



JOURNAL

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SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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www.sfpoa.org



By Martin Halloran,
President SFPOA

In my short tenure as the President of the POA, I have learned some hard but valuable lessons. The hardest lesson that I have learned so far was from the sting of defeat. I speak, of course, of the rejection of the first Tentative Agreement by the membership back on June 7th. I admit it; I took that blow right on the chin. I never saw it coming. I wrestled with the reasons why the first TA failed and the one conclusion that I drew was that I had taken the vote — and therefore the membership — for granted. I had expected the vote to be a snoozer; an easy ratification. Instead, I got a wake up call.

After the numbers came in and the first TA was defeated — although by a very slim margin — I realized that I had second-guessed my instinct on the importance of soliciting feedback from the members. In hindsight, I should have done this before I put the first TA out there. Some members thought that I appeared to be in a rush to ink the deal as soon as possible. While there was some urgency to get the vote out, a few more days would not have jeopardized the deal. I should have used more time to clarify the TA provisions.

I reached out to the Board of Directors and asked each of them to poll the members at their assignments. I wanted to know why the first TA was rejected; why the no votes had been cast. I was pleased with the feedback I received. I do not completely agree with the rationale of some, but regardless, the members spoke, and I listened.

Based on the feedback from the field, the Executive Board and the Negotiating Committee were able to tweak the original agreement between the CCSF and the SFPOA. Vice President Tony Montoya and I then went back to city hall with “hat in hand.” We were able to secure a second TA that was acceptable to the City, and which also addressed the stumbling points of the first TA. By now you are all aware that the second TA was ratified by the members in a comparative landslide vote of 83.5% Yes to 16.5% No. What a difference, and what a relief!

Based on the success of the second TA, I believe we will maintain our top position in pay and benefits in the State of California. With future guaranteed raises, and the protection of our benefits through June 2018, we are on solid ground. For that, I thank the members, the Executive Board, our negotiators, and the key people at City Hall.

Since moving from vice president to president in May of this year, I have also become the final sounding board of members’ complaints and, more enjoyably, of members’ praises. Unfortunately, the former rather than the latter seems to prevail. I have listened through voice messages, read the emails, heard your representatives, and have met with many people face-to-face. If at all possible, members of the Board of Directors or I will work with members to resolve any problems, or

we will direct you to individuals or agencies that can render assistance. I also want to activate our members individually, aside from the Board of Directors, and have them not only

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identify areas of concern, but also to formulate a plan to reach a resolution to the problems.

To that end, I have re-established the POA Women’s Issues Committee. Colleen Fatooh will be the chairwoman of this committee. I have also, for the first time in the history of the POA, established the LGBT Issues Committee. Len Broberg will be the chairman of this panel. It is my hope that these committees can reach out to the members who have expressed their concerns and that progress is made for the betterment not only of the SFPOA but also the SFPD. I have every confidence in both of these chairpersons that they will accomplish those goals. The ultimate success of

these committees will be in the actual disbanding of the committees. If all goals are met, then the need for these committees will no longer exist.

If new problems arise — and I am a firm believer in “Murphy’s Law,” so it is not a matter of *if*, but *when* — then they will be handled by the Executive Board, the Board of Directors, or appropriate POA committees. We are listening, so it is incumbent on you to speak. Do not just throw rumors or speculations at us. That is simply a waste of all of our time. As Sergeant Joe Friday so eloquently says “Give me the facts. Just the facts.” Then offer a possible solution, and you shall be heard.

Every member of the Board of Directors can be contacted via email on the POA website at www.sfpoa.org under the tab Board of Directors. They are your elected representatives. Let them know what is important to you or what is going on at your assignment. I can be contacted at (415) 861-5060 #14, or via email at marty@sfpoa.org, or try following us on Facebook at San Francisco Police Officers Association. I am still learning the Facebook thing, but I promise to get better. Finally, for those who have known me in the department for the past 24 years and still like to yank my chain (and you know who you are), “I’m on the pager.” Yes, I still have my old pager! Either way, speak and you shall be heard.

Slainte!

Shoji Horikoshi — 1927–2013

Modern SFPD Crime Lab Named in Honor of Dedicated Criminologist

On July 15, 2013, retired SFPD Criminologist Shoji Horikoshi lost a valiant fight with cancer and died at a residential care facility in San Francisco. He was 86.

Mr. Horikoshi was a 38-year veteran of the San Francisco Police Department, and retired as head Criminologist in 1995. The San Francisco Police Crime Lab, located at the former Hunters Point Shipyard, was named in his honor.

San Franciscan Shoji Horikoshi graduated from UC Berkeley in 1953 with a Bachelor of Science Degree in Criminalistics. The field of law enforcement was just learning the value of modern forensics, and the SFPD was not considered on the cutting edge of that science, having only a rudimentary fingerprint lab and little else. Young, educated Horikoshi began his forensic career with the SFPD as a fledgling Fingerprint Technician. At the time of his retirement, the department’s lab was considered state-of-the art,



replete with AFIS Fingerprint computer, DNA testing capability, electron microscopes, photography, specialized field equipment, and training for all personnel in these very technical and scientific aspects of forensic investigations.

At the dedication ceremony for the new lab at Hunters Point, Criminologist Horikoshi was presented with a certificate written by hand in masterful calligraphy by Crime Lab Inspector Lloyd Cunningham. It read:

*The Shoji Horikoshi Crime Lab
Board of Supervisors Resolution 201- 99
The designation of the new
San Francisco Police Crime Lab
facility at 606 Hunter’s Point shall be
the Shoji Horikoshi Crime Lab
in recognition of the extraordinary contributions
made by Criminologist Shoji Horikoshi to
the Criminal Justice System and the people
of San Francisco*

The men and women of the San Francisco Police Officers Association extend condolences to the family and many friends of Criminologist Horikoshi.

Minutes of the July 17, 2013 SFPOA Board Meeting*

- Sergeant-at-Arms Valdez called the meeting to order at 12:02 hours and led the pledge of allegiance. Secretary Nevin conducted the roll call.
- Presentation made by David Hartman of Blind Babies Foundation. The POA has supported this foundation over the years. Mark Hernandez (Co A ret.) was instrumental in organizing this effort.
- Russ Giuntini (POA Attorney) addressed "Brady" issues. Members should contact Paul Chignell anytime they receive a notice of "Brady." Mr. Giuntini works with our members assisting them in these matters. The Board received a handout explaining in detail the "Brady" process.
- A motion by Lyons (Co J) and seconded by Rockwell (Admin/Hdqrt.) to approve the June 2013 minutes. It passed by voice vote.
- President Halloran's message. Thanks to the membership for all the work and support for the recently passed Tentative Agreement with CCSF.
- New POA committees have been formed—Poker Fundraiser Committee (Val Kirwan-chair), Women's Issues Committee (Colleen Fatooh-chair) and LGBT Issues Committee (Leonard Broberg-chair).
- The POA is currently in meet/confer with the Department regarding the new Use of Force reporting/medical assessment requirements (DB 13-067).
- Halloran and POA Attorney Gregg Adam will meet and confer with the City regarding a new city-wide payroll plan being unveiled. This involves paychecks reflecting actual hours worked not the current "smoothing" of 80 hours per paycheck.
- The POA will get clarification from Human Resources regarding Floating Holiday pay discrepancies between members on a 10,9, and 8-hour days.
- President Halloran led a discussion regarding Like Work Like Pay (LWLP) for Station Investigation Teams (SIT). Recently, the Department had planned to end the practice of LWLP for SIT. The platoon commanders would be responsible for SIT in the absence of the SIT lieutenant. The POA and Department have been working on a compromise. It includes the following conditions: Senior sergeants on SIT (day watch only) can put in LWLP if the lieutenant is off for the entire work week. LWLP will not be available for intermittent days off. All SIT lieutenants will be working a 10-hour day Monday through Thursday. A motion was made by Evans (Admin/Hdqrt.) and seconded by Chan (Co H) to accept these conditions. It passed



Russ Giuntini

- by voice vote.
- Vice President Montoya asked representatives to post the complaint process in a conspicuous location. It was suggested that representatives have the subpoena officer attach a copy of the POA complaint request form. Montoya reminded members that they should always bring representation to an OCC or IAD interview.
- TBS Productions does fundraising for the POA. They are selling tickets to the rodeo.
- If members are having pay issues regarding LWLP, FTO, etc., contact your representative and VP Montoya.
- The POA will purchase a plaque for any member retiring. Make the request through your representative.
- Treasurer Stansbury provided copies of the monthly expense report. The refinance for the loan on our building has been completed. A discussion on several line items followed.
- New Business. There are many tickets still available for Law Enforcement night at AT&T Park (July 23).
- Supervisor Mark Farrell will be announcing his Home Loan Assistance Program. (After the meeting the POA was notified that Supervisor Farrell is hosting a press conference on July 30 at City Hall to announce details of the program.)
- Representatives Landi and Vance (Traffic) brought up the Department's use of computerized tag books. They will be meeting with the Department on this new technology.
- Representative Gordon (Co I) addressed the issue of hospital watches and the toll it takes on station staffing. President Halloran suggested we form an "Issues Committee."
- Nominations for a special election for vacant board of director positions were accepted and floor nominations were welcomed by Secretary Nevin. The following is a list of the members who have been nominated: Ed Carew (Co A), Susan Mann (Co C), Vincent Etcheber, Matt Lobre, Pat Robinson and Joann Walker (Co E), Damon Keeve and Yulanda Williams (Co G), Matt Mason and Leonard Broberg (Investigations), Brent Bradford and Jose Jimenez (Tactical). Lyons (Co J) made a motion that was seconded by Schlegle (Tactical) to conduct the online election from July 26 at 0800 hours through August 2 0800 hours. Winners of the special election will be sworn in along with Carew and Mann (who were unopposed) at the August board meeting. The motion passed by voice vote. President Halloran thanked Browne (Co A) and Schlegle (Tac) for their work on the board and dedication to the association. Both members recently transferred assignments.
- Old Business—none.
- Financial requests. Breen (Co G) made a motion that was seconded by Gordon (Co I) to give \$7,500 to the Blind Babies Foundation. It passed by voice vote.
- President Halloran asked for a moment of silence in memory of John Webb's (Airport) wife, Denise, who passed away this week after a brave battle with cancer.
- The meeting adjourned at 14:07 hours.

Submitted by Secretary Nevin

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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www.sfpoa.org

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Co. A	Ed Browne, John Van Koll	TAC	Mark Madsen, Pete Schlegle
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Co. E	Jesus Peña	RETIRED	Ray Allen
Co. F	Paget Mitchell, Kevin Rector		

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoa_ads@sbcglobal.net

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Community Service Committee

By Martin Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual "Parade of Stars/Grand National Rodeo" which will be held in October this year.

The Community Service Committee met on June 4, 2013 & July 11, 2013 and although many requests are submitted only the below listed organizations were approved for donations.

June Meeting

- George Washington High School; Baseball (Officer Rob Fung) \$250.00
- Belmont Team Kado Menlo Park (Officer Rob Fung) \$250.00

- Petaluma High School Football (Sergeant John Krudo) \$250.00
- Ragnar Relay Series (Sergeant Matt O'Leary) \$1,440.00
- Cornerstone Church Mission to Haiti \$200.00
- Copper's Dream Animal Rescue (Sergeant Katherine Schwarz-Choy) \$500.00
- Redrock 12-1 Black, Power Volleyball Team \$250.00
- CNOA Region 1 Golf \$225.00
- Survivors Memorial Fund Golf Tournament \$500.00
- Santa Ana Police Officers Association Golf Tournament \$500.00
- Kerry Sons of Boru Golf Tournament \$200.00

July Meeting

- Cub Scouts of Novato (Officer Robert Canedo) \$1,000.00
- Girl Scouts of Novato (Officer Robert Canedo) \$1,000.00
- San Francisco Juniors Volleyball Club (Officer Jeff Aloise) \$250.00
- Jack McGovern Coats Disease Foundation \$300.00
- St. Gabriel's Scholarship Fund \$250.00
- San Francisco Golden Gate Rugby Club (Sergeant Ed Hagan) \$1,500.00
- New Day for Children (Sergeant Quoc Do) \$250.00
- Petaluma United Girls U9 (Sergeant Kevin Labanowski) \$250.00
- Petaluma Panthers (Sergeant Kevin Labanowski) \$250.00
- Michael the Boxer (Officer John Van Koll) \$250.00
- St. Vincent's High School Basketball \$1,000.00
- Advance Camp \$250.00
- Bay Hills Community Church (Officer Shane Herbert) \$250.00
- Citizens Against Homicide Golf Tournament \$250.00
- Immaculate Conception Academy Gala \$500.00

Board of Directors Meeting Roll Call Wednesday, July 17, 2013

President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	P			
Secretary	Michael Nevin	P	Co. H	Larry Chan	P
Treasurer	Brian Stansbury	P		Frank Pereira	P
Sergeant-At-Arms	Joseph Valdez	P	Co. I	Russ Gordon	P
Editor	Ray Shine	P		Jody Kato	P
Co. A	Ed Browne	P	Co. J	Kevin Lyons	P
	John Van Koll	P		Kevin Moylan	P
Co. B	Larry Bertrand	E	Co. K	Steve Landi	P
	Danny Miller	P		Harold Vance	P
Co. C	Chris Schaffer	E	Hdqtr.	John Evans	P
				Raphael Rockwell	P
Co. D	Martin Covarrubias	P	Tactical	Mark Madsen	E
	Matt Rodgers	E		Pete Schlegle	P
Co. E	Jesus Peña	P	Invest.	Dan Silver	E
Co. F	Paget Mitchell	P	Airport	Val Kirwan	E
	Kevin Rector	E		Reynaldo Serrano	P
			Retired	Ray Allen	P

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Joe Reilly (415) 681-3660 woasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274
<i>Meeting.</i> First Responders Peer Support	St. Andrews Church 1600 Santa Lucia Ave., San Bruno	Tuesdays 7 – 8:30 PM	Greg Collaco (650) 455-2840

Specially Scheduled Events

<i>Retirement Celebration</i> Honoring Lt. Bob Armanino	Italian Athletic Club	Thursday, August 1, 2013 6:00 pm	Glenn Mar (415) 987-7706
<i>Promotional Celebration</i> Honoring Comm. Joe Garrity	Jones Restaurant 620 Jones St., SF	Friday, August 2, 2013, 6:00 pm	Kim D'Arcy (415) 553-1482
<i>Rachelle Hardie Fundraiser</i> Disabled SF General ER Nurse	121 Olive St. Petaluma, CA	Saturday, August 17, 2013 12–4 pm	Theresa Edison irishrn73@gmail.com
<i>Retirement Celebration</i> Honoring Off. Don West	Don Ramon's Restaurant 225 11th Street, SF	Friday, August 23, 2013 6:00 PM	Nicole Ramirez (415) 671.2355
<i>Retirement Celebration</i> Honoring Sgt. Bob Totah	Mission Rock Resort 817 Terry Francois Blvd., SF	Saturday, August 24, 2013 2:00 pm.	Please Drop In
<i>Pedro Tournament</i> Hosted by Bob Brodnik	Novato, California	Saturday, August 24, 2013	Bob Brodnik (415) 320-0628
<i>66th Annual Police/Fire Mass</i>	St. Monica's Church 470 24th Avenue, SF	Sunday, September 8, 2013, 10:30 pm	
<i>Charity Bowling Challenge</i>	Mission Bowling Club	Thur. September 12, 2013 11:00 am	Matt Rodgers meat1914@gmail.com

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

July 9, 2013

The monthly meeting of the Widows and Orphans Aid Association for July was called to order by President Bob Mattox on Tuesday July 9, 2013 at 1:45pm, in room 150 at the Hall of Justice.

Roll Call of Officers:

President Robert Mattox, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Joe Reilly, Sally Foster, John Keane and Leroy Lindo were present. SFPOA *Journal* Editor Ray Shine and Wells Fargo Bank representatives were also present at the meeting.

Approval of the minutes of the June 2013 Meeting:

The approval of last month's minutes was momentarily suspended for a report from the Wells Fargo Bank representatives regarding our membership fund. Wells Fargo reported a modest positive report of our fund this year and an overall stability since last year.

Wells Fargo representatives exited the meeting after their report.

Subsequent to the Bank Report, Trustee Foster made a motion to approve our minutes from the June 2013 meeting. Trustee Reilly seconded the motion which passed without objection.

Receiving Applications for new members; suspensions and reinstatements:

Secretary McDonough reported that he responded to the San Francisco Police Academy and signed up 19 of 21 members of the 236L Recruit Class on June 17, 2013. McDonough previously was able to sign up 44 members of the 237 Recruit Class on May 30, 2013. All signees will become permanent members after completing their probation period as new Police Officers. Two signees have since dropped out.

Communications and Bills:

Trustee Sally Foster made a motion to pay the bills that were presented monthly by Treasurer Dean Taylor. Trustee Joe Reilly seconded the motion which passed with no objection. The monthly bills for June included death benefits to the beneficiary of our listed fallen members.

Our condolences go out to the family of Sgt. Martin Halloran. Sgt. Halloran is a highly respected member of the San Francisco Police Department, and the current president of the San Francisco Police Officers Association. Martin's father Coleman recently passed away. A \$50 donation was made to the memory of Coleman Halloran by WOAA Trustee Joe Reilly.

Report of Visiting Committee:

None.

Report of Trustees:

The Association received notice of five member deaths for this month.

Guido Borlo passed away in June of 2013. Guido was born on August 8, 1925 in San Francisco, California. Prior to working in the S.F.P.D., Guido worked in a service station. Guido entered the San Francisco Police Academy on April 16, 1956, at the age of 30. On July 9, 1956 Guido left the Academy for an assignment at Northern Station. Guido transferred to Taraval Police Station on January 2, 1957 before transferring again to Central Police Station on October 16, 1957. Guido, after three assignments in less than two years, transferred to Co.K where he remained a Solo Motorcycle Officer until his retirement in 1981. Guido wore S.F.P.D. star #1813. Guido leaves behind Yolanda, his wife.

Carl Klotz: Carl passed away at the age of 72 peacefully at home surrounded by his loving family on June 25, 2013. Carl lost a seven month battle with cancer. Carl was born on October 19, 1940, and was raised in San Francisco's Excelsior District. Carl was a graduate of Balboa H.S., and S.F. City College where he earned his degree in criminology. Prior to entering the San Francisco Police Department, Carl served his country in the U.S. Army. Carl, assigned star #1780, entered the S.F.P.D. in September of 1964 and this was the beginning of a distinguished police career culminating in his appointment to the elite Homicide Unit. As an inspector in homicide, Carl continued to shine playing an intricate role in solving many high profile cases, including the breaking of the Zebra and Night Stalker investigations. Carl had worked at Central Police Station and Potrero Police Station prior to his assignment to the Inspectors Bureau. Carl is survived by his loving wife Kristine, sons Brian and Christian, adoring granddaughter Kaylyn, loving Aunt Betty Klotz, and brother-in-law and sister-in-law Larry and Liz Perez. Carl was predeceased by his parents Carl and Vera Klotz and Uncle Fred Klotz. Carl was a loved member of Indian Valley Golf Course and the N.G.A. where he enjoyed many happy days with his friends. Carl was a kind, generous, caring man whose sense of humor will be missed by many. Carl was always optimistic and ready with a quick laugh and a smile.

Carl's funeral service took place at St. Anthony's Catholic Church in Novato, California on July 15, 2013. Many of Carl's contemporaries were present with his family, and other friends to honor Carl's life, and to pay their respect. Frank Falzon, Carl's partner in Homicide and long-time close friend delivered a touching, heart-warming, and light hearted speech on Carl's behalf. Frank touched on Carl's dedication to Police Investigation, his love of family and friends, his caring and giving nature, and how he lived up to the nickname "the General". Frank Falzon's words not only described

Carl's passion for family, work, and social interaction, but it was clear that an unbreakable bond of respect, brotherly love, and friendship was shared by both Frank and Carl, for each other.

Roger Liljedahl: June 17, 2013. Roger was born on November 17, 1946 in Council Bluffs, Iowa. Roger worked as an Airline Serviceman before entering the S.F.P.D. on July 1, 1968, at the age of 21. Roger was assigned star#487 and was assigned to Southern Police Station on October 28, 1968. Roger worked at City Prison in 1969, Central Police Station in 1970, and transferred back to Co.B on August 1, 1971. On January 2, 1980, Roger transferred to the Mounted Unit and worked until he was promoted to dual rank Inspector/Sergeant on 10-22-80. Roger worked as a sergeant at Potrero and Park Police Stations. Roger left the S.F.P.D. as a sergeant from the San Francisco Police Department on January 1, 1990, and later retired from Wells Fargo Bank. Roger is survived by his wife Mary, daughters Allison and Verity Liljedahl and Frances Beadle, mother Bette Liljedahl, brother Wendell and his family, sister Wyla Beatty and her family, four grandchildren and his best friend Gene Keller. Preceded in death by his father Ralph Liljedahl. A memorial service was scheduled for July 21, 2013. :

Hallet Meilicke: was born on April 12, 1922, and passed away in June of 2013. Hallet was a San Francisco native. Hallet served his country in the U.S. Army and shortly after his discharge joined the S.F.P.D. at the age of 23. Hallet entered the S.F. Police Academy on August 29, 1945. Hallet was assigned star#1241, and was assigned to various units within the S.F.P.D. including HDQ, Ingleside and Southern Stations, and the Co. K 3 wheel motorcycles on June 1, 1949. On August 7, 1964, Hallet transferred within the Traffic Bureau to Traffic Administration where he remained until July 1, 1967 when he was promoted to the rank of inspector. Hallet retired in 1973. Hallet is survived by his son Edward and daughter-in-law Carol, two grandchildren, and four great grandchildren. Hallet was preceded in death by his wife Millie.

