



JOURNAL



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www.sfpoa.org

Ambushing the Trust in American Policing

By Martin Halloran
SFPOA President

It is with a heavy heart that I write this article, having been recently informed of the tragic cold-blooded murder of our brother, San Jose police officer Michael Johnson. I had chosen another topic for this issue before Officer Johnson was slain, but I have now changed the topic. Like all who protect and serve, I am human and have emotions that I cannot dismiss.

I never had the honor to meet and know Officer Michael Johnson. But by all accounts, it appears that he was like most of the police officers reading this message now; enthusiastic, highly capable, wholly dedicated and duty-bound.

Was his on-duty murder an ambush? The investigation is still on going, but initial reports indicate that this fine man was killed in ambush by a determined rifleman who was ready and waiting to encounter police. Tragi-



cally, that showdown occurred, and Officer Johnson paid the price.

The assaults on police officers, the ambushing of police officers, and the murders of police officers in this country are on a dramatic rise since the events in Ferguson, Missouri and Staten Island, New York. Yet, thorough and redundant investigations by multiple and independent local,

state, and federal authorities of various agencies around the country has not appeased the police detractors. Largely motivated by a drum-beating media, anti-law enforcement sentiment has increased exponentially, and the results for American law enforcement professionals are bloody and tragic and unjustified.

The trust in law enforcement, or lack thereof, has been exasperated by those who have alternative motives. Monday-morning media quarterbacks sensationalize most police encounters, and do so without a comprehensive factual scenario. Instead, media relies most often on "eye-witness" interviews, snippets of smart phone video, and opinions of "expert" pundits to promote irresponsible and premature conclusions.

Short-arm lawyers rush to be the first to dip into the deep pockets of the involved police agency. They waive the usual retainers to sign up and represent individuals who suddenly co-

alesce into a grieving extended family.

Some politicians – usually state and national figures backed by hedge fund billionaires – advance themselves and their anti-public employee crusades by deflecting attention from the hard work of men and women fighting the fight and keeping the streets safe.

True, there have been cops that have violated the trust of the citizens and the department. Such wrongdoing should of course be dealt with properly. But therein lies an irony. In the aftermath of illegitimate police conduct, trust tends to slowly evaporate over time, as such investigations can be exhaustive. Yet, following a split-second but proper police reaction to violence and hostility, the media and other opportunists seemingly ambush that trust.

RIP SFPD Officer Michael Johnson. You absolutely were a trusted member of your profession, your department, and your community.

Slainte!

POA Grieves for Slain San Jose Officer

By Martin Halloran, President
San Francisco Police Officers Association

All of the men and women of the San Francisco Police Officers Association offer condolences to the family and co-workers of Officer Michael Johnson, who was shot and killed Tuesday evening, March 24, 2015.

Officer Johnson was a highly regarded 14-year veteran of the San Jose Police Department. He was killed by a gunman while attempting to intervene in the man's threatened suicide. He becomes the 12th San Jose officer killed in the line of duty. The last line of duty death in that department was that of Officer Jeff Fontana in 2001. Officers Johnson and Fontana were in the same academy class.

The SFPD Personifies Diversity

By Martin Halloran
SFPOA President

The SFPD is among the most diverse police departments in the nation, if not the world. Half of its members are of color, are women, and/or members of the LGBT community. Among its members are speakers conversant in more than a dozen different languages and dialects.

The membership of the SFPOA reflects and celebrates that diversity. The SFPOA enjoys a cooperative relationship with several SFPD employee labor groups, including the Latino, Asian, African/American, Filipino,

Jewish, Irish, Italian and LGBT POA's and law enforcement social organizations. Among the specialized committees in the POA are the Women and LGBT issues panels, and a board that reviews and selects scholarship awards to disadvantaged youth. Our annual budget of donations to organizations that help the city's most needy and most vulnerable people is substantial.

Visit <http://sfpoa.org/SFPD-Diversity> or scan this QR Code to see that diversity in action."



In Memoriam:

SFPOA Remembers Officer Max Fenner, killed in the Great San Francisco Earthquake, April 18, 1906

Patrolman Max Fenner, known as the Hercules of the Police Department, was standing opposite the Essex Lodging House, a seven-story brick building on Mason near Ellis street, when the earthquake occurred. He observed that the front wall of the building was tot-

tering and at the same time he saw a woman run out of the building onto the sidewalk. He tried to warn her of her danger, but as she did not move he rushed over toward her. just then the whole front of the building fell out, and while the woman ran inside the

doorway and was unharmed, Fenner was instantly killed and his mangled body was buried in Portsmouth Square until the fire subsided.



• Read about the other eight San Francisco Police Officers who were killed in the line of duty in the month of April, Page 11.

Minutes of the March 18, 2015 SFPOA Board Meeting*

1. Sergeant-at-Arms (SA) Val Kirwan called the meeting to order at 1203 hours.
2. SA Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.
3. Secretary Mike Nevin conducted roll call.
4. President Martin Halloran introduced Mr. Kenneth Johnson, General Manger – Jet Blue Airlines at SFO. Jet Blue was recognized and presented with a POA appreciation plaque for offering to fly police officers to New York City when two officers were murdered in December.
5. Representative Scott Edwards (Mission) thanked the board for their support as Scott and his family deal with a serious family health matter.
6. Yulanda Williams, President – Officers for Justice, thanked the POA for phone calls and support for the text message internal investigation that has been receiving media attention.
7. Jason Johnson (Bayview) made a presentation to the board asking for support for Operation Genesis. He was accompanied by D.C. Tomioka and other Department members. The project involves Officer Johnson and volunteers taking 8 “at-risk” youths on a trip to Ghana. Johnson provided examples of the life changing impact the trip has had on several youths. Last year the POA supported the project with a \$2,500 donation.
8. Steve Murphy (Hondas) made a presentation asking for support for the Family House, a not-for-profit organization that serves as a home



Officer Jason Johnson addressing the Board about Operation Genesis.

9. Representative Kevin Lyons (Co J) made a motion to approve the February 2015 minutes. The motion received a second from Representative Jesus Peña (Co E). The motion

continued on next page

Board of Directors Meeting Roll Call Wednesday, March 18, 2015

		Vote 1#	Vote #2			Vote 1#	Vote #2
President	Martin Halloran	P	Y	Y	Co. G	Phillip Busalacchi	P Y N
Vice President	Tony Montoya	P				Damon Keeve	P AB Y
Secretary	Michael Nevin	P	Y	Y	Co. H	Crispin Jones	P N Y
Treasurer	Joseph Valdez	P	Y			James Trail	P Y Y
Sergeant-At-Arms	Val Kirwan	P	Y	Y	Co. I	Michael Ferraresi	P Y Y
Editor	Ray Shine	P				Jody Kato	P Y Y
Co. A	Larry Chan	P	Y	Y	Co. J	Kevin Lyons	P Y Y
	John Van Koll	P	Y	Y		Joe McCloskey	E
Co. B	Danny Miller	P	Y	Y	Co. K	Mario Busalacchi	E
	Louis Wong	P	Y	Y		Frank Pereira	P Y Y
Co. C	Gerald Lyons	P	Y	Y	Hdqtr.	John Evans	P Y Y
	Chris Schaffer	P	Y	Y		Kevin Moylan	E
Co. D	Joseph Clark	P	Y	Y	Tactical	Brent Bradford	P Y Y
	Scott Edwards	P	Y	Y		Mark Madsen	P Y Y
Co. E	Matt Lobre	P	Y	Y	Invest.	Thomas Harvey	P Y Y
	Jesus Peña	P	Y	Y		Matt Mason	P Y
Co. F	Kenyon Bowers	P			Airport	Reynaldo Serrano	P Y Y
	Paget Mitchell	P	Y	Y		Mark Trierweiler	P Y Y
					Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the Journal,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

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ASSOCIATION OFFICE: (415) 861-5060

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The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.



Support Continues for the USO Hot Shower Program at SF Airport

By Val Kirwan
Airport Bureau

Whether San Francisco is their final destination, or SFO is merely a layover location in route home, the USO has a program in place where the men and women in uniform, serving our country, can avail themselves of a shower in a private restroom facility at the airport.

The facility at SFO does charge the USO a minimal fee for the use of the shower. POA members at the Airport have an on-going fundraising effort that supports this worthy program. Sgt. Sean O'Brien is the lead.

It is never too late to help in this effort. The POA's cost per voucher is \$5.00. If you would like to sponsor a fresh shower for a military man or

woman in transit, contact the POA Office at 415-861-5060, or Sgt. Sean O'Brien at the Airport Bureau, 650-821-7171.

This is a great cause and I will continue to take all donations for the USO. You can forward donations to me, via departmental mail, at SFPD AFOB. If you have any questions please email me at 119sean@gmail.com. Thank you! – Sean O'Brien



BAY AREA

SFPOA Press Release

March 16, 2015

To serve as a San Francisco police officer is a high privilege, a distinct honor, and a job that should be treated with the utmost respect. While we believe wholeheartedly in due process and affording our members all protection under the law, and we understand that we are all prone to indiscretions in text messages, all these racist and homophobic text messages, if true, are disgraceful and humiliating to the community we serve. They are of equal affront to the incredibly diverse body of men and women in our police department who take an oath to put their lives on the line to keep people safe. We pride ourselves on our officers' commitment to diversity both as a department and an association and we are incredibly proud of our record.

These officers and their actions are not emblematic of individuals we represent at the San Francisco Police Officers' Association. We fully understand the Chief's decision to reassign these officers and ensure that there is no interaction with the public during this full-scale investigation.

The POA prides itself in representing this great, diverse city and is rightly proud of the fact that more than half of our members are either people of color, women, or members of the LGBT community. We recommit ourselves to the people of San Francisco and unequivocally and wholeheartedly condemn the hate speech we witnessed from Mr. Furminger.

Martin Halloran
President

Tony Montoya
Vice President

Michael Nevin
Secretary

Joe Valdez
Treasurer

Val Kirwan
Sgt-At-Arms

March 18, 2015 Minutes

continued from previous page

- passed unanimously by voice vote.
- 10. President's Message. President Halloran discussed the recent OIS in the Northern District.
- 11. President Halloran informed the board of a recent video released by the POA featuring the diversity of our membership.
- 12. Vice President's (V.P.) Message. None
- 13. Treasurer's Report. Treasurer Joe Valdez handed out the monthly expense report.
- 14. New Business. Representative Scott Edwards (Mission) inquired about

- DHR testing for members seeking eligibility for bilingual pay. Some members who were previously certified have needed to take the test if their name did not appear on the DHR list.
- 15. Old Business. The POA has worked with the Department to correct an issue with PE time that adversely affected members with regard to FMLA and DP.
- 16. Financial requests. SA Kirwan made a motion to donate \$5,000 to Operation Genesis. The motion received a second from Treasurer

- Valdez. The motion passed after a discussion and roll call vote.
- 17. Representative Mark Madsen (Tac) made a motion to donate \$2,500 to the "Family House." The motion received a second from Brent Bradford (Tac). The motion passed unanimously by voice vote.
- 18. Representative Louis Wong (Southern) made a motion the POA donate \$2,500 to Southern Station Floral Fund for a vending machine in their new building. Southern will pay back the \$2,500 by the end of the year. The motion received a

- second from Representative Larry Chan (Central). The motion passed unanimously after a discussion and roll call vote.
- The meeting was adjourned at 1334 hours.

Submitted by Secretary Nevin
* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Scottish Rite Masonic Center 2850 19th Ave, SF	Second Tues. of Every Month, 11:00 AM	Larry Barsetti 415-566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 PM	Mark McDonough 415-681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 PM	Greg Corrales 415- 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office 415-861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 10:15 AM	Reyna Kuuk 415-681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 7:30 – 11:30 AM	Range Staff 415-587-2274

Specially Scheduled Events

Eggstravaganza Rib Cook-off	Sharon Meadow, GG Park	Saturday, April 4, 2015 9:00 AM	Jack Battle 415-205-5971
Lions Club Awards Banquet Honoring Police and Fire	Patio Espanol Restaurant 2859 Alemany Boulevard, SF	Saturday, April 18, 2015 6:00 PM	bcamota@yahoo.com
North Bay Retiree Luncheon	The Villa Restaurant 3901 Montgomery, Santa Rosa	Thursday, April 30, 2015 11:30 AM	stevebosshard@aol.com 1-707-480-9495
Nevada Police Memorial Ride	Nevada State Capitol Building Carson City, Nevada	Saturday, May 9, 2015 9:00 AM	namwal@charter.net
Police Memorial Week Parade Silver State National LEO Museum	Virginia City, Nevada	Saturday, May 9, 2015 11:00 AM	775-846-5948
PAL Golf Tourney	TPC Harding Park, SF	Thursday, May 28, 2015 11:00 AM	415-401-4668
Benefit Golf Tourney Hazelhofer Education Fund	Presidio Golf Club Presidio gate at Arguello, SF	Friday, June 26, 2015 11:00 AM	Refer to notice on page 30
LEO Appreciation Night at AT&T Brewer's vs. Giants	AT&T Park, Mission Bay, SF	Tuesday, July 28, 2015 (See flyer on page 27 for details)	Bob Guinan bguinan@sfpoa.org

Ambulance Chasers, Due Process Hypocrites, Unsavory Politicians, and Media Sycophants Climb Out from Under their Rocks

By Paul Chignell
Former POA President and
Current Legal Defense Administrator

The past few months have been breathtaking in terms of attacks on police officers in San Francisco, as well as on many officers and police departments throughout the United States. The attacks have been horrifically physical resulting in death and injury, but also an unabated media stampede on the working police officer, whether the evidence of misconduct or disrespect to the communities the officers serve is there or not.

The constant tumult is well orchestrated by race baiters, ambitious mediocre politicians, purveyors of bad grades in journalism school, and other assorted miscreants. The blatant hypocrisy of this chorus of malcontents is patently obvious. Some have a radical agenda, but others are just idiots who were asleep when they were supposed to learn basic civics, or an important lesson in the United States Constitution.

I said it before in the 1970s, when President Richard (Tricky Dick) Nixon and President Jimmy Carter used their bureaucrats in the FBI to investigate local police officers for bogus civil rights complaints, and I say it again in April of 2015.

Police unions, which support constitutional and ethical community-based policing, must stand up to the forces that want to scapegoat hardworking police officers for the ills of society, or to stand against those forces who want to tear down the very principles of due process that we all respect. Standing up means staying unified, engaging in political action, using media outlets to tell our story, and to counteract each and every time some scum spreads documented lies about working police officers. No fair media reporter or friendly politician or high ranking police official can be counted on in every instance to counteract the garbage that we see in the body politic on a daily basis. The union must always step up to defend the working officer. The SFPOA always does.

Police Mistakes And Misconduct

Do police officers have awesome responsibilities that include the ability to restrict the freedom of movement of human beings, the power to detain and arrest, and to utilize deadly force? Of course. Do we take our responsibilities seriously and solemnly? Of course. Do we have "rotten apples" who get arrested and are convicted? Yes, that does happen, but rarely. When police officers make mistakes there is an array of investigating agencies ready to find out if there is any misconduct. In San Francisco, we are one of the few agencies in California that has a civilian Police Commission and a civilian review agency ready and willing to look into alleged police misconduct and pass judgment. We also have the District Attorney, the Mayor, the Attorney General, the Board of Supervisors, select panels of citizens, the United States Attorney and of course the paragon of virtue, the Federal Bureau of Investigation, all with authority to investigate our actions.

Most of the mistakes made by police officers are the type that can be remedied by appropriate punishment to change behavior. Mistakes that are more serious are always dealt with strong punishment. That is the San Francisco way. The San Francisco

community has never supported police misbehavior, but the corollary is true. San Franciscans have historically strongly supported San Francisco police officers and their Police Department. Recent polling shows overwhelming support.

It is never pointed out by the forces that attack police officers that San Francisco police officers have thousands of contacts with residents and visitors every week. Many of those contacts involve interactions by officers of color, or not of color with persons of color. These interactions result in the generation of police reports, citations and arrests.

The number of complaints as a result of these thousands and thousands of contacts result in an infinitesimal number.

The number of complaints sustained that result in punishment is more than infinitesimal.

One of the most amazing principles that are completely overlooked by the constant police critics is that the membership of the San Francisco Police Officers' Association is quite diverse, and reflective of the community these officers serve. Half of all officers are female, persons of color or LGBT. What other agencies can point to such a record of diversity?

It is rarely reported that members of the San Francisco Police Officers' Association pay from their community service fund tens of thousands of dollars annually in grants to a plethora of diverse San Francisco community groups, many of which are organizations assisting people who are underserved and poor. Emphasis on "rarely reported."

Since only seventeen (17) officers out of almost two thousand SF cops are not members of the POA, which is an incredible benchmark of generosity. Fourteen hundred (1400) are also retired dues paying members. And those retired and active members contribute to the poor and underserved every year.

Ambulance Chasers

You have seen them frequently. They have a legal right to show up because we all live in America.

They are the ambulance chasers. When there is an incident involving the police, they respond with alacrity. They immediately castigate police officers for alleged misconduct. They then excoriate the conduct as outrageous and pontificate their venom until, as the days pass, and the evidence comes in that the officers did nothing wrong, they wither away. This happens over and over again. What is the motivation for the ambulance chasers? God only knows.

The current Public Defender has chased ambulances to perfection. More about him in the *May Journal*.

Due Process Hypocrites

The due process hypocrites are the worst of the litter.

These creatures express emotion and articulate vision for the oppressed of our society. They espouse with vigor the due process protections of the fourth and fifth and sixth amendments to our Constitution. They extol acquittals as a job well done in criminal courts.

In administrative tribunals they represent public and private employees and fight with all their energy to ensure that the administrative rights, which are many in California law, are adhered

to and resolved in the favor of the employees charged with misconduct.

But so many of these hypocrites never utter a word when a police officer is charged with a crime or an administrative sanction where a due process concern is raised.

They are as silent as church mice. They will rail about a suspected murderer who was the subject of a violation of some ministerial act but a cop who is being charged with a violation because he or she exercised their first amendment rights — they hunker down because to them a police officer has no rights — a police officer does not deserve to be defended — a police officer has no due process rights according to these hypocrites.

The due process hypocrites are despicable.

Unsavory Politicians

Having been an elected official for twenty (20) years, I have a perspective on politicians that may be alien to the readers of this magnificent commentary. Most elected officials are honorable people who want to serve their community. Unfortunately there are enough unsavory ones who like to use police officers as a punching bag so that their shenanigans jump out more than every so often.

Previous Mayors disregarded our due process rights and our deserving fringe benefits. We went to the ballot box and the Board of Supervisors to attain those rights and benefits.

Police unions have and must hold politicians accountable for their commitments and for the bureaucratic mediocrity they hire.

Case in point is our current Governor. He is a good Governor who is in his fourth and final term. Prior to embarking on his first term, he committed to us and yours truly that he would sign the historic Public Safety Officers' Procedural Bill of Rights Act, now known as the Police Bill of Rights. This legislation is really just basic stuff today. Even the ACLU and the leftist National Lawyers Guild might even consider supporting it in 2015.

But the year was 1976, and Jerry was getting cold feet. His bureaucrats from the CHP and Department of Corrections, i.e. Mr. Craig and Mr. Enomoto were urging him to veto the bill he promised to sign. After all, progressive police unions throughout the State had endorsed the liberal Brown in 1974 to the consternation of our conservative memberships. The legendary POA President Jerry Crowley almost lost his 1975 re-election over the issue of endorsing Jerry Brown.

We descended on Sacramento, went into a meeting with his top staff and confronted the Governor on his waffling. Thereafter Jerry signed the bill to the dismay of hundreds of politically appointed flacks known as Police Chiefs and we all had our photos taken with the Governor with smiles on our faces.

We don't nor should we win every battle.

But in the important ones, whether it is due process protections, our livelihood, civilianization of our membership, or disgusting self-serving resolutions condemning behavior we never manifested, we must confront self-serving politicians because no one else will.

Of course we will have common sense friends in public office, and our own Board of Supervisors today is composed of many allies who vote

their conscience and their constituents and give us a fair shake. That's all we ask.

The battles with the budget analyst (hired by the Board of Supervisors) who tried to emasculate our ranks resulted in victory.

The victory over former mayor Feinstein in enduring Charter protected due process rights was significant.

Reminding Governor Jerry Brown of his commitment and his courage in standing up to his bureaucratic fools was a victory.

The recent gallant fight by President Marty Halloran and Past President Gary Delagnes in defeating an awful Resolution condemning San Francisco police officers as racists at the Board of Supervisors was a victory and highly appropriate.

There have been scores of other successes, and there will be more challenges in the months and years ahead as we confront unsavory politicians.

Media Sycophants

Media sycophants cut two ways. First you have the Journalism 1A "C" students. These are the media types who forgot about basic principles. The big winner of that dubious award is the court reporter for the morning *Comical*. That publication proudly says it is the "Voice of the West." It is no such thing.

