark Porto. Carew and Porto both had two day totals of 188. Carew's bogie on the 36th hole gave him the tie breaker, as Porto posted a double bogie six.

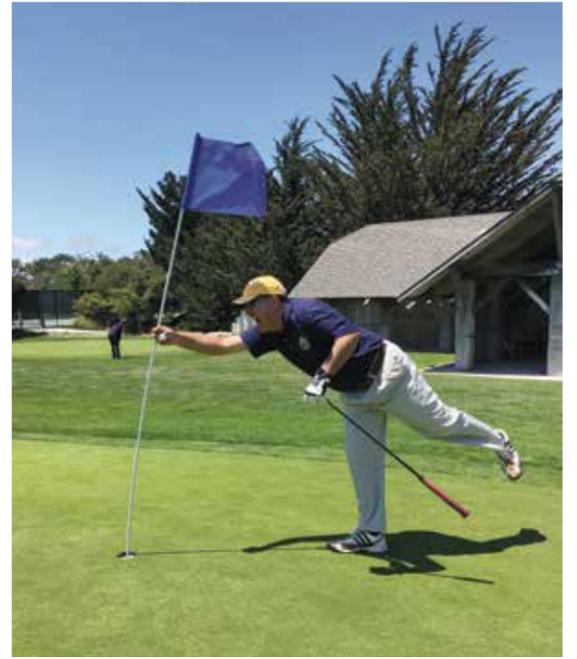
Second flight low net competition saw Tyler Dove fly away with first place, as he finished 12 strokes over second place finisher Jim O'Shea. Tyler had a net score of 136 over the two days, including two birdies at Del Monte in the final day of play. Jim O'Shea's net total of 148 gave him second place, as Jim had posted a birdie on the 12th hole at Quail Lodge. Mike Flynn grabbed third low net with a score of 150.

The Long Drive Champion for the first day was Kirk Edison. Playing in cold and windy conditions, Kirk lashed a drive 264 yards at Quail Lodge. Dan Faulkner took the prize at Del Monte with a drive of 282 yards on a blustery day to be sure.

As the awards ceremony was completed, the Loons packed it up for the northward flight home as our 2017 Monterey event went into the Loon's record books.

On a sad note, I must report that the Loons saw a rather disheartening sign as they drove up Carmel Valley Road to Quail Lodge. As we passed by the Rancho Canada golf complex we noted the parking lot was empty and the course had turned brown and abandoned. The operator's 50 year lease ended and was not to be continued, as developers will be moving in to rip out the course and put in housing, retail and a park.

Rancho Canada featured two 18 hole courses, a grass driving range, a large club house facility and plenty of parking. This course offered quality golf at reasonable rates when opened to the public. The Loons have made eight stops at Rancho Canada since 1989 and the first Loon tournament "hole-in-one" was made by Joe Allegro in 1992. Rancho Canada had provided golf and recreation to thousands and thousands of local players and visiting players over 50 years, and now it will be lost to the greed of developers and local demands for housing. A travesty for certain. With that being sadly reported, we'll see you at the next tournament....



Dudley holds the pin.



Siebert, Porto & Meixner



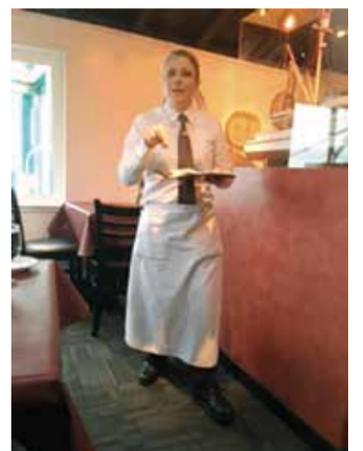
Loons on the range



Borromeo, Faulkner, Dove, Galligan



Anzore at the beach.



Roxanne the perfect host.



Borromeo, Stearns, Carew, Simpson, & O'Rourke

Loons Nest Scoreboard

Player	Quail Lodge	Del Monte	Total
Faulkner	80	76	156
Moss	83	79	162
Anzore	83	80	163
Armitage	82	82	164
Morimoto	82	82	164
Borromeo	83	85	168
Ahern	86	84	170
Dove	83	87	170
Hanley	88	84	172
Lutticken	88	84	172
Siebert	84	90	174
Brophy	90	85	175
Vernengo	92	85	177
Milligan	93	86	179
Wismer	92	90	182
Garcia	93	94	187
Taylor	101	86	187
Carew	93	95	188
Lorin	95	93	188
Porto	99	89	188
Galligan	95	94	189
Edison	95	94	189
Simpson	94	95	189
O'Shea	99	93	192
Sullivan	100	95	195
Dudley	98	98	196
Fuhrman	100	98	198
Stearns	97	103	200
Flynn	101	101	202
Drake	99	104	203
O'Rourke	102	104	206
Meixner	107	104	211
Dito	106	114	220
Linehan	108	112	220
Ford	118	105	223
Sheehan	119	107	226
Tapang	122	104	226