Dave Spencer was born on December 3, 1946 in Lawton, Oklahoma. David was a station attendant prior to entering the S.F.P.D. Dave entered the San Francisco Police Department on March 16, 1970 at the age of 23. Dave was assigned to star#243. Dave retired in August of 2000 as a lieutenant in the San Francisco Police Department. Dave worked many years in the Northern Police District as a patrol officer and a beat officer. Dave served the Department as a field training officer. Dave's partners included Armand Gordon, and Randy Krings. Dave was promoted to Sergeant/Inspector on March 2, 1992 and later to Lieutenant on March 28, 2000. One of Dave's interests was playing an active role in family crisis intervention having taught a course at Los Medanos College. Dave made other stops in the Department including Medical Liaison, the Robbery Detail, and the Records Division where he was the Officer in Charge. Dave leaves behind his wife of 45 years, Dolly, his son David, his daughter and son-in-law Rebecca and Eric Carter, and his five grandchildren David, Luis, Ana, Elizabeth, and Ava.

Report of the Special Committee:
No report this month.

Unfinished Business:

Ray Shine selflessly and graciously worked on, and presented a new draft for an updated re-write of our Constitution and By-Laws. The draft was presented to all members for review and will be voted for adoption at a future meeting. The language was in need of an update to reflect decades of changes in our society, and in particular, our community. Grammar and punctuation were also in need of update and correction. President Mattox assigned the Trustees as a 'Special Committee' to submit their report next month regarding the draft.

President Mattox, with the assistance of Ray Shine, submitted three drafts for our future website. Trustee John Keane made a motion to adopt a website for the WOAA which will greatly assist our members with updated information and forms. The motion was seconded by Trustee Sally Foster and passed with no objections. There will be an initial cost of \$3000 to set up this website and a maintenance fee of \$75.00 for a monthly maintenance fee. This website will be designed to give our members beneficiary forms for changes, and any information they need regarding our Association.

New Business:

None.

Adjournment:

President Mattox set our next meeting for Tuesday August 13, 2013, at the Hall of Justice 850 Bryant St., Room 150, at 1:45pm. A moment of silence was observed for our deceased members. President Mattox adjourned the meeting at approximately 3:00pm.

All Members:

Last month we printed the names of the members who have not paid their dues for 2013. As I stated in last month's article, we apologize for any mistakes made on our part. To date, we were mistaken on two members. Thomas Dougherty and Dave O'Donnell paid their dues and were mistaken for members who shared their last name I apologize for the error.

Our goal is to keep our members in the Association and to ensure that they remain in 'paid' status. We want to assist the families in need by dispensing the benefit check when their time of need is upon them. We do not want to report that a member was 'unpaid' and that we are unable to honor their membership. Please understand that our Constitution and By-Laws mandate that we suspend members who are unpaid for six months, and drop them from membership after one year on non-payment. We request that the yearly fee of \$72.00 be paid every January. There is no desire on our part to embarrass or anger any member by publishing their name for non-payment.

We can be contacted by phone at 415 681-3660. You can set up a direct deposit for January of each year through your financial institution, or mail a check to:

WOAA,
P.O. Box 880034, SF, Ca 94188

Submitted by
Mark McDonough,
Secretary

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Chief's Corner

On Christmas Day, 2007, a Bengal Tiger escaped from her open-air enclosure at the San Francisco Zoo and attacked three visitors, killing one, shortly after closing time. Members of the San Francisco Police Department responded, engaged the tiger, and no one else was injured. An unbelievable situation that no one could have ever conceived would have taken place when they joined the SFPD. When asked about their courage, the officers responded: "We were just doing our job!"

That was about as crazy a call as I had ever heard....until this past month.

On Saturday July 6th at 11:35am, a 777 airplane crashed onto the airfield at SFO and officers from the San Francisco Police Department were among the first to arrive at the plane. Seeing smoke and flames inside the downed aircraft, and amidst the sounds of cracking and popping, the officers provided knives to the crew to cut helpless passengers free. The officers then, without any protective gear and smelling the distinct almost overpowering odor of some kind of fuel all around them, entered the back of the plane; and assisted until every person was off. Later, when the assembled media asked the officer who entered the burning fuselage in a short sleeve shirt, if he was a hero he responded: "I was just doing my job."



On Friday afternoon July 12th at approximately 2:00 pm, a homicidal gunman entered the Jewelry center at 888 Brannan Street and attacked three people in a business there, seriously injuring the male victim and senselessly murdering two women. He then fled the scene eastbound on Brannan Street. Three San Francisco police officers, just returning to the Hall of Justice and responding to the call of "shots fired", engaged the desperate suspect. The officers observed the suspect covered in blood and not knowing the reason why, asked if he needed assistance. He answered in the affirmative before drawing his weapon and firing upon the officers. Undaunted, the officers stood their ground and the suspect retreated into a nearby restaurant. Cornered, the suspect fired additional shots at officers and others that had also responded, before deciding to surrender. Other of-

ficers responding to the "406" (Officer Call for Emergency Assistance) poured into the Jewelry Center believing there would be more suspect(s) to engage and/or lives to be saved. Fortunately, there were no more suspects but, sadly, only one of the three victims could be saved. When asked how everyone got there so quickly and went where they went without a moment's hesitation... all I could think of was what everyone else seems to always say, "We were all just doing our job(s)."

Folks often complain about public service compensation and pensions. Thankfully, we don't have incidents like the above all that often. For those that respond when they do occur, and they happen all too often enough for us, they do so as if every event is "that" event. Police officers enjoy a good salary and good benefits for which we are grateful....and we do our best to earn what we receive every day. No, not every day involves tigers, plane crashes, and "active shooters" but "any" day can be "that day". I often tell folks, "cops don't get paid for what we do every day, we get paid for what we might have to do every day." Evidenced by the SFPD's performance in July...we do "it" as well as anybody.

I looked for a quote to close this month's column that I thought would do justice to the actions of the officers involved in the events described above and of all the unsung work done day to day by the rest of SF's Finest (Sworn and non-sworn) in keeping this City safe. In my search, I found someone's description of "a hero". The description goes something like this: "A hero is someone who is selfless, who is generous in spirit, who just tries to give back as much as possible however they can to help people." – the "help people" is what struck me! That's what I'm always talking about when I say: "that's what we signed up to do"! We signed up to help people. When you look at what all the hero cops were talking about when they answered, "I was just doing my job"; they were simply saying that they did what they could to help. God Bless each and every one of you for always being willing to do whatever it takes to help people, and last month – more than once – it took almost more than you had to give.

Be Safe Out There

Greg Suhr

Chief of Police,

San Francisco Police Department

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:



- Lieutenant Robert Armanino #2211 from Tactical Company
- Sergeant Raymond Beazley #2073 from Richmond Station
- Inspector Timothy Brophy #2112 from Criminal Investigations Unit
- Officer Mary Burns #96 from Taraval Station
- Lieutenant James Calonico #412 from Traffic Enforcement, Solo M/C
- Inspector Joseph Clemons #259 from Richmond Station, SIT
- Sergeant David Collins #2143 from Airport Field Operations
- Inspector Richard Dalton #2160 from Taraval Station, SIT
- Inspector Brian Danker #582 from Northern Station, SIT
- Officer Gregory Dito #8 from Property Section
- Lieutenant Michael Favetti #437 from Tactical Company, Honda M/C
- Lieutenant Thomas Feledy #314 from Richmond Station, SIT
- Sergeant Ricardo Galande #1650 from Taraval Station
- Lieutenant Nicole Greely #2195 from Homeland Security Unit
- Inspector Matthew Hanley #2228 from Northern Station, SIT
- Officer John Higgins #805 from Medical Liaison
- Officer Michael Jamison #274 from Bayview Station
- Officer Kiyotaka Kanamori #583 from Medical Liaison
- Inspector James Kelly #494 from Park Station, SIT
- Officer Justin Madden #1708 from Richmond Station
- Captain Daniel J. Mahoney #1616 from Medical Liaison
- Officer John Mambretti #1149 from Traffic Enforcement, Solo M/C
- Inspector Rod Nakanishi #1072 from Crime Scene Investigations
- Inspector Michael Niland #553 from Park Station
- Inspector Brian Ogawa #556 from Narcotics
- Inspector Matthew Perez #1472 from Crime Scene Investigations, Photo Lab
- Officer Lois Perillo #1371 from Mission Station
- Officer Michael Regalia #1351 from Airport Field Operations
- Sergeant Susan Reed #229 from Airport Bureau
- Inspector Vincent Repetto #23 from Special Victims Unit
- Inspector Ronald Reynolds #137 from Richmond Station
- Sergeant Dean Sorgie #2245 from Richmond Station
- Lieutenant Arthur Stellini #707 from Homeland Security Unit
- Lieutenant Peter Thoshinsky #2197 from Northern Station
- Sergeant Robert Totah #2140 from Northern Station
- Officer Shawn Wallace #1104 from Legal Division

All of the above listed on SFPD Personnel Order #14 (June 28, 2013), #15 (July 3, 2013), Order #16 (July 17, 2013)



Real Estate Update

August 2013





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cell: 415.328.9748
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Interest rates have moved higher, there is not much room for downside anymore. These are STILL historical low rates. Demand is still high compared to the supply of homes, but increases in interest rates might price out buyers and eventually decrease demand.

For Buyers, continue to be committed, adjust your expectations to how much house you can afford, factoring in the interest rate & continue to make sure your pre-approval letter is accurate and up to date.

— John Nevin, Realtor
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A Brief Recap of SFPOA History

The San Francisco Police Officers Association was incorporated in 1946. In the early years, it served as a fraternal/social organization, and did not actively engage in political campaigns, nor did it solicit for better wages and benefits on behalf of its members.

In 1953, the Association took its first foray into the political realm when it secured a city charter amendment that established a survey formula for determining police officer wages. This was very significant because prior to this any police or fire wage increase — regardless of how much it was — had to be approved by a citywide ballot imitative.

The years between 1968 and 1974 are significant as the POA tested the political waters several more times and gained significant pension upgrades by way of ballot proposition.

In 1970, the POA experienced a real sea change. That year, a group of outspoken and politically savvy officers formed a sub-group within the Association with the intent to aggressively campaign and negotiate for better wages, benefits, and working conditions. That group called themselves The Bluecoats.



In 1972, the first slate of Bluecoats was elected to run the SFPOA. The president was Jerry Crowley who would become one of the most commanding and effective leaders — some would say infamous — in the organization's history. Following the election of the Bluecoat slate into office, the Association was completely transformed from a social organization into a legitimate employee rights organization. No more were the monthly meetings mere gabfests held over a corned-beef and cabbage buffet. Meetings under the Bluecoat agendas became boisterous, often contentious, table-pounding sessions of grievance, strategy and debate.

In 1975, San Francisco police held the first labor strike by a big city police

department since the Boston Police Strike of 1919. The SFPOA, led by Jerry Crowley and the Bluecoats, led its members out of the stations and onto the picket lines. The San Francisco Firefighters joined in the strike, which lasted for three chaotic days before a settlement was reached with Mayor Alioto and the Board of Supervisors.

The short-term gain was an impressive 13% salary increase. (One which was due to the cops and firefighters through a salary formula, but which was not being honored by the civic leaders of the day.)

The long-term fallout was significant. Soon following the strike, San Francisco voters created a lesser Tier II pension system, dissolved the previously enacted salary survey, and destroyed all vestiges of public support and confidence in the city's first responders. It took nearly 20 years of hard campaigning and fence mending to improve the deficient Tier II Retirement that, even today, stands inferior to that system which was in place prior to the strike.

In 1992, the POA successfully campaigned for and secured the city's first collective bargaining agreement with police and fire. This milestone achievement is still on the books and has yet to be invoked by either side of the bargaining table, but stands as a last, best effort bulwark against abuse to police and fire who are now prohibited by law from striking.

Today, the SFPOA enjoys a respected cooperative working relationship with civic leaders, and sees the highest public opinion poll numbers in its history. Since the mid1980s, when the SFPD was ranked 92nd in the state in wages and benefits, the POA leadership has crafted significant gains. Today, The San Francisco Police Department is the highest paid in the state by margins as high as 22%. Nearly bankrupt and insolvent in the early 1990s, the SFPOA is today a financially healthy organization with multiple investments and holdings. It operates on a \$3 million annual budget, and reports more than \$12 million in assets.

Since inception, the SFPOA has had 26 presidents, including its current leader, Martin Halloran. Martin has succeeded Gary Delagnes, the longest-serving POA president, and considered the person who engineered some of the Associations most significant gains.

As Martin Halloran leads the Association forward, he can see looming issues on the horizon, including the cost of health care, and the continued assault on public safety workers pensions and benefits.



By Ed Del Carlo

The Academy is a very busy place these days. There are many types of training that occur on site that ranging from in-service training to recruit classes. Currently there are two basic recruit classes with a total of ninety four recruits.

The 235th recruit class is set to graduate on August 30, 2013. The 237 recruit class is set to graduate later this year in December. If you are wondering what happened to the 236th recruit class. They were a lateral class that consisted of 22 officers. They graduated from an eight week academy in June. They are currently in the Field Training program.

We are currently on a yearly cycle to hire 150 officers. The basic recruit class consists of a 31 week academy. It seems like a lengthy period, but during that time the recruits learn many things. Most are mandated by the Peace Officer Standards and Training (POST), but our Department gives additional hours in report writing, vehicle operations (EVOC), defensive tactics, and items related to working better with the community. As a staff we feel confident that when the recruits leave the

Academy that they are prepared for the FTO program.

During the training program members of the class interact with the City's youth as a community project. Four times during their academy stay members of the class visit either the Boys and Girls Clubs or the local YMCA. You might even see the recruits at the district stations as they check in with the Captain before going to the clubs. During their time with the youngsters the recruits are able to help kids with their homework, play games, or assist them with arts and crafts. This all culminates with a jamboree at the Academy, where the recruits bring their families and show the kids the Academy, play games, and have lunch. This has proven to be a great day for everyone.

In order to make all of this happen we need the assistance of Officers who teach the learning domains to the recruits. These men and women do an outstanding job of teaching our future officers. The Recruit Training Officers also should be acknowledged for the outstanding job they do in mentoring the recruits. This comes with long hours and a lot of work.



First Responders Peer Support Tuesdays • 7pm - 8:30 pm

Our First Responders Peer Support Meeting is for individuals who dedicate their lives to the emergency service professions. These professions include current or retired Law Enforcement, Fire Fighters, Military, Dispatchers, and Medical Personnel.

We provide a weekly support group that meets on Tuesdays. This meeting is to help individuals who may be suffering from work-related stress, including substance abuse, and to regain a life filled with hope and serenity.

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We are the SFPD

San Francisco Police Department Culture

— Respect and Preserve the Past

By Retired Captain Paul Chignell,
SFPOA Legal Defense Administrator

For all active and retired San Francisco police officers, those four words mean a lot. They represent a legacy of how San Francisco police officers approach their job of protecting the public, and how those thousands of officers past, present, and future, view their profession — from the infrastructure of their equipment, to the ultimate respect for a police culture unlike any other.

East Coast Police Department

The SFPD is often likened to an “East Coast” police department. Some may ask what that could mean, particularly since we are on the west coast? The answer is not sinister. It has nothing to do with the police corruption that has plagued some east coast departments for decades.

It has to do with the positives; of old school traditions such as pomp and circumstance, strong values of crime and punishment, work ethic first and adherence to traditions as a top value.

It has to do with the strong influence of the Irish in populating east coast police departments, which carried over to the SFPD in the early days of our agency.

When I arrived at my first station in the spring of 1970, 90% of the Captains were Irish. That had been our demographic for decades. Today, our police department is significantly more diverse, and better for it. But the Irish influence remains to this day, with hundreds of Irish cops, many of who are daughters and sons and grandchildren of SFPD members, policing the streets of San Francisco. Their presence and their understanding carry on the traditions of the SFPD.

Oro En Paz Fierro En Guerra

Those Spanish words emblazon the patches of the SFPD uniform shirt. Those words have been imprinted on the City and County of San Francisco official flag since 1900. Those Spanish words, as every officer knows, means “Gold in Peace, Iron in War.” This traditional motto on our uniform shirt patches is indelible. We are unlike many police departments that change their patch motifs when a new nomadic city manager or police chief arrives on the scene. That motto will never leave our uniforms because it embodies our resolve and strength

during adversity.

Over ten years ago, then Deputy Chief Greg Suhr campaigned to have the patches placed on our long commissioned officer coats to distinguish SFPD. They remain there today. We are one of the few agencies that for decades have commissioned officers wear the long heavy coats for our dress ceremonies.

Let’s write of patches on shirts. Unlike other agencies, we don’t have one patch. We have two so you can actually see from the side that you are looking at an SFPD officer.

We Have No Stinking Badges

The familiar phrase from Cheech and Chong has no sway at the SFPD. Hundreds of police agencies refer to their chest identification as badges. That is heresy at the SFPD.

Any officer worth his or her salt, when hearing the term “badge”, revolts and corrects the utterance with the proper word, “Star.” We proudly wear a seven-pointed star and ensure that none of our documents bears the hated word “badge.” It is the tradition of the SFPD.

Our stars have a cherished tradition. When an officer promotes to a higher rank, the officer’s friends pay for a new star. In the interim, it is considered a great honor for a current boss to loan his or her star to the newly promoted one, and when the new star arrives the loaner star is returned. Often this loan is done in a public way in front of colleagues. It is the SFPD way.



While it is a subtle distinction, SFPD officers have traditionally patrolled in radio cars, not “cruisers.”

Decorum at the SFPD

Our agency has a decorum that has been unabated despite the societal changes around us. It sets us apart as professionals and as a paramilitary force to be reckoned with.

We don’t wear baseball caps. We

don’t have beards and drooping mustaches and goatees. When we work in uniform, we wear that uniform in our jurisdiction. We don’t walk around off-duty in our jurisdiction or in any other jurisdiction with our uniform on. When our plainclothes officers go to another city on police business, we notify the other agency. When we police demonstrations — as we do hundreds of times each year — our officers march and carry themselves as a unit with esprit de corps.

Parlance and Policing

The language used by the SFPD has continued for decades. That is our tradition. Motorcycle officers are called “Solos”, not motors. We drive radio cars, not cruisers.

We are as proud of San Francisco as our great residents are. That’s why we call it “The City.” Because it is The City, the greatest in the world and, in our eyes, the greatest police department. We still call a day off as “H” because in the old days a day off was a holiday.

Servicing the Residents and Visitors

We love our long revered traditions and strive not to change them. But SFPD officers take the responsibility of policing a diverse city more than seriously. We respect the neighborhoods and different cultures of the city.

Accordingly, we reject the police think tank experts who espouse cookie cutter community policing. Rather, we embrace an adaptive style to reflect the concerns of all communities. The heart of true community policing San Francisco style is discretion.

The other part of service is to actually be here for 30, 35, or even 40 years. The best argument against totalitarian regimes throughout the World is no



Prior to retirement, Captain Paul Chignell proudly wore daily the regulation SFPD uniform, including shoulder patches and the seven-pointed star.

one is beating down the door to get into those countries. They all want to come to the great USA. Without being too melodramatic, the same applies here. No disrespect to Redwood City or Mill Valley or Concord, but SF cops don’t leave to go there. They stay here. The corollary is also true — everyone wants to sign up here. Our lateral classes are always full—and those officers stay.

The Union

For the past 70 years, the SFPD has enjoyed a strong union like most east coast police departments. Virtually all members of the SFPD — including the Chief — belong to the union. We don’t separate out various classes of employees as many of our Bay Area counterparts do. We have a seniority-based transfer policy that is akin to the strongest policy you will find in the old building trade unions. No police union in America has such strong protections and opportunities. We are arguably the highest total compensation agency in the country. Those are SFPD traditions as well.

The union doesn’t stand in the way of our traditions, but rather supports, defends, and finances them. The pomp and circumstance of Medal of Valor ceremonies, promotional ceremonies, Academy graduations, funerals, and retirement events are legendary and are consistent in flavor over many decades. We have bagpipers at our ceremonies. We even have a Chinese officer on bagpipes in conjunction with officers whose ancestors came from Ireland and Scotland. It is the SFPD way.

The Best

Are we the best because of our traditions? Some would disagree. We are also not so elitist that we can’t learn from others. But don’t call our stars badges, and don’t ever ask for a police cruiser.

Oro en Paz, Fierro en Guerra.



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Kathy Sullivan, Realtor
(Retired/MTA 1981-2010)
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For more than 20 years. Rachelle Hardie helped save hundreds of lives as an emergency room nurse at San Francisco General.

On October 11, 2012 she found herself needing life-saving emergency care for a spinal injury that left her paralyzed. Not only was a disc in Rachelle's back ruptured, but so was her life.

**Saturday, Aug. 17, 12-4pm
121 Olive St • Petaluma**

Hosted by the Fabulous Women of Petaluma and all her friends. Because this event will be in a home, we respectfully ask for your RSVP:

Theresa Edison —
irishrn73@gmail.com.

If you cannot come but would like to donate, deposits can be made at Wells Fargo Account #1917100214.

Make checks out to the Rachelle Hardie Fund.



Helping Our Own

The following members of our law enforcement family need our help:

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers' Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees' Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill's children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to:

SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil's three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil's Children's college fund can be made at:

San Francisco Police Credit Union
RE: Phillip Welsh children's college fund
P.O. Box 22219
San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook's children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

SF Police Credit Union
802 Bryant Street
San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520 — Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.

Contact the Catastrophic Illness Program (415) 837-0875.



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Welcome back ladies and gentlemen to this month's entry into the fast and furious world of San Francisco law enforcement. As there is so much to let you know about, lets get right to it.