The court reporter writes stories about San Francisco criminal justice issues and police officers, but rarely calls both sides for comment. "C" in Journalism 1A? No, he gets an F.

More about this clown in my May article in the *Journal*.

All we ask from the media is a fair shake, and to get a chance to comment on what our adversaries say about us.

Many in the media are akin to the due process hypocrites. They do stories on alleged police misbehavior, but when the dust settles and the alleged transgression did not occur, there is no story. They could care less.

The second type of media sycophant is the manipulator of the media. The gold star for that is current Public Defender Jeff Adachi. As stated in the above Ambulance Chasing paragraph, Jeff will have some light shown on him in the *May Journal*. This pension basher and cop critic has been treated with kid gloves. More in May for this character.

The San Francisco Police Officers' Association is then required, which we do quite often, to take to the airwaves and tell our story with our own resources. President Halloran and the Executive Board have been committed to do just that.

The Future

The future will bring an ebb and flow of criticism of the San Francisco Police. Some of it will be warranted and most will be the mainstay of the hypocrites, the media sycophants and assorted avaricious politicians who will call us when they need us and scapegoat us when they want to.

Our union has been representing our collective interests for almost seventy (70) years. Forty (40) years ago we started to attain resources and more importantly an aggressiveness to respond and dismay our false critics.

We will face challenges to our humanity as police officers and as to our role as guardians of the safety of the community we serve. We will not be less aggressive.

Oro En Paz Fierro En Guerra

Close Encounters

SFPOA Staff Report

The 9-1-1 description of an individual who was brandishing a gun emanated just a few blocks from Central Station in the early evening hours. Not one of the more enjoyable calls for an officer to handle since you never know who you will be dealing with and whether/not they may be under the influence of drugs or alcohol, or both. **Officer Richard Schiff** and **Officer Frank Olcomendy** were nearby and came up for the run. They conducted a quick sweep of the area attempting to locate the suspect but it was to no avail. They finally returned to the bar where the suspect had been originally spotted. Once inside, they found 2 individuals matching the description and detained both. The first subject was cooperative but the other bolted and ran out onto Grant Avenue with the officers in pursuit. The foot chase lasted a few blocks until **Sergeant Jeffrey Aloise** and **Sergeant Patrick Zapponi** managed to cut the suspect off with their marked unit at which time he started to change course but it was too late. The intervention gave Officer Schiff and Officer Olcomendy just enough time to catch up and tackle the suspect. A subsequent investigation revealed the subject was armed with a fully-loaded, .380 caliber, semi-automatic weapon.

Another uncomfortable situation is serving a search warrant on an individual you know is probably armed with a gun. And you suspect this because that is exactly why the arrest warrant was issued. This situation occurred during an investigation conducted by **Officer Ali Misaghi**, **Officer Gabriel Alcaraz**, **Officer David Johnson**, and **Officer Eduard Ochoa** on the 1400 block of Felton Street. The officers were successful on making entry to the residence and finally encountered the wanted subject after

a brief search. Nearby the individual was a fully-loaded, M-11 9mm assault weapon. The arrestee still asked why he was being taken into custody. When the officers explained it was for possession of the MAC 10 weapon he corrected them and said it was actually a MAC 11. (Well excuuuuse us!)

A few days later the same group of officers in the story above were joined by **Officer Erick Solares** and **Officer Carlos Mustafich** while searching for a vehicle that had been used in a shooting earlier in the day. They observed a vehicle matching the description of the shooters' car parked at West Point and Middle Point Road with 4 individuals on board. The officers conducted their initial investigation and located 2 fully-loaded, 9mm semi-automatic handguns in the car; one of them had an extended magazine loaded with 31 extra rounds. The 4 detained subjects were no novices to the criminal justice system — 3 were on probation for robbery and the other 1 on probation for weapon offenses. The most recent arrest will pretty much round out their criminal resume.

The Mission District has, historically, had it's share of problems with drive-by shootings between the different factions laying claim to the territory. **Officer Winson Seto** and **Officer Shaun Navarro** were driving by 24th and Bryant Streets when they heard gunshots nearby. They then heard the screeching of tires and saw a Dodge traveling at a high rate of speed, fleeing the immediate area. The officers gave chase and, after a few blocks, were able to corner the vehicle and conducted a felony traffic stop removing 3 subjects from the car. A subsequent investigation revealed a loaded 9mm semi-automatic weapon in the car which appeared to be jammed due to recently being fired. Fortunately, no one had been hit by the bullets fired, but that's not always how a case like this ends.

The only reason the shooting stopped was because the suspects didn't know how to clear their weapon.

Now besides checking out people brandishing weapons, serving search warrants on individuals you know are probably armed, and chasing after a vehicle with 3 on board that were just involved in an attempted murder, the other least pleasant facet of police work is trying to stem the flow of drug dealing by habitual criminals. Case in fact, **Officer Daniel Casey** and **Officer Brendan Williams**, Tenderloin Task Force, were on patrol when they witnessed a hand-to-hand narcotic transaction. The officers approached both subjects involved and concentrated on the one who appeared to be supplying the contraband. This individual had no intention of going back to jail and he expressed his disapproval of what the officers had planned for the rest of his day by wrestling with both of them, throwing punches, kicking them the whole time while they were in the middle of a very busy intersection (Golden Gate and Hyde) with none of the people in the cars speeding by caring that there were 2 uniformed officers in a very serious struggle with a multiple offender. Nice.

Then again, you don't put the star on every day waiting to get a 'thank you' from the general public who usually have their own issues. But every once in a while...

Rocco Rossinni, a former Army Specialist stationed in Panama, had his prosthetic leg taken by a pair of thieves while shopping in San Francisco. In a story reported by Steve Rubenstein, SFGate on 3/06/15, Rossinni

was returning to his car by wheelchair when he was assisted crossing 5th Street by what he thought was a Good Samaritan. The assist came at a price. Rossinni was pushed into a nearby alley where he was robbed of his wallet, phone, and prosthetic leg. He couldn't believe the felons would be so callous as to take what he needed just to get around. A few hours later **Officer Julio Bandoni** just happened to find the prosthetic leg at the corner of 8th/Market Streets. The find was reported in a local newspaper, picked up on by Rossinni's therapist and to make a long story short, the prosthetic leg was returned to the rightful owner by one of San Francisco's Finest!

And, in another case . . .

The 30-year old military veteran was suffering tremendously from a Post Traumatic Stress Disorder to the point where he proceeded to the 17th floor of the Hyatt Regency Hotel with the purpose of ending it all. And he was going to until the following officers arrived: **Officer Kurt Macaulay**, **Officer Jarnes Johnson**, **Officer Jennifer Foxworth**, **Officer Shaina Smith**, **Officer Laurence Gabriel**, and **Officer Eric Barreneche**. The officers took their time slowly coaxing the veteran from the edge of the balcony where he was sitting. The empathy the officers displayed had everything to do with the subject finally relenting. The officers didn't leave him until they were assured by the VA hospital that he would be their priority patient.

Sometimes the job really is worth doing...

Stay safe.

VPOA Special Notice Change of Meeting Location

By *Larry Barsetti, Secretary*
Veterans Police Officers Association

The VPOA will be meeting at the San Francisco Scottish Rite Masonic Center, 2850 Nineteenth Avenue, at Sloat Boulevard, across the street from Sigmund Stern Grove. Parking for Center can be entered from both 19th Avenue and Sloat Boulevard. After parking enter the meeting room, which is slightly below the garage level, via the inclined walkway on the 19th Avenue side of the garage. The facility is handicapped accessible.

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to dependents of SFPOA members, active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2015 High School graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2015.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2015 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

Completed Applications must be returned to the SFPOA no later than May 15, 2015.

Request For Barker Scholarship Application

Scholarship Applications must be returned to the SFPOA no later than May 15, 2015. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

City _____ State _____ Zip _____

Home Telephone: _____

Cell Phone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

Assignment: _____ Ext. #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St., 2nd Floor, San Francisco, CA 94103

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Benefits of Technology in Law Enforcement

By Chief Greg Suhr

Coming into the 21st Century, as far as technology is concerned, was a priority of mine when I became Chief. Issuing smart phones to officers out on patrol was a major step toward this goal, as well as using social media and other resources to garner and disseminate information. I continue to hear success stories about how information made available via the various technological advancements played an integral role; however, one recent case used not only these resources, but good old-fashioned police work.

In January 2015, a young woman was being stalked and terrorized by her ex-boyfriend. As the frequency and intensity increased, so did the victim's fear, and she reached out to the Police Department for help. SVU Inspector John Keane began working the case wholeheartedly. Through his tenacity, a \$720,000 warrant was issued for the suspect's arrest, and a Crime Bulletin and teletype was released to all units.

Members from the newly formed Patrol Bureau Task Force (PBTF) picked up the warrant "on the wire" and assigned two of its best fugitive trackers to apprehend the suspect. Sergeant Thomas Harvey and Officer Kenneth Koenig used all available crime-fighting tools; including internet enabled smart phones and old school investigative techniques, to develop information on the suspect, including his employment with a shuttle service. When the search and surveillance of possible locations were fruitless, Sergeant Harvey and Officer Koenig used cell phones, social media, and several websites posing as a college co-ed, and engaged the suspect in a text-only conversation. From there, a mutual rendezvous spot on Treasure Island was arranged, and the suspect arrived on-duty in his company shuttle for an encounter. There, he was taken into custody by Sergeant Harvey and Officer Koenig who were in the shadows pretending to be sailors.

Hats off to a great job!



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
 800 Bryant Street, Second Floor
 San Francisco, CA 94103
 415.861.5060 tel
 415.552.5741 fax
 www.sfpoa.org

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 Vice President
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 Secretary
JOE VALDEZ
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VAL KIRWAN
 Sergeant At Arms

SFPOA Press Release

March 11, 2015

The hard working members of the San Francisco Police Officers Association proudly endorse Vicki Hennessy for Sheriff. Her 35 years of experience both in the San Francisco Sheriff's Department and within the Office of Emergency Services more than qualifies her to bring leadership back to the department. We need a Sheriff's department free of politics. Vicki is a seasoned manager and a leader focused on substantive re-entry programs and we are confident she will bring these skills to the department.

Our City deserves a Sheriff with experience and integrity. The San Francisco Police Officers Association believes that Vicki Hennessy is the best candidate for this law enforcement position and we extend our endorsement to her.

Martin Halloran

SFPOA President



Additional Facts about the New Public Safety Building

Forwarded to The Journal
 by John Goldberg

ENERGY: 26.3% Energy Savings using energy efficiency strategies include daylighting controls, active chilled beams, water side economizer, solar hot water.

WATER saving measures include Ultra low-flow fixtures; reusing gray water for toilet flushing; and collecting rain-water for irrigation.

Building products are low-emitting and healthy for improved indoor air quality.

The foundation system consists of over 230 piles beneath the footprint of the building, extending to bedrock which ranges between 210 to 250 feet below grade.

Active chilled beams is an alternative technology to an all-air ventilation system that uses room air to

transfer sensible thermal energy for both heating and cooling.

The \$243 million public safety campus is funded by the Earthquake Safety and Emergency Response Bond, which voters approved in 2010.

The project created 750 jobs in San Francisco and involved 158 subcontractors.

The Public Safety Building is part of San Francisco's 10-Year Capital Plan, and represents the City's commitment to building a stronger future.

The \$400 million ESER 2014, approved by voters in June 2014, will continue the important work for the City's public safety facilities, making important seismic upgrades to neighborhood fire houses and district police stations, and relocating the motorcycle police, crime lab and medical examiner.

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*APR = Annual Percentage Rate. Example rate of 1.74% APR with 36 monthly payments = \$28.53 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully indexed rate of 1.99%). Internal refinance will be subject to a 1.00% add on to your qualifying interest rate. Out-of-state vehicles are acceptable on dealer transactions only. Rates, fees and terms are subject to change at any time, you may contact us for current information at 800.222.1391.

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Vince Sheehan, Broker
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 Call (415) 302-2500



Kathy Sullivan, Realtor
 (Retired/MTA 1981-2010)
 Call (707) 799-2493



On March 23, 2015, several members of the SFPD attended the oral argument before the United States Supreme Court in *City and County of San Francisco vs. Sheehan (13-1412)*. This case stems from an officer-involved shooting from August 2008 that occurred in the Mission District. This case has the potential of far ranging implications for American law enforcement. The justices and counsel for both sides—which included the federal government

in support of the San Francisco City Attorney’s position — spent an hour discussing how the Americans with Disabilities Act and the 4th Amendment might apply to police encounters with mentally ill subjects. A decision in this case will come down by the end of June. Look for a follow-up article when the matter is decided.

— Michael Nevin, POA Secretary

Supreme Court Considering Impact Of Disability Law On Police After Knife-Wielding Schizophrenic SF Woman Threatened To Kill Social Worker

The Associated Press
 Sam Hananel
 March 23rd 2015 5:11AM

WASHINGTON (CBS/AP) — The Supreme Court is considering whether the Americans With Disabilities Act requires police to take special precautions when trying to arrest armed and violent suspects who are mentally ill.

The justices hear arguments Monday in a dispute over how police in San Francisco dealt with a woman suffering from schizophrenia who had threatened to kill her social worker. Police forced their way into Teresa Sheehan’s room at a group home and then shot her five times after she came at them with a knife.

Sheehan survived and later sued the city, claiming police had a duty under the ADA to consider her mental illness and take more steps to avoid a violent confrontation.

Her attorneys say laws protecting the disabled require police to make reasonable accommodations when arresting people who have mental or physical disabilities. They say police could have used less aggressive tactics, such as waiting for backup and trying to talk to her in a nonthreatening way.

City officials argue the ADA does not require accommodations for armed and dangerous people who are mentally ill and pose a threat to others.

The case has attracted attention from mental health advocates who say that failing to take account of a

suspect’s disability often results in unnecessary shootings by police.

Law enforcement groups have also weighed in, saying a ruling in Sheehan’s favor could undermine police tactics, place officers and bystanders at risk and open them to additional liability.

The ADA generally requires public officials to make “reasonable accommodations” to avoid discriminating against people with disabilities. But lower courts have split on how the law should apply to police conduct when public safety is at risk.

In Sheehan’s case, her social worker called police for help in restraining her so she could be taken to a hospital for treatment. Officers entered her room with a key, but Sheehan threatened them with a knife, so they closed the door and called for backup. But they said they weren’t sure whether Sheehan had a way to escape, and were concerned that she might have other weapons inside.

The officers then forced their way in and tried to subdue her with pepper spray. But she continued to come toward them with the knife and was shot five times.

A federal district court sided with the police, ruling that it would be unreasonable to ask officers trying to detain a violent, mentally disabled person to comply with the ADA before protecting themselves and others. But the 9th U.S. Circuit Court of Appeals said a jury should decide whether it was reasonable for the officers to use

less confrontational tactics.

People responded with mix feelings on the KPIX Facebook page about whether the Americans With Disabili-

ties Act should require that police take special precautions when trying to arrest armed and violent suspects who are mentally ill.



Posing on the steps of the US Supreme Court in Washington, D.C. are L to R: Blake Loeb (former CAO), Kimberly Reynolds (retired SFPF), Peter Keith (CAO), Christine Van Aken (CAO), Dennis Herrera (City Attorney), Ron Flynn (CAO), Marquita Booth (SFPD), Margaret Baumgartner (CAO), Mike Nevin (SFPD), John Crudo (SFPD), Katherine Holder (SFPD).

San Francisco Police Officers Association Announces The Annual Mayor/Police Chief Frank Jordan and Wendy Paskin-Jordan Scholarship Fund

The SFPOA is about to embark on its annual scholarship awards for college bound dependents and enrolled college students by offering a scholarship to dependents of noncommissioned officers of the SFPD, active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent’s application.

Qualified applicants will be limited to 2015 High School graduates and actively enrolled college students with a “C” average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2015.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2015 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 15, 2015.

Request For Jordan Scholarship Application

Scholarship Applications must be returned to the SFPOA no later than May 15, 2015. Applications received after that date will be returned.

Applicant’s Name: _____

Address: _____

City _____ State _____ Zip _____

Home Telephone: _____

Cell Phone: _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

Assignment: _____ Ext. #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St., 2nd Floor, San Francisco, CA 94103

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Community Service Committee

By Marty Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community. The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A.

The Community Service Committee met on January 29, 2015 & March 12, 2015 and although many requests are submitted only the below listed organizations were approved for donations.

January Meeting

- Freedom House (DC Denise Schmitt) \$1,000.00
- SAFE (retired Off Kevin Martin) \$500.00
- Nevada County Law Enforcement/Fire Protection Council \$500.00
- Novato Little League North (Off Vince Etcheber)..... \$750.00
- WISE Foundation (Lt Mike Nevin) \$1,000.00
- National Multiple Sclerosis Society \$1,000.00
- Boys & Girls Club of Petaluma \$400.00

March Meeting

- Giant Steps Therapeutic Riding Services (retired Off Jeff Roth) ... \$2,500.00
- Archbishop Riordan High School Rugby Club
(Capt Joe McFadden) \$1,000.00
- U14 Girls Irish Football & Hurling (Capt Joe McFadden) \$500.00
- Sunnydale Family Day Picnic (Capt Joe McFadden) \$250.00
- West Coast Federal Baseball Club (Sgt Dermot Dorgan) \$1,000.00
- Washington High School Baseball (retired Chief Tony Ribera)..... \$250.00
- San Marin Youth Football (Sgt Matt Rodgers) \$500.00
- AAU Tournament (Sgt Tracy McCray) \$1,500.00
- St Peter & Paul School Dance-A-Thon
(Capt Joe McFadden) \$250.00
- Avon Breast cancer Walk (retired Off Sue Moneyhun) \$500.00
- Golden City SF Basketball (Lt Jennifer Dorantes) \$500.00
- St Paul's Restoration Fund (Insp Martin Halloran) \$300.00
- Lincoln High School Mustang Football \$250.00
- Sacred Heart Cathedral Golf Tournament \$2,500.00
- City Youth Now \$250.00
- San Francisco Community Boards \$500.00
- Crime Victims United \$1,000.00
- North Bay Youth Rugby (Sgt Joe McCloskey)..... \$500.00



By Al Casciato

...Question(s) of the Month:

When is our on-line banking going to come on line?

A few months ago several younger members asked about having greater online access to their accounts and more financial tools with which to work from online and a new Online and Mobile Banking system is coming soon. Increased mobile banking functionality, improved navigation, and upgraded Bill Pay, a smart new Personal Financial Management tool, access to your other financial institutions, additional account alerts, and more. Everything you need to stay on top of your finances and get a picture of where you are in your financial journey. To prepare for the launch of SFPCU's new online banking experience, please visit <https://www.sfpcu.org/browsercheck> to see if your current browser is compatible or if you will need to upgrade to the latest version. **I would like to thank those members who are assisting staff with their ideas and feedback with the development of the on-line banking system.**

Three questions and concerns came in this past month about issues surrounding identity theft, on-line fraud and accounts being compromised at retailers. Therefore we are running the below Q&A from last month and ask that you please monitor your accounts and order your "Smart Visa or ATM Card" as quickly as possible.

"I'm getting real concerned about identity theft. Is there anything that I can do to monitor my own account?" Absolutely, you can start by closely monitoring your account transactions looking for any unusual transactions. Especially small transactions as most thieves start by taking \$10 here and there followed by one big purchase once they know you are not paying attention. You can also visit www.annualcreditreport.com which allows you to get free annual reports from Equifax, Experian and TransUnion. If you order from each agency once a year, you could effectively check your credit history every four months. If you do get hacked or have your identity stolen be sure to file a report through the FTC Website: www.consumer.ftc.gov and click on the Privacy & Identity tab which will help you create an affidavit you can show and file with your creditors. Also contact the 3 credit agencies and they will work with you on placing 90 day credit

alerts which, when submitted with a copy of a police report can be kept in place for up to 7 years.

...Complaints, Compliments and Suggestions: If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at the CU please visit the website www.sfpcu.org and send us a note by clicking on "contact the Board and CEO" be sure to cc me at BOD_A.Casciato@sfpcu.org. Remember if you do find a better rate call us maybe we can match it. — It is worth a try.

...Membership:

Credit Union membership is open to all first responders and selected support personnel in the 9 Bay Area Counties. To see a full list of eligible memberships visit www.sfpcu.org. The more members we have the better the services and products we can provide you.

...First Responder Photos Wanted:

The current CU calendar has been a big hit and already staff is starting to prepare for next year's calendar. Photography buffs and historians are encouraged to submit "...first responder photos..."

Note: if you can submit a high quality original or copy for scanning that would be best. Also you can email a copy for consideration to BOD_A.Casciato@sfpcu.org and the production department will let us know if an original is needed.