Long Drive Winners

Quail Lodge

Kirk Edison 264 yards

Del Monte

Dan Faulkner 282 yards

Close to Hole Winners

Quail Lodge	Del Monte
Hole #2	Hole #4
Anzore 10'	Drake 28' 2"
Hole #4	Hole #6
Hanley 5'	Flynn 74"
Hole #8	Hole #12
O'Shea 14'	Garcia 19'
Hole #17	Hole #13
Ahern 41"	Vernengo 34'6"

Soccer Club Dallas Recap

By Kerry Mullins, Tenderloin Station

The San Francisco Police Soccer Club recently traveled to Dallas, Texas and competed in the Texas Police and Fire Games. The SF Police Soccer Club wanted to show their support for the Texas Police Departments and especially the Dallas Police Department and played to memorialize the five Dallas Police Officers who were murdered on July 7th, 2016 as well as in support of the nine Dallas officers who were injured on that same day. The SF Police Soccer Club thanks the representatives of the Texas Police and Fire Games for allowing the club to participate in such a classy and organized tournament.

Leading up to the tournament, the Soccer Club spent the week soaking up the sun, the food, and the activities Dallas had to offer. The Police Soccer Club visited the Grassy Knoll, Cowboys Stadium, and also learned how to line dance. When it was tournament time, the SF Police Soccer Club drew the toughest schedule and had to play three teams who have won gold, silver and bronze medals respectively in each of the past five tournaments.



Joey "Scrum Half" Reavey with the ball

Once the Soccer Club arrived to the Money Gram Complex (Dallas FC's practice fields), they finally got an idea of how hot it truly was. Eric "The Wrecker" Roberts said it was so hot that the gel in his hair evaporated and the water in his water bottle began to boil as he stepped on to the field. Oscar "The Stash" Padilla and Petey "Liverpool" Richardson echoed that it was too hot for them and they demanded to return to the comforts of their air conditioned rooms at their convalescent home. They stayed and

stuck it out. As far as the games being played, the results were as followed:

San Francisco vs Loredo Police Department Diablos

San Francisco started the game slow as they got accustomed to playing in the unbearable heat. Dan Dudley said he felt "like a corn dog in a microwave." San Francisco appeared to be the superior team in that first game, even though they were not able to orchestrate any great opportunities and they were not able to get any shots on the goal. It was the last minute of the game with the score still at 0-0, when an San Francisco player was whistled for a foul against a Diablo player inside of SF's penalty area. The Diablos were awarded a penalty kick. The Diablos' forward then struck a shot toward the left side of the goal-- keeper Justin Erb made a valiant effort to just get his finger tip on the ball but the ball still managed its way into the back of the net to give the Diablos the 1-0 win.

San Francisco Vs Border Patrol

After losing the first game in such dramatic fashion, San Francisco knew they had to play some inspiring soccer and they knew they could not afford any more "hiccups" if they wanted to win a medal in Dallas. San Francisco finally shook off the heat and got accustomed to the weather. They would control the pace of play and would work the ball around the field beautifully.

In the 28th Minute, Oscar "The Stash" Padilla was fouled near the halfline. Cullen Roche took the free kick and smashed a low line drive into the wind. The ball sailed all the way to the six yard box toward Joey "Scrum Half" Reavey who flicked Roche's free kick toward the Border Patrol's goalie and he made a spectacular initial save. The Border Patrol's goalie attempted to punch the ball out of danger, however Sean "KOOSE" Cody prevented the ball from leaving the six yard box and fired a shot into the back of the net to give San Francisco a 1-0 lead. Roche's pass was voted pass of the tournament by the tournament officials.

San Francisco's strong defense led by Franco "The Fireball" Ragusa, Frank Olcomendy, and David Raney then extinguished every opportunity Border Patrol had. San Francisco held the lead and won the game 1-0. It appeared that Border Patrol was the most talented team San Francisco played in Dallas, so that victory was savored.

San Francisco VS South Loredo Police Department

San Francisco came out on fire in this game. In the 15th minute, Giovanni Leyva "serpentined" through the defense and dribbled the ball along the end line. South Loredo's keeper closed in on Leyva and Leyva's eyes made



San Francisco Police Soccer Team

contact with his roommate/BFF Cedric "The Cat" Hood. Leyva sneaked a pass through the keeper's legs nearly out of the reach of Hood. Hood used his cat like reflexes and used the tip of his toe to direct the ball into the back of the net to give San Francisco the 1-0 lead.

In the 25th minute, Eric "The Wrecker" Roberts delivered a pass to Joey "Scrum Half" Reavey at the "penalty kick enroachment arc". Reavey rocketed a "worm burner" past the keeper to give San Francisco the 2-0 advantage. In the 35th minute, Dan Dudley sent a monster "through ball toward Danny Solórzano. Solorzano hadn't scored yet as he was not finding any luck near the goal all tournament long with fifteen shots with nothing to show for it. Solorzano was a man on a mission and he was desperate for a goal. Solorzano blazed past Loredo's defense and found himself in a one on one situation with Loredo's Goalie. Solorzano shot, if you want to call it that. It was a weak little dribbler that miraculously got past the keeper. It should be noted, that the only reason the ball got past the keeper was because the keeper tripped and fell and layed motionless on the ground.