Southern Station/Market Street Foot Beat — Officers Will Palladino, Ramonik Johal, James Funk, Michael Young and Giselle Talkoff were conducting a surveillance operation around the downtown Market Street corridor. While "spotting" for the litaney of nefarious characters in this area, their attention is brought to a gentlemen sitting in a wheelchair. Well, cutting to the chase, our wheelchair bound hero was selling the devil's weed (marijuana) to a bevy of customers. Nobody had a medical marijuana card I guess. The team swoops in on a "customer", finds he did indeed buy the evil herb from wheelchair guy and now the team has cause for an arrest. Ahhh snap, not only does our hero have more wicked weed on him but a loaded .380 caliber pistol. Selling, distributing or smoking marijuana is victimless and does not promote violence, addiction, or victims. Just kidding. If there is money to be made and it's illegal, there are going to be problems. Great job by this team, great report written by Will, and another gun off the street.

Southern Station — Meanwhile on the same day as the aforementioned caper, and just two hours later, Officers Tom Coffaro and Yossef Azim are driving near the area of Market and Jones Streets. They see a group of "dudes" hanging around the corner talking about the micro economic situation in eastern Europe. One of these said gents sees the coppers and starts to walk away from them; cops go to the corner to cut him off; he turns around and walks the other way; cops go to the other corner to cut him off; he then crosses in the middle of the street always looking back to see where the cops are. GIVE UP ALREADY. Tom and Yossef finally coral this dude only to find he has a fully loaded .25 caliber handgun in his jacket. My man spontaneously tells the cops he had the gun because his life was threatened. Well, turn the gun in, stop hanging around Jones and Market, get a job, eat a sandwich, or go to jail.

Park Station — Just your everyday theft turns ugly. My man wakes up and goes to work shoplifting on Haight Street. He starts his day stealing from a clothing store and attempts to flee. The storekeeper will not have it and gives chase, a violent struggle ensues. Now at the 50-yard line another merchant attempts to stop my man; the merchant gets stabbed in the face with a metal object for his troubles. Officers Priscilla Kenny and Will Kraus are en-route. Will and Priscilla were able to wrap this maniac up, get all the stolen property back to the owners, and send my man to jail for at least a day.

Airport Patrol — Officer James Cunningham is sent to a rental car company in regards to a car theft in

progress. Upon arrival, Jim gets the info needed, the info to see the said stolen car leaving the parking lot. Ahh snizzle, get some! Jim jumps in his car effects a traffic stop right at the base of the freeway entrance; Hooked/Booked. Thankfully, due to Jim's quick response, this did not turn into a chase on a busy freeway. Hey, by the by, oooo yes, there is plenty of crime to go around, even at the airport!

Bayview Station — Shots fired! 9-1-1 lines are lighting up. Officers Matt Cloud and Steve Gritsch arrive to the area in question only to hear more gunfire. Matt and Steve run *TOWARDS THE GUNFIRE!* Meanwhile, Officers Jose Macias, Alex Rodatos, Chris Leong, Ted Polovina, and Jeff Camilosa are on their way. Ted and Jeff locate a witness who tells them our hero threw a gun near a car, and a good description of the said hero. Jose locates the gun, and all the said officers were able to find and arrest the hero who more likely then not was in possession of the said handgun. At that point there was not "enough" to put the handgun on our hero but he did go to jail for a warrant that had a bail close to \$100,000 dollars.

Bayview Station — A call comes in from Dispatch that there is a man with a gun at a location that caters to children, hosting parties for the most innocent among us — KIDS. Sergeant Dan Cole and Officers Brent Cader, Edric Talusan, Kevin Rightmire, and Joe Gummo fire out to the scene. Let me lay this out for you. The coppers find a bunch of dudes hanging out in front, talking about modern film noir as opposed to 1950s film noir. All are handcuffed and the investigation broadens. A modified rifle, fully loaded, with one in the pipe is found in the play area where children are enjoying their party. Further investigation ensues. One of our handcuffed heroes was there with HIS SON and apparently had a "beef" with the new boyfriend of the child's mother and had already threatened him. What might have happened if these officers had not intervened? God only knows. A loaded gun near children? I have no words for a "man" who would put any child in harms way. Great job, solid police work! Stick your chests out and swagger brothers, for you did Gods work that day!

Bayview Station — Officers Louis Hargreaves and Ali Misaghi respond to an auto burglary in progress. A citizen informs the officers that one of the suspects had an eye-patch. A search was made to no avail. Lou and Ali were not giving up on this one. A couple of hours later, a few blocks away from the original crime, walking down the street, two dudes, and one is Captain Jack Sparrow, with an eye patch. Jack and his pal are wrapped up, and taken to Bayview Station for further investigation. Well, Jack of course lies about his identity. However, Sergeant Sean O'Brien is working, knew Jack's real name, which revealed warrants for his arrest. Ohh, snap, his second

mate also had warrants! Ohh double snap, they both had burglary tools on them. Eye-patch, really? The Dread Pirate Roberts is Booked!

Southern Station — Officers Adam Eatia, Jim Funk, and Will Palladino are working the Market Street foot beat and again are in the area of Market and Jones. The officers see a group of dudes hanging out talking about radiation exposure in future outer space travel. One of the said gents sees the coppers and terminates his conversation, walks away, and crosses the street against the red light. BA BOOM! Probable cause. It seems after a short conversation and lawful search, our hero had a replica handgun in his waistband. Let's skip ahead to later at the station; the pictures on his cell phone. Posing with my man in the pictures on the phone, assault rifles, handguns and drugs. Sergeant John Conway gets involved, writes a warrant for our hero's home in another county. Served; more drugs found with the probable intent to sell them on our streets. Booked! Outstanding follow up.

Park Station — Officers Dave Serrano and Rich Hastings are on patrol when they observe an individual sprinting around a corner. Being that the said sprinter was not on the track at Kezar Stadium, the officers found this suspicious and decided to follow Mr. Bolt. At this point, a young woman flags them down and informs the officers that Mr. Bolt just robbed her of her cell phone. Directly from page 211 of the bad guy manual, rob an innocent female victim, run from the cops, and start stripping your cloths off to the under-layer of clothing that will be a different color and style. Not our guy, he runs into a courtyard while stripping down to his boxer shorts! Just stop that, please. Dave had been chasing Mr. Bolt and lost site of him but KNEW he could not have gotten far and decides to backtrack into the courtyard. Oooohhhh snizzle, our sprinter pops out with his shorts and a T-shirt on. Remember what your mother told you? Always wear clean underwear, for you never know if you might commit a robbery and strip down to your shorts and have the cops catch you (page 212 B.G.M. Bad Guy Manual). Officer Brett Bodisco finds the missing pants, with phones inside the pockets. Dave recognizes the description of one of the phones from an earlier robbery, and contacts that victim.

Cold shows were conducted, and the first robbery victim was able to identify the suspect. Further investigation was done at the suspect's home and more incriminating evidence was found. BOOKED!

Park Station — Sergeant John Lewis observes a woman pulling apart a box of Huggie diapers. The woman who had no child with her, and did not appear to need the diapers. This looked a little suspicious. John decides to investigate, and detains the woman. Diapers, baby wipes, and mail from a nearby address are items John finds. A quick trip to the address found on the mail reveals that a burglary took place. Bad guy manual page 459, if all you can steal is baby wipes and diapers go straight. A burglary suspect caught, more important — I'm taking a stab at this one — but there was an infant at home during this crime! Quintessential, get out of the car and take them on. Good job, John!

Taraval Station — A citizen watches two guys standing on the corner arguing about what is more delicious, hot foie gras, or cold? After the said discussion, they break into and burglarize a car. A citizen calls the Police. Officers

Jose Hernandez and Brandon McKelly respond to the scene and catch out car theft suspects. A cold show is conducted, there is a positive identification, and two gents are off to jail.

Ingelside Station — Officers Matthew Seavey and Carlos Padilla see a vehicle driving erratically at high rates of speed. In addition, the said vehicle is stopping mid-block for no reason. Looking for victims are you? Not on Matt's and Carlos' watch! A traffic stop is effected after numerous violations. Mmmmmm, snippety-snap! The driver is on felony probation with a search condition, has felonious powdery drugs on him, and his female passenger has a purse with her and is clutching onto it like life itself. After a very short investigation, yes folks, she had a pistol inside of her purse, drugs in her underwear, and an old copy of the Bad Guy Manual, of which she was in complete violation. What terror was averted by this excellent traffic stop? We will never know.

Bayview Station — Paul Bunyon, without Babe the blue ox, decides to act like a lunatic and threatens a citizen with an ax. Officers Joe Kavanaugh and Eric Borghesani speed to this potentially deadly scene. Yes, there they find Paul wildly swinging an axe over his head. With guns drawn the officers approach this crazed suspect and order him to drop this deadly weapon. Of course he does not, and threatens the officers by swinging the axe over his head. Apparently the act of swinging wildly was too much for Paul, and the axe flew out of his hands into another yard. Still acting insanely, our hero then rushes the officers. They tackle him, and take him into custody. Most people would run from an axe wielding loon, but not SFPD. BOOKED! (Axe not returned.)

Bayview Station — Officers Leo Bernstein and Alex Lentz, while taking a nice drive through the 4-car Sector, see a young man walk against a solid red traffic light. Not only did he violate this infraction, but he is drinking a CapriSun juice, which is not really juice! The officers decide to investigate. Upon initial contact, our juice-drinking hero violates rule 12020, page 811, of the Bad Guy Manual (B.G.M.) and decides **not to run** from the police with a fully loaded pistol in his waistband. Instead, he decides to get into a fistfight with the cops. He lost; gun retrieved; cops uninjured; juice guy booked; another gun off the street; a violation of the B.G.M.; and excellent police work!

Bayview/Ingelside Stations — Officers Francis Graves, Pat McNichol, and Dave Aschwanden respond to a shooting. This is the real deal. There is a victim down; shot! These cops knew exactly what to do; render aid; set the crime scene up; and start to track the suspect. Officers John Norment, Kevin Rightmire, Tom Ly, Brent Cader, and Edric Talusan work the housing unit and were quick to identify the possible shooter. Officer Gabe Alcaraz finds video of the crime to further put our hero at the scene. These Officers were even aware of the vehicle our hero drives. Officers Uwem Obot and Al Johnson of Ingelside station are intently listening to this caper transpire. Oooooo snap! They respond to the projects, and locate the said vehicle and the aforementioned suspect. Quickly bag his hands and call for the "suits". Sergeant Mike Brown (who never wears a suit) and Inspector Len Broberg respond to the scene. These two seasoned cops not only put together a solid case, but obtained a confession from the suspect. Solid police work in San Francisco; SOLID!

POLICE-FIRE Post 456 NEWS

By Greg Corrales

"Among the men who fought on Iwo Jima, uncommon valor was a common virtue."
— Admiral Chester W. Nimitz,
March 1945

June 26-30— comrade Rene LaPrevotte and I represented San Francisco Police-Fire Post 456 at the American Legion state convention in Palm Springs. A great deal of American Legion business was conducted, despite temperatures that reached 122 degrees! Next year's convention will be held in Santa Clara so many members who have yet to attend a state convention will have a great opportunity.

Wearing the uniform of the Few and Proud doesn't rate preferential treatment from the Transportation Security Administration or California capital security officers, retired Marine Cpl. Nathan Kemnitz learned recently in two disgraceful incidents.

Kemnitz, severely injured in 2004 in a roadside bomb attack in Fallujah, has limited use of his right arm and cannot lift it above his head. So when security guards at the state capitol in Sacramento asked him to remove his dress blue blouse "because he was wearing too much metal," and TSA wanted him to raise his arms above his head for the full-body scanner at Sacramento International Airport, he could not comply. "My right arm doesn't work," Kemnitz said.

At the state capitol, the Marine's refusal to remove his uniform top grew into what was described by friend Patricia Martin as a heated exchange with security officers. And at the airport, supervisors looked on as a TSA security screener looked under Kemnitz' medals, ran his hands under the Marine's waistband, and swabbed his shoes for explosives, she said.

"What does a uniform and heroism represent if our own citizens, in this case employees of the TSA and security personnel, have no regard for them?" Martin later wrote in a letter to Veterans Affairs Secretary Eric Shinski. "I feel so strongly that you need to know just how shamefully even a Purple Heart recipient/disabled veteran can



be treated by some TSA and security employees."

Kemnitz was visiting the capitol building to be honored as his legislative district's veteran of the year. He described the security screener as rude and unapologetic. In the media firestorm that followed publication of the story online on militarytimes.com, a spokesman for the California Senate Sergeant-at-Arms office, which oversees security for the building, said the incident was under investigation.

TSA deputy director John Halinski, a retired Marine Corps colonel, said his agency also was reviewing the matter, taking it "very seriously," Halinski said.

The Florida police department that investigated the death of Trayvon Martin is changing its meritorious awards policy after a former Marine and Navy Cross recipient called to ask why one of its officers wore military ribbons she didn't rate. Like many Americans, Jeremiah Workman, a veteran staff sergeant who received the nation's second highest valor award for heroics during a 2004 deployment in Iraq, was watching the George Zimmerman trial on TV on July 1. It wasn't the testimony that caught Workman's attention, however. It was the ribbons that Doris Singleton, a Sanford, Florida police officer, was wearing on her uniform when she took the stand.

Workman said two ribbons, in particular, didn't match the three-year Army career she referenced: the World War II Army of Occupation Medal and the Defense Distinguished Service Medal. "Am I going blind or is this police officer in the Zimmerman trial wearing ribbons that she didn't rate?" he wrote. He then called the department for some answers. He said he was told the Sanford PD didn't have its own awards ribbons, so police officials went to the Army-Navy store around the corner and picked out Defense Department military decorations to fit their own uses.

Within days, the department de-

ecided on a change of policy. Captain James McAuliffe told *Marine Corps Times* on July 3 that, effective immediately, officers there would no longer wear Defense Department ribbons. "It certainly wasn't meant to be offensive to anyone," McAuliffe said. "It was a matter of convenience and obviously wasn't well thought out. But it's been rectified."

Members will be receiving renewal notices for their American Legion dues for July 2013–June 2014. Prompt renewal is always appreciated, as Post 456 always strives for "early bird" recognition. We also are making a concerted effort to recruit more veterans

1947 – 2013

Jerry Senkir: Renaissance Man

By Don Carlson, Mickey Griffin, and Roy Sullivan, Retired SFPD

Renaissance man: a man who has a broad range of intellectual interests, or has profound knowledge or proficiency in more than one field.

That certainly helps describe Jerry Senkir, who retired in 2003 as a Sergeant/Inspector after 35 years in the San Francisco Police Department. Jerry passed away on July 21, 2013, after a prolonged battle with cancer, leaving a gap in many people's lives. Those of us who were his "golfing buddies" definitely feel that loss, as do family members and his many other friends.

Jerry and his wife Darlene, his best friend, were world travelers, visiting far off places like China, Italy and France. On their return, he would regale us with tales of exotic (and sometimes inedible!) food and drink, as well as the sites they saw and the people they met. And Jerry was always willing to share the travel tricks they'd learned along the way to help you navigate around whatever city you might be planning to visit.

Jerry was also a wine guru to many of us, often taking one or more of us on a side trip, following a round of golf in the Napa-Sonoma area, to pick up the latest shipment waiting for him at some small winery to whose wine club he belonged. When he got home, he'd add the new bottles to the cache held in his 300-bottle wine cooler. On golf trips, when we dined at, say, Garibaldi's in Carson City, or Zozo's in Reno, we always deferred to Jerry, who never disappointed us with his selections.

who are fire fighters and more veterans from the Sheriff's Department.

A police officer and his canine partner were sitting in a parked police van on the side of the street. A little boy looked in the back of the van, then came around to the officer's window and knocked. "Is that a dog you've got back there?" the boy asked. "it sure is," the policeman replied. The boy looked back at the van, then back to the officer. "What'd he do?" asked the boy.

I am very sorry to report that Post 456 members Carl Klotz and Gerald Christensen have transferred to Post Everlasting. Rest in Peace comrades!



On the golf course, the description of Jerry's swing could be likened to that of Jim Furyk: "he looked like a man trying to find a quarter he'd dropped on the floor of a phone booth" (I know: you're saying, "what's a phone booth?"). But it worked for Jerry! And it worked at great places like Myrtle Beach and Bandon Dunes where, during our post-round meals, we tried our best not to have past SFPD experiences dominate the conversation; we usually failed.

Jerry had a varied career in the SFPD, from Northern Station, to the Academy staff, to Public Information Officer for Chief Frank Jordan, to a stint in the Juvenile Division. His integrity, professionalism and common sense approach to all things served him well at every assignment, but especially as one of the most professional PIO's the Department ever had.

Make no mistake: for the three of us, Jerry's passing is a huge, hurtful loss. But whether by those in the Police Department or by those in his private life, Jerry will be dearly missed by so many others.

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Guido Borlo	June 5, 2013	87	Retired SFPD	G. Petropoulos
Bill Cooley, Jr.	Unk	90+	Retired SFPD	R. LaPrevotte
Shoji Horikoshi	July 15, 2013	86	Retired SFPD, N/S	F. Mosier
Jerome Senkir	July 21, 2013	65	Retired SFPD	R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

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Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Prostate Cancer – Presumption

Q. Mike, I retired from the Police Department about 6 years ago after a 31 year career. I was recently diagnosed with prostate cancer and am undergoing treatment. I had heard that this may be covered by a presumption. Is it?

A. Yes, this is a presumed occupational injury. California Labor Code section 3212.1 provides, for firefighters and police officers, that a job injury includes cancer, including leukemia, which develops or manifests as a result of occupational exposure to a known carcinogen. For prostate cancer this would include such substances as gasoline fumes and smoke. It is a rebuttable presumption with the employer, City and County of San Francisco, required to prove that the exposure is not reasonably linked to the cancer in order to defeat the presumption. This is very hard for the employer to prove.

The presumption extends into your retirement for a period of 3 calendar months for each full year of service to a maximum of 120 months. Since you had 31 years of service, the presumption would extend for 7.75 years after your retirement.

The compensation awarded for cancer includes full hospital, surgical, medical treatment, and permanent disability indemnity. You should immediately file an employees' claim for workers' compensation benefits to begin the process leading to the benefits just mentioned.

PS: The heart trouble presumption only extends for up to 5 years after retirement.

Social Security Benefits And Employment

Q. Mike, I retired with a service pension in 2007 and last year, at age 62, I began to collect social security retirement benefits? I have just been offered a very attractive part time job which I would like to take. Can I both work and receive these social security benefits?

A. Yes you can with some caveats. As a general rule you can work while you receive social security retirement benefits (social security calls these old age benefits). When you do, it could mean a higher benefit to you in the future for social security looks at your highest 35 years of earnings to determine the amount of your benefit.

However, while you are working, your part-time earnings may reduce your benefit amount only until you reach your full retirement age (66). Since you are now age 63, social security will reduce your monthly benefit by \$1 for every \$2 you earn above the current annual limit of \$15,120. So, in answer to your question, you can earn \$15,120 in 2013 without affecting your current monthly social security benefit. In two years – the year you will reach your full retirement age of 66 – social security will reduce the monthly retirement benefit by \$1 for every \$3 earned above a different limit which is currently \$40,080.

Since you are receiving a taxable service pension in excess of \$44,000, 85% of your social security benefits are taxed by the federal government. California does not tax social security benefits.

Retiree Health Care Charter Amendment

Q. Mike, I recently attended a meeting of the Retired Employees of the City and County of San Francisco. The group was concerned about a charter amendment introduced by Supervisor Mark Farrell which might affect active/retired employees' health service benefits. Anything to worry about?

A. No! The November 5, 2013 Charter amendment pertains only to the workings of the Retiree Health Care Trust Fund. The Retiree Health Care Trust Fund was established in January 2009 as an irrevocable trust fund to provide a funding source to defray the cost of the CCSF's obligation to pay for health coverage for retired city employees. City employees hired after January 10, 2009 are required to pay up to 2% of their compensation into this Trust Fund.

The City currently pays for the health care benefits of retired employees on a "pay as you go basis," essentially paying for the cost of these benefits as they come due each year. These expenses currently total approximately \$150 million annually, or approximately 6% of payroll expenditures. The most recent actuarial analysis estimates that the cost of future retiree health costs earned by current and future retirees as of July 1, 2010 is \$4.4 billion, of which only \$3.2 million has been set aside in this Trust Fund.

This Charter amendment would prohibit withdrawals from the Trust Fund until sufficient funds are set aside to equal future retiree health care costs. This will financially strengthen the Fund.

The Retiree Health Care Trust Fund is governed by a 5 member board of trustees, two of whom are elected from among active employee and retired members of the City's Health Service System.

Detroit Files For Bankruptcy

Q. Mike, recently the news is full of stories about Detroit filing for Chapter 9 federal bankruptcy protection. Detroit's emergency manager wants its retirees to get less than 60% of what they are owed under their pension plans. This has me worried considering the two recent bankruptcy filings in California cities – Stockton and San Bernardino. As an old-time Tier I retiree, I just want security in my pension and health care benefits. Should I worry?

A. No! To begin with, let's discuss the long, sad decline of Motor City Detroit. Its population fell more than 26% from 2000 to 2012 and now totals about 700,000, down from almost 2 million in 1950. An estimated 40,000 structures or land parcels sit vacant or empty. Some 36% of Detroiters live below the federal poverty level. In

2012 Detroit had the highest violent crime rate for a city with more than 200,000 residents. In no measure does this even remotely resemble the current state of San Francisco's vibrant, growing population and its vibrant, growing local economy.

Detroit did file for bankruptcy protection on July 18, becoming the largest municipality to do so in U.S. history. There are currently about 20,000 city pensioners – with the average pension of \$30,000 for public safety and \$19,000 for other municipal workers.

Article IX, section 24 of the Michigan state constitution says: "The accrued financial benefits of each pension plan and retirement system of the state and its political subdivisions shall be a contractual obligation thereof which shall not be diminished or impaired hereby." Yet Chapter 9 of the federal bankruptcy law clearly authorized a city to restructure its obligations to restore financial health. It requires that a restructuring of obligations be in the best interests of creditors – including the retirees. The U.S. Constitution (Article VI) states that the laws of the United States are "the supreme law of the land", and that judges in every state are bound by them; but, the U.S. Constitution also prohibits a state from impairing the obligation of contracts (Article I, section 10). How will this conflict be resolved by Steven Rhodes, the federal bankruptcy judge assigned to Detroit?