...Current Promotions:

Platinum Visa Promotion Expires 04/30:

- 1.99% APR on Balance Transfers Offer and Double Rewards on purchases for NEW AND EXISTING Cardholders, no annual fee, no cash advance or balance transfer fees, reward points earned on all purchases (Note: they do expire after 3 years), personal identity theft coverage, price protection on purchases, travel accident insurance, warranty manager service, lost luggage reimbursement and more.

Vehicle Loan — available now:

- Rates as low as 1.74% APR and 90 days no payments.

Real Estate – available now through 06/30:

- \$599 Flat Fee for purchase or refinances
<https://www.sfpcu.org/about-us/current-promotions/real-estate>

If you have anything you would like to share about any matter at the CU, please visit the website at www.sfpcu.org and click on Contact Us. If you have a question you would like to see in this column, you can contact me at alcasciato@stisia.com.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-President and can be contacted at alcasciato@stisia.com... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

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Chief's Corner

In February of this year, FBI Director James B. Comey gave a speech at Georgetown University. My column this month borrows heavily from Director Comey's speech as much of what he said resonated with me deeply.

Director Comey began saying, "With the death of Michael Brown in Ferguson, the death of Eric Garner in Staten Island, the ongoing protests throughout the country, and the assassinations of NYPD Officers Wenjian Liu and Rafael Ramos, we are at a crossroads. As a society, we choose to live our everyday lives, raising our families and going to work, hoping someone, somewhere, will do something to ease the tension — to smooth over the conflict. We can turn up the music on the car radio and drive around these problems or we can choose to have an open and honest discussion about what our relationship(s) is today — what it should be, what it could be, and what it needs to be, if we took more time to better understand one another."

Across this country serious debates are taking place about how law enforcement personnel relate to the communities they serve, about the appropriate use of force, and about real and perceived biases, both within and outside of law enforcement. Similar conversations are being had within every police department as well. Those conversations — as bumpy and uncomfortable as they can be — help us understand different perspectives, and will help us, better serve our communities. Of course, these are only conversations in the true sense of the word if we are willing not only to talk, but to listen, too. Someone once said, if you want to be understood you must first seek to understand — truer words were never spoken as they apply to these difficult times.

Let's begin this difficult conversation by being honest enough to acknowledge that much of our law enforcement's history in this country has not been pretty. At many points in American history, most of it before most of the current members of the SFPD had been born; law enforcement enforced the status quo. A status quo that was often brutally unfair to disfavored groups. It was unfair to too many people.

A century ago, the Irish (my mom is half Irish) knew well how American society — and the police — viewed them: as drunks, ruffians, and criminals. Law enforcement's biased view of the Irish lives on in the nickname we still use for the vehicle that transports prisoners; it is, after all, called the "Paddy Wagon." The Irish had tough times, but little compares to the experience on our soil of black Americans. That experience should be part of every American's consciousness, and law enforcement's role in that experience — including in recent times — must be remembered. It is our cultural inheritance. We need to remember our mistakes and we need to learn from them. Those without knowledge of history are destined to repeat it. One reason we cannot forget our law enforcement legacy is that the people we serve cannot forget it, either. It is a hard truth that lives on.

Another hard truth is something happens to some people in law enforcement. Many of us develop different flavors of cynicism that we work hard to resist because they can



result in lazy mental short-cuts. For example, criminal suspects routinely lie about their guilt, and the people we charge are overwhelmingly guilty. That makes it easy for some folks in law enforcement to assume that everybody is lying and that no suspect, regardless of their race, could be innocent. An easy conclusion to draw, but an incorrect one!

Likewise, police officers on patrol in our nation's cities often work in environments where a hugely disproportionate percentage of street crime is committed by young men of color. Something happens to people of good will working in that environment. After years of police work, officers often can't help but be influenced by the cynicism they feel. A mental short-cut becomes almost irresistible and maybe even rational to some. The two young black men on one side of the street look like so many others an officer has locked up. Two young white men on the other side of the street — even in the same clothes — do not. The officer does not make the same association about the two white guys, whether that officer is white or black. And that drives different behavior. The officer turns toward one side of the street and not the other. We need to come to grips with the fact that this behavior complicates the relationship between police and the communities they serve.

Does this happen because the officer is racist? Why are there so many black men in jail? Is it because cops, prosecutors, judges, and juries are racist? Do they turn a blind eye to white robbers and drug dealers? I don't think so. If it were so, that would be easier to address. We would just need to change the way we hire, train, and measure law enforcement and that would fix it. We would then go get those white thugs we have been ignoring. But the truth is significantly harder than that.

Many young men of color become part of that officer's experience because so many minority families and communities are struggling, so many boys and young men grow up in environments lacking role models, adequate education, and decent employment — they lack all sorts of opportunities. A tragedy of American life — one that most citizens are able to drive around because it doesn't touch them — young people in "those neighborhoods" too often, inherit a legacy of crime and prison. And with that inheritance, they become part of a police officer's life, and shape the way that officer whether white or black — sees the world. Changing that legacy is a challenge so enormous and so complicated that it is, unfortunately, easier to talk only about the cops. And that's not fair.

When you dial 911, whether you are white or black, the cops come, and they come quickly, whether they are

white or black. That's what we do, in addition to all of the other hard and difficult and dangerous and frightening things that we do because we swore an oath to do so. We respond to homes in the middle of the night where a drunken father, wielding a gun, is threatening his wife and children. We pound up the back stairs of an apartment building, not knowing if the guys behind the door they are about to enter are armed, or high, or both. We know this too well as we mourn the loss of San Jose Police Officer Michael Johnson taken from our ranks just last week when he was gunned down by a cowardly gunman with a high-powered rifle as he responded to a call for help.

Law enforcement ranks are filled with fine men and women like Officer Johnson who became a police officer to help people. I honestly believe that! Although I am a member of the law enforcement family, and have spent most of my time on this earth as a police officer, I am not looking to let law enforcement off the hook. Even a police department as diverse as ours, is not immune to the suggestion that we have those among us capable of extreme bias. As we deal with a small group of our own who engaged in text messaging of such a racist and homophobic nature that they actually make me sick to my stomach. Those of us in law enforcement must re-double our efforts to resist bias and prejudice. We must better understand the people we serve and protect — by trying to know, deep in our gut, what it feels like to be a law-abiding young black man walking on the street and encountering law enforcement. We must understand how that young man may see us. We must resist the lazy shortcuts of cynicism and approach him with respect and decency.

We must work to really see each other. Perhaps the reason we struggle as a nation is because we've come to see only what we represent, at face value, instead of who we are. We simply must see the people we serve. We must remember why we became cops in the first place. We became cops to help people — ALL people. That said, the "seeing" needs to flow in both directions. Citizens also need to really see the men and women of law enforcement. They need to see what we see through the windshields of patrol cars, or as we walk down the street. They need to see the risks and dangers law enforcement officers encounter on a typical late-night shift. They need to understand the difficult and frightening work we do to keep people safe. They need to give us the space and respect to do our work, well and properly. If they take the time to do that, what they will see are officers who are human, who are overwhelmingly doing the right thing for the right reasons, and who are too often operating in communities; which are facing many challenges, while putting their lives on the line daily to help people.

One of the hardest things we experience is when an officer is killed

in the line of duty. Something we are experiencing right now and have experienced all too often. Fallen SFPD Officer Michael Johnson took the same oath we all did. He answered the call to serve people, all people. Like all good police officers, he moved toward danger, without regard for the politics or passions or race of those who needed his help — knowing the inherent risk in his work — and he made the ultimate sacrifice. He and his family are in our thoughts and prayers. God Bless him for his service to others.

America isn't easy. America takes work. Abraham Lincoln spoke about a "new birth of freedom" at his Gettysburg speech. As a nation, we have spent 150 years since Lincoln spoke, making great progress, but along the way a whole lot of people of color have been treated poorly and law enforcement was often part of that poor treatment. That's our inheritance as law enforcement and it is not all in the distant past. Very sadly, even here in San Francisco, the distant past isn't so distant judging from the recent ugly text messages from and between several sitting members of the SFPD.

We must account for that inheritance. And we — especially those of us who enjoy the privilege that comes with being the majority — must confront the biases that are inescapable parts of the human condition. We must speak the truth about our shortcomings as law enforcement, and fight to be better. We can always be better. As a country, we must also speak the truth to ourselves. Law enforcement is not the root cause of problems in our hardest hit neighborhoods. Police officers — people of enormous courage and integrity, are in those neighborhoods, risking their lives, to protect folks from offenders who are the product of problems that will not be solved by body cameras.

The way we get to a better place is to simply speak to each other honestly about these hard truths. In the words of Dr. Martin Luther King, "We must learn to live together as brothers or we will perish together as fools." We all have work to do — hard work, challenging work — and it will take time. We all need to talk and we all need to listen, not just about easy things, but about hard things, too. Relationships are hard. Relationships require work, but they are worth it. If we can see each other, we can understand each other. When we have an understanding of each other we can help each other get to a better place. I believe San Francisco is the best City in the world made up of the best people in the world and policed by the best cops in the world. Surely, in such a place, we adults can have the kind of difficult conversation(s) — without judging each other. What a great legacy that would be to leave to young people/children of our City to build on.

Take care and Be Safe Out There!

Greg Suhr

Chief of Police,

San Francisco Police Department

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WIDOWS' AND ORPHANS' AID ASSOCIATION

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The Widows and Orphans Aid Association of the San Francisco Police Department met on Tuesday March 10, 2015 at the Hall of Justice 850 Bryant St, room #150 at 1:45 pm.

Roll Call: President John Keane, Vice President Sally Foster, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees John Centurioni, Leroy Lindo, Ray Kane, Jim O'Meara, and Al Luenow were present.

Approval of the Minutes: Trustee John Centurioni made a motion to approve the minutes from our last meeting on February 10, 2015. Trustee Al Luenow seconded the motion which passed without objection.

Receiving Applications; Suspensions and Reinstatements: Trustees John Centurioni and Ray Kane responded to the San Francisco Regional Police Academy on March 3, 2015 at 11:45am. The Trustees presented our WOOA membership to the 245L (Lateral Transfer) class. For the first time in my memory, I report a disappointing outcome. Only one class member applied for membership. In a 50-year span, if fees and benefits remain the same, a member's beneficiary would receive over 3 times the amount paid by the member. Yet, some recruits accept the paperwork and state that they will retain it for consideration. A ticket in the 'Club Level' at AT&T Park for a San Francisco Giants game most often will cost more than the \$72.00 yearly fee for the WOOA. There are no suspensions for 2015, as they are scheduled for any non-payment of dues in the first six months of each year.

Thomas Stack was lifted from suspension upon receiving his back fees and is hereby reinstated.

Communications and Bills: Trustee Ray Kane made a motion to pay the monthly bills. Trustee Jim O'Meara seconded the motion. The bills included our regular monthly bills which include our website management fees, salaries for monthly management services, telephone bills, death benefits paid (to the beneficiaries of Nicholas J. Mahoney, George Paulin, and Anthony Carreon), \$700 to our book keeper for extended hours to

blend two accounting systems for billing and record keeping, and \$384.95 for flowers sent to memorial services of our fallen members.

Thank you letters to our Board were sent to us by Dianne (Warren) Mahan, Eileen (Mike) Travis, and Opal (Harold) McCoy. The letters were thankful for our service and mentioned the flowers that were sent by Sally Foster.

Report of Visiting Committee: No report this month.

Report of Trustees: We received reports of the following deceased members;

Department Award information was not made available this month.

Aaron O. Barnes, age 84: Aaron Barnes was born, on March 30, 1930 in Wharton, Texas. Aaron was listed as a 'Parking Controlman' prior to entering the San Francisco Police Department. Aaron joined the S.F.P.D. on July 1, 1964 at the age of 34 entered the Police Academy, and upon graduation was sent to Central Police Station. Aaron was assigned to star #1204. During Aaron's career, he was assigned to the following units: Co. A (1964-1965), Taraval Police Station (1965-1971), and back to Central Police Station (1971-1986). Aaron suffered an injury in 1986 and eventually was awarded a Disability Pension. Aaron's exit date from the San Francisco Police Department on March 23, 1987. Aaron was preceded in death by his loyal wife of 62 years, Willie Jean Barnes. Willie Jean passed away on July 14, 2014. Aaron is survived by his six children and eight grandchildren.

George W. Paulin, age 90: George Paulin was born in San Francisco. George graduated from Polytechnic High School in 1945. George was a proud Veteran who served in the United States Army during the cold war in Europe where he would eventually meet his wife Huguette, in France. George was listed as a 'Baker', prior to entering the San Francisco Police Department. George entered the S.F.P.D. on September 17, 1957 at age 30. George, during his 28 year

career, worked at the following units: Ingleside Police Station (1957-1959), Company K PP (1959-1980), Richmond Police Station (1980-1982), P&T (2 weeks in 1982), Richmond Police Station (1982-1984), and Muni (April 18, 1984 through July 10, 1984). George retired as a Sergeant with a service pension on July 10, 1984. George was assigned to star #850. George was the loving son of Matthew and Agnes Paulin and is preceded in death by his brothers Francis, John, Harry and sisters, Catherine and Amelia. George leaves behind his loving wife Huguette with whom he was married to for over 60 years. George also has numerous nieces and nephews who will miss him dearly. George looked upon his time in the Traffic Bureau as his most favorable including his traffic post assignment at Geary and Stockton streets where he served as an unofficial diplomat to San Francisco visitors. George worked as an instructor in traffic school during his retirement, and for a short period of time for the Danville Police Department.

Calvin Gene Tom, age 61: Calvin G. Tom was born in San Francisco on January 5, 1954. Calvin graduated from Galileo High School and later attended San Jose State University. Calvin worked for the California Department of Transportation. Calvin later entered the San Francisco Police Department on February 4, 1991, and was assigned to star #621. During a 25 year career, Calvin worked as a diligent and conscientious patrol officer in the following units: Central Police Station (March 14, 1991- October 12, 1991), Mission Police Station (October 12, 1991-July 18, 1992), Potrero Police Station (July 18, 1992-July 16, 1994), Muni Transit (July 16, 1994-September 15, 2001), Richmond Police Station (September 15, 2001- June 28, 2008), S.S.P.S (June 28, 2008- February 7, 2009), and the Airport (February 7, 2009 - February 16, 2015). Calvin is survived by his loving wife Mary and his sons Justin and Lance. Calvin was a devoted son to his parents Eugene and Agnes. Calvin was a dear brother to his sisters Wanda Low, Pam Wong, and to his brother-in-law Ben Wong.

Report of Special Committee: Flowers were sent the services of our fallen members listed in this report. Vice President Sally Foster is the sole operator of this committee and has diligently worked to provide this service to families of fallen members.

Unfinished Business: Trustee Jim

O'Meara reported that he will meet with Labor Attorney Ed Willig of Carr and McClelland to discuss services to review our Constitutional rewrite. Our Constitution and By-Laws are in need of updates in regard to language and current policies and practices. The project was spear-headed by Past President Bob Mattox who teamed with SFPOA Journal Editor Ray Shine to install the necessary language and updates.

New Business: No report this month.

Adjournment: President John Keane led our Board in a moment of silence for all departed fallen members. President Keane scheduled the next meeting for Tuesday April 14, 2015. The meeting will be held at the Hall of Justice 850 Bryant St, room #150 at 1:45pm.

To All Members: Please visit our website at sfwidowsandorphans.org. Our resources box on the upper right side tool bar will provide Beneficiary Forms for members. I have been informed that the 'resources' box will not appear on I-pads or notebooks. Please use a desk top or lap top computer. Beneficiary 'changes' require a signature of a board member or Notary. Please use this form for address and/or contact number changes. Our **Monthly Minutes** and our **Summary Annual Report** are posted on our website. As I have stated in past articles, I will mail the Summary Annual Report to any member who makes this request. I have had only two requests in 2015. My continued thanks go out to **Paul Chignell of the POA, Lt. Nick Rainsford and Jon Voong of Personnel, and Insp. John Monroe of the Police Commission Office.** We receive employee history for our obituary section from Personnel. John Monroe supplies department awards for members that assist us on obituaries. Paul Chignell has been invaluable in contacting our members who have retired and changed their addresses and contact numbers, when we are unable to locate and/or contact them. I can be contacted at **415-681-3660**, and emailed at markmac825@comcast.net.

To Retirees: The WOOA has attempted, unsuccessfully, to contact **Harold Cole and Fred Curley.** If any member knows the two aforementioned members, or has any information that would be helpful, please contact me at the above listed telephone number, or email address.

Mark McDonough,
WOOA Secretary



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In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of April of ...

2004: Officer Isaac A. Espinoza, killed by gunfire from a street gunman.

1990: Commander Isiah Nelson III, killed in Solo motorcycle collision.

1969: Officer Rene G. Lacau, killed by heart attack while struggling with violent resister.

1930: Officer John Malcolm, shot by armed gunman during payroll robbery.*

1926: Officer Benjamin G. Root, killed in motorcycle crash pursuing a speeding auto.

1925: Officer George Campbell, shot during bank robbery in progress.**

1915: Officer Edward Maloney, shot by an armed robbery suspect.

1906: Officer Max Fenner, crushed by crumbling brick wall during 1906 earthquake.

1877: Officer Charles J. Coots, shot by brawler. (Off. Coots was the first SF officer ever to be killed in the line of duty.)

*Officer Malcolm's killer was captured, convicted, and executed by hanging at Folsom Prison in 1933.

**Officer Campbell's killer was caught, convicted, and executed by hanging at Folsom Prison in 1926.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Jerry Belfield	Unknown	Unk	Retired SFPD	R. LaPrevotte
Nick Eterovich, Sr.	March 2015	92	Retired SFPD	R. LaPrevotte
Randy Flannery	February 27, 2015	49	Retired SFPD	C. Bates

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

LA Reaches Tentative Contract Agreement With Police Union

LOS ANGELES, CA — After months of failed negotiations, Los Angeles city officials on Friday struck a tentative agreement with the union representing the city's police officers, sources close to the deal said.

The agreement would grant raises in the last three years of a four-year contract, the sources said. In July 2016, officers would see a 4% pay increase, followed by 2% increases in 2017 and 2018. It would also increase officers' healthcare subsidies.

The full details of the proposed contract were not available Friday morning.

While the deal brings L.A. Mayor Eric Garcetti a step closer to ending a contentious stalemate with one of the city's influential public labor forces, it must still be ratified by a majority of the Los Angeles Police Department's roughly 9,900 rank-and-file officers, as well as the City Council.

In a joint statement, Garcetti, Council President Herb Wesson and the police union's president, Craig Lally, called the agreement "a fair and responsible contract" that would enable the city "to continue to recruit and retain the very best police officers."

In the statement, Lally said the "proposed contract includes a number of terms that reconcile the impasse and is a positive outcome for both the city and the officers who protect it."

Union officials turned immediately to the next task of getting members to approve the deal.

In a message to officers sent moments after the deal was struck, union leaders said: "This has no doubt been a long time coming and we appreciate your patience as we've worked through this process. ...We are confident that if the terms agreed upon are ratified by our membership, it will boost internal morale and go a long way in the retention and recruitment of LAPD officers."

Next Thursday, the union will hold the first of four meetings at which of-

ficers can cast their ballots on whether to accept the deal.

The proposed pay increases are modest by the standards of past public-safety contracts, but could be crucial to securing the support of the union's rank-and-file. Officers voted to reject a previous deal negotiators hammered out in July, in large part because it included no increases in pay except to a slice of officers who were working at a lower salary than others.

Emboldened by their members' stance, Police Protective League officials returned to the negotiating table insisting that any new offer include a pay hike.

That position left little room to negotiate as Garcetti and other city officials said the city could not afford raises as it struggled to close a long-running budget deficit by 2018. A contract last year with the powerful union that represents city Department of Water and Power workers included no pay increases.

Throughout the talks, league officials have argued that the mayor should treat police officers differently from other city workers when it came to raises. They drew attention to what they said were stark disparities in pay between LAPD officers and those working for smaller, often safer departments in the region.

"We want to be first," Officer Peter Repovich, who serves on the union's board, told City Council members in July, in arguing LAPD officers should be paid more than other officers. "We're No. 1 and we deserve it."

After trading proposals, counter-proposals, and some testy barbs, union officials in September declared contract talks had failed and called for an outside mediator to try to broker a deal.

At the time, the two sides were far from a deal. League officials wanted raises over three years totaling 8%, while the city was offering a two-year

deal with no pay increase until a 2% hike on the last day of the contract.

Tyler Izen, then-league president, dismissed the city's proposal as "insulting."

Friday's handshake came after three days of mediation. If officers vote again to turn down the proposal, the two sides could opt to return to the negotiating table. Ultimately, the City Council can elect to impose a one-year deal on the union.