It was in the 55th minute a fan favorite Kevin "The Celtic Cowboy" Lynch wanted to get a goal himself. The agile and quick footed Lynch looked like a young Michael Flatley, as he danced and dazzled in between the Loredo's defense. Lynch shot a rocket toward the goal that hit the crossbar. Chris Viehweg (the birthday boy) found his birthday present in the form of the ball, gathered the rebound, and whistled the ball into the back of the net to give San Francisco a 4-0 lead. That would be the final score of the match.

San Francisco VS Dallas PD

In the final game of the tournament. San Francisco matched up with the host team. Sean "Koose" Cody started the party off with his second goal of the tournament. Franco "The Fireball" Ragusa "weaseled" his way all the way from the defense and laid a ball off to Cody. Dallas PD said after the game, that they did not know if they were more distracted by Ragusa's dirty mustache or the cigarette in his mouth as he dribbled the ball up and found a wide open Cody.

In the 21st minute Petey "Liverpool" Richardson attempted to head a cross from David Raney into the goal. Richardson's attempt was flicked out of bounds by the Dallas keeper. Omar Alvarado lined up for the corner kick and bent a soaring ball into the goal to give San Francisco the 2-0 lead. Alvarado was quoted after the game saying "I always wanted to bend it like Beckham, he's my idol. I still wear his jersey to bed every night."

In the 40th minute, Danny Solorzano put the game out of reach when Oscar "The Stash" Padilla "juke'd" a Dallas midfielder and sent a ball toward Solorzano. Solorzano's defender attempted to head the ball away from him. Solorzano would not be denied however and he bicycled the volley into the top right corner of the goal to give SFPD the 3-0 lead.

In the 45th minute of the game, Frank Olcomendy challenged the Dallas forward on a fast break. Olcomendy stole the ball from the Dallas forward and pushed the counter attack. Olcomendy saw Giovanni Leyva streaking toward Dallas' goal. Olcomendy played a perfect ball to Leyva. Leyva took control of the pass and hammered a shot into the goal to give San Francisco the 4-0 lead and the victory.

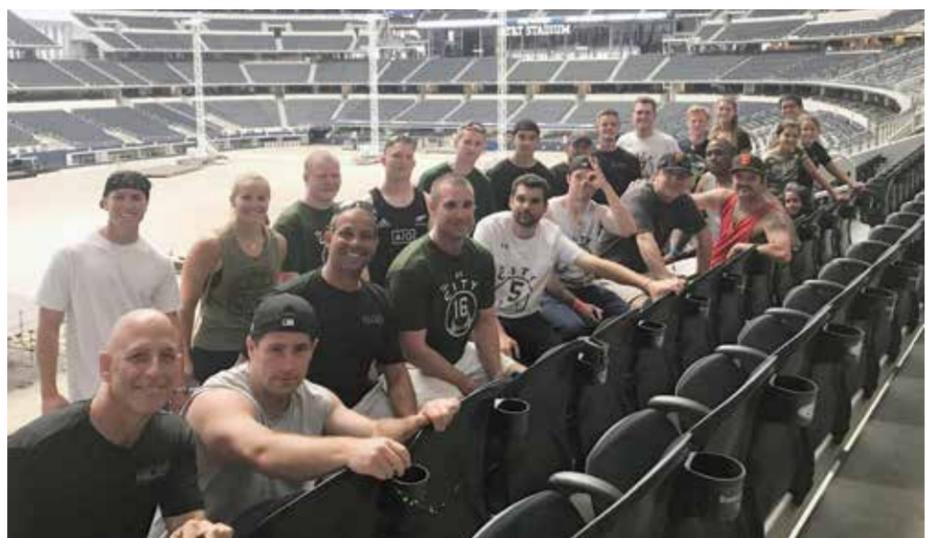
Justin Erb played his tail off and was voted goalie of the tournament by the Texas Police and Fire Games staff. Erb posted three "clean sheets and made it look easy through out the five games.

The San Francisco Police Soccer Club conceded only 3 goals all tournament and scored 9 goals, giving them a goal differential of plus 6. San Francisco won more games than they lost, including winning their final two games. You may want to know what place the soccer club finished and the response is «wouldn't you like to know?» Well, it was a screwy scoring system and they ended up giving the team 5th place. Oh well, come find out for yourself how the club does in Las Vegas. They will be playing July 26th-29th in the Nevada Police and Fire Games.

Lastly I would like to thank Justin Erb's Family, Omar Alvarado's family, Amanda Raney, Nick Armanino and Kim Larkey for coming all the way out to Dallas. I would also like to thank the San Francisco POA for all the help and support throughout the years.



Members of the team walking to the field



San Francisco Police Soccer Team at Cowboys Stadium

San Francisco Pride Parade, June 24, 2017

SFPD Pride Alliance well Represented



PHOTOS SFPD/PETER THOSHINSKY 2017



Pride Alliance members and their supporters gathered for a group shot.





San Francisco Police Officers' Association

SIXTH ANNUAL POKER NIGHT

“Texas Hold ‘Em”

Friday, September 22, 2017 ♠ 6:00 PM

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POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

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