Vallejo filed for bankruptcy in 2008. It successfully restructured its collective bargaining agreements and its city manager believed that Chapter 9 gave Vallejo the legal authority to alter its pensions as well. But CALPERS threatened litigation. The city backed off due to anticipated legal costs. When Central Falls, Rhode Island, filed for bankruptcy in 2011 it reduced its pension costs by 50%. Since the retirees reluctantly agreed to these cuts, the bankruptcy court didn't address the legal question of whether Chapter 9 allows a city to reduce its pension obligations. The status of pension obligations are also currently at issue in the bankruptcies of Stockton and San Bernardino. In Stockton, retirees are currently receiving full pension ben-



efits but have lost all retiree health care benefits. In Stockton it is estimated that retirees would lose 50% of their retirement benefit if its bankruptcy judge were to rule against them.

You should pay attention to how this unfolds, not because it will effect strong pension systems such as San Francisco, but because it will directly effect poorly funded systems in Chicago, and the states of Illinois, Connecticut, Kentucky, New Jersey, Louisiana, Hawaii, and Colorado. Even the City of New York is endangered – it now has more retired police officers than working ones, and spends more on police pensions than on police wages.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently a member of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of

Directors for 19 years. Mike is a frequent and long-time contributor to the *POA Journal*. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

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PHOTO BY OFFICER CHRIS HAYES

“No, It’s Mine, Buddy”

Sara (on left) is four and Sgt Manny Bonilla (who is the OIC of the MTA K9 unit) is her handler. Casar is eight and Officer Chris Hayes is his handler. They’re both single purpose explosive detection canines assigned to the MTA. They do Giants, Niners, America’s Cup events, presidential and dignitary details on top of their normal duties patrolling the Muni Metro and bus system throughout San Francisco.

Both handlers drive white Chevy Tahoes and are set up the same way. Both dogs seem to think that’s their vehicle.

(Editor’s note: The manufacturer of this specialized vehicle should not be confused with the POA’s Ray Allen, who is the old dog representing retirees on the Board of Directors.)

— Val Kirwan



**Injured On Duty
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Myth #1: My only remedy is filing a worker’s compensation claim.

Myth #2: I can’t bring a claim against the negligent driver.

Myth #3: I can’t file a claim with my own auto insurance company.

FACT: If you’ve been injured on the job by a third party such as a negligent motorist or drunk driver, **YOU CAN** (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.

DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

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SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

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Division of Emergency Communications
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Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: June 26, 2013

To: **Stephen Samuelson**, Public Safety Dispatcher K

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month — July 2013

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for July 2013**.

On Wednesday, June 12, 2013 while operating a fire control channel, a red alert (99M5) was called. The incident involved two municipal coaches that collided. There were numerous passengers aboard with report of injuries.

Prior to learning the severity of this incident you continuously maintained channel control, dispatched additional resources and kept the Rescue Captain abreast of all responding units and their status. As more information became available you continued to give updates, polled hospitals, and provided the number of patients being transported. There were a total of 15 patients transported, with the majority of them being juveniles with minor injuries.

Stephen, this incident had the potential to spin out of control. Your voice of calm and confidence helped information flow seamlessly. This is another example of the great work you perform time after time. Your actions reflect positively on you and the Department of Emergency Management.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the “Employee of the Month” space for the month of July 2013
- One-hour off, with Shift Manager approval
- Employee of the Month engraved pen and key chain
- See’s Candy Gift Card

cc: Cecile Solo — Operations Manager

Lisa Hoffmann — Deputy Director, Division of Emergency Communications

DEM Everyone —via email

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Are You Prepared For An Ambush?

Forwarded to The Journal by Michael Nevin
SFPOA Secretary

At times officers are placed in situations that are volatile. One of these situations is being ambushed while performing daily police activities. Ambushes can occur anytime during an officer's shift; at the beginning (while leaving the station), during the middle (when responding to, arriving at, or leaving radio calls); or at the end of your day (when you are heading back to the station). Tactical concerns to consider when encountering an ambush are: How will you engage the suspect(s)? Can you achieve a tactical advantage? Are you utilizing all available resources?

Mental Preparation

During an ambush, officers must quickly react to an explosive situation. It is critical that they have developed the mindset that officers will fight their way out of the situation, survive and stop the threat.

The tactical planning for an ambush should begin at the station with a conversation between the partner officers. Officers need to exchange ideas with each other on how to handle an ambush and stop the threat. Other important topics to discuss are expectations of each other, familiarization with the partner officer's firearms, and any additional ammunition and where it is kept. Discuss prior situations for which the officers and their partners may have been involved in. Identify potential ambush locations in the area patrolled to identify ingress and egress routes. If involved in an ambush, provide clear and appropriate information to responding units so they can safely respond to help without becoming part of the ambush. Some areas of officer's mental preparation are: Confidence in the shooting ability, knowledge and utilization of Department resources (i.e. Airship, additional personnel etc.) and having a strong tactical plan to deal with an ambush.

Vehicle Ambush

Ambush scenarios include those in and out of the police vehicle. Your vehicle can provide some protection such as vehicle doors (with Kevlar panels) or the engine block. It can also provide a means of leaving the ambush location. However, the vehicle can also be seen as a big target when arriving to a radio call. Police vehicles are typically colored black and white and have light bars. A police vehicle can easily be seen moving to and from at great distances. This high visibility can often hinder one's tactical advantage. Officers must keep their heads up as they approach calls, do not park in front of the call location, and be aware of the surroundings (cars passing, pedestrians walking, etc.) When officers exit and enter their vehicle, they should monitor the surrounding areas. Remember also that the police vehicle represents a large general target. Would be attackers need not necessarily be able to identify a specific target.

"Spray and Pray" by the attacker at the vehicle in general can have devastating results. Seek out the best possible cover, which may be near the vehicle. Also, at night take advantage of the police vehicle take down lights to conceal your movement away from the vehicle to better cover.

Officers Killed Feloniously and Ambush		
Year	Killed Feloniously	Killed by Ambush
2012	49	15
2011	72	15
2010	56	15
2009	48	15
2008	41	6

Uniform Crime Reports, Federal Bureau of Investigation

Stuffed In Call

Stuffed in calls are often created to lure officers into an ambush situation. When responding to a radio call that seems to be out of the ordinary, consider contacting communications and ask if the radio call address is a special location. LAPD Communications is able to provide special location information such as caution locations, chronic calls or gang affiliation near the location.

An officer should use sound tactics when walking to a residence or business. Consider altering the approach to the locations. Avoid taking the same, perhaps most convenient route to and from calls. Inspect parked vehicles while walking to the front door. Offset with the partner and watch the windows and doorways of the structures. Vigilance is a must on every radio call that is handled.

Off Duty Considerations

On several instances, off-duty officers have been followed in their vehicles and ambushed while leaving the station or arriving at their homes. Situational environmental awareness is critical while on or off-duty. Know what is happening around you, especially while driving a vehicle to and from work. Consider changing routes when driving home from the station. Prepare mentally to encounter an ambush in your own vehicle. As officers, we often let our guard down when we go off-duty. Make the personal decision to arm yourself with an off-duty gun and have additional ammunition and handcuffs available should the need arise. If you believe you are being followed do not go home, instead go to the nearest police/sheriff station or populated area and call 9-1-1.

Trust your instincts. Listen to the voices in your head and pay attention to the hairs standing up on the back of your neck. If you think something is wrong take corrective actions.

This article is reprinted from the June 2013 issue of TacOps Newsletter, Use of Force Review Division, Los Angeles Police Department. Reprinted with permission from LAPD.

51 Law Enforcement Officer Fatalities Nationwide in First Half of 2013

Firearms-related fatalities decrease to a 57-year low and traffic-related fatalities reach a 34-year low

Washington, DC—Today the National Law Enforcement Officers Memorial Fund, in conjunction with Concerns of Police Survivors (C.O.P.S.), issued a new report stating that 51 officers have been killed in the line of duty during the first half of 2013 — a nine percent increase since last year.

Of these 51 officers, 18 were killed in traffic-related incidents; 17 were killed in firearms-related incidents; and 16 died due to job-related illnesses and other causes.

Key Facts

- Traffic-related incidents were once again the leading cause of officer fatalities, with 18 officers killed in the first half of 2013—a 34-year low.
- Firearms-related incidents were the second leading cause of officer

deaths, with 17 fatalities. Ambush attacks were the leading circumstance of fatal shootings, with seven officer fatalities.

- After increasing dramatically in 2010 and 2011, firearms-related fatalities decreased for the second year in a row, hitting a 57-year low.
- Sixteen officers died due to other causes in the first half of 2013, compared to 10 in 2012. Job-related illnesses, such as heart attacks, increased in the first half of 2013, with 10 officer fatalities.
- California led all states with seven officer fatalities; followed by Arkansas with six; Louisiana and Texas with three each; and Arizona, Florida, Mississippi, New York and Virginia with two each.



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Carrying a Concealed Weapon as a Retired Officer

By Tom Feledy
Retired SFPD

What are the requirements to carry a concealed weapon when you're a retired peace officer?

Just before I retired last month, I went to the Range to turn in my service weapon. As we got the weapon checked in, the friendly Range staff told me about the requirements for carrying a concealed weapon after I retired. Upon some further clarification from Staff Services and our Range Master, here's a summary of what I learned.

There are two sets of rules that apply, one for carrying within California and another for carrying in all 50 states.

Within California

To carry a concealed weapon in California as a retired officer, you'll need to respond to the SFPD Range every five years to qualify with the weapon you intend to carry. If you qualified on duty within six months of retirement, as I did - I qualified in January and retired in June - you need not qualify again prior to retirement. When you

are qualified, you get a Department ID card that is stamped "CCW Approved" in red. The card expires at the end of February in the 5th year after it was issued. (My card was issued in June of this year and expires on 2/28/2018.) Since, as a retiree, you no longer get Range schedules, it's probably a good idea to call ahead to confirm the date and time you are to appear. You will need to bring your own ammo because the Department does not supply the ammo for retirees, along with your own gun in a belt holster, to qualify.

United States

The second set of rules applies if you intend to carry a concealed weapon beyond the borders of California and into other states. The Law Enforcement Officer Safety Act (LEOSA) was signed into law in 2004 by President George W. Bush, and was amended in 2010 and again in 2013 to be more inclusive. The purpose of the law is to making it easier for qualified officers and retired officers to carry concealed weapons to improve public safety in all 50 states. (Wikipedia has a good article on LEOSA that goes into more

detail, and has a large section on retired officers.)

In order to receive a LEOSA card, you must qualify on the in-service qualification course when you are retired. The procedure is that you go to the Range on the retiree Friday of the month you want to qualify, and advise the staff that you want to shoot the LOESA course, not the Retiree course. You'll need to bring 50 rounds to the Range for the LEOSA course. Again, I suggest calling ahead to confirm before you show up.

After successfully passing the LEOSA course, the Range staff will give you a card that states you have complied with the requirements of LEOSA. The card is valid for only one year. It is a different card from the Department issued CCW retired ID card, so if you successfully qualify on the in-service course when you are retired, you will have 2 cards.

To keep your LEOSA card current, you'll need to return to the Range annually to re-qualify, on days that retirees are tested. You must successfully qualify each year on the in-service course and each year the range staff

will give you a new LEOSA card valid for one year. This is in addition to the Department's CCW retired ID card which you'll get every 5 years.

Private, State, and Local Government Property

Federal law (18 USC § 926C) allows qualified retired officers to carry concealed firearms on public property. But section (b) of this federal statute states that when you are on private property or on State or local property, including buildings and parks, where possession of firearms is restricted or prohibited, those rules are not superseded by the federal law. *In such situations, your LEOSA card is no good.* And if you are outside California on private property or a state park that prohibits firearms, you could be subject to arrest and having your firearm seized. The above U.S. Code section also does not override the federal Gun Free School Zone Act, which prohibits carrying a firearm within 1,000 feet of elementary or secondary schools. The exception is if the local state law allows retired and off-duty officers who are residents of that state to do so. In other words, if you go out of state and carry a weapon as a retired officer, you are supposed to stay at least 1,000 yards away from any elementary or secondary school. (It's not clear to me if California allows its resident retired officers to carry a concealed weapon within school zones or not. If you have the answer, let me know.)

LEOSA does not override existing federal regulations regarding firearms. You still have to comply with all federal rules, including any rules involving federal property, such as building or lands, as well as commercial aircraft.

Revocation. As a retired officer, you now know you must comply with a number of laws to carry a concealed firearm. What you may not know is that although you are retired, you remain subject to Department rules, and the Department has the power to suspend or revoke your CCW privilege if you violate them. Cal. Penal Code 26305(b) states, "A retired peace officer may have the privilege to carry a concealed and loaded firearm revoked or denied by violating any departmental rule, or state or federal law that, if violated by an officer on active duty, would result in that officer's arrest, suspension, or removal from the agency." One of those restrictions is the prohibition against being intoxicated or under the influence while possessing a firearm - the same as for non-retired officers, on or off duty.

Deadly Force

There are other things to think about with regard to carrying a firearm once you've retired, such as under what conditions and in what manner you are allowed to use it. The recent "stand your ground" trial in Florida has focused national attention on how a non-officer can use firearms for self-protection and public safety. When it comes to using or threatening to use deadly force for protection or to make an arrest, do retired officers retain any of the powers of peace officers, or are they just average citizens with a CCW permit? I hope to write about this in a future issue of the Journal, so let me know if this interests you.

For comments on this article, please send email to lt.feledy@dslextrreme.com



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Retiree Retrospective

Officer Tony Piazza

In the last issue of the POA Journal, we ran a piece about retired Inspector Hobert Nelson who, among other duties, was a police sketch artist working out of the Homicide Detail.

After reading the story about Hobert's career, a fellow named Tony Piazza contacted me to compliment us on the piece and to add that he knew Hobert from his days hanging around movie sets in San Francisco during the 1960s. Mr. Piazza's father was Officer Tony Piazza, assigned to the movie crews.

"I also worked as a stand-in and extra on *The Streets of San Francisco*," wrote Mr. Piazza. "My dad and I both knew Hobert. He worked on the show as the sketch artist in the scenes we shot in the studio's squad room set. In fact, it was my dad who suggested Hobert when they were looking for someone to play the role. He was a quiet, well-liked professional. Thank you for sharing this story with us."

I asked if he had any old photos and other information about his father's career with the SFPD, and he provided me with the group appearing on this page. What follows is a recap of that information. —Ed.

Tony Piazza was born May 31, 1923 in Orland, California. He was the middle of three children. He had a brother, and a half-sister. His father died in an accident when he was four years old, and he, his mother, and brother relocated to San Francisco's Bernal Heights District. His mother eventually re-married, and his sister was born.

Young Tony attended Balboa High School where he excelled in track and football. His Track & Field accomplishments included the All-City record holder in Mile and Half-Mile in 1940. His athletic prowess earned him an induction into the *Balboa High School Athletic Hall of Fame* on May 20, 1978, and into the *San Francisco Prep Hall of Fame (1938-1941)* on May 27, 1986.

Tony Piazza was awarded a scholarship to San Jose State, where he'd planned a course of study to become a history teacher. The Japanese attack on Pearl Harbor in December of 1941 changed that plan, and instead of teaching history, he ended up making some, particularly constructing combat airfields in the Pacific theater as an enlisted soldier in the Army Air Corp (5th Division). During his service



Heroism Award: In 1964, Mayor John F. Shelly posed with Officer Tony Piazza and his wife, Virginia, after awarding the officer with a heroism award following the capture and arrest of four armed bank robbers. Also in the photo is Firefighter Paul Gasper, who received his award for pulling persons from a burning building."



Officer Tony Piazza circa 1964.

he contacted Malaria, which brought about recurrent bouts of the disease long after the war.

In January 1945, Tony married Virginia Scardamaglia. In 1950, he joined the SFPD and his first assignment was to the Traffic Division on fixed post in downtown San Francisco. Eventually, he was assigned to the 3-Wheel



Arresting Officer Tony Piazza, front right, booking one of four armed bank robbers that he single-handedly arrested.

Motorcycle Detail in an era of police department traffic management long before the appearance of non-sworn Parking Control Officers.

In the early 1960s, 3-wheel motorcycle officer Tony Piazza was assigned as a liaison to visiting film production companies — a job he held for the next 17 years. In the days before such details were contractual agreements to pay off-duty police officers for production assistance under the 10-B provisions, San Francisco routinely provided on-duty officers to the film crews. Their job was to provide protection, help scout locations, re-



The March 1970 cover of *Holiday Magazine* showing a movie crew posing in front of a cable car. Officer Tony Piazza is shown standing on the left.



Piazza Personal Archive photo: An autographed photo signed by actor Steve McQueen. In the photo is Officer Tony Piazza, left, with Steve McQueen, center.

serve parking and escort production equipment into posted areas to set up shoots and scenes. Once filming was underway, the officers controlled traffic and escorted chase scenes and other moving shots.

Officer Piazza worked under Sergeant William (Bill) McCarthy, and was partners with Officer Frank Panacci. Tony and Frank worked well together, and both were well liked and personable. In September of 1970, the San Francisco Convention and Visitors Bureau awarded the affable pair with the "We Like Visitors" award. Before the prohibition of the practice, Officer Piazza was often photographed and filmed as a functioning, on-duty police, and he and other celebrities appeared on the March 1970 cover of *Holiday Magazine*.

His first feature-length movie detail was working on Blake Edward's production of *Experiment in Terror*. His last was a film titled *The Manitou* (1977). In-between he worked on many films and television series, including *Dirty Harry*, *Magnum Force*, *Ironside*, *Days of Wine and Roses*, *Bullitt*, and *The Streets of San Francisco*. The frenetic and legendary hot-chase sequence in the Steve McQueen movie *Bullitt* — infamous for the citywide scope of the pursuit and resulting infrastructure damage still evident today in many of the various locales — was especially trying on Tony and his fellow officers.

"Worrying about that chase was probably one of the contributing factors to my dad's heart condition." Reports Tony Piazza, Jr. "I spent about ten years working as a bit actor, extra, and stand-in. It was hard, but nothing



Michael Douglas and Officer Tony Piazza chatting between takes on the set of *The Streets of San Francisco*, circa 1974."

compared to dad's responsibilities." Officer Tony Piazza was forced to retire due to a heart condition in 1977. After his retirement he took it easy, but did join some senior clubs and helped where he could in the church. Tony's beloved wife, Virginia, died in 2002. Her death left a huge void in Tony's heart. Just 6-months later, Tony Piazza, Sr. also passed away.

"My dad died on Valentine's Day in 2003." Said Tony Piazza, Jr. "Very fitting, because he and my mother were very close and he missed her dearly."

Photos and bio information was graciously provided by Tony Piazza Jr. To read more about Officer Tony Piazza and view a collection of photographs visit www.authortonypiazza.com.



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Law Enforcement Appreciation Night

By Bob Guinan,
Retired

The San Francisco Giants have for the past three years set several major league baseball records; two World Series Wins, a league standard for pitching and defense, a perfect game and a recent no hitter. This year, the Giants' set another record as they hosted and sponsored 10th Anniversary of Law Enforcement Appreciation Night" at AT&T Park Tuesday Night July 23rd.

Over 4,000 Police Officers, their families and supporters filled the seats on the view level as they gave tribute and remembered those Police Officers and their families whom have died in the line of duty and enjoyed an exciting Giants' baseball game.

The Giants played the Cincinnati Reds that night and won but Law Enforcement Appreciation Night is more than a fascistic night of Giants baseball but was a showing of appreciation for law enforcement which included a Memorial Tribute and a fundraiser for the California Peace Officers Memorial Foundation and the Bay Area Law Enforcement Assistance Fund (BALEAF).

Our 10th Anniversary" game was highlighted by:

- "Classic" double header game with perfect weather
- Sell out crowd with over 4,000 tickets sold
- Giants souvenir bobble head giveaway
- Great hosted tailgate party
- Pre game home plate memorial tribute to 24 Northern California police officers who have died in the line of duty and their families, who were present on the field.
- The singing of the National Anthem by Shanelle Silas, daughter Sgt. Michelle Craig and God Bless America by SFPD Sgt. Jerry D'Arcy
- An on-field memorial salute by over 80 police motorcycle units
- The raising of over \$40,000 for the California Peace Officer Memorial Foundation and the Bay Area Law Enforcement Assistance Fund.
- A helicopter flyover led by the California Highway Patrol
- And, of course, 5 to 3 win over the Cincinnati Reds

It doesn't get any better...a perfect day & a perfect game for Law Enforcement and their families and the San Francisco Giants.

This year, we were very pleased to have AAA of Northern California, Nevada and Utah join us as a primary sponsor with a pledge to match all proceeds from the ticket sales for the night of game. AAA also sponsored the game tickets for

all of the surviving family members participating in the pre-game memorial tribute to our "Fallen Heroes". A special note of appreciation goes out to AAA and Paulette Stracuzzi, strategic advocacy manager for AAA for their support and participation .

They say it takes a "village" to succeed and it does. The 10th Anniversary of Law Enforcement Appreciation Night" was not limited to the performance of the SF Giants on the field but started with the support and participation of a large group of sponsors, organizers, supporters and volunteers without who's help the 10th Anniversary Game would not been a success .

As the San Francisco Giants acknowledge that takes a team effort to be two time World series Champions, we would like acknowledge and "Thank" our team; the community supporters, organizers, friends, families, attendees, volunteers and the multitude of Law Enforcement Agencies from all over Northern California who participated in and supported Law Enforcement Appreciation Night.