Despite holding the purse strings, city officials had to contend with some disadvantages when negotiating.

Since the start of July, when a three-year contract between the league and city expired, a clause in that agreement has allowed officers to once again be paid cash for overtime work. The return of overtime funds, which were all but eliminated from the LAPD's budget several years ago as part of the city's cost-cutting measures, can increase officers' pay substantially, making it easier for them to dig in their heels in the contract dispute.

And faced with a worrisome drop in the number of people applying to join the LAPD and heightened discontent among young officers, city officials opted to increase pay for new officers and several hundred others hired in

recent years at a reduced salary.

Under the proposed contract, the city will continue to pay overtime, which marks a significant change from previous years in which LAPD officers racked up hundreds of thousands of overtime hours, only to have payment postponed years into the future.

Deferred overtime hours must be paid when an officer retires, typically at a much higher salary.

Budget officials had grown increasingly concerned about the looming cost of the unpaid overtime, which has ballooned from around \$27 million in 2007 to \$122 million this year.

City Administrative Officer Miguel Santana had called on the City Council to move away from its reliance on unpaid overtime, comparing the practice to spending on a credit card.

A return to a pay-as-you-go approach would also be welcomed by LAPD brass, who have forced hundreds of officers to take time off each month in an effort to rein in the growth of unpaid overtime.

*From The Los Angeles Times
The post LA Reaches Tentative Contract Agreement With Police Union appeared first on Labor Relations Information System.*

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EGGSTRAVAGANZA
SATURDAY, APRIL 4, 2015
11 A.M. TO 3 P.M.

Join us in our annual Eggstravaganza Rib Cook-Off including healthy desserts and sides
Saturday, April 4th, 2015 - Sharon Meadow - 9 am to 3 pm

Judging for the following categories:

1. Best Traditional Ribs
2. Traditional Ribs-2nd Place
3. Traditional Ribs -3rd Place
4. Best Traditional Side Dish
5. Traditional Side Dish -2nd Place
6. Best Alternative Grilled Entrée
7. Alternative Grilled Entrée- 2nd Place
8. Best Vegetable Side Dish
9. Vegetable Side Dish – 2nd Place
10. Best Salad
11. Salad – 2nd Place
12. Best Traditional Dessert
13. Traditional Dessert – 2nd Place
14. Best Alternative Dessert
14. Best Presentation
15. Most Creative Ingredients

Contact Jackie Battle 415/205-5971 jackie.battle@sfgov.org or Donna DeTurrus 415/676-8989 donna.deturrus@sfgov.org for more information.

Silver State National Peace Officers Museum presents:

6th Annual

Police Memorial Week Parade
Saturday, May 9th, 2015
Events begin at 11:00 a.m.




Please join us as we honor those officers killed in the line of duty and as we celebrate the greatest profession, law enforcement, in Virginia City, NV. Arrive early for our ceremonial opening events, enjoy the parade, and join us at the museum for lunch and a museum visit.
There is no other like it, anywhere!

Pipes & Drums - Honor Guards - Color Guards
Mounted Officers - Motors - In-Service Vehicles
Vintage Emergency Vehicles - K-9 - Specialty Equipment
All agencies are welcome and encouraged to participate
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Join the many other Nevada and California agencies participating each year. There is no other event like it in the western states.

call 775.846.5948 or see our website at www.PeaceOfficersMuseum.org for details or find us on facebook 

BALEAF Fundraiser Postponed




Who? We are a fraternal organization made up of Jewish Law Enforcement Officers and Members of the Criminal Justice System.



What? Our Mission Statement is: "To Unite people of the Jewish faith in the field of law enforcement, promote friendship and support, encourage the religious spirit of the members and their families, and work towards the welfare of all."

Where? NorCal Shomrim serves the geographical area between San Luis Obispo and the Oregon border. We get together regularly throughout the Bay Area.



When? We have a meeting at least once per quarter and there are always opportunities to meet up more often than that. Examples of events we've participated in or hosted in recent years include Firearms Training, Flag-raising Color Guard Ceremonies, our annual Hanukkah party, 2-day anti-terrorism LE training, a scholarship award, marching with National Shomrim uniformed contingent in the Celebrate Israel Parade in New York City and many more.

Join Us! Membership in NorCal Shomrim is open to anyone who has a part to play in the Criminal Justice System, whether on the federal, state or municipal level, active or retired, full-time or reserve, Jewish or not. Contact us at info@norcalshomrim.org or call (415) 516-1839.




Due to circumstances beyond our control BALEAF's Fundraiser Dinner will be postponed until a further date (TBA)...please stay tuned for more information!

We are still accepting donations for our raffle.

Contact: BALEAF1025@gmail.com, or Deborah Neil 925-798-1300.

2nd Annual Scholarship Fundraiser Dinner
*Benefiting the Children of Fallen Officers
Helping Law Enforcement Families in Need*
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Second Annual Memorial Police Ride

Saturday – May 9th

9:00 a.m.— registration and staging

Cost \$25 per person

(bring correct change please)

All proceeds go to the Silver State National Peace Officers Museum in Virginia City

Start at the Nevada Law Enforcement Officers Memorial (Next to the State Capitol in Carson City)

Group ride to Virginia City. You will become the opening ceremony for the Virginia City Memorial Parade

First 100 paid riders guaranteed to receive, a t-shirt, and memorial token. All paid riders receive lunch

Register on site or pre-register at

<http://mkt.com/blue-knights-nvii/nevada-police-memorial-ride>

For more information or questions, email namwal@charter.net



Former Members of the San Francisco Police Department North Bay Retired Cop Luncheon

Bi-Annual Luncheon (April/October)

The Villa Restaurant, Santa Rosa

3901 Montgomery Drive (707) 528-7755

www.thevillarestaurant.com (Directions on Website)

Thursday April 30th , 2015

Doors/Bar open 11:30 a.m

Lunch 12:30 p.m.

Choices of Sole Dore/Chicken Parmigian / Meat Ravioli w/ Sauce or Cheese Tortellini includes Salad, Coffee, Tea (Tax and Tip)

\$20.00

Raffle, Door Prize & short speech(s)

Further Info: Randy Kocher, doodahland@live.com

Steve Bosshard stevebosshard@aol.com

We need an accurate count for the staff of the Villa so please let us know if you will attend and your choice of meal at least 3 days in advance via email or phone to: Steve Bosshard stevebosshard@aol.com or 707 480-9495

Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie but Steve!!!

San Francisco Police Activities League ANNUAL GOLF TOURNAMENT



MAY 28, 2015

11 am Registration, Noon Shotgun Start
SCRAMBLE STYLE TOURNAMENT

Packages available:

MVP: \$10,000

All-Star: \$5,000

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Dinner only: \$100

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52nd Annual Peace Officers, Firefighters & Sheriffs Awards Banquet "Protect and Serve"



Saturday, April 18, 2015

Patio Espanol Restaurant

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No Host Cocktails at 6:00 p.m.

Dinner at 7:00 p.m.

\$50.00 per person

Reservation Form

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BALEAF Board Member Highlight

By Robin Matthews
BALEAF Secretary



Sgt. Angela Rodriguez

Greetings one and all! This is the first of several articles that I'm going to be doing in the Journal this year that will be highlighting a different BALEAF Board member each month, so that you can learn a little bit more about us. BALEAF – the Bay Area Law Enforcement Assistance Fund – is a non-profit organization that was founded in 1999, and provides support to Bay Area law enforcement officers and their families, who have either had a member killed in the line of duty, have suffered a serious injury, or have suffered a catastrophic event.

This month's profile is going to be on our newest Board member, Sergeant Angela Rodriguez. Angela joined the San Francisco Police Department in October of 1999, and has worked at Central Station, Mission Station, Northern Station, Taraval Station, the SRO Unit, and YCEU. She currently is working as a Sergeant at Staff Services, working in the Background Investigations Unit. I asked Angela what made her want to be a part of BALEAF's Board. She shared the following with me:

"When my friend, Nick Tomasito Birco, was killed in the line of duty, I saw first hand how amazing BALEAF treated his survivors. I have volunteered numerous years at BALEAF's Law Enforcement Night, and when a current Board member asked me if I'd possibly be interested in applying for the Board, I wholeheartedly jumped at the chance, as I knew that I wanted to be a part of this great organization. Being in service, especially in a time of need, brings me great joy."

When Angela is not working, or being busy on the BALEAF Board, her hobbies include writing, reading, being outdoors, motorcycle riding, and holistic care. She volunteers wherever she is called to do so, and specifically enjoys working with animals and children. Everyone on the BALEAF Board is thrilled to have Angela as our newest Board member!

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be contacted by mail at P.O. Box 31764, San Francisco, CA 94131, or by email at baleaf1025@gmail.com. We hope that you never need us, but we're here if you do.

Retired Members —Join the SFPOA

By Paul Chignell,
Legal Defense Administrator
Retired SFPD

There are currently one thousand four hundred (1400) retired members of the San Francisco Police Officers' Association.

The privilege of being a retired member of the POA only costs the member \$25.00 annually, and is the best deal in Town.

Remaining connected to our union as a retired member after normally spending two or three or four decades as a San Francisco police officer is beneficial in so many ways:

- The *POA Journal* newspaper is mailed to the member's address each and every month. This publication informs the readers of a multitude of social events, retirement information, department news, and current status of issues important to retired police officers and their families.
- If a retired member is in need of an industrial disability claim or assistance arising out of his/her employment, the POA has an in-house

counsel to handle those matters without a legal fee.

- The POA often receives large discounts and free tickets for sporting and other events that are available to the retired member.
- With advance notice there is a 20% discount for retired POA members holding events at the Paragon restaurant in San Francisco.
- The POA building at 800 Bryant Street is available for social events with advance notice consistent with regular scheduling for our retired members.
- The POA building has a comfortable down room for retired members who are visiting the Hall of Justice of the nearby credit union.
- The POA Executive Board and staff are available during business hours to assist retired members with questions or assistance related to their previous employment.

Most retired officers are members of the POA. But if you are not, consider joining. We respect our retired members. You are always part of the SFPD-SFPOA family!

Retirements

The San Francisco Police Officers Association congratulates the following members on his and her recent service retirement from the SFPD. These veterans will be difficult to replace, as he and she takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Inspector John Conefrey #263** from Special Victims Unit
- **Officer Marco Desangles #402** from Mission Station
- **Officer Mitchell Holohan #2203** from Operations Center
- **Officer Steven J. Landi #937** from Traffic, Solo M/C
- **Lieutenant Charles F. Limbert #689** from Southern Station
- **Officer Ricci Rodriguez #2220** from Crime Information Services

All of the above listed on SFPD Personnel Orders #6 (March 11, 2015) & #7 (March 25, 2015)



Retired Police Officers

Let's Move!

Staff Report

We all know that exercise is good for us. Being active helps with maintaining a healthy weight, it reduces stress and promotes relaxation, it reduces the risk of developing chronic health conditions such as heart disease, type two diabetes and stroke. Exercising also helps with emotional well-being, it reduces feelings of anxiety and depression. Other health benefits from physical activity include building and maintaining healthy bones, muscles and joints. Exercise helps to improve balance, builds strength, and assists older adults to move safely without falling or becoming easily fatigued. Moving around can make you feel great.

How much physical activity do adults need? Experts recommend 30 minutes a day, three or more times a week, of moderate-intensity aerobic activity. Moderate-intensity physical

activity is anything that gets your heart rate up and makes you start to perspire such as brisk walking, gardening, cycling, and swimming.

To get 30 minutes of moderate-intensity activity, you don't need to do it all at one time. You can break it up in manageable chunks of ten minutes. Exercise when you first get up by taking a quick stroll in the neighborhood it will help energize and brighten your day. Park your car farther away from the grocery store and get in a brisk walk. Take the stairs instead of the elevator. Go for a power walk after lunch or dinner, walk the dog or bike with the kids, friends and family.

Let's move together. Learn more about the Shape Up SF Walking challenge by going to www.myhss.org/well-being and sign up and join your fellow retirees, friends and family members, kids and neighbors by getting active in this eight week movement challenge.

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SAN FRANCISCO

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POLICE-FIRE Post 456 News

By Greg Corrales



In the March issue of *The American Legion Magazine*, American Legion National Commander Michael D. Helm issued an important message, which I would like to share.

"Seeing the video a couple of months ago of U.S. protesters chanting, 'What do we want? Dead cops!' brought back memories of another era. While 'Hey, hey, LBJ, how many kids have you killed today?' may seem like a policy attack against an elected official, the intended target of both mantras was clear: police officers and the U.S. military.

To those who believe such expressions, I have a simple message: The American Legion is your target, too. Just as our organization has been a staunch advocate for military veterans for nearly a century, we also stand proudly alongside our nation's law-enforcement officers.

Nobody supports police brutality or war crimes, but such abuses are far more rare than many in the grievance community would have you believe. Ambush attacks on police, however, tripled between 2013 and 2014, according to the National Law Enforcement Officers Memorial Fund. And while allegations of wrongdoing should always be fairly investigated, those who have sworn to protect us with their lives deserve the legal presumption of innocence, not death threats.

Every year at our national convention, the Legion honors its National Law Enforcement Officer of the Year. We also oversee national Youth Cadet Law Enforcement programs in many states, and in the preamble to the Legion's constitution we pledge 'to maintain law and order.'

Though the United States has ended combat operations in Iraq and Af-

ghanistan, terrorism remains a threat the world over — one that burst into a magazine office in Paris in January and killed 20 people. This is an enemy with no state government and no regard for human life.

That is why The American Legion opposes irresponsible cuts to defense spending, sequestration and a draw-down of forces to pre-World War II levels. We know that to keep us safe at home, we need a well-armed and robust military fighting our enemies abroad. We stand for secure borders to keep out those who believe that drawing offensive cartoons is a crime punishable by death and violence should be inflicted on women who refuse to wear burqas.

Connected, and just as important, is our position of support for a strong law-enforcement community that is willing to tune out the noise and protect us from violent criminals and terrorists, foreign and domestic. Although the First Amendment allows demonstrators to spew their vitriol about police officers and soldiers, it is the police officer and soldier who have ensured their right to protest.

Lt. Daniel Furseth, a member of the DeForest, Wis., police department, recently published a startling confession in *American Police Beat*.

'I stopped caring today because the culture of today's instantly connected youth is only there to take and never give back. To never accept responsibility for one's actions, but to blame everyone else instead of themselves... To argue that getting stoned should be a right, yet getting a job or an education is a hassle. To steal versus earn. To have versus help. Yes, I stopped caring today. But tomorrow, I will put my uniform back on and I will care again.'

God help us when officers like Lt. Furseth stop caring."

I hope that every veteran in the law enforcement community and in the fire fighting community who reads the National Commander's message is motivated to join the San Francisco Police-Fire Post. If so, please contact me at (415) 759-1076 or at gc1207@comcast.net.

In 1943, Lucy Coffey was a newcomer to Dallas, working at the A&P supermarket. She had recently moved to Dallas from her family farm in Indiana. She was 37 and decided to quit her job and enlist in the Women's Army Auxiliary Corps. She served in the Philippines as an accountant-statistician in the procurement office. Awarded the Philippine Liberation Medal, Coffey was present during the battle for Luzon in 1944-45.

Coffey was honorably discharged in November 1945, but stayed on Okinawa for 10 years as a civil servant. She then worked at Kelly Air Force Base in San Antonio, Texas, until retiring in 1971. Born on May 14, 1906, Coffey's service makes her the oldest living female veteran in the U.S. She lives in San Antonio and is said to have both "good and bad days." She is on oxygen after suffering a stroke more than a year ago. Nevertheless, her patriotic spirit is intact. She conveyed that spirit to the *San Antonio Express-News*: "I'd love to serve my country forever," she said.

The supply of retired, mammoth warships in Sinclair Inlet continued its yearlong dwindle recently when it was the USS Ranger's turn to depart Puget Sound Naval Shipyard's inactive

ship maintenance facility. The antiquated aircraft carrier lugged along by a tugboat as onlookers bid her adieu a final time. The Ranger follows the USS Constellation to International Shipbreaking of Brownsville, Texas, where the vessel will be dismantled in one of the largest recycling projects in history. And the USS Independence likely will head to the scrap yard next, sometime this year, leaving only the USS Kitty Hawk among inactive carriers left in Bremerton.

Mayor Patty Lent has been supportive of departures, saying the government can ill afford to spend money on vessels that are going nowhere. It takes tens of thousands of dollars each year just to keep them afloat. "There comes a time when we have to realize the old must go," Lent said. The Ranger slowly traversed Sinclair Inlet, towed along by a powerful tug. She'll make a steady 16,000-mile journey to Texas via the tip of Cape Horn, as the vessel's too big to fit through the Panama Canal. It took her predecessor, the Constellation, about six months to make the trek.

The Ranger joined the fleet in 1957. The carrier, at 1,050 feet long and 56,000 tons, spent its life in the Pacific. It made 22 deployments, including the Vietnam War and Operation Desert Storm. The vessel was decommissioned in 1993.

San Francisco Police-Fire Post 456 meets on the second Tuesday of every month. Meetings are held in the Park Station community room while the Veteran's War Memorial Building is being retrofitted. Meetings start at 4:00 p.m. God Bless America!



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L to R: Police Commission President Suzy Loftus, Vice President Julius Turman, Fr. Michael Healy, SFPD Chaplin and Chief Greg Suhr.

San Francisco's 164th Saint Patrick's Day Parade



Saturday, March 14, 2015

PHOTOS BY PATRICK BURKE



Lt. Liam Frost (ret) president of the United Irish Societies and the SFBAL Emerald Society.



Leading the 164th San Francisco Saint Patrick's Day Parade are the sparkling SFPD Traffic Enforcement Unit with Sgt. Phil Fee and Sgt William Murray in charge.



Children of Police Officers really enjoy the Parade



POA President Martin Halloran.



Officer Brent Sullivan, Sgt. John Sheehan, Officer Brian Burke V.P., SFBAL Emerald Society and Officer Glen Wilson.



Sgt. Tom Maguire congratulating William Duggan on his being the Grand Marshal of the 164th SF Saint Patrick's Day Parade.



POA Sergeant at Arms Val Kirwan with his partner (Bomb Dog) Gilbey having a stroll on a beautiful day for a parade.



SFPD Mounted Unit, front, l to r: Jennifer Dudoroff, Martin Kilgareff, Susan Rolovich, Robert Toy. Rear: Wendy Frisk and Joe Boyle.



Blessings in a Backpack

SFPOA Joins KCBS to Feed Hungry Kids

By Val Kirwan
POA Sergeant at Arms

Blessings In a Backpack is a “neighbor-helping-neighbor” program that is designed to help meet the nutritional needs of children and families. In these photos, the backpacks are being handed out to students from the Visitacion Valley Middle School at an event held at Co. H on Friday, March 20, 2015.

Each week, volunteers, in cooperation with school officials, distribute backpacks filled with enough non-perishable food for the weekend (six meals) to “at-risk” students. These students are participants in the government subsidized free or reduced fee hot lunch program. The goal of the Blessings in a Backpack program is to keep these students from going hungry on the weekends and remove barriers to academic success.

The POA Community Services Committee donated several thousand dollars to this worthy effort, coordinated by Mr. Tim Griffin, Senior Account Manager of KCBS Radio. Participating in the event at Ingleside Station were Captain Joe McFadden, Commander Redmond, SFPD School

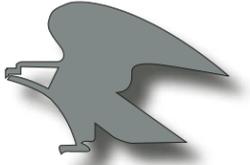
Resource and Housing Task Force Officers. Community volunteers were from the Asian Pacific American Association Council, and administrative members of the Middle School. The police community advisory board also participated.

PHOTO CREDIT: CBS ECOMEDIA





POA MAIL



Dear SFPOA —

Thank you for your generous contribution to "SFO Unites Against Human Trafficking," a major awareness event and fundraiser in support of local survivors of human trafficking, which was held on February 3, 2015, at the San Francisco International Airport.

Because of your efforts, Freedom House provides safe housing and long-term aftercare services to human-trafficking survivors of domestic servitude, unpaid labor and sexual exploitation at its two residential shelter and aftercare programs: The Monarch for Women in San Mateo County and The Nest for Girls, ages 12 to 17, in Santa Clara County.

Through its pioneering model of empowerment and direct services, Freedom House is breaking the cycle of exploitation, bringing hope, restoration and a new life to local human-trafficking survivors. For more information about Freedom House, please visit www.FreedomHouseSF.org.

Thank you for joining us in our efforts to eradicate modern-day slavery.

In gratitude,
Jaida Im
Founder and Executive Director

Dear POA —

I want to personally thank you for your generous contribution to my campaign for Sheriff of San Francisco.

As you may know, I have spent my adult life in service to the people of San Francisco, working my way through the ranks of the Sheriff's Department and eventually serving as the Director of the San Francisco Department of Emergency Services.

In 2012 I had the honor of serving as the interim sheriff for six months and understand what it takes to maintain trust and integrity of the position while leading the department to ensure a balance of criminal and social justice for the city and county of San Francisco. I am grateful for and honored by your support.

With sincere appreciation and warm regards,
Vicki Hennessy

Dear POA —

Thank you for your support of Hanna Boys Center's 9th Annual Evening with the All Stars, which will take place on Saturday, April 25th, in Hanna's auditorium in Sonoma, California.

Without your support, and that of other caring friends, the hundreds of boys and their families whom we serve each year might not receive the help they so desperately need.

Again, thank you for your generous and thoughtful support of Hanna Boys Center and the boys!

Sincerely,
Kris Van Giesen
Chief Development and Community Relations Officer
Hannah Boys Center

Dear SFPOA —

The Salvation Army sincerely thanks you for sponsoring the 2015 Harbor Light Center Benefit Dinner.

Your thoughtful contribution will allow us to meet those needs and make a difference in the lives of so many individuals. We would not be able to provide these services to our community without your help. Your dedication to our mission will not be forgotten.

Sincerely,
Enrique Ovando
Donor Relations Director
Salvation Army Golden State Division

Dear Marty —

Your amazing gift for our annual Laughs for Life comedy show gala honoring Robin Williams will now make an incredible difference in the future of many people who need our services. What a wonderful miracle!

Someone will find new hope and direction—a new breath of life—because of your gift. With your help, and the devotion of 140 community volunteers, San Francisco Suicide Prevention can continue many important programs including the 24-hour Suicidal Crisis Line, Drug Relapse Line, Youth Risk Program, HIV Nightline, Linea de Apoyo, and our Outreach Training Program.

Thanks to you, we can answer the calls of more people in need. You are by our side each time we pickup the



Dear POA —

I greatly appreciate the generous POA donation for my Carnegie Hall performance and would like to express my sincere gratitude to all the Community Board members,

Mr. Halloran, and the POA. This is a once in a lifetime opportunity and I am honored to have your support.

Sincerely,
Julia Barron
Student

phone and we are honored to have you in our family of donors.

Sincerely yours,
Eve R. Meyer
Executive Director, SF Suicide Prevention

Dear POA —

My family and I would like to thank POA President Halloran and the members of his staff, and all the members of Northern Station, for the beautiful floral arrangements sent to the "Celebration of Life" for my wife Susan.

Also we would like to thank all the active and retired officers who attended the service, as well as those who called and sent cards and letters to the family! It's at times like this that the camaraderie of the police family really shows, and is sincerely appreciated!

Our sincere thanks to all,
Barry Johnson, Retired
Kimberly La Salle, Northern Station

Dear SFPOA —

Thank you for the gorgeous plant and for having four of your officers come and represent. They were amazing and it would have meant a lot to Gordon (Greg). Thank you all.

Helen Cruz

Paul Chignell —

Thank you Mr. Chignell for remembering my father and for your kind words.

It has made the grief easier knowing he is remembered by retired police officers. My siblings and I appreciate all of the condolences.

Regards,
Bessie Barnes and the Barnes family

POA —

Thank you for the quick response. I have attached PDF flyers for both the parade and our Memorial Ride events. I also attached an image of our standing SFPD exhibit for your view. We have entertained many SFPD past and present and all have certainly enjoyed the place. I hope you will visit us the next time you are in the area. Thanks for your help in getting the word out. This is a great event just for our profession, and we all deserve a little celebration after the hits the profession has taken over the past year. Be safe out there.

Sincerely,
Doug Gist
Silver State National
Peace Officers Museum
www.peaceofficersmuseum.org

Dear POA —

On behalf of Board Chairwoman Adriann Tong, staff and volunteers of CAVEC, I want to extend to you our heartfelt gratitude for your support of our 38th annual Chinese New Year Gala. I think you will agree that our honorees Mr. Daniel Lurie, Mr. Leo Liu, Dr. John Maa and Mr. and Mrs Steve Westly were truly inspirational. We are so fortunate to have such wonderful leaders in our community doing such amazing work.

Regards,
David Lee
Executive Director
Chinese American
Voters Education Committee



Photo courtesy of Insp. Matt Perez

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March 15, 2015

Gregory P. Suhr,
Chief of Police
San Francisco Police Department
850 Bryant Street #525
San Francisco, CA 94103

Dear Chief Suhr:

Please bear with an old lady (96.3 years of age). I wish to tell you of a cherished memory, from the mid- 1920s, that I have regarding the San Francisco Police Department.

I attended Denman Elementary School, however, due to my father's work in San Francisco and in San Diego, I was a student there for only one half year of Kindergarten and one half year of First Grade. This school was located on the Northeast corner of Pierce and Fell Streets.

We lived on Pierce Street, a few houses below Oak Street and a family member would walk me across Oak Street. Then, I was on my own until Fell Street which was a busy street even back then. That was where a policeman of large stature sat astride an enormous black horse. The policeman would reach down, take my hand and walk me across Fell Street. Then, I could give the horse a carrot or whatever else I had brought. On Special days the policeman would hand me a sugar cube. I can still feel the horse's large tongue as the sugar cube was taken from my hand. After school, the policeman and his huge black horse waited to take us (I was not the only child present) across the street. As a result of this, I was never afraid of horses nor the police and this memory has stayed with me all these many years. I can only hope this made the same impression on many other children.

In subsequent schools, I never again experienced this kind of joy and the feeling of safety, thanks to that police officer and his big, black horse.

Sincerely,



(Mrs.) Dorothy Davis Sale
Seattle, WA



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
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Sergeant At Arms

March 27, 2015

Dear Mrs. Sale,

Chief Suhr's office forwarded to me your letter dated March 15, 2015. It was felt that it would be of great interest to the readers of our association newspaper, the *POA Journal*. He was right. What a wonderful peek back in history to what to us younger folks seems like a simpler, more personal time. I wish more San Franciscans of your generation would write down their interactions with the SFPD. Those are the sorts of testimonies that should not be forgotten, even if not written down as eloquently as yours.

You might like to know that there is still a mounted unit in the SFPD. It is among the most popular police details in the city, and it has been declared by law as historic and can not be abolished. I can't say with certainty that the mounted officers of today are still escorting little girls to school each morning, but I can assure you they and all of our officers take the safety and security of our youngest generations very seriously.

Thank you again for your letter. Even though you did not reside here long, it is more than evident that the spirit, ethos, and imagination that is the essence of San Francisco has stayed with you for a lifetime.

With warmest regard,



Martin Halloran, President
San Francisco Police Officers Association

P.S. Enclosed, please find a copy of the *POA Journal* in which we are reprinting your letter. You will find it on Page 19.



From the Archive: Just as Mrs. Sale described in her letter (above, left), Mounted officer escorts of school children were common sights in the neighborhoods of San Francisco through the late-60s. Eventually, signalized school crossings and paid crosswalk monitors replaced this daily task for the Mounted Detail, which also suffered dwindling staff numbers and the closure of the McClaren Park Police Stables in the Portola district.

Exclusive: California Pension Reform Measure to Target Calpers

Subject: California pension reform measure to target CalPERS

Please read this article. I have been saying for months now that former San Jose Mayor Chuck Reed was probably going to launch a campaign against public employee pensions and it appears that it is going to happen.

Although this article focuses on CalPERS and not on charter cities such as San Francisco, it is worth noting that in the past Chuck Reed has stated that he would be seeking an amendment to the California Constitution which would result in a significant change to SFERS. This potentially could be one of the biggest and the most costly fights that the POA and all of labor in the state will ever encounter. Time will tell, with any proposed language from Chuck Reed, and the devil is in the details.

**Martin Halloran,
President, SFPOA**

By Tim Reid
LOS ANGELES
Wed Mar 11, 2015 4:22pm EDT

(Reuters) — A ballot measure campaign to cut California's public pensions will be launched in May by a coalition of politicians and business people led by former San Jose Mayor Chuck Reed, with the state's largest retirement system a prime target. The measure would take aim at

California's \$300 billion giant Calpers, which has a near-iron grip on the state's pensions. Calpers, America's largest public pension fund and administrator of pensions for more than 3,000 state and local agencies, has long argued that pensions cannot be touched or renegotiated, even in bankruptcy.

"Calpers has dedicated itself to preserving the status quo and making it difficult for anybody to reform pensions," Reed said in an interview. "This is one way to take on Calpers, and yes, Calpers will push back."

Calpers spokeswoman Rosanna Westmoreland said: "Pensions are an integral part of deferred compensation for public employees and a valuable recruitment and retention tool for employers."

The measure will be closely watched by reformers and their union opponents in other states, in an ongoing national battle between those who say public pensions are putting intolerable strains on budgets and those who argue pension cuts unfairly penalize retirees and workers.

For most California cities, their largest debt is pension liability, a significant factor in the recent bankruptcies of Vallejo, Stockton and San Bernardino. Calpers has said it will increase pension contributions for most cities by up to 50 percent in the coming years.

Reed, a Democrat, abandoned a similar statewide ballot initiative in 2014, claiming that Kamala Harris, California's Democratic attorney general, had approved wording of the initiative that was biased and union-friendly.

But he vowed to fight on after leaving office in December, and in an interview with Reuters confirmed for the first time the launch of the initiative and its timing, while noting that a major motive was to challenge Calpers' grip.

Reed says the push will seek to place a simpler, more legally watertight pension reform measure on California's November 2016 ballot, giving mayors and other local government executives the authority to renegotiate contracts.

To win a place on the 2016 ballot, backers of the initiative will have to obtain the signatures of 585,000 registered voters, or 8 percent of the number of voters in California's last gubernatorial election, in this case 2014.

Reed and his allies have been huddling with legal advisers for months to devise a voter initiative that is simpler and less vulnerable to court challenges than last year's effort.

They have also been buoyed by a ruling in the recent municipal bankruptcy of Stockton, whose judge said California's public pensions are not inviolate.

As San Jose mayor, Reed helped pass

a pension reform measure for his city, parts of which have been struck down after union lawsuits.

Reed is working with other pension reform advocates, including former San Diego Republican council member Carl DeMaio, the primary backer of a pension reform initiative in San Diego that was approved by voters in 2012; and the Ventura County Taxpayers Association's David Grau.

"We have done a lot of legal work to make sure this initiative is bulletproof," DeMaio said. "Because the unions are going to throw the kitchen sink at us."

The group is talking to potential financial backers, Reed said. Last year Reed took \$200,000 from a group funded by Texas hedge fund billionaire John Arnold and they could partner again this time round, he said.

Karol Denniston, a public finance attorney and pension expert at Squire Patton Boggs in San Francisco, said voters should be working for legal change to provide more options than municipal bankruptcy: "Right now Calpers has no program for financially distressed cities," Denniston said.

Dave Low, executive director of the California School Employees Association, said the group would campaign to defeat the measure and was "confident we can defeat it."

(Reporting by Tim Reid; Editing by Megan Davies and Steve Orlofsky)

Subject: Black Panther double cop killer sues for freedom because he plays the FLUTE. Murderer demands parole because he has 'changed' – to fury of victim's widow

This is simply UNBELIEVABLE! A Black Panther convicted double cop murderer who also plead no contest to the murder of SFPD Sergeant John V. Young, is now asking for parole because he plays the flute???

This cold blooded murderer should never see the light of day for the rest of his pathetic life. If there are letters of protest to be sent to the New York Parole Board, the SFPOA will be leading the charge.

**Martin Halloran,
President
SFPOA**

Black Panther Double Cop Killer Sues For Freedom Because He Plays the FLUTE.

Murderer demands parole claiming he has 'changed' — to fury of victim's widow

By Shekhar Bhatia In Deer Park,

New York, for Dailymail.com

Published: 09:34 EST, 12 March 2015

Updated: 10:45 EST, 12 March 2015

NYPD officers Joseph Piagentini and Waverly Jones were gunned down after being ambushed while on foot patrol in Harlem in 1971

- Herman Bell, one of the Black Liberation Army murderers, has filed legal papers in Manhattan to appeal against parole bid being repeatedly refused
- He says parole board that refused to free him ignored evidence that he was a new man – including how he now plays the flute
- Bell shot Piagentini as he begged 'I have a wife and two children' and said of killing Jones who was black: 'A pig is a pig.'
- In all the Panthers shot Piagentini 22 times, including with his own gun
- Case is first time court will consider whether he should be freed since he was jailed 42 years ago
- Officer Piagentini's widow tells Daily Mail Online that life sentence must mean life and accuses him of 'playing the system'

The widow of a police officer shot 22 times by members of the Black Panther movement has called on parole offi-

cial to deny his killer's extraordinary bid for freedom.

Patrolmen Joseph Piagentini and Waverly Jones were gunned down after being ambushed while on foot patrol in Harlem in 1971.

Officer Piagentini pleaded with his attackers to spare him saying: 'I have got a wife and two young children'.

[Bell] ...claims the board failed to take into account how he had changed in prison, and ...has studied music history and learned to play the flute.

But the ruthless killers emptied their gun on him and then seized his revolver as he scrambled to hide in some bushes and repeatedly shot him again. Officer Jones died from a single gunshot to the back of the head.

The killers who carried out the murders – members of the Black Lib-

eration Army, an underground violent movement Black Panthers – as part of what they called a 'Black Struggle' took Jones' life even though he was also a black man declaring 'a pig is a pig'.

Now it can be disclosed that one of the murderers Herman Bell, who has served 42 years, has filed papers in Manhattan Supreme Court arguing that he should be freed because he has changed – in the teeth of opposition from Officer Piagentini's widow, Diane.

He is trying to overturn the city Board of Parole's decision last year against affording him parole for the sixth time was biased and failed to recognize that he had shown remorse.

The court is examining his new claim and if he is successful, he could win his freedom by the summer. It would make him the first Black Panther to be free after murdering a police officer.

The claim will be the first time a court has ruled on his status since he was convicted as until now it has been parole boards which have refused his release.

In papers submitted for the case Bell – currently a prisoner at the maximum security Great Meadow Correctional Facility – claims the board failed to take into account how he had changed while in prison, and ignored his spe-

cific evidence of it.

His lawyers claim his last parole hearing was a 'sham'.

'Mr Bell presented the Board with an extraordinary record of achievements while incarcerated, a positive psychological evaluation, a strong release plan, and numerous letters of support from all walks of society.' he court papers say.

The case says that evidence of how he has changed include what he has done behind bars: 'On his own initiative, Mr Bell has studied music theory and learned to play the flute.'

...he could win his freedom by the summer. It would make him the first Black Panther to be free after murdering a police officer.

Bell's bid for release has been backed by Nobel Laureates Archbishop Bishop Desmond Tutu and Northern Irish peace activist Mairead MacGuire.

Oakland Mayor Retracts Letter That Raised Possibility of Police Layoffs

OAKLAND, CA — The city quickly retracted a letter it sent Thursday to the president of Oakland's police union warning of possible layoffs as the city begins work to balance its upcoming budget.

In a follow-up letter issued late Friday, Oakland Employee Relations Director Renee Mayne apologized for the letter noting that the city could not lay off any officers this year because it would violate a recently-passed ballot measure.

Oakland issues warning letters to its unions when it has a budget deficit that could necessitate layoffs, but Sgt. Barry Donelan, whose union lost 80 members to layoffs in 2010, was angered to receive the letter Thursday given Mayor Libby Schaaf's stated commitment to rebuilding the undermanned force.

"The rhetoric we keep hearing from Mayor Schaaf is public safety is our number one priority," he said Friday before the city apologized for the letter. "But the actions of her administration don't match that. Not when we get this letter that says they might lay us off."

Schaaf said Friday afternoon that she was unaware of the letter and that police had no reason to fear layoffs.

"There is no possibility that we are laying police off," she said. "Zero. Less than zero."

The layoff letter came as union and city negotiators begin talks on a new

contract. Negotiations could get contentious given that the union agreed to several concessions during the Great Recession and the city is forecasting an \$18 million deficit for the upcoming fiscal year and larger deficits in upcoming years.

But unlike several other unions whose contracts expire this June, the police don't face any layoff risk. Measure Z, a public safety tax extension passed by voters in November, only allows for police layoffs if it results in a force that is still above 800 officers. Currently, Oakland's force numbers just under 700 officers.

In her follow-up letter to Donelan, Mayne wrote that the city was committed to passing a budget that would preserve and seek to increase "the current levels of service across the board."

Other unions didn't seem particularly concerned about receiving the layoff letter, noting that the city has been in worse financial straits. "We usually get it anytime there are negotiations," said Vickie Carson, policy and political director for IFPTE, which represents middle-level workers. "I'm not hair on fire about it, but we are studying the budget to see what's real and what's not real."

*From The Contra Costa Times
The post Oakland Mayor Retracts Letter That Raised Possibility Of Police Layoffs appeared first on Labor Relations Information System.*



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

March 24, 2015

Governor Jerry Brown
c/o California State Capitol, Suite 1173
Sacramento, CA 95815

Re: No Parole for David Weidert, CDC # C-39455/Presiding
Commissioner Peck

Dear Governor Brown:

It has come to the attention of the San Francisco Police Officers' Association that David Weidert may be released from prison. The SFPOA opposes the release of this heinous murderer.

Michael Morganti's family is still suffering from the loss of their loved one and would be traumatized by David Weidert's release.

As elected representatives for the membership of the San Francisco Police Department and in the interest of public safety, we respectfully ask that you DENY PAROLE for inmate #C-39455. Justice demands that he be made to spend every remaining day of his life in prison.

Sincerely,

Martin Halloran
President

Bike Safety

By Jim Dudley
SF SAFE

Spring is right around the corner and if you have a bike, it's that time to think about tuning it up, dusting it off and keeping it and yourself safe.

Maintenance and adjustments to the bike are the easy parts, keeping the bike from being stolen is a bit more difficult. There were 817 bicycles reported stolen in San Francisco in 2013.

Over the course of my 32-year career as a San Francisco Police Officer I experienced the frustration that many officers had when I came upon a suspected stolen bicycle with no identifying information or serial numbers that were not traceable. Attempts to register bikes in San Francisco were not successful, until now.

The SF Bicycle Coalition has done a lot towards making roads safer to travel for bicyclists in San Francisco. The San Francisco Police Department has aimed to make sure bicycle riders are safe with a thoughtful enforcement plan and San Francisco SAFE has taken on the task of getting bicycles registered and recovered.

In just the second year of the SAFE Bikes program the efforts are starting



to pay off. Reported bike thefts are down 8.5% according to the SFPD Crime Analysis Unit between 2013 and 2014. Thanks to tenacious bike owners and some very dedicated Police Officers like Matt Friedman and William Palladino, over 100 stolen bikes were returned to their owners in 2014. Sometimes stolen bikes were recovered by their owners who saw their stolen bikes being sold over the Internet or at resale locations. Often, it was a result of the officers who called Morgan St. Clair at SF SAFE to retrieve the information from the SAFE Bikes database. Morgan has been working to have over 7,000 people register their bikes with our free program in the first year alone. We plan to do more than double that number of bicycle registrations this year. You can register your bike by going to our website at www.sfsafe.org or www.safebikes.org.

Morgan also is available to speak with groups with information of how and when to lock your bike and to give other safety tips as well. She can be reached through our website of at 415-553-1984.

Finally, you will see a City Bike and bicycle locks as silent auction items at this year's SAFE Gala Event on May 14, 2015. Tickets are available on our website as well.

Stay SAFE,

Volunteer Spotlight: Captain Teri Barrett



FAMILY HOUSE

Reprinted from the Family House Newsletter, March 2015
Forwarded to the Journal
by Maggie Ortelle



SFPD Captain Teri Barrett has been volunteering at Family House since 2006. Development Director Susan Neff originally brought Captain Barrett on board, and she is always happy to do whatever is asked of her: office tasks leading up to fundraising events, pitching in to help families, you name it!

She's so well-loved by all who know her that when we needed volunteers for the

2013 Bubbles & Bling fundraising event, she said, "I know just who to call!" The "Bling Patrol" consisted of a dozen young men who said, "We'll do anything for Captain Barrett!"

Teri Barrett is a 5th-generation San Franciscan and a graduate of Mercy High School (go Skippers!) and has been serving our city for 29 years. She is looking forward to her much-deserved retirement this summer. Thank you, Teri, for all you do for Family House and our community!

Academy of Art University Summer Art Experience Scholarship Program

The SFPOA and the Academy of Art University of San Francisco are proud to announce an exceptional opportunity for your sons and/or daughters in high school.

The SFPOA and the Academy of Art University of San Francisco are offering twenty (20) scholarships to dependents of SFPOA members.

**The entire program is tuition free
however students will be responsible for supplies
and needed materials**

High school students are encouraged to apply.

Pick up your application at the SFPOA (800 Bryant Street).