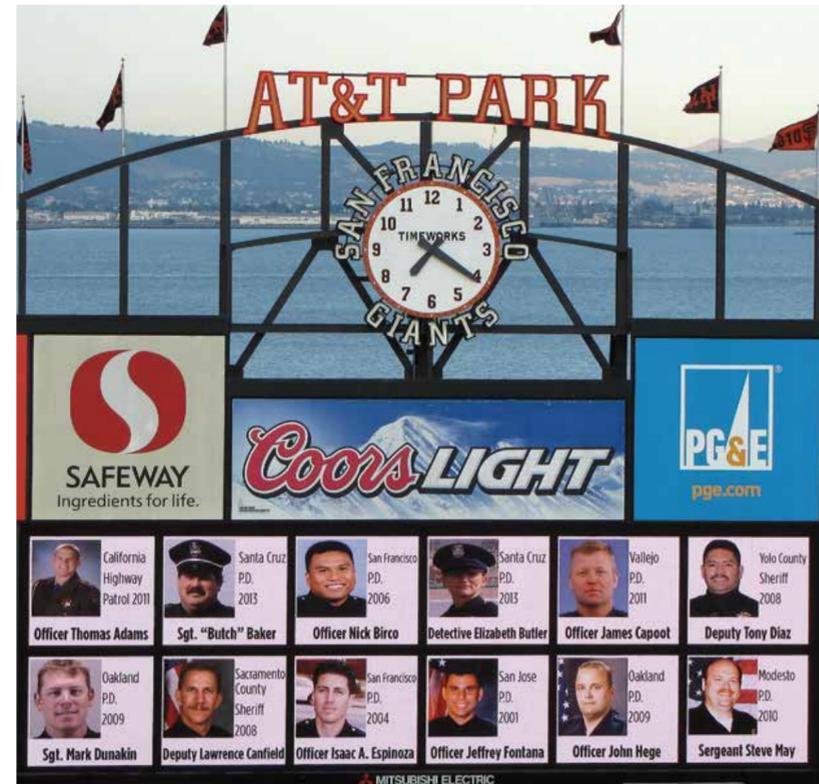
We would also like to acknowledge and Thank the San Francisco Giants, AAA of Northern California, Nevada & Utah, Police Chief Greg Suhr and the San Francisco Police Department, the SF Police Officers Association, Del Monte Meats and the SF Police Credit Union and who have all been the cornerstones of this event and have been instrumental in rallying community support and sponsorship.

And finally we would like to acknowledge and thank the efforts of what I refer to as the unsung — behind the scene volunteers, participants and sponsors who sacrificed their time and efforts.

To all our sponsors, volunteers and game attendees... Thank you does not adequately express our appreciation and gratitude for your support and participation. Your support of Law Enforcement Appreciation Night makes a difference in the lives of police officers and their families and is a reflection of the "heart and soul" of law enforcement and our community.

We hope to see to you all in 2014 for the 11th Anniversary of the Giant's Law Enforcement Appreciation Night.

Go Giants

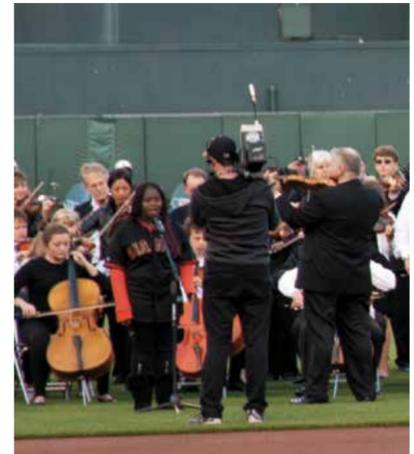


Among those remembered were SFPD Officers Nick Birco and Isaac Espinoza.

PHOTO BY J. CARLOMAGNO



PHOTO BY SFPD PHOTO LAB



Shanelle Silas (daughter of Sergeant Michelle Craig) sings the national anthem.

PHOTO BY SFPD PHOTO LAB



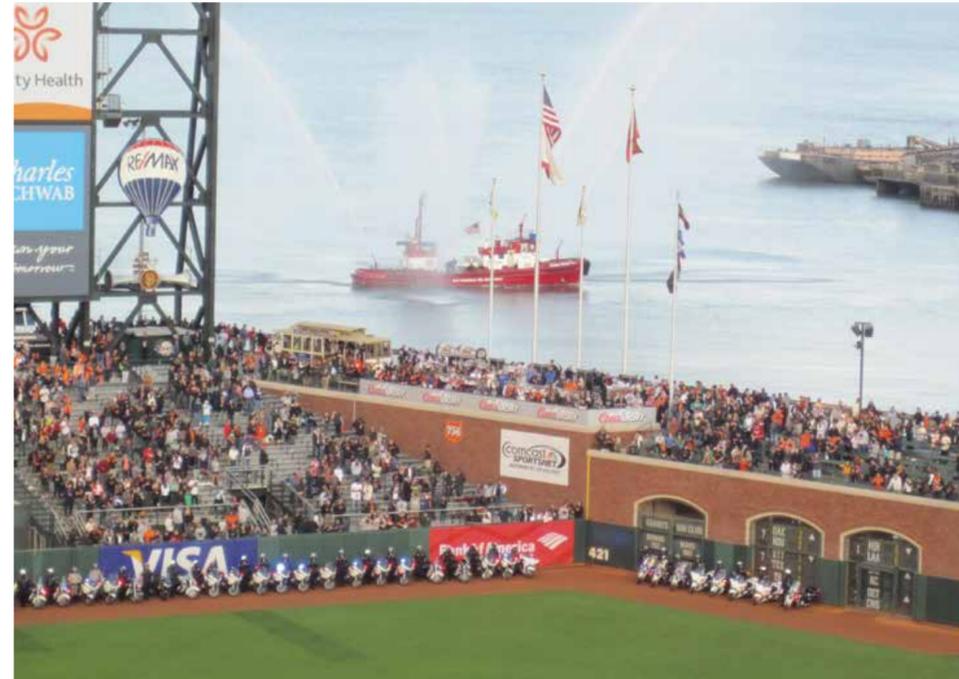
Donations benefited BALEAF and the California Peace Officers Memorial Foundation.

PHOTO BY SFPD PHOTO LAB



A television reporter interviews the family of slain Galt PD Officer Kevin Tonn.

PHOTO BY SFPD PHOTO LAB



Motorcycle officers from throughout the region lined the outfield as the SFPD fire boat displayed a water salute from McCovey Cove.

PHOTO BY J. CARLOMAGNO



Giants catcher Buster Posey delighted the crowd with this tag-out of a Cincinnati base runner.

PHOTO BY SFPD PHOTO LAB



SFPD Chief of Police Greg Suhr waves to the crowd from the field.

PHOTO BY SFPD PHOTO LAB

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The SFPOA was one of the sponsors of the always popular "Tailgate Party" hosted by the Mariposa Hunters Point Yacht Club.

PHOTO BY SFPD PHOTO LAB



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July 25, 2013

Bob Guinan

Dear Bob,

On behalf of the San Francisco Police Officers' Association, I want to thank you for your years of hard work and dedicated service in organizing the Law Enforcement Night with the Giants. I know how much time and energy this event requires. It is through the support of individuals like you that we are able to continue to help organizations like the California Peace Officers' Memorial and the Bay Area Law Enforcement Assistance Fund.

So with much appreciation, we thank you for your efforts in making Law Enforcement Night with the Giants a great success.

Very truly yours,

Martin Halloran
 Martin Halloran
 President



POA MAIL



Dear SFPOA —

It has been one year since I retired as a proud member of the SFPD. Retirement was a hard transition coming from a three-decade career that became a way of life. However, retirement is a reward well worth the journey.

Police work is indeed a test of courage, integrity and honor. We all know so well the dangers and stress of being on the street in the trenches, face to face with violent, and remorseless criminals, but many of us know little of the personal sacrifice and stress of having to fight for decent wages, benefits and safety issues for the rank and file.

Since 1980 I have seen the evolution of our working conditions: criminals better armed than we were, outdated or lack of safety equipment, lack of resources for physical and mental health of our members. The POA has always been there fighting for our members, sometimes winning, sometimes losing, but always in the ring.

We as police officers truly stand as one, in a thankless job, where all our life and death decisions are second-guessed, and speculation runs rampant. Other than our family and friends we only have each other to depend on. With issues pertaining to working conditions, agree to disagree, but unity is our source of strength.

Whatever one may personally think of Gary Delagnes, much was accomplished during his tenure. I have never had dinner at his home, gone to school with him nor have I ever worked with him, but I consider him a brother officer.

I for one was raised to be thankful for what I have and who was responsible for making it happen. Not a week goes by that I don't reflect and appreciate all those in the POA who fought and continue to fight for all the benefits I am now enjoying.

Eric Quema,
Retired SFPD Lieutenant

Dear Marty —

I want to thank you personally and all of the staff and officers who helped my family and I get through the trying times surrounding the passing of my wife, and mother of my children, Denise. It was a great honor to have the Solo motors escorting the Limo, thanks to Matt and the great team. I was also amazed at the Honor Guard and the great turnout of my brothers in blue. Thank you all. It really helped.

John Webb

Dear SFPOA —

Thank you so much for the flowers. They were a nice surprise. During all these tough times with my illness it's nice to have a reminder that someone cares. We appreciate your support.

**Melissa and Steve
Benzinger & Family**

Dear Editor —

My dad as Officer Tony Piazza. He was with SFPD from 1950 until 1978. He was assigned from 1960 until 1977 to the motion picture detail...as a liaison between the city and visiting film companies. Besides, Bullitt, the Dirty Harry films, and many others, he also worked on "The Streets of San Francisco." I also worked as a stand-in and extra on the show, and we both knew Hobert. He worked on the show as the sketch artist in the scenes we shot in the studio's squad room set. In fact, it was my dad who suggested Hobert when they were looking for someone to play the role. He was a quiet, well-liked professional. Thank you for sharing this story with us.

Sincerely,
Tony Piazza, Jr.

Dear POA —

On behalf of Pride, I would like to thank you for the very generous donation to the Jon Cook Scholarship Fund. It is so appreciated by Pride Alliance members and the lucky kids

who have received so many scholarships over the last decade.

Thank you for helping us keep the scholarship funded and allowing us the honor of keeping Jon Cook remembered in such a wonderful way.

Una Bailey
On behalf of Pride Alliance

Dear Mr. Halloran:

We would like to thank you for your donation of \$800.00 to the Crime Victims United Classic Cup Golf Tournament.

Crime Victims United Charitable Foundation operates solely on donations and your generous gift will help ensure we will be able to continue our worthwhile work for victims.

Without the support of caring individuals such as yourself and your organization, we would not be able to award the Catina Rose Scholarship to young victims nor provide for Teddy Bear Rooms for children in District Attorneys' offices throughout the state.

As always, we appreciate your continued support of public safety and victims' rights.

Sincerely,
Harriet Salarno, Chair
Crime Victims United

Dear SFPOA —

Thank you for your team participation and \$360 donation in support of the 36th Annual Penny Pitch to benefit St. Anthony Foundation. This year, the event hit a new record and raised over \$78,000! On May 17th, MoMo's Restaurant hosted nearly 300 people for an afternoon of fun and support of St. Anthony's. We are grateful for your enthusiasm in helping us celebrate this quintessentially San Franciscan event.

Your support makes such a difference to our guests. The funds raised at the Penny Pitch put food on the table, provide clothing for job seekers and school children, open up access to healthcare to those who

cannot afford it, and help teach basic computer skills to people seeking work, services, and reconnection with their families.

As you may know, St. Anthony's is the only free meal service in San Francisco open every day of the year. That's crucial in a city where almost 12,000 families and individuals live in rooms without kitchens, another 15,000 people, including women and children, live on the street and in shelters. Thousands more use free food programs to stretch budgets that don't quite cover food, clothing, medical expenses, and San Francisco rents.

As we look back at more than 60 years of service, it is you who gives us hope that miracles will continue to occur for our guests in the future, as so many have occurred in the past. Thank you so much for the part you have played in these transformations.

Sincerely,
Barry Stenger
Executive Director
St. Anthony's Foundation

Dear Marty and POA members,

Thank you so much for the generous \$250.00 donation to the Mary Murphy Scholarship fund. Mary was an outstanding student/athlete at St. Gabriel's and Mercy High School. The Scholarship will be applied to a St. Gabriel's 8th grade student/athlete in Mary's name. Thanks again.

Maureen Conefrey
Police Legal
Hall of Justice (415) 553-9843

Dear Friends:

On behalf of the ASPCA, I would like to thank you all for your very generous donation in memory of Marie Callahan. Micki Callahan passed your donation on to us. We are truly grateful for your gracious gesture.

This donation will continue to keep Marie's beautiful and vital spirit alive. The animals were truly fortunate to have had such a caring friend as Marie. The world is a little darker without her in it, and I know Marie's bright light will be missed by all those who were lucky enough to be touched by her presence.

Again, our sincere thanks to you for your donation. You are a true friend to the animals. It is people like you that make our work here so rewarding.

Sincerely,
**Linda Tiramani Manager/Honor/
Memorial Program**

Dear SFPOA —

Please accept our heartfelt thanks to you and San Francisco Police Officers Association for your generous contribution to the National Law Enforcement Officers Memorial Fund. Per your instructions, your \$10,000 gift has been designated for the National Law Enforcement Museum. Your generosity will make a significant difference in fulfilling our mission to tell the story of American law enforcement through exhibits, collections, research and education. Because of you, we are a step closer to opening the Museum!

As you may already know, we formally broke ground on the Museum Thursday, October 14, 2010. Almost three years later we have completed the underground utility and site

preparation work and finalized construction documents for both the building and exhibits. The Museum is on schedule to open in 2015.

Your gift is already being used to help us develop rich content for the Museum's core exhibits and educational programming for all ages that will promote our mission to build mutual respect and foster cooperation between the public and the law enforcement profession. One such program, Witness to History, is a series of panel discussions focused on historically significant law enforcement events. Told to the public through the voices of those who witnessed them, this program ensures that these important stories will be captured and preserved for future generations.

The National Law Enforcement Museum will be the most exciting of its kind in the world-telling the incredible history of law enforcement in America through hands-on activities, state-of-the-art interactive technology and educational exhibitions. Please accept our deepest gratitude for your support of this initiative. For more information about the Museum and/or upcoming Witness to History events, we invite you to subscribe to our newsletter, Museum Insider, at www.LawEnforcementMuseum.org/Insider.

Mr. Halloran, thank you for your continued support and commitment to building the first-ever law enforcement museum.

Sincerely,
Craig Floyd

Dear SFPOA —

Thank you very much for your generous gift of \$500.00 in support of survivors of sexual assault.

At San Francisco Women Against Rape, we believe that if we are to create real social change we need the participation of each member of our community. Your decision to join with us to take a stand against sexual violence is a decision to participate in creating a more just society.

With your support, SFW AR can continue to support survivors of sexual assault in their healing while we organize and educate to end sexual assault. Donors like you allow us to offer 24-hour crisis intervention, medical and legal advocacy, counseling, support groups, and rape prevention education to our community free of charge, confidentially, and in 13 different languages.

Sincerely,
Briana Shewan,
Development Associate

Dear Gary Delagnes —

It is my honor to extend my highest level of gratitude and appreciation for your service to the City and County of San Francisco. Your years of dedication to the citizens and police officers of San Francisco has been a great influence and I am proud to congratulate you on this tremendous accomplishment.

I regret that I will not be able to be there in person to congratulate you but please know I appreciate your service and wish you all the best. Please consider myself and my office a resource.

Malia Cohen
Member, Board of Supervisors

Jury Finds Defendant Guilty for Blessing Scam Case #3

SAN FRANCISCO, CA — District Attorney George Gascón announced today that a jury convicted Cui Qun Zhu, age 51, of 6 felonies and 1 misdemeanor for scamming two victims in two separate blessing scam incidents.

“This verdict sends a powerful message that San Francisco will aggressively prosecute those who prey on our elders. With successful prosecution and continued public education on prevention, we can put a stop to blessing scams,” said District Attorney George Gascón. “Thank you to the FBI, the SFPD, and especially members of the Chinese community who came forward to help with the prosecution of this case.”

According to court documents, on July 8, 2012, the first victim was scammed by the defendant in Chinatown of \$900. On July 9, 2012, the second victim was scammed by the defendant in the Richmond district of \$1800 and a pearl necklace. On July 14, 2012, the second victim saw the defendant and a co-conspirator in the Richmond district and ran after them. The second victim was able to grab the co-conspirator’s purse which had a camera containing the defendant’s picture, and a phone number that led to a shuttle driver in Los Angeles who identified a travel agency the defendant had used. Both victims identified the defendant in a photo lineup.

The blessing scam is sometimes called the “ghost scam”, or “jewelry scam”. Scammers are targeting mid-

dle-aged to elderly Chinese women who are walking alone in busy shopping areas. Scammers, who are also Chinese, travel in teams of three but approach potential victims separately so they can strategically corner their target. The woman is told a ghost followed her home and now someone in her family is in danger. She is then told the only way to protect her family member is to perform a “blessing ritual”. The woman is instructed to put cash and jewelry in a bag and meet the scammers at a designated location. The scammers pretend to perform a blessing, but switch the bags while the woman isn’t looking. The woman is instructed not to open the bag for a period of time, not knowing her cash and jewelry are gone.

The trial was in front of Judge Angela Bradstreet. The jury found the defendant guilty of 2 counts of conspiracy to commit extortion, 2 counts of extortion, 1 count of conspiracy to commit grand theft by false pretenses, 1 count of grand theft, and 1 count of misdemeanor petty theft. The defendant will be sentenced on September 6, 9 a.m. in Department 14.

The conviction of Cui Qun Zhu is the result of a first-rate investigation by the FBI, Inspector Kim Lewis of SFPD, Officers Sam Yuen, Eddie Wu, and Ed Hwang of SFPD, and District Attorney Investigator Jason Collum. Binh Tran was the Victim Advocate. Assistant District Attorney Rebecca Wagner prosecuted the case.



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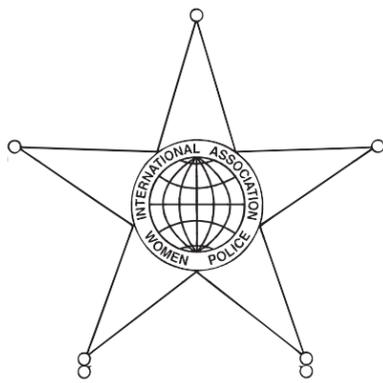
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Book Reviews

— by Dennis Bianchi

Popular Crime: Reflections on the Celebration of Violence

The following review first appeared in the August, 2011 issue of the Journal.

By Bill James
Reviewed by Dennis Bianchi

Bill James is a baseball writer, amateur historian, and statistician whose work has been widely influential in the field of baseball. Since 1977, James has written more than two dozen books devoted to baseball history and statistics. His approach, which he termed sabermetrics in reference to the Society for American Baseball Research (SABR), is commonly accepted as an important tool in evaluating players' performance and value. In 2006, *Time* named him in the *Time 100* http://www.amazon.com/wiki/Time_100/ref=wp_la_13?ie=UTF8&ingressSource=http%3A%2F%2Fwww.amazon.com%2FBill-James%2Fe%2FB000APEB6Y%2Fref%3Dn1%5Fdp%5Fpwbk%5F0 as one of the most influential people in the world. Due to this preponderance of writing about baseball I was surprised to learn he had a long-standing interest in true crime and, over the years, has read voraciously in the field. This year he published the results of that endeavor. The results are mixed.

Mr. James' college degrees are in English and economics. His attempts at history are not those of a trained or polished historian. But he has energy and a great aptitude for the subject of crime. He is not a criminalist, nor is he a lawyer or judge. As a matter of fact he finds some past Justices to have done a disservice to the American justice system. He often seems to be speaking with no regard to the consequences of his opinions. In short, his book, if read aloud, would sound a lot like a fellow having a cocktail or two at his favorite watering hole while talking about criminals. It may not have the

weight of the professional analysts but it can certainly be entertaining and occasionally quite humorous.

Mr. James claims to have read 1,000 books on the subject of true crime, particularly in the United States. Perhaps, but we won't know, as the book lacks a bibliography or notes. But the numerous crimes he covers throughout the book indicate he must certainly have compiled an interesting list. Looking at some criticisms of the book I discovered someone who took issue with Mr. James' conclusion on the Lizzie Borden murdering of her parents in the late 1800s. The critic disagreed strongly with Mr. James, but, as many of you know, to this date no one has been convicted of the murders Ms. Borden was acquitted of. Mr. James has standing if not authority. There is a likelihood that his opinion of many of the crimes he describes will be or has already been questioned. I know I found myself at odds with his opinion on a trial I have had a great interest in for several years: "The Massie Affair" of Hawaii in 1931. An excellent book, *Honor Killing*, by David Stannard, a Professor of History at the University of Hawaii finds a clearly different conclusion, but that is how the system works, is it not; two parties with two very different stories? By the way, *Honor Killing* featured a very unflattering picture of Clarence Darrow, the Clarence Darrow that is under the microscope today as biographies are being released. As much as I favor Professor Stannard's reporting, it doesn't change a thing. The case was ugly, it was tried and now it is of importance to those of us interested in crime stories and the history of the criminal justice system.

But that's what makes Mr. James' book fun. If you want to have a serious, technical, legal parsing of great cases this is not the book for you. But if you enjoy a stroll down the halls of

murderous media musings, this is a good option. From the Borden murders to the Lindbergh Baby kidnapping and murder, from the Black Dahlia case to Ted Bundy, from O.J. Simpson to The Zodiac, and much, much more, the author has compiled a surprising number of good summaries and poses a few questions. He disappointed me when he claimed Jon Benet Ramsey suffered no child abuse whatsoever. I believe young children being paraded in "beauty pageants" very well classifies itself as abuse.