**If you have any questions
please contact Martin Halloran at 415.861.5060**

Applications Due: April 15, 2015

Thank you very much to Dr. Elisa Stephens, President of Academy of Art University, for your overwhelming generosity and kindness.

Visit:

**[www.academyart.edu/
degrees/pre-college-summer-art-experience.html](http://www.academyart.edu/degrees/pre-college-summer-art-experience.html)
for more information**

Interested in a Bachelors Degree in Art?

The Academy of Art San Francisco is offering one (1) Scholarship to
ACTIVE DUTY SFPOA Members

This is an Undergraduate Program for Fall 2015

If selected, you will receive a
Full Four Year Scholarship

Pick up your application at the SFPOA (800 Bryant Street)

****Winners will be selected in part based
on an essay (750 words or less) entitled,
"Why I Want to Attend the AAU of SF"*****

Please return Essays and Application to
Martin Halloran at the POA

No later than April 15, 2015

Once the four (4) year scholarship winners are announced,
you will complete an application on line
at www.academyart.edu

The Application fee is \$100

If you have any questions, contact Martin Halloran at 415.861.5060

Thank you very much to
Dr. Elisa Stephens, President of Academy of Art University,
for your overwhelming generosity and kindness.

Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Important Cost of Living Information

Q. Mike, I am a Tier II (new police retirement system) member having retired in January 2015. Will I get any cost of living (COLA) raise in July 2015?

A. YES, the basic COLA! At its February meeting, the Retirement Board approved the 2% basic COLA for all eligible members (Tier II police/fire; all miscellaneous) effective July 1, 2015. This basic COLA is benchmarked to the SF Bay Area Consumer Price Index (CPI-U) which was 2.67% (rounded up to 3%) for the year ending December 2014. So the excess — or 1% — is banked for use in future years. If in future years, the CPI falls below 2%, this 1% credit can then be used to enhance that year's COLA. To calculate your new monthly benefit, multiply the June 30, 2015 gross monthly retirement benefit by 1.02%.

At its January 2015 meeting, the Retirement System's actuary, Cheiron, presented its analysis on whether a supplemental COLA should be paid for FY 2014 – 2015. The most unfortunate answer was NO. While there were adequate excess earnings (\$1.9 billion) to pay a full supplemental COLA of 1 1/2%, the funded status of the Retirement System trust fund based on market value was 84.1% - below the required 100% required by Proposition C (Charter section A8.526-3, approved by the voters in November 8th, 2011) which states: "No supplemental cost of living benefit adjustment shall be payable unless the Retirement System was also fully funded on the market value of assets for the previous year." This means that the Retirement System would have had to be fully funded as of July 1, 2013 in order for a Supplemental COLA to be payable for fiscal year 2014 – 2015. The 84.1% funded status as of July 1, 2013 meant that no supplemental COLA will be paid. The supplemental COLA, when paid, ap-

plies to both Tier I and Tier II retirees.

The last time a supplemental COLA was paid was in FY 2011 – 2012. In FY 2011 – 2012, the Retirement System trust fund did not generate excess earnings. There were excess earnings in FY 2012 – 2013 as well as FY 2013 – 2014.

The lawsuit filed by various retiree groups (Protect Our Benefits v. The City and County of San Francisco and the Retirement Board of the City and County of San Francisco) challenging the new supplemental COLA requirement (100% market value funding) was heard by the California Court of Appeal on February 26, 2015. The court has 90 days from the date of this oral argument hearing to issue its ruling. A ruling is expected within the next 60 days. When it is issued, I will do a full and complete analysis of it.

Absent success of this law suit, it is my best estimate that the Retirement System Trust Fund will not be 100% market value funded until FY 2017 – 2018 allowing, if there are sufficient earnings, a supplemental COLA on July 1, 2019. If the Trust Fund were to earn 10.7% or greater for the next 3 years, then July 1, 2018 would see a supplemental COLA paid to all retirees.

See the chart below on SFERS Monthly Assets as of February 2015.

Q. Mike, I am a Tier I retiree having left the Police Department over 20 years ago. Will I get a cost of living adjustment on July 1, 2015?

A. YES! On July 1, 2015 all department ranks/positions will receive a 1% pay increase. As a Tier I member you will receive one-half (1/2) of the dollar amount of the raise for the rank/position at which you retired. This is the Tier I basic COLA.

This is indeed good news since Tier I did not receive a basic COLA in FY 2013-2014 or in FY 2014-2015. For reasons discussed above, the last time that Tier I received the supplemental COLA was FY2011-2012.

Additional basic COLA's for Tier I

will be paid in FY 2016 – 2015 and FY 2017 – 2018 since active members will receive a 2% pay raise in each of these FYs.

The current labor contract (Memorandum of Understanding) ends on June 30, 2018. Negotiations for the next MOU will begin in mid-2017.

I note that pay raises have been slim to none recently, but this followed a 5 year period (FY 2008 – 2009 to FY 2012 – 2013) that witnessed a cumulative raise of 26%.

Q. Mike, I mostly count on my police pension to maintain my purchasing power. I do get a modest monthly Social Security check which helps pay for Medicare Part B. Will there be continuing annual increases in this monthly benefit?

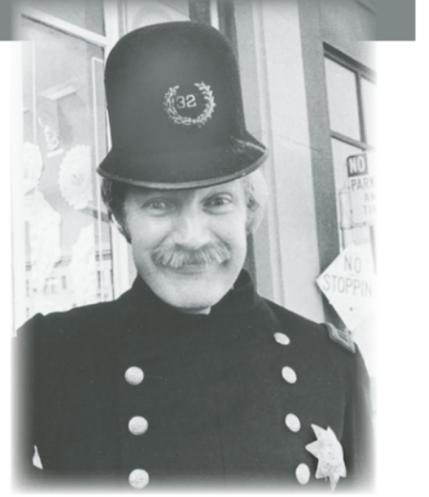
A. YES! You received a cost of living adjustment in January 2015 of 1.7%. This annual COLA is tied to the increase in the national consumer price index and has resulted in annual increases almost every year since 1955. The monthly cost of Part B, which covers outpatient care, is now \$104.90 for most retirees. This is a means tested benefit with high earners paying between \$146.90 to \$335.70 per person per month.

This year is Social Security's 80th anniversary. Its benefits are modest averaging about \$16,000 a year. About half the beneficiaries, mainly women, get less. These modest benefits are most or all the income for more than 1 in 4 older women.

Social Security Fairness Act

Q. Mike, I recently read an article in an AARP bulletin that the Congress may repeal two provisions of the social security law which keep a lid on police officer social security benefits. Is that right?

A. YES! At the request of the Fraternal Order of Police and other national/state police unions/associations H.R. 973, the "Social Security Fairness Act" was, this February, in-



troduced in the U.S. House of Representatives. The FOP has been in the forefront for many years pushing for the repeal of the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO).

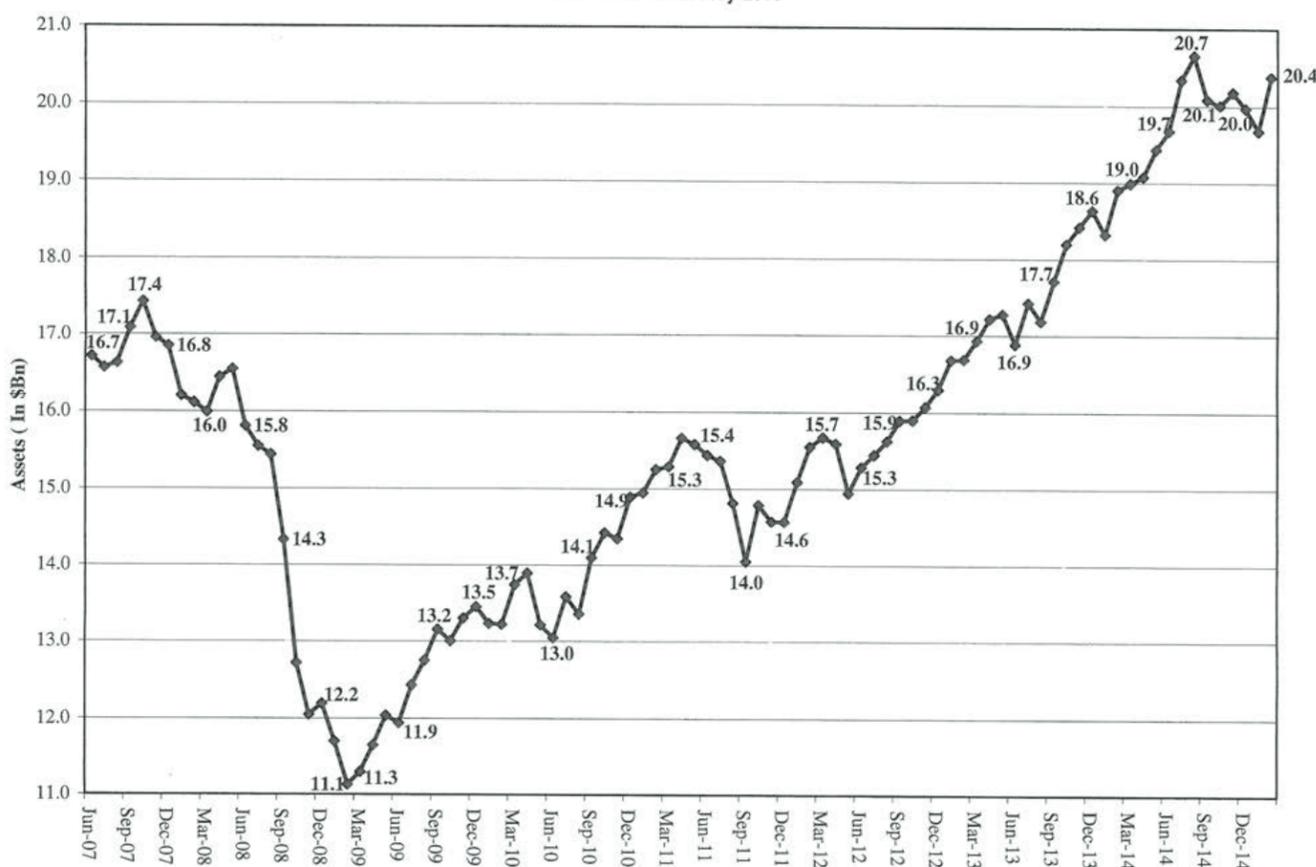
The WEP affects workers (almost all public safety officers) who spent some time in jobs not covered by Social Security and also worked other jobs where they paid Social Security taxes long enough to qualify for retirement benefits. The provision has a disproportionate effect on law enforcement officers, who retire earlier than most other public employees and are more likely to begin a second career (or engage in secondary employment while in a law enforcement agency) after they leave enforcement. Officers in this position are penalized and may have their Social Security benefit reduced up to 60%.

Like the WEP, the Government Pension Offset was adopted to shore up the finances of the Social Security Trust fund. The "offset" law reduces by two-thirds the benefit received by surviving spouses who also collect a government pension. In about 90% of the cases, this "offset" completely eliminates the spousal benefit even though the covered spouse paid Social Security taxes for many years, thereby earning the right to these benefits.

Similar provisions have been previously introduced. None have ever made it out of committee. You can follow the progress of H.R. 973 on the Congressional legislation website.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the vice-president of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 415-861-0211.

SFERS Monthly Net Assets
June 2007 - February 2015



POA Members!

We Need Your Email Address

Phone (415) 861-5060

or email

info@sfpoa.org

Book Reviews

— by Dennis Bianchi

The Girl on the Train

By Paul Hawkins
Reviewed by Dennis Bianchi

Born in Zimbabwe, Paula Hawkins moved to London, England in 1989, where she continues to reside. This is her first thriller. She worked as a journalist for fifteen years before turning to fiction. After turning out fluff romances, under a pseudonym, she discovered she was better at tragedy than comedy. She was struggling financially when she decided to put into writing a recurring thought she had while commuting on trains: "What if, on some train journey or other, you see something?" she asked. "How would you later stand as a witness?" *The Girl On The Train* is the result. If only there

were more successful culminations of a clever idea such as this one.

Some reviewers and critics have compared the general idea of the book, a person observing people in their day-to-day activities of their personal lives as an accidental observer, to the famous Alfred Hitchcock movie, *Rear Window*. In a limited sense, that comparison works, but this protagonist is much more complex than Hitchcock's. This young woman, Rachel, is a functioning alcoholic. Her drinking has cost her her job but she has let no one know that she was fired. She was put out of her flat and is residing with a friend but continues to commute into London as though she were still employed. It is while going through

this charade that she regularly sees through the train window a couple sharing morning tea and conversation. She is so taken with them she gives them names and personalities. And then, she is shaken by them, or at least by what she believes she has seen. The romantic life she had made up for them is rattled when, one morning, she sees the woman kissing another man. Soon, she learns that the young woman is missing. Rachel wonders just how much of what she has seen should be made known to the police. At the same time, her drinking problem grows larger and makes her less reliable as a witness. Making things more complicated is that Rachel's ex-husband and his new wife and child live near the observed couple. As Rachel begins to visit the alleged crime scene she is perceived as stalking her ex-husband. Or is it just a perception? The entire



Dennis Bianchi

cast of characters is unlikeable. Some are arrogant, some devious and others pathetic. But the story is dynamic and difficult to stop reading.

Rather than filling in too much of the plot, which is what this book is all about, I can only recommend that, if you like thrillers and/or mysteries, give this book your time.

The Whites

By Richard Price,
writing as Harry Brandt
Reviewed by Dennis Bianchi

I have been a fan of Richard Price for some years. His book *Clockers* was made into a successful movie and more recently his *Plush Life*, was on the *New York Times* best-seller list for many months. Mr. Price has always had a great feel for life on the street and the denizens who live there. He seemed to have mastered the dialogue of both cops and crooks. This book doesn't come near to measuring up to his previous efforts. I'm also disappointed in how corrupt he seems to believe the New York City Police Department must be. Perhaps that is why he chose to write this book under a pen name: Harry Brandt.

Billy Graves is a detective sergeant in charge of a group of investigators who handle crimes occurring between midnight and the morning shift in Manhattan. If at all possible, the group tries to put together some information and evidence, if it exists, to pass it along to the on-coming shift rather than handling the case in its entirety. Billy is happy to have this assignment as he had been shuffled off to paperwork jobs for several years, following a tragic shooting incident. While engaged in a struggle with a crook a round fired by Billy passed through the bad guy and killed a child. That event not only put Billy off the streets for many years, it also broke up a group of hard-charging detectives known as the Wild Geese. The group went off in different directions, but they all had at least one felon in their career that had escaped justice. Each of the Wild Geese had what they

referred to as a White. This appears to be theirs' and the author's way of comparing their situation to Herman Melville's *Moby Dick*: the great white whale that got away.

Billy is content with passing the few years left on his job until retirement with being the supervisor of a group of less-than-inspired detectives but one night the crew is called to the scene of a slashing death in Penn Station. The victim was the suspect in a horrid murder of a child and was one of the Wild Geese's "Whites." Billy is wondering about how justice has played out when more Whites become dead victims.

Added to the stress of his life on the job, Billy and his family are being terrorized by an unseen stalker. That particular sub-plot creates some of the more chilling scenes in the book. But it also provided the author with the opportunity to describe a strong, honest description of love. Billy muses about his wife Carmen, a nurse, "... what he at first thought was a temporary desire for a protector in her life had over the years morphed into a river of visceral, mostly inarticulate need for him, ... She could never wear him out with her demands; there was something about her that made him want to be the best possible version of himself." I may not have liked Mr. Price's take on the members of the NYPD, but the man can write a soulful paragraph. The plot is well executed, many of the characters are interesting and humorous, but there are an awful lot of characters and Mr. Price has done the members of the NYPD a disservice in his blurring the lines of law enforcers and law breakers.

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director

Date: February 24, 2015

To: Daneshia Adamson, Public Safety Dispatcher

From: Evora Heard, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month – March 2015

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for March 2015 for your diligence and intuitiveness.

You received a call from an elderly woman who wanted to report her vehicle stolen. When you checked the license plate to confirm the vehicle had not been towed, you discovered the vehicle was already reported stolen. The caller had no recollection of the prior report. Your caller's inability to comprehend the situation raised your concern.

After speaking at length with your caller, your experience deemed it necessary to set up a well-being check. You stayed on the line with the elderly caller until an officer arrived on scene. You spoke with the officer directly and advised him of the situation details. The officer was able to assess the elderly caller and determined a medical evaluation was necessary. The caller was transported as a result of the medical evaluation.

So many times we get calls from elderly persons who may be slightly confused about something minor with no further action required. Your ability to recognize the need for further assistance for this particular caller goes a long way. Hopefully, she will now get the much-needed assistance she obviously required.

Daneshia, you are a true example of a "Great Dispatcher." The Department of Emergency Management is fortunate to benefit from your strong work ethic, knowledge, and reliability.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of March 2015
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

cc: Robert Smuts – Deputy Director,
Division of Emergency Communications
Cecile Soto – Operations Manager
DEM Everyone – via email
Personnel File



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Fighting Proposed Residency Law, Newark Police Union Leader Says 'The Community Hates Us'

TRENTON, NJ — Police and fire union officials trashed a proposal that would allow towns to require their new recruits to live within their borders, with one Newark union leader saying relations between the community and cops has turned toxic.

"You talk about the community. Right now the community hates us. Everything you see on social media. Everything you see in the media. The community hates the police," James Stewart, a Newark detective and president of its chapter of the Fraternal Order Police, told the state Assembly Judiciary Committee today. "And you want to put us right in the middle of that with our families? I think it's outrageous."

At issue is legislation the committee was considering, pushed by Newark Mayor Ras Baraka, that would allow municipalities to require new police and firefighters to live in town for their first five years on the job. Baraka sees the bill as part of a community building initiative, according to the bill's sponsor, and Newark officials said today it would improve relations between residents and the police force.

The committee approved the bill (A4265) by a vote of 3-2.

New police and fire recruits in Newark and other New Jersey municipalities are required under the civil service system to live in town during their first year, which is a probationary period.

A New Jersey law in effect since 2011 requires all new public workers to live within the state.

Stewart said police officers have been taking too much criticism from politicians and the media.

"We've been blamed for everything: The high taxes in the state, the pension problems. Everything's been laid at our feet," Stewart said. "Fast forward a couple more years, the incident in Ferguson and Staten Island have put a target on our backs like never before. Suddenly we have become the bad guys. Everybody is against us."

The bill's sponsor, Assemblyman John McKeon (D-Essex), said he didn't think the statement was fair.

"Be on my side of the table," Stewart responded. "Believe me, the morale of the department, the members of the department, they don't (think) that we have friends in the community. We look like we are the bad guys now. And that's a shame."

McKeon attempted to assuage Stewart.

"I can understand the umbrage you take and the feeling of really been pressed upon.," he said.

McKeon said some politicians had unfairly laid the blame for pension shortfalls partly on public safety work-

ers "but I think there's a good number of elected officials, both local, county and state, who have a different set of views and values and on matters of great importance will be there to support the uniformed services."

Reached by phone after the hearing, Stewart — a South River resident who is also vice president of the state FOP — said he didn't "literally mean every person hates us" but that "I feel that the vast majority of people are against us" because of isolated incidents of alleged police misconduct all over the country that were heavily publicized.

While Stewart's testimony was the most impassioned, he was not alone in his opposition to the bill.

Pat Colligan, president of the New Jersey State Policemen's Benevolent Association, wondered if the state's wealthiest towns would enact the residency requirement.

"I'll let the officers in Alpine and Far

Hills know to start looking for sheds, because if they opt in, quite frankly, you're not going to find a house for less than \$800,000 or \$900,000 in some of these communities," he said.

But there was one law enforcement voice in support of the legislation: Newark Police Chief Anthony Campos, who was appointed to the job by Baraka.

"They always say a police officer's job is to deal with the extraordinary. Well you have to know what's ordinary to know what's extraordinary," Campos said. "Let's look at something simple. Let's look at reinvesting into the community. At the end of the day, if you live there, you send your kids to school there, you're going to shop there, you're going to care more."

Asked what percentage of Newark's police officers lived in the city, Campos, a Newark resident, guessed that 15 percent would be "stretching it."

Newark Business Administrator Jack Kelly pointed out that the city has a residency requirement for other new employees, including himself.

Dominick Marino, president of the Professional Firefighters Association of New Jersey, questioned how the residency requirement would apply to North Hudson Regional Fire and Rescue, which incorporates five Hudson County towns.

McKeon said he would amend the bill to address that issue.

This was the first legislative step for the measure, which would still need to pass the full Assembly and state Senate before reaching Gov. Chris Christie's desk.

From NJ.com

The post Fighting Proposed Residency Law, Newark Police Union Leader Says 'The Community Hates Us' appeared first on Labor Relations Information System.

Los Angeles Sheriff Curbs Deputy In-Car Computer Use a Year After Tragedy

LOS ANGELES COUNTY, CA — In an effort to reduce distracted driving, Los Angeles County sheriff's officials have implemented a new policy that significantly curbs the use of in-car computers, authorities said.

The policy, which was formalized late last month, contains the department's first explicit restrictions on such devices and comes a little more than a year after sheriff's Deputy Andrew Wood fatally struck cyclist Milton Olin Jr. on Mulholland Highway in Calabasas while typing on his in-car computer.

While stopping short of banning all in-car computer use, the new policy of the country's largest sheriff's agency requires that radios be used as "the primary tool of communication" while vehicles are moving and eliminates the use of in-car computers for administrative tasks.

"The significance is to reduce the danger to the public, predominantly, and the danger to our own deputies that are posed by distracted driving and distracting devices," said Sgt. Albert Schauburger, corrective actions sergeant at the department's risk management bureau.

Employees cannot use their computer while driving a county vehicle unless the communication is urgent or necessary for officer safety and radio traffic prevents its timely transmission or unless it's to hit one button to send status updates such as "en-route" or "acknowledge," according to the new policy.

The in-car computer should be used as a last resort, such as when a deputy is facing an emergency and there's another serious incident already being broadcast on the radio channel, and not out of convenience since it's more distracting than a radio, Schauburger said.

"If there's no other means to communicate and in case of emergency,

then (the in-car computer) should be used because it's all you have left," he said.

In addition, personnel cannot use their mobile digital computers for administrative tasks, such as clearing calls, updating logs, typing, sending or reading administrative or nonurgent messages while driving, the policy states.

However, a union leader argues that the new policy leaves deputies who are trying to carry out their duties unduly vulnerable to discipline.

If department officials truly want deputies to not use their in-car computers, "they would put a lock out on the computer so that it wouldn't be operated while it's moving," said Don "Jeff" Steck, president of the Association for the Los Angeles Deputy Sheriffs. "I believe they want the deputy to continue to use the (mobile digital computer) but put the onus of any failures on the deputy as opposed to the system."

Steck said he's also concerned that the department does not have a sufficient number of dispatchers to handle the shift to heavier radio usage.

However, Schauburger said radio personnel were involved in the 50-plus member internal committee that helped create the new distracted driving guidelines and have "assured us that (the ability to handle increased radio traffic) was not an issue."

Sheriff's officials are also still exploring long-term proposals, such as shutting down many computer functions while the vehicle is in motion and using heads-up displays to keep deputies eyes on the road more often, Schauburger said.

The new policy's emphasis on radio and the one-button push is "likely to dramatically reduce the driving-while-typing problem that is everyone's nightmare," said Bryan Vila, a profes-

sor at Washington State University's Health Sciences Campus in Spokane who has studied the issue of distracted driving among law enforcement, via email.

The policy is "consistent with (the) best scientific evidence" and allows officers discretion in responding to emergencies, he said.

Eric Bruins, policy and planning director for the Los Angeles County Bicycle Coalition, was pleased by the move.

"Anything that encourages deputies to keep their eyes on the road helps make all of us safer, whether we're cycling, walking or driving," Bruins said via email. "We are grateful that the Sheriff's Department is taking distracted driving seriously and look forward to evaluating the success of these new policies."

Olin, a prominent entertainment attorney, was fatally struck by Wood in the bicycle lane on Mulholland Highway in the afternoon of Dec. 8, 2013. Wood, a 16-year department veteran who had been returning from a fire call at Calabasas High School, was responding to another deputy's inquiry on his computer about whether the fire investigation had been completed when the collision occurred. Olin's wife, Louise, and their two sons filed a wrongful death suit in July against the county, the sheriff's department and Wood.

The Los Angeles County District Attorney's Office announced in August that it would not file charges against Wood since he acted within the course and scope of his duties when he typed while driving.

From The Los Angeles Daily News
The post Los Angeles Sheriff Curbs Deputy In-Car Computer Use A Year After Tragedy appeared first on Labor Relations Information System.

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Gala 20th Year Celebration

Star Performers Investment Club Celebrates Its \$1,500,000 Portfolio

By Mike Hebel, Club Member

On March 15, 2015 the Star Performers Investment Club members met, with their spouses/partners, in the fireside room of the Boudin Bistro located in San Francisco's Fisherman's Wharf historic district to commemorate and applaud again achieving another milestone. Its portfolio has, for the first time, exceeded \$1,500,000 in value and the club, formed on August 29, 1995, is celebrating its 20th anniversary. It was a joyous prosperity dinner. The Boudin Bistro was a splendid location for this celebration with its million dollar views of the Wharf and Golden Gate Bridge.



The partners had celebrated their \$1,000,000 milestone in October 2013 at the Carmel Valley Ranch and their \$1,250,000 in April 2014 at the Water Bar restaurant near the foot of the Bay Bridge. As the attendees celebrated & toasted at the Boudin Bistro relishing the petite sourdough bread bowl of traditional clam chowder, their portfolio registered \$1,537,503. The partners looked forward to even greater advances with their president Mike Hebel, who had previously (April 2014) forecast \$1.5 million by mid-2015, now sticking his neck out with a forecast of \$1,750,000 by December 2016.

The 28 partners, mostly active and retired SFPD members, toasted each other for having the patience and endurance to remain together since August 1995. The club is now in its 20th year. It was formed with the three "E's" as its foundation — education, entertainment, and enrichment — and over the years, this is exactly what the Club has done. It has diligently studied stocks and mutual funds, invested wisely — stayed the course — and celebrated, initially, each \$100,000 advance but now does so at each \$250,000 milestone.

The Road to Success

Getting there was quite a trip. Like most clubs and individual investors, Star Performers saw its portfolio erode during the dotcom crash of 2000 – 2002. Its portfolio reached an all time high (\$539,000) in August 2000; thereafter, it painfully declined to \$309,000 by September of 2002. Then it began a steady climb to \$795,836 only again to retrace and retreat in the global financial crisis of 2008. Their portfolio hit a summit in October 2007 at \$795,836. By February 2009 the "great recession" of 2008 reduced the portfolio to \$384,330. But with patience and faith in the American

economic system, the portfolio sprung back and registered \$800,639 in 2010.

Star Performers meets the first Thursday of each month, 4pm, at Northern Station's community room. At its typical monthly meeting, the Club will review its equity portfolio, its partners' capital accounts, any significant events affecting its holdings, and the current condition of the US and global economies. Partners review and present reports on individual stocks and mutual funds – both those presently owned and those under consideration. Buy and sell decisions are then made.

The partners are already making plans for their \$2,000,000 celebration. A very special gala (trip to the Hawaiian Islands or cruise to Alaska) for its first \$2.0 million portfolio is under active consideration. The partners are committed to remain with the Club for the long term.

Top Ten Holdings

Starbucks.....	7.4%
Biogen Idec.....	5.2%
Berkshire Hathaway.....	4.9%
Home Depot.....	4.4%
Visa.....	4.3%
Union Pacific RR.....	3.9%
Johnson & Johnson.....	3.6%
Vanguard Health Care Fund..	3.3%
Goldman Sachs.....	3.1%
TJX.....	3.1%
T. Rowe Price.....	3.1%

Investment Process

The Star Performers Investment Club is affiliated with the Better Investing/National Association of Investors Corp. (NAIC) — a national educational organization of over 7,000 US investment clubs. The Club invests monthly, reinvests all dividends (now

over \$21,000 annually), looks primarily for growth companies that are "best of the breed", and seeks a broad diversification of industries and company sizes. It has two mutual funds: Long Leaf Partners International Fund (international company exposure) and Vanguard's specialized portfolio — health care (a health care sector fund).

The Club relies on Value Line, Standard and Poor's, TD Ameritrade (its discount broker) and Morning Star for its research. Also, members subscribe to the *Wall Street Journal*, *Barron's*, *Money Magazine*, *Kiplinger's Personal Finance Magazine*, *Forbes*, *Fortune*, and the NAIC monthly publication *Better Investing*. Some are committed listeners to Ric Edelman & Greg O'Donnell (KSFO on Saturdays), Bob Brinker (Starship Money Talk, KSFO on Sundays) and viewers of Jim Cramer's "Mad Money" (daily on CNBC).

The Club is looking for companies with strong and growing revenues, earnings, cash flow and growing dividends. It is also concerned about price. At its investment best, Star Performers buys good to great companies at fair to good prices and holds them for long periods. It looks for companies with great management, demonstrable

competitive advantage, and with favorable balance sheet characteristics (cash generation, return on shareholder equity).

Like many investment clubs, Star Performers struggles with "when to sell." It is working on a written sell discipline to take the emotional factor out of this important decision.

The Club remains optimistic that the Dow Jones Industrial Average (DJI) will hit new continuing highs in 2015 and may very well again cross the 19,000 boundary by the 1st quarter of 2016. It believes that the S&P 500 and NASDAQ will make strong and impressive high single digit gains in both 2015 and 2016 – with continuing record highs.

Star Performers Investment Club's Officers

- Mike Hebel, President
- Farrell Suslow, Vice-President
- Dennis Meixner, Treasurer
- Ray Shine, Secretary

The club's partnership agreement allows for up to 30 members, so there is room for 2 additional members. If interested, please contact Mike Hebel (mike@sfpoa.org) for more details.

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Long-Term Investing

Disappearing Middle-Class at a Crossroads: The Growth of India and China's Middle-Class by 2030

By Edwin K. Stephens,
The Stephens Group

The busy have no time for tears.

— Lord Byron
The Two Foscari

Commerce links all mankind in one common brotherhood of mutual dependence and interest. —James A. Garfield

Can the American Middle-Class reverse the course of misfortune at home while competing for a greater slice of the “economic pie” on the World’s stage?

Answer: Yes. But, American business leaders and politicians must financially commit to a plan of action and have the political will to create incentives for American companies to hire and retrain workers for the 21st Century jobs. These new jobs will help to stimulate local communities, employ formally unemployed Middle-Class workers, and grow our economy with jobs that can sustain people with a livable wage.

America’s Middle-Class Malls are Dying

On 3/10/15, Mr. Andrew Soergel of U.S. News & World Report noted that digital shopping’s slow erosion into brick-and-mortar retail sales is not new: E-commerce’s share of total domestic retail sales has expanded for 11 consecutive quarters and has not contracted quarter-to-quarter since the Census Bureau started tracking the metric in 1999.

However, Mr. Soergel’s observation is what those two new trends have on places that cater to middle-class shoppers. While the country’s most wealthy keep the luxury brands in business, the rest of America is abandoning semi-luxury or “aspirational” brands in favor of cheaper alternatives.

Seattle PD Now Posting Body Camera Video Online

SEATTLE, WA — The Seattle Police Department is receiving international attention this week after launching a new YouTube page showing videos from body cameras worn by officers.

The police say that their goal is to restore public trust. They have about a dozen videos online at this point, but the department plans to upload videos daily once they get the kinks ironed out.

“Citizens, as these cameras are used more by police departments across the country, are going to want to see the footage that we are capturing.” Seattle Police Chief Operations Officer Mike Wagers said.

The challenge is to balance transparency and privacy. The department wants to ensure that the innocent people in the clips have their faces blurred out so their privacy is not invaded.

The solution they have come up with is to post redacted video. If



Mr. Howard Davidowitz, founder and chairman of Davidowitz & Associates retail consulting and investment banking, firm stated, “E-commerce is really another nail in the coffin of many malls.” Mr. Davidowitz added, “A lot of malls will close. They’ll be used for alternative uses: a hospital, a condo or some other real estate project.” Green Street Advisors, a real estate research company said that since 2010, more than two dozen malls have shuttered their doors. And, another 60 malls are at risk of closure.

In 2013, the country’s real median household income, which strips inflationary effects out of the equation and gives a relatively accurate barometer of middle class personal finance trends, sat at \$51,939, down from \$56,436 in 2007 and \$56,895 in 1999. Though job growth has ballooned in recent months, the most recent real median household income was still down 8 percent from where it was 6 years prior.

Howard Davidowitz said, “If you look at what’s happening in America, where the country is, where the people are, the middle class has been decimated. The top group has never been richer by a tremendous multiple, and the middle class and the low-end

people see something of interest to them, they can request a more clearly edited clip through a public disclosure request.

The effort was helped out by a concerned citizen named Tim Clemans. He knew the technology existed to get the video online and he wanted police to show all sorts of policing — good examples and bad. He said that bad police efforts needs to be held accountable, but good policing needs to be recognized.

“It’s really become apparent. I have a much greater respect for police officers because I see the tremendous professionalism under extreme circumstances,” Clemans said.

*From KING5.com
The post Seattle PD Now Posting
Body Camera Video Online
appeared first on Labor Relations
Information System.*

are getting destroyed.” Green Street Advisors noted that American households that bring in at least \$100,000 annually account for 65 percent of all apparel and entertainment spending in the United States. And those who make at least \$150,000 account for 28 percent of total apparel and entertainment spending.

In 2015, Green Street Advisors said that A++ malls are expected to make an average of \$945 in sales per square foot of retail space; a C+ mall, on the other hand, will only see \$310 in sales per square foot this year, less than a third of A++ sales.

In January 2014, JC Penny announced that it would shutter 33 of its stores across the United States. They said that nearly 40 more stores would close, most of them by April 4. The Associated Press said that a reported 2,250 jobs will be lost in the most recent round of closures.

In 2014, Sears Holding Corp., which also owns the Kmart brand, saw its fourth consecutive year of profit and revenue declines. According to the Associated Press the company maintains more than 1,700 Sears and Kmart locations across the country; five years ago, that number was 3,523. The Nielsen Company said a reported 87 percent of smartphone and tablet owners use a mobile device for shopping activities.

America’s Middle-Class Jobs are Disappearing

The following is a list of jobs that once provided a livable wages for Americans that are now vanishing;

1. Postal Service Clerks, Projected employment change, 2012-2022: -31.8%; 2012 employment: 66,900. 2012 median annual wage: \$53,090.
2. Couriers and Messengers, Projected employment change, 2012-2022: -11.1%; 2012 employment: 98,200. 2012 median annual wage: \$25,440.
3. Switchboard Operators, Including Answering Service, Projected employment change, 2012-2022: -13.2%; 2012 employment: 131,000. 2012 median annual wage: \$25,370.
4. Reservation Agents and Travel Clerks, Projected employment change, 2012-2022, Minus 14%; 2012 employment: 139,100. 2012 median annual wage: \$32,400.
5. Door-To-Door Sales Workers and News and Street Vendors, Projected employment change, 2012-2012: -15.3%; 2012 employment 92,700. 2012 median annual wage: \$21,470.
6. Extruding and Drawing Machine Setters, Operators, and Tenders, Projected employment change, 2012-2022: -15.9%; 2012 employment: 74,900. 2012 median annual wage: \$32,330.
7. Information and Record Clerks, Projected employment change,

2012-2022: -16.7%; 2012 employment: 188,900. 2012 median annual wage: \$37,240.

8. Computer Operators, Projected employment change, 2012-2022: -17.0%; 2012 employment: 74,600. 2012 median annual wage: \$38,390.
9. Data Entry Keyers, Projected employment change, 2012-2022: -24.6%; 2012 employment: 220,300. 2012 median annual wage: \$28,010.
10. Word Processors and Typists, Projected employment change, 2012-2022: -25.1%; 2012 employment: 104,400. 2012 median annual wage: \$35,270.

The United States shed 8.7 million jobs from the official onset of the Great Recession in December 2007 until the economy began regaining jobs in March 2010. Although the economy has since regained all jobs lost, some occupations are shrinking.

There are many more jobs that could have been included on this list that are quickly vanishing from the American workforce, but technology automation and outsourcing of jobs to foreign countries are the main culprits that have greatly affected middle class families.

China and India’s Exploding Middle-Class by 2030

Large populations and rapid economic growth mean China and India will become the powerhouses of middle class consumerism over the next two decades. The number of households in Mexico with annual disposable incomes over US \$50,000 is expected to reach 7.1 million by 2020, and 9.4 million in Brazil. For both countries this is an increase of over fifty-percent (50%).

Nevertheless, China’s and India’s contributions will be substantial. Today, China has around 150 million people earning between US\$10 and US\$100 per day. As long as China continues to grow, and necessary economic reforms are made, one can expect as many as 500 million Chinese could enter the global middle class over the next decade.

By 2030 around one billion people in China could be middle class—as much as 70% of its projected population. India’s global middle class, meanwhile is at around 50 million people, or five percent (5%) of the population. By 2020, India middle class is expected to reach 200 million.

It is this writer’s opinion that American business leaders and politicians must work together to create a viable “Marshall Plan” to reinvent methods in which the American worker can share in the global prosperity. If Americans fail to educate its working class members, then the glut of cheap workers in the global labor pool will certainly raise their standards of living and the American middle class workers will become a thing of the past.

Judge: Police Unions Should Have Voice in New Stop and Frisk

NEW YORK, NY — The federal judge overseeing reforms to the NYPD's stop and frisk program affirmed the "important perspective" of police unions in the overhaul.

Manhattan Federal Judge Analisa Torres said the five unions representing cops should be allowed to give input regarding any reforms proposed by the city.

After the unions voice their opinions, the reforms will go to the court-appointed federal monitor, then to Torres for final approval, she wrote.

"The monitor appointed to oversee the reforms is to consult with the parties, carefully consider each side's perspective, harmonize their views where possible and, as soon as practicable, propose final recommendation to the court," Torres wrote.

The new protocol is the result of the unions' complaints regarding their lack of voice in the stop and frisk reforms posted in stationhouses throughout New York City earlier this month.

The Patrolmen's Benevolent Association hailed the ruling.

"We will continue to be closely involved in the process, and will invoke all of union's rights...in the event that the union's lawful interests are impacted in the process," PBA President Pat Lynch said.

The city Law Department also was on board with the protocol.

"The voices of police officers are also part of the...remedial process," Law Department spokesman Nick Paolucci said.

The five-page memo detailed step-by-step the constitutional bases for stopping and frisking someone.

The updated rules repeatedly stated cops can't stop and frisk people for merely making "furtive movements," such as reaching for their waistband or acting nervous, or for being in a high-crime area. Such reasons were allowed in the past.

*From The New York Daily News
The post Police Unions Should Have Voice In New Stop And Frisk: Judge appeared first on Labor Relations Information System.*

SFPD Fears Recent Mission Bay Crime Spree Will Jeopardize Opening Day

- A's visit AT&T Thursday, April 2 in first game of preseason Bay Bridge Series
- Rockies visit Monday, April 13 for Giants' Home Opener



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Please mention you are part of the Law Enforcement Group

For additional information contact Bob Guinan at bguinan@SFPOA.org.

Prices range from \$26 to \$38 depending on location. All the tickets are located on the View level.

The \$38 tickets are located between 1st and 3rd base. The \$26 ticket are located in the outfield.

Location, location, location determines the price and include a Giants Souvenir and the Tailgate Party.

Seats are located on the view level starting behind home plate and include a Giants Scarf giveaway and a hosted Tailgate Party at the Mariposa Yacht Club @ 3 pm



Proceeds from the ticket sales benefit
the California Peace Officers Memorial and
the Bay Area Law Enforcement Assistance Fund



Purchase tickets early for the best seat location !

Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Congrats to Hoops Champs

CCHECK IT OUT: I want to congratulate the entire Taraval Titans basketball squad for their fine job in winning the department championship recently (see article and pics provided by Steve Coleman). Kudos goes to: Paul Vainshtok, William Levy, Cory Barone, Raymond Biagini, Danny Faulkner, Kohl O'Keefe, Fernando Leiva, Mathew Jew, Barry Marshal, and of course to popular long time Taraval vets Jerry King and Fred Kwan. Coach Joe Salazar is also someone to be commended for always having their backs; and, from what I heard they won the game with dignity and class which isn't always seen in department basketball.



run 14-13. Southern only had 8 players which defensively isn't great, but they did get their strong hitters up to the plate more often. These players included: Dan Rosaia, Marv Cabuntala, Mike Shavers, Scott Heidohrn, Billy "Backpack" Palladino, Nick Stewart, Matt Ryan, and Niko Alday.

Bayview had plenty of players with some of them being: Erick Solares, Steve Coleman, Jason Kirchner, Dave Johnson, Shyrle Hawes, Jesse Montero, Ed Ochoa, as well as myself. Yes folks, I'm now playing for the Pit Bulls after graciously leaving the Airport Checkers after many good seasons with a bunch of really good guys. I needed a change and wanted to spend more time with my family, so playing for them allows me to do this. Another change at Bayview is the Housing Unit starting a team of their own stealing Chris Dunn away from the Pit Bulls. Coleman wouldn't have any of it and remained to his coach and friend Solares. The match-up between these two Bayview teams is scheduled for Thursday April 16th and looks to be a good game in the making.