Perhaps Mr. James can't help himself when it comes to his subject matters. He needs to find new methods of analyzing them. His attempts at categorizing the different cases and, using that categorization, assigning them value, fails, and badly enough it becomes comical. But again - so what? He reminds us frequently that he is dabbling in an interest of his, not his field of expertise.

There are two subjects he writes about that I found more interesting than the others. First, he discusses how the media over the centuries has occasionally assisted investigators and prosecutors but more often created unnecessary headaches and false leads. No one escapes his criticism. The police and the courts have their faults exposed. Perhaps you recall the Duke Lacrosse team case? When discussing the O.J. Simpson case he writes how Mr. Simpson's lawyers created a "kind of shadow play. ...the principle is, blocking out the sunlight increases the ability of the lawyers to play with the shadows. "Whether you agree or not, it is a nicely written phrase. But it is the media criticisms that seem more spot on, more heart-felt. How many times have we seen headlines, "Crime of the Century?" Too often. And how many times have the press engaged in unequal coverage? Why was the



Dennis Bianchi

Black Dahlia case more well covered and held the front page for so long as compared to the murders of hundreds of other unfortunate souls?

The second was his discussion of the assassination of President John F. Kennedy. Although Mr. James seems to revere Judge Gerald Posner's writings, particularly his book, *Case Closed*, he also gives time and space to *Mortal Error* by Bonar Menninger. This book contradicts Posner's primary finding that there was but one shooter, Lee H. Oswald. Menninger concludes there was a second, albeit accidental, shooter. I'm fairly sure the Secret Service doesn't support this theory publicly, but, again, it was something to think about and discuss.

Mr. James does wander about a bit too much and he does have some strange ideas on cataloguing and analyzing crimes, but he is a good down-to-earth read. He was describing how a lawyer, Fred Moore, for the infamous bombers Sacco and Vanzetti was trying to drum up money to continue his defense. The lawyer allegedly enjoyed the fast life of parties and drugs, which lead to his later demise. But when the American mainstream media didn't respond with any energy Moore left for France and received the attention he desired. As Mr. James puts it, "the French, after all, think that Leonard Peltier is innocent, and Jerry Lewis is a genius." How can you resist such a clever wit? Just enjoy it.

Cop — A Novel

The following review first appeared in the August 2010 issue of the Journal.

By Daniel B. Silver
Reviewed by Dennis Bianchi

Daniel B. Silver is a working police officer in San Francisco who, as his novel demonstrates, has a keen ear for salty dialogue and an ability to tell stories. He is also very humorous.

Doug Cohen, the novel's protagonist police officer, grew up in a SoCal community that shared little if anything with San Francisco culture or world-view. As a young man he moved to The City and eventually applied to the San Francisco Police Department, in hope of becoming - a Cop. Never mind that he has extensive tattooing on his body, or that he prefers the entertainment found in punk-rock night clubs, or that his girl friend provides sexual delights with him in the bathroom of said night clubs. He has no idea whatsoever what might be involved in becoming a police officer. Dougie believes he can make a difference, something many officers have

believed during their youth. But this is a new youth. Dougie Cohen is not your father's cop.

The story, or more accurately, group of stories, follows this young, intelligent, smart-ass through many a war story as he applies for the job, attends the Academy, graduates, struggles through his Field Training Program and eventually becomes a battle-scarred veteran, all within about one year. Many officers have believed they could write a book about their experiences but missed what Mr. Silver has brought to the assignment; a plot, with a few subplots working within.

There is a fight scene that occurs relatively early in the book, and the consequences of that fight continue throughout the story. I found myself quite rapt with his description of the battle of an officer to prevent a suspect trying to pull a gun out of bag while wrestling around a Tenderloin flop house. When the suspect resorts to biting the officer's hand, I was hooked. Unfortunately, so was Officer Cohen, physically, medically and psychologically. I won't spoil it for the reader

but I want to point out that scene as particularly important and well done.

The love story is done realistically and the close relations that build among officers working the streets together was also strong. An officer's funeral was moving and accurate, as one might expect from a working officer, but Mr. Silver has done it right: bagpipes, tears and pride.

I have a few complaints, but not many. First, there were signs of a need for more careful editing. That may have come from the mode in which the book was published. It is an e-book. And only an e-book. One cannot buy a hard-copy of this book anywhere. But as it turns out, that gave me an opportunity to learn more about the future of publishing. The book is published through Kindle, Amazon.com's electronic book division. I balked at having to buy a Kindle reader to read a book I knew nothing about. And then I learned you can download Kindle to any computer you own, even certain phones, for free. And for the most part e-books are noticeably cheaper to buy than hard-

bound books, even many paperbacks. And Mr. Silver's book was at the low end of that price list. In other words, a bargain.

Another complaint is Mr. Silver jammed so many violent, heroic incidents into such a short span it was hard to believe one rookie officer could have lived through so much in such short order. I was thinking that had another officer been assigned to work as Doug's partner they might pass on that opportunity, wondering how one cop could attract so much - uh - excitement. But the ribald humor and the occasional sarcastic descriptions of "official Department protocol" made the time spent with the book worthwhile. Many San Franciscans should read the book, if only to get an idea of how difficult the job is. Beware, however, this book will attract many complaints from those who insist on politically correct stances and behaviors. But most of you know the preface of "... if they can't take a joke." Indeed.

Friends,

As some of you already know my good friend, Larry Grathwohl, has passed away. He was found deceased, yesterday, in Cincinnati, Ohio by his brother, according to his daughter with whom I spoke. We'd been scheduled to participate in an event next month in L.A. and attempts by me and other concerned parties to get a hold of him had gone unanswered, thus a well being check by his family members.

Larry worked tirelessly for decades to shine light on the unrepentant and unpunished members of the Weather Underground and some of it's more notorious members such as Bill Ayers, Bernardine Dohrn, the alleged bomber of Park Station, Mark Rudd and Jeff Jones.

He and I participated in several media events together, my part being the description of the Park Station bombing. He spoke of his undercover activities within the Weather Underground as an FBI informant which he goes into detail in with his recently republished book, "Bringing Down America." www.bringingdownamerica.com

I've attached an article by a mutual friend of ours, James Simpson. He gives a brief salute to Larry and attaches links that pertain to his activities. Please take the time to read it and click the links.

I've lost a good friend and America has lost a patriot. RIP, Larry.

— Jim Pera

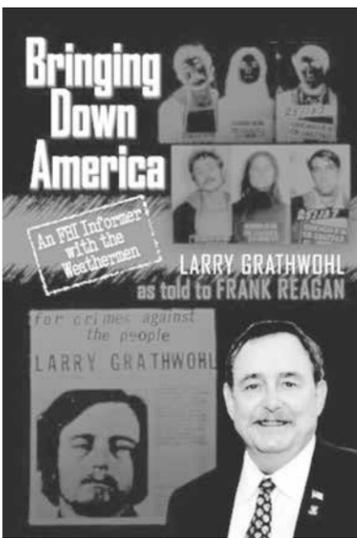
Relentless pursuer of Park Station bombers

Larry Grathwohl – RIP American Hero

By James Simpson

Forwarded to the Journal by Jim Pera,
Retired SFPD, Park Station

America is a smaller place today. Larry Grathwohl, one of America's truly unsung heroes, has died. He will be missed. Readers may recognize Larry's name as the only informant to successfully penetrate Bill Ayers' communist Weather Underground Organization (WUO). He wrote a book about his experiences, *Bringing America Down: An FBI Informer with the Weathermen*, re-released this spring.



During the run up to the 2008 election, an interview with Larry surfaced in which he described a meeting he attended where Ayers and company discussed how they would have to murder an estimated 25 million people following the revolution they were then attempting to foment. You can still see that interview, here:

Despite making the rounds of Fox talk shows and earning extensive write-ups in the blogosphere, Larry's story was suppressed in the extremist left, Obama-promoting mass media. But why not, according to Obama, he was just a "guy who lives in my neighborhood."

Sure. Nothing to see here, move along now...

Most people are also unaware of just what kind of fighter we had in Larry Grathwohl. During the Vietnam War, Larry was a member of a Hatchet Force unit of the 101st Airborne Division. This small force of 40 or fewer men was sent in to rescue other Special Operators in trouble and/or challenge the Vietnamese Communist forces operating in the area. They were among the toughest of the tough. Larry was an utterly fearless, dedicated patriot.

He carried that fearlessness and patriotic dedication into his undercover work, which started with the Cincinnati police — on a strictly voluntary basis while he held down a full-time job and tried to raise a family — and ultimately led to his work for the FBI.

He testified before the U.S. Senate in 1974 about WUO operations, including naming Dohrn as the person responsible for a deadly bombing. Despite his unimpeachable testimony, Ayers and Dohrn were able to squirm out of convictions for their treason and murder on a technicality.

Most people are unaware that Ayers and Dohrn were under control of Cuban intelligence, along with fellow comrades Mark Rudd, Carl Davidson and others, during their Weather Underground days, according to declassified government documents. So Ayers was even more than just a communist terrorist — as though that weren't enough. He was an active traitor working on behalf of our sworn enemies during wartime. WUO activities at the time included multiple bombings, plans to bomb passenger airplanes and plans to assassinate the President, Vice President, Attorney General and New York Governor Rockefeller.

And while he is feted these days as a "distinguished professor" Ayers retains his communist ideology and continues to regularly hobnob with enemies of our country. It would be interesting to know if he still has Cuban handlers. Not likely to find out — or maybe he doesn't even need them anymore — with the Cuban terrorist sympathizing Eric Holder running the DOJ, and Ayers' Marxist friend, Barack Obama, in the White House.

Larry, however, never gave them a break. On his own dime, he would travel to seminars where Ayers and Dohrn were scheduled to speak, and wait his turn to challenge them about their endless lies and participation in terrorism and murder. Most of the time, the gutless Ayers ducked out of the building before Larry could confront him. But Larry never gave up trying.

He also participated in an ongoing, years-long effort to reopen the murder investigation of Police Sergeant Brian V. McDonnell, who died in the 1970 San Francisco Park Station bombing. The San Francisco Police union has joined in this effort. This bombing was carried out by the WUO, and according to Grathwohl, Ayers implicated Dohrn when he complained of certain members' lack of commitment to the cause, explaining that Dohrn had to do the bombing herself:

As soon as we had all assembled, Bill began a criticism session of myself and my associates for having spent too much time preparing for actions (bombings) and not doing anything. He reminded us of the commitment all of us had made to the overthrow of the U.S. government at the National Council Meeting in Flint the previous December and how our inactivity was harming the Cubans, the Vietnamese and the Chinese. Bill went on to

describe how Bernardine Dohrn, a Weather Underground central committee member and considered the leader of the Weather Underground, had to plan and commit the bombing of the Park Station in San Francisco. This bomb contained fence staples and was placed on a window ledge during a shift change ensuring the presence of the greatest number of police officers and the greatest possibility of death and injury. Several Police Officers were injured and one, Sergeant McDonnell, was killed by fence staples used in the bomb.

Grathwohl also challenged other WUO members about their participation in terrorism. In an interesting exchange at a recent seminar, Mark Rudd referred to Bernardine Dohrn offhandedly when asked about his participation in murder. "I don't think the issue of my relationship to Bernardine Dohrn is what's at stake here. Rudd defends himself, but there was no reason to mention her name specifically except in reference to WUO violence.

There is no statute of limitations on murder, and while that is unlikely to motivate the FBI right now, under a loyal, patriotic administration, such an investigation could be resumed. In the meantime, a significant amount of corroborating evidence has surfaced, including extensive photos of the San Francisco WUO bomb factory where the Park Station bomb was likely constructed. Larry never missed an opportunity to talk about it.

In the video below, Larry talks

about how a 2012 Robert Redford movie "The Company You Keep" absurdly romanticizes the Weather Underground. But there was nothing romantic about this group. Bill Ayers' manifesto, *Prairie Fire*, spelling out the WUO's determination to bring communist revolution to America, makes that unambiguous. George Soros now controls the documentary portion of Redford's Sundance Institute. Larry places this absurd propaganda film in the context of the Weather Underground's extensive campaign of bombing and terror, which killed and injured many people.

Larry dedicated the better part of his life to seeing these despicable traitors brought to the justice they so richly deserve, and he paid heavily for it. It is a sad day in America when such a true hero dies in obscurity, while one of our very worst is feted in the cocktail circuit, lives high on the hog as a parasite on America's back, and spends his every waking moment trying to destroy the country that could produce such men as Larry.

At the end of his *Weathermen* chronicle, *Fugitive Days*, Ayers states, "Guilty as Hell, free as a bird — it's a great country." If there is any justice, Ayers and Dohrn will ultimately reward Larry's sacrifices by facing prosecution for their crimes in this world. Either way, they will certainly face a horrible reckoning in the next.

Goodbye Larry; friend, compatriot, hero. America is a smaller place today.

Photo courtesy of Insp. Matt Perez

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By Edwin K. Stephens,
The Stephens Group

Debt is the worst poverty.

— M.G. Lightwer

*The workers are the saviors of society,
the redeemers of the race.*

— Eugene V. Debs, Speech 1905

Is it wise to invest time and money in a college education when graduates are having difficulties finding meaningful work and are burdened with huge school debt?

Answer: Yes. A formal education is never wasted. However, attending a community college and/or taking online college courses may be the wave of the future as a way to reduce high college costs. A college graduate on average over a lifetime earns \$570,000 more than an average high school graduate.

Trouble for 10 Million Young Americans

In 2013, the employment or underemployment of Americas 10.6 million youth ages 16 to 24 may have far reaching economic and political consequences for our nation.

American business leaders and policy makers must quickly implement a course of action on par with former President Franklin Delano Roosevelt's Great Depression (WPA) Workers Public Assistance Programs of the late 1930's and early 1940's, to create employment opportunities for America's youth. Our young people must have hope for a future in order for them to succeed.

On 6/5/13, Ms. Sarah Ayers a policy analysis with the Center for American Progress noted that "America's youth-unemployment crisis will have serious, enduring costs for individuals, society, businesses, and all levels of government. At 16.2 percent, the unemployment rate among Americans ages 16 to 24 is more than twice the unemployment rate for people of all ages." Businesses will consequently suffer from reduced consumer demand, and taxpayers will feel the impact in the form of lost revenues, greater demand for more government-provided services such as health care, increased crime, and more welfare payments.

Ms. Ayers further added, "Some of the negative impacts of high youth unemployment are already clear: young people are increasingly failing to make payments on their student



loans, delaying saving for retirement, and moving back home with their parents." The United States Bureau of Labor Statistics, Current Population Survey of 2013 noted that of the 10.6 Million Americans under the age of 25 who are not-fully employed, the demographic shows;

- **2.5 million teen ages 16 to 19 who are either out of work or under employed**
- **8.2 million young adults ages 20 to 24 who are either out of work or under employed**

And, there are the challenges for young college graduates, who are experiencing high unemployment, low-quality jobs, and declining wages.

2013 College Graduates and Unemployment

On 5/15/13, Ms. Lucia Mutikani, a staff writer for Pacific Standard noted that the Class of 2013 is competing with four other groups of graduates going back to 2009, many of whom are still struggling to get a job or find full-time work.

According to the Economic Policy Institute (EPI) in Washington, young college graduates with full-time jobs earned an average hourly wage of **\$16.00** last year, roughly **\$34,500 a year**. That is down 7.6 percent from 2007. Also, employee benefits are a problem. Between 2000 and 2011, the number of young graduates whose jobs provide for retirement plans dropped to 27.2 percent from 41.5 percent. In essence, this trend is very troubling because most students are graduating from college with huge debts.

Ms. Mutikani stated that while the unemployment rate for young college

graduates between the ages of 21-24 who are not enrolled in further schooling is 8.8 percent, the unemployment rate, a gauge of those only working part time or who want a job but have given up looking, is 18.3 percent. The jobless rate for this group was 5.7 percent in 2007; the underemployment rate was 9.9 percent.

Ms. Heidi Shierlolz, a senior economist at the Economic Policy Institute (EPI) in Washington said, "In addition to the substantial share who are officially unemployed, a large swath of these young, highly educated workers have either a job but cannot attain the hours they need or want a job but have given up looking for work." In short, the tough labor market is forcing college graduates to settle for jobs that do not require a degree, a trend economists refer to as cyclical downgrading.

A study from the New York Federal Reserve Bank said that the share of 25-year-olds with student loan debt has risen to more than 40 percent from about 25 percent in 2004. The non-profit Institute for College Access & Success says students who graduated last year have average debts of **\$26,000**.

Unfortunately, Mr. Keith Hall, a senior research fellow at George Mason University's Mercatus Center stated, the combination of unemployment and menial jobs puts young workers on course for a life of low wages and earnings. Mr. Hall noted, "For the young who are getting out of school, studies show a lot of their earnings growth comes in the first 10 years after they get out of school." Ms. Julia Coronado, chief North America economist at BNP Paribas in New York stated, "The next generation will find it hard to buy their first home or finance other large purchases." The United States slow growth economy is playing a major role in the stagnate job prospects for young college graduates.

A Path to Independence and Economic Security

There are a number of high-skill jobs that do not require a person to have a college degree. But according to a new definition of STEM jobs — those requiring skills in science, technology, engineering or math — half of all high-skill positions are held by employees with a bachelor's degree.

On 6/27/13, Mr. Mike Sauter, a writer for the 24/7 Wall Street said, "The average STEM job available to workers without a bachelor's degree

paid **\$53,000**, 10% higher than other jobs requiring similar educational attainment. Among the eight most popular STEM jobs that do not require a college degree, six paid more than the national annual average wage of **\$45,230**. There were nearly 500,000 people working as computer systems analysts in 2011, a position that does not require a bachelor's degree and paid **\$82,320**, on average." It is apparent that having a college degree is not the only path to success.

The Bureau of Labor Statistics Occupational Outlook Handbook's May 2011 listed a number of high-paying jobs that did not require a college degree but also had a great demand for future growth. I will list a few of these professions and/or occupations:

- 1. Registered Nurses**
Number of jobs: 2,724,570
Average wages: **\$69,110**
Pct. Growth 2010-2020: 26%
- 2. Automotive Service Technicians and Mechanics**
Number of jobs: 589,570
Average wages: **\$38,560**
Pct. Growth 2010-2020: 17%
- 3. Carpenters**
Number of jobs: 578,910
Average wages: **\$44,330**
Pct. Growth 2010-2020: 20%
- 4. Electricians**
Number of jobs: 512,290
Average wages: **\$52,910**
Pct. Growth 2010-2020: 23%
- 5. Computer Systems Analysis**
Number of jobs: 487,740
Average wages: **\$82,320**
Pct. Growth 2010-2020: 22%
- 6. Machinists**
Number of jobs: 368,510
Average wages: **\$40,520**
Pct. Growth 2010-2020: 7%

It is very difficult to put a dollar value on the benefits of obtaining a college degree. However, it is safe to say that when one takes into account that over a lifetime the earning potential and quality of life that a college education affords an individual, the overall benefits do far outweigh the immediate shortcomings.

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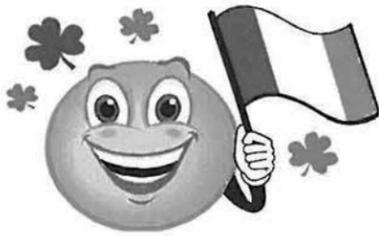
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City Leaders are Putting Residents and Businesses at Increased Risk

By Eric Emmanuele
President, Milpitas POA

City leaders of Milpitas are at it again.

Remember last year when a few members of the City Council wanted to outsource your police department?

Remember earlier this year when these same City leaders tried (AND SUCCEEDED) to cut your fire department?

Well, behind closed doors and out of public view, City leaders are attempting to dramatically cut your police department.

The Milpitas Police Department has already been operating at a seven percent salary reduction for the last three years. The Milpitas Police Officers Association (MPOA) agreed to this concession outside of any contract negotiation.

Whenever the City has asked for a

reduction to help during hard times, the MPOA has VOLUNTARILY agreed.

But now, despite the police department already operating at a seven percent reduction in salaries, the City wants to cut police salaries even more. The City wants the police department to cut its salaries by an additional 3%, for a total of 10%. This excessive cut is larger than any other surrounding Police Department has been asked to take.

Here's what happens when you cut salaries from your local law enforcement:

- It's more difficult to recruit qualified and trained personnel;
- Current personnel who know our community and are already trained leave for greener pastures;
- It puts RESIDENTS AND BUSINESS OWNERS at greater risk of increased crime.

Think that's an exaggeration? Just

look at San Jose. Since that city cut salaries from its police, crime is at an all-time high. Why? Because experienced police officers are leaving, taking their knowledge of the needs of their neighborhoods with them, and the city is finding it difficult to attract new ones. That's a fact.

Milpitas is home to me. I was raised in Milpitas, brought up in the Milpitas Unified School District and I've had the privilege of working as a police officer in Milpitas for 23 years. I have had the privilege to meet many residents and business owners around town. It saddens and frustrates me that City leaders are once again putting its citizens at risk. It's certainly not for budget reasons. For several years when the City has asked for and demonstrated the need for financial assistance, the MPOA has never shied away from assisting the City. The MPOA has been working without a contract since De-

cember 31, 2012. While trying to agree on our newest contract, the MPOA has negotiated from the stance that if the City could demonstrate a need, we would continue to help doing our share to help shoulder the City's financial burden. The city leadership has either refused to, or cannot currently demonstrate a legitimate need.

The Milpitas Police Officers Association is taking a bold first step by alerting you to what's going on. We don't think it's fair that the City is asking us to further reduce our police force. But more importantly, we don't want what's happening in San Jose to happen here. Residents and business owners of Milpitas deserve the best. We urge you to contact your City elected leaders and have them explain why once again they're unfairly targeting emergency service personnel and putting your safety and the safety of your loved ones in serious jeopardy.

Bankruptcy Filing Mistakenly Exposes Personal Information Of Detroit Cops, Firefighters

DETROIT, MI — The city's historic bankruptcy case briefly exposed the names and home addresses of police officers and firefighters, a controversial mistake that could subject them to unwanted attention or worse.