Speaking of the Checkers, they had a good game vs the Tenderloin Rats on Wed. the 25th of March in another game that went back and forth. Airport found themselves down by 2 runs in the bottom of the 7th but rallied to win the game by a score of 13-12. The rally was keyed by a swinging bunt by Checker Tim Hallisy who noticed that the infielders were playing back



2014-2015 Champs Taraval Titans



Runner Up Central Diners

and that the pitcher would not expect it. Other contributors for the Checkers in this victory were Mike Etcheverry, Chris da Rosa, Nelson Gin, Jerry Ng, Bob Toomey and Dom Celaya. Tenderloin players such as Pat Dudy and Joe Toomey just couldn't complete the task but the Rats will be ready for the rest of the season.

Another game I heard about was one between the Central Diners and the Taraval Titans/Park Islander combo team played on Friday March 20th. It wasn't much of a game as the Diners put the screws to them by a score of 13-1. Quoc "Q-Dog" Do played a great shortstop for the Diners looking like Derek Jeter, as he was all over the

place making plays. Kevin Murray also contributed with his glove in the outfield along with Greg Latus. Ryan Jones contributed with the lumber hitting "bombs" as usual. Other Diner contributors included Kevin Worrell, Bob "Dunbar" Duffield, Joe Fischer and Eric Valentini. Taraval/Park had the likes of Bud Clinton, Ray Biagini, Eric Letsch, Ed Hunt, Elbert Guin, Chris Simpson, and I assume Andre Taylor which on paper appears to be a good squad; so, I imagine they'll regroup and start winning some ball games. The season continues....

That's all for now...Stay well and safe and So See Ya next month....



City Winter League (Open C) Championship plaque on display at the POA along with the game ball signed by The Seals softball team (see last month's column).

Police Softball League

The department softball season has started with good games already in the books. A game I'd like to mention is one between Southern Station and the Bayview Pit Bulls played on Wed. March 18th during week 1. It was a game that went back and forth with Bayview holding on to win by one



Veterans vs. Youth...An Instant Classic!



Ryan Jones in traffic

Department Hoops Wrap Up

By Steve Coleman
Bayview Station

Championship Game

As I walked into Saint Mary's gym the day of the championship forty-five minutes before the game, I looked around and saw the majority of the players due to play in the game already there. Players from the Central Diners and Taraval Titans were on their respective sides of the court, stretch-

ing out and getting ready to play in what I believe may have been one of the greatest championship games ever played.

This game featured many veterans from Central who have played in the league for years. Central has the size of players such as Ken Weems and Derrick Christenson, veterans like Kevin Murray, Ryan Jones, Mike "Bugsy" Moran, Mike Costello, and young legs in Pat Cummins. The



1st Team All SFPD Pat Cummings takes it strong to the basket



Rookie of the Year Wil Levy hits the clutch free throws

Taraval squad featured a group of younger players, who were mostly still on probation. Dan Faulkner, Will Levy, and Paul Vainshtok led this group. Recent championship games have been low scoring affairs, with strong defense being highlighted. Teams have taken care of the ball, being very cautious, knowing every one of their possessions are important; but, this game wouldn't be anything like that.

Both teams took the floor for the opening tipoff as the crowd was still trickling in. By the end of the game, there would be a large crowd for both teams who would be on their feet the whole time. The opening tip went to Taraval, and they quickly jumped out to a 14-2 lead over the Diners.

The Diners shots weren't finding the bottom of the net and their tallest player, Ken Weems, was lost for the game after only thirty seconds. I sat there shocked and thought I was going to see a Taraval blowout. Coach Ryan Jones called a timeout for the Diners and they stood there on the sidelines, licking their wounds and regrouping. The Taraval team stood on the sidelines, confident and urging each other to extend the lead, knowing it was still early in the game and plenty of time for anything to happen.

After their timeout, Central came out strong and furious. Central connected on a barrage of shots and quickly reduced their deficit to two points. Central had taken Taraval's best right and left hooks to the mouth, and gave Taraval their best right and left hook right back.

The game became very physical inside, with players hitting the ground on almost every possession. Even though the game became real physical, I didn't hear anyone complain to the refs. Derek Christensen, undersized and forced to play the center position, had blood covering his entire jersey. Every player on both sides displayed toughness along with good attitude towards their teammates and opponent, which isn't always present especially when certain department teams are on the court. I sat there watching the game proud of both teams, watching their determination along with good sportsmanship.

As the game neared the finish, Central and Taraval traded baskets. Rookie of the Year Wil Levy, the big center for the Titans, asked for the ball. Levy had used his size to rebound and score in the post during the season. As the game finished, Levy stayed out on the perimeter and connected on outside shots. With under a minute to play, the Diners took their first lead of the game 39-38 with a Derek Christensen fade away from the free throw line with hands in his face. Taraval inbounded the ball quickly and a player was able to find Levy under the basket. With ten seconds left and trailing by one point, Levy was fouled hard as he went up for the shot. Levy stood at the free throw line for the two biggest shots of his SFPD basketball career. The entire crowd stood on their feet, and I have never heard Saint Mary's gym that loud. The fans on the Taraval side shouted encouragement while the

SFPD Basketball League Standings

Final 2014-2015

TEAMS	W	L	GB
Central	7	1	-
Taraval	7	1	-
Task Force	5	2	1 ½
Northern	4	4	3
Bayview	4	4	3
Ingleside	3	4	3 ½
Mission	3	5	4
Southern	2	6	5
CHP	0	8	7

Central side did their best to distract him. Levy swished both free throws, which put Taraval up 40-39 with ten seconds left to play. The Diners inbounded the ball and were able to put up a good shot, but the ball rimmed out as the final buzzer sounded. Players from Taraval jumped around and hugged each other, while the Diners consoled each other. I later told the players from both teams that I thought they had played in one of the greatest championship games ever played.

Final Note

We had a fantastic basketball season this year. The league was very competitive and I'm hoping more players come out next season.

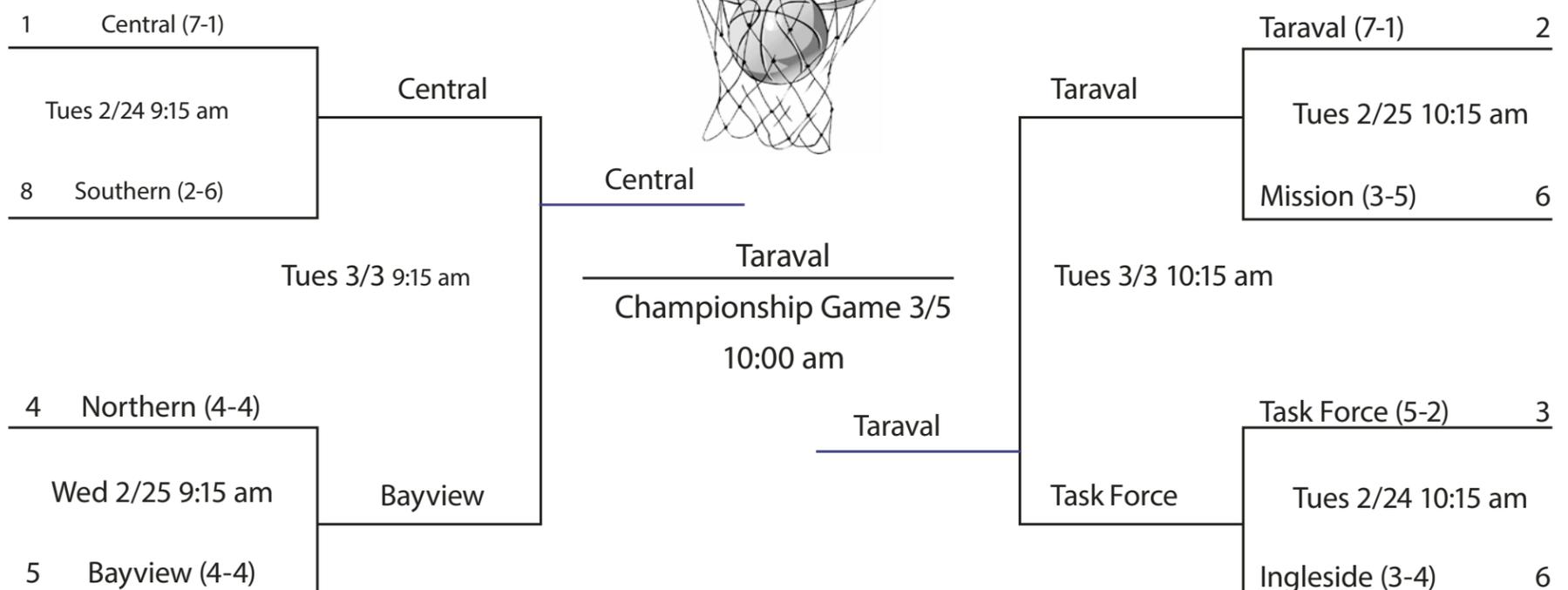
Postseason Awards

- MVP — Paul Vainshtok
- Rookie of the Year — William Levy
- Hoops Legend Award — Ed Del Carlo
- 1st Team All League
 - Pat Cummins
 - Tommy Moran
 - Erick Solares

Special Thanks

I'd like to give out special thanks to a few people who year after year have helped keep the league running. Thanks to Marty Halloran and Joe Valdez for their continued support from the POA. Thank you Tony Carrasco for taking time to come out to the games and taking great pictures. Thanks to my brother, Kevin Coleman, for coordinating the postseason banquet. Thanks to Marty, Racer, and Reggie for being at every game and bringing a positive attitude while refereeing and keeping clock at these games. Thanks to all of the team coaches who coordinate their teams.

2014-2015 SFPOA Basketball



The Loons Nest Report

By Ed Garcia, SFPD Retired

Hanley & Siebert Victorious at San Geronimo,

The Loons Nest Golf Club opened its 29th season of tournament play at San Geronimo Golf Club in Marin County in February. Forty-eight players made up twenty-four, two-man teams for a team net play event. Expecting a sunny day, the Loons actually faced a cold morning and did not see the sun for a single moment with the temperature never getting above 55 degrees. Numerous Loons clad in short pants had their tail feathers chilled!

The front side leaders were Dan Mahoney and his son Jeff Mahoney, as they posted a net team score of thirty strokes. Dan fired natural birdies on the fourth and sixth holes. The



2014 defending champions Anzore & Kranci opened with a front side score of thirty-one strokes, followed by the teams of Landi & O'Connor and Brady & Tursi at thirty-two strokes. Faulkner & Finigan posted a score of thirty-three, as did the team of Barbosa & Brugaletta.

As teams moved into the home stretch, the Mahoney team faded, suffering three team bogies on the back nine holes and finished out of the money. The team of Hanley & Siebert

moved into high gear, as they posted five net birdies on the back nine holes and did not post a single team bogie on the day. Hanley & Siebert finished with a score of sixty-four. The Anzore-Kranci team suffered team bogies on the eleventh and fifteenth holes, but managed to finish one stroke behind the leaders as Dave Kranci fired a natural birdie on the tough eighteenth hole.

The teams of Faulkner-Finigan and Landi-O'Connor both finished at sixty-six strokes, with the tie-breaker going to Faulkner & Finigan. There was a four-way tie for fifth place money at sixty-seven strokes. The teams of Barbosa & Brugaletta, Sullivan & Fuhrman, Schmolke & Taylor and Brady & Tursi went into the tie-breaker with the award going to Sullivan & Fuhrman.

The Long Drive winner for the day was Dan Faulkner with a drive of two hundred and eighty-seven yards, as measured by laser device. Faulkner has been pounding the ball well, as he took the Long Drive contests in the 2014 Club Championship and the Holiday Classic.

In Close to the Hole action, new Loon Mike Palma gave the crowd a thrill when he left his tee shot one

foot and one inch from the cup on the thirteenth hole. As the ball approached the cup Mike was probably thinking about how much he would enjoy hosting cocktails for forty-eight happy Loons!! Steve Stearns, Ed Anzore and Ray Jeung also picked up first place winners on the other par three holes. Second place prizes went to Steve Wonder, Jeff Mahoney, Roy Sullivan and Ed Anzore.

Our next event will be the Spring Championship at Monterey in April. Watch your email for dates and details.

Long Drive Winner

Dan Faulkner 287 yards

Close to Hole Winners

Hole #3		
1st	Jeung	13'
2nd	Anzores	17'5
Hole #7		
1st	Anzore	18'1
2nd	Wonder	19'2
Hole #13		
1st	Palma	1'1
2nd	Mahoney, J.	9'1
Hole #15		
1st	Stearns	9'1
2nd	Sullivan	26'6

Letter to the Sports Editor

Hey Nick,

I want to thank you for always having my back, especially when I'm near Union Square dealing with 800s. Otherwise, I hope you don't mind me discussing the very successful Sacred Heart Cathedral Girls wrestling team. They had three wrestlers who qualified and placed in the 2015 CIF State Girls Wrestling Championship held on February 27th and 28th in Visalia Ca. Danielle Pubill (daughter of Jose and Kathy Pubill) placed third in the state in the 189lb division. Gavrielle Thompson (131lb division) is not only my wonderful niece, but she also came in third in the state. Other teammate Lauren Zee (116lbs) also medaled and placed 6th in the

state which is also quite an accomplishment; in fact, the SH girls team finished eighth in the state which was the highest in the Central Coast Section.

In order to qualify for state these girls had to place top 3 at their section's tournament. At the Central Coast Section Briannah Risslen placed 4th (won 5 matches in a row), Lauren Zee placed 3rd, Gavrielle Thompson and Danielle Pubill both took 2nd. They were very well coached by Jack Schindler and Ben Guslani. I'm very proud of my niece Gavrielle as well as of Danielle, Briannah and Lauren for a sensational job this past season....

Sincerely,
Noel Deleon, Hondas

Loons Nest Scoreboard Two Man, Net Team Scores

Hanley-Siebert.....	64	McMillan-Pearson.....	71
Anzore-Kranci.....	65	Balma-Palma.....	72
Faulkner-Finigan, D.	66	Neeson-Sheehan.....	72
Landi-O'Connor.....	66	Newlin-Johnson.....	72
Sullivan-Fuhrman.....	67	Wong, J.-Lim.....	72
Schmolke-Taylor.....	67	Fontana-Wyman.....	73
Brugaletta-Barbosa.....	68	Garcia-Sorgie.....	73
Mahoney, D.-Mahoney, J.	68	Wismer-Williams.....	73
Stearns-Davies.....	68	Callo-Tapang.....	77
Wong, W.-Jeung.....	68	Flynn-O'Shea.....	79
Dito-Lorin.....	69	Kilgariff-Wonder.....	80
Brophy-Morimoto.....	71		

The 5th and FINAL Hazy Invitational Golf Tournament

Please join us to honor a great man, Gary Hazelhofer, and benefit the Hazelhofer Education Fund

Friday, June 26, 2015 • The Presidio Golf Club

300 Finley Road San Francisco, CA 94129

11 am: Check In & Lunch • 1:00 pm: Tee Off • 5:30 pm: Cocktails (No Host Bar) • 6:30 pm: Dinner

Name _____

Phone _____ Email _____

Others included in this reservation (must be paid in full to ensure reservation)

Foursome Names:



I wish to participate in:

- Golf (\$199 per adult- \$99 under 18) Includes lunch & dinner
- Dinner only (\$55 per adult; 12 & below \$25)
- Sorry to miss it, please accept my donation

Sponsorship Opportunities:

- \$100 Tee Sign
- \$300 Casino Hole Sponsor
- \$400 Driving Range Sponsor
- \$2,500 Tournament Sponsor (includes a foursome)

Mail this form & check made payable to:

Hazelhofer Education Fund

Kathy Buckley, 1667 Culpepper Drive, Petaluma, CA 94954

Please send reservations in by June 15, 2015

Classified Ads

Automobile For Sale

2005 MERCURY GRAN MARQUIS LS. Green/tan. Maj.svc just done, brakes ft/rear, oil, filters. 88,360 mi. AM/FM, CD, tires good ,alloy wheels, rns great. 4.6L eng. \$6500. Call Tom 415-596-8138

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCURIS-ER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, \$15,000 Call Steve @ 510-589-1944

For Sale

ROY ROGERS, "King of the cowboys" and Dale Evens " Queen of the west", Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$600 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

\$1250/2BR – LAKE TAHOE. One week Friday Aug. 7th depart Friday Aug. 14th. 2 bedroom, 2 bath unit on the Lake. Pool and spa. Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis close to the resort. \$1250.00 Contact: Mike Coffey at mike2200@hotmail.com

\$1250/2BR – LAKE TAHOE. Seven nights beginning August 23 depart on 30th. 2 bedroom 2 bath unit on the lake. Pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis nearby. \$1250.00 Contact: Mike Coffey at mike2200@hotmail.com

MAUI- KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

Vacation Rental

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

MAUI — KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

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Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in

a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find words or phrases to describe spring and the arrival of springtime.

D	E	L	I	G	H	T	F	U	L	K	X	Y	A	K
E	L	M	Y	V	P	D	M	H	M	F	O	Q	W	Y
Z	I	W	I	N	S	P	I	R	I	N	G	L	M	I
I	T	F	H	T	W	Y	T	T	E	R	P	B	Y	L
G	R	E	E	N	G	E	H	G	O	D	L	N	E	W
R	E	L	A	X	I	N	G	W	K	D	N	T	P	Z
E	F	B	L	O	O	M	I	N	G	U	S	E	K	P
N	Z	E	T	T	N	N	R	R	S	A	I	L	T	W
E	Z	V	H	H	G	R	B	O	P	D	U	Q	J	T
D	D	I	Y	L	U	F	Y	O	J	S	P	D	Z	U
J	F	L	O	R	A	L	S	D	H	Z	I	F	I	O
L	L	A	N	R	E	V	I	T	C	A	M	R	A	W
W	G	N	V	F	C	E	Q	U	T	U	P	N	C	A
S	S	M	Y	T	L	C	H	O	D	N	O	P	U	I
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- | | |
|------------|------------|
| ACTIVE | JOYFUL |
| ALIVE | LIGHT |
| BLOOMING | LUSH |
| BRIGHT | NEW |
| CHEERY | OUTDOOR |
| CRISP | PASTEL |
| DELIGHTFUL | PRETTY |
| ENERGIZED | RELAXING |
| FERTILE | SPRINGTIME |
| FLORAL | SUNNY |
| GREEN | TENDER |
| GROWING | VERNAL |
| HAPPY | WARM |
| HEALTHY | YOUNG |
| INSPIRING | |

POA Gratitude to JetBlue Airways

By Martin Halloran
President, SFPOA

On December 20, 2014 law enforcement officers throughout this country were shocked and horrified to hear the dreadful news that two NYPD officers were targeted and brutally assassinated simply for wearing the uniform and being cops. When tragedy strikes us we rally behind our brothers and sisters in blue regardless of the geographical distances.

When funeral arraignments were finalized for Officer Rafael Ramos and for Officer Wenjian Lui, thousands of police officers scabbled to book flights in order to get to New York to pay their respects. Enter in JetBlue Airways. Seeing the huge demand and knowing the costs associated with last minute travel along with the difficulties of traveling during the Christmas holidays, they stepped up and offered free round trip flights for two members from any law enforcement agency that wished to attend the funerals. This extremely generous offer clearly demonstrated JetBlue's commitment to those who have made the ultimate sacrifice and to those who continue to serve and protect.

On March 18, 2015, Sgt-At-Arms Val Kirwan and I reached out to JetBlue at SFO and asked General Manager Kenneth Johnson to appear before the SFPOA Board of Directors so that we could personally thank him and JetBlue Airway Corporation for their outreach and their commitment to all law enforcement officers throughout the country. I presented a plaque of appreciation to Mr. Johnson and to JetBlue as a small token of our esteem.



SFPD Contingent Attends Funeral of Slain NYPD Officer

By Ray Padmore

This photo was taken outside the funeral for murdered New York City Police Officer Rafael Ramos' on Saturday December 27, 2014.



JetBlue Airways Corporation

In Recognition For Your Outreach To The
Law Enforcement Community Throughout
The United States During Extremely Difficult Times
And

With Deep Appreciation For Your Commitment
To The Men And Women Who Serve And Protect

Thank You JetBlue!

Thank you for caring for the men and women in blue.

All the best!

*The Grateful Men and Women of the
San Francisco Police Officers Association*

If anyone is planning on taking a trip or vacation to please check the JetBlue website to see if they fly to the destination or support JetBlue whenever possible. – Martin Halloran

San Francisco Bay Area Law Enforcement Emerald Society 17th Annual Awards Dinner Dance

at

The United Irish Cultural Center
Saturday May 9, 2015

Cocktails 6 P.M. Dinner 7 P.M.

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Celine Kennelly ♦ Citizen Of The Year
and

Sergeant Daniel Manning SFPD ♦ Officer Of The Year



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