After The Detroit News reported

the creditors list contained the home addresses, the city had the full list of creditors removed from the U.S. Bankruptcy Court website as the city's lawyers asked the court's clerk in Detroit to restrict access to the list.

"This request is made because the

list incorrectly included personal identifiers. A new list with redactions will be promptly filed," wrote Jonathan Green, a lawyer for the city, in asking the court to restrict access to the list.

The creditor list has also been removed from a city website that posts court documents.

Late Thursday, lawyers working for Emergency Manager Kevyn Orr filed lists of current and retired city workers, including the names and home addresses of police officers and firefighters, some of whom were involved in high-profile scandals. It is unknown whether any of the police officers work in an undercover capacity.

"It is an alphabetical employee list. It should not have included addresses, and it will be redacted in the more complete filings," Orr spokesman Bill Nowling said Friday.

The controversial information emerged ahead of a Friday news conference by Gov. Rick Snyder at the Maccabees Building.

The exposure also comes on top of plans by Orr to slash pension benefits and health benefits, though Orr's restructuring plan includes \$1.25 billion in spending on public safety and other city services.

Several police personnel are included on the lists filed late Thursday, including Detroit Police spokeswoman Sgt. Eren Stephens, who declined comment Friday when reached by The News.

"Releasing the addresses of Detroit Police officers to the media is stupid beyond belief. The publishing of those addresses by the media would be beyond stupid" said Steven Fishman, who represents Officer Joseph Weekley, the cop who killed 7-year-old Aiyana Stanley-Jones during a police raid targeting a murder suspect on May 16, 2010, and faced an involuntary manslaughter trial that ended last month without a verdict.

Also on the list: Officers Arthur Dudal and Jose Ortiz, who were sued two years ago by a Livonia man who claimed he was sucker-punched while being escorted out of the MGM Grand Casino — an incident captured on

surveillance camera. The Livonia man, Patrick Poisson, recently settled for \$125,000.

The "Booty Boys" also are on the list.

Residents in southwest Detroit coined the nickname for cops Michael Osman and Michael Parish, who were accused of conducting illegal body cavity searches. The allegations led to more than \$700,000 in payouts by the city.

The list also includes the address of Detroit Police Gang Squad Officer Nevin Hughes. He was allegedly caught on videotape in 2009 beating a suburban college student, had been sued eight times and cost taxpayers more than \$677,000, according to court records.

The News profiled Hughes in a July 2011 article that highlighted how he had been sued over a beating during the Downtown Hoedown and accused of illegal searches and seizures, falsifying search warrants and assaulting men at gas stations.

The lawsuits and payouts raised questions about how Hughes had managed to stay on the force's gang and drug squads despite a pattern of alleged misconduct in incidents dating back 15 years and despite federal oversight governing use of force by police personnel.

In 2011, Hughes' police conduct concerned Gary Brown, the city councilman who recently resigned to take a \$225,000 job helping Orr restructure city operations.

"It raises a lot of concerns," Brown told The News in 2011. "The city is broke, and we're paying out millions."

The list of employees also includes George Orzech, chairman of the city's Police & Fire pension fund. Orr claims the city's pension funds are underfunded by an estimated \$3.5 billion — a figure disputed by the funds, which unsuccessfully tried to block a bankruptcy filing Thursday.

From The Detroit News

The post Bankruptcy Filing Mistakenly Exposes Personal Information Of Detroit Cops, Firefighters appeared first on Labor Relations Information System.

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San Jose Police Union Loses Arbitration Battle with City, Exodus of Officers Feared

SAN JOSE, CA — More than 50 San Jose police officers have either retired or resigned this year alone. Many are frustrated over decreasing pay and benefits. Now, sources tell NBC Bay Area there may be a new exodus.

The worry comes after an arbitration ruling in a labor battle between the city and the police union. Multiple sources tell NBC Bay Area the arbitrator ruled against the San Jose Police Officers Association. The verdict is confidential for 10 days from that ruling.

But, well-placed sources tell NBC Bay Area, police officers will have their

accrued vacation time capped. The officers' ability to cash out sick time will also be capped.

The sources say the officers will not get back the 10 percent in pay they gave up to help the city balance its books during the recession.

"That worries me," said former SJPD Acting Chief Thomas Wheatley.

Wheatley spent almost 31 years on the force and worries what the arbitrators ruling will mean for the department that was once one of the elite departments in the nation.

"It's going to hurt," said Wheatley. "I just hope it's not going to hurt for a

long time where it becomes acceptable to be just an average department."

Willow Glen Neighborhood Association President Richard Zappelli said he too is worried. He said he has seen a rise in home and car burglaries in Willow Glen.

Zappelli said his concerns are echoed by neighborhood associations across the city.

"I'm very concerned about the fact that our police department is very shorthanded right now. We've got a lot of problems, unbelievably, in Willow Glen right now," said Zappelli.

The city manager's office confirms

with NBC Bay Area that a verdict is in, but the city charter prevents the city or any other party involved in arbitration from disclosing the verdict for 10 days.

Both sides can still negotiate a better deal during that time, but the verdict in this case becomes binding July 11 at 2 pm

However, both sides can still agree to extend the 10-day waiting period.

Morale, retention and recruitment are already hurting on the force. Wheatley fears it could get much worse.

From NBCBayarea.com

Officer Who Released Tsarnaev Images Placed On Restricted Desk Duty

The Massachusetts State Police photographer who leaked pictures of the Boston Marathon bomber manhunt has been placed on restricted desk duty after a closed-door hearing Tuesday.

Sgt. Sean Murphy released the images in response to a Rolling Stone magazine cover photo of alleged Boston Marathon bomber Dzhokhar Tsarnaev, 19, that he felt glorified the suspect.

After a hearing on Tuesday, Murphy was pleased on restricted duty while an internal investigation is in progress, the Massachusetts State Police said in a release on Tuesday afternoon. The investigation is expected to take weeks, the release said, and will look into whether Murphy broke any police rules.

He has also been transferred from the media relations office to the Division of Field Services, according to the release.

The trooper said in a statement last week that his photos showed someone who wasn't "fluffed and buffed for the cover of Rolling Stone magazine" — but a state police spokesman said the release of the photos was unauthorized and that their release would be the subject of an internal investigation.

Murphy was initially suspended for the leak to Boston Magazine, pending

a review.

His son Connor Murphy, 19, told reporters he supports his father "100 percent" after the hearing on Tuesday.

"I couldn't be prouder of him," Connor Murphy said.

Public opinion appears to be in the trooper's favor. More than 59,000 people had expressed their online support for Murphy by Tuesday afternoon.

On a "Save Sgt. Sean Murphy" Facebook page, supporters of the police tactical photographer said they thought he did the right thing.

"I'm sure Sgt. Murphy knew that the repercussion of releasing the photos may cost him his job ... but that was a risk he was willing to take to show people the truth!" wrote Lynne Carr in a post on the page. "He's a hero to the victims and survivors for standing up and making this sacrifice for truth and what's right!"

"Is there a fund started to help him with his legal expenses?" Kathleen Wood asked.

Others said Murphy should not be punished for releasing the photographs, about a dozen of which were published on Boston Magazine's website, and include images of heavily armed police officers during the manhunt for Tsarnaev.

"A man of honor. The Massachu-

setts State Police should consider themselves lucky to have a man with such high values and principles in their ranks instead of disciplining him they should give him a medal," said Cyndy Chapin in another post.

Still others said that the images released by Murphy were an appropriate response to the Rolling Stone cover.

"Good luck Sgt. Murphy ... thank you for your courage in doing the right thing," Shannon Vanderheiden wrote on the Facebook page on Monday. "It's a disgrace what Rolling Stone did and a slap in the face of all those affected by the bombing tragedy."

Some of the posters on the "Save Sgt. Sean Murphy" Facebook page said that the trooper should be subject to some form of official reprimand — but no one on the page seemed to think it should be too harsh.

"What Sgt. Murphy did was inappropriate per the policies of the State Police so there has to be some corrective action," Troy S. Goodman wrote on the page on Sunday. "Sgt. Murphy has appropriately shoved back against the glorification of a horrible act AND has violated state police policy — there needs to be a balanced reaction."

The editors of Rolling Stone have defended the cover photo of Tsarnaev, which stores including CVS and Walgreens have refused to carry on their newsstands.

But William Blydenburgh had his own idea for a new magazine cover: "Some mag needs to do a glamour shoot with Mr. Murphy along with HIS story."

Three people were killed and more than 200 injured in the bombings that rattled the finishing line of the Boston Marathon in April. Tsarnaev has pleaded not guilty to charges related to the bombing.

The family of Sean Collier, the Massachusetts Institute of Technology police officer who was slain in the course of the ensuing manhunt, released a statement supporting Murphy on Monday.

"We believe that Sgt. Murphy's motives were selfless when he released the photos, taken the night after our son and brother was murdered and the terrorist was apprehended," Collier's family said in the statement posted on Boston Magazine's website. "In our opinion, he has been sufficiently punished. Sgt. Murphy wanted to right what he and many in Boston and around the country saw as a wrong, and to counter the aggrandizement of terrorism by Rolling Stone magazine."

For some residents of the Watertown neighborhood where Tsarnaev was finally found, the photographs released by Murphy brought back memories of the day spent stuck inside as officers went door-to-door in their search for the suspect. Anna Lanzo, 70, remembers being "petrified" during the lockdown, she told the Associated Press. She said she's glad the photos were released after the Rolling Stone cover was published.

From NBC News

New Orleans Police Requiring Officers To Cover Tattoos With Sleeves, Makeup

NEW ORLEANS, LA — Starting Aug. 1, New Orleans police officers in uniform will have to cover any tattoos, says Superintendent Ronal Serpas. Union officials say the new policy could hurt morale and recruitment.

Current policy allows tattoos as long as they're not offensive.

The new policy will require officers with any tattoos on their arms to wear long-sleeved shirts. Any officer with a tattooed neck will have to cover the ink with makeup.

New York, Los Angeles and Baltimore police have similar policies, department spokeswoman Remi Braden said. "The absence of visible tattoos gives a more professional appearance to law enforcement officers," she said.

More than 100 officers will be affected, according to the Police Association of New Orleans.

"With the department that has all

the problems we're facing at this time — especially morale problems — tattoos in this day and age are pretty prevalent in law enforcement and society," said PANO attorney Eric Hessler. "It just seems that this is not the issue at this particular point."

Raymond Burkart III, attorney and spokesman for the Fraternal Order of Police, was more emphatic. "As we reach temperatures close to 100 degrees on some days, it just seems like cruel and unusual punishment, just because you are proud that you served in the U.S. Navy or you put the name of your child on your arm," he said.

Policies vary at other Louisiana law enforcement agencies. Louisiana State Police allow visible tattoos if they are small enough to be covered by a 3-by-5-inch index card.

From The Shreveport Times



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PAL CORNER

By Lorraine Woodruff-Long,
SFPAL Executive Director

PAL Cadets Graduate from 4th annual Summer Academy

SF PAL has wrapped up the Summer Cadet Academy, graduating 30 cadets on July 12. Chief Suhr and the entire SFPD Command Staff were on hand to congratulate the graduates, who will now have the opportunity to intern in SFPD stations during the school year. Over the four-week program, cadets learned first aid, defensive skills and had an opportunity to learn from many SFPD units from the bomb squad to the K-9 corps. They learned radio codes, how to inspect a vehicle for safety, how to care for their uniforms and even how to cuff a suspect properly!

SF PAL is tremendously grateful to Officer Edie Lewis, Lt. Daryl Fong and Capt. David Lazar, as well as the officers and other individuals listed below who shared their time and knowledge with the cadets:

- Officer Bob Herrold
- Capt. Rick Bruce (Ret)
- Officer Dack Thompson
- Officer Scott Keisel
- Dawn Mahoney
- Officer Jose Pubill
- Inspector Kirk Tomioka
- Officer Leroy Thomas
- Officer Michael Rivera
- Lt. Mike Stasko (Ret.)
- Officer Christina Serrano
- Sgt. Wallace Gin



- Officer Dino Zografos
- Ben Dorcy
- Officer Ryan Seto
- Officer Jimmy Drago (Ret.)
- Officer Joe Zamagni (Ret.)
- Officer Jim Petrie (Ret?)
- Officer Shante Williams
- Insp. Michael Evans
- Officer Sean Frost
- Chief (JJC) Siffermann
- Officer Lucy Clemons
- Lt. Jack Hart
- Sgt. Christina Franco
- Officer Rodrigo Canales
- Erick Baltazar
- Sgt. Ava Garrick
- Officer Daniel Chui
- Officer Gary Buckner
- Lynn Hayakawa

Got Wheels?

The SF PAL van is heavily used to transport equipment, coaches and players. Donated almost 20 years ago, the PAL van is increasingly decrepit and we're looking for a new(ish) one. Do you know of a gently-used 10-12 passenger van that might be available as a donation to SF PAL? Donations to SF PAL are fully tax-deductible and go to a great cause!



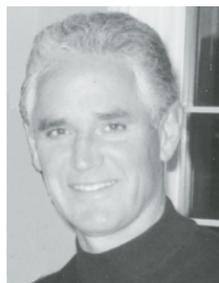
Raise a Glass at Lucky Strike and Benefit SF PAL

On Giants home game days, restaurant and bowling alley Lucky Strike will donate \$1 to SF PAL for every beer sold in its outdoor beer garden! Come out, buy a beer, root for the home team and support SF PAL. Lucky Strike is located at 200 King Street, just across from AT&T Park. www.bowlluckystrike.com

To help support or find out more about the San Francisco Police Activities League, please visit www.SF-PAL.org or call 415-401-4666 or visit us at the Police Academy at 350 Amber Drive, SF, 94131.



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By Rich Thurman

Many of you may remember the Strongman competitions from the 70's, 80's and 90's often held in South Africa with really large men moving very large objects. The standards over the years increase from guys pulling cars and trucks, to even pulling airplanes. Men lifting large Atlas Stones and Farmer walking with what looked like Torpedoes. You may even remember the extremely graphic knee blow-out of Franco Columbu (a Bodybuilder and Strongman) that happened during a refrigerator carrying event.

All these things are still around and the sport has grown in popularity over the years, spreading now even to Asia, where some friends of mine in Singapore run a Strongman group called The SG Titans. This type of heavy lifting has application across many activities, however not everyone wants or necessarily needs to lift as heavy as these guys. Let me break this down a bit in the next couple of paragraphs before we move forward into Modified Strongman Training and Tactical Operations.

Many people are under the impression that training like a Strongman or doing inconsistent variation, or "muscle confusion" protocols prescribed by modalities like CrossFit are going to make you better at your sport or activity. Unfortunately, these perceptions are false. Strongman training makes you a better strongman and CrossFit makes you better at CrossFit. There's no need for the average athlete or person to lift at the levels of a Strongman to be effective at their respective sport or activity and the randomness of typical CrossFit programs do not apply to sports performance outside of linear, frontal plane movement.

To truly address the needs of an athlete who deals with motion in multiple planes requires multi-planar, multidimensional movement, lateral, diagonal, rotational, etc. The other

things typically not addressed in many programs available is flexibility and mobility which is ultimately the limiting factor when it comes to the body's ability to move and generate maximal power. It is also a key indicator for injury prevention.

Before digressing to far, let's bring it back to Strongman training. The main aspects of Strongman training includes, Lifting heavy items, pushing heavy items, pulling and carrying heavy items. These are all essential things requires for most Tactical Operators from SWAT to FIRE Department.

With Modified Strongman Training, the loads will not be nearly as heavy, however progressive strength is emphasized. We're not looking to do "As Many Rounds as Possible" or AMRAP or things similar to this as the emphasis is placed on power generation as opposed to endurance. Our goal is to increase your strength and power ceiling. The way I like to describe it is like this: Let's say you have a room in your house that you can only fit 12 items in.

Many of the High Intensity modalities that are popular around fitness today would simply make the items smaller and say, now we can fit 20 items inside. What we want to do is make the room bigger and fit more of the larger items inside. I call this, Increasing Bandwidth. Just like larger Bandwidth equals faster speeds on the internet, a larger power/strength bandwidth usually means we can lift heavier loads for more reps. Put it this way...If you can't lift close to 300lbs on the Bench Press, don't expect to knock out 12 to 15 reps at 225lbs.

Strongman training uses Heavy Tires, Sleds, Ropes, Farmer Walk handles and usually a heavy Yoke and Atlas Stones.

Tires emphasize an intersection of explosive power and strength: Getting the tire off the ground is one thing, but accelerating it to the point where you can push it over is a unique and effective way to train rapid explosive power from the



legs. Training Deadlift's can give you the strength required, but only the tire can train the tire.

Sleds emphasize pushing power and strength, but can also be used for pushing: According to many Strength & Conditioning Coaches, pushing a sled is more effective at developing acceleration for sprinting and discourages the overreaching action of the legs that one may get from a sled pull run.

Rope pulls are great for upper body strength and posterior chain training. Pulling heavy items attached to a sled works the entire upper body...shoulders, back, biceps, core and abs, hip sta-

bilizers and legs also play a role in anchoring.

Farmer Walks are a test of grip strength and shoulder stability. Holding heavy items while walking is definitely applicable to tactical operations. Forearm strength and hand strength is a must. Walking with the heavy items require muscle endurance and core stabilization.

Heavy Yokes which are hard to come by simulate carrying a heavy item on your back for a distance which takes not only lower body strength but a tremendous amount of core stabilization.

Atlas Stones are by far one of the most difficult tools to work with and require a great deal of training and safety considerations. The body position to lift it from the ground is unorthodox and requires lifting technique. Lifting a heavy object from the ground that has no handles and is completely smooth is a challenge to say the least.



Incorporating some of these activities into your training or into an annual schedule of your training cycle is a great way to develop overall strength and power. It has the potential to enhance the abilities of any Tactical Operator looking to gain an edge in the field.

If you are interested in working through some high intensity training and getting a small introduction to some of the available modalities of Strongman training, check out the Urban Warrior Strength class offered by Xodus Fitness. Or if you have a group that is interested in a workshop or weekly semi private Modified Strongman training program specific to your needs, contact Rich at info@teamXOFit.com

Rich Thurman III has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.

Rich is owner of Xodus Fitness (www.TeamXOFit.com) which provides group fitness training and workshops. He is the primary author and administrator of the The Fitness Library.(www.TheFitnessLibrary.com)

To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com



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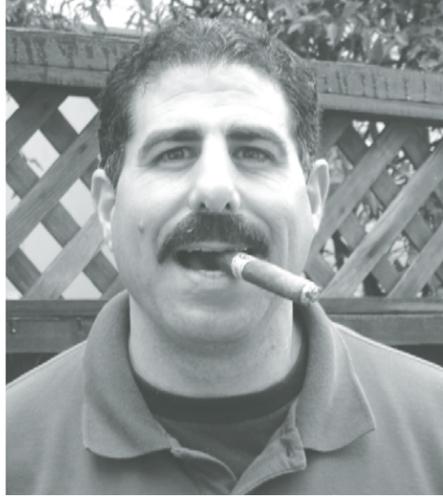
NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

SFPD Flag Football Team

CHECK IT OUT: The pics accompanying my column were sent to me by Mike Alexander who represented the department on "The City" Flag Football down in San Diego back in June during the Police/Fire Games. He told me that they were a team that had no practices due to scheduling conflicts, but held their own against teams that played together for years and are more organized. In three days they played six games.

The team started out rough losing the first three games but then finally found their rhythm and ended 2-6 losing two games by one point. Standout players were receiver Adrian "I've Got Hands" Payne and quarterback Mike "I'm Going Deep" Horan. Also according to Alexander, special thanks goes to player/coach DC Mike Biel who played cornerback. The top highlight for him was when a very fast receiver 20 years younger tried a little shake and bake, but a diving Biel snatched



his flag ending the play and keeping the game close.

It was a hard fought effort by all during the tourney, and they hope for better things in the future. Get in touch with Alexander(FOB) or Frank Harrell(Traffic) if interested in participating on this team in the future and they hopefully can get some more practices and more tournaments as well.

It's a short column this time around.....Stay well and safe and So See Ya next month.....



"The City", The SFPD Flag Football Team



Rick Yick on the line with the "eye of the tiger"



L to R, Mike Mayo, Rick Yick, Adrian Payne, and Danny Slorzano



First Annual SFGG HS

Legacy Tour Golf Tournament

The parents and coaches of the San Francisco Golden Gate Rugby Club's high school teams are hosting our first annual "SFGG HS Legacy Tour Golf Tournament". The goal of this tournament is to raise money not only for our Ireland 2014 tour, but also for our permanent tour fund that will allow us to fund future tours.



Thursday, September 26 2013

Presidio Golf Course

Check in at 11- pm Shot Gun Start



\$200 per player includes; 18 holes of golf with a shared cart, a boxed lunch, dinner

Corporate sponsorship \$1,000; 4 players (with same amenities as listed above) as well as company logo on solicitation materials, signage on tee and an SFGG Ireland 2014 tour polo shirt and baseball cap for all four players

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Seals Baseball Team Competes in San Diego Games

By Dominic Celaya, Night Captain

The SFPD Seals Baseball Team travelled to San Diego once again to compete in the United States Police and Fire Championships in June, 2013. Last year, the Seals took down 21 of the maximum 24 allowable players; but, this year 12 of those players were not going to be able to make the trip. Luckily, our scouts were hard at work looking for those willing to commit to the rigors and frustrations of playing some hardball. We were fortunate that they came up with two "pearls": flame throwing pitcher Bryan "I'll Play Anywhere Else You Need Me" Zahn (Ingle-side), and strong armed catcher "Perfecto I can play anywhere else you need me, and Pitch too" Barbosa (Mission).

We were also extremely happy to have three former veteran SFPD Blues members wishing to get back out on the diamond: power hitting Jon Rochlin (Airport Bureau), sure handed fielder Pablo Ossio (Traffic/Solos) and steady veteran pitcher/shortstop Reuben Herrera (CHP-Redwood City), who also has the distinction of being the first non-SFPD Seal. All these players proved to be invaluable additions and really great teammates, allowing us to field a team with a chance to compete this year.

The following members made up the 2013 Seals Baseball Team: Mark Obrochta (Central), Mike Montero (Central), Glenn Ortega (Mission), Perfecto Barbosa (Mission), Eric Reboli (Mission), Bryan Zahn (Ingle-side), Rich Cibotti (TTF), Joe Salazar (VRT), Jon Rochlin (Airport), John Greenwood (SOB-Hondas/Mounted), Rick Yick (DOC), Pablo Ossio (Solos), Reuben Herrera (CHP/Redwood City), and Dominic Celaya (Ops. Bureau/Night Captain's Office)

Getting a little bit of a late start on practices and with a much smaller team, players would have to possibly play different positions. Everyone was still up to the task, and we still felt that we could be competitive with this team. The biggest change this year was that all the teams could only use wood bats, eliminating the use of aluminum bats. This would prove to clearly cut down on the home-run production among all the teams and definitely gave the games more of a "pure" feeling.

Unfortunately, we weren't able to deliver, and couldn't manage any wins against some very formidable opponents. This included last year's gold medal winners (and a real good group of guys), the NYPD Finest team. The NYPD would go back to back, winning the gold this year also. Those of us who have been playing for the last 12 or 13 years (baseball became part of the "games" in 2001) clearly have noticed that the competition is getting even better (most notably in the area and depth of pitching). We all knew that more preparation was in order on our part to keep pace. It wasn't lost on us Seal veterans that we last won games when we either took part in tournaments or scrimmages before the "games", or actually had the team in a league. On the other end of the spectrum, the NYPD team has their own very slick website, Facebook and Twitter pages, plays 85 games a year

and has their own field as well! A week before the Games, half of our team was able to scrimmage with last year's bronze medal winners, the Santa Clara County Sheriffs. This gave us a taste of what we would face, but it was too little too late.

On the bright side, we were competitive in all the games we played — as the saying goes, the final score doesn't



SFPD Seals, in dark jerseys, and NYPD Finest Baseball Teams after Game 1.

always tell the complete story. We only suffered "10-run rule slaughter" in one game, and that was due more to an injury to our only remaining pitcher for that particular game. Curiously, we also scored more runs in that game than any other, and our pitchers did a great job showing bright promise for next year but in every game. We would have one rough inning in every game that did us in; and, against strong opposing pitching, we weren't ever able to mount effective rallies. An example of this was when we were playing a great game and tied at 1 against the NYPD going into the 5th inning — we ended going behind in that inning by 5 runs which basically led to a defeat. See the below stats and you get the picture.

In any case, one thing the Seals team always bats 1.000 in, is team chemistry, and this year was no exception. We had a great group of guys, and had a great time competing together. One thing we all know is that baseball has a lot of stats, so below is an excerpt of the email I did for the team on various team stats that I was able to compile. This gave us a good sense of how we fared in our games tht week.

Having a great group of guys to play with this year definitely buffers the disappointment of the losses we had. It was also very nice to have some of your families there to constantly cheer us on because it does (at least for me) get you more pumped up. Please let them know we appreciated the support. Also to our injured Seal teammate, Edgar, who still made the trip and coached 3rd every game. Honorable mentions to Little Joe, who kept track of lineup cards for the umps and other teams and kept book every game. We also won't forget Reuben's boys for foul ball retrieval, Joe's Godmother Wendy for the bar-b-q lunch at her house, and Helen, Josephine and others such as Rich's parents (who sadly are younger than 5 of us) who took our photos.

There is always more to the games than what the stats may show, but for these particular games the stats are really indicative of our lack of success in the win column. The most glaring is that in 4 out of the 5 games (toss out Game 4 when we lost Perfecto), we had one inning where we gave up 5, 6, 6, and 5 runs in the 5th, 3rd, 5th and 3rd innings. That's where the final score stats don't show that we were really in 4 out of the 5 games if it weren't for these single bad aberrations!

This brings us to the other most

glaring combination of stats: lack of hitting and/or timely hitting on our part. Some important examples: in a team total of 146 plate appearances, we had only 3 extra base hits (.020 average), 2 doubles by Greenwood and an HR by Rochlin. The team had 32 strikeouts in those appearances (21%) and we had 37 runners in scoring position, but only scattered 10 runs

at that! (Honorable Mention to Rochlin for not committing "elder abuse" against the old plate umpire when he rung up Roc and then told him to "swing the bat!")

Ortega on defensive played every inning of every game and honorable mention also goes to Herrera who played all but 2 innings. While we made a few errors that didn't help, we also turned in quite a few sparkling defensive plays: playing second, Pablo's "big league" great play vs. NYPD, backing up a ricochet off Greenie to Reuben covering 1st base for the out; Yick and Roc in the outfield with an "A" for effort to Yick on an almost great diving catch in the last game; Obrochta's 2 diving catches, Ortega's awesome barehanded play over the bag at third that was a totally bad call by the

elderly "ump", and of course, every single "I need to make this a huge adventure" outfield play by Reboli!

Great job by every pitcher, all of whom put forth outstanding efforts while all doing double duty by playing in the field.; and, then coming back to pitch with the short rests. Cibotti and Herrera led the pitchers in innings pitched — both worked hard with their bullpens in the practices and it really showed.

Zahn throws as hard as anyone in the tournament and also has a devastating knee weakening curve ball. Bryan was couldn't practice until just a couple of weeks or so before the Games. His control was not where he needed or wanted it to be, but with the proper preparation, he will be a force in the future. In one of those baseball oddities, Brian "BZ" Zahn went into the 4th inning with a no-hitter, but ended up losing the game 2-0! Mike "Monty" Montero, who we cannot describe as a flame thrower, gets a big nod for doing what he does every year. He was "huge" when it came to shutdown relief innings when we really needed them.

Last team stat: just an educated guess, but we may have been the oldest team in the 10 Team tournament including 4 players in their 50's, 5 in their 40's, 2 in their mid 30's and 3 in their mid to late 20's!

The highlight of course, was a fantastic "team and family" dinner at Croce's (with a little visit to the Double Deuce Cowboy Bar afterwards for fun), and the bonding by certain Seals with our NYPD brothers at various establishments during the week. As always, it was a great time representing the SFPD, while competing and having some good times.

out of all that over the 5 games (not counting Roc's HR). This included having the bases loaded at various times during the week as well. Out of 14 team members, our team batting average was only .216, and that's not very good at all.

These are some of the team leader stats: averages saw Rochlin at .333, Greenwood at .307 and Zahn finishing strong with a .272 ave. They were the 3, 5 and 4 hitters respectively, so that was encouraging! Each of them had 14 plate appearances. Honorable mention also goes to Montero with a .333 average with 6 plate appearances going 1 for 3 with 3 walks.

RBI's: Rochlin and Greenwood led the team with (3); Salazar (2); Herrera, Montero and Celaya each with (1). Homeruns (HR): Rochlin led with (1). In all 5 games we played, Roc was the only player on either side to hit one out. (Honorable Mention: Greenwood, who just missed, while hitting the fence on one of his doubles)

On Base Percentage: Celaya led the team with a .636 ave., reaching base 7 out of 11 plate appearances in addition to a sac fly RBI; Rochlin with a .538 ave., Zahn a .461 ave., Barbosa (.400), Greenwood (.384). (Honorable mention again to Montero at (.666) with the 6 plate appearances and Cibotti (.375) with 8 plate appearances.

Runs Scored: Barbosa, Herrera and Celaya (2); Rochlin, Zahn, Ortega, Reboli, and Yick (1). Walks: Celaya led the Team with 6, Montero 3 and Herrera, Rochlin and Salazar with 2 each. Hit By Pitch: Herrera led the team with 3; Rochlin and Zahn were hit twice.

Strikeouts: Reuben Herrera was the only player to not strike out in the 5 Games while leading the team with 15 plate appearances. Everyone else ranged from 1 to 5. We will leave it

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The Loons Nest Report

By Ed Garcia, SFPD Retired

Summer Golf Classic Played at Oakmont G.C.

June 26th of this year saw the 26th playing of the Summer Golf Classic. The Loons made a northward migration to the Oakmont Golf Club in Santa Rosa. This was the Loon's first visit to this Sonoma County track designed by Ted Robinson and opened in 1963. Upon our arrival we found warm, thick fog, which later gave way to sunshine and substantial humidity; an unusual summer day.

The course was soft and greens holding well, which helped to pro-



duce some fine scores on the day. The leader on the front nine was Stephen Morimoto, whose putter was on fire early in the round. Morimoto carded a 37 on the front side, leaving him one stroke ahead of Pat Armitage and Greg Hampton. Hampton had come hot out of the gate with three straight birdies, but picked up double bogies on the 4th and 7th holes. Loons Dean Taylor, Armando Chang and Dave Kranci were two strokes back with front side scores of 39.

As play moved to the back nine, three former Summer Classic Champions made their moves. Tom O'Connor, the Summer Champion of 1998 and 2009, came on with side of 37 strokes. O'Connor's 37 was matched by the 1999 Summer Champion Scott Warnke. Five-time Summer Classic winner Ed Anzore (1994, 2002, 2003, 2003, 2010) charged up with a 38, picking up an unfortunate double bogey on the 17th hole. Heading into the final three holes, Pat Armitage held a

single stroke lead over Greg Hampton and Tom O'Connor. Armitage and O'Connor each picked up bogies on the 17th hole, which is the number one handicap hole on the course. Hampton finished with three straight pars, leaving him in a dead heat with Armitage at 76. O'Connor's fine back-side score of 37 left him one stroke off the pace at 77.

The tiebreaker for first place went to Greg Hampton, leaving him as the 2013 Summer Classic Champion. Pat Armitage took 2nd place low gross, followed by Tom O'Connor. O'Connor was awarded 3rd place after winning the tiebreaker with Morimoto, as both men finished at 77 strokes.

In first flight, low net play Dave Kranci outpaced Stephen Morimoto by a stroke, with a net score of 68. Morimoto's net score of 69 gave him second place. Third place low net went to John Wyman — he is a noted linkster throughout Sonoma County, having won the 1999 Holiday Classic at nearby Roster Run Golf Club, where he routinely picks the pockets of the members.

The winner in second flight low gross play was Loon veteran Mike Mahoney, who carded a score of 89, leaving him with a three-stroke victory. Mark Porto was hot on Mahoney's heels, but suffered a triple bogey on the 11th hole that was tough to overcome. A late charge by Pete Balestreri brought him into a tie with Porto at 92 strokes. Pete picked up pars on the 13th, 14th and 16th holes and was awarded 2nd place through the U.S.G.A. tiebreaker.

Porto took 3rd low gross in the flight, which matched his performance at this year's Spring Championship at Monterey. Although a new member, Porto seems to be a second flight power to be reckoned with this season.

Second flight low net play saw Roy Sullivan take first place after a remarkable round of golf. Roy had natural birdies on the 1st, 13th and 17th holes and looked like the second coming of Ben Hogan on those holes. He also had pars on the 6th, 8th and 15th holes. Unfortunately Roy got spanked by the "shankapotamus" on the 9th, 10th and 17th holes, as he carded triple bogies on each. Roy ended up posting a net score of 70, finishing two strokes ahead of Rob Daniele. Daniele had a chance to tie Sullivan, needing par on the 18th, but posted a double bogey which left him in second place.

Third place was a battle between Joe Coggan and William Wong. Both men posted net scores of 74, as the two players were in a dead heat through the 17th. A simple bogie would have given either man third place alone, but both men posted double bogie scores of 6 on the hole. The USGA tiebreaker went to Coggan.

The Long Drive winner for the day was the "Petaluma Powerhouse" Ed Anzore. Ed drilled a ball 274 yards through the moist air and along a soft fairway. This was Anzore's first Long Drive victory since the 2009 Two-Man Championship at Shadow Lakes, where he won with a drive of 286 yards.

The four first place winners in Close to the Hole action were Dean Taylor, Bob McMillan and Dean Sorgie who took first place on two holes. Second place prizewinners were Rob Vernengo, William Wong, Rik Roberts and Ed Anzore.

The Loons gathered at the 19th hole for food and refreshments. The Oakmont clubhouse sits within clear view of the famous Flamingo Hotel's tower. Loon brother John Wyman entertained the assembly with accounts of S.F.P.D. social encounters at

the Flamingo from many years ago. Upon the completion of the awards ceremony the Loons departed toward their separate nets, but all agreed that Oakmont G.C. was a place the Loons should play again in the future.

The next Loon event will be the Club Championship in late August, so watch your email for details.



Greg Hampton, Summer Classic Champion

Loons Nest Scoreboard Summer Golf Classic Oakmont Golf Club

Player	Gross Score	Net Score
Hampton	76	68
Armitage	76	73
Morimoto	77	69
O'Connor	77	69
Kranci	78	68
Anzore	80	74
Vernengo	80	71
Wyman	80	70
Taylor	81	73
Warnke	81	72
Morales	82	76
Chang	83	71
Garcia	83	72
Pearson	83	74
Roberts	84	76
Ching	87	74
Siebert	88	74
Sorgie	88	74
Borromeo	89	76
Finigan	89	74
Mahoney, M	89	61
Sullivan	89	74
Balestreri	92	72
Fontana	92	76
Porto	92	72
Sheehan	92	72
Coggan, J	94	73
Wong, W.	94	73
Daniele	95	72
Crenshaw	97	79
Johnson	97	77
Geraty	98	75
Kilgariff	99	80
Wismer	99	80
Zerga	99	79
Flynn	101	75
McMillan	101	90
Roche	102	81
Gardner	103	83
Roth	103	80
Mahoney, D	104	82
Williams	104	81
Landini	108	81
Miranda	110	78
Mahoney, Jr.	118	101
Bini	126	97

Long Drive Winner Ed Anzore 274 yards

Close to the Hole Winners

	Hole #5	
1st	Sorgie	20' 8"
2nd	Vernengo	22' 4"
Hole #8		
1st	McMillan	10'
2nd	W. Wong	12' 5"
Hole #13		
1st	Sorgie	9'
2nd	Roberts	10' 4"
Hole #16		
1st	Taylor	6' 6"
2nd	Anzore	6' 8"

2nd Annual Charity Bowling Challenge

Thursday, September 12, 11 am to 3 pm

Mission Bowling Club, 3176-17th St.



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Tickets are \$5.00 at the door, and include 1 raffle ticket. Additional raffle tickets for sale on site.

New, unopened toys will also be accepted in-lieu of cash.

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The Mission Bowling Club is donating their staff and venue to host this charity event.

Please visit their website at missionbowlingclub.com. The bar and restaurant will be open during the event.

Come enjoy a beverage and cheer on your favorite team!

If you can't attend, but still wish to contribute tax deductible money, toys, or raffle items, please contact:

Sgt. Matt Rodgers — SFPD Mission Station at meat1914@gmail.com

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Speaker For Sale (auto)

One-12" Super Woofer speaker (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

SOUTH LAKE TAHOE: Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: www.stayintahoe.com. Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

MAUI - KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight - minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

Vacation Rental

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I am looking to purchase four deactivated SFPD unit patches for my collection: San Francisco Housing Authority Police, San Francisco Harbor Police and San Francisco Port Police; San Francisco Police with the reserve tab over the patch. Please phone Dave Bardoni 707-632-4138 and leave a message

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

POA Journal Deadlines	
Sept. 2013	Aug. 23
Oct. 2013	Sept. 25
Nov. 2013	Oct. 25
Dec. 2013	Nov. 22

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

This month's word find is all about the financial planner. With so many retirements occurring, be sure to have your financial affairs in order **before** you retire. Solve this puzzle and you'll feel like a million bucks!

E	Y	K	C	A	N	D	D	N	S	N	N	Y	O	W
D	M	E	O	V	R	E	E	G	R	A	H	C	T	S
N	H	O	N	O	P	X	A	E	U	O	L	D	A	N
U	M	S	C	O	C	P	C	E	I	L	X	V	X	G
F	O	E	S	N	M	E	C	N	A	N	I	F	E	V
E	R	I	L	X	I	N	O	I	S	N	E	P	S	N
R	T	N	G	P	A	S	U	X	G	B	K	A	I	P
A	G	O	T	L	W	E	N	S	J	D	Q	Q	H	Q
L	A	W	A	R	D	H	T	I	W	I	G	O	T	N
L	G	B	U	D	G	E	T	A	E	L	C	I	G	R
O	E	I	A	D	E	B	I	T	R	A	H	F	R	M
D	P	L	A	N	E	T	D	D	S	B	D	N	B	A
E	W	L	U	D	K	C	E	H	C	W	Y	Z	N	K
G	H	B	X	S	S	O	R	G	W	U	Z	C	N	D
E	Z	V	Q	P	F	B	C	O	H	E	H	R	Q	F

ACCOUNT	GROSS
BILL	MONEY
CHARGE	PLAN
DEBIT	RECORD
DOLLAR	TAXES
GOAL	BANK
LOAN	CASH
PENSION	CREDIT
RECEIPT	DEPOSIT
SAVINGS	FINANCE
BALANCE	INCOME
BUDGET	MORTGAGE
CHECK	RATE
DEBT	REFUND
EXPENSE	WITHDRAWAL

Focus on the Airport Bureau



The Scanlans

Father and Daughter Make History

By Val Kirwan
Airport Bureau POA Rep

Officer Marty Scanlan and his daughter, Officer Patrice Scanlan, recently made history at the San Francisco International Airport by becoming the first father and daughter to be working in uniformed police patrol at the same time.

Marty joined the airport police 32 years ago and was a member of the 148th Academy Class. He has worked numerous assignments during his tenure at the airport, including the SWAT team (referred to back then as "SMART"; Special Management and Response Team). He was also the first K9 explosive detection handler at the

airport. During that time, he had two dogs; Carlos, a male Belgian Shepard, and Vanta a female German Shepard. He has worked GTU (Ground Transportation Unit) and for the past 13 years has been on bicycle patrol.

Patrice (who was born on Saint Patrick's Day, March 17!) has been a member of SFPD for 10 years and was a member of the 206th Academy Class. She completed her FTO at Bayview Station, her probation at Southern Station, and was on permanent assignment at Taraval Station until she transferred to the Airport Field Operations Bureau.

We wish father and daughter many happy days patrolling SFO.

66th Annual Police/ Fire Memorial Mass



Sponsored by

**The San Francisco
Fire Department**

and



The San Francisco Police Department

Father John Greene, S.F.F.D. Celebrant

All members and their families are invited to attend.

**Sunday, September 8, 2013
10:30 a.m.**

Reception to follow Mass

(Sponsored by San Francisco Fire Fighters Local 798 and
the San Francisco Police Officers Association)



St. Monica's Church
470 – 24th Avenue • San Francisco
Ample Parking on 23rd Avenue

Mayor's Office of Housing and Community Development
City and County of San Francisco

First Responders Downpayment Mortgage Assistance Loan Program Draft – July 18, 2013



Borrower's Qualification Requirements:

- Must be an active member of the San Francisco Police Department, San Francisco Fire Department, or the San Francisco Sheriff's Department.
- Must not have owned any interest in a principal residence in San Francisco during the last three years.
- Must not own an interest in any other principal residence at close of escrow.
- Must be able to obtain and submit a written verification of employment from their department or authorize DHR to provide equivalent verification directly to MOHCD.
- Must have at least 5% downpayment contribution towards the purchase price. A minimum of 3% must be from the borrower's own funds. The remaining 2% can be from gift funds.
- Must complete a home buyer counseling course from one of the participating non-profit housing counseling agencies approved by the Mayor's Office of Housing and Community Development (MOHCD).
- Must occupy the property as principal residence after purchase.
- Each household is limited to one loan, regardless of the number of First Responders in that household.
- Household income is limited to 200% of the Area Median Income as published by MOHCD

Property Requirements:

- Must be a single family residence (which include condominiums and townhouses) located in the City and County of San Francisco only. Commercial properties, mixed-use or investment properties are not allowed.

Financing Requirements:

- Be able to obtain a first mortgage loan approval and loan commitment from MOHCD participating lender.
- First mortgage must be 30 years fixed rate, fully amortizing mortgage.
- Must have a higher than 28% front-end debt-ratio (housing cost which includes: principal, interest, taxes, insurances and homeowners association dues) and not to exceed 45% back-end debt-ratio (housing cost plus all other unsecured debt) over a borrower's gross monthly income.
- Combined Loan-to-Value Requirement (CLTV) not to exceed 95% of the purchase price.
- Combined household liquid assets after purchase of property cannot exceed \$100,000. All other liquid cash assets above \$100,000 must be used towards the purchase first.
- Maximum First Responder DALP loan amount up-to \$100,000 or 15% of the purchase price, whichever is less. Applicants can apply for less than \$100,000.
- Qualifying loan amount is based upon a graduated scale depending on income levels and liquid assets. Loan amount will be decreased by \$20,000 for every additional \$100,000 of liquid assets contributed by the borrower above a 20% combined downpayment.
- Loan is deferred for 30 years, due on sale, rent or title transfer. Property must be owner occupied at all times.
- Borrower must remain an active member of the SFPD, SFFD, or SFSD for a minimum of five years following the approval of the loan. Should borrower's status change prior to five years, the full amount of the loan, plus share of appreciation is immediately due, subject to final review and approval by the Director of MOHCD.
- No pre-payment penalty to repay this loan prior to the due date.
- Repayment amount will include the principal loan amount plus share of appreciation of the property.

Please visit www.sf-moh.org for more information or sign-up for a homebuyer workshop from one of the participating housing counseling agencies listed in the MOHCD website.

Questions: Please call Jeanne Lu at 415-701-5500 or email sfhousinginfo@sfgov.org